



TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

2021 ANNUAL TOWN REPORT



Elected Officials

As of December 31, 2021

Walpole Select Board

Mark Gallivan, Chair
Benjamin Barrett
Nancy Mackenzie
Glenn Maffei
James E. O'Neil

School Committee

William J. Buckley, Jr., Chair
Sean Ahern
Mark Breen
Kari Denitzio
Nancy Gallivan
Jennifer M. Geosits
Kristen W. Syrek

Library Trustees

Deborah A. McElhinney, Chair
Lois Czachorowski
Jennifer M. Marciello
Barry Oremland
Marian Rosoff Encarnacion

Board of Sewer & Water Commissioners

John Spillane, Chair
William F. Abbott
Patrick J. Fasanello
John T. Hasenjaeger
Pradeep Mishra

Planning Board

John Conroy, Chair
Philip Czachorowski
Sarah Khatib
John O'Leary
Catherine Turco-Abate

Town Moderator

Daniel F. Bruce

Housing Authority

Peter A. Betro Jr., Chair
Judith Conroy
Joseph F. Doyle Jr.
Michael Teeley
(State Appointment)

Board of Assessors

John R. Fisher, Chair
Robert L. Bushway
Richard Zaccaro

State Elected Officials

Governor Charles Baker
Lt. Governor Karyn E. Polito
Attorney General Maura Healey
Secretary of State William F. Galvin
State Auditor Suzanne M. Bump
Treasurer Deborah Goldberg
Senator Paul R. Feeney
Rep. John Rogers (Precincts 1, 2, 6, & 7)
Rep. Edward Philips (Precincts 3, & 4)
Rep. Shawn Dooley (Precinct 5)
Rep. Paul McMurtry (Precinct 8)

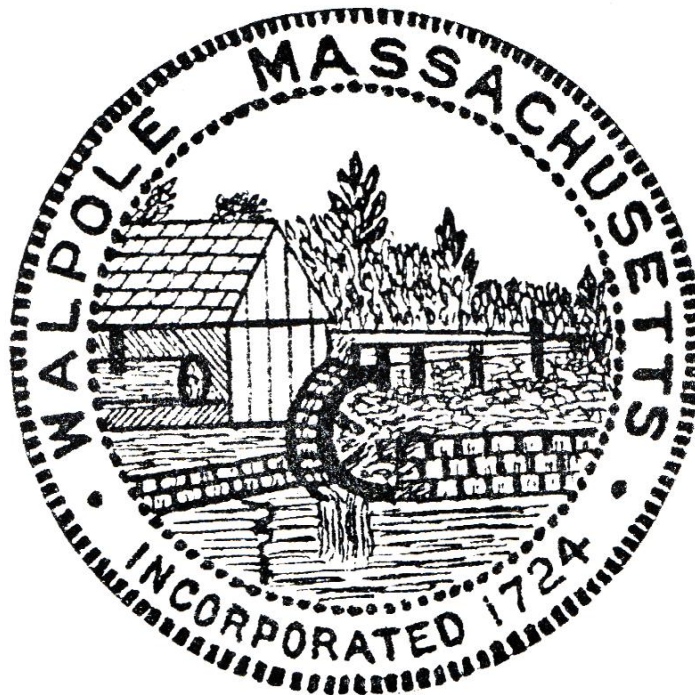
Norfolk County Elected Officials

Peter H. Collins, County Commissioner
Richard Staiti, County Commissioner
Joseph P. Shea, County Commissioner
Michael G. Belloti, Norfolk County Treasurer
William P. O'Donnell, Registrar of Deeds
District Attorney Michael W. Morrissey

Federal Elected Officials

President Joseph R. Biden
Vice President Kamala Harris
US Senator Elizabeth A. Warren
US Senator Edward J. Markey
Representative Stephen F. Lynch

298TH ANNUAL REPORT
OF THE TOWN BOARDS, COMMITTEES,
COMMISSIONS, & OFFICERS
OF THE
TOWN OF WALPOLE
FOR THE YEAR ENDING DECEMBER 31, 2021



Community Profile

TOWN OF WALPOLE

Settled:	1659
Incorporated:	1724
Land Area:	20.09 sq. miles
County:	Norfolk Co.
Population (2020 Census):	26,383
Registered Voters:	18,953

Form of Government:

- Representative Town Meeting
- Five-Member Select Board
- Town Administrator

Tax Rate per Thousand (FY2022)

- | | |
|-------------------------------|---------|
| - Residential | \$14.46 |
| - Comm., Industrial, Personal | \$19.22 |

Average Single Family Home Assessment (FY 2022)

- \$591,350

Average Single-Family Tax Bill (FY2022):

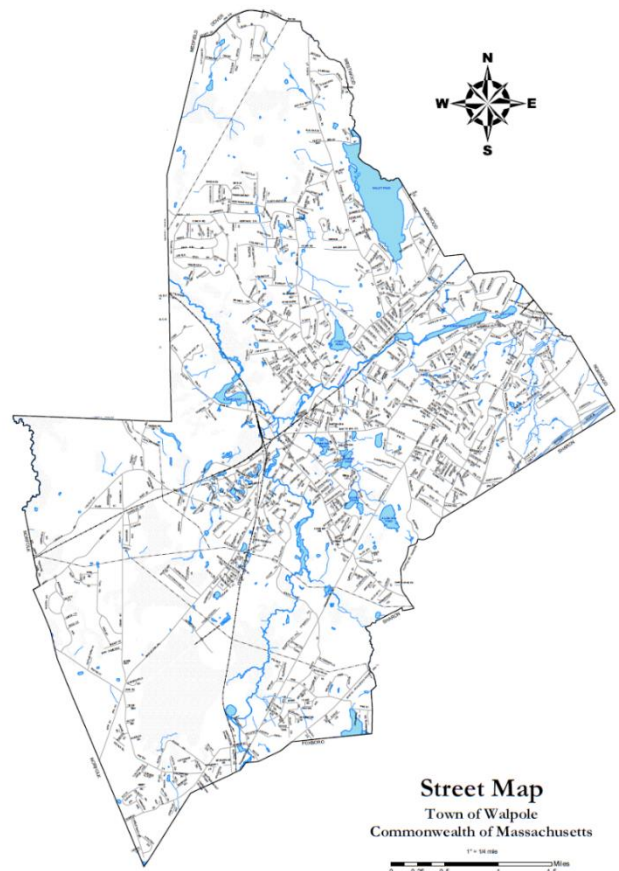
- \$8,551

Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95

Parks include: Adams Farm, Memorial Park, Francis W. Bird Park, Jarvis Farm & the Town Forest

To find out more about Walpole's municipal services, please visit:

Walpole Town Hall
135 School Street
Walpole, MA 02081
Phone: (508) 660-7300
www.walpole-ma.gov



*Front Cover Town Common photo
courtesy of photographer Eric Hurwitz*

IN MEMORIAM

Roger F. Turner Jr. 1932-2021



Roger Turner was a longtime public servant who dedicated his life to the Town of Walpole. Roger will long be remembered for his many years of distinguished and dedicated service to the Town of Walpole. The 2021 Town Report is dedicated in Roger's memory.

Civil Defense/Emergency Management Director: 1992 - 2021

Conservation Commission: Associate Member 1999-2008, Regular Member 2009-2020

Walpole Historical Commission: 2007-2021

Walpole Ponds Committee: 1998; 2005-2011

Sewer and Water Commissioner: 2002 - 2017

Town Meeting Member/Representative: 2003 - 2011

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General Government

WALPOLE SELECT BOARD

Mark Gallivan (Chair), Benjamin Barrett (Vice Chair), Glenn Maffei (Clerk),
Nancy Mackenzie, James O'Neil

Aoife Kelly
Executive Assistant



The 2021-2022 Walpole Select Board

The Select Board is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners.

During 2021 the Board returned to meeting in person every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various other locations. Meetings are televised on Comcast channel 22 and Verizon channel 30. The Board welcomed back James O'Neil to the Board and new member Glenn Maffei. During reorganization, the Board elected Mark Gallivan Chair, Benjamin Barrett Vice Chair, and Glenn Maffei Clerk. The Board wishes to thank David Salvatore for his six years of service as a Select Board Member.

The Select Board is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. As a direct result of COVID and limited face to face interactions the

office of the Select Board pivoted and began to incorporate online applications and renewals for all licenses and as a result all 2022 license renewals were issued using the Town's online permitting system, Viewpoint. Following is the list of current licenses issued by this Board:

The Select Board further approves Block Parties, Road Races, and Parades. Use of Town property and in cooperation with the Adams Farm Committee, use of Adams Farm. Requests for these uses are made through an online application.

The Board was pleased to welcome David Ruggiero to the Town in a new position of Energy Manager; a regionalized position shared with the Town of Sharon and Norwood. Following on from the success of this collaboration the Select Board partnered with the Town of Norwood once again by entering into an agreement to share Animal Control services.



Swearing-in of Richard Kelleher as Chief of Police

Following on from obtaining Green Communities designation in April of 2021, the Board cooperatively with Energy Manager David Ruggiero pursued its first Green Communities grant application and was awarded \$166,203. This grant funding allows the Select Board to prioritize converting all the streetlights in the town to LED.

In the spring of 2021, the School Committee in conjunction with the School Building Committee approached the Select Board to hold a special town election on November 02, 2021 and place a debt exclusion question for the proposed Middle School Building project. In 2018 Town Meeting appropriated \$1.5 million for a feasibility study for the Bird Middle School, since 2018 the Town has been working through the planning and schematic phases for this project. The Ballot question was the culmination of three years of hard work by all parties involved since that funding was appropriated.

The Board began the extensive process of hiring a new Police Chief in August with the assistance of Bernard Lynch, Paradigm Associates and a Police Chief Search Committee that was comprised of a number of department heads and town residents. Following on from a comprehensive nationwide search and interview process; the Board voted in

December to appoint Richard M. Kelleher to the position of Town of Walpole Police Chief.

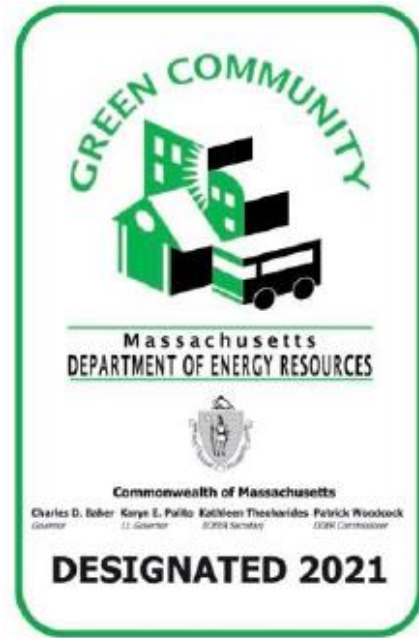
During 2021 the Town of Walpole was notified it is set to receive \$2,637,648 in American Rescue Plan Act funding directly from the U.S Treasury and a further \$4,894,805 from Norfolk County. These funds provide a unique opportunity for the Select Board to make strategic investments in long-lived assets, rebuild reserves to enhance financial stability and cover temporary operating shortfalls until economic conditions and operations normalize. In the winter of 2021 the Select Board began the process of determining projects that will benefit from this funding and these conversations will continue into 2022.

This Board is responsible for appointing various Boards and Committees in town including Adams Farm, Board of Health, Conservation, Council on Aging, Cultural Council, Economic Development, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Tri-County School Committee member, Taxation Aid Committee, Trust Fund, Town Forest, Veteran's Services, Walpole Trails and Zoning Board of Appeals and more.

The Select Board wishes to thank the many citizens who volunteer their time and energy on committees and commissions. These residents make Walpole the wonderful town that it is. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov at the Select Board web page.

The Board will continue to focus their energies on meeting any challenges there might be with the fiscal impacts facing the Town in the Budget. The Board Members wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

Finally, the Board is very grateful for the dedicated service of all of the Town's employees and commend them for their commitment, hard work, and leadership.



The Town of Walpole achieved Green Communities designation in 2021

2021 Licenses Issued

License	#	License	#
All Alcoholic Restaurant	23	Class I, New Cars	2
All Alcoholic Pkg. Store	5	Class II, Used Cars	15
Wine & Malt Restaurant	3	Class III, Parts & Salvage	4
Wine & Malt Pck.	5	Junk Collector	2
Common Vic Rest	58	Junk Dealers	4
All Alcoholic - Club	4	Lodging House	2
Entertainment	27	Parking Lots	6
Livery Drivers	1	Stadium Event Park	21
Motel	1	Hotel	2

TOWN ADMINISTRATOR

James A. Johnson
Town Administrator



Town Administrator Jim Johnson

On behalf of all of the Department Heads and Staff of the Town of Walpole, it is my pleasure to present to you the Annual Report for 2021. I am again most honored to present the Town Administrator's Annual Report. I am pleased to report that we have concluded another twelve-month period with great success. As one may expect the COVID-19 pandemic has disrupted many aspects of life here in Walpole. Walpole was able address a wide range of challenges across all departments, from the continuing COVID-19 pandemic placing stresses on our municipal resources, to heightened demand for quality of life services from residents and stakeholders. We continue to meet our commitment to balance fiscal responsibility while meeting Walpole's priorities for public safety, quality schools, essential services, sound infrastructure, and enriching community programs.

2022 was a very busy year for the Town of Walpole. This year the Town successfully passed a \$115 million debt exclusion for a new Middle School and developed a \$13 million capital budget. The Town moved forward with a new Chief of Police, Water Superintendent, and Building Commissioner, decided to convert the Town's streetlights to LED

and opened the new South Walpole Community Athletic Complex located on Route 1A.

Over the last 7+ years the Town has undertaken multiple construction projects that have allowed the Town to address its aging infrastructure, including the Center Fire Station, Police Station, Council on Aging building, Vehicle Maintenance garage as well as a new Athletic Field Complex and the Town's Streetlights. The time has come to address Walpole's school infrastructure needs. With the passing of the override in November the Town is now able to move forward with the construction of a new Middle School. The new facility will be located at the present Bird Middle School site.

Commercial and residential growth continued to progress in 2021 as it has in previous years. The Building Department and Community Development Department remain busy assisting with development in Town. The Building Department issued 2,016 building permits in 2021, compared to 1,757 in 2020 (a 14.74% increase), and 1,463 in 2019 - a 37.79% increase from before the pandemic began. The economy in Walpole remained strong in 2021.

Walpole continues to be in a very strong financial position as we head into 2022. Walpole continued to conservatively manage the Town's finances. The Town's Free Cash was certified in 2021 at \$9,025,520. The Town closed out the Other Post Employment Benefit Account with a balance of \$7,638,097 and the Stabilization Account finished the year with a balance of \$9,775,575.

I am extremely proud of the way we as a community and organization respond to everything that has been thrown at each and every one of us during the pandemic. The achievements listed throughout the 2021 Town Report are a microcosm of the work that goes on at Town Hall and throughout Walpole's municipal organization throughout the year. From the Select Board to the Finance Committee, to the Zoning Board of Appeals or to our Department of

Public Works and Public Safety Departments, the staff and volunteers that assist town-wide continue to work hard to help make our community thrive. I am very proud to be a part of Walpole. I especially wish to thank all of our department heads for their leadership and dedication. I too recognize the fine efforts of my office staff, Patrick Shield, Aoife Kelly, Kristine Brown, Valorie Donohue, Kelli Murphy, Jodi Cuneo, Lisa Sinkus and all of the Department Heads and support staff. They all do excellent work day in and day out!

Saying that we are here to serve the residents and businesses of Walpole is not a cliché. Instead, it is our mission. As we begin another year, we will continue to hold that mission dearly, and we will

work to improve upon the successes of the last twelve months. So too will we look to you, our customers, to provided us with the feedback necessary to allow us to improve and excel. I thank you and our Select Board for the privilege of serving such a wonderful community.

I would like to express my gratitude to the Select Board and the residents of Walpole for their continued confidence and support.

Respectfully submitted,

James A. Johnson
Town Administrator



Rendering of the Walpole Middle School presently in the design development phase

TOWN CLERK'S OFFICE

Elizabeth Gaffey
Town Clerk

The Town Clerk's Office is often considered the core of local government, and serves as the central information point for local residents and citizens at large. It is the mission of the Town Clerks Office to provide quality service to town residents, town departments, as well as boards and committees in order to comply with state and local mandates of Massachusetts General Laws.

The Clerk, supported by staff, has five major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer for dogs and DBAs. In addition, the Town Clerk serves as Open Meeting Law and Conflict of Interest Liaison and Clerk of Town Meeting.

The Office of the Clerk is staffed by 3 full time employees and 1 part time employee as follows:

Elizabeth Gaffey - Town Clerk
Laura Bamford – Assistant Town Clerk
Margaret Bercume – Customer Service Rep
Mirna Zelic – Senior Clerk and Animal Control

The following vital records were recorded this year:

- Births: 297
- Marriages: 128
- Deaths: 234
- DBAs processed: 187

In 2021, the Clerk's office said good-bye to Sharyn who moved on to another town to become an assistant town clerk. We welcomed our new part timer Mirna and wish her well in her new position with the Town.

The pandemic is still present and having continuing effects on the coordination of Elections and Town Meetings. Town Meetings, again, were held on Saturdays on the John Turco Memorial Football Field at Walpole High School to allow for open air and adequate spacing. Elections continued to be

conducted with masks on, Plexiglas partitions between voters and workers, constant cleansing of booths and pens, and lots of hand sanitizer. A special thank you to the many dedicated election workers who served at the polling locations for both Election Day and early voting.

Beyond elections and town meetings, 2021 was a busy year in the Clerk's Office that included preparing for the Reprecincting of the town due to the 2020 Federal Census. The Clerk's office continued with the Annual Street List distribution and processing, dog licensing, certification of signatures for Initiative Petitions, processing Vital Records, Boards and Committees Oaths, OML law and conflict of interest administration, record preservation and consolidation of information for easier access. The Town Clerk's office also carries the responsibilities for overseeing the Archiving and Record Retention maintenance for all departments.

2021 Federal Census – Population: 26,383
2021 Registered Voters: 18,953

2021 Elections & Town Meetings and Dates

Annual Town Election June 5, 2021
Special Town Election November 2, 2021

Spring Annual Town Meeting May 1, 2022
Fall Annual Town Meeting October 23, 2021

Board of Registrars

Board of Registrars is a state mandated committee that consists of the Town Clerk and three others. The responsibilities of the Registrars are to provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

Elizabeth Gaffey (Town Clerk)
Chairperson Linda Garr (D)
Sara Olson (R)
Poornima Ranganathan (D)

PERSONNEL BOARD

Chairperson Michael McGrath, Vice Chairperson Julie Lowre
Shannon McCarthy



2021-2022 Walpole Personnel Board

The Personnel Board is appointed by the Town Moderator. Pursuant to the Personnel Bylaw, the duties and responsibilities of the Personnel Board include enforcing and administering the Personnel By-law, establishing policies, procedures, and regulations, maintaining written job descriptions of positions in the Position Classification and Compensation Schedule, reviewing those positions, and compiling and maintaining up-to-date charts of the organizational structure of the Town.

Personnel Bylaw, Wages

In preparation of the Spring Town Meeting, the Personnel Board sponsored its three standard personnel-related articles on the Spring Town Meeting Warrant:

Article 2: *To see if the Town will vote to approve the amendments to the Personnel Bylaws as recommended by the Personnel Board, as on file in the office of the Town Clerk, or do or act anything in relation thereto.*

Article 3: *To see if the Town will vote to approve the new salary schedule as recommended by the Personnel Board, as on file in the office of the Town Clerk, or do or act anything in relation thereto.*

Article 4: *To see if the Town will vote to raise and appropriate and/or transfer a sum or sums of money to defray cost of changes, if any, to the Personnel By-laws, or do or act anything in relation thereto.*

For Article 2, the Personnel Board proposed a revision to the Personnel Bylaw by adding “Juneteenth Independence Day” to the list of holidays, as outlined in Article 502. Earlier in 2021, the state Legislature enacted legislation that established Juneteenth Independence Day as an annual holiday on June 19th every year in Massachusetts. Juneteenth Independence Day is further defined in M.G.L. Chapter 6, Section 15BBBBB, which establishes the holiday “in recognition of June 19, 1865 when Union General Gordon Granger announced freedom for all slaves in the Southwestern United States and in recognition of the end of slavery in the United States as well as the significant contributions individuals of African descent have made to the Commonwealth and to the United States and recommending.”

By establishing Juneteenth Independence Day as an annual holiday, it joins eleven other official state holidays in Massachusetts which require all state and

municipal offices to close, including New Year's Day, Martin Luther King Day, Presidents Day, Patriots Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving, and Christmas Day. Although state and municipal offices being closed are defined by statute, the issue of pay, as opposed to having a day off, is defined by the Personnel Bylaw

For Article 3, the Personnel Board recommended a 1.75% general increase adjustment for non-union staff for Fiscal Year 2022. The general wage increase is the Personnel Board's annual recommendation to Town Meeting as part of its responsibility of maintaining a fair and equitable pay level for non-union personnel. The general wage increase allows salaries and wages to keep pace with the rising cost of inflation and maintains a fair and equitable pay scale, and this adjustment has traditionally been a factor of market indicators, increases in the union position wages in Walpole, and anticipated wage / salary increases for non-union positions in other towns.

The Personnel Board recommended 'No Action' on Article 4.

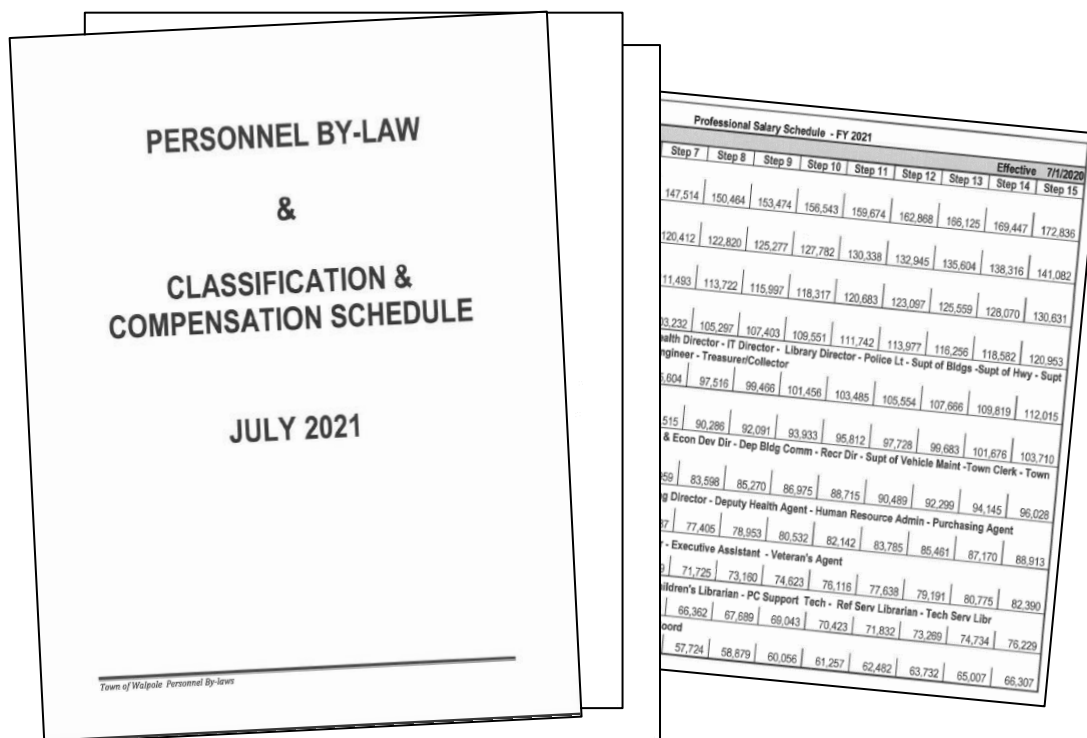
Following the Fall Annual Town Meeting, the Personnel Board turned its attention to the Fiscal Year 2023 budget. After several meetings of discussion and studying several factors such as certain economic indicators, increases with the unions, the school departments, and other towns, the Personnel Board voted to recommend a 2.75% general increase for Fiscal Year 2023.

New & Updated Positions

The Personnel Board made several revisions to job descriptions in 2021, including:

- Library Program Coordinator
- Asst. Children's Librarian
- Central Permit Administrator
- Management Analyst
- Communications Director
- Intern

The Personnel Board wishes to extend its gratitude to Kristine Brown and Valorie Donohue for their invaluable assistance to throughout the year.



HUMAN RESOURCE DEPARTMENT

Valorie Donohue
Human Resource Administrator

Kristine Brown
Benefits Coordinator

OVERVIEW:

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees, completes and submits reports required by law and participates in the interviewing and new hire recommendations of town employees to Town Administration.

EMPLOYMENT:

There were 665 municipal employees for calendar year 2021 - 204 full time employees; 39 part time employees, 210 Election Workers and 212 seasonal/temporary employees.

RECRUITMENT & STAFFING:

2021 was another extremely busy year; many key positions were vacated and filled due to retirements, resignations and promotions.

NEW HIRES:

- Kyle Manson – Sewer & Water Laborer
- Mark Aptowitz – Water Meter Maint. Repairperson, Sewer & Water
- Patrick Deschenes – Community & Economic Development Director
- Ryan Glawson – Water Systems Tech, Sewer & Water
- John Holmes – Dispatcher
- Mark Bryson – Veteran's Agent
- Liam O'Donnell – Police Officer
- Dylan Maresco – Motor Equipment Operator, Parks Dept.
- Kevin Brady – Firefighter
- Derek Murray – Building Maintenance
- Paul DiFiore – Pump Station Operator, Sewer & Water

- Justin Labonte – Firefighter
- Annmarie Khokha – Staff Assistant, Collectors Office
- Nicole Cataloni – Program Coordinator, Library
- Elizabeth Doherty – Asst. Children's Librarian
- John Lightbody – Emergency MEMA
- Justine Papineau – CSR, Assessors
- Mirna Zelic – Senior Clerk, Clerks
- Robert Pimentel – Police Officer
- Caleb Nix – Police Officer
- William Taranto – Van Driver, COA
- Jessica Mercier – Dispatcher
- Kevin Sanderson – Board Secretary, Administration
- Shawn Sarnie – Firefighter
- James Viera – Dispatcher
- Stephen Nunnery – Asst. Superintendent of Sewer & Water
- Erica Thomas – Firefighter
- Christopher Luongo – Firefighter
- Leroy Good – Public Works Craftsperson, Parks/Highway
- Candace Womack – Library Clerk
- Ian Timpany – Police Officer

PROMOTIONS:

- Scott Gustafson – Superintendent of Sewer & Water
- John Webber – Foreman, Vehicle Maintenance
- John Thayer – Police Sergeant
- Karen Cook - Senior Staff Asst., Assessors
- Erin McGee – Staff Asst., Assessors
- Dylan Maresco – SMEO, Parks
- Paul Difiorio – Water Systems Tech, Sewer & Water



Retirement of Mary Frisbee after 33.5 years of service to the Town of Walpole

RETIREMENTS:

The Town of Walpole thanks the following employees for their years of dedicated service. We wish them all a very happy and healthy retirement.

Employee	Position	Yrs of Service
Carol Fellini	Van Driver	22
Mary Frisbee	Admin. Board Secretary	33.5
S. John Hamilton	Firefighter	33.7
Sherry Joyce	CSR - Collectors	12
Leslie Loomis	Asst. Children's Librarian	35
Deborah Maimone	Library Clerk	28
Timothy Songin	Police Detective	36.4
Pamela Spence	Senior Staff Assistant	42
Kenneth Tracy	Firefighter	33.4

Added altogether the retirements total 276 years of public service to the Town of Walpole.

Respectfully Submitted,

Kristine Brown
Benefits Coordinator

COMMUNITY & ECONOMIC DEVELOPMENT

Patrick Deschenes
Community & Economic Development Director

The Department of Community & Economic Development provides professional and technical support in areas of land use planning, housing, economic development, and zoning. Currently, the department is staffed by Patrick Deschenes, Director and will be taking on a Permit Coordinator in early 2022. The Department provides staff support to the Economic Development Commission, Housing Partnership, Master Plan Steering Committee, and Zoning Board of Appeals.

Grants and Initiatives

Throughout 2021 the department worked on a number of projects and initiatives. The Local Rapid Recovery Plan, was a DHCD grant funded partnership between the Town and the non-profit Destination Downtown to study the impacts of the COVID-19 pandemic upon small business in Walpole's downtown. The project yielded an organized plan of potential recovery actions to help facilitate economic recovery and growth. The Department also applied for, and received, grant funding through MassDOT's Shared Streets and Spaces program. The project concept revolved around making improvements to publicly accessible paths and alleyways within the downtown as a way to increase pedestrian traffic and improve the aesthetical appearance of these locations. That grant project is still ongoing.

With assistance from Engineering and Public Works, the department was successful in securing a MassWorks grant for installation of a new sidewalk along Union Street from Brook Lane to Route One. The project will accomplish a critical pedestrian connection for those that seek commerce and employment along Route One and is expected to begin within early 2022. The process for securing this grant utilized the state's new application platform, Community One Stop for Growth. This platform allows a municipality to submit a project application which is then reviewed to determine the most applicable existing grant program. The department hopes to continue to utilize this grant application process in the future.

At the Fall Town Meeting the department was fortunate to receive capital budget funding to address a few smaller action items that were identified on the 2019 Downtown Parking and Economic Development Study. The two projects will look into wayfinding signage to highlight public parking locations and the path of the Bay Circuit Trail, which runs through the downtown. Both projects are ongoing and will likely be completed in 2022.

Housing

The department has been involved with various affordable housing developments and initiatives throughout 2021. In particular, assisting the Zoning Board of Appeals throughout a number of completed and ongoing Massachusetts General Laws, Chapter 40B, subsidized housing developments. The town was also fortunate in 2021 to have achieved a DHCD certified two-year safe harbor as a result of meeting its housing production goals, as outlined in its active Housing Production Plan. The Zoning Board continues to review the ongoing cases that preexisted before the certification of safe harbor.

Earlier in the year the town was able to meet the requirements needed to apply for, and achieve, Housing Choice Designation. This designation was achievable through meeting certain thresholds in total housing unit production within a five-year timeframe from 2015 to 2020. By being designated as a Housing Choice Community, a municipality becomes eligible to apply for Housing Choice Capital funding. This funding can be utilized for infrastructure improvements brought on by increased housing development. The department will look to utilize this designation to apply for grant funding that addresses housing and related infrastructure needs.

Master Plan 2022

In 2021 the town began the process of updating its Master Plan. A Master Plan is a comprehensive document that is designed to provide a basis for decision making regarding the long-term physical development of a municipality. The most recent Master Plan was completed in 2004. This update

will provide significant guidance for future growth and development in Walpole for the next 10 to 20 years. As part of the process of updating the Master Plan, a Steering Committee was established with the Planning Board's guidance. The Master Plan Steering Committee is made up of thirteen (13) members and are as follows: Dean Bebis, Ashley Clark, Philip Czachorowski (Chair), Kari Denitzio, Andrew Flowers, Janet Fasanello, John Hasenjaeger, Jennifer Karnakis, Margaret Kundert, Glenn Maffei, Michael McGrath, Donnell Murphy, and Katie Turco-Abate (Vice Chair). The town also procured the consulting services of the Barrett Planning Group for assistance with data gathering, writing, and facilitating the community outreach process. So far in the process the Steering Committee conducted their first Community Forum on 11/17/21 and ran public outreach measures to assist with the plan's first stage of visioning and goal setting. The Steering Committee will continue to work with Town Staff and Consultants towards a working draft of an updated Master Plan for 2022.

Walpole the wonderful town that it is. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town.

Current openings for these Boards can be found at www.walpole-ma.gov at the Select Board web page.

The Board will continue to focus their energies on meeting any challenges there might be with the fiscal impacts facing the Town in the Budget. The Board Members wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

Finally, the Board expresses its sincere appreciation to its department heads, our staff and the Town Administrator for their leadership and hard work. The Board is very grateful to the dedicated service rendered by the Town's work force. These employees are dedicated to the ideals of public service.

Respectfully submitted,

Patrick Deschenes

Community & Economic Development Director



Master Plan Workshop

ECONOMIC DEVELOPMENT COMMISSION

Marc Romeo (Chair), Beth Pelick (Vice Chair), Ken Fettig, Donnell Murphy, Brian Connor,
Kevin Spendley, Meg Kundert, John Shalby, Daniel O'Driscoll,

Harry Brousaides (Chamber of Commerce Representative)

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with special projects administration.

The Economic Development Commission worked with the Director of Community and Economic

Development on review of a number of economic development initiatives. A few of these initiatives included review of the Local Rapid Recovery Plan (LRRP) and the application for the Union Street Sidewalk MassWorks Grant. The EDC also took part in stakeholder interviews for the Master Plan update process and provided a member as part of the Master Plan Steering Committee.

After its cancellation in 2020 due to the COVID-19 pandemic, the EDC was pleased to bring back the 6th annual Main Street Live event on September 17, 2021. The event which takes place on the Town Common features live music, food trucks, and local vendors. The EDC looks forward to bringing the event back again in 2022 and continuing their efforts of highlighting the Downtown and local businesses.

Town of Walpole Tax Revenues:

FY2022		FY2021	
Residential	\$ 69,214,420	Residential	\$ 66,339,353
Commercial	\$ 5,848,664	Commercial	\$ 6,025,819
Industrial	\$ 4,055,774	Industrial	\$ 3,942,677
Personal	\$ 3,701,418	Personal	\$ 3,007,279

FY2020		FY2019	
Residential	\$63,048,346	Residential	\$60,268,124
Commercial	\$ 5,822,061	Commercial	\$ 5,708,419
Industrial	\$ 3,806,641	Industrial	\$ 3,717,035
Personal	\$ 2,962,326	Personal	\$ 2,653,889

INFORMATION TECHNOLOGY DEPARTMENT

Michael Donovan
IT Director

Amid the pandemic Walpole has continued to grow its technology base during 2021. As expected with our current environment, website traffic for a one-year period as of January 18th 2022 has increased to 353,353 visits. This is a over a 100% increase in traffic due to Covid19. It is clear our residents are turning to our site to conduct more business and get the latest news. Walpole's Twitter footprint is up 25% and stands at 2989 followers of the @TownofWalpole account.

As we moved through a very dynamic period in Walpole's history our focus was to keep business flowing in the town. We continued to conduct Zoom meetings for our boards and committees along with informational webinars for the general public. We extended our licensing into the next fiscal year to ensure we were prepared for any shifts in Covid numbers that would result in the need to shift back into a remote environment. Due to federal and state funding, the IT department was able to secure a grant to get our end users enrolled in enhanced cybersecurity training for 2022. The IT department is currently in the process of upgrading our fiber optic network infrastructure with next generation

hardware to improve our speed and resiliency. We will also be building out and extending that network to our properties at Adam's Farm and our new athletic fields in the coming year. We will be working closely with out finance teams in the upcoming year to bring our Munis system into its latest revision. This will include training our employees in a new streamlined general ledger interface and expanding our employee self service site to provide paperless time management for human resources.

Our 2022 objectives will continue to be focused on providing Town of Walpole residents and employees a safe and secure environment to conduct business. We will continue to research and test any emerging technologies that can help accomplish this. All typical upgrades and maintenance to existing systems and software will continue as usual.

Respectfully Submitted,

Michael Donovan
Information Technology Director

ENERGY MANAGEMENT

David Ruggiero
Energy Manager



Walpole became a designated Green Community in 2021. The town successfully met all the required Green Community criteria including the adoption of: renewable energy zoning and expedited permitting processes, the Stretch Energy Code, a municipal fleet fuel-efficient vehicle policy, and a 20% energy reduction plan. Along with this designation, the town was awarded a grant of \$166,000 to spearhead investments in municipal energy improvement projects. This grant, along with utility incentives and capital funds are being used for a town-wide LED Streetlight upgrade project. The streetlight project is expected to reduce municipal energy use by 1.5% and save the town an estimated \$100,000/year. The project is expected to complete before June 2022.

In July the town hired an energy manager, David Ruggiero. Mr. Ruggiero has been employed in the high performance building industry for more than 20 years. He has worked as a LEED Accredited Professional, a Certified Energy Auditor, and, for 13 years at ICF International, as a consultant with a focus on energy-efficiency and renewable energy. He has been involved with a wide range of innovative green building projects and programs ranging from ENERGY STAR to Passive House to the DOE's Better Buildings Challenge. Closer to home he served as an advisor on the 2009, Massachusetts Net Zero Energy Building Task Force, managed the Massachusetts Zero Energy Challenge and the Mass CEC's Green Affordable

Housing Initiative. He is a Norwood resident, the Chairman of the Norwood Sustainability Commission and is a Norwood Town Meeting Member.

Presently, Mr. Ruggiero serves as the Energy Manager for the towns of Norwood, Sharon and Walpole via a cooperative agreement. His primary responsibility is to administer the Green Communities program for each town. But he works on other municipal energy initiatives such as EV charging stations & fleet development and renewable energy & battery storage systems. In Walpole he has already secured a Regional Energy Planning Assistance (REPA) grant. The grant was awarded in September and will assist in developing a net-zero emissions plan for municipal buildings and operations to help meet the requirements of the recently adopted Massachusetts 2050 Decarbonization Roadmap. A solar energy initiative is also moving forward. Three school properties are being evaluated for solar installations: Old Post Road, Fisher and the Robbins Road Parking Lot. The solar grant applications and project scopes are in the early stages of development but could result in a 20 year lifetime cost savings of \$800,000.

Respectfully submitted,

David Ruggiero
Energy Manager

WALPOLE HISTORICAL COMMISSION

Jennifer Karnakis (Chair), Christine M. Cochrane (Vice Chair), Kathleen A. Birtwell,
Roger F. Turner, Jr., Justin Caron, Robert Doane Associate Members: Michael Amaral

About Us

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission take a vote on the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to twelve months to encourage the applicant to pursue alternatives to demolition.

2020 Year in Review:

The Walpole Historical Commission held three regular meetings, including one public hearing, in 2020. Due to the COVID-19 pandemic, the Walpole Historical Commission did not schedule regular monthly meetings in March, April, May, June, September, October, November, and December.

The Commission received one completed application for demolition under the Demolition Delay Bylaw:

38 Peach Street (single family residence was voted "historically and/or architecturally significant", and the Commission voted that it be "preferably

preserved" under the Town of Walpole Demolition Delay Bylaw Chapter 349 as of August 27, 2020).

The Commission, in accordance with its standard policy, did not consider any incomplete applications for demolition under the Demolition Delay Bylaw.

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. This has severely hindered our Commission meetings. Despite positive conversations with the Finance Committee and the Town Administrator during 2016, 2017, 2018, 2019, and 2020, the Commission did not receive its requested budget increase to fund a secretary. Filling this position remains a major priority of the Commission. An effort to fill the position through the senior tax work-off program garnered no interest.

Prior to the COVID-19 pandemic, the Commission generally met on the fourth Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall or other public meeting spaces in Walpole as indicated. Special meetings are occasionally held for demolition applications, and are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw.

The Commission is always looking for associate members, and applications may be obtained at the Select Board office or on the town website.

Membership Changes:

In April, Justin Caron resigned from the Historical Commission, leaving one full voting member position vacant.

In August, associate member Rob Doane was appointed by the Historical Commission to fill the vacant full voting member position.

There is currently one associate member vacancy, and applications for associate membership may be obtained at the Select Board office or on the town website.

Historic House Plaque & Marker Program:

The Commission has begun working on a historic house plaque program and a historic marker program that will be rolled out in time for the town's tricentennial in 2024. Historic homes would be eligible to receive an official plaque with the date of construction and a name associated with the house's history. Historical markers would be available to commemorate the site(s) of historically and/or architecturally significant buildings, businesses or other structures that have been lost over time. The Commission expects a full announcement of the house sign program and the historical marker program in conjunction with planning for Walpole's 300th Anniversary celebration.

Old Town Hall Re-use Committee:

The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which was responsible for exploring potential options for the re-use of the Old Town Hall since the police department has vacated it. The committee made its re-use recommendations to the Select Board in 2019, and in 2021, a second Old Town Hall Re-use Committee will be commissioned to come up with a definitive plan of action for this space. The Commission will have at least one member on this new committee. The Commission continues to strongly support the building's preservation and rehabilitation.

Online Demolition Permit Review Form, Supplementary Application to Demolish a Structure

The Commission is working with the Building Inspector's Office to create an online version of the Supplementary Application to Demolish a Structure. The Commission expects the online form to launch in 2021.

Social Media:

The Commission, thanks to the efforts of associate member Rob Doane, established a Facebook page with the goal of highlighting the efforts of the Commission, as well as historically and/or architecturally significant houses, buildings and other structures in Walpole. The Commission

expects to increase its social media presence in 2021.

Historic Stories of Walpole:

Commission member Katie Birtwell conceived and initiated a new project called "Stories of Historic Walpole," which was originally slated to begin in April 2020, but was pushed back until 2021 due to the pandemic. In this project, Katie will interview Walpole residents at the Senior Center to collect their stories, photos, and any other memories for publication in slideshows, books, films, and other formats. This project will be part of the official observance of the Walpole's 300th anniversary celebration, known as Walpole 2024. Other town agencies such as the Council on Aging and Walpole Media are also active partners in this effort.

300th Anniversary Planning:

The Commission is looking forward to working with the Steering Committee for the 300th anniversary celebration (Walpole 2024). In addition to working with the Walpole 2024 Steering Committee, the Commission will also be working on several projects, including the Historic House Plaque & Marker Program and Stories of Historic Walpole, in the coming years to highlight Walpole's historical structure and landmarks.

38 Peach Street:

38 Peach Street, also known as the Jeremiah Allen House, the Capt. Edward W. Harkness House, and the Emily Allen Keedy House, was built circa 1840. This single family residence with attached barn is considered one of the finest examples of the Greek Revival style in Walpole.

Jeremiah Allen, the architect and original owner of 38 Peach Street, served as Walpole's Representative in the Massachusetts Legislature in 1855 and 1856, and he manufactured twine and fish lines near his home on Peach Street. Captain Edward Harkness, the second owner of the property, was a master mariner and world traveler. The third owner, Emily Allen Keedy was the only daughter of Melzar W. Allen, who fought in the Civil War and built Union Station, which houses Walpole's Commuter Rail station.



WALPOLE POLICE DEPARTMENT

Richard M. Kelleher
Chief of Police



Chief of Police Richard Kelleher

It comes with great pleasure that I present to the citizens of Walpole the 2021 Walpole Police Department Annual Report. As Walpole's newest Police Chief, I am honored and grateful to be a member of this tremendous police department that is dedicated to serving this great community. A community that has whole heartedly supported this department and is willing to help us build relationships and partnerships that are so important to a law enforcement agency.

I would like to thank the honorable members of the Select Board, Town Administrator Jim Johnson, our partners in other municipal departments, the community, and the dedicated men and women of the Walpole Police Department that help this department enhance its service to the community.

I would also like to thank Chief John Carmichael for his 25 years of service to the Walpole community. This year, Chief Carmichael accepted a new position as the Chief of Police in the city of Newton. He was always at the forefront of community policing and led the department to win the New England Chiefs of Police Association's annual community policing award twice. Under his leadership, the Walpole Police Department has worked extremely hard to build partnerships and trust with the community and his legacy of community service will live on for years to come.

I thank Sergeant Jaclyn Hazeldine for her 19 years of service to the Walpole Police Department. During her career, Sergeant Hazeldine held a number of key roles within the department including being a founding member of our Rape Aggression Defense



(RAD) Program, serving as our Medical Officer and CPR instructor. She was also the first woman to achieve the rank of both Detective and Sergeant within the Walpole Police Department. She is a role model for women in law enforcement and we are grateful for her service to the community. Upon leaving the department, Sergeant Hazeldine accepted a position with the Massachusetts Municipal Training Committee as the director of the Randolph Police Academy. We wish her all the best in her future endeavors.

Finally, I thank Detective Tim Songin for his 36 years of service to the town of Walpole and wish him all the best in his retirement. Detective Songin was the department's first school resource officer, a role which he built upon through his career. Detective Songin was instrumental in building relationships with our schools, as well as juvenile court, over the years which proved to be invaluable to this department. Again, I wish him a happy and healthy retirement and thank him for all of his contributions to the Walpole Police Department.

We also welcomed a number of new members to our department this year. Officers Liam O'Donnell, Robert Pimentel, Caleb Nix and Ian Timpany joined our ranks this year. Each of them brings a unique skill set to our department and demonstrated their knowledge and understanding of policing in the 21st Century, which is imperative to our success as a law enforcement agency. I wish each of them the best of luck in their careers and couldn't be happier to have

them as members of our department. We also welcomed Dispatchers John Holmes, Jessica Mercier and James Viera to our ranks. Each of them came to us from other departments and with a wealth of experience and training.

Officer John Thayer was promoted to the rank of Sergeant in November of this year. Sergeant Thayer is a 17 year veteran of the Walpole Police Department and has served in a number of important roles throughout his career to include a RAD instructor, Field Training Officer, Crime Prevention Officer, ALICE instructor, and Bike Patrol Officer to name a few. Sergeant Thayer had previously served as a Provisional Sergeant for eight months to fill a vacancy on an emergency basis and stepped into that role seamlessly. I am confident that he will continue to be an effective supervisor and wish him well as he moves into this new role.

Officer Patrick Moriarty was assigned to the Detective Division and took over as the Juvenile Detective, a role which was previously held by Detective Songin. Detective Moriarty has transitioned well into this new role as not only a Juvenile Detective but also as the Prosecutor at Norfolk Juvenile Court.

I want to take a moment to recognize our Officers who received awards during our annual awards ceremony which was held in May. The Medal of Valor was awarded to Officers Matthew Crown,



Paul Lagoa and Robert Doherty for successfully evacuating an elderly man from his home after a fire started and filled the residence with smoke. The Lifesaving Award was awarded to Sergeant John Thayer and Detective Patrick Moriarty for administering CPR for an unresponsive person during a medical call. The victim survived the ordeal thanks to the efforts of these Officers. The Distinguished Service Award was awarded to Detective Sergeant Ian Tolland and Detective Taylor Bethoney for their investigative work that led to the arrest of a suspect in a stabbing incident in which the victim suffered life threatening injuries. Detective Andrew Kiewlicz was a recipient of this award as well for his efforts in a narcotics investigation that led to the seizure of a significant quantity of drugs that have been making its way to our town and was the source of several overdoses. Finally, Sergeant Brian Becker along with Officers Albert Manganello, Phil Powers, and Scott Koenig were awarded the Distinguished Service Award for their efforts in bringing a domestic violence incident to a safe conclusion. They successfully de-escalated the suspect to the point where they could take this person into custody with limited use of force. Dispatcher Jenna Barnett was also awarded the

Meritorious Service Award for successfully instructing a caregiver in administering epinephrine to a person suffering from an anaphylactic episode. I'm grateful for each of these Officers and Dispatchers for their efforts each day to help keep this community safe.

The Walpole Police Department, and our officers, have embraced the tenets of 21st Century Policing and will continue to offer the highest standards of policing. We welcome the changes set forth by the POST Commission and have already made significant changes to our policies and procedures to comply with these changes.

The Walpole Police Department is committed to building upon our community engagement initiatives and will tirelessly work to build relationships and trust with all members of our community.

Respectfully submitted,

Richard M. Kelleher
Chief of Police



WALPOLE POLICE DEPARTMENT				[AT-A-GLANCE]	
Sworn Officers:	45	Marked Patrol Units:	10	Unmarked Vehicles:	10
Dispatchers:	10	Motorcycles:	3	ATV:	3
Civilian Assistants:	1 (full-time), 2 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	8 (part-time)	Bicycles:	6	Drone:	1
Activity					
2020			2021		
Budget:	\$6.14 million (FY21)		Budget:	\$6.57 million (FY22)	
Incidents:	21,997		Incidents:	20,665	
Arrests/PCs:	153		Arrests/PCs:	136	
Citations:	4,151		Citations:	2,708	
Accidents:	295		Accidents:	447	
Revenue					
2020			2021		
Court/Civil Fines	\$20,396		Court/Civil Fines	\$19,727	
False Alarm Billing	\$1,805		False Alarm Billing	\$2,200	
Police Details Service	\$81,089		Police Details Service	\$56,647	
LTC/Solicit/Print (fees)	\$13,703		LTC/Solicit/Print (fees)	\$15,146	
Parking Tickets	\$780		Parking Tickets	\$420	
Total	\$117,773		Total	\$94,140	
Roster					
Administration					
Chief Richard M. Kelleher		Deputy Chief TBD			
Lieutenant Joe Zanghetti		Lieutenant Rob Kilroy		Lieutenant John White	
Sergeants			Detectives		
Sgt. Marty McDonagh		Sgt. James O’Connell	Det.Sgt. Ian Tolland		Det. Kyle Griffin
Sgt. Brian Becker		Sgt. Mike Benner	Det. Andrew Kiewlicz		Det. Taylor Bethoney
Sgt. Patrick O’Connor		Sgt. James Dolan	Det. Steve Foley		Det. Pat Moriarty
Sgt. John Thayer					
Patrol					
Ofc. John Wilmot		Ofc. Scott Koenig	Ofc. Tim Sullivan		Ofc. Heather Van Ness
Ofc. Al Manganello		Ofc. Paul Lagoa	Ofc. Luke Parlon		Ofc. Robert Doherty
Ofc. Matthew Crown		Ofc. Thomas Hart	Ofc. Gaelen Beberman		Ofc. Tom Perciaccante
Ofc. Richard Habr		Ofc. Philip Powers	Ofc. Michelle Slavin		Ofc. John Murphy
Ofc. Paul Henneberry		Ofc. George Byrd	Ofc. Nicole Genard		Ofc. Justin Rouhana
Ofc. Patrick Baker		Ofc. William Mitchell	Ofc. William Madden		Ofc. Richard Ordway
Ofc. O’Donnell		Ofc. Pimentel	Ofc. Nix		Ofc. Timpany
Dispatchers			Civilian Staff		
Dis.Supv. Bill Fitzpatrick		Disp. Cindy Jackman	Judy Ryan-Decker		Deanna Fruci (pt)
Disp. Jenna Barnett		Disp. Brittany Rinn	Tarsha Smith (pt)		John Spillane (ACO)
Disp. Rob Randall		Disp. Dawn Savery			
Disp. Keith Cogan		Disp. John Holmes			
Disp. Jessica Mercier		Disp. James Viera			

STATISTICS			[2021]
Part I Offenses	2020	2021	+/-
Murder	0	0	0
Rape	8	10	+2
Robbery	4	2	-2
Aggravated Assault	30	20	-10
Burglary	34	16	-18
Larceny	208	199	-9
Stolen MV	3	10	+7
Totals	287	257	-30

Activity [general]	2020	2021	+/-
Alarms	740	718	-22
Alcohol Related:	28	28	0
<i>Overdose</i>	0	0	0
<i>OUI Alc.</i>	28	26	-2
Arrests/PCs	153	136	-17
Drug Related:	29	20	-9
<i>Overdose</i>	16	16	0
<i>OUI Drug</i>	5	1	-4
Calls	21,997	20,655	-1,342
Citations Issued	4,151	2,708	-1,443
Disturbance Calls	1,371	1,242	-129
Domestic Violence/Dist. Calls	160	161	+1
Mental Health Calls	258	348	+90
Protective Custody	7	6	-1
Vandalism	61	64	+3

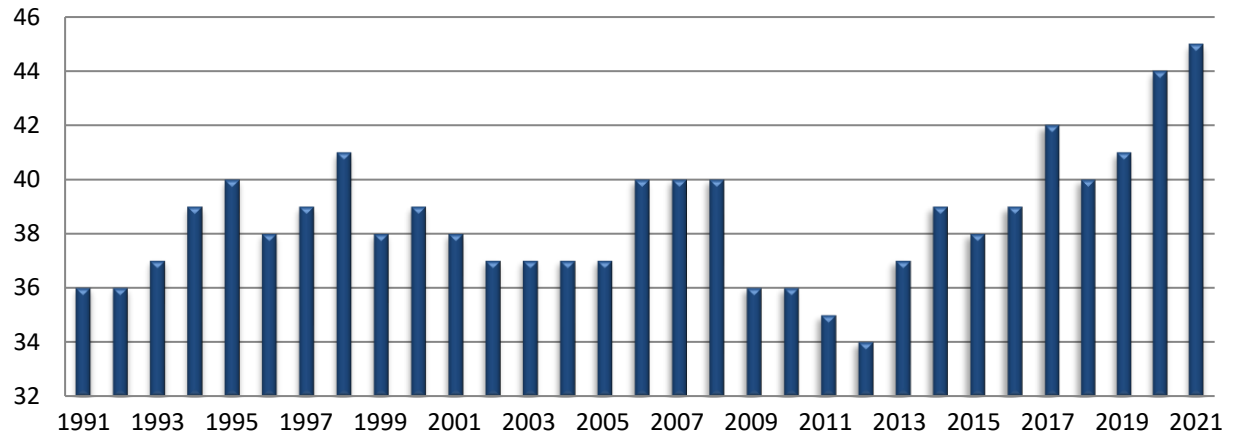
Activity [detectives]	2020	2021	+/-
Cases Assigned	155	152	-3
Property Intake [pieces]	679	490	-189
Property Total	4,976	4,001	-975

Accidents [by type]	2020	2021	+/-
Fatal	0	1	+1
Injury	38	64	+26
No Injury	235	363	+128
OUI	16	11	-5
Pedestrian	6	8	+2
All Accidents	295	447	+152

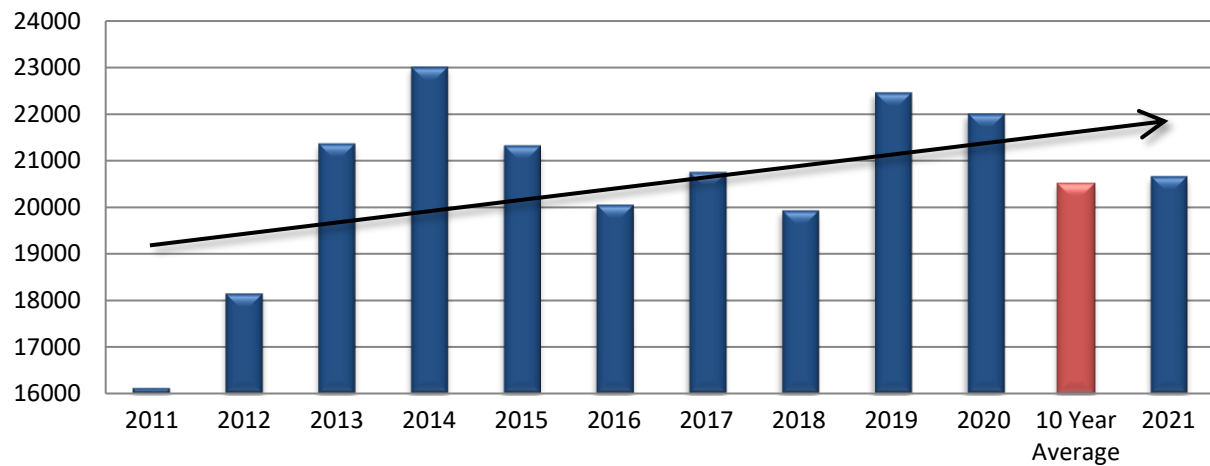
Accidents [by intersec]	# of Accidents	Accidents [by time]	# of Accidents
Route 1 @ Route 27	12	2 PM	47
Wash @ Polley/Short	8	4 PM	30
Route 1 @ Coney	8	11 AM	28
East @ School	6	7 AM	27
East @ High Plain	5	8 AM	26
Main & Bullard/Willet	4	5 PM	25

Sworn Officers

[as of January 1 on given year]

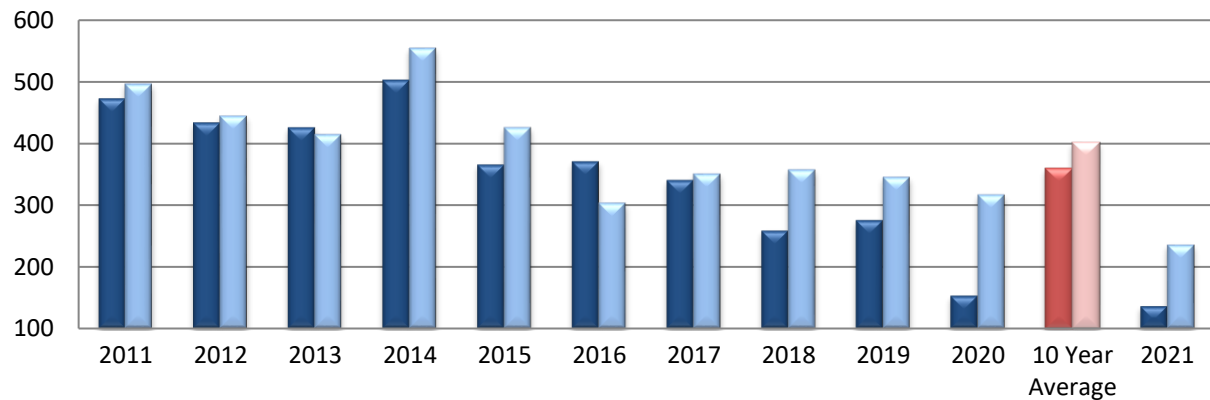


Incidents Reported

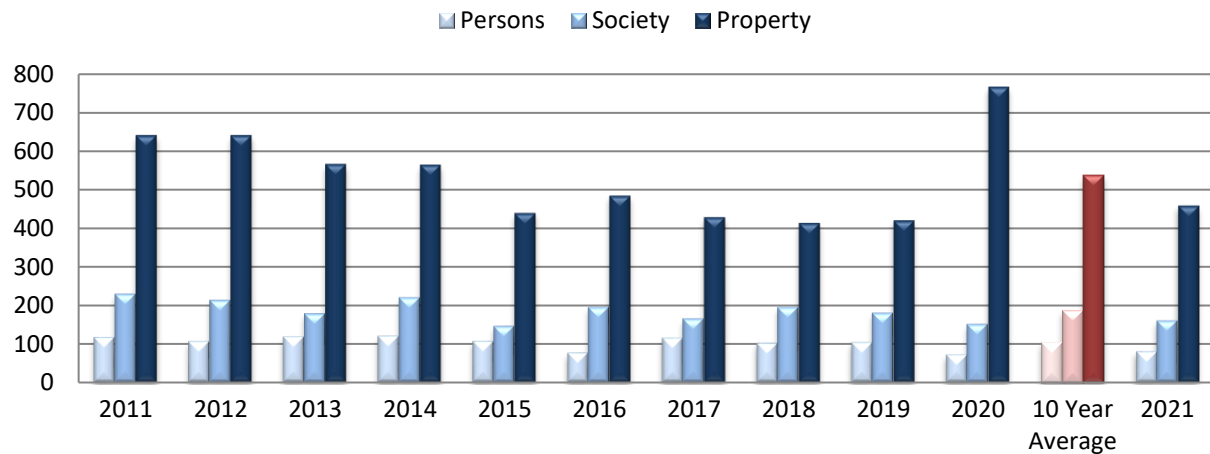


Criminal Complaints

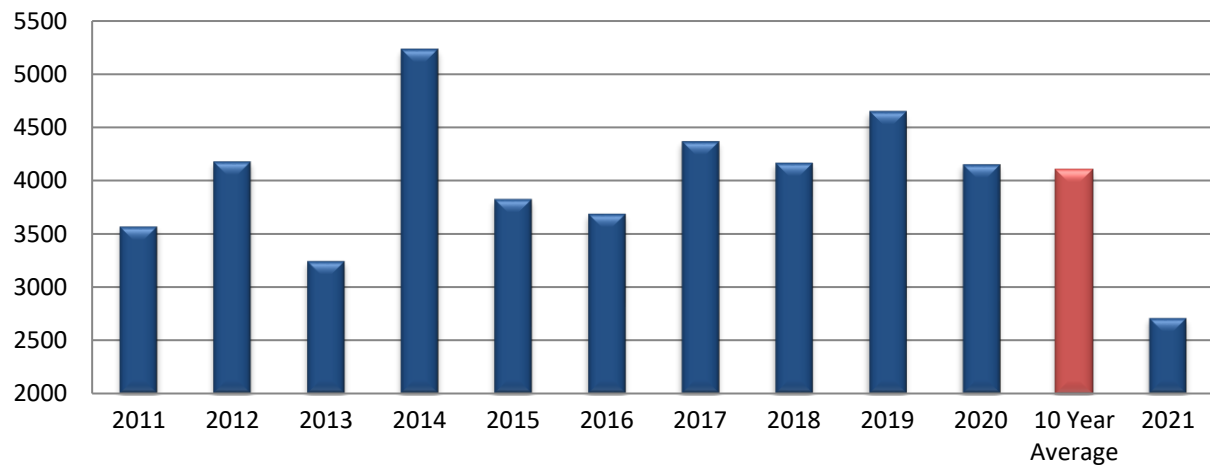
Arrests & PC Summons & Warrants



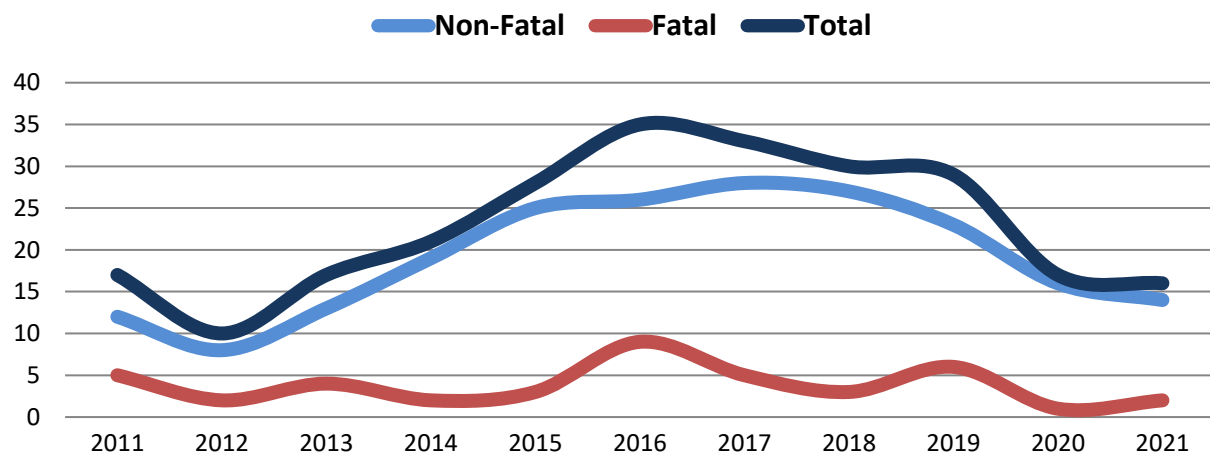
Crimes Against...



