

Town of Walpole



**Town Report
2010**

Town of Walpole

Annual Reports of the Boards – Committees – Commissions – Officials



Scenes from 2010 Walpole Day

FOR THE YEAR ENDING 2010

286th Edition

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General Government

Board of Selectmen

(c/o Town Hall 660-7277, 660-7276) Fax 660-7303

Nancy Mackenzie, Chairman (2012), Christopher Timson, (2012), Eric Kraus, Vice Chairman (2013), Michael Berry, Clerk (2013), Clifton Snuffer, (2011), Cindy Berube, Administrative Secretary - Clare Abril, Licensing Secretary.

The Board welcomed Eric Kraus and Michael Berry as the newly elected members to the Board. Shortly after the election the Board met to reorganize and Nancy Mackenzie was elected Chairman, Eric Kraus was elected Vice Chairman, and Michael Berry was elected Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

<u>Issued</u>	<u>Number Issued</u>		<u>Number</u>
All Alcoholic Restaurant	20 (2 available)	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	14
Wine & Malt Restaurant	3 (2 available)	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	4
Common Victuallers Restaurant	55	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3
Entertainment	23	Parking Lot	6
Club Licenses	3		

In an effort to minimize the Town's budget, during the Spring of 2010, the Board members worked at the potential regionalization of the Veteran's Office and Animal Control with many surrounding towns. The only town which expressed some interest in sharing the services of a Veteran's Agent was the Town of Foxboro. After meeting jointly with them, the Town of Foxboro decided they would move forward with hiring their own Veteran's Agent and not join Walpole in forming a Veteran's District. Walpole in turn hired Jon Cogan as the new full time Veteran's Agent.

The Board was pleased to learn the new Library project construction cost came in under budget and will have further discussion on any remaining funds once the project is complete. They are also considering re-use of the existing Library on Common Street and will involve the neighbors in discussion when they have more ideas that are concrete. Last year the Board asked the Housing Partnership Committee to look at the Old Library for affordable housing and they were able to obtain a grant to do a feasibility study. They will return to the Board when the study is complete.

The Board has been involved with discussing safety measures at the Home for Little Wanderers on Lincoln Road. There is a proposal to expand the school and many of the abutting residents expressed concern for the safety of the residents at the school and those in the neighborhood.

The Board continues to work with the State to ensure the appropriate level of safety for all residents.

As one of their Goals, the Board has been focusing on the revitalization of the downtown by developing short-term impact programs. One of these programs is the Farmer's Market, which the Board supports fully. Overseen by Stephanie Mercandetti, Economic Development Officer with the help of the previous owners of Dick and Jane's and Walpole residents, they kicked off the first season in June 2010 and have continued a winter market inside the VFW on Robbins Road as of November. It has been a welcomed addition to the downtown with various vendors at the market.

To further help with the revitalization of the downtown, the Board adopted a public/private partnership with the Walpole Youth Football program whereby they will be rehabilitating the Stone Field with new soil and seeding to include new playing fields and an irrigation system. These renovations of Stone Field and the venture by Walpole Youth Football will address significant youth safety concerns and beautification of the downtown. These renovations will be completed largely through their funds and efforts not the Town's budget.

The Board also supports the proposed revitalization of the Spring Brook area adjacent to the Stone Field by the Master Plan Implementation Committee. The objective is to enhance a portion of open space in the downtown that continues to be underused by residents by creating a town park. This proposed park will connect to Stone field via a pedestrian bridge across Spring Brook. The MPIC is seeking funding through a grant as well as the assistance of the Norfolk County Engineers that are surveying the existing site and students from Northeastern to help with the engineering design. Their assistance is at no cost to the town.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal constraints currently facing the Town in this budget year and next. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the budget is becoming more difficult and the Board is carefully reviewing ways to lessen the impact on the citizens of Walpole.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. We thank all employees for their dedication and professional service to the residents of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

Town Administrator

Michael E. Boynton, Town Administrator – James Johnson, Assistant Town Administrator

With the Year 2010 coming to a close, I am again most honored to present the Town Administrator's Annual Report. Each year I am pleased to report that we have concluded another

twelve month period with great success, and this year is no different in that regard. However, it does differ in one significant manner. Our successes this year have been achieved despite significant reductions in state aid and local receipt revenues. They have been achieved with fewer employees. And they have been achieved in a time of continued growth in demands for service. How has this been accomplished? Simply put, we have achieved our successes as a municipal organization through the continued amazing dedication, creativity and professionalism of our department heads and staff, and through the generosity and volunteerism of our community at large. Walpole is a very special place, and 2010 has demonstrated that together we are and will continue to be successful.

In 2010 we experienced the third consecutive year of state aid reductions. Since 2008 we have lost over \$1.4 million dollars in aid from the Commonwealth. The economic crisis across America has been felt right here locally as demonstrated from the major cuts in cherry sheet funding. As we look into 2011, yet another possible reduction looms on the horizon as the State grapples with an operating deficit projected to approach \$2 billion. Compounding the cherry sheet cuts has been the non-restoration of \$750,000 in prison mitigation funding. And, when we factor in local revenue declines of over \$1 million, primarily in lost interest income, we have had to find alternative ways to meet our service demands. One such change was achieved through health insurance plan changes negotiated between the School Committee and all four school unions. Those changes helped to transfer roughly \$700,000 in insurance cost savings that was in turn used to supplement our public school budget. Similarly, non-union staff insurance changes also resulted in significant savings. We hope to build on these successes in the coming year.

Infrastructure improvements and maintenance programs were priorities in 2010. Significant engineering milestones were reached in the design of the Washington Street roadway & sidewalk overhaul project. These achievements have us on track for advertising and construction in 2011. We completed the third year of a five year project to improve local roadways above and beyond our annual Chapter 90 program. Dozens of miles of road surfaces have now been repaired through this maintenance work. We continued our design program for Elm Street and the Elm Street School through the Safe Routes To School Program. Final repairs and widening were also completed on Summer Street removing a very narrow and dangerous curve with the partnership of resident Joseph Lorusso. And, we advanced the design of the Route 1A rehab project through our partnership with MassDOT and commitments to take on this stretch of Main Street once the project is fully constructed. These major milestones were only a part, though, of a much larger effort by the Town to preserve and protect our roads, sidewalks & bridges, an effort that has truly enhanced vehicular and pedestrian safety in Town.

Significant improvements were also made to our South Pool, the Bird Middle School, and Fisher School in 2010. The South Pool overhaul brought much needed safety and structural repairs to the facility there. In concert with that project, Public Works crews created a new student walkway along the pool property to the Boyden Elementary School to enhance the safety of students. At the Bird Middle School, a major roof repair project was completed during school vacation, and at Fisher, work commenced to replace the flooring in the lower gym. That project has been compounded by added remediation work now needed, however it is slated for completion in early 2011. Finally, the most significant facility project got underway in September. The new Walpole Library, a 30,000 square foot facility located next to Town Hall on

School Street, is now under construction. This project is being directed by our Permanent Building Committee with staff coordination by Assistant Town Administrator Jim Johnson.

Walpole once again in 2010 took a lead role in addressing issues that are taking place beyond our immediate borders. On the topic of regional service delivery, our Board of Selectmen spearheaded a fifteen town effort to identify services that can be shared among two or more communities. This is a long term issue indeed, however it is one that is necessary to pursue as local budgets continue to be constricted as a result of less and less state aid. We also have taken a lead role in the discussion of expanded commuter rail service to neighboring Foxborough. As this proposal would certainly have the greatest impact on our town, we will continue to advocate for the needs of Walpole residents and neighborhoods.

As I have stated numerous times during my tenure here, I am extremely proud of the way we as a community and organization respond to critical incidents. Back to back major rain storms at the end of March and beginning of April caused widespread flooding throughout Town. Our Public Works crews went above and beyond in their response to the storm, literally saving residents from significant flood damage. In addition, crews worked with state agencies to bring relief to areas of Town where flooding was prevalent, especially in the Autumn Lane & Brown Drive neighborhood. Crews worked around the clock for five days manning pumps to prevent flood waters from overtaking homes. Following the storm, residents were provided with essential contacts and services to apply for state & federal relief. For two weeks Walpole again came together to help those who needed us the most.

Public and private partnerships took center stage as well in 2010, highlighted by the tremendous efforts of Walpole Youth Football in the rehabilitation of Stone Field. Turf revitalization and the installation of sprinklers were just a part of the WYF efforts, efforts that will continue into 2011. Add to that the participation of Walpole Youth Softball in the restoration of the softball diamond there, and the fine work of Town staff to improve the field perimeter, Stone Field has again become an outstanding recreation resource here in our downtown. But the efforts did not stop there. Under the leadership of the Board of Selectmen, an Adopt-A-Field policy and Field Use policy were drafted and adopted. It is hoped that the successes of Stone Field combined with the structures found in these policies will encourage other user groups to come forward and work with us to improve field conditions throughout Town.

The achievements listed here are a microcosm of the work that goes on at Town Hall and throughout Walpole's municipal organization each and every day. From our Conservation Commission, to the Planning Board, to the Ponds Management Committee, or to our Building Department, staff and volunteers town-wide are working to help make our community thrive. I am very proud to be a part of this team, and I especially wish to thank all of our department heads for their leadership and dedication. I too recognize the fine efforts of my office staff, Cindy Berube, Valorie Donohue, Clare Abril, Sue Abate, and Jim Johnson. They go above and beyond day in and day out! Finally, I want to commend and thank Purchasing Coordinator Debbie McElhinney. After many outstanding years of service to the Town, Debbie has retired from her position at the close of 2010. Your passion for your job Debbie and your tremendous heart for your co-workers shall serve as a model for others to follow, and you will most certainly be missed!

Saying that we are here to serve the residents and businesses of Walpole is not a cliché. Instead, it is our mission. As we begin another year, we will continue to hold that mission dearly, and we will work to improve upon the successes of the last twelve months. So too will we look to you, our customers, to provided us with the feedback necessary to allow us to improve and excel. I thank you and our Board of Selectmen for the privilege of serving such a wonderful community.

Town Clerk - (508-660-7296)

Ronald A. Fucile, Town Clerk, Patricia A. MacConnell, Assistant Town Clerk, Darlene M. Leonard, Customer Service Representative, Mary K. Timilty, ACO & TC Customer Service Rep.

The Town Clerk and the office is a focal point where citizens seek information and assistance on all aspects of town government. The Town Clerk, supported by staff and is the chief election officer, recording officer, registrar of vital records and statistics, public's records officer and licensing officer. The Massachusetts General Laws and our Charter and By-laws direct the office effort. Through the census we touch all residents. This year the Federal Government also conducted the 2010 Census to determine the nation's population. Due the count although Massachusetts increased in size we lost a seat in Congress\ (10 Reps to 9 Reps). This will require state re-districting. Town Meeting is also an important part of the Clerk's function recording all aspects of Town Meeting including gaining approvals at the State level of those articles that require state approval.

The following vital statistics were recorded this year: Births 223, Deaths 231, Marriages 91, and Business Certificates 126.

Elections

January 19, 2010	U.S. Senate Special Election
June 5, 2010	Annual Town Election
September 14, 2010	State Primary
November 2, 2010	State Election

Town Meetings

May 3, 2010	Spring Annual Town Meeting
October 18, 2010	Fall Town Meeting

Board of Registrars

Sara Olson (R) Chair, Thomas Bowen (R), Linda Garr (D), Ronald Fucile (D)

The Board is composed of two members of each of the major parties. They support the certification on nomination papers and initiative petitions, Registration of new voters, run, if required, recall and recount elections with the support of the Town Clerk's Office.

Prior to the call of Town Meeting the RTM Members of Precincts 3, 4 & 7 met in order to fill vacancies in their precincts. The following action was taken. Mary Kent, 3 Juniper Circle, was elected to fill the vacancy in Precinct 3, Mark Trudell, 15 Old Farm Road, was elected to fill the

vacancy in Precinct 4, Richard Nottebart, 187 Gould Street, was elected to fill the vacancy in Precinct 7.

**Spring Annual Town Meeting
Town Of Walpole
Commonwealth Of Massachusetts**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on the

FIRST MONDAY IN MAY, IT BEING THE
THIRD DAY OF SAID MONTH, 2010

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles.

Moderator Jon Rockwood called the meeting to order at 7:45 p.m. All rules and regulations concerning the call of a Spring Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The National Anthem was sung by the Old Post Road Before School Chorus

Dignitaries present: State Representative John Rogers addressed the assembly and explained why he voted against the 2011 State Budget as well as other issues that were recently voted by the State Legislature and their affect on Walpole.

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the Bylaws of the Town of Walpole, Article 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole on April 21, 2010.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted - It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

Legal Counsel was represented by: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Rob Damish, Phil Czachorowski, Kathy Peterson, Alan Albert, Bob Cavicchi and Pat Grant.

Resolutions were presented for: Robert Barrett, Silvio Capone, E.Stanley Kelliher & Dana Marshall

Ronald A. Fucile, Town Clerk
A True Copy Attest



A Resolution

Resolved: That we the Representative Town Meeting Members inscribe upon the Record of the Spring Annual Town Meeting of May 3, 2010; Our recognition and sincere appreciation of the contributions rendered by the late **Robert F. Barrett**, who passed away January 10, 2010; As a Sewer and Water Commissioner from 1978 to 1996; **And Further:** As an original Representative Town Meeting Member from 1971 to 2001; **And Further:** In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in his memory. **And Further:** That the Town Clerk be instructed to send a copy of this resolution to Bob's family

Resolution: So Voted

A Resolution

Resolved: That we the Representative Town Meeting Members inscribe upon the Record of the Spring Annual Town Meeting of May 3, 2010; Our recognition and sincere appreciation of the contributions rendered by the late Silvio F. Capone, who passed away November 1, 2009; For his many years as an Election Official **And Further:** As an original Representative Town Meeting Member from 1996 to 2005; **And Further:** In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in his memory. **And Further:** That the Town Clerk be instructed to send a copy of this resolution to Silvio's family

Resolution: So Voted

A Resolution

Resolved: That we the Representative Town Meeting Members inscribe upon the Record of the Spring Annual Town Meeting of May 3, 2010; Our recognition and sincere appreciation of the contributions rendered by the late **E. Stanley Kelliher**. **And Further:** As a member of the Four

Seasons Study Committee from 1976 to 1979 **And Further:** As a member of the Town Report Committee from the year 2000 to April 1, 2008 **And Further:** As a member of the Finance Committee from 1999 to 2009 **And Further:** As a Representative Town Meeting Member from 1978 until his untimely death on April 1, 2010 **And Further:** In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in Stan's memory. **And Further:** That the Town Clerk be instructed to send a copy of this resolution to Stan's family
Resolution: So Voted

A Resolution

Resolved: That we the Representative Town Meeting Members inscribe upon the Record of the Spring Annual Town Meeting of May 3, 2010; Our recognition and sincere appreciation of the contributions rendered by the late **Dana P. Marshall**, who passed away September 18, 2009; As a Representative Town Meeting Member from 1981 to 1984 **And Further:** In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in his memory. **And Further:** That the Town Clerk be instructed to send a copy of this resolution to Dana's family

Resolution: So Voted

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Superintendent Lincoln Lynch gave an overview of the School Department Budget, talked about community service by students and the school's anti bullying policy.

Robert Damish, Pct. 7 Co-Chair of the Rules Committee presented the following:

The Town Meeting Rules Committee would like to continue the discussion that we are having on possible changes to the existing document. We have had two meetings and although we are not suggesting any sweeping changes, we need more time to finalize our recommendations.

We are asking you, the Town Meeting Representatives, to make one rule change at this Spring Annual Town Meeting; that is to **Item 10. Rules Changes, (a)** as follows:

Rules Applying to the Conduct of Representative Town Meetings

Proposed Item 10. Rule Change

Existing Rule:

- a. All proposed changes in Rules will be referred to the Rules Committee which will consider them and make recommendations as the first order of business at the first meeting (**Spring Session**) of the Annual Town Meeting.

Change To:

- a. All proposed changes in Rules will be referred to the Rules Committee which will consider them and make recommendations as the first order of business at the first meeting (**Spring Session or Fall Session**) of the Annual Town Meeting.

2/3 Vote Required: Motion Was: So Voted Unanimous
It was Moved by Ralph Knobel, Seconded by Mary Ann Boragine:

To take **Articles 24 & 25** out of order as the first order of business.
Majority Vote Required: Motion Was: So Voted

ARTICLE 24: To see if the Town will vote to amend the Zoning By-Laws thereof as follows:

1. By adding in 5. WHOLESALE, INDUSTRIAL: Table 5-B.1 Use Table in Section 5-B, Schedule of Use Regulations, the following use:

	USE DESCRIPTION	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKING CODE
v.	Biotechnology Facility	X	X	X	X	X	X	X	A	A	A	5

And to further amend Section 14: Definitions, 2. Selected Words and Terms:

1. By modifying the definition of “Biotechnology Facility” as follows:

BIOTECHNOLOGY FACILITY – A research, experimental, ~~or~~ testing or product development laboratory or manufacturing facility utilized for the application of scientific study of biological and life processes for medical application instruction and/or commercial purposes, but limited to uses which satisfy the safety requirements described herein as Biosafety Level 1 and Biosafety Level 2 as defined in Section 14 of the Zoning Bylaw and as otherwise regulated by the Town of Walpole. Any activity that includes a Biosafety Level above 2 is prohibited, except as otherwise expressly permitted elsewhere in the Zoning By-law.

2. By inserting, in order, the following definitions to read as follows:

Biosafety Level 1: Biosafety Level I include activities, practices, equipment, safety equipment, and facility design and construction that are appropriate for undergraduate and secondary educational training and teaching laboratories, and for other laboratories in which work is done with defined and characterized strains of viable microorganisms not known to consistently cause disease in healthy adult humans. Biosafety Level 1 represents a basic level of containment that relies on standard microbiological practices with no special primary or secondary barriers recommended, other than a sink for hand washing.

Biosafety Level 2: Biosafety Level 2 includes activities, practices, equipment, safety equipment, and facility design and construction that are appropriate for and applicable to clinical, diagnostic, teaching, and other laboratories in which work is done with the broad spectrum of indigenous moderate-risk agents that are present in the community and associated with human disease of varying severity. To qualify for this designation such agents shall be, with good microbiological techniques, capable of being used safely in activities conducted on the open bench, provided the

potential for producing splashes or aerosols is low. Hepatitis B virus, HIV, the salmonellae, and Toxoplasma spp. are representative of microorganisms assigned to this containment level. Biosafety Level 2 shall be deemed appropriate when work is done with any human-derived blood, body fluids, tissues, or primary human cell lines where the presence of an infectious agent is be unknown. Even though organisms routinely manipulated at Biosafety Level 2 are not known to be transmissible by the aerosol route, procedures with aerosol or high splash potential that may increase the risk of such personnel exposure shall be conducted in primary containment equipment, or in devices such as a safety centrifuge cup. Other primary barriers shall be used as appropriate, such as splash shields, face protection, gowns, and gloves. Secondary barriers such as hand washing sinks and waste decontamination facilities shall be available to reduce potential environmental contamination or to take any other action relative thereto. (Petition of the Board of Selectmen)

On Motion by the Finance Committee; It was Moved and Seconded:

To Refer back to committee

Motion Was: So Voted Unanimous

ARTICLE 25: To see if the Town will vote to amend the Walpole Zoning By-Laws by inserting a new Section 13 entitled Walpole Biotech Overlay District (WBOD), the text of which is on file and can be viewed in the offices of the Town Clerk, Board of Selectmen, and Planning Board, and to further amend the Zoning By-Laws by renumbering Section 13 Site Plan Review as Section 14 and Section 14 Definitions as Section 15, and to make all other housekeeping changes, including repagination and appropriate amendments to the Table of Contents, necessary for the insertion of this section 13, or act or do anything in relation thereto. (Petition of the Board of Selectmen).

On Motion by the Finance Committee; It was Moved and seconded:

To Refer back to committee

Motion Was: So Voted Unanimous

ARTICLE 2: To see if the Town will vote to approve any amendments to the Personnel By-laws as found on file in the office of the Town Clerk, or do or act anything in relation thereto (Petition of the Personnel Board)

A Motion was made by Joseph Moraski, Seconded by Susan Maguire:

To divide the question.

Majority Vote Required: So Voted

It was Moved and Seconded by the Finance Committee:

That the Town amend the Personnel By-Laws as follows:

ARTICLE 9 - INCREASES:

NEW HIRES: Employees hired on or after January 1, 2005 – At the end of the one-year probationary period the department head will complete a performance evaluation to determine the status of probationary to permanent. If the employee is recommended for permanent status, then he/she will advance a step if a rating of “**Meets Expectations**” or better is received. Thereafter, eligibility for step increases will be on the anniversary date.

Article 9: So Voted

ARTICLE 16 – HOLIDAYS:

Full and part time employees who regularly work twenty (20) hours or more per week shall be paid for each of the following holidays:

New Years Day	Memorial Day	Veteran's Day
Martin Luther King Day	Independence Day	Thanksgiving Day
President's Day	Labor Day	Christmas Day
Patriots Day	Columbus Day	

All full and part time employees who work twenty (20) hours or more per week on a regular continuous basis shall be paid for twenty (20) percent of their weekly authorized hours.

It was Moved by Joe Moraski, Seconded by Sue Maguire:
To send Article 16 of the Personnel By-laws back to Committee
So Voted: Refer Back to the Personnel Board

ARTICLE 39 - SICK LEAVE BANK

EMPLOYEE ELIGIBILITY AND PARTICIPATION:

Add wording: Any non-union, salaried and hourly Town employee may participate in the Sick Leave Bank **if they have an accrual balance of at least 25 days sick leave as of August 1 of any year.**

Add wording: Members enrolled in the sick bank shall be re-enrolled automatically each year unless the member withdraws in writing as long as they have maintained an accrual balance of at least 25 days.

Change wording: New Town employees ~~first~~ shall be eligible to participate in the Sick Leave Bank during the open enrollment period **after they have an accrual balance of at least 25 days sick leave.**

Add wording: Sick Leave Bank Committee have the ability to waive the 25 day clause.
So Voted

ARTICLE 3: To see if the Town will vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk, or do or act anything in relation thereto. (Petition of the Personnel Board)

On Substitute Motion by Joseph Moraski, Seconded by Susan Maguire:

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk with the following changes:

1. Remove in its entirety “P-36” and all 15 steps for “P-36”
2. Reclassify the “Town Administrator” from “P-37” to “P-36” but maintain the current “P- 37” steps for this position.
3. Eliminate “Community Development Director” from “P-33” and all of the steps for this position.
4. Eliminate “H-15 and H-16” classifications and all the steps from both.

Substitute Motion was ruled out of order by the Moderator

ARTICLE 3:As the Main Motion by the Finance Committee It was Moved and Seconded

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk.

Motion Was: So Voted

TOWN OF WALPOLE

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	1/1/2011
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-37	Town Administrator														
	107,447	109,595	111,787	114,023	116,304	118,630	121,002	123,422	125,891	128,409	130,977	133,596	136,268	138,994	141,773
P-36															
	97,575	99,526	101,517	103,547	105,618	107,731	109,885	112,083	114,325	116,611	118,943	121,322	123,749	126,224	128,748
P-35	DPW Director - Fire Chief - Police Chief														
	87,708	89,462	91,251	93,076	94,938	96,836	98,773	100,748	102,763	104,819	106,915	109,053	111,234	113,459	115,728
P-34	Asst Town Administrator - Finance Director														
	81,210	82,835	84,491	86,181	87,905	89,663	91,456	93,285	95,151	97,054	98,995	100,975	102,994	105,054	107,155
P-33	Bldg Insp/Comm - Community Devel Dir - Deputy Fire Chief - Deputy Police Chief														
	75,194	76,698	78,232	79,797	81,393	83,020	84,681	86,374	88,102	89,864	91,661	93,494	95,364	97,272	99,217
P-32	Accountant -Appraiser -Computer Ntwk Adm -Engineer -Health Agt -Library Dir -Police Lt -Supt of Bldgs -Supt of Hwy&Pks -Supt of S&W														
	69,636	71,029	72,450	73,899	75,377	76,884	78,422	79,990	81,590	83,222	84,886	86,584	88,316	90,082	91,884
P-31	Supt of Highways - Supt of Parks - Town Planner														
	64,474	65,763	67,079	68,420	69,789	71,184	72,608	74,060	75,541	77,052	78,593	80,165	81,768	83,404	85,072
P-30	Asst. Eng - Asst.Supt of Hwy&Parks - Asst.Supt of S&W - Economic Dev & Grant Officer - Recreation Dir - Supt of Vehicle Maint - Town Clerk														
	59,698	60,892	62,110	63,352	64,619	65,911	67,229	68,574	69,945	71,344	72,771	74,227	75,711	77,225	78,770
P-29	Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Purchasing Agent														
	55,274	56,379	57,507	58,657	59,830	61,027	62,247	63,492	64,762	66,057	67,379	68,726	70,101	71,503	72,933
P-28	Animal Contr Officer/Veteran's Agt - Asst.Treasurer/Collector - Dep Health Agt - GIS Coord/Sr. Eng Aide - Personnel & Benefits Coord														
	51,220	52,244	53,289	54,355	55,442	56,551	57,682	58,835	60,012	61,212	62,437	63,685	64,959	66,258	67,583
P-27	Admin Secretary - Asst. Accountant - Children's Libr - PC Support Tech - Recreation Coord - Ref. Services Libr - Tech Services Libr														
	47,390	48,338	49,305	50,291	51,297	52,323	53,369	54,437	55,525	56,636	57,769	58,924	60,102	61,304	62,530
P-26	Admin Asst - Animal Contr Officer - Asst. Recreation Coord - Engineer Insp - Plan Review/Central Permit Adm														

	41,221	42,045	42,886	43,744	44,619	45,511	46,421	47,350	48,297	49,262	50,248	51,253	52,278	53,323	54,390
P-25	Engineering Aide														
	37,621	38,373	39,141	39,923	40,722	41,536	42,367	43,214	44,079	44,960	45,859	46,777	47,712	48,666	49,640

TOWN OF WALPOLE

HOURLY & ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-16															
	31.13	31.75	32.38	33.03	33.69	34.37	35.05	35.75	36.47	37.20	37.94	38.70	39.48	40.27	41.07
H-15															
	28.57	29.14	29.73	30.32	30.93	31.55	32.18	32.82	33.48	34.15	34.83	35.53	36.24	36.96	37.70
H-14	Deputy Building Inspector - Sanitarian														
	26.20	26.73	27.26	27.81	28.36	28.93	29.51	30.10	30.70	31.32	31.94	32.58	33.23	33.90	34.57
H-13	Library/School/Community Liaison														
	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72	29.29	29.88	30.48	31.09	31.71
H-12	Deputy Zoning Enforcement Officer														
	22.05	22.49	22.94	23.40	23.87	24.35	24.83	25.33	25.84	26.35	26.88	27.42	27.97	28.53	29.10
H-11	Administrative Board Secretary - Asst. Children's Librarian - GASB Inventory Specialist - Outreach Worker														
	20.22	20.62	21.04	21.46	21.89	22.32	22.77	23.23	23.69	24.16	24.65	25.14	25.64	26.16	26.68
H-10	Board Secretary - Dispatcher - Principal Clerk														
	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72
H-9															
	17.36	17.70	18.06	18.42	18.79	19.16	19.55	19.94	20.33	20.74	21.16	21.58	22.01	22.45	22.90
H-8	Senior Clerk - Van Driver														

	16.05	16.37	16.70	17.03	17.37	17.72	18.07	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17
H-7	Administrative Aide - Senior Accounting Clerk														
	14.89	15.19	15.50	15.81	16.12	16.44	16.77	17.11	17.45	17.80	18.16	18.52	18.89	19.27	19.65
H-6	Accounting Clerk - Student Co-Op														
	13.78	14.06	14.34	14.62	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.18
H-5	Clerk -Conservation Associate/Intern														
	12.75	13.01	13.27	13.53	13.80	14.08	14.36	14.65	14.94	15.24	15.54	15.85	16.17	16.50	16.83
H-4	Senior Library Page														
	11.82	12.06	12.30	12.55	12.80	13.06	13.32	13.58	13.85	14.13	14.41	14.70	15.00	15.30	15.60
H-3	Seasonal Laborer														
	10.95	11.17	11.39	11.62	11.85	12.09	12.33	12.58	12.83	13.08	13.35	13.61	13.89	14.16	14.45
H-2															
	10.12	10.33	10.53	10.74	10.96	11.18	11.40	11.63	11.86	12.10	12.34	12.59	12.84	13.10	13.36
H-1															
	9.35	9.54	9.73	9.92	10.12	10.33	10.53	10.74	10.96	11.18	11.40	11.63	11.86	12.10	12.34
H-0	Library Page - Office Assistant														
			9.05	9.23	9.42	9.61	9.80	10.00	10.20	10.40	10.61	10.82	11.04	11.26	11.48
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Veteran's Director														
	11,724	11,959	12,198	12,442	12,691	12,945	13,204	13,468	13,737	14,012	14,292	14,578	14,869	15,167	15,470
A-2	Local Emergency Management Administrator														
	7,106	7,248	7,393	7,541	7,692	7,846	8,002	8,163	8,326	8,492	8,662	8,835	9,012	9,192	9,376
A-3	Hearing Officer - Stipend \$38.60 per month														

Town of Walpole	Effective 1/1/2011
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GRADE	POSITION	Hourly rate
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ELECTION	Min	Max
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E-1	Election Officer	8.69
E-2	Election Deputy Warden, Clerks, Deputy Clerks	10.72
E-3	Election Registrar, Election Warden	12.86

FIRE	Min	Max
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F-1	Fire Alarm Maintenance Technician	10.19	12.54
F-2	Deputy Supt. of Fire Alarm Maintenance	10.65	13.01
F-3	Call Firefighter - Trainee	13.46	16.46
F-4	Call Firefighter - Private	15.02	18.34
F-5	Call Firefighter - Lieutenant	16.59	20.26
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr

SAFETY	Min	Max
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S-1	School Traffic Officer		15.13
S-2	Police Matron	12.37	14.64
	Interpreter	"	"
S-3	Special Police (town paid)		21.22
S-4	Special Police (non-town paid)		42.44

INSPECTION	Min	Max
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I-1	Inspector/Deputy Inspector		22.52
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

PUBLIC WORKS:	Min	Max
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PW-1	Seasonal Snow Removal Operator		18.18
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Town of Walpole	Effective 1/1/2011
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GRADE	POSITION	Hourly Rate	
		Min	Max
RECREATION			
R-9	Aquatics Director	13.80	17.77
	Day Camp Director	"	"
	Teen Center Director	"	"
R-8	Assistant Aquatics Director	12.50	16.10
R-7	Head Guard	12.00	15.45
R-6	Program Specialist	11.25	14.48
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.50	12.24
	(For day camp, tennis, floor hockey and girls softball)	"	"
R-4	Lifeguards	9.00	11.59
R-3	Program Instructors	8.50	10.95
	(Adult and children's programs, umpires, referees)	"	"
R-2	Gate Attendants	8.00	9.66
	Program Aides	"	"
R-1	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	
GRANT SCHEDULE		Min	Max
G-1	Coordinator for Volunteer Services	10.28/hr	16.77/hr
	Sr. Citizen Computer Data Base	"	"
	Coordinator	"	"

ARTICLE 4. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$120,000 to the FY'2011 Levy to offset the financial impact of the Snow & Ice deficit, and to meet this appropriation the following sums be transferred from the following accounts:

Overlay Surplus	\$120,000
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Majority Vote Required: Motion Was: So Voted

Motion by Cliff Snuffer, Seconded by A. Susan Lawson:

To take **Article 23** out of order and make it the first order of business on Wednesday, May 5th.

Motion Was: So Voted

ARTICLE 5. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$222,329 to the following accounts as shown:

Fire Department Personnel Services	\$185,000
Walpole Public Schools	\$ 12,329
Unemployment Expenses	\$ 25,000

And to meet this appropriation the amount of \$222,329 is transferred from the following accounts:

Overlay Surplus:	\$174,000
FY'10 Employee Benefits Expenses (01945):	\$ 48,329

Majority Vote Required: Motion Was: So Voted

Moderator Jon Rockwood requested that Articles 36 and 37 taken out of order.

Majority Vote Required: So Voted

Nancy Gallivan and John Desmond spoke for the School Committee in favor of Articles 36 & 37. The increased revenue would help to cut the \$700,000 gap in the School Department Budget. The Schools would receive 2/3 and the Town 1/3.

ARTICLE 36. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend its local room occupancy excise under G.L. c 64G, §3A to the rate of six percent.

Majority Vote Required

Standing Vote, 109 RTM Voting (55 needed for Passage)

Vote Was: Yes – 47, No – 62

Motion Was: Defeated

ARTICLE 37. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept G.L. c64L, § 2(a) to impose a local meals excise.

Majority Vote Required: Motion Was: So Voted

**Spring Annual Town Meeting of May 3, 2010
Town of Walpole
Commonwealth of Massachusetts**

Notice of Adjournment

Date: May 3, 2010

It was Moved by: Joseph Denneen, Seconded by: Ralph Knobel:

That this meeting be adjourned until Wednesday, May 5, 2010 at 7:30 pm in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 11:00 p.m. on May 3, 2010.

Ronald A. Fucile, Town Clerk

A True Copy Attest

**Spring Annual Town Meeting of May 3, 2010
Town of Walpole
Commonwealth of Massachusetts**

Date: May 5, 2010

Pursuant to the foregoing adjournment of May 3, 2010, **the Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:40 p.m.** All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Counsel was represented by Joyce Frank of Kopelman & Paige, PC

Tellers: Rob Damish, John O'Leary, Liz Gaffey, Kathy Peterson, Bob Cavicchi and Pat Grant

Congressman Stephen Lynch addressed the Town Meeting and gave an update on the various issues that he has been working on for the district and the Town of Walpole.

Congressman Lynch recognized **Town Meeting Member, Terri Thornton, Precinct 4**, for her efforts in securing federal funding for the Walpole School Department. The Walpole School

Department was awarded a two-year, **\$440,000 Carol White Physical Education Program Grant**. Terri had worked for eight years to secure this grant.

The Carol White Grant is a federal grant. The office of Congressman Lynch assisted Terri in her contact with the Department of Education. The funding went to support equipment and additional instructors.

Ronald A. Fucile, Town Clerk
A True Copy Attest

ARTICLE 23. On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$8,500,000 is appropriated to pay costs of (i) designing, constructing, originally equipping and furnishing a new police station, including the payment of project management and other costs incidental and related thereto, and (ii) designing a new central fire station, including the payment of project management and other costs incidental and related thereto; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(3) and 7(21) of the General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided however that no sums shall be borrowed or expended for this purpose unless and until the Town shall have voted to exclude the amounts required to be raised to repay any borrowing pursuant to this vote from the limitations of Chapter 59, Section 21C of the General Laws, also known as Proposition 2½.

A presentation for the new Police Station was made by Selectman, Cliff Snuffer. A video of the Abington Police facility (Walpole would use the Abington plans for construction) was played for Town Meeting, Police Chief, Richard Stillman, pointed out numerous safety features that the new facility would provide, that are lacking in the current Police Station. Debate pro & con consumed the entire evening. Residents of Robbins Road were allowed to speak in order to voice their concerns over the location selected for the proposed Police facility.

Call to Move the Question by Joe Denneen, Seconded by Bill Ryan

2/3 Vote Required: Motion Was: So Voted

Vote on ARTICLE 23: 2/3 Vote Required: Moderator is unable to call the voice vote

On Standing Vote: 112 RTM Voting (75 Needed for passage)

Vote Was: 67 – Yes, No – 45: ARTICLE 23: Defeated

Notice of Adjournment

Date May 5, 2010

It was Moved by Ralph Knobel, Seconded by Nancy Gallivan:

That this meeting be adjourned until Monday, May 10, 2010 at 7:30 p.m. in the Auditorium of the Walpole High School.

A Motion was made for a Roll Call Vote on ARTICLE 23 by David Smolinski, Pct.1, and was immediately Seconded by at least 20 RTM Members.

Majority Vote Required: Motion Was: So Voted

The Motion to Adjourn was: Defeated

On Roll Call Vote with (110 RTM Voting): Vote Was: 68 – Yes, No – 42

2/3 Vote Required: ARTICLE 23: Was Defeated

Spring Annual Town Meeting of May 3, 2010

Town of Walpole

Commonwealth of Massachusetts

Notice of Adjournment

Date May 5, 2010

It was Moved by Ralph Knobel, Seconded by Nancy Gallivan:

That this meeting be adjourned until Monday, May 10, 2010 at 7:30 p.m. in the Auditorium of the Walpole High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 11:15 pm.

Ronald A. Fucile, Town Clerk

A True Copy Attest

Spring Annual Town Meeting of May 3, 2010

Town of Walpole

Commonwealth of Massachusetts

Date: May 10, 2010

Pursuant to the foregoing adjournment of May 5, 2010, **the Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:35 p.m.** All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Counsel: Ilana Quirk of Kopelman & Paige, P.C.

Tellers: Rob Damish, John O’Leary, Liz Gaffey, Kathy Peterson, Bob Cavicchi and Pat Grant

Ronald A. Fucile, Town Clerk
A True Copy Attest

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Resolution by Philip Czachorowski, Seconded by Paul Peckham and Sally Rose for a Study on Municipal Buildings:

A Resolution:

Resolved that Town Meeting directs the Walpole Board of Selectmen and Town Administrator to take whatever actions are necessary to commission an independent and objective professional study to inventory the town's municipal facilities and real assets, to list and prioritize the town's capital development needs, and to create a physical and financial framework by locating and scheduling all such development from the present through the year 2030. With a consensus of the town's urgent need to upgrade the public safety facilities, the study should site and schedule appropriate public safety facility project prior to Town Meeting of Fall 2010 at which time urgent consideration can be given to proceed with preliminary schematic design and cost estimates, which would be the basis for a subsequent tax override initiative. It is suggested that the Board of Selectmen charge the Permanent Building Committee with commissioning and overseeing the study, and presenting the results to the Board of Selectmen for appropriate action.

The Resolution: Was Defeated

* A number of objections were raised by this Resolution, one of which was cost; there is no funding in place to carry out this study. Town Administrator, Michael Boynton maintained that such an extensive study could not be done in such a short period of time.

ARTICLE 6. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2010 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2011 (July 1, 2010 to June 30, 2011) and that the sum of \$65,481,795 be raised from the following fund sources:

Taxation	\$63,685,798
Ambulance Fund	\$ 650,000
Overlay Surplus	\$ 50,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 100,000
Water Enterprise Fund	\$ 691,223
Sewer Enterprise Fund	\$ 301,774

TOTAL

\$65,481,795

Majority Vote Required: Motion Was: So Voted

WALPOLE 2010 SPRING ANNUAL TOWN MEETING - FY'2011 BUDGET RECOMMENDATIONS					FY' 2011 FinCom Recommended & Voted
<u>BUDGET</u>	<u>LINE ITEM DESCRIPTION</u>	<u>FY2009 EXPENDED</u>	<u>FY'2010 BUDGET</u>	<u>FY' 2011 Dept. Request</u>	
01113 Charter Review Comm.					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL Charter Review Comm.:	\$0.00	\$0.00	\$0.00	\$0.00
01114 Town Moderator					
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00
01119 By-Law Review Committee					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00
01122 Selectmen					
	TOTAL PERSONNEL SERVICES	\$63,398.91	\$66,363.00	\$68,816.00	\$67,888.00
	TOTAL EXPENSES	\$11,911.40	\$13,400.00	\$13,953.00	\$13,300.00
	TOTAL SELECTMEN:	\$75,310.31	\$79,763.00	\$82,769.00	\$81,188.00
01123 Administration					
	TOTAL PERSONNEL SERVICES	\$405,695.97	\$422,070.00	\$439,189.00	\$434,353.00
	TOTAL EXPENSES	\$15,095.61	\$21,015.00	\$20,552.00	\$19,302.00
	TOTAL ADMINISTRATION:	\$420,791.58	\$443,085.00	\$459,741.00	\$453,655.00
01131 Finance Committee					
	TOTAL PERSONNEL SERVICES	\$10,244.30	\$10,555.00	\$10,580.00	\$10,683.00
	TOTAL EXPENSES	\$11,237.91	\$11,011.00	\$11,511.00	\$11,518.00
	TOTAL FINANCE COMMITTEE:	\$21,482.21	\$21,566.00	\$22,091.00	\$22,201.00
01132 Reserve Fund					
	TOTAL EXPENSES	\$0.00	\$230,000.00	\$150,000.00	\$150,000.00
	TOTAL RESERVE FUND:	\$0.00	\$230,000.00	\$150,000.00	\$150,000.00
01135 Town Accountant					
	TOTAL PERSONNEL SERVICES	\$164,215.66	\$171,096.00	\$177,821.00	\$175,362.00
	TOTAL EXPENSES	\$2,971.55	\$3,470.00	\$3,585.00	\$3,405.00
	TOTAL TOWN ACCOUNTANT	\$167,187.21	\$174,566.00	\$181,406.00	\$178,767.00
01138 Municipal Office Expenses					
	TOTAL EXPENSES	\$50,739.29	\$50,400.00	\$51,400.00	\$50,400.00
	TOTAL CENTRAL PURCHASING:	\$50,739.29	\$50,400.00	\$51,400.00	\$50,400.00

01141 Board Of Assessors				
TOTAL PERSONNEL SERVICES	\$223,606.51	\$211,372.00	\$214,354.00	\$213,020.00
TOTAL EXPENSES	\$40,296.16	\$39,900.00	\$54,340.00	\$48,100.00
TOTAL ASSESSORS:	\$263,902.67	\$251,272.00	\$268,694.00	\$261,120.00
01145 Treasurer/Collector				
TOTAL PERSONNEL SERVICES	\$318,400.56	\$320,812.00	\$312,238.00	\$309,878.00
TOTAL EXPENSES	\$88,103.45	\$98,815.00	\$101,795.00	\$100,250.00
TOTAL TREASURER:	\$406,504.01	\$419,627.00	\$414,033.00	\$410,128.00
01151 Legal Services				
TOTAL EXPENSES	\$163,863.97	\$150,000.00	\$150,000.00	\$150,000.00
TOTAL LEGAL SERVICES:	\$163,863.97	\$150,000.00	\$150,000.00	\$150,000.00
01152 Personnel Board				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$8,748.08	\$11,100.00	\$11,100.00	\$10,200.00
TOTAL PERSONNEL BOARD:	\$8,748.08	\$11,100.00	\$11,100.00	\$10,200.00
01155 Information Systems				
TOTAL PERSONNEL SERVICES	\$135,662.00	\$140,707.00	\$145,953.00	\$143,846.00
TOTAL EXPENSES	\$90,055.08	\$97,950.00	\$102,117.00	101350.00
TOTAL Information Systems	\$225,717.08	\$238,657.00	\$248,070.00	\$245,196.00
01161 Town Clerk				
TOTAL PERSONNEL SERVICES	\$104,950.74	\$107,508.00	\$112,247.00	\$111,446.00
TOTAL EXPENSES	\$8,906.30	\$6,602.00	\$7,950.00	\$6,300.00
TOTAL TOWN CLERK:	\$113,857.04	\$114,110.00	\$120,197.00	\$117,746.00
01162 Elections & Registrars				
TOTAL PERSONNEL SERVICES	\$58,387.67	\$70,928.00	\$61,774.00	\$61,774.00
TOTAL EXPENSES	\$27,014.09	\$20,840.00	\$23,090.00	\$26,800.00
TOTAL ELECTIONS & REGISTRARS:	\$85,401.76	\$91,768.00	\$84,864.00	\$88,574.00
01171 Conservation Commission				
TOTAL PERSONNEL SERVICES	\$73,265.81	\$77,585.00	\$81,479.00	\$80,311.00
TOTAL EXPENSES	\$2,471.88	\$4,320.00	\$4,320.00	\$3,850.00
TOTAL CONSERVATION COMM:	\$75,737.69	\$81,905.00	\$85,799.00	\$84,161.00
01175 Planning Board				
TOTAL PERSONNEL SERVICES	\$111,212.23	\$116,814.00	\$121,845.00	\$120,116.00
TOTAL EXPENSES	\$5,141.32	\$7,000.00	\$5,550.00	\$5,350.00
TOTAL PLANNING BOARD:	\$116,353.55	\$123,814.00	\$127,395.00	\$125,466.00
01176 Zoning Board Of Appeals				
TOTAL PERSONNEL SERVICES	\$30,618.81	\$32,082.00	\$32,688.00	\$33,183.00
TOTAL EXPENSES	\$1,526.14	\$2,100.00	\$2,250.00	\$2,100.00
TOTAL ZONING BOARD OF APPEALS:	\$32,144.95	\$34,182.00	\$34,938.00	\$35,283.00

01179 Ponds Management Committee:					
TOTAL EXPENSES		\$2,000.00	\$0.00	\$0.00	\$0.00
TOTAL PONDS MGMT COMM.:		\$2,000.00	\$0.00	\$0.00	\$0.00
01182 Economic Development Committee					
TOTAL PERSONNELL EXPENSES		\$59,932.75	\$67,806.00	\$69,841.00	\$68,829.00
TOTAL EXPENSES		\$834.56	\$1,400.00	\$1,400.00	\$1,100.00
TOTAL ECONOMIC DEVEL. COMM.:		\$60,767.31	\$69,206.00	\$71,241.00	\$69,929.00
01189 Permanent Building Committee					
TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES		\$0.00	\$200.00	\$200.00	\$200.00
TOTAL PERM. BLDG. COMMITTEE:		\$0.00	\$200.00	\$200.00	\$200.00
01192 - DPW: Building Maintenance					
TOTAL PERSONNEL SERVICES		\$541,929.82	\$502,992.00	\$517,515.00	\$520,565.00
TOTAL EXPENSES		\$1,070,887.38	\$1,157,200.00	\$1,240,350.00	\$1,174,150.00
TOTAL BUILDING MAINT.:		\$1,612,817.20	\$1,660,192.00	\$1,757,865.00	\$1,694,715.00
01195 Town Report & Annual Audit					
TOTAL EXPEI		968	\$46,846.84	\$44,000.00	\$43,000.00
TOTAL TOWN REPORT & AUDIT:			\$46,846.84	\$44,000.00	\$43,000.00
01199 Trust Fund Commission					
TOTAL PERSONNEL SERVICES			\$0.00	\$0.00	\$0.00
TOTAL EXPENSES			\$86.00	\$175.00	\$175.00
TOTAL TRUST FUND COMM.:			\$86.00	\$175.00	\$175.00
TOTAL GENERAL GOVERNMENT:			\$3,950,258.75	\$4,289,588.00	\$4,364,978.00
\$4,272,104.00					
01210 Police Department					
TOTAL PERSONNEL SERVICES			\$3,522,262.13	\$3,525,001.00	\$3,744,947.00
TOTAL EXPENSES:			\$369,702.28	\$330,440.00	\$361,280.00
TOTAL POLICE DEPARTMENT			\$3,891,964.41	\$3,855,441.00	\$4,106,227.00
					\$4,049,437.00
01220 Fire Department					
TOTAL PERSONNEL SERVICES			\$2,769,320.17	\$2,653,170.00	\$2,858,292.43
TOTAL EXPENSES:			\$244,928.09	\$261,700.00	\$259,150.00
TOTAL FIRE DEPARTMENT:			\$3,014,248.26	\$2,914,870.00	\$3,117,442.43
					\$3,105,675.00
01241 Inspectional Services					
TOTAL PERSONNEL SERVICES			\$286,545.12	\$263,024.00	\$327,320.50
TOTAL EXPENSES			\$12,930.27	\$24,890.00	\$24,890.25
TOTAL INSPECTIONAL SVCS.:			\$299,475.39	\$287,914.00	\$352,210.75
					\$295,308.00
01244 Weights & Measures					
TOTAL PERSONNEL SERVICES			\$0.00	\$0.00	\$0.00
TOTAL EXPENSES			\$4,500.00	\$6,500.00	\$5,000.00
TOTAL WEIGHTS & MEASURES:			\$4,500.00	\$6,500.00	\$5,000.00
					\$4,500.00

01291 Emergency Management				
TOTAL PERSONNEL SERVICES	\$8,165.00	\$8,578.00	\$9,012.00	\$8,881.00
TOTAL EXPENSES	\$15,734.23	\$11,850.00	\$11,850.00	\$11,550.00
TOTAL EMERGENCY MGMT.:	\$23,899.23	\$20,428.00	\$20,862.00	\$20,431.00
01292 Animal Control				
TOTAL PERSONNEL SERVICES	\$37,490.00	\$39,009.00	\$40,605.00	\$40,124.00
TOTAL EXPENSES	\$7,184.81	\$8,300.00	\$8,475.00	\$8,025.00
TOTAL ANIMAL CONTROL:	\$44,674.81	\$47,309.00	\$49,080.00	\$48,149.00
TOTAL PUBLIC SAFETY	\$7,278,762.10	\$7,132,462.00	\$7,650,822.18	\$7,523,500.00
01300 Walpole Public Schools				
TOTAL PERSONNEL & EXPENSES	\$31,681,779.02	\$30,020,940.00	\$30,876,500.00	\$31,625,787.00
TOTAL WALPOLE PUBLIC SCHOOLS:	\$31,681,779.02	\$30,020,940.00	\$30,876,500.00	\$31,625,787.00
01301 Tri-County Vocational				
TOTAL EXPENSES	\$682,451.00	\$806,448.00	\$874,004.00	\$868,578.00
TOTAL TRI-COUNTY VOC. TECH:	\$682,451.00	\$806,448.00	\$874,004.00	\$868,578.00
01302 Norfolk Cty. Agricultural H.S				
TOTAL EXPENSES	\$0.00	\$0.00	\$37,500.00	\$37,500.00
TOTAL NORFOLK CTY	\$0.00	\$0.00	\$37,500.00	\$37,500.00
TOTAL PUBLIC EDUCATION:	32,364,230.02	30,827,388.00	31,788,004.00	32,531,865.00
01411 DPW: Engineering				
TOTAL PERSONNEL SERVICES	\$205,341.15	\$212,712.00	\$224,639.00	\$219,565.00
TOTAL EXPENSES	\$33,105.24	\$48,908.00	\$59,913.00	\$41,752.00
TOTAL ENGINEERING:	\$238,446.39	\$261,620.00	\$284,552.00	\$261,317.00
01421 DPW: Administration				
TOTAL PERSONNEL SERVICES	\$200,673.00	\$208,754.00	\$218,515.59	\$214,835.00
TOTAL EXPENSES	\$6,629.58	\$8,150.00	\$8,240.00	\$7,950.00
TOTAL DPW ADMINISTRATION:	\$207,302.58	\$216,904.00	\$226,755.59	\$222,785.00
01422 - DPW: Highway Division				
TOTAL PERSONNEL SERVICES	\$534,460.01	\$498,007.00	\$545,274.00	\$534,220.00
TOTAL EXPENSES	\$172,086.09	\$199,700.00	\$207,900.00	\$191,500.00
TOTAL HIGHWAY DIVISION:	\$706,546.10	\$697,707.00	\$753,174.00	\$725,720.00
01423 DPW: Snow & Ice Removal				
TOTAL PERSONNEL SERVICES	\$173,370.80	\$150,000.00	\$165,000.00	\$150,000.00
TOTAL EXPENSES	\$1,015,327.27	\$453,700.00	\$466,200.00	\$557,430.00
TOTAL SNOW & ICE REMOVAL:	\$1,188,698.07	\$603,700.00	\$631,200.00	\$707,430.00
01424 DPW: Street Lighting				
TOTAL EXPENSES	\$360,597.89	\$364,875.00	\$427,250.00	\$366,000.00
TOTAL STREET LIGHTING:	\$360,597.89	\$364,875.00	\$427,250.00	\$366,000.00

01433 Solid Waste & Recycling				
TOTAL EXPENSES	\$1,399,762.19	\$1,550,839.00	\$1,584,147.00	\$1,550,839.00
TOTAL LANDFILL MAINT:	\$1,399,762.19	\$1,550,839.00	\$1,584,147.00	\$1,550,839.00
 01439 DPW: Landfill Maintenance				
TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL LANDFILL MAINT:	\$0.00	\$0.00	\$0.00	\$0.00
 01491 DPW: Cemetery				
TOTAL PERSONNEL SERVICES	\$117,973.45	\$132,772.00	\$137,885.00	\$131,885.00
TOTAL EXPENSES	\$14,616.63	\$17,400.00	\$18,900.00	\$17,200.00
TOTAL CEMETERY:	\$132,590.08	\$150,172.00	\$156,785.00	\$149,085.00
 01499 - DPW: Vehicle Maintenance				
TOTAL PERSONNEL SERVICES	\$221,119.91	\$232,315.00	\$243,046.00	\$240,903.00
TOTAL EXPENSES	\$72,192.87	\$67,750.00	\$75,750.00	\$73,750.00
TOTAL VEHICLE MAINT.:	\$293,312.78	\$300,065.00	\$318,796.00	\$314,653.00
 TOTAL PUBLIC WORKS:	\$4,527,256.08	\$4,145,882.00	\$4,382,659.59	\$4,297,829.00
 01510 Board of Health				
TOTAL PERSONNEL SERVICES	\$188,128.39	\$195,866.00	\$203,807.00	\$201,427.00
TOTAL EXPENSES	\$55,007.73	\$59,804.00	\$59,495.00	\$56,995.00
TOTAL BOARD OF HEALTH:	\$243,136.12	\$255,670.00	\$263,302.00	\$258,422.00
 01541 Council On Aging				
TOTAL PERSONNEL SERVICES	\$133,135.57	\$137,820.00	\$145,217.00	\$145,667.00
TOTAL EXPENSES	\$6,036.14	\$6,675.00	\$7,025.00	\$6,150.00
TOTAL COUNCIL ON AGING:	\$139,171.71	\$144,495.00	\$152,242.00	\$151,817.00
 01543 Veterans Services				
TOTAL PERSONNEL SERVICES	\$37,187.21	\$44,650.00	\$45,973.00	\$45,507.00
TOTAL EXPENSES	\$17,280.95	\$17,035.00	\$37,960.00	\$41,860.00
TOTAL VETERANS SERVICES:	\$54,468.16	\$61,685.00	\$83,933.00	\$87,367.00
 TOTAL HEALTH & HUMAN SERVICES	\$436,775.99	\$461,850.00	\$499,477.00	\$497,606.00
 01610 Library Department				
TOTAL PERSONNEL SERVICES	\$526,140.08	\$518,072.00	\$583,428.59	\$575,983.00
TOTAL EXPENSES	\$147,254.11	\$135,700.00	\$134,206.00	\$133,046.00
TOTAL LIBRARY DEPARTMENT:	\$673,394.19	\$653,772.00	\$717,634.59	\$709,029.00
 01630 Recreation				
TOTAL PERSONNEL SERVICES	\$142,400.56	\$106,911.00	\$162,424.00	\$110,666.00
TOTAL EXPENSES:	\$32,304.55	\$30,845.00	\$47,605.00	\$28,875.00
TOTAL RECREATION:	\$174,705.11	\$137,756.00	\$210,029.00	\$139,541.00
 01650 DPW: Parks Division				
TOTAL PERSONNEL SERVICES	\$324,039.53	\$284,373.00	\$310,812.00	\$287,012.00
TOTAL EXPENSES	\$110,721.79	\$126,550.00	\$136,430.00	\$121,000.00
TOTAL PARK AND TREES:	\$434,761.32	\$410,923.00	\$447,242.00	\$408,012.00

01691 Historical Commission				
TOTAL PERSONNEL SERVICES	\$0.00	\$300.00	\$300.00	\$300.00
TOTAL EXPENSES	\$115.00	\$315.00	\$315.00	\$315.00
TOTAL HISTORICAL COMM.:	\$115.00	\$615.00	\$615.00	\$615.00
01692 Town Celebrations				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
TOTAL TOWN CELEBRATIONS:	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
01699 Trail Committee				
TOTAL EXPENSES	\$50.00	\$150.00	\$150.00	\$150.00
TOTAL TRAIL COMMITTEE:	\$50.00	\$150.00	\$150.00	\$150.00
TOTAL CULTURE & RECREATION:	\$1,284,525.62	\$1,204,716.00	\$1,377,170.59	\$1,258,847.00
01710 Retirement Of Debt				
TOTAL EXPENSES	\$2,337,956.39	\$2,261,707.00	\$2,991,140.00	\$2,991,140.00
TOTAL RETIREMENT OF DEBT:	\$2,337,956.39	\$2,261,707.00	\$2,991,140.00	\$2,991,140.00
TOTAL DEBT & INTEREST	\$2,337,956.39	\$2,261,707.00	\$2,991,140.00	\$2,991,140.00
01911 Employee Retirement Assessment				
TOTAL EXPENSES	\$2,638,256.00	\$2,867,458.00	\$2,975,460.00	\$2,916,020.00
TOTAL EMPLOYEE RETIREMENT:	\$2,638,256.00	\$2,867,458.00	\$2,975,460.00	\$2,916,020.00
01913 Unemployment Compensation				
TOTAL EXPENSES	\$148,851.33	\$250,000.00	\$250,000.00	\$250,000.00
TOTAL UNEPLOYMENT COMPENSATIK	\$148,851.33	\$250,000.00	\$250,000.00	\$250,000.00
01914 Employee Fringe Benefits				
TOTAL PERSONNEL SERVICES	\$24,243.00	\$25,470.00	\$26,759.00	\$26,371.00
TOTAL EXPENSES	\$7,462,693.79	\$8,915,337.00	\$9,326,703.00	\$8,408,513.00
TOTAL EMPLOYEE BENEFITS:	\$7,486,936.79	\$8,940,807.00	\$9,353,462.00	\$8,434,884.00
01945 Casualty Insurance				
TOTAL EXPENSES	\$587,019.00	\$530,000.00	\$580,400.00	\$508,000.00
TOTAL CASUALTY INSURANCE:	\$587,019.00	\$530,000.00	\$580,400.00	\$508,000.00
TOTAL ASSESSMENTS & FRINGE BENEFITS	\$10,861,063.12	\$12,588,265.00	\$13,159,322.00	\$12,108,904.00
TOTAL OVERALL BUDGET:	\$63,040,828.07	\$62,911,858.00	\$66,213,573.36	\$65,481,795.00

*The following budgets were held: Board of Assessor's by John O'Leary, Pct.3, Fire Dept. by Mark Trudell, Pct.4, Veterans Services by John O'Leary, Pct. 3 and Employee Fringe Benefits by Ann Marie Kannally, Pct.4. All held budgets were voted after questions regarding the same were answered.

ARTICLE 7. On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2011:

Personnel Services:	\$ 854,204.00
Expenses:	\$1,456,470.00
Debt Service:	\$1,739,101.00
Capital Outlay:	\$ 0.00

And that the \$4,049,775.00 be raised as follows:

User Fees:	\$3,541,021.00
Retained Earnings:	\$ 0.00
Misc. Receipts & MWPAT:	\$ 508,754.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 8. On Motion by the Finance Committee; It was Moved and Seconded:

It is moved that the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2011:

Personnel Services:	\$ 217,867.00
Expenses:	\$3,497,719.00
Debt Service:	\$ 336,814.00

And that the \$4,052,400.00 be raised as follows:

User Fees:	\$3,810,911.00
Retained Earnings:	\$ 0.00
Miscellaneous Receipts:	\$ 241,489.00

Majority Vote Required: Motion Was: So Voted

Moderator Jon Rockwood proposed a Consent Agenda of Articles 9, 10, 15, 16, 21, 31, 32, 33, 34 & 35 all “No Action” Articles by the Finance Committee.

It was Moved and Voted to hold ARTICLE 21 from the Consent Agenda and act on it separately.

Majority Vote Required: So Voted

It was Moved and Seconded to Vote the following “NO ACTION” Articles as one unit:

ARTICLE 9: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 10: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by

Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 15 : To see if the Town will vote to raise and appropriate, borrow a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 16: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 31: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period commencing July 1, 2011 through a term to be determined, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 32: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period commencing July 1, 2011 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 33: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period commencing July 1, 2011 through a term to be determined, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 34: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Workers Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period commencing July 1, 2011 through a term to be determined, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 35: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period commencing July 1, 2011 through a term to be determined, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

Motion Was: So Voted

It was Moved and Seconded:

To vote “NO ACTION” on ARTICLES 9, 10, 15, 16, 31, 32, 33, 34 & 35.

Motion Was: So Voted: NO ACTION on ARTICLES 9, 10, 15, 16, 31, 32, 33, 34 & 35

ARTICLE 11. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$238,000 to implement a Capital Improvement Program to protect, improve, and or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, and to meet this appropriation the following sums be transferred from the following accounts and from the following prior year capital surplus funds:

Free Cash	\$238,000.00
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Majority Vote Required: Motion Was: So Voted

ARTICLE 12. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$272,000 for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems for the various departments of the Town of Walpole, and to meet this appropriation the following sums be transferred from the following accounts:

Free Cash	\$272,000.00
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Majority Vote Required: Motion Was: So Voted

ARTICLE 13. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$56,926 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town, and to meet this appropriation the following sums be transferred from the following accounts:

Free Cash	\$45,000.00
Chapter 90	\$11,926.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 14. On Motion by the Finance Committee; It was Moved and Seconded:

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is

authorized to borrow \$200,000 under G.L. ch. 44, sec. 7 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 17. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer the sum of \$35,000 from the ambulance fund for the purpose of funding Paramedic and Early Separation programs within the Walpole Fire Department.

Majority Vote Required: Motion Was: So Voted

ARTICLE 18. On Motion by the Finance Committee; It was Moved and Seconded:

That \$750,000 is appropriated for improvements to the Edward J. Delaney Water Treatment Plant and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$750,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen and Water and Sewer Commissioners are authorized to take any other action necessary to carry out this project.

2/3 Vote Required: So Voted Unanimous

ARTICLE 19. On Motion by the Finance Committee; It was Moved and Seconded:

That \$400,000 is appropriated for repairs to the Bird Middle School Roof and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$400,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: So Voted Unanimous

ARTICLE 20. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the use of the revolving funds as shown in **Article 20** pursuant to G.L. ch. 44 sec.53E ½ for the fiscal year beginning July 1, 2010 to be credited with receipts from revenue sources shown therein, to be expended under the authority and direction of the following agencies or officials for the stated purposes therein, not to exceed the spending limits as set forth in *Article 20*.

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS /COMMENTS
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumonococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None

Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.	\$448,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.	\$100,000	None
Turco Field Maintenance Fund	User Fees	Parks Department	Field maintenance, repairs, equipment and supplies including salaries and expenses	\$50,000	None

Majority Vote Required: Motion Was: So Voted

ARTICLE 21: To see if the Town will vote to authorize the Board of Selectman to acquire, for public parking purposes, the following described land on behalf of the Town by gift or otherwise from Omega Associates:

That certain parcel of land with all improvements thereon, commonly known as and numbered 133-135 Washington St, Walpole, Massachusetts, located on the corner of Washington Street and Mansion Drive (f/k/a Bird Drive), and more particularly described on that certain plan entitled: “133-135 Washington Street,” Plan of Land in Walpole, MA prepared by Guerriere & Halnon, Inc., dated August 27, 2009, a copy of which is on file with the Town Clerk. The property is further described on said plan as follows:

Beginning at a point, at the northerly intersection of Mansion Drive and Washington Street;

Thence, westerly by a curve along Mansion Drive, having a radius of 30.00 feet, a distance of 39.99 feet, to a point;

Thence, westerly by a curve along Mansion Drive, having a radius of 196.00 feet, a distance of 51.30 feet, to a point;

Thence N89° 41’ 30” W, by Mansion Drive, a distance of 10.65 feet, to a point;

Thence N 28° 55’ 35” E, by land N/F of the Bird Estate Limited Partnership, a distance of 122.69 feet, to a point;

Thence S 61° 04’ 25” E, by land N/F of the Bird Estate Limited Partnership, a distance of 80.00 feet to a point;

Thence 28° 55’ 35” W, by Washington Street, a distance of 70.00 feet, to the point of beginning.

Said property contains 8,339 sq. ft. according to said plan or take any other action in relation

thereto. (Petition of the Board of Selectmen)

ARTICLE 21. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take “NO ACTION”.

Motion Was: So Voted: NO ACTION

ARTICLE 22. On Motion by the Finance Committee; It was Moved and Seconded:

That in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein for FY'2010.

Substitute Motion by Jack Fisher, Board of Assessors, Pct.2, Seconded by Mark Trudell, Pct. 4 to change FY'2010 to FY'2011.

Majority Vote Required: So Voted

Motion to Make the Substitute Motion the Main Motion

Majority Vote Required: So Voted

ARTICLE 22. As Amended:

That in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein for FY2011.

Majority Vote Required: Motion Was: So Voted

ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw, Section 7: Sign Regulations, the text of which has been on file in the office of the Town Clerk, Planning Board, and Board of Selectmen, and further to vote to amend the Zoning Bylaw, Section 14: Definitions, 2. Selected Words and Terms thereof as follows:

1. By adding to the definition of "SIGN, CHANGEABLE", the following words:

SIGN, CHANGEABLE — A sign whose informational content can be changed or altered by manual or electric, electro-mechanical, or electronic means. Changeable signs include the following types:

- (1) Manually Activated: Signs whose alphabetic, picto-graphic, or symbolic informational content can be changed or altered by manual means; and
- (2) Electrically Activated: Signs whose alphabetic, picto-graphic, or symbolic informational content can be changed or altered on a fixed display surface composed of electrically illuminated or mechanically driven changeable segments. Includes the following two types:
 - (a) Fixed Message Electronic Signs: Signs whose basic informational content has been pre-programmed to include only certain types of information projection, such as time, temperature, predictable

- traffic conditions, or other events subject to prior programming;
and
- (b) Computer Controlled Variable Message Electronic Signs: Signs whose informational content can be changed or altered by means of computer-driven electronic impulses; and
- (3) Electronic Message Centers: Signs capable of displaying words, symbols, figures or images that can be electronically changed by remote or automatic means.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 27. On Motion by the Finance Committee; It was Moved and Seconded:

That the Board of Selectmen is hereby authorized to acquire, on behalf of the Town, by purchase, gift or eminent domain, the fee to and/or permanent and temporary easements for public way purposes, including without limitation, drainage, utility, sidewalk, slope, construction and other related easements on the following Assessor parcels located on Washington Street, to facilitate construction of the project entitled **Sidewalk/Roadway Improvements**, shown on plans on file with the Town Clerk.

42-259, 42-258, 42-258, 42-256, 42-253, 42-251, 42-250, 42-249, 42-248, 42-247, 42-246, 42-245, 42-244, 42-242, 47-3, 47-4, 47-5, 47-88, 47-87, 47-86, 47-85, 47-84, 47-83, 47-82, 47-81-2, 47-81-1, 47-81, 47-80, 47-55, 47-54, 47-53, 47-52, 47-51, 47-50, 47-49, 53-271, 53-270, 53-269, 53-250, 53-249, 53-248, 53-247, 53-246, 53-245, 53-244, 53-243, 53-242, 53-241, 52-78, 53-239, 53-238, 53-237, 52-236, 53-234, 53-230, 53-225, 53-226, 53-272, 53-223, 53-222, 57-1, 53-221, 53-220, 53-219, 53-216

And further that \$66 is transferred from Free Cash for any and all costs associated with said sidewalk/roadway improvement easement

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 28. On Motion by the Finance Committee; It was Moved and Seconded:

That pursuant to M.G.L. c41 §110A, any public office in the Town may remain closed on any or all Saturdays.

Majority Vote Required: Motion Was: So Voted

ARTICLE 29. On Motion by the Finance Committee; It was Moved and Seconded:

That the Board of Selectmen is authorized to acquire, on behalf of the Town, Sight Distance Easements A and B, shown as “Proposed Sight Distance A 4893 sf +/-“ and “Proposed Sight Distance B 1307 sf +/- both as shown on that certain plan of land entitled “Easement Plan,

Oakwood Estates, a Residential Subdivision, a Definitive Subdivision Plan of land in Walpole MA,” dated August 28, 2007, recorded as Plan 68 in Plan Book 576, and the sum of \$152.00 is transferred from Free Cash for recording said documents at the Registry of Deeds.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 30: Withdrawn By Applicant

**Spring Annual Town Meeting Of May 3, 2010
Town Of Walpole
Commonwealth Of Massachusetts**

Notice Of Dissolution

Date: May 10, 2010

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Ronald Ardine, Seconded by Ralph Knobel

that this meeting be dissolved.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 9:20 p.m. on May 10, 2010.

**Ronald A. Fucile, Town Clerk
A True Copy Attest**

Prior to the call of the Fall Annual Town Meeting the RTM of Precinct 3 & Precinct 8 met in Walpole High School in accordance with Section 2-7(B)1 of the Walpole Town Charter to fill vacancies in their precincts.

Cliff Snuffer, III of 134 Common Street was elected and sworn to fill the vacancy in Precinct 3.

Gerard R. Lane, Jr. of 98 Bullard Street, was elected and sworn to fill the vacancy in Precinct 8.

**Fall Town Meeting Warrant 2010
Town Of Walpole
Commonwealth Of Massachusetts**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on

THE THIRD MONDAY IN OCTOBER, IT BEING THE
EIGHTEENTH DAY OF SAID MONTH, 2010

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:40 p.m. in the Auditorium of Walpole High School. All rules and regulations concerning the call of a Fall Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag and the Walpole High School Jazz Choir , directed by Lynda Maccini Parloff, sang the National Anthem.

Town Counsel was represented by Attorney Joyce Frank of Kopelman & Paige, P.C.

Dignitaries present: Congressman Stephen Lynch and Representative John Rogers.

Tellers: Pat Grant, Phil Dubois, Sally Rose and Josette Burke.

Runners: Brian Cameron and Tom Ryan

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1, the Selectmen gave notice of the call of the Fall Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 21, 2010.

It was Moved and Seconded: To waive the reading of the Warrant

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Town Administrator, Michael Boynton, expressed his appreciation to all department heads, staff and board and committee members for their efforts. He announced the retirement of John Spillane, A/C/O & Veterans Agent and Deborah McElhinney, Purchasing Coordinator and thanked them for their service to the Town of Walpole.

Congressman Stephen Lynch addressed the assembly. He spoke about federal stimulus money (\$1,004,000. divided over two years) allocated for Walpole special education also about an upcoming vote to extend tax cuts. He also welcomed Bob LeBlanc, DPW Superintendent of Highways and Parks back from Iraq.

