

The Board of Selectmen met on Tuesday, July 14, 2015 beginning at 6:00pm in the Main Meeting Room of the Town Hall the following members was present.

Clifton Snuffer, Chairman
James Stanton, Vice Chairman
David Salvatore, Clerk
Mark Gallivan
Eric Kraus

Also present:
James Johnson, Town Administrator
Cindy Berube, Executive Assistant

Mr. Snuffer called the meeting to order followed by the Pledge of Allegiance

EXECUTIVE SESSION

Chairman's Statement

I hereby declare that:

- Under G.L. C.30A , §21(a)(2), the purpose of the executive session will be for the following purpose;
- to conduct contract negotiations with non-union personnel Deputy Chief Carmichael
- That a discussion of the foregoing issue in open session could compromise the purpose for the executive session ; and
- That the Board of Selectmen shall return to open session at the conclusion of the executive session

MOTION moved by Mr. Kraus to enter Executive Session under G.L. C.30A, §21(a)(3) for the reasons stated by the Chairman and the Board returning to open session at the conclusion of the executive session , seconded by Mr. Salvatore ROLL CALL VOTE : Mr. Gallivan-Aye, Mr. Snuffer-Aye, Mr. Stanton-Aye , Mr. Salvatore –Aye, Mr. Kraus-Aye

Mr. Snuffer explained the Board just exited the Executive session. For our interviews with various personal they are televised so you can meet and greet the candidate

7-1 Firefighter Appointment

Chief Bailey appeared before the Board to present the candidate for FF/Par. Josiah has been through the process. They had received twenty applications screened down to seven they send the top three candidates and we interview them. He comes from Washington and Oregon. He is state and nation certified paramedic.

Josiah Brown, was born and raised in Washing and moved to Oregon. At the end of August he moved to Mass. His dad grew up in Needham so we had family there. When his wife graduated she found a job and they live in Wrentham. There were no jobs in the pacific northwest for his wife there and we have family here and the jobs were available here. Mr. Brown hopes to work for Walpole fire, training and education, like to pass that along in the next five to ten years. He is two years away from obtaining his Bachelor's degree. He is working for Brewster Ambulance and handles a lot of transfer calls from Doctor's offices and Nursing Homes. In Oregon he was a volunteer Firefighter and doing their 911 service as EMT and had a paramedic internship in Oregon. Their internships are twice as long as here. His biggest fear as that he fits in. You are all based at one station and you become a family. It is important to him and he hopes they will accept him. The Board discussed his experience as a Firefighter. Mr. Brown stated he was a volunteer with Scappoose Fire District in Oregon and has about 1 ½ years of experience. He will have to attend the academy in Mass to receive his Firefighter 1 and 2. The Chief stated he will attend either October or November. It is a full time program. There is a lot of prep work, we make sure that they have their full energy. They cannot work overtime. Mr. Brown stated he got started in emergency services, so that is where he is most comfortable, and most calls are 80% medical.

MOTION moved by Mr. Salvatore to appoint Josiah F. Brown as a Firefighter/Paramedic with an appointment date effective July 31, 2015. This is a conditional appointment until all pre-employment testing has been successfully completed, seconded by Mr. Kraus

Mr. Snuffer explained the Board made a determination to follow the chief's candidate that is why there is not more than one person.

VOTED 5-0-0

Chief Bailey, Quarterly update

The Chief reported on the number of calls this year. They have been very busy. His receipts are \$1, 230,340 for ambulance runs. He has not had the normal \$500,000 taken out. Jodi will do that this month. That is a money transfer. He received an \$ 80,000 Reserve Fund and turned back \$30,000. We did not have as many recalls, that money was returned. The winter storms we had tried to get reimbursed, FEMA will not reimburse us. When they staff on a major storm, he has to anticipate getting the personnel in and FEMA will not cover anything but an actual call. Did not meet the threshold. The Department was up over \$20,000 range. Reported what they

have been doing in regards to Fire prevention, and the several large projects going on in town. Eastern Pool, Rico's has relocated. They were very much involved. Rockland Bank will be moving to a new building, Next to Dunkin Donuts there is a new building there. Deputy has been very busy looking at these different areas. On Engine 2 warranty work done on the paint and has been tied up for a couple of weeks. The old ambulance is number 3 that is our spare ambulance. Testing will be done in the next three weeks. Control substance renewal, advanced life support level. SAFE grants, one for education, one for seniors and they received two awards. Starting in the fall, last year we had an open house in the senior center. We had people come in and provided them lunch. New engine driver training, Thermal imaging camera training, driver class in late summer, early fall. All members must attend. Unfortunate, we had another resign, left after 4 years; we have to fill that vacancy. Will come forward to the Board in the next few weeks. Currently have one out on injured duty with no definitive time to return. He has been out for 5 weeks. The men placed flags at the cemetery on previous Firefighters graves. The Night before the 4th was great thanked all. The Recreation department was instrumental in raising funds. This winter with the amount of snow, a lot of fire calls. It took its toll on resources. Until the year is out it is hard to read. They are out straight with resale of homes.