Citations



Overdoses



WALPOLE FIRE DEPARTMENT



Chief of Department

Timothy F. Bailey, Jr.

Deputy Chief

Paul C. Barry

Fire Prevention

Lt. Abramovitz

Group 1

Captain Kehoe
Lieutenant Wilson
FF/EMTP Armstrong
FF/EMTP McNamara
FF/EMT Miller
FF/EMTP D.W. Jenks
FF/EMTP Hover
FF/EMTP McGrane
FF/EMTP Rakoski
FF/EMTP

Group 2

Captain Paul Carter
Lieutenant Emswiler
FF/EMT Cofsky
FF/EMTP Hoff
FF/EMTP Anderson
FF/EMTP Brady
FF/EMTP Daniels
FF/EMTP Mulford
FF/EMTP Schernick
FF/EMTP

Group 3

Captain Cherella
Lieutenant Stacey
FF/EMT Cochrane
FF/EMTP Gavin
FF/EMTP Bruce
FF/EMTP Gavin
FF/EMTP Bailey
FF/EMTP McGraw
FF/EMTP O'Neil
FF/EMTP

Group 4

Captain Peter Carter
Lieutenant Shea
FF/EMT Morandi
FF/EMTP King
FF/EMTP Ryle
FF/EMTP Minutolo
FF/EMTP Foley
FF/EMTP Gallivan
FF/EMTP
FF/EMTP

Linda Menyo

Administrative Assistant

The COVID-19 Pandemic continues to have an impact on the community and this department. In January 2021 vaccines were made available to our personnel and the overwhelming majority of our personnel took advantage of this opportunity. As the winter transitioned into spring we began to see a decrease in the number of cases until the Delta variant arrived in August and we began to see significant increases in COVID cases. In December the Omicron variant arrived and the number of cases skyrocketed and several members of the department were affected. In spite of this our personnel continued to perform at the highest level without hesitation.

While the Pandemic has continued to present challenges to the department for the second year in a row we continue to deal with the challenges of increased call volume and staffing. Our call volume this year, which is the highest on record, increased by 18.5% from last year and since 2012 it has increased by 49%. While we face many challenges we will continue to adapt and provide the highest levels of service to the community.

Calls for service are described as follows:



Tower 1 at the Central Fire Station

Not Reported	2	Animal problem, other	1
Fire, other	6	Animal rescue	2
Building fire	3	Public service assistance, other	232
Cooking fire, confined to container	10	Assist police or other governmental agency	13
Fuel burner/boiler malfunction, fire contained	2	Police matter	2
Trash or rubbish fire, contained	2	Public service	11
Mobile property (vehicle) fire, other	1	Assist invalid	62
Passenger vehicle fire	10	Unauthorized burning	10
Natural vegetation fire, other	3	Cover assignment, standby, moveup	34
Forest, woods or wildland fire	3	Good intent call, other	90
Brush or brush-and-grass mixture fire	6	Dispatched & canceled en route	189
Outside rubbish, trash or waste fire	1	No incident found on arrival at dispatch address	8
Dumpster or other outside trash receptacle fire	1	Authorized controlled burning	3
Rescue, EMS incident, other	14	Steam, other gas mistaken for smoke, other	1
Medical assist, assist EMS crew	64	Smoke scare, odor of smoke	31
Emergency medical service incident, other	16	Steam, vapor, fog or dust thought to be smoke	1
EMS call, excluding vehicle accident with injury	2460	False alarm or false call, other	1
Motor vehicle accident with injuries	119	Malicious, mischievous false call, other	2
Motor vehicle/pedestrian accident (MV Ped)	7	Municipal alarm system, malicious false alarm	4
Motor vehicle accident with no injuries	84	Direct tie to FD, malicious false alarm	4
Lock-in (if lock out , use 511)	1	Telephone, malicious false alarm	1
Search for person on land	1	Bomb scare, no bomb	1
Removal of victim(s) from stalled elevator	4	System malfunction, other	21
Water and ice-related rescue, other	1	Sprinkler activation due to malfunction	11
Hazardous condition, Other	1	Smoke detector activation due to malfunction	134
Combustible/flammable gas/liquid condition, other	1	Heat detector activation due to malfunction	5
Gasoline or other flammable liquid spill	8	Alarm system sounded due to malfunction	20
Gas leak (natural gas or LPG)	36	CO detector activation due to malfunction	36
Oil or other combustible liquid spill	6	Unintentional transmission of alarm, other	17
Toxic Condition, other	1	Sprinkler activation, no fire - unintentional	11
Chemical hazard (no spill or leak)	1	Extinguishing system activation	1
Carbon monoxide incident	20	Smoke detector activation, no fire - unintentional	126
Electrical wiring/equipment problem, other	17	Detector activation, no fire - unintentional	14
Heat from short circuit (wiring), defective/worn	3	Alarm system activation, no fire - unintentional	37
Overheated Motor	6	Carbon monoxide detector activation, no CO	4
Breakdown of light ballast	2	Wind storm, tornado/hurricane assessment	1
Power line down	70	Citizen Complaint	2
Arcing, shorted electrical equipment	10	Lockout	30
Aircraft standby	1	Ring or jewelry removal	2
Attempted burning, illegal action, other	1	Smoke or odor removal	1
Service Call other	101	Total Number of Incidents	4,296
Person in distress, other	1		
Water problem, other	5	Number of Inspections / Permits	3,734
Water evacuation	1		
Water or steam leak	6	Total Calls for Service	8,030

PERSONNEL

Retirements

Firefighter Kenneth Tracy retired in January after 34 years of service to the Town.

Firefighter S. John Hamilton retired in June after 34 years of service to the Town.

Resignations

Firefighter Rafael Lara resigned in March

Firefighter Josiah Brown resigned in July

Firefighter Keith Hamilton resigned in October

Promotions

FF/EMTP Chris Abramovitz was promoted to Lieutenant in Fire Prevention in August.

New Hires (Group placement upon graduation from Fire Academy)

Firefighter/EMTP Erica Thomas

Firefighter/EMTP Shawn Sarnie

Firefighter/EMTP Chris Luongo

Firefighter/EMTP Elizabeth Hunt

Firefighter/EMTP Francesca Angelini

Firefighter/EMTP Jocelyn Jenks

FIRE PREVENTION

Respectfully Submitted by

Paul C. Barry, Deputy Fire Chief

Through the Fire Chief's delegation, the fire prevention duties in Walpole are carried out by the shift Lieutenants, shift Captains, Deputy Fire Chief, and the newly created Fire Prevention Officer. To fulfill this mission, we provide proactive planning and inspection programs to address community risk reduction planning, prevention, and education. Many of these duties are conducted with the fire officer's regular day-to-day assignments.

As mentioned above, we filled the fire prevention officer position in August, when Chris Abramovitz was promoted to lieutenant. This new position allows us to provide a dedicated fire officer whose primary responsibilities are fire prevention, enabling us to provide a much improved fire prevention service for Walpole.

As a group, we have the responsibility of overseeing and enforcing the following:

- Massachusetts General Laws-Chapter 148
- Massachusetts Comprehensive Fire Safety Code- 527 CMR 1.00
- Massachusetts Building Code
- Town of Walpole By-Laws
- National Fire Protection Association Standards

On July 10, 2020, an Executive Order that was issued by Governor Charles D. Baker, as a result of the COVID-19 pandemic, authorizing the temporary deferral of smoke and CO inspections required by M.G.L. Chapter 148 Section 26F and 26F 1/2, was rescinded.

What that means is, if you purchased a home during the state of emergency, the responsibility was placed upon you, the buyer, to contact the fire department to schedule an inspection when the state of emergency was lifted. If you have any questions, please call the station at 508-668-0260 and speak with the shift captain.

Over the year, fire department personnel conducted residential, commercial, and industrial occupancies inspections. Examples of those inspections include smoke detectors, carbon monoxide detectors, oil burners, propane gas storage, fuel tank removals and installations, commercial fire alarm, and sprinkler inspections, as well as state-mandated annual and quarterly inspections. The fire department also conducted fire drills and inspections of all the Town's public and private schools.

Covid-19 still impacts the meetings and consultations we conduct throughout the year. We continued to work with various Town Boards and Committees by reviewing plans, conducting inspections, and providing feedback as requested for the multiple current and pending projects throughout Town. We are very grateful for these volunteers and their cooperation with us.

Our transition to the Town's online plan submittal platform, OpenGov, has progressed smoothly, resulting in a more streamlined plan submittal process and reducing the amount of paper used for each project. In 2021 we will begin our second phase of the online submittal process with online permitting capabilities. Once again, we appreciate

the expertise and support the Building Department has provided us.

We were fortunate to receive two specific grants from the Commonwealth: one for Student Awareness of Fire Education (S.A.F.E.) and one for Senior SAFE. Under the coordination of Firefighter/EMT-P Peter Armstrong, the SAFE Programs allow firefighters to share valuable fire and life safety lessons to Walpole's residents.

We also work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. These facilities must conduct a third-party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document, and store the reports.

None of these activities would have been possible without the support and cooperation of members of the Walpole Fire Department during this very trying year. Without a doubt, this group of extraordinarily dedicated and talented professionals provided an outstanding amount of support and expertise. As always, their dedication and commitment to providing the citizens of Walpole the very best have not gone unnoticed, and we are very grateful to them.

Fire prevention is a multifaceted aspect of the fire service; it bears the responsibility for providing fire and life safety protection to the public by ensuring fire code compliance and enforcement of the fire prevention laws and codes.

EMERGENCY MEDICAL SERVICES

Respectfully Submitted by

Lt. David Emswiler, EMT-P EMS Coordinator

2021 was another memorable year for the department, as the COVID Pandemic continued to be the lead story every news cycle, and something the members of the department faced day in and day out. Different variants caused the number of people whose health was impacted to surge, while early 2021 saw choices of vaccines begin to emerge, and vaccination boosters getting top billing as the year came to a close. Through 2021, there were over 3500 COVID cases reported in the town of Walpole.

The Walpole Fire Department currently staffs two Advanced Life Support (ALS) ambulances 24 hours a day, 7 days a week, 365 days a year. At the height of COVID in 2020, the department divided its daily staffing between Station 1 on Stone St., and Station 2 on Washington St. in East Walpole, with each station being assigned its own district. This was done in order to allow distancing among the staff, but has continued through 2021 with the department administration, and the Select Board and Town Administrator working to keep both stations open. One ALS ambulance is stationed at each location, staffed by a combination of the departments 9 certified Basic Emergency Medical Technicians, and 28 certified Paramedics.

Year after year, our department continues to see an increase in requests for Emergency Medical Services. These requests range from being as simple as a request for help to get someone off the floor, or as serious as a major medical emergency. While 2020 saw a slight decrease in the number of ambulance transports, 2021 saw a very significant increase in the number of transports, as well as the overall call volume. The increased call volume was made even more difficult by Norwood Hospital remaining closed, and all of our transports going further away from town on every call. This has affected the surrounding communities, who have all seen increased call volumes, which then results in increased requests for mutual coming into Walpole, as well as the Walpole ambulances responding to neighboring towns.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. Even though the physical hospital is closed, the responsibilities of medical direction have been transferred to Good Samaritan Medical Center in Brockton. The Doctors in the Emergency Department are available to provide Emergency Medical direction via radio and recorded telephone. Our in-house QA/QI (quality assurance/quality improvement) program is coordinated by Lieutenant/Paramedic Jason Wilson, and overseen by Dr. Michael Valkanas, who is a GSMC Emergency Physician and also began his career as a Paramedic. He is also the SEMRECC Medical Control Physician.

FIRE TRAINING DIVISION

Respectfully Submitted by

Albert King, Firefighter/ Training Coordinator

The Training Division is responsible for continuing education and in-service training of all Fire Department personnel. Training is at the forefront when it comes to keeping this department informed in the newest and ever-evolving training initiatives. In 2020-2021 we welcomed the addition of multiple new recruits to the department; the recruits attended training at the Massachusetts Firefighting Academy. The intensive ten-week program involved classroom instruction, physical fitness, firefighter skills training, and live firefighting practice. The Academy introduces the basic skills required for firefighting.

Continued training and expanding skills are becoming an ever-increasing part of a successful firefighter's career. This year the department was very proactive and was able to provide valuable training in several areas. Some of the topics covered included: Fire Suppression, Fire Department Communications, Elevator Emergencies, Vehicle Extrication, S.C.B.A Training, Ice and Water Rescue, Ventilation, Self-Rescue, Forcible Entry, Gas Emergencies, Driver Training and Operations,

and Building Construction. While much of this training was done in house with our own personnel, we were also fortunate to have P.L. Vulcan, Mass Fire Academy, and MIIA to present valuable instruction. There has been continuous training on our Tower-1 with an Advanced Aerial Operations class put on by P.L. Vulcan and Company, which entailed of multiple advanced operations for each member of the department. MIIA presented the entire department with advanced driver training. Eversource brought Gas and Electric training to the department. The Mass Fire Academy has also been a great asset to the Fire Department with its Impact Program, educating on-duty members on various situations from Gas Emergencies to Building Construction. We have also been very actively familiarizing ourselves with the multiple building projects and new buildings in Walpole by conducting inspections and tours of these construction sites and new buildings in town.

For the calendar year 2022, we will continue to focus on training for everyday emergencies, such as Building Fires, Ladder Operations, Forcible Entry, Auto Extrication, Mayday Procedures, Medical Emergencies, and the latest techniques and skills.



FF S. John Hamilton retired after 33.7 years of service to the Town of Walpole

ANIMAL CONTROL OFFICER

Henry Cerqueira
Animal Control Officer

The Animal Control Officer is responsible for enforcing State Laws and local Ordinances pertaining to the welfare and control of domestic, exotic and wild animals and for licensing all dogs in the town.

All dogs, six months or older, must be licensed yearly per Massachusetts State Law. The licensing period is from January 1st to February 28th. Starting March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog. Licensing requires a current rabies vaccination per state law. In 2021, 2,711 dogs were licensed in the Town of Walpole.

Walpole has a 24-hour Leash Law and any dog running free is subject to a fine. Please keep your dog leashed at all times. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

In 2021, the Town of Walpole joined with the Town of Norwood in a regional effort to share Animal

Control Services. As part of this effort, one Animal Control Officer and two Deputy Animal Control Officers to deliver services around the clock for both towns. The Town of Walpole would like to recognize the hard work of Animal Control Officer Henry Cerqueira and Deputy Animal Control Officer Jacqueline Michalowski for their hard work throughout the year.

Walpole continues to have a problem with rabies. To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police (508-668-1095) or Animal Control (508-660-7365) ASAP. High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes and foxes.



ACO John Spillane retired in 2021 after several decades of dedicated service to the Town of Walpole

WALPOLE EMERGENCY MANAGEMENT AGENCY

John Lightbody
Emergency Management Director

The Walpole Emergency Management team consists of the EMA Director and a dedicated group of volunteers. This group includes the Community Emergency Response Team (CERT), the Emergency Communications Team (ECOMM) and we have joined forces with the Walpole Medical Reserve Corp (MRC).

Walpole EMA Staff:

Director: John Lightbody

Deputy Director: Jeff Marden

Logistics /Assistant CERT Coordinator: Phil Russel

Medical & CERT training Coordinator: Kathy Vachon, RN

Emergency Communications team: Jeff Marden & Don Rolph

2021 Emergency Standbys

Some of our training has been in radio communications and damage assessment. During a storm we set up a radio network. At set times our members from home will check-in by radio with weather reports and relay any power outages, or may call in at any time to report road blockages and structural damage. This information would then be passed on to the Fire, Police and DPW.

Storms we stood by for:

- AUG 26: Tropical Storm Henri
- SEPT 9: Hurricane Ida
- OCT 27 : Northeaster
- There were no reports of any major damage.

Volunteer Hours

Because of Covid we were only able to have a few training sessions. We were able to get a few members at a time in to do inventory, work on trucks and trailers, have managers meetings, work on radios, training preparation, work on grants and office work.

Emergency Communications Team

The ECOMM team has responsibility for creating and maintaining radio and communication equipment for the town's EMA, CERT and MRC departments. To this end we have created kits of

radios for use during training, clinics, volunteer events and actual emergency deployments. We also attend monthly emergency communications test sessions with MEMA and support the use of Amateur (Ham) Radio as a resource for emergency management when needed.

Community Emergency Response Team

We have exceptional Fire and Police Departments. During an emergency they may be stretched thin. Our CERT team is being trained to help take care of family, and neighbors until emergency responders can arrive. Some of their training includes Disaster Preparedness, Disaster Medical, Disaster Psychology, Fire Safety and Utility Controls, Light Search and Rescue, Damage Assessment and radio operations. We, along with the MRC, also train in shelter operations.

CERT and Emergency Management Grants

These grants from the Massachusetts Emergency Management Agency and the Department of Homeland Security, supply funding for nearly all of our equipment and supplies for office operations, CERT training and equipment, radios, shelter supplies and truck inventory. The town must match funds for these grants and volunteer hours count towards the town's matching effort. Last year our EMA and CERT volunteers logged-in over 800 hrs. Great job, thank you.

Are you ready to take care of yourself and your family until emergency responders can get there? Please contact us for more information at 508-906-3520 or jlighbody@walpole-ma.gov.

As the new town Director of Emergency Management, I have some large shoes to fill. I will do my best to help prepare our town for emergencies.

Respectfully submitted,

John Lightbody

Director of Emergency Management

INSPECTIONAL SERVICES / ZONING ENFORCEMENT

James Crowley
Building Commissioner

The Inspectional Services Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

Procedure

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to do so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related issues according to M.G.L. 40A and the Town of Walpole Zoning By-Law; items, such as Variances, Special Permits and Site Plan Approvals originate in the Inspection office. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The Department continues to issue permits over the counter, as well as, on-line. The online permitting and process were expanded with the implementation of the Viewpoint permitting program.

Staffing and Operations

- James Crowley is the Building Commissioner overseeing the Department.

The staff currently consists of the following personnel:

- Robert Dougan Deputy Building Commissioner
- Diane Piazza a full time Staff Assistant
- Brian Leary a part time permanent Wiring Inspector
- Mark Fisher a part time Wiring Inspector
- Sean Hughes a part time, fill in, Wiring Inspector
- Jack Lee a part time permanent Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing and Gas Inspector

This past year we had several projects in the process of being constructed, or have been completed, around town including:

- Walpole Woodworkers site, Pulte Homes, 186 Residential units AQV in four buildings. Building 1 & 2 are complete, third and fourth building under construction.
- Boyden Ln. 6 lot subdivision was completed and occupancy issued.
- Town of Walpole fields project Main St.
- Rte. 1 Bid Cars new 5000 SF building completed and occupancy issued.
- 10 Walpole Park South 10,000 SF commercial addition completed and occupancy issued.
- Echo Way off Main St. 4 lot subdivision has been completed and occupancy issued.
- Sticks and Stones Mediterranean Restaurant 514 High Plain st completed and occupancy issued.
- Jersey Mike's Subs built out 995 Old Post Road completed and occupancy issued.
- Aldi store at the Walpole Mall built out completed and occupancy issued

New Projects scheduled for 2022:

- Proposed Renmar Avenue 105 unit AQV has been approved and site work is ongoing
- Walpole/Sharon hotel. Permits forthcoming.

- Leo's Pizza site 1363 Main St. proposed 18-unit residential development with 9600 square feet of retail at ground level. Approved by Zoning Board and Planning Board. Permits forthcoming.
- Bank of America building 979 Main St. has been approved for a mixed-use building of 8 residential units and ground floor retail/restaurant. Permits forthcoming.
- Tesla fit out of warehouse at 295 Union st
- 5 Below Store fit out at Walpole Mall
- DryCrete Waterproofing main offices/warehouse 8200 sqft at 2200 route 1 before Planning Board
- 130 West st 22 units of live/work before Planning Board
- 38 Peach st 5 single- family subdivision

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
1 and 2 Family	589	\$ 304,948
Commercial	140	\$ 625,356
* Express	1,141	\$ 162,712
Demolition	2	\$ 182
Signs	9	\$ 1,425
Mechanical HVAC	137	\$ 40,950
TOTAL FEES	2,016	\$ 1,135,391

*Express permits include all siding, windows, doors, stoves and minor renovations

GAS / PLUMBING INSPECTOR (508) 668-6680, (508) 660-7322

2021 plumbing and gas permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the gas and plumbing inspector as well.

PLUMBING	PERMITS ISSUED	PERMIT FEES
Plumbing Permits	407	\$ 71,733
Gas Permits	323	\$ 41,518
*Combination Plumb/Gas	116	\$ 6,950
TOTAL PLUMBING	846	\$ 120,201

*water tank, boiler, etc.

WIRING INSPECTOR (508) 660-7322

2021 Electrical issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the electrical inspector as well.

ELECTRICAL	PERMITS ISSUED	PERMIT FEES
TOTAL ELECTRICAL	1,371	\$ 207,105
OTHER FEES COLLECTED	ISSUED	FEES
Certificate of Inspection	150	\$ 6,980
Certificate of Occupancy	90	\$ 43,521
Final Cost Affidavit	19	\$ 30,476
Re-Inspection Fees/ After-Hours	76	\$ 3,850
Violations/Fines	26	\$ 11,362
TOTAL OTHER FEES	426	\$ 96,109

TOTAL PERMITS AND CERTIFICATES ISSUED – 4,465

TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT --- \$1,558,834.91

Outlook for 2022

The Department, is again, committed to providing exceptional customer service. Emphasis this year will be placed on modifying in house policy and procedures to make the permitting, complaint filing (through resolution) process, as well information requests, for the general public a more user friendly process. Coinciding with the commitment to provide a more user friendly experience is the need to explore digitizing archived permits and plans which will easier access for homeowners, realtors, developers and contractors. Ease of access provides for a better customer experience. New permit tracking software will assist in tracking and quantifying the work our Department undertakes as well as providing a more efficient permitting process. Electronic inspection tablets will be put in service this year to provide immediate inspection results and information while allowing inspectors to review project history and status on site. Complaint

investigation and status will be more easily documented and accessible as a result of tablet usage. We also look forward to coordination and collaboration with the Community Planning Director on multiple projects including but not limited to developing procedures and methods to assist prospective businesses navigating the permitting process, to reviewing the Town's existing zoning by-law. Permitting remains strong and there a

number of large and midsize projects slated for coming year. Our office looks forward to working with other Town Departments, and the public in 2022.

Respectfully submitted,

James Crowley
Building Commissioner



Aerial photograph of the Central Business District

THE FINANCE DEPARTMENT

Jodi Cuneo
Finance Director / Town Accountant

The **Finance Department** was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director/Town Accountant is responsible for the overall management of the Towns' financial operations and ensures that appropriate controls are in place and in compliance with federal, state and local by-laws. This position assists the Town Administrator with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets. In addition, the Finance Director/Town Accountant oversees the Treasurer/Collector and Accounting departments.

The Treasurer/Collector is responsible for cash and investment management, debt, tax and utility billing and collection of same, as well as local receipts. In addition, the Treasurer/Collector's office is responsible for preparing the Town's weekly payroll warrant, integrating the bi-weekly school payroll, and filing of associated federal and state payroll reports.

The Accounting Department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Select Board, Town Administration, committees and town departments.

A valued staff of seven accomplishes the work in these departments: Lisa Sinkus, Treasurer/Collector; Susan Brown, Assistant Town Accountant; Joan Decosta, Assistant Treasurer/Collector; Joy Idman,

Payroll Assistant; Stacy Hickey, Accounts Payable Clerk; Doreen Riley and Annmarie Khokha, Staff Assistants

FY2021 was again a challenging year as a result of the COVID-19 pandemic. Fortunately, we were recipients of several Federal, State, and other grant funding, which enabled us to spend on unbudgeted COVID-19 mandates. The most recent grant, the American Rescue Plan, will allow the Town to invest in our infrastructure, amongst other uses. FY21 revenue and expenses were conservatively budgeted and, despite the pandemic, we were able to drive through these challenges and end the year with a very desirable outcome, as indicated by our Free Cash certification of just over \$9M (see detail below). I would like to extend a special thank you to the Select Board, Town Administrator, Assistant Town Administrator, all Departments, Committees and the entire Finance Team for their extraordinary efforts, dedication and cooperation throughout this challenging year.

Financial Statements

The Town finances are audited on an annual basis by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the draft Statement of Net Position, Balance Sheet, and the Statement of Revenues and Expenditures and Changes in Fund Balance. Once finalized, a summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which will be available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS
DRAFT STATEMENT OF NET POSITION
JUNE 30, 2021

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 34,998,202	\$ 12,807,608	\$ 47,805,810
Investments	10,989,818	-	10,989,818
Receivables, net of allowance for uncollectibles:			
Property taxes	827,995	-	827,995
Tax titles	1,313,200	-	1,313,200
Excise taxes	549,975	-	549,975
User fees	-	3,936,662	3,936,662
Departmental and other	981,980	10,262	992,242
Intergovernmental	280,498	400,175	680,673
Tax foreclosures	359,028	-	359,028
Capital assets, not being depreciated	29,280,701	8,746,611	38,027,312
Depreciable Capital assets, net of depreciation	122,169,340	55,518,282	177,687,622
Total Assets	201,750,737	81,419,600	283,170,337
Deferred Outflows of Resources			
Related to other postemployment benefits liability	3,143,537	75,651	3,219,188
Related to net pension liability	4,873,298	551,919	5,425,217
Total Deferred Outflows of Resources	8,016,835	627,570	8,644,405
Liabilities			
Current liabilities:			
Warrants and accounts payable	5,638,235	235,859	5,874,094
Retainage Payable	198,721	-	198,721
Unearned Revenue	1,318,871	-	1,318,871
Other Liabilities	273,429	-	273,429
Noncurrent liabilities:			
Due in one year or less	3,113,258	1,450,561	4,563,819
Due in more than one year	110,859,180	16,545,883	127,405,063
Total Liabilities	121,401,694	18,232,303	139,633,997
Deferred Inflows of Resources			
Related to other postemployment benefits liability	2,904,365	69,895	2,974,260
Related to net pension liability	6,718,995	760,951	7,479,946
Total Deferred Inflows of Resources	9,623,360	830,846	10,454,206
Net Position			
Net investment in capital assets	118,391,683	51,374,893	169,766,576
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	2,260,890	-	2,260,890
Federal and state grants	3,421,992	-	3,421,992
Other purposes	6,610,655	-	6,610,655
Unrestricted	(52,204,421)	11,609,128	(40,595,293)
Total Net Position	\$ 78,742,518	\$ 62,984,021	\$ 141,726,539

TOWN OF WALPOLE, MASSACHUSETTS
DRAFT BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2021

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and cash equivalents	\$ 20,606,318	\$ 2,718,163	\$ 11,673,721	\$ 34,998,202
Investments	8,532,008	-	2,457,810	10,989,818
Receivables, net of allowance:				
Property taxes	827,995	-	-	827,995
Tax titles	1,313,200	-	-	1,313,200
Excise taxes	549,975	-	-	549,975
Other	1,123	-	980,857	981,980
Due from Commonwealth	-	20,497	260,001	280,498
Tax foreclosures	359,028	-	-	359,028
Total Assets	<u>32,189,647</u>	<u>2,738,660</u>	<u>15,372,389</u>	<u>50,300,696</u>
Deferred Outflows of Resources				
	-	-	-	-
Total Assets and Deferred Outflows of Resources	<u>\$32,189,647</u>	<u>\$2,738,660</u>	<u>\$ 15,372,389</u>	<u>\$ 50,300,696</u>
Liabilities				
Warrants and accounts payable	\$ 5,019,307	\$ 101,523	\$ 517,405	\$ 5,638,235
Retainage Payable	-	198,721	-	198,721
Other liabilities	273,429	-	-	273,429
Unearned Revenue	-	-	1,318,871	1,318,871
Total Liabilities	<u>5,292,736</u>	<u>300,244</u>	<u>1,836,276</u>	<u>7,429,256</u>
Deferred Inflows of Resources				
Unavailable revenue - property taxes	2,141,195	-	-	2,141,195
Unavailable revenue - excise taxes	549,975	-	-	549,975
Unavailable revenue - other	360,151	-	980,857	1,341,008
Total Deferred Inflows of Resources	<u>3,051,321</u>	<u>-</u>	<u>980,857</u>	<u>4,032,178</u>
Fund Balances				
Nonspendable	-	-	261,719	261,719
Restricted	-	2,658,083	12,293,537	14,951,620
Committed	3,409,223	-	-	3,409,223
Assigned	1,309,765	-	-	1,309,765
Unassigned	19,126,602	(219,667)	-	18,906,935
Total Fund Balances	<u>23,845,590</u>	<u>2,438,416</u>	<u>12,555,256</u>	<u>38,839,262</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 32,189,647</u>	<u>\$ 2,738,660</u>	<u>\$ 15,372,389</u>	<u>\$ 50,300,696</u>

TOWN OF WALPOLE, MASSACHUSETTS
DRAFT STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2021

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Real estate and personal property taxes, net	\$ 79,410,881	\$ -	\$ -	\$ 79,410,881
Intergovernmental	27,885,053	1,283,519	10,149,348	39,317,920
Motor vehicle and other excises	5,168,591	-	-	5,168,591
License and permits	1,565,531	-	-	1,565,531
Departmental and other revenue	1,526,562	-	6,365,730	7,892,292
Penalties and interest on taxes	485,387	-	-	485,387
Fines and forfeitures	8,685	-	-	8,685
Investment income	617,819	-	380,848	998,667
Contributions and donations	-	-	1,574,610	1,574,610
Total Revenues	116,668,509	1,283,519	18,470,536	136,422,564
Expenditures				
Current:				
General government	2,568,665	-	1,234,521	3,803,186
Public safety	11,593,188	21,782	1,390,403	13,005,373
Education	48,360,409	1,014,184	8,525,287	57,899,880
Public works	7,562,190	1,340,455	1,372,295	10,274,940
Health and human services	703,684	3,821	1,904,788	2,612,293
Culture and recreation	3,123,964	2,328,693	375,160	5,827,817
Pensions and other fringes	31,482,890	-	-	31,482,890
State and county tax assessments	1,820,830	-	-	1,820,830
Debt service:				
Principal maturities	2,031,763	-	-	2,031,763
Interest	1,245,829	-	-	1,245,829
Total Expenditures	110,493,412	4,708,935	14,802,454	130,004,801
Excess (Deficiency) of Revenues Over Expenditures	6,175,097	(3,425,416)	3,668,082	6,417,763
Other Financing Sources (Uses)				
Issuance of long-term debt	-	4,590,000	-	4,590,000
Premium from issuance of bonds and notes	-	-	422,732	422,732
Transfers in	1,421,839	2,457,614	-	3,879,453
Transfers out	(2,124,281)	(193,300)	(1,561,872)	(3,879,453)
Total Other Financing Sources (Uses)	(702,442)	6,854,314	(1,139,140)	5,012,732
Net Change in Fund Balances	5,472,655	3,428,898	2,528,942	11,430,495
FUND BALANCES - Beginning of year	18,372,935	(990,482)	10,026,314	27,408,767
FUND BALANCES - Ending of year	\$ 23,845,590	\$ 2,438,416	\$ 12,555,256	\$ 38,839,262

State Reporting

The Town is required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue to receive the Town's State Aid.

In addition, the Balance Sheet and supplemental schedules is provided in order to certify the Town's available funds also known as "Free Cash". The Town's certified Free Cash this year was \$9,025,519 compared to last year's \$5,773,783. This includes \$800K in prison mitigation funds that the town was fortunate to not have been cut by the State. In addition, there was an auction of property which brought in \$920K.

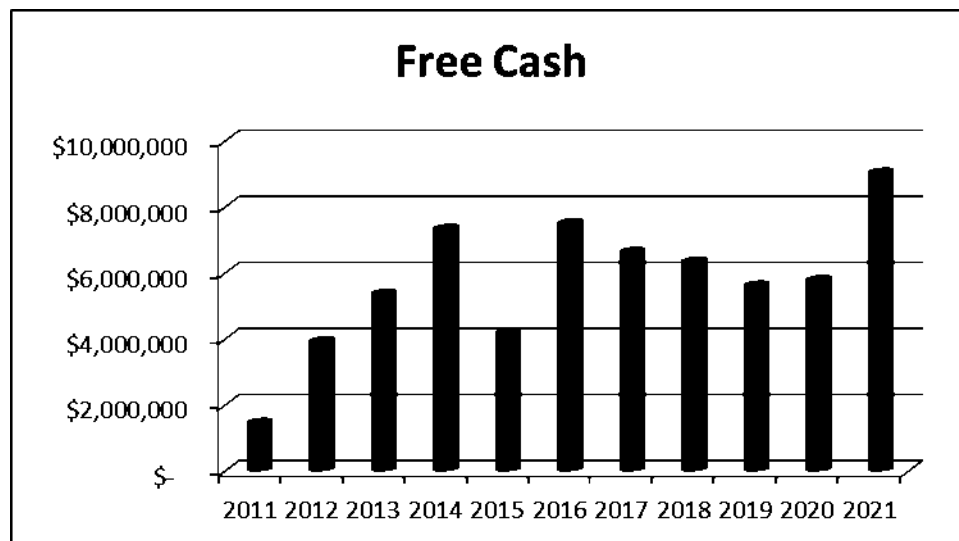
The 2021 Fall Annual Town Meeting voted to use \$8.5M of Free Cash, of which \$2M was transferred into the Town's stabilization account, \$4.5M was voted for capital infrastructure including roads, parking, street light, drainage and building improvements, \$1M in capital equipment, \$293K for the FY21 School Budget (reimbursement of Medicaid and Student Parking), and \$717K transferred to OPEB. This left a balance of \$500K available for future appropriation. The last ten years certified free cash trend is outlined below:

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which monies are reserved for any lawful purpose, for example, capital projects, operational purposes, and to cover decreased revenue, etc. A majority vote of Town Meeting is needed to transfer funds into the account, and a 2/3 vote is needed to appropriate funds out of the account. The town may contribute no more than 10% of its real estate equalized valuation (EQV) of \$5.3B as determined by the Department of Revenue's 2020 Equalized Value Report. As of June 30, 2021, the market balance of the Stabilization fund was \$5.5M. It is important to note that Reserve funds measure a community's financial position and are indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the Town's debt. For this reason, \$175K was transferred to Stabilization as part of the FY21 budget process, and \$1M was transferred to the Stabilization Account at the 2021 Fall Annual Town Meeting. In addition, the Town re-established its Capital Stabilization account where \$1M was transferred.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2021 was \$58.2M. The Town has \$462K in debt authorized but not yet issued.



TOTAL LONG TERM DEBT			
AS OF JUNE 30, 2021			
FISCAL YEAR	OUTSTANDING DEBT	FISCAL YEAR	OUTSTANDING DEBT
2022	5,291,022	2033	2,676,319
2023	5,205,439	2034	2,574,873
2024	4,461,374	2035	2,448,661
2025	4,310,113	2036	1,754,763
2026	3,748,994	2037	1,737,881
2027	3,416,906	2038	1,374,994
2028	3,388,881	2039	1,070,706
2029	3,337,606	2040	780,031
2030	3,309,456	2041	781,238
2031	2,876,406	2042	786,600
2032	2,836,564		
OUTSTANDING LONG TERM DEBT:			\$58,168,827

State Aid - 5 Year Trend		
Fiscal Year	State Aid	+ / -
2017	\$ 10,689,964	3%
2018	\$ 10,917,091	2%
2019	\$ 11,068,722	1%
2020	\$ 11,312,604	2%
2021	\$ 11,267,157	-0.4%

TREASURER'S CASH AND TRUST FUND BALANCES

INSTITUTION	June 30, 2021
Bartholomew & Company – Stabilization accounts	\$ 8,660,113.97
Bluestone Bank	\$ 9,489,700.57
Bristol County Savings Bank – MM/CD	\$ 128,044.52
Century Bank – MM/Lockbox	\$ 9,017,900.34
Century Bank – Contractor Escrow Accounts	\$ 1,212,522.24
Citizens Bank - MM	\$ 636,527.07
Dedham Savings Bank – MM/CD	\$ 5,415,497.25
Eastern Bank	\$ 200,246.72
Moors & Cabot –Trust Fund Accounts	\$ 10,186,218.61
MMDT - MM , MWRA accounts	\$ 3,446,995.52
Rockland Trust - MM, Deputy, Student Agency	\$ 4,231,821.10
Rockland Trust - Investments	\$ 1,371,636.11
Rockland Trust- OPEB	\$ 6,430,377.72
Santander Bank - School	\$ 305,512.00
TD Bank - Ambulance	\$ 569,500.66
TD Bank – School Lunch	\$ 1,277,900.17
Walpole Cooperative Bank – MM/CD	\$ 1,687,122.03
Petty Cash	\$ 800.00
TOTAL FUNDS:	\$ 74,268,436.60

TRUST FUND MARKET VALUE BALANCES

DESCRIPTION	June 30, 2021
Cemetery Trust Funds	
Cemetery Perpetual Care Fund	\$ 469,134.43
Maple Grove Cemetery Fund	\$ 148,133.95
Plain Cemetery Fund	\$ 10,559.81
Rural Cemetery Fund	\$ 220,453.52
Terrace Hill Cemetery Fund	\$ 25,989.49
Total of Fund	\$ 874,271.20

Community Service Trust Funds	
Frederick E. Clapp Memorial Fund	\$ 36,193.89
Henry P. Kendall Master Plan Fund	\$ 543,547.54
Lewis Drinking Fountain Fund	\$ 27,795.57
Walpole Emergency Medical Aid Fund	\$ 1,702,319.64
Total of Fund	\$ 2,309,856.64

Education Trust Funds	
Lyndon Paul Lorusso Memorial Fund	\$ 2,980,134.80
John W. & Nora C. Ahearn Fund	\$ 199,631.00
Total of Fund	\$ 3,179,765.80

TRUST FUND MARKET VALUE BALANCES (Continued)

Library Trust Funds	
William A. Beckler Library Fund	\$ 1,358.99
Charles S. Bird Library Fund	\$ 64,320.14
J. Ella Boyden Library Fund	\$ 23,904.79
Lucy J. Gould Library Fund	\$ 27,425.29
Mary W. Hyde Library Fund	\$ 43,111.83
Walpole Public Library Fund	\$ 71,701.21
Bertha Poore Library Fund	\$ 57,053.66
E W Poore Library Fund	\$ 17,373.61
Frank A. Pillsbury Library Fund	\$ 307,975.70
Total of Fund	\$ 614,225.22

Municipal Statutory Funds	
Walpole Conservation Fund	\$ 196,555.63
Walpole Stabilization Fund	\$ 8,660,113.97
Walpole Town Forest Fund	\$ 3,729.82
Other Post Employee Benefits Trust	\$ 6,430,377.72
Total of Fund	\$ 15,290,777.14

Scholarship Trust Funds	
Bird Scholarship Fund	\$ 1,091.55
Charles Fales Scholarship Fund	\$ 2,469,836.22
Joseph S. Leach Scholarship Fund	\$ 604,877.82
Benjamin D. Rogers Scholarship Fund	\$ 30,589.85
Caroline E Sharon Trust Fund	\$ 410,682.65
Dorothea & William Kunde Fund	\$ 767,374.40
Total of Fund	\$ 4,284,452.49

Special Purpose Donation Funds	
Walpole Elderly Taxation Aid Fund	\$ 75,523.61
Martha K. Vogel Trust FOB of COA	\$ 14,065.37
Walpole Public Library Building Fund	\$ 5,408.94
Total of Fund	\$ 94,997.92

TOTAL ALL TRUST FUNDS	\$ 26,648,346.41
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BOARD OF ASSESSORS

Assessors: John R. Fisher (Chair),
Robert L. Bushway (Clerk), Richard J. Zaccaro (Member)

Dennis Flis
Director of Assessing

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. At the 2019 Spring Town Meeting, Property Tax Exemptions were increased by 100% over the State Exemptions. In FY 2021, a total 225 property tax exemptions were granted for a total of \$327,079 with a State reimbursement of \$135,341.

Additional Information:

The Board of Assessors completed the State Mandated 5 Year Revaluation Program for FY 2022. Residential values increased from the previous year. During this period, the average single-family home assessment increased by approximately 6.33%, from

\$556,170 to \$591,350. The percentage share of valuation for the Town is now 87.12% residential and 12.88% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 3.60% or \$297 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts to be taxable was adopted at the 2015 Spring Town Meeting.

Average single-family home assessment (FY 2022)	\$591,350
Average single-family tax bill (FY2022)	\$8,551
Average single-family tax bill increase (FY2022)	\$297 (3.60%)
Average Commercial Property assessment (FY2022)	\$1,146,439
Avg Industrial Property assessment (FY2022)	\$893,373
Avg Industrial Property bill (FY2022)	\$17,171
Property Taxes raised (FY2022)	\$82,820,278
Motor vehicle excise bills issued in 2021	27,000
Motor vehicle excise revenue in FY 2021	\$4,634,472
Property Taxes & Motor Vehicle Excise as % of Total Revenue	69%
Total projected receipts from all sources of revenue for the Town in FY 202	\$125,956,098
Property Abatement Applications in FY2021	55

FY 2022 Tax Rate:

Residential Class.....\$14.46

FY 2022 Tax Rate:

Commercial, Industrial, Personal.....\$19.72

ASSESSMENT & CLASSIFICATION REPORT FY 2022

Property Type	Accounts	Assessments
Single Families	6,616	\$ 3,912,376,400
Two Families	198	\$ 101,465,500
Three Families	39	\$ 22,234,500
Apartments	43	\$ 198,883,700
Condominiums	1,235	\$ 468,536,700
Misc. Residential	31	\$ 25,009,300
Res. Vacant Land	390	\$ 26,655,500
Commercial	245	\$ 280,872,400
Industrial	228	\$ 210,227,800
Chapter Lands	38	\$ 1,703,700
Mixed Use Properties	58	\$ 53,967,000
Personal Property	285	\$ 192,581,620
Real & Personal Properties	9,312	\$ 5,494,513,820
Exempt Properties	556	\$ 517,997,400

PURCHASING DEPARTMENT

James A. Johnson
Town Administrator/
Chief Procurement Officer

Patrick Shield
Asst. Town Administrator

Kelli Murphy
Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2021, the Purchasing Department was responsible for administering 511 Purchase Orders and 30 Bid/Quotes/Contracts.

Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2021 using the Town of Walpole bidding/quote process: Water Treatment Chemicals, Roadway / Parking Lot / Sidewalk Resurfacing, Blackburn Hall Column Restoration, Window Replacement at Old Post Road School, and the Replacement of Streetlights with LED Lightbulbs.

FINANCE COMMITTEE

Mark E. Trudell (Chair), Dennis Crowley (Vice Chair), Josette Burke, Jeffrey Fisher, Andrew Flowers, Kathleen Greulich, Allyson Hamilton, Steven Hendricks, Alice Susan Lawson, Lucy Romanowiz, Douglas Shea, Mark Sullivan, Lisa Van der Linden, Jean Kenney, Lawrence Pitman

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter, the Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and

Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.



Members of the 2021-2022 Finance Committee participate in a hybrid meeting in preparation for Fall Annual Town Meeting

CAPITAL BUDGET COMMITTEE

Ed Forsberg (Chair), Noreen Gordon, Josette Burke, Cheryl Caron,
Michelle Kelley, Scott Wassel, Leah McGuill

The Capital Budget Committee meets annually and has the important role of reviewing the Capital Improvement Program, vetting requests, and ultimately making recommendations to the Finance Committee and to Town Meeting. Specifically, Capital Projects are physical betterments, item of equipment having a substantial useful life exceeding \$5,000 in value, or a non-recurring expenditure for construction, reconstruction, replacement major repair of a public building or public work.

2021 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$14.9 million in requests from departments in preparation for the Fall Town Meeting. The funding sources for the requests approved at Fall Town Meetings consisted of Free Cash, Chapter 90 funds, Ambulance Revolving Funds, Borrowing, Cable funds, reappropriation of previously-approved town funds, and Sewer & Water Retained Earnings.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund. The Capital Budget Committee will continue its work assessing the capital needs of the Town and prioritizing requests to fulfill those needs. The Capital Budget Committee acknowledges the hard work and diligence of the individuals who prepare, research, and present the requests to the Committee. Their efforts allow the

Capital Budget Committee to continue to perform their duties as defined in the Town's Charter.

Some of the major projects included:

- \$4,731,100 in Sewer and Water Improvement Projects and equipment, such as Water Main Replacements, the Sludge System for the Edward J. Delaney Water Treatment Facility, and Phase 2 of the SCADA program
- \$2,345,999 to resurface various roadways, hot fiber crack sealing, replacing guardrails, and other paving projects, including the state's Chapter 90 program
- \$1,480,000 for building infrastructure projects at Town Hall, Blackburn Hall, and the East Walpole Fire Station
- \$1,427,793 in investments to Town of Walpole capital equipment, including a new sander and marked cruiser
- \$1,320,000 to replace two engines for the Town of Walpole Fire Department
- \$800,000 to convert the Town of Walpole's streetlights to LED
- \$780,000 for improvements to Walpole High School, including funding to design and construct a solution to the High School parking lot and driveway, and funding to repair the WHS retaining wall

PLANNING BOARD

John Conroy (Chair); John O'Leary (Vice Chair), Catherine Turco-Abate (Clerk);
Phil Czachorowski, Sarah Khatib

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

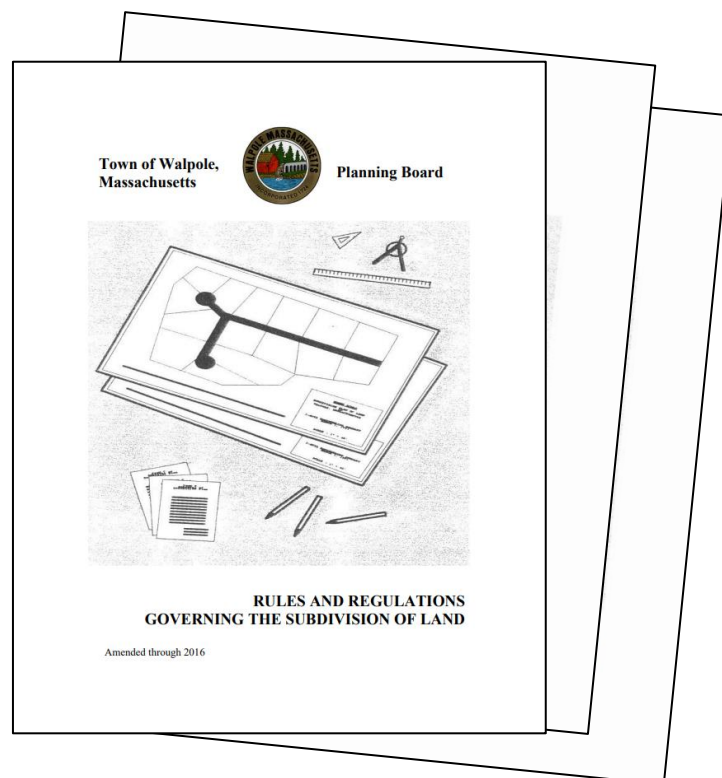
The Planning Board:

- Conducts public hearings and votes on applications for Site Plan Approval;
- Conducts public hearings and votes on applications for specific Special Permits;
- Conducts public hearings and votes on applications for Subdivisions and ANR plans;

- Conducts public hearings and votes on zoning articles as submitted;
- Puts forth zoning articles to Town Meeting to be incorporated into the Zoning Bylaw as required and/or needed.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney and Town Engineer, Carl Balduf, for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.



ZONING BOARD OF APPEALS

John Lee (Chair), Andrew Delaney (Vice Chair), Robert Fitzgerald (Clerk), Mary Jane Coffey, David Anderson,
Associate Members: Judith Conroy, Mark Major, Timothy Hoegler

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

Hears and decides applications for Variances with respect to land or structures;

Hears and decides applications for Special Permits;

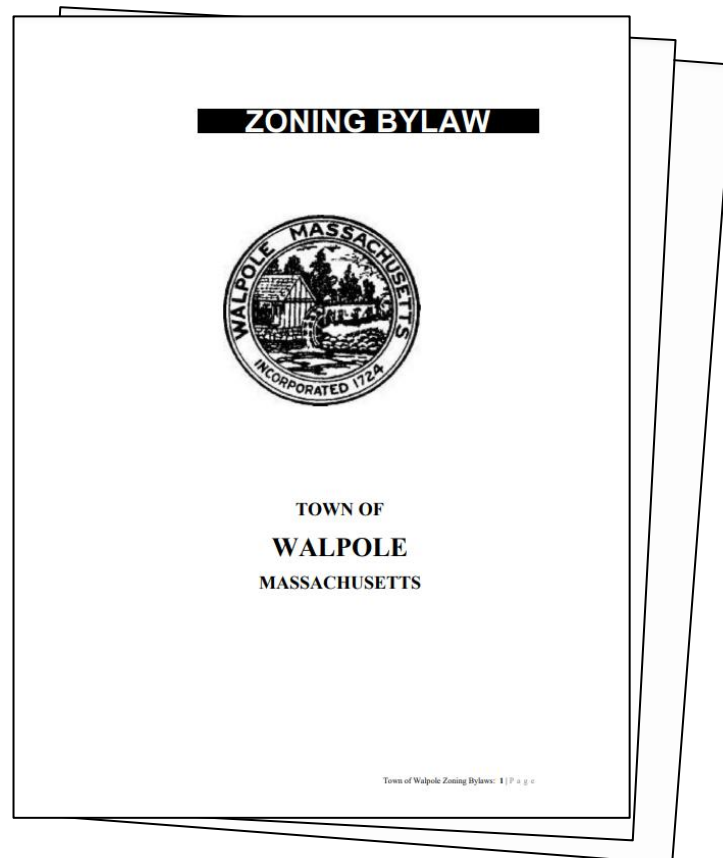
Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

Hears and decides applications for Comprehensive Permits under Massachusetts General Law Chapter 40B, as amended.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

This past year the Zoning Board of Appeals experienced some transition with a few of its members. Susanne Murphy retired from the Board in August of this past year. We want to thank Susanne for her many years of dedicated service to the Town. In addition to Ms. Murphy's retirement, David Anderson was appointed to the Board as a fulltime member and Judith Conroy, Mark Major, and Timothy Hoegler were appointed as associate members to the Board.



CONSERVATION COMMISSION

John V. Wiley (Chair), Albert Goetz (Vice-Chair), Betsey Dexter Dyer,
Emidio DiVirgilio, Douglas Burchesky, Bailey Ziemba, Dean Bebis

Landis Hershey
Conservation Agent

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, the Stormwater Management and Erosion Control Bylaw and Regulations, and acquires and manages lands for open space and natural resource area protection. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey, 35 hour position includes administrative, technical and enforcement support to the Conservation Commission and other town departments on conservation, stormwater and other environmental concerns and regulations. Allary Braitsch, Administrative Board Secretary supported the Conservation Commission 10 hours a week part-time.

MEETINGS

The year 2021 was challenging for both the Conservation Commissioners and staff due to the Covid-19 pandemic which changed the way public hearings occurred and permits were reviewed and issued. The Commission continued to conduct meetings through Zoom until June 23, 2021 as per Governor Baker's March 10, 2020 Order titled "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20". On July 14, 2021, the Commission resumed in-person meetings and "wet" signatures of documents rather than digital. In total the Commission met (23) twenty-three times in 2021.

Public Hearings:

- Notice of Intents (NOI)-11
- Abbreviated Notice of Resource Area Delineation (ANRAD)-1
- Request for Determination of Applicability - 12
- Land Disturbance - 2

Decisions issued:

- Order of Conditions -14
- Orders of Resource Areas Determination (ORAD) - 1
- Determinations of Applicability-12
- Land Disturbance Permit -2
- Certificates of Compliance - 20
- Enforcement Orders - 2
- Extensions - 7

Fees Collected in 2021 for conservation business under the MA Wetlands Protection Act and the Walpole Wetlands Bylaw: During 2021 the Commission collected \$7,327.08 under the Wetland Protection Bylaw Filing Fee Schedule for the Town's general account, and \$3,407.50 of the Town's Share of the Wetland Protection Act State filing fees that goes into a Wetlands Filing fee account. The Conservation Commission used approximately \$5,870 from the Conservation revolving Wetland Protection fees account for administration of the Wetlands Protection Act.