State Representative John Rogers addressed the assembly. He spoke about a pilot program (free) of enabling software against syber bullying offered to Norwood and Walpole. He also said that the entire delegation had worked to secure a grant from the SBFA for the Bird Middle School Roof replacement.

Michael Gallahue, Chairman of the Historical Commission asked for a few minutes to speak in order to alert Town Meeting of the possibility that the Commission may be asking for some money (5,000 – 7,000) at the Spring Annual Town Meeting.

The Commission, in conjunction with the Town Planner, Don Johnson, and the MPIC are in the process of applying for a matching grant from the MHC. The money from the grant would be used to seek Nat'l Historic register status for 3 significant properties in the Town, namely Union Station, the Old Burial Place (corner of Main & Kendall) and Blackburn Hall. As many of you know, Walpole already has 2 sites listed in the Nat'l Register of Historical Places, the Old Town Hall and the Deacon Willard Lewis House on West Street.

The Town received a similar grant in 2007 to do a survey of Historical Properties. That grant was completed in 2008 and is available to the public via the Town's website.

The proposed grant is a matching grant, requiring a 50% match from the Town. In 2007 the Town's match was provided by an anonymous donor. The Commission will endeavor to find private help this time as well but, if unsuccessful, will be asking for it at the Spring Annual Town Meeting.

A Resolution for Jake Murphy was presented by his daughter Susanne Murphy:

A RESOLUTION: JOHN D. "JAKE" MURPHY

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 18, 2010; Our recognition and sincere appreciation of the contributions rendered by the late **John D. "Jake" Murphy** who passed away on June 13, 2010; **And Further;** As a member of: School Committee from 1961 to 1967; **And Further;** As a member for Plans and Specifications for a New Junior High School, West Jr. High, 1963 to 1969 and as the Chairman from 1966 to 1969; **And Further;** As a member of the Finance Committee from 1977 to 1983; **And Further;** As a member of the Economic Development Committee from 1999 to 2005; **And Further;** As a Representative Town Meeting Member, Precinct 2 from 1987

to 1991**And Further;** And in recognition of the Town's loss request the Moderator observe a moment of silence in Jake's memory; **And Further;** That the Town Clerk be instructed to send a copy of this Resolution to Jake's family.

The Resolution Was: So Voted

A Resolution for James Horne was presented by Moderator Jon Rockwood.

A RESOLUTION; JAMES E. HORNE

That we the Representative Town Meeting Members inscribe upon the record of Fall Town Meeting of October 18, 2010 Our recognition of **Mr. James E. Horne** who was elected to a one year term on June 5, 2010 representing Precinct 3; **And Further;** Due to unforeseen medical issues passed away on June 15, 2010 never able to represent the inhabitants of Precinct 3; **And As An Acknowledgement;** And in recognition of the Town's loss request the Moderator observe a moment of silence in James's memory; **And Further;** That the Town Clerk be instructed to send a copy of this Resolution to James's family

The Resolution Was: So Voted

All newly elected RTM (2010) were sworn in by Town Clerk, Ronald A. Fucile.

Town Moderator, Jon Rockwood thanked all who help in the preparation for Town Meeting and all who assist at Town Meeting.

Jon Rockwood also thanked the following Finance Committee members: Tom Jalkut, Mary Hickey, Joanne Muti, Tom Bowen, Mary Ann Boragine, Steve Connell, Deborah Burke, Paul Stasiukevicius and Lynn Donovan for their past service to the Town of Walpole. He welcomed the 9 new members: Sheila Ahmed, Josette Burke, Dennis M. Crowley, III, Joseph M. Denneen, Patrick J. Hinton, Alice Susan Lawson, Julie A. Lowre, Joseph J. McDermott and Timothy Williams. Lawrence Pitman is the new Finance Committee, Chairman and Carol Lane is Co-Chair.

New Members appointed to Capital Budget Committee are John M. Dean and Elizabeth A. Gaffey.

Town Meeting Rules Committee Members are: David Smolinsky,Pct.1, Ann Walsh, Pct.2, John O'Leary,Pct.3, Roland Cunniff, Jr.,Pct.4, Kathleen Garvin, Pct.5, Thomas Bowen, Jr.,Pct.6, Robert Damish, Pct.7, Joseph Moraski, Pct.8, Patricia A. MacConnell (Pct. 7) At Large Member

Co-Chairs Robert Damish and Kathleen Garvin represented the Rules Committee in presenting the proposed changes to the Rules Applying to the Conduct of Representative Town Meetings.

Motion by Susan Laswon, Seconded by Cliff Snuffer To delete all changes.

Majority Vote Required: On Standing Vote: 116 Voting: Yes - 55, No – 61
Not a Vote

Motion by Joe Denneen, Seconded by Ann Marie Kannally:
To vote on each change piece by piece.

Motion Was: So Voted

DRAFT

THIS DRAFT CONTAINS EXPLANATORY NOTES, WHICH UPON APPROVAL OF TOWN MEETING, WILL BE REMOVED AND THE TOWN SEAL WILL REPLACE THIS HEADING.

**RULES APPLYING TO THE CONDUCT
OF
REPRESENTATIVE TOWN MEETINGS
IN
WALPOLE, MASSACHUSETTS**

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1983)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (1986)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (1987)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (1995)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (1997)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (1998)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (1998)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (2001)
As amended by the first meeting (Spring Session) of the Annual Town Meeting (2010)
As amended by the first meeting (Fall Session) of the Annual Town Meeting (2010)

Explanatory Note: This will be added to amendment list if voted by this Fall Annual Town Meeting

**RULES APPLYING TO THE CONDUCT OF REPRESENTATIVE
TOWN MEETING MEMBERS**

The following rules of procedure shall become effective upon a majority vote of the elected representatives of the Annual Town Meeting of 1972 and as amended under Rule 10:

1. SEATING

- a. All RTM Members shall sit in an area designated for them as displayed at the entrances to the meeting.
- b. Individuals who are not RTM Members, but who serve on Town Committees, or are in attendance in support of Town Officials, and wish to be seated in a reserved area must make their presence known to the Moderator.
- c. All other individuals must be seated in the unreserved area. If more space is needed to accommodate the public, the Moderator will realign the reserved area.

2. SPEAKERS:

- a. Any individual wishing to address the assembly must raise his hand to gain attention and shall only be allowed to speak after being recognized by the Moderator
- b. When recognized by the Moderator, RTM Members shall identify themselves by name and precinct number. Town Officials and Town Committee Members shall state their official title. All other speakers shall state their name and residence.
- c. All speakers who have been retained, paid or otherwise, or who are speaking on behalf of or as a representative of a group or organization must so state when identifying themselves.
- d. Questions of Conduct, Procedure or Legality
 1. The only reason for speaking without recognition of the Moderator shall be to question the conduct, procedure, or legality of the discussion at hand. The RTM Member may stand and vocally state "Mr. Moderator ...Point of Order". The Moderator shall immediately suspend debate, and recognize the RTM Member who shall state the reason for the call of a Point of Order. No further discussion may take place until the Point of Order is addressed and ruled upon by the Moderator.
 2. A RTM Member makes a point of order. The Moderator rules on the point of order. Any RTM Member then says, "I appeal from the ruling of the Moderator". The appeal must be seconded. The Moderator then announces a vote on the question, "Should the decision of the Moderator be reversed?"

2/3 Vote Required: On Standing Vote: Yes: 61, No – 59: Motion: Did Not Pass

Explanatory Note: This allows the RTM to have the final say on the conduct of the meeting consistent with the procedure in "Town Meeting Time" and "The Citizens Guide to Town Meeting". A description was added after d. and the numbers 1 & 2 were added.

- e. The Moderator shall attempt to use the order below when recognizing speakers. This shall in no way restrict the number of times a person may speak nor restrict the Moderator from calling speakers in any order. The Moderator shall make an effort to recognize an individual who wishes to speak for the first time, over those who have previously spoken to the issue:
 1. Primary spokespersons for or against the motion who are making a presentation.
 2. The Finance Committee Spokesperson
 3. Town Officials and Town Committee Members, including ex officio members according to the Town Charter, whose official duties or Committee have relevance to the motion
 4. RTM Members
 5. All other speakers. These speakers may speak for not more than 5 minutes. Permission to speak longer than 5 minutes may be granted by a majority vote of the RTM Members.

f. Presentations being given by speakers listed in Sections 2e-1, 2e-2 and 2e-3 may be limited to a specified time period if recommended by the Moderator or by a RTM Member via a motion.

Any recommendation to limit a presentation must also be approved by a majority vote of the RTM

Members. A presentation time period may subsequently be extended by a motion which is adopted

by a majority vote of the RTM Members.

3. ARTICLE DEBATE

- a. The sponsors of an Article shall not be bound by the recommendation of the Finance Committee. A negative main motion, “no action”, shall be debatable, and the sponsor(s) or RTM Member(s) may speak against dismissal or postponement in favor of affirmative action. Defeating the “no action” is not alone sufficient to establish action on an Article. After defeat of this “no action” motion, the Moderator shall state that no motion has been made and request that a motion be made. A sponsor or RTM Member may then make an alternative motion. In the absence of an alternative motion, the next article shall be taken up.
- b. A RTM Member may appeal a Moderator’s ruling to Town Meeting following the procedure found under Section 2. Speakers (d) 2.

Delete (b) as proposed Appeal of Moderator’s decision (Section 2 (d. 2) Speakers did not pass.

Explanatory Note: This allows the RTM members to have the final say on the conduct of the meeting, and directs them to the procedure. We added (a) to the first paragraph because of new (b).

4. CLOSING DEBATE (Moving the Question)

- a. A motion to close debate may be made by an RTM Member by first gaining recognition from the Moderator as provided under Rule 2a. Such a motion is non-debatable, and the person making the motion must not precede his motion by any comment whatsoever, or the motion and the speaker will be declared out of order and debate shall continue. Upon a properly made motion, the Moderator shall immediately call for a vote on the motion.
- b. However, prior to the vote, the Moderator will read the names of the RTM Members who have asked to speak but have not yet been heard. have asked to speak but have not yet been heard. If the motion to close debate passes, all debate ceases and the RTM Members vote at once on the pending motion.

Substitute Motion: That clause 4b be separated into 2 clauses:

- b. However, prior to the vote, the Moderator will read the names of the RTM Members who have asked to speak but have not yet been heard.
- c. If the motion to close debate passes, all debate ceases and the RTM Members vote at once on *the pending motion.*

Substitute Motion Was: Defeated

Motion to add section b to 4 Closing Debate (Moving the Question)

Was: Defeated

Explanatory Note: This insures that the RTM Members who have asked to speak are recognized. Added new (b) and changed existing (b) to (c).

c. A motion to close debate requires a two-thirds vote for passage.

5. METHOD OF TAKING VOTES

A vote will be taken on every Article published in the Warrant.

Motion to Refer back to Committee: On Standing Vote: 114 Voting

Refer back to committee: So Voted: Yes – 83, No - 31

Explanatory Note: This creates a historical record of the action taken by Town Meeting on each warrant article and avoids misuse of the Town Meeting process.

- a. There are four methods for taking votes. They are Voice, Standing, Roll Call and Secret Ballot
- b. A motion will carry only when the affirmative vote, (i.e. “Aye” or “Yes”) meets the quantitative requirements established either by General Laws, or any established procedural rules (majority, two-thirds, four-fifths, etc.). Any vote, requiring a majority vote for passage that ends in a tie shall result in defeat of the motion.
- c. Voice Vote: The RTM members, when called upon by the Moderator, vote by voice; i.e.: “Aye” or “No”. This shall be the primary method of voting.
- d. Standing Vote:
 1. The Moderator shall conduct a Standing Vote in any of the following cases:
 - i. If the Moderator is unable to call a Voice Vote
 - ii. If the motion being voted upon requires other than a simple or 2/3 majority, and the Voice Vote is not unanimous.
 - iii. If no less than seven (7) RTM Members stand and challenge the call of a Voice Vote.
 2. The hall shall be divided into sections by the Moderator. Two tellers for each section, chosen from the RTM Members, shall be appointed by the Moderator. The Moderator shall also appoint alternative Tellers, as needed, to temporarily replace any Teller who wishes to speak on an Article. RTM Members shall stand in accordance with their vote when asked to do so by the Moderator. The Tellers, for each section, shall each count the section, and agree on the count, or conduct a recount. The Tellers shall use the public address system to announce their count to the Moderator and the public at the same time. The Moderator shall count the votes of the Tellers by a show of hands.
- e. Roll Call Vote:
 1. The Moderator shall conduct a Roll Call vote in the following cases:

- i. If prior to taking any vote, a motion is made from the floor, and seconded by no less than twenty (20) RTM Members. Such a motion requires a majority vote for adoption.
 - ii. If no less than twenty (20) RTM Members stand and challenge the call of a Standing Vote.
 - 2. The Town Clerk shall call the roll, by precinct, RTM Members must respond to the Roll Call with “Aye”, “No” or “Abstain”. At the conclusion of the calling of the roll the Clerk shall request the vote of any RTM Member that was not recorded earlier. The Moderator will call the results of a Roll Call Vote on the basis of those present and voting, assuming that a legal quorum is considered to exist.
- f. Secret Ballot Vote:
 - 1. A Secret Ballot Vote shall be conducted in the following cases:
 - i. The Moderator shall conduct a Secret Ballot if prior to taking any vote , a motion is made from the floor and seconded by no less than twenty (20) RTM Members. Such a motion requires a two-thirds vote for adoption.
 - ii. In the case of the absence of the Moderator, the election of a Temporary Moderator may be by Secret Ballot on a motion made and seconded from the floor. Such a motion requires a majority for adoption.
 - 2. The RTM Members from each precinct, shall come to the front of the hall and register with a Teller and receive a Ballot. The RTM members will then mark the Ballot in the manner directed and deposit it in the Ballot Box. The Tellers will then count the Ballots with the Town Clerk. The Moderator will call the results of a Secret Ballot.
- g. Motions of either a Roll Call Vote or Secret Ballot Vote are not subject to debate, nor may such a motion be reconsidered.
- h. There is no appeal to the Moderator’s call of a Roll Call or a Secret Ballot Vote.

6. RECONSIDERATION:

The word “**reconsideration**” applies to a vote, not to an article. The intention of a motion to reconsider, therefore, is to reverse a previously taken vote, regardless of reasons. The motion on which the vote was originally taken is exactly the same motion that will be before the house again if the motion to reconsider is carried.

- a. Reconsideration on any Article, or portion of an Article, if it has previously been divided, is permitted
- b. A motion to reconsider, if defeated, may be raised a second time.
- c. The motion to reconsider, if carried, may not be raised again unless the original vote is reversed. (Example; the original vote was in favor; the vote is reconsidered and the resulting vote is against: the vote against may once more be reconsidered.)
- d. The motion to reconsider is not debatable. The mover must explain, in not more than three minutes why such a motion is being made, following which the vote will be immediately taken, assuming that the mover has made no statements requiring comment by Town Counsel or the Moderator.

- e. A motion to reconsider requires a two-thirds vote for passage.

7. CONSIDERING ARTICLES OUT OF ORDER

- a. Consideration of salary changes under negotiations may be deferred until the conclusion of negotiations.
- b. Upon motion of the Moderator, or any RTM Member, Articles may be considered out of printed sequence only by a majority vote of the RTM. Courtesy would be given to citizen sponsored Articles.

Vote Required 2/3: Motion Was: So Voted

Explanatory Note: The purpose is to avoid inconveniencing citizens waiting for Town Meeting to take action on the article they have sponsored.

- c. A vote to change the order of articles for consideration may not be reconsidered.
- d. Consent Agenda: The purpose of the Consent Agenda would be to identify like Articles, which generate no apparent controversy and could be properly voted on as one unit without debate. The Moderator would read the Article numbers to be placed on the Consent Agenda. If any Town Meeting Member objects to the inclusion of any Article, that Article would be removed and acted upon separately.

Vote Required 2/3: Motion Was: So Voted

Explanatory Note: There are several Articles on the Warrant that are legally necessary but are generally routine and non-controversial and they are usually passed unanimously. Examples would be street acceptances and annual reauthorizations of revolving funds.

8. NOTIFICATION OF FUTURE MEETINGS

- a. In conformity with the Act establishing a Representative Town Government in Walpole, Chapter 709 of the Acts of 1969, and in conformity with the Town Charter, written notification of the first session of all Town Meetings will be mailed to all Town Meeting Representatives.
- b. The first session of all Town Meetings shall be scheduled on a Monday evening and, in the event of a lack of quorum, shall automatically be rescheduled for the following Monday evening and shall be so posted by the Town Clerk and notice so published in accordance with the Walpole Town Charter, §219-2. Additional sessions, as may be required, shall be scheduled for the following consecutive Wednesdays and Mondays until dissolution.

Vote Required 2/3: Motion Was: So Voted

Explanatory Note: This is consistent with what is stated in the Town Charter.

- c. A Town Meeting shall be considered postponed on any day on which school, at the location of Town meeting, has been cancelled and shall reconvene on the next nearest Monday or Wednesday evening.
- d. The Moderator, after consulting with appropriate Town officials, has the authority to postpone Town meeting due to inclement weather or other emergencies. Town Meeting shall reconvene on the next nearest Monday or Wednesday evening.

9. RULES COMMITTEE

- a. A Standing Committee called the Rules Committee consisting of one (1) RTM Member from each Precinct shall be elected at the first meeting (Spring Session) of the Annual Town Meeting.
- b. Each Precinct shall have its caucus at its own convenience and will be prepared to offer a candidate for re-appointment or a new candidate. Upon receipt of a complete slate, the Moderator shall put their names to the RTM Members.
- c. If a vacancy occurs prior to the opening of Town Meeting the Town Clerk shall notify all RTM Members from that Precinct of the opening. The Moderator shall appoint a RTM Member from the same Precinct to serve until the next Special or Annual Town Meeting. At the next Special or Annual Town Meeting, the Precinct shall select a member of the Rules Committee as called for in section (b) above.

10. RULES CHANGES

- a. All proposed changes in Rules will be referred to the Rules Committee which will consider them and make recommendations as the first order of business at the first meeting (Spring Session or Fall Session) of the Annual Town Meeting.
- b. Changes in the Rules, presented in accordance with (a) above shall become immediately effective upon a two-thirds vote of the RTM Members present.
- c. Rules governing all other matters not specifically covered herein or by Rules later adopted, remain within the province of the Moderator to decide and to order.
- d. The Rules Committee shall consider all matters pertaining to the conduct of RTM Meetings.
 - 1. When ordered by a majority of RTM Members
 - 2. When ordered by the Moderator
 - 3. On their initiative

11. MODERATOR APPOINTED COMMITTEES

- a. Study Committees to be appointed by the Moderator require a two-thirds vote of the meeting so to order.

12. ADJOURNMENT, TIME, DISSOLUTION, UNLESS OTHERWISE GOVERNED BY LAW

A meeting may be adjourned at any time upon a motion made and seconded and carried by a simple majority. Such a motion shall carry a time and place for convening the subsequent meeting as stipulated under Section 8b and 8c.

13. ATTRIBUTION OF WRITTEN INFORMATION

Any written information distributed, inside the building, to Town Meeting Representatives must be identifiable as to the responsible individual. In the case of a committee or citizens group, written information, distributed inside the building, must include the name of the Chairman or authorized representative of said group

14. BROADCAST OF TOWN MEETING

If the Moderator determines that the proceedings will likely be interrupted by the broadcast coverage including lighting, roving cameras, and interviews being conducted while Town Meeting is in session, the Moderator may recommend changes to be made after informing the RTM members and securing a majority vote.

15. ORDER OF DOCUMENTS TO BE USED WHEN CONDUCTING TOWN MEETING

Town Meeting shall be conducted under the following documents. In the case of any conflict, the priority of the documents shall be as follows.

1. Massachusetts General Laws
2. Walpole Town Charter
3. Walpole Town Meeting Rules
4. Town Meeting Time
5. A Citizen's Guide to Town Meeting, Secretary of the Commonwealth Citizen Information Service

Vote Required 2/3: Motion Was: So Voted

Explanatory Note: Adds additional document to the list.

Appendix I
Reference Chart
Types of Motions

Motion	Second Required	Debate Allowed	Amend Allowed	Vote Necessary	Reconsideration Allowed	Notes
Privileged Motions:						
Dissolve	Yes	No	No	Majority	No	
Adjourn	Yes	Yes	Yes	Majority	No	
Quorum	No	No	No	No	No	
Time to Adjourn	Yes	Yes	Yes	Majority	Yes	
Subsidiary Motions:						
Table	Yes	No	No	2/3 Vote	Yes	
Move Question	Yes	No*	No	2/3 Vote	No	*No Other Comments may be made
Limit on Debate	Yes	No	No	2/3 Vote*	Yes	*Presentation time is set by a

						majority vote
Postpone to a Certain Time	Yes	Yes	Yes	Majority	Yes	
Refer to Committee	Yes	Yes	Yes	Majority*	Yes	*2/3 vote required to set up committee with Moderator appointees
Substitute Motion	Yes	Yes	Yes	Majority	Yes	
Postpone Indefinite	Yes	Yes	No	Majority	Yes	
Incidental Motions:						
Point of Order	No	No	No	No	No	May interrupt speaker
Appeal	Yes	Yes	No	Majority	Yes	
Appeal Moderator's Ruling	Yes	Yes	No	Majority	No	*3 minutes allowed to explain
Divide Question	Yes	Yes	Yes	Majority	No	
Separate Consideration	Yes	Yes	Yes	Majority	No	
Roll Call	20 Members*	No	No	Majority	No	*20 Members must second
Secret Ballot	20 Members*	No	No	2/3 Vote	No	*20 Members must second
Nominations	No	No	No	Plurality	No	
Withdraw	No	No	No	Majority	No	
Suspend Rules	Yes	No	No	2/3 Vote*	No	May be more restrictive or out of order depending on the rule
Main Motions:						
Reconsider	Yes	No*	No	2/3 Vote	No	*3 minutes allowed to explain
Take off Table	Yes	No	No	Majority	No	
Main	Yes	Yes	Yes	Depends*	Yes	*Set by Law or Charter
Based on Town Meeting	Time and amended according to Massachusetts General Law, the Walpole Charter					

Explanatory Note: New Motion to Appeal the Moderator's Ruling added to Chart.
Delete: Appeal Moderator's Ruling because Section 2. Speakers new d (2) – did not pass.

ARTICLE 2: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Zoning Bylaw, Section 2.7, Subdivision Phasing, Subsection B. Applicability, first paragraph, second sentence, by changing "2010" to "2015", such that said paragraph will read as follows (text to be removed is ~~crossed off~~, and text to be inserted in place of the removed text is in *italics and underlined*):

B. Applicability

Beginning on the effective date of Subsection 2.7 of the Zoning Bylaw, no building permit for new single-family residential construction shall be issued unless in accordance with the regulations contained herein. This section of the Zoning Bylaw shall be in effect until December 31, ~~2010~~ 2015, at which time it shall automatically cease to be effective, unless otherwise extended for a longer period of time in accordance with applicable provisions of Massachusetts law.

Vote Required: 2/3rds: Motion Was: So Voted Unanimous

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Fiscal Year 2011 Budget adopted under Article Six of the Spring Annual Town Meeting on May 7, 2010, and appropriate or reduce the sums shown below totaling the net decrease of \$148,592 as follows:

		Decrease	Increase
01914002	Health Insurance	\$230,345	
01700	Debt Budget	\$102,100	
01543001	Veteran's Services Salary	\$5,487	
01300	Walpole Public Schools		\$129,417
01161001	Town Clerk Salary		\$12,583
01292001	Animal Control Salary		\$20,614
01292002	Animal Control Expenses		\$2,300
01421001	DPW Admin. Salary (Seasonal)		\$8,050
01145001	Treasurer-Collector Salary		\$2,229
01132002	Reserve Fund		\$14,147
	TOTAL	\$337,932	\$189,340
	Net Decrease		\$(148,592)

Majority Vote Required: Motion Was: So Voted

ARTICLE 4: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to transfer the sum of \$483,455 from Free Cash, said funds collected from Medicaid reimbursements for the FY2011 School Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 5: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$250,000 for the purpose of supplementing Fiscal Year 2011 Water Rates and to meet this appropriation \$250,000 be transferred from Water Enterprise Fund Retained Earnings Account.

On Substitute Motion by Joseph C. Moraski, Pct.8, Seconded by Cliff Snuffer, Pct.3:

To transfer the sum of \$450,000.00 from Water retained earnings

Ruled outside of scope of the Article by Moderator Jon Rockwood

As the Main Motion Article 6:

Majority Vote Required: Motion Was: So Voted

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$595,630 be appropriated for the purpose of resurfacing, repairing and/or reconstructing certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town, and that to meet this appropriation the sum of \$585,630 be transferred from Chapter 90 funds, and \$10,000 be transferred from Free Cash

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$84,000 is transferred from Free Cash to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole.

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town accept Walden Drive from its beginning at STA 0+00 +/- to its end at STA 17 + 20+/- including any easements and utilities appurtenant thereto, and to transfer the sum of \$379.00 from Free Cash for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town accept as a public way the altered layout of a portion of Summer Street, as shown on a plan entitled "Summer Street Widening Plan of land in Walpole, Mass", dated June 25, 2010, prepared by John R. Anderson & Associates on file with the Town Clerk, and to include within the layout of said portion of Summer Street the parcel of land shown as "Parcel 3-2" on said plan, and further to authorize the Board of Selectmen to acquire, by gift, purchase, or eminent domain, the fee or lesser interest in said land and any related easements.

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town accept the provision of M.G.L. c 32B, Section 20, which provides that the town which accepts said section may establish a separate fund, to be known as an Other Post Employment Benefits Liability Trust Fund and a funding schedule and may appropriate amounts recommended by the schedule to be credited to the fund to be used for the purpose of reducing the unfunded actuarial liability of health care and other post-employment benefits.

Majority Vote Required: Motion Was: So Vote

ARTICLE 13: To see if the Town will vote pursuant to General Laws Chapter 40, Section 15A, to transfer from the Treasurer/Collector for the purpose of tax title foreclosure and sale at auction to the Treasurer/Collector for the same purpose and also for the purpose of consenting to a grant of restriction by the record owner of the real property described hereafter and to authorize the Board of Selectmen and/or the Treasurer/Collector to consent to that certain Grant of Environmental Restrictions and Easement to be granted by B.I.M. Investment Corporation and Shaffer Realty Nominee Trust to the United States Environmental Protection Agency and the Commonwealth of Massachusetts Department of Environmental Protection, which Grant is to encumber certain parcels of real property owned of record by B.I.M. Investment Corporation, a Massachusetts corporation, situated on South Street and being more particularly shown as Lot A (Assessor's Map D12, Parcel 1235-1) and Lot C (Assessor's Map D12, Parcel 1235-4) on a plan of land entitled "Plan of Land in Walpole, Mass.", dated March 12, 1937, prepared by E. Worthington, Engineer, recorded with the Norfolk County Registry of Deeds as Plan No. 154 of 1937 in Book 2137, Page 501, upon such other terms and conditions as the Board of Selectmen and/or the Treasurer/Collector shall determine to be appropriate, and to authorize the Board of Selectmen and/or the Treasurer/Collector to execute and deliver for recording any document reasonably required to effectuate such consent, including without limitation a subordination of the Town's tax title to said restriction, or take any other action relative thereto.

(Petition of the Board of Selectmen)

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

Article 13 is referred back to the Board of Selectmen.

Majority Vote Required: Motion Was: So Voted: Refer back to Board of Selectmen

**TOWN OF WALPOLE
THE COMMONWEALTH OF MASSACHUSETTS
FALL ANNUAL TOWN MEETING, OCTOBER 18, 2010**

DISSOLUTION NOTICE

October 18, 2010

There being no further business to come before this Fall Annual Town Meeting:

It Was Moved by Ralph Knobel, Seconded by A. Susan Lawson:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:50 p.m.

**Ronald A. Fucile, Town Clerk
A True Copy Attest**

**Town of Walpole
Town Meeting Member 2010 Attendance Sheets**

Pct 1	18 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Bowen	John T.	6 /1 /2013	10/18/2010				
Brady	Karen A.	6 /1 /2013	9 /27/2010				X
Breen	Mark J.	6 /4 /2011	10/20/2008	X	X	X	
Bruno	Lee Ann	6 /1 /2013	10/18/2010	X	X	X	X
Cavicchi	Robert	6 /4 /2011	10/20/2008	X	X	X	X
Cavicchi	Susan	6 /4 /2011	10/20/2008	X	X	X	X
Desmond	John P.	6 /2 /2012	10/18/2010	X	X	X	X

Hasenjaeger	Darren	6 /4 /2011	10/20/2008			X	X
Hasenjaeger	John T.	6 /4 /2011	10/20/2008	X	X	X	X
Kelland	Marilyn A.	6 /2 /2012	10/18/2010	X	X	X	X
Lehto	David F.	6 /1 /2013	10/18/2010	X	X	X	X
Lombardi	John W.	6 /2 /2012	10/18/2010	X	X	X	X
Maguire	Susan	6/5/2010	7/2/2007	X	X	X	
O'Reilly	Sean E.	6 /2 /2012	10/18/2010	X	X	X	
Padell	Jefferey	6 /1 /2013	6 /18/2010	X	X	X	X
Parsons	Laura B.	6 /2 /2012	10/18/2010	X	X	X	X
Pitman	Lawrence J	6 /4 /2011	9 /16/2008	X	X	X	X
Smolinsky	David	6 /1 /2013	6 /11/2010	X	X	X	X
Songin	Timothy W	6 /2 /2012	10/18/2010				
Towle	Mary C	6/4/2011	10/20/2008				
Pct 2	19 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Ardine	Ronald P.	6 /4 /2011	10/20/2008	X		X	X
Cappelletti	James A.	6 /2 /2012	8 /12/2009	X	X	X	X
Fallon	Karen M.	6 /4 /2011	10/20/2008				X
Donahue	Clare Joyce	6/5/2010	7/2/2007	X			
Fisher	Amy E.	6 /1 /2013	10/18/2010	X	X	X	X
Goetz	Ellen M.	6 /1 /2013	9 /21/2010		X	X	X
Goggin	William J.	6 /2 /2012	10/18/2010	X	X		X
Grant	Patrick J.	6 /4 /2011	10/20/2008	X	X	x	x
Hirshom	Robert M.	6 /2 /2012	10/18/2010				x
Howley	Marilyn A.	6 /1 /2013	10/18/2010	x	x	x	x
Lawson	Alice Susan	6 /1 /2013	6 /14/2010	x			x
Maloof	Christopher R.	6 /4 /2011	10/20/2008	x			
Murphy	Susanne	6 /2 /2012	10/18/2010	x	x	x	x
Nadeau	Ellen H.	6 /4 /2011	10/20/2008	x	x	x	x
Peckham	Paul E.	7 /4 /2011	10/20/2008	x	x	x	
Poulin	Christopher M.	6 /2 /2012	10/18/2010	x	x		x
Sewell	Julie P.	6 /1 /2013	6 /16/2010				x
Tashjian	Jennifer J.	6 /1 /2013	10/18/2010				x
Terp	Stephen	6 /2/2010	7/2/2007	x	x		
Walsh	Ann E.	6 /1 /2013	10/18/2010	x	x	x	

Wohler	Joanne	6 /4 /2011	10/18/2010	x	x		x
Pct 3	18 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Abate	Catherine Turco	6 /4 /2011	10/20/2008	x	x	x	x
Boragine	Clement	6 /4 /2011	10/20/2008	x		x	
Boragine	Mary Ann	6 /4 /2011	10/20/2008	x	x	x	
Brady	Mary Jane	6 /5 /2010	7 /2 /2007				
Damish	Edward P.	6 /4 /2011	9 /16/2008	x	x	x	x
Damish	Joanne	6 /4 /2011	10/20/2008	x	x	x	x
Fasanello	Janet M.	6 /2 /2012	10/18/2010	x	x	x	x
Fasanello	Patrick J.	6 /2 /2012	10/18/2010	x	x	x	x
Hinton	Patrick J.	6 /1 /2013	8 /20/2010				x
Jalkut	Thomas P.	6 /1 /2013	10/18/2010	x	x	x	x
Kelly	Patricia L.	6 /2 /2012	9 /8 /2009	x			x
Kent	Mary	6 / 5 /2010	5/ 3 /2010	x	x	x	
Mariani	Ronald E.	6 /4 /2011	10/20/2008	x		x	
Mattson	Jeffrey A.	6 /1 /2013	6 /11/2010	x	x		
Mullen	Betsey	6 /2 /2012	10/18/2010	x	x	x	x
O'Leary	John M.	6 /2 /2012	10/18/2010	x	x	x	x
Smith	Maureen Martin	6 /2 /2012	10/18/2010				
Snuffer III	Clifton K.	6 /4 /2011	10/18/2010				x
Teixeira	P. Gregg	6 /1 /2013	6 /23/2010				x
Wild	Philip A.	6 /2 /2012	10/18/2010	x	x	x	x
Pct 4	21 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Brown	Richard W.	6 /4 /2011	10/20/2008	x	x	x	x
Brown	Susan H.	6 /2 /2012	10/18/2010	x	x	x	x
Burke	Josette M.	6 /2 /2012	10/18/2010	x	x	x	x
Campbell	Mary E.	6 /5 /2013	10/18/1010	x	x		x
Connolly	John J.	6 /2 /2012	6 /18/2009	x	x	x	x
Cunniff Jr.	Roland F.	6 /1 /2013	10/18/2010	x	x	x	x
DeNapoli	Albert A.	6 /1 /2013	10/18/2010	x	x	x	x
Denneen	Joseph M.	6 /4 /2011	10/20/2008	x	x	x	x
Driscoll	Thomas A.	6 /1 /2013	10/18/2010	x	x	x	x
Foley	Kevin C	6 /2 /2012	7 /15/2009				x
Gaffey	Elizabeth A.	6 /2 /2012	10/18/2010	x	x	x	x

Goba	Bernard J	6 /2 /2012	10/18/2010	x		x	x
Kannally	Ann Marie	6 /1 /2013	10/18/2010				x
Murphy	Fiona C.	6 /1 /2013	8 /21/2010	x	x	x	x
Murphy	Mary H.	6 /1 /2013	7 /21/2010				x
Ryan	William P.	6 /4 /2011	10/20/2008	x	x		x
Scott	Peter M.	6 /4 /2011	10/20/2008	x	x	x	
Sheppard	Gerald F.	6 /4 /2011	6 /9 /2008	x	x		x
Snuffer	Clifton K.	6 /4 /2011	10/20/2008	x	x	x	x
Thornton	Terri B.	6 /1 /2013	10/18/2010	x	x	x	x
Trudell	Mark E.	6 /4 /2011	8 /10/2010	x	x	x	x
Winston	Catherine E.	6 / 5 /2010	7/23/2007	x	x	x	
Pct 5	18 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Bergen	Dorothy M.	6 /2 /2012	6 /8 /2009				x
Burke	Deborah C.	6 /1 /2013	6 /29/2010	x	x	x	x
Coates	Barbara J.	6 /2 /2012	7 /27/2009	x	x		x
Connolly, Jr	Robert L.	6 /4 /2011	10/20/2008	x	x	x	x
Dalton	Craig C.	6 /1 /2013	10/18/2010	x		x	x
Foley	Doris M.	6 /2 /2012	10/18/2010	x	x		x
Freiberger	Dawn A	6 /2 /2012	10/18/2010			x	x
Garvin	Kathleen M.	6 /4 /2011	10/20/2008	x	x	x	x
Hamilton	William T.	6 /2 /2012	7 /14/2009	x	x	x	x
Mulligan	Joanne C.	6 /1 /2013	10/18/2010				x
Murtagh	John J.	6 /4 /2011	6 /9 /2008	x	x		x
Muti	Joanne	6 /2 /2012	10/18/2010	x	x		
Muti	Kevin G.	6 /4 /2011	10/20/2008	x	x	x	
Norwell	Bruce H.	6 /1 /2013	10/18/2010	x	x	x	x
O'Connell	Martha Ann	6 /4 /2011	10/20/2008	x	x	x	x
Spillane	John M.	6 /1 /2013	6 /29/2010			x	
Timson	Christopher G.	6 /1 /2013	10/18/2010	x	x	x	x
Vaillancourt	John J.	6 /4 /2011	10/20/2008	x	x	x	x
Pct 6	18 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Abbott	William F.	7 /4 /2011	10/20/2008	x	x	x	x

Albert	Alan B.	6 /2 /2012	6 /9 /2009	x	x		x
Bowen Jr.	Thomas J.	6 /1 /2013	10/18/2010	x	x	x	x
Brown	Thomas J.	6 /4 /2011	10/20/2008		x		
Burke	B.J.	6 /1 /2013	6 /29/2010	x	x	x	x
DuBois	Philip R.	6 /4 /2011	9 /16/2008	x	x	x	x
Garrity	Laura M.	6 /2 /2012	10/18/2010	x	x		
Hogan	Jean L.	6 /4 /2011	10/20/2008	x	x	x	x
Kemple	Sheila M.	6 /1 /2013	10/18/2010	x			
Kraus	Christine M.	6 /2 /2012	10/18/2010	x	x	x	x
kraus	Eric A.	6 /2 /2012	10/18/2010	x	x	x	
Krekis	Anne L.	6 /1 /2013	10/18/2010	x	x	x	
Maloney Jr	William J.	6 /4 /2011	10/20/2008	x		x	
Peterson	Kathleen A.	6 /4 /2011	10/20/2008	x	x	x	x
Rose	Sally W.	6 /2 /2012	10/18/2010	x	x	x	x
Sandvos	Kathryn	6 /1 /2011	10/18/2010				x
Taylor	James P.	6 /1 /2013	10/18/2010			x	
Turner Jr	Roger F.	6 /1 /2013	10/18/2010	x	x	x	x
Pct 7	19 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Abril	Anthony J.	6 /1 /2013	10/18/2010	x	x	x	x
Bergen	Jane C	6 /2 /2012	10/18/2010	x	x	x	x
Blair	Gerald F.	6 /2 /2012	10/1 /2009	x	x	x	x
Buckey Jr	William J.	6 /2 /2012	10/18/2010	x	x	x	x
Buckley	Robert J.	6 /1 /2013	6 /17/2010				x
Caron	Cheryl A.	6 /4 /2011	10/20/2008	x	x	x	x
Clark	David A.	6 /2 /2012	10/18/2010	x	x	x	x
Connell	Stephen F.	6 /4 /2011	10/20/2008	x	x	x	x
Culhane	Diane M.	6 /1 /2013	10/18/2010	x	x	x	x
Czachorowski	Philip F.	6 /4 /2011	10/20/2008	x	x	x	x
Damish	Robert B.	6 /2 /2012	10/18/2010	x	x	x	x
Dedrick	Ann M.	6 /4 /2011	9 /16/2008				x
Forsberg	Edward C.	6 /4 /2011	10/20/2008	x	x	x	x
Hoegler	Louis E.	6 /4 /2011	10/20/2008	x	x	x	x
Hoegler	Paul E.	6 /1 /2013	10/18/2010	x	x	x	x
MacConnell	Patricia A.	6 /1 /2013	10/18/2010	x	x	x	x

Markatos	Michele A.	6 /2 /2012	10/18/2010	x	x	x	x
McDermott	Joseph J.	6 /5 /2010	7 /3/2007	x	x		
Nottebart	Richard	6 /4 /2011	6 /15/2010	x	x		x
Ryan	Martha M.	6 /1 /2013	10/18/2010	x	x		x
Pct 8	19 Members	Term Expires	Date of Oath	5/3	5/5	5/10	10/18
Conti	Cathryn J.	6 /4 /2011	10/20/2008	x	x	x	x
DiVirgilio Jr	Emidio	6 /2 /2012	10/18/2010	x	x	x	x
Gallivan	Mark E.	6 /2 /2012	10/18/2010	x	x	x	x
Gallivan	Nancy B.	6 /2 /2012	10/18/2010	x	x	x	x
Gioioso	Mary Ellen	6 /1 /2013	10/18/2010	x			x
Giusti	Richard P.	6 /2 /2012	6 /29/2009	x			
Greulich	Kathleen Foley	6 /1 /2013	10/18/2010	x	x		x
Kelliher	James F.	6 /4 /2011	10/20/2008				
Knobel	Ralph E.	6 /4 /2011	10/20/2008	x	x	x	x
Lane	Carol A.	6 /1 /2013	10/18/2010	x	x	x	x
Lane	Gerard R.	6 /4 /2011	10/18/2010				x
Maroun	Joseph	6/5/2010	7/9/2007		x	x	
Maynard	Susan S.	6 /1 /2013	6 /15/2010		x	x	x
Moraski	Joseph C.	6 /2 /2012	6 /8 /2009	x	x	x	x
O'Neil	James	6 /4 /2011	10/20/2008	x	x		x
O'Neil	Nancy J.	6 /1 /2013	10/18/2010	x	x		x
Regan	Richard H.	6 /4 /2011	10/20/2008	x			
Stadtler	John W.	6 /4 /2011	10/18/2010				x
Stone	Stephen	6 /6 /2012	10/18/2010	x	x		x

**The Commonwealth of Massachusetts
Town of Walpole
Election Information**

Special State Election, January 19, 2010

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, January 19, 2010 at 7:00 am**

THE FOLLOWING PRECINCTS MET AT THE OLD POST ROAD SCHOOL, 99 OLD POST ROAD:

Precinct 1 – The meeting was presided over by Warden, Mary Hagen duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jane Fuller, Lawrence Sundberg, Ruth Sundberg, Lester Tarbell, Albert Miller, Karen Lamonica, Helen Capone, Peter Paglari and Eugene Donaldson

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Jean A. St. George, Ann D. Fleck, Joan Dalton, Jean Barbarick, Helen K. Ryan, Elinor Kelliher and Janet Calusdian,

THE FOLLOWING PRECINCTS MET AT WALPOLE HIGH SCHOOL, 275 COMMON STREET:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden, Caroline Taber Kiessling, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Edward Kiessling, Marilyn Boulais, Margaret Jean Stahl, Anthony A. Cerbo, Joyce DeGerolamo, Nancy Barry, Barbara Hill, Olga Hurley, M. Eleanor McDavitt, Jane McMackin, Beth Pelick, Deborah Ranaldi, Linda Sheehan and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Alice B. Reeley, Audrey E. Nunes, Pat Cappelletti, Harry A. Nunes, Arlene R. Cherella, Sara G. Verbeck and Marion M. Proctor.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Helen T. Ryan, Nancy A. Hurd, Margaret A. DeSalvo, Jeanette A. Penza and Jean M. Masterson

THE FOLLOWING PRECINCTS MET AT FISHER SCHOOL, 65 GOULD STREET:

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda Busheme, Mary White, Mary Ann Weber, Denise Abbott, Bob Bassett, Walter Russell, Carol Lane, Donald Weber, Ed Johnson, Marian Billingham, William Ryan, Audrey Sheerin and Maureen Feeney.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb,

Delores Efthim, Patricia C. Foley, Joan Haynes, Allan Haynes, Marie MacDonald, Patricia Reardon, Warren Cobb, Marty Taylor and Rebecca Horan.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Mary Rockwood, Ray Rockwood, Clement Boragine, Joanne MacKenzie, Dorothy Smith and Joe Betro.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>Special State Election</u>	<u>Total Votes Cast</u>
Precinct 1	1426
Precinct 2	1468
Precinct 3	1380
Precinct 4	1616
Precinct 5	1027
Precinct 6	1368
Precinct 7	1538
Precinct 8	<u>1422</u>
TOTAL	11,245

Ronald A. Fucile, Town Clerk
A True Copy Attest

**The Commonwealth of Massachusetts
Town of Walpole
Special State Election, Tuesday, January 19, 2010**

Registered Voters 16,250
Number Voting 11,245
Percentage 69.2%

Precincts	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Total
Senator in Congress									
Scott P. Brown	930	965	906	1078	745	908	1076	1000	7608
Martha Coakley	484	495	464	529	280	454	446	413	3565
Joseph L. Kennedy	11	8	10	7	2	4	15	7	64
Write Ins	1	0	0	2	0	1	1	2	7
Blanks	0	0	0	0	0	1	0	0	1
Totals	1426	1468	1380	1616	1027	1368	1538	1422	11,245

**The Commonwealth of Massachusetts
Town of Walpole**

Town Annual Election

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Saturday, June 5, 2010 at 8:00 am

THE FOLLOWING PRECINCTS MET AT THE OLD POST ROAD SCHOOL, 99 OLD POST ROAD:

Precinct 1 – The meeting was presided over by Warden Jane Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Robert Carlson, Eugene Donaldson, Dawn Nee, Karen Lamonica, Greta Carlson and Peter Paglari.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Jean A. St. George, Caroline Kiessling, Joan Dalton, Jean Barbarick, Helen K. Ryan, Joseph Denneen, Norma A. Broderick.

THE FOLLOWING PRECINCTS MET AT WALPOLE HIGH SCHOOL, 275 COMMON STREET:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline T. Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy H. Barry, Joyce DeGerolamo, Barbara Hill, Pamela J. Huguélet, Olga Hurley, Edward Kiessling, Philip McCormack, M. Eleanor McDavitt, Jane McMackin, Deborah Ranaldi and Donna Summers.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Alice B. Reeley, Audrey E. Nunes, Harry A. Nunes, Margaret M. Blakely, Pat Cappelletti, Marion M. Proctor and Arlene R. Cherella.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Joy Holmes, Josette Burke, Helen T. Ryan, Anita Restaino, Jean Masterson, Jeanette Penza and Margaret DeSalvo.

THE FOLLOWING PRECINCTS MET AT FISHER SCHOOL, 65 GOULD STREET:

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul R. Busheme, Linda Busheme, Donald Weber, Mary Ann Weber, Maureen Feeney, William Ryan, Denise Abbott, Audrey Sheerin, M. Eleanor Weissent, Walter Russell, Marian Billingham and Edwin Johnson.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Delores Efthim, Patricia C. Foley, Marie MacDonald, Rebecca Horan, Patricia Reardon, James Reardon and Warren Cobb.

Precinct 8 – The meeting was presided over by Warden Mary Ann Boragine, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Ray Rockwood, Mary Rockwood, Clement Boragine, Joanne MacKenzie, Joseph Betro and Armando Palmieri.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>ANNUAL TOWN ELECTION</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	647
Precinct 2	692
Precinct 3	694
Precinct 4	806
Precinct 5	483
Precinct 6	675
Precinct 7	912
Precinct 8	<u>640</u>
TOTAL	5,549

Ronald A. Fucile, Town Clerk
A True Copy Attest

**Commonwealth of Massachusetts
Town of Walpole
Town Annual Election, June 5, 2010**

Registered Voters	16,174
Number Voting	5,549
%	34.3%

MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
JON W. ROCKWOOD	435	478	478	558	313	460	604	430	3756
Write-in	3	2	2	4	4	7	6	3	31
Blanks	209	212	214	244	166	208	302	207	1762
Total	647	692	694	806	483	675	912	640	5549
SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
DAVID M. SULLIVAN	201	187	174	208	119	138	180	139	1346
MICHAEL C. BERRY	258	262	314	359	134	273	377	241	2218
WILLIAM T. HAMILTON	54	59	55	78	56	65	77	49	493
ERIC A. KRAUS	367	448	421	434	233	330	547	383	3163
PATRICK D. SHIELD	200	198	203	293	232	265	294	200	1885
JAMES P. TAYLOR	46	34	45	35	20	66	58	43	347
Write-in	2	2	4	2	3	1	0	1	15
Blanks	166	194	172	203	169	212	291	224	1631
Total	1294	1384	1388	1612	966	1350	1824	1280	11098
ASSESSOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
CLEMENT A. BORAGINE	405	448	457	514	273	429	542	377	3445
Write-in	2	1	2	5	1	5	2	3	21
Blanks	240	243	235	287	209	241	368	260	2083
Total	647	692	694	806	483	675	912	640	5549
SEWER & WATER	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
KEVIN J. MUTI	396	423	432	498	320	423	530	368	3390
Write-in	3	3	4	7	4	4	3	1	29
Blanks	248	266	258	301	159	248	379	271	2130
Total	647	692	694	806	483	675	912	640	5549
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 3									
JOHN P. DESMOND	381	411	399	464	254	363	464	321	3057
NANCY B. GALLIVAN	389	409	417	495	281	404	549	371	3315
MICHAEL J. RYAN	389	413	399	493	254	400	543	362	3253
Write-in	3	0	7	5	3	7	4	2	31
Blanks	779	843	860	961	657	851	1176	864	6991
Total	1941	2076	2082	2418	1449	2025	2736	1920	16647
LIBRARY	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total

TRUSTEE**For three years -
Vote for 1**

MAURA S. RUDOLPH	384	411	434	493	269	416	526	360	3293
Write-in	1	0	2	3	2	3	3	2	16
Blanks	262	281	258	310	212	256	383	278	2240
Total	647	692	694	806	483	675	912	640	5549

**LIBRARY
TRUSTEE****For one year - Vote
for 1**

JOANNE F. DAMISH	414	437	466	507	295	430	573	376	3498
Write-in	0	0	0	2	2	1	2	3	10
Blanks	233	255	228	297	186	244	337	261	2041
Total	647	692	694	806	483	675	912	640	5549

**PLANNING
BOARD****For three years -
Vote for 2**

RICHARD P. MAZZOCCA	373	387	398	459	290	382	484	329	3102
RICHARD A. NOTTEBART	354	379	383	438	238	380	508	323	3003
Write-in	2	0	2	4	1	1	0	2	12
Blanks	565	618	605	711	437	587	832	626	4981
Total	1294	1384	1388	1612	966	1350	1824	1280	11098

**HOUSING
AUTHORITY****for 5 years - Vote for
1**

JAMES F. DELANEY	403	425	447	504	278	436	534	344	3371
Write-in	2	1	2	2	2	2	2	2	15
Blanks	242	266	245	300	203	237	376	294	2163
Total	647	692	694	806	483	675	912	640	5549

**HOUSING
AUTHORITY****for 3 years - Vote for
1**

JOSEPH F. DOYLE, JR.	387	404	411	466	272	415	518	346	3219
Write-in	1	0	1	2	2	2	1	0	9
Blanks	259	288	282	338	209	258	393	294	2321
Total	647	692	694	806	483	675	912	640	5549

Question One:

Shall the Town of Walpole be allowed to exempt from the limitations of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of (i) designing, constructing, originally equipping and furnishing a new police station, including the payment of project management and all other costs incidental and related thereto and (ii) designing a new fire station, including the payment of project management and other costs incidental and related thereto?

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Yes	123	158	158	153	100	105	137	123	1057
No	505	509	505	615	354	551	737	493	4269
Blanks	19	25	31	38	29	19	38	24	223
Total	647	692	694	806	483	675	912	640	5549

Question Two:

Non Binding "Shall supermarkets, restaurants & schools in Walpole, Massachusetts be required to prominently display a list of the commonly used pesticides and herbicides that are applied to each conventionally grown produce item sold or provided for public consumption?

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Yes	374	412	355	413	247	348	448	314	2911
No	247	247	296	334	203	294	403	290	2314
Blanks	26	33	43	59	33	33	61	36	324
Total	674	692	694	806	483	675	912	640	5549

The Commonwealth of Massachusetts Town of Walpole

STATE PRIMARY, SEPTEMBER 14, 2010

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Tuesday, September 14, 2010.

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Jane Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Gene Donaldson, Al Miller, Barbara Needle, Greta Carlson, Peter Paglari and Dawn Nee.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward Kiessling, Jeffrey Mattson, Jean A. St. George, Jean Barbarick, Ann D. Fleck, Joan Dalton, Helen K. Ryan, Elinor Kelliher and Janet Calusdian.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy Barry, Marilyn L. Boulais, Joyce E. DeGerolamo, Edward K. Kiessling, Jane McMackin, Philip McCormack, M. Eleanor McDavitt, Beth Pelick, Deborah Ranaldi, Linda Sheehan and Olga Hurley.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James Cappelletti, Alice B. Reeley, Audrey E. Nunes, Margaret M. Blakely, Harry A. Nunes, Doris M. Foley and Sara G. Verbeck.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Joy Holmes, Nancy A. Hurd, Peggy DeSalvo, Jean Masterson, Jeanette A. Penza, Anita Restaino and Anna Cunningham.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan A. Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R Lane, Jr. duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda Busheme, Audrey Sheerin, Denise Abbott, Mary White, Mary Ann Weber, Eleanor Weissent, Walter Russell, Edwin Johnson, Marian Billingham, Carol Lane, William Ryan and Maureen Feeney.

Precinct 7 – The meeting was presided over by Warden Mary Ellen Cobb, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Patricia Foley, Dolores Efhim, Jim Reardon, Pat Reardon, Joan Haynes, Allan Haynes, Marie MacDonald and Warren Cobb.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Mary Rockwood, Ray Rockwood, Dorothy Smith, Clem Boragine, Margaret Doak, Armando Palmieri, Joe Betro, Walter Tillinghast and Joanne MacKenzie.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>STATE PRIMARY</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	413
Precinct 2	373

Precinct 3	403
Precinct 4	402
Precinct 5	232
Precinct 6	387
Precinct 7	424
Precinct 8	<u>327</u>
TOTAL	2961

Ronald A. Fucile, Town Clerk
A True Copy Attest

**The Commonwealth of Massachusetts
Town of Walpole
State Primary, September 14, 2010**

Registered Democrats 4,094
Number of Democratic Ballots Voted 1,849

Democratic Ballot

<i>Governor</i>	<i>Pct. 1</i>	<i>Pct. 2</i>	<i>Pct. 3</i>	<i>Pct. 4</i>	<i>Pct. 5</i>	<i>Pct. 6</i>	<i>Pct. 7</i>	<i>Pct. 8</i>	<i>Total s</i>
Deval L. Patrick ***	153	136	172	165	77	148	135	109	1095
Write-ins	9	11	7	13	8	13	15	10	86
Blanks	89	91	88	95	56	70	103	76	668
Total	251	238	267	273	141	231	253	195	1849
<i>Lieutenant Governor - Vote for 1</i>									
Timothy P. Murray ***	163	149	178	169	86	159	147	113	1164
Write-ins	1	1	1	1	3	4	3	2	16
Blanks	87	88	88	103	52	68	103	80	669
Total	251	238	267	273	141	231	253	195	1849
<i>Attorney General - Vote for 1</i>									
Martha Coakley ***	168	154	180	187	98	164	150	118	1219
Write-ins	3	2	3	2	3	7	4	4	28
Blanks	80	82	84	84	40	60	99	73	602
Total	251	238	267	273	141	231	253	195	1849
<i>Secretary of State - Vote for 1</i>									
William Francis Galvin***	181	163	198	190	93	172	155	131	1283
Write-ins	1	1	0	0	2	1	1	0	6
Blanks	69	74	69	83	46	58	97	64	560
Total	251	238	267	273	141	231	253	195	1849
<i>Treasurer - Vote for 1</i>									
Steven Grossman ***	115	122	142	135	63	130	123	80	910
Stephen J. Murphy ***	91	88	94	98	60	76	91	83	681

Write-ins	0	0	0	0	1	0	0	0	1
Blanks	45	28	31	40	17	25	39	32	257
Total	251	238	267	273	141	231	253	195	1849
Auditor - Vote for 1									
Suzanne M. Bump ***	90	101	89	98	46	104	77	61	666
Guy William Glodis ***	85	72	80	76	48	64	83	64	572
Mike Lake ***	39	33	52	55	26	31	42	44	322
Write-ins	0	0	0	0	1	1	2	1	5
Blanks	37	32	46	44	20	31	49	25	284
Total	251	238	267	273	141	231	253	195	1849
Representative in Congress - Vote for 1									
Stephen F. Lynch * * *	147	154	167	185	91	146	178	139	1207
Mark K. D'Alessandro ***	98	73	95	83	44	78	73	50	594
Write-ins	0	0	0	0	0	0	0	1	1
Blanks	6	11	5	5	6	7	2	5	47
Total	251	238	267	273	141	231	253	195	1849

Democratic Ballot, State Primary, September 14, 2010

page 2

Councillor - Vote for 1

Kelly A. Timilty * * *	127	113	151	145	78	140	133	92	979
Robert L. Jubinville ***	76	90	73	75	46	60	77	67	564
Write-ins	0	0	0	0	1	1	1	0	3
Blanks	48	35	43	53	16	30	42	36	303
Total	251	238	267	273	141	231	253	195	1849

Senator in General Court - Vote for 1

James E. Timilty * * *	182	161	209	198	102	176	175	124	1327
Write-ins	2	0	0	0	2	1	0	2	7
Blanks	67	77	58	75	37	54	78	69	515
Total	251	238	267	273	141	231	253	195	1849

Representative in General Court - Vote for 1

	Pct.					Pct.		Total
12th Norfolk	1	Pct.2				Pct.6	7	s
John H. Rogers * * *	177	162				179	174	692
Write-ins	2	1				1	4	8
Blanks	72	75				51	75	273
Total	251	238				231	253	973

Representative in General Court - Vote for 1

		Pct.	Pct.	Total
8th Norfolk		3	4	s
Louis L. Kafka * * *		179	169	348
Write-ins		2	1	3
Blanks		86	103	189
Total		267	273	540

Representative in General Court - Vote for 1

9th Norfolk	Pct.	Total
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	5	s
Stanley J. Nacewicz ***	80	80
Write-ins	1	1
Blanks	60	60
Total	141	141

Representative in General Court - Vote for 1

								<i>Pct.</i>	<i>Total</i>
<i>11th Norfolk</i>								<i>8</i>	<i>s</i>
<i>Paul McMurtry * * *</i>								<i>112</i>	<i>112</i>
<i>Write-ins</i>								<i>2</i>	<i>2</i>
<i>Blanks</i>								<i>81</i>	<i>81</i>
<i>Total</i>								<i>195</i>	<i>195</i>
		<i>Pct.</i>	<i>Pct.</i>	<i>Pct.</i>	<i>Pct.</i>	<i>Pct.</i>	<i>Pct.</i>	<i>Pct.</i>	<i>Total</i>
<i>District Attorney - Norfolk Distr.</i>		<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>
									<i>s</i>

Vote for 1

Michael Chinman***	37	38	31	37	14	39	37	26	259
Joseph R. Driscoll, Jr. ***	91	82	105	94	46	80	99	68	665
Michael W. Morrissey ***	89	80	87	95	59	85	75	70	640
Write-ins	0	0	0	0	1	0	1	1	3
Blanks	34	38	44	47	21	27	41	30	282
Total	251	238	267	273	141	231	253	195	1849

Sheriff - Norfolk Cty. - Vote for 1

Michael G. Bellotti ***	168	152	180	188	96	167	147	117	1215
Write-ins	1	0	87	0	2	1	2	0	93
Blanks	82	86	0	85	43	63	104	78	541
Total	251	238	267	273	141	231	253	195	1849

County Commissioner - Norfolk County - Vote for 1

Peter H. Collins ***	159	135	168	168	81	158	137	107	1113
Write-ins	1	0	0	0	1	1	1	1	5
Blanks	91	103	99	105	59	72	115	87	731
Total	251	238	267	273	141	231	253	195	1849

Registered Republicans 2203
Number of Republican Ballots Voted 1109

Republican Ballot

	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Total
Governor	1	2	3	4	5	6	7	8	s
Charles D. Baker ***	151	121	121	118	83	148	160	124	1026
Write-ins	1	1	3	3	0	1	5	0	14
Blanks	10	12	12	8	8	5	6	8	69
Total	162	134	136	129	91	154	171	132	1109
Lieutenant Governor - Vote for 1									

Richard R. Tisei ***	140	101	105	107	69	126	146	109	903
Write-ins	0	0	3	3	0	1	4	0	11
Blanks	22	33	28	19	22	27	21	23	195
Total	162	134	136	129	91	154	171	132	1109
Attorney General - Vote for 1									
Write-ins	38	41	38	27	16	41	35	31	267
Blanks	124	93	98	102	75	113	136	101	842
Total	162	134	136	129	91	154	171	132	1109
Secretary of State - Vote for 1									
William C. Campbell ***	128	98	92	100	59	117	136	103	833
Write-ins	2	0	0	0	0	0	0	1	3
Blanks	32	36	44	29	32	37	35	28	273
Total	162	134	136	129	91	154	171	132	1109
Treasurer - Vote for 1									
Karyn E. Polito ***	140	101	92	99	67	121	137	110	867
Write-ins	0	0	1	0	0	0	0	0	1
Blanks	22	33	43	30	24	33	34	22	241
Total	162	134	136	129	91	154	171	132	1109
Auditor - Vote for 1									
Mary Z. Connaughton ***	142	105	104	105	78	118	144	110	906
Kamal Jain ***	7	8	9	8	3	13	9	8	65
Write-ins	1	0	0	0	0	0	0	0	1
Blanks	12	21	23	16	10	23	18	14	137
Total	162	134	136	129	91	154	171	132	1109
Representative in Congress - Vote for 1									
Vernon M. Harrison ***	90	63	65	66	47	74	85	62	552
Keith P. Lepor ***	44	34	40	38	24	48	61	48	337
Write-ins	1	0	3	0	0	1	0	4	9
Blanks	27	37	28	25	20	31	25	18	211
Total	162	134	136	129	91	154	171	132	1109
Councillor - Vote for 1									
Steven Glovsky ***	114	86	87	89	53	100	126	91	746
Write-ins	2	1	0	0	0	0	0	0	3
Blanks	46	47	49	40	38	54	45	41	360
Total	162	134	136	129	91	154	171	132	1109
Senator in General Court - Vote for 1									
Write-ins	13	10	8	9	5	15	8	8	76
Blanks	149	124	128	120	86	139	163	124	1033
Total	162	134	136	129	91	154	171	132	1109
Representative in General Court - Vote for 1									
	Pct.						Pct.		Total
12th Norfolk	1	Pct.2				Pct.6	7		s
James M. Stanton ***	144	111				120	147		522
Write-ins	0	0				2	0		2
Blanks	18	23				32	24		97

Total	162	134	154	171	621
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Representative in General Court - Vote for 1

	Pct.	Pct.	Total
8th Norfolk	3	4	s
Write-ins	9	9	18
Blanks	127	120	247
Total	136	129	265

Representative in General Court - Vote for 1

	Pct.	Total
9th Norfolk	5	s
Daniel B. Winslow ***	76	76
Write-ins	0	0
Blanks	15	15
Total	91	91

Representative in General Court - Vote for 1

	Pct.	Total
11th Norfolk	8	s
Write-ins	6	6
Blanks	126	126
Total	132	132

	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Total
District Attorney - Norfolk Distr.	1	2	3	4	5	6	7	8	s
Vote for 1									
Write-ins	13	8	11	7	4	6	7	5	61
Blanks	149	126	125	122	87	148	164	127	1048
Total	162	134	136	129	91	154	171	132	1109

Sheriff - Norfolk Cty. - Vote for 1

William J. Farretta ***	116	83	83	93	62	108	129	94	768
Write-ins	2	0	0	0	0	0	0	0	2
Blanks	44	51	53	36	29	46	42	38	339
Total	162	134	136	129	91	154	171	132	1109

County Commissioner - Norfolk County - Vote for 1

Write-ins	10	3	12	4	4	8	6	3	50
Blanks	152	131	124	125	87	146	165	129	1059
Total	162	134	136	129	91	154	171	132	1109

Registered Libertarians 35
Number of Libertarian Ballots Voted 3

Libertarian Ballot

	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Totals
Governor	Pct.1	2	3	4	5	6	7	8	
Write-ins	0	1	0	0	0	1	0	0	2
Blanks	0	0	0	0	0	1	0	0	1

Total	0	1	0	0	0	2	0	0	3
Lieutenant Governor - Vote for 1									
Write-ins	0	1	0	0	0	1	0	0	2
Blanks	0	0	0	0	0	1	0	0	1
Total	0	1	0	0	0	2	0	0	3
Attorney General - Vote for 1									
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	0	1	0	0	0	2	0	0	3
Total	0	1	0	0	0	2	0	0	3
Secretary of State - Vote for 1									
Write-ins	0	0	0	0	0	1	0	0	1
Blanks	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	0	0	3
Treasurer - Vote for 1									
Write-ins	0	0	0	0	0	1	0	0	1
Blanks	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	0	0	3
Auditor - Vote for 1									
Write-ins	0	0	0	0	0	1	0	0	1
Blanks	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	0	0	3
Representative in Congress - Vote for 1									
Write-ins	0	0	0	0	0	1	0	0	1
Blanks	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	0	0	3
Councillor - Vote for 1									
Write-ins	0	0	0	0	0	1	0	0	1
Blanks	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	0	0	3
Senator in General Court - Vote for 1									
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	0	1	0	0	0	2	0	0	3
Total	0	1	0	0	0	2	0	0	3
Representative in General Court - Vote for 1									
12th Norfolk	Pct.1	Pct.2				Pct.6	Pct.7		Totals
Write-ins	0	0				1	0		1
Blanks	0	1				1	0		2
Total	0	1				2	0		3
Representative in General Court - Vote for 1									
8th Norfolk			Pct.3	Pct.4					Totals
Write-ins			0	0					0
Blanks			0	0					0
Total			0	0					0

Representative in General Court - Vote for 1

	<i>Pct.</i> 5	<i>Totals</i>
9th Norfolk		
Write-ins	0	0
Blanks	0	0
Total	0	0

Representative in General Court - Vote for 1

	<i>Pct.</i> 8	<i>Totals</i>
11th Norfolk		
Write-ins	0	0
Blanks	0	0
Total	0	0

<i>District Attorney - Norfolk Distr.</i>	<i>Pct.1</i>	<i>Pct.</i> 2	<i>Pct.</i> 3	<i>Pct.</i> 4	<i>Pct.</i> 5	<i>Pct.</i> 6	<i>Pct.</i> 7	<i>Pct.</i> 8	<i>Totals</i>
Vote for 1									
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	0	1	0	0	0	2	0	0	3
Total	0	1	0	0	0	2	0	0	3

Sheriff - Norfolk Cty. - Vote for 1

Write-ins	0	0	0	0	0	1	0	0	1
Blanks	0	1	0	0	0	1	0	0	2
Total	0	1	0	0	0	2	0	0	3

County Commissioner - Norfolk County - Vote for 1

Write-ins	0	0	0	0	0	0	0	0	0
Blanks	0	1	0	0	0	2	0	0	3
Total	0	1	0	0	0	2	0	0	3

**The Commonwealth of Massachusetts
Town of Walpole**

November State Election, November 2, 2010

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, November 2, 2010 at 7:00 am**

THE FOLLOWING PRECINCTS MET AT THE OLD POST ROAD SCHOOL, 99 OLD POST ROAD:

Precinct 1 – The meeting was presided over by Warden Jane Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Eugene Donaldson, Albert Miller, Karen Lamonica, Dawn Nee, Greta Carlson and Peter Paglari.

Precinct 2 – The meeting was presided over by Warden James A. Manninen, duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Raymond F. Fleck, Jeffrey Mattson, Jean A. St. George,

Jan Libengood, Joan Dalton, Edward Kiessling, Jean Barbarick, Norma A. Broderick, Janet Calusdian, Elinor Kelliher and Barbara Hill.

THE FOLLOWING PRECINCTS MET AT WALPOLE HIGH SCHOOL, 275 COMMON STREET:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline T. Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Theresa Abbate, Marilyn Boulais, Joyce DeGerolamo, Barbara Hill, Olga Hurley, Edward Kiessling, M. Eleanor McDavitt, Jane McMackin, Beth Pelick, Deborah Ranaldi, Brendan Sheehan, Linda Sheehan, Joan Sullivan and Donna Summers.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; Sara G. Verbeck, Alice B. Reeley, Audrey E. Nunes, Harry A. Nunes, Margaret M. Blakely, Arlene R. Cherella, Marion M. Proctor, Patricia A. Murphy and Jane M. Connolly.

Precinct 5 – The meeting was presided over by Warden Catherine Turco Abate, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Natalie J. Lee, Josette Burke, Joy Holmes, Margaret DeSalvo, Nancy Hurd, Anna Cunningham, Jeanette Penza, Anita Restaino and Jean Masterson.

THE FOLLOWING PRECINCTS MET AT FISHER SCHOOL, 65 GOULD STREET:

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda L. Busheme, Audrey Sheerin, Denise Abbott, Betty Gates, Edwin Johnson, Marian Billingham, Walter Russell, Mary White, Mary Ann Weber, Carol Lane, William Ryan, Maureen Feeney and Donald Weber.

Precinct 7 – The meeting was presided over by Warden Marie MacDonald duly qualified for the office. She was assisted by the following duly qualified Election Officers; Delores Efthim, Patricia C. Foley, Allan Hayes, Joan Haynes, Ann Marie Bielenin and Nancy H. Barry.

