

# WALPOLE, MASSACHUSETTS



2015 Annual Town Report



## **2016 Elected Officials**

As of January 1, 2016

### **Board of Selectmen**

Clifton K. Snuffer, Jr., Chairman (16)  
James M. Stanton (16)  
Mark Gallivan (17)  
Eric A. Kraus (18)  
David A. Salvatore (18)

### **School Committee**

Nancy B. Gallivan, Chairperson (16)  
Mark Breen (16)  
Michael J. Ryan (16)  
Beth G. Muccini (17)  
Susan Flynn Curtis (17)  
William J. Buckley, Jr. (18)  
Jennifer M. Geosits (18)

### **Library Trustees**

Robert Damish, Chairman (17)  
Helen B. Howard (16)  
David J. Wildnauer (17)  
E. Hunt Bergen (18)  
Helen A. Connor (18)

### **Sewer and Water Commissioners**

John Spillane, Chairman (16)  
William F. Abbott (17)  
Roger F. Turner, Jr. (17)  
Patrick J. Fasanello (18)  
Thomas J. Brown (18)

### **Moderator**

Thomas F. Brady (16)

### **Planning Board**

John Conroy, Chairman (17)  
Richard Mazzocca (16)  
Richard A. Nottebart (16)  
John J. Murtagh (17)  
Elizabeth A. Gaffey (18)

### **Housing Authority**

Peter F. Betro, Jr., Chairman (19)  
James F. Delaney (20)  
Margaret B. O'Neil (16)  
Joseph F. Doyle, Jr. (18)  
Joseph Betro (16) State Appointment

### **Board of Assessors**

John R. Fisher, Chairman (17)  
John M. O'Connor (16)  
Edward F. O'Neil (18)

### **State**

Governor Charles Baker  
Senator James Timilty  
Representatives

John Rogers – Precincts 1,2,6,7  
Louis Kafka – Precincts 3, 4  
Paul McMurtry – Precinct 8  
Shawn Dooley – Precinct 5

### **County**

Peter H. Collins, County Commissioner  
Joseph P. Shea, County Commissioner  
Francis W. O'Brien, County Commissioner  
Joseph Connolly, County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation of 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park, Jarvis Farm and the Town Forest



# TOWN OF WALPOLE

## ANNUAL REPORTS OF THE BOARDS – COMMITTEES – COMMISSIONS – OFFICIALS



FOR THE YEAR ENDING 2015

*291<sup>st</sup> Edition*

**\*pictured above are some of the scenes from the Fox 25 zip trip that was held on Walpole Common in the Summer of 2015.**

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# GENERAL GOVERNMENT

## Walpole Board of Selectmen

(c/o Town Hall 508-660-7277, 508-660-7276)

fax 508-660-7303

Clifton Snuffer, Chairman (2016), James Stanton, Vice Chairman(2016), David Salvatore, Clerk (2018), Mark Gallivan (2017), Eric Kraus (2018), Cindy Berube, Executive Assistant, and Kristine Brown, Principal Clerk

The Board of Selectmen is a five member Board. The Board meets every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various locations. Meetings are televised on Comcast channel 22 and Verizon channel 30. The Board welcomed David Salvatore and Eric Kraus to the Board and shortly after the election they met to reorganize. Clifton Snuffer was elected Chairman, James Stanton was elected Vice Chairman, and David Salvatore was elected Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the amount of current licenses issued by this Board.

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	22	Class I, New Cars	3
All Alcoholic Pkg. Store	5	Class II, Used Cars	16
Wine & Malt Restaurant	5	Class III, Parts & Salvage	4
Wine & Malt Pkg. Store	5	Junk Collector	1
Common Victualler's Restaurant	63	Junk Dealers	7
All Alcoholic-Club	4	Lodging House	2
Entertainment	31	Parking Lot	6
Club Licenses	4	Motel	1

The Board of Selectmen further approves Block Parties, Road Races, Parades, Carnival Rides, Banners, A-Frames and in cooperation with the Adams Farm Committee, use of Adams Farm. Requests for these uses are made through an application available on the website. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners.

At the Spring Town Meeting, Article 24 was past which appropriated 9 million dollars for the construction of a new police station on the Superfund Site property which was acquired by the town located on South Street. The Town is able to proceed with the construction without a prop 2 ½ override. Town Meeting further approved funding for the design for a new Council on Aging and Fire Station. These accomplishments are the beginning of addressing the much needed new municipal facilities.

In July the Board was approached by Siemens Healthcare located on Coney Street who is considering the expansion of their Walpole location. Walpole was one of the three global locations they were considering. This is a great economic opportunity for both the town and the state. Siemens is seeking a TIF agreement with the Town which will be presented at a Special Town Meeting in 2016.

In November, after ongoing discussions the Board reached an agreement between the Town of Walpole and Walpole Community Television Incorporated (WCTV), which is the PEG Access Corporation. This was accomplished with collaboration of the Citizens Committee on Walpole Public Access TV who volunteered

their time to assist the Board in achieving this much needed agreement. There are seven (7) Directors on the WCTV Board and Jeff Fountain was hired as the Executive Director. It is the Selectmen's goal to see more community programming including youth sports, musical events, school events, Board and Committee meetings and various interests of Walpole residents.

In December, the Board executed the release deed from the Commonwealth of Mass to the town conveying the state-owned land located on Main Street across from MCI Cedar Junction containing approximately 64.5 acres of land for active and passive recreation. In the future, this land will provide much needed fields for the active sports programs in Town.

Several employees retired from the town in 2015 including, Richard Stillman-Police Chief, Ronald Fucile-Town Clerk and Pat MacConnell-Asst. Town Clerk, Karen Beaton-Asst. Town Accountant, Kathy Hutchinson-Asst. Treasurer/Collector, Conchita Geyer-Council on Aging Outreach Worker, Patrick Connolly-DPW and Firefighters- John Cerqua and Timothy Headd. The Board thanks these employees for their dedicated years of service to the Town and wishes them well.

This Board is responsible for appointing various Boards and Committees in town including but not limited to; Adams Farm, Board of Health, Cable TV Advisory, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Information Systems, Master Plan Implementation, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Taxation Aid, Tri-County School Committee member, Trust Fund, Town Forest, Veteran's Services, Trails and Zoning Board of Appeals.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees, and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at [www.walpole-ma.gov](http://www.walpole-ma.gov). We thank all employees for their dedication and professional service to the residents of Walpole.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal impacts facing the Town in the budget. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

Our Sincere thanks to our Town Administrator James Johnson and Executive Assistant Cindy Berube for their support throughout the year.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

### **2015 Town Administrator's Annual Report**

The year 2015 was an active one in the Town of Walpole. In the beginning of the year the Town was able to implement a significant change to the health insurance offered by the Town to its employees. The Town successfully completed the negotiation of an agreement with our employees to withdraw from the West Suburban Health Group and join the Massachusetts Interlocal Insurance Association. The Town also



completed the negotiations with the Walpole Police Officers association. Part of this deal included changing the insurance contribution for all new hires to a 60/40 split. The Police Officers association was the final Town employee group to transition to such a split. Both of these changes save the Town of Walpole millions of dollars over the next several years. I would like to recognize the Board of Selectmen and the leaders of the various employee groups for their hard work and leadership through out this transition. The Town of Walpole is in a much better position going forward.

In May of 2015 Town Meeting voted to appropriate \$9,000,000 for a new Police Station that will be located on the South Street superfund site. This vote allowed the Town to move forward with hiring a project manager and architect for the project. Town Meeting also voted to appropriate funds for the design of a new Fire Station and Council on Aging. All three of these projects will keep the Town very busy for years to come. I look forward to working with the Permanent Building Committee and the Board of Selectmen on all three of these projects.

Cleanup of the South Street superfund site continued to progress in 2015. As of December 31<sup>st</sup> only one building remained standing on the site. We will continue to work with the responsible parties to clean up the site. I remain optimistic that the Town of Walpole will be able to break ground on a new Police Station on this site before the end of 2016.

The Town closed out 2015 with a stable financial perspective. The Town continues to maintain a Double A2 bond rating with Moody's and the Town's certified Free Cash amount stood at \$4,168,847. The Town also closed out the Other Post Employment Benefit Account with a balance of \$1,379,708 and the Stabilization Account closed out with a balance of \$2,013,784. The Town continues to maintain a strong, conservative approach when setting the budget. This conservative fiscal approach has allowed the Town to undertake the construction of the new police station. As a result of this approach I remain optimistic that the Town will be able to construct a new Fire Station and Council on Aging in the near future without the need of an override.

Walpole was also able to welcome some new and old faces in as Department Heads in 2015. In January Walpole welcomed new Community Development Director Liz Dennehy. Liz comes to Walpole with a wealth of knowledge as the former Economic Development Director in Fall River. As a result of Chief Richard Stallman's retirement, the Board of Selectmen promoted John Carmichael from Deputy Police Chief to Police Chief and Chris Mackenzie from Lieutenant to Deputy Police Chief. Patrick Shield was selected to fill the vacant Recreation Director position. Patrick is well known to many people in the community. Patrick's enthusiasm and love for the Town of Walpole is a welcome addition. The Town hired Tom Gregory to fill the vacant Assistant Town Administrator position. Prior to working in Walpole Tom served in a similar role in Shrewsbury. Tom has already brought in some new and innovative ideas since being hired. Finally, long time Town Clerk Ron Fucile retired on December 31<sup>st</sup> and the Board of Selectmen chose former Norton Town Clerk Danielle Sicard to serve as the Town Clerk here in Walpole. All of these individuals are welcome additions to our team. I look forward to their contributions to the Town for years to come.

I would be remiss if I did not recognize Chief Stillman and Ron Fucile both of whom retired this past year. Both men served the Town of Walpole very well and their presence and influence will be felt for a long time to come.

I continue to enjoy serving all of the residents of Walpole as the Town Administrator and I encourage each and every person that who reads this report to always feel free to contact me if you have any questions regarding any aspect of Town Government.

I would like to thank all of the residents of Walpole and all of the municipal employees who continue to help me in my role as the Town Administrator. I would like to recognize and thank Cindy Berube, Marilyn Thompson, Jodi Cuneo, Val Donohue, Sue Abate and Kristine Brown for their dedication and hard work.

Lastly, I wish to thank the Board of Selectmen for their continued support and leadership they have demonstrated over this past year.

Respectfully Submitted,  
James A. Johnson  
Town Administrator

**Town Clerk's Office**  
(508) 660-7296

Ronald A. Fucile - Town Clerk, Patricia MacConnell – Assistant Town Clerk, Darlene Leonard – Customer Service Representative, Mary Timilty – Town Clerk and ACO Customer Service Representative. This is a year of transition, Pat MacConnell retired October 9<sup>th</sup> and Ron Fucile retired December 31<sup>st</sup>. We thank them both for their 21 years each of service to the Town & Clerk's Office.

Danielle M Sicard was appointed the new Town Clerk and began in that capacity on December 28<sup>th</sup>. Elizabeth Gaffey was appointed as the new assistant Town Clerk and began in that capacity on September 28<sup>th</sup>. We all wish them and all the staff a bright future as they embarking on 2016 Presidential year.

The Town Clerk's office remains the gateway where citizens seek information and assistance on all aspects of local and state government. The Clerk supported by staff has 5 major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital records and Statistics, Public Records Officer and licensing Officer.

We continue the preservation of the Town's early volumes to insure their survival. The last in the series of Town Meeting records 1886 to 1900 has been treated to a new cover and re sewn. The remaining Town meeting volumes up to 1960 are in good shape and don't require any further attention at this time. Four of the oldest birth, marriage and death records have been preserved this year. We look forward to continuing with the preservation of Town Records with annual projects moving forward.

The following vital records were recorded this year:

Births	283
Marriages	74
Deaths	240

# of DBA's processed: 148

The following Elections and Town Meetings were recorded:

Elections	Annual Town Election	June 6th
Town Meetings	Annual Spring Town Meeting	May 4th
	Fall Town Meeting	October 19 <sup>th</sup>



## **Board of Registrars**

Linda Garr (D), Chairperson, Sara Olson (R), Thomas J. Brown (R). The Board is composed of 2 members from the major parties, including the Town Clerk (D). They provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

### ***Representative Town Meeting Appointments:***

***Prior to the Call to Order of The Spring Annual Town Meeting the RTM's of Precincts 3,4 and 5 met in the Walpole High School to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.***

***The following action was taken: Susan Masterson, 10 Hartshorn Place and Robert O'Leary, 776 Washington Street, were elected by their membership to fill the 2 vacancies in Precinct 3, Mark Trudell, 15 Old Farm Road was elected to fill the vacancy in Precinct 4 and Harry Clow, III, 11 Notch Road was elected to fill the vacancy in Precinct 5.***

## ***SPRING ANNUAL TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS MAY 4, 2015***

***Norfolk, ss.***

***To Any constable in the Town of Walpole***

### ***Greetings:***

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

### ***FIRST MONDAY IN MAY, IT BEING THE FOURTH DAY OF SAID MONTH 2015***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

***Moderator Jon Rockwood called the meeting to order at 7:45 p.m. in the Auditorium of the Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.***

Town Counsel was represented by: **Ilana Quirk of Kopelman & Paige, P.C.**

The National Anthem was sung by Walpole High Senior Kayla McBrien.

The Assembly pledged allegiance to the flag.

Dignitaries in attendance were: **State Representative, Shawn Dooley, Pct. 5.**

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 4, 2015.

***Tellers :*** Mark F.Sullivan, Pct.3, John F.Robinson, Jr., Pct.4, John A. Leith, Pct.1, Albert J. Todesco, Pct. 7, John F.Sheppard, Pct.6, Eric J. Scogseth, Pct. 6, Josette M. Burke, Pct. 4, Donna M. Donnellan, Pct.6, and William J. Buckley, Jr., Pct.7

### **A RESOLUTION**

***JON W. ROCKWOOD, SR.***

***Resolved:*** That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015 our recognition and sincere appreciation of the contributions rendered by,

***Jon W. Rockwood, Sr.***

***As:*** Town Moderator from June 5, 2004 to May 4, 2015,

***Whereas:*** We express our sincere appreciation and thanks for his distinguished service to Walpole, and highly commend him for the manner in which he has carried out his duties and responsibilities,

***And Further:*** That the Town Clerk will present a copy of this resolution to Mr. Rockwood and his family with our heartfelt thanks.

***Resolution Was: So Voted***

### **A Message from the Town Clerk on May 4, 2015**

*This is indeed a very unusual Town Meeting because of the following events; from November 14, 2014 to May 1, 2015, eight present and past Town Meeting Members have passed from us, most recently, Dave Lehto, who died on May 1<sup>st</sup>. I have not yet prepared a resolution for Dave, I must have sufficient time to prepare properly.*

*Five members were original Town Meeting Members from 1971, including Mr. Lehto. Three members were former Selectmen.*

*One of the five members, Clem Boragine, was instrumental in the formation of our present form of government; Representative Town Meeting.*

*Betty Cottrell was and is considered by many of us Walpole's Town Historian.*

*This does not diminish the contributions of any of the remaining members, whose service is detailed in each Resolution.*

*As you can see this is a significant loss in a very short period of time.*

**Ronald A. Fucile, Town Clerk**

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015; Our recognition and sincere appreciation of the contributions rendered by the late **Thomas A. Driscoll**, who passed away on November 14, 2014;*

*As a member of the Insurance Advisory Committee from 1981 to 1987 and from 1996 to 2014;*

*As a member of the Finance Committee from 1983 to 1987;*

*As a member of the Planning Board from 1989 to 1992;*

*As a Representative Town Meeting Member from 1983 to his untimely passing;*

**And Further;** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Tom's memory;*

**And Further;** *That the Town Clerk be instructed to send a copy of this Resolution to Tom's family.*

**Resolution Was: So Voted**

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015;*

*Our recognition and sincere appreciation of the contributions rendered by the late **Robert Ware Foster**, who passed away on November 29, 2014;*

*As a member of the Board of Selectmen from 1974 to 1977;*

*As a member of the Charter Review Committee of 1975 and 1976;*

*As a member of the Zoning Bylaw Committee of 1974;*

*As a member of the Conservation Committee of 1982 and 1983;*

*And as an original Representative Town Meeting Member from 1971 to 1981;*

**And Further;** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Bob's memory;*

**And Further;** *That the Town Clerk be instructed to send a copy of this Resolution to Bob's family.*

**Resolution Was: So Voted**

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015;*

*Our recognition and sincere appreciation of the contributions rendered by the late **Kenneth A. Jones**, who passed away on December 14, 2014;*

*As a member of the Board of Selectmen from 1993 to 1996;*

*As a Representative Town Meeting member from 1991 to 1996;*

**And Further;** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Ken's memory;*

**And Further;** *That the Town Clerk be instructed to send a copy of this Resolution to Ken's family.*

**Resolution Was: So Voted**

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015;*

*Our recognition and sincere appreciation of the contributions rendered by the late **Clement A. Boragine**, who passed away on December 25, 2014;*

*As a member of the Representative Town Meeting Committee of 1968 and 1969;*

*As a member of the Board of Selectmen from 1972 to 1976 and from 1981 to 1987, Chairman 1975 and 1984;*

*As a member of the Board of Assessors from 1990 to 2011, with many years as Chairman;*

*As a member of the Isaac's Land Study Committee, which is known as Adams Farm from 1995 to 1997;*

*As a member of the Charter Review Committee from 2003 to 2005;*

*As an original Representative Town Meeting Member from 1971 to 2012;*

**And Further;** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Clem's memory;*

**And Further;** *That the Town Clerk be instructed to send a copy of this Resolution to Clem's family.*

**Resolution Was: So Voted**



**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015;*

*Our recognition and sincere appreciation of the contributions rendered by the late **Robert N. Hoey**, who passed away on February 16, 2015;*

*As a member of the Industrial and Development Committee of 1967 and 1968;*

*As a member of the Fire Alarm Study Committee of 1967 and 1968;*

*As a member of the Property Tax Study Committee of 1969;*

*As a member of the Finance Committee from 1986 to 1989;*

*As a member of the Insurance Advisory Committee from 1987 to 1995;*

*As a Representative Town Meeting Member from 1988 to 1998;*

***And Further;*** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Bob's memory;*

***And Further;*** *That the Town Clerk be instructed to send a copy of this Resolution to Bob's family.*

***Resolution Was: So Voted***

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015;*

*Our recognition and sincere appreciation of the contributions rendered by the late **Barbara Jean Coates**, who passed away on February 20, 2015;*

*As a member of the Council on Aging from 2000 to the present;*

*As an original Representative Town Meeting Member from 1971 to her untimely passing;*

***And Further;*** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Barbara's memory;*

***And Further;*** *That the Town Clerk be instructed to send a copy of this Resolution to Barbara's family.*

***Resolution Was: So Voted***

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 4, 2015;*

*Our recognition and sincere appreciation of the contributions rendered by the late **Elizabeth “Betty” Cottrell**, who passed away on April 3, 2015;*

*As a member of the Conservation Commission from 1967 to 1971;*

*As a member of the Historical Commission from 2000 to December 2006;*

*As an original Representative Town Meeting Member from 1971 to 1974;*

***And Further;** In acknowledgement of the Town’s loss, we request the Moderator observe moment of silence in Betty’s memory;*

***And Further;** That the Town Clerk be instructed to send a copy of this Resolution to Betty’s family.*

***Resolution Was: So Voted***

***It was Moved and Seconded:***

That all Motions of the Finance Committee be the Main Motions.

***Motion Was: So Voted***

***It was Moved and Seconded:***

To waive the reading of the Warrant.

***Motion Was: So Voted***

### **ARTICLE ONE: TOWN REPORTS**

***School Committee Report by Chairman Patrick Shield and School Budget Report by Superintendent Lincoln Lynch***

***The Rules Committee Reported to the Town Meeting;** Members are, Robert J. Guy, Pct.1, Jeffrey M.Padell, Pct.2, Ann M. Ragosta, Pct.3, Samuel D. Obar, Pct.4, Jonathan Bourn, Pct.5, Kenneth E. Guyette, Pct.6, William J. Buckley, Pct. 7 and Gerard C. Lane, Jr., Pct.8.*

***The Proposed Rules Committee changes were presented by Jeffrey Padell, Precinct 2 as follows:**  
(**BOLD** represents additions proposed, **strikethroughs** represent removal of text proposed)*

### **RULES APPLYING TO THE CONDUCT OF REPRESENTATIVE TOWN MEETING MEMBERS**

The following rules of procedure shall become effective upon a majority vote of the elected representatives of the Annual Town Meeting of 1972 and as amended under Rule 10:

**All instances of the word "shall" is to be interpreted as mandatory not directory.**

## 2. SPEAKERS:

- a. Any individual wishing to address the assembly must ~~raise his hand~~ **approach the microphone, or in the event that the RTM is physically unable to approach the microphone, a microphone shall be provided them**, to gain attention and shall only be allowed to speak after being recognized by the Moderator
- d. The only reason for speaking without recognition of the Moderator shall be to question the conduct, procedure, or legality of the discussion at hand. The RTM Member may ~~stand and~~ vocally state "Mr. Moderator ... Point of Order". The Moderator shall immediately suspend debate, and recognize the RTM Member who shall **approach the microphone, or in the event that the RTM is physically unable to approach the microphone, a microphone shall be provided them**, and state the reason for the call of a Point of Order. No further discussion may take place until the Point of Order is addressed and ruled upon by the Moderator.

## 5. METHOD OF TAKING VOTES

### d. Standing Vote:

1. The Moderator shall conduct a Standing Vote in any of the following cases:

- iii. If no less than seven (7) RTM Members stand and **verbally call for a standing vote** ~~challenge the call of a Voice Vote.~~

6. RECONSIDERATION: (change order of a,b,c,d,e as follows: leave a as a, move d to b, move e to c, move b to d, move c to e)

## 10. RULES CHANGES

- d. The Rules Committee shall consider all matters pertaining to the conduct of RTM Meetings.

3. On **the Rules Committee's** initiative

## 12. ADJOURNMENT, TIME, DISSOLUTION, UNLESS OTHERWISE GOVERNED BYLAW

A meeting may be adjourned at any time upon a motion, **as stipulated under section 2a and 2b**, made and seconded and carried by a simple majority. Such a motion shall carry a time and place for convening the subsequent meeting as stipulated under Section 8b and 8c.

## 15. ORDER OF DOCUMENTS TO BE USED WHEN CONDUCTING TOWN MEETING

Town Meeting shall be conducted under the following documents. In the case of any conflict, the priority of the documents shall be as follows.

- 1. Massachusetts General Laws

2. Walpole Town Charter
3. Walpole Town Meeting Rules
4. Town Meeting Time, **which shall be available for public view at the Walpole Library**
5. A Citizen's Guide to Town Meeting, Secretary of the Commonwealth Citizen Information Service

***The following are the Rules Applying to the Conduct of Representative Town Meeting in Walpole, Massachusetts***

***As Amended and Voted by SATM 2015:***

***Majority Vote Required: So Voted***

***(Underlined Text represents changes)***  
***RULES APPLYING TO THE CONDUCT OF***  
***REPRESENTATIVE TOWN MEETINGS***  
***IN WALPOLE, MASSACHUSETTS***

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1983)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1986)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1987)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1995)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1997)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1998)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (1998)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (2001)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (2010)

As amended by the first meeting (Fall Session) of the Annual Town Meeting (2010)

As amended by the first meeting (Spring Session) of the Annual Town Meeting (2015)



## **RULES APPLYING TO THE CONDUCT OF REPRESENTATIVE TOWN MEETING MEMBERS**

The following rules of procedure shall become effective upon a majority vote of the elected representatives of the Annual Town Meeting of 1972 and as amended under Rule 10:  
All instances of the word “shall” is to be interpreted as mandatory not directory.

### **1. SEATING**

- a. All RTM Members shall sit in an area designated for them, and only them, as displayed at the entrances to the meeting.
- b. Individuals who are not RTM Members, but who serve on Town Committees, or are in attendance in support of Town Officials, and wish to be seated in a reserved area must make their presence known to the Moderator.
- c. All other individuals must be seated in the unreserved area. If more space is needed to accommodate the public, the Moderator will realign the reserved areas.

### **2. SPEAKERS:**

- a. Any individual wishing to address the assembly must approach the microphone, or in the event that the RTM is physically unable to approach the microphone, a microphone shall be provided them to gain attention and shall only be allowed to speak after being recognized by the Moderator
- b. When recognized by the Moderator, RTM Members shall identify themselves by name and precinct number. Town Officials and Town Committee Members shall state their official title. All other speakers shall state their name and residence.
- c. All speakers who have been retained, paid or otherwise, or who are speaking on behalf of or as a representative of a group or organization must so state when identifying themselves.
- d. The only reason for speaking without recognition of the Moderator shall be to question the conduct, procedure, or legality of the discussion at hand. The RTM Member may vocally state "Mr. Moderator ... Point of Order". The Moderator shall immediately suspend debate, and recognize the RTM Member who shall approach the microphone, or in the event that the RTM is physically unable to approach the microphone, a microphone shall be provided them, and state the reason for the call of a Point of Order. No further discussion may take place until the Point of Order is addressed and ruled upon by the Moderator.
- e. The Moderator shall attempt to use the order below when recognizing speakers. This shall in no way restrict the number of times a person may speak nor restrict the Moderator from calling speakers in any order. The Moderator shall make an effort to recognize an individual who wishes to speak for the first time, over those who have previously spoken to the issue:
  1. Primary spokespersons for or against the motion who are making a presentation.
  2. The Finance Committee Spokesperson

3. Town Officials and Town Committee Members, including ex officio members according to the Town Charter, whose official duties or Committee have relevance to the motion

4. RTM Members

5. All other speakers. These speakers may speak for not more than 5 minutes.

Permission to speak longer than 5 minutes may be granted by a majority vote of the RTM Members.

- f. Presentations being given by speakers listed in Sections 2e-1, 2e-2 and 2e-3 may be limited to a specified time period if recommended by the Moderator or by a RTM Member via a motion. Any recommendation to limit a presentation must also be approved by a majority vote of the RTM Members. A presentation time period may subsequently be extended by a motion which is adopted by a majority vote of the RTM Members.

### **3. ARTICLE DEBATE**

- a. The sponsors of an Article shall not be bound by the recommendation of the Finance Committee. A negative main motion, "no action", shall be debatable, and the sponsor(s) or RTM Member(s) may speak against dismissal or postponement in favor of affirmative action. Defeating the "no action" is not alone sufficient to establish action on an Article. After defeat of this "no action" motion, the Moderator shall state that no motion has been made and request that a motion be made. A sponsor or RTM Member may then make an alternative motion. In the absence of an alternative motion, the next article shall be taken up.

### **4. CLOSING DEBATE (Moving the Question)**

- a. A motion to close debate may be made by an RTM Member by first gaining recognition from the Moderator as provided under Rule 2a. Such a motion is non-debatable, and the person making the motion must not precede his motion by any comment whatsoever, or the motion and the speaker will be declared out of order and debate shall continue. Upon a properly made motion, the Moderator shall immediately call for a vote on the motion.
- b. A motion to close debate requires a two-thirds vote for passage.

### **5. METHOD OF TAKING VOTES**

- a. There are four methods for taking votes. They are Voice, Standing, Roll Call and Secret Ballot
- b. A motion will carry only when the affirmative vote, (i.e. "Aye" or "Yes") meets the quantitative requirements established either by General Laws, or any established procedural rules (majority, two-thirds, four-fifths, etc.). Any vote, requiring a majority vote for passage that ends in a tie shall result in defeat of the motion.
- c. Voice Vote:

The RTM members, when called upon by the Moderator, vote by voice; i.e.: "Aye" or "No". This shall be the primary method of voting.

d. Standing Vote:

1. The Moderator shall conduct a Standing Vote in any of the following cases:

- i. If the Moderator is unable to call a Voice Vote
  - ii. . If the motion being voted upon requires other than a simple or 2/3 majority, and the Voice Vote is not unanimous.
  - iii. If no less than seven (7) RTM Members stand and verbally call for a standing vote
2. The hall shall be divided into sections by the Moderator. Two tellers for each section, chosen from the RTM Members, shall be appointed by the Moderator. The Moderator shall also appoint alternative Tellers, as needed, to temporarily replace any Teller who wishes to speak on an article. RTM Members shall stand in accordance with their vote when asked to do so by the Moderator. The Tellers, for each section, shall each count the section, and agree on the count, or conduct a recount. The Tellers shall use the public address system to announce their count to the Moderator and the public at the same time.

The Moderator shall count the votes of the Tellers by a show of hands.

e. Roll Call Vote:

1. The Moderator shall conduct a Roll Call vote in the following cases:

- i. If prior to taking any vote. a motion is made from the floor, and seconded by no less than twenty (20) RTM Members. Such a motion requires a majority vote for adoption.
  - ii. If no less than twenty (20) RTM Members stand and challenge the call of a Standing Vote.
2. The Town Clerk shall call the roll, by precinct, RTM Members must respond to the Roll Call with "Aye", "No" or "Abstain". At the conclusion of the calling of the roll the Clerk shall request the vote of any RTM Member that was not recorded earlier. The Moderator will call the results of a Roll Call Vote on the basis of those present and voting, assuming that a legal quorum is considered to exist.

f. Secret Ballot Vote:

1. A Secret Ballot Vote shall be conducted in the following cases:

- i. The Moderator shall conduct a Secret Ballot if prior to taking any vote , a motion is made from the floor and seconded by no less than twenty (20) RTM Members. Such a motion requires a two-thirds vote for adoption.
- ii. In the case of the absence of the Moderator, the election of a Temporary

Moderator may be by Secret Ballot on a motion made and seconded from the floor. Such a motion requires a majority for adoption.

2. The RTM Members from each precinct, shall come to the front of the hall and register with a Teller and receive a Ballot. The RTM members will then mark the Ballot in the manner directed and deposit it in the Ballot Box. The Tellers will then count the Ballots with the Town Clerk. The Moderator will call the results of a Secret Ballot.

- g. Motions of either a Roll Call Vote or Secret Ballot Vote are not subject to debate, nor may such a motion be reconsidered.
- h. There is no appeal to the Moderator's call of a Roll Call or a Secret Ballot Vote.

## **6. RECONSIDERATION:**

The word "**reconsideration**" applies to a vote, not to an article. The intention of a motion to reconsider, therefore, is to reverse a previously taken vote, regardless of reasons. The motion on which the vote was originally taken is exactly the same motion that will be before the house again if the motion to reconsider is carried.

- a. Reconsideration on any Article, or portion of an Article, if it has previously been divided, is permitted
- b. The motion to reconsider is not debatable. The mover must explain, in not more than three minutes why such a motion is being made, following which the vote will be immediately taken, assuming that the mover has made no statements requiring comment by Town Counsel or the Moderator.
- c. A motion to reconsider requires a two-thirds vote for passage.
- d. A motion to reconsider, if defeated, may be raised a second time.
- e. The motion to reconsider, if carried, may not be raised again unless the original vote is reversed. (Example; the original vote was in favor; the vote is reconsidered and the resulting vote is against: the vote against may once more be reconsidered.)

## **7. CONSIDERING ARTICLES OUT OF ORDER**

- a. Consideration of salary changes under negotiations may be deferred until the conclusion of negotiations.
- b. Upon motion of the Moderator, or any RTM Member, Articles may be considered out of printed sequence only by a majority vote of the RTM. Courtesy would be given to citizen sponsored Articles.
- c. A vote to change the order of articles for consideration may not be reconsidered.
- d. Consent Agenda: The purpose of the Consent Agenda would be to identify like Articles, which generate no apparent controversy and could be properly voted on as one unit



without debate. The Moderator would read the Article numbers to be placed on the Consent Agenda. If any Town Meeting Member objects to the inclusion of any Article, that Article would be removed and acted upon separately.

## **8. NOTIFICATION OF FUTURE MEETINGS**

- a. In conformity with the Act establishing a Representative Town Government in Walpole, Chapter 709 of the Acts of 1969, and in conformity with the Town Charter, written notification of the first session of all Town Meetings will be mailed to all Town Meeting Representatives.
- b. The first session of all Town Meetings shall be scheduled on a Monday evening and, in the event of a lack of quorum, shall automatically be rescheduled for the following Monday evening and shall be so posted by the Town Clerk and notice so published in accordance with the Walpole Town Charter, §219-2. Additional sessions, as may be required, shall be scheduled for the following consecutive Wednesdays and Mondays until dissolution.
- c. A Town Meeting shall be considered postponed on any day on which school, at the location of Town meeting, has been cancelled and shall reconvene on the next nearest Monday or Wednesday evening.
- d. The Moderator, after consulting with appropriate Town officials, has the authority to postpone Town meeting due to inclement weather or other emergencies. Town Meeting shall reconvene on the next nearest Monday or Wednesday evening.

## **9. RULES COMMITTEE**

- a. A Standing Committee called the Rules Committee consisting of one (1) RTM Member from each Precinct shall be elected at the first meeting (Spring Session) of the Annual Town Meeting.
- b. Each Precinct shall have its caucus at its own convenience and will be prepared to offer a candidate for re-appointment or a new candidate. Upon receipt of a complete slate, the Moderator shall put their names to the RTM Members.
- c. If a vacancy occurs prior to the opening of Town Meeting the Town Clerk shall notify all RTM Members from that Precinct of the opening. The Moderator shall appoint a RTM Member from the same Precinct to serve until the next Special or Annual Town Meeting. At the next Special or Annual Town Meeting, the Precinct shall select a member of the Rules Committee as called for in section (b) above.

## **10. RULES CHANGES**

- a. All proposed changes in Rules will be referred to the Rules Committee which will consider them and make recommendations as the first order of business at the first meeting (Spring Session or Fall Session) of the Annual Town Meeting.
- b. Changes in the Rules, presented in accordance with (a) above shall become immediately

effective upon a two-thirds vote of the RTM Members present.

- c. Rules governing all other matters not specifically covered herein or by Rules later adopted, remain within the province of the Moderator to decide and to order.
- d. The Rules Committee shall consider all matters pertaining to the conduct of RTM Meetings.
  - 1. When ordered by a majority of RTM Members
  - 2. When ordered by the Moderator
  - 3. On the Rules Committee's initiative

#### **11. MODERATOR APPOINTED COMMITTEES**

- a. Study Committees to be appointed by the Moderator require a two-thirds vote of the meeting so to order.

#### **12. ADJOURNMENT, TIME, DISSOLUTION, UNLESS OTHERWISE GOVERNED BYLAW**

A meeting may be adjourned at any time upon a motion, as stipulated under section 2a and 2b, made and seconded and carried by a simple majority. Such a motion shall carry a time and place for convening the subsequent meeting as stipulated under Section 8b and 8c.

#### **13. ATTRIBUTION OF WRITTEN INFORMATION**

Any written information distributed, inside the building, to Town Meeting Representatives must be identifiable as to the responsible individual. In the case of a committee or citizens group, written information, distributed inside the building, must include the name of the Chairman or authorized representative of said group

#### **14. BROADCAST OF TOWN MEETING**

If the Moderator determines that the proceedings will likely be interrupted by the broadcast coverage including lighting, roving cameras, and interviews being conducted while Town Meeting is in session, the Moderator may recommend changes to be made after informing the RTM members and securing a majority vote.

#### **15. ORDER OF DOCUMENTS TO BE USED WHEN CONDUCTING TOWN MEETING**

Town Meeting shall be conducted under the following documents. In the case of any conflict, the priority of the documents shall be as follows.

- 1. Massachusetts General Laws
- 2. Walpole Town Charter
- 3. Walpole Town Meeting Rules
- 4. Town Meeting Time, which shall be available for public view at the Walpole Library
- 5. A Citizen's Guide to Town Meeting, Secretary of the Commonwealth Citizen

**ARTICLE 2:** To see if the Town will vote to approve the amendments to the Personnel By-laws as recommended by the Personnel board as found on file in the office of the Town Clerk, or do or act anything in relation thereto. (Petition of the Personnel Board)

**ARTICLE 2:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

*Motion Was: So Voted: No Action*

**ARTICLE 3:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town Vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk.

*On Substitute Motion by Joseph Moraski, Precinct 8, Seconded by John A. Leith, Precinct 1:*

That Article 3 be remanded to the Personnel Board and that a complete report of the non-union pay rates outside the services of the Town be presented by the Personnel Board at the 2015 Fall Annual Town Meeting together with any” adjustments” to the wage and salary schedule.

*On Standing Vote 113 RTM Voting, 57 needed for passage:*

*Motion Was Defeated: No: 62, Yes: 51*

**ARTICLE 3:** *As the Main Motion of the Finance Committee:*

*On Standing Vote: 112 Voting, 56 needed for passage:*

*Motion Was: So Voted: Yes: 68, No: 44*

**PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN**  
**SALARY SCHEDULE 2016**

TOWN OF WALPOLE															
PROFESSIONAL SALARY SCHEDULE - 2016															
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2015
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>P-1</b>	Town Administrator														
	118,640	121,012	123,433	125,901	128,419	130,988	133,608	136,280	139,005	141,785	144,621	147,513	150,464	153,473	156,542
<b>P-2</b>	DPW Director - Fire Chief - Police Chief														
	96,843	98,780	100,755	102,771	104,826	106,923	109,061	111,242	113,467	115,736	118,051	120,412	122,820	125,277	127,782
<b>P-3</b>	Asst Town Administrator - Finance Director														
	89,670	91,463	93,293	95,159	97,062	99,003	100,983	103,003	105,063	107,164	109,307	111,493	113,723	115,998	118,318
<b>P-4</b>	Deputy Fire Chief - Deputy Police Chief														
	83,026	84,687	86,380	88,108	89,870	91,667	93,501	95,371	97,278	99,224	101,208	103,232	105,297	107,403	109,551
<b>P-5</b>	Accountant - Appraiser - Building Inspector/Commissioner - Community Development Dir - Engineer - Health Dir. - IT Director - Library Dir - Police Lt - Buildings - Supt of Highway & Parks - Supt of Sewer & Water														
	76,890	78,428	79,997	81,597	83,229	84,893	86,591	88,323	90,089	91,891	93,729	95,604	97,516	99,466	101,455
<b>P-6</b>															
	71,190	72,614	74,066	75,548	77,059	78,600	80,172	81,775	83,411	85,079	86,781	88,516	90,287	92,092	93,934
<b>P-7</b>	Asst. Eng - Asst.Supt of Hwy&Parks - Asst.Supt of S&W - Comm & Econ Devel Dir - Recreation Dir - Supt of Vehicle Maint - Town Clerk - Town Planner														
	65,916	67,234	68,579	69,950	71,349	72,776	74,232	75,716	77,231	78,775	80,351	81,958	83,597	85,269	86,974
<b>P-8</b>	Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Deputy Health Agent - HR Administrator - Purchasing Agent														
	61,033	62,253	63,498	64,768	66,064	67,385	68,733	70,107	71,509	72,940	74,398	75,886	77,404	78,952	80,531
<b>P-9</b>	Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant														
	56,555	57,687	58,840	60,017	61,217	62,442	63,691	64,964	66,264	67,589	68,941	70,320	71,726	73,160	74,624
<b>P-10</b>	Administrative Asst - Asst. Town Accountant - Children's Libr - PC Support Tech - Ref. Services Libr - Tech Services Libr														
	52,325	53,372	54,439	55,528	56,639	57,771	58,927	60,105	61,307	62,533	63,784	65,060	66,361	67,688	69,042
<b>P-11</b>	Animal Contr Officer - Engineer Insp - Plan Review/Central Permit Adm - Recreation Coord - Veteran's Agent														
	45,515	46,425	47,354	48,301	49,267	50,252	51,257	52,283	53,328	54,395	55,483	56,592	57,724	58,879	60,056
<b>P-12</b>	Engineering Aide														
	41,539	42,370	43,217	44,082	44,963	45,863	46,780	47,715	48,670	49,643	50,636	51,649	52,682	53,735	54,810

**HOURLY AND ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE –FY 2016**

TOWN OF WALPOLE		Hourly and Administrative/Professional Schedule - FY 2016													
HOURLY SALARY SCHEDULE												Effective 7/1/2015			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>H-1</b>	<b>Deputy Building Inspector</b>														
	26.54	27.07	27.61	28.16	28.72	29.30	29.89	30.48	31.09	31.71	32.35	33.00	33.66	34.33	35.02
<b>H-2</b>	<b>Local Inspector - BOH Technician</b>														
	24.35	24.84	25.34	25.84	26.36	26.89	27.43	27.98	28.53	29.11	29.69	30.28	30.89	31.50	32.13
<b>H-3</b>	<b>Administrative Board Secretary - Asst. Children's Librarian - Outreach Worker</b>														
	22.32	22.77	23.23	23.69	24.16	24.65	25.14	25.64	26.16	26.68	27.21	27.76	28.31	28.88	29.46
<b>H-4</b>	<b>Board Secretary - Dispatcher - Principal Clerk - Program Coordinator</b>														
	20.69	21.11	21.53	21.96	22.40	22.85	23.31	23.77	24.25	24.73	25.23	25.73	26.25	26.77	27.31
<b>H-5</b>	<b>Senior Clerk - Van Driver</b>														
	17.72	18.08	18.44	18.81	19.18	19.57	19.96	20.36	20.76	21.18	21.60	22.04	22.48	22.93	23.38
<b>H-6</b>	<b>Senior Library Page</b>														
	13.05	13.31	13.58	13.85	14.12	14.41	14.69	14.99	15.29	15.59	15.91	16.22	16.55	16.88	17.22
<b>H-7</b>	<b>Seasonal Laborer</b>														
	12.10	12.34	12.58	12.84	13.09	13.35	13.62	13.89	14.17	14.45	14.74	15.04	15.34	15.65	15.96
<b>H-8</b>	<b>Library Page - Office Assistant</b>														
			10.00	10.20	10.41	10.62	10.83	11.05	11.27	11.49	11.72	11.96	12.19	12.44	12.69
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>A-1</b>	<b>Local Emergency Management Administrator</b>														
	7,846	8,003	8,163	8,327	8,493	8,663	8,836	9,013	9,193	9,377	9,565	9,756	9,951	10,150	10,353
<b>A-2</b>	<b>Hearing Officer - Stipend \$42.63 per month</b>														

**ELECTION, FIRE, SAFETY & GRANT – HOURLY SCHEDULE-**  
**EFFECTIVE JULY 1, 2015**

TOWN OF WALPOLE		Election, Fire, Safety & Grant Hourly Schedule	
Election, Fire, Safety, Stipend & Grant Hourly Schedule		Effective	7/1/2015
GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		9.59
E-2	Election Deputy Warden, Clerks, Deputy Clerks		11.83
E-3	Election Registrar, Election Warden		14.21
FIRE		Min	Max
F-1	Call Firefighter - Private	16.58	20.25
F-2	Call Firefighter - Lieutenant	18.33	22.37
SAFETY		Min	Max
S-1	School Traffic Officer		16.71
S-2	Police Matron	13.66	16.17
	Interpreter	"	"
S-3	Special Police (town paid)		23.43
S-4	Special Police (non-town paid)		46.86
Inspection		Min	Max
I-0	Deputy Local Inspector	24.35	25.21
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT SCHEDULE			
G-1	Elder Service Advocate	\$15.50	\$20.50

**RECREATION SCHEDULE – EFFECTIVE JULY 1, 2015**

TOWN OF WALPOLE		Recreational Schedule	
Recreation Schedule		Effective	7/1/2015
GRADE	POSITION	Hourly Rate	
RECREATION		Min	Max
R-1	Aquatics Director	13.80	18.25
	Day Camp Director	"	"
	Teen Center Director	"	"
R-2	Assistant Aquatics Director	12.50	16.10
R-3	Head Guard	12.00	15.45
R-4	Program Specialist	11.25	14.48
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.50	12.24
	(For day camp, tennis, floor hockey and girls softball)	"	"
R-6	Lifeguards	9.00	11.59
R-7	Program Instructors	8.50	10.95
	(Adult and children's programs, umpires, referees)	"	"
R-8	Gate Attendants	8.00	9.66
	Program Aides	"	"
R-9	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	



**ARTICLE 4:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray cost to any changes, if any, to the Personnel By-laws or do or act anything in relation thereto. (Petition of the Personnel Board)

**ARTICLE 4:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

*Motion Was: So Voted: No Action*

**ARTICLE 5:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town transfer the sum of \$133,000 from Free Cash, \$20,000 from the Dental insurance line item of the FY2015 operating budget and \$5,000 from the Property and Liability line item of the FY2015 operating budget to increase the appropriation for the School Department for FY2015.

*Majority Vote Required: Motion Was: So Voted*

**ARTICLE 6:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town fix the salary and compensation for elected officials of the Town as provided by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2015 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2016 (July 1, 2015 to June 30, 2016) and that the sum of \$80,157,850 be raised from the following fund sources:

<b>Raise and Appropriate</b>	<b>\$ 78,211,367</b>
<b>Ambulance Fund</b>	<b>\$ 650,000</b>
<b>Overlay Surplus</b>	<b>\$ 50,000</b>
<b>Sale of Cemetery Lots</b>	<b>\$ 3,000</b>
<b>Health Insurance Trust Fund</b>	<b>\$ 14,000</b>
<b>Water Enterprise Fund</b>	<b>\$ 856,887</b>
<b>Sewer Enterprise Fund</b>	<b>\$ 370,834</b>
<b>Septic Loan Assistance Program</b>	<b>\$ 1,762</b>
<b>Total</b>	<b>\$80,157,850</b>

*All Budgets without holds: Majority Vote Required: So Voted*

*Held budgets were:*

- 01123 Town Administration by John O'Leary, Pct.3**
- 01710 Retirement of Debt by Larry Pitman, Pct.1**
- 01911 Employee Retirement Assessment by John O'Leary, Pct.3**
- 01914 Employee Fringe Benefits by John Hasenjaeger, Pct.1**

*After all questions on the 4 held Budgets were answered and the holds released:*

*The 4 remaining budgets were: So Voted*

Budget	Line Item	FY 2012	FY 2013	FY 2014	FY2015	FY 2016 Dept	FY 2016 FinCom
	Description	Expended	Expended	Expended	Budget	Requests	Recommend
<b>01113</b>	<b>Charter Review Comm.</b>						
	Total Personnel Serv.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>Charter Review</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01114</b>	<b>Town Moderator</b>						
	Total Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>Town Moderator:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01119</b>	<b>By-Law Review Comm.</b>						
	Total Personnel Serv.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>By-Law Review Comm.</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01122</b>	<b>Selectmen</b>						
	Total Personnel Serv.	\$55,967.86	\$56,357.71	\$57,434.30	\$63,096.00	\$65,554.00	\$65,554.00
	Total Expenses	\$11,835.46	\$12,436.26	\$23,587.32	\$14,558.00	14,608.00	\$14,608.00
<b>Total</b>	<b>Selectmen</b>	<b>\$67,803.32</b>	<b>\$68,793.97</b>	<b>\$81,021.62</b>	<b>\$77,654.00</b>	<b>\$80,162.00</b>	<b>\$80,162.00</b>
<b>01123</b>	<b>Administration</b>						
	Total Personnel Serv.	\$382,499.63	\$398,308.91	\$410,858.85	\$427,372.00	\$460,474.00	\$453,192.00
	Total Expenses	\$15,338.68	\$18,143.19	\$15,693.84	\$20,918.00	\$20,918.00	\$20,918.00
<b>Total</b>	<b>Administration</b>	<b>\$397,838.31</b>	<b>\$416,452.10</b>	<b>\$426,552.69</b>	<b>\$448,290.00</b>	<b>\$481,392.00</b>	<b>\$474,110.00</b>
<b>01131</b>	<b>Finance Committee</b>						
	Total Personnel Serv.	\$6,810.62	\$10,274.64	\$9,634.14	\$9,647.00	\$10,055.00	\$10,055.00
	Total Expenses	\$13,490.28	\$11,621.00	\$8,879.59	\$11,750.00	\$11,350.00	\$11,075.00
<b>Total</b>	<b>Finance Committee</b>	<b>\$20,300.90</b>	<b>\$21,895.64</b>	<b>\$18,513.73</b>	<b>\$21,397.00</b>	<b>\$21,405.00</b>	<b>\$21,130.00</b>
<b>01132</b>	<b>Reserve Fund</b>						
	Total Expenses	\$128,966.00	\$115,851.50	\$97,254.00	\$150,000.00	\$175,000.00	\$175,000.00
<b>Total</b>	<b>Reserve Fund</b>	<b>\$128,966.00</b>	<b>\$115,851.50</b>	<b>\$97,254.00</b>	<b>\$150,000.00</b>	<b>\$175,000.00</b>	<b>\$175,000.00</b>
<b>01135</b>	<b>Town Accountant</b>						
	Total Personnel Serv.	\$181,740.85	\$178,817.65	\$179,632.00	\$184,157.00	\$192,983.00	\$186,601.00
	Total Expenses	\$3,271.57	\$2,968.13	\$3,957.47	\$4,565.00	\$4,565.00	\$6,015.00
<b>Total</b>	<b>Town Accountant</b>	<b>\$185,012.42</b>	<b>\$181,785.78</b>	<b>\$183,589.47</b>	<b>\$188,722.00</b>	<b>\$197,548.00</b>	<b>\$192,616.00</b>
<b>01138</b>	<b>Municipal Office Exp.</b>						
	Total Expenses	\$44,623.67	\$46,054.90	\$49,558.48	\$56,450.00	\$58,450.00	\$58,450.00
<b>Total</b>	<b>Municipal Office</b>	<b>\$44,623.67</b>	<b>\$46,054.90</b>	<b>\$49,558.48</b>	<b>\$56,450.00</b>	<b>\$58,450.00</b>	<b>\$58,450.00</b>

<b>01141</b>	<b>Board of Assessors</b>						
	Total Personnel Serv.	\$218,236.02	\$238,483.00	\$245,362.96	\$248,112.00	\$260,015.00	\$260,015.00
	Total Expenses	\$43,761.52	\$41,617.48	\$42,208.84	\$43,850.00	\$43,485.00	\$43,485.00
<b>Total</b>	<b>Assessors</b>	<b>\$261,997.54</b>	<b>\$280,100.48</b>	<b>\$287,571.80</b>	<b>\$291,962.00</b>	<b>\$303,500.00</b>	<b>\$303,500.00</b>
<b>01145</b>	<b>Treasurer/Collector</b>						
	Total Personnel Serv.	\$323,893.70	\$336,494.67	\$330,003.96	\$345,698.00	\$368,992.00	\$368,992.00
	Total Expenses	\$88,818.17	\$92,106.45	\$106,696.04	\$104,150.00	\$104,150.00	\$102,200.00
<b>Total</b>	<b>Treasurer/Collector</b>	<b>\$412,711.87</b>	<b>\$428,601.12</b>	<b>\$436,700.00</b>	<b>\$449,848.00</b>	<b>\$473,142.00</b>	<b>\$471,192.00</b>
<b>01151</b>	<b>Legal Services</b>						
	Total Expenses	\$149,296.93	\$146,564.03	\$204,317.50	\$162,000.00	\$175,000.00	\$175,000.00
<b>Total</b>	<b>Legal Services</b>	<b>\$149,296.93</b>	<b>\$146,564.03</b>	<b>\$204,317.50</b>	<b>\$162,000.00</b>	<b>\$175,000.00</b>	<b>\$175,000.00</b>
<b>01152</b>	<b>Personnel Board</b>						
	Total Personnel Serv.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$932.39	\$1,305.68	\$1,018.19	\$2,950.00	\$2,950.00	\$2,950.00
<b>Total</b>	<b>Personnel Board</b>	<b>\$932.39</b>	<b>\$1,305.68</b>	<b>\$1,018.19</b>	<b>\$2,950.00</b>	<b>\$2,950.00</b>	<b>\$2,950.00</b>
<b>01155</b>	<b>Information Systems</b>						
	Total Personnel Serv.	\$138,656.00	\$135,366.62	\$143,770.54	\$148,832.00	\$156,362.00	\$156,362.00
	Total Expenses	\$98,686.91	\$96,874.71	\$125,968.27	\$130,020.00	\$130,020.00	\$130,020.00
<b>Total</b>	<b>Information Systems</b>	<b>\$237,342.91</b>	<b>\$232,241.33</b>	<b>\$269,738.81</b>	<b>\$278,852.00</b>	<b>\$286,382.00</b>	<b>\$286,382.00</b>
<b>01161</b>	<b>Town Clerk</b>						
	Total Personnel Serv.	\$127,076.95	\$129,526.32	\$132,423.31	\$134,616.00	\$139,816.00	\$139,816.00
	Total Expenses	\$10,014.51	\$8,612.30	\$11,775.00	\$12,425.00	\$12,450.00	\$12,450.00
<b>Total</b>	<b>Town Clerk</b>	<b>\$137,091.46</b>	<b>\$138,138.62</b>	<b>\$144,198.31</b>	<b>\$147,041.00</b>	<b>\$152,266.00</b>	<b>\$152,266.00</b>
<b>01163</b>	<b>Elections &amp; Registrars</b>						
	Total Personnel Serv.	\$55,950.89	\$81,622.00	\$52,787.00	\$70,209.00	\$65,492.00	\$65,492.00
	Total Expenses	26,977.09	\$39,661.15	\$25,592.59	\$35,520.00	\$28,800.00	\$28,800.00
<b>Total</b>	<b>Elections &amp; Registrars</b>	<b>\$82,927.98</b>	<b>\$121,283.15</b>	<b>\$78,379.59</b>	<b>\$105,729.00</b>	<b>\$94,292.00</b>	<b>\$94,292.00</b>
<b>01171</b>	<b>Conservation Comm.</b>						
	Total Personnel Serv.	\$84,329.20	\$87,658.12	\$91,381.00	\$94,586.00	\$102,941.00	\$100,636.00
	Total Expenses	\$4,148.50	\$3,296.45	\$4,273.78	\$5,180.00	\$5,530.00	\$5,100.00
<b>Total</b>	<b>Con Comm.</b>	<b>\$88,477.70</b>	<b>\$90,954.57</b>	<b>\$95,654.78</b>	<b>\$99,766.00</b>	<b>\$108,471.00</b>	<b>\$105,736.00</b>
<b>01175</b>	<b>Planning Board</b>						
	Total Personnel Serv.	\$64,384.72	\$49,282.16	\$50,446.12	\$51,280.00	\$128,020.00	\$53,020.00
	Total Expenses	\$3,581.05	\$2,002.77	\$18,148.59	\$4,070.00	\$19,470.00	\$19,370.00
<b>Total</b>	<b>Planning Board</b>	<b>\$67,965.77</b>	<b>\$51,284.93</b>	<b>\$68,594.71</b>	<b>\$55,350.00</b>	<b>\$147,490.00</b>	<b>\$72,390.00</b>