New Land Acquisition: The Conservation Commission purchased a 2.8 acres parcel of land on North Street from New England Forestry Foundation. Identified by the Assessor's map 9, lot 18 and being the premises described in a deed recorded with the Norfolk Registry of Deeds in Book 40011, Page 63 The parcel abuts Willet Pond land of the owned by Neponset Land Holding with a land and water easement for access to Willet Pond. The parcel is within walking distance of Adams Farm. The parcel was purchased for \$10,000 from the Conservation Trust Fund.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook,

Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. A list and map of Conservation Commission lands can be found in the 2020-2027 Open Space and Recreation Plan.

Projects:

Aquatic management of Clarks and Turners Ponds. The 2020-2027 Open Space and Recreation Plan drafted with the Open Space and Recreation Plan Core group and the Metropolitan Area Planning Council (MAPC) for submittal to E.O.E.E.A Division of Conservation Services was completed and approved by Conservation Services in 2021.

The Culvert and Green Infrastructure Assessment with consultants, Fuss and O'Neil through a Municipal Vulnerability Preparedness (MVP) program action grant was completed in 2021. A report addressing the location and descriptions of the Town's roadway culverts and assessment of potential green infrastructure locations for

stormwater control information can be found on the Conservation Commission website under municipal-vulnerability-preparedness (MVP).

The Union Street Culvert Replacement with consultants ESS. Inc. though a grant from the Division of Ecological Restoration and the Department of Environmental Protection (DEP). A grant to assess the Traophole Brook watershed at the Union Street culverts for potential replacement was completed in 2021.

Stormwater MS4 Permit Annual Report and Year 2 requirements with consultants Fuss and O'Neil. Requirements of the Town's Notice of Intent (NOI) and Stormwater Management Plan (SWMP) which can be found on the Conservation Commission website under stormwater-information.

The education interpretive signs were completed and installed at Memorial Pond completing the Memorial Pond Project funded through the Blackburn Union Trustee Council Natural Resource Damages Settlement Funds administered by MassDEP.



Recently-installed Memorial Pond Education Signs

ADAMS FARM COMMITTEE

Jack Wiley (Chair), Wayne Ellis, Liz McAfee,
Linda Connors, Ted Hoegler; Rob Belcher

The Adams Farm Committee (AFC) is appointed by the Select Board to staggered 3 year terms. Current members are Liz McAfee, secretary; Wayne Ellis, vice chair; Linda Connors, Rob Belcher; Ted Hoegler; Jack Wiley, chair. We presently have an opening for an additional regular member. Any interested person should contact the Select Board office.

The primary charge to the Committee is to oversee activities at the Farm and keep the Select Board informed. All applications for use of the Farm go through the Select Board office and then to the Committee for review and comment. New applications are the passed on to the Select Board for their approval prior to issuing a use permit. Recurring events that are approved are issued their permit directly by the Select Board office.

Three major activities at Adams Farm include the Butterfly Garden, the Community Garden and the trails. The Friends of Adams Farm (FOAF), a 501 C 3 non-profit, supports these activities through their fund raising and contributing manpower for various projects.

The Butterfly Garden is supported by FOAF financially and with volunteer help that keeps the Garden attractive by weeding and pruning for visitors as well as photo shoots and even wedding ceremonies. The last two years projects have included removing weeds from the gravel paths and restoring the gravel.

The Community Garden has 64 plots that are available for a fee of \$30.00 per plot. This fee goes to the Adams Farm Committee fee account which the Committee uses to help cover various projects for maintaining and improving the Farm. FOAF and the Committee have jointly contributed funds for many projects. The members of the Community Garden have a team that oversees garden activities and each gardener is expected to contribute to the common garden activities. FOAF funds most of the common needs of the garden for items such as hoses and fittings, wagons or wheel barrows, etc.

Boy Scout Troop 44 contributed manpower for several projects including spreading wood chips on the Monarch Trail, carrying material for a board walk on the Orange Trail and clearing brush and a dead tree from the Butterfly Garden. Spreading wood chips was a major effort aided by Lisa Lewis from the Norfolk Hunt Club using her tractor to carry the wood chips to the spots where the scouts did the spreading. Lisa also helped with her tractor to move the pile of gravel closer to where it was needed.

The Conservation Commission purchased a parcel of about 8 acres from the Pierce Estate that abuts existing Adams Farm property adjacent to the power line. This property has existing trails that connect with other trails on Adams Farm. One major connection was enhanced by the construction of a board walk over 200' long over wet areas and a stream with funding from FOAF, AFC fee account, price reduction on lumber from Koopman Lumber, and a generous donation from New England Mountain Bike Association (NEMBA). This board walk was built with volunteer labor from FOAF, AFC, the Trails Committee and other individuals.

Another major trail improvement was funded by and installed by NEMBA with a board walk over an intermittent stream on the Orange Trail.

Another major project including help from the Engineering Department doing the layout and DPW doing the installation was the widening of the entrance road from North Street. This included removing the iron gate and widening the entrance to accommodate two way traffic at the entrance. This was funded by FOAF and AFC

FOAF also funded fence repair along North Street by supporting fence posts that had become loose over time. Also some of the fence rails need replacement which has been handled by volunteers from AFC and funding from FOAF.

AFC with approval from the Select Board added two new fee categories for usage of the Farm. One for professional photographers and another for classes taught for a fee. There have been over a dozen

photographers that have applied for a permit using the Farm for their photoshoot.

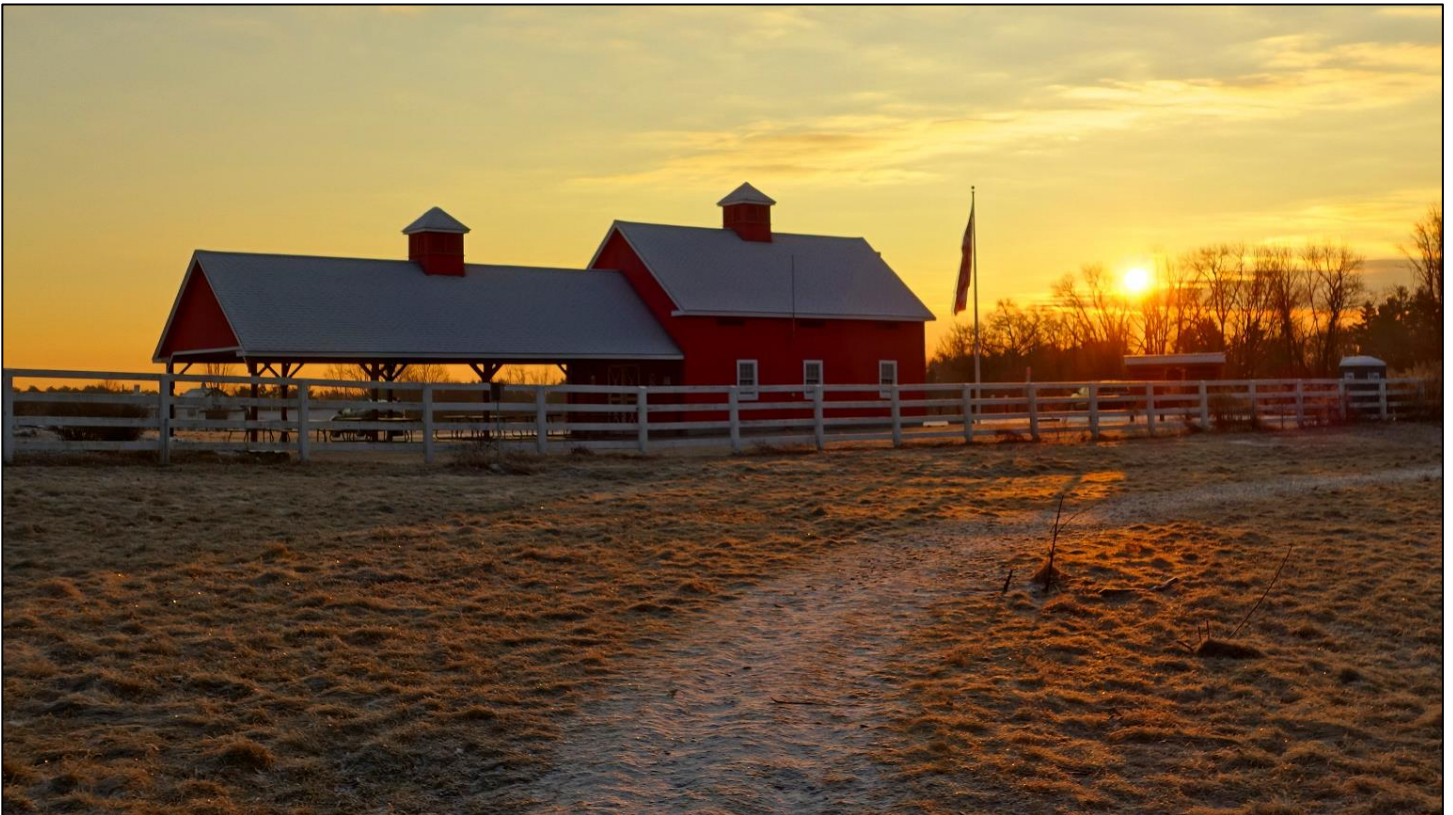
There has been increased usage of the Farm partly due to the Covid Pandemic by providing a place where people can enjoy the outdoors with friends or family or just a quiet time enjoying natural surroundings. FOAF also sponsored a group of nature themed walks on several Saturday mornings that were well attended. Applications for various events keep coming in. Many are for non-profit fund raising activities. The annual Barn Burner Bike event is a big draw with participants from all over New England. The sponsor makes a generous donation to FOAF.

We have a lot of dog walkers using the Farm. According to Town By-laws the dog owners are supposed to keep their dogs on leash and pick up their dog waste. We continually see dogs off leash

and again ask dog owners to be considerate of others and keep their dogs on leash. Violators are subject to fines. Dog waste bags are provided by FOAF at two spots for those who don't bring their own. Please use them and dispose of them properly. Do NOT leave them along the trail or throw them into the woods. We thank you for your cooperation.

With the help of Aoife Kelly from the Select Board office, the Committee has updated the web page on the Town of Walpole website with a new picture of the Farm, with links to the Community Garden registration form and Community Garden welcome/rules and regulations packet, with an up to date calendar of events at the Farm along with the names of the current Committee members.

Again we thank all the volunteers who give of their time, energy and funding who keep Adams Farm the GEM that it is for the people of Walpole.



Adams Farm at dusk
(Photo courtesy of Eric Hurwitz)

WALPOLE HOUSING PARTNERSHIP

Willa Bandler, Ben Barrett, Phil Czachorowski,
Andrew Flowers, Audrey Grace

What Is the Walpole Housing Partnership?

The Walpole Housing Partnership (WHP) is a Selectmen-appointed committee first established in 2009, and charged with finding strategies to facilitate affordable homes in town. In 2019, the committee finalized a new Housing Production Plan with an eye towards action items that would help develop a diverse housing stock in Walpole, and started work on an Inclusionary Zoning Bylaw for Walpole, continuing that work in 2020 and 2021. As of January 2022, the members are: Willa Bandler, Ben Barrett, Philip Czachorowski, Andrew Flowers, and Audrey Grace

Putting the Plan Into Action:

The WHP's attempt to pass an Inclusion Zoning Bylaws failed at the Fall 2020 Town Meeting by a slim margin of only three votes. In 2021, in order to take a closer look at the underlying concerns expressed about the proposed bylaw, the WHP proposed a subcommittee made up of representatives from the WHP, Planning Board, and Zoning Board of Appeals. The subcommittee met throughout the late spring and summer of 2021 to work on a revised bylaw. Ultimately, with the bylaw having failed at Town Meeting the previous year it was advised by Town Counsel to hold off bringing any revision forward for a full two years, as expressed in MGL 40A, Section 5.

Despite the difficulty of holding meetings, the WHP continues to meet virtually to discuss next steps, from policy measures to seeking funding for a rental

assistance program for Walpole renters facing eviction.

Development in Walpole:

In 2021 the Town continued to work through a number of 40B, affordable housing developments. Two projects, Cedar Edge Cedar Crossing and Moosehill Condominiums revised approval through the Comprehensive Permit process and were added to the Town's Subsidized Housing Inventory (SHI) increasing the Town's SHI number to 9.76%. With this substantial rise in the Town's total SHI numbers, a two-year safe harbor certification through the Department of Housing and Community Development was achieved. This safe harbor was a result of the Town meeting its affordable housing goals and was made possible due to having an updated Housing Production Plan. While a two-year safe harbor can offer a break from new projects, the Town must still work through the existing 40B applications that are before the Zoning Board of Appeals. This safe harbor opportunity can allow for a Town to be proactive in meeting its affordable housing goals through zoning measures or even Local Initiative Programs. The WHP is also mindful that 2020 census numbers will eventually drop our SHI numbers, requiring even further work needed to reach 10% affordable housing stock.

Housing vacancy in Walpole continues to be extremely low; the need for housing affordable to all income levels will only grow. If you have creative ideas about how to provide for Walpole's future, please consider applying to join the committee!

Department of Public Works

PUBLIC WORKS ADMINISTRATION

Rick Mattson
Director of Public Works

Donna Denehy
Administrative Assistant

Cheryl Pember
Senior Staff Assistant

The Administrative section of the Department of Public Works provides direction, oversight and support to all subdivisions of the operation including Building and Vehicle Maintenance, Highway, Parks and Cemeteries, Sewer & Water, and Engineering. Responsibility for the management of the annual operations, maintenance and capital budgets, as well as the administration of grants and reimbursements from FEMA, MassDOT, and Chapter 90 are also tasks that are performed within this function.

Through dedication and commitment, the sixty member staff continuously strives to provide the best possible service to the residents and taxpayers of the community in an efficient and professional manner.

Year In Review: In addition to the achievements and projects that are noted within the following divisional reports, the most notable event that transpired in 2021 was the beginning of the Route 1A / Main Street construction. After decades of waiting MassDOT finally pushed forward and contracted with MDR and work began in early spring. Over the course of the year, Engineering, Public Works, and Town Administration dedicated countless hours to address the many concerns of the local residents, general public and many business owners in the area. We fully understand the magnitude of the impacts that this project creates and will continue to work tirelessly throughout the duration of the construction to address and communicate them to MassDOT.

New/Promoted Staff: After many years of dedicated service to the Town of Walpole in his role

as Assistant Superintendent, Scott Gustafson was promoted to Superintendent of Sewer and Water.

Retirements: After nearly 34 years of exceptional service to the Town in her capacity of Sewer & Water Commission Administrative Board Secretary, Mary Frisbee retired. Her commitment, dedication, and willingness to assist on every front is surely missed. Best wishes to Mary in the new chapter of her life.

Sad news: In August of 2021, we lost a true DPW legend with the passing of John “Bones” McTighe. Serving more than 45 years in various public work departments, Bones was in every sense of the work a true character displaying a quick wit and quirky demeanor. May he rest in peace.

Closing: As we leave 2021 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation, especially during those times that we may have caused inconvenience. Also a debt of gratitude and thanks to all of the municipal boards, committees, departments, and officials with whom we have worked with over the past year to address the needs of the town. Finally, I wish to express my sincere appreciation to the entire Department of Public Works’ staff for their continued efforts in providing dedicated service to the community.

Respectfully submitted,

Richard E. Mattson
Director of Public Works

HIGHWAY DIVISION

Andrew E. Hand
Highway Superintendent

The Highway Department of Public Works Division is staffed with (8) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town accepted roadways.

During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (700-plus) roads are plowed and kept safe.

The winter months of December, January, February and March produced (8) plowing operations, (33) sanding operations and (2) snow removal operations.

Throughout the spring, summer and fall months of 2021, the Highway Department supported the major paving & sidewalk projects:

East Street, Squire Ct, Lorraine Rd, Moose hill Road and other streets. Old Post Road School undertook a total reconstruction of the parking lot, sidewalks, granite curbing and additional parking. The main entrance of the school was redesigned for better use and accessibility.

With assistance and guidance from the Engineering and Cemetery Departments Terrace Hill Cemetery was completely repaved.

The Hot Fiber Crack Sealing was again funded through The Capital Finance Committee along with a new Solar Powered Message Board, Steel Guard Rail Repairs and a 2500 Gallon Storage Tank for Salt Brine to be used during Snow and Ice Operations.

Major sidewalk improvements were done on Common Street. In house sidewalk improvements were done on Autumn Lane, Woodard Road, Hale Road, Morse Street and Riverside Place and other areas in town.

Long Line painting was done on all marked roads in town, that's over 1 million linear feet of painting. Over 175 Crosswalks and Stop bars were painted by The Highway Department.

Our oil fired Asphalt Hot Box was used to fill the hundreds of potholes through the fall and winter months and hundreds of sq. yds. of road repairs were undertaken.

1868 Catch Basins were cleaned in the spring. Roads and Parking Lots were swept in keeping with the new storm water regulations. Also completed in 2021 were the repairs and re-building of (33) Catch Basins and 14 Manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. 200 tons of Catch Basin materials and 450 tons of Street Sweepings were collected and removed from the roads and drainage systems.

Respectfully submitted,

Andrew E. Hand
Highway Department Superintendent

Members of the Highway Department: Andrew Hand; Superintendent, Paul Mansen; Foreman, Richard Jennings, Matt Cox, Richard Mattson III, John McCarty, Eric Chopchitz, Tim Delano and Leroy Good

CEMETERY DIVISION

Justin Monta
Cemetery Superintendent

The Department comprises of two full time employees and is responsible for the maintenance of six cemeteries in town.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Place, Guild and Plains /Kingsbury) are of historical nature. The staff is responsible for the turf maintenance, shrub pruning, flower planting, tree and shrub planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2021 there were (31) internments in Town owned cemeteries. (19) Burials were cremations and (12) were vaulted burials.

- (7) Rural Cemetery
- (13) Maple Grove Cemetery
- (11) Terrace Hill Cemetery

Throughout the year, the crew continued with a regular fertilization program and eradication of invasive weeds within the cemetery grounds. Several hazardous trees were removed and stumps were ground, in Terrace Hill and Maple Grove cemeteries. During the summer, weeks when the

lawn mowing had slowed down, the crew focus shifted to headstone maintenance and repair requests.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. This year two new planting beds were installed at Terrace Hill and Maple Grove. In addition, this year the cemetery crew transplanted a 20-foot tall Magnolia tree from Old Post Road School to the Terrace Hill Cemetery. Over the course of the year, (29) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery department continues to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced down time for repairs.

Many “Thanks” go out to all those who took part in the improvements in the Walpole cemeteries during 2021.

Respectfully submitted,

Justin S. Monta
Cemetery Superintendent

Walpole Cemetery Department:

Justin S Monta; Superintendent, Dan Cole; Foreman, Dan Campbell; Craftsman

PARKS DIVISION

Justin Monta
Parks Superintendent

The Parks Department has (8) full time employees and is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter, they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

The athletic fields continued to receive a strong turf management program. This consists of core aeration, topdressing, fertilization and over seeding of the fields twice annually. With this accomplished in-house the results turned out great and allowed for proper timing and frequency for the best turf quality possible. The synthetic turf fields at the High School and the South Walpole Community Athletic Complex were groomed, cleaned and replenished with infill in areas of high wear.

This year the tree crew preformed 87 requested prunings and 55 requested removals. Along with the regular pruning schedule for the parks, commons, roadside clearance and annual tree inspections were performed.

The department this year completed many projects. The ones that stand out the most would be the two new patios around the town hall, the new walkway around the flagpole at the town hall, the senior center planting for the passive areas. For the active areas, the department completed renovations on Eldracher, Carty, and Morgan Fields. Lastly, as always, the commons throughout town continue to stay in great shape throughout the year.

The workload for the Parks Department during 2021 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully Submitted,

Justin S. Monta
Parks Superintendent

Members of the Parks Division:

Justin S Monta; Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Mike Santomarcio, Kevin Foster, Jay Lewis, Steve Maio, Dylan Maresco.

BUILDING MAINTENANCE DIVISION

Don Anderson
Building Maintenance Superintendent

Division Mission Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We have joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services On a daily basis, we will be called upon to repair a univent blower assembly, rekey locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects Upgrades continue at Town Hall starting with a new flag pole then continuing with

the installation of faux brick panels to cover the old glass blocks. Inside we renovated several offices throughout the Town Hall in an effort to keep all safe during covid. Other work at the town hall included renovation of the second floor restroom and lunchroom. In the schools we continued with our plan to replace floor tiles in several classrooms and also some exterior doors were replaced. At Fire Station #2 in East Walpole, we replaced the old HVAC system with new equipment for better ventilation.

Summary This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends the lifecycle saving money on replacements. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Respectfully Submitted,

Don Anderson
Building Maintenance Superintendent

Members of the Building Maintenance Division:

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Daniel Adams, Daniel Ryan, and Derek Murray Custodians Steve Hough, Tim Hough, Josh Denton and Jose DeFreitas

VEHICLE MAINTENANCE DIVISION

Thomas Perciaccante
Vehicle Maintenance Superintendent

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy-eight (79) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are eighteen (18) vehicles assigned to various town departments, twenty (20) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and nineteen (20) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2021, the following repairs were performed by the Vehicle Maintenance Division: one hundred and five (105) brake jobs were performed; twenty-four (24) vehicles required engine work; forty-nine (49) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; twelve (12) vehicles required transmission work or complete rebuilding; sixty-eight (68) vehicles required front-end repair work; two (2) vehicles were equipped and wired for strobe lights; thirty-five (35) loader buckets and/or plows

were reconstructed and welded; twenty-eight (28) hydraulic systems were repaired, i.e., pumps, valves, etc.; fifteen (15) vehicles required body repairs; thirty-two (32) vehicles required spring replacements; twelve (12) vehicles required fuel tank and/or pump replacements; and fifty-one (51) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2021:

- #321 The final drive was rebuilt and also new steer clutch installed
- #256 New turbo installed, replaced turbo charger, transmission and lines
- #208 New DPF system installed with sensors and lines, replaced air brake tanks, radiator, and all transmission lines
- #450 Rear Backhoe boom – replaced all bushings, pins and bucket
- #220 Rear Backhoe boom – replaced all bushings, pins, hydraulic lines, and brake lines

During the year 2021, the following vehicles or equipment were received:

- #227 Street Sweeper Highway

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Respectfully Submitted,

Thomas Perciaccante
Vehicle Maintenance Superintendent

ENGINEERING DIVISION

Carl Balduf, P.E., P.L.S.
Town Engineer

The Engineering Division of the Department of Public Works provides technical assistance and expertise for Town sponsored utility and public works construction projects.

In addition, the Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites reviewed include; 1363-1375 Main St. Site Plan, 1429 Main St. Site Plan & Spec. Permit, Residences at Darwin Ln. 40B (Select Board), Moose Hill Rd. Assoc. 40B, Neponset Village 40B (Select Board), 130 West St./25 Spring St. Site Plan, 272-274 South St. Site Plan, 455 South St. Neponset Solar Site Plan, 605 Elm St. Site Plan. Definitive subdivision plans reviewed include; New Word Estates off Peach St., Lincoln Estates off Lincoln Rd., Garden Path at 585 Washington Street, Marion Ave Ext. (1429 Main St.), Alsarabi Estates off Starlight Drive.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds/bond reductions included 173 Pemberton St., Lost Brook Trail, Olmsted Estates, 52-54 Peach Street, Roscommon, Tall Pines (Saboites Way) & Boyden Estates.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the Street Opening Permits for the Town of Walpole. 100 Permits were issued during 2021. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons etc., as well as utility installation

This Division administers the Curb Cut Policy for the Town of Walpole. This permit is required of any

entity planning to install/revise a driveway. 7 Permits were issued during 2021.

This Division administers and issues Trench Permits for the Town of Walpole. This program, commonly known as "Jacky's Law", went into effect in 2009. This permit is required of any entity excavating a "trench.", whether on private or public property. 173 Permits were issued during 2021.

Staff from this Division provides inspectional services for sewer, water, and drain installations in bonded subdivisions (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspections were performed within; Boyden Estates, Roscommon, Olmsted Estates (final), 54 Peach Street (final), Echo Estates, Tall Pines, Pine Acres, & Kingswood Estates. Major sites inspected include: The Municipal Fields project at 2400 Main St., Pennington Crossing (site and offsite improvements at High Plain St & East St. intersection), as well as other individual buildings sites scattered throughout the Town.

Complete Streets

Complete Streets is a MassDOT concept that promotes roads and public ways that are accessible for people of all abilities and multiple modes of travel. The Selectmen have adopted the town's Complete Street Policy thus making Walpole eligible for grant monies for construction. The town applied for grant funding under this program and received approximately \$300,000 in funds for improvements in various locations. Thus far, pavement markings have been installed on Fisher St., upper North St., and Gould Street and several handicap ramps were removed and re-installed on Robbins Rd. Remaining items include a bus stop shelter, bicycle racks in several locations, traffic calming signage in several locations, and bicycle wayfinding accommodation signage in various locations.

Mass Works Grant

In conjunction with the Siemens expansion Walpole was awarded a \$2.5 million dollar Mass Works Grant for infrastructure work at Coney Street and

Route 1. The work occurred in two phases under two contracts. The first phase was within the Town controlled section of Coney St. East of Rt. 1 and was completed in 2020. The second phase involved sewer main installation, lane widening, sidewalk construction, median barrier relocation to accommodate a longer left turn lane and traffic signal modification all within Route 1. This work was completed in the summer of 2021 and is being closed out by MassDOT.

Dams

This department is responsible for ensuring that the required inspections of the town's dams are performed and submitted to DCR in a timely manner. The timing for inspections is noted as follows; Allen Dam (Every 2 years), Cobb's Pond Dam (Every 2 years,) Turner Pond Dam (every 5 years), Memorial Pond Dam (Every 5 years), and Neponset River Dam, (Every 10 years). Additional responsibilities include coordinating the updating of the Emergency Action Plan (EAP) for each dam every year. In 2021 Allen, Cobbs, Memorial, and Turner Pond dams were inspected by the Town's consultant and inspection reports were reviewed by the Engineering Division and filed with the Commonwealth's Office of Dam Safety.

Allen Dam

Allen Dam is a Town owned flood control dam off Washington Street near the intersection with Stone Street. This structure was built in the early eighties by the Federal Government to protect Walpole Center from flooding.

In 2015 the Town requested Federal Assistance with the Dam Rehabilitation Program from Natural Resource Conservation Service (NRCS). In September 2019 the Federal permitting process was initiated. In 2020 public information meetings were held, alternatives analyzed and a preferred alternative selected. The project has been proceeding through internal review with NRCS throughout 2021. Once review is completed a draft environmental document will be issued, another public review will be conducted and the document will be finalized. This will allow final design to proceed with rehabilitation construction bidding to occur in 2023. The Town will have a 35% share in

construction cost with NRCS funding the balance as well as design and construction supervision.

Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former site. An inspection was performed by the Town's consultant in June 2021 and a report filed with Mass DEP.

Pavement Management /Chapter 90/ Capital Road & Sidewalk Program

During 2021, under this program, the following streets received curb to curb paving; Moosehill Rd from Pleasant St. to Rt. 1, Grant Ave, Squire & Kings Ct., Lorraine Rd., Joal Ave., Kennedy Ln., Beaverbrook Ln., Notch Rd., Stony Brook Rd., Old Town Rd. (portion), and East St. from Main St. to High Plain Street.

Work also was performed at the Old Post Rd. School where sidewalks were removed and replaced and the entrance/exit driveways and parking lot re-paved.

Finally, substantial portions of sidewalks were removed and replaced on Common Street from Washington St. to Lake Avenue. Sidewalks were replaced in additional spot locations. Curb ramps were generally replaced within areas of streets that were repaved and also in some other spot locations.

Route 1A (North)

This is a five year MassDOT project to completely re-build the roadway from Walpole Center to the Norwood Town Line. This means all pavement/sidewalks/curbs will be removed and replaced including the installation of new drainage pipes and inlets. This will also include replacing the bridge over the Neponset River at North Street. Furthermore, three new traffic signals will be installed at North St., Fisher St., and Bullard/Willett Street. The project is funded and managed by MassDOT, however, the Engineering Division is the primary local contact for coordination and updates.

General/In house

Staff from this department worked with other Town Departments and internally within divisions of on many smaller in-house projects and reviews. We always assist and perform coordination on the paving and replacement of sidewalks. We also continue to assist the Parks/Cemeteries

Superintendent with many property line and right of way determinations mostly to determine if trees are publicly owned or not.

On my third Annual Report I continue to complement and thank my dedicated staff which includes; Assistant Town Engineer Chris Johnson, Ron Preibis (retired DPW Highway Superintendent), and Principal Clerk Cheryl Pember who splits

administrative duties between Engineering and Building Maintenance. Their enthusiastic efforts over the past year are all greatly appreciated.

Respectfully Submitted,

Carl Balduf, P.E, P.L.S
Town Engineer

Members of the Engineering Division:

Carl Balduf, P.E, P.L.S.- Town Engineer; Christopher Johnson, E.I.T.-Assistant Town Engineer; Walter R. Preibis- Engineering Aide; Cheryl Pember- Principal Clerk



Resurfacing of East Street by Blessed Sacrament School

SEWER & WATER DIVISION

Scott Gustafson
Superintendent

Stephen Nunnery
Asst. Superintendent

With our 126th year of providing public water service to the community behind us it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The effects of the COVID-19 pandemic continue to have long reaching effects on the operation of the Department. Supply shortages as well as transportation delays have seriously hampered operations that would have been routine in the past. Not only has the inability to receive materials, treatment chemicals and equipment delayed projects, it has also seen a dramatic cost increase associated with running the treatment and distribution systems.

As always, the aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2021.

Following is a brief overview of each divisional section and their activities along with a description of responsibilities and the new challenges met.

Administration:

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. The primary focus continues to remain on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing toilet and washer rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are

also duties that are frequently performed. Responding to inquiries and requests for public records as well as coordination and scheduling of all sewer and water related field activities are tasks that are routinely completed as well.

Rebates Processed in 2021	42
Utility Bills Processed in 2021	±34,575
Water Accounts Established in 2021	18
Final Utility Bills Processed in 2021	371
Sewer Accounts Established in 2021	12

Distribution:

Maintenance and repair of the 160+ mile long pipe network and its associated valves, hydrants, services and other appurtenances are typical duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

This year the Distribution Crew installed 700' of new water main on Plain Street; the knowledge, skill and ability of the Department to install this water main resulted in significant savings to the townspeople versus contracting out the project.

Utility Mark Outs (Water)	200
Service Leaks Excavated and Repaired	8
Main Leaks Excavated and Repaired	10
Fire Hydrants Replaced	1
Fire Hydrants Repaired/Maintained	32
Miscellaneous Excavations Performed	50
Water Main Installed in 2020	700
New Fire Hydrants Installed	0

Meter and Cross Connection Control

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained. In addition to meters, the components of the fixed network radio read system including transmitters and repeaters are also

maintained, repaired and replaced as needed. Service associated with the inspection and testing of cross connection devices is also required. This year saw a significant increase in the number of water meters replaced and back flow prevention devices tested.

New Service Meters Installed in 2020	<u>45</u>
Meters Replaced in 2020	<u>611</u>
Meters Repaired in 2020	<u>8</u>
Final Readings for Real Estate Closings	<u>371</u>
Cross Connection Control Devices Tested	<u>181</u>
Cross Connection Surveys Conducted in 2020	<u>0</u>
Miscellaneous Service Calls Recorded in 2020	<u>885</u>
Rebate Confirmations in 2020	<u>42</u>

Production and Treatment:

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

Total Water Pumped and Treated	<u>781.39 mg</u>
Maximum Month Pumpage July 2021	<u>87.44 mg</u>
Minimum Month Pumpage Febr 2021	<u>52.07 mg</u>
Maximum Daily Pumpage for 2021	<u>3.787 mg</u>
Minimum Daily Pumpage for 2021	<u>1.216 mg</u>
Average Daily Pumpage for 2021	2.14 mg

Sewer and Septage:

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road. We accepted 2.999 million gallons of septage from licensed companies in the area over the course of the year.

Capital Improvement Projects:

In 2021 Town Meeting authorized and funded:

Phase 2 of the Edward J. Delaney SCADA Upgrade, which will upgrade software and equipment essential to the operation of the treatment plants, pumping stations, booster stations and water storage tanks. An upgrade of the Edward J. Delaney Water Treatment facility sludge collection system. The Rehabilitation of the Morningside Drive Sewer Pump Station. The replacement of +/-13,250 feet of old unlined 6" cast iron water main.

Closing:

As we move forward into 2022, we look forward to continuing our best service to the public. We would also like to thank all for their understanding and cooperation for any inconveniences, especially during this most difficult year. We will continue to remain committed to attempting to resolve any issues over the next year.

A special thank you to all municipal boards, committees, departments and officials who assisted in addressing the needs of the townspeople.

Finally, I would like to state my sincerest appreciation to the entire Sewer and Water Division staff for their continued dedication to providing service to all townspeople during an extremely challenging year, all while maintain the highest degree of class and professionalism.

Respectfully Submitted,

Scott Gustafson

Sewer & Water Superintendent

2021 SEWER AND WATER DEPARTMENT STAFF:

Mark Aptowitz, Judy Bain, Julie Bain, Ken Barsomian, Maureen Cobb, Paul Difiore, Terri Gates, Ryan Glawson, Steve Kelly, Carla Leahy, Mike Mansen, Kyle Manson, Phil McCall, Al Peebles, Al Reddy, Ken Riley, Mary Timilty

BOARD OF SEWER AND WATER COMMISSIONERS

John Spillane (Chairperson), William Abbott, Patrick Fasanello,
John Hasenjaeger, Pradeep Mishra

Mary Timilty
Administrative Board Secretary

As elected officials for the Town of Walpole, The Board of Sewer and Water Commission is charged with the establishment and adoption of policies, rules and regulations that govern sewer and water operation for the town.

Elected by constituents of the community, Commissioners serve three year terms. In June, 2021 Commissioner Fasanello was elected to his 16th term and Pradeep Mishra began his first term.

In mid-December the long awaited Water Management Act Permit was issued by the Massachusetts Department of Environmental Protection and as anticipated the town's authorized withdrawal was reduced to 2.93 MGD from the previously allowed volume of 3.34 MGD. Given the current trend toward the use of ultra-low flow plumbing fixtures and general overall water conservation efforts we feel that the revised 2.93 MGD is adequate in serving the needs of the Community.

The Sewer and Water Department Capital Improvement Plan continued over the course of the year with preparation and design of the sewer pump stations and new water mains underway. It is anticipated that these projects will be substantially completed in 2022 however, issues associated with

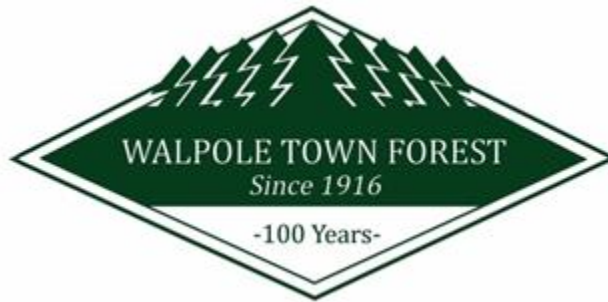
equipment and material supply could extend the timeframe. Other projects that started were the replacement of emergency generators and two pump stations. Completion of this work has also been delayed as a result of equipment supply. Phase 1 of the water treatment plant SCADA upgrade was completed as was the vast majority of the filter rehabilitation project.

The Commission continues to monitor the revenues and consumption in preparation for their annual review of both Sewer and Water Rates and as always will hold a public hearing to discuss any changes to the rates that may be proposed.

In October, 2021 longtime Assistant Superintendent of Sewer and Water Scott Gustafson was promoted to Superintendent filling the vacancy that was created by the departure of Bernie Marshall. Scott has been with department for 33 years and the Board is looking forward to working with him and the department to address the needs of the Community.

In closing the Commission would like to extend its sincere appreciation to all of the employees, Boards, Committees and Departments with whom we have worked with over the past year to keep the Walpole Sewer and Water systems and operations one of the best in the area.

TOWN FOREST COMMITTEE



Gary Rigott (Chair), Liana Cosgrove (Treasurer), Chris Weylman (Secretary),
Mathew Lundsten, Tom Schneider

Town Forest Committee (TFC) holds quarterly meetings on the second Tuesday of the month. Our regularly scheduled in-person meetings, have continued virtually due to COVID concerns.

Meetings were held via Zoom: March 9th, June 8th, September 14th, and December 14th.

Areas that were discussed at these meetings included trail markers for TF, Promoting DCR Arbor Day Poster Contest to Walpole 5th graders, request work order for re-grading South St. parking lot, Keep Walpole Beautiful Day, final approval and copies of the TF management guide, down trees, invasive species plan and members participated in Neponset river clean-up and senior center walk and talk.

The TFC is comprised of volunteers, and we work closely with the DPW. Justin Monta, Superintendent Parks, Forestry & Cemeteries DPW is also the Town Liaison to the TFC.

Occasionally there are events requiring skills beyond what we volunteers can safely handle, like extra large blow-downs or trees hung up at dangerous

angles. One example of this cooperation with DPW was in the spring, a windstorm took down three red pine trees in the Town Forest, along the Bay Circuit Trail. These trees were about 300 yards down the trail from Washington Street. Two of these fell to the ground and we were able to remove them. The third got hung up over 20 feet off the ground. We sent a request for help to Justin Monta at the DPW, along with a map showing the location. That tree was removed in a matter of days.

The TF management plan was completed. The Department of Conservation and Recreation approved it in Spring 2021 and copies have been made available at DPW and Walpole Public Library resource room. The most cited area of concern in the TF management plan was the number of non-native invasive species present in TF. These non-native invasive species are “choking-out” the saplings and preventing normal growth patterns on the forest floor. The TF committee is in the process of putting together an invasive species plan to begin removal and proper disposal of these non-native plants. Justin Monta was available to give TFC members a guided tour to identify invasive species in TF.

BOARD OF HEALTH

Richard Beauregard (Chair), Carol Johnson (Clerk), Dr. Richard Bringhurst, Mona Bissany, Stephen Schaub
Associate Board Members: Rachel Jackson, Karen Teeley, Brenda Healy

Melissa Ranieri
Health Director

Rike Sterrett
Deputy Health Agent

Patricia Fisher
Public Health Nurse

Mary Feldman
Staff Assistant

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

Our health department has been extremely busy this past year to say the least. In addition to conducting routine health department operations, office staff continues to focus a great deal of energy on the COVID19 pandemic.

The Walpole Board of Health suffered a huge loss following the retiring of 20 year Board of Health member and Chairperson, William Morris. Mr. Morris provided a great deal of support and knowledge to the Board as well as the Walpole Health Department throughout the years. The department is extremely grateful for Mr. Morris' mentorship and wish him nothing but the best in the next chapter of his life. With the loss of our Board Chairperson, we were extremely fortunate to have Board member, Richard Beauregard step up and take on the role of Chairperson for the Board. Richard has been a member of the Board of Health since 2014 and is a great asset to the Board. In addition to Richard taking on the role of Chairperson, Associate Board member, Stephan Schaub was appointed a Board of Health member to fill the remaining vacant

seat. We were also fortunate to have long time resident and Registered Nurse, Brenda Healy join the Board as an Associate Board member. This leaves us with a full five person Board and two Associate Board members.

Walpole Health Department's Deputy Health Agent, Rike Sterrett also decided to embark on a new chapter in her life and sadly made the difficult decision after almost two years of working in the department, to further her career elsewhere. The office staff as well as the Board of Health are extremely grateful for Rike's dedication and hard work which she demonstrated during her time in Walpole. With the COVID19 pandemic, the past two years have been extremely challenging in the health department. The department would not have been able to overcome the long and difficult days without Rike. We wish Rike nothing but the absolute best in the next chapter of her life. During the summer of 2021 the Walpole Health Department was fortunate to have Megan Leary intern with the department. Megan is an undergrad at Bridgewater State University and quickly learned the way the health department operated and was able to shadow department staff on food inspections, septic perc tests, pool and camp inspection, COVID19 clinics and so much more. The department is proud to announce that Megan Leary has agreed to take on the position of Deputy Health Agent and will begin working for the department in the New Year.

If the pandemic has taught us anything, it is that the Town made the right decision when deciding to hire a public health nurse. Trish Fisher has been an amazing asset to the office over the past two and a half years (although it seems longer!). She has worked tirelessly when dealing with the pandemic and there are not enough words to commend Trish on all that she has done and continues to do for the Town of Walpole. Trish holds weekly blood pressure clinics at our Council on Aging every Wednesday morning. These clinics provide a sense of normalcy in these crazy times for both Trish as well as our senior population. We look forward to implementing other community wellness programs over the next year.

In addition to conducting 'normal' health department business, the Walpole Health Department staff has spent a lot of their time working to help mitigate the COVID19 pandemic. This includes but is not limited to, contact tracing, assuring COVID19 compliance is being met, providing guidance to local businesses, working with the schools and administering the COVID19 vaccine. We remain extremely fortunate to have a great relationship with our school nurses and have relied on their expertise to assist with contact tracing over the past two years. In the beginning of 2021 we were able to kick off COVID19 vaccination clinics for our first responders. From there we were able to provide the vaccine to Walpole residents, our school teachers and when the vaccine became available to the younger age groups, our students. The clinics held over the past year would not have been made possible without the Walpole Health Department staff, as well as our Medical Reserve Corp (MRC) and Community Emergency Response Team (CERT) volunteers. In addition, the Walpole Health Department would like to give a huge shout out to Walpole Pediatrics, who we were fortunate to collaborate with to provide close to 1,000 COVID vaccines to those 5-11 year olds this past fall. The pandemic has really brought the community together and our department was able to meet and form bonds with so many great individuals who came forward to help. The comradery that has been demonstrated over the past year with our volunteers and community partners is a perfect indication of how special Walpole really is.



Public Health Nurse Trish Fisher
preparing a COVID-19 vaccine

The Walpole Health Department remains extremely fortunate for all of the collaboration and relationships we have built in the 2021 year. The health department continues to work closely with the school department to compile ideas and to process what needed to take place within the schools for the students and staff to remain safe during the pandemic. This relationship continues to strengthen day by day with continued collaboration regarding in person schooling, sports activities and other extracurricular school activities. In addition to working with the school department the health department continued to work closely with our fire and police departments throughout the 2021 year. It was critical for the lines of communication to be kept open between both parties to assure that the latest guidance was being met and that our first responder were remaining as safe as possible during the continually evolving pandemic. The department continues to pivot when it comes to the COVID19 pandemic and we try our best to make sure that we are putting the health and safety of everyone involved first. The health department is grateful for everyone's patience and support over the past year.

The health department continues to be involved in the Superfund activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. It's hard to believe that both the Police Station and Council on Aging have been up and running for over a year now. The overwhelming attendance and high use of both of these buildings makes all of the years of hard work that went into this site worth it.

The health department continues to promote healthier lifestyles for town employees. During these difficult times, it is critical that the health and wellness of our employees is put first. Although we have shifted our wellness programs towards remote programs, our wellness ambassador, MIIA has been able to implement great ways for our Walpole employees to receive the tools needed to increase their health and wellness. With grant funding, the health department was also able to apply for another wellness grant through MIIA to continue to keep two 6AM Health, fresh fridge vending machines within town buildings; one being located at the DPW yard and the other located in the town hall building. The fresh fridges continue to receive positive feedback and have provided town employees with a healthier meal/snack option throughout the workday. The wellness committee will continue to think outside of the box in order to



Rebel the Dog demonstrating proper pose for receiving a COVID-19 vaccine

provide much needed wellness opportunities during these extremely stressful times. Walpole has been awarded wellness awards over the past years and was awarded the 'Excellence in Wellness During Challenging Times' award for the 2021 year.

Our recycling committee continues to help us promote recycling in Town. The committee has supported a citizen petition, Plastic Bag Ban which was approved in the middle of 2021. The ban goes into effect for large retailers, with 3500 square feet or more, on March 1, 2022 and for small retailers on September 1, 2022. Business and residents were made aware of this upcoming change via the town website as well as other town social media platforms. This information was also mailed out in the quarterly tax bill. We continue to hold a contract with Boston Carting who took over for longtime hauler Russell Disposal in Oct of 2020. Boston Carting has kept up Russell's great service. The Town looks forward to continuing our contract with Boston Carting. With the help of Boston Carting, the Recycling Committee and the Walpole High School Green Team the health department will continue to properly educate our residents on good recycling practices. Additional disposal avenues for items that do not fall under the recycling contract are being provided to residents to hopefully reduce the contamination found in our recycling. Mass DEP has an extremely helpful site to help with proper disposal called Recycling Smart <https://recyclesmartma.org/>. Our goal for the upcoming year is to continue to better educate residents on where their waste/recycling goes from curbside pickup to facility drop-off in hopes that better education will lead to better disposal throughout the town.

Our 2021 Household Hazardous Waste Day (HHWD) was an extremely successful event. The Walpole Health Department is grateful that this is such a well perceived event and that residents are properly disposing of their toxic and hazardous materials. During the event oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Without our MRC and CERT volunteers as well as the health department staff, the event could not have operated as smoothly as it did. Many residents also took advantage of our mutual agreements with the towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day

Household Hazardous Waste collection if they missed the one in Walpole. We will plan to hold our next HHWD the first Saturday in May of 2022.

The Health Department continues to lead the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. Due to the pandemic we were unable to meet in person, however we were able to hold a few virtual meetings. The Walpole Health Department was also awarded a MassCALL3 grant in 2021. The MassCALL3 is a MA Department of Public Health, Bureau of Addiction Services grant program to address youth drinking and other youth substance misuse across Massachusetts. This grant works by providing grant funds to communities across Massachusetts to address youth substance misuse through a cluster/sub-regional model where several towns work together. Walpole will be collaborating with Dedham, Needham and Westwood on this grant project.

With this past mosquito season being year 3 of the EEE cyclical trend, the Walpole Health Department remained vigilant working with our partners at Norfolk County Mosquito Control to properly treat areas throughout town. In addition to aerial and ground spraying this office worked with other town officials including the School Department and Recreation Department to properly educate residents on personal protection. When dealing with EEE a multipronged approach is necessary to limit your exposure. In the coming year we will continue to work with our community partners to assure that we are proactive prior to the upcoming mosquito season. INTERFACE Referral Service has continued to be utilized by Walpole residents. Funding for this project was originally awarded in 2018 by a grant from the Community Health Networks 7 and 20 along with Norwood Hospital to offer a free, confidential mental health outpatient referral service for children, adults and families. Callers are

matched with licensed mental health providers from INTERFACE's extensive data base. With the help of the Walpole School Department, we were able to apply for multiple grants to keep this much needed program going over the past two years. The health department will continue to work with our great partners, Walpole Schools, Police, Council on Aging and Veterans Department to hopefully continue this essential service following this year's contract which will expire in November 2022.

Inspections are a major role of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has three excellent food consultants, Dai Nguyen, Alan Perry and Cheryl Kelly that do the majority of food inspections for existing establishments. We were also fortunate to work with MoJin Solutions to assist with COVID19 compliance checks as well as some additional food inspections, to assure business are following COVID19 protocols. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Onsite septic inspections are conducted to assure that failed septic systems are upgraded and installed in compliance with the Title 5 code. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow up action varies from corrective orders, ticketing to court action. Trish Fisher, Public Health RN, helps with our Communicable Disease follow ups. The COVID19 pandemic has forced our department (like many others) to go remote with our permitting and our inspectional services. Our office has spent countless hours transitioning to a cloud based permitting software called Viewpoint. This transition could not have been made possible without the efforts of Deputy Health Agent, Rike Strerrett and Administrative Assistant, Jennifer Nordbeck. It was a lot of work to get the office up and running on Viewpoint, however the department has already received many positive comments regarding the change. The hope is that this will help

streamline the permitting process. In 2021 the department also applied for and was awarded a grant to receive electronic tablets as well as a food & housing inspectional software (Food Code Pro & Housing Code Pro). This new electronic inspection process will help to standardize our food & housing inspections for all of our inspectors, assuring that every inspection being conducted is done in a thorough manner.

The Walpole Health Department would like to thank all of the town departments, agencies, committee members and volunteers that helped us with our

varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our COVID19/flu clinics, MRC mailings, and filing. We really appreciate all she does for us. We look forward to her working in our office for the 2022 year ahead.

Respectfully Submitted,

Melissa Ranieri
Health Director

Food Related Inspections

Retail Food Establishments	25
Food Service Establishments	250
Milk Inspections	30
Tobacco Registrations	22
Temp. Food Service/Farmer's Market	31

Food Related Inspections cont.

Closing/Suspension/Out of Bus.	3
Ice Cream Manufacturers	11
Plan Review New Establishment/Operations	15
New Establishments & Transfers (inspections prior to opening)	15
Complaints	30
	6

Septic

Installers Tests	2
Septic Repairs – minor	12
Observation Test Holes	82
Perc Tests	61
New Construction Plans	3

Other

Trash/recycling related calls	150
Board of Appeals requests reviewed	14

Other Inspections

Tanning Salons	0
Swimming Pools/Spas	38
Swimming Pool Plan Review	0
Recreational Camps for Children	6
Offal Truck Inspections	72
Mobile Food Permits	8

Other Inspections cont.

Tobacco Sales Compliance	0
Hotels/Motels	3
Housing	14
Rooming Houses	2
Trash/Garbage	9
Other Complaints	10

Septic Continued

Repair Construction Permits	20
Sieve Analysis Percs	4
Inspections	60
Inspection Report	54
Complaints	8

Other Continued

Planning Board request reviewed	28
Conservation requests reviewed	16

Please follow the Health Department on Facebook by liking us on www.facebook.com/WalpoleHealthDepartment. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on www.facebook.com/drugfreewalpole.

VETERANS SERVICES



Rita Mienscow (Chair), David Ferrara, Lorraine Boyden, Donna Summers,
Steve Kenny, John Robinson, Jr., Richard McCarthy

Mark Bryson
Veterans Service Office

The Walpole Veterans Service Officer supports Veterans, their widows and widowers and dependents under Chapter 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside Veteran services and present our flag to widows/widowers or next of kin.

In 2020, Walpole VSO Jon Cogan stepped down from his role. For 10 years Jon served the Veterans of Walpole and Medfield. He always made the Veteran the priority. Jon has contributed to so much to both of these towns and we are forever grateful. Jon was officially recognized for his service during the 2021 Memorial Day Observance.

Walpole welcomed Mark Bryson as the Walpole VSO in April 2021. Mark is a Navy Veteran, having



VSO Mark Bryson and former VSO Jon Cogan

served from 1991 to 1995. Walpole is grateful for his service to our country and his service to our Veterans as he moves forward in this role.

The Walpole Veterans Service Committee (WVSC) acknowledges and recognizes the services and sacrifices of our Walpole Veterans by appropriately and respectfully honoring those Veterans, past, present, and future.

The WVSC coordinates and participates in three major events each year. Two are directly related to their duty, those being the Memorial Day and Veterans Day observances. The third is assisting the VSO with the placing of flags on all Veterans' graves in the town of Walpole on the morning of Walpole Day.

In 2021 the COVID pandemic slightly loosened its grip on our country allowing us to gather with our

neighbors and observe our Veterans both for Memorial Day and Veterans Day.

The 2021 Flag Swap was once again opened to all who wanted to volunteer. The mission was completed with honor and the grave of every Walpole Veteran received a new flag. All are welcomed to participate and do so regularly. Each year the number of volunteers grows with young and old giving thanks and showing appreciation for the sacrifices of these Veterans.

In 2021 the WVSC launched the Hometown Hero Banner Program as a living tribute for our community to honor past and present members of the Armed Forces. There is no cost to the applicant. Production and installation expenses will be paid for by the Walpole Veterans Service Committee through donations and fundraising efforts. Anyone wishing to honor a Veteran or active-duty member or who would like to donate to support this program can contact Mark Bryson, Walpole VSO, email walpolevsc@gmail.com or call Rita Mienscow at 774-567-0334.

In 2021 the WVSC:

- Designed and launched the Hometown Hero Banner program.
- Sponsored a grab-and-go lunch at the Walpole

Council on Aging

- Sponsored the Veterans Day observance lunch at the Walpole VFW
- Sponsored the Veterans Appreciation Lunch at the Council of Aging
- enhanced the WVSC Facebook page to reach more Veterans and residents sharing information on events, services, and all things Veteran related
- <https://www.facebook.com/walpolevets>

Funding for the WVSC is provided by donations as well as fund-raising activities coordinated by the committee.

The Walpole Veterans Service Committee and the Walpole Veteran Service Officer would like to extend our sincerest and most grateful appreciation to our 2021 supporters:

Junior Women's Club of Walpole: For their continued support of our Veterans and generous donations to our committee. Through these contributions, the WVSC has been able to accomplish goals and continue working towards acknowledging and serving our Walpole Veterans.

Local 1957 American Federation of State, County and Municipal Employees: The WVSC humbly



Volunteers assist with flag replacement for Memorial Day

accepted a generous donation from the Local 1957. Their support of the committee will help to further our mission.

Tyler Forgeron: The contributions made by this fine young man through his “Taylor Can” recycle program continue to support our Walpole Veterans and future projects of the WVSC.

The “Village” who supported the WVSC with coordination and participation in the Memorial and Veterans Day observances and the cemetery flag swap:

Walpole Fire Department
Walpole Police Department
Walpole High School Band
Walpole Media
Retired Army Colonel Robert Notch
Retired Marine Corps Master Sargent
Charles Duquette
Boy Scout Troop 44
Support our Veterans Association (SOVA)
Henry Scanzio
VFW Firing Detail

VFW Auxiliary

The organizations and individuals who through there generous donations of services and /or financial support helped make the Hometown Hero Banner Program a reality:

Friends of St. Frances
Clifford Snuffer
Lois Pineau
Bailey Family
Karen Swan
Ruth Sundberg
Bailey Family
Walpole DPW

If you are a local Veteran in need of assistance or know of a Veteran in need, please contact the Veteran Service Officer at 508-660-7325, or stop by the Walpole Co-operative Bank South Street Center at 60 South in Walpole. Help us help you!

Rita Mienscow

Chair, Walpole Veterans Service Committee



Hometown Hero Banner program on the Town Common

RECREATION DEPARTMENT

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Brendan Croak
Recreation Director

Arielle Ramos
Assistant Recreation Director

Rich Lamoury
Recreation Coordinator

Lauren Antonetti
Program Coordinator

NOTE FROM THE DIRECTOR / YEAR IN REVIEW

I'm pleased to submit this annual report on behalf of the Walpole Recreation Department. The Recreation Department offers hundreds of programs for Walpole residents on an annual basis. From youth to teen programming, adult and senior sports and enrichment classes, aquatics, and Community Events, the Recreation Department offers something for all age groups and interest levels.

The Recreation Department continues to evolve and adapt our program offerings to fit the needs of the Walpole community. With over 300 programs offered in 2021, the Recreation Department was able to provide programming and services to over 4,000 members of the Walpole Community.

As always, I'd like to recognize some of the individuals that form our amazing team - Arielle Ramos, Rich Lamoury, Lauren Antonetti, Aquatics Director Cheryl Cavanaugh, and Assistant Aquatics Director Kristen O'Leary. In addition to these employees, I'd like to thank the dozens of instructors, counselors, coaches, volunteers, pool gate attendants, and lifeguards for the hundreds of hours spent working with members of the Walpole Community. Our department truly relies on their effort and hard work throughout the year.

In fall of 2020, the synthetic turf fields at the newly constructed South Walpole Community Athletic Complex were finally ready for use. In 2021, at the new complex alone, the Recreation Department processed applications and issued permits for well over 2,250 hours worth of use with over 745

reservations. We eagerly look forward to spring of 2022, when the natural grass fields at the new complex are available for additional scheduling opportunities. The addition of this complex has helped to address the identified shortage of athletic fields in Walpole. Our hope is that the sports programs in town continue to grow, and that overcrowding and overuse of the town's existing fields continues to diminish.

I'd like to acknowledge and recognize the tireless work from the numerous town departments that assist us throughout the year: Parks & Highway Department, Building Maintenance Department, Water Department, Council on Aging, Walpole Police Department, Walpole Fire Department, Health Department, and the Walpole School Department. Last, but certainly not least, I would like to thank the partners, sponsors, community leaders, and members of the Walpole Community for continued support of the programming and services that the Recreation Department provides throughout the year.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents of all ages. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

PROGRAMS

Summer on Stone (Ages 4 - 11)

To maximize enrollment and efficiently utilize our programming space, we created a program called Summer on Stone, which was for ages 4 - 11. This program occurred daily at Blackburn Hall and Stone Field from 8:30 a.m. - 2:00 p.m. Kids were able to enjoy lots of fresh air, while participating in some arts & crafts, adapted games and activities, and more! On average, there were around 60 kids who were able to participate in this unique and fun program.

In addition to Summer on Stone, our department was fortunate enough to be able to offer additional programming for members of the Walpole community to include but not limited to:

Saturday Soccer
Saturday Basketball
Saturday T-Ball
Beginner Golf Lessons
First-Aid/CPR Training
STEM Programs
Summer Sports Clinics
Toddler SoccerTots
Youth Tennis Lessons
Youth Field Hockey
Piano Lessons
Adult Volleyball
Irish Step Dance Lessons
Football Skills Clinic
Adult Yoga
Babysitting Safety
Home Alone Safety

COMMUNITY OFFERINGS

Leprechaun Traps

For the first time ever, we celebrated St. Patrick's Day in our department as we assembled over 300 Leprechaun Trap Kits for families. Each kit included the materials to build a Leprechaun Trap - and also consisted of a Goody Bag of Treats and a Letter from one of our Leprechaun Friends to be left out on St. Patrick's Day Morning for kids to find! Goody Bags included a Leprechaun Mask craft, Gummy Candy, beaded necklace, shamrock ring, and shamrock tattoo.

