

WALPOLE, MASSACHUSETTS

- A Year in Transition -



**Walpole Police Department
Headquarters**



**Walpole Central
Fire Station**



**Walpole Cooperative Bank
South Street Center**



**Public Works
Vehicle Maintenance Garage**

2017 Annual Town Report



2018 Elected Officials

As of January 1, 2018

Board of Selectmen

Eric A. Kraus, Chairman (18)
Mark Gallivan (20)
Nancy S. Mackenzie (19)
David A. Salvatore (18)
Ann M. Ragosta (19)

School Committee

Jennifer M. Geosits, Chairperson (18)
Mark Breen (19)
William J. Buckley, Jr. (18)
Nancy B. Gallivan, (19)
Beth G. Muccini (20)
Michael J. Ryan (19)
Kristen W. Syrek (20)

Library Trustees

Robert Damish, Chairman (20)
E. Hunt Bergen (18)
Lois Czachorowski (19)
Sheila G. Harbst (18)
Deborah A. McElhinney (20)

Sewer and Water Commissioners

Thomas J. Brown, Chairman (18)
William F. Abbott (20)
Patrick J. Fasanello (18)
John T. Hasenjaeger (20)
John Spillane (19)

Moderator

Daniel F. Bruce (18)

Planning Board

John Conroy, Chairman (20)
Sarah Khatib (20)
Joseph C. Moraski (19)
Marc S. Romeo (19)
Catherine Turco-Abate (18)

Housing Authority

Peter A. Betro Jr., Chairman (19)
James F. Delaney, (20)
Joseph F. Doyle Jr. (18)
Margaret B. O'Neil (21)
Joseph Betro (16) State Appointment

Board of Assessors

John R. Fisher, Chairman (20)
John M. O'Connor, (19)
Edward F. O'Neil (18)

State

Governor Charles Baker
Senator Paul R. Feeney
Representatives:

John Rogers – Precincts 1, 2, 6, 7
Louis Kafka – Precincts 3, 4
Shawn Dooley – Precinct 5
Paul McMurtry – Precinct 8

County

Peter H. Collins, County Commissioner
Francis W. O'Brien, County Commissioner
Joseph P. Shea, County Commissioner
James E. Timilty, Norfolk County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park, Jarvis Farm and the Town Forest

Residential Population:	24,070	(2010 Federal Census)
Number of Registered Voters:	18,004	

TOWN OF WALPOLE

ANNUAL REPORTS OF THE BOARDS – COMMITTEES – COMMISSIONS – OFFICIALS



FOR THE YEAR ENDING 2017

293rd Edition

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GENERAL GOVERNMENT

Board of Selectmen

(C/o Town Hall 660-7277, 660-7276)

Fax 660-7303

Eric Kraus, Chairman (2018), Mark Gallivan, Vice Chairman (2020), Nancy Mackenzie, Clerk (2019), David Salvatore (2018), Ann Ragosta (2019), Cindy Berube, Executive Assistant, Kristine Brown, Principal Clerk

The Board of Selectmen is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners. The Board meets every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various locations. Meetings are televised on Comcast channel 22 and Verizon channel 30. The Board welcomed back Mark Gallivan to the Board and new member Ann Ragosta who was elected to fill the unexpired term left by James Stanton. Shortly after the election the Board met to reorganize and Eric Kraus was elected Chairman, Mark Gallivan was elected Vice Chairman, and Nancy Mackenzie was elected Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board:

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	22	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	14
Wine & Malt Restaurant	5	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	1
Common Victualler's Restaurant	60	Junk Dealers	6
All Alcoholic-Club	4	Lodging House	4
Entertainment	29	Parking Lot	8
Club License		Motel	1
		Hotel	1

The Board of Selectmen further approves Block Parties, Road Races, Parades, Carnival Rides, Banners, A-Frames, Use of Town property and in cooperation with the Adams Farm Committee, use of Adams Farm. Requests for these uses are made through an application available on the website or in the office.

The Board is pleased with the progress of the construction of the new Municipal Facilities. The Police Station located on South Street is ahead of schedule and should be complete by spring 2018. The Fire Station is on budget and should be ready for move in by the Department in summer 2018. In October there was a groundbreaking for the new Council on Aging Facility on South Street and it is projected to be complete by fall 2018.

There are two new hotels in Town. The Fairfield Inn located at the site of the old Boston View Motel on Route one is complete and opening in January 2018. The second hotel is located on Route one close to the Foxborough Line. It is still under construction but should be opening sometime in 2018.

Two other large private projects for are underway in the downtown area. One being Gateway Apartments located on 1034 East Street which was the Old Foundry Building. This complex will have 152 apartments. The other project is Walpole Station located at 95 West Street and will have 192 apartments.

In July 2017 the Walpole Power Choice program began in order to save residents and businesses money on their electric bill. All basic service customers were automatically enrolled in the program if they did not have an existing agreement with another electricity supplier. Customers can opt out at any time. By purchasing in bulk electricity for the entire community, the residents received a lower rate than Eversource's Basic Service electricity supply rate.

The Board continues to request Mass DOT to consider Walpole's public safety and neighborhood concerns for the Foxborough Commuter Rail Pilot service to Gillette Stadium. It is the utmost importance to the Board that the residents of the town are protected.

This Board is responsible for appointing various Boards and Committees in town including Adams Farm, Board of Health, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, two members of Jarvis Farm, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Taxation Aid, Tri-County School Committee member, Taxation Aid Committee, Trust Fund, Town Forest, Veteran's Services, Walpole Trails and Zoning Board of Appeals.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov at the Board of Selectmen web page.

We thank all employees for their dedication and professional service to the residents of Walpole. Our sincere thanks to our Town Administrator James Johnson and Executive Assistant Cindy Berube for their support throughout the year.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal impacts facing the Town in the Budget. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before them and welcomes your input.

Town Administrator's Office

I am very pleased to deliver what will now be my fourth Annual Report to the Town of Walpole in the capacity of Town Administrator. I am honored and humbled to serve the Town of Walpole. Under the continued leadership of the Board of Selectmen, our team of municipal professionals continued to bring a strong commitment to customer service and ongoing development on both the private and public side in Walpole.

2017 was an extremely busy year for the Town of Walpole. The Town was able to break ground on multiple new municipal buildings this year. Town Meeting's approval of the four municipal building projects over the past few years have allowed Walpole to address key infrastructure needs for many years to come. I am pleased to report that the construction for the Police and Fire Stations, the South Street Center and the Vehicle Maintenance Garage are all well underway.

The Police station being constructed on South Street is set to be occupied by the Police Department in the Spring of 2018. The overall budget for this project came in at \$10,420,000. Highlights of the new building include;

- Community/training room equipped with the latest technology which will allow the Department to host public meetings and training sessions.
- Improved meeting areas for the public, who will now be able to speak privately with officers in easily accessible conference rooms.
- A larger and more efficient dispatch center which will serve as the combined dispatch location for both police and fire.
- More secure detention area that will provide enhanced safety of both officers and prisoners
- A Sally Port that will allow for prisoners to be transferred from the vehicles to the holding area in a safe and contained area.
- A new evidence room and processing area that will make it easier and more efficient to properly store and track evidence.

The new centrally located Fire Station carries a budget of \$14,207,000 million and features 6 bays that will house the department's primary equipment. It is anticipated that the new station will open in the Summer of 2018. Highlights of this Building Includes:

- Upgraded radio and station communication systems.
- Dedicated spaces for the storage and maintenance of firefighting equipment and gear
- Modern administrative spaces to support the industry's shift to digitally based plan review and fire prevention processes.
- Support and living spaces designed for current, and future, staffing needs.
- Improved emergency traffic signalization along Stone Street.

The South Street Center which is expected to open in the Winter of 2018/2019 will allow the Town to better serve our senior population. Town Meeting appropriated \$6,200,000 to construct a new center and the Town continues to work with our partners at the Walpole Cooperative Bank and the Friends of Walpole Elders to make up the difference needed to construct and fully furnish the new facility. Walpole is extremely fortunate to have groups such as these working with us with the same common goal.

At just under 13,000 square feet, the new facility will be better equipped to carry out the Council on Aging's mission of meeting the needs of the aging, especially as the population of senior residents in town continues to grow. When the new building comes online, the Council on Aging will have the capability to provide a more extensive portfolio of programs and services, house the Veteran's services offices, better address the challenges facing Walpole's seniors, and support a number of additional initiatives to engage the community at-large.

Construction for the new DPW Vehicle Maintenance Facility that carries a \$1,975,000 budget is well underway. The foundation and walls were poured in the Fall of 2017 and the contractor finished out the year by raising the steel structure. The new facility will feature 4 vehicle bays, have all of the latest environmental protections in place and address the Department of Public Work's vehicle Maintenance needs.

I am extremely proud that we have been able to efficiently and effectively manage the funding and the construction of four new municipal buildings all at the same time. To my knowledge Walpole is the only Town in the state to be able to do what we are doing without the need for an override. These projects are a true testament to the commitment the people of Walpole have made to improving Walpole's infrastructure. Compass Project Management, all of the Architects and General Contractors have been great to work with. Walpole is fortunate to have employees in place like Building Maintenance Superintendent Don Anderson, Assistant Town Administrator Tom Gregory, Chief Bailey, Chief Carmichael, Deputy Barry, Deputy Mackenzie, Fire Fighter John Hamilton, Police Lt. Joe Zanghetti, Council on Aging Director Kerri McManama and Recreation Director Patrick Shield who have worked tirelessly on each of these buildings. I want to recognize the Permanent Building Committee and the Board of Selectmen for their guidance and leadership throughout this process.

Walpole continues to foster an environment that promotes responsible commercial and residential development. Bridging the divide between public and private entities to identify commonsense areas for improvement within our community to promote economic growth and a more secured tax base remains a top priority. We continue to reach out and work with local business and developers to encourage smart growth and development in Walpole. Some of the major projects the were ongoing in 2017 included:

Fairfield Inn Hotel - 108 rooms, Grand Opening was held on early January 12018

- Jiten Hotel on Route One South - 116 room hotel, construction well underway.
- Corcoran/Walpole Station Project at 95 West Street - 192 market rate apartment units with approximately 5,000 s.f. of commercial/retail space on the ground floor; This project was is fully permitted and demolition of the old buildings started in 2017.
- Three New commercial buildings located at 995 Old Post Rd .
- New commercial buildings located just off South St.
- Siemens Expansion Project – A ground breaking ceremony that Governor Baker attended was held in the summer of 2017. Construction for the project started shortly thereafter.
- Liberty Village/Foundry Project at intersection of East and Elm Streets - 152 market rate apartment units with commercial/retail space. Project was fully permitted and demolition of the older buildings was competed in 2017.
- Age Qualified Village (55+) at 164 Pine Street - 30 market rate duplex-style units, fully permitted, construction well underway in 2017.
- Emerald Way Subdivision off Fisher Street - 11 Lots, single family homes, construction almost complete.
- Roscommon Open Space Residential Subdivision off Fisher Street and Olmsted Subdivision, adjacent to North Street
- Moose Hill Road - 157 units, (25% affordable), Construction on this site is well underway.

As for the Town's financial position in 2017, Walpole continues to be in a strong financial position. The Town's Free Cash was certified in 2017 at \$6,624,855. The Town also closed out the Other Post Employment Benefit Account with a balance of \$2,855,926 and the Stabilization Account closed out with a balance of \$2,463,064. We continue to monitor Walpole's OPEB Unfunded Actuarial Accrued Liability which currently stands at just over \$61 million.

I want to thank the Board of Selectmen and the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout the year. In an effort to continuously improve communication and transparency, I would like to remind everyone to visit the Town of Walpole website, <http://www.walpole-ma.gov/>. This website provides access to all Town Departments including the Town Administrator's budget message and important Town Meeting information.

A final thank you to the residents of Walpole for the opportunity to continue to serve as your Town Administrator – I look forward to another productive year serving our community.

Respectfully submitted,

James A. Johnson
Town Administrator

Town Clerk's Office
Town Hall, Room 124
(508) 660-7296
townclerk@walpole-ma.gov

The Town Clerk's office remains the gateway where citizens seek information and assistance on all aspects of local and state government. The Clerk, supported by staff, has 5 major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer. In addition, we continue to work on preservation of Town Records with annual projects.

The Office of the Clerk has 3 full time employees and 1 part time employee as follows:

Elizabeth Gaffey - Town Clerk
Laura Bamford – Assistant Town Clerk
Darlene Leonard – Customer Service Representative
Sharyn Stedman – Town Clerk and ACO Customer Service Representative (PT)

The following vital records were recorded this year:

Births:	230
Marriages:	83
Deaths:	214
# of DBA's processed:	166

2016 was a busy year in the Clerk's Office with the following Elections & Town Meetings recorded:

Elections

	Annual Town Election	June 3, 2017
	Special State Primary Election	September 19, 2017
	Special State Election	October 17, 2017
Town Meetings	Annual Spring Town Meeting	May 1, 2017
	Fall Annual Town Meeting	October 16, 2017

Board of Registrars

Elizabeth Gaffey (Town Clerk)
Chairperson Linda Garr (D)
Sara Olson (R)

Board of Registrations provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

SPRING TOWN MEETING MAY 1, 2017

Representative Town Meeting Appointments:

Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 1, 2 and 4 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected to fill vacancies in their respective precincts:

Precinct #1 – Jennifer Geosits 140 Endean Drive
Precinct #1 – Patricia Hodges 48 Endean Drive
Precinct #2- Allyson Hamilton 20 Pilgrim Way
Precinct #4 – Andrew Flowers 20 Front Street
Precinct #4 - Vacant

The Moderator appointed the following Tellers: Mark F. Sullivan (P3), Andrew Flowers (P4), John O'Leary (P3), Marilyn Kelland (P1), John Lombardi (P2), John Leith (P1)

RTM Members in Attendance:

PRECINCT 1	5/1	5/3
D Aikens	Y	
C Conti	Y	
J Curley	Y	Y
B Hasenjaeger	Y	
D Hasenjaeger	Y	Y
J Hasenjaeger	Y	Y
T Hempton	Y	Y
G Hodges	Y	Y
E Hurwitz	Y	Y
M Kelland	Y	
J Leith	Y	Y
G Maffei	Y	Y
J McAndrew	Y	Y
J Morley		
L Pitman	Y	Y
C Walzer	Y	Y
P Hodges	Y	Y
J Geosits	Y	Y

PRECINCT 2	5/1	5/3
R Ardine	Y	Y
A Bacevich	Y	Y
L Bastianelli	Y	
M Breen	Y	Y
J Cappelletti	Y	
T Coyne, III	Y	
S Curtis		
B Gallivan	Y	Y
V Khouri	Y	
A Lawson	Y	Y
J Lombardi	Y	Y
T Mello		
E Nadeau	Y	Y
J Padell		
P Peckham		Y
C Snuffer, Jr.	Y	Y
J Stanton	Y	Y
A Walsh	Y	
A Hamilton	Y	Y

PRECINCT 3	5/1	5/3
C Abate		
E Damish	Y	
R Doty		
L Dullea	Y	Y
J Fasanello	Y	Y
P Fasanello	Y	Y
J Fisher		Y
P Hinton	Y	Y
S Masterson	Y	Y
M McGrath		
B Mullen	Y	Y
S Murphy	Y	Y
J O'Leary	Y	Y
R O'Leary	Y	Y
A Ragosta	Y	Y
M Ryan	Y	Y
M Smith	Y	Y
M Sullivan	Y	Y
P Wild		

PRECINCT 4	5/1	5/3
R Brown	Y	Y
S Brown	Y	Y
J Burke	Y	Y
P Connelly	Y	
V Connelly	Y	
K Denitzio	Y	Y
J Denneen	Y	
E Gaffey		
S Hendricks	Y	Y
D Luongo		
E Lynch III	Y	Y
F Murphy		
M Murphy		
J Robinson, Jr.	Y	
D Salvatore	Y	Y
D Salvatore	Y	Y
M Trudell	Y	Y
A Flowers	Y	Y

PRECINCT 5	5/1	5/3
J Bourn		Y
H Clow, Jr.		
C Dalton	Y	Y
P Drogan		Y
D Freiburger	Y	Y
K Garvin	Y	Y
B Goba	Y	
W Hamilton	Y	Y
E Jackowski	Y	Y
J Mulligan	Y	Y
J Murtagh	Y	Y
B Norwell, IV	Y	Y
J Pellegrine	Y	Y
E Samargedlis		
K Southwood	Y	Y
P Stasiukevicius		
M Teeley	Y	Y
C Timson	Y	Y
J Vaillancourt	Y	

PRECINCT 6	5/1	5/3
W Abbott	Y	Y
T Bowen, Jr	Y	Y
T Brown	Y	Y
D Bruce	Y	Y
B Burke	Y	Y
D Donnellan	Y	
E Donnellan	Y	
W Finucane, Jr.		Y
K Guyette		
J Hogan	Y	Y
S Rose	Y	Y
P Scott	Y	Y
J Sheppard	Y	Y
D Sherman		
E Skogseth		
C Snuffer, III	Y	Y
J Spillane		
K Syrek	Y	Y
J Taylor		

PRECINCT 7	5/1	5/3
J Bergen	Y	Y
G Blair	Y	Y
R Buckley		
W Buckley, Jr.	Y	Y
C Caron	Y	Y
D Clark	Y	
D Culhane	Y	Y
P Czachorowski	Y	Y
R Damish	Y	Y
E Forsberg		Y
L Hoegler	Y	Y
P Hoegler	Y	Y
E Kraus	Y	Y
M Markatos	Y	Y
R Nottebart	Y	
R Pilla	Y	Y
L Romanowiz	Y	Y
A Tedesco	Y	

PRECINCT 8	5/1	5/3
B Connor		
E DiVirgilio, Jr.	Y	
P English		
M Gallivan	Y	Y
N Gallivan	Y	Y
M Gioioso	Y	
R Giusti	Y	Y
K Greulich	Y	
J Kelliher		
C Lane	Y	
G Lane	Y	Y
C Maciejewski	Y	Y
S Maynard	Y	
J Moraski	Y	Y
B Muccini	Y	Y
J O'Neil		
N O'Neil		
V Scena	Y	Y
S Spendly	Y	Y

**SPRING TOWN MEETING
TOWN OF WALPOLE**

**COMMONWEALTH OF MASSACHUSETTS
MAY 1, 2017**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Johnson Middle School located at 111 Robbins Road in said Walpole on the

***FIRST MONDAY IN MAY, IT BEING THE
FIRST DAY OF SAID MONTH, 2017***

Moderator Thomas Brady called the meeting to order at 7:47 PM in the Auditorium of Johnson Middle School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

As you are aware, the permanent Town Clerk position has not yet been filled. Due to a quirky law, we cannot simply have the Assistant Town Clerk Elizabeth Gaffey serve as the Town Clerk without a vote. Ms. Gaffey has, however, prepared for this meeting, including organizing things here for us tonight, and is ready and able to serve as the Town Clerk for tonight's meeting.

The law requires that she be "elected" to the position, and, seeing and hearing no other nominations I would ask the meeting to vote to authorize me to cast a single vote for election of Elizabeth Gaffey as the Town Clerk elected for the duration of this SATM.

Consistent with Town Meeting's vote, Elizabeth Gaffey has been elected as the Town Clerk for the duration of Spring Town Meeting

Thank you, and congratulations, Liz.

I am now going to swear you in as Town Clerk for this meeting, and then I would like you to make a record of your election as your first official act.

Assistant Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 28, 2017.

The Assembly pledged allegiance to the flag.

The National Anthem was sung by **Walpole High Students Greg Bond, Erin Donahue and Bobby Waters.**

Town Counsel was represented by: **Ilana Quirk of KP | Law.**

The Moderator announced the following: League of Women Voters will be holding a Special Evening with the Candidates. This will be held on May 17, 2017 at 7:30 P.M. in the Community Room at the Walpole Public Library.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2017

Our recognition and sincere appreciation of the contributions rendered by the late
Armando J. Betro, who passed away on December 18, 2016;

As an Representative Town Meeting Member from 1972 to 1975;

And Further; *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Armando's memory;*

And Further; *That the Town Clerk be instructed to send a copy of this Resolution to Armando's family.*

RESOLUTION WAS SO VOTED

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2017

*Our recognition and sincere appreciation of the contributions rendered by the late
Gerard E. Comeau, who passed away on October 28, 2016;*

As an Representative Town Meeting Member from 1979 to 1987;

And Further; *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Gerard's memory;*

And Further; *That the Town Clerk be instructed to send a copy of this Resolution to Gerard's family.*

RESOLUTION WAS SO VOTED

RESOLUTION TO WALPOLE TOWN MEETING SPRING 2017

Presented by William J. Buckley, Jr. (Precinct 7)

Offered by: Mr. W. Buckley (P7)

Mr. C. Snuffer (P2)

Mr. E. Kraus (P7)

Mrs. J. Hogan (P6)

Mr. J. Moraski (P8)

Mr. J. Murtagh (P5)

Mr. J. Curley (P1)

Mrs. J. Bergen (P7)

Mr. G. Lane (P8)

*Whereas, the Honorable James E. Timilty has served the people of Walpole with fidelity and constancy
in the Massachusetts Senate for 13 years and;*

*Whereas, Senator Timilty, in his capacity of Chairman of the Joint Committee on Public Safety and
Homeland Security has pursued policies to increase the safety, security, and general welfare of the
townspeople of Walpole; and*

Whereas, Senator Timilty has been and will continue to be a giant in the community life of our town of Walpole, being a perennial fixture at the many collations, commemorations, caucuses, memorials, meetings, games, gatherings and events which make our town the wonderful place it is; therefore be it,

RESOLVED:

*That the Walpole Town Meeting congratulates with gratitude
Senator James E. Timilty
the Honorable Gentleman from Walpole, for his selfless service to our community; and therefore
Be it Further;*

RESOLVED:

That a copy of these resolutions be sent forthwith by the Town Clerk to the Honorable James E. Timilty of Walpole

RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED UNANIMOUS BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 1: *On Motion by the Finance Committee; It was Moved & Seconded:*

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

*Reports were given by: Superintendent Lincoln Lynch,
School Committee Chair Nancy Gallivan on School Budget Message, and
Richard Pilla on the Old Town Hall Re-Use Committee*

It was moved by Joseph Moraski (P8) and seconded by Clifton Snuffer, Jr. (P2) to take Article 22 after Article 2

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 2: *On Motion by the Finance Committee; It was Moved & Seconded:* That the Town vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

As on file with the Town Clerk:

TOWN OF WALPOLE		Professional Salary Schedule - FY 2018 (7/1/17)													
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN												For Employees hired prior to July 1, 2017			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Administrator														
	123,433	125,902	128,420	130,988	133,608	136,280	139,006	141,786	144,622	147,514	150,464	153,474	156,543	159,674	162,868
P-2	DPW Director - Fire Chief - Police Chief														
	100,756	102,771	104,826	106,923	109,061	111,242	113,467	115,737	118,051	120,412	122,821	125,277	127,782	130,338	132,945
P-3	Asst Town Administrator - Finance Director														
	93,292	95,158	97,061	99,002	100,983	103,002	105,062	107,163	109,307	111,493	113,723	115,997	118,317	120,683	123,097
P-4	Deputy Fire Chief - Deputy Police Chief														
	86,381	88,108	89,871	91,668	93,501	95,371	97,279	99,224	101,209	103,233	105,298	107,404	109,552	111,743	113,978
P-5	Accountant - Appraiser - Building Inspector/Commissioner - Community Development Director - Town Engineer - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings - Supt of Highway & Parks - Supt of Sewer & Water														
	79,997	81,596	83,228	84,893	86,591	88,323	90,089	91,891	93,729	95,603	97,515	99,466	101,455	103,484	105,554
P-6	Asst. Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	74,066	75,548	77,059	78,600	80,172	81,775	83,411	85,079	86,780	88,516	90,286	92,092	93,934	95,813	97,729
P-7	Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent														
	63,499	64,769	66,064	67,386	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,143	83,786
P-8	Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant														
	58,840	60,017	61,217	62,441	63,690	64,964	66,263	67,588	68,940	70,319	71,725	73,160	74,623	76,115	77,638
P-9	Administrative Assistant - Asst. Town Accountant - Children's Librarian - PC Support Technician - Reference Services Librarian - Tech Services Libr														
	54,439	55,528	56,639	57,772	58,927	60,106	61,308	62,534	63,784	65,060	66,361	67,689	69,042	70,423	71,832
P-10	Animal Control Officer - Plan Review/Central Permit Adm - Recreation Coord - Veteran's Agent Engineer Inspector - reclassify to Grade H-2														
	47,354	48,301	49,267	50,252	51,257	52,282	53,328	54,394	55,482	56,592	57,724	58,878	60,056	61,257	62,482
P-11	Engineering Aide - reclassify to Grade H-3														
	42,370	43,217	44,082	44,963	45,862	46,780	47,715	48,670	49,643	50,636	51,649	52,681	53,735	54,810	55,906

TOWN OF WALPOLE		Hourly and Administrative/Professional Schedule - FY2018 (7/1/17)													
HOURLY SALARY SCHEDULE										For Employees hired prior to July 1, 2017					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Building Inspector														
	27.61	28.16	28.73	29.30	29.89	30.49	31.09	31.72	32.35	33.00	33.66	34.33	35.02	35.72	36.43
H-2	Local Inspector - Board of Health Technician -					Engineering Inspector - reclassify from P-11									
	25.34	25.84	26.36	26.89	27.43	27.97	28.53	29.10	29.69	30.28	30.89	31.50	32.13	32.78	33.43
H-3	Administrative Board Secretary - Asst. Children's Librarian - Outreach Worker -								Engineering Aide - reclassify from P-12						
	23.23	23.69	24.16	24.65	25.14	25.64	26.16	26.68	27.21	27.76	28.31	28.88	29.46	30.04	30.65
H-4	Board Secretary - Principal Clerk - Program Coordinator														
	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24	26.76	27.30	27.84	28.40
H-4a	Dispatcher														
	21.10	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24	26.76	27.30	27.84
H-5	Senior Clerk - Van Driver														
	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03	22.47	22.92	23.38	23.84	24.32
H-6	Senior Library Page														
	13.58	13.85	14.12	14.41	14.70	14.99	15.29	15.59	15.91	16.22	16.55	16.88	17.22	17.56	17.91
H-7	Seasonal Laborer														
	12.59	12.84	13.10	13.36	13.62	13.90	14.17	14.46	14.75	15.04	15.34	15.65	15.96	16.28	16.61
H-8	Library Page - Office Assistant														
			10.40	10.61	10.82	11.04	11.26	11.49	11.72	11.95	12.19	12.43	12.68	12.94	13.19
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Local Emergency Management Administrator														
	8,163	8,326	8,493	8,663	8,836	9,013	9,193	9,377	9,564	9,756	9,951	10,150	10,353	10,560	10,771
A-2	Hearing Officer - Stipend \$44.35 per month														

TOWN OF WALPOLE			
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE			
Effective July 1, 2017			
GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		9.98
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.31
E-3	Election Registrar, Election Warden		14.78
FIRE		Min	Max
F-1	Call Firefighter - Private	17.25	21.07
F-2	Call Firefighter - Lieutenant	19.07	23.28
SAFETY		Min	Max
S-1	School Traffic Officer		17.38
S-2	Police Matron	14.21	16.82
	Interpreter	*	*
S-3	Special Police (town paid)		24.38
S-4	Special Police (non-town paid)		48.76
INSPECTION		Min	Max
I-0	Deputy Local Inspector	25.34	26.22
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.13	\$21.33

TOWN OF WALPOLE			
RECREATION SCHEDULE			
Effective July 1, 2017			
Grade	Position	Hourly Rate	
		Min	Max
PROGRAMS			
RP-1	Program Director	\$14.00	\$19.00
RP-2	Program Supervisor	\$12.00	\$14.00
RP-3	Program Instructor	\$11.00	\$13.00
*	Program Counselor	*	*
PR-4	Jr. Program Counselor	\$9.00	
AQUATIC'S PROGRAM			
RA-1	Aquatics Director	\$16.00	\$25.00
RA-2	Assistant Aquatics Director	\$14.00	\$18.00
RA-3	Head Lifeguard	\$13.00	\$16.00
RA-4	Water Safety Instructor	\$12.50	\$15.00
RA-5	Lifeguard	\$12.00	\$13.50
RA-6	Gate Attendant	\$9.00	
SPECIALIZED PROGRAMS			
RS-1	Day Camp Director	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50
RS-6	Specialized Instructor	\$11.00	\$40.00
RS-7	Nurse	\$15.00	\$35.00

TOWN OF WALPOLE PROFESSIONAL SALARY SCHEDULE

For Employees hired on or after July 1, 2017

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN				Effective 7/1/2017
Grade	Position	Min	Mid	Max
P-1	Town Administrator	123,433	143,101	162,868
P-2	DPW Director	100,756	116,851	132,945
	Fire Chief	"	"	"
	Police Chief	"	"	"
P-3	Asst. Town Administrator	93,292	108,195	123,097
	Finance Director	"	"	"
P-4	Deputy Fire Chief	86,381	100,180	113,978
	Deputy Police Chief	"	"	"
P-5	Appraiser	79,997	92,776	105,554
	Building Commissioner	"	"	"
	Community Development Director	"	"	"
	Town Engineer	"	"	"
	Health Director	"	"	"
	IT Director	"	"	"
	Library Director	"	"	"
	Police Lieutenant	"	"	"
	Superintendent of Buildings	"	"	"
	Superintendent of Highway & Parks	"	"	"
	Superintendent of Sewer & Water	"	"	"
	Town Accountant	"	"	"
P-6		74,000	85,000	97,125
P-7	Assistant Town Engineer	68,579	79,534	90,488
	Assistant Supt of Highway & Parks	"	"	"
	Assistant Supt of Sewer & Water	"	"	"
	Community & Economic Development Director	"	"	"
	Recreation Director	"	"	"
	Superintendent of Vehicle Maintenance	"	"	"
	Town Clerk	"	"	"
	Town Planner	"	"	"
P-8	Adult Services Librarian/Assistant Director	63,499	73,643	83,786
	Conservation Agent	"	"	"
	Council on Aging Director	"	"	"
	Deputy Health Agent	"	"	"
	Human Resource Administrator	"	"	"
	Purchasing Agent	"	"	"
P-9	Assistant Recreation Director/Business Manager	58,840	68,239	77,638
	Assistant Treasurer/Collector	"	"	"
	Executive Assistant	"	"	"
P-10	Administrative Assistant	54,439	63,136	71,832
	Assistant Town Accountant	"	"	"
	Children's Librarian	"	"	"
	PC Support Technician	"	"	"
	Reference Services Librarian	"	"	"
	Technical Services Librarian	"	"	"
P-11	Animal Control Officer	47,354	54,918	62,482
	Recreation Coordinator	"	"	"
	Veteran's Agent	"	"	"

TOWN OF WALPOLE					
Proposed Hourly & Administrative/Professional Schedule					
For Employees hired on or after July 1, 2017					
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN				Effective 7/1/17	
Grade	Position	Min		Mid	Max
H-1	Deputy Building Inspector	27.61		32.02	36.43
H-2	Engineering Inspector	25.34		29.39	33.43
	Local Inspector	*		*	*
	Board of Health Technician	*		*	*
H-3	Administrative Board Secretary	23.23		26.94	30.65
	Assistant Children's Librarian	*		*	*
	Engineering Aide	*		*	*
	Outreach Worker	*		*	*
H-4	Board Secretary	21.52		24.96	28.40
	Principal Clerk	*		*	*
	Program Coordinator	*		*	*
H-5	Senior Clerk	18.43		21.38	24.32
	Van Driver	*		*	*
H-6	Senior Library Page	13.58		15.75	17.91
H-7	Seasonal Laborer	12.59		14.60	16.61
H-8	Library Page	10.40		11.80	13.19
	Office Assistant	*		*	*
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE					
Grade	Position	Min		Mid	Max
A-1	Local Emergency Management Administrator	8,163		9,467	10,771
A-2	Hearing Officer - Stipend \$44.35 per month				

TOWN OF WALPOLE			
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE			
Effective July 1, 2017			
GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		9.98
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.31
E-3	Election Registrar, Election Warden		14.78
FIRE		Min	Max
F-1	Call Firefighter - Private	17.25	21.07
F-2	Call Firefighter - Lieutenant	19.07	23.28
SAFETY		Min	Max
S-1	School Traffic Officer		17.38
S-2	Police Matron	14.21	16.82
	Interpreter	*	*
S-3	Special Police (town paid)		24.38
S-4	Special Police (non-town paid)		48.76
INSPECTION		Min	Max
I-0	Deputy Local Inspector	25.34	26.22
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.13	\$21.33

TOWN OF WALPOLE			
RECREATION SCHEDULE			
Effective July 1, 2017			
Grade	Position	Hourly Rate	
		Min	Max
PROGRAMS			
RP-1	Program Director	\$14.00	\$19.00
RP-2	Program Supervisor	\$12.00	\$14.00
RP-3	Program Instructor	\$11.00	\$13.00
*	Program Counselor	*	*
PR-4	Jr. Program Counselor	\$9.00	
AQUATIC'S PROGRAM			
RA-1	Aquatics Director	\$16.00	\$25.00
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RA-5	Lifeguard	\$12.00	\$13.50
RA-6	Gate Attendant	\$9.00	
SPECIALIZED PROGRAMS			
RS-1	Day Camp Director	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50
RS-6	Specialized Instructor	\$11.00	\$40.00
RS-7	Nurse	\$15.00	\$35.00

Main Motion: Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 2

Substitute motion was made by Clifton Snuffer, Jr. (P2) and seconded by Clifton Snuffer, III to strike the positions P-7 Community & Economic Development Director and P-11 Plan Review / Central Permit Administrator from the Professional Salary Schedule.

On Standing count: 111 RTM's Voting: 56 Votes Required: Yes -40 No -71

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared Defeated by the Moderator

ARTICLE 22: ***On Motion by the Finance Committee; It was Moved & Seconded:***
That the Town vote to approve the amendments to the Personnel By-laws as recommended by the Personnel board as found on file in the office of the Town Clerk

As on file with the Town Clerk:

Current:

ARTICLE 1 – TITLE:

The classifications of positions and the pay schedule appended hereto and the provisions of the By-Law shall be the classification and wage and salary plan (hereto after referred to as the PLAN), for the payment of salaries and wages to the employees of the Town of Walpole except such positions as are exempt.

Proposed:

ARTICLE 1 – TITLE & AUTHORIZATION:

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, this By-law

- a. Incorporates and includes the Position Classification and Compensation Schedule (herein referred to as the “PLAN”) for the payment of salaries and wages to the employees of the Town of Walpole covered by the PLAN;**
- b. Specifies certain working conditions such as hours of employment and certain fringe benefits applicable to employees who occupy positions subject to the PLAN and who are not covered by a collective bargaining agreement with the Town in accordance with Chapter 150E of the General Laws; and**
- c. Provides for the administration of this Personnel By-law.**

ARTICLE 2 - APPLICATION:

Current:

The PLAN shall apply to all officers and employees in the services of the Town (whether Full Time, Part-Time, Seasonal, Casual, Special, Civil Service or other), other than those positions ~~filled by popular election~~ and those under the direction and control of the School Committee. Nothing herein, however, shall bar using the PLAN or its provisions or facilities provided by the Personnel Board as a guide to authorized officials or committees in determining the compensation of such.

Proposed:

The PLAN shall apply to all officers and employees in the services of the Town (whether Full Time, Part-Time, Seasonal, Casual, Special, Civil Service or other), other than those positions covered by a separate contract or collective bargaining agreement and under the direction and control of the School Committee. Nothing herein, however, shall bar using the PLAN or its provisions or facilities provided by the Personnel Board as a guide to authorized officials or committees in determining the compensation of such.

Current:

ARTICLE 6 - DUTIES OF THE PERSONNEL BOARD:

- a. The Personnel Board shall enforce and administer the ~~Plan~~ and establish such policies, procedures, and regulations as it deems necessary and consistent with the **PLAN**.
- b. The Personnel Board shall maintain written descriptions of the jobs or positions in the PLAN describing the essential characteristics, requirements, and general duties. The descriptions shall not be interpreted as complete or limiting definitions and employees shall continue to perform any duties assigned by their superiors.
- ~~c. The Personnel Board shall maintain personnel records of all employees including therein, such information as it deems advisable. Department Heads shall furnish such information as shall be requested for this purpose.~~
- d. The Personnel Board shall review all positions subject to the PLAN at intervals of not more than three years. The Personnel Board may add a new position to the PLAN or reclassify an existing position to a different schedule or grade, subject to the subsequent ratification of its actions by a formal amendment of the PLAN at the next ANNUAL Town Meeting. All reclassifications of the schedule including Grade, Pay Ranges, Pay Rates shall be effective on the dates recommended by the Personnel Board.
- e. The Personnel Board shall from time to time review the ~~Wage and Salary Schedules~~. It shall keep informed as to pay rates and policies outside the services of the Town and shall recommend to the Town any action deemed desirable to maintain a fair and equitable pay level.
- f. The Personnel Board shall compile and maintain up-to-date charts of the organizational structure of the Town.

Proposed:

ARTICLE 6 - DUTIES OF THE PERSONNEL BOARD:

- a. The Personnel Board shall enforce and administer the **Personnel By-law** and establish such policies, procedures, and regulations as it deems necessary and consistent with the **Personnel By-law**.
- b. The Personnel Board shall maintain written descriptions of the jobs or positions in the PLAN describing the essential characteristics, requirements, and general duties. The descriptions shall not be interpreted as complete or limiting definitions and employees shall continue to perform any duties assigned by their superiors.
- c. **Personnel records of all Town Employees, including such information as may be deemed desirable, shall be maintained by the Human Resource's Office for the use of the Personnel Board**

- d. The Personnel Board shall review all positions subject to the PLAN at intervals of not more than three years. The Personnel Board may add a new position to the PLAN or reclassify an existing position to a different schedule or grade, subject to the subsequent ratification of its actions by a formal amendment of the PLAN at the next ANNUAL Town Meeting. All reclassifications of the schedule including Grade, Pay Ranges, Pay Rates shall be effective on the dates recommended by the Personnel Board.
- e. The Personnel Board shall from time to time review the **Classification & Compensation** Schedule. It shall keep informed as to pay rates and policies outside the services of the Town and shall recommend to the Town any action deemed desirable to maintain a fair and equitable pay level.
- f. The Personnel Board shall compile and maintain up-to-date charts of the organizational structure of the Town.

ARTICLE 9 - INCREASES:

Current:

Progression through the ~~rate ranges~~ is NOT automatic and shall be on the basis ~~of step increases~~ of merit on recommendation of the Department Head and the Personnel Board. ~~If employees who leave the service of the Town after the first day of the year and an increase in pay is approved at the Annual Town Meeting, these employees will be paid for the time worked during the year.~~

NEW HIRES: Employees hired on or after ~~January 1, 2005~~ – at the end of the one-year probationary period, the department head will complete a performance evaluation to determine the status of probationary to permanent. If the employee is recommended for permanent status, ~~then he/she will advance a step~~ if a rating of “Meets Expectations” or better is received. Thereafter, eligibility for step increases will be on the anniversary date.

Proposed:

Progression through the **PLAN** is NOT automatic and shall be on the basis of merit on recommendation of the Department Head and the Personnel Board.

As to employees hired prior to July 1, 2017, eligibility for step increase will be on the anniversary date or promotion date. If an evaluation rating of “Meets Expectations” or better is received at the annual review, the employee will advance a step on the Plan.

NEW HIRES: As to employees hired on or after **July 1, 2017**, the department head will complete a performance evaluation at the end of the one year probationary period to determine the status of probationary to permanent. If the employee is recommended for permanent status, **the employee will receive a merit increase** if a rating of “Meets Expectations” or better is received. Eligibility for merit increase will be on the anniversary date or promotion date.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 22

Substitute Motion by Joseph Moraski (P8) and seconded by Ann Ragosta to divide and have separate consideration of each of the four Personnel By-Laws.

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared Defeated by the Moderator

ARTICLE 3: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to transfer from available funds a supplemental sum or sums of money to the various departmental operating budgets for Fiscal Year 2017 (July 1, 2016 to June 30, 2017), and to see what departmental budgets for Fiscal Year 2017 may be reduced to offset said appropriations or reduced due to any reductions in funding, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 4: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2017 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses for the Town for Fiscal Year 2018 (July1, 2017 to June 30, 2018) and that the sum of \$86,195,419 be raised from the following funding sources:

Raise & Appropriate from Taxation	\$83,940,613
Ambulance Fund	\$ 665,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 0
Water Enterprise Fund	\$ 1,158,626
Sewer Enterprise Fund	\$ 426,418
Septic Loan Assistance Program	\$ 1,762
TOTAL	\$86,195,419

<u>BUDGET</u>		<u>LINE ITEM</u>	<u>FY'2018</u>
<u>T</u>		<u>DESCRIPTION</u>	<u>FINCOM</u>
			<u>RECOMMEND</u>
<u>01113 Charter Review Committee</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$0.00
	TOTAL CHARTER REVIEW COMM.:		\$0.00
<u>01114 Town Moderator</u>			
		TOTAL EXPENSES	\$0.00
	TOTAL TOWN MODERATOR:		\$0.00
<u>01119 By-Law Review Committee</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$0.00
	TOTAL BY-LAW REVIEW COMM.:		\$0.00
<u>01122 Selectmen</u>			
		TOTAL PERSONNEL SERVICES	\$69,683.00
		TOTAL EXPENSES	\$14,028.00
	TOTAL SELECTMEN:		\$83,711.00
<u>01123 Administration</u>			
		TOTAL PERSONNEL SERVICES	\$449,672.00
		TOTAL EXPENSES	\$24,900.00
	TOTAL ADMINISTRATION:		\$474,572.00
<u>01131 Finance Committee</u>			
		TOTAL PERSONNEL SERVICES	\$10,357.00
		TOTAL EXPENSES	\$11,275.00
	TOTAL FINANCE COMMITTEE:		\$21,632.00
<u>01132 Reserve Fund</u>			
		TOTAL EXPENSES	\$267,081.00
	TOTAL RESERVE FUND:		\$267,081.00
<u>01135 Town Accountant</u>			
		TOTAL PERSONNEL SERVICES	\$195,494.00
		TOTAL EXPENSES	\$7,215.00
	TOTAL TOWN ACCOUNTANT:		\$202,709.00
<u>01138 Municipal Office Expenses</u>			

		TOTAL EXPENSES	\$62,450.00
	TOTAL MUNICIPAL OFFICE EXPENSES:		\$62,450.00
<u>01141 Board Of Assessors</u>			
		TOTAL PERSONNEL SERVICES	\$263,531.00
		TOTAL EXPENSES	\$44,440.00
	TOTAL ASSESSORS:		\$307,971.00
<u>01145 Treasurer/Collector</u>			
		TOTAL PERSONNEL SERVICES	\$387,424.00
		TOTAL EXPENSES	\$103,250.00
	TOTAL TREASURER/COLLECTOR:		\$490,674.00
<u>01151 Legal Services</u>			
		TOTAL EXPENSES	\$200,000.00
	TOTAL LEGAL SERVICES:		\$200,000.00
<u>01152 Personnel Board</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$2,750.00
	TOTAL PERSONNEL BOARD:		\$2,750.00
<u>01155 Information Systems</u>			
		TOTAL PERSONNEL SERVICES	\$169,563.00
		TOTAL EXPENSES	\$143,020.00
	TOTAL INFORMATION SYSTEMS:		\$312,583.00
<u>01161 Town Clerk</u>			
		TOTAL PERSONNEL SERVICES	\$153,544.00
		TOTAL EXPENSES	\$16,750.00
	TOTAL TOWN CLERK:		\$170,294.00
<u>01163 Elections & Registrars</u>			
		TOTAL PERSONNEL SERVICES	\$61,878.00
		TOTAL EXPENSES	\$26,625.00
	TOTAL ELECTIONS & REGISTRARS:		\$88,503.00
<u>01171 Conservation Commission</u>			
		TOTAL PERSONNEL SERVICES	\$69,884.00
		TOTAL EXPENSES	\$5,225.00
	TOTAL CONSERVATION COMMISSION:		\$75,109.00

<u>01175 Planning Board</u>			
		TOTAL PERSONNEL SERVICES	\$54,805.00
		TOTAL EXPENSES	\$9,370.00
	TOTAL PLANNING BOARD:		\$64,175.00
<u>01176 Zoning Board Of Appeals</u>			
		TOTAL PERSONNEL SERVICES	\$7,000.00
		TOTAL EXPENSES	\$1,900.00
	TOTAL ZONING BOARD OF APPEALS:		\$8,900.00
<u>01179 Ponds Management Committee:</u>			
		TOTAL EXPENSES	\$1,500.00
	TOTAL PONDS MANAGEMENT COMM.:		\$1,500.00
<u>01182 Community & Economic Development</u>			
		TOTAL PERSONNEL SERVICES	\$140,654.00
		TOTAL EXPENSES	\$1,560.00
	TOTAL COMMUNITY & ECONOMIC DEVELOPMENT:		\$142,214.00
<u>01189 Permanent Building Committee</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$0.00
	TOTAL PERM. BLDG. COMMITTEE:		\$0.00
<u>01192 - DPW- Building Maintenance</u>			
		TOTAL PERSONNEL SERVICES	\$764,422.00
		TOTAL EXPENSES	\$1,349,135.00
	TOTAL BUILDING MAINT:		\$2,113,557.00
<u>01195 Town Report & Annual Audit</u>			
		TOTAL EXPENSES	\$56,300.00
	TOTAL TOWN REPORT & AUDIT:		\$56,300.00
<u>01199 Trust Fund Commission</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$175.00
	TOTAL TRUST FUND COMM.:		\$175.00
TOTAL GENERAL GOVERNMENT:			<u>\$5,070,195.00</u>
<u>01210 Police Department</u>			

		TOTAL PERSONNEL SERVICES	\$4,801,573.00
		TOTAL EXPENSES:	\$422,935.00
	TOTAL POLICE DEPARTMENT:		\$5,224,508.00
<u>01220 Fire Department</u>			
		TOTAL PERSONNEL SERVICES	\$3,489,543.00
		TOTAL EXPENSES:	\$289,400.00
	TOTAL FIRE DEPARTMENT:		\$3,778,943.00
<u>01241 Inspectional Services</u>			
		TOTAL PERSONNEL SERVICES	\$372,806.00
		TOTAL EXPENSES	\$28,050.00
	TOTAL INSPECTIONAL SVCS.:		\$400,856.00
<u>01244 Weights & Measures</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$5,000.00
	TOTAL WEIGHTS & MEASURES:		\$5,000.00
<u>01291 Emergency Management</u>			
		TOTAL PERSONNEL SERVICES	\$10,771.00
		TOTAL EXPENSES	\$23,400.00
	TOTAL EMERGENCY MGMT.:		\$34,171.00
<u>01292 Animal Control</u>			
		TOTAL PERSONNEL SERVICES	\$59,287.00
		TOTAL EXPENSES	\$6,550.00
	TOTAL ANIMAL CONTROL:		\$65,837.00
<u>TOTAL PUBLIC SAFETY</u>			<u>\$9,116,797.00</u>
<u>01300 Walpole Public Schools</u>			
		TOTAL PERSONNEL & EXPENSES	\$42,696,773.00
	TOTAL WALPOLE PUBLIC SCHOOLS:		\$42,696,773.00
<u>01301 Tri-County Vocational</u>			
		TOTAL EXPENSES	\$710,000.00
	TOTAL TRI-COUNTY VOC. TECH:		\$710,000.00
<u>01302 Norfolk County Agricultural H.S.</u>			
		TOTAL EXPENSES	\$46,000.00

	TOTAL NORFOLK COUNTY AGGIE:		\$46,000.00
	<u>TOTAL PUBLIC EDUCATION:</u>		<u>\$43,452,773.00</u>
	<u>01411 DPW: Engineering</u>		
		TOTAL PERSONNEL SERVICES	\$260,813.00
		TOTAL EXPENSES	\$53,431.00
	TOTAL ENGINEERING:		\$314,244.00
	<u>01421 DPW: Administration</u>		
		TOTAL PERSONNEL SERVICES	\$301,082.00
		TOTAL EXPENSES	\$22,750.00
	TOTAL DPW ADMINISTRATION:		\$328,830.00
	<u>01422 DPW: Highway Division</u>		
		TOTAL PERSONNEL SERVICES	\$624,254.00
		TOTAL EXPENSES	\$231,895.00
	TOTAL HIGHWAY DIVISION:		\$856,149.00
	<u>01423 DPW: Snow & Ice Removal</u>		
		TOTAL PERSONNEL SERVICES	\$180,000.00
		TOTAL EXPENSES	\$638,050.00
	TOTAL SNOW & ICE REMOVAL:		\$818,050.00
	<u>01424 DPW: Street Lighting</u>		
		TOTAL EXPENSES	\$421,175.00
	TOTAL STREET LIGHTING:		\$421,175.00
	<u>01433 Solid Waste & Recycling</u>		
		TOTAL EXPENSES	\$1,756,000.00
	TOTAL SOLID WASTE:		\$1,756,000.00
	<u>01439 DPW: Landfill Maintenance</u>		
		TOTAL EXPENSES	\$0.00
	TOTAL LANDFILL MAINTENANCE:		\$0.00
	<u>01491 DPW: Cemetery</u>		
		TOTAL PERSONNEL SERVICES	\$142,609.00
		TOTAL EXPENSES	\$20,900.00
	TOTAL CEMETERY DIVISION:		\$163,509.00
	<u>01499 DPW: Vehicle Maintenance</u>		

		TOTAL PERSONNEL SERVICES	\$275,400.00
		TOTAL EXPENSES	\$104,150.00
	TOTAL VEHICLE MAINT. DIVISION:		\$379,550.00
<u>TOTAL PUBLIC WORKS:</u>			<u>\$5,037,507.00</u>
<u>01510 Board of Health</u>			
		TOTAL PERSONNEL SERVICES	\$235,608.00
		TOTAL EXPENSES	\$77,572.00
	TOTAL BOARD OF HEALTH:		\$313,180.00
<u>01541 Council On Aging</u>			
		TOTAL PERSONNEL SERVICES	\$157,434.00
		TOTAL EXPENSES	\$21,200.00
	TOTAL COUNCIL ON AGING:		\$191,590.00
<u>01543 Veterans Services</u>			
		TOTAL PERSONNEL SERVICES	\$54,490.00
		TOTAL EXPENSES	\$74,630.00
	TOTAL VETERANS SERVICES:		\$129,120.00
<u>TOTAL HEALTH & HUMAN SERVICES</u>			<u>\$620,934.00</u>
	-	-	-
<u>01610 Walpole Public Library</u>			
		TOTAL PERSONNEL SERVICES	\$682,678.00
		TOTAL EXPENSES	\$140,625.00
	TOTAL LIBRARY DEPARTMENT:		\$823,303.00
<u>01630 Recreation</u>			
		TOTAL PERSONNEL SERVICES	\$173,884.00
		TOTAL EXPENSES:	\$50,335.00
	TOTAL RECREATION:		\$224,219.00
<u>01650 DPW- Parks Division</u>			
		TOTAL PERSONNEL SERVICES	\$439,624.00
		TOTAL EXPENSES	\$165,580.00
	TOTAL PARKS DIVISION:		\$605,204.00
<u>01691 Historical Commission</u>			
		TOTAL PERSONNEL SERVICES	\$300.00
		TOTAL EXPENSES	\$315.00
	TOTAL HISTORICAL COMM.:		\$615.00

<u>01692 Town Celebrations</u>			
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$1,500.00
	TOTAL TOWN CELEBRATIONS:		\$1,500.00
<u>01699 Trail Committee</u>			
		TOTAL EXPENSES	\$650.00
	TOTAL TRAIL COMMITTEE:		\$650.00
<u>TOTAL CULTURE & RECREATION:</u>			<u>\$1,655,191.00</u>
-			
<u>01710 Retirement Of Debt</u>			
		TOTAL EXPENSES	\$3,985,284.00
	TOTAL RETIREMENT OF DEBT:		\$3,985,284.00
<u>TOTAL DEBT & INTEREST</u>			\$3,985,284.00
<u>01911 Employee Retirement Assessment</u>			
		TOTAL EXPENSES	\$4,850,407.00
	TOTAL EMPLOYEE RETIREMENT:		\$4,850,407.00
<u>01913 Unemployment Compensation</u>			
		TOTAL EXPENSES	\$150,000.00
	TOTAL UNEMPLOYMENT COMPENSATION:		\$150,000.00
<u>01914 Employee Fringe Benefits</u>			
		TOTAL PERSONNEL SERVICES	\$62,888.00
		TOTAL EXPENSES	\$10,658,000.00
	TOTAL EMPLOYEE BENEFITS:		\$10,720,888.00
<u>01945 Casualty Insurance</u>			
		TOTAL EXPENSES	\$1,066,260.00
	TOTAL CASUALTY INSURANCE:		\$1,066,260.00
<u>TOTAL ASSESSMENTS & FRINGE BENEFITS</u>			<u>\$16,787,555.00</u>
<u>TOTAL OVERALL BUDGET:</u>			<u>\$86,195,419.00</u>

(Budgets without holds)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

<i>Held budgets were:</i>	01132 Reserve Fund	Joseph Moraski (P8)
	01141 Board of Assessors	John O'Leary (P3)
	01163 Elections & Registrars	Ronald Ardine (P2)
	01182 Community & Economic Development	Ann Ragosta (P3)
	01199 Trust Fund Commission	John O'Leary (P3)
	01210 Police Department	Christopher Timson (P5)
	01241 Inspectional Services	John O'Leary (P3)
		Ann Ragosta (P3)
	01300 Walpole Public Schools	Ann Ragosta (P3)
		Joseph Moraski (P8)
	01510 Board of Health	Christopher Timson (P5)
	01710 Retirement of Debt	Ann Ragosta (P3)
	Overall Budget	Patrick Fasanello (P3)

NOTICE OF ADJOURNMENT

Date: May 1, 2017

It was Moved by Joseph Denneen (Precinct 4),

Seconded by Mark Gallivan (Precinct 8):

*To adjourn this Spring Town Meeting until Wednesday, May 3, 2017 at 7:30 PM. at
the Johnson Middle School.*

Motion Was: So Voted

Moderator Thomas F. Brady so declared at 11:20 PM.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

SPRING TOWN MEETING

commenced on: May 1, 2017

TOWN OF WALPOLE

Date: May 3, 2017

*Pursuant to the foregoing adjournment of May 1, 2017, Moderator Thomas F. Brady
called the Spring Town Meeting to order at 7:36 P.M. in the Auditorium of the
Johnson Middle School*

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the flag. National Anthem sung By Erin Donahue

Town Counsel was represented by: Ilana Quirk of K P Law_____.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

ARTICLE 4:

(Remaining Budgets)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

(Article 4 as a whole)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 4

Substitute Motion by Ann M. Ragosta (P3) and seconded by Victor Scena (P8) that the School Dept. budget be reduced by \$70,000 to a total budget of \$42,626,773.