Mr. Snuffer questioned the 3rd ambulance is that a new philosophy? Chief stated in the past we ran two ambulances and we have had occasions to borrow another town's ambulance. Have the service available. It is a fully accredited ambulance. He is expecting between \$780,000 and \$800,000 in revenue.

John Carmichael, Quarterly Update

Deputy Chief Carmichael, past on statistics, calls for service arrests, citations. The Chief has announced his retirement from Walpole and is going to Bridgton Maine. He has been a huge mentor to me and great leader and cares about the town, he will be greatly missed. He wished Rick Stillman well in Maine. Officer Mitchell graduated from the academy; we took transfer Thomas Perciacciante we are fortunate to have him back here. Barbara Rossi took another job in Walpole, 15 hours a week. Police Entry exams, no more civil service, Oct 3, 2015 Bird Middle School for the exam. Completed and worked with union to get policies up to date. Mention back in August of last year, Taser training, by December every officer was trained. We have used the device seven times, and five it was compliance to verbal commands. Some of the situations were violent. Prior to having these instruments it would have been more hands on. It worked well. Every use of force incident is evaluated. We double check with the state and reevaluate everything. Hold off until we here further from grant. There is the Alcohol grant, bicycle grant.

Update on overdoses, there were 16 and 12 are opioid or heroin. Twenty-six is the average age of overdoses. They are between ages 19-54. The up skirting was identified and arrested. Bird park subject was arrested. I have to commend the officers; we had helicopters, state police assisting. Several robberies, RT1 gas station 1 ½ months ago, Friday night, robbery at MBTA train station. Craigslist sale the victim was robbed at gun point. Community initiatives' were great, speed radar with the kids, Night before the 4th, very smoothly, everyone behaved. Summer Recreation camp, we have six officers there every Wed for the next six weeks.

Arrests have gone down and calls for service have decreased at Longview Farm. We are having and maintaining contact with them. Officer Hazeldine is doing a great job. Mr. Kraus spoke of the craigslist robbery, and noted some towns in Mass have gone to create a safe place where people can buy items. We would suggest and recommend people do that. Avoid locations that are secluded. Risk Awareness. We are open to having the station being a safe place.

He went on to discuss Longview Farm and noted the noise complaints are coming from Neighbors. They are taking kids outside to let them vent and we get calls about that. We want them to do crisis intervention. Mr. Salvatore questioned, Part 3 or your report, sexual assault is not listed. Deputy Chief explained they are mixed in with Morals offenses in Part 1. Mr. Salvatore noted that missing persons that seems to be high. The Deputy Chief explained we asked them to call us after 20 minutes to try to locate person, we would go there and they were there. When someone is reported missing we have to enter them into a system National.

Mr. Snuffer had received John's mission, vision, values statement and read it into the record.

New Police Chief Appointment

MOTION moved Mr. Salvatore to approve and sign the terms and conditions of employment with John Carmichael as new Police Chief for the Town of Walpole dated July 14, 2015 seconded by Mr. Kraus VOTED *(The Board had a consensus to appoint John Carmichael Chief during their discussion with him and will reaffirm their official vote at their next meeting. They inadvertently failed to take the vote.)*

The Honor Guard was present followed by the Pledge of Allegiance. Mr. Snuffer welcomed the new Chief. Ronald Fucile, Town Clerk performed the swearing in of the new Chief. John's wife and children pinned the Chief badge on him.

OPEN FORUM

Tom Murphy, 2100 Main Street, Walpole is doing away with Civil Service, what do we do about the veterans? Is Walpole doing their own veterans program? I want to make sure that these people that have served are going to be looked at favorably. He was told the new Chief is an Army Veteran, they will check with him. Mr. Johnson stated if you provide me with contact information he will look into it. We are going to hire an independent assessment. Mr. Murphy gave the Board a letter from the Department of the Army regarding his son John Murphy.

Mr. Snuffer is a Veteran, and was naval air and the Cape was never invaded. The Board did not approach this topic as a conversation.

Charles Comes, 12 Covey Rd, has lived in town for 15 years. I spent career as professor and as higher Ed then administrator. He wanted the Board to be aware of his recent experience with the Planning Board and Conservation Commission as it relates to the Sunny Rock Farm property. He read a statement into the record: Based on my recent experience attending the meetings of the Planning Board and the Conservation Commission regarding the application of the developer of the Sunny Rock Farm property, I have a concern and a suggestion.

