

A Regular meeting of the Board of Selectmen was held on Tuesday, July 27, 2010 beginning 7:30 p.m. in the Main Meeting Room of Town Hall. The following members were present:

Nancy Mackenzie, Chairman
Eric Kraus, Vice Chairman
Michael Berry, Clerk
Christopher Timson
Clifton Snuffer

Also present:
Michael Boynton, Town Administrator

Mrs. Mackenzie called the meeting to order at 7:40 p.m.

7:30 **Open Forum**

Mr. Jack Shea, 266 Lincoln Rd, thanked the Board for the help with safety issues that all residents are concerned about. He wanted to know if the members were aware of how many police cars have been going to the farm since the last meeting. The Board members are aware of the calls. Mr. Shea believes things are getting worse and worse.

7:45 p.m. **Street opening permit request, Union St**

Documents Discussed: 7-10 Memo from Margaret Walker dated July 15, 2010
Letter from Mr. Talbot dated July 8, 2010

Town Engineer, Margaret Walker explained that Bay State gas has asked for street opening permit for Union St. Mr. Talbot pulled the oil tank out as he was connecting to gas and bay state gas did not come to the town soon enough prior to the paving. She has written a memo which has a number of conditions she feels will put the road back in good condition. Bay State Gas is going to burrow under the road, but there is that possibility they could hit something underground and would need to open the road. They are looking for permission to do either one. Engineering will meet out on site with Bay state gas.

Mr. Timson noted it has been the boards policy to keep streets in good condition. It has been our position not to give these.

Mr. Talbot explained he started this in March and did not understand these rules. He proceeded to have the oil tank removed and his location is sensitive as it is. We have been there since 1969. He thought it would be a good idea to get the tank out and test the soil. The fire dept was there, a surveyor was there to test the ground, now he does not have a way of heating the building.

One of the issues he is having on the property is the tank. Everyone who looked at the building to lease or purchase was concerned about the tank. Bay State did leave Mr. Talbot with the idea that he would be able to get the gas. The lines have all been taken out, but the gas conversion has not yet been done. It was noted that Bay State Gas is aware of the policy and Mrs. Walker agreed, but Mr. Talbot could have been speaking with someone in sales that might

not be. Mr. Snuffer agrees with the concerns of Mr. Timson that this is a concern as the town paves the roads and it costs the residents of the town a lot of money. He wanted to know what guarantees the town has that Bay State will put the road back to good condition. He wanted to know if they considered using penetrating radar as it would give them a chance to look at what is under the road before they even start.

Mr. Timson wanted to know what it might cost to put an oil tank inside and an oil burner back and would it be something that would be detrimental to Mr. Talbot. Mr. Talbot explained the building is either going to be leased or sold and people look at the bldg and they require gas for other than heat. He is looking at the whole picture. It is a commercial property.

Mr. Boynton understands the condition of the asphalt, also knows what is before you is a hardship nature, we work with Bay Gas to ensure that it is returned to equal to or better than condition and the applicant provides surety.

Ms. Walker believes with the conditions she recommends the road will be returned to the preconstruction condition. It was recommended that a condition also be added regarding heaving after one winter.

MOTION moved by Mr. Kraus to grant the Street Opening Permit for 278 Union street to Bay State gas, subject to all terms and conditions of the Town Engineers letter dated July 15, 2010 and that the site be revisited after the first winter to check for any heaving, seconded by Mrs. Mackenzie, 4-1-0 (Mr. Snuffer opposed)

8:05 p.m. **Library Director, Salvatore Genovese**

Document discussed: 7-11 Letter from Library Trustees to Salvatore Genovese dated June 15, 2010.

Jerry retired in December of last year. The staff has done a great job covering. We had a committee reviewing candidates. We narrowed it down to 3. Introduced Salvatore Genovese.

SG I am excited to get to work, and hope to do the people of Walpole proud. Big learning curve. A lot of reading and catching up. NM welcome.

7-22 **Bid Award, General Contractor Library**

Document discussed: 7-22 Memo from Michael Boynton regarding recommendation of bid award.

Mr. Boynton explained the town is prepared to award the contract to TLT Construction. It was noted by Mrs. Mackenzie the bids came in under what was anticipated by about one million dollars. Mr. Cesary stated there are soft costs. Mrs. Mackenzie asked if they have looked into a café and a possible lease situation. Mr. Cesary stated, we will explore that in further detail, now that we have some leeway. A possible storage area was also discussed which is climate controlled.

MOTION moved by Mr. Kraus to award the contract for the construction of the new library located at the corners of Stone and School Street to general contractor TLT Construction Corp based in Wakefield, MA for a total amount of \$7,082,500 and to authorize the Town Administrator to sign, CS 5-0-0

The ground breaking for the new library is scheduled for August 24th at 10 a.m.

8:10 p.m. **Dr Joan Wallace-Benjamin, Longview Farm**

Chairman Mackenzie informed the audience the Board will not go over site plan and things that are under Planning Board jurisdiction. She introduced Dr. Joan Wallace-Benjamin.

Statement read by Joan Wallace-Benjamin, President and CEO of The Home for Little Wanderers, Before the Walpole Board of Selectmen, July 27,2010

Thank you for giving me the opportunity to address the board this evening. I'm here tonight, as I have been on numerous other occasions including meetings with our neighbors, the planning board, and other members of the community such as Chief Stillman and Selectmen McKenzie and Kraus.

The Home for Little Wanderers has been a part of the Walpole community for the last seventy years and will continue to be a part of this community. We have heard loud and clear the concerns expressed as part of the discussion of our renovation proposal. We are committed to addressing those concerns and to being a good neighbor.

Although we are not here tonight to discuss the structural plans because that, as you know, is before the planning board, I would ask that you view our development plans for Longview Farm as not merely an expansion of the program but rather a carefully designed modernization allowing for 21st century classrooms, a library and new study areas that will also contribute to improving the safety and security procedures that have been the focus of recent discussions. I am here tonight to address and allay those concerns raised by our neighbors and to explain the program adjustments we have made and how we hope to go forward in a cooperative manner as a group concerned with the well-being of the kids, the neighbors and their families. While The Home has been in existence on Lincoln Road since 1940, I can only speak of my personal experience with the organization since 2002 when I joined The Home as its new president, and I was not yet born in 1940. As many may know, The Home is one of several child welfare providers in the Commonwealth on whom the state depends to provide a range of clinical and protective services for some of its most vulnerable children and families. The children served by the home, both in our residential and community-based services, are kids for whom the commonwealth is parent. For varying lengths of time, as determined by the needs of each child, the state works with us to support them clinically, educationally, and socially. Longview Farm is one of three programs run by The Home in which a number of children live at and attend our accredited 766 special needs schools on a daily basis, while some others attend school during the day only. Longview is in Walpole, the Baird Center is in Plymouth and the Knight Children's Center is in Boston. The staff/child ratio is higher in these programs so that the emotional needs of the kids can be addressed in a safe and healthy environment. The optimal situation is when the placement is a good match for the child, his family, the program, and for the Commonwealth. As an agency we accept the referrals that come to us from the Department of Children and Families, sometimes the Department of Mental Health and, for our daytime school program, from the local education authority of a given city or town. We work

as partners with these agencies to make the best selections we can for any given child, and The Home works in the best way it can with the information that we have about each young man- we don't always know everything when we take over a case, but we do our best and make adjustments as necessary.