Community Poster Egg Hunt

While COVID-related precautions this spring prevented us from hosting our usual in-person Egg Hunt, we couldn't let spring pass us by without



Summer on Stone program behind Town Hall

celebrating. This past April, we hosted a Community Egg Hunt with a twist - the eggs were giant posters! The 2' x 3' posters were hung in windows all across town, each of which was decorated uniquely by participating members of our community. Our department then compiled a list of addresses where each Egg could be found and we made an interactive Google Map for the biggest Egg Hunt Walpole has ever seen!

Concerts on the Common

We couldn't have been more excited for the return of our Concerts on the Common Series. In 2021, we hosted concerts on the Town Common every Tuesday evening in July and August. Many favorites returned such as, Eleven, Southbound Train, and 4EverFab, along with new additions like Backyard Swagger, and Soul Revival Orchestra. It was wonderful to see the Town Common bustling with energy once again and bring a summer tradition back to the Town of Walpole.

National Night Out

It was quite the celebration on Stone Field this past August as we made a triumphant return to our largest community event since the pandemic began with National Night Out 2021. With gorgeous warm weather, fire trucks for kids to explore, games, live music, and festival food galore - we welcomed hundreds of families to celebrate National Night Out with us and our friends at the Walpole Fire Department. The evening wrapped up with an outdoor movie, *Raya and the Last Dragon*.

Harvest Fest

Nothing is better than Fall in New England, and we were ecstatic to host a fall event for the community, but once again, with a little “pandemic twist”. With health and safety precautions in the forefront of our thoughts, we adapted our usual fall festivities and moved from Jarvis Farm to Stone Field and held Harvest Fest. The larger footprint of the municipal complex around Town Hall, the Library, and Blackburn Hall, gave us the ability to welcome back local vendor booths, food vendors, and dozens of inflatables for kids. Live music played all day, and, after many years of rainy fall events, we had gorgeous sunny weather for the entirety of the event.

You’ve Been Boo’ed

Sometimes called "Ghosting" or "the Phantom", the Halloween BOO is an Autumn take on "Secret Santa". Usually "Boo-ing" is seen in neighborhoods, and spreads from house to house as neighbors leave only treats, no tricks, on doorsteps. For a second year in a row, Ghosts and Goblins from the Recreation Department delivered hundreds of “Boos” to doorsteps all across Walpole. Along with a bag full of treats and trinkets, a lawn sign was left in each yard letting everyone know that their house was “Boo’ed”!

Thanksgiving Day Shoebox Parade

We love a good parade - especially a Thanksgiving Day Parade! Dozens of kids from all over town joined us, as we hosted our Second Annual Thanksgiving Day Shoebox Parade. Dozens of Walpole families created shoebox floats to be entered into this year’s parade during the month of November. Once we received each families’ float masterpiece, we went to work staging the parade and recorded a 2021 Thanksgiving Day Shoebox Parade video that was released on Thanksgiving morning. This activity is one of our department’s favorite new traditions and receives thousands of views each year!

Letters to Santa

Blackburn Hall was a stop for Santa’s North Pole Express Mail Service this year. Santa and his helpers

delivered a mailbox, to be stationed outside of Blackburn Hall for three weeks this December for all the kids of Walpole to drop off their letters to Santa! Once letters were dropped in the mailbox, they were delivered at warp speed to the North Pole where Santa, Mrs. Claus, the elves, and the reindeer read and responded to each letter. Rumor has it Blackburn Hall will be one of the North Pole Express Mail Service drop spots every year!

Walpole Lights Holiday House Map

Households in Walpole have been joining our department in our Holiday House Self-Guided tour for six years. Loading up the car with the kids, kids at heart, hot chocolate and snacks and taking a self-guided tour of the most festive holiday displays in Town is a tradition for many families. Each year, hundreds of addresses are added to our Holiday House Map that is viewed thousands of times as families continue this popular holiday activity.

Sand & Salt Program

Our Sand & Salt program is a free program for Senior Citizens. All seniors are eligible for a free delivery of Sand & Salt mixture in a 5-Gallon bucket for the winter season to help with de-icing around their homes.

AQUATICS

The Aquatics Division is made up of the town’s Center Pool and Splash Pad on School Street and the South Pool on Jason’s Path. This year, we were fortunate enough to return to full capacity without restrictions. Additionally, swimming lessons were offered once again. Dedicated hours for Lap Swim and Senior Swim were also offered. A special thanks for the continued hard work by all our gate attendants, maintenance workers, lifeguards, Assistant Aquatics Director Kristen O’Leary, and Aquatics Director, Cheryl Cavanaugh.

- Opening Day - Saturday, June 19th
- Closing Day - Friday, August 20th

RECREATION COMMITTEE

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

Joseph Grant (Chair), Richard McCarthy (Vice Chair), Annelise Fair, Michael McGrath
Jeffrey Hutnick, Lorraine Dundon, Doug Shea, Brad Hickey

2021 started with a renewed hope of a return to a more normal life and with that, the Recreation Department was able to offer more in-person programs. As we moved into spring, life started to feel a little more normal. The new South Walpole Community Athletic Complex came to life with the return of the town's youth programs. The summer brought the return of Summer on Stone back to Blackburn Hall, and was met with great enthusiasm from parents, children, and staff. The rebuilding out from the pandemic had truly begun. By Fall the Recreation Department was firing on all cylinders and capped off the season with the return of their annual fall community event, Harvest Fest. Many in the Walpole Community came out to attend a large-

scale event as they were able to put the anxiety of the pandemic behind them.

Throughout 2021, the Recreation Department Staff has sailed over many hurdles. To say it was a rollercoaster of a year would be an understatement. However, the staff carried on and continued to provide safe, fun, and engaging programming.

On behalf of the Recreation Committee, I would like to thank the staff - Brendan Croak, Arielle Ramos, Rich Lamoury, and Lauren Antonetti for all that they do, and everything that they continue to do to be the heart and soul of the Town of Walpole.

Joseph Grant

Recreation Committee Chair



Summer 2021 Concerts on the Common

BOARD OF LIBRARY TRUSTEES

Lois Czachorowski, Marian R. Encarnacion, Jennifer Marciello
Deborah McElhinney, Barry Oremland

The Library Board of Trustees is the governing body for Walpole's Public Library. The Board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with library administration, the Library Board of Trustees also assists in planning and goal setting.

The Walpole Public Library began the year under several COVID related restrictions. Although the library was open for its normal 59 hour per week schedule, the library operated under a maximum occupancy of 30 patrons in the building at one time. In January, the Board began the year by reviewing the Bulletin Board and Study Room policy. The updated policies were approved at their February meeting. Board authorized a website redesign in March. Library Administration was tasked with finding and interviewing potential vendors for the project. In April, the Board reviewed and updated the Library 2021 Calendar. On Monday, May 29, per new Massachusetts guidelines, the library fully re-opened without COVID restrictions. The maximum occupancy and mask mandate restrictions were lifted.

In June, Barry Oremland and Marian R. Encarnacion were elected to the Board. Barry Oremland was re-elected for a second term and Marian R. Encarnacion was elected in place of Sheila Harbst,

who stepped board from the Board in June. At the June 2021 meeting, the Board of Trustees organized for fiscal year 2022 with Deborah McElhinney as Chairperson, Lois Czachorowski as Secretary, and Barry Oremland as Treasurer. In November, the Board voted to reinstate fines for overdue materials. The Board finished the year by reviewing the proposed FY2022 budget for the library. On December 29th, the Town of Walpole enacted a mask mandate for all public buildings because of the rise in COVID cases.

The Trustees would like to express a profound gratitude for the dedication and creativity of the library staff who kept the library going while being responsive to the needs of Walpole residents during the pandemic.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions, and keen interest in the Library and its functions.

The Board meets on the third Tuesday of the month.

Respectfully submitted,

Deborah McElhinney, Chairperson
Board of Library Trustees

WALPOLE PUBLIC LIBRARY

Salvatore Genovese
Library Director

Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health, and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center, and for sharing experiences and ideas.

Library Usage: Five full-time and eleven part-time employees worked to serve 76,052 visitors to the Walpole Public Library in 2021. The library began the year under several COVID related restrictions. Although the library was open for its normal 59 hours per week schedule, the library's COVID policy limited the buildings maximum occupancy to 30 patrons. On Monday, May 29, per Commonwealth of Massachusetts' updated guidelines, the library fully re-opened without COVID restrictions, including those related to building occupancy and masking. Unfortunately, statistics reflect the disruption of library services and access. The following measures provide a quick snapshot of library activity during the calendar year:

- Library patrons borrowed, downloaded, or streamed 188,509 books, videos, magazines, and audio items.
- Library patrons borrowed 13,574 items through Interlibrary Loan.
- 5,668 children, teens and adults attended 253 library programs.
- Public Internet workstations were used 4,670 times.
- Meeting rooms were used 609 times by Town, civic and community groups.
- Study rooms were used 2,209 times.
- There were 10,238 active library cardholders.

Hours: Library hours of operation remain unchanged from the end of calendar year 2020. The library's hours are:

Monday:	9:30 a.m. to 9:00 p.m.
Tuesday:	9:30 a.m. to 9:00 p.m.
Wednesday:	9:30 a.m. to 9:00 p.m.
Thursday:	9:30 a.m. to 9:00 p.m.
Friday:	9:30 a.m. to 5:00 p.m.
Saturday:	9:30 a.m. to 3:00 p.m.*
Sunday:	Closed

*The library is closed Saturdays between the middle of June through the Labor Day weekend.

Collections and Services: The library began the process of creating a biography collection. New biographies are being classified as biographies and older biographies are being relabeled and moved to the collection. The process will continue through 2022. Delivery and curbside services remain available to Walpole residents, and book bundles on selected topics are available in the Children's Room. Hot spots were added to the collection in September. In addition to the library's 24/7 digital download and streaming collections (Libby/Overdrive, Hoopla and Kanopy), Walpole residents now have expanded access to Libby/Overdrive materials via other library networks in the Commonwealth.

The holdings of the Walpole Public Library are as follows:

- Books	82,418
- DVDs	8,622
- Audio books and Music	4,201
- E-books / audio	84,726
- Newspaper and Magazines	110
- Museum passes	20

Programs: In September, the library began a new Cook Book club. The library also restarted the Monday Afternoon and Thursday Evening book clubs. Overall, the library held 253 in-person and Zoom programs with a total attendance of 5,668 participants. The Children's Department held 162 programs with a total attendance of 4,354 participants. New children's programs were

introduced during the summer and fall. Alphakids, Lego League, Steam Saturdays, and Move, Groove and Learn were some of the new offerings. The Young Adult department held 16 programs with a total attendance of 259 participants. A Teen Advisory Board was created and new programs introduced, including an Anime club, No-Book book club, and a well-attended Halloween Party.

The Friends of the Walpole Public Library sponsored 31 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 744 attendees. Noteworthy events include Ty Burr in January, Barry Pell in March, Ian Fagelson in September, and Gary Hylander in November.

Personnel: On February 21, 2021 clerk Sarah Verbisky resigned after 12 years of library service. On February 22, 2021 Kara Mackie was hired as a library clerk. Kara replaces Sarah Verbisky. Katie Greulich was hired on March 8, 2021. Katie replaces Deborah Kirby who retired on November 21, 2020 after 19 years of service. On June 25, 2021, Assistant Children's Librarian, Leslie Loomis, retired after 36 years of service. The library hired Nicole Cataloni as the new Children's Programmer on July 12, 2021. The library hired Elizabeth Doherty as the new Young Adult Librarian on August 2, 2021. Library clerk Kara Mackie resigned on October 9, 2021. Library clerk Katie Greulich resigned on October 27, 2021. Candace Womack was hired on December 20, 2021 as a library clerk. Candace replaces Katie Greulich.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Molly Riportella; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Young Adult Librarian: Elizabeth Doherty, Principal Clerk: Ellen Ransow; Children's Programmer: Nicole Cataloni,

Library Clerks: Susan Akeley, Steve Horgan, Joanne Johansen; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, and Candace Womack

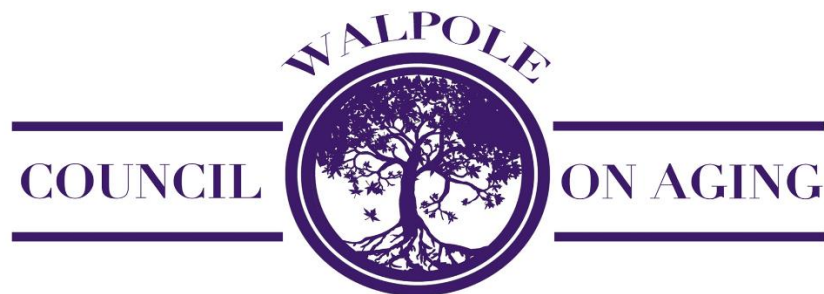
In Gratitude: The library would like to thank the Friends of the Walpole Public Library for their continued support and for the wonderful programs that they have sponsored through the year. The library would also like to extend thanks to the Parents Advisory Board and the Teen Advisory Board for their work in supporting library programming. The Walpole Public Library remains grateful to the Walpole Public Library Endowment Trust for providing financial support for the library's collection of on-line databases and downloadable/streaming services.

We also wish to recognize the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for collaborating with the library on children's programming; Courtney Budz at the Career and Education Program; the students from the League School of Greater Boston; and, to Andrew Udden for all his help in maintaining the library stacks.

Finally, we are thankful for the people of Walpole who support the library with their tax dollars and patronage. We hope that our services, collections, and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director
Walpole Public Library



COUNCIL ON AGING

Kerri McManama
Director

Debbie Fradkin
Assistant Director

Laurel St. Pierre
Outreach Worker

Christine Tetreault
Elder Advocate

Janet Nye
Principal Clerk

Sheri Cohen
Program Coordin.

Carol Fellini
Van Driver

Jim Hinds
Van Driver

William Taranto
Van Driver

The Council on Aging is the Department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40. The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. The focus of the Council is to help elders and their families understand and cope with the complex issues associated with the aging process.

Staffing Updates

The Department wishes to acknowledge Carol Fellini, a Driver for twenty-two years, who retired this September. Carol witnessed much of the COA's history and was beloved by all who came to know her at the Center. We express gratitude for her many years of service and commitment to the seniors of Walpole. Carol also assisted in the smooth transition and welcome of William Taranto to the role of Driver in September. Billy comes to Walpole with experience with seniors at an assisted living. Billy will be working with Driver Jim Hinds to continue advancing transportation services for Walpole seniors. Christine Tetreault, Elder Care Advocate, retired from her position at the end of the calendar year. Christine served the Town in this role for seven



The Council on Aging Team at the Annual Holiday Gathering

years and was instrumental in the movement to electronic records, advancing the Department's policies and procedures, as well as the monthly newsletter and statistical reporting. We thank her for her forward thinking and years of service to Walpole's seniors.

Departmental Operations from January 1 – May 29, 2021

Departmental Operations were already in a phasing in model to begin the year in 2021. Participants were attending in-person, hybrid, and virtual programs to accommodate different comfort levels of both participants and instructors. We continued to rely on

both Facebook and Zoom technology to provide programming. Hybrid and Virtual programs continued to be recorded when allowed by the instructors. Walpole Media's collaborative efforts continued to make these programs available through public access stations as well as on demand. We continued to advance through the phasing in at the direction of the Commonwealth and in consultation with the Board of Health. We awaited the removal of these directives to allow the Center to open for drop-in Outreach services and socialization.

Due to the vulnerable status the majority of our volunteers held through this part of the pandemic, our front desk volunteer support was not possible, requiring the team to proactively plan coverage for the phones. This coverage became more paramount as we approached the public release of information related to the COVID vaccine and then the roll out of the online appointment system for appointments.

We continued to utilize and increase the Department's online presence throughout 2021. To date there are over 1100 subscribers to the electronic weekly updates and electronic monthly newsletter (with an impressive >40% average open rate), over 1000 robo call subscribers, and 670 followers on Facebook. These are substantial increases, the majority of which signed on for increased communication related to frequent COVID-19 vaccine updates. These updates notified of available appointments, updated information on eligibility, the Board of Health clinics held at the COA in February and March, and other Center related information. These were vital communication tools not just with our senior residents, but with their family who were also working tirelessly to help their parents and aging family members secure vaccine appointments.

As the COVID vaccine rollout became imminent and information seemed to be changing moment by moment, the entire COA team was engaged in ensuring callers to the Center seeking information received timely call backs and the most accurate information available. Our partnership and continued collaboration with the Board of Health was invaluable during this time. The Department was overwhelmed with calls seeking vaccine appointment information and support. Many of those seeking support lacked an email address and internet access; requirements to secure an online

appointment. COA staff worked tirelessly to return every call and book as many vaccine appointments as possible. Staff often searched for and completed appointment bookings outside of their normal hours; early in the morning and late into the evening when appointments would be uploaded online. The Department created a shared Telephone Triage system to efficiently and effectively manage the inquiries from the community. Efforts were made to document each call, but given the incredible volume of calls, it would be impossible to get an accurate count of the work completed by the COA at this time.

Outreach for COVID Vaccine Rollout	Total Outreach Activities	Unique Individuals
January	691	371
February	1667	921
March	680	344
April	494	262
TOTAL	3532	1260

** Reflects records maintained by the Department, should be considered an estimate as records of calls were maintained as best as possible, but could never accurately reflect the true volume of calls received*

Departmental Statistics from January – May 29, 2021

From January 1 – May 29, 2021 there were 415 unique active members who participated in 2,054 activities (events, programs, or services). Of those 415 active members, 73% were female, 27% were male and 81% were Walpole residents. In this period of time, the Center welcomed 350 new members, 209 of those new members (or roughly 60%) joined in February related to the COVID vaccine roll out. The average daily attendance during these months was 24, limited by Commonwealth of MA spacing guidelines and restrictions.

FROM JANUARY 1 – MARCH 29	Total Activities	Unique Individuals
Outreach Services	3958	1319
Participation at Center	2054	415
Volunteers	297 hours	28

Departmental Operations from June – December 31, 2021

The Commonwealth removed all COVID mandates relative to masking, spacing, and capacity on May 29th, 2021. The doors were again open for drop-in services and socialization, but the Department maintained the request that all participants pre-register for programming to assist in the planning and execution of programming. As had been the case throughout the phasing in, the My Senior Center Kiosk for check-in provided an opportunity to screen for known COVID symptoms and efficiently track participation in the case that contact tracing might be needed. All participants are required to check in upon arrival to assist the Department in informing all participants if they have had a potential exposure.

Open doors meant socializing and reconnecting with old friends and it was a joyous time to be at the Center. Attendance steadily climbed as the Team worked to bring programming back to pre-pandemic levels. Sheri Cohen, Program Coordinator, achieved this and then some with a full and diverse schedule of programming.

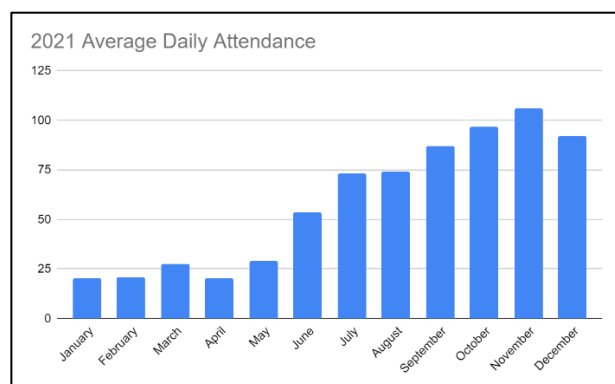
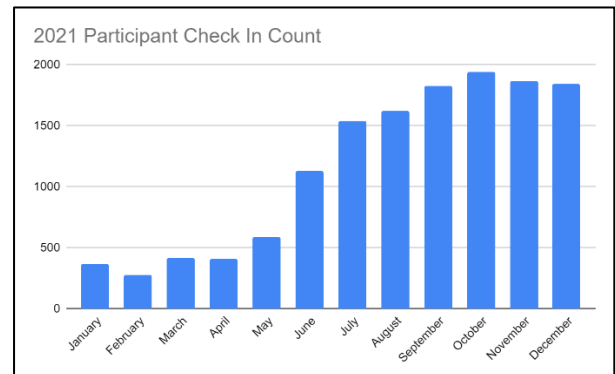
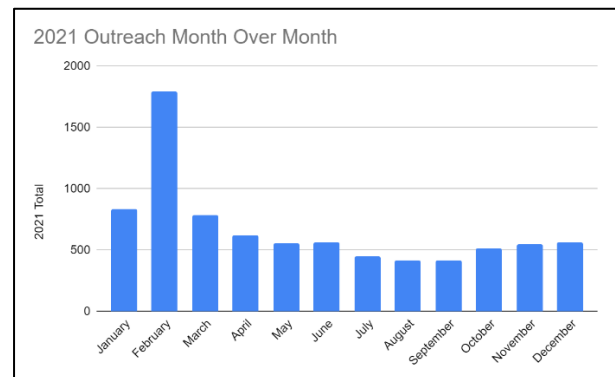
The Department conducted a trial of summer hours for July and August moving the Center hours in alignment with Town Hall hours. This provided a late evening each week on Tuesday for a special event; Ice Cream Social, Social Dancing, Education, Games, and the highlight of the season; the Swing Night Dinner Dance with a live Swing Band performance on the Patio. These events were well received by the community who were eager to get out into the world and see friends. A survey conducted at the conclusion of summer strongly supported the summer hours and reflected positively on the programming options available. These and many events throughout the year were supported by many generous and committed Community Partners.

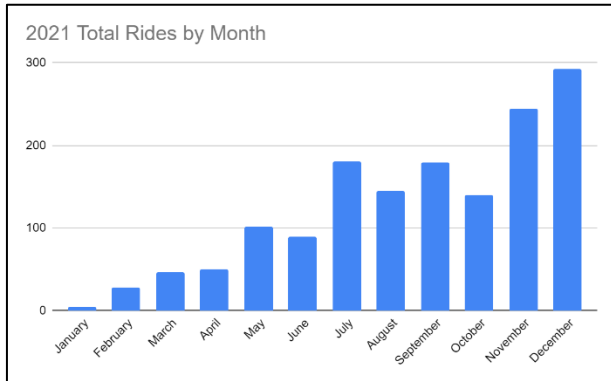
Departmental Statistics from June – Dec. 31, 2021

From June – December 31, 2021 there were 942 unique active members who participated in 11,789 activities (events, programs, or services). Of those 942 active members, 71% were female, 29% were male and 72% were Walpole residents. This was 8% lower than in the first half of the year, surely reflective that during this time Walpole was offering more in-person programming than other local Centers. In this period of time, the Center welcomed 354 new members. The average daily attendance during these months was 82 and steadily climbed

monthly with the exceptions of the arrival of new COVID variants in July and December. The Department also warmly welcomed back volunteers, both in the Center and to other Town Departments, through the Senior Tax Work Off Program.

FROM JUNE – DECEMBER 31, 2021	Total Activities	Unique Individuals
Outreach Services	2975	884
Participation at Center	11,789	942
Volunteers	1448 hours	38





AARP Tax Preparation Services utilized a Board of Health approved socially distanced approach utilizing open windows, plexiglass dividers, and the entire second level of the building to complete tax appointments for 98 lower income seniors. Additionally, the SHINE program adaptations made in 2020 to offer remote assistance continued through the July 2021. In person appointments began in August 2021. Medicare Part D Open Enrollment was managed again through the use of paper request. The process was effective and efficient and resulted in savings for many seniors in Walpole. A potential of \$49,437 in annualized savings (including premiums, deductibles and drug co-pays) for 2022 was identified. Requests for review were processed for 129 beneficiaries and the volunteer made recommendations to 71 (55%) to change their plan and/or pharmacy. The average savings identified per beneficiary was \$696.

The Department continued efforts in 2021 to support the Walpole Community Food Pantry Home Delivery Program. The twice monthly deliveries were supported by a group of committed volunteer drivers from the Walpole Medical Reserve Corp who provided hours of their time every other week to support 767 home deliveries. Between scheduled distributions, the COA team continues to complete deliveries as needed to those in food crisis or in isolation due to COVID-19. A weekly pick up location at Walpole High School eased the need for some home deliveries. At the conclusion of the year, the COA had transitioned the delivery to Pantry volunteers. The COA continues to support to the Pantry with the management of delivery requests and coordination of delivery routes.

This challenging time since COVID began in March 2020 has reinforced to the Department that though the future is unknown, the risks of isolation and its long term effects must continue to be addressed to ensure that opportunities exist for our seniors to keep active, continue with lifelong learning, challenge themselves cognitively, and be social. The Department expects that Outreach will assist residents with increased acuity and forecasts an increase in both transportation and financial assistance requests. The Department is committed to continuing to advance programming and services to adapt to these changing and growing needs. The Council on Aging worked tirelessly through the phasing in of operations at the Center and throughout the vaccine rollout to support our seniors. The COA Team was committed to moving forward throughout the phasing in, which put the Town in an excellent position to “hit the ground running” when mandates were lifted. Since then, the Team has continued to push onward and through and the current calendar reflects a level of diversity greater than when COVID began. This was possible through a close and collaborative relationship between the COA and the Board of Health.

The Department continues to be grateful to the generous support of the Friends of Walpole Elders, Inc., our many generous local sponsors, and the Commonwealth of Massachusetts and the Executive Office of Elder Affairs who enable us to provide so much more to the senior residents of Walpole and their families.

The Council on Aging wishes to thank the Council on Aging Board, the Walpole Select Board, Walpole Media, the Walpole Board of Health, and the citizens of Walpole for their continued support as we strive to create a warm welcoming and supportive community to meet the changing needs of seniors.

Respectfully submitted,

Kerri McManama, LCSW
Director, Council on Aging

WALPOLE COUNCIL ON AGING BOARD

Josette Burke (Chair), Joanne DiPietro, Janet Fasanello, Mary Jones, Sandhya Malur-Wilson,
Richard McCarthy, James Pellegrine, Meagan Priest, Rosanne Rockwell, Linda Winslow, Dorothy Smith

COVID continued to be an issue in 2021 requiring our Board Members to learn how to utilize technology to hold monthly Board Meetings using Zoom. Kerri and her team were constantly involved with our seniors. Our building was never closed as statistically proven, our staff dealt with more senior needs through the Walpole Community Food Pantry, vaccination appointments, responding to requests for support or just a friendly check in call.

The Center, Kerri and team, with the Board of Health hosted several immunization clinics for young and old with full cooperation on both sides. Our Director filled many roles with compassion and concern. Virtual reality was the reality. At the April 2021 Board Meeting, we revised the Policy and Procedures draft that we first began in 2020 as is customary to be completed every five years. These were voted and approved by the COA Board and referred to the Select Board, who officially approved. We had many applications for open positions and the Select Board appointed four outstanding candidates.

May brought the new slate of candidates for the Board Election in June. In June, we held our first in person meeting with an Election and new Executive Officers appointed. Outgoing Chair, Richard McCarthy, turned the meeting over to new Chairman Josette Burke. Josette and the Board thanked Rich for his leadership over the years he has served as Chair.

For the first time, the Center adopted the Town Hall's hours for the summer months of July and August. Sheri, our Program Coordinator, filled the calendar with many amazing activities for day and evening including ice cream socials and live music. Everyone enjoyed the programs. In addition we thanked the many sponsors and saw a sense of normalization in operations.

In September, we held both our Annual Meeting and monthly Board Meeting as Policy and Procedures required. The Board took an official photo at the

Annual Meeting. Ben Barrett, Selectman, began sharing a written monthly meeting update to the Board with Mark Gallivan's valuable input. Denise Landry, the Walpole Housing Authority's Director accepted an invitation to present information at the December Coffee and Conversation Program. We are improving our understanding and appreciation for each Board.

There was ongoing discussion to thank our many community partners who have provided such positive collaboration and support for the Center throughout COVID. An evening event was held to offer gratitude and provide an update to our partners in November. The night was a huge success. A huge thank you to all the work Kerri and her team provided.

In December, there were multiple programs held and as is typical of the holidays, it was a busy season for the COA staff. There were nearly two hundred people at the Holiday Open House and it was a wonderful time for all. The Board received many positive comments from attendees who called it the "Best Time Ever."

Thank you and huge appreciation to
Kerri McManama, our Director, who goes above and beyond with her team.

Debbie Fradkin, Assistant Director
Sheri Cohen, Program Coordinator
Laurel St. Pierre, Outreach Worker
Janet Nye, Principal Clerk

Ben Barrett, Select Board for his monthly update
Mark Gallivan, Chairman of Select Board, who attends almost all meetings

Respectfully submitted,

Josette Burke
Chairperson

Janet Fasanello
Vice Chairperson



WALPOLE CULTURAL COUNCIL

Mimi Connell (Chair), Lynne Chiodo (Secretary), Open (Treasurer), Chris Weylman, Mary Cullinane, Kari Denitzio, Sarah McCracken, Clodagh Drummey, Elizabeth Chase

In 2021, the Cultural Council granted a total of \$9,648 to bring art and cultural activities to residents of Walpole. Results from a community-wide survey indicated that residents were interested in programs/presentations in the areas of music; nature and science; and cultural diversity. Funding was focused on grants requested by local or nearby artists, musicians, theater groups, schools and more. A few program examples include: Friends of the Walpole Public Library – Music Series, Mass Audubon Sensory-Friendly Days, Walpole Footlighters’ productions and The Multicultural Books Initiative. A total of 21 projects were allocated grants. For a full list of recipients and their projects, send an email to: walpolelcc@gmail.com

In 2020, the Council had transitioned from a reimbursement grant model to a direct grant model. This change was offered by the Massachusetts Cultural Council and resulted in performers being able to receive funding for their projects prior to the actual performances. There are two goals in allowing councils to provide direct grants: 1) to enhance Local Cultural Council (LCC) programming opportunities by alleviating financial hardship on potential grant recipients, and 2) to simplify the payment process for municipalities and councils. The Walpole Cultural Council elected to continue using the direct grant method in 2021.

During the Covid-19 pandemic the Council sought the guidance of, and worked closely with, the

Massachusetts Cultural Council to understand appropriate actions associated with date and venue changes as well as performers shifting to virtual programs in lieu of live sessions. Special thanks to Walpole Media for all their help!

In early March, the Walpole Cultural Council kicked off its first writing contest, Walpole Writes. The town-wide writing contest was open to all residents of Walpole and non-resident students of Walpole Public Schools. Categories included Short Story, Poem, and Memoir for 4 different age groups – Elementary, Middle School, High School and Adult. Entries were accepted through April 25 with over 45 submissions received!

First, second, and third-place winners for each category were announced on the Walpole Cultural Council Facebook page. Walpole Media worked with the winning entrants to create a video of readings of their works which was broadcast on local cable stations. The video can be viewed on YouTube.

In 2021 the Cultural Council welcomed one new member. With several members having terms that expire in Spring 2022, the Council has openings for additional members. If you are interested in serving, complete the application online or call the Select Board office at (508) 660-7277 for more information.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations	29 samples submitted, no isolations in 2021
Requests for Service	463

Water Management: Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	7 culverts
Drainage ditches checked	3,000 feet
Intensive hand cleaning	1,550 feet
Mechanical water management	0 feet
Tires collected	68

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control: When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicade applications	86.9 acres
Summer aerial larvicide applications	0 acres
Larval control	12.6 acres
Rain basin treatments	1,436 basins
Abandoned pools treated	0

Adult Control: Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 12,866 acres

Barrier applications on municipal property
4 applications, total of 16.6 gallon mix

Respectfully submitted,

David A. Lawson
Director

SUPERINTENDENT OF SCHOOLS

Bridget A. Gough, Ed. D
Superintendent of Schools

I am pleased to submit the Walpole Public Schools Annual Report. The events from this past year have significantly impacted the way our students have experienced teaching and learning. Our families were challenged with new and different responsibilities at home and were required to juggle the many demands of their children's social and academic needs. Our Walpole Public Schools teachers and staff were required to do their jobs in dramatically different ways, however, rose to the occasion to meet the varied needs of our students. Although the year did not play out in a way that any of us could have predicted, our mission to educate all students to achieve success has remained. I continue to be impressed with the resilience of our students and educators as they have adapted with incredible determination. It is important to continue our work together to educate Walpole's children, provide high expectations, opportunity, and access to all of our learners. We are equally grateful for the dedication and support of our families and community partners. While 2021 has been another challenging year, I am still filled with hope and remain optimistic about the strides we have made as a district.

On Tuesday, November 2, the Town of Walpole voted "YES" on Question #1 to construct and furnish a new grade 6 - 8 combined middle school at the current location of Bird Middle School. Currently, the Town is executing the Project Funding Agreement (PFA) with the MSBA. MSBA Board of Directors voted to approve a grant of up to \$37,248,947 for the new middle school. Tappe's design team will be confirming all schematic design programming decisions as they begin the Design Development (DD) Phase. A 100% DD estimate is targeted for April 2022. The school is scheduled to open in the Fall of 2024. We are excited to continue

our work with both the Compass Project Management and Tappe Architects. The Walpole School Building Committee will meet throughout the Design Phase, and Community Forums will be held at design milestones to present project updates. For the duration of the project, the [Project's website](mailto:middleschoolproject@walpole.k12.ma.us) will be updated regularly and questions or concerns can be submitted to middleschoolproject@walpole.k12.ma.us. We look forward to the work ahead to ensure that Walpole remains competitive in the educational landscape.

The year 2021 continued to mark a high level of collaboration and interdependence of Walpole students, staff, families, administrators, and community members. Everyone continues to have an important role to play in developing a committed common vision of equity, access, and success for all students. Together, we must encourage a culture of collaborative learning that focuses on continuous improvement and optimizes each student's potential. I would like to express my appreciation to the staff, administration, families, elected officials, and community members for their continued support of Walpole Public Schools. It is an honor to serve as Superintendent of Schools in a community that places a high value on education and our students' success. I look forward to the opportunity to continue the collective work of school, community, and family partnerships.

School Committee: Members of the School Committee sacrifice numerous hours and provide much needed advice and counsel. Members include: Chairperson William J. Buckley, Jr. (2024); Vice Chairperson Kristen Syrek (2023); Nancy Gallivan (2022); Jennifer Geosits (2024); Mark Breen (2022); Kari Denitzio (2022) and Sean Ahern (2023).

System Wide Retirees:

Name	School	Position
Ann Arpin	Director of Digital Learning	District-Wide
Maureen Carty	Physical Education Teacher	Elm Street School
Patricia Clifford	Science Teacher	Bird Middle School
Patricia Connell	Kindergarten Teacher	Fisher School
Judy Feldman	Extended Day Site Coordinator	District-Wide
Charles Ferro	Psychologist	Walpole High School
Robert Fonseca	Custodian	Bird Middle School
Holly Francer	Speech/Language	Fisher School
Anne Grilli	Grade 5 Teacher	Boyden School
Susan Maraghy	Education Support Professional	Johnson Middle School
Neil McCormack	Custodian	Elm Street School
Willa McKee	Art Teacher	Walpole High School
Lynn Rowan	Software Application Specialist	District-Wide
Karen Sweeney	Secretary	Elm Street School
Mary Ann Zozula	Reading Teacher	Old Post Road School



Walpole High School students were accepted at 237 different colleges and universities, and US Military:

Adelphi University	Framingham State University	Pace University	University of Illinois
American International	Franklin Pierce University	PA State University	University of Lynchburg
American University	Furman University	Plymouth State University	University of Maine
Anna Maria College	Gallaudet University	Pratt Institute	University of Maryland
Appalachian State Univ.	Gardner-Webb University	Providence College	University of Mass-Amherst
Arizona State University	George Mason University	Purdue University	University of Mass-Boston
Assumption College	George Washington Univ.	Quincy College	Univ. of Mass-Dartmouth
Auburn University	GA Institute of Technology	Quinnipiac University	University of Mass-Lowell
Bay Path University	Gettysburg College	Regis College	University of Miami
Belmont University	Hartwick College	Rensselaer Poly. Institute	University of Minnesota
Bentley University	High Point University	Rhode Island College	University of Mississippi
Berklee College of Music	Hobart Will. Smith Colleges	Ringling Coll. Art & Design	University of Nevada
Binghamton University	Hofstra University	Rivier University	University of New England
Bishop's University	Husson University	Roanoke College	Univ. of New Hampshire
Boston College	IL Institute of Technology	Rochester Inst. of Tech.	University of New Haven
Boston University	Indiana University	Roger Williams University	Univ. of Northern Colorado
Brandeis University	Ithaca College	Roxbury Community College	University of Pittsburgh
Bridgewater State Univ.	James Madison University	Sacred Heart University	University of Rhode Island
Bristol Comm. College	Johns Hopkins University	Saint Anselm College	University of Richmond
Bryant University	Johnson & Wales University	Saint Augustine's University	University of San Diego
Bunker Hill Comm. College	Keene State College	Saint Joseph's College - ME	University of South Carolina
CA Institute of the Arts	Lafayette College	Saint Joseph's University	University of South Florida
California State University	Lasell College	Saint Michael's College	University of Southern Maine
Case Western Reserve Univ.	Lehigh University	Salem State University	University of St Andrews
Catholic Univ. of America	Lesley University	Salve Regina University	University of Vermont
Chaminade Univ. - Honolulu	LA College of Music	Sarah Lawrence College	University of Washington
Champlain College	Louisiana State University	Savannah Coll. Art & Design	University of Waterloo
Cheyney University of PA	Loyola Marymount Univ.	School/Art Inst of Chicago	University of Wisconsin
Clark University	Loyola University Chicago	Seton Hall University	Utah State University
Clarkson University	Loyola University Maryland	Siena College	Villanova University
Clemson University	Lynn University	Simmons University	Virginia Polytechnic Institute
Coastal Carolina University	Manhattan College	Skidmore College	Virginia State University
Colby College	Marist College	S. CT State University	Wagner College
Colby-Sawyer College	Marquette University	Southern Methodist Univ.	Washington State University
College of Charleston	Maryland Inst. College of Art	Southern NH University	Wentworth Institute of Tech.
College of the Holy Cross	Marymount Manhattan Coll.	Springfield College	West Virginia University
College of William and Mary	Marymount University	Stonehill College	W. Conn State University
Columbia College Chicago	Marywood University	Stony Brook University	Western New England Univ.
Connecticut College	Mass Bay Comm. College	Suffolk University	W. Washington University
Curry College	Mass Col. of Art and Design	SUNY	Westfield State University
Dean College	Mass College of Liberal Arts	Syracuse University	Wheaton College
Denison University	Mass Maritime Academy	Temple University	Wilkes University
Dickinson College	Massasoit Comm. College	The New School	Worcester Polytechnic Inst.
Drexel University	MCPHS University	The University of Alabama	Worcester State University
E. Connecticut State Univ.	Merrimack College	Univ. of Northwestern Ohio	Wright State University
Eastern Nazarene College	Miami University	University of Tampa	Xavier University
Elizabethtown College	Millersville University of PA	University of Tennessee	
Elms College	Mitchell College	Thomas College	
Elon University	Monmouth University	Union College	
Embry-Riddle Aeronautical	Montserrat College of Art	University of Alberta	
Emerson College	Mount Holyoke College	University of Bridgeport	
Emmanuel College	Muhlenberg College	Univ. of California-Irvine	
Endicott College	New England College	University of Central Florida	
Fairfield University	New York University	University of Charleston	
Fairleigh Dickinson Univ.	Newcastle University	University of Cincinnati	
Fisher College	Nichols College	Univ. of Colorado Boulder	
Fitchburg State University	NC State University	University of Connecticut	
Flagler College	Northeastern University	University of Dayton	
Florida Atlantic University	Northern Vermont University	University of Delaware	
Florida Gulf Coast University	Northwestern University	University of Florida	
FL Institute of Technology	Norwich University	University of Georgia	
Florida State University	Oberlin College	University of Hartford	
Fordham University	Ohio State University	University of Hawaii	

WALPOLE HIGH SCHOOL

Stephen Imbusch
Principal

Lee Tobey
Assistant Principal

This report will present a brief overview of departmental achievements within the high school.

The Art Department curriculum is designed to develop students' understanding of art as a visual language. Through varied art experiences students develop ideas, add personal meaning to express themselves, refine the work through the artistic process, and respond by analyzing their own art and the work of their peers. They learn to ask questions, reflect, collaborate, observe, communicate, problem solve, and think critically. Students also connect to culture around them to deepen their understanding of art making in the 21st century. We exhibited artwork from the AP art students at the midway point of their portfolios and culminated the school year with a virtual K-12 art slideshow on the WPS website. The Social Studies Department is in the second year of a three-year plan to phase in the updated Massachusetts Social Studies Frameworks in our core courses. Beginning last school year, Freshman enrolled in World History have been learning about society, politics, economics, and culture from the Renaissance through World War I. This year, Sophomores in United States History I are learning about American history from pre-Colonial America through World War I. Additionally, this is the second year that Sophomores will be taking part in the Civic Engagement Project and working to influence policy or public opinion at the school, local, state, or federal level.

The Science Department strives to develop observation and analytical skills to help students appreciate and question the world around them. We continue to do well on local and national assessments. Our freshman Physics I students took the MCAS STE exam in June and 94% passed the exam. In AP Environmental Science 100% of students passed the exam; in AP Biology 86% of students passed the exam; and in AP Physics I, 74% of students passed the exam. We are excited to offer AP Physics II this year and have 15 students currently enrolled in the class. Several teachers

attended a weeklong workshop this summer and are working with the Concord Consortium on implementing inquiry into their classrooms and lessons. Teachers in the English Department are working closely in their PLC teams to follow the guidelines set out in the DESE's Acceleration Roadmap. Teachers spent time in the fall assessing students' knowledge and understanding. Teachers use common scoring guides to ensure all students in the same grade and level reach the same learning objectives; for students who need extra support, teachers arrange extra help sessions and interventions in the academic lab. Our students' literacy goes beyond the traditional text as they read and grapple with ideas from a wide range of sources and places. Students engage in complex thinking as they connect the ideas they find in literature to the world around and beyond them. They develop their academic voice as they write about and discuss their ideas.

The Music Department has returned to a performance based focus in their ensembles. The lessening of state COVID guidelines has allowed for more authentic performing experiences. The department is focused on recruitment and retention after the effects of virtual music making have lowered the numbers in ensembles. Students continue to have non-performing class opportunities, such as Guitar, Piano, Musical Production and Musical Theater Workshop. A new Songwriting course has been added to the course selections, as well. The World Language Department is in the process of unpacking the new Massachusetts World Languages Frameworks 2021, whose vision states, "Proficiency in one or more world languages will empower students to use languages other than English to tell their own stories, understand the stories of others, and engage with their communities." In the spring of 2021 more than 15 students achieved the Seal of Biliteracy by demonstrating proficiency in English as well as Russian, Portuguese, Spanish, and French.

The School Counseling Department delivers a comprehensive curriculum to the entire student body during School Counseling Seminar. The first semester is dedicated to 9th and 12th grade students, while the second semester will work with 10th and 11th grade students. 87% of graduates from the Class of 2021 are attending institutions of higher learning. As of December 31st, over 70% of the Class of 2022 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning mental health, social-emotional learning, and post secondary planning. The Special Education Department continues to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies to address and support their disability related needs. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. In addition, we offer ELA, Math, Executive Functioning, Essentials, and/or Partnership Academic Skills classes and assign students based on their learning profiles, disability categories, and IEP goals.

The Mathematics Department continues to develop and expand opportunities for enrichment and remediation to meet the academic needs of students. Mr. Jonathan Ridolfi was hired as the new 6-12 Department Head beginning this school year. The department has and continues to expand its repertoire of instructional strategies and tools to engage students in meaningful, challenging, and effective learning experiences. The number of students taking AP math courses has nearly doubled over the past five years. Students in AP Calculus BC continued to demonstrate mastery of the material, with 93% of students achieving a passing score, and all students receiving a passing score on the AB portion of the exam. Students in AP Statistics continue their high level of achievement, with 70% of students passing the AP exam, while AP Calculus AB had a 60% passing rate. MCAS testing returned in the spring, and students demonstrated strong growth, outpacing state

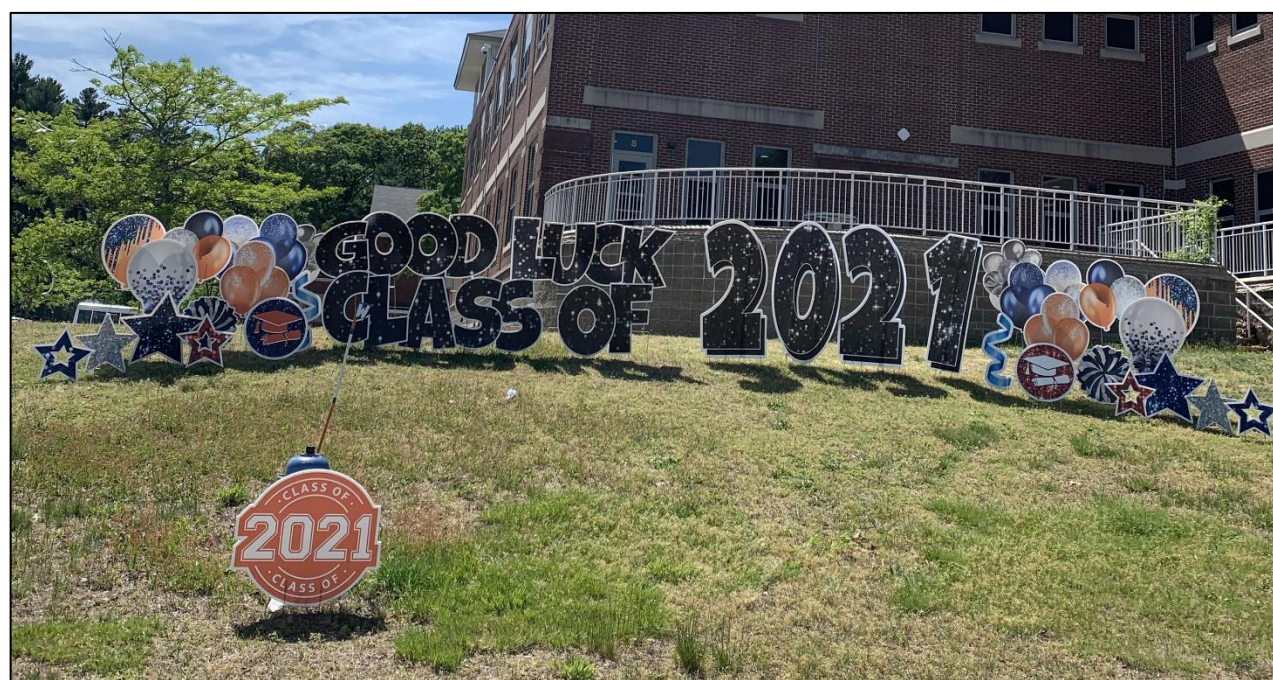
averages. The department is currently using various diagnostic tools to help support students who may struggle with certain content. The Mathematics Interventionist has played an important role in identifying and supporting students facing significant learning challenges in mathematics through regular weekly targeted interventions. This year the Unified Arts Department was able to expand its technology/engineering offerings by converting an existing part-time position into a full-time one. In addition, both computer labs, as well as numerous technology equipment throughout the department, were updated with the most current technology available. These upgrades have allowed the department to continue to offer a diverse selection of courses that focus on developing and providing the latest technology skills as well as practical real-world experience in the areas of Business, Technology and Engineering. Finally, WHS STEM Academy continues to grow and prosper and has graduated yet another group of talented young individuals.

The PE and Health department is continuing to improve our curriculum and equipment yearly as has been the goal for the past several years. We have kept some of the technology aspects that we developed during last year's restrictions and worked them into our class and curriculum. Supports such as google classroom, ed puzzle, videos during classes, and others have all been adapted into our daily efforts to enhance the experience of our students. We have added a fourth PE teacher into our staff which brings us to a total of 4 PE teachers to go along with 1.2 health teachers. We have been able to expand the number of classes to help minimize class size and allow more flexibility amongst students and staff. We are in the process of developing elective classes in order to switch to an "elective based" curriculum for our junior/senior classes. This will allow students the opportunity to pick a specific PE class to fulfil their requirements. Junior/Senior classes will also be adding a health aspect to each section. Topics will be age appropriate health issues that it is important our students are educated on. Classes will continue to be activity based but have a strong classroom presence focussed on health, nutrition, and overall wellness amongst others things. We are also hoping to adjust our Adapted PE program into a unified class,

allowing more regular ed students to work directly with our adapted population.

Respectfully Submitted by:

Stephen Imbusch
Principal



BIRD MIDDLE SCHOOL

Edward Connor
Principal

John O’Leary
Assistant Principal

The school year of 2020 – 2021 was an historic year for students, families, and staff. The district Leadership Team spent the majority of the summer of 2020 working out new ways to have students in the buildings safely. The custodians worked on cleaning protocols. Building administrators invented new bell schedules. And, we created grade level “Learning Pods” for all of our students to minimize the amount of in school interaction between them. All of our desks were placed six feet apart to comply with social distancing guidelines. Tables were removed from the cafeteria. They were replaced with student desks that were six feet apart and students had to eat lunch in shifts for part of the year.

As a result of the changes that we had to make due to Covid-19, we were able to re-open our doors to students using a hybrid schedule. When we opened, students came to school for 2 days each week and learned remotely for the other 3 days of the week. The students were grouped by last name and the beginning of the alphabet was in school for Mondays & Tuesdays while the rest of the students learned at home. All students learned remotely on Wednesdays. And, then on Thursdays & Fridays, the two groups switched places. In April of 2020, we ended the hybrid learning schedule and had all students who wanted to return to school back in the building.

We also had some students and families who decided to choose a full remote learning option. Those students accessed most of their education via the Edgenuity Learning platform. Students enrolled in World Language and Math Connections classes learned as they live streamed their classes at home and the language and math teachers provided synchronous learning to those children. Virtual Related Arts classes were also created for our full remote learners. Some of the courses they completed were Health, Art, and General Music.

Along with the many logistical changes we had to make, we also welcomed 8 new staff members to the building: Spanish Teacher – Carolyn Hayes, School Nurse – Samantha Ludwig, Head Custodian – Frank

Fruci, Transition Coach – Timothy Shaw, Long Term Substitute ELA Teacher – Katie Heiberger, and ESPs – Sarah Giampa, Lindsay Griffin, & Meredith LoRusso.

In addition to our new employees, we also had 4 retirements at the end of last year. Patricia Clifford was a 33-year Home Economics and Science teacher. She was a tremendous teacher, leader, and baker. Her knowledge, empathy, and confectionary prowess was second to none. Lisa DeMarco worked with us for 19 years as a tireless Special Needs teacher. Her caring, enthusiasm, and willingness to help all students will be sorely missed. Christina Kalafarski taught Mathematics for the last 17 years. Her wisdom, intelligence, and steadying presence will be irreplaceable. And, lastly, Robert Fonseca, who was our Head Custodian since 2006, retired in October of the school year. He was a tireless and committed worker. Staff and students knew that Mr. Fonseca would help them out with whatever they asked. Bob kept our building in the best shape possible. One could see the pride that all of these staff members had for Bird Middle School and we thank them for their years of dedicated service.

Even though the staff was faced with many new challenges, they continued to rise to the occasion. Instead of students passing from class to class, it was the teachers who moved from room to room so that the students could stay in their own pod to mitigate any possible spread of the virus. Teachers also learned and implemented a number of new technological modalities in their instruction. Some of the programs that they learned and incorporated were: EdPuzzle, Screencastify, Pear Deck, Brain Pop, Gizmos, & NEWSELA. World Language teachers specifically added more tools to their curriculum by using Extempore. ELA expanded their use of an online vocabulary program. Teachers became more advanced in their use of the Google works suite, specifically Google Classroom and Google Meeting.

In our new “normal”, the Bird Middle School staff continued working to provide a positive school

climate where educators were committed to the academic achievement, as well as the social and emotional growth of our students. We leaned on the foundation of our Core Values: Honesty, Respect, Family, Kindness, & Perseverance to help us with our daily interactions.

BMS also knew that, because we were always “distancing”, we had to find a way to keep our students connected. To that end, we designed a way to encourage community bonding. A word we heard a lot in those days was “distance.” However, that did not mean that we were not connected. Our school community continued on, no matter what. To that end, we created themes for each Learning Pod. We used the themes to illustrate the connectedness. Each theme had separate elements in it. The themes were: Sky, Land, and Sea. Each pod was named based on the elements in the theme. We had pods named Sun, Moon, Stars, Jungles, Swamp, Mountains, Waves, Rocks, and Tides to name a few. Each theme needed each element to contribute in order for it to thrive. For example, the tide cannot occur without the moon. The forest cannot grow without the sun. The wind will not blow without the forests affecting weather patterns. Throughout the year, pods engaged in friendly “Com’pod’titions” connected to our building identity and our Core Values. Even though, because of Covid-19, we had to be separate pods, we were all connected and reliant on each other to do our jobs and remain connected as best we could.

The pandemic also led to the cancellation of many of our school events and activities. Some of the things that we missed last year were: Homework Club, After School Activities, the JMS-BMS Faculty Basketball game, multiple field trips, and most of the Grade 8 end of year activities.

Not all extra-curricular activities were lost however. We were able to revive the Robotics club, continue to run Student Council and Gr. 8 Leadership group. And, BMS rehearsed and performed their rendition of High School Musical: The Musical. The performance was videotaped and made available to the families of the students who were in the show. Each of those activities was able to be done while following the mitigation and distancing guidelines in place due to Covid-19.

We were still able to celebrate our 8th grade students who were leaving BMS. While we couldn’t have some of the larger and family inclusive events, we did bring back the Promotion Ceremony for Grade 8. The ceremony was held in school, recorded, and then sent to all of the eighth-grade families for them to watch. We recognized students for their many accomplishments at the ceremony.

Macy Cyr and Margaret Dornisch were our NELMS Scholar Leaders.

Peter Seibel was presented with the Technology Award.

Bailey Alger, Ronan McAndrew, & Charles Rouhana received the Most Improved Students Award.

The Patricia A. Jankowski Memorial Award for perseverance, forbearance, and determination was awarded to Charles Boulger.

The Suzanne Grimes Memorial Award for excellence in school athletics was presented to Ryan Lania & Rebecca Schmidt.

Margaret Dornisch was presented with the Music Award.

Sakeena Abbasi, Grace Kennedy, & Kaycee Rhodes earned the Art Award.

Francesca Goodsell & Isabella Meredith received the Spring Musical Award for their contributions to the musical over the last 3 years.

American Citizenship Awards were presented to: Francesca Goodsell, Grace Kennedy, Aaron Levenson, Hersh Mepani, and Reilly Raynal.

Addison Brenizer received her American Scholastic Challenge Massachusetts State Champion Award.

Francesca Goodsell was presented with an American Scholastic Challenge Certificate of Merit.

The following students were presented with BMS Core Value Awards: Matthew Botelho, Andrew Burke, Kathleen Chamoun, Emeli Cruz

Velasquez, Mia Destito, Rachel Hickey, Makenzie Keefe, Marissa Langone, Lauren Leite, Ryan Lania, Isabella Meredith, & Peter Seibel

Even in the midst of the pandemic, the staff and families continue to work together toward our ultimate goal of educating every child to reach their maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning

experiences. We partner with the community in providing the children of Walpole with the educational opportunities that will provide a well-balanced curriculum, promote student growth, and reinforce our Core Values.

Respectfully submitted,

Edward Connor
Principal



Bird Middle School Special Olympics Unified Program

ELEANOR N. JOHNSON MIDDLE SCHOOL

Steven Morgenweck
Principal

Conor Cashman
Assistant Principal

While the previous year was spent shifting schedules, spaces, and staffing in response to the pandemic, during the 2021-22 school year, we have been able to effectively recommit our energies and effort towards student learning and instruction. We returned to our traditional schedule and rotation of classes, and were very happy to welcome all of our students back to full-time, in-person learning.

We did experience a slight adjustment period early in the year as our students and teachers had to reacclimate themselves to an academic program free of remote or hybrid learning. Still, not all of the lessons learned during the pandemic were negative. The rapid move to online instruction challenged teachers to adapt how they delivered lessons, promoted student engagement, and encouraged peer collaboration. This led to the integration of new tools, technology, and strategies that have helped reshape how we teach and support our students. For instance, the use of Google Classroom as a learning platform has helped streamline the provision of instructional resources, assignments, and communications between teachers and students, and the use of other digital tools have allowed learners to demonstrate mastery and understanding in formats that were previously unavailable.

As a school community, we continue to promote diversity, equity, and inclusion at JMS. Much of the professional development offered to staff throughout the year has centered on increasing our own cultural proficiency, understanding bias, and examining instructional practices to ensure more equitable access for all learners. This work has led to the establishment of a teacher book club that is taking a

closer look at how grading practices impact diverse populations, an awareness program that now features a more consistent and comprehensive calendar of activities, and the creation of JMS United, a group consisting of students, teachers, and administrators, who work together to recognize and celebrate the many cultures represented in our student body.

Our teaching staff continues to be the bedrock on which our school community is built. In addition to our dedicated veterans, we were pleased to welcome several new staff members to JMS this year, including a main office secretary, two ESPs, and teachers in English Language Learning, Spanish, Physical Education, Art, and Math. We also added a Bridge Support position at the middle school level and a staff member whose work focuses on assisting students who experience transitions in their learning program due to illness, hospitalization, or family displacement.