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared Defeated by the Moderator

ARTICLE 5:

On Motion by the Finance Committee; It was Moved & Seconded:

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2018:

Personnel Services:	\$ 949,286
Expenses	\$1,615,310
Debt Service:	\$1,956,493
Capital Outlay:	\$ 870,000

And that the sum of \$5,391,089 be raised as follows:

User Fees:	\$4,066,063
Retained Earnings:	\$ 885,000
Misc. Receipts & MWPAT	<u>\$ 440,026</u>

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 6: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2018:

Personnel Services:	\$ 297,580
Expenses:	\$4,035,440
Debt Service:	\$ 155,309
Capital Outlay	\$ 567,550

And that the sum of \$5,055,879 be raised as follows:

User Fees:	\$4,129,092
Retained Earnings:	\$ 687,550
Miscellaneous Receipts:	\$ 239,237

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

It was moved by Joseph Moraski (P8) and seconded by Clifton Snuffer, Jr. (P2) to take Article 31 after Article 6

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 31: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to amend Zoning Bylaw, Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by adding the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in **the** General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing.

Each dwelling shall conform to the minimum dimensional requirements for the General **Residence District noted in Table 6-B.1. Table of Dimensional Regulations and shall be connected to public sewer.**

Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 31

Substitute Motion by Patrick Fasanello (P3) and seconded by Edward J. Lynch, III (P4) to table Article 31 to first order of business on Monday, May 8, 2017.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 7: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate from taxation the sum of \$40,000 to defray the cost of said agreement for the period of July 1, 2017 to June 30, 2018

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 8: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2017 through a term to be determined, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate from taxation the sum of \$12,181 to defray the costs of said agreement for the period July 1, 2017 to June 30, 2018.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2017 through a term to be determined, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 11: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate from taxation the sum of \$4,500 to defray the costs of said agreement for the period July 1, 2017 to June 30, 2018.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 12: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to raise and appropriate, and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 13 : *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 14: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$890,000, pursuant to the provisions of G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor, for professional and other contractual services associated with the design, permitting and rehabilitation of the .5 MG steel water storage tank located in the Old Post Road pressure zone, including all incidental and related costs; and further that any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 15: *On Motion by the Finance Committee; It was Moved & Seconded :*

That the Town appropriates \$1,120,000 to pay costs of design, permitting and construction of water mains, including all incidental and related costs, and that to meet this appropriation, \$129,000 shall be transferred to pay costs of this project from available bond sale premium, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$991,000 under and pursuant to M.G.L. c. 44 s. 7(1) or s.8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 16: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$500,000, pursuant to the provisions of G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor, for legal and professional services to conduct a pilot treatment study for the removal of 1,4 dioxane from the Town's water supply, including all incidental and related costs,; and further that any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 17 : *On Motion by the Finance Committee; It was Moved & Seconded:*

That the sum of \$209,500 is appropriated to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole, as listed in the Spring 2017 Capital Budget for Article 17 under the column entitled "FIN COM RECOM" , as more specifically described herein; to meet this appropriation, the sum of \$209,500 is transferred from Free Cash for: Inventory of high risk trees; funding of the synthetic turf replacement account; re-striping of the WHS track; improvements to the Town Forrest pathway; repairs to chain link fences town-wide; sprinkler nitrogen systems improvements; ceiling replacements; and relocation of OPR water tank antenna; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 18: *On Motion by the Finance Committee; It was Moved & Seconded:* To see That the Town vote to appropriate the sum of \$1,321,950 for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically set forth in the Spring 2017 Capital Budget for Article 18 under the column entitled, 'FIN COM RECOM'; and to meet this appropriation, (1) the sum of \$559,200 is transferred from Free Cash; (2) the sum of \$312,750 is transferred from the Ambulance Reserve Receipt Account; and (3), the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$450,000, pursuant to the provisions of G.L. C.44, §7 or any other enabling authority, and to issue bonds and notes therefor, for School Department technology improvements; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects; and that any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with

Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 19: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to transfer Free Cash the sum of \$125,000 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, to rebuild certain manholes and catch basins and to make improvements in certain parking lots in the Town of Walpole, including all incidental and related costs.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

NOTICE OF ADJOURNMENT

Date: May 3, 2017

It was Moved by Sally Rose (Precinct 6),

Seconded by Philip Czachorowski (Precinct 7):

To adjourn this Spring Town Meeting until Wednesday, May 8, 2017 at 7:30 PM. at

The Johnson Middle School.

Motion Was: So Voted

Moderator Thomas F. Brady so declared at 10:32 PM.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

SPRING TOWN MEETING

Commenced on: May 1, 2017

TOWN OF WALPOLE

Date: May 8, 2017

Pursuant to the foregoing adjournment of May 3, 2017, Moderator Thomas F. Brady

called the Spring Town Meeting to order at 7:33 P.M. in the Auditorium of the

Johnson Middle School All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the flag.

National Anthem sung By Greg Bond and Bobby Waters

Town Counsel was represented by: Ilana Quirk of K P Law.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

The Moderator appointed the following Tellers: Mark F. Sullivan (P3), Andrew Flowers (P4), John O'Leary (P3), Marilyn Kelland (P1), John Lombardi (P2), John Leith (P1)

RTM Members in Attendance:

PRECINCT 1	5/8		PRECINCT 2	5/8		PRECINCT 3	5/8		PRECINCT 4	5/8	
D Aikens			R Ardine	Y		C Abate			R Brown	Y	
C Conti	Y		A Bacevich	Y		E Damish			S Brown	Y	
J Curley	Y		L Bastianelli			R Doty			J Burke		
B Hasenjaeger	Y		M Breen			L Dullea	Y		P Connelly		
D Hasenjaeger	Y		J Cappelletti	Y		J Fasanello	Y		V Connelly		
J Hasenjaeger	Y		T Coyne, III	Y		P Fasanello	Y		K Denitzio	Y	
T Hempton	Y		S Curtis			J Fisher	Y		J Denneen		
G Hodges	Y		B Gallivan	Y		P Hinton	Y		E Gaffey		
E Hurwitz	Y		V Khouri			S Masterson			S Hendricks	Y	
M Kelland	Y		A Lawson	Y		M McGrath			D Luongo		
J Leith	Y		J Lombardi	Y		B Mullen	Y		E Lynch III	Y	
G Maffei	Y		T Mello			S Murphy	Y		F Murphy		
J McAndrew	Y		E Nadeau	Y		J O'Leary	Y		M Murphy		
J Morley			J Padell	Y		R O'Leary	Y		J Robinson, Jr.	Y	
L Pitman	Y		P Peckham			A Ragosta	Y		D Salvatore	Y	
C Walzer	Y		C Snuffer, Jr.	Y		M Ryan	Y		D Salvatore		
P Hodges			J Stanton	Y		M Smith	Y		M Trudell	Y	
J Geosits	Y		A Walsh			M Sullivan	Y		A Flowers	Y	
			A Hamilton	Y		P Wild					

PRECINCT 5	5/8		PRECINCT 6	5/8		PRECINCT 7	5/8		PRECINCT 8	5/8	
J Bourn			W Abbott	Y		J Bergen	Y		B Connor	Y	
H Clow, Jr.			T Bowen, Jr	Y		G Blair	Y		E DiVirgilio, Jr.		
C Dalton			T Brown	Y		R Buckley	Y		P English		
P Droган	Y		D Bruce	Y		W Buckley, Jr.	Y		M Gallivan	Y	
D Freiburger	Y		B Burke	Y		C Caron	Y		N Gallivan	Y	
K Garvin	Y		D Donnellan	Y		D Clark	Y		M Gioioso		
B Goba			R Donnellan			D Culhane	Y		R Giusti	Y	
W Hamilton	Y		W Finucane, Jr.	Y		P Czachorowski	Y		K Greulich	Y	
E Jackowski	Y		K Guyette			R Damish	Y		J Kelliher		
J Mulligan	Y		J Hogan	Y		E Forsberg	Y		C Lane		
J Murtagh	Y		S Rose	Y		L Hoegler			G Lane	Y	
B Norwell, IV	Y		P Scott	Y		P Hoegler	Y		C Maciejewski		
J Pellegrine	Y		J Sheppard	Y		E Kraus	Y		S Maynard	Y	
E Samargedlis			D Sherman			M Markatos	Y		J Moraski	Y	
K Southwood	Y		E Skogseth			R Nottebart			B Muccini	Y	
P Stasiukevicius			C Snuffer, III	Y		R Pilla	Y		J O'Neil	Y	
M Teeley	Y		J Spillane	Y		L Romanowiz	Y		N O'Neil	Y	
C Timson	Y		K Syrek			A Tedesco			V Scena	Y	
J Vaillancourt			J Taylor						S Spendly	Y	

ARTICLE 31 : On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to amend Zoning Bylaw, Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by adding the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in **the** General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing.

Each dwelling shall conform to the minimum dimensional requirements for the General **Residence District noted in Table 6-B.1. Table of Dimensional Regulations and shall be connected to public sewer.**

Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 31

Substitute Motion by Eric Kraus (P7) and seconded by David Salvatore (P4) to refer back to the Planning Board.

Majority Vote Required: Declared Defeated by the Moderator

Request to move the indefinite postponement of the question by Christopher Timson (P5)

Majority Vote Required: Declared So Voted by the Moderator

Substitute Motion by John Hasenjaeger (P1) and seconded by Joseph Moraski (P8) to amend Article 31 as follows:

First Change:

To see if the Town will vote to amend Zoning Bylaw, Section 5-B.1.3.d. by creating new subsection iiiii. and adding the bold text as follows to said subsection:

iiiiii. If there is to be more than one (1) principle building on a lot, there shall be a minimum of 10,000 square feet of lot area per dwelling unit, regardless of how many buildings are on the lot. ~~or how many units are in a building.~~

Second Change:

To see if the Town will vote to amend Zoning Bylaw, Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by adding the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing. ***Each dwelling unit shall conform to the minimum lot area requirements set forth in the Use Table 5-B.1.3.d.iiiiii.***

Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared So Voted by the Moderator

Two Thirds Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 20: *On Motion by the Finance Committee; It was Moved & Seconded:*

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of the construction, reconstruction or resurfacing of public ways or the extension or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements and including the payment of costs incidental or related thereto; and, that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch.44 §7 or any other enabling authority and to issue bonds and notes therefor; and, that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project. Any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44 Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 21: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to appropriate the total sum of \$1,975,000 to pay the costs of architectural design, originally equipping and furnishing a new Vehicle Maintenance Garage, along with any and all work and costs incidental and related thereto, including costs of project management and other incidental and related costs, as well as demolition of any existing building or structure and other necessary site improvements; to authorize the use of the construction management at-risk delivery method pursuant to the provisions of M.G.L. c.149A, §§1-13; and that to meet this appropriation, the sum of \$840,000 is transferred from Free Cash; the sum of \$635,000 is transferred from account #01710002-576202 (FY 2017 Debt Budget); the sum of \$200,000 is transferred from the Water Enterprise Retained Earnings; and the sum of \$300,000 is transferred from the Sewer Enterprise Retained Earnings; and further, that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 23: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer from available funds a sum of money for required matches to such grants, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 24: On Motion by the Finance Committee; It was Moved &Seconded:

That the Town authorize the use of the revolving funds identified in Article 24 pursuant to G.L. c.44, sec. 53E½, for the fiscal year beginning July 1, 2017, with such funds to be credited with receipts from revenue sources shown, to be expended under the authority and direction of the agencies or officials shown for the stated purposes, and further, to amend the General Bylaws to include the new bylaw printed in the warrant, with expenditures from such funds not to exceed the stated spending limits, all as set forth in Article 24.

Revolving Funds There are hereby established in the Town of Walpole pursuant to the provisions of G.L. c.44 §53E½, the following Revolving Funds:

FUND	DEPARTMENTAL RECEIPTS TO BE CREDITED TO FUND	ENTITY AUTHORIZED TO SPEND FUND	PURPOSE/USE OF FUND
Council on Aging Programs	User Fees	Council on Aging	COA Programs and Services
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.
Turco Field Maintenance & Turf Replacement Fund	User Fees & Gifts	Parks Department	Turf replacement and field maintenance, repairs, equipment and supplies including salaries and expenses
Turner Pond Fund	Fees, donations, sale of goods	Pond Management Com & Conservation Com	Upkeep, repairs, maintenance & utilities and services for Turner Pond & Turner Pond Lodge

Expenditures from each revolving fund set forth herein shall be subject to the limitation established by Town Meeting or any increase therein as may be authorized in accordance with G.L. c.44, §53E½.

And, further, to set annual spending limits for such revolving funds as follows:

FUND	SPENDING LIMIT
Council on Aging Programs	\$100,000
Library Services	\$35,000
Senior Citizen Health Services	\$20,000
Compost Bins	\$10,000
Recreation	\$700,000
Fire Alarm Maintenance	\$20,000
Engineering Services & Inspections	\$100,000
Turco Field Maintenance & Turf Replacement Fund	\$508,584
Turner Pond Fund	\$45, 000

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 25: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town pursuant to G.L. ch.44, §53F¾, transfer from the PEG Access and Cable Related Fund the sum of \$646,003 as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 26: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town vote to accept Hancock Court from its beginning at STA 0+00 to its end at STA 6+70.66+/-, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 27: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town will vote to accept Arlington Lane from its beginning at STA 0+00 to its end at STA 11+53.72+/-, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 28: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town will vote to accept Evergreen Lane from its beginning at STA 0+00 to its end at STA 2+70.97+/-, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 29: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town vote to authorize the Board of Selectmen to acquire, by gift, the access easements and other rights granted to the Town pursuant to the Covenant recorded with the Norfolk County Registry of Deeds in Book 26419, Page 445, encumbering the parcels of land shown as "Parcel A", "Lot 3", and "Lot 4" on a plan entitled "Definite Subdivision Plan Lot Layout Commerford's Corner Summer Street," recorded with said Deeds in Plan Book 591, Page 9, and to amend said Covenant as said Board may deem appropriate.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 30: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town will vote to authorize the Board of Selectmen to acquire, by gift, an easement for public way purposes, including, without limitation, for traffic sight line purposes, in, on, and under portions of the parcels of land shown as "Lot 1", "Lot 2", and Lot 4" on a plan of land entitled "Definitive Subdivision Plan Lot Layout Commerford's Corner Summer Street" and recorded with the Norfolk County Registry of Deeds in Plan Book 591, Page 9, as set forth more particularly in the Traffic Signal Easement recorded with said Deeds in Book 26419, Page 409.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 32: *On Motion by the Finance Committee; It was Moved &Seconded:*

That the Town vote to discontinue and abandon all right, title and interest in and to the "10' WIDE WALKING EASEMENT" acquired by the Town by Conveyance of Passive/Pedestrian Easement dated February 27, 2002 and recorded with the Norfolk County Registry of Deeds in Book 16517, Page 539, which easement is shown on a plan entitled, "Common Driveway Easement Plan for 'Granite Estates' a Portion of A.P. 23, Lots 21 & 23, Subdivision Lots 3 & 4, Timberline Drive, Walpole, Massachusetts," Scale 1" = 60', dated 12/10/01, Owner/Applicant: Brideko Homes By: Commonwealth Engineers & Consultants, Inc., 400 Smith St., Providence, Rhode Island 02908, which plan is recorded with the Norfolk County Registry of Deeds in Plan Book 494, Plan No. 196, and to authorize the Board of Selectmen to sign all necessary deeds, or other documents, necessary to record such discontinuance and abandonment with the Norfolk County Registry of Deeds.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 32

Substitute Motion by Clifton Snuffer Jr (P2) and seconded by Joseph Moraski (P8) to authorize BOS to release the easement in exchange for a restriction to be recorded against the property that provides no further Subdivision of the property described in Article 32 or common driveway will be allowed.

Majority Vote Required: Declared Defeated by the Moderator

Request to move the question by John Hasenjaeger (P1) seconded by Tim Hempton (P1)

Majority Vote Required: Declared So Voted by the Moderator

Moderator recognized the following members for their service to the Town:

James Cappelletti
Christopher Timson
Elizabeth Gaffey

***SPRING ANNUAL TOWN MEETING - MAY 1, 2017
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS***

NOTICE OF DISSOLUTION

May 8, 2017

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Clifton Snuffer Jr, (Precinct 2), Seconded by Ronald Ardine (Precinct 2), that this meeting be dissolved.

Motion to dissolve meeting was so voted as declared by Moderator Thomas F. Brady at 9:01PM.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

TOWN OF WALPOLE RECORD OF
Annual Town Election
Saturday, June 3, 2017

TOWN WIDE RACES

Moderator (Vote for 1)

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	23	37	43	17	29	37	45	37	268
Thomas F. Brady	253	334	323	242	256	320	304	248	2280
Daniel F. Bruce	342	399	330	348	307	335	396	335	2792
Write Ins	2	0	1	1	0	2	0	1	7
	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
	620	770	697	608	592	694	745	621	5347

Board of Selectmen 3 Years (vote (1))

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	27	45	49	33	36	33	42	34	299
Mark E. Gallivan	326	392	326	347	304	298	398	320	2711
Thomas J. Brown	266	333	322	227	252	362	305	267	2334
Write Ins	1	0	0	1	0	1	0	0	3
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
	620	770	697	608	592	694	745	621	5347

Board of Selectmen 2 years (vote for 1)

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	31	41	51	30	45	35	51	48	332
Ann M. Ragosta	301	409	391	258	271	377	379	323	2709
Clifton K. Snuffer, Jr	287	319	252	320	272	282	314	250	2296
Write Ins	1	1	3	0	4	0	1	0	10
	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0
	620	770	697	608	592	694	745	621	5347

Assessor

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	188	284	236	190	217	252	263	241	1871
John R. Fisher	431	481	457	417	374	441	480	376	3457
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
Write Ins	1	5	4	1	1	1	2	4	19
	620	770	697	608	592	694	745	621	5347

Sewer & Water (Vote for 2)

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	408	541	473	351	411	458	508	430	3580
William F. Abbott	385	434	411	400	343	373	434	354	3134
John T. Hasenjaeger	262	328	288	271	258	276	301	244	2228
James P. Taylor	181	233	221	190	166	246	225	189	1651
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
Write Ins	4	4	1	4	6	35	22	25	101
	1240	1540	1394	1216	1184	1388	1490	1242	10694

School Committee (Vote for 2)

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	240	343	346	211	255	330	347	282	2354
Beth G. Muccini	302	353	298	313	261	260	358	337	2482
Melody A. Hugo	200	212	194	211	176	235	224	167	1619
Kristen W. Syrek	298	346	285	278	261	287	302	240	2297
Michael D. Teeley	197	283	269	203	231	273	259	214	1929
Write Ins	3	3	2	0	0	3	0	2	13
	1240	1540	1394	1216	1184	1388	1490	1242	10694

Library Trustee (Vote for 2)

	P1	P2	P3	P4	P5	P6	P7	P8	
Blanks	435	630	581	425	448	553	601	531	4204
Robert B. Damish	399	458	423	415	379	416	470	383	3343
Deborah A. McElhinney	404	446	388	376	355	418	418	327	3132
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
Write Ins	2	6	2	0	2	1	1	1	15
	1240	1540	1394	1216	1184	1388	1490	1242	10694

Library Trustee (Vote for 1)

Blanks	181	286	243	187	204	253	268	230	1852
Sheila G. Harbst	439	478	451	420	386	435	476	387	3472
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
Write Ins	0	6	3	1	2	6	1	4	23
	620	770	697	608	592	694	745	621	5347

Planning Board (vote for 2)

Blanks	292	500	447	299	346	406	427	365	3082
John Conroy	387	422	377	383	322	368	408	322	2989
George Hodges	221	259	240	210	228	266	266	228	1918
Sarah Khatib	339	355	329	324	286	345	387	325	2690
0	0	0	0	0	0	0	0	0	0
Write Ins	1	4	1	0	2	3	2	2	15
	1240	1540	1394	1216	1184	1388	1490	1242	10694

Question #1

“Shall this Town prohibit the operation of all types of marijuana establishments as defined in G.L. c94Gs1, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, within the Town of Walpole?”

Blanks	12	24	15	14	13	16	14	20	128
Yes	404	530	485	418	415	451	513	453	3669
No	204	216	197	176	164	227	218	148	1550
	620	770	697	608	592	694	745	621	5347

TOWN OF WALPOLE RECORD OF
Annual Town Election
Saturday, June 3, 2017

REPRESENTATIVE TOWN MEETING MEMBERS

RTM - P1 - 3 YRS (vote for 7)	
Blanks	1824
Darren W Hasenjaeger	313
John T. Hasenjaeger	321
George Hodges	272
John A. Leith	321
Jillian D. Morley	334
Meghan Ahigian	419
Jennifer N. Geosits	415
Write Ins	121
	4340

RTM - P2 - 3 YRS (vote for 6)	
Blanks	1857
Thomas F. Coyne, III	344
Valerie Khouri	337
Ellen H. Nadeau	398
Jeffrey M. Padell	304
Allyson M. Hamilton	408
Sean W. McAuley	353
Chandler S. Sullivan	343
David J. Wildnauer	270
Write Ins	6
	4620

RTM - P1 - 1YR (Vote for 2)	
Blanks	364
Nancy I Dayian	347
Jonathan W. Kelland	259
Scott Damien Maffei	264
0	0
0	0
Write Ins	6
	1240

RTM - P2 - 2YRS(Vote for 1)	
Blanks	281
Laura E. Whelan - Bratsis	486
0	0
0	0
0	0
0	0
Write Ins	3
	770

RTM - P3 - 3 YRS (vote for 6)	
Blanks	1470
Patrick J. Hinton	324
Susan M. Masterson	278
Betsy Mullen	313
Martha M. Ryan	318
Mark F. Sullivan	258
Jane C. Bergen	304
Ryan Bringham	185
Bernard A. Dullea, Jr	213
Kenneth G. Fetting	293
Richard J. Zaccaro	221
Write Ins	5
	4182

RTM - P4 - 3 YRS (vote for 5)	
Blanks	981
Elizabeth A. Gaffey	349
Fiona C. Murphy	336
Andrew Flowers	321
Justin K. Haner	215
Susan Naughton	280
Stephen Saleeba	231
Jill G. Takacs	318
Write Ins	9
	3040

TOWN OF WALPOLE RECORD OF
Annual Town Election
Saturday, June 3, 2017

REPRESENTATIVE TOWN MEETING MEMBERS

RTM - P5 - 3 YRS (vote for 5)	
Blanks	1059
Craig C. Dalton	322
Peter F. Drogan	259
Kathleen M. Garvin	320
John J. Murtagh	314
Kenneth D. Southwood	209
Maura Harding Clow	293
Frank Moy, Jr	178
Write Ins	6
	2960

RTM - P7 - 3 YRS (vote for 6)	
Blanks	1692
Robert J. Buckley	408
Diane M. Culhane	449
Philip F. Czachorowski	411
Michele A. Markatos	394
Richard A. Nottebart	385
Richard L. Pilla	369
Benjamin W. Barrett	359
Write Ins	3
	4470

RTM - P7 -1 YR (Vote for 1)	
Blanks	251
Richard J. Laronde	489
0	0
0	0
0	0
0	0
Write Ins	5
	745

RTM - P6 - 3 YRS (vote for 6)	
Blanks	1319
Thomas J. Bowen , Jr	272
Kenneth E. Guyette	227
Sally W. Rose	268
Peter M. Scott	203
Eric J. Skogseth	168
Audrey M. Grace	276
Marcie W. Handler	222
Jennifer A. Healy	307
Richard C. Keen	180
Wayne E. Lestan	272
Shawn D. McDonald	252
Bernard A. Smith	187
Write Ins	11
	4164

RTM - P8 - 3 YRS (vote for 7)	
Blanks	1785
Brian J. Connor	281
Richard P. Giusti	286
Carol A. Lane	233
Christie A. Maciejewski	268
Joseph C. Moraski	251
Harry C. Brousaides	250
Sarah Khatib	282
Gerard R. Lane, Jr	205
David Reavill	167
Lisa A. Van Der Linden	331
Write Ins	8
	4347

**TOWN OF WALPOLE RECORD OF
Special State Primary Election
Tuesday, September 19, 2017**

DEMOCRATIC

	P1	P2	P3	P4	P5	P6	P7	P8	
Senator in General Court									
Blanks	0	0	2	1	1	0	1	2	7
Paul R. Feeney	59	63	91	81	62	70	59	48	533
Edward R. Philips	32	39	45	28	33	54	42	28	301
Write Ins	3	1	1	1	0	2	3	1	12
	94	103	139	111	96	126	105	79	853

REPUBLICAN

	P1	P2	P3	P4	P5	P6	P7	P8	
Senator in General Court									
Blanks	1	0	0	0	0	1	0	0	2
Michael C. Berry	44	80	62	46	36	66	65	34	433
Harry C. Brousaides	9	25	10	23	13	20	22	21	143
Tim Hempton	57	46	50	20	27	31	44	34	309
Jacob J. Ventura	11	20	13	15	57	31	9	8	164
Write Ins	0	0	1	0	0	0	0	0	1
	122	171	136	104	133	149	140	97	1052

LIBERTARIAN

	P1	P2	P3	P4	P5	P6	P7	P8	
Senator in General Court									
Blanks	0	0	0	0	0	0	0	0	0
Write Ins	0	0	0	0	0	1	0	0	1
	0	0	0	0	0	1	0	0	1

FALL TOWN MEETING OCTOBER 16, 2017

Representative Town Meeting Appointments:

Prior to the Call to Order of the Fall Annual Town Meeting the RTM's of Precincts 2,4 and 5 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected to fill vacancies in their respective precincts:

Precinct #2 - Kistra Damaso, 6 Eastland Circle, Andrew Johnston, 24 Lavender Lane

Precinct #4 - Justin Haner, 17 Charles St.

Precinct #5 – Kenneth Southwood, 4 Neponset St. #7

The Moderator Appointed the following Tellers: John Lombardi (P2), Paul Hoegler (P7), William Buckley, Jr. (P7), Susan Brown (P4), John Leith (P1), Mark Trudell (P4):

Substitute Tellers: Lawrence Pitman (P1), Susan Spendly (P8), Robert Buckley (P7), Brian Connor (P8)

RTM Members in Attendance:

TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS

PRECINCT 1	10/16	10/18
M Ahigian		Y
D Aikens	Y	
C Conti	Y	Y
J Curley	Y	Y
N Dayian	Y	Y
J Geosits	Y	Y
B Hasenjaeger		Y
D Hasenjaeger	Y	Y
J Hasenjaeger	Y	Y
T Hempton	Y	Y
G Hodges	Y	
J Leith	Y	Y
G Maffei	Y	Y
S Maffei	Y	Y
J McAndrew	Y	Y
J Morley		
L Pitman	Y	Y
C Walzer	Y	Y

PRECINCT 2	10/16	10/18
R Ardine	Y	Y
A Bacevich	Y	Y
L Bastianelli	Y	
M Breen		
T Coyne, III	Y	Y
S Curtis	Y	Y
B Gallivan	Y	Y
A Hamilton	Y	Y
V Khouri	Y	Y
A Lawson	Y	Y
J Lombardi	Y	
S McAuley	Y	Y
C Snuffer, Jr.	Y	Y
J Stanton	Y	Y
C Sullivan	Y	Y
A Walsh	Y	Y
L Whelan-Bratsis	Y	Y
K Damaso	Y	Y
A Johnston	Y	Y

PRECINCT 3	10/16	10/18
J Bergen	Y	Y
E Damish		
R Doty		
L Dullea	Y	Y
J Fasanello	Y	Y
P Fasanello	Y	Y
K Fetting	Y	
J Fisher		Y
P Hinton	Y	Y
S Masterson	Y	Y
M McGrath	Y	
B Mullen	Y	Y
S Murphy	Y	Y
J O'Leary	Y	Y
R O'Leary	Y	Y
A Ragosta	Y	Y
M Ryan	Y	Y
M Smith	Y	
C Turco Abate	Y	Y

PRECINCT 4	10/16	10/18
R Brown	Y	Y
S Brown	Y	Y
J Burke	Y	Y
P Connelly	Y	Y
V Connelly	Y	Y
K Denitzio	Y	Y
J Denneen	Y	
A Flowers	Y	Y
S Hendricks	Y	Y
D Luongo		
E Lynch III	Y	Y
F Murphy		Y
S Naughton	Y	Y
J Robertson, Jr		
DA Salvatore	Y	Y
DL Salvatore		
J Takacs	Y	
M Trudell	Y	Y
J Haner	Y	Y

PRECINCT 5	10/16	10/18
J Bourn	Y	Y
H Clow, Jr.		
C Dalton	Y	Y
P Drogan		
D Freiberger	Y	Y
K Garvin	Y	Y
B Goba	Y	Y
W Hamilton	Y	Y
M Harding Clow	Y	Y
E Jackowski	Y	Y
J Mulligan	Y	Y
J Murtagh		
B Norwell, IV	Y	Y
J Pellegrine	Y	
E Samargedlis	Y	Y
P Stasiukevicius	Y	Y
M Teeley	Y	Y
J Vaillancourt	Y	Y
K Southwood	Y	Y

PRECINCT 6	10/16	10/18
W Abbott	Y	Y
T Bowen, Jr	Y	Y
T Brown	Y	Y
B Burke	Y	Y
D Donnellan		Y
R Donnellan	Y	Y
W Finucane, Jr.	Y	Y
A Grace	Y	Y
J Healy	Y	
J Hogan		Y
W Lestan	Y	Y
S McDonald	Y	Y
S Rose	Y	Y
J Sheppard	Y	Y
D Sherman	Y	Y
C Snuffer, III	Y	Y
J Spillane	Y	Y
K Syrek	Y	Y
J Taylor	Y	Y

PRECINCT 7	10/16	10/18
G Blair	Y	Y
R Buckley	Y	Y
W Buckley, Jr.	Y	Y
C Caron	Y	Y
D Clark	Y	
D Culhane	Y	Y
P Czachorowski	Y	Y
R Damish	Y	Y
E Forsberg	Y	Y
L Hoegler	Y	
P Hoegler	Y	
E Kraus		Y
R LaRonde	Y	Y
M Markatos	Y	Y
R Nottebart	Y	Y
R Pilla	Y	Y
L Romanowiz	Y	Y
A Tedesco	Y	

PRECINCT 8	10/16	10/18
H Brousaides	Y	Y
B Connor	Y	Y
E DiVirgilio, Jr.	Y	Y
P English	Y	Y
M Gallivan	Y	Y
N Gallivan	Y	Y
M Gioioso	Y	Y
R Giusti	Y	Y
K Greulich	Y	Y
S Khatib	Y	Y
C Maciejewski	Y	Y
S Maynard		
J Moraski	Y	Y
B Muccini	Y	Y
J O'Neil	Y	Y
N O'Neil	Y	Y
V Scena	Y	Y
S Spendly	Y	Y
L /an der Linden	Y	Y

OCTOBER 16, 2017

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

**THIRD MONDAY IN OCTOBER, IT BEING THE
SIXTEENTH DAY OF SAID MONTH, 2017**

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 7:45 PM in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 13, 2017.

The Assembly pledged allegiance to the flag.

The National Anthem was sung by **Walpole High Junior Halle Losordo**

Town Counsel was represented by: **Ilana Quirk of Kopelman & Paige, P.C.**

Dignitaries present were: **Congressman Stephen Lynch.**

The Moderator thanked the following: League of Women Voters, Walpole Media Corp, Town Clerks Office, Laura Bamford, Darlene Leonard, Sharyn Stedman and Clare Abril on the Finance Committee.

The Moderator congratulated Retired Old Post Road Principal Stephen Fortin for his school being awarded the Blue Ribbon Award. This is a prestigious award given out to the top schools in the country. Mr. Fortin addressed Town Meeting on this Achievement.

The Moderator introduced imposing time limits to the Articles. He suggested 5 minutes for the Primary Sponsor and 3 minutes for subsequent speakers.

Hearing no objections: DECLARED SO AGREED BY THE MODERATOR

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

On a Motion made by Mark Trudell and Seconded by Josette Burke:

Motion to take Article 27 out of order and make it the first order of business on Wednesday, October 18, 2017

On Standing Vote: 121 RTM's Voting: 61 Votes Required: Yes- 76 No- 45

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Town Administrator James Johnson gave an update on the four new buildings. Police and Fire Stations, Senior Center and the Vehicle Maintenance Building.

Richard Pilla gave an update on the Town Hall Re-Use Committee and recognized the members of the committee.

John Vaillancourt gave a Finance Committee report on Free Cash.

Town Administrator James Johnson spoke about approval from the Board of Selectmen to Enlist Safety services surrounding the MBTA Pilot Program

ARTICLE 2: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town raise and appropriate from Taxation the sum of \$44,000 and transfer \$19,300 from the Ambulance reserve receipt account to defray departmental and incidental expenses of the Town for the Fiscal Year 2018 commencing July 1, 2017 and to distribute that amount to the following budgets as follows:

\$27,000 Elections Salary - # 01163001-512100
\$5,000 Elections Expense - # 01163002-529900
\$7,850 Board of Health Salaries - # 01510001-510300
\$4,150 Board of Health Expense - #01510002-521900
\$10,000 Fire Department Expense – #01220002-583005
\$9,300 Safety & Survival Grant -23923003-511000

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 3: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$500,000 to pay costs associated with permitting and designing new playing fields in the Town of Walpole, along with any and all work and costs incidental and related thereto including costs of project management, as well as demolition of any existing building or structure and other necessary site improvements.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 3

Motion was made by Cheryl Caron (P7) and seconded by Susan Lawson (P2) to Move the Question.
(Motion to Move the Question) 2/3 Vote Required: Declared Voted by 2/3 by the Moderator

On a Motion made by Philip Czachorowski and Seconded by William Buckley, Jr:
Motion to take Article 28 out of order and put it after Article 27 on Wednesday, October 18, 2017

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 4: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town transfer \$1,250,000 from Free Cash to purchase and equip a new aerial new ladder truck for the Walpole Fire Department.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 4

Amended Motion by David A. Salvatore (P4), Seconded by Robert Damish (P7):

That the Town transfer \$500,000.00 from Free Cash and \$750,000.00 from the Ambulance Fund to purchase and equip a new aerial ladder truck for the Walpole Fire Department.

Lay motion on the table (requires a 2/3 vote)

2/3 Vote Required: DECLARED DEFEATED BY THE MODERATOR

Motion was made by Cheryl Caron (P7) and seconded by Alice Lawson (P2) to Move the Question.
(Motion to Move the Question) 2/3 Vote Required: Declared Voted by 2/3 by the Moderator

Move to make the substitute motion the main motion

Majority Vote Required: DECLARED NOT A VOTE BY THE MODERATOR

Motion was made by Andrew Flowers (P4) and seconded by Alice Lawson (P2) to Move the Question
(Motion to Move the Question) 2/3 Vote Required: Declared Voted by 2/3 by the Moderator

Original Motion as the Main Motion

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 5: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town transfer \$1,000,000 from Free Cash for the purpose of dredging Memorial Pond.

*Note – Article 5 is written above as approved with FAVORABLE action.

(Amended Motion) Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 5

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town transfer \$1,000,000 from Free Cash for the purpose of dredging Memorial Pond.

Finance Committee vote Unfavorable Action 6-7-1.

Amended Motion by Clifton Snuffer, Jr (P 2), Seconded by Catherine Turco Abate (P 3):

Move to favorable action on the Article as printed in the Warrant.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

(Amended Motion as Main Motion) Majority Vote Required:

DECLARED SO VOTED BY THE MODERATOR

On a Motion made by Sarah Khatib and Seconded by Chandler Sullivan:

Motion to take Article 29 out of order so that it follows Article 15 in order to give courtesy to a citizen sponsored article.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 6: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$200,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 7: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$100,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

FALL ANNUAL TOWN MEETING – OCTOBER 16, 2017

NOTICE OF ADJOURNMENT

October 16, 2017

It was Moved by Joseph Denneen (Precinct 4), Seconded by Alice Lawson (Precinct 2) to adjourn this Fall Annual Town Meeting until Wednesday, October 18, 2017 at 7:30 PM in the Auditorium at Walpole High School.

Motion was so voted as declared by Moderator Daniel F. Bruce at 11:05 PM.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

***FALL ANNUAL TOWN MEETING – OCTOBER 16, 2017
TOWN OF WALPOLE***

October 18, 2017

Pursuant to the foregoing adjournment of October 16, 2017, Moderator Daniel F. Bruce called the Fall Annual Town Meeting to order at 7:33 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present. The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg of Kopelman & Paige, P.C.**

*A True Copy Attest,
Elizabeth Gaffey, Town Clerk*

Moderator Dan Bruce Proposed time limits for Article 27; He asked the Representative Town Meeting Members to keep the Article to 45 minutes. He suggested that the Primary sponsor adhere to a 5 minute presentation and subsequent speakers to adhere to a 3 minute comment.

Hearing no objections: DECLARED SO AGREED BY THE MODERATOR

Moderator Dan Bruce Proposed time limits for Article 28; He noted that this Article is NON-BINDING and asked the Representative Town Meeting Members to keep the Article to 30 minute debate. He suggested that the Primary sponsor adhere to a 5 minute presentation and subsequent speakers to adhere to a 3 minute comment.

Hearing no objections: DECLARED SO AGREED BY THE MODERATOR

ARTICLE 27: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash, \$1,000,000 to reduce the tax rate for Fiscal Year 2018.

On Roll Call Vote: 128 RTM's voting: 65 Votes Required: Yes-44 No-84

Majority Vote Required: DECLARED DEFEATED BY ROLL CALL VOTE BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 27

A motion to have a Roll Call Vote was made by Ann Ragosta. The motion was seconded as required under the Rules of Applying to the Conduct 5.e.i, by more than 20 RTM members.

(Motion for Roll Call Vote) Majority Vote Required: Declared Voted by the Moderator

ARTICLE 28

WHEREAS, the detestable message of hate professed by neo-Nazi and white nationalist organizations and all other hate groups which, as proven by the tragic events that took place on August 12, 2017, in Charlottesville, Virginia, currently remain a distinct threat to societal progress and lead to senseless acts of violence that continue to terrorize members of ethnic and religious minority communities in Walpole and throughout the Commonwealth of Massachusetts and the United States of America; and

WHEREAS, White nationalist organizations in our country have consistently promoted so-called values that are overtly racist, anti-Semitic, and anti-immigrant, and these poisonous ideologies continue to

promote hatred, bigotry, and violence specifically against individuals solely on the basis of their race, ethnicity, religion, sexual orientation, and immigration status; and

WHEREAS, Today, white nationalism and neo-Nazism remain very real threats to the values that the Town of Walpole stands for, and

WHEREAS, While free speech is a bedrock value for the citizens of the Town of Walpole, our Commonwealth, and our Country, white nationalist and neo-Nazi groups promote a message that is the antithesis of Walpole's dedication to civil rights for all, and are in irreconcilable conflict with our foundational principles of liberty and justice for all; and

WHEREAS, White nationalism and neo-Nazism are continuing to grow as menaces to societal order that seek to reignite social animosities, reverse improvements in race relations, divide the nation, and foment hatred, classism, and ethnic eradication; and WHEREAS, The white nationalist and neo-Nazi message of racial and social intolerance has led to senseless acts of violence that continue to terrorize members of ethnic and religious minority communities;

THEREFORE BE IT RESOLVED that we the Walpole Town Meeting strongly denounce and oppose the totalitarian impulses, violence, xenophobic biases, and bigoted ideologies that are promoted by white nationalists and neo-Nazis, and all other hate groups, and call upon the people of Walpole to embrace our efforts to join together in denouncing and opposing such totalitarian impulses, violence, xenophobic biases, and bigoted ideologies; and

BE IT FURTHER RESOLVED that the Town Clerk be directed to arrange to have a copy of this resolution posted in a public space in all Town owned buildings and on the Town's website; and

BE IT FURTHER RESOLVED THAT the Town Clerk be directed to send a copy of this resolution to the representatives in the Massachusetts House and Senate who serve Walpole and to the Norfolk County District Attorney.

*Note – Article 28 is written above as approved.

(Amended Motion) **Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR**

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 28

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to approve the resolution as set forth in the warrant under Article 28.

As printed in the Warrant:

To see if the Town will vote to adopt the following resolution:

WHEREAS, the detestable message of hate professed by neo-Nazi and white nationalist organizations which, as proven by the tragic events that took place on August 12, 2017, in Charlottesville, Virginia, currently remain a distinct threat to societal progress and lead to senseless acts of violence that continue

to terrorize members of ethnic and religious minority communities in Walpole and throughout the Commonwealth of Massachusetts and the United States of America; and

WHEREAS, White nationalist organizations in our country have consistently promoted so-called values that are overtly racist, anti-Semitic, and anti-immigrant, and these poisonous ideologies continue to promote hatred, bigotry, and violence specifically against individuals solely on the basis of their race, ethnicity, religion, sexual orientation, and immigration status; and

WHEREAS, Today, white nationalism and neo-Nazism remain very real threats to the values that the Town of Walpole stands for, and it's reinvention as the "Alt-Right," should not mitigate their hateful ideologies; and

WHEREAS, While free speech is a bedrock value for the citizens of the Town of Walpole, our Commonwealth, and our Country, white nationalist and neo-Nazi groups promote a message that is the antithesis of Walpole's dedication to civil rights for all, and are in irreconcilable conflict with our foundational principles of liberty and justice for all; and

WHEREAS, White nationalism and neo-Nazism are continuing to grow as menaces to societal order that seek to reignite social animosities, reverse improvements in race relations, divide the nation, and foment hatred, classism, and ethnic eradication; and

WHEREAS, The white nationalist and neo-Nazi message of racial and social intolerance has led to senseless acts of violence that continue to terrorize members of ethnic and religious minority communities;

THEREFORE BE IT RESOLVED that we the Walpole Town Meeting strongly denounce and oppose the totalitarian impulses, violence, xenophobic biases, and bigoted ideologies that are promoted by white nationalists and neo-Nazis, and call upon the people of Walpole to embrace our efforts to join together in denouncing and opposing such totalitarian impulses, violence, xenophobic biases, and bigoted ideologies; and

BE IT FURTHER RESOLVED that the Town Clerk be directed to arrange to have a copy of this resolution posted in a public space in all Town owned buildings and on the Town's website; and

BE IT FURTHER RESOLVED THAT the Town Clerk be directed to send a copy of this resolution to the representatives in the Massachusetts House and Senate who serve Walpole and to the Norfolk County District Attorney.

We, the undersigned registered voters of Walpole, hereby petition the Board of Selectmen to insert the above Article on the Warrant for the next Town Meeting.

Amended Motion by Philip Czachorowski (P 7), Seconded by Audrey Grace (P 6)

Motion was made by Jonothan Bourn (P5) and seconded by Alice Lawson (P2) to make the Amended motion the main Motion.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

William Hamilton (P5) Challenged the Quorum. Tellers were called upon to count the Representative Town Meeting Members present at the time of the challenge.

***Tellers: Left Side:
Susan Spendley
Brian Connor***

***Center Section:
John Leith
Mark Trudell***

***Right Side:
Robert Buckley
Susan Brown***

Left side = 12, Center Section = 64, Right side = 35 Total RTM's Present = 111

DECLARED QUORUM PRESENT BY THE MODERATOR

Motion made by Philip Czachorowski (P7) seconded by Chandler Sullivan (P2) to Move the Question

(Motion to Move the Question) 2/3 Vote Required: Declared Voted by 2/3 by the Moderator

ARTICLE 8: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$471,975, an amount equal to that received from Medicaid reimbursements, to the FY2018 School Budget.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash, the sum of \$12,000, an amount equal to that received pursuant to the McKinney-Vento Act, to the FY2018 School Budget.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from Free Cash, the sum of \$37,000, an amount equivalent to that received for student parking, to the FY2018 School Budget.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 11: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to appropriate the sum of \$1,035,967 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation to transfer the sum of \$775,967 from Chapter 90 funds and \$260,000 from Free Cash.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 12: *On Motion by the Finance Committee; It was Moved & Seconded:*

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of the construction, reconstruction or resurfacing of public ways or widening thereof, including land damages

and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements, and including the payment of costs incidental or related thereto; and, that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch. 44, §§7 or 8 or any other enabling authority and to issue bonds and notes therefor; and, that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project; provided further that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 13: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate from Taxation the sum of \$31,000 and transfer the sum of \$12,000 from the Water Retained earning account to defray the cost of said agreement for the period July 1, 2017 to June 30, 2018.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 14: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to Take No Action.

As printed in the Warrant:

To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association for the period of July 1, 2017 through a term to be determined, and to raise and appropriate and/or transfer a sum or sums of money to defray the cost items for the first fiscal year of said agreement. Or take any action in relation thereto.

DECLARED VOTED NO ACTION BY THE MODERATOR

ARTICLE 15: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to transfer from the Water Enterprise Fund Retained Earnings \$74,000 to be used as an additional funding source for the FY' 2018 Water Department operational budget.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 29:

Move to adopt a Moratorium on the issuance of special permits under ZBL Section 6-C-4A for eight months, until June 30, 2018, to allow the Planning Board to study this provision.

*Note – Article 29 is written above as approved.

On Standing Vote: 82 RTM's voting: 54 Votes Required: Yes- 55 No- 27

(Amended Motion) 2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 29

On Motion by the Finance Committee; It was Moved & Seconded:

Refer back to the Planning Board

As printed in the Warrant:

That the Town vote to amend the Walpole Zoning Bylaw by deleting sections 6-C-4-A and 6-C-4-B in their entirety and reserving said sections for future use.

Amended Motion by Allyson Hamilton (P 2), Seconded by Alice Lawson (P2):

Move to adopt a Moratorium on the issuance of special permits under ZBL Section 6-C-4A for eight months, until June 30, 2018, to allow the Planning Board to study this provision.

(Amended Motion as Main Motion) Majority Vote Required:

DECLARED VOTED BY MAJORITY BY THE MODERATOR

Motion made by William Buckley, Jr (P7) seconded by Robert Buckley (P7) to Move the Question

***2/3 Vote Required:* DECLARED UNANIMOUS BY THE MODERATOR**

ARTICLE 16: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 16.

As printed in the Warrant:

To see if the Town will vote to amend the Walpole Zoning Bylaw as follows:

To amend ZBL §10-C.2. Special Permit Required, by adding “– AQV Ten-Acre Projects.” to said section title, so that said section title reads as follows:

“2. Special Permit Required – AQV Ten-Acre Projects.”

2. To amend ZBL §10-C.3. Building and Dwelling Unit Requirements, by adding “– AQV Ten-Acre Projects.” to said section title, so that said section title reads as follows:

“3. Building and Dwelling Unit Requirements – AQV Ten-Acre Projects.”

3. To amend ZBL §10-C.4. Application Requirements, by adding “– AQV Ten-Acre Projects.” to said section title, so that said section title reads as follows:

“4. Application Requirements – AQV Ten-Acre Projects.”

4. To amend ZBL §10-C.5. Decision of the Special Permit Granting Authority, by adding “– AQV Ten-Acre Projects.” to said section title, so that said section title reads as follows:

“5. Decision of the Special Permit Granting Authority – AQV Ten-Acre Projects.”

5. To amend ZBL §10-C. AGE QUALIFIED VILLAGE (AQV), by adding the following new section, shown as follows:

“6. AQV Fifteen-Acre Projects.

A. Site, Building and Dwelling Unit Requirements

1. A Special Permit from the Planning Board shall be required for all AQV Fifteen-Acre Projects.
2. The minimum site requirement shall be fifteen acres, at least 75% of which shall be located within one of the following zoning districts: General Residence (GR), Residence B (RB) or Limited Manufacturing (LM).
3. The allowed density shall not exceed 12.5 dwelling units per acre.
4. The maximum number of units per building shall not exceed fifty units.
5. All perimeter building setbacks shall be at least fifty feet.
6. The maximum number of residential buildings on the site shall not exceed five.
7. The maximum height of any building on site shall not exceed sixty feet from average finished grade.
8. The maximum number of habitable stories shall not exceed four, specifically not including parking levels.
9. The minimum separation between each building on site shall be at least twenty-five feet.
10. The minimum frontage shall be at least one hundred fifty feet.
11. The minimum parking required shall be at least one space per bedroom.
12. No unit shall contain more than two bedrooms.
13. There shall be a professionally managed owners association that is responsible for maintenance, repair and/or replacement of all on-site utilities, access ways, parking areas, landscaped areas and internal common areas.
14. No municipal plowing, deicing or trash services shall be provided to the site.
15. Pedestrian movement within the site shall be encouraged through the installation of sidewalks and walking paths, where possible.
16. The property shall be deed restricted to satisfy the requirement that the unit shall be owned and occupied by at least one person age 55 or older, as per the definition of ‘Age Qualification’ pursuant to Section 14.
17. Developers of AQV Fifteen-Acre Projects are encouraged, but not required to designate at least 15% of the units within the development as affordable.

18. Before a Certificate of Occupancy is issued for any unit on the site, the AQV deed restriction shall be recorded and evidence of such shall be provided to the Building Commissioner.

19. The project shall be in compliance with the MA Department of Environmental Protection Stormwater Management regulations and standards.

B. Application Requirements

An Applicant for a Special Permit to develop an AQV Fifteen-Acre Project shall submit to the Special Permit Granting Authority all applicable information that is generally required for Full Site Plan Review pursuant to Section 13.

C. Decision of the Special Permit Granting Authority

The Special Permit Granting Authority may approve, deny or conditionally approve an application for an AQV Fifteen-Acre Project. In addition to the criteria in Section 2.2, the Special Permit Granting Authority shall consider the requirements outlined in Section 10-C.5 AQV Ten-Acre Projects in the making of their decision.” Or take any action in relation thereto

2/3 Vote Required: DECLARED VOTED 2/3 BY THE MODERATOR

FALL ANNUAL TOWN MEETING – OCTOBER 16, 2017

NOTICE OF ADJOURNMENT

October 18, 2017

It was Moved by Chandler Sullivan (Precinct 2), Seconded by Joseph Moraski (Precinct 8) to adjourn this Fall Annual Town Meeting until Wednesday, October 25, 2017 at 7:30 PM in the Auditorium at Walpole High School.