Precinct 8 – The meeting was presided over by Warden Charles Daly duly qualified for the office. He was assisted by the following duly qualified Election Officers; Ray Rockwood, Mary Rockwood, Dorothy Smith, Joanne MacKenzie, Helen Howard, John Vozzella, Margaret Doak and Armando Palmieri.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

November State Election

Total Votes Cast

Precinct 1	1416
Precinct 2	1386
Precinct 3	1358
Precinct 4	1565
Precinct 5	962
Precinct 6	1352
Precinct 7	1500
Precinct 8	<u>1384</u>

Total	10,923
-------	--------

Ronald A. Fucile, Town Clerk
A True Copy Attest

**The Commonwealth of Massachusetts
Town of Walpole
State Election, Tuesday, November 2, 2010**

Voter Turnout	1	2	3	4	5	6	7	8	Total
Governor & Lieutenant Governor									
Patrick & Murray ***	491	493	517	565	320	484	473	400	3743
Baker & Tisei ***	759	758	688	848	549	730	852	855	6039
Cahill and Loscocco ***	136	109	123	127	77	110	147	107	936
Stein & Purcell ***	19	13	12	16	7	14	15	12	108
Blanks	10	11	16	9	8	11	13	8	86
Write Ins	1	2	2	0	1	3	0	2	11
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Attorney General	1	2	3	4	5	6	7	8	Total
Martha Coakey ***	769	764	751	851	491	712	794	640	5772
James P. McKenna ***	629	585	575	677	448	616	678	713	4921
Blanks	18	37	31	36	23	23	27	31	226
Write Ins	0	0	1	1	0	1	1	0	4
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Secretary of State	1	2	3	4	5	6	7	8	Total
William Francis Galvin ***	824	802	801	884	510	765	800	678	6064
William C. Campbell ***	506	477	465	589	386	502	585	618	4128
James D. Henderson ***	29	31	29	26	18	28	27	35	223
Blanks	54	76	62	62	48	56	88	53	499
Write Ins	3	0	1	4	0	1	0	0	9
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Treasurer	1	2	3	4	5	6	7	8	Total
Steven Grossman ***	638	599	597	674	375	588	611	478	4560

Karyn E, Polito ***	713	708	684	823	528	717	813	855	5841
Blanks	63	79	75	67	59	45	76	50	514
Write Ins	2	0	2	1	0	2	0	1	8
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Auditor	1	2	3	4	5	6	7	8	Total
Suzanne M. Bump ***	496	459	461	525	301	463	429	348	3482
Mary Z. Connaughton ***	759	743	698	852	535	747	855	887	6076
Nathanael Alexaner Fortune ***	57	59	47	57	35	43	65	38	401
Blanks	103	124	150	128	90	97	150	109	951
Write Ins	1	1	2	3	1	2	1	2	13
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Representative in Congress	1	2	3	4	5	6	7	8	Total
Stephen F. Lynch ***	831	842	802	933	549	780	856	713	6306
Vernon M. Harrison ***	445	396	402	486	304	439	487	535	3494
Philip Dunkelbarger ***	89	91	86	82	63	82	97	78	668
Blanks	51	57	66	61	46	51	60	57	449
Write Ins	0	0	2	3	0	0	0	1	6
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Councillor	1	2	3	4	5	6	7	8	Total
Kelly A. Timilty ***	682	683	643	770	436	657	661	552	5084
Steven M. Glovsky ***	552	511	503	592	387	527	623	667	4362
Richard Mitchell ***	61	65	64	58	49	61	75	49	482
Blanks	118	127	146	141	89	107	141	114	983
Write Ins	3	0	2	4	1	0	0	2	12
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Senator in General Court	1	2	3	4	5	6	7	8	Total
James E. Timilty ***	950	923	923	1093	664	909	973	862	7297
Blanks	447	452	425	446	286	426	512	494	3488
Write Ins	19	11	10	26	12	17	15	28	138
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Rep. In Gen. Court 12th Norfolk	Pct. 1	Pct. 2				Pct. 6	Pct. 7		Total
John H. Rogers ***	577	624				585	618		2404
James M. Stanton ***	784	709				708	828		3029
Blanks	54	53				59	54		220
Write Ins	1	0				0	0		1
Total	1416	1386				1352	1500		5654
Rep. In Gen. Court 8th Norfolk			Pct. 3	Pct. 4					Total
Louis L. Kafka ***			823	966					1789
Blanks			519	571					1090
Write Ins			16	28					44
Total			1358	1565					2923
Rep. In Gen. Court 9th Norfolk					Pct. 5				Total
Stanley J. Nacewicz ***					284				284
Daniel B. Winslow ***					597				597
Blanks					80				80
Write Ins					1				1

Total					962				962
Rep. In Gen. Court 11th Norfolk								Pct. 8	Total
Paul McMurtry ***								791	791
Blanks								564	564
Write Ins								29	29
Total								1384	1384
District Attorney	1	2	3	4	5	6	7	8	Total
Michael W. Morrissey ***	636	611	609	732	394	596	613	496	4687
John F. Coffey ***	641	599	579	660	436	611	709	715	4950
Blanks	138	175	168	171	132	144	177	172	1277
Write Ins	1	1	2	2	0	1	1	1	9
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Sheriff	1	2	3	4	5	6	7	8	Total
Michael G. Bellotti ***	719	715	695	818	450	670	677	591	5335
William J. Farretta ***	596	544	535	636	426	575	683	676	4671
Blanks	100	126	126	110	85	107	139	116	909
Write Ins	1	1	2	1	1	0	1	1	8
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
County Commissioner	1	2	3	4	5	6	7	8	Total
Peter H. Collins ***	883	852	821	956	551	819	885	757	6524
Blanks	516	527	525	585	401	517	602	599	4272
Write Ins	17	7	12	24	10	16	13	28	127
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Question 1	1	2	3	4	5	6	7	8	Total
Law would remove the Mass sales tax on alcoholic beverages and alcohol									
Blanks	88	76	60	60	60	59	96	102	601
Yes	780	809	815	923	582	841	891	793	6434
No	548	501	483	582	320	452	513	489	3888
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Question 2	1	2	3	4	5	6	7	8	Total
Law would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low or moderate income units									
Blanks	78	82	51	42	48	70	86	90	547
Yes	741	733	753	901	536	678	791	744	5877
No	597	571	554	622	378	604	623	550	4499
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Question 3	1	2	3	4	5	6	7	8	Total
Law would reduce state sales and use tax rates to 3%									
Blanks	28	34	20	19	11	24	20	38	194
Yes	677	661	668	786	483	668	734	782	5459
No	711	691	670	760	468	660	746	564	5270
Total	1416	1386	1358	1565	962	1352	1500	1384	10923
Question 4	1	2				6	7	8	Total
Shall the State Representatives of these districts be instructed to support legislation that would establish health care as a human right									
Blanks	154	188				149	162	135	788
Yes	643	609				577	599	571	2999

No	619	589				626	739	678	3251
Total	1416	1386				1352	1500	1384	7038
Question 4					5				Total
Legislation would allow patients with doctor's written permission to possess, grow and purchase marijuana for medical use.									
Blanks					64				
Yes					520				
No					378				
Total					962				

Moderator Jon W. Rockwood
15 Pelican Drive, Walpole, MA 02081 (508) 668-4073

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called. For 37 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts.

The duties of the Moderator are to preside over and regulate the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself.

The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee, Personnel Board and the Building Maintenance Advisory Committee.

In 2010, we conducted successful Town Meetings in May and October. In September, I presented an information session for new RTM members, with the help of Town Administrator Michael Boynton, Chairperson of the Board of Selectmen Nancy MacKenzie, Town Clerk Ron Fucile and Chairman of the Finance Committee Larry Pitman. We review the history and procedure of Walpole Town Meeting and the roles of the various committees, boards and departments in the preparation of Town Meeting. New Town Meeting members seem to find it very helpful in preparation for their first meeting.

The dedicated people of Walpole involved in bringing Town Meeting to successful fruition are too numerous to mention individually. However, my deep appreciation goes to the Board of Selectmen, the Town Administrator and his staff, the Town Clerk and his staff, all town departments, all town boards and committees, the League of Women Voters, Walpole High School National Honor Society, Walpole music director Michael Falker, Walpole Cable Television, Walpole High School custodial staff and the Walpole Police Department for your contributions in making Town Meeting the meaningful and productive event that it is.

In 2010, the Moderator continued with two projects, the objective of which is to keep Town Meeting members more informed and involved in town government throughout the year. First, all Town Meeting members are requested to provide me with their e-mail addresses. To date, almost two-thirds of the members have done so. Second, I continue to update the Town Meeting blog where I post information that may be of interest to Town Meeting members and citizens alike. You can visit the blog at www.walpoletownmeeting.blogspot.com. Please leave a

comment.

Anyone interested in obtaining additional information or in serving on any of the committees named above should contact Moderator Jon Rockwood.

Annual Report of Town Counsel

The year 2010 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. There are presently eight pending litigation matters in which we are representing the Town and Town boards, ranging from appeals from rulings of the Conservation Commission and Zoning Board of Appeals to a suit alleging wetlands violations and a suit by the Town to obtain the proceeds of a passbook savings account posted as subdivision security in order to complete subdivision roads left incomplete by a developer.

We have reviewed and advised the Town regarding various contracts, including an external agency agreement with MCI-Cedar Junction, signal installation work on Coney Street and termination of a contract for electrical services. We have assisted with various real estate transactions, including a private way covenant and maintenance agreement for a subdivision, a septic easement and various other easements and acquisitions. We have provided comments regarding a sign bylaw, application of the water resource overlay district, a subdivision delay bylaw extension proposal, proposed regulations for the use of recombinant DNA molecule technology and biosafety level 3 materials, and a storm drain policy.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to licensing procedures, a petition for a non-binding referendum, a Chapter 40B fee schedule, procedures for temporary repairs to private ways and snow removal on private ways, permissible activities of public officials and employees in support of or opposition to ballot questions, procedures governing insertion of petitioned articles on the Town Meeting warrant, debt exclusion questions, questions as to hiring process, the lease of school parking areas to obtain fees for off hour parking, partial subdivision street acceptance, subdivision surety bonds, interpretation of an intermunicipal water service agreement, public hearing notice, open meeting law issues and regulations restricting the sale of tobacco products by pharmacies. We have responded to requests for interpretation of zoning provisions and site plan review and have provided procedural guidance with respect to attendance of board members at multi-session public hearings. We have also provided opinions with respect to compliance with the conflict in interest law.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained new Department of Public Utilities Emergency Regulations regarding standards of performance for emergency preparedness and restoration of service for electric distribution and gas companies. We have summarized amendments to health care privacy laws (HIPAA) and family medical leave regulations. We have provided guidance as to regionalization of municipal services and updates as to Green Communities programs. We have outlined important court decisions regarding lapses of variances and special permits as well as snow and ice removal on municipal premises. We have

summarized recent statutory amendments to on premises alcoholic beverages licensing, civil service bypass standards and procedures in light of recent changes in the state Human Resources Division's approval process for appointments and promotions and have addressed new requirements for maintenance of employee personnel files. We have also outlined programs for early retirement incentives. We continue to provide updates on procedures under the new Open Meeting Law amendments and evolving regulations implementing those amendments and have provided direct training to Town employees and municipal boards at no cost to the Town.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, Assistant Town Administrator and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

Personnel Board - 508-660-7294
Town Hall, Room 123
vdonohue@walpole-ma.gov

Brian Davis (2013), Chairperson – Mary Campbell (2012), Vice Chair -
Nancy McCabe (2012) – Phil Hinds (2013) – John Sheppard (2011)

Personnel:

Valorie Donohue, Personnel & Benefits Coordinator & James Johnson, Assistant Town
Administrator

The Personnel Board is a five-member volunteer board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, assisting management, as necessary, in union negotiations and maintaining employee records.

Employee Recognition Program:

Town of Walpole's Employee Recognition Program has now completed its seventh year. Each month, department heads, employees, residents can submit their recommendations for those employees who they feel are deserving of being nominated the Employee of the Month. A three-person committee (Assistant Town Administrator, James Johnson, DPW Director, Robert O'Brien and Personnel Board Chair or designee) reviews the nominations and selects the person for the Employee of the Month. The 2010 monthly selections are as follows:

Jan	Highway Personnel - Fred Boyden, Steve Cherella, Richard Jennings, Paul Mansen, Steve Unda
Feb	Parks Personnel - Kevin Foster, Al Peebles, Jeff Rice, Mike Santomarcio, James Thomas
March	Engineering - Ron Preibis and Charlie Quigley and Kevin Sullivan –Bldg Maint.
April	Cindy Berube, Board of Selectmen/Town Administrator
May	Valorie Donohue, Personnel
June	Chad Norton, Recreation
July	Brendan Croak, Recreation

Aug Daniel Ryan, Water Meter Maint Person
 Sept Stephanie Mercandetti, Economic Development Officer
 Oct Jack Mee, Building Commissioner
 Nov John Naff, Deputy Building Inspector
 Dec Elizabeth Gaffey, Staff Assistant, Bldg Inspector

Employment:

Total number of municipal employees for calendar year 2010 includes:

Full time	-	164
Part time	-	25
Seasonal	-	237
Poll Workers	-	118
Call Firefighters	-	6
Crossing Guards	-	7

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election	
New Hires	13	4	86		13
Rehires	1	2	96		1
Promotions	2				
Resignations	5	5	21	Retirement	3
Layoffs					

Retirement:

The Board wishes the following three employees a very happy and healthy retirement after a combined total of 69.5 years of employment with the Town of Walpole:

Scott Bushway, Deputy Police Chief – 36.5 years
 Deborah McElhinney, Purchasing Coordinator -17 years
 John Spillane, Animal Control Officer/Veteran Agent – 16years

Personnel Department - 508-660-7294
Town Hall, Room 123
vdonohue@walpole-ma.gov

Personnel – Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general direction of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files; monitors and updates the vacation, sick, personal and compensatory time accrual/usage database for all town employees; oversees and process payments for the health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance

Open enrollment is held every year during month of May for July 1st coverage. There were some major changes this year. All Town and school non-union personnel and retirees were required to change their coverage from the current HMO/EPO plan to a Rate Saver plan. School unions (teachers, Custodial, Secretarial, Instructional Aides) negotiated that all personnel make the move to a Rate Saver plan, however, if they remained in the current plan (now known as the Legacy Plan) the Employer will pay the same dollar amount to the HMO/EPO plans of the respective carrier that it pays to the HMO/EPO Rate saver plans based upon the percentage splits. Police union negotiated that they would change to a Rate Saver plan effective November 1, 2010.

As of December 31, 2010 the current participation in all medical plans includes 895 active employees and retirees (active Town employees – 165, town retirees – 119, active school employees – 337, school retirees – 274)

	Family	Individual
Harvard Pilgrim	37	9
Harvard Pilgrim Legacy	9	7
HP Rate Saver	191	125
Network Blue	7	1
Blue Legacy	6	4
Blue Options (Rate saver)	34	12
Tufts	9	7
Tufts Legacy	5	1
Tufts Navigator (Rate Saver)	70	40
Fallon		1
Fallon Rate Saver	4	7
HP PPO		6
MEDEX		95
Various Senior Plans		208
Delta Dental	376	162
Life		466

Contribution Rates

The insurance program has now completed its eighth year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 50% for retirees on senior supplements. The breakdown of contribution rates is as follows:

80%	-	400 employees
70%	-	186 employees
50%	-	309 retirees

Unemployment

For the calendar year of 2010, total claims paid out for both Town and School unemployment benefits have been \$163,913. (Town - \$15,599 School - \$148,314)

Worker's Compensation

For the calendar year of 2010, there have been 16 work-related injuries. (Town employees – 9 School employees – 7)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Paul Millette; Vice Chairman: Michael McGrath; Members: Lisa DeMaio, Ken Fetting, John Hasenjaeger, Donnell Murphy, Beth Pelick, Larry Pitman and Richard Shields; Associate Members: John Keefe and Christopher Walker. Economic Development and Grants Officer: Stephanie Mercandetti.

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new business development. The EDC meets regularly on the second Tuesday of each month at 5pm. All meetings are open to the public with an open forum segment. They are usually held in Room 112 of Town Hall.

In 2010, the EDC embarked on the following activities:

- Downtown revitalization continued to be a major priority:
 - New businesses to the downtown included The Raven's Nest and Butter Bakery & Café. CVS also renovated and expanded its existing facility. Flowers and More relocated from Bristol Square Plaza to a newly renovated storefront in the downtown.
 - Held a Walkable Communities Workshop in the downtown in June. A brief presentation on tips and techniques a community could do to make their downtown more pedestrian friendly by Ms. Cathy Buckley, a Bike and Pedestrian Specialist with the Central Transportation Planning Staff of the Boston Metropolitan Planning Organization. The workshop also included an audit of the downtown and brainstorming session with residents, businesses and town staff.
 - Hosted a meeting with the downtown business community on the Police Chief's parking meter proposal in January. Consensus among attendees was no meters but enforcement is needed. Participants suggested ways of enforcing the existing parking regulations.
 - In partnership with downtown businesses and town residents, the first year of the Walpole Farmers Market was launched on Wednesdays beginning in June through October. In its inaugural year, it has been very well received by the community and beyond. Patrons enjoyed the ability to purchase local goods directly from farmers and food producers. A Winter Farmers Market has followed in its place from November through next April over at the VFW Post #5188. Many are looking forward to the second season of the outdoor Market expected to begin in June 2011.
 - Commenced a downtown business inventory and survey to gather information on

existing businesses and obtain their feedback on the downtown. A resident survey component will follow in 2011. Many thanks to Richard Nottebart and Richard Powers for their assistance in visiting the businesses to collect the information.

- Facilitated a biotech educational series with the Board of Selectmen. Guest speakers included Sam Lipson, Director of Environmental Health for the Cambridge Public Health Department; Steven Hughes, Director of the Community Sanitation Division within the Bureau of Environmental Health in the MA Department of public Health; and Michael Canary, Director, Reagent Manufacturing, Process Engineering & Facilities, Siemens Healthcare Diagnostics.
- Provided input on proposed revisions to the Town's Zoning Bylaw relative to sign regulations and clarifying the process for Biotechnology. While the articles relating to Biotechnology were ultimately referred back to sponsor, the article updating the Sign Regulations to include Electronic Messaging Centers was approved by Town Meeting in the Spring.
- The 4th Annual Business Forum, held in November at the Walpole Country Club, continues to be a draw for business leaders and state and local officials. The theme for this year's breakfast forum was "Creating competitive awareness in an uncertain business environment," a very timely topic in this recession. Our speaker was one of our very own members, Dr. Christopher Walker, who is also an Executive Professor of Strategy at the Northeastern University.
- New or expanding businesses this year include Premier Stone, William Raveis Real Estate, Panda Express, Lane Bryant, Xtreme Action Sports, Bead Addiction, Tre Jolie, CVS expanded taking over the former Blockbuster, and Ever So Humble Pie Company expanded by adding a retail location.
- Worked with existing and prospective businesses to navigate permitting processes and in assisting them in accessing resources such as financing, workforce training, site availability, etc.
- Walpole received an Economic Development Fund Grant award of up to \$50,000 from the Massachusetts Department of Housing & Community Development to study a more specific development strategy for the Rt. 1A Industrial Park and nearby Main Street Parcels. The study's focus will be the vacant and/or underutilized properties within the area. The study for this area was an action item in the 2004 Master Plan. The study is expected to be completed in May 2011.

Information Systems

Pat Krusko - Computer Systems/Network Administrator/Webmaster, Vince Hobson - PC Support Technician

The Information Systems Department provides technical support and services to town departments – over 110 desktops and notebooks, and 10 servers. We also support the computers used by the Recreation Department in their programs.

During 2010 we virtualized another server with no additional cost for hardware or operating systems. There are now two dedicated servers for two separate applications. This means that we

can work on an application and not impact all town hall users, but just the users of that application.

2010 also saw a major rewrite of the Town's website – walpole-ma.gov. Its look is more up-to-date, navigation has improved significantly, and a search engine has been added. There is also a page for residents that groups links in useful categories such as Family, Public Safety, Trash and Recycling, etc. Our website had almost 47,000 visitors in 2009 and we receive roughly 15-20 emails each week requesting information or assistance.

Another website maintained by the IT Dept is www.walpole.ma.us. This site provides visitors with an overview of Walpole, MA and links to town, school, and community organizations. In 2010 this site had over 40,000 visitors from around the world.

Other IT projects in 2010 included:

- Wireless access points added to the second floor of the town hall and Blackburn.
- Review of Munis (town's financial application) to determine ways we can cut costs and improve services to employees and residents. One new method will be email for direct deposit information and tax bills.

Permanent Building Committee

Jack Conroy (Chairman), Philip Wild, Leo McCormack, Cameron Daley, David Wildnauer, Bernard Goba, and Paul Cesary. The Permanent Building Committee oversees the design and construction and renovations of public buildings as required by Walpole by-laws, Article XVIII.

In the Summer of 2009 the committee was charged by the Board of Selectmen with overseeing the design and construction of the new library building project. Design Technique, Inc. of Newburyport was retained as project manager, and Lerner, Ladd + Bartels of Providence, RI as architect. In the Summer of 2010 TLT Construction based in Wakefield was selected as the General Contractor for the project. As of January 2011 the construction value of the project was 7,091,424. The Committee expects that this project will come in well under the overall project budget of \$11,092,020.

A groundbreaking ceremony was held for the new library in late August 2010. To date this project has been proceeding smoothly and the Committee expects the new library to be completed before the end of 2011. The Permanent Building Committee continues to meet on the first Tuesday of each month at 7 PM in the Town Hall. The Committee wishes to thank our clerk Emily Conrad and Assistant Town Administrator Jim Johnson for the assistance and support throughout this project. Any questions concerning the construction of the New Library should be directed to Assistant Town Administrator Jim Johnson.

Insurance Advisory Committee

The Insurance Advisory Committee continues to advise the Board of Selectmen on issues related to insurance. The Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible. Once again this year

the town successfully bid out the Town's Property and Casualty, Workers Compensation and Police and Fire Insurance coverage. The Town received some very competitive bids in 2010. the Insurance Advisory Committee reviewed and considered all of the bids submitted and decided to award the Town's Property and Casualty, Workers Compensation coverages to Massachusetts Interlocal Insurance Agency. The Police and Fire Insurance Coverage was awarded to VFIS. The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town.

The Town of Walpole continues to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator serves on the Board of Directors, as well as on the WSHG steering committee. The Town Administrator's involvement allows the Town of Walpole to participate in every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. Any and all questions and concerns regarding insurance may be directed to the office of Town Administration.

Walpole Pond Management

The current goals of the Walpole Pond Management team are to restore the water quality and land frontage areas around all town ponds. We also are working very hard to get the community into utilizing these areas as they did years ago.

Our thoughts are simple. Without community awareness, no one will know just how damaged these ponds really are. Most of these ponds have less than 40% open water. Which means when you look at a pond's water surface, what you see is not actually true. The areas other than the middle are full of silt type sediment which gives the public false perceptions. Memorial Pond is only 3 ½ feet deep in the very middle where the new fountain is placed. All other areas get to depths of only 1 foot which makes it very hard for fish and wild life to survive. Clarks Pond has 4 foot depths but is overrun with invasive weeds making it impossible for the public to use for boating or fishing. And Turners Pond, which has much greater depths, is also over run with weeds in the summer months deterring almost any and all community activities. That being said, our team needs to take action by looking into dredging and chemical treatments in the near future.

In 2010 the Ponds team went from 3 members to 10 members. 7 regular members and 3 associate members. As of December the committee was as follows: Daniel Ryan(Chairman)-Cliff Sniffer(Vice Chairman)-David Melish(Treasurer)-Bill Connors(Clerk)-Bill Wiseman-Dave (Sully)Sullivan-Roger Turner Associates – Eric Skogseth-Mike Mansen-Matt Fearnley

The Ponds Team went in a slightly different direction this year combining water quality concerns with community activities. The team raised money to install a lighted water fountain in Memorial Pond and dedicated it to the late James Delaney. A ceremony took place at the pond

bringing out many people to see just what a fountain can do. This fountain now helps circulate water which can greatly improve water quality especially in hot summer months. And the lights on the fountain at night bring people from all around to see its beauty.

Ponds Management created the first ever “PONDS INFO BOOKLET”. This booklet was put together mostly for children and given out free of charge. It contains a large picture section of what fish can be caught here in Walpole as well as how to catch them. There are also parts of the booklet that show children how to tie fishing knots, clean your fishing area, ice fishing tips, and boating safety as well. These booklets were given to all the schools and are available at Country Kitchen on Main St. all the time. Copies can also be obtained at the Turner Lodge.

Associate member Mike Mansen made a Pond) float out of his trailer for the annual Santa Claus parade and Dave Melish followed with Daisy Scout Troop 77707 in his Boat Float. Kids packed both floats and threw candy to all onlookers.

Our biggest accomplishment yet would be the restoration and re-opening of the Turner Lodge. The Ponds Team, along with about 40 plus volunteers, got together and brought an old building back to life. The job consisted of many phases.

- Cutting all the overgrown weeds and brush around the Lodge and parking area.
- Removed all trash from the grounds
- Cleaned and disinfected the inside of the Lodge
- Re-painted the exterior of the Lodge and garage.
- Fully furnished the Lodge (by donations) with items from couches to tv's and many children's items like coloring books, puzzles, and movies.

The team opened up the Lodge full time as soon as the ice was safe. We now have over 700 members of what we call the Turner Lodge Skating Club. Families have come from towns all over to skate and share stories about the Lodge. At any given time there is beginner skating on rink 1, general skating on rink 2, and pick-up hockey games on rink 3. Plus the open fires that keep everyone nice and warm. The Lodge is staffed by Ponds Management members only and is **ALL VOLUNTEER**. No pay checks for this group at all and we usually have 3 to 4 members staffing at a time. Weekdays from 3-7:30 PM and weekends from 9- 8:00 PM.

We look forward to our spring and summer projects which will hopefully include further Lodge improvements, Memorial Pond water front improvements, and Clarks Ponds weed treatments.

For info regarding the Walpole Ponds Management Team please contact us at the following.

Daniel Ryan walpolepondsdryan@gmail.com or 508-962-7279

Cliff Snuffer walpolepondscsnuffer@gmail.com or 508-801-4034

Dave Melish walpolepondsdmelish@gmail.com

Purchasing Department
(Town Hall, 508-660-7292; 508- 660-7290)

Michael E. Boynton - Chief Procurement Officer, Deborah A. McElhinney – Purchasing Coordinator, Purchasing Assistant – Susan C. Abate

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2010, the Purchasing Department was responsible for administering 4907 Purchase Orders and 39 Bid/ Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamline system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Roadway Crack Sealing, Catch Basin Cleaning, Washington Street Wells No. 2 & 3 Pumping Station Upgrades, Construction of Washington St. Replacement Gravel Wells No. 2&3 & Performance Pump Testing, New 2009 Class 1, Type III Emergency Medical Rescue Vehicle, WHS Upper Turco Field Renovations and Improvements, New Four Wheel Drive Backhoe, Blackburn Hall Gym and Attic Sprinkler System, Phase I & II, Rehabilitation of EJ Delaney WTP, Water Treatment Chemicals, Service & Maintenance& Testing of Fire Alarms.

Walpole Historical Commission

Commissioners - Michael E. Amaral (2011), Robert B. Boyd (2011), Michael F. Gallahue (2012), Robert N. Toran (2013), Roger Turner (2013), Associate Member Samuel Obar (2011).

The Walpole Historical Commission, established by the Board of Selectmen in 1970, is the official advocate for the preservation, protection, and development of the Town's historical and archeological resources.

The Commission's meetings are held in the Town Hall as frequently as necessary but not less than six times annually. Meetings are posted on the Town Hall bulletin board and on the Commission's website and are called to order at 7:30 PM on the third Thursday of the month. Last year the Commission held nine regular and four special meetings.

A highlight of the past year for the Commission was a tour of Hollingsworth and Vose, one of Walpole's oldest manufacturing sites. The tour was led by H&V executive Bob Kimball.

Also, thanks to the efforts of member Michael Amaral, in conjunction with Pat Krusko, Walpole's computer network administrator, an explanation of the Demolition Delay Bylaw was added to the Commission's website. And in compliance with the state's revised Open Meeting Law, our agendas are now available at our website.

In November the Commission submitted an application to the Massachusetts Historical Commission for a grant to pursue National Register of Historic Places status for three properties in Walpole: the Old Burial Ground, Blackburn Hall, and Union Station.

Led by member Roger Turner, the Commission has also been involved with other town boards in ongoing efforts to enhance the Spring Brook area, near Town Hall, including the relocation of two historic cannons.

The Commission wishes to thank the Town Administrator and the Board of Selectmen for their assistance during the past year.

Friends of Adams Farm, Inc,

PO Box 725, Walpole MA 02081, www.adams-farm.com

Ralph Knobel. President – Eileen Jensen, Vice President - Anne Belliveau, Treasurer - Yvette Morrill, Secretary – Directors: Fern Miller – Elizabeth McAfee – Susan Shocket - Roger Turner - Jack Wiley

2010 provided progress on the Farm in several areas of activity, primarily on the two associated gardens. The Community Garden, in its second year, saw the expansion from 32 plots to 48 plots for area citizens with (100% participation) under the supervision of Susan Shocket, Garden Coordinator and the Walpole Recreation Department. The weather for the season, while not perfect, was an improvement over last year, especially in the production of tomatoes. A waiting list had prospective gardeners standing by for a plot leading to the decision to further expand the garden by another 16 plots. Initial harrowing for these was completed prior to December by volunteer Dave Lehto. The fences have been provided by the Friends of Adams Farm, Inc. and the water lines installed by the Walpole Water Department. This cooperative venture has provided over \$1,400 to the Recreation Department.

Tracy Firth again acted as coordinator for the nation wide Plant-a-Row program that provided surplus garden produce to area food pantries. The program asks gardeners to plant a bit extra to donate for this purpose, not only from our Community Garden but also from home gardens and local commercial vegetable stands. This provided many *tons* for Tracy to distribute.



The Butterfly Garden rally took off in its second planting year and rapidly became a popular place to visit by many people (and butterflies it should be noted). Under the direction of Dorothy O'Shaughnessy, this Walpole Woman's Club sponsored activity saw the addition of well over forty varieties of flowers, trees and shrubs and to most people's amazement, bloomed magnificently in just its second year.

The fields and meadows were maintained by the Friends, providing the lime to help make the hay usable for cattle and providing the mowing expenses for those fields

whose hay is unsuitable for that purpose.

The Trails Committee, Gary Riggott, Chairman, added a new bridge to the field immediately behind the barn primarily for the cross country ski events held at the Farm, but also it is intended to add a loop trail around that field which may be used for walkers desiring a shorter hike. Materials were supplied by the Friends.

The grounds around both the North Street front, the Barn/Pavilion and the two gardens were mowed by volunteer Mike Nosal who resides across the street at Hillcrest Farm. He also picks up across the front, saying "I have to look at it, don't I!"

Use of the Farm for hikers substantially increased as more and more people became aware of the nature of the experience offered became known. Use of the barn facility increased somewhat with several new groups taking advantage of it.

All of these people mentioned, as well as *many, many* more who have contributed their time and effort to our success, deserved to be thanked by all of those who have taken advantage of the Farm's features over the past year. We look forward to expanded uses for next year as well.

Adams Farm Committee

(c/o Town Hall, 508-668-7289)

Jack Wiley, Chairman, Dave Lehto, Vice Chairman, Ken Chamberlain, Linda Coletti, Tracy Firth, Ted Hoegler, Scott Martin Associate Member Ralph Knobel, Secretary

The Adams Farm Committee shall consist of seven volunteer citizens appointed by the Walpole Selectmen for a staggered term of three years. Associate members may be appointed as suggested by the Committee by approval of the Selectmen. The Committee shall over-see all aspects of the Farm and report as appropriate to the Selectmen accordingly. These will include: Promotion of use of the Farm by citizens, advising the Selectmen on applicants for the use of the Farm and/or the Barn/ Pavilion facility: Additionally monitor and advise on appropriate good-practice wildlife management and activities, good-practice forestry management activities, proper field and meadow maintenance including haying and/or mowing and fences, Barn/Pavilion for maintenance and security, the Walpole Community Garden, the Woman's Club Butterfly Garden: Coordinate with the Walpole Trails Committee for marking and maintenance of all trails: Coordinate activities/enhancements with the Friends of Adams Farm, Inc. for their financial support for expanded Farm uses and maintenance requirements.

During 2010 some of the highlights of the activities at the Farm were: Lions Club Field Day (10th Annual), Cub Scout Pack 44 regular meetings, Selectmen's meeting , Inner City Children's outing sponsored by the Epiphany Church of Walpole, Canine Crawl, Cub Scout Pack 601, E. Walpole rocket launch demonstration, Norfolk Hunt Club regular drag hunts, Trail Bound Hounds of S.E. Massachusetts among other various uses of the Barn/Pavilion facility. *(See also Friends of Adams Farm)*

Public Safety

Walpole Police Department
(508) 668-1095
www.walpolepd.com

Administration

Chief Richard Stillman
Deputy Chief John Carmichael
Deputy Chief Scott Bushway (retired)
Lieutenant Fred Leland
Lieutenant Peter Salzberg

Sergeants

Detective Sergeant Robert Anderson
Sergeant Steven Palmer (retired)
Sergeant Marty McDonagh
Sergeant Steven Giampa
Sergeant Dave Smolinsky

Detectives

Detective William Bausch
Detective James O'Connell
Detective Timothy Sullivan
Detective William Madden
SRO Timothy Songin

Patrol

Officer Warren Goodwin
Officer William Djerf
Officer James Dolan
Officer Steve Foley
Officer Steve Eaton
Officer Chris Mackenzie
Officer John Wilmot
Officer Scott Koenig
Officer Joseph Zanghetti
Officer Robert Simmons
Officer Brian Becker

Officer Jaclyn Hazeldine
Officer Heather Sullivan
Officer John Thayer
Officer James Moses
Officer John White
Officer Al Mangenello
Officer Richard Kelliher
Officer Robert Kilroy
Officer Jonathan Lagoa
Officer Paul Lagoa
Officer Chris Musick

Dispatchers

Anita Bothwell
Jeff Abate
Tim Brooks
Cindy Jackman
Carly Moriarty
Walter Armstrong (part-time)
Joyce McCormick (per diem)

Administrative Secretary

Judy Ryan-Decker

Principal Clerk (part-time)

Susan Manty

Personnel Changes

In 2010 we had two retirements, none more profound than the retirement in April of Deputy Chief Scott Bushway after 33 years of dedicated service to the community. In November Detective Sergeant Carmichael was promoted to Deputy and we know John will work hard to move the department in the right direction. Also early in 2010 Sergeant Steve Palmer retired after 28 years of policing. We wish Steve and Scott all the best in their retirements.

Year-at-a-Glance

This year we have continued to make improvements to our communications systems and dispatch areas by installing a video surveillance system to monitor major areas of our building and the center of town and upgrading radios. We are in the process of looking to replace our 13 year old dispatch radio console in 2011.

On school partnerships we have continued to work with the schools on safety issues including the planning of a major exercise at the High School the spring of 2011. Every officer has again gone through a four hour training block on “active shooter” scenarios at the High School using training weapons and very realistic scenarios developed and taught by the Metro LEC SWAT team. We sponsored an internet safety seminar at the Fisher School, first with the parents and then the following day with the kids. The adopt-a-school program is in full swing, with officers going to their schools regularly to keep the communication between the police and the schools flowing. Deputy Chief Carmichael and SRO Songin have been working with the elementary schools teaching “Stranger Danger”, a class that teaches kids about the potential dangers they may encounter, but also bike safety and seat belt awareness.

The health department, schools, police, parents and other interested parties meet regularly with the Coalition of Alcohol Awareness to develop plans to work with the community in reducing the incidence of alcohol consumption by under age youth. These meetings have been productive and have led to a community-wide consensus on this problem.

Arrests were down again in 2010 (513) over the peak of 2008 (701) but still significantly higher than our ten year average (417). Calls for service also increased somewhat over 2009. A full listing of statistics is at the end of this report.

The Metropolitan Law Enforcement Council has been very busy again this past year. Officers Tim Sullivan and Steve Eaton are trained negotiators and work with the Crisis Negotiation Team. Officer Joe Zanghetti is the lead investigator and Officer Rob Kilroy is an investigator on the Computer Crime Unit. Officer Scott Koenig has been assigned with the Motorcycle Unit and Detective Jim O’Connell is assigned to the Investigative Services Unit.

Detective Overview

The Walpole Police Detective Unit is comprised of six veteran police officers whom possess vast knowledge and experience in criminal investigations and procedure. We are very fortunate to have such adept and committed detectives as members of the police department.

The Detective unit is overseen by Deputy Chief John Carmichael, who previously held the post of Detective Sergeant. Deputy Chief Carmichael is responsible for planning and organizing the

operation of the unit. He supervises criminal investigations, the court prosecutors, and task force operations with NORPAC. He is responsible for maintaining chain of custody for all evidence and property collected or obtained by the Walpole Police Department. This includes all seized firearms, drugs, money and other items of evidentiary value. Deputy Chief Carmichael also supervises the case management system and assigns investigations to each respective detective. Other duties include assisting the other detectives with criminal investigations, maintaining the sex offender registry, registering confidential informants and preparing discovery and compliance for criminal court proceedings.

Detective William Bausch is our premier drug investigator who shares his vast experience throughout the Norfolk County area. He works in conjunction with the Norfolk County Drug Task Force, state, and federal law enforcement agencies. His uncommon ability to engage the criminal element and utilize investigative techniques has established him as one of the most respected detectives in eastern Massachusetts.

Detective James O'Connell handles a wide variety of investigative services for the department. He possesses expertise in sexual assault and child abuse investigations and works closely with victim witness advocates and the district attorney's office. Detective O'Connell is also a member of the Metropolitan Law Enforcement Council Investigative Services Unit (ISU). This unit was established to perform the function of providing intelligence to S.W.A.T, Rescue and Missing person(s) incidents. Detective O'Connell is also involved in the Child Abduction Response Team (CART) for Metro-LEC, which consists of 37 detectives having specialized training in child abduction investigations. Detective O'Connell conducts all background investigations of perspective police officers prior to receiving appointment.

Detective Timothy Sullivan is the newest detective assigned to the unit and upon being placed in his current position, has made great strides in solving a plethora of cases assigned to him. In addition to being a trained crisis negotiator he is becoming a true asset investigating crimes such as burglary, breaking and entering, larceny, and crimes of violence. He has adapted well to the detective unit and will continue to provide a high standard of investigative talent.

Detective William Madden is our criminal court prosecutor and department liaison to Wrentham District Court, Norfolk Superior Court, and Grand Jury. He has established himself as one of the most honored police prosecutors within our jurisdictional venue. He is responsible for filing all necessary court paperwork including criminal complaints, arrest warrants, and court case tracking. He is very active in the courtroom during all facets of criminal proceedings from the initial arrest and arraignment to the final stages of trial. He is actively involved with assistant district attorneys, defense attorneys, judges, clerk of courts and probation.

Detective Timothy Songin is the Walpole Police Department's School Resource Officer (SRO). He is primarily assigned to the Walpole School System and acts as a critical component between students, parents, faculty and the police department. Detective Songin is also responsible for an array of juvenile issues, which includes runaways, children in need of services, truancy and juvenile court. He has been an advocate for issues facing our youth, such as underage drinking and drug use initiation.

Crime and Disorder Statistics

2007-2010 Offenses

Part I Offenses	2007	2008	2009	2010
Murder	0	0	0	0
Rape	2	4	4	4
Robbery	1	5	7	3
Assault	90	99	103	134
Burglary	32	66	43	65
Larceny	302	381	419	443
MV Report Stolen	16	12	12	12

Department Activity

Department Activity	2007	2008	2009	2010
Alarms	822	943	813	898
Arrests	456	701	614	513
Incidents	13,108	13,907	14,335	15,047
<i>Calls for Service</i>	9,962	8,205	8,292	8,832
<i>Police Initiated</i>	3,146	5,702	6,043	6,215
Citations Issued:	2,572	2,137	2,150	2,932
<i>Civil</i>	558	582	512	599
<i>Warning</i>	1,611	1,036	1,190	1,557
Parking Tickets Issued	319	95	205	172
Disturbance Calls	165	139	217	153
Domestic Violence Calls	62	63	73	94
Fatal MV Accidents	1	0	3	2
MV Accidents Covered	372	393	382	406
MV Recovered	15	7	3	2
Protective Custody	60	67	69	53
Vandalism	139	202	151	116

Motor Vehicle Accidents Most Dangerous Intersections in Walpole

Street Address	2006	2007	2008	2009	2010
Route 1 and Coney St.	19	14	25	17	19
Route 1 and Rt. 27	19	11	21	11	19
High Plain & East St.	4	8	2	8	6
550 Route 1	1	5	2	5	5
Common & School St.	3	6	3	1	2
Washington & Short St.	6	6	4	7	11
Washington & High Plain	5	5	5	3	7

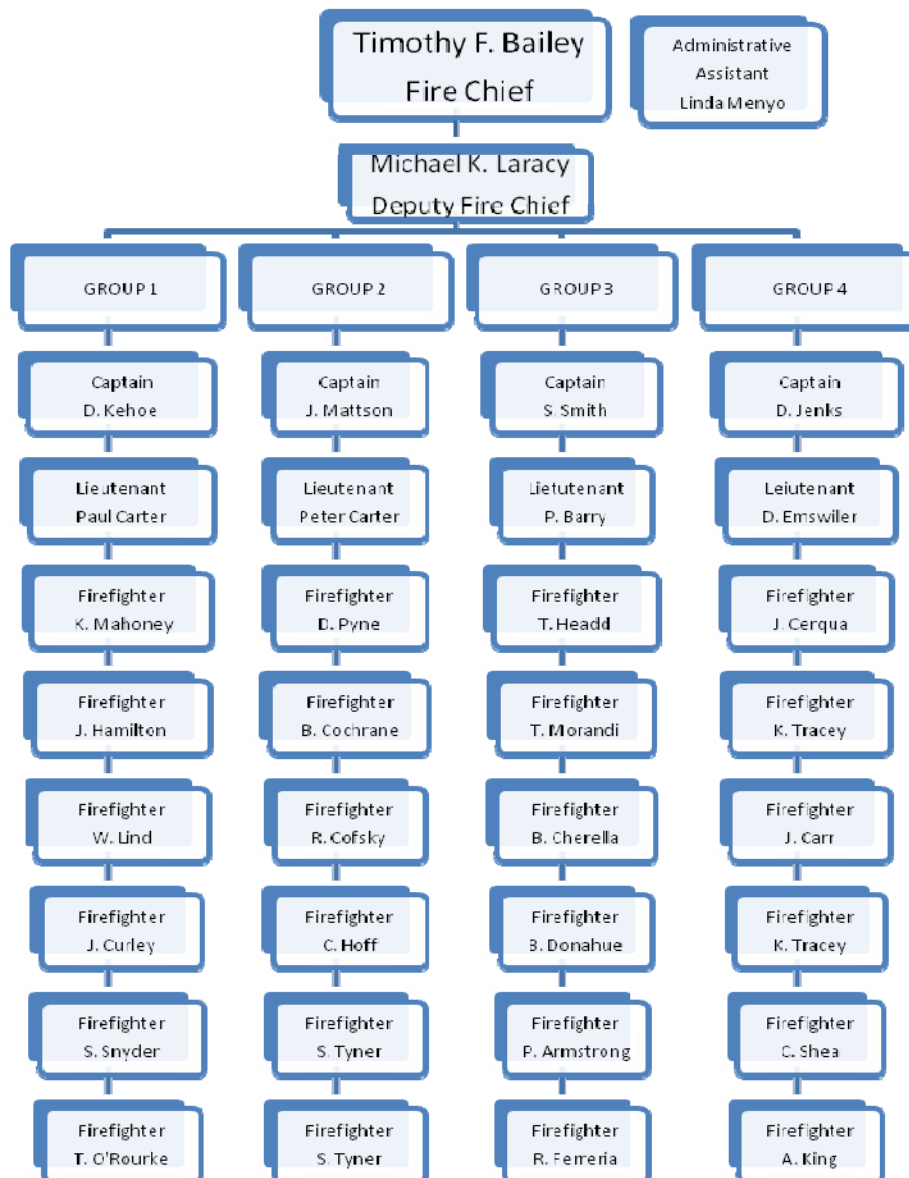
Revenue Returned to the Town

	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Court Fines (Wrentham and Dedham)	5,930	6,585	5,829	6,775
Civil Fines - Citations	45,792	49,752	44,178	46,650
False Alarm Billing	2,560	2,840	2,190	2,800
Service Charge from Police Details	58,309	37,789	43,173	30,892
Fees for FID & LTC Cards	4,263	2,187	1,638	3,300
Prosecution Costs	10,325	11,335	14,590	20,067
Parking Ticket Fines	6,250	5,135	3,161	3,520
Fees for Insurance Reports			3,759	4,309
Total	\$133,429	\$115,623	\$ 118,518	\$118,313

Walpole Fire Department
Emergency Services
508.668.0260
www.walpolefire.com



Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of the Town of Walpole.



Call Firefighters

Lt. J. Lightbody Lt. H. Bowden A. Abate R. Mattson E. Lightbody

Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

Department Operations

The total number of emergency and inspectional services requested for 2010 was 5,118 and they are listed below.

1 Fire

111 Building fire	33
113 Cooking fire, confined to container	50
114 Chimney or flue fire, confined to chimney or flue	3
116 Fuel burner/boiler malfunction, fire confined	9
118 Trash or rubbish fire, contained	1
122 Fire in motor home, camper, recreational vehicle	1
130 Mobile property (vehicle) fire, Other	1
131 Passenger vehicle fire	9
140 Natural vegetation fire, Other	7
141 Forest, woods or wildland fire	5
142 Brush or brush-and-grass mixture fire	10
143 Grass fire	2
151 Outside rubbish, trash or waste fire	2
154 Dumpster or other outside trash receptacle fire	3
162 Outside equipment fire	3

Total 139

3 Rescue & Emergency Medical Service Incident

300 Rescue, EMS incident, other	1
311 Medical assist, assist EMS crew	7
321 EMS call, excluding vehicle accident with injury	1807
322 Motor vehicle accident with injuries	151
323 Motor vehicle/pedestrian accident (MV Ped)	13
324 Motor Vehicle Accident with no injuries	25
331 Lock-in (if lock out , use 511)	1
341 Search for person on land	1
353 Removal of victim(s) from stalled elevator	5

Total 2,011

4 Hazardous Condition (No Fire)

400 Hazardous condition, Other	12
410 Combustible/flammable gas/liquid condition, other	1
411 Gasoline or other flammable liquid spill	9
412 Gas leak (natural gas or LPG)	39
413 Oil or other combustible liquid spill	7
421 Chemical hazard (no spill or leak)	1
422 Chemical spill or leak	4
424 Carbon monoxide incident	22
440 Electrical wiring/equipment problem, Other	6
442 Overheated motor	1
443 Breakdown of light ballast	3
444 Power line down	24
445 Arcing, shorted electrical equipment	20

461 Building or structure weakened or collapsed	4
463 Vehicle accident, general cleanup	5
Total	158
5 Service Call	
500 Service Call, other	6
511 Lock-out	38
520 Water problem, Other	29
522 Water or steam leak	7
531 Smoke or odor removal	5
542 Animal rescue	1
550 Public service assistance, Other	27
551 Assist police or other governmental agency	4
552 Police matter	1
553 Public service	6
554 Assist invalid	86
561 Unauthorized burning	27
571 Cover assignment, standby, moveup	30
Total	267
6 Good Intent Call	
600 Good intent call, Other	17
611 Dispatched & cancelled en route	67
622 No Incident found on arrival at dispatch address	22
631 Authorized controlled burning	13
632 Prescribed fire	1
650 Steam, Other gas mistaken for smoke, Other	3
651 Smoke scare, odor of smoke	34
652 Steam, vapor, fog or dust thought to be smoke	2
653 Smoke from barbecue, tar kettle	1
661 EMS call, party transported by non-fire agency	4
671 HazMat release investigation w/no HazMat	1
672 Biological hazard investigation	1
Total	166
7 False Alarm & False Call	
700 False alarm or false call, Other	4
712 Direct tie to FD, malicious false alarm	3
730 System malfunction, Other	34
731 Sprinkler activation due to malfunction	17
733 Smoke detector activation due to malfunction	71
734 Heat detector activation due to malfunction	10
735 Alarm system sounded due to malfunction	35
736 CO detector activation due to malfunction	30
740 Unintentional transmission of alarm, Other	4
741 Sprinkler activation, no fire - unintentional	6
743 Smoke detector activation, no fire - unintentional	64
744 Detector activation, no fire - unintentional	9
745 Alarm system activation, no fire - unintentional	30
746 Carbon monoxide detector activation, no CO	22
Total	339
9 Special Incident Type	
900 Special type of incident, Other	1
911 Citizen complaint	3
Total	4
Total Incident Count:	3084
Inspections:	2034
Total Calls for Service	5118

Fire Prevention

Respectively Submitted By

Deputy Fire Chief Michael K. Laracy

The goal of the Fire Prevention Division is to support the Department's Mission Statement: "The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation". The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. As a group we have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR 1-50 Fire Code, sections of the Commonwealth of Massachusetts State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

Over the course of the year, department personnel conducted 2,034 inspections of residential and commercial occupancies, an increase of 221 inspections from 2009. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections.

In 2009 the Underground Storage Tank program was transferred from the Department of Fire Services to the Department of Environmental Protection. With this change came a new requirement that all UST owners have a third party inspection of their facilities by August 2010 and every three years thereafter. As of August 2010 all underground storage tank owners met this third party inspection.

Once again both the Fire Department and the Building Department conducted a number of combined inspections throughout 2010. In 2005 a new law was established by the Commonwealth of Massachusetts requiring both the building and fire department conduct joint inspections of all licensed liquor establishment within their communities. This new law was the result of the devastating "Station Nightclub" fire in Warwick Rhode Island. The Walpole Fire Department Paramedics also assisted the Health Department in a number of flu clinics throughout the year. Joint inspections between the building, health and fire departments of boarding houses and motels were also conducted in 2010.

The Staff at the Building Department, under the direction of Building Commissioner Jack Mee, is essential to the goals of the Walpole Fire Departments Fire Prevention Program and we thank them all for their professional relationship. The Fire Department, again, utilized the resources of the Assessor's Office who have been very helpful and informative about businesses within the town. Valuable information such as the break down of Industrial, Commercial and Retail occupancies has improved our company inspections of these premises. Their information, in regards to fire protection systems within these occupancies, has been a great resource.

At the end of 2010 the fire department received a stand alone Global Information System (GIS) license through the Town's Information Technology Department. With this new software program the fire department will be able to identify and map: hazardous facilities; water protection areas, fire hydrant locations; residential, commercial and Industrial structures; water main sizes; and underground storage tanks. This system is also being utilized to update our address response cards. Through GIS we will be able to update our Hazardous Material Response Plans as well as the Towns Comprehensive Emergency Management Plan (CEMP). It is our future goal to incorporate GIS into Mobile Data Terminals in selected fire department apparatus. We are seeking grant money for this project through Homeland Security Grants.

Grants: In 2009/2010 the Walpole Fire Department applied for three grants and to date have received one of them. In May of 2010 we applied to the Assistance to Firefighters Grant (AFG) requesting \$35,000. to purchase five Mobile Data Terminals for our apparatus. We still have not heard on this grant. In October of 2009 the fire department applied for a Fire Prevention Grant, totaling \$87,232.00, to train all our personnel to the level of Fire Inspector I certification. This grant is also still pending at this time. In 2010 the fire department was successful in obtaining a Student Awareness of Fire Education (S.A.F.E) grant to educate students on fire safety education. This grant is a state grant that totaled \$5,400.00.

As required by state law, the fire department conducted fire drills throughout all public schools in Walpole. We also conducted fire drills at the Blessed Sacrament School, League School, Home for Little Wanderers School and Norfolk County Agricultural School.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2010. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

Animal Control

508-660-7327

Sean Paul Ford-Withrow, Animal Control Officer - Mary Timilty, Senior Clerk.

The Animal Control Officer, appointed by the Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months or older must be licensed yearly starting January 1st. After March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee and possible citation for having an unlicensed dog per Massachusetts law. Any dog running free is subject to a fine. We have a 24 hour leash law in Walpole. Because Walpole continues to have a rabies problem, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per state law.

To protect pets and family, residents should:

- Vaccinate all dogs and cats
- Place trash outside on morning of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside.

If you or your animals come in contact with a suspected rabid wild animal, call Police and Animal Control ASAP. High risk animals include raccoons, fishers, feral cats, skunks, coyotes, and foxes. Any problem with these animals should be handled by notifying the Animal Control Officer.

Walpole LEPC (Local Emergency Planning Committee)

Michael Boynton, Town Administrator (Chairman), Robin Chapell, Health Director (Vice-Chairman), Cindy Berube (Secretary), various town departments including Police, Fire and Business Community

The Walpole Local Emergency Planning committee has been meeting about every other month to coordinate the integral roles each department will be responsible for in responding to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town.

Having an emergency planning committee is an excellent vehicle for various town departments and outside agencies to get to know each other and their capabilities before an emergency occurs.

The Town has an emergency communication system that will call all residents affected during an emergency. It was used sparingly this year for some localized events. If you would like your personal cell phone added to the Town's list of telephone numbers, please go to our website at www.walpole-ma.gov and give the town your information.

In addition, Walpole is part of a Regional Emergency Planning Committee with five other communities to facilitate regional responses in the case of an emergency affecting more than one community.

Walpole Emergency Management

Director: Roger F. Turner, Jr.; Deputy Directors: David Doe & Philip R. DuBois;
Administrative Assistants: Patrick Fasanella & Patricia Kelly; Sheltering, Donald Weber,
RACES Radio Officer: David Doe K1HRV; Assistant RACES Radio Officer Jeff Marden
KB1TJI, Administrative Staff and Citizen Corps CERT program: John Lightbody; Consultant:
Betty Cottrell

Walpole Citizen Corps CERT program coordinator, John Lightbody has had several meetings with personnel interested in the CERT program and a review of fire safety and live fire extinguisher training exercise. John is planning a new CERT class in the spring and a series of training programs for persons who have already have some CERT training. John keeps up his training with the FEMA and Norfolk County heavy rescue teams.

Members of Walpole EMA assisted Walpole Medical Reserve Corps (MRC) and Walpole Health Department (WHD) during the Flu Clinic held at the Walpole High School Cafeteria. The EMA team is made up of members from EMA, CERT and MRC. All of the EMA team members have two or more affiliations. The team's primary activity is to assist with setup and takedown, monitor entrance, hallway and cafeteria flow, communications, first aid station and to provide extra eyes and ears throughout the clinic.

Rain storms of March 2010 were indeed different in that 3 of the 4 weekends were rainy causing floods in locations that are not customary to flooding and no flooding in many of the customary locations. The rain total for the three (3) storms added up to a nearly 12 inches. The town enacted a Declaration of Emergency and through Walpole EMA, MEMA arranged for water pumps and sand bags.

On the night on September 10, 2010 an apartment fire at 968 Main Street prompted the evacuation of eighteen (18) residents. Walpole EMA was called, immediately opened a reception center at the Senior Center and put in a call to Mass Bay Red Cross. Red Cross responded and in time, accommodations were made for ten (10) of the residents in local motels while the others found assistance from their local family members.

Members of this EMA joint team were placed on shelter standby for the Blizzard of 2010. Yes the snow storm of December 26-27 dropped 14 +/- inches of snow on our community; however severe winds and drifting made it difficult to obtain reliable measurements. As of this town report this storm hit the record books as the tenth (10) largest winter storm. During the past year, Walpole Emergency Management (EMA) has endeavored to keep abreast of the ever changing challenges to emergency management that have taken place since the event of September 11, 2001.

Walpole EMA continues to review and update the town's Comprehensive Emergency Management Plan (CEMP) in keeping with our ever changing community and with MEMA standards.

Walpole EMA is pleased to be able to support Walpole Local Emergency Planning Committee (LEPC), Medical Reserve Corps (MRC) in addition to other town agencies and has also participated in various town events.

Walpole Emergency Management community outreach activities included coordinating, sponsoring and conducting various programs.

The National Weather Service (NWS) SKYWARN presentation was once again held in Walpole.

Walpole Boy Scouts participated in MEMA yearly hurricane drill as part of their preparedness merit badge requirements.

Walpole Emergency Management has attended all of the state MEMA meetings and many training programs throughout the year.

Walpole's overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. During the past year Walpole EMA participated in three (3) major communications drills. During the annual state MEMA Hurricane Drill a fully operational communications station was set up in the Town Hall Senior Center. As in the past, we encourage local participation in these drills and have a good relationship with our neighboring communities. One unique feature of Walpole's participation in these drills is inviting local and area residents to observe and participate in these important exercises. Walpole has continued to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group. The Walpole Emergency Management communications group continues to provide a back-up role for the Boston Marathon, as well as other major Eastern Massachusetts events when requested. The Walpole EMA Communications group is well prepared to assist public service organizations with their communication needs.

Walpole EMA Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. Please welcome Jeff Marden, KB1TJI, as our newest member of Walpole RACES team. Deputy Director, Dave Doe, K1HRV, has been serving as MEMA Region 2D RACES net control operator. This net operates on the first Monday of each month except when that day is a holiday when the net is held on the second Monday night. RACES is authorized and regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program is now under the Department of Homeland Security (DHS), and administration is passed down through Federal Emergency Management Agency (FEMA), to state and local Emergency Management Agencies.

Walpole EMA is a partner with the National Weather Service in Taunton and regularly attends the quarterly leadership meeting at the NWS Office. Walpole EMA also attends quarterly RACES – ARES communication leadership meetings at the MEMA state Headquarters.

The radio communications group continues to host a weekly Norfolk County Emergency Preparedness Net. On January 2, 2011 the net held its seven hundredth and nineteen (719) consecutive weekly drill. We do not keep count of the many formal and informal nets that are activated for severe weather or other emergency events. Deputy Director, Dave Doe, K1HRV, is the net manager and the net is in its fourteenth (14th) year of operation. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated any time when severe weather or other emergency situations threatens or takes place within our area.

Our radio nets support the local area and we have participation from a wide geographical area. During severe and unusual weather events, weather and damage information is forwarded

directly to the National Weather Service in Taunton via our radio system. In return we receive real-time information on approaching storms. The reports that are collected from our nets help to verify on-the-ground weather conditions with real time radar observations and NWS information.

MEMA offers many training seminars and training opportunities dealing with National Incident Management System (NIMS), Incident Command System (ICS), School Multi-Hazard Planning, Child Care, Hazard Mitigation Planning, Communications, Terrorism and Weapons of Mass Destruction (WMD), Debris Removal, Animals in Disasters along with a variety of other programs.

FEMA also offers a wide range of free web based home study courses.

The challenge ahead includes but is not limited to: Pandemic Planning, Continuity of Operation Planning (COOP), Communications, Warning, Evacuation, Mass Care, Interpretable Communications and all hazards planning. Issues dealing with Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the increasing needs of our growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experienced firsthand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival.

Experience has taught us that there is no substitute for individual, family and business preparedness. Being prepared starts at home and is the responsibility of every one of us.

Response to disaster and recovery is a coordinated effort of neighbor helping neighbor.

Today, as in the past we must become more reliant on self-help.

In an emergency, the assets of Public Safety local, state, national organizations and volunteer agencies will be taxed to their fullest and will take time to respond.

Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animal and the Special Needs of others? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items is overlooked. Have you done all that is possible to provide, protect and care for yourself, each member of the family and your family pets in the event of an emergency? Have you taken a CERT program, updated CPR and first rate First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters?

All family members should take part in an emergency planning process and update this plan every six (6) months or so as your personal situations change. Please remember that this is your plan and should be tailored to your family needs. We recommend that you exercise your plan at least twice a year.

All of us must at least have a Go-Kit to get us through the first 72 hours. The kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets. Your kit may be your best friend during and following a disaster. Your kit must be very portable (easy to carry). Your Go-Kit or Grab-and-Go kit can also be used at home. The web site ready.gov is tailored to individual and family emergency planning. Check it out.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items. Persons with disabilities, special needs, the special needs of the elderly and young, family pets and others in your household or potential guests should be a priority.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute. Detailed information can be found in the FEMA publication "Are You Ready" and is available free through the Internet at ready.gov

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency.

If you are interested in participating in our activities or just want information, you may contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365. In the event of a declared emergency, you may call 508-668-1095 and the dispatcher will contact us.

Inspectional Services / Zoning Enforcement (508) 660-7324

Purpose

The purpose of the Department of Inspectional Services is to protect the public health and safety by overseeing all types of construction in the Town of Walpole. The Inspectional Services Department is committed to providing a superior customer experience and ensuring public safety through compliance with all laws and related ordinances which pertain to the Massachusetts State Building Code. More specifically, these responsibilities encompass the administration of

the State Building, Electrical, Architectural Access Board Regulations, Plumbing, Gas and Mechanical Codes. In addition, the Department of Inspectional Services is responsible for the interpretation and the enforcement of the town zoning bylaws and for the provision of administrative support for the Zoning Board of Appeals.

Procedure

The departments of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once applications have been approved by the building official a building permit will be issued. The building Inspectors will then make the appropriate periodic inspections. Electrical, Plumbing and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on multi-family dwellings, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields numerous complaints from various town departments as well as the public. Some of these complaints result in fines or prosecution when necessary to obtain code compliance. Examples of these complaints range from unregistered vehicles, abandoned buildings and working without permits

Staffing and Operations

Jack Mee is the Building Commissioner overseeing the Inspectional Department which consists of:

- Elizabeth Gaffey a full time Staff Assistant
- John Naff a full time Deputy Building Inspector.
- Lloyd (Gus Brown) a part time Deputy Building Inspector
- Alvah Crosby a part time Wiring Inspector
- Robert Heavey a part time Plumbing and Gas Inspector
- Scott Guyette a part time Deputy Wiring Inspector
- Jack Lee a part time Deputy Plumbing and Gas Inspector

Among the projects that are currently under construction include new home subdivisions at:

- Hummingbird Lane
- Wisteria Way II
- High Oaks Estates
- Toll Brothers
- The Trails @ Crosswoods Path
- New Fisher Lane
- Legacy Lane

This past year we have seen the completion of several projects around town including:

- C V S expansion on Main Street
- Blue Orchard Expansion
- Steve Gold's Commercial Buildings on Renmar Ave.
- Steve Wegner's Commercial Buildings on Renmar Ave.
- Michael Shea's Commercial Building on West Street

- Main St. old Sunoco Building renovation
- Panda Express @ the Mall
- Millbrook Homes commercial property

Ongoing projects include:

- Walpole Library
- Texas Roadhouse Restaurant
- RE/MAX building @ 600 Main Street

The following is a breakdown of the past years building permit activity:

TYPE OF CONSTRUCTION	PERMITS ISSUED	ESTIMATED \$ VALUE
Building Permits	389	19,221,396.00
Commercial Building	88	14,275,508.00
Demolition	8	264,100.00
Foundation	10	132,574.00
Roofing	119	1,553,976.00
Shed	9	39,481.00
Siding	26	351,032.00
Signs	49	346,170.00
Stove	17	43,627.00
Pools	22	464,076.00
Mechanical piping	10	159,350.00
Fines & violations	27	6,675.00
TOTAL	749	\$36,857,965.00

Gas / Plumbing Inspector
(508) 668-6680, (508) 660-7324

During 2010 429 applications for plumbing permits were received compared to 365 in 2009. 323 applications were received for gas permits compared to 290 in 2009. All complaints were investigated with regards to gas and plumbing installations.

Wiring Inspector
(508) 660-7322

During 2010, 570 applications were filed for wiring compared to 479 in 2009. All complaints were investigated with regard to electrical installations.

This year has seen an increase of permits issued by more than 14% over 2009. It has been an honor to serve the town as the Building Commissioner. I would like to thank my staff for their continued professionalism in the performance of their duties.

Finance

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgements on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

Finance Department

(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)

Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Kathy Hutchinson, Assistant Treasurer and Collector. Karen Connolly and Sherry Dipesa, Customer Service Representatives. Joy Idman, Payroll Administrative Clerk; Doreen Riley, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town

Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2010 was \$35 million, a net increase of \$6.3 million compared June 30, 2009. Bonds issued on June 1, 2010 fetched a True Interest Cost of 3.121% for the twenty-year issue. \$6.2 million was for the construction of the new Library. The new Library benefited from reduced construction cost due to the sluggish economy, as well as historically low interest cost on the borrowing.

TOWN OF WALPOLE
Statement of Long Term Debt
Fiscal Year 2010 Activity

Purpose of Loan	Issued	Final Maturity	Original Issue	Interest Rate*	Outstanding July 1, 2009	New Issues	Principal Reductions	Outstanding June 30, 2010	FY 2010 Interest Payments**
Adams Farm Land Purchase	15-Dec-98	15-May-16	\$7,715,000	4.41%	\$3,023,000		-\$488,000	\$2,535,000	\$107,061
Elm Street School Building Purchase	15-Dec-98	15-May-16	\$1,815,000	4.41%	\$747,000		-\$117,000	\$630,000	\$26,432
Lincoln Landfill	15-May-01	15-May-11	\$259,000	4.11%	\$51,000		-\$26,000	\$25,000	\$2,218
Old Post Road Elementary School	01-Oct-93	01-Dec-12	\$3,410,000	4.77%	\$710,000		-\$180,000	\$530,000	\$30,910
Septic Management Loan Program (Swap)	25-Oct-00	01-Aug-18	\$44,687	MWPAT	\$24,824		-\$2,483	\$22,341	\$1,075
Sewer - Phase 3 (MWPAT)	29-Apr-99	01-Feb-17	\$1,542,900	5.43%	\$781,963		-\$88,164	\$693,799	\$42,780
Sewer - Phase 4 (MWPAT)	09-Dec-98	01-Aug-18	\$954,000	4.58%	\$525,000		-\$48,600	\$476,400	\$21,977
Sewer - Phase 5	15-May-01	15-May-16	\$700,000	4.49%	\$315,000		-\$45,000	\$270,000	\$14,693
South Street Culvert	15-May-01	15-May-11	\$180,000	4.12%	\$36,000		-\$18,000	\$18,000	\$1,566
Town Hall ADA & Repairs Phase 1	15-May-01	15-May-11	\$285,000	4.11%	\$56,000		-\$28,000	\$28,000	\$2,436
Town Hall ADA & Repairs Phase 2	15-May-01	15-May-11	\$231,000	4.11%	\$46,000		-\$23,000	\$23,000	\$2,001

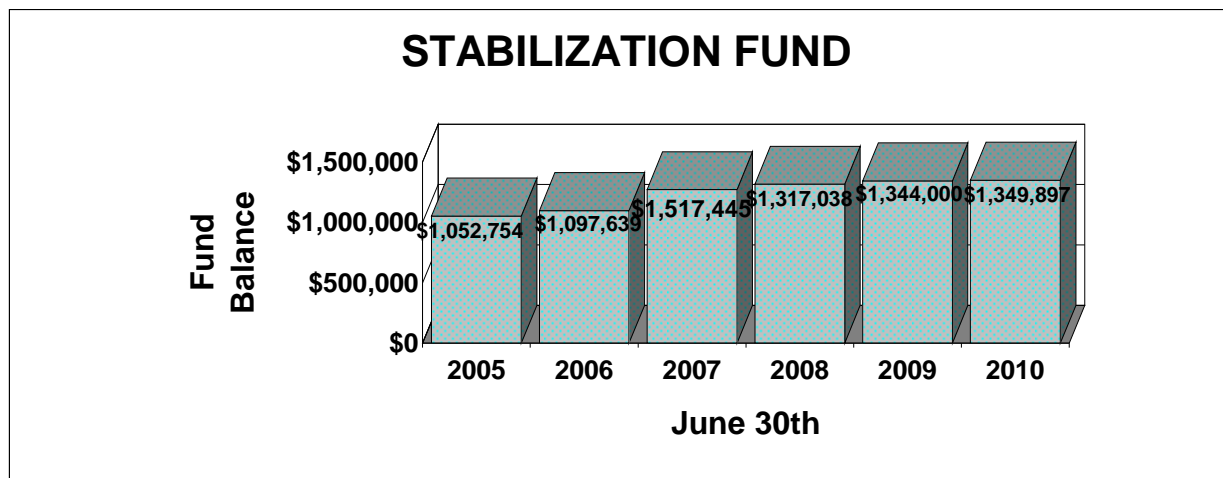
Water Mains - Elm Street	15-May-01	15-May-16	\$890,000	4.50%	\$411,000		-\$60,000	\$351,000	\$19,139
Water Treatment Plant Series 1	15-Dec-98	15-May-18	\$5,300,000	4.41%	\$2,412,000		-\$307,000	\$2,105,000	\$88,390
Water Treatment Plant Series 2	15-Dec-98	15-May-18	\$600,000	4.41%	\$273,000		-\$33,000	\$240,000	\$10,039
Water Treatment, Tank and Well	26-Nov-02	01-Aug-22	\$9,981,948	MWP AT	\$7,584,059		-\$439,222	\$7,144,837	\$349,796
Stormwater Management	26-Nov-02	01-Aug-17	\$394,362	2.00%	\$250,451		-\$23,700	\$226,751	\$11,881
Septic Management Loan Program 11/04	24-Nov-04	01-Aug-24	\$34,942		\$28,378		-\$1,641	\$26,737	\$1,366
High School Planning	01-Nov-04	01-Nov-24	\$200,000	3.75%	\$160,000		-\$10,000	\$150,000	\$5,888
High School Construction/Reconstruction	01-Nov-04	01-Nov-24	\$6,441,000	3.76%	\$5,140,000		-\$325,000	\$4,815,000	\$188,998
Bird Park Drains	01-Nov-04	01-Nov-14	\$30,000	3.02%	\$18,000		-\$3,000	\$15,000	\$563
Bird Park Drains	01-Nov-04	01-Nov-14	\$170,000	3.02%	\$102,000		-\$17,000	\$85,000	\$3,188
School Security System	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$12,000		-\$2,000	\$10,000	\$375
Johnson School Alarm	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$12,000		-\$2,000	\$10,000	\$375
Johnson School Doors	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$12,000		-\$2,000	\$10,000	\$375
Fisher School Windows	01-Nov-04	01-Nov-14	\$25,000	2.95%	\$13,000		-\$3,000	\$10,000	\$393
Blackburn Floor Replacement	01-Nov-04	01-Nov-14	\$10,000	3.02%	\$6,000		-\$1,000	\$5,000	\$188
Stormwater Management - Memorial Pond	01-Nov-04	01-Nov-13	\$90,000	2.92%	\$50,000		-\$10,000	\$40,000	\$1,525
High School Construction/Reconstruction	01-Nov-04	01-Nov-24	\$540,000	3.72%	\$420,000		-\$30,000	\$390,000	\$15,311
Water Tank Construction	01-Nov-04	01-Nov-13	\$90,000	2.92%	\$50,000		-\$10,000	\$40,000	\$1,525
Willis Treatment Plant	01-Nov-04	01-Nov-14	\$480,000	3.02%	\$288,000		-\$48,000	\$240,000	\$9,001
Municipal Parking Lot	01-Nov-04	01-Nov-09	\$35,000	2.50%	\$7,000		-\$7,000		\$123
Lincoln Landfill	01-Nov-04	01-Nov-24	\$1,059,000	3.74%	\$835,000		-\$55,000	\$780,000	\$30,563
Stormwater Management 11/05	01-Nov-05	01-Aug-23	\$10,755	2.00%	\$9,347		-\$486	\$8,862	\$446
Police Station Planning	01-Nov-	01-Nov-	\$55,000	3.50%	\$20,000		-\$10,000	\$10,000	\$675

	05	10							
Water Tank Painting	01-Nov-05	01-Nov-15	\$354,500	3.83%	\$245,000		-\$35,000	\$210,000	\$11,113
Boyden Elementary School Construction	01-Nov-05	01-Nov-25	\$2,471,000	4.25%	\$2,095,000		-\$125,000	\$1,970,000	\$90,444
Elm Street School Construction	01-Nov-05	01-Nov-25	\$2,071,500	4.25%	\$1,755,000		-\$105,000	\$1,650,000	\$75,769
Sewer - I/I Program (MWRA)	01-Nov-06	15-Nov-11	\$169,400		\$101,640		-\$33,880	\$67,760	
Sewer - I/I Program (MWRA)	15-May-08	15-Nov-13	\$171,600		\$137,280		-\$34,320	\$102,960	
Library Construction	01-Jun-10	01-Jun-30	\$6,200,000	3.30%		\$6,200,000		\$6,200,000	
Town Hall Remodeling	01-Jun-10	01-Jun-25	\$700,000	2.91%		\$620,000		\$620,000	
DPW Garage Roof Repair	01-Jun-10	01-Jun-20	\$220,000	2.39%		\$192,000		\$192,000	
Road Improvement I	01-Jun-10	01-Jun-13	\$200,000	1.51%		\$200,000		\$200,000	
Road Improvement II	01-Jun-10	01-Jun-14	\$200,000	1.57%		\$200,000		\$200,000	
Bird Middle School Roof	01-Jun-10	01-Jun-20	\$275,000	2.40%		\$275,000		\$275,000	
Willis Treatment Plant	01-Jun-10	01-Jun-18	\$175,000	2.18%		\$163,000		\$163,000	
Water Radio Meters	01-Jun-10	01-Jun-17	\$585,000	2.02%		\$511,000		\$511,000	
Water Disinfectant System	01-Jun-10	01-Jun-17	\$102,000	1.96%		\$89,000		\$89,000	
Delaney Treatment Plant Ph I	01-Jun-10	01-Jun-19	\$635,000			\$635,000		\$635,000	
	GRAND TOTALS				\$28,762,942	\$9,085,000	-\$2,797,495	\$35,050,447	\$1,170,593

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, in the fund. Based on the July 20, 2010 revised EQV, the limit for the Town of Walpole is \$404,845,320. As of June 30, 2010, the fund balance is \$1,349,897, an increase of \$5,898 compared to the same period ending 2009. Interest income was the source contributing to the increase. Reserve funds are one measurer of a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position

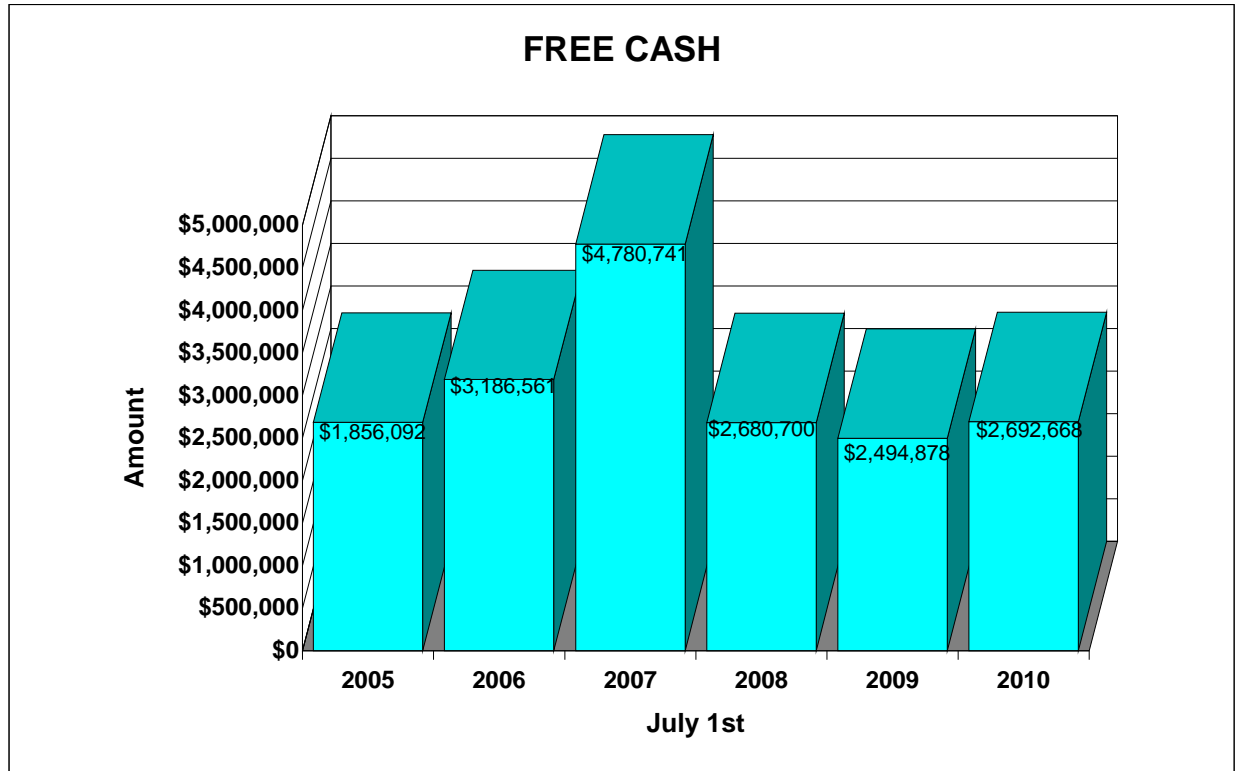
and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic down turn as we continue to find ourselves in today.