Over the last year, parents, staff, and administrators from JMS joined with district and local leaders seeking the approval for construction of a new, consolidated middle school. Having received the town's approval this past fall, our planning now shifts into the next phase, as we continue to explore the possibilities and implement our shared educational vision for that facility, which is scheduled to open for the start of the 2024-25 academic year.

Respectfully submitted,

Steven Morgenweck
Principal

BOYDEN ELEMENTARY SCHOOL

Brendan Dearborn
Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports, and programs designed to increase student achievement. Throughout 2021, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

Due to the pandemic, we began 2020 with our students in grades K-2 back full time while our students in grades 3-5 continued to be in a hybrid model with Cohort A students attending in person on Monday and Tuesdays, Wednesday being a remote day for all students and Cohort B students attending in person on Thursday and Friday. Fortunately, on April 5, 2020, we were able to end the hybrid model and bring back most of our students to in person learning. A small number of students remained in the fully remote model until the end of the school year. Though many traditions and activities were put on hold, we were still able to have Boyden students participate in a few traditions. One tradition that has been taking place for years is The American Heart Association's "Jump for Heart" program. Students and staff members collected hundreds of dollars in donations for this worthy cause and celebrated with a modified school-wide jump rope competition. Also, in the Spring students in grades 3-5 once again participated in "Battle of the Books". Students read anywhere from 3 to 12 books from the chosen selections and then participated in a classroom activity to demonstrate their abilities and to test their knowledge of the books they had read. Though we were not able to all come together in the cafeteria, we gathered virtually and celebrated everyone's hard work. One tradition that we ensured

took place was Field Day. This year we had a morning and afternoon session with all staff helping to run games and support students throughout the day, due to us not being able to have family volunteers. It was a great day and a fun way to end a unique school year.

We opened our doors in September, and in-person welcomed back 378 students with 25 of those students being new to Boyden in grades 1-5. Though some of our procedures and traditions continued to be modified, the staff and students worked together to create new ways of bringing students and the community together. Boyden teamed up again with Mosca Karate to participate in a canned food drive to support local families in need. Also, our grade 3 students continued to support the veterans by organizing a school-wide Winter Clothes Drive and collecting hats, gloves, scarfs, socks, etc. to donate to a local VA Hospital. Though this past year brought many challenges and changes to our school, one thing remained constant; the commitment to all student's well-being and their learning.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2021 was a year at Boyden School that no one will soon forget as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

Respectfully submitted,

Brendan Dearborn
Principal

ELM STREET ELEMENTARY SCHOOL

Carrie Ruggiero
Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe and collaborative learning environment. Current K-5 enrollment is 438.

Students in Kindergarten through grade 5 are now 1:1 with devices, which has been crucial in allowing our students to access their education when remote learning took place last year. Now that we are back to in-person learning, staff have continued their dedication to maximize technology to enhance the curriculum. Staff members built their professional practice and expertise with a focus on using technology to engage students in all areas of the curriculum. Teachers have been collaborating and diving into professional development to strengthen their knowledge of digital programs and tools that enhance their instruction. This access to technology allows our students to participate in rigorous educational opportunities. Staff also participated in extensive training in Literacy with consultants and support from the Elementary ELA Curriculum Coordinator aligning curriculum and increasing their knowledge of current best practices to teach the curriculum standards.

Elm Street School Community continues to build upon a positive school culture. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our school wide positive behavior support system (PBIS) which makes explicit expectations across school settings. Elm Street Eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what Safe, On task, Always respectful, and Responsible behavior looks like across school settings and in our greater community. Clarity of expectations lead to the best learning opportunities for our students as they develop skills to be successful community citizens. Teachers and specialists work in collaboration with the school counseling office to teach students using the social-emotional

competencies of CASEL which focus on self awareness, self management, social awareness, responsible decision making, and relationship skills to enhance social interactions and relationships as well as academic learning. The staff have also had the opportunity to participate in Responsive Classroom professional development to increase their knowledge on engaging academics, positive community, effective management, and developmental awareness.

The district has made a commitment to look at our curriculum and school opportunities through a lens of equity. Elm staff continues to participate in regular ongoing discussions and opportunities to reflect on how we as educators cultivate a culture of learning that reflects the definition of equity Elm Staff created.

How does Elm define Equity?

Equity at Elm is cultivating relationships by investigating and understanding each individual students' needs and strengths in order to provide accessibility across the school community. We strive to affirm and embrace each student's identity including their own culture within the greater community.

Elm Street School's connection to the community includes the ongoing improvement of our community garden which provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. This year we continued collaboration with local agencies such as the Board of Health, DPW, Food Pantry, and the School Nutrition Office. We hope to get back to our collaboration with the Senior Citizen Center and Norfolk Agricultural School. Our Cultural Arts program, which is supported by PAC, has brought many programs virtually to our school that focus on STEAM and closely supports our curriculum. In addition, the Museum of Science traveling programs have been a great addition to our Cultural Arts program. These fun programs offer great lessons and academic enrichment to our students. In addition to our annual student-led initiative "Every Penny

Makes a Difference,” and “sock-tober” combined with staff “Casual for a Cause” donations, our school has made hundreds of dollars worth of donations to important charities such as American Cancer Society, March of Dimes, as well as helping families who need extra support during unexpected hardships.

Our Battle of the Books continues to be a highlight of our Fall and Winter months. With 185 students involved in the Battle of the Books they collectively read over 500 books. Our students continue to work in teams to read and share their knowledge. The final weeks of the program include the semi final battles which lead into the final Battle Royale. In addition, activities such as the Geography Bee, Fitness Month and Field Day continue to be a highlight for our students each year. Due to Covid-19 our After School Enrichment programs such as iCook, Yoga and Robotics, as well as Homework Club, Running Club and Elm Street Singers, were unable to run. However, we are hoping to continue these programs in the near future. These are just a few examples of the engaging learning opportunities at Elm.

The partnership between school and home is integral to building a strong community and meeting the

diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child. The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger. The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. The Parent Advisory Committee (PAC) board and families are dedicated to cultivating a strong sense of community and raising funds to enhance the educational experience for students. We continue to work to make education a positive, enriching experience for children and families and to educate all students to achieve excellence.

Respectfully submitted,

Carrie Ruggiero
Principal



Elm Street School Ice Cream Social



OLD POST ROAD ELEMENTARY SCHOOL

David Barner
Principal

Teachers and staff have created welcoming classrooms and learning environments for their students at Old Post Road School. Throughout the year, teachers and staff build strong relationships with their students, establishing expectations for their communities and setting the stage for a year of deep learning. A strong emphasis is placed on establishing a sense of student belongingness to their classroom and school community. Over the summer, flags were installed on the upper wall around the perimeter of the cafeteria to recognize some of the differences our staff and students bring to our community. The first ten flags hung represented our students and families who are from other countries. As people saw the flags and country labels, conversations about staff and student cultural backgrounds percolated and more flags were hung to acknowledge the diversity among us. 2021 ended with a wall of flags on display and more to be added as we continue to learn about each other. In addition to valuing diversity, equity and inclusion along with explicitly developing social emotional learning, the annual OPR School Improvement Plan identified five objectives on which to focus:

- To enhance English Language Arts and Mathematics instruction through identified approaches to teaching the Massachusetts English Language Arts and Mathematics Curriculum Frameworks;
- To expand reading incentive programs for grades K-5;

- To foster and provide professional development, communication and resources to strengthen social emotional learning;
- To ensure communication and transparency to all stakeholders; enhance communication of information about Old Post Road School;
- To analyze and promote diversity, equity, and inclusion in Old Post Road School; To enrich global awareness through school and classroom experiences.

Teachers continue with the implementation of the new reading and writing program Units of Study by Lucy Calkins. Classroom teachers have been able to dive deeper into the program and are benefitting from ongoing training and coaching. Teachers are excited about the exponential growth of our bookroom this year. It provides teachers and students with rich, diverse literature that spans all genres and reading levels. Books are available for teachers and students to use to support the new program with whole class read alouds, small group book clubs, and independent reading.

Instructional time in mathematics focused on the mastery of Massachusetts Mathematics Curriculum Framework and developing student proficiency in mathematical practice by modeling mathematics, making sense of problems and thinking abstractly. All teachers follow the same scope and sequence of mathematical standards and have access to

instructional resources for all parts of the math workshop. Students in grades 1-5 are administered a standard-aligned common assessment up to five times during the year. To strengthen this learning, there are district-created math videos for the math standards in grades K-5 and an educator math website including resources for grade level enrichment, fact fluency, and mathematical disposition. Students have access to applications with virtual manipulative programs and ST Math to improve conceptual understanding of math topics. These resources can be accessed by students while at school or home.

The OPR Visual Arts program provides a culturally responsive and comprehensive art education using state and national standards. Students are able to practice new techniques using a variety of art mediums such as pencil, oil pastel, and watercolor paint in multiple art styles. Each art class allows students to strengthen their critical thinking and problem solving skills as well as share ideas through personal expression. Student artwork is curated and exhibited throughout OPR as well as at Town Hall for the community to view and enjoy.

Physical fitness instruction continued as an important component of student well being during physical education classes. Students were active while learning together. In the spring, OPR held the much anticipated Field Day which is a tradition enjoyed by all students.

Digital learning continues to be a key component of student learning at Old Post Road School. As a fully one-to-one learning environment, innovative and empowered learners at OPR integrate academic technology regularly to demonstrate progress, make learning visible, and archive creation. Educators across the school continue to enhance their instruction with technology, delivering content-curriculum while supporting diverse learning needs. Our Digital Learning Coach has made our iSpace mobile, with lessons and classroom learning experiences that engage learners in digital pathways to demonstrate curriculum content connections, coding, digital design, and more. Students are creating presentations, videos, and tutorials for peers on topics ranging from Digital Citizenship to their own expert topics, allowing students to learn and apply the digital standards and competencies in

context. The commitment to technology has been embraced by teachers at all grade levels and resources continue to grow to support innovative and engaging teaching and learning.

The Student Council focused on school spirit days to build community through shared events. Students eagerly participated in Pajama and Stuffed Animal Day, Sports Team Day, New England Patriots Day, New England Revolution Day, Walpole Day, Red and Pink Day, and more!

The Parent Advisory Committee (PAC) has continued to enhance the school community and learning environment. The PAC Cultural Arts parent volunteers help to coordinate STEM and Arts grade level presentations and whole school assemblies that support social emotional, physical and academic learning. Some of the programs the PAC sponsored this year include hands-on STEM programs presented by the Discovery Museum and High Touch High Tech of New England. Southwick Zoo visited several grades with their mobile field trip. Second grade had their annual visit from author illustrator Skip SanGiacomo. All students attended the BrainShow assembly which was highly engaging and interactive. Internationally acclaimed Storyteller Len Cabral presented virtually to each grade level retelling African, Cape Verdean, and Caribbean folktales and original stories and tales from around the world.

In the summer months, the OPR parking lot and sidewalks were replaced. A new seating area was created near the front door. The PAC generously provided benches to add to the area. On the back playground, the PAC built a gazebo to have a shaded area with seating for our students and community. Throughout the year, the PAC showed great appreciation of the OPR staff in many ways such as teacher stipends, several luncheons and breakfasts, daily snacks, coffee truck, and an acai bowl truck. The OPR PAC is committed to supporting learning and all that it takes to excel.

In the fall of 2021, OPR was able to continue offering after-school enrichment classes for students at all levels. The session classes included: Creative Cupcakes, Jump Rope Club, American Girl Doll Halloween, Running Club, Karate, and Paper Crafts Workshop. These enrichment classes are well

attended and provide small group, high interest learning and social development after school.

As the OPR mission reads: The Old Post Road School community educates all students to excel and become productive citizens. All OPR teachers, staff, families, and community supporters endeavor to

meet and exceed the needs of all students to enable each student to realize his or her potential.

Respectfully submitted,

David Barner
Principal

FISHER ELEMENTARY SCHOOL

Brian Bemiss
Principal

Fisher School is a professional learning community of over 50 educators and 450 learners, committed to improving academic and social emotional progress. We value all learners, respect all learning styles and believe that with effective effort and perseverance, all students can achieve success. We all strive to meet the expectations of our SWIM program where we Show respect, Work cooperatively, demonstrate Integrity and Make responsible choices every day. Through this positive behavior incentive system the adults and children have established a welcoming atmosphere throughout our school, where all feel safe to learn and grow.

Fisher School continues to enhance this positive school culture through the work of our SWIM Team composed of teachers and staff. This group meets regularly to reflect on the efficacy of our positive behavior program, and plans whole school assemblies and activities to encourage and celebrate “expected” behavior. In this unprecedented school year, we are working on ways to continue to highlight the best efforts of our students and staff, even though we are unable to come together in person as a community.

To further promote classroom and individual social emotional progress, School Counselors Ms. Carly Mahoney and Ms. Karly White continue to implement the counseling curriculum at least once a week in each classroom. Both the Massachusetts Health Standards and the Collaborative for Academic, Social and Emotional Learning (CASEL)

standards are utilized. This curriculum is centered around the five core competencies of Social Emotional Learning (SEL): self awareness, self management, social awareness, relationship skills, and responsible decision making.

The 2021-2022 Fisher School Improvement Plan focuses upon supporting, improving and enhancing student achievement and providing our students with a physically and emotionally safe learning environment. The full inclusion of all students, in all aspects of the school community is a priority. Regular and special educators provide students with differentiated instruction, specialized instruction, curriculum modifications and classroom accommodations which enable all students to make effective progress. Fisher School’s goals for the 2021-2022 school year are: 1) To provide engaging curriculum, differentiated instruction, and ongoing assessments for all students. 2) To foster and strengthen the social-emotional well-being of the school community in order to develop responsible and engaged citizens. 3) To demonstrate a high level of Cultural Proficiency as evidenced by active promotion of diversity in all aspects of instruction, learning, and participation thus ensuring for all and full inclusion of members of the educational and greater community. 4) To ensure that facilities and resources support student learning and well-being.

All Kindergarten through Grade 5 teachers regularly collaborate in order to effectively plan engaging lessons and share best instructional practices. At

curriculum meetings, grade level meetings and staff meetings, teachers engage in reflective conversations about instructional strategies and student data. This data drives the differentiation of our instruction which is designed to address student needs while challenging others' understanding of concepts. Training and coaching is provided throughout the year to help support teachers' implementation of the workshop model. The workshop model provides all our students with the individual support and instruction they need to meet the objective of each lesson.

At Fisher School we are also proud of our physical education and fine arts instruction. Our full time Physical Education, Art and Music specialists provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens.

At Fisher School, we believe learning is a partnership between school, family, and community. Fisher's Parent Advisory Committee (PAC) continues to be very supportive of the educational process. PAC has allocated funds for classroom equipment and enrichment programs designed to enhance the curriculum. Parents have also volunteered their time to provide valuable learning experiences for the students through curriculum presentations, the Docent program and community building events such as the Family Ice-cream Social, Trunk or Treat, Silent Auction and Family Carnival. We are fortunate to have their unwavering financial and personal support.

The Fisher School students, parents and community work in concert to provide the very best educational experience that will engage and excite our students and instill in them a love and passion for learning.

Respectfully submitted,

Brian Bemiss
Principal



Fisher School Students at the 2021 Field Day



DANIEL FEENEY PRESCHOOL CENTER

Julie Martin
Director

The Daniel Feeney Preschool functions as an integral part of the educational programs offered by the Walpole Public Schools. The Daniel Feeney Preschool is a district-wide integrated preschool program that provides programming for three- and four- year old children with special education needs, as well as community children. Children enrolled from the community serve as role models for children with disabilities in the skill areas of language, socialization, play, and motor development. All students must be three years of age and Walpole residents to enroll. Named and dedicated in honor of the former Assistant Superintendent of Schools, Dan Feeney, in October 2005, the preschool has achieved and remains at Level II of the state's Quality Rating and Improvement System.

The mission of the Daniel Feeney Preschool is:

We believe it is the mission of the Daniel Feeney Preschool Center of the Walpole Public Schools to teach so that every child can learn.

We believe that each child is a unique individual.
We believe young children deserve a safe, accepting, supportive environment in which to learn.
We believe that teachers need to partner with families to create successful learning environments.
We believe that learning should be active, motivating, and fun.

In the fall of 2021, the Daniel Feeney Preschool returned to full capacity offering a total of eight programs. Programs included one three-day morning session, one four-day morning session, two half-day

afternoon sessions, two full-day integrated programs, one full-day partial inclusion program, and one substantially separate program (Varied Instructional Program). Our class sizes ranged from 8 to 15 students, the maximum allowed per state regulations. When DFP opened its doors on September 7, 2021 we welcomed 93 new and returning students. Of those, 41 students were receiving special education services.

Since the start of the 2021 school year, the preschool staff conducted twenty-four special education evaluations and four informal screenings.

Due to the increasing number of students with special education needs in the town of Walpole, the Daniel Feeney Preschool added a seventh teacher in January 2022. This classroom, a full-day partial inclusion classroom, addresses the needs of children with moderate disabilities. As of January 2022, Daniel Feeney Preschool is serving a total number of 51 students with disabilities.

Daniel Feeney Preschool continues to use a variety of technologies, both low and high tech, to engage our families and children: the DFP website, individual teacher Google Sites, the PhotoCircle app, Boom Cards, Google Slides, and LessonPix. In the fall of 2021, the staff at the preschool partnered with the Langley Foundation and Signarama in Walpole to create communication boards for our playground. These boards are picture symbols used to facilitate communication for all children during recess, one of the most social parts of the preschool

day. The preschool is grateful to the Langley Foundation for funding this important project.

Throughout the year our staff has improved their practice by attending relevant, rigorous, and professional development in a variety of areas including Social Thinking, Zones of Regulation, mindfulness, rethinking circle time, IEP development, and other topics.

The curriculum focus has been on the continued implementation of Foundations as an early phonemic awareness program. We are exploring the Heggerty curriculum for implementation during the 2022-2023 school year. We continue to develop and update our curriculum aligned to the pre-K Massachusetts standards, including the play and social skills standards. As a staff, we continue to reflect on our materials and curriculum to ensure they are

reflective of our families and cultures so each student is seen and represented.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our family and community engagement and continuing our work around curriculum, assessment, and program enhancement with the continued implementation of the Pyramid Model for Preschool. We are excited about our continued growth and work with Walpole's youngest students.

Respectfully submitted,

Julie Martin
Director



Legislative & County Information

WALPOLE LEGISLATIVE DELEGATION

Senator Paul Feeney, Representative John Rogers, Representative Paul McMurtry, Representative Shawn Dooley, and Representative Ted Philips are proud to represent the town of Walpole in the Massachusetts General Court. The delegation continues to work collaboratively on behalf of Walpole residents and businesses and communicates regularly with local officials and residents to ensure that the needs of our community are elevated in the Massachusetts legislature throughout the legislative session and during the annual budget cycle.

State Budget

In the legislature, the upcoming annual fiscal year budget is filed and debated by both the House and Senate during the spring of the current year. This means that in 2021, we debated the FY22 State Budget. During these debates, we were able to secure the Town of Walpole \$8,290,061.00 in Chapter 70 Funding, along with \$2,801,065.00 in Unrestricted General Government Aid (UGGA). This represents an increase above and beyond the FY21 State Budget, in which we secured the Town of Walpole \$8,182,871.00 in Chapter 70 funding along with \$2,706,343.00 in Unrestricted General Government Aid (UGGA).

Despite the economic uncertainty we face as we recover from COVID-19, we were able to prevent cuts to local aid and secure \$800,000.00 in Prison Mitigation for another year.

In the past, the Town of Walpole has received prison mitigation to help offset the financial burden of hosting MCI-Cedar Junction. This money is crucial to our community, especially as we continue our recovery efforts from the pandemic. This appropriation is not automatically funded and has faced challenges in recent years. Walpole's delegation has been successful in continuing this funding and will continue to advocate for it each year. These funds have been previously used to offset a portion of the cost of the new Police, Fire stations as well as the Senior Center.

COVID-19 Recovery

Nearly two years of living with COVID-19, we have all faced new and complicated obstacles. To aid

recovery, the Legislature passed a COVID-19 Recovery bill. In addition to the formulaic distribution of Federal, State and County appropriations, the delegation was successful in passing additional amendments for the funding of specific items in the community. Funds were secured by the delegation for \$100,000 to make improvements to the East Walpole Fire Station, which re-opened in response to the pandemic, and \$200,000 to improve the heating, ventilation and air conditioning (HVAC) system at Walpole High School for our students.

Additionally, the delegation led on many statewide initiatives included in the ARPA / Covid recovery bills that will benefit the town of Walpole. Highlights include: \$500 million to support our businesses through the Unemployment Insurance Trust Fund, \$500 million in premium pay bonuses for essential frontline workers who worked during the height of the Pandemic, \$400 million in mental and behavioral health supports, \$150 million for permanent supportive housing, including prioritization for chronically homeless populations and regional veteran housing options, \$200 million to support the state's local and regional public health infrastructure, and \$135 million for cultural assets and workforce through the Mass. Cultural Council.

In the Spring of 2021, the Walpole Select Board expressed their support to the delegation for the extension of outdoor dining and remote participation at public meetings. The Board expressed the many benefits these policies brought to the town as it responded to the pandemic and ensured the continued function of town government and small businesses. Our delegation advocated with Senate and House Leadership and worked with our colleagues in the legislature to include both of these provisions in "An Act relative to extending certain COVID-19 measures adopted during the state of emergency," passed by both the House and Senate and signed by Governor Baker on June 16, 2021.

District

To increase public safety, we announced a \$214,000.00 MassWorks Infrastructure Program

Grant to create 1,200 feet of sidewalks along a portion of Union Street. This project will provide a safer commute for employees of the Route One corridor, ensure a safer pedestrian route for residents and improve the economic development infrastructure in that area.

Walpole is home to state-of-the-art military manufacturing facilities, such as Rolls-Royce Naval Marine, Inc and Human Systems Integration (HSI). We were honored to tour these local businesses in the past year to see how they've utilized state grants, and how they support our military and provide jobs to our neighbors.

As we continue into the second half of the 192nd Legislative Session, we remain committed to serving our local and federal partners as we work together to continue to serve the People of Walpole.

Yours faithfully in public service,

Paul R. Feeney
State Senator
Bristol & Norfolk District

John H. Rogers
State Representative
12th Norfolk District

Paul McMurtry
State Representative
11th Norfolk District

Edward R. Philips
State Representative
8th Norfolk District

Shawn Dooley
State Representative
9th Norfolk District



Lt. Governor Karyn Polito joins the legislative delegation and local officials to announce a MassWorks grant to extend sidewalks on Union Street

STATE SENATOR PAUL R. FEENEY

Bristol & Norfolk District

(Walpole, Foxborough, Medfield, Sharon, precincts 1, 4 and 5, in the county of Norfolk. The city of Attleboro, ward 3, precinct B, wards 4, 5, and 6, and the towns of Mansfield, Norton, Rehoboth and Seekonk in the county of Bristol)

Senator Paul R. Feeney is in his third term as a State Senator representing Walpole. Feeney is the Senate Chair of the Joint Committee on Bonding, Capital Expenditures & State Assets, the Senate Vice-Chair of the Joint Committee on Consumer Protection and Professional Licensure. He is a member of the Senate and Joint Committees on Ways & Means, the Senate Committee on Personnel & Administration and a member of the Joint Committees on Healthcare Financing, Economic Development & Emerging Technologies, and Labor & Workforce Development.

Paul lives on North Street in Foxborough with this wife Laura, a licensed family child care provider and small business owner.

Senator Paul R. Feeney
24 Beacon Street, Room 215
Boston, MA, 02133
Phone: (617)722-1222
Email: Paul.Feeney@masenate.gov

REPRESENTATIVE JOHN H. ROGERS

12th Norfolk District

(Precincts 1, 2, 6, 7, and the Town of Norwood)

Representative Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife, Brenda, and their children: Abigail Ann, Kathrine Josephine and Lindsay McCormack.

Rogers currently serves as Vice-Chair to the Joint Committee on Housing, as well as serving on the Joint Committees on Higher Education, Labor and

Workforce Development, and Tourism, Arts & Cultural Development.

Representative John H. Rogers
24 Beacon Street, Room 162
Boston, MA 02133
Phone: 617-722-2092

REPRESENTATIVE EDWARD R. PHILIPS

8th Norfolk District

Sharon; Stoughton: Precincts 2, 3, 4, 6; Walpole: Precincts 3, 4; Mansfield: Precinct 4

Representative Ted Philips is a lifelong resident of the town of Sharon, Massachusetts, and longtime advocate of the 8th Norfolk district; which includes precincts 3 and 4 of Walpole. Before being elected to serve as State Representative in 2020, Rep. Philips proudly served the district working for his predecessor State Representative Louis Kafka. He worked with Lou for fifteen years, rising from Legislative Aide to Committee Director to Staff Director.

Over that time, Ted was instrumental in helping to pass legislation ensuring insurance coverage for children with cleft palate and cleft lip, providing emergency access to restrooms for Crohn's & Colitis patients, requiring police departments to be notified when licenses are suspended in their jurisdictions, and curbing animal cruelty in the Commonwealth, along with other bills.

As Representative, Ted is proud to serve on the Joint Committees on Community Development and Small Businesses; Economic Development and Emerging Technologies; Municipalities and Regional Government; and Veterans and Federal Affairs.

24 Beacon Street
Boston, MA 02133
Phone: 617-722-2800
Email: Edward.Philips@mahouse.gov

Representative Edward R. Philips

REPRESENTATIVE PAUL MCMURTRY

11th Norfolk District
Walpole Precinct 8 and the Towns of Westwood and Dedham

Elected State Representative of the 11th Norfolk District in a special election in May 2007, Representative Paul McMurtry is now entering his 9th term in the House of Representatives. He currently serves as Chair of the Committee on Veteran and Federal Affairs, and previously served as Chair of the Committee on Tourism, Arts and Cultural Development, Chair of the House Committee on Personnel and Administration, Vice Chair of Bills in Third Reading, Member of the Committee on Ways and Means, as well as Community Development and Small Business.

Proudly representing the citizens of Westwood, Precinct 8 in Walpole and Dedham, he strives to make a positive difference for all citizens of the Commonwealth. Self-employed as a small business owner for more than 25 years, Chairman McMurtry is the owner of the Dedham Community Theatre, located in historic Dedham Square.

Representative Paul McMurtry
24 Beacon Street, Room 171
Boston, MA 02133
Phone: 617-722-2015
Email: Paul.McMurtry@mahouse.gov

REPRESENTATIVE SHAWN C. DOOLEY

9th Norfolk District
South Walpole (Precinct 5), Medfield (Precincts 3 & 4), Millis (Precinct 1), Norfolk, Plainville, and Wrentham

Representative Shawn Dooley is a full time legislator and an On-Call Firefighter/EMT in the town of Plainville. He lives in Norfolk with his wife CiCi Van Tine and their four children: Caroline (25), Emma (17), Jack (15), and William (14). Caroline graduated from TBS this spring after finishing at the Naval Academy last year. Jack and William currently attend Boston College High School where Jack plays Hockey. Shawn is also an animal lover and has three dogs, Aubie; Finn; and Coco, and three cats, Bat; Cheshire; and Callie.

Shawn is incredibly grateful to have been given the opportunity to continue to serve the people of Walpole, along with the other members of the Walpole legislative delegation, for the seventh straight year after being elected in a special election in 2014. In his formal legislative duties, Shawn serves as the Ranking Minority Member on the Joint Committee on Election Laws, the Joint Committee on Financial Services, and the Committee on Reapportioning. Shawn also serves as a member of the House Committee on Federal Stimulus and Census Oversight, the

Joint Committee on Public Health, and the
Special Joint Committee on Redistricting.

Representative Shawn Dooley

24 Beacon Street, Room 473-B
Boston, MA 02133
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NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell
Register

The COVID-19 pandemic continued to impact all of us in 2021. While many sectors of our economy were still negatively affected by the pandemic, the Norfolk County real estate economy in 2021 remained not only viable but was one of the strongest in a decade.

I am pleased to report the Norfolk County Registry of Deeds continued to remain open and operational for the recording of land documents every work day throughout this continuing pandemic. The Registry of Deeds building opened to the general public on June 7. Registry personnel are again processing in-person recordings while vigilantly maintaining Covid related protocols. The use of electronic recording for our institutional users such as banks, law firms and title companies increased dramatically. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or by placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

I am particularly proud of our staff who continued to work diligently throughout these difficult times. In February, our employees were recognized as "Every Day Heroes" by D'Angelo Grilled Sandwiches. This recognition program honors groups of individuals who stand out in their community during the COVID-19 pandemic. The unsung heroes for 2021 were members of the Registry of Deeds Information Technology Department. The behind the scenes efforts of our Chief Information Officer and Network Administrator made certain that Registry employees could socially distance from one another and perform their jobs, some remotely for the first part of the year, all the while ensuring that each and

every real estate document received by the Registry was safe, secure, and accessible to all members of the public. In addition to supporting the internal work and staff of the Registry, our IT Department acted as lifelines to members of the real estate bar and real estate community whose reliance on technology had never been greater or more essential.

The results of these efforts was a highly active Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. We are thankful to our partners in the real estate community and most importantly the citizens of Walpole and all of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry suffered a setback when a fire broke out in the building on a February weekend. We lost some IT equipment, supplies and microfilm but all of our records are intact and remain backed-up. We were open for business on the following Monday morning.

The Registry of Deeds is the principal office for real property records in Norfolk County and operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002. Its mission is to maintain and provide for accurate, reliable and accessible land records to

all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information. More information can be found on our website – www.norfolkdeeds.org.

2021 Registry Achievements

Cyber Security issues and incidents, especially those involving municipalities, remained topical and captured the thoughts and dominated the efforts of the Registry of Deeds Information Technology Team. The IT team doubled their training and education of staff and employees concerning the perils of phishing, spoofing, and Trojan Horses to minimize potential risks to information security. The IT Department acquired an incident response server and multiple computers so that in the event of a cyber-attack the offline server and computers could be activated thwarting cyber attackers from sabotaging Registry operations.

The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.

In calendar year 2021, the Registry collected approximately \$82 million dollars in revenue.

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2022, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.

This year saw a record number of electronic recording filers, approximately 2,500. The Registry is approaching 80% of its recorded land recordings being done electronically.

Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 70%.

In 2021 we hit a milestone of recording our 40,000th Registry of Deeds book. At the end of 2021 we were at Book 40210. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.

In calendar year 2021, the Registry processed over 13,000 Homestead applications. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law

The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

Despite the ongoing COVID-19 pandemic, the Registry was able to restart some of its community outreach programs. We expect that in 2022 we will be able to visit each of the Norfolk County communities for office hours and continue our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We were grateful to be able to resume our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Walpole Real Estate Activity Report

January 1, 2021 – December 31, 2021

During 2021, Walpole real estate activity saw decreases in both total sales volume and average sales price.

There was a slight decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Walpole in 2021; a decrease of 15 documents from 7,221 to 7,206.

The total volume of real estate sales in Walpole during 2021 was \$501,181,064, a 77% increase from 2020. Also, the average sale price of homes and commercial property was up 74% in Walpole. The average sale price was \$1,044,127. This figure is skewed somewhat by the sale of a commercial property on Route 1 for \$87,600,000.

The number of mortgages recorded (1,932) on Walpole properties in 2021 was down 9% from the previous year. However, total mortgage indebtedness increased 89% to \$1,397,828,130 during the same period.

There were 2 foreclosure deeds filed in Walpole during 2021, 4 fewer than recorded the previous year.

Homestead activity increased 5% in Walpole during 2021 with 597 homesteads filed compared to 566 in 2020.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted,



William P. O'Donnell
Norfolk County Register of Deeds

Spring Town Meeting Minutes

SPRING TOWN MEETING MAY 1, 2021

Representative Town Meeting Appointments: Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 1 and 6 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter. **The following individuals were elected to fill vacancies in their respective precincts:** Precinct #1 -

Katherine Maffei, 44 Pinnacle Drive; Precinct #6- Moriah Boulos, 17 Kittredge Street
Jennifer Lee, 235 Lincoln Road.

The Moderator appointed the following Tellers: Diane Culhane (P7), Virginia Connolly (P4), John Lee (P6), Christina Blau (P6), Alice Susan Lawson (P2), Allyson Hamilton (P21)

PRECINCT 1			5/1	
M. Ahigian		Y		
D. Aikens		N		
A. Alaire		Y		
E. Barrows		N		
E. Boyd		Y		
N. Dayian		Y		
J. Geosits		Y		
J. Hasennaeger		Y		
T. Hempton		Y		
J. Jackson		Y		
L. Keefe		Y		
G. Maffei		Y		
J. McAndrew		Y		
B. Mc Millan		Y		
J. Morley		Y		
R. Thanduri		N		
C. Walzer		Y		
K. Maffei		Y		

PRECINCT 2			5/1	
R. Ardine		Y		
M. Breen		Y		
T. Coyne, III		Y		
C. Fletcher		N		
B. Gallivan		Y		
A. Hamilton		Y		
R. Jackson		Y		
M. Jordan-Mercier		Y		
N. Lane		Y		
A. Lawson		Y		
J. Lombardi		Y		
S. McAuley		Y		
D. McCallum		N		
J. McLaughlin		N		
D. Pedersen		Y		
J. Stanton		Y		
C. Sullivan		Y		
A. Walsh		Y		
L. Whelan-Bratsis		Y		

PRECINCT 3			5/1	
C. Turco Abate		N		
J. Bergin		Y		
E. Damish		Y		
R. Doty		N		
J. Fasanello		Y		
P. Fasanello		Y		
J. Fisher		Y		
L. Golub		N		
P. Hinton		Y		
J. Karnakis		Y		
S. Masterson		Y		
M. McGrath		Y		
B. Mullen		N		
J. O'Leary		Y		
R. O'Leary		Y		
M. Ryan		Y		
M. Martin-Smith		Y		
M. Sullivan		Y		
R. Zaccaro		Y		

PRECINCT 4			5/1	
R. Brown		Y		
S. Brown		Y		
J. Burke		Y		
W. Carroll		N		
L. Coletti		Y		
P. Connelly		Y		
V. Connelly		Y		
K. Denitzio		Y		
A. Flowers		Y		
J. Haner		N		
S. Hendricks		Y		
B. Hickey		Y		
E. Lynch III		N		
S. McCarthy		Y		
D. Melish		N		
S. Naughton		Y		
W. O'Connell		Y		
J. Takacs		Y		
M. Trudell		Y		

PRECINCT 5			5/1	
E. Burdon		Y		
H. Clow, Jr.		Y		
R. Cuniff		N		
C. Dalton		Y		
P. Drohan		Y		
J. Fisher		Y		
D. Freiburger		N		
K. Garvin		Y		
B. Goba		Y		
D. Gondelman		N		
W. Hamilton		Y		
M. Harding Clow		N		
E. Jackowski		N		
J. Lowre		N		
J. Mulligan		Y		
B. Norwell ,IV		Y		
E. Samargedlis		N		
C. Shinnick		N		
P. Stasiukevicius		N		

PRECINCT 6			5/1	
W. Abbott		Y		
A. Albert		N		
C. Blau		Y		
D. Blau		Y		
T. Bowen, Jr		N		
T. Brown		Y		
B J Burke		Y		
A. Devito		Y		
A. Grace		Y		
J. Healy		Y		
J. Hogan		Y		
J. Lee		Y		
W. Lestan		N		
J. Mosetich		N		
S. Rose		Y		
K. Syrek		Y		
M. Boulos		Y		
J. Lee		Y		

PRECINCT 7			5/1	
D. Anderson		N		
B. Barrett		Y		
R. Buckley		Y		
W. Buckley, Jr.		Y		
C. Caron		Y		
D. Clark		N		
D. Culhane		Y		
N. Culhane		N		
P. Czachorowski		Y		
R. Damish		Y		
E. Forsberg		Y		
L. Hoegler		N		
P. Hoegler		Y		
J. Kelly		Y		
F. Kenney		Y		
J. Kenney		Y		
M. Markatos		N		
L. Romanowiz		Y		
D. Shea		Y		

PRECINCT 8			5/1	
B. Connor		Y		
E. DiVirgilio, Jr.		N		
P. English		N		
M. Gallivan		Y		
N. Gallivan		Y		
R. Giusti		Y		
K. Greulich		Y		
S. Khatib		Y		
M. LaRosa		Y		
J. Moraski		Y		
B. Muccini		Y		
J. O'Neil		Y		
N. O'Neil		Y		
J. Rock		Y		
V. Scena		Y		
S. Shocket		Y		
S. Spendley		Y		
L. Van der Linden		Y		

**SPRING TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
MAY 1, 2021**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet on John Turco Field at the Walpole High School by Declaration of Recess and Continuation due to the COVID-19 Pandemic. The field is located at 275 Common Street in said Walpole on the

***FIRST SATURDAY IN MAY, IT BEING THE
FIRST DAY OF SAID MONTH, 2021***

at 10:00 a.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 10:12AM on the football field of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, and Article 1. The Select Board gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on March 24, 2021.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg KP|LAW**

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

A report was given by Nancy Gallivan (School Committee and RTM Pct. 2) and Mark Breen (School Committee, School Building Committee and RTM Pct.3) regarding the New Middle School Project.

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 4, 7, 11 and 14.

Joseph Moraski (P8) asked to have Article 4 removed from the list.

Consent Agenda articles voted on are Articles 7, 11 and 14.

That the Town take No Action.

As printed in the Warrant:

That the Town vote to transfer a supplemental sum or sums of money from Water Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2021 Water Department operational budget.

That the Town take No Action.

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy.

That the Town take No Action.

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years incurred by the departments, boards and officers of the Town of Walpole.

Majority Vote Required on Articles 7, 11 and 14:

DECLARED SO VOTED BY THE MODERATOR

That the town vote to approve the amendments to the Personnel By-Laws as recommended by the Personnel Board, and as found on file in the office of the Town Clerk.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

That the town vote to approve the new salary schedule as recommended by the Personnel Board, and as found on file in the office of the Town Clerk.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

That the Town take No Action.

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer a sum or sums of money to defray cost of changes, if any, to the Personnel By-Laws.

Majority Vote Required:

UNANIMOUS VOTE - NO ACTION DECLARED BY THE MODERATOR

ARTICLE 5:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer the sum of \$170,000 to the Fire Department FY 21 Personnel Line item from the following sources:

ASSESSORS NETWORK	FATM 19	\$251.68
MEMORIAL POND STUDY	FATM 12	\$4,700.00
BIRD SCHOOL SECURITY	SATM 14	\$565.23
LADDER TRUCK	FATM 17	\$600.00
AMBULANCE REPLACEMENT	FATM 19	\$591.37
PORT BATTERIES & C	FATM 20	\$1,530.44
SECURITY	FATM 19	\$2,467.00
PROJECTORS	FATM 20	\$11.00
UNMARKED CRUISER	FATM20	\$52.64
PONDS O&M MANUALS	SATM 10	\$2,813.83
DAM INSP/STORMWATER	SATM 11	\$3,075.00
MEMORIALPOND DAM MAINT	SATM 12	\$4,800.00
CHAIN LINK FENCE REPAIRS	SATM 17	\$382.06
DUMP TRUCK #255	SATM 18	\$1,900.00
FORD F-350 TRUCK W/PLOW	FATM 19	\$7,673.00
FORD F-350 VAN	FATM 19	\$12,227.42
Total completed Capital projects		\$43,640.67
Free Cash		\$126,359.33

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 6:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to fix the salary and compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2021 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses of the Town for Fiscal Year 2022 (July 1, 2021 to June 30, 2022 and that the sum of \$100,143,512 be raised from the following funding sources:

Raise and Appropriate from Taxation	\$97,283,678
Ambulance Fund	\$ 798,255
Sale of Cemetery Lots	\$ 10,000
Water Enterprise Fund	\$ 1,267,407
Sewer Enterprise Fund	\$ 434,172
Overlay	\$ 350,000
TOTAL	\$100,143,512

BUDGET		LINE ITEM	FY'2018	FY'2019	FY'2020	FY'21	FY'22
		DESCRIPTION	EXP	EXP	EXP	BUDGET	TA REC
01113 Charter Review Committee							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL CHARTER REVIEW COMM.:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01114 Town Moderator							
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01119 By-Law Review Committee							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL BY-LAW REVIEW COMM.:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01122 Select Board							
	TOTAL PERSONNEL SERVICES		\$69,014.92	\$64,087.91	\$60,890.04	\$48,018.00	\$47,305.00
		TOTAL EXPENSES	\$11,160.19	\$12,193.97	\$11,595.12	\$14,450.00	\$14,450.00
	TOTAL SELECT BOARD:		\$80,175.11	\$76,281.88	\$72,485.16	\$62,468.00	\$61,755.00
01123 Administration							
	TOTAL PERSONNEL SERVICES		\$443,160.25	\$458,700.46	\$403,698.42	\$415,908.00	\$415,192.00
		TOTAL EXPENSES	\$17,265.93	\$33,658.35	\$22,027.00	\$25,700.00	\$65,700.00
	TOTAL ADMINISTRATION:		\$460,426.18	\$492,358.81	\$425,725.42	\$441,608.00	\$480,892.00
01131 Finance Committee							
	TOTAL PERSONNEL SERVICES		\$10,357.00	\$11,488.05	\$7,861.25	\$0.00	\$0.00
		TOTAL EXPENSES	\$8,402.92	\$8,692.06	\$9,371.65	\$11,980.00	\$11,980.00
	TOTAL FINANCE COMMITTEE:		\$18,759.92	\$20,180.11	\$17,232.90	\$11,980.00	\$11,980.00
01132 Reserve Fund							
		TOTAL EXPENSES	\$0.00	\$33,171.00	\$0.00	\$460,000.00	\$460,000.00
	TOTAL RESERVE FUND:		\$0.00	\$33,171.00	\$0.00	\$460,000.00	\$460,000.00
01135 Town Accountant							
	TOTAL PERSONNEL SERVICES		\$195,486.58	\$202,642.00	\$200,224.73	\$214,959.00	\$245,934.00
		TOTAL EXPENSES	\$6,933.62	\$7,204.45	\$2,231.32	\$8,175.00	\$10,064.00
	TOTAL TOWN ACCOUNTANT:		\$202,420.20	\$209,846.45	\$202,456.05	\$223,134.00	\$255,998.00
01138 Municipal Office Expenses							
		TOTAL EXPENSES	\$54,997.10	\$62,794.36	\$43,989.36	\$69,400.00	\$69,400.00
	TOTAL MUNICIPAL OFFICE EXP:		\$54,997.10	\$62,794.36	\$43,989.36	\$69,400.00	\$69,400.00
01141 Board Of Assessors							
	TOTAL PERSONNEL SERVICES		\$265,761.74	\$271,894.16	\$280,365.36	\$286,989.00	\$279,286.00
		TOTAL EXPENSES	\$44,336.55	\$44,300.00	\$26,792.96	\$45,338.00	\$48,150.00
	TOTAL ASSESSORS:		\$310,098.29	\$316,194.16	\$307,158.32	\$332,327.00	\$327,436.00
01145 Treasurer/Collector							
	TOTAL PERSONNEL SERVICES		\$389,879.29	\$414,026.82	\$429,631.46	\$469,736.00	\$405,805.00
		TOTAL EXPENSES	\$74,068.27	\$91,642.84	\$74,013.54	\$96,000.00	\$99,000.00

	TOTAL TREASURER/COLLECTOR:		\$463,947.56	\$505,669.66	\$503,645.00	\$565,736.00	\$504,805.00
01151 Legal Services							
		TOTAL EXPENSES	\$158,542.63	\$163,881.16	\$179,151.89	\$220,000.00	\$220,000.00
	TOTAL LEGAL SERVICES:		\$158,542.63	\$163,881.16	\$179,151.89	\$220,000.00	\$220,000.00
01152 Personnel Board							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$1,713.82	\$8,786.90	\$2,378.01	\$2,800.00	\$2,800.00
	TOTAL PERSONNEL BOARD:		\$1,713.82	\$8,786.90	\$2,378.01	\$2,800.00	\$2,800.00
01155 Information Systems							
	TOTAL PERSONNEL SERVICES		\$169,563.00	\$176,482.00	\$181,131.13	\$177,878.00	\$185,636.00
		TOTAL EXPENSES	\$138,624.05	\$137,586.22	\$140,704.20	\$143,020.00	\$154,275.00
	TOTAL INFORMATION SYSTEMS:		\$308,187.05	\$314,068.22	\$321,835.33	\$320,898.00	\$339,911.00
01161 Town Clerk							
	TOTAL PERSONNEL SERVICES		\$134,885.42	\$139,431.73	\$149,335.86	\$162,161.00	\$174,748.00
		TOTAL EXPENSES	\$14,097.13	\$16,667.92	\$17,623.70	\$22,455.00	\$27,115.00
	TOTAL TOWN CLERK:		\$148,982.55	\$156,099.65	\$166,959.56	\$184,616.00	\$201,863.00
01163 Elections & Registrars							
	TOTAL PERSONNEL SERVICES		\$78,295.83	\$78,014.28	\$63,429.66	\$87,119.00	\$58,302.00
		TOTAL EXPENSES	\$27,403.05	\$34,852.98	\$26,147.14	\$42,845.00	\$35,330.00
	TOTAL ELECTIONS & REGISTRARS:		\$105,698.88	\$112,867.26	\$89,576.80	\$129,964.00	\$93,632.00
01171 Conservation Comm.							
	TOTAL PERSONNEL SERVICES		\$69,883.51	\$71,267.30	\$72,682.27	\$83,079.00	\$87,645.00
		TOTAL EXPENSES	\$4,157.78	\$5,121.63	\$4,196.92	\$4,800.00	\$4,900.00
	TOTAL CONSERVATION COMM:		\$74,041.29	\$76,388.93	\$76,879.19	\$87,879.00	\$92,545.00
01175 Planning Board							
	TOTAL PERSONNEL SERVICES		\$54,805.00	\$55,899.10	\$57,428.83	\$58,363.00	\$59,342.00
		TOTAL EXPENSES	\$3,616.75	\$3,006.88	\$1,968.04	\$4,600.00	\$4,100.00
	TOTAL PLANNING BOARD:		\$58,421.75	\$58,905.98	\$59,396.87	\$62,963.00	\$63,442.00
01176 Zoning Board Of Appeals							
	TOTAL PERSONNEL SERVICES		\$841.03	\$391.97	\$1,252.81	\$2,000.00	\$4,000.00
		TOTAL EXPENSES	\$1,233.31	\$1,323.00	\$1,499.22	\$2,500.00	\$2,150.00
	TOTAL ZONING BOARD OF APPEALS:		\$2,074.34	\$1,714.97	\$2,752.03	\$4,500.00	\$6,150.00
01179 Ponds Mgmt Committee:							
		TOTAL EXPENSES	\$0.00	\$1,000.00	\$47.69	\$0.00	\$0.00
	TOTAL PONDS MANAGEMENT COMM.:		\$0.00	\$1,000.00	\$47.69	\$0.00	\$0.00
01182 Community & Eco Dev							
	TOTAL PERSONNEL SERVICES		\$124,954.63	\$117,050.37	\$116,086.64	\$144,314.00	\$148,632.00
		TOTAL EXPENSES	\$1,055.03	\$1,060.00	\$509.20	\$3,200.00	\$2,250.00
	TOTAL COMMUNITY & ECO DEV:		\$126,009.66	\$118,110.37	\$116,595.84	\$147,514.00	\$150,882.00
01189 Pmt Building Committee							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL PERM. BLDG. COMMITTEE:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

01192 - DPW: Building Maint.							
	TOTAL PERSONNEL SERVICES		\$775,422.00	\$782,336.85	\$785,461.04	\$866,680.00	\$893,133.00
		TOTAL EXPENSES	\$1,253,852	\$1,556,852	\$1,498,990	\$1,560,625	\$1,470,425
	TOTAL BUILDING MAINT:		\$2,029,274	\$2,339,189	\$2,284,451	\$2,427,305	\$2,363,558
01195 Town Report & Ann. Audit							
		TOTAL EXPENSES	\$54,811.66	\$54,661.91	\$41,829.00	\$64,800.00	\$52,800.00
	TOTAL TOWN REPORT & AUDIT:		\$54,811.66	\$54,661.91	\$41,829.00	\$64,800.00	\$52,800.00
01199 Trust Fund Commission							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$173.20	\$0.00	\$238.55	\$450.00	\$450.00
	TOTAL TRUST FUND COMM.:		\$173.20	\$0.00	\$238.55	\$450.00	\$450.00
TOTAL GENERAL GOVERNMENT:			\$4,658,755.25	\$5,122,171.62	\$4,914,784.25	\$5,820,342.00	\$5,760,299.00
01210 Police Department							
	TOTAL PERSONNEL SERVICES		\$4,818,566.07	\$5,088,789.69	\$5,221,802.96	\$5,511,744.00	\$5,892,779.00
		TOTAL EXPENSES:	\$427,802.93	\$516,179.00	\$509,591.68	\$538,170.00	\$557,673.00
	TOTAL POLICE DEPARTMENT:		\$5,246,369.00	\$5,604,968.69	\$5,731,394.64	\$6,049,914.00	\$6,450,452.00
01220 Fire Department							
	TOTAL PERSONNEL SERVICES		\$3,377,476.59	\$3,637,699.77	\$3,777,485.99	\$4,243,062.00	\$4,529,346.00
		TOTAL EXPENSES:	\$379,359.81	\$406,399.16	\$441,378.92	\$454,895.00	\$464,750.00
	TOTAL FIRE DEPARTMENT:		\$3,756,836.40	\$4,044,098.93	\$4,218,864.91	\$4,697,957.00	\$4,994,096.00
01241 Inspectional Services							
	TOTAL PERSONNEL SERVICES		\$344,453.48	\$383,328.80	\$420,598.88	\$444,492.00	\$455,667.00
		TOTAL EXPENSES	\$19,393.79	\$46,315.12	\$39,459.79	\$41,650.00	\$46,200.00
	TOTAL INSPECTIONAL SVCS.:		\$363,847.27	\$429,643.92	\$460,058.67	\$486,142.00	\$501,867.00
01244 Weights & Measures							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
	TOTAL WEIGHTS & MEASURES:		\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
01291 Emergency Management							
	TOTAL PERSONNEL SERVICES		\$10,770.96	\$12,986.00	\$11,205.96	\$11,431.00	\$14,000.00
		TOTAL EXPENSES	\$20,683.09	\$25,056.32	\$8,995.07	\$22,668.00	\$22,650.00
	TOTAL EMERGENCY MGMT.:		\$31,454.05	\$38,042.32	\$20,201.03	\$34,099.00	\$36,650.00
01292 Animal Control							
	TOTAL PERSONNEL SERVICES		\$59,286.88	\$60,271.76	\$61,277.16	\$62,386.00	\$0.00
		TOTAL EXPENSES	\$5,637.88	\$5,314.42	\$4,144.40	\$6,275.00	\$98,575.00
	TOTAL ANIMAL CONTROL:		\$64,924.76	\$65,586.18	\$65,421.56	\$68,661.00	\$98,575.00
TOTAL PUBLIC SAFETY			\$9,468,431.48	\$10,187,340.04	\$10,495,940.81	\$11,341,773.00	\$12,086,640.00
01300 Walpole Public Schools							
	TOTAL PERSONNEL & EXPENSES		\$43,456,414.85	\$44,656,987.65	\$46,700,904.24	\$46,858,876.00	\$49,113,775.00
	TOTAL WALPOLE PUBLIC SCHOOLS:		\$43,456,414.85	\$44,656,987.65	\$46,700,904.24	\$46,858,876.00	\$49,113,775.00

01301 Tri-County Vocational							
	TOTAL EXPENSES		\$701,409.00	\$681,272.00	\$860,997.00	\$1,071,000.00	\$1,410,000.00
	TOTAL TRI-COUNTY VOC. TECH:		\$701,409.00	\$681,272.00	\$860,997.00	\$1,071,000.00	\$1,410,000.00
01302 Norfolk County Ag. H.S.							
	TOTAL EXPENSES		\$45,103.00	\$47,160.00	\$49,763.43	\$60,000.00	\$60,000.00
	TOTAL NORFOLK COUNTY AGGIE:		\$45,103.00	\$47,160.00	\$49,763.43	\$60,000.00	\$60,000.00
TOTAL PUBLIC EDUCATION:			\$44,202,926.85	\$45,385,419.65	\$47,611,664.67	\$47,989,876.00	\$50,583,775.00
01411 DPW: Engineering							
	TOTAL PERSONNEL SERVICES		\$260,805.02	\$268,463.21	\$287,755.54	\$283,715.00	\$282,050.00
	TOTAL EXPENSES		\$74,132.75	\$41,051.86	\$41,623.91	\$62,354.00	\$49,429.00
	TOTAL ENGINEERING:		\$334,937.77	\$309,515.07	\$329,379.45	\$346,069.00	\$331,479.00
01421 DPW: Administration							
	TOTAL PERSONNEL SERVICES		\$289,836.54	\$301,812.86	\$300,481.50	\$302,316.00	\$308,388.00
	TOTAL EXPENSES		\$7,677.50	\$24,987.68	\$18,602.86	\$23,925.00	\$28,750.00
	TOTAL DPW ADMINISTRATION:		\$297,514.04	\$326,800.54	\$319,084.36	\$326,241.00	\$337,138.00
01422 DPW: Highway Division							
	TOTAL PERSONNEL SERVICES		\$628,623.26	\$648,832.85	\$599,877.86	\$564,533.00	\$630,880.00
	TOTAL EXPENSES		\$237,923.19	\$206,420.19	\$208,702.79	\$242,500.00	\$243,700.00
	TOTAL HIGHWAY DIVISION:		\$866,546.45	\$855,253.04	\$808,580.65	\$807,033.00	\$874,580.00
01423 DPW: Snow & Ice Rem.							
	TOTAL PERSONNEL SERVICES		\$224,062.96	\$144,002.26	\$84,264.99	\$187,000.00	\$189,500.00
	TOTAL EXPENSES		\$627,189.49	\$455,231.70	\$335,845.88	\$631,300.00	\$628,850.00
	TOTAL SNOW & ICE REMOVAL:		\$851,252.45	\$599,233.96	\$420,110.87	\$818,300.00	\$818,350.00
01424 DPW: Street Lighting							
	TOTAL EXPENSES		\$426,651.95	\$425,621.23	\$360,165.83	\$432,700.00	\$432,700.00
	TOTAL STREET LIGHTING:		\$426,651.95	\$425,621.23	\$360,165.83	\$432,700.00	\$432,700.00
01433 Solid Waste & Recycling							
	TOTAL EXPENSES		\$1,717,752.36	\$1,814,242.18	\$1,936,320.96	\$2,103,292.00	\$2,233,633.00
	TOTAL SOLID WASTE:		\$1,717,752.36	\$1,814,242.18	\$1,936,320.96	\$2,103,292.00	\$2,233,633.00
01439 DPW: Landfill Maint.							
	TOTAL EXPENSES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL LANDFILL MAINTENANCE:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01491 DPW: Cemetery							
	TOTAL PERSONNEL SERVICES		\$134,005.30	\$140,218.39	\$141,636.15	\$141,414.00	\$146,180.00
	TOTAL EXPENSES		\$16,057.98	\$28,776.91	\$14,967.80	\$21,080.00	\$21,530.00
	TOTAL CEMETERY DIVISION:		\$150,063.28	\$168,995.30	\$156,603.95	\$162,494.00	\$167,710.00
01499 DPW: Vehicle Maint.							
	TOTAL PERSONNEL SERVICES		\$277,192.80	\$283,244.00	\$328,643.31	\$359,778.00	\$374,949.00
	TOTAL EXPENSES		\$84,895.55	\$109,080.97	\$100,972.99	\$108,850.00	\$116,450.00
	TOTAL VEHICLE MAINT. DIVISION:		\$362,088.35	\$392,324.97	\$429,616.30	\$468,628.00	\$491,399.00

TOTAL PUBLIC WORKS:			\$5,006,806.65	\$4,891,986.29	\$4,759,862.37	\$5,464,757.00	\$5,686,989.00
01510 Board of Health							
	TOTAL PERSONNEL SERVICES		\$237,602.19	\$248,803.71	\$299,761.30	\$286,652.00	\$309,336.00
		TOTAL EXPENSES	\$73,908.98	\$60,451.74	\$33,186.55	\$36,120.00	\$39,852.00
	TOTAL BOARD OF HEALTH:		\$311,511.17	\$309,255.45	\$332,947.85	\$322,772.00	\$349,188.00
01541 Council On Aging							
	TOTAL PERSONNEL SERVICES		\$144,369.66	\$166,183.17	\$234,933.66	\$276,324.00	\$270,868.00
		TOTAL EXPENSES	\$13,341.68	\$17,021.87	\$22,950.63	\$55,600.00	\$55,600.00
	TOTAL COUNCIL ON AGING:		\$157,711.34	\$183,205.04	\$257,884.29	\$331,924.00	\$326,468.00
01543 Veterans Services							
	TOTAL PERSONNEL SERVICES		\$51,597.96	\$48,552.10	\$50,508.84	\$53,154.00	\$54,162.00
		TOTAL EXPENSES	\$77,976.95	\$98,103.73	\$109,061.35	\$109,780.00	\$109,380.00
	TOTAL VETERANS SERVICES:		\$129,574.91	\$146,655.83	\$159,570.19	\$162,934.00	\$163,542.00
TOTAL HEALTH & HUMAN SERVICE			\$598,797.42	\$639,116.32	\$750,402.33	\$817,630.00	\$839,198.00
01610 Walpole Public Library							
	TOTAL PERSONNEL SERVICES		\$686,629.88	\$700,520.09	\$672,479.59	\$734,418.00	\$728,526.00
		TOTAL EXPENSES	\$140,165.25	\$141,184.38	\$126,988.78	\$124,500.00	\$140,566.00
	TOTAL LIBRARY DEPARTMENT:		\$826,795.13	\$841,704.47	\$799,468.37	\$858,918.00	\$869,092.00
01630 Recreation							
	TOTAL PERSONNEL SERVICES		\$172,471.21	\$173,270.76	\$182,752.00	\$188,721.00	\$194,172.00
		TOTAL EXPENSES:	\$44,647.72	\$40,890.92	\$55,374.57	\$53,200.00	\$52,050.00
	TOTAL RECREATION:		\$217,118.93	\$214,161.68	\$238,126.57	\$241,921.00	\$246,222.00
01650 DPW: Parks Division							
	TOTAL PERSONNEL SERVICES		\$435,635.90	\$420,710.25	\$485,616.84	\$608,841.00	\$683,862.00
		TOTAL EXPENSES	\$153,783.58	\$140,866.65	\$151,712.32	\$174,055.00	\$199,556.00
	TOTAL PARKS DIVISION:		\$589,419.48	\$561,576.90	\$637,329.16	\$782,896.00	\$883,418.00
01691 Historical Commission							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$99.13	\$308.22	\$0.00	\$0.00	\$0.00
	TOTAL HISTORICAL COMM.:		\$99.13	\$308.22	\$0.00	\$0.00	\$0.00
01692 Town Celebrations							
	TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$1,500.00	\$2,000.00	\$2,000.00	\$1,500.00	\$2,000.00
	TOTAL TOWN CELEBRATIONS:		\$1,500.00	\$2,000.00	\$2,000.00	\$1,500.00	\$2,000.00
01699 Trail Committee							
		TOTAL EXPENSES	\$78.61	\$650.00	\$17.68	\$650.00	\$650.00
	TOTAL TRAIL COMMITTEE:		\$78.61	\$650.00	\$17.68	\$650.00	\$650.00
TOTAL CULTURE & RECREATION:			\$1,635,011.28	\$1,620,401.27	\$1,676,941.78	\$1,885,885.00	\$2,001,382.00
01710 Retirement Of Debt							
		TOTAL EXPENSES	\$3,063,295	\$3,204,426	\$3,348,967	\$4,185,286	\$4,187,900

	TOTAL RETIREMENT OF DEBT:		\$3,063,295	\$3,204,426	\$3,348,967	\$4,185,286	\$4,187,900
TOTAL DEBT & INTEREST			\$3,063,295.32	\$3,204,426.86	\$3,348,967.40	\$4,185,286.00	\$4,187,900.00
01911 Employee Ret. Assess.							
		TOTAL EXPENSES	\$4,850,407	\$5,277,378	\$5,589,078	\$5,447,572	\$6,071,806
	TOTAL EMPLOYEE RETIREMENT:		\$4,850,407	\$5,277,378	\$5,589,078	\$5,447,572	\$6,071,806
01913 Unemployment Comp.							
		TOTAL EXPENSES	\$57,326.93	\$61,595.72	\$77,063.96	\$350,000.00	\$350,000.00
	TOTAL UNEMPLOYMENT COMPENSATION:		\$57,326.93	\$61,595.72	\$77,063.96	\$350,000.00	\$350,000.00
01914 Employee Fringe Benefits							
	TOTAL PERSONNEL SERVICES		\$62,888.00	\$107,434.01	\$151,920.46	\$165,269.00	\$167,373.00
		TOTAL EXPENSES	\$10,183,551	\$10,692,707	\$10,277,707	\$11,157,552	\$11,411,311
	TOTAL EMPLOYEE BENEFITS:		\$10,246,439	\$10,800,141	\$10,429,627	\$11,322,821	\$11,578,684
01945 Casualty Insurance							
		TOTAL EXPENSES	\$705,429.95	\$765,036.52	\$815,809.55	\$976,265.00	\$996,839.00
	TOTAL CASUALTY INSURANCE:		\$705,429.95	\$765,036.52	\$815,809.55	\$976,265.00	\$996,839.00
01990 Transfers							
	Expenses						
	596084	Transfer to Stabilization	\$0.00	\$0.00	\$300,000.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$300,000.00	\$0.00	\$0.00
	TOTAL TRANSFERS		\$0.00	\$0.00	\$300,000.00	\$0.00	\$0.00
TOTAL ASSESSMENTS & FRINGE BENEFITS			\$15,859,603.18	\$16,904,151.79	\$17,211,579.04	\$18,096,658.00	\$18,997,329.00
TOTAL OVERALL BUDGET:			\$84,493,627.43	\$87,955,013.84	\$90,770,142.65	\$95,602,207.00	\$100,143,512

Held Budgets were	01123 Administration	Joseph Moraski	(P8)
	01135 Town Accountant	John O’Leary	(P3)
	01175 Planning Board	Joseph Moraski	(P8)
	01210 Police Department	Megan Ahigian	(P1)
		John O’Leary	(P3)
	01292 Animal Control	John O’Leary	(P3)
	01300 Walpole Public Schools	Shannon McCarthy	(P4)
	01301 Tri-County Vocational Tech	Robert Damish	(P7)
		John O’Leary	(P3)
	01422 DPW: Highway Division	John O’Leary	(P3)
	01650 DPW: Parks Division	John O’Leary	(P3)

All held budgets were released.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 8: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2022:

Personnel Services:	\$1,023,862
Expenses:	\$1,653,630
Debt Service:	\$1,801,777

And that the sum of \$4,479,269 be raised as follows:

User Fees:	\$3,751,754
Retained Earnings:	\$ 200,000
Misc. Receipts & MWPAT:	\$ 527,515

Majority Vote Required: DECLARED UNANIMOUS IN FAVOR BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from the Sewer Retained Earnings Account the sum of \$200,000 for the purpose of supplementing the FY 21 Sewer Budget.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2022:

Personnel Services:	\$ 308,182
Expenses:	\$4,526,710
Debt Service:	\$ 43,700

And that the sum of \$4,878,592 be raised as follows:

User Fees:	\$4,388,351
Retained Earnings:	\$ 200,000
Miscellaneous Receipts:	\$ 290,241

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 12:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$175,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 13:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$287,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 15:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town, pursuant to G. L. c. 44, §53F ¾, transfer from the PEG Access and Cable Related Fund the sum of \$600,565.13 and appropriate the same as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels for FY 2022, and, further, to authorize the Board of Selectmen to execute a grant agreement with said corporation, upon such terms and conditions as the Board deems appropriate.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 16:

On Motion by the Finance Committee; it was Moved & Seconded:

It is regularly moved and seconded that the Town vote to amend the Walpole General Bylaws as set forth in the warrant under Article 16

As printed in the Warrant:

To see if the Town will vote to amend the Town Bylaws to the extent necessary to change Part2: General Bylaws, Chapter 779; Solid Waste, by adding Article V (779-16):

Section I: Purpose

The purpose of this Bylaw is to protect the Town's natural beauty and irreplaceable natural resources by reducing the number of single-use plastic check-out bags that are distributed and used in the Town of Walpole and to promote the use of reusable bags.