Motion was so voted as declared by Moderator Daniel F. Bruce at 11:24 PM.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

***FALL ANNUAL TOWN MEETING – OCTOBER 16, 2017
TOWN OF WALPOLE***

October 25, 2017

Pursuant to the foregoing adjournment of October 18, 2017, Moderator Daniel F. Bruce called the Fall Annual Town Meeting to order at 7:39 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present. The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg of Kopelman & Paige, P.C.**

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

RTM Members in Attendance:

PRECINCT 1	10/25	PRECINCT 2	10/25	PRECINCT 3	10/25	PRECINCT 4	10/25
M Ahigian	Y	R Ardine		J Bergen		R Brown	Y
D Aikens		A Bacevich	Y	E Damish		S Brown	Y
C Conti		L Bastianelli		R Doty		J Burke	Y
J Curley	Y	M Breen		L Dullea	Y	P Connelly	Y
N Dayian		T Coyne, III		J Fasanello	Y	V Connelly	Y
J Geosits	Y	S Curtis		P Fasanello	Y	K Denitzio	Y
B Hasenjaeger		B Gallivan		K Fettig		J Denneen	
D Hasenjaeger		A Hamilton	Y	J Fisher	Y	A Flowers	
J Hasenjaeger	Y	V Khouri		P Hinton		S Hendricks	Y
T Hempton	Y	A Lawson	Y	S Masterson	Y	D Luongo	
G Hodges	Y	J Lombardi		M McGrath		E Lynch III	
J Leith	Y	S McAuley	Y	B Mullen	Y	F Murphy	
G Maffei	Y	C Snuffer, Jr.	Y	S Murphy	Y	S Naughton	Y
S Maffei	Y	J Stanton	Y	J O'Leary	Y	J Robertson, Jr	
J McAndrew		C Sullivan	Y	R O'Leary	Y	DA Salvatore	Y
J Morley		A Walsh		A Ragosta	Y	DL Salvatore	
L Pitman	Y	L Whelan-Bratsis	Y	M Ryan	Y	J Takacs	Y
C Walzer	Y	K Damaso	Y	M Smith	Y	M Trudell	Y
		A Johnston	Y	C TurcoAbate	Y	J Haner	Y

PRECINCT 5	10/25	PRECINCT 6	10/25	PRECINCT 7	10/25	PRECINCT 8	10/25
J Bourn		W Abbott	Y	G Blair	Y	H Brousaides	
H Clow, Jr.		T Bowen, Jr	Y	R Buckley		B Connor	Y
C Dalton	Y	T Brown	Y	W Buckley, Jr.	Y	E DiVirgilio, Jr.	Y
P Drogan		B Burke	Y	C Caron	Y	P English	
D Freiburger	Y	D Donnellan	Y	D Clark		M Gallivan	Y
K Garvin	Y	R Donnellan	Y	D Culhane	Y	N Gallivan	Y
B Goba	Y	W Finucane, Jr.	Y	P Czachorowski	Y	M Gioioso	Y
W Hamilton	Y	A Grace		R Damish	Y	R Giusti	
M Harding Clow	Y	J Healy	Y	E Forsberg	Y	K Greulich	Y
E Jackowski		J Hogan	Y	L Hoegler	Y	S Khatib	Y
J Mulligan	Y	W Lestan	Y	P Hoegler	Y	C Maciejewski	Y
J Murtagh		S McDonald		E Kraus	Y	S Maynard	
B Norwell, IV	Y	S Rose	Y	R LaRonde	Y	J Moraski	Y
J Pellegrine		J Sheppard	Y	M Markatos	Y	B Muccini	Y
E Samargedlis		D Sherman	Y	R Nottebart	Y	J O'Neil	Y
P Stasiukevicius	Y	C Snuffer, III	Y	R Pilla	Y	N O'Neil	Y
M Teeley	Y	J Spillane	Y	L Romanowiz	Y	V Scena	Y
J Vaillancourt		K Syrek	Y	A Tedesco		S Spendly	Y
K Southwood	Y	J Taylor				L Van der Linden	

ARTICLE 17: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 17.

As printed in the Warrant:

To see if the Town will vote to amend the Town's Zoning Bylaw by adding a new Section 5-H, RECREATIONAL MARIJUANA ESTABLISHMENTS, that would provide as follows, and further to amend the Table of Contents to add Section 5-H, "Recreational Marijuana Establishments."

Section 5-H

Consistent with G.L. c. 94G, section 3(a)(2), all types of marijuana establishments as defined in G.L. c. 94G, section 1, to include marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Walpole. Or take any action in relation thereto

2/3 Vote Required: DECLARED VOTED 2/3 BY THE MODERATOR

ARTICLE 18: *On Motion by the Finance Committee; It was Moved & Seconded:*
Refer back to the Planning Board

As printed in the Warrant:

To see if the Town will vote to amend its zoning overlay map by revising the boundaries of the overlay district entitled “Large Scale Ground Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole”, dated August 2011, to include property located off of North St., Walpole MA described as Assessors Map 2, Lots 5 and 6, and Assessors Map 5, Lots 33, 34,35 and 36, and furthermore to authorize the Board of Selectmen to (i) enter into one or more PILOT agreements for payments in lieu of taxes pursuant to G.L. c. 59, § 38H(b), or any other enabling authority, one for each owner and/or developer of a solar photovoltaic facility to be installed on these parcels, with each agreement being for a term of up to thirty (30) years and on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town, (ii) enter into one or more power purchase agreements for the purchase of electricity or net metering credits generated by said facilities each such agreement to be for a term of years of up to 30 years and on such other terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town, and (iii) take any other actions and execute any other documents necessary, convenient, or appropriate to implement and administer such agreements, or to take any action in relation thereto.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 19: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 19.
As printed in the Warrant:

To see if the Town will vote to amend Zoning Bylaw, Section 8. Parking Regulations, 7. Location of Spaces, by adding the following text:

E. Tandem parking of two or more vehicles shall be prohibited unless a parking management plan has been submitted to the Building Commissioner and/or the Special Permit Granting Authority that demonstrates proper provisions have been made to allow people access to their vehicles 24 hours per day, every day. Such provisions may include, but are not limited to, the use of a valet-type service. Or take any action in relation thereto

2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 20: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 20.

As printed in the Warrant:

To see if the Town will vote to amend Zoning Bylaw, Section 5-B. Schedule of Use Regulations by inserting the following paragraph prior to the Table of Uses: “Notwithstanding any other provision of this Zoning Bylaw, the Town hereby establishes a moratorium period for one year, through the 2018 Fall Town Meeting, on the construction of new multi-family housing in the Central Business District (CBD). This moratorium period shall exclude improvements to existing multi-family housing within said District. The purpose of this moratorium is to study the effects of the overall impact of the two recently permitted multi-family housing developments in the CBD, with respect to motor vehicle and pedestrian traffic, parking and utilities. These two recently approved multi-family housing developments will be adding approximately 344 residential units to the Town’s CBD. The Community Development Director and two Planning Board members will re-evaluate the progress of the aforementioned projects prior to 2018 Fall Town Meeting and will present findings and potential further actions to Town Meeting. Or take any action in relation thereto

2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 21: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 21.

As printed in the Warrant:

To see if the Town will vote to amend Zoning Bylaw, Section 8. Parking Regulations, 4. Baseline Parking Calculation, C., by deleting the strikethrough text as follows:

The Board of Appeals may grant a Special Permit to allow less than the minimum or more than the maximum parking requirement upon petition from an applicant pursuant to Section 2 of the Zoning Bylaw. ~~Full Site Plan Review shall not be required for the purposes of applying for this Special Permit.~~
Or take any action in relation thereto

2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 22: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 22.

As printed in the Warrant:

To see if the Town will vote to amend Zoning Bylaw, Section 6-C. Special Conditions, 2. Additional Height Limitations near Side Lines in Residential Districts, by striking said Section in its entirety and reserving said Section for future use. Or take any action in relation thereto

On Standing Vote: 100 RTM’s Voting: 67 Votes Required: Yes- 87 No- 8

2/3 Vote Required: DECLARED VOTED 2/3 BY THE MODERATOR

ARTICLE 23: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to accept Chieftain Way as a public way from its beginning at STA 0+00+/- to its end at STA 7+50+/- as laid out by the Board of Selectmen and as shown on a plan or plans on file in the office of the Town Clerk, and further to authorize the Board of Selectmen to acquire by gift, purchase,

eminent domain or otherwise an easement in said street for all purposes for which public ways are used in the Town of Walpole, and any associated drainage, utility, access or other easements.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 24: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to accept LaCivita Drive as a public way from its beginning at STA 0+00+/- to it's end at STA 7+50+/- as laid out by the Board of Selectmen and as shown on a plan or plans on file in the office of the Town Clerk, and further to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement in said street for all purposes for which public ways are used in the Town of Walpole, and any associated drainage, utility, access or other easements, and further to appropriate a sum of money for the foregoing acquisition and all incidental and related costs.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 25: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to authorize the Board of Sewer and Water Commissioners to release, in part, a sewer easement conveyed to the Town by Grant of Sewer Easement recorded with the Norfolk Registry of Deeds in Book 26419, Page 406, which easement being released affects solely the parcel of land shown as "20' Sewer Easement" on a plan recorded in Plan Book 561, Page 31 and referred to as the "O'Brien Easement Premises" in said Grant, said easement on the O'Brien Easement Premises being no longer required for sewer purposes, provided that such release shall not affect the other easements conveyed to the Town by said Grant.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 26: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to authorize the Board of Selectmen to acquire, by gift, an easement to use a private way, which easement is approximately twenty-four (24) feet wide, and shown approximately as "Eastover Road" (the "Easement Premises") on a plan entitled "Exhibit Easement Plan of Land," prepared by Glossa Engineering Inc. and dated April 28, 2017, on file with the Town Clerk, for the purpose of allowing the Town's trash, recycling and related vehicles and trucks to access and pass over the Easement Premises, and to execute instruments and take any other necessary or incidental action required to effectuate the vote taken hereunder.

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

FALL ANNUAL TOWN MEETING - OCTOBER 16, 2017

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

NOTICE OF DISSOLUTION

October 25, 2017

There being no further business to come before this Fall Annual Town Meeting, it was Moved by Clifton Snuffer, Jr (Precinct 2), Seconded by Mark Gallivan (Precinct 8) that this meeting be dissolved.

Motion to dissolve meeting was so voted as declared by Moderator Daniel F. Bruce at 8:17 PM.

*A True Copy Attest,
Elizabeth Gaffey, Town Clerk*

**TOWN OF WALPOLE
RECORD OF
Special State Election
October 17, 2017**

	P1	P2	P3	P4	P5	P6	P7	P8	
Senator in General Court									
Blanks	0	1	0	0	0	0	1	0	2
Paul R. Feeney	124	138	214	185	110	164	164	111	1210
Jacob J. Ventura	119	188	159	115	168	198	154	118	1219
Joseph M. Shortsleeve	25	40	30	32	14	38	37	19	235
Write Ins	0	2	0	0	0	3	0	0	5
	268	369	403	332	292	403	356	248	2671

Human Resource Department / Personnel Board

Town Hall, Room 123
vdonohue@walpole-ma.gov
508-660-7294

Chair – Al DeNapoli (2019), Vice Chair – Joseph McDermott (2019)
Brian Bain (2018) – Beth Pelick (2018) – Julie Lowre (2020)
Valorie Donohue, Human Resource Administrator
Thomas Gregory, Assistant Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws and the non-union salary schedule, reviewing and revising job descriptions, overseeing performance evaluations and assisting management, when necessary, in union negotiations.

Phil Hind ended his tenure with the Personnel Board in June 2017 due to him and his family moving out of Walpole. With 17.6 years of service he was the longest serving member of the Personnel Board. The Board lost a very dedicated and knowledgeable member. We were very sorry to see him go and wish him well.

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employee; administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees; completes and submits reports required by law; and participates in the interviewing and new hire recommendations of town employees to Town Administration.

Personnel By-laws:

Each year the Personnel Board reviews the Personnel By-laws to be sure they are in compliance with current Federal and State employment laws. The following By-law changes were approved at the Spring Town Meeting:

Article 1 - Title & Authorization;

Article 2 – Application;

Article 6 - Duties of the Personnel Board;

Article 9 – Increases

Job Descriptions:

All professional and non-union hourly job descriptions were reviewed to be sure that they reflect the duties and responsibilities of the position. 47 job descriptions have been reviewed and updated. Job descriptions for two new positions, Benefits Coordinator and Dispatcher Supervisor were created and approved.

Employment:

The total number of municipal employees for calendar year 2017 includes the following:

Full time	-	191
Part time	-	48
Temp – Election/Recreation		443

The following changes occurred in Town Personnel for the same calendar year:

	<u>Full time</u>	<u>Part time</u>	<u>Seasonal</u>	<u>Election</u>
New Hires	8	3	75	9
Rehires			36	1
Promotions	2			
Resignations	6	3	4	
Retirements	1			
Deceased	1			

Retirement:

There was one retirement in 2017. We wish her a very happy and healthy retirement.

Anita Bothwell, Public Safety Dispatcher – 31 years

Deceased:

Ryan Ferreira, Firefighter/Paramedic passed away suddenly. Ryan gave 6 years of dedicated service to the Town of Walpole.

Health Insurance:

The town is into its third year with the change in health insurance through MIIA (Massachusetts Municipal Insurance Association). As of December 31, 2017 the current participation in the medical

plans includes 982 active employees and retirees (active Town employees – 166, town retirees – 129, active school employees – 359, school retirees – 328)

Insurance Contribution Rates:

The Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 60% for all town and school non-union, town unions - DPW, Clerical, Library and Fire hired after November 1, 2014; 60% police union hired after May 18, 2015; 60% teacher, custodial, secretarial hired after September 1, 2016. 50% for PPO and senior supplement plan coverage. The breakdown of contribution rates are as follows:

80%	-	258
70%	-	278
60%	-	49
50%	-	397

Unemployment:

For the calendar year of 2017, total claims paid out for both Town and School unemployment benefits have been \$47,390.81.

(Town - \$18,995.30 School - \$27,989.51)

Worker's Compensation:

For the calendar year of 2017, there have been 13 work-related injuries.

(Town employees – 7 School employees – 6)

The Human Resource Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Donnell Murphy

Vice Chairman: Beth Pelick

Members: Ken Fettig, Richard Shields, Paul Millette, Michael Slemmer, Michael McGrath, John Hasenjaeger, Marc Romeo

Community Development Director: Elizabeth Dennehy

Chamber of Commerce Representative: Harry Brousaides

The Economic Development Commission (EDC) works to enhance the tax base of the town through maintaining businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00PM. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical, and administrative work in the areas of community and economic development, planning and zoning, along with special projects administration.

The EDC would like to recognize outgoing Community Development Director Elizabeth Dennehy. During her tenure, the Town had begun to make considerable progress with Economic Development, with major development taking place in the Central Business District, two new hotels coming online, and a major TIF agreement negotiated with Siemens for multiple multi-million dollar expansions. We would like to thank her for her service to the Town of Walpole and wish her well in her new position as the Town Administrator in Plympton.

Town of Walpole Tax Revenues:

	FY'18	FY'17	FY'16	FY'15
Residential	\$57,604,037	\$55,460,378	\$53,628,093	\$51,377,287
Commercial	\$5,411,671	\$5,232,414	\$5,021,698	\$4,857,892
Industrial	\$3,591,542	\$3,517,453	\$3,376,581	\$3,422,245
Personal	\$2,772,672	\$2,660,715	\$2,652,902	\$2,513,811

Reflection of Economic Achievement:

In 2017 and over the course of the past decade, the Town of Walpole has made substantial progress toward its goal of enhancing the tax base, encouraging business expansion, attracting new businesses, and exploring opportunities for growth and development. While there is still much to do, for posterity the EDC would like to reflect on some of the more recent achievements, much of which the EDC has been either fully or partially engaged:

- The addition of either a part-time or full-time Economic Development professional employed by the Town.
- Establishment of a Review Committee: This group was designed to help new projects in Town obtain an initial single meeting for potential developers with all of the appropriate Department Heads, Committee members, and other essential personnel. This meeting is intended to make sure that the potential developers understand all necessary permits, procedures, processes, variances, and concerns needed for their project to be successful in Walpole. It also allows the Town to understand potential projects and plan for their successes and impact to Walpole.
- *Competitive Power Ventures* Power Plant Proposal: This project was cultivated and presented to the Town with the assistance of the Economic Development Officer. Though this proposal was ultimately rejected by the Town, it had the potential of bringing tremendous and altering tax revenue to Walpole. It was a great example of a potential project being brought to the Town for consideration and allowing the Town's people to decide its fate.
- Town Department Buildings: In recent years the Town was able to make investments in new facilities to house its services, including with the construction of a new library, Police Station, Fire Station, Senior Center, and DPW Building. Most of these were able to be financed without the need for a debt exclusion override. The land at which the Police Station and Senior Center are sited was made available through a collaborative effort among many boards and committees. Members of the EDC were on the Superfund Committee and the Economic Development Industrial Committee (EDIC). Those members were instrumental in the creation of the EDIC at Town Meeting, in turn paving the way for the Town to acquire ownership of the property. A robust commercial tax base was and is necessary for this type of capital improvement.
- Two new major residential projects in the Central Business District: Through numerous studies, meetings, grants, and subcommittees it was agreed that a proper plan for a robust downtown

would be housing for working people in the downtown/CBD area with easy access to public transportation. This will drive the downtown business levels.

- Removal of blighted sites and replacing them with new businesses, including:
 - o The Foundry building complex
 - o Gas Station, now (former) Red Cherry (Brownsfield site)
 - o Gas Station, now Car Wash (Main Street/High Street) (Brownsfield site)
 - o Kahana, now Conrad's Restaurant
 - o South Street Superfund Site, now site of the new Police Station and Senior Center
- EDC-sponsored events, including:
 - o *Main Street Live* series
 - o Annual Business Forum
- The addition of new liquor licenses
- The construction of two hotels with the potential for 1 – 2 more.
- Tax Incremental Financing (TIF) Agreement for Siemens' multiple multi-million dollar expansions
- An effort to work more closely with the Chamber of Commerce, Recreation Department, and other groups

Information Technology Department

Walpole's utilization of technology has grown again for 2017. Website traffic for a one year period as of January 16th 2018 stands at 158,445 visits while Walpole's Twitter footprint stands at 1784 followers of the @TownofWalpole account. All statistics continue to be consistent with a decade long national trend showing a shift in the way citizens are choosing to conduct business with government entities.

In 2017, like the year prior, the Information Technology department's focus was on core infrastructure upgrades. IT has implemented an enterprise grade backup solution to consolidate our legacy method. We have enjoyed immediate gains both in terms of backup performance and reliability as a result of this upgrade. IT is currently working with our website solution company VTH to refresh our current site www.walpole-ma.gov with emphasis on improved functionality and navigation. Our team has worked with our building inspector over the past year to replace their current permitting software. We are pleased to report that we did go live on January 1st with Viewpoint Government Solutions and our employees and teams are enjoying a streamlined permit process with enhanced reporting and capabilities. IT replaced 11 desktops and repurposed 13 in 2017. Enhanced printing and scanning capability was pushed into our assessing and building inspectors offices and these departments continue to enhance their digital archiving capabilities. We were able to assist our town accountant in building a new chart of accounts within our MUNIS system as recommended by our auditors. Upgrades to our existing WiFi systems have also been completed in 2017 to improve traffic flow. Overall system uptime is steady at a solid 99.8%. As with previous years, our security is constantly enhanced using among other methods, multiple AV software revisions and upgrades to our firewall OS.

In 2018, internal software systems will continue to be analyzed for efficiencies. We will expand on our success with Viewpoint as we bring other departments onto our new permitting software and continue to streamline doing business in Walpole. With all three of our new buildings coming online in 2018 we will be working closely with public safety and our COA to ensure their transitions are smooth and to assist in all technical aspects as we bring them onto our networks. IT will be working with ClearGov to

provide enhanced budget transparency to the face of our website. This will allow the public to analyze town budgets using cloud based reporting tools to facilitate easier decision making processes as they serve on our various boards or answer any common questions regarding those budgets.

Respectfully Submitted

Michael Donovan

Information Technology Director

Walpole Historical Commission

Members:

Samuel D. Obar, Chair; Christine M. Cochrane, Vice Chair; Kathleen A. Birtwell; George B. Ransom; Roger F. Turner, Jr.

Associate Members: (2 Vacancies)

About Us:

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission have input in the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to six months to encourage the applicant to pursue alternatives to demolition.

2017 Year in Review:

The Walpole Historical Commission held 14 meetings in 2017.

In April, the Commission held its annual re-organization, and re-elected Samuel Obar as Chairman, Christine Cochrane as Vice Chair, and left the Clerk position vacant.

The Commission lost two members during the year - Mark Almeda, who stepped down at the end of his term in April as a voting member; and Melissa Totten, who resigned in December as an associate member. The Commission is tremendously grateful to both of these individuals for their service and contributions to the Commission, and hopes they will return in the future.

During the year, the Commission received and reviewed five applications for demolitions of structures more than 100 years old, per the Demolition Delay Bylaw. As part of the review process, the Commission gathered historical documentation on each property and conducted site visits.

Out of these applications, the Commission voted that the structures at 1350 North Street and 777 East Street were “historically and/or architecturally significant,” under the definitions outlined in the bylaw. The Commission voted that 1350 North Street should be “preferably preserved” under the bylaw. As of the end of 2017, a six-month demolition delay on this structure remained in place. The Commission will vote in early 2018 on whether 777 East Street should also be “preferably preserved.”

A list of all the demolition requests received and voted on in 2017 are below:

1641 Washington Street; 388 North Street; 234 Stone Street; 1350 North Street

767 & 777 East Street (Walpole Outdoors a.k.a Walpole Woodworkers)

As of the beginning of 2017, a demolition delay remained in place on the structure at 1034 East Street (former Fales Machine Company.) The Commission voted in early 2017 to end this delay prior to its expiration.

The Commission co-sponsored a workshop in March with the Mass. Historical Commission called “Administering Demolition Delay Bylaws”. This seminar was open to Historical Commission members from across the Commonwealth, and it was well-attended and very informative. Members of the Commission also networked with other area Historical Commissioners at an event in Plainville in the spring.

The Commission conducted a survey of barns in Walpole, in collaboration with the Walpole Historical Society. All owners of barns in Walpole, as listed in the Assessor Database, were contacted and asked to fill out a survey about their barn. This information will be cataloged at the Historical Society. As of the end of 2017, this survey is still ongoing but will conclude in 2018.

The Commission also collaborated with the Historical Society and Recreation Department in planning and operating a historic trolley tour on Walpole Day in May. One of our members, George Ransom, narrated the tour. This event was well-received.

The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which is exploring potential options for the re-use of the Old Town Hall (police station) once the police department vacates it in 2018. The committee is expected to make re-use recommendations by Spring Town Meeting 2018.

At the Norfolk County Register of Deeds’ invitation, the Commission submitted multiple profiles for display at the Registry, about famous Walpole citizens. George Ransom was kind enough to research and write them.

The Commission continued its close working relationship with the Building Commissioner in regards to the Demolition Delay Bylaw. With his support, the Commission will be seeking Town Meeting approval in spring 2018 to make changes to the bylaw, including extending the length of the demolition delay from six to twelve months, in keeping with the majority of towns. The bylaw was last updated in 2005.

The Commission obtained private funding from Colin Harding, a Walpole native, to pay for a plaque at Walpole Union Station, commemorating its status on the National Register of Historic Places. The MBTA plans to install the plaque in 2018 and a ceremony for its unveiling will be held.

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. This has severely hindered our Commission meetings, as a member has typically had to record meeting minutes while being unable to actively participate in discussions. Despite positive conversations with the Finance Committee and the Town Administrator during 2016 and 2017, the Commission did not receive its requested budget increase to fund a secretary. Filling this position is a major priority of the Commission for the upcoming year, so this budget request has been made once again.

The commission generally meets on the third Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall. Special meetings are occasionally held for demolition applications, and are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw.

The commission is always looking for associate members, and applications may be obtained at the Board of Selectmen office.



Walpole Police Department

972 Main Street ▪ Walpole, Massachusetts 02081
(p): 508.668.1212 ▪ (f): 508.668.0531 ▪ (e): police@walpolepd.com

WALPOLE POLICE DEPARTMENT				[AT-A-GLANCE]	
Sworn Officers:	42	Marked Patrol Units:	9	Unmarked Vehicles:	8
Dispatchers:	7	Motorcycles:	3	ATV:	1
Civilian Assistants:	1 (full-time), 3 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	7 (part-time)	Bicycles:	6		
Activity					
2016			2017		
Budget:	\$4.98 million (FY17)		Budget:	\$5.27 million (FY18)	
Incidents:	20,043		Incidents:	20,749	
Arrests/PCs:	371		Arrests/PCs:	341	
Citations:	3,689		Citations:	4,368	
Accidents:	426		Accidents:	431	
Revenue					
2016			2017		
Court/Civil Fines	\$34,367		Court/Civil Fines	\$29,103	
False Alarm Billing	\$2,425		False Alarm Billing	\$3,450	
Police Details Service	\$56,037		Police Details Service	\$56,846	
Firearms Licensing (fees)	\$5,200		Firearms Licensing (fees)	\$5,650	
Insurance Reports (fees)	\$3,438		Insurance Reports (fees)	\$3,970	
Total	\$101,467		Total	\$99,019	
Roster					
Administration					
Chief John Carmichael	Deputy Chris Mackenzie	Lieutenant Joe Zanghetti	Lieutenant Rob Kilroy		
Sergeants		Detectives			
Sgt. Marty McDonagh	Sgt. Steven Giampa	Det.Sgt. Rich Kelleher	Det. Timothy Songin		
Sgt. James O’Connell	Sgt. John White	Det. William Madden	Det. Tim Sullivan		
Sgt. Brian Becker	Sgt. Jaclyn Hazeldine	Det. Ian Tolland	Det. Michael Benner		
		Det. Kyle Griffin			
Patrol					
Ofc. James Dolan	Ofc. Steve Foley	Ofc. John Wilmot	Ofc. Scott Koenig		
Ofc. Heather Van Ness	Ofc. John Thayer	Ofc. Al Manganello	Ofc. Paul Lagoa		
Ofc. Luke Parlon	Ofc. Patrick Moriarty	Ofc. Robert Doherty	Ofc. Andrew Kiewlicz		
Ofc. Matthew Crown	Ofc. Thomas Hart	Ofc. Taylor Bethoney	Ofc. Gaelen Beberman		
Ofc. Tom Perciaccante	Ofc. Richard Habr	Ofc. Alex Vinciguerra	Ofc. Gerard Giblin		
Ofc. Philip Powers	Ofc. Patrick O’Connor	Ofc. Michelle Slavin	Ofc. John Murphy		
Ofc. Paul Henneberry					
Dispatchers		Administrative Assistants & Principal Clerks			
Disp. Jeff Abate	Disp. Cindy Jackman	Judy Ryan-Decker	Warren Goodwin (pt)		
Disp. Carly Moriarty	Disp. Jenna Barnett	Susan Manty (pt)	Deanna Fruci (pt)		
Disp. Brittany Rinn	Disp. Jake Ryan				



It comes with great pride to present my fellow citizens of Walpole with the 2017 Walpole Police Department Annual Report. As Walpole's Chief of Police, I am extremely honored and grateful to serve my friends, neighbors, and fellow citizens of Walpole. We are very fortunate to have the trust and support of a great community, which enthusiastically works in partnership with their police department to address the public safety needs of our town.

I want to offer my sincere condolences to the family and friends of retired Walpole Police Officer Harry Tominey who passed away in 2017. Harry was probably one of the most adored and respected officers in the history of the department and a mentor and friend of many. He is greatly missed by all of us at Walpole PD, and his loyal service to his country and community is admired.

I thank our honorable members of the Walpole Board of Selectmen, Town Administrator Jim Johnson, all municipal departments and Boards, as well as the exceptional sworn and non-sworn men and women of the Walpole Police Department who put their life on the line to serve and protect others every day on every shift throughout the year.

We were extremely fortunate to compliment the department with some exceptional new police officers this past year, as we welcomed Officer Michelle Slavin, John Murphy, and Paul Henneberry to the Walpole PD. Officer Slavin allowed us to achieve our goal of 10% female officers becoming our fourth female officer and Officer Murphy and Henneberry increased the number of sworn officers on the department to 42 officers. While this is the largest the department has ever been, Walpole continues to see robust growth and as such the department will need to mimic that growth in order to maintain the great services we provide and address the ever changing and complex issues associated with policing in the 21st Century.

In 2017, we experienced some significant promotions and enhancements in leadership with Jaclyn Hazeldine becoming Sergeant assigned to patrol, Rob Kilroy being promoted to Lieutenant and Commander of the Patrol Division, and Richard Kelleher being assigned as the Detective Sergeant overseeing the detective unit. We are very happy for Sergeant Hazeldine for becoming the first ever female sergeant in the history of the Walpole Police Department!

Of utmost significance, the Walpole Police Department has been vigilantly dealing with the ongoing drug addiction epidemic, and its ancillary crime, increases in mental health and emotionally disturbed person calls, increases in OUI drugs following the legalization of marijuana, and more severe forms of domestic violence. The department has developed strategic plans and practices to assist us in reducing the harm caused by these issues in our community.

Statistically, the department has responded to 162 drug overdoses and 31 fatalities since 2011. We have seen the opioid antagonist drug Naloxone administered 71 times to assist victims, however, this problem continues to be a primary focus and we continue to use our internal strategic plan and



community outreach to help diminish this epidemic through education, awareness, prevention, enforcement, treatment and recovery resources.

Mental health issues which include emotionally disturbed person calls, suicidal ideation, and involuntary mental health & substance abuse commitments have increased over 100% in 2017 compared to 2016. As such we have responded by joining the One Mind Pledge offered by the International Chiefs of Police Association, have enhanced our Community Crisis Intervention Team (CCIT) and partnered with stakeholders, implemented policies focusing on mental illness and use of force, mental health first aid, and established a goal of training 20% of department in community crisis intervention.

To address the issues of OUI drugs the department continues to seek training for Advanced Roadside Impairment Detection Enforcement (ARIDE), and Drug Recognition Experts (DRE). Unfortunately the legalization of marijuana has provided increased public use of the drug, open containers in a vehicle and drugged driving, which negatively impacts traffic safety.



Positive Ticket, and Community Awards

I am extremely proud of the members of the Walpole Police Department and appreciate their relentless effort in applying our mission, vision, and values to the community we serve. In a community policing-problem solving oriented department, our fine personnel have made tremendous effort to engage all age groups within the community, especially amongst our youth. They have successfully implemented our nationally recognized programs such as “Positive Tickets by Catching Kids Doing Right”, distribution of WPD foam police cars, Student Police Advisory Council, Basketball Cop, School Mentoring, Walpole Five-0, Rape Aggression Defense Systems, and Ride to School programs.

This past year also brought about two very special and unique community policing programs we are very excited about. We assigned Officer Tommy Hart as our second school resource officer with the goal of providing additional assistance to our students, school faculty and parents and to assist us in closing the communication gap between teens and the police department. We have also partnered up with Walpole’s own Service Dogs organization called Golden Opportunities for Independence. GOFI has graciously allowed the department access to their beautiful service dogs, which Officer Hart brings with him to our schools and community events. It’s been a great ice-breaker and we believe it helps minimize anyone’s stressful day when they meet a GOFI dog.

This past summer we also held two classes of our first ever Walpole Youth Police Academy for students entering 7th and 8th grade. This was a tremendous success and approximately 60 Walpole kids graduated after a grueling week of physical training, field trips and learning what it takes to be a police officer. We can’t wait to have this academy offered again this summer!

I thank everyone who supports us and believes in this amazing police department and on behalf of the Walpole Police Department, we look forward to preserving the quality of life for all Walpole residents and visitors and keeping our community safe as can be.

Respectfully,
Chief John F. Carmichael Jr.



Junior Police Academy

07/10/2017

Statistics			
Part I Offenses	2016	2017	+/-
Murder	0	0	0
Rape	2	7	+5
Robbery	3	2	-1
Aggravated Assault	43	56	+13
Burglary	36	34	-2
Larceny	266	250	-16
Stolen MV	8	12	+4
Totals	358	361	+3

Activity [general]	2016	2017	+/-
Alarms	898	949	+51
Alcohol Related:	47	66	+19
<i>Overdose</i>	0	1	+1
<i>OUI Alc.</i>	35	29	-6
Arrests/PCs	371	341	-30
Drug Related:	47	46	-1
<i>Overdose</i>	35	33	-2
<i>OUI Drug</i>	3	8	+5
Calls	20,043	20,749	+706
Citations Issued	3,689	4,368	+679
Disturbance Calls	958	1361	+403
Domestic Violence/Dist.	163	174	+11
Protective Custody	31	31	0
Vandalism	78	72	-6

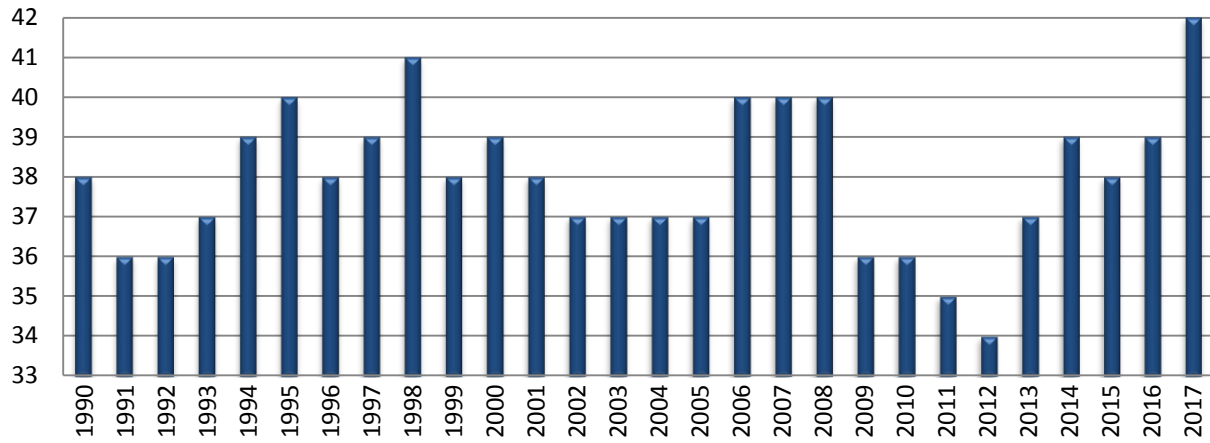
Activity [detectives]	2016	2017	+/-
Cases Assigned	155	123	-32
Property Intake [pieces]	1351	1107	-244
Property Total	2879	3894	+1015

Accidents [by type]	2016	2017	+/-
Fatal	0	0	0
Injury	75	83	+8
No Injury	285	286	+1
OUI	9	25	+16
Pedestrian	6	2	-4
All Accidents	426	431	+5

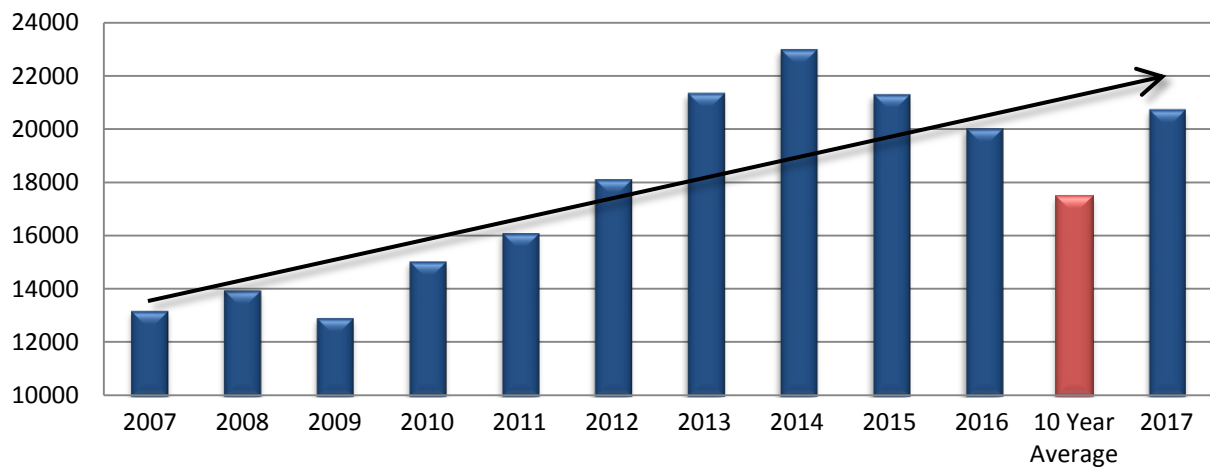
Accidents [by intersec]	No. of Accidents	Accidents [by time]	Time of Day
Main @ Bullard/Willet	13	3 PM	49
Wash @ Polley/Short	12	5 PM	44
Route 1 @ Route 27	12	2 PM	37
Route 1 @ Coney	8	4 PM	34
Union @ Pleasant	7	8 AM	34
East @ High Plain	6	12 PM	33

Sworn Officers

[as of January 1 on given year]

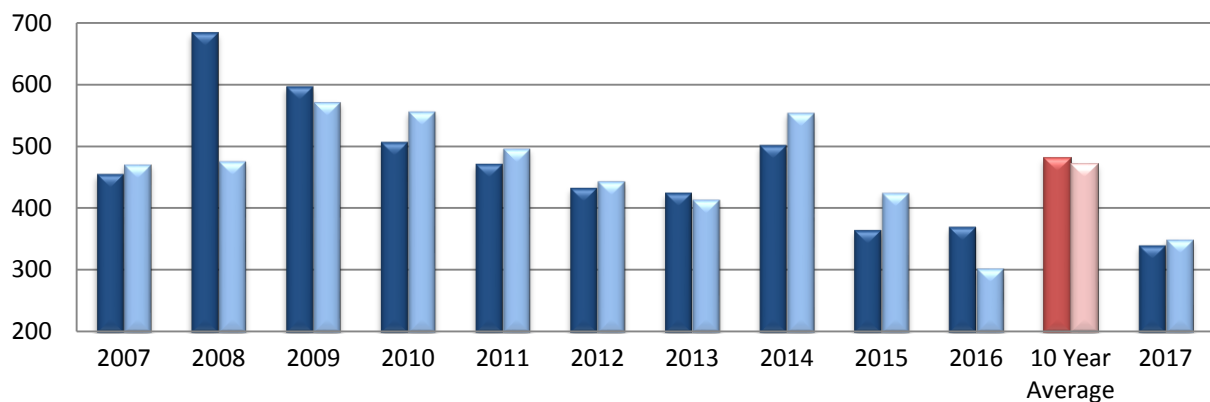


Incidents Reported

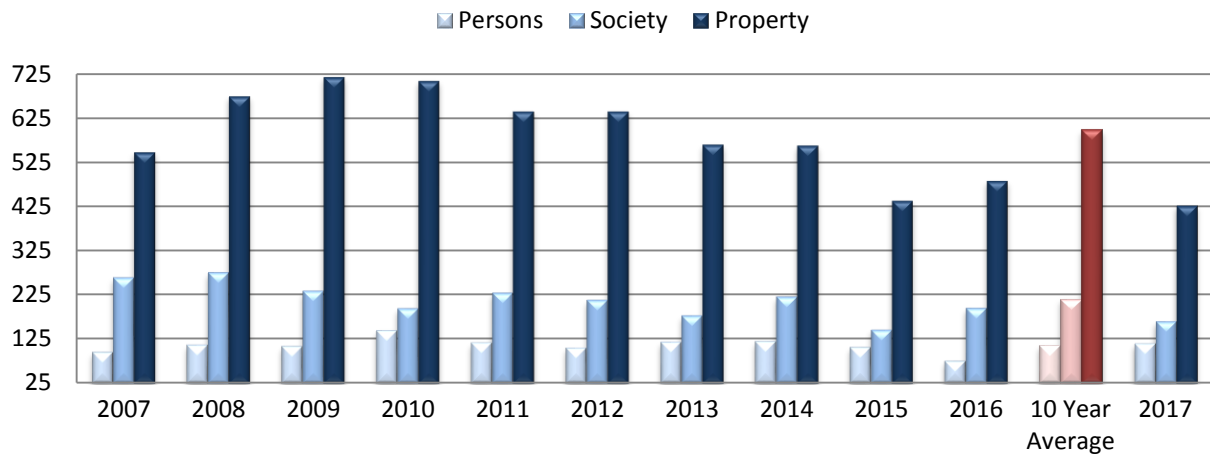


Criminal Complaints

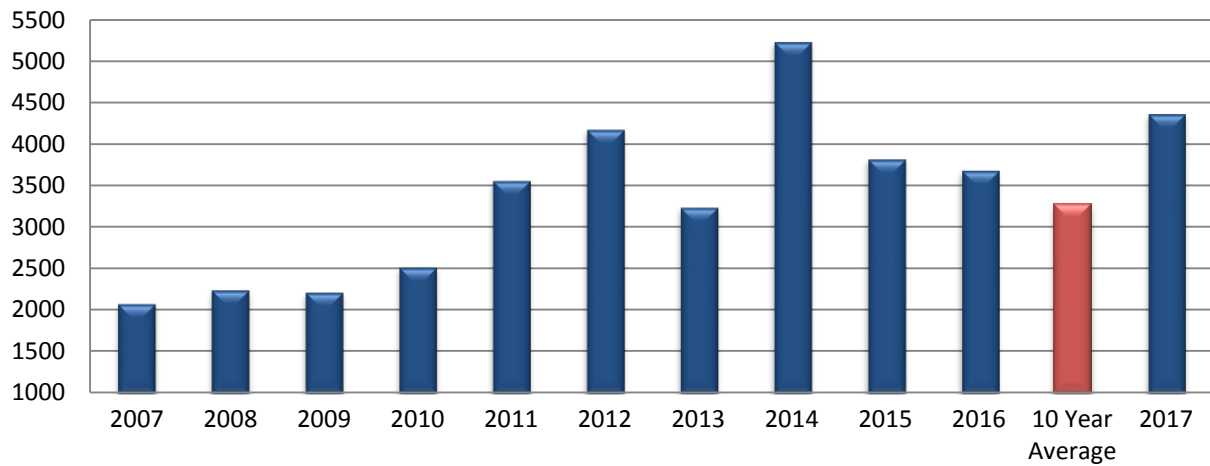
Arrests & PC Summons & Warrants



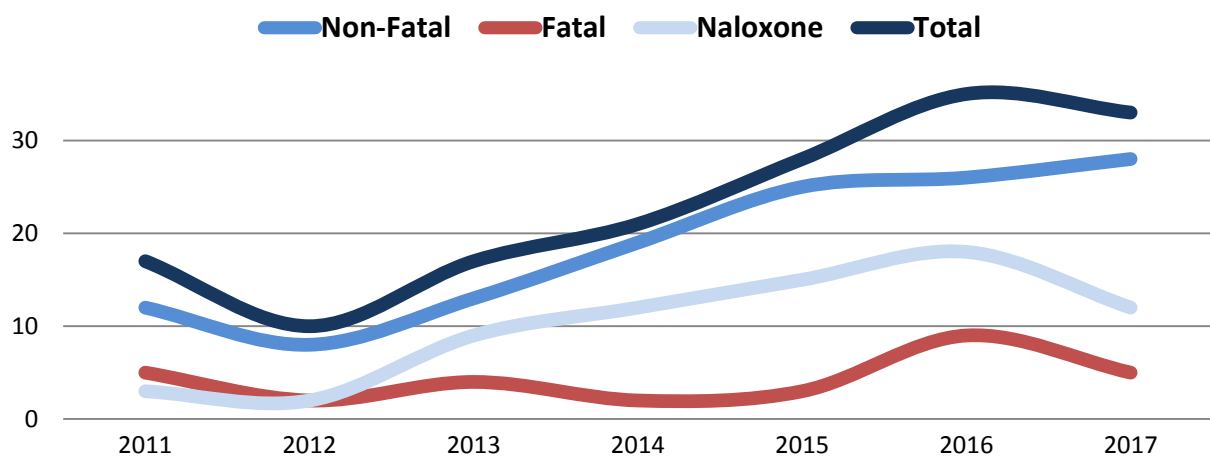
Crimes Against...



Citations



Overdoses



Walpole Fire Department

Emergency Services

508-668-0260

www.Walpolefire.com



2017 Annual Report

Listed below are the Officers, Firefighters, and Staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who works tirelessly protecting the lives and property of the residents of Walpole.

Timothy F. Bailey, Jr.
Chief of Department

Paul C. Barry
Deputy Chief

Group 1

Captain D. Kehoe

Lieutenant P. Carter

FF/EMT K. Mahoney

FF/EMT A. Abate

FF/EMTP S. Tyner

FF/EMTP C. Hoff

FF/EMTP D.W. Jenks

FF/EMTP J McNamara

FF/EMTP C. Rogers

Group 2

Captain Paul Carter

Lieutenant D. Emswiler

FF/EMT J. Hamilton

FF/EMT R. Cofsky

FF/EMTP J. Wilson

FF/EMTP R. Anderson

FF/EMTP J. Brown

FF/EMTP C.Abramovitz

FF/EMTP A. Hover

Group 3

Captain Smith

Lieutenant S. Stacey

FF/EMT K. Tracy

FF/EMT B.Cochrane

FF/EMTP Armstrong

FF/EMTP E. Gavin

FF/EMTP E. Bailey

FF/EMTP E. McGraw

Group 4

Captain D. Jenks

Lieutenant B. Cherella

FF/EMT T. Morandi

FF/EMTP C. Shea

FF/EMTP A. King

FF/EMTP C. Ryle

FF/EMTP D Minutolo

FF/EMTP M. Dafonte

Call Firefighter

FF R. Mattson

Administrative Assistant

Linda Menyo

New Hires

Allen Hover
Benjamin Foley
James Gallivan

New Fire Station



The new centrally located Fire Station is ahead of schedule and should be complete in the late spring. The department is looking forward to occupying this state of the art building and we thank the community for their support. Highlights of this building Includes:

- Conference room equipped with the latest technology, which will allow the on duty shift to conduct a training session at the Fire Station-
- Allows for better customer service with larger and more efficient lobby
- Improved office space for the essential array of ancillary department positions
- Improved in-house emergency alerting system, which will allow for better notification throughout the station of incoming emergencies
- Space for equipment to help improve firefighter health and wellness
- Safer and cleaner environment to store firefighter turnout gear
- Ability to properly secure medications and equipment for the ambulance in a more efficient location
- Fire station bays take into consideration current fire apparatus dimensions, allowing ability to safely move about apparatus bays and allows to not have to special order (more money) new fire trucks to fit into older, smaller station.
- Upgraded radio and station communication systems; fully integrated with police and other Town first response forces.
- Dedicated spaces for the storage and maintenance of firefighting equipment and gear
- Modern administrative spaces to support the industry's shift to digitally based plan review and fire prevention processes.
- Support and living spaces designed for current, and future, staffing needs.
- Improved signalization along Stone Street for emergency vehicles.

The calls for service continue to increase and with several large scale projects about to begin over the next year this trend will continue.

Calls for service are described as follows:

Fire, other	3
Building fire	14
Cooking fire, confined to container	25
Fuel burner/boiler malfunction, fire confined	6
Trash or rubbish fire, contained other	2
Mobile Property (vehicle) fire, other	1
Passenger vehicle fire	2
Off Road Vehicle or Heavy Equipment fire	1
Natural vegetation fire, other	14
Forest, woods or wildland fire	5
Brush or brush-and-grass mixture fire	6
Grass fire	1
Dumpster or Outside trash receptacle fire	1
Special outside fire, other	2
Outside equipment fire	1
Outside mailbox fire	1
Rescue, EMS incident, other	3
Medical assist, assist EMS crew	7
Emergency medical service incident, other	1
EMS call, excluding vehicle accident with injury	2101
Motor vehicle accident with injuries	148
Motor vehicle/pedestrian accident (MV Ped)	5
Motor vehicle accident with no injuries.	73
Lock-in (if lock out , use 511)	3
Extrication rescue other	1
Removal of victim(s) from stalled elevator	2
Ice Rescue	0
Hazardous condition, Other	3
Combustible/flammable gas/liquid condition, other	0
Gasoline or other flammable liquid spill	3
Gas leak (natural gas or LPG)	31
Oil or other combustible liquid spill	2
Toxic Condition	2
Chemical spill or leak	0
Chemical hazard (no spill or leak)	0
Carbon monoxide incident	8
Electrical wiring/equipment problem, other	5
Heat from short circuit (wiring), defective/worn	0
Overheated motor	1
Power line down	25
Breakdown of light ballast	0
Arcing, shorted electrical equipment	14
Vehicle Accident, General Cleanup	4
Accident, potential accident, other	0
Explosive Bomb Removal	1
Building or structure weakened or collapsed	2
Vehicle accident, general cleanup	3
Explosive, bomb removal (for bomb scare, use 721)	1
Service Call, other	10
Person in distress, other	3
Lock-out	34

Water problem, other	8
Water or steam leak	7
Smoke or odor removal	16
Animal problem	2
Animal rescue	1
Public service assistance, other	99
Assist police or other governmental agency	3
Police matter	1
Public service	6
Assist invalid	17
Defective Elevator, No occupants	1
Unauthorized burning	13
Cover assignment, standby, moveup	14
Good intent call, other	92
Dispatched & canceled en route	68
Wrong Location	0
No incident found on arrival at dispatch address	4
Authorized controlled burning	2
Prescribed fire	0
Steam, other gas mistaken for smoke, other	0
Smoke scare, odor of smoke	15
Steam, vapor, fog or dust thought to be smoke	2
Smoke from barbecue, tar kettle	1
False alarm or false call other	4
Malicious, mischievous false call, other	3
System Malfunction, other	30
EMS call, party transported by non-fire agency	0
Haz Mat Release investigation w/no hazmat	0
Malicious, mischievous false call, other	0
Municipal alarm system, malicious false alarm	0
Direct tie to FD, malicious false alarm	0
Local alarm system, malicious false alarm	0
Bomb Scare, No Bomb	1
Sprinkler activation due to malfunction	15
Smoke detector activation due to malfunction	135
Heat detector activation due to malfunction	7
Alarm system sounded due to malfunction	23
CO detector activation due to malfunction	37
Unintentional transmission of alarm, other	20
Sprinkler activation, no fire - unintentional	1
Extinguishing system activation	1
Smoke detector activation, no fire - unintentional	73
Detector activation, no fire - unintentional	7
Alarm system activation, no fire - unintentional	29
Carbon monoxide detector activation, no CO	4
Lightning strike (no fire)	1
Citizen complaint	0

Total Incidents:	3338
<u>Inspections/Permits:</u>	<u>3731</u>
Total Calls for Service:	7069

Fire Prevention

Respectfully Submitted by

Paul C. Barry, Deputy Fire Chief

The goal of Walpole's Fire Prevention is to support the Department's Mission Statement: The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide proactive planning and inspection programs to address community risk reduction planning, prevention and education.

Through the delegation of the Fire Chief, the fire prevention duties in Walpole are carried out by the shift Lieutenants, shift Captains and the Deputy Fire Chief, these duties are conducted in addition to their regular assignments including responding to emergencies. As a group, we have the responsibility of overseeing and enforcing the following:

- Massachusetts General Laws-Chapter 148,
- Massachusetts Comprehensive Fire Safety Code- 527 CMR 1.00
- Massachusetts Building Code
- Town of Walpole By-Laws
- National Fire Protection Association Standards

Over the course of the year, fire department personnel conducted inspections of residential, commercial, and industrial occupancies. Some of those inspections include: smoke detectors, carbon monoxide detectors, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections, as well as state mandated quarterly inspections.

The fire department conducted fire drills and inspections of all Town of Walpole public schools; in addition the following private schools required inspections and fire drills:

- The Blessed Sacrament School
- The League School
- The Home for Little Wanderers School
- The Norfolk County Agricultural High School
- All Licensed Pre Schools

All of the previously mentioned inspections allow our members to:

- Enhance firefighter awareness of the community we protect
- Educate the residential and business community on fire and life safety
- Minimize life safety hazards

In 2017 we were responsible for the plan review and inspection of a number of projects and proposed developments throughout town. We saw the demolition of two downtown buildings, 1034 East Street and 95 West Street, to make way for two large mixed used (commercial and residential) multistory buildings. The Siemens' expansion project is well underway with multiple plan reviews and inspections required. The large four building residential project on Moosehill Road is also a very active construction site requiring inspection and plan review.