<b>01176</b>	<b>Zoning Board of Appeals</b>						
	Total Personnel Serv.	\$34,260.60	\$34,709.76	\$30,142.99	\$25,540.00	\$21,580.00	\$25,540.00
	Total Expenses	\$1,618.93	\$1,423.90	\$1,744.42	\$2,250.00	\$2,250.00	\$2,250.00
<b>Total</b>	<b>Zoning Board</b>	<b>\$35,879.53</b>	<b>\$36,133.66</b>	<b>\$31,887.41</b>	<b>\$27,790.00</b>	<b>\$23,830.00</b>	<b>\$27,790.00</b>
<b>01179</b>	<b>Ponds Mgmt. Comm.</b>						
	Total Expenses	\$0.00	\$2,000.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
<b>Total</b>	<b>Ponds Mgmt. Comm.</b>	<b>\$0.00</b>	<b>\$2,000.00</b>	<b>\$0.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>
<b>01182</b>	<b>Comm. &amp; Economic Dev.</b>						
	Total Personnel Services	\$73,755.18	\$76,731.24	\$80,181.01	\$83,005.00	\$86,974.00	\$90,089.00
	Total Expenses	\$879.20	\$776.15	\$965.75	\$1,050.00	\$1,050.00	\$1,800.00
<b>Total</b>	<b>Community &amp; Economic</b>	<b>\$74,634.38</b>	<b>\$77,507.39</b>	<b>\$81,146.76</b>	<b>\$84,055.00</b>	<b>\$88,024.00</b>	<b>\$91,889.00</b>
<b>01189</b>	<b>Permanent Bldg. Comm.</b>						
	Total Personnel Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$24.67	\$0.00	\$0.00	\$200.00	\$200.00	\$0.00
<b>Total</b>	<b>Permanent Bldg. Comm.</b>	<b>\$24.67</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$200.00</b>	<b>\$0.00</b>
<b>01192</b>	<b>DPW: Building Maint.</b>						
	Total Personnel Services	\$534,266.22	\$640,677.99	\$685,459.79	\$709,007.00	\$750,016.00	\$750,016.00
	Total Expenses	\$1,295,207.47	\$1,135,170.26	\$1,401,776.46	\$1,309,325.00	\$1,429,580.00	\$1,352,950.00
<b>Total</b>	<b>Building Maint.</b>	<b>\$1,829,473.69</b>	<b>\$1,775,848.25</b>	<b>\$2,087,236.25</b>	<b>\$2,018,332.00</b>	<b>\$2,179,596.00</b>	<b>\$2,102,966.00</b>
<b>01195</b>	<b>Town Report &amp; Audit</b>						
	Total Expenses	\$47,517.87	\$52,803.64	\$42,019.17	\$58,500.00	\$48,500.00	\$53,500.00
<b>Total</b>	<b>Town Report &amp; Audit</b>	<b>\$47,517.87</b>	<b>\$52,803.64</b>	<b>\$42,019.17</b>	<b>\$58,500.00</b>	<b>\$48,500.00</b>	<b>\$53,500.00</b>
<b>01199</b>	<b>Trust Fund Comm.</b>						
	Total Personnel Serv.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$73.00	\$120.00	\$124.00	\$175.00	\$175.00	\$175.00
<b>Total</b>	<b>Trust Fund Comm.</b>	<b>\$73.00</b>	<b>\$120.00</b>	<b>\$124.00</b>	<b>\$175.00</b>	<b>\$175.00</b>	<b>\$175.00</b>
<b>TOTAL</b>	<b>GEN. GOVERNMENT</b>	<b>\$4,270,892.31</b>	<b>\$4,285,720.74</b>	<b>\$4,685,077.27</b>	<b>\$4,726,563.00</b>	<b>\$5,099,275.00</b>	<b>\$4,942,996.00</b>
<b>01210</b>	<b>Police Department</b>						
	Total Personnel Serv.	\$3,654,003.60	\$3,881,721.44	\$4,003,560.86	\$4,091,794.00	\$4,233,190.00	\$4,248,190.00
	Total Expenses	\$440,449.04	\$454,339.55	\$463,364.28	\$467,626.00	\$463,713.00	\$456,604.00
<b>Total</b>	<b>Police Department</b>	<b>\$4,094,452.64</b>	<b>\$4,336,060.99</b>	<b>\$4,466,925.14</b>	<b>\$4,559,420.00</b>	<b>\$4,696,903.00</b>	<b>\$4,704,794.00</b>
<b>01220</b>	<b>Fire Department</b>						
	Total Personnel Serv.	\$2,921,226.72	\$2,990,824.61	\$2,987,563.67	\$3,052,857.00	\$3,211,794.00	\$3,241,794.00
	Total Expenses	\$248,070.38	\$242,370.88	\$330,542.37	\$276,650.00	\$287,514.00	\$277,800.00
<b>Total</b>	<b>Fire Department</b>	<b>\$3,169,297.10</b>	<b>\$3,233,195.49</b>	<b>\$3,318,106.04</b>	<b>\$3,329,507.00</b>	<b>\$3,499,308.00</b>	<b>\$3,519,594.00</b>

<b>01241</b>	<b>Inspectional Services</b>						
	Total Personnel Services	\$275,868.63	\$299,055.18	\$290,831.16	\$318,571.00	\$346,813.00	\$340,838.00
	Total Expenses	\$16,238.03	\$22,362.05	\$27,771.10	\$30,030.00	\$29,080.00	\$29,080.00
<b>Total</b>	<b>Inspectional Serv.</b>	<b>\$292,106.66</b>	<b>\$321,417.23</b>	<b>\$318,602.26</b>	<b>\$348,601.00</b>	<b>\$375,893.00</b>	<b>\$369,918.00</b>
<b>01241</b>	<b>Weights &amp; Measures</b>						
	Total Personnel Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
<b>Total</b>	<b>Weights &amp; Measures</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>
<b>01291</b>	<b>Emergency Mgmt.</b>						
	Total Personnel Serv.	\$9,330.00	\$9,707.00	\$9,902.00	\$10,052.00	\$10,352.00	\$10,352.00
	Total Expenses	\$20,609.89	\$18,199.43	\$22,853.45	\$20,700.00	\$22,900.00	\$21,900.00
<b>Total</b>	<b>Emergency Mgmt.</b>	<b>\$29,939.89</b>	<b>\$27,906.43</b>	<b>\$32,755.45</b>	<b>\$30,752.00</b>	<b>\$33,252.00</b>	<b>\$32,252.00</b>
<b>01292</b>	<b>Animal Control</b>						
	Total Personnel Serv.	\$53,334.00	\$53,904.36	\$63,810.58	\$57,773.00	\$57,854.00	\$57,854.00
	Total Expenses	\$6,146.57	\$6,818.59	\$8,594.88	\$8,750.00	\$8,750.00	\$8,750.00
<b>Total</b>	<b>Animal Control</b>	<b>\$59,480.57</b>	<b>\$60,722.95</b>	<b>\$72,405.46</b>	<b>\$66,523.00</b>	<b>\$66,604.00</b>	<b>\$66,604.00</b>
<b>TOTAL</b>	<b>PUBLIC SAFETY</b>	<b>\$7,650,276.86</b>	<b>\$7,984,303.09</b>	<b>\$8,213,794.35</b>	<b>\$8,339,803.00</b>	<b>\$8,676,960.00</b>	<b>\$8,698,162.00</b>
<b>01300</b>	<b>Walpole Public Schools</b>						
	Personnel Serv & Exp.	\$33,471,105.65	\$36,595,131.00	\$38,460,519.09	\$38,874,672.00	\$39,739,633.00	\$39,940,000.00
<b>Total</b>	<b>Walpole Public Schls.</b>	<b>\$33,471,105.65</b>	<b>\$36,595,131.00</b>	<b>\$38,460,519.09</b>	<b>\$38,874,672.00</b>	<b>\$39,739,633.00</b>	<b>\$39,940,000.00</b>
<b>01301</b>	<b>Tri-County Vocational</b>						
	Total Expenses	\$788,144.00	\$799,373.00	\$804,475.00	\$851,156.00	\$893,714.00	\$960,504.00
<b>Total</b>	<b>Tri-County Voc. Tech:</b>	<b>\$788,144.00</b>	<b>\$799,373.00</b>	<b>\$804,475.00</b>	<b>\$851,156.00</b>	<b>\$893,714.00</b>	<b>\$960,504.00</b>
<b>01302</b>	<b>Norfolk Cty. Agricultural</b>						
	Total Expenses	\$24,000.00	\$12,000.00	\$14,000.00	\$24,000.00	\$24,000.00	\$34,000.00
<b>Total</b>	<b>Norfolk County Aggie</b>	<b>\$24,000.00</b>	<b>\$12,000.00</b>	<b>\$14,000.00</b>	<b>\$24,000.00</b>	<b>\$24,000.00</b>	<b>\$34,000.00</b>
<b>TOTAL</b>	<b>PUBLIC EDUCATION</b>	<b>\$34,283,249.65</b>	<b>\$37,406,504.00</b>	<b>\$39,278,994.09</b>	<b>\$39,749,828.00</b>	<b>\$40,657,347.00</b>	<b>\$40,934,504.00</b>
<b>01411</b>	<b>DPW: Engineering</b>						
	Total Personnel Services	\$222,773.39	\$228,308.16	\$240,224.74	\$245,335.00	\$253,957.00	\$253,957.00
	Total Expenses	\$40,148.06	\$43,398.92	\$71,472.14	\$57,082.00	\$63,918.00	\$58,161.00
<b>Total</b>	<b>Engineering</b>	<b>\$262,921.45</b>	<b>\$271,707.08</b>	<b>\$311,696.88</b>	<b>\$302,417.00</b>	<b>\$317,875.00</b>	<b>\$312,118.00</b>
<b>01421</b>	<b>DPW: Administration</b>						
	Total Personnel Services	\$239,222.19	\$244,016.78	\$250,470.90	\$254,747.00	\$264,775.00	\$264,775.00
	Total Expenses	\$8,608.65	\$8,523.78	\$10,444.51	\$11,200.00	\$10,750.00	\$10,250.00
<b>Total</b>	<b>DPW Administration</b>	<b>\$247,830.84</b>	<b>\$252,540.56</b>	<b>\$260,915.41</b>	<b>\$265,947.00</b>	<b>\$275,525.00</b>	<b>\$275,025.00</b>

<b>01422</b>	<b>DPW: Highway Division</b>						
	Total Personnel Services	\$534,489.89	\$564,362.80	\$579,146.81	\$593,465.00	\$610,869.00	\$610,869.00
	Total Expenses	\$193,440.32	\$197,158.18	\$232,220.36	\$220,550.00	\$226,650.00	\$222,350.00
<b>Total</b>	<b>Highway Division</b>	<b>\$727,930.21</b>	<b>\$761,520.98</b>	<b>\$811,367.17</b>	<b>\$814,015.00</b>	<b>\$837,519.00</b>	<b>\$833,219.00</b>
<b>01423</b>	<b>DPW: Snow &amp; Ice Removal</b>						
	Total Personnel Services	\$47,034.03	\$179,090.92	\$185,994.14	\$175,000.00	\$179,375.00	\$178,000.00
	Total Expenses	\$210,190.23	\$679,020.20	\$698,668.68	\$596,400.00	\$701,400.00	\$637,000.00
<b>Total</b>	<b>Snow &amp; Ice Rem.</b>	<b>\$257,224.26</b>	<b>\$858,111.12</b>	<b>\$884,662.82</b>	<b>\$771,400.00</b>	<b>\$880,775.00</b>	<b>\$815,000.00</b>
<b>01424</b>	<b>DPW: Street Lighting</b>						
	Total Expenses	\$394,748.38	\$359,778.27	\$379,810.78	\$362,200.00	\$444,750.00	\$420,400.00
<b>Total</b>	<b>Street Lighting</b>	<b>\$394,748.38</b>	<b>\$359,778.27</b>	<b>\$379,810.78</b>	<b>\$362,200.00</b>	<b>\$444,750.00</b>	<b>\$420,400.00</b>
<b>01433</b>	<b>Solid Waste &amp; Recycling</b>						
	Total Expenses	\$1,539,530.39	\$1,432,156.24	\$1,505,016.67	\$1,666,820.00	\$1,587,125.00	\$1,587,125.00
<b>Total</b>	<b>Solid Waste:</b>	<b>\$1,539,530.39</b>	<b>\$1,432,156.24</b>	<b>\$1,505,016.67</b>	<b>\$1,666,820.00</b>	<b>\$1,587,125.00</b>	<b>\$1,587,125.00</b>
<b>01439</b>	<b>DPW: Landfill Maint.</b>						
	Total Landfill Maint.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>Landfill Maint.</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>01491</b>	<b>DPW: Cemetery</b>						
	Total Personnel Serv.	\$132,967.79	\$134,482.96	\$137,097.46	\$138,479.00	\$144,480.00	\$144,480.00
	Total Expenses	\$17,463.73	\$18,998.57	\$18,584.64	\$19,650.00	\$20,500.00	\$20,000.00
<b>Total</b>	<b>Cemetery Division</b>	<b>\$150,431.52</b>	<b>\$153,481.53</b>	<b>\$155,682.10</b>	<b>\$158,129.00</b>	<b>\$164,980.00</b>	<b>\$164,480.00</b>
<b>01499</b>	<b>DPW: Vehicle Maint.</b>						
	Total Personnel Serv.	\$244,778.82	\$254,173.32	\$257,799.55	\$264,147.00	\$269,251.00	\$269,251.00
	Total Expenses	\$79,583.42	\$83,889.55	\$87,745.17	\$89,850.00	\$98,450.00	\$98,150.00
<b>Total</b>	<b>Vehicle Maint.</b>	<b>\$324,362.24</b>	<b>\$338,062.87</b>	<b>\$345,544.72</b>	<b>\$353,997.00</b>	<b>\$367,701.00</b>	<b>\$367,401.00</b>
<b>TOTAL</b>	<b>PUBLIC WORKS</b>	<b>\$3,904,979.29</b>	<b>\$4,427,358.65</b>	<b>\$4,654,696.55</b>	<b>\$4,694,925.00</b>	<b>\$4,876,250.00</b>	<b>\$4,774,768.00</b>
<b>01510</b>	<b>Board of Health</b>						
	Total Personnel Serv.	\$207,689.65	\$211,787.00	\$234,529.46	\$249,141.00	\$225,214.00	\$225,214.00
	Total Expenses	\$55,041.67	\$55,613.95	\$55,709.03	\$56,150.00	\$76,773.00	\$75,773.00
<b>Total</b>	<b>Board of Health</b>	<b>\$262,731.32</b>	<b>\$267,400.95</b>	<b>\$290,238.49</b>	<b>\$305,291.00</b>	<b>\$301,987.00</b>	<b>\$300,987.00</b>
<b>01541</b>	<b>Council on Aging</b>						
	Total Personnel Serv.	\$151,572.89	\$153,560.90	\$136,934.21	\$153,163.00	\$173,902.00	\$165,925.00
	Total Expenses	\$7,448.64	\$7,045.41	\$13,024.35	\$21,750.00	\$22,900.00	\$21,650.00
<b>Total</b>	<b>Council on Aging</b>	<b>\$159,021.53</b>	<b>\$160,606.31</b>	<b>\$149,958.56</b>	<b>\$174,913.00</b>	<b>\$196,802.00</b>	<b>\$187,575.00</b>
<b>01543</b>	<b>Veterans Services</b>						

	Total Personnel Serv.	\$42,477.21	\$44,189.15	\$45,968.32	\$47,595.00	\$50,365.00	\$50,365.00
	Total Expenses	\$53,359.47	\$65,201.89	\$51,541.60	\$57,360.00	\$60,510.00	\$67,360.00
<b>Total</b>	<b>Veterans Services</b>	<b>\$95,836.68</b>	<b>\$109,391.04</b>	<b>\$97,509.92</b>	<b>\$104,955.00</b>	<b>\$110,875.00</b>	<b>\$117,725.00</b>
<b>TOTAL</b>	<b>HEALTH &amp; HUMAN SERV.</b>	<b>\$517,589.53</b>	<b>\$537,398.30</b>	<b>\$537,706.97</b>	<b>\$585,159.00</b>	<b>\$609,664.00</b>	<b>\$606,287.00</b>
<b>01610</b>	<b>Public Library</b>						
	Total Personnel Serv.	\$572,950.96	\$589,327.21	\$603,950.49	\$629,882.00	\$648,526.00	\$648,526.00
	Total Expenses	\$137,723.28	\$172,552.90	\$178,858.41	\$129,983.00	\$141,953.00	\$136,453.00
<b>Total</b>	<b>Public Library</b>	<b>\$710,674.24</b>	<b>\$761,880.11</b>	<b>\$782,808.90</b>	<b>\$759,865.00</b>	<b>\$790,479.00</b>	<b>\$784,979.00</b>
<b>01630</b>	<b>Recreation</b>						
	Total Personnel Serv.	\$177,327.55	\$178,742.37	\$183,971.01	\$174,378.00	\$172,641.00	\$183,924.00
	Total Expenses	\$34,803.10	\$28,268.43	\$48,802.61	\$44,030.00	\$45,770.00	\$45,770.00
<b>Total</b>	<b>Recreation</b>	<b>\$212,130.65</b>	<b>\$207,010.80</b>	<b>\$232,773.62</b>	<b>\$218,408.00</b>	<b>\$218,411.00</b>	<b>\$229,694.00</b>
<b>01650</b>	<b>DPW: Parks Division</b>						
	Total Personnel Serv.	\$311,091.23	\$371,136.51	\$395,567.71	\$399,169.00	\$421,559.00	\$427,229.00
	Total Expenses	\$164,468.42	\$153,379.67	\$150,821.00	\$147,980.00	\$181,319.00	\$163,696.00
<b>Total</b>	<b>DPW Parks Div.</b>	<b>\$475,559.65</b>	<b>\$524,516.18</b>	<b>\$546,388.71</b>	<b>\$547,149.00</b>	<b>\$602,878.00</b>	<b>\$590,925.00</b>
<b>01691</b>	<b>Historical Commission</b>						
	Total Personnel Serv.	\$225.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
	Total Expenses	\$24.60	\$0.00	\$0.00	\$315.00	\$315.00	\$315.00
<b>Total</b>	<b>Historical Comm.</b>	<b>\$249.60</b>	<b>\$300.00</b>	<b>\$300.00</b>	<b>\$615.00</b>	<b>\$615.00</b>	<b>\$615.00</b>
<b>01692</b>	<b>Town Celebrations</b>						
	Total Personnel Serv.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Expenses	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
<b>Total</b>	<b>Celebrations</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>
<b>01699</b>	<b>Trails Committee</b>						
	Total Expenses	\$150.00	\$100.00	\$357.66	\$650.00	\$650.00	\$650.00
<b>Total</b>	<b>Trails Committee</b>	<b>\$150.00</b>	<b>\$100.00</b>	<b>\$357.66</b>	<b>\$650.00</b>	<b>\$650.00</b>	<b>\$650.00</b>
<b>TOTAL</b>	<b>CULTURE &amp; REC.</b>	<b>\$1,400,264.14</b>	<b>\$1,495,307.09</b>	<b>\$1,564,128.89</b>	<b>\$1,528,187.00</b>	<b>\$1,614,533.00</b>	<b>\$1,608,363.00</b>
<b>01710</b>	<b>Retirement of Debt</b>						
	Total Expenses	\$2,682,027.83	\$2,631,718.99	\$2,566,142.48	\$3,342,046.00	\$3,500,002.00	\$3,562,683.00
<b>Total</b>	<b>Retirement of Debt</b>	<b>\$2,682,027.83</b>	<b>\$2,631,718.99</b>	<b>\$2,566,142.48</b>	<b>\$3,342,046.00</b>	<b>\$3,500,002.00</b>	<b>\$3,562,683.00</b>
<b>TOTAL</b>	<b>DEBT &amp; INTREST</b>	<b>\$2,682,027.83</b>	<b>\$2,631,718.99</b>	<b>\$2,566,142.48</b>	<b>\$3,342,046.00</b>	<b>\$3,500,002.00</b>	<b>\$3,562,683.00</b>
<b>01911</b>	<b>Employee Retirement Assess.</b>						
	Total Expenses	\$2,851,200.42	\$2,981,339.00	\$3,106,054.00	\$3,576,785.00	\$4,100,000.00	\$4,280,000.00
<b>Total</b>	<b>Empl Retirement</b>	<b>\$2,851,200.42</b>	<b>\$2,981,339.00</b>	<b>\$3,106,054.00</b>	<b>\$3,576,785.00</b>	<b>\$4,100,000.00</b>	<b>\$4,280,000.00</b>



<b>01913</b>	<b>Unemployment Comp.</b>						
	Total Expenses	\$137,804.86	\$187,690.42	\$132,977.74	\$200,000.00	\$200,000.00	\$200,000.00
<b>Total</b>	<b>Unemployment Comp.</b>	<b>\$137,804.86</b>	<b>\$187,690.42</b>	<b>\$132,977.74</b>	<b>\$200,000.00</b>	<b>\$200,000.00</b>	<b>\$200,000.00</b>
<b>01914</b>	<b>Employee Fringe Benefits</b>						
	Total Personnel Services	\$27,703.56	\$28,822.44	\$30,494.00	\$31,571.00	\$33,174.00	\$33,174.00
	Total Expenses	\$8,342,742.85	\$8,275,239.45	\$8,738,507.03	\$9,518,639.00	\$10,746,804.00	\$9,617,713.00
<b>Total</b>	<b>Employee Benefits</b>	<b>\$8,370,446.41</b>	<b>\$8,304,061.89</b>	<b>\$8,769,001.03</b>	<b>\$9,550,210.00</b>	<b>\$10,779,978.00</b>	<b>\$9,650,887.00</b>
<b>01945</b>	<b>Casualty Insurance</b>						
	Total Expenses	\$548,785.45	\$600,901.91	\$625,058.97	\$788,000.00	\$899,200.00	\$899,200.00
<b>Total</b>	<b>Casualty Insurance</b>	<b>\$548,785.45</b>	<b>\$600,901.91</b>	<b>\$625,058.97</b>	<b>\$788,000.00</b>	<b>\$899,200.00</b>	<b>\$899,200.00</b>
<b>TOTAL</b>	<b>ASSESSMENT &amp; FRINGE BENEFITS</b>	<b>\$11,908,237.14</b>	<b>\$12,073,993.22</b>	<b>\$12,633,091.74</b>	<b>\$14,114,995.00</b>	<b>\$15,979,178.00</b>	<b>\$15,030,087.00</b>
<b>TOTAL</b>	<b>OVERALL BUDGET</b>	<b>\$66,617,516.75</b>	<b>\$70,842,304.08</b>	<b>\$74,133,632.34</b>	<b>\$77,081,506.00</b>	<b>\$81,013,209.00</b>	<b>\$80,157,850.00</b>

***SPRING ANNUAL TOWN MEETING, MAY 4, 2015  
TOWN OF WALPOLE  
COMMONWEALTH O F MASSACHUSETTS***

***NOTICE OF ADJOURNMENT***

***May 4, 2015***

***It was Moved by Cliff Snuffer, III, Pct. 6, Seconded by, John Robinson, Jr., Pct. 4:***

That this meeting be adjourned until Wednesday, May 6, 2015 at 7:30 p.m. in the Auditorium of the Walpole High School.

***Majority Vote Required: Motion Was: So Voted***

***Moderator Jon W. Rockwood, Sr. so declared at 11:00 p.m.***

***Ronald A. Fucile, Town Clerk  
A True Copy Attest***

***SPRING ANNUAL TOWN MEETING, MAY 4, 2015  
TOWN OF WALPOLE  
COMMONWEALTH O F MASSACHUSETTS***

***May 6, 2015***

***Pursuant to the foregoing adjournment of May 4, 2015, The Spring Annual Town Meeting was called to order by Moderator Jon W. Rockwood, Sr. at 7:45 p.m.***

*All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.*

*The assembly pledged allegiance to the flag.*

*Attending the second session of Town Meeting was Congressman Stephen Lynch, who read a Resolution from the U.S. House of Representatives to Jon Rockwood. The Resolution thanked Jon for his years of service as Moderator for the Town. Jon is not running for re-election this year so therefore this will be his last Town Meeting as the Moderator.*

*Town Counsel present was Ilana Quirk of Kopelman & Paige, P.C.*

*Ronald A. Fucile, Town Clerk  
A True Copy Attest*

**ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:**

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2016.

Personnel Services:	\$ 906,276
Expenses	\$ 1,570,305
Debt Service	\$ 2,020,244
Capital Overlay	\$ 310,000

And that \$4,806,825 be raised as follows:

User Fees	\$ 4,218,452
Retained Earnings	\$ 310,000
Misc. Receipts & MWPAT:	\$ 278,373

***Majority Vote Required: So Voted***

**ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:**

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2016.

Personnel Services:	\$ 282,411
Expenses	\$ 3,787,590
Debt Service	\$ 372,090
Capital Overlay	\$ 447,000

And that \$4,889,091 be raised as follows:

User Fees	\$ 4,229,193
Retained Earnings	\$ 447,000
Misc. Receipts	\$ 212,898

***Majority Vote Required: So Voted***

*It was Moved and Seconded to vote Article #'s 9, 10, 12, 17 & 29 as a group: Motion Was: So Voted*

**ARTICLE 9:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 9:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

*Motion Was: So Voted: No Action*

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds such sum of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 10:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

*Motion Was: So Voted: No Action*

**ARTICLE 12:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money from available funds for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws, or take any action relative thereto. (Petition of the Board of Selectmen)

**ARTICLE 12:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

*Motion Was: So Voted: No Action*

**ARTICLE 17:** To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 17:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

*Motion Was: So Voted: No Action*

**ARTICLE 29:** To see if the Town will vote to accept the provisions of General Laws Chapter 44, Section 53F¾ (inserted by c.352 of the Acts of 2014) for the purpose of establishing a separate revenue

account (a receipts reserved for appropriation account) to be known as the “PEG Access and Cable Related Fund”, into which shall be deposited cable television license proceeds, which funds may be appropriated by Town Meeting for cable-related purposes in accordance with law, including, but not limited to: (1) support of public, educational, or governmental (“PEG”) access cable television services; (2) monitoring compliance of the cable operator with the cable television license(s); or (3) preparing for the renewal of the cable license(s); and to transfer from said fund or from previously received cable television license proceeds or otherwise fund a sum of money as a grant for PEG purposes, and to authorize the Board of Selectmen to enter into a grant agreement for the expenditure of such funds for cable-related purposes in accordance with law; or to take any other action relative thereto. (Petition of the Board of Selectmen)

**ARTICLE 29: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town take No Action.

***Motion Was: So Voted: No Action***

**ARTICLE 11: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town transfer the sum of \$550,000 from the following sources in the Fiscal Year 2015 Operating Budget.

Overlay	\$250,000
Building Maint. Expenses	\$ 40,000
Solid Waste	\$ 40,000
Unemployment	\$ 80,000
Health Insurance	\$120,000
Property & Liability Insurance	\$ 10,000
Vehicle Maintenance Salaries	\$10,000

to offset the financial impact of the snow and ice deficit.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 13: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town vote to transfer from Free Cash the sum of \$235,360 to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties of the Town of Walpole.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 14: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town vote to transfer from Free Cash the sum of \$936,640 for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole.

***On Substitute Motion by Ann Ragosta, Precinct 3, Seconded by Eric Hurwitz, Precinct 1:***

That the main motion of “favorable action” in the amount of \$936,640 from Free Cash be replaced with a motion for “favorable action” in the amount of \$845,640 from Free Cash by eliminating “police department: motorcycle in the amount of \$27,000; by eliminating “Lt. Vehicle replacement” in the amount of \$32,000; and by eliminating “unmarked car replacement” in the amount of \$32,000.

***On Voice Vote: The Substitute Motion Was : Defeated***

***On Substitute Motion by Ann Ragosta, Precinct 3, Seconded by Donna Donnellan, Precinct 6:***

That the main motion of “favorable action” in the amount of \$936,640 from Free Cash be replaced with a motion for favorable action in the amount of \$786,640 from Free Cash by reducing “DPW Sidewalk Plow” from \$300,000 to \$150,000.

***On Voice Vote: The Substitute Motion Was: Defeated***

**ARTICLE 14: *As the Main Motion of the Finance Committee:***

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 15: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town vote to appropriate the sum of \$1,796,887 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation the sum of \$445,000 is transferred from Free Cash, \$1,158,821 to be transferred from the Chapter 90 Calendar Year 2015 program, \$166,705 to be transferred from the Chapter 90 Calendar Year 2014 Program and \$26,361 is transferred from the Spring 2014 Road Improvement Program account number 46957422.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 16: *On Motion by the Finance Committee; It was Moved and Seconded:***

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch.44, sec.7 or any other enabling authority and issue bonds and notes therefore; and the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

***2/3rds Vote Required: Motion Was: So Voted Unanimous***

**ARTICLE 18: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town authorize the use of the revolving funds identified in Article 18 pursuant to G.L. ch.44, sec. 53E½ for the fiscal year beginning July 1, 2015, with such funds to be credited with receipts from revenue sources shown, to be expended under the authority and direction of the agencies or officials shown for the stated purposes, and not to exceed the following spending limits as set forth in Article 18.

<u>FUND</u>	REVENUE SOURCE	AUTHORITY TO SPEND	USE OF FUNDS	SPENDING LIMIT	<u>RESTRICTIONS</u> and/or
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		FUNDS			Comments
Council on Aging Programs	User Fees	Council on Aging	COA Programs and Services	\$100,000	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer Center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council on Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses	\$448,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System Including salaries & expenses	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections of roadways, Drains, utilities, & related Construction of site plans, Subdivisions & roads, Including salaries & Expenses.	\$100,000	None
Turco Field Maintenance & Turf Replacement Fund	User Fees & Gifts	Parks Department	Turf replacement and Field maintenance, Repairs, equipment and Supplies including salaries and expenses	\$508,584	None
Turner Pond Fund	Fees, donations, sale of goods	Pond Management Com & Conservation Com	Upkeep, repairs, maintenance & utilities and services for Turner Pond & Turner Pond Lodge	\$45,000	None

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 19: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5C ½, and approve an additional real estate tax exemption of up to 50% for taxpayers who qualify for individual exemptions under the provisions of Chapter 59, Section 5 of the General Laws, to be effective beginning FY2016.

***Majority Vote Required: So Voted***

**ARTICLE 20: *On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town vote to transfer from Overlay Surplus the sum of 95,500 for technical services of a consultant, appraisal firm and/or hiring temporary personnel, along with related expenses to assist the

Board of Assessors in the implementation of the State Mandated Assessment Certification Program, or do or act anything in relation thereto.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept the provisions of MGL, Chapter 59, Section 5, Clause 54, added by Chapter 159, Section 114, of the Acts of 2000, and to establish \$10,000 as the minimum value of personal property subject to taxation effective Fiscal Year 2016.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Police Officers, Local 115 for the period of July 1, 2014 through June 30, 2017 and to raise and appropriate from taxation the sum of \$90,000 to defray the cost of said agreement for the period of July 1, 2015 through June 30, 2016.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town vote to rescind the vote of the 1929 Annual Town Meeting under Article 33 by which the Town accepted the provisions of Section 37 of Chapter 19 of the Revised Laws of the Commonwealth of Massachusetts, thereby applying civil service laws, rules and regulations to all members of the regular or permanent police force of the Town of Walpole, so that the members of the regular or permanent police force of the Town of Walpole shall no longer be subject to the provisions of civil service laws, presently found in Chapter 31 of the Massachusetts General Laws, and/or of any civil service rules and regulations; provided that such revocation shall not affect the existing civil service rights of any police officer employed in the Walpole Police Department as of the date of this vote.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town appropriates \$9,000,000 to pay costs of architectural design and constructing, originally equipping and furnishing a new Police Station, along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; and that to meet this appropriation,

1. the sum of \$1,556,106 shall be transferred from Free Cash,
2. the sum of 950,000 shall be re-appropriated in accordance with M.G.L Chapter 44, Section 20 from the appropriation for the New Library Project, voted under Article 24 of the Spring 2009 Annual Town Meeting which project is complete and no liability remains;
3. the sum of \$237,883 shall be transferred from the proceeds from sale of real estate account, account number 23908001 40001.



4. the sum of \$560,000 shall be transferred from the Fiscal Year 2015 Debt Budget line item of the FY2015 operating budget appropriated under Article 6 of the Spring 2014 Annual Town Meeting.
5. the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$5,696,011 pursuant to MGL Chapter 44 Section 7 (3) or any other enabling authority and to issue bonds or notes of the Town therefore,

and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project.

***On Substitute Motion by John Hasenjaeger, Pct. 1, Seconded by Mark E. Trudell, Pct .4:***

Add the words “on South Street” after the words Police Station

***Majority Vote Required: Motion Was: So Voted***

***As the Main Motion: 2/3rds Vote Required: Motion Was: So Voted Unanimous***

**ARTICLE 25: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town appropriate \$900,000 to pay costs of architectural designs for a new Fire Station, along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$900,000 pursuant to MGL Chapter 44 Section 7(21), or any other enabling authority, and to issue bonds or notes of the Town therefore, and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project.

**ARTICLE 25: On Substitute Motion by Donna M. Donnellen, Pct.6, Seconded by Ann Ragosta, Pct.3:**

In reference to Article 25, it is hereby moved to replace the words on line 2: “design of a centrally located Fire Station,” and replace it with “**renovation of the Fire Station in its present location.**”

Further, replace the words on Line 3: “associated with hiring an Owners Project Manager and Architectural Firm. If this article is approved the Town will proceed with procuring a design team in the near future. Once the design of the building is complete it is expected that the Board of Selectmen will bring forward a construction plan once it is available. At this time the estimated total project budget for a new Fire Station is just over \$11,000,000” and replace it with “**for renovations up to the allotted appropriation of \$900,000.00.**”

Article 25 would read as follows with the changes:

*This article requests Town Meeting Members vote to appropriate \$900,000 in borrowing for renovation the Fire Station at its present location. This funding plan includes the usage of funds built into the Town’s existing debt capacity that will allow the Town to borrow \$900,000 to cover the costs for renovations up to the allotted appropriation of \$900,000.*

*The Substitute Motion Was: Defeated*

**ARTICLE 25:** *As the Main Motion of the Finance Committee:*

*On Standing Vote: 96 RTM Voting: 2/3rds Vote Required: 64 votes needed for passage:*

*Motion Was: So Voted: Yes – 76, No - 20*

**ARTICLE 26:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town appropriates \$410,000 to pay costs of architectural designs for a new Council on Aging facility, along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$410,000 pursuant to MGL Chapter 44 Section 7(21), or any other enabling authority, and to issue bonds or notes of the Town therefore, and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project.

*2/3rds Vote Required: Motion Passed by 2/3rds: Moderator So Declared*

**ARTICLE 27:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town vote to accept as a Town way the roadway known as Legacy Lane, from its beginning STA 0+00 to its end at STA 2+39.94 +/-, including any drainage, access, and/or other easements and utilities appurtenant thereto, and authorize the Board of Selectmen to acquire, by gift, purchase, or otherwise, the fee to and/or easements in such roadway for all purposes for which public ways are used in the Town of Walpole, and to transfer from Free Cash the sum of \$376.00 for recording of documents at the Registry of Deeds, or do or act anything in relation thereto.

*Majority Vote Required: Motion Was: So Voted*

**ARTICLE 28:** *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town vote to authorize the Board of Selectmen to accept an easement, described as “Proposed Sight Distance Easement A and proposed Sight Distance Easement B,” both as shown on a plan entitled Easement Plan Oakwood Estates, A Residential Subdivision Plan of land in Walpole, MA, dated August 28, 2007, and recorded with Norfolk Registry of Deeds as Plan No.68 in Plan Book 576, which easement is recorded at Norfolk Registry of Deeds, Book 27341, page 516, and to transfer from Free Cash the sum of \$76 for recording of documents at the Registry of Deeds.

*Majority Vote Required: Motion Was: So Voted*

**SPRING ANNUAL TOWN MEETING, MAY 4, 2015  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS**

**NOTICE OF DISSOLUTION**

**May 6, 2015**

*There being no further business to come before this Spring Annual Town Meeting:*

*It was Moved by Alice Susan Lawson, Pct. 2, Seconded by Clifton K. Snuffer, Jr., Pct. 2:*

*That this meeting be dissolved.*

*Motion Was: So Voted*

*Moderator Jon Rockwood So Declared at 11:50 p.m.*

*Ronald A. Fucile, Town Clerk, A True Copy Attest*



# The Commonwealth of MA

## **TOWN ANNUAL ELECTION- JUNE 6, 2015**

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Sat, June 6, 2015**

**The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:**

**Precinct 1** – The meeting was presided over by Warden Jane M. Fuller duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary A. Hagen, Lawrence R. Sundberg, Ruth H. Sundberg, Phyllis D. Kivi, William O. Kivi, Arlene Turco, Patricia A. O’Connell, Shirley A. Thoms, Barbara Needle, David A. Clark and Denis Donohue.

**Precinct 2** – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jean C. Barbarick, Ruth J. Chamberlain, Jean A. St. George, Joan Dalton, Jan Libengood, Laurie Mahoney, Jean Golden, Kate Smith and James Langmead.

**The following Election Officers met at Blackburn Hall, 30 Stone Street and were sworn in by Election Supervisor Janice A. Young to the faithful performance of their duty:**

**Precinct 3** – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Anthony A. Cerbo, Ronald Foster, Mary Jane Coffey, Joanne Damish, Nancy T. Farris, Olga Hurley, Jane McMackin, Phyllis Nixon, Heather S. Pezold, Anthony Ranaldi, Deborah Ranaldi, Margaret Jean Stahl, Joan Sullivan, Donna Summers and Sally White.

**Precinct 4** – The meeting was presided over by Warden Patricia R. Yonker duly qualified for the office. She was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Jean Duffy, Harry A. Nunes, Joseph Denneen and Patricia Murphy.

**Precinct 5** – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Natalie J. Lee, Josette Burke, Anita Restaino, Mary Ciannavei, Jean M. Masterson, Carol Cheek and Anna Cunningham

**The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan A. Cosman to the faithful performance of their duty.**

**Precinct 6** – The meeting was presided over by Warden Gerard R Lane, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Tony Abril, Mary Ann Weber, Denise Abbott, William P. Ryan, Agnes Carey and Marian Billingham.

**Precinct 7** – The meeting was presided over by Warden John F. Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Allan Haynes, Patricia C. Foley, Joan Haynes, Shannon Sheppard, Emily Rothenberg, Warren H. Cobb, James Reardon, Jr., Patricia M. Reardon.

**Precinct 8** – The meeting was presided over by Warden Jillian Morley duly qualified for the office. She was assisted by the following duly qualified Election Officers; Jon W. Rockwood, Sr., Helen Howard, Joseph Betro, Margaret Doak, Ann Marie Giampietro, Mary-Alice Howard, Jason Morley, Joanne MacKenzie, Nicole Mikalauskas and Armando Palmieri.



*Commonwealth of Massachusetts*  
*Town of Walpole*  
*Annual Town Election, June 6, 2015*

<i>Registered Voters</i>	16,525
<i>Number Voting</i>	<u>2,881</u>
	17.43%

<i>Moderator</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>For One Year - Vote for 1</b>									
<b>Thomas F. Brady</b>	184	241	224	204	175	239	196	199	1662
<b>Christopher G. Timson</b>	79	136	137	134	142	140	180	141	1089
Write-in	1	0	0	1	0	2	1	1	6
Blanks	4	10	15	18	10	28	15	24	124
<b>Total</b>	<b>268</b>	<b>387</b>	<b>376</b>	<b>357</b>	<b>327</b>	<b>409</b>	<b>392</b>	<b>365</b>	<b>2881</b>
<i>Selectmen</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>For Three Years - Vote for 2</b>									
Nancy S. Mackenzie	108	174	182	174	160	166	176	160	1300
<b>Eric A. Kraus</b>	<b>166</b>	<b>247</b>	<b>233</b>	<b>234</b>	<b>173</b>	<b>231</b>	<b>292</b>	<b>228</b>	<b>1804</b>
<b>David A. Salvatore</b>	<b>168</b>	<b>218</b>	<b>214</b>	<b>198</b>	<b>189</b>	<b>275</b>	<b>207</b>	<b>212</b>	<b>1681</b>
Write-in	0	2	0	1	1	3	0	2	9
Blanks	94	133	123	107	131	143	109	128	968
<b>Total</b>	<b>536</b>	<b>774</b>	<b>752</b>	<b>714</b>	<b>654</b>	<b>818</b>	<b>784</b>	<b>730</b>	<b>5762</b>
<i>Assessor</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>For Three Years - Vote for 1</b>									
<b>Edward F. O'Neil</b>	<b>184</b>	<b>266</b>	<b>238</b>	<b>225</b>	<b>195</b>	<b>279</b>	<b>248</b>	<b>231</b>	<b>1866</b>
Write-in	1	6	0	2	2	3	1	1	16
Blanks	83	115	138	130	130	127	143	133	999
<b>Total</b>	<b>268</b>	<b>387</b>	<b>376</b>	<b>357</b>	<b>327</b>	<b>409</b>	<b>392</b>	<b>365</b>	<b>2881</b>
<i>Sewer &amp; Water</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>For Three Years - Vote for 2</b>									
<b>Patrick J. Fasanello</b>	<b>112</b>	<b>163</b>	<b>205</b>	<b>156</b>	<b>108</b>	<b>126</b>	<b>178</b>	<b>150</b>	<b>1198</b>
Kenneth G. Fetting	85	114	155	127	81	96	127	113	898
<b>Thomas J. Brown</b>	<b>120</b>	<b>165</b>	<b>146</b>	<b>158</b>	<b>168</b>	<b>221</b>	<b>177</b>	<b>171</b>	<b>1326</b>
Kenneth E. Guyette	112	163	114	132	146	211	153	155	1186
Write-in	0	1	0	0	0	1	1	1	4
Blanks	107	168	132	141	151	163	148	140	1150
<b>Total</b>	<b>536</b>	<b>774</b>	<b>752</b>	<b>714</b>	<b>654</b>	<b>818</b>	<b>784</b>	<b>730</b>	<b>5762</b>
<i>Sewer &amp; Water</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>For Two Years - Vote for 1</b>									
<b>William F. Abbott</b>	<b>156</b>	<b>242</b>	<b>226</b>	<b>224</b>	<b>205</b>	<b>245</b>	<b>252</b>	<b>195</b>	<b>1745</b>
James P. Taylor	70	77	86	64	60	94	76	80	607
Write-in	1	0	0	0	2	1	1	0	5
Blanks	41	68	64	69	60	69	63	90	524
<b>Total</b>	<b>268</b>	<b>387</b>	<b>376</b>	<b>357</b>	<b>327</b>	<b>409</b>	<b>392</b>	<b>365</b>	<b>2881</b>
<i>School Committee</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
<b>For Three Years - Vote for 2</b>									
<b>Jennifer N. Geosits</b>	<b>155</b>	<b>216</b>	<b>199</b>	<b>194</b>	<b>173</b>	<b>212</b>	<b>213</b>	<b>189</b>	<b>1551</b>
<b>William J. Buckley, Jr.</b>	<b>185</b>	<b>276</b>	<b>254</b>	<b>234</b>	<b>209</b>	<b>295</b>	<b>284</b>	<b>261</b>	<b>1998</b>
Write-in	2	2	3	2	3	2	0	0	14
Blanks	194	280	296	284	269	309	287	280	2199
<b>Total</b>	<b>536</b>	<b>774</b>	<b>752</b>	<b>714</b>	<b>654</b>	<b>818</b>	<b>784</b>	<b>730</b>	<b>5762</b>

*Town of Walpole*  
*Annual Town Election, June 6, 2015*  
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<i>Library Trustee</i>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
<b>For Three Years - Vote for 2</b>									
<b>E. Hunt Bergen</b>	<b>176</b>	<b>256</b>	<b>227</b>	<b>226</b>	<b>190</b>	<b>257</b>	<b>262</b>	<b>227</b>	<b>1821</b>
<b>Helen A. Connor</b>	<b>171</b>	<b>243</b>	<b>237</b>	<b>219</b>	<b>203</b>	<b>264</b>	<b>240</b>	<b>232</b>	<b>1809</b>
Write-in	0	2	5	5	1	1	0	1	15
Blanks	189	273	283	264	260	296	282	270	2117
<b>Total</b>	<b>536</b>	<b>774</b>	<b>752</b>	<b>714</b>	<b>654</b>	<b>818</b>	<b>784</b>	<b>730</b>	<b>5762</b>
<i>Planning Board</i>	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Pct.8</b>	<b>Total</b>
<b>For Three Years -Vote for 1</b>									
Edward C. Forsberg	103	161	180	152	130	162	198	140	1226
<b>Elizabeth A. Gaffey</b>	<b>130</b>	<b>170</b>	<b>148</b>	<b>160</b>	<b>147</b>	<b>181</b>	<b>158</b>	<b>176</b>	<b>1270</b>
Write-in	0	0	1	2	0	2	0	0	5
Blanks	35	56	47	43	50	64	36	49	380
<b>Total</b>	<b>268</b>	<b>387</b>	<b>376</b>	<b>357</b>	<b>327</b>	<b>409</b>	<b>392</b>	<b>365</b>	<b>2881</b>
<i>Housing Authority</i>									
<b>For Five Years - Vote for 1</b>									
<b>James F. Delaney</b>	<b>195</b>	<b>271</b>	<b>254</b>	<b>248</b>	<b>209</b>	<b>289</b>	<b>271</b>	<b>242</b>	<b>1979</b>
Write-in	0	2	1	3	0	1	0	1	8
Blanks	73	114	121	106	118	119	121	122	894
<b>Total</b>	<b>268</b>	<b>387</b>	<b>376</b>	<b>357</b>	<b>327</b>	<b>409</b>	<b>392</b>	<b>365</b>	<b>2881</b>

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

**TOWN ANNUAL ELECTION**

**TOTAL VOTES CAST**

	<b>268</b>
<b>Precinct 1</b>	<b>387</b>
<b>Precinct 2</b>	<b>376</b>
<b>Precinct 3</b>	<b>357</b>
<b>Precinct 4</b>	<b>327</b>
<b>Precinct 5</b>	<b>409</b>
<b>Precinct 6</b>	<b>392</b>
<b>Precinct 7</b>	<b>265</b>
<b>Precinct 8</b>	
	<b>2,881</b>
<b>TOTAL</b>	

*Ronald A. Fucile, Town Clerk*  
*A True Copy Attest*

ANNUAL TOWN ELECTION, JUNE 6, 2015  
COMMONWEALTH OF MASSACHUSETTS  
WALPOLE, MASSACHUSETTS

Town Meeting Member  
Precinct One

For Three Years-Vote for Six	Votes	Total
SUSAN CAVICCHI	162	162
LAWRENCE J. PITMAN	176	176
DAVID P. SMOLINSKY	171	171
TIM HEMPTON	180	180
BRYAR A. HASENJAEGER	4	4
JOHN M. CURLEY	4	4
Write-in	17	17
Blanks	894	894
<b>Total</b>	<b>1608</b>	<b>1608</b>

Town Meeting Member  
Precinct One

For One Year-Vote for One	Votes	Total
Joseph J. Monahan	201	201
Write-in	2	2
Blanks	65	65
<b>Total</b>	<b>268</b>	<b>268</b>

Town Meeting Member  
Precinct Two

For Three Years - Vote for Seven	Votes	Total
RONALD P. ARDINE	187	187
MARK J. BREEN	218	218
SUSAN FLYNN CURTIS	213	213
ALICE SUSAN LAWSON	193	193
PAUL E. PECKHAM	205	205
JUDITH A. STANTON	232	232
ANN E. WALSH	211	211
SALLY E. SAUER	173	173
Write-in	4	4
Blanks	1073	1073
<b>Total</b>	<b>2709</b>	<b>2709</b>

Town Meeting Member  
Precinct Three

For Three Years - Vote for Seven	Votes	Total
CATHERINE TURCO ABATE	247	247
EDWARD P. DAMISH	248	248
JANET M. FASANELLO	228	228
PATRICK J. FASANELLO	207	207
JOHN R. FISHER	198	198
SUSANNE MURPHY	201	201
ROSS A. DOTY	192	192
DANIEL J. MCDONALD	190	190
Write-in	8	8
Blanks	913	913
<b>Total</b>	<b>2632</b>	<b>2632</b>

Town Meeting Member  
Precinct Three

For Two Years - Vote for One	Votes	Total
SUSAN M. MASTERSON	252	252
Write-in	1	1
Blanks	123	123
<b>Total</b>	<b>376</b>	<b>376</b>

Town Meeting Member  
Precinct Three

For One Year - Vote for One	Votes	Total
ROBERT D. O'LEARY	247	247
Write-in	2	2
Blanks	127	127
<b>Total</b>	<b>376</b>	<b>376</b>

Town Meeting Member  
Precinct Four

For Three Years - Vote for Seven	Votes	Total
RICHARD W. BROWN	164	164
SUSAN H. BROWN	180	180
JOSETTE M. BURKE	166	166
JOSEPH M. DENNEEN	178	178
JOHN F. ROBINSON, JR.	139	139
WILLIAM P. RYAN	158	158
DAVID A. SALVATORE	193	193
DAVID LUONGO	183	183
EDWARD J. LYNCH, III	163	163
MARK E. TRUDELL	145	145
Write-in	3	3
Blanks	827	827
<b>Total</b>	<b>2499</b>	<b>2499</b>

Town Meeting Member  
Precinct Four

For One Year - Vote for One	Votes	Total
DEBORAH A. DRISCOLL	241	241
Write-in	2	2
Blanks	114	114
<b>Total</b>	<b>357</b>	<b>357</b>

Town Meeting Member  
Precinct Five

For Three Years - Vote for Six	Votes	Total
JONATHAN S. BOURN	169	169
DAWN FREIBERGER	198	198
WILLIAM T. HAMILTON	182	182
JOANNE C. MULLIGAN	185	185
HARRY E. CLOW, JR.	193	193
ERIC SAMARGEDLIS	182	182
Write-in	41	41
Blanks	812	812
<b>Total</b>	<b>1962</b>	<b>1962</b>



Representative Town Meeting  
Town Annual Election  
June 6, 2015  
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Town Meeting Member  
Precinct Five

For One Year - Vote for Two	Votes	Total
<b>MICHAEL D. TEELEY</b>	<b>5</b>	<b>5</b>
<b>EDWARD P. JACKOWSKI</b>	<b>21</b>	<b>21</b>
DANIEL J. NAUGHTON	4	4
Write-in	15	15
Blanks	609	609
<b>Total</b>	<b>654</b>	<b>654</b>

Town Meeting Member  
Precinct Six

For Three Years - Vote for Seven	Votes	Total
<b>WILLIAM F. ABBOTT</b>	<b>226</b>	<b>226</b>
<b>B.J. BURKE</b>	<b>194</b>	<b>194</b>
<b>JEAN L. HOGAN</b>	<b>223</b>	<b>223</b>
JOHN C. SHEEHAN	173	173
JOHN F. SHEPPARD	170	170
<b>CLIFTON K. SNUFFER, III</b>	<b>177</b>	<b>177</b>
<b>JOHN M. SPILLANE</b>	<b>209</b>	<b>209</b>
<b>THOMAS J. BROWN</b>	<b>220</b>	<b>220</b>
FRANCIS X. DALY	160	160
<b>ROBERT F. DONNELLAN</b>	<b>200</b>	<b>200</b>
Write-in	22	22
Blanks	889	889
<b>Total</b>	<b>2863</b>	<b>2863</b>

Town Meeting Member  
Precinct Seven

For Three Years - Vote for Seven	Votes	Total
<b>JANE C. BERGEN</b>	<b>226</b>	<b>226</b>
<b>CHERYL A. CARON</b>	<b>258</b>	<b>258</b>
<b>ROBERT B. DAMISH</b>	<b>223</b>	<b>223</b>
<b>EDWARD C. FORSBERG</b>	<b>263</b>	<b>263</b>
<b>LOUIS E. HOEGLER</b>	<b>263</b>	<b>263</b>
<b>PAUL E. HOEGLER</b>	<b>247</b>	<b>247</b>
<b>ERIC A. KRAUS</b>	<b>254</b>	<b>254</b>
LAURA M. GARRITY	220	220
Write-in	3	3
Blanks	787	787
<b>Total</b>	<b>2744</b>	<b>2744</b>

Town Meeting Member  
Precinct Eight

For Three Years -Vote for Seven	Votes	Total
<b>EMIDIO DIVIRGILIO, JR</b>	<b>214</b>	<b>214</b>
<b>MARK E. GALLIVAN</b>	<b>210</b>	<b>210</b>
<b>NANCY B. GALLIVAN</b>	<b>216</b>	<b>216</b>
<b>MARY-ELLEN GIOIOSO</b>	<b>211</b>	<b>211</b>
GERARD R. LANE, JR.	170	170
<b>JAMES E. O'NEIL</b>	<b>176</b>	<b>176</b>
<b>NANCY J. O'NEIL</b>	<b>178</b>	<b>178</b>
DAVID A. REAVILL	166	166
<b>VICTOR H. SCENA</b>	<b>214</b>	<b>214</b>
Write-in	3	3
Blanks	797	797
<b>Total</b>	<b>2555</b>	<b>2555</b>

***Representative Town Meeting Appointments:***

***Prior to the Call to Order of The Fall Annual Town Meeting the RTM's of Precincts 1,4,6 and 7 met in the Walpole High School to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.***

***The following action was taken: Rachel Mulligan, 104 Union St, was elected to fill the vacancy in Precinct 1, John Robinson Jr, 17 Cascade Terrace was elected to fill the vacancy in Precinct 4, Kristen W. Syrek, 28 Rittredge St, was elected to fill the vacancy in Precinct 6, and Richard LaRonde, 8 Dover Dr, was elected to fill the vacancy in Precinct 7.***

**FALL TOWN MEETING  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS  
OCTOBER 19, 2015**

***Norfolk, ss.***

***To any constable in the Town of Walpole Greetings:***

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on

**THE THIRD MONDAY IN OCTOBER, IT BEING THE  
NINETEENTH DAY OF SAID MONTH, 2015**

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Thomas F. Brady called the meeting to order at 7:40p.m. in the Auditorium of Walpole High School. All rules and regulations concerning the call of the Fall Annual Town Meeting were fulfilled and a quorum was present.