Over the past 3-4 months, it has been clear to us — and clear to the neighbors on Lincoln Road — that the match of some of our boys with Longview has not been a good one. We are aware of this; our internal incident reporting system has told us this, the experience for the boys and staff on campus has told us this, and the police log has told us this — though numbers alone, without context, are probably not as useful for problem-solving solutions as they could be. Neither the staff, the board, nor I have been blind to what has been going on at Longview. We are in the "helping business" though. Every one of our employees at The Home comes to work each and every day to help, to be of service, to try and make a difference for our kids and families. Our boys come to us through no fault of their own. They are not bad, mean, or terrible people. But some pretty bad, mean and terrible things have happened to them — most often at the hands of adults. They are sad, mad, depressed, self injurious, at worse, suicidal and/or hurtful to others. The work is hard, stressful, and tiring but is often life changing for a kid and thus, immeasurably rewarding.

Comments in the paper have asked what I am doing as the leader of The Home. Doesn't she care about what is going on? You have no idea. The management team and I have struggled with a four-way dilemma: concerning the needs of our most troubled boys, the needs of our boys with fewer challenges being affected by the actions of their program mates, the concerns of the neighbors who have been the bystanders to and disturbed by all that has gone on, and the safety of the staff and the preservation of the program.

Few boys arrive at the program happy to be there. The irony is, no matter how bad things may have been at home, most kids still prefer to be there. We get resistance from just about everyone in the beginning. But over days and sometimes weeks, the boys come around and begin to embrace the chance they are being given to heal and move forward.

After last Monday night's altercation at the program, and the arrest of 4 of the five boys that have been such a challenge for us over these past months, I had to say "enough." They cannot return to the program — they must go. Knowing what I know about what fate awaits them, that their futures are negatively altered forever, that is a hard thing to do. We had tried in every way within our power and resources to help them, and we just couldn't. That, for me and the staff at The Home, is the most painful of admissions. We know now that we should have acted sooner; that in our attempt to err on the side of trying to give the boys every chance to pull it together and get back on track, the result was an escalating set of circumstances that became out of control. Not good for them, not good for the program's staff and other boys, not good for the neighbors, not good for law enforcement.

We understand the neighbors' concerns. I am a mother also, now of two young adult sons, but they were little once too. And I know how any exposure or interaction that could hurt them would turn me into a tigress.

The inappropriate actions of a small few, however, unfairly taint the many other boys who are struggling to pull their lives together, repair the wounds and move on to lives with a promising future. My biggest concern through this is what affect the recent turmoil and disruption at the program has had on the boys who are at Longview doing the right thing, as well as how this facility that does great things, usually in quiet ways, is now perceived by our neighbors. Over my eight years at The Home I have always had boys in my presidents youth council from Longview Farm. They are funny, smart, clever, sometimes wise guys, but not in a bad way, polite and always respectful. I treat them with respect and they treat me in kind. They just mostly want adults to care about them, support them, encourage them, and love them. They want what all kids want.

Last Thursday, several of the staff and I met with Chairwoman Nancy McKenzie, Selectman Eric Kraus, Police Chief Stillman and Fire Chief Bailey.

We talked about the recent experience at Longview, and how together we might reach some understanding of and make the needed program adjustments to address the issue of public safety. It was a productive meeting, opened much needed dialogue, and resulted in agreement on several things.

We agreed:

- The Home intends to launch a full internal investigation of the past several months using an external consultant, to see what we can learn about how, and if program design issues contributed to the recent activities. We will look into additional staff training around behavior management techniques and best practices
- Within the next month, we will be moving the Short Term Assessment and Rapid Reintegration (STARR) program that is based at Duggan House across the street from the main campus. That program is not a part of Longview Farm by our definition, however, we realize that for the neighbors and town, that distinction is not a clear or relevant one — it's Longview as far as you are concerned. We had been planning to do this for quite a while but we've now moved the date forward.
- We will develop an "early assessment process," leaning on the advice and counsel of the chief and his team, that establishes guidelines for determining much earlier, which young men we think will benefit from our services, and for which kids a different type of placement would be more appropriate. This process will include increased in depth conversation with our state partner, the department of children and families, who make the referrals to the program.
- The program will also work as hard as we possibly can, to re-define for kids and staff the program perimeter away from Lincoln Road and in the other direction, further onto the campus grounds. Kids will go outside and blow off steam, but when they do, we will insist that they do so in front of our garden plot and farther into the property. For example, and not in front of the home of one of our neighbors.
- We agreed that the home's clinical team will provide training for the department's police officers on how to deal with a population of traumatized young people. You can bet that the kids at Longview are not the only ones that are struggling in the town, so we hope this training will be helpful for the general work the department does in the town with adolescents.
- We agreed that the police department would assign one of its officers to act as a liaison between the local department here and the program. There are several officers with whom the

program has interacted, that have visited, played basketball with the boys, and spoken kindly to them. One of those officers will work with the staff to begin repairing the relationship between the program, the boys and the police. And we are grateful for that.

- In line with this, we agreed that we will review our internal policies and practices that may, in an abundance of caution, have been involving local police attention when that might not really be necessary. Our policies have been developed for the safety of the kids, and in the meeting it was clear that the police chief and selectman care about that too. However, perhaps in our desire to be thorough and careful, our practices are placing an undo strain on the department's resources. So we need to look at that.
- We agreed to return to the board of selectman in 6 months to report on the results of our work and attention to the public safety issues, and share the success we have had, but also outstanding challenges remaining if any.
- Finally, we will continue to reach out to the neighbors and begin to repair the breach that has occurred over this past year.

Again, I appreciate the opportunity to address you this evening, and I only hope that after this meeting tonight, we can move forward — all neighbors of Lincoln Road — living and working together for the Commonwealth's children and their families

To address the concerns, program adjustments we have made, concerned with wellbeing of kids, neighbors, since 1940, I can only speak since 2002, the home is one of several homes, clinical and protected services, the children are kids who the commonwealth our parents.

LFV number of children live and attend our special school. Plymouth, Boston, the staff kids is higher in these places. When the placement is a good match for the child and the commonwealth, we accept the cases that come to us. We work as partners to make the best selection for each child. Over the past months, the match of some of our boys has not been a good one. Neither the staff or I have been blind, we are in the helping business though, try to make a difference for the families. They are not bad or mean, but some pretty bad things have happened to them, they are sad, mad, suicidal and hurtful to others.

The management team and I have struggled for the needs with troubled boys, concerns of the neighbors, the safety of staff and preservation of program, most kids prefer to be there rather than home, over days or weeks and embrace the chance to move forward.

After the last Monday event. Those four boys, had to go, their future is altered forever. We know that we should have acted sooner. We understand the neighbors concerns, I know how any exposure would turn me into a tigress. The actions of a few is not good for others.