The fire department also reviewed and issued many permits throughout the year. The permitting process requires an individual to assume responsibility for the requested action and allows the department to conduct an inspection of the permitted site. Permits issued through the department can be revoked at any time.

The fire department also continues to work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities is required to conduct a third party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document and store the reports.

In 2017, we once again received two grants from the Commonwealth one for Student Awareness of Fire Education (S.A.F.E.) and one for Senior SAFE. The SAFE Program, under the coordination of Firefighter/EMT-P Peter Armstrong, allows firefighters from the department to share valuable fire and life safety lessons.

Through the Student Awareness of Fire Education grant, the S.A.F.E. team was able to go to the five elementary schools in town and provide classroom instructions to kindergarten and first grade classes. This allowed us to reach over six hundred students or about thirteen percent of our student population, at a very impressionable age. We thank the School Department for working with us to accomplish this.

The Senior SAFE grant allows us to work in partnership with the Council on Aging and provide our fourth annual Senior Fire Safety and Wellness event.

Some important information regarding smoke and carbon monoxide (CO) alarms:

- ☛ Smoke alarms must be replaced every 10 years. Replace carbon monoxide alarms every 5 to 7 years, depending on the make and model. Alarms are labeled with their date of manufacture. If there is no label, they are older than 10 years and must be replaced.
- ☛ Battery-powered smoke alarms must have 10-year, sealed, non-rechargeable, non-replaceable batteries.
- ☛ The law requires carbon monoxide alarms to be installed on every habitable level of your home, and must be installed within 10 feet of bedrooms.
- ☛ When purchasing a smoke or carbon monoxide alarm, be sure to look for the approval label of an independent testing company, such as Underwriter's Laboratory (UL), International Approval Service (IAS), or Canadian Standards Association (CSA).

We would like to take this opportunity to thank the members of the Walpole Fire Department for their support during 2017; once again this group of dedicated professionals provided a remarkable amount of support and expertise. As always, their dedication and commitment in providing the citizens of Walpole the very best has not gone unnoticed.

Emergency Medical services

Respectfully Submitted by

Edward J Gavin Jr. EMT-P EMS Coordinator

The Walpole Fire Department runs a two tiered EMS service, one Advanced Life Support (ALS) ambulance, with two FF-EMT Paramedics, and one Basic Life Support (BLS) ambulance, with two FF-EMT Basics or a combination of FF-EMT-B and FF-EMT-P. Our full-time staff includes twenty-four FF/Paramedics and fourteen FF/EMT Basics. In 2017 the Walpole Fire Department transported 2117 Patients to local and Boston Hospitals. The breakdown of those 2117 transports would be 1066 ALS transports and 1051 BLS transports.

It is the mission of the Walpole Fire Department to provide the very best pre-hospital care when a citizen of Walpole or a visitor suffers an illness or medical emergency. The Emergency Medical Technicians (EMT-B) and Paramedics (EMT-P) are trained to care for anyone having a medical emergency outside of a hospital setting and provide that care under the direct supervision of the Medical Control Doctors located at the Steward Norwood Hospital.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. The Steward Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. Our in house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a Norwood Hospital Emergency Physician and also began his career as a Paramedic. He conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMT's and Paramedics quarterly. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

Walpole Fire has provided the Town of Walpole with an ALS level ambulance service since 2003. Each year our ALS service has continued to grow and we have hopes, in the very near future, to have both our Ambulances at the ALS level.

In the process of responding to 2117 requests for service The EMT's and Paramedic's hope the service provided was second to none and made a difference in the lives of those in need of our help.

Night Before the 4th Celebration

Respectfully Submitted by

Lieutenant Peter Carter, Chairman

The Walpole Firefighters hosted its 59th annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the Firefighters. With all their help the night was truly a great success.

The fireworks display was put on by Atlas Pyro Vision Productions Inc. of Jaffery, New Hampshire they have been shooting our show since the beginning. All costs associated with the night are from donations. The committee would like to thank everyone for their past and future contributions without your donations the show would not go on!!

As in the past the night begins with a fire apparatus parade that starts in East Walpole and finishes in the center of town. Throughout the evening everyone listened to the band and enjoyed the hotdogs, sausages, and popcorn that was cooked and sold by the Firefighters and their friends behind the Fire station. Then came the climax of the night the firework show!!

We would like thank all the volunteers who worked the day and night and who continually show up year after year to make the night a success. A special thanks to the Walpole Recreation Department who let us use Blackburn Hall this year because of the fire station being rebuilt. Thanks to the Police and DPW departments for all there help year after year.

Committee members: Chairman Lt. Peter Carter, Chief Bailey, FF. Mahoney, and Members of Group 1.

In closing we would like to thank all the officials, boards, and committees of Walpole for their continuing support of this great annual event. And we will see you all next year!!!

Animal Control Officer

John Spillane-Animal Control Officer
Sharyn Stedman-Senior Clerk (508) 660-6356

The Animal Control Officer, appointed by the Board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town.

All dogs six months of older must be licensed yearly starting January 1st. After March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts State Law. Walpole has a 24 hour Leash Law and any dog running free is subject to a fine.

Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police and Animal Control ASAP.

High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes and foxes.

Please keep your dogs leashed

<u>Statistics</u>	<u>2017</u>
Dogs picked up-	46
Unclaimed dogs-	2
Dogs to MSPCA/ARL-	2
Complaints-	13
Calls received-	620
Dogs Licensed-	2372

The Walpole Emergency Management Agency



Photos from 2017 town events including: Walpole Day, Walpole Village Fair, and the Adams Farm 20th anniversary celebration.

Photo ID (clockwise from top left): Don Rolph at Walpole Day; Walpole EMA demo at Walpole Day; Justin and John Lightbody; Melisa Cochrane, Mass Maritime Student working with Walpole EMA; CERT members Linda Coletti and Kathy Vachon at the Adams Farm 20th anniversary celebration; Lindsey Rockwood, Jeff Marden and Tony Villante at Village Fair; Jeff Marden on the HT. In the middle: The Walpole EMA Van with Phil Russell and Roger Turner putting up communication antennas.

The Walpole Emergency Management team is a small, but effective group of dedicated volunteer citizens that consists of the basic EMA core members, the Community Emergency Response Team (CERT) and the Emergency Communications Team (ECOMM). Most of our members participate in all EMA activities. Several of our members are also members of the town's Medical Reserve Corp (MRC). Our overall membership count remains relatively constant. The core of the EMA team includes:

EMA Director: Roger F. Turner, Jr., Deputy Director and CERT Coordinator: John Lightbody, Deputy Director: Philip DuBois, EMA Medical Coordinator: Kathy Vachon, RN, Shelters: Donald Weber,

Philip Dubois, Assistant CERT Coordinator; Phil Russell, ECOMM: Jeff Marden, Donald Rolph, John Robinson, David Doe, Roger Turner,

During 2017, Walpole EMA participated in town events to demonstrate our equipment and capabilities, such as Walpole Day, the Walpole Village Fair, the Adams Farm 20th Anniversary and Jarvis Farm Day. During these events, Walpole CERT and the ECOMM team provided informational literature and showed communications, first aid and rescue equipment including the town's EMA Operations Support Van.

The highlight of our training programs was at Adams Farm; an in-the-field activity while participating in the farm's 20th Anniversary event. All of our field events provide an opportunity for the entire teams to work together, learn new skills and refine others.

Several of our team members also participated in a MEMA drill at Logan Airport and an MRC table top shelter exercise.

During the fall, winter and spring of 2017 our CERT program had monthly indoor training sessions that include first aid, search-and-rescue, damage assessment, message handling, shelter operation, pet handling and sheltering, fire prevention, and a host of other preparedness subjects. During the summer months we go into the field. Our CERT team enjoys the trips to Jarvis Farm, the Town Forest and Adams Farm for field exercises. Plans are in development to venture into other town conservation areas for field training. Our CERT Team is always on standby when there is a potential requirement for trained ready-to-assist volunteers.

All regional 2017 MEMA EMA Director's meetings were attended by Walpole's EMA personnel, who also attended the Massachusetts Emergency Management Agency Hurricane Conference and the MEMA All Hazard Conference.

Walpole's overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. This group and the Walpole CERT team continue to grow. In fact many of our EMA/CERT members also acquired their FCC Technician class amateur radio license. Persons holding an FCC Amateur Radio license have proven to be a tremendous communication asset during past natural disasters that have damaged or destroyed other means of communications.

Walpole EMA continues to take a leadership role in MEMA Region 2D RACES program. Our ECOMM group has participated in all of the major communications drills. Walpole will continue to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES), Amateur Radio Emergency Service (ARES), Eastern Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net and other supported activities when requested.

Our ECOMM Group continues to improve their technological capability, including Digital Messaging, voice communications and overall communications preparedness to meet the community and regional needs.

Now in its 20th year, the Walpole EMA radio communications group began our formal radio net on April 6, 1997. This net began as a support for the National Weather Service SKYWARN training

program and the state RACES program. In keeping with the goals of the net in February 1998 the net name was changed to the Norfolk County Emergency Preparedness Net. As of December 31, 2017 the net has completed 1,083 consecutive weekly drill nets. In addition, there have been many formal and informal radio nets that were activated for severe weather, local emergency events and to support other public service events.

During severe weather events net reports may include ice, flooding, rain & snowfall amounts and situation awareness reports such as power outages, trees down, road closures, fires damaged infrastructure and buildings, which are relayed by radio and/or internet to the National Weather Service as part of their SKYWARN program. These reports are then forwarded by the National Weather service to MEMA and local media outlets.

Walpole Emergency Management has also started a “Walpole Prepares” program as part of our community outreach activities including coordinating, sponsoring and conducting various community presentations to provide information and prepare attendees for emergency events.

Walpole EMA consistently applies for Department of Homeland Security grants (DHS) administered by the Massachusetts Emergency Management Agency (MEMA). This past year we received a small grant that made it possible to begin the process of obtaining shelter cots that are more suited for persons with Access and Functional Needs (AFN) and a trailer for shelter supplies. We are planning to continue building our shelter management team in keeping with MEMA and FEMA guidelines and complete the reorganization of our shelter supply trailers as well as work on improving our ECOMM capabilities in line with MEMA’s re-energized commitment to the Radio Amateur Communication Emergency Service (RACES) program while maintaining our overall commitment to a resilient communication program.

MEMA recently released a new Comprehensive Emergency Management Plan (ECEMP) template. All communities will be updating their local plans in keeping with this new template. MEMA has also rolled-out a new WEB page and an update to the WEB EOC on-line incident management tool.

Walpole is an active member of the Central Norfolk County Regional Planning Committee (CNCRPC). This regional committee was spearheaded by former Walpole Deputy Fire Chief Michael Laracy. Other communities within this group include: Bellingham, Canton, Dedham, Medway, Millis, Norfolk, Norwood, Sharon, and Westwood. Communities generally have either a Local Planning Committee or are a member of a Regional Committee.

The Emergency Planning and Community Right-to-Know Act (EPCRA) of 1986, was created to help communities plan for chemical emergencies. It also requires industry to report on storage, use and release of hazardous substance to federal, state and local governments. EPCRA requires state and local governments, as well as Indian tribes, to use this information to prepare their communities for potential hazardous material risks. MEMA has the responsibility of overseeing EPCRA and the Superfund Amendments Reauthorization acts of 1989 (SARA). SARA Title III also requires that every community to be fully certified. This requires that every community within the region must have an approved EPCRA plan and the plan must be updated every five (5) years. This five year certification is up in 2018 and Walpole EMA has begun the review process in order to update the town’s plan.

The challenge ahead includes but is not limited to: improving our shelter program for the whole community by placing more emphasis on Household Pets and our population with Access and Functional Needs Support Services and to complete the repackaging of our shelter supply trailers.

CERT Team continues training and recruiting additional volunteers while ECOMM will strive to improved overall communications and work on the development of digital communications.

There is no substitute for Individual and Family Preparedness. Sheltering in Place, Duck and Cover, overall Citizen Preparedness and Are-u-Ready will be in the forefront of our programs for the whole community. Being prepared is the responsibility of every one of us and should include the whole family.

We continue to ask: does your plan include: Fire Drills, Pandemic Planning, Shelter-in-Place, Evacuation, do you have a common meeting place, contact information, Pets and Larger Animal sheltering and the Special Needs of others, now referred to as Access and Functional Needs (AFN)?

Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. This plan should include an up-to-date medical history, list of prescription and non-prescription medications, your doctors contact information, drug store and any other information that you think would be helpful for every one including your pets. Are your family first aid kits up to date with the items that you most likely may use? Your family communication plan should have a list of your immediate family members, your relatives and close friends. Do you have one or more out of state contacts? These folks should be identified and willing to serve the family as an information sharing contact.

Have you done all that are possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters? Are your fire and CO detectors working properly? Do you have fire drills at home and does everyone know what to do in the event of fire? Yes there have been too many fires and natural disasters where everything has been lost.

Every member of the family should have a readily accessible Go-Kit to get you through at least the first 72 hours of any emergency. Each kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets and any household guest. Your kit may be your best friend during and following a disaster.

All family members should take part in family emergency planning process. Your family plan and Go-Kit should be updated every six (6) months or so and as your personal situations changes. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

Your kit must be very portable (easy to carry). Go-Kit or Grab-and-Go kit can also be used at home when you chose to Shelter-in-Place or when you must evacuate your home in case of Fire, Hazardous Material, Terrorist or other incidents. Having your Go-Kit ready when going to a shelter, relative home, or motel will save you time. Preplanning includes evacuation and alternate evacuation routes, location of gas stations, motels, motel that will accept pets, restaurants and hospitals or other medical facilities, their address, phone and Email addresses will serve you well should you need to use this information. During

an emergency we do not have time to research this information and gather up and pack those essential items and information that you need.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items.

Your planning should include emergency supplies for your vehicle, office, school, vacation and a smaller kit that you can carry with you during your commute.

Some of the most up-to-date information (and it is free) on being prepared for an emergency is available at <http://www.ready.gov/> and <http://www.citizencorps.gov/> For home study courses visit the FEMA web site, <http://training.fema.gov/EMI/>

MEMA offers a wide range of information on emergency preparedness, training opportunities and other information which you might find interesting. The MEMA web site is <http://www.mass.gov/eopss/agencies/mema/>.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. "People helping People" is the backbone of individual and community survival. In an emergency, the assets of Public Safety local, state and national organizations will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of the town and neighbor helping neighbor. The Walpole EMA team represents the town in this effort.

Lastly, the Walpole EMA Director on behalf of the town wishes to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during a time of emergency. Anyone interested in participating in our activities or just wanting more information, please contact us by writing to Walpole EMA at the Walpole Police Station, 972 Main Street, Walpole, MA 02081 or give us a call at 508-660-7365.

Inspectional Services / Zoning Enforcement **(508) 660-7324**

Purpose

The Inspectional Services Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for

specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

Procedure

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to do so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related items, such as Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The Department continues to issue permits over the counter, as well as, on-line. We are currently looking into new software that will allow us to issue permits faster and have information more readily available electronically to better serve the public.

Staffing and Operations

David R. Norton is the Building Commissioner overseeing the Department. The staff currently consists of the following personnel:

- Kristian White Deputy Building Commissioner
- Diane Piazza a full time Staff Assistant
- Jennifer Nordbeck a part time Staff Assistant
- Joseph Kaufman full time Deputy Building Inspector.
- Joe Doyle a part time Deputy Building Inspector.
- Scott Guyette a part time Wiring Inspector
- Brian Leary a part time Wiring Inspector
- Jack Lee a part time Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing and Gas Inspector

This past year we have seen several projects constructed around town including:

- Eastover Estates a new residential development about 50% complete
- A second new hotel on Route 1 south bound near the Foxboro line
- Phase Two for Olmsted Estates (Ross Common) off of Fisher Street
- New Police Station on South Street
- New Fire Station on Stone Street
- The new Council On Aging building has just begun
- Siemens \$300 million expansion has begun and is moving along nicely
- 2 more commercial buildings at 995 Old Post Rd have been completed
- The 40b on Moosehill Road (Cricket Lane) is well underway

New Projects scheduled for 2018:

- The Corcoran Project at 95 West Street which will include Commercial space on the ground floor and 192 Residential Units above should be starting in late winter early spring
- The Foundry Project on the corner of Elm and East Street which will include Commercial space on the ground floor and 156 Residential Units above should be starting in late spring early summer
- Pulte Homes will be applying for a 186 Residential Unit AQV Special Permit in the spring
- Potential 28 lot subdivision on Lincoln Road just in front of the gun club
- New urgent care building at the old Clair Acura dealership
- Possible AQV on Renmar Avenue

The following is a breakdown of building permit activity for 2017

<u>TYPE OF CONSTRUCTION</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Building Permits	416	\$764,879.00
Commercial Building	91	519,090.00
Demolition	21	10,347.00
Foundation	17	3,548.00
Roofing	151	38,376.00
Siding	25	5,049.00
Signs	40	5,850.00
Solar	32	51,124.00
Sprinkler	6	4,185.00
Stove	20	1,090.00
Tents	3	330.00
Windows	106	16,150.00
Pools	27	7,463.00
Mechanical HVAC	112	27,753.00
TOTAL FEES		\$1,455,234.00

GAS / PLUMBING INSPECTOR
(508) 668-6680, (508) 660-7322

During 2017, 467 applications for plumbing permits (\$41,844.00 in permit fees) were received compared to 464 in 2016. Also, 369 applications were received for gas permits (\$20,340.00 in permit fees) compared to 418 in 2016. All complaints were investigated with regards to gas and plumbing installations.

<u>PLUMBING</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Plumbing Permits	467	41,844.00
Gas Permits	369	20,340.00
TOTAL PLUMBING FEES	836	\$62,184.00

**WIRING INSPECTOR
(508) 660-7322**

During 2017, 720 applications were filed for wiring permits (\$99,867.00 in permit fees) compared to 685 in 2016. All complaints were investigated with regard to electrical installations.

<u>ELECTRICAL</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
TOTAL ELECTRICAL FEES	720	\$99,867.00

<u>OTHER FEES COLLECTED</u>	<u>ISSUED</u>	<u>FEES</u>
Amended Building Permits	16	3,188.00
Certificate of Inspection	136	7,000.00
Certificate of Occupancy	74	8,500.00
Final Cost Affidavit	31	89,594.00
Plan Review	0	0.00
Re-Inspection Fees	26	1,040.00
Renew Permits	26	1,420.00
Violation Fines	6	5,440.00
TOTAL OTHER FEES		\$116,182.00

TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT --- \$1,733,467.00

David R. Norton
Building Commissioner

FINANCE

The Finance Department

(Accounting 660-6344 *** Collections 660-7299 *** Treasury 660-7311)

Marilyn J. Thompson, Finance Director – Treasurer and Collector

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director works with the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well-being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Treasurer's Office is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and accounts payable disbursements; and filing various reports for federal, state and town departments.

The Accounting Department's mission is to ensure that appropriate financial and auditing controls are in place and compliant with federal, state and local by-laws. The department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Town Administration, boards, committees and town departments. The Accounting Department assists with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets.

A valued staff of eight accomplishes the work in these departments: Jodi Cuneo, Town Accountant; Susan Brown, Assistant Town Accountant; David Donaghey, Assistant Treasurer/Collector; Joy Idman, Payroll Administrative Clerk; Dorothy Jennings, Accounts Payable Clerk, Joan DeCosta and Doreen Riley, Staff Assistants and Sherry Joyce, Customer Service Representative.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the draft Statement of Net Position, Balance Sheet and the Statement of Revenues and Expenditures and Changes in Fund Balance. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2017

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 47,960,176	\$ 7,874,237	\$ 55,834,413
Investments	3,795,547	-	3,795,547
Receivables, net of allowance for uncollectibles:			
Property taxes	453,500	-	453,500
Tax titles	2,622,841	-	2,622,841
Excise taxes	462,301	-	462,301
User fees	-	2,551,990	2,551,990
Departmental and other	232,146	52,017	284,163
Intergovernmental	97,025	1,156,381	1,253,406
Tax foreclosures	290,060	-	290,060
Capital assets, not being depreciated	33,939,865	7,203,108	41,142,973
Depreciable Capital assets, net of depreciation	80,254,081	54,112,790	134,366,871
Total Assets	170,107,542	72,950,523	243,058,065
Deferred Outflows of Resources			
Deferred pensions	3,733,390	422,821	4,156,211
Total Deferred Outflows of Resources	3,733,390	422,821	4,156,211
Liabilities			
Warrants and accounts payable	6,622,057	86,084	6,708,141
Retainage payable	180,084	-	180,084
Other liabilities	44,547	-	44,547
Temporary notes payable	1,748,603	76,666	1,825,269
Noncurrent liabilities:			
Due in one year or less	2,484,017	1,650,905	4,134,922
Due in more than one year	92,974,220	15,826,362	108,800,582
Total Liabilities	104,053,528	17,640,017	121,693,545
Deferred Inflows of Resources			
Deferred pensions	3,029,298	343,079	3,372,377
Total Deferred Inflows of Resources	3,029,298	343,079	3,372,377
Net Position			
Net investment in capital assets	93,325,187	50,510,069	143,835,256
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	1,624,808	-	1,624,808
Capital projects	24,341,792	-	24,341,792
Federal and state grants	349,692	-	349,692
Other purposes	5,689,092	-	5,689,092
Unrestricted	(58,834,184)	4,880,179	(53,954,005)
Total Net Position	\$ 98,667,558,106	\$ 55,390,248	\$ 122,148,354

TOWN OF WALPOLE, MASSACHUSETTS

**BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2017**

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and cash equivalents	\$ 15,440,485	\$ 26,134,134	\$ 6,385,557	\$ 47,960,176
Investments	2,260,710	-	1,534,837	3,795,547
Receivables, net of allowance:				
Property taxes	453,500	-	-	453,500
Tax titles	2,622,841	-	-	2,622,841
Excise taxes	462,301	-	-	462,301
Other	11,695	-	220,451	232,146
Due from Commonwealth	-	-	97,025	97,025
Tax foreclosures	290,060	-	-	290,060
Total Assets	<u>21,541,592</u>	<u>26,134,134</u>	<u>8,237,870</u>	<u>55,913,596</u>
Deferred Outflows of Resources	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 21,541,592</u>	<u>\$ 26,134,134</u>	<u>\$ 8,237,870</u>	<u>\$ 55,913,596</u>
Liabilities				
Warrants and accounts payable	\$ 4,821,238	\$ 1,683,344	\$ 117,475	\$ 6,622,057
Retainage payable	-	180,084	-	180,084
Other liabilities	44,547	-	-	44,547
Temporary notes payable	-	1,748,603	-	1,748,603
Total Liabilities	<u>4,865,785</u>	<u>3,612,031</u>	<u>117,475</u>	<u>8,595,291</u>
Deferred Inflows of Resources				
Unearned revenue - property taxes	3,076,341	-	-	3,076,341
Unearned revenue - excise taxes	462,301	-	-	462,301
Unearned revenue - other	301,755	-	220,451	522,206
Total Deferred Inflows of Resources	<u>3,840,397</u>	<u>-</u>	<u>220,451</u>	<u>4,060,848</u>
Fund Balances				
Nonspendable	-	-	261,719	261,719
Restricted	-	24,341,792	7,663,592	32,005,384
Committed	1,818,860	-	-	1,818,860
Assigned	1,359,192	-	-	1,359,192
Unassigned	9,657,358	(1,819,689)	(25,367)	7,812,302
Total Fund Balances	<u>12,835,410</u>	<u>22,522,103</u>	<u>7,899,944</u>	<u>43,257,457</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 21,541,592</u>	<u>\$ 26,134,134</u>	<u>\$ 8,237,870</u>	<u>\$ 55,913,596</u>

TOWN OF WALPOLE, MASSACHUSETTS

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2017**

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Real estate and personal property taxes, net	\$ 66,767,918	\$ -	\$ -	\$ 66,767,918
Intergovernmental	22,122,955	-	4,058,807	26,181,762
Motor vehicle and other excises	4,916,262	-	-	4,916,262
License and permits	1,266,775	-	-	1,266,775
Departmental and other revenue	661,324	-	5,489,371	6,150,695
Penalties and interest on taxes	294,218	-	-	294,218
Fines and forfeitures	37,193	-	-	37,193
Investment income	196,186	-	116,116	312,302
Contributions and donations	-	-	2,264,499	2,264,499
Total Revenues	96,262,831	-	11,928,793	108,191,624
Expenditures				
Current:				
General government	2,886,197	-	728,915	3,615,112
Public safety	9,057,525	5,154,481	198,334	14,410,340
Education	42,751,536	809,136	7,401,335	50,962,007
Public works	7,373,163	150,677	873,544	8,397,384
Health and human services	615,211	450,561	85,810	1,151,582
Culture and recreation	1,674,536	-	859,100	2,533,636
Pensions and other fringe benefits	24,523,872	-	-	24,523,872
State and county tax assessments	1,296,337	-	-	1,296,337
Debt service:				
Principal maturities	1,394,245	-	-	1,394,245
Interest	495,458	-	-	495,458
Total Expenditures	92,068,080	6,564,855	10,147,038	108,779,973
Excess (Deficiency) of Revenues Over Expenditures	4,194,751	(6,564,855)	1,781,755	(588,349)
Other Financing Sources (Uses)				
Issuance of long-term debt	-	17,600,000	-	17,600,000
Premiums received from issuance of debt	-	918,439	552,486	1,470,925
Transfers in	982,434	6,790,418	-	7,772,852
Transfers out	(6,190,418)	-	(1,082,434)	(7,272,852)
Total Other Financing Sources (Uses)	(5,207,984)	25,308,857	(529,948)	19,570,925
Net Change in Fund Balances	(1,013,233)	18,744,002	1,251,807	18,982,576
FUND BALANCES - Beginning of year, as restated	13,848,643	3,778,101	6,648,137	24,274,881
FUND BALANCES - Ending of year	\$ 12,835,410	\$ 22,522,103	\$ 7,899,944	\$ 43,257,457

We have highlighted here the key financial areas important to the operation of the town.

Free Cash

The Town is required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid. In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". The Town's free cash was certified in the amount of \$6,624,855 for the fiscal year which ended June 30, 2017. This amount includes \$800,000.00 in Prison Mitigation funds from the state not budgeted for. The 2017 Fall Annual Town Meeting voted to use \$3.8M of which \$1.3M was to fund a new ladder truck and \$1M was to dredge Memorial Pond. This left a balance of \$2.8M available for future appropriation. The last nine years of certified free cash are outlined below:

<u>FISCAL YEAR</u>	<u>FREE CASH</u>
2009	\$ 2,494,878
2010	\$ 2,692,668
2011	\$ 1,447,757
2012	\$ 3,917,797
2013	\$ 5,353,107
2014	\$ 7,326,016
2015	\$ 4,168,847
2016	\$ 7,495,511
2017	\$ 6,624,855

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise Funds) as of June 30, 2017 was \$57.3 million. The Town has a little over \$10 million in debt authorized but not yet bonded. Listed below is the total debt owed at the end of each fiscal year. During FY17 the town went out to bond for the Police and Fire Stations and in FY18 will bond the COA building.

OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END AS OF JUNE 30, 2017	
Fiscal Year End	All Debt
30-Jun-17	\$57,371,150.53
30-Jun-18	\$52,375,660.25
30-Jun-19	\$47,787,000.29
30-Jun-20	\$43,500,692.14
30-Jun-21	\$39,424,773.61
30-Jun-22	\$35,499,324.48

30-Jun-23	\$31,641,774.30
30-Jun-24	\$28,513,438.05
30-Jun-25	\$25,515,512.66
30-Jun-26	\$23,051,831.40
30-Jun-27	\$20,837,837.64
OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END AS OF JUNE 30, 2017	
Fiscal Year End	All Debt
30-Jun-28	\$18,641,343.88
30-Jun-29	\$16,475,900.12
30-Jun-30	\$14,324,556.36
30-Jun-31	\$12,555,587.60
30-Jun-32	\$10,813,356.34
30-Jun-33	\$9,229,125.08
30-Jun-34	\$7,659,443.82
30-Jun-35	\$6,204,562.56
30-Jun-36	\$5,059,400.04
30-Jun-37	\$3,919,393.78
30-Jun-38	\$3,135,325.02
30-Jun-39	\$2,347,868.76
30-Jun-40	\$1,567,837.50
30-Jun-41	\$786,600.00
30-Jun-42	\$0.00

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which monies may be added as reserve for capital projects or operational purposes. Monies can only be added with a majority vote at Town Meeting and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. As of June 30, 2017, the market balance was \$2,260,710.43. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn. As part of the budget process the Town of Walpole has continued to include articles each year to increase the balance in the Stabilization Account. At the FATM the town voted to add \$200,000.00 to the Stabilization Account.

State Aid

Listed below please find the net amount the Town received in Cherry Sheet (State) Aid from 2014 thru 2017.

Fiscal Year 2014 the net Cherry Sheet Aid was \$8,824,501.00, an increase of \$480,493.00 from 2013.
Fiscal Year 2015 the net Cherry Sheet Aid was \$9,026,428.00, an increase of \$201,927.00 from 2014.
Fiscal Year 2016 the net Cherry Sheet Aid was \$9,165,012.00, an increase of \$138,584.00 from 2015.
Fiscal Year 2017 the net Cherry Sheet Aid was \$9,373,149.00, an increase of \$208,137.00 from 2016.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

Revenue 2017

The increase of the undesignated fund balance reported above is attributable to positive revenue collections over budget. Motor Vehicle Excise increased again from the previous year by \$324,363.00.

TREASURER'S CASH BOOK BALANCE

INSTITUTION	June 30, 2017
BARTHOLOMEW - STABILIZATION ACCOUNT	2,260,710.43
BELMONT SAVINGS BANK – MONEY MARKET	14,067,588.23
CENTURY BANK – MM / LOCK BOX / CD	13,655,155.49
CENTURY BANK – CONTRACTOR ESCROW ACCTS	461,235.21
CITIZENS BANK – MM / RECREATION / ACI	471,604.50
DEDHAM SAVINGS/ OLD BANK ACCOUNTS	3,004,200.13
JANNEY MONTGOMERY SCOTT	7,996,171.71
MANSFIELD BANK – MM/ CD	5,100,087.81
MMDT – MM, MWRA & TRUST ACCOUNTS	8,434,457.43
ROCKLAND TRUST – MM, DEPUTY, STUDENT	4,041,608.86
ROCKLAND TRUST OPEB	2,258,162.49
ROCKLAND TRUST - INVESTMENTS	1,043,828.03
SANTANDER BANK	374,267.01
TD BANK – AMBULANCE/ SCHOOL LUNCH	5,941,843.45
WALPOLE CO-OP - CD	150,000.00

PETTY CASH/RETURNED ITEMS	800.00
TOTAL FUNDS	69,261,720.78

Fund Balances

Trust Fund (Market Value) Balances as of June 30, 2017

Cemetery Trust Funds	Market Value Balance 6/30/17
Cemetery Perpetual Care Fund	\$352,678.76
Maple Grove Cemetery Fund	\$112,243.98
Plain Cemetery Fund	\$8,001.37
Rural Cemetery Fund	\$167,041.82
Terrace Hill Cemetery Fund	\$17,856.98
Total of Fund	\$657,882.91

Community Service Trust Funds	Market Value Balance 6/30/17
Frederick E. Clapp Memorial Fund	\$35,737.88
Henry P. Kendall Master Plan Fund	\$407,108.60
Lewis Drinking Fountain Fund	\$25,879.15
Walpole Emergency Medical Aid Fund	\$1,347,516.97
Total of Fund	\$1,816,242.60

Education Trust Funds	Market Value Balance 6/30/17
Lyndon Paul Lorusso Memorial Fund	\$2,396,201.08
John W. & Nora C. Ahearn Fund	\$113,847.09
Total of Fund	\$2,510,048.17

Library Trust Funds	Market Value Balance 6/30/17
William A. Beckler Library Fund	\$1,029.70
Charles S. Bird Library Fund	\$48,923.27
J. Ella Boyden Library Fund	\$16,238.23
Lucy J. Gould Library Fund	\$15,634.36
Mary W. Hyde Library Fund	\$28,106.11
Walpole Public Library Fund	\$77,609.39
Bertha Poore Library Fund	\$37,162.43
Pillsbury Library Fund	\$207,389.65
E W Poore Library Fund	11,450.61
Total of Fund	\$443,543.75

Municipal Statutory Funds	Market Value Balance 6/30/17
Walpole Conservation Fund	\$158,926.97
Walpole Law Enforcement Fund	\$574.76
Walpole Pension Reserve Fund	\$15,507.51
Walpole Stabilization Fund	\$2,260,710.43

Walpole Town Forest Fund	\$11,492.03
Other Post Employee Benefits Trust	\$2,258,162.49
Total of Fund	\$4,705,374.19

Fund Balances

Trust Fund (Market Value) Balances as of June 30, 2017

Scholarship Trust Funds	Market Value Balance 6/30/17
Bird Scholarship Fund	\$826.99
Charles Fales Scholarship Fund	\$2,002,828.66
Joseph S. Leach Scholarship Fund	\$448,385.81
Benjamin D. Rogers Scholarship Fund	\$33,931.68
Caroline E. Sharon Scholarship Fund	\$249,455.88
Dorothea & William Kunde Fund	\$587,003.42
Total of Fund	\$3,322,432.44

Special Purpose Donation Funds	Market Value Balance 6/30/17
Walpole Elderly Taxation Aid Fund	\$62,313.17
Walpole Local Education Fund	\$2,160.71
Walpole Public Library Building Fund	\$4,098.46
Martha K. Vogel Trust FOB of COA	6,254.76
Total of Fund	\$74,827.10

Total of All Trust Funds	\$13,530,291.16
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The Finance Department

The Department processes a large volume of transactions throughout the year as evidenced by the numbers listed. We issued approximately 41,000 accounts payable and payroll checks, 25,500 Motor Vehicle Excise tax bills, 9,762 Real Estate and Personal Property tax bills four times a year or 39,048 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Most recently, we implemented an online payment system that offers value to the customer with a small transaction fee of .40 cents. Online programs are being used by the recreation department, building inspector and school departments. In 2016 the Accounting Department introduced a new program called TCM. This system will store our archival information at our finger tips; reducing the flow of paper. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Town has adopted a policy for all employees to use direct deposit for payroll. Employees will be able to receive their payroll information through the Employee Self-Serve system provided by MUNIS. The Internet has become a major tool in cash management and the

transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

Board of Assessors

Town Hall, Room #115

508-660-7315

Assessors: John R. Fisher – Chairman, Edward F. O’Neil – Clerk, John M. O’Connor – Member,
Director of Assessing, Dennis Flis and Professional Staff

Function of the Assessor’s Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers’ exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessor’s Office. At the 2001 Spring Town Meeting, Property Tax Exemptions were increased by 50% over the State Exemptions. In FY 2017, a total 237 property tax exemptions were granted for a total of \$255,562.

Additional Information:

The Board of Assessors completed the State Mandated Revaluation Program of values for FY 2018. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by approximately 4.11%, from \$467,600 to \$486,800. The percentage share of valuation for the Town is now 86.69% residential and 13.31% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 3.70% or \$265 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts was adopted at the 2015 Spring Town Meeting.

Average single-family home assessment is \$486,800 in FY 2018.

Average single-family tax bill is \$7,433 in FY 2018.

Average single-family tax bill increased by 3.70% or \$265 over the FY 2017 tax bill.

Average Commercial Property assessment was \$986,992 in FY 2018.

Average Commercial Property tax bill was \$20,075 in FY 2018.

Average Industrial Property assessment was \$753,341 in FY 2018.

Average Industrial Property tax bill was \$15,323 in FY 2018.
 Property Taxes raised \$69,379,921 in revenue for FY 2018.
 Approximately 25,500 Motor vehicle excise bills were issued in 2017.
 Motor vehicle excise raised \$4,434,526 in FY 2017.
 Property Taxes & Motor Vehicle Excise will account for 67% of the Town's Total Revenue in FY 17.
 Total projected receipts from all sources of revenue for the Town in FY 2018 are \$107,515,481.
 34 Real Estate Abatement Applications were filed in FY 2017, out of 9,267 that were eligible to file.

FY 2018 Tax Rate: Residential Class.....\$15.27
 FY 2018 Tax Rate: Commercial, Industrial, Personal.....\$20.33

ASSESSMENT & CLASSIFICATION REPORT FY 2018

Property Type	Accounts	Assessments
Single Families	6,548	\$3,187,499,500
Two Families	199	\$76,927,300
Three Families	39	\$17,069,300
Apartments	40	\$76,927,300
Condominiums	1,106	\$335,416,400
Misc. Residential	30	\$20,694,800
Res. Vacant Land	447	\$29,822,400
Commercial	248	\$244,773,900
Industrial	231	\$175,528,500
Chapter Lands	38	\$1,457,900
Mixed Use Properties	61	\$49,142,200
Personal Property	260	\$136,383,270
Real & Personal Properties	9,267	\$4,351,603,370
Exempt Properties	555	\$423,751,900

Purchasing Department
 (Town Hall: 508- 660-7290)

jjohnson@walpole-ma.gov; tgregory@walpole-ma.gov
sabate@walpole-ma.gov

James A. Johnson, Town Administrator/ Chief Procurement Officer, Thomas Gregory, Assistant Town Administrator, Susan Abate – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2016, the Purchasing Department was responsible for administering 576 Purchase Orders and 40 Bid/Quotes/Contracts. Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2016 using the Town of Walpole bidding/quote process: Catch Basin Cleaning, Water Mains at Various Locations, Johnson Middle School Roof Replacement, Type I Resurfacing, Micro-surfacing at Various Locations, Architectural Design Services for the New Walpole Police Headquarters, Architectural Design of the New Walpole Fire Headquarters, Architectural Design Service for the New Council on Aging Facility, Old Post Road Partial Window Replacement, Fisher School Partial Window Replacement, New Electronic Vote Tabulators, Supply Energy Efficient LED Lighting Package (television production) for the WMC/Walpole High School Television Studio.

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter the committee acts as an advisory committee on all financial matters of the town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

Capital Budget Committee

Members: Ed Forsberg, Al Tedesco, Noreen Gordon, Anne Healey, Donna Donnellan, Tim Hempton, Josette Burke (Finance Committee Representative)

The Capital Budget Committee meets annually with School and Town officials to review their various requests. 2017 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$5.3 million in requests in the spring, and more than \$3.9 million in requests in the fall from various Town and School Departments.

The funding sources for the requests approved at the Spring and Fall Town Meetings consisted of Water Enterprise Fund (borrowing), Sewer Retained Earnings, Free Cash, Overlay Surplus, Ambulance Fund, and Chapter 90 funds.

Some of the major projects included:

- \$1.7 million in water system improvements
- \$312,750 for a new ambulance and related equipment
- \$225,000 for a new front end loader
- \$450,000 for school technology upgrades
- \$500,000 for the design of recreation fields on Route 1A
- \$1 million for the dredging of Memorial Pond

In addition to these projects, at the recommendation of the Capital Budget Committee, Town Meeting authorized the expenditure of over \$1,000,000 in Chapter 90 and other funds for street improvements, catch basin repairs, and crack sealing work throughout town.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund at the end of the fiscal year. The Capital Budget Committee meets every Tuesday for four to six weeks preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of town officials to consider matters of capital expense. The Capital Budget Committee will continue its work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges the hard work and diligence of the individuals who prepare, research, and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Town's Charter.

Town of Walpole 2017 Salaries

	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ABATE, ANDREW J	59,039.05	9,045.49	9,883.03	77,967.57
ABATE, CATHERINE	381.36	0.00	0.00	381.36
ABATE, JEFFREY M	55,815.44	11,315.94	7,907.30	75,038.68
ABATE, JOSEPH T	80,006.08	0.00	5,712.00	85,718.08
ABATE, SUSAN	59,632.35	0.00	0.00	59,632.35
ABBOTT, DENISE	173.65	0.00	0.00	173.65
ABPLANALP, MARY K	63,171.66	0.00	991.10	64,162.76
ABRAMOVITZ, CHRISTOPHER	48,417.28	4,635.39	11,847.67	64,900.34
ABRIL, ANTHONY	218.06	0.00	0.00	218.06
ABRIL, BRIDGET E	555.75	0.00	0.00	555.75
ABRIL, CLARE	228.04	0.00	0.00	228.04
ABRIL, CLARE P	12,396.85	0.00	0.00	12,396.85
ABRIL, DANIELLE M	733.50	0.00	0.00	733.50
ABRIL, ROSEANN S	8,605.66	0.00	131.50	8,737.16
ADAIR, JOHN M	0.00	0.00	800.00	800.00
ADAMS, DANIEL B	54,315.68	2,180.56	80.00	56,576.24
ADAMS, NICHOLE M	25,117.59	0.00	1,315.91	26,433.50
AFFANE, KAYTLYN L	61,927.20	0.00	1,778.00	63,705.20
AGRICOLA, AUDREY N	3,902.75	0.00	0.00	3,902.75
AHEARN, MEGHAN C	10,631.63	0.00	0.00	10,631.63
AHMED, LINDSAY B	2,322.75	0.00	0.00	2,322.75
AIKENS, DANIELLE A	37,719.30	0.00	3,395.00	41,114.30
AKELEY, SUSAN B	28,393.14	310.05	0.00	28,703.19
ALAN, MICHAEL A	98,875.22	0.00	12,357.00	111,232.22
ALBERTELLY, ELIZABETH D	65,325.46	0.00	2,807.64	68,133.10
ALDORISIO, JILL A	1,775.00	0.00	0.00	1,775.00
ALLISON, SANDRA K	84,741.24	0.00	27,655.72	112,396.96
ALVAREZ, DIANA R	0.00	0.00	1,275.00	1,275.00
AMATUCCI, ROBIN M	17,128.44	0.00	150.00	17,278.44
AMBROCEO, MARY E	8,017.40	0.00	0.00	8,017.40
AMOLINS, LARA D	2,571.43	0.00	0.00	2,571.43
ANASTASIA, DANIELLE M	507.00	0.00	0.00	507.00
ANDALO, JASON R	0.00	0.00	5,373.00	5,373.00
ANDERSON, DONALD	98,703.88	0.00	8,700.00	107,403.88
ANDERSON, ELIZABETH R	17,002.08	0.00	180.00	17,182.08
ANDERSON, RYAN M	61,943.40	5,806.40	18,631.33	86,381.13
ANGLIN, AMY L	7,772.83	0.00	18.38	7,791.21
ANTONETTI, LAUREN E	7,521.24	0.00	0.00	7,521.24
APPLIN, STEPHANIE	891.00	0.00	0.00	891.00
AREGO, CAITLYN E	210.00	0.00	0.00	210.00
ARENA, ANGELA J	34,693.00	0.00	1,200.00	35,893.00
ARMSTRONG, NEIL J	5,680.00	0.00	0.00	5,680.00
ARMSTRONG, PETER P	63,569.81	3,802.41	16,003.38	83,375.60

ARNOLD, JILL M	71,101.08	0.00	0.00	71,101.08
ARPIN, ANN M	105,076.90	0.00	4,199.94	109,276.84
ARSENAULT, KYRA J	800.00	0.00	0.00	800.00
ATKINSON, JOSEPH B	43,351.90	5,591.69	2,265.70	51,209.29
AUDITORE, CHARLES R	727.50	0.00	0.00	727.50
AUDITORE, JUDITH E	4,080.25	0.00	0.00	4,080.25
AVERILL, KATHLEEN B	20,113.94	0.00	0.00	20,113.94
BABB, FABIENNE N	7,440.00	0.00	0.00	7,440.00
BACEVICIUS, NANCY L	23,541.66	0.00	919.80	24,461.46
BACON, KATHRYN M	86,534.09	0.00	233.98	86,768.07
BAILEY, ERIK A	60,716.45	5,427.24	11,756.54	77,900.23
BAILEY, OWEN J	639.00	0.00	0.00	639.00
BAILEY, TIMOTHY F	132,941.03	0.00	24,519.82	157,460.85
BAIN, JULIA A	62,339.50	0.00	0.00	62,339.50
BAKALE, GABRIEL S	84,897.50	0.00	1,128.00	86,025.50
BAKER, HEATHER S	8,773.21	0.00	0.00	8,773.21
BAKER, MARIANNE	2,400.00	0.00	3,877.50	6,277.50
BAKER, MARY A	89,108.09	0.00	874.00	89,982.09
BAKER, MICHAEL J	0.00	0.00	2,563.00	2,563.00
BALDUF, JOANNE E	11,615.85	0.00	3,140.00	14,755.85
BALKUS, PHILLIP V	95,131.66	0.00	1,000.00	96,131.66
BAMFORD, LAURA	32,708.99	360.96	0.00	33,069.95
BARCZYS, JANICE M	80.00	0.00	0.00	80.00
BARDIZBANIAN, JEANNETTE	1,750.00	0.00	0.00	1,750.00
BAREND, SARA E	95,240.65	0.00	290.00	95,530.65
BARNER, DAVID N	61,999.99	0.00	1,200.00	63,199.99
BARNETT, JENNA L	50,474.08	6,405.24	0.00	56,879.32
BARRETT, JAY E	75.80	0.00	0.00	75.80
BARRY, BRIDGET M	11,077.91	0.00	0.00	11,077.91
BARRY, COLLEEN M	24,799.65	0.00	1,015.00	25,814.65
BARRY, GENEVIEVE	2,835.00	0.00	0.00	2,835.00
BARRY, KYLE P	1,758.75	0.00	0.00	1,758.75
BARRY, NANCY H	168.66	0.00	0.00	168.66
BARRY, PAUL C	105,633.64	0.00	9,771.70	115,405.34
BARRY, THERESE E	265.57	0.00	0.00	265.57
BARSONIAN, KENNETH C	49,117.52	6,740.09	184.00	56,041.61
BASILOTTO, KATIE	67,669.75	0.00	4,929.00	72,598.75
BATIC, CAROLE J	1,744.31	0.00	5.76	1,750.07
BAUMGARTNER, KAREN I	92,794.16	0.00	0.00	92,794.16
BAUSCH, WILLIAM F	0.00	292.56	22,853.44	23,146.00
BEACH, KATHRYN M	23,001.44	0.00	1,103.76	24,105.20
BEARCE, HEATHER	87,065.45	0.00	37.81	87,103.26
BEBERMAN-MOORE, GAELEN	58,809.91	29,304.39	66,632.01	154,746.31
BECKER, BRIAN E	73,970.46	33,652.43	45,741.59	153,364.48
BECKER, JOHN J	21,619.20	644.51	300.00	22,563.71
BEECHER, LORI K	8,585.12	0.00	0.00	8,585.12
BELL, SCHINITA E	8,608.61	0.00	111.80	8,720.41
BENENATO, JOHN P	13,403.83	0.00	300.00	13,703.83

BENNER, MICHAEL S	62,067.12	28,226.88	28,984.07	119,278.07
BENSON, MARK S	66,602.80	4,460.03	104.00	71,166.83
BERNARD, JENNIFER A	98,375.36	0.00	1,474.98	99,850.34
BERNOTAS, RIMA C	95,440.54	0.00	22.81	95,463.35
BERRY, ANDREA J	1,419.00	0.00	0.00	1,419.00
BERTON, MEGAN D	8,233.83	0.00	45.94	8,279.77
BERUBE, CINDY	88,303.20	0.00	0.00	88,303.20
BETHONEY, TAYLOR M	60,333.60	6,466.44	18,716.04	85,516.08
BETRO, JOSEPH	242.91	0.00	0.00	242.91
BETSCHART, DOUGLAS M	57,199.20	0.00	0.00	57,199.20
BIANCHI, JANINE M	2,633.16	0.00	0.00	2,633.16
BILLINGHAM TRUSTEE, MARIAN	1,750.00	0.00	0.00	1,750.00
BILLINGHAM, MARIAN E	124.75	0.00	0.00	124.75
BILODEAU, JANE D	13,884.60	0.00	1,315.92	15,200.52
BINDON, DEIRDRE L	6,536.97	0.00	0.00	6,536.97
BINGHAM, STACY	10,646.24	0.00	29.05	10,675.29
BJORNSON, ALEXANDER D	405.25	0.00	0.00	405.25
BLAIS, LAWRENCE G	46,903.40	5,037.82	2,657.44	54,598.66
BLAKE, SUSAN M	91,846.59	0.00	0.00	91,846.59
BLUSHI, BRITNI E	989.75	0.00	0.00	989.75
BODENRADER, NICOLE A	88,069.13	0.00	120.00	88,189.13
BOHORQUEZ-LOZANO, NATALIA A	0.00	0.00	462.50	462.50
BOISVERT, JESSICA B	61,848.74	0.00	2,102.50	63,951.24
BOND, GREGORY W	3,448.50	0.00	0.00	3,448.50
BOSTER, CHARLES W	480.00	0.00	0.00	480.00
BOTHWELL, ANITA L	53,166.00	1,524.80	0.00	54,690.80
BOUDREAU, KERRI M	1,440.00	0.00	377.50	1,817.50
BOUDREAU, KEVIN M	56,757.12	2,876.25	56.00	59,689.37
BOULAIS, CAROLANNE D	53.79	0.00	0.00	53.79
BOURASSA, TIFFANY D	71,101.08	0.00	1,054.00	72,155.08
BOUSH, DEBRA A	95,762.68	0.00	0.00	95,762.68
BOUSQUET, KAREN A	1,950.00	0.00	0.00	1,950.00
BOYLE, RACHAEL O	9,775.99	0.00	0.00	9,775.99
BRACCINI, JOSEPH G	98,984.21	0.00	10,637.21	109,621.42
BRADLEY, TRACEY S	88,383.99	0.00	52.81	88,436.80
BREEN, JENNIFER A	48,982.69	0.00	2,714.46	51,697.15
BRENA-COFSKY, CHRISTINE L	160.00	0.00	0.00	160.00
BRENIZER, SHIVAUN M	4,081.25	0.00	0.00	4,081.25
BRENNAN, COURTNEY C	2,202.86	0.00	347.82	2,550.68
BRENNAN, HANNAH N	315.00	0.00	0.00	315.00
BRENNAN, MICHAEL R	46,887.82	7,761.50	2,358.83	57,008.15
BRIGHAM, EMILY A	26,112.60	0.00	780.00	26,892.60
BROGADIR, REBECCA L	112,636.82	0.00	2,700.00	115,336.82
BROGAN, MARY G	38,750.75	0.00	441.80	39,192.55
BROGAN, MICHELLE L	64,697.10	0.00	420.00	65,117.10
BROWN, ALLAN M	58,360.00	10,966.49	300.00	69,626.49
BROWN, JOSIAH F	54,361.50	3,418.90	12,509.30	70,289.70
BROWN, KRISTINE E	37,465.63	0.00	0.00	37,465.63