Undesignated Fund Balance and Free Cash

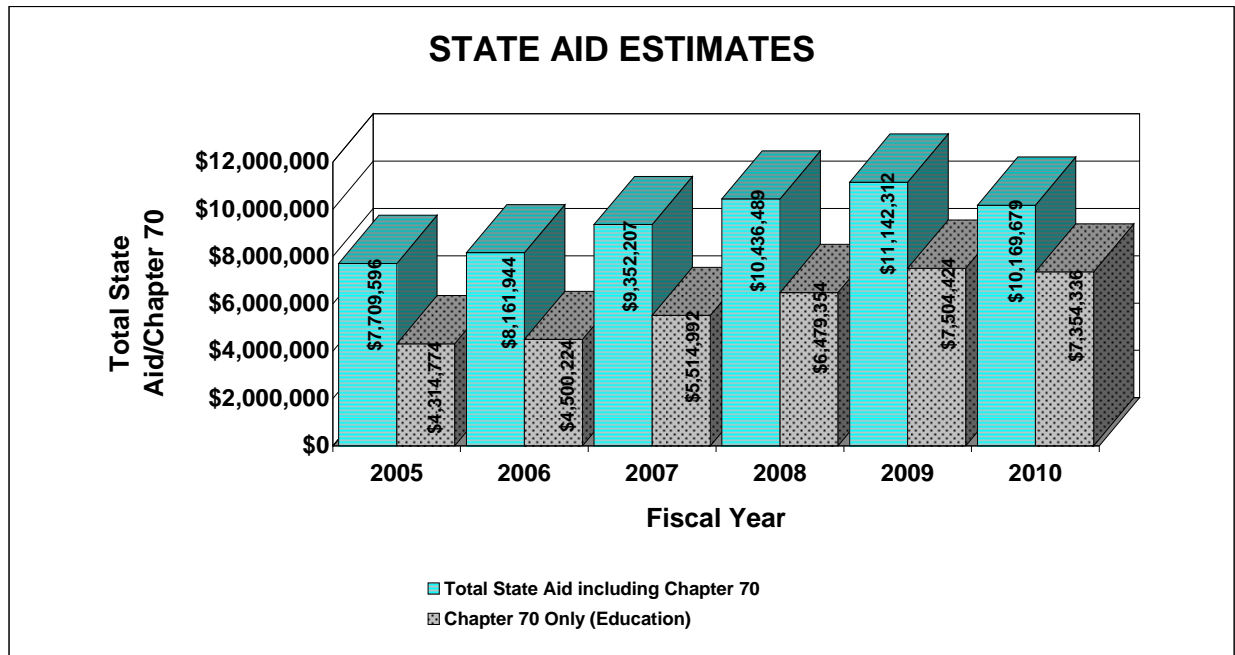
The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose. Certified free cash as of July 1, 2010 was \$2.7 million, an increase over the prior year of \$197,790.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget but has yet maintain this level due to the pressures of falling revenue and rising expenditures. Fund balance and free cash are not the only measurers of a municipality's credit worthiness, but they are very important and need to be held to the established levels despite a superior level recommended by credit rating agencies of 14% to 15% of revenues. Communities failing to meet the standards set by rating agencies face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2010, the Town's undesignated fund balance was \$4.4 million, an increase of \$1.3 million compared to the same period last year.



State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the 'Aggregate Wealth Model'. This new model would have been beneficial to the Town. Unfortunately the economy took a nose dive which resulted in the new model aid formula placed on hold. In fiscal year 2009 the Town received roughly \$10,373,235 in Cherry Sheet aid. The Town initially estimated state aid would be \$11,451,410. Unfortunately, the Governor through his so-called 9C authority cut the estimated number by \$309,000. The estimate was cut further by \$789,197 but made up through an American Recovery and Reinvestment Act of 2009 grant for an equal amount. The actual receipts in 2009 do not include the ARRA grant receipts which were accounted for in the grants and gift accounts. Cherry Sheet actual receipts in 2010 was \$10,068,372.

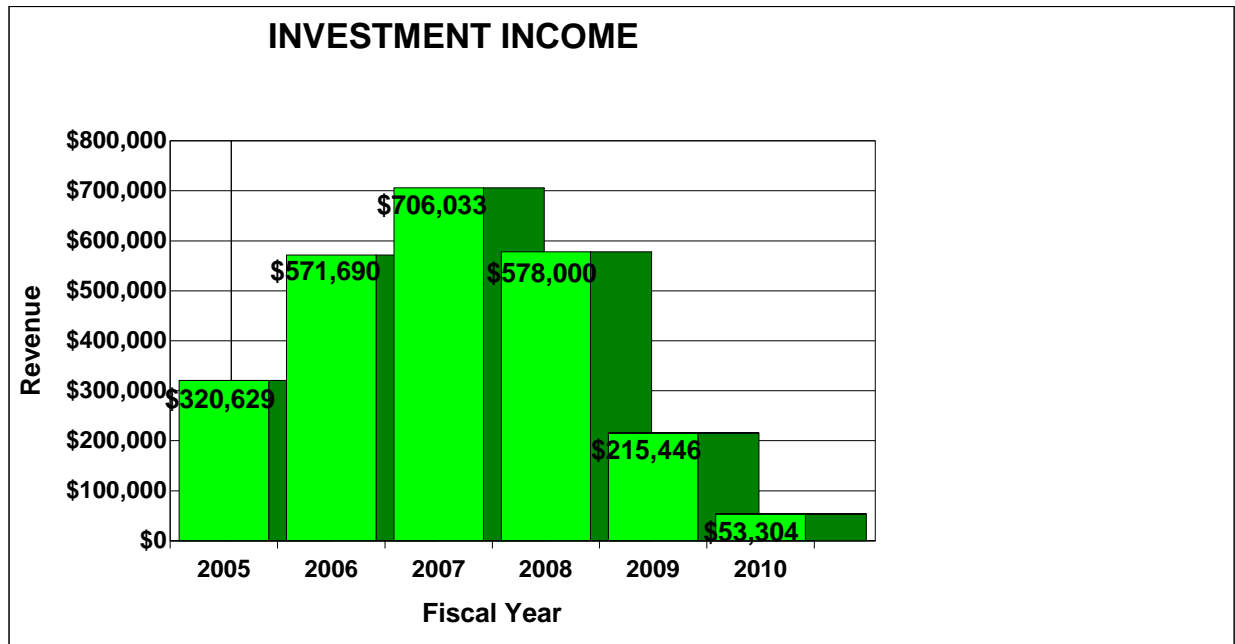


Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Law makers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

The Finance Department

Income from invested operating funds is used each year to balance the operating budget. In 2009, \$215,446 was generated from this revenue source. During fiscal year 2009 interest rates continued to fall to historical lows. By FY2009 interest rates generated an abysmal \$53,304, a \$162,142 reduction compared to the previous year and a \$524,696 reduction compared to fiscal year 2008. This has a substantial impact on the Town's ability to provide services.

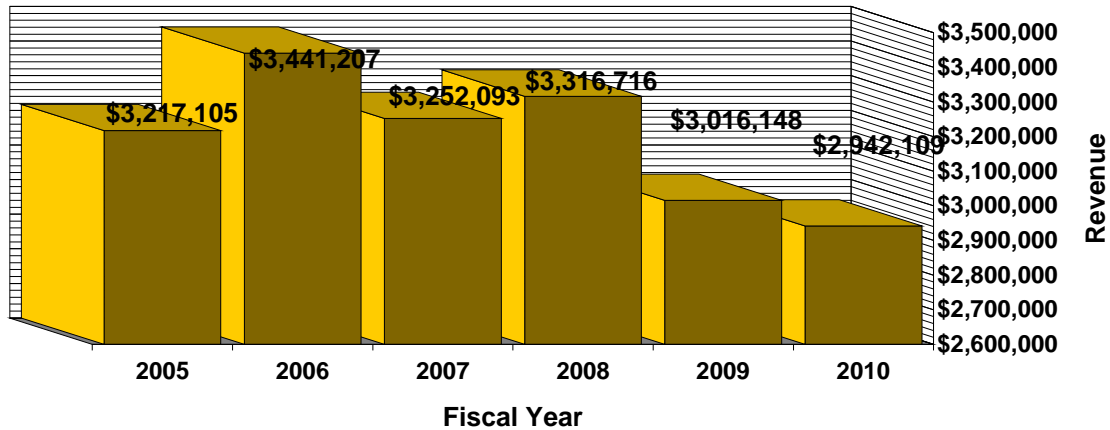
With the staffing cuts experienced in fiscal year 2003, the office continued without interruptions to provide services and to keep pace with special projects that need to be accomplished to maintain quality books. With yet another cut in staffing by half a position on July 1, 2009, we continue quality services but suffer in completing projects. More staffing cuts now will be catastrophic. The Assistant Treasurer and Collector is often relegated to the job of customer service representative leaving little time to address other office requirements.



The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 40,000 accounts payable and payroll checks, 25,000 Motor Vehicle Excise tax bills, 9,559 Real Estate and Personal Property tax bills four times a year or 38,236 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume and the constant threat of staffing cuts, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Last year, the office, in conjunction with the Recreation Department, has begun receiving payments online while allowing residents to register for Recreation classes at the same time. That is measurable productivity. Most recently, we implemented an online payment system that offers value to the customer in reduced transaction cost but increase features like automatic payment for those on the go and a paperless billing. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

EXCISE TAX Collections (2005 - 2010)



TRUST FUND BALANCES AS OF JUNE June 30, 2010

Activity During FY10

Cemetery Trust Funds	Balance
Cemetery Perpetual Care Fund	\$181,859
Maple Grove Cemetery Fund	\$90,453
Plain Cemetery Fund	\$4,942
Rural Cemetery Fund	\$119,194
Terrace Hill Cemetery Fund	\$25,242
TOTAL	\$421,691

Revenue	Expenses
\$17,297	\$3,800
\$2,967	\$0
\$162	\$0
\$3,909	\$0
\$828	\$0
\$25,163	\$3,800

Community Service Trust Funds	Balance
Frederick E. Clapp Memorial Fund	\$16,877
Henry P. Kendall Master Plan Fund	\$216,606
Lewis Drinking Fountain Fund	\$14,974
Walpole Emergency Medical Aid Fund	\$691,404
TOTAL	\$939,861

Revenue	Expenses
\$681	\$0
\$6,572	\$5,550
\$604	\$0
\$9,132	\$30,008
\$16,990	\$35,557

Education Trust Funds	Balance
Lyndon Paul Lorusso Memorial Fund	\$1,269,927
John W. & Nora C. Ahearn Fund	\$38,960
TOTAL	\$1,308,888

Revenue	Expenses
-\$1,963	\$0
\$22,217	\$20,730
\$20,255	\$20,730

Library Trust Funds	Balance
William A. Beckler Library Fund	\$638
Charles S. Bird Library Fund	\$31,893
J. Ella Boyden Library Fund	\$10,309
Lucy J. Gould Library Fund	\$10,193
Mary W. Hyde Library Fund	\$17,755

Revenue	Expenses
\$2	\$0
\$1,744	\$0
\$65	\$0
\$65	\$0
\$112	\$0

Walpole Public Library Fund	\$30,761
Bertha Poore Library Fund	\$30,839
Pillsbury Library Fund*	\$127,715
TOTAL	\$260,103

\$195	\$0
\$195	\$0
-\$7,063	\$3,940
-\$4,685	\$3,940

Municipal Statutory Funds	Balance
Employee Group Health Insurance Fund	\$503,552
Walpole Conservation Fund	\$99,483
Walpole Law Enforcement Fund	\$924
Walpole Pension Reserve Fund	\$12,226
Walpole Stabilization Fund	\$1,349,897
Capital Reserve Stabilization Fund	\$3,737
Walpole Town Forest Fund	\$18,814
Workers' Compensation Trust	\$235,703
TOTAL	\$2,224,337

Revenue	Expenses
\$2,736	\$147,282
\$3,263	\$0
\$2,203	\$1,908
\$73	\$0
\$5,898	\$0
\$16	\$0
\$142	\$3,333
\$1,032	\$0
\$15,364	\$152,523

Scholarship Trust Funds	Balance
Bird Scholarship Fund	\$512
Charles Fales Scholarship Fund	\$1,142,621
Joseph S. Leach Scholarship Fund	\$304,584
Benjamin D. Rogers Scholarship Fund	\$25,616
TOTAL	\$1,473,333

Revenue	Expenses
\$1	\$0
\$30,041	\$39,244
-\$3,344	\$10,062
\$1,153	\$1,006
\$27,851	\$50,312

Special Purpose Donation Funds	Balance
Walpole Elderly Taxation Aid Fund	\$33,946
Walpole Local Education Fund	\$10,293
Walpole Public Library Building Fund	\$4,051
TOTAL	\$48,290

Revenue	Expenses
\$3,802	\$1,800
\$2,671	\$1,800
\$10	\$0
\$6,483	\$3,600

TOTAL OF ALL TRUST FUNDS	\$6,676,501.94
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\$107,421	\$270,462.81
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Debt Projections – FY 2011 through FY2017

		FY'2011	FY'2012	FY'2013	FY'2014	FY'2015	FY'2016	FY'2017
<u>PROJECT</u>								
<u>Excluded Tax Supported Debt</u>								
Adams Farm		\$ 503,750	\$ 489,850	\$ 471,050	\$ 447,450	\$ 429,150	\$ 412,000	
Boyden School//OR								
Old Post Road School//OR		\$ 202,000	\$ 193,000	\$ 174,250				
High School Project OR 11/3/98		\$ 501,465	\$ 491,614	\$ 480,147	\$ 468,196	\$ 457,053	\$ 442,400	\$ 430,400
High School Design OR 2/3/96		\$ 15,563	\$ 15,258	\$ 14,903	\$ 14,533	\$ 14,188	\$ 13,825	\$ 13,450
High School Supplemenal OR 11/3/98		\$ 44,336	\$ 43,421	\$ 42,356	\$ 36,331	\$ 35,469	\$ 34,563	\$ 33,625
Boyden School 11/1/05//OR		\$ 209,819	\$ 203,881	\$ 197,631	\$ 191,381	\$ 185,131	\$ 178,881	\$ 173,256
Elm Street School 11/1/05//OR		\$ 176,044	\$ 171,056	\$ 165,806	\$ 160,556	\$ 155,306	\$ 150,056	\$ 145,331
High School Project OR 11/3/98								
Elementary School 6/3/00 11/7/02 issues.								
Library Construction 6/1/2010		\$ 509,950	\$ 500,650	\$ 491,350	\$ 482,050	\$ 472,750	\$ 463,450	\$ 454,150
Total Excluded Debt	Item 1	\$ 2,162,926	\$ 2,108,730	\$ 2,037,493	\$ 1,800,497	\$ 1,749,046	\$ 1,695,175	\$ 1,250,213
<u>Non-excluded Tax Supported Debt</u>								
\$323000 Communication Equip								
MWPAT Title 5		\$ 3,431	\$ 3,304	\$ 5,437	\$ 3,176	\$ 3,048	\$ 2,921	\$ 2,794
Landfill Closure		\$ 26,100						
Police Station Remodeling								
South Street Culvbert		\$ 18,792						
Town Hall Elevator		\$ 29,232						
Town Hall Repairs		\$ 24,012						
Winter Street Sidewalk								
Elm Street School		\$ 124,600	\$ 122,400	\$ 115,200	\$ 113,100	\$ 106,000	\$ 103,000	
Elm Street School Repairs								
Johnson School Elevators								
\$300000 Portable Classrooms								
Bird Park Drains		\$ 3,465	\$ 3,374	\$ 3,267	\$ 3,156	\$ 3,053		
Bird Park Drains		\$ 19,635	\$ 19,117	\$ 18,513	\$ 17,884	\$ 17,298		
Municipal Parking Lot								
DPW Equip								
Black Burn Repairs		\$ 1,155	\$ 1,125	\$ 1,089	\$ 1,052	\$ 1,018		
Police Equip								

Fire Equipment								
Lincoln Landfill	\$ 83,775	\$ 82,098	\$ 80,145	\$ 78,110	\$ 76,213	\$ 74,219	\$ 67,250	
Fisher School Remodeling	\$ 2,310	\$ 2,249	\$ 2,178	\$ 2,104	\$ 2,035			
Johnson School Alarm	\$ 2,310	\$ 2,249	\$ 2,178	\$ 2,104	\$ 2,035			
Johnson School Remodeling	\$ 2,310	\$ 2,249	\$ 2,178	\$ 2,104	\$ 2,035			
Elm Stree School Remodeling								
School Securiy Syssem	\$ 2,310	\$ 2,249	\$ 2,178	\$ 2,104	\$ 2,035			
School Equip								
School Elevator								
High School Athletic Fields Engineering								
Title V Community Septic	\$ 2,925	\$ 2,860	\$ 2,794	\$ 2,710	\$ 2,624	\$ 2,657	\$ 2,564	
Police Station Planning	\$ 10,225							
Memorial Pond Project	\$ 11,200	\$ 10,895	\$ 10,540	\$ 10,170				
Town Hall Remodel 6/1/2010	\$ 63,900	\$ 62,550	\$ 61,200	\$ 59,850	\$ 53,500	\$ 52,300	\$ 51,100	
DPW Roof Repair 6/1/2010	\$ 27,760	\$ 25,100	\$ 24,500	\$ 23,900	\$ 23,300	\$ 22,700	\$ 22,100	
Road Repair I	\$ 76,000	\$ 68,900	\$ 66,950					
Road Repair II	\$ 56,000	\$ 54,500	\$ 53,000	\$ 51,500				
BMS Roof Repair I 6/1/2010	\$ 38,250	\$ 37,350	\$ 36,450	\$ 35,550	\$ 34,650	\$ 28,750	\$ 28,000	
BMS Gym Roof Repair 11/1/10		\$ 22,950	\$ 19,950	\$ 19,650	\$ 19,313	\$ 18,938	\$ 28,375	
Road Repair III		\$ 46,200	\$ 43,200	\$ 42,400	\$ 41,500	\$ 40,500		
Total Non-excluded Debt	Item 2	\$ 629,697	\$ 571,716	\$ 550,947	\$ 470,624	\$ 389,655	\$ 345,984	\$ 202,183
Grand Total Exluded & Non-excluded	Item 1 + 2	\$ 2,792,623	\$ 2,680,446	\$ 2,588,440	\$ 2,271,122	\$ 2,138,701	\$ 2,041,159	\$ 1,452,395
<u>Water and Sewer Rate Supported Debt</u>								
MWPAT Sewer Project Phase III	\$ 128,620	\$ 126,348	\$ 123,955	\$ 121,458	\$ 118,944	\$ 116,312	\$ 113,621	
Sewer Phase IV								
SewerPhase IV Design								
MWPAT Phase IV	\$ 71,135	\$ 67,293	\$ 69,111	\$ 68,255	\$ 68,173	\$ 66,910	\$ 65,858	
Sewer Phase V	\$ 57,758	\$ 55,778	\$ 53,730	\$ 51,615	\$ 49,455	\$ 47,250		
MWRA Phase IV I/I No interestloan								
Elm Street Water Mains	\$ 77,559	\$ 73,875	\$ 71,145	\$ 68,325	\$ 60,445	\$ 57,750		
Water Treatment	\$ 337,200	\$ 321,500	\$ 311,000	\$ 300,600	\$ 290,300	\$ 277,500	\$ 264,850	
Water Treatment Plant	\$ 36,000	\$ 35,400	\$ 34,800	\$ 34,200	\$ 33,600	\$ 32,700	\$ 31,800	
Willis Treatment Plant SRF 11/26/02	\$ 785,545	\$ 770,202	\$ 775,711	\$ 728,748	\$ 720,309	\$ 710,658	\$ 702,798	

Storm Water Management 11/26/02		\$ 35,264	\$ 34,935	\$ 34,782	\$ 34,183	\$ 32,624	\$ 31,267	\$ 29,900
Water Tank		\$ 11,200	\$ 10,895	\$ 10,540	\$ 10,170			
Willis Treatment Plant		\$ 55,440	\$ 53,976	\$ 52,272	\$ 50,496	\$ 48,840		
Washington Street Well Recon								
Storm Water Management Balance 05		\$ 925	\$ 918	\$ 911	\$ 903	\$ 850	\$ 821	\$ 965
Water Tank Repairs		\$ 44,538	\$ 42,875	\$ 41,125	\$ 39,375	\$ 37,625	\$ 35,875	
MWRA Phase V I/I		\$ 33,880	\$ 33,880					
MWRA Phase IV I/I No interestloan		\$ 34,320	\$ 34,320	\$ 34,320				
Willis Treatment Plant 6/1/2010		\$ 27,890	\$ 24,200	\$ 23,600	\$ 23,000	\$ 22,400	\$ 21,800	\$ 21,200
Radio Water Meters 6/1/2010		\$ 91,330	\$ 88,050	\$ 85,800	\$ 83,550	\$ 76,300	\$ 74,200	\$ 72,100
Water Disinfectant System 6/1/2010		\$ 16,670	\$ 17,250	\$ 16,800	\$ 16,350	\$ 10,900	\$ 10,600	\$ 10,300
Delaney Treatment Plant Ph1 6/1/2010		\$ 94,050	\$ 86,800	\$ 84,700	\$ 82,600	\$ 80,500	\$ 78,400	\$ 76,300
Delaney Treatment Plant Ph II 11/1/2010			\$ 103,500	\$ 92,250	\$ 90,750	\$ 89,063	\$ 87,188	\$ 85,125
Total Water and Sewer Debt	Item 3	\$ 1,939,324	\$ 1,981,994	\$ 1,916,553	\$ 1,804,577	\$ 1,740,328	\$ 1,649,231	\$ 1,474,818
Total Existing Debt All	Items 1+ 2 + 3	\$ 4,731,947	\$ 4,662,440	\$ 4,504,993	\$ 4,075,699	\$ 3,879,029	\$ 3,690,389	\$ 2,927,213

	FY'2018	FY'2019	FY'2020	FY'2021	FY'2022	FY'2023	FY'2024
<u>PROJECT</u>							
<u>Excluded Tax Supported Debt</u>							
Adams Farm							
Boyden School//OR							
Old Post Road School//OR							
High School Project OR 11/3/98	\$ 418,000	\$ 405,200	\$ 392,400	\$ 379,600	\$ 366,800	\$ 354,000	\$ 341,000
High School Design OR 2/3/96	\$ 13,063	\$ 12,663	\$ 12,263	\$ 11,863	\$ 11,463	\$ 11,063	\$ 10,656
High School Supplemenal OR 11/3/98	\$ 32,656	\$ 31,656	\$ 30,656	\$ 29,656	\$ 28,656	\$ 27,656	\$ 26,641
Boyden School 11/1/05//OR	\$ 168,256	\$ 163,256	\$ 158,178	\$ 148,125	\$ 143,100	\$ 138,000	\$ 132,900
Elm Street School 11/1/05//OR	\$ 141,131	\$ 136,931	\$ 132,666	\$ 123,438	\$ 119,250	\$ 115,000	\$ 110,750
High School Project OR 11/3/98							
Elementary School 6/3/00 11/7/02 issues.							
Library Construction 6/1/2010	\$ 444,850	\$ 435,550	\$ 426,250	\$ 416,950	\$ 407,650	\$ 398,350	\$ 388,663
Total Excluded Debt	\$ 1,217,956	\$ 1,185,256	\$ 1,152,413	\$ 1,109,631	\$ 1,076,919	\$ 1,044,069	\$ 1,010,609
<u>Non-excluded Tax Supported Debt</u>							

\$323000 Communication Equip								
MWPAT Title 5	\$	2,668	\$	2,544				
Landfill Closure								
Police Station Remodeling								
South Street Culvbert								
Town Hall Elevator								
Town Hall Repairs								
Winter Street Sidewalk								
Elm Street School								
Elm Street School Repairs								
Johnson School Elevators								
\$300000 Portable Classrooms								
Bird Park Drains								
Bird Park Drains								
Municipal Parking Lot								
DPW Equip								
Black Burn Repairs								
Police Equip								
Fire Equipment								
Lincoln Landfill	\$	65,313	\$	63,313	\$	61,313	\$	59,313
Fisher School Remodeling								
Johnson School Alarm								
Johnson School Remodeling								
Elm Stree School Remodeling								
School Securiy Sysem								
School Equip								
School Elevator								
High School Athletic Fields Engineering								
Title V Community Septic	\$	2,471	\$	2,381	\$	2,293	\$	2,205
Police Station Planning								
Memorial Pond Project								
Town Hall Remodel 6/1/2010	\$	49,900	\$	48,700	\$	47,500	\$	46,300
DPW Roof Repair 6/1/2010	\$	21,500	\$	15,900	\$	15,450		
Road Repair I								
Road Repair II								
BMS Roof Repair I 6/1/2010	\$	27,250	\$	26,500	\$	25,750		

BMS Gym Roof Repair 11/1/10	\$	27,625	\$	26,875	\$	26,125	\$	25,375						
Road Repair III														
Total Non-excluded Debt	\$	196,727	\$	186,213	\$	178,430	\$	133,192	\$	104,529	\$	101,241	\$	97,872
Grand Total Exluded & Non-excluded	\$	1,414,683	\$	1,371,469	\$	1,330,843	\$	1,242,824	\$	1,181,448	\$	1,145,310	\$	1,108,481

Water and Sewer Rate Supported Debt

MWPAT Sewer Project Phase III														
Sewer Phase IV														
SewerPhase IV Design														
MWPAT Phase IV	\$	63,582	\$	63,755										
Sewer Phase V														
MWRA Phase IV I/I No interestloan														
Elm Street Water Mains														
Water Treatment	\$	252,350												
Water Treatment Plant	\$	30,900												
Willis Treatment Plant SRF 11/26/02	\$	706,142	\$	717,759	\$	686,695	\$	688,485	\$	694,125	\$	676,500		
Storm Water Management 11/26/02	\$	34,785												
Water Tank														
Willis Treatment Plant														
Washington Street Well Recon														
Storm Water Management Balance 05	\$	921	\$	881	\$	950	\$	816	\$	782	\$	747	\$	712
Water Tank Repairs														
MWRA Phase V I/I														
MWRA Phase IV I/I No interestloan														
Willis Treatment Plant 6/1/2010	\$	20,600												
Radio Water Meters 6/1/2010														
Water Disinfectant System 6/1/2010														
Delaney Treatment Plant Ph1 6/1/2010	\$	74,200	\$	72,100										
Delaney Treatment Plant Ph II 11/1/2010	\$	82,875	\$	80,625	\$	78,375	\$	76,125						
Total Water and Sewer Debt	\$	1,266,355	\$	935,120	\$	766,019	\$	765,426	\$	694,907	\$	677,247	\$	712
Total Existing Debt All	\$	2,681,038	\$	2,306,589	\$	2,096,862	\$	2,008,250	\$	1,876,355	\$	1,822,556	\$	1,109,192

	FY'2025	FY'2026	FY'2027	FY'2028	FY'2029	FY'2030
<u>PROJECT</u>						
<u>Excluded Tax Supported Debt</u>						
Adams Farm						
Boyden School//OR						
Old Post Road School//OR						
High School Project OR 11/3/98	\$ 327,200					
High School Design OR 2/3/96	\$ 10,225					
High School Supplemenal OR 11/3/98	\$ 25,563					
Boyden School 11/1/05//OR	\$ 127,800	\$ 122,625				
Elm Street School 11/1/05//OR	\$ 106,500	\$ 102,188				
High School Project OR 11/3/98						
Elementary School 6/3/00 11/7/02 issues.						
Library Construction 6/1/2010	\$ 378,588	\$ 368,125	\$ 357,275	\$ 346,425	\$ 334,800	\$ 322,400
Total Excluded Debt	\$ 975,875	\$ 592,938	\$ 357,275	\$ 346,425	\$ 334,800	\$ 322,400
<u>Non-excluded Tax Supported Debt</u>						
\$323000 Communication Equip						
MWPAT Title 5						
Landfill Closure						
Police Station Remodeling						
South Street Culvbert						
Town Hall Elevator						
Town Hall Repairs						
Winter Street Sidewalk						
Elm Street School						
Elm Street School Repairs						
Johnson School Elevators						
\$300000 Portable Classrooms						
Bird Park Drains						
Bird Park Drains						
Municipal Parking Lot						
DPW Equip						
Black Burn Repairs						
Police Equip						

Fire Equipment								
Lincoln Landfill	\$	51,125						
Fisher School Remodeling								
Johnson School Alarm								
Johnson School Remodeling								
Elm Stree School Remodeling								
School Securiy Sysem								
School Equip								
School Elevator								
High School Athletic Fields Engineering								
Title V Community Septic	\$	2,732						
Police Station Planning								
Memorial Pond Project								
Town Hall Remodel 6/1/2010	\$	41,350						
DPW Roof Repair 6/1/2010								
Road Repair I								
Road Repair II								
BMS Roof Repair I 6/1/2010								
BMS Gym Roof Repair 11/1/10								
Road Repair III								
Total Non-excluded Debt	\$	95,207	\$	-	\$	-	\$	-
Grand Total Exluded & Non-excluded	\$	1,071,082	\$	592,938	\$	357,275	\$	346,425
							\$	334,800
							\$	322,400

Water and Sewer Rate Supported Debt

MWPAT Sewer Project Phase III
 Sewer Phase IV
 SewerPhase IV Design
 MWPAT Phase IV
 Sewer Phase V
 MWRA Phase IV I/I No interestloan
 Elm Street Water Mains
 Water Treatment
 Water Treatment Plant
 Willis Treatment Plant SRF 11/26/02

Storm Water Management 11/26/02												
Water Tank												
Willis Treatment Plant												
Washington Street Well Recon												
Storm Water Management Balance 05												
Water Tank Repairs												
MWRA Phase V I/I												
MWRA Phase IV I/I No interestloan												
Willis Treatment Plant 6/1/2010												
Radio Water Meters 6/1/2010												
Water Disinfectant System 6/1/2010												
Delaney Treatment Plant Ph1 6/1/2010												
Delaney Treatment Plant Ph II 11/1/2010												
Total Water and Sewer Debt	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total Existing Debt All	\$	1,071,082	\$	592,938	\$	357,275	\$	346,425	\$	334,800	\$	322,400

Accounting Department

(508-660-7317)

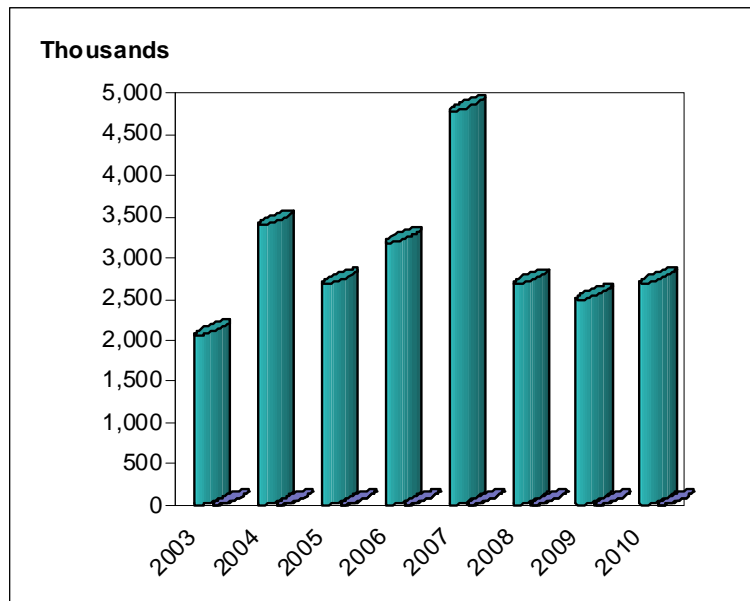
Arti P. Mehta, Town Accountant, Karen Beaton-Assistant Town Accountant, Dorothy Jennings-Principal Clerk

The mission of the Accounting Department is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner and to maintain budgetary controls.

The Accounting Department is responsible for maintenance of all financial records to insure compliance with federal, state and local laws and regulations and for oversight of all departmental appropriations. This includes recording all Town expenditures and assuring that departments operate within their annual appropriations. The Accounting Department reports the Town's financial status on an annual basis.

The free cash as of June 30, 2010 has been certified at \$2,692,668. Though it is almost half of what it was in 2007, still holding the similar amount as last year's in these tough economical times, demonstrates strong financial controls. Fall Annual Town Meeting voted to use \$577,834 leaving the balance of \$2,114,834 available for appropriation. The last seven years' certified free cash are as shown in the table.

FISCAL YEAR	FREE CASH
2003	2,065,264
2004	3,398,660
2005	2,685,039
2006	3,186,561
2007	4,780,741
2008	2,680,700
2009	2,494,878
2010	2,692,668



The yearend 2010 financials have been audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2010. Additional notes to the general-purpose financial statements are available in the Basic Financial Statements, copies of which are available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS				
GOVERNMENTAL FUNDS				
BALANCE SHEET				
JUNE 30, 2010				
			Nonmajor	Total
			Governmental	Governmental
	General	Stabilization	Funds	Funds
ASSETS				
Cash and short-term investments	\$ 8,592,956	\$ 1,353,634	\$ 10,818,233	\$ 20,764,823
Receivables, net of allowance for uncollectibles				
Real estate and personal property taxes	222,825	-	-	222,825
Excise Taxes	378,593	-	-	378,593
Tax liens and foreclosures	1,706,070	-	-	1,706,070
Departmental and other	2,070	-	246,507	248,577
Intergovernmental	664,398	-	459,769	1,124,167
Cash - restricted	-	-	1,127,950	1,127,950
Investments - restricted	-	-	1,519,779	1,519,779
Total Assets	\$ 11,566,912	\$ 1,353,634	\$ 14,172,238	\$ 27,092,784
LIABILITIES AND FUND BALANCES				
LIABILITIES:				
Warrants and accounts payable	\$ 1,106,724	\$ -	\$ 252,303	\$ 1,359,027
Accrued payroll	1,638,670	-	-	1,638,670
Other liabilities	451,800	-	-	451,800
Bond anticipation note payable	-	-	1,540,000	1,540,000
Deferred revenues	2,875,522	-	246,507	3,122,029
Total Liabilities	6,072,716	-	2,038,810	8,111,526
FUND BALANCES:				
Reserved for:				
Encumbrances	1,042,502	-	-	1,042,502
Stabilization	-	1,353,634	-	1,353,634
Unreserved:				
Undesignated, reported in:				
General fund	4,451,694	-	-	4,451,694
Capital projects funds	-	-	6,904,738	6,904,738
Special revenue funds	-	-	2,588,097	2,588,097
Permanent funds	-	-	2,640,593	2,640,593

Total Fund Balances	5,494,196	1,353,634	12,133,428	18,981,258
Total Liabilities and Fund Balances	\$ 11,566,912	\$ 1,353,634	\$ 14,172,238	\$ 27,092,784

The Town has added \$1.8 million in the fixed assets. The major component of the addition is ch90 and other roadway funds for road improvements. The rest of the additional is mainly vehicles, building improvements and equipments funded through town's free cash and borrowing. The detailed inventory and depreciation schedules are available in the Accountant's office for viewing. A summary of financial highlights may be found in Management's Discussion and Analysis found in the beginning of the Basic Financial Statements.

I would like to thank Karen Beaton and Dorothy Jennings for their invaluable support throughout the year.

TOWN OF WALPOLE, MASSACHUSETTS				
STATEMENT OF NET ASSETS				
JUNE 30, 2010				
	Governmental	Business-Type		
	Activities	Activities		Total
ASSETS				
Cash and cash equivalents	\$ 20,764,823	\$ 5,796,524		\$ 26,561,347
Restricted cash and cash equivalents	1,127,950	-		1,127,950
Restricted investments	1,519,779	-		1,519,779
Receivables, net of allowance for uncollectibles:				
Real estate and personal property taxes	222,825	-		222,825
Tax liens and foreclosures	1,706,070	21,798		1,727,868
Excise Taxes	378,593	-		378,593
User charges	-	3,739,267		3,739,267
Departmental and other	248,577	-		248,577
Betterments	-	222,096		222,096
Intergovernmental	1,124,167	2,385,812		3,509,979
Bond defeasance	-	-		-
Land	26,922,603	2,703,108		29,625,711
Construction in Process	-	346,000		346,000
Depreciable Capital Assets, net of accumulated depreciation	71,939,334	50,779,207		122,718,541

TOTAL ASSETS		125,954,721		65,993,812		191,948,533
LIABILITIES						
Warrants and accounts payable		1,359,027		535,238		1,894,265
Accrued payroll		1,638,670		-		1,638,670
Deposits		-		-		-
Interest expense		-		-		-
Other liabilities		451,800		-		451,800
Bond anticipation notes payable		1,540,000		1,492,500		3,032,500
Noncurrent liabilities:						
Due within one year		2,788,453		1,475,913		4,264,366
Due in more than one year		25,392,353		12,353,080		37,745,433
TOTAL LIABILITIES		33,170,303		15,856,731		49,027,034
NET ASSETS						
Invested in capital assets, net of related debt		83,406,640		44,095,524		127,502,164
Restricted for:						
Perpetual funds		2,137,041		-		2,137,041
Stabilization fund		1,353,634		-		1,353,634
Fringe benefits		503,552		-		503,552
Unrestricted		5,383,551		6,041,557		11,425,108
NET ASSETS		\$ 92,784,418		\$ 50,137,081		\$ 142,921,499

TOWN OF WALPOLE, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES
JUNE 30, 2010

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Real estate and personal property taxes, net	\$ 48,092,921	\$ -	\$ -	\$ 48,092,921
Intergovernmental	16,258,927	-	4,963,458	21,222,385
Motor vehicle and other excises	2,942,110	-	-	2,942,110

			-	
Departmental and other revenue	503,822	-	4,517,138	5,020,960
Licenses and permits	686,831	-	-	686,831
Penalties and interest on taxes	195,914	-	-	195,914
Fines and forfeits	57,100	-	-	57,100
Investment income	53,304	5,914	809,975	869,193
Contributions and donations	-	-	356,037	356,037

Total Revenues	68,790,929	5,914	10,646,608	79,443,451
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EXPENDITURES

General government	2,632,753	-	294,157	2,926,910
Public safety	7,413,782	-	208,176	7,621,958
Education	32,972,054	-	7,154,484	40,126,538
Public works	5,497,721	-	783,481	6,281,202
Health and human services	476,753	-	104,238	580,991
Culture and recreation	1,348,475	-	1,142,116	2,490,591
Pensions and fringe benefits	17,481,652	-	47,282	17,528,934
State and county tax assessments	1,033,649	-	-	1,033,649
Debt service	2,184,022	-	-	2,184,022
Community Development	-	-	-	-
Total Expenditures	71,040,861	-	9,733,934	80,774,795

OTHER FINANCING SOURCES (USES)

Proceeds from capital leases	-	-	-	-
Proceeds from refunding bonds	3,770,000	-	-	3,770,000
Proceeds from debt	-	-	7,687,000	7,687,000
Payments of refunded bonds	(3,715,000)	-	-	(3,715,000)
Transfers in	1,846,783	-	65,408	1,912,191
Transfers out	(97,597)	-	(951,860)	(1,049,457)
Total Expenditures and Other Financing Uses	1,804,186	-	6,800,548	8,604,734

EXCESS (DEFICIENCY) OF REVENUES AND
OTHER FINANCING SOURCES OVER

EXPENDITURES AND OTHER FINANCING USES	(445,746)	5,914	7,713,222	7,273,390
FUND BALANCES, July 1, 2009	5,939,942	1,347,720	4,420,206	11,707,868
FUND BALANCES, June 30, 2010	\$ 5,494,196	\$ 1,353,634	\$ 12,133,428	\$ 18,981,258

Board of Assessors

(Town Hall, Room #115, 660-7315)

Assessors: John R. Fisher – Chairman, Clement Boragine – Clerk, Edward F. O’Neil – Assessor
Robert L. Bushway, Assistant Assessor. Professional Staff : Dennis J. Flis, Pamala Spence,
Adriela Fernandes, Sherry DiPesa

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers’ exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2010 Meeting. In FY 2010 a total of 310 property tax exemptions were granted for a total of \$301,621.

Additional Information:

The Board of Assessors completed the State Mandated Revaluation of assessments for FY 2011. Over the last year, Walpole experienced a decrease in the value of residential properties. During that period, the average single-family home assessment decreased by approximately 3.15%, from \$417,956 to \$404,800. The percentage share of valuation for the town is now 86.13% residential and 13.87% commercial, industrial & personal property. The average single-family home real estate taxes increased by 4.83% or \$255 over last year.

Average single-family home assessment was \$404,800 in FY 2011.

Average single-family tax bill was \$5,538 in FY 2011.

Average single-family tax bill increased by 4.83% or \$255 over the FY 2010 tax bill.

Average Commercial Property assessment was \$823,110 in FY 2011.

Average Commercial Property tax bill was \$14,668 in FY 2011.

Average Industrial Property assessment was \$623,120 in FY 2011.

Average Industrial Property tax bill was \$11,104 in FY 2011.

Property Taxes raised \$50,858,498 in FY 2011

Approximately 25,000 Motor vehicle excise bills were issued in 2010.

Motor vehicle excise raised \$2,942,109 in FY 2010

Property Taxes & Motor Vehicle Excise accounted for 69% of the Town's Total Revenue in FY 11.

Total projected receipts from all sources of revenue for the Town in FY 2011 is \$77,166,380.

There were 88 Application for Abatements filed in FY 2010 less than 1% of the total eligible.

Assessment & Classification Report Fy 2011

Property Type	Accounts	Assessments
Single Families	6,312	\$2,555,112,500
Two Families	206	\$68,646,600
Three Families	41	\$15,543,700
Apartments	37	\$66,486,700
Condominiums	1,063	\$278,511,300
Misc. Residential	35	\$19,607,600
Res. Vacant Land	575	\$44,975,100
Commercial	251	\$206,600,500
Industrial	261	\$162,634,400
Chapter Lands	45	\$1,675,500
Mixed Use Properties	77	\$41,509,100
Personal Property	570	\$106,701,710
Real & Personal Properties	9,488	\$3,568,004,710
Exempt Properties	528	\$308,970,600

FY 2011 Tax Rate:

Residential Class.....\$13.68 Commercial, Industrial, Personal.....\$17.82

Capital Budget Committee

Robert Connolly, Chair (20011) - Mark Comiskey, Vice Chair (2011) - Joanne Wohler, Clerk (2012) – Edward C. Forsberg (2011) –Jack Dean (2010)– Carol Lane (indefinite appointment by Finance Committee) (2012) – William Abbott (2013)

The year 2010 was not a typical year for the Capital Budget Committee. The Committee continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration however the limited funds available made 2010 one of the most challenging years in recent memory. The Capital Budget committee solicited the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations.

In 2010 Town, Departments, Committees, Boards and Commissions requested a total of \$4,008,416 in capital expenditures. Town Meeting voted to approve \$2,596,556 in capital requests. \$649,000 was approved from free cash for capital expenditures. Some of the major projects and items that the committee successfully received funding for this past year included:

- \$14,000 for and Irrigation system at Morgan Field
- \$48,000 for field expansion at the Fisher School
- \$25,000 for replacement of the Highway Pickup Truck
- \$150,000 for Computers for the School Department
- \$400,000 for the roof replacement at the Bird Middle School
- \$200,000 for street improvements on East Street

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure remaining funds are turned back over to the general fund. The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgements on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

SALARIES OF TOWN OF WALPOLE EMPLOYEES

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ABATE, ANDREW J	40,715.32	6,158.76	373.34	47,247.42
ABATE, CATHERINE	524.11	0.00	0.00	524.11
ABATE, JEFFREY M	41,898.00	8,734.50	6,549.62	57,182.12
ABATE, JOSEPH T	66,815.54	0.00	-207.87	66,607.67
ABATE, SUSAN	49,259.06	0.00	0.00	49,259.06
ABBATE, THERESA M	46.42	0.00	0.00	46.42
ABBOTT, DENISE	168.80	0.00	0.00	168.80
ABRIL, CLARE	91.09	0.00	0.00	91.09
ABRIL, CLARE P	41,009.05	0.00	0.00	41,009.05
ADAMS, JAMES W	1,181.50	0.00	0.00	1,181.50
ADAMS, JOHN J	497.25	0.00	0.00	497.25
AHMANN, DELORES I	1,198.75	0.00	0.00	1,198.75
AKELEY, SUSAN B	21,341.02	313.12	0.00	21,654.14
ALAN, MICHAEL A	76,410.54	0.00	12,860.62	89,271.16
ALBERG, CHRISTOPHER R	81,290.39	0.00	-259.62	81,030.77
ALDORISIO, JILL A	300.00	0.00	0.00	300.00
ALLEN, DEBRA	9,655.19	0.00	0.00	9,655.19
ALLESSI, PHILIP J	60,250.38	0.00	363.69	60,614.07
ALLISON, SANDRA K	66,798.34	0.00	8,495.82	75,294.16
AMARAL, NATALIE	333.00	0.00	0.00	333.00
AMES, MATTHEW S	70.00	0.00	0.00	70.00
ANDALO, JASON R	0.00	0.00	4,725.00	4,725.00
ANDERSON, DONALD	73,307.44	0.00	0.00	73,307.44
ANDERSON, ROBERT E	71,722.46	12,854.34	24,794.25	109,371.05
ANDES, MARY K	8,220.00	0.00	0.00	8,220.00
ANSETH, ERIN P	60,961.27	0.00	-327.96	60,633.31
ANZALONE, GERALD L	3,790.00	0.00	0.00	3,790.00
ANZALONE, JILL C	48,912.80	0.00	1,518.57	50,431.37
ARCHAMBAULT, CHRISTINE	55,808.50	0.00	1,905.34	57,713.84
AREY, CHRISTOPHER J	3,383.36	0.00	0.00	3,383.36
AREY, STEPHEN M	4,290.05	0.00	0.00	4,290.05
ARMSTRONG, CAITLIN C	23,807.95	0.00	9,663.65	33,471.60
ARMSTRONG, MEGHAN M	3,348.00	0.00	1,863.00	5,211.00
ARMSTRONG, PETER P	53,299.76	12,145.79	13,941.32	79,386.87
ARMSTRONG, WALTER A	18,621.28	0.00	0.00	18,621.28
ARPIN, ANN M	82,768.40	0.00	286.00	83,054.40

ARTHUR, PRISCILLA E	39,268.61	0.00	332.00	39,600.61
ASHE, CHRISTOPHER J	360.00	0.00	0.00	360.00
ASPINWALL, FRANCINE A	420.00	0.00	0.00	420.00
AUDITORE, JUDITH E	2,358.00	0.00	0.00	2,358.00
AVERILL, KATHLEEN B	10,540.88	0.00	0.00	10,540.88
AVON, CHERISSA A	3,823.74	0.00	0.00	3,823.74
BACEVICIUS, KATERINA A	248.98	0.00	0.00	248.98
BACEVICIUS, NANCY L	17,525.21	0.00	0.00	17,525.21
BACON, KATHRYN M	68,205.91	0.00	-302.70	67,903.21
BAILEY, JONATHAN C	3,549.01	0.00	0.00	3,549.01
BAILEY, RACHEL M	1,750.00	0.00	0.00	1,750.00
BAILEY, TIMOTHY A	4,714.41	0.00	0.00	4,714.41
BAILEY, TIMOTHY F	112,459.18	0.00	5,702.45	118,161.63
BAIN, JULIA A	53,078.64	0.00	0.00	53,078.64
BAIN, WILLIAM R	2,557.62	0.00	0.00	2,557.62
BAKALE, GABRIEL S	56,744.31	0.00	-4.93	56,739.38
BAKER, MARIANNE	4,379.96	0.00	49.96	4,429.92
BAKER, MARY A	74,579.33	0.00	372.28	74,951.61
BAKER, MATTHEW E	384.01	0.00	0.00	384.01
BAKER, MAURITA	10,925.46	0.00	0.00	10,925.46
BALKUS, PHILLIP V	72,846.40	0.00	-396.72	72,449.68
BARBARICK, JEAN	560.00	0.00	0.00	560.00
BARBARICK, JEAN C	440.99	0.00	0.00	440.99
BARDIZBANIAN, JEANNETTE	750.00	0.00	0.00	750.00
BAREND, SARA E	77,165.76	0.00	-421.65	76,744.11
BARRESI, MARY ANN	79,136.96	0.00	-426.06	78,710.90
BARRY, BRIDGET M	844.80	0.00	0.00	844.80
BARRY, NANCY H	177.24	0.00	0.00	177.24
BARRY, PAUL C	60,004.88	15,443.12	13,692.67	89,140.67
BARYSKI, LAUREN E	1,199.00	0.00	0.00	1,199.00
BASILOTTO, KATIE	40,179.38	0.00	3,658.76	43,838.14
BASSETT, ROBERT	33.76	0.00	0.00	33.76
BATCHELOR, ASHLEY E	21,634.88	0.00	0.00	21,634.88
BAUMGARTNER, KAREN I	72,194.69	0.00	2,455.99	74,650.68
BAUSCH, WILLIAM F	56,072.72	37,813.45	37,584.72	131,470.89
BEACH, KATHRYN M	2,912.58	0.00	18.52	2,931.10
BEARCE, HEATHER	21,946.50	0.00	100.00	22,046.50
BEATON, KAREN A	54,575.95	0.00	0.00	54,575.95
BECHTEL, BRYAN A	70.00	0.00	0.00	70.00
BECKER, BRIAN E	55,781.31	22,088.47	41,983.29	119,853.07
BENSON, MARK S	57,408.56	4,420.95	64.00	61,893.51
BERGAMO, MARIE G	179.84	0.00	0.00	179.84
BERKOWITZ, HELEN S	1,120.00	0.00	0.00	1,120.00
BERNARD, JENNIFER A	87,012.51	0.00	569.90	87,582.41
BERNARD, SARAH A	1,266.09	0.00	0.00	1,266.09

BERNIER, RAYMOND E	5,740.00	0.00	0.00	5,740.00
BERNOTAS, RIMA C	58,277.00	0.00	-317.34	57,959.66
BERNSTEIN, ALAN	24,850.62	0.00	150.00	25,000.62
BERUBE, CINDY	59,525.48	0.00	3,999.96	63,525.44
BETRO, JOSEPH	291.18	0.00	0.00	291.18
BETSCHART, DOUGLAS M	48,818.72	0.00	-186.00	48,632.72
BIELLENIN, ANN MARIE	80.18	0.00	0.00	80.18
BILLINGHAM TRUSTEE, MARIAN	750.00	0.00	0.00	750.00
BILLINGHAM, MARIAN E	143.48	0.00	0.00	143.48
BILODEAU, JANE D	19,178.70	0.00	0.00	19,178.70
BILODEAU, STACY A	15,400.00	0.00	6,058.00	21,458.00
BILSKI, ANGELA C	2,983.18	0.00	0.00	2,983.18
BLAKE, SUSAN M	72,846.40	0.00	-396.72	72,449.68
BLAKELY, MARGARET M	177.24	0.00	0.00	177.24
BOGARDUS, ELIZABETH A	60,467.55	0.00	223.64	60,691.19
BOLLINO, BRADFORD F	2,507.50	0.00	0.00	2,507.50
BOLLINO, ELIZABETH H	2,249.90	0.00	0.00	2,249.90
BOLSTER, ALLISON P	41,740.65	0.00	-219.15	41,521.50
BOLSTER, ELIZABETH M	130.00	0.00	0.00	130.00
BORAGINE, CLEMENT	358.70	0.00	0.00	358.70
BORAGINE, MARY ANN	471.55	0.00	0.00	471.55
BOTHWELL, ANITA L	49,969.92	2,963.69	0.00	52,933.61
BOTHWELL, ROBERT F	48,582.08	516.54	0.00	49,098.62
BOUDREAU, KEVIN M	48,416.56	4,369.22	104.00	52,889.78
BOULAIS, MARILYN	166.56	0.00	0.00	166.56
BOUSH, DEBRA A	78,707.78	0.00	-421.65	78,286.13
BOYD, FRANCINE M	83,023.32	0.00	-444.24	82,579.08
BOYDEN, FRED A	47,727.01	9,210.13	192.00	57,129.14
BOYNTON, MICHAEL E	131,425.88	0.00	0.00	131,425.88
BRACCINI, JOSEPH G	81,290.39	0.00	842.53	82,132.92
BRADLEY, TRACEY S	36,423.20	0.00	-198.36	36,224.84
BRAGGER, MICHELLE S	11,464.46	0.00	75.92	11,540.38
BREEN, JENNIFER A	37,274.50	0.00	0.00	37,274.50
BRENNAN, HOPE A	25,433.50	0.00	0.00	25,433.50
BRENNAN, MICHAEL R	27,456.00	4,734.40	1,530.00	33,720.40
BRODERICK, NORMA A	120.27	0.00	0.00	120.27
BROGAN, MARY G	11,264.60	0.00	61.00	11,325.60
BROOKS, DARIN M	130.00	0.00	270.00	400.00
BROOKS, TIMOTHY C	33,601.72	3,826.98	0.00	37,428.70
BROUWER, MAJLISS J	16,797.56	0.00	0.00	16,797.56
BROWN, ALLAN M	49,898.68	10,948.74	0.00	60,847.42
BROWN, LLOYD	19,435.66	0.00	0.00	19,435.66
BROWN, MAGGIE S	4,350.00	0.00	0.00	4,350.00
BROWN, NICHOLAS F	546.00	0.00	0.00	546.00
BROWN, RICHARD W	19,651.25	0.00	153.44	19,804.69

BRUCE, ANDREA L	8,283.75	0.00	300.00	8,583.75
BRUCE, WENDY C	36,423.20	0.00	-198.36	36,224.84
BRUCKMAN, BAILEY M	377.46	0.00	0.00	377.46
BRUCKMANN, KATHERINE M	562.21	0.00	0.00	562.21
BRUEN, PETER M	212.00	0.00	0.00	212.00
BRUNDRETT, ANN M	2,859.27	0.00	0.00	2,859.27
BUCKLEY, CAROLE M	2,850.00	0.00	0.00	2,850.00
BUCKLIN, BEVERLY A	560.00	0.00	0.00	560.00
BUCKMAN, ERIN C	1,806.63	0.00	0.00	1,806.63
BURGER, LISA E	46,990.79	0.00	8,361.54	55,352.33
BURGESS, CATHERINE V	0.00	0.00	81.00	81.00
BURGESS, DEBORAH L	441.72	0.00	0.00	441.72
BURKE, BARBARA JEAN	34,910.91	0.00	747.00	35,657.91
BURKE, JOAN T	9,706.36	0.00	0.00	9,706.36
BURKE, JOSETTE M	330.52	0.00	0.00	330.52
BURKE, KATHLEEN M	8,045.81	0.00	0.00	8,045.81
BURKE, NANCY A	23,865.15	0.00	1,325.00	25,190.15
BURKE, PETER M	528.03	0.00	0.00	528.03
BURNHAM, DIANE L	75,078.47	0.00	-365.29	74,713.18
BURNS, MARY E	8,381.66	0.00	-0.02	8,381.64
BUSH, MOLLY J	130.00	0.00	0.00	130.00
BUSHEME, LINDA L	187.38	0.00	0.00	187.38
BUSHEME, PAUL R	567.36	0.00	0.00	567.36
BUSHWAY, SCOTT A	43,359.78	0.00	6,020.50	49,380.28
BUTLER, JULIE M	36,960.20	0.00	-128.98	36,831.22
CADY, BURTON D	49,028.68	0.00	21,473.54	70,502.22
CAINE, MARY F	42,502.23	0.00	-219.15	42,283.08
CALLANAN, CAITLIN M	535.50	0.00	0.00	535.50
CALUSDIAN, JANET E	181.46	0.00	0.00	181.46
CAMELIO, MICHELLE E	38,890.65	0.00	-208.71	38,681.94
CAMP, KELLY M	72,846.40	0.00	1,362.00	74,208.40
CAMPBELL, CAROLYN J	64,268.36	0.00	1,772.83	66,041.19
CANEJA, LOIS A	67,866.11	0.00	-363.87	67,502.24
CANNON, ASHLEY L	39,424.99	0.00	4,624.23	44,049.22
CANTRELL, CHRISTINE C	39,809.45	0.00	275.13	40,084.58
CAPONE, HELEN I	50.64	0.00	0.00	50.64
CAPONE, JAMES J	51,750.90	0.00	12,500.00	64,250.90
CAPPELLETTI, JAMES A	304.49	0.00	0.00	304.49
CAPPELLETTI, MILDRED A	181.46	0.00	0.00	181.46
CARLSON, GRETA E	194.12	0.00	0.00	194.12
CARLSON, LYNNE M	14,620.83	75.29	175.00	14,871.12
CARLSON, ROBERT E	54.86	0.00	0.00	54.86
CARMICHAEL, JOHN F	66,699.59	34,616.08	26,491.01	127,806.68
CARMICHAEL, KELLY A	4,770.66	0.00	0.00	4,770.66
CARR III, JAMES A	53,499.76	9,816.85	6,641.95	69,958.56

CARRESI, LISA A	59,424.55	0.00	4,138.49	63,563.04
CARROLL, NANCY P	69,421.00	0.00	-228.87	69,192.13
CARTER, PAUL G	60,104.88	22,561.49	9,210.17	91,876.54
CARTER, PETER M	60,104.88	22,774.77	12,510.42	95,390.07
CARTY, KEVIN M	139.83	0.00	0.00	139.83
CARTY, MAUREEN C	77,531.87	0.00	-412.65	77,119.22
CASHMAN, CONOR T	53,888.98	0.00	10,200.92	64,089.90
CATALDO, VICTORIA G	15,937.35	0.00	83.57	16,020.92
CAULDWELL, NORMA J	74,863.04	0.00	0.00	74,863.04
CAVANAUGH, CHERYL A	7,840.00	0.00	0.00	7,840.00
CAVANAUGH, CHERYL ANN	0.00	0.00	3,430.00	3,430.00
CAWLEY, LOUISE P	1,086.30	0.00	0.00	1,086.30
CEDARLEAF, ANDREA L	47,321.03	0.00	-318.51	47,002.52
CERBO, ANTHONY	538.72	0.00	0.00	538.72
CERBO, JAMES	368.46	0.00	0.00	368.46
CERQUA, JOHN S	53,599.76	24,770.05	9,382.94	87,752.75
CERQUEIRA, HENRY B	0.00	0.00	4,300.00	4,300.00
CHADSEY, RALPH	40,256.08	5,967.32	1,870.00	48,093.40
CHAPELL, ROBIN L	89,516.44	0.00	0.00	89,516.44
CHARETTE, SUSAN I	24,239.38	0.00	0.00	24,239.38
CHASE, MARY E	32,460.18	0.00	3,891.10	36,351.28
CHERELLA, ARLENE	202.56	0.00	0.00	202.56
CHERELLA, BRIAN C	53,399.76	31,010.22	11,387.94	95,797.92
CHERELLA, STEVEN C	47,724.58	7,915.88	208.00	55,848.46
CHERVEN, CAROLYN M	5,803.55	0.00	0.00	5,803.55
CICCKETTI, DIANE	674.48	0.00	0.00	674.48
CIECHANOWSKI, SHEILA M	11,322.94	0.00	0.00	11,322.94
CIMENO, GARY	49,187.68	15,319.20	0.00	64,506.88
CINTOLO, JOANNE	38,616.80	0.00	-186.00	38,430.80
CLARK, CHRISTINE M	68,552.83	0.00	-363.87	68,188.96
CLARK-CONWAY, PATTI J	33,023.83	12,049.17	3,221.76	48,294.76
CLEARY, KATHERINE V	5,265.89	0.00	0.00	5,265.89
CLEVELAND, LOUISE M	67,866.11	0.00	-363.87	67,502.24
CLIFFORD, ANDREA L	210.00	0.00	49.96	259.96
CLIFFORD, JESSICA A	70.00	0.00	0.00	70.00
CLIFFORD, PATRICIA E	74,579.33	0.00	-266.72	74,312.61
CLIFFORD, TIMOTHY P	22,220.57	0.00	502.08	22,722.65
CLINTON, ERIK J	20,086.38	0.00	66.20	20,152.58
CLINTON, JANET A	35,940.43	0.00	426.24	36,366.67
CLUFF, LAUREN A	16,350.00	0.00	543.00	16,893.00
COBB, MARY E	466.86	0.00	0.00	466.86
COBB, MARYELLEN	750.00	0.00	0.00	750.00
COBB, MAUREEN A	43,522.72	1,291.37	40.00	44,854.09
COBB, WARREN	188.63	0.00	0.00	188.63
COCHRANE, ANNA E	52,010.27	0.00	-278.82	51,731.45

COCHRANE, BRUCE A	53,399.76	7,652.83	6,641.95	67,694.54
COCHRANE, CHRISTINE M	22,828.96	0.00	1,273.10	24,102.06
COFSKY, AMY K	489.33	0.00	0.00	489.33
COFSKY, RICHARD A	53,399.76	21,344.34	10,493.73	85,237.83
COGAN, JONATHAN D	9,966.71	0.00	0.00	9,966.71
COGLAN, BARBARA P	71,187.50	0.00	0.00	71,187.50
COHEN, ROBERT J	280.00	0.00	0.00	280.00
COKELY CASE, MAUREEN A	57,729.66	0.00	21.76	57,751.42
COKELY, DIANE B	76,859.11	0.00	4,220.82	81,079.93
COLARDO, MICHAEL P	45,331.06	0.00	628.54	45,959.60
COLCHAMIRO, DANIEL M	72,074.21	0.00	3,982.32	76,056.53
COLE, DANIEL J	53,129.52	6,802.33	176.00	60,107.85
COLE, JOSHUA W	83,195.92	0.00	0.00	83,195.92
COLEMAN, KATHLEEN M	49,448.60	0.00	150.00	49,598.60
COLLINS, ASHLEY A	587.41	0.00	0.00	587.41
COLLINS, BARBARA J	33,583.23	0.00	300.00	33,883.23
COLLINS, BRIAN C	1,125.00	0.00	0.00	1,125.00
COLLINS, COLLEEN	0.00	0.00	0.00	0.00
COLLINS, DANIELLE F	17,282.60	0.00	6,793.00	24,075.60
COLLINS, GEORGE W	70.00	0.00	0.00	70.00
COLLINS, WILLIAM J	40,889.68	0.00	-291.42	40,598.26
COLOMBO, NADIA	16,139.77	0.00	0.00	16,139.77
COLVARIO, KATHRYN T	68,253.70	0.00	-363.87	67,889.83
COLWELL, DENNIS M	140.00	0.00	0.00	140.00
CONKLIN, RONALD W	1,680.00	0.00	0.00	1,680.00
CONLEY, CARRIE A	64,817.92	0.00	-185.76	64,632.16
CONLEY, LISA M	23,700.00	0.00	0.00	23,700.00
CONLEY, TIMOTHY E	234.00	0.00	0.00	234.00
CONNELL, MEAGHAN C	324.00	0.00	0.00	324.00
CONNELL, PATRICIA	1,152.00	0.00	0.00	1,152.00
CONNELL, PATRICIA D	62,870.73	0.00	-316.78	62,553.95
CONNOLLY, BRIAN J	42,853.33	0.00	800.00	43,653.33
CONNOLLY, JANE M	50.64	0.00	0.00	50.64
CONNOLLY, JUSTIN P	318.00	0.00	0.00	318.00
CONNOLLY, KAREN L	45,858.38	72.12	0.00	45,930.50
CONNOLLY, MATTHEW R	350.00	0.00	0.00	350.00
CONNOLLY, MELISSA A	1,915.89	0.00	0.00	1,915.89
CONNOLLY, PATRICK J	53,764.48	7,105.57	152.00	61,022.05
CONNOR, EDWARD H	99,448.40	0.00	-506.38	98,942.02
CONNOR, JUDITH A	65,037.91	0.00	-354.96	64,682.95
CONNORS, RYAN C	39,527.79	0.00	3,386.46	42,914.25
CONRAD, EMILY	6,102.00	0.00	0.00	6,102.00
CONROY, ANN M	7,485.46	0.00	175.00	7,660.46
CONWAY, DANIELLE J	653.47	0.00	0.00	653.47
COOK, BARBARA A	38,559.45	0.00	150.00	38,709.45

