Town of Walpole



Annual Town Report 2014

2014 Elected Officials

Board of Selectmen

Mark Gallivan, Chairman (17)

Nancy S. Mackenzie, (15)

James Stanton (16)

Clifton K. Snuffer, Jr., (16)

Christopher G. Timson (15)

School Committee

Nancy B. Gallivan, Chairperson (16)

Mark Breen (16)

Jennifer M. Geosits (15)

Susan Flynn Curtis (14)

Patrick D. Shield (15)

Michael J. Ryan (16)

Allan W. Cameron. (14)

Library Trustees

E. Hunt Bergen (15)

Robert Damish (14)

Helen A. Connor (15)

Deborah C. Burke, (14)

Helen B. Howard (16)

Sewer and Water Commissioners

John Spillane Chairman (16)

Patrick J. Fasanello (15)

Kenneth G. Fettig (15)

James P. Taylor, (14)

Roger F. Turner, Jr. (14)

Moderator

Jon W. Rockwood, Sr. (14)

Planning Board

Richard A. Nottebart, Chairman (16)

John Conroy (14)

John J. Murtagh (14)

Richard Mazzocca (16)

Edward C. Forsberg (15)

Housing Authority

James F. Delaney, Chairman (15)

Joseph F. Doyle Jr. (18)

Peter F. Betro Jr., (14)

Margaret B. O'Neil, (16)

Joseph Betro (16) State Appointment

Board of Assessors

John R. Fisher, Chairman (14)

John M. O'Connor, (16)

Edward F. O'Neil (15)

State

Governor Duval Patrick Senator James Timilty

Representatives: John Rogers, Louis Kafka,

Paul McMurtry, Shawn Dooley

Chairman Peter Collins, Commissioner

John Gillis, County Commissioner Francis

W. O'Brien, Commissioner

Joseph Connolly, County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- Current Population is 23,797 and there are 17,009 registered voters
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of
- Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest
- Tax rate for FY 15 was \$ 15.70 for residential and \$21.93 for Commercial/Industrial/personal property
- FY 2015 Total Real-estate and personal valuation is \$3,788,155,240, exempts totaled \$365,255,100

Table of Contents

General Government		Dept of Public Works	
Selectmen	1	Public Works Director	158
Administration	2	Highway Division	160
Town Clerk	4	Cemetery Division	161
Board of Registrars	4	Parks Division	162
Special State Election	5	Building Maintenance Division	163
Spring Annual Town Meeting	5	Vehicle Maintenance Division	164
Town Election Information	35	Engineering Department	166
Fall Annual Town Meeting	46	Recreation Department	167
State Election	68	Water & Sewer Division	170
Town Moderator	74		
Personnel Board	75	<u>Human Services</u>	
Human Resources	76	Board of Health	171
Economic Development Commission	77	Veterans Services	174
Information Systems Department	78	Walpole Public Library	175
Historical Commission	79	Library Trustees	177
		Council on Aging 178	
<u>PublicSafety</u>		Norfolk County Mosquito	179
Walpole Police Department	80	Control Project	
Walpole Fire Department	94	Walpole Area Visiting Nurse Assoc.	180
Animal Control Officer	102	May Counseling Center	182
Emergency Management	103	Community Counseling & Education	183
Inspectional Services	107	The Arc of South Norfolk	184
<u>Finance</u>		Education	
Finance Committee	110	School Superintendent	186
Finance Department	110	Walpole High School	187
Accounting Department	114	Bird Middle School	188
Board of Assessors	120	Johnson Middle School	189
Purchasing Department	122	Boyden Elementary School	190
Capital Budget Committee	122	Elm Street School	191
Fund Balances	123	Old Post Road School	192
Salaries of Town Employees	124	Fisher School	193
r		Feeney School	194
Land Use			
Planning Board	154	<u>Legislature & County Information</u>	
Master Plan Implementation Committee	155	State Senator Timilty	195
Zoning Board of Appeals	156	State Representative Rogers	196
Conservation Commission	157	State Representative Kafka	196
		State Representative McMurtry	197
		State Representative Dooley	197
		Norfolk County Registrar of Deeds	198

General Government

Board of Selectmen

(c/o Town Hall 660-7277, 660-7276) fax 660-7303

Mark Gallivan, Chairman (2017) Christopher Timson, V. Chairman (2015) Nancy Mackenzie, Clerk (2015), Clifton Snuffer (2016) and James Stanton (2016) Cindy Berube, Executive Assistant, and Nancy Genesky, Principal Clerk

The Board welcomed back Mark Gallivan and new member James Stanton. Shortly after the election the Board met to reorganize and Mark Gallivan was elected Chairman, Christopher Timson was elected Vice Chairman, and Nancy Mackenzie was elected Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

<u>Numl</u>	ber Issued	<u>Numb</u>	er Issued
All Alcoholic Restaurant	22	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	16
Wine & Malt Restaurant	5	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	1
Common Victualler's Restaurant	63	Junk Dealers	7
All Alcoholic-Club	4	Lodging House	3
Entertainment	31	Parking Lot	6
Club Licenses	4	Motel	1

In July 2014 the Board accepted the resignation of Town Administrator, Michael Boynton. Mr. Boynton served the Town since December 2001 and the Board thanks him for his commitment and guidance to the town and wishes him well in his new endeavor. Mr. James Johnson filled in as Interim Town Administrator on July 17, 2014 and was eventually hired as the new Town Administrator in February 2015. The Board looks forward to working with Mr. Johnson to keep Walpole a desirable community to live in and raise a family.

In October 2014 the Board learned of a proposed plan by the Massachusetts Department of Transportation, to provide Commuter Train Service to Gillette Stadium via a portion of the CSX rails that travels through Walpole on a daily basis. These trains would stop in Reedville and then in Foxboro. In December the Board held a special meeting at the Boyden School to hear of the plan from David Mohler, Director of Planning at Mass DOT. The meeting was well attended by Walpole residents whom were adamantly opposed to this project for a number of reasons. Both Selectmen and the Legislative delegation are opposed to this proposal as there is no benefit to Walpole or taxpayers of Massachusetts and will continue to oppose it going forward.

At the November Election the Board asked the residents of Walpole if the Town of Walpole be allowed to exempt from the provisions of proposition two and one-half, in order to pay costs of architectural design and constructing, originally equipping and furnishing a new Police Station, Senior Center, Fire Station, and Public Works building, and the renovation of, equipping of and improvements to the Town Hall, Public Works Garage, and current Police Station (as part of the new Fire Station), along with any and all

work associated with and appurtenant thereto, including the cost of a project manager and other related costs? The question did not pass and the Board is discussing the future direction of these much needed Municipal buildings.

The Board continues to negotiate with Walpole Community Television (WCTV), which is currently the PEG Access Corporation, to enter into a contract with the Town. It is the Selectmen's goal to see more community programming including youth sports, musical events, school events and various interests of Walpole residents.

This Board is responsible for appointing various Boards and Committees in town including; Adams Farm, Board of Health, Cable TV Advisory, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Information Systems, Master Plan Implementation, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Taxation Aid, Tri-County School Committee member, Trust Fund, Town Forest, Veteran's Services, Trails and Zoning Board of Appeals.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees, and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov. We thank all employees for their dedication and professional service to the residents of Walpole.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal impacts facing the Town in the budget. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

Town Administrator

2014 Town Administrator's Annual Report

The year 2014 was a very busy one in the Town Administrator's office because there were so many changes that occurred during this year. Longtime Town Administrator Michael Boynton resigned from the position to take a similar role in a nearby community. Upon receiving Mr. Boynton's resignation the Board of Selectmen appointed me, Jim Johnson as the Interim Town Administrator after serving as the Assistant Town Administrator for more than 10 years

The most impactful change that was made over the last year was the way that the Town provides health insurance coverage to its employees. The Town successfully negotiated an agreement with our employees to withdraw from the West Suburban Health Group and join the Massachusetts Interlocal Insurance Association. This was a noteworthy transition that will likely save the Town of Walpole millions of dollars over the next few years. Under the leadership of the Board of Selectmen this office worked collectively with all of the employee groups in Town to develop an agreement that was beneficial to both

the employees and the tax payers in Walpole. I commend and thank the employee groups, and their representatives, who worked with the Town and the Board of Selectmen for the hard work and long hours that went into this transition.

Walpole closed out 2014 with a strong and stable finical outlook. The Town continues to maintain a Double A2 bond rating with Moody's, The Town's certified Free Cash amount stood at \$7,326,016. This is an increase of \$1,972,909 over the previous Fiscal Year. This increase is a result of several factors such as, receiving two years' worth of prison mitigation funds that totaled \$1,600,000, a one-time reimbursement from FEMA, additional building permit fees, and Motor Vehicle Excise tax coming in higher than expected. Fall Town Meeting wisely voted to transfer \$67,000 into the Town's Other Post Employment Benefit Account and \$175,000 into the Town's Stabilization Account. Currently the OPEB account has a balance of \$1,370,000 and the Stabilization Account has a balance of \$2,000,000.

The Town continues to work with the responsible parties to clean up the superfund site located on South St. Town Meeting Members voted in the Fall to appropriate \$150,000 for parking lot improvements on the West side of the Superfund Site and \$1,680,000 to demolish the Buildings on the East side of the site. The Buildings on the West side have been taken down and the work around the foundation slabs is ongoing. The Town continues to wait for the land court process to work itself out for the East side of the property. I am hopeful that the Town will take ownership of the property in the very near future.

The Town purchased the Sharon Country Day Camp in late November 2014 for \$4,500,000. This purchase will protect and preserve the Town's aquifer for many years to come and will also allow the Town to offer a wide variety of future recreational uses to the residents of Walpole. The property was recently renamed Jarvis Farm by the Sewer and Water Commissioners. The Sewer and Water Commissioners and Board of Selectmen have moved forward with the development of an advisory committee that will assist with the oversight of the property.

Walpole welcomed new Building Commissioner Mike Yanovitch in the Fall. Mike comes to Walpole with a wealth of experience as the former deputy Commissioner/Zoning Enforcement Officer in Brookline and he is a welcome addition to our team. I look forward to his contributions to the Town for years to come.

I look forward to a serving all of the residents of Walpole in my new role as the Administrator and I encourage each and every person to who reads this report to always feel free to contract me if you have any questions or important issues that need to be addressed.

I would like to express my sincere appreciation to all of the residents of Walpole and to all of the Municipal employees who helped me during the transition period. I would like to recognize and thank Cindy Berube, Marilyn Thompson, Jodi Cuneo, Val Donohue, Sue Abate and Nancy Genesky for their dedication and hard work.

Finally, I wish to thank the Board of Selectmen for their continued support and the confidence that they showed in me when they appointed me as the Town Administrator.

Respectfully Submitted, James A. Johnson Town Administrator

Town Clerk

(508) 660-7296

Ronald A. Fucile - Town Clerk, Patricia MacConnell - Assistant Town Clerk, Darlene Leonard - Customer Service Representative, Mary Timilty - Town Clerk and ACO Customer Service Representative

The Town Clerk office is a gateway where citizens seek information and assistance on all aspects of local and state government. The Clerk supported by staff has 5 major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital records and Statistics, Public Records Officer and licensing Officer.

Through the generous donation by the Walpole Historic Society, The AFSME Local Union 1957 and of course the Town through the vote and support of The Board of Selectmen, Finance Committee and Town Meeting have successfully embarked on preserving our Town records that date back to 1724, the beginning of our Town. We have preserved the first 4 volumes of Town Meeting dating from 1724 through 1885. These volumes are available to review by appointment. Also we have preserved Birth Records, Volume II covering 1855 to 1896, Index to Births 1850 to 1949 and Index to Marriages 1845 to 1949. Due to State law to protect certain birth and marriage records all the index volumes are not available for review. Hopefully we may continue the preservation effort, since many of our records are old and need attention.

This year we held a special State Election on January 7th to replace the Ninth Norfolk District (Precinct 5) Representative. Shawn Dooley from Norfolk was elected.

The following vital records were recorded this year:

Births 263, Marriages 104, Deaths 224, DBA's 129

Elections Special State Election 9th Norfolk January 7

Annual Town Election June 7
State Primary September 9
State Election November 4

Town Meetings Annual Spring Town Meeting May 5

Fall Town Meeting October 2

Board of Registrars

Linda Garr(D), Chairperson, Sara Olson, (R), Thomas Bowen Jr. (R) The Board is composed of 2 members of the major parties, includes the Town Clerk (D). They provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

THE COMMONWEALTH OF MASSACHUSETTS WALPOLE, MASSACHUSETTS TUESDAY, JANUARY 7, 2014

SPECIAL STATE ELECTION, JANUARY 7, 2014, NINTH NORFOLK DISTRICT

In pursuance with the foregoing warrant, the inhabitants of Precinct 5 in Town of Walpole qualified to vote in elections, met in their voting precinct on **Tuesday**, **January 7**, **2014**.

<u>Precinct 5:</u> The following Election Officers met at Blackburn Hall, 30 Stone Street and were sworn by Warden Maureen Lamperti to the faithful performance of their duty: She was assisted by the following duly qualified Election Officers; Josette Burke, Jessica King, Lisa M. Luciano, Anna Cunningham, Carol Cheek, Jean Masterson and Catherine Turco Abate.

Registered Voters in Precinct 5: 1845 Ballots Cast: 308

The results for <u>Precinct 5</u> were as follows:

SPECIAL STATE ELECTION, JANUARY 7, 2014

SHAWN C. DOOLEY	102
EDWARD J. MCCORMICK, III	15
CHRISTOPHER G. TIMSON	191
BLANKS	0
WRITE IN VOTES	0
TOTAL	308

Ronald A. Fucile, Town Clerk A True Copy Attest

Representative Town Meeting Appointments:

Prior to the Call to Order of The Spring Annual Town Meeting the RTM's of Precincts 5 and 8 met in the Walpole High School to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following action was taken: Daniel D. McMackin, 324 Winter Street and Jonathan S. Bourn, 13 Cobble Knoll Drive were elected

by their membership to represent **Precinct 5** and Brian J. Connor, 8 Cornfield Lane was elected by the membership of **Precinct 8** to

fill the vacancy in their Precinct.

ANNUAL SPRING TOWN MEETING
MAY 5, 2014
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the *Walpole High School* in said Walpole on the

FIRST MONDAY IN MAY, IT BEING THE FIFTH DAY OF SAID MONTH, 2014

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning Bylaws to said Town and act on the on the following articles

Moderator Jon Rockwood called the meeting to order at 7:35 p.m. in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Counsel was represented by Ilana Quirk of Kopelman & Paige, P.C.

The National Anthem was sung/played by: The WHS Concert Choir. Members are Jeanine Bell, Kelsey Green, Angela Hurley, Michelle Murray, Kayla Sarreen & Katie Trudell.

The Assembly pledged allegiance to the flag.

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant in accordance with the bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 6, 2014

It was Moved and Seconded:

To waive the reading of the Warrant: Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions: Motion Was: So Voted

<u>ARTICLE 1</u>: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

A presentation of the School Budget was given by Lincoln D. Lynch III, Ed.D., Superintendent of Schools.

Resolutions were presented for Catherine Winston, Dr. Stephen Stone and Robert I. Stewart

A Resolution

Resolved;

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 5, 2014;

Our recognition and sincere appreciation of the contributions rendered by the late **Catherine E. Winston**, who passed away on November 22, 2013;

As a member of the Finance Committee from January 1993 to June 30, 1996 and from July 1, 2001 to June 30, 2003;

As a member of the Board of Selectmen from June 2003 to 2006;

As a Representative Town Meeting Member from May 1995 to May 1999;

And Furthur;

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Cathy's memory;

And Furthur;

That the Town Clerk be instructed to send a copy of this Resolution to Cathy's family

The Resolution Was: So Voted

A Resolution

Resolved;

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 5, 2014;

Our recognition and sincere appreciation of the contributions rendered by the late **Dr. Stephen Stone**, who passed away on November 22, 2013;

As a member of the Historical Commission from 1985 to 1997;

As a Representative Town Meeting Member from 1984 until his untimely passing;

And Furthur;

In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in Dr. Stone's memory;

And Furthur;

That the Town Clerk be instructed to send a copy of this Resolution to Dr. Stone's family.

The Resolution Was: So Voted

A Resolution

Resolved;

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 5, 2014;

Our recognition and sincere appreciation of the contributions rendered by the late **Robert I. Stewart**, who passed away on February 10, 2014;

As a Water and Sewer Commissioner from 1978 to 1979;

As a member of the Celebration Committee of 1995;

As a Representative Town Meeting Member from May 1976 to 1981 and from May 1988 until May 1994;

And Furthur;

In acknowledgement of the Town's loss we request that the Moderator observe a moment of silence in Bob's memory;

And Furthur;

That the Town Clerk be instructed to send a copy of this Resolution to Bob's family.

The Resolution Was: So Voted

The 2014 Spring Annual Town Meeting Rules Committee;

- Pct. 1 Robert J. Gay, 9 Puritan Way, E. Walpole, MA 02032
- Pct. 2 Jeffrey M. Padell, 6 Sandra Road, E. Walpole, MA 02032
- Pct. 3 Ann M. Ragosta, 38 Forsythia Drive, Walpole, MA 02081
- Pct. 4 Samuel D. Obar, 19 Lewis Avenue, Walpole, MA 02081
- Pct. 5 Jonathan Bourn, 13 Cobble Knoll Drive, Walpole, MA 02081
- Pct. 6 Kenneth E. Guyette, 35 Hitching Post Drive, Walpole, MA 02081
- Pct. 7 William J. Buckley, Jr., 11 Cobb Terrace, Walpole, MA 02081
- Pct. 8 Gerard R. Lane, Jr., 98 Bullard Street, Walpole, MA 02081

ARTICLE 2: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

PROF	ESSIONAL C	OMPENSATI	ON & CLAS	SIFICATION	N PLAN - EI	FECTIVE 2	7/1/2014								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step
-1	Town Admi	nistrator													
-2	114,600 DPW Direct	116,892 ctor - Fire Chie	119,230 ef - Police Ch	121,614 ief	124,047	126,528	129,058	131,639	134,272	136,958	139,697	142,491	145,341	148,247	151,2
		ì	Ī	ı		ı		ı	Ī		ı	ì	ì	Ī	
	02.546	05 417	07.225	99,272	101,257	103,282	105 249	107.455	109,604	111 706	114 022	116 212	119 620	121.012	122
3	93,546 Asst Town	95,417 Administrator	97,325 - Finance Di		101,257	103,282	105,348	107,455	109,604	111,796	114,032	116,313	118,639	121,012	123,4
	ĺ	ĺ	ĺ	ĺ	ĺ	l	ĺ	l	Ì	İ	ĺ	ĺ	ĺ	Ì	l
	86,617	88,349	90,116	91,919	93,757	95,632	97,545	99,496	101,486	103,515	105,586	107,697	109,851	112,048	114,2
4	Deputy Fire	Chief - Deput	y Police Chie	ef											
-5	80,199	81,803 t-Appraiser-Bl	83,439	85,108	86,810	88,546	90,317	92,123	93,966	95,845	97,762	99,717	101,712	103,746	105,8
.5	Accountant	i-Appraiser-Bi	ag insp/Con	ım-Engineer-	Health Dir	11 Director-	Library Dir	-Police Lt-S	upt or Biags-	Supt of Hwy&	rks-Supt of	5& W			
·6	74,272	75,757	77,273	78,818	80,394	82,002	83,642	85,315	87,021	88,762	90,537	92,348	94,195	96,079	98,00
-7	68,766 Asst. Eng-A	70,141 sst.Supt of Hw	71,544 vy&Parks-As	72,975 sst.Supt of S&	74,435 W-Comm &	75,923 & Econ Deve	77,442 l Dir-Recrea	78,991 tion Dir-Su	80,570 ot of Vehicle	82,182 Maint-Town (83,825 Clerk-Town F	85,502 Planner	87,212	88,956	90,73
	İ	I	1	İ	ĺ	İ	ĺ	İ	Ī	İ	İ	I	I	İ	İ
	63,671	64,944	66,243	67,568	68,920	70,298	71,704	73,138	74,601	76,093	77,615	79,167	80,750	82,365	84,01
-8		ce Librarian/A												, , , , , ,	
					İ	1	İ	1			İ				1
	58,954	60,133	61,336	62,562	63,814	65,090	66,392	67,720	69,074	70,455	71,865	73,302	74,768	76,263	77,78
.9	Asst.Treasu	rer/Collector -	· Executive A	ssistant											
10	54,630 Asst. Accor	55,723 intant - Childr	56,837	57,974 C Support T	59,133 ech - Ref. Se	60,316	61,522 Tech Service	62,753	64,008	65,288	66,594	67,926	69,284	70,670	72,08
11	50,544 Admin Asst	51,555 - Animal Con	52,586 tr Officer - 1	53,638 Engineer Insp	54,710 - Plan Revi	55,805 ew/Central	56,921 Permit Adm	58,059 - Recreation	59,220 Coord - Ve	60,405 teran's Agent	61,613	62,845	64,102	65,384	66,69
										•					
	43,965	44,844	45,741	46,656	47,589	48,541	49,512	50,502	51,512	52,542	53,593	54,665	55,758	56,873	58,0

P-12	Engineering	Aide													
I			ĺ		l				l				l		
	40,125	40,928	41,746	42,581	43,433	44,301	45,187	46,091	47,013	47,953	48,912	49,890	50,888	51,906	52,944

	OF WALI		DULE		<u> </u>	roposed	Hourly	and Adn	<u>iinistrati</u>	ve/Profes	sional Sch	iedule - F	Y 2015		Effective 7/1/2014
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy 1	Building I	nspector												
	25.63	26.14	26.67	27.20	27.74	28.30	28.86	29.44	30.03	30.63	31.24	31.87	32.51	33.16	33.82
Н-2	Local In	spectors -	вон те	chniciar	1										
	23.52	23.99	24.47	24.96	25.46	25.97	26.49	27.02	27.56	28.11	28.67	29.24	29.83	30.43	31.03
Н-3	Adminis	strative Bo	ard Seci	retary - A	Asst. Chi	ldren's I	ibrariar			ker					
11.0	21.56	21.99	22.43	22.88	23.34	23.80	24.28	24.77	25.26	25.77	26.28	26.81	27.34	27.89	28.45
Н-4		ecretary -					21.20	21.77	23.20	23.77	20.20	20.01	27.31	27.07	20.15
11-4							22.51	22.06	22.42	22.80	24.27	24.96	25.25	25.96	26.29
** **	19.99	20.39	20.80	21.21	21.64	22.07	22.51	22.96	23.42	23.89	24.37	24.86	25.35	25.86	26.38
Н-5		Clerk - Var													
	17.12	17.46	17.81	18.17	18.53	18.90	19.28	19.67	20.06	20.46	20.87	21.29	21.71	22.15	22.59
Н-6	Senior Li	ibrary Paş	ge												
	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98	16.30	16.63
H-7	Seasonal	Laborer													
	11.68	11.91	12.15	12.39	12.64	12.90	13.15	13.42	13.68	13.96	14.24	14.52	14.81	15.11	15.41
H-8	Library 1	Page - Off	ice Assis	tant	Ī	Ī	İ	İ]					 	
			9.66	9.85	10.05	10.25	10.46	10.67	10.88	11.10	11.32	11.54	11.78	12.01	12.25
ADMIN	NISTRATI		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	
	Step 1	Step 2	3	4	5	6	7	8	9	10	11	12	13	14	Step 15
A-1		nergency l	Managen	nent Adı											
	7,579	7,731	7,885	8,043	8,204	8,368	8,535	8,706	8,880	9,058	9,239	9,424	9,612	9,804	10,000
A-2	Hearing	Officer - S	Stipend \$	41.18 pe	r month										

	ALPOLE - PROPOSED ELECTION, FIRE, SAFETY & GR		HEDULE 7/1/2014
Election, Fire, S	Safety, Stipend & Grant Hourly Schedule	Effective	//1/2014
GRADE	POSITION	Hourl	y rate
ELECTION		Min	Max
E-1	Election Officer		9.27
E-2	Election Deputy Warden, Clerks, Deputy Clerks		11.43
E-3	Election Registrar, Election Warden		13.72
FIRE		Min	Max
F-1	Call Firefighter - Private	16.02	19.56
F-2	Call Firefighter - Lieutenant	17.70	21.60
SAFETY		Min	Max
S-1	School Traffic Officer		16.14
S-2	Police Matron	13.20	15.62
	Interpreter	"	"
S-3	Special Police (town paid)		22.63
S-4	Special Police (non-town paid)		45.27
STIPEND		Min	Max
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT SCH	EDULE		
G-1	Elder Service Advocate		\$15.50

	TOWN OF WALPOLE - PROPOSED RECREATION SC	HEDULE	
Recreation So	chedule	Effective	7/1/2014
GRADE	POSITION	Hourly	Rate
RECREATIO)N	Min	Max
R-1	Aquatics Director	13.80	18.25
	Day Camp Director	"	"
	Teen Center Director	"	"
R-2	Assistant Aquatics Director	12.50	16.10
R-3	Head Guard	12.00	15.45
R-4	Program Specialist	11.25	14.48
	Water Safety Instructor		
R-5	Program Supervisor (For day camp, tennis, floor hockey and girls softball)	9.50	12.24
R-6	Lifeguards	9.00	11.59
R-7	Program Instructors (Adult and children's programs, umpires, referees)	8.50	10.95
	(Adult and children's programs, unipires, referees)		
R-8	Gate Attendants Program Aides	8.00	9.66 "
R-9	Specialized Instructors	10.00 - 50.0 5.00 - 60 partic	0.00 per

Proposed Professional Salary Schedule - FY 2015															
ROFE	SSIONAL COM	IPENSATION &	& CLASSIFIC	CATION PL	AN								_	Effective	1/1/20
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step
l	Town Admini	strator													
					-										
	115,746	118,061	120,422	122,831	125,287	127,793	130,349	132,956	135,615	138,327	141,094	143,916	146,794	149,730	152,72
2	DPW Directo	or - Fire Chief - 1	Police Chief												
	ı	ı	í	Ī	Ī	ı	ı	ı	ı	ı	ı	ı	ı	Ī	ı
3	94,481	96,371 Iministrator - Fi	98,299	100,264	102,270	104,315	106,401	108,529	110,700	112,914	115,172	117,476	119,825	122,222	124,66
,	Asst Town Au	illillistrator - Fr	nance Dir ceo	,,											
	I	I	ĺ	l	l	I	Ī	I	Ī	l	ſ	I	I	Ī	ſ
4	87,483 Deputy Fire C	89,233 Chief - Deputy P	91,017 olice Chief	92,838	94,695	96,588	98,520	100,491	102,500	104,550	106,641	108,774	110,950	113,169	115,43
		I	1	1		I	I	I	I		1	I	I		İ
	81,001	82,621	84,273	85,959	97 679	90 422	01 220	93,045	94,906	96,804	98,740	100,715	102,729	104,783	106,87
5		Appraiser-Bldg			87,678 alth DirIT	89,432 Director-Lil	91,220 orary Dir-Po						102,729	104,783	100,67
]]							
	75,015	76,515	78,045	79,606	81,198	82,822	84,479	86,168	87,892	89,650	91,443	93,271	95,137	97,040	98,980
6															
	69,454	70,843	72,260	73,705	75,179	76,682	78,216	79,780	81,376	83,004	84,664	86,357	88,084	89,846	91,643
7	Asst. Eng-Ass	t.Supt of Hwy&	Parks-Asst.S	upt of S&W-	·Comm & E	con Devel D	ir-Recreatio	n Dir-Supt o	of Vehicle Ma	aint-Town (Clerk-Town	Planner			
	ı	Ī	ı	i	İ	ī	1	ī	ı	i	1	ī	i	Ī	ı
3	64,308	65,594 Librarian/Asst.	66,906	68,244	69,609	71,001	72,421	73,869	75,347	76,854	78,391	79,959	81,558	83,189	84,853
,	rium bervice	Libi di din 11330	Dir - Consci	vation rigen	- Council o	m riging Di	- Deputy II	antii Agent	THE AUDITION	I di chasi	ng ngem -				
	1	I	1	l	l	1	I	1	I	I	1	1	I	Ì	ı
9	59,544 Asst.Treasure	60,734 er/Collector - Ex	61,949 ecutive Assis	63,188 tant	64,452	65,741	67,056	68,397	69,765	71,160	72,583	74,035	75,516	77,026	78,566
		1	1			İ		İ			İ	İ			İ
	55,176	56 290	57 405	50 551	50 725	60,919	62 127	62 200	61 610	65 041	67.260	60 605	60.077	71 274	70.00
10		56,280 tant - Children's	57,405 s Libr - PC St	58,554 ipport Tech	59,725 - Ref. Servi		62,137 ech Services	63,380 Libr	64,648	65,941	67,260	68,605	69,977	71,376	72,804
		ĺ	Ĩ			1		1]
	51,049	52,070	53,112	54,174	55,258	56,363	57,490	58,640	59,813	61,009	62,229	63,474	64,743	66,038	67,359
11		Animal Contr C									02,227	00,777	0.,773	00,000	01,557

	44,405	45,293	46,199	47,123	48,065	49,026	50,007	51,007	52,027	53,068	54,129	55,212	56,316	57,442	58,591
P-12	Engineering A	Aide													
	40,526	41,337	42,164	43,007	43,867	44,744	45,639	46,552	47,483	48,433	49,401	50,389	51,397	52,425	53,474

TOWN	OF WALPOLE				Pr	oposed l	Hourly	and Adr	ninistrat	tive/Profe	ssional So	chedule -	FY 2015		
	Y SALARY SCHI	EDULE				орожен	- Courty				33707747		112010		Effective 1/1/2015
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Buildin	g Inspector													
	25.89	26.40	26.93	27.47	28.02	28.58	29.15	29.74	30.33	30.94	31.56	32.19	32.83	33.49	34.16
H-2	Local Inspector	rs - BOH Tecl	hnician								ĺ				
	23.76	24.23	24.71	25.21	25.71	26.23	26.75	27.29	27.83	28.39	28.96	29.54	30.13	30.73	31.34
Н-3	Administrative	Board Secret	ary - Asst.	Children's	Librarian	- Outreacl	ı Worker								
	21.78	22.21	22.66	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.08	27.62	28.17	28.73
H-4	Board Secretar	y - Dispatcher	· - Principa	l Clerk											
	20.19	20.59	21.01	21.43	21.85	22.29	22.74	23.19	23.66	24.13	24.61	25.10	25.61	26.12	26.64
Н-5	Senior Clerk - V	Van Driver					Í			Ī					
	17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.66	21.08	21.50	21.93	22.37	22.82
Н-6	Senior Library	Page													
	12.73	12.98	13.24	13.50	13.78	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79
Н-7	Seasonal Labore	er 		Ī	Ī			Ī] [
	11.80	12.03	12.27	12.52	12.77	13.02	13.29	13.55	13.82	14.10	14.38	14.67	14.96	15.26	15.57
H-8	Library Page - (Office Assistar	nt]]]		1	1	1	1		
			9.76	9.95	10.15	10.35	10.56	10.77	10.99	11.21	11.43	11.66	11.89	12.13	12.37
ADMIN	ISTRATIVE/PRO	FESSIONAL	SALARY	SCHEDUI	Æ										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Local Emergeno	ey Managemei	nt Adminis	trator											
	7,655	7,808	7,964	8,123	8,286	8,452	8,621	8,793	8,969	9,148	9,331	9,518	9,708	9,902	10,100
A-2	Hearing Officer	- Stipend \$41	.59 per mo	nth											

TOWN SCHEDULE	OF WALPOLE - PROPOSED ELECTION, FIRE, SAFE	ETY & GRANT H	IOURLY
Election, Fire	e, Safety, Stipend & Grant Hourly Schedule	Effective	1/1/2015
GRADE	POSITION	Hourl	y rate
ELECTION		Min	Max
E-1	Election Officer		9.36
E-2	Election Deputy Warden, Clerks, Deputy Clerks		11.54
E-3	Election Registrar, Election Warden		13.86
FIRE		Min	Max
F-1	Call Firefighter - Private	16.18	19.76
F-2	Call Firefighter - Lieutenant	17.88	21.82
SAFETY		Min	Max
S-1	School Traffic Officer		16.30
S-2	Police Matron	13.33	15.78
	Interpreter	"	"
S-3	Special Police (town paid)		22.86
S-4	Special Police (non-town paid)		45.72
STIPEND		Min	Max
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT SCI	HEDULE		
G-1	Elder Service Advocate		\$15.50

TOWN OF WALPOLE -PROPOSED RECREATIONAL SCHEDULE								
Recreation So	chedule	Effective	1/1/2015					
GRADE	POSITION	Hourly	Rate					
RECREATIO	N	Min	Max					
R-1	Aquatics Director	13.80	18.25					
	Day Camp Director	"	"					
	Teen Center Director	"	"					
R-2	Assistant Aquatics Director	12.50	16.10					
R-3	Head Guard	12.00	15.45					
K-3	Treat Guard	12.00	13.43					
R-4	Program Specialist	11.25	14.48					
	Water Safety Instructor	"	"					
R-5	Program Supervisor	9.50	12.24					
	(For day camp, tennis, floor hockey and girls softball)	"	"					
D. C	I 'Commit	0.00	11.50					
R-6	Lifeguards	9.00	11.59					
R-7	Program Instructors	8.50	10.95					
	(Adult and children's programs, umpires, referees)	"	"					
R-8	Gate Attendants	8.00	9.66					
	Program Aides	"	"					
R-9	Specialized Instructors	10.00 - 50.0 5.00 - 60	00 per hour 0.00 per					
		partic						

ARTICLE 2: Majority Vote Required: Motion Was So Voted

<u>ARTICLE 3</u>: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 3. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 4: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer the sum of \$115,000 from Overlay Surplus to offset the financial impact of the snow and ice deficit on the current year tax levy.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: To see if the Town will vote to raise & appropriate, borrow and/or transfer from available funds, a supplemental sum or sums of money to the various operating budgets for Fiscal Year 2014 (July 1, 2013 to June 30, 2014), and to see what budgets for Fiscal year 2014 may be reduced to offset said appropriations or reduced due to any reductions in funding, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 5: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, section 108, for their services for the fiscal year commencing July 1, 2014 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2015 (July 1, 2014 to June 30, 2015) and that the sum of \$77,081,506 be raised from the following fund sources.

Raise and Appropriate	\$7:	5,254,934
Ambulance Fund	\$	650,000
Overlay Surplus	\$	50,000
Sale of Cemetery Lots	\$	3,000
Health Insurance Trust Fund	\$	25,000
Water Enterprise Fund	\$	756,239
Sewer Enterprise Fund	\$	340,571
Septic Loan Assistance Program	\$	1,762
Total	\$7 ′	7,081,506

All Budgets without holds: Majority Vote Required: So Voted

Held Budgets were: Elections & Registrars, Police Department, Animal Control, Walpole Public Schools, Tri County Vocational, DPW Vehicle Maintenance, Walpole Public Library, Recreation Dept. and Employee Fringe Benefits

On Substitute Motion by Thomas A. Driscoll, Pct. 4, Seconded by Samuel Obar, Pct 4:

Budget 01300 From \$38,874,672 to \$38,574,672

On Motion to Make the Main Motion: Majority Vote Required: Motion Was Defeated: Moderator So Declared

After questions on each budget were answered: All previously held Budgets were: <u>So Voted</u> by Majority Vote

Walpole 2014 Spring Annual Town Meeting – FY' 2015 Budget Recommendations

	r		1		1	1		
BUDGET		LINE ITEM	FY'2011	FY' 2012	FY'2013	FY'2014	FY'2015	FY'2015 FinCom
		DESCRIPTION	EXPENDED	EXPENDED	EXPENDED	BUDGET	Dept.Request	Recommended
01113 Charter Review Committee								
	Total Personnel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL CHARTER REVIEW COMM.:			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			7000	7000	Ţ0.00	4 5 1 5 5	¥3.00	******
01114 Town Moderator								
	Total Expenses		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
	MODERATOR.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
04440	By-Law Review							
<u>01119</u>	Committee							
	Personnel Services							***
	Total Personnel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total By-Law Review Comm			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01122 Selectmen								
	Total Personnel Services		\$67,887.99	\$55,967.86	\$56,357.71	\$61,356.00	\$63,096.00	\$63,096.00
	Total Expenses		\$11,334.85	\$11,835.46	\$12,436.26	\$14,192.00	\$14,558.00	\$14,558.00
TOTAL SELECTMEN:			\$79,222.84	\$67,803.32	\$68,793.97	\$75,548.00	\$77,654.00	\$77,654.00
01123 Administration								
	Personnel Services							
	Total Personnel Services		\$415,512.66	\$382,499.63	\$398,308.91	\$410,888.00	\$427,372.00	\$427,372.00
	Total Expenses		\$16,607.78	\$15,338.68	\$18,143.19	\$19,799.00	\$22,158.00	\$20,918.00
TOTAL ADMINISTRATION			\$432,120.44	\$397,838.31	\$416,452.10	\$430,687.00	\$449,530.00	\$448,290.00
01131 Finance Committee								
	Total Personnel Services		\$10,226.51	\$6,810.62	\$10,274.64	\$9,647.00	\$9,647.00	\$9,647.00
	Total Expenses		\$10,455.80	\$13,490.28	\$11,621.00	\$12,018.00	\$11,750.00	\$11,750.00
Total Finance Comm.			\$20,682.31	\$20,300.90	\$21,895.64	\$21,665.00	\$21,397.00	\$21,397.00
01132 Reserve Fund								
	Total Expenses		\$0.00	\$128,966.00	\$115,851.50	\$223,921.00	\$175,000.00	\$150,000.00
TOTAL RESERVE FUND:			\$0.00	\$128,966.00	\$115,851.50	\$223,921.00	\$175,000.00	\$150,000.00
01135 Town Accountant								
	Total Personnel Services		\$175,336.08	\$181,740.85	\$178,817.65	\$179,632.00	\$184,157.00	\$184,157.00
	Total Expenses		\$3,402.98	\$3,271.57	\$2,968.13	\$4,065.00	\$4,565.00	\$4,565.00
			1				. /	. ,

01138 Municipal Office Expenses	<u> </u>							
	Total Expenses		\$58,482.54	\$44,623.67	\$46,054.90	\$56,600.00	\$64,400.00	\$56,450.00
Total Municipal Office Expenses			\$58,482.54	\$44,623.67	\$46,054.90	\$56,600.00	\$64,400.00	\$56,450.00
01141 Board Of Assessors								
	Total Personnel Services		\$213,019.15	\$218,236.02	\$238,483.00	\$245,626.00	\$248,112.00	\$248,112.00
	Total Expenses		\$47,443.18	\$43,761.52	\$41,617.48	\$42,050.00	\$46,000.00	\$43,850.00
TOTAL ASSESSORS:			\$260,462.33	\$261,997.54	\$280,100.48	\$287,676.00	\$294,112.00	\$291,962.00
01145 Treasurer/Collector	<u> .</u>	<u> </u>						
	Total Personnel Services		\$311,793.39	\$323,893.70	\$336,494.67	\$364,605.00	\$346,197.29	\$345,698.00
	Total Expenses		\$88,976.48	\$88,818.17	\$92,106.45	\$110,300.00	\$116,400.00	\$104,150.00
TOTAL TREASURER/COLLECTOR:			\$400,769.87	\$412,711.87	\$428,601.12	\$474,905.00	\$462,597.29	\$449,848.00
01151 Legal Services	ļ							
	Total Expenses		\$182,972.95	\$149,296.93	\$146,564.03	\$187,000.00	\$177,000.00	\$162,000.00
TOTAL LEGAL SERVICES:			\$182,972.95	\$149,296.93	\$146,564.03	\$187,000.00	\$177,000.00	\$162,000.00
01152 Personnel Board								
	Total Personnel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$1,470.66	\$932.39	\$1,305.68	\$2,950.00	\$2,950.00	\$2,950.00
TOTAL PERSONNEL BOARD:			\$1,470.66	\$932.39	\$1,305.68	\$2,950.00	\$2,950.00	\$2,950.00

		ı					
01155 Information Systems							
	Total Personnel Services	\$143,846.00	\$138,656.00	\$135,366.62	\$143,809.00	\$149,388.74	\$148,832.00
	Total Expenses	\$91,862.61	\$98,686.91	\$96,874.71	\$122,020.00	\$130,020.00	\$130,020.00
TOTAL INFORMATION SYSTEMS:		\$235,708.61	\$237,342.91	\$232,241.33	\$265,829.00	\$279,408.74	\$278,852.00
01161 Town Clerk							
	Total Personnel Services	\$121,660.35	\$127,076.95	\$129,526.32	\$133,008.00	\$134,616.00	\$134,616.00
	Total Expenses	\$5,726.22	\$10,014.51	\$8,612.30	\$12,275.00	\$16,200.00	\$12,425.00
TOTAL TOWN CLERK:		\$127,386.57	\$137,091.46	\$138,138.62	\$145,283.00	\$150,816.00	\$147,041.00
01163 Elections & Registrars							
	Total Personnel Services	\$61,660.25	\$55,950.89	\$81,622.00	\$52,787.00	\$70,209.00	\$70,209.00
	Total Expenses	\$26,346.69	\$26,977.09	\$39,661.15	\$27,420.00	\$35,520.00	\$35,520.00
TOTAL ELECTIONS & REGISTRARS:		\$88,006.94	\$82,927.98	\$121,283.15	\$80,207.00	\$105,729.00	\$105,729.00
01171 Conservation Commission							
	Total Personnel Services	\$79,722.58	\$84,329.20	\$87,658.12	\$91,381.00	\$94,584.00	\$94,586.00
	Total Expenses	\$2,967.74	\$4,148.50	\$3,296.45	\$5,070.00	\$5,730.00	\$5,180.00
TOTAL CONSERVATION COMMISSION:		\$82,690.32	\$88,477.70	\$90,954.57	\$96,451.00	\$100,314.00	\$99,766.00

					I			
01175 Planning Board	Total Personnel							
	Services		\$120,115.70	\$64,384.72	\$49,282.16	\$50,534.00	\$118,180.00	\$51,280.00
	Total Expenses		\$3,700.00	\$3,581.05	\$2,002.77	\$19,370.00	\$4,370.00	\$4,070.00
TOTAL PLANNING BOARD:			\$123,815.70	\$67,965.77	\$51,284.93	\$69,904.00	\$122,550.00	\$55,350.00
01176 Zoning Board Of								
Appeals	Total Personnel	-	\$22.404.02	\$24.2C0.C0	624 700 70	\$25,000,00	f20 420 00	625 540 00
	Services		\$33,181.62	\$34,260.60	\$34,709.76	\$35,600.00	\$36,126.00	\$25,540.00
TOTAL ZONING BOARD OF	Total Expenses		\$2,088.10	\$1,618.93	\$1,423.90	\$2,450.00	\$2,450.00	\$2,250.00
APPEALS:			\$35,269.72	\$35,879.53	\$36,133.66	\$38,050.00	\$38,576.00	\$27,790.00
01179 Ponds Management								
Committee:	<u> </u>	<u> </u>						
	Total Expenses		\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$4,000.00	\$1,500.00
TOTAL PONDS MGMT. COMM.:			\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$4,000.00	\$1,500.00
01182 Community & Economic Development								
<u> Loonomie bevelopment</u>	Total Personnel	-				******	******	
	Services		\$70,205.00	\$73,755.18	\$76,731.24	\$80,182.00	\$83,005.00	\$83,005.00
TOTAL COMMUNITY &	Total Expenses	+	\$685.23	\$879.20	\$776.15	\$1,050.00	\$1,300.00	\$1,050.00
ECONOMIC DEVELOPMENT:			\$70,890.23	\$74,634.38	\$77,507.39	\$81,232.00	\$84,305.00	\$84,055.00
01189 Permanent Building Committee								
	Total Personnel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$17.60	\$24.67	\$0.00	\$200.00	\$200.00	\$200.00
TOTAL PERM. BLDG. COMMITTEE:			\$17.60	\$24.67	\$0.00	\$200.00	\$200.00	\$200.00
			4 11100	*	70.00	,	7-11101	,
01192 - DPW: Building								
<u>Maintenance</u>	Total Personnel	_						
	Services		\$518,534.00	\$534,266.22	\$640,677.99	\$706,964.00	\$707,177.00	\$709,007.00
	Total Expenses		\$1,062,354.18	\$1,295,225.38	\$1,135,170.26	\$1,245,375.00	\$1,313,975.00	\$1,309,325.00
TOTAL BUILDING MAINT.:			\$1,580,888.18	\$1,829,491.60	\$1,775,848.25	\$1,952,339.00	\$2,021,152.00	\$2,018,332.00
01195 Town Report & Annual Audit								
	Total Expenses		\$40,605.00	\$47,517.87	\$52,803.64	\$43,500.00	\$58,500.00	\$58,500.00
TOTAL TOWN REPORT & AUDIT:			\$40,605.00	\$47,517.87	\$52,803.64	\$43,500.00	\$58,500.00	\$58,500.00
AUDII.			\$40,603.00	\$47,517.67	\$52,003.04	\$43,500.00	\$50,500.00	\$38,300.00
01199 Trust Fund								
Commission	Total Personnel							
	Services	-	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$17.60	\$73.00	\$120.00	\$175.00	\$175.00	\$175.00
TOTAL TRUST FUND COMM.:			\$17.60	\$73.00	\$120.00	\$175.00	\$175.00	\$175.00
TOTAL GENERAL GOVERNMENT:			\$4,000,219.47	\$4.270.910.22	\$4,285,720.74	\$4,719,819.00	\$4,879,088.03	\$4,726,563.00
SO VENNILLIVI.			9-000VJ4 (019)	9-9-NR/IVH44	g-gweg (AIRE)	CEGERALISMU.	Cr Water Williams	у-диацыяли

				1	ı	Т		
01210 Police Department	<u> </u>	<u> </u>						
	Total Personnel Services		\$3,655,217.38	\$3,654,003.60	\$3,881,721.44	\$3,998,394.00	\$4,199,511.69	\$4,091,794.00
	Total Expenses		\$394,115.78	\$440,449.04	\$454,339.55	\$463,993.00	\$497,906.00	\$467,626.00
TOTAL POLICE DEPARTMENT:			\$4,049,333.16	\$4,094,452.64	\$4,336,060.99	\$4,462,387.00	\$4,697,417.69	\$4,559,420.00
01220 Fire Department								
	Total Personnel Services		\$2,844,499.27	\$2,921,226.72	\$2,990,824.61	\$3,044,923.00	\$3,099,132.00	\$3,052,857.00
	Total Expenses		\$250,837.06	\$248,070.38	\$242,370.88	\$280,800.00	\$283,550.00	\$276,650.00
TOTAL FIRE DEPARTMENT:			\$3,095,336.33	\$3,169,297.10	\$3,233,195.49	\$3,325,723.00	\$3,382,682.00	\$3,329,507.00
01241 Inspectional Services	Total Bassassal	.						
	Total Personnel Services		\$258,823.59	\$275,868.63	\$299,055.18	\$311,490.00	\$318,571.00	\$318,571.00
	Total Expenses		\$18,739.98	\$16,238.03	\$22,362.05	\$28,280.00	\$31,180.00	\$30,030.00
TOTAL INSPECTIONAL SVCS.:			\$277,563.57	\$292,106.66	\$321,417.23	\$339,770.00	\$349,751.00	\$348,601.00
01244 Weights & Measures	Total Personnel Services		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$4,500.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
TOTAL WEIGHTS & MEASURES:	,		\$4,500.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
			, ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,
01291 Emergency Management								
Sies - Ellis gons, managemen	Total Personnel Services	-	\$8,881.00	\$9,330.00	\$9,707.00	\$9,902.00	\$10,052.00	\$10,052.00
	Total Expenses		\$10,502.10	\$20,609.89	\$18,199.43	\$22,900.00	\$24,400.00	\$20,700.00
TOTAL EMERGENCY MGMT.:			\$19,383.10	\$29,939.89	\$27,906.43	\$32,802.00	\$34,452.00	\$30,752.00
01292 Animal Control								
	Total Personnel Services		\$56,664.49	\$53,334.00	\$53,904.36	\$56,166.00	\$57,773.00	\$57,773.00
	Total Expenses		\$10,168.23	\$6,146.57	\$6,818.59	\$9,000.00	\$9,000.00	\$8,750.00
TOTAL ANIMAL CONTROL:			\$66,832.72	\$59,480.57	\$60,722.95	\$65,166.00	\$66,773.00	\$66,523.00
TOTAL PUBLIC SAFETY			\$7,512,948.88	\$7,650,276.86	\$7,984,303.09	\$8,230,848.00	\$8,536,075.69	\$8,339,803.00
01300 Walpole Public Schools								
	Total Personnell & Expenses		\$32,272,903.83	\$33,471,105.65	\$36,595,131.00	\$37,813,613.00	\$38,960,811.00	\$38,874,672.00
TOTAL WALPOLE PUBLIC SCHOOLS:	i i		\$32,272,903.83	\$33,471,105.65	\$36,595,131.00	\$37,813,613.00	\$38,960,811.00	\$38,874,672.00
			7.2,2,2,000.30	,,,,	+==,==0,101.00	721,213,010.00	+,500,0.1.00	,
01301 Tri-County Vocational								
AND THE COMMENT OF THE PARTY OF	Total Expenses		\$868,578.00	\$788,144.00	\$799,373.00	\$825,000.00	\$825,000.00	\$851,156.00
TOTAL TRECOUNTY VOC TECH	. Ottal Expellaca				\$799,373.00			
TOTAL TRI-COUNTY VOC. TECH:	1		\$868,578.00	\$788,144.00	D0.818,661¢	\$825,000.00	\$825,000.00	\$851,156.00

01302 Norfolk County Agricultural H.S.							
	Total Expenses	\$30,000.00	\$24,000.00	\$12,000.00	\$30,000.00	\$24,000.00	\$24,000.00
TOTAL NORFOLK COUNTY AGGIE:		\$30,000.00	\$24,000.00	\$12,000.00	\$30,000.00	\$24,000.00	\$24,000.00
TOTAL PUBLIC EDUCATION:	<u> </u>	\$33,171,481.83	\$34,283,249.65	\$37,406,504.00	\$38,668,613.00	\$39,809,811.00	\$39,749,828.00
-							
01411 DPW: Engineering	<u> </u>						
	Total Personnel Services	\$219,562.55	\$222,773.39	\$228,308.16	\$240,667.00	\$245,355.00	\$245,335.00
	Total Expenses	\$41,291.41	\$40,148.06	\$43,398.92	\$57,235.00	\$69,847.00	\$57,082.00
TOTAL ENGINEERING:		\$260,853.96	\$262,921.45	\$271,707.08	\$297,902.00	\$315,202.00	\$302,417.00
		 -	-		_	_	-
01421 DPW: Administration							
	Total Personnel Services	\$222,277.70	\$239,222.19	\$244,016.78	\$251,210.00	\$254,914.00	\$254,747.00
	Total Expenses	\$6,273.57	\$8,608.65	\$8,523.78	\$11,400.00	\$11,250.00	\$11,200.00
TOTAL DPW ADMINISTRATION:		\$228,551.27	\$247,830.84	\$252,540.56	\$262,610.00	\$266,164.00	\$265,947.00
01422 DPW: Highway Division							
	Total Personnel Services	\$505,648.18	\$534,489.89	\$564,362.80	\$588,193.00	\$593,665.00	\$593,465.00
	Total Expenses	\$194,614.07	\$193,440.32	\$197,158.18	\$216,700.00	\$227,500.00	\$220,550.00
TOTAL HIGHWAY DIVISION:		\$700,262.25	\$727,930.21	\$761,520.98	\$804,893.00	\$821,165.00	\$814,015.00
01423 DPW: Snow & Ice Removal	<u></u>						
	Total Personnel Services	\$160,498.32	\$47,034.03	\$179,090.92	\$175,000.00	\$175,000.00	\$175,000.00
	Total Expenses	\$927,693.27	\$210,190.23	\$679,020.20	\$594,900.00	\$600,650.00	\$596,400.00
TOTAL SNOW & ICE REMOVAL:		\$1,088,191.59	\$257,224.26	\$858,111.12	\$769,900.00	\$775,650.00	\$771,400.00
01424 DPW: Street Lighting							
	Total Expenses	\$317,141.35	\$394,748.38	\$359,778.27	\$363,200.00	\$367,700.00	\$362,200.00
TOTAL STREET LIGHTING:		\$317,141.35	\$394,748.38	\$359,778.27	\$363,200.00	\$367,700.00	\$362,200.00
01433 Solid Waste & Recycling							
	Total Expenses	\$1,455,973.43	\$1,539,530.39	\$1,432,156.24	\$1,611,873.00	\$1,666,820.00	\$1,666,820.00
TOTAL SOLID WASTE:		 \$1,455,973.43	\$1,539,530.39	\$1,432,156.24	\$1,611,873.00	\$1,666,820.00	\$1,666,820.00
01439 DPW: Landfill Maintenance							
	Total Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL LANDFILL MAINTENANCE:		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

					ı			
01491 DPW: Cemetery								
	Total Personnel Services		\$116,565.52	\$132,967.79	\$134,482.96	\$138,379.00	\$138,479.00	\$138,479.00
	Total Expenses		\$16,142.06	\$17,463.73	\$18,998.57	\$20,150.00	\$20,950.00	\$19,650.00
TOTAL CEMETERY DIVISION:			\$132,707.58	\$150,431.52	\$153,481.53	\$158,529.00	\$159,429.00	\$158,129.00
01499 DPW: Vehicle Maintenance	<u> </u>	<u> </u>						
	Total Personnel Services		\$236,207.27	\$244,778.82	\$254,173.32	\$260,818.00	\$264,780.00	\$264,147.00
	Total Expenses		\$74,732.23	\$79,583.42	\$83,889.55	\$88,350.00	\$97,050.00	\$89,850.00
TOTAL VEHICLE MAINT. DIVISION:			\$310,939.50	\$324,362.24	\$338,062.87	\$349,168.00	\$361,830.00	\$353,997.00
TOTAL PUBLIC WORKS:			<u>\$4,494,620.93</u>	<u>\$3,904,979.29</u>	<u>\$4,427,358.65</u>	<u>\$4,618,075.00</u>	<u>\$4,733,960.00</u>	\$4,694,925.00
01510 Board of Health								
	Total Personnel Services		\$201,422.00	\$207,689.65	\$211,787.00	\$242,111.00	\$246,675.00	\$249,141.00
	Total Expenses		\$54,634.37	\$55,041.67	\$55,613.95	\$55,800.00	\$57,715.00	\$56,150.00
TOTAL BOARD OF HEALTH:			\$256,056.37	\$262,731.32	\$267,400.95	\$297,911.00	\$304,390.00	\$305,291.00
01541 Council On Aging								
	Total Personnel Services		\$145,666.30	\$151,572.89	\$153,560.90	\$148,015.00	\$153,162.34	\$153,163.00
	Total Expenses		\$4,622.04	\$7,448.64	\$7,045.41	\$23,551.00	\$22,750.00	\$21,750.00
TOTAL COUNCIL ON AGING:			\$150,288.34	\$159,021.53	\$160,606.31	\$171,566.00	\$175,912.34	\$174,913.00
01543 Veterans Services								
	Total Personnel Services	_	\$36,455.38	\$42,477.21	\$44,189.15	\$45,975.00	\$47,595.00	\$47,595.00
	Total Expenses		\$48,647.86	\$53,359.47	\$65,201.89	\$57,060.00	\$60,460.00	\$57,360.00
TOTAL VETERANS SERVICES:			\$85,103.24	\$95,836.68	\$109,391.04	\$103,035.00	\$108,055.00	\$104,955.00
TOTAL HEALTH & HUMAN SERVICES		_	\$491,447.95	\$517,589.53	\$537,398.30	\$572,512.00	<u>\$588,357.34</u>	\$585,159.00
	_	_		_		ī	_	_
01610 Walpole Public Library								
	Total Personnel Services		\$553,752.44	\$572,950.96	\$589,327.21	\$611,541.00	\$629,912.40	\$629,882.00
	Total Expenses		\$130,742.80	\$137,723.28	\$172,552.90	\$188,888.00	\$187,983.00	\$129,983.00
TOTAL LIBRARY DEPARTMENT:			\$684,495.24	\$710,674.24	\$761,880.11	\$800,429.00	\$817,895.40	\$759,865.00
		<u> </u>	<u>.</u>			<u>.</u>		
01630 Recreation								
	Total Personnel Services		\$110,654.44	\$177,327.55	\$178,742.37	\$185,011.00	\$194,749.50	\$174,378.00
	Total Expenses		\$28,190.20	\$34,803.10	\$28,268.43	\$44,755.00	\$57,880.00	\$44,030.00

Walpole 2014 Spring Annual Town Meeting – FY' 2015 Budget Recommendations

						1		
01650 DPW: Parks Division		<u> </u>	_	-			_	_
	Total Personnel Services		\$290,307.48	\$311,091.23	\$371,136.51	\$397,523.00	\$399,169.00	\$399,169.00
	Total Expenses		\$120,350.87	\$164,468.42	\$153,379.67	\$146,480.00	\$163,255.00	\$147,980.00
	Total Expenses							
TOTAL PARKS DIVISION:			\$410,658.35	\$475,559.65	\$524,516.18	\$544,003.00	\$562,424.00	\$547,149.00
01691 Historical Commission	Total Personnel							
	Services		\$300.00	\$225.00	\$300.00	\$300.00	\$300.00	\$300.00
	Total Expenses		\$120.54	\$24.60	\$0.00	\$315.00	\$325.00	\$315.00
TOTAL HISTORICAL COMM.:			\$420.54	\$249.60	\$300.00	\$615.00	\$625.00	\$615.00
01692 Town Celebrations								
	Total Personnel Services	_	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses		\$1,050.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
TOTAL TOWN CELEBRATIONS:	1		\$1,050.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
01699 Trail Committee								
	Total Expenses		\$100.00	\$150.00	\$100.00	\$500.00	\$650.00	\$650.00
TOTAL TRAIL COMMITTEE:			\$100.00	\$150.00	\$100.00	\$500.00	\$650.00	\$650.00
TOTAL CULTURE & RECREATION:			\$1,235,568.77	\$1,400,264.14	\$1,495,307.09	\$1,576,813.00	\$1,635,723.90	\$1,528,187.00
•								
01710 Retirement Of Debt	-	_						
	Total Expenses		\$2,815,839.03	\$2,682,027.83	\$2,631,718.99	\$3,207,503.00	\$3,342,045.21	\$3,342,046.00
TOTAL RETIREMENT OF DEBT:			\$2,815,839.03	\$2,682,027.83	\$2,631,718.99	\$3,207,503.00	\$3,342,045.21	\$3,342,046.00
TOTAL DEBT & INTEREST			\$2,815,839.03	\$2,682,027.83	<u>\$2,631,718.99</u>	\$3,207,503.00	<u>\$3,342,045.21</u>	\$3,342,046.00
01911 Employee Retirement Assessment								
	Total Expenses		\$2,916,020.00	\$2,851,200.42	\$2,981,339.00	\$3,106,054.00	\$3,576,785.00	\$3,576,785.00
TOTAL EMPLOYEE RETIREMENT:			\$2,916,020.00	\$2,851,200.42	\$2,981,339.00	\$3,106,054.00	\$3,576,785.00	\$3,576,785.00
TOTAL EMI EGILE RETIREMENT.			Ψ2,310,020.00	ΨΣ,001,200.42	ψ <u>2,301,003.00</u>	ψ0,100,004.00	ψ5,57 6,7 65.66	ψ5,57 6,7 65.66
01913 Unemployment Compensation								
TOTAL UNEMPLOYMENT	Total Expenses		\$237,192.51	\$137,804.86	\$187,690.42	\$250,000.00	\$250,000.00	\$200,000.00
COMPENSATION:			\$237,192.51	\$137,804.86	\$187,690.42	\$250,000.00	\$250,000.00	\$200,000.00
01914 Employee Fringe Benefits								
	Total Personnel Services		\$26,370.81	\$27,703.56	\$28,822.44	\$30,494.00	\$31,571.00	\$31,571.00
	Total Expenses		\$8,009,446.05	\$8,342,742.85	\$8,275,239.45	\$8,868,358.00	\$9,916,625.00	\$9,518,639.00
TOTAL EMPLOYEE BENEFITS:			\$8,035,816.86	\$8,370,446.41	\$8,304,061.89	\$8,898,852.00	\$9,948,196.00	\$9,550,210.00
			Ţ.,,o	+=,== 5,==0==1	Ţ.,, 001100	, . ,	7-,- 10,100100	7-,-50,210.00
01945 Casualty Insurance								
				\$548,785.45				

TOTAL CASUALTY INSURANCE:			\$492,201.20	\$548,785.45	\$600,901.91	\$757,000.00	\$788,000.00	\$788,000.00
TOTAL ASSESSMENTS & FRINGE BENEFITS	<u>.</u>		\$11,681,230.57	\$11,908,237.14	\$12,073,993.22	\$13,011,906.00	<u>\$14,562,981.00</u>	\$14,114,995.00
TOTAL OVERALL BUDGET:		_	\$65,403,357.43	\$66,617,534.66	\$70,842,304.08	\$74,606,089.00	\$78,088,042.17	\$77,081,506.00

Spring Annual Town Meeting of May 5, 2014 Town of Walpole Commonwealth of Massachusetts Notice of Adjournment

Date: May 5, 2014

It was Moved by: Joseph Denneen, Pct. 4, Seconded by: Anthony Abril, Jr., Pct. 7:

That this meeting be adjourned until Wednesday, May 7, 2014 at 7:30 pm in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:40 p.m. on May 5, 2014.

Ronald A. Fucile, Town Clerk A True Copy Attest

Spring Annual Town Meeting of May 5, 2014 Town of Walpole Commonwealth of Massachusetts

Date: May 7, 2014

Pursuant to the foregoing adjournment of May 5, 2014, the Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:35 p.m.

All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Counsel: Ilana Quirk of Kopelman & Paige, P.C.

Ronald A. Fucile, Town Clerk A True Copy Attest

<u>ARTILCE 27</u>: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, any and/or all of the parcels of land located on South Street and Common Street, which parcels are identified more particularly on Assessors Map 33 as Lots 120, 121, 126, 127, 128, 129, 130 and 137 and Assessors Map 41 as Lot 53, for general municipal purposes, and any and/or all of the parcels of land shown on Map 33 as Lots 123 and 174, for general municipal purposes and for the purpose of conveyance and/or lease, and transfer the care, custody and control of the foregoing 11 parcels from the tax custodian for the purpose of sale at public auction to the Board of Selectmen for the purpose stated herein, and further authorize the Board of Selectmen to convey or lease (which lease may be for a term of ninety-nine years or more) any and/or all of the parcels of land shown on Map 33 as Lots 123 and 174 or any portions thereof on such terms and conditions as the Board may deem in the best interest of the Town, and, further, to authorize the Board of Selectmen to grant such easements and/or restrictions on all of the foregoing 11 parcels or portions thereof as may be required by the Department of Environmental Protection and/or the Environmental Protection Agency.