To improve the process of approving permit applications, and to protect the interests of all stakeholders, I believe we need to agree on a shared vision and set of values, as well as formulate policies and practices, based on these ideas, that will bring procedural clarity to town planning, for without coordinated procedural clarity, we run the risk of making one ad hoc decision after another...all made in isolation from the big picture.

Therefore, I would like to suggest that the Town of Walpole establish a way to proactively "manage change"... to ensure that all parties are communicating, that accurate information is shared in a timely manner, and that decisions are based on the established policies and practices. When I read the bylaws I looked at words communicate share.

The Board agreed communication is vital for Boards.

7-4 **Jack Parr, Auditor**

Walpole had a good financial year in 2014, the strategic planning of the newer things like OPEB trust, building reserves, have started to take form. I will explain how they are benefiting the town.

At the end of the fiscal year there is 9.5 million in unassigned fund balance. Motor Vehicle excise is higher than thought. Expense side in order to make all of this work, 2.75 mil was used in free cash, we warn any community when you look at free cash look it as a plan. It is one time money. Talked about the economy change in Mass and Walpole is in the middle of tier two. It was noted they need to come back on a more stern approach on free cash.

Next issue is new pension standards. GASBY decided whatever your pension liability is it shows up on your financial statement. Everyone who is working what they have earned will show as a liability. The town will not have to do much to pull out these numbers. Their auditors will validate that info.

Regarding OPEB you received a new study the towns liability dropped by 40.8 million. Walpole has done a good job annually funding OPEB. The reform of the OPEB plans itself and by changing the Health insurance plans helped. The \$300,000 goes a lot further for the town. Compared to other communities you are slightly higher. A lot are not near the \$300,000 as they have not been able to build into their budget. You are in the ballpark of funding. He suggested if the town has a good year in revenue they should take a percentage of the funds and put into OPEB.

Starting this year, a formal student activity compliant checklist is required. Every year this check list has to be gone over in every school. Walpole has been doing this for over a decade. You were ahead of the curve.

Risk Assessment the one remaining aspect, the internal audit process you created a fraud policy, what happens internally to be sure everything is being accounted for.

Bond Rating of AA+ historically the town was using Moody's. The higher the bond rating the better the interest rates. There is room for the town to get to AAA with budgetary flexibility. Financial Management, town does not have a lot of written policies. They want to see policies. The town should consider implementing policies.

General Ledger system progressive move forward, this past year you moved to MUNIS. FY16 money budgeted to revamp the chart of accounts.

The tax title collection with the transition that happened in the office, there is 2.3 million in tax title. This needs to be looked at. Talking with Marilyn, she is looking at which ones can we collect on. Marilyn noted that a lot of money was the Shafer property, there are not a lot of homes, and it was the Shafer property, Superfund site on South Street.

7-14 Parking Lot License, DV Realty Partners, LLC

Jiten Patel

All the paperwork is in order they have the same plan and number of vehicles.

MOTION moved by Mr. Salvatore to grant DV Realty Partners, LLC a Parking Lot License for no more than 77 vehicles for Gillette Stadium events subject to the conditions set forth in the Site Plan decision case No. 11-8, seconded by Mr. Gallivan, VOTED 5-0-0

Green International, Kendall Street Intersection

We do not have anything new to add since the last time here. Will answer any questions you have. The Board is aware they met with the individuals who own property so they have a voice. You are in need of a decision.

MOTION moved by Mr. Kraus to notify Mass DOT to negotiate with the neighbors and that Kendall Street remain a two-way as shown on the plan, urge Mass DOT to work with the neighbors, owners, seconded by Mr. Stanton, VOTED 5-0-0

The Board wants to be certain that Watson's has had conversation with them. Green International feels it can all be worked out. There is also a letter from Allied regarding the curbing. The Board will attach the two letters to their letter to Mass DOT.

Mr. Griffin of Watsons Candy explained they do not know where we are at in this process, we do not know what has been said where Watsons stands with negotiating. It was explained that Mass DOT will have the conversation with you.

7-3 NET Metering Agreement, UGT Solar

Mr. Johnson reported this is an agreement he has been working on. There is a potential savings of \$150,000 to \$220,000 a year. The Board can approve but it also requires Town Meeting approval.

MOTION moved by Mr. Salvatore that the Board of Selectmen signs and agrees to the NET Metering Agreement between Bird Machine Solar Farm, LLC. and the Town of Walpole Per MGL all parties agree and understand this agreement is subject to Town Meeting Approval. It is understood that this agreement will be presented at the Fall 2015 Annual Town Meeting seconded by Mr. Kraus, VOTED 5-0-0

7-5 MASS DOT, WRAP

This is the pothole money.