COOK, HARLAND L	21,198.58	0.00	262.80	21,461.38
COOK, LORI A	1,784.76	0.00	248.00	2,032.76
COOK, LYNNE A	71,775.91	0.00	-387.72	71,388.19
COOK, VALERIE	430.00	0.00	0.00	430.00
COONEY, KATHLEEN P	577.96	0.00	0.00	577.96
CORCORAN, ELINOR J	82,728.55	0.00	2,555.76	85,284.31
CORMAY, RAMIE D	1,904.40	0.00	0.00	1,904.40
COSBY, MICHAELA J	1,050.00	0.00	0.00	1,050.00
COSMAN, SUSAN	580.79	0.00	0.00	580.79
COSTELLO, CHRISTOPHER	1,980.00	0.00	6,088.00	8,068.00
COWAN, KAREN L	2,443.89	0.00	0.00	2,443.89
COYNE, SANDI L	1,152.00	0.00	0.00	1,152.00
CRAIG, DAYNA A	66,005.37	0.00	-357.48	65,647.89
CRANE, DIANE E	210.00	0.00	0.00	210.00
CRANE, PATRICIA B	57,361.40	0.00	188.20	57,549.60
CRAWFORD, CHRISTINE M	68,205.91	0.00	498.30	68,704.21
CRAWFORD, MARJORIE	750.00	0.00	0.00	750.00
CRIMMINS, MICHAEL T	18,746.22	0.00	0.00	18,746.22
CROAK, BRENDAN P	14,399.12	0.00	3,127.00	17,526.12
CROAK, COLIN J	214.51	0.00	0.00	214.51
CRONIN BORST, KERIN M	44,457.69	0.00	-242.46	44,215.23
CRONIN, BRIAN A	3,004.39	0.00	0.00	3,004.39
CRONIN, KRISTEN A	64,817.92	0.00	594.74	65,412.66
CROSBY, ALVAH	24,224.75	0.00	0.00	24,224.75
CROWLEY, JOHN J	70.00	0.00	0.00	70.00
CUDDY, MARK J	160.74	0.00	2,807.00	2,967.74
CULLEN, SHANNON N	261.00	0.00	0.00	261.00
CULLINANE, JILL R	8,207.48	0.00	-146.45	8,061.03
CULLITON, LAUREN	78,603.92	0.00	8,290.67	86,894.59
CUMMINGS, MICHELE M	1,152.00	0.00	0.00	1,152.00
CUNNANE, GAIL L	39,489.77	0.00	677.84	40,167.61
CUNNIFF, KIMBERLY R	387.00	0.00	0.00	387.00
CUNNIFF, SUSAN E	2,876.66	0.00	0.00	2,876.66
CUNNINGHAM, ANNA M	99.17	0.00	0.00	99.17
CURLEY, ANNE M	33,625.06	0.00	2,057.74	35,682.80
CURLEY, JAMES T	53,299.76	0.00	9,721.23	63,020.99
CURLEY, JOHN A	22,351.33	0.00	2,112.32	24,463.65
CURRAN, ERICA J	37,861.19	0.00	-198.36	37,662.83
CURTIN, LORI A	17,983.61	0.00	0.00	17,983.61
CUZZI, DAVID L	77,165.76	0.00	6,297.35	83,463.11
CYR, LISA T	0.00	0.00	4,240.00	4,240.00
DAABOUL, DONNA M	8,365.60	0.00	350.00	8,715.60
DALTON, CRAIG C	51,825.92	7,493.52	1,875.20	61,194.64
DALTON, JOAN C	236.32	0.00	0.00	236.32
DALY, ALYSE K	140.00	0.00	0.00	140.00

DALY, CHARLES W	543.32	0.00	0.00	543.32
D'ATTILIO, JAMES M	73,146.40	0.00	9,671.28	82,817.68
DAVID, DENISE J	3,296.70	0.00	0.00	3,296.70
DAVIS, EMILY J	16.00	0.00	0.00	16.00
DAVIS, SUZANNE M	58,492.59	0.00	-309.24	58,183.35
DAY, KYLEE M	23,531.95	0.00	1,560.26	25,092.21
DEAN, KARA A	50,860.99	0.00	0.00	50,860.99
DEAN, ROSEMARY U	24,781.38	0.00	0.00	24,781.38
DECHRISTOFARO, VIRGINIA M	19,244.21	0.00	0.00	19,244.21
DECKER, JUDITH R	56,632.18	0.00	3,749.94	60,382.12
DECOSTA, JOAN M	34,085.38	0.00	0.00	34,085.38
DEELY, KATHLEEN	288.00	0.00	0.00	288.00
DEGEROLAMO, JOYCE E	132.93	0.00	0.00	132.93
DELANEY, KATHLEEN	40,789.70	0.00	0.00	40,789.70
DELANEY, KEVIN F	106.25	0.00	0.00	106.25
DELANEY, LEO F	0.00	0.00	8,839.00	8,839.00
DELANO, STEPHEN R	26,214.48	1,984.75	48.00	28,247.23
DELGROSSO, TRACY A	0.00	0.00	3,346.00	3,346.00
DELONG, MEGHAN K	10,882.98	0.00	0.00	10,882.98
DELPHA, JODY A	56,413.40	0.00	0.00	56,413.40
DEMARAIS, CAROL F	5,873.62	0.00	470.20	6,343.82
DEMORE, LAUREL D	9,727.52	0.00	0.00	9,727.52
DENAPOLI, LORI C	71,656.33	0.00	-396.72	71,259.61
DENEHY, DONNA	45,784.68	0.00	4,500.00	50,284.68
DENEHY, JULIE C	3,931.27	0.00	0.00	3,931.27
DENNEEN, JOSEPH M	50.64	0.00	0.00	50.64
DENT, DIANA D	24,650.96	0.00	1,557.00	26,207.96
DENT, LUKE H	12,723.60	0.00	0.00	12,723.60
DESALVO, MARGARET	257.42	0.00	0.00	257.42
DESMARAIS, KERRI A	129.63	0.00	0.00	129.63
DESMOND, DIANE P	8,488.89	0.00	350.00	8,838.89
DIBARI, GLORIA R	24,781.38	0.00	0.00	24,781.38
DICALOGERO, LAUREN E	27,007.46	0.00	0.00	27,007.46
DIETZEL, AMANDA J	840.00	0.00	0.00	840.00
DIMARTINO, JENNIFER M	64,817.92	0.00	-347.76	64,470.16
DIPESA, SHERRY L	32,158.21	841.80	0.00	33,000.01
DISCIULLO, MONA A	19,178.70	0.00	0.00	19,178.70
DISCUILLO, ALEXANDER A	161.50	0.00	0.00	161.50
DISHAROON, JACQUELYN A	72,846.40	0.00	-396.72	72,449.68
DIVIRGILIO, TERESA B	11,643.65	0.00	0.00	11,643.65
DIVRIS, PAMELA	18,975.38	0.00	640.56	19,615.94
DJERF, WILLIAM P	55,106.35	4,805.92	23,297.05	83,209.32
DOAK, MARGARET M	67.52	0.00	0.00	67.52
DOBRY, MORGAN R	4,276.50	0.00	0.00	4,276.50
DODAKIAN, MICHAEL T	250.00	0.00	0.00	250.00

DOHERTY, COURTNEY A	9,674.41	0.00	5,593.14	15,267.55
DOHERTY, KAREN J	73,508.84	0.00	4,136.95	77,645.79
DOHERTY, MARIE F	73,201.32	0.00	-396.72	72,804.60
DOLAN, CHRISTINE A	24,520.53	0.00	2,969.00	27,489.53
DOLAN, JAMES J	56,078.56	11,959.96	19,306.04	87,344.56
DOLAN, JENNIFER M	69,941.39	0.00	5,596.76	75,538.15
DOLAN, KRISTEN M	0.00	0.00	2,462.00	2,462.00
DOLD, JACEY A	135.00	0.00	0.00	135.00
DOLD, MARJORIE W	10,637.41	0.00	-43.40	10,594.01
DONALDSON, EUGENE V	232.10	0.00	0.00	232.10
DONLAN, KERRY M	10,888.42	0.00	0.00	10,888.42
DONNELLAN, THOMAS	576.00	0.00	0.00	576.00
DONNELLY, JOSEPH C	45,505.70	0.00	0.00	45,505.70
DONOGHUE, BRIAN J	53,299.76	20,220.27	11,874.13	85,394.16
DONOHUE, VALORIE S	68,970.46	0.00	0.00	68,970.46
DONOVAN, LYNN P	20,920.37	0.00	-66.75	20,853.62
DOOLAN, ANDREA H	15,013.90	0.00	149.50	15,163.40
DOOLAN, LEAH B	545.00	0.00	0.00	545.00
DOUCETTE, DONALD F	52,347.28	8,347.82	1,755.52	62,450.62
DOWNEY, JESSICA M	64,817.92	0.00	-217.76	64,600.16
DOYLE, BONNIE L	22,337.99	0.00	425.96	22,763.95
DOYLE, NATALIE M	396.00	0.00	0.00	396.00
DRAKE, AMY R	3,780.02	0.00	0.00	3,780.02
DREW, CATHERINE M	39,809.45	0.00	-210.87	39,598.58
DRUMMEY, TIMOTHY	1,128.75	0.00	0.00	1,128.75
DRUMMEY, TIMOTHY B	0.00	0.00	4,333.00	4,333.00
D'SA, LORNA	958.00	0.00	0.00	958.00
DUFFY, DEBORAH A	24,390.11	0.00	1,640.86	26,030.97
DUFFY, JAMES J	0.00	0.00	4,725.00	4,725.00
DUGGAN, COLLEEN M	98,108.53	0.00	442.05	98,550.58
DUNN, PATRICIA	18,485.21	0.00	0.00	18,485.21
DUNNE, PATRICIA E	71,976.74	0.00	-421.65	71,555.09
DUNNING, CATHERINE R	24,509.02	0.00	0.00	24,509.02
DUPREE, BETHANY H	26,225.73	0.00	0.03	26,225.76
DUQUETTE, GARY W	49,187.68	16,897.63	450.00	66,535.31
DURKOT, MARYELLEN	11,181.18	0.00	0.00	11,181.18
DZIEJMA, FRANCES M	750.00	0.00	0.00	750.00
EASTLACK, GAIL M	10,200.95	0.00	175.00	10,375.95
EATON, STACEY D	59,424.55	0.00	-318.51	59,106.04
EATON, STEVEN W	55,959.28	23,819.63	47,754.83	127,533.74
EFTHIM, DOLORES A	286.28	0.00	0.00	286.28
EICHER, JANET A	203.00	0.00	270.00	473.00
ELK, DEBORAH H	23,931.37	0.00	396.68	24,328.05
ELLIS, CHRISTOPHER M	13,450.59	36.75	0.00	13,487.34
ELLIS, JUSTIN B	3,753.01	0.00	0.00	3,753.01

ELLIS, MARK E	2,979.13	0.00	0.00	2,979.13
ELLIS, MAUREEN C	57,267.05	0.00	-64.90	57,202.15
ELWOOD, SEAN P	140.00	0.00	0.00	140.00
EMSWILER, DAVID	60,104.88	27,599.18	12,743.57	100,447.63
ENDERLE-OLSON, CHRISTINE D	4,450.00	0.00	0.00	4,450.00
ENGASSER, LAURIE A	58,570.61	0.00	598.76	59,169.37
ENNIS, NOREEN J	14,204.86	0.00	225.60	14,430.46
ERKER, JAMES	6,370.00	0.00	4,091.00	10,461.00
ERWIN, EILEEN	11,964.48	0.00	134.26	12,098.74
ERWIN, MARY E	216.00	0.00	0.00	216.00
ESMOND, SANDRA J	111,168.46	0.00	388.95	111,557.41
ESSIG, ANN E	79,789.20	0.00	-336.24	79,452.96
ESTHIMER, SHIRLEY	640.00	0.00	0.00	640.00
FAGAN, RICHARD	5,229.56	0.00	276.93	5,506.49
FAGAN, RICHARD J	840.00	0.00	0.00	840.00
FALKER, MICHAEL	69,226.25	0.00	10,697.45	79,923.70
FALVEY, ANDREA	22,948.82	0.00	0.00	22,948.82
FALVEY, CATHERINE L	148.75	0.00	0.00	148.75
FALVEY, EMILY	162.00	0.00	0.00	162.00
FARLEY, KIMBERLY A	59,424.55	0.00	-318.51	59,106.04
FARRELL, JAMIE A	45,331.06	0.00	6,533.54	51,864.60
FARRELL, KATHLEEN M	59,424.55	0.00	-318.51	59,106.04
FARRELL, WILLIAM P	9,268.00	1,359.18	700.00	11,327.18
FARRIS, NANCY T	11,711.40	0.00	0.00	11,711.40
FASOLINO, LARA K	61,189.07	0.00	3,556.65	64,745.72
FASSETT, AMY E	25,337.63	0.00	1,930.14	27,267.77
FEENEY, MAUREEN	162.47	0.00	0.00	162.47
FEENEY, MAUREEN E	1,890.00	0.00	0.00	1,890.00
FEENEY, NORA	1,170.00	0.00	0.00	1,170.00
FELDMAN, DEBORAH A	797.43	0.00	0.00	797.43
FELDMAN, JUDY A	15,661.47	0.00	994.18	16,655.65
FELDMAN, MARY E	42,401.85	0.00	545.00	42,946.85
FELLINI, CAROL A	25,176.52	0.00	0.00	25,176.52
FENNESSY, AMY S	25,247.26	0.00	5,596.90	30,844.16
FENTON, SARA N	600.00	0.00	0.00	600.00
FERNALD, RICHARD A	50,030.08	5,172.47	152.00	55,354.55
FERNANDES, ADRIELA	48,235.32	113.67	0.00	48,348.99
FERRARA, JANET M	56,366.40	0.00	0.00	56,366.40
FERRARA, MATTHEW D	130.00	0.00	0.00	130.00
FERREIRA, RYAN A	33,507.70	5,416.98	8,889.63	47,814.31
FERRO, CHARLES J	78,923.92	0.00	78.35	79,002.27
FERRO, CHRISTOPHER J	2,025.00	45.00	0.00	2,070.00
FINN, DIANE	1,700.30	0.00	0.00	1,700.30
FINN, DIANE G	11,468.45	0.00	-113.08	11,355.37
FIORIO, ELAINE	31,197.35	2,962.52	725.00	34,884.87

FISHER, AMY	22,242.82	0.00	0.00	22,242.82
FISHER, AMY E	435.00	0.00	0.00	435.00
FISKE, GARDINER H	81,290.39	0.00	-444.24	80,846.15
FLAHERTY, LIAM P	2,439.95	0.00	0.00	2,439.95
FLANAGAN, MATTHEW W	1,540.25	0.00	0.00	1,540.25
FLECK, ANN D	67.52	0.00	0.00	67.52
FLECK, RAYMOND F	568.30	0.00	0.00	568.30
FLIS, DENNIS J	89,416.45	0.00	0.00	89,416.45
FLYNN-SCHOFIELD, NATALIE S	39,943.49	0.00	1,580.54	41,524.03
FOGEL, LESLEY M	33,232.19	0.00	312.00	33,544.19
FOLEY TRUSTEE, PATRICIA C	750.00	0.00	0.00	750.00
FOLEY, BARBARA	4,153.67	0.00	0.00	4,153.67
FOLEY, DIANE	23,223.43	0.00	150.00	23,373.43
FOLEY, DORIS M	40.09	0.00	0.00	40.09
FOLEY, HEATHER E	1,607.88	0.00	0.00	1,607.88
FOLEY, PATRICIA	549.13	0.00	0.00	549.13
FOLEY, STEPHEN J	56,131.61	25,933.04	40,376.57	122,441.22
FONSECA, ROBERT J	48,457.23	10,766.51	600.00	59,823.74
FONTANA, GRIFFIN T	168.00	0.00	0.00	168.00
FORESTER, MARY A	95.22	0.00	0.00	95.22
FORGE, MARY L	24,520.54	0.00	1,738.35	26,258.89
FORSBERG, EDWARD C.	786.96	0.00	0.00	786.96
FORTIN, JEFFREY K	1,039.03	0.00	0.00	1,039.03
FORTIN, STEPHEN J	107,239.47	0.00	400.90	107,640.37
FORTUNE-BURNS, MARY F	68,205.91	0.00	613.34	68,819.25
FOSTER, KEVIN M	39,542.25	10,116.99	488.00	50,147.24
FOWLE, MARTHA E	555.82	0.00	0.00	555.82
FRANCER, HOLLY J	46,299.39	0.00	790.71	47,090.10
FRANCIOSO, MARYANN	10,770.90	0.00	61.63	10,832.53
FRASCA, CHERYL A	66,815.54	0.00	936.13	67,751.67
FRATTASIO, ADRIANNA J	477.00	0.00	0.00	477.00
FRATTASIO, KATHLEEN M	66,815.54	0.00	-81.87	66,733.67
FREDETTE, AIMEE L	78,603.92	0.00	-421.65	78,182.27
FREELEY, DEBORAH A	66,451.69	0.00	1,003.67	67,455.36
FRIAR, MONICA E	77,165.76	0.00	-270.88	76,894.88
FRIEDHOLM, CAROL A	14,016.77	0.00	0.00	14,016.77
FRISBEE, MARY L	46,441.20	0.00	0.00	46,441.20
FRISCIA, MICHAEL V	98,728.06	0.00	284.21	99,012.27
FRYE, STEPHANIE	276.00	0.00	0.00	276.00
FUCILE, BEVERLY A	19,527.76	0.00	-93.65	19,434.11
FUCILE, RONALD A	52,240.25	0.00	700.00	52,940.25
FULLER, JANE M	656.80	0.00	0.00	656.80
FURLONG, THOMAS N	22,802.73	1,683.45	1,270.00	25,756.18
GABLE, JAMES R	2,030.00	0.00	0.00	2,030.00
GAFFEY, ELIZABETH A	46,521.62	0.00	0.00	46,521.62

GAIR, MARYLOU	68,106.39	0.00	2.98	68,109.37
GALANIS, MARY E	78,607.47	0.00	-421.65	78,185.82
GALLAGHER, ELLEN M	31,552.86	0.00	-174.70	31,378.16
GALLANT, SUSAN M	20,856.77	0.00	175.00	21,031.77
GALLIVAN, ALICE B	1,240.28	0.00	0.00	1,240.28
GALLIVAN, MARK E	130.00	0.00	0.00	130.00
GALLIVAN, SUZANNE H	639.39	0.00	0.00	639.39
GALLIVAN, TIMOTHY J	703.00	0.00	0.00	703.00
GALONZKA, JULIANNE M	14,567.29	0.00	350.00	14,917.29
GALVIN, SUZANNE B	68,548.47	0.00	-363.87	68,184.60
GAMBON, KAREN E	13,397.84	0.00	135.00	13,532.84
GAMBON, MITCHELL L	2,159.00	0.00	0.00	2,159.00
GARR, LINDA	174.86	0.00	0.00	174.86
GARROW, MARIA L	46,395.55	0.00	0.03	46,395.58
GARVIN, KATHLEEN M	71,775.91	0.00	10,040.10	81,816.01
GATES, BETTY	25.32	0.00	0.00	25.32
GAUTHIER, JANE O	52,931.00	242.46	550.00	53,723.46
GAUTHIER, JULIE M	217.50	0.00	0.00	217.50
GAY, ROBERT J	711.00	0.00	0.00	711.00
GEARY, QUINN N	45,826.06	0.00	-180.92	45,645.14
GENOVESE, SALVATORE	32,889.54	0.00	0.00	32,889.54
GERLACH, JAMES C	3,265.76	72.99	250.00	3,588.75
GERTH, ANGELA A	1,820.00	0.00	0.00	1,820.00
GEYER, CONCHITA L	33,723.98	0.00	0.00	33,723.98
GIAMPA, STEVEN P	66,016.05	11,642.08	22,871.77	100,529.90
GIAMPIETRO, CORI A	1,239.56	0.00	0.00	1,239.56
GIAMPIETRO, ELIZABETH A	66,815.54	0.00	-363.87	66,451.67
GIANNETTO, JENNIFER L	10,650.00	0.00	0.00	10,650.00
GIBLIN, TIMOTHY J	69,796.84	0.00	8,602.30	78,399.14
GIBSON, ALICIA M	2,660.00	0.00	0.00	2,660.00
GIBSON, STEVEN H	78,607.47	0.00	-360.11	78,247.36
GIGUERE, DEBORAH	9,381.75	0.00	0.00	9,381.75
GILBRIDE, KEVIN B	62,116.11	0.00	343.52	62,459.63
GILLIS, BRIEN	206.00	0.00	0.00	206.00
GILLIS, JAYCILYN L	23,764.24	0.00	609.40	24,373.64
GILLON, CHRISTINA	7,450.85	0.00	71.60	7,522.45
GILSON, JANIS L	24,928.14	0.00	235.00	25,163.14
GINGRAS, PHILIP R	2,170.00	0.00	0.00	2,170.00
GLANCY, SUSAN C	500.00	0.00	0.00	500.00
GLEASON, CAROL	10,348.04	0.00	0.00	10,348.04
GLEBUS, LINDA M	30,433.61	0.00	403.02	30,836.63
GLENNON, CHRISTINE	1,100.75	0.00	0.00	1,100.75
GOIN, SHANNON R	60,576.55	0.00	-296.80	60,279.75
GOLDEN, NANCY	68,205.91	0.00	547.30	68,753.21
GOLDING, BETTY A	78,898.69	0.00	-421.65	78,477.04

GOLDMAN, LISA H	60,961.26	0.00	893.04	61,854.30
GONCALVES, JOHN B	2,520.00	0.00	0.00	2,520.00
GOOD, MARK S	103,986.39	0.00	0.00	103,986.39
GOODWIN, ERIC J	38,299.92	7,106.24	2,310.00	47,716.16
GOODWIN, MARJORY J	26,084.18	0.00	200.00	26,284.18
GOODWIN, WARREN P	60,329.66	366.72	18,896.18	79,592.56
GORMAN, JOAN M	23,325.45	0.00	-84.30	23,241.15
GOUGH, BRIDGET A	100,391.98	0.00	1,382.10	101,774.08
GOUGH, SHAWN E	68,813.70	0.00	4,474.13	73,287.83
GOULD, MCKENZIE J	58,291.95	0.00	-31.93	58,260.02
GRAHAM, CAITLIN E	56,744.31	0.00	8,632.11	65,376.42
GRAHAM, JULIE M	64,817.92	0.00	1,302.24	66,120.16
GRASSO, LISA C	75,451.55	0.00	-396.72	75,054.83
GRAVES, KIMBERLY A	9,103.75	0.00	0.01	9,103.76
GREEN, BRIAN M	350.00	0.00	0.00	350.00
GREEN, DARLENE	8,062.43	0.00	0.00	8,062.43
GREEN, DARLENE M	8,260.62	0.00	0.00	8,260.62
GREEN, ERIKA C	50,692.97	0.00	2,322.52	53,015.49
GREENER, BARRY D	83,471.92	0.00	9,064.35	92,536.27
GRENHAM, KELLY	36,423.20	0.00	-198.36	36,224.84
GREULICH, KATHLEEN F	1,540.00	0.00	0.00	1,540.00
GRIFFIN, JAMES J	140.25	0.00	0.00	140.25
GRIFFITH, JANE K	56,744.31	0.00	-303.93	56,440.38
GRILLI, ANNE M	66,815.54	0.00	-363.87	66,451.67
GRIMES, MOLLY F	724.50	0.00	0.00	724.50
GRINAVIC, MARY A	101,907.00	0.00	425.95	102,332.95
GRODEN, JACQUELINE A	12,996.10	0.00	0.00	12,996.10
GUILD, MARY C	27,880.08	0.00	274.22	28,154.30
GUISTI, ALEXANDRA L	250.00	0.00	0.00	250.00
GUISTI, SHELBY	231.50	0.00	0.00	231.50
GULLA, JESSICA L	3,261.50	0.00	0.00	3,261.50
GURTOWSKI, STEPHEN W	500.00	0.00	0.00	500.00
GUSTAFSON, SCOTT A	74,589.59	0.00	0.00	74,589.59
GUYETTE, SCOTT	2,404.60	0.00	0.00	2,404.60
HABIB, MICHAEL	306.00	0.00	0.00	306.00
HAGEN, MARY A	483.00	0.00	0.00	483.00
HAGOPIAN, PAIGE A	214.00	0.00	0.00	214.00
HAHN, WILLIAM R	31,770.36	0.00	10,359.25	42,129.61
HALFREY, MARC D	56,007.51	0.00	37.55	56,045.06
HAMILTON, S. JOHN	53,499.76	22,325.34	7,683.68	83,508.78
HAND, ANDREW E	77,444.93	0.00	0.00	77,444.93
HANLEY, CRAIG W	106.25	0.00	0.00	106.25
HANRAHAN, MICHELE	2,776.46	0.00	0.00	2,776.46
HARKINS, CAROL A	37,420.79	0.00	1,316.00	38,736.79
HARNEY, THOMAS D	32,573.13	0.00	0.00	32,573.13

HARPER, MARY C	126.33	0.00	0.00	126.33
HARRINGTON, KRISTEN M	14,369.85	0.00	0.00	14,369.85
HART, ELLEN M	18,643.77	0.00	0.00	18,643.77
HART, JACQUELYN M	155.55	0.00	0.00	155.55
HART, THOMAS C	22,044.46	0.00	3,236.18	25,280.64
HARTNETT, LAUREN A	390.00	0.00	0.00	390.00
HASWELL, MARY C	24,390.11	0.00	1,705.67	26,095.78
HAWKINS, HEIDI V	15,161.40	0.00	0.00	15,161.40
HAYES, PATRICIA A	64,817.92	0.00	-347.76	64,470.16
HAYNES, ALLAN W	244.76	0.00	0.00	244.76
HAYNES, JOAN M	244.76	0.00	0.00	244.76
HAYWARD, SHANNON K	10,209.96	0.00	755.55	10,965.51
HAZELDINE, JACLYN B	55,817.10	5,043.89	18,240.74	79,101.73
HAZELDINE, JAMES F	45,872.64	2,116.91	32.00	48,021.55
HAZERJIAN, CAROL Z	4,760.00	0.00	0.00	4,760.00
HEADD, TIMOTHY	53,599.76	4,284.54	6,823.18	64,707.48
HEALEY, ANNE C	72,846.40	0.00	-396.72	72,449.68
HEATER, CHRISTOPHER R	14,700.00	0.00	1,347.00	16,047.00
HEAVEY, ROBERT J	26,506.00	0.00	0.00	26,506.00
HENDERSON, KATHLEEN A	829.92	0.00	0.00	829.92
HENNESSEY, SHAWN D	0.00	0.00	3,742.00	3,742.00
HENRI, NANCY E	20,862.11	0.00	0.00	20,862.11
HERSHEY, LANDIS	48,325.50	0.00	0.00	48,325.50
HILDEBRANDT, KATHLEEN	1,330.00	0.00	0.00	1,330.00
HILL, BARBARA J	164.58	0.00	0.00	164.58
HINES, JEANNE S	3,439.80	0.00	0.00	3,439.80
HIRSCHFELD, JOANNE M	72,846.40	0.00	-396.72	72,449.68
HIX, JENNIFER M	29,633.66	0.00	-114.18	29,519.48
HOAG, CYNTHIA L	9,421.98	0.00	-6.44	9,415.54
HOBSON, VINCENT C	51,098.62	0.00	0.00	51,098.62
HOFF, CARL J	53,353.47	10,440.77	10,478.02	74,272.26
HOLCOMB, LAURA M	68,205.91	0.00	-362.70	67,843.21
HOLDEN, PHILIP E	533.76	0.00	0.00	533.76
HOLLISTER, JULIE A	39.68	0.00	0.00	39.68
HOLMES, JAMES RF	72,846.40	0.00	-396.72	72,449.68
HOLMES, JOY	285.00	0.00	0.00	285.00
HONEYMAN, ELLEN G	143,586.71	0.00	900.00	144,486.71
HORAN, REBECCA	162.47	0.00	0.00	162.47
HORNSLETH, JENNIFER J	60,414.71	0.00	-323.91	60,090.80
HOUGH, PAUL A	82,820.01	0.00	-448.10	82,371.91
HOUGH, STEVEN E	43,957.12	3,084.61	80.00	47,121.73
HOWARD, DORIS M	490.00	0.00	0.00	490.00
HOWARD, HELEN	25.32	0.00	0.00	25.32
HOWARD, PATRICIA M	55.00	0.00	0.00	55.00
HOYT, MARIA	6,343.74	0.00	0.00	6,343.74

HOYT, TIFFANY S	2,848.34	0.00	0.00	2,848.34
HUGHES, CAROL A	24,908.55	0.00	156.00	25,064.55
HUGHES, ROBIN M	86,903.55	0.00	2,213.76	89,117.31
HUGUELET, PAMELA	33.76	0.00	0.00	33.76
HUNTER, ANNMARIE	77,165.76	0.00	-421.65	76,744.11
HURD, NANCY A	215.22	0.00	0.00	215.22
HURLEY, OLGA T	162.47	0.00	0.00	162.47
HURST, BYRON G	48,803.04	9,610.80	224.00	58,637.84
HUTCHINSON, KATHLEEN R	54,586.36	0.00	0.00	54,586.36
HUTH, TIMOTHY J	140.00	0.00	0.00	140.00
IACOVELLA, J. DANTE	1,134.38	0.00	0.00	1,134.38
IANNINO, JESSICA R	17,841.15	0.00	557.72	18,398.87
IANNONI, JASON V	70.00	0.00	0.00	70.00
IDMAN, JOY D	42,262.50	100.89	0.00	42,363.39
IGOE, NANCY A	620.18	0.00	0.00	620.18
IMBUSCH, STEPHEN C	112,196.61	0.00	3,911.07	116,107.68
IVATTS, CHERYL A	27,384.26	0.00	130.00	27,514.26
JACKMAN, CINDY L	43,760.32	20,690.13	0.00	64,450.45
JACOBS, PHEBE A	210.00	0.00	0.00	210.00
JALETTE, LIANE M	79,251.05	0.00	7,340.90	86,591.95
JANKEY, EVE K	768.00	0.00	0.00	768.00
JANKOWSKI, KATIE E	2,030.45	0.00	0.00	2,030.45
JANKOWSKI-BOLLINO, BARBARA F	49,401.08	0.00	-218.34	49,182.74
JANOWICZ, LINDA A	999.81	0.00	0.00	999.81
JDEY, NICOLE	6,440.00	0.00	0.00	6,440.00
JEAN, CHRISTOPHER D	72,846.40	0.00	-396.72	72,449.68
JELLOE, KEVIN C	2,434.27	0.00	0.00	2,434.27
JENKINS, DAVID G	6,987.84	0.00	934.38	7,922.22
JENKS, DAVID K	67,634.96	58,972.32	8,505.46	135,112.74
JENNINGS III, RICHARD P	49,205.60	10,758.28	432.00	60,395.88
JENNINGS, DOROTHY T	27,400.59	0.00	0.00	27,400.59
JENNINGS, ESTHER C	4,770.66	0.00	0.00	4,770.66
JINGOZIAN, MARIA C	12,201.40	0.00	-66.75	12,134.65
JOHNSON, DONALD T	76,011.52	0.00	0.00	76,011.52
JOHNSON, EDWARD L	36,661.84	6,824.83	2,540.00	46,026.67
JOHNSON, EDWIN R	88.62	0.00	0.00	88.62
JOHNSON, JAMES A	95,133.70	0.00	2,500.00	97,633.70
JOHNSON, JOANN G	73,352.11	0.00	697.49	74,049.60
JOHNSON, JUDITH A	3,300.00	0.00	0.00	3,300.00
JOHNSON, KRISTEN	678.00	0.00	0.00	678.00
JOHNSON, MOLLY M	1,750.00	0.00	0.00	1,750.00
JONES-JOHNSON, KAREN D	39,174.80	0.00	-186.00	38,988.80
JORDAN, DEBORAH A	77,165.76	0.00	1,738.35	78,904.11
JOSIE, ANN C	14,786.14	0.00	0.00	14,786.14
JOYCE, JEANNINE P	73,324.21	0.00	315.00	73,639.21

KAKAS, NICOLE A	45,940.39	0.00	460.44	46,400.83
KALAFARSKI, CHRISTINA	77,165.76	0.00	410.35	77,576.11
KALAKAY, KYLEIGH M	19,826.66	0.00	0.00	19,826.66
KAMPPER, BENJAMIN T	45,331.06	0.00	1,407.33	46,738.39
KANE, DEBRA E	6,462.58	0.00	0.00	6,462.58
KARAIAN, MARY ANN	420.00	0.00	0.00	420.00
KATZ, TRACY A	1,575.00	0.00	0.00	1,575.00
KAY, LAURA R	77,165.76	0.00	-32.59	77,133.17
KEANEY, LAUREN M	21,812.58	0.00	0.00	21,812.58
KEARNEY, ERIN C	0.00	0.00	3,430.00	3,430.00
KEARNS, ROBERT C	484.00	0.00	0.00	484.00
KEARNS-MARTORANO, HELEN J	66,815.54	0.00	1,726.86	68,542.40
KEATING, KATHRYN S	52,364.48	0.00	515.92	52,880.40
KEEMAN, NICOLE M	3,286.51	0.00	0.00	3,286.51
KEHOE, DAVID J	67,534.96	61,560.62	9,508.79	138,604.37
KEHOE, GINA	23,026.17	0.00	0.00	23,026.17
KELLEHER, LANE	162.00	0.00	0.00	162.00
KELLEHER, LAURA L	72,846.40	0.00	-266.72	72,579.68
KELLEHER, RICHARD M	54,270.27	5,581.55	17,414.09	77,265.91
KELLER, ANNE E	45,748.60	0.00	345.61	46,094.21
KELLEY, AICHA M	28,950.00	0.00	0.00	28,950.00
KELLEY, APRIL L	81,514.14	0.00	-421.65	81,092.49
KELLEY, CHRISTIAN T	1,071.00	0.00	0.00	1,071.00
KELLEY, SUSAN R	2,700.00	0.00	0.00	2,700.00
KELLIHER, ELINOR A	181.46	0.00	0.00	181.46
KELLY, CAROLYN T	66,815.54	0.00	-363.87	66,451.67
KELLY, FRANCINE A	24,949.74	0.00	4,774.44	29,724.18
KELLY, JANICE C	10,710.00	0.00	0.00	10,710.00
KELLY, MEGHAN M	767.26	0.00	658.58	1,425.84
KELLY, STEPHANIE M	2,175.58	0.00	0.00	2,175.58
KENNEDY, SUSAN	1,956.36	0.00	0.00	1,956.36
KENNEY, JEAN E	115,494.47	0.00	1,069.30	116,563.77
KENNEY, STEVEN P	8,299.20	0.00	0.00	8,299.20
KEOHANE, GERALD	744.00	0.00	0.00	744.00
KEOUGH, MEGAN E	822.00	0.00	0.00	822.00
KESIDIS, ANATOLI	6,298.07	0.00	350.00	6,648.07
KIAMI, BECKI N	6,838.60	0.00	0.00	6,838.60
KICKHAM, LAURA D	30,183.39	0.00	0.00	30,183.39
KIESSLING, CAROLINE	448.90	0.00	0.00	448.90
KIESSLING, EDWARD K	366.17	0.00	0.00	366.17
KILLEEN, NANCY A	8,965.96	0.00	37.44	9,003.40
KILROY, KIRSTIN L	84.00	0.00	0.00	84.00
KILROY, ROBERT	52,541.43	12,616.26	27,169.92	92,327.61
KIM, RICHARD B	52,364.48	0.00	2,159.69	54,524.17
KIMBALL, ALEXANDRA E	2,821.50	0.00	0.00	2,821.50

KINCAID, DIANNE M	56,573.14	0.00	-294.66	56,278.48
KING, ALBERT T	38,365.57	10,296.21	9,602.32	58,264.10
KING, JEAN E	1,839.52	0.00	87.43	1,926.95
KING, MARGERY L	71,775.91	0.00	-387.72	71,388.19
KING, MARY T	9,132.16	0.00	-166.00	8,966.16
KING, PAUL A	15,600.00	0.00	0.00	15,600.00
KING, STEVEN W	144.50	0.00	0.00	144.50
KINGSBURY, FRANCES J	630.00	0.00	0.00	630.00
KIRBY, DEBORAH A	27,009.44	397.13	0.00	27,406.57
KIRK, ALYSSA M	30,593.45	0.00	631.38	31,224.83
KLEMPA, DONNA M	8,250.34	0.00	156.00	8,406.34
KLINE, NANCY D	74,284.56	0.00	-126.72	74,157.84
KNAUS, JOSEPH P	24,292.08	0.00	1,125.30	25,417.38
KNIGHT, CYNTHIA R	426.42	0.00	0.00	426.42
KNIGHT, ROBERT J	39,669.00	9,046.29	2,035.00	50,750.29
KOENIG, SCOTT F	55,489.43	6,849.23	7,986.88	70,325.54
KOLODZINSKI, PAUL E	3,790.00	0.00	0.00	3,790.00
KOPROWSKI, BRADLEY J	25,401.91	0.00	570.37	25,972.28
KRAUS, TIMOTHY G	168.00	0.00	0.00	168.00
KRUG, MICHELLE L	70.00	0.00	0.00	70.00
KRUSKO, PATRICIA	89,216.41	0.00	0.00	89,216.41
KUJAWSKI, DAVID J	52,010.27	0.00	659.48	52,669.75
KUNG, CINTHIA G	140.00	0.00	0.00	140.00
KURKER, REGINA	70.00	0.00	0.00	70.00
KUZNEZOV, JENNIFER M	768.00	0.00	0.00	768.00
KUZNEZOV, KRISTEN	0.00	0.00	1,256.00	1,256.00
KUZNEZOV, PATRICIA D	74,842.55	0.00	683.46	75,526.01
KUZNEZOV, SHEVON	768.00	0.00	0.00	768.00
KUZNEZOV, SHEVON E	52,010.27	0.00	-278.82	51,731.45
LAGOA, JONATHAN M	51,708.43	27,196.10	63,365.69	142,270.22
LAGOA, PAUL J	51,689.16	4,191.92	21,094.46	76,975.54
LAIRE, FREDERICK T	75,257.11	0.00	-396.72	74,860.39
LAMBERT, MARIE C	944.27	0.00	0.00	944.27
LAMONICA, KAREN A	267.43	0.00	0.00	267.43
LAMPERTI, MAUREEN C	546.43	0.00	0.00	546.43
LANCASTER, ADRIA	49,706.29	0.00	-266.31	49,439.98
LANE, CAROL A	122.38	0.00	0.00	122.38
LANE, GERARD R	699.45	0.00	456.36	1,155.81
LANE, MARGARET I	13,230.38	0.00	0.00	13,230.38
LARACY, MICHAEL K	91,295.91	0.00	0.00	91,295.91
LARKIN, BRIAN P	68,253.70	0.00	-363.87	67,889.83
LASALLE, ANN E	17,512.19	0.00	1,030.70	18,542.89
LASALVIA, KERRY A	610.17	0.00	0.00	610.17
LAVALLEE, PATRICIA	72,449.71	0.00	904.08	73,353.79
LAVANCHY, ANNE MARIE	210.00	0.00	0.00	210.00

LAVANCHY, MATTHEW	403.75	0.00	0.00	403.75
LAWLOR, MICHELLE L	52.50	0.00	0.00	52.50
LAZZARO, JANE M	20,127.76	0.00	958.38	21,086.14
LAZZARO, NICOLE	600.21	0.00	0.00	600.21
LEAHY, CARLA J	47,246.80	15,300.07	1,205.44	63,752.31
LEBLANC, ROBERT	45,902.52	0.00	600.00	46,502.52
LEE, DEBORAH A	5,260.89	0.00	-129.60	5,131.29
LEE, JR., JOHN	284.18	0.00	0.00	284.18
LEE, NATALIE J	189.98	0.00	0.00	189.98
LEE, ROBERT J	0.00	0.00	1,083.00	1,083.00
LEITZ, EDWARD J	58,492.59	0.00	-239.22	58,253.37
LELAND, FRED T	86,899.61	0.00	30,402.97	117,302.58
LEMIEUX, ANTHONY J	3,401.60	0.00	0.00	3,401.60
LEMIEUX, SANDRA L	16,295.07	0.00	1,208.55	17,503.62
LENEY, BETH J	15.00	0.00	0.00	15.00
LENNON, MICHELLE	200.00	0.00	0.00	200.00
LEONARD, DARLENE M	37,054.50	1,001.61	0.00	38,056.11
LERNER, SHERYL A	77,165.76	0.00	-391.63	76,774.13
LESTAN, WAYNE E	750.00	0.00	0.00	750.00
LETENDRE, CATHERINE M	420.00	0.00	0.00	420.00
LIBENGOOD, JAN M	113.94	0.00	0.00	113.94
LIGHTBODY, JOHN	1,174.38	0.00	0.00	1,174.38
LIND, WALTER S	53,399.76	0.00	7,527.11	60,926.87
LINDEN, LISA M	73,373.05	0.00	-387.72	72,985.33
LINDH, DAVID J	70.00	0.00	0.00	70.00
LINDH, MARGARET E	2,610.00	0.00	0.00	2,610.00
LIPSETT, RICHARD W	52,307.67	4,472.01	80.00	56,859.68
LOFLIN, EMILY S	45,940.39	0.00	1,014.44	46,954.83
LOFTIS, DON A	4,060.00	0.00	0.00	4,060.00
LOOMIS, LESLIE	33,700.27	0.00	0.00	33,700.27
LOTSBOM, CAROLYN J	6,650.00	0.00	0.00	6,650.00
LOUGHLIN, EMILY W	7,913.25	0.00	0.00	7,913.25
LOVE, LUANN	768.00	0.00	0.00	768.00
LOVE, LUANN R	11,837.89	0.00	191.80	12,029.69
LUCAS, ELIZABETH	13,767.29	0.00	2,550.00	16,317.29
LUCAS, VALERIE L	11,398.30	0.00	0.00	11,398.30
LYNCH, LINCOLN D	143,191.53	0.00	5,307.65	148,499.18
LYNCH, STEVEN R	72,846.40	0.00	-396.72	72,449.68
LYNCH, SUSAN E	1,067.50	0.00	0.00	1,067.50
LYONS, CHARLES P	15,165.20	3,236.45	1,030.00	19,431.65
LYONS, KATHLEEN M	72,831.91	0.00	-387.72	72,444.19
MACCINI PAVLOFF, LYND A	75,074.06	0.00	6,266.58	81,340.64
MACCONNELL, PATRICIA A	55,561.36	1,503.47	0.00	57,064.83
MACDONALD, MARIE J	375.06	0.00	0.00	375.06
MACKENZIE, CHRISTOPHER M	57,261.48	315.88	16,047.23	73,624.59

MACKENZIE, JOANNE P	185.68	0.00	0.00	185.68
MACKENZIE, MARGARET M	11,323.91	0.00	0.00	11,323.91
MACLACHLAN, NAIFEE	750.00	0.00	0.00	750.00
MACLELLAN, ANNETTE M	5,368.19	0.00	-151.70	5,216.49
MACOMBER, LAUREN E	11,802.50	0.00	0.00	11,802.50
MADDEN, CATHY	4,371.53	0.00	0.00	4,371.53
MADDEN, CATHY M	238.89	0.00	0.00	238.89
MADDEN, WILLIAM A	55,648.10	15,979.22	19,684.37	91,311.69
MADGE, JOHANNA L	66,815.54	0.00	-363.87	66,451.67
MAHAN, SUZANNE L	2,335.86	0.00	0.00	2,335.86
MAHONEY, JOHN W	21,672.38	0.00	0.00	21,672.38
MAHONEY, KEVIN R	53,599.76	2,680.39	6,641.95	62,922.10
MAIMONE, DEBORAH A	25,568.74	613.72	0.00	26,182.46
MALETTE, PAUL S	1,330.00	0.00	0.00	1,330.00
MALFY, KATHLEEN A	11,447.00	0.00	350.00	11,797.00
MALIAKAL, RAPHAEL	140.00	0.00	0.00	140.00
MALIN, LINDA F	7,117.65	0.00	0.00	7,117.65
MALONE, CAROLINE M	273.00	0.00	0.00	273.00
MALONE, ELIZABETH J	1,449.00	0.00	0.00	1,449.00
MANDEVILLE, SUSAN H	11,854.85	0.00	1,640.12	13,494.97
MANELA, KATHRYN K	23,641.23	0.00	40.00	23,681.23
MANGANELLO, ALBERT	54,631.45	10,043.14	12,705.41	77,380.00
MANGANO, SUSAN S	17,909.15	0.00	269.96	18,179.11
MANNINEN, JAMES	99.92	0.00	0.00	99.92
MANNING, LINDA A	3,460.78	0.00	0.00	3,460.78
MANSEN, MICHAEL P	45,442.24	6,517.12	160.00	52,119.36
MANSEN, PAUL K	52,010.71	12,531.22	272.00	64,813.93
MANSON, SCOTT	48,883.68	13,264.61	0.00	62,148.29
MANTY, SUSAN M	10,295.54	0.00	0.00	10,295.54
MARAGHY, SUSAN M	24,383.58	0.00	1,719.17	26,102.75
MARCHAND, MELISSA A	66,359.28	0.00	2,126.52	68,485.80
MARINELLI, M.Z.	29,823.74	0.00	-159.75	29,663.99
MAROUN, JOSEPHINE M	35,093.67	0.00	573.48	35,667.15
MARSHALL, BERNARD E	11,800.38	87.98	0.00	11,888.36
MARSHALL, JULIE M	3,205.00	0.00	0.00	3,205.00
MASALSKY, ELIZABETH J	27,194.47	166.86	0.00	27,361.33
MASSARELLI, PAULA A	6,575.00	0.00	56.40	6,631.40
MASSEY, JUDITH A	72,846.40	0.00	1.28	72,847.68
MASTERSON, JEAN M	198.34	0.00	0.00	198.34
MATTSON, JEFFREY A	40,044.84	6,094.98	2,410.00	48,549.82
MATTSON, JOHN W	67,634.96	2,138.91	11,975.78	81,749.65
MATTSON, RICHARD E	89,791.28	0.00	0.00	89,791.28
MAXWELL-ROUNDS, LISA A	24,297.69	0.00	836.59	25,134.28
MAY, INEZ D	0.00	0.00	4,136.00	4,136.00
MAYER, GREGORY S	38,303.56	0.00	-396.72	37,906.84

MCBRINE, JUDY A	78,607.47	0.00	-421.65	78,185.82
MCCABE, DAVID W	6,650.00	0.00	0.00	6,650.00
MCCABE, JANICE E	11,120.40	0.00	-6.80	11,113.60
MCCALL, PHILIP F	55,553.84	9,002.37	128.00	64,684.21
MCCARTHY, CONNOR W	168.00	0.00	0.00	168.00
MCCARTHY, RICHARD	40,293.80	7,240.91	1,992.82	49,527.53
MCCARTHY, ROBERT F	360.13	0.00	0.00	360.13
MCCARTHY, SEAN R	954.00	0.00	0.00	954.00
MCCARTY, LAURA C	768.00	0.00	0.00	768.00
MCCLUSKEY, BRIAN E	17,115.93	0.00	30.77	17,146.70
MCCOMB, NATALIE K	600.00	0.00	0.00	600.00
MCCORMACK, PHILIP T	56.97	0.00	0.00	56.97
MCCORMICK, JOYCE C	12,480.00	0.00	0.00	12,480.00
MCCOY, KATRINA L	980.00	0.00	0.00	980.00
MCDAVITT, LAWRENCE W	42,248.80	6,450.23	328.00	49,027.03
MCDAVITT, M. ELEANOR	67.52	0.00	0.00	67.52
MCDEED, KAREN T	64,817.92	0.00	472.42	65,290.34
MCDONAGH, MARTIN S	66,494.88	38,368.30	66,070.86	170,934.04
MCDONALD, EMILY K	114.75	0.00	0.00	114.75
MCDONALD, KATHLEEN T	41,736.61	0.00	-0.04	41,736.57
MCDONALD, PATRICIA A	5,320.00	0.00	0.00	5,320.00
MCDONNELL, THOMAS F	78,898.69	0.00	192.05	79,090.74
MCDONOUGH, CAMERON B	761.26	0.00	0.00	761.26
MCDONOUGH, CAROLYN J	45,331.06	0.00	2,604.54	47,935.60
MCDONOUGH, COLIN J	2,772.50	0.00	0.00	2,772.50
MCDONOUGH, SANDRA J	19,280.36	0.00	0.00	19,280.36
MCELANEY, TAMMIE L	56,744.31	0.00	2,505.57	59,249.88
MCELHINNEY, DEBORAH A	66,351.88	0.00	0.00	66,351.88
MCGIBBON, VIRGINIA S	1,339.30	0.00	0.00	1,339.30
MCGILVRAY, HEIDI L	67,948.74	0.00	1,775.52	69,724.26
MCGOVERN, DANIEL H	361.00	0.00	0.00	361.00
MCGOVERN, KELLY I	877.50	0.00	0.00	877.50
MCGOWAN, YVONE M	768.00	0.00	0.00	768.00
MCGRATH, JOHN J	22,887.18	2,866.18	438.09	26,191.45
MCGRATH, MARY E	1,687.50	0.00	0.00	1,687.50
MCHUGH, ALYSON E	4,830.00	0.00	0.00	4,830.00
MCHUGH, CLAIRE E	69,796.84	0.00	-362.70	69,434.14
MCKEE, WILLA-ANN	70,806.52	0.00	-381.78	70,424.74
MCKELLIGAN, LINDA S	73,352.11	0.00	9,577.21	82,929.32
MCKENNA, JOHN J	630.00	0.00	0.00	630.00
MCKENZIE, DANIEL R	0.00	0.00	1,589.00	1,589.00
MCKERNAN, REBECCA W	18,591.16	0.00	400.35	18,991.51
MCKINNEY, NORMA K	6,397.68	0.00	0.00	6,397.68
MCLAUGHLIN, CHARLES J	4,770.66	0.00	0.00	4,770.66
MCMAKIN, JANE	143.48	0.00	0.00	143.48

MCMAHAN, BETTEANNE E	72,846.40	0.00	442.28	73,288.68
MC MENIMEN, KERRY L	49,706.29	0.00	6,517.75	56,224.04
MCMILLAN, HEATHER L	35,809.05	0.00	-104.52	35,704.53
MCSHARRY, KATHLEEN A	22,563.45	0.00	0.00	22,563.45
MCSWEENEY, CELESTE M	82,764.94	0.00	-421.65	82,343.29
MCTIGHE, JOHN M	48,582.08	67.92	0.00	48,650.00
MEAD, JENNIFER K	0.00	0.00	4,843.00	4,843.00
MEE, JOHN H	81,428.59	0.00	0.00	81,428.59
MEEGAN, RACHEL A	995.44	0.00	0.00	995.44
MEHTA, ARTI P	89,216.44	0.00	0.00	89,216.44
MELANSON, VIRGINIA E	10,159.28	0.00	2,400.00	12,559.28
MELLO, CHARLENE L	6,868.18	0.00	-27.30	6,840.88
MENNO, LAUREN R	130.00	0.00	0.00	130.00
MENNO, SUSAN M	24,324.90	0.00	0.00	24,324.90
MENYO, LINDA M	48,900.48	0.00	0.00	48,900.48
MERCANDETTI, STEPHANIE A	68,771.01	0.00	0.00	68,771.01
MICALE, JOANNE C	20,992.73	0.00	2,623.75	23,616.48
MILLER, ALBERT	164.58	0.00	0.00	164.58
MILLER, FAYE L	12,403.72	0.00	0.00	12,403.72
MILLIGAN, ELIZABETH A	81,290.39	0.00	1,206.30	82,496.69
MILLO, VIRGINIA	750.00	0.00	0.00	750.00
MILNE, KATHLEEN D	74,284.56	0.00	890.05	75,174.61
MILNE, LEAH A	53,126.69	0.00	1,524.57	54,651.26
MINNICK, LINDA F	67,866.11	0.00	-363.87	67,502.24
MITCHELL, WILLIAM E	12,698.67	0.00	2,584.54	15,283.21
MOISE, JEAN E	18,571.91	0.00	1,114.85	19,686.76
MOISE, JESSICA M	1,133.83	0.00	0.00	1,133.83
MOISE, JULIE A	2,859.01	0.00	0.00	2,859.01
MONIZ, SUSAN C	40,315.77	0.00	-210.87	40,104.90
MOORE, CAROL M	82,832.41	0.00	-340.24	82,492.17
MORALES-MCCANN, MARIANNE M	27,863.33	0.00	1,250.21	29,113.54
MORANDI, THOMAS J	53,499.76	25,288.79	9,138.63	87,927.18
MORASH, ANNE B	1,820.00	0.00	0.00	1,820.00
MORGAN, MICHAEL F	14,738.58	0.00	610.00	15,348.58
MORIARTY, CARLY-JANE	25,579.84	2,327.16	0.00	27,907.00
MORICEAU, VALERIE P	1,369.68	0.00	0.00	1,369.68
MORRELL, JENNIFER F	72,846.40	0.00	4,042.56	76,888.96
MORRIS, KAITLIN E	37.03	0.00	0.00	37.03
MORRIS, THOMAS D	79,576.47	0.00	6,701.67	86,278.14
MORRISON, SUSAN B	4,572.62	0.00	0.00	4,572.62
MORRISSEY, WILLIAM M	0.00	0.00	0.00	0.00
MORSE, KRISTEN	68,205.91	0.00	-362.70	67,843.21
MORTALI, KATHLEEN	15,466.77	0.00	1,916.12	17,382.89
MORTALI, KATHLEEN M	1,022.60	0.00	300.00	1,322.60
MORTALI, MARY T	59,727.04	0.00	84.00	59,811.04

MORTALI, MITCHELL P	8,858.87	0.00	126.66	8,985.53
MOSER, JOHN	168.00	0.00	0.00	168.00
MOSES, JAMES	55,414.06	22,261.93	6,868.53	84,544.52
MOSMAN, JEAN C	140.00	0.00	0.00	140.00
MOTYKA, MIKAELA L	780.00	0.00	0.00	780.00
MROCZKA, ROBERT J	0.00	0.00	450.00	450.00
MUCCIARONE, DOROTHY	169.60	0.00	0.00	169.60
MUCCIARONE, KAITLIN J	195.00	0.00	476.00	671.00
MULDOWNEY, AMY M	26,874.45	0.00	-0.04	26,874.41
MULLANEY, DANIEL R	73,352.11	0.00	4,869.26	78,221.37
MULLEN, KATHLEEN R	9,366.59	0.00	-159.10	9,207.49
MULLIGAN, KRISTIN	150.00	0.00	0.00	150.00
MULRY, VANESSA L	14,369.85	0.00	61.54	14,431.39
MUNOZ-BENNETT, ADRIAN A	68,235.44	0.00	6,951.80	75,187.24
MUNRO, COURTNEY E	173.89	0.00	0.00	173.89
MURPHY, COURTNEY S	33,366.42	0.00	21.22	33,387.64
MURPHY, JANICE M	4,791.15	0.00	0.00	4,791.15
MURPHY, KIM A	16,028.21	0.00	2,925.20	18,953.41
MURPHY, MARIANNE	76,066.40	0.00	4,446.28	80,512.68
MURPHY, MEGHAN M	184.00	0.00	0.00	184.00
MURPHY, PATRICIA	46.42	0.00	0.00	46.42
MURPHY, PATRICK M	0.00	0.00	2,725.00	2,725.00
MURPHY, ROBERT T	68,253.70	0.00	6,058.37	74,312.07
MURPHY, SUSAN	72,846.40	0.00	399.28	73,245.68
MUSICK, CHRISTOPHER C	12,599.47	617.12	2,706.60	15,923.19
NADEAU, AUSTIN J	224.00	0.00	0.00	224.00
NADEAU, ELLEN H	0.00	0.00	135.00	135.00
NADEAU, SUZANNE R	19,147.66	0.00	191.80	19,339.46
NADO, MARJORIE A	2,060.05	0.00	0.00	2,060.05
NAFF, JOHN G	28,777.05	0.00	0.00	28,777.05
NAGINS, MARY E	994.18	0.00	0.00	994.18
NAGLE, LUCINA	17,404.93	0.00	0.00	17,404.93
NAISMITH, LORI L	64,259.43	0.00	-338.49	63,920.94
NARDELLI, ALEXANDRA A	1,889.40	0.00	0.00	1,889.40
NARDELLI, JACQUELYN E	5,984.25	0.00	0.00	5,984.25
NARYSHKOVA, IRINA	31,206.16	0.00	-167.31	31,038.85
NATHAN, DANIELLE L	73,324.21	0.00	-387.00	72,937.21
NEE, DAWN M	173.02	0.00	0.00	173.02
NEE, MATTHEW	102.00	0.00	0.00	102.00
NEEDLE, BARBARA L	33.76	0.00	0.00	33.76
NELLIGAN, KERRY H	1,080.63	0.00	0.00	1,080.63
NELSON, RACHEL V	946.14	0.00	0.00	946.14
NETHERCOTE, LUCILLE F	52,364.48	0.00	-280.08	52,084.40
NEUBAUER, JOHN J	50,386.78	0.00	15,668.44	66,055.22
NEVIN, CRAIG R	198.00	0.00	0.00	198.00

NEWMAN, ELLEN M	66,448.05	0.00	-309.87	66,138.18
NEWMAN, HEIDI S	25,135.12	0.00	-118.10	25,017.02
NEWMAN, SUSAN S	19,178.70	0.00	378.95	19,557.65
NEWSOME, LISA D	68,205.91	0.00	-362.70	67,843.21
NICHOLS, NANCY R	1,750.00	0.00	0.00	1,750.00
NICHOLSON, BRIDGET	162.00	0.00	0.00	162.00
NICHOLSON, MARK	15,549.09	0.00	0.00	15,549.09
NILAND, SHEILA	1,288.00	0.00	0.00	1,288.00
NIXON, GAIL	59,757.57	0.00	0.00	59,757.57
NODA, YASUKO	10,103.62	0.00	175.00	10,278.62
NOLAN, MICHAEL	3,684.68	0.00	0.00	3,684.68
NORBERG, ELIZABETH E	477.00	0.00	0.00	477.00
NORTON, CHAD	51,548.61	0.00	0.00	51,548.61
NORTON, EDWARD J	49,464.68	9,932.19	0.00	59,396.87
NOTO, KAREN A	47,628.38	0.00	2,596.03	50,224.41
NOTTEBART, COURTNEY F	43,249.08	0.00	7,190.79	50,439.87
NUGENT, SEAN P	307.70	0.00	1,501.00	1,808.70
NUNES, AUDREY E	541.32	0.00	0.00	541.32
NUNES, HARRY A	1,188.88	0.00	0.00	1,188.88
OBAR, SAMUEL D	2,713.20	0.00	0.00	2,713.20
OBERACKER, BRIAN W	47,772.31	0.00	3,057.54	50,829.85
O'BRIEN, LAURA	6,804.59	0.00	26.00	6,830.59
O'BRIEN, ROBERT E	112,377.40	0.00	0.00	112,377.40
O'BRIEN, ROBIN G	36,423.20	0.00	1.98	36,425.18
O'BRIEN, TRACEY M	5,200.00	0.00	0.00	5,200.00
O'COIN, RYAN W	80.75	0.00	0.00	80.75
O'CONNELL, JAMES	56,001.48	26,460.43	20,657.53	103,119.44
O'CONNELL, WILLIAM	15,855.00	0.00	0.00	15,855.00
O'CONNELL, WILLIAM B	0.00	0.00	5,047.00	5,047.00
O'CONNOR-ZANELLO, MAUREEN A	61,189.07	0.00	659.09	61,848.16
O'DONNELL, KERRI L	26,694.06	0.00	-0.02	26,694.04
O'DRISCOLL, CHERYL A	9,160.88	0.00	-40.20	9,120.68
OGBAEGBE, PHILIAN N	591.50	0.00	0.00	591.50
O'HARA, ALISON E	74,388.42	0.00	192.28	74,580.70
O'LEARY, JAMES R	0.00	0.00	5,020.00	5,020.00
O'LEARY, JOHN P	45,331.06	0.00	2,862.24	48,193.30
OLIVEIRA, KIM	1,152.00	0.00	0.00	1,152.00
OLIVEIRA, KIM O	68,253.70	0.00	454.13	68,707.83
OLLIS, HELEN A	42.32	0.00	0.00	42.32
OLSEN, LUCIA M	46,093.99	0.00	75.54	46,169.53
OLSON, ELIZABETH C	16,234.73	68.45	0.00	16,303.18
OLSON, SARA J	156.13	0.00	0.00	156.13
O'MALLEY, MARYELLEN	72,846.40	0.00	9,244.81	82,091.21
O'MALLEY, WILLIAM T	64,817.92	0.00	1,241.24	66,059.16
O'NEIL, CHARLES T	3,850.00	0.00	0.00	3,850.00

O'NEILL, KAREN E	77,165.76	0.00	-399.94	76,765.82
ORAM, AMY C	72,846.40	0.00	-110.72	72,735.68
ORMBERG, MARGARET	32.07	0.00	0.00	32.07
O'ROURKE, THEODORE H	53,299.76	3,232.27	8,836.07	65,368.10
ORR, SUSAN E	72,846.40	0.00	-396.72	72,449.68
OSBORNE, LISA D	78,707.78	0.00	-421.65	78,286.13
O'TOOLE, PATRICK J	78,219.89	0.00	78.35	78,298.24
O'TOOLE, SUSAN R	81,290.39	0.00	32.76	81,323.15
OXLEY, MARY K	22,409.63	0.00	215.84	22,625.47
PACELLI, DEVIN J	0.00	0.00	2,953.00	2,953.00
PADIS, LAURA M	39,424.99	0.00	785.48	40,210.47
PAGLARI, PETER	244.76	0.00	0.00	244.76
PAINTEN, EMILY E	587.63	0.00	0.00	587.63
PAINTEN, FRANCINE M	10,726.13	0.00	-4.35	10,721.78
PALACIOS, LINDA	3,391.10	0.00	624.00	4,015.10
PALACIOS, LINDA T	22,783.61	0.00	254.00	23,037.61
PALMER, STEVEN	8,303.89	61.05	364.56	8,729.50
PALMIERI, ARMONDO	219.44	0.00	0.00	219.44
PANCIOCCO, NICOLE M	288.00	0.00	0.00	288.00
PANOS, KATHY	57,301.53	0.00	-217.35	57,084.18
PARTRIDGE, NANCY A	70.00	0.00	0.00	70.00
PARTYKA, AMANDA P	59,424.55	0.00	2,279.57	61,704.12
PASCHAL, STEPHEN C	2,391.38	0.00	0.00	2,391.38
PASQUANTONIO, MARY E	250.00	0.00	0.00	250.00
PASSEGGIO, DAVID	23,812.92	0.00	2,505.78	26,318.70
PATTERSON, STEVEN W	18,098.10	0.00	8,381.02	26,479.12
PAVIA-SHIELS, JENNIFER A	15,998.09	0.00	0.00	15,998.09
PAYNE, LESLIE J	1,610.00	0.00	0.00	1,610.00
PEARSON, LISA M	74,875.65	0.00	755.96	75,631.61
PEARSON, SCOTT M	44,057.16	3,584.21	3,969.26	51,610.63
PECK, CAROL A	68,652.69	0.00	8,385.45	77,038.14
PECKHAM, ROSE M	83,023.32	0.00	-444.24	82,579.08
PECKINPAUGH, PAMELA H	77,165.76	0.00	-421.65	76,744.11
PEEBLES, ALLAN G	50,423.04	3,606.07	304.00	54,333.11
PEEBLES, PATRICIA	18,102.79	0.00	350.00	18,452.79
PELICK, BETH M	101.28	0.00	0.00	101.28
PELLETIER, LYNNE M	17,841.15	0.00	101.54	17,942.69
PELLOWE, ANN E	56,938.57	0.00	-216.00	56,722.57
PELZMAN, LILLY P	80,340.40	0.00	1,420.79	81,761.19
PEMBER, CHERYL A	51,596.17	163.80	0.00	51,759.97
PENZA, JEANETTE A	208.89	0.00	0.00	208.89
PEPIN, KATHLEEN S	6,428.66	0.00	0.00	6,428.66
PERCIACCANTE, THOMAS J	76,833.11	0.00	0.00	76,833.11
PERCY, HUGH P	43,640.80	3,178.48	88.00	46,907.28
PERRON, MICHELLE V	73,613.20	0.00	3,610.50	77,223.70

PERRON, STEPHEN G	36,506.56	9,501.85	1,780.00	47,788.41
PETERS, ARTHUR E	39,641.72	4,973.34	2,240.00	46,855.06
PETERSON, KATHLEEN A	59,424.55	0.00	-296.80	59,127.75
PETROSH, ORYSIA O	24,650.96	0.00	578.50	25,229.46
PHINNEY, EILEEN C	22,397.81	374.36	0.00	22,772.17
PIERCE, ELIZABETH M	72,846.40	0.00	-305.91	72,540.49
PINTO, TAMMY L	25,888.56	0.00	1,174.87	27,063.43
PITMAN, KERRY L	850.18	0.00	0.00	850.18
PLANK, GAIL L	61,572.90	0.00	8,502.81	70,075.71
POELAERT, CAROL L	77,165.76	0.00	-421.65	76,744.11
POIRIER, PAUL F	48,883.68	7,744.97	0.00	56,628.65
POLO, GERRI E	75,532.72	0.00	572.78	76,105.50
POMER, COURTNEY L	2,216.57	0.00	0.00	2,216.57
POMER, SAMANTHA C	1,361.25	0.00	0.00	1,361.25
POPP, DARYL W	66,815.54	0.00	824.13	67,639.67
PORTANOVA, SUSAN M	1,994.20	0.00	0.00	1,994.20
POTASH, SHERRILL A	53,452.43	0.00	-291.06	53,161.37
POTSIS, CHRISTINE	72,846.40	0.00	850.68	73,697.08
POWER, MICHAEL F	53,360.90	0.00	12,500.00	65,860.90
POWERS, WILLIAM J	72,846.40	0.00	3,770.05	76,616.45
POZNICK, LAURA A	24,967.53	0.00	1,083.64	26,051.17
PREIBIS, WALTER R	18,295.86	0.00	0.00	18,295.86
PRENDERGAST, DAVID J	4,331.73	0.00	0.00	4,331.73
PRETTI, JOANNE K	72,846.40	0.00	-396.72	72,449.68
PRINDALL, SUSAN Y	72,846.40	0.00	155.52	73,001.92
PROCTOR, MARION M	139.26	0.00	0.00	139.26
PRUDHOMME, DEBRA R	57,729.66	0.00	-153.24	57,576.42
PURICELLI, SUZANNE	72,846.40	0.00	-365.95	72,480.45
PYNE, DAVID A	53,599.76	7,153.69	7,895.01	68,648.46
PYRON, WAYNE R	48,634.40	20,276.93	1,115.52	70,026.85
QUANN, NANCY M	21,528.80	0.00	0.00	21,528.80
QUIGLEY, CHARLES F	73,224.32	0.00	0.00	73,224.32
QUINLAN, EMILY G	2,288.25	0.00	0.00	2,288.25
QUINLAN, PATRICIA A	36,610.86	0.00	0.00	36,610.86
QUINLAN, RORY J	2,657.33	0.00	0.00	2,657.33
QUINN, DEIRDRE A	581.00	0.00	0.00	581.00
QUINN, JENNIFER A	1,891.00	0.00	0.00	1,891.00
QUINN, KEELIN M	664.00	0.00	0.00	664.00
RADAZ, TIFFANY D	41,740.65	0.00	5,646.93	47,387.58
RAINIE, DAMON I	87,151.48	0.00	356.29	87,507.77
RANALDI, DEBORAH A	223.66	0.00	0.00	223.66
RANSOW, ELLEN G	24,876.68	0.00	0.00	24,876.68
RATNER, BARRY E	47,466.04	0.00	4,286.00	51,752.04
RATYNA, ANTHONY J	59,424.55	0.00	3,272.49	62,697.04
RAVELSON, BRUCE J	82,574.69	0.00	-338.24	82,236.45

REARDON, JAMES G	196.23	0.00	0.00	196.23
REARDON, PATRICIA	246.87	0.00	0.00	246.87
REDDY, ALLAN J	43,444.96	4,566.96	112.00	48,123.92
REELEY, ALICE B	549.12	0.00	0.00	549.12
REGAN, DIANNE M	7,980.00	0.00	0.00	7,980.00
REHILL, WILLIAM	4,800.00	0.00	0.00	4,800.00
REICHHELD, JENNIFER L	66,815.54	0.00	406.96	67,222.50
REID, ALISON S	78,898.69	0.00	-291.65	78,607.04
REID, ELIZABETH A	36,431.89	0.00	150.00	36,581.89
RESTAINO, ANITA A	166.69	0.00	0.00	166.69
RHODES, TIFFANY R	70,806.52	0.00	-291.72	70,514.80
RICE, JEFFERY S	49,753.98	7,455.32	876.00	58,085.30
RICHARDS, KATHERINE A	78,898.69	0.00	592.35	79,491.04
RICHMOND-FALZONE, CYNTHIA L	24,650.96	0.00	2,877.50	27,528.46
RILEY, CHERYL A	1,861.09	0.00	0.00	1,861.09
RILEY, DOREEN M	38,608.78	357.60	0.00	38,966.38
RINALDI, SHEILA E	71,775.91	0.00	-387.72	71,388.19
RIZZO, LISA M	72,846.40	0.00	-396.72	72,449.68
RIZZO, RONALD	1,800.00	0.00	0.00	1,800.00
RIZZO, RONALD A	68,253.70	0.00	-363.87	67,889.83
ROBBINS, JOANNE M	60,009.93	0.00	-317.34	59,692.59
ROBERTS, JENNIFER F	47,539.64	0.00	-254.79	47,284.85
ROBINSON, KELLIE C	72,846.40	0.00	2,712.28	75,558.68
ROBINSON, LAURA	4,946.92	0.00	0.00	4,946.92
ROBINSON, LAURA L	7,731.87	0.00	-139.00	7,592.87
ROBINSON, TRACY C	43,707.77	0.00	-238.05	43,469.72
ROCKWELL, PATRICK H	156.00	0.00	0.00	156.00
ROCKWOOD, CHRISTINA H	49,706.29	0.00	-131.31	49,574.98
ROCKWOOD, EMILY C	65.00	0.00	0.00	65.00
ROCKWOOD, HANNAH L	220.00	0.00	0.00	220.00
ROCKWOOD, JON	695.00	0.00	0.00	695.00
ROCKWOOD, KATHLEEN L	17,303.02	52.05	0.00	17,355.07
ROCKWOOD, MARY	546.53	0.00	0.00	546.53
ROCKWOOD, RAYMOND	478.86	0.00	0.00	478.86
ROCKWOOD, SUZANNE M	24,480.51	0.00	0.00	24,480.51
RODGER, LISA M	17,948.09	0.00	312.00	18,260.09
RODRIGUEZ-FEARNLEY, MYRZA S	650.00	0.00	0.00	650.00
ROGERS, JOSEPH M	638.00	0.00	0.00	638.00
ROMELCZYK, GERALD	12,108.32	0.00	0.00	12,108.32
ROOF, SARAH	880.00	0.00	0.00	880.00
ROSENMAN, JULIE M	0.00	0.00	0.00	0.00
ROSENMAN, KATHLEEN C	718.89	0.00	0.00	718.89
ROSENTHAL, IRMA L	3,430.00	0.00	0.00	3,430.00
ROSS, RALPH A	67,321.25	0.00	292.13	67,613.38
ROTHENBERG, DOREEN M	24,911.81	0.00	78.00	24,989.81