**Town Counsel was represented by: Ilana Quirk of Kopelman & Paige, P.C.**

**The National Anthem was pledged.**

**Dignitaries present were:** Congressman Stephen Lynch and Senator James Timilty

**It was Moved and Seconded:** To waive the reading of the Warrant

**Motion Was: So Moved and So Voted**

**It was Moved and Seconded:** That all Motions of the Finance Committee be the Main Motions.

**Motion Was: So Voted**

**ARTICLE 1: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

***The Town did hear from the Chairman of the Board of Selectmen, Mr. Clifton Snuffer and his report on ARTICLE 8 regarding awarded grants.***

**ARTICLE 2: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to raise and appropriate from Taxation the sum of \$199,603 to defray departmental and incidental expenses of the Town for the Fiscal Year 2016 commencing July 1, 2015 and to distribute that amount to the following budgets as follows:

\$55,000 Reserve Fund - #01132002-573000,  
\$42,000 Town Clerk- #01161001-510200, and  
\$102,603 Debt Budget - #01710002-576202.

***A substitute motion to divide the question was made and not voted. Original Motion remained the main motion.***

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 3: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to transfer from Free Cash, the sum of \$392,372 representing funds received from Medicaid reimbursements for the FY 2016 School Budget.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 4: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to transfer from Free Cash, the sum of \$27,000 to the FY2016 School Budget representing amounts paid into the General Fund for the McKinney-Vento Act

***Majority Vote Required: Motion Was: So Vote***

**ARTICLE 5: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to transfer from Free Cash the sum of \$34,980 for the FY16 School Budget representing amounts paid into the General Fund for student parking

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 6: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to transfer the sum of \$100,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

***On Substitute Motion by Ken Guyette, Precinct 6, Seconded by Tim Hempton, Precinct 1:***

To see if the Town will vote to transfer a sum of \$100,000 from Free Cash for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended and a sum of \$100,000 from Free Cash into the Debt Budget – Account #01710002-576202 to help cover the costs moving forward for some of the municipal facilities. Or take any action relative thereto.

***Substitute Motion: Motion Was: Defeated***

***2/3rds Vote Required: Main Motion Was: So Voted: Unanimous***

**ARTICLE 7: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote to transfer from Free Cash the sum of \$50,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

***A Substitute Motion by Ken Guyette, Precinct 6, Seconded by Tim Hempton, Precinct 1 was introduced and withdrawn.***

***Majority Vote Required: Main Motion Was: So Voted***

**ARTICLE 8: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote to Take No Action.

***Motion was: So Voted: No Action***

**ARTICLE 9: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote to appropriate the sum of \$115,000 to legally dispose of the PCB and lead contaminated soils from the property of the former High Plain Street tank site at 193 High Plain Street, such funds to be expended by the Sewer and Water Commission; and as funding therefor, to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and to issue bonds and notes therefor; and further, while such bonds are general obligation bonds of the Town, it is anticipated that the principal and interest on such borrowing shall be repaid in full from the Water Enterprise Fund. (Petition of the Sewer and Water Commission)

***2/3 Vote Required: Motion Was: So Voted: Unanimous***

**ARTICLE 10: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote to transfer the sum of \$200,000 from Sewer Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2016 Sewer Department operational budget.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 11: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote in accordance with the provisions of G.L. c.43B, sec.10 to amend Section 6-5 of the Town Charter by inserting the bold text as follows:

The Finance Committee shall hold one or more public hearings on the proposed budget not less than three (3) days prior to the session of the Town Meeting at which it is to be submitted for adoption, **and Town Meeting shall take no action on the proposed budget unless such hearing or hearings have been held in accordance herewith.**

***On Standing Vote: 93 RTM's Voting: 62 Votes Required: Yes- 57 No- 36***

***2/3 Vote Required: Motion Was: Defeated***

**ARTICLE 12: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote in accordance with the provisions of G.L. c.43B, Sec.10 to amend Section 6-10 of the Town Charter by inserting the bold text as follows:

The Finance Director shall have and exercise all powers and duties of the Town Treasurer and Tax Collector **or the Town Accountant, but not both**, as **those terms are** defined under the Constitution and General Laws of the Commonwealth. The Finance Director shall ensure compliance with all appropriate statutes and be responsible for overall management of the town's investment portfolio. In addition, the Finance Director shall effect collection of all accounts due town, direct the Town's financial operations, including the duties of Town Accountant, assist the Town Administrator in the preparation of the Annual Budget, and report periodically on the financial status of the Town to the Board of Selectmen.

***2/3 Vote Required: Motion Was: So Voted as declared by the Moderator***

**ARTICLE 13: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will vote to authorize the Board of Selectmen to file with the General Court a home rule petition for special legislation in the form set forth below authorizing the Board of Selectmen to issue five additional on-premises alcoholic beverages licenses; the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Authorizing the Town of Walpole to Grant up to Five (5) Additional Licenses for the Sale of Alcoholic Beverages.

Section 1. Whereas, the promotion of economic development in the Town of Walpole Central Business District and the Route One/Highway Business Corridor, as those terms are defined in the town's Zoning Bylaw and/or Master Plan, is of critical importance to the revitalization and continued success of said areas and the town, notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Walpole is hereby authorized to grant up to five (5) additional licenses for the sale of alcoholic beverages to be drunk on the premises pursuant to Section 12 of said Chapter 138, three (3) of which would be available to operators and establishments located in the said Central Business District and two (2) of which would be available to operators and establishments located in the said Route One/Highway Business Corridor. Any license issued pursuant to this act shall be subject to all of said Chapter 138, except said Section 17.

SECTION 2. The licensing authority of the Town of Walpole shall not approve the transfer of a license granted under this section to any other person, partnership, corporation, LLC, organization or any other entity: (i) for a period of three (3) years from the date of original issuance; or (ii) to a location outside of the town's Central Business District or Route One/Highway Business Corridor areas, respectively, as those terms are defined in the town's Zoning Bylaw and/or Master Plan. A license issued pursuant to the authority of this act shall be clearly marked 'Economic Development License Only' and 'Nontransferable' on the face of the license.

SECTION 3. If a license granted under this section is revoked, surrendered, or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the licensing authority of the Town of Walpole. The licensing authority may then grant the license to a new applicant only at a location within the said Central Business District or Route One/Highway Business Corridor areas under the same conditions as specified in this act; provided further

that no license shall be re-issued for use in the same location within six (6) months from the date that the prior license was revoked or terminated, unless the applicant files a letter in writing from the Department of Revenue with the licensing authority of the Town of Walpole indicating that the license at issue is in good standing with the Department of Revenue and that all applicable taxes, fees and contributions have been paid.

SECTION 4. This act shall take effect upon its passage.

*An Amendment was moved by Edward J. Lynch III, Precinct 4, Seconded by Dan Bruce, Precinct 6. Moderator ruled the amendment out to order.*

*Majority Vote Required: Main Motion Was: So Voted*

**ARTICLE 14: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to amend the Zoning Bylaw, Section 2 Administration 2. Special Permits A. General, paragraph 2, by inserting the bold text and deleting the strikethrough text as follows:

Ten (10) copies of the special permit application and ten (10) copies of an accompanying site plan shall be submitted to the Town Clerk, who shall forthwith transmit nine (9) of said applications and accompanying site plans to the appropriate Special Permit Granting Authority (SPGA), either the Board of Appeals or the Planning Board, as the case may be. **If the project is subject to either Full Site Plan Review or Limited Site Plan Review, said Site Plan shall meet all of the requirements in Section 13 Site Plan Review of the Zoning Bylaw. If said project is not subject to Site Plan Review, then only a plot plan and floor plan shall be submitted to the Zoning Board of Appeals, along with the Special Permit application and any other necessary plans or documents.** ~~Said site plan shall show, among other things, all existing and proposed buildings, structures, parking spaces, driveway openings, driveways service areas, and other open uses, all facilities for sewage, refuse and other waste disposal, and for surface water drainage, and all landscape features such as fences, walls, planting areas, and walks.~~

*2/3rds Vote Required: Motion Was: So Voted: Unanimous*

**ARTICLE 15: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 6-B Schedule of Dimensional Regulations, Table 6-B.1, Explanatory Notes by inserting the bold text as follows:

Explanatory Note 3:

Except that any detached accessory building or structure **fifteen (15) feet in height or under** shall have a minimum setback of ten (10) feet from the rear lot line. **Any detached accessory building or structure that exceeds fifteen feet (15) in height shall conform to the otherwise applicable rear yard setback set forth in the Table 6-B.1.**

Explanatory Note 4:

Except that any detached accessory building or structure **fifteen (15) feet in height or under** having a front yard setback of at least one-hundred (100) feet shall have a minimum setback of six (6) feet from the side lines of its lot. **Any detached accessory building or structure that exceeds fifteen feet (15) in height shall conform to the otherwise applicable front yard setback set forth in the Table 6-B.1.**

*2/3rds Vote Required: Motion Was: So Voted: Unanimous*

**ARTICLE 16: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend Zoning Bylaw, Section 5 Use Regulations as follows:

AMEND SECTION 5B. by adding a Footnotes Section immediately following the Table of Uses as set forth below.

AMEND SECTION 5B.1.b. by adding the words “which are protected under MGL c. 40A, §3” such that Section 5B.1.b. shall read as follows: “Educational uses, **which are protected under MGL c.40A, §3**”

AMEND SECTION 5B.1.k. by striking said section in its entirety.

AMEND SECTION 5B.2.a. by deleting the strikethrough text and inserting the bold text as follows: “Orchard, market garden, nursery or other open use of the land for agricultural production. Special permits and prohibitions for this use shall apply only to parcels of ~~five (5)~~ **two (2)** or less contiguous acres.”

AMEND SECTION 5B.3.g. by changing “**SPP**” to “**SPZ**” under the GR and B headings.

AMEND SECTION 5B.3.k. by deleting the strikethrough text and inserting the bold text words as follows: “~~Rooming House~~” and replacing with the words “**Lodging House**”, deleting the word “~~persons~~”, deleting the word “~~renting~~” and replacing with the word “**letting**”, and adding the word “**lodgers**”, such that Section 5B.3.k. shall read as follows: “Lodging House, the letting of rooms or the furnishing of table board in a dwelling to not more than four (4) lodgers (whether regular or transient).”

AMEND SECTION 5B.3.k further by changing “**A**” to “**SPZ**” under the RA, RB, GR and R headings.

AMEND SECTION 5B.4. by adding **Section 5B.4.ff. “Fitness Center.”**, adding “**X**” under RA, RB, GR, R, and PSRC headings and adding “**A**” under B, CBD, HB, LM, and IND headings.

AMEND SECTION 5B.4.a. by changing “**SPZ**” to “**A**” under the IND heading.

AMEND SECTION 5B.4.b. by changing “**SPZ**” to “**A**” under the B and IND headings.

AMEND SECTION 5B.4.c. by changing “**X**” to “**SPZ**” under the B heading, “**X**” to “**A**” under the IND heading and “**SPZ**” to “**A**” under the HB and LM headings.

AMEND SECTION 5B.4.f. by changing “**X**” to “**A**” under IND heading.

AMEND SECTION 5B.4.h. by changing “**X**” to “**A**” under the IND heading.

AMEND SECTION 5B.4.n. by changing “**X**” to “**A**” under the IND heading.

AMEND SECTION 5B.4.p.i. by adding a footnote to the use, so that such use reads as follows: “**Outdoor dining area accessory to a restaurant or hotel on the same premises<sup>1</sup>.**” And by changing “**SPZ**”, “**SPP**” and “**X**” to “**A**” under the B, CBD, HB, LM and IND headings.

AMEND SECTION 5B.4.p.iii. by changing “**SPZ**”, “**SPP**” and “**X**” to “**A**” under the B, CBD, HB, LM and IND headings.

AMEND SECTION 5B.4.p.iv. by changing “SPZ”, “SPP” and “X” to “A” under the B, CBD, HB, LM and IND headings.

AMEND SECTION 5B.4.r. by changing “SPZ” and “X” to “A” under the HB, LM and IND headings.

AMEND SECTION 5B.4.s. by changing “SPZ” to “A” under the IND heading.

AMEND SECTION 5B.4.u. by changing “X” to “A” under the IND heading.

AMEND SECTION 5B.4.v. by deleting the words “repair garage or”, such that Section 5B.4.v. shall read as follows: “**Automobile service station.**” and by changing “X” to “A” under the IND heading.

AMEND SECTION 5B.4.aa. by changing “SPZ” to “A” under the IND heading.

AMEND SECTION 5B.4.bb.iii. by changing “SPZ” to “A” under the HB, LM and IND headings.

AMEND SECTION 5B.4.dd. by inserting the bold text as follows: “Auto body repair establishments for metal crafting, auto body repair, auto body painting, paint spraying or interior customizing cars, trucks, and all types of motorized vehicles **and automotive repair garages.**”

AMEND SECTION 5B.5.h. by changing “X” to “SPZ” under the LM heading.

AMEND SECTION 5B.5.k. by changing “X” to “SPZ” under the B and CBD headings.

AMEND SECTION 5B.5.l. by changing “SPZ” to “A” under the LM heading.

AMEND SECTION 5B.5.p. by deleting the strikethrough text as follows: “~~Plant for manufacturing of alcoholic beverages,~~ Heavy machinery (such as agricultural, construction, mining or railroad machinery), metal foundry products, or stone products (such as abrasives, monuments).”

AMEND SECTION 5B. by changing “SPP” to “SPZ” under CBD heading for all uses throughout the Table.

AMEND SECTION 5B Footnotes by adding the words, “1. Outdoor dining subject to Limited Site Plan Review or Full Site Plan Review, as applicable.” to said Section.

***2/3rds Vote Required: Motion Was: So Voted: Unanimous***

***FALL ANNUAL TOWN MEETING, OCTOBER 19, 2015  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS***

***NOTICE OF ADJOURNMENT***

***October 19, 2015***

***It was Moved by John Vaillancourt (Precinct 5), Seconded by Ann Walsh (Precinct 2):***



To adjourn this Fall Annual Town Meeting until Wednesday October 21, 2015 at 7:30 p.m. at the Walpole Senior High School.

*Motion Was: So Voted*

*Moderator Thomas F. Brady so declared at 11:37 p.m.*

*Ronald A. Fucile, Town Clerk*

*A True Copy Attest*

**FALL ANNUAL TOWN MEETING, OCTOBER 19, 2015  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS**

*October 21, 2015*

*Pursuant to the foregoing adjournment of October 19, 2015, Moderator Thomas F. Brady called the Fall Annual Town Meeting to order at 7:40 p.m. in the Auditorium of the Walpole High School.*

*All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.*

*The Assembly pledged allegiance to the flag.*

*Town Counsel present was Ilana Quirk of Kopelman & Paige, P.C.*

*Ronald A. Fucile, Town Clerk*

*A True Copy Attest*

**ARTICLE 17: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 5F.1.E by deleting the strikethrough text and inserting the bold text as follows:

In any district, the ~~Board of Appeals~~ **Building Inspector** may authorize ~~by special permit~~ a temporary building structure or use not in conformity with the provisions of this Bylaw, provided that such use will not be detrimental or injurious to persons, property or improvements in the vicinity and the Town, ~~such authorization shall not be for more than one year at a time nor be extended over more than a total of three (3) years (whether or not consecutive).~~ **such authorization shall not be for more than 180 days. For time periods greater than 180 days, in any district, the Board of Appeals may authorize by special permit a temporary building structure or use not in conformity with the provisions of this Bylaw, provided that such use will not be detrimental or injurious to persons, property or improvements in the vicinity and the Town, such authorization shall not be for more than one year at a time nor be extended over more than a total of three (3) years (whether consecutive or not consecutive).**  
(Petition of the Planning Board)

*2/3 Vote Required: Motion Was: So Voted as declared by the Moderator*

**ARTICLE 18: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw Section 5B.5.i by deleting the words, “Reserved for future use” and inserting in place thereof the following, “Brewery, manufacturing of all types of craft alcoholic beverages, including, but not limited to wine and malt beverages, not exceeding 15,000 barrels per year, may or may not contain a tasting room, restaurant or bar<sup>3</sup>”

and further, by inserting, “X” under the RA, RB, GR, R and PSRC headings and by adding “A” under the B, CBD, HB, LM and IND headings.

And, further, to AMEND SECTION 5B Footnotes by adding the words, “2. If such use is located within the CBD it shall contain a restaurant.” to said Footnote Section. .

***2/3rds Vote Required: Motion Was: So Voted as declared by the Moderator***

**ARTICLE 19: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 14.2 by deleting the definition of “Rooming House” in its entirety, and inserting in said Section 14.2 in appropriate alphabetical order the following new definitions:

“AUTOMOBILE SERVICE STATION – A full service gasoline station or service station with self-service gasoline pumps, where no major repairs are provided and where all lubrication, minor repair and retail services and sales are conducted inside the building.”

“BREWERY – A plant for the manufacturing of alcoholic beverages, not producing more than 15,000 barrels per year and may or may not contain a tasting room, restaurant or bar.”

“FITNESS CENTER – A place of business with equipment and facilities for exercising and improving physical fitness; to include health clubs, gyms, yoga studios and similar uses.”

“LODGER – A person who rents space for living or sleeping purposes and who is not within the second degree of kinship to the lessor.”

“LODGING HOUSE – A dwelling structure in which sleeping accommodations without individual cooking facilities are designed to be let for compensation to four or more persons not within the second degree of kinship to the owner or operator, but not including dormitories, fraternities, or sororities; but to include boarding houses and rooming houses.”

“RESTAURANT – A building or portion thereof, which is designed and intended and used for the sales and consumption of food prepared on the premises.”

“SECOND DEGREE OF KINSHIP – Parents, Brothers, Sisters, Sons, Daughters and Grandparents.”

***2/3rds Vote Required: Motion Was: So Voted: Unanimous***

**ARTICLE 20: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 6C.11 by deleting the strikethrough text and inserting the bold text as follows:

Nothing herein shall prevent the projection of eaves, chimneys, or cornices not encroaching more than eighteen (18) inches into the setbacks, unclosed porches, **decks**, porticos or stoops not encroaching more than forty-eight (48) inches into the setbacks. ~~Uncovered steps, window sills, or belt courses are not limited, but shall not come within five (5) feet of any lot line into any required setback area.~~

*2/3 Vote Required: Motion Was: So Voted: Unanimous*

**ARTICLE 21: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 13.2.E by deleting the strikethrough text and inserting the bold text as follows:

All uses requiring a Special Permit under Section 5B, except for: one, ~~and two~~ **and three** family residences, **uses or activities that do not involve any changes to the exterior of the structure** and for those uses or activities specifically exempt from Site Plan Review in other sections of the Zoning Bylaw.

*2/3 Vote Required: Motion Was: So Voted: Unanimous*

**ARTICLE 22: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 5G.1, paragraph 3 by inserting the bold text as follows:

Pending a review of the topography, buffers and other site conditions, the Planning Board may waive these buffer requirements to allow smaller buffers **or to establish the location of buffers** to the extent that such buffer areas will substantially further the purpose and intent of this section.

(Petition of the Planning Board)

*2/3 Vote Required: Motion Was: So Voted; Unanimous*

**ARTICLE 23: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will amend the Zoning Bylaw, Section 14 Definitions by deleting in Section 14.2 the term "FAMILY DAY CARE (IN THE HOME)" in its entirety and inserting the following new terms in appropriate alphabetical order:

"LARGE FAMILY DAY CARE (IN THE HOME) – Any private residence which on a regular basis receives for temporary custody and care during part or all of the day children under seven (7) years of age or children under sixteen (16) years of age if such children have special needs; provided, however, that in either case, the total number of children under sixteen (16) years of age in family day care in the home shall not exceed ten (10), including participating children living in the residence. Large Family Day Care (in the home) shall not mean a private residence used for an informal cooperative arrangement among neighbors or relatives, or the occasional care of children with or without compensation therefore, or where all of the children are of the family of the owner-occupant of the private residence. Large family daycare facilities must be registered with the Building Inspector."

"SMALL FAMILY DAY CARE (IN THE HOME) – Any private residence which on a regular basis receives for temporary custody and care during part or all of the day children under seven (7) years of age or children under sixteen (16) years of age if such children have special needs; provided, however, that in either case, the total number of children under sixteen (16) years of age in family day care in the home shall not exceed six (6), including participating children living in the residence. Small Family Day Care (in the home) shall not mean a private residence used for an informal cooperative arrangement among

neighbors or relatives, or the occasional care of children with or without compensation therefore, or where all of the children are of the family of the owner-occupant of the private residence. Small family daycare facilities must be registered with the Building Inspector.” (Petition of the Planning Board)

***2/3rds Vote Required: Motion Was: So Voted: Unanimous***

**ARTICLE 24: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will amend the Zoning Bylaw, Section 5 Use Regulations as follows:

AMEND SECTION 5B.1.f. by inserting **subsection i. “Small family daycare (in the home)”<sup>3</sup>**

AMEND SECTION 5B.1.f. by inserting **subsection ii. “Large family daycare (in the home)”<sup>3</sup>**

AMEND SECTION 5B Footnotes by adding the words, “3. Small and Large family daycare (in the home) facilities shall be subject to Limited Site Plan Review in accordance with Section 13 of the Zoning Bylaw, as well as all other applicable local, state and federal codes and regulations.”,

***2/3rds Vote Required: Motion Was: So Voted as declared by the Moderator***

**ARTICLE 25: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will amend the Zoning Bylaw, Section 2.7.B. (Paragraph 1) by deleting the strikethrough text and inserting the bold text as follows:

“Beginning on the effective date of Subsection 2.7 of the Zoning Bylaw, no building permit for new single-family residential construction shall be issued unless in accordance with the regulations contained herein. This section of the Zoning Bylaw shall be in effect until December 31, ~~2015~~ **2020**, at which time it shall automatically cease to be effective, unless otherwise extended for a longer period of time in accordance with applicable provisions of **Massachusetts Law.**”  
(Petition of the Planning Board)

***2/3rds Vote Required: Motion Was: So Voted: Unanimous***

**ARTICLE 26: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will amend the Zoning Bylaw, Section 13.7.B.(2) by deleting the strikethrough text as follows:

“The Planning Board shall hold a public hearing ~~no later than thirty five (35) days after submission of the proposed Site Plan to the Planning Board.~~ The notification requirements for the public hearing shall conform to the requirements listed under Section 2.2A of this Bylaw.”  
(Petition of the Planning Board)

***2/3rds Vote Required: Motion Was: So Voted: Unanimous***

**ARTICLE 27: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will amend the Zoning Bylaw, Section 7: Sign Regulations, by striking Section 7 in its entirety and inserting in place thereof the following:

**SECTION 7: SIGN REGULATIONS**

## **1. Purpose**

The purpose of this Section is to coordinate the type, placement and scale of signs within each of the zoning districts established under this Bylaw.

## **2. Administration and Enforcement**

- A. No sign shall be attached, erected or otherwise installed on any property without first obtaining a permit from the Building Commissioner, such permit to be granted in accordance with the applicable provisions of this Bylaw. Additionally, no sign shall be altered or enlarged without first obtaining a permit from the Building Commissioner.
- B. The Building Commissioner is authorized to order the repair or removal of any sign and its supporting structure, which in his judgment, is dangerous and/or in disrepair or that which is erected or maintained contrary to this Bylaw.

## **3. Exempt Sign Types – ALL ZONING DISTRICTS**

The following sign types are permitted in all zoning districts, are exempt from the requirements outlined herein and do not require a permit pursuant to this Bylaw, provided that such signs are in conformance with other applicable Sections of this Bylaw and/or applicable local, state or federal law or regulation:

- A. Non-illuminated temporary non-commercial signs;
- B. Directional signs;
- C. Temporary construction signs of thirty-two (32) square feet or less in surface area;
- D. Signs owned or installed by a government agency, including changeable traffic, directional or informational signs and any signs related to an emergency;
- E. Nameplates of one (1) square foot or less in surface area;
- F. Incidental signs;
- G. Real Estate signs of ten (10) square feet or less in surface area for a property currently for sale, rent or lease; and
- H. Historic plaques or markers.

## **4. Permitted Sign Types – ALL RESIDENTIAL DISTRICTS**

The following sign types are permitted in all residential zoning districts. With the exception of professional and residential nameplates, all other signs shall be set back a minimum of one-half of the required depth of the front yard.

- A. All Exempt Sign Types: [See Section 7.3]
- B. All Temporary Signs: [See Section 7.8]
- C. Address/Identification Signs: One (1) sign displaying the street number and/or name of the occupant(s) or establishment(s) on the premises. Such sign shall not be used for any purpose other than identifying the occupancy.

In the case of multiple dwelling units within the same structure, one (1) sign per each dwelling unit is permitted, provided that such sign shall not exceed four (4) square feet in surface area and if illuminated, shall be done so with white light via indirect method, only.

In the case of uses other than residential, one (1) sign per each membership club, funeral establishment, hospital, church, other place of public assembly, community facility or public use is permitted, provided that such sign shall not exceed ten (10) square feet in surface area and if illuminated, shall be done so with white light via indirect method, only.

In the case of a new residential subdivision, one (1) non-illuminated temporary sign shall be permitted during the construction period, provided that such sign shall not exceed thirty-two (32) square feet in surface and it shall be set back at least ten (10) feet from any street lot line.

## **5. Permitted Sign Types – ALL NON-RESIDENTIAL DISTRICTS**

A. The following sign types are permitted in the **CBD** and **B** Districts:

- (1) All Exempt Sign Types: [See Section 7.3]
- (2) All Temporary Signs: [See Section 7.8]
- (3) All Signs Permitted in Section 7.4
- (4) Directory Signs: One (1) sign displaying the names of the establishments occupying a building at each public entrance to the building. Such sign shall not exceed an area determined on the basis of one (1) square foot per each establishment occupying the building. Only external illumination of such sign is permitted.
- (5) Wall Signs: One (1) sign attached parallel on up to two exterior walls of an establishment, provided that such walls face a public way or contain a public entrance. Such sign shall not project more than fifteen (15) inches from the building wall surface and shall not extend beyond the building lines or extend above the lowest point of the roof. Only external illumination of such sign is permitted.  
  
The surface area of the sign shall not exceed the lesser of ten (10) percent of the building façade or wall area to which it is attached **or** thirty (30) square feet.
- (6) Blade Signs: One (1) sign attached perpendicular to the building, provided that such sign shall not project more than four (4) feet from the building surface, nor exceed five (5) square feet in surface area. The content of such sign shall be limited to the name and/or logo of the establishment occupying the premises. Only external illumination of such sign is permitted.
- (7) Ground Signs: One (1) sign perpendicular to the building, provided that such sign shall not exceed six (6) feet in height and fifty-six (56) square feet in surface area. Such sign shall be set back a minimum of five (5) feet from a street lot line or a minimum of ten (10) feet from a side lot line. Only external illumination of such sign is permitted.
- (8) Awning Signs: One (1) sign that shall be painted, embroidered or stitched on the surface apron of the awning, provided that such lettering and/or logo shall not exceed ten (10) inches in height. A minimum clearance of eight (8) feet must be allowed for pedestrian clearance.

B. The following sign types are permitted in the **B** District:

- (1) All Exempt Sign Types: [See Section 7.3]

(2) All Temporary Signs: [See Section 7.8]

(3) All Signs Permitted in Section 7.4

(4) All Signs Permitted in Section 7.5.A.

(5) Free Standing Signs: One (1) double-faced sign that shall not be used for any purpose other than identifying the business or occupancy of the premises, provided that such sign shall not exceed forty (40) square feet in surface area or be located within one hundred (100) feet of an existing residential zoning district boundary line, within fifty (50) feet of a non-residential commercial building or commercial property boundary line, or within ten (10) feet of a street lot line. External illumination of such sign is permitted.

C. The following sign types are permitted in the **LM, HB and IND** Districts:

(1) All Exempt Sign Types: [See Section 7.3]

(2) All Temporary Signs: [See Section 7.8]

(3) All Signs Permitted in Section 7.4

(4) Free Standing Signs: One (1) double-faced sign that shall not be used for any purpose other than identifying the business or occupancy of the premises, provided that such sign shall not exceed one hundred (100) square feet in surface area, except for locations along US Route 1, in which such sign shall not exceed one hundred fifty (150) square feet in surface area. Such sign shall be a minimum of eight (8) feet from ground level and a minimum of ten (10) feet from a street lot line. Internal or external illumination is permitted, provided that such sign is subject to Section 7.6.A.

(5) Ground Signs: One (1) sign perpendicular to the building, provided that such sign shall not exceed eight (8) feet in height and one hundred (100) square feet in surface area, except for locations along US Route 1, in which such sign shall not exceed one hundred fifty (150) square feet in surface area. Such sign shall be set back a minimum of five (5) feet from a street lot line or a minimum of ten (10) feet from a side lot line. Internal or external illumination is permitted, provided that such sign is subject to Section 7.6.A.

(6) Wall Signs: One (1) sign attached parallel on up to two exterior walls of an establishment, provided that such walls face a public way or contain a public entrance. Such sign shall not project more than fifteen (15) inches from the building wall surface and shall not extend beyond the building lines or extend above the lowest point of the roof. Internal or external illumination is permitted, provided that such sign is subject to Section 7.6.A.

The surface area of the sign shall be limited to ten (10) percent of the building façade or wall area to which it is attached, but shall not exceed one hundred (100) square feet in surface area, except for locations along US Route 1, in which such sign shall not exceed one hundred fifty (150) square feet in surface area.

(7) Directory Signs: One (1) sign displaying the names of the establishments occupying a building at each public entrance to the building. Such sign shall not exceed an area determined on the basis of one (1) square foot per each establishment occupying the building. Internal or external illumination is permitted, provided that such sign is subject to Section 7.6.A.

## **6. General Requirements**

### **A. ILLUMINATION.**

- (1) No sign shall be illuminated between the hours of 10:00 p.m. and 6:00 a.m., except for business signs, when the premises on which they are located is open for business.
- (2) External illumination is permitted where expressly stated in Section 7, provided that it shall be limited to white, steady, stationary light of reasonable intensity that is directed solely at the sign and shielded from abutting parcels.
- (3) Internal illumination is permitted where expressly stated in Section 7, provided that it shall be limited to non-exposed white backlighting of reasonable intensity.
- (4) An electronic message center utilizing LED (light emitting diode) or similar technology shall be permitted by Special Permit from the Zoning Board of Appeals in the LM, HB and IND Districts if after a public hearing, the Zoning Board finds that the location, setback and design will not be detrimental to the area by reason of lighting, appearance or impact on neighboring uses and pursuant to the following requirements:
  - Such sign shall not exceed twenty four (24) square feet in surface area.
  - Such sign shall be programmed so that the message or image on the sign changes no more often than every four (4) seconds.
  - Such sign shall not display any illumination that changes in intensity during the static display period.
  - Such sign shall be equipped with automatic dimming technology/ambient light monitors that automatically adjust the brightness levels of the display based on ambient light conditions.
  - No such sign shall exceed a brightness level of .3 foot candles above ambient light measured using a foot candle (lux) meter at a distance of one hundred (100) feet from the display.
  - No such sign shall emit or utilize in any manner any sound capable of being detected on a main traveled way by a person with normal hearing, cause beams, lasers or rays of light to be directed at any portion of a traveled way so as to interfere with motor vehicle operation, obscure or interfere with the effectiveness of a traffic sign, device or signal, or cause an undue distraction to the traveling public.
  - No such sign shall contain more than one face visible from the same direction on a traveled way or contain flashing, moving lights or video or consist of a static image projected upon a stationary object.

**B. COLOR.** No sign shall contain colored lights, except for temporary warning signs for public safety purposes or an electronic message center, where permitted. In the case of multi-tenant free standing or ground signs, the entire sign area shall contain a continuous background color and each business displayed thereupon shall be permitted to utilize their corporate color for lettering and/or logo.



C. MOVEMENT. In all zoning districts, no exterior or interior sign readily visible from the exterior of the building shall be illuminated by flashing, nor shall any sign be rotated, oscillated, or designed to physically turn in any fashion, including fluttering by wind power.

D. HEIGHT. In all districts, no exterior sign shall have a height greater than the highest point on the roof of the main building to which it pertains (whether or not attached thereto) or greater than twenty five (25) feet above the mean grade of the principal frontage street, whichever is highest.

E. ROOF SIGNS. No sign shall be placed upon or extend above the roof line of the building to which it is attached.

F. PUBLIC SAFETY. A sign (including temporary interior window displays or banners) or its illuminator shall not, by reason of its location, shape, size or color, interfere with traffic or obstruct the view of any official traffic sign, traffic signal or traffic marking. Flashing or animated signs and red, yellow or green colored lights are prohibited. No sign shall be erected so as to obstruct any door, window, or fire escape on a building. If lighting is provided, the source of light shall be shielded as to prevent direct glare from the light source onto any public street or onto adjacent property and maintain a clear line of sight for vehicles entering or exiting the premises.

G. NUMBER OF SIGNS. No more than two (2) signs for the principal identification of the business shall be allowed for any one business or industrial establishment. No more than one (1) sign shall be allowed for any one premise in residential districts. The limitation as to the number of signs permitted does not apply to door or wall-mounted directory, incidental, identification or portable signs. Traffic or directional signs, which are necessary for the safety and direction of residents, employees, customers, and visitors, whether in a vehicle or on foot, of any business, industry, or residence are not included in this limitation.

H. INDEMNIFICATION AND INSURANCE. All persons involved in the maintenance, installation, alteration, or relocation of projecting signs within ten (10) feet of or upon any public right-of-way or property shall agree to hold harmless and indemnify the Town, its officers, agents, and employees, against any and all claims of negligence resulting from such work insofar as this Bylaw has not specifically directed the placement of a sign.

## **7. Prohibited Signs**

- A. Any sign that is attached to a radio, television or water tower, or any other type of tower or smoke stack or utility pole.
- B. Mobile or moveable signs on wheels or other devices, including "A-frame" or "Sandwich" signs, which permit relocation from one spot to another, except for temporary warning signs for the safety of the public.
- C. Animated signs.
- D. LED and internally illuminated signs are hereby prohibited in all Residential Districts (RA, RB, GR, R).
- E. All sign types not otherwise permitted by this Bylaw are hereby prohibited.

## **8. Temporary Signs**

- A. Freestanding temporary signs shall not exceed forty (40) square feet in surface area.
- B. Except for non-commercial signs which shall not be subject to permitting requirements or durational limits, all temporary sign permits shall be limited to a thirty (30) day time of service with a sixty (60) day time limitation before a new permit can be issued.
- C. Temporary signs may be either attached to a building or detached. If detached, setbacks shall be at least ten (10) feet from any lot line.
- D. Internal illumination is prohibited.
- E. No temporary sign shall be placed so as to obstruct any means of egress or rights-of-way, sidewalks, etc. or such that it obstructs vision or creates a hazard for pedestrians or motorists.
- F. Before a temporary sign (excluding a temporary sign placed in a window and non-commercial signs), shall be erected, there shall be deposited with the Building Inspector, a sum as set forth in the Inspection Fee Schedule in cash for each sign. The deposit shall be refunded only upon the removal of the sign by the owner or his agent. Temporary non-commercial signs that do not comply with this Bylaw may be authorized by the Building Commissioner for non-commercial purposes.
- G. The Building Commissioner may authorize in any zoning district, one non-illuminated temporary sign of an architect, engineer or contractor erected during the period such person is performing work on the premises in which such sign is located. Such sign shall not exceed four (4) square feet in surface area and shall be set back a minimum of ten (10) feet from any lot line.
- H. Temporary interior window displays, signs or banners shall be permitted in accordance with Section 7.8. Temporary lease or sale signs offering premises for sale or lease are permitted in any zoning district, provided that such sign is non-illuminated and shall not exceed six (6) square feet in surface area, unless free standing.

**2/3rds Vote Required: Motion Was: So Voted: Unanimous**

**ARTICLE 28: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town will amend Zoning Bylaw Section 12 3.B (1) by adding "(o) Cemeteries for humans and animals" to the end of said Section.

**2/3<sup>rd</sup> Vote Required: Motion Was: So Voted: Unanimous**

**ARTICLE 29: *On Motion by the Finance Committee; It was Moved & Seconded:***

To see if the Town vote to impose a temporary moratorium through midnight October 31, 2016 on any and all future permits issued under Section 10-D of the Walpole Zoning Bylaws entitled "Open Space Residential Development," by adding the following paragraph under a new Section 3.B., "Authority", in

an effort to hold public hearings on Section 10-D during the moratorium period in order to allow the town sufficient time to address complex legal and planning issues and also to consider issues of procedural clarity which have been recently identified and which may be addressed through future amendments:

“Section 3.B.: Notwithstanding any other provisions in the town of Walpole’s zoning Bylaws to the contrary, no applications for OSRD special permits may be accepted; no subdivision or division of land will be eligible for consideration as an OSRD; and no special or building permits may be issued for the construction of any non-permitted/non-approved OSRD until after the 2016 Fall Annual Town Meeting. The purpose of this temporary moratorium is to allow sufficient time to engage in the planning process to address complex legal and planning issues and also to consider issues of procedural clarity.”

***2/3rds Vote Required: Motion Was: So Vote: Unanimous***

**ARTICLE 30: On Motion by the Finance Committee; It was Moved & Seconded:**

The Town authorize the Board of Selectmen to (i) enter into net metering credit purchase agreements with the owner(s) of a solar photovoltaic facility to be installed on any privately owned parcel of land in the Town of Walpole for a term of up to thirty (30) years and on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interest of the Town, and (ii) take any other actions and execute any other documents necessary, convenient, or appropriate to implement and administer such agreement.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 31: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will authorize the Board of Selectmen to (i) enter into one or more PILOT agreements for payments in lieu of taxes pursuant to G.L. c. 59, Sec. 38H(b), or any other enabling authority, one for each owner of a solar photovoltaic facility to be installed on privately owned parcels of land in the Town of Walpole, shown on Assessor’s Map 52 as Parcel 78, and Assessor’s Map 40 as Parcel 116, with each agreement being for a term of up to thirty (30) years and on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town, and (ii) take any other actions and execute any other documents necessary, convenient, or appropriate to implement and administer such agreements.

***Majority Vote Required: Motion Was: So Voted***

**ARTICLE 32: On Motion by the Finance Committee; It was Moved & Seconded:**

The Town take No Action

***Motion Was: So Voted: No Action***

**ARTICLE 33: On Motion by the Finance Committee; It was Moved & Seconded:**

The Town take No Action

***Motion Was: So Voted: No Action***

**ARTICLE 34: On Motion by the Finance Committee; It was Moved & Seconded:**

The Town refer back to petitioner. (Petition of John O’Leary et al.)

***On Substitute Motion by William Hamilton (Precinct 5), Seconded by Thomas Brown (Precinct 6):***

To see if the town will vote to amend the Water Resource Protection Overlay District (WRPOD) aquifer zones to conform to the Department of Environmental Protection (DEP) aquifer zone names; by renaming all Area 2 aquifer zones to Zone 2 > 40', and amending all references in the WRPOD to Area 2 to the new name (Zone 2 > 40'); By renaming all Area 3 aquifer zones to Zone 2 < 40' and amending all references in the WRPOD to Area 3 to the new name (Zone 2 < 40'); and by renaming all Area 4 aquifer recharge zones to Zone 3, and amending all references in the WRPOD to Area 4 to the new name (Zone 3). Or take any action in relation thereto.

***Motion to make substitute motion the Main Motion: Motion Was: Defeated***

***Majority Vote Required: Main Motion Was: So Voted: Refer back to petitioner***

**TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS**

**FALL ANNUAL TOWN MEETING OCTOBER 19, 2015**

**NOTICE OF DISSOLUTION**

***October 19, 2015***

There being no further business to come before this Fall Annual Town Meeting:

***It was Moved by Joseph Denneen, Pct. 4, Seconded by Clifton K. Snuffer, Jr., Pct. 2:***

That this meeting be dissolved.

***Motion Was: So Voted***

***Moderator Thomas F. Brady so declared at 9:25 p.m.***

***A True Copy Attest,  
Ronald A. Fucile, Town Clerk***

**Town Moderator**

Thomas F. Brady  
12 Misty Lane  
East Walpole, MA 02032  
Phone: (508) 641- 3437  
Email: tbrady@tombradylaw.com

The Town Moderator is among the oldest elected positions in the town of Walpole, dating to the time of the town's founding in 1724. The first Town Moderator was Ebenezer Fales, elected at the first Walpole Town Meeting in December 1724. The powers and duties of the Town Moderator has changed significantly over the centuries since then, but the Moderator's most visible role, of presiding over Town Meeting, has always remained the same.

In addition to overseeing Town Meeting, the Moderator also appoints the members of the Finance Committee, Capital Budget Committee, and Personnel Board, and various other committees from time to time as may be directed by Town Meeting. The Moderator is elected annually.

In 2015, after 11 extraordinary years of service to the Town of Walpole and its citizens, Moderator Jon Rockwood declined to run for re-election. I had the honor of being elected to replace him in the June election.

In July, I appointed several new members to the Finance Committee, Personnel Board, and Capital Budget Committee. They are:

Finance Committee:  
Thomas Bowen  
Paul Stasiukevicius  
Kenneth Guyette  
John Vaillancourt  
Ronald Mariani

Personnel Board:  
Joseph Moraski  
Ann Ragosta

Capital Budget Committee:  
Donna Donnellan  
Samuel Obar  
Timothy Hempton

I also want to extend my appreciation and thanks to all of the other current members of these three committees for their dedication and service.

Anyone interested in obtaining additional information, or in serving on any of the committees named above should contact the Moderator.

**Personnel Board**  
Town Hall, Room 123  
vdonohue@walpole-ma.gov  
508-660-7294

Chair – Al DeNapoli (2016), Vice Chair – John Sheppard (2017)  
Phil Hinds (2016) - Joseph Moraski (2018) – Ann Ragosta (2018)  
Valorie Donohue, Human Resource Administrator  
Thomas Gregory, Assistant Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, non-union salary schedule, job descriptions, overseeing performance evaluations, assist management, when necessary, in union negotiations.

Mary Campbell was a member of the Personnel Board for fifteen years; eleven years as Vice Chair and her final year as Co-chair. Due to personal reasons Mary decided not to be re-appointed as a member to the Board. The Board lost a very dedicated and knowledgeable member. We were very sorry to see her go and wish her well.

**Classification Study:**

MMA Consulting Group was retained to conduct a wage and salary survey of non-union positions. Information was obtained from twenty comparable communities. Final results showed that Walpole's salary ranges for most positions are close to the midpoint of the data information.

**Organizational Chart:**

The Personnel Board updated the Organizational Chart - attached

**Employment:**

2015 was an extremely busy year with retirements, resignations, promotions, new hires. Many key positions were vacated and filled – Police Chief, Deputy Police Chief, Police Lt, Assistant Town Administrator, Assistant Treasurer/Collector, Building Commissioner, Town Clerk, Economic/Community Development Director, Assistant Town Accountant, Assistant Town Engineer, Recreation Director, Assistant Recreation Director, Assistant Town Clerk, Outreach Worker, Police Officers, Firefighters, and various clerical and DPW positions.

Total number of municipal employees for calendar year 2014 includes:

Full time	-	176
Part time	-	51
Temp – Election/Recreation		328

The following changes occurred in Town Personnel for the same calendar year:

	<u>Full time</u>	<u>Part time</u>	<u>Seasonal</u>	<u>Election</u>
New Hires	18	6	86	4
Rehires			125	
Promotions	9			
Resignations	15	5		
Retirements	8	2		

**Retirement:**

The Board wishes the following ten employees a very happy and healthy retirement after a combined total of 263 years of employment with the Town of Walpole:

Richard Stillman, Police Chief – 38 years  
John Cerqua, Firefighter – 29 years  
Patricia MacConnell, Assistant Town Clerk – 29 years  
Timothy Headd, Firefighter – 28 years  
Conchita Geyer, COA Outreach Worker – 28 years  
Patrick Connolly, PW Craftsperson – 26 years  
Ronald Fucile, Town Clerk – 20 years  
Karen Beaton, Asst. Town Accountant – 11 years  
Kathy Hutchinson, Assistant Treasurer/Collector – 9 years

Jane Russau, Library Clerk – 45 years; she passed away soon after her retirement due to a long illness.

**Human Resources Department**

Town Hall, Room 123  
vdonohue@walpole-ma.gov  
508-660-7294

Valorie Donohue, Human Resource Administrator

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees; completes and submits reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

**Health Insurance:**

In 2014 the Insurance Advisory Committee met to discuss health insurance options for employees. Bids were sent to various vendors; one proposal was received from Cook and Company Insurance Services to complete a health insurance analysis. The consultant findings came back with five different scenarios on the current plan, benchmark plan, MIIA (Massachusetts Interlocal Insurance Association) and GIC (Group Insurance Commission). The most favorable for the Town was MIIA who offer's one HMO plan – Blue Cross Blue Shield Value Plus and MEDEX senior supplement plan. Insurance Advisory Committee, Board of Selectmen, Administration and employees met to discuss the move from West Suburban Health Group that offered 5 different HMO's and 6 different senior supplement plans to MIIA's plans. After meeting numerous times with the employee and retiree representatives, an agreement was reached that employees and retirees will enroll onto MIIA's insurance program effective July 1, 2015.

As of December 31, 2015 the current participation in the medical plans includes 948 active employees and retirees (active Town employees – 166, town retirees – 137, active school employees – 345, school retirees – 300)

	Individual	Family
Blue Value Plus	209	380
HP PPO	4	
BCBS MEDEX	355	

### **Contribution Rates:**

The Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 60% for all town and school non-union, town unions - DPW, Clerical, Library and Fire hired after November 1, 2014; 60% police union hired after May 18, 2015; 50% for retirees on senior supplements. The breakdown of contribution rates are as follows:

80%	-	295
70%	-	278
60%	-	14
50%	-	361

### **Unemployment:**

For the calendar year of 2015, total claims paid out for both Town and School unemployment benefits have been \$64,424.86.

(Town - \$34,551.96; School - \$29,872.90)

### **Worker's Compensation:**

For the calendar year of 2015, there have been 24 work-related injuries.

(Town employees – 14 School employees – 11)

The Human Resource Department continues to welcome any relevant questions from employees, retirees and the public.

## **Economic Development Commission**

**Chairman:** Christopher Walker

**Vice Chairman:** Michael McGrath

**Members:** Ken Fettig, Donnell Murphy, Beth Pelick, Richard Shields, Paul Millette, John Hasenjaeger and Michael Slemmer

**Associate Members:** Paul Lunn and Marc Romeo

**Community Development Director:** Elizabeth Dennehy

**Chamber of Commerce Representative:** Harry Brousaides

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with special projects administration.



## Town of Walpole Tax Revenues:

### **FY15**

Residential	\$51,377,287
Commercial	\$ 4,857,892
Industrial	\$ 3,422,245
Personal	\$ 2,513,811

### **FY13**

Residential	\$47,464,369
Commercial	\$ 4,522,416
Industrial	\$ 3,300,095
Personal	\$ 2,359,702

### **FY14**

Residential	\$48,963,454
Commercial	\$ 4,676,565
Industrial	\$ 3,421,613
Personal	\$ 2,535,422

### **FY12**

Residential	\$43,626,817
Commercial	\$ 4,076,866
Industrial	\$ 2,976,045
Personal	\$ 1,922,651

In 2015, the following achievements occurred:

Main Street Live: The 1<sup>st</sup> Annual Main Street Live Event sponsored by the Economic Development Commission was held in September 2015 in the downtown along Main Street and featured some of our local restaurants providing outdoor sidewalk seating and live entertainment. Participating restaurants included: Jalapeno's, Bianco's, Supreme Pizza, Ginjo, First Sandwich Shop, Subway, Conrad's, Finnegan's Wake, The Raven's Nest and Napper Tandy's Walpole.

The Economic Development Commission has already begun work for Main Street Live 2016 and looks forward to building upon the success and enthusiasm generated by the 2015 Event.

Liquor License Quota Increase Proposal: Whereas, the Town of Walpole has determined that the promotion of economic development in the Central Business District and the Route One/Highway Business Corridor is of critical importance to the revitalization and continued success of said areas and the Town as a whole, the Economic Development Commission successfully sponsored a Town Meeting Article to petition the Commonwealth to increase the Town's liquor license quota by five (5) additional licenses. The five additional licenses are for the sale of alcoholic beverages to be drunk on the premises pursuant to Section 12 of Chapter 138 of Massachusetts General Laws.

Three of the licenses would be available to operators and establishments located in the Town's Central Business District (CBD) and two of the licenses would be available to operators and establishments located in the Town's Route One/Highway Business (HB) Corridor, as determined by the Town of Walpole pursuant to its Zoning Bylaw and/or Master Plan.

After Town Meeting passage, the Act was sent to the Commonwealth where it is awaiting further action. The Economic Development Commission remains optimistic that the Act will receive Commonwealth approval.

9<sup>th</sup> Annual Business Forum: The 9<sup>th</sup> Annual Business Forum is scheduled for March 2016 in order to better accommodate our local businesses and their busy Fall schedules.

Zoning Bylaw Amendments: The Community Development Director and (former) Building Commissioner co-authored fourteen Town Meeting Articles relative to Zoning Bylaw edits in order to help facilitate a more business-friendly atmosphere within the Town while still remaining respectful of the Town's residential base and charming rural character. The updates to the Zoning Bylaw were prompted

by feedback from the Economic Development Commission and were successfully sponsored by the Town's Planning Board. Each of the Articles received approval at the Fall 2015 Town Meeting.

### **Information Technology Department**

Walpole's utilization of technology has grown again for 2015. Website traffic for a one year period as of January 4<sup>th</sup> 2016 has increased marginally to 145,361 visits. Walpole's Twitter footprint has increased more than 50% to 1382 followers of @TownofWalpole. All statistics continue to be consistent with national trends showing a shift in the way citizens are choosing to conduct business with government entities.

2015 was productive for the Information Technology department. Walpole gained its very first "App" in the form of the SeeClickFix citizens reporting tool. Residents can now report common quality of life issues like potholes directly to the town through a mobile devices and watch the issue get resolved with real time updates from workers in the field. The system also gives our employees greater tracking and reporting tools, creating efficiencies where applicable. We have worked with our engineering department to bring aboard new traffic software as part or out downtown rehabilitation. Walpole can now make on the fly adjustments to the traffic light systems in downtown to move traffic more efficiently when needed. IT went on to work with our payroll clerks to implement a paperless self-serve payroll system using our MUNIS general ledger system. Town employees are now required to have direct deposit and maintain their own payroll records from their home computers and mobile devices, in turn eliminating the need for weekly large scale printing expenses. IT has recently worked with Animal Control to help established cloud based software to properly track the licensing of Walpole's animals and their owners. All PEG access equipment and programming has been successfully migrated to Walpole High School with origination handoff staying at town hall. A new media corporation has been established and through the efforts of committee members and former WCTV employees, Walpole is enjoying expanded TV coverage and a new studio space our WHS students can take advantage of. System uptime stood steady at 99.7% while IT phased out all Windows XP systems and Server 2003 environments, replacing a total of 14 desktops and rebuilding 3 servers for 2015. We project technology use continuing to grow in the Town of Walpole for 2016. As always, our network infrastructures will be constantly improved with the latest OS enhancements and hardware upgrades while IT continues to work with our partners both in the private sector and at the state level to provide comprehensive security for our assets.

