

# WALPOLE, MASSACHUSETTS



## 2016 Annual Town Report



## **2017 Elected Officials**

As of January 1, 2017

### Board of Selectmen

Eric A. Kraus, Chairman (18)  
Mark Gallivan (17)  
Nancy S. Mackenzie (19)  
David A. Salvatore (18)  
Vacancy \* (19)

\* James M. Stanton – resigned 12/19/16

### School Committee

Nancy B. Gallivan, Chairperson (19)  
Mark Breen (19)  
William J. Buckley, Jr. (18)  
Susan Flynn Curtis (17)  
Jennifer M. Geosits (18)  
Beth G. Muccini (17)  
Michael J. Ryan (19)

### Library Trustees

Robert Damish, Chairman (17)  
E. Hunt Bergen (18)  
Helen A. Connor (18)  
Lois Czachorowski (19)  
David J. Wildnauer (17)

### Sewer and Water Commissioners

John Spillane, Chairman (19)  
William F. Abbott (17)  
Thomas J. Brown (18)  
Patrick J. Fasanello (18)  
Roger F. Turner, Jr. (17)

### Moderator

Thomas F. Brady (17)

### Planning Board

John Conroy, Chairman (17)  
Elizabeth A. Gaffey (18)  
Joseph C. Moraski (19)  
John J. Murtagh (17)  
Marc S. Romeo (19)

### Housing Authority

Peter A. Betro Jr., Chairman (19)  
James F. Delaney, (20)  
Joseph F. Doyle Jr. (18)  
Margaret B. O'Neil (21)  
Joseph Betro (16) State Appointment

### Board of Assessors

John R. Fisher, Chairman (17)  
John M. O'Connor, (19)  
Edward F. O'Neil (18)

### State

Governor Charles Baker  
Senator James Timilty  
Representatives:

John Rogers – Precincts 1, 2, 6, 7  
Louis Kafka – Precincts 3, 4  
Paul McMurtry – Precinct 8  
Shawn Dooley – Precinct 5

### County

Peter H. Collins, County Commissioner  
Joseph P. Shea, County Commissioner  
Francis W. O'Brien, County Commissioner  
Joseph Connolly, County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park, Jarvis Farm and the Town Forest

Residential Population: 24,070 (2010 Federal Census)  
Number of Registered Voters: 18,026



# TOWN OF WALPOLE

## ANNUAL REPORTS OF THE BOARDS – COMMITTEES – COMMISSIONS – OFFICIALS



FOR THE YEAR ENDING 2016

*292<sup>nd</sup> Edition*

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## GENERAL GOVERNMENT

### Walpole Board of Selectmen

(c/o Town Hall 660-7277, 660-7276)

Fax 660-7303

Eric Kraus, Chairman (2018); James Stanton, Vice Chairman (2019); Nancy Mackenzie, Clerk (2019); David Salvatore (2018); Mark Gallivan (2017); Cindy Berube, Executive Assistant; Kristine Brown, Principal Clerk

The Board welcomed back Nancy Mackenzie to the Board. Shortly after the election the Board met to reorganize and Eric Kraus was elected Chairman, James Stanton was elected Vice Chairman, and Nancy Mackenzie was elected Clerk. On December 19, 2016, James Stanton resigned from the Board as he was appointed a Justice of the Boston Municipal Court. The Board and staff wish him the best in his future endeavor.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board:

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	22	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	17
Wine & Malt Restaurant	5	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	1
Common Victualler's Restaurant	63	Junk Dealers	7
All Alcoholic-Club	4	Lodging House	3
Entertainment	31	Parking Lot	6
Club Licenses	4	Motel	1

The Board of Selectmen was successful in obtaining the support of Town Meeting in order to design and construct a new **Police Station** on the Superfund Site located on South Street through an article on 2015 Spring Town Meeting in the amount of \$9,000,000 to construct, equip and furnish the new Police station and an additional \$1,430,000 was transferred from Free Cash at the 2016 Fall Town Meeting for additional costs associated with this facility.

At the Spring 2015 Town Meeting, \$900,000 was appropriated for the design of the new **Fire Station** on the site of the current Fire Station. At the Spring 2016 Town Meeting an additional \$1,369,067 was appropriated for this project. At the Fall 2016 Town Meeting the remaining funds were appropriated to construct, equip and furnish the Fire Station in the amount of \$12,650,000 from Free Cash, borrowing, and fund from the ambulance reserve receipt account.

At the Spring 2015 Town Meeting \$410,000 was appropriated to design a new **Council on Aging facility** on the Superfund Site on South Street. At the Fall 2016 Town Meeting, \$5,790,000 was appropriated to pay for design and constructing and equipping and furnishing a New Council on Aging Facility.

The need for these new facilities has been a mission of the Board of Selectmen for several years. At this time, the clean-up continues on the Superfund Site and construction of the police station is anticipated to begin, weather permitting, in Spring 2017. The temporary operations for the fire station will be located in



front and around the Blackburn Hall. Work has begun on the temporary operations and it is anticipated this will be completed by early 2017.

In March 2016 the Board entered into a Tax Increment Financing Agreement with Siemens Healthcare Diagnostics, Inc. The company is proposing an expansion to the existing facility on Coney Street, which is expected to create 700 permanent full time jobs. It will invest approximately \$300,000,000 into this project. The company has been and continues to be a great partner with the Town of Walpole and we look forward to a continued partnership.

In December 2016, the Board was once again notified that Mass DOT is proposing the Foxborough Commuter Rail Pilot service to Gillette Stadium. A presentation was made to the Board and residents on December 6, 2016, at the Boyden School. The proposal is for limited daily train service to Gillette Stadium. The Board of Selectmen voted unanimously not to support the proposal as presented. The Selectmen have provided the Mass DOT with a number of public safety and neighborhood concerns.

This Board is responsible for appointing various boards and committees in town including Adams Farm, Board of Health, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, two members of Jarvis Farm, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Taxation Aid, Tri-County School Committee member, Trust Fund, Town Forest, Veteran's Services, Trails and Zoning Board of Appeals.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various boards, committees and commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at [www.walpole-ma.gov](http://www.walpole-ma.gov).

We thank all employees for their dedication and professional service to the residents of Walpole.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal impacts facing the Town in the budget. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before it and welcome your input.

## **2016 Town Administrator's Annual Report**

I am very pleased to deliver what will now be my third Annual Report to the Town of Walpole in the capacity of Town Administrator. I am honored to serve the Town of Walpole in this capacity and I am thankful to the Board of Selectmen for continuing to entrust me with this role. I also feel very fortunate to be working in a Town that is made up of so many dedicated, committed, and talented residents. Without the contributions of volunteers, many of Walpole's successes would not be possible.

The Town's financial outlook for FY2017, the current fiscal year, is strong. We continued to maintain a fiscally conservative approach to budgeting that has served the Town well in the past. The Town's Free Cash was certified this past summer at \$7,495,511. The Town also closed out the Other Post Employment Benefit Account with a balance of \$2,234,837 and the Stabilization Account closed out with a balance of \$2,234,837. By continuing a conservative fiscal approach the Town has been able to undertake multiple municipal building projects without the need for an override.

As many residents have likely already noticed Walpole has undertaken a considerable amount of new building projects on both the private and public side of things. On the municipal side, over the last few budget cycles we have tackled Walpole's facility and infrastructure needs using a multi-faceted approach that relies on combination of tax-levy supported debt and thoughtful uses of funds on hand. Due to this careful planning the Town is in the process of constructing 3 new facilities that include a Police Station, Fire Station and Senior Center. I am pleased to report that the construction contracts for both the Police and Fire Stations have been awarded and we anticipate a ground breaking for each facility in the first half of 2017.

The new Police station on South St. will feature a 40-50 seat community/training room equipped with the latest technology which will allow the department to host training classes on site. It will also include improved areas for the public, who will now be able to speak privately with officers in easily accessible conference rooms. The station will have a larger dispatch center which will serve as the combined dispatch location for both police and fire which will create a more efficient and effective operation as opposed to the separate locations we have now.

Overall security will be vastly improved with available public spaces (e.g., meeting rooms and interview rooms) that are outside of the secure interior. The detention area is specifically designed to enhance the safety of both officers and prisoners, and is equipped with all of the latest safety features and technology including a secured sally port. In addition, the new station will feature an evidence room and processing area that will make it easier and more efficient to properly store and track evidence. Above all, it will provide more space for a growing department.

The new Fire Station will be centrally located at the same location that it has held since 1902 when the first station was built. It is interesting to note that the original station was built for \$4,000 and served the Town well for 52 years before being replaced with a combination Fire/Police Station at a cost of \$140,000. The new station carries a budget of \$14.2 million and features 6 bays that will house the department's primary equipment at one location. The new facility will allow firefighters to better respond to Walpole's 5,200 annual calls for service, alleviate overcrowding that currently exists, and most importantly address the long term Fire Fighting and EMS needs for the Town of Walpole.

In an effort to better serve our senior population Town Meeting has appropriated \$6,200,000 to construct a new Senior Center on South St. Although building a new facility has been a long-time priority for the Town of Walpole, these past few years have marked the first time that there has simultaneously been an

identified location with site-specific designs, a funding mechanism, and a general consensus among stakeholders and community leaders.

At just under 13,000 square feet, “the South Street Center” will be better equipped to carry out the Council on Aging’s mission of meeting the needs of the aging, especially as the proportion of senior residents in Town continues to grow. Where the existing space restricts the department to conducting just one program at any given time, the new building will feature several multi-purpose rooms, private meeting space for counseling and outreach, as well as dedicated health and fitness areas, an expanded kitchen for meal services, and more. When the new building comes online, the Council on Aging will have the capability to provide a more extensive portfolio of programs and services, better address the challenges facing Walpole’s seniors, and support a number of additional initiatives to engage the community at-large.

The Town continues to work with the responsible parties and the EPA to complete the cleanup of the Superfund Site located on South St. We anticipate that the easterly side cleanup will be completed in the next few weeks. Cleanup work of the westerly site continues and we expect that the new treatment facility and parking lot will be constructed in the summer of 2017.

On the private development side I am pleased to report that Walpole has created a climate that has and will continue to promote responsible commercial and residential development. We continue to reach out and work with local business and developers to **encourage** smart growth and development in Walpole. Some of the major projects that have recently begun or are expected to begin include:

- Fairfield Inn Project on Route One North at the former Boston View Motel Site
  - 108 room hotel, construction is already underway
- Jiten Hotel on Route One South
  - 116 room hotel, construction recently began; also fully permitted for an 8,000 s.f. retail pad on the Site
- Eastover Road Condo Project
  - 12 attached single family condo units, 6 two-bedroom units and 6 three-bedroom units.
- Corcoran/Walpole Station Project at 95 West Street
  - 192 market rate apartment units with approximately 5,000 s.f. of commercial/retail space on the ground floor; This project is currently going through the permitting process
- Two new commercial buildings located at 995 Old Post Rd on the Sharon line
- Siemens Expansion Project at the Coney Street facility Siemens \$300 million expansion is slated to begin possible in the fall of 2017
- Liberty Village/Foundry Project at intersection of East and Elm Streets
  - 152 market rate apartment units with commercial/retail space and a possible restaurant on the ground floor; This project is about to begin the permitting process
- Age Qualified Village (55+) at 164 Pine Street
  - 30 market rate duplex-style units, fully permitted, construction likely to begin by Spring



- Olmsted Estates Subdivision off Fisher Street/Emerald Way
  - 11 Lots, single family homes, construction underway
- Roscommon Open Space Residential Subdivision off Fisher Street and Olmsted Subdivision, adjacent to North Street
  - 30 Lots, single family homes, permitting complete and some preliminary roadwork has begun
- 40B Development at Moose Hill Road
  - 157 units, (25% affordable), Comprehensive Permit issued, construction likely to begin in the Spring

Walpole is privileged to have a dedicated and hard-working management team that is second to none in the Commonwealth, and I feel privileged to be able to work with them day in and day out. I would like to recognize and thank Cindy Berube, Tom Gregory, Marilyn Thompson, Jodi Cuneo, Dennis Flis, Val Donohue, Sue Abate, and Kristine Brown for their dedication and hard work throughout the year.

Walpole is very fortunate to have so many talented citizens willing to volunteer their time to serve the Town in various capacities including Town Meeting, Boards and Committees. Together with our elected leaders, management team, and staff, they make Walpole an exceptional community. I would like to thank the Board of Selectmen for its leadership and support throughout 2016.

**Town Clerk's Office**

Town Hall, Room 124

(508) 660-7296

townclerk@walpole-ma.gov

The Town Clerk's office remains the gateway where citizens seek information and assistance on all aspects of local and state government. The Clerk, supported by staff, has 5 major functions: Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer. In addition, we continue to work on preservation of Town Records with annual projects.

The Office of the Clerk has 3 full time employees and 1 part time employee as follows:

Danielle M Sicard - Town Clerk

Elizabeth Gaffey – Assistant Town Clerk

Darlene Leonard – Customer Service Representative

Laura Bamford – Town Clerk and ACO Customer Service Representative (PT)

The following vital records were recorded this year:

Births:	240
Marriages:	88
Deaths:	246
# of DBA's processed:	148

2016 was a busy year in the Clerk's Office with the following Elections & Town Meetings recorded:

Elections	Presidential Primary Election	March 1, 2016
	Annual Town Election	June 4, 2016

	State Primary Election	September 8, 2016
	State & Presidential Election	November 8, 2016
Town Meetings	Special Town Meeting	March 7, 2016
	Annual Spring Town Meeting	May 2, 2016
	Fall Annual Town Meeting	October 19 <sup>th</sup>

### **Board of Registrars**

Danielle M Sicard (Town Clerk)  
Chairperson Linda Garr (D)  
Sara Olson (R)  
Robert Damish (R)

Board of Registrations provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

TOWN OF WALPOLE						
Presidential Primary						
Tuesday, March 01, 2016						
The following is a tabulation of voters for all five precincts at this election.						
The Poll hours were open from <b>7:00 AM - 8:00 PM</b>						
Registered Voters:			<b>17,144</b>			
Total Votes Cast:			<b>8,317</b>			
Percentage of Registered Voters who Voted:			<b>48.51%</b>			
TOTAL BALLOTS CAST	Per Precinct counts	DEM	REP	GREEN RAINBOW	UNITED INDE- PENDENT	
Precinct 1:	<b>943</b>	517	423	2	1	
Precinct 2:	<b>1132</b>	578	550	1	3	
Precinct 3:	<b>1125</b>	598	524	1	2	
Precinct 4:	<b>958</b>	534	423	1	0	
Precinct 5:	<b>888</b>	445	442	0	1	
Precinct 6:	<b>1137</b>	582	554	0	1	
Precinct 7:	<b>1092</b>	534	558	0	0	
Precinct 8:	<b>1042</b>	497	545	0	0	
<b>TOTAL</b>	<b>8317</b>	<b>4285</b>	<b>4019</b>	<b>5</b>	<b>8</b>	
Absentee Ballots	# ballots sent	# returned & Cast	DEM	REP	GREEN RAINBOW	UNITED INDE- PENDENT
P1	<b>46</b>	<b>42</b>	29	13	0	0
P2	<b>42</b>	<b>38</b>	21	16	0	1
P3	<b>76</b>	<b>72</b>	30	40	0	2
P4	<b>45</b>	<b>38</b>	16	21	0	0
P5	<b>54</b>	<b>52</b>	25	27	0	0
P6	<b>67</b>	<b>63</b>	37	25	0	0
P7	<b>65</b>	<b>60</b>	29	31	0	0
P8	<b>112</b>	<b>93</b>	49	43	0	0
<b>TOTAL</b>	<b>507</b>	<b>458</b>	<b>236</b>	<b>216</b>	<b>0</b>	<b>3</b>
	<b>90.3%</b>	% Absentee Ballots requested vs Cast				
	<b>2.7%</b>	% Absentee Ballots requested vs # Registered Voters				



UOCAVA / Specially	Ballots requested	Cast with Absentees	Provisional Ballots	# received	# counted
P1	0	0	P1	1	0
P2	0	0	P2	1	0
P3	0	0	P3	0	0
P4	1	0	P4	0	0
P5	0	0	P5	0	0
P6	0	0	P6	2	0
P7	2	2	P7	0	0
P8	0	0	P8	1	1
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>TOTAL</b>	<b>5</b>	<b>1</b>
A True Record Attest:					
Danielle M. Sicard, Town Clerk					

UNITED INDEPENDENT PARTY									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Presidential Preference</b>									
Blanks	0	0	0	0	0	0	0	0	0
No Preference	0	0	0	0	1	0	0	0	1
Write Ins	1	3	2	0	0	1	0	0	7
	1	3	2	0	1	1	0	0	<b>8</b>
<b>State Committee Man</b>									
Blanks	1	2	2	0	0	1	0	0	6
Write Ins	0	1	0	0	1	0	0	0	2
	1	3	2	0	1	1	0	0	<b>8</b>
<b>State Committee Woman</b>									
Blanks	1	2	2	0	1	1	0	0	7
Write Ins	0	1	0	0	0	0	0	0	1
	1	3	2	0	1	1	0	0	<b>8</b>
<b>Town Committee</b>									
Blanks	10	30	20	0	10	9	0	0	79
Group	0	0	0	0	0	0	0	0	0
Write Ins	0	0	0	0	0	1	0	0	1
	10	30	20	0	10	10	0	0	<b>80</b>

DEMOCRATIC									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Presidential Preference</b>									
Blanks	1	3	3	2	2	3	2	3	19
<b>Bernie Sanders</b>	<b>275</b>	<b>290</b>	<b>305</b>	<b>246</b>	<b>224</b>	<b>276</b>	<b>256</b>	<b>232</b>	<b>2104</b>
Martin O'Malley	2	6	5	4	1	3	4	1	26
Hillary Clinton	234	272	273	270	209	291	265	254	2068
Roque "Rocky" De La Fuente	0	1	0	0	0	3	0	0	4
No Preference	5	6	11	9	7	4	7	3	52
Write Ins	0	0	1	3	2	2	0	4	12
	517	578	598	534	445	582	534	497	<b>4285</b>
<b>State Committee Man</b>									
Blanks	163	209	203	168	139	194	203	190	1469
<b>Paul W. Jacques</b>	<b>354</b>	<b>364</b>	<b>392</b>	<b>364</b>	<b>302</b>	<b>387</b>	<b>331</b>	<b>306</b>	<b>2800</b>
Write Ins	0	5	3	2	4	1	0	1	16
	517	578	598	534	445	582	534	497	<b>4285</b>
<b>State Committee Woman</b>									
Blanks	156	199	192	149	129	178	182	177	1362
<b>Claire B. Naughton</b>	<b>360</b>	<b>376</b>	<b>406</b>	<b>382</b>	<b>314</b>	<b>404</b>	<b>352</b>	<b>320</b>	<b>2914</b>
Write Ins	1	3	0	3	2	0	0	0	9
	517	578	598	534	445	582	534	497	<b>4285</b>
<b>Town Committee</b>									
Blanks	296	350	360	308	276	359	352	304	2605
<b>Group</b>	<b>221</b>	<b>222</b>	<b>238</b>	<b>225</b>	<b>168</b>	<b>224</b>	<b>184</b>	<b>193</b>	<b>1675</b>
James E. Timilty	320	348	393	340	291	365	299	299	2655
Margaret E. Rolph	233	253	272	251	188	255	199	216	1867
Gerard R. Lane, Jr.	243	242	264	240	183	245	209	232	1858
Joanne F. Damish	267	281	352	308	235	295	253	252	2243
Patrick D. Shield	247	262	284	262	224	318	242	235	2074
Jane C. Bergen	241	248	279	262	191	265	247	238	1971
Jeffrey M. Mahoney	238	242	267	253	195	248	202	214	1859
W. Donald Rolph, III	227	245	260	241	180	243	193	205	1794
William J. Buckley, Jr.	255	267	290	271	217	294	251	235	2080
Sarah K. Emond	232	240	258	245	189	245	205	211	1825
John A. Griffin	252	254	268	253	206	260	216	237	1946
Paul G. English	240	244	262	244	185	242	198	232	1847
Bryan Paul Sicard	252	262	257	242	191	248	199	210	1861
Jeffrey A. Mattson	245	251	273	266	196	258	204	215	1908
Melody A. Hugo	233	237	259	250	187	255	203	213	1837
Ronald A. Fucile	251	263	311	282	210	273	225	226	2041
Linda Garr	1	0	0	1	2	0	2	0	6
Write Ins	2	10	6	6	16	10	11	8	69
	4496	4721	5153	4750	3730	4902	4094	4175	<b>36021</b>

REPUBLICAN									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Presidential Preference</b>									
Blanks	0	1	1	5	2	2	3	1	15
Jim Gilmore	0	2	0	0	1	0	1	0	4
<b>Donald J. Trump</b>	<b>206</b>	<b>256</b>	<b>250</b>	<b>174</b>	<b>191</b>	<b>243</b>	<b>255</b>	<b>232</b>	<b>1807</b>
Ted Cruz	41	44	41	31	42	50	45	46	340
George Pataki	1	0	0	0	1	0	0	0	2
Ben Carson	13	15	8	8	9	8	5	6	72
Mike Huckabee	0	2	0	1	0	2	0	0	5
Rand Paul	0	2	0	1	0	1	2	0	6
Carly Fiorina	2	2	1	1	2	1	2	1	12
Rick Santorum	0	0	0	0	0	0	0	0	0
Chris Christie	0	2	3	0	2	1	0	2	10
Marco Rubio	76	109	99	93	112	132	112	114	847
Jeb Bush	4	6	5	6	3	6	10	13	53
John R. Kasich	75	101	109	100	75	104	120	126	810
No Preference	5	6	4	3	1	1	3	2	25
Write Ins	0	2	3	0	1	3	0	2	11
	423	550	524	423	442	554	558	545	<b>4019</b>
<b>State Committee Man</b>									
Blanks	70	78	85	68	71	70	77	96	615
Jeffrey R. Bailey	57	68	74	51	53	69	69	58	499
<b>Dominick M. Ianno</b>	<b>296</b>	<b>402</b>	<b>365</b>	<b>304</b>	<b>318</b>	<b>415</b>	<b>411</b>	<b>391</b>	<b>2902</b>
Write Ins	0	2	0	0	0	0	1	0	3
	423	550	524	423	442	554	558	545	<b>4019</b>
<b>State Committee Woman</b>									
Blanks	69	69	73	56	56	66	72	97	558
Angela F. F. Davis	97	101	111	72	68	130	104	141	824
<b>Maura Harding Clow</b>	<b>257</b>	<b>379</b>	<b>340</b>	<b>295</b>	<b>318</b>	<b>357</b>	<b>382</b>	<b>307</b>	<b>2635</b>
Write Ins	0	1	0	0	0	1	0	0	2
	423	550	524	423	442	554	558	545	<b>4019</b>
<b>Town Committee</b>									
Blanks	277	369	348	266	270	346	354	355	2585
<b>Group</b>	<b>146</b>	<b>175</b>	<b>176</b>	<b>154</b>	<b>171</b>	<b>209</b>	<b>208</b>	<b>190</b>	<b>1429</b>
Michael C. Berry	180	239	230	198	217	281	267	221	1833
Thomas J. Bowen, Jr.	163	199	210	188	202	253	238	204	1657
Thomas J. Brown	163	211	216	193	209	270	235	217	1714
Susan A. Cosman	159	200	199	178	187	238	272	216	1649
Julie Purcell Hempton	184	207	191	179	185	234	233	203	1616
Tim Hempton	190	215	203	180	185	233	233	205	1644
Louis E. Hoegler	177	214	222	206	203	254	287	237	1800
Dominick M. Ianno	188	267	245	211	222	273	270	249	1925
Valerie Khouri	160	223	203	173	187	236	226	210	1618
James A. Manninen	157	194	192	176	188	224	231	221	1583
Sara J. Olson	167	206	213	174	191	233	231	205	1620
Richard L. Pilla	156	194	189	176	183	229	235	206	1568
Victor H. Scena	159	212	202	174	192	242	256	238	1675
Douglas A. Shea	164	196	199	174	193	246	237	209	1618
James M. Stanton	208	316	262	204	224	288	288	241	2031
Write Ins	12	14	10	9	22	30	14	23	134
	3010	3851	3710	3213	3431	4319	4315	3850	<b>29699</b>



GREEN RAINBOW									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Presidential Preference</b>									
Blanks	0	0	0	0	0	0	0	0	0
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0	0	0	0	0	0	0
Jill Stein	0	0	1	0	0	0	0	0	1
William P. Kreml	0	1	0	0	0	0	0	0	1
Kent Mesplay	0	0	0	0	0	0	0	0	0
Darryl Cherney	0	0	0	0	0	0	0	0	0
No Preference	1	0	0	1	0	0	0	0	2
Write Ins	1	0	0	0	0	0	0	0	1
	2	1	1	1	0	0	0	0	5
<b>State Committee Man</b>									
Blanks	2	1	1	1	0	0	0	0	5
Write Ins	0	0	0	0	0	0	0	0	0
	2	1	1	1	0	0	0	0	5
<b>State Committee Woman</b>									
Blanks	2	1	1	1	0	0	0	0	5
Write Ins	0	0	0	0	0	0	0	0	0
	2	1	1	1	0	0	0	0	5
<b>Town Committee</b>									
Blanks (group)	20	10	10	10	0	0	0	0	50
Group	0	0	0	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0	0	0	0
	20	10	10	10	0	0	0	0	50

## SPECIAL TOWN MEETING MARCH 7, 2016

### ***Representative Town Meeting Appointments:***

***Prior to the Call to Order of the Special Town Meeting the RTM's of Precinct 2 met to fill a vacancy in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter. Andrew Bacevich of 24 Wycliffe Road was elected to fill the vacancy in Precinct #2.***

***Town Meeting Runners:*** The Moderator thanked the two Walpole High School seniors, Erin Pitman and Andrew Wheeler for volunteering their time to run the microphones at tonight's meeting.

***The Moderator Appointed the following Tellers:*** Eric Krauss (P7), Susan Brown (P4), Donna M. Donnellan (P6), Ross Doty (P3), John Vaillancourt (P5), Sean Ford (P4).

### ***RTM Members in Attendance:***

***P1:*** D Aikens, S Cavicchi, J Curley, B Hasenjaeger, D Hasenjaeger, J Hasenjaeger, T Hempton, E Hurwitz, M Kelland, J Leith, J McAndrews, J Monahan, R Mulligan, L Pitman, D Smolinsky  
***P2:*** R Ardine, A Bacevich, M Breen, T Coyne III, S Cosman, B Gallivan, V Khouri, A Lawson, J Lombardi, T Mello, E Nadeau, J Padell, C Snuffer Jr, J Stanton, J Stanton, A Walsh  
***P3:*** C Abate, E Damish, R Doty, J Fasanello, P Fasanello, J Fisher, P Hinton, R Jones, S Masterson, M McGrath, B Mullen, S Murphy, J O'Leary, R O'Leary, A Ragosta, M Ryan, M Smith, M Sullivan, P Wild  
***P4:*** R Brown, S Brown, J Burke, W Carroll, J Denneen, M Duffy, S Ford, E Gaffey, S Hendricks,

*A Kannally, E Lynch III, S Obar, J Robinson Jr, D Salvatore*  
*P5: J Bourn, C Dalton, P Drogan, K Garvin, W Hamilton, E Jackowski, J Mulligan, B Norwell IV,*  
*J Pellegrine, E Samargedlis, K Southwood, P Stasiukevicius, J Vaillancourt*  
*P6: W Abbott, T Bowen Jr, T Brown, D Bruce, BJ Burke, D Donnellan, R Donnellan, W Finucane Jr,*  
*K Guyette, J Hogan, T McKay, S Rose, P Scott, E Skogseth, C Snuffer III, J Spillane, K Syrek*  
*P7: J Bergen, G Blair, R Buckley, W Buckley Jr, C Caron, D Clark, D Culhane, P Czachorowski,*  
*R Damish, E Forsberg, L Hoegler, P Hoegler, E Kraus, M Markatos, R Nottebart, R Pilla, A Tedesco*  
*P8: B Connor, E DiVirgilio Jr, P English, M Gallivan, N Gallivan, M Gioioso, K Gruelich, J Kelliher, C*  
*Lane, C Maciejewski, S Maynard, J Moraski, B Muccini, J O'Neil, N O'Neil, V Scena, S Spendly*

**SPECIAL TOWN MEETING**  
**TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS**  
**MARCH 7, 2016**

*Norfolk, ss.*

*To Any constable in the Town of Walpole*

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Eleanor Johnson Middle School in said Walpole on the

***THE FIRST MONDAY OF MARCH BEING THE***  
***SEVENTH DAY OF SAID MONTH, 2016***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following article:

***Moderator Tom Brady called the meeting to order at 7:45 PM in the Auditorium of the Eleanor Johnson Middle School located at 111 Robbins Road. All rules and regulations of a special Town Meeting were fulfilled and a quorum was present. The Assembly pledged allegiance to the flag.***

Town Counsel was represented by: **Lauren Goldberg of Kopelman & Paige, P.C.**

Dignitaries present were: **Congressman Steven Lynch**

Town Clerk, Danielle M. Sicard, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Special Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on January 20, 2016.

***Moderators Ground Rules for how the meeting will proceed***

The process for approving a Tax Increment Financing Agreement is set forth in state law and regulations, including G.L. c.23A, G.L. c.40, §59, 402 CMR 2.00 and 760 CMR 22.00. Pursuant to these provisions, the Board of Selectmen must first approve the TIF Agreement, and that specific agreement is then presented to Town Meeting. Town Meeting may approve or disapprove that specific agreement. If approved, the Board of Selectmen and Siemens will execute the agreement and it will be submitted to the Economic Assistance Coordinating Council for approval. Accordingly, through the assistance of Town Counsel, I have determined that any proposed substitute motion seeking to amend the agreement will be ruled out of order. Therefore There Will Be No Substitute Motions. We Will Hear The Proponents; Opponents; Open Up For Discussion Among The Town Meeting Members And Then Put The Article To A Vote. This Vote Requires A Simple Majority To Pass.

## **ARTICLE 1:**

To see if the Town will vote pursuant to G.L. c.40, §59 and G.L. c.23A, §§3E and 3F to: (a) approve the Tax Increment Financing ("TIF") Agreement between Siemens Health Care Diagnostics and the Town of Walpole, substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), for property located at 333 Coney Street and Moose Hill Road (Map 29, Lot 69 and Map 28, Lot 186) and as described more fully in the TIF Agreement, which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents relating thereto; and (c) authorize the Board of Selectmen to approve submission of the TIF Agreement and Certified Project Application, and any associated documents to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the 333 Coney Street EOA and Certified Project Application, and take such other and further action as may be necessary or appropriate to obtain EACC approval, implement these documents and carry out the purposes of this article.

***On Roll Call Vote: 128 RTM's Voting: 64 Votes Required: Yes-76 No-51  
Majority Vote Required: Motion Was: So Voted***

**MOTION** was made by William Buckley Jr (P7) that when the body is ready to vote that it be made by a roll call vote. The motion was seconded as required under the Rules of Applying to the Conduct 5.e.i, by more than 20 RTM members.

***Motion for Roll Call Vote; Majority Vote Required: Motion Was: So Voted***

**MOTION** was made by Carol Lane (P8) and seconded to Move the Question.

***Motion to Move the Question; 2/3 Vote Required: Motion Was: So Voted***

## ***SPECIAL TOWN MEETING, MARCH 7, 2016 TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS***

### **NOTICE OF DISSOLUTION**

***March 7, 2016***

There being no further business to come before this Special Town Meeting it was MOVED by Alice Lawson (P2), Seconded by Mark Gallivan (P8) that this meeting be dissolved.

***Motion Was: So Voted***

***Moderator Thomas F. Brady so declared at 10:38 PM.***

***A True Copy Attest,***

***Danielle M. Sicard, Town Clerk***

## **SPRING TOWN MEETING MAY 2, 2016**

***Representative Town Meeting Appointments:***

***Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 1 and 4 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.***

***The following individuals were elected to fill vacancies in their respective precincts:***

*Precinct #1 - Cathryn Conti, 52 Christina Drive*

*Precinct #4- Mark Trudell, 15 Old Farm Road*

***The Moderator Appointed the following tellers: Mark F. Sullivan (P3), Dawn Freiburger (P5), Diane Culhane (P7), Catherine Abate (P3), John Lombardi (P2), John Hasenjaeger (P1)***



***RTM Members in Attendance:***

PRECINCT 1		5/2	5/4
D	Aikens	Y	
S	Cavicchi		
J	Curley		Y
B	Hasenjaeger		Y
D	Hasenjaeger	Y	Y
J	Hasenjaeger	Y	Y
T	Hempton	Y	Y
E	Hurwitz	Y	Y
M	Kelland	Y	
J	Leith	Y	Y
J	McAndrew	Y	
J	Monahan	Y	
J	Morley	Y	
R	Mulligan	Y	Y
L	Pitman	Y	Y
D	Ryan		
D	Smolinsky		
C	Conti	Y	

PRECINCT 2		5/2	5/4
R	Ardine	Y	Y
A	Bacevich		
M	Breen	Y	Y
J	Cappelletti	Y	
J	Collins, Jr.		
T	Coyne, III	Y	
S	Curtis		
B	Gallivan	Y	Y
V	Khoury	Y	
A	Lawson	Y	Y
J	Lombardi	Y	Y
T	Mello		
E	Nadeau	Y	
J	Padell		
P	Peckham	Y	
C	Snuffer, Jr.	Y	Y
J	Stanton	Y	Y
J	Stanton	Y	Y
A	Walsh	Y	

PRECINCT 3		5/2	5/4
C	Abate	Y	Y
E	Damish	Y	Y
R	Doty		
J	Fasanello	Y	Y
P	Fasanello	Y	
J	Fisher	Y	Y
P	Hinton	Y	Y
R	Jones		
S	Masterson	Y	Y
M	McGrath	Y	
B	Mullen	Y	Y
S	Murphy	Y	
J	O'Leary	Y	Y
R	O'Leary	Y	Y
A	Ragosta	Y	Y
M	Ryan		Y
M	Smith	Y	Y
M	Sullivan	Y	Y
P	Wild	Y	Y

PRECINCT 4		5/2	5/4
R	Brown	Y	Y
S	Brown	Y	Y
J	Burke	Y	Y
W	Carroll		
J	Denneen	Y	Y
D	Driscoll		
M	Duffy		
S	Ford		
E	Gaffey	Y	Y
S	Hendricks	Y	Y
A	Kannally		
D	Luongo	Y	
E	Lynch III	Y	Y
F	Murphy		
M	Murphy	Y	
S	Obar	Y	Y
J	Robinson, Jr.	Y	Y
D	Salvatore	Y	Y
M	Trudell	Y	Y

PRECINCT 5		5/2	5/4
J	Bourn	Y	Y
H	Clow, Jr.	Y	
C	Dalton	Y	Y
P	Drogan	Y	Y
D	Freiberger	Y	Y
K	Garvin	Y	Y
B	Goba	Y	Y
W	Hamilton	Y	Y
E	Jackowski	Y	Y
R	Mazzocca		
J	Mulligan	Y	Y
J	Murtagh	Y	Y
B	Norwell, IV	Y	Y
J	Pellegrine	Y	Y
E	Samargedlis		
K	Southwood	Y	Y
P	Stasiukevicius		
M	Teeley	Y	
J	Vaillancourt	Y	

PRECINCT 6		5/2	5/4
W	Abbott	Y	Y
T	Bowen, Jr	Y	Y
T	Brown	Y	Y
D	Bruce	Y	Y
B	Burke	Y	
D	Donnellan	Y	
E	Donnellan	Y	
W	Finucane, Jr.		Y
K	Guyette	Y	Y
J	Hogan	Y	Y
M	Landry		
T	McKay		
S	Rose	Y	Y
P	Scott	Y	
E	Skogseth	Y	
C	Snuffer, III	Y	Y
J	Spillane	Y	Y
K	Syrek		
J	Taylor		

PRECINCT 7		5/2	5/4
J	Bergen	Y	Y
G	Blair		Y
R	Buckley		Y
W	Buckley, Jr.	Y	Y
C	Caron	Y	Y
D	Clark		
D	Culhane	Y	Y
P	Czachorowski	Y	Y
R	Damish	Y	Y
E	Forsberg	Y	Y
L	Hoegler	Y	
P	Hoegler		
E	Kraus	Y	Y
R	LaRonde	Y	Y
M	Markatos	Y	Y
R	Nottebart	Y	Y
R	Pilla	Y	Y
A	Tedesco	Y	Y

PRECINCT 8		5/2	5/4
B	Connor		
E	DiVirgilio, Jr.	Y	Y
P	English		
M	Gallivan	Y	Y
N	Gallivan	Y	Y
M	Gioioso		Y
R	Giusti	Y	Y
K	Greulich	Y	
J	Kelliher		
C	Lane	Y	
C	Maciejewski	Y	Y
S	Maynard	Y	Y
D	Melish		
J	Moraski	Y	Y
B	Muccini	Y	Y
J	O'Neil		
N	O'Neil	Y	Y
V	Scena	Y	Y
S	Spendly	Y	Y

**SPRING TOWN MEETING  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS  
MAY 2, 2016**

***Norfolk, ss.***

***To Any constable in the Town of Walpole***

***Greetings:***

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

***FIRST MONDAY IN MAY, IT BEING THE  
SECOND DAY OF SAID MONTH, 2016***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

***Moderator Thomas Brady called the meeting to order at 7:42 PM in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.***

Town Clerk, Danielle M. Sicard, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on March 2, 2016.

The Assembly pledged allegiance to the flag.

The National Anthem was sung by **Walpole High Senior Madison Kelley**.

Town Counsel was represented by: **Ilana Quirk of Kopelman & Paige, P.C.**

Dignitaries present were: **Senator James Timility, Representative John Rogers and Congressman Stephen Lynch.**

The Moderator thanked the following: League of Women Voters, Walpole Community Television, Clare Abril, Cindy Berube, Jim D'Attilio and the National Honor Society.

The Moderator expressed his gratitude to Police Officer Matt Crown who was injured in the high speed chase last week and to Fire Fighter Donovan Minotolo, Police Officers Mike Benner and Paul Lagoa who were injured during a house fire last weekend and he wished them all a speedy recovery. He also thanked Chairman Snuffer for his service on the Board of Selectmen as his term is ending.

#### **A RESOLUTION**

##### ***RESOLVED:***

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 2, 2016;*

*On Monday, April 25<sup>th</sup> the Walpole Fire Department suffered the loss of Firefighter Ryan Ferreira. Firefighter Ferreira was a 6 year veteran of the department who leaves behind his girlfriend and a 3 year old daughter;*

*Our recognition and sincere appreciation of the work and dedication to all of the residents of Walpole by the late **Walpole Firefighter Ryan Ferreira**, who was laid to rest today;*

***And Further;*** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Ryan's memory;*

***And Further;*** *That the Town Clerk be instructed to send a copy of this Resolution to Ryan's family.*

***RESOLUTION WAS SO VOTED***

#### **A RESOLUTION**

##### ***RESOLVED:***

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 2, 2016;*

*Our recognition and sincere appreciation of the contributions rendered by the late*

*Elizabeth A. Lee, who passed away on February 23, 2016;*

*As a member of the School Committee from 1984 to 1990;*

*As an Representative Town Meeting Member from 1982 to 1992;*

*And Further; In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Elizabeth's memory;*

*And Further; That the Town Clerk be instructed to send a copy of this Resolution to Elizabeth's family.*

**RESOLUTION WAS SO VOTED**

**A RESOLUTION**

**RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 2, 2016;*

*Our recognition and sincere appreciation of the contributions rendered by the late  
Kenneth G. Arthur, who passed away on January 15, 2016;*

*As the Tax Collector for the Town of Walpole from 1983 to 1988;*

*As a member of the Finance Committee from 1976 to 1981;*

*And as an Representative Town Meeting Member from 1975 to 1988;*

*And Further; In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Kenneth's memory;*

*And Further; That the Town Clerk be instructed to send a copy of this Resolution to Kenneth's family.*

**RESOLUTION WAS SO VOTED**

**RESOLUTION TO WALPOLE TOWN MEETING SPRING 2016**

*Presented by Phillip Czachorowski (Precinct 7)*

*To see if the Town Meeting will vote to adopt the following resolution:*

*WHEREAS, a high-pressure pipeline carrying natural gas, currently called the Q1 loop of the Access Northeast Pipeline, proposed by Spectra Energy Corporation, would run through Walpole, Massachusetts; and*

*WHEREAS said pipeline is not needed because:*

- The Massachusetts Attorney General's Office, in their Regional Electric Reliability Options study, concluded that no additional pipeline gas capacity is needed to meet electric reliability needs,*
- The Walpole Board of Selectmen voted on April 12, 2016 to endorse the analysis and position of Attorney General Maura Healey, as supported by the aforementioned Regional Electric Reliability Options study; and*

*WHEREAS, said unnecessary pipeline will negatively impact Walpole because:*



- "... the siting of the pipeline in such close proximity to the Town's water supply would propose an unacceptable threat to public health" as voted by the Walpole Board of Selectmen on April 12, 2016,
- Said pipeline construction would permanently alter Walpole forest and conservation land in a manner that cannot be mitigated,
- The operation of a high-pressure gas pipeline, by its nature, carries the potential for leak, rupture, or explosion, causing damage to property and lives,
- The cost of said pipeline may require Massachusetts citizens to pay a utility bill tariff, making electric ratepayers bear the financial burden for the endeavors of a private corporation; and

*WHEREAS said pipeline goes against current Massachusetts commitments to renewable energies and combating global climate change, and our state's energy challenges are better addressed through investment in energy conservation and green and renewable energy solutions;*

*THEREFORE, BE IT RESOLVED that the Walpole Town Meeting record their opposition to the pipeline and endorse the analysis and position of Attorney General Healey, as supported by the Regional Electric Reliability Options study; and*

*BE IT FURTHER RESOLVED that Walpole Town Meeting urge Governor Baker and our state officials to oppose the pipeline and communicate said position at pertinent Department of Public Utilities hearings and to the Federal Energy Regulatory Commission; and*

*BE IT FURTHER RESOLVED, that the Town Clerk be directed to send a copy of this resolution to Governor Charles Baker, State Senator James Timilty, State Representative John Rogers, State Representative Louis Kafka, State Representative Shawn Dooley, State Representative Paul McMurtry, and Attorney General Maura Healey.*

***RESOLUTION WAS SO VOTED***

**It was Moved and Seconded:** To waive the reading of the Warrant.

**DECLARED SO VOTED BY THE MODERATOR**

**It was Moved and Seconded:** That all Motions of the Finance Committee be the Main Motions.

**DECLARED SO VOTED BY THE MODERATOR**

**ARTICLE 1: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

***There were no reports heard***

**ARTICLE 2: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

**As on file with the Town Clerk:**

TOWN OF WALPOLE		Proposed Professional Salary Schedule - FY 2017													
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2016
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Administrator														
	121,013	123,433	125,902	128,420	130,988	133,606	136,280	139,006	141,786	144,621	147,514	150,464	153,473	156,543	159,674
P-2	DPW Director - Fire Chief - Police Chief														
	98,780	100,755	102,771	104,826	106,922	109,061	111,242	113,467	115,736	118,051	120,412	122,820	125,277	127,782	130,336
P-3	Asst Town Administrator - Finance Director														
	91,463	93,293	95,159	97,062	99,003	100,983	103,003	105,063	107,164	109,307	111,493	113,723	115,996	118,318	120,684
P-4	Deputy Fire Chief - Deputy Police Chief														
	84,687	86,380	88,108	89,870	91,667	93,501	95,371	97,278	99,224	101,208	103,232	105,297	107,403	109,551	111,742
P-5	Accountant - Appraiser - Building Inspector/Commissioner - Community Development Director - Town Engineer - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings - Supt of Highway & Parks - Supt of Sewer & Water														
	78,428	79,996	81,596	83,228	84,893	86,591	88,322	90,089	91,891	93,728	95,603	97,515	99,465	101,455	103,484
P-6															
	72,614	74,066	75,547	77,058	78,600	80,172	81,775	83,410	85,079	86,780	88,516	90,286	92,092	93,934	95,812
P-7	Asst. Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	67,234	68,579	69,951	71,350	72,777	74,232	75,717	77,231	78,776	80,351	81,958	83,597	85,269	86,975	88,714
P-8	Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent														
	62,254	63,499	64,769	66,064	67,385	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,142
P-9	Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant														
	57,686	58,840	60,017	61,217	62,441	63,690	64,964	66,263	67,588	68,940	70,319	71,725	73,160	74,623	76,116
P-10	Administrative Assistant - Asst. Town Accountant - Children's Librarian - PC Support Technician - Reference Services Librarian - Tech Services Libr														
	53,372	54,439	55,528	56,638	57,771	58,926	60,105	61,307	62,533	63,784	65,060	66,361	67,688	69,042	70,423
P-11	Animal Control Officer - Engineer Inspector - Plan Review/Central Permit Adm - Recreation Coord - Veteran's Agent														
	48,425	49,354	50,301	51,267	52,252	53,257	54,282	55,328	56,395	57,483	58,592	59,724	60,879	62,056	63,257
P-12	Engineering Aide														
	42,370	43,217	44,082	44,963	45,862	46,780	47,715	48,670	49,643	50,636	51,649	52,681	53,735	54,810	55,906

TOWN OF WALPOLE			Proposed Hourly and Administrative/Professional Schedule - FY2017													
HOURLY SALARY SCHEDULE															Effective 7/1/2016	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
H-1	Deputy Building Inspector															
	27.07	27.61	28.16	28.73	29.30	29.89	30.49	31.10	31.72	32.35	33.00	33.66	34.33	35.02	35.72	
H-2	Local Inspector - Board of Health Technician															
	24.84	25.33	25.84	26.36	26.88	27.42	27.97	28.53	29.10	29.68	30.28	30.88	31.50	32.13	32.77	
H-3	Administrative Board Secretary - Asst. Children's Librarian - Outreach Worker															
	22.77	23.22	23.69	24.16	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	
H-4	Board Secretary - Dispatcher - Principal Clerk - Recreation Program Coordinator															
	21.10	21.53	21.96	22.40	22.84	23.30	23.77	24.24	24.73	25.22	25.73	26.24	26.76	27.30	27.85	
H-5	Senior Clerk - Van Driver															
	18.07	18.44	18.80	19.18	19.56	19.96	20.35	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85	
H-6	Senior Library Page															
	13.31	13.58	13.85	14.13	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	
H-7	Seasonal Laborer															
	12.34	12.59	12.84	13.10	13.36	13.63	13.90	14.18	14.46	14.75	15.04	15.35	15.65	15.97	16.29	
H-8	Library Page - Office Assistant															
			10.20	10.40	10.61	10.82	11.04	11.26	11.49	11.72	11.95	12.19	12.43	12.68	12.94	
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE																
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
A-1	Local Emergency Management Administrator															
	8,003	8,163	8,326	8,493	8,663	8,836	9,013	9,193	9,377	9,564	9,756	9,951	10,150	10,353	10,560	
A-2	Hearing Officer - Stipend \$43.48 per month															

TOWN OF WALPOLE		PROPOSED ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE			
Election, Fire, Safety, Stipend & Grant Hourly Schedule			Effective		7/1/2016
GRADE	POSITION	Hourly rate			
				Min	Max
ELECTION				Min	Max
E-1	Election Officer				9.78
E-2	Election Deputy Warden, Clerks, Deputy Clerks				12.07
E-3	Election Registrar, Election Warden				14.49
FIRE				Min	Max
F-1	Call Firefighter - Private			16.91	20.66
F-2	Call Firefighter - Lieutenant			18.70	22.82
SAFETY				Min	Max
S-1	School Traffic Officer				17.04
S-2	Police Matron			13.93	16.49
	Interpreter			"	"
S-3	Special Police (town paid)				23.90
S-4	Special Police (non-town paid)				47.80
INSPECTION				Min	Max
I-0	Deputy Local Inspector			24.84	25.71
I-1	Supt. Insect/Pest Control (stipend)				400/yr
I-2	Tree Warden (stipend)				700/yr
I-3	Animal Inspector (stipend)			3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)				500/y
GRANT				Min	Max
G-1	Elder Service Advocate			\$15.81	\$20.91