BROWN, RICHARD W	28,518.58	0.00	78.26	28,596.84
BROWN, SUSAN E	59,207.77	169.33	0.00	59,377.10
BRUCE, WENDY C	44,998.30	0.00	454.92	45,453.22
BRUNO, ARIANNA M	70.00	0.00	0.00	70.00
BUCHANIO, MARY E	71,101.08	0.00	60.00	71,161.08
BUCKLEY, CAROLE M	1,080.00	0.00	0.00	1,080.00
BUCKLEY, DONNA E	149.70	0.00	0.00	149.70
BUCKLIN, BEVERLY A	15,596.11	0.00	0.00	15,596.11
BUDZ, COURTNEY R	62,198.86	0.00	0.00	62,198.86
BURGESS, CATHERINE V	0.00	0.00	2,819.00	2,819.00
BURGESS, DEBORAH L	17,609.56	0.00	992.78	18,602.34
BURKE, BARBARA J	1,056.00	0.00	0.00	1,056.00
BURKE, BARBARA JEAN	42,506.65	0.00	2,209.94	44,716.59
BURKE, JOSEPH	2,834.00	9.00	0.00	2,843.00
BURKE, JOSETTE M	381.61	0.00	0.00	381.61
BURKE, KATHERINE A	29,180.49	0.00	1,199.88	30,380.37
BURKE, ROBERT M	24.75	0.00	0.00	24.75
BURNHAM, DIANE L	64,211.72	0.00	8,632.16	72,843.88
BURNHAM, ROBERT F	17,969.70	0.00	300.00	18,269.70
BURNS, MARY M	1,750.00	0.00	0.00	1,750.00
BURNS, ROBERT A	1,750.00	0.00	0.00	1,750.00
BUTLER, JULIE M	75,005.50	0.00	572.33	75,577.83
CADE, JEANETTE N	27,183.90	0.00	180.00	27,363.90
CADERO, SANDRA B	7,683.00	0.00	226.64	7,909.64
CAHOON, EILEEN L	800.00	0.00	0.00	800.00
CALANDRELLI, KIMBERLY A	59,544.94	0.00	4,325.20	63,870.14
CALOUMENOS, ARMAND J	3,554.00	0.00	0.00	3,554.00
CALUSDIAN, JANET E	79.84	0.00	0.00	79.84
CAMELIO, MICHELLE E	95,131.66	0.00	0.00	95,131.66
CAMPBELL, DANIEL J	48,880.12	6,373.60	152.00	55,405.72
CAMPBELL, KIERA E	59,225.16	0.00	32.33	59,257.49
CAMPBELL, RYAN D	675.00	0.00	0.00	675.00
CAMPOBASSO, CHRISTINE	345.30	0.00	0.00	345.30
CANALE, CHRISTINA A	483.75	0.00	0.00	483.75
CANALE, VIOLET	158.88	0.00	0.00	158.88
CANDIOTTO, MARIA	8,365.02	0.00	0.00	8,365.02
CANEJA, LOIS A	92,373.35	0.00	874.00	93,247.35
CANNON, ASHLEY L	66,374.56	0.00	3,940.00	70,314.56
CANTRELL, CHRISTINE C	48,670.09	0.00	3,079.90	51,749.99
CANTRELL, RICHARD T	1,750.00	0.00	0.00	1,750.00
CARLIN, KELLY S	8,472.96	0.00	0.00	8,472.96
CARLO, KRISTINE F	360.00	0.00	0.00	360.00
CARLSON, ELSA C	240.47	0.00	0.00	240.47
CARMICHAEL, JOHN F	123,265.26	0.00	41,403.79	164,669.05
CARMICHAEL, KELLY A	5,401.04	0.00	0.00	5,401.04
CARNEY, ARIELLE J	49,793.15	0.00	0.00	49,793.15
CARROLL, NANCY P	92,162.75	0.00	15.00	92,177.75
CARTER, PAUL G	80,403.16	34,990.46	12,331.40	127,725.02

CARTER, PETER M	71,573.90	32,870.21	13,396.97	117,841.08
CARTY, CHRISTY K	86,947.74	0.00	675.00	87,622.74
CARTY, MAUREEN C	98,875.22	0.00	630.00	99,505.22
CARUSO, ERNEST A	25,617.15	133.35	0.00	25,750.50
CARVALHO, MARIA S	13,268.85	0.00	1,102.50	14,371.35
CASHMAN, CONOR T	88,293.29	0.00	12,857.00	101,150.29
CASSANI, KATHLEEN M	68,989.66	0.00	0.00	68,989.66
CASSIDY, ANDREA M	28,643.77	0.00	2,214.27	30,858.04
CASSIDY, MARY E	82.34	0.00	0.00	82.34
CASTRO, JESENIA	32,192.28	0.00	600.00	32,792.28
CATALONI, NICOLE E	2,432.15	0.00	0.00	2,432.15
CAULDWELL, NORMA J	83,418.95	0.00	0.00	83,418.95
CAVANAUGH, CARLIE D	3,114.38	0.00	0.00	3,114.38
CAVANAUGH, CHERYL A	13,462.50	0.00	0.00	13,462.50
CAVANAUGH, CHERYL ANN	0.00	0.00	3,882.00	3,882.00
CEBROWSKI, KAREN M	880.00	0.00	0.00	880.00
CELENTANO, KELLI	1,099.50	0.00	0.00	1,099.50
CERQUEIRA, HENRY B	0.00	0.00	10,020.00	10,020.00
CERRATO, KERRI L	120.00	0.00	250.00	370.00
CHAMBERLAIN, TODD C	63,785.04	0.00	1,644.50	65,429.54
CHAPPELL, ROBIN L	104,923.15	0.00	3,000.00	107,923.15
CHAPPRON, BRITTNEY L	0.00	0.00	4,255.00	4,255.00
CHARITON, AIDAN J	1,141.50	0.00	0.00	1,141.50
CHEEK, CAROL A	124.75	0.00	0.00	124.75
CHERELLA, ARLENE	119.76	0.00	0.00	119.76
CHERELLA, BRIAN C	71,380.48	14,686.35	19,926.91	105,993.74
CHERELLA, STEVEN C	56,140.80	2,214.79	96.00	58,451.59
CHILLEMI, FRANK W	4,816.00	384.00	0.00	5,200.00
CHRISTO, MONICA P	34,514.74	0.00	118.00	34,632.74
CHUTORANSKY, MACY J	2,876.25	0.00	0.00	2,876.25
CIANNAVEI, MARY D	257.98	0.00	0.00	257.98
CIECHANOWSKI, CASEY E	880.00	0.00	0.00	880.00
CIECHANOWSKI, SHEILA M	28,645.47	0.00	0.00	28,645.47
CIMENO, GARY	58,677.00	12,386.44	0.00	71,063.44
CLARK, GAYNELL V	1,097.78	0.00	0.00	1,097.78
CLARK-CONWAY, PATTI J	48,877.69	0.00	1,037.10	49,914.79
CLAUS, MARY ELLEN R	20,090.39	0.00	625.05	20,715.44
CLEMENT, MAIRE A	0.00	0.00	1,225.00	1,225.00
CLEMONS, KAREN R	1,760.55	0.00	2,856.00	4,616.55
CLIFFORD, PATRICIA E	88,700.15	0.00	2,739.40	91,439.55
CLIFFORD, TIMOTHY P	36,242.12	0.00	360.00	36,602.12
CLINTON, JANET A	53,196.60	0.00	1,737.37	54,933.97
CLOW, MAEVE E	1,153.50	0.00	0.00	1,153.50
COBB, MARY E	247.20	0.00	0.00	247.20
COBB, MARYELLEN	1,688.00	0.00	0.00	1,688.00
COBB, MAUREEN A	57,884.40	14,736.81	1,498.25	74,119.46
COBB, WARREN	112.47	0.00	0.00	112.47
COCCHI, CHRISTY M	10,453.25	0.00	0.00	10,453.25

COCHRANE, BRUCE A	63,569.81	8,144.91	8,168.30	79,883.02
COCHRANE, CHRISTINE M	29,280.61	0.00	2,596.34	31,876.95
COFFEY, MARY JANE	240.07	0.00	0.00	240.07
COFSKY, AMY K	43,522.98	0.00	532.79	44,055.77
COFSKY, RICHARD A	63,512.20	16,408.67	12,917.64	92,838.51
COGAN, JONATHAN D	53,639.19	0.00	0.00	53,639.19
COGAN-BELCHER, JANET M	894.94	0.00	0.00	894.94
COKELY CASE, MAUREEN A	66,933.41	0.00	0.00	66,933.41
COLARDO, MICHAEL P	75,431.09	0.00	2,763.00	78,194.09
COLBERT, ELIZABETH F	128.50	0.00	0.00	128.50
COLCHAMIRO, DANIEL M	94,127.98	0.00	5,905.30	100,033.28
COLE, DANIEL J	66,502.80	7,220.24	352.00	74,075.04
COLEMAN, KATHLEEN M	62,722.45	0.00	300.00	63,022.45
COLEMAN, ZOE R	677.25	0.00	0.00	677.25
COLETTI, LINDA C	750.00	0.00	0.00	750.00
COLLINS, BARBARA J	49,140.69	0.00	2,124.23	51,264.92
COLLINS, TODD S	0.00	0.00	3,000.00	3,000.00
COLOMBO, NADIA	65,687.24	0.00	133.00	65,820.24
COLVARIO, KATHRYN T	0.00	0.00	4,060.00	4,060.00
COMISKEY, NICOLE B	63,171.66	0.00	977.00	64,148.66
COMPAGNONE, JACQUELINE G	94.81	0.00	0.00	94.81
CONKLIN, RONALD W	5,760.00	0.00	0.00	5,760.00
CONLEY, BARBARA A	89.82	0.00	0.00	89.82
CONLEY, CARRIE A	93,596.62	0.00	1,000.00	94,596.62
CONNELL, PATRICIA D	83,206.20	0.00	22.81	83,229.01
CONNOLLY, JAMES P	39,076.02	0.00	2,300.00	41,376.02
CONNOLLY, STACY E	13,066.31	0.00	0.00	13,066.31
CONNOR, EDWARD H	114,539.58	0.00	0.00	114,539.58
CONNORS, MICHAEL T	0.00	0.00	2,513.00	2,513.00
CONRAD, EMILY	3,375.00	0.00	0.00	3,375.00
CONROY, ANN M	20,137.76	123.55	1,684.68	21,945.99
CONROY, CAITLIN T	3,216.00	0.00	0.00	3,216.00
CONROY, JEANNE M	876.00	22.50	0.00	898.50
CONROY, MARTIN	1,009.75	0.00	0.00	1,009.75
CONWAY, PHILIP P	26,811.01	0.00	4,052.33	30,863.34
COOGAN, COREY A	14,945.73	0.00	8,285.00	23,230.73
COOK, ANTHONY C	14,460.48	276.00	300.00	15,036.48
COOK, HARLAND L	31,148.50	0.00	3,675.52	34,824.02
COOK, KAREN E	38,715.16	0.00	0.00	38,715.16
COOK, LYNNE A	91,259.12	0.00	0.00	91,259.12
CORRIGAN, UNA R	8,122.58	0.00	0.00	8,122.58
CORSO, SUSAN H	8,460.52	0.00	0.00	8,460.52
COSGROVE, JILL A	7,106.22	0.00	24.32	7,130.54
COSMAN, SUSAN	550.77	0.00	0.00	550.77
COSTELLO, CHRISTOPHER	0.00	0.00	9,059.00	9,059.00
COWAN, KAREN L	37,116.40	0.00	3,692.02	40,808.42
COX, EMILY P	0.00	0.00	1,750.00	1,750.00
COX, MATTHEW T	57,679.60	8,640.78	256.00	66,576.38

COYNE, JAMIE L	20,662.29	0.00	3,376.00	24,038.29
CRANE, PATRICIA B	72,077.80	0.00	0.00	72,077.80
CRAWFORD, CHRISTINE M	86,179.85	0.00	17,372.50	103,552.35
CREHAN, CHRISTIAN P	45,956.32	4,054.17	104.00	50,114.49
CROAK, BRENDAN	60,091.15	0.00	0.00	60,091.15
CROAK, BRENDAN P	0.00	0.00	3,882.00	3,882.00
CRONIN BORST, KERIN M	39,012.45	0.00	0.00	39,012.45
CRONIN, AMANDA P	89,996.69	0.00	75.00	90,071.69
CRONIN, KRISTEN A	44,998.30	0.00	0.00	44,998.30
CRONIN, SUSAN J	1,440.00	0.00	0.00	1,440.00
CROSS, ANGELA	258.97	0.00	0.00	258.97
CROWN, MATTHEW	61,466.49	27,887.95	24,279.82	113,634.26
CULLITON, LAUREN	99,299.52	0.00	22,045.72	121,345.24
CUNEO, JODI F	100,879.52	0.00	1,000.00	101,879.52
CUNNINGHAM, ANNA M	124.75	0.00	0.00	124.75
CUQUA, JENNIFER A	848.02	0.00	0.00	848.02
CUQUA, SYLVIA M	27,173.80	123.55	3,328.46	30,625.81
CURLEY, JOHN M	63.57	0.00	0.00	63.57
CURRAN, ERICA J	95,555.96	0.00	593.43	96,149.39
CURRAN, PADRAIC	1,636.50	0.00	0.00	1,636.50
CURRAN, SHEILA M	28,270.90	0.00	5,437.68	33,708.58
CURTIS, EMILY F	1,123.75	0.00	0.00	1,123.75
CUZZI, DAVID L	95,131.66	0.00	2,897.00	98,028.66
CYR, LAURA R	0.00	0.00	850.00	850.00
CYR, LISA T	93,596.62	0.00	8,517.88	102,114.50
CZAJA, JENIFER L	59,544.94	0.00	22.81	59,567.75
DAABOUL, DONNA M	17,774.70	0.00	1,362.46	19,137.16
DACKO, RAQUEL	9,618.01	0.00	30.65	9,648.66
DADASIS, MARIANNE	3,338.99	0.00	0.00	3,338.99
DAFONTE, MATTHEW	48,417.28	2,513.30	12,897.52	63,828.10
D'AGOSTINO, JOANNE	76,163.22	0.00	32.33	76,195.55
DALTON, CRAIG C	60,871.60	2,845.91	1,516.63	65,234.14
DALTON, JOAN C	200.76	0.00	0.00	200.76
D'AMBRA, CASEY E	8,878.26	0.00	0.00	8,878.26
DAMON, LAURA A	8,091.63	0.00	287.88	8,379.51
D'ATTILIO, JAMES M	86,534.09	0.00	11,514.50	98,048.59
DAVID, DENISE J	4,936.91	0.00	0.00	4,936.91
DAVIS, KATHLEEN A	91,259.12	0.00	2,000.00	93,259.12
DAVIS, SUZANNE M	84,373.05	0.00	0.00	84,373.05
DEAN, KARA A	68,999.43	0.00	0.00	68,999.43
DEARBORN, BRENDAN R	117,552.40	0.00	2,700.00	120,252.40
DECHRISTOFARO, VIRGINIA M	25,553.03	0.00	0.00	25,553.03
DECKER, JUDITH R	74,816.96	0.00	3,750.00	78,566.96
DECOSTA, JOAN M	49,325.75	261.30	0.00	49,587.05
DELANEY, JILLIAN R	70.00	0.00	0.00	70.00
DELANEY, KATHLEEN	59,227.12	0.00	0.00	59,227.12
DELANEY, LEO F	0.00	0.00	6,505.00	6,505.00
DELANO, STEPHEN R	64,705.44	4,974.59	168.00	69,848.03

DELELLO, AMY E	31,969.73	0.00	525.00	32,494.73
DELPHA, DANA M	1,012.73	0.00	0.00	1,012.73
DELPHA, JODY A	71,531.80	0.00	7,350.00	78,881.80
DELUCA, MARISSA R	3,280.00	0.00	0.00	3,280.00
DELUCIA, DENISE M	160.00	0.00	0.00	160.00
DEMARAIS, CAROL F	11,000.86	0.00	0.00	11,000.86
DEMARAIS, MARK W	5,352.06	0.00	0.00	5,352.06
DEMARCO, LISA A	89,996.69	0.00	1,432.50	91,429.19
DEMPSEY, ALYSA C	36,833.73	0.00	0.00	36,833.73
DENAPOLI, LORI C	91,846.59	0.00	0.00	91,846.59
DENEHY, DONNA	61,703.38	0.00	4,500.00	66,203.38
DENEHY, JULIE C	16,337.01	0.00	0.00	16,337.01
DENNEHY, ELIZABETH R	91,504.63	0.00	0.00	91,504.63
DENTON, JOSHUA A	16,622.86	128.70	0.00	16,751.56
DIBARI, GLORIA R	30,050.69	0.00	22.82	30,073.51
DICALOGERO, LAUREN E	35,096.50	0.00	0.00	35,096.50
DIMARTINO, JENNIFER M	89,996.69	0.00	98.43	90,095.12
DISHAROON, JACQUELYN A	86,534.09	0.00	22.81	86,556.90
DIVRIS, PAMELA	36,123.55	0.00	2,383.11	38,506.66
DOAK, MARGARET M	57.39	0.00	0.00	57.39
DODSON, MATILDA	12,867.24	0.00	0.00	12,867.24
DOHERTY, BRIANNA M	450.77	0.00	0.00	450.77
DOHERTY, KAREN J	57,607.22	0.00	8,008.76	65,615.98
DOHERTY, MARIE F	95,240.65	0.00	0.00	95,240.65
DOHERTY, ROBERT J	62,067.12	13,418.08	37,599.23	113,084.43
DOLAN, CHRISTINE A	38,263.09	0.00	797.00	39,060.09
DOLAN, JAMES J	62,814.49	37,818.95	35,785.52	136,418.96
DOLAN, JENNIFER M	98,875.22	0.00	16,422.34	115,297.56
DOLEZAL, DARRY L	0.00	0.00	225.00	225.00
DONAGHEY, DAVID	64,675.32	0.00	500.00	65,175.32
DONAHUE, JAKE R	1,397.00	0.00	0.00	1,397.00
DONAHUE, KRISTEN M	11,961.42	0.00	143.58	12,105.00
DONLAN, KERRY M	28,575.77	0.00	2,196.97	30,772.74
DONNELLY, LYNETTE A	8,460.52	0.00	0.00	8,460.52
DONOHUE, DENIS R	130.94	0.00	0.00	130.94
DONOHUE, MICHAEL F	75,005.50	0.00	11,639.88	86,645.38
DONOHUE, VALORIE S	94,291.82	0.00	0.00	94,291.82
DONOVAN, LYNN P	25,154.15	0.00	651.64	25,805.79
DONOVAN, MICHAEL	96,152.61	0.00	0.00	96,152.61
DONOVAN, PATRICK T	4,136.00	0.00	0.00	4,136.00
DOOLAN, ANDREA H	19,595.71	0.00	0.00	19,595.71
DORRONSORO, DIEGO A	90.75	0.00	0.00	90.75
DORRONSORO, VANESSA	1,727.50	0.00	0.00	1,727.50
DOSSANTOS, MARIA D	6,614.61	0.00	0.00	6,614.61
D'OVIDIO, SUSAN E	204.64	0.00	0.00	204.64
DOWD, RONALD B	96,471.97	0.00	6,890.00	103,361.97
DOWNEY, JESSICA M	97,340.18	0.00	3,901.50	101,241.68
DOYLE, BONNIE L	63,785.04	0.00	0.00	63,785.04

DOYLE, CYNTHIA L	26,306.46	0.00	19.87	26,326.33
DOYLE, JOSEPH F	19,517.28	0.00	0.00	19,517.28
DREW, CATHERINE M	48,670.09	0.00	1,864.90	50,534.99
DRINAN, ANDREA J	4,443.40	0.00	0.00	4,443.40
DRISCOLL, DEBORAH	574.92	0.00	0.00	574.92
DRISCOLL, DEBORAH A	1,750.00	0.00	0.00	1,750.00
DRUMMEY, ASHLEY B	280.00	0.00	0.00	280.00
DRUMMEY, MIA J	280.00	0.00	0.00	280.00
DUCAT, LORAIN E M	63.57	0.00	0.00	63.57
DUFFY, CAITLYN E	1,139.00	0.00	0.00	1,139.00
DUFFY, CAROLINE M	0.00	0.00	390.00	390.00
DUFFY, DEBORAH A	32,288.74	0.00	1,192.36	33,481.10
DUFFY, JEAN M	44.91	0.00	0.00	44.91
DUGGAN, COLLEEN M	116,880.23	0.00	4,700.00	121,580.23
DULKIS, ELIZABETH A	1,807.16	0.00	0.00	1,807.16
DUNDON, AINSLEY P	337.50	0.00	0.00	337.50
DUNDON, HENRY P	1,040.75	0.00	0.00	1,040.75
DUNNE, PATRICIA E	98,984.21	0.00	30.00	99,014.21
DWOMOH, KATHLEEN E	6,435.15	0.00	120.87	6,556.02
DWYER, KRISTEN R	1,868.50	0.00	0.00	1,868.50
DZIEJMA, FRANCES M	1,750.00	0.00	0.00	1,750.00
DZIEJMA, MARK W	750.00	0.00	0.00	750.00
EARL, LORI L	9,080.00	0.00	0.00	9,080.00
EASTLACK, GAIL M	11,415.46	0.00	0.00	11,415.46
EATON, STACEY D	86,534.09	0.00	22.81	86,556.90
EGAN, ANIA M	3,533.75	13.50	0.00	3,547.25
EISENHAEUER, MICHAEL	2,952.32	0.00	0.00	2,952.32
EKHOLM, NICOLE M	61,331.85	0.00	1,708.50	63,040.35
ELMHURST, HENRY R	2,311.00	0.00	0.00	2,311.00
EMSWILER, DAVID	71,466.80	23,949.81	16,411.14	111,827.75
ENDERLE-OLSON, CHRISTINE D	1,710.00	0.00	0.00	1,710.00
ENGASSER, LAURIE A	91,259.12	0.00	847.81	92,106.93
ENGELBOURG, SHARI K	48,910.53	0.00	1,381.16	50,291.69
ENNIS, NOREEN J	18,134.04	0.00	45.63	18,179.67
ERICKSON, MICHAEL J	54,366.01	4,391.12	152.00	58,909.13
ERKER, JAMES	6,000.00	0.00	3,037.00	9,037.00
ERWIN, LEAH M	945.39	0.00	0.00	945.39
ERWIN, MAUREEN L	11,040.00	0.00	0.00	11,040.00
ESCOBAR, MELISSA K	71,101.08	0.00	360.00	71,461.08
ESDALE, ANTHONY P	0.00	0.00	2,513.00	2,513.00
ESMOND, ELIZABETH M	67,911.42	0.00	15.00	67,926.42
ESMOND, JENNIFER M	32,543.58	0.00	2,815.26	35,358.84
FAIR, LISA A	2,595.61	0.00	25.90	2,621.51
FALLON, SAMANTHA F	53,547.15	0.00	400.00	53,947.15
FALVEY, CAROLINE A	1,182.60	0.00	157.68	1,340.28
FAMIGLIETTI, SHAWN T	0.00	0.00	3,000.00	3,000.00
FARLEY, KIMBERLY A	94,909.18	0.00	0.00	94,909.18
FARRELL, KATHLEEN M	89,996.69	0.00	312.81	90,309.50

FARRIS, NANCY T	9,039.07	0.00	0.00	9,039.07
FAWCETT, RORY C	28,471.39	0.00	1,372.20	29,843.59
FAZIO, ATHENA L	61,331.85	0.00	0.00	61,331.85
FEDERICO, MICHAELA A	341.25	0.00	0.00	341.25
FEELEY, SARAH C	322.50	0.00	0.00	322.50
FELDMAN, CHRISTOPHER G	2,997.75	0.00	0.00	2,997.75
FELDMAN, JOSEPH H	5,000.80	0.00	0.00	5,000.80
FELDMAN, JUDY A	23,599.05	0.00	0.00	23,599.05
FELDMAN, MARY E	56,436.69	1,569.78	0.00	58,006.47
FELIX, DANIEL P	3,300.00	0.00	0.00	3,300.00
FELLINI, CAROL A	19,336.69	0.00	0.00	19,336.69
FERNALD, RICHARD A	58,722.01	4,671.33	144.00	63,537.34
FERNANDES, ADRIELA	56,794.87	0.00	0.00	56,794.87
FERRARA, JANET M	28,458.29	0.00	5,072.44	33,530.73
FERRARO, MATTHEW J	490.50	0.00	0.00	490.50
FERRARO, PAUL	4,091.75	0.00	0.00	4,091.75
FERRO, CHARLES J	95,762.68	0.00	3,550.57	99,313.25
FEZZIE, ALISON L	250.00	0.00	0.00	250.00
FIELDS, MICHELLE E	20,662.29	0.00	0.00	20,662.29
FINN, DIANE G	43,756.62	0.00	538.07	44,294.69
FIORENZA, EDWARD P	15,996.80	363.12	300.00	16,659.92
FISHER, AMY	56,705.06	0.00	1,582.66	58,287.72
FISHER, MARGARET L	15,377.87	0.00	577.16	15,955.03
FISHER, MEGAN T	341.25	0.00	0.00	341.25
FISKE, GARDINER H	97,340.18	0.00	126.00	97,466.18
FISTNER, ANDREA R	154.69	0.00	0.00	154.69
FITZPATRICK BARRY, JANE M	9,280.00	0.00	0.00	9,280.00
FLAHERTY, ELIZABETH M	58,656.12	0.00	532.33	59,188.45
FLAHERTY, MICHAEL J	697.50	0.00	0.00	697.50
FLAMAN, ERIC K	15,651.90	0.00	0.00	15,651.90
FLANAGAN, KELSEY S	10,700.48	0.00	629.45	11,329.93
FLEMING, CAROLINE C	405.00	0.00	0.00	405.00
FLETCHER, NATHALIE S	31,077.42	0.00	0.00	31,077.42
FLIS, DENNIS J	104,923.15	0.00	0.00	104,923.15
FLORIO-SOUSA, JACK R	569.25	0.00	0.00	569.25
FLYNN, MICHELLE E	204.34	0.00	0.00	204.34
FLYNN-SCHOFIELD, NATALIE S	71,320.48	0.00	0.00	71,320.48
FOGARTY, KELLY A	493.75	0.00	0.00	493.75
FOLAN, JUDITH A	80,006.08	0.00	0.00	80,006.08
FOLEY, BENJAMIN P	7,177.93	0.00	472.82	7,650.75
FOLEY, DIANE	12,605.10	0.00	0.00	12,605.10
FOLEY, EMILY	28,724.75	0.00	1,446.95	30,171.70
FOLEY, STEPHEN J	62,498.88	34,645.34	43,792.63	140,936.85
FOLWELL, MARGARET M	663.75	0.00	0.00	663.75
FOMAN, LINDA M	84.83	0.00	0.00	84.83
FOMENKO, ANNA E	35,682.29	0.00	470.00	36,152.29
FONSECA, ROBERT J	58,199.00	8,605.41	0.00	66,804.41
FONTAINE, PAULA E	71,382.81	0.00	2,600.00	73,982.81

FORTIN, STEPHEN J	59,503.89	0.00	9,872.84	69,376.73
FORTUNE-BURNS, MARY F	94,763.34	0.00	641.24	95,404.58
FOSTER, KEVIN M	57,174.00	15,080.17	536.00	72,790.17
FOX, GERALD D	1,000.00	0.00	0.00	1,000.00
FRANCER, HOLLY J	56,157.92	0.00	531.36	56,689.28
FRANCIOSA, JOSEPH V	1,760.00	0.00	0.00	1,760.00
FRANCIS, JONATHAN W	0.00	0.00	3,500.00	3,500.00
FRANCIS, MAUREENA D	2,815.00	0.00	20.00	2,835.00
FRAONE, CHRISTOPHER F	580.50	0.00	0.00	580.50
FRASCA, CHERYL A	83,206.20	0.00	120.00	83,326.20
FRATTASIO, KATHLEEN M	84,741.24	0.00	1,000.00	85,741.24
FREDETTE, AIMEE L	95,446.52	0.00	22.81	95,469.33
FRIAR, MONICA E	95,131.66	0.00	90.00	95,221.66
FRISBEE, MARY L	54,279.22	0.00	0.00	54,279.22
FRISCIA, MICHAEL V	128,319.30	0.00	3,450.00	131,769.30
FRUCI, DEANNA V	14,166.14	0.00	0.00	14,166.14
FRUCI, FRANK P	43,098.56	8,023.43	2,707.36	53,829.35
FUCILE, BEVERLY A	37,691.27	0.00	495.50	38,186.77
FULKERSON-KESZYCKI, RENAE C	907.50	0.00	0.00	907.50
FULLER, MATTHEW S	400.00	0.00	0.00	400.00
GABLE, KENNETH L	82,424.97	0.00	18,030.88	100,455.85
GAFFEY, BRIAN E	0.00	0.00	4,857.00	4,857.00
GAFFEY, ELIZABETH A	66,382.68	751.12	4,200.00	71,333.80
GAIR, MARYLOU	97,340.18	0.00	1,066.89	98,407.07
GALANIS, MARY ELLEN	64,211.72	0.00	8,452.16	72,663.88
GALANIS, PETER W	104.79	0.00	0.00	104.79
GALLAGHER, KERI L	26,355.13	0.00	270.00	26,625.13
GALONZKA, JULIANNE M	16,214.76	0.00	175.00	16,389.76
GALVIN, MARYKATE	280.00	0.00	0.00	280.00
GALVIN, SUZANNE B	82,172.14	0.00	0.00	82,172.14
GANSIRT, ZACHARY R	0.00	0.00	1,800.00	1,800.00
GARR, LINDA	234.45	0.00	0.00	234.45
GARRISON, COLIN P	80.00	0.00	0.00	80.00
GARRITY, MAURA C	67,284.39	0.00	1,712.81	68,997.20
GARSKE, VIRGINIA A	3,920.00	0.00	0.00	3,920.00
GARVIN, KATHLEEN M	95,131.66	0.00	11,314.88	106,446.54
GARVIN, SHANE M	34,145.70	0.00	2,055.40	36,201.10
GATELY, JOHN T	640.57	0.00	250.00	890.57
GAUTHIER, DAVID C	41,254.64	6,986.77	2,324.08	50,565.49
GAUTHIER, JANE O	71,531.80	0.00	100.00	71,631.80
GAVEL, RYAN T	1,812.10	0.00	0.00	1,812.10
GAVIN, EDWARD J	63,369.81	13,643.95	16,893.27	93,907.03
GEARY, QUINN N	76,149.95	0.00	152.33	76,302.28
GEER, DEVONI L	6,746.56	0.00	0.00	6,746.56
GENOVESE, SALVATORE	99,473.40	0.00	0.00	99,473.40
GEORGACOPOULOS, MARGARET J	2,240.00	0.00	0.00	2,240.00
GERAGHTY, CONSTANCE M	31,254.00	0.00	0.00	31,254.00
GHANEM, NADA A	10,160.00	0.00	0.00	10,160.00

GIAMPA, SARAH A	893.52	0.00	0.00	893.52
GIAMPA, STEVEN P	74,170.46	1,414.80	21,975.80	97,561.06
GIAMPIETRO, ANN	63.57	0.00	0.00	63.57
GIAMPIETRO, ELIZABETH A	83,737.56	0.00	420.00	84,157.56
GIBLIN, CHRISTINE	86,534.09	0.00	32.33	86,566.42
GIBLIN, GERARD M	51,463.28	8,315.33	56,045.72	115,824.33
GIBLIN, JEANNE	1,750.00	0.00	0.00	1,750.00
GIBLIN, TIMOTHY J	98,875.22	0.00	13,610.00	112,485.22
GIBSON, ALICIA M	30,009.94	0.00	1,860.30	31,870.24
GIBSON, AMBER L	455.00	0.00	0.00	455.00
GIBSON, STEVEN H	98,875.22	0.00	0.00	98,875.22
GILBERT, CLAUDINE M	2,408.47	0.00	0.00	2,408.47
GILBRIDE, KEVIN B	86,534.09	0.00	180.00	86,714.09
GILLESPIE, COURTNEY W	29,024.82	0.00	0.00	29,024.82
GILLIS, ALISSA C	66,637.88	0.00	540.00	67,177.88
GILLIS, BRENDAN P	711.00	0.00	0.00	711.00
GILLON, JOHN F	3,872.00	0.00	0.00	3,872.00
GILMORE, HALEY L	2,577.00	0.00	0.00	2,577.00
GILSON, JANIS L	30,481.38	0.00	1,103.08	31,584.46
GINGRAS, PHILIP R	59,544.94	0.00	2,597.00	62,141.94
GIOVANIELLO, SOPHIA J	855.75	0.00	0.00	855.75
GITKIND, MATTHEW A	52,477.81	0.00	0.00	52,477.81
GIUNTA, SARAH M	92,716.69	0.00	2,489.65	95,206.34
GIUSTI, JUDITH A	242.91	0.00	0.00	242.91
GLAVIN, PAUL M	13,531.16	100.56	300.00	13,931.72
GLEASON, CAROL	11,623.75	0.00	175.00	11,798.75
GOETZ, ELLEN M	74.85	0.00	0.00	74.85
GOIN, SHANNON R	88,118.09	0.00	22.81	88,140.90
GOLDEN, DANIELLE M	320.00	0.00	0.00	320.00
GOLDEN, NANCY	88,069.13	0.00	972.81	89,041.94
GOLDING, BETTY A	62,193.31	0.00	8,538.04	70,731.35
GOLDMAN, ANDREW R	21,920.58	0.00	80.00	22,000.58
GOLDMAN, LISA H	91,825.90	0.00	1,860.00	93,685.90
GONDELMAN, LYNN M	3,103.72	0.00	0.00	3,103.72
GOODWIN, ERIC J	47,767.88	3,453.72	2,596.16	53,817.76
GOODWIN, WARREN P	27,777.05	0.00	0.00	27,777.05
GORMAN, JOAN M	64,074.81	0.00	30.00	64,104.81
GOUGH, BRIDGET A	124,552.60	0.00	3,415.50	127,968.10
GOUGH, SHAWN E	81,965.42	0.00	5,476.81	87,442.23
GOULD, MCKENZIE J	93,138.46	0.00	3,588.33	96,726.79
GRAHAM, JULIE M	86,534.09	0.00	636.00	87,170.09
GRANT, ALLAN C	6,653.72	0.00	150.00	6,803.72
GRANT, SHANE V	486.00	0.00	0.00	486.00
GRASSO, LISA C	99,914.18	0.00	22.81	99,936.99
GREEN, DARLENE	24,700.57	0.00	0.00	24,700.57
GREEN, ERIKA C	90,016.43	0.00	4,267.50	94,283.93
GREENER, BARRY D	0.00	0.00	15,685.00	15,685.00
GREENER, BRIAN L	0.00	0.00	3,000.00	3,000.00

GREGORY, PATRICIA K	24,420.42	0.00	0.00	24,420.42
GREGORY, THOMAS M	99,103.60	0.00	0.00	99,103.60
GRENHAM, KELLY	58,120.86	0.00	2,109.55	60,230.41
GREULICH, KATHLEEN C	66.02	0.00	0.00	66.02
GREULICH, KATHLEEN F	639.23	0.00	0.00	639.23
GRIFFIN, ALLISON D	23,953.14	0.00	0.00	23,953.14
GRIFFIN, KYLE M	62,067.12	20,142.77	33,396.41	115,606.30
GRIFFIN, NICOLE L	455.00	0.00	0.00	455.00
GRIFFIN, SANDRA L	28,167.47	0.00	0.00	28,167.47
GRILLI, ANNE M	84,850.23	0.00	0.00	84,850.23
GRODEN, JACQUELINE A	17,316.05	0.00	175.00	17,491.05
GROGAN, LUKE M	99.00	0.00	0.00	99.00
GUBANOV, ANDREW J	3,013.50	0.00	0.00	3,013.50
GUIDOBONI, AMANDA N	770.00	0.00	0.00	770.00
GUSTAFSON, SCOTT A	89,390.25	0.00	650.00	90,040.25
GUYETTE, SCOTT	29,185.92	0.00	0.00	29,185.92
HABR, RICHARD	54,958.17	29,347.57	60,266.73	144,572.47
HACKETT, VANESSA L	65,698.82	0.00	112.33	65,811.15
HAGEN, MARY A	83.13	0.00	0.00	83.13
HAHN, WILLIAM R	115,963.96	0.00	2,700.00	118,663.96
HALFREY, MARC D	65,391.32	0.00	1,952.35	67,343.67
HALL, MARIA L	73,896.23	0.00	4,600.00	78,496.23
HAMILTON, DANIEL H	6,610.80	0.00	0.00	6,610.80
HAMILTON, S. JOHN	63,612.20	20,673.84	10,298.76	94,584.80
HAND, ANDREW E	90,040.25	0.00	0.00	90,040.25
HANIFIN, KELLY A	7,816.35	0.00	0.00	7,816.35
HARKINS, CAROL A	34,078.12	0.00	4,417.10	38,495.22
HARNEY, THOMAS D	15,029.40	0.00	0.00	15,029.40
HART, ELLEN	5,430.86	0.00	0.00	5,430.86
HART, ELLEN M	12,083.30	0.00	175.00	12,258.30
HART, THOMAS C	60,317.15	28,693.61	36,830.02	125,840.78
HAWKINS, HEIDI V	76,149.95	0.00	694.44	76,844.39
HAY, NICOLE M	1,082.50	0.00	0.00	1,082.50
HAY, ROBERT T	169.04	0.00	0.00	169.04
HAYNES, ALLAN W	495.68	0.00	0.00	495.68
HAYWARD, KAITLYN	80.00	0.00	0.00	80.00
HAZELDINE, JACLYN B	65,837.76	13,633.92	37,548.52	117,020.20
HAZERJIAN, CAROL Z	29,770.92	0.00	2,675.71	32,446.63
HEALEY, ANNE C	88,383.99	0.00	0.00	88,383.99
HEALY, CIARA F	1,560.25	0.00	0.00	1,560.25
HEATH, RYAN T	633.25	0.00	0.00	633.25
HEBB, ELIZABETH A	1,520.00	0.00	0.00	1,520.00
HEBNER, ANNA M	1,522.25	0.00	0.00	1,522.25
HEFFERNAN, EILEEN M	6,052.40	0.00	0.00	6,052.40
HEIDKAMP, DAVID	2,162.68	0.00	0.00	2,162.68
HEINE, FRANCESCA M	781.00	0.00	0.00	781.00
HEINOLD, DIANNE L	0.00	0.00	4,704.00	4,704.00
HENDRICKS, ANDREW S	634.50	0.00	0.00	634.50

HENDRICKS, EMILY	2,370.00	0.00	0.00	2,370.00
HENNEBERRY, PAUL R	36,398.79	530.74	8,050.61	44,980.14
HENRI, NANCY E	32,449.50	0.00	3,260.39	35,709.89
HERRICK, COLETTE M	72,798.38	0.00	0.00	72,798.38
HERSHEY, LANDIS	69,066.65	0.00	3,343.00	72,409.65
HIBBARD, JUSTIN P	3,520.00	0.00	0.00	3,520.00
HILTY, CAROL A	635.00	0.00	3,256.00	3,891.00
HINDS, JAMES W	19,170.70	0.00	0.00	19,170.70
HINTON, ELIZABETH M	648.00	0.00	0.00	648.00
HINTON, HELEN	3,686.00	101.25	0.00	3,787.25
HINTON, JULIE	3,883.75	202.50	0.00	4,086.25
HINTON, JULIE A	58.68	0.00	0.00	58.68
HINTON, MARY	3,419.75	49.50	0.00	3,469.25
HIRSCHFELD, JOANNE M	98,875.22	0.00	1,500.00	100,375.22
HIRSHOM, LAUREN E	324.00	0.00	0.00	324.00
HIX, JENNIFER M	91,259.12	0.00	0.00	91,259.12
HOBSON, VINCENT C	69,318.15	0.00	0.00	69,318.15
HODGMAN, KRISTIN M	30,253.30	0.00	15.00	30,268.30
HOFF, CARL J	63,412.20	5,347.13	12,725.89	81,485.22
HOGAN, GILLIAN Q	60,934.91	0.00	1,326.00	62,260.91
HOLCOMB, LAURA M	88,069.13	0.00	0.00	88,069.13
HOLMES, JAMES RF	88,069.13	0.00	0.00	88,069.13
HOLMES, LORI A	5,341.62	0.00	0.00	5,341.62
HOOLEY, BONITA L	159.68	0.00	0.00	159.68
HOOTSTEIN, SARA E	11,573.35	0.00	0.00	11,573.35
HOPE, KRISTIN B	2,070.88	0.00	14.39	2,085.27
HORGAN, DANIEL C	0.00	0.00	300.00	300.00
HORGAN, JULIE M	7,954.55	0.00	0.00	7,954.55
HORNSLETH, JENNIFER J	88,069.13	0.00	0.00	88,069.13
HORRIGAN, HOLLY T	7,500.00	0.00	0.00	7,500.00
HOUGH, STEVEN E	51,229.60	3,864.42	64.00	55,158.02
HOUGH, TIMOTHY	46,137.36	1,765.89	4,379.19	52,282.44
HOVER, ALLEN R	22,695.60	219.52	7,359.65	30,274.77
HOWARD, HELEN	2,170.83	0.00	0.00	2,170.83
HOWARD, JILL E	22,307.52	159.49	0.00	22,467.01
HOWARD, MARY-ALICE	63.57	0.00	0.00	63.57
HOWARD, PENNY M	538.10	0.00	0.00	538.10
HOYT, MARIA	17,005.72	0.00	0.00	17,005.72
HUGHES, CYNTHIA A	17,261.92	0.00	2,302.36	19,564.28
HUGHES, HELENANNE	120.00	0.00	45.00	165.00
HUGHES, ROBIN M	99,190.08	0.00	22.81	99,212.89
HUGUELEY, JENNIFER D	61,331.85	0.00	64.66	61,396.51
HUMPHREYS, JEANNE M	360.00	0.00	2,030.00	2,390.00
HUNTER, ANNMARIE	97,340.18	0.00	930.00	98,270.18
HUNTER, LILLIAN C	1,420.00	0.00	0.00	1,420.00
HUPPRICH, DOROTHEA R	209.00	0.00	0.00	209.00
HURLEY, JAKE P	385.00	0.00	0.00	385.00
HURLEY, LAUREN N	848.75	0.00	0.00	848.75

HURLEY, MEGHAN R	570.25	0.00	0.00	570.25
HURLEY, THOMAS M	260.13	0.00	0.00	260.13
IANOLI, SARAH N	636.76	0.00	0.00	636.76
IDMAN, JOY D	59,144.13	0.00	0.00	59,144.13
IMBUSCH, STEPHEN C	135,160.45	0.00	6,200.00	141,360.45
IVATTS, CHERYL A	60,742.39	0.00	6,480.00	67,222.39
JACKMAN, CINDY L	58,378.00	14,871.90	0.00	73,249.90
JACKSON, MAGDALYN P	1,482.25	0.00	0.00	1,482.25
JACKSON, RACHEL A	59,834.57	0.00	675.00	60,509.57
JACKSON, RANDY S	0.00	0.00	2,563.00	2,563.00
JACOBS, HANNA M	393.75	0.00	0.00	393.75
JAMESON, KARYNNE T	330.00	0.00	0.00	330.00
JANKOWSKI-BOLLINO, BARBARA F	83,737.56	0.00	4,057.00	87,794.56
JANOWICZ, AMANDA M	1,658.50	0.00	0.00	1,658.50
JANOWICZ, LINDA A	10,619.06	0.00	0.00	10,619.06
JARRED, TAMMY	56,932.79	0.00	3,183.00	60,115.79
JDEY, NICOLE	27,479.25	0.00	3,207.47	30,686.72
JEFFERY, LAUREN D	2,489.84	0.00	0.00	2,489.84
JENKINS, DAVID G	12,860.98	0.00	767.28	13,628.26
JENKS, DAVID K	80,403.16	30,792.50	9,925.81	121,121.47
JENKS, DAVID W	60,173.88	17,074.96	12,392.01	89,640.85
JENKS, ROSEMARIE E	25,175.95	0.00	1,655.79	26,831.74
JENNINGS, DOROTHY T	32,508.90	0.00	0.00	32,508.90
JENNINGS, RICHARD P	58,604.88	15,549.73	600.00	74,754.61
JINGOZIAN, MARIA C	30,420.98	0.00	1,902.28	32,323.26
JOHNSON EDMONDSON, ROSETTA	960.00	0.00	0.00	960.00
JOHNSON, CAROL T	360.00	0.00	0.00	360.00
JOHNSON, CHRISTOPHER R	78,528.79	0.00	0.00	78,528.79
JOHNSON, EDWARD L	58,041.00	10,198.43	450.00	68,689.43
JOHNSON, JAMES A	160,329.58	0.00	13,249.73	173,579.31
JOHNSON, JOANN G	97,509.56	0.00	517.50	98,027.06
JOHNSON, JUDITH G	613.73	0.00	0.00	613.73
JOHNSON, SHERRY L	2,953.83	0.00	0.00	2,953.83
JORDAN, DEBORAH A	93,596.62	0.00	2,660.33	96,256.95
JOSIE, ANN C	46,703.28	7,504.28	2,312.96	56,520.52
JOYCE, JEANNINE P	98,875.22	0.00	148.00	99,023.22
JOYCE, SHERRY L	44,706.64	271.69	0.00	44,978.33
JUCKETT, ALLISON J	60,396.52	0.00	3,170.68	63,567.20
JUDGES, MARGARET F	31,557.15	0.00	3,670.92	35,228.07
KAKAS, NICOLE A	71,101.08	0.00	874.00	71,975.08
KALAFARSKI, CHRISTINA	94,909.18	0.00	1,980.00	96,889.18
KAMPPER, BENJAMIN T	75,431.09	0.00	-8,039.66	67,391.43
KANE, CARISSA A	4,407.15	0.00	0.00	4,407.15
KANE, DEBRA E	11,427.44	0.00	175.00	11,602.44
KATZ, JILL	15,578.35	0.00	997.50	16,575.85
KAUFMAN, JOSEPH R	17,554.04	0.00	0.00	17,554.04
KAY, LAURA R	93,596.62	0.00	1,834.66	95,431.28
KEADY, SHANNON M	210.00	0.00	0.00	210.00

KEARNEY, ERIN C	0.00	0.00	5,480.00	5,480.00
KEARNS-MARTORANO, HELEN J	86,534.09	0.00	0.00	86,534.09
KEATING, BARBARA J	71,790.69	0.00	840.00	72,630.69
KEEFE, LINDA A	571.84	0.00	0.00	571.84
KEHOE, DAVID J	80,403.16	39,290.51	12,163.28	131,856.95
KELLAND, MARIE A	210.00	0.00	0.00	210.00
KELLEHER, LAURA L	88,178.12	0.00	0.00	88,178.12
KELLEHER, RICHARD M	68,104.47	16,516.10	23,164.54	107,785.11
KELLEY, APRIL L	95,762.68	0.00	15.00	95,777.68
KELLEY, CHRISTIAN T	2,530.77	0.00	0.00	2,530.77
KELLEY, ETHAN M	2,659.50	0.00	0.00	2,659.50
KELLEY, JANE M	84,897.50	0.00	22.81	84,920.31
KELLEY, MARY D	600.00	0.00	882.50	1,482.50
KELLEY, NATHANIEL P	5,041.69	18.51	0.00	5,060.20
KELLEY, NIAL B	2,322.00	0.00	0.00	2,322.00
KELLEY, SHANE G	1,095.50	0.00	0.00	1,095.50
KELLEY, SUSAN D	3,000.00	0.00	1,615.00	4,615.00
KELLIHER, ELINOR A	200.76	0.00	0.00	200.76
KELLIHER, STACEY M	19,436.73	0.00	3,182.22	22,618.95
KELLY, CAROLYN T	94,759.02	0.00	300.00	95,059.02
KELLY, JANICE C	30,388.79	0.00	44.95	30,433.74
KELLY, MEGHAN M	68,978.07	0.00	1,021.24	69,999.31
KELLY, STEPHEN	53,859.68	7,630.32	192.00	61,682.00
KENNEDY, KYLE M	513.00	0.00	0.00	513.00
KENNEDY, SUSAN	2,804.60	0.00	0.00	2,804.60
KENNEY, JEAN E	147,939.82	0.00	3,750.00	151,689.82
KERR, LAURA M	56,598.79	0.00	500.00	57,098.79
KIAMI, BECKI N	10,733.88	0.00	175.00	10,908.88
KICKHAM, LAURA D	71,204.23	0.00	832.81	72,037.04
KIESSLING, CAROLINE	701.32	0.00	0.00	701.32
KIEWLICZ, ANDREW T	62,116.95	12,827.00	28,572.47	103,516.42
KILLEEN, NANCY A	63,785.04	0.00	342.81	64,127.85
KILROY, ROBERT	81,898.16	5,280.37	49,123.67	136,302.20
KIM, RICHARD B	88,293.29	0.00	3,500.00	91,793.29
KINCAID, DIANNE M	89,996.69	0.00	0.00	89,996.69
KING, ALBERT T	63,312.20	15,205.67	12,388.45	90,906.32
KING, JESSICA C	58.68	0.00	0.00	58.68
KING, MARGERY L	54,226.61	0.00	0.00	54,226.61
KING, MARY T	11,928.53	0.00	42.50	11,971.03
KIRBY, DEBORAH A	26,579.47	310.05	0.00	26,889.52
KIVI, PHYLLIS D	186.03	0.00	0.00	186.03
KLEMPA, DONNA M	3,120.00	0.00	0.00	3,120.00
KLINE, NANCY D	57,400.50	0.00	9,433.76	66,834.26
KNIGHT, DILLON R	3,292.42	0.00	0.00	3,292.42
KNIGHT, OLIVIA L	80.00	0.00	0.00	80.00
KNIGHT, ROBERT J	48,286.14	11,772.93	2,110.02	62,169.09
KOENIG, SCOTT F	62,267.12	8,569.49	11,233.92	82,070.53
KOSTICK, KEITH D	0.00	0.00	3,662.50	3,662.50

KOWALSKI, MATTHEW J	65,067.14	0.00	0.00	65,067.14
KOWALSKY, BONNIE M	65,736.63	0.00	880.00	66,616.63
KRUG, EMMA M	833.25	0.00	0.00	833.25
KRUMPHOLZ, MARSHALL R	3,498.00	0.00	0.00	3,498.00
KUJAWSKI, DAVID J	82,751.82	0.00	4,689.15	87,440.97
KUZNEZOV O'BRIEN, KRISTEN	0.00	0.00	1,400.00	1,400.00
KUZNEZOV, PATRICIA D	98,875.22	0.00	1,195.00	100,070.22
LABLUE, JENNIFER N	62,208.63	0.00	22.81	62,231.44
LACIVITA, DANIELLE L	13,163.89	0.00	270.00	13,433.89
LAGOA, PAUL J	62,083.57	15,973.92	22,586.81	100,644.30
LAMBERT, MARIE C	15,572.78	0.00	350.00	15,922.78
LAMONICA, MICHAELA A	110.32	0.00	0.00	110.32
LAMONICA, PAULA J	15,277.66	0.00	0.00	15,277.66
LAMPERTI, MAUREEN C	487.74	0.00	0.00	487.74
LANAHAN, MOLLY R	371.88	0.00	0.00	371.88
LANCASTER, ADRIA	80,342.14	0.00	15.00	80,357.14
LANE, GERARD R	1,167.85	0.00	0.00	1,167.85
LANGMEAD, JAMES A	262.57	0.00	0.00	262.57
LARKIN, BRIAN P	81,855.98	0.00	52.81	81,908.79
LAVALLEE, PATRICIA	93,596.62	0.00	2,999.88	96,596.50
LAVANCHY, ANNE MARIE	0.00	0.00	3,022.00	3,022.00
LAWRENCE, DEIDRA A	480.00	0.00	0.00	480.00
LAZZARO, JANE M	37,305.84	0.00	495.50	37,801.34
LEACOMA, KATHERINE G	352.50	0.00	0.00	352.50
LEAHY, CARLA J	60,871.60	15,153.59	953.36	76,978.55
LEARY, BRIAN	3,471.42	0.00	0.00	3,471.42
LEARY, CASEY B	64,404.40	0.00	540.00	64,944.40
LEARY, KARMEN E	1,384.58	0.00	0.00	1,384.58
LEBLANC, ROBERT	104,823.16	0.00	1,200.00	106,023.16
LEDERMAN, DIANA W	67,966.60	0.00	1,209.60	69,176.20
LEDERMAN, EMMA W	215.00	0.00	0.00	215.00
LEDERMAN, ERIC J	2,756.00	0.00	0.00	2,756.00
LEE, DEBRA L	3,653.13	0.00	0.00	3,653.13
LEE, JOHN	33,432.57	0.00	0.00	33,432.57
LEE, NATALIE J	353.61	0.00	0.00	353.61
LEMIEUX, SANDRA L	20,482.64	0.00	4,443.62	24,926.26
LEMMA-DE ARAUJO, EVA E	4,534.86	0.00	0.00	4,534.86
LENNON, JEFFREY	3,525.50	0.00	0.00	3,525.50
LEONARD, DARLENE M	51,203.12	990.06	0.00	52,193.18
LERNER, SHERYL A	97,340.18	0.00	280.00	97,620.18
LESTAN, WAYNE E	1,400.00	0.00	0.00	1,400.00
LEVENS, ELIZABETH A	0.00	0.00	5,962.50	5,962.50
LEVENSON, ROSEMARIE M	40.29	0.00	0.00	40.29
LEVITAN, CAROLYN S	86,947.74	0.00	0.00	86,947.74
LEWIS, JAY A	46,212.48	3,604.08	136.00	49,952.56
LI, LIJUN	10,304.50	0.00	0.00	10,304.50
LIA, MAURA M	63,417.03	0.00	32.33	63,449.36
LIBENGOOD, JAN M	142.22	0.00	0.00	142.22