In 2016, internal software systems will continue to be analyzed for efficiencies. Preparations are underway to migrate the town's email onto a new server for greater reliability and expanded features. We are also in the final stages of streamlining the purchase order process within MUNIS to eliminate the use of costly three ply forms. IT will continue growing storage levels with the intentions expanding the greater use of paperless record archiving where necessary.

*Respectfully Submitted*

**Michael Donovan**

Information Technology Director

### Walpole Historical Commission

Members: Mark Almeda, Chair; Jacqueline Huckle; Samuel Obar, Clerk; Roger F. Turner, Jr., Vice-Chair; **Associate Member:** Christine Cochrane.

The Walpole Historical Commission (WHC) consists of 5 members appointed by the Board of Selectmen who are charged with the preservation, protection and development of Walpole's historical and archaeological assets.

The WHC was given additional authority through Chapter 349, Historic Structures, of the Town's bylaw to advise the building inspector with respect to the issuance of permits for the demolition of historically significant buildings and/or structure. This is known as the *Demolition Delay Bylaw*. The purpose is to encourage owners of such buildings and/or structures to seek out alternative options to preserve, rehabilitate, or restore them.

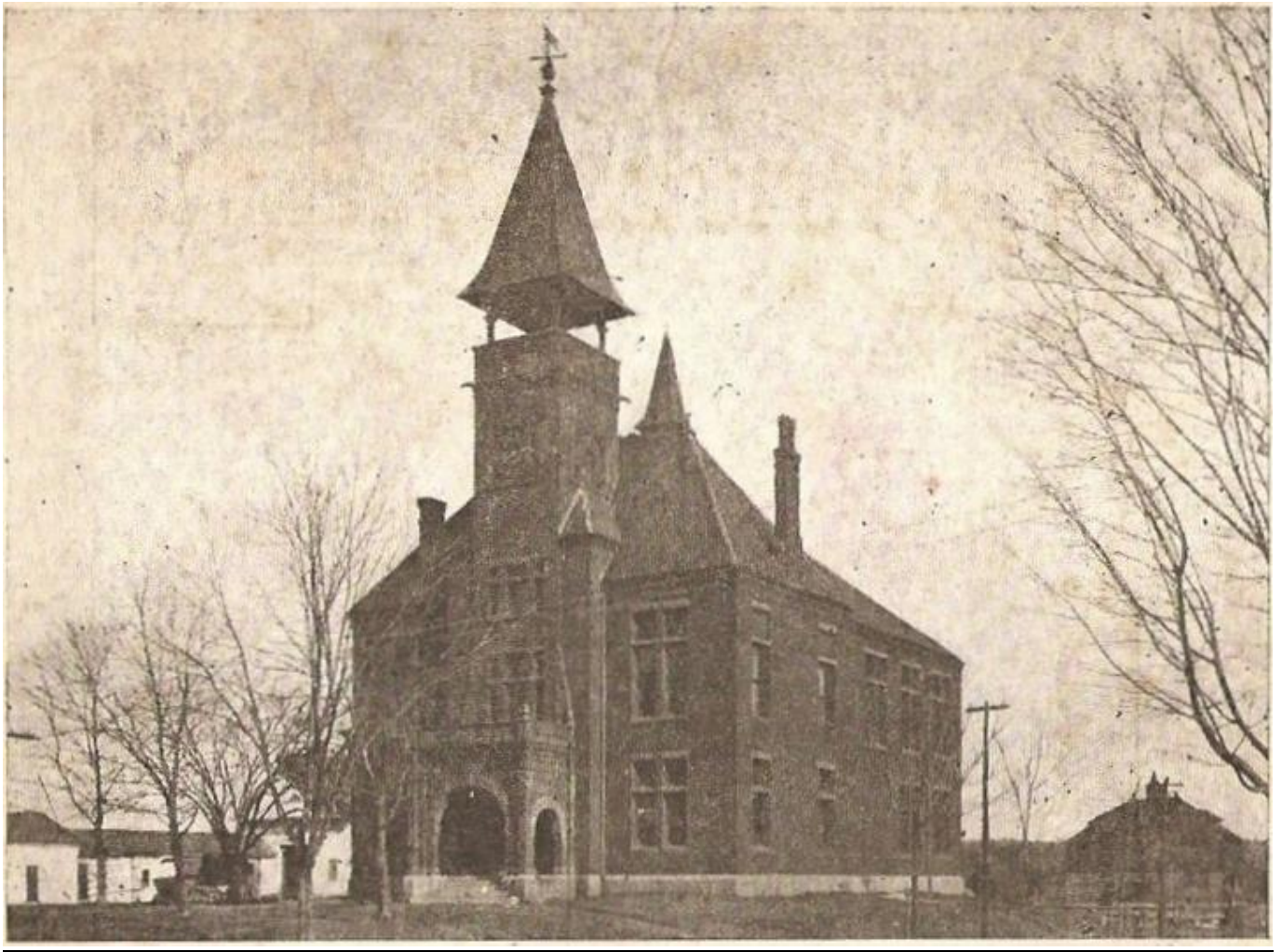
The WHC regularly meets on the third Thursday of the month to discuss preservation issues. All meetings are open to the public and are held at the Walpole Public Library, unless otherwise posted. The Library is accessible to persons with disabilities. The meeting location and agenda are subject to change.

Mark Almeda was voted in as Chair, taking over for Roger Turner who held the position after the resignation of Michael Amaral in January. Two new positions of responsibility were added. Roger Turner was voted in as Vice-Chair and Sam Obar as Clerk.

The long-standing secretary to the WHC, Emily Conrad, resigned in July. Her many years of service and unfailing attendance at meetings are laudable. Her friendly and quiet manners are missed.

Eight regular meetings were held in 2015 and a special meeting was held on September 8, 2015 to review the application to demolish the buildings at 54 Peach Street. The WHC determined that the buildings were not architecturally and/or historically significant. The 6-month demolition delay of the barn at 765 Washington Street ended in April.

On December 9, 2015 the Massachusetts Historical Commission voted Union Station eligible for inclusion in the National Register of Historic Place. The nomination form has been submitted to the National Register Office (NRO), it will be listed in both the National and State Register of Historic Places. This effort to have Union Station listed was through the efforts of the Walpole Historical Commission, Walpole Historical Society, Michael Amaral (former WHC Chair), Kathy Broomer, preservation consultant, and a grant from the Rockland Federal Credit Union.



## **PUBLIC SAFETY**

### **MESSAGE FROM CHIEF JOHN CARMICHAEL:**

As your new Chief of Police, it is with great honor and pleasure to provide my fellow citizens of the Town of Walpole with my first annual report! I want to thank my predecessor and mentor, Chief Richard Stillman, for having the foresight in preparing me to assume this noble and essential role within our fine community. I wish him all the best as he continues his journey as Chief of Police in Bridgton Maine.

I also would like to thank our Board of Selectmen who has validated their confidence in me, so that we may ensure that your police department continues to progress into the future with a defined mission, vision and values, to which our police officers and staff passionately revere.

I am extremely grateful for the overwhelming show of patronage, which has been demonstrated by so many people in our community, as we look forward to creating stronger, more robust partnerships with our citizens. As your Chief, I clearly recognize that without the assistance and support of our community members, the police department cannot succeed or be effective in our mission. This is why I support everyday face to face contact with those we serve.

I treasure the extraordinary privilege of leading an extremely talented team of exceptional men & women who have assumed the responsibility of guardianship for their fellow citizens, and have prepared themselves for the required sacrifices necessary to be police officers. This includes our dedicated civilian dispatchers and support staff who stand with us in protecting the Town of Walpole 24/7. They all represent our community with compassion, and dignity and they are certainly Walpole's finest in my eyes.

As many in town are aware, the most significant concern we face is the problem of substance use addiction and the ancillary crime associated with it. Drug addiction is tearing at the fabric of every community in Massachusetts and we must utilize every resource at our disposal to educate the community; delay onset of substance use for our children, assist people and families in seeking treatment for addiction, target people and organizations who choose to distribute narcotics or commit crimes fueled by drugs in our community, and protect our citizens from the consequences of the current drug culture we face.

Our goal is to preserve the quality of life for Walpole residents and tailor our community policing efforts and problem solving techniques to our specific community. Aside from a narrow focus on crime, we strive to broaden our mission through the support of the many programs we offer our citizens of all ages, as we focus on developing strong partnerships with community stakeholders and citizens alike.

While our current police facility continues to hamper our effectiveness and accreditation efforts, we thank our town leaders and community for taking the necessary steps to build a new police station we will all be proud of. I look forward to the Walpole Police Department being a small part of what makes Walpole great, as we all try to make it even better than ever.

Respectfully,



John F. Carmichael Jr.  
Chief of Police



## Walpole Police Department

972 Main Street

Walpole, Massachusetts 02081

phone: 508.668.1212 ▪ fax: 508.668.0531

email: police@walpolepd.com ▪ web: www.walpolepd.com

### Annual Report [2015]

#### WALPOLE POLICE DEPARTMENT

#### [AT-A-GLANCE]

Chief of Police: John F. Carmichael Jr.

Executive Officer: Christopher M. Mackenzie

Sworn Officers:	38	Marked Patrol Vehicles:	8	Unmarked Vehicles:	8
Dispatchers:	6	Motorcycles:	3	ATV:	1
Civilian Assistants:	1 (full-time), 3 (part-time)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	7 (part-time)	Bicycles:	6		

Activity					
2014			2015		
Budget:	\$4.56 million (FY15)		Budget:	\$4.82 million (FY16)	
Incidents:	23,001		Incidents:	21,319	
Arrests/PCs:	503		Arrests/PCs:	366	
Citations:	5,234		Citations:	3,674	
Accidents:	402		Accidents:	452	

Revenue					
2014			2015		
Court Fines & Prosecution	\$3,599		Court Fines & Prosecution	\$2,425	
Civil Fines (citations)	\$52,092		Civil Fines (citations)	\$44,005	
Parking Fines	\$2,625		Parking Fines	\$1,955	
False Alarm Billing	\$3,227		False Alarm Billing	\$1,850	
Police Details Service Charge	\$40,433		Police Details Service Charge	\$55,509	
Firearms Licensing (fees)	\$4,275		Firearms Licensing (fees)	\$4,006	
Insurance Reports (fees)	\$5,441		Insurance Reports (fees)	\$4,498	
Total	\$111,693		Total	\$114,247	



# WALPOLE POLICE DEPARTMENT PERSONNEL

[2015]

## Administration

Chief John Carmichael

Deputy Chief Chris Mackenzie

Lieutenant Fred Leland

Lieutenant Joe Zanghetti

## Sergeants

Sergeant Marty McDonagh

Sergeant Steven Giampa

Sergeant Dave Smolinsky

Sergeant James O'Connell

Sergeant John White

Sergeant Brian Becker

## Detectives

Detective Sergeant Robert Kilroy

Detective William Bausch

Detective Timothy Songin

Detective William Madden

Detective Tim Sullivan

Detective Richard Kelleher

## Patrol

Officer James Dolan

Officer Steve Foley

Officer John Wilmot

Officer Scott Koenig

Officer Jaclyn Hazeldine

Officer Heather Van Ness

Officer John Thayer

Officer Al Manganello

Officer Paul Lagoa

Officer Luke Parlon

Officer Ian Tolland

Officer Patrick Moriarty

Officer Robert Doherty

Officer Kyle Griffin

Officer Michael Benner

Officer Andrew Kiewlicz

Officer Matthew Crown

Officer Thomas Hart

Officer Taylor Bethoney

Officer Gaalen Beberman

Officer Matthew Mitchell

Officer Thomas Perciaccante

## Dispatchers

Dispatcher Anita Bothwell

Dispatcher Jeff Abate

Dispatcher Cindy Jackman

Dispatcher Carly Moriarty

Dispatcher Jenna Barnett

Dispatcher Brittany Rinn

## Administrative Assistants & Principal Clerks

Judy Ryan-Decker

Warren Goodwin (part-time)

Susan Manty (part-time)

Deanna Fruci (part-time)

## PERSONNEL CHANGES

## [2015 - DEPARTURES & ARRIVALS]



There were four (4) departures in 2015. **Chief Richard Stillman** retired in July and went North to accept a job in Maine. Chief Stillman left Walpole after serving 38 years here. His leadership was integral in developing the Walpole Police Department into the professional organization it is today. He was a friend and mentor to many of the men and women who have worn the Walpole Police patch over the years, and all of us here would like to express our heartfelt congratulations and well wishes as he enters into the next chapter of his life. **Officer Steve Eaton** and **Officer James Moses** moved on to pursue their careers with other departments, and we wish them well. Finally, Clerk of Public Records **Barbara Rossi** moved on to a new career and she will be sorely missed.

As for arrivals, we welcomed 2 new officers this year, **Officer Matt Mitchell** graduated the academy in June, and **Officer Tom Perciaccante** came over from Millis. Both officers are now working the midnight shift, and

doing well. We also welcomed **Deanna Fruci** to the department, who has taken over for Barbara handling the public records duties.



January 1, 2016

Walpole Community,

It was another busy year for the Walpole Police Department in 2015. With the departure of Chief Stillman there was a lot of personnel movement in order to fill the vacancy. Deputy Chief John Carmichael was promoted to Chief of Police in July. Lieutenant Chris Mackenzie was promoted to Deputy Chief, Sergeant Joe Zanghetti to Lieutenant, and Detective Rob Kilroy to Detective Sergeant. All of these promotions came from within the ranks of the department, and naturally the appointments took several months to complete. Now, in 2016, all of these officers are excited to finally get comfortable in their new positions, and get back to moving our department in a positive direction under the new leadership of Chief Carmichael (pictured to the right at his swearing-in).

In other department news, 2015 marked the first year the Walpole Police Department was not a member of Civil Service, and held its own Police Officer Entrance Examination. The department worked tirelessly to create an all new hiring process which has been extremely successful in its first year. Over 170

candidates showed up to take the examination and we are proud to announce the process has produced some outstanding applicants.

There was a lot of great police work by members of the department this year, including a drug arrest in February where almost 200 grams of crack cocaine was seized. An “upskirting” suspect was arrested after a lengthy investigation. A suspect was arrested in connection with an attempted robbery at CVS, another robbery at the train station ended in arrest, and yet another armed robbery at a liquor store also ended in arrest. Those were some of the more high-profile cases during the year, however there were countless community related endeavors that occurred on a daily basis in town, for which we are equally as proud.



The department started issuing “positive tickets” as a community outreach program where kids were “ticketed” for doing a good deed (pictured to the right), and rewarded with a voucher for a free ice cream. The collection of holiday gifts for struggling families, our “Santa Cop” program, was once again very successful helping 10 families enjoy the holiday season. Finally, then Deputy Chief Carmichael created quite a stir on social media when he lost, and we stress lost, a jump rope battle to some neighborhood girls. The video practically broke our Facebook page getting 35 times more views than anything we had

ever posted, but it stressed the importance of community relations and the power of social media, something we continue to try to improve.



Overall, there were over 21,000 incidents, 300 arrests, 400 motor vehicle accidents, 400 court cases, and over 3,000 citations issued in 2015. We are very pleased to report our overall crime rate for the major reportable statistics (Part 1 – Crime) is down slightly in 2015.

It is our pleasure to present the 2015 Annual Report of the Walpole Police Department. It is our intent that this report will provide the community with insight into the Department’s successes in meeting



the needs of the community and how it will continue to provide quality services in the future.

**\*\*Please note:** This is the first year of a new records system, and during its creation we updated how we categorize some incidents to be more consistent with Federal guidelines. Therefore, we have removed some of the comparisons to 2014 in an effort to avoid confusion. However, some categories were left unchanged, and those comparisons to last year were left in place. In addition, our new statistics did not start until mid-January, therefore we must take into consideration that this is not a full year when comparing to 2014.

STATISTICS			[2015]
Part I Offenses	2014	2015	+/-
Murder	0	0	0
Rape	4	2	-2
Robbery	2	8	+6
Assault	7	3	-4
Burglary	42	28	-14
Larceny	Please See Note Above	224	Please See Note Above
Stolen MV	4	9	+5
Totals	Please See Note Above	274	Please See Note Above

Activity [general]	2014	2015	+/-
Alarms	848	940	+92
Alcohol Related Activity:	63	49	-14
<i>Overdose</i>	0	0	0
<i>OUI Alc.</i>	26	18	-8
Arrests/PCs	503	366	-137
Drug Related Activity:	69	49	-20
<i>Overdose</i>	20	23	+3
<i>OUI Drug</i>	11	9	-2
Incidents:	23,001	21,319	-1,682
<i>Calls for Service</i>	7,676	6,375	-1,301
<i>Police Initiated</i>	15,326	14,206	-1,120
Citations Issued:	5,234	3,674	-1,560
<i>Civil</i>	613	332	-281
<i>Warning</i>	4,259	3,127	-1,132
Parking Tickets Issued	68	53	-15
Disturbance Calls	Please See Note Above	1,054	Please See Note Above
Domestic Violence Calls	74	119	+45
Stolen Vehicle Recovered	6	8	+2

<b>Protective Custody</b>	<b>47</b>	<b>51</b>	<b>+4</b>
<b>Vandalism</b>	<b>95</b>	<b>75</b>	<b>-20</b>

**Analysis:** Accidents were basically the same, with Route 1 top of the charts for most dangerous this year. Washington & Polley/Short, a historically bad intersection, surprisingly fell 1 accident short of making the list this year. For the first year, the 5pm rush hour time was the most dangerous. \*Note some accident categories are not shown.

<b>STATISTICS</b>		<b>[FOCUS – CAR ACCIDENTS]</b>	
<b>Accidents [by type]</b>	<b>2014</b>	<b>2015</b>	<b>+/-</b>
<b>Fatal</b>	<b>1</b>	<b>0</b>	<b>-1</b>
<b>Injury</b>	<b>67</b>	<b>55</b>	<b>-12</b>
<b>No Injury</b>	<b>309</b>	<b>313</b>	<b>+4</b>
<b>OUI</b>	<b>19</b>	<b>20</b>	<b>+1</b>
<b>Pedestrian</b>	<b>6</b>	<b>4</b>	<b>-2</b>
<b>Total</b>	<b>402</b>	<b>452</b>	<b>+50</b>

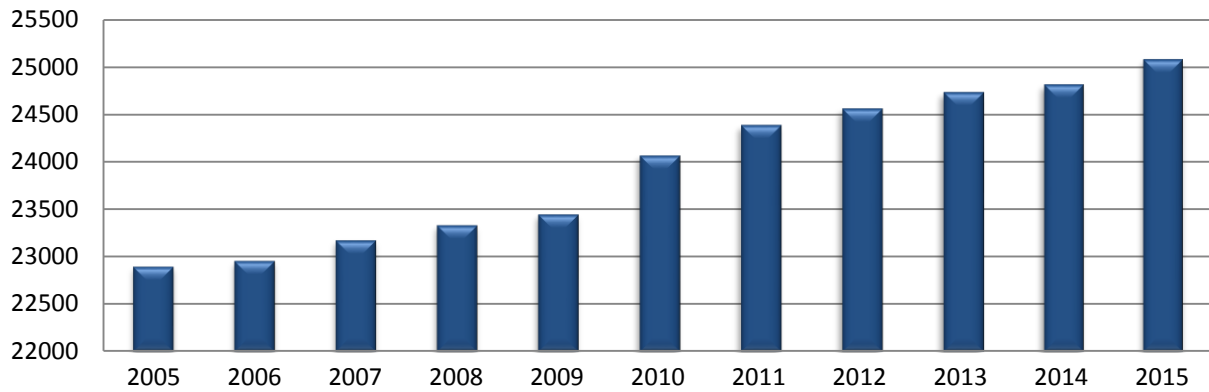
<b>Accidents [by intersection]</b>	<b>No. of Accidents</b>	<b>Accidents [by time]</b>	<b>Time of Day</b>
<b>Route 1 @ Coney</b>	<b>7</b>	<b>5 PM</b>	<b>42</b>
<b>East @ School</b>	<b>6</b>	<b>4 PM</b>	<b>32</b>
<b>Route 1 @ Route 27</b>	<b>5</b>	<b>11 AM</b>	<b>32</b>
<b>Main @ Kendall</b>	<b>5</b>	<b>8 AM</b>	<b>31</b>
<b>Main @ Bullard/Willet</b>	<b>4</b>	<b>2 PM</b>	<b>24</b>
<b>Pleasant @ Union</b>	<b>4</b>	<b>3 PM</b>	<b>24</b>

<b>STATISTICS</b>		<b>[FOCUS – CITATIONS]</b>	
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**Analysis:** Here are the top 10 citations written this year, sorted by the type of violation. Not much change this year. The top 2 violations have remained the same the last 4 years, speeding and failing to stop (red light, stop sign). Thanks, in part, to a grant allowing us to employ more OUI patrols, OUI Violations cracked the top 10 this year.

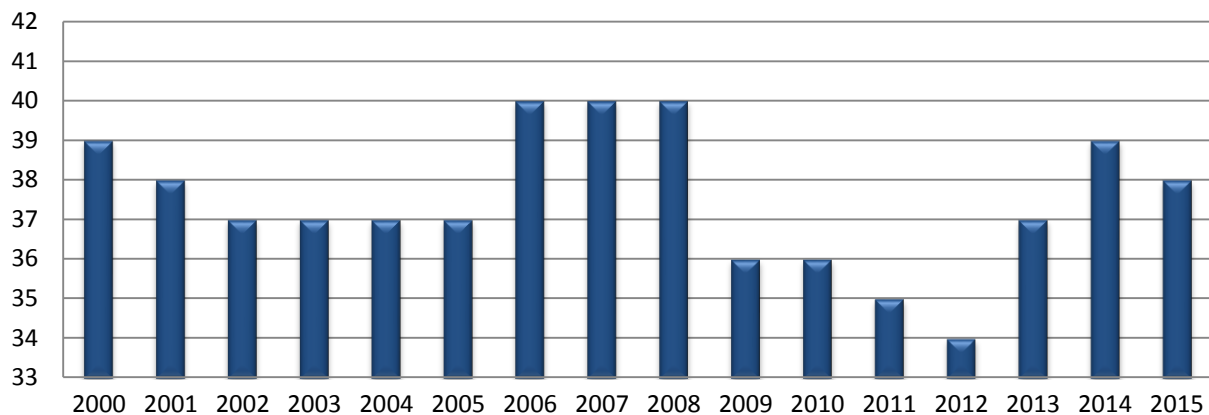
## Population

[non-census years estimated by the U.S. Census Bureau]

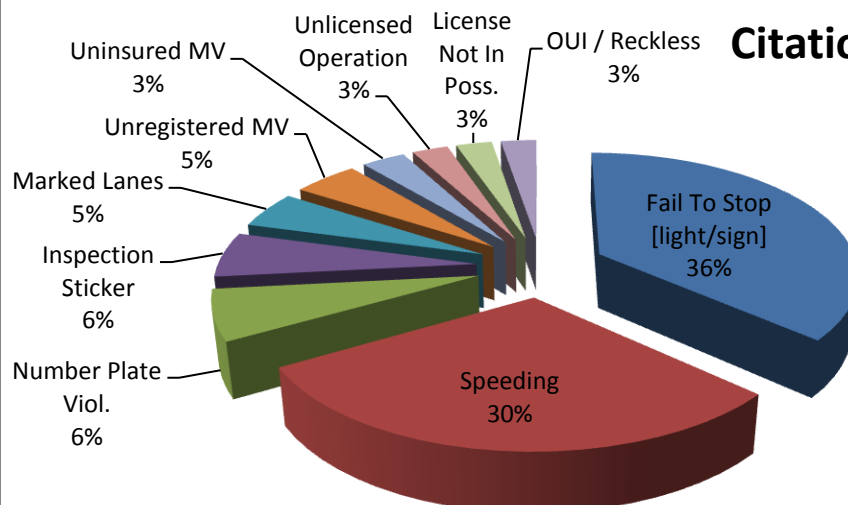


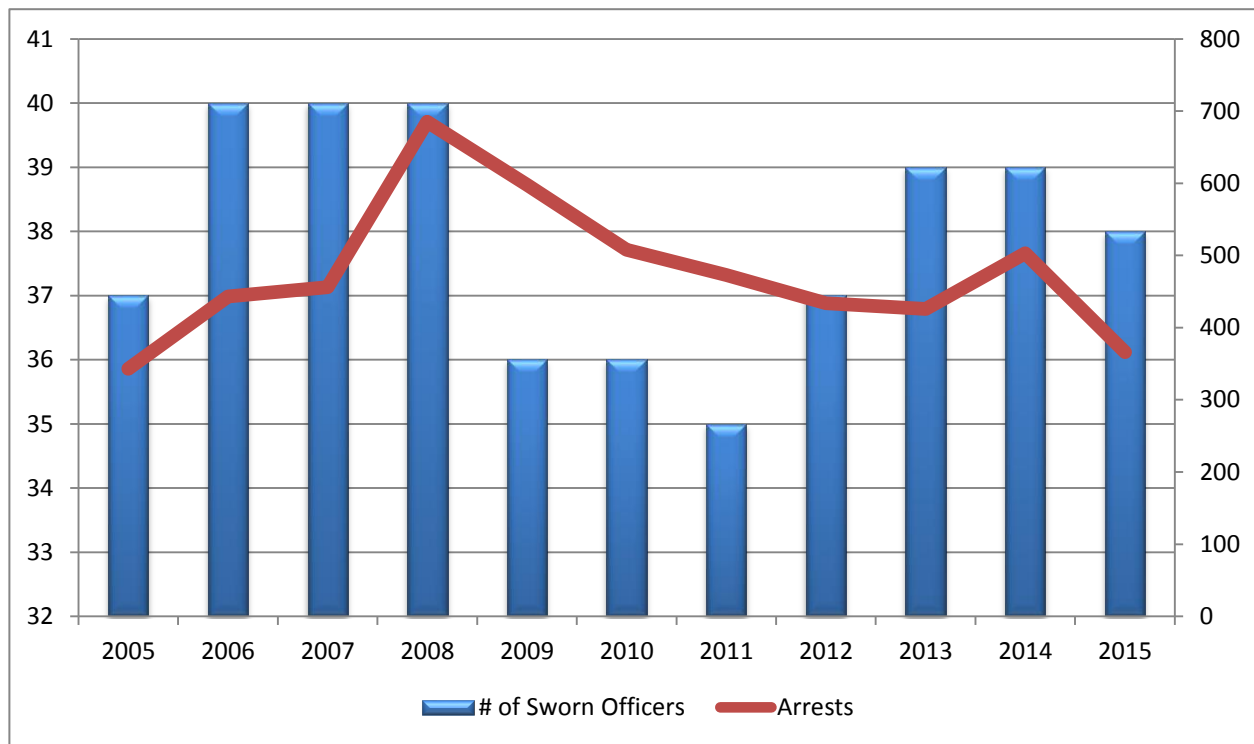
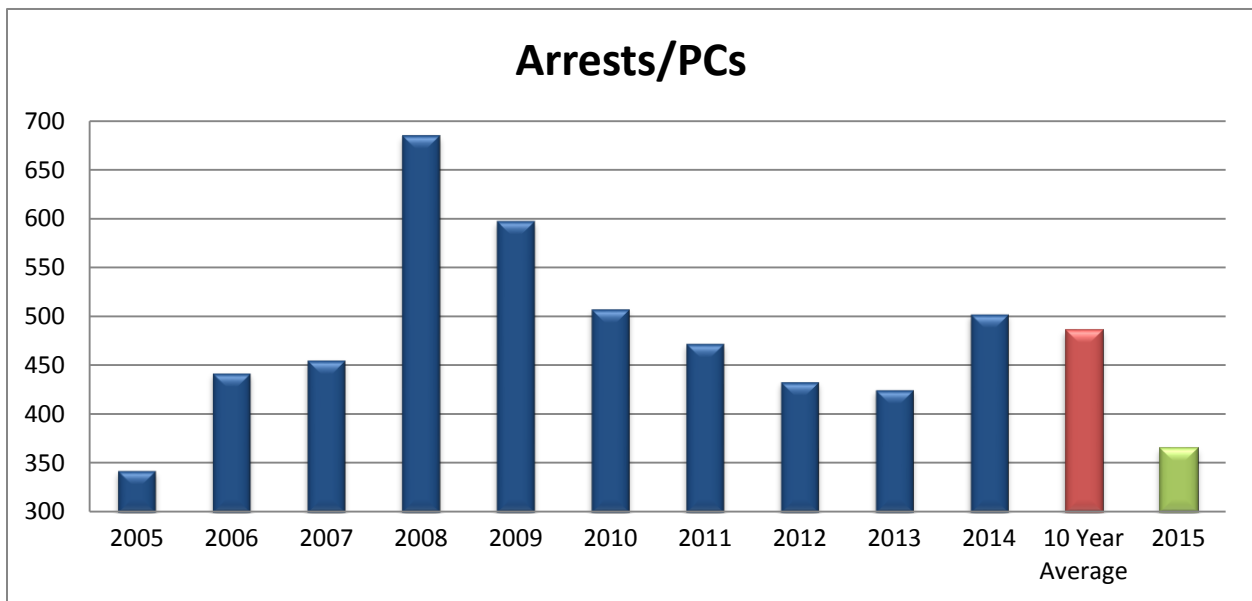
## Sworn Officers

[as of January 1 on given year]

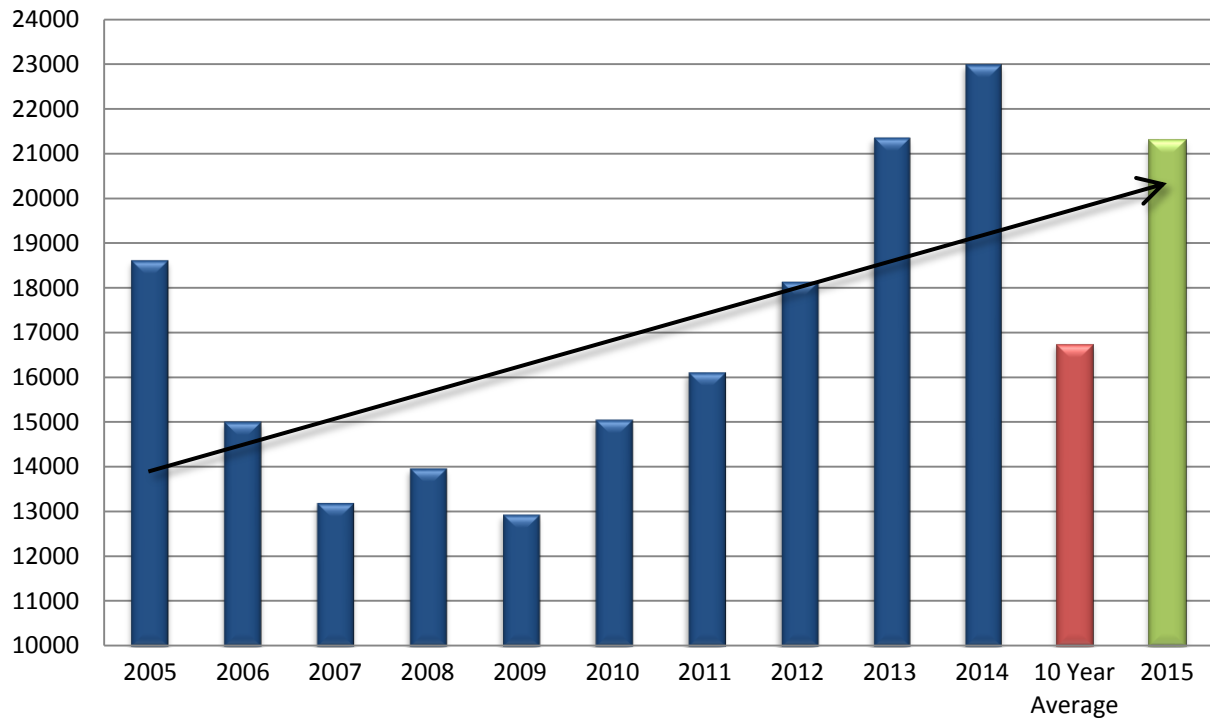


## Citations By Type

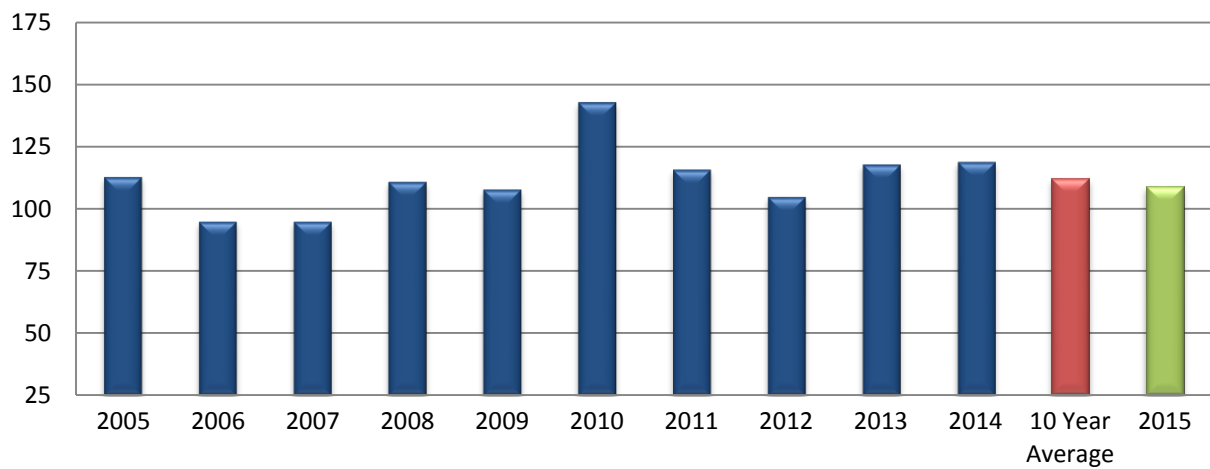




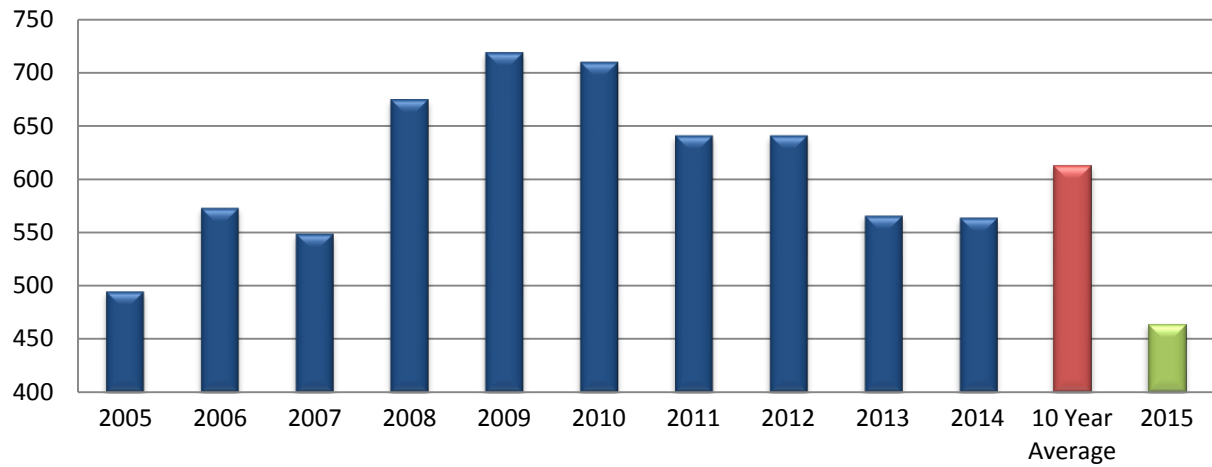
## Incidents Reported



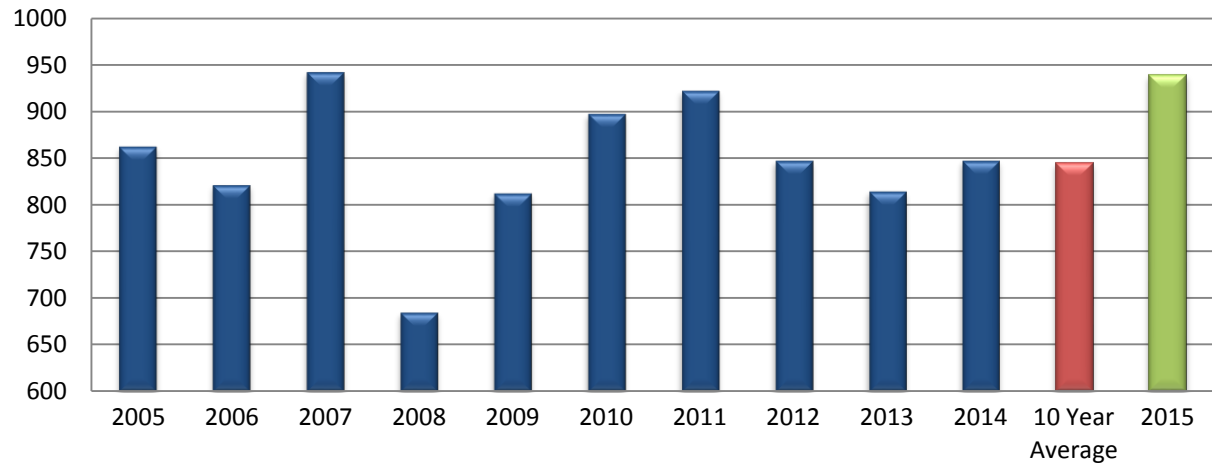
## Crimes Against Persons



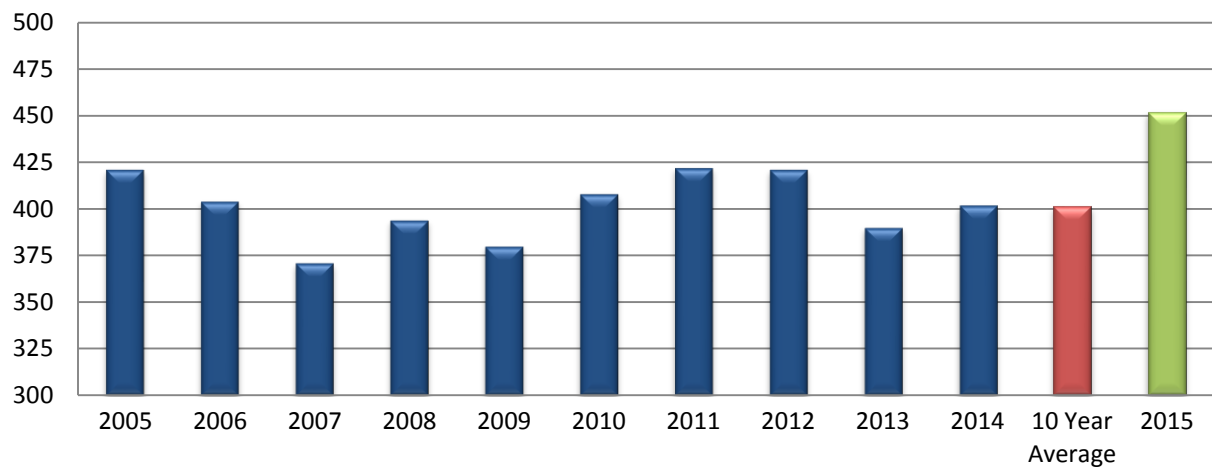
### Crimes Against Property

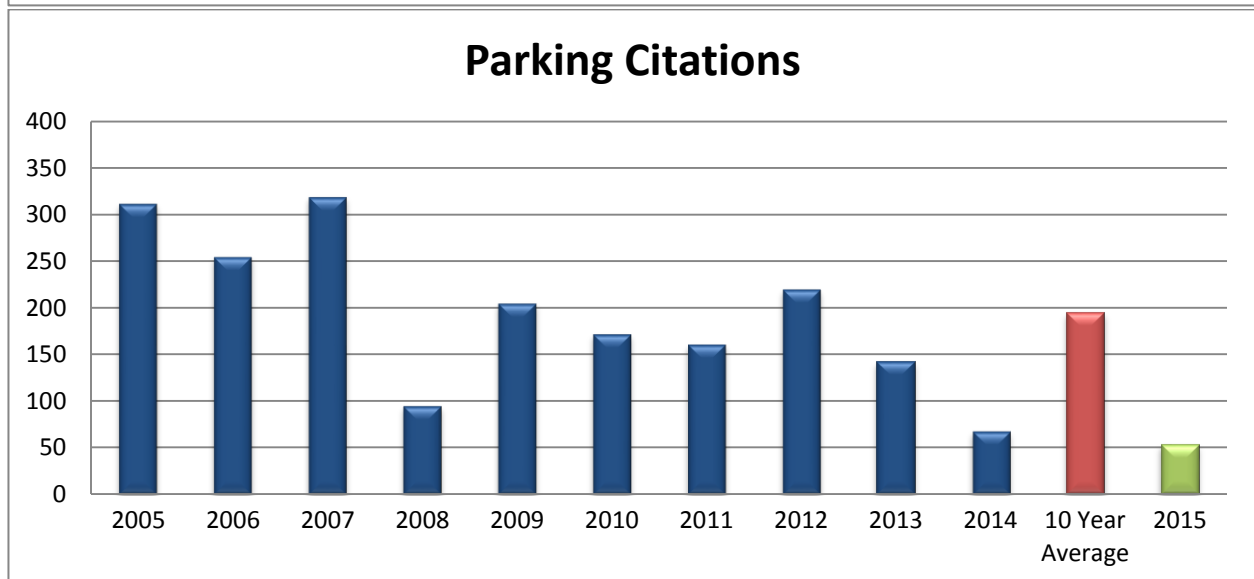
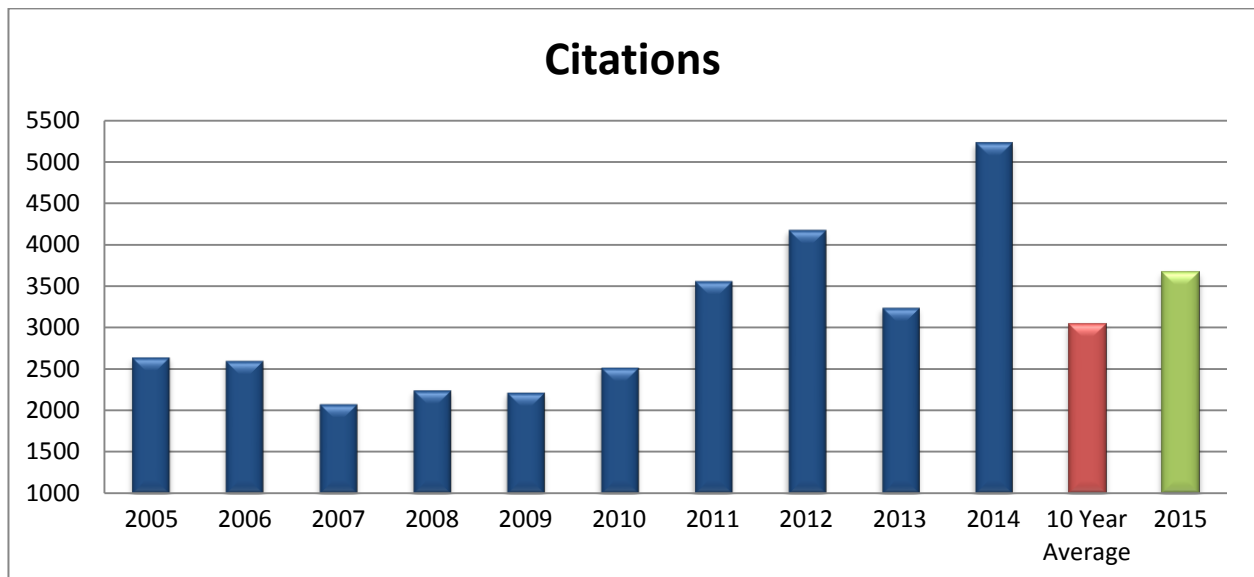


### Alarms



### Accidents





**Walpole Fire Department**  
**Emergency Services**  
**508-668-0260**  
**www.Walpolefire.com**



**2015 Annual Report**

Listed below are the Officers, Firefighters, and Staff of the Walpole Fire Department. They are a diverse, well trained, and dedicated workforce who works tirelessly protecting the lives and property of the residents of Walpole.

Timothy F. Bailey, Jr.  
 Chief of Department

Michael K. Laracy, Sr.  
 Deputy Chief, Fire Prevention

**Group 1**

Captain D. Kehoe  
 Lieutenant P. Carter  
 FF/EMT K. Mahoney  
 FF/EMT J. Hamilton  
 FF/EMTP S. Tyner  
 FF/EMTP C. Hoff  
 FF/EMTP Morrissey  
 FF/EMTP D.W. Jenks

**Group 2**

Captain Paul Carter  
 Lieutenant D. Emswiler  
 FF/EMT D. Pyne  
 FF/EMT R. Cofsky  
 FF/EMT J. Wilson  
 FF/EMTP R. Anderson  
 FF/EMTP E. Gavin  
 FF/EMTP J. Brown

**Group 3**

Captain Smith  
 Lieutenant P. Barry  
 FF/EMT K. Tracy  
 FF/EMT Cochrane  
 FF/EMTP Armstrong  
 FF/EMTP R. Ferreira  
 FF/EMTP E. Bailey  
 FF/EMTP Campbell

**Group 4**

Captain D. Jenks  
 Lieutenant B. Cherella  
 FF/EMT T. Morandi  
 FF/EMT Stacey  
 FF/EMTP C. Shea  
 FF/EMTP A. King  
 FF/EMTP C. Ryle  
 FF/EMTP D Minutolo

**Call Firefighters**

Lieutenant J. Lightbody

FF/EMT A. Abate

FF/EMT R. Mattson

**Administrative Assistant**

Linda Menyo

**Personnel Changes**



## **Retirements**

FF. John Cerqua retired on April 3, 2015 after 32 years of service.

FF. Timothy Headd retired on September 11, 2015 after 29 years of service.

## **Resignation**

FF/EMTP Paul Belham resigned on July 19, 2015 after 4 years of service to take a job with the Foxborough Fire Department.

## **New Hires**

Josiah Brown

Donavan Minutolo

Andrew Campbell

## **New Fire Station**

In May, at the Spring Annual Town Meeting, the Town Meeting appropriated \$900,000 for the design of a new Fire Station. The Permanent Building Committee has selected Compass as the Owners Project Manager and Schwartz Silver as the Architect for this project. The design process is expected to be completed by the Fall of 2016.

## **Mission Statement**

*The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.*

The total number of emergency and inspectional services requested for 2015 was 5610 and they are listed below.

Fire, other	2
Building fire	9
Fires in structure other than in a building	1
Cooking fire, confined to container	25
Chimney or flue fire, confined to chimney or flue	4
Fuel burner/boiler malfunction, fire confined	6
Trash or rubbish fire, contained	3
Mobile property (vehicle) fire, other	4
Passenger vehicle fire	7
Natural vegetation fire, other	19
Forest, woods or wildland fire	2
Brush or brush-and-grass mixture fire	8
Grass fire	2
Outside rubbish, trash or waste fire	1
Special outside fire, other	2
Outside equipment fire	2
Rescue, EMS incident, other	7
Medical assist, assist EMS crew	4
Emergency medical service incident, other	3
EMS call, excluding vehicle accident with injury	1859
Motor vehicle accident with injuries	126

Motor vehicle/pedestrian accident (MV Ped)	5
Motor vehicle accident with no injuries.	48
Lock-in (if lock out, use 511 )	1
Removal of victim(s) from stalled elevator	4
Ice Rescue	2
Hazardous condition, Other	6
Combustible/flammable gas/liquid condition, other	1
Gasoline or other flammable liquid spill	12
Gas leak (natural gas or LPG)	61
Chemical hazard (no spill or leak)	2
Carbon monoxide incident	15
Electrical wiring/equipment problem, other	14
Overheated motor	2
Breakdown of light ballast	1
Power line down	14
Arcing, shorted electrical equipment	22
Building or structure weakened or collapsed	4
Vehicle accident, general cleanup	4
Explosive, bomb removal (for bomb scare, use 721)	1
Service Call, other	10
Lock-out	34
Water problem, other	21
Water or steam leak	14
Smoke or odor removal	11
Animal problem	1
Animal rescue	4
Public service assistance, other	40
Assist police or other governmental agency	3
Police matter	2
Public service	4
Assist invalid	40
Unauthorized burning	19
Cover assignment, standby, moveup	44
Good intent call, other	86
Dispatched & canceled en route	67
No incident found on arrival at dispatch address	6
Authorized controlled burning	2
Prescribed fire	6
Steam, other gas mistaken for smoke, other	5
Smoke scare, odor of smoke	12
Steam, vapor, fog or dust thought to be smoke	1
EMS call, party transported by non-fire agency	1
False alarm or false call, other	1
Malicious, mischievous false call, other	2
Municipal alarm system, malicious false alarm	1
Direct tie to FD, malicious false alarm	1
Local alarm system, malicious false alarm	1
System malfunction, other	23
Sprinkler activation due to malfunction	22

Smoke detector activation due to malfunction	151
Heat detector activation due to malfunction	5
Alarm system sounded due to malfunction	40
CO detector activation due to malfunction	54
Unintentional transmission of alarm, other	13
Sprinkler activation, no fire - unintentional	11
Smoke detector activation, no fire - unintentional	84
Detector activation, no fire - unintentional	10
Alarm system activation, no fire - unintentional	24
Carbon monoxide detector activation, no CO	10
Lightning strike (no fire)	2
Citizen complaint	9

## **TOTAL 3212**

<b>Total Incidents:</b>	<b>3212</b>
<b>Inspections:</b>	<b>2398</b>
<b>Total Calls for Service:</b>	<b>5610</b>

## **Fire Prevention**

*Respectively Submitted By*

*Deputy Fire Chief Michael K. Laracy, Sr.*

The goal of the Fire Prevention Division is to support the Department's Mission Statement: The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide proactive planning and inspection programs to address community risk reduction planning, prevention and education. The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. Each shift is responsible to conduct a number of company inspections with their personnel. Each shift is assign one of the following inspection groups: Retail, Commercial, and Industrial. As a group, we also have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR Fire Code's, State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

In 2014, the Board of Fire Prevention Regulations (BFPR) voted to promulgate a revised fire safety code. The new Massachusetts Comprehensive Fire Safety Code (527 CMR 1.00) took effect on January 1, 2015. The new code adopts, in large part, the National Fire Prevention Association's (NFPA) Model Fire Code (NFPA-1- 2012 Edition), with Massachusetts amendments. As a result of this new fire code it established that all fire protection systems related to a building permit would require that the building department issue the permit, where in the past the fire department had always issued the permit. It was agreed upon by both departments that this new process would be put in place in January of 2015 and that we would monitor the effectiveness of this new permit process throughout the first year and then conduct a final evaluation of the process and move forward with a future plan.

Over the course of the year, fire department personnel conducted inspections of residential, commercial, and industrial occupancies. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections. It's important to note that in most cases permits were tied to the above mentioned inspections. In 2015 the fire department documented 2,127 combined inspections and permits. As required by state law, the fire department conducted fire drills and inspections of all public schools in Walpole including inspections at the Blessed Sacrament School; League School; the Home for Little wanderers School; and Norfolk County Agricultural School. We continued to inspect facilities that conduct hazardous material processing. These inspections accomplish the following: that they enhance first responder awareness about potential hazards associated with hazardous material processing taking place in the community, and they establish permitting requirements for facilities that engage in hazardous material processing.

In January 2015 the fire and police departments started utilizing a new incident management software program from Tri-Tech Software systems. This new program is also utilized to document all fire department inspections and permits throughout the year. This new software program has been a huge undertaking for both departments, and for fire prevention many inspection and permit programs needed to be developed in house and continue to be developed and revised to meet our statistical data collection needs.

Every year fire prevention works with a number of architects, engineers and contractors on projects throughout the town. In 2015 fire prevention was responsible for the plan review and inspection of a number of new and renovated occupancies, and proposed developments, throughout town. A majority of this plan review is working in partnership with the following town departments and committees: building, economic development, engineering, town administration, planning board and the board of appeals.

The fire department continues to work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities is required to conduct a third party inspection of their UST(s) and report such findings to the DEP and Fire Department.

In 2015 the Walpole Fire Department continued to be active in the Central Norfolk County Regional Emergency Planning Committee (CNCREPC) which consists of the following communities: Bellingham, Canton, Dedham, Norfolk, Medfield, Medway, Millis, Norwood, Sharon, Walpole, Wrentham and Westwood. Walpole Fire continues to serve as chair of this group. The purpose of this committee is to plan for the storage, handling and transportation of hazardous Materials within and traveling through our communities. Training for this group is annually funded through a Hazardous Material Emergency Planning Grant (HMEP) approved by the Federal Department of Transportation and the Massachusetts Emergency Management Agency (MEMA).

In 2015 the Fire Department, working in partnership with the Council on Aging, conducted its second annual Senior Fire Safety and Wellness open house that was attended by thirty senior residents of Walpole. This event was a great success due to the participating partnership's consisting of Rocky's Ace Hardware, Betro's Pharmacy, Walpole Visiting Nurses, Walpole Board of Health, Walpole Veterans Agency, and the Norfolk County Sheriff's office that provided the attendees with a cookout at the fire station.