Section II: Definitions

- a. **Checkout bag** shall mean a bag provided by a retail store to a customer at the point of sale. Checkout bags shall not include bags, whether plastic or not, in which loose produce or products are placed by a consumer to deliver such items to the point of sale or checkout area of the store.
- b. **Retail Establishment** shall mean any business facility that sells goods directly to the consumer whether for- or not-for-profit, including, but not limited to, retail stores, full- and quick-service restaurants, pharmacies, convenience stores, grocery stores, liquor stores, seasonal and temporary businesses.
- c. **Reusable checkout bag** shall mean a sewn bag with stitched handles that is specifically designed for multiple reuse that:
 - i. can carry 25 pounds over a distance of 300 feet;
 - ii. is machine washable or made of a material that can be cleaned or disinfected more than 125 times; and
 - iii. is made of either:
 - 1. natural fibers such as cotton or linen;
 - 2. durable, non-toxic plastic (other than polyethylene or polyvinyl chloride) that is generally considered a food-grade material and is more than 4.0 mils (0.004 inches) thick
- d. **Recyclable paper bag** shall mean a paper bag that is:
 - i. 100% recyclable
 - ii. contains at least 40% post-consumer recycled content; and
 - iii. displays in a visible manner on the outside of the bag
 - 1. the word “recyclable” or a symbol identifying the bag as recyclable; and
 - 2. a label identifying the bag as being made from post-consumer recycled content and the percentage of post-consumer recycled content in the bag
- e. **Thin Film Single-Use Plastic Bags** shall mean bags that are less than 4.0 mils (0.004 inches) thick and constructed of high-density polyethylene (HDPE), low density polyethylene (LDPE), linear low density polyethylene (LLDPE), polyvinyl chloride (PVC), polyethylene terephthalate (PET), or polypropylene (other than woven and non-woven polypropylene fabric).

Section III: Regulations

- a. No retail establishment in the Town of Walpole shall provide thin-film, single-use, plastic checkout bags to customers.
- b. If a retail establishment sells or distributes checkout bags, they must be either: recyclable paper bags, or reusable checkout bags. The retail establishment may charge for said bags.

Section IV: Enforcement and Penalties

- a. The Town of Walpole Board of Health, the Director of the Walpole Board of Health or the Director’s designee, or the Board of Selectmen’s designee shall have the authority to administer and enforce this bylaw.
- b. The first violation of the new bylaw, upon a determination that a violation has occurred, will result in the enforcing authorities issuing a written warning to the retail establishment describing the violation
- c. The penalty of each violation after receiving a written warning notice shall be:
 - 1. \$50 for the first violation
 - 2. \$100 for the second violation
 - 3. \$200 for the third and any violation following the third.
- d. Only one (1) penalty shall be given to a retail establishment within a seven (7) calendar day period.
- e. A retail establishment will be given fifteen (15) calendar days to pay the penalty after receiving the violation notice.
- f. Fines shall be cumulative and each day on which a violation occurs shall constitute a separate offense.

Section V: Effective Date

- a. This bylaw shall be put into effect by Walpole town officials, six (6) months after the approval from the attorney general for retail establishments with floor area equal to or exceeding 3,500 square feet. This bylaw shall take effect one (1) year after the approval from the attorney general for retail establishments with floor area less than 3,500 square feet. This might change due to COVID-19 related issues.
- b. The enforcing authorities may exempt a Retail Establishment from the requirements of this section for a period of up to six (6) months upon a finding that (1) the requirements of this section would cause undue hardship; or (2) a Retail Establishment requires additional time in order to draw down an existing inventory of thin-film, single-use check-out plastic bags.

Section VI: Exceptions

- a. Thin-film plastic bags normally without handles that are used for the temporary storage of newspapers, meat, bulk foods, produce, wet items, or pet waste are still allowed under this bylaw.
- b. During a pandemic or other public health crisis, where it is deemed necessary by the state that, for hygiene purposes, plastic bags are to be used (instead of reusable bags) in order to reduce the spread of disease, the town of Walpole may choose to temporarily suspend the ban for the period of time recommended by the state. If the state does not have a recommended time period on the suspension, the suspension shall be active for a period of time decided upon by the enforcing authorities, after which time, the continued suspension of the plastic bag ban must be re-evaluated.

Section VII: Severability

- a. Each provision of this regulation shall be construed as separate to the end that, if any provision, or sentence, clause or phrase thereof, shall be held invalid for any reason, the remainder of that section and all other sections shall continue in full force and effect.

Or do or act anything in relation thereto. (Petition of Dheekshita Kumar)

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 17:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend the Walpole Zoning By-Law as set forth in the warrant under Article 17.

As printed in the Warrant:

To see if the Town will vote to amend the Walpole Zoning By-Law as follows: Amending Section 4 Establishments of Districts to add Stadium Event Parking (SEP) (**new text in bold**):

Symbol Title

Overlay Districts

SEP

Stadium Event Parking Overlay District

C. Overlay Districts.

(4) SEP – Stadium Event Parking Overlay District: The purpose of this district is to allow the safe and secure operation of private parking lots during events at Gillette Stadium, or its successor.

And to create a new Section 5-I. Stadium Event Parking Overlay with the following requirements (**new text in bold**):

Section 5-I. Stadium Event Parking Overlay

1. Purpose and Provisions

- a. **The purpose of the Stadium Event Parking Overlay District is to protect the public health, safety, and general welfare of the Town of Walpole and to allow the safe and secure operation of private parking lots as an accessory use in conjunction with events at Gillette Stadium, or its successor.**

2. Establishment and Delineation of the Stadium Event Parking Overlay District

- a. **The Stadium Event Parking District is hereby established as an overlay district superimposed on the underlying zoning districts. It includes all parcels within the Town of Walpole as delineated on a map entitled “Stadium Event Parking Overlay District, Town of Walpole, MA” which shows a ½ mile radius from the midline of Water Street at the Town of Walpole and Town of Foxborough boundary.**
- b. **Any parcel within the radius is considered within the overlay district. Any parcel partially within the radius will also be considered within the overlay district.**

3. Stadium Event Parking Defined

Stadium event parking shall be defined as the temporary parking of automobiles in conjunction with events taking place at Gillette Stadium, or its successor.

4. Development Standards

- a. **No vehicle shall block or overhang the public way.**
- b. **There shall be safe ingress and egress from the property.**
- c. **The area of each parking space must be at least 166 square feet.**
- d. **Stadium parking capacity shall be based on a minimum of 166 square feet per vehicle.**
- e. **Town departments may recommend fewer vehicles in an advisory report to the Building Commissioner in order to preserve safety, site circulation, conservation and community impact.**

5. Approval

An application for Stadium Event Parking shall follow the procedures outlined in Limited Site Plan Review.

The Building Commissioner shall forward their decision to the Board of Selectmen for the review of an application for a parking lot license on the limited site plan review including a recommendation on the appropriate number of vehicles for a given site and any conditions necessary to facilitate the safe and secure operation of a private parking lot. The Building Commissioner shall also include in their decision comments from other town departments.

- 6. Invalidity Clause: The invalidity of any provision of this Section shall not invalidate all or any other provisions in this Section.**

And to amend Section 13.6 Limited Site Plan Review subsection A. Applicability to add **(new text in bold)**:

(3) All applications for Stadium Event parking in the SEP overlay are subject to limited site plan review.

Or take any action in relation thereto. (Petition of Cynthia Enos-Hoag)

**the following additional text appeared below the signature page on the citizen petition for Article 17: Section 5-I. Stadium Event Parking Overlay*

7. Purpose and Provisions

a. The purpose of the Stadium Event Parking Overlay District is to protect the public health, safety, and general welfare of the Town of Walpole and to allow the safe and secure operation of private parking lots as an accessory use in conjunction with events at Gillette Stadium, or its successor.

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 18:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 18.

As printed in the Warrant:

That the Town vote the following action: to add the parcel of land having an address of 455 South Street as shown on the Town of Walpole Assessor's Maps as a portion of Lot 41-71 as shown on a plan entitled "Location Map, Neponset Solar, South Street, Walpole, Massachusetts" Scale 1"=500' dated December 28, 2020 drawn by Krebs & Lansing Consulting Engineers, 164 Main Street, Suite 201, Colchester, VT 05446 and more particularly described on Exhibit A, containing about 21.81 acres, to the Town's Large-Scale Ground-Mounted Solar Photovoltaic Overlay District and further to take any other such action as may be necessary thereto and in conjunction therewith.

(Petition of Philip H. Macchi)

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 19:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to authorize the Board of Selectmen, or any other enabling authority, to enter into one or more PILOT agreements for payments in lieu of taxes pursuant to G.L. c.59 Section 38H(b), with the owner of a solar photovoltaic facility to be installed on a privately owned parcel of land having an address of 455 South Street as shown on the Town of Walpole Assessor's Maps as Lot 41-71, and further to take any other such action as may be necessary thereto and in conjunction therewith.

(Petition of Philip H. Macchi)

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 20:

Moved to provide the Select Board with a sense of the meeting and direct the Select Board to conduct a study as to whether the Town of Walpole should leave the Norfolk County Retirement System.

The Study Committee would be compromised of

- a) One member of the Select Board
- b) One member of the Finance Committee
- c) Three people appointed by the Select Board
- d) Three members of the Public

(Substitute Motion)

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 20

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town take No Action.

As printed in the Warrant:

That the Town vote to transfer the percentage of assets representing its current and future retirees' pension contributions from the Norfolk County to the Mass State Pension System in order to derive greater investment returns from more diversified funds and which is more prudently managed and less expensive, and which are expected to provide the Town of Walpole substantial savings over the long term with less appropriations required that will then lower the Town's assessments, further resulting in lower taxes needed to fund its retirees' pensions or do or act anything in relation thereto.

(Petition of Richard L. Pilla)

Substitute Motion by Richard Zaccaro (Precinct 3), Seconded by Robert Damish (Precinct 7):

As voted on as the new Article 20

Request to move the question by Andrew Flowers (P4)

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

Spring Annual Town Meeting – May 1, 2021

Town Of Walpole

Commonwealth Of Massachusetts

NOTICE OF DISSOLUTION

May 1, 2021

There being no further business to come before this Spring Annual Town Meeting:

It was moved by Mark Trudell, (Precinct 4),

Seconded by John Lombardi (Precinct 2):

That this meeting be dissolved.

Motion to dissolve meeting was UNANIMOUS

As declared by Moderator Daniel F. Bruce at 12:59 PM.

*A True Copy Attest,
Elizabeth Gaffey, Town Clerk*

Fall Town Meeting Minutes

FALL TOWN MEETING OCTOBER 23, 2021

Representative Town Meeting Appointments:

Prior to the Call to Order of the Fall Annual Town Meeting the RTM's of Precinct 1 and 3 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter. The following individuals were elected to fill vacancies in their respective precincts: Precinct #1-Brian Foley – 11 Bird Street Precinct #3- Jennifer Hugueley- 45 Highland St **The Moderator Appointed the following Tellers:** Patrick Hinton (P3), Michael McGrath (P3), Jean Kenney (P7), Jane Bergen (P3), Allyson Hamilton (P2), Catherine Turco-Abate (P3),

RTM Members in Attendance:

PRECINCT 1			10/23	PRECINCT 2			10/23	PRECINCT 3			10/23	PRECINCT 4			10/23
M.	Ahigian		Y	M	Breen		Y	C	Turco -Abate		Y	R	Brown		Y
D	Aikens		Y	A	Clark		Y	R	Augusta		Y	S	Brown		Y
B	Foley		Y	T	Coyne, III		Y	J.	Bergen		Y	J	Burke		Y
E	Barrows		Y	C	Crocetti		Y	R.	Doty		Y	W	Carroll		Y
E	Boyd		Y	M	Finocchi		Y	J.	Fasanello		Y	P.	Connelly		Y
N	Dayian		Y	C	Fletcher		N	P.	Fasanello		Y	V.	Connelly		Y
J	Geosits		Y	B	Gallivan		Y	J.	Fisher		Y	M	Cotter		Y
J	Hasenjaeger		Y	J	Govatsos		Y	P.	Hinton		Y	K.	Denitzio		Y
J	Jackson		Y	A	Hamilton		Y	J.	Karnakis		Y	A.	Flowers		Y
G	Maffei		Y	R	Jackson		Y	S.	Masterson		Y	J.	Haner		Y
K	Maffei		Y	N	Lane		Y	M.	McGrath		Y	S.	Hendricks		Y
J	McAndrew		Y	A	Lawson		Y	B.	Mullen		Y	S.	Hickey		Y
B	Mc Millan		Y	J	Lombardi		N	J.	O'Leary		Y	B.	McCarthy		Y
P	Mishra		Y	S.	McAuley		Y	R.	O'Leary		Y	D.	Melish		Y
J	Morley		Y	J	McLaughlin		N	M.	Ryan		Y	S	Naughton		Y
R	Thanduri		Y	D	Pedersen		Y	M.	Martin-Smith		N	W.	O'Connell		Y
C	Walzer		Y	C.	Snuffer, Jr		Y	M.	Sullivan		N	J.	Takacs		Y
A	Williams		Y	C	Sullivan		Y	E	Wohler		Y	M	Trudell		Y
				A	Walsh		Y	J	Hugueley		Y				
				L	Whelan-Bratsis		Y								
PRECINCT 5			10/23	PRECINCT 6			10/23	PRECINCT 7			10/23	PRECINCT 8			10/23
E	Burdon		Y	W.	Abbott		Y	D.	Anderson		Y	B	Connor		Y
H	Clow, Jr.		Y	S	Ahern		Y	B.	Barrett		Y	E	DiVirgilio, Jr.		Y
R	Cunniff		Y	A	Albert		N	R.	Buckley		Y	P	English		Y
C	Dalton		Y	C	Blau		Y	W.	Buckley, Jr.		Y	M	Gallivan		Y
P	Drogan		Y	D	Blau		Y	C.	Caron		Y	N	Gallivan		Y
J	Fisher		Y	M	Boulos		Y	D.	Clark		Y	R.	Giusti		Y
D	Freiberger		Y	T.	Bowen, Jr		N	D.	Culhane		Y	K.	Greulich		Y
K	Garvin		N	T	Brown		N	P	Czachorowski		Y	K	Kenney-Walsh		Y
B	Goba		N	BJ	Burke		Y	E	Forsberg		Y	S.	Khatib		Y
D	Gondelman		Y	A	Cronin		Y	F.	Kenney		Y	J.	Moraski		Y
W	Hamilton		N	A.	Devito		Y	J.	Kenney		Y	B.	Muccini		Y
M	Harding-Clow		Y	A	Grace		Y	A	Krekis		Y	N	Niles		Y
E	Jackowski		N	J.	Healy		Y	J	Lee		Y	J.	O'Neil		Y
A	LaFleur		Y	J.	Hogan		Y	M	Markatos		N	N.	O'Neil		Y
													Santiago-		
J	Lowre		N	J	Lee		Y	K	Meszaros		Y	K	Taylor		Y
J	Mulligan		Y	W.	Lestan		Y	G	Noble		Y	S.	Shocket		Y
B	Norwell, IV		Y	J.	Mosetich		Y	L..	Romanowiz		N	S.	Spendley		Y
C	Shinnick		Y	S.	Rose		Y	E	Sharris		Y	L.	Van der Linden		Y
P	Stasiukevicius		N	K.	Syrek		Y	D.	Shea		Y				

**FALL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 23, 2021**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet at the Walpole High School located at 275 Common Street in said Walpole on the

***THE FOURTH SATURDAY IN OCTOBER, IT BEING THE
TWENTY THIRD DAY OF SAID MONTH, 2021***

at 10:00 a.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel Bruce called the meeting to order at 10:15 AM on the Turco Memorial Field at High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, and Article 1. The Select Board gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 20, 2021.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg of K|P Law.**

Dignitaries present: **Congressman Stephen Lynch.**

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED UNANIMOUS BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

Resolved

That we the Representative Town Meeting Members inscribe upon the
record of the Fall Annual Town Meeting of October 23, 2021;

Our recognition and sincere appreciation of the contributions rendered
by the late Roger Turner, Jr who passed away on June 2, 2021;

As a member of the Civil Defense/ Emergency Management 1992-2021;

As a member of the Conservation Commission from 1999 to 2020;
As a member of the Historical Commission from 2007-2021;
As a member of the Ponds Committee from 1998 and 2005-2011;
As an Elected Sewer and Water Commissioner from 2002-2017;

And as a Representative Town Meeting Member from 2003-2011;
And Further

In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in Roger's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution
to Roger's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the
record of the Fall Annual Town Meeting of October 23, 2021

Our recognition and sincere appreciation of the contributions rendered
by the late Edward P. Damish who passed away on July 27, 2021;

As an Original Representative Town Meeting Member from its inception in 1971 to 1974
in Precinct 4 and a Town Meeting Member in Precinct 3 for 32 years;

And Further

In acknowledgement of the Town's loss, we request the Moderator

observe a moment of silence in Edward's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution
to Edward's family.

ARTICLE 1: On Motion by the Finance Committee; It was Moved & Seconded:

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town
may think proper and transact any other business that may legally come before the Town.

A report was given by Catherine Turco Abate (Planning Board and RTM Pct. 3) regarding the Master Plan
Steering Committee.

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 8, 13 and
15.

Joseph Lee (P7) asked to have Article 15 removed from the list.

Consent Agenda articles voted on are Articles 8 and 13.

ARTICLE 8: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to appropriate the total sum of \$835,999 to resurface, repair and/or reconstruct certain streets, parking lots, paved areas and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, including all incidental and related costs, with the sum of \$771,099 from Chapter 90 funds and \$64,900 from Free Cash, all as more specifically set forth in the sheet titled, "Fall 2021 Capital Budget", found in the Town Meeting Member packet for Article 8 under the columns entitled, "FUNDING SOURCE" and "FIN COM RECOM"; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

ARTICLE 13: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash to the FY2022 School Budget the sum of \$293,892, an amount equal to that received from Medicaid reimbursement and student parking fees.

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

Motion by John O'Leary to move Article 9 before Article 2 due to funding of Article 9. This proposal to take Article 9 out of order.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to appropriate the sum of \$1,825,000 for the following projects, including the payment of all incidental and related costs:

- Resurface Various Roadways, Sidewalks & Parking Lots \$1,050,000
- Replace, including equipping of, Fire Engines \$775,000

and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 2: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town raise and appropriate from Taxation the sum of \$430,000 to defray additional departmental and incidental expenses of the Town for the Fiscal Year 2022, which commenced on July 1, 2021, and to distribute that amount to the following budgets as follows:

➤ Elections Salaries	\$12,000	01163100
➤ Elections Expense	\$18,000	01163200
➤ Legal Expenses	\$50,000	01151200
➤ Fire Salaries	\$102,000	01220100
➤ Fire Expenses	\$248,000	01220200

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

ARTICLE 3: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$716,914 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

ARTICLE 4: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$1,000,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

ARTICLE 5: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$1,000,000 for the purpose of supplementing the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

ARTICLE 6: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer funds from the following sources to implement a Capital Improvement Program to protect, improve, and/or modify the physical infrastructure, including but not limited to treatment plants, sewer pump stations, traffic design, turf replacement, facilities and other properties, of the Town of Walpole, as listed in the sheet titled **“Fall 2021 Capital Budget”** that can be found in the Town Meeting Member packet for Article 6 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects, all as follows:

- The sum of \$4,390,000 from Free Cash
- The sum of \$27,295 from previously approved capital projects

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 7:

On Motion by the Finance Committee; it was Moved & Seconded:

that the Town vote to appropriate the total sum of \$1,322,793 from Free Cash and ambulance receipts reserved for appropriation, in the amounts set forth below, for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically listed in the “**Fall 2021 Capital Budget**” found in the Town Meeting Member packet for Article 7 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM” and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

- The sum of \$263,008 from Ambulance Receipts
- The sum of \$1,059,785 from Free Cash

Majority Vote Required: DECLARED MOTION PASSED BY THE MODERATOR

ARTICLE 10:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the total sum of \$911,000 from Water Retained Earnings for the purchase and equipping of capital equipment and infrastructure, including but not limited to vehicles, machinery, and computer/network systems, all as more specifically listed in the “**Fall 2021 Capital Budget**” found in the Town Meeting Member packet for Article 10 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM” Fall 2021 Capital Budget for Article 10 under the column entitled, “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED MOTION PASSED BY THE MODERATOR

ARTICLE 11:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the total sum of \$1,020,000 from Sewer Retained Earnings for the purchase and equipping of capital equipment and infrastructure, including but not limited to vehicles, machinery, and computer/network systems, all as more specifically listed in the “**Fall 2021 Capital Budget**” found in the Town Meeting Member packet for Article 11 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM” and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED MOTION PASSED BY THE MODERATOR

ARTICLE 12:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate \$2,800,000 to pay costs of water main replacements, including the payment of all incidental and related costs, and that to meet this appropriation, the Treasurer, with the approval of the, Select Board is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §§7 or 8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of

issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, .and, further that the Select Board is authorized to take any other action necessary and convenient to carry out this project.

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 14: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to appropriate the amount of One Hundred fifteen million seven hundred sixty eight thousand and eight hundred fourteen Dollars (\$115,768,814) for the purpose of paying costs of constructing and furnishing a new grades 6-8 combined Middle School to be located at 625 Washington Street, Walpole, MA, the same parcel of land as the current Bird School, including demolition, site preparation and the payment of all other costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Middle School Building Committee and further to authorize the Middle School Building Committee to execute all documents and agreement necessary to effectuate the purpose of this vote; to meet this appropriation the Treasurer with the approval of the Select Board, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority; the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that Town may receive from the MSBA for the Project shall not exceed the lesser of fifty-two and twenty-two hundreds of a percent (52.22%.) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA; provided, further that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

On Roll Call Vote: 130 RTM's voting: 87 Votes Required: Yes-126 No-4

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 14

Brad Hickey (P4) moved for a Roll Call vote seconded by William Buckley, Jr.(P7) and 20 RTM's as per Rule 5 e i of the Rules Applying to the Conduct of Representative Town Meetings when it is time to vote the Article.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

Request to move the question by James O'Neil (P8) seconded by William Buckley, Jr. (P7)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 15: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to accept the following roads as public ways, listed from A and B, which ways may be voted together, separately, or in any combination, provided, however, that the approval of any or all such ways as public ways shall be treated as if each item were voted as a separate article:

- A. Emerald Way from its beginning at STA 0+00+/- to STA 8+76.73 +/-
- B. Olmsted Lane from its beginning at STA 0+00+/- to its end at STA 4+36 +/-

and, for each, including any easements and utilities appurtenant thereto, and to authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise an easement in said streets for all purposes for which public ways are used in the Town of Walpole, and any associated drainage, utility, access or other easements, and further to raise and appropriate, borrow and/or transfer from available funds a sum of money for the foregoing acquisitions and all incidental and related costs.

Majority Vote Required: DECLARED VOTED UNANIMOUS BY THE MODERATOR

ARTICLE 16: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to amend the Zoning By-laws by:

Voting to change the zoning of land owned by The Town of Walpole with an address of 2400 Main Street and identified by the Assessors as Map 55, Block 99, Lot 1, consisting of 63.73 acres, plus or minus, from R (Rural District) to PSRC (Park, School, Recreation, and Conservation District) or do anything related thereto.

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 17: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to petition the General Court to authorize the Select Board to grant one (1) additional Wine and Malt Package Store License in the East Walpole Center Parking Relief Overlay District, and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court, and to authorize the Select Board to approve amendments which shall be within the scope of the general public objectives of this petition.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

FALL ANNUAL TOWN MEETING - OCTOBER 23, 2021

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

NOTICE OF DISSOLUTION

October 23, 2021

***There being no further business to come before this Fall Annual Town Meeting,
it was Moved by Mark Trudell (Precinct 4), Seconded by Kari Denitzio (Precinct 4) that this meeting be dissolved.***

Motion to dissolve meeting was unanimous as declared by Moderator Daniel F. Bruce at 12:59 PM.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

Election Results

Saturday, June 5, 2021

TOWN-WIDE RACES									
	P1	P2	P3	P4	P5	P6	P7	P8	
Moderator (Vote for 1)									
Blanks	101	183	154	111	129	106	200	144	1128
Daniel F. Bruce	332	346	302	328	257	279	369	316	2529
Joseph Moraski	0	5	0	0	0	0	1	2	8
Write Ins	5	6	3	4	1	4	1	3	27
	438	540	459	443	387	389	571	465	3629
Select Board (Vote for 2)									
Blanks	101	120	88	91	72	80	134	124	810
James E. O'Neil	201	235	191	176	140	175	298	247	1663
Thomas J. Brown	90	119	110	92	108	123	145	93	880
William T. Hamilton	35	51	41	29	57	46	35	27	321
Glenn C. Maffei	246	207	178	179	170	163	288	220	1651
William F. O'Connell	92	209	204	218	161	143	178	140	1345
Lawrence J. Pitman	108	138	106	101	66	48	64	77	708
Write Ins	3	1	0	0	0	0	0	2	6
	876	1080	918	886	774	778	1142	930	7384
Assessor (Voter for 1)									
Blanks	142	217	168	158	149	119	212	163	1328
Richard J. Zaccaro	295	319	288	281	237	268	356	301	2345
Write Ins	1	4	3	4	1	2	3	1	19
	438	540	459	443	387	389	571	465	3692
Sewer & Water (Vote for 2)									
Blanks	262	348	248	247	238	226	361	335	2265
Patrick J. Fasanello	208	303	316	296	220	240	335	263	2181
Pradeep Kumar Mishra	283	279	234	243	195	196	296	221	1947
James P. Taylor	122	147	119	100	121	115	150	111	985
Write Ins	1	3	1	0	0	1	0	0	6
	876	1080	918	886	774	778	1142	930	7384
School Committee (Vote for 2)									
Blanks	105	181	120	155	135	113	179	121	1109
William J. Buckley, Jr.	236	293	258	248	198	228	321	262	2044
Jennifer N. Geosits	241	206	177	141	113	146	228	188	1440
Krista L. Connolly	111	144	140	99	115	105	118	100	932
Beth M. Pelick	73	143	126	122	125	85	126	101	901
Katia Santiago-Taylor	109	113	95	119	88	101	170	156	951
Write Ins	1	0	2	2	0	0	0	2	7
	876	1080	918	886	774	778	1142	930	7384

	P1	P2	P3	P4	P5	P6	P7	P8	
Library Trustee (Vote for 2)									
Blanks	331	490	391	339	342	267	500	408	3068
Barry L. Oremland	282	311	267	278	216	257	337	264	2212
Marian Rosoff Encarnacion	261	279	258	265	215	249	305	255	2087
Write Ins	2	0	2	4	1	5	0	3	17
	876	1080	918	886	774	778	1142	930	7384
Planning Board (vote for 1)									
Blanks	50	87	52	38	68	54	63	73	485
Catherine Turco Abate	259	300	301	310	226	238	331	280	2245
David J. Wildnauer	128	153	106	95	93	97	177	112	961
Write Ins	1	0	0	0	0	0	0	0	1
	438	540	459	449	387	389	571	465	3692
Housing Authority (Vote for 1)									
Blanks	91	121	79	50	79	65	98	103	631
Judith A. Conroy	207	252	234	253	201	204	290	220	1861
Anna Beth Flowers	138	167	146	140	107	118	183	141	1140
Write Ins	2	0	0	0	0	2	0	1	5
	438	540	459	443	387	389	571	465	3692

REPRESENTATIVE TOWN MEETING MEMBERS

RTM - P1 - 3 YRS (vote for 6)	
Blanks	842
Elizabeth A. Barrows	264
Nancy I. Daiyan	233
Timothy J. Hempton	153
Linda A. Keefe	151
Brooke L. McMillan	225
Katherine B. Maffei	280
Pradeep Kumar Mishra	237
Amanda Gorman Williams	240
Write Ins	3
	2628

RTM – P2 – 3 YRS (vote for 8)	
Blanks	1642
Mark J. Breen	330
Mary Ellen Jordan-Mercier	221
Alice Susan Lawson	304
David K. McCallum	190
Anne E. Walsh	334
Ashley Clark	266
Catherine J. Crocetti	285
Michael Joseph Finocchi	234
James M. Govatsos	244
Clifton K. Snuffer, Jr.	253
Write Ins	17
	4320

RTM - P3 - 3YRS (Vote for 7)	
Blanks	1007
Catherine Turco Abate	327
Edward P. Damish	239
Janet M. Fasanello	252
Patrick J. Fasanello	231
Mark F. Sullivan	208
Richard J. Zaccaro	169
Ryan C. Augusta	205
Joseph P. Kelly	172
Michele L. Perrotti	185
Elizabeth Keeling Wohler	215
Write Ins	3
	3213

RTM - P4 - 3 YRS (vote for 6)	
Blanks	787
Richard W. Brown	276
Susan H. Brown	295
Josette M. Burke	286
Linda C. Coletti	228
Justin K. Haner	261
Sharon Lee McCarthy	280
Mary E. Cotter	243
Write Ins	2
	2658

RTM – P5 – 3 YRS (Vote for 6)	
Blanks	839
Harry E. Clow, Jr.	160
Roland F. Cunniff, Jr.	182
Dawn A. Freiburger	230
William T. Hamilton	171
JoAnne C. Mulligan	244
Wilhelmina J. Bandler	155
Harry Brousaides	156
Amanda LaFleur	182
Write Ins	3
	2322

RTM - P6 – 3 YRS (Vote for 7)	
Blanks	1047
William F. Abbott	253
David A. Blau	239
Thomas J Brown	209
BJ Burke	239
Jean L. Hogan	242
John J. Lee	244
Sean A. Ahern	239
Write Ins	11
	2723

RTM – P6 - 1 YR (vote for 2)	
Blanks	253
Moriah E. Boulos	255
Amanda P. Cronin	267
Write Ins	3
	778

RTM – P8 - 3 YRS (vote for 6)	
Blanks	778
Nancy B. Gallivan	275
Mary F. LaRosa	183
James E. O'Neill	259
Victor H. Scena	175
Susan K. Shocket	194
Kaitlyn Kenney-Walsh	264
Kristin Elizabeth Kohlmeyer	182
Nancy J. Niles	274
Katia Santiago-Taylor	203
Write Ins	3
	2790

RTM – P7 - 3 YRS (vote for 8)	
Blanks	1365
Benjamin W. Barrett	311
Robert B. Damish	198
Edward C. Forsberg	307
Paul E. Hoegler	195
Douglas A. Shea	330
Henry W. Baker	156
Eugene Komarnitsky	159
Anne L. Krekis	263
Joseph Paul Lee	261
Katy O. Meszaros	273
Gregory Stewart Noble	246
Richard L. Pilla	199
Erica H. Sharris	302
Write Ins	3
	4568

TOWN OF WALPOLE
Annual Town Election
Saturday, June 5, 2021

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open from **8:00 AM - 5:00 PM**

Registered Voters: **18,750**

Total Votes Cast: **3,692**

Percentage of Registered Voters who Voted: **19.69%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	438
Precinct 2:	540
Precinct 3:	459
Precinct 4:	443
Precinct 5:	387
Precinct 6:	389
Precinct 7:	571
Precinct 8:	465
TOTAL	3692

Absentee Ballots	# ballots sent	# returned & Cast
P1	132	129
P2	100	100
P3	95	95
P4	101	98
P5	74	73
P6	81	80
P7	99	96
P8	77	75
TOTAL	759	746

Early Ballots	# ballots sent	# returned & Cast
P1	23	16
P2	8	8
P3	6	5
P4	12	12
P5	2	2
P6	4	4
P7	6	5
P8	6	6
TOTAL	67	58

98.3% % Absentee Ballots requested vs Cast
4.0% % Absentee Ballots requested vs # Registered Voters

86.6% % Early Ballots requested vs Cast
0.4% % Early Ballots requested vs # Registered Voters

A True Record Attest:

Elizabeth Gaffey, Town Clerk

TOWN OF WALPOLE
RECORD OF
Special Town Election
Tuesday, November 2, 2021

TOWN WIDE RACES

Question #1

Shall the Town of Walpole be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to construct and furnish a new grade 6-8 combined middle school at 625 Washington Street, Walpole, MA, the same parcel of land as the current Bird School, including demolition, site preparation and the payment of all other costs incidental or related thereto?

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	0	0	0	0	0	0	0	1	1
Yes	476	594	499	502	437	404	608	495	4015
No	280	330	366	254	256	378	366	254	2484
	756	924	865	756	693	782	974	750	6500

A True Copy
 Attest:

Elizabeth Gaffey
 Town
 Clerk

TOWN OF WALPOLE
Special Town Election
Tuesday, November 2, 2021

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open from **8:00 AM - 8:00 PM**

Registered Voters: **18,953**

Total Votes Cast: **6,500**

Percentage of Registered Voters who Voted: **34.30%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	756
Precinct 2:	924
Precinct 3:	865
Precinct 4:	756
Precinct 5:	693
Precinct 6:	782
Precinct 7:	974
Precinct 8:	750
TOTAL	6500

Absentee Ballots	# ballots sent	# returned & Cast
P1	34	29
P2	23	23
P3	37	34
P4	38	36
P5	13	13
P6	39	34
P7	39	33
P8	37	31
TOTAL	260	233

Provisional Ballots	# received	# counted
Precinct 1:	0	0
Precinct 2:	0	0
Precinct 3:	0	0
Precinct 4:	0	0
Precinct 5:	0	0
Precinct 6:	0	0
Precinct 7:	1	1
Precinct 8:	0	0
TOTAL	1	1

Early Ballots	# ballots sent	# returned & Cast
P1	131	130
P2	118	118
P3	163	163
P4	106	106
P5	102	102
P6	184	184
P7	170	170
P8	93	91
TOTAL	1067	1064

89.6% % Absentee Ballots requested vs Cast
1.2% % Absentee Ballots requested vs # Registered Voters
99.7% % Early Ballots requested vs Cast
5.6% % Early Ballots requested vs # Registered Voters

A True Record Attest:

Elizabeth Gaffey, Town Clerk

CAPITAL BUDGET BALANCES

(As of December 31, 2021)

DESCRIPTION	DATE APPROPRIATED	FUNDING SOURCE	BAL A/O 12/31/21
ADMINISTRATION / FINANCE			
DIVERSITY TRAINING	FATM 21	FC	\$ 15,000.00
MUNIS SOFTWARE VER	FATM 21	FC	\$ 11,000.00
PROFESSIONAL SERVICES	SATM 15	O/L	\$ 9,004.89
ASSESSORS CERTIFICATION	FATM 20	FC	\$ 51,345.40
REPLACE FIBER OPTIC NETWORK	FATM 21	FC	\$ 50,000.00
CONSERVATION			
CLARKS POND MTC	FATM 20	FC	\$ 8,752.00
TURNER POND MTC	FATM 20	FC	\$ 11,450.00
PONDS			
CLARKS POND CHEMICAL TREATMENT	SATM 13	FC	\$ 1,955.00
TURNER POND TREATMENT	SATM 14	FC	\$ 1,945.00
CLARK POND CHEMICAL TREATMENT	SATM 16	FC	\$ 1,243.00
PROFESSIONAL SERVICES	SATM 16	FC	\$ 19,885.19
MEMORIAL POND DREDGING	FATM 17	FC	\$ 18,564.21
BUILDING MAINTENANCE			
PLIMPTON SCHOOL FIRE ALARM	SATM 15	FC	\$ 7,498.00
OTH STUDY/HOUSING PROD PLAN	FATM 18	FC	\$ 11,693.61
EMERGENCY GENERATORS	FATM 18	FC	\$ 25,798.11
HS PARTIAL ROOF REPLACEMENT	FATM 19	PY CAP	\$ 126,575.70
IMPROV THALL, BLCK	FATM 20	FC	\$ 43,476.00
SYSTEM WIDE EMERGENCY REPAIRS	FATM 21	FC	\$ 50,000.00
BLACKBURN HALL IMPROVEMENTS	FATM 21	FC	\$ 425,000.00
PAINTING & DEMOLITION	FATM 21	FC	\$ 180,296.00
TOWN HALL GENERATOR	FATM 21	FC	\$ 150,000.00
TOWN HALL UPGRADES & BLACKBURN ELEVATOR	SATM 2013	BOR	\$ 13,019.44
NEW POLICE STATION	SATM 2015	BOR	\$ 40,405.45
NEW FIRE STATION	SATM 2015	BOR	\$ 41,092.55
POLICE DEPARTMENT			
MOUNTAIN BIKES	FATM 21	FC	\$ 10,600.00
MARKED POLICE CRUISER	FATM 21	FC	\$ 62,685.00
FIRE DEPARTMENT			
UPS BATTERIES MAIN	FATM 21	FC	\$ 210.00
THERMAL IMAGING CAMERA	FATM 21	FC	\$ 25.00
TURNOUT GEAR	FATM 21	FC	\$ 82,916.00
PORTABLE RADIOS	FATM 21	FC	\$ 754.85
REPLACE F-150 FORD	FATM 21	FC	\$ 50,000.00
Replacee Fire Engine	FATM 2021	BOR	\$ 846.55

WALPOLE PUBLIC SCHOOLS

WHS INFRASTRUCTURE ASSESSMENT	FATM 19	FC	\$	400,000.00
3 YRS CHROMEBOOKS	FATM 19	FC	\$	95,405.84
TECHNOLOGY INFRASTRUCTURE	FATM 19	FC	\$	7,651.94
CLASSROOM BLINDS	FATM 21	FC	\$	95,000.00
PLAYGROUN RENVO	FATM 21	FC	\$	1,055.54
WHS DRIVEWAY	FATM 21	FC	\$	600,000.00
WHS RETAINING WALL	FATM 21	FC	\$	160,000.00
BOYDEN ROOF REPLACEMENT	SATM 2013	BOR	\$	78,128.36
FISHER ROOF / BOILER / WINDOW REPLACEMENT	SATM 2013	BOR	\$	23,949.92
OPR INFRASTRUCTURE IMPROVEMENT	SATM 2018	BOR	\$	38,420.13
ELM ST PARTIAL ROOF REPAIRS	SATM 2018	BOR	\$	833.89
JMS FLOOR REPLACE	SATM 2011	BOR	\$	3,631.84
JMS ROOF / WINDOW REPLACEMENT	SATM 2016	BOR	\$	20,685.30
WHS ROOF / HVAC / WATERPROOFING	SATM 2013	BOR	\$	2,209.66
EMERGENCY GENERATORS	SATM 2018	BOR	\$	163,667.00
SCHOOL TECHNOLOGY	SATM 2017	BOR	\$	12,981.19
MIDDLE SCHOOL PROJECT	FATM 2021	BOR	\$	115,768,814.00

ENGINEERING DEPARTMENT

DAM INSPECTIONS	SATM 15	FC	\$	27,700.00
DOWNTOWN STUDY	FATM 20	FC	\$	90,000.00
ALLAN DAM PERMIT	FATM 21	FC	\$	60,000.00
DRAINAGE/ROADWAY J	FATM 21	FC	\$	280,000.00
BRIDGE STUDY	FATM 21	FC	\$	2,300.00
DRAINAGE STUDY	FATM 21	FC	\$	100,000.00
BRIDGE DESIGN ELM	FATM 21	FC	\$	200,000.00
TRAFFIC SIGNAL WASHINGTON	FATM 21	FC	\$	650,000.00

HIGHWAY DEPARTMENT

STREET, BASIN & CRACK SEAL IMP	FATM 17	FC	\$	0.00
CATCH BASIN REPAIRS	FATM 18	FC	\$	1,166.22
TRAFFIC SIGNAL	FATM 20	FC	\$	9,565.46
RESURFACE & REPAIR	FATM 20	FC	\$	344,257.71
RESURFACE SIDEWALK	FATM 20	FC	\$	55,057.88
MS4 STORMWATER MANAGEMENT PERMIT	FATM 20	FC	\$	20,500.00
SOLAR POWERED MESSAGE BOARDS	FATM 21	FC	\$	4,431.05
2500 GALLON STORAGE	FATM 21	FC	\$	2,140.00
CULVERT REPAIR	FATM 21	FC	\$	252.75
GUARD RAIL REPLACEMENT	FATM 21	FC	\$	14,900.00
HOT FIBER CRACK SEAL	FATM 21	FC	\$	35,000.00
STREET LIGHT CONVERSION	FATM 21	FC	\$	226,681.62
STREETS & SIDEWALKS	FATM 2019	BOR	\$	54,192.05
STREETS & DRAINAGE	FATM 2020	BOR	\$	169,306.36
RESURFACE ROADS, SIDEWALKS	FATM 2021	BOR	\$	1,050,000.00

VEHICLE MAINTENANCE

EMERGENCY MANAGEMENT TRUCK	FATM 20	FC	\$	5,000.00
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REPLACE DUMP TRUCK	FATM 21	FC	\$	28,136.00
REPLACE 11 FORD FUSION	FATM 21	FC	\$	3,260.90
REPLACE 10 FORD F150	FATM 21	FC	\$	2,984.90

BOARD OF HEALTH

ART16 SOUTH ST BLDG REMOVAL	FATM 14	FC	\$	140,620.92
LINCOLN LANDFILL	SATM 2002	BOR	\$	14,625.11

RECREATION DEPARTMENT

RECREATION STRATEGIC	FATM 21	FC	\$	50,000.00
300TH ANNIVERSARY	FATM 21	FC	\$	50,000.00
POOL SANITATION	FATM 21	FC	\$	1,828.33

PARKS & CEMETERY DEPARTMENTS

TURCO FIELD REPLACEMENT	SATM 15	FC	\$	225,220.65
FOREST PATHWAY IMPROVEMENTS	SATM 17	FC	\$	2,603.53
PLAYGROUND EQUIPMENT	FATM 18	FC	\$	563.73
HIGH RISK TREE REMOVAL	FATM 19	FC	\$	10,228.74
STONE FIELD IMPROVEMENTS	FATM 19	FC	\$	1,212.94
ENCLOSED LANDSCAPE	FATM 21	FC	\$	2,550.00
PLAYGROUND EQUIPMENT	FATM 21	FC	\$	1,787.26
ENCLOSED LANDSCAPE	FATM 21	FC	\$	550.00
DECK OVER TRAILER	FATM 21	FC	\$	3,800.00
RTE 1A FIELD IMPROVEMENTS	FATM 2019	BOR	\$	36,916.25

WATER DEPARTMENT

WATER SYSTEM IMPROV & DESIGN	SATM 17	WRE	\$	147,253.27
GENERATOR INSTALL WELLS 5 & 6	SATM 18	WRE	\$	2,641.63
METER TRANSMITTERS	SATM 19	WRE	\$	189.00
VFD REPLACEMENTS	SATM 19	WRE	\$	48,100.00
PROFESSIONAL SERVICES	FATM 16	WRE	\$	49,490.00
UNDIRECTIONAL FLU	FATM 20	WRE	\$	7,167.58
GENERATOR REPL WAS	FATM 20	WRE	\$	34,809.67
PHASE 2 SCADA UPGRADES	FATM 21	WRE	\$	1,647.00
METER SYSTEM COMP	FATM 21	WRE	\$	205,083.00
HE WILLIS COMPRESS	FATM 21	WRE	\$	15,000.00
WATER DISENFECTION SYSTEM	SATM 2007	BOR	\$	264.79
REHAB WATER BOOSTER SATM16	SATM 2016	BOR	\$	8,660.31
CAST IRON WATER MAIN SATM18	SATM 2018	BOR	\$	385,325.03
CAST IRON WATER MAIN SATM16	SATM 2016	BOR	\$	33,240.46
WATER SYSTEM IMPROVEMENTS	SATM 2017	BOR	\$	240,077.92
WATER INFRASTRUCTURE IMPROVE.	FATM 2018	BOR	\$	718,802.74

SEWER DEPARTMENT

SEPTAGE FACILITY IMPROVE	SATM 15	SRE	\$	37,643.78
EQUIPMENT REPLACEMENT	SATM 18	SRE	\$	40,354.50
PORTABLE GENERATOR	SATM 18	SRE	\$	6,455.50
SEPTAGE FACILITY ROOF	SATM 19	SRE	\$	13,785.95
EJD SLUDGE SYSTEM	SATM 19	SRE	\$	481,300.00

SEWER PUMP STATION	FATM 20	SRE	\$	142,332.26
METER SYSTEMS COMP	FATM 21	SRE	\$	100,000.00
EJ DELANEY SLUDGE	FATM 21	SRE	\$	550,000.00
MORNINGSIDE PSTA	FATM 21	SRE	\$	370,000.00
SEWER I & I	FATM 2014	BOR	\$	23,969.92
SEWER I & I	FATM 2015	BOR	\$	147,320.72
MWRA I & I PHASES 10 & 11	FATM 2019	BOR	\$	84,790.04
				\$ 126,870,516.99

Salaries of Town Employees

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ABATE, CATHERINE	203.45	0.00	0.00	203.45
ABATE, DEBORAH J	7,420.38	0.00	0.00	7,420.38
ABATE, JOSEPH T	87,215.82	0.00	14,526.00	101,741.82
ABATE, SUSAN	125.69	0.00	0.00	125.69
ABELA, CAITLYN A	63,767.92	0.00	5,592.00	69,359.92
ABRAMOVITZ, CHRISTOPHER	67,513.30	12,567.83	19,215.36	99,296.49
ABRIL, ANTHONY	115.35	0.00	0.00	115.35
ABRIL, BRIDGET E	817.32	0.00	0.00	817.32
ABRIL, CLARE	292.23	0.00	0.00	292.23
ABRIL, DANIELLE M	3,215.71	171.47	0.00	3,387.18
ABRIL, OWEN B	1,061.57	0.00	0.00	1,061.57
ABRIL, ROSEANN S	17,801.83	0.00	1,887.42	19,689.25
ADAMS, DANIEL B	60,952.40	1,241.93	96.00	62,290.33
ADAMS, NICHOLE M	23,815.81	0.00	5,510.00	29,325.81
AFFANE, KAYTLYN L	80,732.95	0.00	10,087.65	90,820.60
AHEARN, MEGHAN C	61,315.76	0.00	0.00	61,315.76
AHMED, JOSEPH R	1,001.89	0.00	0.00	1,001.89
AHMED, RYAN D	1,558.75	0.00	0.00	1,558.75
AICARDI, NANCY I	897.75	0.00	0.00	897.75
AISSIS, KATHERINE M	61,765.90	0.00	0.00	61,765.90
AKELEY, SUSAN B	33,587.53	222.44	0.00	33,809.97
ALAN, MICHAEL A	106,093.45	0.00	8,357.00	114,450.45
ALBERTELLY, ELIZABETH D	28,809.00	0.00	1,301.85	30,110.85
ALDORISIO, JILL A	1,300.00	0.00	0.00	1,300.00
ALESSI, CAITLIN	27,759.52	0.00	0.00	27,759.52
ALLISON, SANDRA K	94,520.96	0.00	18,143.36	112,664.32
AMAYA, PATRICIA I	3,017.45	0.00	0.00	3,017.45
AMBROCEO, MARY E	17,678.98	0.00	74.34	17,753.32
ANDALO, JASON R	0.00	0.00	5,759.00	5,759.00
ANDERSON, DONALD	113,190.04	0.00	0.00	113,190.04
ANDERSON, ELIZABETH R	61,207.46	0.00	904.50	62,111.96
ANDERSON, KATE	5,866.49	0.00	0.00	5,866.49
ANDERSON, LINDA L	64,934.85	0.00	3,802.36	68,737.21
ANDERSON, RYAN M	68,649.27	8,520.27	17,588.84	94,758.38
ANDREWS, ABBY L	4,864.00	0.00	0.00	4,864.00
ANGLIN, AMY L	1,182.93	0.00	0.00	1,182.93
ANTONETTI, LAUREN E	39,845.13	0.00	0.00	39,845.13
APREA, SUZANNE M	3,900.96	0.00	0.00	3,900.96
APTOWITZ, MARK A	52,109.68	2,995.69	72.00	55,177.37
ARBUCKLE, KAREN R	15,700.00	0.00	0.00	15,700.00
ARMSTRONG, PETER P	68,949.27	2,481.87	12,062.36	83,493.50
ARNOLD, JILL M	89,126.25	0.00	0.00	89,126.25
ARPIN, ANN M	1,617.01	0.00	14,291.93	15,908.94
ASEKOFF, SARA BETH	1,000.00	0.00	0.00	1,000.00
ASPINWALL, ELIZABETH F	1,107.48	0.00	0.00	1,107.48
ATKINSON, JOSEPH B	50,888.56	7,169.50	3,369.47	61,427.53
AVERILL, JULIA N	2,100.00	0.00	0.00	2,100.00
AVERILL, KATHLEEN B	2,300.00	0.00	0.00	2,300.00
BACEVICIUS, NANCY L	17,882.98	0.00	0.00	17,882.98
BACON, KATHRYN M	97,914.26	0.00	1,262.00	99,176.26