TOWN OF WALPOLE		PROPOSED RECREATION SCHEDULE			
RECREATION SCHEDULE			Effective 7/1/16		
Grade	Position	Current		Proposed	
		Min	Max	Min	Max
PROGRAMS					
RP-1	Program Director	\$13.80	\$18.25	\$14.00	\$19.00
RP-2	Program Supervisor	\$9.50	\$12.24	\$11.00	\$14.00
RP-3	Program Instructor	\$8.50	\$10.95	\$10.00	\$13.00
AQUATIC'S PROGRAM					
RA-1	Aquatics Director	\$13.80	\$18.25	\$16.00	\$25.00
RA-2	Assistant Aquatics Director	\$12.50	\$16.10	\$14.00	\$18.00
RA-3	Head Lifeguard	\$12.00	\$15.45	\$13.00	\$16.00
RA-4	Water Safety Instructor	\$11.25	\$14.48	\$12.00	\$15.00
RA-5	Lifeguard	\$9.00	\$12.24	\$11.00	\$13.50
RA-6	Gate Attendant	\$8.00	\$9.66	\$9.00	
SPECIALIZED PROGRAMS					
RS-1	Day Camp Director	NA		\$25.00	\$40.00
RS-2	Athletic Clinic Director	NA		\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	NA		\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$20.00	\$30.00	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00		\$15.00	\$17.50
RS-6	Specialized Instructor	\$10.00	\$50.00	\$10.00	\$40.00
RS-7	Nurse	NA		\$15.00	\$35.00

**Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR**

**ARTICLE 3: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to Take No Action.

**As printed in the Warrant:**

To see if the Town will vote to transfer from available funds a supplemental sum or sums of money to the various departmental operating budgets for Fiscal Year 2016 (July 1, 2015 to June 30, 2016), and to see what departmental budgets for Fiscal Year 2016 may be reduced to offset said appropriations or reduced due to any reductions in funding, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

**DECLARED VOTED NO ACTION BY THE MODERATOR**

**ARTICLE 4: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2016 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2017 (July 1, 2016 to June 30, 2017) as set forth in the Report and Recommendations of the Finance Committee under the column entitled, "FY'2017 FINCOM RECOMMEND" and that the sum of \$83,157,147 be raised from the following funding sources:

Raise & Appropriate	\$ 81,014,328
Ambulance Fund	\$ 650,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 14,922
Water Enterprise Fund	\$ 1,054,622
Sewer Enterprise Fund	\$ 418,513
Septic Loan Assistance Program	\$ 1,762
<b>TOTAL</b>	<b>\$ 83,157,147</b>

<b><u>BUDGET</u></b>	<b><u>LINE ITEM</u></b>	<b><u>FY'2017 FINCOM</u></b>
	<b><u>DESCRIPTION</u></b>	<b><u>RECOMMEND</u></b>
<b><u>01113 Charter Review Committee</u></b>		
	<b>TOTAL PERSONNEL SERVICES</b>	\$0.00
	<b>TOTAL EXPENSES</b>	\$0.00
<b>TOTAL CHARTER REVIEW COMM.:</b>		<b>\$0.00</b>
<b><u>01114 Town Moderator</u></b>		
	<b>TOTAL EXPENSES</b>	\$0.00
<b>TOTAL TOWN MODERATOR:</b>		<b>\$0.00</b>
<b><u>01119 By-Law Review Committee</u></b>		
	<b>TOTAL PERSONNEL SERVICES</b>	\$0.00
	<b>TOTAL EXPENSES</b>	\$0.00
<b>TOTAL BY-LAW REVIEW COMM.:</b>		<b>\$0.00</b>
<b><u>01122 Selectmen</u></b>		
	<b>TOTAL PERSONNEL SERVICES</b>	\$67,603.00
	<b>TOTAL EXPENSES</b>	\$14,028.00
<b>TOTAL SELECTMEN:</b>		<b>\$81,631.00</b>
<b><u>01123 Administration</u></b>		
	<b>TOTAL PERSONNEL SERVICES</b>	\$436,370.00
	<b>TOTAL EXPENSES</b>	\$25,900.00
<b>TOTAL ADMINISTRATION:</b>		<b>\$462,270.00</b>
<b><u>01131 Finance Committee</u></b>		
	<b>TOTAL PERSONNEL SERVICES</b>	\$10,257.00
	<b>TOTAL EXPENSES</b>	\$11,275.00

	TOTAL FINANCE COMMITTEE:		<b>\$21,532.00</b>
	<u>01132 Reserve Fund</u>		
		TOTAL EXPENSES	\$232,462.00
	TOTAL RESERVE FUND:		<b>\$232,462.00</b>
	<u>01135 Town Accountant</u>		
		TOTAL PERSONNEL SERVICES	\$193,156.00
		TOTAL EXPENSES	\$6,015.00
	TOTAL TOWN ACCOUNTANT:		<b>\$199,171.00</b>
	<u>01138 Municipal Office Expenses</u>		
		TOTAL EXPENSES	\$62,450.00
	TOTAL MUNICIPAL OFFICE EXPENSES:		<b>\$62,450.00</b>
	<u>01141 Board Of Assessors</u>		
		TOTAL PERSONNEL SERVICES	\$261,564.00
		TOTAL EXPENSES	\$44,375.00
	TOTAL ASSESSORS:		<b>\$305,939.00</b>
	<u>01145 Treasurer/Collector</u>		
		TOTAL PERSONNEL SERVICES	\$377,110.00
		TOTAL EXPENSES	\$103,575.00
	TOTAL TREASURER/COLLECTOR:		<b>\$480,685.00</b>
	<u>01151 Legal Services</u>		
		TOTAL EXPENSES	\$190,500.00
	TOTAL LEGAL SERVICES:		<b>\$190,500.00</b>
	<u>01152 Personnel Board</u>		
		TOTAL PERSONNEL SERVICES	\$0.00
		TOTAL EXPENSES	\$2,750.00
	TOTAL PERSONNEL BOARD:		<b>\$2,750.00</b>
	<u>01155 Information Systems</u>		
		TOTAL PERSONNEL SERVICES	\$162,700.00
		TOTAL EXPENSES	\$130,020.00
	TOTAL INFORMATION SYSTEMS:		<b>\$292,720.00</b>
	<u>01161 Town Clerk</u>		
		TOTAL PERSONNEL SERVICES	\$150,450.00
		TOTAL EXPENSES	\$13,750.00
	TOTAL TOWN CLERK:		<b>\$164,200.00</b>
	<u>01163 Elections &amp; Registrars</u>		
		TOTAL PERSONNEL SERVICES	\$75,900.00
		TOTAL EXPENSES	\$31,100.00
	TOTAL ELECTIONS & REGISTRARS:		<b>\$107,000.00</b>
	<u>01171 Conservation Commission</u>		
		TOTAL PERSONNEL SERVICES	\$68,415.00
		TOTAL EXPENSES	\$5,325.00
	TOTAL CONSERVATION COMMISSION:		<b>\$73,740.00</b>
	<u>01175 Planning Board</u>		
		TOTAL PERSONNEL SERVICES	\$53,865.00
		TOTAL EXPENSES	\$14,370.00
	TOTAL PLANNING BOARD:		<b>\$68,235.00</b>
	<u>01176 Zoning Board Of Appeals</u>		
		TOTAL PERSONNEL SERVICES	\$9,410.00
		TOTAL EXPENSES	\$2,100.00
	TOTAL ZONING BOARD OF APPEALS:		<b>\$11,510.00</b>
	<u>01179 Ponds Management Committee:</u>		
		TOTAL EXPENSES	\$1,500.00
	TOTAL PONDS MANAGEMENT COMM.:		<b>\$1,500.00</b>



<b><u>01182 Community &amp; Economic Development</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$145,466.00
		<b>TOTAL EXPENSES</b>	\$1,560.00
	<b>TOTAL COMMUNITY &amp; ECONOMIC DEVELOPMENT:</b>		<b>\$147,026.00</b>
<b><u>01189 Permanent Building Committee</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$0.00
		<b>TOTAL EXPENSES</b>	\$0.00
	<b>TOTAL PERM. BLDG. COMMITTEE:</b>		<b>\$0.00</b>
<b><u>01192 - DPW: Building Maintenance</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$767,149.00
		<b>TOTAL EXPENSES</b>	\$1,332,050.00
	<b>TOTAL BUILDING MAINT:</b>		<b>\$2,099,199.00</b>
<b><u>01195 Town Report &amp; Annual Audit</u></b>			
		<b>TOTAL EXPENSES</b>	\$65,500.00
	<b>TOTAL TOWN REPORT &amp; AUDIT:</b>		<b>\$65,500.00</b>
<b><u>01199 Trust Fund Commission</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$0.00
		<b>TOTAL EXPENSES</b>	\$175.00
	<b>TOTAL TRUST FUND COMM.:</b>		<b>\$175.00</b>
<b>TOTAL GENERAL GOVERNMENT:</b>			<b><u>\$5,070,195.00</u></b>
<b><u>01210 Police Department</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$4,505,703.00
		<b>TOTAL EXPENSES:</b>	\$474,885.00
	<b>TOTAL POLICE DEPARTMENT:</b>		<b>\$4,980,588.00</b>
<b><u>01220 Fire Department</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$3,350,852.00
		<b>TOTAL EXPENSES:</b>	\$272,850.00
	<b>TOTAL FIRE DEPARTMENT:</b>		<b>\$3,623,702.00</b>
<b><u>01241 Inspectional Services</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$368,391.00
		<b>TOTAL EXPENSES</b>	\$37,530.00
	<b>TOTAL INSPECTIONAL SVCS.:</b>		<b>\$405,921.00</b>
<b><u>01244 Weights &amp; Measures</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$0.00
		<b>TOTAL EXPENSES</b>	\$5,000.00
	<b>TOTAL WEIGHTS &amp; MEASURES:</b>		<b>\$5,000.00</b>
<b><u>01291 Emergency Management</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$10,560.00
		<b>TOTAL EXPENSES</b>	\$23,400.00
	<b>TOTAL EMERGENCY MGMT.:</b>		<b>\$33,960.00</b>
<b><u>01292 Animal Control</u></b>			
		<b>TOTAL PERSONNEL SERVICES</b>	\$58,801.00
		<b>TOTAL EXPENSES</b>	\$8,825.00
	<b>TOTAL ANIMAL CONTROL:</b>		<b>\$67,626.00</b>
<b>TOTAL PUBLIC SAFETY</b>			<b><u>\$9,116,797.00</u></b>
<b><u>01300 Walpole Public Schools</u></b>			
		<b>TOTAL PERSONNEL &amp; EXPENSES</b>	\$41,428,314.00
	<b>TOTAL WALPOLE PUBLIC SCHOOLS:</b>		<b>\$41,428,314.00</b>
<b><u>01301 Tri-County Vocational</u></b>			
		<b>TOTAL EXPENSES</b>	\$719,521.00
	<b>TOTAL TRI-COUNTY VOC. TECH:</b>		<b>\$719,521.00</b>
<b><u>01302 Norfolk County Agricultural H.S.</u></b>			
		<b>TOTAL EXPENSES</b>	\$50,000.00

	TOTAL NORFOLK COUNTY AGGIE:		\$50,000.00
	<b><u>TOTAL PUBLIC EDUCATION:</u></b>		<b><u>\$42,197,835.00</u></b>
	<b><u>01411 DPW: Engineering</u></b>		
		TOTAL PERSONNEL SERVICES	\$254,386.00
		TOTAL EXPENSES	\$59,965.00
	TOTAL ENGINEERING:		<b>\$314,351.00</b>
	<b><u>01421 DPW: Administration</u></b>		
		TOTAL PERSONNEL SERVICES	\$301,082.00
		TOTAL EXPENSES	\$23,244.00
	TOTAL DPW ADMINISTRATION:		<b>\$324,326.00</b>
	<b><u>01422 DPW: Highway Division</u></b>		
		TOTAL PERSONNEL SERVICES	\$624,999.00
		TOTAL EXPENSES	\$224,375.00
	TOTAL HIGHWAY DIVISION:		<b>\$849,374.00</b>
	<b><u>01423 DPW: Snow &amp; Ice Removal</u></b>		
		TOTAL PERSONNEL SERVICES	\$180,000.00
		TOTAL EXPENSES	\$638,000.00
	TOTAL SNOW & ICE REMOVAL:		<b>\$818,000.00</b>
	<b><u>01424 DPW: Street Lighting</u></b>		
		TOTAL EXPENSES	\$420,400.00
	TOTAL STREET LIGHTING:		<b>\$420,400.00</b>
	<b><u>01433 Solid Waste &amp; Recycling</u></b>		
		TOTAL EXPENSES	\$1,629,125.00
	TOTAL SOLID WASTE:		<b>\$1,629,125.00</b>
	<b><u>01439 DPW: Landfill Maintenance</u></b>		
		TOTAL EXPENSES	\$0.00
	TOTAL LANDFILL MAINTENANCE:		<b>\$0.00</b>
	<b><u>01491 DPW: Cemetery</u></b>		
		TOTAL PERSONNEL SERVICES	\$142,203.00
		TOTAL EXPENSES	\$20,800.00
	TOTAL CEMETERY DIVISION:		<b>\$163,003.00</b>
	<b><u>01499 DPW: Vehicle Maintenance</u></b>		
		TOTAL PERSONNEL SERVICES	\$274,148.00
		TOTAL EXPENSES	\$104,150.00
	TOTAL VEHICLE MAINT. DIVISION:		<b>\$378,298.00</b>
	<b><u>TOTAL PUBLIC WORKS:</u></b>		<b><u>\$4,896,877.00</u></b>
	<b><u>01510 Board of Health</u></b>		
		TOTAL PERSONNEL SERVICES	\$231,089.00
		TOTAL EXPENSES	\$77,344.00
	TOTAL BOARD OF HEALTH:		<b>\$308,433.00</b>
	<b><u>01541 Council On Aging</u></b>		
		TOTAL PERSONNEL SERVICES	\$169,340.00
		TOTAL EXPENSES	\$22,250.00
	TOTAL COUNCIL ON AGING:		<b>\$191,590.00</b>
	<b><u>01543 Veterans Services</u></b>		
		TOTAL PERSONNEL SERVICES	\$52,389.00
		TOTAL EXPENSES	\$79,480.00
	TOTAL VETERANS SERVICES:		<b>\$131,869.00</b>
	<b><u>TOTAL HEALTH &amp; HUMAN SERVICES</u></b>		<b><u>\$631,892.00</u></b>

<u>01610 Walpole Public Library</u>			
	TOTAL PERSONNEL SERVICES		\$663,967.00
	TOTAL EXPENSES		\$140,574.00
	TOTAL LIBRARY DEPARTMENT:		<b>\$804,541.00</b>
<u>01630 Recreation</u>			
	TOTAL PERSONNEL SERVICES		\$168,670.00
	TOTAL EXPENSES:		\$51,325.00
	TOTAL RECREATION:		<b>\$219,995.00</b>
<u>01650 DPW: Parks Division</u>			
	TOTAL PERSONNEL SERVICES		\$438,281.00
	TOTAL EXPENSES		\$164,080.00
	TOTAL PARKS DIVISION:		<b>\$602,361.00</b>
<u>01691 Historical Commission</u>			
	TOTAL PERSONNEL SERVICES		\$300.00
	TOTAL EXPENSES		\$315.00
	TOTAL HISTORICAL COMM.:		<b>\$615.00</b>
<u>01692 Town Celebrations</u>			
	TOTAL PERSONNEL SERVICES		\$0.00
	TOTAL EXPENSES		\$1,500.00
	TOTAL TOWN CELEBRATIONS:		<b>\$1,500.00</b>
<u>01699 Trail Committee</u>			
	TOTAL EXPENSES		\$650.00
	TOTAL TRAIL COMMITTEE:		<b>\$650.00</b>
<u>TOTAL CULTURE &amp; RECREATION:</u>			<b><u>\$1,629,662.00</u></b>
<u>01710 Retirement Of Debt</u>			
	TOTAL EXPENSES		\$3,835,284.00
	TOTAL RETIREMENT OF DEBT:		<b>\$3,835,284.00</b>
<u>TOTAL DEBT &amp; INTEREST</u>			<b><u>\$3,835,284.00</u></b>
<u>01911 Employee Retirement Assessment</u>			
	TOTAL EXPENSES		\$4,674,064.00
	TOTAL EMPLOYEE RETIREMENT:		<b>\$4,674,064.00</b>
<u>01913 Unemployment Compensation</u>			
	TOTAL EXPENSES		\$150,000.00
	TOTAL UNEMPLOYMENT COMPENSATION:		<b>\$150,000.00</b>
<u>01914 Employee Fringe Benefits</u>			
	TOTAL PERSONNEL SERVICES		\$60,616.00
	TOTAL EXPENSES		\$9,863,825.00
	TOTAL EMPLOYEE BENEFITS:		<b>\$9,924,441.00</b>
<u>01945 Casualty Insurance</u>			
	TOTAL EXPENSES		\$1,030,100.00
	TOTAL CASUALTY INSURANCE:		<b>\$1,030,100.00</b>
<u>TOTAL ASSESSMENTS &amp; FRINGE BENEFITS</u>			<b><u>\$15,778,605.00</u></b>
<u>TOTAL OVERALL BUDGET:</u>			<b><u>\$83,157,147.00</u></b>

***(Budgets without holds) Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR***

*Held budgets were:*

- 01182 Community & Economic Development – Samuel Obar (P4)
- 01210 Police Department – John Hasenjaeger (P1)
- 01241 Inspectional Services – Ann Ragosta (P3)
- 01421 DPW: Administration - John O’Leary (P3)
- 01543 Veterans Services – John O’Leary (P3)
- 01710 Retirement of Debt – Lawrence Pitman (P1)
- 01911 Employee Retirement Assessment - Ann Ragosta (P3)
- 01914 Employee Fringe Benefits - John O’Leary (P3)
- 01945 Casualty Insurance - Ann Ragosta (P3)

***(Remaining Budgets) Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR***

***(Article 4 as a whole) Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 5: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the

Water Department in Fiscal Year 2017:

Personnel Services:	\$ 929,687
Expenses:	\$1,602,690
Debt Service:	\$1,882,491
Capital Outlay:	\$ 0

And that the sum of \$4,414,868 be raised as follows:

User Fees:	\$3,970,527
Retained Earnings:	\$ 0
Misc. Receipts & MWPAT:	\$ 444,341

***Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 6: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the

Sewer Department in Fiscal Year 2017:

Personnel Services:	\$ 292,460
Expenses:	\$3,946,230
Debt Service:	\$ 335,481
Capital Outlay:	\$ 225,000

And that the sum of \$4,799,171 be raised as follows:

User Fees:	\$4,074,827
Retained Earnings	\$ 515,500
Miscellaneous Receipts:	\$ 208,844

***Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 7: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote that \$1,730,000 is appropriated for the design, permitting and construction of a cast iron water main, including the payment of costs incidental or related thereto; that to meet this

appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow the sum of \$1,730,000 under G.L. ch. 44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

***2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 8: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote that \$297,000 is appropriated for the rehabilitation of the water booster pump stations, including the payment of costs incidental or related thereto; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow \$297,000 under G.L. ch. 44, §§7 or 8 or any other enabling authority and issue bonds and notes therefore; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

***2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 9: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to Take No Action.

***As written in the warrant:***

To see if the Town will vote to raise and appropriate, and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

***DECLARED VOTED NO ACTION BY THE MODERATOR***

**ARTICLE 10: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to Take No Action. (Offset Snow & Ice Deficit)

***As written in the warrant:***

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

***DECLARED VOTED NO ACTION BY THE MODERATOR***

**ARTICLE 11: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote that the total sum of \$1,770,000 is appropriated to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole, as listed in the Spring 2016 Capital Budget for Article 11 under the column entitled "FIN COM RECOM", as more specifically described herein; to meet this appropriation to: (1) transfer from Free Cash the sum of \$130,000 for chemical treatment of Clarks and Turners Ponds, Turco Field turf replacement, nitrogen sprinkler system, asbestos abatement, and system-wide floor replacement, painting and siding; (2) transfer the sum of \$40,000 from the Board of Assessors Overlay Account to pay for vital records management; and (3) to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$1,600,000, pursuant to the provisions of G.L. c.44, §7 or any other enabling authority, and issue bonds and notes therefor, for roof and window replacement; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

**As listed in the Spring 2016 Capital Budget for Article 11:**

<u>ART</u> <u>#</u>	<u>ARTICLE</u> <u>CONTENT</u>	<u>FUNDING</u> <u>SOURCE</u>	<u>FIN COM</u> <u>RECOM</u>
<b>11</b>	<b><u>Capital Infrastructure Improvements</u></b>		
	<b><i>Finance:</i></b>		
	Vital Record Management	overlay	\$40,000
	<b><i>Ponds Committee:</i></b>		
	Clarks Pond Chemical Treatment (3 years)	FC	\$11,000
	Turners Pond Chemical Treatment (3 years)	FC	\$14,000
	<b><i>Department of Public Works:</i></b>		
	<b><i>Parks Department:</i></b>		
	Turco Field Turf Replacement Account	FC	\$50,000
	Carty Field Netting		
	<b><i>Building Maintenance:</i></b>		
	Roof and Window Replacement	Borrow	\$1,600,000
	Nitrogen Sprinkler System	FC	\$20,000
	Asbestos Abatement Program	FC	\$15,000
	Floor Replacement Systemwide	FC	\$10,000
	Painting and Siding Systemwide	FC	\$10,000
	<b>ARTICLE 11 TOTAL</b>		<b>\$1,770,000</b>

***2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 12: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to appropriate the sum of \$553,495 for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically set forth in the Spring 2016 Capital Budget for Article 12 under the column entitled, "FIN COM RECOM"; and to meet this appropriation the sum of \$544,495 is transferred from Free Cash, and \$9,000 is transferred the Ambulance Reserve Receipt Account.

**As listed in the 2016 Capital Budget for Article 12:**

<u>ART</u> <u>#</u>	<u>ARTICLE</u> <u>CONTENT</u>	<u>FUNDING</u> <u>SOURCE</u>	<u>FIN</u> <u>COM</u> <u>RECOM</u>
<b>12</b>	<b><u>Capital Equipment Purchase</u></b>		
	<b><i>Fire Department:</i></b>		
	SCBA Bottle Replacement	FC	\$20,000
	WFD Domain Controller	Amb Fund	\$9,000
	<b><i>Police Department:</i></b>		
	Defibrillators	FC	\$25,000
	Unmarked Car replacement	FC	\$35,000
	Motorcycle		
	Patrol Rifles	FC	\$6,000
	Tasers	FC	\$8,000



	<b><i>Emergency Management:</i></b>		
	Shelter Equipment and Supplies		
	Trailer		
	Emergency Management Garage		
	Blackburn Hall Generator		
	<b><i>Council on Aging:</i></b>		
	Replacement of 16 Passenger Van	FC	\$42,495
	<b><i>Department of Public Works:</i></b>		
	<b><i>Vehicle Maintenance :</i></b>		
	Replace 2003 F650 Chip Truck	FC	\$120,000
	Replace 2002 Pavement Roller	FC	\$20,000
	Replace 2002 Taurus	FC	\$18,000
	<b><i>Parks Department:</i></b>		
	Hazardous Tree Removal	FC	\$25,000
	<b><i>School Department:</i></b>		
	Technology plan year 3 of 3	FC	\$150,000
	District wide phones	FC	\$75,000
	<b>ARTICLE 12 TOTAL</b>		<b>\$553,495</b>

***Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR  
SPRING ANNUAL TOWN MEETING - MAY 2, 2016  
NOTICE OF ADJOURNMENT***

***May 2, 2016***

***It was Moved by Ronald Ardine (Precinct 2), Seconded by Bruce Norwell (Precinct 5):***

To adjourn this Spring Annual Town Meeting until Wednesday, May 4, 2016 at 7:30 PM in the Auditorium at Walpole High School.

***Motion was so voted as declared by Moderator Thomas F. Brady at 11:01 PM.***

***A True Copy Attest,  
Danielle M. Sicard, Town Clerk***

***SPRING ANNUAL TOWN MEETING - MAY 4, 2016  
TOWN OF WALPOLE***

***May 4, 2016***

***Pursuant to the foregoing adjournment of May 2, 2016, Moderator Thomas F. Brady called the Spring Annual Town Meeting to order at 7:36 p.m. in the Auditorium of the Walpole High School.***

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present. The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg of Kopelman & Paige, P.C.**

***A True Copy Attest,***

*Danielle M. Sicard, Town Clerk*

**ARTICLE 13:**

That the Town vote to appropriate the sum of \$929,439 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation the sum of \$60,000 is transferred from Free Cash, and the sum of \$869,439 to be transferred from Chapter 90 funds.

And further to clarify that such funds shall be used to address reconstruction of Hitching Post Drive and Bucket Mill Lane as a first priority, and then the roads listed in the Spring Capital Budget under Article 13.

*(Amended Motion) Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR*

**RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 13**

***On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to appropriate the sum of \$929,439 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation the sum of \$60,000 is transferred from Free Cash, and the sum of \$869,439 to be transferred from Chapter 90 funds

***Amended Motion by Kenneth Guyette (Precinct 6), Seconded by John Leith (Precinct 1):***

Add to the end of the main motion the following: And further to clarify that such funds shall be used to address reconstruction of Hitching Post Drive and Bucket Mill Lane as a first priority, and then the roads listed in the Spring Capital Budget under Article 13.

*(Motion to make Amended motion the Main Motion): Declared So Voted by the Moderator*

*On Standing Vote: 89 RTM's Voting: 45 Votes Required: Yes- 46 No- 43*

**ARTICLE 14: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote that \$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements, and including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch. 44, sec. 7 or any other enabling authority and issue bonds and notes therefor; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

*2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR*

**ARTICLE 15: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to Take No Action.

***As printed in the Warrant:***

To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer from available funds a sum of money for required matches to such grants, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

**DECLARED VOTED NO ACTION BY THE MODERATOR**

**ARTICLE 16: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town authorize the use of the revolving funds identified in Article 16 pursuant to G.L. ch. 44 sec.53E ½ for the fiscal year beginning July 1, 2016, with such funds to be credited with receipts from revenue sources shown, to be expended under the authority and direction of the agencies or officials shown for the stated purposes, & not to exceed the stated spending limits, all as set forth in Article 16.

**As printed in the Report & Recommendations of the Finance Committee Book:**

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS
					And/or Comments
Council on Aging Programs	User Fees	Council on Aging	COA Programs and Services	\$100,000	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.	\$600,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.	\$100,000	None
Turco Field Maintenance & Turf Replacement Fund	User Fees & Gifts	Parks Department	Turf replacement and Field maintenance, repairs, equipment and supplies including salaries and expenses	\$508,584	None
Turner Pond Fund	Fees, donations, sale of goods	Pond Management Com & Conservation Com	Upkeep, repairs, maintenance & utilities and services for Turner Pond & Turner Pond Lodge	\$45, 000	None

***Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR***

**ARTICLE 17: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town appropriates \$1,369,067 to pay costs associated with of architectural design and constructing, originally equipping and furnishing a new Fire Station, along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; and that to meet this appropriation the sum of \$1,130,000 shall be transferred from Free Cash, and the sum of \$239,067 shall be transferred from the Workers Compensation Fund; and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project.

*The Moderator asked that the body vote to allow Citizens to speak to the article for no longer than 5 minutes as outlined in the rules and he declared such as so voted.*

*Citizens allowed to speak: Mr. Ken Tracy*

**Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 18: On Motion by the Finance Committee; It was Moved & Seconded:**

It is regularly moved and seconded that the Town vote to accept the provisions of General Laws Chapter 44, Section 53F¾ (inserted by c.352 of the Acts of 2014), for the purpose of establishing a separate revenue account (a receipts reserved for appropriation account) to be known as the “PEG Access and Cable Related Fund”, into which shall be deposited funds received in connection with franchise agreements between a cable operator and the Town, which funds may be appropriated by Town Meeting for cable-related purposes as provided in the franchise agreements and in accordance with law, including, but not limited to: (1) support of public, educational, or governmental (“PEG”) access cable television services; (2) monitoring compliance of the cable operator with the cable television license(s); or (3) preparing for the renewal of the cable license(s); and to transfer all cable television license proceeds and receipts held by the Town for such purposes to such new PEG Access and Cable Related Fund., and to authorize the Board of Selectmen to enter into a grant agreement for the expenditure of such funds for cable-related purposes in accordance with law.

**Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 19: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to authorize the Board of Selectmen to initiate, research, develop and participate in a contract, or contracts, with the Community Choice Electrical Aggregation Program or otherwise, to aggregate electricity and natural gas load of the residents and businesses in the Town, and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation, and to authorize the Board of Selectmen to execute such instruments.

**Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

**ARTICLE 20: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to amend Zoning Bylaw Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by deleting the strikethrough text and inserting the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing. Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw ~~and shall not require Full Site Plan Review at the time of the Special Permit application.~~ **and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.**

Such that Section 6-C.4.A. shall read as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing. Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

The Planning Board reported that they met on this article on April 7, 2016 and voted 5-0-0 to recommend favorable action on Article 20.

***2/3 Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR***

***SPRING ANNUAL TOWN MEETING - MAY 2, 2016  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS***

***NOTICE OF DISSOLUTION***

***May 4, 2016***

There being no further business to come before this Spring Annual Town Meeting:

***It was Moved by Joseph Denneen, (Precinct 4), Seconded by Alice Lawson (Precinct 2) that this meeting be dissolved.***

***Motion to dissolve meeting was so voted as declared by Moderator Thomas F. Brady at 8:54PM.***

***A True Copy Attest  
Danielle M. Sicard, Town Clerk***

TOWN OF WALPOLE						
Annual Town Election						
Saturday, June 4, 2016						
The following is a tabulation of voters for all eight precincts at this election.						
The Poll hours were open from <b>8:00 AM - 8:00 PM</b>						
Registered Voters:			<b>17,184</b>			
Total Votes Cast:			<b>2,538</b>			
Percentage of Registered Voters who Voted:			<b>14.77%</b>			
		<b>TOTAL BALLOTS CAST</b>	<b>Per Precinct counts</b>			
		Precinct 1:	<b>273</b>			
		Precinct 2:	<b>342</b>			
		Precinct 3:	<b>334</b>			
		Precinct 4:	<b>352</b>			
		Precinct 5:	<b>300</b>			
		Precinct 6:	<b>332</b>			
		Precinct 7:	<b>330</b>			
		Precinct 8:	<b>275</b>			
		<b>TOTAL</b>	<b>2538</b>			
<b>Absentee Ballots</b>	<b># ballots sent</b>	<b># returned &amp; Cast</b>		<b>UOCAVA / Specially Qualified</b>	<b>Ballots requested</b>	<b>Cast with Absentees</b>
P1	27	25		P1	0	0
P2	35	28		P2	0	0
P3	62	58		P3	0	0
P4	46	42		P4	1	0
P5	31	25		P5	0	0
P6	57	51		P6	0	0
P7	45	36		P7	3	1
P8	68	40		P8	0	0
<b>TOTAL</b>	<b>371</b>	<b>305</b>		<b>TOTAL</b>	<b>4</b>	<b>1</b>
	<b>82.2%</b>	% Absentee Ballots requested vs Cast				
	<b>1.8%</b>	% Absentee Ballots requested vs # Registered Voters				



**TOWN OF WALPOLE  
RECORD OF  
Annual Town Election  
Saturday, June 4, 2016**

**TOWN WIDE RACES**

		P1	P2	P3	P4	P5	P6	P7	P8	
<b>Moderator</b>										
	Blanks	62	98	84	95	95	84	94	82	694
	<b>Thomas F. Brady</b>	210	244	247	255	201	245	235	187	<b>1824</b>
	Write Ins	1	0	3	2	4	3	1	6	20
		273	342	334	352	300	332	330	275	<b>2538</b>
<b>Board of Selectmen (vote for 2)</b>										
	Blanks	101	111	110	115	98	127	107	103	872
	<b>James M. Stanton</b>	169	264	215	208	179	171	205	161	<b>1572</b>
	Thomas J. Brown	125	143	146	150	144	189	165	144	1206
	<b>Nancy S. MacKenzie</b>	149	166	196	230	178	174	182	142	<b>1417</b>
	Write Ins	2	0	1	1	1	3	1	0	9
		546	684	668	704	600	664	660	550	<b>5076</b>
<b>Assessor</b>										
	Blanks	90	124	115	122	112	111	119	108	901
	<b>John M. O'Connor</b>	182	216	217	230	188	219	211	167	<b>1630</b>
	Write Ins	1	2	2	0	0	2	0	0	7
		273	342	334	352	300	332	330	275	<b>2538</b>
<b>Sewer &amp; Water</b>										
	Blanks	44	46	36	31	27	38	34	40	296
	<b>John M. Spillane</b>	145	200	202	211	168	163	180	140	<b>1409</b>
	Kenneth D. Southwood	53	57	64	80	64	92	81	59	550
	James P. Taylor	31	39	31	30	41	38	35	36	281
	Write Ins	0	0	1	0	0	1	0	0	2
		273	342	334	352	300	332	330	275	<b>2538</b>
<b>School Committee (vote for 3)</b>										
	Blanks	293	416	349	368	330	376	369	311	2812
	<b>Mark J. Breen</b>	173	204	213	217	179	204	192	161	<b>1543</b>
	<b>Nancy B. Gallivan</b>	175	211	219	241	209	211	218	181	<b>1665</b>
	<b>Michael J. Ryan</b>	177	192	219	224	178	202	206	169	<b>1567</b>
	Write Ins	1	3	2	6	4	3	5	3	27
		819	1026	1002	1056	900	996	990	825	<b>7614</b>
<b>Library Trustee</b>										
	Blanks	207	265	275	319	276	252	224	215	2033
	<b>Lois Czachorowski</b>	52	55	37	14	4	62	78	38	<b>340</b>
	Write Ins	14	22	22	19	20	18	28	22	165
		273	342	334	352	300	332	330	275	<b>2538</b>
<b>Planning Board (vote for 2)</b>										

Blanks	210	296	286	289	221	264	258	207	2031
<b>Joseph C. Moraski</b>	167	195	201	213	194	205	215	185	<b>1575</b>
<b>Marc S. Romeo</b>	168	192	180	201	185	193	187	157	<b>1463</b>
Write Ins	1	1	1	1	0	2	0	1	7
	546	684	668	704	600	664	660	550	<b>5076</b>

#### Housing Authority

Blanks	95	136	123	122	113	115	112	108	924
<b>Margaret B. O'Neil</b>	178	206	211	227	187	215	218	167	<b>1609</b>
Write Ins	0	0	0	3	0	2	0	0	5
	273	342	334	352	300	332	330	275	<b>2538</b>

#### Question #1

The October 19, 2015 Representative Town Meeting approved an amendment to Section 6-10 of the Town Charter relative to the role of the Finance Director. Currently, the Charter requires the Finance Director to serve as the Treasurer Collector. The amendment would allow the Finance Director to serve as the Treasurer Collector or as the Town Accountant, but not both. The amendment makes no other changes to the duties and responsibilities of the Finance Director.

Blanks	37	55	55	49	49	59	38	33	375
<b>Yes</b>	198	245	224	254	212	216	234	188	<b>1771</b>
No	38	42	55	49	39	57	58	54	392
	273	342	334	352	300	332	330	275	<b>2538</b>

### REPRESENTATIVE TOWN MEETING MEMBERS

Precinct 1 - 3 YRS (vote for 5)	
Blanks	467
<b>Danielle A. Aikens</b>	<b>142</b>
<b>Jennifer Lynn McAndrew</b>	<b>157</b>
Jospeh J. Monahan	134
<b>Cathryn J. Conti</b>	<b>153</b>
<b>Glenn C. Maffei</b>	<b>159</b>
<b>Christine M. Walzer</b>	<b>149</b>
Write Ins	4
	<b>1365</b>

Precinct 2 - 3 YRS (vote for 6)	
Blanks	882
<b>Barbara Z. Gallivan</b>	<b>195</b>
<b>John W. Lombardi</b>	<b>175</b>
<b>Clifton K. Snuffer, Jr</b>	<b>170</b>
<b>James M. Stanton</b>	<b>248</b>
<b>Andrew J. Bacevich</b>	<b>194</b>
<b>Lisamarie Bastianelli</b>	<b>183</b>
Write Ins	5
	<b>2052</b>

Precinct 1 - 1YR	
Blanks	73
<b>George Hodges</b>	<b>172</b>
Write Ins	28
	<b>273</b>

Precinct 3 - 3 YRS (vote for 6)	
Blanks	805
<b>Michael McGrath</b>	<b>205</b>
<b>John M. O'Leary</b>	<b>203</b>
<b>Robert D. O'Leary</b>	<b>195</b>

Precinct 4 - 3 YRS (vote for 7)	
Blanks	1526
<b>Steven J. Hendricks</b>	<b>205</b>
<b>John F. Robinson, Jr.</b>	<b>222</b>
<b>David L. Salvatore</b>	<b>201</b>

Ann M. Ragosta	193
Maureen Martin Smith	204
Lorille Dullea	194
Write Ins	5
	<b>2004</b>

Mark E. Trudell	207
Kari A. Denitzio	17
Virginia W. Connelly	16
Paul M. Connelly	16
Write Ins	54
	<b>2464</b>

Precinct 4 - 1 YR (vote for 1)	
Blanks	317
James J. Callanan	10
Write Ins	25
	<b>352</b>

Precinct 5 - 3 YRS (vote for 8)	
Blanks	1383
Bernard J. Goba	184
Bruce H. Norwell, IV	183
James B. Pellegrine	175
Paul J. Stasiukevicius	181
John J. Vaillancourt	171
Edward P. Jackowski	40
Michael D. Teeley	17
Christopher G. Timson	16
Write Ins	50
	<b>2400</b>

Precinct 6 - 3 YRS (vote for 6)	
Blanks	1146
Donna M. Donnellan	205
William F. Finucane, Jr.	188
James P. Taylor	155
Donna K. Sherman	192
Kristen W. Syrek	22
John F. Sheppard	26
Write Ins	58
	<b>1992</b>

Precinct 7 - 3 YRS (vote for 5)	
Blanks	560
Gerald F. Blair	190
William J. Buckley, Jr.	200
David A. Clark	187
Albert J. Tedesco	192
Richard J. Laronde	154
Lucy S. Romanowiz	165
Write Ins	2
	<b>1650</b>

Precinct 8 - 3 YRS (vote for 5)	
Blanks	553
Paul G. English	165
Kathleen Foley Greulich	171
Susan S. Maynard	156
Beth G. Muccini	167
Susan M. Spendley	160
Write Ins	3
	<b>1375</b>

TOWN OF WALPOLE						
State Primary Election						
Thursday, September 8, 2016						
The following is a tabulation of voters for all five precincts at this election.						
The Poll hours were open from <b>7:00 AM - 8:00 PM</b>						
Registered Voters:		17,448				
Total Votes Cast:		749				
Percentage of Registered Voters who Voted:				4.29%		
TOTAL BALLOTS CAST	Per Precinct counts	DEM	REP	GREEN RAINBOW	UNITED INDEPENDENT	
Precinct 1:	83	46	37	0	0	
Precinct 2:	97	51	45	0	1	
Precinct 3:	134	96	36	1	1	
Precinct 4:	82	56	26	0	0	
Precinct 5:	93	64	29	0	0	
Precinct 6:	82	52	30	0	0	
Precinct 7:	95	54	40	0	1	
Precinct 8:	83	58	25	0	0	
<b>TOTAL</b>	<b>749</b>	<b>477</b>	<b>268</b>	<b>1</b>	<b>3</b>	
Absentee Ballots	# ballots sent	# returned & Cast	DEM	REP	GREEN RAINBOW	UNITED INDEPENDENT
P1	11	9	5	4	0	0
P2	17	8	2	5	0	1
P3	32	20	16	3	0	1
P4	17	10	5	5	0	0
P5	19	10	8	2	0	0
P6	27	18	14	4	0	0
P7	25	19	10	9	0	0
P8	62	32	23	9	0	0
<b>TOTAL</b>	<b>210</b>	<b>126</b>	<b>83</b>	<b>41</b>	<b>0</b>	<b>2</b>
60.0%		% Absentee Ballots requested vs Cast				
0.7%		% Absentee Ballots requested vs # Registered Voters				
UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees				
			Provisional Ballots	# received	# counted	
P1	0	0	P1	0	0	
P2	0	0	P2	0	0	
P3	0	0	P3	0	0	
P4	2	0	P4	0	0	
P5	0	0	P5	0	0	
P6	0	0	P6	0	0	
P7	3	0	P7	0	0	
P8	0	0	P8	0	0	
<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>TOTAL</b>	<b>0</b>	<b>0</b>	

TOWN OF WALPOLE										
RECORD OF										
State Primary Election										
Thursday, September 8, 2016										
DEMOCRATIC										
	P1	P2	P3	P4	P5	P6	P7	P8		
<b>Representative in Congress</b>										
Blanks	5	4	5	5	4	3	8	3		37
Stephen F Lynch	41	47	90	51	58	49	46	55		437
Write Ins	0	0	1	0	2	0	0	0		3
	46	51	96	56	64	52	54	58		<b>477</b>
<b>Councillor</b>										
Blanks	6	13	13	13	17	9	15	14		100
Robert L Jubinville	40	38	83	43	46	43	39	43		375
Write Ins	0	0	0	0	1	0	0	1		2
	46	51	96	56	64	52	54	58		<b>477</b>
<b>Senator in General Court</b>										
Blanks	1	6	9	5	8	4	4	7		44
James E Timilty	45	45	87	50	54	48	50	51		430
Write Ins	0	0	0	1	2	0	0	0		3
	46	51	96	56	64	52	54	58		<b>477</b>
<b>Rep in Gen Court - 12th District</b>										
Blanks	1	7				8	4			20
John H Rogers	45	44				44	50			183
Write Ins	0	0				0	0			0
	46	51				52	54			<b>203</b>
<b>Rep in Gen Court - 8th District</b>										
Blanks			13	7						20
Louis L Kafka			80	49						129
Write Ins			3	0						3
			96	56						<b>152</b>
<b>Rep in Gen Court - 9th District</b>										
Blanks					51					51
Shawn C Dooley					7					7
Brian P Hamlin					3					3
Write Ins					3					3
					64					<b>64</b>
<b>Rep in Gen Court - 11th District</b>										
Blanks								11		11
Paul McMurtry								47		47
Write Ins								0		0
								58		<b>58</b>
<b>Sheriff</b>										
Blanks	5	6	13	7	18	5	11	10		75
Michael G Bellotti	41	45	83	49	46	47	42	48		401
Write Ins	0	0	0	0	0	0	1	0		1
	46	51	96	56	64	52	54	58		<b>477</b>
<b>County Commissioner (vote for 2)</b>										
Blanks	15	32	52	26	44	18	28	33		248
Francis W O'Brien	41	38	77	47	46	46	42	44		381
Joseph P Shea	36	32	63	39	38	40	38	39		325
Write Ins	0	0	0	0	0	0	0	0		0
	92	102	192	112	128	104	108	116		<b>954</b>

REPUBLICAN									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Representative in Congress</b>									
Blanks	6	3	1	0	3	5	4	0	22
William Burke	31	40	34	26	26	25	36	25	243
Write Ins	0	2	1	0	0	0	0	0	3
	37	45	36	26	29	30	40	25	<b>268</b>
<b>Councillor</b>									
Blanks	6	3	3	7	4	4	7	2	36
Brad Williams	31	41	33	19	25	26	33	23	231
Write Ins	0	1	0	0	0	0	0	0	1
	37	45	36	26	29	30	40	25	<b>268</b>
<b>Senator in General Court</b>									
Blanks	34	39	31	25	29	27	38	23	246
David A Salvatore	1	2	1	0	0	1	2	1	8
Write Ins	2	4	4	1	0	2	0	1	14
	37	45	36	26	29	30	40	25	<b>268</b>
<b>Rep in Gen Court - 12th District</b>									
Blanks	5	4				5	5		19
Tim Hempton	32	41				23	35		131
Write Ins	0	0				2	0		2
	37	45				30	40		<b>152</b>
<b>Rep in Gen Court - 8th District</b>									
Blanks			32	25					57
Write Ins			4	1					5
			36	26					<b>62</b>
<b>Rep in Gen Court - 9th District</b>									
Blanks					1				1
Shawn C Dooley					28				28
Write Ins					0				0
					29				<b>29</b>
<b>Rep in Gen Court - 11th District</b>									
Blanks								21	21
Write Ins								4	4
								25	<b>25</b>
<b>Sheriff</b>									
Blanks	33	39	30	25	29	29	37	24	246
Ann M Ragosta	1	2	2	0	0	1	2	1	9
Write Ins	3	4	4	1	0	0	1	0	13
	37	45	36	26	29	30	40	25	<b>268</b>
<b>County Commissioner (vote for 2)</b>									
Blanks	70	79	64	51	58	59	76	48	505
Robert B Damish	1	0	2	0	0	0	2	1	6
Richard L Pilla	2	0	2	0	0	1	2	1	8
Write Ins	1	11	4	1	0	0	0	0	17
	74	90	72	52	58	60	80	50	<b>536</b>



GREEN RAINBOW									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Representative in Congress</b>									
Blanks	0	0	0	0	0	0	0	0	0
Write Ins	0	0	1	0	0	0	0	0	1
	0	0	1	0	0	0	0	0	1
<b>Councillor</b>									
Blanks	0	0	1	0	0	0	0	0	1
Write Ins	0	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	0	1
<b>Senator in General Court</b>									
Blanks	0	0	1	0	0	0	0	0	1
Write Ins	0	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	0	1
<b>Rep in Gen Court - 12th District</b>									
Blanks	0	0				0	0		0
Write Ins	0	0				0	0		0
	0	0				0	0		0
<b>Rep in Gen Court - 8th District</b>									
Blanks			1	0					1
Write Ins			0	0					0
			1	0					1
<b>Rep in Gen Court - 9th District</b>									
Blanks					0				0
Write Ins					0				0
					0				0
<b>Rep in Gen Court - 11th District</b>									
Blanks								0	0
Write Ins								0	0
								0	0
<b>Sheriff</b>									
Blanks	0	0	1	0	0	0	0	0	1
Write Ins	0	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	0	1
<b>County Commissioner (vote for 2)</b>									
Blanks	0	0	2	0	0	0	0	0	2
Write Ins	0	0	0	0	0	0	0	0	0
	0	0	2	0	0	0	0	0	2

UNITED INDEPENDENT									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Representative in Congress</b>									
Blanks	0	1	0	0	0	0	0	0	1
Write Ins	0	0	1	0	0	0	1	0	2
	0	1	1	0	0	0	1	0	<b>3</b>
<b>Councillor</b>									
Blanks	0	1	1	0	0	0	1	0	3
Write Ins	0	0	0	0	0	0	0	0	0
	0	1	1	0	0	0	1	0	<b>3</b>
<b>Senator in General Court</b>									
Blanks	0	1	1	0	0	0	1	0	3
Write Ins	0	0	0	0	0	0	0	0	0
	0	1	1	0	0	0	1	0	<b>3</b>
<b>Rep in Gen Court - 12th District</b>									
Blanks	0	1				0	1		2
Write Ins	0	0				0	0		0
	0	1				0	1		<b>2</b>
<b>Rep in Gen Court - 8th District</b>									
Blanks			1	0					1
Write Ins			0	0					0
			1	0					<b>1</b>
<b>Rep in Gen Court - 9th District</b>									
Blanks					0				0
Write Ins					0				0
					0				<b>0</b>
<b>Rep in Gen Court - 11th District</b>									
Blanks							0	0	
Write Ins							0	0	
							0	<b>0</b>	
<b>Sheriff</b>									
Blanks	0	1	1	0	0	0	1	0	3
Write Ins	0	0	0	0	0	0	0	0	0
	0	1	1	0	0	0	1	0	<b>3</b>
<b>County Commissioner (vote for 2)</b>									
Blanks	0	2	1	0	0	0	2	0	5
Write Ins	0	0	1	0	0	0	0	0	1
	0	2	2	0	0	0	2	0	<b>6</b>

**FALL TOWN MEETING  
OCTOBER 17, 2016**

***Representative Town Meeting Appointments:***

***Prior to the Call to Order of the Fall Annual Town Meeting the RTM's of Precinct 8 met to fill a vacancy in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.***

***The following individual was elected to fill the vacancy in their precinct:***

*Precinct #8 - Gerard Lane, Jr., 98 Bullard Street*

***The Moderator appointed the following Tellers: Mark F. Sullivan (P3), Sue Brown (P4), John Leith (P1), Mark Trudell (P4), John Vaillancourt (P5), John Lombardi (P2)***

***RTM Members in Attendance:***

PRECINCT 1			PRECINCT 2			PRECINCT 3			PRECINCT 4		
D	Aikens	Y	R	Ardine	Y	C	Abate	Y	R	Brown	Y
S	Cavicchi	Y	A	Bacevich		E	Damish	Y	S	Brown	Y
C	Conti	Y	L	Bastianelli	Y	R	Doty	Y	J	Burke	Y
J	Curley	Y	M	Breen	Y	L	Dullea	Y	J	Callanan	
B	Hasenjaeger	Y	J	Cappelletti	Y	J	Fasanello		W	Caroll	
D	Hasenjaeger	Y	T	Coyne, III	Y	P	Fasanello		P	Connelly	Y
J	Hasenjaeger	Y	S	Curtis		J	Fisher	Y	V	Connelly	Y
T	Hempton	Y	B	Gallivan	Y	P	Hinton	Y	K	Denitzio	Y
G	Hodges	Y	V	Khouri	Y	S	Masterson	Y	J	Denneen	Y
E	Hurwitz	Y	A	Lawson	Y	M	McGrath		E	Gaffey	Y
M	Kelland	Y	J	Lombardi	Y	B	Mullen	Y	S	Hendricks	Y
J	Leith	Y	T	Mello		S	Murphy	Y	D	Luongo	Y
G	Maffei	Y	E	Nadeau	Y	J	O'Leary	Y	E	Lynch III	Y
J	McAndrew	Y	J	Padell	Y	R	O'Leary	Y	F	Murphy	
J	Morley	Y	P	Peckham	Y	A	Ragosta	Y	M	Murphy	
L	Pitman	Y	C	Snuffer, Jr.	Y	M	Ryan	Y	J	Robinson, Jr.	Y
D	Smolinsky		J	Stanton	Y	M	Smith	Y	D	Salvatore, Jr	Y
C	Walzer	Y	J	Stanton	Y	M	Sullivan	Y	D	Salvatore, Sr	Y
			A	Walsh	Y	P	Wild		M	Trudell	Y

PRECINCT 5			PRECINCT 6			PRECINCT 7			PRECINCT 8		
J	Bourn	Y	W	Abbott	Y	J	Bergen	Y	B	Connor	Y
H	Clow, Jr.	Y	T	Bowen, Jr	Y	G	Blair	Y	E	DiVirgilio, Jr.	Y
C	Dalton	Y	T	Brown	Y	R	Buckley	Y	P	English	Y
P	Drogan	Y	D	Bruce	Y	W	Buckley, Jr.	Y	M	Gallivan	Y
D	Freiberger	Y	B	Burke	Y	C	Caron	Y	N	Gallivan	Y
K	Garvin	Y	D	Donnellan	Y	D	Clark	Y	M	Gioioso	Y
B	Goba	Y	R	Donnellan		D	Culhane	Y	R	Giusti	Y
W	Hamilton	Y	W	Finucane, Jr.	Y	P	Czachorowski	Y	K	Greulich	Y
E	Jackowski	Y	K	Guyette	Y	R	Damish	Y	J	Kelliher	
J	Mulligan	Y	J	Hogan	Y	E	Forsberg	Y	C	Lane	Y
J	Murtagh		S	Rose	Y	L	Hoegler	Y	G	Lane	Y
B	Norwell, IV	Y	P	Scott		P	Hoegler	Y	C	Maciejewski	Y
J	Pellegrine	Y	J	Sheppard	Y	E	Kraus	Y	S	Maynard	Y
E	Samargedlis		D	Sheman		M	Markatos	Y	J	Moraski	Y
K	Southwood	Y	E	Skogseth		R	Nottebart	Y	B	Muccini	Y
P	Stasiukevicius	Y	C	Snuffer, III	Y	R	Pilla	Y	J	O'Neil	Y
M	Teeley	Y	J	Spillane	Y	L	Romanowiz	Y	N	O'Neil	Y
C	Timson	Y	K	Syrek	Y	A	Tedesco	Y	V	Scena	Y
J	Vaillancourt	Y	J	Taylor					S	Spendly	Y

**FALL TOWN MEETING  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS  
OCTOBER 17, 2016**

*Norfolk, ss.*

*To Any constable in the Town of Walpole*

***Greetings:***

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

***THIRD MONDAY IN OCTOBER, IT BEING THE  
SEVENTEENTH DAY OF SAID MONTH, 2016***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

***Moderator Thomas Brady called the meeting to order at 7:37 PM in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.***

Town Clerk, Danielle M. Sicard, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on August 17, 2016.

