



Town Of Walpole

Commonwealth of Massachusetts

PERSONNEL BOARD

Mary Campbell, Co-Chair
Phil Hinds, Co-Chair
Al DeNapoli
William Ryan
John Sheppard

Town Hall
135 School Street
Walpole, MA 02081
Phone (508)-660-7294
Fax (508)-660-7303

MINUTES OF OCTOBER 15, 2013

A regular meeting of the Personnel Board was held on Tuesday, October 15, 2013, at 7:30 p.m. in room #116 of the Town Hall. John Sheppard was unable to attend. The following were present:

Mary Campbell, Co-Chair
Phil Hinds, Co Chair
Al DeNapoli
William Ryan

Also: James Johnson, Asst. Town Administrator
Valorie Donohue, Human Resource Administrator

CHAIR/VICE CHAIR for FY2014:

Hold until full board present.

MINUTES:

Motion was made by Mr. Ryan and seconded by Mr. DeNapoli that:

The minutes of August 6, 2013 be approved.

Motion was voted 3-0 – 1, Mr. Hinds abstained due to not being at that meeting.

PERSONNEL BY-LAW:

Comptime by-law – it was previously discussed to revise the Comptime by-law due to excessive earning and usage. Since it was brought to the attention of Administration and Personnel Board last earlier this year Administration monitoring the earning of comptime more closely. There has been no further issue of excessive earning of time. The Board members decided to table any changes to this by-law.

Longevity by-law – the Board members are recommending a change to this by-law. The change will not take away from current employees.

Motion was made by Mr. Ryan and seconded by Ms. Campbell to:

Eliminate the longevity benefit for new hires effective July 1, 2014.

Motion was voted 4-0, unanimous

PERSONNEL ACTION REQUESTS: all were approved

1. Daniel Adams, BM Craftsperson, step incr from step 1, \$22.51/hr to step 2, \$22.73/hr, eff 9/25/13
2. Ryan Anderson, Firefighter, step incr from step 1, \$882.43/wk to step 2, \$952.07/wk, eff 11/6/13.
3. Brian Becker, promotion, police officer, \$1,127.44/wk to Sergeant, \$1,206.10/wk, eff 9/25/13
4. Stacy Bingham, New hire, Crossing Guard, \$15.98/hr, eff 9/18/13.
5. Daniel Campbell, Custodian, step incr from step 1, \$19.62/hr to step 2, \$20.21/hr, eff 9/26/13.
6. Jonathan Cogan, Veteran's Agent, step incr from step 3, \$45,288/yr to step 4, \$46,194/yr, eff 9/27/13.
7. Matthew Cox, HMEO, Hwy, step incr from step 3, \$23.38/hr to step 4, \$23.67/hr, eff 9/10/13.
8. Sean Coyne, Seasonal Laborer, resignation eff 9/13/13
9. Thomas Coyne, Seasonal Laborer, resignation eff 9/13/13
10. Jodi Cuneo, Town Accountant, step incr from step 8, \$84,471/yr to step 9, \$86,160/yr, eff 11/8/13.
11. Kara Dean, Children's Libr, step incr from step 9, \$58,635/yr to step 10, \$59,808/yr, eff 9/24/13
12. Stephen Delano, Mtr Equip Repair, step incr from step 3, \$26.44/hr to step 4, \$26.83/hr, eff 8/23/13
13. Cynthia Doyle, new hire, Crossing Guard, \$15.98/hr, eff 9/3/13.
14. John Erickson, Deputy Bldg Inspector, resignation eff 10/9/13.
15. Nancy Genesky, new hire, Principal Clerk, BOS, H4, step 1, \$19.79/hr, eff 9/23/13.
16. Deborah Giguere, CSR, Assessors, step incr from step 3, \$19.83/hr to step 4, \$20.33/hr, eff 9/13/13
17. Patrick Griffin, new hire, special police, \$44.82/hr, eff 8/23/13
18. James Hinds, COA Van Driver, step incr from step 11, \$20.66/hr to step 12, \$21.08/hr, eff 10/9/13
19. Cindy Jackman, dispatcher, step incr from step 11, \$24.12/hr to step 12, \$24.68/hr, eff 8/20/13
20. Esther Jennings, Crossing Guard, resignation 9/17/13.
21. Charles Lyons, BM Craftsperson, step incr from step 1, \$22.51/hr to step 2, \$22.73/hr, eff 9/25/13
22. Christopher MacKenzie, promotion, Police Sgt, \$1,315.35/wk to Police Lt, step 1, \$73,537/yr, eff 9/25/13
23. Emily Massarelli, new hire, library page, \$9.56/hr, eff 8/28/13
24. Brittany Rinn, new hire, dispatcher, step 1, \$19.79/hr, eff 10/28/13.
25. Lindsey Rockwood, CSR, S&W, step incr from step 1, \$18.87/hr to step 2, \$19.35/hr, eff 8/20/13.
26. Jeffrey Smith, new hire, Special Police Officer, \$44.82/hr, eff 9/26/13
27. Michael Tempesta, Seasonal Landscape Staff, Parks, resignation eff 9/23/13
28. Mary Timilty, Sr. Cler, ACO, step incr from step 3, \$17.64/hr to step 4, \$17.99/hr, eff 8/24/13.
29. Matthew Treannie, firefighter, resignation eff 8/26/13.
30. Joseph Zanghetti, demotion from Police Lt, \$76,508/yr to Police Sgt, \$1,315.35/wk, eff 9/25/13

RECREATION – SEASONAL:

1. Lauren Bean, new hire, program Aide, \$8.00/hr, eff 8/19/13 – Youth Sports
2. Stacey Coyne, new hire, specialized instructor, \$40.00/hr, eff 10/11/13 – Adult Ed Instructor
3. Brian Cronin, lifeguard, resignation eff 8/16/13 – Pools
4. Lisa Cyr, rehire, specialized instructor, \$35.00/hr, eff 8/19/13 – Girls Volleyball Clinic
5. Beth Danesco, new hire, specialized instructor, \$20.00/hr, eff 9/9/13 – Adult Ed
6. John Hunter, new hire, program aide, \$8.00/hr, eff 8/26/13. – Tennis
7. Joseph Keough, new hire, program aide, \$8.00/hr, eff 10/11/13 – Youth Sports
8. Heather Murphy, new hire, specialized instructor, \$33.00/hr, eff 8/26/13 – Ed Program
9. Morgan O'Brien, new hire, program aide, \$8.00/hr, eff 8/19/13 – Youth Sports
10. Emily Plugis, new hire, program aide, \$8.00/hr, eff 10/11/13. Youth Sports
11. Neldys Shekleton, new hire, specialized instructor, \$40.00/hr, eff 8/26/13 – Adult Ed
12. Victoria Webber, new hire, program instructor, \$10.00/hr, eff 8/19/13 – Girls Volleyball Clinic
13. Olivia West, new hire, program aide, \$8.00/hr, eff 10/11/13 – Youth Sports
14. Jennifer Wolf, new hire, Program Director, \$13.80/hr, eff 10/10/13 - Dances
15. Joe Wyman, reclassify from program aide to program instructor, \$10.00/hr, eff 8/19/13 - Pools

Minutes completed by Valorie Donohue, Human Resource Administrator