LINDEN, LISA M	96,006.70	0.00	330.00	96,336.70
LINER, EVA T	112,441.27	0.00	0.00	112,441.27
LIPSETT, RICHARD W	60,447.12	3,116.10	80.00	63,643.22
LITTLEFIELD, REBECCA L	951.94	0.00	0.00	951.94
LOFTUS, CHRISTOPHER T	10,818.50	0.00	0.00	10,818.50
LOOMIS, LESLIE	39,268.81	0.00	0.00	39,268.81
LOTSBOM, CAROLYN J	7,720.01	0.00	0.00	7,720.01
LOVE, LAUREN A	42,861.11	0.00	0.00	42,861.11
LOW, JULIE B	93.75	0.00	0.00	93.75
LUCAS, JEFFREY T	12,148.24	232.56	150.00	12,530.80
LUCAS, VALERIE L	61,916.37	0.00	454.00	62,370.37
LUCIANO, LISA M	2,671.84	0.00	0.00	2,671.84
LUCIANO, MELISSA A	38,946.87	0.00	2,940.00	41,886.87
LUDWIG, MEGAN E	43,638.48	8,477.76	2,112.80	54,229.04
LUONG, EMILY J	3,045.75	0.00	0.00	3,045.75
LYNCH, DAVID A	0.00	0.00	2,800.00	2,800.00
LYNCH, DIANE E	85,005.75	0.00	30.00	85,035.75
LYNCH, JOANNE L	1,800.28	0.00	23.38	1,823.66
LYNCH, JULIE C	1,680.00	0.00	0.00	1,680.00
LYNCH, KATHLEEN A	59,544.94	0.00	0.00	59,544.94
LYNCH, KERRI	61,927.20	0.00	580.00	62,507.20
LYNCH, LINCOLN D	196,270.16	0.00	6,952.84	203,223.00
LYONS, CHARLES P	31,241.74	1,771.58	80.00	33,093.32
LYONS, KATHLEEN	87,748.10	0.00	60.00	87,808.10
LYONS, KATHLEEN M	58,641.84	0.00	728.50	59,370.34
MACKENZIE, CHRISTOPHER M	109,870.35	0.00	28,076.27	137,946.62
MACKENZIE, JOANNE P	173.55	0.00	0.00	173.55
MACKENZIE, MARGARET M	8,550.40	0.00	0.00	8,550.40
MACKIEWICZ, ANNE L	2,640.00	0.00	160.00	2,800.00
MACKINNON, JULIE A	2,021.25	0.00	0.00	2,021.25
MACLACHLAN, NAIFEE	750.00	0.00	0.00	750.00
MADDEN, CATHY	20,700.72	0.00	0.00	20,700.72
MADDEN, CATHY M	1,056.00	0.00	0.00	1,056.00
MADDEN, WILLIAM A	62,267.12	19,476.15	32,007.31	113,750.58
MADGE, JOHANNA L	81,541.12	0.00	0.00	81,541.12
MAGNA, BRIAN A	0.00	0.00	100.00	100.00
MAHER, LISA D	915.92	0.00	0.00	915.92
MAHONEY, KEVIN R	63,712.20	4,742.22	6,257.96	74,712.38
MAHONEY, LAURIE	1,000.00	0.00	0.00	1,000.00
MAHONEY, LAURIE J	547.28	0.00	0.00	547.28
MAIMONE, DEBORAH A	32,378.45	310.05	0.00	32,688.50
MAIO, STEVEN A	23,285.20	1,803.36	40.00	25,128.56
MALFY, LISA A	13,317.60	0.00	0.00	13,317.60
MALONE, GIA M	80.00	0.00	0.00	80.00
MALONEY, ERIN E	357.75	0.00	0.00	357.75
MALONEY, GAIL E	8,800.00	0.00	0.00	8,800.00
MALTON, MARCIA	1,750.00	0.00	0.00	1,750.00
MANDULAPALLI, VARUN	627.75	0.00	0.00	627.75

MANELA, KATHRYN K	30,958.96	0.00	0.00	30,958.96
MANGANELLO, ALBERT	62,167.12	13,414.12	30,863.98	106,445.22
MANGANO, SUSAN S	22,059.52	0.00	0.00	22,059.52
MANN, ELINOR S	49.90	0.00	0.00	49.90
MANSEN, MICHAEL P	58,422.00	9,561.67	232.00	68,215.67
MANSEN, PAUL K	66,602.80	23,019.74	496.00	90,118.54
MANSON, SCOTT	58,360.00	11,856.25	450.00	70,666.25
MANTY, SUSAN M	16,740.98	0.00	0.00	16,740.98
MARAGHY, SUSAN M	30,388.79	0.00	1,605.64	31,994.43
MARCHAND, MELISSA A	97,871.54	0.00	390.00	98,261.54
MARIANO, MATHEW A	2,347.75	0.00	0.00	2,347.75
MARINELLI, MARCIA Z	79,569.55	0.00	0.00	79,569.55
MARRERO, EMELINDA	6,465.15	0.00	0.00	6,465.15
MARSHALSEA, ROBERT N	625.50	0.00	0.00	625.50
MARTIN, JULIE E	64,697.10	0.00	960.00	65,657.10
MARTIN, LAURA K	31,332.21	0.00	0.00	31,332.21
MARTIN, LORI A	79,809.36	0.00	0.00	79,809.36
MARTINO, LUCIA M	72,529.65	0.00	994.00	73,523.65
MASALSKY, ELIZABETH J	26,812.70	103.77	0.00	26,916.47
MASSARELLI, EMILY A	2,334.59	0.00	0.00	2,334.59
MASSARELLI, PAULA A	14,017.68	0.00	0.00	14,017.68
MASSICOTTE, KAREN A	77,693.51	0.00	0.00	77,693.51
MASTERSON, JEAN M	701.18	0.00	0.00	701.18
MASTERSON, JILL E	61,927.20	0.00	2,053.00	63,980.20
MATHERSON, TAYLOR A	780.75	0.00	0.00	780.75
MATHEWS, JILLIAN A	378.00	0.00	0.00	378.00
MATTSON, JEFFREY A	47,890.85	7,133.49	2,374.00	57,398.34
MATTSON, RICHARD	52,026.48	7,788.71	280.00	60,095.19
MATTSON, RICHARD E	119,818.80	0.00	89.00	119,907.80
MAYER, GREGORY S	91,531.73	0.00	874.00	92,405.73
MCADAMS, LISA S	41,199.13	0.00	4,096.32	45,295.45
MCCABE, JANICE E	12,423.89	0.00	350.00	12,773.89
MCCABE, NANCY H	237.21	0.00	0.00	237.21
MCCALL, PHILIP F	66,502.80	11,171.13	216.00	77,889.93
MCCARTHY, DIERDRE E	794.25	0.00	0.00	794.25
MCCARTHY, MORGAN E	299.26	0.00	0.00	299.26
MCCARTHY, RICHARD	1,750.00	0.00	0.00	1,750.00
MCCARTHY, SHARON M	1,560.00	0.00	407.50	1,967.50
MCCARTY, JOHN T	50,890.32	9,749.76	336.00	60,976.08
MCCORMACK, NEAL R	47,174.04	8,849.15	2,762.96	58,786.15
MCDERMOTT, LAUREN A	7,950.00	0.00	0.00	7,950.00
MCDONAGH, MARTIN S	74,170.46	33,210.19	79,603.03	186,983.68
MCDONALD, JENNA A	2,034.00	0.00	0.00	2,034.00
MCDONALD, KATHLEEN T	68,637.25	0.00	45.62	68,682.87
MCDONNELL, THOMAS F	64,624.31	0.00	9,715.71	74,340.02
MCDONOUGH, CAROLYN J	79,569.55	0.00	870.00	80,439.55
MCDONOUGH, PAUL	20,615.17	16.89	4,145.34	24,777.40
MCDONOUGH, ROBERT D	3,600.00	0.00	0.00	3,600.00

MCELANEY, EDWARD J	848.25	0.00	0.00	848.25
MCELANEY, TAMMIE L	91,825.90	0.00	0.00	91,825.90
MCELHINNEY, DEBORAH A	139.72	0.00	0.00	139.72
MCGEE, PATRICK J	3,520.00	0.00	0.00	3,520.00
MCGILVRAY, HEIDI L	97,871.54	0.00	0.00	97,871.54
MCGLYNN, MATTHEW G	973.75	0.00	0.00	973.75
MCGOWAN, AUSTIN	3,713.00	175.50	0.00	3,888.50
MCGOWAN, KELLY C	8,368.65	0.00	0.00	8,368.65
MCGRATH, JOHN J	31,014.86	0.00	300.00	31,314.86
MCGRATH, JOSEPH M	1,192.50	0.00	0.00	1,192.50
MCGRATH, MARY E	31,183.44	0.00	1,382.49	32,565.93
MCGRAW, ERIC	48,462.31	5,912.03	17,480.75	71,855.09
MCGREW, MIA A	3,939.88	0.00	0.00	3,939.88
MCGUINNESS, PATRICK V	0.00	0.00	160.00	160.00
MCKEE, WILLA-ANN	98,875.22	0.00	0.00	98,875.22
MCKENNA, KELLY A	22,588.85	0.00	0.00	22,588.85
MCKERNAN, REBECCA W	48,467.77	0.00	736.68	49,204.45
MCKINNEY, NORMA K	22,433.12	0.00	0.00	22,433.12
MCLAUGHLIN, DOROTHY	134.73	0.00	0.00	134.73
MCMACKIN, ELLA J	0.00	0.00	1,000.00	1,000.00
MCMACKIN, JANE	205.74	0.00	0.00	205.74
MCTAHAN, BETTEANNE E	97,340.18	0.00	630.00	97,970.18
MCTAHON, CHARLES L	27,699.37	0.00	0.00	27,699.37
MCTAHON, CONOR	3,204.75	0.00	0.00	3,204.75
MCTANAMA, KERRI E	65,919.27	0.00	0.00	65,919.27
MCTENAMY, MARGARET M	3,106.25	0.00	0.00	3,106.25
MCTENIMEN, KERRY L	79,209.58	0.00	6,000.00	85,209.58
MCTILLAN, HEATHER L	86,947.74	0.00	290.00	87,237.74
MCTALLY, DANIELLE M	16,600.51	0.00	480.00	17,080.51
MCTAMARA, JONATHAN	52,188.45	4,840.10	13,814.70	70,843.25
MCTSHARRY, KATHLEEN A	30,039.51	0.00	360.00	30,399.51
MCTWEENEY, RYAN J	4,336.75	0.00	0.00	4,336.75
MCTEGAN, RACHEL A	80.57	0.00	0.00	80.57
MCTEGHAN, DEBRA A	794.19	0.00	0.00	794.19
MCTELLO, CHARLENE L	30,852.76	0.00	0.00	30,852.76
MCTENNO, SUSAN M	29,199.66	0.00	0.00	29,199.66
MCTENYO, LINDA M	70,003.84	0.00	0.00	70,003.84
MCTECIER, EDWARD C	18,764.09	763.33	300.00	19,827.42
MCTESSIER, AMY	41,005.54	0.00	0.00	41,005.54
MCTECALF, DAVID O	6,000.00	0.00	0.00	6,000.00
MCTKALASKAS, NICOLE T	68.46	0.00	0.00	68.46
MCTILES, BRENDA L	25,489.81	0.00	420.00	25,909.81
MCTILETI, ANDRESSA P	3,448.56	0.00	0.00	3,448.56
MCTILLARD, MATTHEW L	1,336.50	0.00	0.00	1,336.50
MCTILLER, FAYE L	23,681.26	0.00	1,890.00	25,571.26
MCTILLER-ANELLO, WENDY	15,447.31	0.00	71.61	15,518.92
MCTILNE, KATHLEEN D	95,762.68	0.00	2,096.00	97,858.68
MCTILNE, LEAH A	84,897.50	0.00	420.00	85,317.50

MINUTOLO, DONAVAN J	53,514.76	3,470.04	11,205.82	68,190.62
MITCHELL, WILLIAM E	0.00	0.00	3,083.00	3,083.00
MOISE, JEAN E	36,329.09	0.00	495.50	36,824.59
MONIZ, SUSAN C	46,798.31	0.00	2,181.06	48,979.37
MONTEITH, AIMEE J	684.11	0.00	0.00	684.11
MOORE, CAROL M	8,160.00	0.00	0.00	8,160.00
MOORE, KRISTYN S	0.00	0.00	1,500.00	1,500.00
MORALES, DALIA	16,168.11	0.00	300.00	16,468.11
MORALES-MCCANN, MARIANNE M	51,978.85	0.00	2,077.67	54,056.52
MORANDI, THOMAS J	63,712.20	28,067.24	9,530.92	101,310.36
MORASSE, NICHOLE D	78,448.06	0.00	0.00	78,448.06
MORGAN, MICHAEL F	67,007.38	0.00	0.00	67,007.38
MORIARTY, CARLY-JANE	52,446.96	4,300.86	4,429.48	61,177.30
MORIARTY, PATRICK D	62,067.12	8,138.18	30,402.94	100,608.24
MORICEAU, VALERIE P	17,038.50	0.00	83.48	17,121.98
MORLEY, JILLIAN D	210.11	0.00	0.00	210.11
MORRELL, JENNIFER F	87,065.45	0.00	0.00	87,065.45
MORRIER, LORI K	21,492.53	0.00	24.00	21,516.53
MORRIS, MARY D	153.59	0.00	0.00	153.59
MORRISON, KRISTIN L	1,000.00	0.00	0.00	1,000.00
MORRISSEY, KIMBERLY A	19,270.03	0.00	0.00	19,270.03
MORSE, KRISTEN	88,069.13	0.00	15.00	88,084.13
MORTALI, KATHLEEN	48,772.69	0.00	896.04	49,668.73
MORTALI, MARY T	71,275.80	0.00	4,750.00	76,025.80
MOSCATEL, TAYLOR R	767.50	0.00	0.00	767.50
MOSER, DAVID A	2,418.00	0.00	0.00	2,418.00
MOYES, LINDSEY K	19,823.58	0.00	3,315.00	23,138.58
MULLANEY, DANIEL R	91,846.59	0.00	2,638.00	94,484.59
MULLEN, DANIEL L	1,444.50	0.00	0.00	1,444.50
MULLEN, ELIZABETH A	5,980.00	0.00	0.00	5,980.00
MULLEN, HANNAH E	560.00	0.00	0.00	560.00
MULLIGAN, RACHEL A	720.00	0.00	587.50	1,307.50
MUNOZ-BENNETT, ADRIAN A	51,675.43	0.00	7,000.00	58,675.43
MUNOZ-BENNETT, LINDA F	84,398.68	0.00	30.00	84,428.68
MURPHY, CAMRYN S	456.00	0.00	0.00	456.00
MURPHY, EMERY	132.00	0.00	0.00	132.00
MURPHY, FIONA C	4,026.00	0.00	5,686.00	9,712.00
MURPHY, GILLIAN M	34,035.60	0.00	15.00	34,050.60
MURPHY, JOHN P	49,373.17	10,905.55	40,594.39	100,873.11
MURPHY, KELLI ANN	38,101.22	0.00	0.00	38,101.22
MURPHY, LISA A	6,553.98	0.00	1,137.67	7,691.65
MURPHY, MARIANNE	88,178.12	0.00	0.00	88,178.12
MURPHY, MEGHAN M	240.00	0.00	0.00	240.00
MURPHY, MICHAEL J	56,499.49	0.00	1,232.33	57,731.82
MURPHY, PAUL	5,440.00	0.00	3,550.00	8,990.00
MURPHY, ROBERT T	82,172.14	0.00	4,250.20	86,422.34
MURPHY, SUSAN	91,846.59	0.00	274.00	92,120.59
MURPHY, TARA M	29,915.28	0.00	833.40	30,748.68

MURRAY, ANNE E	142.22	0.00	0.00	142.22
MURRAY, CHRISTINE F	363.75	0.00	0.00	363.75
MURRAY, EMILY S	71,101.08	0.00	3,500.00	74,601.08
NACE, ALEXANDER T	900.00	0.00	0.00	900.00
NACE, NICHOLAS H	753.75	0.00	0.00	753.75
NAFF, JOHN G	428.64	0.00	0.00	428.64
NAGLE, LUCINA	23,395.02	0.00	477.36	23,872.38
NAISMITH, LORI L	83,206.20	0.00	883.00	84,089.20
NANYONGA, LILIAN	7,923.96	0.00	0.00	7,923.96
NARDONE, ANDREA A	8,933.33	0.00	0.00	8,933.33
NAUGHTON, SUSAN P	1,800.00	0.00	0.00	1,800.00
NAYLOR, MEGHAN O	73,466.30	0.00	3,809.88	77,276.18
NEEDLE, BARBARA L	74.85	0.00	0.00	74.85
NELSON, RITA A	21,058.00	0.00	1,302.16	22,360.16
NEMEC, SOPHIE M	2,092.75	67.50	0.00	2,160.25
NETHERCOTE, LUCILLE F	81,632.34	0.00	0.00	81,632.34
NEUBAUER, JOHN J	30,172.47	0.00	0.00	30,172.47
NEWMAN, ELLEN M	91,259.12	0.00	450.00	91,709.12
NEWMAN, HEIDI S	39,491.40	0.00	572.88	40,064.28
NEWMAN, SUSAN S	22,703.61	0.00	0.00	22,703.61
NICOLAS, CLAUDE G	8,852.39	0.00	0.00	8,852.39
NILES, NANCY J	806.23	0.00	0.00	806.23
NIXON, PHYLLIS J	195.76	0.00	0.00	195.76
NODA, YASUKO	12,307.54	0.00	350.00	12,657.54
NOLAN, SUSAN M	1,800.00	0.00	0.00	1,800.00
NORBERG, HOLLY	832.50	0.00	0.00	832.50
NORDBECK, JENNIFER A	18,985.95	0.00	0.00	18,985.95
NORTON, DAVID R	95,965.82	0.00	0.00	95,965.82
NORTON, DEBORAH A	0.00	0.00	0.00	0.00
NORTON, PAULA M	9,160.73	0.00	16.69	9,177.42
NOTTEBART, COURTNEY F	69,700.18	0.00	5,261.65	74,961.83
NOYES, VICTORIA M	22,792.92	0.00	635.71	23,428.63
NUNES, AUDREY	1,750.00	0.00	0.00	1,750.00
NUNES, AUDREY E	433.86	0.00	0.00	433.86
NUNES, HARRY A	490.29	0.00	0.00	490.29
NYE, JANET M	1,000.00	0.00	0.00	1,000.00
OBERACKER, BRIAN W	75,431.09	0.00	5,280.00	80,711.09
OBERACKER, JO-ANNE E	97,340.18	0.00	1,515.00	98,855.18
O'BRIEN, COLLEEN N	44,444.48	3,181.50	56.00	47,681.98
O'BRIEN, LYNN M	2,860.85	0.00	0.00	2,860.85
O'BRIEN, MORGAN R	1,359.00	0.00	0.00	1,359.00
O'BRIEN, ROBERT E	131,982.05	0.00	0.00	131,982.05
O'CONNELL, EMILY A	280.00	0.00	0.00	280.00
O'CONNELL, JAMES	74,170.46	11,431.54	40,810.70	126,412.70
O'CONNELL, PATRICIA A	299.00	0.00	0.00	299.00
O'CONNELL, WILLIAM B	0.00	0.00	6,712.00	6,712.00
O'CONNOR, COLLEEN E	3,553.75	0.00	0.00	3,553.75
O'CONNOR, ERIC F	56,760.43	0.00	2,200.00	58,960.43

O'CONNOR, MAEVE C	954.00	0.00	0.00	954.00
O'CONNOR, MAUREEN A	29,050.58	0.00	738.00	29,788.58
O'CONNOR, PATRICK D	53,103.19	9,447.26	58,560.82	121,111.27
O'DONNELL, CAITLIN E	80.00	0.00	0.00	80.00
O'DRISCOLL, CHERYL A	40,653.37	0.00	584.22	41,237.59
O'DRISCOLL, CIARA R	337.31	0.00	0.00	337.31
O'FARRELL, PETER E	66,374.56	0.00	3,400.00	69,774.56
O'HARA, ALISON E	92,162.75	0.00	1,644.00	93,806.75
OKOLOWITCZ, ZACHARY R	59,544.94	0.00	4,492.98	64,037.92
O'LEARY, DANIEL M	3,875.70	0.00	0.00	3,875.70
O'LEARY, JAMIE A	72,529.65	0.00	2,200.00	74,729.65
O'LEARY, JOHN P	72,529.65	0.00	2,242.90	74,772.55
O'LEARY, KEVIN T	4,200.75	49.50	0.00	4,250.25
O'LEARY, KRISTEN E	7,690.44	0.00	0.00	7,690.44
O'LEARY, LOUISE B	28,297.18	0.00	440.69	28,737.87
O'LEARY, MARGARET L	980.00	0.00	0.00	980.00
OLIPHANT, HANNAH L	3,000.00	0.00	0.00	3,000.00
OLIVEIRA, KIM O	99,506.24	0.00	861.24	100,367.48
OLSON, ELIZABETH C	22,145.22	267.44	0.00	22,412.66
OLSON, SARA J	1,999.23	0.00	0.00	1,999.23
O'MALIA, KEVIN T	3,608.00	0.00	0.00	3,608.00
O'MALLEY, ANNE J	53,242.09	0.00	1,405.10	54,647.19
O'MALLEY, MARIE E	59,535.03	0.00	281.08	59,816.11
O'MALLEY, MARYELLEN	98,875.22	0.00	12,229.54	111,104.76
O'MALLEY, WILLIAM T	97,340.18	0.00	0.00	97,340.18
O'MEARA, PAMELA	30,293.49	0.00	44.72	30,338.21
O'NEILL, KAREN E	98,875.22	0.00	0.00	98,875.22
ORAM, AMY C	93,109.02	0.00	0.00	93,109.02
OSBORNE, LISA D	99,506.24	0.00	10,604.88	110,111.12
O'SHAUGHNESSY, CAROLINE C	8,503.69	0.00	61.25	8,564.94
OSTASZEWSKI, KEVIN L	49,507.50	0.00	64.66	49,572.16
OSTEEN, CAMERON G	660.00	0.00	2,032.50	2,692.50
O'SULLIVAN, ABIGAIL R	412.50	0.00	0.00	412.50
OTOOLE, ANTOINETTA G	2,300.00	0.00	0.00	2,300.00
O'TOOLE, PATRICK J	97,871.54	0.00	5,517.11	103,388.65
O'TOOLE, SUSAN R	98,875.22	0.00	988.43	99,863.65
OZONE, DANIEL	150.00	0.00	0.00	150.00
PACE, ALLISON	56,760.43	0.00	32.33	56,792.76
PAINTEN, FRANCINE M	59,816.13	0.00	3,360.00	63,176.13
PALMER, STEVEN	0.00	195.04	38,246.80	38,441.84
PALMIERI, ARMANDO	252.89	0.00	0.00	252.89
PANOS, KATHY	71,641.15	0.00	54.77	71,695.92
PARLATO, DANIEL J	2,876.36	0.00	40.29	2,916.65
PARLON, CAITLIN E	2,591.38	0.00	0.00	2,591.38
PARLON, LUKE J	62,689.64	19,186.70	36,448.23	118,324.57
PARLON, PATRICK T	1,327.50	0.00	0.00	1,327.50
PARRAMORE, ALLISON J	0.00	0.00	700.00	700.00
PARTAIN, ELIZABETH	91,482.89	0.00	1,500.00	92,982.89

PASSEGGIO, DAVID	97,340.18	0.00	14,195.18	111,535.36
PATTERSON, KARA A	54,549.39	0.00	15.00	54,564.39
PATTERSON, STEVEN W	0.00	0.00	6,682.00	6,682.00
PAYNE, LESLIE J	2,720.00	0.00	0.00	2,720.00
PECKINPAUGH, PAMELA H	93,596.62	0.00	0.00	93,596.62
PEEBLES, ALLAN G	57,826.96	2,552.56	264.00	60,643.52
PELICK, BETH M	5,447.68	0.00	0.00	5,447.68
PELISSIER, MEGAN E	59,544.94	0.00	0.00	59,544.94
PELLETIER, LYNNE M	50,899.36	0.00	32.33	50,931.69
PELLOWE, ANN E	64,219.49	0.00	1,454.00	65,673.49
PEMBER, CHERYL A	62,439.50	405.45	0.00	62,844.95
PEPIN, KATHLEEN S	13,626.05	0.00	1,323.00	14,949.05
PERCIACCANTE, THOMAS	59,799.06	21,042.93	49,818.07	130,660.06
PERCIACCANTE, THOMAS J	90,040.25	0.00	0.00	90,040.25
PERKINS, HANNAH E	2,340.50	0.00	0.00	2,340.50
PERRON, MICHELLE V	98,875.22	0.00	3,496.66	102,371.88
PERRY, KRISTINE V	26,428.50	0.00	0.00	26,428.50
PERRY, STEPHANIE E	10,020.00	0.00	1,700.00	11,720.00
PETROSH, ORYSIA O	30,296.64	0.00	60.00	30,356.64
PETROSINO, SEAN P	6,600.00	0.00	5,523.00	12,123.00
PHINNEY, CAROLYN S	59,655.65	0.00	22.81	59,678.46
PHINNEY, EILEEN C	31,474.01	96.57	0.00	31,570.58
PIAZZA, DIANE M	41,581.47	6,986.29	0.00	48,567.76
PIERCE, ELIZABETH M	87,599.52	0.00	0.00	87,599.52
PILESKI, ROSMARIE	4,850.00	0.00	0.00	4,850.00
PINA, NATALIE E	68,637.25	0.00	2,205.00	70,842.25
PINTA, JENNIFER L	50,280.30	0.00	535.20	50,815.50
PIOCCONE, HANNAH R	3,058.40	0.00	0.00	3,058.40
PISCITELLI, DENISE M	86,534.09	0.00	10,604.88	97,138.97
PITMAN, CAROLINE B	1,922.75	0.00	0.00	1,922.75
PLANK, GAIL L	92,218.76	0.00	4,630.66	96,849.42
POELAERT, CAROL L	99,190.08	0.00	126.66	99,316.74
POIRIER, AUSTIN W	712.00	372.00	0.00	1,084.00
POIRIER, KIMBERLY J	70,474.80	503.40	500.00	71,478.20
POLO, GERRI E	4,860.81	0.00	295.00	5,155.81
POPP, DARYL W	41,603.14	0.00	1,792.03	43,395.17
PORACK, NATHAN J	4,732.67	110.38	0.00	4,843.05
PORTELA, FRANCESCA M	59,544.94	0.00	180.00	59,724.94
POST, CORNELIA M	1,750.00	0.00	0.00	1,750.00
POTASH, SHERRILL A	80,006.08	0.00	675.00	80,681.08
POULIOT, RICHARD G	19,787.67	0.00	300.00	20,087.67
POWER, MICHAEL F	11,920.00	0.00	0.00	11,920.00
POWERS, PHILIP D	51,463.28	10,551.31	51,005.77	113,020.36
POWERS, SEAN P	113,381.95	0.00	0.00	113,381.95
POWERS, WILLIAM J	57,194.63	0.00	5,198.04	62,392.67
PRATA, RYAN P	2,970.50	0.00	0.00	2,970.50
PRATT, SARAH A	97,340.18	0.00	2,281.00	99,621.18
PREIBIS, WALTER R	28,481.77	0.00	0.00	28,481.77

PRESCOTT, NICOLE M	1,040.00	0.00	0.00	1,040.00
PRETTI, JOANNE K	97,340.18	0.00	5,080.00	102,420.18
PRICKEL, ASHLEY R	63,171.66	0.00	7,436.30	70,607.96
PRINDALL, SUSAN Y	98,875.22	0.00	277.50	99,152.72
PROCACCINI, LISA A	17,061.20	0.00	300.00	17,361.20
PRUDHOMME, DEBRA R	83,206.20	0.00	0.00	83,206.20
PULEIO, JONATHAN M	8,170.76	0.00	0.00	8,170.76
PYNE, CHRISTINA B	37,348.00	0.00	1,250.00	38,598.00
QUANN, NANCY M	29,356.56	0.00	120.00	29,476.56
QUEALLY, JOHN J	61,999.99	0.00	1,200.00	63,199.99
QUINLAN, MAUREEN C	345.30	0.00	0.00	345.30
QUINLAN, PATRICIA A	49,429.69	0.00	617.10	50,046.79
QUINN, CAILEEN H	528.75	0.00	0.00	528.75
QUINN, JENNIFER A	1,627.50	0.00	4,569.00	6,196.50
QUINN, KEVIN M	6,111.20	0.00	0.00	6,111.20
RAFFERTY, SAMANTHA A	61,331.85	0.00	1,400.00	62,731.85
RAFUSE, STEPHANIE F	62,208.63	0.00	578.50	62,787.13
RAICHLE, JUDITH A	745.25	0.00	0.00	745.25
RAMEAKA, CHRISTINE A	5,485.82	0.00	0.00	5,485.82
RANALDI, ANTHONY E	63.57	0.00	0.00	63.57
RANALDI, DEBORAH A	305.24	0.00	0.00	305.24
RANDALL, AMANDA R	13,639.44	0.00	0.00	13,639.44
RANDALL, ROBERT S	8,070.40	756.60	0.00	8,827.00
RANIERI, MELISSA A	60,817.86	0.00	0.00	60,817.86
RANSOW, ELLEN G	35,101.14	0.00	0.00	35,101.14
RATYNA, ANTHONY J	85,576.09	0.00	2,235.00	87,811.09
RAYMOND, JESSICA L	7,254.97	0.00	93.52	7,348.49
REALE, SALVATORE F	55,053.43	0.00	64.66	55,118.09
REANEY, THERESA M	58,073.76	0.00	2,020.00	60,093.76
REDDY, ALLAN J	56,577.12	7,657.11	192.00	64,426.23
REELEY, ALICE B	350.84	0.00	0.00	350.84
REESE, PEGGY	4,165.71	0.00	0.00	4,165.71
REEVES, BRIAN J	2,071.42	0.00	236.41	2,307.83
REGO, JOHN A	14,528.32	0.00	0.00	14,528.32
REICHHELD, JENNIFER L	97,871.54	0.00	1,080.00	98,951.54
REID, ALISON S	99,647.45	0.00	541.24	100,188.69
RENDALL, KATHERINE M	600.00	0.00	480.00	1,080.00
RHODES, TIFFANY R	0.00	0.00	517.90	517.90
RICE, ELIZABETH H	54.89	0.00	0.00	54.89
RICE, JEFFERY S	61,476.73	9,318.87	884.00	71,679.60
RICE, STEPHANIE A	16,705.91	0.00	420.00	17,125.91
RICHARD, ROSE M	1,000.00	0.00	0.00	1,000.00
RICHARDS, KATHERINE A	99,506.24	0.00	798.00	100,304.24
RICHARDSON-DELAY, JADE J	6,696.09	0.00	0.00	6,696.09
RICHER, KATHERINE B	30,742.89	0.00	100.00	30,842.89
RICHMOND, SUSAN M	84.83	0.00	0.00	84.83
RICKETTS, MADELYN E	8,949.71	0.00	0.00	8,949.71
RILEY, CHERYL A	30,472.03	0.00	2,865.70	33,337.73

RILEY, DOREEN M	53,367.15	259.74	0.00	53,626.89
RILEY, KENNETH J	57,918.80	13,935.69	978.02	72,832.51
RINALDI, SHEILA E	87,748.10	0.00	0.00	87,748.10
RINN, BRITTANY E	46,732.80	6,839.28	0.00	53,572.08
RIOLO, LIZA ANN	1,440.00	0.00	0.00	1,440.00
RIZZO, LISA M	88,383.99	0.00	111.66	88,495.65
RIZZO, RONALD A	85,056.10	0.00	30.00	85,086.10
ROBBINS, JOANNE M	92,303.96	0.00	0.00	92,303.96
ROBERTS, JENNIFER F	89,996.69	0.00	390.00	90,386.69
ROBINSON, KELLIE C	97,871.54	0.00	1,690.00	99,561.54
ROBINSON, TRACY C	44,998.30	0.00	531.36	45,529.66
ROCHE, ELISABETH S	407.25	0.00	0.00	407.25
ROCKWOOD, CHRISTINA H	84,849.45	0.00	0.00	84,849.45
ROCKWOOD, JON W	68.46	0.00	0.00	68.46
ROCKWOOD, MARY C	2,523.75	0.00	0.00	2,523.75
ROCKWOOD, SUZANNE M	30,878.01	0.00	1,050.92	31,928.93
RODIA, ALEXIS E	90.00	0.00	0.00	90.00
ROGERS, CHRISTOPHER	48,619.92	2,077.05	11,946.98	62,643.95
ROGERS, STEPHANIE M	2,080.00	0.00	0.00	2,080.00
RONAN, JANET M	162.50	0.00	0.00	162.50
ROONEY, JULIE A	7,509.04	0.00	0.00	7,509.04
ROSE, DONALD A	26,599.71	146.69	88.90	26,835.30
ROSE, MICHAEL E	645.75	0.00	0.00	645.75
ROSS, CALLIE A	3,247.90	0.00	0.00	3,247.90
ROSS, RALPH A	81,855.98	0.00	2,175.30	84,031.28
ROTHENBERG, DOREEN M	29,256.90	0.00	91.24	29,348.14
ROTHWELL, SCOTT C	5,143.30	0.00	0.00	5,143.30
ROWAN, JOSEPH G	29,926.83	0.00	1,259.78	31,186.61
ROWAN, LYNN S	69,310.57	0.00	0.00	69,310.57
ROY, SABRINA M	52,477.81	0.00	500.00	52,977.81
RUMMELL, JUDITH H	5,600.00	0.00	0.00	5,600.00
RYAN, CHRISTINE	88,362.35	0.00	8,504.00	96,866.35
RYAN, DANIEL J	56,040.80	2,214.19	64.00	58,318.99
RYAN, ELIZABETH M	3,180.00	0.00	0.00	3,180.00
RYAN, JAKE T	44,417.76	5,366.87	0.00	49,784.63
RYAN, KATHRYN G	88,069.13	0.00	0.00	88,069.13
RYAN, WILLIAM P	255.54	0.00	0.00	255.54
RYLE, COLIN S	60,613.92	16,129.90	12,021.93	88,765.75
SALMANS, PETER N	57,255.84	0.00	1,228.00	58,483.84
SAMARGEDLIS, MATTHEW J	729.00	0.00	0.00	729.00
SAMMARCO, YVETTE A	56,149.65	0.00	1,535.04	57,684.69
SAMPSON, CATHERINE B	61,927.20	0.00	1,735.00	63,662.20
SANDVOS, NELL K	350.00	0.00	0.00	350.00
SANFORD, ELIZABETH A	1,402.81	0.00	0.00	1,402.81
SANTOMARCO, MICHAEL J	56,040.80	10,059.96	216.00	66,316.76
SAPIENZA, TIA R	0.00	0.00	3,720.00	3,720.00
SARIPALLI, LINDA A	64,891.04	0.00	8,452.16	73,343.20
SAUNDERS, ALISSA J	331.25	0.00	0.00	331.25

SAVASTANO, DEBRA A	6,134.33	0.00	6.41	6,140.74
SAVINI, DIANE F	52,346.85	0.00	958.41	53,305.26
SAWYER, KRISTIN M	17,827.48	0.00	0.00	17,827.48
SCALES, CAMERON D	1,223.25	0.00	0.00	1,223.25
SCALES, SARAH E	19,829.43	0.00	0.00	19,829.43
SCALES, SYDNEY A	683.50	0.00	0.00	683.50
SCHAUM, KEVIN O	27,437.89	962.03	300.00	28,699.92
SCHLITTLER, CAMERON	140.00	0.00	0.00	140.00
SCHMIDT, MARY E	87.33	0.00	0.00	87.33
SCHNEIDER, EMILY N	840.00	0.00	0.00	840.00
SCHOEN, CAROL R	56,489.78	0.00	5,386.33	61,876.11
SCHORR, ELIZABETH S	17,682.21	0.00	875.00	18,557.21
SCHULKIND, SHARON G	29,783.72	0.00	3,258.67	33,042.39
SCHWARTZ, MEGAN A	65,067.14	0.00	3,820.00	68,887.14
SCOTT, DUSTIN J	83,737.56	0.00	0.00	83,737.56
SEGAL, JULIEANN M	81,955.99	0.00	15.00	81,970.99
SEIDENBERG, ERICA L	56,760.43	0.00	0.00	56,760.43
SHANKMAN, REBECCA A	1,474.50	0.00	0.00	1,474.50
SHAW, PATRICIA A	96,759.08	0.00	645.00	97,404.08
SHEA, CHRISTOPHER M	63,312.20	18,392.61	18,906.65	100,611.46
SHEA, PATRICIA L	13,041.50	0.00	0.00	13,041.50
SHEA, RACHEL L	25,943.93	0.00	1,402.73	27,346.66
SHEA, TINA A	2,760.86	0.00	0.00	2,760.86
SHEEHAN, LINDA	215.52	0.00	0.00	215.52
SHEPPARD, JOHN F	543.38	0.00	0.00	543.38
SHERMAN, LISA L	90,016.43	0.00	1,001.41	91,017.84
SHIELD, PATRICK	71,207.64	0.00	0.00	71,207.64
SICARD, DANIELLE M	18,516.39	0.00	116.67	18,633.06
SICARD, WILLIAM E	578.35	0.00	0.00	578.35
SIEGEL, ALICE A	1,650.00	0.00	0.00	1,650.00
SIMON, MONIQUE M	77.00	0.00	0.00	77.00
SIMONS, RICHARD T	3,920.00	0.00	0.00	3,920.00
SINGH, KIMBERLY J	3,946.89	0.00	0.00	3,946.89
SINGH, SHEILLY	36,544.45	0.00	0.00	36,544.45
SKULSKI, BROOKE E	397.50	0.00	0.00	397.50
SLAVIN, MICHELLE R	49,373.17	7,833.62	23,414.62	80,621.41
SLIBY, NICOLE N	23,876.97	0.00	543.13	24,420.10
SMALLEY, DEBORAH A	18,191.55	0.00	0.00	18,191.55
SMITH, ANNA C	603.00	0.00	0.00	603.00
SMITH, BRYAN J	12,067.50	0.00	0.00	12,067.50
SMITH, CHRISTOPHER P	51,781.28	5,213.23	128.00	57,122.51
SMITH, DANIEL R	47,291.95	7,516.44	2,311.57	57,119.96
SMITH, ELIZABETH M	69,864.97	0.00	4,983.00	74,847.97
SMITH, JANET C	26,723.96	0.00	684.40	27,408.36
SMITH, MARGARET E	2,900.63	0.00	0.00	2,900.63
SMITH, STEPHEN H	80,476.06	31,018.27	8,613.67	120,108.00
SMITH, SUSAN M	15,451.07	0.00	300.00	15,751.07
SMITH, WARREN L	71,610.19	0.00	0.00	71,610.19

SONGIN, DIANE M	29,001.11	0.00	3,903.73	32,904.84
SONGIN, JOHN P	56,180.56	2,344.29	64.00	58,588.85
SONGIN, SHANNON J	709.45	0.00	0.00	709.45
SONGIN, TIMOTHY W	62,467.12	22,759.67	31,164.06	116,390.85
SONGIN-HOGAN, NANCY L	2,760.00	0.00	0.00	2,760.00
SORRENTO, SUSAN M	360.00	0.00	207.50	567.50
SOTTILE, DAVID W	52,308.89	15,200.74	704.00	68,213.63
SOULE, RACHEL	3,149.87	0.00	0.00	3,149.87
SOUSA, RICHARD B	58,570.00	13,022.07	0.00	71,592.07
SOUTHARD, ISABEL P	1,040.00	0.00	0.00	1,040.00
SPADANO, SHERRI L	68,659.03	0.00	0.00	68,659.03
SPANG, EMMA	3,143.95	0.00	0.00	3,143.95
SPENCE, PAMALA	62,589.50	0.00	0.00	62,589.50
SPILLANE, JOHN	0.00	0.00	53,669.41	53,669.41
SPILLANE, SEAN D	10,471.92	0.00	0.00	10,471.92
SPINIELLO, CHRISTINA M	98,875.22	0.00	126.66	99,001.88
SPOOR, CASSANDRA L	55,053.43	0.00	80.81	55,134.24
SPRAGUE, RACHAEL M	63,171.66	0.00	5,883.00	69,054.66
SPRAGUE, SUZANNE F	98,875.22	0.00	1,502.81	100,378.03
SQUIER, CARLA F	93,088.68	0.00	3,719.88	96,808.56
ST LOUIS, MARCIA A	148.10	0.00	0.00	148.10
ST CYR, CAITLIN C	29,178.47	0.00	6,856.48	36,034.95
ST PIERRE, LAUREL	35,196.86	0.00	0.00	35,196.86
ST. MARTIN, DAVID R	86,064.48	0.00	7,472.33	93,536.81
ST.GEORGE, JEAN A	361.33	0.00	0.00	361.33
STACEY, SCOTT	65,394.71	20,011.55	13,108.39	98,514.65
STANTON, JOHN P	6,741.28	0.00	0.00	6,741.28
STAPLETON, LOUISE D	1,750.00	0.00	0.00	1,750.00
STEDMAN, SHARYN B	8,064.97	0.00	0.00	8,064.97
STEDMAN, WILLIAM E	89.82	0.00	0.00	89.82
STENING, ALEX L	0.00	0.00	950.00	950.00
STERLING, SHEILA E	3,900.00	0.00	225.00	4,125.00
STEVENSON, MONICA W	15,786.16	0.00	33.54	15,819.70
STEWART-RACICOT, SUSAN M	60,396.52	0.00	0.00	60,396.52
STOLLER, SHARON E	30,412.01	0.00	1,260.48	31,672.49
STONE, GENEVIEVE J	16,398.99	0.00	0.00	16,398.99
STORER, ELIZABETH A	49,092.30	0.00	0.00	49,092.30
STORLAZZI, EVAN M	8,659.16	0.00	0.00	8,659.16
STRACCIA, AVA	3,643.75	0.00	0.00	3,643.75
STRICK, GORDON J	97,340.18	0.00	0.00	97,340.18
STUART, ROBIN L	97,340.18	0.00	2,764.00	100,104.18
STURGES, RICHARD M	87,065.45	0.00	1,986.00	89,051.45
SUCCAR, ANGELA	8,233.89	0.00	0.00	8,233.89
SUCCAR, NADA	15,424.56	0.00	0.00	15,424.56
SUH, MI RAN	225.00	0.00	0.00	225.00
SULLIVAN, AMY M	1,140.00	0.00	0.00	1,140.00
SULLIVAN, BRIAN M	86,534.09	0.00	300.00	86,834.09
SULLIVAN, CAITLIN E	84,897.50	0.00	120.00	85,017.50

SULLIVAN, CHRISTOPHER A	0.00	0.00	3,000.00	3,000.00
SULLIVAN, CLAIRE E	803.25	0.00	0.00	803.25
SULLIVAN, DENISE I	21,800.07	249.40	0.00	22,049.47
SULLIVAN, KADY E	0.00	0.00	4,704.00	4,704.00
SULLIVAN, KEVIN	56,280.00	4,146.64	96.00	60,522.64
SULLIVAN, KEVIN J	848.75	0.00	0.00	848.75
SULLIVAN, KRISTA J	960.00	0.00	0.00	960.00
SULLIVAN, KRISTINE J	54,514.57	0.00	0.00	54,514.57
SULLIVAN, LINDSEY M	568.25	0.00	0.00	568.25
SULLIVAN, SHEVON E	77,693.51	0.00	4,140.00	81,833.51
SULLIVAN, TIMOTHY W	62,267.12	18,048.74	18,499.66	98,815.52
SULLIVAN, TYLER R	981.00	0.00	0.00	981.00
SUMMERS, DONNA	290.57	0.00	0.00	290.57
SUTHERBY, ALYSSA M	67,131.06	0.00	15.00	67,146.06
SUTHERLAND, JULIE A	68,169.60	0.00	6,500.06	74,669.66
SVENDSEN, CHRISTINE E	81,585.24	0.00	1,591.50	83,176.74
SWAIN, JENNIFER R	53,547.15	0.00	64.66	53,611.81
SWEENEY, ELAINE P	58.68	0.00	0.00	58.68
SWEENEY, KAREN M	48,982.69	0.00	739.07	49,721.76
SWEENEY, NADIA M	0.00	0.00	969.33	969.33
SWEENEY, SARAH G	21,352.92	0.00	82.33	21,435.25
SYLVIA, LAURIE A	52,083.85	0.00	1,158.41	53,242.26
TACCONI, ANN T	10,633.08	0.00	1,381.05	12,014.13
TALANIAN, ROGER R	720.00	0.00	0.00	720.00
TAMER, CHRISTINE	25,774.78	0.00	0.00	25,774.78
TAURONE, ALEXANDER J	7,599.97	25.88	0.00	7,625.85
TAUSEK, KIMBERLY M	7,684.58	0.00	0.00	7,684.58
TEMPESTA, ALYSSA C	11,250.00	0.00	267.37	11,517.37
TEMPESTA, MICHAEL W	0.00	0.00	2,800.00	2,800.00
TESTA, KIMBERLY A	15,300.00	0.00	0.00	15,300.00
TETREAULT, CHRISTINE P	8,151.88	0.00	0.00	8,151.88
TETREAULT, RACHEL S	1,883.09	0.00	0.00	1,883.09
TETREAULT, RILEY J	6,673.00	0.00	0.00	6,673.00
THAYER, JOHN H	62,316.45	16,658.36	46,161.97	125,136.78
THEODORE, MARY J	37,402.27	0.00	3,387.54	40,789.81
THOMAS, BRIAN C	45,321.00	5,783.91	2,268.48	53,373.39
THOMAS, EDWARD	2,853.79	0.00	0.00	2,853.79
THOMAS, JAMES F	66,502.80	11,887.68	160.00	78,550.48
THOMPSON, MARILYN J	108,906.03	0.00	1,000.00	109,906.03
THOMSEN, AMY N	84,415.03	0.00	785.31	85,200.34
THORNTON, TERRI B	99,914.18	0.00	64.66	99,978.84
THORNTON, WENDY W	85,234.04	0.00	0.00	85,234.04
THURSTON, SANDRA M	80.00	0.00	0.00	80.00
TIGHE, BAILEY E	56,760.43	0.00	0.00	56,760.43
TILESTON, BENJAMIN J	320.00	0.00	10,935.00	11,255.00
TIMILTY, MARY	38,115.20	0.00	0.00	38,115.20
TOBEY, LEE M	120,622.53	0.00	0.00	120,622.53
TOBIN, DOMINIQUE D	24,446.21	0.00	1,438.71	25,884.92

TOBIN, NICOLE E	367.50	0.00	0.00	367.50
TOLLAND, IAN M	63,772.48	4,990.76	17,177.19	85,940.43
TOLLAND, MARY C	57,194.63	0.00	469.61	57,664.24
TONDRE, VICTORIA L	10,641.47	0.00	0.00	10,641.47
TORBAY, NAWAL T	16,821.56	0.00	0.00	16,821.56
TORIGIAN, JENNIFER A	87,394.40	0.00	126.66	87,521.06
TOSONE, AUDRA	382.25	0.00	0.00	382.25
TOSONE, MATTHEW M	1,145.75	0.00	0.00	1,145.75
TOSONE, MICHAEL	560.00	0.00	0.00	560.00
TOSONE, MICHAEL T	0.00	0.00	9,255.00	9,255.00
TOSONE, MICHAELA C	320.00	0.00	0.00	320.00
TRACEY-WAPLE, KATHLEEN M	5,595.92	0.00	0.00	5,595.92
TRACY, KENNETH J	63,669.81	2,290.08	7,730.92	73,690.81
TRANQUILLINO, MELISSA J	63,739.46	0.00	3,218.68	66,958.14
TUCKER, JENNIFER L	5,640.00	0.00	0.00	5,640.00
TURNER, CHRISTINE	57,903.37	0.00	5,649.80	63,553.17
TURNER, PATRICK S	9,208.94	0.00	0.00	9,208.94
TURNER, ROGER F	12,415.48	0.00	0.00	12,415.48
TYNER, STEPHEN C	63,412.20	4,976.26	7,224.61	75,613.07
TYSZKA, MIRANDA L	6,450.39	0.00	17.76	6,468.15
UDAHL, ELISABETH	0.00	0.00	5,883.00	5,883.00
UDAHL, KELLY	28,581.61	0.00	0.00	28,581.61
UNDA, STEPHEN	59,197.36	9,290.17	288.00	68,775.53
VALLEY, MEAGHAN E	36,798.99	0.00	2,540.70	39,339.69
VALLURI, UMA	19,805.99	0.00	486.64	20,292.63
VANHOESEN, GAIL	146.11	0.00	0.00	146.11
VANNESS, HEATHER	65,482.37	0.00	2,486.52	67,968.89
VASAVADA, RUPALBEN T	3,627.19	0.00	0.00	3,627.19
VELMER, DOREEN R	0.00	0.00	25.00	25.00
VENTURA, ELIZABETH R	613.50	0.00	0.00	613.50
VERBIC, JESSICA	26,684.72	0.00	3,479.94	30,164.66
VERBISKY, SARAH E	25,909.28	170.92	0.00	26,080.20
VERDERBER, EDWARD T	0.00	0.00	4,704.00	4,704.00
VERDERBER, JOSEPH E	0.00	0.00	6,890.00	6,890.00
VETRINO, LINDSEY J	80,190.38	0.00	15.00	80,205.38
VEY, MARY	86,534.09	0.00	13,104.78	99,638.87
VIGNEAU, LISA M	60,579.13	0.00	0.00	60,579.13
VIGODA, DEVON R	1,470.00	0.00	0.00	1,470.00
VIGODA, JOSEPH A	560.00	0.00	0.00	560.00
VINCIGUERRA, ALEXANDER A	51,463.28	10,450.68	52,446.34	114,360.30
VINO, LISA A	23,709.42	0.00	0.00	23,709.42
VITO, DARREN A	54,584.72	1,021.74	32.00	55,638.46
VOSE, KATHLEEN M	99,190.08	0.00	1,935.62	101,125.70
VOZZELLA, CAITLYN M	19,890.00	0.00	60.00	19,950.00
WALKER, MARGARET E	104,923.15	0.00	0.00	104,923.15
WALL, DAVID P	61,331.85	0.00	16,922.88	78,254.73
WALL, GISETTE L	3,040.00	0.00	0.00	3,040.00
WALLACE, WILLIAM F	82,920.28	0.00	15.00	82,935.28

WALLESTON, LARA K	89,996.69	0.00	3,941.00	93,937.69
WALSH, CELIA L	1,219.01	0.00	0.00	1,219.01
WALSH, JAYNELLEN	18,236.61	0.00	350.00	18,586.61
WALSH, JENNA E	641.25	0.00	0.00	641.25
WARD, MAUREEN E	240.00	0.00	110.00	350.00
WARNY, ASTRID C	0.00	0.00	50.00	50.00
WARREN, SARAH F	57,916.95	0.00	0.00	57,916.95
WATTERS, PATRICIA M	89,996.69	0.00	663.56	90,660.25
WEBBER, AILEEN M	4,722.60	0.00	0.00	4,722.60
WEBBER, BRADLEY C	312.32	0.00	0.00	312.32
WEBBER, RICHARD J	27,869.24	0.00	0.00	27,869.24
WEBBER, RUTH D	7,781.41	0.00	622.09	8,403.50
WEBER, JOHN J	65,123.00	9,945.28	240.00	75,308.28
WEBER, MADISON G	330.00	0.00	0.00	330.00
WEBER, MARYANN	213.17	0.00	0.00	213.17
WEILER, SUSAN	571.78	0.00	0.00	571.78
WEILER, SUSAN F	1,750.00	0.00	0.00	1,750.00
WEINACHT, CHARLES J	121.00	0.00	0.00	121.00
WEINACHT, SYDNEY B	2,849.25	0.00	0.00	2,849.25
WENTZELL, ALISON G	80.00	0.00	0.00	80.00
WESTCOTT, GINA M	9,071.39	0.00	1,594.30	10,665.69
WHEARTY, WILLIAM J	0.00	0.00	400.00	400.00
WHEELER, COLLEEN F	0.00	0.00	4,212.50	4,212.50
WHIDDEN, BRUCE D	11,353.28	0.00	0.00	11,353.28
WHITE, HEATHER A	24,883.80	0.00	2,081.50	26,965.30
WHITE, JOHN W	73,870.46	14,360.64	32,000.21	120,231.31
WHITE, KATLYN A	320.00	0.00	0.00	320.00
WHITE, KRISTIAN D	61,375.57	0.00	0.00	61,375.57
WHITE, SALLY T	34.93	0.00	0.00	34.93
WHITESTONE, EMMA V	2,091.75	0.00	0.00	2,091.75
WHITFIELD, WILLIAM A	0.00	0.00	4,704.00	4,704.00
WHITTENHALL, CHRISTOPHER R	89,996.69	0.00	0.00	89,996.69
WICK, KEITH A	93,596.62	0.00	4,754.00	98,350.62
WICK, SUSAN P	99,462.72	0.00	3,360.00	102,822.72
WILBER, ANDREA M	569.25	0.00	0.00	569.25
WILMOT, JOHN S	61,406.65	40,542.45	26,307.73	128,256.83
WILSON, ALLISON L	95,131.66	0.00	1,523.82	96,655.48
WILSON, JACK P	2,238.75	0.00	0.00	2,238.75
WILSON, JASON F	63,315.35	15,157.24	19,033.85	97,506.44
WILSON, LORENE M	32,984.53	0.00	2,013.03	34,997.56
WINSTON, KATERINA C	2,410.25	0.00	0.00	2,410.25
WOJDAG, ALYSSA W	0.00	0.00	500.00	500.00
WOLF, LAUREN M	47,967.20	453.32	900.00	49,320.52
WOLFE, DEBORAH C	65,993.00	0.00	1,015.76	67,008.76
WOLFF, KAREN A	88,383.99	0.00	0.00	88,383.99
WOOD, CHRISTOPHER D	4,791.52	0.00	0.00	4,791.52
WOOD, DAVID A	59,226.60	9,519.02	300.00	69,045.62
WULK, JANE	13,842.03	0.00	0.00	13,842.03

WYMAN, ANNE MARIE	78,968.94	0.00	3,570.00	82,538.94
WYMAN, DAVID M	16,453.82	0.00	1,290.00	17,743.82
WYMAN, JOSEPH A	4,959.67	0.00	0.00	4,959.67
WYMAN, SETH C	61,331.85	0.00	0.00	61,331.85
YEE-MCDONAGH, PATRICIA A	96,759.08	0.00	225.00	96,984.08
YONKER, PATRICIA	210.40	0.00	0.00	210.40
YOUNG, JANICE A	697.56	0.00	0.00	697.56
ZANGHETTI, JOSEPH M	91,799.62	0.00	27,516.42	119,316.04
ZHANG, ZIHUI	11,934.00	0.00	0.00	11,934.00
ZOZULA, MARY ANN	97,340.18	0.00	0.00	97,340.18
ZYIREK, APRIL M	59,579.05	0.00	6,933.96	66,513.01
	51,448,248.04	1,688,019.94	3,460,628.98	56,596,896.96

LAND USE

Planning Board

Chairman: John Conroy (2020); Vice Chairman: Marc Romeo (2019); Clerk: Sarah Khatib (2020); Catherine Turco-Abate (2018); Joseph Moraski (2019); Elizabeth Dennehy, Community Development Director; Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled if needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

The Planning Board:

- Hears and votes on applications for Site Plan Approval;
- Hears and votes on applications for specific Special Permits;
- Hears and votes on applications for Subdivisions and ANR plans.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney, for her dedication and continued professionalism in her performance of the necessary day-to-day duties. The Board also wishes to thank Elizabeth Dennehy (Community Development Director) and Margaret Walker, P.E. (Town Engineer), for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.