2/3rds Vote Required: Motion Was: So Voted: Moderator So Declared

ARTICLE 29: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase or otherwise permanent and/or temporary rights and easements, for public way purposes, including, without limitation, for traffic control purposes in, on, and under the parcels of land now or formerly owned by the Commonwealth of Massachusetts and shown on a plan entitled "EASEMENT PLAN (concept) HIGH PLAIN STREET (ROUTE 27) WALPOLE, MA," dated 11/30/12, and on a plan entitled "WALPOLE ROUTE 27 (HIGH PLAIN STREET) AT WALMART SITE DRIVE PRELIMINARY RIGHT OF WAY PROPERTY PLAN SHEET 1 OF 1", Scale 1"= 40' and on a plan entitled "The Commonwealth of Massachusetts Plan of Road in the Town of Walpole Norfolk County altered and laid out as a State Highway by the Massachusetts Department of Transportation, Highway Division" prepared by McMahon Associates, 300 Myles Standish Boulevard, Suite 201, Taunton, MA 02780, as stamped by PLS A. John Lloyd on January 29, 2014, and a plan entitled "Walpole Wal-Mart Route 27 (High Plain Street) prepared by McMahon Associates, 300 Myles Standish Boulevard, Suite 201, Taunton, MA 02780, dated March 5, 2013, as stamped by PLS A. John Lloyd, showing Parcel 1- 1 containing about 3,827 s.f.± of land to be included within the altered layout and further showing Parcel TE- 1 containing about 1,301 s.f. ± being a temporary easement, which plans are on file with the Town Clerk.

2/3rds Voted Required: Motion Was: So Voted Unanimous

ARTICLE 30: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote G.L.c.82, § 23 to accept the alteration by the Board of Selectmen of the existing layout of High Plain Street, a public way in the Town of Walpole, as shown on a plan entitled "The Commonwealth of Massachusetts Plan of Road in the Town of Walpole Norfolk County altered and laid out as a State Highway by the Massachusetts Department of Transportation, Highway Division" prepared by McMahon Associates, 300 Myles Standish Boulevard, Suite 201, Taunton, MA 02780, as stamped by PLS A. John Lloyd on January 29, 2014, and a plan entitled "Walpole Wal-Mart Route 27 (High Plain Street) prepared by McMahon Associates, 300 Myles Standish Boulevard, Suite 201, Taunton, MA 02780, dated March 5, 2013, as stamped by PLS A. John Lloyd, showing Parcel 1-1 containing about

3,827 s.f. \pm of land, to be included within the altered layout and further showing Parcel TE-1 Containing about 1,301 s.f. \pm being a temporary easement (which plans are on file with the Town Clerk's Office, and to authorize the Board of Selectmen to acquire any right, title and interest in said 3,827 s.f. \pm parcel of land, including the fee, as necessary to perfect alteration of said altered layout as a public way, whether by a gift, purchase, eminent domain or otherwise for use for all purposes for which public ways are used in the Town of Walpole, and to acquire a temporary easement for access and construction purposes in the said 1,301 \pm parcel of land together with any related drainage, slope or utility easements.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 31: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase or otherwise a perpetual right and easement, for traffic control purposes in, on, and under the parcel of land now or formerly owned by Wal-Mart Real Estate Business Trust, as shown on a plan entitled "WALPOLE ROUTE 27 (HIGH PLAIN STREET) AT WALMART SITE DRIVE PRELIMINARY RIGHT OF WAY PROPERTY PLAN SHEET 1 OF 1", Scale 1"= 40, which plans are on file with the Town Clerk.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to authorize the Board of Selectmen to file a Home Rule petition with the General Court for special legislation to expand the Town's quota for liquor licenses as set forth in the warrant under Article 26; provided, however, that the General Court may make clerical and editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the public purposes of the petition.

Majority Vote Required: Motion Was: So Voted

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2015:

Personnel Services:	\$ 913, 711
Expenses:	\$1,504,055
Debt Service:	\$1,695,356
Capital Outlay	\$ 772,000

And that the \$4,885,122 be raised as follows:

User Fees	\$3	3,674,788
Retained Earnings	\$	772,000
Misc. Receipts & MWPAT	\$	438,334

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2015:

 Personnel Services:
 \$ 219,319

 Expenses:
 \$3,647,390

 Debt Service:
 \$ 262,696

 Capital Outlay
 \$ 42,000

And that the \$4,171,405 be raised as follows:

User Fees \$3,912,408 Retained Earnings \$42,000

Miscellaneous Receipts \$ 216,997

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the fund known as the Other Post Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 10: On Substitute Motion by Joseph Moraski, Pct. 8, Seconded by Mary Campbell, Pct. 4:

That the Finance Committee's Main Motion of "No Action" be replaced with a Motion for "Favorable Action" - \$233,000 from Free Cash.

ARTICLE 10: On Motion to Make the Substitute Motion the Main Motion:

Majority Vote Required: On Standing Vote: So Voted – 65 Yes, No - 28

ARTICLE 10: As the Main Motion: Majority Voted Required:

On Standing Vote: Motion Was: So Voted - Yes - 62, No - 33

Spring Annual Town Meeting of May 5, 2014 Town of Walpole Commonwealth of Massachusetts

Notice of Adjournment

Date: May 7, 2014

It was Moved by: Clifton K. Snuffer, Jr., Pct. 2, Seconded by: Patricia A. MacConnell, Pct. 7:

That this meeting be adjourned until Monday, May 12, 2014 at 7:30 pm in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:45p.m. on May 7, 2014

Ronald A. Fucile, Town Clerk A True Copy Attest

Spring Annual Town Meeting of May 5, 2014 Town of Walpole Commonwealth of Massachusetts

Date: May 12, 2014

Pursuant to the foregoing adjournment of May 7, 2014, the Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:35 p.m.

All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Counsel: Ilana Quirk of Kopelman & Paige, P.C.

Miscellaneous: State Representative John Rogers, 12th Norfolk, addressed the assembly.

Ronald A. Fucile, Town Clerk A True Copy Attest

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

The Town vote to transfer from Free Cash, the sum of \$666,500 to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties of the Town of Walpole.

ARTICLE 11: On Substitute Motion by Joseph Moraski, Pct. 8, Seconded by Mary Campbell, Pct. 4:

That the Finance Committee's Main Motion of "Favorable Action" in the amount of \$666,500 from Free Cash be replaced with a Motion for "Favorable Action" in the amount of \$387,000 from Free Cash by eliminating "Turco Field Visitor Side Improvements" in the amount of \$84,500; by eliminating "Painting Systemwide" in the amount of \$25,000; by reducing "Green Initiative – Energy Efficiency Upgrades" from \$50,000 to \$25,000; and by eliminating "Town Hall Boiler Room Conversion" in the amount of \$145,000.

On Motion to Make the Substitute Motion the Main Motion:

Majority Vote Required:

Motion Was: Defeated by Voice Vote

ARTICLE 11: As the Main Motion by the Finance Committee:

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to appropriate the sum of \$1,022,500 for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems for the various departments of the Town of Walpole, and to meet this appropriation \$736,500 is transferred from Free Cash, and \$286,000 is transferred from Ambulance Fund.

<u>ARTICLE 12</u>: On Substitute Motion by Christopher R. Donovan, Pct. 4, Seconded by Samuel Obar, Pct. 4:

Reduce by \$44,000 Capital Budget and transfer to OPEB Trust Fund.

ARTICLE 12: On Motion to Make the Substitute Motion the Main Motion:

Majority Vote Required: Motion Was: Defeated by Voice Vote

ARTICLE 12: As the Main Motion by the Finance Committee:

Majority Vote Required: Motion Was: So Voted

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to transfer from Free Cash, the sum of \$419,000 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town.

Majority Vote Required: Motion Was: So Voted

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch. 44, sec. 7 or any other enabling authority and issue bonds and notes therefore; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 15: To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum or sums of money as may be required for the design, permitting and construction of a new water storage tank in the Old Post Road pressure zone. or take any action in relation thereto. (Petition of the Sewer and Water Commission)

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That Article 15 be referred back to the Sewer & Water Commission for further review.

Majority Vote Required: Motion Was: So Voted: Refer Back to Committee

ARTICLE 16: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

<u>ARTICLE 16</u>: On Motion by the Finance Committee; It was Moved and Seconded: That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

<u>ARTICLE 17</u>: That the Town authorize the use of the revolving fund as shown in Article 17 pursuant to G.L. c.44 Section 53E ½ for the fiscal year beginning July 1, 2014 to be credited with receipts from the following revenue sources shown therein, to be expended under the authority and direction of the agencies or officials shown therein for the stated purposes therein, not to exceed the spending limits as set forth in Article 17.

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTION S And/or Comments
Council on Aging Programs	User Fees	Council on Aging	COA Programs and Services	\$100,000	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from	Recreation	Recreational Programs &	\$448,000	None
	recreational programs	Committee	Services, including salaries & expenses.		
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.	\$100,000	
Turco Field Maintenance & Turf Replacement Fund	User Fees & Gifts	Parks Department	Turf replacement and Field maintenance, repairs, equipment and supplies including salaries and expenses	\$508,584	
Turner Pond Fund	Fees, donations, sale of goods	Pond Management Com	Upkeep, repairs, maintenance & utilities and services for	\$45,000	None

	& Conservation	Turner Pond & Turner Pond	
	Com	Lodge	

Majority Vote Required: Motion Was: So Voted

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5: additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein for FY2015.

Majority Vote Required: Motion Was: So Voted

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to transfer from Overlay Surplus the sum of \$36,500 for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses to assist the Board of Assessors in meeting the certification standards by the Department of Revenue for the valuation of Business Personal Property.

Majority Vote Required: Motion Was: So Voted

ARTICLE 20: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept the provisions of MGL, Chapter 59, Section 5N, enabling the Board of Selectmen to establish a program allowing Veterans to provide services to the Town in exchange for a reduction in real estate obligations on their tax bill of such volunteer, in accordance with the provisions and limitations of said Section 5N, said program be available no sooner than Fiscal Year 2015.

Majority Vote Required: Motion Was: So Voted

ARTICLE 21: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2014 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

<u>ARTICLE 22</u>: To see if the Town will vote to approve the monetary items in an greement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO,

State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2014 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

<u>ARTICLE 23</u>: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2014 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate from Taxation, the sum of \$54,527 to defray the cost of said agreement for the period of July 1, 2014 through June 30, 2015.

Majority Vote Required: Motion Was: So Voted

ARTICLE 25: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2014 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 25: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 28: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept as a town way the roadway known as Deerfield Drive, as heretofore laid out by the Board of Selectmen and shown on a plan entitled "Lincoln Farm Estates Plan of Land in Walpole, Mass.," dated February 27, 1984, prepared by Norwood Engineering Co., Inc., recorded with the Norfolk County Registry of Deeds in Plan Book 311, Page 632, and on file with the Town Clerk, and to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase, or eminent domain an easement to use Deerfield Drive for all purposes for which public ways are used in the Town of Walpole, and drainage, utility, access, and/or other easements are related thereto.

Majority Vote Required: Motion Was: So Voted

ARTICLE 32: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Hummingbird Lane from its beginning at STA 0+00 +/- to its end at STA 7 + 57.05 +/- including any easements and utilities appurtenant thereto; and to appropriate the sum of \$379.00 from Free Cash for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

Spring Annual Town Meeting, May 5, 2014

Town of Walpole

Commonwealth of Massachusetts

Notice of Dissolution

May 12, 2014

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Clifton K. Snuffer, Jr., Pct. 2, Seconded by John Robinson, Jr., Pct. 4:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon Rockwood So Declared at 9:30 p.m.

Ronald A. Fucile, Town Clerk A True Copy Attest

The Commonwealth of Massachusetts Town of Walpole



TOWN ANNUAL ELECTION, JUNE 7, 2014

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Saturday**, **June 7**, **2014**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

<u>Precinct 1</u> – The meeting was presided over by Warden Jane M. Fuller duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary A. Hagen, Lawrence R. Sundberg, Ruth H. Sundberg, Phyllis D. Kivi, William O. Kivi, Arlene Turco and Shirley A. Thoms, Barbara Needle, David A. Clark and Cynthia Wegerdt.

<u>Precinct 2</u> – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward K. Kiessling, Jeffrey Mattson, Ruth J. Chamberlain, Jean C. Barbarick, Janet E. Calusdian, Joan C. Dalton, and Jan Libengood.

The following Election Officers met at Blackburn Hall, 30 Stone Street and were sworn in by Election Supervisor Janice A. Young to the faithful performance of their duty:

<u>Precinct 3</u> – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Anthony A. Cerbo, Margaret Jean Stahl, Ronald Foster, Linda Sheehan, Joanne Damish, Anthony Ranaldi, Deborah Ranaldi, Pamela Huguelet, Heather S. Pezold, Mary Jane Coffey, Ann M. Cuomo, Joan Sullivan, Nancy Barry and Dorothy McLaughlin.

<u>Precinct 4</u> – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Harry A. Nunes, Pat Cappelletti, Patricia R.Yonker, Gail Van Hoesen, James Cappelletti, Arlene Cherella and Patricia Murphy.

<u>Precinct 5</u> – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Natalie J. Lee, Josette Burke, Jean M. Masterson, Lisa Luciano, Jackie Compagnone, Anna Cunningham, Carol Cheek and Jeanette A. Penza.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Gerard R. Lane, Jr. to the faithful performance of their duty.

<u>Precinct 6</u> – The meeting was presided over by Warden Gerard R Lane, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda L. Busheme, Shannon Sheppard, Simone Wilson, Loraine Ducat, M. Eleanor Weissent, Marian Billingham, Susan Lane, John M. Curley, and William P. Ryan.

<u>Precinct 7</u> – The meeting was presided over by Warden John F. Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Allan Haynes, Dolores Efthim, Patricia C. Foley, Joan Haynes, James Reardon, Patricia Reardon, Emily Rothenberg and Shannon Sheppard.

<u>Precinct 8</u> – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jill Morley, Helen Howard, Joanne

MacKenzie, Margaret Doak, Armando Palmieri, Ann Marie Giampietro, Mary-Alice Howard and Joseph Betro.



Commonwealth of Massachusetts Town of Walpole

Annual Town Election, June 7, 2014

 Registered Voters
 16,686

 Number Voting
 2,647

 %
 15.86%

			, 0						
MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
JON W. ROCK WOOD, SR.	83	197	170	183	138	138	215	169	1293
THOMAS F. BRADY	152	227	152	133	125	141	146	146	1222
Write-in	0	1	2	0	0	0	1	1	5
Blanks	19	30	13	16	16	6	14	13	127
Total	254	455	337	332	279	285	376	329	2647
SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
MARK E. GALLIVAN	129	240	156	185	138	121	210	183	1362
JOSEPH J. MONAHAN	111	170	149	115	127	148	143	129	1092
Write-in	1	0	1	2	0	2	0	0	6
Blanks	13	45	31	30	14	14	23	17	187
Total	254	455	337	332	279	285	376	329	2647
SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For two years - Vote for 1									
ALICE SUSAN LAWSON	113	205	154	161	119	106	184	183	1225
JAMES M. STANTON	130	230	166	153	147	156	180	128	1290
Write-in	0	0	2	0	0	0	0	3	5
Blanks	11	20	15	18	13	23	12	15	127
Total	254	455	337	332	279	285	376	329	2647
ASSESSOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years -Vote for 1									
JOHN FISHER	167	275	203	207	165	183	248	201	1649
Write-in	3	7	4	6	5	2	4	15	46
Blanks	84	173	130	119	109	100	124	113	952
Total	254	455	337	332	279	285	376	329	2647
SEWER & WATER									
For three years - Vote for 2									
JAMES P. TAYLOR	85	138	108	85	83	89	103	115	806
ROGER F. TURNER, JR.	150	247	200	208	167	167	236	189	1564
DAVID M. SULLIVAN	154	251	192	206	175	184	243	168	1573
Write-in	0	2	3	0	1	0	0	1	7
Blanks	119	272	171	165	132	130	170	185	1344
Total	508	910	674	664	558	570	752	658	5294
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
SCHOOL COMMITTEE For three years - Vote for 2	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
	Pct.1	Pct.2 228	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total

JOHN C. SHEEHAN	119	219	157	159	135	135	182	137	1243
Write-in	2	0	4	3	0	0	0	1	10
Blanks	119	246	212	187	153	151	172	172	1412
Total	508	910	674	664	558	570	752	658	5294
LIBRARY TRUSTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
DAVID J. WILDNAUER	154	265	181	190	157	158	225	177	1507
ROBERT B. DAMISH	162	293	207	209	185	183	261	218	1718
Write-in	1	3	4	4	0	1	1	1	15
Blanks	191	349	282	261	216	228	265	262	2054
Total	508	910	674	664	558	570	752	658	5294
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years -Vote for 2									
JOHN CONROY	126	236	186	180	141	154	199	182	1404
JOHN J. MURTAGH	134	211	145	144	168	132	184	153	1271
ELIZABETH A. GAFFEY	125	201	143	168	96	142	179	130	1184
Write-in	0	4	4	1	1	0	0	2	12
Blanks	123	258	196	171	152	142	190	191	1423
Total	508	910	674	664	558	570	752	658	5294
HOUSING AUTHORITY									
For five years - Vote for 1									
PETER BETRO	11	13	32	30	11	18	30	8	153
STEPHEN SULLIVAN	9	6	3	8	7	5	14	24	76
Write-in	7	19	31	8	6	6	13	6	96
Blanks	227	417	271	286	255	256	319	291	2322
Total	254	455	337	332	279	285	376	329	2647

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

TOWN ANNUAL ELECTION	TOTAL VOTES CAST
Precinct 1	254
Precinct 2	455
Precinct 3	337
Precinct 4	332
Precinct 5	279
Precinct 6	285
Precinct 7	376
Precinct 8	<u>329</u>
TOTAL	2,647

Ronald A. Fucile, Town Clerk A True Copy Attest

> ANNUAL TOWN ELECTION, JUNE 7, 2014 COMMONWEALTH OF MASSACHUSETTS WALPOLE, MASSACHUSETTS

Town Meeting Member Precinct One

Town Meeting Member Precinct Four

For Three Years-Vote for Seven	Votes	Total
DARREN HASENJAEGER	139	139
JOHN T. HASENJAEGER	142	142
ERIC J. HURWITZ	139	139
MARILYN A. KELLAND	146	146
DAVID F. LEHTO	143	143
JILLIAN D. MORLEY	142	142
JOHN A. LEITH	146	146
Write-in	43	43
Blanks	738	738
Total	1778	1778

For Three Years - Vote for Five	Votes	Total
MARY E. CAMPBELL	178	178
WILLIAM M. CARROLL	139	139
ELIZABETH A. GAFFEY	149	149
FIONA C. MURPHY	153	153
MARY H. MURPHY	135	135
MARK E. TRUDELL	107	107
DAVID L. EURES	117	117
ANITA T. WHITE	132	132
Write-in	6	6
Blanks	544	544
Total	1660	1660

Town Meeting Member Precinct Two

For Three Years - Vote for Six	Votes	Total
JAMES A. CAPPELLETTI	238	238
THOMAS F. COYNE III	249	249
ELLEN H. NADEAU	283	283
JEFFREY M. PADELL	229	229
JENNIFER J. TASHJIAN	225	225
VALERIE KHOURI	235	235
THOMAS M. MELLO	245	245
Write-in	10	10
Blanks	1016	1016
Total	2730	2730

Town Meeting Member Precinct Five

For Three Years - Vote for Five	Votes	Total
CRAIG C. DALTON	142	142
KATHLEEN M. GARVIN	154	154
JOHN J. MURTAGH	181	181
PETER F. DROGAN	161	161
KENNETH D. SOUTHWOOD	141	141
JOSEPH A. WYMAN	139	139
Write-in	1	1
Blanks	476	476
Total	1395	1395

Town Meeting Member Precinct Three

For Three Years - Vote for Six	Votes	Total
AMY L. ANGLIN	122	122
PATRICK J. HINTON	167	167
BETSEY MULLEN	172	172
MICHAEL VIANO	134	134
PHILIP A. WILD	157	157
RONALD E. MARIANI	123	123
SUSAN M. MASTERSON	126	126
MARTHA M. RYAN	160	160
MARK F. SULLIVAN	156	156
Write-in	2	2
Blanks	703	703
Total	2022	2022

Town Meeting Member Precinct Five

For One Year - Vote for Two	Votes	Total
JONATHAN S. BOURN	169	169
DANIEL D. McMACKIN	195	195
Write-in	0	0
Blanks	194	194
Total	558	558

Town Meeting Member Precinct Six

For Three Years - Vote for Six	Votes	Total
THOMAS J. BOWEN JR.	145	145
DANIEL F. BRUCE	169	169
KENNETH E. GUYETTE	150	150

Town Meeting Member Precinct Seven

For Three Years - Vote for Six	Votes	Total
ANTHONY J. ABRIL JR	161	161
ROBERT J. BUCKLEY	171	171
DIANE M. CULHANE	186	186

MARCIE W. HANDLER	143	143
SALLY W. ROSE	165	165
PETER M. SCOTT	161	161
ERIC J. SKOGSETH	145	145
Write-in	0	0
Blanks	632	632
Total	1710	1710

PHILIP F. CZACHOROWSKI	165	165
RICHARD A. NOTTEBART	188	188
PHILIP R. DUBOIS	152	152
LAURA M. GARRITY	160	160
MICHELE A. MARKATOS	182	182
RICHARD L. PILLA	200	200
Write-in	2	2
Blanks	689	689
Total	2256	2256

Town Meeting Member Precinct Six

For Two Years - Vote for One	Votes	Total
DONNA M. DONNELLAN	198	198
Write-in	0	0
Blanks	87	87
Total	285	285

Town Meeting Member Precinct Eight

For Three Years -Vote for Seven	Votes	Total
RICHARD P. GIUSTI	201	201
JAMES F. KELLIHER	181	181
CAROL A. LANE	186	186
DAVID MELISH	183	183
JOSEPH C. MORASKI	199	199
BRIAN J. CONNOR	201	201
CHRISTIE A. MACIEJEWSKI	204	204
Write-in	4	4
Blanks	944	944
Total	2303	2303

The Commonwealth of Massachusetts State Primary, September 9, 2014 Town of Walpole

STATE PRIMARY, TUESDAY, SEPTEMBER 9, 2014

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday**, **September 9**, **2014**.

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Wardens of their Precincts to the faithful performance of their duty:

<u>Precinct 1</u> – The meeting was presided over by Warden Jane M. Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary A. Hagen, Lawrence R. Sundberg, Ruth H. Sundberg, William O. Kivi, Phyllis D. Kivi, Shirley A. Thoms, Arlene Turco, Barbara Needle, Cynthia Wegerdt and David A. Clark.

<u>Precinct 2</u> – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward K. Kiessling, Jeffrey Mattson, Jean A. St. George, Ruth J. Chamberlain, Jean C. Barbarick, Jan Libengood, Kate Smith, Ann Fleck, Joan C. Dalton and Elinor A. Kelliher.

The following Election Officers met at Blackburn Hall, 30 Stone Street and were sworn by Election Supervisor, Janice A. Young to the faithful performance of their duty:

<u>Precinct 3</u> – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Anthony A. Cerbo, Ronald J. Foster, Joan Sullivan, Margaret Jean Stahl, Jane McMackin, Phyllis Nixon, Joanne Damish, Linda Sheehan, Heather S. Pezold, Mary Jane Coffey, Nancy J. Barry, Sally White, Anthony Ranaldi and Deborah Ranaldi.

<u>Precinct 4</u> – The meeting was presided over by Warden James Cappelletti duly qualified for the office. He was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Harry A. Nunes, Pat Cappelletti, Sara G. Verbeck, Jean Duffy, Joseph Denneen, Gail Van Hoesen, Arlene R. Cherella and Patricia R. Yonker.

<u>Precinct 5</u> – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Natalie J. Lee, Josette Burke, Susan Richmond, Lisa Luciano, Mary Ciannavei, Anita Restaino, Jean M. Masterson, Anna Cunningham, Carol Cheek and Jeanette A. Penza.

The following Election Officers met at the Fisher School, 65 Gould Street and were sworn by Election Supervisor, Susan A. Cosman to the faithful performance of their duty:

<u>Precinct 6</u> – The meeting was presided over by Warden Gerard R Lane, Jr. duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul R. Busheme, Linda L. Busheme, Denise Abbott, Simone Winslow, M. Eleanor Weissent, Mary Ann Weber, William P. Ryan, Marian Billingham and John M. Curley.

<u>Precinct 7</u> – The meeting was presided over by Warden John F. Shepperd, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Allan Haynes, Dolores Efhim, Joan Haynes, James Reardon, Patricia Reardon, Jean Golden and Thomas A. Russo, II.

<u>Precinct 8</u> – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jillian Morley, Helen Howard, Joseph Betro, Mary Rockwood Brady, Margaret Doak, Ann Marie Giampietro, Mary-Alice Howard, Elizabeth Lee, Joanne MacKenzie, Armando Palmieri and Dorothy Smith.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

STATE PRIMARY	TOTAL VOTES CAST
Precinct 1	270
Precinct 2	340
Precinct 3	446
Precinct 4	295
Precinct 5	284
Precinct 6	393
Precinct 7	346
Precinct 8	<u>321</u>
TOTAL	2,695

Ronald A. Fucile, Town Clerk A True Copy Attest



The Commonwealth of Massachusetts Town of Walpole State Primary, September 9, 2014

Registered Democrats
Number of Democratic Ballots Voted

3,954 1,860

Democratic Ballot

		<u></u>	<i>tinocram</i>	Duitoi					
Senator in Congress -Vote for one	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Edward J. Markey *	128	135	233	145	118	182	142	116	1199
Write-ins	3	9	8	8	5	3	9	5	50
Blanks	53	82	102	59	62	94	85	74	611
Total	184	226	343	212	185	279	236	195	1860
Governor - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Donald M. Berwick	31	48	65	47	53	49	48	37	378
Martha Coakley	70	72	140	95	65	107	73	64	686
Steven Grossman *	83	103	136	69	67	117	113	90	778
Write-ins	0	0	0	0	0	1	0	1	2
Blanks	0	3	2	1	0	5	2	3	16
Total	184	226	343		185	279	236	195	1860
Lieutenant Governor - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Leland Cheung	39	46	64	46	41	54	51	36	377
Stephen J. Kerrigan *	73	98	163	101	77	119	95	85	811
Michael E. Lake	38	35	57	27	32	49	42	29	309
Write-ins	0	3	0	2	0	1	2	0	8
Blanks	34	44	59	36	35	56	46	45	355
Total	184	226	343	212	185	279	236	195	1860
Attorney General - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Maura Healey *	102	115	207	138	111	154	127	110	1064
Warren E. Tolman	77	97	129	66	66	113	99	75	722
Write-ins	0	0	0	3	0	0	0	1	4
Blanks	5	14	7	5	8	12	10	9	70
Total	184	226	343	212	185	279	236	195	1860
Secretary of State - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
William F. Galvin *	143	160	267	161	133	213	170	138	1385
Write-ins	0	2	1	2	0	0	4	1	10
Blanks	41	64	75	49	52	66	62	56	465
Total	184	226	343	212	185	279	236	195	1860
Treasurer - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Thomas P. Conroy	58	58	99	51	55	79	61	58	519
Barry R. Finegold	42	50	80	55	49	66	67	44	453
Deborah B. Goldberg *	73	92	138	84	61	97	87	69	701
Write-ins	0	0	0	1	0	0	0	0	1
Blanks	11	26	26	21	20	37	21	24	186

Total	184	226	343	212	2	18	5	279	236	195	1860
Auditor - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct.	4	1	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Suzanne M. Bump *	123	132	227	14	14		118	172	139	114	1169
Write-ins	0	2	2		1		3	0	3	3	14
Blanks	61	92	114	6	57		64	107	94	78	677
Total	184	226	343	21	12		185	279	236	195	1860
Representative in Congress	Pct.1	Pct. 2	Pct. 3	Pct.	4	1	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
8th District - Vote for one											
Stephen F. Lynch *	146	173	262	16	50		149	220	172	145	1427
Write-ins	1	2	4		1		0	0	2	0	10
Blanks	37	51	77	5	51		36	59	62	50	423
Total	184	226	343	21	12		185	279	236	195	1860
Councillor - 2nd Distr Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct.	4	1	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Robert L. Jubinville	69	94	137	8	83		74	105	90	70	722
Bart Andrew Timilty *	83	87	141	9	91		81	102	94	78	757
Write-ins	0	0	0		0		1	0	0	0	1
Blanks	32	45	65	3	38		29	72	52	47	380
Total	184	226	343	21	12		185	279	236	195	1860
Senator in General Court	Pct.1	Pct. 2	Pct. 3	Pct.	4	1	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Bristol & Norfolk District - Vote for 1											
James E. Timilty *	137	140	257	15	56		141	198	164	136	1329
Write-ins	0	3	3		1		2	1	3	1	14
Blanks	47	83	83	5	55		42	80	69	58	517
Total			184	226	343	212	185	279	236	195	1860
12th Norfolk - Vote for 1			Pct.1	Pct.2				Pct.6	Pct. 7		Totals
John H. Rogers *			136	144				194	170		644
Write-ins			0	1				2	0		3
Blanks			48	81				83	66		278
Total			184	226				279	236		925
D		C 1			Pct.	Pct.					
Representative in General Court 8th N	orjoik - vote	jor 1			3	127					Totals
Louis L. Kafka *					236	137					373
Write-ins Blanks					1	2					3
Total					106 343	73 212					
Representative in General Court 9th Norfolk - Vote for 1					343	212	Pct.				Totals
Write-ins							13	=			13
Blanks							172				172
Total							185				185
Representative in General Court 11th	h Norfolk - V	ote for 1								Pct. 8	Totals
Paul McMurtry *	joan v	jv. 1								120	120
Write-ins										2	2
Blanks										73	73
Total										195	195
District Attorney - Vote for 1		Pct.	Pct. Pct. 2 3	Pct.		Pct.	<u> </u>	Pct. 6	Pct. 7	Pct. 8	Totals

Michael W. Morrissey *	136	142	239	142	133	193	160	126	1271
Write-ins	0	1	1	2	0	0	1	0	5
Blanks	48	83	103	68	52	86	75	69	584
Total	184	226	343	212	185	279	236	195	1860
Registered of Probate - Vote for 1	Pct. 1	Pct.	Pct.	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Patrick W. McDermott *	127	129	233	137	122	177	152	114	1191
Write-ins	0	2	1	1	0	0	1	0	5
Blanks	57	95	109	74	63	102	83	81	664
Total	184	226	343	212	185	279	236	195	1860
County Treasurer - Vote for 1	Pct. 1	Pct. 2	Pct.	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Joseph A. Connolly *	129	135	233	136	122	181	156	117	1209
Write-ins	0	2	1	3	0	1	0	1	8
Blanks	55	89	109	73	63	97	80	77	643
Total	184	226	343	212	185	279	236	195	1860
County Commissioner - Vote for 1	Pct. 1	Pct.	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Peter H. Collins *	125	127	228	138	125	176	151	111	1181
Write-ins	0	2	1	2	0	1	0	0	6
Blanks	59	97	114	72	60	102	85	84	673
Total	184	226	343	212	185	279	236	195	1860



The Commonwealth of Massachusetts Town of Walpole State Primary, September 9, 2014

Registered Republicans
Number of Republican Ballots Voted

2290

835

Republican Ballot

<u>Republican Ballot</u>											
Senator in Congress - Vote for 1	Pct.1	Pct. 2	Pct.3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals		
Brian J. Herr * * *	61	85	<i>79</i>	58	75	83	83	97	621		
Write-ins	0	1	0	0	1	1	0	0	3		
Blanks	25	28	24	25	23	30	27	29	211		
Total	86	114	103	83	99	114	110	126	835		
Governor - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals		
Charles D. Baker ***	65	93	79	62	79	78	86	109	651		
Mark R. Fisher	21	20	24	19	19	34	23	16	176		
Write-ins	0	0	0	0	1	0	0	0	1		
Blanks	0	1	0	2	0	2	1	1	7		
Total	86	114	103	83	99	114	110	126	835		
Lieutenant Governor - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals		
Karen E. Polito ***	69	98	83	65	86	92	89	102	684		
Write-ins	0	2	0	1	0	1	0	1	5		

Blanks	17	14	20	17	13	21	21	23	146
Total	86	114	103	83	99	114	110	126	835
Attorney General - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
John B. Miller ***	64	88	78	59	79	85	85	94	632
Write-ins	0	0	1	0	0	1	1	0	3
Blanks	22	26	24	24	20	28	24	32	200
Total	86	114	103	83	99	114	110	126	835
Secretary of State - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
David D'Arcangelo ***	60	85	74	55	76	83	82	98	613
Write-ins	0	1	0	0	1	1	0	0	3
Blanks	26	28	29	28	22	30	28	28	219
Total	86	114	103	83	99	114	110	126	835
Treasurer - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Michael J. Heffernan ***	62	85	82	57	75	85	85	97	628
Write-ins	0	0	0	0	0	1	0	0	1
Blanks	24	29	21	26	24	28	25	29	206
Total	86	114	103	83	99	114	110	126	835
Auditor - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Patricia Saint Aubin ***	59	84	77	52	77	80	83	97	609
Write-ins	0	0	0	0	0	2	0	0	2
Blanks	27	30	26	31	22	32	27	29	224
Total	86	114	103	83	99	114	110	126	835

Representative in Congress- 8th	District - Vote for o	ne							
Write-ins	5	10	13	3	12	13	15	15	86
Blanks	81	104	90	80	87	101	95	111	749
Total	86	114	103	83	99	114	110	126	835
Councillor - 2nd District - Vote	for 1								
Write-ins	6	5	12	2	11	7	9	13	65
Blanks	80	109	91	81	88	107	101	113	770
Total	86	114	103	83	99	114	110	126	835
Senator in General Court - Brisi	tol & Norfolk Distric	ct - Vote f	for 1						
Write-ins	5	4	13	2	9	7	8	13	61
Blanks	81	110	90	81	90	107	102	113	774
Total	86	114	103	83	99	114	110	126	835
Representative in General Court	t - Vote for 1								
12th Norfolk	Pct.1	Pct.2				Pct.6	Pct. 7		Totals
Tim Hempton ***	64	85				<i>78</i>	86		313
Write-ins	0	1				1	0		2
Blanks	22	28			_	35	24		109
Total	86	114				114	110		424
Representative in General Court	t - Vote for 1								
8th Norfolk			Pct. 3	Pct. 4					Totals
Write-ins			8	3					11
Blanks			95	80					175

Total			103	83					186
Representative in General Court - Vote for 1	_							_	
9th Norfolk	_			•	Pct. 5			_	Totals
Shawn C. Dooley ***					78				78
Write-ins					0				0
Blanks	_				21			_	21
Total					99				99
Representative in General Court - Vote for 1									
11th Norfolk								Pct. 8	Totals
Write-ins								13	13
Blanks								113	113
Total								126	126
		Pct.							
District Attorney - Vote for 1	Pct.1	2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Vote for 1									
Write-ins	4	6	10	2	8	5	9	12	56
Blanks	82	108	93	81	91	109	101	114	779
Total	86	114	103	83	99	114	110	126	835
		Pct.							
Registered of Probate - Vote for 1	Pct.1	2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Write-ins	4	5	7	1	6	3	9	10	45
Blanks	82	109	96	82	93	111	101	116	790
Total	86	114	103	83	99	114	110	126	835

County Treasurer - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Write-ins	3	4	9	1	8	3	8	13	49
Blanks	83	110	94	82	91	111	102	113	786
Total	86	114	103	83	99	114	110	126	835
County Commissioner - Vote for 1	Pct.1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Totals
Michael J. Soter ***	57	77	70	46	73	74	80	85	562
Write-ins	0	1	0	0	0	1	0	2	4
Blanks	29	36	33	37	26	39	30	39	269
Total	86	114	103	83	99	114	110	126	835

Prior to the Call to Order of the Fall Annual Town Meeting, the Representatives Town Meeting Members of Precincts 1 & Precinct 5 met in the Walpole High School for the purpose of filling vacancies in their membership in accordance with Section 2-7 Vacancies of the Town of Walpole Charter.

The following action was taken: Thomas F. Brady of 12 Misty Lane & Dr. Tim Hempton of 47 Christina Drive were elected by a majority of the RTM of Precinct 1 to fill the vacancies in their membership and Eric Samargedlis of 56 Beethoven Avenue was elected to fill the vacancy in Precinct 5. All were was sworn to duty to fill the vacancies created by resignations of Donna DiCenso and Paul D. McDonough in Precinct 1 and Roland F. Cunniff, Jr.in Precinct 5.

FALL ANNUAL TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on

THE THIRD MONDAY IN OCTOBER, IT BEING THE TWENTIETH DAY OF SAID MONTH, 2014

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:45 p.m. in the Auditorium of the Walpole High School. All rules and regulations concerning the call of the Fall Annual Town Meeting were fulfilled and a quorum was present.

On Motion by Clifton K. Snuffer, Jr., Pct. 2, Seconded by Joseph C. Moraski, Pct. 8:

"I move to adjourn Town Meeting to Monday, October 27, 2014 at 7:30 p.m., at which time Articles 15, 16, 17 will be the first order of business, followed immediately thereafter by Articles 18, 19 and 20."

Motion Was: Defeated by Voice Vote

Town Counsel was represented by: Ilana M. Quirk of Kopelman & Paige, P.C.

The Assembly pledged allegiance to the flag

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 8, 2014.

Miscellaneous:

Resolutions were presented for Walter Pelrine and John Vozzella

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 20, 2014;

Our recognition and sincere appreciation of the contributions rendered by the late JOHN D. VOZZELLA, who passed away on June 27, 2014;

As a member of the Industrial Finance and Development Committee from 1994 to 2008;

As a Representative Town Meeting Member from 1994 to 1997;

And Further;

In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in John's memory

And Further;

That the Town Clerk be instructed to send a copy of this Resolution to John's Family.

RESOLUTION WAS: SO VOTED

RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 20, 2014;

Our recognition and sincere appreciation of the contributions rendered by the late WALTER H. PELRINE, who passed away on June 14, 2014;

As a member of the Zoning Board of Appeals from 1974 to 1979, as Chairman from 1975 to 1977;

As a member of the Finance Committee from 1981 to 1984;

As a Representative Town Meeting Member from 1978 to 1987;

And Further;

In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in Walter's memory;

And Further;

That the Town Clerk be instructed to send a copy of this Resolution to Walter's Family.

RESOLUTION WAS: SO VOTED

<u>ARTICLE 1</u>: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Mark E. Gallivan, Chairman of the Board of Selectmen gave an update on the MBTA

Rules Committee Report given by Jeffrey M. Padell, Pct. 2

It was Moved and Seconded:

To take Articles 15 to 20 out of order to a time certain on Wednesday, October 22, 2014 as the first order of business.

Majority Vote Required: Motion Was: So Voted

ARTICLE 2: On Motion by the Finance Committee; It was Moved and Seconded:

That it is moved that the Town amend the Fiscal Year 2015 Budget adopted under Article Six of the Spring Annual Town Meeting on May 5, 2014, and appropriate the sums shown below totaling the increase of \$175,000 as follows:

01132002-573000 Re

Reserve Fund \$175,000

And, to meet the appropriation the sum of \$175,000 be raised from Taxation.

Majority Vote Required: Motion Was: So Voted

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer from Free Cash, the sum of \$298,952.27 representing funds received from Medicaid reimbursements for the FY2015 School Budget.

Majority Vote Required: Motion Was: So Voted

<u>ARTICLE 4</u>: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer from Free Cash, the sum of \$34,650 to the FY2015 School Budget representing amounts paid into the General Fund for Student Parking.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards, and officers of the Town of Walpole, or to take any action in relation thereto. (Petition of the Board of Selectmen)

<u>ARTICLE 5</u>: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 6: To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum or sums of money as may be required for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 7: To see if the Town will vote to raise and appropriate, borrow and /or transfer a sum or sums of money to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town, or to take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 8: To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum or sums of money to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole, or to take any action in relation thereto. (Petition of the Board of Selectmen)

<u>ARTICLE 8</u>: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

<u>ARTICLE 9</u>: On Motion by the Finance Committee; It was Moved and Seconded:

The Town transfer from Free Cash, the sum of \$175,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate from Taxation the sum of \$67,000 for the purpose of supplementing the fund known as the Other Post Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: Motion Was: So Voted

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957, Department of Public Works Employees for the period of July 1, 2014 through June 30, 2017; and to appropriate the sum of \$44,928 for FY 2015 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise \$32,602.16 from taxation, \$9,487.04 through Water Enterprise Funds, and \$2,838.80 through Sewer Enterprise Funds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

It is moved that that the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Town Hall Clerical Employees for the period of July 1, 2014 through June 30, 2017; and to appropriate the sum of \$15,402 for FY 2015 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise \$12,824.95 from taxation, \$1,861.02 through from Water Enterprise Funds, and \$716.03 through from Sewer Enterprise Funds.

Majority Vote Required: Motion Was: So Voted

<u>ARTICLE 13:</u> To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2014 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen).

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees for the period of July 1, 2014 through June 30, 2017; and to raise and appropriate the sum of \$4,971 from taxation for the FY 2015 Library Budget to defray the costs associated with said agreement.

Majority Vote Required: Motion Was: So Voted

It was Moved and Seconded:

To take Articles 28 & 29 out of order.

Majority Vote Required: Motion Was: So Voted

ARTICLE 28: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the zoning overlay district so that it includes the property at 100 Neponset Street (further described below) within the Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), and to amend the SPOD map by revising the boundaries of the overlay district map entitled, "Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole" dated August 2011, to include the property located at 100 Neponset Street, Walpole MA as described on Assessors Map 52, Lot 78, substantially as shown on a map attached hereto, copies of which have been placed on file and can be viewed in the offices of the Town Clerk, Board of Selectmen, and Planning Board.

2/3rds Vote Required: Motion Was: So Voted Unanimous

<u>ARTICLE 29</u>: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend its zoning overlay district map by revising the boundaries of the overlay district entitled, "Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole" dated August 2011, by adding the following property located off Norfolk Street, Walpole MA as described on Assessors Map 40, Lot 116, substantially as shown on a map attached hereto, copies of which have been placed on file and can be viewed in the offices of the Town Clerk, Board of Selectmen, and Planning Board.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 30: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept York Circle from its beginning at STA 0 + 23 to its end at 3+83.19+/-, including any easements and utilities appurtenant thereto, and to transfer from Free Cash the sum of \$379

for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

<u>ARTICLE 31:</u> On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Atlantic Court from its beginning at STA 0 + 23 to its end at STA 6+95.57 +/-, including any easements and utilities appurtenant thereto, and to transfer from Free Cash the sum of

\$379 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 32: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Dew Drop Way from its beginning at STA 0 + 23 to its end at STA 3+11.76 +/-, including any easements and utilities appurtenant thereto, and to transfer from Free Cash the

sum of \$379 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 33: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Lexington Drive from its beginning at STA 0+80.12 to its end at 20+87.20+/-, including any easements and utilities appurtenant thereto, and to appropriate the sum of

\$454 from Free Cash for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 34: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote accept Anderson Way from its beginning at STA 0 + 23 to its end at STA 17+47.66 + 17+47.66, including any easements and utilities appurtenant thereto, and to transfer from Free Cash the sum of

\$454 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

54

ARTICLE 35: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Hound Pack Circle from its beginning at STA 0 + 23 to its end at STA 23+34.26 +/-, including any easements and utilities appurtenant thereto, and to transfer from Free Cash the sum of \$454 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 36: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Mansion Drive from its beginning at STA 0 + 00 to its end at STA 11+48.94 +/-, including any easements and utilities appurtenant thereto, and to transfer from Free Cash the sum of \$379 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 37: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Millbrook Ave from its beginning at STA 0 + 00 to its end at STA 26+07.61 + 100, including any easements and utilities appurtenant thereto, and to transfer the sum of \$530 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 38: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Norton Avenue from its beginning at STA 0+00 to its end at STA 6+04.19+/- including any easements and utilities appurtenant thereto.

Majority Vote Required: Motion Was: So Voted

ARTICLE 39: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Hartshorn Road from its beginning at STA 0+00 to its end at STA 2+49.92+/- including any easements and utilities appurtenant thereto.

Majority Vote Required Motion Was: So Voted

ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to accept G.L. c. 39, §23 D for the Conservation Commission and the Zoning Board of Appeals, which section provides that a member of a multiple member body holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's

absence from one session of such hearing, provided that certain conditions as established by said statute are met.

Majority Vote Required: Motion Was: So Voted

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

It is moved that the Town vote to amend Chapter 561 of the General Bylaws, "Wetlands Protection," by making the additions and deletions from the current text, as found on file with the Town Clerk's office and in the warrant.

TOWN OF WALPOLE WETLAND PROTECTION BY-LAW (Article XXIV of the 1973 General Bylaw)

Chapter 561, Division 2, <u>Part II Regulatory Bylaws</u> of the General Bylaws (as revised 10/20/1997 and 9/20/2008, 10/20/2009)

Section § 561-1. Purpose.

The purpose of this <u>bBylaw</u> is to protect wetlands, water resources, <u>flood prone areas</u> and adjoining land areas in this municipality by controlling activities deemed by the Conservation Commission ("Commission") likely to have significant or cumulative effect upon wetland values, including but not limited to the following: public or private water supply, ground water, flood control, water pollution, erosion and sedimentation control, storm damage prevention, fisheries, shellfish, wildlife habitat, recreation, <u>aesthetics</u>, and agricultural values (collectively, the "wetland values protected by the <u>bBylaw</u>").

Section § 561-2. Jurisdiction.

Except as permitted by the Conservation Commission or as provided in this <u>bBylaw</u>, no person shall remove, fill, dredge, build upon or alter protected resource areas as defined in <u>Section</u> §561-9.

Section§ 561-3. Exceptions.

The permits and applications required by this bBylaw shall not be required for maintaining, repairing or replacing but not substantially changing or enlarging an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph or other telecommunication services, provided that the structure or facility is not substantially changed or enlarged, provided that written notice has been is given to the Commission prior to commencement of work, and provided that the work conforms to the performance standards and design specifications in regulations adaopted by the Commission.

The permits and applications required by this bBylaw shall not apply to emergency projects necessary for the protection of the health or safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency, the Commission, or a political subdivision thereof,; provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement,; provided that the Conservation Commission or its agent certified the work as an emergency project,; the work is performed only for the time and at the place certified by the Conservation Commission for the limited purposes necessary to abate the emergency,; and provided that within 21 days of commencement of an emergency project, a permit application shall be filed with

the Commission for review as provided in this $b\underline{Bylaw}$. Upon failure to meet these and other requirements of the Commission, the Commission may, after notice and public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

Other than stated in this section, the exceptions provided in the Wetlands Protection Act shall not apply.

Section § 561-4. Application for Permits and Requests for Determination.

Written application shall be filed with the Commission to perform activities regulated by this <u>bBylaw</u> affecting resource areas protected by this <u>bBylaw</u> or to determine the boundaries of the resources areas <u>defined under §561- 9 of this Bylaw</u>. The application shall include such information and plans as are deemed necessary by the Commission to describe <u>the</u> proposed activities. <u>Such No</u> activities shall not commence without receiving and complying with a permit or <u>determination</u> issued pursuant to this <u>bBylaw</u>.

The Commission, in an appropriate case, may accept as the application and plans under this <u>bBylaw</u>, <u>any application and plans</u> the Notice of Intent and plans filed under the Wetlands Protection Act, M.G.L., Chapter c. 131, Section § 40 and regulations(set forth at 310 CMR 10,00 et seq.), but the Commission is not obligated to do so.

Any person desiring to know whether or not proposed activity on an area is subject to this <u>bBylaw</u> may, in writing, request a determination from the Commission. Such a request for determination shall contain data information and plans as is deemed necessary by the Commission to make such determination specified by the regulations of the Commission.

At the time of an application or request, the applicant shall pay a filing fee specified in the regulations of the Commission. This fee is in addition to that required by the Wetlands Protection Act, M.G.L., c. 131, §40. In addition, the Commission is authorized to require the applicant to pay the costs and expenses of any expert consultant deemed necessary by the Commission to review the application or request up to a maximum of \$2,500. Pursuant to M.G.L. c. 44 §53G, the Rules for Hiring Outside Consultants and Regulations promulgated by the Commission under this Bylaw, the Commission may impose reasonable fees upon the applicant to aid in the review of a proposed project. The Commission may waive the filing fee and costs and expenses for an application or request filed by a government agency and shall waive them for a request for determination filed by a person having no financial connection with the property which is the subject of the request.

Section § 561-5. Notice of Hearing.

Any person filing an permit application, or a request for a determination, a request for resource area delineation, or a request for an amendment with the Commission shall at the same time shall give written notice thereof, by certified mail, Ccertificate of Mmailing, or hand delivery, to all the abutters (as defined in section§561-9 of the Bylaw) according to the most recent records of the assessors. including those across a traveled way or body of water. The notice to abutters shall enclose a copy of the application or request, with plans, or shall state where copies may be examined and obtained by abutters free of charge. Notice to abutters is not required for requests for determination for proposed activities. When a person requesting a determination is other than the owner, the request, the notice of the hearing, and determination itself shall be sent by the Commission to the owner as well as to the person making the request. The Commission shall conduct a public hearing on any application or request for determination,

with written notice given at the expense of the applicant, <u>at least</u> five working days prior to the hearing, in a newspaper of general circulation in <u>the</u> municipality.

The Commission shall commence the public hearing within 21 days from receipt of a completed application or request for determination.

The Commission shall issue its permit or determination in writing within 21 days of the close of the public hearing thereon.

The Commission in an appropriate case may combine its hearing under this <u>bBylaw</u> with the hearing conducted under the Wetlands Protection Act, M.G.L., c. 131, <u>Section</u> §40 and the <u>regulations</u>.

The Commission shall have authority to continue the hearing to a date announced at the hearing, for reasons stated at the hearing, which may include receipt of additional information offered by the applicant or others, information and plans required of the applicant, deemed necessary by the Commission at its discretion, or comments and recommendations of boards and officials listed in Section§561- 6. In the event the applicant objects to a continuance or postponement, the hearing shall be closed by the Commission and the Commission shall take action on such information as is available.

Section § 561-6. Coordination with the Other Boards.

Any person filing a permit application or a request for determination with the Commission, shall provide a copyies thereof at the same time, by certified mail or hand delivery for distribution to the Town Board of Selectmen, Planning Board, Board of Appeals, Board of Health, Building Inspector, and the Town Engineer, and other departments as deemed necessary. The Commission shall take no final action until such boards and officials have had 14 days from the receipt of the noticecopies to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant shall have the right to receive any such comments and recommendations, and to respond to them at a hearing of the Commission, prior to final action.

Section § 561-7. Permits, Determinations, and Conditions

If the Commission, after a public hearing, determines that the activities which are the subject of the application are likely to have significant or cumulative effect upon the wetland values protected by this bBylaw, the Commission, within 21 days of the close of the hearing, shall may issue or deny a permit for the activities requested. If it issues a permit, the Commission shall may impose conditions which the Commission deems necessary or desirable to protect those values and all activities shall be done in accordance with those conditions.

The Commission is empowered to deny a permit for failure to meet the requirements of this <u>bBylaw</u>, for failure to submit necessary information and plans requested by the Commission; for failure to meet the design specification, performance standards, and other requirements <u>set forth</u> in <u>the</u> regulations of the Commission; for failure to avoid or prevent unacceptable significant cumulative effects upon the wetland values protected by this <u>bBylaw</u>;, and where no conditions are adequate to protect those values. Due consideration shall be given to any demonstrated hardship on the applicant <u>that would be caused by denial</u> that is presented at the public hearing. <u>by reason of denial</u>, as presented at the public hearing.

A determination of applicability will be made by the Commission in writing and may contain conditions.

A <u>pP</u>ermits <u>and determinations</u> shall expire three years from the date of issuance. Notwithstanding the above, the Commission, at its discretion, may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed once for an additional one year period, provided that a request for a renewal is received in writing by the Commission prior to expiration.

For good cause, the Commission may revoke or modify a permit issued under this bBylaw after public notice, public hearing and notice to the holder of the permit. The Commission, in an appropriate case, may combine the permit or other action on an application issued under this bBylaw with the Order of Conditions issued under the Wetlands Protection Act.

Section § 561-8. Regulations.

After public notice and public hearing, the Commission shall promulgate rules and regulations to effectuate the purpose of this $\frac{bBylaw}{}$. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this $\frac{bBylaw}{}$. Regulations shall include filing procedures

Section § 561-9. Definitions.

The following definitions shall apply in the interpretation and implementation of this <u>bBylaw</u>.

Abutter - is any landowner, as determined by the most recent assessors' records, whose land abuts the property that is the subject of the Notice of Intent or an application or request, including whose land lies directly across any street, road, river, stream, brook or creek from the said property, or whose land is within 300 feet of the subject property.

Action by the Conservation Commission - Where this $b\underline{Bylaw}$ states that a particular action (except receipt of a request or notice) is to be taken by the Conservation Commission, that action shall be taken by more than half of the members present at a meeting of at least a quorum.

Alter - shall include, without limitation, the following activities when undertaken to, upon, within or affecting areas protected by this <u>bBylaw</u>:

- (a) Removal, excavation or dredging of soil, sand, gravel, or aggregate materials of any kind;
- (b) Changing of pre-existing drainage characteristics, flushing characteristics, sedimentation patterns, flow patterns, or flood retention characteristics;
- (c) Drainage or other disturbance of water level or water table;
- (d) Dumping, discharging or filling with any material which may degrade water quality;
- (e) Placing of fill, or removal of material, which would alter elevation;
- (f) Driving of piles, erection or repair of buildings, or structures of any kind;
- (g) Placing of obstructions or objects in water;
- (h) Destruction of plant life including cutting trees;
- (i) Changing water temperature, biochemical oxygen demand, or other physical or chemical characteristics of water;
- (j) Any activities, changes or work which may cause or tend to contribute to pollution of any body of water or ground water.

Applicant - as used in these regulations, shall mean a person giving notice of intention to remove, fill, dredge, build upon, or alter, or a person on whose behalf such a notice is filed.

Bank - is defined as it is in 310 CMR 10.00.

Bog - See Marsh

Freshwater Wetland - is defined as it is in M.G.L. Chapter 131, Section 40.

Land Actively Devoted to Agricultural Use - is defined as it is in 310 CMR 10.00.

Land Subject to Flooding or Inundation - is defined as it is in 310 CMR 10.00

Normal Maintenance and Improvement - shall be defined as it is in 310 CMR 10.00.

Marsh, Bog, Wet Meadow and Swamp - are defined as they are in M.G.L. Chapter 131, Section 40, and are collectively known as vegetated wetlands. Credible evidence as to wetland affinities of other vegetation in an area shall be considered in making wetland determinations.

Person - shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body, this municipality, and any other legal entity, its legal representatives, agents, or assigns.

Protected Resource Area - shall mean the following areas: any bank, freshwater wetland, marsh, bog, wet meadow, swamp, stream, river, pond, lake, vernal pool, or any land bordering thereon, or any land subject to flooding or inundation. Said resource areas shall be protected whether or not they border surface water. Bordering in this context shall mean either (a) 100 feet horizontally lateral from any of the foregoing areas; or (b) 100 feet horizontally lateral from the water elevation of the 100 year storm, whichever is the greater of (a) or (b); and (c) land within 200 feet of the mean annual high-water line of any year round river or stream.

Quorum - is defined as it is in section 310 CMR 10.05(2) of the Wetlands Act Regulations, as said Regulations may from time to time be amended.

Swamp - See Marsh

Wet Meadow - See Marsh

Section § 561-10. Security.

As part of a permit issued under this <u>bBylaw</u> in addition to any security required by any other municipal or state board agency or official, the Commission may require that the performance and observance of the conditions imposed hereunder be secured wholly or in part by one or more of the methods described below:

- (a) By a proper bond or deposit of money or negotiable securities or other undertaking of financial responsibility sufficient in the opinion of the Commission;
- (b) By a conservation restriction, easement or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed.

Section § 561-11. Enforcement; violations and penalties

The Commission, its agents, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this <u>bBylaw</u> to the extent permitted by <u>law</u>, and make or cause to be made such examination surveys or sampling as the Commission deems <u>necessary</u> <u>appropriate</u>.

The Commission shall have authority to enforce this <u>bBylaw</u>, its regulations, and permits issued thereunder by violation notices, administrative orders, and civil and criminal court actions. Upon request of the Commission, the City Council/Board of Selectmen and the City Solicitor/Town Counsel shall take

legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law. Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

Any person who violates any provision of this <u>bBylaw</u>, regulations thereunder, or permits issued thereunder, shall be punished by a fine of not more than \$300 each day or portion thereof during which a violation continues. <u>Each violation</u> shall constitute a separate offense, and each provision of theis <u>bBylaw</u>, regulations, or permits violated shall constitute a separate offense.

In the alternative to criminal prosecution, the Commission may elect to utilize the non-criminal disposition procedure set forth in §295-4 of the Town's General Bylaws and M.G.L. c. 40, §21D.

Section§ 561-12. Burden of Proof.

The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not have unacceptable significant or cumulative effect upon the wetland values protected by this $\frac{bBylaw}{}$. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

Section § 561-13. Relation to the Wetlands Protection Act.

This Bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act. statutes, independent of the Wetlands Protection Act, M.G.L., c. 131, Section 40, and regulations thereunder.

Section § 561-14. Severability.

The invalidity of any section or provision of this <u>bBylaw</u> shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

FILING PROCEDURE

Procedure for Filing a Notice of Intent

A complete Notice of Intent Application must contain the following:

- A. A complete Notice of Intent form (Form 3 or Form 4).
- B. A certified copy of the abutters list within 300 feet of the proposed project.
- C. A site locus map.
 - D. Necessary plans for the project, supporting data and calculations.

The following steps are necessary for the submittal of the Notice of Intent:

- 1. 8 copies of the Notice of Intent and associated plans are to be given to the Conservation Commission secretary for distribution to the various boards.
- 2. 2 copies of the Notice and the plans must be sent to the D.E.P. by certified mail and a copy should be forwarded to the Army Corp. of Engineers.
- 3. Filing fee checks must accompany the filing state fees and town fee as determined by the filing fee schedule of 1997.
 - 4. The additional plans are sent to individual town boards for their comments:

Board of Health, Town Engineer, Board of Appeals, Board of Selectmen, Building Inspector, Planning Board.

- 5. The filing fee check(s) will be deposited with the Treasurer and recorded in the Conservation Commission's ledger.
 - 6. A hearing date will be scheduled according to the Conservation Commission case load.
- 7. A legal notice is typed for placement in the Walpole Times one week prior to the scheduled hearing. A copy of this typed notice will be sent to the applicant for use in notifying abutters. The applicant is required to mail out these notifications and return them the night of the scheduled hearing with evidence that at least 50% of the letters have been received.

D.E.P. and Army Corp. of Engineers Addresses

Department of Environmental Protection

Northeast Regional Office

Ten Commerce Way

Woburn, Massachusetts 01801

Department of the Army

New England Division, Corps. of Engineers

424 Trapelo Road

Waltham, Massachusetts 02254-9149

Any questions regarding the Walpole Wetlands Bylaw should be directed to the Walpole Conservation Commission, (508) 660-7268

Majority Vote Required: Motion Was: So Voted

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend Section 9G of Chapter 499 of the General Bylaws, Stormwater and Erosion Control Bylaw, by inserting the following language at the end of said section:

Any person filing an application with the commission shall at the time give written notice thereof, by certified mail, certificate of mailing, or hand delivery, to all the abutters according to the most recent records of the assessor, including those across a traveled way or body of water. The notice to abutters shall include the date, time and place of the hearing and where copies of the application and plans may be examined by abutters free of charge.

Majority Vote Required: Motion Was: So Voted

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend Section 6.C.8.F of the Zoning By-laws amending the Schedule of Use Regulations thereof as follows:

By deleting Section 6.C.8.F in its entirety, inserting in its place the words "Reserved for Future Use" and adding the verbiage from Section 6.C.8.F to the "Definitions" section of the Zoning Bylaw and amend the Zoning Bylaw, Section 6B Schedule of Dimensional Regulations Required Setbacks as follows:

Park, School, Recreation and Conservation – Minimum Sideyard Setback (feet): change 25² to 25

Rural – Minimum Sideyard Setback (feet): change from 25² to 25⁴

Residence A – Minimum Sideyard Setback (feet): change from 20² to 20⁴

2/3rds Vote Required: Motion Was: So Voted Unanimous

<u>ARTICLE 25.</u> To see if the Town will vote to amend the Zoning Bylaw, SECTION 6.C.11 Projections by adding the word "deck" to the second line. Said sentence to read as follows: "Nothing herein shall prevent the projection of eaves, chimneys, or cornices not encroaching more than eighteen (18) inches into the setbacks, unclosed porches, decks, porticos....." or take any action in relation thereto. (Petition of the Planning Board)

<u>ARTICLE 25</u>: On Motion by the Finance Committee; It was Moved and Seconded:

Refer Back to Committee

Majority Vote Required: Motion Was: So Voted: Refer Back to Committee

TOWN OF WALPOLE
THE COMMONWEALTH OF MASSACHUSETTS
FALL ANNUAL TOWN MEETING
OCTOBER 20, 2014
ADJOURNMENT NOTICE

Date: <u>October 20, 2014</u>

It was Moved by Clifton K. Snuffer, Jr., Pct. 2, Seconded by William J. Buckley, Jr., Pct. 7:

To adjourn this Fall Annual Town Meeting until Wednesday, October 22, 2014 at 7:30 p.m. in the Auditorium of the Walpole Senior High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:30 p.m.

Ronald A. Fucile, Town Clerk A True Copy Attest

TOWN OF WALPOLE
THE COMMONWEALTH OF MASSACHUSETTS
FALL ANNUAL TOWN MEETING
OCTOBER 20, 2014
Date: October 22, 2014

Pursuant to the forgoing Adjournment of October 20, 2014, Moderator Jon Rockwood called the Fall Annual Town Meeting to order at 7:40 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of an Adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel was represented by: Ilana M. Quirk of Kopelman & Paige, P.C.

Ronald A. Fucile, Town Clerk, A True Copy Attest

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer from Free Cash, the sum of \$150,000 for the purpose of making parking lot improvements, including lighting, striping, and any other associated work thereon, on the so-called "Westerly Side" of the South Street Superfund Site, land as shown on Walpole Assessors Map 33, Parcel 33-174.

Majority Vote Required: Motion Was: So Voted

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer from Free Cash, the sum of \$1,648,000 for the purpose of building removal and associated site preparation and or remediation on land as shown on Walpole Assessors Map 33, Parcels 33-126 and 33-127, the so-called "Easterly Side" of the South Street Superfund Site.

Majority Vote Required: Motion Was: So Voted

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriates \$29,450,000 to pay costs of architectural design and constructing, originally equipping and furnishing a new Police Station, Senior Center, Fire Station, and Public Works building, and the renovation of, equipping of and improvements to the Town Hall, Public Works Garage, and current Police Station (as part of the new Fire Station), along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; that to meet this appropriation,

Item 1: the sum of \$842,000 shall be transferred from Free Cash.

