

TOWN OF WALPOLE
PROFESSIONAL SALARY SCHEDULE
For Employees hired on or after July 1, 2017

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN					Effective 7/1/2017
Grade	Position	Min	Mid	Max	
P-1	Town Administrator	123,433	143,151	162,868	
P-2	DPW Director	100,756	116,851	132,945	
	Fire Chief	"	"	"	
	Police Chief	"	"	"	
P-3	Asst. Town Administrator	93,292	108,195	123,097	
	Finance Director	"	"	"	
P-4	Deputy Fire Chief	86,381	100,180	113,978	
	Deputy Police Chief	"	"	"	
P-5	Appraiser	79,997	92,776	105,554	
	Building Commissioner	"	"	"	
	Community Development Director	"	"	"	
	Town Engineer	"	"	"	
	Health Director	"	"	"	
	IT Director	"	"	"	
	Library Director	"	"	"	
	Police Lieutenant	"	"	"	
	Superintendent of Buildings	"	"	"	
	Superintendent of Highway & Parks	"	"	"	
	Superintendent of Sewer & Water	"	"	"	
	Town Accountant	"	"	"	
P-6		74,066	85,898	97,729	
P-7	Assistant Town Engineer	68,579	79,534	90,488	
	Assistant Supt of Highway & Parks	"	"	"	
	Assistant Supt of Sewer & Water	"	"	"	
	Community & Economic Development Director	"	"	"	
	Recreation Director	"	"	"	
	Superintendent of Vehicle Maintenance	"	"	"	
	Town Clerk	"	"	"	
	Town Planner	"	"	"	
P-8	Adult Services Librarian/Assistant Director	63,499	73,643	83,786	
	Conservation Agent	"	"	"	
	Council on Aging Director	"	"	"	
	Deputy Health Agent	"	"	"	
	Human Resource Administrator	"	"	"	
	Purchasing Agent	"	"	"	
P-9	Assistant Recreation Director/Business Manager	58,840	68,239	77,638	
	Assistant Treasurer/Collector	"	"	"	
	Executive Assistant	"	"	"	
P-10	Administrative Assistant	54,439	63,136	71,832	
	Assistant Town Accountant	"	"	"	
	Children's Librarian	"	"	"	
	PC Support Technician	"	"	"	
	Reference Services Librarian	"	"	"	
	Technical Services Librarian	"	"	"	
P-11	Animal Control Officer	47,354	54,918	62,482	
	Recreation Coordinator	"	"	"	
	Veteran's Agent	"	"	"	

TOWN OF WALPOLE
Proposed Hourly & Administrative/Professional Schedule
For Employees hired on or after July 1, 2017

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN					Effective 7/1/17
Grade	Position	Min	Mid	Max	
H-1	Deputy Building Inspector	27.61	32.02	36.43	
H-2	Engineering Inspector	25.34	29.39	33.43	
	Local Inspector	"	"	"	
	Board of Health Technician	"	"	"	
H-3	Administrative Board Secretary	23.23	26.94	30.65	
	Assistant Children's Librarian	"	"	"	
	Engineering Aide	"	"	"	
	Outreach Worker	"	"	"	
H-4	Board Secretary	21.52	24.96	28.40	
	Principal Clerk	"	"	"	
	Program Coordinator	"	"	"	
H-5	Senior Clerk	18.43	21.38	24.32	
	Van Driver	"	"	"	
H-6	Senior Library Page	13.58	15.75	17.91	
H-7	Seasonal Laborer	12.59	14.60	16.61	
H-8	Library Page	10.40	11.80	13.19	
	Office Assistant	"	"	"	
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE					
Grade	Position	Min	Mid	Max	
A-1	Local Emergency Management Administrator	8,163	9,467	10,771	
A-2	Hearing Officer - Stipend \$44.35 per month				