The fire department continues to be active in the towns Community Crisis Intervention Team, which was established and continues to be managed by Lieutenant Fred Leland of the Walpole Police Department. The purpose of this team was to bring stakeholders together to improve our community's efforts in

dealing with emergency, and repeat non-emergency, public safety calls involving mental health issues. Since the incorporation of this team both the fire and police departments to see a decrease in the number of non-emergent mental health related calls to 911. This success is contributed to our partnerships with the following agencies: the National Alliance on Mental Health, the Massachusetts Department of Mental Health, Taunton Crisis Intervention Team (our mentoring group), Riverside Community Health, and Norfolk County District Attorney's Office, and others.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2015. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

### **Emergency Medical Services**

*Respectfully Submitted by*

*Scott Stacey EMT-P EMS coordinator*

The Walpole Fire Department runs a two tiered EMS service, (1) ALS (Advanced Life Support) ambulance, with (2) EMT Paramedics, and (1) BLS (Basic Life Support) ambulance, with (2) EMT Basics or a combination of EMT-B and EMT-P. Our Full-time staff includes 20 FF/Paramedics and 14 FF/EMT Basics. In 2015 the Walpole Fire Department responded to 1852 requests for medical assistance. Of those 1852 requests; 1594 or 86% were transported to area hospitals. 956 or 52% were transported ALS and 896 or 48% were transported BLS.

The Walpole Fire Department strives to provide the best possible medical care, with the appropriate resources, and in a timely fashion. To achieve this goal, with limited resources, we must utilize Mutual Aid Agreements with the surrounding towns. In 2015 we requested mutual aid EMS 103 times and provided mutual aid EMS 114 times. Of those 114 requests, 76 were ALS requests.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. The Steward Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. Our in house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a Norwood Hospital Emergency Physician and also began his career as a Paramedic. He conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMT's and Paramedics quarterly. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

Walpole Fire has provided the Town of Walpole with an ALS level ambulance service since 2004. Each year our ALS service has continued to grow.

Walpole Fire continued to be a leader in care and service during 2015. Walpole Fire EMT's and Paramedics administered Nasal Narcan, a reversal agent for narcotic overdoses that is sprayed into the nostrils, on over 30 occasions. Every Walpole Fire Department Engine and Ambulance is equipped with this life saving medication. Walpole Fire Department purchased and placed in service a new 2014 Ford F450 Type I Ambulance, which replaced A2, a 2009 Ford F350. The old A2 was designated as A3 and

kept as a spare ambulance, to be placed in service whenever one of the primary ambulances is out for maintenance or repair. This now enables Walpole Fire to keep (2) ambulances in service at all times. We continue to utilize Stryker Power Pro stretchers that hydraulically lift the patient when loaded onto the stretcher. This stretcher has proven to reduce back injuries to EMT's and Paramedics throughout the country. Walpole Fire continues to use the practice of CCR (Cardio Cerebral Resuscitation), an adaptation on traditional CPR, concentrating on chest compressions only without interruptions in a case of sudden cardiac arrest. The results have proved amazing. CCR has increased survival in sudden cardiac arrest to near 50% in the cities and towns participating. CCR is now recommended in the Statewide Treatment Protocols for 2015. The hypothermia protocol for cardiac arrest with return of pulses continues to being utilized. Chilled saline infusions and ice packs are applied to post arrest patients to decrease their core temperature to 95 degrees F. This procedure shunts blood and oxygen to the central nervous system and heart. It has proven to increase the cardiac arrest survival rate with little or no loss of brain function.

In 2015 Walpole Fire EMT's and Paramedics responded to 1850 requests for service. In the process of providing this service, we hope we made a difference in the lives of those in need of our help.

### **Night Before the 4th Celebration**

*Respectfully Submitted by*

*Lieutenant Peter Carter, Chairman*

The Walpole Firefighters hosted the 57<sup>th</sup> annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the Firefighters. With all their help the night was truly a great success.

The fireworks display was put on by Atlas Pyro Vision Productions Inc. of Jaffery, New Hampshire they have been shooting our show since the first one. All costs associated with the night are from donations. The committee would like to thank everyone for their past and future contributions without your donations the show would not go on!!

As in the past the night begins with a fire apparatus parade that starts in East Walpole and finishes in the center of town. Throughout the evening everyone listened to the band and enjoyed the hotdogs, sausages, and popcorn that was cooked and sold by the Firefighters and their friends behind the Fire station. Then came the climax of the night the firework show!!

We would like thank all the volunteers who worked the day and night and who continually show up year after year to make the night a success. A special thanks to the Walpole Recreation Department who help out with the fundraising efforts. Also to the 5k for the 4<sup>th</sup> which has an annual cross country race in the town forest with the proceeds going to the fireworks. Thanks to the Police and DPW departments for all there help year after year.

Committee members: Chairman Lt. Peter Carter, Chief Bailey, Deputy Laracy, FF. Mahoney, FF. Headd, and Members of group 1.

In closing we would like to thank all the officials, boards, and committees of Walpole for their continuing support of this great annual event. And we will see you all next year!!!

## **Animal Control**

John Spillane-Animal Control Officer

Mary Timilty-Senior Clerk (508) 660-6356

The Animal Control Officer, appointed by the Board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months of older must be licensed yearly starting January 1<sup>st</sup>. After March 1<sup>st</sup>, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts State Law. Walpole has a 24 hour Leash Law and any dog running free is subject to a fine. Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police and Animal Control ASAP. High risk animals include raccoons, fishercats, feral cats, skunks, coyotes and foxes.

<b><u>Statistics</u></b>	<b><u>2015</u></b>
Dogs picked up-	65
Unclaimed dogs-	5
Dogs to MSPCA/ARL-	2
Complaints-	56
Calls received-	1,733
Dogs Licensed-	2,523
Dog License Fees-	\$36,690.00 (includes late fees)

**Walpole Emergency Management**  
**Citizen Corp, Walpole Community Emergency Response Team (CERT)**  
**And Walpole Emergency Communications Team (ECOMM)**



*Walpole EMA Photo CERT Team at Jarvis Farm*

*Jarvis Farm Field Training - June 2015*

*NAMES (Back Row L to R): Roger Turner, Don Rolph, Corey Burke, Monika Burke, Kathy Vachon, Lindsey Rockwood, Jim Kearns, Tony Villante, Rick Buckley, Saida Buckley, Brian Leary; (Front Row L to R): Rick Rockwood, John Lightbody, Edward Harevich, Phil Russell*

Director: Roger F. Turner, Jr., Deputy Directors: John Lightbody, CERT program Coordinator: Philip DuBois, Sheltering, EMA Medical Coordinator: Kathy Vachon, RN, Shelters: Donald Weber, Philip Dubois, ECOMM Team: Jeff Marden, Donald Rolph, David Doe, Roger Turner, CERT assistant coordinator; Phil Russell,

With sadness that we report that two (2) of our long time members of Walpole Civil Defense passed away this year. Betty Cottrell, RN was our longest serving member. Betty not only served the community but was an early contributor at the State level, taking part on many committees. Betty headed up the Nursing Corps, conducted many courses on disaster nursing and was an advocate of individual and family preparedness. Russ Kittredge was one of Walpole's first EMT's and a long standing member of the Auxiliary Police unit. You could always count on Betty and Russ.

The ranks of Walpole EMA now stand at 28 members, which is comprised of the EMA, CERT and ECOMM groups - all working together to form one team. Most all of our members are also participants in one or more groups including the MRC. During 2016, in order to meet our ever expanding requirements for sheltering, Walpole EMA will be adding a Mass Care group and is looking to recruit and train volunteers for two sheltering teams, which is more in line with the Whole Community approach to community preparedness. The first is directed at meeting the requirements for Persons with Household



Pets, Animal Sheltering and the second is to expand our general sheltering effort to include all persons with Access and Functional Needs.

This past year, January 27<sup>th</sup> through February, 28 was the most severe part of a long, hard winter with unprecedented snow and cold temperatures. Snow accumulation was 78.6 inches, more or less depending on your location within the Town. The January blizzard alone accounted for 16.6 inches and the monthly total was 27.8 inches. In February there was measurable snow noted on sixteen (16) days. Snow fall amounts of 11, 6 and 13 inches were reported on the 3rd, 10th and 15th. During 5 separate days, temperatures fell below zero ranging between -5 to -9 degrees Fahrenheit. Many thanks to John Anderson, NOAA Coop Observer for the use of his weather data.

The Blizzard of January 2015. On Monday 1-26-2015, then Interim Town Administrator Jim Johnson called a storm preparation meeting at 11:30 AM at the Town Hall. A State of Emergency was declared in anticipation and in accordance with past practices. Room 112 was made ready for EOC operations, should it be necessary. The Town Hall and the Senior Center, (COA) will have 24/7 custodial coverage should sheltering and/or a warming center be required. EMA, CERT, ECOMM and MRC volunteers were notified and ready for activation if needed. As in the past, Walpole ECOMM provided area wide snow and damage assessment reports to NWS Taunton through the SKYWARN program. Walpole fared well with only several short periods of isolated power outage and no request for sheltering. Schools were closed Tuesday and Wednesday. Truly all town departments worked together as one team effort. Many thanks to all.

The Walpole EMA, Citizen Corps, and the Community Emergency Response Team (CERT) programs continue to grow. Under the leadership of John Lightbody, our team holds regular monthly training sessions. Three (3) were joint sessions with the Walpole Medical Reserve Corp (MRC) in Shelter Management, and Animal Sheltering. Two (2) field exercises were also held.

CERT Members participated in the Walpole Day parade and set up a CERT/Are-u-Ready information tent. EMA/CERT members had the opportunity to display our new-to-us truck, emergency generator trailer and provided information relating to the CERT program.

Working in harmony with our Communications Group (ECOMM) various modes of radio communications were demonstrated. APRS (Automatic Position Reporting System that uses GPS satellite, radio, computer and internet reporting and tracking) was part of two (2) of our field exercises.

Members of our group also participated in the Health Department and MRC annual flu clinic and Fire Department, Fire Safety Day for seniors.

Walpole EMA and CERT attend all of the state MEMA meetings and many training programs throughout the year. Members from EMA, CERT and ECOMM attended the MEMA one (1) day free Emergency Preparedness conference held in Worcester.

During the past year Walpole EMA applied for and received a competitive CERT grant and a small Emergency Management Performance Grant. The grants are very restrictive as to what one can apply for and how they can be used. Walpole wishes to thank the staff at MEMA headquarters and Region 2 for their assistance and encouragement.

Walpole Emergency Management (EMA) continues to keep abreast of the ever changing challenges that face our ever changing world and continues to work at improving and updating the towns Emergency Management program.

One such change was that Senate Bill 1172 is now law. The Act ensures the safety of People with Household Pets. This requirement has been added to MGL Chapter 639 of the acts of 1950 and has been amended to reflect this change. This act goes on further to state “Any emergency plan of operations shall include strategies to support the needs of people with household pets under there care, including service animals. Such local organization for civil defense shall take appropriate steps to educate the public regarding the resources available in the event of an emergency and the importance of emergency preparedness planning.”

At this time there are no grants for this program. Walpole EMA has requested town funding for appropriate supplies and equipment to start this program. In any event we will begin training of volunteers to meet this additional challenge. For some number of years Walpole Mass Care Plan has included pets in disaster and is in the process of again updating this document to reflect the anticipated MEMA guidance. The later plan emphasizes Special Needs population (now referred to as Access and Functional Needs (ANF) and Support Services (FNSS). Other guideline related to Personal Care Sites, Local-Initiated Overnight Shelters, Local-Initiated Multi-Community Shelters, State-Initiated Regional Shelters and a host of other timely subjects.

Walpole EMA is pleased to be able to support Walpole Local and Regional Emergency Planning Committee (LEPC), Medical Reserve Corps (MRC) in addition to other town agencies and committees.

Walpole Emergency Management community outreach activities included coordinating, sponsoring and conducting various programs.

Walpole’s overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. This group and the CERT team continue to grow. In fact many of our EMA/CERT members also hold there FCC technician class amateur radio license.

During the past year Walpole EMA participated in all of the major communications drills. Walpole will continued to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES), Amateur Radio Emergency Service (ARES), Easter Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net, SKYWRN and continues to take a leadership role with MEMA Region 2 RACES Net. Walpole ECOMM continues to provide a back-up role for the Boston Marathon, as well as other major Eastern Massachusetts events when requested. Our ECOMM Group continues to improve Digital Messaging, voice communications and overall communications preparedness to meet the community and regional needs.

Walpole ECOMM has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. Don Rolph AB1PH and Jeff Marden KB1TJI have taken over the local RACES leadership and have been sharing the MEMA Region 2D RACES net control responsibilities. Dave Doe, K1HRV although he no longer lives in town, still keeps a grateful eye on the net. This net operates on the first Monday of each month except when that day falls on a holiday when the net is held on the second Monday night. RACES is authorized and regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program is

now under the Department of Homeland Security (DHS), and administration is passed down through the Federal Emergency Management Agency (FEMA), to state and local Emergency Management Agencies.

The radio communications group continues to host a weekly Norfolk County Emergency Preparedness Net. On January 3, 2016 the net will enter its nineteenth (19th) year which represents nine hundred and eighty (980) consecutive weekly drills. In addition, there have been many formal and informal nets that were activated for severe weather or other emergency events. During severe weather events our reports of rain, snowfall amounts and situation awareness i.e. flooding, power outages, fires and road closures are relayed by radio to the National Weather Service as part of their SKYWARN program. These reports are then forwarded by the National Weather service to MEMA and local media outlets for the public. Our radio net supports the local area and continues to grow. On the average there are 10 participants from Walpole and these surrounding communities: Foxborough, Franklin, Millis, Norwood, Mansfield, Dover, Dedham, Attleboro, Wayland, Hingham, Wellesley and Holliston. We also have several stations that participate via ECHO Link which is an internet-to-radio based system that is also designed to provide essential Emergency Communications Connectivity. Over the years several of our regular members have moved, taken vacations or business trip to other parts of the world and have been able to participate in our weekly net. Walpole has five (5) regular participants: Roger Turner, W1ZSA, Jeff Marden, KB1TJI, Don Rolph, AB1PH, John Roberson W1JFR, and John Lightbody KB1TEC. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated at any time when severe weather or other emergency situations threaten or takes place within our area. Dave Doe, K1HRV, is the net manager.

The challenge ahead includes but is not limited to: new Mass Care guidance that now place more emphasis on Household Pets and our population with Access and Functional Needs Support Services. The concept and need for Sheltering in Place, overall Citizen Preparedness and Are-u-Ready will be in the forefront of our programs for the whole community. Over the years Walpole has experienced firsthand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

Experience has taught us that there is no substitute for Individual and Family Preparedness. Being prepared is the responsibility of every one of us. Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Emergency Management and other public and private organizations encourage everyone to have a readily accessible Go-Kit to get you through the first 72 hours of any emergency. The kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets. Your kit may be your best friend during and following a disaster.

Does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animal and the Special Needs (Functional Needs) of your family? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items are overlooked. Have you done all that is possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and first rate First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters? As part of our outreach program Walpole EMA offers Are-u-Ready and CERT training programs on a yearly schedule.

All family members should take part in family emergency planning process. Your family plan and Go-Kit should be updated every six (6) months or so, as your personal situations change. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

Your kit must be very portable (easy to carry). Go-Kit or Grab-and-Go kit can also be used at home when you chose to Shelter-in-Place or you must evacuate your home in case of Fire, Hazardous Material, Terrorist or other incidents. Having your Go-Kit ready when going to a shelter, relative home, or motel will save you time. Preplanning includes evacuation and alternate evacuation routes, location of gas stations, motels, motel that will accept pets, restraints and hospitals or other medical facilities, their address, phone and Email addresses will serve you well should you need to use this information. During an emergency we do not have time to research this information and gather up and pack those essential items and information that we need.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items. Persons with Access and Functional Needs, Persons with Household Pets the special needs of the elderly, the young, and others in your household including potential guests should be a priority.

Persons with larger animals such as horses and farm animals must also prepare plans that include evacuation.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute.

Some of the most up-to-date information (and it is free) on being prepared for an emergency is available at <http://www.ready.gov/> and <http://www.citizencorps.gov/> For home study courses visit the FEMA web site, <http://training.fema.gov/EMI/>

MEMA offers a wide range of information on emergency preparedness, training opportunities and other information which you might find interesting. The MEMA web site is <http://www.mass.gov/eopss/agencies/mema/>.

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, and includes our CERT and ECOMM group who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival. In an emergency, the assets of Public Safety local, state, national organizations and volunteer agencies will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of neighbor helping neighbor. Even in a small incident everything that can happen may happen. Public Safety response can be delayed.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency. If you are interested in participating in our activities or just want information, please contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365.

**Inspectional Services / Zoning Enforcement**  
**(508) 660-7324**

**Purpose**

The purpose of the Department of Inspectional Services is to protect the public health and safety by overseeing all types of construction in the Town of Walpole. The Inspectional Services Department is committed to providing a superior customer experience and ensuring public safety through compliance with all laws and related ordinances which pertain to the Massachusetts State Building Code. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Architectural Access Board Regulations, Plumbing, Gas, and Mechanical Codes. In addition, the Department of Inspectional Services is responsible for the interpretation and the enforcement of the town zoning bylaws and for the provision of administrative support for the Zoning Board of Appeals.

**Procedure**

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once applications have been approved by the building official a building permit will be issued. The Building Inspectors will then make the appropriate periodic inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments as well as the public. Some of these complaints result in fines or prosecution when necessary to obtain code compliance.

This Department continues to issue indicated permits on-line. We currently have most Plumbers, Electricians, and Gas Fitters registered and are currently applying for their permits electronically. As a convenience, we also offer on-line permitting for windows, siding, and roofing. We hope to expand the on-line permitting capabilities in the future to better serve the public.

**Staffing and Operations**

Kristian White is the interim Building Commissioner overseeing the Inspectional Department which consists of:

- Diane Piazza a full time Staff Assistant
- Kelli Ann Murphy a part time Staff Assistant
- John Naff a part time Deputy Building Inspector.
- Joe Doyle a part time Deputy Building Inspector.
- Jason Shilinsky a part time Deputy Building Inspector
- Scott Guyette a part time Wiring Inspector
- Brian Leary a part time Wiring Inspector
- Jack Lee a part time Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing and Gas Inspector

**This past year we have seen several projects around town including:**

- New home construction at Saboites Way, Lacivita Dr, Chieftain Way, Millbrook Estates
- Rooftop Solar Array at Hollingsworth & Vose
- New commercial tenants at Walpole Park South
- New Cumberland Farms on Main St
- New Rockland Federal Credit Union on Main St
- Continued renovations at the Walpole Mall
- Southridge Nursery commercial building on South St
- Total of 62 commercial and residential photovoltaic solar permits
- Renovations at Blessed Sacrament Church
- New commercial/residential building at 1429 Main St

**New Projects scheduled for 2016:**

- New Residential Care Building at the League School
- New commercial hotel on Route 1
- Olmsted Estates subdivision
- Commercial building at 995 Old Post Rd
- Eastover Road townhouses

**The following is a breakdown of building permit activity for 2015**

<u>TYPE OF CONSTRUCTION</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Building Permits	487	\$246,643.00
Commercial Building	125	158,731.00
Demolition	12	1,484.00
Roofing	223	36,235.00
Siding	17	3,249.00
Signs	46	5,600.00
Stove	34	1,850.00
Tents	3	375.00
Windows	108	15,395.00
Pools	24	5,663.00
Mechanical Hvac	96	17,898.00
Commercial Solar	3	13,215.00
Residential Solar	59	16,318.00
<b>TOTAL FEES</b>		<b>\$522,656.00</b>

<u>PLUMBING</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Plumbing Permits	515	31,820.00
Gas Permits	433	23,840.00
<b>TOTAL PLUMBING FEES</b>		<b>\$55,660.00</b>

<u>ELECTRICAL</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Electrical Permits	716	59,678.00
<b>TOTAL ELECTRICAL FEES</b>		<b>\$59,678.00</b>
<u>OTHER FEES COLLECTED</u>	<u>ISSUED</u>	<u>FEES</u>
Certificate of Occupancy	95	9,000.00

Plan Review	3	450.00
Re-Inspection Fees	82	3,280.00
Violation Fines	22	4,029.00
<b>TOTAL OTHER FEES</b>		<b>\$16,759.00</b>

**TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT   \$654,753.00**

**GAS / PLUMBING INSPECTOR**  
**(508) 668-6680, (508) 660-7322**

During 2015, 515 applications for plumbing permits (\$31,820.00 in permit fees) were received compared to 548 in 2014. Also, 433 applications were received for gas permits (\$23,840.00 in permit fees) compared to 489 in 2014. All complaints were investigated with regards to gas and plumbing installations.

**WIRING INSPECTOR**  
**(508) 660-7322**

During 2015 716 applications were filed for wiring permits (\$59,678.00 in permit fees) compared to 705 in 2014. All complaints were investigated with regard to electrical installations.

Kristian White  
Interim Building Commissioner

## **FINANCE**

### **Finance Committee**

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter the committee acts as an advisory committee on all financial matters of the town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

### **THE FINANCE DEPARTMENTS**

(Accounting 508-660-7318 \*\*\* Collections 508-660-7299 \*\*\* Treasury 508-660-7311)

Marilyn J. Thompson, Finance Director – Treasurer and Collector

Accounting Department: Jodi Cuneo, Town Accountant; Karen Beaton – Assistant Town Accountant – retired 1/20/15, Kimberly Brown, Assistant Town Accountant – hired 2/2/15; Dorothy Jennings, Accounts Payable Clerk.

Treasurer/Collector's Office: Kathleen Hutchinson, Assistant Treasurer/Collector – retired 8/7/15, David Donaghey – Assistant Treasurer/Collector hired 8/5/15; Joy Idman, Payroll Administrative Clerk; Joan DeCosta, Sherry Joyce and Doreen Riley, Customer Service Representatives.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director works with the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well-being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is



responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and accounts payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

### **Debt and Fiscal Management**

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2015 was \$34.5 million. The Town has \$8.9 million in debt authorized but not yet bonded. The Town went out to bond \$7,414,000.00 in May 2015, which will result in the first principal payment due in FY2016.

<b>OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END AS OF JUNE 30, 2015</b>	
<b>Fiscal Year End</b>	<b>All Debt</b>
<b>30-Jun-15</b>	<b>\$34,537,093.94</b>
<b>30-Jun-16</b>	<b>\$30,122,382.96</b>
<b>30-Jun-17</b>	<b>\$26,478,691.92</b>
<b>30-Jun-18</b>	<b>\$23,106,777.15</b>
<b>30-Jun-19</b>	<b>\$20,143,108.72</b>
<b>30-Jun-20</b>	<b>\$17,438,983.05</b>
<b>30-Jun-21</b>	<b>\$14,940,541.65</b>
<b>30-Jun-22</b>	<b>\$12,593,443.15</b>
<b>30-Jun-23</b>	<b>\$10,304,042.32</b>
<b>30-Jun-24</b>	<b>\$8,521,665.00</b>
<b>30-Jun-25</b>	<b>\$6,817,537.50</b>
<b>30-Jun-26</b>	<b>\$5,646,337.50</b>
<b>30-Jun-27</b>	<b>\$4,721,825.00</b>
<b>30-Jun-28</b>	<b>\$3,820,062.50</b>
<b>30-Jun-29</b>	<b>2,942,350.00</b>
<b>30-Jun-30</b>	<b>\$2,089,987.50</b>
<b>30-Jun-31</b>	<b>\$1,618,500.00</b>
<b>30-Jun-32</b>	<b>\$1,169,500.00</b>
<b>30-Jun-33</b>	<b>\$733500.00</b>
<b>30-Jun-34</b>	<b>\$310,500.00</b>
<b>30-Jun-35</b>	

### **Stabilization Fund**

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, to the fund. Based on the July 20, 2014 revised EQV, the limit for the Town of Walpole is \$3,918,309,500.00. As of June 30, 2015, the fund balance (not market balance) is \$2,004,934.64. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn. As part of the budget process the Town of Walpole has continued to include articles each year to increase the balance in the Stabilization Account. At the FATM the town voted to add \$100,000.00 to the Stabilization Account.

### **Undesignated Fund Balance and Free Cash**

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose. Certified free cash as of July 1, 2015 was \$4.1 million, a decrease of \$3.2 million from 2014.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. Communities failing to meet the standards set by rating agencies face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2015, the Town's undesignated fund balance was \$10,008,282 million, a decrease of \$1.3 million compared to the same period last year. The decrease is largely due to the State not funding the Prison Mitigation Fund. In Fiscal 2014 we received both Fiscal 2013 and 2014 Prison Mitigation money in the amount of \$1,600,000.00. For the first time in a very long time the Town of Walpole's bond rating was increased by Moody's to an Aa2 rating. This increase is the result of positive Free Cash, increase funding of the Stabilization account and a commitment to fund the OPEB liability.

### **State Aid**

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the "Aggregate Wealth Model". This new model would have been beneficial to the Town. Unfortunately the declining economy resulted in the new model aid formula being placed on hold yet again. The fiscal year 2012 net Cherry Sheet Aid was \$8,344,008, yet another decrease from the previous year of \$147,382. In fiscal year 2013 the net Cherry Sheet Aid was \$8,692,150; an increase of \$348,142 from fiscal year 2012. Fiscal year 2014 the net Cherry Sheet Aid was \$8,824,501.00, an increase of \$480,493.00 from 2013. Fiscal year 2015 the net Cherry Sheet Aid was \$9,026,428.00, an increase of \$201,927.00 from 2014.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department

of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

#### **Revenue 2015**

The increase of the undesignated fund balance reported above is attributable to positive revenue collections over budget. Motor Vehicle Excise increased again from the previous year increasing by \$253,052.50

#### **TREASURER'S CASH BOOK BALANCE**

<b>INSTITUTION</b>	<b>June 30, 2015</b>
BANK OF AMERICA – MONEY MARKET, PAYROLL	126,632.00
BANK OF AMERICA - AMBULANCE ACCT.	1,217,716.36
BARTHOLOMEW - STABILIZATION ACCOUNT	2,013,784.04
CENTURY BANK – MONEY MARKET / LOCK BOX/ CD	16,177,092.44
CENTURY BANK – CONTRACTOR ESCROW ACCOUNTS	473,546.76
CITIZENS BANK – MONEY MARKET/CD MATURES 9/16	2,260,684.94
DEDHAM SAVINGS/ OLD BANK ACCOUNTS	30,962.12
JANNEY MONTGOMERY SCOTT	6,282,625.37
MMDT – MONEY MARKET, MWRA & TRUST ACCTS.	6,702,014.89
ROCKLAND TRUST – MONEY MARKET, VENDOR	3,062,098.62
ROCKLAND TRUST OPEB	1,379,707.86
ROCKLAND TRUST - INVESTMENTS	817,913.30
SOVEREIGN BANK	1,700,337.95
TD BANK – SCHOOL LUNCH	25,408.02
WALPOLE COOPERTIVE BANK – TOWN FOREST	12,097.83
WALPOLE COOPERTIVE BANK – PENSION PLAN	12,434.45
PETTY CASH/RETURNED ITEMS	900.00
<b>TOTAL FUNDS</b>	<b>42,295,956.95</b>

#### **Fund Balances**

#### **Trust Fund (Market Value) Balances as of June 30, 2015**

<b>Cemetery Trust Funds</b>	<b>Market Value Balance 6/30/15</b>
Cemetery Perpetual Care Fund	\$278,824.16
Maple Grove Cemetery Fund	\$97,676.29
Plain Cemetery Fund	\$6,962.88
Rural Cemetery Fund	\$145,362.15
Terrace Hill Cemetery Fund	\$15,539.37
<b>Total of Fund</b>	<b>\$544,364.85</b>

<b>Community Service Trust Funds</b>	<b>Market Value Balance 6/30/15</b>
Frederick E. Clapp Memorial Fund	\$27,754.23
Henry P. Kendall Master Plan Fund	\$334,356.63
Lewis Drinking Fountain Fund	\$20,097.89
Walpole Emergency Medical Aid Fund	\$1,105,364.91
<b>Total of Fund</b>	<b>\$1,487,573.66</b>

<b>Education Trust Funds</b>	<b>Market Value Balance 6/30/15</b>
Lyndon Paul Lorusso Memorial Fund	\$1,970,491.05
John W. & Nora C. Ahearn Fund	\$78,232.81
<b>Total of Fund</b>	<b>\$2,048,723.86</b>

<b>Library Trust Funds</b>	<b>Market Value Balance 6/30/15</b>
William A. Beckler Library Fund	\$896.07
Charles S. Bird Library Fund	\$46,581.91
J. Ella Boyden Library Fund	\$14,830.35
Lucy J. Gould Library Fund	\$14,830.35
Mary W. Hyde Library Fund	\$26,746.24
Walpole Public Library Fund	\$56,813.95
Bertha Poore Library Fund	\$46,174.10
Pillsbury Library Fund	\$192,919.48
<b>Total of Fund</b>	<b>\$399,792.45</b>

<b>Municipal Statutory Funds</b>	<b>Market Value Balance 6/30/15</b>
Employee Group Health Ins Fund	\$53,846.59
Walpole Conservation Fund	\$138,300.47
Walpole Law Enforcement Fund	\$29.12
Walpole Pension Reserve Fund	\$12,434.45
Walpole Stabilization Fund	\$2,013,784.04
Walpole Town Forest Fund	\$12,097.83
Worker's Compensation Trust	\$238,522.98
Other Post Employee Benefits Trust	\$1,379,707.85
<b>Total of Fund</b>	<b>\$3,848,723.33</b>

<b>Scholarship Trust Funds</b>	<b>Market Value Balance 6/30/15</b>
Bird Scholarship Fund	\$719.65
Charles Fales Scholarship Fund	\$1,736,852.03
Joseph S. Leach Scholarship Fund	\$461,465.37
Benjamin D. Rogers Scholarship Fund	\$28,427.10

Leukhart Trust Fund	\$198,919.80
<b>Total of Fund</b>	<b>\$2,426,383.95</b>

<b>Special Purpose Donation Funds</b>	<b>Market Value Balance 6/30/15</b>
Walpole Elderly Taxation Aid Fund	\$51,803.87
Walpole Local Education Fund	\$0.00
Walpole Public Library Building Fund	\$3,566.51
<b>Total of Fund</b>	<b>\$55,370.38</b>

<b>Total of All Trust Funds</b>	<b>\$10,810,932.48</b>
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### **The Finance Department**

The Department processes a large volume of transactions throughout the year as evidenced by the numbers listed. We issued around 41,000 accounts payable and payroll checks, 25,500 Motor Vehicle Excise tax bills, 9,762 Real Estate and Personal Property tax bills four times a year or 39,048 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Most recently, we implemented an online payment system that offers value to the customer with no transaction cost. On-line programs are being used by the building inspector and school departments. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Town is working towards having all employees use direct deposit for payroll. Effective September 2015 the town will stop printing most payroll checks and all advices of deposits. Employees will be able to receive their payroll information through the Employee Self-Serve system provided by MUNIS. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

### **Accounting Department**

The Accounting office is staffed by Jodi Cuneo, Town Accountant, Kimberly Brown, Assistant Town Accountant, and Dorothy Jennings, Principal Clerk.

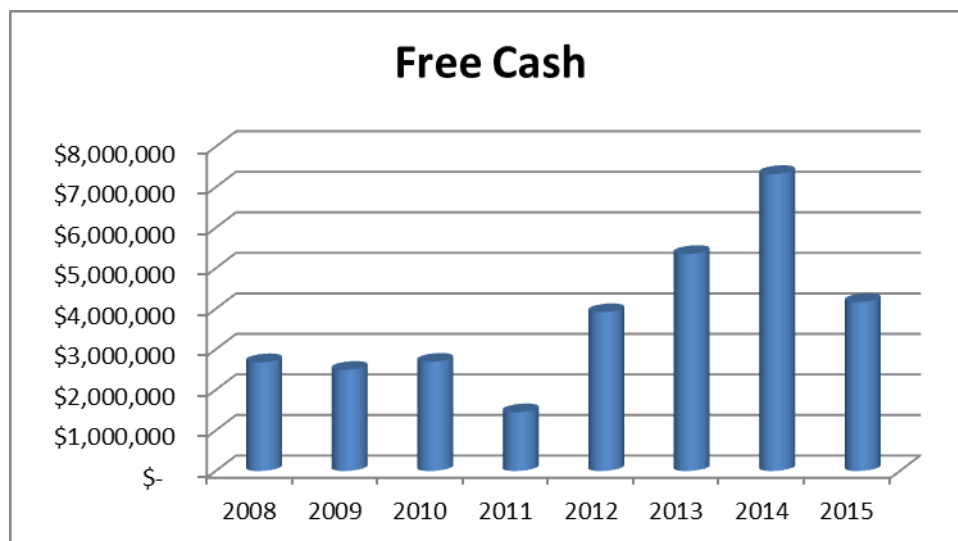
Our mission is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. We oversee all departmental appropriations assuring that departments operate within their annual budget. In addition, we are responsible for maintaining all financial records and that they are in compliance with federal, state and local laws and regulations.

The Town continues to fund Other Post Employee Benefit Trust Fund (OPEB) to maintain compliance with GASB-45. Town Meeting voted to transfer a total of \$300,000 to the OPEB Trust of which \$233,000 was funded from free cash and \$67,000 was funded from taxation. The market balance in the account at the end of the fiscal year was \$1,379,708.

Capital assets include land, building and improvements, machinery and equipment, vehicles and infrastructure (e.g. roads, water and sewer mains and similar items). The Town has increased its capital assets for governmental and business-type activities by approximately \$12.7M over the prior year. Major additions to the Town's capital assets included a school roof, various roadway projects and several parcels of land foreclosed. The Business-type activities were mostly focused on piping projects and the purchase of Jarvis Farm for \$4.5M.

We are required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid. In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". The Town's free cash was certified in the amount of \$4,168,847 for the fiscal year ended June 30, 2015. Last years' free cash included two years of Prison Mitigation money totaling \$1.6M, for which \$0 was received in FY2015. Fall Annual Town Meeting voted to use \$604,352 leaving the balance of \$3,564,495 available for appropriation. The last eight years' certified free cash are outlined in the graphs below:

<u>FISCAL YEAR</u>	<u>FREE CASH</u>
2008	\$ 2,680,700
2009	\$ 2,494,878
2010	\$ 2,692,668
2011	\$ 1,447,757
2012	\$ 3,917,797
2013	\$ 5,353,107
2014	\$ 7,326,016
2015	\$ 4,168,847



The Water and Sewer Enterprise funds Retained Earnings were certified at \$432,306 and \$2,088,794 respectively.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the Balance Sheet, Statement of Revenues and Expenditures and Changes in Fund Balance, and a Statement of Net Assets. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS

**BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2015**

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
<b>Assets</b>				
Cash and cash equivalents	\$ 16,359,074	\$ 5,201,324	\$ 4,251,161	\$ 25,811,559
Investments	1,179,276	-	1,599,139	2,778,415
Receivables, net of allowance:				
Property taxes	544,692	-	-	544,692
Tax titles	2,311,164	-	-	2,311,164
Other	416,114	-	317,354	733,468
Due from Commonwealth	8,928	24,533	645,870	679,331
Tax foreclosures	193,373	-	-	193,373
<b>Total Assets</b>	<u>21,012,621</u>	<u>5,225,857</u>	<u>6,813,524</u>	<u>33,052,002</u>
<b>Deferred Outflows of Resources</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Assets and Deferred Outflows of Resources</b>	<u><u>\$ 21,012,621</u></u>	<u><u>\$ 5,225,857</u></u>	<u><u>\$ 6,813,524</u></u>	<u><u>\$ 33,052,002</u></u>
<b>Liabilities</b>				
Warrants and accounts payable	\$ 5,497,153	\$ 39,106	\$ 429,083	\$ 5,965,342
Retainage payable	-	157,983	-	157,983
Other liabilities	28,059	-	-	28,059
Temporary notes payable	-	774,872	-	774,872
<b>Total Liabilities</b>	<u>5,525,212</u>	<u>971,961</u>	<u>429,083</u>	<u>6,926,256</u>
<b>Deferred Inflows of Resources</b>				
Unearned revenue - property taxes	2,855,856	-	-	2,855,856
Unearned revenue - excise taxes	413,824	-	-	413,824
Unearned revenue - other	195,663	-	317,354	513,017
<b>Total Deferred Inflows of Resources</b>	<u>3,465,343</u>	<u>-</u>	<u>317,354</u>	<u>3,782,697</u>
<b>Fund Balances</b>				
Nonspendable	-	-	248,119	248,119
Restricted	-	2,450,684	5,915,504	8,366,188
Committed	4,756,930	2,353,990	-	7,110,920
Assigned	609,383	-	-	609,383
Unassigned	6,655,753	(550,778)	(96,536)	6,008,439
<b>Total Fund Balances</b>	<u>12,022,066</u>	<u>4,253,896</u>	<u>6,067,087</u>	<u>22,343,049</u>
<b>Total Liabilities, Deferred Inflows of Resources and Fund Balance</b>	<u><u>\$ 21,012,621</u></u>	<u><u>\$ 5,225,857</u></u>	<u><u>\$ 6,813,524</u></u>	<u><u>\$ 33,052,002</u></u>



**TOWN OF WALPOLE, MASSACHUSETTS**

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2015**

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues</b>				
Real estate and personal property taxes, net	\$ 62,016,913	\$ -	\$ -	\$ 62,016,913
Intergovernmental	15,260,947	567,256	4,764,683	20,592,886
Motor vehicle and other excises	4,528,723	-	-	4,528,723
License and permits	854,178	-	-	854,178
Departmental and other revenue	607,148	-	4,920,771	5,527,919
Penalties and interest on taxes	304,614	-	-	304,614
Fines and forfeitures	59,420	-	-	59,420
Investment income	74,842	-	63,161	138,003
Contributions and donations	-	2,390,759	1,165,911	3,556,670
<b>Total Revenues</b>	<u>83,706,785</u>	<u>2,958,015</u>	<u>10,914,526</u>	<u>97,579,326</u>
<b>Expenditures</b>				
Current:				
General government	2,628,040	35,808	213,620	2,877,468
Public safety	8,878,187	445,000	222,477	9,545,664
Education	40,531,437	1,637,775	7,312,419	49,481,631
Public works	7,742,965	2,627,882	893,623	11,264,470
Health and human services	578,567	-	83,391	661,958
Culture and recreation	1,622,012	135,479	522,570	2,280,061
Pensions and other fringes	17,965,810	-	-	17,965,810
State and county tax assessments	1,084,118	-	-	1,084,118
Debt service:				
Principal maturities	1,786,123	-	-	1,786,123
Interest	527,659	-	-	527,659
<b>Total Expenditures</b>	<u>83,344,918</u>	<u>4,881,944</u>	<u>9,248,100</u>	<u>97,474,962</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>361,867</u>	<u>(1,923,929)</u>	<u>1,666,426</u>	<u>104,364</u>
<b>Other Financing Sources (Uses)</b>				
Issuance of long-term debt	-	2,874,000	-	2,874,000
Transfers in	913,502	3,651,118	-	4,564,620
Transfers out	(2,463,234)	(950,000)	(1,151,386)	(4,564,620)
<b>Total Other Financing Sources (Uses)</b>	<u>(1,549,732)</u>	<u>5,575,118</u>	<u>(1,151,386)</u>	<u>2,874,000</u>
Net Change in Fund Balances	(1,187,865)	3,651,189	515,040	2,978,364
FUND BALANCES - Beginning of year, as restated	<u>13,209,931</u>	<u>602,707</u>	<u>5,552,047</u>	<u>19,364,685</u>
FUND BALANCES - Ending of year	<u><u>\$ 12,022,066</u></u>	<u><u>\$ 4,253,896</u></u>	<u><u>\$ 6,067,087</u></u>	<u><u>\$ 22,343,049</u></u>

**TOWN OF WALPOLE, MASSACHUSETTS**

**STATEMENT OF NET POSITION**

**JUNE 30, 2015**

	Governmental Activities	Business-Type Activities	Total
<b>Assets</b>			
Cash and cash equivalents	\$ 25,811,559	\$ 6,321,788	\$ 32,133,347
Investments	2,778,415	-	2,778,415
Receivables, net of allowance for uncollectibles:			
Property taxes	544,692	-	544,692
User fees	-	3,515,979	3,515,979
Departmental and other	3,044,631	89,496	3,134,127
Intergovernmental	679,331	1,574,969	2,254,300
Tax foreclosures	193,373	-	193,373
Capital assets, not being depreciated	28,342,626	7,203,108	35,545,734
Capital assets, net of depreciation	79,846,153	55,210,002	135,056,155
<b>Total Assets</b>	<b>141,240,780</b>	<b>73,915,342</b>	<b>215,156,122</b>
<b>Deferred Outflows of Resources</b>	<b>1,457,547</b>	<b>165,073</b>	<b>1,622,620</b>
<b>Liabilities</b>			
Current liabilities:			
Warrants and accounts payable	5,965,342	384,402	6,349,744
Retainage payable	157,983	-	157,983
Unearned revenue	-	-	-
Other liabilities	28,059	-	28,059
Temporary notes payable	774,872	-	774,872
Noncurrent liabilities:			
Due in one year or less	2,400,898	1,853,677	4,254,575
Due in more than one year	74,086,646	17,002,202	91,088,848
<b>Total Liabilities</b>	<b>83,413,800</b>	<b>19,240,281</b>	<b>102,654,081</b>
<b>Deferred Inflows of Resources</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Position</b>			
Net investment in capital assets	91,461,448	49,779,952	141,241,400
Restricted for:			
Nonexpendable permanent funds	248,119	-	248,119
Expendable permanent funds	1,592,482	-	1,592,482
Capital projects	4,804,674		4,804,674
Federal and state grants	258,323	-	258,323
Other purposes	4,064,699	-	4,064,699
Unrestricted	(43,145,218)	5,060,182	(38,085,036)
<b>Total Net Position</b>	<b>\$ 59,284,527</b>	<b>\$ 54,840,134</b>	<b>\$114,124,661</b>

**Board of Assessors**  
**(Town Hall, Room #115, 508-660-7315)**

Assessors: John R. Fisher – Chairman, Edward F. O’Neil – Clerk, John O’Connor – Assessor,  
Assistant Assessor, Dennis J. Flis, Assistant Assessor,

**Function of the Assessors Office:**

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

**Exemptions:**

Massachusetts General Laws allows certain taxpayers’ exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2001 Meeting. In FY 2015, a total 254 property tax exemptions were granted for a total of \$274,052.

**Additional Information:**

The Board of Assessors completed the State Mandated Interim Year Adjustment Program of values for FY 2016. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by approximately 4.80%, from \$426,330 to \$446,798. The percentage share of valuation for the town is now 86.50% residential and 13.50% commercial, industrial & personal property. The average single-family home real estate taxes increased by 3.86% or \$259 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts as adopted at the 2015 Annual Spring Town Meeting.

Average single-family home assessment was \$446,798 in FY 2016.

Average single-family tax bill was \$6,952 in FY 2016.

Average single-family tax bill increased by 3.86% or \$259 over the FY 2015 tax bill.

Average Commercial Property assessment was \$898,366 in FY 2016.

Average Commercial Property tax bill was \$18,632 in FY 2016.

Average Industrial Property assessment was \$666,467 in FY 2016.

Average Industrial Property tax bill was \$13,823 in FY 2016.

Property Taxes raised \$64,779,276 in FY 2016.

Approximately 25,500 Motor vehicle excise bills were issued in 2015.

Motor vehicle excise raised \$4,072,976 in FY 2015.

Property Taxes & Motor Vehicle Excise will account for 69% of the Town’s Total Revenue in FY 16.

Total projected receipts from all sources of revenue for the Town in FY 2016 are \$99,738,024.

There were 34 Application for Abatements filed in FY 2015 less than 0.04% of the total eligible.

FY 2016 Tax Rate: Residential Class.....\$15.56

FY 2016 Tax Rate: Commercial, Industrial, Personal.....\$20.73

## ASSESSMENT & CLASSIFICATION REPORT FY 2016

Property Type	Accounts	Assessments
Single Families	6,512	\$2,909,546,700
Two Families	196	\$69,718,700
Three Families	40	\$16,025,300
Apartments	39	\$68,635,400
Condominiums	1,088	\$307,708,400
Misc. Residential	31	\$19,698,200
Res. Vacant Land	428	\$29,848,700
Commercial	249	\$223,693,200
Industrial	250	\$166,616,800
Chapter Lands	39	\$1,553,600
Mixed Use Properties	76	\$43,441,400
Personal Property	264	\$127,974,040
Real & Personal Properties	9,320	\$3,984,460,440
Exempt Properties	549	\$380,697,500

### **Purchasing Department**

(Town Hall: 508- 660-7290)

[jjohnson@walpole-ma.gov](mailto:jjohnson@walpole-ma.gov); [tgregory@walpole-ma.gov](mailto:tgregory@walpole-ma.gov)  
[sabate@walpole-ma.gov](mailto:sabate@walpole-ma.gov)

James A. Johnson, Town Administrator/ Chief Procurement Officer, Thomas Gregory, Assistant Town Administrator, Susan Abate – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2015, the Purchasing Department was responsible for administering 556 Purchase Orders and 45 Bid/Quotes/Contracts. Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2015 using the Town of Walpole bidding/quote process: Roadway Crack Sealing, Catch Basin Cleaning, Construction of Water Mains on Morningside Drive and Allston Drive, South Street Building Demolition, Fisher School Partial Window Replacement,

Type I Resurfacing, Boyden School Gymnasium Roof Replacement, Cement/Concrete Sidewalk and Granite Curb Improvement in the Down Town Business Area, Remediation of Contaminated Soil on High Plain Street Water Tank Site, Traffic Signal Maintenance at Three Locations, Walpole High School Turco Field Visitor Side Expansion, Owners project manager/Construction of New Police Station, Design New Fire Station and Council on Aging.

### **Capital Budget Committee**

The Capital Budget Committee meets annually with School and Town officials to review their various requests. 2015 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$5 million in requests from various Town and School Departments.

Town Meeting members voted to approve over \$3.8 million in capital requests. The funding sources for these requests consisted of Water Retained Earnings, Water Enterprise Fund, Sewer Enterprise Fund, Free Cash, and Chapter 90 funds.

Some of the major projects included:

- \$200,000 for Water Distribution System Investigation
- \$225,000 for Sewer System Feasibility Review
- \$40,000 for New Fire Department Command Vehicle
- \$300,000 for two (2) New Sidewalk Plows
- \$150,000 for Technology Improvements for the School Department
- \$1,149,000 for Downtown Traffic Signals, Sidewalk & Road Improvements

In addition to these projects, Town Meeting also authorized the following appropriations: \$9,000,000 for the design and construction of a new Police Station; \$900,000 for the design of a new Fire Station; and, \$410,000 for the design of a new Council on Aging building.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds are turned back over to the general fund. The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue its work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges the hard work and diligence of the individuals who prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Charter.