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
BAGLEY, JULIA M	9,812.14	0.00	0.00	9,812.14
BAHM, BENJAMIN H	2,176.89	0.00	0.00	2,176.89
BAILEY, ERIK A	77,097.35	0.00	0.00	77,097.35
BAILEY, OWEN J	2,311.95	0.00	0.00	2,311.95
BAILEY, TIMOTHY F	150,775.31	0.00	34,172.77	184,948.08
BAIN, JULIA A	25,394.87	0.00	0.00	25,394.87
BAIN, JULIE P	40,463.64	0.00	0.00	40,463.64
BAKALE, GABRIEL S	94,206.10	0.00	660.00	94,866.10
BAKER, CHRISTINE M	28,646.59	0.00	0.00	28,646.59
BAKER, HEATHER S	22,239.43	0.00	0.00	22,239.43
BAKER, MARIANNE	640.00	0.00	0.00	640.00
BAKER, PATRICK T	56,508.10	13,709.89	56,802.59	127,020.58
BALABANIS, ELAINE F	769.50	0.00	0.00	769.50
BALDUF, CARL J	112,540.04	0.00	0.00	112,540.04
BALKUS, PHILLIP V	106,093.45	0.00	1,000.00	107,093.45
BAMFORD, LAURA	53,872.72	797.51	0.00	54,670.23
BARAJAS, LAURA	0.00	0.00	1,750.00	1,750.00
BARBER, KIRSTIN	0.00	0.00	1,200.00	1,200.00
BAREND, SARA E	101,530.62	0.00	322.00	101,852.62
BARNER, DAVID N	134,920.50	0.00	3,000.00	137,920.50
BARNETT, JENNA L	61,267.68	14,887.74	1,474.40	77,629.82
BARRETT, CAROLYN H	61,668.28	0.00	151.96	61,820.24
BARRETT, JOANNE A	1,079.20	0.00	0.00	1,079.20
BARRY, BRIDGET M	14,483.10	0.00	2,640.00	17,123.10
BARRY, CHARLES P	63.36	0.00	0.00	63.36
BARRY, GENEVIEVE	27.00	0.00	0.00	27.00
BARRY, NANCY H	80.90	0.00	0.00	80.90
BARRY, PAUL C	122,169.19	0.00	19,409.14	141,578.33
BARRY, THERESE E	379.52	0.00	0.00	379.52
BARSIOMIAN, KENNETH C	57,194.00	6,711.72	112.00	64,017.72
BARTELLE, JAMES	0.00	0.00	4,427.00	4,427.00
BAUMGARTNER, KAREN I	103,487.86	0.00	0.00	103,487.86
BEACH, KATHRYN M	25,877.57	0.00	0.00	25,877.57
BEALS, DEBRA M	30,394.44	0.00	0.00	30,394.44
BEARCE, HEATHER	99,264.26	0.00	30.00	99,294.26
BEBERMAN-MOORE, GAELAN	61,073.42	3,602.57	52,306.29	116,982.28
BECKER, BRIAN E	80,629.51	29,317.50	64,068.14	174,015.15
BECKER, JOHN J	9,718.05	0.00	750.00	10,468.05
BECKER, KAREN C	40,161.97	0.00	1,350.00	41,511.97
BEDROSSIAN, ANDREW C	28,802.26	0.00	230.00	29,032.26
BEECHER, LORI K	10,152.81	0.00	0.00	10,152.81
BELCHER, JULIANNE S	1,500.00	0.00	0.00	1,500.00
BELL, ANDREW	0.00	0.00	2,913.00	2,913.00
BEMISS, BRIAN K	134,091.49	0.00	3,000.00	137,091.49
BENENATO, JOHN P	8,170.80	0.00	750.00	8,920.80
BENNER, MICHAEL S	77,367.46	5,428.66	49,713.80	132,509.92
BENSON, MARK S	72,548.16	3,157.84	48.00	75,754.00
BENT, DYLAN B	1,252.39	0.00	0.00	1,252.39
BERCUME, MARGARET L	42,082.19	1,048.00	0.00	43,130.19
BERGERON, TIMOTHY J	19,662.21	0.00	0.00	19,662.21
BERNAL, KELCEY E	17,914.99	3,956.34	4,694.90	26,566.23
BERNOTAS, RIMA C	105,778.59	0.00	96.00	105,874.59
BETHONEY, TAYLOR M	67,663.24	7,629.75	23,083.83	98,376.82
BETSCHART, DOUGLAS	67,740.30	0.00	3,500.00	71,240.30
BHARADWAJ, AYUSH	1,385.51	0.00	0.00	1,385.51

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
BIANCULLI, CHRISTINE L	5,833.24	0.00	0.00	5,833.24
BIELENIN, CHRISTINE	5,327.67	0.00	0.00	5,327.67
BIER, LOUIS H	81.00	0.00	0.00	81.00
BINDON, DEIRDRE L	20,324.04	0.00	0.00	20,324.04
BIRCH, KERIN E	90.00	0.00	0.00	90.00
BLAIS, LAWRENCE G	27,735.08	1,576.04	5,137.20	34,448.32
BLAKE, KRISTEN M	38,353.37	0.00	0.00	38,353.37
BLANDO, ELISA S	106.40	0.00	0.00	106.40
BLOOD, ANDREW J	0.00	0.00	3,239.00	3,239.00
BLOOM, BROOKE J	5,079.36	0.00	0.00	5,079.36
BODENRADER, NICOLE A	94,315.09	0.00	620.00	94,935.09
BOHANE, MELANIE M	57,179.18	0.00	180.00	57,359.18
BOISVERT, JESSICA B	79,374.84	0.00	2,120.00	81,494.84
BOISVERT, TODD A	58,957.08	0.00	0.00	58,957.08
BOND, NICHOLAS P	3,083.45	0.00	0.00	3,083.45
BORELLI, ANTHONY R	247.00	0.00	0.00	247.00
BOUDREAU, KERRI M	60.00	0.00	0.00	60.00
BOUDREAU, KEVIN M	61,607.52	1,086.15	24.00	62,717.67
BOULOS, MORIAH E	15,270.36	0.00	0.00	15,270.36
BOURASSA, TIFFANY D	85,698.15	0.00	532.00	86,230.15
BOUSH, DEBRA A	102,808.68	0.00	0.00	102,808.68
BRACCINI, JOSEPH G	106,093.45	0.00	10,604.88	116,698.33
BRADLEY, TRACEY S	98,338.56	0.00	75.00	98,413.56
BRADY, CHRISTOPHER	0.00	0.00	3,296.00	3,296.00
BRADY, KEVIN G	40,121.48	25,351.04	18,220.01	83,692.53
BRADY, THOMAS	0.00	0.00	2,913.00	2,913.00
BRADY-ER, MAURA A	3,065.00	0.00	0.00	3,065.00
BRAITSCH, ALLARY O	11,107.49	0.00	133.63	11,241.12
BRAMWELL, MEAGAN C	63,073.54	0.00	0.00	63,073.54
BRAN, REBECCA S	12,070.99	0.00	0.00	12,070.99
BREEN, JENNIFER A	57,103.65	0.00	2,272.32	59,375.97
BRENNAN, MICHAEL R	51,083.56	4,439.08	3,443.12	58,965.76
BRIERLEY, IMELDA J	4,379.95	0.00	0.00	4,379.95
BRIGHAM, EMILY A	34,492.90	0.00	1,928.78	36,421.68
BROGAN, MARY G	68,616.72	0.00	0.00	68,616.72
BROGAN, MICHELLE L	83,155.04	0.00	32.00	83,187.04
BROOKS, ANGEL	550.02	0.00	0.00	550.02
BROWN, ALLAN M	64,521.64	7,206.69	1,150.00	72,878.33
BROWN, JOSIAH F	49,092.94	5,416.41	6,218.81	60,728.16
BROWN, KRISTINE E	61,211.02	0.00	11,700.00	72,911.02
BROWN, SUSAN E	69,529.31	0.00	0.00	69,529.31
BRUCE, SAMUEL J	56,563.12	9,438.64	8,328.62	74,330.38
BRUCE, WENDY C	98,545.28	0.00	0.00	98,545.28
BRUNO, JAMIE L	73,042.60	0.00	570.00	73,612.60
BRYSON, MARK A	50,333.50	0.00	0.00	50,333.50
BUCHANIO, MARY E	80,023.21	0.00	45.00	80,068.21
BUCKLEY, DONNA E	47.52	0.00	0.00	47.52
BUDZ, COURTNEY R	89,126.25	0.00	750.00	89,876.25
BURGESS, DEBORAH L	21,661.10	0.00	0.00	21,661.10
BURKE, ALYSSA	16,472.24	0.00	2,457.46	18,929.70
BURKE, ANNE M	129.36	0.00	0.00	129.36
BURKE, BARBARA JEAN	60,725.71	0.00	3,300.00	64,025.71
BURKE, JOSEPH M	24,086.42	0.00	0.00	24,086.42
BURKE, JOSETTE M	310.30	0.00	0.00	310.30
BURKE, KATHERINE A	31,558.80	0.00	1,448.24	33,007.04

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
BURKE, ROBERT M	4,552.00	0.00	0.00	4,552.00
BURNS, MARY M	1,000.00	0.00	0.00	1,000.00
BURNS, ROBERT A	1,000.00	0.00	0.00	1,000.00
BUSHWAY, JULIE M	14,476.00	0.00	0.00	14,476.00
BUTLER, JULIE M	90,917.34	0.00	3,149.76	94,067.10
BYDA, KIM M	26,380.08	0.00	0.00	26,380.08
BYERLY, BRIGHAM	2,531.89	0.00	0.00	2,531.89
BYERLY, DALLIN	2,581.96	0.00	0.00	2,581.96
BYERLY, SPENCER E	1,190.58	0.00	0.00	1,190.58
BYRD, GEORGE W	60,429.28	15,011.76	82,420.90	157,861.94
BYRNE, NICOLE A	1,140.00	0.00	0.00	1,140.00
BYRNES, MATTHEW J	225.00	0.00	0.00	225.00
CADE, JEANETTE N	24,080.37	0.00	405.00	24,485.37
CAHOON, EILEEN L	200.00	0.00	0.00	200.00
CALANDRELLI, KIMBERLY A	71,771.16	0.00	4,257.00	76,028.16
CALOUMENOS, SOPHIE T	18,429.56	146.93	0.00	18,576.49
CAMELIO, MICHELLE E	106,093.45	0.00	482.73	106,576.18
CAMERLIN, DEBRA J	8,678.50	0.00	750.00	9,428.50
CAMPAGNA, REBECCA A	783.08	0.00	0.00	783.08
CAMPBELL, CHRISTINA M	60,784.57	0.00	515.00	61,299.57
CAMPBELL, COLLEEN	3,800.15	0.00	0.00	3,800.15
CAMPBELL, DANIEL J	59,166.96	10,377.08	272.00	69,816.04
CANEJA, LOIS A	106,093.45	0.00	874.00	106,967.45
CANNON, ASHLEY L	80,002.77	0.00	587.50	80,590.27
CANTRELL, CHRISTINE C	106,409.61	0.00	0.00	106,409.61
CANTRELL, RICHARD T	661.50	0.00	0.00	661.50
CARLIN, MICHAEL J	1,945.89	0.00	0.00	1,945.89
CARLSON, ELSA C	128.42	0.00	0.00	128.42
CARMICHAEL, JOHN F	93,433.21	0.00	24,077.76	117,510.97
CARMICHAEL, KELLY A	5,769.40	0.00	0.00	5,769.40
CARNEY, ARIELLE J	67,930.06	0.00	0.00	67,930.06
CARREGAL, HEATHER M	42,677.14	0.00	0.00	42,677.14
CARROLL, NANCY	240.00	0.00	0.00	240.00
CARROLL, NANCY P	102,541.95	0.00	1,000.00	103,541.95
CARTER, KAREN E	150.00	0.00	0.00	150.00
CARTER, PAUL G	87,156.23	41,519.35	14,029.44	142,705.02
CARTER, PETER M	79,569.14	41,378.61	17,034.33	137,982.08
CARTY, CHRISTY K	73,673.36	0.00	0.00	73,673.36
CARTY, MAUREEN C	68,752.60	0.00	9,059.36	77,811.96
CARUSO, ERNEST A	34,352.93	3,917.40	0.00	38,270.33
CARVALHO, MARIA S	29,206.92	78.26	1,102.50	30,387.68
CASHMAN, CONOR T	111,350.66	0.00	10,889.00	122,239.66
CASSANI, KATHLEEN M	79,217.50	0.00	0.00	79,217.50
CASTO, JACQUELINE A	10,454.98	0.00	0.00	10,454.98
CASTRO, JESENIA	121,096.46	0.00	2,800.00	123,896.46
CATALONI, NICOLE E	9,930.52	0.00	0.00	9,930.52
CAVANAUGH, CHERYL A	14,604.00	0.00	0.00	14,604.00
CAVANAUGH, CHERYL ANN	0.00	0.00	4,150.00	4,150.00
CAVICCHI, MELISSA	2,978.41	0.00	0.00	2,978.41
CENCE, LOUISE F	98.61	0.00	0.00	98.61
CERQUEIRA, HENRY B	0.00	0.00	5,010.00	5,010.00
CHAHWAN, CHRISTELLE	1,101.27	0.00	0.00	1,101.27
CHAMBERLAIN, TODD C	79,956.39	0.00	180.00	80,136.39
CHEDID, MARLENE	18,363.40	0.00	0.00	18,363.40
CHEEK, CAROL A	146.58	0.00	0.00	146.58

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
CHERELLA, BRIAN C	82,732.64	18,533.93	21,818.28	123,084.85
CHERELLA, STEVEN C	17,132.30	0.00	0.00	17,132.30
CHIAROLANZA, ANNA	8,192.58	0.00	0.00	8,192.58
CHILLEMI, FRANK W	14,605.88	0.00	975.00	15,580.88
CHIPPO, JACOB R	59,798.85	0.00	450.00	60,248.85
CHOPCHITZ, ERIC T	56,702.88	4,480.80	152.00	61,335.68
CHRISTO, MONICA P	23,978.29	0.00	0.00	23,978.29
CICERONE, TARSHA M	19,817.39	0.00	0.00	19,817.39
CIECHANOWSKI, SHEILA M	30,611.04	0.00	0.00	30,611.04
CLARK, ASHLEY L	16,785.96	0.00	0.00	16,785.96
CLARK, GAYNELL V	4,855.76	0.00	0.00	4,855.76
CLARK, MADISON G	242.26	0.00	0.00	242.26
CLARK-CONWAY, PATTI J	53,448.41	0.00	300.00	53,748.41
CLARKE, HEIDI W	57.09	0.00	0.00	57.09
CLAUS, MARY ELLEN R	42,406.68	0.00	600.00	43,006.68
CLEMONS, KAREN R	5,800.05	0.00	10,172.00	15,972.05
CLIFFORD, DEVIN W	82,518.02	0.00	1,600.00	84,118.02
CLIFFORD, PATRICIA E	70,910.77	0.00	8,962.61	79,873.38
CLIFFORD, TIMOTHY P	68,308.37	0.00	0.00	68,308.37
COBB, MAUREEN A	66,308.89	20,122.29	1,662.55	88,093.73
COCCHI, CHRISTY M	51,093.45	0.00	0.00	51,093.45
COCHRANE, BRUCE A	68,949.27	11,760.18	8,021.54	88,730.99
COCHRANE, THOMAS C	64,057.02	0.00	0.00	64,057.02
COFSKY, AMY K	53,238.41	0.00	300.00	53,538.41
COFSKY, RICHARD A	68,949.27	14,306.05	21,413.97	104,669.29
COFSKY, SEANA K	0.00	0.00	2,039.50	2,039.50
COGAN, KEITH P	52,520.64	18,176.40	2,942.01	73,639.05
COHEN, SHERI L	21,430.00	0.00	0.00	21,430.00
COLARDO, MICHAEL P	91,448.70	0.00	0.00	91,448.70
COLCHAMIRO, DANIEL M	103,173.00	0.00	3,435.50	106,608.50
COLE, DANIEL J	72,548.16	5,708.53	328.00	78,584.69
COLELLA, THERESA	42,642.65	0.00	0.00	42,642.65
COLEMAN, KATHLEEN M	68,675.05	0.00	450.00	69,125.05
COLLINS, MEAGHAN O	350.00	0.00	0.00	350.00
COLLINS, TODD S	0.00	0.00	12,111.00	12,111.00
COLPAERT, CHARLES	16,095.24	0.00	4,410.00	20,505.24
CONLEY, CARRIE A	104,774.91	0.00	2,810.20	107,585.11
CONLEY, SAMANTHA	25,453.75	0.00	0.00	25,453.75
CONLON, RYAN T	6,534.00	0.00	0.00	6,534.00
CONNELL, PATRICIA D	58,916.23	0.00	8,034.00	66,950.23
CONNOLLY, CHRISTINE A	949.20	0.00	0.00	949.20
CONNOLLY, JAMES P	64,057.02	0.00	9,297.80	73,354.82
CONNOLLY, STACY E	14,691.94	0.00	0.00	14,691.94
CONNOR, EDWARD H	138,660.47	0.00	0.00	138,660.47
CONNORS, JANICE M	729.00	0.00	0.00	729.00
CONRADI, DONALD J	169.39	0.00	0.00	169.39
CONROY, ANN M	37,398.20	7,773.00	2,996.00	48,167.20
CONWAY, DANIELLE J	16,105.32	0.00	0.00	16,105.32
COOGAN, COREY A	65,681.03	0.00	10,961.00	76,642.03
COOK, HARLAND L	35,086.84	0.00	600.00	35,686.84
COOK, KAREN E	48,482.10	0.00	0.00	48,482.10
COOK, LYNNE A	100,234.68	0.00	540.00	100,774.68
COOPER, ALLISON A	13,915.40	0.00	180.00	14,095.40
COOPER, SIOBHAN N	19,868.59	0.00	2,316.16	22,184.75
CORRIGAN, UNA R	26,204.51	1,182.51	0.00	27,387.02

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
CORSO, SUSAN H	7,791.88	0.00	92.38	7,884.26
COSGROVE, JILL A	12,315.59	0.00	0.00	12,315.59
COSMAN, SUSAN	341.60	0.00	0.00	341.60
COSTELLO, CHRISTOPHER	0.00	0.00	13,988.00	13,988.00
COWAN, KAREN L	50,026.24	0.00	300.00	50,326.24
COX, JESSICA	2,200.00	0.00	0.00	2,200.00
COX, JESSICA L	223.59	0.00	0.00	223.59
COX, JOSEPH D	1,523.63	0.00	0.00	1,523.63
COX, MATTHEW T	63,551.44	3,688.24	152.00	67,391.68
CRAFTS, RACHEL	712.88	0.00	0.00	712.88
CRANDALL, DANIEL S	11,436.04	0.00	0.00	11,436.04
CRAWFORD, ALLISON	20,307.87	0.00	0.00	20,307.87
CRAWFORD, CHRISTINE M	98,023.27	0.00	1,880.00	99,903.27
CRESCI, KERIANNE M	236.25	0.00	750.00	986.25
CROAK, BRENDAN	79,116.69	0.00	0.00	79,116.69
CROAK, BRENDAN P	0.00	0.00	4,150.00	4,150.00
CRONIN BORST, KERIN M	49,167.89	0.00	3,086.81	52,254.70
CRONIN, AMANDA P	49,714.07	0.00	2,000.00	51,714.07
CRONIN, KRISTEN A	50,117.34	0.00	2,571.85	52,689.19
CROWLEY, CAITLIN E	1,182.50	0.00	0.00	1,182.50
CROWLEY, JAMES G	87,468.75	0.00	0.00	87,468.75
CROWN, MATTHEW	67,663.24	19,737.04	29,452.48	116,852.76
CRUZ, HUGO A	48,514.19	6,682.52	3,158.58	58,355.29
CUDDY, JAMES F	79.20	0.00	0.00	79.20
CUDDY, SHEILA D	89.76	0.00	0.00	89.76
CULHANE, DIANE M	79.20	0.00	0.00	79.20
CULLITON, LAUREN	106,409.61	0.00	13,489.88	119,899.49
CUMMINGS, BRIDGET F	2,170.68	0.00	0.00	2,170.68
CUMMINGS, KATIE A	2,829.41	0.00	0.00	2,829.41
CUMMINGS-WATANABE, LOKELANI M	24,502.30	0.00	600.00	25,102.30
CUNEO, JODI F	137,483.31	0.00	1,000.00	138,483.31
CUQUA, JENNIFER A	2,289.00	117.56	0.00	2,406.56
CUQUA, SYLVIA M	36,153.57	8,187.19	4,846.00	49,186.76
CURLEY, CASSANDRA M	76,881.84	0.00	825.00	77,706.84
CURRAN, ERICA J	106,409.61	0.00	740.00	107,149.61
CUSACK, ANGELINA	3,687.21	0.00	28.50	3,715.71
CUZZI, DAVID L	101,878.71	0.00	3,214.00	105,092.71
CUZZI, DOMENIC	1,338.76	0.00	0.00	1,338.76
CYR, LISA T	100,234.68	0.00	8,548.10	108,782.78
DAABOUL, DONNA M	27,683.90	217.37	1,452.50	29,353.77
DACKO, RAQUEL	14,944.95	0.00	0.00	14,944.95
D'AGOSTINO, JOANNE	91,799.97	0.00	1,064.00	92,863.97
DAHER, JOHN A	714.00	0.00	0.00	714.00
DAMATO, DEBORAH A	11,574.89	0.00	0.00	11,574.89
DAMON, LAURA A	50,302.60	0.00	600.00	50,902.60
DANIELS, JEFFREY A	62,871.44	37,175.19	12,952.65	112,999.28
DANNA, RACHAEL A	510.87	0.00	0.00	510.87
D'ATTILIO, JAMES M	94,206.10	0.00	13,344.12	107,550.22
DAVIS, KATHLEEN A	105,778.59	0.00	305.00	106,083.59
DAVIS, SUZANNE M	101,769.72	0.00	0.00	101,769.72
DE CHAVES, KRISTIN	22,000.00	0.00	0.00	22,000.00
DEAN, KARA A	77,036.13	0.00	0.00	77,036.13
DEARBORN, BRENDAN R	134,915.04	0.00	3,000.00	137,915.04
DECASTRO, NICOLE D	66,618.74	0.00	2,000.00	68,618.74
DECKER, JUDITH R	87,305.95	0.00	5,000.04	92,305.99

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
DECOSTA, JOAN M	71,311.95	0.00	0.00	71,311.95
DEFREITAS, JOSE M	48,093.20	6,511.17	128.00	54,732.37
DELANEY, KATHLEEN	58,610.40	0.00	0.00	58,610.40
DELANEY, LEO F	0.00	0.00	9,000.00	9,000.00
DELANO, STEPHEN R	70,543.52	3,087.97	80.00	73,711.49
DELANO, TIMOTHY S	56,123.60	6,562.95	200.00	62,886.55
DELPHA, JODY A	84,482.40	0.00	6,425.00	90,907.40
DELUDE, HEATHER A	61,801.91	0.00	9,804.50	71,606.41
DEMARAIS, CAROL F	14,300.00	0.00	0.00	14,300.00
DEMARCO, LISA A	66,147.01	0.00	5,988.73	72,135.74
DENEHY, DONNA	82,307.24	0.00	4,500.00	86,807.24
DENTON, JOSHUA A	51,536.24	1,908.81	40.00	53,485.05
DEROSA, DENISE	30,563.28	0.00	404.28	30,967.56
DESANTIS, STEPHANIE E	57,014.67	0.00	2,715.70	59,730.37
DESCHENES, PATRICK M	76,893.64	0.00	0.00	76,893.64
DEVLIN, SOPHIA	1,200.00	0.00	0.00	1,200.00
DICICCO, TINA	1,260.04	0.00	0.00	1,260.04
DIFIORE, PAUL J	37,262.32	447.44	0.00	37,709.76
DIGREGORIO, GREGORY D	18,058.70	867.52	1,027.92	19,954.14
DIMARTINO, HALEY L	1,200.00	0.00	0.00	1,200.00
DIMARTINO, JENNIFER M	103,487.86	0.00	290.00	103,777.86
DIONIS, JANET E	100.00	0.00	0.00	100.00
DIPASCA, ALISON G	57.09	0.00	0.00	57.09
DISHAROON, JACQUELYN A	93,202.42	0.00	214.57	93,416.99
DOBO, ANDREA J	1,143.20	203.63	0.00	1,346.83
DODSON, MATILDA	10,124.20	0.00	750.00	10,874.20
DOHERTY, CECILIA A	384.00	0.00	192.00	576.00
DOHERTY, ELIZABETH M	18,426.45	0.00	0.00	18,426.45
DOHERTY, ROBERT J	67,763.24	8,884.03	34,887.48	111,534.75
DOLAN, JAMES J	71,778.09	27,964.80	54,861.54	154,604.43
DOLAN, JENNIFER M	105,887.58	0.00	18,531.68	124,419.26
DONLAN, KERRY M	34,625.88	0.00	7,154.80	41,780.68
DONNELLY, LYNETTE A	12,766.23	0.00	37.17	12,803.40
DONOHUE, KEVIN	45,051.47	5,698.48	3,796.54	54,546.49
DONOHUE, MICHAEL F	94,553.59	0.00	11,804.88	106,358.47
DONOHUE, VALORIE S	43,308.46	0.00	0.00	43,308.46
DONOVAN, FRANCES A	1,000.00	0.00	0.00	1,000.00
DONOVAN, LYNN P	0.00	0.00	141.66	141.66
DONOVAN, MICHAEL	113,681.28	0.00	0.00	113,681.28
DOOLAN, ANDREA H	21,115.72	0.00	0.00	21,115.72
DORCELUS, MICHAEL S	262.50	0.00	2,614.00	2,876.50
DOSSANTOS, MARIA D	456.02	0.00	0.00	456.02
DOUCETTE, PHILIP P	10,054.00	0.00	0.00	10,054.00
DOUGAN, ROBERT J	80,484.72	0.00	0.00	80,484.72
DOUGHERTY, WILLIAM W	57.09	0.00	0.00	57.09
D'OVIDIO, SUSAN E	57.09	0.00	0.00	57.09
DOWD, RONALD B	107,355.48	0.00	7,385.00	114,740.48
DOWNEY, JESSICA M	44,628.32	0.00	262.20	44,890.52
DOYLE, BONNIE L	79,956.39	0.00	0.00	79,956.39
DOYLE, CAROL	229.50	0.00	0.00	229.50
DOYLE, CYNTHIA L	32,624.16	0.00	134.09	32,758.25
DREIK, SAMAR M	3,491.26	0.00	0.00	3,491.26
DREW, CATHERINE M	106,409.61	0.00	0.00	106,409.61
DRISCOLL, BETH A	65,827.09	0.00	660.00	66,487.09
DRISCOLL, DEBORAH	55.44	0.00	0.00	55.44

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
DRISCOLL, DEBORAH A	1,000.00	0.00	0.00	1,000.00
DROGAN, ANDREW J	25,459.27	0.00	0.00	25,459.27
DRS, LAURA A	91,099.56	0.00	290.00	91,389.56
DUBOVENKO, ANGELINA A	2,368.58	0.00	0.00	2,368.58
DUCAT, LORAIN M	42.24	0.00	0.00	42.24
DUFFY, ABIGAIL B	2,061.41	0.00	0.00	2,061.41
DUFFY, DEBORAH A	33,409.18	0.00	0.00	33,409.18
DULKIS, ELIZABETH A	10,736.24	0.00	0.00	10,736.24
DWYER, KRISTEN R	3,505.34	0.00	0.00	3,505.34
EASTLACK, GAIL M	22,526.58	0.00	175.00	22,701.58
EATON, KEVIN M	0.00	0.00	2,000.00	2,000.00
EATON, STACEY D	94,206.10	0.00	654.39	94,860.49
EISENHAEUER, MICHAEL	1,933.86	0.00	0.00	1,933.86
EKHOLM, NICOLE M	73,925.17	0.00	874.00	74,799.17
ELIAS, RACHEL	9,916.62	0.00	0.00	9,916.62
ELKHOURY, DANA H	46.71	0.00	0.00	46.71
ELMHURST, JESSICA E	3,671.27	0.00	0.00	3,671.27
EL-NEMER, NEOMI F	5,136.96	0.00	0.00	5,136.96
EMSWILER, DAVID	77,570.68	25,139.78	13,927.38	116,637.84
ENGASSER, LAURIE A	105,778.59	0.00	180.00	105,958.59
ENGELS, CAITLIN E	71,771.16	0.00	0.00	71,771.16
ENNIS, NOREEN J	3,258.56	0.00	71.88	3,330.44
ERICKSON, MICHAEL J	61,683.24	2,122.68	48.00	63,853.92
ERKER, JAMES	7,925.00	0.00	1,488.00	9,413.00
ERWIN, MAUREEN L	27,500.00	0.00	0.00	27,500.00
ESCOBAR, MELISSA K	85,698.15	0.00	0.00	85,698.15
ESDALE, ANTHONY P	0.00	0.00	3,239.00	3,239.00
ESMOND, ELIZABETH M	92,691.44	0.00	218.76	92,910.20
ESMOND, JENNIFER M	40,817.26	0.00	3,866.07	44,683.33
ESPEJO GARCIA, WENDY MARGARTIA A	12,820.25	0.00	0.00	12,820.25
ESTES, JENNIFER	23,438.07	0.00	0.00	23,438.07
FALLON, SAMANTHA F	67,650.93	0.00	2,670.00	70,320.93
FALVEY, SCOTT P	733.70	0.00	0.00	733.70
FAMIGLIETTI, SHAWN T	0.00	0.00	3,500.00	3,500.00
FARLEY, KIMBERLY A	105,778.59	0.00	270.00	106,048.59
FARRELL, KATHLEEN M	96,112.89	0.00	392.00	96,504.89
FARRELL, THOMAS J	225.00	0.00	0.00	225.00
FARRIS, NANCY T	1,872.53	0.00	0.00	1,872.53
FARWELL, DOUGLAS	1,000.00	0.00	0.00	1,000.00
FASSETT, AMY E	12,555.70	0.00	97.52	12,653.22
FAZIO, ATHENA L	79,956.39	0.00	0.00	79,956.39
FELDMAN, BRIDGET E	3,857.13	149.53	0.00	4,006.66
FELDMAN, CHRISTOPHER G	4,756.95	0.00	0.00	4,756.95
FELDMAN, JOSEPH H	45,967.98	4,825.03	3,408.85	54,201.86
FELDMAN, JUDY A	5,812.84	0.00	1,015.69	6,828.53
FELLINI, CAROL A	11,324.62	0.00	0.00	11,324.62
FEOLA, DONNA	11,640.00	0.00	0.00	11,640.00
FERGUSON, JAMIE E	56,198.45	0.00	4,036.00	60,234.45
FERNANDES, ADRIELA	293.94	0.00	0.00	293.94
FERRARO, MATTHEW J	5,035.17	0.00	0.00	5,035.17
FERRARO, PAUL	39,480.54	94.03	1,900.00	41,474.57
FERRO, CHARLES J	66,826.32	0.00	14,306.98	81,133.30
FIELDS, MICHELLE E	69,680.16	0.00	675.00	70,355.16
FINDLEY, SHANNON C	114,032.75	0.00	990.00	115,022.75
FINN, DIANE	53,238.41	0.00	300.00	53,538.41

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
FINOCCHI, ELIZABETH A	1,185.00	0.00	0.00	1,185.00
FIORENZA, EDWARD P	13,479.48	0.00	1,050.00	14,529.48
FISHER, AMY	71,080.70	0.00	32.00	71,112.70
FISHER, MARK D	5,808.92	0.00	0.00	5,808.92
FISHER, PATRICIA C	72,822.09	7,993.35	0.00	80,815.44
FISTNER, ANDREA R	84.48	0.00	0.00	84.48
FITZGERALD, LANNAH	55,939.83	0.00	0.00	55,939.83
FITZGERALD, MARY	10,992.89	0.00	48.23	11,041.12
FITZGERALD, SEAN W	1,000.00	0.00	2,565.00	3,565.00
FITZPATRICK BARRY, JANE M	21,900.02	0.00	0.00	21,900.02
FITZPATRICK, WILLIAM R	72,107.44	36,706.47	2,559.66	111,373.57
FLAHERTY, ELIZABETH M	54,455.39	0.00	875.00	55,330.39
FLAHERTY, STEPHANIE J	3,954.40	0.00	188.83	4,143.23
FLANAGAN, KELSEY S	31,683.04	0.00	244.39	31,927.43
FLEMING, TIMOTHY	88,269.47	0.00	13,897.88	102,167.35
FLIS, DENNIS J	117,568.07	0.00	0.00	117,568.07
FLYNN, KAYLA J	19,662.21	0.00	0.00	19,662.21
FLYNN-SCHOFIELD, NATALIE S	80,187.76	0.00	122.36	80,310.12
FOLAN, JUDITH A	87,215.82	0.00	0.00	87,215.82
FOLEY, BENJAMIN P	65,502.71	11,869.84	12,134.83	89,507.38
FOLEY, ELIZABETH	600.00	0.00	0.00	600.00
FOLEY, EMILY	56,832.68	0.00	1,200.00	58,032.68
FOLEY, ERIN	1,140.00	0.00	0.00	1,140.00
FOLEY, MEGHAN	400.00	0.00	0.00	400.00
FOLEY, STEPHEN J	68,063.24	28,894.64	34,497.69	131,455.57
FOMENKO, ANNA E	46,696.00	0.00	1,535.04	48,231.04
FONTAINE, PAULA E	88,218.15	0.00	0.00	88,218.15
FOREMAN, CARLYN R	42,242.97	0.00	32.00	42,274.97
FOSTER, KEVIN M	62,379.60	11,279.49	472.00	74,131.09
FOTAKIS, MARIA	65,681.03	0.00	0.00	65,681.03
FOURNIER, SARA M	1,161.01	0.00	0.00	1,161.01
FRADKIN, DEBRA L	51,225.64	0.00	0.00	51,225.64
FRANCIOSA, JOSEPH V	6,900.00	0.00	0.00	6,900.00
FRASCA, CHERYL A	101,769.72	0.00	920.00	102,689.72
FRATTASIO, KATHLEEN M	90,958.51	0.00	628.00	91,586.51
FREDERICK, SUSAN	28,809.00	0.00	1,038.42	29,847.42
FREDETTE, AIMEE L	102,400.74	0.00	1,350.00	103,750.74
FRIAR, MONICA E	101,878.71	0.00	0.00	101,878.71
FRISBEE, MARY L	16,364.10	0.00	0.00	16,364.10
FRISCIA, MICHAEL V	153,655.06	0.00	6,400.00	160,055.06
FRUCI, BRIANNA V	536.25	0.00	0.00	536.25
FRUCI, DEANNA V	19,437.17	0.00	0.00	19,437.17
FRUCI, FRANK P	64,379.60	6,868.65	700.00	71,948.25
FYE, PAYTON	0.00	0.00	1,000.00	1,000.00
GAFFEY, BRIAN E	0.00	0.00	4,857.00	4,857.00
GAFFEY, ELIZABETH A	86,361.88	0.00	700.00	87,061.88
GAINTY, KRISTA C	84,009.91	0.00	32.00	84,041.91
GALLANTY, ERIC	25,400.00	0.00	0.00	25,400.00
GALLIVAN, JAMES P	64,238.58	4,040.02	10,181.82	78,460.42
GALVIN, SUZANNE B	88,254.78	0.00	0.00	88,254.78
GANSHIRT, ZACHARY R	0.00	0.00	6,000.00	6,000.00
GANSKI, PATRICIA D	1,380.00	0.00	0.00	1,380.00
GARR, LINDA	224.63	0.00	0.00	224.63
GARVIN, KATHLEEN M	105,887.58	0.00	13,692.10	119,579.68
GARVIN, SHANE M	63,155.67	0.00	591.24	63,746.91

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
GATES, THERESA M	40,483.24	0.00	0.00	40,483.24
GAUTAM UPRETY, RITA	2,857.17	0.00	0.00	2,857.17
GAUTAM, NIRKUMARI	3,256.90	0.00	0.00	3,256.90
GAUTHIER, DAVID C	49,948.68	3,395.11	3,276.72	56,620.51
GAUTHIER, JANE O	78,292.97	0.00	450.00	78,742.97
GAVIN, EDWARD J	68,749.27	28,588.05	12,580.36	109,917.68
GEARY, QUINN N	102,270.19	0.00	0.00	102,270.19
GEER, DEVONI L	29,438.23	147.77	15.16	29,601.16
GEMELLI, RYAN M	6,272.00	0.00	0.00	6,272.00
GENARD, NICOLE	62,207.82	4,573.70	26,693.52	93,475.04
GENOVESE, SALVATORE	112,990.04	0.00	0.00	112,990.04
GERAGHTY, CONSTANCE M	48,395.08	0.00	96.00	48,491.08
GERNUX, JENIFER L	71,771.16	0.00	0.00	71,771.16
GIAMPA, SARAH A	30,118.40	0.00	8,351.61	38,470.01
GIAMPIETRO, ELIZABETH A	90,643.65	0.00	47.00	90,690.65
GIANDOMENICO, CAROLINE F	316.93	0.00	0.00	316.93
GIANDOMENICO, LORENE E	4,090.96	0.00	0.00	4,090.96
GIBLIN, CHRISTINE	94,206.10	0.00	0.00	94,206.10
GIBLIN, TIMOTHY J	106,093.45	0.00	9,679.00	115,772.45
GIBSON, ALICIA M	32,284.24	0.00	0.00	32,284.24
GIBSON, STEVEN H	106,093.45	0.00	0.00	106,093.45
GIFFIN, CHRISTOPHER D	2,265.60	679.68	106.62	3,051.90
GILBRIDE, KEVIN B	94,206.10	0.00	180.00	94,386.10
GILLESPIE, COURTNEY W	25,072.70	0.00	0.00	25,072.70
GILLIS, BRENDAN P	114.00	0.00	0.00	114.00
GILLIS, MEGAN E	1,887.77	0.00	0.00	1,887.77
GILSON, JANIS L	33,969.92	0.00	1,350.00	35,319.92
GINGRAS, KATIE	83,020.33	0.00	1,894.15	84,914.48
GINGRAS, PHILIP R	72,795.45	0.00	0.00	72,795.45
GIRVAN, MARCIA A	3,312.91	0.00	40.50	3,353.41
GITKIND, MATTHEW A	69,680.16	0.00	3,480.00	73,160.16
GIUNTA, SARAH M	104,774.91	0.00	3,705.00	108,479.91
GLAVIN, PAUL M	13,611.68	0.00	900.00	14,511.68
GLAWSON, RYAN	50,412.16	4,222.34	811.26	55,445.76
GOIN, SHANNON R	94,206.10	0.00	0.00	94,206.10
GOLDEN, NANCY	94,315.09	0.00	545.00	94,860.09
GOLDMAN, LISA H	105,778.59	0.00	1,368.52	107,147.11
GONCALVES, PAULA C	7,280.92	0.00	0.00	7,280.92
GONDELMAN, LYNN M	29,143.19	0.00	2,640.00	31,783.19
GOOD, LEROY R	3,195.60	0.00	0.00	3,195.60
GOODWIN, BETHANY	8,058.32	0.00	0.00	8,058.32
GOODWIN, ERIC J	52,600.48	3,695.77	3,124.05	59,420.30
GOORHA, TATIANA	68,373.62	0.00	120.00	68,493.62
GORMAN, JOAN M	85,649.74	0.00	780.00	86,429.74
GOUGH, BRIDGET A	195,442.00	0.00	5,000.04	200,442.04
GOUGH, SHAWN E	87,846.84	0.00	5,057.00	92,903.84
GOULD, MCKENZIE J	105,778.59	0.00	2,812.00	108,590.59
GOVATSOS, GRACE	101.21	0.00	0.00	101.21
GOVENDO, NANCE S	55.44	0.00	0.00	55.44
GRAHAM, ISABELLE E	2,034.13	0.00	0.00	2,034.13
GRAHAM, JULIE M	93,202.42	0.00	2,383.00	95,585.42
GRAHAM, SELENA	61,453.18	0.00	438.35	61,891.53
GRANATA, SHANNON L	77,671.71	0.00	2,670.10	80,341.81
GRANT, ABBIE E	9,657.36	0.00	0.00	9,657.36
GRANT, SHANE V	85.94	0.00	0.00	85.94

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
GRASSO, LISA C	106,817.55	0.00	1,800.00	108,617.55
GRAZIANO, MARTHA	63,767.92	0.00	0.00	63,767.92
GRAZIANO, SHANNON M	66,782.35	0.00	162.78	66,945.13
GREEN, BETH A	5,319.48	0.00	0.00	5,319.48
GREEN, BRUCE	22,000.01	0.00	0.00	22,000.01
GREEN, DARLENE	27,729.58	0.00	249.76	27,979.34
GREEN, ERIKA C	104,774.91	0.00	420.00	105,194.91
GREEN, SARAH E	22,755.42	0.00	150.50	22,905.92
GREENER, BARRY D	0.00	0.00	11,535.00	11,535.00
GREGORY, PATRICIA K	85,649.74	0.00	0.00	85,649.74
GRENHAM, KELLY	102,400.74	0.00	0.00	102,400.74
GREULICH, KATHLEEN C	16,035.97	85.10	0.00	16,121.07
GREULICH, KATHLEEN F	12,783.49	0.00	0.00	12,783.49
GRIEVER, SHANNON	21,600.00	0.00	0.00	21,600.00
GRIFFIN, KYLE M	67,763.24	23,001.10	40,915.68	131,680.02
GRIFFIN, LINDSAY	29,061.82	0.00	1,773.84	30,835.66
GRIFFIN, NATALIE D	221.25	0.00	0.00	221.25
GRIFFIN, SANDRA L	32,965.84	0.00	0.00	32,965.84
GRILLI, ANNE M	59,122.09	0.00	7,744.00	66,866.09
GRODEN, JACQUELINE A	19,372.87	0.00	2,128.48	21,501.35
GROGAN, ANDREA	0.00	0.00	2,913.00	2,913.00
GUERINO, GABRIEL	0.00	0.00	1,500.00	1,500.00
GUERINO, KIMBERLY	0.00	0.00	750.00	750.00
GUERINO, KIMBERLY R	1,785.00	0.00	0.00	1,785.00
GUSMINI, DYLAN F	2,987.61	0.00	0.00	2,987.61
GUSTAFSON, SCOTT A	100,934.65	0.00	650.00	101,584.65
HABR, RICHARD	67,500.92	25,599.59	62,261.24	155,361.75
HACKETT, VANESSA L	82,354.88	0.00	7,301.16	89,656.04
HAHN, WILLIAM R	149,563.96	0.00	9,500.00	159,063.96
HALFREY, MARC D	82,599.97	0.00	0.00	82,599.97
HALL, MARIA L	86,931.00	0.00	8,770.72	95,701.72
HAMILTON, KATHI J	278.19	0.00	0.00	278.19
HAMILTON, KEITH S	54,307.36	14,168.95	6,335.57	74,811.88
HAMILTON, S JOHN	44,305.26	8,985.89	18,357.06	71,648.21
HAND, ANDREW E	107,938.29	0.00	0.00	107,938.29
HANDWERK, MEGAN K	4,420.50	0.00	156.75	4,577.25
HANLON, JONATHAN P	76,142.73	0.00	3,700.40	79,843.13
HARRINGTON, BARBARA E	58.08	0.00	0.00	58.08
HARRIS, LARA K	99,264.26	0.00	7,125.75	106,390.01
HART, ELLEN	5,673.92	0.00	0.00	5,673.92
HART, ELLEN M	17,036.21	0.00	175.00	17,211.21
HART, THOMAS C	67,663.24	18,012.70	37,409.43	123,085.37
HAWKINS, HEIDI V	95,903.59	0.00	0.00	95,903.59
HAYES, CAROLYN	53,017.95	0.00	6,719.74	59,737.69
HAYES, ELIZABETH G	100.00	0.00	0.00	100.00
HAZELDINE, JACLYN B	65,673.41	1,984.42	22,008.15	89,665.98
HAZERJIAN, CAROL Z	32,619.68	0.00	1,761.06	34,380.74
HEFFERNAN, EILEEN M	29,001.50	0.00	0.00	29,001.50
HEIBERGER, KATHERINE	22,000.00	0.00	0.00	22,000.00
HEIM, ELISSA	43,669.57	0.00	0.00	43,669.57
HELLER, LAUREN M	44,819.04	0.00	0.00	44,819.04
HENDERSON, ANDREW	600.00	0.00	0.00	600.00
HENDRICKS, ANDREW S	2,629.57	77.44	0.00	2,707.01
HENDRICKS, WILLIAM A	797.52	0.00	0.00	797.52
HENJES, CAROLYN	2,370.56	0.00	0.00	2,370.56

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
HENNEBERRY, PAUL R	64,267.11	5,696.90	53,494.29	123,458.30
HENRI, CELINE M	17,371.20	0.00	0.00	17,371.20
HENRI, NANCY E	33,823.64	0.00	1,928.78	35,752.42
HENSCHER, SARAH F	78,462.09	0.00	1,500.00	79,962.09
HERRICK, COLETTE M	88,218.15	0.00	90.00	88,308.15
HERSHEY, LANDIS	89,879.30	0.00	1,094.98	90,974.28
HICKEY, MAKAYLA G	2,945.44	0.00	0.00	2,945.44
HICKEY, STACY M	31,950.84	150.96	0.00	32,101.80
HINDS, JAMES W	39,549.28	0.00	0.00	39,549.28
HINTON, ELIZABETH M	322.50	0.00	0.00	322.50
HINTON, KATE H	73.92	0.00	0.00	73.92
HIRSCHFELD, JOANNE M	105,887.58	0.00	2,000.00	107,887.58
HIX, JENNIFER M	101,769.72	0.00	0.00	101,769.72
HOAG, JESSICA H	22,755.42	0.00	0.00	22,755.42
HOEGLER, TIMOTHY L	395.97	0.00	0.00	395.97
HOFF, CARL J	68,849.27	7,679.78	9,969.60	86,498.65
HOGAN, GILLIAN Q	79,187.89	0.00	126.00	79,313.89
HOLCOMB, LAURA M	98,229.12	0.00	0.00	98,229.12
HOLM, POUL E	2,648.00	0.00	0.00	2,648.00
HOLMES, JAMES RF	102,084.58	0.00	0.00	102,084.58
HOLMES, JOHN M	38,201.04	6,836.09	1,504.75	46,541.88
HOLT, KATHRYN	22,536.72	0.00	0.00	22,536.72
HOOD, DARCELL A	5,100.00	0.00	0.00	5,100.00
HOOD, PATRICK	13,232.82	0.00	0.00	13,232.82
HOOLEY, BONITA L	235.88	0.00	0.00	235.88
HOPE, VICTORIA	850.00	0.00	0.00	850.00
HORGAN, JULIE M	2,200.00	0.00	0.00	2,200.00
HORGAN, STEPHEN J	19,987.55	88.56	0.00	20,076.11
HORNSLETH, JENNIFER J	94,315.09	0.00	0.00	94,315.09
HORWITZ, CORINA L	1,185.00	0.00	0.00	1,185.00
HOSEIN, ANNA	20,200.01	0.00	0.00	20,200.01
HOUGH, STEVEN E	56,170.96	1,819.85	32.00	58,022.81
HOUGH, TIMOTHY	54,752.72	3,120.59	5,023.41	62,896.72
HOVAKIMIAN, ARMENUHI K	0.00	0.00	5,887.50	5,887.50
HOVER, ALLEN R	65,879.23	13,882.32	18,660.14	98,421.69
HOYT, MARIA	6,706.69	0.00	0.00	6,706.69
HUGHES, HELENANNE	460.04	0.00	0.00	460.04
HUGHES, ROBIN M	106,409.61	0.00	32.00	106,441.61
HUGHES, SEAN F	694.36	0.00	0.00	694.36
HUGUELEY, JENNIFER D	73,925.17	0.00	885.00	74,810.17
HUMPHREYS, JEANNE M	15,337.50	0.00	420.00	15,757.50
HUNT, BRENDAN V	11,323.90	0.00	0.00	11,323.90
HUNTER, ANNMARIE	106,409.61	0.00	322.00	106,731.61
HURLEY, THOMAS M	227.97	0.00	0.00	227.97
HUXLEY, SHEILA M	89,815.26	0.00	0.00	89,815.26
HYNES, COLIN R	21,052.42	2,531.97	1,021.03	24,605.42
IADAROLA, GEOFFREY N	22,092.57	0.00	0.00	22,092.57
IDMAN, JOY D	64,417.89	0.00	0.00	64,417.89
ILACQUA, STEPHANIE A	2,996.97	0.00	0.00	2,996.97
IMBUSCH, STEPHEN C	156,477.88	0.00	6,000.00	162,477.88
INSERRA, TIFFANY M	5,661.41	0.00	0.00	5,661.41
IPPOLITO, ALLISON P	12,125.08	0.00	0.00	12,125.08
IRMITER, KIMBERLY A	62.28	0.00	0.00	62.28
ISAAC, ELIZABETH	4,193.36	0.00	0.00	4,193.36
IVATTS, CHERYL A	73,213.88	0.00	270.00	73,483.88

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
IZZO, HEIDI L	105,778.59	0.00	0.00	105,778.59
JACKMAN, CINDY L	61,367.68	36,477.66	2,818.72	100,664.06
JACKSON, RACHEL A	79,545.64	0.00	1,991.42	81,537.06
JACOBS, LINDSEY C	326.25	0.00	0.00	326.25
JAHNKE, MARY GWEN	63,767.92	0.00	32.00	63,799.92
JANG, HWAKYUNG	0.00	0.00	3,212.50	3,212.50
JANKOWSKI-BOLLINO, BARBARA F	94,206.10	0.00	2,617.00	96,823.10
JANOWICZ, LINDA A	14,550.59	0.00	3,614.06	18,164.65
JARRED, TAMMY	72,795.45	0.00	2,874.00	75,669.45
JAUQUET, ELIZABETH D	329.74	0.00	0.00	329.74
JDEY, NICOLE	32,917.50	0.00	12.19	32,929.69
JENKS, DAVID W	68,649.27	22,936.78	10,912.98	102,499.03
JENNINGS, LOUIS P	225.00	0.00	0.00	225.00
JENNINGS, RICHARD P	66,201.66	7,551.62	392.00	74,145.28
JINGOZIAN, MARIA C	32,775.21	0.00	3,774.50	36,549.71
JOHANSEN, JOANNE G	24,346.71	171.91	0.00	24,518.62
JOHANSON, KRISTIN M	1,170.00	0.00	0.00	1,170.00
JOHNSON EDMONDSON, ROSETTA R	100.00	0.00	0.00	100.00
JOHNSON, ABIGAIL	1,889.34	0.00	0.00	1,889.34
JOHNSON, CHRISTOPHER R	92,102.59	0.00	0.00	92,102.59
JOHNSON, EDWARD L	64,202.64	10,186.35	1,150.00	75,538.99
JOHNSON, JAMES A	197,174.87	0.00	21,070.08	218,244.95
JOHNSON, MICHELLE I	1,470.00	0.00	0.00	1,470.00
JONES, STUART	41,595.36	0.00	341.24	41,936.60
JORDAN, DEBORAH A	101,769.72	0.00	628.00	102,397.72
JOSIE, ANN C	51,001.71	2,269.56	3,173.83	56,445.10
JOYCE, JEANNINE P	106,093.45	0.00	0.00	106,093.45
JOYCE, SHERRY L	4,970.38	0.00	0.00	4,970.38
JUCKETT, ALLISON J	74,642.50	0.00	883.00	75,525.50
KAKAS, NICOLE A	88,477.80	0.00	883.00	89,360.80
KALAFARSKI, CHRISTINA	68,752.60	0.00	9,059.36	77,811.96
KAMPPER, BENJAMIN T	102,270.19	0.00	0.00	102,270.19
KANE, JOHN H	57,863.10	3,142.87	1,237.60	62,243.57
KANE, MATTHEW R	45,828.16	0.00	1,734.32	47,562.48
KAY, LAURA R	101,769.72	0.00	1,770.00	103,539.72
KEARNS-MARTORANO, HELEN J	94,206.10	0.00	0.00	94,206.10
KEATING, BARBARA J	89,815.26	0.00	0.00	89,815.26
KEEFE, LINDA A	420.95	0.00	0.00	420.95
KEHOE, DAVID J	87,156.23	38,055.89	11,642.26	136,854.38
KEHOE, GINA	13,453.29	0.00	975.00	14,428.29
KELLEHER, LAURA L	94,520.96	0.00	0.00	94,520.96
KELLEHER, RICHARD M	119,965.26	0.00	28,762.66	148,727.92
KELLEY, APRIL L	102,808.68	0.00	270.00	103,078.68
KELLEY, JANE M	95,504.17	0.00	32.00	95,536.17
KELLEY, MARY D	1,300.04	0.00	0.00	1,300.04
KELLEY, NIAL B	3,413.88	92.81	0.00	3,506.69
KELLEY, SUSAN D	220.00	0.00	0.00	220.00
KELLIHER, JOSEPH R	131.10	0.00	0.00	131.10
KELLIHER, STACEY M	26,687.08	0.00	0.00	26,687.08
KELLY, AOIFE A	82,775.49	651.07	0.00	83,426.56
KELLY, CAROLYN T	89,560.15	0.00	9,217.83	98,777.98
KELLY, JANICE C	32,573.02	0.00	73.14	32,646.16
KELLY, MEGHAN M	82,105.35	0.00	90.00	82,195.35
KELLY, STEPHEN	63,551.44	5,738.86	112.00	69,402.30
KEOUGH, JOSEPH	33,287.59	0.00	3,414.15	36,701.74

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
KERR, LAURA M	45,426.06	0.00	0.00	45,426.06
KETTENRING, JACQUILYN M	2,653.44	0.00	0.00	2,653.44
KHOKHA, ANNMARIE C	23,687.72	0.00	0.00	23,687.72
KHOURI, EDWARD E	126.00	0.00	0.00	126.00
KIESSLING, CAROLINE	548.56	0.00	0.00	548.56
KIEWLICZ, ANDREW T	67,663.24	29,517.12	23,023.29	120,203.65
KILLEEN, NANCY A	79,956.39	0.00	62.00	80,018.39
KILROY, KIRSTIN L	18,865.21	0.00	2,817.65	21,682.86
KILROY, ROBERT	98,093.15	0.00	37,959.78	136,052.93
KIM, RICHARD B	97,914.26	0.00	0.00	97,914.26
KIMBALL, ALEXANDRA E	708.03	0.00	0.00	708.03
KINCH, AMY JANE	8,500.06	0.00	0.00	8,500.06
KING, ALBERT T	69,073.43	44,646.60	14,104.08	127,824.11
KING, DOUGLAS S	68.64	0.00	0.00	68.64
KING, JAROD	18,904.02	0.00	1,447.60	20,351.62
KING, JONATHAN M	40,204.80	4,354.98	2,076.59	46,636.37
KING, MARGERY L	96,379.22	0.00	3,599.88	99,979.10
KING, MARY E	115.44	0.00	0.00	115.44
KING, MARY T	9,557.13	0.00	3,015.16	12,572.29
KIRBY, DEBORAH A	10.50	0.00	0.00	10.50
KISTNER, PETER A	56,563.12	5,407.88	7,842.28	69,813.28
KOENIG, SCOTT F	67,963.24	12,120.60	6,968.88	87,052.72
KOSTICK, KEITH D	0.00	0.00	3,100.00	3,100.00
KOWALSKI, MATTHEW J	79,048.44	0.00	4,164.00	83,212.44
KOWALSKY, BONNIE M	86,377.80	0.00	4,425.39	90,803.19
KROLL, SARAH	57,014.67	0.00	0.00	57,014.67
KUJAWSKI, DAVID J	102,270.19	0.00	2,377.80	104,647.99
KUPCINSKAS, GITA O	55.44	0.00	0.00	55.44
LABENSKI, HEATHER G	240.99	0.00	0.00	240.99
LABLUE, JENNIFER N	57,103.02	0.00	0.00	57,103.02
LABONTE, JUSTIN K	33,027.05	9,376.45	5,092.02	47,495.52
LADIEU, THERESA L	5,257.30	0.00	0.00	5,257.30
LAGOA, PAUL J	67,763.24	17,066.02	38,044.78	122,874.04
LALLY, ERIN	19,662.21	0.00	0.00	19,662.21
LAM, LIAN	4,196.06	0.00	0.00	4,196.06
LAMBERT, MARIE C	18,176.04	0.00	350.00	18,526.04
LAMONICA, PAULA J	24,485.58	247.65	0.00	24,733.23
LAMOURY, RICHARD H	51,197.70	0.00	0.00	51,197.70
LANCASTER, ADRIA	99,290.79	0.00	1,186.79	100,477.58
LANDRIGAN, MARY C	104.61	0.00	0.00	104.61
LANE, GERARD R	950.46	0.00	0.00	950.46
LANGMEAD, JAMES A	456.89	0.00	0.00	456.89
LARA, RAFAEL	13,255.00	886.81	-1,414.50	12,727.31
LARKIN, BRIAN P	87,846.84	0.00	15.00	87,861.84
LAVALLEE, PATRICIA	106,093.45	0.00	2,999.88	109,093.33
LAWLOR, MICHELLE	5,545.35	0.00	22.74	5,568.09
LAWLOR, RICHARD E	1,000.00	0.00	0.00	1,000.00
LAZZARA, CHRISTINA	35,063.10	0.00	284.00	35,347.10
LAZZARO, JANE M	39,639.45	0.00	278.72	39,918.17
LEACOMA, KATHERINE G	1,271.82	0.00	0.00	1,271.82
LEAHY, CARLA J	66,408.88	23,317.28	1,068.40	90,794.56
LEARY, BRIAN	40,134.21	94.53	0.00	40,228.74
LEDERMAN, DIANA W	72,800.36	0.00	375.00	73,175.36
LEDERMAN, EMMA W	10,709.36	0.00	0.00	10,709.36
LEDERMAN, ERIC J	10,772.48	0.00	0.00	10,772.48