The Assembly pledged allegiance to the flag. The Town Clerk swore in new RTM members, or those who had not yet been previously sworn in. The Moderator thanked the following: League of Women Voters, Walpole Community Television, Clare Abril, Cindy Berube and Jim D'Attilio.

Town Counsel was represented by: **Ilana Quirk of Kopelman & Paige, P.C.**

Dignitaries present were: **Representative John Rogers and Congressman Stephen Lynch.**

**A RESOLUTION**

***RESOLVED:***

*That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 17, 2016;*

*Our recognition and sincere appreciation of the contributions rendered by the late  
Mary E. Campbell, who passed away on October 7, 2016;*

*As a member of the Personnel Board from 2000 to 2015;*

*As an Representative Town Meeting Member from 1978 to 2015;*

***And Further;*** *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Mary's memory;*

***And Further;*** *That the Town Clerk be instructed to send a copy of this Resolution to Mary's family.*

**RESOLUTION WAS SO VOTED**

## **A RESOLUTION**

### **RESOLVED:**

*That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 17, 2016;*

*Our recognition and sincere appreciation of the contributions rendered by the late William E. Foley, who passed away on August 27, 2016;*

*As an original Representative Town Meeting Member from 1971 to 1975;*

*And Further; In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in William's memory;*

*And Further; That the Town Clerk be instructed to send a copy of this Resolution to William's family.*

**RESOLUTION WAS SO VOTED**

**It was Moved and Seconded:** To waive the reading of the Warrant.

**DECLARED SO VOTED BY THE MODERATOR**

**It was Moved and Seconded:** That all Motions of the Finance Committee be the Main Motions.

**DECLARED SO VOTED BY THE MODERATOR**

### **ARTICLE 1: On Motion by the Finance Committee; It was Moved & Seconded:**

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

*There were no reports heard*

### **ARTICLE 2: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town raise and appropriate from Taxation the sum of \$195,000 to defray departmental and incidental expenses of the Town for the Fiscal Year 2017 commencing July 1, 2016 and to distribute that amount to the following budgets as follows:

- \$10,000 Elections Salary - # 01163001-512100
- \$8,000 Elections Expense - # 01163002-5299
- \$17,000 Police Department Expense - # 01210002-524100
- \$60,000 Walpole School Department – # 01301013-550000
- \$100,000 Debt Budget - #01710002-576202

**Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR**

### **ARTICLE 3: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to transfer from Free Cash the sum of \$1,420,000 to pay costs of architectural design and constructing, originally equipping and furnishing a new Police Station, along with any and all work and costs incidental and related thereto including costs of project management and other incidental and related costs, as well as demolition of any existing building or structure and other necessary site improvements; and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project; provided further that any premium received

by the Town upon the sale of any bonds or notes approved by the Town for this project, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 4: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town appropriate \$11,937,933 to pay costs of architectural design and constructing, originally equipping and furnishing a new Fire Station, along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; and that to meet this appropriation,

- 1: the sum of \$337,933 shall be transferred from Free Cash,
- 2: the sum of \$100,000 shall be transferred from the Ambulance Reserve Receipt Account, and
- 3: the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$11,500,000 pursuant to MGL Chapter 44 Section 7(3) or any other enabling authority and to issue bonds or notes of the Town therefor, and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project; and provided further that any premium received by the Town upon the sale of any bonds or notes approved by the Town for this project, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

***2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

**ARTICLE 5:**

***On Motion by Eric Kraus, Chairman on the Board of Selectman & Seconded by Mark Gallivan:***

That the Town appropriate \$5,790,000 to pay costs of architectural design and constructing, originally equipping and furnishing a new Council on Aging building, along with any and all work associated with and appurtenant thereto, including the cost of a project manager and other related costs; and that to meet this appropriation,

- 1: the sum of \$150,000 shall be transferred from the Board of Assessors Overlay Account,
- 2: the sum of \$1,590,000 shall be transferred from Free Cash,
- 3: the sum of \$550,000 shall be transferred from the Fiscal Year 2017 Debt Budget line item of the FY2017 operating budget appropriated under Article 6 of the Spring 2016 Annual Town Meeting, and
- 4: the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$3,500,000 pursuant to MGL Chapter 44 Section 7(3) or any other enabling authority and to issue bonds or notes of the Town therefor, and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and to take any other action necessary or convenient to carry out this project. Any premium received by the Town upon the sale of any bonds or notes approved by the Town for this project, less any such premium

applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

***On Roll Call Vote: 131 RTM's Voting: 86 Votes Required: Yes-111 No-20  
2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

## **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 5**

**Motion** was made by William Buckley Jr (P7) that when the body is ready to vote that it be made by a roll call vote. The motion was seconded as required under the Rules of Applying to the Conduct 5.e.i, by more than 20 RTM members.

***(Motion for Roll Call Vote) Majority Vote Required: Declared Voted by the Moderator***

**Motion** was made by Ronald Ardine (P2) and seconded to Move the Question.

***On Standing Count: 127 RTM's Voting: 85 Votes Required: Yes-91 No-36  
(Motion to Move the Question) 2/3 Vote Required: Declared Voted by 2/3 by the Moderator***

### **ARTICLE 6: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to transfer from Free Cash the sum of \$100,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

***2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

### **ARTICLE 7: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to transfer from Free Cash the sum of \$50,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

### **ARTICLE 8: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to appropriate the sum of \$80,000 from Free Cash for the purpose of permitting and design of the dredging of Memorial Pond.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

### **ARTICLE 9: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to appropriate the sum of \$778,897 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation the sum of \$778,897 to be transferred from Chapter 90 funds.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

### **ARTICLE 10: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to amend its local room occupancy excise under G.L. c.64G, §3A to the rate of six percent (6%).

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 11: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to transfer from Free Cash the sum of \$420,000 to the FY2017 School Budget representing funds received from Medicaid reimbursements.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 12: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to transfer from Free Cash, the sum of \$24,000 to the FY2017 School Budget representing amounts paid into the General Fund for the McKinney-Vento Act.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 13: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to transfer from Free Cash the sum of \$36,000 for the FY17 School Budget representing amounts paid into the General Fund for student parking.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 14: *On Motion by the Finance Committee; It was Moved & Seconded:***

That \$284,930 be appropriated from the PEG Access and Cable Related Fund authorized by General Laws Chapter 44, Section 53F¾ for the Walpole Media Corporation in order to allow the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels.

***(Amended Motion) Majority Vote Required:***

***DECLARED VOTED BY MAJORITY BY THE MODERATOR***

*\*Note – Article 14 is written above as approved.*

**RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 14**

**Amended Motion** by Eric Kraus, Board of Selectman Chairman, Seconded by Mark Gallivan (P8):

Add \$32,100 to the \$252,830 that was originally moved to make the total \$284,930 to be appropriated to correct motion made to be in line with what both the Board of Selectmen and Finance Committee voted to approve.

***(Amended Motion as Main Motion) Majority Vote Required:***

***Declared Voted by Majority by the Moderator***

**ARTICLE 15: *On Motion by the Finance Committee; It was Moved & Seconded:***

That this article be referred back to committee.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 16: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to transfer from the Water Enterprise Fund Retained Earnings \$50,000 to pay for upgrading the existing fixed network radio read water meter system including the purchase of hardware and software and all incidental and related costs.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 17: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to transfer \$50,000 from Water Enterprise Fund Retained Earnings for professional services to analyze potential impacts of the proposed Spectra Northeast gas pipeline project on Town-owned property and interests.



***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR***

**ARTICLE 18: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to amend Zoning Bylaw, Section 6-B. Schedule of Dimensional Regulations, Explanatory Notes to Schedule of Dimensional Regulations, as printed in the warrant under Article 18.

***As printed in the Report & Recommendations of the Finance Committee Warrant Book:***

To see if the Town will vote to amend Zoning Bylaw, Section 6-B. Schedule of Dimensional Regulations, Explanatory Notes to Schedule of Dimensional Regulations, by inserting the following text/additional Explanatory Note:

16. Recreational Courts are treated as accessory structures (as defined under “STRUCTURE, ACCESSORY” in Section 14) and shall have minimum side yard and rear yard setbacks of ten (10) feet and a maximum height of fifteen (15) feet, including but not limited to netting, drainage, fencing and lighting. Recreational Courts are prohibited from being located within any required front yard setback and shall meet all of the applicable provisions outlined in Section 6-B of the Zoning Bylaw. For recreational courts that are determined to be permanent accessory structures by the Building Commissioner, a survey prepared, signed and stamped by a Professional Land Surveyor licensed in the Commonwealth of Massachusetts shall be provided to the Building Commissioner prior to issuance of a Building Permit and an As-built Survey shall be provided to the Building Commissioner at the completion of the project.

Or take any action relative thereto. (Petition of the Planning Board)

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 18.

***2/3 Vote Required: DECLARED DEFEATED BY THE MODERATOR***

**ARTICLE 19: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town to amend Zoning Bylaw, Section 14. Definitions, 2. Selected Words and Terms, as printed in the warrant under Article 19.

***As printed in the Report & Recommendations of the Finance Committee Warrant Book:***

To see if the Town will vote to amend Zoning Bylaw, Section 14. Definitions, 2. Selected Words and Terms, by inserting the following term:

RECREATIONAL COURT – Any custom designed outdoor multi-game playing surface, whether permanent or temporary, in a residential zoning district used for athletics, including but not limited to all forms of hockey (such as inline, field, floor, ice street/dek); basketball; tennis; soccer and volleyball.

Or take any action relative thereto. (Petition of the Planning Board)

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 19.

***2/3 Vote Required: DECLARED DEFEATED BY THE MODERATOR***

**ARTICLE 20: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to amend Zoning Bylaw, Section 6-C. Special Conditions, 11. Projections, as printed in the warrant under Article 20.

**As printed in the Report & Recommendations of the Finance Committee Warrant Book:**

To see if the Town will vote to amend Zoning Bylaw, Section 6-C. Special Conditions, 11. Projections, by deleting the strikethrough text and inserting the bold text as follows:

Nothing herein shall prevent the projection of **any roof**, eaves, chimneys, or cornices ~~not~~ encroaching **no** more than eighteen (18) inches into the setbacks;. **Uncovered and/or unenclosed porches, decks, platforms, landings or stoops, which are part of a required egress, shall** not encroaching more than forty-eight (48) inches into the setbacks. Uncovered steps; ~~window sills, or belt courses~~ **that are part of any required egress** are not limited, but shall not come within five (5) feet of any lot line.

Such that Section 6-C. Special Conditions, 11. Projections shall read as follows:

Nothing herein shall prevent the projection of any roof, eave, chimney, or cornice encroaching no more than eighteen (18) inches into the setbacks. Uncovered and/or unenclosed porches, decks, platforms, landings or stoops, which are part of a required egress, shall not encroach more than forty-eight (48) inches into the setbacks. Uncovered steps that are part of any required egress are not limited, but shall not come within five (5) feet of any lot line.

Or take any action relative thereto. (Petition of the Planning Board)

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 20.

***2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

**ARTICLE 21: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to amend Zoning Bylaw, Section 10-D. Open Space Residential Development (OSRD), by striking said section in its entirety, reserving said section for future use.

The Planning Board reported that they met on this article and voted 3-1-0 to recommend favorable action on Article 21.

***On Standing Count: 84 RTM's Voting: 56 Votes Required: Yes-67 No-17  
2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

**RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 21**

**Substitute Motion** was made by John Hasenjaeger (P1) and seconded by John Nottebart (P7):

To see if the Town vote to impose a temporary moratorium through midnight October 31, 2017 on any and all future permits issued under Section 10-D of the Walpole Zoning Bylaws entitled "Open Space Residential Development," by adding the following paragraph under a new Section 3.B., "Authority", in an effort to hold public hearings on Section 10-D during the moratorium period in order to allow the town sufficient time to address complex legal and planning issues and also to consider issues of procedural clarity which have been recently identified and which may be addressed through future amendments:

"Section 3.B.: Notwithstanding any other provisions in the town of Walpole's zoning Bylaws to the contrary, no applications for OSRD special permits may be accepted; no subdivision or division of land will be eligible for consideration as an OSRD; and no special or building permits may be issued for the construction of any non-permitted/non-approved OSRD until after the 2016 Fall Annual Town Meeting.

The purpose of this temporary moratorium is to allow sufficient time to engage in the planning process to address complex legal and planning issues and also to consider issues of procedural clarity.”

***On Standing Count: 110 RTM's Voting: 56 Votes Required: Yes-48 No-62  
(Substitute Motion as Main Motion) Majority Vote Required:  
Declared Defeated by the Moderator***

**Motion** was made by Alice Lawson (P2) and seconded to Move the Question.

***(Motion to Move the Question) 2/3 Vote Required: Declared So Voted by the Moderator***

John Hasenjaeger (P1) called for a Standing Vote in which no less than 7 RTM members supported as required under the Rules of Applying to the Conduct 5d.

**ARTICLE 22: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to amend Zoning Bylaw, Section 5-B.1. Use Table, as printed in the warrant under Article 22.

**As printed in the Report & Recommendations of the Finance Committee Warrant Book:**

To see if the Town will vote to amend Zoning Bylaw, Section 5-B.1. Use Table, by adding Section 5-B.1.3.w. “Accessory In-Law Suites<sup>4</sup>.”, adding “SPZ” under the RA, RB and R headings and adding “X” under the PSRC, B, CBD, HB, LM, and IND headings, or take any action relative thereto. (Petition of the Planning Board)

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 22.

***2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

***Motion by Clifton Snuffer, Jr (P2)*** was made to combine Articles 22, 23, 24 and 25 for discussion purposes.  
***Declared So Voted by Majority by the Moderator***

**ARTICLE 23: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to amend Zoning Bylaw, Section 5-B.1. Use Table, Footnotes, by adding “4. See Section 5-B.2. Accessory In-Law Suites.”.

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 23.

***2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

**ARTICLE 24: On Motion by the Finance Committee; It was Moved & Seconded:**

That the Town vote to amend Zoning Bylaw, Section 5, Use Regulations, as printed in the warrant under Article 24.

**As printed in the Report & Recommendations of the Finance Committee Warrant Book:**

To see if the Town will vote to amend Zoning Bylaw, Section 5, Use Regulations, by inserting the following text:

Section 5-B.2. Accessory In-Law Suites: The Board of Appeals may grant a Special Permit for an “Accessory In-Law Suite” as a use accessory to an owner-occupied, single-family dwelling in all

single-family residence districts, provided that the building and lot size provisions of this Section are met.

A. Accessory In-Law Suite Defined:

A separate dwelling unit located in a single-family dwelling, as an accessory and subordinate use to the residential use of the property; provided that such separate dwelling unit has been established pursuant to the provisions of this Section.

B. Ownership Requirements for Accessory In-Law Suites:

1. No Accessory In-Law Suite shall be held in separate ownership from the principal dwelling unit;
2. An Accessory In-Law Suite must be located within a single-family dwelling and the owner of the dwelling must occupy the principal dwelling unit;
3. The Accessory In-Law Suite shall only be occupied by individuals within the third degree of kinship of the owner of the principal dwelling unit;
4. The existing single-family home must have been constructed with a valid Building Permit as evidenced by a Certificate of Occupancy for the original construction of the dwelling, or, where no such Certificate is available, other such evidence of lawful occupancy as determined by the Building Commissioner;
5. The property owner of any Accessory In-Law Suite shall record with the Norfolk County Registry of Deeds a certified copy of the Decision granting the Accessory In-Law Suite and certified copies shall be filed with the Department of Inspectional Services, where a master list of Accessory In-Law Suites shall be kept; and
6. When ownership of the property changes, the new owner shall notify the Building Commissioner so as to update the Accessory In-Law Suite List.

C. Requirements:

1. Minimum lot size shall be 15,000 square feet\*;
2. The Accessory In-Law Suite shall be a minimum of 250 square feet and no larger than 1,000 square feet or 33 percent of the total building size in the dwelling, whichever is less\*;
3. Any interior space, if used to calculate minimum building size, must meet requirements set forth in the State Building Code, 780 CMR for occupancy;
4. There shall be no more than 2 exterior landings which may be covered and shall not exceed 50 square feet in area, and are not within the required setbacks. Stairs shall not be located within a required setback;
5. Any proposed addition as part of this section must keep the outside appearance of a single-family house\*;
6. All dimensional requirements shall comply with the applicable Sections of this Bylaw;
7. No more than one (1) Accessory In-Law Suite shall be allowed per lot;
8. No more than one (1) water meter shall be allowed for the dwelling\*;
9. There shall be no lodgers in either the original dwelling unit or the Accessory In-Law Suite; and
10. Parking shall comply with the applicable Sections of this Bylaw\*.

*\*Requirements marked with an asterisk may be altered as a condition(s) of the Special Permit*

D. Pre-Existing Units:

A pre-existing Accessory In-Law Suite in a single-family dwelling that was established with a Building Permit shall be considered a lawful use and shall not be required to meet the standards above provided the following criteria are fulfilled:

1. Proof of Existence: An owner-occupant seeking validation of an existing Accessory In-Law Suite as described herein shall have the burden of proof to demonstrate, by a preponderance of evidence, the existence of said dwelling unit. All probative documentary evidence must be submitted to the Building Commissioner. Records including, but are not limited to the following:
    - a. A valid Building Permit for the premises indicating the construction of the aforesaid second dwelling unit; and/or
    - b. Assessing Department records for the premises indicating the existence of the second dwelling unit; and/or
    - c. Permits from the Department of Inspectional Services, other than the actual building alteration permit which provided for construction of the accessory apartment, such as other Building Permits, plumbing, electrical and gas fitting permits, which explicitly indicate the existence of the second dwelling unit; and/or
    - d. A previous or current owner-occupant of the premises, providing a sworn, notarized attestation as to the existence of the Accessory In-Law Suite; and/or
    - e. Any other documentary evidence which, to the satisfaction of the Building Commissioner, is material and relevant and demonstrates the existence of the Accessory In-Law Suite before the date in which this Section takes effect.
  2. Standard of Proof and Conflicting Evidence: If the documentary evidence available is conflicting, the Building Commissioner shall determine, after weighing all the evidence, if the existence of the Accessory In-Law Suite is supported by a preponderance of evidence.
  3. Other Requirements: No pre-existing Accessory In-Law Suite shall be altered, extended or changed without first seeking and obtaining a Special Permit from the Zoning Board of Appeals under this Section and all rights given under a pre-existing condition will cease to exist at any change of ownership, unless a new Special Permit is granted based on the provisions of this Section.
- E. Invalidity Clause: The invalidity of any provision of this Section shall not invalidate all or any other provision of this Section.

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 24.

***2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

**ARTICLE 25: *On Motion by the Finance Committee; It was Moved & Seconded:***

That the Town vote to amend Zoning Bylaw, Section 14. Definitions, 2. Selected Words and Terms, as printed in the warrant under Article 25.

**As printed in the Report & Recommendations of the Finance Committee Warrant Book:**

To see if the Town will vote to amend Zoning Bylaw, Section 14. Definitions, 2. Selected Words and Terms, by inserting the following terms:

ACCESSORY IN-LAW SUITE – A separate dwelling unit located in a single-family dwelling, as an accessory and subordinate use to the residential use of the property.

THIRD DEGREE OF KINSHIP – The level of relationship of two persons related by marriage or blood; includes parents, children, siblings, grandparents, aunts, uncles, nieces, nephews and great grandparents.

Or take any action relative thereto. (Petition of the Planning Board)

The Planning Board reported that they met on this article and voted 4-0-0 to recommend favorable action on Article 25.

***(Amended Motion) 2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR***

\*Note – Article 25 is written above as approved.

### **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 25**

**Substitute Motion** by John Hasenjaeger (P1), Seconded by John Nottebart (P7):

Add “Marriage or” before the word “blood” in first sentence of THIRD DEGREE OF KINSHIP.

***(Substitute Motion as Main Motion) Majority Vote Required:  
Declared Voted by Majority by the Moderator***

### ***FALL ANNUAL TOWN MEETING - OCTOBER 17, 2016 TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS***

#### **NOTICE OF DISSOLUTION**

***October 17, 2016***

***There being no further business to come before this Fall Annual Town Meeting, it was Moved by Patrick Hinton (P3), Seconded by Mark Gallivan (P8) that this meeting be dissolved.***

***Motion to dissolve meeting was so voted as declared by Moderator Thomas F. Brady at 11:58PM.***

***A True Copy Attest,  
Danielle M. Sicard, Town Clerk***

TOWN OF WALPOLE						
State & Presidential Election						
Thursday, November 8, 2016						
The following is a tabulation of voters for all five precincts at this election.						
The Poll hours were open 7:00 AM - 8:00 PM						
Registered Voters:		18,026				
Total Votes Cast:		14,828				
Percentage of Registered Voters who Voted:				82.26%		
BALLOTS CAST	Per Precinct counts					
Precinct 1:	1782					
Precinct 2:	1968					
Precinct 3:	1962					
Precinct 4:	1731					
Precinct 5:	1610					
Precinct 6:	1951					
Precinct 7:	1937					
Precinct 8:	1887					
TOTAL	14828					
Absentee Ballots	# ballots sent	# returned & Cast	UOCAVA Cast & Counted After	Early Vote Ballots	# ballots requested	# returned & Cast at CTF
P1	64	55	0	P1	668	666
P2	85	76	1	P2	638	638
P3	102	92	0	P3	892	891
P4	78	73	0	P4	702	702
P5	73	69	0	P5	678	678
P6	96	88	1	P6	940	940
P7	110	100	0	P7	776	776
P8	169	146	1	P8	724	724
TOTAL	777	699	3	TOTAL	6018	6015
90.0%		% Absentee Ballots requested vs Cast				
3.9%		% Absentee Ballots requested vs # Registered Voters				
33.4%		% Early Voters vs # Registered Voters				

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees	Cast & Counted After	Provisional Ballots	# received	# counted
P1	0	0	0	P1	0	0
P2	3	2	0	P2	3	0
P3	3	3	0	P3	1	0
P4	3	3	0	P4	0	0
P5	1	1	0	P5	0	0
P6	6	5	0	P6	5	0
P7	3	3	0	P7	2	0
P8	6	6	1	P8	1	0
<b>TOTAL</b>	<b>25</b>	<b>23</b>	<b>1</b>	<b>TOTAL</b>	<b>12</b>	<b>0</b>
A True Record Attest:						
Danielle M. Sicard, Town Clerk						

TOWN OF WALPOLE									
RECORD OF									
State & Presidential Election									
Thursday, November 8, 2016									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>President &amp; Vice President</b>									
Blanks	23	41	36	29	33	34	57	40	293
<b>Clinton &amp; Kaine</b>	938	936	957	936	778	972	907	846	<b>7270</b>
Johnson & Weld	68	94	91	85	79	103	114	121	755
Stein & Baraka	21	14	26	21	7	18	13	15	135
Trump & Pence	694	831	808	610	683	788	809	823	6046
McMullin & Johnson	6	5	7	2	3	1	2	5	31
Write Ins	32	47	37	48	27	35	35	37	298
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>
<b>Representative in Congress</b>									
Blanks	74	93	97	75	60	85	86	92	662
<b>Stephen F Lynch</b>	1187	1265	1265	1170	1025	1249	1183	1096	<b>9440</b>
William Burke	520	607	598	484	525	616	667	698	4715
Write Ins	1	3	2	2	0	1	1	1	11
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>



TOWN OF WALPOLE									
RECORD OF									
State & Presidential Election									
Thursday, November 8, 2016									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>Councillor</b>									
Blanks	183	273	277	204	192	214	246	238	1827
<b>Robert L Jubinville</b>	925	903	930	912	748	958	865	783	<b>7024</b>
Brad Williams	673	790	755	613	670	779	826	865	5971
Write Ins	1	2	0	2	0	0	0	1	6
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>
<b>Senator in General Court</b>									
Blanks	342	486	461	351	364	436	490	540	3470
<b>James E Timilty</b>	1428	1469	1487	1370	1242	1503	1441	1333	<b>11273</b>
Write Ins	12	13	14	10	4	12	6	14	85
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>
<b>Rep in Gen Court - 12th District</b>									
Blanks	99	129				119	121		468
<b>John H Rogers</b>	963	992				1005	946		<b>3906</b>
Tim Hempton	718	845				826	870		3259
Write Ins	2	2				1	0		5
	1782	1968				1951	1937		<b>7638</b>
<b>Rep in Gen Court - 8th District</b>									
Blanks			587	457					1044
<b>Louis L Kafka</b>			1362	1265					<b>2627</b>
Write Ins			13	9					22
			1962	1731					<b>3693</b>
<b>Rep in Gen Court - 9th District</b>									
Blanks					139				139
<b>Shawn C Dooley</b>					930				<b>930</b>
Brian P Hamlin					541				541
Write Ins					0				0
					1610				<b>1610</b>
<b>Rep in Gen Court - 11th District</b>									
Blanks								637	637
<b>Paul McMurtry</b>								1233	<b>1233</b>
Write Ins								17	17
								1887	<b>1887</b>
<b>Sheriff</b>									
Blanks	375	548	533	434	420	472	533	603	3918
<b>Michael G Bellotti</b>	1399	1407	1418	1285	1186	1468	1398	1272	<b>10833</b>
Write Ins	8	13	11	12	4	11	6	12	77
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>

TOWN OF WALPOLE									
RECORD OF									
State & Presidential Election									
Thursday, November 8, 2016									
	P1	P2	P3	P4	P5	P6	P7	P8	
<b>County Commissioner (vote for 2)</b>									
Blanks	1879	2143	2131	1772	1753	2079	2102	2130	15989
<b>Francis W O'Brien</b>	1209	1234	1207	1110	1022	1289	1210	1125	<b>9406</b>
Joseph P Shea	474	547	575	572	443	525	559	502	4197
Write Ins	2	12	11	8	2	9	3	17	64
	3564	3936	3924	3462	3220	3902	3874	3774	<b>29656</b>
<b>Question # 1</b>	<b>Expanded Slot-Machine Gaming</b>								
Blanks	51	60	64	37	39	45	55	80	431
YES	668	696	730	607	595	799	705	633	5433
<b>NO</b>	1063	1212	1168	1087	976	1107	1177	1174	<b>8964</b>
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>
<b>Question # 2</b>	<b>Charter School Expansion</b>								
Blanks	20	37	37	20	14	31	37	41	237
YES	626	676	670	572	534	681	727	779	5265
<b>NO</b>	1136	1255	1255	1139	1062	1239	1173	1067	<b>9326</b>
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>
<b>Question #3</b>	<b>Conditions for Farm Animals</b>								
Blanks	25	46	38	29	15	37	43	49	282
<b>YES</b>	1376	1494	1491	1308	1261	1477	1477	1407	<b>11291</b>
NO	381	428	433	394	334	437	417	431	3255
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>
<b>Question #4</b>	<b>Legalization, Regulations &amp; Tax of Marijuana</b>								
Blanks	15	23	26	10	9	14	19	35	151
YES	827	787	849	768	738	902	762	748	6381
<b>NO</b>	940	1158	1087	953	863	1035	1156	1104	<b>8296</b>
	1782	1968	1962	1731	1610	1951	1937	1887	<b>14828</b>

**Town Moderator**

Thomas F. Brady  
12 Misty Lane  
East Walpole, MA 02032  
Phone: (508) 641-3437  
Email: [tbrady@tombradylaw.com](mailto:tbrady@tombradylaw.com)

The Town Moderator's most visible role has always been to preside over Town Meeting. The Moderator also appoints the members of the Finance Committee, Capital Budget Committee, and Personnel Board, and various other committees from time to time as may be directed by Town Meeting. The Moderator is elected annually.

2016 was the second year that I served as Town Moderator. It continues to be a tremendous honor to serve in this position.

Below is a list of the appointments made to the Finance Committee, Capital Budget Committee, and Personnel Board this year:

**Finance Committee:**

Patrick Hinton (re-appointment)  
Josette Burke (re-appointment)  
Ed Barmakian  
John Leith  
Richard Nottbart

**Personnel Board:**

Al DeNapoli (re-appointment)  
Phil Hinds (re-appointment)  
Beth Pelick

**Capital Budget Committee:**

Liz Gaffey (re-appointment)  
Albert Tedesco (re-appointment)

I also want to extend my appreciation and thanks to all of the other current members of these three committees for their service.

Anyone interested in obtaining additional information, or in serving on any of the committees named above should contact the Moderator.

**Personnel Board**  
Town Hall, Room 123  
vdonohue@walpole-ma.gov  
508-660-7294

Chair – Al DeNapoli (2019), Vice Chair – Ann Ragosta (2018)  
Phil Hinds (2019) – Beth Pelick (2018) – Michael Teeley (2017)  
Valorie Donohue, Human Resource Administrator  
Thomas Gregory, Assistant Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws and the non-union salary schedule, reviewing and revising job descriptions, overseeing performance evaluations and assisting management, when necessary, in union negotiations.

The Personnel Board met eleven (11) times throughout the past year to deal with a number of personnel related matters.

Meetings of the Personnel Board are held once a month generally on either the second or third Tuesday night starting at 7:00 p.m.

**Human Resources Department**  
Town Hall, Room 123  
vdonohue@walpole-ma.gov  
508-660-7294

Valorie Donohue, Human Resource Administrator

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees; completes and submits reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

**Employment:**

Total number of municipal employees for calendar year 2016 includes:

Full time	-	182
Part time	-	47
Temp – Election/Recreation		364

The following changes occurred in Town Personnel for the same calendar year:

	<u>Full time</u>	<u>Part time</u>	<u>Seasonal</u>	<u>Election</u>
New Hires	19	7	70	29
Rehires			68	
Promotions	7			

Resignations	6	2	4
Retirements	3	2	

### **Retirement:**

The Board wishes the following five employees a very happy and healthy retirement after a combined total of 100.5 years of employment with the Town of Walpole:

William Bausch, Police Officer – 37 years  
 Fred Leland, Police Lieutenant – 24 years  
 David Pyne, Firefighter – 27 years  
 Pamela Smith, AdmBdSecr, ConCom – 12.5 years

### **Health Insurance:**

The town is into its second year with the change in health insurance through MIIA (Massachusetts Municipal Insurance Association). Employees and retirees seem to be very satisfied with their plan coverage. As of December 31, 2016 the current participation in the medical plans includes 953 active employees and retirees (active Town employees – 160, town retirees – 133, active school employees – 351, school retirees – 309)

### **Insurance Contribution Rates:**

The Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 60% for all town and school non-union, town unions - DPW, Clerical, Library and Fire hired after November 1, 2014; 60% police union hired after May 18, 2015; 60% teacher, custodial, secretarial hired after September 1, 2016. 50% for retirees on senior supplements. The breakdown of contribution rates are as follows:

80%	-	284
70%	-	273
60%	-	27
50%	-	369

### **Unemployment:**

For the calendar year of 2016, total claims paid out for both Town and School unemployment benefits have been \$54,121.47.

(Town - \$20,705.94 School - \$33,415.53)

### **Worker's Compensation:**

For the calendar year of 2016, there have been 17 work-related injuries.

(Town employees – 5 School employees – 12)

The Human Resource Department continues to welcome any relevant questions from employees, retirees and the public.

## **Economic Development Commission**

**Chairman:** Donnell Murphy

**Vice Chairman:** Beth Pelick

**Members:** Ken Fetting, Richard Shields, Paul Millette, Michael Slemmer, Michael McGrath, John Hasenjaeger and Marc Romeo

**Community Development Director:** Elizabeth Dennehy

**Chamber of Commerce Representative:** Harry Brousaides

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with special projects administration.

### **Town of Walpole Tax Revenues:**

#### **FY16**

Residential	\$53,628,093
Commercial	\$ 5,021,698
Industrial	\$ 3,376,581
Personal	\$ 2,652,902

#### **FY17**

Residential	\$55,460,378
Commercial	\$ 5,232,414
Industrial	\$ 3,517,453
Personal	\$ 2,660,715

#### **FY15**

Residential	\$51,377,287
Commercial	\$ 4,857,892
Industrial	\$ 3,422,245
Personal	\$ 2,513,811

#### **FY14**

Residential	\$48,963,454
Commercial	\$ 4,676,565
Industrial	\$ 3,421,613
Personal	\$ 2,535,422

In 2016, the following achievements occurred:

Main Street Live: The 2<sup>nd</sup> Annual Main Street Live sponsored by the Economic Development Commission was held in September 2016 and it was expanded into an event series. The events were held in the downtown along Main Street and featured some of our local restaurants providing outdoor sidewalk seating and live entertainment. On the third evening of the event series we had live entertainment and several food and beverage vendors on the Town Common.

The Economic Development Commission has already begun work for Main Street Live 2017 and looks forward to building upon the success and enthusiasm generated by the 2016 event series.

9<sup>th</sup> Annual Business Forum: The 9<sup>th</sup> Annual Business Forum was held in March 2016, graciously hosted by Walpole Country Club and featured several local businesses.

## Information Technology Department Town of Walpole Massachusetts

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Walpole's utilization of technology has grown again for 2016. Website traffic for a one year period as of January 4<sup>th</sup> 2017 has increased 9.8% to 159,674 visits. Walpole's Twitter footprint stands at 1382 followers of the @TownofWalpole account. All statistics continue to be consistent with national trends showing a shift in the way citizens are choosing to conduct business with government entities.

In 2016 the Information Technology department's focus was on core infrastructure upgrades. IT managed to replace all of our VM servers over the past year and we continue perform upgrades to our existing servers to increase performance. Our MUNIS services have been upgraded to version 10.5 and expanded to include paperless payroll, purchase orders and electronic invoice archiving. These advancements have been a welcomed addition by our staff and have helped increase productivity by reducing man hours needed to carry out these functions on a weekly basis. IT has consolidated and rebuilt our entire email system in 2016 with minimal downtime. As a result, our email end users are enjoying a more streamlined email web interface with expanded mobile capabilities on a more secure and reliable platform. We have continued to improve our network with an enhanced routing scheme to improve reliability and speed. IT replaced 10 desktops and mothballed 20 surplus machines in 2016. Overall system uptime is up marginally and stands at a solid 99.8%. Security has been enhanced with a complete AV revision and upgrade to our firewall hardware.

In 2017, internal software systems will continue to be analyzed for efficiencies. We are currently working with various departments to explore solutions that will replace our aging permitting software. Our goal is to give expanded capabilities and mobility to those users while creating efficiencies. IT will be involved in assisting Public safety and the COA with the technical planning piece of their new facilities. We will also be exploring an expanded network and CCTV presence into our Jarvis Farm property to assist the Recreation department with their programs. The Town of Walpole website is will be explored for a potential redesign to improve the experience for our residents and business conducting business with us.

*Respectfully Submitted*

**Michael Donovan**

Information Technology Director

### **Walpole Historical Commission - 2016 Annual Report**

#### *Members:*

Samuel D. Obar, Chair  
Christine M. Cochrane, Vice Chair  
Mark G. Almeda  
George B. Ransom  
Roger F. Turner, Jr.  
Kathleen A. Birtwell, Associate  
Melissa Totten, Associate

The Walpole Historical Commission had an eventful 2016, holding 11 meetings. During the year, the Commission received five requests for demolitions of structures more than 100 years old, per Chapter 349

of the Town of Walpole Bylaws. The Commission voted that both 453 Winter Street and 1034 East Street were historically or architecturally significant, under the definitions outlined in the Bylaws. The Commission voted that 1034 East Street should be “preferably preserved” under the bylaw. As of the end of 2016, a six-month demolition delay on this structure remained in place.

A list of all the demolition requests received and voted on in 2016 are below:

28 County Street (exterior deck only)

83 South Street (house)

453 Winter Street (formerly owned by town historian Betty Cottrell)

1000 West Street (barn)

1034 East Street (former Fales Machine Company)

In early 2016, the National Park Service voted to approve the listing of Walpole’s Union Station on the National Register of Historic Places. This capped off a process that lasted more than a year, and was spearheaded by former Chairman Michael Amaral along with local researcher Kathy Broomer, and a generous grant from the Rockland Federal Credit Union which financed the research. The Commission plans to hold a ceremony in 2017 to formally recognize the building’s new status, and also intends to seek MBTA funding, or outside funding, for a plaque for the building.

The Commission used a combination of public funds and gift funds to purchase an iPad which will be used for the Commission’s field work, including but not limited to a planned barn survey in 2017.

Other activities that the Commission undertook in 2016 included supporting the planning for the ceremony honoring the 100th anniversary of the Town Forest in May; working with the Building Commissioner to clarify and improve the town’s Demolition Delay Bylaw; and closely monitoring plans for the re-use of the Old Town Hall/former police station which will be more widely discussed in 2017.

Since the summer of 2015, the Commission has been without a paid Secretary, which has severely hindered our Commission meetings, as a member has typically had to record meeting minutes while being unable to actively participate in discussions. The town did not receive any applicants when the position was posted by the Personnel Department in 2015, and the Town Administrator declined to re-post the position again for any other interested parties. The Commission intends to seek a budget increase for this position for the next fiscal year to hopefully attract more interest. Filling this position is a major priority of the Commission for the upcoming year.

In April, the Commission reorganized with Mark Almeda re-elected as Chairman, Roger Turner as Vice Chair, and Sam Obar as Clerk. In October, Mr. Almeda stepped down as Chairman but remained as a member of the Commission. In a re-organization on October 27, Sam Obar was elected as Chairman, Christine Cochrane was elected as Vice Chairman, and the Clerk position was left vacant. The Commission wishes to thank Mr. Almeda for contributing his expertise and time to serve as Chairman for a year, overseeing many complex projects.

The Commission lost one member, Jacqueline Huckle, who resigned in March, which temporarily reduced the Commission’s membership down to just four voting members and zero Associate members. However, in the fall, the Commission added George Ransom as a voting member and Katie Birtwell and Melissa Totten as Associate members, ending the year with a full roster of five voting members and two Associate members with a diverse set of skills and backgrounds. The Commission wishes to thank Ms. Huckle for her service to the Commission.





**Walpole Police Department**  
 972 Main Street ▪ Walpole, Massachusetts 02081  
 (p): 508.668.1212 ▪ (f): 508.668.0531 ▪ (e): police@walpolepd.com  
**Annual Report [2016]**

<b>WALPOLE POLICE DEPARTMENT</b>	<b>[AT-A-GLANCE]</b>
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Sworn Officers:	39	Marked Patrol Units:	9	Unmarked Vehicles:	8
Dispatchers:	7	Motorcycles:	3	ATV:	1
Civilian Assistants:	1 (full-time), 3 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	7 (part-time)	Bicycles:	6		

Activity					
2015			2016		
Budget:	\$4.82 million (FY16)		Budget:	\$4.98 million (FY17)	
Incidents:	21,319		Incidents:	20,043	
Arrests/PCs:	366		Arrests/PCs:	371	
Citations:	3,674		Citations:	3,604	
Accidents:	452		Accidents:	426	

Revenue					
2015			2016		
Court/Civil Fines	\$48,385		Court/Civil Fines	\$34,367	
False Alarm Billing	\$1,850		False Alarm Billing	\$2,425	
Police Details Service	\$55,509		Police Details Service	\$56,037	
Firearms Licensing (fees)	\$4,006		Firearms Licensing (fees)	\$5,200	
Insurance Reports (fees)	\$4,498		Insurance Reports (fees)	\$3,438	
Total	\$114,247		Total	\$101,467	

Roster			
Administration			

Chief John Carmichael	Deputy Chris Mackenzie	Lieutenant Joe Zanghetti	Lieutenant Opening
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Sergeants		Detectives	
Sgt. Marty McDonagh	Sgt. Steven Giampa	Det.Sgt. Robert Kilroy	Det. Timothy Songin
Sgt. James O'Connell	Sgt. John White	Det. William Madden	Det. Tim Sullivan
Sgt. Brian Becker	Sgt. Richard Kelleher	Det. Jaclyn Hazeldine	Det. Ian Tolland

Patrol			
Ofc. James Dolan	Ofc. Steve Foley	Ofc. John Wilmot	Ofc. Scott Koenig
Ofc. Heather Van Ness	Ofc. John Thayer	Ofc. Al Manganello	Ofc. Paul Lagoa
Ofc. Luke Parlon	Ofc. Patrick Moriarty	Ofc. Robert Doherty	Ofc. Kyle Griffin
Ofc. Michael Benner	Ofc. Andrew Kiewlicz	Ofc. Matthew Crown	Ofc. Thomas Hart
Ofc. Taylor Bethoney	Ofc. Gaelen Beberman	Ofc. Tom Perciaccante	Ofc. Richard Habr
Ofc. Alex Vinciguerra	Ofc. Gerard Giblin	Ofc. Philip Powers	Ofc. Patrick O'Connor

Dispatchers		Administrative Assistants & Principal Clerks	
Disp. Anita Bothwell	Disp. Jeff Abate	Judy Ryan-Decker	Warren Goodwin (pt)
Disp. Cindy Jackman	Disp. Carly Moriarty	Susan Manty (pt)	Deanna Fruci (pt)
Disp. Jenna Barnett	Disp. Brittany Rinn		
Disp. Jake Ryan			



It comes with great pleasure to present my fellow citizens of Walpole with the 2016 Walpole Police Department Annual Report. As Walpole's Chief of Police, I am extremely honored and grateful to serve my friends, neighbors, and fellow citizens of Walpole. We are very fortunate to have the trust and support of a community, which enthusiastically works in partnership with their police department to address the public safety needs of our town.

I want to offer my condolences to the family and friends of retired Walpole Police Chief Armando Betro who passed away in 2016. Chief Betro was instrumental in increasing the size of the department to adequately address the needs of the community, as well as being a pioneer in seeking higher education for police officers and professionalizing the department. Chief Betro was a member of the department for 42 years and was Chief for 18 years! Certainly a remarkable career and an individual any Chief should try to emulate.

I thank our honorable members of the Walpole Board of Selectmen, Town Administrator Jim Johnson, all municipal departments, our fine citizens of Walpole and the exceptional, sworn and non-sworn men and women of the Walpole Police Department for helping the department enhance our services and work with us to establish robust partnerships in a time when policing in general is currently suffering great pains.

I thank Lieutenant Fred Leland and Detective William Bausch who retired this past year after many years of dedicated law enforcement service to our community. They have left and incredible void in the department and their vast knowledge, proficiency, and contribution to our town is greatly missed. We are tremendously fortunate to have some excellent new officers in that of Officer Patrick O'Connor, Alex Vinciguerra, Gerard Giblin, Philip Powers and Dispatcher Jake Ryan who have hit the ground running upon donning a Walpole Police uniform. These officers, in addition to the incredible members of the department we currently have will do great things for Walpole. They truly are Walpole's finest!



It should come as no surprise that the most significant public safety threat to Walpole is drug abuse and the ancillary crime associated with it. Our first responders and guardians continue to safeguard our citizens by vigilantly addressing matters of addiction and overdoes, while relentlessly targeting drug dealers who are poisoning good people, and/or the crime linked with these issues. The department is involved in every facet of education, awareness, prevention, enforcement, treatment and recovery options to help diminish this problem which tears at the fabric of every community including Walpole.