MOTION moved by Mr. Salvatore to sign the WRAP Final Report for Elm, Baker and South Streets in the amount of \$115,882.00 seconded by Mr. Stanton VOTED 5-0-0

FTM Warrant Opening

MOTION moved by Mr. Salvatore to open the Fall Annual Town Meeting Warrant, seconded by Mr. Gallivan, VOTED 5-0-0

7-6 Bid Award, Fisher School Partial Window Replacement

MOTION moved by Mr. Gallivan to award contract No. 2015-41 to F.V.W. Incorporated, E. Boston in the amount of \$143,435.00, seconded by Mr. Kraus, VOTED 5-0-0

7-7 Bid Award, No. 2015-39, Supply Four (4) Lochinar Boilers for Fisher School

MOTION moved by Mr. Kraus to award Contract, No. 2015-39 to Republic to Republic Plumbing Supply Co., Norwood, MA in the amount of \$41,800, seconded by Mr. Snuffer, VOTED 5-0-0

7-8 Bid Award, No. 2015-34, South St Building Demo

MOTION moved by Mr. Salvatore to award Contract No. 2015-34 to Page Building construction Company, Stoughton, MA in the amount of \$544,411.00, Seconded by Mr. Stanton, VOTED, 5-0-0

7-9 Bid Award, No. 2015-42, Traffic Signal Maintenance

MOTION moved by Mr. Salvatore to award Contract No. 2015-42 to Electric Light Company, Inc., Cape Neddick, ME in the amount of \$124,300, seconded by Mr. Stanton, VOTED 5-0-0

7-10 RFQ, No. 2015-45 Review & Recommendations for non-union compensation plan

Mr. Salvatore thinks it is important to provide assistance to Boards. Will they be selecting the towns or do they get direction. Mr. Johnson explained this will go by the personnel Board.

MOTION moved by Mr. Salvatore to award the RFQ/Contract no. 2015-45 to MMA Consulting Group, Inc., Plymouth Ma in the amount of \$8,950.00 seconded by Mr. Gallivan, VOTED 5-0-0

Robert O'Brien-Update on the CBD project. Two staff meeting with utilities, made it clear, must complete work by August 1st or they must come to this Board to seek a waiver. They have been warned. He talked about grade changes near the Walpole Co-op, in front of Subway steep drop-off. The sidewalks will be safe. Need to talk to the business owners to see what they would like to see on the sidewalk.

7-11 Gift Acceptance, from Sharon Credit Union

MOTION moved by Mr. Salvatore to accept the gift with thanks from the Sharon Credit Union to the Recreation Dept. in the amount of \$500.00 and JD murphy \$500, seconded by Mr. Kraus VOTED 5-0-0

7-13 Gift Acceptance, Committee to elect Jim Timilty

MOTION moved by Mr. Salvatore to accept the gift with thanks from the committee to elect Jim Timilty to the Cathy Winston park Bench in the amount of \$250.00, seconded by Mr. Gallivan, VOTED 5-0-0

7-15 Sight Distance Easement, Oakwood Estates

Ms. Walker believes the question was raised what the easement said who has to do the work. If we got a complaint and saw an issue, it is private property and tells them they need to cut the brush; this gives us the right to do it.

MOTION moved by Mr. Salvatore to accept and sign the Sight Distance Easement located at the corner of Shaker lane and RT 109, seconded by Mr. Gallivan, VOTED 5-0-0

Town Administrators report

Owners project Manager- Proposal of the group membership looks good.

Fox 25 Zip Trip Friday 6-10am. Selectman Kraus has volunteered to help.

Walpole Cable TV suggested a work session early on July 28th or August 4th. Mr. Kraus talked about the work they have put into this. They will discuss in a workshop environment no votes are taken.

August 4th works and they will hold a special meeting. Confirm with members.

NEW BUSINESS

Mr. Snuffer noted the T. Moderator has made his appointments and available on line.

OLD BUSINESS

Mr. Salvatore, my newness the conversation for the potential for the Chief to be leaving the 30 day agreement was in the contract. Mr. Snuffer apologized he did not bring it to this Board. Ask that we waive that requirement.

MOTION moved by Mr. Snuffer to waive the thirty day requirement in the Chief Stallman's contract be waived, seconded by Mr. Kraus

Mr. Salvatore wanted to know when was Chief Stillman offered the job. His letter is dated June 30th. He wanted to know what the amount of Vacation time will be given? Will the entire vacation time be given to him? Mr. Snuffer does not have the numbers.

VOTED 4-1-0 (Mr. Salvatore opposed)

MOTION moved by Mr. Salvatore to adjourn at 9:45pm, seconded by Mr. Stanton, VOTED 5-0-0