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
LEE, DEBRA L	7,251.55	0.00	0.00	7,251.55
LEE, JOHN	38,401.72	0.00	0.00	38,401.72
LEE, YOOJIN	0.00	0.00	2,500.00	2,500.00
LEMIEUX, SANDRA L	28,235.02	295.52	5,094.31	33,624.85
LEMMLER, SARAH P	26,680.68	0.00	0.00	26,680.68
LERNER, SHERYL A	63,313.26	0.00	0.00	63,313.26
LEVINE, VALERIE A	18,225.00	0.00	0.00	18,225.00
LEVIS, KIMBERLY	61,668.28	0.00	32.00	61,700.28
LEVITAN, CAROLYN S	104,243.55	0.00	395.36	104,638.91
LEWIS, JAY A	54,868.08	916.92	104.00	55,889.00
LEWIS, JOSEPH M	111.57	0.00	0.00	111.57
LEWIS, WENDY J	89.76	0.00	0.00	89.76
LI, LIJUN	15,066.22	365.42	0.00	15,431.64
LIGHTBODY, JOHN	4,361.62	0.00	0.00	4,361.62
LINDEN, LISA M	106,093.45	0.00	0.00	106,093.45
LIPSETT, RICHARD W	66,427.36	743.52	8.00	67,178.88
LOFTUS, CHRISTOPHER T	29,774.83	0.00	0.00	29,774.83
LOOMIS, LESLIE	28,699.93	0.00	0.00	28,699.93
LORUSSO, MEREDITH K	14,770.47	0.00	120.00	14,890.47
LOTSBOM, CAROLYN J	3,000.00	0.00	0.00	3,000.00
LOVE, LAUREN A	71,919.47	0.00	205.65	72,125.12
LOWENSTEIN, DOUGLAS A	0.00	0.00	5,042.00	5,042.00
LUCAS, JEFFREY T	12,972.20	108.90	825.00	13,906.10
LUCAS, VALERIE L	79,956.39	0.00	32.00	79,988.39
LUDWIG, SAMANTHA	58,957.08	0.00	924.24	59,881.32
LUONGO, CHRISTOPHER M	1,038.83	0.00	259.71	1,298.54
LUTH, EMILY Q	76,016.46	0.00	1,400.00	77,416.46
LYNCH, CHRISTOPHER S	9,200.05	0.00	0.00	9,200.05
LYNCH, DAVID A	0.00	0.00	4,079.00	4,079.00
LYNCH, DIANE E	101,769.72	0.00	0.00	101,769.72
LYNCH, JULIE C	1,845.00	0.00	1,350.00	3,195.00
LYNCH, KATHLEEN A	74,642.50	0.00	5,220.00	79,862.50
LYONS, KATHLEEN	97,914.26	0.00	45.00	97,959.26
LYONS, KATHLEEN M	74,642.50	0.00	180.00	74,822.50
MACKENZIE, CHRISTOPHER	2,364.89	0.00	0.00	2,364.89
MACKIE, KARA M	17,005.46	170.20	0.00	17,175.66
MACKIEWICZ, ANNE L	2,700.00	0.00	0.00	2,700.00
MACLEAN, COLIN	0.00	0.00	5,126.00	5,126.00
MACNEIL, ROBYN L	24,848.98	0.00	0.00	24,848.98
MADDEN, AMANDA M	62.28	0.00	0.00	62.28
MADDEN, WILLIAM A	65,246.43	12,298.88	41,506.30	119,051.61
MADGE, JOHANNA L	87,324.81	0.00	0.00	87,324.81
MAGANE, CAITLIN A	22,833.63	0.00	0.00	22,833.63
MAGNA, BRIAN A	0.00	0.00	775.00	775.00
MAHONEY, BRENDAN W	384.00	0.00	192.00	576.00
MAHONEY, CARLY J	65,327.99	0.00	750.00	66,077.99
MAHONEY, DANIELLE M	10,817.68	0.00	0.00	10,817.68
MAHONEY, KEVIN R	5,705.00	0.00	0.00	5,705.00
MAHONEY, KRISTEN M	16,494.00	0.00	0.00	16,494.00
MAHONEY, LAURIE J	853.87	0.00	0.00	853.87
MAHONEY, MARGARET E	60.00	0.00	0.00	60.00
MAHONEY, MEREDITH	54,401.52	0.00	2,700.00	57,101.52
MAHONEY, MOLLY A	60.00	0.00	0.00	60.00
MAIMONE, DEBORAH A	14,394.97	110.12	0.00	14,505.09
MAIO, STEVEN A	59,459.12	3,842.36	376.00	63,677.48

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
MALFY, LISA A	13,772.71	0.00	0.00	13,772.71
MALONE, LENA	235.88	0.00	0.00	235.88
MALONEY, GAIL E	7,100.32	0.00	0.00	7,100.32
MANELA, KATHRYN K	32,803.16	0.00	0.00	32,803.16
MANGANELLO, ALBERT	67,763.24	8,539.38	41,331.45	117,634.07
MANGANO, SUSAN S	24,866.22	0.00	0.00	24,866.22
MANSEN, MICHAEL P	63,751.44	7,433.93	136.00	71,321.37
MANSEN, PAUL K	72,548.16	16,202.11	200.00	88,950.27
MANSON, BENJAMIN G	14,382.00	503.38	1,458.48	16,343.86
MANSON, KYLE J	46,908.00	4,071.97	128.00	51,107.97
MANSON, SCOTT	64,521.64	10,601.74	700.00	75,823.38
MARAGHY, SUSAN M	21,181.14	0.00	0.00	21,181.14
MARCHAND, MELISSA A	105,778.59	0.00	32.00	105,810.59
MARCUS, ELIZABETH A	156.51	0.00	0.00	156.51
MARESCO, DYLAN B	40,758.00	91.95	16.00	40,865.95
MARINELLI, LINNEA A	10,863.02	0.00	126.73	10,989.75
MARINELLI, MARCIA Z	102,347.38	0.00	0.00	102,347.38
MARSHALL, BERNARD E	66,974.86	0.00	0.00	66,974.86
MARTIN, JULIE E	94,895.45	0.00	2,749.92	97,645.37
MARTIN, LAURA	12,200.00	0.00	0.00	12,200.00
MARTIN, LORI A	95,670.37	0.00	446.31	96,116.68
MARTIN, MCKENZIE	22,000.00	0.00	0.00	22,000.00
MARTIN, PATRICK A	964.83	0.00	0.00	964.83
MARTINEZ, ELIZABETH A	34,450.16	0.00	5,641.12	40,091.28
MARTINEZ, JOY	2,079.21	0.00	0.00	2,079.21
MASALSKY, ELIZABETH J	29,435.10	112.32	0.00	29,547.42
MASSARELLI, PAULA A	26,530.27	0.00	0.00	26,530.27
MASSEY, ANNIKA K	576.00	0.00	0.00	576.00
MASSICOTTE, KAREN A	94,206.10	0.00	0.00	94,206.10
MASTERS, CANDICE	64,575.82	0.00	0.00	64,575.82
MASTERSON, JEAN M	861.69	0.00	0.00	861.69
MASTERSON, JILL E	77,627.37	0.00	10,538.08	88,165.45
MATTSON, RICHARD	60,182.00	1,978.23	120.00	62,280.23
MATTSON, RICHARD E	142,564.56	0.00	0.00	142,564.56
MAW, DEBORAH A	26,409.82	0.00	2,200.00	28,609.82
MAYA-DOWNING, DIANA M	2,254.00	0.00	0.00	2,254.00
MAYER, GREGORY S	98,229.12	0.00	0.00	98,229.12
MAZZONI, EVA	62,021.84	0.00	0.00	62,021.84
MCADAMS, LISA S	68,574.60	0.00	0.00	68,574.60
MCANDREW, COLIN F	238.50	0.00	0.00	238.50
MCCABE, JANICE E	14,036.80	0.00	195.16	14,231.96
MCCALL, PHILIP F	72,548.16	9,831.85	144.00	82,524.01
MCCARTHY, DIERDRE E	3,308.45	44.25	0.00	3,352.70
MCCARTHY, JULIE M	0.00	0.00	3,960.00	3,960.00
MCCARTHY, LIAM	3,017.08	0.00	0.00	3,017.08
MCCARTHY, RICHARD	1,000.00	0.00	0.00	1,000.00
MCCARTHY, SHARON M	5,810.00	0.00	0.00	5,810.00
MCCARTY, JOHN T	58,329.44	4,353.39	184.00	62,866.83
MCCHESNEY, SAMANTHA L	0.00	0.00	3,296.00	3,296.00
MCCLUSKEY, JOHN S	90,865.66	0.00	1,232.00	92,097.66
MCCORMACK, NEAL R	13,925.80	7,352.40	5,694.00	26,972.20
MCCOURT, ALLYN	800.00	0.00	2,650.00	3,450.00
MCDONAGH, MARTIN S	80,829.51	15,696.80	89,365.69	185,892.00
MCDONALD, KATHLEEN T	88,218.15	0.00	433.00	88,651.15
MCDONOUGH, CAROLYN J	98,335.95	0.00	0.00	98,335.95

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
MCDONOUGH, NATALIA	3,290.56	0.00	0.00	3,290.56
MCELANEY, TAMMIE L	101,769.72	0.00	464.17	102,233.89
MC GEE, ERIN K	39,824.96	208.00	0.00	40,032.96
MCGRANE, MATTHEW	64,366.61	2,697.45	8,526.08	75,590.14
MCGRATH, CARTER A	843.88	0.00	0.00	843.88
MCGRATH, GABRIELLE E	5,169.84	0.00	0.00	5,169.84
MCGRATH, JENNIFER L	67.47	0.00	0.00	67.47
MCGRATH, JOHN J	22,425.16	0.00	750.00	23,175.16
MCGRATH, MARY E	51,075.31	0.00	600.00	51,675.31
MC GRAW, ERIC	66,580.00	13,624.18	13,160.16	93,364.34
MCHUGH, MICHAEL S	0.00	0.00	1,850.00	1,850.00
MCKEE, WILLA-ANN	80,026.31	0.00	9,377.83	89,404.14
MCKEON, JOHN R	58,445.93	0.00	2,000.00	60,445.93
MCKERNAN, REBECCA W	53,448.41	0.00	600.00	54,048.41
MCLANE, EMILY T	5,090.00	0.00	1,920.00	7,010.00
MCLEAN, BRIAN M	13,642.82	506.41	0.00	14,149.23
MC MANAMA, KERRI E	84,224.70	0.00	0.00	84,224.70
MCMANN, STEPHANIE L	67,650.93	0.00	0.00	67,650.93
MCMENIMEN, KERRY L	99,822.15	0.00	5,660.00	105,482.15
MCMILLAN, HEATHER L	105,778.59	0.00	111.00	105,889.59
MCNAMARA, JONATHAN	68,295.13	5,411.04	14,867.33	88,573.50
MCNAMARA, NICOLE	22,103.56	0.00	0.00	22,103.56
MCVICAR, VICTORIA M	6,614.19	436.50	576.76	7,627.45
MELLO, CHARLENE L	84,874.75	0.00	0.00	84,874.75
MENYO, LINDA M	87,305.95	0.00	0.00	87,305.95
MEOLI, FIORELLA	15,927.84	0.00	0.00	15,927.84
MERCIER, EDWARD C	16,499.06	0.00	900.00	17,399.06
MERCIER, JESSICA L	8,597.76	806.04	198.45	9,602.25
MESSIER, AMY	35,368.97	0.00	0.00	35,368.97
MICELI, LAURA	1,410.00	0.00	472.50	1,882.50
MILES, BRENDA L	72,468.20	0.00	360.00	72,828.20
MILLER, FERN L	88.86	0.00	0.00	88.86
MILLER, RYAN M	58,881.64	8,341.64	7,142.88	74,366.16
MILNE, KATHLEEN D	102,541.95	0.00	2,092.00	104,633.95
MILNE, LEAH A	96,602.89	0.00	0.00	96,602.89
MINUTOLO, DONAVAN J	69,049.27	2,365.82	8,448.08	79,863.17
MITCHELL, WILLIAM P	55,760.51	3,949.74	42,774.55	102,484.80
MIT SIS, VENESSA R	41,110.22	0.00	1,193.15	42,303.37
MONIZ, SUSAN C	106,817.55	0.00	0.00	106,817.55
MONTA, JUSTIN S	96,476.81	0.00	1,200.00	97,676.81
MONTEITH, AIMEE J	4,582.73	0.00	0.00	4,582.73
MOORE, CAROL M	3,400.00	0.00	0.00	3,400.00
MORALES, DALIA	14,183.39	0.00	1,050.00	15,233.39
MORALES-MCCANN, MARIANNE M	58,186.40	0.00	1,778.60	59,965.00
MORANDI, THOMAS J	69,049.27	28,726.66	7,960.58	105,736.51
MORASSE, NICHOLE D	98,335.95	0.00	540.00	98,875.95
MORDECAI, DAVID	0.00	0.00	5,042.00	5,042.00
MORGAN, MICHAEL F	83,202.37	0.00	3,120.43	86,322.80
MORGENWECK, STEVEN E	134,091.49	0.00	3,000.00	137,091.49
MORIARTY, PATRICK D	67,763.24	19,252.73	22,466.98	109,482.95
MORICEAU, VALERIE P	23,208.68	0.00	0.00	23,208.68
MORRELL, JENNIFER F	94,206.10	0.00	1,551.24	95,757.34
MORRIER, LORI K	437.01	0.00	0.00	437.01
MORRIS, JEAN M	115.35	0.00	0.00	115.35
MORRIS, JULIE D	30,103.06	0.00	0.00	30,103.06

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
MORRIS, KYLE F	0.00	0.00	7,000.00	7,000.00
MORRIS, MARY D	31.68	0.00	0.00	31.68
MORSE, KRISTEN	94,520.96	0.00	0.00	94,520.96
MORTALI, GRACE C	246.64	0.00	0.00	246.64
MORTALI, KATHLEEN	68,234.63	0.00	725.00	68,959.63
MORTALI, MARY T	86,748.66	0.00	675.00	87,423.66
MORTALI, MITCHELL P	1,095.00	0.00	1,920.00	3,015.00
MOSES, KRISTIN D	44,835.12	0.00	270.00	45,105.12
MOYES, LINDSEY K	69,882.19	0.00	1,656.48	71,538.67
MOYLAN, AISLIN B	81,414.94	0.00	796.00	82,210.94
MOYLAN, FIONA C	43,635.68	0.00	28.57	43,664.25
MOYNIHAN, MARY M	120.36	0.00	0.00	120.36
MUIR, KERRI A	2,654.09	0.00	0.00	2,654.09
MULDOWNEY, AMY M	26,110.71	0.00	0.00	26,110.71
MULFORD, BRIAN J	58,662.79	17,893.92	10,580.68	87,137.39
MULLANEY, DANIEL R	102,400.74	0.00	1,763.00	104,163.74
MULLIGAN, RACHEL A	5,452.50	0.00	160.00	5,612.50
MULROY, DEBORAH C	617.64	0.00	0.00	617.64
MURPHY, AIDAN	10,659.05	0.00	39.82	10,698.87
MURPHY, COLIN G	24,140.79	0.00	3,500.00	27,640.79
MURPHY, FIONA C	30,714.51	0.00	12,273.80	42,988.31
MURPHY, JOHN P	65,381.45	12,282.92	69,190.86	146,855.23
MURPHY, KELLI ANN	47,473.53	274.47	0.00	47,748.00
MURPHY, MICHAEL J	76,098.07	0.00	32.00	76,130.07
MURPHY, PAUL	0.00	0.00	4,079.00	4,079.00
MURPHY, SUSAN	103,804.02	0.00	874.00	104,678.02
MURPHY, TARA M	53,459.43	0.00	200.00	53,659.43
MURRAY, DEREK T	35,798.80	260.40	48.00	36,107.20
MURRAY, EMILY S	92,691.44	0.00	3,500.00	96,191.44
NADEAU, HALEY	29,969.50	21.65	0.00	29,991.15
NAISMITH, LORI L	94,206.10	0.00	5,243.00	99,449.10
NALBACH, DANIELLE W	96,379.22	0.00	2,999.88	99,379.10
NANYONGA, LILIAN	21,549.85	0.00	0.00	21,549.85
NARDONE, ANDREA A	17,571.66	0.00	0.00	17,571.66
NATHAN, DANIELLE L	52.80	0.00	0.00	52.80
NAUGHTON, CAITLYN	135.00	0.00	0.00	135.00
NAYLOR, MEGHAN O	95,471.74	0.00	12,104.88	107,576.62
NEEDLE, BARBARA L	98.61	0.00	0.00	98.61
NELSON, RITA A	37,096.16	0.00	50.00	37,146.16
NEWMAN, ELLEN M	69,228.92	0.00	3,516.21	72,745.13
NEWMAN, HEIDI S	0.00	0.00	200.94	200.94
NGUYEN, LILY	394.52	0.00	0.00	394.52
NICOLAS, CLAUDE G	17,511.99	0.00	0.00	17,511.99
NILAND, RALPH J	48,004.89	7,512.20	3,090.14	58,607.23
NIX, CALEB A	14,125.30	1,246.32	8,921.20	24,292.82
NODA, YASUKO	8,940.20	0.00	175.00	9,115.20
NOEL, BRENDA J	3,847.53	0.00	0.00	3,847.53
NOLAN, SUSAN M	1,920.00	0.00	540.00	2,460.00
NORDBECK, JENNIFER A	43,306.27	977.07	0.00	44,283.34
NOTTEBART, COURTNEY F	84,009.91	0.00	3,420.00	87,429.91
NOYES, VICTORIA M	76,098.07	0.00	3,462.12	79,560.19
NUGENT, SEAN P	0.00	0.00	2,000.00	2,000.00
NUNES, AUDREY	1,000.00	0.00	0.00	1,000.00
NUNES, AUDREY E	235.80	0.00	0.00	235.80
NUNES, HARRY A	235.80	0.00	0.00	235.80

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
NUNNERY, STEPHEN T	9,972.66	0.00	0.00	9,972.66
NUTTING, KENDRA	71,771.16	0.00	3,810.00	75,581.16
NYE, JANET M	21,858.15	0.00	0.00	21,858.15
NYE, JENNIFER	800.00	0.00	0.00	800.00
OBERACKER, BRIAN W	95,084.93	0.00	11,243.00	106,327.93
OBERACKER, JO-ANNE E	105,778.59	0.00	0.00	105,778.59
O'BRIEN, LYNN M	1,447.95	0.00	0.00	1,447.95
O'CALLAGHAN, ALEXANDRA R	66,318.50	0.00	139.00	66,457.50
OCONELL, JAMES	80,829.51	3,069.92	36,621.25	120,520.68
O'CONNELL, OLIVIA	2,200.01	0.00	0.00	2,200.01
O'CONNELL, PATRICIA A	172.53	0.00	0.00	172.53
O'CONNELL, WILLIAM J	5,833.24	0.00	0.00	5,833.24
OCONNOR, BRIDGET J	369.00	0.00	0.00	369.00
O'CONNOR, ERIC F	69,680.16	0.00	1,500.00	71,180.16
O'CONNOR, MAUREEN A	32,871.26	0.00	0.00	32,871.26
OCONNOR, PATRICK D	75,670.17	14,105.08	54,074.58	143,849.83
O'CONNOR-ZANELLO, MAUREEN A	8,000.00	0.00	0.00	8,000.00
ODONNELL, LIAM M	40,879.47	6,483.00	31,457.41	78,819.88
O'DONNELL, MARGARET J	93.42	0.00	0.00	93.42
O'DRISCOLL, CHERYL A	54,820.70	0.00	200.00	55,020.70
O'FARRELL, PETER E	81,144.69	0.00	2,800.00	83,944.69
O'HARA, ALISON E	99,703.22	0.00	0.00	99,703.22
O'HARA, CHLOE	4,250.00	0.00	450.00	4,700.00
O'HARA, GABRIELLE	1,820.00	0.00	192.00	2,012.00
OHIMOR, STEPHEN	3,000.00	0.00	0.00	3,000.00
OKOLOWITCZ, ZACHARY R	71,771.16	0.00	11,728.02	83,499.18
O'LEARY, DANIEL M	4,307.92	31.21	0.00	4,339.13
O'LEARY, JAMIE A	89,199.60	0.00	900.00	90,099.60
O'LEARY, JOHN P	105,818.34	0.00	2,000.00	107,818.34
O'LEARY, KRISTEN E	7,478.38	0.00	0.00	7,478.38
O'LEARY, LOUISE B	41,869.28	0.00	345.00	42,214.28
O'LEARY, MARGARET L	13,550.00	0.00	0.00	13,550.00
O'LEARY, ROBIN A	29,396.00	0.00	0.00	29,396.00
OLIVEIRA, KIM O	106,550.82	0.00	30.00	106,580.82
OLMSTED, DALE A	900.02	0.00	0.00	900.02
OLSON, ELIZABETH C	32,624.19	203.40	0.00	32,827.59
OLSON, SARA J	224.63	0.00	0.00	224.63
O'MALLEY, ANNE J	69,680.16	0.00	994.00	70,674.16
OMALLEY, GRACE J	3,285.69	0.00	0.00	3,285.69
O'MALLEY, MARIE E	77,491.44	0.00	1,112.94	78,604.38
O'MALLEY, MARYELLEN	106,093.45	0.00	16,016.73	122,110.18
O'MALLEY, SAMANTHA K	14,200.00	0.00	0.00	14,200.00
O'MALLEY, SEAN M	4,193.49	0.00	0.00	4,193.49
O'MALLEY, WILLIAM T	105,778.59	0.00	2,000.00	107,778.59
OMEARA, JOHN P	335.27	0.00	0.00	335.27
O'MEARA, PAMELA	33,447.56	0.00	1,928.78	35,376.34
ONEIL, BRENDAN E	62,822.23	12,474.93	13,896.03	89,193.19
O'NEILL, KAREN E	105,887.58	0.00	3,500.00	109,387.58
ORAM, AMY C	102,194.02	0.00	270.00	102,464.02
ORDWAY, RICHARD L	55,637.82	6,353.09	71,353.20	133,344.11
OSBORNE, LISA D	106,817.55	0.00	14,254.88	121,072.43
OSER, GRIFFIN C	5,229.63	0.00	0.00	5,229.63
O'SHAUGHNESSY, CAROLINE C	28,866.82	0.00	1,350.00	30,216.82
OSTASZEWSKI, KEVIN L	63,439.98	0.00	4,000.00	67,439.98
OSTLER, SARAH J	4,007.34	0.00	0.00	4,007.34

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
O'TOOLE, PATRICK J	105,778.59	0.00	4,118.40	109,896.99
O'TOOLE, SUSAN R	106,093.45	0.00	390.00	106,483.45
OXLEY, MARY K	32,211.10	0.00	0.00	32,211.10
PAINTEN, FRANCINE M	77,979.12	0.00	0.00	77,979.12
PALMER, KIRA	21,800.01	0.00	0.00	21,800.01
PALMIERI, ARMANDO	167.79	0.00	0.00	167.79
PAPINEAU, JUSTINE E	14,175.35	0.00	0.00	14,175.35
PARLON, CAITLIN E	2,278.14	0.00	0.00	2,278.14
PARLON, LUKE J	67,763.24	11,767.28	40,465.25	119,995.77
PARLON, PATRICK T	3,575.38	268.13	0.00	3,843.51
PASSEGGIO, DAVID	67,748.91	0.00	15,507.65	83,256.56
PATEL, NORAH C	423.75	0.00	0.00	423.75
PATTERSON, STEVEN W	0.00	0.00	11,468.00	11,468.00
PEARSON, SHANNON M	20,842.65	0.00	315.90	21,158.55
PECKINPAUGH, PAMELA H	100,234.68	0.00	0.00	100,234.68
PEEBLES, ALLAN G	63,851.44	4,924.08	32.00	68,807.52
PELICK, BETH M	5,350.24	0.00	0.00	5,350.24
PELLOWE, ANN E	75,274.42	0.00	1,500.00	76,774.42
PEMBER, CHERYL A	77,172.76	0.00	0.00	77,172.76
PENFIELD, KERI L	64,304.41	0.00	2,040.00	66,344.41
PERCIACCANTE, THOMAS	67,663.24	18,364.38	45,774.19	131,801.81
PERCIACCANTE, THOMAS J	97,127.61	0.00	0.00	97,127.61
PEREIRA, TIFFANY	20,842.65	0.00	0.00	20,842.65
PERI, ANUPAMA	10,178.65	0.00	0.00	10,178.65
PERRA, AMANDA	11,024.94	0.00	0.00	11,024.94
PERRON, MICHELLE V	106,093.45	0.00	0.00	106,093.45
PERRY, KRISTINE V	96,399.03	0.00	1,620.00	98,019.03
PETERSON, MEGAN	22,900.00	0.00	0.00	22,900.00
PETROSH, ORYSIA O	19,958.68	0.00	0.00	19,958.68
PHINNEY, CAROLYN S	76,881.84	0.00	362.89	77,244.73
PHINNEY, EILEEN C	33,068.75	334.76	0.00	33,403.51
PIAZZA, DIANE M	49,960.70	4,824.00	0.00	54,784.70
PIEDRAHITA, GIOVANNI A	14,784.50	0.00	0.00	14,784.50
PIMENTEL, ROBERT J	14,125.30	1,089.36	11,744.80	26,959.46
PINA, NATALIE E	54,556.24	0.00	0.00	54,556.24
PINEO, AMANDA M	56,198.45	0.00	2,000.00	58,198.45
PIOCCONE, HANNAH R	11,187.19	0.00	0.00	11,187.19
PISCITELLI, DENISE M	92,671.06	0.00	10,604.88	103,275.94
PLANK, GAIL L	75,198.91	0.00	6,354.31	81,553.22
PLANT, BRIAN T	27,960.31	0.00	0.00	27,960.31
POELAERT, CAROL L	106,202.89	0.00	322.00	106,524.89
POIRIER, AUSTIN W	3,070.77	139.92	0.00	3,210.69
POIRIER, KATHERINE M	326.25	0.00	0.00	326.25
POIRIER, KIMBERLY J	77,843.97	401.61	1,500.00	79,745.58
POLIMOU, ELIZABETH H	6,321.42	0.00	594.55	6,915.97
POMAROLE, ANGELA	2,362.50	0.00	690.00	3,052.50
POMPEO, DOMENIC B	899.26	0.00	0.00	899.26
PORTER, MEGAN	60,784.57	0.00	32.00	60,816.57
POSTIZZI, LINDSAY M	70,233.06	0.00	2,474.46	72,707.52
POTASH, SHERRILL A	85,680.78	0.00	0.00	85,680.78
POULTEN, DARA	16,650.00	0.00	0.00	16,650.00
POWER, MICHAEL F	11,260.72	0.00	450.00	11,710.72
POWERS, PHILIP D	66,093.32	7,579.76	56,713.58	130,386.66
POWERS, SEAN P	127,467.51	0.00	0.00	127,467.51
PRATT, SARAH A	105,202.48	0.00	290.00	105,492.48

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
PREIBIS, WALTER R	21,037.40	0.00	0.00	21,037.40
PRESTON, TIMOTHY M	33,604.98	0.00	5,110.00	38,714.98
PRETTI, JOANNE K	9,870.00	0.00	640.00	10,510.00
PROCACCINI, LISA A	5,462.34	0.00	225.00	5,687.34
PRUDHOMME, DEBRA R	90,643.65	0.00	0.00	90,643.65
PYNE, CHRISTINA B	104,154.44	0.00	3,000.00	107,154.44
PYRCZ, JESSICA L	28,460.77	0.00	0.00	28,460.77
QUEALLY, JOHN J	139,248.98	0.00	3,000.00	142,248.98
QUINLAN, CAROLINE R	1,065.00	0.00	0.00	1,065.00
QUINLAN, CATHERINE J	1,068.00	0.00	0.00	1,068.00
QUINN, DEIRDRE A	389.38	0.00	4,150.00	4,539.38
QUINN, JENNIFER A	1,050.00	0.00	5,860.00	6,910.00
QUINN, KEVIN M	38,683.52	9,992.16	1,973.91	50,649.59
QUINTANILLA, SHENNIE	10,425.65	0.00	0.00	10,425.65
QUIRINI, MIA	28,098.50	0.00	960.00	29,058.50
RAFFERTY, SAMANTHA A	76,881.84	0.00	10,279.00	87,160.84
RAFUSE, STEPHANIE F	76,055.34	0.00	180.00	76,235.34
RAICHLE, JUDITH A	14,891.01	0.00	0.00	14,891.01
RAKOSKI, MATTHEW J	62,822.23	17,108.09	21,629.59	101,559.91
RAMPINO, KRISTEN	22,720.00	0.00	360.00	23,080.00
RANALDI, ANTHONY E	138.80	0.00	0.00	138.80
RANALDI, DEBORAH A	246.23	0.00	0.00	246.23
RANDALL, AMANDA R	74,860.61	0.00	5,333.66	80,194.27
RANDALL, ROBERT S	60,867.68	21,890.78	2,831.45	85,589.91
RANIERI, MELISSA A	98,534.98	6,959.78	0.00	105,494.76
RANSOW, ELLEN G	39,510.40	0.00	0.00	39,510.40
RAPOSA, RYAN J	19,239.61	1,927.23	56.00	21,222.84
RATYNA, ANTHONY J	92,671.06	0.00	0.00	92,671.06
RAYMOND, JESSICA L	23,442.13	0.00	3,960.00	27,402.13
REDDY, ALLAN J	61,352.40	6,057.61	120.00	67,530.01
REEVE, THOMAS A	62,499.97	0.00	900.00	63,399.97
REHM, JACQUELYN L	41,569.72	0.00	836.10	42,405.82
REICHHELD, JENNIFER L	105,778.59	0.00	3,820.00	109,598.59
REINERT, STEPHANIE R	900.00	0.00	450.00	1,350.00
REUTHER, JOANNE	26,635.86	0.00	32.00	26,667.86
RICE, JEFFERY S	66,508.88	7,665.99	852.00	75,026.87
RICHARD, ROSE M	742.50	0.00	0.00	742.50
RICHARDSON-DELAY, JADE J	8,760.86	0.00	0.00	8,760.86
RICHER, KATHERINE B	63,767.92	0.00	0.00	63,767.92
RIDOLFI, JONATHAN E	34,068.42	0.00	6,978.48	41,046.90
RILEY, CHERYL A	40,832.12	0.00	0.00	40,832.12
RILEY, DOREEN M	61,079.66	0.00	0.00	61,079.66
RILEY, KENNETH J	66,208.87	16,796.22	1,787.68	84,792.77
RINALDI, SHEILA E	96,910.58	0.00	270.00	97,180.58
RINN, BRITTANY E	59,480.16	6,413.70	1,896.42	67,790.28
RIOLO, LIZA ANN	23,665.50	0.00	465.00	24,130.50
RIPORTELLA, MARY E	62,296.18	0.00	0.00	62,296.18
RIVERS, ELIZABETH K	658.13	0.00	0.00	658.13
RIZZO, LISA M	94,630.40	0.00	0.00	94,630.40
RIZZO, RONALD A	91,274.67	0.00	0.00	91,274.67
ROBBINS, JOANNE M	100,303.22	0.00	0.00	100,303.22
ROBERTS, JENNIFER F	100,234.68	0.00	0.00	100,234.68
ROBINSON, KELLIE C	105,778.59	0.00	6,010.00	111,788.59
ROBINSON, TRACY C	50,117.34	0.00	5,035.04	55,152.38
ROCHA, CAITLIN J	1,523.08	0.00	0.00	1,523.08

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ROCKWOOD, CHRISTINA H	102,801.55	0.00	15.00	102,816.55
ROCKWOOD, MARY	3,510.50	0.00	0.00	3,510.50
ROCKWOOD, MARY C	3,355.50	0.00	0.00	3,355.50
ROCKWOOD, SUZANNE M	34,207.84	0.00	1,593.34	35,801.18
RODRIGUEZ, DERIK A	30,728.62	252.00	0.00	30,980.62
ROMAN, DONNA J	31,102.75	0.00	1,765.37	32,868.12
ROONEY, JULIE A	31,285.69	0.00	87.30	31,372.99
ROSE, DONALD A	49,356.55	4,108.48	3,874.32	57,339.35
ROSE, EMILY K	2,605.33	0.00	0.00	2,605.33
ROSE, MICHAEL E	2,275.38	206.25	0.00	2,481.63
ROSENTHAL, LESLIE M	67,650.93	0.00	4,032.00	71,682.93
ROSS, RALPH A	87,846.84	0.00	0.00	87,846.84
ROTHENBERG, DOREEN M	34,176.84	0.00	0.00	34,176.84
ROUHANA, JUSTIN	58,273.53	18,102.10	58,228.69	134,604.32
ROWAN, HAPSARI B	63,412.44	0.00	0.00	63,412.44
ROWAN, LYNN S	21,380.82	0.00	10,378.66	31,759.48
ROY, SABRINA M	64,934.85	0.00	0.00	64,934.85
RUDA, KATARINA	800.00	0.00	0.00	800.00
RUGGIERO, CARRIE S	134,607.59	0.00	3,000.00	137,607.59
RUGGIERO, VICTORIA E	58,445.93	0.00	1,779.50	60,225.43
RYAN, CHRISTINE	98,953.22	0.00	8,000.00	106,953.22
RYAN, DANIEL J	61,052.40	1,027.80	40.00	62,120.20
RYAN, ELIZABETH M	60,784.57	0.00	0.00	60,784.57
RYAN, KATHRYN G	61,231.46	0.00	503.35	61,734.81
RYAN, KELLEY	21,266.64	0.00	0.00	21,266.64
RYAN, PATRICK T	65,049.71	0.00	2,000.00	67,049.71
RYLE, COLIN S	68,649.27	26,008.17	12,990.53	107,647.97
SALIBA, VIVIANE	400.00	0.00	0.00	400.00
SALIBA, ZEINA	11,172.21	0.00	0.00	11,172.21
SALMANS, PETER N	71,771.16	0.00	1,032.00	72,803.16
SAMARGEDLIS, MATTHEW J	2,749.39	0.00	0.00	2,749.39
SAMMARCO, YVETTE A	57,406.15	0.00	1,849.90	59,256.05
SANDERS, COURTNEY A	20,040.57	0.00	0.00	20,040.57
SANDERSON, KEVIN A	4,020.52	0.00	0.00	4,020.52
SANTOMARCO, MICHAEL J	61,152.40	10,735.58	264.00	72,151.98
SARGAVAKIAN, CHRISTINE M	1,350.00	0.00	0.00	1,350.00
SARNIE, SHAWN P	1,038.83	0.00	259.71	1,298.54
SARWAT, FARHANA	205.08	0.00	0.00	205.08
SAUNDERS, TERESA	10,667.64	0.00	0.00	10,667.64
SAVERY, DAWN M	52,336.00	2,550.84	2,975.49	57,862.33
SAVINI, DIANE F	37,945.06	0.00	4,100.00	42,045.06
SCALES, ELYSE M	506.81	0.00	0.00	506.81
SCALES, SARAH E	65,681.03	0.00	3,400.00	69,081.03
SCHAUM, KEVIN O	27,911.00	0.00	900.00	28,811.00
SCHEELE, BARBARA J	1,000.00	0.00	0.00	1,000.00
SCHEIN, JENNIFER C	251.55	0.00	0.00	251.55
SCHERNECK, WILLIAM L	56,611.10	14,670.23	12,375.18	83,656.51
SCHMIDT, MARY E	283.77	0.00	0.00	283.77
SCHNAIDER, NATHAN L	2,805.07	0.00	0.00	2,805.07
SCHNEIDER, EMILY R	1,493.31	0.00	0.00	1,493.31
SCHWARTZ, MEGAN A	81,563.37	0.00	0.00	81,563.37
SCOTT, BRANDON	1,747.91	0.00	0.00	1,747.91
SCOTT, JULIE	44,092.57	0.00	0.00	44,092.57
SEBASTIANO, NICHOLAS J	0.00	0.00	2,400.00	2,400.00
SEGAL, JULIEANN M	100,234.68	0.00	660.00	100,894.68

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
SEGEL, NICOLE	10,412.30	0.00	0.00	10,412.30
SHAMON, MARIE L	1,000.00	0.00	0.00	1,000.00
SHARMA, RUPALI	8,546.42	0.00	1,380.00	9,926.42
SHAW, ERIN E	100.00	0.00	0.00	100.00
SHAW, PATRICIA A	106,409.61	0.00	770.00	107,179.61
SHAW, TIMOTHY J	22,950.00	0.00	0.00	22,950.00
SHEA, CHRISTOPHER M	73,426.30	31,524.27	19,455.52	124,406.09
SHEA, GREGORY R	0.00	0.00	2,000.00	2,000.00
SHEA, PATRICIA L	24,376.06	631.06	350.00	25,357.12
SHEA, RACHEL L	0.00	0.00	600.00	600.00
SHEA, TINA A	5,918.05	0.00	0.00	5,918.05
SHEEHAN, LINDA	170.61	0.00	0.00	170.61
SHEEHAN, LUKE C	54.00	0.00	0.00	54.00
SHENOY, AVNEESH	1,155.63	0.00	0.00	1,155.63
SHENOY, SHREEYA	1,646.57	0.00	0.00	1,646.57
SHEPPARD, JOHN F	272.53	0.00	0.00	272.53
SHEPPARD, SHANNON M	98.61	0.00	0.00	98.61
SHIELD, PATRICK	107,499.53	0.00	3,500.00	110,999.53
SHOSTEK, LAUREN M	24,864.93	0.00	164.45	25,029.38
SHRESTHA, MINESH	20,039.67	0.00	0.00	20,039.67
SIMPSON, JESSICA	20,842.65	0.00	0.00	20,842.65
SINGER, MARGARET A	3,406.56	36.09	0.00	3,442.65
SINGH, SHEILLY	64,014.61	0.00	500.00	64,514.61
SINKUS, LISA J	102,239.72	0.00	1,000.00	103,239.72
SLAVIN, MICHELLE R	65,381.45	19,489.93	39,194.67	124,066.05
SLIBY, NICOLE N	28,763.94	0.00	600.00	29,363.94
SMALLEY, DEBORAH A	20,238.29	0.00	0.00	20,238.29
SMITH, DANIEL R	51,241.56	2,845.67	3,289.52	57,376.75
SMITH, ELIZABETH M	88,218.15	0.00	13,296.00	101,514.15
SMITH, JANET C	28,568.24	0.00	600.00	29,168.24
SMITH, SEAN K	141.57	0.00	0.00	141.57
SMITH, SUSAN M	16,147.56	113.88	1,050.00	17,311.44
SMITH, WARREN L	77,236.13	0.00	0.00	77,236.13
SONGIN, DIANE M	32,589.28	0.00	0.00	32,589.28
SONGIN, JOHN P	61,294.64	1,570.25	48.00	62,912.89
SONGIN, SHANNON J	31,804.96	0.00	0.00	31,804.96
SONGIN, TIMOTHY W	61,692.79	1,384.24	14,910.29	77,987.32
SOUSA, AARON P	62,271.44	5,066.83	128.00	67,466.27
SOUSA, RICHARD B	64,360.64	10,205.18	1,150.00	75,715.82
SOUZA, ELIZABETH	12,394.24	0.00	1,705.47	14,099.71
SPADANO, SHERRI L	83,202.37	0.00	180.00	83,382.37
SPENCE, PAMALA	52,631.62	0.00	0.00	52,631.62
SPILLANE, JOHN	0.00	0.00	7,680.67	7,680.67
SPILLANE, SEAN D	8,266.41	0.00	0.00	8,266.41
SPINIELLO, CHRISTINA M	105,887.58	0.00	0.00	105,887.58
SPRAGUE, RACHAEL M	76,142.73	0.00	5,905.00	82,047.73
SPRAGUE, RODERICK M	0.00	0.00	1,000.00	1,000.00
SPRAGUE, SUZANNE F	106,093.45	0.00	1,520.00	107,613.45
ST LOUIS, MARCIA A	133.70	0.00	0.00	133.70
ST CYR, CAITLIN C	1,687.50	0.00	2,913.00	4,600.50
ST GEORGE, JEAN A	233.25	0.00	0.00	233.25
ST MARTIN, DAVID R	92,671.06	0.00	5,631.76	98,302.82
ST PIERRE, LAUREL	43,148.94	0.00	0.00	43,148.94
STACEY, SCOTT	77,370.68	34,360.93	14,843.83	126,575.44
STAMPFL, JARED J	23,905.29	0.00	77.96	23,983.25

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
STANTON, STEPHANIE E	6,112.50	0.00	0.00	6,112.50
STAPLETON, LOUISE D	1,000.00	0.00	0.00	1,000.00
STEDMAN, SHARYN B	12,342.29	6.11	0.00	12,348.40
STEDMAN, WILLIAM E	51.90	0.00	0.00	51.90
STEFANOWICZ, JARED C	104,243.55	0.00	300.00	104,543.55
STERRETT, RIKE M	77,443.75	1,943.12	0.00	79,386.87
STEWART-RACICOT, SUSAN M	77,627.37	0.00	180.00	77,807.37
STORLAZZI, EVAN M	20,851.74	0.00	1,463.11	22,314.85
STORLAZZI, JULIA	1,064.61	0.00	0.00	1,064.61
STORLAZZI, WENDY	1,687.50	0.00	480.00	2,167.50
STRACCIA, DOMENICO F	2,424.95	0.00	0.00	2,424.95
STRANAHAN, SARA E	900.00	0.00	0.00	900.00
STRICK, GORDON J	105,778.59	0.00	82.00	105,860.59
STURGES, RICHARD M	94,206.10	0.00	626.00	94,832.10
SUCCAR, NADINE	18,034.80	0.00	1,110.00	19,144.80
SUH, MI RAN	500.00	0.00	0.00	500.00
SULLIVAN, AMY M	3,270.00	0.00	0.00	3,270.00
SULLIVAN, BARBARA A	9,193.72	0.00	0.00	9,193.72
SULLIVAN, BRIAN M	97,914.26	0.00	0.00	97,914.26
SULLIVAN, CAITLIN E	94,206.10	0.00	0.00	94,206.10
SULLIVAN, CHLOE J	2,664.95	0.00	0.00	2,664.95
SULLIVAN, CHRISTOPHER A	0.00	0.00	25,184.00	25,184.00
SULLIVAN, CLAIRE	1,400.00	0.00	0.00	1,400.00
SULLIVAN, DENISE I	30,048.37	193.64	0.00	30,242.01
SULLIVAN, KATHLEEN	40,000.00	0.00	0.00	40,000.00
SULLIVAN, KEVIN	56,556.00	0.00	0.00	56,556.00
SULLIVAN, KRISTA J	101.21	0.00	0.00	101.21
SULLIVAN, KRISTINE J	67,132.48	0.00	0.00	67,132.48
SULLIVAN, SAMANTHA	43,742.65	0.00	450.00	44,192.65
SULLIVAN, SHEVON E	93,202.42	0.00	1,103.05	94,305.47
SULLIVAN, TIMOTHY W	67,963.24	8,676.74	44,648.57	121,288.55
SULLIVAN, TYLER R	1,147.95	0.00	0.00	1,147.95
SUMMERS, DONNA	243.59	0.00	0.00	243.59
SUMMERS, DONNA M	1,000.00	0.00	0.00	1,000.00
SUTHERBY, ALYSSA M	92,691.44	0.00	3,500.00	96,191.44
SUTHERLAND, JULIE A	79,587.03	0.00	1,400.00	80,987.03
SUTTON, CLARE A	900.00	0.00	450.00	1,350.00
SVENDSEN, CHRISTINE E	102,270.19	0.00	2,097.00	104,367.19
SWAIN, JENNIFER R	73,171.98	0.00	1,200.00	74,371.98
SWANSON, KATHERINE F	303.68	0.00	0.00	303.68
SWEENEY, SARAH G	40,122.32	0.00	0.00	40,122.32
SYDNOR, JOSIAH H	1,541.63	0.00	0.00	1,541.63
SYLVIA, LAURIE A	82,610.06	0.00	675.00	83,285.06
SZYMCHYK, KERRY A	68,616.72	0.00	0.00	68,616.72
TACCONI, ANN T	8,889.16	0.00	375.00	9,264.16
TALANIAN, ROGER R	800.00	0.00	0.00	800.00
TAMER, CHRISTINE	15,833.41	0.00	1,350.00	17,183.41
TARANTO, WILLIAM J	7,383.78	0.00	0.00	7,383.78
TEMPESTA, ALYSSA C	0.00	0.00	1,750.00	1,750.00
TETREAULT, CHRISTINE P	8,994.08	0.00	0.00	8,994.08
THAYER, JOHN H	70,278.23	23,227.20	60,747.88	154,253.31
THEODORE, MARY J	33,642.68	0.00	97.52	33,740.20
THIBEAULT, CHRISTOPHER M	12,400.00	0.00	0.00	12,400.00
THOMAS, BRIAN C	50,952.76	3,736.64	3,161.03	57,850.43
THOMAS, EDWARD	1,546.71	0.00	0.00	1,546.71

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
THOMAS, ERICA D	1,038.83	0.00	259.71	1,298.54
THOMAS, JAMES F	72,548.16	5,443.08	96.00	78,087.24
THOMSEN, AMY N	104,243.55	0.00	360.00	104,603.55
THORNLEY, DONALD J	25,000.00	0.00	0.00	25,000.00
THORNTON, WENDY W	104,243.55	0.00	0.00	104,243.55
THURMOND, SUSAN E	21,389.70	0.00	2,325.00	23,714.70
TIGHE, BAILEY E	70,300.84	0.00	0.00	70,300.84
TILTON, LAUREN P	83,155.04	0.00	3,577.50	86,732.54
TIMILTY, MARY	59,769.20	772.68	0.00	60,541.88
TOBEY, LEE M	133,203.70	0.00	0.00	133,203.70
TOBIN, DOMINIQUE D	25,529.08	0.00	2,288.18	27,817.26
TOCIO, DOUGLAS E	30,269.43	0.00	0.00	30,269.43
TOLBERT, MARLENA	1,657.65	0.00	0.00	1,657.65
TOLLAND, IAN M	76,505.03	25,747.81	26,947.16	129,200.00
TOMACELLI, NANCY	9,096.36	0.00	0.00	9,096.36
TORIGIAN, JENNIFER A	104,243.55	0.00	0.00	104,243.55
TOSONE, AUDRA	1,242.57	0.00	0.00	1,242.57
TOSONE, JESSICA R	911.25	0.00	0.00	911.25
TOSONE, MICHAEL	2,030.00	0.00	0.00	2,030.00
TOSONE, MICHAEL T	0.00	0.00	5,759.00	5,759.00
TOSONE, MICHAELA C	0.00	0.00	4,079.00	4,079.00
TOTTEN, MEI	1,046.76	0.00	0.00	1,046.76
TOWNE, COLLEEN	455.63	0.00	0.00	455.63
TRACY, KENNETH J	17,737.95	740.94	16,937.04	35,415.93
TRANQUILLINO, MELISSA J	106,093.45	0.00	1,040.00	107,133.45
TRAVERS, ROBERT	0.00	0.00	3,296.00	3,296.00
TRIPP, JEANNE M	1,700.00	0.00	0.00	1,700.00
TULLOCK, MADISON R	68.64	0.00	0.00	68.64
TURNER, KERRI A	77,627.37	0.00	0.00	77,627.37
TURNER, ROGER F	4,826.00	0.00	0.00	4,826.00
TWIRAGA, ANNA B	62,512.52	0.00	0.00	62,512.52
TYSZKA, MIRANDA L	17,475.69	0.00	1,172.86	18,648.55
UDAHL, KELLY	33,075.00	0.00	2,148.76	35,223.76
ULLES, MARGARET C	1,625.49	0.00	0.00	1,625.49
UPTON, DAWN M	37,589.44	0.00	0.00	37,589.44
VAIL, KAREN	22,900.00	0.00	464.29	23,364.29
VALLEY, MEAGHAN E	73,925.17	0.00	0.00	73,925.17
VALLURI, UMA	25,291.25	0.00	0.00	25,291.25
VANDENBURGH, BARBARA J	1,278.09	0.00	0.00	1,278.09
VANNESS, HEATHER	67,863.24	15,567.04	7,038.72	90,469.00
VARGHEESE, SMITHA	648.38	0.00	0.00	648.38
VASAVADA, RUPALBEN T	10,515.83	0.00	0.00	10,515.83
VELASQUEZ DE CRUZ, HONEYDA E	11,587.39	0.00	0.00	11,587.39
VENETO, JESSICA	53,017.95	0.00	0.00	53,017.95
VERBISKY, SARAH E	6,633.21	95.85	0.00	6,729.06
VERDERBER, EDWARD T	0.00	0.00	5,042.00	5,042.00
VERDERBER, JODI G	795.00	0.00	0.00	795.00
VERDERBER, JOSEPH E	0.00	0.00	7,385.00	7,385.00
VETRINO, LINDSEY J	100,234.68	0.00	0.00	100,234.68
VEY, MARY	94,206.10	0.00	11,714.88	105,920.98
VIERA, JAMES M	5,731.84	0.00	500.92	6,232.76
VIGNEAU, LISA M	83,155.04	0.00	1,340.91	84,495.95
VIGNOLA-HUNG, MINERVA D	700.00	0.00	0.00	700.00
VIL, OLIVER	750.00	0.00	6,522.00	7,272.00
VILLA, CHRISTINA G	2,100.00	0.00	0.00	2,100.00

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
VLACICH, ALEX I	991.32	0.00	0.00	991.32
VLACICH, GABRIELLE J	1,571.45	0.00	0.00	1,571.45
VOSE, KATHLEEN M	106,409.61	0.00	0.00	106,409.61
VOZZELLA, CHERYL	47.52	0.00	0.00	47.52
VOZZELLA, EDWARD	58.08	0.00	0.00	58.08
WALL, DAVID P	73,925.17	0.00	19,681.88	93,607.05
WALSH, CELIA L	900.02	0.00	0.00	900.02
WALSH, JAYNELLEN	21,549.65	0.00	350.00	21,899.65
WALSH, JENNA E	1,000.10	0.00	0.00	1,000.10
WALSH, KERRY L	41,012.51	0.00	0.00	41,012.51
WALSH, NOLAN B	405.56	0.00	0.00	405.56
WALSH, REILLY C	468.57	0.00	0.00	468.57
WARREN, MATTHEW H	27,842.50	0.00	100.00	27,942.50
WARREN, THOMAS A	59,798.85	0.00	1,945.00	61,743.85
WATTERS, PATRICIA M	96,379.22	0.00	0.00	96,379.22
WEBER, JOHN J	72,516.16	7,915.63	168.00	80,599.79
WEBER, MADISON R	60,041.55	0.00	861.80	60,903.35
WEBER, MELANIE	0.00	0.00	1,500.00	1,500.00
WEBSTER, JULIANA M	1,010.82	0.00	0.00	1,010.82
WEIAND, MOLLY E	135.00	0.00	0.00	135.00
WEINACHT, SYDNEY B	403.00	0.00	0.00	403.00
WELCH, BRIGID M	510.00	0.00	0.00	510.00
WESINGER, THERESA M	78,242.97	0.00	0.00	78,242.97
WESTCOTT, GINA M	13,177.23	0.00	1,675.08	14,852.31
WHEELER, COLLEEN F	0.00	0.00	1,687.50	1,687.50
WHELAN, CAROLINE G	663.75	0.00	0.00	663.75
WHELAN, MOLLY	602.90	0.00	0.00	602.90
WHITE, ABIGAIL C	640.00	0.00	0.00	640.00
WHITE, HEATHER A	67,957.38	0.00	2,465.04	70,422.42
WHITE, JOHN W	93,427.24	0.00	46,933.92	140,361.16
WHITE, KARLY A	60,784.57	0.00	750.00	61,534.57
WHITECROSS, KIMBERLY C	68,348.83	0.00	0.00	68,348.83
WHITFIELD, WILLIAM A	0.00	0.00	5,042.00	5,042.00
WHITTENHALL, CHRISTOPHER R	101,769.72	0.00	0.00	101,769.72
WICK, KEITH A	100,766.04	0.00	1,000.00	101,766.04
WICK, SUSAN P	106,443.83	0.00	3,530.00	109,973.83
WILLIAMSON, PATRICIA	16,650.00	0.00	0.00	16,650.00
WILMOT, JOHN S	67,963.24	31,733.53	28,961.97	128,658.74
WILSON, ALLISON L	105,887.58	0.00	1,698.60	107,586.18
WILSON, JASON F	70,584.38	19,316.49	21,035.77	110,936.64
WILSON, LORENE M	51,178.21	0.00	1,303.58	52,481.79
WINER, LORRAINE E	3,400.00	0.00	0.00	3,400.00
WINTER, KADEN R	870.19	0.00	0.00	870.19
WIRZBURGER, BAILEIGH C	24,864.93	0.00	0.00	24,864.93
WOJDAG, ALYSSA W	1,000.02	0.00	987.50	1,987.52
WOLFE, DEBORAH C	72,928.36	0.00	210.00	73,138.36
WOLFF, KAREN A	94,837.12	0.00	0.00	94,837.12
WOMACK, CANDACE A	492.53	0.00	0.00	492.53
WONG, ASHLEY M	326.25	0.00	0.00	326.25
WONG, LAUREN A	446.25	0.00	0.00	446.25
WOOD, DAVID A	64,462.28	10,004.24	1,150.00	75,616.52
WYMAN, ANNE MARIE	93,591.42	0.00	3,698.00	97,289.42
WYMAN, SETH C	74,979.88	0.00	0.00	74,979.88
YANCEY, ZANIA J	2,118.49	0.00	0.00	2,118.49
YANOVITCH, MICHAEL	117,336.56	0.00	0.00	117,336.56

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
YEE-CIMENO, PATRICIA A	106,202.89	0.00	90.00	106,292.89
YOUNG, LAURA K	69,283.52	0.00	550.00	69,833.52
YURGOLD, ANDREW R	74,511.12	0.00	1,500.00	76,011.12
ZABITA, RANIA	22,081.62	123.34	109.77	22,314.73
ZANGHETTI, JOSEPH M	107,266.75	0.00	32,513.13	139,779.88
ZELIC, MIRNA	6,739.14	0.00	0.00	6,739.14
ZHANG, ZIHUI	65,970.32	0.00	1,200.00	67,170.32
ZIMMER, WILLIAM	18,600.00	0.00	413.60	19,013.60
ZINI, PATRICIA A	1,410.00	0.00	0.00	1,410.00
ZOZULA, MARY ANN	8,734.74	0.00	6,228.31	14,963.05
	<u>58,594,041.99</u>	<u>1,885,687.03</u>	<u>4,088,733.82</u>	<u>64,568,462.84</u>

TAX ASSISTANCE PROGRAMS (Fiscal Year 2022)

Board of Assessors
Town Hall Room 115
135 School Street, Walpole, MA 02081
Phone: 508-660-7315

Tax Exemption for Older Citizens (Clause 41C):

To qualify, a taxpayer:

- Must be over 65 years of age as of July 1, 2021 AND
- Must have primary residence in Massachusetts for ten years and owned property in the state for five years and must have occupied the property as of July 1, 2020 AND
- Must have an Income of less than \$20,000 if single, \$30,000 if married AND
- Assets not to exceed \$40,000 if single, \$55,000 if married. (Excluded assets are domicile, household items, and motor vehicles.)
- Exemption amount ranges from \$1,000 to \$2,000

Tax Deferral for Older Citizens (Clause 41A):

To qualify, a taxpayer:

- Must be over 65 years of age as of July 1, 2021 AND
- Must have primary residence in Massachusetts for ten years and owned property in the state for five years AND
- Must have occupied the property as of July 1, 2021 AND
- Gross annual income cannot exceed: Single \$62,000 Married \$93,000.
- Interest on amount deferred is 4% simple interest.

Senior Circuit Breaker Credit: (Income Tax Credit)

To qualify, a taxpayer:

- Must be 65 or older before December 31, 2021 AND
- Must own or rent in Massachusetts as principal residence AND
- Must have gross income less than \$62,000 if such person is single and not head of household, less than \$78,000 if such person is head of household, or less than \$93,000 if such person files a joint tax return with spouse AND
- Must not have an assessed real estate valuation exceeding \$884,000.
- Maximum Credit amount up to \$1,100 of State Income Tax Credit (Not Property Taxes). (ASTM 2009)

Senior Property Tax Work-Off Program:

To qualify, a taxpayer:

- Must be sixty (60) years of age or older as of July 1, 2021 AND
- Must own and occupy, as principal place of residence to which the tax work-off credit will be applied, as of July 1, 2021 AND
- Must work as a volunteer for a designated Town Department for 91 hours within the tax year.
- Receive up to \$1,000 property tax abatement.

Elderly, Surviving Spouse, Minor Child (Clause 17D):

To qualify, a taxpayer:

- Must be a surviving spouse or surviving minor child and be over 65 years of age as of July 1, 2021 AND
- Must have owned and occupied the property for five years AND
- Assets not to exceed \$40,000. (Excluded assets are domicile, household items, and motor vehicles.)
- Exemption amount ranges from \$175 to \$350.

Disabled Veteran (Clause 22):

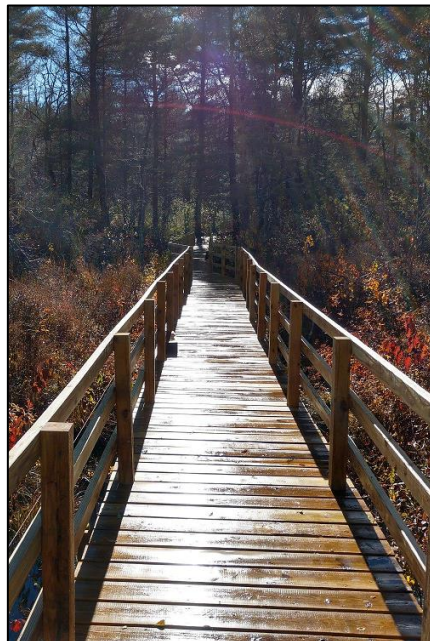
To qualify, a taxpayer:

- Must be a veteran or spouse of a veteran AND
- Must have a service-connected disability of 10% or more AND
- Certification of war-service connected disability from the Veterans Administration and Separation Papers.
- Must have lived in Massachusetts for not less than 5 years prior to filing exemption.
- Honorably discharged.
- Exemption amount range \$400 up to Full Tax Bill.

Blind Person (Clause 37A):

To qualify, a taxpayer:

- Must be a legal resident of the Commonwealth of Massachusetts AND
- Own and occupy the property as his/her domicile as of July 1 AND
- You must submit a current "Certificate of Legal Blindness" from the Massachusetts Commission for the Blind.
- Exemption amount ranges from \$500 to \$1,000.



**TOWN OF WALPOLE
2021 ANNUAL TOWN REPORT**

**Walpole Town Hall
135 School Street
Walpole, Massachusetts 02081
www.walpole-ma.gov
(508) 660-7300**