I am so proud of the members of the Walpole Police Department and their efforts to apply our mission, vision, and values to the community. In a community policing-problem solving oriented department, our fine personnel have made tremendous effort to engage all age groups within the community, especially amongst our youth. They have successfully implemented our nationally recognized programs such as "Positive Tickets" by catching kids doing right, distribution of foam police cars, Student Police Advisory Council, Basketball Cop, School Mentoring, Walpole Five-0, RAD, and ride to school. In addition we continue to develop a very effective Community Crisis Intervention Team (CCIT) to help address mental issues in the community. On behalf of the Walpole Police Department, we look forward to preserving the quality of life for all Walpole residents and visitors and keeping our community safe as can be.

STATISTICS			[2016]
Part I Offenses	2015	2016	+/-
Murder	0	0	0
Rape	6	2	-4
Robbery	11	3	-8
Aggravated Assault	31	43	+12
Burglary	48	36	-12
Larceny	253	266	+13
Stolen MV	19	8	-11
Totals	368	358	-10

Activity [general]	2015	2016	+/-
Alarms	940	898	-42
Alcohol Related:	49	47	-2
<i>Overdose</i>	0	0	0
<i>OUI Alc.</i>	38	35	-3
Arrests/PCs	366	371	+5
Drug Related:	49	47	-2
<i>Overdose</i>	23	33	+10
<i>OUI Drug</i>	9	3	-6
Calls	21,319	20,043	-1,276
Citations Issued	3,674	3,604	-70
Disturbance Calls	678	958	+280
Domestic Violence/Dist.	119	163	+44
Protective Custody	51	31	-20
Vandalism	75	78	+3

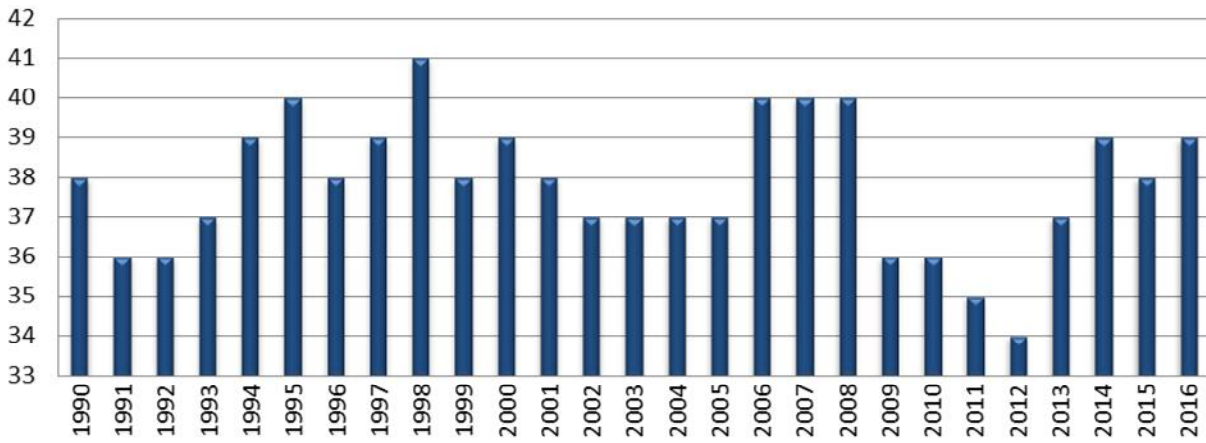
Activity [detectives]	2015	2016	+/-
Cases Assigned	157	155	-2
Property Intake [pieces]	N/A	1351	New Category
Property Total	N/A	2879	New Category

Accidents [by type]	2015	2016	+/-
Fatal	0	0	0
Injury	55	75	+20
No Injury	313	285	-28
OUI	20	9	-11
Pedestrian	4	6	+2
All Accidents	452	426	-26

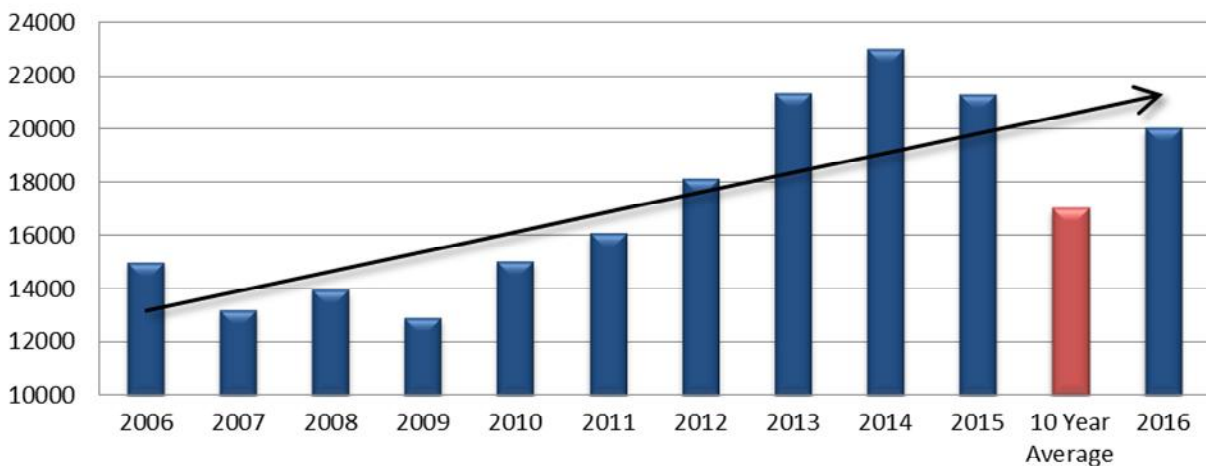
Accidents [by intersec]	No. of Accidents	Accidents [by time]	Time of Day
Route 1 @ Route 27	22	5 PM	43
Route 1 @ Coney	14	4 PM	41
Wash @ Polley/Short	12	3 PM	30
Main @ Common	7	2 PM	30
Main @ Willet	7	8 AM	29
East @ High Plain	7	11 AM	27

## Sworn Officers

[as of January 1 on given year]

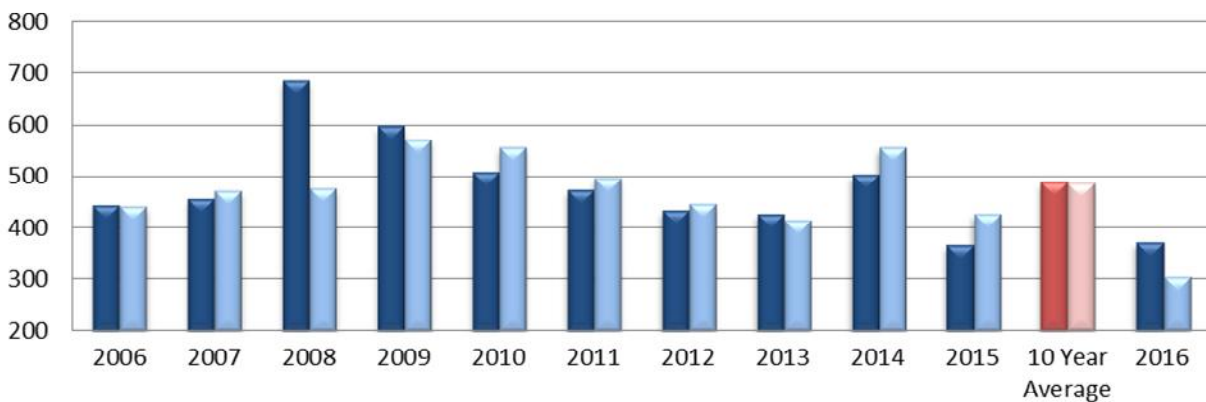


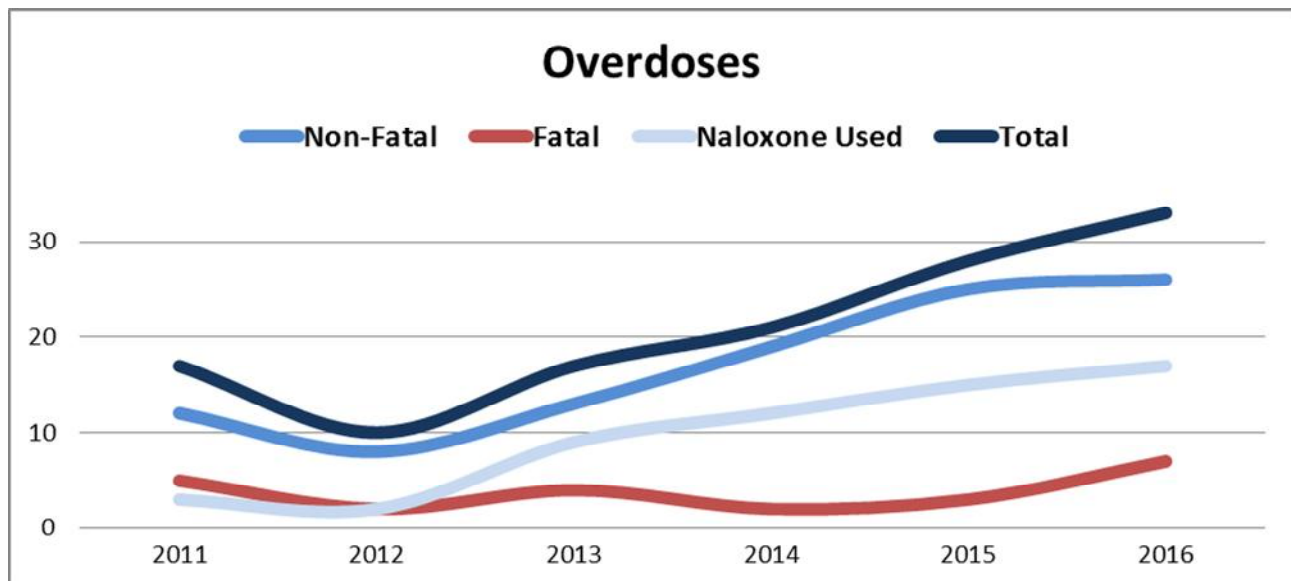
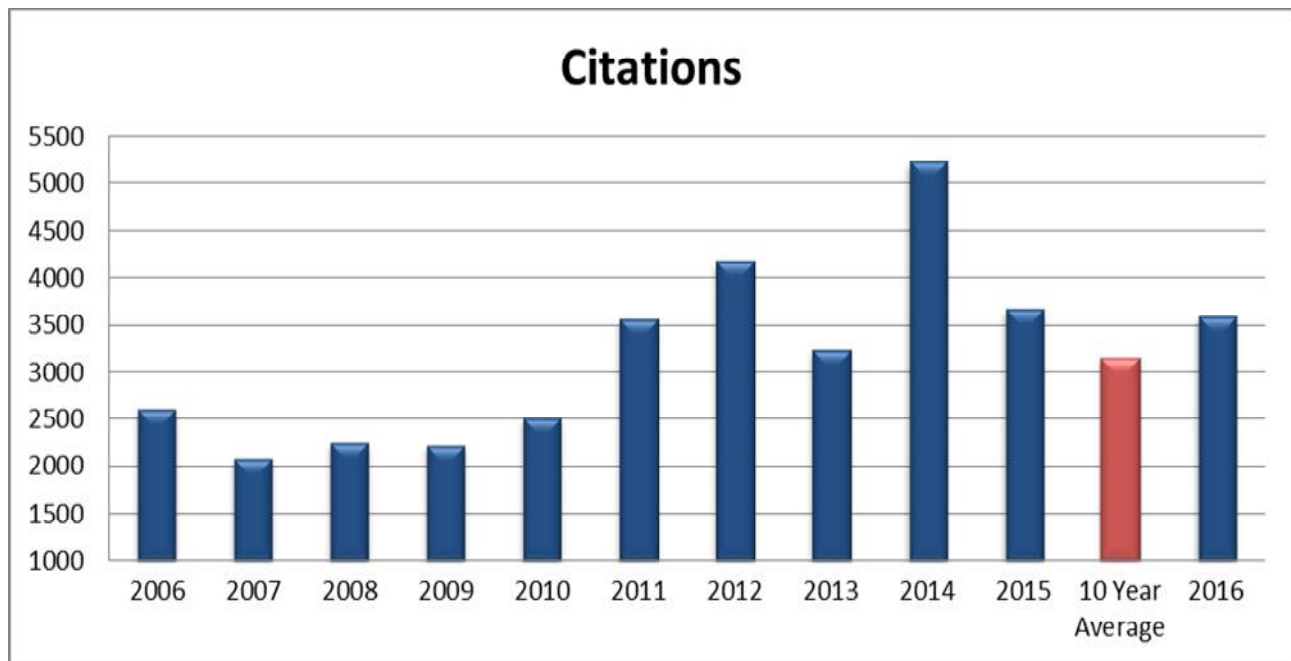
## Incidents Reported



## Criminal Complaints

■ Arrests & PC   ■ Summons & Warrants





## **Walpole Fire Department**

Emergency Services

508-668-0260

[www.walpolefire.com](http://www.walpolefire.com)



### **2016 Annual Report**

Listed below are the Officers, Firefighters, and Staff of the Walpole Fire Department. They are a diverse, well-trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of Walpole.

Timothy F. Bailey, Jr.

Chief of Department

Paul C. Barry

Deputy Chief

#### **Group 1**

Captain D. Kehoe

Lieutenant P. Carter

FF/EMT K. Mahoney

FF/EMT A. Abate

FF/EMTP S. Tyner

FF/EMTP C. Hoff

FF/EMTP D.W. Jenks

FF/EMTP J McNamara

FF/EMTP

#### **Group 2**

Captain Paul Carter

Lieutenant D. Emswiler

FF/EMT J. Hamilton

FF/EMT R. Cofsky

FF/EMT J. Wilson

FF/EMTP R. Anderson

FF/EMTP J. Brown

FF/EMTP

FF/EMTP

#### **Group 3**

Captain Smith

Lieutenant S. Stacey

FF/EMT K. Tracy

FF/EMT B.Cochrane

FF/EMTP Armstrong

FF/EMTP E. Gavin

FF/EMTP E. Bailey

FF/EMTP

#### **Group 4**

Captain D. Jenks

Lieutenant B. Cherella

FF/EMT T. Morandi

FF/EMTP C. Shea

FF/EMTP A. King

FF/EMTP C. Ryle

FF/EMTP D Minutolo

FF/EMTP

#### **Call Firefighter**

FF R. Mattson

#### **Administrative Assistant**

Linda Menyo



## **Personnel**

### **Duty Death**

On Monday, March 25, 2016, Firefighter/Paramedic Ryan A. Ferreira unexpectedly passed away. FF Ferreira was a highly respected member of the department and had served the community for over 5 years at the time of his passing.



### **Retirements**

FF. David Pyne retired on March 31, 2016 after 29.5 years of service.

### **Resignation**

FF/EMTP Kevin Morrissey resigned on January 22, 2016 to join the Norwood Fire Department. Deputy Chief Michael Laracy resigned on April 8, 2016 to become the Fire Chief in Stoughton.

### **New Hires**

Christopher Abramovitz  
Paul McDonough  
Eric McGraw  
Matthew DaFonte  
Christopher Rogers

### **New Fire Station**

The new Fire Station was approved at Town Meeting and the first phase of constructing temporary operations is well underway. The Fire Administration will be moving to 944C Main Street and the apparatus and personnel will be relocating next to Blackburn Hall on the Stone Street side of the building. These moves were necessary so that the current building could be razed and the new one built. The new station is scheduled for substantial completion by the end of June 2018. We thank the whole community for their support of this much needed project.



The total number of emergency and inspectional services requested for 2016 was 5957. An increase of totaling over six percent (6%) from 2015 and an increase of over twenty-seven percent (27%) for services provided in the year 2009.

Calls for service are described as follows:

Not Reported	8
Fire, other	3
Building fire	18
Fires in structure other than in a building	1
Cooking fire, confined to container	20
Chimney or flue fire, confined to chimney or flue	2
Trash or rubbish fire, contained	3
Passenger vehicle fire	5
Road Freight or Transport vehicle fire	1
Off Road Vehicle or Heavy Equipment fire	1
Natural vegetation fire, other	13
Forest, woods or wildland fire	2
Brush or brush-and-grass mixture fire	9
Grass fire	1
Dumpster or Outside trash receptacle fire	1
Outside rubbish, trash or waste fire	0
Special outside fire, other	1
Outside equipment fire	1
Overpressure rupture of steam boiler	1
Rescue, EMS incident, other	4
Medical assist, assist EMS crew	4
Emergency medical service incident, other	6
EMS call, excluding vehicle accident with injury	1917
Motor vehicle accident with injuries	126
Motor vehicle/pedestrian accident (MV Ped)	7
Motor vehicle accident with no injuries.	62
Lock-in (if lock out , use 511 )	1
Extrication recue other	1
Removal of victim(s) from stalled elevator	0
Ice Rescue	0
Hazardous condition, Other	9
Combustible/flammable gas/liquid condition, other	1
Gasoline or other flammable liquid spill	12
Gas leak (natural gas or LPG)	24
Oil or other combustible liquid spill	3
Chemical spill or leak	1
Chemical hazard (no spill or leak)	0
Carbon monoxide incident	15
Electrical wiring/equipment problem, other	12
Heat from short circuit (wiring), defective/worn	2
Overheated motor	2
Power line down	36
Breakdown of light ballast	0
Arcing, shorted electrical equipment	38
Accident, potential accident, other	1
Building or structure weakened or collapsed	2
Vehicle accident, general cleanup	3
Explosive, bomb removal (for bomb scare, use 721)	1
Service Call, other	17
Person in distress, other	6
Lock-out	60
Water problem, other	11
Water or steam leak	11



Smoke or odor removal	9
Animal problem	0
Animal rescue	2
Public service assistance, other	26
Assist police or other governmental agency	5
Police matter	2
Public service	17
Assist invalid	34
Unauthorized burning	25
Cover assignment, standby, moveup	36
Good intent call, other	102
Dispatched & canceled en route	80
Wrong Location	1
No incident found on arrival at dispatch address	5
Authorized controlled burning	4
Prescribed fire	0
Steam, other gas mistaken for smoke, other	0
Smoke scare, odor of smoke	20
Steam, vapor, fog or dust thought to be smoke	1
EMS call, party transported by non-fire agency	3
Haz Mat Release investigation w/no hazmat	1
False alarm or false call, other	4
Malicious, mischievous false call, other	2
Municipal alarm system, malicious false alarm	2
Direct tie to FD, malicious false alarm	0
Local alarm system, malicious false alarm	1
Bomb Scare, No Bomb	1
System malfunction, other	16
Sprinkler activation due to malfunction	13
Smoke detector activation due to malfunction	131
Heat detector activation due to malfunction	3
Alarm system sounded due to malfunction	31
CO detector activation due to malfunction	34
Unintentional transmission of alarm, other	26
Sprinkler activation, no fire - unintentional	11
Smoke detector activation, no fire - unintentional	76
Detector activation, no fire - unintentional	8
Alarm system activation, no fire - unintentional	22
Carbon monoxide detector activation, no CO	5
Lightning strike (no fire)	0
Citizen complaint	2

<b>Total Incidents:</b>	<b>3246</b>
<b><u>Inspections:</u></b>	<b><u>2711</u></b>
<b>Total Calls for Service:</b>	<b>5957</b>

## **Fire Prevention**

*Respectfully Submitted by*

*Paul C. Barry, Deputy Fire Chief*

The goal of Walpole's Fire Prevention is to support the Department's Mission Statement: The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide proactive planning and inspection programs to address community risk reduction planning, prevention and education.

The fire prevention duties in Walpole are carried out by the shift Lieutenants; shift Captains and the Deputy Fire Chief, through the delegation of the Fire Chief, these duties are conducted in addition to their regular assignments. As a group, we have the responsibility of overseeing and enforcing the following:

- Massachusetts General Laws-Chapter 148,
- Massachusetts Comprehensive Fire Safety Code- 527 CMR 1.00
- Massachusetts Building Code
- Town of Walpole By-Laws
- Standards and Guidelines set forth by the National Fire Protection Association.

In 2016, the Board of Fire Prevention Regulations (BFPR) adopted revised smoke alarm regulations that went into effect December 1, 2016. The changes apply only to one- and two-family residences built before January 1, 1975 that have not been substantially altered. If built or altered after that date, the smoke alarm requirements are established by the State Building Code. Working smoke alarms installed prior to December 1, 2016 (that met requirements) can continue to be used until they are 10 years old or have exceeded the manufacturer's recommended life

Over the course of the year, fire department personnel conducted inspections of residential, commercial, and industrial occupancies including facilities that conduct hazardous material processing. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections.

The fire department conducted fire drills and inspections of all public schools in Walpole including:

- The Blessed Sacrament School
- The League School
- The Home for Little Wanderers School
- The Norfolk County Agricultural High School
- All Licensed Pre Schools

All of the previously mentioned inspections allow our members to:

- Enhance individual awareness of the community we protect
- Educate the residential and business community on life safety
- Minimize life safety hazards

The fire department works with a number of architects, engineers and contractors on projects throughout the town. In 2016 we were responsible for the plan review and inspection of a number of new and renovated occupancies, and proposed developments, throughout town. A majority of this plan review is working in partnership with the following town departments and committees: building, economic development, town clerk, engineering, town administration, planning board, permanent building, the board of appeals and the board of selectmen.

The fire department also reviewed and issued many permits throughout the year. The permitting process requires an individual to assume responsibility for the requested action and allows the department to conduct an inspection of the permitted site. Permits issued through the department can be revoked at any time.

The fire department also continues to work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities is required to conduct a third party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document and store the reports.

In 2016 the Fire Department received two grants from the Commonwealth one for Student Awareness of Fire Education (S.A.F.E.) and one for Senior SAFE. The SAFE Program is coordinated by Firefighter Peter Armstrong and allows firefighters from the department to share valuable life safety lessons.

Through the Student Awareness of Fire Education grant, the S.A.F.E. team was able to go to the five elementary schools in town and provide classroom instructions to kindergarten and first grade classes. This allowed us to reach over six hundred students or about thirteen percent of our student population, at a very impressionable age. We thank the School Department for working with us to accomplish this.

The Senior SAFE grant allowed us to work in partnership with the Council on Aging and provide our third annual Senior Fire Safety and Wellness event. This year's event was a well-attended luncheon conducted at the COA's center.

The fire department continues to be active in the Town's Community Crisis Intervention Team. The purpose of this team was to bring stakeholders together to improve our community's efforts in dealing with emergency, and repeat non-emergency, public safety calls involving mental health issues. Since the incorporation of this team both the fire and police departments have seen a decrease in the number of non-emergent mental health related calls to 911. This success is contributed to our partnerships with the following agencies: the National Alliance on Mental Health, the Massachusetts Department of Mental Health, Taunton Crisis Intervention Team (our mentoring group), Riverside Community Health, and Norfolk County District Attorney's Office, and others.

We would like to take this opportunity to thank the members of the Walpole Fire Department for their support during 2016, as we went through a major transition in the department; the support from the members was tremendous. As always their dedication and commitment in providing the citizens of Walpole the very best has not gone unnoticed. We ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home.

Please feel free to contact our office if you have any questions or concerns.

## **Emergency Medical services**

*Respectfully Submitted by*

*Edward J Gavin Jr. EMT-P EMS Coordinator*

The Walpole Fire Department runs a two tiered EMS service, one Advanced Life Support (ALS) ambulance, with two FF-EMT Paramedics, and one Basic Life Support (BLS) ambulance, with two FF-EMT Basics or a combination of FF-EMT-B and FF-EMT-P. Our full-time staff includes twenty-two FF/Paramedics and thirteen FF/EMT Basics. In 2016 the Walpole Fire Department responded to 1917 requests for medical assistance.

It is the mission of the Walpole Fire Department to provide the very best pre-hospital care when a citizen of Walpole or a visitor suffers an illness or medical emergency. The Emergency Medical Technicians (EMT-B) and Paramedics (EMT-P) are trained to care for anyone having a medical emergency outside of a hospital setting and provide that care under the direct supervision of the Medical Control Doctors located at the Steward Norwood Hospital.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. The Steward Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. Our in house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a Norwood Hospital Emergency Physician and also began his career as a Paramedic. He conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMT's and Paramedics quarterly. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

Walpole Fire has provided the Town of Walpole with an ALS level ambulance service since 2004. Each year our ALS service has continued to grow and we have hopes, in the very near future, to have both our Ambulances at the ALS level.

Walpole Fire continued to be a leader in care and service during 2016. Walpole Fire EMT's and Paramedics administered Nasal Narcan, a reversal agent for narcotic overdoses that on over 36 occasions. Unfortunately the Walpole community has seen a rise in the use of Narcan with 11 of the 36 uses coming in the month of November alone. Every Walpole Fire Department Engine and Ambulance is equipped with this life saving medication. We continue to utilize Stryker Power Pro stretchers that hydraulically lift the patient when loaded onto the stretcher. This stretcher has proven to reduce back injuries to EMT's and Paramedics throughout the country. Walpole Fire continues to use the practice of CCR (Cardio Cerebral Resuscitation), an adaptation on traditional CPR, concentrating on chest compressions only without interruptions in a case of sudden cardiac arrest. The results have proved amazing. CCR has increased survival in sudden cardiac arrest to near 50% in the cities and towns participating. CCR is now part of the Statewide Treatment Protocols for 2016.

In 2015 Walpole Fire EMT's and Paramedics responded to 1917 requests for service. In the process of providing this service, we hope we made a difference in the lives of those in need of our help.

## **Night Before the 4th Celebration**

*Respectfully Submitted by*

*Lieutenant Peter Carter, Chairman*

The Walpole Firefighters hosted its 58<sup>th</sup> annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the Firefighters. With all their help the night was truly a great success.

The fireworks display was put on by Atlas Pyro Vision Productions Inc. of Jaffery, New Hampshire they have been shooting our show since the beginning. All costs associated with the night are from donations. The committee would like to thank everyone for their past and future contributions without your donations the show would not go on!!

As in the past the night begins with a fire apparatus parade that starts in East Walpole and finishes in the center of town. Throughout the evening everyone listened to the band and enjoyed the hotdogs, sausages, and popcorn that was cooked and sold by the Firefighters and their friends behind the Fire station. Then came the climax of the night, the firework show!!

We would like thank all the volunteers who worked the day and night and who continually show up year after year to make the night a success. A special thanks to the Walpole Recreation Department who helped out with the fundraising efforts. Thanks to the Police and DPW departments for all there help year after year. Committee members: Chairman Lt. Peter Carter, Chief Bailey, FF. Mahoney, and Members of Group 1.

In closing we would like to thank all the officials, boards, and committees of Walpole for their continuing support of this great annual event. And we will see you all next year!!!

## **Animal Control**

John Spillane - Animal Control Officer

Laura Bamford - Senior Clerk (508) 660-6356

The Animal Control Officer, appointed by the Board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months of older must be licensed yearly starting January 1<sup>st</sup>. After March 1<sup>st</sup>, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts State Law. Walpole has a 24 hour Leash Law and any dog running free is subject to a fine. Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out

- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police and Animal Control ASAP. High risk animals include raccoons, fishercats, feral cats, skunks, coyotes and foxes.

Please keep your dogs leashed

<b>Statistics</b>	<b>2016</b>
Dogs picked up-	47
Unclaimed dogs-	6
Dogs to MSPCA/ARL-	6
Complaints-	17
Calls received-	664
Dogs Licensed-	2104

### **Walpole Emergency Management Agency (EMA)**

Walpole EMA team includes Community Emergency Response Team (CERT) and Emergency Communication Group (ECOMM). Sheltering Team consists of EMA. CERT, ECOMM and MRC

Photo May 1<sup>st</sup> Walpole Town Forest, Walpole EMA, CERT and ECOMM Team

NAMES (L to R):Jeff Marden, Jay Marden, Evelyn Splaine, Cory Burke, Kathy Vachon, Tony Villante, Lindsey Rockwood, Tim Konowitz, John Lightbody, John Robinson, Rick Rockwood, Don Rolph, Stephanie Ward, Phil Russell, Missing: Roger Turner, Phil Dubois

Director: Roger F. Turner, Jr., Deputy Directors: John Lightbody, CERT program Coordinator: Philip DuBois, Sheltering, EMA Medical Coordinator: Kathy Vachon, RN, Shelters: Donald Weber, Philip Dubois, ECOMM Team: Jeff Marden, Donald Rolph, John Robinson, David Doe, Roger Turner, CERT assistant coordinator; Phil Russell

The ranks of Walpole EMA now stand at 28 members, which is comprised of the EMA, CERT and ECOMM groups - all working together to form one EMA team. Many of our members participate in one or more groups, including the Medical Reserve Corp (MRC).

Note: CERT and MRC are Citizen Corp programs.

In addition to our normal community activities of Walpole day and the Village fair Walpole EMA, CERT and ECOMM were pleased and proud to be able to participate in the 100<sup>th</sup> anniversary of our Walpole Town Forest Celebration. This May 1<sup>st</sup> celebration was our major training activity of the year. In total there were eighteen (18) members of our group participating. The Fire Department and some of the Police Officers went to the wake of a former Walpole Fire Fighter and the Fire Station and EMS was covered by mutual aid. Our CERT/EMA medical team consisted of one (1) RN two (2) EMT and two (2) former EMT's all of whom worked as a team to fill the gap for onsite response. John Lightbody, the CERT leader

(coordinator) had the use of the Fire Department ATV. All of our members were equipped with portable radios. Our command center was managed by Jeff Marden, Don Rolph and John Robinson. Our van truck and communication tent was equipped with all the communications equipment to communicate with all groups participating in the event along with the Police and Fire Stations.

Teams of not less than two (2) were stationed at the main venues while others were roaming throughout the forest. All team members have completed wilderness First Aid and previous training programs in the Town Forest. The Police Department provided two (2) Police Officers. Two the best of our knowledge there were no incidents and every one had a very enjoyable, educational day that will be long remembered.

Additional training activities during the past year included the actual use of Fire Extinguishers, Wilderness First Aid, Dressing for cold weather training, the actual use of our 2 way portable radios, Identifying, logging and reporting damage, preparation for the 100<sup>th</sup> anniversary of the Walpole Town Forest as well as an Introduction to Search and Rescue.

We also ran other training programs throughout the year including the following:

The Police Department gave a presentation on the Drug Problem.

Rachel Potts from Massachusetts Emergency Management Agency (MEMA) Region 2, provided an informative program on local and regional sheltering.

David Sharaffa arranged to have Dick Tobin from the Eversource Emergency Preparedness Department provide a timely and informative program on how Eversource prepares for emergencies, the services that are available to their customers, how all of us can assist Eversource during an emergency and how all of us can become better prepared. This program also included, but was not limited to, a history of recent storm responses, an overview of the electrical system, restoration protocols, generator safety, home and individual customer safety.

During the past year Walpole EMA applied for and received a competitive CERT grant and a small Emergency Management Performance Grant. All of the grants are very restrictive as to what one can apply for and how they can be used. Walpole wishes to thank the staff at MEMA headquarters and Region 2 for their assistance and encouragement. The grants were used to improve our sheltering capabilities.

Walpole Emergency Management (EMA) continues to keep abreast of the ever changing challenges that face our ever changing world and continues to work at improving and updating the towns Emergency Management program.

All regional meetings were attended along with the Massachusetts Emergency Management Agency (MEMA) Hurricane Conference and The Department of Homeland Security conference.

One change that has recently taken place was that Senate Bill 1172 has become law. The Act ensures the safety of People with Household Pets. This requirement has been added to MGL Chapter 639 of the acts of 1950 and has been amended to reflect this change. This act goes on further to state "Any emergency plan of operations shall include strategies to support the needs of people with household pets under their care, including service animals. Such local organization for civil defense shall take appropriate steps to educate the public regarding the resources available in the event of an emergency and the importance of emergency preparedness planning." MEMA and Walpole EMA are working to complete this task. Note: With a small MEMA grant we have started to obtain equipment to meet this goal. Now we are in the process of organizing and training animal sheltering teams.

Walpole Emergency Management has started a “Walpole Prepares” program as part of our community outreach activities included in this program are: coordinating, sponsoring and conducting various related programs.

Walpole’s overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. This group and the CERT team continue to grow. In fact many of our EMA/CERT members also hold there FCC Technician Class amateur radio license.

Walpole EMA continues to take a leadership role in MEMA Region 2D radio programs, including the RACES program. Our ECOMM group has participated in all of the major communications drills. Walpole will continue to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES), Amateur Radio Emergency Service (ARES), Eastern Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net, SKYWARN and continues to take a leadership role with the MEMA Region 2 RACES Net. Walpole ECOMM continues to provide a back-up support for the Boston Marathon, as well as other major Eastern Massachusetts events when requested. Our ECOMM Group continues to improve Digital Messaging, voice communications and overall communications preparedness to meet the community and regional needs.

The radio communications group continues to host a weekly Norfolk County Emergency Preparedness Net. On January 1, 2017 the net entered its nineteenth (20th) year which represents one thousand, thirty two (1,032) consecutive weekly drills. In addition, there have been many formal and informal nets that were activated for severe weather or other emergency events. During severe weather events our reports of rain, snowfall amounts and situation awareness i.e. flooding, power outages, fires and road closures are relayed by radio to the National Weather Service as part of their SKYWARN program. These reports are then forwarded by the National Weather service to MEMA and local media outlets for the public. Our radio net supports the local area and continues to grow. On the average there are 10 participants from Walpole and these surrounding communities: Foxborough, Franklin, Millis, Norwood, Mansfield, Dover, Dedham, Attleboro, Wayland, Hingham, Wellesley, Holliston and the list keeps growing. We also have several stations that participate via ECHO Link which is an internet-to-radio based system that is also designed to provide essential Emergency Communications Connectivity. Over the years several of our regular members have moved, taken vacations or business trip to other parts of the world and have been able to participate in our weekly net. Walpole has five (5) regular participants: Roger Turner, W1ZSA, Jeff Marden, KB1TJI, Don Rolph, AB1PH, John Robinson, W1JFR, and John Lightbody, KB1TEC. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated at any time when severe weather or other emergency situations threaten or takes place within our area. Dave Doe, K1HRV, is the net manager.

The challenge ahead includes but is not limited to: new Mass Care guidance that now places more emphasis on Household Pets and our population with Access and Functional Needs Support Services. The concept and need for Sheltering in Place, overall Citizen Preparedness and Are-u-Ready will be in the forefront of our programs for the whole community. Over the years Walpole has experienced firsthand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

Experience has taught us that there is no substitute for Individual and Family Preparedness. Being prepared is the responsibility of every one of us. Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Emergency Management and other public and private organizations encourage everyone to have a readily accessible Go-Kit to get you through the first 72 hours



of any emergency. The kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets. Your kit may be your best friend during and following a disaster.

Does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animal and their Special Needs, now referred to as Access Functional Needs (AFN) of your family? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items are overlooked. Have you done all that is possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and first rate First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters? As part of our outreach program Walpole EMA offers Are-u-Ready and CERT training programs on a yearly schedule.

All family members should take part in family emergency planning process. Your family plan and Go-Kit should be updated every six (6) months or so, as your personal situations change. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

Your kit must be very portable (easy to carry). Go-Kit or Grab-and-Go kit can also be used at home when you chose to Shelter-in-Place or you must evacuate your home in case of Fire, Hazardous Material, Terrorist or other incidents. Having your Go-Kit ready when going to a shelter, relative's home, or motel will save you time.

Preplanning includes evacuation and alternate evacuation routes, location of gas stations, motels, motel that will accept pets, restraints and hospitals or other medical facilities, their address, phone and Email addresses will serve you well should you need to use this information. During an emergency we do not have time to research this information and gather up and pack those essential items and information that we need.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items.

Persons with Access and Functional Needs, Persons with Household Pets the special needs of the elderly, the young, and others in your household including potential guests should be a priority.

Persons with larger animals such as horses and farm animals must also prepare plans that include evacuation.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute.

Some of the most up-to-date information (and it is free) on being prepared for an emergency is available at <http://www.ready.gov/> and <http://www.citizencorps.gov/> For home study courses visit the FEMA web site, <http://training.fema.gov/EMI/>

MEMA offers a wide range of information on emergency preparedness, training opportunities and other information which you might find interesting. The MEMA web site is <http://www.mass.gov/eopss/agencies/mema/>.

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, and includes our CERT and ECOMM group who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival. In an emergency, the assets of Public Safety, local, state, national organizations and volunteer agencies will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of neighbor helping neighbor. Even in a small incident everything that can happen may happen. Public Safety response can be delayed.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency. If you are interested in participating in our activities or just want information, please contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365.

**Inspectional Services / Zoning Enforcement**  
**(508) 660-7324**

**Purpose**

The Inspectional Services Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

**Procedure**

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to do so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related items, such as Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The Department continues to issue permits over the counter, as well as, on-line. We are currently looking into new software that will allow us to issue permits faster and have information more readily available electronically to better serve the public.

**Staffing and Operations**

David R. Norton is the Building Commissioner overseeing the Department. The staff currently consists of the following personnel:

- Kristian White Deputy Building Commissioner
- Diane Piazza a full time Staff Assistant
- Jennifer Nordbeck a part time Staff Assistant
- John Naff a part time Deputy Building Inspector.
- Joe Doyle a part time Deputy Building Inspector.
- Scott Rothwell a part time Deputy Building Inspector
- Scott Guyette a part time Wiring Inspector
- Brian Leary a part time Wiring Inspector
- Jack Lee a part time Plumbing and Gas Inspector
- Mike Eisenhauer a part time Plumbing and Gas Inspector

**This past year we have seen several projects around town including:**

- Ground Solar Array at the Old Bird Landfill on Norfolk Street
- Ground Solar Array at the Old Bird Machine Site on Neponset Street
- A second new Residential Care Building at the League School
- New commercial hotel on Route 1 north bound
- Olmsted Estates subdivision
- Dunkin Donuts Commercial building at 995 Old Post Rd
- Superfund site on South Street started construction on the groundwater treatment building

**New Projects scheduled for 2017:**

- Eastover Estates a new residential development
- A new hotel on Route 1 south bound near the Foxboro line
- Phase Two for Olmsted Estates (Ross Common) off of Fisher Street
- New Police Station on South Street
- New Fire Station on Stone Street
- Siemens \$300 million expansion is slated to begin
- 2 more commercial buildings at 995 Old Post Rd

**The following is a breakdown of building permit activity for 2016**

<u>TYPE OF CONSTRUCTION</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Building Permits	479	\$245,180.00
Commercial Building	64	222,262.00
Demolition	22	8,959.00
Foundation	7	1,625.00
Roofing	166	20,017.00
Siding	24	3,922.00
Signs	28	5,500.00
Stove	27	1,366.00
Tents	4	225.00
Windows	86	10,127.00
Pools	23	6,678.00
Mechanical HVAC	117	20,120.00
Commercial Solar	3	75,902.00
Residential Solar	51	13,036.00
<b>TOTAL FEES</b>		<b>\$634,919.00</b>

<u>PLUMBING</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Plumbing Permits	464	32,635.00
Gas Permits	418	23,190.00
<b>TOTAL PLUMBING FEES</b>		<b>\$55,825.00</b>

<u>ELECTRICAL</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
<b>TOTAL ELECTRICAL FEES</b>	<b>685</b>	<b>\$93,720.00</b>

<u>OTHER FEES COLLECTED</u>	<u>ISSUED</u>	<u>FEES</u>
Amended Building Permits	12	1,599.00
Certificate of Inspection	126	7,165.00
Certificate of Occupancy	63	6,825.00
Final Cost Affidavit	35	31,296.00
Plan Review	1	50.00
Re-Inspection Fees	37	1,525.00
Renew Permits	44	2,290.00
Replacement Cards	5	250
Violation Fines	3	1,157.00
<b>TOTAL OTHER FEES</b>		<b>\$52,151.00</b>

**TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT \$836,632.00**

**GAS / PLUMBING INSPECTOR**  
**(508) 668-6680, (508) 660-7322**

During 2016, 464 applications for plumbing permits (\$32,635.00 in permit fees) were received compared to 515 in 2015. Also, 418 applications were received for gas permits (\$23,190.00 in permit fees) compared to 433 in 2015. All complaints were investigated with regards to gas and plumbing installations.

**WIRING INSPECTOR**  
**(508) 660-7322**

During 2016, 685 applications were filed for wiring permits (\$93,720.00 in permit fees) compared to 716 in 2015. All complaints were investigated with regard to electrical installations.

David R. Norton  
Building Commissioner

## **FINANCE**

### **The Finance Department**

(Accounting 660-6344 \*\*\* Collections 660-7299 \*\*\* Treasury 660-7311)

Marilyn J. Thompson, Finance Director – Treasurer and Collector

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director works with the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well-being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Treasurer's office is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and accounts payable disbursements and filing various reports for federal, state and town departments. The Accounting Department's mission is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. They oversee all departmental appropriations assuring that departments operate within their annual budget. And in addition, are responsible for maintaining all financial records and that they are in compliance with federal, state and local laws and regulations.

A valued staff of eight accomplishes the work in these departments: Jodi Cuneo, Town Accountant; Susan Brown, Assistant Town Accountant; David Donaghey, Assistant Treasurer/Collector; Joy Idman, Payroll Administrative Clerk; Dorothy Jennings, Accounts Payable Clerk, and Joan DeCosta, Sherry Joyce and Doreen Riley, Customer Service Representatives.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. We typically enclose copies of the Balance Sheet, Statement of Revenues and Expenditures and Changes in Fund Balance, and a Statement of Net Assets. However, the Audit is not yet finalized at the time of this writing. Upon completion, Statements along with a summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements will be available in the Finance Department.

**We have highlighted here the key financial areas important to the operation of the town.**

#### **Free Cash**

The Town is required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid. In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". The Town's free cash was certified in the amount of \$7,495,511 for the fiscal year ended June 30, 2016. This amount includes Prison Mitigation funds from the state as well as reimbursement from the Federal Emergency Management Agency for the January 2015 snow storms. Fall Annual Town Meeting voted to use \$4,057,933 of which \$3,347,933 was to fund the new fire, police and council on aging buildings. This left a balance of \$3,437,578 available for appropriation. The last eight years certified free cash are outlined below:

<u>FISCAL YEAR</u>	<u>FREE CASH</u>
2009	\$ 2,494,878
2010	\$ 2,692,668
2011	\$ 1,447,757
2012	\$ 3,917,797
2013	\$ 5,353,107
2014	\$ 7,326,016
2015	\$ 4,168,847
2016	\$ 7,495,511

### **Debt and Fiscal Management**

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2016 was \$30.1 million. The Town has \$12.5 million in debt authorized but not yet bonded. Listed below is the total debt owed at the end of each fiscal year. During FY -17 the town is planning on going out to bond for the Police, Fire and COA buildings.

<b>OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END AS OF JUNE 30, 2016</b>	
<b>Fiscal Year End</b>	<b>All Debt</b>
<b>30-Jun-16</b>	<b>\$30,122,382.96</b>
<b>30-Jun-17</b>	<b>\$26,478,691.92</b>
<b>30-Jun-18</b>	<b>\$23,106,777.15</b>
<b>30-Jun-19</b>	<b>\$20,143,108.72</b>
<b>30-Jun-20</b>	<b>\$17,438,983.05</b>
<b>30-Jun-21</b>	<b>\$14,940,541.65</b>
<b>30-Jun-22</b>	<b>\$12,593,443.15</b>
<b>30-Jun-23</b>	<b>\$10,304,042.32</b>
<b>30-Jun-24</b>	<b>\$8,521,665.00</b>
<b>30-Jun-25</b>	<b>\$6,817,537.50</b>
<b>30-Jun-26</b>	<b>\$5,646,337.50</b>
<b>30-Jun-27</b>	<b>\$4,721,825.00</b>
<b>30-Jun-28</b>	<b>\$3,820,062.50</b>
<b>30-Jun-29</b>	<b>\$2,942,350.00</b>
<b>30-Jun-30</b>	<b>\$2,089,987.50</b>
<b>30-Jun-31</b>	<b>\$1,618,500.00</b>
<b>30-Jun-32</b>	<b>\$1,169,500.00</b>
<b>30-Jun-33</b>	<b>\$733,500.00</b>
<b>30-Jun-34</b>	<b>\$310,500.00</b>
<b>30-Jun-35</b>	<b>0.00</b>

### **Stabilization Fund**

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which monies may be added as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, to the fund. Based on the July 20, 2016 revised EQV, the limit for the Town of Walpole is \$3,984,460,440.00. As of June 30, 2016, the market balance was \$2,152,810. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn. As part of the budget process the Town of Walpole has continued to include articles each year to increase the balance in the Stabilization Account. At the FATM the town voted to add \$100,000.00 to the Stabilization Account.

### **State Aid**

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the "Aggregate Wealth Model". This new model would have been beneficial to the Town. Unfortunately the declining economy resulted in the new model aid formula being placed on hold yet again. The fiscal year 2012 net Cherry Sheet Aid was \$8,344,008, yet another decrease from the previous year of \$147,382. In fiscal year 2013 the net Cherry Sheet Aid was \$8,692,150; an increase of \$348,142 from fiscal year 2012. Fiscal year 2014 the net Cherry Sheet Aid was \$8,824,501.00, an increase of \$480,493.00 from 2013. Fiscal year 2015 the net Cherry Sheet Aid was \$9,026,428.00, an increase of \$201,927.00 from 2014. The fiscal year 2016 net Cherry Sheet Aid was \$10,274,067.00, an increase of \$159,825.00 from 2015.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

### **Revenue 2016**

The increase of the undesignated fund balance reported above is attributable to positive revenue collections over budget. Motor Vehicle Excise increased again from the previous year by \$37,175.00.