Over my 8 years of my home, I have had many boys from Longview Farm at the presidential council. Last Thursday we met with Mrs. Mackenzie, Mr. Kraus, Chief Stillman and Chief Bailey and we discussed the situation at Longview, it was productive meeting.

We agree that the home intends to launch an investigation, to see what has contributed to the actives. We assigned our senior director to oversee the process, within the next month. Will develop early assessment process, guidelines, which men will benefit, and which a different placement. Children and families, the program will redefine, the program perimeter, kids will go outside and blow off steam. The home clinical team on how to deal with traumatized

children. The Police Department will assign a liaison from one of the several officers that we have interacted. One of the officers will work with staff to rebuild. We will review our policies and practices. Our policies have been developed with safety of kids, undue strain on the police department resources, and have agreed to meet again with the Board in 6 months. We will continue to reach out to the neighbors.

Mr. Kraus spoke to the permitting process and suggested an update once a year, as he felt it would have been appropriate to let the town know what is going on. The catalyst should be the strain on public safety. Public safety is a primary concern of this board I hope the actions you are putting forward help. He is concerned about the entire safety for the town and would encourage you and the Dept of children and family services to take a hard look at public safety concern not only at school but the entire town.

Mr. Snuffer noted the mission statement of the Longview Farm. Suggest that Walpole Serves as the surrogate, dual role, concern about the children at farm and citizens at large. Public safety, something is missing. The LVF history, for emotionally disturbed boys, my opinion of introducing females is not workable, any coed success stories relative to the style of that.

Dr. Benjamin noted the coed program is for ages 5-12, do not have any thought of adding older females. KCC is a coed center, is not unhealthy. They do well, community living program in Norwood, are success stories I could talk about. Mr. Snuffer would like her to share that data and any police logs. He noted that 70-75% the issues occur at night, any additional security, and any statements that you can make that would help alleviate our fears. Dr. Benjamin explained they have staff 24/7, and have adults who walk the halls. They plan to keep overnight wake people, make sure we have enough people.

Mr. Snuffer was pleased to see that you are taking steps with our public safety. He does not feel comfortable with adding females and suggested they may want to re think that.

Mr. Berry wanted to know how they are funded. He would like a detail where your budget comes from. Dr. Benjamin explained about 80% comes from community, Dept of children and families, Dept of mental health and Dept of education. A lot of fundraising is done as well.

Mr. Berry wanted to know how their organization dealt with budget cuts and what they are outlining. Will staff be reduced? Dr. Benjamin explained they are paid on cost per child basis. So when the state does not send us a child, we can reduce the number of staff. Last year had a layoff.

The new building is being paid for through private donations, and support from corporate. They have money coming in from different resources, and have an endowment. They have entertained the sale of some real estate.

Mr. Berry is concerned that everything they have discussed this evening will not help reduce the number of calls by the police department. Dr. Benjamin could not answer that question this evening but feels there should be some change. She is committed to making sure that happens.

Mr. Timson stated he can only speak from his own experience; he had a client that was at your site and had a poor experience. He was happy to leave Longview; he hopes they can turn this security issue. He agrees the children need the services. He would like to hear if the Chief is satisfied with what is proposed?

Chief Stillman believes the meeting they had last week was very productive, and he thinks they will do the right thing and make changes that will help the public safety issue and think they are moving in the right direction.

Mrs. Mackenzie feels the HFLW is very important for our society, but would like public safety to be involved in the licensing process at the state level. Where safety is concerned our Chief is involved in the process. Come back in six months with a safety plan agreeable with the Chief. Set up an annual reporting, that could involve us, you and the Board of Directors, or a designee, have a sit down. The kids that go to school there they deserve a safe environment.

Mr. Gilmore, Lincoln Road asked to speak. The meeting you had the neighbors should have been invited with the meeting you had Thursday. He has lived next door for 40 years, and has had great admiration for what they do, I still have respect. He no longer have respect for them, they do not control their dorm, some kids are violent and destructive and putting neighbors in danger, compassion only goes so far, my wife and I have spent a lot of time there. We were there two to three times a week, I played with the kids, and we made donations. Compassion only goes so far, it should not say danger come in to this neighborhood. What happened on July 19th is intolerable. A counselor came to the police station. We are talking about someone that has to deal with kids that are difficult, we have had it.

Jerry Pike, she said they are trying to address the concerns of the neighborhood; their efforts with us have been insulting and ingenuous. This project has no place on Lincoln Rd, bringing in the kind of crime we have seen.

Mrs. Mackenzie thanked everyone and assured them the Board is committed to working with the Chief. Hope we can move positive direction.

8:55 p.m. The Board took a five minutes recess.

MINUTES

MOTION moved by Mr. Kraus to accept the minutes of June 15, 2010, seconded by Mr. Berry, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept the minutes of June 22, 2010, seconded by Mr. Berry, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept the minutes of June 29, 2010, seconded by Mr. Berry, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept the minutes of July 13, 2010, seconded by Mrs. Mackenzie, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept but not release the executive session minutes of June 15, 2010, seconded by Mr. Berry, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept but not release the executive session minutes of June 22, 2010, seconded by Mrs. Mackenzie, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept but not release the executive session minutes of July 13, 2010, seconded by Mrs. Mackenzie, VOTED 5-0-0

MOTION moved by Mr. Kraus to accept but not release the second set of executive session minutes of July 13, 2010, seconded by Mr. Berry, VOTED 4-0-1 (Mrs. Mackenzie abstained)

Fall Town Meeting Warrant

Document discussed 7-13 Letter to Department heads regarding opening of Warrant

MOTION moved by Mr. Kraus to open the Fall Annual Town Meeting warrant , seconded by Mrs. Mackenzie, VOTED 5-0-0

Road Race Labor Day

Document discussed 7-14 Letter from Walpole High School Boosters Club June 28, 2010

MOTION moved by Mr. Kraus to approve the labor day road race on September 6, 2010, seconded by Mr. Snuffer, VOTED 5-0-0

School Committee, MPIC Membership

Document discussed 7-15 Email from Brian Walsh, School Committee designee to MPIC dated July 20, 2010

MOTION moved by Mr. Kraus to ratify the appointment of John Desmond to the MPIC, seconded by Mr. Berry, VOTED 5-0-0

****Mr. Mike Friscia is an ex officio non voting member to MPIC from the School Department.**

Historical Commission, Resignation

Document discussed 7-16 Email from Brad McCracken resigning from Commission dated July 1, 2010

MOTION moved by Mr. Kraus to accept the resignation of Brad McCracken from Historical Commission with regrets, seconded by Mr. Berry, VOTED 5-0-0

Appointment of Election Officers

Document discussed 7-17 Memo from Town Clerk dated July 14, 2010 asking Board to appoint members

MOTION moved by Mr. Kraus to appoint the election officers as recommended by Town Clerk, in a memorandum dated July 14, 2010, seconded by Mr. Berry, VOTED 5-0-0

(The following is a transcription of the discussion held on July 27, 2010 at the request of Chairman Mackenzie).