ROWAN, LYNN S	51,102.48	0.00	-194.00	50,908.48
RUMMELL, JUDITH H	7,980.00	0.00	0.00	7,980.00
RUSCITO, MARY ANN	77,165.76	0.00	-421.65	76,744.11
RUSSAU, JANE P	26,864.30	492.58	0.00	27,356.88
RUSSELL, WALTER B	84.40	0.00	0.00	84.40
RYAN, CHRISTINE	74,579.33	0.00	3,744.28	78,323.61
RYAN, DANIEL J	48,182.08	3,073.38	96.00	51,351.46
RYAN, HELEN K	251.09	0.00	0.00	251.09
RYAN, HELEN T	135.04	0.00	0.00	135.04
RYAN, JOSEPH	47,628.38	0.00	-20.97	47,607.41
RYAN, KATHRYN G	36,423.20	0.00	-198.36	36,224.84
RYAN, MATTHEW A	246.00	0.00	0.00	246.00
RYAN, RICHARD	0.00	267.80	11,628.70	11,896.50
RYAN, THOMAS R	852.00	0.00	0.00	852.00
RYAN, WILLIAM P	251.09	0.00	0.00	251.09
SAIA, DORA M	10,018.92	0.00	4.55	10,023.47
SALENIK-RACCUIA, ELIZABETH A	69,226.25	0.00	-273.06	68,953.19
SALVATORE, SYDNI K	913.00	0.00	0.00	913.00
SALZBERG, PETER B	83,894.31	0.00	31,183.97	115,078.28
SAMBUCETI, FRANK A	9,500.00	0.00	0.00	9,500.00
SAMMARCO, YVETTE A	33,407.77	0.00	-181.89	33,225.88
SANTOMARCO, MICHAEL J	47,688.16	11,561.21	216.00	59,465.37
SAREAULT, JAMES	2,321.64	0.00	0.00	2,321.64
SARIPALLI, LINDA A	79,576.47	0.00	-421.65	79,154.82
SARNIE, TERESA M	5,460.11	0.00	-58.75	5,401.36
SAULNIER, RYAN W	0.00	0.00	4,843.00	4,843.00
SAUVE, BRAD R	6,537.60	0.00	0.00	6,537.60
SAVINI, DIANE F	36,421.37	0.00	300.00	36,721.37
SCARLATA, MARY E	36,188.21	0.00	322.65	36,510.86
SCHLITTLER, CHRISTINE	1,883.24	0.00	0.00	1,883.24
SCHNEIDER, GEORGE O	3,430.00	0.00	0.00	3,430.00
SCHNEIDER, JESSICA E	350.00	0.00	0.00	350.00
SCHOEN, CAROL R	48,579.32	0.00	-210.87	48,368.45
SCOTT, CASSANDRA L	8,921.46	0.00	0.00	8,921.46
SCOTT, DUSTIN J	66,815.55	0.00	7,727.91	74,543.46
SCULLIN, LAURA M	24,665.64	0.00	0.04	24,665.68
SEGAL, JULIEANN M	52,010.27	0.00	-278.82	51,731.45
SERREZE, SUSAN D	15,932.58	0.00	-0.04	15,932.54
SERVANT, CHRISTINE E	45,331.06	0.00	804.52	46,135.58
SHAMMAS, JENNIFER L	3,807.43	0.00	0.00	3,807.43
SHARPE, PATRICIA J	36,144.54	0.00	0.00	36,144.54
SHAW, AMY E	522.41	0.00	0.00	522.41
SHAW, PATRICIA A	74,284.56	0.00	-396.72	73,887.84
SHEA, BONNIE C	430.00	0.00	0.00	430.00
SHEA, CHRISTOPHER M	47,488.97	19,454.87	12,589.78	79,533.62

SHEA, COURTNEY D	0.00	0.00	0.00	0.00
SHEA, COURTNEY E	2,108.95	0.00	0.00	2,108.95
SHEA, MOLLY E	24,279.72	0.00	156.00	24,435.72
SHEA, PATRICIA L	222.18	0.00	0.00	222.18
SHEEDY, CHRISTINE	13,908.79	0.00	210.00	14,118.79
SHEEHAN, BRENDAN J	42.20	0.00	0.00	42.20
SHEEHAN, JOSEPH J	140.00	0.00	0.00	140.00
SHEEHAN, LINDA	107.61	0.00	0.00	107.61
SHEERIN, AUDREY	147.70	0.00	0.00	147.70
SHEPHERD, ALEXANDER A	11,100.00	0.00	0.00	11,100.00
SHEPPARD, BRIDGET	540.00	0.00	0.00	540.00
SHEPPARD, EILEEN	1,152.00	0.00	0.00	1,152.00
SHEPPARD, JOHN F	312.25	0.00	0.00	312.25
SHONE, ROBERTA S	27,441.50	139.05	0.00	27,580.55
SHULTZ, EILEEN L	23,530.85	0.00	292.00	23,822.85
SIEGEL, ALICE	1,152.00	0.00	0.00	1,152.00
SIEGEL, ALICE A	63,209.22	0.00	451.51	63,660.73
SILVESTRO, TAYLOR A	255.00	0.00	0.00	255.00
SIMMONS, ROBERT	55,615.45	30,478.23	61,801.55	147,895.23
SITTIG, WILLIAM	3,700.00	0.00	0.00	3,700.00
SKWAR, KRYSTAL M	45,940.39	0.00	153.20	46,093.59
SLEATH-CROWLEY, AMBER	770.00	0.00	0.00	770.00
SLEATH-CROWLEY, AMBER N	2,100.00	0.00	0.00	2,100.00
SLOANE, MARCIA C	81,514.14	0.00	-421.65	81,092.49
SMALLEY, DEBORAH A	15,269.71	0.00	2,846.66	18,116.37
SMIRNOV, MIRIAM S	560.00	0.00	0.00	560.00
SMITH, DANIEL R	39,345.28	5,071.70	2,070.00	46,486.98
SMITH, DOROTHY M	139.26	0.00	0.00	139.26
SMITH, ELIZABETH M	41,736.60	0.00	2,484.62	44,221.22
SMITH, JANET C	18,877.87	0.00	150.00	19,027.87
SMITH, MEAGHAN O	1,605.00	0.00	0.00	1,605.00
SMITH, PAMELA	30,054.21	0.00	0.00	30,054.21
SMITH, STEPHEN H	67,634.96	43,878.35	7,385.45	118,898.76
SMITH, WARREN L	60,926.53	0.00	0.00	60,926.53
SMOLINSKY, DAVID P	59,331.01	37,695.24	37,745.33	134,771.58
SNYDER, SAMUEL H	53,299.76	6,646.54	9,923.45	69,869.75
SONGIN, DIANE M	22,349.61	0.00	1,546.70	23,896.31
SONGIN, JOHN P	48,182.08	2,653.32	64.00	50,899.40
SONGIN, SHANNON J	162.00	0.00	0.00	162.00
SONGIN, TIMOTHY W	55,781.21	5,898.96	23,974.93	85,655.10
SOTTILE, DAVID W	3,571.68	0.00	0.00	3,571.68
SOUSA, RICHARD B	38,957.20	12,603.42	1,890.00	53,450.62
SPADONI, NICOLE E	70.00	0.00	0.00	70.00
SPECTOR, JULIE A	4,675.72	0.00	0.00	4,675.72
SPENCE, PAMALA	53,078.65	230.92	0.00	53,309.57

SPILLANE, BRIAN E	47,390.72	5,322.11	128.00	52,840.83
SPILLANE, JOHN	53,012.81	0.00	5,000.04	58,012.85
SPINIELLO, CHRISTINA M	70,806.52	0.00	3,452.22	74,258.74
SPLAINE, EVELYN M	32,839.70	0.00	0.00	32,839.70
SPRAGUE, ALLISON M	19,914.00	0.00	728.00	20,642.00
SPRAGUE, JOANNE L	68,548.47	0.00	-363.87	68,184.60
SPRAGUE, RACHAEL M	13,188.78	0.00	369.24	13,558.02
SPRAGUE, SUZANNE F	74,458.55	0.00	683.46	75,142.01
ST. MARTIN, DAVID R	80,217.92	0.00	5,710.24	85,928.16
ST.GEORGE, JEAN A	426.82	0.00	0.00	426.82
ST.MARTIN, STEVEN D	375.00	0.00	0.00	375.00
STACEY, SCOTT	53,299.76	16,429.11	12,425.57	82,154.44
STADELMANN, JO-ANN M	2,240.47	0.00	450.00	2,690.47
STAHL, MARGARET J	575.16	0.00	0.00	575.16
STAKUTIS, LINDA C	29,113.42	0.00	1,064.23	30,177.65
STANLEY, LAURA J	23,737.99	0.00	498.68	24,236.67
STANTON, MICHAEL J	99,194.94	0.00	436.95	99,631.89
STANTON, NANCY Z	31.11	0.00	0.00	31.11
STAPLETON, LOUISE D	744.00	0.00	0.00	744.00
STASIUKVICIUS, RACHEL K	226.00	0.00	0.00	226.00
STEDMAN, CAROLINE H	132.00	0.00	0.00	132.00
STEEVES, KELLEY E	490.50	0.00	0.00	490.50
STILLMAN, RICHARD B	115,245.00	0.00	31,402.50	146,647.50
STOLLER, ERIC J	459.00	0.00	0.00	459.00
STOLLER, SAMANTHA K	556.30	0.00	0.00	556.30
STONE, DEBORAH O	22,608.79	0.00	270.00	22,878.79
STORLAZZI, WENDY	3,640.00	0.00	0.00	3,640.00
STREET, KIRA A	3,405.40	0.00	0.00	3,405.40
STRICK, GORDON J	72,461.20	0.00	-387.00	72,074.20
STUART, ROBIN L	72,449.71	0.00	1,882.28	74,331.99
STURGES, RICHARD M	72,846.40	0.00	1,372.50	74,218.90
SUCCAR, NADA	6,199.50	0.00	0.00	6,199.50
SULLIVAN, ANITA G	750.00	0.00	0.00	750.00
SULLIVAN, BRIAN M	59,424.55	0.00	869.49	60,294.04
SULLIVAN, CHERYL	1,850.00	0.00	0.00	1,850.00
SULLIVAN, CHERYL A	7,420.19	0.00	0.00	7,420.19
SULLIVAN, DARRELLYN M	30,024.94	202.73	375.00	30,602.67
SULLIVAN, HEATHER M	250.00	0.00	0.00	250.00
SULLIVAN, JOAN	88.62	0.00	0.00	88.62
SULLIVAN, KAREN	77,165.76	0.00	-421.65	76,744.11
SULLIVAN, KELLIE L	303.00	0.00	0.00	303.00
SULLIVAN, KEVIN	38,175.58	2,217.30	64.00	40,456.88
SULLIVAN, KRISTINE J	33,482.36	0.00	-186.39	33,295.97
SULLIVAN, MARY E	74,284.56	0.00	3,024.80	77,309.36
SULLIVAN, MELISSA A	1,359.00	0.00	0.00	1,359.00

SULLIVAN, TIMOTHY W	55,819.65	22,981.99	20,178.02	98,979.66
SULPRIZIO, PAULA N	2,715.01	0.00	0.00	2,715.01
SUMMERS, DONNA	86.51	0.00	0.00	86.51
SUNDBERG, LAWRENCE R	582.96	0.00	0.00	582.96
SUNDBERG, RUTH H	317.50	0.00	0.00	317.50
SWANSON, ELIZABETH M	0.00	0.00	2,877.00	2,877.00
SWEENEY, KAREN M	36,855.79	0.00	0.00	36,855.79
SWEENEY, MEAGHAN O	816.30	0.00	0.00	816.30
SWEENEY, TIMOTHY	241.50	0.00	0.00	241.50
SWINDLEHURST, CAITLIN M	680.00	0.00	0.00	680.00
SYLVIA, LAURIE A	24,651.99	0.00	35.85	24,687.84
SZYMANSKI, JEFFREY R	74,458.55	0.00	2,025.45	76,484.00
TACCONI, ANN T	2,660.00	0.00	0.00	2,660.00
TARBELL, LESTER J	54.86	0.00	0.00	54.86
TARBELL, PATRICIA C	2,417.77	0.00	0.00	2,417.77
TAURONE, ALEXANDER J	216.00	0.00	0.00	216.00
TAYLOR, MARTHA B	48.53	0.00	0.00	48.53
TEMPESTA, KATHLEEN	8,865.35	0.00	-136.35	8,729.00
TEMPESTA, MICHAEL W	540.00	0.00	0.00	540.00
TERPSTRA, KERRY A	666.30	0.00	0.00	666.30
TERRY, KAREN T	23,476.09	0.00	0.00	23,476.09
TETREAULT, CHRISTOPHER R	199.76	0.00	0.00	199.76
THAYER, JOHN H	55,433.33	9,566.78	34,091.62	99,091.73
THEOCLES, CRYSTAL	7,294.29	0.00	0.00	7,294.29
THEODORE, MARY J	20,108.04	0.00	3,104.25	23,212.29
THERRIEN, MAURA A	744.00	0.00	0.00	744.00
THOMAS, JAMES F	54,493.52	14,443.79	200.00	69,137.31
THOMAS, JEANNE F	36,256.64	0.00	354.23	36,610.87
THOMAS, PRISCILLA M	918.77	0.00	0.00	918.77
THOMSON, JILL M	41,740.65	0.00	2,150.85	43,891.50
THOMSON, MARY E	41,740.65	0.00	1,940.85	43,681.50
THORNTON, TERRI B	74,683.55	0.00	-396.72	74,286.83
TIERNEY, DEBORAH A	67,866.11	0.00	30.13	67,896.24
TILLINGHAST, WALTER C	585.32	0.00	0.00	585.32
TIMILTY, MARY	4,081.96	0.00	0.00	4,081.96
TOBEY, LEE M	65,406.33	0.00	-322.24	65,084.09
TOLLAND, MARY C	68,205.91	0.00	-258.70	67,947.21
TOMPKINS, KEITH W	11,332.10	0.00	4,733.00	16,065.10
TOMPKINS, WILLIAM L	73,845.76	0.00	9,535.51	83,381.27
TORBAY, NAWAL T	2,386.76	0.00	0.00	2,386.76
TORIGIAN, JENNIFER A	52,010.27	0.00	-278.82	51,731.45
TOSONE, MICHAEL	500.00	0.00	0.00	500.00
TRACY, KENNETH J	53,499.76	7,939.50	7,072.24	68,511.50
TRANQUILLINO, MELISSA J	31,604.61	0.00	1,080.80	32,685.41
TRAVALINE, MATTHEW P	62,116.11	0.00	1,675.24	63,791.35

TRULL, MARYELLEN	114.96	0.00	108.00	222.96
TUDOR, VICKI R	6,627.30	0.00	-119.15	6,508.15
TURNER, CHRISTINE	39,517.37	8,041.60	4,413.20	51,972.17
TURNER, MATTHEW T	8,697.24	0.00	0.00	8,697.24
TURNER, PATRICK S	8,649.45	0.00	0.00	8,649.45
TURNER, ROGER F	4,395.85	0.00	5,018.15	9,414.00
TWOMEY, SARAH M	60,961.26	0.00	327.98	61,289.24
TYNER, STEPHEN C	53,299.76	9,493.27	8,836.07	71,629.10
UDAHL, KELLY	22,664.00	0.00	2,523.27	25,187.27
UNDA, ELIZABETH A	840.00	0.00	0.00	840.00
UNDA, STEPHEN	50,524.65	6,570.73	208.00	57,303.38
VALLURI, UMA	7,003.06	0.00	0.00	7,003.06
VANNESS, HEATHER	55,701.48	7,355.52	19,980.62	83,037.62
VARGAS, MARY ELLEN	1,177.03	0.00	0.00	1,177.03
VERBECK, SARA	233.47	0.00	0.00	233.47
VERBISKY, SARAH E	3,043.66	0.00	0.00	3,043.66
VERDERBER, EDWARD T	0.00	0.00	3,742.00	3,742.00
VERDERBER, JOSEPH E	0.00	0.00	6,058.00	6,058.00
VETRINO, LINDSEY J	48,396.38	0.00	730.53	49,126.91
VEY, MARY	72,846.40	0.00	6,882.60	79,729.00
VILLA, JO-ANNE E	62,116.11	0.00	499.32	62,615.43
VITELLI, MICHAEL J	600.00	0.00	0.00	600.00
VOSE, KATHLEEN M	78,603.92	0.00	-421.65	78,182.27
VOZZELLA, JOHN D	84.40	0.00	0.00	84.40
WADLAND, SARAH A	77,165.76	0.00	-390.88	76,774.88
WAISGERBER, STEPHEN R	74,284.56	0.00	-276.64	74,007.92
WAITE, BROOKE	1,331.50	0.00	0.00	1,331.50
WAITE, HEATHER A	916.71	0.00	0.00	916.71
WAITEKUS, LEAH R	164.99	0.00	0.00	164.99
WALDRON, AMANDA B	406.00	0.00	0.00	406.00
WALKER, MARGARET E	89,516.44	0.00	0.00	89,516.44
WALLACE, WILLIAM F	68,548.47	0.00	338.13	68,886.60
WALSH, JAYNELLEN	18,869.63	0.00	350.00	19,219.63
WANDERS, JONATHAN	7,614.00	2,708.38	80.00	10,402.38
WATERS, JOANNA G	52,010.27	0.00	-176.32	51,833.95
WATSON, FRANCES L	9,247.15	0.00	350.00	9,597.15
WATSON, GEORGE A	79,576.47	0.00	6,701.67	86,278.14
WEBBER, DARBY E	3,272.76	0.00	0.00	3,272.76
WEBER, DONALD R	362.38	0.00	0.00	362.38
WEBER, JOHN J	53,311.68	5,551.56	144.00	59,007.24
WEBER, MARYANN	183.57	0.00	0.00	183.57
WEEDEN, WARREN M	48,398.50	0.00	-0.03	48,398.47
WEISS, ERIC R	18,288.09	0.00	330.22	18,618.31
WEISSENT, M. ELEANOR	42.20	0.00	0.00	42.20
WELLOCK, JANET M	83,023.32	0.00	-422.53	82,600.79

WENZEL, KIMBERLY A	42.00	0.00	0.00	42.00
WESTCOTT, GINA M	6,847.74	0.00	-125.50	6,722.24
WHITE, BRIAN G	32,010.32	0.00	2,280.40	34,290.72
WHITE, JOHN W	55,529.12	10,679.08	29,875.01	96,083.21
WHITE, LAURA J	130.00	0.00	0.00	130.00
WHITE, LYNN C	27,222.93	0.00	500.00	27,722.93
WHITE, MARY V	128.71	0.00	0.00	128.71
WHITMORE, LAUREN	198.00	0.00	0.00	198.00
WHITTAKER, ELIZABETH R	15,825.00	0.00	0.00	15,825.00
WHITTENHALL, CHRISTOPHER R	68,205.91	0.00	-271.14	67,934.77
WICK, KEITH A	72,846.40	0.00	9,799.18	82,645.58
WICK, SUSAN P	79,257.47	0.00	3,658.35	82,915.82
WIGGIN, EDWARD F	289.57	0.00	0.00	289.57
WIGGIN, KATHLEEN A	56,779.40	0.00	300.00	57,079.40
WILKINS, KRISTIN E	959.21	0.00	0.00	959.21
WILLIAMS, RACHEL E	778.50	0.00	0.00	778.50
WILLIS, MATTHEW J	8,161.14	0.00	67.84	8,228.98
WILMOT, JOHN S	55,489.43	23,770.55	19,056.22	98,316.20
WILSON, ALLISON L	42,366.98	0.00	22.87	42,389.85
WILSON, JASON F	39,168.84	8,738.44	9,799.83	57,707.11
WILSON, LORENE M	2,350.94	0.00	0.00	2,350.94
WISEMAN, PATRICA L	140.00	0.00	0.00	140.00
WOLFE, DEBORAH C	21,770.75	0.00	13.79	21,784.54
WOLFF, KAREN A	74,284.56	0.00	-396.72	73,887.84
WOOD, DAVID A	38,842.16	9,916.75	2,530.00	51,288.91
WOODS, DANIEL	103.50	0.00	0.00	103.50
WOODS, DANIEL J	1,289.25	0.00	0.00	1,289.25
WOODS, KENNETH D	1,597.97	0.00	0.00	1,597.97
WULK, JANE	10,568.94	0.00	0.00	10,568.94
WYMAN, ANNE MARIE	43,249.08	0.00	741.71	43,990.79
WYMAN, DAVID M	3,091.00	0.00	0.00	3,091.00
WYMAN, JOSEPH A	1,148.90	0.00	0.00	1,148.90
WYMAN, MATTHEW A	1,105.00	0.00	0.00	1,105.00
YAVAROW, JANE K	54,366.35	0.00	10,702.00	65,068.35
YEE-MCDONAGH, PATRICIA A	74,832.00	0.00	-78.72	74,753.28
YOULDEN, MARY D	490.00	0.00	0.00	490.00
YOUNG, DAVID R	15,514.92	0.00	30.77	15,545.69
YOUNG, JANICE A	771.26	0.00	0.00	771.26
ZANGHETTI, JOSEPH M	55,972.11	11,899.20	15,000.77	82,872.08
ZAPPI, KAYLA M	1,801.48	0.00	0.00	1,801.48
ZEIDA, EMILY A	24,372.43	0.00	0.00	24,372.43
ZIMMERMAN, JOHN W	70.00	0.00	0.00	70.00
ZOZULA, MARY ANN	76,090.16	0.00	-412.65	75,677.51
	39,593,677.16	1,573,839.76	2,136,710.38	43,304,227.30

Land Use

Walpole Planning Board

Chairman: John Conroy (2011); Vice Chairman: Edward C. Forsberg (2012); Clerk: John Murtagh (2011); Richard Mazzocca (2013); Richard Nottebart (2013); Town Planner, Donald T. Johnson, AICP; Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month with special meetings scheduled as needed. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of receiving vital public input on projects, and, also, because meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

In 2010, the Planning Board:

- Held nineteen (19) regular meetings, which included continued hearings from 2009;
- Allowed one (1) modification to a Subdivision;
- Approved three (3) bond reductions;
- Approved one (1) bond calculation;
- Endorsed four (4) Form A plans;
- Granted eight (8) Site Plan Approval requests;
- Approved two (2) Special Permit requests;
- Allowed eight (8) modifications to a previously approved Site Plan;
- Held hearings on and reported to the Town Meeting on four (4) warrant articles, two of which resulted in amendments to the Zoning Bylaw.

The Board collected a total of \$26,446.35 in fees for the year ending December 31, 2010.

Throughout 2010, the Planning Board, through the activities of the Master Plan Implementation Committee (MPIC), Board members, and staff, continued to work on the fulfillment of goals and objectives of the 2004 Walpole Master Plan/and EO 418 Community Development Plan. Notable achievements during 2010 of the goals and objectives of the Master Plan have included:

- Staff and policy support to the planning process for the implementation of the Downtown Municipal Campus concept put forth in the Master Plan, which has entailed numerous collaborative partnerships with town agencies, educational institutions, and private/quasi-public recreational organizations;
- Staff and policy support to the implementation of the Town's Affordable Housing Production Plan, primarily through work with and staff support to the Walpole Housing Partnership (which included obtaining a grant in 2010 from the Massachusetts Housing Partnership to explore the feasibility of using the existing library building for affordable family housing after the library's move into its new building is complete);
- Staff support, with the Economic Development and Grants Coordinator, to continue ongoing economic development activities identified in the Master Plan that have been initiated over the past few years (which has included work on the economic development grant that the Town received in 2010 for the creation of an economic

development and marketing plan for the Rt. 1A Industrial Park and nearby Main Street parcels); and

- Staff support to the efforts to update the Town's Open Space and Recreation Plan.

The Planning Board wishes to thank their administrative secretary, Kate Delaney and planner, Don Johnson, for their dedication and continued professionalism in the performance of the necessary day-to-day duties. The Board also wishes to thank Margaret Walker, P.E., for her capable assistance during this past year.

We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud to be a part.

Master Plan Implementation Committee (MPIC)

The Town of Walpole Planning Board adopted the Walpole Master Plan/and EO 418 Community Development Plan in 2004. The Master Plan was created pursuant to statute and Executive Order 418. The Plan was developed under the guidance of the Planning Board, with the assistance of Community Design Partnership and other private entities. The efforts to create and adopt the plan took place over a roughly two-year period, from 2002 to 2004. In this process, public input was strongly solicited through the medium of neighborhood and town-wide meetings, as well as public surveys. The intent for the Plan is to guide the Town of Walpole, through its various agencies, with the process to carry out the elements contained within the Plan over the twenty-year time horizon spanning the period 2004 to 2024.

The Master Plan calls for the creation of an Implementation Committee, whose mission is to steward the plan and ensure that the elements of the plan are properly addressed and, otherwise, coordinated. The role of the Master Plan Implementation Committee (MPIC) is to see to it that balance and coordination are achieved between the various elements of the plan, in order that Walpole develops as a viable community environmentally, recreationally, educationally, and commercially well into the 21st Century. In this role, the MPIC is an advisory body, functioning as a subcommittee of the Planning Board.

The MPIC meets monthly, generally on the second Tuesday of each month in Room 116 in Town Hall, or as otherwise posted. The purpose of the meetings is to discuss and guide the means by which the Master Plan's objectives can best be achieved and the order in which the Plan's elements should be addressed, in order to see the objectives of the Plan come to fruition through current and future Town activities. Under the guidance of the Committee, through working with various Town agencies, several functional area objectives in economic development, housing, historical preservation, and land use that were listed as short term to mid term implementation activities in the Master Plan have been achieved over the past few years, for further implementation by various Town agencies. Activities of the Master Plan Implementation Committee in 2010 continued the MPIC's work on the fulfillment of goals and objectives of the 2004 Walpole Master Plan/and EO 418 Community Development Plan as augmented by the Master Plan Five-Year Update Report, which was prepared by the MPIC, and was approved and adopted, in 2009.

In 2010, the MPIC's Board of Selectmen Representative At Large Patrick Shield resigned, and Dominick Ianno was appointed to this position. The MPIC's Walpole Housing Partnership (WHP) representative, Mike Berry, was elected to the Board of Selectmen and was reappointed to the MPIC as the Board of Selectmen's representative, and Bruce Norwell was appointed to the MPIC as the WHP's representative. Dick Power, the MPIC's Walpole Chamber of Commerce Representative At Large, was reappointed by the Board of Selectmen to the MPIC for another three-year term and was voted Vice Chairman of the MPIC. In July 2010 the Master Plan Implementation Committee's Charter and Bylaws were amended to include representative members of the School Committee and the Finance Committee, and School Committee member John Desmond was appointed to the MPIC. At the end of 2010 a Finance Committee member had not yet been appointed to the MPIC. As a result of these changes and subsequent appointments, the Master Plan Implementation Committee's membership, which was initially certified by the vote of the Board of Selectmen at their meeting on September 23, 2008 and was further certified at various meetings throughout 2009 and 2010 as new members were appointed to the MPIC to fill vacancies and changes noted above, was as follows at the end of 2010:

Members appointed by Town Boards/Commissions:

- Edward Forsberg, Chairman/Planning Board Member
- Mike Berry, Board of Selectmen Member
- John Desmond, School Committee Member
- Michael Gallahue, Historical Commission Member
- Al Goetz, Conservation Commission Member
- Bruce Norwell, Walpole Housing Partnership Member
- Roger Turner, Board of Sewer & Water Commissioners Member
- (vacancy), Finance Committee Member

Members as Town of Walpole Citizen Representatives At Large, appointed by Town Boards/Walpole Chamber of Commerce:

• Dominick Ianno, Board of Selectmen	<u>Term Expires:</u> June 30, 2011
• Dick Nottbart, Planning Board	June 30, 2012
• Dick Power, Vice Chairman/Walpole Chamber of Commerce	June 30, 2013

Town Staff, as ex-officio, non-voting members:

- Josh Cole, Recreation Director
- Don Johnson, Town Planner
- Stephanie Mercandetti, Economic Development & Grants Officer

Thus the MPIC consists of eleven voting members and three ex-officio non-voting members. Therefore a quorum of the MPIC for official business requiring voting consists of six out of these eleven voting members.

In 2010, the MPIC held 14 regular meetings and six (6) special meetings, including meetings with the Board of Selectmen, the Capital Budget Committee, and the Economic Development Commission. Notable achievements of the MPIC during 2010 on the goals and objectives of the Master Plan have included:

- Staff and policy support to the planning process for the implementation of the Downtown Municipal Campus concept put forth in the Master Plan, which has entailed numerous collaborative partnerships with town agencies, educational institutions, and private/quasi-public recreational organizations, most notably, Walpole Youth Football and Cheerleading, the Walpole Trails Committee, the Bay Circuit Alliance, and Northeastern University. This effort has resulted in the submission of a grant application to the MA DCR Recreational Trails Grant program and a partnership with the Northeastern University Student Engineering Team that will produce the planning and implementation of this “Downtown Municipal Campus Trail and Park Project”. This project entails linking Stone Field to a future park on the underutilized Town land between Spring Brook and East Street via a pedestrian bridge over Spring Brook and the relocation of the route of the Bay Circuit Trail within Downtown Walpole through this future park and bridge and along Spring Brook to its present location by Memorial Pond.
- Commencement of a dialogue to come up with a plan for long-term Town building needs and future uses of Town buildings, including Police, Fire, Library, and School buildings.
- Staff and policy support to the implementation of the Town’s Affordable Housing Production Plan, primarily through work with and staff support to the Walpole Housing Partnership (which included obtaining a grant in 2010 from the Massachusetts Housing Partnership to explore the feasibility of using the existing library building for affordable family housing after the library’s move into its new building is complete).
- Staff support, with the Economic Development and Grants Coordinator, to continue ongoing economic development activities identified in the Master Plan that have been initiated over the past few years (which has included work on the economic development grant that the Town received in 2010 for the creation of an economic development and marketing plan for the Rt. 1A Industrial Park and nearby Main Street parcels).
- Staff support to the efforts to update the Town’s Open Space and Recreation Plan.

The MPIC wishes to thank all of the Committee’s past and present members and the numerous town, public and private agencies that have worked with the Committee throughout the past year.

Zoning Board Of Appeals

Susanne Murphy, Chairman (2013), James M. Stanton, Vice Chairman (2015), Daniel J. Cunningham, Jr., Clerk (2014), Ted C. Case, Member (2014), James S. DeCelle, Member (2012), Margaret Kundert, Associate Member (2011), Matthew Zuker, Associate Member (2011), Evelyn M. Splaine, Administrative Board Secretary.

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. Hear and decide applications for Variances with respect to land or structures,
2. Hear and decide applications for Special Permits, and
3. Hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently two associate members. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:00 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2010 (parenthesis indicate 2009 statistics):

Variance Decisions	11	(8)
Special Permit Decisions	14	(21)
Comprehensive Permits	0	(1)
Amendment/Appeals	2	(1)
Determination/Reviews	0	(1)
Remands	1	(0)
Meetings Held	15	(24)
Total Cases	24	(24)

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Conservation Commission Annual Report

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, the Stormwater Management and Erosion Control Bylaw and Regulations, and acquires and manages lands for open space and natural resource area protection.

In 2010, the Conservation Commission continued to play an important role in the community, reviewing and permitting a variety of projects ranging from a foot-bridge at Adams Farm to the new Town Library. Other projects of note include a ponds management plan for Clarks Pond, the Washington Street sidewalk and foot-bridge, the volley-ball court, a beaver control structure for NSTAR, Walmart expansion, Walpole Park South addition, and Longview Farm expansion. Conservation related reviews and permits for new residential construction was slow in 2010 with construction occurring mainly in existing subdivisions such as the Estates of Walpole, Wisteria II, High Oaks subdivision, and the Brush Hill subdivision.

Current Commissioners: John Wiley, Chair (2012), Al Goetz, Vice-Chair (2011), Betsey Dexter Dyer (2012), Roger Turner (2012), Dick Adams (2012), James Finnigan (2013). The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted. In 2010, Kristin Phelps who had been a member since the end of 2003 resigned in 2010. James Finnigan the Commissions newest member was appointed by the Board of Selectmen in December 2010.

Conservation Staff: The Conservation Agent, a 26 hour part-time position, provides the Conservation Commission with enforcement, technical and administrative support, as well as assistance to the public and other Town departments. The position also entails working with other Boards and Commissions on conservation and other environmental related issues both in the office and the field. The Administrative Board Secretary, also a 26 hour part-time position, provides assistance to the Commission, the public and other Departments with regard to conservation and stormwater related activities.

Meetings: In 2010, the Conservation Commission scheduled 20 meetings, 4 meetings were cancelled. The following business was conducted at the meetings:

- 15 (fifteen) Notice of Intents reviewed. 15 Orders of Conditions issued.
- 1 (one) Amended Order of Conditions reviewed and approved
- 10 (ten) Requests for Determination reviewed, 10 negative Determinations issued
- 1 (one) Abbreviated Notice of Resource Area Determination reviewed, 1 Order issued
- 3 (three) Land Disturbance applications reviewed, 3 Land Disturbance Permits issued
- 26 (twenty-six) One year extensions approved
- 19 (nineteen) Certificates of Compliance issued
- 5 (five) Enforcement Orders issued
- 2 (two) Emergency Certificates issued

- 1 (one) Appeal of the Bylaw decision
- 4 (four) Discussions
- 5 (five) Open Space and Recreation Plan workshop meetings

Filing Fees Collected: During 2010 the Commission collected **\$15,090.00** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **\$3,033.00** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account. In the year 2011 the Commission will collect significantly less under the Bylaw fees because of the State Legislatures passing of Sec. 173 giving land permits automatic extensions for tow years if valid between August 15 2008 and August 15 2010. This legislation affected the Commissions extension fee intake in 2010.

Other Activities: The Conservation Commission and conservation staff continued to work on the Open Space and Recreation Plan update with other Town Boards and committees. The staff researched and educated the Commission on the on-going Clean Water Act-Phase II requirements and new permits.

Land Protection: The Conservation Commission accepted a conservation easement for Sterling Condominiums and a conservation restriction for Glengreen Farms in the name of a Land Trust. Members of the Conservation Commission continue to be active participants on the Ponds Committee, Trails Committee, Adams Farm Committee, Zoning Re-write Committee, Master Plan Implementation Committee, the Open Space and Recreation Plan Committee, and the Design Review Committee.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. There are several areas which provide trails, fishing, birding and other passive recreational opportunities for residents of Walpole. The Conservation Commission works with the Trails Committee and Pond Management Committee to maintain and provide access to these valuable natural resources while also managing these areas for flood control, surface and ground water quality, and wildlife habitat.

Public Works

DPW Administration

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer & Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Parks/Cemeteries and Recreation functions. There are 60 full-time employees, as well as seasonal and part-time employees. The total budget is \$13million.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

Personnel Changes

- Jon Wanders resigned from the Vehicle Maintenance Division on February 4, 2010.
- Stephen Delano was hired on June 1, 2010 in Vehicle Maintenance, as a Motor Equipment Maintenance Person.
- Deborah Giguere was hired on September 7, 2010 as a Customer Service Representative in the Sewer & Water Department.
- Bernie Marshall was hired on September 27, 2010 as a Water System Technician in the Sewer & Water Department.
- Bob LeBlanc returned from duty in Iraq on December 4, 2010 after serving a year in Iraq as part of the Massachusetts National Guard Engineers Battalion. Mr. LeBlanc served his country and town with distinction. Welcome home.
- Mr. Andrew Hand was appointed Acting Superintendent of Highways, Parks, and Cemeteries on May 4, 2009 and did an outstanding job in managing the Division during Mr. LeBlanc's absence.

DPW Year in Review

The Town was inundated with 13.5 inches of rain between March 12th through March 15th, 2010. A state of emergency was declared. Assistance was requested from MEMA and they supplied pumps to relieve flooding in Spring Valley Road, and the Oak Street area. The DPW worked around the clock to deal with flooding with the Neponset River and its tributaries, including Main Street, Norfolk Street, West Street, Clarks Pond, and Polley Lane. Water was diverted from the retention basin above Polley Lane into Bird Park to mitigate flooding in that neighborhood. The MBTA culvert on West Street failed, causing upstream flooding in the Norfolk Street area, in particular, the Swan Pond Subdivision. The DPW applied for reimbursement to FEMA to recoup some of the Town's expenses and was successful in receiving \$52,000.00.

The DPW Engineering Division applied for a Hazard Mitigation Grant to mitigate the flooding in the Norfolk Street area as evidenced during the March 2010 flooding.

The dangerous curve at 335 Summer Street was realigned to improve site distance and drivability. Mr. Joseph Lorusso generously donated a portion of his property to allow this improvement. The Engineering Department designed the work and acted as project manager for the DPW staff to construct.

The Justine E. Trainor Memorial Footbridge at 1385 Washington Street was completed by the DPW and dedicated in October by Congressman Stephen Lynch.

The Delaney Water Treatment Plant was upgraded, including new valves, specialty painting, filter rehabilitation, and upgraded humidity controls.

Infiltration and inflow work was completed on the sewer system on over 10,000 linear feet of sewer system to make improvements and reduce costs to the rate payers.

There were many improvements to the Town's athletic fields in 2010 including the reconstruction and irrigation of Upper Turco Field "Porker Field." Irrigation was installed at Morgan Field. Stone Field was rehabilitated and irrigation installed through the cooperative efforts of Walpole Youth Football, Walpole Youth Softball, and Town forces. The baseball and softball field at Johnson Middle School were rehabilitated with the generous assistance of Walpole Youth Softball, Town and contracted parties. The Lower Turco Field was rehabilitated through a gift from Walpole Babe Ruth. My thanks to Bob Conrad, Rich McCarthy, Bruce Cochrane, and all the members of their respective youth sports groups.

Parks Department re-landscaped the Town Commons as part of the overall plan to remove overgrown plants to re-landscape and make our Town center a focal point of pride for the community.

The Pavement Management Program, Chapter 90 Funding, and Capital Program were coordinated through this office totaling \$200,000 worth of Town funded road work and \$550,000 of State reimbursable road work.

The Vehicle Maintenance Division ably maintained 129 vehicles.

The Recreation Department instituted a very popular website and publication "The Walpole Record" containing Department and Town news, and resources.

The Recreation Department instituted a, "Sand and Salt for Seniors" program with the DPW and S. M. Lorusso & Sons to provide sand and salt to seniors.

Building Maintenance sought and received a grant from NSTAR for upgrades to our lighting infrastructure in the amount of \$100,000.00 for material and labor with a yearly savings of \$30,000.00 in energy costs. The following locations received upgrades: Boyden School, Fisher School, Walpole High School, Plimpton School, Police Department, Fire Department, DPW Garage, Salt Shed, and Blackburn Hall.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Walpole Highway Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Fred Boyden; Foreman, Richard Jennings, Byron Hurst, Steve Cherella, Paul Mansen, John McTighe and Steve Unda

The Highway division of the Department of Public Works is staffed with (7) full time employees. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic signals, traffic signs, line painting, guardrails and fencing along all town accepted roadways. Snow and ice control are the primary function of the department throughout the winter months. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of (18) local snow plowing contractors, (500) roads are plowed and kept clear. In the springtime the Department has (1) street sweeper to collect all the debris from the winter sanding operations.

Throughout the spring, summer and fall months of 2010, the Highway Department supervised the major paving projects:

- South St (from Washington St. to Brown Dr).
- Cedar St.
- West St.(from Norfolk St. to Norfolk town line)
- Summer St.(from Winter St. to Norfolk town line)
- East St. (from Main to High Plain St.)
- S. Walpole Pool parking lot and Boyden School bus drop off area

The most noticeable improvement in the town roadways was a project with the Engineering Dept. where the sharp turn at # 335 Summer St was re-configured. Historically, a blind spot and narrow section of Summer St., the turn was widened to utilize the actual county layout, trees were removed and a wall was re-built. This project was combined with the repaving to greatly improve safety on Summer St.

Sidewalk paving was completed on Washington St (from #1330 to South St., Stone Hill Terrace to almost Georgia Dr.), Riverside Dr. and Clarke St.

Over (1600) catch basins were cleaned and (50) were repaired and rebuilt. Drainage improvements for the year included adding a double catch basin on Pine Street at Washington St and under the Elm St. R/R bridge. Outstanding job by Andrew Hand in the absence of the Superintendent and many “thanks” for all the hard work to everyone involved in Highway operations for the year 2010!

Walpole Cemetery Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Larry McDavitt; foreman, Pat Connolly; craftsman

The Walpole Cemetery Department is made up of two full time employees and is responsible for the maintenance of seven cemeteries in town. Four are active (Rural, Maple Grove, Terrace Hill and Plains) and the other three (Old Burial Ground, Guild and Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting and trash control, as well as performing openings for internments and foundations for monuments.

In 2010 there were (32) burials in Town owned cemeteries: (12) Rural Cemetery, (7) Maple Grove Cemetery, (12) Terrace Hill Cemetery, (1) Plains Cemetery. (10) Burials were cremations and (22) were full interments.

Walpole Parks Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomarcio, and Kevin Foster.

The Parks Department has (5) full time employees, who are responsible for all the turf maintenance on all town owned properties throughout town. All roadside cutting and clean up is preformed by Parks Dept. as well as trash and the curbside Christmas tree collection during the month of January. Public shade trees, shrubs and flowers along with Athletic field game day preparation and playgrounds are the primary focus of the Department.

In 2010, led by Jim Thomas the Parks Dept. foreman, the completion of the Town Commons renovation project took place, removing overgrown shrubs and planting new grass. At the Town Hall, trees were removed and planting beds were re-designed to greatly improve the appearance of the grounds.

Throughout the summer months the Parks Dept., supervised the complete reconstruction of the Turco Upper athletic field hockey field. Private donations from local sports groups provided irrigation installation and over seeding at Stone field, Bird Middle School softball field, Eldracher field, Johnson baseball fields and Lower Turco JV baseball diamond. Also receiving an irrigation system in 2010 was the Joe Morgan little league field. Significant improvements took place on the Town's athletic fields inventory "many thanks" need to go to all those who helped make these projects into realities.

The Parks Dept. also played a significant role in the completion of all highway paving projects by putting the finishing touches on the roadway shoulders by providing hydro seeding operations, this saves the town money. The department made substantial contributions to the Summer St. re-design project by planting over (30) arborvitaes and seeding alongside the new section of road.

The operational tempo within the Parks Dept. during 2010 was considerable for a (5) person department and everyone associated with the department performed above and beyond.

Building Maintenance Division

Don Anderson- Superintendent, Cheryl Pember-Senior Staff Assistant, Mark Benson-Foreman, Richard Lipsett-Cabinet Maker, Robert Bothwell, Kevin Boudreau, Kevin Sullivan, and John Songin- Craftsmen, Scott Pearson, Steve Hough, and Hugh Percy- Custodians

Division Mission

This department is responsible for the maintenance and improvements of eight schools and more than fifteen Town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals and overseeing State Inspections of all the elevators, testing and inspections of the fire alarms, sprinklers, emergency lights, and exit signs. Our mission is to keep all the facilities safe and comfortable for all the occupants.

Energy

More than half of our budget is committed for heating all the facilities and also the electricity in most of them. We are constantly involved in efforts to conserve usage. We've joined more than 45 other communities working with the Educational Cooperative Plant Administrators Association to strengthen our bidding options for heating oil and natural gas. We continued our programs with NSTAR to retrofit lighting in several more buildings with a very generous incentive offer that resulted in less than a two year payback.

Services

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings, then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix a desk draw, replace door closers and broken windows, rebuild clutch assemblies on a water pump, and hang white boards in a classroom. As we work in the schools we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking.

Projects

An exciting project that finally came together was the cupola and bell for the Boyden School. Covering the cupola roof with copper was handled by Vulcan Supply in Vermont then American Steeple & Towers from Salem came in to assemble the columns and hoist the work of art onto the newly re-furnished platform. To bring the project back to it's useful function, a dated bronze bell from the Verdin Co. in Ohio was installed so the students could once again ring the bell to start their day.

A major project for the DPW was when all the departments worked together to rebuild the South Pool. After we excavated the area a company was brought in to add skimmers and upgrade the

return lines. Once they finished the DPW Crews came back to add a retaining wall and level the whole area. We added a nice grassy area at the back wall instead of all concrete that created a very nice place for everyone to sit.

The last section of roof at the Bird Middle School was replaced during summer vacation. With the design and guidance of Kevin Uniacke from UDA Architects, the project went smoothly and completed on schedule. After completion Mike Friscia, School Business Administrator and myself assisted Lincoln Lynch, Superintendent of Schools with filling out far too much paper work to receive a very nice rebate from the State to help with the cost. It almost seemed like it took longer for the paper work than the actual roof project, but the savings makes it worthwhile. At the Fisher School we resurfaced two stairways with a covering that makes them more slip resistant and also meets the requirements for visually impaired students. Old Post Road School had a large section of roof stripped and resingled that finally fixed the leak in the front lobby. It makes it nicer for visitors when they don't need an umbrella.

The facilities and equipment continue to age and require more upkeep. Like everyone else we have been affected by this economy. I would like to thank Michael Boynton, Jim Johnson, Bob O'Brien, and all the committees involved for their support. By recognizing the value of our buildings and the importance of maintaining all the equipment, everyone has worked extremely hard to keep this budget as fair as possible.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante, Staff: John Weber, Daniel Cole, Stephen Delano

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy two (72) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses, one (1) van, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2010, the following repairs were performed by the Vehicle Maintenance Division: sixty-five (65) brake jobs were performed; fifteen (15) vehicles required engine work; thirteen (13) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; fifteen (15) vehicles required transmission work or complete rebuilding; thirty-five (35) vehicles

required front-end repair work; ten (10) vehicles were equipped and wired for strobe lights; thirty (30) loader buckets and/or plows were reconstructed and welded; nineteen (19) hydraulic systems were repaired, i.e., pumps, valves, etc.; twelve (12) vehicles required body repairs; fifteen (15) vehicles required spring replacements; nine (9) vehicles required fuel tank and/or pump replacements; and thirteen (13) vehicles required A/C work, recharge or repair.

1. Sander #201 had the complete exhaust replaced as well as a new air compressor and lines. The spinner motor was replaced and the conveyor repaired.
2. Sweeper #226 had the side broom rebuilt, the hopper hydraulic lines replaced, the conveyor rollers and all bearings were replaced.
3. Tractor #317 had the brush cutter rebuilt, including new rollers, bearings, and hydraulic lines.
4. Fire Department Car #2 required the replacement of the engine.

During the year 2010 the following vehicles or equipment were received:

#213	Pick Up Truck	Highway Department
#T363	Trailer	Parks Department
#404	Utility Truck	Water Department
#466	Sedan	Water Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Engineering Division

(Town Hall, 135 School Street, Walpole, MA 02081
508-660-7211)

Margaret E. Walker, P.E.- Town Engineer; Charles Quigley, P.E.-Assistant Town Engineer
Walter R. Preibis- Engineering Aide; Tom Harney Engineering Inspector (Temporary);
Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the Street Opening Permits for the Town of Walpole. 61 Permits were issued during 2010. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips, etc. Eighty-six of these permits were issued in 2009.

This Division administers the Curb Cut Policy for the Town of Walpole. 47 Permits were issued during 2010. This permit is required of any entity planning to install/revise a driveway. Forty-five of these permits were issued in 2009.

The Engineering Division has been designated by the Selectmen as the permitting agent for the new DPS Trench regulations, which are being enforced under the new so-called "Jacky's Law. 117 permits were issued during 2010. These regulations are designed to protect the general public from the dangers of unattended trenches, both in public streets and on private property. The enforcement of the DPS regulations began on March 1, 2009, and 155 of these permits were issued this year.

During 2010, and after careful consideration, the Selectmen have adopted the Municipal Storm Drain Connection Policy which would allow connections to the town storm drain system, by private owners, under very limited and controlled conditions. Applications are obtained through the Engineering Department.

Staff from this Division provides inspectional services for sewer water and drain installations in bonded subdivision (under the jurisdiction of the planning board), as well as large site developments.

During the Walpole Mall expansion, the Engineering Division coordinated the installation of new traffic signals at the mall entrance on Coney Street including a dedicated loop detector for Sandra Road., and the upgrading of signals at Route 1 at Coney Street.

Pavement Management /Chapter 90/ Capital; During 2010, portions of the following streets were paved: Cedar Street, west Street, Summer Street, South Street, and east Street.

An Emergency Action Plan for Allen Dam was started this year. This dam, which is classified by DCR office of Dam Safety, as a High Hazard Dam, is required to have this plan.. The firm of GZA was hired by the Town to complete this work.

Work on the plans for the project Safety Improvements on Washington Street being funded by the \$1.4 million grant from the federal SAFETEA-Lu program, through the auspices of Congressman Stephen Lynch, is ongoing. The Engineering Division is acting as the design consultant, which is expected to save funding in the six-figure range. The funds saved will be put toward the construction portion of the project. The 75% plans have been submitted to Mass DOT, and work is progressing toward the 100% submission.

Justine E. Trainor Memorial Footbridge In advance of construction of the Washington Street Safety Improvements project, an innovative sidewalk/ bridge crossing at Spring Meadow Brook was designed by the Engineering Division. This design consisted of helical piles, steel support beams and cement concrete sidewalk. While the pile installation and steel beam fabrication was hired out, the majority of the installation work was performed by a cooperative effort of in-house Division of Public Works staff, saving thousands of dollars which will be put toward future construction. The bridge was dedicated in memory of Justine E. Trainor, a local Walpole girl who was killed in a tragic bicycle accident in Walpole.

Summer Street Alteration The dangerous curve on Summer Street, in the area of 340-350 Summer Street was realigned this year. In cooperation with the abutting property owner, land was obtained by the town and the curve was substantially flattened, providing greater sight distance. The design was done in-house by assistant town engineer Charles Quigley, and the construction was done in-house by DPW staff, saving tens of thousands of dollars.

Hazard Mitigation Grants- Norfolk Street Since our Regional Pre-disaster Mitigation Plan was adopted and approved this past year, Walpole is now eligible to apply for certain hazard mitigation grants. This past year we again applied for a grant for drainage mitigation/improvements on Norfolk Street.

New street acceptances Walden Drive was accepted as a public way during 2010

I would again like to thank my staff, Assistant Town Engineer Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), Temporary Engineering Inspector Tom Harney and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

Recreation Department
www.BlackburnHall.com

Recreation Committee: Chair - Dennis Ricci; Member - Frank Brown, Annelise Fair, Susanne Murphy, Robert Taglienti; Associate Members – Rita Barrett Cosby, Lorraine Dundon, Rich McCarthy

Staff: Susan Charette - Principal Clerk; Josh Cole - Director of Recreation; Joe Donnelly, Jr. - Assistant Recreation Coordinator; Aicha Kelley - Specialized Instructor; Chad Norton - Recreation Coordinator

Thank you, Walpole, for supporting our programs and allowing us to provide for your recreation needs. We look forward to bringing many new programs to the community.

In 2010, the Walpole Recreation Department:

- Developed a new web site at **BlackburnHall.com**. We have posted more than 72 video podcasts to the site and they are also available through iTunes.

- We also started an on-line newspaper called the **Walpole Record** which is available on that site. The Walpole Record includes articles about events in town, staff spotlights, and a Calendar of Community Events.
- Aicha Kelley and Judy Auditore again worked with Captain Smith from the Walpole Fire Department to spearhead an effort to **Save the Fireworks!** The Town pitched in and raised more than \$30,000 to allow the **Night Before the Fourth** Fireworks to continue. Congratulations Judy, Aicha, Captain Smith and Walpole!
- Offered more than 600 programs to more than 13,000 participants.
- Continued the success of **WALPOLE DAY!** In 2010, we joined together with the Walpole Swimming & Diving Team to hold the **Wacky Quacky Duck Derby Fundraiser**. New York Life was our first platinum sponsor of Walpole Day and helped us get the Duck Derby going. Walpole Day also honored the Walpole Fire Department as the Department of the Year. Marlene Bristol Girvan was the Grand Marshal of the Parade.
- Chad Norton and Brendan Croak won the Town's Employees of the Month during the summer!
- Worked with the Board of Health, the Police Department, the Walpole Public Schools and the Community Round Table to support the **Coalition for Alcohol Awareness**. This group provides alternatives to and education about alcohol use and abuse.
- Continued a partnership with the Walpole Public Schools to facilitate the scheduling of their buildings. This partnership, using the SchoolDude software, has resulted in a much easier and faster rental process.
- The DPW undertook a wonderful renovation of the South Pool and it looks great!
- Expanded the **SummerRec** program by hosting it at Boyden school and using the South Pool. Under the leadership of Brendan Croak this program provided fun activities for more than 80 children a week.
- Offered more than 100 classes in three seasons of **Adult Education**.
- Lauren Macomber worked to expand our offerings for preschool, youth and teens this year. Thank you, Lauren.
- The **7th Annual Taste of Walpole** at Raffael's in Walpole, featuring scrumptious samples from Walpole's finest restaurants and shops and the smooth sounds of Emily MacDonald.
- The **7th Annual Walpole Arts & Music Festival** – more than 40 artists, a middle school poetry slam, and a great slate of music featuring the blues.
- Hosted more than 250 students in **the Summer Academy** program, in cooperation with the Walpole Public Schools.
- Thank you to Marlene Bristol Girvan for her continued dedication to the **Concerts on the Common**. In 2010, the concerts rocked and were literally the hottest concerts ever. One concert was 96 degrees at the 6:30 p.m. start time. Thanks also to the Epiphany Episcopal Church for allowing access to their restrooms.
- Operated the Town Pools through Revolving Funds. We sold more than 1200 pool tags this summer and had a large number of children in swim lessons.
- Three words: **Big Trucks Day**. Thank you Walpole DPW, Fire Department and Police Department.
- Mailed out **4 program booklets** to all Walpole residents.
- **Spookfest** – our second annual fundraiser was a huge success. Thanks to Raffaels' for their support of this event.

Special thanks also to Steve Brown and Adria Lancaster for their years of service to the Department through the Walpole Youth Connection and the Teen Advisory Board. They have spent many years working to provide fun Friday evenings to the youths of Walpole. Thank you.

Thanks to the entire Recreation Staff for a very special '10. More than 300 people helped us bring the wide variety of programs to you. To those people, we are especially grateful.

Also, a very sincere thank you to the many residents of Walpole who gave their time to coach a team, plan a program or supervise an activity. Your efforts are much appreciated. Thanks to Judy Auditore and Rich McCarthy, each of whom have volunteered to help us offer programs to the community.

Thanks to all the Town Departments that have helped us in 2010. Thanks to Donnie, Mark, Kevin, Richard, Hughie, JP, Bob and everyone in Building Maintenance for their continued dedication to and support of Blackburn Hall and the Town Pools. Thanks also to Bob, Drew, Jim and the entire Parks Department, and Pat Krusko and Vince Hobson from the IT Department for their support of our activities.

During 2011, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, and afterschool sports. Please see additional information at www.BlackburnHall.org.

However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class.

Please call the Recreation Department at (508) 660-6353 or e-mail recreation@walpole-ma.gov to get involved or look for more information in our Program Brochures.

Thank you for your support!

Water & Sewer Commissioners

Kevin Muti, Chairman; Patrick Fasanello, Clerk; Roger Turner, John Spillane, Ken Fettig.
Administrative Board Secretary, Mary Frisbee.

The Sewer and Water Commission consists of a five member Board elected by the Walpole residents. The Board is obligated and entrusted to protect the Town's water supply and to provide an efficient working sanitary system by establishing, adopting and implementing the Board's policies, rules and regulations. Through this effort, we can provide a safe and healthy water and sewer system.

Over the past year the Board remained active despite a somewhat quiet year embarking on a few initiatives one of those being the rehabilitation of the Edward J. Delaney Water Treatment Plant.

This project was the first of two phases and included major replacements of the filter media and control valves.

One of the more successful customer service programs instituted this year was the Conservation Outreach Program which is ongoing and provides rebates for newly installed energy efficient washers and toilets that meet the specified criteria. We also provide free water conservation fixtures (showerheads, bathroom and kitchen aerators, dye tablets) while supplies last to promote water efficiency. The Commission encourages all household owners who wish to install these energy efficient appliances to contact the Water and Sewer Department for further information.

The Odd/Even Water Management Policy was again implemented from June 7th to October 4th. The Commission is strongly supportive of this policy in order to conserve water during the most demanding time of the season. For the most part, residents are very understanding of the importance of this policy, yet we have to enforce the rules when the policy is broken. This year was a trying year for the residents and Commission due to the hot summer we all endured, as this year we issued a significant amount of water violations. This consumed a substantial amount of administrative hours to process paperwork and to conduct violation meetings. We strongly encourage everyone to conserve water during the policy period in order to avoid the monetary penalties. The Water Management Policy is always posted in the local paper and on Cable TV as well as in and around Town and will be once again be in effect during the spring and summer of 2011.

The Meter Modification Program is nearing completion for residential customers with the end of the year showing only approximately 300 accounts out of about 7800 still requiring the new system.

At the Spring Annual Town Meeting, Article 30 which would have changed a portion of Area 2 at Walpole Park South to an Area 3 was not supported by this Commission and the article was later withdrawn by the applicant. During this period the Commission hired Weston and Sampson Engineers to perform Aquifer Study to enable the Commission to make a reasonable decision regarding site plan approval and special permitting for Walpole Park South VII. Although the Commission collaboratively discussed several issues with the applicant's engineer and attorney the Site Plan was eventually approved by the Planning Board with the Special Permit currently under review.

The annual rate hearing was held in June where the current fee schedule was reviewed. The water rate was increased by 5.33% and the sewer rate was increased by 5.21%

Elections were held during the year and Kevin Muti was re-elected for another three year term along with being nominated again as Chairman and Patrick Fasanello nominated once again as Clerk.

The Sewer and Water Commission would like to offer our thanks to all residents of the Town of Walpole for their conscious conservation efforts and for the cooperation in their understanding of imposed outside water restrictions. We would also like to offer our thanks and appreciation to all

the municipal boards, committees and officials with whom the Commission has worked with throughout the year.

Lastly, and not to be forgotten for their hard work, we offer a debt of gratitude to our Superintendent, Rick Mattson, Asst. Superintendent, Scott Gustafson and to the entire sewer and water staff. Without exception, our Administrative Board Secretary, Mary Frisbee who keeps us well informed, prepares exceptional data for our meetings and keeps the Commission constantly updated, a sincere thank you.

Sewer and Water Division

Rick Mattson, Superintendent

Scott Gustafson, Asst. Superintendent

As we complete our 115th year of providing public water service to the community, on behalf of the committed and dedicated staff of the Sewer and Water Division, I once again submit this annual report

As in years past, the challenges that are constantly presented in the operation and maintenance of municipal utility systems were met.

During the course of the year, two major projects that were funded through the Capital Improvement Plan and Town Meeting process were completed. These included the replacement of Washington Wells #2 and #3 and the first phase of the E.J. Delaney Water Treatment Plant rehabilitation. Another significant and beneficial project that was completed in 2010 was the rehabilitation of approximately 10,500 linear feet of sewer system pipeline. This work was performed to reduce the amount of clean groundwater that infiltrates the system through deficiencies in the line and ultimately reduce our discharge to the MWRA treatment facility at Deer Island. While these projects required a significant amount of time and effort, daily tasks were also performed. The following is a summary of the activities that took place in each of the divisional sections as well as a general overview of their respective duties.

Administration: Judy Bain, Joan DeCosta, Debbie Giguere

This section of the operation is responsible for the enforcement and implementation of policies, rules and regulations that are adopted and mandated at the local, state and federal levels of government. Achieving and maintaining compliance with public drinking water and wastewater disposal regulations are the primary points of the staff focus. The ever looming large Water Management Act Permit matter remains in a state of flux at this point and we anxiously await the final determination of the Department of Environmental Protection. Countless hours of time were spent administering the many components of the Water Conservation Program that was initiated last year. Licensing and permitting of contractors and the timely preparation and submittal of the required comprehensive reports are other duties that are routinely performed within the administrative section. Processing of the nearly 36,000 sewer and water utility bills as well as account maintenance are critical tasks that were also completed. Providing public information, responding to inquiries and the coordination and scheduling of all sewer and water related tasks were performed as well.

Distribution: Phil McCall, Foremen; Jim Hazeldine, Mike Mansen, Al Reddy, Dan Ryan and Brian Spillane

Maintenance and repair of the 160 mile long piping network and its associated appurtenances are tasks that are primarily performed by the personnel that are assigned to the distribution section. Duties such as hydrant and valve inspection, leak detection and repair and the completing of miscellaneous system improvements are performed on a daily basis.

Service Leaks Excavated and Repaired in 2010	4
Main Leaks Excavated and Repaired in 2010	4
Fire Hydrants Replaced in 2010	8
Fire Hydrants Repaired/Maintained in 2010	675
Miscellaneous Excavations Performed in 2010	56

Meter and Cross Connection Control: Rich Fernald

Within this section of the Division, the meters for all of the accounts are maintained. Nearly all of the 7,500 residential accounts have been converted to the fixed network radio read system and efforts to complete those that remain outstanding continue. The state and federally mandated inspection and testing of cross connections and the associated devices are other critical tasks that are also performed within this divisional section. This program is required at all commercial, industrial and municipal sites and continues to expand.

New Service Meters Installed in 2010	55
Meters Replaced in 2010	406
Meters Repaired in 2010	206
Final Readings for Real Estate Closings	275
Backflow Devices Tested in 2010	203
Cross Connection Surveys Conducted in 2010	10
Miscellaneous Service Calls Recorded in 2010	579

Production and Treatment: Maureen Cobb, Craig Dalton, Donald Doucette, Carla Leahy, Bernie Marshall and Wayne Pyron

This section of the division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed. These tasks are performed every day of the year.

Total Water Pumped and Treated in 2010	780 mg
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Maximum Daily Pumpage for 2010	4.25 mg
Minimum Daily Pumpage for 2010	1.09 mg
Average Daily Pumpage for 2010	2.14 mgd

Sewer and Septage:

The operation and maintenance of all Town owned pump stations, piping infrastructure and the septage receiving facility are tasks that are performed within this section of the division. Daily inspections of all facilities are made to ensure that the system is operating properly. Routine preventative maintenance is also performed to the piping infrastructure network through use of the vactor jet truck and video inspection equipment that is owned by the Department.

In leaving 2010 and its accomplishments behind, we look forward to 2011 and the challenges that lie ahead, feeling confident that they will be once again met as we strive to deliver public health, fire protection, support for the economy and an acceptable quality of life for the community.

Capital improvements that have been proposed for the upcoming year include the design and construction of a new water storage tank as well as the continued rehabilitation of the sanitary sewer system. Projects such as these can sometimes cause an inconvenience for the general public and we apologize in advance should this occur.

Sadly in July, only eighteen months after his retirement from the Water Department, our long time friend Tom Foley passed away. Tom worked as a water system technician for many years and will be sorely missed.

The Sewer and Water Division would like to thank all consumers and residents of the Town for their cooperation and understanding during the past year particularly during the high demand period in which restrictions on outdoor water use were imposed.

Also a debt of gratitude and thanks to the municipal boards, committees, departments and officials with whom we continue to work with to address the needs of the community.

In closing, I wish to extend my sincere appreciation to the hard working, conscientious staff of employees within the sewer and water division who continuously display dedication and pride in performing their respective duties.

Human Services

Board of Health

(Town Hall-508-660-7321)

William Morris (12), Chairperson - Carol Johnson (11), Clerk - Dr. Richard Bringhurst (11) - Claire Wolfram (12) - Lisa Procaccini (12) - Carol Paul (Associated Member) - Richard Beauregard (Associated Member) - Jane Mitchell (Associated Member) - Robin Chapell, Health Director - Gail Nixon, Deputy Health Agent - Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The way the Board of Health and Health Department carry its mission out is by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs, educating residents and businesses.

This year the Board of Health added three new associate members, Richard Beauregard, Carol Paul and Jane Mitchell. They all bring great wisdom and more view points as the Board discusses many topics.

The Health Department started and ended the year planning various flu clinics to protect our residents from H1N1 and other strains of the flu. In January we held H1N1 vaccine clinics for 2 years and up and also one specifically for people over age 50. In November we held regular flu vaccine clinics and again opened them up to our younger population. We had computerized advanced registration for the clinics. This enabled our residents to come in for their vaccines with minimal wait times. Walpole is very lucky to have so many Medical Reserve Corps (MRC) volunteers. They were a tremendous asset to our clinics plus we used the clinics to help us practice deployment and skills. Our MRC volunteers also had other trainings throughout the year including CPR, Pets in Disaster and Building Emotional Resilience. Gail Nixon, Walpole's Deputy Health Agent, edited two newsletters for our MRC volunteers; we also had a fantastic Third Annual Meet and Greet Night for our volunteers hosted by New Pond Village. Dr. Lynn Black, our guest speaker, moved all who were in attendance, when she recaptured her experience as the Chief Medical Officer for the International Medical and Surgical Response team while deployed in Haiti following the earthquake.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We play an active role on Walpole's Local Emergency Planning Committee. We represent the Town on a Regional Emergency Planning Committee, we are a key player in a 34 town Public Health Emergency Preparedness Region and our Health Director, Robin Chapell, was appointed as an alternative member of the Southeast Homeland Security Council representing local public health.

Our Health Director worked with our Public Health Emergency Preparedness region and consultants ICF to bring a table top exercise for Walpole's first responders to discuss roles and responsibilities by local municipal staff and volunteers in the activation, operation and deactivation of an emergency dispensing site.

This year the Board of Health promulgated two very important regulations. The first was Regulations for the Use of Recombinant DNA Molecular Technology and Biosafety Level 3 Materials. The Board had a lot of comment from the public and took all comments seriously before drafting its final version. The Board also adopted policies and procedures to administer permits for the use of recombinant DNA molecular technology and biosafety level 3 materials. The second regulation the Board of Health promulgated were "Regulations Restricting the Sale of Tobacco Products in the Town of Walpole". Dr. Dorsey, a physician in Walpole, asked the Board to pass this kind of regulation when he heard other communities had done so. After a long methodical consideration of the pros and cons, help from attorneys from the Massachusetts Municipal Association and Massachusetts Association of Health Boards, plus a public hearing, the board passed these regulation which prohibit the sale of tobacco products where prescription medications are sold or dispensed.

The Health Department continued to work with the Walpole Coalition for Alcohol Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents, and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. This year the Coalition started having morning meetings as well as continued its night time meetings to encourage more participation. The Coalition sponsored an Alcohol Drug Awareness night at Bird Middle School and was one of the many sponsors for Rachel's Challenge presented at the High School in the spring and in the middles schools in the fall.

The Health Department participates in the School's Wellness Committee and participated in the selection of a new school food director as we help promote nutritional lunches in the schools. We again partnered with Old Post Road School (OPR) in another successful Walk to School Day. OPR was one of sixty schools in Massachusetts to participate.

The Health Department also promoted healthier lifestyles for Town Employees. We sponsored several nutritional programs and exercise programs that were well attended. Dr. Orphan provided free wellness screenings for Town Employees and talked to each participant about setting healthy goals for them to obtain.

This year Walpole recycled 1741.75 tons of newspaper, glass, metal and plastic at curbside. Our tons are down from previous years but our contractor has informed us it is because the collection of newspapers is down in all municipalities. More people are getting their news online.

We promoted water conservation by offering rain barrels to residents at reduced costs. They ordered them online and then picked them up at Town Hall.

The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Priveleges Site on South Street. A Consent Decree for the Remedial Design/remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien) , W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in

Spring 2010. After signing, the Consent Decree was lodged with the court and a 30-day public notice period occurred. The Town did submit comments. The Consent Decree was finalized in December 2010.

The selected remedy at the site includes the following activities:

- Remedial design investigations on the industrial portion of the site and down river to Stetson Pond.
- Collection and on-site treatment of groundwater to protect surface water
- Excavation of soil exceeding cleanup goals and disposal to an off-site landfill
- Excavation/dredging and disposal off site of floodplain soil and sediment along the Neponset River and Lewis Pond in areas that exceed cleanup goals
- Continued inspection and maintenance of the cover over and culvert through the Area of Containment
- Long-term groundwater quality monitoring
- Institutional controls to ensure long term protection of future users of the site

We held our annual Household Hazardous Waste Day in April where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event and to Nancy Farris and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

We also helped promote Take Back Prescription Drug Day where the Walpole Police Department collected out dated prescription drugs from residents and then took them to an incinerator to be burned.

In 2010, the Massachusetts Department of Public Health promulgated new allergen awareness regulations. The Health Department made sure that all of our food permittees were aware of the regulations and were helped into coming into compliance.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry, that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

Food Related Inspections

Retail Food Establishments	61
Food Service Establishments	272
Milk Inspections	34
Tobacco Registrations	28
Temp. Food Service/Farmer's Market	46
Closing/ Suspension/Out of Bus.	3
Ice Cream Manufacturers	6
Plan Review for New Establishment	9
New Establishments & Transfers	12
(inspections prior to opening)	35
Complaints	4
Trash, Rubbish, Garbage	2

Other Inspections

Tanning Salons	1
Swimming Pools/Spas	26
Beach	1
Recreational Camps for Children	6
Offal Truck Inspections	20
Tobacco Sales Compliance	56
Hotel/Motels	2
Housing	7
Rooming Houses	3
Trash/Garbage	15
Other Complaints	19

Septic

Installers Tests	6
Septic Repairs - minor	12
Observation Test Holes	92
Perc Tests	76
New Construction Plans	8

Septic Continued

Repair Construction Plans	27
Sieve Analysis Percs	10
Inspections	92
Inspection Report	59
Complaints	2

This year we were able to collect over \$5077.82 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs including dental clinics and nutrition classes.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A special thanks go to our senior volunteer Louise Stapleton who helped us in our office. Most of all thank you Gail Nixon and Mary Feldman for all your hard work.