## Salaries

Employee Name	2015 Salary
ABATE, ANDREW J	15,973.01
ABATE, JEFFREY M	68,530.29
ABATE, JOSEPH T	82,075.01
ABATE, SUSAN	56,630.44
ABBOTT, DENISE	51.48
ABPLANALP, MARY K	58,323.05
ABRIL, ANTHONY	102.96
ABRIL, CLARE	98.09
ABRIL, CLARE P	9,364.11
ABRIL, ROSEANN S	6,030.61
ADAMS, DANIEL B	48,372.22
ADAMS, JULIA A	233.76
ADAMS, RICHARD L	23,617.19
AFFANE, KAYTLYN L	45,820.43
AGRICOLA, AUDREY N	482.39
AIKENS, DANIELLE A	34,736.73
AKELEY, SUSAN B	26,186.36
ALAN, MICHAEL A	106,495.75
ALBANO, GIANNA E	210.00
ALDORISIO, JILL A	375.00
ALEX, CATHERINE C	475.00
ALLESSI, PHILIP J	33,573.14
ALLISON, SANDRA K	106,776.50
ALOSI, EMMA S	1,040.00
AMATUCCI, ROBIN M	4,760.00
AMBROCEO, MARY E	6,925.02
ANDALO, JASON R	5,164.00
ANDERSON, DONALD	90,705.18
ANDERSON, MARTINE E	710.18
ANDERSON, RYAN M	77,437.03
ANZALONE, GERALD L	1,260.00
APONE, MATTHEW S	1,890.00
APPLIN, STEPHANIE	1,316.57
ARMSTRONG, CAITLIN C	34,415.23
ARMSTRONG, PETER P	87,583.19
ARNOLD, JILL M	65,780.88
ARPIN, ANN M	105,991.56
ATKINSON, JOSEPH B	27,377.69
AUDITORE, CHARLES R	1,051.65
AUDITORE, JUDITH E	2,902.50
AUDITORE, NOELLE K	1,207.04

AUGER, BENJAMIN P	68,396.90
AVERILL, KATHLEEN B	18,914.76
BABB, FABIENNE N	7,480.00
BACEVICIUS, NANCY L	23,185.46
BACON, KATHRYN M	83,212.41
BAILEY, ERIK A	78,947.23
BAILEY, TIMOTHY A	21,759.76
BAILEY, TIMOTHY F	138,042.74
BAIN, JULIA A	59,460.12
BAKALE, GABRIEL S	78,206.20
BAKER, MARIANNE	7,405.66
BAKER, MARY A	86,495.47
BALKUS, PHILLIP V	90,969.98
BANKS, RILEY E	228.00
BARBARICK, JEAN C	63.47
BARDIZBANIAN, JEANNETTE	750.00
BAREND, SARA E	90,997.43
BARMAKIAN, STEPHANIE	740.00
BARNETT, JENNA L	51,198.50
BARRY, BRIDGET M	12,324.22
BARRY, COLLEEN M	742.47
BARRY, GENEVIEVE	742.00
BARRY, KYLE P	1,820.25
BARRY, PAUL C	106,023.55
BARSONIAN, KENNETH C	51,362.16
BASILOTTO, KATIE	64,512.77
BATCHELDER, SARA	70.00
BATSHONE GHANTOUS, LEEN L	240.00
BAUMGARTNER, KAREN I	87,094.07
BAUSCH, WILLIAM F	167,081.60
BEACH, KATHRYN M	21,764.04
BEAN, DANIEL	48.00
BEAN, LAUREN N	875.84
BEAN, STEVEN	1,530.00
BEARCE, HEATHER	81,600.68
BEATON, KAREN A	12,347.88
BEBERMAN-MOORE, GAELEN	136,578.24
BECKER, BRIAN E	147,416.57
BECKER, JOHN J	12,222.57
BEECHER, LORI K	2,519.00
BELHAM, PAUL J	44,978.22
BELTRAMINI, LINDA	350.00
BENDER, CHRISTOPHER J	72.00
BENENATO, JOHN P	17,786.52
BENNER, MICHAEL S	106,538.98

BENSON, MARK S	71,713.66
BERARDI, JESSICA A	2,691.00
BERNARD, JENNIFER A	102,902.84
BERNOTAS, RIMA C	89,521.85
BERRY, ANDREA J	31,910.02
BERTON, MEGAN D	6,213.47
BERUBE, CINDY	90,987.39
BETHONEY, TAYLOR M	77,266.84
BETRO, JOSEPH	74.88
BETSCHART, DOUGLAS M	54,600.00
BIANCHI, JANINE M	1,180.00
BILLINGHAM TRUSTEE, MARIAN	750.00
BILLINGHAM, MARIAN E	37.44
BILODEAU, JANE D	24,321.95
BINDON, DEIRDRE L	7,336.97
BINGHAM, STACY	4,821.61
BIRCH, MARY T	675.00
BLACK, TRACY L	1,520.47
BLAIS, LAWRENCE G	50,948.91
BLAKE, SUSAN M	85,460.29
BLOWERS, DAVID H	3,600.00
BODENRADER, NICOLE A	82,937.03
BOISVERT, JESSICA B	54,669.17
BOND, GREGORY W	4,340.77
BOTHWELL, ANITA L	61,113.88
BOUDREAU, KERRI M	1,035.77
BOUDREAU, KEVIN M	59,700.25
BOUSH, DEBRA A	91,353.30
BOYLAN, LAUREN K	6,240.00
BRACCINI, JOSEPH G	94,504.75
BRACKETT, CAROLINE A	1,040.00
BRADLEY, TRACEY S	84,184.45
BRADY, MEGAN J	26,041.85
BREEN, JENNIFER A	49,538.05
BREITENBACH, RONALD M	14,149.32
BRENIZER, SHIVAUN M	792.00
BRENNAN, HOPE A	21,794.96
BRENNAN, MICHAEL R	56,643.45
BRIGHAM, COURTNEY A	247.00
BRIGHAM, EMILY A	10,219.90
BROGADIR, REBECCA L	62,046.10
BROGAN, MARY G	32,967.36
BROGAN, MICHELLE L	56,738.14
BRONNER, ALLISON M	26,641.07
BROUSAIDES, MAGGIE E	29.75



BROWN, ALLAN M	67,150.94
BROWN, JOSIAH F	26,559.99
BROWN, KAITLIN M	286.00
BROWN, KIMBERLY C	50,674.08
BROWN, KRISTINE E	22,560.08
BROWN, RICHARD W	29,632.26
BROWNE, KATHLEEN M	4,355.80
BRUCE, DARCI J	351.00
BRUCE, WENDY C	42,111.19
BRUEN, LINDSEY C	2,666.26
BUCHANIO, MARY E	66,292.44
BUCKLEY, CAROLE M	2,700.00
BUCKLIN, BEVERLY A	13,267.55
BUDZ, COURTNEY R	64,753.44
BURGESS, CATHERINE V	2,005.62
BURGESS, DEBORAH L	1,470.00
BURKE, BARBARA J	396.00
BURKE, BARBARA JEAN	43,953.69
BURKE, JOAN T	7,810.00
BURKE, JOSEPH	2,113.76
BURKE, JOSETTE M	63.47
BURKE, KATHERINE A	25,654.68
BURKE, MEGAN E	51,468.07
BURKE, NANCY A	3,085.18
BURKE, ROBERT M	1,973.25
BURNHAM, DIANE L	95,564.52
BURNHAM, ROBERT F	15,861.77
BURNS, MARY M	750.00
BUSSIERE, NANCY E	140.00
BUTERA, KEVIN L	9,685.00
BUTLER, JULIE M	68,339.51
BUTLER, SARAH B	16,341.93
CAHOON, EILEEN L	280.00
CAINE, MARY F	41,739.59
CAMELIO, MICHELLE E	86,487.07
CAMERON, NATHAN H	3,382.50
CAMPBELL, ANDREW J	9,014.12
CAMPBELL, DANIEL J	48,682.39
CANDIOTTO, MARIA	6,569.88
CANEJA, LOIS A	82,301.39
CANNEY, TERESA J	48,102.22
CANNON, ASHLEY L	64,302.05
CANTRELL, CHRISTINE C	49,418.09
CANTRELL, RICHARD T	688.00
CAREY, AGNES	37.44

CARLIN, KELLY S	916.69
CARMICHAEL, JOHN F	147,612.88
CARMICHAEL, KELLY A	5,216.92
CARNEY, ARIELLE J	12,074.93
CARROLL, NANCY P	84,499.31
CARTER GILBERT, CHRISTY L	1,837.08
CARTER, PAUL G	129,465.23
CARTER, PETER M	109,253.07
CARTY, MAUREEN C	93,501.07
CARUSO, ERNEST A	20,378.07
CARVALHO, MARIA S	11,712.21
CASASSA, SANDRA D	3,608.80
CASAVANT, ROBERT	816.35
CASHMAN, CONOR T	90,367.04
CASSANI, KATHLEEN M	61,641.63
CASSIDY, ANDREA M	27,165.49
CATALONI, NICOLE E	1,000.09
CAULDWELL, NORMA J	79,719.07
CAVANAUGH, CHERYL A	9,198.00
CAVANAUGH, CHERYL ANN	3,731.00
CEDARLEAF, ANDREA L	28,689.93
CELENTANO, KELLI	2,403.81
CELESTE, KELLY M	2,700.00
CERBO, ANTHONY	132.71
CERQUA, JOHN S	30,794.77
CERQUEIRA, HENRY B	10,020.00
CHADSEY, RALPH	41,770.11
CHAMBERLAIN, RUTH	144.25
CHAMBERLAIN, TODD C	59,088.79
CHAPPELL, ROBIN L	100,263.32
CHARETTE, SUSAN I	29,900.43
CHEEK, CAROL A	51.48
CHERELLA, BRIAN C	107,869.82
CHERELLA, STEVEN C	59,518.29
CHINN, RASHEED T	26,290.73
CHRISTO, MONICA P	31,310.29
CIANNAVEI, MARY D	70.20
CICCARIELLO, CHRISTY K	74,676.63
CIECHANOWSKI, SHEILA M	27,376.66
CIMENO, GARY	67,262.37
CIMENO, KELLY	482.39
CLARK, DAVID	42.12
CLARK, TANYA L	1,020.00
CLARK-CONWAY, PATTI J	47,444.90
CLAUS, MARY ELLEN R	13,679.98

CLEMONS, KAREN R	2,416.54
CLEVELAND, LOUISE M	52,844.50
CLIFFORD, PATRICIA E	86,368.27
CLIFFORD, TIMOTHY P	12,053.41
CLINTON, JANET A	52,083.60
COBB, MARY E	112.52
COBB, MARYELLEN	750.00
COBB, MAUREEN A	66,280.04
COBB, WARREN	51.48
COCHRANE, BRUCE A	75,219.79
COCHRANE, CHRISTINE M	31,080.97
COFFEY, MARY JANE	37.44
COFSKY, AMY K	29,297.91
COFSKY, DYLAN J	24.00
COFSKY, RICHARD A	87,261.41
COGAN, JONATHAN D	48,967.17
COGAN-BELCHER, JANET M	7,677.34
COKELY CASE, MAUREEN A	76,499.75
COLARDO, MICHAEL P	70,896.21
COLCHAMIRO, DANIEL M	94,633.86
COLE, DANIEL J	74,729.95
COLEMAN, KATHLEEN M	57,314.16
COLLINS, BARBARA J	47,549.90
COLLINS, MEAGHAN O	5,919.84
COLOMBO, NADIA	55,628.66
COLVARIO, KATHRYN T	4,860.00
COMISKEY, NICOLE B	58,589.63
CONKLIN, RONALD W	4,770.00
CONLEY, CARRIE A	89,393.96
CONLEY, LISA M	62,492.42
CONNELL, PATRICIA D	79,610.26
CONNOLLY, JAMES P	13,871.78
CONNOLLY, JESSICA	877.65
CONNOLLY, JUSTIN P	1,113.96
CONNOLLY, PATRICK J	59,490.31
CONNOLLY, STACY E	11,239.05
CONNOR, EDWARD H	112,530.33
CONNOR, JUDITH A	76,414.49
CONRAD, EMILY	3,253.80
CONROY, ANN M	12,580.08
CONROY, CAITLIN T	1,734.39
CONROY, JEANNE M	1,822.50
CONROY, MARTIN	480.00
CONWAY, PHILIP P	9,606.28
COOGAN, COREY A	26,129.33

COOK, HARLAND L	31,476.50
COOK, KAREN E	15,482.17
COOK, LYNNE A	85,955.71
COOK, VALERIE	354.00
COOKE, JOHN J	396.00
CORCORAN, JENNIFER L	1,146.75
CORCORAN, NICHOLAS J	3,240.46
CORCORAN, PATRICK J	1,146.75
CORDON, VINICIO	28,020.41
CORRIGAN, UNA R	2,765.74
COSMAN, SUSAN	131.67
COSTA, HENDRIGO	600.00
COSTELLO, CHRISTOPHER	3,055.00
COWAN, KAREN L	31,751.12
COX, EMILY P	437.50
COX, MATTHEW T	62,432.87
CRAIG, DAYNA A	53,636.41
CRANE, PATRICIA B	68,857.40
CRAWFORD, CHRISTINE M	82,649.41
CROAK, BRENDAN	38,240.64
CROAK, BRENDAN P	3,731.00
CRONIN BORST, KERIN M	33,273.09
CRONIN, AMANDA P	70,571.23
CRONIN, KRISTEN A	43,617.90
CRONIN, SUSAN J	400.00
CROWN, MATTHEW	90,788.57
CULLEN, MEAGHAN M	262.80
CULLEN, PAIGE	96.00
CULLINANE, JILL R	9,326.47
CULLITON, LAUREN	106,770.67
CUNEO, JODI F	90,468.87
CUNNANE, GAIL L	47,927.52
CUNNINGHAM, ANNA M	51.48
CUNNINGHAM, WILLIAM D	2,963.00
CUQUA, STEVEN M	1,486.75
CUQUA, SYLVIA M	20,807.15
CURLEY, ANNE M	9,987.10
CURRAN, ERICA J	89,439.59
CURRAN, MICHAEL J	1,002.31
CURRAN, PADRAIC	2,097.00
CURRAN, SHEILA M	26,185.42
CURTIN, MICHELLE L	2,220.72
CUSHING, ASHLEY E	9,947.00
CUZZI, DAVID L	95,769.96
CYR, LAURA R	5,680.00

CYR, LISA	1,430.00
CYR, LISA T	101,351.02
CZAJA, JENIFER L	51,365.03
DAABOUL, DONNA M	16,005.29
DACKO, RAQUEL	7,760.52
DADASIS, MARIANNE	9,861.30
D'AGOSTINO, JOANNE	23,746.25
DALTON, CRAIG C	66,738.51
DALTON, JOAN C	60.84
DAMISH, JOANNE	37.44
D'ANDREA, NICOLE M	315.00
DANESCO, BETH R	100.00
DARCANGELO, JEAN M	5,776.32
D'ATTILIO, JAMES M	94,043.41
DAVID, DENISE J	5,958.40
DAVID, JUSTINA G	7,150.90
DAVID, LISA M	4,047.68
DAVIS, EMILY E	130.00
DAVIS, KATHLEEN A	88,022.77
DAVIS, SUZANNE M	79,669.77
DAY, KYLEE	1,254.00
DAY, KYLEE M	18,025.16
DEAN, KARA A	63,617.87
DEARBORN, BRENDAN R	113,335.36
DECHRISTOFARO, VIRGINIA M	23,320.10
DECKER, JUDITH R	71,238.00
DECOSTA, JOAN M	44,706.76
DEELY, KATHLEEN	1,155.00
DELANEY, KATHLEEN	54,923.43
DELANEY, LEO F	9,651.00
DELANO, STEPHEN R	70,101.68
DELELLO, AMY E	21,088.64
DELPHA, JODY A	71,011.40
DELUCIA, DENISE M	1,620.00
DEMARAIS, CAROL F	13,913.12
DEMARAIS, MARK W	3,000.80
DEMARCO, LISA A	85,463.02
DEMARIAS, THOMAS H	5,961.52
DENAPOLI, LORI C	85,013.30
DENEHY, DONNA	61,190.99
DENEHY, JULIE C	28,622.80
DENNEEN, JOSEPH M	51.48
DENNEHY, ELIZABETH R	84,492.02
DENT, DIANA D	31,106.89
DESTITO, JEANNE M	7,832.65

DIBARI, GLORIA R	29,115.42
DICALOGERO, LAUREN E	32,319.40
DICENZO, KAREN E	560.00
DIGIAMPIETRO, DEBORAH L	2,499.25
DIMARTINO, JENNIFER M	84,131.50
DISHAROON, JACQUELYN A	82,649.41
DIVIRGILIO, TERESA B	28,380.25
DIVRIS, PAMELA	28,633.29
DOAK, MARGARET M	46.80
DODSON, MATILDA	336.00
DOHERTY, BRIANNA M	2,067.84
DOHERTY, COURTNEY A	2,905.00
DOHERTY, KAREN J	87,581.61
DOHERTY, MARIE F	90,929.00
DOHERTY, ROBERT J	99,164.33
DOLAN, CHRISTINE A	52,376.17
DOLAN, JAMES J	113,391.00
DOLAN, JENNIFER M	106,440.44
DOLAN, PAUL P	16,414.85
DOLD, MARJORIE W	1,713.82
DONAGHEY, DAVID	23,966.02
DONLAN, KERRY M	28,720.26
DONNELLY, LYNETTE A	2,781.05
DONOHUE, DENIS R	37.44
DONOHUE, MICHAEL F	78,290.57
DONOHUE, VALORIE S	86,650.84
DONOVAN, BRENDAN R	7,066.71
DONOVAN, LYNN P	24,948.29
DONOVAN, MICHAEL	88,308.96
DONOVAN, PATRICK T	886.15
DOOLAN, ALANNA J	562.42
DOOLAN, ANDREA H	17,236.87
DORAN, ELIZABETH A	53,038.18
DORAN, MELISSA N	65.00
DOWD, RONALD B	78,253.35
DOWNEY, JESSICA M	91,246.51
DOYLE, BONNIE L	55,621.98
DOYLE, CYNTHIA L	12,597.65
DOYLE, JOSEPH F	16,383.73
DOYLE, MICHAEL C	12,069.37
DREW, CATHERINE M	48,740.66
DRINAN, ANDREA J	8,247.66
DROGAN, ANDREW	979.63
DUFFY, CAROLINE M	304.20
DUFFY, DEBORAH A	32,614.80

DUFFY, JEAN M	46.80
DUFFY, TIMOTHY J	92.00
DUGGAN, COLLEEN M	116,068.14
DUNNE, PATRICIA E	94,504.75
DUQUETTE, GARY W	49,962.19
DWYER, KRISTEN R	1,907.92
DZIEJMA, FRANCES M	750.00
EASTLACK, GAIL M	11,983.42
EATON, STACEY D	81,816.82
EATON, STEVEN W	104,693.33
EGAN, ANIA M	297.00
EGAN, SARAH J	325.00
EISENHAUER, MICHAEL	1,319.74
EISNER, HARRY A	600.00
EKHOLM, NICOLE M	56,647.79
ELKHOURY, DANA H	4,391.20
EMSWILER, DAVID	106,902.83
ENDERLE-OLSON, CHRISTINE D	2,650.00
ENGASSER, LAURIE A	86,772.09
ENGELBOURG, SHARI K	94,289.00
ENNIS, NOREEN J	15,492.20
ERICKSON, MICHAEL J	45,741.06
ERKER, JAMES	10,480.00
ERWIN, LEAH M	284.65
ESCOBAR, MELISSA K	64,416.72
ESMOND, ELIZABETH M	52,192.63
ESMOND, JENNIFER M	31,289.56
ESTHIMER, WESLEY W	922.51
ESTY, LUKE J	456.00
EYSIE, MADELINE F	7,788.42
FAIR, LISA A	375.00
FARLEY, KIMBERLY A	79,246.37
FARRELL, AMY	1,394.25
FARRELL, KATHLEEN M	85,373.36
FARRIS, NANCY T	7,312.12
FASSETT, AMY E	16,815.96
FAZIO, ATHENA L	19,859.85
FEINBERG, STEPHANIE M	58,634.67
FELDMAN, JUDY A	28,596.91
FELDMAN, MARY E	53,081.44
FELLINI, CAROL A	22,267.73
FENNER, ANITA J	64.00
FERNALD, RICHARD A	61,273.60
FERNANDES, ADRIELA	54,023.69
FERRARA, JANET M	52,770.12

FERRARO, PAUL	2,398.76
FERREIRA, RYAN A	102,259.11
FERRO, CHARLES J	92,490.30
FINN, DIANE G	37,131.96
FISHER, AMY	50,837.92
FISHER, MARGARET L	10,190.48
FISHER, MEGAN T	186.00
FISKE, GARDINER H	93,093.71
FITZPATRICK BARRY, JANE M	560.00
FLAHERTY, ELIZABETH M	52,568.65
FLAMAN, ERIC K	25,188.88
FLANAGAN, DINA M	915.75
FLIS, DENNIS J	100,263.32
FLYNN, EMMA	247.00
FLYNN, ERIN L	544.50
FLYNN-SCHOFIELD, NATALIE S	62,130.99
FOLEY TRUSTEE, PATRICIA C	750.00
FOLEY, DIANE	12,013.37
FOLEY, EMILY	1,510.00
FOLEY, PATRICIA	46.80
FOLEY, STEPHEN J	134,254.53
FOMENKO, ANNA E	35,479.18
FONSECA, ROBERT J	68,093.61
FONTAINE, PAULA E	61,177.81
FORGE, MARY L	15,414.44
FORTIN, STEPHEN J	123,075.96
FORTUNE-BURNS, MARY F	89,510.78
FOSTER, KEVIN M	69,471.74
FOSTER, RONALD J	150.02
FOWLE, MARTHA E	180.18
FRANCER, HOLLY J	53,636.41
FRANCIOSA, JOSEPH V	2,820.00
FRANCIS, JONATHAN W	920.00
FRANKEL, DANIEL J	468.99
FRASCA, CHERYL A	78,779.15
FRATTASIO, KATHLEEN M	80,982.19
FREDETTE, AIMEE L	91,243.86
FRENETTE, KATHLEEN E	6,600.00
FREY, EMILY G	1,705.20
FRIAR, MONICA E	89,828.81
FRISBEE, MARY L	52,074.32
FRISCIA, MICHAEL V	126,066.70
FRUCI, DEANNA V	5,433.17
FRUCI, FRANK P	18,012.45
FUCILE, BEVERLY A	31,723.25



FUCILE, RONALD A	60,361.31
FULLER, JANE M	152.46
FULLER, MATTHEW S	80.00
GABLE, KENNETH L	97,930.15
GAFFEY, ELIZABETH A	54,151.69
GAIR, MARYLOU	92,969.71
GALANIS, MARY ELLEN	94,504.75
GALLAGHER, ANNE M	700.00
GALLAGHER, KERRI L	11,370.76
GALLIVAN, ALICE B	1,547.10
GALLIVAN, ANNE D	2,705.64
GALLIVAN, CHRISTOPHER J	528.00
GALLIVAN, JAMES B	6,025.00
GALLIVAN, TIMOTHY J	2,310.00
GALONZKA, JULIANNE M	16,117.34
GALVIN, DENIS J	187.50
GALVIN, MARYKATE	260.00
GALVIN, SUZANNE B	78,864.75
GAMBON, KAREN E	29,080.42
GANLEY, MARY A	140.00
GARRISON, COLIN P	2,380.00
GARRITY, MAURA C	58,157.95
GARRITY, SARAH T	30,339.67
GARSKE, VIRGINIA A	4,050.00
GARVIN, KATHLEEN M	96,077.29
GARVIN, SHANE M	25,907.96
GAUGHAN, BRIAN L	14.25
GAUTHIER, JANE O	65,288.20
GAVIN, EDWARD J	86,805.84
GEARY, QUINN N	68,921.45
GEER, DEVONI L	6,195.72
GENESKY, NANCY M	12,724.76
GENOVESE, SALVATORE	91,379.37
GEORGACOPOULOS, MARGARET J	2,755.71
GERAGHTY, CONSTANCE M	24,968.04
GEYER, CONCHITA L	27,375.98
GIAMPA, STEVEN P	99,142.18
GIAMPAPA, DEBORAH A	394.25
GIAMPIETRO, ANN	51.48
GIAMPIETRO, ELIZABETH A	79,470.83
GIBBS, KAREN J	40,446.64
GIBLIN, CHRISTINE	78,462.73
GIBLIN, JEANNE	750.00
GIBLIN, TIMOTHY J	105,460.40
GIBSON, ALICIA M	29,264.76

GIBSON, STEVEN H	94,504.75
GIGUERE, DEBORAH	22,306.26
GILBRIDE, KEVIN B	82,649.41
GILLESPIE, COURTNEY W	227.17
GILLESPIE, RICHARD J	374.88
GILLIS, ALISSA C	20,600.60
GILSON, JANIS L	29,435.06
GINGRAS, PHILIP R	54,280.31
GIOVANELLO, SOPHIA J	228.00
GLAVIN, PAUL M	13,666.30
GLEASON, CAROL	11,274.25
GOIN, SHANNON R	81,669.11
GOLDEN, JEAN M	60.84
GOLDEN, NANCY	83,896.53
GOLDING, BETTY A	91,962.02
GOLDMAN, LISA H	84,321.82
GONCALVES, SARAH N	33,201.86
GOODWIN, ERIC J	53,460.91
GOODWIN, WARREN P	21,034.14
GORMAN, JOAN M	57,233.11
GOUGH, BRIDGET A	120,664.13
GOUGH, SHAWN E	83,467.47
GOULD, MCKENZIE J	85,825.98
GRAHAM, JULIE M	83,359.15
GRANT, ALLAN C	10,491.38
GRASSO, LISA C	95,561.18
GRAY, RYAN F	456.00
GREEN, DARLENE	20,961.36
GREEN, ERIKA C	87,070.42
GREENER, BARRY D	14,753.00
GREGORY, THOMAS M	61,968.27
GRENHAM, KELLY	43,374.68
GRIFFIN, KYLE M	107,060.09
GRIFFIN, SANDRA L	25,111.49
GRIFFIN-MCCOURT, CAROL M	104.62
GRILLI, ANNE M	81,005.87
GRINAVIC, MARY A	88,043.99
GRODEN, JACQUELINE A	15,286.07
GROGAN, ANDREA J	396.00
GROSSMAN, MARIKA L	6,600.00
GUBANOV, ANDREW J	736.00
GUEN, BRANDON M	250.00
GUEN, JENNIFER A	325.00
GUILD, MARY C	19,232.40
GUISTI, JESSICA K	3,335.00

GUSTAFSON, SCOTT A	86,045.74
GUYETTE, SCOTT	27,278.68
HACKETT, VANESSA L	60,554.88
HAGEN, MARY A	57.70
HAHN, WILLIAM R	117,128.12
HALFREY, MARC D	64,413.06
HALL, MARIA L	73,355.18
HAMILTON, S. JOHN	86,287.71
HAND, ANDREW E	86,045.74
HAND, BRYAN S	106,219.47
HANDWERK, MEGAN K	5,543.24
HANEY, LESLIE J	700.00
HANLON, JONATHAN P	34,695.64
HARDIMAN, MAUREEN P	15,150.00
HARKINS, CAROL A	47,934.71
HARNEY, THOMAS D	20,003.60
HART, ELLEN	5,255.23
HART, ELLEN M	11,746.01
HART, THOMAS C	136,360.40
HAUEISEN, KAREN E	19,559.26
HAWKINS, HEIDI V	70,752.51
HAYNES, ALLAN W	126.94
HAYNES, JOAN M	70.20
HAYWARD, SHANNON	1,468.50
HAYWARD, SHANNON K	19,589.99
HAZELDINE, JACLYN B	102,284.62
HAZERJIAN, CAROL Z	16,065.10
HEADD, TIMOTHY	66,275.05
HEALEY, ANNE C	84,293.44
HEBNER, JOSEPH W	21,820.25
HEFFERNAN, EILEEN M	3,998.90
HEINOLD, DIANNE L	4,521.00
HENDRICKS, EMILY	448.00
HENRI, NANCY E	30,720.31
HERRICK, EMILY A	62,919.49
HERSHEY, LANDIS	64,637.79
HESS, JOHN M	830.00
HICKEY, EUGENE P	750.00
HIGGINS, CHRISTINA	4,754.98
HILTY, CAROL A	875.00
HINCK, CLAUS F	46,690.64
HINDS, JAMES W	21,047.15
HINTON, HELEN	2,715.82
HINTON, JULIE	1,910.14
HINTON, MARY	2,137.51

HINTON, PATRICK	836.00
HIRSCHFELD, JOANNE M	90,393.96
HIRSHOM, LAUREN E	351.00
HIX, JENNIFER M	86,126.23
HOBSON, VINCENT C	63,700.11
HODGMAN, KRISTIN M	51,468.07
HOFF, CARL J	88,124.23
HOGAN, GILLIAN Q	60,840.21
HOLCOMB, LAURA M	84,184.45
HOLLAND, K. KIMBALL	2,700.00
HOLMES, JAMES RF	84,184.45
HOPE, KRISTIN B	1,270.54
HORGAN, MAURA T	1,552.75
HORN BROOK, LEIGH C	700.00
HORNSLETH, JENNIFER J	82,649.41
HORRIGAN, LILY A	325.00
HOUGH, STEVEN E	53,905.40
HOUGH, TIMOTHY	19,243.94
HOUSER, JENNIFER L	475.00
HOUSER, KATIE F	230.00
HOUSER, MARION D	675.00
HOWARD, HELEN	911.56
HOWARD, JILL E	3,877.28
HOWARD, MARY-ALICE	51.48
HOWELL, SARA M	27,823.85
HOYT, CHRISTOPHER J	36.08
HOYT, MARIA	9,957.78
HUDSON, ELEANOR S	400.00
HUGHES, CYNTHIA A	12,328.92
HUGHES, ROBIN M	94,990.13
HUNTER, ANNMARIE	92,969.71
HUNTER, JOHN M	820.88
HURLEY, COLLEEN M	275.00
HURLEY, JAKE P	1,742.18
HURLEY, OLGA T	46.80
HUTCHINSON, KATHLEEN R	52,871.54
IDMAN, JOY D	53,612.90
IMBUSCH, STEPHEN C	137,525.84
IVATTS, CHERYL A	55,658.37
JABAILY, PETER	2,430.00
JACKMAN, CINDY L	68,734.47
JACKSON, CASSIDY R	187.50
JACKSON, RACHEL A	44,638.96
JAGELSKI, MELLISSA A	12,471.33
JANKOWSKI, KRISTIN L	3,122.50

JANKOWSKI-BOLLINO, BARBARA F	79,067.01
JANOWICZ, LINDA A	10,052.33
JARRED, TAMMY	51,149.79
JDEY, NICOLE	24,535.91
JEAN, CHRISTOPHER D	91,941.33
JENKINS, DAVID G	10,444.96
JENKS, DAVID K	109,917.75
JENKS, DAVID W	85,057.50
JENNINGS III, RICHARD P	72,038.98
JENNINGS, DOROTHY T	31,133.57
JINGOZIAN, MARIA C	32,062.10
JOHNSON, CAROL T	750.00
JOHNSON, CHRISTOPHER R	33,716.03
JOHNSON, EDWARD L	62,562.55
JOHNSON, HANNAH B	10,881.80
JOHNSON, JAMES A	162,720.59
JOHNSON, JOANN G	92,682.49
JONES, JESSICA L	510.00
JORDAN, DEBORAH A	90,282.29
JOSIE, ANN C	51,376.09
JOYCE, JEANNINE P	98,125.99
JOYCE, SHERRY L	40,565.70
JUCKETT, ALLISON J	51,699.74
KAIZER, KIA M	2,590.57
KAIZER, KIANNA B	587.50
KAKAS, NICOLE A	64,416.72
KALAFARSKI, CHRISTINA	91,113.65
KAMPPER, BENJAMIN T	69,190.81
KANE, DEBRA E	12,580.78
KATZ, JILL	868.94
KAY, LAURA R	91,854.50
KEARNEY, ERIN C	5,268.00
KEARNS-MARTORANO, HELEN J	82,649.41
KEATING, BARBARA J	63,136.62
KEEFE, DANIELLE M	28,580.92
KEEMAN, KIMBERLY	2,712.50
KEHOE, DAVID J	136,225.04
KELLEHER, LAURA L	84,184.45
KELLEHER, RICHARD M	87,594.23
KELLER, ANNE E	30,868.53
KELLEY, AICHA M	26,788.11
KELLEY, APRIL L	91,523.82
KELLEY, CHRISTIAN T	4,455.00
KELLEY, ETHAN M	1,540.51
KELLEY, JANE M	77,419.59

KELLEY, KIMBERLY C	396.00
KELLEY, NATHANIEL P	5,440.89
KELLEY, NIAL B	494.00
KELLEY, SHANE G	1,833.84
KELLEY, SUSAN D	2,204.44
KELLIHER, STACEY M	18,162.56
KELLY, CAROLYN T	85,111.11
KELLY, JANICE C	27,425.85
KELLY, MEGHAN M	59,932.04
KELLY, STEPHEN	61,938.49
KENNEDY, SUSAN	4,124.31
KENNEY, JEAN E	145,491.82
KENT, SUZANNE S	511.50
KEOUGH, JOSEPH	1,032.51
KIAMI, BECKI N	12,390.22
KICKHAM, LAURA D	63,535.28
KIESSLING, CAROLINE	138.48
KIEWLICZ, ANDREW T	104,179.30
KILLEEN, NANCY A	56,931.47
KILROY, KYLE A	949.03
KILROY, ROBERT	116,846.47
KIM, RICHARD B	82,564.38
KINCAID, DIANNE M	84,865.16
KING, ALBERT T	104,343.01
KING, KATHRYN E	528.00
KING, MARGERY L	49,230.64
KING, MARY T	11,522.00
KING, STEVEN W	74.83
KIRBY, DEBORAH A	24,599.74
KIRK, ALYSSA M	1,386.00
KIVI, PHYLLIS D	56.16
KIVI, WILLIAM	56.16
KLEMPA, DONNA M	4,980.00
KLINE, NANCY D	89,644.49
KNIGHT, OLIVIA L	267.50
KNIGHT, ROBERT J	58,127.29
KNOTH, KAREN C	10,500.79
KOENIG, SCOTT F	82,463.28
KOLODZINSKI, PAUL E	1,260.00
KORSAK, CAITLIN E	426.00
KOSLOUSKI, JESSICA B	68,894.73
KOSTICK, KEITH D	1,425.00
KOWALSKY, BONNIE M	13,093.59
KRAL, ROBYN N	7,384.00
KUJAWSKI, DAVID J	76,099.46

KUPFERSCHMID, RACHEL L	1,468.57
KUZNEZOV O'BRIEN, KRISTEN	1,372.00
KUZNEZOV, PATRICIA D	95,845.30
KUZNEZOV, SHEVON E	70,432.09
LABLUE, JENNIFER N	54,054.04
LACIVITA, DANIELLE L	5,370.00
LAGOA, PAUL J	105,271.57
LAMBERT, MARIE C	6,038.70
LAMONICA, PAULA J	11,457.49
LAMPERTI, MAUREEN C	187.11
LANAHAN, MOLLY R	327.00
LANCASTER, ADRIA	71,763.46
LANCHESTER, BRIDGET J	342.00
LANCHESTER, WILLIAM J	456.00
LANE, GERARD R	671.64
LARACY, MICHAEL K	108,012.73
LARKIN, BRIAN P	78,953.88
LAVALLEE, PATRICIA	91,740.02
LAVANCHY, ANNE MARIE	2,691.00
LAZZARO, JANE M	32,243.38
LEAHY, CARLA J	73,828.53
LEARY, BRIAN	2,170.93
LEARY, CASEY B	54,823.65
LEBLANC, ROBERT	101,263.33
LEDERMAN, DIANA W	57,694.40
LEDERMAN, EMMA W	1,567.50
LEDERMAN, ERIC J	1,194.89
LEDERMAN, ROBERT	2,432.15
LEE, JOHN	30,801.85
LEE, NATALIE J	92.32
LEITZ, EDWARD J	79,470.83
LELAND, FRED T	139,847.96
LEMIEUX, SANDRA L	24,885.40
LENNON, JEFFREY	1,164.00
LEONARD, DARLENE M	47,158.22
LERNER, SHERYL A	90,728.00
LESTAN, WAYNE E	736.00
LEVENS, ELIZABETH A	750.00
LEVENSON, ROSEMARIE M	7,665.15
LEVITAN, CAROLYN S	75,744.12
LEWIS, JAY A	21,169.96
LIA, MAURA M	51,384.74
LIBENGOOD, JAN M	70.20
LIGHTBODY, JOHN	993.32
LINCOLN, GRACE	18,238.17

LINDEN, LISA M	90,929.00
LIPSETT, RICHARD W	66,449.15
LITTLEFIELD, REBECCA L	200.00
LOCHHEAD, JOHN M	2,720.00
LOOMIS, LESLIE	37,571.81
LORING, CARRIE F	3,335.00
LOTSBOM, CAROLYN J	4,700.00
LOTSBOM, CHRISTOPHER D	1,548.75
LOUIS, JERRY	528.00
LOVE, LAUREN A	13,878.90
LUCAS, VALERIE L	54,997.43
LUCIANO, MELISSA A	7,278.85
LUDWIG, MEGAN E	33,908.59
LUND, JEANNE E	70.00
LUONG, EMILY J	1,489.25
LYNCH, DIANE E	74,705.62
LYNCH, JULIE C	9,946.66
LYNCH, KATHLEEN A	51,468.07
LYNCH, KERRI	51,728.98
LYNCH, LINCOLN D	194,248.04
LYNCH, LUCY F	252.50
LYNCH, STEVEN R	85,955.71
LYONS, CHARLES P	27,743.89
LYONS, KATHLEEN	82,649.41
LYONS, KATHLEEN M	49,907.28
MACCINI PAVLOFF, LYND A	66,318.86
MACCONNELL, PATRICIA A	60,940.13
MACKENZIE, CHRISTOPHER M	109,988.41
MACKENZIE, JOANNE P	46.80
MACKENZIE, MARGARET M	13,032.00
MACKIEWICZ, ANNE L	2,960.00
MACKINNON, JULIE A	495.00
MACLACHLAN, NAIFEE	750.00
MACLEAN, TRACY A	3,350.00
MACOMBER, LAUREN E	47,259.50
MADDEN, CATHY	15,107.05
MADDEN, CATHY M	924.00
MADDEN, WILLIAM A	100,293.86
MADGE, JOHANNA L	76,414.49
MAHONEY, KEVIN R	72,954.56
MAHONEY, LAURIE J	60.84
MAIMONE, DEBORAH A	30,312.52
MALFY, KATHLEEN A	3,274.88
MALFY, LISA A	12,789.69
MALONE, GIA M	600.00



MALONEY, GAIL E	6,700.00
MANELA, KATHRYN K	29,953.91
MANGANELLO, ALBERT	109,704.76
MANGANO, NICOLE C	1,796.14
MANGANO, SUSAN S	21,168.63
MANNINEN, JAMES	90.09
MANSEN, MICHAEL P	73,615.82
MANSEN, PAUL K	78,262.06
MANSON, SCOTT	68,106.44
MANTY, SUSAN M	17,979.35
MARAGHY, SUSAN M	30,662.01
MARCHAND, MELISSA A	93,140.23
MARCHENA, STEVEN P	1,500.00
MARCUCELLA, CHRISTINE C	965.25
MARINELLI, M.Z.	57,360.30
MARINELLI, MELISSA A	61,474.45
MARK, YAT-SZE	912.50
MARRERO, EMELINDA	10,604.74
MARTIN, JULIE E	57,903.36
MASALSKY, ELIZABETH J	26,765.40
MASSARELLI, EMILY A	2,431.62
MASSARELLI, PAULA A	14,871.81
MASSICOTTE, KAREN A	71,266.84
MASTERSON, JEAN M	51.48
MASTERSON, JILL E	51,468.07
MATHERSON, BROOKE C	1,289.89
MATSAKIS, ANTIGONE S	400.00
MATTSON, JEFFREY A	55,465.17
MATTSON, RICHARD E	100,263.32
MAUNSELL, LAUREN M	4,846.83
MAW, DEBORAH A	17,950.02
MAYER, GREGORY S	87,327.07
MCADAMS, LISA S	39,814.06
MCBRINE, JUDY A	92,969.71
MCCABE, DAVID W	6,560.00
MCCABE, JANICE E	12,216.44
MCCALL, PHILIP F	79,692.42
MCCARTHY, BEVERLY A	152.86
MCCARTHY, MORGAN E	1,656.25
MCCARTHY, RICHARD	8,655.46
MCCARTHY, ROBERT F	40.00
MCCARTHY, SEAN J	48.88
MCCARTHY, SEAN R	15.38
MCCARTHY, SHARON M	2,336.31
MCCARTHY, WILLIAM J	841.51

MCCORMACK, NEAL R	38,080.70
MCDONAGH, MARTIN S	183,305.07
MCDONALD, DEBRA A	6,618.11
MCDONALD, KATHLEEN T	59,512.53
MCDONNELL, THOMAS F	93,121.73
MCDONOUGH, CAROLYN J	72,303.31
MCDONOUGH, JOHN	275.00
MCDONOUGH, LIAM D	1,024.00
MCELANEY, TAMMIE L	53,459.05
MC GEE, MEGAN J	2,750.00
MCGILVRAY, HEIDI L	92,969.71
MCGOWAN, AUSTIN	2,625.75
MCGRATH, JOHN J	27,210.62
MCGRATH, JOSEPH M	992.07
MCGRATH, MARY E	28,997.58
MCGREW, MIA A	994.24
MCHUGH, CLAIRE E	74,060.56
MCKEE, WILLA-ANN	93,533.40
MCKELLIGAN, LINDA S	125,957.14
MCKENNA, KELLY A	8,967.43
MCKEON, JOHN R	70.00
MCKEON, MICHAEL	3,877.16
MCKERNAN, REBECCA W	42,668.25
MCKINNEY, NORMA K	21,547.03
MCMACKIN, JANE	37.44
MCMAHAN, BETTEANNE E	93,968.97
MCMAHON, CONOR	488.00
MCMENAMY, MARGARET M	3,032.79
MCMENIMEN, KERRY L	79,516.09
MCMILLAN, HEATHER L	77,663.76
MCMILLEN CAHILL, KAREN M	2,250.00
MCPHEE, CHRISTOPHER P	2,030.00
MCSHARRY, KATHLEEN A	29,366.21
MCSWEENEY, CELESTE M	95,175.86
MCWEENEY, RYAN J	2,633.96
MEEGAN, RACHEL A	8,755.34
MELLO, CHARLENE L	15,652.09
MENNO, SUSAN M	27,806.54
MENYO, LINDA M	60,126.97
MERCIER, EDWARD C	14,601.00
MICHAUD, PAMELA A	913.92
MIKALAUSKAS, NICOLE T	46.80
MILLER, FAYE L	22,760.32
MILLER-ANELLO, WENDY	24,395.42
MILNE, KATHLEEN D	93,590.91

MILNE, LEAH A	73,958.22
MINUTOLO, DONAVAN J	12,122.91
MITCHELL, MATTHEW A	74,836.06
MITCHELL, WILLIAM E	8,843.00
MOISE, JEAN E	33,347.73
MONAHAN, MICHELLE	720.00
MONAHAN, NANCY E	74.84
MONIZ, SUSAN C	47,423.96
MOORE, CAROL M	11,300.00
MORALES, DALIA	12,851.77
MORALES-MCCANN, MARIANNE M	47,615.54
MORANDI, THOMAS J	102,491.26
MORASH, ANNE B	210.00
MORGAN, MICHAEL F	60,675.08
MORIARTY, CARLY-JANE	52,577.04
MORIARTY, PATRICK D	109,200.82
MORICEAU, VALERIE P	9,049.40
MORLEY, JASON M	46.80
MORLEY, JILLIAN D	194.04
MORRELL, JENNIFER F	84,106.46
MORRIER, LORI K	8,128.96
MORRIS, RYAN	1,281.45
MORRISSEY, KEVIN	96,360.88
MORRISSEY, KIMBERLY A	30,913.16
MORRISSEY, KRISTEN L	16,304.96
MORSE, KRISTEN	84,184.45
MORTALI, KATHLEEN	42,634.20
MORTALI, MARY T	72,005.40
MORTALI, MITCHELL P	36,859.64
MORTALI, RAYMOND J	3,322.50
MOSER, DAVID A	228.00
MOSER, JULIE	528.00
MOSES, JAMES	36,303.26
MULLANEY, DANIEL R	90,305.40
MULLEN, DANIEL L	1,056.01
MULLEN, ELIZABETH A	5,890.00
MULLEN, HANNAH	1,409.33
MULLIGAN, RACHEL A	155.26
MUNOZ-BENNETT, ADRIAN A	76,559.74
MUNOZ-BENNETT, LINDA F	81,922.23
MURPHY, AMANDA J	27,972.37
MURPHY, CARA A	500.00
MURPHY, FIONA C	2,660.00
MURPHY, GILLIAN M	22,626.24
MURPHY, KELLI ANN	6,365.02

MURPHY, LISA A	7,121.58
MURPHY, MARIANNE	92,802.45
MURPHY, MEGHAN M	13,715.26
MURPHY, PATRICIA	35.10
MURPHY, ROBERT T	85,730.18
MURPHY, SAYLOR C	194.00
MURPHY, SUSAN	85,492.62
MURPHY, TARA M	27,541.65
MURRAY, BRIDGET	223.19
MURRAY, EMILY S	65,821.05
MURRAY, PAMELA	1,550.07
NAFF, JOHN G	15,692.50
NAGLE, LUCINA	23,252.57
NAISMITH, LORI L	80,310.83
NARDONE, ANDREA A	6,707.73
NARYSHKOVA, IRINA	42,234.03
NATHAN, DANIELLE L	93,501.07
NAUGHTON, SUSAN P	1,705.20
NAYLOR, MEGHAN O	77,538.90
NEE, TIMOTHY G	1,785.00
NEEDLE, BARBARA L	60.84
NELSON, ANDREW T	962.63
NELSON, RITA A	1,080.00
NEMEC, SOPHIE M	2,268.00
NERSESSIAN, EMMA B	5,250.00
NETHERCOTE, LUCILLE F	73,958.22
NEUBAUER, JOHN J	27,368.22
NEWMAN, ELLEN M	83,816.26
NEWMAN, HEIDI S	37,374.46
NEWMAN, JAMES P	76.50
NEWMAN, SUSAN S	21,563.55
NIXON, PHYLLIS J	37.44
NODA, YASUKO	11,720.74
NORBERG, HOLLY	259.00
NORTON, CHAD	18,907.75
NORTON, DEBORAH A	112.25
NORTON, EDWARD J	65,114.26
NOTTEBART, COURTNEY F	66,679.39
NUNES, AUDREY	750.00
NUNES, AUDREY E	109.63
NUNES, HARRY A	126.36
OBERACKER, BRIAN W	73,520.56
OBERACKER, JO-ANNE E	91,811.85
O'BRIEN, AMY S	25,702.16

O'BRIEN, LYNN M	2,085.93
O'BRIEN, MORGAN R	569.94
O'BRIEN, OLIVIA R	528.00
O'BRIEN, ROBERT E	126,013.26
O'BRIEN, ROBIN G	27,011.48
O'CONNELL, JAMES	120,362.66
O'CONNELL, KARA A	53,643.63
O'CONNELL, PATRICIA A	84.24
O'CONNELL, WILLIAM B	5,490.00
O'CONNOR, COLLEEN E	1,304.88
O'CONNOR, ERIC F	21,856.99
O'CONNOR, LAURA C	1,400.00
O'CONNOR, MAUREEN A	10,500.36
O'DRISCOLL, CHERYL A	31,847.77
ODRISCOLL, CIARA R	1,865.08
O'FARRELL, PETER E	53,620.58
O'HARA, ALISON E	87,915.05
OKOLOWITCZ, ZACHARY R	49,366.23
O'LEARY, DANIEL M	2,171.88
O'LEARY, JAMIE A	70,812.97
O'LEARY, JOHN P	68,040.47
O'LEARY, KEVIN T	2,734.53
O'LEARY, KRISTEN E	6,980.20
O'LEARY, LOUISE B	25,141.80
OLIVEIRA, KIM	1,386.00
OLIVEIRA, KIM O	93,499.85
OLIVEIRA, PAIGE	321.75
OLSEN, LUCIA M	66,664.99
OLSON, ELIZABETH C	20,914.02
OLSON, SARA J	750.00
O'MALLEY, ANNE J	26,726.75
O'MALLEY, MARYELLEN	99,835.10
O'MALLEY, WILLIAM T	92,969.71
O'MEARA, PAMELA	27,952.04
O'NEILL, KAREN E	93,193.71
ORAM, AMY C	84,184.45
ORDWAY, ALEXANDRA E	720.00
ORDWAY, RICHARD L	3,140.82
ORLANDO, ELIZABETH A	2,444.75
O'ROURKE, ALLYSON	275.00
OROURKE, MEGHAN K	180.00
OSBORNE, LISA D	105,777.87
OTOOLE, ANTOINETTA G	1,548.75
O'TOOLE, PATRICK J	98,150.14
O'TOOLE, SUSAN R	95,444.95

OUELLETTE, BRITTANY A	2,588.24
PACE, ALLISON	20,855.38
PADELL, SEAN P	3,040.00
PAINTEN, FRANCINE M	45,294.68
PALMIERI, ARMANDO	74.88
PANOS, KATHY	69,892.68
PAPIRIO, ANDREW K	528.00
PAPIRIO, JOHN A	65.00
PARLON, CAITLIN E	1,838.27
PARLON, LUKE J	124,611.37
PARLON, THOMAS G	26,534.87
PASSEGGIO, DAVID	106,729.62
PATTERSON, STEVEN W	3,731.00
PAYNE, LESLIE J	2,030.00
PEARSON, SCOTT M	48,812.57
PECKINPAUGH, PAMELA H	89,393.96
PEEBLES, ALLAN G	62,042.68
PELICK, BETH M	5,071.42
PELLETIER, LYNNE M	71,358.56
PELLOWE, ANN E	65,500.88
PELUSO, SANDRA M	70.00
PEMBER, CHERYL A	59,507.27
PENNIE, DAWNNA J	560.00
PENZA, NATALI J	448.00
PEPIN, KATHLEEN S	23,289.63
PERCIACCANTE, THOMAS	64,891.26
PERCIACCANTE, THOMAS J	86,045.74
PERRON, MICHELLE V	95,782.64
PETROSH, ORYSIA O	28,816.71
PETROSINO, SEAN P	4,305.00
PEZOLD, HEATHER	37.44
PHINNEY, CAROLYN S	55,079.38
PHINNEY, EILEEN C	28,524.32
PIAZZA, DIANE M	37,757.16
PIERCE, AMANDA K	30,906.98
PIERCE, ELIZABETH M	83,164.80
PIERSIAK, ELAINE M	4,563.65
PINA, NATALIE E	61,138.97
PINTA, JENNIFER L	20,455.65
PISCITELLI, DENISE M	92,600.47
PLANK, GAIL L	91,709.54
POELAERT, CAROL L	94,504.75
POIRIER, AUSTIN W	28.00
POIRIER, KIMBERLY J	46,806.52
POLLOCK, ANDREA L	4,770.00

POLO, GERRI E	70,182.68
POMER, SAMANTHA C	117.50
POPP, DARYL W	41,441.06
PORACK, NATHAN J	312.00
POTASH, SHERRILL A	64,266.59
POULIOT, RICHARD G	18,437.28
POWER, MICHAEL F	10,059.40
POWERS, WILLIAM J	84,184.45
POZNICK, LAURA A	29,845.79
PRATA, RYAN P	703.40
PREIBIS, WALTER R	25,821.05
PRENDERGAST, BRIDGET K	250.00
PRESCOTT, KIM M	7,981.19
PRESTON, PETER W	937.20
PRETTI, JOANNE K	99,334.71
PRICE, MARY ANN	10,800.00
PRICKEL, ASHLEY R	21,154.29
PRINDALL, SUSAN Y	97,519.57
PROCACCINI, LISA A	2,355.50
PRUDHOMME, DEBRA R	79,470.83
PULEIO, JONATHAN M	1,003.14
PYNE, DAVID A	72,711.92
QUANN, NANCY M	27,611.55
QUIGLEY, CHARLES F	50,580.00
QUINLAN, MAUREEN C	1,312.25
QUINLAN, PATRICIA A	48,146.90
QUINLAN, PETER	52.00
QUINN, CAILEEN H	242.00
QUINN, JENNIFER A	1,168.00
QUINN, KEVIN	48.00
RADAZ, TIFFANY D	64,688.08
RAFFERTY, SAMANTHA A	19,892.18
RAFUSE, STEPHANIE F	55,719.37
RAINIE, DAMON I	72,199.08
RANALDI, ANTHONY E	42.12
RANALDI, DEBORAH A	42.12
RANDALL, JAMES R	456.00
RANIERI, GREGORY A	500.00
RANIERI, MAURA	3,150.00
RANKINS, DARVIS T	5,020.00
RANSOW, ELLEN G	36,164.20
RAPONI, RENEE R	730.00
RATYNA, ANTHONY J	81,600.68
REALE, SALVATORE F	47,584.76
REANEY, THERESA M	48,016.19

REARDON, JAMES G	60.84
REARDON, PATRICIA	60.84
REDDY, ALLAN J	67,120.45
REELEY, ALICE B	152.91
REESE, PEGGY	2,980.00
REGAN, DIANNE M	15,853.50
REGO, JOHN A	55,601.75
REICHHELD, JENNIFER L	91,048.00
REID, ALISON S	95,519.67
REID, ELIZABETH A	9,002.64
REID, REBECCA S	420.00
RESTAINO, ANITA A	70.20
REYNOLDS, TIMOTHY J	16,961.03
RHODES, TIFFANY R	94,962.04
RICE, JEFFERY S	65,958.34
RICE, STEPHANIE A	9,347.96
RICHARDS, KATHERINE A	93,118.30
RICHARDSON-DELAY, JADE J	6,460.42
RICHER, KATHERINE B	28,188.13
RICHMOND, SUSAN M	70.20
RIGGOTT, ALEXIS J	4,135.50
RILEY, CHERYL A	27,753.57
RILEY, COURTNEY L	73,890.53
RILEY, DOREEN M	48,429.47
RILEY, KENNETH J	66,359.10
RINALDI, SHEILA E	82,819.93
RINGEL, SAMUEL H	19,944.68
RINN, BRITTANY E	50,231.87
RIZZO, LISA M	84,184.45
RIZZO, RONALD A	81,320.73
ROBBINS, JOANNE M	70,930.61
ROBERTS, DANIEL R	500.00
ROBERTS, JENNIFER F	85,362.84
ROBINSON, KELLIE C	94,731.75
ROBINSON, TRACY C	41,908.26
ROCKWOOD, CHRISTINA H	72,089.60
ROCKWOOD, JON W	161.56
ROCKWOOD, LINDSEY	38,764.88
ROCKWOOD, MARY C	167.88
ROCKWOOD, SARAH	87.50
ROCKWOOD, SUZANNE M	30,612.85
ROMERO, DRINA	8,878.72
ROONEY, JULIE A	4,411.00
ROSE, DONALD A	20,534.43
ROSS, RALPH A	80,295.17



ROSSI, BARBARA	6,605.48
ROTHENBERG, DOREEN M	29,492.62
ROTHENBERG, EMILY L	42.12
ROUHANA, ANGELIQUE S	112.25
ROWAN, JOSEPH G	28,315.87
ROWAN, LYNN S	67,465.54
ROY, SABRINA M	16,341.93
RUMMELL, JUDITH H	8,170.00
RUSH, MELISSA F	100.00
RUSH, WENDY L	15,372.17
RUSSAU, JANE P	12,735.38
RYAN, CHRISTINE	88,025.11
RYAN, DANIEL J	57,532.82
RYAN, ELIZABETH M	960.00
RYAN, KATHRYN G	83,180.77
RYAN, WILLIAM P	84.24
RYLE, COLIN S	75,471.46
SAAD, MARISSA E	1,450.00
SACRAMONA, THOMAS P	16,406.59
SAIA, DORA M	2,291.63
SALENIK-RACCUIA, ELIZABETH A	5,582.33
SALMANS, PETER N	48,304.76
SAMMARCO, YVETTE A	58,966.46
SAMPSON, CATHERINE B	54,522.00
SANTOMARCO, MICHAEL J	64,728.79
SARIPALLI, LINDA A	95,543.71
SAVARY, MADISON A	309.38
SAVASTANO, DEBRA A	2,316.20
SAVINI, DIANE F	50,958.40
SCARLATA, MARY E	47,761.78
SCHAUM, KEVIN O	20,801.22
SCHLITTLER, CAMERON	904.00
SCHLITTLER, CHRISTINE	4,652.42
SCHOEN, CAROL R	76,541.81
SCHULKIND, SHARON G	30,402.25
SCHWARTZ, MEGAN A	59,805.55
SCOTT, DUSTIN J	98,925.40
SEDAMBI, PADMAJA	7,787.93
SEGAL, JULIEANN M	73,205.39
SELBY, JACQUELINE L	1,050.00
SEWELL, EMMA L	2,002.50
SFEIR, CYNTHIA G	40.09
SHAW, PATRICIA A	85,882.30
SHEA, CHRISTOPHER M	107,245.49
SHEA, KENDALL M	240.13

SHEA, MOLLY E	24,306.73
SHEA, PATRICIA L	12,733.34
SHEA, TINA A	7,068.78
SHEEDY, CHRISTINE	15,944.48
SHEPHARD, ISAIAH L	456.00
SHEPPARD, JOHN F	152.46
SHEPPARD, SHANNON M	138.26
SHERMAN, LISA L	82,257.40
SHIELD, PATRICK	33,845.83
SHILINSKY, JASON M	3,450.20
SICARD, BRYAN P	845.00
SIEGEL, ALICE A	54,251.52
SIMONS, RICHARD T	2,590.00
SINGH, KIMBERLY J	7,350.52
SINGH, SHEILLY	29,779.76
SKWAR, KRYSTAL M	44,009.05
SLIBY, NICOLE N	1,280.00
SMALLEY, DEBORAH A	17,505.03
SMITH, CHRISTOPHER P	52,342.52
SMITH, DANIEL R	54,597.32
SMITH, ELIZABETH M	63,608.03
SMITH, JANET C	26,470.70
SMITH, JOSEPH	24.00
SMITH, KATHLEEN	51.48
SMITH, LIAM F	9.00
SMITH, MARGARET E	5,547.10
SMITH, MAUREEN M	2,030.00
SMITH, PAMELA	40,819.81
SMITH, STEPHEN H	113,186.55
SMITH, SUSAN M	14,195.46
SMITH, WARREN L	68,339.46
SMOLINSKY, DAVID P	122,443.28
SOFOU-BOUSTRIS, NEKTARIA	800.00
SONGIN, DIANE M	31,836.30
SONGIN, JOHN P	58,677.17
SONGIN, SHANNON J	2,573.61
SONGIN, TIMOTHY W	103,093.24
SORBY, LAUREL M	20,355.62
SOTTILE, DAVID W	62,247.66
SOUSA, RICHARD B	56,457.95
SPADANO, SHERRI L	62,540.58
SPANG, EMMA	4,394.00
SPENCE, PAMALA	59,509.19
SPILLANE, BRIAN E	56,480.03
SPILLANE, JOHN	51,494.28