### **TREASURER'S CASH BOOK BALANCE**

<b>INSTITUTION</b>	<b>June 30, 2016</b>
BANK OF AMERICA - AMBULANCE ACCT.	1,746,262.17
BARTHOLOMEW - STABILIZATION ACCOUNT	2,152,809.65
BELMONT SAVINGS BANK – MONEY MARKET	4,006,046.01
CENTURY BANK – MONEY MARKET / LOCK BOX/	10,551,545.82



CD /REC.	
CENTURY BANK – CONTRACTOR ESCROW ACCOUNTS	474,733.62
CITIZENS BANK – MONEY MARKETS	2,785,288.60
DEDHAM SAVINGS/ OLD BANK ACCOUNTS	31,116.40
JANNEY MONTGOMERY SCOTT	7,610,496.28
MMDT – MONEY MARKET, MWRA & TRUST ACCTS.	5,265,594.82
ROCKLAND TRUST – MONEY MARKET, DEPUTY, STUDENT	4,389,738.64
ROCKLAND TRUST OPEB	1,790,843.26
ROCKLAND TRUST - INVESTMENTS	949,580.77
SANTANDER BANK	2,371,441.34
TD BANK – AMBULANCE	1,807,105.49
TD BANK – SCHOOL LUNCH	844,377.75
PETTY CASH/RETURNED ITEMS	800.00
<b>TOTAL FUNDS</b>	<b>\$46,777,780.62</b>

## Fund Balances

### Trust Fund (Market Value) Balances as of June 30, 2016

<b>Cemetery Trust Funds</b>	<b>Market Value Balance 6/30/16</b>
Cemetery Perpetual Care Fund	\$322,507.97
Maple Grove Cemetery Fund	\$107,049.02
Plain Cemetery Fund	\$7,631.01
Rural Cemetery Fund	\$159,310.69
Terrace Hill Cemetery Fund	\$17,030.50
<b>Total of Fund</b>	<b>\$613,529.19</b>

<b>Community Service Trust Funds</b>	<b>Market Value Balance 6/30/16</b>
Frederick E. Clapp Memorial Fund	\$33,748.91
Henry P. Kendall Master Plan Fund	\$379,508.04
Lewis Drinking Fountain Fund	\$24,438.87
Walpole Emergency Medical Aid Fund	\$1,273,782.75
<b>Total of Fund</b>	<b>\$1,711,478.57</b>

<b>Education Trust Funds</b>	<b>Market Value Balance 6/30/16</b>
Lyndon Paul Lorusso Memorial Fund	\$2,257,085.68
John W. & Nora C. Ahearn Fund	\$92,335.67
<b>Total of Fund</b>	<b>\$2,349,421.35</b>

<b>Library Trust Funds</b>	<b>Market Value Balance 6/30/16</b>
William A. Beckler Library Fund	\$982.07
Charles S. Bird Library Fund	\$49,021.03
J. Ella Boyden Library Fund	\$18,408.62

Lucy J. Gould Library Fund	\$18,408.62
Mary W. Hyde Library Fund	\$33,199.57
Walpole Public Library Fund	\$55,215.69
Bertha Poore Library Fund	\$57,314.98
Pillsbury Library Fund	\$202,436.31
<b>Total of Fund</b>	<b>\$434,986.89</b>

<b>Municipal Statutory Funds</b>	<b>Market Value Balance 6/30/16</b>
Employee Group Health Ins Fund	\$54,073.90
Walpole Conservation Fund	\$151,571.36
Walpole Law Enforcement Fund	\$574.76
Walpole Pension Reserve Fund	\$12,472.74
Walpole Stabilization Fund	\$2,152,809.65
Walpole Town Forest Fund	\$9,243.08
Worker's Compensation Trust	\$0.00
Other Post Employee Benefits Trust	\$1,790,843.26
<b>Total of Fund</b>	<b>\$4,171,588.75</b>

<b>Scholarship Trust Funds</b>	<b>Market Value Balance 6/30/16</b>
Bird Scholarship Fund	\$788.70
Charles Fales Scholarship Fund	\$1,965,220.67
Joseph S. Leach Scholarship Fund	\$439,562.40
Benjamin D. Rogers Scholarship Fund	\$32,788.53
Dorothea & William Kunde Sch. Fund	\$539,742.52
Caroline E. Sharon Scholarship Fund	\$230,613.09
<b>Total of Fund</b>	<b>\$3,208,715.91</b>

<b>Special Purpose Donation Funds</b>	<b>Market Value Balance 6/30/16</b>
Walpole Elderly Taxation Aid Fund	\$58,783.88
Walpole Local Education Fund	\$3,300.00
Walpole Public Library Building Fund	\$3,908.76
Martha K. Vogel Trust – FBO of COA	\$5,965.32
<b>Total of Fund</b>	<b>\$71,957.96</b>

<b>Total of All Trust Funds</b>	<b>\$12,561,678.62</b>
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TOWN OF WALPOLE, MASSACHUSETTS			
STATEMENT OF NET POSITION			
JUNE 30, 2016			
	Governmental	Business-Type	
	Activities	Activities	Total
<b>Assets</b>			
Cash and cash equivalents	\$ 28,361,943	\$ 6,389,765	\$ 34,751,708
Investments	3,565,248	-	3,565,248
Receivables, net of allowance for uncollectibles:			
Property taxes	748,040	-	748,040
Tax titles	2,274,445	-	2,274,445
Excise taxes	571,158	-	571,158
User fees	-	2,726,078	2,726,078
Departmental and other	204,140	69,823	273,963
Intergovernmental	145,217	1,371,654	1,516,871
Tax foreclosures	193,373	-	193,373
Capital assets, not being depreciated	28,675,792	7,203,108	35,878,900
Depreciable Capital assets, net of depreciation	80,102,430	53,630,509	133,732,939
<b>Total Assets</b>	<b>144,841,786</b>	<b>71,390,937</b>	<b>216,232,723</b>
<b>Deferred Outflows of Resources</b>	<b>5,514,216</b>	<b>624,505</b>	<b>6,138,721</b>
<b>Liabilities</b>			
Current liabilities:			
Warrants and accounts payable	5,062,148	93,958	5,156,106
Retainage payable	-	-	-
Unearned revenue	-	-	-
Other liabilities	44,548	-	44,548
Temporary notes payable	2,151,088	115,000	2,266,088
Noncurrent liabilities:			
Due in one year or less	1,883,282	1,741,978	3,625,260
Due in more than one year	75,888,895	15,382,621	91,271,516
<b>Total Liabilities</b>	<b>85,029,961</b>	<b>17,333,557</b>	<b>102,363,518</b>
<b>Deferred Inflows of Resources</b>	<b>4,073,888</b>	<b>461,382</b>	<b>4,535,270</b>
<b>Net Position</b>			
Net investment in capital assets	92,637,134	49,711,570	142,348,704
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	2,058,818	-	2,058,818
Capital projects	5,402,387	-	5,402,387
Federal and state grants	611,309	-	611,309
Other purposes	4,281,806	-	4,281,806
Unrestricted	(44,001,020)	4,508,933	(39,492,087)
<b>Total Net Position</b>	<b>\$ 61,252,153</b>	<b>\$ 54,220,503</b>	<b>\$ 115,472,656</b>

**TOWN OF WALPOLE, MASSACHUSETTS**

**BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2016**

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
<b>Assets</b>				
Cash and cash equivalents	\$ 18,073,520	\$ 6,683,342	\$ 3,605,081	\$ 28,361,943
Investments	-	-	3,565,248	3,565,248
Receivables, net of allowance:				
Property taxes	748,040	-	-	748,040
Tax titles	2,274,445	-	-	2,274,445
Excise taxes	571,158	-	-	571,158
Other	3,775	-	200,365	204,140
Due from Commonwealth	-	-	145,217	145,217
Tax foreclosures	193,373	-	-	193,373
<b>Total Assets</b>	<u>21,864,311</u>	<u>6,683,342</u>	<u>7,515,911</u>	<u>36,063,564</u>
<b>Deferred Outflows of Resources</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Assets and Deferred Outflows of Resources</b>	<u><b>\$ 21,864,311</b></u>	<u><b>\$ 6,683,342</b></u>	<u><b>\$ 7,515,911</b></u>	<u><b>\$ 36,063,564</b></u>
<b>Liabilities</b>				
Warrants and accounts payable	\$ 4,180,329	\$ 754,153	\$ 127,666	\$ 5,062,148
Other liabilities	44,548	-	-	44,548
Temporary notes payable	-	2,151,088	-	2,151,088
<b>Total Liabilities</b>	<u>4,224,877</u>	<u>2,905,241</u>	<u>127,666</u>	<u>7,257,784</u>
<b>Deferred Inflows of Resources</b>				
Unearned revenue - property taxes	3,022,485	-	-	3,022,485
Unearned revenue - excise taxes	571,158	-	-	571,158
Unearned revenue - other	197,148	-	200,365	397,513
<b>Total Deferred Inflows of Resources</b>	<u>3,790,791</u>	<u>-</u>	<u>200,365</u>	<u>3,991,156</u>
<b>Fund Balances</b>				
Nonspendable	-	-	261,719	261,719
Restricted	-	5,402,387	6,951,933	12,354,320
Committed	2,299,067	-	-	2,299,067
Assigned	1,241,550	-	-	1,241,550
Unassigned	10,308,026	(1,624,286)	(25,772)	8,657,968
<b>Total Fund Balances</b>	<u>13,848,643</u>	<u>3,778,101</u>	<u>7,187,880</u>	<u>24,814,624</u>
<b>Total Liabilities, Deferred Inflows of Resources and Fund Balance</b>	<u><b>\$ 21,864,311</b></u>	<u><b>\$ 6,683,342</b></u>	<u><b>\$ 7,515,911</b></u>	<u><b>\$ 36,063,564</b></u>

**TOWN OF WALPOLE, MASSACHUSETTS**

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2016**

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues</b>				
Real estate and personal property taxes, net	\$ 64,453,973	\$ -	\$ -	\$ 64,453,973
Intergovernmental	19,102,918	-	5,213,448	24,316,366
Motor vehicle and other excises	4,605,552	-	-	4,605,552
License and permits	1,083,505	-	-	1,083,505
Departmental and other revenue	716,099	-	5,294,614	6,010,713
Penalties and interest on taxes	309,708	-	-	309,708
Fines and forfeitures	48,692	-	-	48,692
Investment income	163,728	-	218,607	382,335
Contributions and donations	-	157,983	1,604,115	1,762,098
<b>Total Revenues</b>	<b>90,484,175</b>	<b>157,983</b>	<b>12,330,784</b>	<b>102,972,942</b>
<b>Expenditures</b>				
Current:				
General government	3,626,074	39,202	786,975	4,452,251
Public safety	8,912,055	928,505	192,013	10,032,573
Education	41,529,330	1,200,816	7,068,291	49,798,437
Public works	7,350,236	180,261	1,407,270	8,937,767
Health and human services	572,656	-	85,315	657,971
Culture and recreation	1,617,576	12,845	651,353	2,281,774
Pensions and other fringes	20,693,365	-	-	20,693,365
State and county tax assessments	1,203,164	-	-	1,203,164
Debt service:				
Principal maturities	1,938,245	-	-	1,938,245
Interest	539,792	-	-	539,792
<b>Total Expenditures</b>	<b>87,982,493</b>	<b>2,361,629</b>	<b>10,191,217</b>	<b>100,535,339</b>
Excess (Deficiency) of Revenues Over Expenditures	2,501,682	(2,203,646)	2,139,567	2,437,603
<b>Other Financing Sources (Uses)</b>				
Transfers in	813,679	1,727,851	-	2,541,530
Transfers out	(1,488,784)	-	(1,018,774)	(2,507,558)
<b>Total Other Financing Sources (Uses)</b>	<b>(675,105)</b>	<b>1,727,851</b>	<b>(1,018,774)</b>	<b>33,972</b>
Net Change in Fund Balances	1,826,577	(475,795)	1,120,793	2,471,575
FUND BALANCES - Beginning of year	12,022,066	4,253,896	6,067,087	22,343,049
FUND BALANCES - Ending of year	<b>\$ 13,848,643</b>	<b>\$ 3,778,101</b>	<b>\$ 7,187,880</b>	<b>\$ 24,814,624</b>

### **The Finance Department**

The Department processes a large volume of transactions throughout the year as evidenced by the numbers listed. We issued around 41,000 accounts payable and payroll checks, 25,500 Motor Vehicle Excise tax bills, 9,762 Real Estate and Personal Property tax bills four times a year or 39,048 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Most recently, we implemented an online payment system that offers value to the customer with no transaction cost. On-line programs are being used by the building inspector and school departments. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Town is working towards having all employees use direct deposit for payroll. Employees will be able to receive their payroll information through the Employee Self-Serve system provided by MUNIS. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward

### **Board of Assessors**

(Town Hall, Room #115, 508-660-7315)

Assessors: John R. Fisher – Chairman, Edward F. O'Neil – Assessors, John O'Connor – Clerk, Town Appraiser/Assistant Assessor, Dennis Flis

### **Function of the Assessor's Office:**

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

### **Exemptions:**

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessor's Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2001 Meeting. In FY 2016, a total 236 property tax exemptions were granted for a total of \$250,541.

### **Additional Information:**

The Board of Assessors completed the State Mandated Revaluation Program of values for FY 2017. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by approximately 4.66%, from \$446,798 to \$467,562. The percentage share of

valuation for the Town is now 86.62% residential and 13.38% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 3.11% or \$216 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts as adopted at the 2015 Annual Spring Town Meeting.

Average single-family home assessment is \$467,562 in FY 2017.

Average single-family tax bill is \$7,168 in FY 2017.

Average single-family tax bill increased by 3.11% or \$216 over the FY 2016 tax bill.

Average Commercial Property assessment was \$950,635 in FY 2017.

Average Commercial Property tax bill was \$19,402 in FY 2017.

Average Industrial Property assessment was \$713,464 in FY 2017.

Average Industrial Property tax bill was \$14,562 in FY 2017.

Property Taxes raised \$66,870,959 in revenue for FY 2017.

Approximately 25,500 Motor vehicle excise bills were issued in 2016.

Motor vehicle excise raised \$4,110,163 in FY 2016.

Property Taxes & Motor Vehicle Excise will account for 69% of the Town's Total Revenue in FY 17.

Total projected receipts from all sources of revenue for the Town in FY 2017 are \$103,512,142.

31 Real Estate Abatement Applications were filed in FY 2016, out of 9,212 that were eligible to file.

FY 2017 Tax Rate: Residential Class.....\$15.33

FY 2017 Tax Rate: Commercial, Industrial, Personal.....\$20.41

#### **ASSESSMENT & CLASSIFICATION REPORT FY 2017**

<b>Property Type</b>	<b>Accounts</b>	<b>Assessments</b>
Single Families	6,538	\$3,056,923,600
Two Families	197	\$73,883,200
Three Families	41	\$17,276,500
Apartments	41	\$75,161,700
Condominiums	1,090	\$319,361,800
Misc. Residential	27	\$20,761,100
Res. Vacant Land	418	\$27,450,400
Commercial	248	\$235,757,500
Industrial	238	\$171,213,400
Chapter Lands	54	\$1,443,100
Mixed Use Properties	63	\$47,222,200
<u>Personal Property</u>	<u>254</u>	<u>\$130,363,310</u>
Real & Personal Properties	9,254	\$4,176,835,810
 Exempt Properties	 552	 \$409,933,600

### **Purchasing Department**

(Town Hall: 508- 660-7290)

[jjohnson@walpole-ma.gov](mailto:jjohnson@walpole-ma.gov); [tgregory@walpole-ma.gov](mailto:tgregory@walpole-ma.gov)

[sabate@walpole-ma.gov](mailto:sabate@walpole-ma.gov)

James A. Johnson, Town Administrator/ Chief Procurement Officer, Thomas Gregory, Assistant Town Administrator, Susan Abate – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2016, the Purchasing Department was responsible for administering 576 Purchase Orders and 40 Bid/ Quotes/Contracts. Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2016 using the Town of Walpole bidding/quote process: Catch Basin Cleaning, Water Mains at Various Locations, Johnson Middle School Roof Replacement, Type I Resurfacing, Micro-surfacing at Various Locations, Architectural Design Services for the New Walpole Police Headquarters, Architectural Design of the New Walpole Fire Headquarters, Architectural Design Service for the New Council on Aging Facility, Old Post Road Partial Window Replacement, Fisher School Partial Window Replacement, New Electronic Vote Tabulators, Supply Energy Efficient LED Lighting Package (television production) for the WMC/Walpole High School Television Studio.

### **Finance Committee**

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter the committee acts as an advisory committee on all financial matters of the town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure



our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

### **Capital Budget Committee**

Members: Ed Forsberg, Al Tedesco, Sam Obar, Liz Gaffey, Donna Donnellan, Tim Hempton, Josette Burke (Finance Committee Representative)

The Capital Budget Committee meets annually with School and Town officials to review their various requests. 2016 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$6.5 million in requests from various Town and School Departments.

Town Meeting members voted to approve over \$5 million in capital requests. The funding sources for these requests consisted of Water Enterprise Fund (borrowing), Sewer Retained Earnings, Free Cash, Overlay Surplus, Ambulance Reserve Fund, and Chapter 90 funds.

Some of the major projects included:

- \$225,000 for sewer pump station improvements
- \$1,730,000 for cast iron water main replacements
- \$297,000 for water booster pump station improvements
- \$1,600,000 for roof and window replacements for various municipal buildings
- \$158,000 for new vehicle replacements
- \$150,000 for school department technology upgrades

In addition to these projects, at the recommendation of the Capital Budget Committee, Town Meeting authorized the expenditure of over \$900,000 in Chapter 90 and other funds for street improvements, catch basin repairs, and crack sealing work throughout town.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund at the end of the fiscal year. The Capital Budget Committee meets every Tuesday for four to six weeks preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of town officials to consider matters of capital expense. The Capital Budget Committee will continue its work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges the hard work and diligence of the individuals who prepare, research, and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Town's charter.

Town of Walpole  
2016 Salaries

	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ABATE, ANDREW J	52,262.71	10,093.23	10,283.25	72,639.19
ABATE, CATHERINE	555.74	0.00	0.00	555.74
ABATE, JEFFREY M	54,202.48	8,958.48	5,992.68	69,153.64
ABATE, JOSEPH T	78,437.36	0.00	5,600.00	84,037.36
ABATE, SUSAN	58,156.30	0.00	0.00	58,156.30
ABBOTT, DENISE	334.00	0.00	0.00	334.00
ABPLANALP, MARY K	60,129.10	0.00	1,630.46	61,759.56
ABRAMOVITZ, CHRISTOPHER	202.64	0.00	0.00	202.64
ABRIL, ANTHONY	57.54	0.00	0.00	57.54
ABRIL, CLARE	680.68	0.00	0.00	680.68
ABRIL, CLARE P	10,091.95	0.00	0.00	10,091.95
ABRIL, ROSEANN S	6,504.55	51.29	13.16	6,569.00
ADAMS, DANIEL B	51,520.96	1,086.26	64.00	52,671.22
ADAMS, JULIA A	995.00	0.00	0.00	995.00
ADAMS, NICHOLE M	900.00	0.00	0.00	900.00
AFFANE, KAYTLYN L	56,187.26	0.00	2,297.50	58,484.76
AGRICOLA, AUDREY N	3,799.16	0.00	0.00	3,799.16
AHMED, LINDSAY B	869.00	0.00	0.00	869.00
AIKENS, DANIELLE A	37,229.67	0.00	5,197.52	42,427.19
AKELEY, SUSAN B	26,550.31	302.81	0.00	26,853.12
ALAN, MICHAEL A	96,966.35	0.00	11,857.00	108,823.35
ALDORISIO, JILL A	1,750.00	0.00	0.00	1,750.00
ALGER, DEBRA A	70.00	0.00	0.00	70.00
ALLISON, SANDRA K	83,109.75	0.00	26,992.76	110,102.51
ALOSI, EMMA S	1,600.00	0.00	0.00	1,600.00
AMATUCCI, ROBIN M	18,190.52	0.00	150.00	18,340.52
AMBROCEO, MARY E	6,882.17	0.00	52.25	6,934.42
ANDALO, JASON R	0.00	0.00	5,268.00	5,268.00
ANDERSON, DONALD	94,558.64	0.00	0.00	94,558.64
ANDERSON, RYAN M	59,551.65	5,431.20	18,118.54	83,101.39
ANGLIN, AMY L	4,484.11	0.00	7.76	4,491.87
ANZALONE, JILL C	525.00	0.00	0.00	525.00
APPLIN, STEPHANIE	2,226.08	0.00	0.00	2,226.08
ARENA, ANGELA J	13,750.00	0.00	520.00	14,270.00
ARMSTRONG, CAITLIN C	29,251.32	0.00	6,641.60	35,892.92
ARMSTRONG, NEIL J	800.00	0.00	0.00	800.00
ARMSTRONG, PETER P	62,721.33	14,519.56	14,382.06	91,622.95
ARNOLD, JILL M	67,676.26	0.00	0.00	67,676.26
ARPIN, ANN M	106,769.00	0.00	2,400.00	109,169.00
ARSENAULT, KYRA J	146.63	0.00	0.00	146.63
ATKINSON, JOSEPH B	40,783.28	7,421.84	2,551.80	50,756.92
AUDITORE, CHARLES R	1,177.58	0.00	0.00	1,177.58
AUDITORE, JUDITH E	3,374.25	0.00	0.00	3,374.25
AUDITORE, NOELLE K	712.20	0.00	0.00	712.20
AUGER, BENJAMIN P	43,463.05	0.00	3,568.93	47,031.98
AVERILL, KATHLEEN B	10,170.13	0.00	0.00	10,170.13
BABB, FABIENNE N	7,840.00	0.00	0.00	7,840.00
BACEVICIUS, NANCY L	22,986.92	0.00	717.78	23,704.70
BACON, KATHRYN M	84,837.33	0.00	955.66	85,792.99
BAILEY, ERIK A	57,166.57	11,999.64	9,926.76	79,092.97

BAILEY, TIMOTHY F	129,234.54	0.00	23,222.23	152,456.77
BAIN, JULIA A	61,057.80	711.23	0.00	61,769.03
BAKALE, GABRIEL S	80,808.90	0.00	865.33	81,674.23
BAKER, HEATHER S	6,444.59	0.00	0.00	6,444.59
BAKER, MARIANNE	4,680.00	0.00	2,053.35	6,733.35
BAKER, MARY A	87,144.60	0.00	1,714.00	88,858.60
BALKUS, PHILLIP V	93,296.12	0.00	1,032.33	94,328.45
BALSAVICH, HANNAH R	80.00	0.00	0.00	80.00
BAMFORD, LAURA	12,673.07	0.00	0.00	12,673.07
BARCZYS, JANICE M	160.00	0.00	0.00	160.00
BARDIZBANIAN, JEANNETTE	750.00	0.00	0.00	750.00
BAREND, SARA E	93,296.12	0.00	297.43	93,593.55
BARNETT, JENNA L	49,004.88	7,151.04	0.00	56,155.92
BARRETT, JAY E	90.47	0.00	0.00	90.47
BARRY, BRIDGET	478.50	0.00	0.00	478.50
BARRY, BRIDGET M	13,261.33	0.00	220.29	13,481.62
BARRY, COLLEEN M	600.00	0.00	268.48	868.48
BARRY, GENEVIEVE	1,089.75	0.00	0.00	1,089.75
BARRY, KYLE P	2,649.25	0.00	0.00	2,649.25
BARRY, NANCY H	248.26	0.00	0.00	248.26
BARRY, PAUL C	85,228.59	7,570.31	11,922.25	104,721.15
BARRY, THERESE E	232.28	0.00	0.00	232.28
BARSOMIAN, KENNETH C	46,750.48	8,590.89	264.00	55,605.37
BASILOTTO, KATIE	64,410.65	0.00	4,572.03	68,982.68
BAUMGARTNER, KAREN I	89,766.85	0.00	628.00	90,394.85
BAUSCH, WILLIAM F	29,122.24	-875.37	21,968.52	50,215.39
BEACH, KATHRYN M	22,426.30	0.00	321.49	22,747.79
BEARCE, HEATHER	84,837.33	0.00	101.97	84,939.30
BEBERMAN-MOORE, GAELN	54,018.35	34,931.50	59,978.90	148,928.75
BECKER, BRIAN E	71,387.31	31,887.31	51,526.93	154,801.55
BECKER, JOHN J	18,724.88	705.03	197.79	19,627.70
BEECHER, LORI K	7,905.05	0.00	0.00	7,905.05
BELL, SCHINITA E	12,454.52	0.00	357.76	12,812.28
BENENATO, JOHN P	20,519.52	0.00	150.00	20,669.52
BENNER, MICHAEL S	59,821.07	14,674.41	33,529.37	108,024.85
BENSON, MARK S	65,232.33	4,292.16	88.00	69,612.49
BERNARD, JENNIFER A	103,165.01	0.00	2,400.00	105,565.01
BERNOTAS, RIMA C	90,765.12	0.00	892.06	91,657.18
BERRY, ANDREA J	21,685.66	0.00	3,012.59	24,698.25
BERTON, MEGAN D	7,815.96	0.00	373.28	8,189.24
BERUBE, CINDY	86,264.43	0.00	0.00	86,264.43
BETHONEY, TAYLOR M	57,861.40	6,002.85	17,129.32	80,993.57
BETRO, JOSEPH	339.36	0.00	0.00	339.36
BETSCHART, DOUGLAS M	55,951.68	0.00	0.00	55,951.68
BIANCHI, JANINE M	4,025.00	0.00	0.00	4,025.00
BIELENIN, ANN MARIE	88.02	0.00	0.00	88.02
BILLINGHAM TRUSTEE, MARIAN	750.00	0.00	0.00	750.00
BILLINGHAM, MARIAN E	232.35	0.00	0.00	232.35
BILODEAU, JANE D	23,093.09	0.00	2,338.50	25,431.59
BINDON, DEIRDRE L	5,823.81	0.00	0.00	5,823.81
BINGHAM, STACY	5,117.51	0.00	0.00	5,117.51
BIRCH, RYAN P	595.00	0.00	0.00	595.00
BJORNSON, ALEXANDER D	784.16	0.00	0.00	784.16
BJORNSON, NICHOLAS J	846.02	0.00	0.00	846.02
BLACK, TRACY L	1,739.40	0.00	0.00	1,739.40
BLAIS, LAWRENCE G	45,358.92	4,731.65	2,257.36	52,347.93
BLAKE, SUSAN M	90,081.71	0.00	0.00	90,081.71
BODENRADER, NICOLE A	85,368.69	0.00	101.47	85,470.16
BOHORQUEZ-LOZANO, NATALIA	0.00	0.00	1,050.00	1,050.00

BOISVERT, JESSICA B	58,377.84	0.00	827.00	59,204.84
BOLIGAN, CYNTHIA L	2,320.00	0.00	0.00	2,320.00
BOND, GREGORY W	4,259.97	0.00	0.00	4,259.97
BOSTER, CHARLES W	720.00	0.00	0.00	720.00
BOTHWELL, ANITA L	57,999.12	3,941.33	0.00	61,940.45
BOUDREAU, KERRI M	1,080.00	0.00	571.47	1,651.47
BOUDREAU, KEVIN M	55,117.84	4,844.72	128.00	60,090.56
BOUDROT, MAURA E	688.79	0.00	0.00	688.79
BOULAIS, CAROLANNE D	122.25	0.00	0.00	122.25
BOUSH, DEBRA A	93,927.14	0.00	0.00	93,927.14
BRACCINI, JOSEPH G	96,966.35	0.00	3,670.92	100,637.27
BRACKETT, CAROLINE A	1,440.00	0.00	0.00	1,440.00
BRADLEY, CASEY M	160.35	0.00	0.00	160.35
BRADLEY, TRACEY S	86,481.36	0.00	45.62	86,526.98
BRADY, MEGAN J	27,527.08	0.00	183.60	27,710.68
BREEN, JENNIFER A	48,229.33	348.08	2,006.40	50,583.81
BREITENBACH, RONALD M	7,242.60	274.50	153.20	7,670.30
BRENIZER, SHIVAUN M	650.00	0.00	0.00	650.00
BRENNAN, MICHAEL R	46,426.60	10,863.49	2,201.76	59,491.85
BRIGHAM, EMILY A	18,122.17	0.00	776.97	18,899.14
BROGADIR, REBECCA L	114,412.48	0.00	2,400.00	116,812.48
BROGAN, MARY G	28,615.48	0.00	5,286.66	33,902.14
BROGAN, MICHELLE L	60,713.00	0.00	0.00	60,713.00
BRONNER, ALLISON M	5,151.20	0.00	0.00	5,151.20
BROWN, ALLAN M	57,121.56	15,044.76	150.00	72,316.32
BROWN, JOSIAH F	50,122.54	7,521.15	11,651.63	69,295.32
BROWN, KRISTINE E	31,571.56	0.00	0.00	31,571.56
BROWN, RICHARD W	30,335.08	0.00	262.49	30,597.57
BROWN, SUSAN E	49,090.42	0.00	0.00	49,090.42
BRUCE, WENDY C	44,115.99	0.00	529.19	44,645.18
BRUEN, LINDSEY C	201.88	0.00	0.00	201.88
BRUNO, ARIANNA M	210.00	0.00	0.00	210.00
BUCHANIO, MARY E	67,676.26	0.00	0.00	67,676.26
BUCKLEY, CAROLE M	1,290.00	0.00	0.00	1,290.00
BUCKLEY, DONNA E	75.80	0.00	0.00	75.80
BUCKLIN, BEVERLY A	13,066.92	0.00	3,000.00	16,066.92
BUDZ, COURTNEY R	70,383.54	0.00	0.00	70,383.54
BURGESS, CATHERINE V	0.00	0.00	1,702.71	1,702.71
BURGESS, DEBORAH L	13,628.47	0.00	1,531.71	15,160.18
BURKE, BARBARA J	1,452.00	0.00	0.00	1,452.00
BURKE, BARBARA JEAN	42,911.76	0.00	4,059.64	46,971.40
BURKE, JOAN T	4,560.00	0.00	0.00	4,560.00
BURKE, JOSEPH	2,972.88	0.00	0.00	2,972.88
BURKE, JOSETTE M	836.02	0.00	0.00	836.02
BURKE, KATHERINE A	26,220.16	0.00	193.98	26,414.14
BURKE, ROBERT M	2,619.00	0.00	0.00	2,619.00
BURNHAM, DIANE L	96,966.35	0.00	2,060.56	99,026.91
BURNHAM, ROBERT F	16,970.59	0.00	150.00	17,120.59
BURNS, MARY M	750.00	0.00	0.00	750.00
BUSHEME, LINDA L	658.22	0.00	0.00	658.22
BUSHEME, PAUL R	752.86	0.00	0.00	752.86
BUTERA, KEVIN L	0.00	0.00	9,879.00	9,879.00
BUTLER, JULIE M	71,798.07	0.00	240.00	72,038.07
BUTLER, SARAH B	30,868.09	0.00	36.03	30,904.12
CADE, JEANETTE N	3,536.07	0.00	1,530.00	5,066.07
CADERO, SANDRA B	3,937.83	0.00	0.00	3,937.83
CAHOON, EILEEN L	1,440.00	0.00	0.00	1,440.00
CALOUMENOS, ARMAND J	947.94	0.00	0.00	947.94
CALUSDIAN, JANET E	198.69	0.00	0.00	198.69

CAMELIO, MICHELLE E	91,004.35	0.00	0.00	91,004.35
CAMPANARIO, NOEMI	88.02	0.00	0.00	88.02
CAMPBELL, ANDREW J	19,695.55	939.06	2,345.99	22,980.60
CAMPBELL, DANIEL J	43,337.92	5,834.86	184.00	49,356.78
CAMPBELL, KIERA E	20,256.93	0.00	0.00	20,256.93
CANALE, VIOLET	262.16	0.00	0.00	262.16
CANDIOTTO, MARIA	8,053.47	0.00	0.00	8,053.47
CANEJA, LOIS A	87,958.80	0.00	857.00	88,815.80
CANNEY, TERESA J	32,719.73	0.00	3,163.00	35,882.73
CANNON, ASHLEY L	63,177.64	0.00	3,680.00	66,857.64
CANTRELL, CHRISTINE C	47,715.74	0.00	3,475.51	51,191.25
CANTRELL, RICHARD T	256.00	0.00	0.00	256.00
CAPPELLETTI, MILDRED A	47.95	0.00	0.00	47.95
CARLIN, KELLY S	4,396.04	0.00	0.00	4,396.04
CARLSON, ELSA C	126.10	0.00	0.00	126.10
CARMICHAEL, JOHN F	120,882.02	0.00	39,593.27	160,475.29
CARMICHAEL, KELLY A	5,337.32	0.00	0.00	5,337.32
CARNEY, ARIELLE J	45,120.33	4,183.56	0.00	49,303.89
CARROLL, NANCY P	87,987.10	0.00	0.00	87,987.10
CARTER GILBERT, CHRISTY L	306.18	0.00	0.00	306.18
CARTER, PAUL G	79,302.72	33,899.42	12,502.11	125,704.25
CARTER, PETER M	70,963.90	30,552.82	13,671.22	115,187.94
CARTY, CHRISTY K	79,577.29	0.00	975.00	80,552.29
CARTY, MAUREEN C	96,966.35	0.00	0.00	96,966.35
CARUSO, ERNEST A	25,047.72	0.00	0.00	25,047.72
CARVALHO, MARIA S	13,549.90	0.00	1,653.75	15,203.65
CASHMAN, CONOR T	84,041.19	0.00	16,820.00	100,861.19
CASSANI, KATHLEEN M	65,667.16	0.00	0.00	65,667.16
CASSIDY, ANDREA M	20,283.72	0.00	40.12	20,323.84
CASSIDY, MARY E	166.26	0.00	0.00	166.26
CATALONI, NICOLE E	2,520.00	0.00	0.00	2,520.00
CAULDWELL, NORMA J	81,492.30	0.00	0.00	81,492.30
CAVANAUGH, CARLIE D	2,361.38	0.00	0.00	2,361.38
CAVANAUGH, CHERYL A	15,090.16	0.00	0.00	15,090.16
CAVANAUGH, CHERYL ANN	0.00	0.00	3,806.00	3,806.00
CEDARLEAF, ANDREA L	24,876.46	0.00	446.99	25,323.45
CELENTANO, KELLI	3,423.15	0.00	0.00	3,423.15
CERBO, ANTHONY	396.31	0.00	0.00	396.31
CERQUEIRA, HENRY B	0.00	0.00	10,020.00	10,020.00
CHAMBERLAIN, RUTH	604.66	0.00	0.00	604.66
CHAMBERLAIN, TODD C	60,713.00	0.00	1,598.10	62,311.10
CHAPPELL, ROBIN L	102,496.83	0.00	0.00	102,496.83
CHAPPRON, BRITTNEY L	0.00	0.00	3,731.00	3,731.00
CHARETTE, SUSAN I	22,792.20	0.00	0.00	22,792.20
CHARITON, AIDAN J	1,071.88	0.00	0.00	1,071.88
CHEEK, CAROL A	285.67	0.00	0.00	285.67
CHERELLA, ARLENE	194.18	0.00	0.00	194.18
CHERELLA, BRIAN C	70,484.51	27,635.37	21,125.20	119,245.08
CHERELLA, STEVEN C	54,979.68	1,325.39	56.00	56,361.07
CHINN, RASHEED T	3,019.03	0.00	0.00	3,019.03
CHRISTO, MONICA P	32,852.44	0.00	0.00	32,852.44
CIANNAVEI, MARY D	377.72	0.00	0.00	377.72
CIECHANOWSKI, SHEILA M	27,461.28	0.00	0.00	27,461.28
CIMENO, GARY	57,599.56	16,639.71	450.00	74,689.27
CLARK, DAVID	52.75	0.00	0.00	52.75
CLARK, TANYA L	30.00	0.00	0.00	30.00
CLARK-CONWAY, PATTI J	47,892.28	0.00	150.00	48,042.28
CLAUS, MARY ELLEN R	13,835.14	0.00	300.00	14,135.14
CLEMENT, MAIRE A	0.00	0.00	650.00	650.00

CLEMONS, KAREN R	1,573.54	0.00	2,463.00	4,036.54
CLIFFORD, PATRICIA E	87,003.39	0.00	2,795.02	89,798.41
CLIFFORD, TIMOTHY P	20,513.84	0.00	353.94	20,867.78
CLINTON, JANET A	51,295.56	185.64	150.00	51,631.20
COBB, MARY E	539.92	0.00	0.00	539.92
COBB, MARYELLEN	496.00	0.00	0.00	496.00
COBB, MAUREEN A	55,685.04	10,757.53	785.12	67,227.69
COBB, WARREN	195.61	0.00	0.00	195.61
COCHRANE, BRUCE A	62,721.33	11,851.20	7,845.88	82,418.41
COCHRANE, CHRISTINE M	28,747.64	0.00	2,875.96	31,623.60
COFFEY, MARY JANE	169.35	0.00	0.00	169.35
COFSKY, AMY K	32,999.84	0.00	0.00	32,999.84
COFSKY, RICHARD A	62,721.33	19,248.31	12,518.43	94,488.07
COGAN, JONATHAN D	50,697.51	0.00	0.00	50,697.51
COGAN-BELCHER, JANET M	8,513.61	0.00	0.00	8,513.61
COHEN, ROBERT J	320.00	0.00	0.00	320.00
COKELY CASE, MAUREEN A	78,437.36	0.00	494.85	78,932.21
COLARDO, MICHAEL P	71,798.07	0.00	3,040.24	74,838.31
COLBERT, ELIZABETH F	226.70	0.00	0.00	226.70
COLCHAMIRO, DANIEL M	91,761.08	0.00	5,853.23	97,614.31
COLE, DANIEL J	65,132.33	9,254.16	384.00	74,770.49
COLEMAN, KATHLEEN M	61,367.04	0.00	200.00	61,567.04
COLLINS, BARBARA J	47,997.28	0.00	1,460.25	49,457.53
COLLINS, MEAGHAN O	190.00	0.00	5,197.52	5,387.52
COLLINS, TODD S	0.00	0.00	2,513.00	2,513.00
COLOMBO, NADIA	61,933.18	0.00	86.97	62,020.15
COLVARIO, KATHRYN T	0.00	0.00	1,260.00	1,260.00
COMISKEY, NICOLE B	60,129.10	0.00	955.94	61,085.04
CONKLIN, RONALD W	3,520.00	0.00	0.00	3,520.00
CONLEY, CARRIE A	91,761.08	0.00	0.00	91,761.08
CONLON, CAITLIN E	71.93	0.00	0.00	71.93
CONNELL, PATRICIA D	81,574.71	0.00	45.62	81,620.33
CONNOLLY, JAMES P	32,816.39	0.00	3,282.33	36,098.72
CONNOLLY, JESSICA	1,083.01	0.00	0.00	1,083.01
CONNOLLY, JUSTIN P	2,324.50	0.00	0.00	2,324.50
CONNOLLY, SARAH R	1,391.52	0.00	0.00	1,391.52
CONNOLLY, STACY E	13,024.15	0.00	0.00	13,024.15
CONNOR, EDWARD H	112,293.99	0.00	0.00	112,293.99
CONNOR, JUDITH A	78,437.36	0.00	0.00	78,437.36
CONRAD, EMILY	3,309.60	0.00	0.00	3,309.60
CONROY, ANN M	12,724.63	78.41	0.00	12,803.04
CONROY, CAITLIN T	2,318.38	0.00	0.00	2,318.38
CONROY, DAVID G	1,135.50	0.00	0.00	1,135.50
CONROY, JEANNE M	2,998.75	0.00	0.00	2,998.75
CONROY, MARTIN	2,221.25	0.00	0.00	2,221.25
CONROY, MARY K	990.75	0.00	0.00	990.75
CONWAY, PHILIP P	25,191.82	0.00	1,106.00	26,297.82
COOGAN, COREY A	26,108.26	0.00	3,977.92	30,086.18
COOK, ANTHONY C	2,152.00	0.00	0.00	2,152.00
COOK, HARLAND L	30,519.34	0.00	150.00	30,669.34
COOK, KAREN E	36,978.10	148.36	0.00	37,126.46
COOK, LYNNE A	88,231.81	0.00	0.00	88,231.81
COOK, VALERIE	445.00	0.00	0.00	445.00
CORRIGAN, UNA R	7,406.92	0.00	0.00	7,406.92
CORSO, SUSAN H	3,021.39	0.00	0.00	3,021.39
COSGROVE, JILL A	5,941.74	0.00	11.51	5,953.25
COSMAN, SUSAN	933.18	0.00	0.00	933.18
COSTELLO, CHRISTOPHER	0.00	0.00	8,372.00	8,372.00
COWAN, KAREN L	32,738.66	0.00	1,648.09	34,386.75

COX, EMILY P	0.00	0.00	2,200.00	2,200.00
COX, MATTHEW T	54,922.48	5,474.78	152.00	60,549.26
CRAIG, DAYNA A	35,751.00	0.00	497.98	36,248.98
CRANE, PATRICIA B	70,528.76	0.00	1,342.40	71,871.16
CRAWFORD, CHRISTINE M	85,191.57	0.00	188.44	85,380.01
CREHAN, CHRISTIAN P	35,962.64	1,522.26	32.00	37,516.90
CROAK, BRENDAN	57,546.51	0.00	1,500.00	59,046.51
CROAK, BRENDAN P	0.00	0.00	3,806.00	3,806.00
CRONIN BORST, KERIN M	33,205.86	0.00	0.00	33,205.86
CRONIN, AMANDA P	84,953.70	0.00	75.00	85,028.70
CRONIN, KRISTEN A	44,115.99	0.00	2,652.67	46,768.66
CRONIN, SUSAN J	2,960.00	0.00	0.00	2,960.00
CROWN, MATTHEW	58,653.54	21,763.43	22,042.00	102,458.97
CULLINANE, JILL R	934.89	0.00	0.00	934.89
CULLITON, LAUREN	97,281.21	0.00	11,849.54	109,130.75
CUNEO, JODI F	94,340.02	0.00	1,000.00	95,340.02
CUNNINGHAM, ANNA M	256.80	0.00	0.00	256.80
CUQUA, JENNIFER A	992.78	0.00	0.00	992.78
CUQUA, STEVEN M	782.69	0.00	0.00	782.69
CUQUA, SYLVIA M	25,003.08	0.00	4,105.62	29,108.70
CURLEY, ANNE M	728.30	0.00	3,975.74	4,704.04
CURLEY, JOHN M	44.01	0.00	0.00	44.01
CURRAN, ERICA J	93,610.98	0.00	431.31	94,042.29
CURRAN, MICHAEL J	122.00	0.00	0.00	122.00
CURRAN, PADRAIC	2,726.25	0.00	0.00	2,726.25
CURRAN, SHEILA M	26,963.56	0.00	1,328.64	28,292.20
CURTIN, MICHELLE L	240.18	0.00	0.00	240.18
CURTIS, EMILY F	399.50	0.00	0.00	399.50
CUZZI, DAVID L	92,292.44	0.00	2,240.00	94,532.44
CYR, LAURA R	7,350.00	0.00	773.94	8,123.94
CYR, LISA T	91,253.14	0.00	8,211.21	99,464.35
CZAJA, JENIFER L	55,647.02	0.00	0.00	55,647.02
DAABOUL, DONNA M	16,997.56	0.00	1,828.75	18,826.31
DACKO, RAQUEL	8,495.65	65.24	46.61	8,607.50
DADASIS, MARIANNE	7,740.05	0.00	0.00	7,740.05
DAFONTE, MATTHEW	202.64	0.00	0.00	202.64
D'AGOSTINO, JOANNE	71,967.92	0.00	1,644.00	73,611.92
DALTON, CRAIG C	59,616.16	3,244.25	798.64	63,659.05
DALTON, JOAN C	304.94	0.00	0.00	304.94
DAMISH, JOANNE	52.75	0.00	0.00	52.75
D'ATTILIO, JAMES M	84,837.33	0.00	11,547.92	96,385.25
DAVEY, KATHERINE F	7,200.00	0.00	0.00	7,200.00
DAVID, DENISE J	6,315.31	0.00	0.00	6,315.31
DAVID, LISA M	0.00	0.00	360.00	360.00
DAVIS, KATHLEEN A	88,231.81	0.00	2,900.35	91,132.16
DAVIS, SUZANNE M	81,574.71	0.00	86.97	81,661.68
DEAN, KARA A	65,991.60	0.00	0.00	65,991.60
DEARBORN, BRENDAN R	116,791.48	0.00	2,400.00	119,191.48
DECELLE, MARINA C	830.90	0.00	0.00	830.90
DECHRISTOFARO, VIRGINIA M	24,191.49	0.00	0.00	24,191.49
DECKER, JUDITH R	71,676.12	0.00	2,499.96	74,176.08
DECOSTA, JOAN M	47,052.05	0.00	0.00	47,052.05
DEELY, KATHLEEN	1,476.75	0.00	0.00	1,476.75
DELANEY, KATHLEEN	62,311.44	0.00	0.00	62,311.44
DELANEY, LEO F	0.00	0.00	6,760.00	6,760.00
DELANO, STEPHEN R	62,529.99	8,550.11	264.00	71,344.10
DELELLO, AMY E	28,856.57	0.00	916.72	29,773.29
DELPHA, JODY A	69,982.76	0.00	3,800.00	73,782.76
DELUCA, MARISSA R	1,280.00	0.00	0.00	1,280.00

DELUCIA, DENISE M	1,760.00	0.00	0.00	1,760.00
DEMARAIS, CAROL F	15,323.97	0.00	0.00	15,323.97
DEMARAIS, MARK W	6,490.80	0.00	0.00	6,490.80
DEMARCO, LISA A	88,231.81	0.00	1,210.96	89,442.77
DEMPSEY, ALYSA C	19,500.21	0.00	0.00	19,500.21
DENAPOLI, LORI C	89,602.88	0.00	0.00	89,602.88
DENEHY, DONNA	59,113.29	0.00	4,500.00	63,613.29
DENEHY, JULIE C	27,047.00	0.00	453.07	27,500.07
DENNEEN, JOSEPH M	95.90	0.00	0.00	95.90
DENNEHY, ELIZABETH R	91,324.28	0.00	0.00	91,324.28
DENT, DIANA D	17,886.72	0.00	1,741.93	19,628.65
DENT, LUKE H	156.25	0.00	0.00	156.25
DESTITO, JEANNE M	2,438.16	0.00	0.00	2,438.16
DIBARI, GLORIA R	29,260.12	0.00	121.66	29,381.78
DICALOGERO, LAUREN E	33,756.73	0.00	0.00	33,756.73
DIMARTINO, JENNIFER M	87,752.98	0.00	15.00	87,767.98
DISHAROON, JACQUELYN A	84,837.33	0.00	22.81	84,860.14
DIVIRGILIO, TERESA B	21,878.02	0.00	154.76	22,032.78
DIVRIS, PAMELA	34,893.06	0.00	2,341.18	37,234.24
DOAK, MARGARET M	252.10	0.00	0.00	252.10
DODSON, MATILDA	11,263.00	0.00	0.00	11,263.00
DOHERTY, BRIANNA M	349.19	0.00	0.00	349.19
DOHERTY, KAREN J	87,003.39	0.00	1,848.09	88,851.48
DOHERTY, MARIE F	93,296.12	0.00	0.00	93,296.12
DOHERTY, ROBERT J	61,353.27	11,672.70	30,161.16	103,187.13
DOLAN, CHRISTINE A	55,647.02	0.00	586.50	56,233.52
DOLAN, JAMES J	61,461.40	41,010.53	34,722.99	137,194.92
DOLAN, JENNIFER M	95,962.67	0.00	14,230.18	110,192.85
DONAGHEY, DAVID	61,936.54	0.00	452.14	62,388.68
DONAHUE, JAKE R	1,383.50	0.00	0.00	1,383.50
DONLAN, KERRY M	27,747.50	0.00	2,257.60	30,005.10
DONNELLY, JOSEPH C	1,650.00	0.00	0.00	1,650.00
DONNELLY, LYNETTE A	3,564.01	0.00	5.67	3,569.68
DONOHUE, DENIS R	319.51	0.00	0.00	319.51
DONOHUE, MICHAEL F	71,798.07	0.00	10,637.21	82,435.28
DONOHUE, VALORIE S	90,325.66	0.00	0.00	90,325.66
DONOVAN, BRENDAN R	4,031.28	0.00	0.00	4,031.28
DONOVAN, LYNN P	25,005.80	0.00	4,052.16	29,057.96
DONOVAN, MICHAEL	92,087.74	0.00	0.00	92,087.74
DONOVAN, PATRICK T	5,441.03	0.00	0.00	5,441.03
DOOLAN, ALANNA J	172.07	0.00	0.00	172.07
DOOLAN, ANDREA H	20,842.24	0.00	0.00	20,842.24
DORAN, ELIZABETH A	58,715.82	0.00	922.80	59,638.62
DORRONSORO, VANESSA	2,028.16	0.00	0.00	2,028.16
DOSSANTOS, MARIA D	4,808.27	0.00	0.00	4,808.27
D'OVIDIO, SUSAN E	203.77	0.00	0.00	203.77
DOWD, RONALD B	91,256.17	0.00	4,877.00	96,133.17
DOWNEY, JESSICA M	95,431.31	0.00	1,248.00	96,679.31
DOYLE, BONNIE L	59,212.41	0.00	542.23	59,754.64
DOYLE, CYNTHIA L	19,331.86	0.00	0.00	19,331.86
DOYLE, JOSEPH F	19,394.00	0.00	0.00	19,394.00
DREW, CATHERINE M	47,715.74	0.00	1,849.90	49,565.64
DRINAN, ANDREA J	7,574.34	0.00	0.00	7,574.34
DRISCOLL, DEBORAH	801.09	0.00	0.00	801.09
DUCAT, LORAIN M	71.93	0.00	0.00	71.93
DUFFY, DEBORAH A	32,793.85	0.00	392.43	33,186.28
DUFFY, JEAN M	261.35	0.00	0.00	261.35
DUGGAN, COLLEEN M	117,168.61	0.00	2,400.00	119,568.61
DUNDON, HENRY P	490.00	0.00	0.00	490.00