Veterans Services

508-660-7325

SFC Jon Cogan (RET) Veteran Service Officer

Walpole Veterans Service Officer supports veterans, their widows and dependants under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Copies of discharge papers (DD-214)
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)

- Provide Outreach support to veterans that are unable to travel
- Awards Citations
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin. This office, in cooperation with VFW Post 5188, has a veterans council that meets and runs veterans events and activities.

Walpole Public Library

Salvatore Genovese, Director - Norma Jean Cauldwell, Adult Services Librarian/Assistant Director - Warren Smith, Reference Librarian - Kara Dean, Youth Services Librarian - Leslie Loomis, Assistant Children's Librarian - Ellen Ransow, Administrative Assistant – Library Clerks: Susan Akeley, Virginia DeChristofaro, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, L. Olson, Eileen Phinney, Jane Russau, Roberta Shone – Pages: Samuel Obar, Kira Street, Sarah Verbisky.

The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

Library Usage: The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 195,253 books, videos, magazines and audio items.
- Library patrons borrowed 15,643 items through Interlibrary Loan.
- Library reference staff answered 3,619 in-depth reference questions.
- 2,124 children, teens and adults attended 126 library programs.
- Public Internet and online research computers were used over 5,800 times.
- The Common Room was used 95 times by community groups for meetings.
- There were 11,091 active library cardholders.

Hours: Library hours in calendar year 2010 remained unchanged from 2009. Overall economic conditions did not improve enough to restore the two Saturday hours lost in 2009. During 2010 the library was open the following hours:

Monday:	10:00 a.m. to 8:00 p.m.
Tuesday:	10:00 a.m. to 8:00 p.m.
Wednesday:	10:00 a.m. to 8:00 p.m.
Thursday:	10:00 a.m. to 8:00 p.m.

Friday: 10:00 a.m. to 5:00 p.m.
 Saturday: 10:00 a.m. to 3:00 p.m.*
 Sunday: Closed

*The library is closed Saturdays during the summer.

Collections: The Walpole Public Library added two new online databases during the year. The Job and Career Accelerator database was added as a result of a group purchase through the Old Colony Library Network. The Job and Career Accelerator database can help residents search job postings, create resumes and cover letters, and master interviewing skills. The Global Road Warrior database provides information for both travelers and student projects. The database covers 175 countries and addresses 22 categories of interest complete with maps and photographs.

The holdings of the Walpole Public Library are as follows:

➤ Books	98,014
➤ Videos and DVDs	6,487
➤ Audio books and Music	4,424
➤ E-books and downloadable audio	1,724
➤ Newspaper and Magazine subscriptions	127
➤ Museum passes	12
- Boston Children's Museum	
- Capron Park Zoo - Weekend Pass	
- Easton Children's Museum	
- Isabella Stewart Gardner Museum-Weekend Pass	
- JFK Library and Museum	
- Museum of Fine Arts	
- Museum of Science	
- New England Aquarium	
- Pawtucket Red Sox	
- Plimouth Plantation	
- Providence Children's Museum	
- Roger Williams Park Zoo	

The Pawtucket Red Sox, Capron Park Zoo, and DCR Park passes are the library's most recent additions. Museum passes offer residents access to cultural institutions at reduced and discounted admissions. All museum passes can be reserved online through the library's website (www.walpolelibrary.org). Current library cardholders can also use the website to access the library's virtual reference collection and most databases via the Internet.

Programs and Services: "Go Green" was the theme of the 2010 Summer Reading Program in which 266 children participated. This was the first year that participants were able to record their reading progress on-line, eliminating the need for paper reading logs. Many programs were specially devised to promote the summer's theme. *Lets Gogh Art* presented a workshop in which participants created a variety of artworks from natural and recycled materials. *Magician Mike Bent* performed with a show that utilized recycled materials and taught children how to be green

without magic. *Mad Science* presented a timely program about oil spills. Performers *Bates and Tincknell* and *Scott Kepnes* got new life out of old songs by incorporating them in Earth friendly, ecologically minded sing-along and puppet shows.

The library in collaboration with the Walpole Peace and Justice Group invited Claude Anshin Thomas, a Vietnam veteran and Buddhist monk, to speak about peace and non-violence.

Technology: Re-design of the library's website (www.walpolelibrary.org) was completed. The new website layout provides easier access to online resources and services available through the library. These resources include renewing materials, placing holds on materials, and accessing virtual and downloadable materials. The library also began a Facebook page and blog to update residents about the construction of the new library.

Personnel: On July 19, Salvatore Genovese replaced Jerry Romelczyk as Library Director. Otherwise, library staff remains unchanged from 2009.

Building Project: At the end of August construction began on the new Walpole Public Library. At the time of this report the building is approximately 20% complete.

In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for the continued support. We would also like to thank Rolls-Royce Naval Marine, Inc. for their generous sponsorship of the Isabella Stewart Gardner Museum Pass. Thanks to Comcast Cable for providing the library with free Internet access, through which the library can offer library users wi-fi access.

Many thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Stephanie Ng and Taisha Edouard for running the Story Craft program, Emily Rose for running the Web Design program, Pat House and Lucy the "READ" dog, Ann Curley at the Career and Education Program, and, of course, all the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs have helped you weather this economic recession and added value and enjoyment to your lives. We appreciate your support.

Board of Library Trustees

The Board of Library Trustees is responsible for overseeing the operations and policies of the Walpole Public Library.

The Board consists of Hunt Bergen (2012), Paul Cesary, Chairman, (2011), Joanne Damish (2011), Janyce Goba (2011, resigned 2010), Beverly Marston (2012), and Maura Rudolph (2013). In the June town election, Maura Rudolph was re-elected to a 3 year term and Joanne Damish was elected to a one year unexpired term.

The Trustees organized a search committee to find a replacement for Jerry Romelczyk, the Library Director, who retired December 31, 2010. After reviewing more than thirty applications, the committee ultimately recommended the hiring of Salvatore Genovese for the position. The Trustees would also like to thank all those who volunteered to assist in this committee. Also, we would like to thank Norma Jean Cauldwell for accepting the position and added responsibilities of Interim Director.

Council on Aging

OFFICERS: Chairman Lloyd P. Smith Vice Chairman Joanne Damish Treasurer Theresa Lehrman Secretary Mary Serena

EMPLOYEES: Director Barbara P. Coghlan Outreach Worker Conchita L. Geyer Drivers Carol Fellini Jane Wulk Board Secretary Emily Conrad

The Council on Aging is the department of town government empowered to assess the needs and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Medical coverage, transportation and property tax relief are identified as primary concerns of our elders.

The Aurelia M. Newell Center located in the town hall is the focal point of activities. Congregate and home delivered meals provided by HESSCO Elder Services Inc, are provided Monday through Friday.

Activities at the Center include fitness groups, yoga, whist, bridge, mah jongg, and bingo. An incredible active walking group is entering their 28th year. Educational and recreational programs, health screenings, nutrition programs, legal services and tax preparation are available. Special breakfast events, suppers, movies, restaurant of the month trips, shopping trips, movies and suppers are offered.

Volunteers serve as receptionists, medical drivers, board members, program leaders, event coordinators and tax preparers. A certified S.H.I.N.E. counselor volunteers and is available by appointment to review medical and prescription coverage.

A wide range of volunteer opportunities are an avenue to serve elders, school groups and residents of all ages.

Two minibuses, a small van, and our devoted and capable drivers are the lifeline of the C.O.A. Transportation is provided on a regular basis for shopping, medical appointments and events at the Center. For those who qualify, the RIDE program of the MBTA provides public transportation at a modest fee.

COA Outreach Worker Conchita L. Geyer works with individuals and family members who need services – often in a time of crisis. Services include assessments and referrals, contact with homecare agencies and direct service providers and caregiver support groups

The COA Outreach worker is the only town worker trained to do fuel assistance and need based programs for Walpole residents regardless of age. She also serves as a member of the Walpole Discretionary Fund. Mrs Geyer attends regional and statewide meetings held specifically to provide training on elder issues and need based programs. As part of this ambitious Outreach program Mrs. Geyer delivers citations to Walpole residents in their 90th year.

The Walpole Elder Service Program allows 20 residents age 60 and older to provide services to the town and receive a reduction on property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, and Council on Aging, Town Clerk, Planning, Computer, School and Library departments.

Under the direction of Council member Florence Sundquist the monthly Veterans Meeting and Coffee continues to expand. Veterans and family members meet ten times a year to reminisce and enjoy programs focusing on military history and services to veterans.

Carolyn Lawless continues to work with Walpole Community Television and has produced and scheduled a total of 34 programs for “Seniors on the Go”. Programs’ highlight activities at the Center and feature special guests with expertise on important issues. Programs are broadcast weekly.

Walpole Police, Fire and COA work closely with the Norfolk County Sheriffs office in a TRIAD program. Meetings are held every other month and focus on the safety needs in the community. ARE U OKAY wellness calls and Project Lifesaver screenings are arranged in cooperation with the COA.

Funding for the Council on Aging comes from three sources – municipal budget, grants funded by the Executive Office of Elder Affairs and the Friends of Walpole Council on Aging Inc. Such funding makes it possible for the Council to expand programs, mail a newsletter 10 times a year- now to more than 2,200 residents – maintain COA vehicles and staff the Aurelia M. Newell Center

The town census records 5,133, residents who are eligible for COA services. Of this number 8 are age 100 or older and 1,243 are veterans. The group is unique not only due to longevity but also because many remain taxpayers in the community and subsidize the services they receive. They are our most valuable human resource. They provide diversity, experience, education, represent our past, present and enliven our future.

Norfolk County Mosquito Control Project
61 Endicott St, Bldg #34 - Norwood, MA 02062
(781) 762-3681 Fax (781) 769-6436
www.massnrc.org/nmcpc

Commissioners: Robin L. Chapell, Norman P. Jacques, Maureen P. MacEachern, Linda R. Shea,

Richard J. Pollack, PhD, Director John J. Smith - Assistant Director David A. Lawson

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report. All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

- Drainage ditches checked/cleaned - 4,500 feet
- Culverts checked /cleaned - 22 culverts
- Intensive Hand Cleaning*/ Brush Cut - 2,300 feet
- Mechanized Cleaning - 20 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (*Bacillus thuringiensis israelensis*) and Methoprene.

- Aerial larvicide applications- 974 acres
- Larval control - briquette & granular applications by hand - 12.5 acres
- Rain Basin treatments – briquettes by hand (West Nile virus control) - 520 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from

light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

- Adult control aerosol applications from trucks - 7,261 acres

Walpole Area Visiting Nurse Association

Board Officers: Sheila Ahmed, President - Margaret LaMontagne, Vice President - Callum Maclean, Treasurer - Cathy Buckley, Secretary

Management: Barbara E. Cade, Executive Director - Robert P. Bois, Financial Manager - Lucinda C. Williams, Systems Manager

Clinical Supervisors: Shelly Thoms, R.N., Nursing Supervisor - MaryAnn Sadowski, P.T., Rehabilitation Supervisor - Rachel Hanson, R.N., Home Health Aide Supervisor

The Walpole Area VNA completed the year 2010, with relative stability and celebrated its 100th anniversary of doing business. The agency was represented at meetings of the Local Emergency Planning Committee, the STEERING committee, and the Regional Emergency Planning Committee (4a).

The prevalence of H1N1 influenza proved to still be a challenge to the Walpole Area VNA and the Walpole Board of Health in early 2010. Both organizations worked well together to plan for and provide the H1N1 vaccine to the targeted groups in an efficient and orderly fashion. This was accomplished by offering several flu clinics at a variety of times and locations. The practice and knowledge gained was transferred over to the seasonal flu clinic in late 2010.

The Walpole Area VNA is a Medicare and Medicaid Certified Agency. The quality of care is reflected in client satisfaction surveys and letters of appreciation from patients. Again, this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and is ranked in the top 10% of benchmark agencies, nationwide. The major strength of the VNA continues to be the competent, professional and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The three major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program, are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Council On Aging the fourth Monday of every month; at Diamond Pond, the second Tuesday of every month and at Neponset View, the third Friday of every month.

Maternal / Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with public health practice.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension, diabetes and other screenings are held at the clinics and in the community. The annual flu clinics were held in November and December.

The Town of Walpole Public Health Statistics for **2010** are as follows:

SERVICE	PATIENT CONTACTS
Home Visits/Health Maintenance	12
Maternal/Child Health Visits	2
Communicable Disease Follow-Up Calls	205
Immunizations.....	8
Senior Citizen Clinics	391
Seasonal and H1N1 Flu Vaccine	3140
Other Screenings	60

Walpole Housing Partnership

Daniel Daley – Chair; Jon W. Rockwood, Clerk and Members: Bruce Norwell, Clifford Barnes, and Bernard Goba.

The Board of Selectmen formally established the Walpole Housing Partnership (WHP) in 2009. Our mission is to preserve and increase the quantity of affordable housing in the town of Walpole. The WHP met several times throughout 2010. Don Johnson, Town Planner, Stephanie Mercandetti, Economic Development and Grants Officer, and Denise Landry, Executive Director of the Walpole Housing Authority also meet with us regularly. They continue to provide us with valuable support and assistance in our efforts.

Some highlights of the year include the following:

Much of our focus in 2010 has been spent on the adaptability of converting the “old” library building on Common Street to affordable housing units. Early in 2010, the Board of Selectmen began the process of determining the re-use of the current library. As part of this process, they asked the WHP to assess the library for affordable housing. In keeping with this task, the WHP sought and obtained a technical assistance grant from the Massachusetts Housing Partnership (MHP) to explore the affordable housing possibilities.

With this technical assistance grant from MHP, the architectural firm of Rojas Design has agreed

to explore the feasibility of converting the old library to affordable housing. This study will include drawings of elevations and potential unit sizes, as well as a review of the State Building Code, the Walpole Zoning Bylaw, and parking. The study also includes a site survey which will serve as the basis for all future design work. The WHP held an initial planning meeting with Rojas Design at the library in November 2010. Rojas Design will attend a future meeting to present the consensus feasibility study drawings on basic unit fit and layout. Once completed, the study will enable the WHP to develop some more specific information on the funding costs for such a project.

The WHP owes a special thanks to Jon Rockwood, Don Johnson and Stephanie Mercandetti for their creative efforts in putting together the MHP application, and to Denise Landry for her comments upon her review of the application as it was being developed. Thanks also go out to Denise Landry, and to Ed Forsberg, Chairman of the Master Plan Implementation Committee (MPIC), for their letters of support on behalf of this effort.

In 2010 we were fortunate to add Bernard Goba as a WHP member. Bernie is an experienced architect. He works with local housing authorities and elderly developments to conduct building assessment studies, renovations, and oversight of related projects. Bernie's professional expertise will be very useful as the WHP tries to implement the Town's Housing Production Plan. Michael Berry finished his service to the WHP during 2010. We congratulate Michael on his successful campaign for the Board of Selectmen and thank him for his valued contribution to the WHP. We look forward to working with Michael in his new capacity.

Citizens wishing to serve on the Walpole Housing Partnership are invited to call the Town Administrator or Board of Selectmen and visit <http://walpole-ma.gov/WHP.html> where we have a wealth of information about affordable housing.

Walpole Housing Authority
8 Diamond Pond Terrace - (508) 668-7878

Board of Directors: Joseph Betro, Chairperson (11) – James F. Delaney, Vice Chairperson (15)- Barbara Lorusso, State Member and Treasurer (11) – Joseph F. Doyle, Jr., Assistant Treasurer (13) - James Paul Taylor, Assistant Treasurer (14). Executive Director: Denise Landry.

Administrative Staff: Frederick Annas, Federal Programs – Susan Fennessy, State Programs.

Maintenance Supervisor: Joseph Mello.



Walpole Housing Authority was incorporated in 1948 upon the determination of the Town of Walpole that a need existed within the community to provide housing for families or elderly persons of low income. Walpole Housing's mission was and continues to be the provision of safe, sanitary and affordable housing.

Walpole Housing counts within its state-assisted rental housing portfolio, one hundred eighteen one bedroom senior/handicapped housing units, twelve family townhouses, eight units of special needs housing and housing administered through the Mass. Rental Voucher Program. All are located within the Town of Walpole.

Walpole Housing Authority also contracts with U.S. Dept. of Housing and Urban Development to administer federal rental assistance through the Section 8 Housing Choice Voucher Program. State-Aided and Federal Program Waiting Lists remain open to new applicants. Preferences are in place on these lists for those living and/or working in Walpole.

The Housing Authority's Office is located within the Diamond Pond Terrace Development and is staffed weekdays from 9:00 am to 4:30 pm. We welcome questions and look forward to assisting families with their housing needs.

May Counseling Center/Walpole
95 West Street - Walpole, MA 02081
(508) 660-1510

Emotional and psychological concerns affect nearly half of the population at some point during their lifetime. Research has revealed that with the appropriate treatment individuals and families can overcome difficulties and lead satisfying and productive lives. At **May Counseling**

Center/Walpole (MCC) we are dedicated to providing the highest quality, state-of-the-art services for people of all ages.

For the past forty years, May Counseling Center, formerly known as the Cutler Center in Norwood, has been offering caring, effective help for a wide array of emotional and psychological concerns to children, adolescents and adults. Comprehensive outpatient services are provided by our highly trained multi-disciplinary team of psychologists, clinical social workers, nurses, interns and psychiatrist.

MCC/Walpole has refined specialized clinical care for key emotional and behavioral concerns including: Anxiety Disorders, Depression, Eating Disorders, Women's Issues and School and Learning Difficulties.

Our goal at MCC is to provide the most efficacious treatment utilizing clinically proven and outcome based interventions and measures. We strive to match an individual's symptoms with the best possible treatment available in order to minimize time spent in therapy and to maximize time spent enjoying a fulfilling life.

Services offered at MCC include:

- Comprehensive Psychological Evaluations
- Individual, Couples and Family Therapy
- Specialized Groups (Psycho-educational, Therapeutic and Skills-Training)
- 24-hour Crisis Services
- Medication Evaluations and Management
- Psychological and Neuropsychological Testing
- Specialized Clinics
 - *Anxiety Disorders and Stress Management
 - *Depressive Disorders
 - *Eating Disorders
 - *Women's Issues
 - *School and Learning Difficulties
- Dialectical Behavior Therapy
- Parent Training
- Children and Adolescent Services
- Therapeutic Gym Program
- School-based Consultation
- Separation and Divorce Counseling

Specialty services are provided by a team that has training and experience in the evaluation and treatment of the specific disorder. A comprehensive evaluation is completed followed by a collaborative meeting with the individual and/or family to present findings and treatment recommendations. Interventions may be comprised of therapy alone or therapy in conjunction with a trial of a medication. Treatment plans are reviewed by the team on a quarterly basis to insure quality and effectiveness.

Dedicated to Excellence

MCC is part of the May Institute, an expanding network of nonprofit behavioral healthcare programs. The May Institute is an active center of research and training, affiliated with leading universities and hospitals. MCC staff share the May's dedication to excellence, with a focus on clinically proven methods that make a measurable and meaningful difference in people's lives.

Hours

MCC is open Monday through Friday from 9:00 a.m. to 7:00 p.m. Early morning hours are available upon request.

Insurance

We accept most insurance – commercial, private and Medicare, Medicaid and MBHP.

Referrals and Information

Intake Coordinator – Lisa Cook (508) 660-1510

Center for Community Counseling & Education

32 Common Street - Walpole, MA 02081

A Program of Bay State Community Services

Program Mission and Philosophy

As a program of Bay State Community Services (BSCS), the mission of the Center for Community Counseling and Education (CCC&E) is to provide clinically excellent substance abuse and mental health services to all in need. Available services at CCC&E provide access to a comprehensive continuum of quality care designed to respond to the evolving needs of each client. The driving value of service delivery is the understanding that each client deserves to have the appropriate level of care offered as simply and as directly as possible within a framework that recognizes the primary importance of individual, family, and community.

Program History

The center has been providing exceptional social services to Walpole and the surrounding area for the past 38 years. The Walpole hotline-Project FACE was incorporated on October 9, 1970. The hotline was introduced to the center by a group of nine committed and understanding community members concerned about the well being of their community. The goal was to “reach, counsel and assist youth and others in need of assistance in connection with the social problems”. On June 13, 1990 Project FACE was renamed The Center for Community Counseling and Education in order to fully reflect the array of services available to all community members.

CCC&E, has developed into a comprehensive multi service program that provides mental health and substance abuse care to hundreds of local residents. The center has maintained its core mission to reach out to community members in need. However, its programs have evolved to meet the complex needs of today's families.

Program Description and Components

The center is licensed as a substance abuse and a mental health clinic. These licenses enable the center to compete for state contracts, bill third party insurances and utilize agency resources. Currently, the center offers an array of clinical and educational services to serve Walpole and the surrounding communities. These services include:

- Outpatient Mental Health Services
- Substance Abuse Services
- Psychopharmacological Services
- Youth Diversion Services
- Community Education Programs

Program Staffing

The center prides itself on employing and maintaining highly qualified, dedicated staff. The staff is comprised of a Psychiatrist, Psychologists, Social Workers, and Licensed Mental Health and Substance Abuse Clinicians. Several staff members have been recognized for over 10 years of service to the center.

South Norfolk County Arc Turning Disabilities into Possibilities . . .

www.sncarc.org - See our updated website and online Gift Catalog !!

With funding through the Town of Walpole Board of Health, the South Norfolk County Arc (SNCARC) provides supports and services to citizens of Walpole who are disabled by intellectual and developmental disabilities including autism. SNCARC is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Walpole, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years.

This past year has been a milestone year for our agency with the retirement of our President and CEO Dr. William F. Abel after 35 years of dedicated service. As of October 1st, I have been given the honor of carrying on this great work with which I am extremely familiar. I have been fortunate to have been employed by SNCARC and its sister organization Lifeworks for the past 27 years and I know that our agency remains committed to Bill's principles and our mission – supporting and advocating for the rights of people with intellectual and developmental disabilities.

Our mission is, "To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Walpole include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a collaboration of the Family Autism Center with the office of Norfolk County District Attorney, William R. Keating and local fire and police precincts. ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room personnel and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals with intellectual and other developmental disabilities. Its primary objective is to enable these individuals to continue to

maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Walpole Farmers Market

The Walpole Farmers Market launched its first season in summer 2010. It was held on Wednesday afternoons, rain or shine, in the Municipal Parking Lot in Walpole Center from June through October.

Residents from Walpole and beyond enjoyed the opportunity to buy high quality, fresh and nutritious locally made or grown foods; and shopped for other tastefully made gifts and products. Each week, visitors found an array of fresh fruits and vegetables, beef, veal, fish, baked goods, cheeses, pastas and raviolis, jams, honey, relishes, herbs, teas, flowers, and arts and crafts.

Participating market vendors included: The Farmers Garden, Lanni Orchards, Oakdale Farms, Lawton's Family Farm, Annie B's Farm, Big Sky Bakery & Cafe, Fior D'Italia, Fresh Catch, Vermarje International, Wild Daisy Soap, and Paper Confections among others.

The mission of the Walpole Farmers Market is to educate the public about the nutritional and economic benefits of buying locally grown food directly from farmers and to connect and support communities and agriculture.

If you didn't get a chance to shop at the Market last year, not to worry, its second summer season will kick off in June 2011.

Education

WALPOLE PUBLIC SCHOOLS Superintendent of Schools Annual Report School Year 2009-2010

The focus of the faculty, support staff and Leadership Team remains on the academic achievement and general well being of the students of Walpole. The adults within our educational community remain focused on a shared mission to “educate all students to achieve excellence.” Charged with the awesome responsibility to cultivate and nurture life-long learners, we remain steadfast to the execution of our operational blueprint known as The Walpole Public Schools Strategic Plan. The underpinnings of said plan are the Guiding Beliefs:

We believe...

- ◆ *all students want to learn;*
- ◆ *all students can learn and be successful;*
- ◆ *all students have unique talents and abilities;*
- ◆ *learning is a life-long process;*
- ◆ *it is our responsibility to prepare our students to be contributing members of a global society;*
- ◆ *student success is a shared responsibility among students, parents, school, and community;*
- ◆ *high expectations are integral to student achievement;*
- ◆ *all students deserve a safe, secure, nurturing, and respectful learning environment;*
- ◆ *hard work, effort, and responsibility are fundamental to academic success;*
- ◆ *student centered decisions guide planning and practice;*
- ◆ *it is our responsibility to provide an environment that excites and motivates individuals to learn; and*
- ◆ *it is important to recognize and respect our community’s growing diversity.*

2009-2010 School Committee Members

The volunteer members of the School Committee, namely: Chairman John Desmond (2010); Vice Chairman Brian Walsh, (2012); Nancy Gallivan (2010); Michael Berry (2010); Susan Flynn Curtis (2011); Bill Buckley (2012); and, Andrew Zitoli (2011), have sacrificed numerous hours and provided priceless advice and counsel.

Interdepartmental cooperation and collaboration remains an asset. The Town Administrator, Parks, Fire, Building, Health and Recreation Departments are instrumental in our efforts to improve services to the children and young adults of Walpole. The efforts of the School and Police Department partnership have significantly improved communication and school security. Robert O’Brien, Director of Public Works, has coordinated efforts to maintain the school buildings and grounds.

The Superintendent of School's goals are as follows:

- ◆ **Goal I:** Expand Professional Learning Communities (PLC) model to grades PreK-12.
- ◆ **Goal II:** Expand Response to Intervention (RTI) model to grades PreK-12
- ◆ **Goal III:** Develop a comprehensive budget which preserves academic services to students as a core priority.
- ◆ **Goal IV:** Continue to build collaborative relationships with the School Committee, Town, State and Federal entities with a focus on developing resources to support student learning.

2009-2010 School Administration

Lincoln D. Lynch III, Superintendent of Schools
Jean Kenney, Assistant Superintendent of Curriculum
Ellen Honeyman, Director of Student Services
Michael Friscia, School Business Administrator
Michael Stanton, Principal, Boyden School
Mary Grinavic, Principal, Elm Street School
Colleen Duggan, Principal, Fisher School
Stephen Fortin, Principal, Old Post Road School
Jennifer Bernard, Director, Daniel Feeney Preschool Center
Bridget Gough, Principal, Bird Middle School
Sandra Esmond, Principal, Johnson Middle School
Stephen Imbusch, Principal, Walpole High School

System Wide Retirees

We salute the following individuals for their many years of dedicated service to the Walpole Public Schools.

Name	School	Position	Start Date	Retirement Date
Mr. Burton Cady	Walpole High School	Teacher	September 1, 1972	June 30, 2010
Mr. James Capone	Walpole High School	Teacher	September 1, 1970	June 30, 2010
Mr. John J. Neubauer	Walpole High school	Teacher	September 1, 1976	August 26, 2010
Mr. Michael Power	Fisher School	Teacher	September 1, 1971	June 30, 2010
Mr. Barry E. Ratner	Walpole High School	Teacher	September 24, 2002	June 30, 2010
Ms. Jane K. Yavarow	Bird Middle School	Teacher	September 1, 1975	June 30, 2010

The following offers a glimpse into numerous accomplishments and challenges:

- ◆ WHS Girls Ice Hockey Team were recognized for their sportsmanship

- ◆ WHS Senior Jen Hermann earned National Merit Scholarship status.
- ◆ Dr. Sandra Einsel, Director of Student Services was awarded the Goldin Foundation for Excellence in Education Award
- ◆ Mr. Curt Stevenson of the Walpole Computer Foundation announced \$60,000 raised by volunteers for technology innovation grants awarded to support teaching and learning.
- ◆ The Cafeteria Unit Workers generously agreed to concessions include a wage freeze for 2009-2010 and mandatory health insurance rate saver plans. Said sacrifices will make the Food Service Program more affordable and efficient.
- ◆ The Boys Lacrosse Team was recognized as the MIAA Division 2 State Champions..
- ◆ The Walpole High School Principal Search Focus Groups participated in six different sessions including over 150 citizens, students and faculty.
- ◆ Mr. Michael Friscia was announced as the School Business Administrator and Mr. Stephen Imbusch as the High School Principal.
- ◆ We wished our best to Mike Berry as a newly elected Selectman and thanked him for all his efforts while serving on the School Committee.
- ◆ The School Committee recognized a total of 26 students from the Bird Middle School and the Johnson Middle School who each received medals of recognition for their outstanding performance on the National Spanish Exam.
- ◆ Superintendent reported the FY '10 budget ended in a balanced budget after under spending to account for a \$350,000 in state reimbursements for Special Education.
- ◆ Students from the Elm Street School who participated in the Project Invention Convention held at Bridgewater State College. Elm Street School students were the only elementary school to present at this Convention and placed third out of twenty-five entrants.
- ◆ The Massachusetts Department of Education End of Year Report for the previous school year itemized cost centers to the Walpole Public Schools as compared the average school district in Massachusetts:

Massachusetts Department of Elementary and Secondary Education	% of Total	WALPOLE Per Pupil	Average Per Pupil (State)
Administration	2.07%	\$249	\$437
Instructional Leadership	6.69%	\$804	\$826
Classroom and Specialist Teachers	34.95%	\$4,204	\$4,907
Other Teaching Services	10.17%	\$1,223	\$938
Professional Development	1.01%	\$121	\$224
Instructional Materials, Equipment and Technology	2.62%	\$315	\$357
Guidance, Counseling and Testing	2.40%	\$289	\$353
Pupil Services	10.90%	\$1,311	\$1,170
Operations and Maintenance	7.14%	\$859	\$1,100
Insurance, Retirement Programs and Other	14.54%	\$1,749	\$2,214
Payments To Out-Of-District Schools	7.51%	\$49,562	\$20,928
TOTAL AVE. PER PUPIL EXPENDITURES		\$11,812	\$13,006

Thank you for the opportunity and honor of to serve the Walpole Public Schools as your Superintendent of Schools. It is a privilege to advocate for the young citizens of Walpole attending your high performing and storied educational institution of learning. We will persevere through difficult financial times and continue to challenge and be challenged by our students. As Richard and Rebecca DuFour opined to students in totality, “We will not let you off the hook. We will see to it that you do what is necessary to be successful. We won’t place you in a less rigorous curriculum, nor will we lower our standards for this course or grade level. We will give you the support, time, and structure to help you be successful, but we will not lower the bar.”

Curriculum, Instruction, Assessment and Professional Development
Educating for Excellence
Jean E. Kenney
Assistant Superintendent for Curriculum, Instruction and Grants

Walpole Public Schools “Educates our students to achieve excellence” by providing a curriculum that engages the diverse learning styles of all students. The first goal of our district’s Strategic Plan emphasizes the importance of multiple forms of curriculum and assessment to ensure that all students achieve excellence. Goal Two of the Strategic Plan addresses the importance of professional development to enable high levels of student achievement. Staff members will continue to review and align curriculum content areas with the Common Core and Massachusetts Curriculum Frameworks by developing and revising curriculum guides for each discipline of study. The identification of essential knowledge concepts and appropriate district-based common assessments to measure student learning are an integral part of this work. Continual review of our students’ progress as measured by the Massachusetts Curriculum Assessment System (MCAS) and other standard assessments provides information that guides curriculum, instruction and professional development.

There is increased emphasis on bullying prevention across the commonwealth of Massachusetts. On May, 3, 2010, Governor Deval Patrick signed into law Chapter 92 of the Acts of 2010 (An Act Relative to Bullying in Schools). This new law prohibits behaviors or actions that may result in students experiencing emotional or physical distress or harm, whether by verbal, physical, or electronic communication methods. As a result of this law, school districts were required to develop a Bullying Prevention and Intervention Plan to ensure the safety of all students, provide school climates in which students are secure, and to enable reporting and immediate investigation of reports of bullying and cyberbullying. The law also requires school districts to provide ongoing training for anti-bullying strategies for staff members, students, and their parents.

Walpole Public Schools incorporated an action step and objectives to ensure that we address students’ social, emotional and physical well being in its most recent revision of the Strategic Plan in February 2010. We have proactively implemented curricula and programs for students and staff from Preschool through grade 12 for the last several years. For many years, our schools have also consulted with Dr. Elizabeth Englander of the Massachusetts Aggression Reduction Center (MARC) at Bridgewater State University. Last year, we were fortunate to employ as a school counselor at Old Post Road School, Ms. Amy Muldowney who is a Community Educator

for MARC; she collaborated with our counselors during the school year 2009-2010 to develop additional lessons and provide strategies for students. During the summer months, all administrators in the Walpole Public Schools were trained in the legal requirements and anti-bullying procedures. This fall, Dr. Englander returned to educate our teaching staff (PreK – 12) about anti-bullying procedures. Mr. Stephen Fortin, Old Post Road School principal, will continue to provide training throughout the year to instructional aides, teacher/recess aides, cafeteria and Extended Day Program personnel, and bus /van drivers. It is our goal to train all staff and volunteers who work in any capacity with our students.

Parent information sessions have been and will continue to be provided periodically. On November 8, 2010, Ms. Amy Muldowney and our principals facilitated an excellent presentation for parents and community members. In this presentation, Ms. Muldowney provided many examples for parents to determine whether their child is being bullied and how to access information to assist their children. Interested community members can access the handouts from this presentation on the Walpole Public Schools web site (www.walpole.k12.ma.us) link “Anti-Bullying Presentation 11-8-10”. We encourage all parents and community members to take advantage of the many resources provided by the Massachusetts Aggression Reduction Center at Bridgewater State University at <http://webhost.bridgew.edu/marc/parpub.html>. Walpole Public Schools has posted its Bullying Prevention and Intervention Plan on the district web site. We welcome community input to the plan.

It is through the efforts of all concerned citizens, parents, community, staff, and students, to prevent bullying and cyberbullying that we will be able to sustain a safe and supportive learning environment to achieve our common vision:

“Walpole Public Schools is a diverse learning community that encourages all students to maximize their achievements. With a professional and caring staff we are committed to providing a rigorous education to enable our students to reach their own level of excellence. Through a collaborative partnership with home and community we educate all our students to become responsible citizens and life-long learners in a global society.”

Substantial parent and community support have also enabled the Walpole Public Schools to accomplish many of its objectives. Most notably, the Walpole Computer Foundation has enabled the Walpole Public Schools to acquire 21st century technology and train teachers for classroom application. We are extraordinarily grateful for their contributions. Community Service Learning projects and business partnerships such as the Siemens Science presentations, Robotics teams, and the Walpole Cooperative Bank and Dedham Savings Bank programs have enriched our students’ learning. Through a comprehensive approach to curriculum, instruction, assessment and professional development, supported by the entire Walpole community, the Walpole Public Schools endeavors to achieve its goal that all students and staff achieve excellence.

Walpole High School
275 Common Street, Walpole, MA 02081
508-660-7257 FAX 508-850-7958 <http://walpole.k12.ma.us>
Stephen Imbusch, Principal

There have been many changes at Walpole High School over the past year, not only for me as a new principal, but for the faculty and students also. Changes in leadership last spring were handled exceptionally well by the faculty, staff, and students. This is a testament to the overall commitment to student learning as a priority at Walpole High School.

During a very busy spring, the faculty worked diligently to meet all obligations to our accrediting commission 'NEASC' (New England Association of Schools and Colleges), and produce our Year-One Report in June. This report was positively received by the NEASC Commission. Our Two-Year Report was an extremely comprehensive document which was sent to NEASC on November 15th, outlining our responses to all the recommendations made by the visiting committee in 2008. After reviewing this report, the Commission will make a decision regarding our accreditation 'warning' status.

A major initiative that was implemented this fall was our 'Advisory' program. The Advisory Block is a 25 minute period of time when small groups of students meet with their advisor, who is a staff member. This is directed time where students can discuss topics outside of the regular curriculum, build a relationship with an adult within the school building who can assist the student to achieve school-wide expectations, and build relationships with other students in their grade.

Another initiative that started this fall was our Professional Learning Communities (PLC's). A PLC is a team of educators who meet regularly in an organized and systematic way "to ensure that all students learn essential knowledge, skills, and dispositions." It is a scheduled time for teachers to get together to work towards improving curriculum, instruction, and assessment, with a focus on improving student learning.

Walpole High School continues to show consistent improvement along academic indicators. In the Math MCAS, 87% of our students scored in the Advanced / Proficient range, in the English MCAS, 91% scored in the Advanced / Proficient range, and in the Science and Technology MCAS, 88% scored in the Advanced / Proficient range. The number of students taking Advanced Placement tests was up by over 14% from the previous year, and the number of tests taken increased by 30% over the same period. The number of A.P. scores in the 3-5 range has also increased by 24%.

The budget crisis continues to be a concern, however. Over the past year we have lost 2.4 FTE classroom teachers, 0.4 FTE Guidance Counselor, 1.0 FTE Custodian, and 0.8 FTE Secretary. These cuts, along with major reductions in our operating budget, stand in the way of any significant improvement that we would like to make regarding student learning. We have the will and the knowhow to positively improve the education available to the students of Walpole, but increased class size along with significantly reduced supply budgets continue to hamper this progress.

This Report will present a detailed overview of all the above achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are very proud of what has been accomplished within our high school during the last year and we look to the future with confidence.

ART DEPARTMENT

Sandra Allison, Art Coordinator 6-12

Despite having no art coordinator for the 2009-10 school year, the art department continued to promote and exhibit quality student artwork. We submitted many pieces to the Boston Scholastic Art Awards. We were awarded seven gold keys, four silver keys, and seven honorable mentions. WHS also received the *Scholastic Art Award Winning School* recognition. To gain further knowledge, the art students went on a field trip to see the Scholastic Art Award exhibit, which exposed them to artwork produced by their peers across the state. We were also invited to hang three shows featuring Walpole High School artwork at Covidien in Mansfield. The exhibits were titled, "*Faces and Figures*," "*Points of View*," and "*Places and Spaces*." Covidien awarded scholarships to the six students whose work was voted first and second place for each show and the senior who received the most votes overall. In June they also awarded two additional art scholarships. Three additional students received art recognition with scholarship awards from Liquid Blue. One junior was honored by being chosen for *Art All State*. It is a two day event held at the Worcester Art Museum for 140 select high school juniors who have demonstrated a commitment to art. Ten juniors participated in a portfolio workshop offered by Boston University. They attended five Saturday classes that covered drawing portraits, still-life, the figure, interior, and the landscape to help build their portfolios for college. Students also had the opportunity to take field trips to the Museum of Fine Arts and the Isabella Stewart Gardener Museum.

In extracurricular activities, the Art Club, led by Sandra Allison, contributed to Project Bread's "*Spoon Project*" with the sale of artist spoons they created and the Walpole Dance Company, under the tutelage of Richard Kim, presented their fifth production "*Open to Interpretation*." District-wide the students in grades K-12 exhibited artwork at Barnes and Noble in Walpole in March. The show titled "*Visions of Abstraction*" was in recognition of Youth Art Month. WHS also hosted the seventh annual *District Art Show* this year which featured work from grades K-12, an event that is always highly attended.

Department members Sandra Allison and Richard Kim volunteered to be part of the committees on graduation requirements and global studies respectively. Willa McKee enrolled in an *Advanced Anatomy for the Classroom* course and attended a two day workshop for the Massachusetts Art Education Conference at Amherst. Sandra Allison and Willa McKee also attended a week long Collegeboard Advanced Placement workshop for Studio Art in Vermont. Sandra Allison enrolled in two TEC courses titled *Plein -Air* painting and *Art as the Landscape*. Sandra Allison was also named the Art Coordinator for grades 6-12 for the 2010-11 school year.

ATHLETIC DEPARTMENT

William Tompkins, Athletic Director

During 2010, the Walpole High School Athletic Program continued its tradition of excellence with the following achievements:

- Over sixty-five percent of our student body participated in interscholastic sports
- The college admission rate for our student/athletes is approximately 90%
- The Friends of Walpole Community Athletic Complex is being used by many sports for the high school and town. Lights were installed in the summer of 2010 to allow for night sporting events. Each Varsity team used the field for at least four games during their regular season. Teams that qualified for State Tournament play used the field to play their home games.

Team achievements include the following:

Winter:

- Girls Basketball – Advanced to Division II South Sectional Quarterfinals in MIAA Tournament
- Girls Ice Hockey – Herget Division Champions – Advanced to Division I South Sectional Semifinals in MIAA Tournament
- Wrestling – Placed 5th in Division II South Sectionals in MIAA Tournament

Spring

- Boys LaCrosse – Bay State League Champions – Advanced to Semifinals of South Sectional in MIAA Tournament
- Girls LaCrosse – Advanced to South Sectional Division I Quarterfinals in MIAA Tournament
- Softball – Advanced to Division II South Sectional 1st Round in MIAA Tournament
- Boys Tennis – Advanced to the Quarterfinals in South Sectional Division II MIAA Tournament
- Girls Tennis – Advanced to South Sectional Division II Quarterfinals in MIAA Tournament
- Boys Spring Track – Herget Division Bay State League Champions

Fall

- Football – Herget Division Bay State League Champions – Advanced to Division II Football Play-offs in MIAA Tournament
- Field Hockey – Bay State League and Division I South Sectional Champions in MIAA Tournament
- Boys Soccer – Bay State League Champions and advanced to 1st Round Division II South Sectionals in MIAA Tournament
- Boys Cross Country – Herget Division Bay State League Champions and placed 7th in Division II MIAA State Championships
- Golf – Advanced to Division II South Sectional State Tournament
- Girls Volleyball – Advanced to Quarter Finals of Division I South Sectionals in MIAA Tournament
- Girls Swimming – Bay State League Champions and Advanced to Division II State Championships in MIAA Tournament

- Cheerleading – Herget Division Bay State League Champions

ENGLISH DEPARTMENT

Lauren Culliton, Department Chairperson

Over the past two years the English department has lost 1.8 teaching positions. As a result of this loss, we cut two sections of TV production, and we have larger class sizes (18 English classes have 25 or more students). Despite the larger classes, our students continue to outperform their peers on state and national tests. The percentage of students who score in the Proficient and Advanced categories on the MCAS went down from 96% to 90% - still above the state average. The mean scores for the '10 SAT Critical Reading and Writing remain above both national and state averages. WHS's average for the Critical Reading was 526 and the average for the test in Writing was 527. Of the 22 seniors who took the Advanced Placement in Literature and Composition, all passed, and 16 scored a 4 or a 5, thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit.

The English teachers continue to work collaboratively to improve student learning. The senior course, Writing a College Thesis, originally developed by Ms. Kerry McMenimen and Ms. Mckenzie Gould, is now taught to every senior enrolled in the honors and the college prep level 1 classes. They have worked closely with Ms. Christine Giblin as the department has added sections of this class. Teachers are now planning a unit of the college writing for next year's level 2 senior English classes. In another collaborative effort, Ms. Kerry McMenimen is working closely with Ms. Laura Padis and Ms. Krystal Skwar as they introduce the Author Thesis Paper, a long term writing assignment, to their sophomore level 1 classes. Teams of teachers are currently working in PLC groups to identify the essential learning standards at each level and grade. The new Massachusetts Curriculum Frameworks will be released in January, 2011; teachers have been using the draft form to update our curriculum. Teachers will continue to use departmental and PLC time to update our curriculum; however, we will need to do some R&D during the summer.

Thanks to the efforts of Ms. Emily Loflin, a production of *Macbeth* came to Walpole High School in the spring. The play is required reading for juniors, and the entire class watched the performance.

The elective classes offered by the English Department provide students with an opportunity for authentic application of the skills they have learned. *The Rebellion*, published by WHS journalism students and under Mr. Conor Cashman's advisement, prints five editions a year and continually updates the on-line version [www.whstherebellion.com]. The website reports on school, local, state, and national news. Students do the research, write the articles, and create the layout for the publication. They also solicit supporters and maintain a business/advertising department. Ms. Deb Freeley's TV Production classes continue to produce worthy news stories which can be viewed by going to YouTube and typing in whstvnews. The morning announcements are broadcast live every morning on Comcast channel 12 and Fios channel 29. Students from the TV Production classes went to Gillette Stadium to take part in the filming of *Totally Patriots*. The students enrolled in Mr. Mike Alan's Creative Writing class write in several genres; many students read their poems at the annual Poetry Reading held at the Walpole

Barnes and Nobles and open to the public. Students also write screenplays, some of which are picked up by the film classes and turned into movies for the annual Film Festival. Each year the quality of the films has improved and the selections have varied. We have seen horror movies, westerns, musicals, comedies, and dramas. The Film Festival now has an Art Direction team; this group of students, led by Ms. Lara Padis, works with each movie crew to help with the visual elements of making a movie and to design sets.

FOREIGN LANGUAGE DEPARTMENT

Mr. George Watson, Department Chairperson

Curriculum and Instruction

1. The WHS Foreign Language Department initiated a new course called Intro to Language II: Latin. This is team-taught by Laura Kay and Karen Baumgartner and is a combined class with Intro to Language I: Latin.
2. The academic exchange between Walpole High School and Colegio Bilingüe San Agustín in Palmares, Costa Rica took place this year. Twenty-one Costa Rican students came to Walpole for three weeks in January and twenty-one Walpole students traveled to Costa Rica for three weeks in July.
3. The hosting phase of the academic exchange between Walpole High School and Sebastian Munster Gymnasium in Germany took place in October. Sixteen students from Ingelheim am Rhein, Germany came to Walpole for two weeks.

Assessment

1. Approximately 400 students competed in the National French, German, Latin, Greek and Spanish Exam Contests last year. On the National Greek Exam one student received a Merit Award. In the National German exam eight students scored above 70%. In the National French Exam Contest, four students placed nationally and ten students placed at the state level. On the National Latin Exam there were 3 gold and 9 silver medal winners. In the National Spanish Exam Contest there were 3 gold medal, 10 silver medal and 11 bronze medal winners. Additionally, one student (Josh Cofsky) received the highest score in Massachusetts and was honored at the AATSP banquet at Regis College.
2. Joshua Cofsky, a junior at WHS, won the AATSP Junior Travel Award and traveled to Mexico for ten days in July along with seven other national exam winners.
3. Twenty-three of the twenty-six students who took the Spanish Language Advanced Placement Test achieved a score of 3 or higher (88%). Sixteen students received either a 4 or 5. All five students who took the AP French Language Test achieved a score of 3 or higher. (100%). Three of the five students who took the AP Latin: Vergil exam passed with a 3 or higher. (60%). This was the first year Walpole High School has ever given the AP Latin exam.

Professional Development

1. Four high school language teachers attended the 2010 ACTFL Convention in Boston. and shared information from their favorite workshop with members of the department. At the conference Mr. Watson, Department Head of Foreign Languages, gave a full day pre-conference workshop for AP Spanish Language teachers from across the country.

2. Ms. Lisa Osborne, AP French Teacher, attended both the one week AP Institute at St. Johnsbury, VT. as well as the AP Fall Institute at Lowell University.
3. Mr. Christopher Alberg attended the annual meeting of NERALLT at the Holy Cross College.
4. Mr. Watson led a five day AP Summer Institute (APSI) for AP Spanish Language teachers in Boston, Massachusetts.
5. Mr. Watson was a Table Leader at the AP Reading in Cincinnati, OH in June.
6. Mr. Watson participated in a three day training seminar for AP Consultants in Las Vegas, NV in August. This training was sponsored by The College Board.
7. Mr. Watson participated in a one week Mobile Learning Institute sponsored by Pearson Education and held at the Smithsonian Institute in Washington, DC.
8. Walpole HS sponsored a TEC professional development workshop on integrating websites into language instruction. The workshop was led by Mr. Watson and attended by language teachers from the TEC communities. These included WHS Spanish Teachers, Mr. Richard Sturges and Mrs. Kathryn Bacon.

Awards and Recognitions

1. Walpole's 6-12 foreign language program was recognized by Boston magazine (Sept. 2010 issue) as being one of the premiere language programs in Eastern Massachusetts.
2. The Foreign Language Department held its annual Foreign Language Awards Night in May in the high school auditorium. Two hundred students were recognized for excellence in foreign languages. Beyond the recognition for excellence on national language exams, four students received Mandarin speaking awards and 73 students were inducted into the National Latin Honor Society.

GUIDANCE DEPARTMENT

Jennifer M. Dolan, Interim Director of Guidance

Staffing

The counseling department currently consists of 5 counselors: 3 with .6 caseloads and 2 full time counselors. This is a result of the second consecutive year of staff reduction to the department. In addition to challenging our ability to meet the growing needs and demands of our student body, staffing changes have also necessitated changes in counselor assignments. This further impacts the counselor's ability to become familiar and build meaningful, supportive relationships with their students.

Professional Development

Guidance Counselors continued to keep current in the field by visiting various colleges and other professional opportunities to gain information for our students. Such events have included a tour of the Springfield Colleges, the State Universities Counselor Breakfast, MEFA Seminars, Marine Corp Educators Workshop and TEC job-alike groups.

Development Guidance Curriculum

The counselors have been working on implementing the curriculum in the confines of the current schedule. The students have been introduced to the Naviance Program, utilizing Career and College Exploration, as well as tools such as the Learning Styles inventory. As part of the

implementation of the PLC time, counselors have had more opportunity to meet with large and small grade specific groups.

Standardized Testing

Walpole High School continues to be a site location for both the SAT and ACT program. In addition to the standard testing programs, WHS holds the PSAT in October for juniors and sophomores. All students who took the PSAT's were presented with information in December on how to understand their score reports. 173 juniors, 68 sophomores and 3 freshmen took the PSAT's in October. In September, the entire freshman class participated in the ACT Explore, a program geared for 9th graders to gauge academic and college readiness.

Post – Secondary Planning

The Guidance Department dedicates a great amount of time to best prepare students for life after WHS. Part of this planning is done during the class time programs, hosting over 100 colleges, universities and Military personnel for our Annual Junior College Fair. WHS, thru the TEC Higher Ed representative, participates in the planning and operation of the TEC College Fairs (Waltham in October and Westwood in April).

The following is a breakdown of the 2010 graduates attending post secondary colleges/training:

Walpole High School graduated 274 students in June 2010. Two hundred sixty four (264) made application through the guidance office for further study.

Four Year Private Colleges	53.3%
Massachusetts Four Year State Colleges	16.8%
Out of State Four Year Colleges	13.9%
Two Year Private Colleges	00.4%
Massachusetts Two Year State Colleges	07.3%
Out of State Two Year State Colleges	01.8%
One Year Programs	01.4%
Preparatory Schools	00.0%
Full Time Employment	03.3%
Armed Services	00.0%
Undecided	00.7%

This is a total of 94.9% of this year's students. For these students and for past graduates, the Guidance Department processed over 1,900 applications. As of December 15, over 55% of the Class of 2011 has submitted applications. This signifies that the trend for early applications is here to stay.

WALPOLE HIGH SCHOOL SCHOLARSHIPS - 2010

Bay State Federal Savings	Danielle Zinnack
Ernest S. Camelio Memorial Scholarship.....	Kaleigh Garvin
Covidien Art Scholarship.....	Cassandra Annati
.....	Allison Thibault
Covidien Art at Work Scholarship.....	Sarah Fassett

Covidien Scholarship	Caroline Cohn
.....	Molly Grimes
Cullinane Family Scholarship	Cara Bush
Dedham Savings Student of the Month Scholarship	George Alagha
.....	Courtney Pomer
John A. and Mary V. Eldracher Scholarship	Timothy Connors
Edward F. Erker Memorial Scholarship	Brendan Shea
James Erker Cross Country/Track Boosters' Scholarship	Kevin Conley
.....	Benjamin Goula
.....	Erica Hawley
.....	Joseph Rockwood
.....	Christopher Tetreault
.....	Amanda Waldron
Friends of Music Scholarships.....	Brian Connolly
.....	Caroline Crimmins
.....	Jacey Dold
.....	Laura Igoe
.....	Katherine Landry
.....	Jillian Welch
Pete Garbaczski Engineering Scholarship	John Gillespie
Gravina Family Scholarship	William Sweeney
Gridiron Booster Unsung Scholarship	Patrick Dixon
Junior Classical League	Taylor O'Leary
Thelma S. Letnick Memorial Scholarship	Caroline Szum
Lyndon Paul Lorusso Scholarship	Anne Almeda
.....	Christine Carty
.....	Allan Rossi
Andrew Malacaria Memorial Scholarship	Corey Menno
Catherine Erker Maloney Memorial Scholarship	Katherine Landry
Patricia McGrath Scholarship	Amanda Wassel
Paglari Family Scholarship	Meaghan Connell
Michael Ratner Memorial Scholarship	Harrison Gately
Thomas F. Riley Memorial Scholarship	Jordana Rosen
Russell Disposal Environmental Scholarship	Paul Painten
Richard F. Schnorbus Scholarships	Sarah Fassett
.....	Emily Montagno
.....	Katelyn Shea
Ernestine L. Sigmund Memorial Scholarship	Kaitlyn Bradley
South Walpole Community Preschool, Kay Williams Memorial.....	Kerry Nelligan
Walpole Child Care Association Scholarship	Sacha Trainor
Walpole Cooperative Bank Scholarship	Brian Connolly
.....	Carolyn Daitch
.....	Kaleigh Garvin
.....	Stephanie Habib
.....	Christie Maciejewski
.....	Amanda Waldron
Walpole High School Alumni Association Scholarship	Julie Fortin
Walpole High School Photography Club Scholarship	Matthew Bloom
Walpole High School Robotics Team "Robo-Rebel"	Blair Lichtenstein

Walpole High School Student Council Scholarships.....	Caroline Cohn
.....	Timothy Connolly
.....	Emily Cotellessa
.....	Victoria O'Neil
.....	Amanda Waldron
Walpole Permanent Firefighters Association Scholarship	Stephanie Carr
Walpole Police Union Scholarship	Jacquelyn Dolan
Walpole Teachers Association Scholarship.....	Carly Bruce
.....	Jacqueline Sanfilippo
Walpole Youth Football and Cheerleading.....	Patrick Dixon
.....	Connor Whittemore
Walpole Youth Soccer	Molly Grimes
.....	Saleh El-Husayni
Academic Excellence Awards	Kyle Akeley
.....	Lynne Carty
.....	Joseph Gallagher
.....	Katharine Holle
.....	Elizabeth Malone
.....	Ryan McGuill
.....	Richard Murphy
.....	Victoria O'Neil
.....	Kyle Ryan
.....	Morgan Smith
.....	Rebecca Timson
.....	Alicia Tosone

MATHEMATICS DEPARTMENT

David Passeggio, Department Chairperson

Staffing

The Math Department has two new teachers this year; Vanessa Mulry and Rachael Sprague. Ms. Mulry and Ms. Sprague are full-time, teaching five classes. Julie Butler, who was part-time teaching three classes last year, is now full-time. David Passeggio is the new department chairperson this year. The department now has 11 teachers teaching a FTE of 11.0 and the department chair teaching two classes, or .4 equivalent. This is an increase of .4 from last year. We have 57 sections total.

MCAS Results

Walpole 10th graders continued to perform well on the Math MCAS in 2010. Eighty-six percent (86%) of students scored at the Advanced or Proficient level, which is consistent with student performance in 2009. Our failure rate was at 4%. Walpole's performance compares favorably to the state as a whole, in which 75% of 10th graders obtained an Advanced or Proficient score and 7% of students failed the MCAS.

The Math department continues to analyze MCAS data for the purpose of determining curriculum areas that need to be revised. Beginning in the second semester, all sophomores receive weekly MCAS question sets in their regular math classes. During the past several years,

students have had the option of completing these problem sets on-line and having their answers emailed directly to their teachers.

As part of the district-wide initiative to form Professional Learning Communities (PLCs), the Math Department has formed PLC teams to identify the essential standards and skills that each student needs to learn in order to be successful on both the MCAS and beyond. The primary focus this year is on Algebra, Geometry, and Statistics courses, which makes our work well aligned with the state standards and content of the MCAS.

Advanced Placement Test Results

Twenty-four students took the AP Calculus AB exam, of which eleven obtained a perfect score of 5, four obtained a score of 4, five obtained a score of 3, and four obtained a score of 2. This translates to an average score of 3.917. Kathleen Milne was the AP Calculus teacher for this class of students. Her curriculum was approved by the College Board as meeting the new standards which they had established in 2007.

Twenty students took the AP Statistics exam, of which 3 obtained a perfect score of 5, four obtained a score of 4, six obtained a score of 3, four obtained a score of 2, and three obtained a score of 1. This translates to an average score of 3.000. Beth Milligan was the AP Statistics teacher, and her curriculum has also met the College Board's criteria for an AP course.

WHS Math Team

The Math Team, coached by Kathleen Milne, had its most successful year in Walpole's history. The team finished 4th out of 32 teams in the large school division of the Southeastern Massachusetts Association of Mathematics Leagues (SMML) and finished 3rd in the playoffs. John Gillespie was the third highest scoring senior in the SMML, scoring no less than 13 points per meet. The team also competed in the state invitation tournament for mid-sized schools and finished 8th out of 12 teams.

LIBRARY MEDIA SERVICES DEPARTMENT

Deborah Jordan, Library Media Specialist

The primary goal of a school library media center is to provide access to a wide variety of resources for students and staff to support reading and learning across the curriculum. The Walpole High School library media center has been fortunate to have a budget which allows for the purchase of updated materials to meet the changing needs of the curriculum and encourage the reading interests of students. In addition, we have always strived to find creative ways to stretch our funds and find alternative sources of income. This November, the library media center conducted a successful fundraiser at Barnes and Noble and raised over \$245 dollars for new books and videos for the library collection. The Walpole PAC continued its support of the library media center by donating the proceeds from its final sale of brass plaques in the auditorium. In April, the library media specialist applied for and received a "We the People Bookshelf" grant sponsored by the National Endowment for the Humanities which provided 17 additional books for the library collection. Our fifth annual grant from the John Ahern Memorial Fund continued to support the media center's yearlong "Authors and Celebrities" birthday

contests and the annual National Library Week “Get Carded” activity for staff and students. These activities promote literacy and learning school-wide as well as create good school spirit.

At the end of each year the media specialist makes several trips to the Walpole Public Library to pick up older magazines and distributes them to teachers for classroom use. Students use the magazines as resources for foreign language, business, and science projects, and they serve as resources for a multitude of art class projects throughout the year.

In addition to providing print and online resources, the library media center strives to bring in guest speakers to provide additional information to students from a unique, first-hand perspective. In January, we welcomed Janet Applefield, a Holocaust survivor from Poland, who spoke to students in various English and Social Studies classes. The event was highlighted in the Walpole Times, the Rebellion, and the Hometown News. The library media center is a busy facility serving all students and teachers both during the school day and after school as well. At the start of a new school year this September, the library media center was pleased to welcome the new library aide for the 2010-2011 school year, Mrs. Ann Lasalle, who is a familiar face in the school as she has worked many years as a student mobility aide.

MUSIC DEPARTMENT

Michael Falker, Department Chairperson

Two Thousand Ten was another active year for the music department. All performing groups played in at least three concerts. The Pep Band played at all home football games and the playoff game, the Orchestra participated in two different grade 6-12 String Night performances and the Jazz Choir spread good cheer through the community with three nights of carol singing.

For both the 2009-10 and 2010-11 school years, the enrollment in the three performing group classes was approximately 130 students. An additional 15 students are also active participants in an extra-curricular or co-curricular manner. Some 50 other students, for both years, were enrolled in the 2 academic music classes.

Enthusiasm among the students remains high. The groups are composed of a significantly higher percentage of underclassmen. It has become more difficult for upperclassmen to create schedules that satisfy their academic needs that also allow room for the music offerings.

Selected students also participated in the SEMSBA and Southeast District music festivals, both at the Junior and Senior level. (BMS and JMS were also represented at the Junior level).

SCIENCE DEPARTMENT

Maryellen O'Malley, Department Chairperson

The Walpole High School Science Department continued to perform well in standardized tests taken last spring. All Biology students took the Biology MCAS exam in June of 2010 and 98% of enrolled students passed the exam. Additionally, AP Physics B students completed the AP Physics B exam in May of 2010, with 86% of students scoring a 3 or higher and five students receiving a perfect score of 5. AP Biology students completed the AP Biology exam in May of

2010, with 64% scoring a 3 or higher and six students receiving a perfect score of 5. Finally, AP Chemistry students completed the AP Chemistry exam in May of 2010, with 70% of students scoring a 3 or higher and three students receiving a perfect score of 5. Our AP courses are popular with over 70 students enrolled in the three courses.

The Science department has increased the use of technology in a number of courses: AP Biology students are using on-line science course-ware to generate genetic crosses with fruit flies and analyze the results. Freshman in Integrated Science are using PowerPoint to generate a presentation on renewable and nonrenewable energy resources, as well as a Glog poster project on the elements necessary for human body functioning. Ms. Sue Wick, Biology teacher, is increasing the use of technology in her classroom by incorporating blogs into her Environmental Science course. Students are asked to find an article on a current environmental concern and discuss it on the blog. Ms. Lindsey Reichheld, Biology teacher, has also incorporated blogging and the use of Facebook into her Genetics/Biotechnology course. Students read and discuss articles on current topics in their study of genetics and share that information with one another. Students are enjoying this new method of discussion. Additionally, Ms. Wick's Biology students were asked to produce a video detailing the human impact on the environment using any type of digital media. Their projects included a variety of applications including: Quick-time movies, Windows moviemaker, and a digital camera or PowerPoint which could be altered so it runs by itself. Another term project that Biology students recently completed was an animation of cell biology in which analogies were used to represent the functioning of the different structures of the cell and their functions. In this project students were encouraged to use www.toondoo.com or www.goanimate.com to animate their cell. Marine science students made a power point presentation on Natural disasters related to the ocean and weather.

Our teachers continue to seek professional development to improve their teaching skills and also to keep up with the latest improvements and advancements in science. Ms. Sue Wick and Ms. Lindsey Reichheld provided a Web 2.0 tools Technology Workshop as part of the district technology professional development day in January 2010. Both of them also attended the MASSCUE conference at Gillette Stadium in October 2010. Mrs. Beth Salenik-Raccuia, Biology teacher, attended a BEHR conference on improving MCAS scores in Biology. Ms. Reichheld is also teaching an on-line Genetics course through TEC that was offered this fall and will be offered again in the spring of 2011. Ms. Reichheld designed the curriculum for this course after completing a course for designing on-line curriculum.

Some additional developments in our department include; Mrs. Lara Fasolino, Biology teacher, and her Anatomy and Physiology students had their annual crime scene investigation during their study of the skeletal system. Students were given a variety of clues and then had to determine the gender of the victim, height, time and cause of death by employing a variety of techniques learned in class. Mrs. Fasolino was also honored at a Teacher Appreciation Luncheon at Mass Academy at Worcester Polytechnic Institute in November where she had been nominated by a former student.

Mr. William O'Malley, Chemistry teacher, completed his Masters of Education in Curriculum and Teaching from Fitchburg University in the spring of 2010. His AP Chemistry students

prepared lesson plans as part of their final project to be used with the CP1 and Honors Chemistry students and those lessons were implemented into the curriculum this fall.

Mr. Edward Leitz, Marine Science and Biology teacher, is continuing to work toward completing his Masters in Biology on-line from Mississippi State University.

Mr. Dan Mullaney, Chemistry teacher, helped to edit a new edition of the Pearson Chemistry textbook. He has also developed a course for Chemistry teachers through TEC that will be offered in the spring of 2011.

Ms. Lindsey Reichheld, recently completed her Masters Thesis on “Phenoloxidase activity in Isoptera; dynamics between life history, traits and immuno-competence” and will receive her Masters in Biology from Northeastern University in January 2011. Ms. Reichheld also completed an AP Biology course at Fitchburg University during the summer in preparation for teaching AP Biology in September 2010.

Our curriculum guides continue to be updated and re-aligned with the state frameworks. Mrs. Leah Milne, Integrated Science teacher, completed the alignment of the CP1 and CP2 Integrated Science curriculum to state frameworks. Mr. Edward Leitz, Biology & Marine Science teacher, updated the Marine Science curriculum and aligned it to the school-wide expectations. Ms. Sue Wick and Ms. Lindsey Reichheld, Biology teachers, re-aligned the Biology curriculum incorporating the school-wide expectations and embedded the Anatomy & Physiology frameworks throughout the curriculum. These updates, along with our newly developed Professional Learning Communities, increase our effectiveness as a department and allow us to provide the best in science education to our students.

SOCIAL STUDIES DEPARTMENT

Thomas Morris, Chairperson

In the midst of an exceptionally busy year, both the Social Studies Department and the school at large deserve credit for their hard work and perseverance. In addition to welcoming a new principal, we have been actively preparing two reports for the New England Association of Schools and Colleges, one last spring and a second this fall. Members of the department both chaired and participated in the Leadership and Assessment committees, and others were actively engaged in setting up the new Advisory Program. The department chair attended a workshop on Professional Learning Communities and the department is now actively engaged in developing the PLC model. These steps are intended to improve our teaching and enhance the learning experience of our students and to ensure that we are upgraded from warning status by NEASC.

Unfortunately, social studies departments statewide are in a holding pattern waiting for a decision by the Department of Elementary and Secondary Education as to what will happen to history MCAS tests. This department feels the decision to postpone the MCAS test was a serious mistake and sends a damaging message to people on the importance of the study of social studies!

The Social Studies Department continued to supervise the multiple elections for Class Officers, Student Council, Student Advisory Council to the School Committee and other student government positions.

Due to the recession, the Social Studies Department did not sponsor any trips overseas this year. However, students in the Street Law classes took their annual trip to the Norfolk Prison. The students in the U.S. History I classes went on a trip this fall to the State House and walked parts of the Freedom Trail. We would like to thank all of our representatives who made this possible. The Advanced Placement U.S. History II class went to the Kennedy Library to work on document based questions. Some of the students also had the honor of welcoming guest speakers. We welcomed Mr. Claude Anshin Thomas to our International Relations classes, Mrs. Shauna Jean spoke about behavior modification to the Psychology classes and Mr. Brian Ammidown spoke about college business programs to our honors Economics classes.

The Social Studies Department continued to help in the selection of students to participate in the following events: “Boys and Girls State” was again sponsored by the American Legion. This year’s selectees were Josh Cofsky, Dave Wians, Grace Lynch and Sarah Buckely. John Griffin attended the “MassSTAR” leadership program sponsored by the Walpole Women’s Club. Our participants in “Student Government Day”, sponsored by the Commonwealth of Massachusetts, were Jose Yumet and Emily Montagno. We would like to thank the sponsoring organizations for giving our students these wonderful opportunities.

SPECIAL NEEDS DEPARTMENT

Carol A. Peck, Department Chairperson

The Special Needs Department of Walpole High School is addressing goals and objectives that align to the NEASC Learning Standards, Walpole Public School’s Strategic Plan, District Improvement Plan, and the high school’s Mission Statement.

First, after establishing common, measurable, skill-specific rubrics that align with the school-wide standards, the department is implementing measurable rubrics in all academic skills classes. In order to continue this pursuit, department members are developing a guide and resource book of the essential materials to use in the study skills component of Academic Skills. Thus far the department members have shared materials and strategies to use for effective textbook reading, how to make learning math manageable, and how to prepare and study efficiently for midterms. Language Skills, a substantially separate English class, is learning the reading skill of summarization for expository and fictional reading for reading Moby Dick. In addition, this class has addressed transition using search engines to explore personal interests after considering what job skills were required to gain employment on a whaling vessel.

In order to continue addressing students’ opportunities to develop the skills needed to achieve their individual interests and goals: the Bridge Program is incorporating the Adventure Learning into its curriculum, developed and is implementing a student/teacher mentor component, is continuing the community service outreach to Walker Home and School Mentoring program, and conducted a Bridge Open House and presentation for our BICO and TEC communities. The Career and Education Program has continued to expand the internship opportunities to fourteen

community internship sites; hosted the Rock n' Café at the Town Hall, a coffee and pastry event for the Council of Aging seniors and town employees; donated and prepared holiday season gift bags for senior citizens; participated by presenting their original poetry at the Barnes and Noble Poetry Reading, are working with Mr. Alan's filmmaking students to create "A Day in Career and Education at WHS" production. The Best Buddies participated in the Walk for Matt Brown, attended a WHS football game, held several bowling evenings and held the second annual Best Buddies Dinner Dance. The staff is committed to Rachael's Challenge as we continue and consistently promote awareness to the social connections through continuing a chain reaction of kindness and compassion.

In an effort to address the special education department's goal of participating in the promotion of students' learning in the general classroom, all specialists are members of at least one of each content department's professional learning communities (PLC), several specialists are voluntarily consulting to the Instructional Support Team which meets every week, specialists are researching effective methods for gathering formative data in order to monitor students' learning in the general classroom.

In addition, staff members continue to enhance their skills and methodology by attending MASSCUE, completing courses on Technology and Special Education as well as the Legal and Political Issues in Special Education, and one staff member has earned an advanced degree as a board certified behavior analyst. Furthermore, staff is expanding resources and tools for transition and educational assessment.

Staff members demonstrate a commitment to continued integration of technology into instructional best practices and "incorporate current technology into their (students) educational experience, are collaborating on the use of assistive technology devices such as the IPADS that were granted by the Walpole Computer Foundation, the Mimeo, which is a mobile Smart Board, and BrightLinks, an interactive projection system. The Assistive Technology Lab has upgraded the text to speech software and expanded to use other tools that assist student' access of the curriculum.

UNIFIED ARTS DEPARTMENT

Dustin Scott

Business

This year our Marketing classes have piloted a video advertising unit where students use Flip Video cameras to create a commercial. Over the summer Mr. Braccini purchased sixteen new cameras for a complete classroom set. In addition to capturing video, students must edit the footage to create a professional quality final product. The limited number of computers in the classroom presented a great logistical challenge. To solve this bottleneck, Mr. Braccini purchased twelve netbook computers for students to share during the editing process. The department has found multiple uses for these wireless devices in many of their classes, most notably Accounting I & II and Finance. We hope to complete the Business Department's 'Mobile Netbook Lab' project next year with a full classroom set that can be rolled from one room to the next.

Consumer & Financial Literacy (Finance) has opened additional sections in order to accommodate an ever-growing demand. Ms. Puricelli is now teaching two sections of Finance along with the always popular Computer Applications courses. It is a credit to the skilled teachers in the Business Department, as well as a very strong curriculum, that *every* course could have added sections based on student interest and enrolment.