SPILLANE, SEAN D	9,931.88
SPINIELLO, CHRISTINA M	93,140.23
SPOOR, CASSANDRA L	36,999.86
SPRAGUE, JOANNE L	81,636.89
SPRAGUE, RACHAEL M	60,667.21
SPRAGUE, SUZANNE F	95,911.56
SQUIER, CARLA F	91,740.02
ST PIERRE, LAUREL	11,762.64
ST. MARTIN, DAVID R	108,031.89
ST.GEORGE, JEAN A	132.71
STACEY, SCOTT	94,056.80
STAHL, MARGARET J	37.44
STANTON, DREW M	5,755.04
STANTON, JOHN P	3,291.20
STAPLETON, LOUISE D	750.00
STAROSELSKY, DENNIS V	160.00
STARR, LESTER L	1,050.00
STEVENSON, MONICA W	26,064.38
STEWART-RACICOT, SUSAN M	51,468.07
STILLMAN, RICHARD B	128,911.47
STOLLER, SHARON E	28,448.51
STONE, DEBORAH	561.00
STONE, GENEVIEVE J	11,598.45
STORLAZZI, WENDY	4,650.00
STRICK, GORDON J	93,002.04
STUART, ROBIN L	95,690.71
STURGES, RICHARD M	84,182.41
SUCCAR, CHRISTINE	2,382.66
SUCCAR, NADA	13,200.37
SUCCAR, NADINE	6,921.18
SULLIVAN, BRIAN M	82,373.15
SULLIVAN, CAITLIN E	77,655.92
SULLIVAN, DENISE I	22,605.43
SULLIVAN, JOAN	37.44
SULLIVAN, KADY E	4,521.00
SULLIVAN, KAREN	94,504.75
SULLIVAN, KEVIN	56,743.89
SULLIVAN, KRISTINE J	47,837.66
SULLIVAN, MAUREEN T	40.09
SULLIVAN, MICHAEL D	22,747.62
SULLIVAN, TIMOTHY W	103,279.99
SUMMERS, DONNA	46.80
SUNDBERG, LAWRENCE R	126.94
SUNDBERG, RUTH H	86.55
SUTHERBY, ALYSSA M	67,209.55

SUTHERLAND, JULIE A	65,143.96
SVENDSEN, CHRISTINE E	60,162.78
SWANSON, MEGHAN E	12,750.00
SWEENEY, KAREN M	47,604.30
SWEENEY, KAYLA M	232.42
SWEENEY, MEAGHAN O	243.00
SWEENEY, NADIA M	325.00
SWENSON, ISABELLE C	750.00
SYLVIA, LAURIE A	48,615.28
SZYMANSKI, JEFFREY R	93,454.66
TACCONI, ANN T	3,270.09
TALBOT, KIMBERLY J	892.34
TAURONE, ALEXANDER J	7,431.76
TAUSEK, KIMBERLY M	807.10
TEMPESTA, MICHAEL W	6,182.51
TETREAULT, CHRISTINE P	7,750.00
TETREAULT, RILEY J	660.00
THAYER, JOHN H	111,233.35
THEODORE, MARY J	34,244.67
THOMAS, BRIAN C	53,566.72
THOMAS, EDWARD	2,590.00
THOMAS, JAMES F	79,834.66
THOMPSON, MARILYN J	101,021.62
THOMS, SHIRLEY A	70.20
THOMSEN, AMY N	76,701.92
THORNTON, TERRI B	91,967.96
THORNTON, WENDY W	71,452.08
TIERNEY, DEBORAH A	65,148.03
TIGHE, BAILEY E	34,905.70
TILESTON, BENJAMIN J	325.00
TIMILTY, MARY	14,954.48
TOBEY, LEE M	104,930.42
TOBIN, CHRISTINA M	1,285.00
TOBIN, DOMINIQUE D	12,271.07
TOBIN, NICOLE E	262.50
TOLLAND, IAN M	97,947.45
TOLLAND, MARY C	83,724.05
TOMPKINS, WILLIAM L	76,195.25
TORBAY, NAWAL T	12,024.13
TORIGIAN, JENNIFER A	79,179.06
TOSONE, MATTHEW M	1,361.39
TOSONE, MICHAEL	2,700.00
TOSONE, MICHAEL T	8,626.00
TRACEY-WALSH, MARY T	10,573.02
TRACEY-WAPLE, KATHLEEN M	2,811.72

TRACY, CAROL A	1,500.00
TRACY, KENNETH J	73,637.02
TRANQUILLINO, MELISSA J	47,099.42
TRUE, FREDERICK S	832.08
TRUNCER, JAMES J	17,850.00
TURCO, ARLENE L	60.84
TURNER, CHRISTINE	52,216.16
TURNER, PATRICK S	10,962.57
TURNER, ROGER F	10,976.52
TWOMEY, SARAH M	85,431.60
TYNER, STEPHEN C	75,551.65
UDAHL, ELISABETH	4,533.00
UDAHL, KELLY	27,882.12
UDAHL, KRISTINE	626.00
UHLAR, KENNETH C	484.00
UNDA, STEPHEN	69,175.92
UNGER, KRISTIN K	1,200.00
VALJA, HELEN F	750.00
VALLEY, MEAGHAN E	55,304.18
VALLURI, UMA	18,068.94
VANNESS, HEATHER	73,464.56
VERBISKY, SARAH E	25,325.01
VERDERBER, EDWARD T	4,521.00
VERDERBER, JOSEPH E	6,622.00
VEROCCHI, NICOLETTE	120.00
VETRINO, LINDSEY J	72,089.44
VEY, MARY	92,600.47
VITO, DARREN A	53,637.82
VON KLOCK, BRETT	456.00
VOSE, KATHLEEN M	97,814.56
VOSE, STEPHEN D	34,387.83
VOZZELLA, CHERYL	1,340.00
WADLAND, SARAH A	92,969.71
WAITE, DAVID	528.00
WAITEKUS, THOMAS R	16,939.51
WALKER, MARGARET E	100,263.32
WALL, DAVID P	67,126.50
WALL, GISETTE L	3,750.00
WALLACE, WILLIAM F	93,986.94
WALLESTON, LARA K	86,754.41
WALSH, JAYNELLEN	17,809.84
WALSH, JENNIFER A	3,505.81
WALSH, JUSTIN	119.63
WALSH, KIMBERLY M	4,452.95
WARD, MAUREEN E	620.00

WARRINER, JON D	9,983.61
WASHBURN, JORDAN W	399.00
WATERS, LAURA D	43,975.36
WATSON, FRANCES L	11,186.70
WATSON, HEATHER N	550.00
WATTERS, PATRICIA M	85,497.51
WEBBER, AILEEN M	9,030.72
WEBBER, BRADLEY C	5,541.40
WEBBER, RICHARD J	3,578.40
WEBER, JOHN J	76,848.23
WEBER, MARYANN	42.12
WEBER, MELANIE	472.50
WEINACHT, CHARLES J	2,425.75
WELCH, KIMBERLY A	18,735.93
WELCH, TERESA M	250.00
WESTCOTT, GINA M	9,171.31
WHEELER, COLLEEN F	250.00
WHITE, HEATHER A	9,162.85
WHITE, JOHN W	113,184.92
WHITE, KRISTIAN D	52,999.84
WHITE, SALLY T	42.12
WHITFIELD, WILLIAM A	3,658.00
WHITTEMORE, RYAN A	2,905.00
WHITTENHALL, CHRISTOPHER R	82,649.41
WICK, KEITH A	93,801.96
WICK, SUSAN P	94,389.54
WILKES, TREY R	228.00
WILKINS, KRISTIN E	1,060.00
WILMOT, JOHN S	121,504.71
WILSON, ALLISON L	91,375.73
WILSON, JASON F	104,621.97
WILSON, LORENE M	26,263.31
WINSTON, ALEXIS	714.00
WINSTON, KATERINA C	2,061.00
WOLF, JENNIFER	585.50
WOLFE, DEBORAH C	48,514.03
WOLFF, KAREN A	84,499.31
WOOD, DAVID A	67,882.55
WULK, JANE	13,583.00
WYMAN, ANNE MARIE	73,900.85
WYMAN, BRENT L	140.00
WYMAN, DAVID M	6,728.42
WYMAN, EMMA J	28,436.50
YANOVITCH, MICHAEL	81,512.69
YEE-MCDONAGH, PATRICIA A	91,029.00

YERAGOTELIS, JONATHAN	275.00
YONKER, PATRICIA	180.18
YONKER, PATRICIA R	8,127.03
YOUNG, ERICA J	1,586.25
YOUNG, JANICE A	194.04
YOUNG, JOHN A	528.00
YOUNG, MAURICE	528.00
ZANGHETTI, JOSEPH M	108,080.54
ZANKEL, CASANDRA L	6,370.00
ZEIGLER, JASON T	78,840.01
ZOZULA, MARY ANN	92,969.71
ZYIREK, APRIL M	94,257.46

## **LAND USE**

### **Planning Board**

Chairman: John Conroy (2017); Vice Chairman: Richard Nottebart (2016); Clerk: John Murtagh (2017); Elizabeth Gaffey (2018); Richard Mazzocca (2016); Administrative Board Secretary, Kate Delaney, Elizabeth Dennehy, Community Development Director.

The Town of Walpole Planning Board typically meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

In 2015, the Planning Board held twenty (20) regular meetings. The Planning Board acted on different matters relative to subdivisions in the Town, including Definitive Subdivision Plans, Preliminary Plans and modification requests. Additionally, the Board endorsed numerous Approval Not Required Plans, acted on matters relative to Site Plans, including approvals and modifications, and took action on Special Permit requests in which the Board is the Special Permit Granting Authority pursuant to the Town's Zoning Bylaw.

The Planning Board sponsored fifteen (15) different Town Meeting Articles relative to Zoning Bylaw edits in order to help facilitate a more business-friendly atmosphere within the Town while still remaining respectful of the Town's residential base and further protecting the Town's charming rural character. Fourteen of the Articles were co-authored by the Community Development Director and (former) Building Commissioner and one was authored by a member of the Planning Board. Each of the Articles received approval at the Fall 2015 Town Meeting.

The Board collected a total of **\$117,518.50** in fees for the year ending December 31, 2015.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney, for her dedication and continued professionalism in her performance of the necessary day-to-day duties. The Board also wishes to thank Elizabeth Dennehy (Community Development Director) and Margaret Walker, P.E. (Town Engineer), for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.

### **Zoning Board of Appeals**

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

1. Hears and decides applications for Variances with respect to land or structures;



2. Hears and decides applications for Special Permits; and
3. Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office or from the Building Commissioner's Office. The Town's Zoning Bylaw may be viewed on the Town's website or copies may be purchased at the Office of the Town Clerk for a nominal fee.

The following statistics summarize the Zoning Board of Appeals' activity for 2015:

VARIANCE DECISIONS	4
SPECIAL PERMIT DECISIONS	6
MEETINGS HELD	25
TOTAL CASES	17

Matthew Zuker, Chairman (19)  
James S. DeCelle, Vice Chairman (17)  
Craig W. Hiltz, Clerk (16)  
Mary Jane Coffey, Member (20)  
Susanne Murphy, Member (18)  
Timothy C. Foley, Associate Member (16)

Administrative Board Secretaries: Kate Delaney and Pam Smith

**Conservation Commission**  
**(Conservation Commission office – 508-660-7268)**

**Current Commissioners:** John Wiley, Chair (2018), Al Goetz, Vice-Chair (2017), Betsey Dexter Dyer (2018), Roger Turner (2018), James Finnigan (2016), Emidio DiVirgilio (2017) and our newest member Kate Watson (2017). The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

**Conservation Staff:** Conservation Agent, Landis Hershey, holds a budgeted 27 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. Administrative Board Secretary, Pam Smith holds a 34 hour position, and provides assistance to the Conservation Commission and Zoning Board of Appeals.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection.

The Conservation Commission and staff worked with the Ponds Committee on projects for Turner, Memorial and Clarks Ponds; the Trails Committee for projects maintaining and developing trails for passive recreation; and the Town Forest Committee's projects managing the Town Forest. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions.

## MEETINGS

In 2015, the Conservation Commission had nineteen (18) meetings. The following business was conducted at the meetings:

- Twenty One (21) Notice of Intent reviewed
- Three (3) Amended Order of Conditions reviewed
- Six (6) Requests for Determination reviewed
- Four (4) Land Disturbance applications reviewed
- Fifteen (15) Certificates of Compliance issued
- Three (3) Enforcement Orders or Non-Compliance letters issued
- Eleven (11) Extensions issued
- One (1) Abbreviated Notice of Resource Area Delineations issued

## FILING FEES COLLECTED

During 2015 the Commission collected **\$22,874.00** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **\$10,992** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account.

**Existing Conservation Land:** Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. There are several areas which provide trails, skating, fishing, birding and other passive recreational opportunities for residents of Walpole. The Conservation Commission works with the Trails Committee and Pond Management Committee to maintain and provide access to these valuable natural resources while also managing these areas for flood control, surface and ground water quality, and wildlife habitat.

## **DEPARTMENT OF PUBLIC WORKS**

### **Administration**

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant  
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer, Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Municipal and Schools, Parks, and Cemeteries. There are 60 full-time employees, as well as seasonal and part-time employees. The functions of the DPW Administration includes the following: manage \$13M Operation Budget, \$3M Average Capital Budget, payroll, accounts payable, labor relations, Grants, FEMA, Chapter 90 Reimbursements, Customer Relations, GIS & Mapping. The Department of Public Works maintains and inspects the following infrastructure: Highway Department – 120 miles, 5,000 catch basins; Sewer & Water Division – 165 miles water main, 62 miles sewer main, 727 million gallons of water treated and pumped, 7,500 customers; Vehicle Maintenance – 130 vehicles maintained; Cemetery Department – 5 cemeteries; Parks Department – 40 acres athletic field, 14 diamonds; 130 acres of green space, 240 miles roadside; Building Maintenance – 900,000 sq. ft. of school and town buildings maintained; Engineering Division – average 250 permits; 150 mark outs, in-house design & inspection.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

### ***Personnel Changes***

Dave Sottile was hired on 1/12/2015 as a Craftsman in the Highway Department

Christopher Johnson was hired on 7/13/2015 as the Assistant Town Engineer, replacing Charlie Quigley

Jay Lewis was hired on 7/14/2015 as a Laborer in the Parks Department

Timothy Hough was hired on 8/3/2015 as a Custodian in the Building Maintenance Department

Richard Adams, Building Maintenance resigned on 6/4/2015

Timothy Bailey, Parks Department resigned on 5/15/2015

Patrick Connolly, Cemetery Department retired on 11/9/2015

Charles Quigley, Assistant Town Engineer, resigned on 6/19/2015 to become the Chief Engineer for the City of Somerville

Lindsey Rockwood resigned on 12/31/2015

Diane Piazza transferred to the Building Inspector's office on 9/28/2015

## ***DPW Year in Review***

The Town of Walpole received a total of over 110 inches of snow from January 23<sup>rd</sup> through February 15<sup>th</sup> which set a record for the Town of Walpole and the region. The temperature remained below freezing during a 33 day stretch. Numerous states of emergency were declared due to the frequency and quantity of snow. Due to the threat of collapsing municipal and school buildings had snow removed from their respective roofs. The Department of Public Works applied for and received \$305,640 from FEMA. My thanks to all the DPW staff who worked long and arduous hours for keeping our roads passable and residents safe in dangerous life threatening conditions.

The Central Business District was reconstructed. The work included the American Disabilities Act compliant pedestrian ramps, the road was cold planed, regraded, and paved, conduit was installed, concrete sidewalks were installed, new digital traffic signals were installed, utilizing camera and computer technology that improved traffic flow and provide a direct interface to the Police Department. My thanks to the Engineering staff for designing and providing project management for the construction of these much needed improvements to Walpole center.



Ron Preibis, Tom Harney, Chris Johnson, and Lt. Fred Leland overseeing the Downtown Improvement Project.

\$848,605 dollars were spent from our Chapter 90, Capital, and supplemental state funding sources to pave and maintain our roads through our Pavement Management Program.

The Engineering Department applied for and received a State Grant of \$200,000 to augment Town funding to repair the Turner Pond Dam. This project is a mandated requirement of the Department of Natural Resources.



Secretary Matthew Beaton, Governor Baker, Lt. Governor Polito, Chairman Snuffer, Maggie Walker, Bob O'Brien, Selectman Stanton, Town Administrator Jim Johnson at the grant award ceremony in Boston.

The Vehicle Maintenance Division worked around the clock to maintain our snow fighting equipment during the most challenging winter on record. The Vehicle Maintenance Department specified, bid, and accepted two trackless multi-purpose equipment for snow fighting and road maintenance.

The Parking area at Walpole High School was redesigned and constructed to accommodate additional parking for the newly constructed Cable Television Station.

The Cemetery Department upgraded their maintenance building including: installation of a lift, air compressor, and painted the exterior.

The Sewer and Water Division completed the remediation PCB contamination of the High Plain Street site. The Duffy Water Storage tank on Old Post Road was rehabilitated.

The Building Maintenance Division oversaw the reconstruction of the Turner Lodge garage after it collapsed due to the excessive snow load. The Building Maintenance Division, with the assistance of other DPW Divisions, constructed a new wading pool with modern water features. Many thanks to the DPW Staff who made this project a hugely popular success.

The Building Maintenance Division constructed a new home for the Walpole Cable Television at Walpole High School and performed major renovations at the Plimpton School to accommodate new tenants.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator James Johnson, Assistant Town Administrator Tom Gregory, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.



### **Highway Division**

**Walpole Highway Division:** Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Paul Mansen; Foreman, Richard Jennings, Steve Unda, Michael Mansen, Matt Cox and Dave Sottile.

The Highway Department of Public Works Division is staffed with (7) full time employees. With the retirement last year of Mr. John McTighe the department hired Mr. David Sottile to fill the vacancy. During the temporary period Joe Hebner and Mike Sullivan both worked for several months on the Highway crew.

The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic signals, traffic signs, line painting, guardrails and fencing along all town accepted roadways. Snow and ice control are the primary function of the department throughout the winter months. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (500-plus) roads are plowed and kept open.

The month of February and into the month of March of last year were of epic proportion as far as snowfall is concerned. The total accumulation for Walpole through the winter season last year was the State historic record of 110". Unfortunately this snow all fell within a six week period. The sidewalks had five foot walls on either side and you could barely see a person's head above the snow mounds.

Throughout the spring, summer and fall months of 2015, the Highway Department supported the major paving projects:

- High Plain St. (Washington St. to Boston-Providence Highway).
- Pleasant St. (Wolcott Ave. to Norwood town line).
- Main St. (from Front St. to East St.)
- West St. (from Front St. to main St.).
- Common St. (from School St. to Main St.)
- East St. (from Elm St. to Main St.)

One component of the Pavement Management Program is a *microseal* application to freshly leveled roadways. In the second year of this new technique it is showing very good results on the neighborhoods streets.

- Bridle Path, Buckboard Dr., Fieldstone Path, Foxhunt Trail, Freedom Way, Frontier Dr.
- Heritage Lane, Independence Dr., Indian Ln., Longwood Ter., Musket Ln., Northwood Dr. and Wagon Road.
- Neal St. and Rockwood Dr.
- Dogwood Dr., Hickory Lane and Millbrook Ln.

In April the Governor release money for paving called the Winter Rapid Recovery Road Program (WRRRP). Walpole received \$115, 882 for pavement repairs for the following roads:

- Elm St., Baker St. and South St.

The following streets received a Hot Fiber reinforced crack sealing: Washington St., Norfolk St., Elm St., South St. and Pemberton St.

Sidewalk repair work in 2015 focused on the Walpole Downtown area. The sidewalks on Main St. (both sides) from Common St. to East St., West St. from Glenwood Ave to Elm St. and Stone St. from Main St. to the Police Station. The brick border that had been there since 1990 was removed and replaced with fresh concrete, from the store fronts to the granite curb. Other sidewalk work for 2015 was on Spring St., Countryside Ln., Washington St. and Evergreen Ln.

Over (2,200) catch basins were cleaned in the spring and (40) were repaired and rebuilt. The following culverts and associated headwalls were cleaned: Peach St., Main St. at Cobbs Pond, Coney St. at the Trap Hole brook, Old winter St. and the intersection of Gould St. and Smith St.

New paint was applied to the downtown traffic stanchions and (3) new controllers were installed for more accurate traffic flow and signalization.

Thanks to all Highway crew and our contractors for the hard work and dedication in 2015!

Respectfully submitted,  
Robert LeBlanc  
Highway Superintendent

### **Cemetery Division**

**Walpole Cemetery Division:** Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Dan Cole; Foreman, Dan Campbell; Craftsman

The Department is made up of two full time employees and is responsible for the maintenance of six cemeteries in town. Typically, the department will hire (2) summer seasonal helpers. In 2015, Pat Connolly left the department and Dan Campbell was hired as the replacement.



Three are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Ground, Guild and Plains /Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2015 there were (36) internments in Town owned cemeteries. (21) burials were cremations and (15) were vaulted burials.

- (8) Rural Cemetery
- (19) Maple Grove Cemetery
- (9) Terrace Hill Cemetery
- (0) Plains Cemetery

In 2015, the Cemetery Department underwent a major change in the staffing. Dan Cole took over the reins and started out with a solid direction and a full head of steam. In February, the cemetery department took a request for a burial in the older section of Maple Grove cemetery with 50" of snow on the ground. Other local cemeteries had closed down till spring, but Dan Cole took the initiative and cleared large tracks of snow, located a suitable location within the family plot and performed a full interment to the great appreciation of the family.

Dan took on the responsibilities as the primary point of contact for the daily maintenance of the grounds. He made tremendous strides in the quality of the turf in the cemeteries and implemented a regular fertilization program. Dan, along with the Parks dept. arborist, took down several hazardous trees in both Terrace Hill and Rural cemeteries that immediately had an impact on the visual improvements to the grounds. At the spring town meeting the Cemetery department had requested and received an equipment lift, an air compressor and a stand-up lawn mower to help increase productivity in the department. The maintenance shed was re-painted and cleaned up the exterior, which had a big impact on the appearance of the grounds at the Maple Grove cemetery. The crew, during some of the weeks when the turf growth had slowed down, brought out a power washer and cleaned over 100 headstones.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Over (50) volunteers from the Walpole Veterans Advisory Committee came out and replaced all the flags on our veteran's graves. Over the course of the year, (24) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery department's ability to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced any down time for repairs.

The Walpole cemetery records continue to be scanned electronically by a volunteer, Mr. Wayne Leston, who continues to do a great job in the preservation of the old paper records in our files. The hope is that these records will in 2016, be transposed onto the cemetery maps for a complete digital record for the cemetery history.

Many "Thanks" go out to all those who took part in the improvements in the Walpole cemeteries during 2015.

Respectfully submitted,  
Robert LeBlanc  
Cemetery Superintendent



## **Parks Division**

**Walpole Parks Division:** Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomarcio, Kevin Foster, John Rego and Jay Lewis

The Parks Department has (7) full time employees and typically hires (4) part-time seasonal help for the summer months.

In August 2015, Mr. Tim Bailey (Jr) decided to pursue other career options and Mr. Jay Lewis was selected to fill the vacancy.

The Department is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, Athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

At the start of 2015, the snow would not go away. Contractors were brought in around the middle of March to remove 18-20" of snow that covered the Main Turco Field. 4,000 yards of snow were removed in a day, so that teams could begin to practice. Two weeks later most of the fields in Walpole were free of snow.

Led by Parks foreman Jim Thomas, new irrigation controllers were installed at the Joe Morgan Little League Field and the Elm St. playground area. The athletic fields continued to receive a strong fertilization program, with core aerations, top dressing and over seeding of the fields twice annually. The turf field at the High School reached (8) years old this past year and has been groomed and deep cleaned annually. The athletic field complex behind the Bird Middle School was dedicated this year, and is now known as the White-Tompkins Complex, after former baseball head coaches Ralph White and Bill Tompkins who retired in 2015.

Nine new crabapple trees were planted on Stone Street, between the Blackburn hall and School St. The Ash trees that had been severely pruned over the years, due to overhead wires, were removed due to failing structure. Eight yellowwood trees were planted parallel to Washington St. in front of the Boyden in September. Several large spruce trees had been damaged in a car crash and fire and had died. New Magnolias were planted and some Zelkova trees at the High School for Arbor Day by the high school green team.

The South Walpole common received a new bench dedicated to Mrs. Kathy Winston, former Selectman, and a new concrete walk way was added to improve the overall appearance of the common.

The Parks department also contributed significantly to the construction and installation of the new bridge at the Spring Brook Park, adding stone dust walks, shade structure and kiosk construction support and new plantings, prior to the dedication in the fall. The construction of the new wading pool at the Center Pool was completed in 2015 and the Parks department loamed and seeded all the areas and helped with

concrete work. Loaming and hydro-seed operations were also part of the support for the Chapter (90) paving projects in town. A Tree, some shrubs and flowers were planted to complete the dedicated bench at the Food pantry for Dr. Steve Stone in June.

The Parks Department also played a significant role in the downtown sidewalk improvement project. Trees that had been planted in 2014 were tended to as the sidewalk construction went on around them. The final tree was planted in September. Twenty-five large flower pots were purchased, filled with flowers and positioned around the downtown sidewalks.

The workload for the Parks Department during 2015 was considerable. A new recreational park, formerly Sharon Country day camp was purchased at spring town meeting, re-named Jarvis farm and adding to the park land in Walpole. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, summer helpers, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully Submitted,

Robert LeBlanc  
Parks Superintendent

### **Building Maintenance Division**

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Charles Lyons, Steve Cherella and Daniel Adams. Custodians Steve Hough, Scott Pearson, Daniel Campbell and Tim Hough

#### **Division Mission**

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

#### **Energy**

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We’ve joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with NSTAR using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

#### **Services**

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We’ll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called

out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

**Fisher School:** The steam boilers were replaced with High Efficiency Condensing Boilers along with new HVAC units to heat and cool the Auditorium. New windows were installed in the Administration area, Classroom 101 and the Cafe

**High School:** A new AC unit was installed in the IT room. A storage/break room was remodeled with new floor tiles, ceiling painted black, walls painted, new electrical service and lights and two doors relocated to create a new TV Studio and Learning Center. A new storage area and two locker rooms were re-organized for better use.

**Plimpton School:** Renovations continued by creating additional office space and remodeling the second floor bathrooms and several classrooms received new carpets and hung ceilings.

**Boyden School:** The asphalt shingle roof on the gym building was replaced with a metal roof.

**Turner Lodge:** A new storage garage was built to replace the old one after it collapsed from snow

**Old Post Rd. School:** Lower window panels were replaced with PVC panels to prevent rot; two bathrooms had ceramic tiles installed on the floors and all new partitions installed.

**Town Hall:** Main Meeting room received new windows and a complete paint job. Underground oil storage tanks were removed from Town Hall and Blackburn after the oil was pumped and delivered to other facilities. A meeting room was made a little smaller to add some much needed space to the Building Inspectors Office.

**Wading Pool:** The wading pool was completed with a new splash pad with some very playful and interactive features. The Grand Opening was exciting and the children were very happy with the new area.



### **Summary**

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends its lifecycle saving money on replacements. We have always tried to do as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we have also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

### **Vehicle Maintenance Division**

Superintendent: Thomas J. Perciaccante  
Staff: John Weber, Stephen Delano, Michael Erickson

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy three (73) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, three (3) town-owned ambulances, one (1)

Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2015, the following repairs were performed by the Vehicle Maintenance Division: eighty-two (82) brake jobs were performed; twenty-four (24) vehicles required engine work; twenty-six (26) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; eighteen (18) vehicles required transmission work or complete rebuilding; forty-seven (47) vehicles required front-end repair work; fifteen (15) vehicles were equipped and wired for strobe lights; thirty-eight (38) loader buckets and/or plows were reconstructed and welded; thirty-eight (38) hydraulic systems were repaired, i.e., pumps, valves, etc.; twenty-four (24) vehicles required body repairs; seven (7) vehicles required spring replacements; sixteen (16) vehicles required fuel tank and/or pump replacements; and seven (7) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2015.

1. #321 & 365 – Bombardier had both tracks replaced as well as the track tensioners
2. #EM1 – had all the brake lines replace.
3. #201 – Sander was retrofitted with a new sander.
4. #327 – Had new hydraulic system including tank, valves & lines.

During the year 2015 the following vehicles or equipment were received:

#412	Pickup	Water Department
#317	Trackless	Parks Department
#331	Trackless	Parks Department
#347	Dump Truck	Parks Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

**Engineering Division**  
**(Town Hall, 135 School Street, Walpole, MA 02081**  
**508-660-7211)**

Margaret E. Walker, P.E.- Town Engineer;  
Chris Johnson .-Assistant Town Engineer  
Walter R. Preibis- Engineering Aide  
Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Division prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds included sewer work within Fisher Street and associated subdivision construction, Winter Estates subdivision, Saboites Way, as well as other smaller sites.

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the **Street Opening Permits** for the Town of Walpole. 124 Permits were issued during 2015. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons. , etc., as well as utility installation

This Division administers the **Curb Cut Policy** for the Town of Walpole. 30 Permits were issued during 2015. This permit is required of any entity planning to install/revise a driveway.

This Division administers the **Trench Permits** for the Town of Walpole., the so-called "Jacky's Law". 180 Permits were issued during 2015. This permit is required of any entity excavating a "trench", whether or private or public property.

Staff from this Division provides **inspectional services** for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspected include: Brush Hill Estates, Northridge Farms, High Oaks 4, Oakwood Estates, Tall Pines Estates, and Wisteria Ways II. Major sites inspected include CVS- Main Street, 1429 Main Street and the remainder of the group of ANR lots on North Street.

**Street Acceptances** this year included Legacy Lane, a short street off McKinley Avenue.

**CBD Sidewalks and Road Paving**

**Phase II** of the CBD sidewalks projects was begun this construction season. Completely new cement concrete sidewalks were installed on Main Street from Common to ~200 feet north of Route 27, West Street from Main to Front Street, , Common Street from Main Street to the Post Office, and around the

corners of Main Street onto East Street and onto Stone Street. . Abutting handicap access ramps were replaced to bring them into compliance.

**Road paving** was completed on Main Street from Front to ~200 feet north of Route 27, West Street from Main to Front, Front Street from West to Main, and around the corners at Common, Stone, and East Street to blend in.

**Turner Pond Dam Improvements** The Town has been successful in obtaining a grant in the amount of \$200,000 from the Dam Seawall and Levee program which will enable the dam rehabilitation to proceed, beginning in January, 2016.. The town has obtained ownership of two parcels and an easement on a third, for Dam Maintenance, all from the Turner Trust, and these parcels will be under the care of the Conservation Commission. All necessary permits have been obtained. This work is required as a result of a mandate from the Office of Dam Safety.

**Pavement Management /Chapter 90/ Capital/Micro seal** During 2015 the Town resurfaced the following streets : Bridle Path, Buckboard Drive, Dogwood Drive, Fieldstone Path, Freedom Way, Frontier Drive, Heritage Drive, Hickory lane, Independence Drive, Indian Lane, Longwood lane, Millbrook Ave, Miskett Lane, Neal Street, Northwood Drive, Rockwood Street, Rustic Road, South Street, Wagon Road, Portions of High Plain Street between Washington Street and Route 1, Pleasant Street from Norwood Town Line to Union and Union to Wolcott Ave.

**Parking Lot at Walpole High School** The Engineering Department designed and coordinated construction of a new 17-car parking lot at Walpole High School

**General Staff** from this department worked with DPW staff on many smaller in-house projects, such as repaving of the DPW parking lot, reconfiguration of handicap ramps and sidewalks at the Plimpton School building, installation of a drain line behind the Elm Street School, evaluation of areas behind the Elm Street School for future fields, and drainage revisions on Neal Street. Assistance was also given on the student run-bridge project adjacent to Town hall.

This year I would like to thank my wonderful staff., including new Assistant Town Engineer Chris Johnson who was hired in the middle of paving season to replace Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

## **Recreation Department**

*The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.*

### **MESSAGE FROM THE RECREATION COMMITTEE**

*The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.*

*- Walpole General Bylaws: Chapter 182-2*

#### **Regular Members**

Dennis Ricci – Chairman

Richard McCarthy – Vice Chairman

Joseph Grant – Clerk

Susanne Murphy

Annelise Fair

#### **Associate Members**

Frank Brown

Lorraine Dundon

Jeffrey Hutnick

Michael McGrath

Robert Taglienti

One of the first questions people ask concerning the quality of life in a community is: “What kind of recreational activities are available?” In Walpole we have a vibrant, active department with programs for children, including preschoolers and teenagers, adults, and seniors, ranging from soccer and tee ball to swimming lessons and educational classes. The crowning jewel of Walpole Rec is our annual Walpole Day festivities, which have grown exponentially over the last ten years. The strength of Walpole Rec is its dedicated and hardworking staff and their exceptional rapport with our community. The Recreation Department has experienced extraordinary growth in the number and quality of its offerings and we expect that to continue with the support of town government and the community.

On behalf of the Committee,

**Dennis N. Ricci**

*Chairman*

### **NEW TEAM**

2015 was an exciting year for the Recreation Department with the formation of a whole new team ready to serve the Walpole community. Director Patrick Shield joined the Department at the end of June, having worked until recently for the Massachusetts Senate and served as a member of the Walpole School Committee. Brendan Croak returned to the Recreation Department in his new position as Assistant Director in April. Brendan is a longtime member of the Recreation team, having worked for the department in one way or another for more than half of his life. Longtime favorite Lauren Macomber has been a staple of the Recreation Department for over 10 years. Her nonstop energy and warm personality make the Recreation Department a familiar place for many Walpole families. As a veteran of the department since its inception over 17 years ago, Sue Charette is the glue that holds the whole team



together. Arielle Carney is the newest member of the Recreation Team, having grown up in Washington State and relocating to the Walpole area earlier in the year.

Many of the Recreation Department's activities during 2015 could not have occurred without the help and support of other departments in town. The Recreation Department would like to acknowledge and thank the Walpole Parks Department, the Building Maintenance Department, the Police & Fire Departments, the Council on Aging, Information Technology, and Walpole Public Schools for their continuing partnership throughout 2015.

## **PROGRAMS**

From the Bird Park Frog Pond to the construction of the new Splash Pad at Center Pool, Walpole residents have enjoyed public recreational offerings sponsored by the Town of Walpole for well over the past century. The Recreation Department now offers more than 200 programs for Walpole residents each year, all contributing toward the mission of improving the quality of life in the community by sponsoring leisurely, cultural, and social programs for every age group and interest level. These programs run throughout the year and range from youth and teen programs, adult enrichment courses, and more.

In 2015, the Recreation Department offered 210 programs to more than 7,000 participants including:

- Recreation Basketball, for youth ages 2-7
- Recreation T-Ball, for youth ages 3-7
- Summer Academy, a program of educational and entertaining courses for children over the summer
- Little Rec'ers, a program for younger children over the summer which includes sports, arts and crafts, games, swimming and more
- Summer Rec & Teen Extreme, the Recreation Department's most popular summer programs which consist of sports, games, arts and crafts, music and more
- Athletic Clinics, which provide players with the opportunity to develop and refine their skills in the following sports:
  - Baseball
  - Field Hockey
  - Soccer
  - Basketball
  - Volleyball
  - Football
- Guitar Lessons
- Middle School Cross-Country – focuses on strength, flexibility, endurance, technique, and speed
- Total Body Boot Camp – combines intervals of cardio drills, boxing, and muscle conditioning to provide the ultimate, fat burning workout
- Zumba – energetic cardio class for adults which incorporates Latin rhythms
- Yoga

## **COMMUNITY EVENTS**

### **Wally Awards**

The 4<sup>th</sup> Annual *Wally Awards* took place on Saturday, March 8, 2015 at Conrad's Restaurant. The Wally Awards recognizes individuals, organizations and businesses that exemplify community spirit and that positively impact Walpole residents. This year's winners were:

- Grand Marshall: Tom Kirwan
- Business of the Year: Raven's Nest
- Coach of the Year: Barry Greener
- Mentor of the Year: Jennifer Morrell
- Newcomer of the Year: Napper Tandy's
- Organization of the Year: Walpole Children's Theatre

## **Walpole Day**

Each year, the Recreation Department partners with local businesses and organizations to host *Walpole Day*, a day for Walpole residents to join together downtown and celebrate the unique spirit and culture of Walpole. *Walpole Day 2015* took place on May 16<sup>th</sup> and included a parade down Main Street, live music and entertainment, a car show, vendor booths, a food court, and more. The Recreation Department would like to acknowledge its generous sponsors and the hundreds of Recreation employees and volunteers without whom *Walpole Day* would not be possible.

## **Concerts on the Common**

The 21<sup>st</sup> Annual *Concerts on the Common* summer series was a big hit for residents and families of all ages. Summer 2015 featured performances by the bands *Eleven*, *Steel Access*, *Wiki III*, *Tattoo Cowboy*, *The Infractions*, and *The Wolverines*. The Recreation Department would like to thank its generous sponsors, volunteers, and the hard work of Rockland Credit Union Manager Marlene Bristol Girvan who help make the *Concerts on the Common* series such a big success.

## **Jarvis Harvest**

The first *Jarvis Harvest* invited Walpole residents to join together at the newly-acquired Jarvis Farm to celebrate the fall season with many local organizations and businesses. More than 1,500 people gathered at Jarvis Farm on Saturday, October 17<sup>th</sup> to enjoy live music by the *Chris Fitz Band*, an inflatable corn maze, a vendor exhibit, food trucks and more. Special thanks to our generous sponsors, the Walpole Parks and Fire Departments, the many local businesses and organizations, and Recreation staff and volunteers.

## **Annual Halloween Parade & Party**

The *Annual Halloween Parade & Party* took place on Saturday, October 31<sup>st</sup> and invited Walpole's youngsters to dress up in costume and trick-or-treat at many of the downtown businesses and storefronts. Following the parade, the Recreation Department hosted a Halloween Party at Blackburn Hall featuring music, crafts, games, face painters and more. Over 120 trick-or-treaters participated this year.

## **Walpole Lights Holiday House Decorating Competition**

In 2015, Walpole families were invited to decorate every square inch of their houses and participate in the town's first *Walpole Lights Holiday House Decorating Competition*. Families competed for one of two awards recognizing either elegance & style or brightest display. Congratulations to the Vetrino Family on Hitching Post Drive and the Daaboul Family on Water Street for winning these awards and for their contributions that make Walpole a festive place to live.

## AQUATICS

The Aquatics Division of the Recreation Department is overseen by Aquatics Director Cheryl Cavanaugh and is comprised of the town's Center Pool and Splash Pad on School Street and the South Pool on Jason's Path. In addition to offering a place for residents to come and cool off, the Recreation Department offers public and private swim lessons for residents of all ages, pool parties for elementary and middle school students, and private pool rentals.

2015 was an exciting year for the Recreation Department as Walpole residents celebrated the grand opening of the new Splash Pad at Center Pool. The construction of the new pool eliminated leakage with the old pool, made it more handicapped accessible, and incorporated many modern water features, including sprinklers and water buckets. No doubt the addition of the new splash pad this year contributed toward a new seasonal record of 1,593 pool memberships this year. Great job by Cheryl Cavanaugh and her talented team of aquatics staff for another successful summer season.

## FIELDS

The Recreation Department is responsible for the scheduling of the town's athletic fields, maintained by the Parks Division of the Department of Public Works. Under the leadership of the Recreation Committee and the Fields Subcommittee, 2015 saw the elimination of the *Adopt-A-Field* program and the adoption of new field policies and permitting procedures. As of September 1, 2015, a new fee schedule became effective and included \$25.00 per player for each of the town's athletic organizations, of which \$20.00 will go to regular field maintenance and the remaining \$5.00 will go toward the replacement of the John B. Turco Memorial Field. The replacement of the turf is targeted by 2020.

So much of what the Recreation Department depends on the help and support of the Walpole Parks Department. After a great few seasons, we'd like to recognize their continuous hard work keeping the athletic fields in outstanding condition.

The Recreation Department is committed to enhancing the value of service provided to Walpole residents. If you have any questions, comments or other feedback, feel free to call the Recreation Department directly at (508) 660-6353, email at [recreation@walpole-ma.gov](mailto:recreation@walpole-ma.gov), or stop by Blackburn Hall directly anytime.

**Patrick Shield**  
*Recreation Director*

**Brendan Croak**  
*Assistant Recreation Director*

**Lauren Macomber**  
*Program Coordinator*

**Arielle Carney**  
*Program Coordinator*

**Susan Charette**  
*Principal Clerk*

## **Board of Sewer and Water Commissioners**

William Abbott (2016), Thomas Brown (2018), Patrick Fasanello (2018), John Spillane (2016), Roger Turner (2017). Administrative Board Secretary, Mary Frisbee

As elected officials, the Board of Sewer & Water Commissioners is charged with the establishment, adoption and implementation of policies, rules and regulations that govern the sewer and water operations of the community. The Commissioners are elected by the townspeople to oversee any water or sewer related issues that protect the health and safety of the residents.

As in the past the subject of the Water Management Permit has been closely monitored and in November of this year the Board has learned that the Department of Environmental Protection (DEP) will not take any action regarding this until 2017.

Articles on the Spring Annual Town Meeting by this Board included requests for water funding to investigate study and design the water main in the Lincoln Road area, upgrading of the booster station controls, and security fencing. Sewer requests for funding were for the rehabilitation of the Septage Receiving Facility, replacement of Vehicle #9 and review of the Vollmer Report to perform more sewer projects.

In June at the annual Town elections, Thomas Brown was elected to a three year term and William Abbott was elected to a one year term replacing David Sullivan who resigned.

Also in June, the Fiscal Year 2016 Public Rate hearing was held. Water was increased by slightly more than 10% or set at 54.88 per thousand cubic feet and sewer was increased by 2.97%, set at \$82.59 per thousand cubic feet.

The cleanup of the High Plain Street contamination site was completed this year.

The sewer main was installed on Eastland Circle using our sewer and water employees saving nearly \$30,000 over estimates that were provided by private contractors.

The Board of Sewer & Water Commissioners would like to thank the entire water and sewer staff for their hard work over the past year. A special thanks to our Superintendent Rick Mattson and Asst. Superintendent Scott Gustafson for their tireless efforts in running a smooth and efficient operation.

## **Sewer and Water Division**

Rick Mattson, Superintendent

Scott Gustafson, Asst. Superintendent

With our 120<sup>th</sup> year of providing public water service to the community behind us, I once again respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The aging and growth of the utility infrastructure and the implementation of more stringent regulations continue to present challenges for the staff assigned the responsibilities of system operations and

maintenance. Through the dedication and efforts of the staff and cooperation of other Town departments, committees and boards, all of the challenges were met.

The following is a brief overview of the activities that took place in each divisional section along with a description of their respective dates.

**Administration:**

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focal point of the staff remains on achieving and maintaining compliance with the drinking water and wastewater mandates that are ever changing. In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing rebate program that was implemented several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are other duties that are routinely performed. Providing public information, responding to the nearly 5,100 inquiries that were received and the scheduling of all sewer and water related field tasks are performed by the staff as well.

• Rebates Processed in 2015	<u>77</u>
• Utility Bills Processed in 2015	<u>±55,000</u>
• Water Accounts Established in 2015	<u>55</u>
• Final Utility Bills Processed in 2015	<u>292</u>

**Distribution:**

Maintenance and repair of the 160 mile long pipe network and its associated valves, hydrants, services and other appurtenances are typically duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

• Service Leaks Excavated and Repaired in 2015	<u>5</u>
• Main Leaks Excavated and Repaired in 2015	<u>15</u>
• Fire Hydrants Replaced in 2015	<u>4</u>
• Fire Hydrants Repaired/Maintained in 2015	<u>76</u>
• Miscellaneous Excavations Performed in 2015	<u>14</u>
• Frozen Water Services	<u>12</u>
• Frozen Water Mains	<u>1</u>

**Meter and Cross Connection Control:**

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters, and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices was also performed.

• New Service Meters Installed in 2015	<u>55</u>
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• Meters Replaced in 2015	<u>30</u>
• Meters Repaired in 2015	<u>148</u>
• Final Readings for Real Estate Closings in 2015	<u>292</u>
• Cross Connection Control Devices Tested in 2015	<u>499</u>
• Cross Connection Surveys Conducted in 2015	<u>153</u>
• Miscellaneous Service Calls Recorded in 2015	<u>487</u>
• Rebate Confirmations in 2015	<u>77</u>

### **Production and Treatment:**

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

• Total Water Pumped and Treated in 2015	866.823 <u>mg</u>
• Maximum Month Pumpage July 2015	96.804 <u>mg</u>
• Minimum Month Pumpage February 2015	50.539 <u>mg</u>
• Maximum Daily Pumpage for 2015	4.24 <u>mg</u>
• Minimum Daily Pumpage for 2015	1.31 <u>mg</u>
• Average Daily Pumpage for 2015	2.37 <u>mg</u>

### **Sewer and Septage:**

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road previously dormant for an extended period of time. We accepted 1.29 million gallons of septage from licensed companies in the area over the course of the year.

• Sewer Line Installed	440 <u>LF</u>
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### **Capital Improvement Projects:**

During the course of the year we completed projects that were funded through town meeting appropriations. These included the removal of PCB and lead contaminated soil at the former water storage tank site on High Plain Street and the rehabilitation of the 3.0 mg Duffy Water Storage Tank on Old Post Road. Sewer System rehabilitation in various sub areas throughout the town was also completed to remove excessive inflow and infiltration of clean groundwater from the system.

Other projects that were started and are scheduled for completion in 2016 include the design of replacement water mains for the Lincoln road

### **Closing:**

As we leave 2015 behind, we anxiously look forward to continuing our service to the public over the year and at the same time thank them for their understanding and cooperation during the past year, especially for the times that we may have caused inconvenience or were unable to resolve issues in a timely manner. We remain committed to resolution of those issues and will work tirelessly to do so over the next year.

Also a debt of gratitude and thanks goes out to the municipal boards, committees, departments and officials with whom we worked with to address the needs of the townspeople.

Finally, my sincere appreciation to the entire Sewer and Water Division staff for their continued efforts in providing service to the community.

## **2015**

### **SEWER AND WATER DEPARTMENT STAFF**

**Judy Bain  
Maureen Cobb  
Rich Fernald  
Carla Leahy  
Al Reddy  
Lindsey Rockwood  
Chris Smith  
Darren Vito**

**Ken Barsomian  
Craig Dalton  
Steve Kelly  
Diane Piazza  
Ken Riley  
Dan Ryan  
Brian Spillane**

## **HUMAN SERVICES**

### **Board of Health (Town Hall-508-660-7321)**

William Morris (15), Chairperson - Carol Johnson (16), Clerk - Dr. Richard Bringhurst (17) – Richard Beauregard (15) – Mona Bissany (17) - Robin Chapell, Health Director – Melissa Marinelli, Deputy Health Agent – Claire Richardson, Public Health Nurse – Mary Feldman, Staff Assistant.

**The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment.** The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

The health department is so excited that we were able to add a contracted dedicated Public Health Nurse to help with public health services to the town. Claire Richardson is a great asset to our department and will be working on many support programs for our seniors, help with health education to all Walpole residents, and help coordinate our Medical Reserve Corp volunteers with trainings. This department is also lucky to have Melissa Marinelli as our Deputy Health Agent. This year, Ms. Marinelli became a soil evaluator and one of her main responsibilities is to witness and review all of our septic plans. Mary Feldman continues to be a mainstay in our department and is extremely helpful to all of our residents,

businesses and contractors. The Board of Health is made up of many dedicated people that bring their expertise and energy in helping set policy and helping out with our many Board of Health programs throughout the year.

This year the Board of Health was faced with the challenge of whether to allow a green burial cemetery sited off of Route 1 in Walpole. After very careful consideration, much research and input from residents, the Board voted against the proposal mainly due to potential groundwater concerns.

The Health Department continues to work with the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents, and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning meetings as well as night time meetings to encourage more participation. In 2015, we were fortunate to have Dedham Savings Bank sponsor the annual video and poster contest. Once again, Walpole students showed their many talents in getting out the message to stay clear away from alcohol and drugs. Other Coalition activities included a Cycle and Recycle Day, presentations on Sexting (by the Police Department), Hidden in Plain Site (sponsored by South Shore Hospital), Do You Really Want to Legalize Marijuana, and Walpole Drugs 101 continued. We received financial support from the Walpole Cooperative Bank, the Junior Women's club of Walpole and many others-thank you!

In addition to the Coalition, Walpole with Stoughton, Canton and Holbrook received a \$100,000 grant to help us stop underage drinking. The first few months of this grant, we have been doing interviews and collecting data to determine where we should focus our energies on.

The Health Director also attends a regional coalition meeting run by the District Attorney's office in order to help the Walpole community. Our Health Director has been active with CHNA 7 South (Community Health Network) made up of 7 communities near Walpole. They have funding to use on public health issues and after looking at needs and data, they will be implementing programs on suicide awareness (which has been steadily increasing in our area) and alcohol and drug awareness education with the help of Caron, Inc.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We continue to have an active and dedicated Medical Reserve Corps (MRC) that is ready to help the health department in public health emergencies. Many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill. This year we also partnered with Rite Aid at our flu clinics. We received free vaccine from the State to use only on adolescents, so Rite Aid was able to provide vaccines to all other residents with their insurance cards. (Rite Aid also partnered with us this year to provide Shingles vaccines to our seniors).

MRC volunteers have taken advantage of our many trainings offered in order for us to maintain a trained volunteer corps. They also joined us at Siemens where we held our Eighth Annual Meet & Greet Night to thank our volunteers and to hear about how our National Guard helps in Emergency Preparedness. The MRC's mission is to support the Town's public health infrastructure, enhance emergency preparedness, crisis response and disaster recovery, as well as, integrate concepts of behavioral health as part of its promotion of community health and wellness in the 21<sup>st</sup> Century. In 2015, the Walpole MRC partnered with CERT to give trainings on sheltering and also on Pet Sheltering.



The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. In 2015, Town Meeting appropriated monies to demolish the buildings on the East Side of South Street, in order for a police station and a senior center to be built in the near future. Bids went out to hire demolition contractors and most of the buildings came down in 2015. The rest will be taken down in 2016.

The Health Department continues to participate in the school's Wellness Committee. We again partnered with Old Post Road School (OPR) in another successful Walk to School Day. OPR was one of over a hundred schools in Massachusetts to participate. The Health Department/Board of Health was also very active in helping organize and plant the third school garden located at Fisher School. This one is handicapped accessible. We had lots of help and participation from the Walpole community including Walpole High School, Walpole School Nurses, Fisher School Community, seniors and students from the Norfolk County Agricultural School. The Old Post Road School and Elm Street School gardens continued to thrive.

In 2015 we cohosted the Second Annual Iron Chef Jr. Contest and Wellness Expo along with the School's Nutrition Department. We had many sponsors including Whole Foods and the High School Art Department. The Jumping Club at Old Post Road School entertained the crowd. Chefs from The Raven's Nest, Eastern Pearl and Farmer in the Dell and the School all competed with high school and middle school students on their teams. The School Chef's team left with the bragging rights of winning the contest. Fun and education were had by all.

The Health Department received a DPH mini grant where we were able to hold two focus groups to develop a test kitchen for elementary and middle school students and their parents. Thanks to that effort, our "Cultivation Kitchen" will be kicking off in 2016.

The Health Department continues to promote healthier lifestyles for Town Employees. This year our main programs included nutritional lunch demonstrations and barre classes where many Town employees participated. Melissa Marinelli, our Deputy Health Agent, also led a committee to bring back our Walpole Employee Appreciation Day, where we had many wellness activities for Town employees as well as good food and comradery.

This year Walpole recycled 1,560.77 tons of newspaper, glass, metal and plastic at curbside.

We held our annual Household Hazardous Waste Day in May where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event, Nancy Farris, the Green Team at Siemen's and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry that do the majority of food inspections for existing establishments. Pool

inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

### **Food Related Inspections**

Retail Food Establishments	53
Food Service Establishments	191
Milk Inspections	14
Tobacco Registrations	19
Temp. Food Service/Farmer's Market	37

### **Other Inspections**

Tanning Salons	2
Swimming Pools/Spas	13
Recreational Camps for Children	3
Offal Truck Inspections	23

### **Food Related Inspections cont.**

Closing/ Suspension/Out of Bus.	6
Ice Cream Manufacturers	11
Plan Review New Establishment/Operations	6
New Establishments & Transfers (inspections prior to opening)	5
Complaints	7
	6

### **Other Inspections cont.**

Tobacco Sales Compliance	38
Hotel/Motels	1
Housing	12
Rooming Houses	2
Trash/Garbage	4
Other Complaints	20

### **Septic**

Installers Tests	9
Septic Repairs- minor	17
Observation Test Holes	88
Perc Tests	38
New Construction Plans	9

### **Septic Continued**

Repair Construction Plans	47
Sieve Analysis Percs	10
Inspections	134
Inspection Report	64
Complaints	0

This year we were able to collect over \$1206.04 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs (e.g. this year's shingles vaccine program).

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, Medicare reimbursement, and filing. We wouldn't be as efficient without her.

Please follow the Health Department on Face Book by liking us on [www.facebook.com/Walpole](http://www.facebook.com/Walpole) Health Department. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on [www.facebook.com/drugfreewalpole](http://www.facebook.com/drugfreewalpole) . And you can follow the Health Director on Twitter at Robin Chapell.

## **Veterans Services**

508-660-7325

SFC Jon Cogan (RET) Veteran Service Officer

John Robinson Jr. (16), Chairman – David Ferrara (16), – Lorraine Boyden (17) – Joseph Denneen (17) – Donna Summers (17)

Walpole Veterans Service Officer supports veterans, their widows and dependents under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin.