Zoning Board of Appeals

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

1. Hears and decides applications for Variances with respect to land or structures;
2. Hears and decides applications for Special Permits; and
3. Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

Members:

Matthew Zuker, Chairman
Craig W. Hiltz, Clerk
Mary Jane Coffey, Member
Susanne Murphy, Member
Robert Fitzgerald, Member

Staff:

Amy Messier, Administrative Board Secretary

Conservation Commission

(Conservation Commission office – 508-660-7268)

Current Commissioners: John Wiley, Chair (2018), Al Goetz, Vice-Chair (2020), Betsey Dexter Dyer (2018), Roger Turner (2018), James Finnigan (2019), Emidio DiVirgilio (2020). The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey, holds a budgeted 29 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. The Administrative Board Secretary, holds a 34 hour position, and provides assistance to the Conservation Commission and Zoning Board of Appeals.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection.

The Conservation Commission and staff worked with the Ponds Committee on projects for Turner, Memorial and Clarks Ponds and the Trails Committee for projects maintaining and developing trails for passive recreation. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions.

MEETINGS

In 2017, the Conservation Commission had twenty (20) meetings. The following business was conducted at the meetings:

- Thirty (30) Order of Conditions issued
- Two (2) Amended Order of Conditions issued
- Twelve (12) Determination of Applicability issued
- Two (2) Land Disturbance Permits issued
- Twenty four (24) Certificates of Compliance issued
- Two (2) Enforcement Orders
- twenty (20) Extensions issued

Fees Collected: During 2017 the Commission collected **\$16,509.13** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **\$12, 632.50** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account. The Conservation Commission used \$3,163.82 of the wetland filing fee account.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity.

DEPARTMENT OF PUBLIC WORKS

Administration

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer, Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Municipal and Schools, Parks, and Cemeteries. There are 60 full-time employees, as well

as seasonal and part-time employees. The functions of the DPW Administration includes the following: manage \$13M Operation Budget, \$3M Average Capital Budget, payroll, accounts payable, labor relations, Grants, FEMA, Chapter 90 Reimbursements, Customer Relations, GIS & Mapping. The Department of Public Works maintains and inspects the following infrastructure: Highway Department – 125 miles of roads, 5,000 catch basins; Sewer & Water Division – 165 miles water main, 62 miles sewer main, 727 million gallons of water treated and pumped, 7,500 customers; Vehicle Maintenance – 123 vehicles, generators, and various equipment maintained; Cemetery Department – 5 cemeteries; Parks Department – 40 acres athletic field, 14 diamonds; 130 acres of green space, 240 miles roadside; Building Maintenance – 900,000 sq. ft. of school and town buildings maintained; Engineering Division – average 250 permits; 150 mark outs, in-house design & inspection.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

Personnel Changes

Steven Maio was hired on July 17, 2017 as a Special Motor Equipment Operator in the Parks Department.

Josh Denton was hired on November 13, 2017 as a Custodian in the Building Maintenance Division.

Daniel Ryan transferred to the Building Maintenance Division on September 25, 2017.

Christian Crehan transferred to the Water Department on September 25, 2017

Charles Lyons, Craftsperson in the Building Maintenance Division resigned on September 5, 2017.

DPW Year in Review

Highways/Parks/Cemetery Division

A very successful paving season was completed in November. The Five-Year Capital Improvement Program continued utilizing our digital Pavement Management System to program construction and manage Walpole's road infrastructure. The town's Chapter 90 Allotment remained level at \$775,000. I continue to advocate for additional funding in my role as the Vice President of the Massachusetts Highway Association.

The Parks Department continues to improve our field inventory. The town put out an RFP to design and provide construction documents for the construction of a new athletic field complex at the intersection of Route 1A and Winter Street. This project will greatly expand our inventory and provide the capacity for the growing Town of Walpole. My congratulations to the Department for successfully obtaining two highly competitive grants for the Department.

My thanks to the two full-time employees for maintaining the town's six cemeteries and the continued improvements.

Engineering Division

My compliments to the Engineering Department for quality assurance and control of both town and private contractor work, such as new subdivisions. The Engineering Staff performed in-house design, including site layout of the new vehicle maintenance garage and other in-house projects at a lower cost than hiring a consulting engineer.

Vehicle Maintenance Department

The Vehicle Maintenance Department maintains over 123 vehicles, generators, trailers, and various pieces of equipment. The majority of the work is performed “in-house.”

The preventative maintenance program and enforcement of maintenance warranties ensure that the downtime is kept to a minimum and the life of the fleet is extended in a cost effective and efficient manner.

Superintendent Tom Perciaccante worked with the architect to assist in the design of the new vehicle maintenance garage to make it cost effective, efficient and state of the art.

Sewer & Water

The Sewer & Water Division performs many in-house projects outlined in the superintendent’s report at a substantial cost savings to the town with a high quality project result due to the expertise of the town staff. The Old Post Road water tank was rehabilitated and painted.

Building Maintenance Department

Superintendent Don Anderson took the lead in the sheparding the new vehicle maintenance facility from design to construction. The building is presently out of the ground and proceeding on schedule. The Department also coordinated with use of Tri-County students and staff to provide HVAC, electric, and plumbing trades to recoup some of the town’s investment in the school, and provide “hands on” training for the students.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator James Johnson, Assistant Town Administrator Tom Gregory, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Highway Division

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Paul Mansen; Foreman, Richard Jennings, Steve Unda, Matt Cox, Dave Sottile, Richard Mattson III and John McCarty.

The Highway Department of Public Works Division is staffed with (7) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town accepted roadways.

During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue to as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (500-plus) roads are plowed and kept open.

The winter months of December, January, February produced (5) plowing operations, (24) sanding operations and (2) snow removal operations. Walpole had (1) Blizzard on February 9th through 12th recording 23(+) inches in total.

Throughout the spring, summer and fall months of 2017, the Highway Department supported the major paving projects:

- Gould St. (from Rt-1A to Fisher Field).
- Mylod St. (from Main St. to Willett St.).
- Willett St.
- Maple St.
- Hanson Ave
- Lincoln Rd. (from West St. to Plain St.)
- Granite St.

In 2017 the Walpole Road Commissioners felt that the chip seal program was worthwhile and decided to reinstitute this program and the following streets were leveled and received a top coat of stone chip:

Briarwood Ln., Brook St., Chickering Ln., Clinton Ave., Coach Rd., Eleanor Rd., Ginley Rd., Harold Rd., Irving Dr., Maude Terrace, Old farm Rd., Paddock Ct., Pontiac Rd., Saddle Way, Sandy Valley Dr., Towle Rd., Whiting Ave., Woodard Rd., Barbara Rd., Beechwood Dr., Deepwater Ln., Foliage Dr., Francis Rd., Georgia Dr., Horseshoe Circle, Morningside Dr., Stone Hill Terrace, Swenson Circle and Treeland Dr.

In addition to the street paving, sidewalk repairs in both asphalt and concrete were performed at the following locations: Neponset St, (to include an ADA compliant crosswalk), Water St., Washington St., Hanson Ave, Maple St. and South St.

One component of the Pavement Management System is the application of Hot Fiber crack sealant. The following streets were completed in 2017:

- Patty Ann Pl., Common St., Stone St., Granite St.
- Union St., Sandra Rd., Hale Rd., Jean Rd., Summerfield Rd. and Marylyn's Way
- Sections of West St. and Elm St.

Over (2,700) catch basins were cleaned in the spring. Also completed in 2017 were the repairs and re-building of (26) storm catch basins and manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. .

Two New Solar Powered stop signs were installed a couple of locations in Walpole this year. They seem to be very effective in the approach to the intersections where they have been placed and overall feedback is positive.

When the approval was granted for the construction of the new Vehicle Maintenance garage, the Highway department was involved in the initial earthwork and site preparations.

Thanks to all Highway crew and our contractors for the hard work and dedication in 2017!

Cemetery Division

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Dan Cole; foreman, Dan Campbell; craftsman

The Department is made up of two full time employees and is responsible for the maintenance of six cemeteries in town. Typically, the department will hire (3) summer seasonal helpers.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Ground, Guild and Plains /Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2017 there were (30) internments in Town owned cemeteries. (19) Burials were cremations and (14) were vaulted burials.

- (12) Rural Cemetery
- (5) Maple Grove Cemetery
- (13) Terrace Hill Cemetery
- (0) Plains Cemetery

In 2017, the Cemetery Department led by Dan Cole, saw substantial improvements in the grounds and equipment. In June the Cemetery Commissioners approved the purchase of a second riding mower and the Parks department transferred a pick-up truck to the Department for additional work equipment. The cemetery crew made tremendous strides in the quality of the turf in the cemeteries and continued with a regular fertilization program and invasive weed eradication within the cemetery grounds. Working alongside the Parks dept. arborist, several hazardous trees were removed and stumps were ground, in Terrace Hill, Maple Grove and Guild cemeteries. Additional trees were removed and some brush clearing was performed at Plains cemetery to help open up the adjacent land along Kingsbury St. During the mid- summer weeks when the lawn mowing had slowed down, the crew brought out a power washer and cleaned over 75 headstones.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Numerous volunteers from the Walpole Veterans Advisory Committee volunteered their time and replaced all the flags on our veteran's graves. Over the course of the year, (15) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. Eight broken headstones were up righted and repaired

and a set of granite stairs were re-built at Rural cemetery throughout the year. The cemetery department's ability to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced any down time for repairs.

The Walpole cemetery records continue to be scanned electronically by a volunteer, Mr. Wayne Leston, who continues to do a great job in the preservation of the old paper records in our files. Many "Thanks" go out to all those who took part in the improvements in the Walpole cemeteries during 2017.

Parks Division

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomaro, Kevin Foster, Jay Lewis and Steve Maio.

The Parks Department has (7) full time employees. In 2017 the Parks department welcomed a new employee, Mr. Steve Maio. Steve had worked for several years with a local sport turf Specialty Company and bring a great deal of knowledge and experience to the department. Additionally, (4) part-time seasonal help were hired for the summer months.

The Department is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, Athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

At the start of 2017, the snow was not a major factor in the spring field's preparations. However, on March 14th, we had a 10" snow storm, we had the downtown cleaned up for St. Patrick's Day, but that set back spring sports by a week. By the 11th of April, all fields were in playable condition.

The athletic fields continued to receive a strong fertilization program, with core aerations, top dressing and over seeding of the fields twice annually. The synthetic turf field at the High School was groomed; deep cleaned, fresh infill was added the proper annual attenuation testing was performed. The High School track, at the Turco Field was re-striped in the summer, making a visible difference in the overall appearance and with great appreciation from the Track team. New irrigation control devices were added to (4) of the top athletic fields in town. These timing and monitoring clocks carefully control and regulate the amount of water used to irrigate the fields and send a daily report to the Superintendent desk for trouble shooting any problems and tracking usage.

The town owned property on the corner of South and Common St., was cleared and hydro seeded in the spring. This in-house project was led by Jim Thomas, foreman from the initial land clearing to the final seeding of the turfed area.

The Jarvis Farm property opened up the full day Recreation program and was a regular evening little league field venue. New back stops were installed and player protection fences at one of the diamonds. 2017 core aeration and seeding was performed to help fill in and maintain the playing fields at the Farm.

The Parks department was awarded (2) grants during 2017. The first was a \$ 7,000 from the MIIA insurance company to have a Public shade tree health evaluation and the second Grant was for \$20,000 was from the Massachusetts DCR. The two grants will produce for the Town a comprehensive list of trees in the public Right of Way, condition of the tree and a priority based work plan. The Parks department also performed several miles of overhead tree branch trimming and tree removal with the assistance of a rental aerial lift truck.

The Parks Department also played a significant support role in the downtown Friday Night Live, outdoor dining events that took place on (3) nights during the summer. The commons were kept neat and clean and many other events successfully took place in the downtown.

The workload for the Parks Department during 2017 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, summer helpers, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Building Maintenance Division

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Steve Cherella, Daniel Adams and Daniel Ryan . Custodians Steve Hough, Tim Hough, Colleen O’Brien and Josh Denton

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems , emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We’ve joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects

Johnson Middle School: The window replacement program continued , the teacher's lounge was upgraded with new cabinets and counters, the old steel locker baskets were removed and framed in with doors creating much needed storage area, cut through and installed doors in two block walls to create private entrance into Partnership Office, and painted several classrooms.

High School: Divided a Guidance office and installed a door to create two offices, built two walls with doors to separate the Learning Room from the Media Center, rearranged lab stations in a classroom to create a better layout for seating.

Elm School: Replaced the carpet with laminate flooring in the Administration/Reception area, painted several classrooms and stairways, replaced floor tiles in classrooms and the whole second floor hallway

Boyden School: Replaced floor tiles in classrooms and the rear entrance, painted several classrooms, set up and braced partitions to create the new area for VIP Program and installed AC in the room, installed the Nitrogen System in the sprinkler Dry System.

Old Post School: two bathrooms were rebuilt with new ceramic tile floors, new partitions and fixtures and paint, three classrooms received new windows, replaced carpet in a classroom, installed new boiler and tank for hot water, removed the partitions and repaired the classroom after moving the VIP Program.

Bird School : All locks were replaced with lever handle locks that feature lock-down safety feature.

Summary

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends its lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds

become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante
Staff: John Weber, Stephen Delano, Michael Erickson

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy five (75) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2017, the following repairs were performed by the Vehicle Maintenance Division: sixty-eight (68) brake jobs were performed; thirty (30) vehicles required engine work; seventeen (17) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; eighteen (18) vehicles required transmission work or complete rebuilding; forty-three (43) vehicles required front-end repair work; ten (10) vehicles were equipped and wired for strobe lights; thirty-eight (38) loader buckets and/or plows were reconstructed and welded; twenty-four (24) hydraulic systems were repaired, i.e., pumps, valves, etc.; thirty (30) vehicles required body repairs; five (5) vehicles required spring replacements; eight (8) vehicles required fuel tank and/or pump replacements; and twenty-two (22) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2017.

- #441 Oil pan was replaced; the fuel injector lines replaced
- #223 Bucket pins were replaced; all tires removed and O rings replaced
- #226 New conveyor and all bearings replaced; upper and lower rollers replaced

During the year 2017, the following vehicles or equipment were received:

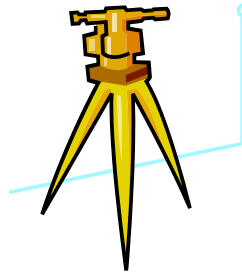
#424	Loader	Highway Department
#T212	Hot Box Trailer	Highway Department
#327	Dump Truck	Parks Department
#312	Utility Truck	Parks Department
#553	Pick Up	Building Maintenance
#873	Bus	Council on Aging
#441	Dump Truck	Water Department
#280	Mini Excavator	Water/Highway Departments

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Engineering Division

(Town Hall, 135 School Street, Walpole, MA 02081
508-660-7211)



Margaret E. Walker, P.E.- Town Engineer;
Christopher Johnson .-Assistant Town Engineer
Walter R. Preibis- Engineering Aide
Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites/subdivisions so reviewed include: Boyden Place, High Meadows Estates, 54 Peach Street, Siemens expansion, Moose hill Road project, Eastover Road condominium site, Union Village Condominiums site, 234 Stone Street site, Eastside Place, building sites on Production Road/Walpole Business Park, 95 West Street/100 Elm Street, 1034 East Street Police Station site, Fire Station site and Temp Ops Fire Station

The Engineering Division prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds included sewer work within Fisher Street and associated subdivision construction, Wisteria II, Warren Lane, Atlantic Court Extension, Winter Estates subdivision, Olmsted Estates, Boyden Place , High Oaks 4, and Tall Pines Estates, Roscommon , and Echo Estates

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the **Street Opening Permits** for the Town of Walpole. 137 Permits were issued during 2017. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons. , etc., as well as utility installation

This Division administers the **Curb Cut Policy** for the Town of Walpole. 33 Permits were issued during 2017. This permit is required of any entity planning to install/revise a driveway.

This Division administers the **Trench Permits** for the Town of Walpole., the so-called "Jacky's Law." 170 Permits were issued during 2017. This permit is required of any entity excavating a "trench.", whether or private or public property.

Staff from this Division provides **inspectional services** for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments. Subdivisions inspected include, Northridge Farms, Boyden Estates, Atlantic Court Extension, Hunter Lane, High Meadows, Roscommon, High Oaks 4, Tall Pines Estates, Winter Estates, Olmsted Estates, 54 Peach Street, Wisteria Ways II. Major sites inspected include: New Fire Station, New Police Station, New Senior Center South Street Superfund Site, 1034 East Street, 95 West Street, 100 Elm Street, as well as other individual buildings sites scattered throughout the Town.

Hazard Mitigation Plan Update

In order to be eligible for hazard mitigation grants from FEMA towns must have a Hazard mitigation plan in place. These plans are good for 5 years, and then must be renewed. 2017 saw the renewal of Walpole's plan.

Dams This department is responsible for coordinating the updating of the Emergency Action plans for the Allen Dam, Cobb's Pond Dam, and Turner Dam as well ensuring that the requisite inspections of the town's dams are performed and submitted to DCR on a timely manner.

Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former site.

Pavement Management /Chapter 90/ Capital/Rubber Chip Seal During 2017, under this program, Maple St

Hanson Ave, Lincoln Rd (West to Deerfield),Harding Rd., Granite St (Lincoln Rd to Rolling Acres)

Gould Street (Main Street to Hse #95), Briarwood ln, Brook St, Chickering ln, Clinton Ave, Coach Rd.

,David Cir., Ginley Rd., Harold Rd, Irving Dr., Maude Terr. Old Farm Rd, Paddock Court, Pontiac Rd., Saddle Way, Sandy Valley Dr., South Street (Pine St. to #725 South), Towle Rd., Whiting Rd., Woodard Rd., Mylod St. (Main to Willett), Willett St., Deerfield Dr., Barbara Rd., Beechwood Dr., Deepwater Ln., Foliage St., Francis RD., Georgia Dr., Horseshoe Cir., Morningside Dr., Rhodes Ave., Stone Hill Terrace, Swenson Cir., Treeland Dr

Also sidewalks within areas of these streets were repaved.

General/In house Staff from this department worked with DPW on many smaller in-house projects such as layout and test pitting at the new DPW Garage Building on Washington Street, survey and layout for parking lot at White Bridge, North Street grades at Bird School pitching mound, Fisher School walks and parking lot repaving, drain project proposed replacement sidewalk at the bridge over Traphole Brook on Coney Street, and evaluation of the arch culvert bridge over the Neponset river on Washington

This year I would like to thank my wonderful staff, including Assistant Town Engineer Chris Johnson, Ron Preibis (retired DPW Highway Superintendent), Temporary Inspector Tom Harney (who fills in during paving season), and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All have responded diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

Sewer and Water Division

Rick Mattson, Superintendent

Scott Gustafson, Asst. Superintendent

With our 122nd year of providing public water service to the community behind us, it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of other Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2017.

The following is a brief overview of the activities that took place in each divisional section along with a description of their respective duties.

Administration:

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focus remains on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts the staff administers the ongoing rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are also duties that are frequently performed. Responding to inquiries and requests for public records and the coordination and scheduling of all sewer and water related field activities are tasks that are routinely completed as well.

• Rebates Processed in 2017	<u>52</u>
• Utility Bills Processed in 2017	<u>+55,250</u>
• Water Accounts Established in 2017	<u>52</u>
• Final Utility Bills Processed in 2017	<u>391</u>
• Sewer Accounts Established in 2017	<u>62</u>

Distribution:

Maintenance and repair of the 160 mile long pipe network and its associated valves, hydrants, services and other appurtenances are typically duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

• Utility Mark Outs (Water) 2017	<u>292</u>
• Service Leaks Excavated and Repaired in 2017	<u>14</u>
• Main Leaks Excavated and Repaired in 2017	<u>10</u>
• Fire Hydrants Replaced in 2017	<u>7</u>
• Fire Hydrants Repaired/Maintained in 2017	<u>56</u>
• Miscellaneous Excavations Performed in 2017	<u>19</u>
• Water Main Installed in 2017	<u>1,250 LF</u>
• Services Installed (New) 2017	<u>8</u>
• New Fire Hydrants Installed	<u>3</u>

Meter and Cross Connection Control:

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters, and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices was also performed.

• New Service Meters Installed in 2017	<u>67</u>
• Meters Replaced in 2017	<u>290</u>
• Meters Repaired in 2017	<u>146</u>
• Final Readings for Real Estate Closings in 2017	<u>350</u>
• Cross Connection Control Devices Tested in 2017	<u>343</u>
• Cross Connection Surveys Conducted in 2017	<u>6</u>

• Miscellaneous Service Calls Recorded in 2017	<u>463</u>
• Rebate Confirmations in 2017	<u>52</u>

Production and Treatment:

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

• Total Water Pumped and Treated in 2017	<u>881.256 mg</u>
• Maximum Month Pumpage August 2017	<u>91.409 mg</u>
• Minimum Month Pumpage February 2017	<u>58.068 mg</u>
• Maximum Daily Pumpage for 2017	<u>3.981 mg</u>
• Minimum Daily Pumpage for 2017	<u>1.436 mg</u>
• Average Daily Pumpage for 2017	<u>2.41 mg</u>

Sewer and Septage:

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road. We accepted 1.42 million gallons of septage from licensed companies in the area over the course of the year.

Capital Improvement Projects:

Over the course of the year we completed projects that were authorized and funded through the Town Meeting process. These include the replacement of old unlined cast iron water mains on Barstow Road, Thornell Ave., William Street, and Cascade Terrace. Another notable project was the rehabilitation of the .5 mg steel water storage tank located on Old Post Rd. Other projects that were started and are scheduled for completion in 2018 are the replacement of the water main on Shufelt Rd., the rehabilitation of two sewer pump stations and the pilot study for the removal of 1,4 Dioxane from the water that is pumped from the town's largest producing well, Washington #6.

Closing:

In leaving 2017 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation during the past year, especially for the times that we may have caused inconvenience or were unable to resolve issues in a timely manner. We remain committed to resolution of those issues and will work tirelessly to do so over the next year.

Also a debt of gratitude and thanks to all municipal boards, committees, departments, and officials with whom we worked with to address the needs of the townspeople.

Finally, my sincere appreciation goes to the entire Sewer and Water Division staff for their continued efforts in providing service to the community. Job well done!!

2017

SEWER AND WATER DEPARTMENT STAFF

Judy Bain	Ken Barsomian
Maureen Cobb	Christian Creehan
Craig Dalton	Rich Fernald
Steve Kelly	Carla Leahy
Mike Mansen	Phil McCall
Kelli Ann Murphy	Al Reddy
Ken Riley	Chris Smith
Mary Timilty	Darren Vito

Permanent Building Committee

Jack Conroy (Chairman), Cameron Daley, Jack Fisher, Bernard Goba, Michael Keefe, David Lynch

The Walpole Permanent Building Committee is composed of residents appointed by the Board of Selectmen to serve a term of three (3) years.

During 2017, Mr. Case and Mr. Wild resigned from the Committee after serving for many years. The Committee thanks them both for their dedication to the Town of Walpole.

The Permanent Building Committee continued to provide their oversight to the new police station project, the new fire station project, and the new Council on Aging (COA) project. In early 2017, groundbreaking ceremonies were held at for the police station and fire station. Guests included previous members of the Board of Selectmen, current and former police officers and firefighters, members of the state delegation, and Town staff.

In July 2017, the Board of Selectmen awarded a contract to Page Building Construction Company, the lowest bidder, to serve as the general contractor for the COA building project. Page has performed very well on this project to date.

In the fall of 2017, the Walpole Cooperative Bank announced its partnership with the Town on this project along with a very generous donation of \$500,000. The Walpole Media Corporation and the Friends of the Walpole Elders also contributed substantial donations to this project. In September, an ambitious fundraising effort commenced to assist with furnishings and fixtures envisioned for this new building.

Throughout the year, all projects proceeded on schedule and on budget. The Committee would like to recognize the efforts of Compass Project Management, the OPM handling the day-to-day project management for all three (3) projects and all of the various general and trade contractors.

Respectfully submitted,

Jack Conroy
Chairman

<i>HUMAN SERVICES</i>

Board of Health
(Town Hall-508-660-7321)

William Morris (18), Chairperson - Carol Johnson (19), Clerk - Dr. Richard Bringham (20) – Richard Beauregard (18) – Mona Bissany (20) - Robin Chapell, Health Director – Melissa Ranieri, Deputy Health Agent – Leandra McLean, Public Health Nurse – Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

The Board of Health continues to work with the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning and night meetings. In 2017, we were again fortunate to have Dedham Savings Bank sponsor the annual video and poster contest which showcases Walpole students as they get the message out to their peers to stay clear away from alcohol and drugs.

Other Coalition activities included education on marijuana in Massachusetts. We were able to borrow an interactive display through South Shore Hospital called "Weeding thru the Myths" which we manned at the public library and also provided to Johnson Middle School for all students to use. We sponsored middle school field trips to the Correctional Facility in Dedham, had parent focus groups to gather parental perspectives on underage drinking and held a non-denominational candlelight vigil to remember people in Walpole we lost to addiction and erase the stigma associated with addiction.

The Health Department continues to work with the towns of Stoughton, Canton and Holbrook with a grant to help us stop underage drinking. The Health Director also attends a regional coalition meeting

run by the District Attorney's office in order to help the Walpole community. In addition, our Health Director continues to be active with CHNA 7 South (Community Health Network) made up of 7 communities near Walpole.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We continue to have an active and dedicated Medical Reserve Corps (MRC) that is ready to help the health department in public health emergencies. Many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill. This year we again partnered with Rite Aid at our flu clinics. We received free vaccine from the State to use only on adolescents, so Rite Aid was able to provide vaccines to all other residents with their insurance cards. (Rite Aid also partnered with us this year to provide Shingles vaccines to our seniors).

MRC volunteers have taken advantages of our many trainings offered in order for us to maintain a trained volunteer corps. We invited all of our members to our Tenth Meet and Greet at Blackburn Hall to thank them for their service and to listen to Ellen McCray, NOAA Eastern Region Services Director, speak on "Public Health Disasters and Climate Change".

The mission of the MRC is to support the Town's public health infrastructure, enhance emergency preparedness, crisis response, and disaster recovery, as well as, integrate concepts of behavioral health as part of its promotion of community health and wellness in the 21st Century.

In addition, the Health Director represents local public health on the Southeast Homeland Security committee and chairs its Mass Care Sheltering and Medical Surge Committee. This year the committee put on a conference "Children in Disaster".

The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. In 2017, the new Police Station and Council on Aging building started construction on the now cleaned up site. On the east side a waste water treatment plant was also constructed to help clean up some of the Neponset River.

In 2017 we cohosted the Fourth Annual Iron Chef Jr. Contest and Wellness Expo along with the School Nutrition Department. We had many sponsors including Whole Foods and the High School Art Department. Chefs from Patriots Tavern, Mick Morgan's and Rico's, and the School all competed with high school and middle school students on their teams. Fun and education were had by all.

In 2017, we continued to offer our cultivation kitchen classes. This was a grant project with the School Nutrition Department, School Nurses and our Department where parents and children learned about nutrition and cooked meals together by taking a series of classes.

The Health Department continues to promote healthier lifestyles for Town Employees. This year our programs included nutritional lunch demonstrations, yoga classes and strength and stretch classes where many Town employees participated. We also offered online education on nutrition.

We started a Recycling Committee and have a great group of energetic people promoting recycling in Town. We have a new look on our mailed recycle calendars and participated in the Farmer's Market by providing recycling education. We also started a twitter feed @Rebels Recycle.

We held our annual Household Hazardous Waste Day in May where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event, Nancy Farris, the Green Team at Siemen's and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

Food Related Inspections

Retail Food Establishments	64
Food Service Establishments	236
Milk Inspections	34
Tobacco Registrations	21
Temp. Food Service/Farmer's Market	55

Other Inspections

Tanning Salons	1
Swimming Pools/Spas	18
Recreational Camps for Children	7
Offal Truck Inspections	17

Food Related Inspections cont.

Closing/ Suspension/Out of Bus.	4
Ice Cream Manufacturers	10
Plan Review New Establishment/Operations	6
New Establishments & Transfers	6
(inspections prior to opening)	10
Complaints	2

Other Inspections cont.

Tobacco Sales Compliance	42
Hotel/Motels	3
Housing	7
Rooming Houses	2
Trash/Garbage	4
Other Complaints	9

Septic

Installers Tests	11
Septic Repairs- minor	17
Observation Test Holes	81
Perc Tests	35
New Construction Plans	3

Septic Continued

Repair Construction Plans	26
Sieve Analysis Percs	6
Inspections	115
Inspection Report	86
Complaints	2

A special thank you to Mary Feldman, who is the first person to greet you in our department. She is extremely helpful to all residents, businesses, contractors and staff. Thank you also to Melissa Ranieri and Leandra McLean for all the hard work, programs and dedication you have shown. Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, Medicare reimbursement, and filing. We wouldn't be as efficient without her.

Please follow the Health Department on Face Book by liking us on www.facebook.com/Walpole Health Department. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on www.facebook.com/drugfreewalpole . And you can follow the Health Director on Twitter at Robin Chapell.

Veterans Services

508-660-7325

SFC Jon Cogan (RET) Veteran Service Officer

John Robinson Jr. (18), Chairman – David Ferrara (18), – Lorraine Boyden (19) – Joseph Denneen (19)
– Donna Summers (19) Steve Kenny (18) – Tim Joyce (19)
– Rita Mienscow (20)

Walpole Veterans Service Officer supports veterans, their widows and dependents under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin.

Jon Cogan serves as the Walpole Elder Service Program coordinator which allows 30 residents age 60 and older and 10 Veterans to provide services to the town and receive a reduction in property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, DPW, Council and Aging, Planning, School and library departments.

The Walpole Veterans Service Committee (WVSC) would acknowledge and recognize the service made by our own Walpole Veterans. The Walpole Veterans Service Committee will appropriately and

respectfully honor the contributions of our Veterans, past, present and future, as well as their families and friends.

The WVSC has three major events each year; two are directly related to their office consisting of coordinating and executing the events for Memorial, and Veterans Day activities. The third is to assist the VSO with the placing of Flags on all Veterans graves in Walpole during the prior to Memorial Day. All townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows young and old giving thanks and appreciation for the sacrifices of these veterans.

The Committee also provided Tax relief, Food and clothing to Veterans and their Families and also provided over \$1,800.00 in various gift cards to qualified Veterans.

Funding for the WVSC is done by donations and fund raisers by the WVSC.

Veterans Committee Thanks Junior Women's Club.

For the fourth year in a row the Walpole Veterans Committee and the Walpole Veteran Service Officer would like to extend our sincerest thanks to the Junior Women's Club of Walpole for their most generous donation to our committee this year. Their gift will go a long way to assist Walpole Veterans in need, as well as funding of future outreach program development. The JWCW's fundraising, along with their ongoing support on Memorial and Veterans Days, reflects great credit upon themselves, the Junior Women's Club of Walpole, and the Walpole community.

If you are a local Veteran in need of assistance, or know of a Veteran in need, please contact the Walpole Veteran Service Officer, Jon Cogan at 508-660-7325, or stop by Town Hall. Help us help you!

John F. Robinson, Jr
Chairman- Walpole Veterans Committee
Cascade Terrace, Walpole, MA

Recreation Department

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Patrick Shield

Recreation Director

Brendan Croak

Assistant Recreation Director

Arielle Carney

Recreation Coordinator

Lauren Macomber Wolf

Program Coordinator

Kristin Sawyer

Program Coordinator

Lauren Antonetti

Program Coordinator

Note from the Director / Year in Review

After another great year of providing valuable programs and activities for Walpole residents, I am pleased to submit this annual report on behalf of the Walpole Recreation Department. The Recreation Department offers hundreds of programs for Walpole residents each year, each contributing toward our

mission of improving the quality of life in the community for residents of every age group and interest level. Our programs range from special community events, to youth and teen programs, aquatics, adult enrichment courses, field trips for senior residents, and more. I am pleased to report that 2017 saw the expansion of many of our programs (detailed below) as well as increased participation from the community at-large.

Among the changes which took place in 2017, some of the most impactful included the implementation of new operating procedures for the Recreation Department, which govern program health and safety, business practices, human resource procedures, and pond safety procedures. 2017 also saw the implementation of new standard trainings and orientations for the Department's many summer seasonal positions, including lifeguards, gate attendants, counselors, and junior counselors. These were each particularly important to safely administer summer programs like *Walpole Woods* and *Little Recers*.

For the first time, this year the Recreation Department was able to offer swimming at the Charles Hershman Memorial Pond at Jarvis Farm. Purchased in 2014, Jarvis Farm is the town's newest natural and cultural resource which also serves as the location for the *Walpole Woods* Summer Program. The onset of the pond provided an opportunity for campers to take swim lessons, free swim, and just cool off on those warm summer days. Thanks in particular to the Water Department for helping the Recreation Department make this opportunity available.

In the spring, Town Meeting approved the second phase of the Recreation Department's overhaul of its employee wage schedule. The change reflects the new \$11.00 minimum wage that went into effect in January and brought department positions in line with safety industry standards for private camps by creating new "counselor" and "junior counselor" positions.

With the support of Fall Town Meeting, \$500,000 was authorized to solicit design services for the purpose of constructing an athletic field complex on Route 1A. Athletics in Walpole has always been the cornerstone of the community and a point of pride for its residents. For decades however, there has been an identified shortage of athletic fields to accommodate the demands of High School athletics and its many youth organizations, including Little League, Babe Ruth, Youth Football & Cheer, Girls Softball, Boys & Girls Lacrosse, and Youth Soccer. In 2013, the Town purchased 64.5 acres of surplus land from the Commonwealth's Department of Correction for active and passive recreation. This funding will enable the Town to design a complex that would address this shortage, enable the sports programs in this town to grow, and reduce the overcrowding and overuse of the town's existing fields.

2017 saw some personnel changes at the Recreation Department, with the departure of Sara Hootstein in April and the addition of Kristin Sawyer in June and Lauren Antonetti in July in their roles as Program Coordinators. In addition to Kristin and Lauren, I'd like to recognize Brendan Croak, Arielle Carney, Lauren Macomber Wolf, and Cheryl Cavanaugh for their hard work and dedication to the Town. Special thanks also to the dozens of instructors, counselors, coaches, gate attendants, and lifeguards who are the backbone of the Recreation Department, but are far too many to list by name here.

I would also like to recognize and thank the following departments, without whose cooperation and support Recreation Department programs would not occur: Parks & Highway Departments, Building Maintenance Department, Water Department, the Council on Aging, the Walpole Police Department, the Walpole Fire Department, the Health Department, and the Walpole School Department. I would finally like to thank our partners, sponsors, community leaders, and the residents of Walpole for their ongoing

support of recreational programs and for giving us the inspiration, direction, and motivation to continually push our limits and provide excellent services to the public.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

PROGRAMS

Little Rec'ers

Ages: 3 – 7

Coordinated by: Lauren Macomber

Director: Judy Auditore

Little Rec'ers returned to Blackburn Hall in 2017 for another summer of fun and games. *Little Rec'ers* is a diverse learning community that encourages youth from Walpole and the surrounding area to participate in active and healthy activities, learn about nature, science, sports, and develop skills to participate as responsible members of society. This year's activities were tailored to individual weekly themes, which made no two summer days the same. Notable games and activities that occurred this year include Tie-Die Day, a Shaving Cream Fight, Field Trips to 7-11, Pizza Party at Biancos, Trick-or-Treating at Town Hall, visits from the Walpole Fire Department, and weekly Cooking and Science Experiments. Little Rec'ers also made time for free play and visiting the pool to cool off.

2016 Average Daily Registration: 38.9 kids

2017 Average Daily Registrations: 54.1 kids

Walpole Woods at Jarvis Farm

Grades: 1 – 6

Coordinated by: Arielle Carney

Director: Alex Taurone

2017 marked the Recreation Department's return to Jarvis Farm for its second season of the *Walpole Woods* program. *Walpole Woods* is a diverse learning community that encourages youth from Walpole and the surrounding area to participate in active and healthy activities, learn about the natural environment around them, and develop skills to participate as responsible members of society. Notable games and activities that occurred at Walpole Woods this year include swimming in the pond, archery on Tuesdays and Thursdays, demonstrations by the New England Aquarium, the Police and Fire Departments, and Golden Opportunities, as well as weekly STEM and science experiments.

2016 Average Daily Registration: 49.7 kids

2017 Average Daily Registrations: 48.1 kids

Summer Academy

Grades: Pre-K - 8

Coordinated by: Arielle Carney

Summer Academy returned to the Fisher Elementary School in 2017, occurring during the last week of June and last three weeks of July and offering a series of Jump Start and enrichment courses for children in Pre-K through grade 8. Returning favorites included *Preschool Days*, *Grow into Kinder“Garden”*, *Leap into First Grade*, *Soar into Second Grade*, *Hooray for Third Grade*, *American Girl Doll*, *Silly Science*, *Camping with Friends*, *Girls Just Want to Have Fun*, and more. Thanks to Principal Colleen Duggan and the staff of the Fisher Elementary School for their help and support.

Maker Space Mania

Grades: K - 8

Coordinated by: Arielle Carney, BJ Burke, & Anne Marie Wyman

An extension of the popular *Summer Academy* program, *Maker Space Mania* returned for a second year to offer high-tech fun at the Maker Space at the Johnson Middle School. These STEM courses were a great alternative for children to keep learning over the summer while still having fun. The courses included *3D Print Shop*, *Stop Motion Animation*, *Fun with Circuits*, *Video Game Design*, and *Robo Challenge*. Special thanks to BJ Burke, Anne Marie Wyman, and the teachers from Maker Space Mania for making this a summer to remember for many Walpole families. Thanks to Principal Bill Hahn and the staff of the Johnson Middle School for their help and support.

Other Summer Sport Camps and Clinics

- Behn Basketball Camp – Behn Basketball Camp is designed to help players of all abilities improve on the fundamentals of the game. The goal for each player was to leave at the end of each week with better skills, more confidence, and a better understanding of how to practice.
- RBI Baseball camp – RBI Baseball Academy’s summer camp included top-level instruction covering all baseball fundamentals. Lessons came with experienced, professional staff with low participant-to-instructor ratios and daily baseball games and drills.
- Field Hockey Clinic – Field Hockey coach Jen Quinn and both present and former Walpole High School athletes returned for this week-long instructional program. Participants learned skills like dribbling, passing, driving, shooting, and tackling.
- Girls Lacrosse Clinic – Coach Mike Tosone returned for this annual summer favorite to teach players the fundamentals of lacrosse. The clinic centered on introducing the game to new players while challenging experienced players to raise their game to the next level. Instruction focused on basic skills, individual techniques, and position instruction.
- Challenger Sports Soccer Camp
- Tennis Lessons

The Recreation Department offers hundreds of educational, recreational, and cultural programs each year. Although we would like to highlight each of these programs and their successes during 2017, due

to space limitations we can only elaborate on the few above. We would however like to make notable mentions of the following local favorites:

- Recreation T-Ball
- Recreation Soccer
- Recreation Basketball
- Middle School Cross Country
- Girls Lacrosse
- Walpole Youth Wrestling
- Men's Basketball
- Power Volleyball
- L&E Your Mind Lego & Robotics
- Playgroup
- Musical Theater
- Total Body Bootcamp

COMMUNITY EVENTS

Easter Egg Hunt

The Walpole Recreation *Easter Egg Hunt* returned in 2017 with another great morning of fun. More than 200 children ages 7 and under joined together on Sunday, April 9th at Stone Field to collect thousands of Easter eggs filled with treats and goodies. Several “golden eggs” were also found with prizes. Special thanks to the Easter Bunny for stopping by for pictures.

Walpole Day

Each year, the Recreation Department partners with local businesses and organizations to host Walpole Day, a day for Walpole residents to join together downtown and celebrate the unique spirit and culture of Walpole. *Walpole Day 2017* took place on Saturday, May 13th and included a parade down Main Street, live music and entertainment, a Kidz Zone, vendor booths, food trucks, and more. The Recreation Department would like to acknowledge its generous sponsors - including Presenting Sponsor *Walpole Cooperative Bank* - and the hundreds of Recreation employees and volunteers, without whom Walpole Day would not be possible.

23rd Annual Concerts on the Common

Hosted on the band gazebo downtown, the Concerts on the Common series was a big hit for residents and families of all ages.

2017 Concert on the Common Lineup	
July 11	Eleven
July 18	The McDonough Band
July 25	Jumpin' Juba
August 1	Pablo Palooza
August 8	Wiki 3
August 15	Knockonwood
August 22	The Infractions

The Recreation Department would like to thank its generous sponsors and volunteers who help make the *Concerts on the Common* series such a big success.

Screen on the Green

In 2017, the Recreation Department sponsored its second annual outdoor movie series - *Screen on the Green* – to showcase family-friendly films under the stars. Four times over the summer, residents grabbed a lawn chair and joined us outside for complimentary viewings of *Secret Life of Pets* (June 24th), *Finding Dory* (July 29th), *Moana* (August 26th), and *Sing* (September 9th). The *Screen on the Green* series was a big success and we look forward to bringing this popular event back for Walpole residents in 2018.

3rd Annual Jarvis Harvest

The third annual *Jarvis Harvest* invited Walpole residents to join together at the newly-acquired Jarvis Farm to celebrate the fall season with many local organizations and businesses. More than 1,500 people gathered at Jarvis Farm on Saturday, October 14th to enjoy live music by *Mike and Joe's Big Band*, an inflatable corn maze, a vendor exhibit, food trucks and more. Special thanks to our generous sponsors, the Walpole Parks and Fire Departments, the many local businesses and organizations, and Recreation staff and volunteers.

Annual Halloween Parade & Party

The *Annual Halloween Parade & Party* took place on Saturday, October 28th and invited Walpole's youngsters to dress up in costume and trick-or-treat at many of the downtown businesses and storefronts. Following the parade, the Recreation Department hosted a Halloween Party at Blackburn Hall featuring music, crafts, games, face painters and more. In comparison to the 120 trick-or-treaters who joined us last year, there were 436 registrations for this year's event.

Walpole Lights Holiday House Decorating Competition

For the third year in a row, Walpole families were invited to decorate every square inch of their houses and participate in the town's *Walpole Lights Holiday House Decorating Competition*. Families competed for one of three awards recognizing either elegance & style, brightest display, and the best newcomer. Congratulations to the Barletta Family on Darwin Lane, the Piso Family on Peach Street, and the Vetrino Family on Hitching Post for winning these awards and for their contributions that make Walpole a festive place to live.

AQUATICS

The Aquatics Division of the Recreation Department is overseen by Aquatics Director Cheryl Cavanaugh and comprises the town's Center Pool and Splash Pad on School Street and the South Pool on Jason's Path. In addition to offering a place for residents to come and cool off, the Recreation Department offers public and private swim lessons for residents of all ages, pool parties for elementary and middle school students, and private pool rentals.

Opening Day: Saturday, June 17

Closing Day: Friday, August 25

Great job by Cheryl Cavanaugh and her talented team of lifeguards, water safety instructors, and gate attendants for another successful summer season.

FIELDS

The Recreation Department is responsible for the scheduling of the town's athletic fields, maintained by the Walpole Parks Department. The Recreation Department would like to recognize the Parks Department's continuous hard work keeping the athletic fields in pristine condition, not just for Recreation Department programs but for High School athletics and local youth athletic leagues as well.

Walpole Recreation Committee

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

- Walpole General Bylaws: Chapter 182-2

Regular Members

Richard McCarthy - Chairman (2018)
William Buckley - Vice Chairman (2019)
Joseph Grant (2018)
Annelise Fair (2019)
Michael McGrath (2020)

Associate Members

Robert Taglienti (2018)
Lorraine Dundon (2018)
Jeffrey Hutnick (2018)

For the 2nd year in a row we had to say good bye to two of the long time Recreation Committee members. Leaving us were Susanne Murphy and Frank Brown. On behalf of our board we say Thank You for years of dedicated commitment to serving the residents of Walpole.

We also want to say Thank You to Program Coordinator Sara Hootstein and welcome aboard two new members of the Recreation Department: Kristin Sawyer and Lauren Antonetti. We are looking forward to working with both of you.

We would also like to thank the entire staff of the Recreation Department for an outstanding year running programs for all ages for the citizens. Programs like Walpole Day, Walpole Woods, Summer Academy, Swimming, and Halloween Parade take a lot of time and effort to put together.

We are looking forward a great 2018.

On behalf of the Committee,

Richard McCarthy
Chairman

Walpole Public Library

Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

Library Usage: The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 206,061 books, videos, magazines and audio items.
- Library patrons borrowed 13,037 items through Interlibrary Loan.
- Library reference staff answered 3,539 in-depth reference questions.
- 4,757 children, teens and adults attended 187 library programs.
- Public Internet and online research computers were used 13,994 times.
- Meeting rooms were used 956 times by Town, civic and community groups.
- Study rooms were used 3,453 times.
- There were 11,457 active library cardholders.

Hours: Library hours remain unchanged from 2016. During 2017 the library was open the following hours:

Monday:	10:00 a.m. to 9:00 p.m.
Tuesday:	10:00 a.m. to 9:00 p.m.
Wednesday:	10:00 a.m. to 9:00 p.m.
Thursday:	10:00 a.m. to 9:00 p.m.
Friday:	10:00 a.m. to 5:00 p.m.
Saturday:	10:00 a.m. to 3:00 p.m.*
Sunday:	Closed

*The library is closed Saturdays between mid-June through the Labor Day weekend.

Collections: The library has completed digitizing all microfilmed copies of the Walpole Times into word searchable PDFs. The project was funded in full by the Walpole Public Library Endowment Trust. The library added the Hoopla database to its collection. Through the Hoopla app, residents are able to download up to five e-books, e-audiobooks, comics and music per month. The addition of Hoopla is made possible by a generous donation from the Walpole Public Library Endowment Trust.

The holdings of the Walpole Public Library are as follows:

➤ Books	80,489
➤ DVDs	8,557
➤ Audio books and Music	4,841

➤ E-books and downloadable audio	55,716
➤ Newspaper and Magazine subscriptions	124
➤ Museum passes	19

Programs and Services: The 2017 Summer Reading Program had 105 participants logging 117 hours of Read to Me time in addition to reading 889 books. During the Summer Reading Program, the library hosted 26 events with a total attendance of 758.

The Friends of the Walpole Public Library sponsored 53 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 2,055 attendees.

In March, the library hosted its Five Year Anniversary celebration. The library opened to the public at its new location on School Street on February 29th, 2012. To meet increased demand, library Wi-Fi IP ranges were increased. A new iron railing was installed next to the front steps of the library in May. During the summer the Walpole Public Schools and the Library collaborated on a community read of the book *Beyond Measure*. A book discussion and viewing of the documentary by the same name were held at the library.

Personnel: No changes in personnel occurred during 2017.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Norma Jean Cauldwell; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis, Principal Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Virginia DeChristofaro, Jill Howard, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, Sarah Verbisky; Pages: Rachel Soule, Emma Spang, Christopher Wood.

In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support and the Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for supporting the library's Summer Reading Program; Pam Divris at the Career and Education Program; Brian Buckley, Helen Callanan, Mark Chrislu, William Clenott, Matthew Coppola, Kevin Doyle, Joshua Hebert, Jessica Markowitz, Caitlin Peterson, Gio Ricci, Aidan Walsh and Martin Wisniewski of the League School of Greater Boston; Wes Greer and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director
Walpole Public Library

Board of Library Trustees

E. Hunt Bergen (2018) - Lois Czachorowski (2019) - Robert Damish (2020) - Sheila Harbst(2018) - Deborah McElhinney (2020).

The Library Board of Trustees is the governing body for Walpole's public library. The board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with the library administration, the Library Board of Trustees also assists in planning and goal setting for the library.

The Board of Trustees organized for 2017 with Robert Damish as Chairman, E. Hunt Bergen as Secretary, and Lois Czachorowski as Treasurer. In June, Shelia Harbst and Deborah McElhinney were elected to the Board, replacing outgoing Board members Helen Connors and David Wildnauer.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions and keen interest in the Library and its functions.

The Board generally meets on the third Tuesday of the month.

Respectfully submitted,

Robert Damish, Chairman
Board of Library Trustees

Council on Aging

OFFICERS:

Chairman: Richard McCarthy
Vice Chair: Josette Burke
Treasurer: Jim Pelligrine
Secretary: Linda Winslow

EMPLOYEES:

Director: Kerri McManama
Outreach Worker: Laurel St. Pierre
Van Drivers: Carol Fellini, Jim Hinds, Jane Wulk

Elder Services Advocate: Christine Tetreault

The Council on Aging is the department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of the 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. Its focus is to help elders and their families understand the complex issues associated with the aging process. Most frequently the concerns identified by our elders include medical coverage, aging in place, transportation, property tax relief, and fuel assistance.

The Aurelia M. Newell Senior Center located in the Town Hall is the focal point of activities, lectures, health screenings, and congregate meals. The Center is open during the same hours as Town Hall and all Walpole seniors are welcome and encouraged to participate in Council-sponsored activities. The Center is also open to seniors from surrounding towns with interest in our programming.