DUNNE, PATRICIA E	96,966.35	0.00	101.97	97,068.32
DWOMOH, KATHLEEN E	2,342.30	0.00	0.00	2,342.30
DWYER, KRISTEN R	1,735.50	0.00	0.00	1,735.50
DZIEJMA, FRANCES M	750.00	0.00	0.00	750.00
EASTLACK, GAIL M	11,158.80	0.00	0.00	11,158.80
EATON, STACEY D	84,837.33	0.00	22.81	84,860.14
EFTHIM, DOLORES A	52.75	0.00	0.00	52.75
EGAN, ANIA M	3,633.88	90.75	0.00	3,724.63
EISENHAUER, MICHAEL	1,788.16	0.00	0.00	1,788.16
EKHOLM, NICOLE M	58,377.84	0.00	1,639.00	60,016.84
ELMHURST, HENRY R	3,153.75	70.13	0.00	3,223.88
EMSWILER, DAVID	70,577.31	23,122.24	13,408.37	107,107.92
ENDERLE-OLSON, CHRISTINE D	1,050.00	0.00	0.00	1,050.00
ENGASSER, LAURIE A	88,231.81	0.00	458.55	88,690.36
ENGELBOURG, SHARI K	93,403.05	0.00	2,400.00	95,803.05
ENNIS, NOREEN J	16,561.52	0.00	3,000.00	19,561.52
ERICKSON, MICHAEL J	53,236.32	4,679.59	136.00	58,051.91
ERKER, JAMES	9,860.00	0.00	6,847.00	16,707.00
ERWIN, MAUREEN L	6,160.00	0.00	0.00	6,160.00
ESCOBAR, MELISSA K	67,676.26	0.00	445.86	68,122.12
ESDALE, ANTHONY C	715.00	0.00	0.00	715.00
ESMOND, ELIZABETH M	70,383.54	0.00	15.00	70,398.54
ESMOND, JENNIFER M	30,062.20	0.00	2,667.78	32,729.98
ESTY, LUKE J	648.13	0.00	0.00	648.13
FAIR, LISA A	2,192.08	0.00	0.00	2,192.08
FALLON, SAMANTHA F	18,028.71	0.00	72.33	18,101.04
FARLEY, KIMBERLY A	90,025.04	0.00	0.00	90,025.04
FARRELL, KATHLEEN M	88,254.62	0.00	315.97	88,570.59
FARRIS, NANCY T	8,326.40	0.00	0.00	8,326.40
FAWCETT, RORY C	14,196.06	0.00	2,815.10	17,011.16
FAZIO, ATHENA L	58,377.84	0.00	0.00	58,377.84
FEDERICO, MICHAELA A	412.50	0.00	0.00	412.50
FEELEY, SARAH C	623.00	0.00	0.00	623.00
FEENEY, SANDRA V	276.24	0.00	0.00	276.24
FEINBERG, STEPHANIE M	38,638.45	0.00	1,458.00	40,096.45
FELDMAN, JUDY A	23,178.94	0.00	0.00	23,178.94
FELDMAN, MARY E	55,181.44	0.00	0.00	55,181.44
FELLINI, CAROL A	18,836.21	0.00	0.00	18,836.21
FENNER, ANITA J	750.00	0.00	0.00	750.00
FERNALD, RICHARD A	57,518.72	5,215.34	152.00	62,886.06
FERNANDES, ADRIELA	55,638.17	0.00	0.00	55,638.17
FERRARA, DAVID A	750.00	0.00	0.00	750.00
FERRARA, JANET M	53,283.72	0.00	595.04	53,878.76
FERRARO, MATTHEW J	957.00	0.00	0.00	957.00
FERRARO, PAUL	3,177.63	45.00	0.00	3,222.63
FERREIRA, RYAN A	33,290.03	8,225.74	1,607.03	43,122.80
FERRO, CHARLES J	93,854.18	0.00	1,903.57	95,757.75
FINN, DIANE G	40,168.30	0.00	100.00	40,268.30
FIORENZA, EDWARD P	6,128.00	0.00	0.00	6,128.00
FISHER, AMY	53,974.01	0.00	319.40	54,293.41
FISHER, MARGARET L	26,546.69	0.00	21.08	26,567.77
FISHER, MEGAN T	352.50	0.00	0.00	352.50
FISKE, GARDINER H	95,431.31	0.00	126.00	95,557.31
FISTNER, ANDREA R	78.24	0.00	0.00	78.24
FITZPATRICK BARRY, JANE M	8,640.00	0.00	0.00	8,640.00
FLAHERTY, ELIZABETH M	56,133.12	0.00	913.75	57,046.87
FLAMAN, ERIC K	25,438.24	0.00	58.44	25,496.68
FLANAGAN, DINA M	899.25	0.00	0.00	899.25
FLETCHER, NATHALIE S	10,572.39	0.00	0.00	10,572.39

FLIS, DENNIS J	102,496.83	0.00	0.00	102,496.83
FLYNN, EMMA	382.50	0.00	0.00	382.50
FLYNN, LINDSEY N	80.00	0.00	0.00	80.00
FLYNN, MICHELLE E	102.69	0.00	0.00	102.69
FLYNN-SCHOFIELD, NATALIE S	66,207.87	0.00	0.00	66,207.87
FOLEY TRUSTEE, PATRICIA C	750.00	0.00	0.00	750.00
FOLEY, DIANE	12,205.29	0.00	0.00	12,205.29
FOLEY, EMILY	15,083.30	0.00	0.00	15,083.30
FOLEY, STEPHEN J	61,297.48	35,673.20	39,975.51	136,946.19
FOMENKO, ANNA E	30,543.87	0.00	206.97	30,750.84
FONSECA, ROBERT J	57,121.56	13,837.13	0.00	70,958.69
FONTAINE, PAULA E	65,331.44	0.00	2,624.26	67,955.70
FORGE, MARY L	393.44	0.00	0.00	393.44
FORSBERG, JOEANNE D	122.25	0.00	0.00	122.25
FORTIN, STEPHEN J	127,125.57	0.00	-100.00	127,025.57
FORTUNE-BURNS, MARY F	91,761.08	0.00	1,031.04	92,792.12
FOSTER, KEVIN M	55,981.44	17,543.17	672.00	74,196.61
FOSTER, RONALD J	236.60	0.00	0.00	236.60
FOWLE, MARTHA E	220.26	0.00	0.00	220.26
FRANCER, HOLLY J	55,056.63	0.00	0.00	55,056.63
FRANCIOSA, JOSEPH V	5,200.00	0.00	0.00	5,200.00
FRANCIS, JONATHAN W	0.00	0.00	1,550.00	1,550.00
FRASCA, CHERYL A	79,537.43	0.00	30.00	79,567.43
FRATTASIO, KATHLEEN M	83,109.75	0.00	1,032.33	84,142.08
FREDETTE, AIMEE L	93,610.98	0.00	22.81	93,633.79
FRENETTE, KATHLEEN E	160.00	0.00	0.00	160.00
FRIAR, MONICA E	92,292.44	0.00	0.00	92,292.44
FRISBEE, MARY L	53,232.22	0.00	0.00	53,232.22
FRISCIA, MICHAEL V	127,984.48	0.00	6,000.00	133,984.48
FRUCI, DEANNA V	14,362.35	0.00	0.00	14,362.35
FRUCI, FRANK P	40,721.20	8,144.21	2,657.20	51,522.61
FUCILE, BEVERLY A	35,016.06	0.00	0.00	35,016.06
FUCILE, RONALD A	9,800.82	0.00	0.00	9,800.82
FULLER, JANE M	248.68	0.00	0.00	248.68
FULLER, MATTHEW S	560.00	0.00	0.00	560.00
GABLE, KENNETH L	78,455.44	0.00	16,895.54	95,350.98
GAFFEY, ELIZABETH A	58,254.50	3,952.37	0.00	62,206.87
GAIR, MARYLOU	95,431.31	0.00	543.30	95,974.61
GALANIS, MARY ELLEN	96,966.35	0.00	0.00	96,966.35
GALLAGHER, KERI L	25,994.01	0.00	0.00	25,994.01
GALONZKA, JULIANNE M	16,347.70	0.00	0.00	16,347.70
GALVIN, MARYKATE	70.00	0.00	0.00	70.00
GALVIN, SUZANNE B	80,603.42	0.00	86.97	80,690.39
GAMBON, KAREN E	16,144.08	0.00	475.00	16,619.08
GARR, LINDA	287.00	0.00	0.00	287.00
GARRISON, COLIN P	1,520.00	0.00	0.00	1,520.00
GARRITY, MAURA C	63,141.55	0.00	2,540.00	65,681.55
GARRITY, SARAH T	16,645.95	0.00	2,541.90	19,187.85
GARSKE, VIRGINIA A	2,960.00	0.00	0.00	2,960.00
GARVIN, KATHLEEN M	90,000.67	0.00	11,503.57	101,504.24
GARVIN, SHANE M	27,077.09	0.00	1,590.39	28,667.48
GAUTHIER, DAVID C	20,258.38	2,502.61	922.96	23,683.95
GAUTHIER, JANE O	68,481.96	0.00	1,542.40	70,024.36
GAVEL, RYAN T	405.00	0.00	0.00	405.00
GAVIN, EDWARD J	61,945.73	21,893.91	13,617.67	97,457.31
GEARY, QUINN N	71,798.07	0.00	983.39	72,781.46
GEER, DEVONI L	6,301.77	49.06	97.14	6,447.97
GENOVESE, SALVATORE	95,275.94	0.00	0.00	95,275.94
GEORGACOPOULOS, MARGARET	10,020.00	0.00	80.00	10,100.00

GERAGHTY, CONSTANCE M	33,797.15	0.00	45.62	33,842.77
GHANEM, NADA A	10,480.00	0.00	0.00	10,480.00
GIAMPA, STEVEN P	72,742.82	1,749.10	21,391.65	95,883.57
GIAMPAPA, DEBORAH A	0.00	0.00	140.00	140.00
GIAMPIETRO, ANN	263.48	0.00	0.00	263.48
GIAMPIETRO, ELIZABETH A	81,574.71	0.00	114.05	81,688.76
GIBLIN, CHRISTINE	82,718.79	0.00	0.00	82,718.79
GIBLIN, GERARD M	37,501.76	1,390.46	6,835.15	45,727.37
GIBLIN, JEANNE	750.00	0.00	0.00	750.00
GIBLIN, TIMOTHY J	96,966.35	0.00	12,230.66	109,197.01
GIBSON, ALICIA M	28,077.81	0.00	2,181.50	30,259.31
GIBSON, AMBER L	612.50	0.00	0.00	612.50
GIBSON, STEVEN H	96,966.35	0.00	32.33	96,998.68
GILBERT, CLAUDINE M	2,935.07	0.00	0.00	2,935.07
GILBRIDE, KEVIN B	84,837.33	0.00	0.00	84,837.33
GILLESPIE, COURTNEY W	11,068.20	0.00	0.00	11,068.20
GILLIS, ALISSA C	60,988.87	0.00	913.84	61,902.71
GILLON, JOHN F	3,872.00	0.00	0.00	3,872.00
GILMORE, HALEY L	912.50	0.00	0.00	912.50
GILSON, JANIS L	29,899.76	0.00	591.38	30,491.14
GINGRAS, PHILIP R	55,647.02	0.00	2,695.34	58,342.36
GITKIND, MATTHEW A	17,668.71	0.00	0.00	17,668.71
GIUNTA, SARAH M	88,251.30	0.00	2,427.73	90,679.03
GIUSTI, JUDITH A	235.65	0.00	0.00	235.65
GLAVIN, DIANE C	320.00	0.00	0.00	320.00
GLAVIN, PAUL M	13,576.60	0.00	331.20	13,907.80
GLEASON, CAROL	10,542.66	0.00	0.00	10,542.66
GOETZ, ELLEN M	249.89	0.00	0.00	249.89
GOIN, SHANNON R	84,837.33	0.00	22.81	84,860.14
GOLDEN, JEAN M	81.52	0.00	0.00	81.52
GOLDEN, NANCY	85,368.69	0.00	985.38	86,354.07
GOLDING, BETTY A	93,927.14	0.00	375.47	94,302.61
GOLDMAN, LISA H	87,402.73	0.00	1,745.00	89,147.73
GOODWIN, ERIC J	46,720.76	6,180.84	2,585.04	55,486.64
GOODWIN, WARREN P	24,290.92	0.00	0.00	24,290.92
GORMAN, JOAN M	59,789.84	0.00	15.00	59,804.84
GOUGH, BRIDGET A	122,583.89	0.00	3,122.47	125,706.36
GOUGH, SHAWN E	80,287.26	0.00	5,390.19	85,677.45
GOULD, MCKENZIE J	87,402.73	0.00	3,866.00	91,268.73
GRAHAM, JULIE M	84,837.33	0.00	534.75	85,372.08
GRANT, ALLAN C	12,404.01	0.00	150.00	12,554.01
GRASSO, LISA C	98,005.31	0.00	206.97	98,212.28
GRAY, RYAN F	940.95	0.00	0.00	940.95
GREEN, DARLENE	21,694.15	0.00	0.00	21,694.15
GREEN, ERIKA C	85,680.95	0.00	4,610.07	90,291.02
GREENE, CHERYL L	1,500.00	0.00	0.00	1,500.00
GREENER, BARRY D	0.00	0.00	15,377.00	15,377.00
GREGORY, THOMAS M	94,907.10	0.00	0.00	94,907.10
GRENHAM, KELLY	42,418.62	0.00	1,987.21	44,405.83
GREULICH, KATHLEEN F	1,030.28	0.00	0.00	1,030.28
GRIFFIN, KYLE M	59,837.35	16,892.48	39,556.44	116,286.27
GRIFFIN, SANDRA L	26,061.17	0.00	0.00	26,061.17
GRILLI, ANNE M	83,109.75	0.00	0.00	83,109.75
GRODEN, JACQUELINE A	16,529.53	0.00	350.00	16,879.53
GUBANOV, ANDREW J	2,844.00	74.25	0.00	2,918.25
GUIDOBONI, AMANDA N	210.00	0.00	0.00	210.00
GUILD, MARY C	0.00	0.00	163.68	163.68
GUSTAFSON, SCOTT A	87,310.31	0.00	650.00	87,960.31
GUYETTE, SCOTT	28,164.82	0.00	0.00	28,164.82

HABR, RICHARD	44,126.07	21,573.02	49,601.87	115,300.96
HACKETT, VANESSA L	62,534.51	0.00	359.66	62,894.17
HAGEN, MARY A	450.64	0.00	0.00	450.64
HAHN, WILLIAM R	117,791.96	0.00	2,501.47	120,293.43
HALFREY, MARC D	66,421.94	0.00	0.00	66,421.94
HALL, MARIA L	73,039.07	0.00	5,100.00	78,139.07
HAMILTON, DANIEL H	6,738.14	0.00	0.00	6,738.14
HAMILTON, S. JOHN	62,905.64	25,509.23	9,860.33	98,275.20
HAND, ANDREW E	87,960.31	0.00	0.00	87,960.31
HAND, BRYAN S	66,766.69	0.00	1,113.16	67,879.85
HANDWERK, MEGAN K	1,280.00	0.00	0.00	1,280.00
HANIFIN, KELLY A	1,035.91	0.00	0.00	1,035.91
HARKINS, CAROL A	47,997.28	348.08	300.00	48,645.36
HARNEY, THOMAS D	13,373.44	0.00	0.00	13,373.44
HART, ELLEN	5,336.74	0.00	0.00	5,336.74
HART, ELLEN M	11,731.60	0.00	350.00	12,081.60
HART, THOMAS C	57,877.68	18,727.71	61,429.75	138,035.14
HAWKINS, HEIDI V	71,798.07	0.00	4,259.62	76,057.69
HAY, NICOLE M	2,070.00	0.00	0.00	2,070.00
HAYNES, ALLAN W	746.94	0.00	0.00	746.94
HAYNES, JOAN M	81.52	0.00	0.00	81.52
HAYWARD, KAITLYN	1,360.00	0.00	0.00	1,360.00
HAYWARD, SHANNON	1,419.00	0.00	0.00	1,419.00
HAZELDINE, JACLYN B	61,032.06	19,108.73	23,831.07	103,971.86
HAZERJIAN, CAROL Z	27,923.05	0.00	1,745.83	29,668.88
HEALEY, ANNE C	86,687.23	0.00	0.00	86,687.23
HEALY, CIARA F	2,429.43	0.00	0.00	2,429.43
HEFFERNAN, EILEEN M	5,332.12	0.00	0.00	5,332.12
HEINOLD, DIANNE L	0.00	0.00	4,611.00	4,611.00
HENDRICKS, EMILY	697.00	0.00	0.00	697.00
HENRI, NANCY E	30,364.92	0.00	2,806.20	33,171.12
HERRICK, COLETTE M	24,899.22	0.00	0.00	24,899.22
HERRICK, EMILY A	42,631.41	0.00	805.54	43,436.95
HERSHEY, LANDIS	64,981.85	0.00	3,377.25	68,359.10
HESS, JOHN M	160.00	0.00	0.00	160.00
HILTY, CAROL A	875.00	0.00	0.00	875.00
HINDS, JAMES W	20,282.13	0.00	0.00	20,282.13
HINTON, HELEN	3,511.75	284.63	0.00	3,796.38
HINTON, JULIE	3,094.38	173.26	0.00	3,267.64
HINTON, MARY	2,640.88	259.88	0.00	2,900.76
HINTON, PATRICK	601.50	0.00	0.00	601.50
HIRSCHFELD, JOANNE M	93,579.44	0.00	1,522.81	95,102.25
HIRSHOM, LAUREN E	1,596.13	0.00	0.00	1,596.13
HIX, JENNIFER M	88,231.81	0.00	0.00	88,231.81
HOBSON, VINCENT C	66,401.72	0.00	0.00	66,401.72
HODGMAN, KRISTIN M	55,647.02	0.00	320.00	55,967.02
HOFF, CARL J	62,705.64	7,960.65	12,397.16	83,063.45
HOGAN, GILLIAN Q	54,243.68	0.00	158.33	54,402.01
HOLCOMB, LAURA M	86,372.37	0.00	86.97	86,459.34
HOLMES, JAMES RF	86,372.37	0.00	0.00	86,372.37
HOOTSTEIN, SARA E	18,860.15	0.00	0.00	18,860.15
HOPE, KRISTIN B	1,468.76	0.00	0.00	1,468.76
HORNSLETH, JENNIFER J	85,368.69	0.00	260.88	85,629.57
HOUGH, STEVEN E	50,083.52	4,167.41	72.00	54,322.93
HOUGH, TIMOTHY	43,858.48	1,898.73	4,118.92	49,876.13
HOWARD, HELEN	1,592.39	0.00	0.00	1,592.39
HOWARD, JILL E	20,168.16	77.67	0.00	20,245.83
HOWARD, MARY-ALICE	83.13	0.00	0.00	83.13
HOWARD, PENNEY M	401.33	0.00	0.00	401.33

HOYT, MARIA	12,775.35	0.00	0.00	12,775.35
HUGHES, CYNTHIA A	29,006.50	0.00	3,633.50	32,640.00
HUGHES, HELENANNE	240.00	0.00	383.94	623.94
HUGHES, ROBIN M	97,281.21	0.00	251.81	97,533.02
HUGUELEY, JENNIFER D	20,864.79	0.00	0.00	20,864.79
HUNTER, ANNMARIE	95,431.31	0.00	60.62	95,491.93
HUNTER, LILLIAN C	1,650.00	0.00	0.00	1,650.00
HURLEY, JAKE P	1,516.25	0.00	0.00	1,516.25
HURLEY, LAUREN N	643.50	0.00	0.00	643.50
HURLEY, THOMAS M	39.12	0.00	0.00	39.12
IDMAN, JOY D	56,429.56	0.00	0.00	56,429.56
IMBUSCH, STEPHEN C	136,122.61	0.00	5,400.00	141,522.61
IVATTS, CHERYL A	57,817.18	0.00	1,674.25	59,491.43
JACKMAN, CINDY L	56,983.84	17,674.37	0.00	74,658.21
JACKSON, MAGDALYN P	1,888.15	0.00	0.00	1,888.15
JACKSON, RACHEL A	57,260.42	0.00	234.95	57,495.37
JAKHRO, FAREENA	1,203.31	0.00	0.00	1,203.31
JANKOWSKI, KRISTIN L	2,249.50	45.38	0.00	2,294.88
JANKOWSKI-BOLLINO, BARBARA F	79,170.74	0.00	4,773.13	83,943.87
JANOWICZ, AMANDA M	1,834.00	0.00	0.00	1,834.00
JANOWICZ, LINDA A	9,928.01	0.00	131.80	10,059.81
JARRED, TAMMY	53,506.80	0.00	3,705.04	57,211.84
JDEY, NICOLE	26,784.87	0.00	2,910.76	29,695.63
JEAN, CHRISTOPHER D	60,588.68	0.00	1,497.98	62,086.66
JENKINS, DAVID G	12,948.22	97.70	1,238.13	14,284.05
JENKS, DAVID K	79,402.72	20,169.57	9,814.04	109,386.33
JENKS, DAVID W	55,659.22	24,787.55	12,708.80	93,155.57
JENKS, ROSEMARIE E	7,310.91	0.00	77.16	7,388.07
JENNINGS III, RICHARD P	57,367.52	12,900.00	504.00	70,771.52
JENNINGS, DOROTHY T	31,825.52	0.00	0.00	31,825.52
JINGOZIAN, MARIA C	29,840.75	0.00	1,841.94	31,682.69
JOHNSON EDMONDSON, ROSETTA	160.00	0.00	0.00	160.00
JOHNSON, CAROL T	608.00	0.00	0.00	608.00
JOHNSON, CHRISTOPHER R	75,203.45	0.00	0.00	75,203.45
JOHNSON, EDWARD L	56,803.56	15,178.11	450.00	72,431.67
JOHNSON, HANNAH B	136.36	0.00	0.00	136.36
JOHNSON, JAMES A	155,165.30	0.00	2,500.00	157,665.30
JOHNSON, JOANN G	94,798.98	0.00	901.90	95,700.88
JORDAN, DEBORAH A	91,761.08	0.00	3,392.66	95,153.74
JOSIE, ANN C	35,097.12	6,001.50	1,812.56	42,911.18
JOYCE, JEANNINE P	96,966.35	0.00	1,217.58	98,183.93
JOYCE, SHERRY L	42,679.56	0.00	0.00	42,679.56
JUCKETT, ALLISON J	55,647.02	0.00	974.40	56,621.42
KAHALY, ERIN K	1,895.00	0.00	0.00	1,895.00
KAKAS, NICOLE A	67,676.26	0.00	857.00	68,533.26
KALAFARSKI, CHRISTINA	91,761.08	0.00	1,639.00	93,400.08
KAMPPER, BENJAMIN T	71,798.07	0.00	1,242.03	73,040.10
KANE, DEBRA E	11,587.67	78.41	175.00	11,841.08
KATZ, JILL	8,678.74	0.00	2,511.39	11,190.13
KAY, LAURA R	91,761.08	0.00	2,136.33	93,897.41
KEARNEY, ERIN C	0.00	0.00	5,373.00	5,373.00
KEARNS-MARTORANO, HELEN J	84,837.33	0.00	32.33	84,869.66
KEATING, BARBARA J	68,333.17	0.00	240.00	68,573.17
KEEFE, LINDA A	589.05	0.00	0.00	589.05
KEHOE, DAVID J	79,509.40	39,671.73	13,135.76	132,316.89
KELLEHER, LAURA L	86,372.37	0.00	0.00	86,372.37
KELLEHER, MICHAEL J	0.00	0.00	4,877.00	4,877.00
KELLEHER, RICHARD M	62,398.46	7,000.08	35,184.02	104,582.56

KELLER, ANNE E	10,107.30	0.00	29,730.58	39,837.88
KELLEY, AICHA	81.52	0.00	0.00	81.52
KELLEY, APRIL L	93,927.14	0.00	172.00	94,099.14
KELLEY, CHRISTIAN T	4,708.75	234.01	0.00	4,942.76
KELLEY, ETHAN M	1,632.16	0.00	0.00	1,632.16
KELLEY, JANE M	80,808.90	0.00	0.00	80,808.90
KELLEY, NATHANIEL P	1,539.51	0.00	0.00	1,539.51
KELLEY, NIAL B	878.50	0.00	0.00	878.50
KELLEY, SHANE G	3,560.13	214.50	0.00	3,774.63
KELLEY, SUSAN D	3,600.00	0.00	2,286.77	5,886.77
KELLIHER, ELINOR A	368.23	0.00	0.00	368.23
KELLIHER, STACEY M	20,003.49	0.00	2,859.57	22,863.06
KELLY, CAROLYN T	89,227.59	0.00	635.40	89,862.99
KELLY, JANICE C	29,252.80	0.00	259.84	29,512.64
KELLY, MEGHAN M	63,130.61	0.00	83.43	63,214.04
KELLY, STEPHEN	51,989.44	11,863.99	344.00	64,197.43
KENNEDY, SUSAN	4,427.98	0.00	0.00	4,427.98
KENNEY, JEAN E	148,574.01	0.00	6,000.00	154,574.01
KEOUGH, JOSEPH	297.00	0.00	0.00	297.00
KERR, LAURA M	23,020.92	0.00	0.00	23,020.92
KIAMI, BECKI N	11,284.41	0.00	175.00	11,459.41
KICKHAM, LAURA D	65,352.11	0.00	1,026.23	66,378.34
KIESSLING, CAROLINE	1,084.06	0.00	0.00	1,084.06
KIEWLICZ, ANDREW T	60,392.39	19,766.37	30,244.22	110,402.98
KILLEEN, NANCY A	60,713.00	0.00	60.62	60,773.62
KILROY, ROBERT	66,152.70	40,051.37	29,723.76	135,927.83
KIM, RICHARD B	84,041.19	0.00	2,686.00	86,727.19
KINCAID, DIANNE M	88,231.81	0.00	0.00	88,231.81
KING, ALBERT T	62,521.33	25,000.87	13,490.61	101,012.81
KING, JESSICA C	146.70	0.00	0.00	146.70
KING, MARGERY L	87,752.98	0.00	115.96	87,868.94
KING, MARY T	11,477.20	83.12	73.17	11,633.49
KING, STEVEN W	2,353.85	0.00	51.03	2,404.88
KIRBY, DEBORAH A	25,513.72	200.30	0.00	25,714.02
KIVI, PHYLLIS D	278.47	0.00	0.00	278.47
KIVI, WILLIAM	278.47	0.00	0.00	278.47
KLEMPA, DONNA M	4,800.00	0.00	0.00	4,800.00
KLINE, NANCY D	86,687.23	0.00	2,023.83	88,711.06
KNIGHT, DILLON R	343.50	0.00	0.00	343.50
KNIGHT, OLIVIA L	1,837.50	0.00	0.00	1,837.50
KNIGHT, ROBERT J	48,642.10	12,162.88	1,984.57	62,789.55
KNOTH, KAREN C	6,725.14	75.43	175.00	6,975.57
KOENIG, SCOTT F	61,067.39	11,259.08	14,455.64	86,782.11
KORSAK, CAITLIN E	173.00	0.00	0.00	173.00
KOSLOUSKI, JESSICA B	47,493.41	0.00	0.00	47,493.41
KOSTICK, KEITH D	0.00	0.00	2,037.50	2,037.50
KOWALSKI, MATTHEW J	22,135.50	0.00	32.33	22,167.83
KOWALSKY, BONNIE M	42,466.81	0.00	1,057.52	43,524.33
KRAL, ROBYN N	720.00	0.00	0.00	720.00
KUJAWSKI, DAVID J	77,656.38	0.00	1,052.50	78,708.88
KUZNEZOV O'BRIEN, KRISTEN	0.00	0.00	1,400.00	1,400.00
KUZNEZOV, PATRICIA D	96,905.80	0.00	1,340.00	98,245.80
KUZNEZOV, SHEVON E	73,951.88	0.00	231.92	74,183.80
LABLUE, JENNIFER N	58,075.92	0.00	45.62	58,121.54
LACIVITA, DANIELLE L	17,096.19	0.00	0.00	17,096.19
LAGOA, PAUL J	61,337.71	19,824.25	15,518.55	96,680.51
LAMBERT, MARIE C	11,595.27	0.00	350.00	11,945.27
LAMONICA, MICHAELA A	44.84	0.00	0.00	44.84
LAMONICA, PAULA J	13,488.61	0.00	0.00	13,488.61

LAMPERTI, MAUREEN C	1,003.94	0.00	0.00	1,003.94
LANAHAN, MOLLY R	511.88	0.00	0.00	511.88
LANCASTER, ADRIA	75,394.68	0.00	130.46	75,525.14
LANE, DAVID E	80.00	0.00	0.00	80.00
LANE, GERARD R	1,480.19	0.00	0.00	1,480.19
LANGMEAD, JAMES A	330.53	0.00	0.00	330.53
LARACY, MICHAEL K	44,445.88	0.00	0.00	44,445.88
LARKIN, BRIAN P	80,287.26	0.00	60.62	80,347.88
LAVALLEE, PATRICIA	91,761.08	0.00	3,522.21	95,283.29
LAVANCHY, ANNE MARIE	0.00	0.00	2,963.00	2,963.00
LAWRENCE, DEIDRA A	160.00	0.00	0.00	160.00
LAZZARO, JANE M	35,068.66	0.00	0.00	35,068.66
LEAHY, CARLA J	59,616.16	16,429.61	1,670.88	77,716.65
LEARY, BRIAN	2,491.69	0.00	0.00	2,491.69
LEARY, CASEY B	58,715.82	0.00	724.80	59,440.62
LEBLANC, ROBERT	102,396.83	0.00	1,200.00	103,596.83
LEBLANC, RYAN P	0.00	0.00	728.97	728.97
LEDERMAN, DIANA W	61,023.20	0.00	244.80	61,268.00
LEDERMAN, EMMA W	895.95	0.00	0.00	895.95
LEDERMAN, ERIC J	1,458.40	0.00	0.00	1,458.40
LEDERMAN, ROBERT	130.63	0.00	0.00	130.63
LEE, DASOL	582.50	0.00	0.00	582.50
LEE, JOHN	32,139.24	0.00	0.00	32,139.24
LEE, NATALIE J	438.51	0.00	0.00	438.51
LEITZ, EDWARD J	52,970.64	0.00	478.83	53,449.47
LELAND, FRED T	83,480.41	0.00	30,702.80	114,183.21
LEMIEUX, SANDRA L	17,646.56	0.00	7,587.48	25,234.04
LENNON, JEFFREY	3,820.41	0.00	0.00	3,820.41
LEONARD, DARLENE M	48,896.17	2,691.84	0.00	51,588.01
LEONARDO, RAYMOND R	8,250.00	0.00	0.00	8,250.00
LERNER, SHERYL A	95,431.31	0.00	80.00	95,511.31
LESTAN, WAYNE E	386.00	0.00	0.00	386.00
LEVENS, ELIZABETH A	0.00	0.00	2,900.00	2,900.00
LEVENSON, ROSEMARIE M	3,616.64	0.00	0.00	3,616.64
LEVITAN, CAROLYN S	81,593.66	0.00	15.00	81,608.66
LEWIS, JAY A	43,929.04	4,565.12	184.00	48,678.16
LI, LIJUN	969.72	0.00	0.00	969.72
LIA, MAURA M	46,720.84	0.00	561.85	47,282.69
LIBENGOOD, JAN M	271.47	0.00	0.00	271.47
LIGHTBODY, JOHN	888.00	0.00	0.00	888.00
LINCOLN, GRACE	90.47	0.00	0.00	90.47
LINDEN, LISA M	93,296.12	0.00	0.00	93,296.12
LINER, EVA T	38,264.85	0.00	5,314.60	43,579.45
LIPSETT, RICHARD W	58,855.04	3,134.96	88.00	62,078.00
LOOMIS, LESLIE	38,405.53	0.00	0.00	38,405.53
LOTSBOM, CAROLYN J	5,360.00	0.00	0.00	5,360.00
LOTSBOM, CHRISTOPHER D	1,546.25	0.00	0.00	1,546.25
LOVE, LAUREN A	40,796.87	0.00	0.00	40,796.87
LUCAS, VALERIE L	58,377.84	0.00	274.00	58,651.84
LUCIANO, LISA M	1,634.70	0.00	0.00	1,634.70
LUCIANO, MELISSA A	30,107.73	0.00	2,791.42	32,899.15
LUDWIG, MEGAN E	41,425.44	6,212.69	2,034.96	49,673.09
LUONG, EMILY J	3,061.69	0.00	0.00	3,061.69
LYNCH, AUDREY E	382.50	0.00	0.00	382.50
LYNCH, DAVID A	0.00	0.00	2,463.00	2,463.00
LYNCH, DIANE E	79,874.44	0.00	60.62	79,935.06
LYNCH, JULIE C	13,936.67	0.00	1,042.55	14,979.22
LYNCH, KATHLEEN A	55,647.02	0.00	0.00	55,647.02
LYNCH, KERRI	56,457.38	0.00	420.86	56,878.24

LYNCH, LINCOLN D	198,030.95	0.00	7,379.03	205,409.98
LYNCH, STEVEN R	57,293.23	0.00	478.83	57,772.06
LYONS, CHARLES P	47,084.99	1,743.68	24.00	48,852.67
LYONS, KATHLEEN	84,837.33	0.00	0.00	84,837.33
LYONS, KATHLEEN M	53,616.80	0.00	1,015.94	54,632.74
MACKENZIE, CHRISTOPHER M	104,729.83	0.00	26,598.61	131,328.44
MACKENZIE, JOANNE P	256.80	0.00	0.00	256.80
MACKENZIE, MARGARET M	13,625.63	0.00	0.00	13,625.63
MACKIEWICZ, ANNE L	3,040.00	0.00	920.00	3,960.00
MACKINNON, JULIE A	486.75	0.00	0.00	486.75
MACLACHLAN, NAIFEE	750.00	0.00	0.00	750.00
MACOMBER, LAUREN E	46,868.16	2,362.56	0.00	49,230.72
MADDEN, CATHY	14,586.97	0.00	0.00	14,586.97
MADDEN, CATHY M	1,386.00	0.00	0.00	1,386.00
MADDEN, WILLIAM A	61,016.23	22,081.83	31,395.67	114,493.73
MADGE, JOHANNA L	78,968.72	0.00	0.00	78,968.72
MAHONEY, KEVIN R	63,005.64	6,193.86	7,845.88	77,045.38
MAHONEY, LAURIE J	783.07	0.00	0.00	783.07
MAIMONE, DEBORAH A	30,906.65	202.28	0.00	31,108.93
MALFY, LISA A	12,823.13	0.00	0.00	12,823.13
MALONE, GIA M	880.00	0.00	0.00	880.00
MALONEY, GAIL E	7,360.00	0.00	0.00	7,360.00
MALTON, MARCIA	750.00	0.00	0.00	750.00
MANELA, KATHRYN K	30,678.02	0.00	120.00	30,798.02
MANGANELLO, ALBERT	60,916.23	20,313.68	31,570.28	112,800.19
MANGANO, SUSAN S	21,723.42	0.00	0.00	21,723.42
MANN, ELINOR S	107.58	0.00	0.00	107.58
MANSEN, MICHAEL P	57,218.72	14,688.65	376.00	72,283.37
MANSEN, PAUL K	65,232.32	16,431.03	320.00	81,983.35
MANSON, SCOTT	57,121.56	9,241.45	450.00	66,813.01
MANTY, SUSAN M	18,379.47	0.00	0.00	18,379.47
MARAGHY, SUSAN M	29,810.76	0.00	1,983.30	31,794.06
MARCHAND, MELISSA A	95,431.31	0.00	420.86	95,852.17
MARCUCELLA, CHRISTINE C	495.00	0.00	0.00	495.00
MARIANO, MATHEW A	3,262.75	119.63	0.00	3,382.38
MARINELLI, MARCIA Z	65,073.28	0.00	546.67	65,619.95
MARRERO, EMELINDA	10,210.89	0.00	0.00	10,210.89
MARTIN, JULIE E	60,713.00	0.00	173.94	60,886.94
MARTIN, LORI A	27,223.92	0.00	0.00	27,223.92
MASALSKY, ELIZABETH J	26,427.59	304.79	0.00	26,732.38
MASSARELLI, EMILY A	1,167.85	0.00	0.00	1,167.85
MASSARELLI, PAULA A	14,644.63	0.00	0.00	14,644.63
MASSICOTTE, KAREN A	73,951.88	0.00	86.97	74,038.85
MASTERSON, JEAN M	1,548.09	0.00	0.00	1,548.09
MASTERSON, JILL E	56,457.38	0.00	1,414.88	57,872.26
MATHERSON, BROOKE C	2,394.64	0.00	0.00	2,394.64
MATTSON, JEFFREY A	47,635.57	8,417.27	2,423.92	58,476.76
MATTSON, RICHARD	44,108.24	5,325.54	168.00	49,601.78
MATTSON, RICHARD E	109,633.47	0.00	0.00	109,633.47
MAYER, GREGORY S	89,766.85	0.00	857.00	90,623.85
MCADAMS, LISA S	41,518.96	0.00	1,675.70	43,194.66
MCBRINE, JUDY A	100,531.21	0.00	528.26	101,059.47
MCCABE, DAVID W	560.00	0.00	0.00	560.00
MCCABE, JANICE E	12,136.68	83.12	350.00	12,569.80
MCCABE, NANCY H	132.03	0.00	0.00	132.03
MCCALL, PHILIP F	65,132.32	17,452.78	336.00	82,921.10
MCCARTHY, DIERDRE E	1,145.25	0.00	0.00	1,145.25
MCCARTHY, MORGAN E	2,475.71	0.00	0.00	2,475.71
MCCARTHY, RICHARD	4,363.80	0.00	400.00	4,763.80



MCCARTHY, SHARON M	1,680.00	0.00	180.23	1,860.23
MCCARTY, JOHN T	11,635.20	2,108.88	48.00	13,792.08
MCCORMACK, NEAL R	45,846.44	7,943.36	2,301.84	56,091.64
MCDONAGH, MARTIN S	72,742.82	23,561.24	87,228.26	183,532.32
MCDONALD, DEBRA A	3,760.00	0.00	0.00	3,760.00
MCDONALD, KATHLEEN T	64,410.65	0.00	315.62	64,726.27
MCDONNELL, THOMAS F	97,597.37	0.00	1,133.00	98,730.37
MCDONOUGH, CAROLYN J	74,669.61	0.00	1,809.44	76,479.05
MCDONOUGH, PAUL	202.64	0.00	0.00	202.64
MCELANEY, TAMMIE L	81,463.44	0.00	0.00	81,463.44
MCELHINNEY, DEBORAH A	184.11	0.00	0.00	184.11
MCGEE, MEGAN J	3,840.00	0.00	0.00	3,840.00
MCGILVRAY, HEIDI L	95,431.31	0.00	405.00	95,836.31
MCGOWAN, AUSTIN	3,705.00	338.26	0.00	4,043.26
MCGOWAN, KELLY C	3,021.39	0.00	0.00	3,021.39
MCGRATH, JOHN J	29,446.87	0.00	150.00	29,596.87
MCGRATH, JOSEPH M	576.95	0.00	0.00	576.95
MCGRATH, MARY E	30,722.64	0.00	300.12	31,022.76
MCGRATH, WILLIAM R	0.00	187.44	0.00	187.44
MCGRAW, ERIC	202.64	0.00	0.00	202.64
MCGREW, MIA A	5,249.02	0.00	0.00	5,249.02
MCKEE, WILLA-ANN	96,966.35	0.00	32.33	96,998.68
MCKELLIGAN, LINDA S	134,001.45	0.00	9,754.10	143,755.55
MCKENNA, KELLY A	16,513.44	0.00	119.49	16,632.93
MCKEON, MICHAEL	4,660.21	0.00	0.00	4,660.21
MCKERNAN, REBECCA W	44,845.96	0.00	358.60	45,204.56
MCKINNEY, NORMA K	22,367.59	0.00	0.00	22,367.59
MCLAUGHLIN, DOROTHY	172.13	0.00	0.00	172.13
MCMACKIN, JANE	340.97	0.00	0.00	340.97
MCTAHAN, BETTEANNE E	95,431.31	0.00	873.74	96,305.05
MCTAHON, CHARLES L	13,126.68	0.00	0.00	13,126.68
MCTAHON, CONOR	2,765.00	0.00	0.00	2,765.00
MCTANAMA, KERRI E	20,103.58	0.00	0.00	20,103.58
MCTENAMY, MARGARET M	3,175.48	0.00	0.00	3,175.48
MCTENIMEN, KERRY L	75,394.68	0.00	6,282.33	81,677.01
MCTILLAN, HEATHER L	78,557.31	0.00	45.62	78,602.93
MCTNALLY, DANIELLE M	27,387.00	0.00	2,252.01	29,639.01
MCTNAMARA, JONATHAN	37,440.63	2,756.78	14,043.60	54,241.01
MCTPHEE, CHRISTOPHER P	160.00	0.00	1,980.00	2,140.00
MCTSHARRY, KATHLEEN A	29,464.44	0.00	207.40	29,671.84
MCTSWEENEY, CELESTE M	63,384.50	0.00	540.71	63,925.21
MCTWEENEY, RYAN J	5,131.25	853.13	0.00	5,984.38
MCTEGAN, RACHEL A	9,221.44	68.01	175.00	9,464.45
MCTEGHAN, DEBRA A	5,962.75	0.00	0.00	5,962.75
MCTELLO, CHARLENE L	18,416.96	0.00	0.00	18,416.96
MCTELLO, MARK R	0.00	0.00	2,513.00	2,513.00
MCTENNO, SUSAN M	28,730.96	0.00	115.08	28,846.04
MCTENYO, LINDA M	62,697.84	0.00	0.00	62,697.84
MCTECIER, EDWARD C	16,023.94	0.00	150.00	16,173.94
MCTHEL, BRIANNA A	452.50	0.00	0.00	452.50
MCTKALASKAS, NICOLE T	134.26	0.00	0.00	134.26
MCTLES, BRENDA L	9,497.88	0.00	0.00	9,497.88
MCTLLARD, MATTHEW L	1,452.00	0.00	0.00	1,452.00
MCTLLER, FAYE L	23,040.09	0.00	1,855.36	24,895.45
MCTLLER-ANELLO, WENDY	25,943.86	0.00	58.44	26,002.30
MCTLNE, KATHLEEN D	93,720.42	0.00	2,008.33	95,728.75
MCTLNE, LEAH A	78,811.40	0.00	0.00	78,811.40
MCTNUTOLO, DONAVAN J	49,122.63	7,633.51	9,397.59	66,153.73
MCTTCHELL, MATTHEW A	7,193.09	664.87	1,817.12	9,675.08

MITCHELL, WILLIAM E	0.00	0.00	3,022.00	3,022.00
MOISE, JEAN E	33,165.66	0.00	0.00	33,165.66
MONIZ, SUSAN C	45,880.54	0.00	2,280.56	48,161.10
MOORE, CAROL M	10,490.00	0.00	0.00	10,490.00
MOORE, KRISTYN S	0.00	0.00	850.00	850.00
MOORTHY, KANCHANA	488.46	0.00	0.00	488.46
MORALES, DALIA	13,398.30	125.70	150.00	13,674.00
MORALES-MCCANN, MARIANNE	50,246.56	185.64	1,513.84	51,946.04
MORANDI, THOMAS J	62,921.33	27,629.05	9,208.50	99,758.88
MORASSE, NICHOLE D	26,687.79	0.00	0.00	26,687.79
MORGAN, MICHAEL F	63,177.64	0.00	0.00	63,177.64
MORIARTY, CARLY-JANE	50,924.40	2,928.72	764.80	54,617.92
MORIARTY, PATRICK D	60,663.54	12,194.82	32,106.84	104,965.20
MORICEAU, VALERIE P	11,877.42	0.00	0.00	11,877.42
MORLEY, JASON M	134.26	0.00	0.00	134.26
MORLEY, JILLIAN D	591.14	0.00	0.00	591.14
MORRELL, JENNIFER F	84,837.33	0.00	666.78	85,504.11
MORRIER, LORI K	21,020.36	0.00	0.00	21,020.36
MORRIS, MARY D	288.70	0.00	0.00	288.70
MORRIS, RYAN	150.94	0.00	0.00	150.94
MORRISSEY, KEVIN	7,951.70	1,419.27	-3,109.63	6,261.34
MORRISSEY, KIMBERLY A	33,521.77	0.00	0.00	33,521.77
MORSE, KRISTEN	86,372.37	0.00	0.00	86,372.37
MORTALI, KATHLEEN	45,040.76	0.00	232.04	45,272.80
MORTALI, MARY T	74,226.76	0.00	100.00	74,326.76
MOYES, LINDSEY K	0.00	0.00	665.00	665.00
MULLANEY, DANIEL R	90,081.71	0.00	2,399.99	92,481.70
MULLEN, DANIEL L	1,042.00	0.00	0.00	1,042.00
MULLEN, ELIZABETH A	4,960.00	0.00	0.00	4,960.00
MULLIGAN, MICHAEL J	328.50	0.00	0.00	328.50
MULLIGAN, RACHEL A	240.00	0.00	267.98	507.98
MUNOZ-BENNETT, ADRIAN A	78,047.66	0.00	7,000.00	85,047.66
MUNOZ-BENNETT, LINDA F	83,109.75	0.00	280.80	83,390.55
MURPHY, AMANDA J	16,034.48	0.00	115.08	16,149.56
MURPHY, FIONA C	3,237.00	0.00	0.00	3,237.00
MURPHY, GILLIAN M	26,785.30	0.00	84.84	26,870.14
MURPHY, JAMES J	0.00	0.00	437.38	437.38
MURPHY, JOHN P	11,936.34	0.00	0.00	11,936.34
MURPHY, KELLI ANN	35,119.81	0.00	0.00	35,119.81
MURPHY, LISA A	7,575.54	58.29	444.73	8,078.56
MURPHY, MARIANNE	89,417.37	0.00	5,373.00	94,790.37
MURPHY, MEGHAN M	15,037.12	0.00	0.00	15,037.12
MURPHY, MICHAEL J	18,749.79	0.00	0.00	18,749.79
MURPHY, PATRICIA	91.11	0.00	0.00	91.11
MURPHY, PAUL	2,560.00	0.00	2,463.00	5,023.00
MURPHY, ROBERT T	80,396.70	0.00	6,351.32	86,748.02
MURPHY, SUSAN	90,081.71	0.00	0.00	90,081.71
MURPHY, TARA M	29,377.50	0.00	300.12	29,677.62
MURRAY, CHRISTINE F	322.50	0.00	0.00	322.50
MURRAY, EMILY S	67,676.26	0.00	3,500.00	71,176.26
NAFF, JOHN G	22,482.72	0.00	0.00	22,482.72
NAGLE, DENISE M	1,902.47	0.00	0.00	1,902.47
NAGLE, LUCINA	25,775.10	0.00	232.80	26,007.90
NAISMITH, LORI L	81,574.71	0.00	1,157.00	82,731.71
NANYONGA, LILIAN	474.79	0.00	0.00	474.79
NARDONE, ANDREA A	8,364.53	0.00	0.00	8,364.53
NARYSHKOVA, IRINA	48,290.22	0.00	250.35	48,540.57
NATHAN, DANIELLE L	62,971.91	0.00	5,696.90	68,668.81
NAUGHTON, SUSAN P	1,043.64	0.00	579.80	1,623.44