Engineering & Technology

After more than thirty years of dedicated service to the Walpole Public Schools, John ‘Jay’ Neubauer retired at the conclusion of the 2010 school year. During his time at Walpole High School Mr. Neubauer taught classes ranging from Metal Shop to Web Design, from Production to Computer Programming and everything in-between. Mr. Neubauer served as Industrial Arts / Unified Arts Department Chairperson for the majority of his time in Walpole. Jay was admired by students and staff alike and he will be missed. We take this opportunity to thank Jay Neubauer for his tireless efforts and wish him the very best in his future endeavors.

Three positions were filled during the summer. Dustin Scott was hired to replace Jay Neubauer as Unified Arts Department Chairperson. Mr. Scott has worked at Walpole High School since 2002 and continues to teach three classes this year. Former Woodworking teacher, Brian McCluskey, was welcomed back to the department in a new role. Mr. McCluskey is now teaching Engineering & Manufacturing classes. David Young was hired to teach Computer Programming, Web Design, and Drafting. Mr. Young brings a wealth of engineering knowledge and trade experience into the classroom.

In their eighth season, the WHS Robotics Team enrolled in the 2010 FIRST Robotics Competition. The group competed in the Granite State Regional event at Manchester’s Verizon Wireless Arena, the Boston Regional at Boston University’s Agganis Arena, and the National Championship at Atlanta’s Georgia Dome. The team won the Xerox Creativity Award for unique design elements and game strategy and the Motorola Quality Award which celebrates machine robustness in concept and fabrication. The Robotics Team received the following grants and donations in 2010:

- \$15,000 grant from the Gallivan Family
- \$6000 grant from Analog Devices Inc.
- \$3600 grant from National Environmental Systems
- \$3000 grant from the WHS Will Committee
- \$1000 grant from Travelers Foundation
- \$1000 donation from Roche Bros. & Sudbury Farms

In addition, more than \$2600 in donations was collected from local businesses:

- Dedham Savings, Walpole Co-Operative Bank, Bay State Federal Savings Charitable Foundation, Applied Plastics Co, Walpole Physical Therapy Services, Inc, NSTAR Electric & Gas Corp, UWUA Local 369, Dunkin' Donuts, Walpole Pediatric Associates, P.C.

Parents and Robotics Team members contributed over \$23,000 during the year through their outstanding fundraising efforts. The Robotics Team awarded their “RoboRebel” scholarship at graduation to Blair Lichtenstein in the amount of \$1153. The team received the bronze award

for their fundraising efforts and contributions to the Greater Norwood Relay for Life, totaling \$4500.

Fitness & Health

Fitness & Health lost an excellent teacher at the conclusion of the 2009-2010 school year. Liane Jalette, Health and Physical Education teacher, was reduced due to budget cuts. Ms. Jalette was a valuable teacher to her department and a respected member of the faculty. Liane served as a member of the Advisory Committee playing a major role in the creation of the faculty's Advisory Resource Manual. Luckily for Walpole, Ms. Jalette found a new role in the district and is now Assistant Principal at Johnson Middle School.

The Walpole High School fitness center was completed in the spring of 2010. At the direction of Project Director, Terri Thornton, the PEP (Physical Education Program) grant brought the school more than \$440,000. The grant funded staff, training, and the purchase of equipment over the past two years. The new fitness center now boasts state-of-the-art exercise equipment and weight training machines to rival any professional gym including:

- 5 Video bikes
- 3 Treadmills
- 2 Elliptical machines
- 1 Rowing machine
- 16 Outdoor Adventure Challenge course elements (10 High, 6 Low)

The Walpole Recreation Department also utilizes the new fitness equipment in several of their program offerings. Students, faculty, and sports teams all have access to the fitness center after school hours.

Bird Middle School

Where young minds take flight and soar to new heights

625 Washington Street, East Walpole, MA 02032

508-660-7226 Fax: 508-660-7229 Email: <http://walpole.k12.ma.us/bms>

Principal: Bridget A. Gough

Assistant Principal: Damon I. Rainie

As always, the year of 2010 was filled with excitement and busy activities for the 507 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth, of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council for Bird continued to meet monthly to develop goals for the School Improvement Plan that supported and aligned with The Strategic Plan for the Walpole Public Schools. We were successful in developing strategies and programs to support all learners. This year, we implemented the second year of Professional Learning Communities that focused on collaboration, learning, and results in order make data informed decisions and drive student achievement. As Professional Learning Communities, we implemented schedules for teachers to meet to ensure student achievement was core to its work. Student data was analyzed and

instructional changes were made to ensure students were progressing toward meeting the standards. Response to Intervention was embedded as we continued to integrate assessment and intervention within a multi-level prevention system to maximize student achievement. Professional development continues to play an important role in training staff to develop, implement, and integrate strategies, which will help accomplish the goals of Bird Middle School and Walpole Public Schools. As we strive to improve learning and increase individual achievement in all disciplines, we must also continue to specifically target improved achievement in MCAS testing. We will continue to analyze student performance, monitor progress, make informed instructional decisions, and implement strategies for improvement. By embracing high levels of learning for all students, creating a culture of collaboration, and focusing on results, we can increase effectiveness for all students and be united in our commitment of student learning and improvement.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. Kody McCann was champion of the National Geographic Geography Bee, and Lucy Lynch was our Spelling Bee champion. Hannah Mullen and Michael St. Germain were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students: Genevieve Canavan was presented the Technical Arts award for her accomplishments. The Swenson award was presented to Connor Moriarty for his outstanding overall growth and development during his three years at BMS. Lauren Regan and Brian Hazerjian received the Jan Ostrum Memorial Trophy for their outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Aidain Moore and Ashley Waldron for their interest, enthusiasm, and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Lauren Regan and Ashley Waldron. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was earned by Lauren Regan and Danielle Sauve. Andrew Hazerjian was presented with the Music Award as the Outstanding Eight Grade Musician due to his many contributions to the music program. Armen Andonian, Montana Gulbrand, Michael McKeon and Ashley Waldron earned the Art Award for their efforts and enthusiasm in Bird's art classes. The American Citizenship Award was presented to Andrew Hazerjian, Caroline Metcalf-Vera and Margaret Moriarty. The Drama Awards were given to Maria Earabino, Hannah Mullen and Michael St. Germain for their outstanding contributions to the BMS musical. Ryan Cisternelli was presented with the Patricia A Jankowski Award for his perseverance, forbearance and determination. Armen Andonian, Amanda Guidoboni, Hannah Mullen, Sara Murtagh and Robert Rabaioli received the Perfect Attendance Award for being present at school every day of their three years at Bird Middle School.

The PAC continued to be an important supporter of Bird, giving both time and resources to help promote the excellent instructional program for their children. Fundraising efforts allowed them to continue their support of a homework lab, several cultural assemblies, and our production of our annual school musical, which this year was Bye Bye Birdie. Their volunteer time provided quality enrichment programs and much needed financial assistance for school items which the

budget could not support. PAC has always been generous and has supported a positive climate in the school.

Bird Middle School saw two staff members retire. We thanked Carol Friedholm for her nineteen years of service as an instructional aide for Walpole Public Schools. We also thanked Jane Yavarow for her thirty five years of dedication to the children of Walpole. Her commitment to middle level education and her passion for teaching and life long learning will leave an impact in our classrooms, school, and community.

The staff and parents will continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird Middle School and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well balanced curriculum and promote student achievement.

BIRD MIDDLE SCHOOL 2010

Bridget Gough	Principal	Laura Kelleher	Grade 7
Damon Rainie	Asst. Principal	David Kujawski	Grade 6
Jospeh Abate	Physical Educ.	Margare Lane	Aide
Caitlin Armstrong	Aide	Lynda Maccini-Pavloff	Choral Music
Priscilla Arthur	Secretary	Josephine Maroun	Procedural Asst.
Katie Basilotto	Counselor	Gregory Mayer	Band
Michael Brennan	Custodian	Judy McBrine	Reading
Barbara Jean Burke	Tech. Support	Thomas McDonnell	Grade 7
Lois Caneja	MSN	Claire McHugh	Grade 6
Patricia Clifford	Grade 7	Marianne Murphy	Physical
Timothy Clifford	Aide	Education	
Carrie Conley	Grade 6/7/8	Robert Murphy	Grade 8
Christine Crawford	MSN	Irina Naryshkova	Strings
Kerin Cronin-Borst	MSN	Marueen O'Connor-Zanello	Grade 8
David Cuzzi	Grade 6/7/8	Lucia Olsen	Health
Jim D'Attilio	Technology	Susan Orr	Speech Language
Karen Doherty	Nurse	Pamela Peckinpugh	Psychologist
Christine Dolan	Aide	Lilly Pelzman	Special
Marjorie Dold	ELL	Education	
Jessica Downey	Grade 6	Christine Potsis	Grade 8
Cindy Falzone	Aide	Elizabeth Reid	Secretary
Amy Fassett	Aide	Katherine Richards	Art
Bob Fonseca	Head Custodian	Kellie Robinson	MSN
Cheryl Frasca	MSN	Suzanne Rockwood	Aide
Marylou Gair	Grade 6/7/8	Ralph Ross	Grade 7
Julianne Galonzka	Cafeteria	Lynn Rowan	Technology
Lisa Goldman	Grade 7	Support	
Julie Graham	Grade 6/7/8	Joseph Ryan	French
Ellen Hart	Cafeteria	Laura Stanley	Aide
Thomas Hart	Aide	Darrellyn Sullivan	Cafeteria
Jessica Iannino	Guidance	Mary Theodore	Media Aide
Barbara Jankowski-Bollino	Spanish	Deborah Tierney	Spanish
Maria Jingoian	Aide	Dave Wood	Custodian
Christina Kalafarski	Grade 6	Jane Yavarow	Grade 6
Debra Kane	Cafeteria		

Johnson Middle School

111 Robbins Road, Walpole, Massachusetts 02081

508-660-7242 Fax: 508-660-7240 email: <http://walpole.k12.ma.us/jms>

Johnson Middle School experienced few changes during 2010. Due to budget cuts, the math and ELA skills classes in grade 6 were eliminated in June. This forced the schedule to include study halls for the students rather than a class. The position of Media Aide was reduced to half time which resulted in the library being closed to students half of the week. Two new staff were hired to replace staff who left JMS: Emily Loughlin (Spanish), and Jennifer Giannetto (ELA). Mr. Mike Friscia, assistant principal, was hired as the new business manager at Central Office. Mrs. Liane Jalette was hired to fill his position. She recently completed her licensure program in administration and was previously at Walpole High School as a wellness teacher.

Major initiatives at Johnson included the continuation and support of Professional Learning Communities (PLC) and Response to Intervention (RTI). Teachers diligently worked together in their PLC groups to analyze student data to make curriculum recommendations and develop interventions to support all students in their achievement. The intervention team has developed a tier of academic and behavioral interventions to support all students during the school day. The student schedule has daily blocks of time that allows time for interventions for students who have not mastered the essential skills.

There were some curriculum changes and revisions to support student achievement. A software program, Gizmos, was purchased to enhance the instruction of science concepts for all students. Teachers were given extensive training on how to integrate this program within the existing curriculum.

The use of technology has increased in all areas of the school. Teachers post their grades on the X2 program which allows students and parents to monitor academic progress at any time. A new school and district web site was purchased for all schools which will include all important information for staff and families. Teachers will also have their own individual web pages where they will post assignments and important curriculum resources. Communication between home and school has increased with the use of e-mail and web pages.

Many activities continued to support the curriculum and the growth of the middle school student including grade 6 environmental education week, grade 8 trip to Quebec, geography bee, spelling bee, after school activities, grade 7 trip to the Christmas Carol, SEMSBA music participation, and homework club. Many of these activities are funded by PAC and individual donations and without their help we would not be able to offer them to our students.

We continue to have financial support from The Walpole Computer Foundation which granted Johnson Middle School several technology projects. Our PAC also funded such things as homework club, cultural arts assemblies and prizes for our reading incentive program and Pat on the Back program. They granted several items from our "wish list" including interactive white boards and other important improvements to the school.

Another successful “Sneak Peek” Program for incoming sixth graders was held in August. This program, in its ninth year, allowed the students to spend one morning at Johnson, meeting their teachers, learning how to find their way around the building and meeting new peers. This program has proven very popular, illustrated by increasing attendance each year. It is a wonderful way to make the transition to middle school easier for everyone. We are very fortunate that our sixth grade teachers provide this opportunity to our students.

Staff:

Sandra Esmond	Principal	Linda Minnick	Art
Liane Jalette	Assistant Principal	Susan Murphy	ELA
Phil Alles	School Psychologist	Laurie Naismith	Science
Maryann Baker	Music/Band	Irina Naryshkova	Music/Orchestra
Elizabeth Bogardus	Social Studies	Brian Oberacker	Special Education
Dan Colchamiro	Science	John O’Leary	Social Studies
Eleanor Corcoran	Math	Alison O’Hara	Reading
Jennifer Giannetto	ELA	Susan Orr	Speech/Language
Kevin Gilbride	Social Studies	Amanda Partyka	Math
Betty Golding	Adjustment Counselor	Joanne Pretti	Special Education
Barry Greener	Physical Education	Sue Prindall	Nurse
Nicole Kakas	ELA	Tiffany Radaz	Health
Katie Keating	Math	Jennifer Roberts	Special Education
Margery King	Special Education	Tracy Robinson	Speech/Language
Emily Loughlin	Spanish	Christine Ryan	Special Education
Steven Lynch	Special Education	Elizabeth Smith	Social Studies
Lynda Maccini-Pavloff	Music/Chorus	Robin Stuart	Spanish
Judy Massey	French	Matt Travaline	ELA
Johanna Madge	Physical Education	Sarah Twomey	Guidance Counselor
Karen McDeed	Science	Anne Marie Wyman	Technology
Betteanne McMahan	Science		

Boyden Elementary School

1852 Washington Street, South Walpole, Ma. 02071

Phone: 508-660-7216 FAX: 508-660-7217

www.walpole.k12.ma.us/boy

Michael J. Stanton, Principal

Boyden School is a professional learning community that recognizes and celebrates each student’s unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2010, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School’s achievements in our pursuit of excellence.

In January, Boyden Elementary School celebrated International Week. This was a special event where each classroom in the school adopted a specific country for a week. Students studied the culture, language, music, art and history as appropriate for the grade level. Additionally, fourth and fifth grade students who participated in the National Geographic’s Geography Bee displayed their knowledge and skills of national and world geography.

In February 2010, the kindness and generosity of our students and their families once again shined brightly as we sought to help others. During the month, we hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items for the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly \$5,000 in donations for this worthy cause and celebrated with a school-wide jump rope competition. To date, Boyden School has collected nearly \$20,000 in donations!

In March, students participated in MCAS Dress Rehearsal Tests. This initiative allowed teachers and students the opportunity to imitate actual MCAS tests and conditions. The results of the dress rehearsals provided teachers a wealth of data to focus their instruction upon. The month of March also saw for the fifth year of the Boyden Jr. Robotics Club. This program received tremendous support from members of Walpole High's robotics team. The vision for the robotics club is to explore, investigate, design and build robotic models using LEGO bricks. LEGO bricks and other elements such as sensors, motors, and gears, provided students with hands-on experiences in engineering and computer programming principles as they constructed and programmed their unique robot inventions.

For the ninth April in a row, Boyden fifth graders participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 120 students met for twice per week for four weeks to learn the finer points of distance running. The Boyden PAC hosted the annual staff basketball game at Walpole High. This fun-filled night was a collaborative effort between the parents and staff and raised approximately \$2,500 for our school.

In May, the letters "Q" and "U" were married in a kindergarten ceremony. This special event was attended by all of our kindergarten students and the ceremony was performed by the school's principal, Mr. Stanton. Students in grades 3-5 gave their best efforts as they completed their MCAS testing. Students and their families enjoyed the PAC's 1st Annual Talent Show with students of all ages showcases their many unique talents and skills. The month of June saw Boyden School fourth graders put on another memorable Shakespearean performance, this time captivating audiences with a presentation of *Macbeth*.

In September, Boyden School opened its doors to welcome back 465 students from their summer adventures. Also, Walpole's Buildings & Grounds Department helped to erect Boyden copula and weather vane after a five-year absence. The 4th Annual Boyden Bowl was held at a local bowling alley as a friendly event to meet new friends. Students in third grade continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Through several sources of funding, 100% of classrooms became equipped with infrared sound-field systems (a three-year project) and LCD projectors.

In October, students supported US troops overseas with a special donation. Approximately 400 pounds of Halloween candy were shipped to troops in Iraq. The Boyden Fun Run was held mid-month and was another resounding success. Student runners, many who participated in the Fall

Running Club, were joined by family members and enjoyed one of two distances. In November, students and staff continued to show their patriotism and support of our military by collecting items and making holiday cards as part of care packages being sent overseas by the students of the Walpole Public Schools. Additionally, students collected items for Thanksgiving baskets for families in need.

Boyden School students concluded 2010 by demonstrating a strong commitment to others. Several service learning projects occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need and making scarves for veterans at a local VFW hospital to sending care packages to troops overseas, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School Council designed a School Improvement Plan which focused on four goals: *1) To improve student achievement in Science and Technology; 2) To improve student achievement in English Language Arts; 3) To improve student achievement in Mathematics and 4) To provide a safe and secure school environment.* Based on our 2010 No Child Left Behind report card, Boyden School was one of 187 K-12 public schools statewide to receive special “commendation” from the Department of Education. Boyden was recognized for narrowing the proficiency gap for our special education and low-income subgroups as measured by MCAS.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2010 was an exciting year for Boyden School as we strived to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff and our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

BOYDEN ELEMENTARY SCHOOL FACULTY AND STAFF

Michael Stanton, Principal	2005	Patricia Shaw, Kindergarten	1993
Lisa Burger, MSN	2006	Mary Tolland, Reading Specialist	1999
Andrea Cedarleaf	2008	Jill Thomson, Gr. 1	2007
Nancy Carroll, Gr. 4	1991	Mary Thomson, Gr. 1	2007
Karen Wolff, Gr. 1	1993	Michelle Camelio, MSN	2000
Karen Jones-Johnson, TSS	2008	Michael Colardo, PE	2006
Jane Bilodeau, Teacher Aide	2001	Judy Connor, Gr. 2	2005
Cyndi Hoag, Teacher Aide	2004	Paula Massarelli, Teacher Aide	2009
Suzanne Davis, Gr. 2	2002	Kathy Tempesta, Teacher Aide	2001
Lori DeNapoli, Reading	1986	Cathy Guild, Title I	1998
Cathy McDonald	2009	Christine Cochrane, Teaching Asst.	2003
Mary Fortune-Burns, MSN	2005	Gloria DiBari, Teaching Assistant	1999
Suzanne Galvin, Gr. 3	1987	Heather Bearce, Kindergarten	2002
Jim Holmes, Music	1998	Gina Kehoe, Teach. Asst.	2008
Janis Gilson, Teaching Assistant	2004	Bev Fucile, Media Aide	2007
Anne Grilli, Gr. 5	1997	Sandra McDonough, Mobility Aide	1989
Jennifer Hix, MSN	2006	Ashley Batchelor, Teaching Asst.	2008
Harland Cook, Procedural Asst.	2004	Dianne Kincaid, Gr. 1	2004
Maureen Cokely-Case, Nurse	2009	Fred Laire, Guidance	1976
Linda Palacios, Cafeteria Manager	2004	Patty Lavallee, Team Chairperson	2004
Jaynellen Walsh, Cafeteria Worker	1999	Kathleen Lyons, Kindergarten	2004

Donna Daboul, Cafeteria Worker	2008	Marcia Marinelli, Art	2009
Cheryl Sullivan, Cafeteria Worker	2008	Lucille Nethercote, Gr. 3	2006
Cheryl Ivatts, Gr. 4	2010	Karen Noto, Gr. 5	2005
Elaine Cahill, Physical Therapist	2004	Amy Oram, Gr. 5	1995
Ellen Gallagher, Occup. Therapist	2006	Barbara Collins, Secretary	2004
Deborah Prudhomme, Gr. 3	2002	Carol Harkins, Secretary	2000
Sheila Rinaldi, Gr. 2	2006	Scott Manson, Head Custodian	1997
Christy Rockwood, Gr. 4	2006	Ed Johnson, Custodian	2007
Jane Bilodeau, Mobility Aide	2004	Eric Goodwin, Custodian	2006
Linda Saripalli, Music	1978	Patti Yee-McDonagh, Music	1995

Elm Street School

415 Elm St. Walpole, MA 02081

508-660-7374 FAX: 508-660-7379

Mary Grinavic, Principal - mgrinavic@walpole.k12.ma.us

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. Our mission is to educate all students to achieve their potential in a safe environment. We are one of four K-5 elementary schools in Walpole. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

The elementary school years should be a time of learning, growing and wonder. A foundation for all later learning is being created, nurtured and strengthened. Learning to read and reading to learn are the cornerstones of our education. Math facts, patterns and relationships are being established. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

"Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. We strive to create an environment that values learning, achievement, compassion, and a cooperative and positive attitude. We work to develop a strong school spirit and a constructive partnership with parents and the community.

We have a beautiful mural of a tree in our main lobby, which was created by a parent volunteer, Molly Shea. Staff may nominate any student for an "Excellence at Elm Street School" award. This is a non-competitive program that promotes personal achievement. A student may demonstrate excellence in a variety of areas including: academics, the arts, physical education, acts of kindness, giving to the community, and more. The focus of the program is to recognize those individuals that have exceeded what is expected of them. A "leaf" describing the activity is placed on our Excellence Tree.

HISTORY & CURRENT EVENTS

This building originally was built by the Christian Life Center as a church and school. In 1998, the Integrated Preschool Program of the Walpole Public Schools moved into the former Athletic

building of this facility. In 1999, all of Walpole's Kindergarten programs were moved into the former Sanctuary building (after some construction).

Our doors later opened in September 2004 to welcome students in preschool through grade five after an addition was built, as well as the complete renovation of existing space. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special Education, and Guidance. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." In addition to elementary school activities held here, it is host to a variety of High School Sports, as well as the site of many community-based sporting events. Current K-5 enrollment is about 442. The building continues to house the district's Daniel Feeney Preschool Program.

The environment includes a lovely wooded area, including a great deal of conservation land. There is a beautiful Nature Trail, which was created in recent years as an Eagle Scout project. Additionally, our second grade team collaborated together with Town employees and parent volunteers to establish a beautiful butterfly garden, utilizing a \$3000.00 grant from Lowe's. This project provides a wonderful opportunity for many valuable curriculum related lessons, experiments, and projects.

Physical Education Teacher, Maureen Carty, developed "Fitness Month" which takes place in the spring. This incentive program involves students keeping track of how many minutes they are physically active outside of school. It also involves some fun assemblies and prizes.

Art Teacher, Joanne Robbins, coordinates an annual Fifth Grade Tile Project. Each fifth grader creates a tile which is part of a beautiful display in our main lobby.

Other school-wide programs, which involve staff and families, have included: Reading Incentive programs, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

Our popular, fee based Afterschool Enrichment program continues to be coordinated by teacher, Michelle Perron. A variety of options have been offered such as Mosaics, Cooking, Computer Club, Digital Photography, Gym Games, Science Club, Drama Club, and more.

Elm Street School is a participant in the "Bully Guard" program. Mr. Chris Rappold facilitated trainings for staff (including bus drivers) as well as three student assemblies.

Our school website continues to grow. Each teacher now has his/her own web page and communication has greatly increased.

This summer, acoustical panels were installed in the Cafetorium, which greatly enhanced that space. Funding was provided by the Capital Budget Committee and our generous PAC.

FAMILY INVOLVEMENT

Communication between the school, staff, and families is one of our primary priorities. Elm Street School staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. We now use

email to enhance communication with many of our families. Families are always encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. They have developed a wonderful and informative PAC website which is linked to our school website and full of updated current events for families. Activities include the Fall Hoe-Down. Highlights of this special event include the mechanical bull, the smokehouse café, the Dad's pie-eating contest, and the silent auction. Families bid on numerous staff and student activities such as student/staff Dodge Ball game, movie nights, ice skating party, holiday cookie decorating, shadowing the Principal for a day, and other activities to bring students and staff together outside the classroom. The Hoe Down is our biggest fundraiser and grows every year. Other fundraising activities have included: a direct donation campaign, Friendship Directory, selling apparel, holiday pies, SCRIP cards, and more. PAC funds activities such as Cultural Arts opportunities, Field Day, and curriculum related supplies and materials. Volunteers also coordinate valued programs such as "What's It Like?" and the Docent program.

THE TEC COLLABORATIVE PROGRAM

Elm Street School continues to welcome an elementary program of The Education Collaborative, a 12-town consortium. This program rents space in our school, but its students and staff are part of our community. This program enrolls students with special educational needs, and they are integrated into our classrooms whenever possible, for a variety of activities.

SCHOOL GOALS

The Elm Street School Improvement Plan Goals for the 2009-2010 school year include:

1. To expand opportunities for all students to maximize achievement
 - a. Develop a professional learning community of staff with a focus on ensuring student achievement
 - b. To develop and continue to reinforce core competencies in reading skills
 - c. To develop and continue to reinforce core competencies in math skills
 - d. To develop clear behavioral expectations and consequences for Elm Street School students
2. To develop a plan for school facilities to meet current and future educational needs
 - a. To improve our school facilities

SUMMARY

Although there have been many changes in a few short years at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

ELM STREET SCHOOL STAFF 2010-2011

Mary Grinavic, Principal	1986	Katie Beach, Building Aide	2010
Philip Alessi, School Psychologist	2007	Jennifer Breen, Secretary	2001
Erin Anseth, Grade One Teacher	2004	Kelly Camp, Special Education Team Chair K-5	2004

Christine Cantrell, Grade Four Teacher	1995	Kristen Morse, Grade Four Teacher	1999
Maureen Carty, Physical Education Teacher	2000	Kathy Mullen, Building Aide	2000
Ann Conroy, Cafeteria	2010	Danielle Nathan, Reading Specialist	2000
Lynne Cook, Reading Specialist	2008	Ellen Newman, R.N., School Nurse	2008
Dayna Craig, Speech & Language Therapist	2002	Lisa Newsome, Grade Three Teacher	2001
Catherine Drew, Grade Four Teacher	2005	Kathy Pepin, Cafeteria	2010
Patricia Dunne, Moderate Spec. Needs Teacher	1997	Michelle Perron, Grade Two Teacher	2000
Patricia Dunn, Cafeteria Cook	1993	Art Peters, Custodian	2000
Deborah Duffy, Instructional Aide	2003	Carol Poelaert, Grade Two Teacher	1996
Gary Duquette, Head Custodian	1990	Daryl Popp, Kindergarten Teacher	1995
Kim Farley, Grade Five Teacher	2004	Lisa Rizzo, Grade Three Teacher	1996
Diane Finn, Mobility Aide	2008	Joanne Robbins, Art Teacher	1985
Amy Fisher, Instructional Aide	2008	Linda Saripalli, Music Teacher	1978
Diane Foley, Cafeteria Manager	1985	Christine Schlittler, Building Aide	2010
Joan Gorman, ELL Tutor	2008	Marcia Sloane, Guidance Counselor	1986
Jacqueline Groden, Cafeteria Cashier	2002	Richard Sousa, Custodian	2005
Laura Holcomb, Grade Five Teacher	1999	Christine Spiniello, Grade Two Teacher	2004
Linda Janowicz, Building Aide	2010	Linda Stakutis, Title One	1991
Karen Jones-Johnson, Tech Services Specialist	1991	Brian Sullivan, Grade Four Teacher	2004
Jeannine Joyce, Kindergarten Teacher	1999	Karen Sweeney, Secretary	1995
April Kelly, Grade Three Teacher	1990	Laurie Sylvia, Procedural Assistant	2005
Alyssa Kirk, Kindergarten Teacher	2007	Jennifer Torigian, Grade Three Teacher	2004
Adria Lancaster, Moderate Special Needs	2002	Uma Valluri, METCO Tutor	2010
Linda Malin, Cafeteria	1990	Lindsay Vetrino, Kindergarten Teacher	2005
Melissa Marchand, Grade One Teacher	2002	Jo-Anne Villa, Grade One Teacher	2002
Joanne Micale, Mobility Aide	1987	Lori Wilson, Building Aide	2010
Jean Moise, Media Aide	2007		

Old Post Road School

99 Old Post Road, East Walpole, MA 02032

Phone: 508-660-7219 Fax: 508-660-3114

Website: <http://walpole.k12.ma.us/opr/>

The 2010 calendar year was a very memorable and successful one for the students, families and staff of the Old Post Road School. Activities and programs continued to focus on the belief that students should learn not only cognitively, but develop lifelong skills that will allow them to work in small and large groups. These life skills are introduced in Kindergarten and fostered throughout each grade level so that it is common to see students working on material cooperatively and solving problems in this manner; something which adults must do in their daily lives. We strongly believe that establishing a firm foundation of working with others early on will have a lasting, positive effect as students move on to the middle and high school in later years.

Due to fiscal constraints, Old Post Road School's class sizes rose slightly. We welcomed three Full Day Kindergarten classes which is our largest group ever. At the first, second and third grade level we had three classroom sections. At the Kindergarten, third and fifth grade level, we had four classroom sections. Class sizes ranged from the teens in Kindergarten to the upper twenties in fourth grade. To begin September 2010, we welcomed 492 students which was slightly higher than the student population of the previous few years. Unfortunately, we needed to reduce our full-time school counselor to a half-time position, so that we welcomed back to Old Post Road School, Mr. Fred Laire as our half-time counselor. Mr. Laire had been our school

counselor in the early 1990s. Additionally, we needed to cut back on music services system wide, so we shared our Music teacher with Boyden School and third grade classes returned to having a chorus period as one of their two Music classes for the week. Again, we are unable to offer instrumental programming at the elementary level due to lack of funding.

As part of our School Improvement Plan for the 2010-2011 School Year, we focused on the following key areas:

- To enhance delivery of English/Language Arts curriculum;
- To enhance technology integration in the curriculum;
- To finalize math/science closet of resource materials for intervention and enrichment;
- To train a parent group to act as our 'Math Corps' to lead small groups of students in math enrichment;
- To maintain Second Step Program with reduction of .5 school counselor;
- To ensure the safety of student arrival and dismissal.

The Reading specialists continued to work very closely with all classroom teachers to monitor and assess student achievement in reading as we continue to implement the Scott Foresman Reading Streets Program in Grades K-3. While our system wide plan was to move this outstanding program to Grade 4 this school year, we were unable to do so, once again, due to funding limitations. It is our hope that we will be able to do so for the 2011-2012 School Year. Approximately a dozen parents were trained to lead groups of students utilizing math enrichment material to enrich student math skills while furthering their critical and creative thinking abilities. We thank this enthusiastic group for giving of their time for this very worthwhile project. Teachers and parents continued to explore creative ways to infuse more technology into the classroom. We were very pleased to receive two 'Eno Boards' awarded by the Walpole Computer Foundation which have been put to great use by a Kindergarten teacher and a number of third grade teachers who are sharing this new technology. Teachers continue to enhance their own web sites as part of the Walpole Public Schools and Old Post Road School web site.

Professional Learning Communities, or 'PLCs,' have become a very important element of the fabric of our school. PLCs are groups of teachers meeting together regularly, usually grade level teams, to analyze student achievement and determine ways that they can work to enhance student performance. This can be through research, self study, or sharing with other PLCs. This year, we have been very fortunate to provide our grade level PLC teams with weekly meeting times and often use our monthly after school Curriculum Meetings to share information. The Kindergarten teachers have met regularly as a PLC team to develop and implement writing rubrics and a writing assessment to use in conjunction with the Kid Writing and Empowering Writers Programs. In the fall of 2010 the Kindergarten PLC team decided to incorporate the "bucket filling" concept in their classrooms. This involved reading "Have You Filled a Bucket Today?" and publicly recognizing positive and kind student behavior throughout the school day. The teachers also created a "bucket fillers" bulletin board display and designed a "bucket fillers" take home activity bag in an effort to educate and include the families. Grade one teachers focused on developing lesson plans to further align the Empowering Writers program with our first grade ELA program. Grade two teachers developed and implemented a collection of lessons that address the Technology/Engineering Frameworks and integrated these lessons into the curriculum to enhance student achievement. Grade 3 teachers used the new 'Eno Boards'

and spent time learning about them, while designing lessons to utilize this new technology successfully within the curriculum. The fourth grade PLC team developed math rubrics which were aligned to the Math standards in order to measure student performance. As grade five was expanded to four members on the team this year, a good deal of the PLC time has been spent on ELA and Math concepts. As the students switch for classes regularly, this time has been vital for planning and assessing the outcomes in these important subject areas.

The end of May into early June found the school working on International Week activities. Each classroom chose a country to research in depth and ‘become.’ Children learned important facts about the country, drew pictures of the flag and artifacts, and researched historical figures. Classes visited ‘other countries’ during the two week period and the students actually did the teaching about the country that they researched and learned about. Student passports were very important and showed the stamps of which ‘countries’ the students had visited. They greatly enjoyed learning that our worldwide community is truly one that they are a part of and will continue to become more and more of as they grow older. Once again, thanks so much to Media aide Becky McKernan for her many hours of obtaining and organizing books and materials from our OPR library and other Walpole schools to aid the classrooms in learning about their adopted countries.

Our After School Enrichment Program continued to grow and grow in 2010. Attendance in these workshops continued to be impressive as student participation was excellent. Two sessions of the Running Club, led by teachers Susan O’Toole and Patricia Yee, had students running on roads around OPR. This culminated in OPR’s participation in a town-wide elementary track meet which took place on a warm June afternoon on the track at Walpole High School. Our third Robotics Club, led by parent Harald Ruda, allowed inventors in our lower grades to create Lego buildings and vehicles. Enrichment classes from cooking to art appreciation allowed students to experience new activities to enrich their lives. Lots of great active programming occurred in the gym. PE teacher Erika Green established our first OPR Jump Rope Team. This high spirited and high energy leveled group chose the name of the ‘OPR Hot Hoppers’ to represent our school in competitions on the Cape in March and in New Hampshire in June. A number of Hot Hoppers brought back ribbons and trophies, while competing against jump rope athletes who had been competing for many years.

October continued to be an awesome month for exercise in OPR. Our annual “Walk to School Morning” was an astounding success as over 300 families walked to school on a sunny Friday morning, after being ‘rained out’ the previous Wednesday. Although this was our sixth “Walk to School Morning,” we continued to have an outstanding turnout of families. It was great to see parents pushing baby carriages and grandparents walking hand-in-hand with their elementary students. Our PE teacher, Mrs. Erika Green, tied this “Walk to School Morning” into our involvement with a month-long initiative which promoted regular exercise each day. For more than a month, students and staff kept daily logs of their activities, and class tallies were maintained. It was remarkable to see the number of hours that students and classes had accumulated weekly. We thank our Walpole Fire and Police Departments once again as they helped to make this a successful and safe morning for all to enjoy. Special thanks go out to Walpole Health Director Robin Chappell for helping to prepare this special morning and to Walpole chiropractor Dr. Jim Orphan for teaching us proper stretching techniques.

Parents and staff continue to work strongly to further OPR's mission of delivering a quality education for all of our children. The work which parents do in our Docent, What's It Like, and Family Math/Science Nights is invaluable in supporting and enhancing our overall curriculum. Our annual Gingerbread Bazaar, while enjoyable for the hundreds who attend, is also an important fundraiser which helps purchase much-needed supplies and programs which cannot be done through the regular school budget. In March, we held our first annual Pancake Breakfast which was enjoyed by many families and was a great school spirit builder. Parent volunteers, whether in the classroom, computer lab, media center, or art room, provide thousands of hours of service and assistance. This teamwork is great to see and makes OPR a wonderful school in which to grow and learn about oneself, one's community, and the world in general.

OLD POST ROAD SCHOOL 2010

Stephen Fortin, Principal	1990	Robert Knight, Custodian	1999
Angela Bilski, Teacher Aide	2010	Patricia Kuznezov, Spec. Needs Teacher	1999
Francine Boyd, Grade 3	1988	Fred Laire, Guidance	1976
Tracey Bradley, Grade 3	1996	Brian Larkin, Grade 4	1994
Hope Brennan, Instructional Aide	2003	Patricia Lavalley, Chairperson-766	2004
Wendy Bruce, Grade 2	2003	Sandra Lemieux, Teacher Aide	2002
Gary Cimeno, Custodian	1990	Rebecca McKernan, Library Aide	2006
Joanne Cintolo, Tech. Support Spec.	1992	Kathleen McSharry, Instructional Aide	2006
Christine Clark, Special .Needs Teacher	2004	Celeste McSweeney, Grade 1	1990
Kristen Cronin, DLC Teacher	2004	Charlene Mello, ELL Tutor	2008
Jill Cullinane, Teacher Aide	2007	Susan Moniz, Grade 2	1989
Erica Curran, Grade 3	1990	Carol Moore, Grade 5	1988
Lori Curtin, Cafeteria	2006	Kathy Mortali, Procedural Asst.	2009
Jennifer DiMartino, Grade 1	2005	Kim Oliveira, Kindergarten	1991
Gail Eastlack, Cafeteria	1999	Susan O'Toole, Grade 3	1998
Laurie Engasser, Grade 2	2004	Pam Peckinpugh, Psychologist	2008
Noreen Ennis, METCO Tutor	2003	Rose Peckham, Grade 4	1996
Amy Fennessy, Instructional Aide	2006	Orysia Petrosch, Instructional Aide	1999
Carol Gleason, Cafeteria	1995	Gerri Polo, Nurse	1990
Nancy Golden, Grade 5	1999	Alison Reid, Kindergarten	1987
Eric Goodwin, Custodian	2006	Ronald Rizzo, Grade 4	1993
Joan Gorman, ELL	2008	Dora Saia, Teacher Aide	2002
Shawn Gough, Grade 5	1991	Pat Scarlata, Secretary	1996
Erika Green, P.E.	2006	Julie Segal, Reading Specialist	2005
Kelly Grenham, Grade 1	1995	Eileen Shultz, Instructional Aide	1999
Jacqueline Groden, Cafeteria	2002	Alice Siegel, Art	2000
Kristen Harrington, Speech	2010	Suzanne Sprague, Gr. 4	1999
Patricia Hayes, Grade 1	2000	Jeanne Thomas, Secretary	1987
Shannon Hayward, Title I	2010	Melissa Tranquillino, Grade 1	1999
Carol Hughes, Instructional Aide	1993	Patricia Yee, Music	1995
Annie Hunter, Kindergarten	2006	Maryann Zozula, Reading Specialist	2005
Carolyn Kelly, Grade 2	1993		

Fisher School

65 Gould Street, Walpole, Massachusetts 02081

508-660-7234 Fax: 508-660-7233

E-Mail: cduggan@walpole.k12.ma.us

Fisher School enrolls 470 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School also includes a class from The Education Cooperative (TEC) for students with severe special needs for the sixth consecutive year. Fisher School provides three full day and one half-day kindergarten class. Two of the full day kindergarten classes are co-taught model classrooms staffed by a regular education classroom teacher and special educator that serve students with special needs who may have been otherwise placed in out-of-district settings. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Teachers continue to assess student progress and provide instruction accordingly by implementing differentiated strategies. Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of 2010 MCAS scores indicates a continuing need to explicitly teach students strategies to answer open response questions. An open response question asks students to "think and search" for evidence. A student must state the main idea of a reading selection and support their answer with evidence from the text. We are building these comprehension skills from the single word level, i.e. categories for lists of words, main ideas for paragraphs, and paraphrasing "author's purpose" for longer passages. All kindergarten through grade five teachers provide various strategies to build and improve students' performance in complex open response questions. This year the Fisher administration invited parents of students K-5 to learn more about the purpose of the Massachusetts Comprehensive Assessment System, MCAS tests, how the results are interpreted, and how best to support their child's efforts on this assessment. Students in grades four and five were invited to attend before school "reading strategies" classes as part of their Individual Student Success Plan. In addition to the data provided by MCAS for grades three through five, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in literacy acquisition in grades kindergarten through grade five. The information these assessments yield informs literacy instruction to meet the goals of No Child Left Behind, which requires that all students in third grade will read on grade level by the year 2014.

Scott Foresman, our literacy program, has been adopted by the system in grades Kindergarten – Grade 3 and in one class in Grade 4. The tiered instruction in literacy meets the child's individual needs. Ongoing assessment is incorporated into the instruction so students are supported and taught strategies to respond to their progress. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

With the recent legislation in May 2010 regarding anti-bullying the Walpole Public Schools refined our plan and protocol based upon the state guidelines. The plan defines bullying, cyber-bullying, and all pertinent issues regarding conflict situations. We have updated the Fisher Smarts behavioral incentive program to "You got Caught" which highlights the six personal

character traits taught in Second Step, our school-wide social/emotional learning program- **F**air, **I**mpulse Control, **S**olving problems, **H**onesty, **E**ffort, and **R**espect. Parents of our students will be invited to a district wide parent evening to discuss the issue of cyber-bullying with the *Metrolec* Police division. Our students in grades three through five will participate in the Massachusetts Aggression Reduction center poster and poem contest addressing anti-bullying issues.

Fisher PAC has purchased thirteen interactive white boards to create 21st century learning environments for our students. With the assistance of building maintenance mounting LCD projectors in the ceilings of the classrooms, our teachers and students have the ability to view primary sources of knowledge, build background to a particular unit or concept and view multimedia events right in their rooms. The Walpole Computer Foundation has generously funded professional development for teachers to attend the MASS Cue Conference in October. These teachers are sharing their knowledge with colleagues. *Discovery Learning* and the *Study Island* (MCAS preparation program) have been wonderful additions to enhance learning and prepare students for the high stakes state mandated testing. We are grateful to our parent support through PAC and the Walpole Computer Foundation. Instruction has been enhanced for all learners.

Fisher School continues to strive for excellence. Our school improvement plan, for the 2010-2011 school year, focuses on four goals that complement the goals of the district's strategic plan. Our first goal states: *To continue to expand opportunities for all students to maximize individual achievement.* This year our grade level teachers have worked in professional learning communities (PLCs) to establish a common smart goal for all students to attain in mathematics, writing, and science technology and engineering. SMART is an acronym for specific, measureable, attainable, results- oriented and time bound. Our focus in literacy is primarily student's writing skills and our concentration in math is based on data that we have collected from summative assessments administered last year and Massachusetts Comprehensive Achievement Scores (MCAS) administered to all third, fourth and fifth graders. We agreed there was work to be done with students' writing. We needed to create grade level benchmarks for all students so that by fourth and fifth grade, students could write a clear, complete, and accurate open response answer and a well organized creative five paragraph narrative. We realized after reviewing and studying the mathematics data that students need a well developed sense of numbers, patterns, measurement, automaticity of facts, ability to work with fractions and decimals, and a repertoire of strategies to solve mathematical word problems. The PLC teams chose a curriculum goal and designed and administered common assessments to all students. Based upon students' performance, differentiated instruction has been provided to move each student forward and achieve mastery. Students who are struggling with the concept and skills are provided more time and support during academic lab, a time during the school day for students to work on acquisition of the skill. Other students are provided independent practice of the concept and still others are given an extension or enrichment of a concept or skill. The PLC teams continue to monitor progress and administer common formative assessment. Research proves that teachers focused on students' learning improve students' achievement.

Every fourth and fifth grade student who scored in the warning or needs improvement category on MCAS Reading, English Language Arts (ELA) or Mathematics received an Individual

Student Success Plan. These plans reported the programs and strategies taught to support the students. *Empowering Writers* is a narrative and expository writing program that has been implemented this year. Students have responded well to this instruction and their writing has been elaborative, vivid, rich in detail and well-organized. Question Answer Relationship (QAR) is a reading strategy that has been taught to assist students' knowledge of where to look to find the answer, i.e. "right- there, think and search, author and me, on my own". Fisher students can also practice their reading, writing, and math skills on a web-based program, *Study Island*, at home or during the school day. Our Title 1 Instructor uses Curriculum Based Measurement (CBM) to monitor progress of students' computation skills.

Our second goal on the school improvement plan is: Assessment and Reporting: To instruct teachers how to assess students using curriculum standards and to help parents and students understand the standard based report card. Professional development days and afternoons have focused on mapping the science and mathematics curriculum and designing common assessments across the grade level. Teams of teachers then score and share assessment results in an effort to discuss best teaching strategies and improve student achievement.

Goal 3: *To continue to expand opportunities for staff to develop their pedagogy for Mathematics, Writing, and Science curriculum instruction. To continue to provide opportunities for staff to integrate technology as a tool for instruction.* During the summer, many teachers participated in a Scott Foresman Reading course that promoted the online component of the program at www.pearsonsuccessnet.com. In October 2010, three teachers and the principal attended MASS Cue Conference at Gillette Stadium for a two day workshop on innovative programs and technology. These teachers will share their experience with the staff at a faculty meeting. Each teacher has a website linked to the Fisher's homepage. They communicate to parents and students helpful links to try at home, post homework, upcoming events, class schedules and achievements! Student information has been entered into our data base system X-2 and all faculty members use this for attendance and eventually progress reporting.

Fisher School continues to teach Second Step, a social emotional learning curriculum created by the Council for the Development of Children. This year fourth and fifth graders have been trained by our school counselor to assist our building aides with conflict resolution outside at recess. The internet can be an indispensable tool for information but also a danger to young people who naively provide personal information to social networking sites. The Metro-Lec police consortium police will provide helpful precautions to parents and students. Our third, fourth, and fifth graders are encouraged to participate in the Massachusetts Aggression Reduction Center's MARC poetry and poster contest that promotes anti-bullying and cyber bullying. These programs help advance our fourth goal: *To implement "best practice" that promotes a safe school environment for students and staff.*

Our fifth goal focuses on our building: *To implement a plan for school facilities to meet current and future educational needs.* Our Parent Association Committee (PAC) has been an exceptional partner working on this goal. They have approved funding for mounted LCD projectors in all of our classrooms. This will provide easy access for teachers to share websites, instructional videos, and interactive websites for students. Building maintenance continues to

work diligently on projects in and outside Fisher. They painted railings in our corridors, replace ceiling and floor tiles, and cut down overgrown brush outside. They continue to manage the replacement of the lower gym floor. Our partnership with Norfolk Aggie has continued as they build a weather station and benches for our Nature Trail behind the school.

We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, Robotics, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. We continue to offer after school homework club for grades three, four, and five. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

FISHER SCHOOL STAFF 2010-2011

Phil Alessi, School Psychologist	2007	James Holmes, Music	1998
Jill Anzalone, Moderate Special Needs	2007	Jennifer Hornsleth, Physical Education	2007
Sara Barend, Grade 3	1997	Robin Hughes, Grade 4	1993
Mary Ann Barresi, Moderate Special Needs	2002	JoAnn Johnson, Grade 2	1995
Rima Bernotas, Moderate Special Needs	2003	Ann Josie, Cafeteria	1999
Alison Bolster, Grade 3	2007	Laura Kickham, Instructional Aide	2008
Debra Boush, Reading Specialist	1990	Nancy Kline, Nurse	1992
Diane Burnham, Grade 4	1999	Shevon Kuznezov, Moderate Special Needs	2005
Kelly Camp, Team Chairperson	2008	Jane Lazzaro, Media Aide	2007
Ralph Chadsey, Custodian	1999	Janice McCabe, Building/Recess Aide	1998
Sheila Ciechanowski, Instructional Aide	2007	Carolyn McDonough, ELL Teacher	2003
Joanne Cintolo, TSS	2008	Tammie McElaney, Moderate Special Needs	2003
Anna Cochrane, Grade 1	2004	Heather McMillan, Grade 1	2010
Patricia Connell, Kindergarten	2004	Susan Menno, Instructional Aide	2004
Shannon Goin, Kindergarten	2002	Janice Murphy, Cafeteria	2003
Kylee Day, Instructional Aide	2007	Heidi Newman, Procedural Assistant	2005
Rosemary Dean, Instructional Aide	2003	Susan Newman, Mobility Aide	2006
Jacqueline Disharoon, Moderate Special Needs	2006	Edward Norton, Head Custodian	1986
Mona DiSciullo, Mobility Aide	2006	Robin O'Brien, Kindergarten	2008
Terri DiVirgilio, Instructional Aide	2007	Karen O'Neill, Grade 5	2001
Colleen Duggan, Principal	2007	Art Peters, Custodian	2009
Cathy Dunning, Instructional Aide	2001	Kathleen Peterson, Grade 2	2001
Stacey Eaton, Severe Special Needs	2003	Patricia Quinlan, Secretary	1988
Andrea Falvey, Instructional Aide	2007	Bruce Ravelson, Grade 4	1990
Kathy Farrell, Kindergarten	2008	Mary Ann Ruscito, Speech/Language Pathologist	2000
Holly Francer, Speech and Language		Marcia Sloane, Guidance Counselor	1986
Aimee Fredette, Grade 3	1993	Julie Spector, VIP	2010
Mary Ellen Galanis, Reading	1997	Diane Songin, Instructional Aide	2006
Elizabeth Giampietro, Grade 1	2002	Mary Vey, Special Ed. Coordinator	2004
Marjory Goodwin, Cafeteria Manager	1968	Kathleen Rogers Vose Grade 2	1994
Lisa Grasso, Grade 3	1985	Sarah Wadland, Grade 5	2004
Jane Griffith, Grade 1	2002	Joanna Waters, Moderate Special Needs	2005
Joanne Hirschfeld, Art	2001	Janet Wellock, Grade 5	1987

Daniel Feeney Preschool Center
 415 Elm St. Walpole, MA 02081
 Phone: 508-660-7374 Fax: 508-660-7379
jbernard@walpole.k12.ma.us

Background

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. It was named and dedicated in honor of the former Assistant Superintendent of Schools, Dan Feeney in October 2005. In 2007, The Department of Education deemed The Daniel Feeney Preschool Center as a separate school, making it the eighth school in Walpole. With this distinction the school now operates with its own budget, administration, staffing and curriculum. The preschool won reaccreditation through the National Association for the Education of Young Children in November 2010 and will remain accredited until November 2015.

A new classroom was opened in March 2008, and remains open for the 2010/2011 school year. As of January 2011 enrollment will be 80 students. Approximately half of our students attending the preschool receive some form of special education support. A total of 49 screenings or evaluations have been conducted during this school year as a result of parent, pediatrician or Early Intervention request or referral.

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. As therapies are provided through children's home school therapist, a therapy room has reverted back to a storage room. A playground is accessed through the front doors and is in the process of upgrading. The school has access to the Elm Street School's Media Center and Cafetorium. Seven preschool sessions are run throughout the week including one four day morning, two four day afternoon sessions, one five day extended day, two three day morning sessions and one extended day session. The program now uses the online Galileo Assessment for Preschool to measure student progress.

Family Involvement:

Parent involvement is paramount to the success of children attending our school. We strive for on-going communication utilizing a variety of methods. Daily communication is often utilized during drop off and pick up times. Parent/Teacher conferences are held two times per year with progress reports shared. Parent workshops were initiated last year and will continue this year. Topics are chosen based upon parent surveys, which will be disseminated after the first of the year. A preschool open house was conducted in September for all incoming students and their families to meet their new teacher and learn about the preschool routines and curriculum. An Early Childhood Fair, co-hosted by Community Partnership and Daniel Feeney was held at Walpole's Public Library in October. Community preschools, WIC, Early Intervention, VNA and the Walpole Recreation Department were represented to provide area families with community resources. A Curriculum Open House was held in October to review the various concepts and skills taught during the preschool day. Fundraising, coordinated by parent volunteers, has included a recycling program through Planet Green, Terracylce and Scholastic Books. In addition, a fundraiser was held at Baskin Robbins at Patriot's Place in May with over 20 families attending.

We continue to elect two parents as members of our school governance council, meeting monthly with a representative of the community and program staff to provide guidance and input into our school operations. The council is focusing on developing a survey on parent satisfaction with the preschool, additional fundraising, planning for playground improvement and community outreach. The school governance council also recommends and approves the school improvement plan. This year the goals include:

- Continue to identify/review essential skills, assess student progress, review data and plan instruction to maximize student achievement
- Continue to provide professional development opportunities
- Explore various means to engage families and the community with the preschool
- Maintain the safety and accessibility of the school

Community Partnerships for Children

Since 1994, the Community Partnership Program funded through a grant by the Department of Early Education and Care provides preschool/daycare tuition subsidies for working parents of three and four year old children. This year, tuition subsidy programs have been centralized. Current grant funding is utilized for program and family engagement. Funding has also been reduced and eliminated the position of CPC secretary. Currently housed in an office adjacent to the Elm Street Cafetorium, the Community Partnership program has co-organized the Early Childhood Fair, and has begun plans for coordinated staff training, editing of current pamphlets and updating the community resource guide.

Summary:

Exciting changes have come about for the Daniel Feeney Preschool with more on the horizon. With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program, with a focus on enhancing our parent and community connections, building our technology use and continuing our work around curriculum.

Daniel Feeney Preschool Staff 2009-2010

Jennifer Bernard, Director	2007	Kathy McGinnis, Instructional assistant	2010
Kathleen Averill, Instructional Aide	2010	Rose O'Connor, Occupational Therapist	2007
Susan Blake, Preschool Teacher	1995	Tammy Pinto, speech assistant	2008
Richard Brown, Instructional Aide	2003	Anthony Ratyna, Preschool Teacher	2008
Louise Cleveland, Preschool Teacher	1988	Katy Ryan, Speech & Language Therapist	1998
Andrea Doolan, Mobility Aide	2002	Yvette Sammarco, CPC coordinator	2000
Anne Healey, Preschool Teacher	1994	Carol Schoen, Speech & Language Therapist	2009
Susan Mandeville, Mobility Aide	2007	Deborah Smalley, Mobility Aide	2000
Susan Mangano, Instructional Aide	1998	Laurie Sylvia, Procedural Assistant	2005
Heidi McGilvray, Preschool Teacher	2002		

State Legislature & County

Sen. Jim Timilty

State House, Room 507, Boston, MA 02133

Tel: 617-722-1222 Fax: 617-722-1056

James.Timilty@masenate.gov

Senator Jim Timilty resides with his wife Mary and daughters Maryjane and Kaitlin in Walpole. They are proud and active parents within the Fisher School Community and are thrilled with the education it provides.

Senator Timilty is currently serving his fourth term in the State Senate, and his third as Chairman of the Committee on Public Safety and Homeland Security. As Chairman of the Committee he is entrusted as the Senate's leader on all issues relative to public safety, police and fire, corrections, medical and forensic services, and anti-terrorism. Among his other Committee assignments, Senator Timilty is the Vice Chairman of Revenue, and a member of the Joint Committees on Public Health, Consumer Protection and Professional Licensure, and Municipalities and Regional Government.

The last few fiscal years have proven trying for many families and for those responsible for running state and municipal government. While grappling with depleted revenues and difficult choices, Senator Timilty has continued to advocate for the full funding of local aid to cities and towns. The entire Walpole Delegation has been a strong voice, leading the effort to ensure the maintenance of critical services and the funding of education aid and additional assistance.

Last Session the Senate passed a number of important bills including ethics and pension reform, foreclosure protection, safe driving restrictions, school bullying and school sports concussion programs, and improvements to the Welcome Home Bill for veterans who are being redeployed.

Senator Timilty anticipates another productive Legislative Session in 2011-2012. He has filed a number of bills to increase the public safety, improve education standards, expand awareness and protect children from the dangers of skin cancer, and establish tax credits to help struggling families and property owners. Despite signs of slow, yet positive fiscal growth, Senator Timilty is cautiously optimistic that a prevailing \$1.5 billion budget shortfall will not further impact local services. His top priority for FY2012 will continue to be the restoration of the mitigation funding for hosting MCI Cedar Junction cut by Governor Patrick.

As always, Senator Timilty is honored and privileged to fight for you and your families on Beacon Hill. If you have any questions, or if you would like to comment on a local or state matter, please feel free to contact his office. A member of his staff will be happy to assist you or you can always request to speak to him directly as one of the 160,000 people he proudly represents in the Massachusetts Senate.

The State House office phone number is 617-722-1222 or if you prefer to e-mail the Senator can be reached at: James.Timilty@masenate.gov.

Rep. John H. Rogers
12th Norfolk District
Walpole Precincts 1, 2, 6, 7 and the Town of Norwood

Contact Information:

Phone 617-722-2040

State House, Room 162, Boston, Mass 02133

Email John.Rogers@MAhouse.gov

As we enter the New Year, Representative Rogers is grateful for the opportunity to continue to serve the people of Walpole and Norwood as their Representative from the 12th Norfolk District. He values the spirit of cooperation which exists among the Walpole legislative delegation, town officials, employees and all the citizens who work together in the best interest of our community.

2010 proved to be a fiscally challenging year in our Commonwealth and the nation. Rogers worked to secure and ensure the best use of the federal stimulus funds to aid the people of Walpole. He fought for passage of the Education Jobs Act, which resulted in \$395,000 for Walpole this current fiscal year. Rep. Rogers remains a strong advocate for a Joint Local Aid Resolution from the House and Senate to provide local aid numbers prior to Walpole's Annual Spring Town Meeting to assist the town in setting their budget.

Rep. Rogers continues to be vigilant for state grant opportunities to assist the town, such as the \$200,000 he helped to secure in "Green Grants" from the Massachusetts School Building Authority to replace the roof at the Bird Middle School and the approximate \$18,000 grant from the Dept. of Housing and Community Development to make accessibility improvements to the community room at Neponset View Terrace.

Having authored anti-bullying legislation and worked hard for its subsequent passage, Rep. Rogers was pleased to join the Walpole community at Walpole High School to take part in the inspirational and informative presentation of Rachel's Challenge.

Rogers was happy to work with Walpole residents to facilitate communication with the Home for Little Wanderers in their expansion of Longview Farm and to protect the rights of the neighbors to enjoy a peaceful and safe environment for themselves and their families.

Representative John H. Rogers resides on Plantation Circle at the Walpole Norwood line with his wife Brenda and their children: Abigail Ann, 9, Katherine Josephine, 8, and Lindsay McCormack, 4. Rogers graduated *cum laude* from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a *Juris Doctor* from Suffolk University Law School and also studied at the University of Galway Law School in Ireland.

Rep. Rogers served as House Majority Leader from 2005 to 2009 where he authored the Child Abuse and Neglect Reform law which created the new office of the Dept. of Children and Families. Prior to this office, he authored several fiscal recovery budgets from 2001 to 2005 as Chairman of the House Ways and Means Committee, an office where he became the original author of Walpole's prison mitigation funding. From 1999 to 2001, he was Chairman of the

Joint Committee on Taxation, where he authored the largest income tax reduction ever enacted by the legislature. From 1997 to 1999, Rogers was the Chairman of the Judiciary Committee where he authored the landmark adoption reform law.

Rep. Paul Mcmurtry

Serving in public office has not only given me the opportunity to help those in need, but the opportunity to facilitate some positive and efficient government reforms. Since being elected to the Massachusetts House of Representatives in 2007, I considered my service to the citizens of Walpole as an honor.

I join my colleagues from the Walpole delegation, Senator James Timilty, Representative John Rogers, Representative Lou Kafka and welcome to the team Representative Dan Winslow in our collective service to represent the best interest of all the people of Walpole.

Together we face many collective challenges, I am confident that together we can find solutions to those challenges as individuals, as a Town and as a Commonwealth. I look forward to continuing to work with the many committed local elected leaders and look forward to continuing to be your voice on Beacon Hill.

I have been appointed by Speaker Robert DeLeo to the following joint committees in the current legislative session: Vice Chair of Tourism, Arts & Cultural Development, Community Development and Small Business, and Mental Health & Substance Abuse.

As always, I welcome your calls and visits to the State House and always welcome your comments and thoughts. I look forward to continue to serve each of you and thank you for the continued opportunity to do so.

Rep. Dan Winslow

Representative Dan Winslow is the newly elected Representative of the 9th Norfolk House district which includes Precinct 5 in Walpole. He looks forward to the honor of serving his constituents.

Representative Winslow resides in Norfolk with his wife Susan and three children, Parker, Hannah, and Peter. He recently served the Town of Norfolk as the Town Moderator where he encouraged greater citizen engagement.

His commitment to public service include his tenure as the Presiding Justice of the Wrentham District Court, and Chief Legal Counsel to former Governor Mitt Romney and US Senator Scott Brown's historic election.

His legislative committee assignments include the House Committee on Ethics, the Joint Committee on the Judiciary, and the Joint Committee on Federal Stimulus Oversight.

Representative Winslow looks forward to working with the Walpole delegation in Walpole's best interest to preserve local services and encourages anyone in need of assistance to call him at 617-722-2000 or to email him at daniel.winslow@mahouse.gov . You can follow him on Twitter @danwinslow as well as on Facebook to keep in touch.

Norfolk County Registry of Deeds
William P. O'Donnell, Register
649 High Street, Dedham, Massachusetts

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry of Deeds has been a vital component of Norfolk County since 1793, the year Governor John Hancock signed legislation creating Norfolk County, also known as the County of Presidents – the birthplaces of John Adams, John Quincy Adams, John F. Kennedy and George H.W. Bush.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation the Registry's objectives have remained the same: accuracy, reliability and accessibility for the residents and communities of Norfolk County.

Improved technology, security and management of records and increased levels of customer service remain areas of major focus for the Registry of Deeds. Initiatives for 2010 include:

- The Community Outreach Program continued to bring the Registry to many of the County's Town Halls and Senior Centers during 2010. Register O'Donnell and staff were at Walpole Town Hall on November 10, 2010.
- The Registry's Informational Seminar's offer both the real estate professional and the general public the opportunity to learn how to research the Registry's land records.
- On January 20, 2010 the Registry processed its first electronic recording. Most documents can now be sent electronically to the Registry to be recorded.
- The internet accessible indexing system has been expanded back to include references from as early as 1900. Remote access over the internet for complete printing of Registry documents is steadily expanding among a growing number of account holders.
- The full service telephone and walk-in Customer Service & Copy Center provided thousands of Norfolk County residents with quality assistance in all areas of the Registry operations. The Customer Service & Copy Center can be reached at 781-461-6101.
- The Registry's internet website www.norfolkdeeds.org is regularly updated and enhanced to include recent news, trends, press information, and answers to frequently asked questions.
- Our Community Programs, Suits for Success, and the Annual Holiday Food and Toys for Tots Drives have been successful through the generosity of the Registry employee's and residents of Norfolk County.

Overall real estate activity in 2010 was up in Walpole. While the number of documents recorded remained level from the previous year, actual land transfers increased by 12% in 2010 with a total of 532 deeds, both for consideration and for nominal consideration, being recorded. The average price of a Walpole real estate sale (greater than \$1,000 - residential and commercial properties combined) increased slightly by 1% and at the end of 2010 stood at \$420,197.00. Driven in part by historically low interest rates, mortgage activity rose in Walpole with 1765 new mortgages written representing a 5% climb from 2009. The actual dollar amount of mortgages for Walpole properties exceeded \$988.9 million dollars, a 69% increase from 2009. Walpole homeowners also took advantage of the Massachusetts Homestead law by recording 413 Declarations.



Register O'Donnell and First Assistant Register Kennedy watches the first electronic recording on January 20, 2010



Register O'Donnell assists a participant at an Info Seminar.



Walpole Recycles!

Robbins Road Compost Facility 2011 Hours of Operation

Open Year Round on Wednesday
9:00 AM to Noon

Winter Hours 2011: 8:00 AM to Noon
8:00 AM to Noon
8:00 AM to Noon

Saturday, January 15, 2011
Saturday, February 19, 2011
Saturday, March 19, 2011

Spring Hours 2011: 8:00 AM to 4:00 PM

Saturdays, April 2 – May 28, 2011

Summer Hours 2011: 8:00 AM to Noon

Saturdays, June 4 – October 1, 2011

Fall Hours 2011: 8:00 AM to 4:00 PM

Saturdays, October 8 – Nov. 26, 2011

The Compost Facility **WILL ONLY ACCEPT** the following items:

Leaves

Grass Clippings

Christmas Trees

Brush & Limbs (up to 4 foot sections but no greater than 4 inches in diameter)

Robbins Road Compost Facility is open to Walpole residents only. Residents must have a Compost Facility Permit sticker on their vehicles. Stickers are available at the Treasurer/Collector's Office at the Town Hall.



2010 Elected Officials

Board of Selectmen

Nancy S. Mackenzie, Chairman (12)
Eric A. Kraus, Vice Chairman (13)
Michael C. Berry, Clerk (13)
Cliffton K. Snuffer (11)
Christopher G. Timson (12)

School Committee

Brian K. Walsh, Chairman (12)
William J. Buckley Jr. (12)
John P. Desmond (13)
Susan Flynn Curtis (11)
Nancy B. Gallivan, (13)
Michael J. Ryan (13)
Edward Thomas (11) Appoint.
*Andrew J. Zitoli (11)
*resigned 11/29/10

Library Trustees

Paul Cesary, Chairman (11)
Janyce Goba (11) resigned
E. Hunt Bergen (12)
Maura S. Rudolph (13)
Beverly A. Marston (12)
Joanne Damish (11)

Sewer and Water Commissioners

Kevin Muti, Chairman (13)
Patrick J. Fasanello (12)
Kenneth G. Fettig (12)
John M. Spillane (11)
Roger F. Turner, Jr. (11)

Moderator

Jon W. Rockwood, Sr. (11)

Planning Board

John Conroy, Chairman (11)
Edward C. Forsberg (12)
John J. Murtagh (11)
Richard Mazzocca (13)
Richard A. Nottbart (13)

Housing Authority

Joseph Betro Chairman (11)
James F. Delaney (15)
Joseph F. Doyle Jr. (13)
James P. Taylor (14)
Barbara H. Lorusso (11) Appoint

Board of Assessors

John R. Fisher, Chairman (11)
Clement A. Boragine (13)
Edward F. O'Neil (12)

State

Governor Duval Patrick
Senator James Timilty
Representatives: John Rogers, Louis Kafka,
Paul McMurtry, Daniel Winslow

County

Chairman Peter Collins, Commissioner
John Gillis, County Commissioner Francis
W. O'Brien, Commissioner
Joseph Connolly, County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- 2009 Population was 24,301 with 16,230 Registered Voters
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Number of Taxable Parcels 8,903 & 570 Personal Property Accounts
- FY 10 Total Real Estate and Personal Valuation is \$3,568,004,710; Exempts \$308,970,600
- Tax Rates for FY 11: Residential \$13.68 - Commercial/Industrial/Personal Property \$17.82
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest
- Public Safety: Police, Permanent and Call Fire Dept with 3 stations, Ambulance Operated from Main Fire Station to Caritas Norwood Hospital, for Emergencies call 911

Telephone Numbers
(Area Code 508)

911 IS FOR EMERGENCY ONLY

Fire Dept Business 668-0260

Police Business 668-1095

***EMERGENCY NOTE:** When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival!*

Emergency
Ambulance 911
Fire 911
Police 911
Poison Center 1-800-682-9211
Norwood Hospital 660-3000

Town Departments

Accounting 660-7317
Administration 660-7289
Animal Control 660-7327
Assessors 660-7315
Building Inspectors 660-7324
Building Maintenance 660-7208
Conservation Committee 660-7268
Council on Aging 668-3330
Economic Development 660-7352
Health Board 660-7321
Information Systems 660-7291
Library, Main 660-7340
Reference 660-7341
Children's Room 660-7384
Licensing Board 660-7276
Parks/Cemeteries 660-7382
Personnel 660-7294
Recreation 660-7354
Planning Board 660-7251
Public Works Director 660-7305
Purchasing 660-7292
Selectmen 660-7277
Fax 668-2240
Tax Collector 660-7299
Town Clerk 660-7296
Town Engineer 660-7211
Treasurer 660-7311
Veterans Services 660-7325
W/S Commissioners 660-7309
Water Dept 660-7307
Emergency (after hours) 668-1095
Zoning Board of Appeals 660-7250
Town Fax 660-7303

School Department

CENTRAL OFFICE

Superintendent 660-7200
Asst. Superintendent 660-7202
School Payroll 660-7205
School Purchases 660-7203
Building Rentals 660-7202
Curr. Instr. Grants 660-7316

Special Needs/T-1 660-7283
Info Systems 660-7291
Personnel 660-7343
Out of District 660-7283
Early Childhood 660-7374
FAX: 668-1167

HIGH SCHOOL 660-7257

Main Office 660-7257
Asst. Principal 660-7257
Athletic Director Ext. 111
Attendance Office Ext. 109
Cafeteria 660-7262
English Dept. Ext. 129
Guidance Office Ext. 123
Language Dept. Ext. 121
Math Dept. Ext. 122
Media Center Ext. 107
METCO Ext. 126
Music 660-7257
Nurse Ext. 106
Phys. Ed. 660-7257
Psychologist Ext. 141
Science Ext. 113
Social Studies Ext. 127
SPED Ext. 142
TV Studio Ext. 168
FAX: 850-7958

PLIMPTON

Production 660-7204
Food Services 660-7284
Technology 660-7344
Extended Day 660-7361

ELM STREET SCHOOL 660-7374

Main Office 660-7374
Asst/ Principal Ext. 2100
Call In Absence Ext. 3
Cafeteria 668-0224
Guidance Ext. 2056
Nurse 668-3450
Media Ext. 1124

Special Education Ext. 2001
FAX: 660-7293

BIRD MIDDLE

Main Office 660-7226

Asst. Principal 660-7227
Call In Absence 660-7222
Cafeteria 660-7232
Guidance 660-7230
Media 660-7223
Nurse 660-7222
FAX: 660-7229

JOHNSON MIDDLE

Main Office 660-7242
Asst. Principal 660-7242
Call In Absence 660-7243
Cafeteria 660-7247
Guidance 660-7242
Media 660-7243
Nurse 660-7245
FAX: 660-7240

BOYDEN SCHOOL

Main Office 660-7216
Call In Absence 660-7214
Cafeteria 660-7987
Guidance 660-7216
Media 660-7215
Nurse 660-7339
FAX: 660-7217

FISHER SCHOOL

Main Office 660-7234
Call In Absence 660-7212
Cafeteria 660-7234
Guidance 660-7234
Media 660-7234
Nurse 660-7234
FAX: 660-7233

OLD POST ROAD SCHOOL

Main Office 660-7219
Call In Absence 660-7373
Cafeteria 660-7360
Guidance 660-7219
Media 660-7220
Nurse 660-7274
FAX: 660-7218



Walpole Massachusetts

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