Activities at the Center include:

- Fitness Programs; bi-weekly chair exercise and chair yoga, ZUMBA Gold, Chair Volleyball & Line Dancing
- Recreational Programs; Mah Jongg, Dominos, Bridge, Pokeno, BINGO, LRC
- Club Activities: Knitting and Crochet, The Walking Club, The Senior Moments Chorus, The Seekers Writers Club, Creative Corner, Sunshine Committee & Hoops and Needles
- Educational and Wellness Programs including twice monthly blood pressure clinics and health screenings, monthly educational programming on issues related to wellness and caregiving & bi-monthly foot care by appointment.
- Social Dining; Social Breakfast through a collaboration with Tri County Vocational Technical High School, Pot Luck Luncheons, and the Congregate Meal Program
- Home delivered meals are provided Monday through Friday by HESSCO Elder Services, Inc. Carol Hopkins is the Walpole HESSCO site manager and she can be reached at 508-668-3423.

Don Wightman, a certified health insurance volunteer was available by appointment weekly to review medical and prescription coverage throughout the year. From January 1, 2017 to his retirement in July 2017, Mr. Wightman saw 224 clients at the Center or through home visits. This number is exclusive of the numerous inquiries we receive regarding health insurance inquiries. Don retired from his volunteer role in July 2017. In his absence, inquiries related to health insurance assistance were connected to HESSCO's SHINE (Serving Health Information Needs of Everyone) program located in Sharon. A presentation was held during the Open Enrollment period this fall by HESSCO's SHINE Director to assist residents with the process and offer information about how HESSCO could assist. This Open Enrollment period is the only time during the year that seniors on Medicare can make changes to their health plan for the coming year. The HESSCO SHINE program is committed to assisting Walpole residents with their health insurance needs.

The Council on Aging planned and executed programming throughout 2017 to address expressed needs. Many of the programs were the result of a comprehensive Needs Assessment completed in Fall 2016. Tri County Vocational Technical High School provided two “Smartphone Smarts” sessions pairing seniors with students to work one on one to troubleshoot individual smartphone issues. A popular interactive and engaging multi-week program Minds in Motion was offered. The Walpole Police Department hosted a RAD (Rape Aggression Defense) program for senior women. Following education about identity safeguarding, the Norfolk County Sheriff’s TRIAD program hosted a Shredding Event for residents to safely dispose of confidential documents. A Spring Fling Dance with entertainment generously provided by sponsorship was celebrated on an icy April Friday. Throughout the year, the Board of Health Wellness RN Leandra McLean offered many programs on health and wellness covering a wide range of topics. When Betro Pharmacy announced their closure and the transfer of accounts, the Council responded by planning a public information session for the public to understand the transfer process through both Peter Betro and CVS representatives.

The three minibuses and our devoted van drivers are the true front lines of the Council on Aging. A new 17 passenger wheelchair accessible van was put into service in spring 2017 and the oldest in the fleet was retired. Transportation is provided Monday – Friday for all Walpole elders. The drivers piloted new transportation services beginning in November 2017 to include two mornings each week for requested local resident errand and local medical local appointments. These new offerings have been instrumental in assisting the Council offer more service to those most in need. The Council on Aging also now offers a weekly Shop and Dine program that transports residents to a shopping location where they can also enjoy lunch out together. The buses continue to bring many seniors to Stop & Shop weekly for grocery shopping utilizing a door to door model with the help of a volunteer to assist with packages from the van to the kitchen counter. A sampling of the many excursions in 2017 were: Shopping trips (Patriot Place, University Station, IKEA, Legacy Place), Twin Rivers Casino, The Hall at Patriot Place, Boston Symphony Orchestra’s Open Rehearsal, DeCordova Sculpture Park and Museum, Tall Ships, and an Indian Princess Cruise. A goal of the Walpole Council on Aging continues to be assisting homebound elders in becoming more independent. Our impactful complimentary COA transportation provided 12,150 miles for 3,496 passengers.

Laurel St. Pierre continues as the Outreach Worker, now in her third year at the Center. Her 40 years of professional nursing, case management, and community outreach experience is invaluable. Her role is to serve as the community liaison providing support, information, and referral to services for the aging population and those caring for them in the community. Laurel provided 2128 outreach consultations to 604 unique residents. Some of the largest categories of support she offered to Walpole residents were bereavement support (52), Farmer’s Market coupons (53), fuel assistance (65), medical ride coordination (100) and well-being checks (310). The largest number of residents called for information or assistance in researching any number of topics related to aging (344). This fall, she initiated, recruited, and completed a six week bereavement group. Additionally, both the Director and Outreach Worker are categorized by the state as mandated reporters and often collaborate with HESSCO Elder Services to assess members of the community who may be elders at risk.

In October 2016, Town Meeting voted in support of Article V to appropriate funds towards the design, construction and furnishing of a new Council on Aging Building. A ground breaking ceremony was held in October 2017 and construction has begun on the site located on South Street. Completion of the new Walpole Cooperative Bank South Street Center is scheduled for late 2018/early 2019. The much needed

new space will allow the Department to plan new and concurrent programming to address the needs of aging residents.

The invaluable volunteers at the Council on Aging continue to provide the support needed to operate the Center. Our volunteers serve as receptionists, medical drivers, Board Members, program leaders, event coordinators, and tax preparers. There is a wide range of volunteer opportunities available to serve an ever increasing need. The Council on Aging aims to maintain their close relationship with other Town Departments like the Recreation Department and the Walpole Fire and Police Departments.

The Walpole Elder Tax Work Off Program, managed by Veteran Agent Jonathon Cogan, has also completed another successful year. The program allows a maximum of 30 residents aged 60 or older to provide services to the town and in return receive a reduction on their property taxes. Participants are assigned to Recreation, Assessor, Engineering, Board of Health, The Council on Aging, Town Clerk, Planning, Computer, School, and Library Departments.

Major funding for the Council on Aging comes primarily from three sources; municipal budget, grants funded by the Executive Office of Elder Affairs, and The Friends of Walpole Elders, Inc. Such funding makes it possible for the Council to expand and enrich programming offerings, send a newsletter ten times per year to over 2,500 residents by mail, and maintain COA vehicles and staff. The Walpole Council on Aging is also appreciative of the donations we receive throughout the year. All donations improve the quality of life for Walpole Seniors.

The Council on Aging Board and the Center wish to thank the Board of Selectmen and the citizens of Walpole for their continued support to help meet the mission of provide service and support to so many. We welcome your suggestions and comments as we continue to work to improve our services to the community.

Norfolk County Mosquito Control District

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	24 pools submitted, no isolations in 2017
Requests for service:	315

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management

of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	21 culverts
Drainage ditches checked/hand cleaned	10,925 feet
Intensive hand clean/brushing*	670 feet
Mechanical water management	0 feet
Tires collected	169

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program aids in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	552.7 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	32.8 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	197 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	6,866 acres
Barrier applications on municipal property	1 with 10 gal. mix

The Arc of South Norfolk

Since 1954, we have been developing, expanding and perfecting the programs and support we offer to your residents. As needs arise, we answer the calls, doing our part to assist people in their times of need. We strive to be a resource to your town and residents, and it is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer in collaboration with our affiliate agency, Lifeworks, Inc.

1. Family Support and Respite Care Programs: Intensive family intervention, in-home Respite Care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model- supporting adults with intellectual and developmental disabilities and their caregivers within their own communities;

2. Family Autism Center: Specialized recreational programs, information and referral services, educational services, parent and sibling support groups and a resource library with Internet access;
3. Autism and Law Enforcement Coalition (ALEC): Working to foster a deeper understanding of autism and other developmental disabilities among public safety and law enforcement personnel, providing training for police officers, firefighters, EMT's, and emergency room personnel;
4. Day Habilitation Programs: Providing educational and rehabilitative day programming for adults who are severely disabled and require specialized and multi-disciplinary care;
5. Harbor Counseling Center: Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism;
6. Adult Social-Recreation Programs: Providing after-school and adult social and recreational programs including several social clubs and special events, evening educational classes, discussion groups, and a variety of sports and Special Olympics opportunities;
7. Employment Training and Residential Programs: Through The Arc's affiliate organization, Lifeworks, vocational and residential supports are provided to adults with intellectual and developmental disabilities, including autism.

With your financial support, combined with that of our other 11 local towns, we are able to pool our resources. This allows Walpole to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities. The number of individuals and families from who received services from The Arc of South Norfolk and Lifeworks over the past year and the cost of these services are:

Program	\$ Per Client	Walpole	
		#	Total
Day Habilitation	\$24,520	12	\$294,240
Family Support	\$2,555	59	\$150,745
Family Autism	\$431	62	\$26,722
Harbor Counseling	\$2,245	12	\$26,940
Social-Recreation	\$292	46	\$13,432
Residential Ind Support	\$22,087	2	\$44,174

Residential Program	\$103,002	12	\$1,236,024
Employment Training	\$20,245	27	\$546,615
Total Cost of Services:			\$2,338,892

The total value of all services provided last year to residents of the Town of Walpole was **\$2,338,892**. The partnership between The Arc of South Norfolk and the Town of Walpole has contributed enormously to the care of Walpole's citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

EDUCATION

WALPOLE PUBLIC SCHOOLS

Superintendent of Schools

Annual Report

School Year 2016-2017

On behalf of the students of the Walpole Public Schools, I wish to express my gratitude for your continued support. The District's Strategic Plan (SP) outlines a series of initiatives in a proactive manner by establishing a consensus preferred future inclusive of action steps and accountability measures. The SP Mission is to "Educate all students to achieve excellence." WPS students, parents and staff are engaged to a rigorous and comprehensive academic program. Achievement data is constantly analyzed by teachers and administrators to assist in evaluating progress and developing effective strategies for student learning.

Highlights:

- Old Post Road School has been selected as a National Blue Ribbon School. OPR is the only school in Massachusetts in the "Exemplary High Performing Schools" category.
- Johnson Middle School students and teacher Alison O'Hara created a Senior Citizen Human Interest writing project. The students learned the fascinating life stories of Walpole's senior citizens. Working with Walpole's Council on Aging board member Richard McCarthy and Director Kerri McManama, students were paired with seniors. All stories included historical facts in addition to the "human" element. This project served as means of bridging a generation gap. It brought history to life for the seventh graders and gave senior citizens the opportunity to share important life experiences. Approximately 75 human interest stories were written.
- The Walpole Porkers Field Hockey Team finished the season as the State Champions. The Porkers 22-0-2 season led to the 12th State Title.
- Bird Middle School student Zoe Coleman was the Walpole ambassador to the Massachusetts Project 351 Ambassador. Project 351 is the community day of service where student volunteers from Massachusetts' 351 communities participate in a day of service.
- ClearGov data dashboard transparency center created on Walpole Public Schools webpage.
- Walpole Public Schools launched a new Facebook page (<https://www.facebook.com/walpolepublicschools/>)
- Maria Hall, Nutrition Director, was selected as the School Nutrition Association Director of the Year. This honor is given to a Director who successfully demonstrates skills coordinating extra ordinary program enhancements, management and development of staff, and school involvement, and community outreach.

School Committee: Members of the School Committee have sacrificed numerous hours and provided priceless advice and counsel, namely: Chairperson Nancy Gallivan (2019); Vice Chairperson Jennifer Geosits (2018); Michael Ryan, (2019); Susan Curtis (2017); Mark Breen (2019); Beth Muccini (2020) and William Buckley, Jr. (2018).

System Wide Retirees:

Name	School	Position
Stephen J. Fortin	Old Post Road School	Principal
Linda S. McKelligan	District	Director of Student Services
Ann Keller	Walpole High School	Nurse
Judy McBrine	Bird Middle School	Reading Specialist
Thomas McDonnell	Bird Middle School	Social Studies Teacher
Mary Tolland	Boyden Elementary School	Reading Specialist
Nancy Kline	Fisher Elementary School	Nurse
William Powers	Walpole High School	Special Education Teacher
Karen Doherty	Bird Middle School	Nurse
Christine Dolan	Bird Middle School	Teacher
Linda Saripalli	Elm Street School	Music Teacher
Mary Ellen Galanis	Fisher Elementary School	Reading Teacher
Carol Schoen	Johnson Middle School	Speech/Language Teacher
Diane Burnham	Fisher Elementary School	Teacher
Betty Golding	Johnson Middle School	Adjustment Counselor
Carol Harkins	Boyden Elementary School	Secretary
Janet Ferrara	Walpole High School	Secretary

2016				
Description	\$ per In-District Pupil	\$ Per In-District Pupil	State Average	% Share of State
Administration	\$ 329	2.4%	\$ 550	3.7%
Instructional Technology	1,045	7.7%	1,017	6.8%
Teachers	5,596	41.3%	5,852	38.8%
Other Teaching Services	1,283	9.5%	1,241	8.3%
Professional Development	140	1.0%	207	1.4%
Instructional Materials, Equipment and Technology	248	1.8%	468	3.1%
Guidance, Counseling and Testing	377	2.8%	460	3.1%
Pupil Services	1,529	11.3%	1,501	10.0%
Operations and Maintenance	993	7.3%	1,129	7.5%
Insurance, Retirement Programs and Other	2,010	14.8%	2,619	17.4%
In-District Per Pupil Expenditure	\$13,550		\$15,044	
Total Per Pupil Expenditures	\$14,244		\$15,545	

2017 College Acceptance List

Walpole High School students were accepted at 227 different colleges and universities, as well as the United States Military.

Adelphi Univ.	Fairfield Univ.	New York Film Academy	Tulane Univ.
American Univ.	Fisher College	New York Univ.	Unity College
Anna Maria College	Fitchburg State Univ.	Newberry College	Univ. of Arkansas
Arizona State Univ.	Florida Southern Col.	Newbury College	UC Irvine
Assumption College	Fordham Univ.	Nichols College	UCLA
Bay Path Univ.	Fort Lewis College	NC State Univ.	UC Riverside
Becker College	Framingham State Univ.	Northeastern Univ.	US San Diego
Belmont Abbey College	Franklin Pierce Univ.	Norwich Univ.	UC Santa Barbara
Bentley Univ.	Furman Univ.	Nova SE Univ.	UC Santa Cruz
Binghamton Univ.	George Mason Univ.	Occidental College	Univ. of Cincinnati
Boston College	Georgia Inst. of Tech.	Pace Univ.	Univ. of Colorado
Boston Univ.	Grove City College	PA State Univ.	Univ. of Connecticut
Bowdoin College	Hamilton College	Plymouth State Univ.	Univ. of Dayton
Brandeis Univ.	Hartwick College	Pratt Institute	Univ. of Delaware
Bridgewater State Univ.	Harvard Univ.	Providence College	Univ. of Denver
Bristol Com. College	High Point Univ.	Purdue Univ.	Univ. of Florida
Bryant Univ.	Hobart & Wm Smith Col.	Quinnipiac Univ.	Univ. of Hartford
Canisius College	Hofstra Univ.	Regis College	Univ. of Illinois
Cape Cod Comm. College	Husson Univ.	Regis Univ.	Univ. of Maine
Case Western Res. Univ.	Immaculata Univ.	Rhode Island College	Univ. of Maryland
Castleton Univ.	Iona College	Rivier Univ.	UMass Dartmouth
Cazenovia College	Ithaca College	Roanoke College	UMass Amherst
Central CT State Univ.	James Madison Univ.	Rochester Inst. of Tech.	UMass Boston
Champlain College	John Jay Criminal Justice-	Roger Williams Univ.	UMass Lowell
Charleston Sthrn. Univ.	CUNY	Sacred Heart Univ.	Univ. of Miami
City Col. of San Fran.	Johnson & Wales Univ.	Sage College of Albany	Univ. of Michigan
Claremont McKenna Col.	Johnson State College	Saint Anselm College	Univ. of Mississippi
Clark Univ.	Keene State College	St Joseph's College-ME	Univ. of NE
Clarkson Univ.	Lasell College	Saint Joseph's Univ.	Univ. of NH
Clemson Univ.	Le Moyne College	Saint Louis Univ.	Univ. of New Haven
Coastal Carolina Univ.	Lebanon Valley College	Saint Michael's College	Univ. of NC
Colby College	Lesley Univ.	Salem State Univ.	Univ. of Northern CO
Colby-Sawyer College	Long Island Univ.	Salisbury Univ.	Univ. of Notre Dame
Colgate Univ.	LA College of Music	Salve Regina Univ.	Univ. of Oregon
College of Charleston	Loyola Marymount Univ.	Seton Hall Univ.	Univ. of Portland
Col. of the Holy Cross	Loyola Univ. MD	Shenandoah Univ.	Univ. of RI
Col. of William/Mary	Loyola Univ. New OrL.	Siena College	Univ. of Richmond
Colorado State Univ.	Lycoming College	Simmons College	Univ. of Rochester
Columbia Coll. Chicago	Lynchburg College	Sthrn. ME Comm. Col.	Univ. of San Diego
Connecticut College	Lyndon State College	Southern NH Univ.	Univ. of San Francisco
Cornell Univ.	Lynn Univ.	Southwestern College	Univ. of South Carolina
Curry College	ME Maritime Academy	Springfield College	Univ. of Southern Maine
Cushing Academy	Mary Baldwin Univ.	St. John's Univ.	Univ. of Vermont
Dean College	MA Bay Com. Col.	Stevenson Univ.	Univ. of Virginia
Delaware State Univ.	MA Col. of Art/Design	Stonehill College	Villanova Univ.
DigiPen Inst. of Tech.	MA Maritime Academy	Suffolk Univ.	Washington College
Drew Univ.	MCPHS	Syracuse Univ.	Weber State Univ.
Drexel Univ.	Meredith College	Temple Univ.	Wentworth Inst. of Tech.
East Carolina Univ.	Merrimack College	The Catholic Univ/Amer.	Wesleyan Univ.
Eastern CT State Univ.	Miami Univ., Oxford	The College of Saint Rose	Western NE Univ.
Elmira College	Mitchell College	G. Washington Univ.	Western State CO Univ.
Elon Univ.	Montana State Univ.	Univ. of Alabama	Westfield State Univ.
Embry-Riddle Aeron. U	Mount Allison Univ.	Univ. of Arizona	Wheaton College MA
Emerson College	Mount Ida College	Univ. of Scranton	Wheelock College
Emmanuel College	Ntl. Univ. of Ireland	Univ. of Tampa	Worcester Polytech. Inst.
Empire Beauty School	Nazareth College	Thiel College	Worcester State Univ.
Endicott College	New England College	Tufts Univ.	Xavier Univ.

Walpole High School

This report will present a brief overview of departmental achievements within the high school. The **Art Department** consistently produces a quality arts education for its students. The concepts of creating, presenting, responding and connecting are the skills that our art students are developing at the high school level. Student artwork is exhibited throughout the year with the purpose of connecting art with the community and beyond. The **Social Studies Department** has continued to develop content expectations that challenge students to understand how the complexities of the past impact the world we live in today. Students positively represented Walpole at Student Government Day in April, MassSTAR Leadership in May, Boys and Girls State in June, and the DESE Student Advisory Council throughout the year.

Beginning in the fall of 2017 all freshman are taking Physics I in the **Science department**. This change of studies will continue with Chemistry in sophomore year and Biology in junior year. Our science students performed well on the state assessment with 99% of students passing the Biology MCAS exam. On the national level, 71% of AP Physics 2 students, 89% of AP Biology students, and 89% of AP Environmental Science students successfully passing their respective exams. The **English Department** fosters students' critical thinking skills through reading and writing. When students read literature which introduces them to cultures, ideas, and experiences from around the world and across the centuries, they better understand their place in the world. They grapple with ideas and learn to craft and evaluate sophisticated arguments as they write essays and participate in class discussions. Through these learning experiences, students acquire the knowledge and develop the skills they need for success in their lives beyond Walpole High School.

The **Music Department** has continued to see growth and quality throughout the district. The department has hired Elizabeth Schorr as the new general music at Elm Street School and Elizabeth Anderson for the middle School string program. At the high school, the performing ensembles participated in MICCA for scores and the groups were awarded the following: Concert Chorus - Silver Medal, Concert Band - Silver Medal and Orchestra - Bronze Medal. The Marching Band continues to grow as the group performed an exciting show at the football games. The music elective courses, taught by Ashley Prickel, have increased in enrollment for the piano lab courses and the new course Music in Everyday Life. The **Foreign Language department** continues to write curriculum using the Understanding by Design and Can-Do Statements format. A generous donation from the Boylston Schul-Verein German American club was offered to the department to help support Foreign Language Awards Night, where over 200 students received recognition for their accomplishments in language courses.

The **School Counseling Department** delivers a comprehensive curriculum to the entire student body during PLC time, classroom seminars and large group assemblies. An additional counselor was added to the staff in the Fall of 2017. This has allowed for a significant reduction in the student to counselor ratio, affording a more enriched experience for all students. The Class of 2017 graduated 286 students in June with 95.5% of graduates attending institutions of higher learning. As of December 31st, 78% of the Class of 2018 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning anxiety, depression, school avoidance and substance abuse. The **Special Education Department** provides programs and services to meet the diverse needs of our students. The staff works collaboratively with families and community agencies to meet the academic, social,

emotional, and behavioral needs of every student. The teachers are continually reflecting on their instructional practices to help their students develop the skills needed for success in life. Our **Athletic Program** this year carried on its tradition of excellence. Over sixty percent of the student body has participated in a sport up to this point in the season and that number will grow as we enter the spring season. The **Mathematics Department** welcomed a new member, Andrew Goldman, to the team this fall. The department expanded its offerings this year to include the AP Calculus BC course. Students continue to perform above average on the state assessment with 98% of students passing the Mathematics MCAS. On the national level our AP students scored well, with 86% of students passing the AP Calculus exam and 95% of students passing the AP Statistics exam.

The **P.E. Dept.** continues to be led by our P.E./Heath K-12 Coordinator, Dave Wall. Dave has been working very hard this year to analyze the curriculum and make necessary changes where appropriate. The **Unified Arts Department** continues to offer a vast assortment of courses that provide students with current, real-world experiences in Business, Engineering and Technology. All courses are technology driven and are constantly being updated to accommodate the 21st century learner. Additionally, WHS STEM Academy continues to grow with enrollment surpassing fifty. Overall, courses in Unified Arts provide something for everyone and continue to generate high interest and enrollment.

Respectfully Submitted by:

Stephen Imbusch
Principal

Bird Middle School

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Principal: Bridget A. Gough, Ed.D

Assistant Principal: Edward H. Connor

Bird Middle School continues to provide a school climate where educators are knowledgeable about and committed to academic achievement, as well as the social and emotional growth of the preadolescent. Equal educational opportunities are provided for all students based on their needs, interests, aptitudes, and abilities. We are proud to offer a comprehensive program for students in grades 6 – 8 rooted in our Core Values of Family, Respect, Perseverance, Kindness, and Honesty and to be part of a community that values education for all students.

Aligned with the District Strategic Plan, our School Council developed goals for the School Improvement Plan that focus on fostering continuous improvement, promoting social and emotional growth, maximizing student achievement, and building family and community engagement. We continue to educate the whole child as we understand that the emphasis on students' safety, wellness, and social success is imperative to their growth and academic achievement. By embracing high levels of learning for all students, creating a collaborative culture, and focusing on growth, we can increase effectiveness for all students and be united in our commitment of student improvement.

As we continue to meet the demands of the WPS Digital Literacy Vision Statement, Bird Middle School initiated a one-to-one Chromebook program with our 8th grade students. The Chromebook program will support learning and provide equitable access to current and emerging digital tools and resources. Additionally, through our commitment to provide teachers with the training, tools, and support necessary to become skilled facilitators in digital learning, we welcomed a new Digital Learning Coach to work directly with our staff to guide the development of digitally rich curriculum.

Bird Middle School is also looking forward to starting its second year of the Project Based Learning Pilot for 7th grade students. Project Based Learning is an educational strategy that ensures students gain knowledge and skills by working for an extended period of time to investigate and respond to a complex question, problem, or challenge. It is crucial for the 21st Century student to engage in educational opportunities that cultivate creativity, critical thinking, communication and collaboration. While this happens in each of our academic classrooms, our hope is to create a platform to engage a select group of students outside of the traditional classroom setting.

With the continued support of our Parent Advisory Council (PAC), we have been able to provide an after-school homework club and many enrichment opportunities for our students such as Mexican artisans and Shakespearean plays. We are grateful for the strong partnership we have with our parents and appreciate their continued support.

Students were recognized for their many accomplishments. Amy Gordon and Alex Kennedy were Scholar Leaders. Memorial awards were given at the June recognition ceremony to the following students: Ella Corso and Harry Murphy were presented the Technical Arts Awards. The Swenson Award was presented to James Kane for outstanding overall growth and development. Domenico Straccia received the Jan Ostrum Memorial Award for school participation, leadership and spirit. Benjamin Skyeck was presented the Laura Warcup Memorial Award for his interest, enthusiasm, and achievement in social studies. The Suzanne Grimes Memorial Award for school athletics was presented to Madison Rizzo. The Leonard F. Downs Award, awarded to the student who maintained the highest academic average, was earned by Olivia Chiavegato. Amy Gordon was presented with the Music Award. Christina Forester and John McGrath earned the Art Awards. The American Citizenship Awards were presented to: Caroline Applin, Erin Foley, Akina Gutierrez, Laura Lemma DeAraujo, Michael O'Farrell and Edwin Ryan. Drama Awards were given to Julia Connell and Benjamin Skyeck for their contributions to the BMS musical. Rory Hegarty was presented with the Patricia A. Jankowski Award for her perseverance, forbearance and determination. Caroline Applin received the Perfect Attendance Award for being present at school each day of her years at Bird.

The staff and parents continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well-balanced curriculum and promote student growth.

Eleanor N. Johnson Middle School
111 Robbins Road, Walpole, Massachusetts 02081
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<http://walpole.k12.ma.us/jms>

Johnson Middle School experienced several personnel changes at the end of the 2016/2017 school year. Staff members who left in June included: Betty Golding (Adjustment Counselor), Alysa Dempsey (Psychologist), Kimberly Morrissey (Title I Support), Danielle McNally (ESP), David Wyman (ESP), Irina Naryshkova (Orchestra) and Carol Schoen (Speech and Language Pathologist). In September, we welcomed the following new staff: Sarah Scales (Adjustment Counselor), Caitlyn Vozzella (Psychologist), Nichole Adams, Christine Cochrane, Valerie Moriceau & Darrel Whidden (ESPs), Elizabeth Anderson (Orchestra), Kristine Perry (Speech and Language Pathologist), Mary Brogan (MSN) and David Cuzzi (Digital Learning Coach).

This school year we are excited to introduce a new special education program to Johnson Middle School. The Varied Instructional Program (VIP) is a sub-separate special education program based on the principles of applied behavioral analysis using discrete trial training. This program ensures that we are meeting the vision of our district to “educate all students to achieve excellence”.

As we continue to meet the demands of the WPS Digital Literacy Vision Statement, Johnson Middle School has initiated a one-to-one Chromebook program with our 8th grade students. The Chromebook program will support learning and provide equitable access to current and emerging digital tools and resources. In addition, through our commitment to provide teachers with the training, tools, and support necessary to become skilled facilitators in digital learning, we welcomed a new Digital Learning Coach to work directly with our staff to guide the development of digitally rich curriculum.

Johnson Middle School is looking forward to starting its second year of the Project Based Learning Pilot for 7th grade students. Project Based Learning is an educational strategy that ensures students gain knowledge and skills by working for an extended period of time to investigate and respond to a complex question, problem, or challenge. It is crucial for the 21st Century student to engage in educational opportunities that cultivate creativity, critical thinking, communication and collaboration. While this happens in each of our academic classrooms, our hope is to create a platform to engage a select group of students outside of the traditional classroom setting.

With the continued support of our Parent Advisory Council (PAC), we have been able to provide an after-school homework club and many enrichment opportunities for our students such as Mexican artisans and Shakespearean plays. We are grateful for the strong partnership we have with our parents and appreciate their continued support.

We continue to host robust After School Activities and Enrichment Programs with a range of listings from Physical Fitness to Robotics. In each instance, these programs offer exciting extracurricular opportunities for middle school students long after the school day is over.

Eleanor N. Johnson Middle School is proud to offer a comprehensive program for students in grades 6 – 8 rooted in our Core Values: **Invested, Grateful, Compassionate, Gritty & Innovative** and to be part of a greater JMcommunity that values education for all students.

Boyden Elementary School
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Brendan Dearborn, Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2017, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

We began 2017 with our fourth and fifth grade students once again participating in the National Geographic's Geography Bee. The students all worked hard and displayed wonderful knowledge in the area of Geography. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly hundreds of dollars in donations for this worthy cause and celebrated with a school-wide jump rope competition. For the thirteenth April in a row, Boyden participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 100 students met twice per week for four weeks to have fun and learn the finer points of exercise and running. The year came to an end with the school coming together for Field Day. This year the PAC provided each student with a Field Day t-shirt that corresponded to their grade levels color for the day. It was a fun day filled with educational and athletic games.

In September, Boyden School opened its doors to welcome back 355 students. The Student Council at Boyden, which consists of twelve fourth and fifth graders, continued to create spirit days, community service projects and looked for ways to enhance the learning environment at Boyden. The 11th Annual Boyden Bowl was held at a local bowling alley as a friendly way for families to meet one another and open the school year. Students in grade three continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again, the Fall Running Club took place two days a week. This is a great after school activity and a great way for student to stay active. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need to making scarves for veterans at a local VFW hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2017 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

Elm Street School
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Rebecca Brogadir, Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe environment. Current K-5 enrollment is 432. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

In 2017, Elm Street School continued to build upon a positive school culture where educators, families, community members, and students work together to support student learning and growth. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our school wide positive behavior support system (PBIS) which makes explicit expectations across school settings. Elm Street eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what safe, on task, always respectful, and responsible behavior looks like across school settings and in our greater community. Clarity of expectations, practice, and clarifying lead to the best learning opportunities for our students as they develop skills to be community citizens.

The partnership of the school, staff, and families is integral to building community and meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child.

Elm Street School's connection to the community include the ongoing improvement of our community garden which provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. This year we continued collaboration with local agencies such as the Board of Health, Senior Citizen Center, Norfolk Agricultural School, DPW, Food Pantry, and the School Nutrition Office. An outstanding Docent Program led by parent volunteers who teach about art history further enriched student knowledge and experience. We reignited a partnership with several volunteers from Norfolk County RSVP who support student learning and enrichment opportunities during the school day. In response to several natural disasters across the country during the fall of 2017, our student body united to support two school communities negatively impacted. Through a student led initiative "every penny makes a difference," combined with staff Casual for a Cause donations, donations from our Girl Scouts troop, and a donation from the 5th Grade district-wide Quidditch tournament total in excess of \$800. The money in the form of gift cards was donated to the Helen Lehman Elementary School in Santa Rosa, CA, which was devastated by wildfires. The fifth grade class also collected school supplies and toys for Mauriceville Elementary School in Texas which was destroyed by the hurricane.

The year was filled with exciting learning opportunities for the students in grades kindergarten through fifth grade. Our Battle of the Books expanded by another 20% from last year's event and included 159 students in grades 3-5 who worked as teams to read and share their knowledge. The students collectively read well over 700 books during the program. Activities such as the Geography Bee, Fitness Month, After School Enrichment programs, Homework Club, Running Club, Elm Street Singers,

food drives, fundraisers, Field Day, and Family Math Night, are just a few examples of the engaging learning opportunities at Elm.

Staff members built their professional practice and expertise with a focus on Guided Math instruction, development of the Science curriculum, and the Responsive Classroom approach to both social/emotional and academic learning. With a commitment to constant improvement, the Elm Street School staff members are dedicated to the academic achievement, as well as the social and emotional growth of our students.

The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger. The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. We continue to work to make education a positive, enriching experience for children and families, and to educate all students to achieve excellence.

Old Post Road School

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Website: <http://walpole.k12.ma.us/opr> Twitter: @oprschool

David Barner, Principal

Old Post Road School had a banner year being recognized by the U.S. Department of Education as a 2017 National Blue Ribbon School. Only three elementary schools in Massachusetts were honored to be Blue Ribbon schools and OPR was the only one of the three selected as a high performing school. The award exemplifies the hard work, collaboration and commitment of the teachers, staff, students, families, and community members. 2017 also brought about the end of an era with OPR's second principal, Mr. Stephen Fortin, retiring after 27 years in the role.

The OPR community motivates students to learn in a supportive and safe environment. The faculty fosters self-confidence in the students and encourages them to make positive choices. Students learn to accept responsibility for their behavior and will mature into responsible citizens and lifelong learners. All students appreciate that they are part of a diverse, global society. Learning experiences offer plentiful opportunities for students to excel in academic, wellness, fine arts, music, technology and more.

The art program enables students to share ideas and emotions through visual communication. Young artists explore a variety of techniques including drawing, painting, printing, sculpting, and ceramics as a means of personal expression. OPR artists have much to celebrate from the past year. Student work is exhibited in a monthly rotating exhibit in the Walpole Town Hall. Over 40 artists in various grades have been showcased this year. Every artist has at least one piece of art that is displayed in the halls during the school year. Many art assignments integrate other areas of study, such as science, social studies, math, reading, physical education and music. Thousands of works of art have been uploaded to

Artsonia, an online portfolio which remains active throughout all students' careers in the district, allowing them to reflect on their learning and growth. Twelve student artworks were selected to represent OPR in the Youth Art Month Exhibit at Barnes and Noble in March. The District Art Show held at the Walpole Public Library was a well-attended celebration of the students' dedication to the arts across the K-12 program. Over 100 OPR artists had work on display for the entire month of May.

Music education continues to be high interest and engaging for many talented OPR students. In 2017, several students performed with the *Massachusetts All State Treble Chorus* at the annual Massachusetts Music Educators Association Conference in Boston. In May, Senior VIP grandparents were impressed by the fourth graders' musical talents at the annual Grandparent's Day presentation. The OPR *Before School Chorus* had another successful fall/winter session this year. Participation is voluntary in this extracurricular ensemble with 25 fourth grade students singing before school. To further enhance the instrumental exposure for students, the Walpole Friends of Music accepted our grant request to purchase additional percussion instruments for upper elementary students.

The Hot Hoppers jump rope club continued to experience success. In June, two OPR student jumpers competed in the Nationals at ESPN's Wide World of Sports in Disney World. The students earned ribbons for power double-unders with one student placing 6th place and the other placing 7th place in their age groups.

In late August, the start of the new year also brought about a revitalization of the Peace Builder school-wide incentive program. The staff decided on three school expectations that are important for our learning community. Be respectful, responsible and ready. Additionally, a Peace Builder focus for each month was emphasized in classrooms and school wide. Some of these included cooperation, gratitude and self-control. Students work hard to demonstrate they are Peace Builders and are recognized by staff with Peace Builder stickers that for 10 students each week leads to prizes and their name on the WOPR morning news.

OPR has been able to continue offering after-school enrichment classes for students at all levels. Classes such as karate, chess, cupcake making have continued. In the fall of 2017, Robotics was introduced and proved to be very popular.

The Parent Advisory Committee (PAC) consists of supportive families who support student learning and cultivate a school community of support and care. In 2017, they sponsored in-school enrichment programs for all grade levels, several cultural arts whole-school assemblies, the Gingerbread Festival, two parent/child events, ice cream social, and many other programs to enhance education.

The start of the new school year in August 2017 brought about an increased level of instruction that incorporated technology. With the addition of the Digital Learning Coach, teachers and students have furthered their knowledge and used technology in new and different ways. Students have recorded video presentations using the green screen. Classrooms have participated in mystery video geography calls with classrooms throughout the country. Many classrooms have incorporated math standards with the technology of coding using BeeBots. Kindergarten has introduced students to Osmos to further number, letter, drawing, and coding skills. OPR continues to support the district plan of increasing the number of Chromebooks to further enhance learning. All OPR teachers, staff, families, and community supporters continue to meet and exceed the needs of all students to enable each student to realize his or her potential.

Fisher School
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Fisher School enrolls approximately 450 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of the six District Learning Program (DLP) classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district. Fisher School provides half day kindergarten and a tuition based full day kindergarten program. The students are blended together in a full day class. The district is working to reduce the kindergarten tuition to provide access to full day programming to all families.

Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of the 2017 MCAS 2.0 scores reveal the gains made in reading comprehension, writing open responses, mathematics, and science, technology and engineering. With our focus on progress, our work this year targets writing across the curriculum. Our students are writing narratives, expository, and opinion pieces. We are collecting writing benchmarks three times during the school year. Our teachers have taken guided math courses to provide targeted instruction. Teachers continue to collaborate with each other adapting mathematics instruction to ensure deep understanding of the base ten number system. We have focused on building children's capacity to read and write. Students learn the skill of close reading- looking for evidence of their claims and writing like reporters. In grades Kindergarten through Grade 2, the Developmental Reading Assessments (DRA) and the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in reading acquisition. The information these assessments yield informs our literacy instruction. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

Fisher School continues to honor all learners. Our school improvement plan, for the 2017-2018 school year, focuses on five goals that complement the goals of the district's strategic plan. We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent and our classroom connections program. This year we are offering after school enrichment classes for the sixth year. Many of the offerings are focused on design building, coding, and STEM challenges. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

DANIEL FEENEY PRESCHOOL CENTER

The Daniel Feeney Preschool Center is one of eight DESE recognized schools in Walpole. It is housed in one wing of the Elm Street Elementary School. Daniel Feeney Preschool Center is the district's public integrated preschool supporting students with special needs as well as typically developing peers. It was

named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney, in October 2005. The preschool has achieved and remains at Level II of the state's Quality Rating and Improvement System.

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. A total of 7 preschool sessions were run throughout the week including two four day morning, two four day afternoon sessions, two five day extended day, one three day morning sessions and one extended day session.

Enrollment for the 2016/2017 was 97 students. A total of 43 special education referrals were received which resulted in screenings, evaluations or observations during the 2016/2017 school year. A total of 28 community screenings were conducted as well.

Through district and grant funding, professional development was available and accessed by all staff at the preschool including a variety of workshops and trainings including Social Thinking, Safety Care, Sheltered English Endorsement, Assistive Technology, Play and Language. The Pyramid Model, TPOT, Dysfluency, Technology Integration and Science in the Preschool. Curriculum focus has been on continuing to develop the math and social skills instruction as well as beginning to review the newly revised Science Standards. Revisions of the preschool report card to align with the elementary school progress report was made this year as was continued development of district determined measures of student progress.

An afterschool program operated by the district is in its fourth year and has been extremely successful in caring for children before and after school.

Curriculum Open House was well attended in the fall. Families responded positively to demonstrations of children's work and curriculum goals within the preschool classroom. Several seasonal family events were well attended, allowing families times to meet and socialize together.

Fundraising, coordinated by parent volunteers, has included a cookie dough drive, Yankee Candle, and the friendship directory. The funds from these efforts has allowed the purchase of additional playground and classroom materials including a laminator, and ellison machine. Donations from families, the Junior Women's League and Walpole Education Foundation have supported technology implementation in our classrooms.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our parent and community connections and continuing our work around curriculum, assessment and program enhancement.

LEGISLATIVE & COUNTY INFORMATION

State Senator Paul R. Feeney

State House, Room 507, [Boston, MA 02133](#)

Tel: [\(617\) 722-1222](#) Fax: [\(617\) 722-1056](#)

Senator Paul Feeney was sworn into the Massachusetts State Senate on November 1, 2017 serving his first term representing the Bristol and Norfolk District which includes roughly 160,000 constituents in

one city and eight towns. Senator Feeney represents the towns of Walpole, Medfield, Foxborough, Mansfield, Norton, Rehoboth, and Seekonk as well as parts of Sharon and Attleboro.

Senator Feeney is proud to represent the town of Walpole in the Massachusetts Senate, and is honored to work closely with his esteemed colleagues in the House: Representatives John Rogers, Lou Kafka, Paul McMurtry, and Shawn Dooley. The delegation communicates regularly and works together to ensure that Walpole has a strong voice in both legislative bodies.

Upon his swearing in, the President of the Senate appointed Senator Feeney as the Chairperson of the Joint Committee on Public Service and as the Vice Chairperson of the Joint Committee on Public Health. Senator Feeney also serves on the Joint Committee on Consumer Protection and Professional Licensure.

The areas of public safety, job creation, substance abuse, healthcare, public education and environmental protection are of particular interest to Senator Feeney. In his first 100 days, he has worked on and supported legislation that would control the rising costs of healthcare and prescription drugs and continues to sponsor and advocate for bills that would benefit middle-class working families. Senator Feeney has been meeting with local officials throughout the district and is a vocal supporter of investment in Walpole's roads and highways which require significant improvements. Having toured MCI Cedar Junction with his staff in December, Senator Feeney prioritizes safety for Walpole residents and prison staff and will advocate for mitigation in this year's budget. This January, Senator Feeney hosted a bi-partisan forum in the district to discuss opposition to fracked gas pipelines and compressor stations as well as the need for investment in the job producing clean and sustainable energy sector.

Senator Feeney has held office hours in each of the 9 communities in the district, including Walpole and will continue to be available and accessible to all those who reside, work or own businesses in town. Upcoming office hours will be publicized as they are scheduled, however residents are encouraged to reach out to Senator Feeney and his staff at any time. Senator Feeney would like to publicly recognize and thank former Senator, Norfolk County Treasurer Jim Timilty for his dedicated, selfless and distinguished service to Walpole and the Bristol & Norfolk District.

Senator Feeney and his wife Laura live in Foxborough. If Senator Feeney can ever be of service, please feel free to call him or his staff directly at [\(617\) 722-1222](tel:617-722-1222) or reach him by e-mail at Paul.Feeney@MASenate.gov.

Rep. John H. Rogers

12th Norfolk District

Walpole Precincts 1, 2, 6, 7 and the Town of Norwood

Contact Information:

Phone 617-722-2092

Email John.Rogers@MAhouse.gov

State House, Room 162, Boston, MA 02133

I am tremendously grateful to the people of precincts 1, 2, 6, and 7 who have granted me the privilege of continuing to represent East and West Walpole in the legislature. I look forward to working further with local officials and residents on behalf of all the people of our community.

Looking back on 2017, I would like to take the opportunity to highlight some of the many initiatives that the senate has undertaken during the first year of the 2017-2018 legislative session.

Prison Mitigation:

In the past, the Town of Walpole has received mitigation to help offset the financial burden of hosting MCI-Cedar Junction. This un-mandated fund is crucial to our community and has most recently been used to offset a portion of the cost of the new Police, Fire and Senior Centers. These vital funds were deposited in the Town's Coffers in February of 2018.

Strengthening Occupational Health and Safety Standards & Protecting Pregnant Workers:

As the Ranking Member of the Joint Committee on Labor and Workforce Development I was proud to support two pieces of legislation that are now law in MA. The first, a compromise proposal between public employers and labor groups will require municipalities to conform to the OSHA federal workplace safety standards, is projected to reduce workplace injury and the ensuing cost of those injuries to municipalities. The second important piece of legislation is the pregnant workers fairness act which guarantees reasonable accommodations and prohibits discrimination against pregnant workers.

Discouraging Handicapped Placard Fraud:

This legislation authorizes the Registry of Motor Vehicles (RMV) to investigate charges that someone has falsely obtained, or is falsely using, a handicapped parking placard or license plate. It also allows the RMV to require documentation when determining if an applicant is eligible for a handicapped plate or placard. This bill creates fines for intentionally making false statements to obtain a handicapped plate or placard: \$500 for the first offense and \$1,000 for a second or subsequent offense.

Veterans Memorials and Parking:

The House took action to enable municipalities to more easily collect donations for their Veterans Memorial and Patriotic Celebration Funds. This legislation allows cities and towns to include a check-off box on municipal tax or motor vehicle excise tax bills through which residents can pledge donations to be used for the creation and restoration of monuments and other activities that honor the contributions and sacrifices of local veterans. We also passed legislation allowing every municipality in the Commonwealth will now designate one parking space at its town or city hall as "veterans-only parking."

Looking ahead to FY19, I remain your partner as we build the budget for the people of Walpole.

Yours Faithfully in Public Service,

John H. Rogers

State Representative

12th Norfolk District

Representative John H. Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife Brenda and their children: Abigail Ann, Katherine Josephine, and Lindsay McCormack.

Representative Louis Kafka

I am honored to begin another year as a member of Walpole's legislative delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of strong collaboration with Senator Feeney and Representatives Rogers, McMurtry, and Dooley.

As we enter the second half of the legislative session, I continue to work on a number of bills which I feel will benefit my constituents and the citizens of Massachusetts. In the wake of Hurricane Sandy, which devastated the New York/ New Jersey region, I filed legislation to assure that citizens have access to their prescription medication during an emergency, and will continue to fight for its passage this session. I have also filed bills to further ensure the safety of public safety officials during the performance of their duties, allow responsible students with diabetes to effectively monitor their sugar levels, and crack down on human trafficking, and I am optimistic for their chances of passage this year.

I am again hopeful that this year will be a successful one, and I look forward to working with my colleagues in the Walpole delegation to ensure that it is. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Louis.Kafka@mahouse.gov, or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four. With warmest regards, I remain

Sincerely,

Lou Kafka

Representative Paul McMurtry

11th Norfolk District
Walpole Precinct 8 and the Towns of Westwood and Dedham
Phone 617-722-2582
Email Paul.McMurtry@mahouse.gov
State House, Room 450, Boston, MA 02133

Representative Paul McMurtry from Dedham was elected in a special election in May 2007. He is now entering his 7th term in the House of Representatives and currently serves as Chairman of the House Committee on Personnel and Administration. Paul is proud to join his colleagues from Walpole, locally and at the State House, including Senator Feeney, Representative Rogers, Representative Kafka and Representative Dooley in their collective effort, service and support to represent the best interests of the citizens of the Town of Walpole.

Driven by the quoted attributed to Hubert Humphrey, “the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped,” Representative McMurtry considers his public service an honor and a privilege and an opportunity to give back to the community. Paul always welcomes and encourages your participation in the legislative process through calls, e-mails, letters and personal visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you, your family and your community.

Paul McMurtry has been self-employed as a small business owner for 30 years and has been the owner of the Dedham Community Theatre since 2001. He looks forward to the opportunity to listen and learn while continuing his service to the citizens of Walpole.

Representative Shawn C. Dooley

9th Norfolk District
South Walpole (Precinct 5), Medfield (Precincts 3 & 4), Millis (Precinct 1), Norfolk, Plainville, and
Wrentham
Tel: (617) 722-2810
Shawn.Dooley@mahouse.gov
State House, Room 167; Boston, MA 02133

Representative Shawn Dooley is a full time legislator and an On-Call Firefighter/EMT in the town of Plainville. He lives in Norfolk with his wife CiCi Van Tine and their four children: Caroline (21), Emma (13), Jack (11), and William (10). Caroline just began her second year at the United States Naval Academy and Emma her first year at Ursuline Academy. Jack and William currently attend the Freeman-Kennedy School in Norfolk and are both avid hockey players with King Philip-Walpole. Shawn is also an animal lover and has two dogs, Blue and Beau, and three cats, Bat; Cheshire; and Callie.

Shawn is incredibly grateful to have been given the opportunity to continue to serve the people of Walpole, along with the other members of the Walpole legislative delegation, for the fifth straight year after being elected in a special election in 2013. In his formal legislative duties, Shawn serves as the Ranking Minority Member on the Joint Committee on Revenue and as a member of the Joint Committees on Ways and Means and Financial Services.

When it comes to Walpole, it was a very busy year for Shawn. His biggest focus for the year was opposing the proposed commuter rail expansion to Gillette Stadium that will run directly through Walpole. On July 31st Shawn stood before the MBTA's Fiscal and Management Control Board to vocally denounce the MBTA's so-called "Pilot Project" and to submit a formal letter requesting that the project be rejected. Though the Board ultimately decided to move forward with the project, Shawn has only increased his efforts on the issue. He plans to throughout the next year continue to fight for mitigations for the Town of Walpole that the citizens are owed for this unnecessary and disruptive project.

In addition to the Gillette line, Shawn has also directed a large amount of efforts to other Walpole issues. He has worked with Police Chief John Carmichael, Jr. on a number of fronts over the last year including helping to mitigate the effects of legalized recreational marijuana in the community. Shawn was excited to work with Chief Carmichael to file a bill in the House of Representatives to prohibit the sale of butane and propane to minors as a way to guard against the dangerous explosions resulting from the production of Butane Hash Oil. Shawn was also happy to act with the rest of the Walpole delegation to help Chief Carmichael get appointed to the statewide Cannabis Advisory Board.

Representative Dooley is also ecstatic to report that 2017 was an excellent year for grant money. The Town of Walpole was the recipient of several state grants including a nearly \$14,000 grant from the Department of Conservation & Recreation to put towards the Jarvis Farm and Walpole Town Forest Project, a grant from the Department of Environmental Protection to help strengthen Walpole's recycling initiatives, and a \$12,500 grant from the Department of Energy Resources to help Norfolk Aggie complete various energy projects. Finally, Shawn as always renewed his focus on preserving and protecting the prison mitigation funds that the Town of Walpole receives on an annual basis and was able to secure \$800,000 for that purpose.

Shawn is sincerely appreciative of the faith the residents of Walpole have bestowed upon him. He is humbled by the trust they have given him to fight for their rights, interests, and needs on Beacon Hill. He operates on the mantra "Service With A Smile"; and he asks that if he can ever be of service or help in any way, to please contact him directly at 617-722-2810 or email him at Shawn.Dooley@mahouse.gov.

Norfolk County Registry of Deeds
2017 Annual Report to the Town of Walpole
William P. O'Donnell, Register
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2017 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was the guest speaker at the Walpole Council on Aging on November 8th and at the Walpole Public Library on May 9th. Register O'Donnell was a guest on the Walpole Media Television, Home, Land & You show on December 12th and held office hours at Walpole Town Hall on September 21st.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2017, **the Registry collected more than \$50 million in revenue.**
- The Registries of Deeds had several legislative accomplishments spearheading legislation signed into law in early 2017 that allowed for registered land (Land Court) documents to be recorded electronically.
- First Registry in Massachusetts to electronically record Land Court documents. Phased in approach – discharges in April 2017; all documents by July 2017.
- This year saw a record number of electronic recording filers, **approximately 1,400.**

- In 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than **12,500 Homesteads applications have been filed at the Registry**. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- The Registry in 2017 completed its History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**
- In 2017, the Registry for easier customer research indexed all land documents recorded from 1793-1900.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year, many technology, office and program improvements were implemented, including the redesigning of our Land Court area. We also continued and strengthened our commitment to cyber security protection of our infrastructure as well as the training of our employees. We also updated our computer equipment and added two major television state-of-the-art monitors to instantly update our staff on incoming electronic recording filings. The Registry's website www.norfolkdeeds.org is routinely updated to alert the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing our consumer programs.
- The Registry's free Consumer Notification Service **hit a milestone with its 700th subscriber, a 40% increase from the previous year.** This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information, using the Registry's new website technology. **This year the Registry also designed and marketed a new seminar exclusively for municipal officials.**
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items, including furniture. **Our Toys for Tots' Drive has over the years collected 1,650 presents.** Our Annual

Holiday Food Drive continues to support Food Pantries in Norfolk County. **This year's food drive was one of the biggest ever.** Finally, the Registry **received from generous donors more than 3,000 articles of clothing** for its "Suits for Success," program this year.

Walpole Real Estate Activity Report January 1, 2017 – December 31, 2017

During 2017, Walpole real estate activity saw increases in both total sales volume and average sales price. There was a 9% decrease in documents recorded at the Norfolk County Registry of Deeds for Walpole in 2017, resulting in a decrease of 528 documents from 5,905 to 5,377.

The total volume of real estate sales in Walpole during 2017 was \$481,202,472, a 97% increase from 2016. The average sale price of homes and commercial property was also up 89% in Walpole. The average sale was \$1,069,338. These numbers were impacted by the \$199 million sale of the Windsor Gardens property in April, 2017. Windsor Gardens contains property in both Walpole and Norwood.

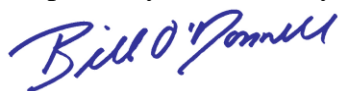
The number of mortgages recorded (1,080) on Walpole properties in 2017 was down 28% from the previous year. However, total mortgage indebtedness increased 24% to \$838,230,850 during the same period.

There were 11 foreclosure deeds filed in Walpole during 2017, representing a 120% increase from the previous year when there were 5 foreclosure deeds filed.

Homestead activity increased 3% in Walpole during 2017 with 552 homesteads filed compared to 537 in 2016.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



Register O'Donnell speaking at the
Walpole Council on Aging



Register O'Donnell with staff and a constituent
at Milton Town Hall Office Hour



Walpole 2017 Annual Town Report