<u>Item 2</u>: the sum of \$950,000 shall be transferred from the New Library Project,

Item 3: the sum of \$200,000 shall be transferred from the sale of the Old Library,

Item 4: the sum of \$250,000 shall be transferred from Water Retained Earnings,

Item 5: the sum of \$250,000 shall be transferred from Sewer Retained Earnings,

Item 6: the sum of \$200,000 shall be transferred from the Fiscal Year 2015 Debt Budget,

<u>Item 7</u>: the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow a sum not to exceed \$5,600,000pursuant to MGL Chapter 44 Sections 7(3) and 7(3A), or any other enabling authority and to issue bonds or notes of the Town therefor, and

Item 8: the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow a sum not to exceed \$21,158,000 pursuant to MGL Chapter 44 Sections 7(3) and 7(3A), or any other enabling authority and to issue bonds or notes of the Town therefor; and further that the entire appropriation shall be expressly conditioned upon the Town voting no later than authorized by the provisions of G.L. c.59, Section 21C, to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for any bonds issued pursuant to the \$21,158,000 portion of the appropriation to be met by borrowing under Item 8 above; and further that the Town shall be authorized to apply for and expend funds received from state or federal grants associated with the projects.

On Substitute Motion by Richard L. Pilla, Pct. 7, Seconded by, John J. Vaillancourt, Pct. 5:

That the Town appropriates \$8,292,000 (Eight million, two hundred ninety two thousand dollars) to pay cost of architectural design and construction, originally equipping and furnishing a new Police Station built on South Street and to meet this appropriation:

Item 1: the sum of \$842,000 shall be transferred from Free Cash,

<u>Item 2</u>: the sum of \$950,000 shall be transferred from the New Library Project or from Free Cash if the New Library Project funds are unable to be transferred

<u>Item 3</u>: the sum of \$200,000 shall be transferred from the sale of the Old Library,

<u>Item 4</u>: the sum of \$250,000 shall be transferred from Water Retained Earnings or from Free Cash If the Water Retained Earnings are unable to be transferred

<u>Item 5</u>: the sum of \$250,000 shall be transferred from Sewer Retained Earnings or from Free Cash if the Sewer Retained Earnings are unable to be transferred

<u>Item 6</u>: the sum of \$200,000 shall be transferred from the Fiscal Year 2015 Debt Budget;

<u>Item 7</u>: the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow a sum not to exceed \$5,600,000 (five million six hundred thousand) pursuant to MGL Chapter 44 Sections 7(3) and any other enabling authority and to issue bonds or notes of the Town therefor.

Majority Vote Required to Make the Substitute Motion the Main Motion:

On Standing Vote 126 RTM voting (64 needed to pass): Yes – 39, No - 87

Motion Was: Defeated

On Roll Call Vote Requested by William J. Buckley, Jr., Pct.7, Seconded by 20 RTM standing in support:

<u>ARTICLE 17</u>: As the Main Motion of the Finance Committee: Roll Call Vote – 128 RTM Voting, 2/3rds Vote Required, 86 Votes needed for passage)

Motion Was: So Voted by 2/3rds - Yes- 94, No - 34: Moderator So Declared

ARTICLE 26: To see if the Town will vote to amend the Zoning Bylaw, Section 13.2 as follows:

Amend SECTION 13.2 APPLICABILITY by inserting the following:

Section 13.2.A: By adding the words "over 3 families". Section 13.2.A will read: "All new multifamily **over 3 families**, commercial and industrial construction;..."

Section 13.2.B: By adding the words "over 3 families". Section 13.2.B will read: "All multifamily **over 3 families**, commercial and industrial additions...."

Section 13.2.C: By deleting the word "by" and also adding the words "or less than 10% increase in existing parking". Section 13.2.C will read: "Construction or creation of any new parking lot or the expansion, or redesign of an existing parking lot with more than six (6) parking spaces or less than 10% increase in existing parking;"

Section 13.2.E: By adding the words "and 3" to the first sentence and the word "conforming" to the third sentence and adding the following "use change where no physical expansion are being made to a conforming Site or Building....." Section 13.2.E will read: All uses requiring a Special Permit under Section 5.B, except for one, two and 3 family residences, use change where no physical expansions are being made to a conforming Site or Building, and for those uses or activities specifically exempted from Site Plan Review in other sections of the Zoning Bylaw; and,......"

Add a new Section 13.2.G to read: "Uses that require a Special Permit that meet the requirements of Limited Site Plan Review may be submitted as such without the need for a Full Site Plan."

Or take any action in relation thereto. (Petition of the Planning Board)

ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:

Refer Back to Committee

Majority Vote Required: Motion Was: So Voted: Refer Back to Committee

ARTICLE 27: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Zoning By-law, Section 5 Use Regulations as follows:

AMEND SECTION 5B.3.r by deleting the words" private guest house, caretaker's quarters," such that Section 5B.3.r. shall read as follows: "Accessory where incidental to a permitted use, including the following: greenhouse, stable, tool shed, playhouse, tennis court, boathouse or other similar building or structure for domestic storage use."

AMEND SECTION 5B.4.n by changing "SPZ" to "A" under HB and LM headings

AMEND SECTION 5B.4.p.i by changing "X" to "SPZ" under HB heading

AMEND SECTION 5B.4.p.ii by changing "X" to "SPZ" under HB heading

AMEND SECTION 5B.4.p.iii by changing "X" to "SPZ" under HB heading (3)

AMEND SECTION 5B.4.p.iv by changing "X" to "SPZ" under HB heading

AMEND SECTION 5B.5.w by deleting Section 5.B.w in its entirety and inserting in its place the words "Reserved for Future Use".

2/3rds Vote Required: Motion Was: So Voted Unanimous

TOWN OF WALPOLE THE COMMONWEALTH OF MASSACHUSETTS FALL ANNUAL TOWN MEETING OCTOBER 20, 2014

ADJOURNMENT NOTICE

Date: October 22, 2014

It was Moved by William J. Buckley, Jr., Pct.7, Seconded by John C. Sheehan, Pct.6:

To adjourn this Fall Annual Town Meeting until Monday, October 27, 2014 at 7:30 p.m. in the Auditorium of Walpole Senior High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 11:10 p.m.

Ronald A. Fucile, Town Clerk, A True Copy Attest

TOWN OF WALPOLE THE COMMONWEALTH OF MASSACHUSETTS FALL ANNUAL TOWN MEETING OCTOBER 20, 2014

Date: October 27, 2014

Pursuant to the forgoing Adjournment of October 22, 2014, Moderator Jon Rockwood called the Fall Annual Town Meeting to

order at 7:40 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of an Adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel was represented by: Ilana M. Quirk of Kopelman & Paige, P.C.

Tellers: Joseph C. Moraski, Pct.8., Bruce H. Norwell, Pct. 5, Christopher G. Timson, Pct.5, Robert Cavicchi, Pct.1, Ann E. Walsh, Pct. 2, John C. Sheehan, Pct.6, and John T. Hasenjaeger, Pct.1.

Ronald A. Fucile, Town Clerk, A True Copy Attest

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Sewer and Water Commissioners to acquire by purchase, gift, and/or eminent domain all or a portion or portions of the parcel of land located at 691 Common Street in said Walpole and described in a deed recorded with the Norfolk County Registry of Deeds in Book 3046, Page 670, for water supply protection purposes, pursuant to the provisions of G.L. c.40, §§39B and 41; that \$4,500,000 be appropriated to pay all costs associated with the acquisition of this property; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, it being the intention that the debt service costs of the borrowing authorized by this vote be raised through water rates as a charge to the Water Enterprise Funds, and that the Board of Sewer and Water Commissioners is authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, and to permit such incidental recreation uses on said property as the Board of Sewer and Water Commissioners deems appropriate.

On Substitute Motion by David A. Salvatore, Pct.4, Seconded by William T. Hamilton, Pct. 5:

ARTICLE 18: To see if the Town will vote to authorize the Board of Sewer and Water Commissioners to acquire by gift, and/or eminent domain all or a portion or portions of the parcel of land located at 691 Common Street in said Walpole and described in a deed recorded with the Norfolk County Registry of Deeds in Book 3046, Page 670, for water supply protection purposes, pursuant to the provisions of G.L. c.40, §§39B and 41, and, as funding therefor, to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the foregoing purposes and costs related thereto, and to authorize the Treasurer, with the approval of the Board of Selectmen to borrow a sum of money pursuant to G.L. c.44, §8(3) or any other enabling authority, it being the intention that the debt service costs of the borrowing authorized by this vote be raised through water rates as a charge to the Water Enterprise Fund, and, further, to authorize the Board of Sewer and Water Commissioners to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, and to permit such incidental recreation uses on said property as the Board of Sewer and Water Commissioners deems appropriate; or to take any action in relation thereto.

Motion Was Ruled Out of Order by Town Counsel

On Substitute Motion by David A. Salvatore, Pct. 4 Seconded by William T. Hamilton, Pct. 5:

ARTICLE 18: To see if the Town will vote to authorize the Board of Sewer and Water Commissioners to acquire by gift, and/or eminent domain all or a portion or portions of the parcel of land located at 691 Common Street in said Walpole and described in a deed recorded with the Norfolk County Registry of Deeds in Book 3046, Page 670, for water supply protection purposes, pursuant to the provisions of G.L. c.40, §§39B and 41, and, as funding therefor, to raise and appropriate, transfer from available funds, and/or borrow a sum of money \$1,500,000 for the foregoing purposes and costs related thereto, and to authorize the Treasurer, with the approval of the Board of Selectmen to borrow a sum of money pursuant to G.L. c.44, §8(3) or any other enabling authority, it being the intention that the debt service costs of the borrowing authorized by this vote be raised through water rates as a charge to the Water Enterprise Fund, and, further, to authorize the Board of Sewer and Water Commissioners to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, and to permit such incidental recreation uses on said property as the Board of Sewer and Water Commissioners deems appropriate; or to take any action in relation thereto.

On Motion to Make the Substitute Motion the Main Motion:

On Voice Vote: Majority Vote Required:

Motion Was: Not a Vote: Moderator So Declared

<u>ARTICLE 18</u>: As the Main Motion by the Finance Committee:

2/3rds Vote Required: Motion Was: Voted by 2/3rds: Moderator So Declared

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town borrow \$336,050 for Phase VIII and Phase IX of the infiltration and inflow removal program for the Town sewer system; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$336,050 under G.L. c.44, §§7 or 8 or any other enabling authority; that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow all or a portion of the amount from the Massachusetts Water Resources Authority (MWRA) and in connection therewith, to enter into a loan agreement and financial assistance agreement with the MWRA with respect to such loan; that the Board of Selectmen be authorized to contract for and expend any federal, state or other aid available for the project, including any grant related to such project from the MWRA; and that the Board of Selectmen and Board of Sewer and Water Commissioners are authorized to take any other action necessary to carry out this project.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 20: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Sewer and Water Commission and appropriate by transfer from Water Enterprise Fund Retained Earnings, the sum of \$500,000 to remove and legally dispose of the PCB and lead contaminated soils from the property of the former High Plain Street tank site at 193 High Plain Street.

Majority Vote Required: Motion Was: So Voted

TOWN OF WALPOLE THE COMMONWEALTH OF MASSACHUSETTS FALL ANNUAL TOWN MEETING, OCTOBER 20, 2014 DISSOLUTION NOTICE

October 27, 2014

There being no further business to come before this Fall Annual Town Meeting:

It Was Moved by Seconded by Ronald P. Ardine, Pct. 2, Seconded by A. Susan Lawson, Pct. 2:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 9:25 p.m.

Ronald A. Fucile, Town Clerk A True Copy Attest

The Commonwealth of Massachusetts Town of Walpole

STATE ELECTION, NOVEMBER 4, 2014

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, November 4, 2014**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

<u>Precinct 1</u> – The meeting was presided over by Warden Jane M. Fuller duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary A. Hagen, Lawrence R. Sundberg, Ruth H. Sundberg, William O. Kivi, Phyllis D. Kivi, Patricia A. O'Connell, Shirley A. Thoms, David A. Clark, Arlene L. Turco and Denis R. Donohue.

<u>Precinct 2</u> – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward K. Kiessling, Ruth J. Chamberlain, Jean C. Barbarick, Kate Smith, Joan C. Dalton, Elinor A. Kelliher and Janet E. Calusdian.

The following Election Officers met at Blackburn Hall, 30 Stone Street and were sworn by Election Supervisor, Jean M. Masterson, to the faithful performance of their duty.

<u>Precinct 3</u> – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Anthony A. Cerbo, Ronald Foster, Jay Barrett Nancy H. Barry, Mary Jane Coffey, Ann M. Cuomo, Joanne Damish,

Olga Hurley, Linda Keefe, Jane McMackin, Peter Nixon, Phyllis Nixon, Heather S. Pezold, Anthony Ranaldi, Deborah Ranaldi, Linda Sheehan, Margaret Jean Stahl, Joan Sullivan and Sally White.

<u>Precinct 4</u> – The meeting was presided over by Warden Patricia R. Yonker duly qualified for the office. She was assisted by the following duly qualified Election Officers; Patricia A. Murphy, Alice B. Reeley, Audrey E. Nunes, James A. Cappelletti, Harry A. Nunes, Gail Van Hoesen, Jean Duffy, Joseph Denneen and Arlene Cherella.

<u>Precinct 5</u> – The meeting was presided over by Warden Catherine Turco Abate duly qualified for the office. She was assisted by the following duly qualified Election Officers; Natalie J. Lee, Josette Burke, Laurie Mahoney, Geraldine Johnson, Mary Ciannavei, Lisa M. Luciano, Carol Cheek, Anita A. Restaino and Anna Cunningham.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn by Election Supervisor Susan A. Cosman, to the faithful performance of their duty

<u>Precinct 6</u> – The meeting was presided over by Warden Gerard R. Lane, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda L. Busheme, Denise Abbott, Simone Winslow, Marian Billingham, M. Eleanor Weissent, Mary Bates, Loraine Ducat, John M. Curley, William P. Ryan, and Albert Jordan.

<u>Precinct 7</u> – The meeting was presided over by Warden John F. Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Allan Haynes, Dolores Efthim, Joan Haynes, Patricia C. Foley, James Reardon, Patricia Reardon, Thomas Russo, II, Judy Giusti, Kathleen Foley Greulich, Warren Cobb and Edward Thomas.

<u>Precinct 8</u> – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jillian Morley, Helen Howard, Joseph Betro Mary Rockwood Brady, Margaret Doak, Ann Marie Giampietro, Mary-Alice Howard, Elizabeth Lee, Joanne MacKenzie, Armando Palmieri and Dorothy Smith.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

STATE ELECTION	TOTAL VOTES CAST
Precinct 1	1213
Precinct 2	1462
Precinct 3	1379
Precinct 4	1279
Precinct 5	1168
Precinct 6	1476
Precinct 7	1370
Precinct 8	<u>1425</u>
TOTAL	10,772



The Commonwealth of Massachusetts Town of Walpole

State Election, Tuesday, November 4, 2014

S	enat	or	in	Congress
---	------	----	----	----------

Senator in Congress									
Vote for one	1	2	3	4	5	6	7	8	Total
Edward J. Markey***** Democrat	623	672	703	640	539	679	600	593	5049
Brian J. Herr *******Republican	540	712	607	577	558	718	693	766	5171
Blanks	48	76	69	60	69	75	78	63	538
Write Ins	2	2	0	2	2	2	1	3	14
Total	1213	1462	1379	1279		1474	-	1425	10772
Governor & Lieutenant Governor	1213	1402	13/9	1419	1100	14/4	13/2	1425	10//2
	1	2	3	4	5	6	7	8	Total
Vote for one									
Baker & Polito ****** Republican	728	943	809	743	766	915	893	968	6765
Coakley & Kerrigan ***** Democrat	413	455	482	462	353	499	410	400	3474
Falchuk & Jennings * United Indep Party	47	32	50	40	21	32	39	35	296
Lively & Saunders *** Independent	3	10	10	9	9	8	4	7	60
McCormick & Post *** Independent	7	6	8	7	11	9	8	5	61
Blanks	14	14	19	15	8	13	15	9	107
Write Ins	1	2	1	3	0	0	1	1	9
Total	1213	1462	1379	1279	1168	1476	1370	1425	10772
Attorney General - Vote for 1	1	2	3	4	5	6	7	8	Total
Maura Healey ****** Democrat	628	691	731	672	542	705	633	593	5195
John B. Miller ****** Republican	527	683	579	537	563	675	660	774	4998
Blanks	56	0	69	69	63	92	77	57	483
Write Ins	2	88	0	1	0.0	2	2	1	96
	1213		1379	1279		1474		_	
Total	1213	1402	13/9	12/9	1108	14/4	13/2	1425	10772
Secretary of State - Vote for one	1	2	3	4	5	6	7	8	Total
William Francis Galvin * Democrat	781	869	919	785	693	905	820	768	6540
David D'Arcangelo **** Republican	342	475	365	387	402	448	454	560	3433
Daniel L. Factor *** Green-Rainbow	29	27	31	35	19	30	26	29	226
Blanks	59	91	64	72	54	89	72	66	567
Write Ins	2	0	0	0	0	2	0	2	6
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772
Treasurer - Vote for 1	1	2	3	4	5	6	7	8	Total
Deborah B. Goldberg **** Democrat	518	538	574	547	417	562	488	478	4122
Michael James Heffernan *** Rep.	588	758	658	586	626	769	753	827	5565
Ian T. Jackson **** Green-Rainbow	33	44	46	38	27	35	32	23	278
Blanks	70	122	100	108	98	107	99	96	800
Write Ins	4	0	1	0	0	1	0	1	7
Total	1213	1462	1379	1279	1168	1474		1425	10772
2000	1210	1-102	1017	1217	1100	14/4	1012	1-140	10112
Auditor - Vote for 1	1	2	3	4	5	6	7	8	Total
Suzanne M. Bump ***** Democrat	547	566	621	563	445	571	497	477	4287
	-								
Patricia S. Saint Aubin *Republican	547	705	591	547	583	712	717	787	5189
MK Merelice ***** Green Rainbow	36	42	34	33	21	40	31	38	275
Blanks	82	149	132	136	119	147	127	122	1014
Write Ins	1	0	1	0	0	4	0	1	7
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772
10111									

72

Representative in Congress Eighth District - Vote for 1 Stephen F. Lynch ****** Democrat Blanks	1	2	3	4	5	_					
Blanks	004		•		S	6	7	8	Total		
	931	1079	1038	960	883	1091	991	1010	7983		
	272	360	330	305	269	367	372	399	2674		
Write Ins	10	23	11	14	16	16	9	16	115		
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772		
Councillor											
Second District - Vote for 1	1	2	3	4	5	6	7	8	Total		
Robert L. Jubinville **** Democrat	813	916	867	795	723	911	821	824	6670		
Blanks	392	20	501	476	434	542	537	590	3492		
Write Ins	8	526	11	8	11	21	14	11	610		
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772		
Senator in General Court											
Bristol & Norfolk Distr Vote for 1	1	2	3	4	5	6	7	8	Total		
James E. Timilty ***** Democrat	873	997	967	895	834	1034	905	930	7435		
Blanks	329	447	402	376	327	421	455	481	3238		
Write Ins	11	18	10	8	7	19	12	14	99		
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772		
Representative in Gen. Court											
12th Norfolk - Vote for 1	Pct. 1					Pct. 6	Pct. 7		Total		
John H. Rogers ****** Democrat	595	670	n/a	n/a	n/a	713	655	n/a	2633		
Tim Hempton ******* Republican	562	705	n/a	n/a	n/a	659	641	n/a	2567		
Blanks	55	87	n/a	n/a	n/a	98		n/a	316		
Write Ins	1	0	n/a	n/a	n/a	4	0	n/a	5		
Total	1213	1462	n/a	n/a	n/a	1474	1372	n/a	5521		
Representative in Gen. Court											
8th Norfolk - Vote for 1			Pct. 3	Pct. 4					Total		
Louis L. Kafka ****** Democrat	n/a	n/a	877	816		n/a	n/a	n/a	1693		
Blanks	n/a	n/a	494	452		n/a	n/a	n/a	946		
Write Ins	n/a	n/a	8		n/a	n/a	n/a	n/a	19		
Total	n/a	n/a	1379	1279	n/a	n/a	n/a	n/a	2658		
Representative in Gen. Court											
9th Norfolk - Vote for 1					Pct. 5				Total		
Shawn C. Dooley ***** Republican		n/a	n/a	n/a	788		n/a	n/a	788		
Blanks		n/a		n/a	370		n/a	n/a	370		
Write Ins	n/a	n/a	n/a	n/a		n/a	n/a	n/a	10		
Total	n/a	n/a	n/a	n/a	1168	n/a	n/a	n/a	1168		
Representative in Gen. Court								ام ر م ^ا			
Rep. In Gen. Court 11th Norfolk								Pct. 8	Total		
Paul McMurtry ****** Democrat	n/a	n/a	n/a	n/a	n/a	n/a	n/a	846	846		
Blanks	n/a	n/a	n/a	n/a	n/a	n/a	n/a	564	564		
Write Ins	n/a	n/a	n/a	n/a		n/a	n/a	15	15		
Total		n/a	n/a	n/a		n/a	n/a	1425	1425		
District Attorney - Vote for 1	1	2	3	4	5				Total		
Michael W. Morrissey ** Democrat	843		904						6982		
Blanks	365		465	433	394		512		3703		
Write Ins	5		10	8	8		11		87		
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772		
Register of Probate		-	-	-	-	ار	-		m : -		
Norfolk County - Vote for 1	1	2	3	4	5				Total		
Patrick W. McDermott **Democrat	808		869	807	729	928			6725		
Blanks	396		504	462	430	529			3963		
Write Ins	9	12	6		9	17	8		84		
Total	1213	1462	1379,	,21279	1168	1474	1372	1425	10772		

County Treasurer										
Norfolk County - Vote for 1	1	2	3	4	5	6	7	8	Total	
Joseph A. Connolly **** Democrat	821	931	884	815	737	939	825	833	6785	
Blanks	385	517	487	452	424	521	538	573	3897	
Write Ins	7	14	8	12	7	14	9	19	90	
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772	
County Commissioner										
	1 2 3 4 5 6 7 8 Total									
Norfolk County - Vote for 1	1	2	3	4	5	6	7	8	Total	
Norfolk County - Vote for 1 Peter H. Collins ******* Democrat	586	2 599	646	604	487	6	541	501	Total 4574	
	586 503	599 668		604 503	487 545	610				
Peter H. Collins ****** Democrat			646			610		501	4574	
Peter H. Collins ******* Democrat Michael J. Soter **** Republican	503	668	646 562	503	545	610 678	662	501 736	4574 4857	
Peter H. Collins ******* Democrat Michael J. Soter **** Republican Blanks	503	668 194 1	646 562	503	545 135 1	610 678 183	662 168	501 736 186 2	4574 4857 1332	

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

Question 1	1	2	3	4	5	6	7	8	Total
Blanks	48	58	65	50	52	59	48	48	428
Yes	682	846	745	710	663	842	770	815	6073
No	483	558	569	519	453	572	555	562	4271
Total	1213	1462	1379	1279	1168	1473	1373	1425	10772

This proposed law would expand the state's beverage container deposit law, also know as the Bottle Bill, to require deposits on containers for all non-alcoholic non carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the State Secretary of Energy and Environmental Affairs (EAA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

Question 2	1	2	3	4	5	6	7	8	Total	
Blanks	3	12	12	10	10	12	6	14	79	
Yes	242	251	252	222	183	253	241	240	1884	
No	968	1199	1115	1047	975	1209	1125	1171	8809	
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772	
* * * * * * * * * * * * * Overtion 2 * * * * * * * * * * * * *										

********* Question 3 *********

The proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

Question 3	1	2	3	4	5	6	7	8	Total
Blanks	11	23	18	24	24	22	19	24	165
Yes	423	532	486	442	406	474	480	547	3790
No	779	907	875	813	738	980	871	854	6817
Total	1213	1462	1379	1279	1168	1476	1370	1425	10772
******* Question 4 *********									

The proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions. Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

Question 4	1	2	3	4	5	6	7	8	Total
Blanks	19	56	43	33	34	43	35	38	301
Yes	636	722	690 ⁷	4 668	544	752	661	639	5312
No	558	684	646	578	590	679	676	748	5159
Total	1213	1462	1379	1279	1168	1474	1372	1425	10772

Shall the Town of Walpole be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to pay costs of architectural design and constructing, originally equipping and furnishing a new Police Station, Senior Center, Fire Station, and Public Works building, and the renovation of, equipping of and improvements to the Town Hall, Public Works Garage, and current Police Station (as part of the new Fire Station), along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs?

Question 5	1	2	3	4	5	6	7	8	Total
Blanks	42	43	55	26	17	47	36	39	305
Yes	514	636	615	683	522	554	590	595	4709
No	657	783	709	570	629	875	744	791	5758
Total	1213	1462	1379	1279	1168	1476	1370	1425	10772

* * * * * * * * * Question 6 - For Precincts 1, 2, 6 & 7 Only * * * * * * * * *

Question 6 - 12th Norfolk This Question is Not Binding

Shall the state representative from this district be instructed to vote in favor of legislation that requires all non-hospital facilities performing more than 10 abortions a year to be licensed as "clinics" and to be inspected at least every two years by the Massachusetts Department of Public Health

Question 6 - 12th Norfolk	1	2	3	4	5	6	7	8	Total
Blanks	118	188	n/a	n/a	n/a	179	174	n/a	659
Yes	755	887	n/a	n/a	n/a	881	806	n/a	3329
No	340	387	n/a	n/a	n/a	414	392	n/a	1533
Total	1213	1462	n/a	n/a	n/a	1474	1372	n/a	5521

******* Question 6 - For Precincts 3 & 4 Only *******

Question 6 - 8th Norfolk

This Question is Not Binding

Shall the state representative from this district be instructed to vote in favor of a resolution calling upon Congress to propose an amendment to the U.S. Constitution affirming that 1) rights protected under the Constitution are the rights of natural persons only and 2) both Congress and the states may place limits on political contributions and political spending?

Question 6 - 8th Norfolk	1	2	3	4	5	6	7	8	Total
Blanks	n/a	n/a	248	209	n/a	n/a	n/a	n/a	457
Yes	n/a	n/a	809	809	n/a	n/a	n/a	n/a	1618
No	n/a	n/a	322	261	n/a	n/a	n/a	n/a	583
Total	n/a	n/a	1379	1279	n/a	n/a	n/a	n/a	2658

* * * * * * * * * Question 7 - For Precincts 3 & 4 Only * * * * * * * * *

Question 7 - 8th Norfolk This Que

This Question is Not Binding

Shall the state representative from this district be instructed to vote in favor of legislation that would allow the state to regulate and tax marijuana in the same manner as alcohol?

Question 7 - 8th Norfolk	1	2	3	4	5	6	7	8	Total
Blanks	n/a	n/a	193	152	n/a	n/a	n/a	n/a	345
Yes	n/a		860	862	n/a	n/a	n/a	n/a	1722
No	n/a	n/a	326	265	n/a	n/a	n/a	n/a	591
Total	n/a	n/a	1379	1279	n/a	n/a	n/a	n/a	2658

Town Moderator

Jon W. Rockwood 15 Pelican Drive, Walpole, MA 02081 Phone: (508) 668-4073 Email: jonrockwood@comcast.net

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called for various reasons. For 42 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts.

The duties of the Moderator are to preside over and regulate the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself. The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee and Personnel Board. The 27 people who serve on these three important committees devote an enormous amount of service to the town of Walpole, for which we should all be grateful.

This will be my last town report as Moderator, as I have decided not to run for election in 2015. I will have served 11 terms as of June 2015, having been first elected in June 2004 when Jim Brady decided to step down. These have been wonderful years serving the town I love so much. So many people have contributed to making it a very meaningful experience, but the one person I have the most to thank is Ron Fucile, our Town Clerk. Ron helped me so much learning what the moderator should do and shouldn't do. He always had time to offer any help he could, and I will always be grateful for his guidance and friendship. Ron's mantra was clear: Town Meeting belongs to the Representatives and no one else. That simple truth leads to the strongest belief I take away from 11 years as Moderator: the representative town meeting form of government is not just alive and well in the town of Walpole, but thriving. Other towns find other forms of government more expedient, but that comes at the cost of the average citizen being able to participate directly in the self-governance and pure democracy that are the hallmarks of town meeting. I hope Walpole never relinquishes this treasured form of government.

The dedicated people of Walpole involved in bringing Town Meeting to successful fruition are too numerous to mention individually. However, my deep appreciation goes to the Board of Selectmen, the Town Administrator and his staff, the Town Clerk and his staff, all town departments, all town boards and committees, the Superintendent of School's staff, the League of Women Voters, Walpole High School National Honor Society, Walpole Cable Television, Walpole High School custodial staff and the Walpole Police Department for their unique contributions in making Town Meeting the meaningful and productive event that it is.

Until June 2015, anyone interested in obtaining additional information or in serving on any of the committees named above should contact Moderator Jon Rockwood.

Personnel Board

Town Hall, Room 123 vdonohue@walpole-ma.gov 508–660-7294

Chair – Al DeNapoli (2016), Vice Chair - William Ryan (2015) Mary Campbell (2015), Phil Hinds (2016) John Sheppard (2017) Valorie Donohue, Human Resource Administrator James Johnson, Interim Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board includes administering the Personnel By-laws, non-union salary schedule, job descriptions, overseeing performance evaluations, assist management, when necessary, in union negotiations.

Employment:

Total number of municipal employees for calendar year 2014 includes:

Full time - 176
Part time - 59
Temp – Election/Recreation 269

The following changes occurred in Town Personnel for the same calendar year:

<u>Fu</u>	ıll time	Part time	Seasonal	Election
New Hires	8	7	75	25
Rehires			108	
Promotions	4	1		
Resignations	6	3	10	
Retirements	3	1		
Deceased	1			

Retirement

The Board wishes the following four employees a very happy and healthy retirement after a combined total of 90 years of employment with the Town of Walpole:

Larry McDavitt, Cemetery Foreman – 36 years Gail Nixon, Deputy Health Agent – 29 years Robert Simmons, Police Officer – 14 years Evelyn Splaine, Admin. Bd. Secr., ZBA – 11 years

Deceased:

DPW Employee Byron Hurst, Special Motor Equipment Operator, Highway Dept. passed away after a short illness. Byron gave 14 years of dedicated service to the town of Walpole.

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Human Resources Department

Town Hall, Room 123 vdonohue@walpole-ma.gov 508–660-7294

Valorie Donohue, Human Resource Administrator

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator The department maintains the personnel files, accrued time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees; completes and submits reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance:

Open enrollment is held each year for HMO plans during the month of May for July 1st coverage and for senior supplements during the month of November for January 1st coverage. As of December 31, 2014 the current participation in all medical plans includes 947 active employees and retirees (active Town employees – 167, town retirees – 127, active school employees – 357, school retirees – 296)

	Individual	Family
HP Rate Saver	133	254
Blue Options	21	29
Tufts Navigator	51	92
Fallon Rate Saver	12	13
HP PPO	4	
Senior Supplements	338	

Contribution Rates:

The insurance program is now into its eleventh year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 60% for all town and school non-union, town unions - DPW, Clerical, Library and Fire hired after November 1, 2014. 50% for retirees on senior supplements. The breakdown

of contribution rates is as follows:

80%	-	318
70%	-	284
40%	-	1
50%	_	344

Unemployment:

For the calendar year of 2014, total claims paid out for both Town and School unemployment benefits have been \$114,362.

(Town - \$16,069 School - \$98,293)

Worker's Compensation:

For the calendar year of 2014, there have been 24 work-related injuries. (Town employees -13 School employees -11)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Christopher Walker (2015); Vice Chairman: Michael McGrath (2015); Members: Ken Fettig (2017), John Hasenjaeger (2019), Donnell Murphy (2016), Beth Pelick (2019), Richard Shields (2015) and Paul Millette (2019); Associate Members: John Keefe (2015), Paul Lunn (2015) and Michael Slemmer (2015).

Stephanie Mercandetti served as the Community & Economic Development Director through November 2014. Elizabeth Dennehy was appointed as the Community & Economic Development Director beginning in January 2015.

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new business development. The EDC meets regularly on the second Tuesday of each month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community & Economic Development Director, who is responsible for providing professional, technical, marketing and administrative work in the areas of community and economic development, along with special projects and grants administration.

Town of Walpole Tax Revenues:

FY14		FY13	
Residential	\$48,963,454	Residential	\$47,464,369
Commercial	\$4,676,565	Commercial	\$4,522,416
Industrial	\$3,421,613	Industrial	\$3,300,095
Personal	\$2,535,422	Personal	\$2,359,702
FY12		FY11	
Residential	\$43,626,817	Residential	\$42,042,359
Commercial	\$4,076,866	Commercial	\$3,998,276
Industrial	\$2,976,045	Industrial	\$2,916,439
Personal	\$1,922,651	Personal	\$1,901,424

In 2014, the following achievements occurred:

• Annual Business Forum: The 8th Annual Business Forum was held in November at the Walpole Country Club. It was well attended by business owners and government officials. This year's forum focused on cyber security and included remarks from an area professional from Corporate IT Solutions. The panelist spoke about methods in which small businesses can protect themselves, their data and their clients from cyber security breaches.

- The following businesses were recognized: Fancypants Baking Company Business Achievement Award, RB Foundation Service Award; Red Cherry Business Newcomer Award.
- Best Practices in Retailing Program: Program continued and built on efforts from 2013. The Program was offered to small storefront businesses using the expertise and services of a retail consultant and was supported by a grant from the Massachusetts Downtown Initiative. Multiple charrettes were held and the goals of the Program were to better prepare our local businesses should they want to make future design changes and/or structural expansions and to provide expertise related to establishing business identity, visual merchandising, use of social media and other industry best practices.
- Coordination of Downtown Revitalization Efforts: Collaboration with downtown property owners and existing businesses to establish a redevelopment framework to assist this area of town in becoming more economically viable. Technical assistance has been provided to other town departments to assist in the development of a Central Business District infrastructure improvement plan.
- <u>Benchmark Study</u>: Ongoing effort to compile benchmarking data that can be used to gauge Walpole's economic progress compared to that of other neighboring and similar communities.
- <u>Permitting and Marketing Assistance</u>: Worked with existing and prospective businesses to navigate local zoning and permitting processes and provided technical assistance in areas such financing, workforce training and site identification. Coordinated with commercial brokers, developers and property owners to identify, promote and market vacant land and buildings.
- <u>Walpole Farmers Market</u>: Collaborated with town residents and downtown businesses to help facilitate the continued success of the Walpole Farmers Market.

<u>Information Technology Department</u>

Walpole has continued to grow its technology base during 2014. Our website traffic for a one year period as of January 20th 2015 has increased by 25% to 145,344 visits. Walpole's Twitter footprint has increased 50% to 609 followers of @Town of Walpole. These indicators are consistent with trends all over the country that show a continuing shift in the way citizens are choosing to conduct business with government entities.

2014 proved to be a very busy year for the Information Technology department. Our year began with a design of a new network to provide traffic for our town wide security camera system. This project has had a positive impact for Walpole by driving up security of town assets, lowering liability and creating better resources for our public safety officers. IT went on to replace all of the phone systems in our Town Hall, Library, Blackburn Hall, DPW, Pumping Stations, Central Fire and Police Department. This new hosted VOIP system has facilitated centralized billing, eliminated the need for expensive hardware while putting all users on newer phones with more features at the same or lower month over month cost. IT in conjunction with Verizon and Comcast has completed a phase out of our aging INET system. All TV programming for PEG access now originates at Town Hall and operators can take advantage of our fiber optics to broadcast TV programming from any building on the network. System uptime stood steady at 99.7% as we continued our Windows XP phase out by replacing a total of 20 desktops in 2014. As mobile technology use continues to grow in the Town of Walpole, we have partnered with VMware to provide a comprehensive MDM package (Mobile Device Management) to better protect and manage our assets in the field. We have also bolstered our security with a comprehensive firewall upgrade. Our MUNIS general ledger system received a 6 version upgrade to 10.3 and all users are now able to take advantage to more advanced features and efficiencies. Walpole has also upgraded the reverse 911 package made available to residents through our website.

In 2015, internal software systems will continue to be analyzed for efficiencies. During the first quarter IT will be introducing a new citizens reporting tool (SeeClickFix) for Walpole residents. This will enhance the way we interface with the public and provide them Walpole's first ever mobile device app to report issues throughout the town while giving the participating departments better reporting tools. IT will also be exploring enhanced disaster recovery methods with our friends at the state level and a possible email system upgrade

Historical Commission

Annual Report 2014 Walpole Historical Commission

Members: Michael E. Amaral, Chairman, Mark Almeda, Jackie Huckle, Samuel Obar, Roger F. Turner,

Jr. Associate Members: David Lehto, Roy Noepel

Secretary: Emily Conrad

The *Walpole Historical Commission* (WHC), was established by the Board of Selectmen in 1970 under the General Laws of the Commonwealth of *Massachusetts*.

An application for nomination of Union Station to The National Historical Register of Historical Places is nearing completion. The Union Station, (Walpole Center Railroad Station) is one of Walpole historical and national gems was originally constructed in 1883.

This has been made possible with the full cooperation of The Mass Bay Transportation Authority and a generous \$5,500.00 donation from The Rockland Federal Credit Union. This donation allowed the Commission to hire Kathy Broomer, Architectural Historian and Preservation Consultant. Kathy has prepared the draft application for review by the commission. After our review, Kathy will put the finishing touches on the application and submit it to the Massachusetts Historical Commission for their review and then off to Washington for consideration. Again the commission wishes to express our sincere appreciation to the Rockland Federal Credit Union for their support and funding of this project and the Walpole Historical Society for assisting with the research. No town funds have been spent on this project.

In keeping with the Demolition Delay Bylaw, members of the commission preformed site visits at the following six (6) locations: 13 Maple Street, 60 Shufelt Road, 1429 Main Street, 765 Washington Street (barn), South Street Superfund site and 183 High Street. In most cases property owners or their representative were on site and attended the meeting afterword.

As time is of the essence following a site visit, the commission members meet to deliberate and vote on the status of that site visit. The Committee Chair than follows up with a letter to the Building Inspector and owners with the outcome, motion and vote.

A copy of the bylaw is available on the Walpole WEB site at www.walpole.../pages/demolition-delay-bylaw,

The Walpole historical calendar brings to light, two very special coming events. During March of 2016 our Town Forest will be 100 years old and in 2024 Walpole will be celebrating 300 years as a town. First

settled in 1659, The Sawmill Settlement, was incorporated as the Town of Walpole in 1724. We are anticipating well deserved celebrations for these noted events.

In May, and in keeping with the Civil War centennial, the Commission, in collaboration with the Friends of the Walpole Public Library, sponsored a lecture at the library by Kevin Levin. He spoke about the Civil War Battle of the Crater.

The Commission is also collaborating with the Walpole Historical Society on the development of a book about Walpole Civil War veterans. Indeed this has not been a simple task, The Society is planning for the book to be completed before the end of the Civil War Sesquicentennial.

The commission expresses our appreciation to The Walpole Historical Society for the countless hours that have been spent assisting the Commission with research and providing the use of the building for special meetings.

Other agenda items brought before the Commission include discussions relating to town memorials, monuments and historic properties. With this in mind and, as in the past, and with property owner's assistance the commission hopes to be able to identify more properties over 100 years old.

Chairman Michael Amaral, also served as the Commission's representative to the Master Plan Implementation Committee that is working on updating the towns Master Plan.

The Walpole Historical Commission is dedicated to assist the town with preservation and preserving our town's history. We are always looking for associate members who are also interested to fill regular membership positions when they become available. The Commission generally meets the third Thursday night of the month and special meetings take place when required.

The Walpole Historical Commission contact information may be obtained through the Town WEB site at www.walpole-ma.gov/walpole-historical-commission or by writing to the Walpole Historical Commotion, Walpole Town Hall, 135 School Street, Walpole, MA 02081

PUBLIC SAFETY

Walpole Police Department

972 Main Street Walpole, Massachusetts 02081 phone: 508.668.1212 fax: 508.668.0531

email: police@walpolepd.com web: www.walpolepd.com

Annual Report [2014

WALPOLE POLICE DEPARTMENT

[AT-A-GLANCE]

Chief of Police: Richard B. Stillman Executive Officer: John F. Carmichael Jr.

Sworn Officers: 39 (not including unsworn academy officers)

Dispatchers: 6 (full-time)

Civilian Assistants: 1 (full-time), 3 (part-time)

School Crossing Guards: 7 (part-time)

Marked Patrol Vehicles:8ATV:1Unmarked Patrol Vehicles:8Bicycles:6Motorcycles:2Speed Trailer:1

Sign Boards: 2

2013 2014

Budget: \$4.46 million (FY14) Budget: \$4.56 million (FY15)

Incidents: 21,361 Incidents: 23,001
Arrests/PCs: 426 Arrests/PCs: 503
Citations: 3,245 Citations: 5,234
Accidents: 390 Accidents: 402

Walpole Police Department Personnel

Administration

Chief Richard Stillman

Deputy Chief John Carmichael

Lieutenant Fred Leland

Lieutenant Chris Mackenzie

Sergeants	Detectives
Sergeant Marty McDonagh	Detective William Bausch
Sergeant Steven Giampa	Detective Timothy Songin (SRO)
Sergeant Dave Smolinsky	Detective William Madden (Court)
Sergeant Joe Zanghetti	Detective Tim Sullivan
Sergeant (Detective) James O'Connell	Detective Richard Kelleher
Sergeant John White	Detective Robert Kilroy
Sergeant Brian Becker	

Patrol	
Officer James Dolan	Officer Luke Parlon
Officer Steve Foley	Officer Ian Tolland
Officer Steve Eaton	Officer Patrick Moriarty
Officer John Wilmot	Officer Robert Doherty

2014 [AT-A-GLANCE]

Officer Scott Koenig	Officer Kyle Griffin
Officer Jaclyn Hazeldine	Officer Michael Benner
Officer Heather Van Ness	Officer Andrew Kiewlicz
Officer John Thayer	Officer Matthew Crown
Officer James Moses	Officer Thomas Hart
Officer Al Manganello	Officer Taylor Bethoney

Officer Paul Lagoa Officer Gaelen Beberman-Moore

Dispatchers	Administrative Assistants & Principal Clerks
Dispatcher Anita Bothwell	Judy Ryan-Decker
Dispatcher Jeff Abate	Warren Goodwin (part-time)
Dispatcher Cindy Jackman	Susan Manty (part-time)
Dispatcher Carly Moriarty	Barbara Rossi (part-time)
Dispatcher Jenna Barnett	
Dispatcher Brittany Rinn	



January 23, 2015

Walpole Community,

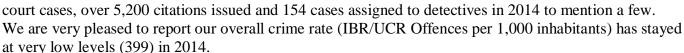
As Chief of Police of the Town of Walpole, I take great pride in our Police Department's effectiveness in working with our community. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. On behalf of the Walpole Police Department, I offer my

admiration to our government leaders, residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

In 2014, the media and others called into question police tactics and integrity and although the catalyst for this concern was far away, it has been a difficult year for officers everywhere. The vast majority of officers are honest to a fault, work hard and really want the best for their community and their residents. To have people who have no idea who we are or what we do stereotype all police as corrupt and immoral is hard. Fortunately officer's faith in the citizens of Walpole has been greatly restored by the outreach of the community. Many people dropped in, called or wrote to let us know they support us and our mission. Thank you.

The survey that many of you completed in 2014 was published late in the year and reinforces the community's support of the police. Yes, there are areas we need to continue to work on and improve but the vast majority (97.87%) felt the Walpole Police was responsive to their needs and when asked how well the WPD does in providing services to the community, 96.34% answered either excellent or good.

There were over 23,000 incidents, 503 arrests, 402 motor vehicle accidents, 433





It is my pleasure to present the 2014 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Respectfully,

Richard B. Stillman

Richard Stillman Chief of Police

PERSONNEL CHANGES

[2014 - DEPARTURES & ARRIVALS]



There was one (1) departure in 2014. **Officer Robert Simmons** retired after serving fourteen (14) years with the department. Bob started his career as a Special Police Officer for many years with the Walpole Police Department. He was hired as a full-time officer in 2000, and was an experienced traffic enforcement officer, serving as a member of the Motorcycle Unit.

Officer Gaelen Beberman-Moore: On August 6th, the Town of Walpole gained its newest police officer as Officer Gaelen Beberman-Moore graduated with the 33rd MBTA Municipal Police Academy.

Officer Beberman-Moore completed his 12-week field training program under the guidance of our veteran training officers,

and is now working in the Patrol Division on the midnight shift. Please join us in congratulating Officer Beberman-Moore (pictured with his family, Police Chief Stillman, and Deputy Chief Carmichael) on this accomplishment and welcoming him to the Walpole Police Department.

REVENUE			[2014]
2013		2014	
Court Fines	\$11,160	Court Fines	\$3,599
Prosecution Costs	\$10,893	Prosecution Costs	\$N/A
Civil Fines (citations)	\$45,138	Civil Fines (citations)	\$52,092
Parking Fines	\$5,305	Parking Fines	\$2,625
False Alarm Billing	\$2,875	False Alarm Billing	\$3,227
Service Charge from Police Details	\$48,279	Service Charge from Police Details	\$40,433
Firearms Licensing (fees)	\$6,725	Firearms Licensing (fees)	\$4,275
Insurance Reports (fees)	\$4,349	Insurance Reports (fees)	\$5,441
Total	\$134,722	Total	\$111,693

ADMINISTRATIVE SUMMARY

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis. Chief Stillman has a Bachelor's Degree from Northeastern University, a Master's Degree from Boston University and is a graduate of the FBI's National Academy in Quantico, VA.

Deputy Chief John Carmichael assists the Chief of Police in the day-to-day operations of the Department as well as is in charge of the hiring and promotion process. The Deputy Chief was promoted in late 2010 and has done an exceptional job with all areas of the department. Deputy Chief Carmichael conducts periodic performance evaluations and planning sessions for personnel. He is also responsible for reviewing and evaluating all aspects of our operation to determine where we need improvement. He is the Commander of the Detective Division and NORPAC Task Force Supervisor. For NORPAC, he is responsible for reviewing and approving affidavits, search warrants and operations plans for their execution, as well as oversight of effecting search warrants and take downs. Deputy Carmichael holds a Bachelor and Master's Degree and is a graduate of the FBI's National Academy in Quantico, VA.

Lieutenant Fred Leland is the Administrative Commander and is in charge of equipment, facilities, training, special events, records and critical incident management. Lieutenant Leland manages all equipment purchases, repairs and uniform issues. He is responsible for all facility issues, including the cell block, booking room and dispatch area. Lt. Leland is also the training officer, charged with scheduling training sessions and ensuring that specific training needs are met. He specializes in critical incident response, incident command, and deadly force training. Lieutenant Fred Leland is a graduate of the FBI's National Academy in Quantico, VA.

Lieutenant Chris Mackenzie is the Patrol Commander and in charge of the patrol division, dispatch division, scheduling, traffic safety, special units and community policing. He is responsible for all day-to-day operations of the patrol and dispatch divisions, including scheduling. He also oversees a variety of special units and programs, including the Honor Guard, Bike Patrol, RAD Program and a variety of traffic safety programs. Lt. Mackenzie holds a Bachelor Degree, and oversees many of the critical functions of the department.

Administrative Assistant Judy Ryan-Decker is responsible for overseeing a multitude of administrative duties vital to the daily operation of the police department. She is responsible for all finances related to payroll, including billing, invoicing and overtime. She is also responsible for personnel issues, records, purchasing and many other administrative needs required by officers, detectives and the administration alike.

Clerk of Police Records Warren Goodwin retired as a patrol officer in 2011 but he stayed on as a part-time clerk to continue his work as a keeper of records for our Police Records Management System. Warren's knowledge of our computer system is irreplaceable. He is in charge of overseeing all of our records, including ensuring data integrity, and data reporting to agencies like the FBI.

Clerk of Firearms Records Susan Manty joined the department in 2010 and has been a tremendous asset. Susan's duties include managing the firearm licensing application process. Each license application takes approximately 3 months, and there are about 50 licenses in process at any one time. With applications, backgrounds, criminal checks, fingerprints and numerous other steps required by law, this is an enormous job.

Clerk of Public Records Barbara Rossi joined the department in June 2011 and has also become a great asset. Barbara oversees all public records requests made to the department. We receive over

DETECTIVE OVERVIEW		[2014]
Detective Sergeant Jim O'Connell [OIC]	Detective Billy Bausch	Detective Rich Kelleher
Detective Rob Kilroy	Detective Bill Madden Detective Tim Sullivan	Detective Tim Songin

1,000 requests a year, each of which must be painstakingly reviewed to ensure compliance with Public Records Law. These requests include insurance companies asking for copies of accident reports, and citizens, lawyers and news organizations looking for police reports.

2014 Overview: Number of new cases assigned 2014: 154 Number of new cases for 2013: 182

As you can see there is a 28 case difference from the previous year. We attribute that, to the increasing number of Patrol Officers that are willing to follow up on their own calls for service.

Overview: The Detective Division Commander is Deputy Chief Carmichael; however the unit is managed and supervised by Detective Sergeant James O'Connell. The Detective Division follows-up on all major crimes, domestic violence, sexual crimes, narcotics, white collar crimes, and computer related crimes. The division also conducts background investigations for potential Town employees. The unit consists of a number of highly trained and motivated officers who have specialized in particular areas of investigation.

Background: In 2014, the Walpole Police Department continued to experience several personnel changes. With the department coming closer to full strength, we were able to fill a detective position that has been vacant since 2004. Officer Rob Kilroy had been working with the unit on a temporary basis and in March he was elevated to a full time Detective. Detective Kilroy is a recognized expert in the field of computer crime investigations and is a great asset to both the unit and the department.

Once again we experienced an increase in drug overdoses with the total number for 2014 being 20. Detective's Bausch and Sullivan continue to conduct drug investigations in the local area. They are committed to infiltrating and disrupting drug activity in our community. Although Detective Sullivan's primary function is drug activity, Detective Sullivan is also a talented general duty investigator and he is often called upon to assist with general duty cases.

We continue to have a Memorandum of Understanding with the School department with regard to the functions of the School Recourse Officer, Detective Songin. Also included in the memorandum is the continued use of the School Mentors. As part of the agreement Detective Sergeant O'Connell supply's the Superintendent of Schools with a list of cases assigned to Detective Songin as well as daily activity or both he and the mentors.

Detective Sergeant O'Connell and Detective Sullivan continue to service with the Metropolitan Law Enforcement Council, (METRO-LEC) in the roles of investigator and Crises Negotiator respectively. Deputy Chief Carmichael, Detective Sergeant O'Connell , Detective Hazeldine and Detective Kilroy all served as instructors for the departments In-Service Training during 2014. In addition, Detective Sullivan conducted several roll call trainings related to the latest drug trends and the development of drug intelligence.

Detective Kelleher continues to serve the unit as a sexual assault and child abuse investigator. In addition to those duties, Rich conducted several background investigations on our new hires throughout the year. Due to his efforts in assisting us locate the best possible candidates we have had tremendous success with our newest officers. Detective Kelleher also handles general duty investigations such as larceny, assaults, robberies and breaking and entering. During the year Detective Kelleher was assigned several high profile and difficult investigations and represented the department, unit, and himself well.

Detective Madden continues to serve as the Detective Court Prosecutor. He is responsible for court case management for all adult court cases in Wrentham District Court, Norfolk Superior Court, and Grand Jury. This duty consists of filling all necessary court documents including criminal complaints, arrest and warrants. In 2014, Detective Madden stayed busy throughout the year with an increase in arrest, warrant request and criminal complaints sought.

Initiatives: Over the past year we continued to implement improvements to ensure the Detective Unit becomes more efficient and better serve the community. In August Detective Kilroy was temporarily assigned to the Administrative Sergeant to assist with the departments transition in to a new computer system. During his absence, Officer Hazeldine was assigned to the Detective Unit to assume an investigative role. She proved to be a tremendous asset to the unit. She is scheduled to return to her patrol duties in early 2015. We would also like to continue to supplement the unit with Patrol Officers as staffing levels permit. This initiative gives patrol officers a better understanding of how the unit operates. It also gives officers a chance to get out of their daily routine of patrol work, while at the same time we can determine who would be suited for a future opening in the unit.

In 2015 we will strive to further improve our case clearance rate. With that said, we also plan to have a unit wide meeting to share ideas of how the unit can continue to improve its effectiveness. We continue to find ways to measure our successes and to better serve the community. We will also continue to move toward bringing the unit operations up to Certification and Accreditation standards. During 2015 we will also be focusing on several cold cases with hopes that new forensic and scientific technology may assist us in bringing these cases to a successful conclusion. The first of those cases we will reexamine is a 1996 homicide which is now assigned to Detective's Kilroy and Kelleher.

Detective Unit Training: Detective Sullivan completed a DEA sponsored Clandestine Laboratory State and Local Certification Training. Methamphetamine or Crystal Meth as it is referred to on the street has come to the New England area. This training will assist Detective Sullivan in the investigation of Clandestine Labs should we discover one in our area. In addition, he attended a DEA Narcotics training.

Detective Kelleher attended a week long, Child Abduction Response Training, sponsored by the National Center for Missing and Exploited Children and Fox Valley Technical Institute.

Detective Kilroy attended a National Cyber Crime Conference, Massachusetts Attorney General (Boston) and International Training Conference and Expo, High Technology Crime Investigation Association (Las Vegas) He also attended Train the Trainer classes for Patrol Procedures and Eye Witness Identification.

Detective Sergeant O'Connell attended a Legal Update, Train the trainer, Human Trafficking Train the Trainer and Eye Witness Identification Train the Trainer classes and will be instructing in these areas during this year's department In-Service Training Program.

Detective Songin attended several trainings on dealing with school violence. In addition, he fascinated Michele Gay, who child was murdered at the Newtown School shooting. She spoke to several members of the department and teachers from Walpole Schools. Detective Hazeldine received training In Latent Finger Print Recovery, Patrol Procedure Train the Trainer, and she continues to serve as one of the departments sexual assault investigators.

STATISTICS [2014]

**Please note: If you look at these numbers closely, you will notice some of the breakdowns <u>do not</u> equal the totals. This is <u>not</u> in error. Some categories are not shown here, but the totals are accurate. For example, you will note the number of civil citations, and the number of warnings does not equal the total number of tickets written. This is because there are tickets written that are neither a citation nor a warning, like a ticket issued as the result of an arrest.

Part I Offenses	2013	2014	+/-
Murder	0	0	0
Rape	0	4	+4
Robbery	3	2	-1
Assault	35	30	-5
Burglary	39	42	+3
Larceny	313	317	+4

Stolen MV	7	4	-3
Totals	397	399	+2

Activity [general]	2013	2014	+/-
Alarms	815	848	+33
Alcohol Related Activity:	60	63	+3
Overdose	0	0	0
OUI Alc.	22	26	+4
Arrests/PCs	426	503	+77
Drug Related Activity:	42	69	+27
Overdose	12	20	+8
OUI Drug	7	11	+4
Incidents:	21,361	23,001	+1,640
Calls for Service	8,146	7,676	-470
Police Initiated	13,215	15,326	+2,111
Citations Issued:	3,245	5,234	+1,989
Civil	450	613	+163
Warning	2,581	4,259	+1,678
Parking Tickets Issued	142	68	-74
Disturbance Calls	199	222	+23
Domestic Violence Calls	79	74	-5
Stolen Vehicle Recovered	5	6	+1
Protective Custody	43	47	+4
Vandalism	118	95	-23

STATISTICS [FOCUS – CAR ACCIDENTS]

Analysis: Here is a breakdown of the motor vehicle accidents this year. Accidents were up slightly, with the Route 1 intersections top of the charts for most dangerous this year. Washington & Polley/Short fell to the fourth worst after being the worst intersection for 2 years in a row. For the third straight year, the 3pm hour is far-and-away the busiest accident time.

Accidents [by type]	2013	2014	+/-
Fatal	1	1	0
Injury	61	67	+6
No Injury	302	309	+7

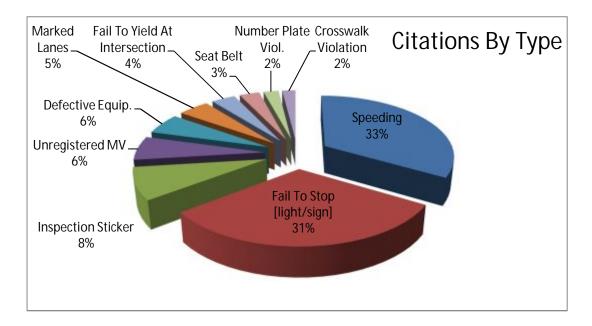
OUI	18	19	+1
Pedestrian	8	6	-2
Total	390	402	+12

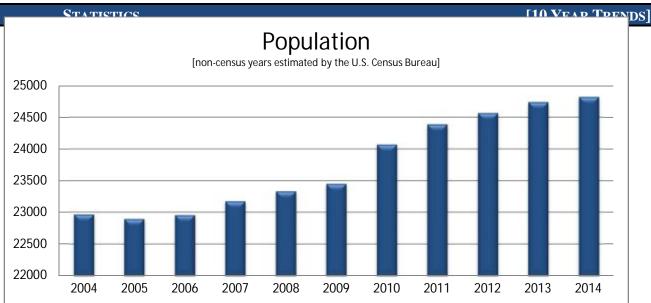
Accidents [by intersection]	No. of Accidents
Route 1 @ Route 27	13
Route 1 @ Coney	10
East @ School	9
Washington @ Polly/Short	6
Main @ Bullard/Willet	6
Pleasant @ Union	5

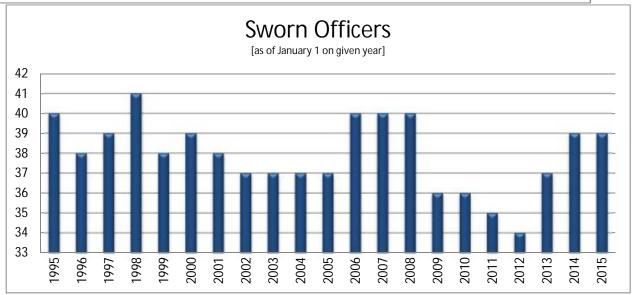
Accidents [by time]	Time of Day
3 PM	52
5 PM	45
1 PM	35
4 PM	32
2 PM	31
12 PM	25

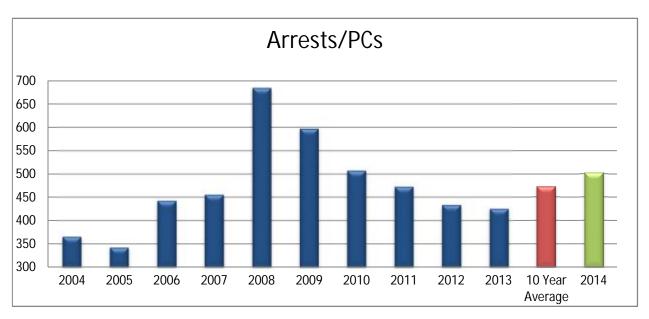
STATISTICS [FOCUS – CITATIONS]

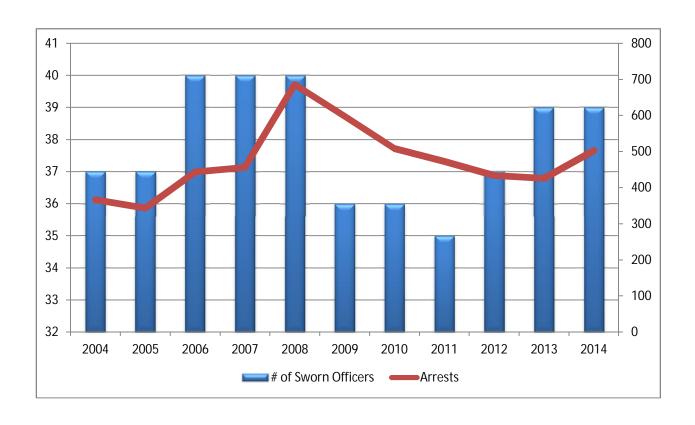
Analysis: Here are the top 10 citations written this year, sorted by the type of violation. Not much change this year. The top 2 violations have remained the same the last 3 years, speeding and failing to stop (red light, stop sign). Thanks to a grant allowing us to use decoy pedestrians, Crosswalk Violations cracked the top 10 with 97 citations written.