9:05 p.m. Deputy Chief Discussion

Mr. Boynton explained there are two issues before you one is the approval of job description for the Deputy Chief of Police that was presented to you. The Chief may also have something he mentioned to you about residency. The second phase as appointing authority is your preference on selection/screening process. Those are the two items that are before you.

Mr. Berry my initial thoughts were and anyone who watched the debate a few weeks ago on this I voted against filling the position. It was a 4-1 vote. We need to move on and fill the position accordingly. My thought on that and my preference, initially is to see if this board can fill the position of Deputy Police Chief with an in house candidate. I believe allowing our police officers and the leadership team to have that opportunity is it the best thing for our community we are allowing the officers that have come up through the ranks and spent time in the community to have the opportunity to have first crack at the position. I want to make my opinion in the form of a motion which I have prepared and will pass out to the Board. This does not reflect the method of hiring. This is something I am seeking buy in from the board to see that we can all agree to fill this with an in house candidate or at least attempt to.

Mr. Snuffer, Point of order, I am scrambling to reflect back , I thought we had already addressed this in terms of the category called advertising when we discussed it during the last meeting which meant it would be open to outside candidates. So therefore, for a point of order, that would have to be either be rescinded or reconsidered I think. I yield to the Chairman for discussion on that.

Mr. Berry, As I interpret this I did not think we had endorsed any process and I don't think we had officially endorsed the job description and the position as I understood it, had not officially been posted.

Mr. Boynton, you are correct, the position has not been posted. You have not approved the job description. What happened and this probably goes back just to the conclusion of the last board's work. We were rightly chastised because the position had not been posted within the required location of posting within the library as well. The Board of Selectmen's policies and procedures at the time required the position be advertised and posted in the Library. We had not done that step, I remember having the dialogue, and Selectmen DeNapoli, at the time was probably the most vocal about this. Was that the Board wanted the requirement of advertising to be still included in the whole process. So, advertising, not just posting it in the Town Hall, Library and the department and we added that actually as part of the policies and procedures to add the specific department where the vacancy occurs as part of the posting but to also include the requirement of advertising. We can do that, if you are going to have a discussion about the candidates or limiting the candidates to those in house. Keep in mind that your own policy and procedure would require us to advertise it, so some how or another, you have to take a vote to suspend the rules for this period.

Mr. Berry thinks the normal procedures could be followed. Again, as I see it what I wanted to do today in lieu of a quasi job description I wanted to see if this Board would entertain moving forward with this process and it has been belabored by two boards for several months now. If we can go forth and see if we can initially fill this position from within the Walpole Police Department and the candidates would adhere to the following criteria;

Mr. Snuffer wanted to know if the Chair would rule on his point of order.

Ms. Mackenzie, for your point of order, Cindy for clarification at the last meeting, if you can remember the notes, I thought that I had questioned that as far as going forward, just that we are moving forward with the process.

Mr. Kraus, can I just ask for clarification, if we accepted this as is and looked internally before looking externally. Why would we advertise externally? I don't understand why we would go to that effort or expense.

Mr. Snuffer, my point was we already as a board approved that. I believe as a Board we approved advertising which includes outside. If we have done that, than to do something differently I might raise another point of order relative to abject discrimination, but that is another issue. So that is why I am asking for the ruling.

Mrs. Mackenzie, I would say that we have discussed at our last meeting or two meetings ago moving forward just in the process, We did amend our policies as far as exactly where and how we were going to do posting. If we wanted to ended up entertaining this motion and voting favorably for it, we would also have to include, I think as Michael suggested suspending the external posting because it would be a waste of money.

Mr. Snuffer, respectfully, you are not ruling on my motion. On my point of order.

Mrs. Mackenzie maybe I am not understanding, could you repeat it?

Mr. Snuffer, Am I correct or not correct, did we not agree as a board that advertising was in the phraseology we used and voted positively in that direction and if so then we need to either adjust, rescind or reconsider or otherwise whatever your ruling is I'll talk about it when you rule.

Board looked through the approved minutes of June 29, 2010. On page 7 , Mr. Berry read the motion. If need be I will make an initial motion.

Mrs. Mackenzie suggested they would vote on this motion and then see and then address posting. Mr. Snuffer, all you have to do madam chairman is rule on my point of order. Am I correct or incorrect that we had already voted to advertise which in essence is going to the outside.

Mr. Berry I don't interpret advertising to be that. Mr. Snuffer, it says the Beacon. As for a for instance. He asked Chief Stillman, how did you understand it?

Chief Stillman I think we just left it that all positions were to be advertised, and it wasn't just relative to the deputy chief position as a matter of fact we had a crossing guard which we advertised for because of the policy.

Mr. Snuffer which opens it to a multitude of people not necessarily from within.

Chief Stillman, I suppose you could draw that conclusion.

Mr. Snuffer, I am just trying to be technically correct in going forward with something as serious as this.

Mrs. Mackenzie, Ok cliff, going on the motion I have before me which was to (read June 29th motion) If we are going to entertain a motion than we should move forward and if the motion follows through favorably then we need to discuss how we are going to post it. If it is going to be in the Beacon or where it is going to be posted. How we are going to address the policy and procedures that we have.

Mr. Snuffer, so then you are saying my point of order is out of order.

Mrs. Mackenzie , Yes.

Mr. Snuffer, I respectfully disagree but will accept it as your answer.

Mr. Berry my thoughts really go back to the job description. In the job description that is posted that we are looking for candidates with a minimum of a bachelors degree, minimum ten years experience as a sworn police officer in the town of Walpole, also rank of sergeant or higher and be willing to obtain a masters degree in criminal justice administration or related field within three years of appointment if they do not already posses one. So this just says we are going to open the process to the leadership team of the Walpole Police department with ten years experience or more who possess a bachelors degree and who would be willing to earn a masters degree, that initially and then I am seeking the boards approval to endorse these minimum eligibility requirements and open the process up to in house candidates.

Mrs. Mackenzie asked if she had a second on the motion.

Mr. Kraus does not want to belabor this. What would he have to do if we voted to advertise what is the procedural process to eliminate something we have already voted on? Because if in fact we go with internal candidates only but we have voted to advertise. I do not know if this is what you (Cliff) were asking. Mr. Snuffer stated, she has already ruled. Mr. Kraus asked what we have to do to eliminate that component and move forward on this. As I obviously do not want to advertise, if we as a board agree internal first.

Mr. Boynton, it makes sense, and I do not have the answer to that because it has never happened before. You do have a formal policy about advertising. And that is the ruling of the board and as such , and I am not trying to sandbag this. A, as I didn't have the question up front, but I need to get an answer on this, but I need the policy and procedure manual, the whole thing to see what the policy is about suspending the policy. That sounds way to bureaucrat for everybody at the table I know but I do not want you to do the wrong thing. I don't want to say that it is a simple

vote of the Board to suspend the rules. I do not know if you have to put it on your agenda that you are suspending the rules, with all the new open meeting law issues.

Mr. Kraus, right, that is what I am most concerned about is that.