NAYLOR, MEGHAN O	65,398.92	0.00	4,147.21	69,546.13
NEEDLE, BARBARA L	212.22	0.00	0.00	212.22
NELSON, ANDREW T	2,094.20	0.00	0.00	2,094.20
NELSON, RITA A	13,867.42	0.00	0.00	13,867.42
NEMEC, SOPHIE M	1,320.75	0.00	0.00	1,320.75
NETHERCOTE, LUCILLE F	77,700.53	0.00	0.00	77,700.53
NEUBAUER, JOHN J	28,719.28	0.00	0.00	28,719.28
NEWELL, EILEEN J	400.00	0.00	0.00	400.00
NEWMAN, ELLEN M	88,231.81	0.00	75.00	88,306.81
NEWMAN, HEIDI S	37,975.88	0.00	0.00	37,975.88
NEWMAN, SUSAN S	22,019.37	0.00	0.00	22,019.37
NICOLAS, CLAUDE G	7,194.78	0.00	0.00	7,194.78
NIXON, PHYLLIS J	300.43	0.00	0.00	300.43
NODA, YASUKO	12,218.07	0.00	350.00	12,568.07
NOLAN, SUSAN M	1,739.40	0.00	0.00	1,739.40
NORDBECK, JENNIFER A	12,497.98	0.00	0.00	12,497.98
NORTON, DAVID R	74,709.43	0.00	0.00	74,709.43
NORTON, DEBORAH A	3,960.89	46.78	27.22	4,034.89
NORTON, EDWARD J	26,109.64	4,377.71	9,654.00	40,141.35
NORTON, PAULA M	3,218.11	0.00	0.00	3,218.11
NOTTEBART, COURTNEY F	65,986.70	0.00	5,094.34	71,081.04
NOYES, ANDREW W	1,330.63	0.00	0.00	1,330.63
NUNES, AUDREY	750.00	0.00	0.00	750.00
NUNES, AUDREY E	749.54	0.00	0.00	749.54
NUNES, HARRY A	770.54	0.00	0.00	770.54
OBERACKER, BRIAN W	70,023.61	0.00	4,937.00	74,960.61
OBERACKER, JO-ANNE E	93,048.08	0.00	1,767.33	94,815.41
O'BRIEN, AMY S	16,637.32	0.00	1,030.24	17,667.56
O'BRIEN, COLLEEN N	5,916.40	126.78	0.00	6,043.18
O'BRIEN, LYNN M	7,227.79	0.00	8.16	7,235.95
O'BRIEN, MORGAN R	1,363.25	0.00	0.00	1,363.25
O'BRIEN, ROBERT E	128,826.09	0.00	0.00	128,826.09
O'CONNELL, JAMES	72,742.82	18,368.20	42,219.07	133,330.09
O'CONNELL, KARA A	57,872.98	0.00	623.79	58,496.77
O'CONNELL, PATRICIA A	190.71	0.00	0.00	190.71
O'CONNELL, WILLIAM B	0.00	0.00	5,600.00	5,600.00
O'CONNOR, COLLEEN E	3,131.63	0.00	0.00	3,131.63
O'CONNOR, ERIC F	37,660.78	0.00	1,192.33	38,853.11
O'CONNOR, MAUREEN A	27,686.68	0.00	0.00	27,686.68
O'CONNOR, PATRICK D	14,838.60	2,232.69	15,832.40	32,903.69
O'DRISCOLL, CHERYL A	33,590.50	0.00	945.57	34,536.07
ODRISCOLL, CIARA R	534.33	0.00	0.00	534.33
O'FARRELL, PETER E	63,177.64	0.00	2,800.00	65,977.64
O'FARRELL, TRACEY E	9,245.86	0.00	0.00	9,245.86
O'HARA, ALISON E	90,397.87	0.00	1,710.74	92,108.61
OKOLOWITCZ, ZACHARY R	54,285.66	0.00	3,394.66	57,680.32
O'LEARY, DANIEL M	3,921.42	0.00	0.00	3,921.42
O'LEARY, JAMIE A	69,036.40	0.00	96.99	69,133.39
O'LEARY, JOHN P	69,036.40	0.00	2,515.02	71,551.42
O'LEARY, KEVIN T	4,292.15	0.00	0.00	4,292.15
O'LEARY, KRISTEN E	7,451.64	0.00	0.00	7,451.64
O'LEARY, LOUISE B	26,810.36	0.00	0.00	26,810.36
O'LEARY, MARGARET L	350.00	0.00	0.00	350.00
OLIVEIRA, KIM O	97,390.65	0.00	1,253.36	98,644.01
OLSEN, LUCIA M	69,036.40	0.00	1,538.27	70,574.67
OLSON, ELIZABETH C	20,619.01	171.54	0.00	20,790.55
OLSON, SARA J	1,037.00	0.00	0.00	1,037.00
O'MALIA, KEVIN T	3,630.00	0.00	0.00	3,630.00
O'MALLEY, ANNE J	48,536.80	0.00	115.96	48,652.76

O'MALLEY, MARIE E	20,062.35	0.00	0.00	20,062.35
O'MALLEY, MARYELLEN	94,154.12	0.00	11,644.88	105,799.00
O'MALLEY, WILLIAM T	95,431.31	0.00	32.33	95,463.64
O'MEARA, PAMELA	28,826.90	0.00	0.00	28,826.90
O'NEILL, KAREN E	95,962.67	0.00	0.00	95,962.67
ORAM, AMY C	87,671.79	0.00	0.00	87,671.79
ORDWAY, ALEXANDRA E	1,040.00	0.00	0.00	1,040.00
ORDWAY, RICHARD L	4,214.13	0.00	0.00	4,214.13
ORLANDO, ELIZABETH A	2,482.36	0.00	0.00	2,482.36
OSBORNE, LISA D	97,597.37	0.00	11,494.70	109,092.07
O'SHAUGHNESSY, CAROLINE C	2,978.23	0.00	0.00	2,978.23
OSTASZEWSKI, KEVIN L	16,668.72	0.00	64.66	16,733.38
O'SULLIVAN, ABIGAIL R	382.50	0.00	0.00	382.50
OTOOLE, ANTOINETTA G	1,546.25	0.00	0.00	1,546.25
O'TOOLE, PATRICK J	95,431.31	0.00	3,650.69	99,082.00
O'TOOLE, SUSAN R	96,966.35	0.00	856.71	97,823.06
PACE, ALLISON	19,110.78	0.00	0.00	19,110.78
PADELL, SEAN P	8,820.00	0.00	32.33	8,852.33
PAIGE, BARBARA N	1,188.00	0.00	0.00	1,188.00
PAINTEN, FRANCINE M	55,530.20	0.00	2,800.00	58,330.20
PALMER, STEVEN	0.00	284.92	31,662.92	31,947.84
PALMIERI, ARMANDO	344.06	0.00	0.00	344.06
PANOS, KATHY	70,775.90	0.00	1,500.00	72,275.90
PARLON, CAITLIN E	2,691.00	0.00	0.00	2,691.00
PARLON, LUKE J	60,916.08	20,131.42	42,539.94	123,587.44
PARLON, PATRICK T	858.75	0.00	0.00	858.75
PARTAIN, ELIZABETH	31,449.42	0.00	615.96	32,065.38
PASSEGGIO, DAVID	95,431.31	0.00	10,644.88	106,076.19
PATTERSON, STEVEN W	0.00	0.00	6,269.00	6,269.00
PAYNE, LESLIE J	3,360.00	0.00	0.00	3,360.00
PEARSON, SCOTT M	29,429.12	0.00	25,181.28	54,610.40
PECKINPAUGH, PAMELA H	91,761.08	0.00	593.12	92,354.20
PEEBLES, ALLAN G	58,111.90	1,247.38	232.00	59,591.28
PELICK, BETH M	5,012.19	0.00	0.00	5,012.19
PELISSIER, MEGAN E	55,647.02	0.00	-100.00	55,547.02
PELLETIER, LYNNE M	75,394.68	0.00	64.66	75,459.34
PELLOWE, ANN E	65,231.40	0.00	1,800.00	67,031.40
PEMBER, CHERYL A	60,957.80	122.63	0.00	61,080.43
PEPIN, KATHLEEN S	24,239.42	0.00	3,969.00	28,208.42
PERCIACCANTE, THOMAS	56,150.17	22,333.03	54,024.42	132,507.62
PERCIACCANTE, THOMAS J	87,960.31	0.00	0.00	87,960.31
PERKINS, HANNAH E	355.00	0.00	0.00	355.00
PERRON, MICHELLE V	96,966.35	0.00	4,641.17	101,607.52
PETROSH, ORYSIA O	29,378.70	0.00	1,178.20	30,556.90
PETROSINO, SEAN P	10,200.00	0.00	5,281.00	15,481.00
PEZOLD, HEATHER	62.34	0.00	0.00	62.34
PHINNEY, CAROLYN S	50,831.31	0.00	0.00	50,831.31
PHINNEY, EILEEN C	29,511.19	96.57	0.00	29,607.76
PIAZZA, DIANE M	39,729.13	4,347.99	0.00	44,077.12
PIERCE, ELIZABETH M	86,372.37	0.00	32.33	86,404.70
PILESKI, ROSMARIE	1,531.25	0.00	0.00	1,531.25
PINA, NATALIE E	62,818.60	0.00	1,641.62	64,460.22
PINTA, JENNIFER L	60,129.10	0.00	0.00	60,129.10
PISCITELLI, DENISE M	84,837.33	0.00	10,706.35	95,543.68
PITMAN, CAROLINE B	2,126.88	0.00	0.00	2,126.88
PLANK, GAIL L	88,251.30	0.00	7,154.23	95,405.53
POELAERT, CAROL L	97,075.34	0.00	0.00	97,075.34
POIRIER, AUSTIN W	0.00	73.50	0.00	73.50
POIRIER, KIMBERLY J	58,548.80	328.61	500.00	59,377.41

POLO, GERRI E	27,544.59	0.00	2,137.58	29,682.17
POPP, DARYL W	40,787.40	0.00	1,535.04	42,322.44
PORACK, NATHAN J	3,170.74	77.14	0.00	3,247.88
PORTELA, FRANCESCA M	20,256.93	0.00	0.00	20,256.93
POST, CORNELIA M	750.00	0.00	0.00	750.00
POTASH, SHERRILL A	68,250.62	0.00	1,365.00	69,615.62
POULIOT, RICHARD G	19,872.96	402.54	150.00	20,425.50
POWER, MICHAEL F	10,320.00	0.00	0.00	10,320.00
POWERS, PHILIP D	37,501.76	864.34	8,877.77	47,243.87
POWERS, SEAN P	38,572.65	0.00	5,231.50	43,804.15
POWERS, WILLIAM J	86,372.37	0.00	32.33	86,404.70
POZNICK, LAURA A	17,908.64	0.00	670.00	18,578.64
PRATA, RYAN P	1,975.76	0.00	0.00	1,975.76
PRATT, SARAH A	93,359.71	0.00	22.81	93,382.52
PREIBIS, WALTER R	27,176.16	0.00	0.00	27,176.16
PRESCOTT, KIM M	7,859.97	0.00	0.00	7,859.97
PRESTON, PETER W	0.00	0.00	191.20	191.20
PRETTI, JOANNE K	95,431.31	0.00	9,079.45	104,510.76
PRICE, MARY ANN	8,100.00	0.00	64.66	8,164.66
PRICKEL, ASHLEY R	60,129.10	0.00	8,969.90	69,099.00
PRINDALL, SUSAN Y	96,966.35	0.00	1,601.35	98,567.70
PROCACCINI, LISA A	16,167.80	0.00	150.00	16,317.80
PRUDHOMME, DEBRA R	81,574.71	0.00	0.00	81,574.71
PULEIO, JONATHAN M	7,322.93	0.00	0.00	7,322.93
PYNE, DAVID A	41,774.65	126.47	-196.76	41,704.36
QUANN, NANCY M	27,788.76	0.00	0.00	27,788.76
QUINLAN, MAUREEN C	1,316.66	0.00	0.00	1,316.66
QUINLAN, PATRICIA A	48,444.28	371.28	300.00	49,115.56
QUINN, CAILEEN H	318.75	0.00	0.00	318.75
QUINN, JENNIFER A	1,382.50	0.00	0.00	1,382.50
QUINN, KEVIN	1,330.75	0.00	0.00	1,330.75
QUINN, KEVIN M	5,817.82	0.00	0.00	5,817.82
RADAZ, TIFFANY D	67,676.26	0.00	1,625.24	69,301.50
RAFFERTY, SAMANTHA A	58,377.84	0.00	298.64	58,676.48
RAFUSE, STEPHANIE F	58,377.84	0.00	1,015.94	59,393.78
RANALDI, ANTHONY E	81.52	0.00	0.00	81.52
RANALDI, DEBORAH A	447.87	0.00	0.00	447.87
RANIERI, MELISSA A	64,101.00	0.00	0.00	64,101.00
RANKINS, DARVIS T	5,840.00	0.00	0.00	5,840.00
RANSOW, ELLEN G	37,431.87	0.00	0.00	37,431.87
RAPONI, RENEE R	320.00	0.00	0.00	320.00
RATYNA, ANTHONY J	84,837.33	0.00	525.00	85,362.33
REALE, SALVATORE F	51,448.73	0.00	32.33	51,481.06
REANEY, THERESA M	52,197.80	0.00	260.91	52,458.71
REARDON, JAMES G	492.55	0.00	0.00	492.55
REARDON, PATRICIA	457.75	0.00	0.00	457.75
REDDY, ALLAN J	55,413.44	11,280.40	328.00	67,021.84
REELEY, ALICE B	680.44	0.00	0.00	680.44
REESE, PEGGY	3,680.00	0.00	0.00	3,680.00
REGO, JOHN A	38,129.63	503.18	0.00	38,632.81
REICHHELD, JENNIFER L	95,431.31	0.00	1,336.99	96,768.30
REID, ALISON S	97,597.37	0.00	234.56	97,831.93
REID, ELIZABETH A	2,958.15	0.00	0.00	2,958.15
RENDALL, KATHERINE M	120.00	0.00	255.00	375.00
RESTAINO, ANITA A	187.01	0.00	0.00	187.01
RHODES, TIFFANY R	61,968.24	0.00	2,432.33	64,400.57
RICCI, LEIGH M	2,573.13	0.00	0.00	2,573.13
RICE, ELIZABETH H	92.91	0.00	0.00	92.91
RICE, JEFFERY S	59,037.28	7,369.25	852.00	67,258.53

RICE, STEPHANIE A	27,481.35	0.00	786.54	28,267.89
RICHARDS, KATHERINE A	97,597.37	0.00	939.30	98,536.67
RICHARDSON-DELAY, JADE J	7,190.69	0.00	0.00	7,190.69
RICHER, KATHERINE B	28,884.40	0.00	0.00	28,884.40
RICHMOND, SUSAN M	367.94	0.00	0.00	367.94
RICKETTS, MADELYN E	5,480.96	0.00	0.00	5,480.96
RIGGOTT, ALEXIS J	1,920.75	0.00	0.00	1,920.75
RILEY, CHERYL A	28,106.89	0.00	85.20	28,192.09
RILEY, COURTNEY L	43,376.54	0.00	0.00	43,376.54
RILEY, DOREEN M	50,974.25	0.00	0.00	50,974.25
RILEY, KENNETH J	55,683.44	13,739.41	1,565.09	70,987.94
RINALDI, SHEILA E	84,837.33	0.00	0.00	84,837.33
RINGEL, SAMUEL H	38,277.54	0.00	3,187.98	41,465.52
RINN, BRITTANY E	45,360.16	8,664.47	0.00	54,024.63
RIZZO, LISA M	86,481.36	0.00	15.00	86,496.36
RIZZO, RONALD A	83,424.61	0.00	15.00	83,439.61
ROBBINS, JOANNE M	77,522.92	0.00	1,416.27	78,939.19
ROBERTS, JENNIFER F	88,231.81	0.00	390.00	88,621.81
ROBINSON, KELLIE C	95,431.31	0.00	884.20	96,315.51
ROBINSON, TRACY C	44,115.99	0.00	0.00	44,115.99
ROCKWOOD, CHRISTINA H	78,766.89	0.00	150.00	78,916.89
ROCKWOOD, JON W	518.45	0.00	0.00	518.45
ROCKWOOD, MARY C	2,223.77	0.00	0.00	2,223.77
ROCKWOOD, SUZANNE M	30,293.00	0.00	1,425.24	31,718.24
RODIA, ALEXIS E	352.50	0.00	0.00	352.50
RONAN, JANET M	112.50	0.00	0.00	112.50
ROONEY, JULIE A	4,089.74	0.00	0.00	4,089.74
ROSE, DONALD A	25,956.99	0.00	0.00	25,956.99
ROSEN, ALYSSA M	1,142.50	0.00	0.00	1,142.50
ROSS, RALPH A	80,287.26	0.00	1,221.06	81,508.32
ROSSI, JAYDE S	1,129.40	0.00	0.00	1,129.40
ROTHENBERG, DOREEN M	29,369.28	0.00	109.60	29,478.88
ROTHWELL, SCOTT C	8,296.96	0.00	0.00	8,296.96
ROWAN, JOSEPH G	28,272.14	0.00	1,597.50	29,869.64
ROWAN, LYNN S	70,405.01	0.00	0.00	70,405.01
ROY, SABRINA M	48,536.80	0.00	671.82	49,208.62
RUMMELL, JUDITH H	9,120.00	0.00	0.00	9,120.00
RYAN, CHRISTINE	87,003.39	0.00	9,090.74	96,094.13
RYAN, DANIEL J	54,879.68	679.32	16.00	55,575.00
RYAN, ELIZABETH M	700.00	0.00	0.00	700.00
RYAN, JAKE T	26,068.88	2,076.60	0.00	28,145.48
RYAN, KATHRYN G	86,372.37	0.00	0.00	86,372.37
RYAN, WILLIAM P	303.64	0.00	0.00	303.64
RYLE, COLIN S	57,017.25	17,652.45	9,343.30	84,013.00
SACRAMONA, THOMAS P	30,868.09	0.00	0.00	30,868.09
SALMANS, PETER N	52,197.80	0.00	1,032.33	53,230.13
SAMMARCO, YVETTE A	55,312.47	0.00	1,651.16	56,963.63
SAMPSON, CATHERINE B	57,257.77	0.00	1,645.00	58,902.77
SANTOMARCO, MICHAEL J	54,884.00	8,044.84	208.00	63,136.84
SAPIENZA, TIA R	0.00	0.00	3,130.00	3,130.00
SARIPALLI, LINDA A	98,005.31	0.00	0.00	98,005.31
SAUNDERS, ALISSA J	650.00	0.00	0.00	650.00
SAVASTANO, DEBRA A	7,700.72	59.54	75.90	7,836.16
SAVINI, DIANE F	51,295.56	371.29	150.00	51,816.85
SCALES, CAMERON D	875.26	0.00	0.00	875.26
SCARLATA, MARY E	20,357.88	348.08	3,500.00	24,205.96
SCHAUM, KEVIN O	23,072.46	651.57	150.00	23,874.03
SCHLITTLER, CAMERON	801.64	0.00	0.00	801.64
SCHMIDT, MARY E	132.03	0.00	0.00	132.03

SCHOEN, CAROL R	76,344.96	0.00	2,166.06	78,511.02
SCHULKIND, SHARON G	30,574.48	0.00	4,233.06	34,807.54
SCHWARTZ, MEGAN A	61,933.18	0.00	884.66	62,817.84
SCOTT, DUSTIN J	81,574.71	0.00	21,380.59	102,955.30
SEDAMBI, PADMAJA	4,923.02	0.00	0.00	4,923.02
SEGAL, JULIEANN M	76,909.62	0.00	15.00	76,924.62
SEIDENBERG, ERICA L	19,110.78	0.00	0.00	19,110.78
SELBY, JACQUELINE L	0.00	0.00	1,200.00	1,200.00
SERRA, JOSEPH R	268.88	0.00	0.00	268.88
SHAW, PATRICIA A	91,319.21	0.00	0.00	91,319.21
SHEA, CHRISTOPHER M	62,521.33	34,153.16	17,612.43	114,286.92
SHEA, PATRICIA L	12,104.92	75.43	0.00	12,180.35
SHEA, RACHEL L	10,416.60	0.00	90.00	10,506.60
SHEA, TINA A	5,234.99	0.00	182.39	5,417.38
SHEEHAN, LINDA	390.23	0.00	0.00	390.23
SHEPPARD, JOHN F	781.87	0.00	0.00	781.87
SHERMAN, LISA L	85,680.95	0.00	1,786.23	87,467.18
SHIELD, PATRICK	66,588.46	0.00	3,300.00	69,888.46
SHILINSKY, JASON M	1,088.14	0.00	0.00	1,088.14
SICARD, DANIELLE M	71,625.26	0.00	700.00	72,325.26
SIEGEL, ALICE A	1,500.00	0.00	0.00	1,500.00
SIMONS, RICHARD T	2,560.00	0.00	0.00	2,560.00
SINGH, KIMBERLY J	6,462.33	51.03	0.00	6,513.36
SINGH, SHEILLY	34,259.64	0.00	0.00	34,259.64
SLAVIN, MICHELLE R	11,936.34	0.00	0.00	11,936.34
SLIBY, NICOLE N	19,635.24	0.00	0.00	19,635.24
SMALLEY, DEBORAH A	17,839.46	0.00	0.00	17,839.46
SMITH, BRYAN J	5,130.00	0.00	0.00	5,130.00
SMITH, CHRISTOPHER P	37,932.48	1,622.40	56.00	39,610.88
SMITH, DANIEL R	46,469.00	7,662.27	2,279.60	56,410.87
SMITH, DOROTHY M	100.70	0.00	0.00	100.70
SMITH, ELIZABETH M	64,410.65	0.00	3,590.97	68,001.62
SMITH, JANET C	25,766.76	0.00	300.00	26,066.76
SMITH, MARGARET E	2,159.74	0.00	0.00	2,159.74
SMITH, PAMELA	48,762.95	0.00	86.61	48,849.56
SMITH, STEPHEN H	79,402.72	25,568.87	10,679.69	115,651.28
SMITH, SUSAN M	14,975.54	0.00	150.00	15,125.54
SMITH, WARREN L	69,959.00	0.00	0.00	69,959.00
SMOLINSKY, DAVID P	51,621.66	6,215.84	14,359.01	72,196.51
SONGIN, DIANE M	27,954.12	0.00	3,688.89	31,643.01
SONGIN, JOHN P	54,979.68	958.86	48.00	55,986.54
SONGIN, TIMOTHY W	61,267.39	16,635.78	33,085.11	110,988.28
SORRENTO, SUSAN M	480.00	0.00	0.00	480.00
SOTTILE, DAVID W	50,763.84	12,568.66	552.00	63,884.50
SOULE, RACHEL	591.60	0.00	0.00	591.60
SOUSA, RICHARD B	50,419.68	9,027.63	1,223.20	60,670.51
SOUTHARD, ISABEL P	800.00	0.00	0.00	800.00
SPADANO, SHERRI L	65,704.97	0.00	15.00	65,719.97
SPANG, EMMA	3,733.63	0.00	0.00	3,733.63
SPENCE, PAMALA	61,057.80	0.00	0.00	61,057.80
SPERBER, TOVA T	480.00	0.00	86.97	566.97
SPILLANE, BRIAN E	22,095.17	2,354.63	72.00	24,521.80
SPILLANE, JOHN	0.00	0.00	52,537.01	52,537.01
SPILLANE, SEAN D	13,116.83	0.00	0.00	13,116.83
SPINIELLO, CHRISTINA M	95,962.67	0.00	101.97	96,064.64
SPOOR, CASSANDRA L	51,448.73	0.00	1,792.21	53,240.94
SPRAGUE, JOANNE L	54,386.91	0.00	4,869.70	59,256.61
SPRAGUE, RACHAEL M	60,129.10	0.00	5,332.66	65,461.76
SPRAGUE, SUZANNE F	96,966.35	0.00	1,589.62	98,555.97

SQUIER, CARLA F	91,761.08	0.00	3,507.21	95,268.29
ST CYR, MELANIA Y	854.00	0.00	0.00	854.00
ST PIERRE, LAUREL	33,142.19	0.00	0.00	33,142.19
ST. MARTIN, DAVID R	84,837.33	0.00	6,954.00	91,791.33
ST.GEORGE, JEAN A	630.70	0.00	0.00	630.70
STACEY, SCOTT	63,244.64	22,553.33	11,557.00	97,354.97
STANTON, JOHN P	6,345.06	0.00	0.00	6,345.06
STAPLETON, LOUISE D	750.00	0.00	0.00	750.00
STAROSELSKY, DENNIS V	160.00	0.00	0.00	160.00
STENING, ALEX L	0.00	0.00	550.00	550.00
STEVENSON, JANE W	460.09	0.00	0.00	460.09
STEVENSON, MONICA W	27,793.80	0.00	140.57	27,934.37
STEWART, PAUL G	1,000.09	0.00	0.00	1,000.09
STEWART-RACICOT, SUSAN M	56,043.02	0.00	231.92	56,274.94
STOLLER, SHARON E	30,068.60	0.00	242.90	30,311.50
STONE, GENEVIEVE J	12,565.02	0.00	0.00	12,565.02
STORLAZZI, EVAN M	3,000.75	0.00	0.00	3,000.75
STORLAZZI, WENDY	1,360.00	0.00	0.00	1,360.00
STRACCIA, AVA	1,409.50	0.00	0.00	1,409.50
STRICK, GORDON J	94,903.05	0.00	0.00	94,903.05
STUART, ROBIN L	95,431.31	0.00	2,738.00	98,169.31
STURGES, RICHARD M	84,837.33	0.00	2,699.06	87,536.39
SUCCAR, ANGELA	2,260.99	0.00	0.00	2,260.99
SUCCAR, NADA	13,284.03	0.00	175.00	13,459.03
SUCCAR, NADINE	7,091.83	0.00	0.00	7,091.83
SUH, MI RAN	650.00	0.00	0.00	650.00
SULLIVAN, BRIAN M	84,837.33	0.00	545.91	85,383.24
SULLIVAN, CAITLIN E	80,808.90	0.00	169.32	80,978.22
SULLIVAN, DENISE I	21,126.78	78.66	0.00	21,205.44
SULLIVAN, JOAN	295.54	0.00	0.00	295.54
SULLIVAN, KADY E	0.00	0.00	4,611.00	4,611.00
SULLIVAN, KAREN	62,971.91	0.00	8,286.34	71,258.25
SULLIVAN, KEVIN	55,117.84	1,842.22	40.00	57,000.06
SULLIVAN, KRISTA J	640.00	0.00	0.00	640.00
SULLIVAN, KRISTINE J	50,258.76	0.00	0.00	50,258.76
SULLIVAN, LINDSEY M	1,433.70	0.00	0.00	1,433.70
SULLIVAN, TIMOTHY W	61,067.39	16,091.06	18,452.54	95,610.99
SULLIVAN, TYLER R	778.50	0.00	0.00	778.50
SUMMERS, DONNA	381.94	0.00	0.00	381.94
SUNDBERG, LAWRENCE R	357.86	0.00	0.00	357.86
SUNDBERG, RUTH H	221.82	0.00	0.00	221.82
SUTHERBY, ALYSSA M	71,901.54	0.00	83.43	71,984.97
SUTHERLAND, JULIE A	66,429.08	0.00	5,097.26	71,526.34
SVENDSEN, CHRISTINE E	77,656.38	0.00	1,496.93	79,153.31
SWAIN, JENNIFER R	18,028.71	0.00	64.66	18,093.37
SWEENEY, ELAINE P	107.58	0.00	0.00	107.58
SWEENEY, KAREN M	47,892.28	0.00	464.10	48,356.38
SWEENEY, KAYLA M	440.00	0.00	0.00	440.00
SWEENEY, NADIA M	560.35	0.00	1,352.07	1,912.42
SWENSON, ISABELLE C	750.00	0.00	0.00	750.00
SYLVIA, LAURIE A	51,032.56	371.28	400.00	51,803.84
SZYMANSKI, JEFFREY R	64,609.54	0.00	848.87	65,458.41
TACCONI, ANN T	8,560.00	0.00	0.00	8,560.00
TAMER, CHRISTINE	24,331.27	0.00	1,703.41	26,034.68
TAURONE, ALEXANDER J	8,563.51	76.50	0.00	8,640.01
TAUSEK, KIMBERLY M	7,453.87	51.03	-376.90	7,128.00
TEMPESTA, MICHAEL W	0.00	0.00	2,463.00	2,463.00
TESTA, KIMBERLY A	450.00	0.00	0.00	450.00
TETREAULT, CHRISTINE P	7,890.12	0.00	0.00	7,890.12



TETREAUULT, RACHEL S	125.00	0.00	0.00	125.00
TETREAUULT, RILEY J	5,743.30	0.00	0.00	5,743.30
THAYER, JOHN H	60,983.67	8,139.26	33,653.89	102,776.82
THEODORE, MARY J	35,074.40	0.00	2,772.88	37,847.28
THOMAS, BRIAN C	44,035.84	6,522.76	2,418.48	52,977.08
THOMAS, EDWARD	3,023.71	0.00	0.00	3,023.71
THOMAS, JAMES F	65,132.33	11,608.90	176.00	76,917.23
THOMPSON, MARILYN J	104,294.62	0.00	1,000.00	105,294.62
THOMS, SHIRLEY A	95.90	0.00	0.00	95.90
THOMSEN, AMY N	79,216.87	0.00	1,484.93	80,701.80
THORNTON, TERRI B	95,622.08	0.00	0.00	95,622.08
THORNTON, WENDY W	78,008.97	0.00	0.00	78,008.97
TIGHE, BAILEY E	52,497.42	0.00	0.00	52,497.42
TILESTON, BENJAMIN J	0.00	0.00	6,340.00	6,340.00
TIMILTY, MARY	34,239.87	0.00	0.00	34,239.87
TOBEY, LEE M	114,815.14	0.00	101.47	114,916.61
TOBIN, CHRISTINA M	510.63	0.00	0.00	510.63
TOBIN, DOMINIQUE D	20,532.09	0.00	1,113.33	21,645.42
TOBIN, NICOLE E	1,407.51	0.00	0.00	1,407.51
TOLLAND, IAN M	61,400.33	14,772.69	17,452.07	93,625.09
TOLLAND, MARY C	86,372.37	0.00	0.00	86,372.37
TORBAY, NAWAL T	13,432.86	0.00	0.00	13,432.86
TORIGIAN, JENNIFER A	83,185.60	0.00	150.00	83,335.60
TOSONE, MATTHEW M	1,845.28	0.00	0.00	1,845.28
TOSONE, MICHAEL	1,820.00	0.00	0.00	1,820.00
TOSONE, MICHAEL T	0.00	0.00	9,074.00	9,074.00
TOSONE, MICHAELA C	320.00	0.00	0.00	320.00
TRACEY-WALSH, MARY T	2,489.18	0.00	75.00	2,564.18
TRACEY-WAPLE, KATHLEEN M	5,883.23	0.00	0.00	5,883.23
TRACY, KENNETH J	62,823.05	5,038.64	7,408.50	75,270.19
TRANQUILLINO, MELISSA J	45,880.54	0.00	4,115.03	49,995.57
TRUDELL, JONATHAN L	3,388.00	0.00	0.00	3,388.00
TURCO, ARLENE L	58.68	0.00	0.00	58.68
TURNER, CHRISTINE	51,032.56	0.00	1,774.35	52,806.91
TURNER, PATRICK S	18,042.22	0.00	0.00	18,042.22
TURNER, ROGER F	11,206.50	0.00	0.00	11,206.50
TYNER, STEPHEN C	62,705.64	5,931.41	10,372.04	79,009.09
TYSZKA, MIRANDA L	2,437.26	0.00	97.84	2,535.10
UDAHL, ELISABETH	6,960.00	0.00	5,306.48	12,266.48
UDAHL, KELLY	28,329.84	0.00	975.44	29,305.28
UNDA, STEPHEN	58,148.96	8,103.28	224.00	66,476.24
UNGER, KRISTIN K	9,150.00	0.00	0.00	9,150.00
VALJA, HELEN F	750.00	0.00	0.00	750.00
VALLEY, MEAGHAN E	46,908.26	0.00	347.88	47,256.14
VALLURI, UMA	19,634.66	0.00	3,000.00	22,634.66
VANHOESEN, GAIL	218.06	0.00	0.00	218.06
VANNESS, HEATHER	63,144.75	5,479.79	5,174.45	73,798.99
VELMER, DOREEN R	0.00	0.00	375.00	375.00
VERBIC, JESSICA	23,028.02	0.00	3,340.91	26,368.93
VERBISKY, SARAH E	24,964.85	165.97	0.00	25,130.82
VERDERBER, EDWARD T	0.00	0.00	4,611.00	4,611.00
VERDERBER, JOSEPH E	0.00	0.00	6,754.00	6,754.00
VETRINO, LINDSEY J	75,337.88	0.00	0.00	75,337.88
VEY, MARY	84,837.33	0.00	13,934.22	98,771.55
VIGNEAU, LISA M	65,667.16	0.00	2,132.98	67,800.14
VINCIGUERRA, ALEXANDER A	37,501.76	751.60	10,565.73	48,819.09
VITO, DARREN A	53,111.20	187.28	0.00	53,298.48
VOSE, KATHLEEN M	97,281.21	0.00	2,226.05	99,507.26
WALKER, MARGARET E	102,496.83	0.00	0.00	102,496.83

WALL, DAVID P	58,377.84	0.00	9,318.92	67,696.76
WALL, GISETTE L	4,320.00	0.00	40.00	4,360.00
WALLACE, WILLIAM F	90,679.83	0.00	200.00	90,879.83
WALLESTON, LARA K	87,583.56	0.00	3,962.99	91,546.55
WALSH, CELIA L	771.75	0.00	0.00	771.75
WALSH, JAYNELLEN	17,893.31	0.00	350.00	18,243.31
WALSH, KIMBERLY M	0.00	0.00	2,463.00	2,463.00
WARD, MAUREEN E	0.00	0.00	140.00	140.00
WARNY, ASTRID C	640.00	0.00	0.00	640.00
WARREN, SARAH F	19,500.21	0.00	0.00	19,500.21
WARRINER, JON D	15,192.45	0.00	134.36	15,326.81
WASSEL, MICHELLE A	48.90	0.00	0.00	48.90
WATSON, HEATHER N	1,280.00	0.00	0.00	1,280.00
WATTERS, PATRICIA M	88,231.81	0.00	40.00	88,271.81
WEBBER, AILEEN M	9,555.84	0.00	175.00	9,730.84
WEBBER, BRADLEY C	6,828.06	77.04	0.00	6,905.10
WEBBER, RICHARD J	27,818.29	0.00	0.00	27,818.29
WEBBER, RUTH D	3,101.96	0.00	939.31	4,041.27
WEBER, JOHN J	63,739.42	10,607.94	272.00	74,619.36
WEBER, MARYANN	375.70	0.00	0.00	375.70
WEBER, MELANIE	490.00	0.00	0.00	490.00
WEILER, SUSAN	642.73	0.00	0.00	642.73
WEINACHT, CHARLES J	972.02	0.00	0.00	972.02
WEINACHT, SYDNEY B	1,501.25	0.00	0.00	1,501.25
WEISSENT, M. ELEANOR	48.90	0.00	0.00	48.90
WELCH, KIMBERLY A	55,647.02	0.00	2,728.00	58,375.02
WENTZELL, ALISON G	640.00	0.00	0.00	640.00
WESTCOTT, GINA M	8,769.76	62.34	1,516.19	10,348.29
WHEELER, COLLEEN F	0.00	0.00	2,375.00	2,375.00
WHITE, HEATHER A	24,517.87	0.00	7,610.57	32,128.44
WHITE, JOHN W	72,442.82	12,097.58	26,066.16	110,606.56
WHITE, KRISTIAN D	60,026.14	0.00	0.00	60,026.14
WHITE, MARY V	63.57	0.00	0.00	63.57
WHITE, SALLY T	258.21	0.00	0.00	258.21
WHITESTONE, EMMA V	672.75	0.00	0.00	672.75
WHITFIELD, WILLIAM A	0.00	0.00	4,172.00	4,172.00
WHITTENHALL, CHRISTOPHER	87,583.56	0.00	32.33	87,615.89
WHITTENHALL, MARY E	0.00	0.00	80.00	80.00
WICK, KEITH A	91,761.08	0.00	7,803.00	99,564.08
WICK, SUSAN P	96,586.71	0.00	1,304.66	97,891.37
WILMOT, JOHN S	61,067.39	43,955.08	22,950.44	127,972.91
WILSON, ALLISON L	93,296.12	0.00	1,558.60	94,854.72
WILSON, JASON F	62,521.33	23,900.14	18,663.91	105,085.38
WILSON, LORENE M	31,318.84	0.00	1,515.71	32,834.55
WINSLOW, SIMONE C	193.04	0.00	0.00	193.04
WINSTON, KATERINA C	3,577.25	148.51	0.00	3,725.76
WOHLER, BRENDAN P	4,730.00	0.00	0.00	4,730.00
WOLFE, DEBORAH C	60,912.68	349.12	274.40	61,536.20
WOLFF, KAREN A	86,687.23	0.00	0.00	86,687.23
WOOD, CHRISTOPHER D	3,726.80	0.00	0.00	3,726.80
WOOD, DAVID A	58,149.16	11,582.60	0.00	69,731.76
WOODS, BEVERLY M	5,128.00	0.00	0.00	5,128.00
WULK, JANE	14,243.52	0.00	0.00	14,243.52
WYMAN, ANNE MARIE	75,501.38	0.00	1,960.75	77,462.13
WYMAN, DAVID M	6,802.71	0.00	33.92	6,836.63
WYMAN, EMMA J	16,118.21	0.00	802.05	16,920.26
WYMAN, SETH C	20,864.79	0.00	347.88	21,212.67
YEE-MCDONAGH, PATRICIA A	93,405.11	0.00	1,023.94	94,429.05
YONKER, PATRICIA	802.28	0.00	0.00	802.28

YOUNG, ERICA J	475.00	0.00	0.00	475.00
YOUNG, JANICE A	927.81	0.00	0.00	927.81
YOUNG, JOHN A	1,298.50	0.00	0.00	1,298.50
ZACCHEUS, MARIELA	120.00	0.00	245.00	365.00
ZANGHETTI, JOSEPH M	88,579.26	0.00	28,837.55	117,416.81
ZEIGLER, JASON T	50,934.55	0.00	1,000.00	51,934.55
ZOZULA, MARY ANN	95,431.31	0.00	15.00	95,446.31
ZYIREK, APRIL M	87,777.35	0.00	10,778.82	98,556.17

## **LAND USE**

### **Planning Board**

Chairman: John Conroy (2017); Vice Chairman: Elizabeth Gaffey (2018); Clerk: John Murtagh (2017); Joseph Moraski (2019); Marc Romeo (2019), Elizabeth Dennehy, Community Development Director; Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled if needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

The Planning Board:

- Hears and votes on applications for Site Plan Approval;
- Hears and votes on applications for specific Special Permits;
- Hears and votes on applications for Subdivisions and ANR plans.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney, for her dedication and continued professionalism in her performance of the necessary day-to-day duties. The Board also wishes to thank Elizabeth Dennehy (Community Development Director) and Margaret Walker, P.E. (Town Engineer), for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.

### **Zoning Board of Appeals**

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

1. Hears and decides applications for Variances with respect to land or structures;

2. Hears and decides applications for Special Permits; and
3. Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

Members:

Matthew Zuker, Chairman  
James S. DeCelle, Vice Chairman  
Craig W. Hiltz, Clerk  
Mary Jane Coffey, Member  
Susanne Murphy, Member  
Timothy C. Foley, Associate Member

Staff:

Elizabeth Dennehy, Community Development Director  
Kate Delaney, Administrative Board Secretary

**Conservation Commission**

(Conservation Commission office – 508-660-7268)

**Current Commissioners:** John Wiley, Chair (2018), Al Goetz, Vice-Chair (2017), Betsey Dexter Dyer (2018), Roger Turner (2018), James Finnigan (2019), Emidio DiVirgilio (2017) and our newest member Kate Watson (2017). The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

**Conservation Staff:** Conservation Agent, Landis Hershey, holds a budgeted 29 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. The Administrative Board Secretary, holds a 34 hour position, and provides assistance to the Conservation Commission and Zoning Board of Appeals.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection.

The Conservation Commission and staff worked with the Ponds Committee on projects for Turner, Memorial and Clarks Ponds and the Trails Committee for projects maintaining and developing trails for passive recreation. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions.

## MEETINGS

In 2016, the Conservation Commission had nineteen (19) meetings. The following business was conducted at the meetings:

- Nineteen (19) Order of Conditions issued
- One (1) Amended Order of Conditions issued
- Ten (10) Determination of Applicability issued
- Five (5) Land Disturbance Permits issued
- Sixteen (16) Certificates of Compliance issued
- Two (2) Enforcement Orders
- Twenty-two (11) Extensions issued

**Fees Collected:** During 2016 the Commission collected **\$25,264.48** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **\$4,255.25** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account. The Conservation Commission used \$3,163.82 of the wetland filing fee account.

**Existing Conservation Land:** Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity.

## **DEPARTMENT OF PUBLIC WORKS**

### **Administration**

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant  
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer, Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Municipal and Schools, Parks, and Cemeteries. There are 60 full-time employees, as well as seasonal and part-time employees. The functions of the DPW Administration includes the following: manage \$13M Operation Budget, \$3M Average Capital Budget, payroll, accounts payable, labor relations, Grants, FEMA, Chapter 90 Reimbursements, Customer Relations, GIS & Mapping. The Department of Public Works maintains and inspects the following infrastructure: Highway Department – 120 miles of roads, 5,000 catch basins; Sewer & Water Division – 165 miles water main, 62 miles sewer main, 727 million gallons of water treated and pumped, 7,500 customers; Vehicle Maintenance – 123 vehicles, generators, and various equipment maintained; Cemetery Department – 5 cemeteries; Parks Department – 40 acres athletic field, 14 diamonds; 130 acres of green space, 240 miles roadside; Building Maintenance – 900,000 sq. ft. of school and town buildings maintained; Engineering Division – average 250 permits; 150 mark outs, in-house design & inspection.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

### ***Personnel Changes***

Michael Mansen transferred to the Water Department on 6/14/2016.

Richard Mattson, III, was hired on 2/10/2016 as a PW Craftsperson in the Highway Department and promoted to a Heavy Motor Equipment Operator on 8/22/2016.

John McCarty was hired on 10/3/2016 as a Public Works Craftsman in the Highway Department

Christian Crehan was hired on 2/29/2016 as a Custodian in the Building Maintenance Division.

Colleen O'Brien was hired on 11/7/2016 as a Custodian in the Building Maintenance Division.

Kelli Ann Murphy transferred from the Building Inspector's Office to the Water Department on 7/1/2016 as a Customer Service Rep.

Mary Timilty transferred from the Clerk's Office to the Water Department on 7/1/2016 as a Customer Service Rep.

Scott Pearson, Custodian in the Building Maintenance Division resigned on 8/19/2016.

Brian Spillane, SMEO in the Water Department resigned on 5/18/2016.

### ***DPW Year in Review***

#### **Highways/Parks/Cemetery Division**

Hitching Post Road was constructed as a pilot project using concrete in 1986. The road was rebuilt as a full depth reconstruction project. A solar powered signal and concrete ADA Complaint crosswalk was constructed on Common Street at the High School by the Department of Public Works. A basketball court was constructed at Fisher School through cooperation with the Fisher School PAC and the DPW Highway and Parks Divisions. Highway and Parks personnel expanded and upgraded the Elm Street School parking area including drainage, irrigation, regrading, and fencing.

Parking at the municipal lot was expanded contiguous to Stone Field to accommodate the temporary fire station by the Department of Public Works. The Jarvis Farm property was cleaned and rehabilitated and made ready for the Recreation Department summer program. The improvements included road upgrades, field renovation, building upgrades, tree removal, and significant safety improvements.

Cemetery Division continued to make upgrades to our maintenance facility including improving storage capacity and improving the esthetics of the facility. Paper records continue to be digitized utilizing a volunteer program to organize and preserve those records.

### Engineering Division

The Turner Pond Dam improvements were successfully completed under the Engineering Department. This project included town funding as well as a \$200,000 State Grant. The Engineering Division rewrote the bid specifications for our paving program in a timely manner to implement the change made as a result of the 2016 Spring Town Meeting vote. The Engineering Division designed and oversaw various town projects including the Fisher School basketball court, Elm Street School field expansion, High School crosswalk signal, as well as many other “in-house” projects. The Engineering Division also was instrumental in ensuring that the consultant for the temporary fire station provides the necessary engineering information for the site work at the temporary fire station location. They developed a contract amendment with our current paving contractor which saved significant town funds and ensured the project was completed in an expeditious manner.

### Vehicle Maintenance Department

The Vehicle Maintenance Department maintains over 123 vehicles, generators, trailers, and various pieces of equipment. The majority of the work is performed “in-house” for a substantial savings for the town.

The preventative maintenance program and enforcement of maintenance warranties ensure that the downtime is kept to a minimum and the life of the fleet is extended in a cost effective and efficient manner.

### Sewer & Water

The on-going drought throughout the State of Massachusetts continues to be a major concern. The quote from MEMA, “Recovery for this long-term drought will require both continued conservation measures and above-normal levels of precipitation for the foreseeable future.” The town had to implement water bans which were not unique to Walpole but affected the entire region. This will continue to be an issue for the Town of Walpole as well as our neighbors even though the infrastructure has kept up with the demand.

To improve water quality in specific areas of the town, a capital water main replacement program was completed. This work will continue using chemicals and bypass piping to continue to address water quality concerns.

### Building Maintenance Department

The Johnson Middle School roof was currently replaced. The project was overseen by the Building Maintenance Division. HVAC systems were installed in the Bird Middle School and Fisher School. Upgrades to the fire suppression systems were completed at the High School, Old Post Road School, Blackburn Hall and Town Hall. The Jarvis Farm property was upgraded by the Building Maintenance Division by installing an ADA compliant ramp, cleaning and remodeling the cabins, and ensuring safety regulations were in compliance. The Elm Street School gained two new classrooms by renovating a locker room and an under-utilized computer laboratory. Conservation of energy is a priority of the Division by using cooperative bid practices and rebate programs from out utility providers.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator James Johnson, Assistant Town Administrator Tom Gregory, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

### Highway Division

**Walpole Highway Department:** Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Paul Mansen; Foreman, Richard Jennings, Steve Unda, Matt Cox, Dave Sottile, Richard Mattson III and John McCarty.

The Highway Department of Public Works Division is staffed with (7) full time employees. In January, Mike Sullivan left for another job and Mr. Richard Mattson III was hired to fill the vacancy. In August, Mike Manson transferred to the water department and Mr. John McCarty was hired to complete the Highway team.

The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic signals, traffic signs, line painting, guardrails and fencing along all town accepted roadways. During the winter months, snow and ice control are the primary focus of the department, but continue to work on projects as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (500-plus) roads are plowed and kept open.

The winter months of January, February, and March produced (4) plow-able snows and only (1) in April rounded off the winter season.

Throughout the spring, summer and fall months of 2016, the Highway Department supported the major paving projects:



- Hitching Post Rd. (Full Length)
- Pleasant St. (Polley Ln. to Wolcott Ave).
- Main St. (from East St. to Maple St.)
- Front St. (Main St. to Common St.).
- Lewis Ave. (from Common St. to Greenwood Ave.)
- Greenwood Ave. (from Lewis St. to Main St.)
- Rhodes Ave ( Full Length)
- Wolcott Ave ( Full Length)

One component of the Pavement Management System is the application of Hot Fiber crack sealant. The following streets were completed in 2016:

- Stone hill Terrace, Georgia Dr., Barbara Dr., Foliage Dr.
- Treeland Dr., Deepwater Ln., Beechwood Dr., Swenson Cir., Morningside Dr.
- Cobb Terrace, Francis St., Horseshoe Cir., West St., Elm St., Union St.
- Plimpton St., Everett St. and Donnell Rd.

Over (2,200) catch basins were cleaned in the spring. Also completed in 2016 were the repairs and re-building of (36) storm catch basins and manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. In addition to the street paving, sidewalk repairs in both asphalt and concrete were performed at the following locations: Pleasant St, (to include an ADA compliant crosswalk), Wolcott Ave, Rhodes Ave, Greenwood Ave and Hitching Post Rd.

New Solar Powered stop signs were installed a couple of locations in Walpole this year. They seem to be very effective in the approach to the intersections where they have been placed and overall feedback is positive.