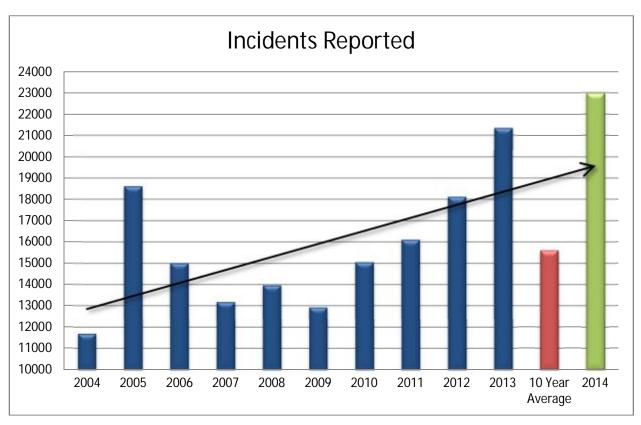


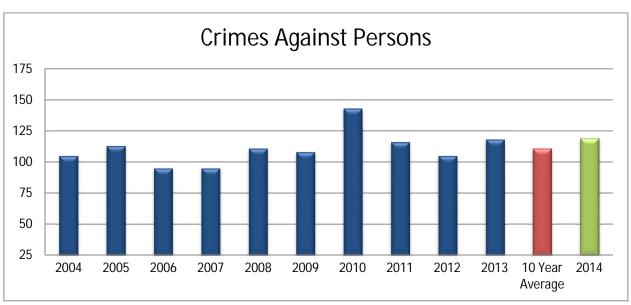


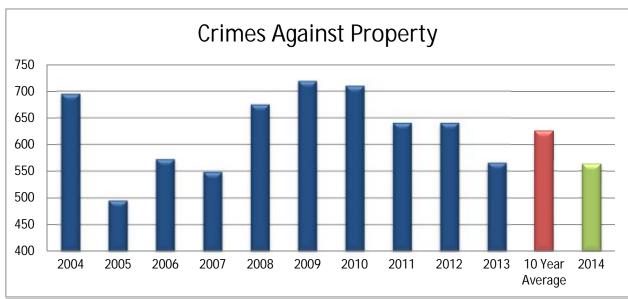


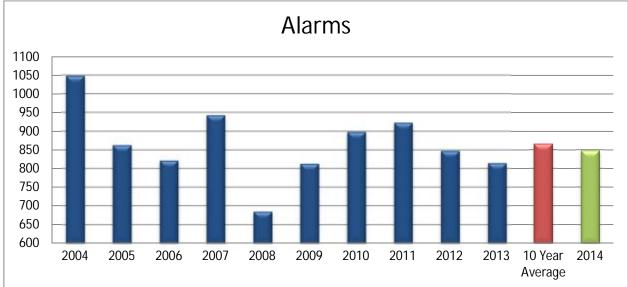


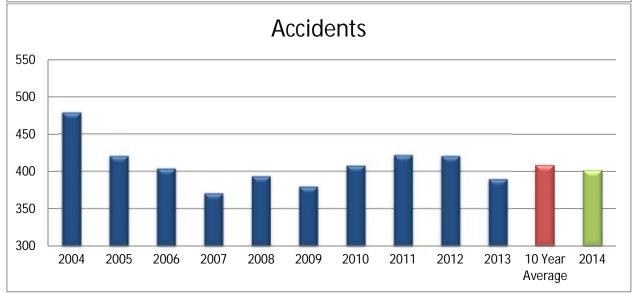


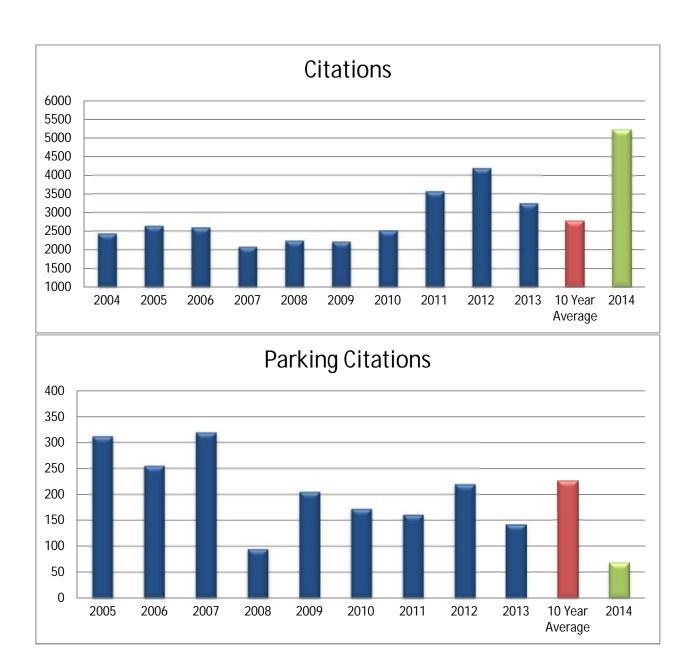












Walpole Fire Department

Emergency Services 508-668-0260 www.Walpolefire.com



2014 Annual Report

Listed below are the Officers, Firefighters, and Staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of Walpole.

Timothy F. Bailey, Jr. Chief of Department

Michael K. Laracy, Sr. Deputy Chief, Fire Prevention

Group 1	Group 2	Group 3	Group 4
Captain D. Kehoe	Captain Paul Carter	Captain Smith	Captain D. Jenks
Lieutenant P. Carter	Lieutenant D. Emswiler	Lieutenant P. Barry	Lieutenant B. Cherella
FF/EMT K. Mahoney	FF/EMT D. Pyne	FF/EMT T. Headd	FF/EMT J. Cerqua
FF/EMT J. Hamilton	FF/EMT R. Cofsky	FF/EMT T. Morandi	FF/EMT K. Tracy
FF/EMTP S. Tyner	FF/EMT B. Cochrane	FF/EMTP Armstrong	FF/EMTP Stacey
FF/EMTP C. Hoff	FF/EMTP J. Wilson	FF/EMTP R. Ferreira	FF/EMTP C. Shea
FF/EMTP Morrissey	FF/EMTP R. Anderson	FF/EMTP E. Gavin	FF/EMTP A. King
FF/EMTP D.W. Jenks	FF/EMTP P. Belham	FF/EMTP E. Bailey	FF/EMTP C. Ryle

Call Firefighters

Lieutenant J. Lightbody FF/EMT A. Abate FF/EMT R. Mattson

Administrative Assistant

Linda Menyo

Mission Statement

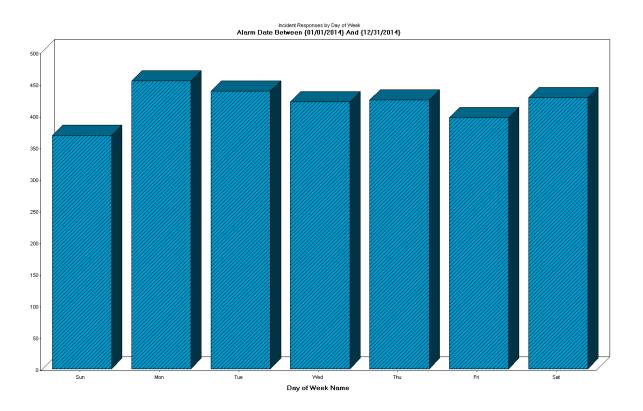
The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

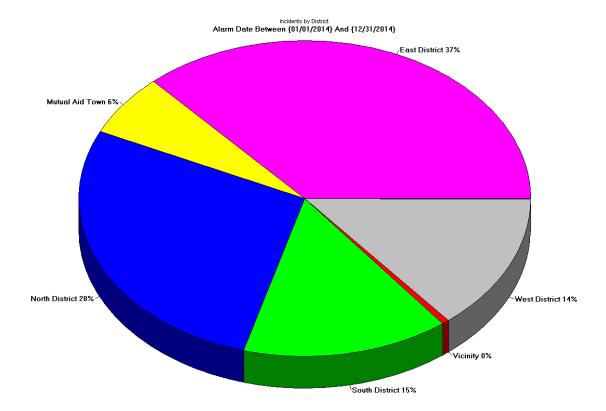
The total number of emergency and inspectional services requested for 2014 was 5512 and they are listed below.

1 Fire	
100 Fire, Other	3
111 Building fire	11
113 Cooking fire, confined to container	28
114 Chimney or flue fire, confined to chimney or flue	3
116 Fuel burner/boiler malfunction, fire confined	2
118 Trash or rubbish fire, contained	1
131 Passenger vehicle fire	8
132 Road freight or transport vehicle fire	4
140 Natural vegetation fire, Other	12
141 Forest, woods or wildland fire	2
142 Brush or brush-and-grass mixture fire	3
150 Outside rubbish fire, Other	2
151 Outside rubbish, trash or waste fire	3
160 Special outside fire, Other	2
162 Outside equipment fire	4
163 Outside gas or vapor combustion explosion	1
2 Overpressure Rupture, Explosion, Overheat(no fire)	
211 Overpressure rupture of steam pipe or pipeline	1
	1
3 Rescue & Emergency Medical Service Incident	
311 Medical assist, assist EMS crew	3
320 Emergency medical service, other	2
321 EMS call, excluding vehicle accident with injury	1718
322 Motor vehicle accident with injuries	176
323 Motor vehicle/pedestrian accident (MV Ped)	9
324 Motor Vehicle Accident with no injuries	59
350 Extrication, rescue, Other	2
353 Removal of victim(s) from stalled elevator	3
381 Rescue or EMS standby	1
4 Hazardous Condition (No Fire)	
400 Hazardous condition, Other	11
410 Combustible/flammable gas/liquid condition, other	1
411 Gasoline or other flammable liquid spill	7
412 Gas leak (natural gas or LPG)	37
413 Oil or other combustible liquid spill 8	0.
421 Chemical hazard (no spill or leak)	1
422 Chemical spill or leak	1
424 Carbon monoxide incident	17
440 Electrical wiring/equipment problem, Other	6
441 Heat from short circuit (wiring), defective/worn	1
442 Overheated motor	2
444 Power line down	16
445 Arcing, shorted electrical equipment	18
* *	

460 Accident, potential accident, Other	1
461 Building or structure weakened or collapsed	1
463 Vehicle accident, general cleanup	3
5 Service Call	
500 Service Call, other	9
510 Person in distress, Other	1
511 Lock-out	27
512 Ring or jewelry removal	1
520 Water problem, Other	9
522 Water or steam leak	16
531 Smoke or odor removal	10
541 Animal problem	1
550 Public service assistance, Other	26
551 Assist police or other governmental agency	3
552 Police matter	2
553 Public service	1
554 Assist invalid	43
555 Defective elevator, no occupants 561 Unauthorized burning	1 19
571 Cover assignment, standby, moveup	32
371 Cover assignment, standby, moveup	32
6 Good Intent Call	12
600 Good intent call, Other	43
611 Dispatched & cancelled en route	78
622 No Incident found on arrival at dispatch address	17
631 Authorized controlled burning	5 2
650 Steam, Other gas mistaken for smoke, Other 651 Smoke scare, odor of smoke	15
652 Steam, vapor, fog or dust thought to be smoke	3
671 HazMat release investigation w/no HazMat	1
0/1 Haziviat release investigation w/no Haziviat	1
7 False Alarm & False Call	1
700 False alarm or false call, Other	1
711 Municipal alarm system, malicious false alarm	2
712 Direct tie to FD, malicious false alarm	1
715 Local alarm system, malicious false alarm	1 31
730 System malfunction, Other	15
731 Sprinkler activation due to malfunction 733 Smoke detector activation due to malfunction	104
734 Heat detector activation due to malfunction	2
734 Heat detector activation due to maintainction 735 Alarm system sounded due to malfunction	23
736 CO detector activation due to malfunction	46
740 Unintentional transmission of alarm, Other	8
741 Sprinkler activation, no fire - unintentional	J
743 Smoke detector activation, no fire - unintentional	78
744 Detector activation, no fire - unintentional	76
745 Alarm system activation, no fire - unintentional	22
746 Carbon monoxide detector activation, no CO	15
, , , , , , , , , , , , , , , , , , , ,	

8 Severe Weather & Natural Disaster 814 Lightning strike (no fire) 9 Special Incident Type 900 Special type of incident, Other 911 Citizen complaint 2 Total Incidents: 2929 Inspections: 2583 Total Calls for Service: 5512





Fire Prevention

Respectively Submitted By Deputy Fire Chief Michael K. Laracy, Sr.

The goal of the Fire Prevention Division is to support the Department's Mission Statement: The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide proactive planning and inspection programs to address community risk reduction planning, prevention and education. The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. Each shift is responsible to conduct a number of company inspections with their personnel, each shift is assign one of the following inspection groups: Retail, Commercial, and Industrial. As a group we also have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR Fire Code's, State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

Over the course of the year, fire department personnel conducted inspections of residential, commercial, and industrial occupancies. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections. In 2014 the fire department documented an 8.6 increase in fire prevention activities from 2013. As required by state law, the fire department conducted fire drills and inspections of all public schools in Walpole including inspections at the Blessed Sacrament School; League School; the Home for Little wanderers School; and Norfolk County Agricultural School.

In 2014, the Board of Fire Prevention Regulations (BFPR) voted to promulgate a revised fire safety code at their meeting on Thursday, August 7, 2014. The new Massachusetts Comprehensive Fire Safety Code (527 CMR 1.00) will take effect on January 1, 2015. The new code adopts, in large part, the National Fire Prevention Association's (NFPA) Model Fire Code (NFPA-1- 2012 Edition), with Massachusetts amendments. The new code should result in an improved, more comprehensive fire safety code, using consensus standards recognized throughout the nation. In anticipation of the states new model fire code the fire department has been participating in ongoing training provided by the Department of Fire Services and will continue this training well into 2015. Along with the adoption of a new state model fire code, the Board of Fire Prevention Regulations issued a new code to address facilities that conduct hazardous material processing. This code is two phased in that (1) it enhances first responder awareness about potential hazards associated with hazardous material processing taking place in the community, and (2) establishes permitting requirements for facilities that engage in hazardous material processing.

Every year fire prevention works with a number of architects, engineers and contractors on projects throughout the town. In 2014 fire prevention was responsible for the plan review and inspection of new fire protection systems in the following new construction projects: Norfolk County Agricultural Schools Mechanical, Animal Science, and Equestrian Center; Walpole Place; the League School's new Residential Education Living Center; Tilton Court, a new 16 unit Townhouse project; a Large Ground Solar Panel Farm on Production Road; and the following residential developments consisting of Warren Lane, Millbrook (Toll Brothers), and Cove Point. A number of these projects were completed in 2014. Currently the League School is completing a three story addition to their existing school which is anticipated to be completed by the end of February 2015. An ongoing project has been the Walpole Mall, changing the scope of their retail from small retail stores to adding big box retail stores such as Pet-Smart and Joanne Fabrics.

Throughout the year the fire department works closely with the building department to conduct a number of plan reviews, both residential and commercial, along with a number of joint inspections. With the adoption of the states new fire code the permitting of fire protection systems will now be the responsibility of the building department, after the plan approval of such systems by the fire department. Each department will work closely to establish a program that achieves the same high standards of plan reviews and inspections of fire protection system that were previously in place by each department prior to this adopted code. As always, the fire department extends its appreciation to the building department staff for its professional working relationship year after year.

The fire department continues to work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities is required to conduct a third party inspection of their UST(s) and report such findings to the DEP and Fire Department.

In 2014 the Walpole Fire Department continued to be active in the Central Norfolk County Regional Emergency Planning Committee (CNCREPC) which consists of the following communities: Bellingham, Dedham, Canton; Medway; Millis; Norwood; Sharon, Walpole and Westwood. Walpole Fire continues to serve as chair of this group. The purpose of this committee is to plan for the storage, handling and transportation of hazardous Materials within and traveling through our communities. In the fall of 2014 the committee completed a table top exercise dealing with the transportation of hazardous materials traveling through our communities by railway with a focus on the identification and quantities of such hazardous materials. This training was funded through a Hazardous Material Emergency Planning Grant (HMEP) approved by the Federal Department of Transportation.

In 2014 the Walpole Fire Department submitted a grant request from the Assistance to Firefighters Grant (AFG), through the federal government, in the amount of \$35,000 to purchase a new set of hydraulic rescue tool to replace our existing out dated systems. We were denied this grant funding request for 2014, but reapplied for the 2015 AFG. In 2014 the fire department was successful in obtaining a

Student Awareness of Fire Education (S.A.F.E) grant to educate Students, and Senior's, on fire safety education. This grant is a state grant that totaled \$7,700. Since 2002 the Walpole Fire Department has applied for and received federal grants, through the AFG, in the amount totaling \$534,034, of which the town's matching 10% share equaled \$53,404. Our grant success is an area that we are extremely proud of because without these grants the fire department would need to seek funding of this equipment through the towns capital budget fund.

In 2014 the Fire Department, working in partnership with the Council on Aging, conducted its first Senior Fire Safety and Wellness open house that was attended by over 50 senior residents of Walpole. This event was a great success due to the participating partnership's consisting of Rocky's Ace Hardware, Betro's Pharmacy, Walpole Visiting Nurses, Deaf Incorporated, Walpole Board of Health, Walpole Veterans Agency, and the Norfolk County Sheriffs office that provided the attendees with a cookout at the fire station.

In 2014 the fire department participated in a newly created Community Crisis Intervention Team, which was established and continues to be managed by Lieutenant Fred Leland of the Walpole Police Department. The purpose of this team was to bring stakeholders together to improve our community's efforts in dealing with emergency, and repeat non-emergency, public safety calls involving mental health issues. Since the incorporation of this team both the fire and police departments have seen a drastic decrease in the number of non-emergent mental health related calls to 911. This success is contributed to our partnerships with the following agencies: the National Alliance on Mental Health, the Massachusetts Department of Mental Health, Taunton Crisis Intervention Team (our mentoring group), Riverside Community Health, the Norfolk County District Attorneys Office, and others.

It will be the fire departments goal in 2015 to work with Town Administration to establish a Town Community Risk Reduction Team to identify our communities risks, through a comprehensive hazard analysis process, with the over all goal of reducing and/or eliminating these risk to our community.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2014. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

Emergency Medical services

Respectfully Submitted by Scott Stacey EMT-P EMS coordinator

The Walpole Fire Department runs a two tiered EMS service, (1) ALS (Advanced Life Support) ambulance, with (2) EMT Paramedics, and (1) BLS (Basic Life Support) ambulance, with (2) EMT Basics or a combination of EMT-B and EMT-P. Our Full-time staff includes 18 FF/Paramedics and 17 FF/EMT Basics. In 2014 the Walpole Fire Department responded to 1789 requests for medical assistance. Of those 1789 requests; 1447 or 81% were transported to area hospitals. 887 or 50% were transported ALS and 902 or 50% were transported BLS.

The Walpole Fire Department strives to provide the best possible medical care, with the appropriate resources, and in a timely fashion. To achieve this goal, with limited resources, we must utilize Mutual Aid Agreements with the surrounding towns. In 2014 we requested mutual aid EMS 62 times and provided mutual aid EMS 86 times. Of those 86 requests, 66 were ALS requests.

Walpole Fire maintains an affiliation agreement with Norwood Hospital. The Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department.

Our in house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a Norwood Hospital Emergency Physician and also began his care as a Paramedic. He conducts run reviews on a quarterly basis exclusively with Walpole Fire EMT's and Paramedics. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

Walpole Fire has provided the Town of Walpole with an ALS level ambulance service since 2004. Each year our ALS service has continued to grow.

Improvements in care and service also continued in 2014. Walpole Fire trained all EMT's in the use of Nasal Narcan, a reversal agent for narcotic overdoses that is administered through the nostrils. Every Walpole Fire Department Engine and Ambulance is now equipped with this life saving medication. Walpole Fire Department purchased a new 2014 Ford F450 Type I Ambulance, with an expected deliver date of January 2015. We continue to utilize Stryker Power Pro stretchers that hydraulically lift the patient when loaded onto the stretcher. This stretcher has proven to reduce back injuries to EMT's throughout the country. Walpole Fire continues to be leader in patient care with the adoption of CCR (Cardio Cerebral Resuscitation), an adaptation on traditional CPR, concentrating on chest compressions only in sudden cardiac arrest. The results have proved amazing. CCR has increased survival in sudden cardiac arrest to near 50% for the cities and towns participating. The hypothermia protocol for cardiac arrest with return of pulses continues to being utilized. Chilled saline infusions and ice packs are applied to post arrest patients to decrease their core temperature to 95 degrees F. This procedure shunts blood and oxygen to the central nervous system and heart. It has proven to increase the cardiac arrest survival rate with little or no loss of brain function. In 2014 Walpole Fire prepared, in conjunction with other Norfolk County towns and Dr. Valkanas, an Ebola Response Guideline for any suspected Ebola case in our area.

In 2014 Walpole Fire EMT's and Paramedics responded to 1789 requests for service. In the process of providing this service, we hope we made a difference in the lives of those in need of our help.

Public Education

Respectfully Submitted by FF/EMTP Peter Armstrong, SAFE Coordinator

The Walpole Fire Department SAFE (Student Awareness Fire Education), program has completed another successful year of educating residents and students on the dangers of fire and instructing them on how to be safe. In addition, this year the department received a second grant geared towards the Seniors in the community and ran our first Senior S.A.F.E. Program.

The focus of our S.A.F.E. Program is to reach as many of the kindergarten and first grade students as possible. This objective was met with the help of our trained members on the department going into the school class rooms and speaking with the students and teaching them about fire safety and answering their questions. In conjunction with the S.A.F.E program the department also held its Annual Open House at the Center Fire Station and had a fantastic turn out by the residents. During the open house residents were able to see the tools used by the fire department and ask our firefighters questions. Lunch was provided by Papa Gino's who has been long time supporter to the S.A.F.E program.

This year also marked the beginning of our Senior S.A.F.E. Program which was made possible through a new grant program.

The grant provided our department with some tools and resources to reach out to the seniors in our community. This program was put together through the collaborative efforts of Courtney Riley, Senior Center Director, and members of the fire department and culminated with a fantastic senior safety day

which was held at the Senior Center. The event included a number of groups and business in town such as the Board of Health, Veterans Affairs, Norfolk County Sheriff's Triad, Betro Pharmacy, Representatives from the deaf and hard of hearing community, and the Walpole Emergency management / S.E.R.T group to give presentations. After the presentations the Seniors were invited to the fire department for lunch provided by the Norfolk County Sheriff's Department.

Throughout the year the Walpole Fire Department also reaches out to the general public on health and fire safety issues by participating in several events held in town, station tours, and local cable shows.

Our SAFE program has also had the opportunity to reach out the some of the special needs programs in town and has had great success in helping the students in the programs to learn and understand how important fire safety is. The SAFE program and the Fire Department will continue working with all of our residents so that we can to help educate our community on the important issues of fire safety.

Night Before the 4th Celebration

Respectfully Submitted by

Lieutenant Peter Carter, Chairman

The Walpole Firefighters hosted the 56th annual Night Before the 4th celebration This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the Firefighters. With their help the night was a great success! This year was the first time the event had to be postponed due to weather it was hard decision to make but in the end the rain date was a perfect night.

The fireworks display has been put on by the same company since the beginning, Atlas Pyro Vision Productions Inc. of New Hampshire. All cost associated with the night are from donations. The committee thanks everyone for their past and future contributions without your help the show would not go on!

The event starts with a fire apparatus parade that begins in East Walpole and finishes in the center of town. This year was the last year that Michael Boynton coordinated the parade. We thank him for all the years that he has helped out and wish him well at his new position.

We would like to thank all the volunteers who worked the night and who continually show up year after year to make the night a success. A special thanks to the Walpole Rec. department who help out with the fundraising efforts. Also to the 5k for the 4th which has an annual race in the town forest with the proceeds going to the fireworks. Thanks to the Police and DPW for all there help year after year especially this year with the change in the night.

Committee members: Chairman Peter Carter, Chief Bailey, Deputy Laracy, Kevin Mahoney, Tim Headd, Michael Boynton, and Group 1.

In closing we would like to thank all the officials, boards, and committees of Walpole for their continuing support for this great night. And we will see you all next year!!!

Animal Control

John Spillane-Animal Control Officer

Mary Timilty-Senior Clerk (508) 660-6356

The Animal Control Officer, appointed by the Board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months of older must be licensed yearly starting January 1st. After March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts State Law. Walpole

has a 24 hour Leash Law and any dog running free is subject to a fine. Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal come into contact with a suspected rabid wild animal, call Police and Animal Control ASAP. High risk animals include raccoons, fishercats, feral cats, skunks, coyotes and foxes.

Statistics	2014
Dogs picked up-	57
Unclaimed dogs-	7
Dogs to MSPCA/ARL-	3
Complaints-	63
Calls received-	1,780
Dogs Licensed-	2,122
Dog License Fees-	\$41,505.00

Emergency Management

Director: Roger F. Turner, Jr.; Deputy Directors: David Doe, Philip DuBois, John Lightbody. Shelters: Donald Weber, Philip DuBois, ECOMM Team: Jeff Marden, Donald Rolph, David Doe, Roger Turner, Citizen Corps (CERT) program coordinator; John Lightbody, CERT assistant coordinator; Phil Russell, Consultant: Betty Cottrell

The Walpole EMA, Citizen Corps and Community Emergency Response Team (CERT) programs continue to grow. Under the leadership of John Lightbody, our CERT team holds regular monthly training sessions in Shelter Management, Shelter Cot setup, Shelter forms, Communications, Fire Extinguisher operation, field exercises, training updates and other new processes and procedures.

Members participated in the Walpole Day parade and set up a CERT / Are-u-Ready information tent. EMA/CERT members had the opportunity to display our new-to-us truck and emergency generator trailer as well as providing information relating to the CERT program.

Working in harmony with our Communications Group (ECOMM) various modes of radio communications were demonstrated including, Digital Messaging and APRS modes of operation. APRS is an Automatic Position Reporting System that uses GPS satellite, radio, computer and internet reporting for tracking/locating purposes. And was of particular interest to all that saw it.

Members of our group also participated in the Walpole Fire Department, Fire Safety Day for seniors, a Council on Aging (COA) presentation and our EMA members did a special Sheltering presentation for seniors.

Walpole EMA and CERT members attended all of the state MEMA meetings and many other training programs throughout the year. Members from EMA, CERT and ECOMM attended the MEMA two (2) day free Emergency Preparedness/CERT conference held in Worchester. The highlight of our training programs was the Regional Planning Council, chaired by Walpole Deputy Fire Chief Michael Laracy. The Table Top was attended by fourteen (14) communities and each community was given a similar realistic emergency situation that fit into their community. Walpole was represented by personnel from EMA/CERT/ECOMM, Fire, Police, Health and DPW. Walpole's emergency was, a CSX train derailment between Union Station and Route 27, with the release of one or more hazardous materials. Other table tops that we attended related to health and natural disasters.

John Lightbody, CERT Coordinator gave a presentation of the table top exercise emphasizing the Walpole scenario, the impact on the community, how we can prepare and what role CERT might have during and/or after such an event.

Kathy Vachon, RN, Walpole EMA Medical Coordinator gave an update on Ebola and timely information on the disease, explaining some of the symptoms and the precautions that we should take.

We are pleased to report that Walpole EMA ECOMM group completed its second (2) FCC Technician Class Amateur Radio licensing class and its first General Class Amateur Radio licensing class. All students who completed the course passed the FCC test and received their FCC license. Many thanks to program coordinator Don Rolph AB1PH and the fine group of instructors who make this program such a success.

In May of 2014, The National Weather Service, from Taunton held another well attended informative SKYWARN program. SKYWARN is an outreach program that teaches about severe and unusual weather events that frequent our area. The program is taught by a staff meteorologist and/or with selected seasoned volunteers from the SKYWARN program. This program is updated yearly with the latest and most timely information about hurricanes, tornadoes, flooding, winter storms and a variety of other weather related subjects. Walpole EMA is pleased to be able to continue to host and be active in this program.

As in the past, members of the Walpole EMA, CERT and ECOMM groups assisted the Walpole Medical Reserve Corps (MRC) and Walpole Health Department (WHD) during the Flu Clinics held at the Walpole High School Cafeteria and Town Hall. Most of the EMA, CERT and MRC members have two or more affiliations. The team's primary activity was to assist with setup and takedown, monitor entrances, hallways and the cafeteria flow, maintain emergency communications, and to provide extra eyes and ears throughout the clinic.

During the past year Walpole EMA applied for and received a competitive CERT grant and a small Emergency Management Performance Grant. The grants are very restrictive as to what one can apply for and how they can be used. Walpole wishes to thank the staff at MEMA headquarters and Region 2 for their assistance and encouragement with these processes.

Walpole Emergency Management (EMA) continues to keep abreast of the ever changing challenges that face our ever changing world and continues to work to improve and update the towns Emergency Management program.

One such change was that Senate Bill 1172 is now law. The Act ensures the safety of people with pets in disasters and chapter 639 of the acts of 1950 has been amended to reflect this change. This act goes on

further to state "Any emergency plan of operations shell include strategies to support the needs of people with household pets under their care, including service animals. Such local organization for civil defense shall take appropriate steps to educate the public regarding the resources available in the event of an emergency and the importance of emergency preparedness planning."

At this time there are no grants for this program. Walpole EMA has requested town funding for appropriate supplies and equipment to start this program. In any event we will begin training volunteers to meet this additional challenge. For some number of years our Walpole Mass Care Plan has included pets in disaster and is in the process of again updating this document to reflect the anticipated MEMA guidance. The later plan emphasizes the Special Needs population and the Functional Needs Support Services (FNSS). Other guidelines related to Personal Care Sites, Local-Initiated Overnight Shelters, Local-Initiated Multi-Community Shelters, State-Initiated Regional Shelters and a host of other timely subjects.

The Walpole EMA is pleased to be able to support the Walpole Local and Regional Emergency Planning Committee (LEPC) and the local Medical Reserve Corps (MRC) in addition to other town agencies and committees.

Walpole Emergency Management community outreach activities included coordinating, sponsoring and conducting various other programs as well.

Walpole's overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. This group and the CERT team continues to grow. In fact many of our CERT members also hold their FCC technician class amateur radio license.

During the past year Walpole EMA participated in all of the major local and state communications drills. Walpole will continue to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES), Amateur Radio Emergency Service (ARES), Easter Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net, SKYWRN and will continue to take a leadership role with the MEMA Region 2 RACES Net. Walpole ECOMM continues to provide a back-up role for the Boston Marathon, as well as other major Eastern Massachusetts events when requested. Our ECOMM Group continues to improve Digital Messaging, voice communications and overall communications preparedness to meet the community and regional needs.

Walpole ECOMM has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. Don Rolph AB1PH and Jeff Marden KB1TJI have taken over the local RACES leadership and have been sharing the MEMA Region 2D RACES net control responsibilities. Dave Doe K1HRV (although he no longer lives in town) still keeps a watchful eye on the net. This net operates on the first Monday of each month, except when that day falls on a holiday, when the net is held on the second Monday night. RACES is authorized and regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program is now under the Department of Homeland Security (DHS), and administration is passed down through the Federal Emergency Management Agency (FEMA), to state and local Emergency Management Agencies.

The radio communications group continues to host a weekly Norfolk County Emergency Preparedness Net. On January 1, 2015 the net held its nine hundred and twenty ninth (929) consecutive weekly drill. We do not keep count of the many formal and informal nets that are activated for severe weather or other emergency events. Dave Doe, K1HRV, is the net manager and the net is moving into its eighteenth (18th)

year of operation. Our radio net supports the local area and continues to grow. The net has participants from the following communities; Foxborough, Franklin, Medfield, Norwood, Mansfield, Dover, Dedham, Attleboro, Wayland, Hingham, Wellesley and other communities who frequently drop in. We also have several stations that drop in via ECHO Link. ECHO Link is an internet based system that is also designed to provide essential Emergency Communications Conductivity. Over the years several of our regular members have moved to other parts of the country, namely Texas, Florida, and Harwich Port on the Cape. Likewise other members of our weekly net are keeping abreast what is happening in our area while on vacation or traveling. Walpole has six (6) regular participants: Dave Doe, K1HRV, Roger Turner, W1ZSA, Jeff Marden, N1TJI and Don Rolph, AB1PH, John Roberson W1JFR, John Lightbody KB1TEC. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated any time when severe weather or other emergency situations threaten or take place within our area.

The challenges ahead include but are not limited to: the new Mass Care guidance which now places more emphasis on household pets and our population with functional needs support services. The concept and need for sheltering in place, overall citizen preparedness and Are-u-Ready will be in the forefront of our programs for the coming year. Over the years Walpole has experienced firsthand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters for our area.

Experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of every one of us. Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Emergency Management and other public and private organizations encourage everyone to have a readily accessible Go-Kit to get you through the first 72 hours of any emergency. The kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets. Your kit may be your best friend during and following a disaster.

Does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animals and the Special Needs (Functional Needs) of your family? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items are overlooked. Have you done all that is possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and first rate First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters? As part of our outreach program Walpole EMA offers Are-u-Ready and CERT training programs on a yearly schedule.

All family members should take part in the family emergency planning process. Your family plan and Go-Kit should be updated every six (6) months or so as your personal situations change. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

Your kit must be very portable (easy to carry). Go-Kit or Grab-and-Go kit can also be used at home when you chose to Shelter-in-Place or you must evacuate your home in case of Fire, Hazardous Material, Terrorist or other incidents. Having your Go-Kit when going to a shelter, relative, motel or being evacuated out of the area will be a most valued asset. During an emergency we do not have time to gather up and pack those essential items and information that we need.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a

Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items. Persons with disabilities, special needs, the special needs of the elderly and young, family pets and others in your household and potential guests should be a priority.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute.

Some of the most up-to-date information (and it is free) on being prepared for an emergency may be found at http://www.ready.gov/ and http://www.citizencorps.gov/ For home study courses visit the FEMA web site, http://training.fema.gov/EMI/

MEMA offers a wide range of information on emergency preparedness, training opportunities and other information which you might find interesting. The MEMA web site is http://www.mass.gov/eopss/agencies/mema/.

Your Walpole Emergency Management organization is a small, but effective group of dedicated volunteer citizens, who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival. In an emergency, the assets of Public Safety, local, state, national organizations and volunteer agencies will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of neighbor helping neighbor. Even in a small incident everything that can happen may happen. Public Safety response can be delayed.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during any time of emergency. If you are interested in participating in our activities or just want information, please contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365.

In the event of any emergency, call 911 or the Walpole Police Station 508-668-1095.

Inspectional Services (508) 660-7324

Purpose

The purpose of the Department of Inspectional Services is to protect the public health and safety by overseeing all types of construction in the Town of Walpole. The Inspectional Services Department is committed to providing a superior customer experience and ensuring public safety through compliance with all laws and related ordinances which pertain to the Massachusetts State Building Code. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Architectural Access Board Regulations, Plumbing, Gas and Mechanical Codes. In addition, the Department of Inspectional Services is responsible for the interpretation and the enforcement of the town zoning bylaws and for the provision of administrative support for the Zoning Board of Appeals.

Procedure

The departments of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once applications have been approved by the building official a building permit will be issued. The building Inspectors will then make the appropriate periodic inspections. Electrical, Plumbing and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields numerous complaints from various town departments as well as the public. Some of these complaints result in numerous field inspections, follow up, and in some cases fines or prosecution to obtain code compliance.

Over the last year we have come a long way with issuing permits on-line. We currently have most Plumbers, Electrician, and Gas Fitters registered and are applying for their permits electronically. We have also started issuing siding and window permits online. We hope to expand the department's electronic application and permitting capabilities in the future in order to serve the public better. We will also begin the process of archiving documents in an electronic format which will be available to the public.

Staffing and Operations

Michael Yanovitch is the Building Commissioner overseeing the Inspectional Department which consists of:

- Elizabeth Gaffey a full time Staff Assistant
- Kristian White a full time Deputy Building Inspector.
- John Naff a part time Deputy Building Inspector.
- Joe Doyle a part time Deputy Building Inspector
- Scott Guyette a part time Wiring Inspector
- Brian Leary a part time Deputy Wiring Inspector
- Jack Lee a part time Plumbing and Gas Inspector
- Mike Eisenhauer part time Deputy Plumbing and Gas Inspector

This past year we have seen several projects around town including:

- Completion of work at the old library 65 Common Street
- Demolition of the mill building at 120 South Street
- Continued renovations and additional occupants at the Walpole Mall including Joann Fabrics
- Expansion of the campus at Norfolk Agricultural High School
- New Residential Care Building at the League School

New Projects scheduled for 2015;

- Hollingsworth and Vose rooftop solar installation(1400+panels)
- Mixed use, residential and commercial, building at 1429 Main Street

- New Cumberland Farms store and gas facility om Main Street
- This coming year we will step up our efforts to complete multi-family inspection. These inspections are required by code and aid in identifying safety issues with rental properties and large residential uses.
- Fit out of Broderick's Gym at the Walpole Mall

The following is a breakdown of the past years building permit activity:

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
Building Permits	481	\$346,019.87
Commercial Building	105	222,483.09
Demolition	14	1,778.40
Foundation	7	1,093.00
Roofing	141	27,685.98
Shed	7	505.00
Siding	18	2,855.00
Signs	52	6,771.00
Stove	30	1,540.00
Tents	3	150.00
Windows	54	4,445.68
Pools	22	5,018.00
Mechanical piping	116	25,038.20
TOTAL PERMITS	1,050	\$645,383.22
OTHER FEES COLLECTED		
Certificate of Occupancy	149	12,000.00
Plan Review	4	600.00
Re-Inspection Fees	100	4,000.00
Violation Fines	30	11,308.00
Final Cost Affidavit	5	3,921.00
Change of Contractor	20	1,475.00
Amended Permits	18	3,197.00
TOTAL OTHER FEES	326	\$36,501.00

Gas/Plumbing Inspector

(508) 668-6680, (508) 660-7322

During 2014 548 applications for plumbing permits (\$33,970.35 in permit fees) were received. Also, 489 applications were received for gas permits (\$25,865.00 in permit fees). All complaints were investigated with regards to gas and plumbing installations.

Wiring Inspector

(508) 660-7322

During 2014 705 applications were filed for wiring permits (\$58,732.65 in permit fees). All complaints were investigated with regard to electrical installations.

Plumbing, Gas and Electric: Total Permits 1,742

Total Fees \$118,568.00

TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT FOR 2014 \$800,351.22

Michael Yanovitch Building Commissioner

Finance

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter the committee acts as an advisory committee on all financial matters of the town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

The Finance Department

(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)

Accounting Department: Jodi Cuneo, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Kathleen Hutchinson, Assistant Treasurer and Collector; Joy Idman, Payroll Administrative Clerk; Joan DeCosta, Sherry Joyce and Doreen Riley, Customer Service Representatives.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well-being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and accounts payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2014 was \$22.8 million, a net decrease of \$3.4 million compared to June 30, 2013. The Town has \$5.0 million in debt authorized but not yet bonded. The Town went out to bond \$2,815,000.00 in November 2013, which will result in the first principal payment due in FY2015. We are in the process of issuing bonds for 7.4 million for debt issued in 2013 and 2014.

OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END			
AS OF JUNE 30, 2014			
Fiscal Year End	All Debt		
30-Jun-14	\$22,872,856		
30-Jun-15	\$20,105,953		
30-Jun-16	\$17,090,358		
30-Jun-17 \$14,733,686			
30-Jun-18	\$12,542,744		
30-Jun-19	\$10,684,363		
30-Jun-20	\$8,871,863		
30-Jun-21	\$7,165,409		
30-Jun-22 \$5,534,189			
30-Jun-23 \$3,892,965			
30-Jun-24	\$2,911,740		
30-Jun-25	\$1,910,625		
30-Jun-26	\$1,377,475		

30-Jun-27	\$1,064,325
30-Jun-28	\$751,175
30-Jun-29	\$437,500
30-Jun-30	\$433,300
30-Jun-31	\$119,100
30-Jun-32	\$110,000
30-Jun-33	\$106,000
30-Jun-34	\$102,000

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, to the fund. Based on the July 20, 2012 revised EQV, the limit for the Town of Walpole is \$3,970,862,200.00. As of June 30, 2014, the fund balance is \$1,827,245. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn as we continue to find ourselves in today. As part of the budget process the Town of Walpole has continued to include articles each year to increase the balance in the Stabilization Account.

Undesignated Fund Balance and Free Cash

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose. Certified free cash as of July 1, 2014 was \$7.3 million, an increase of \$1.9 million.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget but has yet to attain this level due to the pressures of falling revenue and rising expenditures. Fund balance and free cash are not the only measures of a municipality's credit worthiness, but they are very important and need to be held to levels recommended by credit rating agencies of 14% to 15% of revenues. Communities failing to meet the standards set by rating agencies face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2014, the Town's undesignated fund balance was \$11.3 million, an increase of \$3.0 million compared to the same period last year. The increase in the fund balance is an extremely positive development. For the first time in a very long time

the Town of Walpole's bond rating was increased by Moody's to an Aa2 rating. This increase is the result of positive Free Cash, increase funding of the Stabilization account and a commitment to fund the OPEB liability.

State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the "Aggregate Wealth Model". This new model would have been beneficial to the Town. Unfortunately the declining economy resulted in the new model aid formula being placed on hold yet again. In fiscal year 2011, the Town received a net amount of \$8,491,390 in Cherry Sheet Aid. The fiscal year 2012 net Cherry Sheet Aid was \$8,344,008, yet another decrease from the previous year of \$147,382. In fiscal year 2013 the net Cherry Sheet aid was \$8,692,150; an increase of \$348,142 from fiscal year 2012. Fiscal year 2014 the net Cherry Sheet Aid was \$8,824,501.00, an increase of \$480,493.00 from 2013. With a new Governor in office, we are predicting a level funded state aid for Fiscal 2016.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

Revenue 2014

The increase of the undesignated fund balance report above is attributable to positive revenue collections over budget. Motor Vehicle Excise increased again from the previous year increasing by \$253,052.50

TREASURER'S CASH BOOK BALANCE

INSTITUTION	June 30, 2014
BANK OF AMERICA – MONEY MARKET, PAYROLL	234,842.37
BANK OF AMERICA - AMBULANCE ACCT.	1,055,648.83
BANK OF AMERICA ESCROW	280,951.79
BARTHOLOMEW - STABILIZATION ACCOUNT	1,827,245.21
CENTURY BANK – MONEY MARKET – LOCK BOX	15,400,136.05
CITIZENS BANK – MONEY MARKET	343,173.11
DEDHAM SAVINGS	18,733.51
JANNEY MONTGOMERY SCOTT	5,973,552.59
MMDT – MONEY MARKET, MWRA & TRUST ACCTS.	4,972,492.97
ROCKLAND TRUST – MONEY MARKET, VENDOR	3,036,235.27
ROCKLAND TRUST OPEB	778,012.42
ROCKLAND TRUST - INVESTMENTS	1,072,538.15
NORWOOD COOPERTIVE BANK	10.00
OLD BANK ACCOUNTS	2,583.28
SOVEREIGN BANK	1,171,359.52
WALPOLE COOPERTIVE BANK	25,882.27
PETTY CASH/RETURNED ITEMS	600.00

TOTAL FUNDS	36,193,997.34
Total Funds on July 1, 2013	33,135,385.96
Total Funds Received FY2014	111,384,547.05
Total Void Checks	120,327.58
Total Funds Distributed FY2014	-108,446,263.25
Total Funds on June 30, 2014	36,193,997.34

The Finance Department

Income from invested operating funds is used each year to balance the operating budget. Revenue from this source decreased by \$177,000 from 2009 to 2011 and has decreased since 2007 by 682,040. This is a revenue source used to balance the annual budget, the loss of which has had a profound impact on the budget balancing process.

Office staffing was brought back up to full staffing in FY 2012. This is a positive step in increasing our ability to collect revenues in a timely manner and still meet other obligations relative to the office.

The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 40,000 accounts payable and payroll checks, 25,000 Motor Vehicle Excise tax bills, 9,559 Real Estate and Personal Property tax bills four times a year or 38,236 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume and the constant threat of staffing cuts, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. For over two years, the office, in conjunction with the Recreation Department, has begun receiving payments online while allowing residents to register for Recreation classes at the same time. That is measurable productivity. Most recently, we implemented an online payment system that offers value to the customer in reduced transaction cost but increased features like automatic payment for those on the go and paperless billing. New on-line programs are being used by the building inspector and school departments. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

Accounting Department

2014 ANNUAL REPORT OF THE ACCOUNTING DEPARTMENT

The Accounting office is staffed by Jodi Cuneo, Town Accountant, Karen Beaton, Assistant Town Accountant, Dorothy Jennings, Principal Clerk and Kimberly Brown, who worked in the capacity of Temporary Assistant Town Accountant as needed.

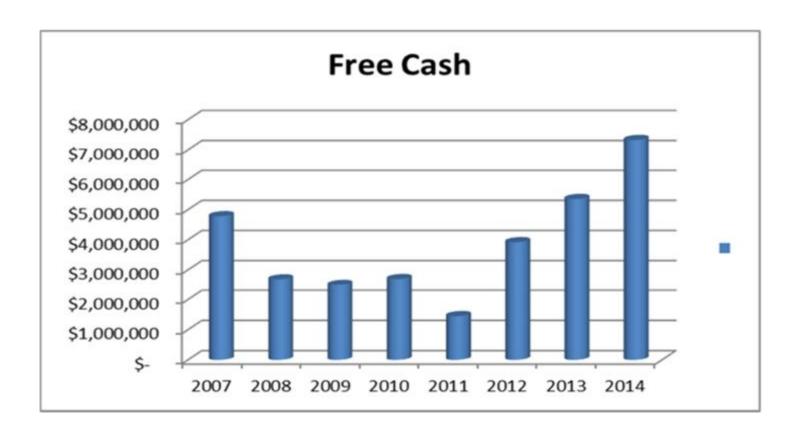
Our mission is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. We oversee all departmental appropriations assuring that departments operate within their annual budget. In addition, we are responsible for maintaining all financial records and that they are in compliance with federal, state and local laws and regulations.

The Town continues to fund Other Post Employee Benefit Trust Fund (OPEB) to maintain compliance with GASB-45. Town Meeting voted to transfer a total of \$475,000 from free cash to the OPEB Trust. The market balance in the account at the end of the fiscal year was \$1,072,538.

The Town has added fixed assets worth \$11.3M in the General fund, \$2.2M in the Water Enterprise fund and \$173K in the Sewer Enterprise fund. The major components of the increase in the General Fund include the final recording of the new library valued at \$9.5M and \$1M in road improvements paid with CH90 funds. The remaining additions consist of vehicles, building improvements and equipment funded through the Town's free cash and borrowing. The Water Enterprise fund capitalized the Old Post Road water tank at a cost of \$2M. Detailed inventory and depreciation schedules are available in the Town Accountant's office.

We are required to submit various comprehensive financial reports through out the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid. In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". The Town's free cash was certified in the amount of \$7,326,016 for the fiscal year ended June 30, 2014. The increase in Free Cash can be mostly attributed to a payment equal to two years of Prison Mitigation money totaling \$1.6M. Fall Annual Town Meeting voted to use \$2,310,010 leaving the balance of \$5,016,006 available for appropriation. The last eight years' certified free cash are outlined in the graphs below:

FISCAL YEAR	FREE CASH
2007	\$ 4,780,741
2008	\$ 2,680,700
2009	\$ 2,494,878
2010	\$ 2,692,668
2011	\$ 1,447,757
2012	\$ 3,917,797
2013	\$ 5,353,107
2014	\$ 7,326,016



The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. At the time of this writing, the 2014 audit is not yet complete. However, we've enclosed draft copies of the Balance Sheet, Statement of Revenues and Expenditures and Changes in Fund Balance, and a Statement of Net Assets. Although these are drafts, we do not anticipate material differences when the audit is complete. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which will be available in the Finance Department upon completion of the audit.

TOWN OF WALPOLE, MASSACHUSETTS

DRAFT BALANCE SHEET GOVERNMENTAL FUNDS

JUNE 30, 2014

	General Fund	Library Construction Project	Nonmajor Governmental Funds	Total Governmental Funds
Assets	d 150 52 510	4.252.012	4.122.12 0	* ** ** ** ** ** ** **
Cash and cash equivalents	\$ 16,852,640	\$ 1,263,013	\$ 4,123,130	\$ 22,238,783
Investments	923,061	-	1,514,350	2,437,411
Receivables, net of allowance:	52 0.041			520.041
Property taxes	530,041	-	-	530,041
Tax title	2,300,949	-	262 172	2,300,949
Other D. C. C. H.	519,623	-	263,172	782,795
Due from Commonwealth	102.272	-	607,619	607,619
Tax forclosures	193,373		-	193,373
Total Assets	21,319,687	1,263,013	6,508,271	29,090,971
Deferred Outflows of Resources				
Total Assets and Deferred Outflows of Resources	\$ 21,319,687	\$ 1,263,013	\$ 6,508,271	\$ 29,090,971
Liabilities				
Liabilities:				
Warrants and accounts payable	\$ 4,538,343	\$ -	\$ 393,375	\$ 4,931,718
Retainage payable	-	157,983	-	157,983
Other liabilities	27,427	-	-	27,427
Temporary notes payable			802,000	802,000
Total Liabilities	4,565,770	157,983	1,195,375	5,919,128
Deferred Inflows of Resources				
Unearned revenue - property taxes	2,830,990	-	-	2,830,990
Unearned revenue - excise taxes	516,813	-	_	516,813
Unearned revenue - other	196,183		263,172	459,355
Total Deferred Inflows of Resources	3,543,986		263,172	3,807,158
Fund Balances				
Non-Spendable	-	-	241,706	241,706
Restricted	-	1,105,030	5,701,244	6,806,274
Committed	3,118,627	-	-	3,118,627
Assigned	549,696	-	-	549,696
Unassigned	9,541,608		(893,226)	8,648,382
Total Fund Balances	13,209,931	1,105,030	5,049,724	19,364,685
Total Liabilities, Deferred Inflows of Resources				
and Fund Balance	\$ 21,319,687	\$ 1,263,013	\$ 6,508,271	\$ 29,090,971

TOWN OF WALPOLE, MASSACHUSETTS

DRAFT STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2014

	LEAK ENDED JU	NE 30, 2014		
	General Fund	Library Construction Project	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Real estate and personal property taxes, net	\$ 59,574,880	\$ -	\$ -	\$ 59,574,880
Intergovernmental	18,817,817	-	4,804,566	23,622,383
Motor vehicle and other excises	4,292,909	-	-	4,292,909
License and permits	989,200	-	-	989,200
Departmental and other revenue	545,996	78,919	5,018,916	5,643,831
Penalties and interest on taxes	369,543	-	-	369,543
Fines and forfeitures	65,070	-	-	65,070
Investment income	61,244	-	157,584	218,828
Contributions and donations			1,142,191	1,142,191
Total Revenues	84,716,659	78,919	11,123,257	95,918,835
Expenditures				
Current:				
General government	3,098,372	-	222,494	3,320,866
Public safety	8,249,552	-	523,153	8,772,705
Education	39,484,550	-	8,420,857	47,905,407
Public works	7,110,539	-	1,173,835	8,284,374
Health and human services	536,328	-	84,992	621,320
Culture and recreation	1,671,104	7,715	584,178	2,262,997
Pensions and other fringes	19,491,713	-	-	19,491,713
State and county tax assessments	1,064,348	-	-	1,064,348
Debt service:				
Principal maturities	1,706,123	-	-	1,706,123
Interest	574,849		-	574,849
Total Expenditures	82,987,478	7,715	11,009,509	94,004,702
Excess (Deficiency) of Revenues				
Over Expenditures	1,729,181	71,204	113,748	1,914,133
Other Financing Sources (Uses)				
Proceeds from long-term debt issuance	-	-	730,000	730,000
Transfers in	2,035,366	-	314,600	2,349,966
Transfers out	(314,600)		(990,762)	(1,305,362)
Total Other Financing Sources (Uses)	1,720,766		53,838	1,774,604
Net Change in Fund Balances	3,449,947	71,204	167,586	3,688,737
FUND BALANCES - Beginning of year	9,759,984	1,033,826	4,882,138	15,675,948
FUND BALANCES - Ending of year	\$ 13,209,931	\$ 1,105,030	\$ 5,049,724	\$ 19,364,685

TOWN OF WALPOLE, MASSACHUSETTS

DRAFT STATEMENT OF NET POSITION

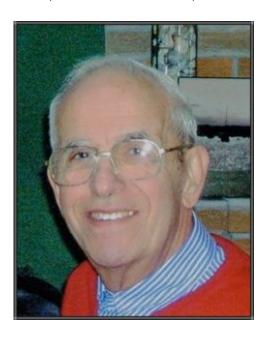
JUNE 30, 2014

	Governmental Activities		Business-Type Activities		Total	
Assets						
Cash and cash equivalents	\$	22,238,783	\$	4,818,686	\$	27,057,469
Investments		2,437,411		-		2,437,411
Receivables, net of allowance for uncollectibles:						
Property taxes		530,041		-		530,041
User fees		-		3,299,045		3,299,045
Departmental and other		3,083,744		117,430		3,201,174
Intergovernmental		607,619		1,767,946		2,375,565
Tax forclosures		193,373		-		193,373
Capital assets, not being depreciated		27,067,866		2,703,108		29,770,974
Capital assets, net of depreciation		76,841,569		51,330,265		128,171,834
Total Assets		133,000,406		64,036,480		197,036,886
Deferred Outflows of Resources						_
Liabilities						
Current liabilities:						
Warrants and accounts payable		4,931,718		155,298		5,087,016
Retainage payable		157,983		-		157,983
Unearned revenue		-		-		-
Other liabilities		27,427		-		27,427
Temporary notes payable		802,000		-		802,000
Noncurrent liabilities:						
Due in one year or less		2,202,234		1,561,299		3,763,533
Due in more than one year		35,038,190		9,805,350		44,843,540
Total Liabilities		43,159,552		11,521,947		54,681,499
Deferred Inflows of Resources						_
Net Position						
Net Investment in capital assets		90,149,883		45,133,385		135,283,268
Restricted for:						
Nonexpendable permanent funds		241,706		-		241,706
Expendable permanent funds		1,554,528		-		1,554,528
Capital projects		1,352,591		-		1,352,591
Federal and state grants		171,325		-		171,325
Other purposes		2,622,800		-		2,622,800
Unrestricted		(6,251,979)		7,381,148		1,129,169
Total Net Position	\$	89,840,854	\$	52,514,533	\$	142,355,387

Board of Assessors (Town Hall, Room #115, 660-7315)

Board of Assessors (Town Hall, Room #115, 660-7315)

Assessors: John R. Fisher – Chairman, Edward F. O'Neil – Clerk, John O'Connor – Assessor, Assistant Assessor, Dennis J. Flis, Assistant Assessor, Clement Boragine



In December, Walpole lost an outstanding public official in the death of Clement Boragine. Clem was an individual of the highest integrity who served the Town of Walpole in many capacities. He had been a member of the Board of Selectmen, member of the Representative Town Meeting Committee, Original RTM Member, Town Meeting Member for over 20 years. In addition, Clem served on numerous Civic and Town Committees and was a member of the Board of Assessors for over 20 years.

Clem was a hard working dedicated individual who was absolutely committed to honesty and fairness in his words, thoughts and deeds. He had a wonderful sense of humor and to serve with him was a pleasure. Clem was a resident of Walpole for over 80 years. An individual of true character, he made a real difference in life. Those of us fortunate to know Clem will sorely miss him.

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In

order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2001 Meeting. In FY 2014, a total 271 property tax exemptions were granted for a total of \$277,152.

Additional Information:

The Board of Assessors completed the State Mandated Interim Year Adjustment Program of values for FY 2015. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by approximately 4.90%, from \$406,430 to \$426,330. The percentage share of valuation for the town is now 86.38% residential and 14.62% commercial, industrial & personal property. The average single-family home real estate taxes increased by 4.50% or \$289 over the previous year.

Average single-family home assessment was \$426,330 in FY 2015.

Average single-family tax bill was \$6,694 in FY 2015.

Average single-family tax bill increased by 4.50% or \$289 over the FY 2014 tax bill.

Average Commercial Property assessment was \$839,760 in FY 2015.

Average Commercial Property tax bill was \$17,576 in FY 2015.

Average Industrial Property assessment was \$629,820 in FY 2015.

Average Industrial Property tax bill was \$13,182 in FY 2015.

Property Taxes raised \$62,171,235 in FY 2015.

Approximately 25,500 Motor vehicle excise bills were issued in 2014.

Motor vehicle excise raised \$3,857,299 in FY 2014.

Property Taxes & Motor Vehicle Excise will account for 70% of the Town's Total Revenue in FY 15.

Total projected receipts from all sources of revenue for the Town in FY 2015 are \$93,704,368.

There were 38 Application for Abatements filed in FY 2014 less than 0.04% of the total eligible.

ASSESSMENT & CLASSIFICATION REPORT FY 2015

Property Type	Accounts	Assessments
Single Families	6,477	\$2,761,330,000
Two Families	201	\$68,073,500
Three Families	41	\$15,762,500
Apartments	39	\$66,989,900
Condominiums	1,081	\$285,107,700
Misc. Residential	32	\$19,213,600
Res. Vacant Land	460	\$30,820,400
Commercial	255	\$214,138,500
Industrial	258	\$162,493,300
Chapter Lands	39	\$1,645,200
Mixed Use Properties	77	\$42,475,000
Personal Property	360	\$120,105,640
Real & Personal Properties	9,320	\$3,788,155,240
Exempt Properties	529	\$365,255,100

FY 2015 Tax Rate: Residential Class......\$15.70

FY 2015 Tax Rate: Commercial, Industrial, Personal......\$20.93

Purchasing Department

(Town Hall: 508-660-7290)

jjohnson@walpole-ma.gov; sabate@walpole-ma.gov

Michael E. Boynton - Chief Procurement Officer, James Johnson, Assistant Town Administrator – Purchasing Coordinator, Susan Abate – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2014, the Purchasing Department was responsible for administering 2327 Purchase Orders and 49 Bid/Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Roadway Crack Sealing, Catch Basin Cleaning, Traffic Control Opticom System, Water Treatment Chemicals, Service & Maintenance& Testing of Fire Alarms, Type I Resurfacing, Fire Department Turnout Gear, Police Department Transition Equipment, Construction of Wading Pool, Norfolk Street Drainage Improvements, Walpole High School Partial Roof Replacement, Elm Street School Partial Roof Replacement.

Capital Budget Committee

The Capital Budget Committee meets with School and Town officials each year to review their various requests. 2014 was an eventful year for the Capital Budget Committee. The Committee received more than \$6.9 million in requests from various Town and School Departments.

Town Meeting members voted to approve more than \$3.1 million in capital requests. The funding sources for these requests consisted of Water Retained Earnings, Water Enterprise Fund, Sewer Enterprise Fund, FY 2012 Snow and Ice Budget, Free Cash, Chapter 90 and Ambulance Reserve Fund. Some of the major projects funded included:

- \$305,000 for Duffy Water Storage Tank Improvements
- \$275,000 for Morningside Dr. Water Main Replacement
- \$137,000 for Allston Dr. Water Main Replacement
- \$24,500 for the replacement of the Turner Pond Garage
- \$178,000 for the remodeling of the Plimpton school
- \$250,000 for a New Ambulance
- \$250,000 for 911 Dispatch Center Improvements

• \$250,000 for improvements to Downtown sidewalks.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure remaining funds are turned back over to the general fund. The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Charter.