Chief Stillman may I make a suggestion that we go ahead and post it but you make any determination whether you are going to select any particular candidates or not it may be a small expense but I don't think it is worth suspending this whole process.

Mr. Berry it says advertise in the Newspaper. We could advertise in the Walpole Times . Mr. Boynton, that is where we do advertise. What will happen is, it is entirely possible that someone from Norwood PD who is a SGT or higher or someone else will apply and at that point in time.

Mr. Berry my thought was the Town Administrator would review all applications to insure candidates met minimum criteria. Just as if we were to post this job description if candidates didn't have some of the requirements put forth with job description with regards to education and experience they wouldn't be moved forward in the process.

Mr. Boynton, there is a couple of

Mrs. Mackenzie, so right here in our policy it says advertise the position on the town web site, local cable television and within local newspapers at least one week prior to deadline. Department head positions or other posts requiring unusual skills or talents may be advertised in Statewide or national newspapers or professional journals, such as the MMA Beacon or ICMA Newsletter. What would prevent us if we followed through with Mikes' motion Walpole Candidates from within the Walpole Police Department from advertising in the Walpole Times. Just that.

Mr. Boynton, nothing, but it goes back to Eric's earlier question. You accomplish the same thing by putting a notice up on the bulletin board and save the \$250-300 in advertising cost.

Mr. Kraus We will get into a motion and the merits of the discussion in a second. I would not want to advertise anywhere if we as a board agree to look internally. One, because it is an expense and two, I would hate someone from Norwood or surrounding town to feel that he initially has an opportunity for a job that we are initially looking internally. I just want to make sure we can eliminate that aspect what we have already discussed.

Mrs. Mackenzie, so the motion and the accepted policy that we have is a town wide policy. Mr. Boynton yes.

Either we can include it in the motion and make it pertain to this to suspend or make a motion before that in light on entertaining in house candidates we want to suspend our external posting.

Mr. Boynton, yes, what is here is basically what is in here, the job description itself, and we have to stay with the same format and you are not asking that we switch format are you?

Mr. Berry, I am asking with regards to all the things in here that I made my opinions clear to you that I want to with an easy to follow planning list minimum criteria for applying for this position. Without the frills of preferred qualifications. I am of the opinion that I think we have the capability of filling this position with an in house candidate and further I am of the opinion that we should open that process up to the officers that are currently in the department with a rank of Sergeant or higher.

Mr. Boynton, I get that, trust me I get that. But this is a format that has been utilized by the Town of Walpole and will continue to be used by the town of Walpole for Several hundred jobs and that can't change so what you are asking at this point if I am understanding it correctly because that is not a job description that would be a posting, that is the job description and what is different in this in all intent purposes is that you want to add in here under essential , under desirable qualifications you need a line under education and experience , after the final period you want to say to amend the job description or to include within the job description the phrase " minimum ten years experience as a sworn police officer in the town of Walpole." End of discussion. You can't be Deputy Chief unless you have first been this now. You are right, there are likely qualified candidates within the police department. But what you have got here and we are not talking about a snapshot in time, and I need the Board to understand that from an organizational structure here, that you can put that in but if for some reason whether it is now or two years from now or ten and a Walpole Police Officer didn't apply for the job now we have to go back to this process and undo it that's fine that is the purview of the Board but remind you this has to be approved by the Personnel Board too to change the job description.

Mr. Berry as I understood it job descriptions have been changed before. I do not mean that to you I mean it to with regards to police issues in the past this has been belabored for so long and I have reviewed other job descriptions for chiefs of police in other communities and in my mind have been far less exclusionary then what I found this job description to be and I wanted to put my thoughts out tonight in the form of something written that people could look at and if you think the best place for these to be drafted to this job description then I do not have a problem with that. There are things in the job description that I would prefer to see taken out.

Chief Stillman on that point, Police Chiefs, Deputy Chiefs jobs , job descriptions, job postings whatever you want to call them include very similar words to this. This is not my wording, the Personnel Board put this together, but the preferred and so forth I have never seen a posting for a chief or deputy chief that does not include preferred Masters degree preferred National Academy in n. Western in law enforcement institute. That's common it is standard, those are things that are very common in our job our work. I agree the wording is a little bit difficult, but I do not think anyone applying for the job will have difficulty with it. The qualifications are bachelors degree, this says 7 years work, I would hate to see the job description say limited just to Walpole police officer. We certainly were considering looking inside first, that is up to you that is fine, whatever you want to do that is good , but I do not want to see that in the job description as that certainly limits the future of the department. I think it is something you can probably put as part of your selection process if that is what you want to do. You want to look inside first.

Mrs. Mackenzie, Chief when it was done in the past is that how they did it, I know you were here, when they decided to look in house did they do that as part of the selection process motion?

Chief Stillman, the posting was done at Town Hall and the Police Station. It was probably more in regards to the posting then the job description. It did not say Walpole Police Officer, it just said police officer with ten years experience and bachelors degree.

Mrs. Mackenzie, now this job description has been revised and has not been accepted by the Personnel Board anyway.

Mr. Boynton, it starts with you.

Mrs. Mackenzie, so it starts with us. How do you feel about including the minimum ten years that Mike has mentioned and rank of Sgt or higher and the willingness to earn a masters degree within 3 years of employment.

Mr. Snuffer, how does the Board feel?

Mrs. Mackenzie, well I wanted to know how the chief feels.

Mr. Boynton, rank of Sgt or higher is in there, bachealors degree is in there Masters degree is preferred, not receipt in three years, there is nothing in there about 10 years, 7 is in there.

Mrs. Mackenzie, sorry Cliff, I just wanted to know if the Chief likes it.

Mr. Snuffer, I am ok with it. When we get as precise as this is, the candidate must be from within the Walpole police department, I do not know what we do with the laws of discrimination, it is a question. I do not know if next it would say you must have blonde hair and blue eyes. I am absolutely convinced that we have candidates internally that can hold the best with best, the fact of the matter is it gets real narrow , respectfully again madam chairman to make sure you are comfortable with your position in discussing these things and dealing with them because it starts to creating a very narrow focus, rather than one that could go to the outside, that is my concern.

Mr. Berry, to me narrowing the scope to Walpole candidates is similar to having a residency requirement. If cities and towns are allowed to have residency requirements in order to fill public safety positions, if that is allowed, then I cant see why this Board would not be able to set criteria that would initially only allow candidates from within the Walpole police department to apply. I think it would be unfair and the reason I brought this out because if it is the will of the Board to seek to fill from within that it would disingenuous to post the position in magazines and newspapers if all we wish to do is fill the position from within anyway. So that is why I put this out to see if the Board would agree to adopt that process perhaps . If the will is not to do so, Would like to see us adjust the desirable qualifications so that this position would be open and plainly stated that we will seek to fill this position with in house candidates first. To Mr. Snuffer's point if we would need to get that job description approved by the mass commission against discrimination then or some other authority then so be it. Would like to know the will of

the Board on filling this position from within the Walpole police department and how best we can go about that.

Mr. Kraus, with the necessary legal point of view.