Jon Cogan serves as the Walpole Elder Service Program coordinator which allows 30 residents age 60 and older and 10 Veterans to provide services to the town and receive a reduction in property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, DPW, Council and Aging, Planning, School and library departments.

Jon Cogan serves as assistant Fuel assistance officer for Veteran Walpole residents in need of help regardless of age. Applications start 11/1/2016 and run through April the following year.

The Walpole Veterans Service Committee (WVSC) would acknowledge and recognize the service made by our own Walpole Veterans. The Walpole Veterans Service Committee will appropriately and respectfully honor the contributions of our Veterans, past, present and future, as well as their families and friends.

The WVSC has three major events each year; two are directly related to their office consisting of coordinating and executing the events for Memorial, and Veterans Day activities. The third is to assist the VSO with the placing of Flags on all Veterans graves in Walpole during the prior to Memorial Day. All townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows young and old giving thanks and appreciation for the sacrifices of these veterans.

This past year (2015) the Committee provided Tax relief, Food and clothing to Veterans and their Families and also provided over \$1,200.00 in various gift cards to qualified Veterans. Funding for the WVSC is done by donations and fund raisers by the WVSC.

### Veterans Committee Thanks Junior Women's Club.

The Walpole Veterans Committee and the Walpole Veteran Service Officer would like to extend our sincerest thanks to the Junior Women's Club of Walpole for their most generous donation to our committee this year. Their gift will go a long way to assist Walpole Veterans in need, as well as funding of future outreach program development. The JWCW's fundraising, along with their ongoing support on Memorial and Veterans Days, reflects great credit upon themselves, the Junior Women's Club of Walpole, and the Walpole community.

A special thanks to Steve Goller of Walpole Wine & Spirits and CBS Scene-Patriot's Place for their support of the JWCW fundraiser on November 13th, too. If you are a local Veteran in need of assistance, or know of a Veteran in need, please contact the Walpole Veteran Service Officer, Jon Cogan at 508-660-7325, or stop by Town Hall. Help us help you!

John F. Robinson, Jr  
Chairman- Walpole Veterans Committee  
Cascade Terrace, Walpole, MA

### Walpole Public Library

**Overview:** The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

**Library Usage:** The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 216,780 books, videos, magazines and audio items.
- Library patrons borrowed 13,413 items through Interlibrary Loan.
- Library reference staff answered 3,324 in-depth reference questions.
- 5,386 children, teens and adults attended 206 library programs.
- Public Internet and online research computers were used 15,915 times.
- Meeting rooms were used 806 times by Town, civic and community groups.
- Study rooms were used 3,229 times.
- There were 12,433 active library cardholders.

**Hours:** Library hours remain unchanged from 2014. Library Trustees voted to add two more Saturdays to the Walpole Public Library calendar. The Library is now open all Saturdays during the school year. During 2015 the library was open the following hours:

Monday: 10:00 a.m. to 9:00 p.m.  
Tuesday: 10:00 a.m. to 9:00 p.m.  
Wednesday: 10:00 a.m. to 9:00 p.m.

Thursday: 10:00 a.m. to 9:00 p.m.  
Friday: 10:00 a.m. to 5:00 p.m.  
Saturday: 10:00 a.m. to 3:00 p.m.\*  
Sunday: Closed

\*The library is closed Saturdays between mid-June through the Labor Day weekend.

**Collections:** The Walpole Public Library joined the Commonwealth E-book Collection to provide residents of Walpole with a greater choice of E-content. This collection is in addition to the e-book collections provided by the Old Colony Library Network and the Walpole Public Library. The Walpole Public Library e-book collection would not be possible without the generous support of the Walpole Public Library Endowment Trust. All discounted museum passes are purchased through the Library's Pillsbury Fund.

The holdings of the Walpole Public Library are as follows:

➤ Books	79,184
➤ Videos and DVDs	6,299
➤ Audio books and Music	4,545
➤ E-books and downloadable audio	10,085
➤ Newspaper and Magazine subscriptions	128
➤ Museum passes	19

**Programs and Services:** The 2015 Summer Reading Program had 81 participants logging 1,098 hours of reading time. During the Summer Reading Program, the library hosted 5 events with a total attendance of 305.

The Friends of the Walpole Public Library sponsored 56 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 2,336 attendees.

The Library updated the public Internet workstations' print and time management software. The upgrade has significantly reduced the number of print issues. In December, the Library increased the download capacity of the public Internet network.

**Personnel:** Jill Howard joined the staff as a Library Clerk. Jill replaced Jane Russau who retired in July.

**Library Staff:** Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Norma Jean Cauldwell; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis, Principal Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Virginia DeChristofaro, Jill Howard, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, Sarah Verbisky; Pages: Emma Alosi, Emma Spang.

**In Gratitude:** The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support and the Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and

Community Engagement for supporting the library's Summer Reading Program; Dedham Savings for providing Summer Reading grand prizes; Pat Howse and Lucy the "READ" dog; Molly Shea at the Career and Education Program; Mark Chrislu, Kevin Doyle, Kyle Dunne, Joshua Hebert, Leo Murphy, Collin Platt and Gio Ricci of the League School of Greater Boston; Wes Greer and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs added value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director  
Walpole Public Library

### **Board of Library Trustees**

E. Hunt Bergen (2018) - Helen Connor (2018) - Robert Damish (2017) - Helen Howard (2016) - David Wildnauer (2017).

The Library Board of Trustees is the governing body for Walpole's public library. The board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with the library administration, the Library Board of Trustees also assists in planning and goal setting for the library.

The Board of Trustees organized for 2015 with Robert Damish as Chairman and Helen Connor as Secretary. In June, E. Hunt Bergen and Helen Connor were re-elected to the Board.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions and keen interest in the Library and its functions.

The Board would like to extend its deepest sympathies to the families of Jane Russau, Robert MacDonald, and Jim Manninen. Jane worked as a library clerk at the library for over 40 years. Robert and Jim were both important members of the Library Endowment Board and each provided support in fundraising for the building of the new Walpole Public Library. All will be missed.

The Board generally meets on the third Tuesday of the month.

Respectfully submitted,

Robert Damish, Chairman  
Board of Library Trustees

## Council on Aging

### OFFICERS:

Chairman: Dolores A. Efthim  
Vice Chair: Ann Murphy  
Treasurer: Jim Pellegrine  
Board Secretary: Emily Conrad

### EMPLOYEES:

Director: Courtney Riley  
Outreach Worker: Laurel St. Pierre  
Van Drivers: Carol Fellini, Jim Hinds and Jane Wulk  
Elder Service Advocate: Christine Tetreault

The Council on Aging is the department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational activities as well as provide advocacy and assistance to Walpole Elders and their families. Its focus is to help elders and their families understand the complex issues associated with the aging process. Medical coverage, aging in place, transportation, property tax relief and fuel assistance are identified as primary concerns of our elders.

The Aurelia M. Newell Senior Center located in the town hall is the focal point of activities, lectures, the health center, and meal site. The Center is opened the same hours as Town Hall and all Walpole Seniors are welcome to participate in the Council-sponsored activities. Seniors from surrounding towns are also welcome to join in our programs.

Activities at the Center include multiple fitness groups, numerous senior clubs, educational lectures, health screenings, nutrition programs, trips, legal services and tax preparation. Fitness programs include chair yoga, chair exercise, and Zumba Gold. Recreational programs include Whist, Bridge, Mah Jongg, Pokeno, Dominoes, Scrabble, Cribbage and Bingo. Clubs at the center are comprised of the Knitters Group, The Senior Moments Sing Group, The Senior Citizens Club, The Walking Group, The Writers Club, Creative Corner and Hoops and Needles. The Center often offers walk-in breakfasts, pot luck meals and creative lunches. Each month the Center also offers trips to the Walpole Mall and Walmart as well as taking Seniors to do their errands. Home delivered meals are provided by HESSCO Elder Services Inc. Meals are offered Monday through Friday. Walpole's HESSCO site manager is Carol Hopkins and can be reached at (508) 668-3423.

This year the Center launched the new Aging Well Summer Speaker Series designed to offer the Walpole community information and education to help navigate the changing landscape of healthcare, legal and financial issues and active living. Seniors, adult children, caregivers and the public were invited to learn about a variety of local resources to support aging well. We conducted outreach to local nonprofit, government and corporate partners to deliver lively panel discussions, networking and multi-generational programming. Programs were held once monthly on Tuesday evenings from 6:00 – 7:30 PM. Topics included *Evaluating Senior Living Options*, *Physical and Mental Health: Never Too Old to Stay Fit*, *Understanding Medicare and Medicaid and Identity Theft: What to Know*. We hope to continue and expand the Aging Well Summer Speaker Series in 2016. Those interested in partnering with us in helping

to educate our community as program moderator and/or panelist please contact Courtney Riley at [csriley@walpole-ma.gov](mailto:csriley@walpole-ma.gov) or 508-660-7346.

Don Wightman, a certified health insurance volunteer comes in weekly and is available by appointment to review medical and prescription coverage throughout the year. From January 1, 2015 to December 31, 2015 Mr. Wightman met with 276 clients at the Senior Center and through home visits. This does not include numerous telephone calls and email we responded to regarding health insurance issues. During the Medicare open enrollment period, October 15 through December 7, 2015, Don saw over 100 clients alone. The open enrollment period is that time when our Seniors have to make decisions about their health care coverage for the coming year. For many it becomes a very stressful period as our health care system can be very complex and difficult to navigate. Our goal here at the Senior Center, is to empower our Seniors as well as others with the latest information and help to select the plan that best suits their needs and budgets. We help our clients with all facets of Medicare and Medicaid. The proof of the success of the program can be measured by the fact that the majority of new clients we see each year have been referred by others who have used the program.

The three minibuses and our devoted and proficient drivers are the lifeline of the Council on Aging. Transportation is provided Monday – Friday for all Walpole elders. Some of our excursions include scenic areas around Boston, trips to Rhode Island, shopping, educational trips, errands and bringing the Seniors to daily events at the Center. A goal of the Walpole Council on Aging is to help homebound residents become more independent, and we continue to look for more ways to do this. From July 2014-June 2015 our three buses covered a total of 13,120 miles and transported 3,937 passengers.

After almost 30 years at the Walpole Council on Aging, Conchita Geyer retired as the Outreach Worker. Conchita's passion for her job was contagious and her work at the Council was marked by unsurpassed efficiency and excellence. She was an inspiration and mentor to countless people in her time here. The Council on Aging wishes her nothing but the best on her new journey in retirement. Her retirement required a few months of transition at the Center while searching for a new employee.

In August of 2015 Laurel St. Pierre was hired as the new Outreach Worker. Ms. St. Pierre's experience includes over 40 years of professional nursing, case management, and community outreach. She has provided quality, patient-centered care in hospital, assisted living, nursing home and customer services settings. Since starting Ms. St. Pierre has immersed herself in meeting Walpole Seniors, community partners and nonprofit, government and corporate resources. Her role is to serve as the community liaison providing support, information and linkage to existing services for the Senior community.

Much awaited progress in the construction of a new Council on Aging building has moved forward as well this past year. The town appropriated funds to pay costs of architectural design for a new Center to be located on South St. The Council on Aging looks forward to working with the Permanent Building Committee and the Compass Group the following year to continue to make progress.

Each year it becomes more evident that the Council on Aging would not be able to operate as it does without its tremendous number of dedicated volunteers who truly are invaluable. Our volunteers serve as receptionists, medical drivers, board members, program leaders, event coordinators and tax preparers. Such a wide range of volunteer opportunities are an avenue to serve elders, school groups and residents of all ages. The Council on Aging continues to work closely with the Walpole Recreation Department and has created an intergenerational program between the two departments titled Mix-It-Up. The Center also works closely with the Walpole Police and Fire departments to make sure the Walpole elders are informed



in all areas of public safety. This past year the Council on Aging and Walpole Police Department offered their fourth class of the Senior Citizens Police Academy.

The Walpole Elder Tax Work Off Service Program, managed by Veteran Agent, Jonathan Cogan has also completed another successful year. This program allows 30 residents age 60 and older to provide services to the town and receive a reduction on their property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, The Council on Aging, Town Clerk, Planning, Computer, School and Library departments.

Major funding for the Council on Aging comes from three sources – municipal budget, grants funded by the Executive Office of Elder Affairs and The Friends of Walpole Elders Inc. Such funding makes it possible for the Council to expand programs, mail a newsletter 10 times a year to more than 2,500 residents and maintain COA vehicles and staff at the Aurelia M. Newell Center. The Walpole Council on Aging is also appreciative of the donations we received this year. All money donated goes to improving the quality of life for the Walpole Seniors.

The Council on Aging Board of Directors and the Senior Center would like to thank the Board of Selectmen and the citizens of Walpole for their support. It’s their continued interest and support that help the Center to meet so many needs of elder adults in our community. Please feel free to stop by the Center if you have any comments or suggestions on how we could continue to improve the quality of life for our Seniors.

**Norfolk County Mosquito Control District**

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

**Surveillance**

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: no isolates in town in 2015  
Requests for service: 374

**Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	13 culverts
Drainage ditches checked/hand cleaned	4,850 feet
Intensive hand clean/brushing*	2,150 feet
Mechanical water management	0 feet
Tires collected	117

*\*Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

### **Larval Control**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	193.9 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	13.7 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	846 basins
Abandoned/unopened pool or other manmade structures treated	1

### **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	7,695 acres
Barrier applications on municipal property	4 using 52 gallons mix

Respectfully submitted,

David A. Lawson, Director

### **Walpole Area Visiting Nurse Association**

#### **Board Officers:**

Sheila Ahmed, President  
Margaret LaMontagne, Vice President  
Callum Maclean, Treasurer  
Virginia Fettig, Secretary  
Kathy Hasenjaeger, Director  
Tim Moses, Director

#### **Management:**

Executive Director: vacant  
Eileen Garvey, Interim Executive Director and Financial Manager  
Mary McColgan RN, OCS, Director Patient Safety and Quality  
Lynda Giovaniello, Manager of Marketing and Business Development  
Brenda Caissie, Office Systems Manager.  
Arline McKenzie RN, Nursing Supervisor  
MaryAnn Sadowski, P.T., Rehabilitation Supervisor

The Executive Director position became vacant in September 2015. The Board of Directors approved Eileen Garvey, Finance Manager, to serve as Interim Executive Director until this position is filled.

The Walpole Area Visiting Nurse Association provides programs in health promotion to all age groups in addition to traditional home health services.

The Association provided the following services to the Town of Walpole for 2015:

**Health Maintenance for the Elderly:** Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Certified Home Health Program, are referred and receive a home visit by a nurse. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held monthly at the Walpole Town Hall as well as two other Walpole locations. Counseling includes answering questions and providing teaching about medications.

**Maternal / Child Health:** Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

**Communicable Disease:** Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with and in collaboration with the Local and Massachusetts Department of Public Health. Case finding is conducted through the state MAVEN system. Requirements have become very stringent requiring attendance at multiple webinars to remain up to date on expectations and best practice. The most prevalent cases in 2015 required treating patients for the Influenza Virus, Lyme Disease and Salmonellosis.

**Public Health:** Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension and other screenings are held at Senior Citizen Clinics and in the community. Monthly talks are offered at the Town Council on Aging. Annual flu clinics are held in October to provide flu shots for adolescent children. Immunizations are also provided to children who need vaccinations before going to school. WAVNA serves as a drop off site for sharps containers necessary for the disposal of needles used in the injection of prescribed medications.

**Emergency Planning:** Collaboration with the **Town of Walpole** on emergency preparedness plans to Walpole residents with special needs.

**Statistics** for FY 2015 are as follows:

<b>SERVICE</b>	<b>VISITS</b>
<b>Home Visits/Health Maintenance</b>	<b>22</b>
<b>Communicable Disease Follow-up</b>	<b>938</b>
<b>Senior Citizen Clinics</b>	<b>96</b>
<b>Flu Vaccine</b>	<b>130</b>
<b>Immunizations</b>	<b>21</b>

**The Arc of South Norfolk, Inc.**  
**[www.arcsouthnorfolk.org](http://www.arcsouthnorfolk.org)**

The partnership between The Arc of South Norfolk and the Town of Walpole has contributed enormously to the care of Walpole's citizens diagnosed with developmental disabilities, including autism. Over the many years of our partnership, The Arc of South Norfolk (The Arc) has been successfully "turning disabilities into possibilities" since 1954. As a homegrown, non-profit organization, we have always relied upon local financial and volunteer supports. The continuous support of Walpole and its residents has given us the platform to enhance the programs we offer, expanding as needs arise and answering the call when residents of Walpole reach out for assistance. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve- the supports The Arc provides are driven by the needs of the families we support.

**Supports and services provided to the citizens of Walpole include:**

**Family Support, Adult Family Care and Respite Care**

**Currently serving 61 residents of Walpole:**

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, and it continues to grow each year. This program provides support to families and adults diagnosed with developmental disabilities that cannot live safely alone and want to live in a family setting.

**Family Autism Center**

**Currently serving 43 residents of Walpole:**

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

**Social-Recreational Programs**

**Currently serving 46 residents of Walpole:**

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

**Harbor Counseling Center**

**Currently serving 18 residents of Walpole:**

The Arc provides specialized, one-of-a-kind, behavioral and other psychological counseling and psychiatric services for adults with developmental disabilities and their families.

**Day Habilitation Program**

**Currently serving 15 residents of Walpole:**

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well-being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals diagnosed with a developmental disability. Its primary objective is to

enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

**Additional services provided to residents of Walpole:**

**Advocacy**

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who diagnosed with developmental disabilities.

**Autism and Law Enforcement Education Coalition (ALEC)**

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

**Residential Management:**

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

**Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:  
Vocational Training and Job Placement Programs**

**Currently serving 8 residents of Walpole:**

*Lifeworks Employment Services* provides vocational rehabilitation for people with developmental disabilities ages 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

**Residential Programs**

**Currently serving 15 residents of Walpole:**

*Lifeworks Residential Programs* provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

# EDUCATION

## WALPOLE PUBLIC SCHOOLS *Superintendent of Schools* *Annual Report* *School Year 2014-2015*

The Mission of the Walpole Public Schools is to “Educate all students to achieve excellence.” Guided by a professional and caring staff, students navigate a rigorous academic program. Student achievement data is constantly analyzed to assist educators in evaluating progress and developing effective strategies for improvement. The District’s Strategic Plan supports navigation of constant change in a proactive rather manner by establishing a common purpose and a blueprint for action and accountability.

### **Highlights:**

- Walpole High School students Vivian Ling and Joseph Burke were awarded the Superintendent Certificates of Academic Excellence.
- Walpole High School Speech Team competed in tournaments with very impressive results and won many trophies at these tournaments.
- A total of 110 students from all schools were recognized for attaining perfect scores on the MCAS exam.
- The 2nd Annual Iron Chef Jr. competition was held at Walpole High School. The student "sous chefs" partnered with professional Master Chefs from the School Nutrition Department and local restaurants. It was a great community event.
- Olivia Chiavegato, a grade 6 student at Bird Middle School, was recognized by the Boston Globe for winning the middle school section of the Stock Market game. Olivia had the Number 1 portfolio out of 593 portfolios in the middle school region. She had the 6th highest portfolio (out of 1,634) in the state, which included middle school, high school, and college students, as well as adults.
- Mary Mortali, Administrative Assistant to the Superintendent of Schools, was recognized for being selected by the Massachusetts Commission on the Status of Women as one of the Commonwealth's Unsung Heroines of 2015.

### **System Wide Retirees:**

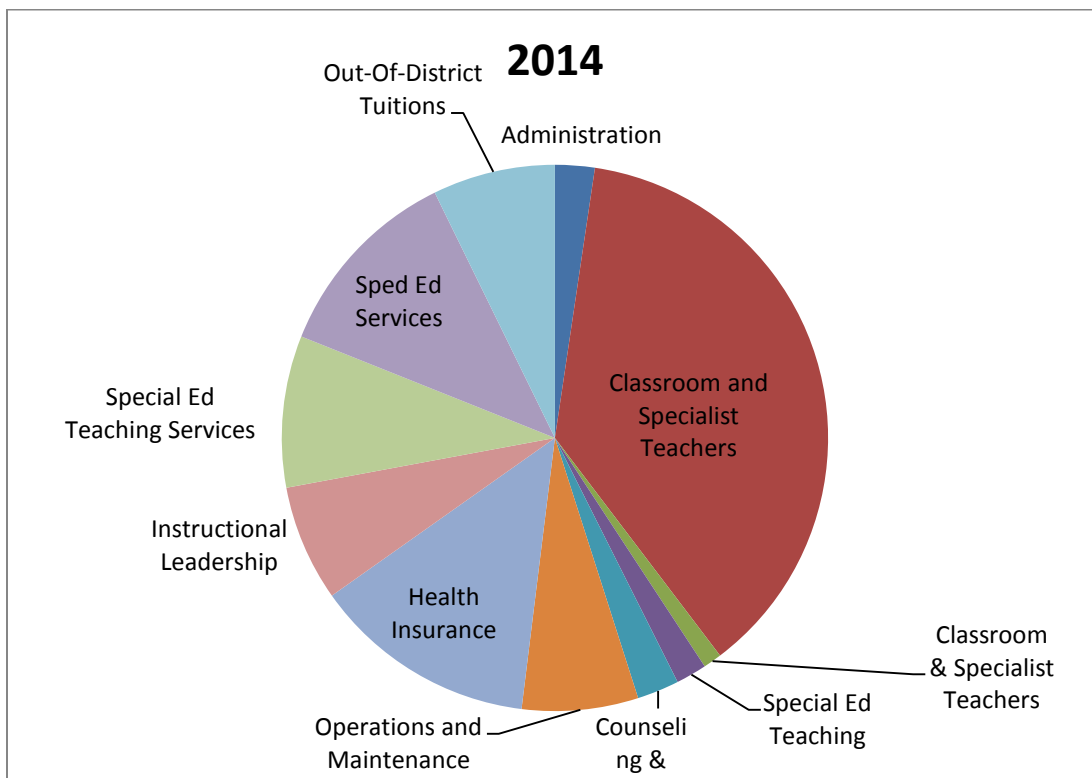
<b>Name</b>	<b>School</b>	<b>Position</b>
Mary Grinavic	Elm Street Elementary School	Principal
Louise Cleveland	Daniel Feeney Preschool	Teacher
Alice Siegel	Old Post Road Elementary School	Art Teacher
William Tompkins	Walpole High School	Athletic Director
Deborah Tierney	Bird Middle School	Teacher
Claire McHugh	Bird Middle School	Media Specialist
Robin O’Brien	Fisher Elementary School	Teacher

**School Committee:** Members of the School Committee have sacrificed numerous hours and provided priceless advice and counsel, namely: Chairperson Nancy Gallivan (2016); Vice Chairperson Jennifer Geosits (2018); Michael Ryan, (2016); Susan Curtis (2017); Mark Breen (2016); Beth Muccini (2017) and William Buckley, Jr. (2018).

## Dollars Per Pupil Expenditure Report:

### Total Expenditure Per Pupil, All Funds, By Function (Source: MA DESE)

Function	2014			
	Total Exp	% of Total	Per Pupil	Per Pupil (State Ave.)
Administration	\$1,281,099	2.34%	\$321	\$500
Classroom and Specialist Teachers	\$20,405,565	37.33%	\$5,119	\$5,441
Prof Development	\$597,452	1.09%	\$150	\$217
Inst Materials, Eq & Tech	\$997,349	1.82%	\$250	\$432
Counseling & Testing	\$1,358,441	2.48%	\$341	\$421
Operations and Maintenance	\$3,759,986	6.88%	\$943	\$1,103
Health Insurance	\$7,246,251	13.25%	\$1,818	\$2,434
Instructional Leadership	\$3,757,691	6.87%	\$943	\$935
Special Ed Teaching Services	\$4,908,124	8.98%	\$1,231	\$1,137
Sped Ed Services	\$6,392,340	11.69%	\$1,604	\$1,376
Out-Of-District Tuitions	\$3,963,994	7.25%	\$62,721	\$21,839
<b>TOTAL EXPENDITURES</b>	<b>\$54,668,292</b>	<b>100.00%</b>	<b>\$13,501</b>	<b>\$14,518</b>



## Walpole High School

This report will present a brief overview of departmental achievements within the high school. We are very proud of what has been accomplished within our school during the last year and we look to the future with confidence. The **Art Department** continues to inspire students. Achievement has been recognized and exhibited by many art affiliates in and around the surrounding communities. Students have also given back to the community by creating new logos for the Walpole Town Forest and Walpole Council on Aging. The **Social Studies Department** welcomed Samantha Rafferty into the department in August to fill the position vacated by Lee Tobey - who became an Assistant Principal at WHS. Members of the department continue to work collaboratively to integrate Google and Chromebook technology into lessons that challenge students to learn the whys in addition to the whats of history.

The **Science department** added a new course to the curriculum last year; Earth Science. Students performed well on the state assessment with 98% of students passing the Biology MCAS exam. On the national level our AP students scored well, with passing grades of 78% in AP Physics, 77% in AP Biology, 91% in AP Environmental Science, and 43% in AP Chemistry. The **English Department** provides many opportunities for students to acquire knowledge and develop skills needed for success in their lives beyond Walpole High School. When students read literature which introduces them to cultures, ideas, and experiences from around the world and across the centuries, they better understand their place in the world. They grapple with ideas and learn to craft and evaluate sophisticated arguments as they write essays and participate in class discussions.

The **Music Department** hired Ashley Prickel who is the new choral director and she also teaches the music electives. With the addition of the music technology lab, the department is able to offer a Piano Lab course and provide students with 21<sup>st</sup> century skills that align with the current music industry. The department has also added a new Private Lesson Program which provides music lessons for students in grades 4 through 12. In December the **Foreign Language department** piloted fifty Interpersonal Listening and Speaking AAPPL exams via a computerized video chat. The purpose of the exam was to measure students' language proficiency levels - Novice, Intermediate, or Advanced. Results of the exam will help inform instruction as we develop proficiency targets for each course level. Students reacted positively to the test, saying they enjoyed the simulated conversation with a heritage speaker.

The teams of **special educators** continue to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. In addition, we offer Academic Skills courses with direct instruction focusing on learning styles, time-management, note-taking, outlining, study strategies, goal-setting, self-advocacy, and use of technology. Essentials of Journalism and Essentials of Digital Film Making are the two new exciting elective courses offered to students, co-sponsored by the Special Education and English Department. Supervisors and educators consistently collaborate with families to facilitate educational growth and progress for students.

Our **Athletic Program** this year carried on its tradition of excellence. Changes were brought in by the new athletic director that included a website, online registration, online payment, and twitter feed. Over sixty percent of the student body has participated in a sport up to this point in the season and that number will grow as we enter the spring season. The **Mathematics Department** is currently in the final year of a three-year transition into the Common Core curriculum. All juniors are currently enrolled in Algebra II. Next year this cohort of students will have the opportunity to enroll in Calculus at the AP, Honors, or



College Prep level, the latter of which will be a new course offering. Curriculum planning and development is ongoing and will continue to be revised throughout the year.

The **Unified Arts Department** worked hard to keep pace with rapidly changing technology in 2015, providing students with current, real-world experiences in Business, Health & Physical Education, and Engineering & Technology. The Robotics/Programming computer lab was updated with 25 student workstations and software including the latest Adobe Creative Suite, multiple programming platforms, and updated Autodesk design software. The “shop” lab space continued upgrading equipment and flexibility within the space to reflect changes in curriculum and improve student accessibility. TV Production classes finished our long-awaited equipment upgrade of the control room, studio, and new computer lab space where 25 students are now able to work independently. New student-use cameras and assorted peripheral equipment accompanied the infrastructure upgrades and have modernized the learning experience for all TV Production students. The **Business Dept.** has seen increased interest and enrollment, and has purchased additional textbooks to accommodate the increased numbers. The **P.E. Dept.** worked to increase student engagement by offering a number of popular leisure games into the curriculum. Students now have opportunities to play games like Can-Jam and Spikeball in place of other more traditional offerings. Furthermore, significant upgrades and repairs were made to the fitness center (including an annual maintenance contract) that will ensure student athletes in-class and after school will be provided with an array of functional cardio and strength-training equipment helping them meet their personal goals.

Respectfully Submitted by:

Stephen Imbusch  
Principal

### **Bird Middle School**

Where young minds take flight and soar to new heights  
625 Washington Street, East Walpole, MA 02032  
508-660-7226 Fax: 508-660-7229 Email: <http://walpole.k12.ma.us/bms>

Principal: Bridget A. Gough

Assistant Principal: Edward H. Connor

The year of 2015 was filled with excitement and busy activities for the students in grade six, seven and eight. Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council continued to develop goals for the School Improvement Plan that aligned with District Strategic Plan. Working as a Professional Learning Community, we continued to focus on a common goal of student learning and growth. Utilizing student data and a variety of formal and informal methods of assessment remains a key focus to inform instruction, measure student growth, and progress toward achieving state standards. We continued to incorporate reading standards for informational text literacy, writing expectations, and vocabulary acquisition in English Language Arts, Social Studies, and Science. Opportunities for professional development were provided in order to increase awareness of educational trends and issues facing students. Our Student Leadership Team empowered students and created a positive school climate. We continue to educate the whole child as we understand that the

emphasis on students' safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter, giving both time and resources to help continue the homework lab, cultural assemblies, and our production of our annual school musical. By embracing high levels of learning for all students, creating a collaborative culture, and focusing on growth, we can increase effectiveness for all students and be united in our commitment of student improvement.

Students were recognized for their many accomplishments. Elias Tsougas was champion of the National Geographic Geography Bee. Molly Keefe and Darius Martinez were Scholar Leaders. Memorial awards were given at the June recognition ceremony to the following students: Caroline Aspinwall and Nicole St. Germain were presented the Technical Arts Award. The Swenson Award was presented to Sydney Russo for outstanding overall growth and development. Magdalyn Jackson received the Jan Ostrum Memorial Award for school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Quinn Wilson for his interest, enthusiasm, and achievement in social studies. The Suzanne Grimes Memorial Award for school athletics was presented to Charles Sacramona. The Leonard F. Downs Award, awarded to the student who maintained the highest academic average, was earned by Melania St. Cyr. Aaron Suttle was presented with the Music Award. Molly Keefe and Kiera McInerney earned the Art Awards. The American Citizenship Awards were presented to Jeff Lennon, Liepa Ivanauskas and Caitlin Korsak. Drama Awards were given to Dennis Crowley and Ava Straccia for their contributions to the BMS musical. Marshall Fitch was presented with the Patricia A Jankowski Award for his perseverance, forbearance and determination. Melania St.Cyr received the Perfect Attendance Award for being present at school every day of her years at Bird.

The staff and parents continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well-balanced curriculum and promote student growth.

**Eleanor N. Johnson Middle School**

111 Robbins Road, Walpole, Massachusetts 02081

508-660-7242 Fax: 508-660-7240

<http://walpole.k12.ma.us/jms>

Johnson Middle School experienced some changes during 2015 in personnel and staffing. Staff members who left in June included Christine Sheedy (ESP), Lynda Maccini Pavloff (Chorus), Thomas Parlon (Custodian), and Philip Alessi (Psychologist). We welcomed the following new staff in September: Julie Lynch (ESP), Kimberly Welch (Chorus), Frank Fruci (Custodian), Samuel Ringel (Psychologist), and Meghan Murphy (LTS).

Johnson Middle School was excited to introduce our newly adopted Core Values for the 2015-2016 school year. We believe in a living mission statement that is rooted in our Core Values: **Invested, Grateful, Compassionate, Gritty & Innovative**. More than just words, we believe our Core Values give us something to strive towards by taking risks and working hard to become scholars and explorers. We know at JMS that it is important to be able to adapt to an evolving world, but our Core Values act as foundation for us to seek excellence and find greatness even in our failures. Our Guidance Department has created specific social programming that is built around the Core Values that will be presented to each grade throughout the year.

A large emphasis for our individual and school professional development has been rooted in supporting the social and emotional health of our students and utilizing technology to engage our students and families. In addition, our staff continues to develop UbD (Understanding by Design) units to update the curriculum to incorporate this UbD framework. Assistant Superintendent, Jean Kenney, presented to the middle schools at opening meetings and this has been a focus for our teachers throughout the year. This initiative will continue beyond the 2015-2016 school year.

With the continued support of our Parent Advisory Council (PAC), we have been able to purchase over 60 more Chromebooks to support learning both in and outside of the classroom. The Chromebooks have helped improve student engagement, 21<sup>st</sup> century technology skills and a one-to-one initiative in some classrooms. We have also used resources to purchase new science technology equipment that will work with the Chromebooks to improve inquiry-based learning strategies in all science classes.

In addition, we were very excited to open our new “Maker Space” at the start of the 2015-2016 school year. Through the hard work of many staff, we were able to allocate space, purchase furniture, provide resources and offer programming centered around STEAM (Science, Technology, Engineering, Art, Mathematics) with this new endeavor. We continue to develop curriculum and programming to ensure our students have access to this resource. Currently, students and staff have used the space for Robotics practice, 3d printing, 3d pen modeling, “taking things apart” extension, building the ultimate Lego wall, littleBits, computer programming, and filming our daily JMS News announcements. We have created a committee of teachers and staff to investigate ways for all classes to utilize the space during the school day.

Our After School Activities and Enrichment Programs are still strong with programs that range from Physical Fitness to Computer Programming. In each instance, these programs offer exciting extracurricular opportunities for students long after the school day is over.

Eleanor N. Johnson Middle School is proud to offer a comprehensive program for students in grades 6 – 8 and be part of a community that values education for all students.

**Boyden Elementary School**

1852 Washington Street South Walpole, MA 02071

Phone: 508-660-7216 FAX: 508-660-7217

<http://walpole.k12.ma.us/boy>

Twitter: @BoydenSchool

Brendan Dearborn, Principal

Boyden School is a professional learning community that recognizes and celebrates each student’s unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2015, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School’s achievements in our pursuit of excellence.

We began 2015 with our fourth and fifth grade students once again participating in the National Geographic's Geography Bee. The students all worked hard and displayed wonderful knowledge in the area of Geography. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly \$2,000 in donations for this worthy cause and celebrated with a school-wide jump rope competition. For the thirteenth April in a row, Boyden participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 100 students met twice per week for four weeks to have fun and learn the finer points of exercise and running. The year came to an end with the school coming together for colored themed Field Day. It was a fun day filled with educational and athletic games.

In September, Boyden School opened its doors to welcome back 405 students. The Student Council at Boyden, which consists of sixteen fourth and fifth graders, created spirit days, community service projects and looked for ways to enhance the learning environment at Boyden. The 8th Annual Boyden Bowl was held at a local bowling alley as a friendly way for families to meet one another and open the school year. Students in grade three continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again, the Fall Running Club prepared for the annual Boyden 5K & Fun Run which took place at the end of October with over 250 runners. Boyden School students concluded 2015 by celebrating "Inclusive Schools Week". During this week, the students participated in many activities highlighting inclusion and celebrating our individual differences. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need to making scarves for veterans at a local VFW hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2015 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

**Elm Street School**  
415 Elm St. Walpole, MA 02081  
508-660-7374 FAX: 508-660-7379  
[rbrogadir@walpole.k12.ma.us](mailto:rbrogadir@walpole.k12.ma.us)  
Twitter: @elmwalpole

### **Rebecca Brogadir, Principal**

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe environment. Current K-5 enrollment is 432. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

The partnership of the school, staff, and families is integral to meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible program for each child.

The elementary school years should be a time of learning and growing and wonder. A foundation for all later learning is being created, nurtured, and strengthened. Learning to read and reading to learn are the cornerstones of our education. An understanding of math concepts, patterns, and relationships are being established and are extended to developing reasoning skills. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

This year we further developed the “Community Garden Project” in collaboration with local agencies such as the Board of Health, Senior Citizen Center, Norfolk Agricultural School, DPW, Food Pantry, and the School Nutrition Office. Our Battle of the Books expanded to more than double in size from the previous year’s event and included over 130 students in grades 3-5 who worked as teams to read and share their knowledge. From the Geography Bee to Fitness Month, the Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger.

### **HISTORY & CURRENT EVENTS**

This year marked a transition as Mrs. Mary Grinavic retired in August 2015 after serving as Elm Street School’s principal for 10 years. She had acted as the building leader since 1998 when the Christian Life Center building became home to Walpole Public Schools’ Integrated Preschool and kindergarten programs. A construction project was launched and Elm Street School’s doors later opened in September 2004 to welcome students in preschool through grade five. Currently, in addition to elementary school activities held here, we host a variety of high school sports and many community-based athletic events.

### **SUMMARY**

Although there have been many changes in the history of Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to educate all students to achieve excellence.

**Old Post Road School**  
99 Old Post Road  
East Walpole, MA 02032  
PHONE: 508-660-7219; FAX: 508-660-3114  
Website: <http://walpole.k12.ma.us/opr/>

A major event of the 2015 year was our celebration of our fifty years as a school in May. During that special weekend, we held a movie under the stars, ran a road race, and brought a carnival with many rides which was attended by over 1000 children and adults. We opened a 25 year old time capsule filled with articles about the school and student creations done in 1990. We also created a time capsule filled with artifacts from 2015 to be opened in 2040. It was a great weekend with many alumni and retired staff attending.

In Kindergarten we acquired some new iPads to bring our total to sixteen for the grade level and we reorganized them so that the Apps on eight focus on reading and language arts and the other eight have Apps that focus on math, science, and social studies. We created a reference list of educational websites that were age appropriate.

The first grade team has been working in our PLCs to create multistep word problems. We use these problems in classrooms to teach students how to make sense of the problems and to persevere in solving them.

Second grade students are becoming very computer literate using a variety of software programs that our town has invested in for our young learners. The program, Typing Agent, has been widely successful in our classrooms and helps to increase keyboard fluency and accuracy which are vital skills for all to have.

Grade 3 students had a busy and fun year exploring free math sites that combine math skills with creative thinking games. Both Hour of Code and Prodigy have been student favorites this year. Teachers are able to tailor the math questions in the games to reinforce math skills that have been taught.

The fourth graders were busy participating in wonderful activities. They enjoyed learning about a variety of vertebrates and invertebrates. The state report projects proved to be a great culmination to our Social Studies program.

This past summer, in order to support and improve our math instruction, our fifth grade team participated in a class called “Guided Math.” In Guided Math, students work in cooperative learning groups that rotate through centers focusing on math concepts, allowing the teacher to work with students to support and track progress.

The Hot Hoppers Jump Rope Team had a very successful year with competitions throughout New England. They demonstrated jump rope skills at the MA State House as part of a State Nutrition Day. After the conclusion of the school year, seven Hot Hoppers participated in the world championship of jump roping in Florida. They did extremely well and enjoyed meeting students from all over the world.

Our “What’s It Like” Program was changed to a program called “Understanding Our Differences.” We focused on individuals with physical challenges as fourth grade students learned about cerebral palsy, strokes, and other things which can affect mobility. This is part of a program which began in the Newton Public Schools and gives our students the opportunity to explore videos about children living with physical challenges successfully day in and day out. We’ll soon incorporate units at the second and third grade dealing with other challenges.

The Old Post Road School Art program encourages students to be creative problem solvers. Each art lesson focuses on a specific art concept to be learned. A variety of materials and techniques are explored. All lessons are age appropriate, and many lessons make connections to other discipline areas.

The Music program at Old Post Road School continues to be a program in which students are accomplishing outstanding performances throughout the year. Nine students in Grades Four and Five were selected to audition for the statewide MMEA (Massachusetts Music Educators Association) concert held during the winter.

All classroom teachers have worked very closely with Math consultant Christine Moynihan to further their teaching of math concepts and math strategies. Teachers have utilized the Eight Mathematical Practices of Learning and have incorporated these in daily lessons and units of study.

In December, the Old Post Road School staff was notified by the Massachusetts Department of Elementary and Secondary Education that the school was recognized as one of only forty-five schools in MA as a “2015 Massachusetts Commendation School for high achievement and high progress.” We are extremely happy for our students and staff who worked very hard to receive this honor.

**Fisher School**  
65 Gould Street  
Walpole, Massachusetts 02081  
508-660-7234 Fax: 508-660-7233  
E-Mail: [cduggan@walpole.k12.ma.us](mailto:cduggan@walpole.k12.ma.us)

Fisher School enrolls 440 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six District Learning Program (DLP) classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School provides three full day and one half-day kindergarten classes. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Each child’s learning style and progress in the curriculum is used as a starting point for instruction. Analysis of the 2015 MCAS reveals the gains made in reading comprehension, writing open responses, mathematics, and science, technology and engineering. With our focus on progress and strong student learning growth percentile (above 65SGP), our scores have been analyzed by our administration and teams of teachers. Christine Moynihan, a math consultant, has been working with all our teachers about the importance of the eight Standards of Mathematical Practice. Teachers are collaborative with each other and changing mathematics instruction to ensure deep understanding of our base ten number system. All kindergarten through grade five teachers teach students how to read and think like authors while reading. We have focused on building children’s capacity to read and write. Students learn how to read closely looking for evidence of their claims and write like reporters. In addition to the data provided by MCAS for grades three through five, Study Island benchmarks, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in mathematics and literacy acquisition in grades kindergarten through grade five. These assessment tools have been recommended as our District Determined Measures (DDMs.) The information these assessments yield informs mathematics and literacy instruction. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

Fisher School continues to honor all learners. Our school improvement plan, for the 2015-2016 school year, focuses on five goals that complement the goals of the district’s strategic plan. We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, What’s It Like?, and Family STEM Nights. We continue to offer after school homework club for grades three, four, and five. This year we are offering after school enrichment classes for the

fourth year. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

### **DANIEL FEENEY PRESCHOOL CENTER**

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. Daniel Feeney Preschool Center is the district's public integrated preschool supporting students with special needs as well as typically developing peers. It was named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney, in October 2005. In 2007, The Department of Education deemed The Daniel Feeney Preschool Center a separate school, making it the eighth school in Walpole. The preschool has achieved Level II of the state's Quality Rating and Improvement System

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. By converting the therapy room, an additional classroom was added mid-year to address increased student enrollment. A total of eight preschool sessions were run throughout the week including one four day morning, two four day afternoon sessions, two five day extended day, two three day morning sessions and one extended day session.

Enrollment for the 2014/2015 was 95 students. A total of 57 special education referrals were received which resulted in screenings, evaluations or observations during the 2014/2015 school year.

Through district and grant funding, professional development was available and accessed by all staff at the preschool including a variety of workshops and trainings including Social Thinking, Safety Care, Sheltered English Endorsement, Understanding by Design, Assistive Technology, and Childhood Trauma. Curriculum focus has been on developing the social skills instruction as well as identifying district determined measures of student progress.

An afterschool program operated by the district is in its second year and has been extremely successful in caring for children before and after school.

A Curriculum Open House was well attended in the fall. Families responded positively to demonstrations of children's work and curriculum goals within the preschool classroom. School and community members participated in the Read Across America program by reading a favorite book to a preschool class. Children's response to their first experiences with role models is inspiring! Several seasonal family events were well attended.

Fundraising, coordinated by parent volunteers, has included cookie dough drive, a penny drive, t-shirt drive and friendship directory has facilitated improvements in the preschool playground including a new slide structure and climbing equipment. Donations from families, the Junior Women's League, Walpole Computer Foundation and Walpole Education Foundation have supported technology implementation in our classrooms.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our parent and community connections and continuing our work around curriculum, assessment and program enhancement.



## LEGISLATURE AND COUNTY INFORMATION

### **State Senator Jim Timilty**

State House, Room 507, Boston, MA 02133

Tel: (617) 722-1222 Fax: (617) 722-1056

[James.Timilty@MASenate.gov](mailto:James.Timilty@MASenate.gov)

Senator Jim Timilty is serving his sixth term representing the Bristol and Norfolk District which includes roughly 160,000 constituents in one city and eight towns. Senator Timilty's district consists of Attleboro (Ward 3 precinct B, Wards 4, 5, 6), Mansfield, Norton, Rehoboth, and Seekonk in Bristol County and Foxborough, Medfield, Sharon (Precincts 1, 4, 5) and Walpole in Norfolk County. Senator Timilty is proud to be the lone Senator from Walpole, working with Representatives John Rogers, Lou Kafka, Paul McMurtry and Shawn Dooley to ensure that Walpole remains well-represented on Beacon Hill.

Senator Timilty has served as the Senate Chair of the Joint Committee on Public Safety and Homeland Security since being appointed by former Senate President Therese Murray in 2007. All matters concerning law enforcement, public safety, anti-terrorism, and the correctional system are heard before the Committee on Public Safety. In 2014, Senator Timilty championed a bipartisan effort passing legislation pertaining to gun violence that was praised by advocates for increased regulation and by supporters of second amendment rights, as well.

In 2015, at the beginning of the 189<sup>th</sup> Legislative Session, Senate President Stan Rosenberg bestowed an additional chairmanship on Senator Timilty, making him the Senate Chair of the Joint Committee on Public Service. Working with the Legislature's leadership, the Joint Committee on Public Service reviewed legislation pertaining to Governor Baker's plan for an Early Retirement Incentive Plan. The committee continues to consider bills pertaining to salaries, civil service, retirement of state employees, collective bargaining rights, and related subjects.

Senator Timilty lives with his wife Mary and daughters Maryjane and Kaitlin in Walpole.

If Senator Timilty can ever be of service, please feel free to call him directly at (617) 722-1222 or by email at [James.Timilty@MASenate.gov](mailto:James.Timilty@MASenate.gov).

### **Representative John H. Rogers**

12<sup>th</sup> Norfolk District

East & West Walpole Precincts 1, 2, 6, 7

Contact Information:

Phone 617-722-2092

Email [John.Rogers@MAhouse.gov](mailto:John.Rogers@MAhouse.gov)

State House, Room 162, Boston, MA 02133

It is an honor to continue to serve as Representative and Dean of the Walpole Legislative Delegation. I have the pleasure of serving as the Ranking Member of the House Committees on Education, Children &

Families and Labor & Workforce Development, which oversee areas of great interest to my constituents in Walpole.

On January 1, the Massachusetts income tax fell from 5.15% to 5.10%, owing to a law that I authored in 2002. This reduction is estimated to save public and private employees who work in Massachusetts roughly \$140 Million throughout the New Year. Additionally, the Commonwealth will match 23% percent of the Federal Earned Income Tax Credit, up from 15% a year ago. Combined with a raise in the state's minimum wage to \$10 an hour, this past year has seen many gains for Walpole's working families.

In the second year of the 189<sup>th</sup> General Court, I am eager to continue work on my bills to Reform the 40B Affordable Housing Law, expand and increase education and senior service funding programs, and expand programs for opioid addiction recovery.

Looking ahead to FY17, I remain a committed partner, as we craft the Commonwealth's budget, to protect Walpole and build on its allocations.

Yours Faithfully in Public Service,  
John H. Rogers  
State Representative

Representative John H. Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife Brenda and their children: Abigail Ann, Katherine Josephine, and Lindsay McCormack. Rogers graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland.

Rep. Rogers served as House Majority Leader from 2005 to 2009, where he authored the child abuse and neglect reform law which created the new office of the Dept. of Children and Families. Prior to this office, he authored several fiscal recovery budgets from 2001 to 2005 as Chairman of the House Ways and Means Committee, an office where he authored the original Prison Mitigation Funding for Walpole. From 1999 to 2001, he was Chairman of the Joint Committee on Taxation, where he authored the largest income tax reduction ever enacted by the legislature. From 1997 to 1999, Rogers was the Chairman of the Judiciary Committee where he authored the landmark adoption reform law.

### **Representative Louis Kafka**

I am honored to begin another year as a member of the Walpole delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of working with you.

As we enter the second year of the session, I continue to work hard on a number of bills which will benefit my constituents and the citizens of Massachusetts. In the wake of Hurricane Sandy, which devastated the New York/ New Jersey region, I filed legislation to assure that citizens have access to their prescription medication during an emergency. I have also filed bills to further ensure the safety of public safety officials if they are stabbed by a needle when making an arrest or attempting to rescue a victim, and I am optimistic for their chances of passage before formal sessions conclude in July.

I am hopeful that this year will be a successful one, and I look forward to working with my colleagues in the Walpole delegation to ensure that it is. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at [Louis.Kafka@mahouse.gov](mailto:Louis.Kafka@mahouse.gov), or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four. With warmest regards, I remain

Sincerely,

***Lou Kafka***

### **Representative Paul McMurtry**

11<sup>th</sup> Norfolk District  
Walpole Precinct 8 and the Towns of Westwood and Dedham  
Phone 617-722-2582  
Email [Paul.McMurtry@mahouse.gov](mailto:Paul.McMurtry@mahouse.gov)  
State House, Room 450, Boston, MA 02133

Representative Paul McMurtry from Dedham was elected in a special election in May 2007. He is now entering his 6<sup>th</sup> term in the House of Representatives and currently serves as Chairman of the House Committee on Personnel and Administration. Paul is proud to join his colleagues from Walpole, locally and at the State House, including Senator Timilty, Representative Rogers, Representative Kafka and Representative Dooley in their collective effort, service and support to represent the best interests of the citizens of the Town of Walpole.

Driven by the quoted attributed to Hubert Humphrey, “the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped,” Representative McMurtry considers his public service an honor and a privilege and an opportunity to give back to the community. Paul always welcomes and encourages your participation in the legislative process through calls, e-mails, letters and personal visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you, your family and your community.

Paul McMurtry has been self-employed as a small business owner for 30 years and has been the owner of the Dedham Community Theatre since 2001. He looks forward to the opportunity to listen and learn while continuing his service to the citizens of Walpole.

### **Representative Shawn Dooley**

Representative Shawn Dooley is beginning his third year serving the 9<sup>th</sup> Norfolk District which includes: *Medfield, Millis, Norfolk, Plainville, Walpole and Wrentham*. Representative Dooley is a full time legislator who also serves as an On-Call Firefighter/EMT. In the legislature, he serves on the Joint Committees of Ways and Means, Financial Services, and Revenue, as well as the House Committee on Ways and Means.

Over the past year, Representative Dooley has worked diligently with the Walpole delegation on local initiatives such as obtaining five new liquor licenses, procuring 63.79 acres of land from the State of Massachusetts for the people of Walpole, and opposing commuter rail expansion to Gillette Stadium. In 2016 he is setting his sights on tax reform and family rights at the state level while still keeping constituent and municipal needs as his first priority and continuing his fight against the commuter rail expansion.

Representative Dooley is eager to start another successful year and to continue to be the voice for Walpole on Beacon Hill. Shawn is married to CiCi Van Tine- a partner at Burns and Levinson, and has four children: Caroline, Emma, Jack, and William.

If Representative Dooley can ever be of service, please do not hesitate to contact him directly at 717-722-2810 or by e-mail at [Shawn.Dooley@MAHouse.gov](mailto:Shawn.Dooley@MAHouse.gov).

**Norfolk County Registry of Deeds**  
2015 Annual Report to the Town of Walpole  
William P. O'Donnell, Register  
649 High St., Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

**2015 Registry Achievements**

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell was the guest speaker at the Walpole Lions Club meeting on February 4<sup>th</sup> and the Register held office hours at Walpole Town Hall on April 30<sup>th</sup>.
- The Registry of Deeds newly renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- Electronic recording which is recording documents over the internet continues to expand with 39,604 documents recorded electronically and 4.4 million in recording fees collected in 2015.

- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- The Registry of Deeds publicly rolled out its Consumer Notification Service. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

### **Walpole Real Estate Activity Report January 1, 2015 – December 31, 2015**

During 2015, real estate activity in Walpole saw small increases in both total sales volume and average sales price.

There was a 16% increase in documents recorded at the Norfolk County Registry of Deeds for Walpole in 2015, resulting in an increase of 764 documents from 4,742 to 5,506.

The total volume of real estate sales in Walpole during 2015 was \$218,615,890, a 3% increase from 2014. The average sale price of homes and commercial property was up 1% in Walpole. The average sale was \$511,981.

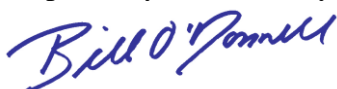
The number of mortgages recorded (1,248) on Walpole properties in 2015 was up by 19% from the previous year. Total mortgage indebtedness increased a significant 140% to \$932,434,113 during the same period.

There were 7 foreclosure deeds filed in Walpole during 2015, representing a 40% increase from the previous year when there were 5 foreclosure deeds filed.

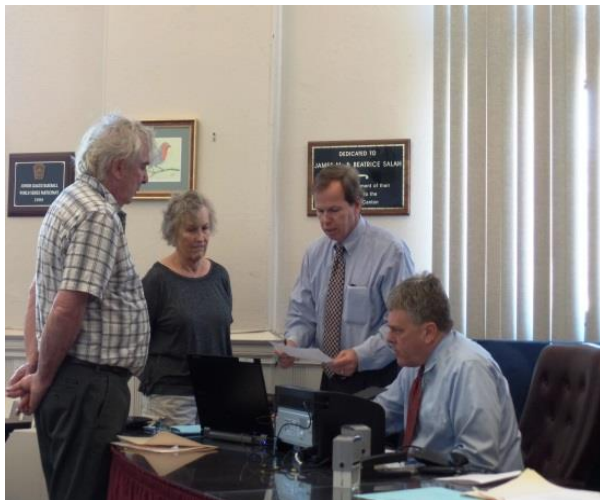
Homestead activity increased 7% in Walpole during 2015 with 511 homesteads filed compared to 477 in 2014.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds







## WALPOLE 2015 Annual Town Report