Fund Balances

Trust Fund (Market Value) Balances as of June 30, 2014

Cemetery Trust Funds	Market Value Balance 6/30/14
Cemetery Perpetual Care Fund	\$264,495.45
Maple Grove Cemetery Fund	\$94,438.75
Plain Cemetery Fund	\$6,732.06
Rural Cemetery Fund	\$140,544.02
Terrace Hill Cemetery Fund	\$15,024.31
Total of Fund	\$521,234.59

Community Service Trust Funds	Market Value Balance 6/30/14
Frederick E. Clapp Memorial Fund	\$25,949.46
Henry P. Kendall Master Plan Fund	\$319,446.16
Lewis Drinking Fountain Fund	\$18,790.99
Walpole Emergency Medical Aid	\$1,110,865.66
Fund	
Total of Fund	\$1,475,052.27

Education Trust Funds	Market Value Balance 6/30/14
Lyndon Paul Lorusso Memorial	\$1,934,654.84
Fund	
John W. & Nora C. Ahearn Fund	\$68,148.98
Total of Fund	\$2,002,803.82

Library Trust Funds	Market Value Balance 6/30/14
William A. Beckler Library Fund	\$866.37
Charles S. Bird Library Fund	\$45,508.11
J. Ella Boyden Library Fund	\$13,553.18
Lucy J. Gould Library Fund	\$13,553.18
Mary W. Hyde Library Fund	\$21,082.71
Walpole Public Library Fund	\$64,754.03
Bertha Poore Library Fund	\$37,647.69

Pillsbury Library Fund	\$189,915.80
Total of Fund	\$386,881.07

Municipal Statutory Funds	Market Value Balance 6/30/14
Employee Group Health Insurance	\$53,739.02
Fund	
Walpole Conservation Fund	\$133,914.15
Walpole Law Enforcement Fund	\$866.81
Walpole Pension Reserve Fund	\$12,397.31
Walpole Stabilization Fund	\$1,827,245.21
Capital Reserve Stabilization Fund	\$0.00
Walpole Town Forest Fund	\$13,484.96
Worker's Compensation Trust	\$238,046.81
Other Post Employee Benefits Trust	\$1,072,538.15
Total of Fund	\$3,352,232.42

Scholarship Trust Funds	Market Value Balance 6/30/14
Bird Scholarship Fund	\$695.79
Charles Fales Scholarship Fund	\$1,691,969.24
Joseph S. Leach Scholarship Fund	\$458,947.27
Benjamin D. Rogers Scholarship	\$26,914.27
Fund	
Total of Fund	\$2,178,526.57

Special Purpose Donation Funds	Market Value Balance 6/30/14
Walpole Elderly Taxation Aid Fund	\$48,703.56
Walpole Local Education Fund	\$133.89
Walpole Public Library Building	\$3,448.28
Fund	
Total of Fund	\$52,285.73

Total of All Trust Funds \$9,969,016.4	Total of All Trust Funds	\$9,969,016.47
--	---------------------------------	----------------

Salaries

	Base Pay	<u>Overtime</u>	<u>Stipend</u>	<u>Gross</u>
ABATE, ANDREW J	46,321.98	5,436.60	0.00	51,758.58
ABATE, CATHERINE	265.23	0.00	0.00	265.23
ABATE, JEFFREY M	50,457.44	11,970.57	5,862.97	68,290.98
ABATE, JOSEPH T	76,580.73	0.00	5,529.00	82,109.73
ABATE, SUSAN	56,376.28	0.00	0.00	56,376.28
ABBOTT, DENISE	185.40	0.00	0.00	185.40
ABIJAOUDE, CHRISTINE G	45.99	0.00	0.00	45.99
ABPLANALP, MARY K	56,237.52	0.00	3,707.39	59,944.91
ABRIL, CLARE	74.30	0.00	0.00	74.30

ABBIL OLABEB	40 505 00	0.00	0.00	40 505 00
ABRIL, CLARE P	12,595.02	0.00	0.00	12,595.02
ABRIL, ROSEANN S	4,704.85	0.00	0.00	4,704.85
ADAMS, DANIEL B	48,757.68	1,259.44	88.00	50,105.12
ADAMS, RICHARD L	33,364.08	985.23	3,350.08	37,699.39
AFFANE, KAYTLYN L	13,329.72	0.00	0.00	13,329.72
AIKENS, DANIELLE A	9,435.40	0.00	3,658.00	13,093.40
AKELEY, SUSAN B	25,712.88	93.56	0.00	25,806.44
ALAN, MICHAEL A	93,912.66	0.00	12,436.40	106,349.06
ALBERTA, PAUL J	3,040.00	0.00	0.00	3,040.00
ALDORISIO, JILL A	375.00	0.00	0.00	375.00
ALESSIO, CHARLOTTE M	2,163.58	0.00	0.00	2,163.58
ALEX, CATHERINE C	522.50	0.00	0.00	522.50
ALLESSI, PHILIP J	80,533.90	0.00	89.81	80,623.71
ALLISON, SANDRA K	81,968.31	0.00	26,786.58	108,754.89
AMATUCCI, ROBIN M	1,422.06	0.00	0.00	1,422.06
AMBROCEO, MARY E	3,084.08	0.00	0.00	3,084.08
ANDALO, JASON R	0.00	0.00	5,088.00	5,088.00
ANDERSON, DONALD	88,361.81	0.00	0.00	88,361.81
ANDERSON, HANNAH L	0.00	0.00	2,379.00	2,379.00
ANDERSON, RYAN M	51,782.98	5,973.16	9,483.01	67,239.15
ANZALONE, GERALD L	2,520.00	0.00	0.00	2,520.00
APONE, MATTHEW S	1,157.42	0.00	0.00	1,157.42
AREY, STEPHEN M	185.63	0.00	0.00	185.63
ARMSTRONG, CAITLIN C	27,651.89	0.00	8,389.78	36,041.67
ARMSTRONG, PETER P	61,027.64	12,361.01	14,685.58	88,074.23
ARMSTRONG, SARAH	1,064.00	0.00	0.00	1,064.00
ARPIN, ANN M	101,976.96	0.00	3,023.07	105,000.03
ARSENAULT, KRISTINA A	140.00	0.00	0.00	140.00
ATKINSON, JOSEPH B	11,394.90	15.00	0.00	11,409.90
AUDITORE, CHARLES R	400.00	0.00	0.00	400.00
AUDITORE, JUDITH E	3,024.00	0.00	0.00	3,024.00
AUDITORE, NOELLE K	904.00	0.00	0.00	904.00
AUGER, BENJAMIN P	61,793.93	0.00	4,625.99	66,419.92
AVERILL, KATHLEEN B	20,351.60	0.00	39.74	20,391.34
BABB, FABIENNE N	7,527.42	0.00	0.00	7,527.42
BACEVICIUS, NANCY L	21,461.06	0.00	866.02	22,327.08
BACON, KATHRYN M	83,265.93	0.00	745.00	84,010.93
BAILEY, ERIK A	48,865.11	8,485.44	9,424.70	66,775.25
BAILEY, TIMOTHY A	44,261.60	4,917.26	152.00	49,330.86
BAILEY, TIMOTHY F	125,336.93	0.00	6,202.16	131,539.09
BAIN, JULIA A	59,204.41	0.00	0.00	59,204.41
BAKALE, GABRIEL S	76,322.79	0.00	1,475.09	77,797.88
BAKER, MARIANNE	13,560.00	0.00	672.00	14,232.00
BAKER, MARY A	85,515.30	0.00	2,051.95	87,567.25
BALKUS, PHILLIP V	89,034.48	0.00	2,562.13	91,596.61
BARBARICK, JEAN C	300.15	0.00	0.00	300.15
BARDIZBANIAN, JEANNETTE	750.00	0.00	0.00	750.00
BAREND, SARA E	90,628.56	0.00	427.00	91,055.56
BARMAKIAN, STEPHANIE	555.00	0.00	0.00	555.00
BARNETT, JENNA L	45,692.48	7,692.15	0.00	53,384.63
	-			,

BARRETT, JAY E	32.45	0.00	0.00	32.45
BARRY, BRIDGET M	10,378.62	0.00	0.00	10,378.62
BARRY, COLLEEN M	480.00	0.00	262.89	742.89
BARRY, KYLE P	656.00	0.00	0.00	656.00
BARRY, NANCY H	133.99	0.00	0.00	133.99
BARRY, PAUL C	68,691.77	18,750.99	15,494.86	102,937.62
BARSOMIAN, KENNETH C	43,444.64	8,127.41	280.00	51,852.05
BASILOTTO, KATIE	58,617.14	0.00	4,775.90	63,393.04
BATES, MARY T	37.08	0.00	0.00	37.08
BAUMGARTNER, KAREN I	86,127.30	0.00	1,018.00	87,145.30
BAUSCH, WILLIAM F	61,210.86	35,557.53	87,542.62	184,311.01
BEACH, KATHRYN M	20,451.04	0.00	176.30	20,627.34
BEAN, DANIEL	986.00	0.00	0.00	986.00
BEAN, LAUREN N	1,605.77	0.00	0.00	1,605.77
BEAN, STEVEN	667.00	0.00	0.00	667.00
BEARCE, HEATHER	81,381.61	0.00	187.81	81,569.42
BEATON, KAREN A	65,104.16	0.00	0.00	65,104.16
BEBERMAN-MOORE, GAELEN	42,096.02	6,365.50	23,471.02	71,932.54
BECKER, BRIAN E	66,250.35	28,021.82	42,559.49	136,831.66
BECKER, JOHN J	16,626.33	302.52	0.00	16,928.85
BELHAM, PAUL J	55,973.57	13,775.42	9,900.92	79,649.91
BENDER, CHRISTOPHER J	36.00	0.00	0.00	36.00
BENDER, TIMOTHY B	36.00	0.00	0.00	36.00
BENENATO, JOHN P	13,326.04	0.00	0.00	13,326.04
BENNER, MICHAEL S	54,679.54	14,337.69	35,485.30	104,502.53
BENSON, MARK S	63,238.96	3,747.68	80.00	67,066.64
BERARDI, JESSICA A	0.00	0.00	2,379.00	2,379.00
BERNARD, JENNIFER A	100,703.63	0.00	1,987.16	102,690.79
BERNOTAS, RIMA C	88,842.34	0.00	427.00	89,269.34
BERRY, ANDREA J	25,456.94	0.00	44.24	25,501.18
BERTON, MEGAN D	8,399.20	0.00	0.00	8,399.20
BERUBE, CINDY	82,895.46	0.00	5,700.00	88,595.46
BETHONEY, TAYLOR M	50,925.59	9,185.91	14,808.21	74,919.71
BETRO, JOSEPH	244.89	0.00	0.00	244.89
BETSCHART, DOUGLAS M	55,437.60	0.00	0.00	55,437.60
BILLINGHAM TRUSTEE,	750.00	0.00	0.00	750.00
MARIAN				
BILLINGHAM, MARIAN E	129.42	0.00	0.00	129.42
BILODEAU, JANE D	21,798.10	0.00	1,771.73	23,569.83
BILSKI, ANGELA C	2,565.77	0.00	0.00	2,565.77
BINDON, DEIRDRE L	3,498.21	0.00	0.00	3,498.21
BINGHAM, STACY	4,726.14	0.00	0.00	4,726.14
BLACK, TRACY L	2,331.00	0.00	0.00	2,331.00
BLAIS, LAWRENCE G	43,272.80	5,795.92	2,371.28	51,440.00
BLAKE, SUSAN M	84,860.01	0.00	395.00	85,255.01
BLANCHETTE, BREANA A	65.00	0.00	0.00	65.00
BLOOMSTEIN, EMILY F	3,701.87	0.00	572.67	4,274.54
BODENRADER, NICOLE A	83,265.93	0.00	508.68	83,774.61
BOGARDUS, ELIZABETH A	52,886.13	0.00	3,573.92	56,460.05
BOISVERT, JESSICA B	51,712.08	0.00	493.00	52,205.08
BOND, GREGORY W	694.00	0.00	0.00	694.00

BOTHWELL, ANITA L 50,281.84 4,217.21					
BOURBEAU, JONNIA 924.00 0.00 0.00 924.00 BOURBEAU, JESSICA M 273.00 0.00 0.00 273.00 BOUSH, DEBRA A 90,955.53 0.00 427.00 91,382.53 BOYNTON, MICHAEL E 112497.70 0.00 0.00 112,497.70 BRACCINI, JOSEPH G 94,975.38 0.00 444.00 95,419.38 BRADLEY, TRACEY S 56,676.15 0.00 1,103.48 57,779.63 BRADLEY, TRACEY S 56,676.15 0.00 327.24 25,564.53 BRADLEY, MEGAN J 25,237.29 0.00 327.24 25,564.53 BREEN, JENNIFER A 48,564.50 0.00 2,775.16 51,339.66 BREITENBACH, RONALD M 14,913.64 210.00 0.00 15,123.64 BRENNAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BRENNAN, MICHAEL R 45,262.68 96.65.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 256.50 0.00 0.00 2565.50 BROGAN, MARY G 23,566.79 0.00 3,441.6 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROHLERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROWNER, MAILISON M 37,786.80 0.00 538.80 4,325.60 BROWN, ANINCE M 1,386.00 0.00 0.00 270.00 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KAITLIN M 270.00 0.00 0.00 2,077.10 BROWN, KINSTINE E 15,006.50 0.00 0.00 3,441.50 BROWN, KINSTINE E 15,006.50 0.00 0.00 0.00 2,077.10 BROWN, RICHARD W 27,961.65 0.00 0.00 0.00 2,077.10 BROWN, KINSTINE E 15,006.50 0.00 0.00 0.00 3,270.00 BROWN, KINSTINE E 15,006.50 0.00 0.00 0.00 3,270.00 BROWN, KINSTINE E 15,006.50 0.00 0.00 0.00 3,270.00 BROWN, KINSTINE E 15,006.50 0.00 0.00 0.00 3,270.00 0.00 0.00 0.00 3,270.00 0.00 0.00 0.00 3,270.00 0.00					
BOURBEAU, JESSICA M 273.00 0.00 0.00 273.00 BOUSH, DEBRA A 90,955.53 0.00 427.00 91,382.53 BOYNTON, MICHAEL E 112,497.70 0.00 0.00 112,497.70 BRACCINI, JOSEPH G 94,975.38 0.00 444.00 95,419.35 95,676.15 0.00 327.24 25,564.53 BRADLEY, TRACEY S 56,676.15 0.00 327.24 25,564.53 BREEN, JENNIFER A 48,564.50 0.00 2,775.16 51,339.66 BREITENBACH, RONALD M 14,913.64 210.00 0.00 119.25 31,896.50 BREINAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BREINAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BREINAN, HOPE A 32,566.79 0.00 3,847.61 27,414.40 BRONNER, ALLISON M 26,520.90 0.00 3,847.61 27,414.40 BRONNER, ALLISON M 26,520.90 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 344.16 54,511.64 BROWNER, ALLISON M 3,786.80 0.00 538.80 4,325.60 BROWN, JANICE M 1,386.00 0.00 0.00 1,386.05 BROWN, KAITLIN M 270.00 0.00 0.00 3,847.61 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KRISTINE E 15,006.50 0.00 0.00 0.00 270.00 BROWN, KRISTINE E 15,006.50 0.00 0.00 0.00 270.00 BROWN, KRISTINE E 15,006.50 0.00 0.00 0.00 2,077.10 0.00 0.00 2,077.10 0.00 0.00 0.00 2,077.10 0.00 0.00 2,077.10 0.00 0.00 2,077.10 0.00 0.00 3,250.00 0.00 0.00 3,250.00 0.00 0.00 0.00 3,250.00 0.00 0.00 3,250.00 0.00 0.00 3,250.00 0.00	•	•	•		
BOUSH, DEBRA A 90,955.53 0.00 427.00 91,382.53 BOYNTON, MICHAEL E 112,497.70 0.00 0.00 112,497.03 0.00 344.00 95,419.38 BRADLEY, TRACEY S 56,676.15 0.00 1,103.48 57,779.63 BRADLEY, TRACEY S 56,676.15 0.00 2,775.16 51,339.66 BREEN, JENNIFER A 48,564.50 0.00 2,775.16 51,339.66 BREIEN, JENNIFER A 48,564.50 0.00 0.00 15,123.80 68 BREEN, JENNIFER A 48,564.50 0.00 0.00 15,123.80 68 BREEN, JENNIFER A 48,564.50 0.00 0.00 15,123.80 68 BRENNAN, HOPE A 31,777.25 0.00 119,25 31,896.50 BRENNAN, MICHAEL R 45,262.68 9,665.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 256.50 0.00 0.00 256.50 8ROGAN, MARY G 23,566.79 0.00 3,847.61 27,414.40 8ROGAN, MICHAEL L 54,167.48 0.00 344.16 54,511.64 8RONNER, ALLISON M 26,520.90 0.00 21.07 26,541.94 8ROGAN, MICHAEL W 4,641.00 225.75 0.00 4,866.75 8ROUWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 8ROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 8ROWN, JANICE M 1,386.00 0.00 0.00 270.00 0.00 270.00 0.00 0.00 270.00 0.00 0.00 270.00 0.00 0.00 270.00 0.00 0.00 0.00 2,70.00 0.00 0.00 0.00 2,70.00 0.	•				
BOYNTON, MICHAEL E	•				
BRACCINI, JOSEPH G 94,975.38 0.00 444,00 95,419.38 BRADLEY, TRACEY S 56,676.15 0.00 1,103.48 57,779.68 BRADY, MEGAN J 25,237.29 0.00 327.24 25,564.53 BREEN, JENNIFER A 48,564.50 0.00 0.00 15,123.64 BREEN, JENNIFER A 31,777.25 0.00 119.25 31,896.50 BRENNAN, MICHAEL R 45,262.68 9,685.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 256.50 0.00 0.00 265.50 BROGAN, MICHELLE L 54,167.48 0.00 3,847.61 27,414.40 BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BROWH, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROUWER, MALLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, JANICE M 1,386.00 0.00 538.80 4,325.60 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KIRSTINE E <td< td=""><td>•</td><td>•</td><td></td><td></td><td></td></td<>	•	•			
BRADLEY, TRACEY S 56,676.15 0.00 1,103.48 57,779.63 BRADY, MEGAN J 25,237.29 0.00 327.24 25,564.53 BREEN, JENNIFER A 48,564.50 0.00 2,775.16 51,339.66 BREITENBACH, RONALD M 14,913.64 210.00 0.00 15,123.64 BRENNAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BRENNAN, MICHAEL R 45,262.68 9,685.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 23,566.79 0.00 3,847.61 27,414.40 BROGAN, MICHELLE L 54,167.48 0.00 3,441.61 54,511.64 BROOMNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROUWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, JANICE M 1,386.00 0.00 538.80 4,325.60 BROWN, KAITLIN M 270.00 0.00 0.00 1,386.00 BROWN, KIBERLY C 4,944.50 0.00 0.00 2,072.01 BROWN, KIBERLY G <td>•</td> <td>•</td> <td></td> <td></td> <td></td>	•	•			
BRADY, MEGAN J 25,237.29 0.00 327.24 25,564.53 BREER, JENNIFER A 48,564.50 0.00 2,775.16 51,339.66 BREITENBACH, RONALD M 14,913.64 210.00 0.00 0.00 15,123.64 BRENNAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BRENNAN, MICHAEL R 45,262.68 9,665.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 256.50 0.00 0.00 0.00 256.50 BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROWH, ALLAN M 57,521.48 13,441.45 150.00 4,866.75 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, KIRISTIN M 270.00 0.00 0.00 270.00 BROWN, KIRISTINE E 15,066.50 0.00 0.00 2,972.01 BROWN, RICHARD W 27,961.65 0.00 0.00 2,977.10 <t< td=""><td>•</td><td>•</td><td></td><td></td><td></td></t<>	•	•			
BREEN, JENNIFER A 48,564.50 0.00 2,775.16 51,339.66 BREITENBACH, RONALD M 14,913.64 210.00 0.00 15,123.64 BRENNAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BRIGHAM, COURTNEYA 256.50 0.00 0.00 256.50 BRIGHAM, COURTNEYA 23,566.79 0.00 3,847.61 27,414.40 BROGAN, MICHELLE L 54,167.48 0.00 3,441.6 54,511.64 BROGAN, MICHAEL W 4,641.00 225.75 0.00 21.07 26,541.97 BROWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, KIMBERLY C 4,944.50 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 4,944.50 BROWN, RICHARD W 27,961.65 0.00 0.00 2,077.10 BROWN, RICHARD W 27,961.65 0.00 0.00 2,077.10 BROWN, RICHARD	· · · · · · · · · · · · · · · · · · ·			•	
BREITENBACH, RONALD M 14,913.64 210.00 0.00 15,123.64 BRENNAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BRENNAN, MICHAEL R 45,262.68 9,665.54 2,192.56 57,120.73 BRIGHAM, COURTNEY A 256.50 0.00 0.00 256.50 BROGAN, MARY G 23,566.79 0.00 3,847.61 27,414.40 BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, KIMBERLY C 4,944.50 0.00 0.00 2,700.0 BROWN, KIMBERLY C 4,944.50 0.00 0.00 4,944.50 BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BROWN, KILLEEN M	•	•			•
BRENNAN, HOPE A 31,777.25 0.00 119.25 31,896.50 BRENNAN, MICHAEL R 45,262.68 9,665.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 256.50 0.00 0.00 256.50 BROGAN, MARY G 23,566.79 0.00 3,847.61 27,414.40 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROWN, ALLAN M 57,521.48 13,411.45 150.00 7,112.93 BROWN, JANICE M 1,386.00 0.00 538.80 4,325.60 BROWN, KRITLIN M 270.00 0.00 0.00 1,386.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 270.00 BROWN, KITLIEN M 270.00 0.00 0.00 15,006.50 BROWN, KITLIEN M 2,077.10 0.00 0.00 2,077.10 BROWN, KITLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 <		•		•	
BRENNAN, MICHAEL R 45,262.68 9,665.54 2,192.56 57,120.78 BRIGHAM, COURTNEY A 226.50 0.00 0.00 266.50 BROGAN, MARY G 23,566.79 0.00 3,847.61 27,414.60 BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROUWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 270.00 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 1,506.50 BROWN, KITINE E 15,006.50 0.00 0.00 1,506.50 BROWN, KATLLEN M 2,077.10 0.00 0.00 2,077.10 BROWN, KATLEEN M 2,077.10 0.00 0.00 35.00 BROWN, KATLEEN M 2,077.10 <t< td=""><td></td><td>•</td><td></td><td></td><td></td></t<>		•			
BRIGHAM, COURTNEY A 256.50 0.00 3.847.61 27,414.40 BROGAN, MARY G 23,566.79 0.00 3,847.61 27,414.40 BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 1,386.00 BROWN, KIRITLIN M 270.00 0.00 0.00 270.00 BROWN, KIRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUCKLEY, CAROLE M 3,250.00 0.00 3,250.00 BUCKLEN, BEYERY A 15,797.03 0.00 <td>•</td> <td>•</td> <td></td> <td></td> <td></td>	•	•			
BROGAN, MARY G 23,566.79 0.00 3,847.61 27,414.40 BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 270.00 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 4,944.50 BROWN, RICHARD W 27,961.65 0.00 0.00 2,077.10 BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 1,984.27 BUDZ, COURTNEY R 64,529.70 0.00		•	•		
BROGAN, MICHELLE L 54,167.48 0.00 344.16 54,511.64 BRONNER, ALLISON M 26,520.90 0.00 21.07 26,541.97 BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROWN, ALLAN M 57,521.48 13,7441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 1,386.00 BROWN, JANICE M 1,366.00 0.00 0.00 270.00 BROWN, KITLIN M 270.00 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 15,006.50 BROWN, RISTINE E 15,006.50 0.00 0.00 2,077.10 BROWE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 357.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEHANIO, MARY E 63,945.36 0.00 0.00 3,250.00 BUCKLEY, CAROLE M 3,250.00 0.00 </td <td>•</td> <td></td> <td></td> <td></td> <td></td>	•				
BRONNER, ALLISON M 26,520.90 0.00 21.07 20,541.97 BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROUWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 1,386.00 BROWN, KAITLIN M 270.00 0.00 0.00 4944.50 BROWN, KRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 357.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUZKE, DAN T 7,140.00 <	•	•		•	
BROTHERTON, MICHAEL W 4,641.00 225.75 0.00 4,866.75 BROUWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 1,336.00 BROWN, KAITLIN M 270.00 0.00 0.00 4,944.50 BROWN, KIMBERLY C 4,944.50 0.00 0.00 15,006.50 BROWN, RISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, EKATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 41,632.92 0.00 420.31 42,053.23 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BURGESS, CATHERINE V 142.10	•	•			
BROUWER, MAJLISS J 3,786.80 0.00 538.80 4,325.60 BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 1,386.00 BROWN, KARTLIN M 270.00 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 15,006.50 BROWN, RRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUCH, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHAINO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 10,020.00 16,817.03 BUDK, GURLIN, BEVERLY A 15,797.03 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10		•			
BROWN, ALLAN M 57,521.48 13,441.45 150.00 71,112.93 BROWN, JANICE M 1,386.00 0.00 0.00 1,386.00 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 2,077.10 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 3,250.00 BUDZ, COURTNEY R 64,529.70 0.00 1,020.00 16,817.03 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOSEPH 1,388.25 0.00 0.00 7,140.00 BURKE, JOSETTE M 404.12 0.00 0.00<	•				
BROWN, JANICE M 1,386.00 0.00 0.00 1,386.00 BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 4,944.50 BROWN, KIRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 1,00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,00 16,817.03 BURZESS, CATHERINE V 64,529.70 0.00 70.92 64,600.62 BURSE, BARBARA JEAN 41,785.28	,	•			
BROWN, KAITLIN M 270.00 0.00 0.00 270.00 BROWN, KIMBERLY C 4,944.50 0.00 0.00 4,944.50 BROWN, KRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSETHE M 404.12 0.00 0.00	•	•	•		•
BROWN, KIMBERLY C 4,944.50 0.00 0.00 4,944.50 BROWN, KRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 447,85.28 BURKE, DOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSETTE M 404.12	,	•			
BROWN, KRISTINE E 15,006.50 0.00 0.00 15,006.50 BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 142.10 BURKE, JOSEPH 1,388.25 0.00 0.00 7,140.00 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 <td< td=""><td>•</td><td></td><td></td><td></td><td></td></td<>	•				
BROWN, RICHARD W 27,961.65 0.00 1,310.36 29,272.01 BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 70.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOSEPH 1,388.25 0.00 0.00 7,140.00 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 <t< td=""><td>•</td><td>•</td><td></td><td></td><td></td></t<>	•	•			
BROWNE, KATHLEEN M 2,077.10 0.00 0.00 2,077.10 BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 70.92 64,600.62 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 7,140.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 1	•	•			
BRUCE, DARCI J 857.85 0.00 0.00 857.85 BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCKLEN, CAROLE M 3,250.00 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURKE, SATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 404.12 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 0.00 17,254.71 BURKE, MEGAN E 17,254.71 0.00					
BRUCE, WENDY C 41,632.92 0.00 420.31 42,053.23 BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOSEPH 1,388.25 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 404.12 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.	•				
BRUEN, LINDSEY C 1,984.27 0.00 0.00 1,984.27 BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURNHAM, DIANE L 93,912.66 <t< td=""><td>•</td><td></td><td></td><td></td><td></td></t<>	•				
BUCHANIO, MARY E 63,945.36 0.00 2,030.92 65,976.28 BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.0					
BUCKLEY, CAROLE M 3,250.00 0.00 0.00 3,250.00 BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 1,815.09 95,727.75 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BUSHEME, LINDA L 182.17 <td< td=""><td></td><td>•</td><td></td><td></td><td></td></td<>		•			
BUCKLIN, BEVERLY A 15,797.03 0.00 1,020.00 16,817.03 BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 1,815.09 95,727.75 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00<	•	•		•	•
BUDZ, COURTNEY R 64,529.70 0.00 70.92 64,600.62 BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 404.12 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BUSHEME, LINDA L 182.17 0.00 0.00 13,824.58 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 <td< td=""><td>· · · · · · · · · · · · · · · · · · ·</td><td>•</td><td></td><td></td><td></td></td<>	· · · · · · · · · · · · · · · · · · ·	•			
BURGESS, CATHERINE V 142.10 0.00 0.00 142.10 BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BUSHEME, LINDA L 182.17 0.00 0.00 13,824.58 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9	•	•			
BURKE, BARBARA JEAN 41,785.28 0.00 3,000.00 44,785.28 BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BUSHEME, LINDA L 182.17 0.00 0.00 13,824.58 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00		•			•
BURKE, JOAN T 7,140.00 0.00 0.00 7,140.00 BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 3,170.18 BUSHWAY, JULIE M 3,170.18 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00					
BURKE, JOSEPH 1,388.25 0.00 0.00 1,388.25 BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00	•				
BURKE, JOSETTE M 404.12 0.00 0.00 404.12 BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00	•	•			
BURKE, KATHERINE A 24,607.95 0.00 257.84 24,865.79 BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00		•			
BURKE, MEGAN E 17,254.71 0.00 0.00 17,254.71 BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00	•				
BURKE, NANCY A 27,898.87 0.00 1,800.00 29,698.87 BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00					•
BURKE, ROBERT M 596.00 0.00 0.00 596.00 BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 9,542.00 9,822.00	•	•			
BURNHAM, DIANE L 93,912.66 0.00 1,815.09 95,727.75 BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00	•	•			
BURNHAM, ROBERT F 13,824.58 0.00 0.00 13,824.58 BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00	•				
BUSHEME, LINDA L 182.17 0.00 0.00 182.17 BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00	,				
BUSHEME, PAUL R 415.99 0.00 0.00 415.99 BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00	·				
BUSHWAY, JULIE M 3,170.18 0.00 0.00 3,170.18 BUSSIERE, NANCY E 210.00 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00					
BUSSIERE, NANCY E 210.00 0.00 0.00 210.00 BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00	•				
BUTERA, KEVIN L 280.00 0.00 9,542.00 9,822.00	-				
·	•				
BUILER, JULIE M 67,290.04 0.00 107.56 67,397.60					
	BUTLER, JULIE M	67,290.04	0.00	107.56	67,397.60

BYRNES, EMILY E	1,005.14	0.00	0.00	1,005.14
CAHOON, EILEEN L	1,190.00	0.00	0.00	1,190.00
CAINE, MARY F	63,945.36	0.00	98.92	64,044.28
CALUSDIAN, JANET E	133.79	0.00	0.00	133.79
CAMELIO, MICHELLE E	86,127.30	0.00	411.00	86,538.30
CAMERON, NATHAN H	3,440.00	15.00	0.00	3,455.00
CAMPBELL, DANIEL J	43,590.64	1,265.40	24.00	44,880.04
CANEJA, LOIS A	81,968.31	0.00	380.00	82,348.31
CANNEY, TERESA J	16,021.35	0.00	32.33	16,053.68
CANNON, ASHLEY L	59,103.22	0.00	66.20	59,169.42
CANTRELL, CHRISTINE C	47,044.80	0.00	2,981.40	50,026.20
CANTRELL, RICHARD T	320.00	0.00	0.00	320.00
CAPPELLETTI, JAMES A	353.82	0.00	0.00	353.82
CAPPELLETTI, MILDRED A	94.52	0.00	0.00	94.52
CARMICHAEL, JOHN F	105,581.44	0.00	32,771.84	138,353.28
CARMICHAEL, KELLY A	5,118.78	0.00	0.00	5,118.78
CARRESI, LISA A	84,210.92	0.00	912.11	85,123.03
CARROLL, NANCY P	85,186.98	0.00	535.00	85,721.98
CARTER, PAUL G	73,819.74	27,141.86	10,665.63	111,627.23
CARTER, PETER M	68,727.81	23,855.99	20,238.91	112,822.71
CARTY, CHRISTINE M	325.00	0.00	0.00	325.00
CARTY, MAUREEN C	93,381.30	0.00	500.84	93,882.14
CARUSO, ERNEST A	18,573.87	0.00	0.00	18,573.87
CARVALHO, MARIA S	6,651.57	0.00	0.00	6,651.57
CASASSA, SANDRA D	3,906.41	0.00	5.48	3,911.89
CASAVANT, ROBERT	0.00	0.00	380.97	380.97
CASE, TED C	192.00	0.00	0.00	192.00
CASHIN, COLLEEN M	11,850.00	0.00	0.00	11,850.00
CASHMAN, CONOR T	76,322.79	0.00	12,820.69	89,143.48
CATALONI, NICOLE E	210.00	0.00	0.00	210.00
CAULDWELL, NORMA J	79,228.92	0.00	0.00	79,228.92
CAVANAUGH, CHERYL A	9,490.00	0.00	0.00	9,490.00
CAVANAUGH, CHERYL ANN	0.00	0.00	3,658.00	3,658.00
CAVICCHI, ROBERT J	468.00	0.00	0.00	468.00
CAWLEY, LOUISE P	1,190.00	0.00	0.00	1,190.00
CEDARLEAF, ANDREA L	53,711.28	0.00	0.00	53,711.28
CERBO, ANTHONY	444.48	0.00	0.00	444.48
CERBO, JAMES	162.96	0.00	0.00	162.96
CERQUA, JOHN S	61,217.97	0.00	7,628.54	68,846.51
CERQUEIRA, HENRY B	0.00	0.00	8,350.00	8,350.00
CHADSEY, RALPH	47,424.76	4,464.83	2,263.60	54,153.19
CHAMBERLAIN, RUTH	298.40	0.00	0.00	298.40
CHAMBERLAIN, TODD C	54,167.48	0.00	4,830.34	58,997.82
CHAPELL, ROBIN L	99,646.41	0.00	0.00	99,646.41
CHARETTE, SUSAN I	30,160.25	0.00	0.00	30,160.25
CHEEK, CAROL A	207.61	0.00	0.00	207.61
CHERELLA, ARLENE	136.24	0.00	0.00	136.24
CHERELLA, BRIAN C	68,275.40	17,398.93	16,492.54	102,166.87
CHERELLA, STEVEN C	53,200.08	3,814.96	120.00	57,135.04
CHINN, RASHEED T	24,970.93	0.00	1,960.56	26,931.49
J	,0.000	3.00	.,000.00	

CHITVANNI, JOSEPH E	306.00	0.00	0.00	306.00
CHRISTO, MONICA P	29,868.57	0.00	335.87	30,204.44
CIANNAVEI, MARY D	157.60	0.00	0.00	157.60
CICCARIELLO, CHRISTY K	73,496.68	0.00	82.19	73,578.87
CIECHANOWSKI, CASEY E	260.00	0.00	0.00	260.00
CIECHANOWSKI, SHEILA M	28,024.49	0.00	21.07	28,045.56
CIMENO, GARY	57,778.48	13,468.99	0.00	71,247.47
CLARK, DAVID	143.10	0.00	0.00	143.10
CLARK, TANYA L	1,080.00	0.00	0.00	1,080.00
CLARK-CONWAY, PATTI J	46,259.30	0.00	0.00	46,259.30
CLAUS, MARY ELLEN R	2,882.77	0.00	0.00	2,882.77
CLEMONS, KAREN R	1,069.78	0.00	0.00	1,069.78
CLEVELAND, LOUISE M	81,495.99	0.00	380.00	81,875.99
CLIFFORD, PATRICIA E	85,515.30	0.00	583.75	86,099.05
CLIFFORD, TIMOTHY P	26,915.26	0.00	0.00	26,915.26
CLINTON, JACQUELINE A	342.00	0.00	0.00	342.00
CLINTON, JANET A	51,808.54	0.00	2,219.05	54,027.59
COBB, MARY E	404.86	0.00	0.00	404.86
COBB, MARYELLEN	576.00	0.00	0.00	576.00
COBB, MAUREEN A	52,754.70	7,866.15	968.06	61,588.91
COBB, WARREN	50.99	0.00	0.00	50.99
COCHRANE, ANNA E	33,744.10	0.00	38.75	33,782.85
COCHRANE, BRUCE A	61,367.14	4,574.32	7,756.96	73,698.42
COCHRANE, CHRISTINE M	27,830.07	0.00	1,980.95	29,811.02
COFFEY, MARY JANE	110.88	0.00	0.00	110.88
COFSKY, AMY K	29,031.27	0.00	0.00	29,031.27
COFSKY, DYLAN J	80.00	0.00	0.00	80.00
COFSKY, RICHARD A	61,079.25	7,577.40	11,050.40	79,707.05
COFSKY, SEANA K	225.00	0.00	0.00	225.00
COGAN, JONATHAN D	47,359.12	0.00	0.00	47,359.12
COGAN-BELCHER, JANET M	7,446.49	0.00	0.00	7,446.49
COKELY CASE, MAUREEN A	76,167.46	0.00	1,190.27	77,357.73
COKELY, DIANE B	78,244.93	0.00	5,311.89	83,556.82
COLARDO, MICHAEL P	67,290.04	0.00	1,427.63	68,717.67
COLCHAMIRO, DANIEL M	89,034.48	0.00	6,632.58	95,667.06
COLE, DANIEL J	55,576.78	3,175.21	56.00	58,807.99
COLE, JOSHUA W	52,399.34	0.00	0.00	52,399.34
COLEMAN, KATHLEEN M	58,166.60	0.00	400.00	58,566.60
COLLINS, BARBARA J	48,634.70	0.00	682.65	49,317.35
COLOMBO, NADIA	55,607.19	0.00	64.93	55,672.12
COLVARIO, KATHRYN T	1,580.00	0.00	13,020.00	14,600.00
COMISKEY, NICOLE B	55,930.15	0.00	1,313.46	57,243.61
COMPAGNONE, JACQUELINE	68.85	0.00	0.00	68.85
G	00.03	0.00	0.00	00.03
CONKLIN, RONALD W	4,340.00	0.00	0.00	4,340.00
CONLEY, CARRIE A	87,305.22	0.00	707.00	88,012.22
CONLEY, LISA M	54,926.64	0.00	2,134.05	57,060.69
CONNELL, PATRICIA D	79,901.91	0.00	425.62	80,327.53
CONNOLLY, JUSTIN P	3,733.51	0.00	0.00	3,733.51
CONNOLLY, PATRICK J	53,536.48	5,350.24	144.00	59,030.72
CONNOR, EDWARD H	115,503.30	0.00	32.33	115,535.63
- ,	-,	3.00	530	,

CONNOR, JUDITH A	76,580.73	0.00	2,066.00	78,646.73
CONRAD, EMILY	3,449.40	0.00	0.00	3,449.40
CONROY, ANN M	12,606.98	0.00	175.00	12,781.98
CONROY, CAITLIN T	1,775.25	0.00	0.00	1,775.25
CONROY, JEANNE M	1,473.50	0.00	0.00	1,473.50
CONROY, MARY K	714.00	0.00	0.00	714.00
COOGAN, COREY A	21,270.42	0.00	1,836.19	23,106.61
COOK, HARLAND L	29,864.77	0.00	150.00	30,014.77
COOK, LYNNE A	86,127.30	0.00	611.00	86,738.30
CORCORAN, NICHOLAS J	3,353.42	39.38	0.00	3,392.80
CORDON, VINICIO	48,124.29	0.00	4,035.31	52,159.60
CORDOPATRI, NICHOLAS	638.00	0.00	0.00	638.00
COSMAN, SUSAN	343.00	0.00	0.00	343.00
COSTELLO, CHRISTOPHER	450.00	0.00	3,012.00	3,462.00
COWAN, KAREN L	29,349.08	0.00	507.76	29,856.84
COX, MATTHEW T	50,971.20	9,259.01	248.00	60,478.21
COX, MICHAEL A	6,619.22	0.00	0.00	6,619.22
COYNE, SEAN D	6,446.40	0.00	0.00	6,446.40
CRAIG, DAYNA A	72,173.86	0.00	256.20	72,430.06
CRANE, PATRICIA B	70,017.76	0.00	500.96	70,518.72
CRAWFORD, CHRISTINE M	83,265.93	0.00	395.00	83,660.93
CRAWFORD, MARJORIE	544.00	0.00	0.00	544.00
CROAK, BRENDAN P	30,709.74	2,558.48	3,721.21	36,989.43
CRONIN BORST, KERIN M	32,374.28	0.00	2,214.94	34,589.22
CRONIN, AMANDA P	81,381.61	0.00	2,167.69	83,549.30
CRONIN, KRISTEN A	38,115.82	0.00	1,605.50	39,721.32
CROWN, MATTHEW	52,821.37	12,905.98	22,706.23	88,433.58
CULHANE, PETER J	280.00	0.00	0.00	280.00
CULLEN, PAIGE	572.00	0.00	0.00	572.00
CULLINANE, JILL R	10,801.36	0.00	315.74	11,117.10
CULLITON, LAUREN	95,302.35	0.00	11,257.06	106,559.41
CUNEO, JODI F	88,133.29	0.00	0.00	88,133.29
CUNNANE, GAIL L	66,606.40	0.00	400.00	67,006.40
CUNNINGHAM, ANNA M	207.61	0.00	0.00	207.61
CUNNINGHAM, WILLIAM D	0.00	0.00	2,905.00	2,905.00
CUOMO, ANN M	83.07	0.00	0.00	83.07
CUQUA, SYLVIA M	17,705.81	0.00	0.00	17,705.81
CURLEY, ANNE M	3,067.90	0.00	1,616.60	4,684.50
CURLEY, JOHN A	23,989.84	0.00	6,485.54	30,475.38
CURLEY, JOHN M	175.41	0.00	0.00	175.41
CURRAN, ERICA J	58,854.81	0.00	1,293.22	60,148.03
CURRAN, SHEILA M	14,580.66	0.00	127.93	14,708.59
CURTIN, EMILEE A	218.00	0.00	0.00	218.00
CUSHING, ASHLEY E	6,968.06	0.00	50.01	7,018.07
CUZZI, DAVID L	89,034.48	0.00	6,776.83	95,811.31
CYR, LISA	1,015.00	0.00	0.00	1,015.00
CYR, LISA T	89,034.48	0.00	12,144.28	101,178.76
CZAJA, JENIFER L	49,506.48	0.00	112.00	49,618.48
DAABOUL, DONNA M	12,959.30	35.28	175.00	13,169.58
DACKO, RAQUEL	7,148.83	0.00	21.92	7,170.75
•	•			•

DADASIS, MARIANNE	11,097.89	0.00	0.00	11,097.89
DAITSMAN, ANDREW L	210.00	0.00	0.00	210.00
DALTON, CRAIG C	57,693.36	4,851.66	1,043.52	63,588.54
DALTON, JOAN C	235.81	0.00	0.00	235.81
DALY, CHARLES W	588.07	0.00	0.00	588.07
DAMATA, LAURA E	462.00	0.00	0.00	462.00
DAMATA, MARYBETH L	462.00	0.00	0.00	462.00
DAMISH, JOANNE	110.88	0.00	0.00	110.88
D'ANDREA, NICOLE M	1,949.60	0.00	0.00	1,949.60
DARCANGELO, JEAN M	7,571.76	0.00	0.00	7,571.76
D'ATTILIO, JAMES M	83,265.93	0.00	11,729.00	94,994.93
DAVID, DENISE J	8,051.56	0.00	0.00	8,051.56
DAVID, JUSTINA G	13,268.44	0.00	88.85	13,357.29
DAVID, LISA M	730.53	0.00	0.00	730.53
DAVIS, EMILY E	65.00	0.00	0.00	65.00
DAVIS, KATHLEEN A	84,210.92	0.00	4,326.43	88,537.35
DAVIS, SUZANNE M	79,901.91	0.00	548.00	80,449.91
DAY, KYLEE	1,386.00	0.00	0.00	1,386.00
DAY, KYLEE M	28,976.48	0.00	3,470.13	32,446.61
DEAN, KARA A	61,369.65	0.00	0.00	61,369.65
DEAN, ROSEMARY U	17,399.58	0.00	42.14	17,441.72
DEARBORN, BRENDAN R	110,378.05	0.00	1,939.00	112,317.05
DECHRISTOFARO, VIRGINIA M	22,631.22	0.00	0.00	22,631.22
DECKER, JUDITH R	67,621.81	0.00	2,499.96	70,121.77
DECOSTA, JOAN M	43,414.91	0.00	0.00	43,414.91
DEELY, KARINA B	560.00	0.00	0.00	560.00
DEELY, KATHLEEN	1,386.00	0.00	0.00	1,386.00
DELANEY, KATHLEEN	51,457.96	0.00	0.00	51,457.96
DELANEY, LEO F	0.00	0.00	8,768.00	8,768.00
DELANO, STEPHEN R	57,838.24	7,347.50	224.00	65,409.74
DELELLO, AMY E	16,148.39	0.00	430.48	16,578.87
DELPHA, JODY A	69,208.76	0.00	600.96	69,809.72
DEMARAIS, CAROL F	15,087.74	0.00	32.68	15,120.42
DEMARAIS, THOMAS	294.25	0.00	0.00	294.25
DEMARAIS, THOMAS H	6,564.54	0.00	0.00	6,564.54
DENAPOLI, LORI C	84,860.01	0.00	395.00	85,255.01
DENEHY, DONNA	55,217.53	0.00	4,500.00	59,717.53
DENEHY, JULIE C	10,879.92	0.00	128.58	11,008.50
DENNEEN, JOSEPH M	533.15	0.00	0.00	533.15
DENT, DIANA D	28,878.85	0.00	2,269.96	31,148.81
DESTITO, JEANNE M	8,108.57	0.00	0.00	8,108.57
DIBARI, GLORIA R	28,740.50	0.00	231.21	28,971.71
DICALOGERO, LAUREN E	31,502.58	0.00	0.00	31,502.58
DICENZO, KAREN E	8,712.58	0.00	10.00	8,722.58
DIGIAMPIETRO, DEBORAH L	18,425.33	84.00	0.00	18,509.33
DIMARTINO, JENNIFER M	83,265.93	0.00	395.00	83,660.93
DINAPOLI, LISA M	8,538.00	0.00	930.00	9,468.00
DINIS, BRENDA L	903.32	0.00	0.00	903.32
DISCIULLO, MONA A	13,454.37	0.00	0.00	13,454.37
DISHAROON, JACQUELYN A	83,265.93	0.00	440.62	83,706.55
J	,	0.00	- 1010L	55,1 55150

DIV // DOUL 10 TEDEO 4 D	07.005.40		04.07	07.000.50
DIVIRGILIO, TERESA B	27,365.43	0.00	21.07	27,386.50
DIVRIS, PAMELA	22,520.93	0.00	2,352.76	24,873.69
DIWADKAR, SHILPA A	70.00	0.00	0.00	70.00
DOAK, MARGARET M	143.24	0.00	0.00	143.24
DOHERTY, BRIANNA M	407.50	0.00	0.00	407.50
DOHERTY, COURTNEY A	0.00	0.00	5,767.00	5,767.00
DOHERTY, KAREN J	85,515.30	0.00	4,772.21	90,287.51
DOHERTY, MARIE F	90,628.56	0.00	427.00	91,055.56
DOHERTY, ROBERT J	59,711.93	9,797.50	30,694.32	100,203.75
DOLAN, CHRISTINE A	34,083.62	0.00	3,361.15	37,444.77
DOLAN, JAMES J	61,369.44	24,784.61	24,021.78	110,175.83
DOLAN, JENNIFER M	93,381.30	0.00	20,103.96	113,485.26
DOLD, JACEY A	280.00	0.00	0.00	280.00
DOLD, MARJORIE W	22,720.57	0.00	194.90	22,915.47
DONLAN, KERRY M	25,120.44	0.00	2,180.96	27,301.40
DONNELLY, LYNETTE A	462.00	0.00	0.00	462.00
DONOHUE, DENIS R	64.89	0.00	0.00	64.89
DONOHUE, MICHAEL F	67,290.04	0.00	10,494.09	77,784.13
DONOHUE, VALORIE S	84,427.65	0.00	0.00	84,427.65
DONOVAN, BRENDAN R	6,545.12	0.00	0.00	6,545.12
DONOVAN, LYNN P	24,848.88	0.00	1,781.87	26,630.75
DONOVAN, MICHAEL	86,017.80	0.00	0.00	86,017.80
DONOVAN, PATRICK T	378.00	0.00	0.00	378.00
DOOLAN, ANDREA H	17,211.74	0.00	32.68	17,244.42
DORAN, ELIZABETH A	35,996.22	0.00	1,412.07	37,408.29
DORAN, MELISSA N	520.00	0.00	0.00	520.00
DOWD, RONALD B	36,346.05	0.00	7,336.00	43,682.05
DOWNEY, JESSICA M	89,034.48	0.00	1,255.00	90,289.48
DOYLE, BONNIE L	51,712.08	0.00	385.50	52,097.58
DOYLE, CYNTHIA L	11,308.78	0.00	0.00	11,308.78
DOYLE, JOSEPH F	18,307.68	0.00	0.00	18,307.68
DOYLE, MICHAEL C	16,058.29	0.00	0.00	16,058.29
DREW, CATHERINE M	47,044.80	0.00	1,570.83	48,615.63
DRINAN, ANDREA J	4,377.79	0.00	0.00	4,377.79
DRUMMEY, TIMOTHY	3,255.00	0.00	0.00	3,255.00
DUBOIS, MEAGHAN N	840.00	0.00	0.00	840.00
DUCAT, LORAINE M	92.39	0.00	0.00	92.39
DUFFY, DEBORAH A	30,843.49	0.00	2,940.99	33,784.48
DUFFY, JEAN M	92.70	0.00	0.00	92.70
DUGGAN, COLLEEN M	113,708.23	0.00	1,980.04	115,688.27
DUNNE, PATRICIA E	94,975.38	0.00	444.00	95,419.38
DUQUETTE, GARY W	57,778.48	10,223.35	0.00	68,001.83
DURFEE, ABIGAIL P	660.00	0.00	0.00	660.00
DWYER, KRISTEN R	3,031.65	0.00	0.00	3,031.65
DZIEJMA, FRANCES M	750.00	0.00	0.00	750.00
EASTLACK, GAIL M	11,391.32	48.70	0.00	11,440.02
EATON, STACEY D	81,381.61	0.00	629.81	82,011.42
EATON, STEVEN W	57,626.53	40,574.70	45,442.90	143,644.13
EFTHIM, DOLORES A	205.03	0.00	0.00	205.03
EGAN, ANIA M	227.50	0.00	0.00	227.50
,			2300	

EISENHAUER, MICHAEL	1,484.60	0.00	0.00	1,484.60
EKHOLM, NICOLE M	51,539.92	0.00	1,577.86	53,117.78
ELKHOURY, DANA H	7,947.82	0.00	0.00	7,947.82
EMSWILER, DAVID	68,843.03	26,194.85	14,869.27	109,907.15
ENDERLE-OLSON, CHRISTINE	3,850.00	0.00	0.00	3,850.00
D	0,000.00	0.00	0.00	0,000.00
ENGASSER, LAURIE A	86,127.31	0.00	991.14	87,118.45
ENGELBOURG, SHARI K	17,714.95	0.00	300.00	18,014.95
ENNIS, NOREEN J	15,501.21	0.00	0.00	15,501.21
ERICKSON, MICHAEL J	1,966.40	0.00	0.00	1,966.40
ERKER, JAMES	12,020.00	0.00	4,985.00	17,005.00
ERWIN, LEAH M	383.67	0.00	0.00	383.67
ESCOBAR, MELISSA K	63,945.36	0.00	213.02	64,158.38
ESMOND, ELIZABETH M	63,945.36	0.00	70.92	64,016.28
ESMOND, FRANCIS J	8,106.00	0.00	0.00	8,106.00
ESMOND, JENNIFER M	26,148.96	0.00	3,891.72	30,040.68
ESMOND, SANDRA J	63,284.52	0.00	6,403.54	69,688.06
ESTY, LUKE J	184.00	0.00	0.00	184.00
EVANS, STACEY L	5,038.86	0.00	0.00	5,038.86
EYSIE, MADELINE F	12,406.11	0.00	0.00	12,406.11
FAIR, IAN	700.00	0.00	0.00	700.00
FAIR, LISA A	362.50	0.00	0.00	362.50
FALKER, MICHAEL	52,183.44	0.00	16,626.56	68,810.00
FAMIGLIETTI, SHAWN T	1,300.00	0.00	0.00	1,300.00
FARLEY, KIMBERLY A	84,584.70	0.00	0.00	84,584.70
FARMOSA, CHRISTIN L	690.00	0.00	0.00	690.00
FARRELL, AMY	1,386.00	0.00	0.00	1,386.00
FARRELL, JAMIE A	63,098.74	0.00	4,744.35	67,843.09
FARRELL, KATHLEEN M	84,210.92	0.00	354.05	84,564.97
FARRIS, NANCY T	9,450.00	0.00	0.00	9,450.00
FASSETT, AMY E	27,294.49	0.00	68.77	27,363.26
FEELEY, CAROLINE K	56.00	0.00	0.00	56.00
FEELEY, HANNAH L	297.50	0.00	0.00	297.50
FEINBERG, STEPHANIE M	19,470.42	0.00	0.00	19,470.42
FELDMAN, JUDY A	22,629.00	0.00	0.00	22,629.00
FELDMAN, MARY E	51,565.66	0.00	0.00	51,565.66
FELLINI, CAROL A	22,759.26	526.33	0.00	23,285.59
FERNALD, RICHARD A	55,767.92	3,768.33	88.00	59,624.25
FERNANDES, ADRIELA	53,948.32	42.24	0.00	53,990.56
FERRARA, JANET M	60,410.40	0.00	0.00	60,410.40
FERRARO, PAUL	1,740.00	0.00	0.00	1,740.00
FERREIRA, RYAN A	58,813.99	18,235.15	13,592.35	90,641.49
FERRO, CHARLES J	90,955.53	0.00	1,979.23	92,934.76
FINN, DIANE G	34,812.04	0.00	158.29	34,970.33
FISHER, AMY	47,236.97	0.00	484.81	47,721.78
FISKE, GARDINER H	93,381.30	0.00	598.33	93,979.63
FLAHERTY, ELIZABETH M	47,236.97	0.00	589.81	47,826.78
FLAMAN, ERIC K	9,594.44	0.00	0.00	9,594.44
FLANAGAN, DINA M	1,848.00	0.00	0.00	1,848.00
FLECK, ANN D	27.54	0.00	0.00	27.54
FLIS, DENNIS J	99,646.41	0.00	0.00	99,646.41
	•			•

FLYNN, EMMA	570.00	0.00	0.00	570.00
FLYNN-SCHOFIELD, NATALIE S	59,199.29	0.00	476.83	59,676.12
FOGARTY, RYAN R	638.00	0.00	0.00	638.00
FOLEY TRUSTEE, PATRICIA C	750.00	0.00	0.00	750.00
FOLEY, DIANE	12,084.74	0.00	175.00	12,259.74
FOLEY, PATRICIA	129.29	0.00	0.00	129.29
FOLEY, STEPHEN J	61,158.37	28,512.53	39,440.27	129,111.17
FONSECA, ROBERT J	57,459.48	13,150.21	0.00	70,609.69
FONTAINE, PAULA E	58,617.14	0.00	1,416.93	60,034.07
FORD, HELENA H	412.50	0.00	0.00	412.50
FORD-WITHROW, SEAN PAUL	6,767.20	0.00	0.00	6,767.20
FORGE, MARY L	26,375.83	0.00	1,475.69	27,851.52
FORTIN, STEPHEN J	126,277.68	0.00	182.19	126,459.87
FORTUNE-BURNS, MARY F	86,127.30	0.00	901.52	87,028.82
FOSTER, KEVIN M	54,266.09	16,918.31	600.00	71,784.40
FOSTER, RONALD J	343.08	0.00	0.00	343.08
FOWLE, MARTHA E	506.03	0.00	0.00	506.03
FOX, CAMERON M	1,950.00	0.00	0.00	1,950.00
FRANCER, HOLLY J	53,420.67	0.00	256.20	53,676.87
FRANCIOSA, JOSEPH V	1,190.00	0.00	0.00	1,190.00
FRANCIS, JONATHAN W	280.00	0.00	0.00	280.00
FRANCOIS, BERTHONIEL J	3,640.00	0.00	10.00	3,650.00
FRANGIE, MELINDA R	240.00	0.00	0.00	240.00
FRANKEL, DANIEL J	703.48	0.00	0.00	703.48
FRASCA, CHERYL A	76,580.73	0.00	4,685.00	81,265.73
FRASCA, TAYLOR	462.00	0.00	0.00	462.00
FRATTASIO, KATHLEEN M	77,627.79	0.00	1,346.00	78,973.79
FREDETTE, AIMEE L	90,955.53	0.00	427.00	91,382.53
FREELEY, DEBORAH A	52,633.12	0.00	1,765.27	54,398.39
FRIAR, MONICA E	89,034.48	0.00	427.00	89,461.48
FRISBEE, MARY L	51,657.96	0.00	0.00	51,657.96
FRISCIA, MICHAEL V	121,336.52	0.00	8,301.04	129,637.56
FRUCI, DEANNA V	3,292.16	0.00	0.00	3,292.16
FUCILE, BEVERLY A	34,385.44	0.00	303.20	34,688.64
FUCILE, RONALD A	58,194.40	0.00	0.00	58,194.40
FULLER, JANE M	451.71	0.00	0.00	451.71
GABLE, KENNETH L	25,404.57	0.00	7,135.20	32,539.77
GAFFEY, ELIZABETH A	53,192.48	3,051.84	0.00	56,244.32
GAIR, MARYLOU	93,381.30	0.00	444.00	93,825.30
GALANIS, MARY ELLEN	94,975.38	0.00	444.00	95,419.38
GALLAGHER, ANNE M	350.00	0.00	0.00	350.00
GALLANT, SUSAN M	15,692.24	0.00	304.70	15,996.94
GALLIVAN, ALICE B	1,751.78	0.00	581.76	2,333.54
GALLIVAN, ANNE D	1,500.08	34.69	0.00	1,534.77
GALLIVAN, CHRISTOPHER J	378.00	0.00	0.00	378.00
GALLIVAN, JAMES B	14,822.50	0.00	5,407.00	20,229.50
GALLIVAN, SUZANNE H	176.25	0.00	0.00	176.25
GALONZKA, JULIANNE M	15,753.48	0.00	0.00	15,753.48
GALVIN, SUZANNE B	78,830.10	0.00	365.00	79,195.10
GAMBON, KAREN E	24,125.46	0.00	1,176.14	25,301.60
o, and on, it it is	1,1_0.70	5.00	1,110.14	20,001100

0.455.41454	404.45			404.45
GARR, LINDA	184.45	0.00	0.00	184.45
GARRISON, COLIN P	2,030.00	0.00	0.00	2,030.00 53.803.75
GARRITY, MAURA C	52,365.36	0.00 0.00	1,528.39	53,893.75
GARRITY, SARAH T	25,694.89		3,629.97 0.00	29,324.86 1,330.00
GARSKE, VIRGINIA A	1,330.00 86,127.30	0.00 0.00	11,784.58	97,911.88
GARVIN, KATHLEEN M GARVIN, SHANE M	25,065.42	0.00	0.00	25,065.42
GAUGHAN, BRIAN L	40.00	0.00	0.00	40.00
GAUGHAN, JOSEPH	1,950.00	0.00	0.00	1,950.00
GAUTHIER, JANE O	64,230.28	0.00	400.00	64,630.28
GAVIN, EDWARD J	56,703.63	12,904.19	12,136.48	81,744.30
GAWRON, BRENDAN S	250.00	0.00	0.00	250.00
GAY, ROBERT J	3,033.68	52.50	0.00	3,086.18
GEARY, QUINN N	67,350.04	0.00	435.52	67,785.56
GEER, DEVONI L	2,267.39	0.00	0.00	2,267.39
GENESKY, NANCY M	20,211.77	0.00	0.00	20,211.77
GENOVESE, SALVATORE	88,679.41	0.00	0.00	88,679.41
GERAGHTY, CONSTANCE M	17,095.32	0.00	0.00	17,095.32
GEYER, CONCHITA L	36,665.63	0.00	0.00	36,665.63
GIAMPA, SARAH A	285.00	0.00	0.00	285.00
GIAMPA, STEVEN P	72,675.45	3,859.00	26,165.08	102,699.53
GIAMPAPA, DEBORAH A	0.00	0.00	954.31	954.31
GIAMPIETRO, ANN	161.91	0.00	0.00	161.91
GIAMPIETRO, ELIZABETH A	79,901.91	0.00	380.00	80,281.91
GIBBS, KAREN J	61,572.87	0.00	668.53	62,241.40
GIBLIN, CHRISTINE	78,044.68	0.00	86.39	78,131.07
GIBLIN, JEANNE	544.00	0.00	0.00	544.00
GIBLIN, TIMOTHY J	90,259.56	0.00	13,309.80	103,569.36
GIBSON, ALICIA M	25,661.34	0.00	1,275.02	26,936.36
GIBSON, STEVEN H	94,975.38	0.00	1,580.80	96,556.18
GIGUERE, DEBORAH	38,764.72	0.00	0.00	38,764.72
GILBRIDE, KEVIN B	83,265.93	0.00	687.32	83,953.25
GILSON, JANIS L	28,812.92	0.00	999.49	29,812.41
GINGRAS, PHILIP R	34,420.98	0.00	548.02	34,969.00
GIOVANIELLO, SOPHIA J	541.50	0.00	0.00	541.50
GIUSTI, JUDITH A	55.62	0.00	0.00	55.62
GLAVIN, PAUL M	4,861.50	0.00	0.00	4,861.50
GLEASON, CAROL	11,092.39	0.00	175.00	11,267.39
GOIN, SHANNON R	77,030.35	0.00	1,111.39	78,141.74
GOLDEN, JEAN M	50.99	0.00	0.00	50.99
GOLDEN, NANCY	83,265.93	0.00	1,348.00	84,613.93
GOLDING, BETTY A	91,283.85	0.00	559.00	91,842.85
GOLDMAN, LISA H	81,816.44	0.00	1,712.07	83,528.51
GONCALVES, SARAH N	46,495.71	0.00	188.75	46,684.46
GOODWIN, ERIC J	47,337.52	8,182.17	2,576.24	58,095.93
GOODWIN, WARREN P	20,823.69	0.00	0.00	20,823.69
GORDON, KRISTIN M	1,907.04	0.00	0.00	1,907.04
GORMAN, JOAN M	56,237.52	0.00	122.46	56,359.98
GOUGH, BRIDGET A	119,474.15	0.00	2,622.88	122,097.03
GOUGH, SHAWN E	78,501.78	0.00	5,379.00	83,880.78

GOULA, RACHEL A	120.00	0.00	0.00	120.00
GOULD, MCKENZIE J	81,816.44	0.00	2,685.57	84,502.01
GOVER, LORI	1,386.00	0.00	0.00	1,386.00
GRAHAM, JULIE M	83,265.93	0.00	1,087.02	84,352.95
GRASSO, ERIC D	0.00	0.00	4,030.00	4,030.00
GRASSO, LISA C	95,630.67	0.00	1,186.00	96,816.67
GRAUMNITZ, KIMBERLY A	2,421.32	0.00	0.00	2,421.32
GRAY, RYAN F	114.00	0.00	0.00	114.00
GREEN, BETH A	328.29	0.00	0.00	328.29
GREEN, DARLENE	20,706.22	0.00	37.42	20,743.64
GREEN, ERIKA C	79,211.62	0.00	4,012.47	83,224.09
GREENER, BARRY D	0.00	0.00	14,217.00	14,217.00
GRENHAM, KELLY	41,987.16	0.00	1,662.34	43,649.50
GREULICH, KATHLEEN F	1,600.26	0.00	0.00	1,600.26
GRIFFIN, KYLE M	54,705.28	10,114.32	32,865.89	97,685.49
GRIFFIN, PATRICK W	0.00	0.00	0.00	0.00
GRIFFIN, SANDRA L	24,545.71	0.00	0.00	24,545.71
GRIFFIN-MCCOURT, CAROL M	3,013.98	0.00	0.00	3,013.98
GRILLI, ANNE M	77,780.79	0.00	380.00	78,160.79
GRINAVIC, MARY A	118,620.76	0.00	1,074.88	119,695.64
GRODEN, JACQUELINE A	16,511.25	0.00	175.00	16,686.25
GROSSO, BARBARA T	899.35	31.74	0.00	931.09
GUEN, JENNIFER A	300.00	0.00	0.00	300.00
GUILD, MARY C	32,013.36	0.00	632.71	32,646.07
GUISTI, JESSICA K	0.00	0.00	3,023.00	3,023.00
GULLEY, RYAN J	242.00	0.00	0.00	242.00
GUSTAFSON, SCOTT A	84,866.80	0.00	650.00	85,516.80
GUYETTE, SCOTT	26,254.32	0.00	0.00	26,254.32
HACKETT, VANESSA L	56,670.22	0.00	1,001.81	57,672.03
HAGEN, MARY A	324.88	0.00	0.00	324.88
HAHN, WILLIAM R	132,645.88	0.00	2,431.00	135,076.88
HALFREY, MARC D	64,058.61	0.00	185.54	64,244.15
HALL, MARIA L	73,032.65	0.00	6,853.57	79,886.22
HAMIE, HOUDA	33,459.30	0.00	0.00	33,459.30
HAMILTON, S. JOHN	61,017.97	10,901.40	10,118.23	82,037.60
HAND, ANDREW E	85,360.76	0.00	0.00	85,360.76
HAND, BRYAN S	36,073.08	0.00	4,892.50	40,965.58
HANDWERK, MEGAN K	5,983.22	0.00	0.00	5,983.22
HANEY, LESLIE J	107.42	0.00	0.00	107.42
HANLON, JONATHAN P	51,712.08	0.00	3,115.50	54,827.58
HARDIMAN, MAUREEN P	1,350.00	0.00	0.00	1,350.00
HARKINS, CAROL A	48,394.70	0.00	1,244.69	49,639.39
HARRINGTON, DAVID S	380.00	0.00	0.00	380.00
HART, ELLEN	5,090.81	0.00	0.00	5,090.81
HART, ELLEN M	12,023.71	0.00	350.00	12,373.71
HART, THOMAS C	50,909.70	12,607.11	60,625.54	124,142.35
HASWELL, MARY C	17,777.79	252.88	1,948.61	19,979.28
HAUEISEN, KAREN E	51,712.08	0.00	1,085.28	52,797.36
HAWKINS, HEIDI V	67,290.04	0.00	363.60	67,653.64
HAYNES, ALLAN W	421.59	0.00	0.00	421.59

LIAVAIEC IOANINA	404.04	0.00	0.00	404.04
HAYNES, JOAN M	184.91	0.00 0.00	0.00 0.00	184.91
HAYWARD, SHANNON	1,386.00	0.00	764.75	1,386.00
HAYWARD, SHANNON K HAZELDINE, JACLYN B	29,671.68 60,926.59	10,543.19	23,342.56	30,436.43 94,812.34
•	8,890.00	0.00	0.00	8,890.00
HAZERJIAN, CAROL Z HEADD, TIMOTHY	61,327.64	4,704.57	7,832.61	73,864.82
HEALEY, ANNE C	84,860.01	0.00	395.00	85,255.01
	12,831.48	0.00	0.00	
HEBNER, JOSEPH W HEFFERNAN, EILEEN F	1,750.00	0.00	0.00	12,831.48 1,750.00
•	0.00	0.00	4,030.00	
HEINOLD, DIANNE L				4,030.00
HENRI, NANCY E	28,885.30	0.00	2,079.96	30,965.26
HERRICK, EMILY A	63,433.38	0.00	104.54	63,537.92
HERSHEY, LANDIS	57,998.38	0.00	4,596.07	62,594.45
HESS, JOHN M	630.00	0.00	0.00	630.00
HICKEY, EUGENE P	750.00	0.00	0.00	750.00
HIGGINS, CHRISTINA	5,726.95	0.00	0.00	5,726.95
HINCK, CLAUS F	63,945.36	0.00	2,841.08	66,786.44
HINDS, JAMES W	16,632.20	0.00	0.00	16,632.20
HINTON, HELEN	368.77	0.00	0.00	368.77
HINTON, JULIE	1,755.75	0.00	0.00	1,755.75
HINTON, MARY	1,534.28	0.00	0.00	1,534.28
HIRSCHFELD, JOANNE M	89,034.48	0.00	1,427.00	90,461.48
HIRSHOM, LAURA E	382.50	0.00	0.00	382.50
HIX, JENNIFER M	84,398.58	0.00	411.00	84,809.58
HOBSON, VINCENT C	62,066.76	0.00	0.00	62,066.76
HODGMAN, KRISTIN M	37,618.19	0.00	4,019.47	41,637.66
HOFF, CARL J	60,872.81	14,709.67	12,506.33	88,088.81
HOGAN, GILLIAN Q	58,653.10	0.00	831.34	59,484.44
HOLCOMB, LAURA M	83,797.29	0.00	395.00	84,192.29
HOLMES, JAMES RF	84,860.01	0.00	395.00	85,255.01
HOLZMAN, WILLIAM H	3,827.04	0.00	0.00	3,827.04
HOPE, KRISTIN B	435.63	0.00	0.00	435.63
HORGAN, MAURA T	841.86	0.00	89.86	931.72
HORNBROOK, LEIGH C	630.00	0.00	0.00	630.00
HORNSLETH, JENNIFER J	83,265.93	0.00	395.00	83,660.93
HORRIGAN, LILY A	300.00	0.00	0.00	300.00
HOUGH, PAUL A	39,128.29	0.00	449.79	39,578.08
HOUGH, STEVEN E	48,552.40	1,520.78	8.00	50,081.18
HOUSER, KATIE F	188.00	0.00	0.00	188.00
HOUSER, MARION D	1,750.00	0.00	0.00	1,750.00
HOWARD, HELEN	490.01	0.00	0.00	490.01
HOWARD, MARY-ALICE	129.38	0.00	0.00	129.38
HOWELL, SARA M	51,712.08	0.00	374.71	52,086.79
HOYT, CHRISTOPHER J	1,538.79	0.00	0.00	1,538.79
HOYT, DILLAN W	3,120.00	0.00	0.00	3,120.00
HOYT, MARIA	12,103.29	0.00	0.00	12,103.29
HUGHES, ROBIN M	95,302.35	0.00	444.00	95,746.35
HUGUELET, PAMELA	36.72	0.00	0.00	36.72
HUNTER, ANNMARIE	93,381.30	0.00	466.81	93,848.11
HUNTER, JOHN M	613.26	0.00	0.00	613.26

