



Town Of Walpole Commonwealth of Massachusetts

PERSONNEL BOARD

Brian Davis, Chairperson
Mary Campbell, Vice Chair
Betsy Doak
Phil Hinds
Nancy McCabe

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MINUTES OF NOVEMBER 17, 2008

A regular meeting of the Walpole Personnel Board was held on Monday, November 17, 2008 at 7:00 p.m. in Room #116. Mary Campbell and Nancy McCabe were unable to attend. The following were present:

Brian Davis, Chairperson
Betsy Doak
Phil Hinds

Also: James Johnson, Asst. Town Administrator

MINUTES:

Motion was made by Ms. Doak and seconded by Mr. Davis that:

The Board approves the Minutes of September 22, 2008.

Motion was voted 2-0-1 (Mr. Hinds abstained due to not being at that meeting)

CARRY OVER OF VACATION HOURS:

Fire Chief Tim Bailey requested permission to carry over of 103 vacation hours which will be used by January 1, 2009. Board of Selectperson Kathy Winston has given her approval of this since Chief Bailey's position falls under the supervision of the Board of Selectmen.

Motion was made by Mr. Davis and seconded by Mr. Hinds that:

The Board acknowledges the Selectmen's approval of the carry over.

Motion was voted 3-0-0, unanimous

COST OF LIVING:

Board members reviewed the Consumer Price Index Boston Form 9150 which reflects September 2008 cost of living at 4.7% and Northeast Form 9140 which reflects September 2008 cost of living at 5.7%. The Board also considered that three of the 5 union contracts have settled for 3% in fiscal year 2010.

Motion was made by Mr. Hinds and seconded by Ms. Doak that:

The Board adjusts the non union salary schedule to reflect at 3% cost of living increase.

Motion was voted 3-0-0, unanimous.

CORRESPONDENCE: was noted and reviewed

1. Employee of the month –
Richard Burke, Police Officer, September

PERSONNEL ACTION REQUESTS: All were approved

See Attached