Mrs. Mackenzie I have a question, your motion reads that you are asking to open the application process for the Deputy police chief in the town of Walpole to candidates from within the Walpole Police department who meet the following criteria, you are not asking to amend the job description.

Mr. Berry No but to Michael's point if this is to be the format we need to keep perhaps then I would amend, and for purposes of discussion I will withdraw any motion I may have made up to this point. Perhaps need to be adjusting I would seek and the Board would agree with me to drafting these requirements into the job description. Chief do you think that would be a way accomplishing this.

Chief Stillman the things about the qualifications the seven years to ten years, I think that would be appropriate. I would not like to see anything regarding where that person has to come from. That is something I think you would be ok to do within the purview of the selection process, you are saying you are going to look inside first, if there is no one inside you can open it up to outside candidates. But you want to give in house candidates the first shot. I think that is more of a selection process.

Mrs. Mackenzie, on the Chiefs recommendations does anyone on the board have comments as far as not making that part of the job description, working on drafting what he said is acceptable into job description, starting within and then keep the option open for posting.

Mr. Kraus, one final question, because we do not have any final job description. You do not need a motion to amend a job description, if we want to add or change we need to do that and vote on the job description.

Mr. Boynton, Yes, this needs to get done soon. A posting is based on what is here.

Mr. Berry, I would like to make a motion

MOTION moved by Mr. Berry with regard to this Deputy Police Chief job description that we have before us, under desirable qualifications the sentence beginning with seven years minimum work experience as a sworn police officer required, I would ask that seven be changed to ten and after the word required, in the town of Walpole, so it would be minimum of ten years work experience as a sworn police officer in the town of Walpole which shall, would like to delete three years in a supervisory position, so the new amended sentence would read" with ten years minimum work experience as a sworn police officer required in the town of Walpole."

Mrs. Mackenzie, I think the Chief did not want to make it part of the job description but the selection criteria.

Mr. Berry, I do not understand that to me the job description can always be changed by a future board. I do not think it is a big deal if we want to go with an in house candidate then and that is the will of the Board then why are we going to open it up to people only to bring them in if we find that we can not fill it within the ranks than I would be more than happy to revisit this job description again and repost. I just do not understand the sense in posting a job description when it is the desire of the Board to fill with an in house candidate, that is completely disingenuous.

Chief I agree with your ten years and the five years. I agree with. You are my bosses and whatever you decide that is how we are going to go.

Mr. Kraus, I would be more comfortable in the job description Michael if we did have minimum ten years of experience as a sworn police officer in the town of Walpole, but add a sentence that if there is not a qualified candidate, then we open the process up externally. That addresses both concerns. I know you are concerned and it should be a job description of duties but not necessarily of the selection criteria.

Mr. Boynton I understand the intent, but if you change that word required to preferred you have essentially established the priority of this Board. Not lock the future job descriptions so tight as you have to bring it back for entire vote of this Board.

Mr. Berry would be OK with that. So seven will be changed to ten, after police officer it would read in the town of Walpole preferred, correct. My preference with three years of which shall be in a supervisory I am fluid with that, so we can leave that, that is it.

Mr. Boynton read the corrected language.

Mr. Berry talked about Masters degree is preferred, is it going to far to say , I expressed to you my concern of it being preferred and the desire qualification of complete the FBI National Academy program.

Mr. Boynton I would only ask the chief if that would exclude anyone, I do not believe that it does. Again, if someone that came up through the ranks and was top notch and strictly has a bachelors degree, this job description does not preclude that.

Mr. Snuffer, why don't we just put in here cross your heart and hope to die that you pass, this is getting absurd.

Mr. Berry reviewed again,

MOTION moved by Mr. Berry to have the job description language read Minimum of ten years work experience as a sworn police officer in the town of Walpole preferred, with three years of which shall have been in a supervisory position at the rank of Sgt or higher. We are adding "in the town of Walpole and preferred ", and changing seven years work experience to Ten and I make that in the form of a motion. Seconded by Mr. Kraus

Mr. Timson by switching 7 to 10 years would that eliminate some candidates within? Chief Stillman stated it would eliminate certain people that may otherwise be able to apply if it were seven years. There is a difference. Mr. Timson asked who does that eliminate? Chief Stillman stated he would prefer not to. Mr. Timson, I would like to know. I am asking a direct question. Chief Stillman, ok. Bill Madden.

Mr. Timson, is there a reason why you folks would want to eliminate Bill Madden by switching it from seven to ten? I just do not understand.

Mr. Berry, Chris if you had looked back what I originally proposed I did not want to exclude anybody. I said minimum of ten years experience holds the rank of Sgt or higher. If you disagreed with that you should have jumped in because I wanted it to be open to any officers. I am trying to put something out there to move this forward.

Mrs. Mackenzie, hold on one second. Actually, basically it would eliminate anyone who has not been there for ten years and is not a Sergeant. So it's not just one person it eliminates there are a lot of people that are eliminated from the pool,

Chief Stillman not necessarily because the wording change talks about supervisory and rank of Sergeant or higher it doesn't specifically talk about Sgt or supervisory position where, it does leave some people open. The selection process is going to deal with all those issues so I do not think it is a major point.

Mrs. Mackenzie, and I also do not think it is appropriate for us to be talking about specific names. I mean.

Mr. Timson, with all due respect you are asking it to be solely internal candidates, and you are saying you want to switch what the chief had from seven to ten I want to know who that eliminates because it is obviously pretty specific at this point and I do not understand why there is a difference. The police chief has said seven years is sufficient now we are switching it to ten and I want to know why because this process has been in my opinion politically motivated from the get go. If you look at the history of it we were prepared to vote on this but then there was an issue because it was not advertised sufficiently to get all outside candidates and the brakes were put on and in fact I would not be surprised if the chair voted in favor of this because she is on record at least with me that she wants to be sure that we have all candidates included even outside and should be posted in the Beacon, to switch this now to be in favor would kind of turn the world on its head I did see a web site for Sgt. Leland and it seemed to me that one of the major points of it, said, that if it is an internal candidate that gets appointed, then a Sgt moves up and a patrolman moves up. I'm sorry, this whole thing is a very sore spot for me. This is, I have had a great experience on the Board until now with this particular item. We have never had a problem making a selection up until this point. I have never seen anything batted around in such an unruly manner as this and I am really upset about this. I am sitting here saying I can not believe that we are doing this. Our police chief has gone around the mulberry bush and I think he has come up with a pretty good description. One comma, maybe take out but other than that I think it is pretty good. Now I thought the Police chief had come up with a pretty good solution

to this whole political dilemma we are facing here. That I brought up many times and was hoping we would have on by having an external selection committee, great idea, now we don't have that stigma of political type of appointment we are going to get the best candidate and now this is being turned on it's head and Mike may have the best intentions in the world, but the way the election has gone and the emails and everything. This whole thing, something is rotten in Denmark.