HURLEY, CAITLYN S	230.04	0.00	0.00	230.04
HURLEY, COLLEEN M	250.00	0.00	0.00	250.00
HURLEY, JAKE P	1,174.09	0.00	0.00	1,174.09
HURLEY, OLGA T	55.62	0.00	0.00	55.62
HURST, BYRON G	35,843.22	5,309.34	104.00	41,256.56
HUTCHINSON, KATHLEEN R	66,155.67	0.00	0.00	66,155.67
IANNINO, JESSICA R	560.00	0.00	0.00	560.00
IDMAN, JOY D	52,060.65	0.00	0.00	52,060.65
IMBUSCH, STEPHEN C	132,542.53	0.00	5,257.81	137,800.34
IVATTS, CHERYL A	53,844.52	0.00	397.77	54,242.29
JABAILY, PETER	1,785.00	0.00	0.00	1,785.00
JACKMAN, CINDY L	53,134.88	8,799.86	0.00	61,934.74
JACKSON, CASSIDY R	170.00	0.00	0.00	170.00
JACKSON, RACHEL A	25,946.49	0.00	3,436.62	29,383.11
JACOBS, ANDREA M	22,012.14	0.00	1,501.23	23,513.37
JAGELSKI, MELLISSA A	7,765.70	0.00	0.00	7,765.70
JANKOWSKI, KRISTIN L	2,451.90	0.00	0.00	2,451.90
JANKOWSKI, WILLIAM F	245.00	0.00	0.00	245.00
JANKOWSKI-BOLLINO,	76,580.73	0.00	2,965.68	79,546.41
BARBARA F	0.062.72	0.00	4 074 04	40 924 74
JANOWICZ, LINDA A	8,963.73	0.00	1,871.01	10,834.74
JARRED, TAMMY	45,428.49	0.00	3,332.00	48,760.49
JDEY, NICOLE	15,569.27	0.00	1,555.91	17,125.18
JEAN, CHRISTOPHER D	90,628.56	0.00	1,393.00	92,021.56
JENKINS, DAVID G	8,687.50	0.00	527.15	9,214.65
JENKS, DAVID K	77,417.66	24,202.63	10,797.21	112,417.50
JENKS, DAVID W	46,418.95	7,882.93	11,271.86	65,573.74
JENNINGS III, RICHARD P	55,552.24	14,909.37	536.00	70,997.61
JENNINGS, DOROTHY T	30,881.29	0.00	0.00	30,881.29
JINGOZIAN, MARIA C	28,800.66	0.00	3,627.97	32,428.63
JOHNSON, CAROL T	272.00	0.00	0.00	272.00
JOHNSON, EDWARD L	47,654.72	9,717.00	2,785.23	60,156.95
JOHNSON, JAMES A	123,600.54	0.00	2,500.00	126,100.54
JOHNSON, JOANN G	91,726.07	0.00	1,197.00	92,923.07
JORDAN, ALBERT J	60.26	0.00	0.00	60.26
JORDAN, DEBORAH A	89,034.48	0.00	3,086.33	92,120.81
JOSIE, ANN C	42,980.08	6,506.96	2,425.68	51,912.72
JOYCE, JEANNINE P	93,381.30	0.00	2,469.56	95,850.86
JOYCE, SHERRY L	39,415.53	0.00	0.00	39,415.53
JUCKETT, ALLISON J	17,328.78	0.00	0.00	17,328.78
JURGELEWICZ, MAUREEN A	2,038.56	0.00	0.00	2,038.56
KAIZER, KIA M	4,148.25	0.00	0.00	4,148.25
KAKAS, NICOLE A	63,945.36	0.00	70.92	64,016.28
KALAFARSKI, CHRISTINA	89,034.48	0.00	2,351.04	91,385.52
KAMPHAUS, BETH I	300.00	0.00	0.00	300.00
KAMPPER, BENJAMIN T	67,290.04	0.00	980.47	68,270.51
KANE, DEBRA E	11,808.29	0.00	0.00	11,808.29
KAY, LAURA R	89,034.48	0.00	3,027.40	92,061.88
KEARNEY, ERIN C	0.00	0.00	5,164.00	5,164.00
KEARNS-MARTORANO, HELEN	83,265.93	0.00	8,661.81	91,927.74
J				

KEEFE, DANIELLE M KEEFE, LINDA A KEEFE, LINDA A KEEFE, LINDA A KEEMAN, KIMBERLY 2,684.43 29.25 0.00 2,713.68 KEHOD, DAVID J 77,251.67 34,830.33 10,752.41 122,834.41 122,834.41 KELLEHER, LAURA L KELLEHER, RICHARD M 60,810.86 8,017.37 13,073.43 82,901.66 KELLER, ANNE E 40,920.56 0.00 105.00 41,095.76 KELLEY, APRIL L 90,955.53 0.00 627.00 91,582.53 KELLEY, CHRISTIAN T 2,917.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, NATHANIEL P 2,099.60 0.00 0.00 2,099.60 KELLEY, SUSAN D 360.00 0.00 0.00 1,550.84 KELLHER, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLLY, CAROLYN T 82,584.99 0.00 337.81 83,422.80 KELLY, MEGHAN M 56,756.76 0.00 332.48 82,619.75 KELLLY, MEGHAN M 56,756.76 0.00 312.27 57,070.03 KELLY, STEPHEN 7,747.36 KELLEY, JEAN E 142,328.66 0.00 2,032.48 26,719.75 KELLY, JEAN E 143,238.60 0.00 0.00 3,615.50 KENNEY, JEAN E 143,238.60 0.00 0.00 3,615.50 KENNEY, JEAN E 143,238.60 0.00 0.00 3,615.50 KENNEY, JEAN E 143,238.66 0.00 0.00 1,550.84 XENNEY, JEAN E 143,238.66 0.00 0.00 3,615.50 KENNEY, JEAN E 143,238.66 0.00 0.00 3,615.50 KENNEY, JEAN E 143,580.00 0.00 0.00 1,368.00 KERN, LOYANNE S 1,388.00 0.00 0.00 1,368.00 KERN, LOYANNE S 1,388.00 0.00 0.00 1,368.00 KERN, LOYANNE S 1,388.00 0.00 0.00 1,368.00 KERN, LOYANNE S 1,388.00 0.00 0.00 3,615.50 KELSSLING, CAROLINE 387.63 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 KIESSLING, CAROLINE 387.63 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 3,615.50 XIESSLING, EDWARD K 427.36 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	KEATING, BARBARA J	61,572.87	0.00	812.45	62,385.32
KEEFE, LINDA A 46.35 0.00 0.00 46.36 KEEMAN, KIMBERLY 2,684.43 29.25 0.00 2,713.68 KEHOE, DAVID J 77,251.67 34,830.33 10,752.41 122,834.41 KELLEHER, LAURAL 84,860.01 0.00 395.00 85,255.01 KELLEHER, RICHARD M 60,810.86 9,017.37 13,073.43 82,901.66 KELLEY, AICHA M 40,876.89 1,032.90 0.00 41,025.56 KELLEY, CHRISTIAN T 2,917.87 30.00 0.00 2,947.87 KELLEY, DANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, SHANE G 1,453.50 0.00 0.00 2,995.60 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLHEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLHY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLY, SHANE G 1,453.50 0.00 20.00 1,453.50 KELLIY, SHANE G 1,453.50					
KEEMAN, KIMBERLY 2,684,43 29,25 0.00 2,713,68 KEHOE, DAVID J 77,251,67 34,803,033 10,752,41 122,834,51 KELLEHER, LAURA L 84,860,01 0.00 395.00 85,255,61 KELLER, RICHARD M 60,810,86 9,017,37 13,073,43 82,901,66 KELLER, ANNE E 40,920,56 0.00 105.00 41,025,56 KELLEY, AICHA M 40,876,89 1,032,90 0.00 41,999,79 KELLEY, AICHA M 40,876,89 1,032,90 0.00 91,582,53 KELLEY, AICHA M 76,322,79 0.00 0.00 20,947,87 KELLEY, JANE M 76,322,79 0.00 0.00 20,947,87 KELLEY, SHAND G 1,453,50 0.00 0.00 1,453,50 KELLEY, SUSAN D 360,00 0.00 403,94 763,94 KELLHY, STEPHEN 7,405,37 0.00 3247,63 7,652,00 KELLY, CAROLYN T 82,584,99 0.00 337,81 83,422,60 KENLLY, STEPHEN 7,747,36	•	•		•	•
KEHDE, DAVID J 77,251.67 34,830.33 10,752.41 122,834.41 KELLEHER, LAURA L 84,860.01 0.00 395.00 85,255.01 KELLEHER, RICHARD M 60,810.86 9,017.37 13,073.43 82,2901.66 KELLEY, ANNE E 40,920.56 0.00 105.00 41,025.56 KELLEY, AICHA M 40,876.89 1,032.90 0.00 41,025.56 KELLEY, APRIL L 99,955.53 0.00 627.00 91,582.53 KELLEY, ANDE M 76,322.79 0.00 0.00 2,947.87 KELLEY, NANE M 76,322.79 0.00 0.00 2,947.87 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLH, SUSAN D 360.00 0.00 4247.63 7653.94 KELLY, SUSAN D 7,405.37 0.00 247.63 7,653.94 KELLY, JANICE C 26,327.27 0.00 337.81 83,422.80 KENLLY, MEGHAN M 56,756.76	•				
KELLEHER, LAURA L 84,860.01 0.00 395.00 85,255.01 KELLER, RICHARD M 60,810.86 9,017.37 13,073.43 32,901.65 KELLER, ANNE E 40,920.56 0.00 105.00 41,025.56 KELLEY, AICHA M 40,876.89 1,032.90 0.00 41,903.79 KELLEY, CHRISTIAN T 2,917.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, SHANE G 1,453.50 0.00 0.00 2,093.60 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLIHER, STACEY M 7,405.37 0.00 4247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 337.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.00 KENNEDY, SUSAN 3,615.50 0.00 0.00 313.27 57,070.03 KENNEDY, SUSAN	•	•			
KELLEHER, RICHARD M 60,810.86 9,017.37 13,073.43 82,901.66 KELLEY, AICHA M 40,920.56 0.00 105.00 41,025.50 KELLEY, AICHA M 40,876.89 1,032.90 0.00 41,095.79 KELLEY, CHRISTIAN T 2,917.87 30.00 627.00 91,582.53 KELLEY, CHRISTIAN T 2,917.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLHER, ELINOR A 198.68 0.00 0.00 198.58 KELLLY, CAROLYN T 82,584.99 0.00 837.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEY, JEAN E 142,238.66 0.00 2,03.23.46 144,952.12 KENNEY, JEAN E 142,2	•	•	•		
KELLER, ANNE E 40,920.56 0.00 105.00 41,025.56 KELLEY, APRIL L 90,955.53 0.00 627.00 91,502.53 KELLEY, CHRISTIAN T 2,917.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 0.05.84 77,873.63 KELLEY, JANE M 76,322.79 0.00 0.00 0.209.60 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLHY, SUSAN D 360.00 0.00 0.00 198.68 KELLHER, ELINOR A 198.68 0.00 0.00 198.68 KELLY, JANICE C 26,327.27 0.00 247.63 7,653.00 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, JANICE C 26,327.27 0.00 313.27 57,070.03 KELLY, STEPHEN 7,47.36 1,464.44 48.00 9,259.80 KENNEY, JEAN E 142,328.66 0.00	•				
KELLEY, AICHA M 40,876.89 1,032.90 0.00 41,909.79 KELLEY, APRIL L 90,955.53 0.00 627.00 91,582.53 KELLEY, CHRISTIANT 2,917.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, SHANE G 1,453.50 0.00 0.00 2,099.60 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLHER, ELINOR A 198.68 0.00 0.00 198.68 KELLHY, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEDY, SUSANN 3,615.50 0.00 0.00 3,615.50 KENREY, JEAN E 142,328.66 0.00 0.00 3,365.50 KENRY, SUZANNE S 1,386.00 0.00		·	•	•	
KELLEY, APRIL L 90,955.53 0.00 627.00 91,582.53 KELLEY, CHRISTIANT 2,917.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, NATHANIEL P 2,099.60 0.00 0.00 2,099.60 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLIY, SUSAN D 360.00 0.00 403.94 763.94 KELLIY, SUSAN D 360.00 0.00 403.94 763.94 KELLIY, SUSAN D 7,405.37 0.00 247.63 7,653.00 KELLIY, SAROCYN T 82,584.99 0.00 337.21 365.00 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, JERAN M 56,756.76 0.00 313.27 57,070.03 KELLY, JERAN E 142,328.66 0.00 2,623.46 144,952.12 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,366.00 0.0					•
KELLEY, CHRISTIAN T 2,947.87 30.00 0.00 2,947.87 KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, NATHANIEL P 2,099.60 0.00 0.00 2,099.60 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLIHER, STACEY M 7,405.37 0.00 0.00 198.68 KELLIHER, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 337.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEDY, JEANE 142,328.66 0.00 0.00 1,336.00 KEOUGH, JOSEPH 1,366.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 43,353.68 KIAJMI, BECKI N 10,541.00 0.0	•	•	•		
KELLEY, JANE M 76,322.79 0.00 1,550.84 77,873.63 KELLEY, NATHANIEL P 2,099.60 0.00 0.00 2,099.60 KELLEY, SHANE G 1,453.50 0.00 0.00 403.94 763.94 KELLIHER, ELINOR A 198.68 0.00 0.00 198.68 KELLIHER, ELINOR A 7,405.37 0.00 247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 337.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 313.27 57,070.03 KELLY, SEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,386.00 KEONEY, JEAN W 41,550.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICSSLING, CAROLINE 3	•				
KELLEY, NATHANIEL P 2,099.60 0.00 0.00 2,099.60 KELLEY, SHANE G 1,453.50 0.00 0.00 1,453.50 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLHER, ELINOR A 198.68 0.00 0.00 198.68 KELLHY, CAROLYN T 82,584.99 0.00 337.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 331.81 83,422.80 KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEY, JEAN E 142,328.66 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENNEY, JEAN E 1,368.00 0.00 0.00 1,368.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KICKHAM, LAURA D 61,572.87 0.00 2,793.00 44,353.68 KICKHAM, LAURA D 61,572.87 0.00 <td>•</td> <td>•</td> <td></td> <td></td> <td></td>	•	•			
KELLEY, SHANE G 1,453.50 0.00 403.94 763.94 KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLIHER, ELINOR A 198.68 0.00 0.00 198.68 KELLIHER, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 392.48 26,719.75 KELLY, JANICE C 26,327.27 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,368.00 KEOUGH, JOSEPH 1,368.00 0.00 2,793.00 44,353.68 KIAJMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00	•				
KELLEY, SUSAN D 360.00 0.00 403.94 763.94 KELLIHER, ELINOR A 198.68 0.00 0.00 198.68 KELLIHER, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 392.48 26,719.75 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENNEY, JEAN E 1,386.00 0.00 0.00 1,386.00 KEOUGH, JOSEPH 1,386.00 0.00 0.00 1,386.00 KERA, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00	•				
KELLIHER, ELINOR A 198.68 0.00 0.00 198.68 KELLHER, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 337.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENNEY, JUSAN E 1,366.00 0.00 0.00 1,366.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0	•	•			
KELLIHER, STACEY M 7,405.37 0.00 247.63 7,653.00 KELLY, CAROLYN T 82,584.99 0.00 837.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,366.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILROY, KYLE A 3,093.64	•	198.68			
KELLY, CAROLYN T 82,584.99 0.00 837.81 83,422.80 KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 0.00 1,386.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,386.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19	•	7,405.37	0.00		
KELLY, JANICE C 26,327.27 0.00 392.48 26,719.75 KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,366.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 0.00 3,093.64 KILLEOY, KYLE A 3,093.64		·			
KELLY, MEGHAN M 56,756.76 0.00 313.27 57,070.03 KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,368.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 1775.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIESSLING, EDWARD K 427.36 0.00 120.16 52,562.52 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00<	·	•			
KELLY, STEPHEN 7,747.36 1,464.44 48.00 9,259.80 KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,386.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86	•	56,756.76	0.00	313.27	
KENNEDY, SUSAN 3,615.50 0.00 0.00 3,615.50 KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNES 1,386.00 0.00 0.00 1,386.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 120.16 52,562.52 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIMBALL, ALEXANDRA E 590.77	•		1,464.44	48.00	
KENNEY, JEAN E 142,328.66 0.00 2,623.46 144,952.12 KENT, SUZANNE S 1,386.00 0.00 0.00 1,386.00 KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 93.43 84,304.35 KIMG, ALBERT T 58,841.79	•	3,615.50	0.00	0.00	
KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, JESSICA C 78.03	•		0.00	2,623.46	
KEOUGH, JOSEPH 1,368.00 0.00 0.00 1,368.00 KERR, LAURA M 41,560.68 0.00 2,793.00 44,353.68 KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, JESSICA C 78.03	KENT, SUZANNE S	1,386.00	0.00	0.00	1,386.00
KIAMI, BECKI N 10,541.00 0.00 175.00 10,716.00 KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, JESSICA C 78.03 0.00 0.00 78.03 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00<	KEOUGH, JOSEPH		0.00	0.00	1,368.00
KICKHAM, LAURA D 61,572.87 0.00 873.85 62,446.72 KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, JESSICA C 78.03 0.00 93.43 84,304.35 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 66.90 11,367.29 KING, MARGERY L 86,12	KERR, LAURA M	41,560.68	0.00	2,793.00	44,353.68
KIESSLING, CAROLINE 387.63 0.00 0.00 387.63 KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINGA, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JOHN J 720.00 0.00 0.00 78.03 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, STEVEN W 304.67	KIAMI, BECKI N	10,541.00	0.00	175.00	10,716.00
KIESSLING, EDWARD K 427.36 0.00 0.00 427.36 KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 720.00 KING, SHATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, STEVEN W 304.67 0.00 0.00 735.00 KING, SUMMER 735.00 0	KICKHAM, LAURA D	61,572.87	0.00	873.85	62,446.72
KIEWLICZ, ANDREW T 58,926.54 12,887.19 26,153.49 97,967.22 KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 78.03 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, STEVEN W 304.67 0.00 0.00 735.00 KING, SUMMER 735.00 0.00	KIESSLING, CAROLINE	387.63	0.00	0.00	387.63
KILLEEN, NANCY A 52,442.36 0.00 120.16 52,562.52 KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 78.03 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINRY, DEBORAH A 23,894.98 308.17 0	KIESSLING, EDWARD K	427.36	0.00	0.00	427.36
KILROY, KYLE A 3,093.64 0.00 0.00 3,093.64 KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 78.03 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINSY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.5	KIEWLICZ, ANDREW T	58,926.54	12,887.19	26,153.49	97,967.22
KILROY, ROBERT 60,810.86 23,214.76 26,840.35 110,865.97 KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 720.00 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIVI, PHYLLIS D 171.01 0.00 0.00	KILLEEN, NANCY A	52,442.36	0.00	120.16	52,562.52
KIM, RICHARD B 78,638.82 0.00 2,714.41 81,353.23 KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 720.00 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 735.00 KING, SUMMER 735.00 0.00 0.00 70.00 KINSHY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIVI, PHYLLIS D 171.01 0.00 0.00 171	KILROY, KYLE A	3,093.64	0.00	0.00	3,093.64
KIMBALL, ALEXANDRA E 590.77 0.00 0.00 590.77 KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 720.00 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KILROY, ROBERT	60,810.86	23,214.76	26,840.35	110,865.97
KINCAID, DIANNE M 84,210.92 0.00 93.43 84,304.35 KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 720.00 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KIM, RICHARD B	78,638.82	0.00	2,714.41	81,353.23
KING, ALBERT T 58,841.79 19,983.57 12,528.90 91,354.26 KING, JESSICA C 78.03 0.00 0.00 78.03 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KIMBALL, ALEXANDRA E	590.77	0.00	0.00	590.77
KING, JESSICA C 78.03 0.00 0.00 78.03 KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KINCAID, DIANNE M	84,210.92	0.00	93.43	84,304.35
KING, JOHN J 720.00 0.00 0.00 720.00 KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KING, ALBERT T	58,841.79	19,983.57	12,528.90	91,354.26
KING, KATHRYN E 620.00 0.00 0.00 620.00 KING, MARGERY L 86,127.30 0.00 411.00 86,538.30 KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KING, JESSICA C	78.03	0.00	0.00	
KING, MARGERY L86,127.300.00411.0086,538.30KING, MARY T11,360.600.006.6911,367.29KING, STEVEN W304.670.000.00304.67KING, SUMMER735.000.000.00735.00KINNALLY, LAURA K70.000.000.0070.00KIRBY, DEBORAH A23,894.98308.170.0024,203.15KIRK, ALYSSA M66,110.480.00116.5466,227.02KIVI, PHYLLIS D171.010.000.00171.01	KING, JOHN J	720.00	0.00		720.00
KING, MARY T 11,360.60 0.00 6.69 11,367.29 KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KING, KATHRYN E	620.00	0.00		620.00
KING, STEVEN W 304.67 0.00 0.00 304.67 KING, SUMMER 735.00 0.00 0.00 735.00 KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KING, MARGERY L	86,127.30		411.00	86,538.30
KING, SUMMER735.000.000.00735.00KINNALLY, LAURA K70.000.000.0070.00KIRBY, DEBORAH A23,894.98308.170.0024,203.15KIRK, ALYSSA M66,110.480.00116.5466,227.02KIVI, PHYLLIS D171.010.000.00171.01	KING, MARY T	11,360.60			11,367.29
KINNALLY, LAURA K 70.00 0.00 0.00 70.00 KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KING, STEVEN W				
KIRBY, DEBORAH A 23,894.98 308.17 0.00 24,203.15 KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KING, SUMMER				
KIRK, ALYSSA M 66,110.48 0.00 116.54 66,227.02 KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	KINNALLY, LAURA K				
KIVI, PHYLLIS D 171.01 0.00 0.00 171.01	•				
·	•				
KIVI, WILLIAM 171.01 0.00 0.00 171.01	-				
	KIVI, WILLIAM	171.01	0.00	0.00	171.01

KLEMPA, DONNA M	5,880.00	0.00	0.00	5,880.00
KLINE, NANCY D	85,186.98	0.00	7,060.76	92,247.74
KLOTZBEECHER, ALYSSA M	240.00	0.00	0.00	240.00
KNIGHT, OLIVIA L	200.00	0.00	0.00	200.00
KNIGHT, ROBERT J	47,053.56	7,908.43	2,214.56	57,176.55
KNOTH, KAREN C	9,756.55	0.00	175.00	9,931.55
KOENIG, SCOTT F	61,010.86	13,119.80	8,000.84	82,131.50
KOLODZINSKI, PAUL E	1,680.00	0.00	0.00	1,680.00
KOSLOUSKI, JESSICA B	64,885.44	0.00	487.80	65,373.24
KOWALSKY, BONNIE M	521.26	0.00	336.00	857.26
KRAL, JACOB R	400.00	0.00	0.00	400.00
KRAL, ROBYN N	2,307.40	0.00	30.58	2,337.98
KUJAWSKI, DAVID J	74,579.20	0.00	1,717.48	76,296.68
KUPFERSCHMID, RACHEL L	810.00	0.00	0.00	810.00
KUZNEZOV, KRISTEN	0.00	0.00	1,352.00	1,352.00
KUZNEZOV, KRISTEN N	462.00	0.00	0.00	462.00
KUZNEZOV, PATRICIA D	93,912.66	0.00	2,804.00	96,716.66
KUZNEZOV, SHEVON	462.00	0.00	0.00	462.00
KUZNEZOV, SHEVON E	70,020.71	0.00	231.92	70,252.63
LABLUE, JENNIFER N	51,712.08	0.00	456.54	52,168.62
LAGOA, PAUL J	60,810.86	23,251.72	23,790.86	107,853.44
LAI, JOSEPH C	3,489.12	0.00	0.00	3,489.12
LAMBERT, MARGARET A	20.00	0.00	0.00	20.00
LAMBERT, MARIE C	9,167.51	0.00	350.00	9,517.51
LAMONICA, PAULA J	10,418.21	0.00	0.00	10,418.21
LAMPERTI, MAUREEN C	582.65	0.00	0.00	582.65
LANAHAN, MOLLY R	412.50	0.00	0.00	412.50
LANCASTER, ADRIA	70,205.58	0.00	0.00	70,205.58
LANCHESTER, WILLIAM J	412.25	0.00	0.00	412.25
LANE, GERARD R	1,059.30	0.00	0.00	1,059.30
LANE, SUSAN E	32.13	0.00	0.00	32.13
LARACY, MICHAEL K	107,246.53	0.00	0.00	107,246.53
LARKIN, BRIAN P	78,283.80	0.00	410.62	78,694.42
LAVALLEE, PATRICIA	88,551.01	0.00	2,623.28	91,174.29
LAVANCHY, ANNE MARIE	0.00	0.00	2,379.00	2,379.00
LAVITA, MICHAEL J	130.00	0.00	0.00	130.00
LAZZARO, JANE M	29,488.87	0.00	302.40	29,791.27
LEAHY, CARLA J	57,793.36	13,345.18	1,349.36	72,487.90
LEARY, BRIAN	585.24	0.00	0.00	585.24
LEARY, CASEY B	49,506.48	0.00	1,735.23	51,241.71
LEBLANC, ROBERT	99,446.41	0.00	1,200.00	100,646.41
LEDERMAN, DIANA W	56,572.88	0.00	300.00	56,872.88
LEDERMAN, EMMA W	272.00	0.00	0.00	272.00
LEDERMAN, ERIC J	852.00	0.00	0.00	852.00
LEDERMAN, ROBERT	2,464.63	13.88	0.00	2,478.51
LEDFORD, DIANNE M	224.75	0.00	0.00	224.75
LEE, ELIZABETH A	111.25	0.00	0.00	111.25
LEE, JOHN	29,671.86	0.00	0.00	29,671.86
LEE, NATALIE J	250.58	0.00	0.00	250.58
LEITZ, EDWARD J	79,901.91	0.00	700.00	80,601.91

LELAND, FRED T	99,646.41	0.00	49,553.49	149,199.90
LEMIEUX, SANDRA L	17,684.92	0.00	4,154.82	21,839.74
LEONARD, DARLENE M	45,138.58	1,048.20	0.00	46,186.78
LERNER, SHERYL A	89,034.48	0.00	427.00	89,461.48
LESTAN, WAYNE E	736.00	0.00	0.00	736.00
LEVENSON, ROSEMARIE M	3,420.84	0.00	0.00	3,420.84
LEVITAN, CAROLYN S	73,496.68	0.00	82.19	73,578.87
LIA, MAURA M	58,617.14	0.00	129.59	58,746.73
LIBENGOOD, JAN M	152.19	0.00	0.00	152.19
LIGHTBODY, JOHN	765.07	0.00	0.00	765.07
LINCOLN, GRACE	21,235.34	0.00	132.50	21,367.84
LINDEN, LISA M	90,628.56	0.00	427.00	91,055.56
LINDH, DAVID K	2,458.64	34.69	0.00	2,493.33
LINDH, MARGARET E	24,625.70	0.00	0.00	24,625.70
LINES, PATRICIA M	910.00	0.00	696.46	1,606.46
LIPSETT, RICHARD W	57,825.04	4,839.08	136.00	62,800.12
LOFLIN, EMILY S	63,945.36	0.00	1,036.92	64,982.28
LOOMIS, LESLIE	37,230.42	0.00	0.00	37,230.42
LORING, CARRIE F	0.00	0.00	3,023.00	3,023.00
LOTSBOM, CAROLYN J	3,710.00	0.00	0.00	3,710.00
LOTSBOM, CHRISTOPHER D	2,210.00	0.00	0.00	2,210.00
LOUGHLIN, EMILY W	35,240.58	0.00	0.00	35,240.58
LOUIS, JERRY	609.00	0.00	0.00	609.00
LUCAS, VALERIE L	51,712.08	0.00	998.75	52,710.83
LUCIANO, LISA M	304.48	0.00	0.00	304.48
LUDWIG, MEGAN E	18,042.78	128.52	0.00	18,171.30
LUND, JEANNE E	1,960.00	0.00	0.00	1,960.00
LUONG, EMILY J	2,080.75	0.00	0.00	2,080.75
LYNCH, DIANE E	73,496.68	0.00	82.19	73,578.87
LYNCH, GRACE M	2,066.25	0.00	0.00	2,066.25
LYNCH, KATHLEEN A	17,328.78	0.00	170.52	17,499.30
LYNCH, KERRI	49,506.48	0.00	0.00	49,506.48
LYNCH, LINCOLN D	170,168.10	0.00	12,902.43	183,070.53
LYNCH, LUCY F	186.00	0.00	0.00	186.00
LYNCH, STEVEN R	86,127.30	0.00	411.00	86,538.30
LYONS, CHARLES P	48,759.20	3,754.47	96.00	52,609.67
LYONS, KATHLEEN	83,265.93	0.00	395.00	83,660.93
LYONS, KATHLEEN M	45,962.19	0.00	545.50	46,507.69
MACCINI PAVLOFF, LYNDA A	90,628.56	0.00	7,627.16	98,255.72
MACCONNELL, PATRICIA A	62,097.24	1,570.37	0.00	63,667.61
MACKENZIE, CHRISTOPHER M	75,958.37	0.00	19,257.20	95,215.57
MACKENZIE, JOANNE P	143.29	0.00	0.00	143.29
MACKENZIE, MARGARET M	10,231.77	0.00	0.00	10,231.77
MACKIEWICZ, ANNE L	2,170.00	0.00	0.00	2,170.00
MACKINNON, JULIE A	1,386.00	0.00	0.00	1,386.00
MACLACHLAN, NAIFEE	750.00	0.00	0.00	750.00
MACOMBER, LAUREN E	38,934.39	4,387.38	0.00	43,321.77
MADDEN, CATHY	14,156.08	0.00	0.00	14,156.08
MADDEN, CATHY M	1,386.00	0.00	0.00	1,386.00
MADDEN, WILLIAM A	60,910.86	20,940.63	22,129.88	103,981.37

MADGE, JOHANNA L	76,580.73	0.00	365.00	76,945.73
MAGGIO, MELISSA L	15,727.36	0.00	266.00	15,993.36
MAHONEY, KEVIN R	61,272.81	5,086.00	10,252.99	76,611.80
MAHONEY, LAURIE J	64.89	0.00	0.00	64.89
MAIMONE, DEBORAH A	29,576.67	190.85	0.00	29,767.52
MALFY, KATHLEEN A	12,204.27	0.00	0.00	12,204.27
MALFY, LISA A	11,285.12	0.00	0.00	11,285.12
MALIAKAL, RAPHAEL	210.00	0.00	0.00	210.00
MALLORY, SCOTT D	630.00	0.00	0.00	630.00
MALONE, ELIZABETH J	276.00	0.00	0.00	276.00
MALONE, GIA M	770.00	0.00	0.00	770.00
MALONEY, GAIL E	5,670.00	0.00	0.00	5,670.00
MANDEVILLE, SUSAN H	8,705.99	0.00	923.21	9,629.20
MANELA, KATHRYN K	27,366.42	0.00	1,388.18	28,754.60
MANGANELLO, ALBERT	60,826.75	15,820.39	31,532.27	108,179.41
MANGANO, NICOLE C	789.84	0.00	857.85	1,647.69
MANGANO, SUSAN S	21,943.92	0.00	42.14	21,986.06
MANNINEN, JAMES	536.94	0.00	0.00	536.94
MANNING, LINDA A	1,061.27	0.00	0.00	1,061.27
MANNING, SHAWN G	7,727.04	945.76	24.00	8,696.80
MANSEN, MICHAEL P	54,199.60	14,546.43	328.00	69,074.03
MANSEN, PAUL K	62,842.24	20,794.83	368.00	84,005.07
MANSON, SCOTT	57,617.48	11,517.53	0.00	69,135.01
MANTY, SUSAN M	16,202.34	0.00	0.00	16,202.34
MARAGHY, SUSAN M	28,449.02	0.00	2,697.95	31,146.97
MARCHAND, MELISSA A	93,381.30	0.00	220.00	93,601.30
MARIANO, MATHEW A	1,707.75	47.25	0.00	1,755.00
MARINELLI, M.Z.	45,750.36	0.00	1,554.85	47,305.21
MARINELLI, MELISSA A	30,135.15	0.00	0.00	30,135.15
MARRERO, EMELINDA	4,430.21	0.00	0.00	4,430.21
MARTIN, JULIE E	54,167.48	0.00	461.20	54,628.68
MARTIN, TROY	840.00	0.00	0.00	840.00
MASALSKY, ELIZABETH J	32,014.60	190.85	0.00	32,205.45
MASSARELLI, EMILY A	3,820.86	0.00	0.00	3,820.86
MASSARELLI, PAULA A	14,541.91	0.00	0.00	14,541.91
MASSICOTTE, KAREN A	69,008.71	0.00	2,201.00	71,209.71
MASTERSON, DANIEL A	550.00	0.00	0.00	550.00
MASTERSON, JEAN M	379.60	0.00	0.00	379.60
MASTERSON, JILL E	48,441.06	0.00	0.00	48,441.06
MATHERSON, BROOKE C	381.50	0.00	0.00	381.50
MATTSON, JEFFREY A	47,693.72	7,532.44	2,166.96	57,393.12
MATTSON, RICHARD E	99,663.83	0.00	124.00	99,787.83
MAUNSELL, LAUREN M	5,901.79	0.00	0.00	5,901.79
MAW, DEBORAH A	28,792.07	0.00	0.00	28,792.07
MAYER, GREGORY S	86,127.30	0.00	1,239.00	87,366.30
MCADAMS, LISA S	38,464.96	0.00	1,844.53	40,309.49
MCBRINE, JUDY A	93,381.30	0.00	444.00	93,825.30
MCCABE, DAVID W	4,970.00	0.00	0.00	4,970.00
MCCABE, JANICE E	12,117.28	0.00	175.00	12,292.28
MCCALL, PHILIP F	63,138.96	12,140.26	200.00	75,479.22

MCCARTHY, BEVERLY A	321.07	0.00	45.99	367.06
MCCARTHY, RICHARD	6,472.48	129.12	0.00	6,601.60
MCCARTHY, ROBERT F	460.00	0.00	0.00	460.00
MCCARTHY, SEAN R	1,132.26	0.00	0.00	1,132.26
MCCARTHY, SHARON M	2,370.00	0.00	841.47	3,211.47
MCCARTHY, WILLIAM J	794.76	0.00	0.00	794.76
MCCORMACK, NEAL R	40,021.60	6,178.68	2,157.95	48,358.23
MCDAVITT, LAWRENCE W	48,060.04	6,205.93	160.00	54,425.97
MCDERMOTT, JENNA M	607.50	0.00	0.00	607.50
MCDONAGH, MARTIN S	72,675.45	25,025.08	83,982.33	181,682.86
MCDONALD, DEBRA A	6,752.07	0.00	0.00	6,752.07
MCDONALD, KATHLEEN T	60,003.14	0.00	302.74	60,305.88
MCDONNELL, THOMAS F	91,283.85	0.00	623.67	91,907.52
MCDONOUGH, CAROLYN J	69,892.59	0.00	1,216.89	71,109.48
MCDONOUGH, JOHN	250.00	0.00	0.00	250.00
MCELANEY, TAMMIE L	80,133.44	0.00	91.57	80,225.01
MCGEE, MEGAN J	650.00	0.00	0.00	650.00
MCGILVRAY, HEIDI L	92,895.64	0.00	2,054.00	94,949.64
MCGOVERN, KELLY I	1,438.13	0.00	0.00	1,438.13
MCGRATH, JOHN J	27,585.19	0.00	0.00	27,585.19
MCGRATH, MARY E	29,183.69	0.00	901.35	30,085.04
MCHUGH, CLAIRE E	93,381.30	0.00	444.00	93,825.30
MCKAY, JULIE A	21,461.58	0.00	500.00	21,961.58
MCKEE, WILLA-ANN	93,381.30	0.00	444.00	93,825.30
MCKELLIGAN, COLIN J	0.00	0.00	1,287.90	1,287.90
MCKELLIGAN, LINDA S	123,540.75	0.00	1,820.58	125,361.33
MCKENNA, KELLY A	7,943.61	0.00	635.65	8,579.26
MCKENZIE, DANIEL R	0.00	0.00	1,710.00	1,710.00
MCKEON, JOHN R	70.00	0.00	0.00	70.00
MCKEON, MICHAEL	2,132.75	0.00	0.00	2,132.75
MCKERNAN, REBECCA W	41,196.11	0.00	405.76	41,601.87
MCKINNEY, NORMA K	22,060.57	0.00	20.47	22,081.04
MCLAUGHLIN, DOROTHY	36.72	0.00	0.00	36.72
MCMACKIN, JANE	92.70	0.00	0.00	92.70
MCMAHAN, BETTEANNE E	90,259.56	0.00	1,117.26	91,376.82
MCMENAMY, MARGARET M	2,044.00	0.00	0.00	2,044.00
MCMENIMEN, KERRY L	71,802.74	0.00	7,421.49	79,224.23
MCMILLAN, HEATHER L	74,174.20	0.00	82.19	74,256.39
MCMILLEN CAHILL, KAREN M	900.00	0.00	0.00	900.00
MCNAMARA, GERALD	0.00	0.00	0.00	0.00
MCPHEE, CHRISTOPHER P	3,322.07	0.00	0.00	3,322.07
MCSHARRY, KATHLEEN A	27,857.58	0.00	48.35	27,905.93
MCSWEENEY, CELESTE M	95,302.35	0.00	489.62	95,791.97
MCTIGHE, JOHN M	29,967.18	0.00	0.00	29,967.18
MCWEENEY, RYAN J	2,133.00	47.25	0.00	2,180.25
MEE, JOHN H	92,200.78	0.00	0.00	92,200.78
MEEGAN, RACHEL A	8,066.26	0.00	0.00	8,066.26
MELLO, CHARLENE L	15,827.35	0.00	0.00	15,827.35
MENNO, SUSAN M	27,747.96	0.00	341.68	28,089.64
MENYO, LINDA M	58,964.99	0.00	0.00	58,964.99

MERCANDETTI, STEPHANIE A	82,892.59	0.00	0.00	82,892.59
MERCIER, EDWARD C	14,465.71	0.00	0.00	14,465.71
MICHAUD, PAMELA A	10,562.72	0.00	0.00	10,562.72
MILLER, FAYE L	10,249.04	0.00	0.00	10,249.04
MILLER-ANELLO, WENDY	15,770.67	0.00	75.62	15,846.29
MILLIGAN, ELIZABETH A	61,530.30	0.00	7,770.72	69,301.02
MILLO, VIRGINIA	736.00	0.00	0.00	736.00
MILNE, KATHLEEN D	90,475.18	0.00	2,259.00	92,734.18
MILNE, LEAH A	73,642.79	0.00	507.73	74,150.52
MIREE, NOAH D	220.00	0.00	0.00	220.00
MITCHELL, MATTHEW A	3,106.98	0.00	120.90	3,227.88
MITCHELL, WILLIAM E	0.00	0.00	2,905.00	2,905.00
MOISE, JEAN E	30,054.33	0.00	302.40	30,356.73
MOISE, JESSICA M	983.32	0.00	0.00	983.32
MONAHAN, MICHELLE	600.00	0.00	0.00	600.00
MONAHAN, NANCY E	1,532.05	0.00	0.00	1,532.05
MONIZ, SUSAN C	44,944.14	0.00	1,932.65	46,876.79
MOORE, CAROL M	11,470.00	0.00	0.00	11,470.00
MORALES, RAUL A	250.00	0.00	0.00	250.00
MORALES, NAOL A MORALES-MCCANN,	45,632.61	0.00	1,178.18	46,810.79
MARIANNE	45,052.01	0.00	1,170.10	40,010.79
MORANDI, THOMAS J	61,227.64	30,013.38	9,428.54	100,669.56
MORASH, ANNE B	70.00	0.00	0.00	70.00
MOREY, NICHOLAS J	504.00	0.00	0.00	504.00
MORGAN, MICHAEL F	59,103.22	0.00	906.20	60,009.42
MORGANELLI, CARMINE	511.75	0.00	0.00	511.75
MORIARTY, CARLY-JANE	47,144.16	5,178.89	1,008.45	53,331.50
MORIARTY, PATRICK D	57,300.62	5,807.49	39,010.13	102,118.24
MORICEAU, VALERIE P	7,382.07	0.00	0.00	7,382.07
MORLEY, JILLIAN D	427.75	0.00	0.00	427.75
MORRELL, JENNIFER F	83,265.94	0.00	2,365.48	85,631.42
MORRIS, ALLISON	854.26	0.00	0.00	854.26
MORRISSEY, KEVIN	54,004.13	15,112.56	11,814.89	80,931.58
MORRISSEY, KIMBERLY A	10,339.44	0.00	0.00	10,339.44
MORRISSEY, KRISTEN L	10,223.45	0.00	0.00	10,223.45
MORSE, KRISTEN	83,797.29	0.00	395.00	84,192.29
MORTALI, KATHLEEN	41,221.58	0.00	300.00	41,521.58
MORTALI, MARY T	72,194.76	0.00	0.00	72,194.76
MORTALI, MITCHELL P	33,522.81	0.00	3,009.99	36,532.80
MORTALI, RAYMOND J	2,400.00	0.00	0.00	2,400.00
MOSER, DAVID A	104.50	0.00	0.00	104.50
MOSER, JULIE	651.00	0.00	0.00	651.00
MOSES, JAMES	60,942.48	22,516.48	7,903.89	91,362.85
MOTYKA, MIKAELA L	15,658.30	0.00	4,498.50	20,156.80
MOURAD, LILLIE	40.00	0.00	0.00	40.00
MULLANEY, DANIEL R	87,721.38	0.00	3,133.00	90,854.38
MULLEN, DANIEL L	996.20	0.00	0.00	996.20
MULLEN, ELIZABETH A	5,670.00	0.00	0.00	5,670.00
MULLEN, HANNAH	1,705.25	0.00	0.00	1,705.25
MULLIGAN, RACHEL A	0.00	0.00	140.00	140.00
MUNOZ-BENNETT, ADRIAN A	77,751.63	0.00	7,000.00	84,751.63

MURPHY, AMANDA J 27,454.72 0.00 0.00 27,454.72 MURPHY, DIANE E 465.57 0.00 192.24 657.81 MURPHY, FIONA C 2,210.00 0.00 0.00 1,510.09 0.00 MURPHY, GILLIAN M 1,510.09 0.00 0.00 1,510.09 MURPHY, LISA A 6,741.27 0.00 0.00 5,559.00 93,779.01 MURPHY, LISA A 6,741.27 0.00 0.00 0.00 468.00 MURPHY, BATRICIA 204.53 0.00 0.00 0.00 408.00 0.00 MURPHY, PATRICIA 204.53 0.00 0.00 6,204.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 62,04.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 408.00 MURRAY, COLIN M 460.00 0.00 0.00 408.00 MURRAY, COLIN M 460.00 0.00 0.00 408.00 MURRAY, SOLIN M 460.00 0.00 0.00 408.00 MURRAY, SOLIN M 460.00 0.00 0.00 40.00 844.00 MURRAY, SOLIN M 460.00 0.00 0.00 408.38 NADEAU, SUZANNER 1,681.39 0.00 0.00 1,681.39 NASFF, JOHN G 19,712.37 0.00 0.00 1,681.39 NASFF, JOHN G 19,712.37 0.00 0.00 1,681.39 NASFF, JOHN G 19,712.37 0.00 0.00 13,712.27 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NASFF, JOHN G 19,712.37 0.00 0.00 13,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NASFF, JOHN G 19,712.37 0.00 0.00 13,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 32,284.33 NASFF, JOHN G 19,712.37 0.00 0.00 13,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 32,284.33 NASFF, JOHN G 19,712.37 0.00 0.00 12,00.00 81,109.11 NARODNE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 81,109.11 NARODNE, ANDREA A 3,474.27 0.00 0.00 1,00.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 82,273.86 NATHAN, DANIBLLE L 93,381.30 0.00 700.84 94.02.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.00 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	MUNOZ-BENNETT, LINDA F	81,495.99	0.00	380.00	81,875.99
MURPHY, DIANE E 465.57 0.00 192.24 657.81 MURPHY, FIDNA C 2,210.00 0.00 0.00 1,510.09 MURPHY, GILLIAN M 1,510.09 0.00 0.00 0,5150.09 MURPHY, LISA A 6,741.27 0.00 0.00 6,741.27 MURPHY, MEGHAN M 406.00 0.00 0.00 406.00 MURPHY, MEGHAN M 406.00 0.00 0.00 204.53 MURPHY, PATRICIA 204.53 0.00 0.00 204.53 MURPHY, PATRICIA 204.53 0.00 6.204.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, SIDSAN 84,860.01 0.00 659.00 85,519.01 MURRAY, RIGGET 844.00 0.00 0.00 0.00 460.00 MURRAY, RIGGET 844.00 0.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 0.00 1,681.39 NAFF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 0.00 19,712.37 NARGLE, LUCINA 21,984.33 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,059.98 NATHAN, DANIELLE 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA 129.20 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 83,265.93 0.00 0.00 3,410.20 NEISON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 83,265.93 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEUMAN, SUSAN S 21,905.30 0.00 0.00 38,410.30 NETHERCOTE, LUCILLE F 73,642.79 0.00 0.00 0.00 3,410.30 NEWMAN, JAMES P 29.75 0.00 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 0.00 3,410.30 NEWMAN, JELLEN M 83,265.93 0.00 0.00 0.00 0.6,265.93 NIKON, PETER L 46.35 0.00 0.00 0.00 0.00 0.3,410.30 NOTAN, SUSAN M 983.33 0.00 0.00 0.00 0.2,852.93 NOTION, CHAD 57,995.48 9.00 0.00 0.		•			
MURPHY, FIONA C 2,210.00 0.00 0.00 1,510.00 MURPHY, GILIAN M 1,510.09 0.00 0.00 1,510.00 1,510.00 0.00 1,510.00 0.00 0.00 0,741.27 MURPHY, MARIANNE 88,220.01 0.00 0.00 0.00 408.00 MURPHY, MEGHAN M 408.00 0.00 0.00 0.00 204.53 MURPHY, MEGHAN M 408.00 0.00 6,204.58 84,706.53 MURPHY, ROBERT T 78,501.78 0.00 6,204.58 84,706.53 MURPHY, ROBERT T 78,501.78 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 844.00 MURRAY, COLIN M 460.00 0.00 0.00 40.38 NADEAU, SUZANNE R 1,681.39 0.00 0.00 0.00 40.38 NADEAU, SUZANNE R 1,681.39 0.00 0.00 0.00 40.38 NADEAU, SUZANNE R 1,7237 0.00 0.00 1,9712.37 NAGLE, LUCINA 21,984.33 0.00 0.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.94 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHANO 24,413.58 0.00 800.28 25,273.86 NEELSON, MICHAELS 44,434.00 0.00 814.	•	•			•
MURPHY, GILLIAN M 1,510.09 0.00 1,510.09 MURPHY, LISA A 6,741.27 0.00 5.59.00 93,779.01 MURPHY, MARIANNE 88,220.01 0.00 5.59.00 93,779.01 MURPHY, MEGHAN M 408.00 0.00 0.00 204.53 MURPHY, ROBERT T 78,501.78 0.00 6,204.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 1,681.39 NAFF, JOHIN G 19,712.37 0.00 0.00 19,712.37 NAGE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
MURPHY, LISA A 6,741.27 0.00 5,559.00 93,779.01 MURPHY, MARIANNE 88,220.01 0.00 5,559.00 93,779.01 MURPHY, MEGHAN M 408.00 0.00 0.00 204.53 MURPHY, PATRICIA 204.53 0.00 6,204.58 84,706.31 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 844.06 MURRAY, BRIDGET 844.00 0.00 0.00 460.00 MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, SULANP P 40.38 0.00 0.00 1,681.39 NAFE, JOHN G 19,712.37 0.00 0.00 1,681.39 NAFE, JOHN G 19,712.37 0.00 0.00 1,681.39 NAFE, JOHN G 19,712.37 0.00 0.00 1,208.00 81,109.91 NARSHIH, LORI L 79,901.91 0.00	•	•			
MURPHY, MARIANNE 88,220.01 0.00 5,559.00 93,779.01 MURPHY, MERIAN M 408.00 0.00 0.00 408.00 MURPHY, PATRICIA 204.53 0.00 6,204.58 84,706.36 MURPHY, ROBERT T 78,501.78 0.00 659.00 85,519.01 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 22,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 1,681.39 NAFE, JOHN G 19,712.37 0.00 0.00 1,723.73 NAFE, JOHN G 19,712.37 0.00 0.00 3170.23 NATHAN, LORI L 79,901.91 0.00 1,208.00 81,109.91 NATHAN, DANIELLE L 79,313.30 0.00 0.00 3,474.27 NAYYERKOVA, IRINA 42,012.48 0.00 46.50		•			•
MURPHY, MEGHAN M 408.00 0.00 0.00 204.53 MURPHY, PATRICIA 204.53 0.00 0.00 204.53 MURPHY, ROBERT T 78,501.78 0.00 6,204.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,599.34 0.00 0.01 344.00 MURRAY, BRIDGET 844.00 0.00 0.00 460.00 MURRAY, RBIDGET 844.00 0.00 0.00 460.00 MURRAY, RBIDGET 844.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 40.33 NADEAU, SUZANNE R 1,681.39 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,243.33 NASMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84	•	•			
MURPHY, PATRICIA 204.53 0.00 0.00 204.53 MURPHY, ROBERT T 78,501.78 0.00 6,204.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURRHY, TARA M 27,509.34 0.00 0.00 844.00 MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 1,681.39 NADEAU, SUZANNE R 1,681.39 0.00 0.00 19,712.37 NAFF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAFF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAFE, JOHN G 19,712.37 0.00 0.00 19,712.37 NAFE, JOHN G 19,712.37 0.00 0.00 300.00 22,284.33 NAISHALLORIA 24,913.43 0.00 0.00 <td></td> <td>•</td> <td></td> <td>•</td> <td></td>		•		•	
MURPHY, ROBERT T 78,501.78 0.00 6,204.58 84,706.36 MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 460.00 MURRAY, SOLAN P 40.38 0.00 0.00 40.38 NADEAU, SUZANNE R 1,681.39 0.00 0.00 19,712.37 NAGE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARON, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,055.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEELSON, MICHAEL S 44,434.00 0.00 30.01 17,360.87 61,794.87 NETHER COTCE, LUCILLE F	•				
MURPHY, SUSAN 84,860.01 0.00 659.00 85,519.01 MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 844.00 MURRAY, SOLAN P 40.38 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 1,681.39 NAFE, JOHN G 19,712.37 0.00 0.00 19,712.37 NAFE, JOHN G 19,712.37 0.00 0.00 19,712.37 NGEL, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 1					
MURPHY, TARA M 27,509.34 0.00 631.12 28,140.46 MURRAY, BRIDGET 844.00 0.00 0.00 844.00 MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 1,681.39 NAFF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.93 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 17,360.87 61,794.87 NEWBAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, ELLEN M 83,265.93 0.00	•	•		•	
MURRAY, BRIDGET 844.00 0.00 0.00 844.00 MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 1,681.39 NADEAU, SUZANNE R 1,681.39 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 660.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 129.20 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.81 NEMEC, SOPHIE M 814.00 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 <td< td=""><td>•</td><td>•</td><td></td><td></td><td></td></td<>	•	•			
MURRAY, COLIN M 460.00 0.00 0.00 460.00 MURRAY, NOLAN P 40.38 0.00 0.00 40.38 NADEAU, SUZANNER 1,681.39 0.00 0.00 15,813.9 NAF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 0.00 3,474.27 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NEYDER, BARBARA L 129.20 0.00 60.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.30 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83	•	•			
MURRAY, NOLAN P 40.38 0.00 0.00 40.38 NADEAU, SUZANNE R 1,681.39 0.00 0.00 1,681.39 NAFF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.00 NETHERCOTE, LUCILLE F 73,642.79 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 30.10 53,416.08 NEWMAN, SUSAN S 21,905.30 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
NADEAU, SUZANNE R 1,681.39 0.00 0.00 1,681.39 NAFF, JOHN G 19,712.37 0.00 0.00 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 129.20 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.00 NETHERCOTE, LUCILLE F 73,642.79 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93					
NAFF, JÖHN G NAFF, JÖHN G 19,712.37 NAGLE, LUCINA 21,984.33 0.00 300.00 22,284.33 NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.40 NETHERCOTE, LUCILLE F 73,642.79 0.00 887.91 84,153.84 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 36,266.16 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, PHYLLIS J 83.43 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,448.00 NIZIAK, BRADLEY 1,848.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	•	1,681.39	0.00	0.00	1,681.39
NAGLE, LUCINA NAISMITH, LORI L 79,901.91 0.00 1,208.00 81,109.91 NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 0.00 0.00 129.20 NELSON, MICHAEL S 14,434.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0		•	0.00	0.00	
NAISMITH, LORI L NARDONE, ANDREA A 3,474.27 0.00 0.00 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 884.43 NETHERCOTE, LUCILLE F 73,642.79 0.00 887.91 NEWMAN, ELLEN M 83,265.93 0.00 887.91 NEWMAN, HEIDI S 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	•	•			•
NARDONE, ANDREA A 3,474.27 NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 129.20 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 NEMEC, SOPHIE M 814.00 0.00 814.00 NETHERCOTE, LUCILLE F 73,642.79 0.00 887.91 884.91 894,153.84 NEWMAN, ELLEN M 83,265.93 0.00 887.91 887.91 894,153.84 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NIXON, PETER L 46.35 0.00 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 0.00 0.00 83.43 NIZIAK, BRADLEY J 490.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	•	79,901.91		1,208.00	•
NARYSHKOVA, IRINA 42,012.48 0.00 46.50 42,058.98 NATHAN, DANIELLE L 93,381.30 0.00 700.84 94,082.14 NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 129.20 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 887.91 84,153.84 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 46.35 NIZIAK, BRADLEY 1,848.00 0.00 0.00 49.00 NODA, YASUKO 11,460.32 0.00 0.00 49.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, CHAD 62,458.38 0.00 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY 750.00 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 0.00 367.40 0.00 61.59 NUNES, HARRY A 367.40 0.00 0.00 0.00 367.412.79	•	•		•	
NATHAN, DANIELLE L NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 129.20 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.30 NETHERCOTE, LUCILLE F 73,642.79 0.00 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 0.00 887.91 84,153.84 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 36,266.16 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PETER L 46.35 0.00 0.00 46.35 NIZIAK, BRADLEY J 490.00 0.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 0.00 0.00 0.00 0.00 0.		•	0.00	46.50	
NAYLOR, MEGHAN O 24,413.58 0.00 860.28 25,273.86 NEEDLE, BARBARA L 129.20 0.00 0.00 129.20 NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.00 NETHERCOTE, LUCILLE F 73,642.79 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 62,852.93 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, GAIL 62,852.93 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 <td>•</td> <td>93,381.30</td> <td>0.00</td> <td>700.84</td> <td></td>	•	93,381.30	0.00	700.84	
NELSON, MICHAEL S 44,434.00 0.00 17,360.87 61,794.87 NEMEC, SOPHIE M 814.00 0.00 0.00 814.00 NETHERCOTE, LUCILLE F 73,642.79 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.13 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PHYLLIS J 83.43 0.00 0.00 46.35 NIZIAK, BRADLEY 1,848.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00	•	24,413.58	0.00	860.28	
NEMEC, SOPHIE M 814.00 0.00 0.00 814.00 NETHERCOTE, LUCILLE F 73,642.79 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY J 1,848.00 0.00 0.00 1848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00	NEEDLE, BARBARA L	129.20	0.00	0.00	129.20
NETHERCOTE, LUCILLE F 73,642.79 0.00 81.43 73,724.22 NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 483.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 18,480.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 293.33 NORTEGR, HOLLY 255.00 0.00 0.00 6	NELSON, MICHAEL S	44,434.00	0.00	17,360.87	61,794.87
NEUBAUER, JOHN J 53,385.98 0.00 30.10 53,416.08 NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 490.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NORTON, CHAD 62,458.38 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38	NEMEC, SOPHIE M	814.00	0.00	0.00	814.00
NEWMAN, ELLEN M 83,265.93 0.00 887.91 84,153.84 NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 490.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 <td>NETHERCOTE, LUCILLE F</td> <td>73,642.79</td> <td>0.00</td> <td>81.43</td> <td>73,724.22</td>	NETHERCOTE, LUCILLE F	73,642.79	0.00	81.43	73,724.22
NEWMAN, HEIDI S 36,266.16 0.00 0.00 36,266.16 NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 490.00 NOZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25	NEUBAUER, JOHN J	53,385.98	0.00	30.10	53,416.08
NEWMAN, JAMES P 29.75 0.00 0.00 29.75 NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 255.00 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14	NEWMAN, ELLEN M	83,265.93	0.00	887.91	84,153.84
NEWMAN, SUSAN S 21,905.30 0.00 49.02 21,954.32 NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUSEN, AUDREY 750.00 0.00 0.00 750.00<	NEWMAN, HEIDI S	36,266.16	0.00	0.00	36,266.16
NICHOLSON, BRIDGET 678.50 0.00 0.00 678.50 NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00<	NEWMAN, JAMES P	29.75	0.00	0.00	29.75
NIXON, GAIL 62,852.93 0.00 0.00 62,852.93 NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, HARRY A 367.40 0.00 7,539.35 73,412.	NEWMAN, SUSAN S	21,905.30	0.00	49.02	21,954.32
NIXON, PETER L 46.35 0.00 0.00 46.35 NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,	NICHOLSON, BRIDGET	678.50	0.00	0.00	678.50
NIXON, PHYLLIS J 83.43 0.00 0.00 83.43 NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NIXON, GAIL	62,852.93	0.00	0.00	62,852.93
NIZIAK, BRADLEY 1,848.00 0.00 0.00 1,848.00 NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NIXON, PETER L	46.35	0.00	0.00	46.35
NIZIAK, BRADLEY J 490.00 0.00 0.00 490.00 NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NIXON, PHYLLIS J	83.43	0.00	0.00	83.43
NODA, YASUKO 11,460.32 0.00 0.00 11,460.32 NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 7,539.35 73,412.79	NIZIAK, BRADLEY	1,848.00	0.00	0.00	1,848.00
NOLAN, SUSAN M 983.33 0.00 0.00 983.33 NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NIZIAK, BRADLEY J	490.00	0.00	0.00	490.00
NORBERG, HOLLY 255.00 0.00 0.00 255.00 NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NODA, YASUKO	11,460.32	0.00	0.00	11,460.32
NORTON, CHAD 62,458.38 0.00 0.00 62,458.38 NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NOLAN, SUSAN M	983.33	0.00	0.00	983.33
NORTON, EDWARD J 57,995.48 9,602.10 0.00 67,597.58 NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NORBERG, HOLLY	255.00		0.00	
NOTTEBART, COURTNEY F 63,433.38 0.00 2,971.87 66,405.25 NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	-	62,458.38	0.00		•
NUGENT, SEAN P 46,152.00 0.00 307.14 46,459.14 NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NORTON, EDWARD J	57,995.48		0.00	67,597.58
NUNES, AUDREY 750.00 0.00 0.00 750.00 NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NOTTEBART, COURTNEY F				
NUNES, AUDREY E 401.59 0.00 0.00 401.59 NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NUGENT, SEAN P	•			
NUNES, HARRY A 367.40 0.00 0.00 367.40 OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	NUNES, AUDREY				
OBERACKER, BRIAN W 65,873.44 0.00 7,539.35 73,412.79	•				
	•				
O'BRIEN, AMY S 26,836.85 0.00 3,149.05 29,985.90					
	O'BRIEN, AMY S	26,836.85	0.00	3,149.05	29,985.90

O'BRIEN, DANIEL W	280.00	0.00	0.00	280.00
O'BRIEN, MORGAN R	1,014.14	0.00	0.00	1,014.14
O'BRIEN, OLIVIA R	903.00	0.00	0.00	903.00
O'BRIEN, ROBERT E	125,236.93	0.00	0.00	125,236.93
O'BRIEN, ROBIN G	41,632.92	0.00	220.31	41,853.23
O'CONNELL, JAMES	71,952.85	23,995.95	22,695.60	118,644.40
O'CONNELL, KARA A	49,506.48	0.00	1,209.04	50,715.52
O'CONNELL, PATRICIA A	69.53	0.00	0.00	69.53
O'CONNELL, SEAN T	3,280.00	0.00	0.00	3,280.00
O'CONNELL, WILLIAM	16,800.00	0.00	0.00	16,800.00
O'CONNELL, WILLIAM B	0.00	0.00	5,383.00	5,383.00
O'CONNOR, COLLEEN E	544.00	0.00	0.00	544.00
O'CONNOR, FIONA C	29,407.14	0.00	755.00	30,162.14
O'CONNOR, LAURA C	1,260.00	0.00	0.00	1,260.00
O'DRISCOLL, CHERYL A	42,041.60	0.00	540.00	42,581.60
O'FARRELL, PETER E	28,220.99	0.00	2,065.16	30,286.15
O'HARA, ALISON E	88,048.35	0.00	411.00	88,459.35
-	16,021.35	0.00	0.00	16,021.35
OKOLOWITCZ, ZACHARY R O'LEARY, DANIEL M	1,522.00	0.00	0.00	1,522.00
•	1,320.00	0.00	0.00	1,320.00
O'LEARY, HANNA C	63,098.74	0.00	3,394.53	
O'LEARY, JOHN P	1,606.00	0.00	0.00	66,493.27 1,606.00
O'LEARY, KEVIN T	•	0.00	0.00	4,616.56
O'LEARY, KRISTEN E	4,616.56	0.00	0.00	
O'LEARY, LOUISE B	3,875.00	0.00	0.00	3,875.00
OLIVEIRA, KIM	1,386.00		674.81	1,386.00
OLIVEIRA, KIM O	89,226.27	0.00		89,901.08
OLIVEIRA, PAIGE	336.00	0.00	0.00	336.00
OLSEN, LUCIA M	64,748.44	0.00	1,014.03	65,762.47
OLSON, ELIZABETH C	19,200.96	79.84	0.00	19,280.80
OLSON, SARA J	129.57	0.00	0.00	129.57
O'MALLEY, ANNE J	21,113.34	0.00	208.74	21,322.08
O'MALLEY, MARYELLEN	86,658.66	0.00	17,060.55	103,719.21
O'MALLEY, WILLIAM T	93,381.30	0.00	444.00	93,825.30
O'MEARA, PAMELA	26,096.95	0.00	20.27	26,117.22
O'NEILL, KAREN E	93,381.30	0.00	659.00	94,040.30
ORAM, AMY C	84,860.01	0.00	395.00	85,255.01
ORDWAY, RICHARD L	2,083.50	0.00	0.00	2,083.50
O'ROURKE, ALLYSON	250.00	0.00	0.00	250.00
OSBORNE, LISA D	95,411.79	0.00	9,726.06	105,137.85
OSER, MADISON L	212.50	0.00	0.00	212.50
O'TOOLE, PATRICK J	93,381.30	0.00	5,705.92	99,087.22
O'TOOLE, SUSAN R	94,975.38	0.00	1,222.40	96,197.78
OUELLETTE, BRITTANY A	26,165.23	0.00	0.00	26,165.23
OXLEY, MARY K	16,325.02	0.00	154.00	16,479.02
PACE, ALLISON	49,506.48	0.00	64.66	49,571.14
PACELLI, DEVIN J	0.00	0.00	5,088.00	5,088.00
PAINTEN, FRANCINE M	35,609.47	0.00	5,317.36	40,926.83
PALMIERI, ARMANDO	290.84	0.00	0.00	290.84
PANOS, KATHY	69,246.05	0.00	1,700.00	70,946.05
PAPIRIO, ANDREW K	456.75	0.00	0.00	456.75

PARLON, CAITLIN E	708.76	0.00	0.00	708.76
PARLON, LUKE J	60,234.01	14,511.33	42,748.41	117,493.75
PARLON, THOMAS G	39,629.44	6,434.88	2,507.44	48,571.76
PASCAL, ROBIN A	280.00	0.00	0.00	280.00
PASSEGGIO, DAVID	93,381.30	0.00	9,726.06	103,107.36
PATTERSON, STEVEN W	0.00	0.00	3,658.00	3,658.00
PAUL, MARLENE	560.00	0.00	0.00	560.00
PAYNE, LESLIE J	2,250.18	0.00	0.00	2,250.18
PEARSON, SCOTT M	48,552.40	826.58	16.00	49,394.98
PECKINPAUGH, PAMELA H	89,034.48	0.00	427.00	89,461.48
PEEBLES, ALLAN G	28,077.68	2,285.52	272.00	30,635.20
PEEBLES, PATRICIA	0.00	0.00	0.00	0.00
PELICK, BETH M	4,978.96	0.00	0.00	4,978.96
PELLETIER, LYNNE M	71,802.74	0.00	79.00	71,881.74
PELLOWE, ANN E	64,609.18	0.00	1,247.38	65,856.56
PEMBER, CHERYL A	59,104.41	95.49	0.00	59,199.90
PENZA, JEANETTE A	101.48	0.00	0.00	101.48
PENZA, NATALI J	736.00	0.00	0.00	736.00
PEPIN, KATHLEEN S	23,517.71	0.00	0.00	23,517.71
PERCIACCANTE, THOMAS J	85,516.80	0.00	0.00	85,516.80
PERRON, MICHELLE V	89,034.48	0.00	5,722.34	94,756.82
PETROSH, ORYSIA O	28,578.33	0.00	1,648.73	30,227.06
PEZOLD, HEATHER	117.77	0.00	0.00	117.77
PHINNEY, CAROLYN S	44,053.12	0.00	115.50	44,168.62
PHINNEY, EILEEN C	26,260.62	84.69	0.00	26,345.31
PHRIPP, JUSTIN A	250.00	0.00	0.00	250.00
PIAZZA, DIANE M	35,948.43	0.00	0.00	35,948.43
PIERCE, AMANDA K	56,237.52	0.00	122.46	56,359.98
PIERCE, ELIZABETH M	83,265.93	0.00	395.00	83,660.93
PIERSIAK, ELAINE M	7,433.19	0.00	0.00	7,433.19
PINA, NATALIE E	58,617.14	0.00	1,137.33	59,754.47
PIPE, JENNIFER A	60.00	0.00	0.00	60.00
PISCITELLI, DENISE M	83,265.93	0.00	9,677.06	92,942.99
PITMAN, ERIN L	246.50	0.00	0.00	246.50
PLANK, GAIL L	83,410.54	0.00	7,174.46	90,585.00
PLANTE, ETHAN D	120.00	0.00	0.00	120.00
PLUGIS, EMILY	56.00	0.00	0.00	56.00
POELAERT, CAROL L	94,975.38	0.00	444.00	95,419.38
POIRIER, AUSTIN W	2,385.00	0.00	0.00	2,385.00
POIRIER, KIMBERLY J	15,285.76	84.00	0.00	15,369.76
POLO, GERRI E	76,365.81	0.00	1,056.33	77,422.14
POMER, SAMANTHA C	3,064.80	315.00	0.00	3,379.80
POPP, DARYL W	65,077.38	0.00	763.36	65,840.74
PORACK, NATHAN J	34.00	0.00	0.00	34.00
PORTANOVA, SUSAN M	3,000.35	0.00	0.00	3,000.35
POTASH, SHERRILL A	61,264.53	0.00	6,202.00	67,466.53
POTSIS, CHRISTINE	62,593.02	0.00	8,694.82	71,287.84
POULIOT, RICHARD G	16,514.05	115.50	0.00	16,629.55
POWER, MICHAEL F	9,347.42	0.00	0.00	9,347.42
POWERS, WILLIAM J	84,413.27	0.00	1,067.00	85,480.27

	28,386.69	0.00	1 205 44	29,592.13
POZNICK, LAURA A PRATA, ANTHONY M	44.00	0.00	1,205.44 0.00	29,392.13 44.00
PREIBIS, WALTER R	24,811.15	0.00	0.00	24,811.15
PRESCOTT, KIM M	8,393.01	0.00	0.00	8,393.01
PRESTON, PETER W	0.00	0.00	537.84	537.84
PRETO, SAMEIRA	165.51	0.00	0.00	165.51
PRETTI, JOANNE K	93,381.30	0.00	4,846.00	98,227.30
PRINDALL, SUSAN Y	94,975.38	0.00	8,701.89	103,677.27
PRUDHOMME, DEBRA R	79,901.91	0.00	660.00	80,561.91
PYNE, DAVID A	61,379.25	737.06	7,628.54	69,744.85
QUANN, NANCY M	26,369.43	0.00	0.00	26,369.43
QUIGLEY, CHARLES F	85,216.80	0.00	0.00	85,216.80
QUINLAN, MAUREEN C	1,563.48	0.00	0.00	1,563.48
QUINLAN, PATRICIA A	48,792.70	0.00	4.35	48,797.05
QUINLAN, PETER	64.00	0.00	0.00	64.00
QUINN, JENNIFER A	2,134.50	0.00	0.00	2,134.50
QUINN, KEVIN	64.00	0.00	0.00	64.00
RABAIOLI, ROBERT W	54.00	0.00	0.00	54.00
RADAZ, TIFFANY D	60,639.66	0.00	70.92	60,710.58
RAGUSA, ANTHONY	748.00	0.00	0.00	748.00
RAINIE, DAMON I	111,149.37	0.00	1,565.76	112,715.13
RANALDI, ANTHONY E	133.99	0.00	0.00	133.99
RANALDI, DEBORAH A	133.99	0.00	0.00	133.99
RANDALL, JAMES R	247.00	0.00	0.00	247.00
RANDO, MICHAEL J	2,289.40	0.00	0.00	2,289.40
RANIERI, MAURA	3,780.00	0.00	0.00	3,780.00
RANSOW, ELLEN G	37,604.40	0.00	0.00	37,604.40
RATYNA, ANTHONY J	80,081.20	0.00	89.81	80,171.01
REALE, SALVATORE F	16,021.35	0.00	0.00	16,021.35
REANEY, THERESA M	45,428.49	0.00	255.78	45,684.27
REARDON, JAMES G	187.18	0.00	0.00	187.18
REARDON, PATRICIA	187.18	0.00	0.00	187.18
REDDY, ALLAN J	53,591.08	9,937.98	264.00	63,793.06
REELEY, ALICE B	240.03	0.00	0.00	240.03
REESE, PEGGY	3,647.94	0.00	0.00	3,647.94
REGAN, DIANNE M	17,013.70	0.00	0.00	17,013.70
REGO, JOHN A	50,397.04	7,890.93	128.00	58,415.97
REICHHELD, JENNIFER L	87,174.34	0.00	7,875.44	95,049.78
REID, ALISON S	95,630.67	0.00	634.81	96,265.48
REID, ELIZABETH A	51,673.54	0.00	300.00	51,973.54
REILLY, NATALIE K	0.00	0.00	70.00	70.00
RELLEVA, WAYNE M	70.00	0.00	0.00	70.00
RESTAINO, ANITA A	108.92	0.00	0.00	108.92
REYNOLDS, TIMOTHY J	24,230.73	0.00	4,277.20	28,507.93
RHODES, TIFFANY R	93,381.30	0.00	444.00	93,825.30
RICE, JEFFERY S	54,806.56	8,954.61	940.00	64,701.17
RICHARDS, KATHERINE A	91,064.97	0.00	1,909.81	92,974.78
RICHARDSON, ERIN F	225.00	0.00	0.00	225.00
RICHARDSON-DELAY, JADE J	4,590.15	0.00	0.00	4,590.15
RICHER, KATHERINE B	28,100.15	0.00	600.00	28,700.15
- ··, · - · · · · · · · · · · · · · ·	-,			==,: ==:•

RICHMOND, SUSAN M	78.80	0.00	0.00	78.80
RIGGOTT, ALEXIS J	2,610.00	0.00	0.00	2,610.00
RILEY, CHERYL A	25,777.95	0.00	0.00	25,777.95
RILEY, COURTNEY L	66,716.03	0.00	0.00	66,716.03
RILEY, DOREEN M	47,046.07	0.00	0.00	47,046.07
RILEY, KENNETH J	52,394.69	14,913.12	1,283.24	68,591.05
RINALDI, SHEILA E	83,265.93	0.00	563.00	83,828.93
RINN, BRITTANY E	42,302.00	7,403.61	0.00	49,705.61
RIZZO, LISA M	84,860.01	0.00	395.00	85,255.01
RIZZO, RONALD	1,260.00	0.00	0.00	1,260.00
RIZZO, RONALD A	81,822.96	0.00	402.81	82,225.77
ROBBINS, JOANNE M	69,328.74	0.00	1,932.39	71,261.13
ROBERTS, JENNIFER F	82,245.34	0.00	580.99	82,826.33
ROBINSON, KELLIE C	93,381.30	0.00	1,541.04	94,922.34
ROBINSON, TRACY C	41,632.92	0.00	197.50	41,830.42
ROCKWOOD, CHRISTINA H	69,892.59	0.00	78.27	69,970.86
ROCKWOOD, EMILY C	0.00	0.00	300.00	300.00
ROCKWOOD, HANNAH L	260.00	0.00	0.00	260.00
ROCKWOOD, JON	420.00	0.00	0.00	420.00
ROCKWOOD, KATHLEEN L	1,261.44	0.00	0.00	1,261.44
ROCKWOOD, LINDSEY	36,556.31	0.00	0.00	36,556.31
ROCKWOOD, SARAH	218.00	0.00	0.00	218.00
ROCKWOOD, SUZANNE M	28,902.49	0.00	505.21	29,407.70
ROCKWOOD-BRADY, MARY	101.98	0.00	0.00	101.98
RODRIGUEZ-FEARNLEY,	924.00	0.00	0.00	924.00
MYRZA S	324.00	0.00	0.00	3 <u>2</u> 4.00
ROMEO, CHARLES J	300.00	0.00	0.00	300.00
ROONEY, JULIE A	780.00	0.00	3,658.00	4,438.00
ROSE, DONALD A	18,507.13	0.00	0.00	18,507.13
ROSS, RALPH A	78,174.81	0.00	1,631.30	79,806.11
ROSSI, BARBARA	12,470.69	0.00	0.00	12,470.69
ROTHENBERG, DOREEN M	28,633.13	0.00	257.18	28,890.31
ROTHENBERG, EMILY L	45.90	0.00	0.00	45.90
ROUHANA, ANGELIQUE S	844.54	0.00	0.00	844.54
ROWAN, HAPSARI B	2,030.00	0.00	0.00	2,030.00
ROWAN, JOSEPH G	26,351.05	0.00	2,727.75	29,078.80
ROWAN, LYNN S	65,506.41	0.00	1,294.38	66,800.79
RUMMELL, JUDITH H	8,120.00	0.00	0.00	8,120.00
RUSCITO, MARY ANN	58,408.56	0.00	5,176.16	63,584.72
RUSH, WENDY L	10,138.68	0.00	0.00	10,138.68
RUSSAU, JANE P	24,605.74	190.85	0.00	24,796.59
RUSSO II, THOMAS A	71.84	0.00	0.00	71.84
RYAN, CHRISTINE	85,515.30	0.00	3,752.30	89,267.60
RYAN, DANIEL J	53,200.08	55.40	0.00	53,255.48
RYAN, ELIZABETH M	1,500.00	0.00	0.00	1,500.00
RYAN, KATHRYN G	83,265.93	0.00	395.00	83,660.93
RYAN, THOMAS R	1,386.00	0.00	0.00	1,386.00
RYAN, WILLIAM P	277.30	0.00	0.00	277.30
RYLE, COLIN S	48,757.04	7,893.86	9,534.12	66,185.02
RYNNE, DOREEN L	5,970.00	0.00	85.26	6,055.26
SAAD, MARISSA E	427.50	0.00	0.00	427.50

SAIA, DORA M	10,745.55	0.00	0.00	10,745.55
SALMANS, PETER N	44,576.19	0.00	0.00	44,576.19
SAMMARCO, YVETTE A	61,264.53	0.00	292.00	61,556.53
SAMPSON, CATHERINE B	51,570.03	0.00	0.00	51,570.03
SANTOMARCO, MICHAEL J	54,038.86	8,595.90	144.00	62,778.76
SARIPALLI, LINDA A	96,054.30	0.00	444.00	96,498.30
SAVARY, MADISON A	724.00	0.00	0.00	724.00
SAVINI, DIANE F	51,808.54	0.00	300.00	52,108.54
SCARLATA, MARY E	48,634.70	0.00	2.32	48,637.02
SCHAUM, KEVIN O	12,104.12	0.00	0.00	12,104.12
SCHLITTLER, CHRISTINE	9,442.48	0.00	460.30	9,902.78
SCHOEN, CAROL R	75,204.90	0.00	2,104.71	77,309.61
SCHULKIND, SHARON G	28,091.56	0.00	3,258.96	31,350.52
SCHWARTZ, MEGAN A	56,196.25	0.00	191.71	56,387.96
SCOTT, DUSTIN J	79,901.91	0.00	13,087.56	92,989.47
SEDAMBI, PADMAJA	6,803.22	0.00	13.90	6,817.12
SEGAL, JULIEANN M	72,656.34	0.00	80.58	72,736.92
SEWELL, EMMA L	28.00	0.00	0.00	28.00
SEWELL, GRACE	1,305.83	0.00	0.00	1,305.83
SFEIR, CYNTHIA G	2,619.09	0.00	0.00	2,619.09
SHAW, JOSEPH W	22,641.48	1,329.26	870.72	24,841.46
SHAW, PATRICIA A	85,186.98	0.00	395.00	85,581.98
SHEA, CHRISTOPHER M	60,952.37	24,320.02	17,313.13	102,585.52
SHEA, MOLLY E	37,430.91	0.00	2,512.55	39,943.46
SHEA, PATRICIA L	10,180.89	0.00	0.00	10,180.89
SHEEDY, CHRISTINE	27,144.31	0.00	2,079.15	29,223.46
SHEEHAN, LINDA	110.88	0.00	0.00	110.88
SHEPPARD, JOHN F	338.17	0.00	0.00	338.17
SHEPPARD, SHANNON M	107.87	0.00	0.00	107.87
SHERMAN, LISA L	80,533.90	0.00	522.97	81,056.87
SICARD, BRYAN P	1,690.00	0.00	0.00	1,690.00
SIEGEL, ALICE A	76,580.73	0.00	592.36	77,173.09
SIMMONS, ROBERT	32,020.01	190.24	3,165.35	35,375.60
SIMONS, RICHARD T	2,730.00	0.00	0.00	2,730.00
SINGH, KIMBERLY J	0.00	0.00	3,604.00	3,604.00
SINGH, SHEILLY	10,586.82	0.00	0.00	10,586.82
SITEMAN, OLIVIA C	2,870.00	0.00	0.00	2,870.00
SKWAR, KRYSTAL M	66,483.30	0.00	680.77	67,164.07
SLOWEY, CATHERINE P	350.00	0.00	0.00	350.00
SMALLEY, DEBORAH	1,386.00	0.00	0.00	1,386.00
SMALLEY, DEBORAH A	17,533.74	0.00	32.68	17,566.42
SMITH, ABIGAIL	760.00	0.00	0.00	760.00
SMITH, CHRISTOPHER P	42,895.68	2,636.60	128.00	45,660.28
SMITH, DANIEL R	46,630.60	7,903.45	2,431.52	56,965.57
SMITH, DOROTHY M	97.34	0.00	0.00	97.34
SMITH, ELIZABETH M	58,617.14	0.00	7,014.47	65,631.61
SMITH, HALEY	1,386.00	0.00	0.00	1,386.00
SMITH, JANET C	28,821.93	0.00	331.90	29,153.83
SMITH, JOSEPH	14.00	0.00	0.00	14.00
SMITH, KATHLEEN	125.15	0.00	0.00	125.15

SMITH, MARGARET E	4,731.38	0.00	0.00	4,731.38
SMITH, MAUREEN M	3,010.00	0.00	0.00	3,010.00
SMITH, MICHELLE	100.00	0.00	0.00	100.00
SMITH, PAMELA	36,003.30	0.00	0.00	36,003.30
SMITH, STEPHEN H	77,386.37	23,493.19	8,536.10	109,415.66
SMITH, SUSAN M	13,812.82	0.00	0.00	13,812.82
SMITH, WARREN L	67,920.10	0.00	0.00	67,920.10
SMOLINSKY, DAVID P	72,475.45	22,071.00	39,223.79	133,770.24
SONGIN, DIANE M	27,302.82	0.00	3,373.72	30,676.54
SONGIN, JOHN P	53,200.08	2,154.25	72.00	55,426.33
SONGIN, SHANNON J	1,503.28	0.00	0.00	1,503.28
SONGIN, TIMOTHY W	61,210.86	10,724.96	26,966.21	98,902.03
SORBY, LAUREL M	3,513.74	0.00	1,985.31	5,499.05
SOUSA, MARCO	120.00	0.00	0.00	120.00
SOUSA, RICHARD B	46,913.66	7,757.32	2,332.32	57,003.30
SPADANO, SHERRI L	61,572.87	0.00	68.85	61,641.72
SPANG, EMMA	3,216.48	0.00	0.00	3,216.48
SPENCE, PAMALA	59,204.41	0.00	0.00	59,204.41
SPILLANE, BRIAN E	55,537.72	8,431.97	216.00	64,185.69
SPILLANE, JOHN	21,689.75	0.00	31,186.24	52,875.99
SPILLANE, SEAN D	2,402.61	0.00	0.00	2,402.61
SPINIELLO, CHRISTINA M	93,381.30	0.00	500.84	93,882.14
SPLAINE, EDWARD R	750.00	0.00	0.00	750.00
SPLAINE, EVELYN M	8,619.70	0.00	0.00	8,619.70
SPOOR, CASSANDRA L	24,511.03	0.00	3,202.85	27,713.88
SPRAGUE, JOANNE L	81,932.40	0.00	380.00	82,312.40
SPRAGUE, RACHAEL M	52,194.64	0.00	4,358.77	56,553.41
SPRAGUE, SUZANNE F	93,912.66	0.00	2,091.81	96,004.47
SQUIER, CARLA F	88,073.78	0.00	2,623.28	90,697.06
ST. MARTIN, DAVID R	98,088.43	0.00	7,779.00	105,867.43
ST.GEORGE, JEAN A	57.15	0.00	0.00	57.15
STACEY, SCOTT	61,079.79	16,406.16	13,057.40	90,543.35
STAHL, MARGARET J	206.85	0.00	0.00	206.85
STAKUTIS, LINDA C	0.00	0.00	181.83	181.83
STANTON, DREW M	5,948.48	0.00	0.00	5,948.48
STAPLETON, LOUISE D	750.00	0.00	0.00	750.00
STEVENSON, MONICA W	25,382.65	0.00	87.83	25,470.48
STEWART-RACICOT, SUSAN M	49,506.48	0.00	0.00	49,506.48
STILLMAN, RICHARD B	129,112.69	0.00	37,444.27	166,556.96
STOLLER, SHARON E	17,314.44	0.00	819.33	18,133.77
STONE, DEBORAH	1,848.00	0.00	0.00	1,848.00
STONE, DEBORAH O	23,329.74	0.00	2,500.00	25,829.74
STONE, GENEVIEVE J	10,914.30	0.00	0.00	10,914.30
STORLAZZI, WENDY	3,290.00	0.00	0.00	3,290.00
STRICK, GORDON J	93,381.30	0.00	444.00	93,825.30
STUART, ROBIN L	90,259.56	0.00	3,377.00	93,636.56
STURGES, RICHARD M	83,265.93	0.00	1,000.00	84,265.93
SUCCAR, CHRISTINE	4,218.50	0.00	0.00	4,218.50
SUCCAR, NADA	12,505.98	0.00	0.00	12,505.98
SUCCAR, NADINE	5,157.34	0.00	212.25	5,369.59

SULLIVAN, ANITA G	750.00	0.00	0.00	750.00
SULLIVAN, BRENDAN H	136.00	0.00	0.00	136.00
SULLIVAN, BRIAN M	81,381.61	0.00	3,789.59	85,171.20
SULLIVAN, CAITLIN E	76,322.79	0.00	117.02	76,439.81
SULLIVAN, CHERYL A	7,076.88	0.00	175.00	7,251.88
SULLIVAN, DENISE I	16,794.26	146.08	0.00	16,940.34
SULLIVAN, JOAN	143.33	0.00	0.00	143.33
SULLIVAN, KADY E	0.00	0.00	4,030.00	4,030.00
SULLIVAN, KAREN	94,975.38	0.00	1,580.80	96,556.18
SULLIVAN, KEVIN	53,300.08	3,698.88	112.00	57,110.96
SULLIVAN, KRISTINE J	47,103.11	0.00	52.66	47,155.77
SULLIVAN, MAUREEN T	962.11	0.00	14.51	976.62
SULLIVAN, TIMOTHY W	61,010.86	17,341.05	18,620.69	96,972.60
SUNDBERG, LAWRENCE R	438.74	0.00	0.00	438.74
SUNDBERG, RUTH H	262.07	0.00	0.00	262.07
SVENDSEN, CHRISTINE E	69,892.59	0.00	7,070.97	76,963.56
SWEENEY, KAREN M	48,529.70	0.00	1,020.64	49,550.34
SWEENEY, MEAGHAN O	26,227.86	0.00	5,970.04	32,197.90
SWENSON, ISABELLE C	750.00	0.00	0.00	750.00
SWIERUPSKI, ANITA L	490.00	0.00	0.00	490.00
SYLVIA, LAURIE A	44,182.38	0.00	300.00	44,482.38
SZYMANSKI, JEFFREY R	93,381.30	0.00	978.95	94,360.25
SZYMCZYK, KATHLEEN M	55,985.13	0.00	129.96	56,115.09
TACCONI, ANN T	490.00	0.00	0.00	490.00
TALBOT, KIMBERLY J	2,723.52	0.00	0.00	2,723.52
TANZI, MATTHEW S	5,950.00	0.00	0.00	5,950.00
TAURONE, ALEXANDER J	5,964.32	324.29	0.00	6,288.61
TEMPESTA, MICHAEL W	5,873.76	0.00	0.00	5,873.76
TETREAULT, CHRISTINE P	2,402.50	0.00	0.00	2,402.50
TETREAULT, RILEY J	609.00	0.00	0.00	609.00
THAYER, JOHN H	60,942.64	13,588.48	42,671.80	117,202.92
THEODORE, MARY J	30,976.69	0.00	1,724.62	32,701.31
THERRIEN, MAURA A	384.00	0.00	0.00	384.00
THOMAS, BRIAN C	42,333.04	7,416.70	2,370.88	52,120.62
THOMAS, EDWARD	2,557.08	0.00	0.00	2,557.08
THOMAS, JAMES F	63,138.96	13,915.31	264.00	77,318.27
THOMPSON, MARILYN J	97,439.25	0.00	942.27	98,381.52
THOMS, SHIRLEY A	221.72	0.00	0.00	221.72
THOMSEN, AMY N	73,825.65	0.00	343.00	74,168.65
THOMSON, JILL M	63,945.36	0.00	1,918.92	65,864.28
THORNTON, TERRI B	89,303.16	0.00	786.00	90,089.16
THORNTON, WENDY W	70,020.71	0.00	643.30	70,664.01
THURMOND, SUSAN E	70.00	0.00	0.00	70.00
TIERNEY, DEBORAH A	81,495.99	0.00	1,648.00	83,143.99
TIGHE, BAILEY E	9,651.93	0.00	0.00	9,651.93
TIMILTY, MARY	14,612.27	0.00	0.00	14,612.27
TOBEY, LEE M	90,149.70	0.00	1,237.84	91,387.54
TOBIN, CHRISTINA M	3,958.00	0.00	0.00	3,958.00
TOBIN, NICOLE E	170.00	0.00	0.00	170.00
TOLAND, CHRISTINE M	263.04	0.00	0.00	263.04

TOLLAND, IAN M	57,300.62	20,815.46	17,366.41	95,482.49
TOLLAND, MARY C	83,797.29	0.00	507.00	84,304.29
TOMASETTI, ALYSON H	325.00	0.00	0.00	325.00
TOMASETTI, SALLY	1,386.00	0.00	0.00	1,386.00
TOMPKINS, WILLIAM L	98,138.43	0.00	14,763.40	112,901.83
TORBEY, NAWAL T	12,102.74	0.00	0.00	12,102.74
TORIGIAN, JENNIFER A	77,686.71	0.00	87.15	77,773.86
TOSONE, MICHAEL	6,877.50	0.00	0.00	6,877.50
TOSONE, MICHAEL T	0.00	0.00	8,156.00	8,156.00
TOSONE, MICHAELA C	372.00	0.00	0.00	372.00
TRACEY-WALSH, MARY T	5,301.50	0.00	0.00	5,301.50
TRACEY-WAPLE, KATHLEEN M	339.11	0.00	0.00	339.11
TRACY, CAROL A	980.00	0.00	0.00	980.00
TRACY, KENNETH J	61,279.79	2,452.08	8,036.68	71,768.55
TRANQUILLINO, MELISSA J	43,063.56	0.00	2,511.67	45,575.23
TRUE, FREDERICK S	0.00	0.00	358.56	358.56
TRUNCER, JAMES J	2,975.00	0.00	0.00	2,975.00
TURCO, ARLENE L	161.64	0.00	0.00	161.64
TURNER, CHRISTINE	51,568.54	0.00	300.00	51,868.54
TURNER, MATTHEW T	3,258.05	0.00	0.00	3,258.05
TURNER, PATRICK S	9,802.56	0.00	0.00	9,802.56
TURNER, ROGER F	10,700.96	0.00	0.00	10,700.96
TWOMEY, SARAH M	83,410.53	0.00	2,260.16	85,670.69
TYNER, STEPHEN C	60,972.81	5,130.57	10,194.26	76,297.64
UDAHL, KELLY	27,909.58	0.00	1,265.13	29,174.71
UHLAR, KENNETH C	580.00	0.00	0.00	580.00
UNDA, STEPHEN	56,198.44	10,847.66	296.00	67,342.10
VALJA, HELEN F	750.00	0.00	0.00	750.00
VALLEY, MEAGHAN E	51,712.08	0.00	6,150.38	57,862.46
VALLURI, UMA	18,916.26	0.00	172.35	19,088.61
VANHOESEN, GAIL	101.61	0.00	0.00	101.61
VANNESS, HEATHER	50,678.37	5,148.72	5,705.77	61,532.86
VERBECK, SARA	57.94	0.00	0.00	57.94
VERBISKY, SARAH E	24,721.97	151.93	0.00	24,873.90
VERDERBER, EDWARD T	0.00	0.00	4,454.00	4,454.00
VERDERBER, JOSEPH E	0.00	0.00	6,524.00	6,524.00
VERROCCHI, BRIANA M	11,220.00	0.00	0.00	11,220.00
VETRINO, LINDSEY J	71,406.71	0.00	585.50	71,992.21
VEY, MARY	83,265.93	0.00	9,677.06	92,942.99
VILLA, CHRISTINA G	195.00	0.00	0.00	195.00
VILLA, JO-ANNE E	89,034.48	0.00	2,665.00	91,699.48
VITO, DARREN A	49,420.08	1,948.34	40.00	51,408.42
VOSE, KATHLEEN M	95,084.37	0.00	4,154.00	99,238.37
VOSE, STEPHEN D	33,350.26	165.75	0.00	33,516.01
WADLAND, SARAH A	93,381.30	0.00	444.00	93,825.30
WAITE, DAVID	638.00	0.00	0.00	638.00
WAITEKUS, THOMAS R	8,327.39	0.00	0.00	8,327.39
WALDRON, ASHLEY M	294.00	0.00	0.00	294.00
WALKER, MARGARET E	99,646.41	0.00	0.00	99,646.41
WALL, DAVID P	55,364.11	0.00	4,145.50	59,509.61

WALL, GISETTE L	4,410.00	0.00	0.00	4,410.00
WALLACE, WILLIAM F	95,027.22	0.00	341.04	95,368.26
WALLESTON, LARA K	83,265.93	0.00	6,616.95	89,882.88
WALSH, JAYNELLEN	16,413.62	0.00	350.00	16,763.62
WALSH, JENNIFER A	3,842.25	238.05	0.00	4,080.30
WALSH, JUSTIN	2,322.77	0.00	0.00	2,322.77
WALSH, KIMBERLY M	4,338.02	0.00	0.00	4,338.02
WARD, MAUREEN E	670.00	0.00	70.00	740.00
WATERS, LAURA D	71,764.97	0.00	503.08	72,268.05
WATSON, FRANCES L	11,076.15	0.00	350.00	11,426.15
WATTERS, PATRICIA M	82,121.95	0.00	89.81	82,211.76
WEBBER, AILEEN M	8,402.44	0.00	175.00	8,577.44
WEBBER, BRADLEY C	7,148.56	0.00	0.00	7,148.56
WEBER, JOHN J	61,690.53	9,233.18	240.00	71,163.71
WEBER, MARYANN	74.16	0.00	0.00	74.16
WEBER, MELANIE	418.00	0.00	0.00	418.00
WEGERDT, CYNTHIA	119.93	0.00	0.00	119.93
WEINACHT, CHARLES J	2,702.70	0.00	0.00	2,702.70
WEINTRAUB, STEPHANIE F	51,712.08	0.00	2,231.30	53,943.38
WEISSENT, M. ELEANOR	110.79	0.00	0.00	110.79
WELCH, BETHANY E	250.00	0.00	0.00	250.00
WELCH, DEIRDRE L	210.00	0.00	0.00	210.00
WELLOCK, JANET M	63,029.88	0.00	7,848.32	70,878.20
WEST, OLIVIA	424.00	0.00	0.00	424.00
WESTCOTT, GINA M	8,762.26	0.00	0.00	8,762.26
WHARTON, KATHERINE R	70.00	0.00	0.00	70.00
WHITE, JOHN W	71,478.43	12,504.52	28,304.63	112,287.58
WHITE, KRISTIAN D	49,532.61	0.00	0.00	49,532.61
WHITE, SALLY T	90.38	0.00	0.00	90.38
WHITTEMORE, RYAN A	0.00	0.00	2,651.00	2,651.00
WHITTENHALL,CHRISTOPHER	83,265.93	0.00	395.00	83,660.93
WICK, KEITH A	88,573.45	0.00	9,988.28	98,561.73
WICK, SUSAN P	94,168.80	0.00	2,388.66	96,557.46
WILBAR, ELLEN M	140.00	0.00	0.00	140.00
WILKINS, KRISTIN E	4,340.00	0.00	0.00	4,340.00
WILLIAMS, RACHEL E	3,875.31	264.38	0.00	4,139.69
WILMOT, JOHN S	61,010.86	36,763.17	18,908.38	116,682.41
WILSON, ALLISON L	65,671.02	0.00	2,069.31	67,740.33
WILSON, JASON F	58,990.91	15,044.61	18,543.38	92,578.90
WILSON, LORENE M	13,678.77	0.00	210.86	13,889.63
WINSLOW, SIMONE C	110.97	0.00	0.00	110.97
WINSTON, KATERINA C	472.00	0.00	0.00	472.00
WOLF, JENNIFER	703.80	0.00	0.00	703.80
WOLFE, DEBORAH C	39,488.83	0.00	216.33	39,705.16
WOLFF, KAREN A	85,186.98	0.00	395.00	85,581.98
WOOD, DAVID A	58,445.08	10,452.04	77.43	68,974.55
WULK, JANE	13,712.88	0.00	0.00	13,712.88
WYMAN, ANNE MARIE	66,409.59	0.00	1,347.46	67,757.05
WYMAN, EMMA J	15,275.11	0.00	961.78	16,236.89
WYMAN, JOSEPH A	5,929.60	0.00	0.00	5,929.60

YANOVITCH, MICHAEL	12,141.01	0.00	0.00	12,141.01
YEE-MCDONAGH, PATRICIA A	90,628.56	0.00	849.94	91,478.50
YERAGOTELIS, JONATHAN	250.00	0.00	0.00	250.00
YONKER, PATRICIA	294.77	0.00	0.00	294.77
YONKER, PATRICIA R	7,858.31	0.00	0.00	7,858.31
YOUNG, ERICA J	425.00	0.00	0.00	425.00
YOUNG, JANICE A	399.32	0.00	0.00	399.32
YOUNG, JOHN A	609.00	0.00	0.00	609.00
YOUNG, MAURICE	396.00	0.00	0.00	396.00
ZANGHETTI, JOSEPH M	71,752.85	10,455.29	23,022.88	105,231.02
ZANKEL, CASANDRA L	455.00	0.00	0.00	455.00
ZEIGLER, JASON T	26,307.72	0.00	500.00	26,807.72
ZIMMERMAN, KRISTIN L	70.00	0.00	0.00	70.00
ZOZULA, MARY ANN	93,381.31	0.00	444.00	93,825.31
ZYIREK, APRIL M	28,576.71	0.00	3,828.78	32,405.49
	48,560,956.85		2,958,147.52	53,128,412.35

Land Use Planning Board

Chairman: John Conroy (2017); Vice Chairman: Richard Mazzocca (2016); Clerk: John Murtagh (2017); Edward C. Forsberg (2015); Richard Nottebart (2016); Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month with special meetings scheduled as needed. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of receiving vital public input on projects, and, also, because meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

In 2014, the Planning Board held twenty-two (22) regular meetings and one (1) special meeting:

- Received two (2) subdivision applications;
- Endorsed one (1) definitive subdivision plan;
- Allowed two (2) subdivision modifications;
- Allowed three (3) modifications to a Subdivision
- Approved five (5) Special Permit requests;
- Held five (5) residents' hearings;
- Endorsed eleven (11) Form A plans;
- Held hearings on eleven (11) Site Plan Approval requests;
- Allowed three (3) site plan modifications;
- Endorsed six (6) site plans;
- Voted one (1) Common Driveway request;

- Allowed two (2) modifications to a previously approved Site Plan;
- Held hearings on three (3) warrant articles;
- Held one (1) Scenic Road hearing;
- Voted one (1) Street Name Change Request;
- Voted one (1) Finding

The Board collected a total of \$45,154.50 for the year ending December 31, 2014.

The Planning Board wishes to thank their administrative secretary, Kate Delaney, for her dedication and continued professionalism in her performance of the necessary day-to-day duties. The Board also wishes to thank Margaret Walker, P.E., for her capable assistance during this past year.

We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud.

Master Plan Implementation Committee

The Walpole Master Plan and EO 418 Community Development Plan was adopted in 2004 and serves as the community's vision and blueprint in how it would like to see its future, long-term physical development over the next 20 years. When the Plan was approved, it called for the creation of a Master Plan Implementation Committee (MPIC), whose mission is to steward the plan and ensure that the elements of the plan are properly addressed and, otherwise, coordinated. The MPIC meets generally on the second Tuesday of each month in Room 116 in Town Hall, or as otherwise posted. The purpose of the meetings is to discuss and guide the means by which the Master Plan's objectives can best be achieved and the order in which the Plan's elements should be addressed.

Members and their respective affiliations:

- Edward Forsberg, Chairman (Planning Board)
- Dick Power, Vice Chairman (Walpole Chamber of Commerce)
- Nancy Mackenzie (Board of Selectmen)
- Patrick Shield (School Committee)
- Michael Amaral (Historical Commission)
- Al Goetz (Conservation Commission)
- Bruce Norwell (Walpole Housing Partnership)
- Roger Turner (Board of Sewer & Water Commissioners)
- Dennis Crowley (Finance Committee)
- Dick Nottebart (Planning Board)

Town Staff, as ex-officio, non-voting members:

• Stephanie Mercandetti, Community & Economic Development Director*

*Ms. Stephanie Mercandetti served as the Community & Economic Development Director through November 2014. Elizabeth Dennehy was appointed as the Community & Economic Development Director beginning in January 2015.

During 2014, the Committee pursued the following initiatives:

• Development of the required 10-year update to the Master Plan. The six elements of the Master Plan were assigned to various members of the Committee and work is well underway on this update. In early 2015 the final 10-year update to the Master Plan will be submitted to the Board of Selectmen and will subsequently be available as an Addendum to the Master Plan.

- Review of the various policies, strategies and goals outlined in six elements of the Master Plan and the progress made towards implementation. It has also been noted and discussed if any adjustments of the policies and strategies were necessary.
- Continued work on the development of the Spring Brook Park Project. The primary objective was to transition this underutilized open space into a landscaped park for enjoyment by residents and visitors, alike. Final engineering and design work was completed and a pedestrian bridge was installed. The Bay Circuit Trail was also rerouted through this enhanced greenspace to connect with its present location by Memorial Pond. The project is a collaborative partnership with the Town of Walpole, the Northeastern University Chapter of the American Society of Civil Engineers, and private/quasi-public organizations.

The Master Plan Implementation Committee wishes to thank all of its members and the numerous town, public and private agencies that have worked with the Committee throughout the past year.

Zoning Board of Appeals

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

- 1. Hear and decide applications for Variances with respect to land or structures
- 2. Hear and decide applications for Special Permits
- 3. Hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently one associate member. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval. Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:00 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2014 (parentheses indicate 2013 statistics):

VARIANCE DECISIONS	8	(15)
SPECIAL PERMIT DECISIONS	9	(13)
COMPREHENSIVE PERMITS	0	(0)
AMENDMENT/APPEALS	2	(1)
DETERMINATION/REVIEWS	1	(1)
REMANDS	0	(0)
MEETINGS HELD	29	(18)
TOTAL CASES	18	(22)

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Matthew Zuker, Chairman (19)

James S. DeCelle, Vice Chairman (17)

Craig W. Hiltz, Clerk (16)

Mary Jane Coffey, Member (15)

Susanne Murphy, Member (18)

Timothy C. Foley, Associate Member (15)

Kristine E. Brown, Administrative Board Secretary

Conservation Commission

(Conservation Commission office – 508-660-7268)

Current Commissioners: John Wiley, Chair (2015), Al Goetz, Vice-Chair (2017), Betsey Dexter Dyer (2015), Roger Turner (2015), James Finnigan (2016), Emidio DiVirgilio (2017) and our newest member Gary Riggott (2017). The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey, holds a 26 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. Administrative Board Secretary, Pam Smith, also holds a 26 hour part-time position, and provides assistance to the Commission, the public and other departments with regard to conservation and stormwater related activities.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act* (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, the Stormwater Management and Erosion Control Bylaw and Regulations, and acquires and manages lands for open space and natural resource area protection.

The Conservation Commission and staff worked with the Ponds Committee on projects for Turner, Memorial and Clarks Ponds; the Trails Committee for projects maintaining and developing trails for passive recreation; and the Town Forest Committee's projects managing the Town Forest. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions.

MFFTINGS

In 2014, the Conservation Commission had nineteen (19) meetings. The following business was conducted at the meetings:

- Thirty (30)Notice of Intents reviewed
- Three (3) Amended Order of Conditions reviewed and approved
- Eight (8) Requests for Determination reviewed and issued
- Three (3) Land Disturbance applications reviewed
- Nineteen (19) Certificates of Compliance issued
- Six (6) Enforcement Orders or Non-Compliance letters issued
- Twelve (12) Extensions issued
- Four (4) Abbreviated Notice of Resource Area Delineations issued

FILING FEES COLLECTED

During 2014 the Commission collected \$26,572.00 under the Town Bylaw Filing Fee Schedule for the Town's general account, and \$8,938 of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. There are several areas which provide trails, skating, fishing, birding and other passive recreational opportunities for residents of Walpole. The Conservation Commission works with the Trails Committee and Pond Management Committee to maintain and provide access to these valuable natural resources while also managing these areas for flood control, surface and ground water quality, and wildlife habitat.

Department of Public Works DPW Director

Administration

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer, Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Municipal and Schools, Parks, and Cemeteries. There are 60 full-time employees, as well as seasonal and part-time employees. The functions of the DPW Administration includes the following: manage \$13M Operation Budget, \$3M Average Capital Budget, payroll, accounts payable, labor relations, Grants, FEMA, Chapter 90 Reimbursements, Customer Relations, GIS & Mapping. The Department of Public Works maintains and inspects the following infrastructure: Highway Department – 120 miles, 5,000 catch basins; Sewer & Water Division – 165 miles water main, 62 miles sewer main,

727 million gallons of water treated and pumped, 7,500 customers; Vehicle Maintenance – 130 vehicles maintained; Cemetery Department – 5 cemeteries; Parks Department – 40 acres athletic field, 14 diamonds; 130 acres of green space, 240 miles roadside; Building Maintenance – 900,000 sq. ft. of school and town buildings maintained; Engineering Division – average 250 permits; 150 mark outs, in-house design & inspection.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

Personnel Changes

Larry McDavitt – Retired on July 24, 2014

John McTighe – Retired – November 10, 2014

Richard Adams was hired on March 10, 2014 in Building Maintenance as a Custodian

Stephen Kelly was hired on October 31, 2014 in the Water Department as a Special Motor Equipment Operator.

Michael Erickson was hired on December 15, 2014 in the Vehicle Maintenance Department Division as an Equipment Repair Person.

Dan Cole was promoted to Foreman in the Cemetery Department on August 25, 2014.

Byron Hurst passed away on August 27, 2014.

Ray Miller (retired Parks Department employee) passed away on November 6, 2014

DPW Year in Review

The winter season of 2013/2014 was a typical winter with five snow and ice control events which required contracted services.

The Highway Department utilized funding under a special appropriation the Winter Rapid Recovery Road Program (WRRRP) in the amount of \$115,000.00 for road repairs over and above our typical state allotment. The Highway Department lost a much respected employee Mr. Byron Hurst; he will be sorely missed by the department and his many friends in Walpole. Mr. John McTighe after 43 years of service retired from the Highway Department; all our best to John.

Mr. Larry McDavitt retired after almost 40 years in the Cemetery Division. We wish Larry all the best for a long and healthy retirement. Mr. Dan Cole was promoted from the Vehicle Maintenance Division to the position of Cemetery Foreman.

The Parks Department under the direction of the Engineering Division removed trees and replaced them with new plantings per the Phase I Central Business District Construction Projects. The Parks Department assisted the Master Plan Implementation Committee in landscaping and construction for the new bridge in Memorial Pond Park.

The Engineering Division designed and prepared bid documents for the Phase I CBD Improvements. They also designed and estimated the Phase II CBD Improvements for approval by the Board of Selectmen, Town Administrator, and Town Meeting. The Engineering Department closed out the Norfolk Street Hazard Mitigation Construction to reduce flooding on Norfolk Street. (A value of \$389,000 to the Town.)

The Building Maintenance Division coordinated the reconstruction of the wading pool to eliminate leakage and to incorporate modern water features. The roof was replaced at the Fisher School utilizing a reimbursement program available to the Town from the State. The Plimpton School was remodeled to create new office space and upgrade the electrical system. High efficiency boilers were installed at Town Hall and a new meeting room was constructed. A new HVAC unit was installed at the High School to include air conditioning for the auditorium.

The Vehicle Maintenance Division performed in-house repair and retrofitting of multiple pieces of equipment as outlined in the Vehicle Maintenance Report.

The septage facility on Robbins Road at the direction of the Sewer & Water Commissioners was reopened.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Highway Division

Walpole Highway Department: Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Paul Mansen; Foreman, Richard Jennings, Byron Hurst, John McTighe, Steve Unda, Michael Mansen and Matt Cox

It is with great sympathy and respect that we, at the Walpole Highway Department, remember one of our own this year. **Byron Hurst**, one of the most notable employees in the Department, lost his battle with cancer at age (57), in September. Byron was "Mister Walpole" of the DPW and had photos and stories of all aspects of life in Walpole over the last (50) years. He will be sorely missed.

The Highway Division of the Department of Public Works is staffed with (7) full time employees. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic signals, traffic signs, line painting, guardrails and fencing along all town accepted roadways. Snow and ice control are the primary function of the department throughout the winter months. The department has (27) pieces of snow fighting highway equipment and (3) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (500) roads are plowed and kept open.

Throughout the summer and fall months of 2014, the Highway Department supported the major paving projects:

- Norfolk St. (Main St. to West St.).
- Winter St. (Main St. to Norfolk town line)
- Diamond St. (from Stone St. to East St.)

After many years of the Chip Seal Program in Walpole, the Highway Department tried a new type of pavement preservation operation. The new approach to pavement management included the levelling of the listed streets with hot asphalt, preparation of all utility structures and then an application of a micro surface top coat. The finished results were that the road surface was smoother, open for traffic within hours, and the elimination of the follow-up sweeping of Chip Seal.

- Abbey Rd., Butch Songin Circle, Harrison Ave., and Patriot Dr.
- Carpenter Rd., Hutchinson Rd., Bonnie Rd, and Marguerite Rd.
- Cobble Knoll Dr. and Concord Rd.
- Alton St., Carriage Ln., Neal St. and Rockwood Dr.
- Ridge Rd. and Pine Hill Drive
- West Pine Dr. (from West St. to Carl Rd.)

In April the Governor release money for paving called the Winter Rapid Recovery Road Program (WRRRP). Walpole was given \$115, 882 for pavement repairs for the following roads:

• Lewis Ave, Moosehill Rd., Parks Ln., Pleasant St., Polley Ln., Rustic Rd., South St and Wagon Road.

The following streets received a Hot Fiber reinforced crack sealing: Winter St., Granite St., Lincoln Rd. and Clapp St.

Sidewalk repair work in 2014 focused on the Walpole Downtown area. The sidewalks on West St., Main St. and Elm St. around the commons were removed and replaced with fresh concrete. The transitions between the sidewalks and the crosswalks were re-graded to meet A.D.A. standards and re-poured in concrete.

Over (1,800) catch basins were cleaned in the Spring and (40) were repaired and rebuilt. The following culverts and associated headwalls were cleaned: Peach St., Main St. at Cobbs Pond, Coney St. at the Trap Hole brook, Old winter St. and the intersection of Gould St. and Smith St.

New steel guard rail was installed at Plimpton St. at the Neponset River and on Winter St. at the Stop River.

A new solar powered, flashing crosswalk light, was installed at Main St. at Maple St.

After (40) years of service to the Town, John McTighe retired from the Highway Department. Best of luck for the future!

Thanks to all Highway crew and our contractors for the hard work and dedication in 2014!

Cemetery Division

Walpole Cemetery Department: Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Dan Cole; foreman, Pat Connolly; craftsman

The Department is made up of two full time employees and is responsible for the maintenance of six cemeteries in town. Three are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Ground, Guild and Plains /Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting and trash control, as well as performing openings for internments and installing foundations for monuments.

In 2014 there were (29) internments in Town owned cemeteries. (14) burials were cremations and (15) were vaulted burials.

- (7) Rural Cemetery
- (10) Maple Grove Cemetery
- (10) Terrace Hill Cemetery
- (2) Plains Cemetery

In 2014, the Cemetery Department underwent a major change in the staffing. Larry McDavitt, who had worked in the Cemetery department for almost (40) years, decided that it was time to retire. Larry was the primary point of contact for the daily maintenance of the grounds. He had compiled years of historical knowledge and work experience on all the properties that the transition would be a challenge. In September, Dan Cole was hired as the new foreman and immediately set out to bring improvements and his strong work ethic into the Walpole cemeteries. Improvements that have been initiated since that point are notable and they include: pruning and hazard tree removals at Terrace Hill, Rural, Plains and Maple Grove cemeteries, stump grinding, loaming and seeding on numerous stumps at Maple Grove, heavy stone wall repairs at Terrace Hill and Rural, headstone foundation replacement at both Terrace Hill and Rural and grading operations to improve maintenance operations.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Over (50) volunteers from the Walpole Veterans Advisory Committee came out and replaced all the flags on our veteran's graves. Over

the course of the year, (14) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery's lowering device was sent out for repairs and to be re-chromed and specialized tools were purchased to assist in re-setting of headstones. The cemetery's frost heater unit was refurbished and painted for winter burial usage.

In 2014, Sean Coyne, Drew Stanton and Tom Demarias were hired as temporary seasonal help for the cemeteries all made a significant contribution to the maintenance throughout summer.

The Walpole cemetery records continue to be scanned electronically by a volunteer, Mr. Wayne Leston, who continues to do a great job in the preservation of the old paper records in our files. The hope is that these records will in 2015, be transposed onto the cemetery maps for a complete digital record for the cemetery history.

Many "Thanks" go out to all those who took part in the improvements in the Walpole cemeteries during 2014.

Parks Division

Walpole Parks Department: Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomarco, Kevin Foster, Tim (T.A.) Bailey and John Rego.

The Parks Department has (7) full time employees.

The Department is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and supports plowing operations of the Highway and attends of the Robins Rd. compost facility, year-round. Hazard tree removals, stump grinding and the planting of new trees along with Athletic fields game day preparations and playgrounds are the primary focus of the Department.

In 2014, led by Jim Thomas the Parks Dept. foreman, a new irrigation controller was installed at the Bird Middle School Field Complex. The athletic fields received a strong fertilization program, with core aeration operations twice and an over seeding of the fields in the spring and the fall. New (50') high protective netting system was installed along East St. at the Smith softball field. A new set of aluminum bleachers were installed alongside the new John Lee Press box at the Turco Memorial field. Thirty-nine new evergreens were planted as screening for the new Old Post Rd. water tank in June. For the annual Arbor Day event, the Parks Dept. planted a London Plain tree at the Elm St. School and handed out seedlings to all the students who helped plant the tree. A new vegetable garden was constructed and installed for the students at the Old Post Rd. School for a student vegetable growing project. The Department also contributed to the construction and installation of the new bridge at the Spring Brook and the new walkway near Town Hall. Construction support was provided to the Center Pool wading pool project, with grading, loam and seed. Loaming and hydro-seed operations were also part of the support for the Chapter (90) paving projects in town. The Spring Brook culvert that runs under the municipal parking lot was cleaned out in June and new stone was installed along the banking. A park bench and new plantings were installed at the food pantry in September.

The Parks Department also played a significant role in the downtown sidewalk improvement project. Trees that had been planted in 1991 were evaluated for their condition and a plan was presented for replacement plantings. A Public Shade Tree Hearing was held and (22) trees that had been identified as

in poor condition were removed. New locations in the downtown were reviewed to maintain some green space and also to provide increased visibility for the business store fronts, then new Honey locust trees were installed. Eight trees from the 1991 planting project were kept and the tree grates were opened up and re-set into the existing sidewalks.

The workload for the Parks Department during 2014 was considerable and the operational tempo was always in high gear.

In November, we were notified that **Raymond Miller**, a retired long time employee of the Parks Department had passed away. Ray was a strong contributor to the Walpole Parks Department in the (34) years that he was here. He came to Walpole in 1973 as part of the Comprehensive Employment Training Act (CETA) and retired in 2006.

Many "thanks" to all the employees, summer helpers, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Building Maintenance Division

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Charles Lyons, Steve Cherella and Daniel Adams. Custodians Steve Hough, Scott Pearson, Daniel Campbell and Richard Adams

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with NStar using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects

Fisher School: With the exception of the 2005 roof, the complete roof was replaced using a State program, MSBA to receive a substantial rebate. A new ceramic tile floor was installed in the kitchen and VCT tiles were installed in the supply and serving area. The partitions were replaced in all the bathrooms.

OPR School: The lower exterior trim panels were replaced

High School: A large area of roof was replaced. A new HVAC unit was installed to include air conditioning in the auditorium. Several yards of drainage was installed to direct water away from building. Another section of bleachers were installed on the visitors side of the field.

Elm School: Three classrooms received new floor tiles.

Boyden School: Three hallways and a classroom received new floor tiles

Plimpton School: The first phase of remodeling was completed to create two new office areas and upgrade the complete electrical system.

Town Hall: High Efficiency boilers were installed in the lower boiler room, a metal mezzanine was installed to create a new meeting room above the boiler room.

Wading Pool: The new pool was built to include a splash pad with water features.

South Pool: Part of the pad was cut out to repair a broken pipe and new fiberglass doors were installed on the pool house

Summary

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends it's lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mounted projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante Staff: John Weber, Daniel Cole, Stephen Delano

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy two (73) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2014, the following repairs were performed by the Vehicle Maintenance Division: sixty-one (61) brake jobs were performed; seventeen (17) vehicles required engine work; twenty-six (26) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; eleven (11) vehicles required transmission work or complete rebuilding; fifty (50) vehicles required front-end repair work; fourteen (14) vehicles were equipped and wired for strobe lights; thirty-six (36) loader buckets and/or plows were reconstructed and welded; seventeen (17) hydraulic systems were repaired, i.e., pumps, valves, etc.; twenty-two (22) vehicles required body repairs; four (4) vehicles required spring replacements; fifteen (15) vehicles required fuel tank and/or pump replacements; and fourteen (14) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2014.

- 1. #321 Bombardier had the tracks removed to replace the front drive cogs and replace the guide wheels.
- 2. #322 The trackless tractor had the hydraulic pump rebuilt as well as the sidewalk broom rebuilt. The boom flail also was rebuilt with a new cutter head and lift piston.
- 3. #255 Had a new dump body and subframe installed and all hydraulic lines replace with all strobe lights installed.
- 4. #314 Had a new dump body and subframe installed and all hydraulic lines replace with all strobe lights installed.
- 5. #201, 203, 206, 256 Sander bodies had all new drag chains, replaced all rollers, drivers, and bearings were also replaced.

During the year 2014 the following vehicles or equipment were received:

#270 Skid Steer Loader Highway
#T270 Skid Steer Trailer Highway
#716 Fusion Board of Health
#461 Pick Up Water
Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the

ENGINEERING DIVISION

(Town Hall, 135 School Street, Walpole, MA 02081 508-660-7211)

Margaret E. Walker, P.E.- Town Engineer; Charles Quigley, P.E.-Assistant Town Engineer Walter R. Preibis- Engineering Aide Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Division prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the **Street Opening Permits** for the Town of Walpole. 152 Permits were issued during 2014. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons., etc., as well as utility installation

This Division administers the **Curb Cut Policy** for the Town of Walpole. 67 Permits were issued during 2014. This permit is required of any entity planning to install/revise a driveway.

This Division administers the **Trench Permits** for the Town of Walpole., the so-called "Jacky's Law". 202 Permits were issued during 2014. This permit is required of any entity excavating a "trench.", whether or private or public property.

Staff from this Division provides inspectional **services** for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspected include: Bird Estates, Brush Hill Estates, Old North Estates, Northridge Farms, High Oaks 4, Oakwood Estates, Tall Pines Estates, and Wisteria Ways II. Major sites inspected include 500 Route 1, Plimptonville Condominiums, and the group of ANR\$ lots on north Street.

Street Acceptances this year included Anderson way, Atlantic Court, Dew Drop Way, Hartshorn Road, Hound Pack Circle, Lexington Drive, Mansion Drive, Mill brook Avenue Norton Avenue, York Circle

CBD Sidewalks Phase I of the CBD sidewalks projects was begun this construction season. Completely new cement concrete sidewalks were installed around one of the common areas downtown. Abutting handicap access ramps were replaced to bring them into compliance. Staff is also working on Phase II and III, which will be further developed and presented for funding in the coming year.

Turner Pond Dam Improvements We are working closely with our consultants from GZA, and with town counsel, to gain access to the needed properties, and to obtain necessary environmental permits in order to perform the maintenance work required by DCR. It is anticipated that the work will be done during the dry periods of 2015, if all permits and property access rights are obtained.

Pavement Management /Chapter 90/ Capital/Microseal During 2014 the Town resurfaced the

following streets: Abbey Road, .Bonnie Road, Carpenter Road, Hutchinson Road, marguerite Road,

West pine Drive, Alton Street, Butch Songin Circle, Carriage Lane, Cobbleknoll Drive, Concord Drive,

Diamond Street, Harrison Avenue, Neal Street, Liberty lane, Patriot Drive, Pleasant Street, Polley lane,

Pine Hill Drive, Ridge Road, Rockwood Street, Norfolk Street, and portions of Winter Street, Rustic

Road, South Street, Park Lane, Lewis Avenue, Moosehill Road, North Street, and Wagon Road.

Hazard Mitigation Grants- Norfolk Street The Hazard d Mitigation Grant for drainage improvements on Norfolk Street, in the amount of approximately \$394,5000. has been completed. This was a 75-25 match, with 75% of the required funding being provided by FEMA., and 25% provided by the Town, and will be presented to the NEWEA Annual meeting in January 2015.'

General Staff from this department worked with DPW staff on many smaller in-house projects, such as drainage revisions on Neal Street Assistance was also given on the student run-bridge project adjacent to Town hall.

I would again like to thank my staff, Assistant Town Engineer Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

Recreation Department

The Walpole Recreation Department had a great 2014. This year we ran 900 programs with approximately 7,000 participants and for that we thank you and look forward to an even busier 2015.

Our Walpole Day pre-events grew with the highest attended Wally Awards in March. The nominations started in January and these nominations were based on a sense of community, exemplary efforts in their areas of expertise demonstrating creativity, vision, and leadership, providing service to the community through diligent work, progressive implementation of thoughts in work, programs and activities that positively impact the welfare of Walpole. And of course, individual opinions. We honored Coach Billy Tompkins as our Grand Marshal (aka Person of the Year), Dave St. Martin as Mentor of the Year, Marianne Murphy as Coach of the Year, Rico's Pizza and Sub Shop as Business of the Year, Courtney Riley as Newcomer of the Year as COA Director, and Walpole Ponds received Organization of the Year. All were highlighted participants in the Walpole Day parade and Coach St. Martin was greeted on Main Street with many of his students and players dousing his float with flour.

We also kicked off the first Clean - Up Walpole Day which was a huge success with our own Volunteens, All Nations Worship Center, Walpole Boys Scouts, Walpole Lions Club and the Walpole High School Girls Lacrosse Team. We were all adorned in hot pink tees, generously donated by Robert Taglienti, so we were easy to spot cleaning up many areas of Walpole. This was all in preparation for Walpole Day.

Walpole Day was a tremendous success, yet again, thanks to all the businesses, youth groups and sports, churches, political organizations, and more. Right as we were to begin setting up, the clouds and torrential rains left and we were left with blue sky and many happy faces. Our youth staff and Volunteens worked tirelessly at making the day perfect as we successfully moved the location to the parking lot and access roads. It was such a hit having the tables there that that is the plan for this year (which is happening on May 16th!). We had over 120 tables, multiple bands and many sponsors that helped make the day extra special. Plus the train that took many families across the new bridge was a treat.

Promptly at 3:30 on Walpole Day the Whacky Quacky Duck Race went off with nearly 1,500 yellow, rubber duckys heading down the stream. We are so fortunate to share this event with Walpole Rebels Swim & Dive Team. The winner was thrilled with their \$1,000 winnings.

One of the projects we are so very proud of, the Smiling Eyes Project, was initiated this year as a collaboration with Friends of St. Patrick. This project allowed many children in need to take part in Recreation Programs such as Summer Academy, Little Recer's, Clinics, and pool tags. The goal was to have every child, no matter the need, to be involved in the community and to have a fun and enriched childhood. This project is highly supported by generous donations from the Friends, as well as Walpole Cooperative Bank, Walpole Lions Club, the Bigelow Family, Frances Donovan, The Kilroy Family, Nancy Kingsbury, Jana Morra, The Macneil Family, Needham Bank, The Ross Family, The Sullivan Trust, James & John Turco, Winslow Warren and many bake sales and car washes with the VolunTeens. This is an on-going project that will always take donations of any amount.

Our Volunteen Program grew to over 250 middle and high school kids participating in town events, recreation programs such as Summer Rec, Little Rec'ers, Summer Academy, swim lessons, working at the COA, working in the Recreation Office, helping businesses and town organizations. Their shirts with the wording "Will Work For Food!" could easily be seen each day over the summer and throughout the school year. If you see them out and about, thank them. These kids are community oriented, caring, eager to work and a huge asset to the town of Walpole.

We started this T-ball season having to evacuate the field for an emergency helicopter landing. After that the rest of the season went off without a hitch we had 365 participants and 28 teams of kids ages 3-7 years old.

We worked with Interim Town Administrator Jim Johnson and Building Maintenance Superintendent Don Anderson to design a new Wading Pool with spray features that will be opening in the Summer of 2015. We sold almost 1500 pool tags this past year with the Wading Pool offline. Great job by Aquatics Director Cheryl Cavanaugh and all her staff.

One of our summer programs that we are so proud of is Summer Academy. We offered four weeks of classes with several new ones added and had one of our largest enrollments ever! We love working with and getting to know all of the instructors that come up with such creative and fun programs. Thank you to Steve Fortin and the janitorial staff at OPR for taking this program on last minute and helping us all summer long.