Mrs. Mackenzie, you know what Chris, lets clarify for the rest of the Board. You approached me about moving forward with the process before. And it was on a Monday night of Town meeting you wanted us to have a meeting before the next scheduled meeting to go through the hiring process and follow the recommendation that came from the Chief which was to be posted at the Town Hall and the police station. It was never posted at the police station. It was an error, it has been continued to be said and been misquoted but the letter that came from the Police chief said it was going to be posted at the Town Hall and at the Police Station. It wasn't and that is what I brought to your attention and said lets stop and wait until we have a regular scheduled meeting and discuss this and do it right. So this is where this has all come from Chris to clarify. The political motive that you are seeming to want to spin on me is ridiculous it is absolutely ridiculous. I understand that you are upset by this past election and I am truly sorry for that, that is what you said, I can tell you. Chris you have gone on about this two meetings, you, at a meeting before you badgered me I am tired of it.

Mr. Timson, my point is not to badger you. My point is to try to make sure that we do this in a way that is appropriate and ethical and falls all the rules and standards and when it was brought to my attention there was a technical issue with that last posting, I said great, you will remember, you wanted to make sure that it was open to all candidates. That was the point.

Mrs. Mackenzie, if you can remember actually at the meeting maybe you can clarify Chief, I asked you what was preferred and that was up to you and I said to you during that meeting do you want to stay in house do you want to go outside, that is what I said at the meeting.

Mr. Timson, I am talking about what you said to me. Mrs. Mackenzie, When? In our discussions, you said it should be posted in the Beacon. Mrs. Mackenzie, I said it should follow the guidelines that were given to us, that is what I said. It should have fallen the guidelines that were given to us. That is exactly what I said, then if we choose or if the Chief is looking for an external candidate great then it should be advertised publicly. But to continue to spin this back on me is ridiculous, I will not benefit from this I have called ethics, I have called them multiple times to discuss this position with them. I have filed the appropriate papers with town hall, my husband is not on a promotions list he is not qualified to apply for the position.

Mr. Timson Well I have explained my position in terms of

Mrs. Mackenzie, I understand you have. But to keep hearing it from the left and the right that there is some sort of game here, there is not.

Mr. Kraus, help me with the process I am new to this Board, but if we have a job description and a board member or board members and in this case a board member wants to amend a job description, and put in preferably Walpole, I do not understand right or wrong why that is a bad thing. Because the job description has not been finalized yet and I am asking the question, pretty simply, why that one thing that probably for you, and I can't speak for you Chris, but that one thing is the most upsetting to you. Is it preferably Walpole or is it the process in general? I am trying to move this along.

Mr. Timson Where I thought we were at I thought we were going to have this open type of application process, advertise according to our stated policies, and then I thought based upon the Chiefs most recent suggestion, we were going to have some type of independent body make some type of recommendation and the Selectmen vote. I thought that was a good way to just smooth everything out and distance ourselves from the rig a ma roll that has been going on

Mr. Kraus, Maybe I missed something but I haven't been in a discussion about an independent body being involved with external candidates. Personally, I have a lot of time for that, and I don't know if everyone has a lot of time for that. I think if we add preferably Walpole to this we are not really changing anything we still have to advertise And I think the integrity of the job description as we have seen it really is maintained and its just one person's point of view and the selection criteria and how we go about doing it is another conversation. One members point of view.

Mr. Berry would agree that the selection process is a different discussion.

At the risk of excluding anyone I am going to amend my motion

Mr. Berry amended the motion, to have ten (10) be struck and seven (7) included

Mr. Timson brought it up and Mr. Timson has on a record a candidate that would be excluded. I don't think it is fair, minimum of seven (7) year experience as a sworn police officer in the town of Walpole preferred, seconded by Mr. Kraus

Mr. Snuffer, What about the cross my heart I really will get a Master's Degree. I am asking the question, wasn't that part of your job description? I am going to vote no, because I think honestly this whole thing has gone way off the track and I have cast a lot of yes votes and no votes and a few abstentions. I am going to cast this no vote with great fervor.

Mr. Timson I think we should, I am not saying I will not vote for Walpole candidate, because there is a good chance that I will. We have gone through the whole rig a ma roll to open up the process, I don't think we should turn around and close it off, get the best candidate. That was the whole point where we came from and now the process seems to be turning on its head. If a Walpole Candidate stacks up and is the right candidate they will come thru and you know what, one probably will, I do not think we should do this at this point.

MOTION moved by Mr. Berry to amend his motion, adopt the job description for the Deputy Police Chief as written by the Town of Walpole as provided to us in our packets this evening with the only change being under desirable qualifications "a minimum of seven years work experience as a sworn police officer in the town of Walpole is preferred" (That is it) Mr. Kraus amended his second,

Discussion ensued:

Mr. Kraus wanted to go on record that he does not think the verbiage change, changes the intent eliminates the need to advertise or really changes the overall philosophy of this job description.

Mr. Timson other then letting any outside external candidate, thought shall not apply.

Mr. Kraus No.

Mr. Berry at least if we are saying all of these qualifications are preferred and desired then we are letting people who haven't been chosen to go to the FBI National academy that that is not a desired qualification, Chris, if we are setting guidelines in this preferred, required, desired, than why can't we do that with another piece of the pie,

VOTED 3-2-0 (Mr. Snuffer and Mr. Timson opposed)

Mrs. Mackenzie, so this is the job description which will be submitted to the Personnel Board.

Mr. Boynton , It will be what we develop the posting by. With respect to the hiring process you have not shut the door to outside, you still have to advertise and we will do that.

Mr. Berry would like to hear what the Chief has to say.

Chief had talked about the process being muddled. I think in the public having confidence in this position, and whoever is selected and the interest in having the officers confident that the right person is selected. The way to go about this is to hire an outside assessment center. They come in and do a full assessment I did speak to someone that is in involved in the process just to get a flavor of what is going on and he told me there are 3 or 4 companies in Massachusetts that do assessments. They all do it about the same way, so there is not issue between different organizations that do it. They put candidates thru a two day process. They go through everything based on what you tell them what the Deputy Chief does on a daily basis or weekly basis. They Work their assessment based on what you tell them the job really is. When they are done with process all the candidates are involved and 98% of the time, all candidates even the ones that were not selected feel the process was fair. I think at this point that is the most important way to go. Basically to get the politics out of it, put the process in independent hands. It will cost between \$3-6,000. It is a great way to move this process forward.

Mr. Snuffer, who is the you that you are referring to. You will describe what the Deputy Chief does. Chief Stillman I will describe what the job is. I know what the job is, frankly I do not believe that the Board does. Mr. Snuffer, I understand. So the "you" you are referring to is you. Chief Stillman, I will explain what is entailed with the work. Not that there is a lot of difference between Deputy Chief's or Captains. But there are slight differences.

Mr. Berry, The BOS remains the appointing authority. How does this work? Just give me an example of how it works. What is past on to the BOS. Chief you will get a document that

gives you confidence on who you are voting on why you are voting on. It will give you a lot of information that you can base your questions on. So if you have a particular interest, say your interest is in schools, and you see a lot of information about schools, that is going to give you great ammunition to go and ask questions of that particular candidate. It works in your favor.