This summer we ran many programs, and 3 were run only by our staff, Little Rec-er's, Summer Rec and Teen Extreme which all had great turn outs. Summer Rec started doing "Camper of the Week" at the end of the week 2 campers would win a T-shirt. We had a great summer at all 3 camps, great weather lots of fun. Looking forward to this summer!

This summer we featured eight highly successful Concerts on the Common including old favorites The Wolverine Jazz Band, The Peacheaters and The Chris Fitz Band along with new-comers Jumpin Juba, Studio Two, Eleven, The Chicago Robbery and Wiki 3. We want to give Special thanks to the Walpole Police Department for helping with traffic and to the Volunteens who sold cotton candy and did free face painting for kids.

We got even more creative this summer by creating weekly podcasts that were available on our Facebook (to date we have 3,050 "likes" and always looking for more) and Twitter pages highlighting Recreation

Department summer programs and our very popular "Ice Bucket Challenge". These videos were viewed many times and often commented on by parents and kids. Great job by Mike McKeon, Hannah Mullen and Justin Walsh in producing these.

We, again worked with the Night Before the Fourth Committee to raise enough funds to support our firework extravaganza. We know how important this tradition is for the town of Walpole and we will be doing the same this year. We want to give a shout out to Peter Carter for being the driving energy behind the event, from the fire truck parade to the band stand to the BBQ,

Our Middle School Dances and Half Day Cafes were well attended. We thank the adults in town for bringing their children to Blackburn Hall as these programs mean more to us than just an event. We want to get to know the children in town on a personal level, and in turn, our staff wants them to know we are here as mentors, confidants, and as constant means of support.

Another program we are so very proud of is "Building Bridges." This program has the Volunteens working with and going to events with people from the Council On Aging. This intergenerational program is to benefit both ages by mutual respect, life lessons, and to just have fun with one another. We attended a sit down dinner in Conrad's Function Room, we went on a holiday shopping spree at Patriot Place, we had an ice cream social and a "Senior" Prom. We also did the Holiday Cheer for the Troops. As the holidays approached we had a drive for Care Packages to be sent overseas. We want to thank everyone who dropped off monetary donations and special goods. The Volunteens made handmade decorations and, taught by Ora Maguire, peace cranes. We made sure there was at least one of each in every package. In the end we sent 61 care packages to Afghanistan.

Recreation Soccer started at 2 years old and went up to 7 years old. We played all our games on Stone field and each week Volunteens came and helped out by selling water and handing out flyers.

Our Annual Halloween Parade and Party was a huge success as always. Aside from seeing all the adorable costumes (this year we had over 200 kids join in), and working with the local businesses, we also love working with Marlene Bristol - Girvan from Rockland Federal Credit Union.

Our Homecoming Event, that we share with Walpole Youth Football & Cheer, in the fall was another great community day in the sun. This year had more sponsors, groups and activities. We also had a great addition with the Walpole High School Rebel Football Players who volunteered to face paint, serve food, paint pumpkins, and work the Punt, Pass, Kick Competition. We hope their involvement grows as does the event. Thanks to all who came out.

Dodgeball After Dark was one of our new programs started this year. one Friday a month middle school kids can come to Blackburn Hall from 7:30pm-10pm to play dodge ball listen to loud music and hang with / make new friends. In November, we got to show off the newly painted Blackburn Hall and the gorgeous new stage curtains at our Take A Seat for the Arts Event. We had over 30 artists (Some by our own recreation staff) paint and repair old chairs to give them new life. All were invited to attend the reception that was sponsored by Conrad's Restaurant. The night was so very special as young artists mingled with seasoned professionals - each inspired by the other's work. The money raised was donated to the Smiling Eyes Project and for that we thank all of the artists and the people that joined us.

Our Recreation Basketball is played in 3 gyms from 9am-3pm both gyms at Fisher School and the gym here at Blackburn Hall. We had 400 kids in basketball this year. It is so great seeing all the kids advancing from year to year.

Along with our staff and Volunteens, we cherish working on and with local organizations such as Walpole Lions Club, Walpole Chamber of Commerce, Junior Women's Club of Walpole, the Walpole Coalition for Drug and Alcohol Awareness, Friends of Adams Farm, Friends of St. Patrick, all the youth sports leagues, Walpole Public Schools, Walpole Police and Fire Department and the other town departments. Part of what makes our Recreation Department be so successful is the team and community spirit.

In May, the department said good bye to Director, Josh Cole after 15 years. We thank Josh for his commitment and dedication. Josh strove to think outside of the recreation box, and for that we will always be grateful. Josh's legacy will always be a valued part of the Walpole Recreation Department.

In October, the department welcomed, Mike Doyle as the new recreation director. Mike joins us from Weymouth Recreation where he served for 26 years.

Chad Norton, Sue Charette, Lauren Macomber, Aicha Kelley, and the entire Recreation Staff want to thank Walpole for the opportunity to work in such a great community with tremendous support from the citizens.

Board of Sewer and Water Commissioners

John Spillane (2016), Patrick Fasanello (2015), Ken Fettig (2015), James Taylor (2014), Roger Turner (2014). Administrative Board Secretary, Mary Frisbee

As elected officials, the Board of Sewer & Water Commissioners is charged with the establishment, adoption and implementation of policies, rules and regulations that govern the sewer and water operations of the community. The Commissioners are elected by the townspeople to oversee any water or sewer related issues that protect the health and safety of the residents.

An issue that was closely monitored over the year was the Water Management Permit as the permitting process begins in 2015.

Articles on the Spring Annual Town Meeting by this Board included a request for authorization to replace the water mains on Allston Drive and Morningside Drive.

In June at the annual Town elections, Roger Turner was re-elected to fulfill another three year term and David Sullivan was elected for three years, replacing James Taylor.

Also in June, the Fiscal Year 2015 Public Rate hearing was held. Water was increased by 2.5% or set at \$49.75 per thousand cubic feet and sewer was increased by 1.57%, set at \$80.21 per thousand cubic feet.

The Fall Annual Town Meeting included a request for funds to clean up the PCB's at the High Plain Street tank site that was discovered when the tanks were demolished and removed. Also a request for authorize money for the purchase of the Sharon Country Day Camp property for aquifer protection. The final Purchase and Sales Agreement and Deed Acceptance were favorably voted and signed on November 10, 2014.

It was with great disappointment that this Commission accepted the resignation of Commissioner David Sullivan on November 10, 2014. On November 24, 2014 a joint meeting was held between this Board and the Board of Selectmen to fill the vacancy and it was voted to appoint William Abbott until the next annual Town Election.

The Board of Sewer & Water Commissioners would like to thank the entire staff of the water and sewer staff for their hard work over the past year. A special thanks to our Superintendent Rick Mattson and Asst. Superintendent Scott Gustafson for their tireless efforts in running a smooth and efficient operation.

Human Services

Board of Health

(Town Hall-508-660-7321)

William Morris (15), Chairperson - Carol Johnson (16), Clerk - Dr. Richard Bringhurst (17) - Richard Beauregard (15) - Mona Bissany (17) - Robin Chapell, Health Director - Melissa Marinelli, Deputy Health Agent - Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

The Health Department and the Board of Health have seen a lot of changes this year. We would like to thank Gail Nixon our long term Deputy Health Agent for all of her years of service to the Walpole community and wish her the best in her retirement. In the beginning of the year Melissa Marinelli was hired as the Board of Health Technician and had excelled in that position. It only made sense to promote her to the position of Deputy Health Agent. Claire Wolfram and Lisa Procaccini stepped down from the Board of Health. They always gave their best to the Town and provided many years of dedicated service to Walpole residents. They will definitely be missed. We are fortunate that both Associate Board members Richard Beauregard and Mona Bissany were appointed as members to the Board of Health. Their insights and expertise are critical to the many decisions that the Board of Health has to make. And of course, this department continues to appreciate Mary Feldman's hard work, dedication and attention to detail.

The Health Department continues to work with the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents, and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning meetings as well as night time meetings to encourage more participation. In 2014 the Coalition sponsored a great video contest. We thank all the students who submitted videos. In addition we sponsored a program in the High School called "He Said, She Said", busses that took 7th and 8th graders from both middle schools to the Dedham Correctional facility, two programs for parents, one called

"Walpole Drugs 101", taught by Deputy Chief John Carmichael, and the other a great parenting tip night by author Joani Geltman.

The Health Director also attends a regional coalition meeting run by the District Attorney's office in order to help the Walpole community. She also attended a National Prescription Drug Conference sponsored by his office.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We play an active role on Walpole's Local Emergency Planning Committee. We represent the Town on a Regional Emergency Planning Committee, we are a key player in a 34 town Public Health Emergency Preparedness Region and our Health Director, Robin Chapell, continues to serve as the local public health representative on the Southeast Homeland Security Council. In 2014 our emergency dispensary site plans were audited by the State and we received a perfect score.

We continue to have an active and dedicated Medical Reserve Corps (MRC) that is ready to help the health department in public health emergencies. Many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill and many have taken advantages of our many trainings offered in order for us to maintain a trained volunteer corps. Many of our volunteers joined us at New Pond Village where we held our Seventh Annual Meet & Greet Night to thank our volunteers. Our guest speaker was Dr. DeMaria. He spoke on Emerging Diseases. The MRC's mission is to support the Town's public health infrastructure, enhance emergency preparedness, crisis response and disaster recovery, as well as, integrate concepts of behavioral health as part of its promotion of community health and wellness in the 21st Century.

The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Priveleges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in Spring 2010. We worked very closely with neighbors near the site to have the Groundwater Treatment Facility sited on a different location. After many years of asking the Responsible Parties to take down the former Mill Building, they finally agreed to do so and the Town entered into a Memorandum of Understanding with them. The Town agreed that the needed Water Treatment Facility would be located where part of the former Mill Building was. Also, the Town is in the process of owning most of the Superfund site. The Responsible Parties and not the Town is still responsible to clean up the site and the Town is hoping to use the site for municipal purposes. They have entered into a Covenant Not to Sue with the State's Attorney General. The Town celebrated the building coming down with neighbors, residents, Town officials, Town Representatives, the EDIC and the Responsible Parties with the Fire Department spraying water on the building, Senior Moments performing, and confetti shooting in the air.

The Health Department continues to participate in the School's Wellness Committee. We again partnered with Old Post Road School (OPR) in another successful Walk to School Day. OPR was one of over a hundred schools in Massachusetts to participate. The Health Department/Board of Health was also very active in helping organize and plant the second school garden located at Old Post Road School. We had lots of help and participation from the Walpole community including Walpole High School, Walpole School Nurses, Old Post Road School Community, seniors and students from the Norfolk County Agricultural School. The Old Post Road School garden continued to thrive and plans have started to add a third garden at Fisher School in 2015.

In 2014 we cohosted the First Annual Iron Chef Jr. Contest and Wellness Expo along with the School's Nutrition Department. We had many sponsors including Whole Foods and the High School Art Department. The Jumping Club at Old Post Road School entertained the crowd. Chefs from Jalapeno Grill, The Raven's Nest, Conrad's and the School all competed with high school and middle school students on their teams. The Raven's Nest left with the bragging rights of winning the contest. Fun and education were had by all.

We partnered with Rite-Aid Pharmacy and the Council on Aging to provide 35 seniors with Shingles Vaccines.

The Health Department continues to promote healthier lifestyles for Town Employees. This year our main programs included Weight Watchers, nutritional lunch demonstrations and a walking program where many Town employees participated.

This year Walpole recycled 1,542.78 tons of newspaper, glass, metal and plastic at curbside.

We held our annual Household Hazardous Waste Day in May where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event, Nancy Farris, the Green Team at Siemen's and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

This year the Health Department joined over 30 Wheelabrator communities (where we bring our trash) to renegotiate our current contact. We were able to reduce our current tip fee and thus save the Town of Walpole a minimum of 1.26 million dollars over the next 13 years of the contract.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

Food Related Inspections Other Inspections

Retail Food Establishments	77	Tanning Salons 1	
Food Service Establishment	280	Swimming Pools/Spas 12	2
Milk Inspections	52	Recreational Camps for Childre	n 3
Tobacco Registrations	21	Offal Truck Inspections 26	5
Temp. Food Service/Farmer's Market	28		
Food Related Inspections cont.		Other Inspections cont.	
Closing/ Suspension/Out of Bus.	2	Tobacco Sales Compliance 42	2
Ice Cream Manufacturers	8	Hotel/Motels 1	
	17	רו	

Plan Review New Establishment/Operations	6	Housing	9
New Establishments & Transfers	9	Rooming Houses	2
(inspections prior to opening)	13	Trash/Garbage	6
Complaints	9	Other Complaints	26
Septic		Septic Continued	
Installers Tests	3	Repair Construction Plans	34
Septic Repairs- minor	13	Sieve Analysis Percs	10
Observation Test Holes	82	Inspections	124
Perc Tests	66	Inspection Report	77
New Construction Plans	3	Complaints	0

This year we were able to collect over \$959.82 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs (e.g. this year's shingles vaccine program).

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! Thank you Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, Medicare reimbursement, and filing.

Please follow the Health Department on Face Book by liking us on www.facebook.com/Walpole Health Department. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on www.facebook.com/drugfreewalpole. And you can follow the Health Director on Twitter at Robin Chapell.

Veterans Services

508-660-7325

SFC Jon Cogan (RET) Veteran Service Officer

John Robinson Jr. (16), Chairman – David Ferrara (16), – Brian Connor (15) Clerk – Lorraine Boyden (15) – Joseph Denneen (15) – Donna Summers (15)

Walpole Veterans Service Officer supports veterans, their widows and dependents under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214

- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin.

Jon Cogan serves as the Walpole Elder Service Program coordinator which allows 30 residents age 60 and older to provide services to the town and receive a reduction in property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, DPW, Council and Aging, Planning, School and library departments.

In 2014 we included a Veterans Tax abatement program. The program runs similar to the Elder service program except there are no age guidelines. Limited to 10 residents.

Jon Cogan serves as Fuel assistance officer for Walpole residents in need of help regardless of age. Applications start 11/1/2015 and run through April the following year.

The Walpole Veterans Service Committee (WVSC) would acknowledge and recognize the service made by our own Walpole Veterans. The Walpole Veterans Service Committee will appropriately and respectfully honor the contributions of our Veterans, past, present and future, as well as their families and friends.

The WVSC has three major events each year; two are directly related to their office consisting of coordinating and executing the events for Memorial, and Veterans Day activities. The third is to assist the VSO with the placing of Flags on all Veterans graves in Walpole during the prior to Memorial Day. All townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows young and old giving thanks and appreciation for the sacrifices of these veterans.

This past year (2014) the Committee provided Full thanksgiving meals to Veterans and their Families and also provided close to \$1,000.00 dollars in various gift cards to qualified Veterans. Funding for the WVSC is done by donations and fund raisers by the WVSC.

Public Library

Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

Library Usage: The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 223,856 books, videos, magazines and audio items.
- Library patrons borrowed 16,661 items through Interlibrary Loan.

- ➤ Library reference staff answered 3,585 in-depth reference questions.
- > 5,561 children, teens and adults attended 208 library programs.
- > Public Internet and online research computers were used 18,700 times.
- > Meeting rooms were used 746 times by Town, civic and community groups.
- > Study rooms were used 3,423 times.
- ➤ There were 12,235 active library cardholders.

Hours: Library hours were extended at the beginning of the 2014. An additional evening hour was added to the Monday, Tuesday, Wednesday and Thursday schedules. The extra hours allowed the library to better use its meeting room space and are indirectly responsible for the increase in meeting room usage during the year. During 2014 the library was open the following hours:

Monday: 10:00 a.m. to 9:00 p.m.
Tuesday: 10:00 a.m. to 9:00 p.m.
Wednesday: 10:00 a.m. to 9:00 p.m.
Thursday: 10:00 a.m. to 9:00 p.m.
10:00 a.m. to 9:00 p.m.
10:00 a.m. to 5:00 p.m.
10:00 a.m. to 3:00 p.m.*

Sunday: Closed

Collections: The Walpole Public Library began purchasing e-book titles for download in addition to those already available through Old Colony Library Network. The library also added the Massachusetts Digital Sanborn Maps to its database collection.

The holdings of the Walpole Public Library are as follows:

•	Books	79,184
•	Videos and DVDs	6,299
•	Audio books and Music	4,545
•	E-books and downloadable audio	10,085
•	Newspaper and Magazine subscriptions	128
•	Museum passes	19

Library Museum Passes:

Blithewold Mansion, Gardens & Arboretum	Museum of Fine Arts
Boston Children's Museum	Museum of Science
Boston Harbor Islands Ferry Ticket Pass	Mystic Aquarium
Capron Park Zoo - Weekend Pass	New England Aquarium
Easton Children's Museum	Pawtucket Red Sox
Isabella Stewart Gardner Museum-Weekend Pass	Plimouth Plantation
JFK Library and Museum	Providence Children's Museum
Lookout Farm	Roger Williams Park Zoo
Massachusetts Park Pass	Slater Mill
	Winter Skate at Patriots Place

Boston Harbor Islands Ferry Ticket Pass and the Winter Skate at Patriots Place were the library's most recent museum pass additions. Museum passes offer residents access to cultural institutions at reduced

^{*}The library is closed Saturdays between Memorial Day and Labor Day.

and discounted admissions. All museum passes can be reserved in person or online through the library's website (www.walpolelibrary.org) or by calling the main circulation desk at 508-660-7340. Current library cardholders can also use the website to access the library's virtual reference collection and most databases via the Internet.

Programs and Services: The 2014 Summer Reading Program had 133 participants logging 2,494 hours of reading time. During the Summer Reading Program, the library hosted a number of events, including Big Ryan; Jungle Jim; The Lego Movie; PuppeTree; Beyond Science: Bee Wise, and the Creature Teachers animal show.

The Friends of the Walpole Public Library sponsored 38 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 1,442 attendees.

The library added a second adult book group. With the generous support of the Walpole Public Library Trust, the library was able to purchase a new microfilm reader.

Personnel: Emma Spang joined the staff as the Summer Page and Denise Sullivan was promoted to Library Clerk.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Norma Jean Cauldwell; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis, Principal Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Virginia DeChristofaro, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Jane Russau, Denise Sullivan, Sarah Verbisky; Pages: Kia Kaizen, Emily Massarelli, Emma Spang.

In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support. The Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases. Thanks to Comcast Cable for providing the library with free Internet access, through which the library offers its free wireless Internet access.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for supporting the library's Summer Reading Program; Dedham Savings for providing Summer Reading grand prizes; an Anonymous donor for sponsoring the live bird program during February school vacation week; Pat Howse and Lucy the "READ" dog; Molly Shea at the Career and Education Program; Kyle Dunne, Connor Ellis, Jess J. Medeiros, Leo Murphy, Phi Nguyen, Michael Pensak, Jessica Markowitz and Gio Ricci of the League School of Greater Boston; Wes Greer and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs added value and enjoyment to your lives. We appreciate your support.

Board of Library Trustees

E. Hunt Bergen (2015) - Helen Connor (2015) - Robert Damish (2017) - Helen Howard (2016) - David Wildnauer (2017).

The Library Board of Trustees is the governing body for Walpole's public library. The board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with the library administration, the Library Board of Trustees also assists in planning and goal setting for the library.

The Board of Trustees organized for 2014 with David Wildnauer as Chairman and Helen Connor as Secretary. In June, Robert Damish and David Wildnauer were re-elected to the Board.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year, the Norwood Evening Garden Club, for maintaining the library garden, and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions and keen interest in the Library and its functions.

The Board generally meets on the third Tuesday of the month.

Council on Aging

OFFICERS:

Chairman: Joanne Damish, Treasurer: Jim Pellegrine, Board Secretary: Emily Conrad

EMPLOYEES:

Director: Courtney Riley, Outreach Worker: Conchita L. Geyer, Van Drivers: Carol Fellini, Jim Hinds and Jane Wulk, Elder Service Advocate: Christine Paul Tetreault

The Council on Aging is the department of town government empowered to assess the needs and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational activities as well as provide advocacy and assistance to Walpole Elders and their families. The focus is to help elders and their families understand the complex issues associated with the aging process. Medical coverage, aging in place, transportation, property tax relief and fuel assistance are identified as primary concerns of our elders.

The Aurelia M. Newell Senior Center located in the town hall is the focal point of activities, lectures, the health center, and meal site. The Center is opened the same hours as Town Hall and all Walpole Seniors are welcome to participate in the council-sponsored activities. Seniors from surrounding towns are also welcomed to join in our programs.

Activities at the Center include multiple fitness groups, numerous senior clubs, educational lectures, health screenings, nutrition programs, trips, legal services and tax preparation. Fitness programs include chair yoga, chair exercise, and Zumba Gold. Recreational programs include whist, bridge, mah jongg, pokeno, dominoes, scrabble, cribbage and bingo. Clubs at the center comprise of the Knitters Group, The Senior Moments Sing Group, The Senior Citizens Club, The Walking Group, The Writers Club, Creative Corner and the Hoops and Needles. The Center often offers walk-in breakfasts, pot luck meals and

creative lunches. Each month the Center also offers trips to the Walpole Mall and Walmart as well as taking seniors to do their errands. Home delivered meals are provided by HESSCO Elder Services Inc. Meals are offered Monday through Friday. Walpole's HESSCO site manager is Carol Hopkins and can be reached at (508) 668-3423.

Each year it becomes more evident that the Council on Aging would not be able to operate as it does without its tremendous number of dedicated volunteers who truly are invaluable. Our volunteers serve as receptionists, medical drivers, board members, program leaders, event coordinators and tax preparers. A certified S.H.I.N.E. counselor volunteers weekly and is available by appointment to review medical and prescription coverage throughout the year. From January 1, 2014 to December 31, 2014 our SHINE representative met with 263 clients from Walpole.

The three minibuses and our devoted and proficient drivers are the lifeline of the COA. Transportation is provided Monday – Friday for all Walpole Elders. Some of our excursions include scenic areas around Boston, trips to Rhode Island, shopping, educational trips, errands and bringing the seniors to events at the Center. A goal for the Walpole Council on Aging is to help homebound residents become more independent, and we continue to look for more ways to do this. From July, 1 – June, 30 our three buses covered a total of 15,957 miles.

Conchita L. Geyer marks her 28th year as the Walpole COA Outreach Worker this year. She continues to work with individuals and family members who need services – often in a time of crisis. From July 1 – June 30 Conchita worked with 2,435 clients. Services include assessments and referrals, contact with homecare agencies, direct service providers and care giver support groups. Mrs. Geyer also is very involved with fuel assistance and other need-based programs for Walpole residents regardless of age. Mrs. Geyer attends meetings held specifically to provide training on elder issues and support programs. As part of this ambitious Outreach program, Mrs. Geyer delivers citations to Walpole residents in their 90th year. Conchita Geyer is a huge asset to the Council on Aging and we are fortunate to have her knowledge and experience at the Center.

A wide range of volunteer opportunities are an avenue to serve elders, school groups and residents of all ages. The Council on Aging works closely with the Walpole Recreation Department and has an intergenerational program at least once a month. The Center also works closely with the Walpole Police and Fire departments to make sure the Walpole Elders are informed in all areas of public safety. This year the Council on Aging and Walpole Police Department will be entering their 3rd year of the Senior Citizens Police Academy.

The Walpole Elder Tax Work Off Service Program, managed by Veteran Agent, Jonathan Cogan, has also completed another successful year. This program allows 30 residents age 60 and older to provide services to the town and receive a reduction on property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, Council on Aging, Town Clerk, Planning, Computer, School and Library departments.

Major funding for the Council on Aging comes from three sources – municipal budget, grants funded by the Executive Office of Elder Affairs and the Friends of Walpole Elders Inc. Such funding makes it possible for the Council to expand programs, mail a newsletter 10 times a year to more than 2,500 residents, maintain COA vehicles and staff the Aurelia M. Newell Center. The Walpole Council on Aging is also appreciative for the donations we received this year. All money donated goes to improving the quality of life for the Walpole Seniors.

The Council on Aging Board and the Senior Center would like to thank the Board of Selectmen and the citizens of Walpole for their support. It's your continued interest and support that help the Center meet so many needs of elder adults in our Community.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: no isolates in town in 2014

Requests for service: 379

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	15 culverts
Drainage ditches checked/hand cleaned	2,200 feet
Intensive hand clean/brushing*	0
Mechanical water management	0
Tires collected	196

^{*}Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April) 588.8 acres
Summer aerial larvicide applications (May – August) 0 acres
Larval control - briquette & granular applications by hand 17.5 acres
Rain basin treatments – briquettes by hand (West Nile virus control) 1,607 basins
Abandoned/unopened pool or other manmade structures treated 0 briquets

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Walpole Area Visiting Nurse Association

Board Officers:

Sheila Ahmed, President Margaret LaMontagne, Vice President Callum Maclean, Treasurer Virginia Fettig, Secretary

Management:

Maureen T. Bannan RN, MA HN-BC, Executive Director Mary McColgan RN, OCS, Director Patient Safety and Quality Eileen Garvey MBA Financial Manager Lucinda C. Williams, Office Systems Manager. Arline McKenzie RN, Nursing Manager MaryAnn Sadowski, P.T., Rehabilitation Manager

The Walpole Area Visiting Nurse Association provides programs in health promotion to all age groups in addition to traditional home health services.

The Association provided the following services to the Town of Walpole for 2013:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Certified Home Health Program, are referred and receive a home visit by a nurse. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Town Hall monthly as well as two other Walpole locations. Counseling includes answering questions and providing teaching about medications.

Maternal / **Child Health:** Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with and in collaboration with the Local and Massachusetts Department of Public Health. Case finding is conducted through the state MAVEN system. Requirements have become more stringent this past year requiring attendance at multiple webinars to remain up to date on expectations and best practice. Criteria for reporting Lyme's disease has tightened and tic borne illness has risen.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension and other screenings are held at Senior Citizen Clinics and in the community. The annual flu

clinic was a huge success. Monthly talks are offered at the Town Council on Aging. Immunizations are provided including those required to enter the school year.

Statistics for FY 2013 are as follows:

SERVICE VISITS

Home Visits/Health Maintenance	24
Communicable Disease Follow-up	296
Senior Citizen Clinics	123
Flu Vaccine	809
Immunizations	92

May Counseling Center/Walpole

95 West Street Walpole, MA 02081 (508) 660-1510

Emotional and psychological concerns affect nearly half of the population at some point during their lifetime. Research has revealed that with the appropriate treatment individuals and families can overcome difficulties and lead satisfying and productive lives. At **May Counseling Center/Walpole** (MCC) we are dedicated to providing the highest quality, state-of-the-art services for people of all ages.

For the past forty years, May Counseling Center, formerly known as the Cutler Center in Norwood, has been offering caring, effective help for a wide array of emotional and psychological concerns to children, adolescents and adults. Comprehensive outpatient services are provided by our highly trained multi-disciplinary team of psychologists, clinical social workers, nurses, interns and psychiatrist.

MCC/Walpole has refined specialized clinical care for key emotional and behavioral concerns including: Anxiety Disorders, Depression, Eating Disorders, Women's Issues and School and Learning Difficulties.

Our goal at MCC is to provide the most efficacious treatment utilizing clinically proven and outcome based interventions and measures. We strive to match an individual's symptoms with the best possible treatment available in order to minimize time spent in therapy and to maximize time spent enjoying a fulfilling life.

Services offered at MCC include:

- Comprehensive Psychological Evaluations
- Individual, Couples and Family Therapy
- Specialized Groups (Psycho-educational, Therapeutic and Skills-Training)
- 24-hour Crisis Services
- Medication Evaluations and Management
- Psychological and Neuropsychological Testing
- Specialized Clinics
 - *Anxiety Disorders and Stress Management
 - *Depressive Disorders
 - *Eating Disorders
 - *Women's Issues
 - *School and Learning Difficulties

- Dialectical Behavior Therapy
- Parent Training
- Children and Adolescent Services
- Therapeutic Gym Program
- School-based Consultation
- Separation and Divorce Counseling

Specialty services are provided by a team that has training and experience in the evaluation and treatment of the specific disorder. A comprehensive evaluation is completed followed by a collaborative meeting with the individual and/or family to present findings and treatment recommendations. Interventions may be comprised of therapy alone or therapy in conjunction with a trial of a medication. Treatment plans are reviewed by the team on a quarterly basis to insure quality and effectiveness.

Dedicated to Excellence

MCC is part of the May Institute, an expanding network of nonprofit behavioral healthcare programs. The May Institute is an active center of research and training, affiliated with leading universities and hospitals. MCC staff share the May's dedication to excellence, with a focus on clinically proven methods that make a measurable and meaningful difference in people's lives.

Hours

MCC is open Monday through Friday from 9:00 a.m. to 7:00 p.m. Early morning hours are available upon request.

Insurance

We accept most insurance – commercial, private and Medicare, Medicaid and MBHP.

Referrals and Information Intake Coordinator – Lisa Cook (508) 660-1510

The Center for Community Counseling and Education

32 Common Street Walpole, MA 02081

A Program of Bay State Community Services

I. Program Mission and Philosophy

As a program of Bay State Community Services (BSCS), the mission of the Center for Community Counseling and Education (CCC&E) is to provide clinically excellent substance abuse and mental health services to all in need. Available services at CCC&E provide access to a comprehensive continuum of quality care designed to respond to the evolving needs of each client. The driving value of service delivery is the understanding that each client deserves to have the appropriate level of care offered as simply and as directly as possible within a framework that recognizes the primary importance of individual, family, and community.

II. Program History

The center has been providing exceptional social services to Walpole and the surrounding area for the past 38 years. The Walpole hotline-Project FACE was incorporated on October 9, 1970. The hotline was

introduced to the center by a group of nine committed and understanding community members concerned about the well-being of their community. The goal was to "reach, counsel and assist youth and others in need of assistance in connection with the social problems". On June 13, 1990 Project FACE was renamed The Center for Community Counseling and Education in order to fully reflect the array of services available to all community members.

CCC&E, has developed into a comprehensive multi service program that provides mental health and substance abuse care to hundreds of local residents. The center has maintained its core mission to reach out to community members in need. However, its programs have evolved to meet the complex needs of today's families.

Program Description and Components

The center is licensed as a substance abuse and a mental health clinic. These licenses enable the center to compete for state contracts, bill third party insurances and utilize agency resources. Currently, the center offers an array of clinical and educational services to serve Walpole and the surrounding communities. These services include:

- Outpatient Mental Health Services
- Substance Abuse Services
- Psychopharmacological Services
- Youth Diversion Services
- Community Education Programs

Program Staffing

The center prides itself on employing and maintaining highly qualified, dedicated staff. The staff is comprised of a Psychiatrist, Psychologists, Social Workers, and Licensed Mental Health and Substance Abuse Clinicians. Several staff members have been recognized for over 10 years of service to the center.

The Arc of South Norfolk, Inc.

www.arcsouthnorfolk.org Be sure to visit our website and view our 60^{th} Anniversary video about our organization and the work we have accomplished since 1954!!!

This year, The Arc of South Norfolk (formerly The South Norfolk County Arc or SNCARC) celebrated 60 Years of Achievements, marking its 60th anniversary of providing services to Walpole and the surrounding communities. The past year was a time to reflect on accomplishments and look to the future at expansion and creation of programs that reflect the needs of the people and families served. The Arc of South Norfolk invites you to watch a brief video about the work it provides to the thousands of people throughout Norfolk County who turn to The Arc of South Norfolk for guidance, support and services. The video can be found at www.arcsouthnorfolk.org.

With funding through the Town of Walpole, The Arc of South Norfolk provides supports and services to citizens of Walpole who are disabled by intellectual/developmental disabilities, including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good work we perform that the town of Walpole, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, "To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."

Supports and services provided to the citizens of Walpole include:

Family Support, Adult Family Care and Respite Care:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, which has tripled in size since its inception. This program provides support to families and adults diagnosed with intellectual and developmental disabilities that cannot live safely alone and want to live in a family setting.

Family Autism Center:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well-being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for people with I/DD age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Education

Walpole Public Schools Superintendent

Lincoln D. Lynch III, Ed.D. School Year 2013-2014

The Mission of the Walpole Public Schools is to "Educate all students to achieve excellence." Guided by a professional and caring staff, students navigate a rigorous academic program. Student achievement data is constantly analyzed to assist educators in evaluating progress and developing effective strategies for improvement. The District's Strategic Plan supports navigation of constant change in a proactive rather manner by establishing a common purpose and a blueprint for action and accountability.

Highlights:

- 90 students earned a perfect score on the MA MCAS academic standardized tests.
- 16 elementary students performed in the first ever MA All State Treble Select Chorus.
- The first ever Iron Chef Junior competition was a great success as part of the Walpole community Wellness Expo. Student "sous chefs" partnered with chefs from local restaurants.
- WHS Art students won MA Scholastics Gold and Silver keys, as well as a National Silver Key.
- WHS Robotics Team finished 7th at the World Championship competing against HS and college teams.
- Old Post Road students from both 1st and 2nd grades were selected from 3,500 entries as 2 of 12 winners of the MA Medical Society and Alliance Ant-Tobacco Poster Contest.

System Wide Retirees:

Name	School	Position
Karen Jones-Johnson	Boyden School/Elm Street School	Technology Support Specialist
Michael Falker	Walpole High School	Music Director
Sandy Esmond	Johnson Middle School	Principal
Elizabeth Bogardus	Johnson Middle School	Grade 6 Social Studies Teacher

Linda Stakutis Elm Street School Title I Instructor

Janet Wellock Fisher School Kindergarten Teacher

Mary Ann Ruscito Fisher School Speech/Language Teacher

Diane Cokely Walpole High School Guidance Counselor

<u>School Committee:</u> Members of the School Committee have sacrificed numerous hours and provided priceless advice and counsel, namely: Chairperson Patrick Shield (2015); Vice Chairperson Nancy Gallivan (2016); Michael Ryan, (2016); Susan Curtis (2017); Jennifer Geosits (2015); Mark Breen (2016) and Beth Muccini (2017).

Walpole High School

This report will present a brief overview of departmental achievements within the high school. We are very proud of what has been accomplished within our school during the last year and we look to the future with confidence. The **Art Department** has had a busy year once again producing high quality artwork, with many students receiving Scholastic Art & Writing Awards. Student exhibits include the Artist's Studio and Gallery at Patriots Place, the Walpole Barnes and Noble, 'Art In Bloom' (floral interpretations by the Norwood Evening Garden Club), and the eleventh annual "District Art Show" at the Walpole public library. The **Social Studies Department** is continuing to collaboratively identify core learning standards for each subject in an effort to create a lasting yet malleable foundation for all levels. A number of teachers utilized summer professional development in an effort to begin this process and the course-specific professional learning communities have examined, modified, and enhanced these models.

The **Science department** added two new courses to the curriculum last year; Forensics and Weather and Climate. Students performed well on the state assessment with 99% of students passing the Biology MCAS exam. On the national level our AP students scored well, with passing grades of 91% in AP Physics, 71% in AP Biology, 79% in AP Environmental Science, and 36% in AP Chemistry. The **English Department** added a second mobile computer lab this year. Teachers and students appreciate being able to practice writing skills in the classroom. The addition of the google education applications has facilitated collaboration among students, and teachers can give more immediate and direct feedback. In accordance with the DESE mandates, teachers have created assessments to measure student learning; these assessments align with our PLC goals and will help us align our learning objectives at each grade and level.

The **library media** center has undergone a much needed transformation in the 2014 school year; bookcases and books were rearranged to make way for an expanded classroom area, a dedicated Reference area, and two centralized computer stations. A highlight of this renovation is the large interactive whiteboard, ceiling mounted projector, and document camera which were donated to the library by the Alumni Association. The **Music Department** saw a transition with the retirement of Mike Falker who taught in the Walpole Public Schools for 40 years. Ken Gable is the new music teacher at the high school and was also hired as the K-12 Music Coordinator for the district. The high school music program is looking to expand in the upcoming years with the addition of Music Technology courses and additional performance ensembles.

The **Foreign Language Department's** teachers are working in PLC teams and attending professional development workshops to align essential skills for all levels of our language programs. Several DDM's and common assessments have been developed and co-scored with multiple uses of our digital language

lab. German and Spanish exchange programs this year as well as twelve students planning to travel to Taiwan are highlights within the department. The teams of **special educators** continue to develop individualized specially designed instruction for students with special needs. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. Educators have worked intensely with students this year to create post-secondary transition plans and visions, capitalizing on student interests, strengths, and goals for the future. Additionally, there have been some exciting leadership changes in the Department this year. April Zyirek and Meghan Naylor are now co-leading the department, providing support and guidance to the hardworking staff and collaborating with families to facilitate educational growth and progress for students.

Our Athletic Program continued its tradition of excellence with the following achievements: Over sixty-five percent of our student body participated in interscholastic sports; the college admission rate for our student/athletes is approximately 90%; The Friends of Walpole Community Athletic Complex is being used by many sports for the high school and town. Lights were installed in the summer of 2010 to allow for night sporting events. Each Varsity team used the field for at least four games during their regular season. Teams that qualified for State Tournament play used the field to play their home games. The Mathematics Department is currently in the second year of a three-year transition into the Common Core curriculum. All sophomores are currently enrolled in Geometry. Next year this cohort of students will be enrolled in Common Core Algebra II, which is the new course being implemented in year three of the transition. Curriculum planning and development is ongoing and will continue to be revised throughout the transition period.

The **Unified Arts Department** worked hard to keep pace with rapidly changing technology in 2014, providing students with current, real-world experiences in Business, Health & Physical Education, and Engineering & Technology. All areas of our curriculum have been able to 'flip the classroom' through the use of a video-based tutorial website called Lynda.com, where computer-based technology applications are a focus. The "shop" space (Manufacturing and Construction Technology) continued to modernize equipment and upgrade organization and storage solutions in order to make a more efficient curriculum with a sharp focus on student safety. A number of courses in Engineering & Technology were changed into semester courses, providing students with more flexibility in scheduling and better exploratory experiences in alignment with the department's whole-student philosophy. Fifteen students were accepted into the inaugural cohort of the Walpole High School STEM Academy and are competing in the MA State Science Fair as freshmen. Finally, the Walpole High School Robotics Team demonstrated their ingenuity and creativity in the FIRST Robotics Competition, ending the season in St. Louis, MO at the World Championship in 7th place out of 400 teams.

Bird Middle School

Where young minds take flight and soar to new heights
625 Washington Street, East Walpole, MA 02032
508-660-7226 Fax: 508-660-7229 Email: http://walpole.k12.ma.us/bms

Principal: Bridget A. Gough Assistant Principal: Damon I. Rainie

The year of 2014 was filled with excitement and busy activities for the 511 students in grade six, seven and eight. Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth, of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council developed goals for the Improvement Plan that aligned with District Strategic Plan. Working as a Professional Learning Community, we continued to focus on a common goal of student learning and growth. Designing and implementing a variety of assessment methods was a key focus in order to inform instruction and measure student growth toward achieving the state standards. A grade six math skills curriculum was designed to address the needs of our learners, and all students worked to demonstrate analytical thinking and application based on concepts and critical areas that align with the mathematics frameworks. We continued to incorporate reading standards for informational text literacy, writing expectations, and vocabulary acquisition in English Language Arts, Social Studies, and Science. Opportunities for professional development were provided in order to increase awareness of educational trends and issues facing students. Our Student Leadership Team empowered students and created a positive school climate. PAC was an important supporter, giving both time and resources to help continue the homework lab, cultural assemblies, and the production of our annual school musical. By embracing high levels of learning for all students, creating a collaborative culture, and focusing on growth, we can increase effectiveness for all students and be united in our commitment of student improvement.

Students were recognized for their many accomplishments. Thomas Quinn was champion of the National Geographic Geography Bee, and Jake Witherell was the Spelling Bee champion. Timothy Barry and Stina Cofsky were Scholar Leaders. Memorial awards were given at the June recognition ceremony to the following students. Anastasia Hayes was presented the Technical Arts Award. The Swenson Award was presented to Julia Connor for outstanding overall growth and development. Timothy Barry received the Jan Ostrum Memorial Award for school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Brian Kelley for his interest, enthusiasm, and achievement in social studies. The Suzanne Grimes Memorial Award for school athletics was presented to Alexander Caskie. The Leonard F. Downs Award, awarded to the student who maintained the highest academic average, was earned by Kathleen Desmond and Julia Sandquist. Andrew Wheeler was presented with the Music Award. Kelli Celentano, Macy Chutoransky, Emily Schneider, and Madelynne Warny earned the Art Award. The American Citizenship Award was presented to Dillon Knight, Lisa Regan, and Theresa Swindlehurst. Drama Awards were given to Joseph Felmdan and Nicole McNamara for their contributions to the BMS musical. Courtney Waters was presented with the Patricia A Jankowski Award for her perseverance, forbearance and determination. Charles Groves, Liam McCabe and Matthew Moriarty received the Perfect Attendance Award for being present at school every day of their years at Bird.

The staff and parents continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the educational opportunities that will provide a well-balanced curriculum and promote student growth.

Eleanor N. Johnson Middle School

111 Robbins Road, Walpole, Massachusetts 02081 508-660-7242 Fax: 508-660-7240 http://walpole.k12.ma.us/jms

Johnson Middle School experienced some changes during 2014 in personnel and staffing. Staff members who left in June included Elizabeth Bogardus (Social Studies), Houda Hamie (French), Emily Loughlin (Spanish), Sarah Fowks (ELA), Margery King (Special Education Teacher), Mary Oxley (ESP), Doreen Rothenberg (ESP), and Sandra Esmond (Principal). We welcomed the following new staff in September: Philip Gingras (Social Studies), Stephanie Feinberg (Foreign Language), Kaytlyn Affane (Foreign Language), Kim Morrissey (Title I Math), and William Hahn (Principal)

As with other schools, we have continued our work to effectively implement the Common Core standards The Common Core standards have required that our teachers approach the curriculum with a shared vision of learning. Our teachers and staff have attended several different professional development opportunities to learn how to best implement the new curriculum and offer effective interventions when student are not successful.

As we enter the second year of the new evaluation model, it is evident we are more prepared to successfully implement the new rubrics and create meaningful goals that directly affect student learning. This year, we have added a new element to the evaluation model by introducing District Determined Measures (DDMs) into the evaluation of our staff. DDMs require teachers to use student assessment data as part of their evaluation process. Teachers work together to design, implement and analyze results from DDMs to determine areas where they have been successful or may need more resources to support learning. Overall, the new evaluation model should give us a renewed sense of responsibility and encourage every professional to reflect on the things we do well and the things we can improve on. Ultimately, it is the belief that we can always grow professionally.

With the support of our Parent Advisory Council (PAC), we have been able to purchase over 60 more Chromebooks to support learning both in and outside of the classroom. The Chromebooks have helped improve student engagement, 21st century technology skills and a one-to-one initiative in some classrooms. Also, when teachers use the Chromebooks we create a paperless classroom that is more efficient and economically responsible.

As aligned with the district's Strategic Plan, the Johnson Middle School has continued its focus to improve learning in math. This year, we introduced a new and more comprehensive Math Skills curriculum that 6th grade students will take for the entire academic year. We believe this curriculum will support the current Math 6 classes, while building strong foundational knowledge for the future. In addition, we introduced a new Title I Math Program at the start of the 2014 academic year. This program is designed to support 7th and 8th grade students who need further interventions in the mathematics.

Our After School Activities and Enrichment Programs are still strong with programs that range from Physical Fitness to Computer Programming. In each instance, these programs offer exciting extracurricular opportunities for students long after the school day is over.

Eleanor N. Johnson Middle School is proud to offer a comprehensive program for students in grades 6 - 8 and be part of an awesome educational community.

Boyden Elementary School

1852 Washington Street South Walpole, MA 02071 Phone: 508-660-7216 FAX: 508-660-7217 http://walpole.k12.ma.us/boy Brendan Dearborn, Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2013, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

We began 2013 with our fourth and fifth grade students once again participating in the National Geographic's Geography Bee. The students all worked hard and displayed wonderful knowledge. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly \$2,000 in donations for this worthy cause and celebrated with a school-wide jump rope competition. For the eleventh April in a row, Boyden participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 120 students met twice per week for four weeks to have fun and learn the finer points of exercise and running. The year came to an end with the school coming together for Field Day. It was a fun day filled with educational and athletic games.

In September, Boyden School opened its doors to welcome back 448 students and opened the The playground was built by members of the Boyden Colleen O'Farrell Memorial Playground. Community over the summer and was officially opened on September 3rd. It has been filled with students each day at recess. We also began the year with a new Math Curriculum K-5 entitled EnVisionMath. This program opened our eyes to teaching math in new ways and gave us many resources to meet the student's needs. The 6th Annual Boyden Bowl was held at a local bowling alley as a friendly way for families to meet one another and open the school year. Students in grade three continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again, the Fall Running Club prepared for the annual Boyden 5K & Fun Run which took place at the end of October with a record number of 380 runners. Boyden School students concluded 2013 by celebrating "Inclusive Schools Week". During this week, the students participated in many activities highlighting inclusion and celebrating our individual differences. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need and making scarves for veterans at a local VFW hospital to sending cards to Children's Hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2013 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff and our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

Elm Street School

415 Elm St. Walpole, MA 02081 508-660-7374 FAX: 508-660-7379 mgrinavic@walpole.k12.ma.us

Mary Grinavic, Principal

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe environment. Current K-5 enrollment is 426. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

Communication between the school, staff, and families is one of our primary priorities. Elm Street School staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child.

The elementary school years should be a time of learning and growing and wonder. A foundation for all later learning is being created and nurtured and strengthened. Learning to read and reading to learn are the cornerstones of our education. Math facts and patterns and relationships are being established. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

This year we were one of 38 schools in the country named an "NFL Super School". There was one school recognized nationally in the name of each NFL team; we represented the NE Patriots. We received \$10,000 and an assembly including several Patriot players, the Mascot, cheerleaders and M.C., Mr. Robert Kraft. Sixty students were then selected to participate in a football clinic with players and eleven received tickets for a game. This was in recognition to our commitment to wellness, including fitness and nutrition. Some examples of activities recognized were our Community Garden, annual Fitness Month, monthly Sportsmanship awards, Running Club, and more. It was a special recognition of our school.

HISTORY & CURRENT EVENTS

This building originally was built by the Christian Life Center as a church and school. In 1998 and 1999, the Integrated Preschool Program of the Walpole Public Schools and then all of Walpole's Kindergarten programs were moved to this site. A construction project was launched and our doors later opened in September 2004 to welcome students in preschool through grade five. In addition to elementary school activities held here, we host a variety of High School sports, and also are the site of many community-based sporting events.

SUMMARY

Although there have been many changes in the history of Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all.

Old Post Road School

99 Old Post Road ,East Walpole, MA 02032 Phone: 508-660-7219,Fax: 508-660-3114 Website: walpoleoprs.ss5.sharpschool.com

The 2014 calendar year was a very memorable and successful one for the students, families and staff of the Old Post Road School. Activities and programs continued to focus on the belief that students should learn not only cognitively, but develop lifelong skills that will allow them to work in small and large groups. These life skills are introduced in Kindergarten and fostered throughout each grade level; it is common to see students working on material cooperatively and solving problems in this manner, something which adults must do in their daily lives. We strongly believe that establishing a firm foundation of working with others early on will have a lasting, positive effect as students move on to the middle and high school in later years.

The student body number was quite stable in 2014 with about 470 students enrolled throughout the year. Most grade levels housed either three or four classrooms. During the 2013-2014 school year, we welcomed the VIP (Varied Instruction Program) from the Fisher School. This program involving six children with significant special needs got off to a great start as students were integrated for many areas, including specialty areas, recess, lunch, special events, and other school happenings. We are greatly excited that the VIP Program has come to Old Post Road School. *Many thanks to our Building Repairs Department for making many accommodations in the classroom environment to ready it for our VIP students.

As part of our School Improvement Plan for the 2013-2014 School Year, we focused on the following key areas:

- To implement the new Envisions Math Program;
- To sign up as many families as possible for the Principal's emails and newsletters;
- To focus on Understanding by Design (UbD) in faculty meetings;
- To continue to train teacher aides by our PE teacher, counselor, and Organizational Committee members;
- To administer and analyze a family survey about our school;
- To continue to improve technology usage within the classrooms.

One of the very exciting activities for Grades 2 and 5 students during the spring and into the summer was the creation of Old Post Road School's first vegetable garden! With the help of the Walpole High School Technology Department which created the wooden boxes for the vegetable beds, Norfolk Agricultural staff and students which helped our students start growing lettuce from seedlings, Board of Health Agent Robin Chapell, and Walpole Nurse Manager Kathi Garvin, we were able to plant and harvest a number of vegetables including lettuce, tomatoes, beans, swiss chard, and turnips. In June, students enjoyed a salad party from the harvest and a number of organizations benefited from vegetable donations throughout the summer, including the Walpole Food Pantry, our weekly Farmers Market and Breaking Bread. Students learned a great deal about planting, weeding and watering. They were very proud of the contributions that they were able to make and pass on to our community. Many thanks to teachers Nancy Golden and Wendy Bruce and a cadre of parent volunteers who maintained the garden throughout the summer months. Plans are already underway for our second garden to be planted later this spring.

Professional Learning Communities, or 'PLCs,' continue to be a very important element of the fabric of our school. PLCs are groups of teachers meeting together regularly, usually grade level teams, to analyze student achievement and determine ways that they can work to enhance student performance. This can be through research, self study, or sharing with other PLCs. A major focus this year was on the implementation of our new system wide, elementary Envisions Math Program. Teachers shared practices which they had or would be introducing and spent a great deal of time analyzing results of data from initial assessments. All in all, teachers and students have found the new math program to be an outstanding addition to our curriculum and expect to see great results from it for years to come. The time in PLC work has been invaluable in the overall implementation of this new program.

Once again, Old Post Road School staff greatly thanks the involvement of our parents who are always eager to help our school move forward. Their dedication to the school and students help us tremendously. Whether running after school Math/Science Nights, Stay on the Half Days, a Family Fun Day held in May, their great planning and organization always helps lead to some great memories from all participants. We applaud their efforts!

As we prepare for the fiftieth anniversary of the opening of our school in 1964 this spring, we do so with a great deal of excitement, pride, and enthusiasm. We hope to welcome back many alumni from classes throughout previous decades.

Fisher School

65 Gould Street, Walpole, Massachusetts 02081 508-660-7234 Fax: 508-660-7233 E-Mail: cduggan@walpole.k12.ma.us

Fisher School enrolls 460 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School provides three full day and one half-day kindergarten class. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of 2014 MCAS scores indicates a continuing need to improve student's number sense and explicitly teaching students to read with meaning. We have adopted a new mathematics curriculum tool-Scott Foresman enVision Mathematics to address the Common Core and the Standards of Mathematical Practice. Our professional development has focused on using this new tool and continuing to encourage math discourse to improve students' number sense and problem solving. All kindergarten through grade five teachers teach students how to read and think while reading. We have focused on building children's capacity to read and write. Students learn how to read closely looking for evidence of their claims and write like reporters. In addition to the data provided by MCAS for grades three through five, Study Island benchmarks, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in mathematics and literacy acquisition in grades kindergarten through grade five. These assessment tools have been recommended as our District Determined Measures (DDMs.) The information these assessments yield informs mathematics and literacy instruction. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

Fisher School continues to honor all learners. Our school improvement plan, for the 2014-20145 school year, focuses on five goals that complement the goals of the district's strategic plan. We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, What's It Like?, and Family Math and Science Nights. We continue to offer after school homework club for grades three, four, and five. This year we are offering after school enrichment classes for the third year. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

Daniel Feeney Preschool Center

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. Daniel Feeney Preschool Center is the District's public integrated preschool supporting students with special needs as well as typically developing peers. It was named and dedicated in honor of the former Assistant Superintendent of Schools, Daniel Feeney, in October 2005. In 2007, The Department of Education deemed The Daniel Feeney Preschool Center a separate school, making it the eighth school in

Walpole. The preschool was accredited through the National Association for the Education of Young Children in November 2010 and will remain accredited until November 2015. In the spring of 2013, the preschool achieved Level 1 of the state's Quality Rating and Improvement System

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. Seven preschool sessions are run throughout the week including one four day morning, two four day afternoon sessions, one five day extended day, two three day morning sessions and one extended day session.

Enrollment for the 2013/2014 was 85 students. A total of 54 referrals were received and resulted in screenings, evaluations or observations during the 2013/2014 school year.

Through district and grant funding, professional development was available and accessed by all staff at the preschool including a variety of workshops such as, Social Thinking, child development, CPI training, Safety Care, SEI Endorsement and transition. Curriculum focus has been on developing our social skills instruction through monthly curriculum meetings.

An afterschool program operated by the district is in its second year and has been extremely successful in caring for children before and after school.

A Curriculum Open House was well attended in the fall. Families responded positively to demonstrations of children's work and curriculum goals within the preschool classroom. To continue positive family and school connections, a 'Bring Your Parent to School night was held for the second year in the spring. Parents had the opportunity to explore their child's classroom with their child as the guide. School and community members participated in the Read Across America program by reading a favorite book to a preschool class. Children's response to their first experiences with role models is inspiring!

Fundraising, coordinated by parent volunteers, has included cookie dough drive, a penny drive, t-shirt drive and friendship directory has brought us closer to financing improvements in the preschool playground. Donations from families, the Junior Women's League, Walpole Computer Foundation and Walpole Education Foundation have supported technology implementation in our classrooms.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our parent and community connections and continuing our work around curriculum, assessment and program quality.

Legislature and County Information State Senator Jim Timilty

State House, Room 507, Boston, MA 02133 Tel: (617) 722-1222 Fax: (617) 722-1056 James.Timilty@MASenate.gov

Senator Jim Timilty represents the Bristol & Norfolk District in the Massachusetts Senate, having first been elected in November 2004 and recently sworn-in for his sixth term. The Bristol & Norfolk District is comprised of approximately 160,000 residents that span the towns of Attleboro, Foxborough, Mansfield, Medfield, Norton, Rehoboth, Seekonk, Sharon and Walpole. Senator Timilty is proud to be the lone Senator from Walpole, working with Representatives John Rogers, Lou Kafka, Paul McMurtry and Shawn Dooley to ensure that Walpole remains well-represented on Beacon Hill.

Upon the start of this legislative session, Senator Timilty was reappointed to serve as the Senate Chairman of the Joint Committee on Public Safety and Homeland Security, the Senate's leader on all matters pertaining to police and fire, corrections, building code, firearms, and anti-terrorism. In addition to the work he has done on public safety matters in the past, he is also the author of the comprehensive gun violence prevention legislation that was signed into law last year. Enhancing record-keeping efforts and curtailing gun-trafficking in the Commonwealth, the bill is the culmination of more than 42 hours of

testimony collected statewide as well as countless meetings with legislators, interested citizens and advocates on both sides of the issue. The legislation increases state accountability and oversight of firearms, improves school safety, and extends the Legislature's commitment to addressing mental health problems and preventing domestic violence. The Gun Violence Prevention legislation passed the Legislature on July 31, 2014 and was signed by Governor Deval Patrick on August 13, 2014 (*Ch. 284 of the Acts of 2014*).

Senator Timilty has also recently been appointed to serve as the Senate Chairman of the Joint Committee on Public Service, overseeing all matters concerning civil service, public employee-retirements and collective bargaining. His other committee assignments include his service as the Vice-Chairman on the Joint Committee on Revenue as well as membership on the Senate Committees on Ways & Means and Redistricting, and the Joint Committees on Public Health, Municipalities and Regional Government, Environment, Natural Resources and Agriculture, and Consumer Protection and Professional Licensure. Senator Timilty is excited to undertake these new challenges and is looking forward to using these committee assignments to advocate for the cities and towns in his district.

In the previous legislative session, Senator Timilty had a number of pieces of legislation passed into law and has filed over 90 bills this legislative session. Two of his top priorities include calling for a moratorium on 40B developments under the state's affordable housing law and preventing the expansion of commuter rail service through the Town of Walpole.

Jim and his wife Mary continue to live in their home on Burrill Street where they are raising their two daughters Maryjane and Kaitlin. They are proud and active parents in the Fisher School community and are thrilled with the education that the Town of Walpole provides.

For assistance, please feel free to contact Senator Timilty at his State House office anytime by telephone at (617) 722-1222 or by email at James. Timilty @MASenate.gov.

Representative John H. Rogers

12th Norfolk District
Walpole Precincts 1, 2, 6, 7 and the Town of Norwood
Contact Information:
Phone 617-722-2092
Email John.Rogers@MAhouse.gov
State House, Room 162, Boston, MA 02133

Thank you to the voters of Precincts 1, 2, 6, and 7 who expressed their confidence in me at the polls last November, allowing me the privilege of continuing to represent the 12th Norfolk District. I look forward to working further with local officials and residents on behalf of all the people of Walpole.

On January 1, the Massachusetts income tax fell from 5.2% to 5.15%, thanks to a law I wrote in 2002. This law's tax reduction is estimated to save public and private employees who work in Massachusetts roughly \$140 Million throughout the New Year.

The Walpole delegation worked very successfully this past year to secure a \$11 million in state aid. I am also very proud to have sponsored legislation to prevent domestic violence, and help combat the scourge of substance abuse which affects every community in our Commonwealth

.

In the new House Session, I am eager to begin to work on bills I have filed and co-sponsored to Reform the 40B Affordable Housing Law, increase services to Veterans and Seniors, expand programs for opioid addiction recovery, and address unfunded state education mandates.

Looking ahead to FY16, I remain your partner as we build the budget for the people of Walpole. Yours Faithfully in Public Service, John H. Rogers State Representative

Representative John H. Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife Brenda and their children: Abigail Ann, 13, Katherine Josephine, 12, and Lindsay McCormack, 8. Rogers graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland.

Rep. Rogers served as House Majority Leader from 2005 to 2009 where he authored the child abuse and neglect reform law which created the new office of the Dept. of Children and Families. Prior to this office, he authored several fiscal recovery budgets from 2001 to 2005 as Chairman of the House Ways and Means Committee, an office where he authored the original Prison Mitigation Funding for Walpole. From 1999 to 2001, he was Chairman of the Joint Committee on Taxation, where he authored the largest income tax reduction ever enacted by the legislature. From 1997 to 1999, Rogers was the Chairman of the Judiciary Committee where he authored the landmark adoption reform law.

Representative Louis Kafka

I am honored to begin another year as a member of the Walpole delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of working with you.

This session I have authored a number of the bills which will benefit my constituents and the citizens of the Massachusetts. In the wake of Hurricane Sandy, which devastated the New York/ New Jersey region, I filed legislation to assure that citizens have access to their prescription medication during an emergency. I have also filed bills to further ensure the safety of public safety officials if they are stabbed by a needle when making an arrest or attempting to rescue a victim, and I continue to work with Walpole Fire Chief Bailey on a bill updating fire inspection rules in the state's building code.

I am hopeful that this year will be a successful one, and I look forward to working with my colleagues in the Walpole delegation. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Louis.Kafka@mahouse.gov, or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four. With warmest regards, I remain, Sincerely,

Representative Paul McMurtry

11th Norfolk District Walpole Precinct 8 and the Towns of Westwood and Dedham

Elected in a special election in May 200, Representative Paul McMurtry, now entering his 5th term in the House of Representatives, has served as the Vice-Chairman of the Committee on Bills in the Third Reading, as well as, a member of the House Committee on Ways and Means and Community Development and Small Business among many other Committee assignments. Paul proudly joins his colleagues from the Walpole delegation, Senator James Timilty, Representative John Rogers,

Representative Lou Kafka and Representative Shawn Dooley in their collective effort, service and support to represent the best interests of all citizens of Walpole.

Mindful of the motto quoted to Hubert Humphrey, "the moral test of government is how it treats those who are the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped" Representative McMurtry considers his public service an honor and a privilege and welcomes your calls, e-mails, letters and visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you and your family.

Paul McMurtry has been self-employed as a small business owner for nearly 30 years and is currently the owner of the historic Dedham Community Theatre. He looks forward to continuing his service to the citizens of Walpole.

Representative Shawn C. Dooley

State House, Room 167, Boston, MA 02133 Tel: (617) 722-2810 Shawn.Dooley@MAHouse.gov

Representative Shawn Dooley is serving his second term serving the 9th Norfolk District after winning the Special Election on January 7th, replacing Dan Winslow who vacated the seat in September of 2013. Mr. Dooley was sworn in to the Massachusetts Legislature on January 29, 2014 and is the 5th Republican in a row to represent the 9th Norfolk District which includes: *Medfield, Millis, Norfolk, Plainville, Walpole, and Wrentham.*

He currently serves on the Joint Committee on Education as well as on the Consumer Protection and Professional Licensure Committee. Additionally he was appointed as the Republican Representative on both the Campaign Finance Conference Committee and the Election Law Conference Committee. He also serves on the commission on Campaign Finance.

This past year Representative Dooley, along with his fellow House members passed significant pieces of legislation and undertook a number of crucial initiatives. During his short time in office, he played a key role in the campaign finance law and was the primary sponsor in the racing days bill. Dooley, along with other members of the Walpole Delegation have been working tirelessly to fight the commuter rail expansion in Walpole.

After a landslide victory, Shawn dedicated his full time to his newly appointed position. This past year Representative Dooley's legislative priorities focused on; creating a stronger economy by combating wasteful spending and lowering taxes, focusing improvements on the schools and the overall education structure, and enhancing public safety. Mr. Dooley is dedicated on transparency in government and less government interference in small business.

Representative Dooley is eager to start another successful year and to continue to be the voice for the 9th Norfolk District on Beacon Hill. Shawn is married to CiCi Van Tine- a partner at Burns and Levinson, and has four kids: Caroline, Emma, Jack, and William.

If Representative Dooley can ever be of service, please do not hesitate to contact him directly at 617-722-2810 or by e-mail at Shawn.Dooley@MAHouse.gov

Norfolk County Registry of Deeds

William P. O'Donnell, Register 649 High St., Dedham, MA 02026

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2014 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at Walpole Town Hall on April 29th.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.
- Electronic recording continues to expand with 26,687 documents recorded electronically and 3 million in recording fees collected in 2014.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the
 registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is
 routinely updated and enhanced to include the latest resources such as real estate statistics and
 news, answers to frequently asked questions and the newest consumer programs available to the
 public.
- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-ontraining to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Walpole Real Estate Activity Report January 1, 2014 – December 31, 2014

During 2014, real estate activity in Walpole saw increases in total sales volume and average sales price. There was a 30% decrease in documents recorded at the Norfolk County Registry of Deeds for Walpole in 2014, resulting in a reduction of 1,937 documents from 6,729 to 4,742.

The total volume of real estate sales in Walpole during 2014 was \$211,829,299, which showed an 8% increase from 2013. The average sale price of homes and commercial property was up 11% in Walpole. The average sale was \$506,768.

The number of mortgages recorded (1,051) on Walpole properties in 2014 was down by 35% from the previous year. Total mortgage indebtedness decreased by 36% to \$388,487,972 during the same period.

There were 5 foreclosure deeds filed in Walpole during 2014, representing a 25% increase from the previous year when there were 4 foreclosure deeds filed.

Homestead activity decreased by 15% in Walpole during 2014 with 477 homesteads filed compared to 564 in 2013.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.