Mr. Berry, How many names are provided to us. If thirty candidates apply or twenty, is the number cut down to a certain amount. Chief I would suggest you deal with no more than three candidates.

Mr. Kraus asked what is the selection process for hiring an assessment firm.

Chief it is by bid

MOTION moved by Mr. Berry to adopt the selection process for the position of Deputy Police Chief as outlined by the Chief and the details worked out between Mr. Boynton and Chief and three best candidates are forwarded to this Board, seconded by Mr. Kraus, VOTED 5-0-0

Hardship Application

Document Discussed 7-18 Memo from Chief Bailey

The annual income for this family is \$42,000 which above the level in which someone would be eligible.

MOTION moved by Mr. Kraus to deny the hardship application as low income thresholds have not been met, seconded by Mr. Berry, VOTED 5-0-0

Comcast, Renewal Process

Document discussed 7-19 Comcast commencement of renewal process

MOTION moved by Mr. Kraus to notify the Cable Advisory Committee that the renewal process is now underway, and to request that the Committee assume the lead role in successor negotiations, and to further recruit additional members to complete the membership quota of said committee, seconded by Mr. Snuffer, VOTED 5-0-0

Swan Pond Flooding

Document discussed 7-20 Draft letter to Swan Pond Trustees

MOTION moved by Mr. Kraus to send the letter as presented, seconded by Mr. Snuffer, VOTED 5-0-0

State Primary Election Warrant

Document discussed 7-21 Warrant

MOTION moved by Mr. Kraus to sign the State Primary Election Warrant, seconded by Mrs. Mackenzie, VOTED 5-0-0

10:10 p.m. Bid Award, Crack Sealing

Document discussed 7-23 Memo from M. Boynton recommendation of Award

MOTION moved by Mr. Kraus to award bid contract 2011-03 for Crack Sealing by Fiber Reinforced Method to Crack Sealing, Inc. of Raynham, MA at the unit price of \$7.18 per gallon, seconded by Mr. Snuffer, VOTED 5-0-0

10:12 p.m.Bid Award, Electrical Service & Maintenance

Document discussed 7-24 Memo from M. Boynton recommendation of Award

MOTION moved by Mr. Kraus to award bid contract 2011-02 Electrical service & Maintenance of Town of Walpole Buildings & Facilities to Anderson Electrical Contractors, of Walpole, MA as bid and to further authorize the Town to renew said contract as per bid terms for up to two additional years if it is in the Town's best interest to do so, seconded by Mrs. Mackenzie, VOTED 5-0-0 t

10:13 p.m..Gift Acceptances, Various Departments

Documents discussed: Concerts on the Common, Winslow Warren Ins. (7-25), Pond Gift Fund, Fred Giandomenico (7-26) Pond Gift Fund, Albert Giandomenico (7-27), Pond Gift Fund, David Giandomenico (7-28), Pond Gift Fund, Albert & Frieda Giandomenico (7-29), Pond Gift Fund, Kevin Brooks (7-30), Police Safety Fund, Wal-Mart (7-31)

MOTION moved by Mr. Kraus to accept all gifts to the Town with the appreciation of the Board of Selectmen, seconded by Mr. Berry, VOTED 5-0-0

10:15 Kennel Service

Document discussed 7-32 Animed Pet, Dedham

Mr. Boynton explained he investigated joining Dedham, after much thought, J. Spillane approached him. The animals had always been housed at the animal control officers house. John and his family have agreed to host the kennel at their property, for \$4,500 a year. We would spend up to \$5,000 to go to Dedham, to allow residents to be serviced in town. I know we have worked on this, I am hoping we will no longer have to talk about animal control.

Mr. Kraus talked about the budgetary issues. Mr. Boynton explained we have \$4,000 in line items that would have to go towards a kennel. Here I will still need a transfer to go to expense line. We had \$32,000 budgeted in Animal Control. Will need a transfer in the salary line items we had \$32,000 and we are paying the new officer \$40,000. Town of Norwood did not want to be back up to us. I was asking John to take the back up. The total I am looking to do is a monthly stipend. To cover for Mark's absence. I do not need to go tap free cash. It can be done within budget.

Mrs. Mackenzie suggested that we ask John Spillane to enter into the agreement for three years.

MOTION moved by Mr. Kraus to approve the agreement with Spillane Family for the continuation of Animal control Kennel services in the Town of Walpole in the amount of \$4500, for FY2010, seconded by Mr. Boynton, VOTED 5-0-0

MOTION moved by Mr. Kraus to appoint John Spillane as Deputy Animal Control Officer for a monthly stipend of \$835, seconded by Mr. Boynton, VOTED 5-0-0

Library Re-use

Document discussed 7-33 Letter to residents regarding reuse

Discussion regarding the Norfolk Law Library and how they do not like where they are going. The one thing this may not work, everything is being located on Commonwealth property, no leases. Not looking to lease.

Mike Berry would like to see in the letter the Board is open to exploring other possibilities.

MOTION moved by Mr. Kraus to amend the letter as presented and send to current library neighbors within 300 feet of the facility, seconded by Mr. Berry, VOTED 5-0-0

Town Administrator's update

Adopt a field- Island proposal- The DPW is working on this and will be presented to the board shortly.

Building Inspector's office- looking to close one hour a day. His solution is to have staff work 4 hours a week on undisturbed time. Only looking to do this on a temporary basis. Maybe something in August thru September. This is a trial basis only.

Mr. Snuffer felt it was a very creative solution and would support this. This is one of our revenue generated. I would vote this. Mrs. Mackenzie would like to see within two weeks he put in an application for a senior assistance.

MOTION moved by Mr. Snuffer that we approve the trial basis for 90 days of closing the Building Inspector's office to the public from 3-4 p.m. beginning August 9, 2010, with proper notification to the public, seconded by Mr. Kraus, VOTED 5-0-0

Fisher School Gym-will meet tomorrow to discuss the logistics of closing the gym. Will have to relocate the elections, to different locations.

Veterans Agent Selection- Will be interviewing the candidates and will bring three to the Board. Asking Board members to meet at 6 p.m. on August 17th to do the interviews.

Balbanis- Police Towing request. Mr. Boynton wants to meet with the Chief and talk about a site that is not part of their business.

MBTA meeting request- Declining Boards invited to meet.

Executive Session need- will need it next week.

Old Business

Mrs. Mackenzie spoke about updating the letter to Planning Board regarding Lincoln Road, Scenic Road. Want to have an updated letter ready of this letter is ok. Don't send them until they have officially submitted their plans.

MOTION moved by Mr. Kraus upon submission of revised plan to forward comments to Planning Board regarding Lincoln Road Scenic Road hearing, seconded by Mr. Boynton, VOTED 5-0-0

Longview Farm- Mr. Timson was not aware of the meeting that took place with Mrs. Mackenzie, Mr. Kraus and the two Chiefs. If something like that is coming up it would be nice to let the other members now.

MOTION moved by Mrs. Mackenzie to adjourn at 10:55, seconded by Mr. Kraus, VOTED 5-0-0

Respectfully submitted