The Highway department took on several special projects in 2016. The expansion of the Elm St. elementary school playground involved the removal of trees and clearing of land, installation of underdrain system, new fencing and fresh asphalt berm. The construction of a new basketball court at Fisher elementary school took place over the summer. Grading, compaction, and all preparations for the site were performed in house. When the decision was made to re-locate the Fire department, the Highway department led the way on the preparations for the temporary operations center with additional parking and wooden guard rail at the Municipal parking lot. The design and site work yielded (30) new parking spots for the lot.

Thanks to all Highway crew and our contractors for the hard work and dedication in 2016!

Respectfully submitted,  
Robert LeBlanc  
Highway Superintendent

## **Cemetery Division**

**Walpole Cemetery Department:** Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Dan Cole; foreman, Dan Campbell; craftsman

The Department is made up of two full time employees and is responsible for the maintenance of six cemeteries in town. Typically, the department will hire (2) summer seasonal helpers.

Three are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Ground, Guild and Plains /Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2016 there were (33) internments in Town owned cemeteries. (13) Burials were cremations and (20) were vaulted burials.

- (8) Rural Cemetery
- (11) Maple Grove Cemetery
- (14) Terrace Hill Cemetery
- (0) Plains Cemetery

In 2016, the Cemetery Department led by Dan Cole, saw substantial improvements in the grounds. Dan worked hard to establish a better organized maintenance area at Maple Grove cemetery. He worked to install a series of concrete bins for material storage. He was able to clear the land, excavate for the concrete block and set the blocks to create holding bins. He made tremendous strides in the quality of the turf in the cemeteries and implemented a regular fertilization program. A program was put together to monitor and to eradicate any invasive weeds and plants within the cemetery grounds. Dan, along with the Parks dept. arborist, took down several hazardous trees in both Terrace Hill and Maple Grove cemeteries that immediately had an impact on the visual improvements to the grounds. The crew, during some of the weeks when the turf growth had slowed down, brought out a power washer and cleaned over 100 headstones.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Over (50) volunteers from the Walpole Veterans Advisory Committee came out and replaced all the flags on our veteran's graves. Over the course of the year, (19) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery department's ability to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced any down time for repairs.

The Walpole cemetery records continue to be scanned electronically by a volunteer, Mr. Wayne Leston, who continues to do a great job in the preservation of the old paper records in our files.

Many "Thanks" go out to all those who took part in the improvements in the Walpole cemeteries during 2016.

Respectfully submitted,  
Robert LeBlanc; Cemetery Superintendent

## **Parks Division**

**Walpole Parks Department:** Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomarcio, Kevin Foster, John Rego and Jay Lewis

The Parks Department has (7) full time employees and typically hires (4) part-time seasonal help for the summer months.

The Department is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, Athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

At the start of 2016, the snow was not a major factor in the spring field's preparations. However, on April 3<sup>rd</sup>, we had a 6" snow storm and that set back spring sports by a week. By the 11<sup>th</sup> of April, all fields were in playable condition.

The Elm St. playground expansion project would move into the design and construction phase after school was out in June. This project was a big focus of the Parks department in 2016, installing added zones to the existing underground irrigation system, grading the playing fields, hydro seed and then deep tine aeration to allow turf to get established. This in-house project was led by Jim Thomas and Chris Johnson from the initial land clearing to the final seeding of the turfed area. The athletic fields continued to receive a strong fertilization program, with core aerations, top dressing and over seeding of the fields twice annually. The synthetic turf field at the High School was groomed and deep cleaned and fresh infill was added. All required safety tests were performed. On May 3, 2016, the Town recognized the 100<sup>th</sup> anniversary of the Walpole town forest. The Walpole Parks department played a big role in the forest preparations for the celebration. The Lt. Governor, Karen Polito came to Walpole on the day of the celebration and planted a symbolic tree in the Town forest. Over (500) people showed up on a light rain day for planting trees, horse drawn carriage rides and demonstrations of forestry equipment.

The Jarvis Farm property opened up to the public in the spring of 2016 and the Parks department performed a great deal of clean up prior to the opening. Three days of tree trimming and dangerous tree removals took place. The turf grass areas were core aerated, and seed slice operations were performed to help increase to turf cover. Wood chips were spread in and around the cabins and new baseball field players' benches were installed.

The Parks department was the recipients of a generous gift from the Walpole Junior Women's Club. The gift was for the purchase and installation of a shade structure at the Carolyn Woodward Playground. Loaming, hydro-seed operations and irrigation repairs on Hitching Post Rd. were performed as part of the support for the Chapter (90) paving projects in town.

The Parks Department also played a significant support role in the downtown Friday Night Live, outdoor dining events that took place on (3) nights during the summer. The commons were kept neat and clean and many other events successfully took place in the downtown CBD. The most difficult time for the Parks department in 2016, was when the Water and Sewer Commissioner put into place a complete ban

on outdoor watering. The athletic fields and the grass on the town commons narrowly escaped the devastation of the lack of rainfall in our area during the summer. Luckily, there has been a small bounce back of the turf and we all hope for more rain next year.

The workload for the Parks Department during 2016 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, summer helpers, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully Submitted,

Robert LeBlanc  
Parks Superintendent

### **Building Maintenance Division**

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Charles Lyons, Steve Cherella and Daniel Adams. Custodians: Steve Hough, Daniel Campbell and Tim Hough and Colleen O’Brien.

#### **Division Mission**

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

#### **Energy**

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We’ve joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with NStar using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

#### **Services**

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We’ll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

## **Projects**

Johnson Middle School: The entire roof was replaced, some new windows were installed and HVAC Split Systems were installed for the Reception/ Administration area.

Bird Middle School: Some new windows were installed and HVAC Split Systems were installed in the Reception/ Administration area

High School: A nitrogen system was added to the dry sprinkler system to protect it from rust. More renovations were done to the TV Studio to accommodate the growing program. New treads were installed on the main stairway to improve safety.

Elm School: Rubber was installed on the treads and landings on the stairway used for outside recess to stop the metal treads from rusting. An unused locker room was converted into a meeting room and the computer lab was converted into a classroom.

Fisher School: Several windows were replaced with new composite framed thermal pane units. HVAC Split Systems were installed in the Reception/Administration area and the Nurse's area.

Boyden School: New floor tiles were installed in two classrooms. While working in one of the rooms, the men noticed an issue with the ceiling. They found the original plaster ceiling above the suspended ceiling was coming loose. Both ceilings were completely removed and a new suspended ceiling was installed with new LED light fixtures and sprinkler heads.

Old Post School: Two bathrooms were gutted and rebuilt with new tiled floors and new partitions. Heat Wires were installed on the back area of the roof to help prevent ice dams. A Nitrogen System was added to the dry sprinkler system to protect it from rust.

Blackburn Hall: The lower room was painted; new floor tiles were installed in the room and on the ramp. New exterior doors were installed leading out to the side play area from the upper gym and the lower play area. A Nitrogen System was added to the dry sprinkler system to protect it from rust.

Town Hall: A Nitrogen System was added to the dry sprinkler system to protect it from rust. More new windows were installed to replace the old glass blocks.

## **Summary**

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our workforce was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends the lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

## **Vehicle Maintenance Division**

Superintendent: Thomas J. Perciaccante  
Staff: John Weber, Stephen Delano, Michael Erickson

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy three (73) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2016, the following repairs were performed by the Vehicle Maintenance Division: sixty-four (64) brake jobs were performed; twenty-six (26) vehicles required engine work; thirteen (13) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; twenty-two (22) vehicles required transmission work or complete rebuilding; thirty-three (33) vehicles required front-end repair work; thirteen (13) vehicles were equipped and wired for strobe lights; thirty-five (35) loader buckets and/or plows were reconstructed and welded; twenty-six (26) hydraulic systems were repaired, i.e., pumps, valves, etc.; twenty-one (21) vehicles required body repairs; seven (7) vehicles required spring replacements; ten (10) vehicles required fuel tank and/or pump replacements; and eleven (11) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2016.

1. #256 – New turbo charger installed and all exhaust replaced.
2. #327 – Transmission replaced, fuel pump, front and rear brakes replaced, new emergency brake shoes and resealed the power take off.
3. #203 – Rear springs replaced, rear brakes, exhaust system, fan clutch, engine had a new oil pan and bearings replaced.
4. #320 – Dump body pins replaced, the steering box replaced.

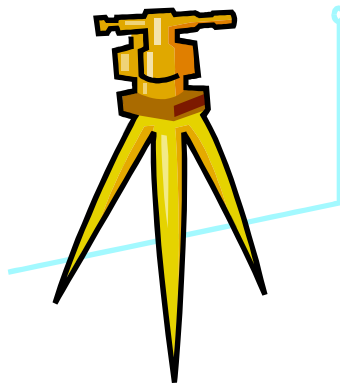
During the year 2016 the following vehicles or equipment were received:

#760	Sedan	Board of Health
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The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

**Engineering Division**  
(Town Hall, 135 School Street, Walpole, MA 02081  
508-660-7211)



Margaret E. Walker, P.E. - Town Engineer  
Christopher Johnson - Assistant Town Engineer  
Walter R. Preibis - Engineering Aide  
Lauren DiCalogero - Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites/subdivisions so reviewed include: Boyden Place, High Meadows Estates, 54 Peach Street, Eastover Road condominium site, Eastside Place, building sites on Production Road/Walpole Business Park, 95 West Street/100 Elm Street, Police Station site, Fire Station site and Temp Ops Fire Station.

The Engineering Division prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds included sewer work within Fisher Street and associated subdivision construction, Walpole Business Park, Warren Lane, Atlantic Court Extension, Winter Estates subdivision, Olmsted Estates, Boyden Place, High Oaks 4, and Tall Pines Estates,

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the **Street Opening Permits** for the Town of Walpole. 162 permits were issued during 2016. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons, etc., as well as utility installation.

This Division administers the **Curb Cut Policy** for the Town of Walpole. 38 Permits were issued during 2016. This permit is required of any entity planning to install/revise a driveway.

This Division administers the **Trench Permits** for the Town of Walpole, the so-called “Jacky’s Law”. 213 permits were issued during 2016. This permit is required of any entity excavating a trench, whether on private or public property.

Staff from this Division provides **inspectional services** for sewer water and drain installations in bonded subdivisions (under the jurisdiction of the Planning Board), as well as large site developments.

Subdivisions inspected include: Brush Hill Estates, Northridge Farms, High Oaks 4, Tall Pines Estates, Winter Estates, Olmsted Estates, Peach Street, and Wisteria Ways II. Major sites inspected include South Street Superfund Site, CVS- Main Street, 1429 Main Street, CVS on Old Post Road, as well as other individual buildings sites scattered throughout the Town.

**Turner Pond Dam Improvements** - The Town was successful in obtaining a grant in the amount of \$200,000 from the Dam Seawall and Levee program which together with town funding, enabled the dam rehabilitation to take place. The town has obtained ownership of two parcels and an easement on a third, for Dam Maintenance, all from the Turner Trust, and these parcels will be under the care of the Conservation Commission. This work was required as a result of a mandate from the Office of Dam Safety.

**Dams** - This department is responsible for coordinating the updating of the Emergency Action plans for the Allen Dam and Cobb’s Pond Dam, as well ensuring that the requisite inspections of the Town’s dams are performed and submitted to DCR on a timely manner.

**Pavement Management /Chapter 90/ Capital/Micro seal** - During 2016, under this program, the concrete streets of Hitching Post Drive and Bucket Mill Lane were reconstructed and repaved as asphalt surface streets. In addition, the Town resurfaced the following additional streets: a portion of Front Street, portion of Lewis Avenue, Greenwood Avenue, portion of Main Street, portion of Pleasant Street, Wolcott Avenue, Cobb Terrace, Rhodes Avenue, and portion of Mill Pond Road. Also sidewalks within areas of these streets were repaved.

**General** - In house staff from this department worked with DPW on many smaller in-house projects such as layout and construction of the enlarged field behind Elm Street School, construction of the new basketball courts at the Fisher School, and layout and construction of the pad site next top Blackburn hall for the Fire Station temp Ops structure.

This year I would like to thank my wonderful staff, including Assistant Town Engineer Chris Johnson, Ron Preibis (retired DPW Highway Superintendent), Temporary Inspector Tom Harney (who fills in during paving season), and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All have responded diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.



## **Recreation Department**

*The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.*

**Patrick Shield**

*Recreation Director*

**Brendan Croak**

*Assistant Recreation Director*

**Lauren Macomber**

*Program Coordinator*

**Arielle Carney**

*Recreation Coordinator*

**Sara Hootstein**

*Program Coordinator*

### **NOTE FROM THE DIRECTOR**

After another great year of providing valuable programs and activities for Walpole residents, I am pleased to submit this annual report on behalf of the Walpole Recreation Department. The Recreation Department offers hundreds of programs for Walpole residents each year, each contributing toward our mission of improving the quality of life in the community for residents of every age group and interest level. Our programs range from special community events, to youth and teen programs, aquatics, adult enrichment courses, field trips for senior residents, and more. I am pleased to report that 2016 saw the expansion of many of the programs the department offers (many of which are detailed below) as well as increased participation from the community at-large.

In 2016, the Recreation Department undertook many initiatives designed to streamline the department's operations. In May 2016, for instance, Town Meeting approved a proposal to overhaul the Recreation wage schedule by outlining a completely new classification plan, adjusting hourly wages for seasonal employees, and making the hiring process more transparent by specifically delineating certain positions. The new wage schedule was ultimately adopted by Town Meeting in May and went into effect in July 2016. Town Meeting also authorized the consolidation of Recreation Department revolving accounts, which will help streamline our services to the general public.

I would like to recognize and thank the talented staff at the Recreation Department for their hard work and dedication to the Town, particularly Brendan Croak, Lauren Macomber, Arielle Carney, Sara Hootstein, and Cheryl Cavanaugh. Also, special thanks to the dozens of instructors, counselors, and lifeguards. These talented individuals are the backbone of the Recreation Department, but are far too many to list by name here.

I would also like to recognize and thank the following departments without whose cooperation and support the Recreation Department programs could not occur: Parks & Highway Departments, Building Maintenance, Water Department, Council on Aging, Police Department, Fire Department, the Health Department, and the Walpole School Department.

I would finally like to recognize and thank the residents of Walpole, our partners, sponsors, and community leaders for their ongoing support of recreational programs and for giving us the inspiration, direction, and motivation to provide great services and continuously push our limits.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents. If you have any questions, comments, feedback, or suggestions, please contact the Recreation Department anytime either by telephone at (508) 660-6353, email at [recreation@walpole-ma.gov](mailto:recreation@walpole-ma.gov), or in person at Blackburn Hall directly.

Respectfully submitted,

**Patrick Shield**

*Recreation Director*

## **PROGRAMS**

### **Little Rec'ers**

*Ages: 3 – 7*

*Coordinated by: Lauren Macomber & Judy Auditore*

Little Rec'ers returned to Blackburn Hall in 2016 for another summer of fun and games. This year's activities were tailored to individual weekly themes, which made no two summer days the same. Carnival Week, for instance, included face painting and making cotton candy, while Science Week included experiments such as making cloud sand and dropping Mentos into Diet Coke. Little Rec'ers also included time for free play and visiting the pool to cool off.

### **Walpole Woods at Jarvis Farm**

*Grades: 1 – 6*

*Coordinated by: Arielle Carney*

2016 marked the inaugural season of the *Walpole Woods* Summer Day Program at Jarvis Farm. Replacing the long-time successful *Summer Rec* program at the Boyden School, *Walpole Woods* created an opportunity at the town's newest outdoor resource for children to play games, grow friendships, try new activities, and embrace every moment of summer. Activities included bi-weekly archery lessons, water slides, sports & games, scavenger hunts, interactive science lessons, arts & crafts, and more. In December 2016, the Board of Selectmen and Sewer & Water Commission authorized the Recreation Department to continue to provide programs at Jarvis Farm going forward.

### **Summer Academy**

*Grades: Pre-K - 8*

*Coordinated by: Arielle Carney & Alex Taurone*

Summer Academy returned to the Old Post Road Elementary School in 2016, occurring during the four weeks in July and offering a series of Jump Start and enrichment courses for children in Pre-K through grade 8. Returning favorites included *Preschool Days*, *Grow into Kinder* "Garden", *Leap into First Grade*, *Soar into Second Grade*, *Hooray for Third Grade*, *American Girl Doll*, *Broadway Babes*, *Girls Just Want to Have Fun*, and more. Thanks to Principal Steven Fortin and the staff of the Old Post Road Elementary School for their help and support.

### **Maker Space Mania**

*Grades: 4 - 6*

*Coordinated by: Arielle Carney, BJ Burke, & Anne Marie Wyman*

An extension of the popular *Summer Academy* program, *Maker Space Mania* offered high-tech fun at the Maker Space at the Johnson Middle School. These STEM courses were a great alternative for children to keep learning over the summer while still having fun. The courses included *3D Print Shop*, *Stop Motion Animation*, *Tinkering with Technology*, *Video Game Design*, and *Robo Challenge*. Special thanks to BJ Burke, Anne Marie Wyman, and the teachers from Maker Space Mania for making this a summer to remember for many Walpole families. Thanks to Principal Bill Hahn and the staff of the Johnson Middle School for their help and support.

## **Other Summer Sport Camps and Clinics**

- Behn Basketball Camp – Behn Basketball Camp is designed to help players of all abilities improve on the fundamentals of the game. The goal for each player was to leave at the end of each week with better skills, more confidence, and a better understanding of how to practice.
- RBI Baseball camp – RBI Baseball Academy’s summer camp included top-level instruction covering all baseball fundamentals. Lessons came with experienced, professional staff with low participant-to-instructor ratios and daily baseball games and drills.
- Field Hockey Clinic – Field Hockey coach Marianne Murphy and both present and former Walpole High School athletes returned for this week-long instructional program. Participants learned skills like dribbling, passing, driving, shooting, and tackling.
- Girls Lacrosse Clinic – Coach Mike Tosone returned for this annual summer favorite to teach players the fundamentals of lacrosse. The clinic centered on introducing the game to new players while challenging experienced players to raise their game to the next level. Instruction focused on basic skills, individual techniques, and position instruction.
- Junior Gut Clinic – With safety being such a hot topic in kids’ sports, Junior Gut Clinic helped boys and girls work on injury-prevention for sports at any level. Techniques included proper preparation and flexibility, strength work on major and minor muscle groups, agility, and speed improvements.
- Challenger Sports Soccer Camp
- Tennis Lessons

The Recreation Department offers hundreds of educational, recreational, and cultural programs each year. Although we would like to highlight each of these programs and their successes during 2016, due to space limitations we can only elaborate on the few above. We would however like to make notable mentions of the following local favorites:

- Recreation T-Ball
- Recreation Soccer
- Recreation Basketball
- Middle School Cross Country
- Walpole Youth Wrestling
- Men’s Basketball
- Power Volleyball

## **COMMUNITY EVENTS**

### **Easter Egg Hunt**

After a few-year hiatus, the Walpole Recreation *Easter Egg Hunt* returned in 2016 with another great afternoon of fun. More than 150 children ages 7 and under joined together on Saturday, March 26<sup>th</sup> at the Joe Morgan Baseball Field and the Woodward Memorial Playground to collect thousands of Easter eggs filled with treats and goodies. Several “golden eggs” were also found with prizes. Special thanks to the Easter Bunny for stopping by for pictures

### **Walpole Day**

Each year, the Recreation Department partners with local businesses and organizations to host *Walpole Day*, a day for Walpole residents to join together downtown and celebrate the unique spirit and culture of Walpole. *Walpole Day 2016* took place on Saturday, May 14<sup>th</sup> and included a parade down Main Street, live music and entertainment, a Kidz Zone, vendor booths, food trucks, and more. The Recreation Department would like to acknowledge its generous sponsors and the hundreds of Recreation employees and volunteers without whom *Walpole Day* would not be possible.

### **22<sup>nd</sup> Annual Concerts on the Common**

Hosted on the band gazebo downtown, the Concerts on the Common series was a big hit for residents and families of all ages.

<b>2016 Concert on the Common Lineup</b>	
July 5	Eleven
July 12	Pablo Palooza
July 19	The Experts
July 26	Siobhan Magnus
August 2	Mike & Joe's Big Band
August 9	The New City Cowboys
August 16	The Infractions
August 23	Studio 2

The Recreation Department would like to thank its generous sponsors and volunteers who help make the *Concerts on the Common* series such a big success.

### **Screen on the Green**

In 2016, the Recreation Department sponsored its first-ever outdoor movie series - *Screen on the Green* – to showcase family-friendly films under the stars. Four times over the summer, residents grabbed a lawn chair and joined us outside on Stone Field behind Town Hall for complimentary viewings of *The Minions* (June 24<sup>th</sup>), *The Goonies* (July 29<sup>th</sup>), *Finding Nemo* (August 26<sup>th</sup>), and *Toy Story* (September 11<sup>th</sup>). The first annual *Screen on the Green* series was a big success and we look forward to bringing this popular event back for Walpole residents in 2017.

### **2<sup>nd</sup> Annual Jarvis Harvest**

The second annual *Jarvis Harvest* invited Walpole residents to join together at the newly-acquired Jarvis Farm to celebrate the fall season with many local organizations and businesses. More than 1,500 people gathered at Jarvis Farm on Saturday, October 17<sup>th</sup> to enjoy live music by the *Chris Fitz Band*, an inflatable corn maze, a vendor exhibit, food trucks and more. Special thanks to our generous sponsors, the Walpole Parks and Fire Departments, the many local businesses and organizations, and Recreation staff and volunteers.

### **Annual Halloween Parade & Party**

The *Annual Halloween Parade & Party* took place on Saturday, October 31<sup>st</sup> and invited Walpole's youngsters to dress up in costume and trick-or-treat at many of the downtown businesses and storefronts. Following the parade, the Recreation Department hosted a Halloween Party at Blackburn Hall featuring music, crafts, games, face painters and more. Over 120 trick-or-treaters participated this year.

### **Walpole Lights Holiday House Decorating Competition**

For the second year in a row, Walpole families were invited to decorate every square inch of their houses and participate in the town's *Walpole Lights Holiday House Decorating Competition*. Families competed for one of two awards recognizing either elegance & style or brightest display. Congratulations to the Sullivan Family on Bridgeview Circle and the Vetrino Family on Hitching Post Drive for winning these awards and for their contributions that make Walpole a festive place to live.

## AQUATICS

The Aquatics Division of the Recreation Department is overseen by Aquatics Director Cheryl Cavanaugh and comprises the town's Center Pool and Splash Pad on School Street and the South Pool on Jason's Path. In addition to offering a place for residents to come and cool off, the Recreation Department offers public and private swim lessons for residents of all ages, pool parties for elementary and middle school students, and private pool rentals.

Notable changes for the 2016 season:

- South Pool opened on the weekends
- New family deal offered
- Extended hours of operation during the day
- Longer pool season (June 18 – August 26)
- More private swim lessons available

Pool Information By the Numbers	2015	2016
Seasonal Pool Tag Price	\$35.00	\$40.00
Seasonal Individual Tags Distributed	1,554	1,562
Seasonal Family Tags Distributed	0	370
Daily Pool Passes Sold	196	183
Total Number of Public Swim Lessons	164	230
Total Number of Private Swim Lessons	90	143
Total Number of Private Parties	23	27

Great job by Cheryl Cavanaugh and her talented team of lifeguards, water safety instructors, and gate attendants for another successful summer season.

## FIELDS

The Recreation Department is responsible for the scheduling of the town's athletic fields, maintained by the Walpole Parks Department. The Recreation Department would like to recognize the Parks Department's continuous hard work keeping the athletic fields in pristine condition, not just for Recreation Department programs but for High School athletics and local youth athletic leagues as well.

### Recreation Committee

*The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.*

*- Walpole General Bylaws: Chapter 182-2*

#### Regular Members

Richard McCarthy - Chairman (2018)  
Susanne Murphy - Vice Chairman (2017)  
Joseph Grant (2018)  
Annelise Fair (2019)  
William Buckley (2019)

#### Associate Members

Frank Brown (2017)  
Lorraine Dundon (2017)  
Jeffrey Hutnick (2017)  
Michael McGrath (2017)  
Robert Taglienti (2017)

On behalf of the Walpole Recreation Committee, we would like to say a big Thank You to Dennis Ricci for over 19 years of dedicated service, nine of which as Chairman, to the Town of Walpole. We would also like to say job well done to the entire recreation staff: Patrick Shield, Brendan Croak, Lauren Macomber, Arielle Carney, and to our newest staff member Sara Hootstein.

2016 was a great year with some highlights including a very successful Walpole Day, the first year of Walpole Woods, and the annual Halloween Parade. It was also an outstanding summer at the Walpole Pools this year – thanks to Cheryl Cavanaugh and her entire staff.

We at the Recreation Department are always open for residents of Walpole who have ideas for new programs or how to make the programs we currently have run better. We thank you for your support and look forward to another great year!

On behalf of the Committee,

**Richard McCarthy**  
*Chairman*

### **Board of Sewer and Water Commissioners**

William Abbott (2017), Thomas Brown (2018), Patrick Fasanello (2018), John Spillane (2019), Roger Turner (2017), Administrative Board Secretary, Mary Frisbee

As elected officials, the Board of Sewer & Water Commissioners is charged with the establishment, adoption and implementation of policies, rules and regulations that govern the sewer and water operations of the town. The Commissioners are elected for 3 year terms.

At the June annual Town elections, John Spillane was re-elected to a 3 year term.

The Town is still waiting for the renewal of its water withdrawal permit from the DEP. It is expected that this will be forthcoming in 2017.

The year 2016 found much of the northeast in a drought condition. Walpole spent most of the year in the Extreme Drought category. As a result, the Commission had to change the outdoor water use restrictions from an even-odd outdoor water restriction program to a 2-day per week with restricted hours program. As we ended the year, aquifer levels had stabilized but were still below historical levels.

At the annual rate hearing, the water rate was increased from \$54.88 per thousand cubic feet to \$57.10 (a 4.05% increase) and the sewer rate was increased from \$82.59 per thousand cubic feet to \$85.06 (a 3% increase). The water entrance fee was increased to \$3,500 from \$2,560, the sewer entrance fee was increased to \$2,300 from \$1,920 and the sewer inflow and infiltration fee was adjusted from \$11.41 per gallon using a ratio of 2.744:1 to \$13.60 per gallon using a 2.3:1 ratio.

To address a number of water quality complaints, the Town has embarked on a program of replacing some old unlined cast iron water mains. Water mains were replaced in the Alice Ave, Field Drive area, the Lincoln Rd, Granite St area, and the Harding Rd area.

Our Septage Receiving Facility had some major components replaced such as the grit conveyor unit. Many of the controls were also updated.

The Board of Sewer & Water Commissioners would like to thank the entire water and sewer staff for their hard work over the past year. A special thanks to our Superintendent Rick Mattson, Assistant Superintendent Scott Gustafson, and our Board Secretary Mary Frisbee for their tireless efforts in running a smooth and efficient operation.

**Sewer and Water Division**

**Rick Mattson, Superintendent**

**Scott Gustafson, Asst. Superintendent**

With our 121<sup>st</sup> year of providing public water service to the community behind us, I once again respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The aging and growth of the utility infrastructure and the implementation of more stringent regulations continue to present challenges for the staff assigned the responsibilities of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of other Town departments, committees and boards, all of the challenges were met.

The following is a brief overview of the activities that took place in each divisional section along with a description of their respective dates.

**Administration:**

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focal point of the staff remains on achieving and maintaining compliance with the drinking water and wastewater mandates that are ever changing. In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing rebate program that was implemented several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are other duties that are routinely performed. Providing public information, responding to the nearly 5,500 inquiries that were received and the scheduling of all sewer and water related field tasks are performed by the staff as well.

• Rebates Processed in 2016	<u>76</u>
• Utility Bills Processed in 2016	<u>±55,250</u>
• Water Accounts Established in 2016	<u>50</u>
• Final Utility Bills Processed in 2016	<u>354</u>

**Distribution:**

Maintenance and repair of the 160 mile long pipe network and its associated valves, hydrants, services and other appurtenances are typically duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

• Service Leaks Excavated and Repaired in 2016	<u>9</u>
• Main Leaks Excavated and Repaired in 2016	<u>11</u>
• Fire Hydrants Replaced in 2016	<u>4</u>
• Fire Hydrants Repaired/Maintained in 2016	<u>60</u>
• Miscellaneous Excavations Performed in 2016	<u>26</u>

#### **Meter and Cross Connection Control:**

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters, and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices was also performed.

• New Service Meters Installed in 2016	<u>50</u>
• Meters Replaced in 2016	<u>43</u>
• Meters Repaired in 2016	<u>73</u>
• Final Readings for Real Estate Closings in 2016	<u>354</u>
• Cross Connection Control Devices Tested in 2016	<u>390</u>
• Cross Connection Surveys Conducted in 2016	<u>3</u>
• Miscellaneous Service Calls Recorded in 2016	<u>320</u>
• Rebate Confirmations in 2016	<u>76</u>

#### **Production and Treatment:**

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

• Total Water Pumped and Treated in 2016	<u>875.81 mg</u>
• Maximum Month Pumpage July 2016	<u>96.685 mg</u>
• Minimum Month Pumpage November 2016	<u>57.820 mg</u>
• Maximum Daily Pumpage for 2016	<u>4.13 mg</u>
• Minimum Daily Pumpage for 2016	<u>1.53 mg</u>
• Average Daily Pumpage for 2016	<u>2.39 mg</u>

#### **Sewer and Septage:**

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.



Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road previously dormant for an extended period of time. We accepted 1.31 million gallons of septage from licensed companies in the area over the course of the year.

- Sewer Line Installed

380 LF

### **Capital Improvement Projects:**

Over the course of 2016 we completed projects that were funded through Town Meeting appropriations. These included the replacement of water mains on Alice and Edgewood Avenues, Lincoln Road, Granite Street and Harding Road. Under a grant received from the DEP we also completed an Asset Management Plan of our water system. This will be a very valuable tool and help us with prioritizing capital improvements in the future. The rehabilitation of our four water booster pump stations was also completed as was the upgrade of the fixed network radio read metering system.

On the sewer side of the operation the renovation and rehabilitation of the major component of the Septage Receiving Facility was completed along with sewer system rehabilitation in various sub areas throughout the Town.

Projects that were started and are scheduled for completion in 2017 include the updating of the Town's sewer system master plan, an engineering alternatives analysis assessment that is aimed at adding water quality improvements and the design of water mains proposed for replacement.

### **Closing:**

In leaving 2016 behind we look forward to the challenges ahead as we continue our service to the public, fully committed to improving upon and resolving any issues that may arise. We thank you for your understanding and cooperation during the past year particularly for the times that we may have caused inconveniences.

As always a debt of gratitude and thanks to all municipal boards, committees, departments, employees and officials with whom we have worked with to address the needs of the community.

Finally, I offer my sincere appreciation to the entire Sewer and Water Division staff for their continued effort and dedication to providing a very valuable public service.

### **2016**

#### **SEWER AND WATER DEPARTMENT STAFF**

**Judy Bain  
Maureen Cobb  
Rich Fernald  
Carla Leahy  
Mike Mansen  
Al Reddy  
Chris Smith  
Darren Vito**

**Ken Barsomian  
Craig Dalton  
Steve Kelly  
Kelli Ann Murphy  
Ken Riley  
Dan Ryan  
Mary Timilty**

### **Permanent Building Committee**

John Conroy (Chairman), Ted Case, Cameron Daley, Jack Fisher, Bernard Goba, Philip Wild David Wildnauer

The Walpole Permanent Building Committee is composed of seven (7) residents appointed by the Board of Selectmen to serve a term of three (3) years.

After an unsuccessful debt exclusion vote in 2014 to construct new municipal facilities in Town, the Permanent Building Committee began meeting in late-2015 to begin to implement the plan to construct a new police station, a new fire station, and a new Council on Aging building. Financing these projects would involve using a combination of borrowing within the levy limit, cash on hand, and transfers from various accounts.

After interviewing numerous firms, the Committee recommended that Compass Project Management serve as the Town's Owner's Project Manager (OPM). On September 2, 2015, Compass signed an agreement with the Board of Selectmen and started working with the Committee and various municipal staff.

In early 2016, the Committee conducted interviews to recommend architects to design each of the new municipal buildings. At the recommendation of the Committee, the Town hired the Carell Group to design a new police station; Schwartz / Silver Architects to design a new fire station; and, Catlin & Petrovick Architects to design a new Council on Aging building.

Throughout much of the summer and fall of 2016, the Committee met to receive input from each of the design working groups assembled to identify needs and determine a specific program for each of the new buildings. The Committee met multiple times with each of the architects to discuss the various interior and exterior design features proposed for the new buildings. The siting of the new police station and the Council on Aging building would be the remediated Superfund site on South Street. After some deliberation and discussion, it was determined that the new fire station construction project would include a temporary operations component to be located next to Blackburn Hall and beside Stone Street while the old station is demolished.

On June 21<sup>st</sup> and October 4<sup>th</sup>, the Committee hosted public outreach events at the Walpole Library which gave residents an opportunity to speak with the project manager and architects.

The filed sub-bid opening and general contractor bid opening for the police station took place on September 8<sup>th</sup> and September 15<sup>th</sup> respectively. The filed sub-bid opening and general contractor bid opening for the fire station took place on September 29<sup>th</sup> and October 6<sup>th</sup>, respectively. All prospective bidders were required to be prequalified by Compass. The police station bid was awarded to M. O'Connor. M. O'Connor's bid of \$6.6M was under the project's estimate of \$7.1M. The fire station bid was awarded to G & R Construction. G&R's bid of \$9.8M was under the project's estimate of \$11.3M.

Throughout 2015 and 2016, Walpole Town Meeting has demonstrated its support for these new facilities, voting to approve seven (7) separate warrant articles to fund each of the projects (see below). Construction for the fire station project will begin in March of 2017 and construction is planned to begin in April 2017 for the police station.

Respectfully submitted,

John Conroy, Chairman

# **TOWN MEETING APPROPRIATIONS FOR MUNICIPAL FACILITIES – 2015-2016**

PROJECT	APPROPRIATION	AMOUNT	FUNDING SOURCE
<b>POLICE STATION</b>			
	Article 24 - 2015 SATM	\$9,000,000	
		\$5,696,011	Bond Authorization
		\$1,556,106	Transfer from Free Cash
		\$950,000	Transfer from Library Project
		\$237,883	Proceeds from Sale of Old Library
		\$560,000	Transfer from Debt Service Budget
			SUB-TOTAL - \$9,000,000
	Article 3 - 2016 FATM	\$1,420,000	Transfer from Free Cash
	<b>TOTAL POLICE APPROPRIATIONS</b>	<b>\$10,420,000</b>	
<b>FIRE STATION</b>			
	Article 25 - 2015 SATM	\$900,000	Bond Authorization (BAN)
	Article 17 - 2016 SATM	\$1,369,067	
		\$1,130,000	Transfer from Free Cash
		\$239,067	Non-operational Workers Comp Account
			SUB-TOTAL - \$1,369,067
	Article 4 - 2016 FATM	\$11,937,933	
		\$11,500,000	Bond Authorization
		\$337,933	Transfer from Free Cash
		\$100,000	Transfer from Ambulance Reserve Receipt Acct
			SUB-TOTAL - \$11,937,933
	<b>TOTAL FIRE APPROPRIATIONS</b>	<b>\$14,207,000</b>	
<b>COA BUILDING</b>			
	Article 26 - 2015 SATM	\$410,000	Bond Authorization (BAN)
	Article 5 - 2016 FATM	\$5,790,000	
		\$3,500,000	Bond Authorization
		\$1,590,000	Transfer from Free Cash
		\$550,000	Transfer from FY2017 Debt Service Budget
		\$150,000	Transfer from Overlay Surplus
			SUB-TOTAL - \$5,790,000
	<b>TOTAL COA APPROPRIATIONS</b>	<b>\$6,200,000</b>	

## HUMAN SERVICES

### **Board of Health**

(Town Hall-508-660-7321)

William Morris (18), Chairperson - Carol Johnson (19), Clerk - Dr. Richard Bringhurst (17) – Richard Beauregard (18) – Mona Bissany (17) - Robin Chapell, Health Director – Melissa Ranieri, Deputy Health Agent – Leandra McLean, Public Health Nurse – Mary Feldman, Staff Assistant.

**The Walpole Board of Health’s mission is to promote good public health, prevent disease, and protect the environment.** The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

Mary Feldman continues to be the glue that holds this department together. She is extremely helpful to all of our residents, businesses and contractors. This department is also lucky to have Melissa Ranieri as our Deputy Health Agent. Ms. Ranieri’s main focus in our department is to review all of our septic plans and development plans and she heads up the Employee Wellness Committee and the Coalition’s Video and Poster Contest. In 2016 we were able to implement many public health programs including our Memory Café with the leadership of our Public Health Nurse Leandra McLean. The Board of Health is made up of many dedicated people that bring their expertise and energy in helping set policy and helping out with our many Board of Health programs throughout the year.

The Board of Health continues to work with the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department’s mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole’s adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning and night meeting. In 2016, we were again fortunate to have Dedham Savings Bank sponsor the annual video and poster contest which showcases Walpole students as they get the message out to their peers to stay clear away from alcohol and drugs.

Other Coalition activities included education on marijuana – myth versus reality, mental illness and addiction, opioid problem and how to start a “conversation” with your child. Through sponsors, Assured Collision and Junior Women’s Club of Walpole, we were able to present Chris Herren, a one time NBA star to speak to all middle school students. The seventh graders went on a field trip (Coalition sponsored the buses) to Dedham House of Correction, we sent postcards to High School Prom parents reminding them to talk to their children about drinking and drugs before they head out to the prom, and we sent out a parent survey.

We also want to thank Hollingsworth & Vose, Russell Disposal, Roche Brothers, SM Lorusso, Walpole Wine & Spirits and Walpole Dental Associates for their financial support of the Coalition.

The Health Department continues to work with the towns of Stoughton, Canton and Holbrook with a grant to help us stop underage drinking. The Health Director also attends a regional coalition meeting run by the District Attorney’s office in order to help the Walpole community. In addition, our Health Director continues to be active with CHNA 7 South (Community Health Network) made up of 7 communities near Walpole. They have funding to use on public health issues and after looking at needs and data, they

implemented programs on suicide awareness (which has been steadily increasing in our area) and alcohol and drug awareness education with the help of Caron, Inc. in the Walpole Public Schools.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We continue to have an active and dedicated Medical Reserve Corps (MRC) that is ready to help the health department in public health emergencies. Many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill. This year we again partnered with Rite Aid at our flu clinics. We received free vaccine from the State to use only on adolescents, so Rite Aid was able to provide vaccines to all other residents with their insurance cards. (Rite Aid also partnered with us this year to provide Shingles vaccines to our seniors).

MRC volunteers have taken advantages of our many trainings offered in order for us to maintain a trained volunteer corps. They also joined us at Johnson Middle School where we held our Ninth Annual Meet & Greet Night to thank our volunteers. This year we partnered with the Coalition where we listened and learned from Dr. Ruth Potee, an expert on teen brain development and addiction. The MRC's mission is to support the Town's public health infrastructure, enhance emergency preparedness, crisis response and disaster recovery, as well as, integrate concepts of behavioral health as part of its promotion of community health and wellness in the 21<sup>st</sup> Century. In addition, the Health Director represents local public health on the Southeast Homeland Committee and also chairs its Mass Care Sheltering and Medical Surge subcommittee.

The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. In 2015, Town Meeting appropriated monies to demolish the buildings on the East Side of South Street, in order for a police station and a senior center to be built in the near future. The rest of the buildings were taken down in 2016 and the soils were cleaned up where the buildings were.

The Health Department continues to participate in the school's Wellness Committee. We again partnered with Old Post Road School (OPR) in another successful Walk to School Day. OPR was one of over a hundred schools in Massachusetts to participate. The Health Department/Board of Health was also very active in helping organize and plant the forth school garden located at Boyden School. We had lots of help and participation from the Walpole community including Walpole High School, Walpole School Nurses, Fisher School Community, Walpole seniors and students from the Norfolk County Agricultural School. The Old Post Road School, Elm Street School and Fisher School gardens continued to thrive.

In 2016 we cohosted the Third Annual Iron Chef Jr. Contest and Wellness Expo along with the School Nutrition Department. We had many sponsors including Whole Foods and the High School Art Department. The Jumping Club at Old Post Road School entertained the crowd. Chefs from Rico's, Texas Roadhouse, After Dark (Dedham) and the School all competed with high school and middle school students on their teams. The After Dark team left with the bragging rights of winning the contest. Fun and education were had by all.

In 2016, we had our first cultivation kitchen classes. This was a grant project with the School Nutrition Department, School Nurses and our Department where parents and children learned about nutrition and cooked meals together by taking a series of classes.

The Health Department continues to promote healthier lifestyles for Town Employees. This year our programs included nutritional lunch demonstrations and barre classes where many Town employees participated. We also had a fit bit challenge where Walpole Town employees (over 100) competed against 10 other communities. Kudos to all that walked!

This year the Health Department explored and negotiated different ways of picking up trash and recycling in anticipation of the contract ending in June of 2017.

We held our annual Household Hazardous Waste Day in May where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event, Nancy Farris, the Green Team at Siemen's and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

#### **Food Related Inspections**

Retail Food Establishments	64
Food Service Establishments	217
Milk Inspections	30
Tobacco Registrations	20
Temp. Food Service/Farmer's Market	35

#### **Other Inspections**

Tanning Salons	2
Swimming Pools/Spas	13
Recreational Camps for Children	8
Offal Truck Inspections	14

#### **Food Related Inspections cont.**

Closing/ Suspension/Out of Bus.	0
Ice Cream Manufacturers	9
Plan Review New Establishment/Operations	6
New Establishments & Transfers	6
(inspections prior to opening)	11
Complaints	7

#### **Other Inspections cont.**

Tobacco Sales Compliance	40
Hotel/Motels	1
Housing	17
Rooming Houses	2
Trash/Garbage	7
Other Complaints	35

#### **Septic**

Installers Tests	10
Septic Repairs- minor	16
Observation Test Holes	57
Perc Tests	28
New Construction Plans	6

#### **Septic Continued**

Repair Construction Plans	23
Sieve Analysis Percs	5
Inspections	117
Inspection Report	93
Complaints	6

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer

extraordinaire who has helped us with many projects in our office including our flu clinics, Medicare reimbursement, and filing. We wouldn't be as efficient without her.

Please follow the Health Department on Face Book by liking us on [www.facebook.com/Walpole](http://www.facebook.com/Walpole) Health Department. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on [www.facebook.com/drugfreewalpole](http://www.facebook.com/drugfreewalpole) . And you can follow the Health Director on Twitter at Robin Chapell.

### **Veterans Services**

508-660-7325

SFC Jon Cogan (RET) Veteran Service Officer

John Robinson Jr. (18), Chairman – David Ferrara (18), – Lorraine Boyden (17) – Joseph Denneen (17) – Donna Summers (17) Steve Kenny (18) – Tim Joyce (19)

Walpole Veterans Service Officer supports veterans, their widows and dependants under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin.

Jon Cogan serves as the Walpole Elder Service Program coordinator which allows 30 residents age 60 and older and 10 Veterans to provide services to the town and receive a reduction in property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, DPW, Council and Aging, Planning, School and library departments.

The Walpole Veterans Service Committee (WVSC) would acknowledge and recognize the service made by our own Walpole Veterans. The Walpole Veterans Service Committee will appropriately and respectfully honor the contributions of our Veterans, past, present and future, as well as their families and friends.

The WVSC has three major events each year; two are directly related to their office consisting of coordinating and executing the events for Memorial, and Veterans Day activities. The third is to assist the VSO with the placing of Flags on all Veterans graves in Walpole during the prior to Memorial Day. All

townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows young and old giving thanks and appreciation for the sacrifices of these veterans.

This past year (2016) the Veterans Committee awarded the first ever scholarship to a Walpole High School student. The criteria to qualify for our scholarship is: They must be immediately related (Mother/Father/sister/brother or Grandparent) of a Veteran.

The Committee also provided Tax relief, Food and clothing to Veterans and their Families and also provided over \$1,800.00 in various gift cards to qualified Veterans. Funding for the WVSC is done by donations and fund raisers by the WVSC.

### Veterans Committee Thanks Junior Women's Club

For the third year in a row the Walpole Veterans Committee and the Walpole Veteran Service Officer would like to extend our sincerest thanks to the Junior Women's Club of Walpole for their most generous donation to our committee this year. Their gift will go a long way to assist Walpole Veterans in need, as well as funding of future outreach program development. The JWCW's fundraising, along with their ongoing support on Memorial and Veterans Days, reflects great credit upon themselves, the Junior Women's Club of Walpole, and the Walpole community.

Another special thanks to Steve Goller of Walpole Wine & Spirits and CBS Scene-Patriot's Place for their support of the JWCW fundraiser that takes place in November.

If you are a local Veteran in need of assistance, or know of a Veteran in need, please contact the Walpole Veteran Service Officer, Jon Cogan at 508-660-7325, or stop by Town Hall. Help us help you!

John F. Robinson, Jr  
Chairman- Walpole Veterans Committee  
Cascade Terrace, Walpole, MA

### Walpole Public Library

**Overview:** The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

**Library Usage:** The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 217,760 books, videos, magazines and audio items.
- Library patrons borrowed 12,082 items through Interlibrary Loan.
- Library reference staff answered 4,048 in-depth reference questions.
- 4,610 children, teens and adults attended 185 library programs.



- Public Internet and online research computers were used 17,108 times.
- Meeting rooms were used 917 times by Town, civic and community groups.
- Study rooms were used 3,468 times.
- There were 11,894 active library cardholders.

**Hours:** Library hours remain unchanged from 2015. The Library is now open on Saturdays during the school year. During 2016 the library was open the following hours:

Monday:	10:00 a.m. to 9:00 p.m.
Tuesday:	10:00 a.m. to 9:00 p.m.
Wednesday:	10:00 a.m. to 9:00 p.m.
Thursday:	10:00 a.m. to 9:00 p.m.
Friday:	10:00 a.m. to 5:00 p.m.
Saturday:	10:00 a.m. to 3:00 p.m.*
Sunday:	Closed

\*The library is closed Saturdays between mid-June through the Labor Day weekend.

**Collections:** The library is in the process of digitizing microfilmed copies of the Walpole Times into word searchable PDFs. At the end of 2016, the library has acquired digital copies of the Walpole Times from 1990 to the 2015. The project is expected to be finished by late 2017 or early 2018. The project is funded in full by the Walpole Public Library Endowment Trust. The library added the Mango Languages to its online database collection. Mango Languages is a PhD-created and linguist-approved software that teaches users real conversations in over 60 languages. Residents with a valid Walpole Public Library card can sign up to use Mango online for home. The library also added a second discounted museum pass for the Museum of Fine Arts and Museum of Science. All discounted museum passes are purchased through the Library's Pillsbury Fund.

The holdings of the Walpole Public Library are as follows:

➤ Books	79,596
➤ Videos and DVDs	8,001
➤ Audio books and Music	4,545
➤ E-books and downloadable audio	17,432
➤ Newspaper and Magazine subscriptions	127
➤ Museum passes	19

**Programs and Services:** The 2016 Summer Reading Program had 111 participants logging 126 hours of Read to Me time in addition to reading 693 books. During the Summer Reading Program, the library hosted 4 events with a total attendance of 154.

The Friends of the Walpole Public Library sponsored 48 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 2,071 attendees.

In January, the library increased the bandwidth to the public Internet workstations and wi-fi. The increased bandwidth was needed to accommodate increased Internet traffic over the Library's public network. In June, the Library received a donation of a meeting table and 10 chairs for the Pinnacle Room from the Walpole Cooperative Bank. In September, a new overhead projector and screen was installed in the Community Room. The equipment was a gift from the Friends of the Walpole Public Library.

**Personnel:** Rachel Soule and Christopher Wood were hired as Library Pages.

**Library Staff:** Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Norma Jean Cauldwell; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis, Principal Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Virginia DeChristofaro, Jill Howard, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, Sarah Verbisky; Pages: Rachel Soule, Emma Spang, Christopher Wood.

**In Gratitude:** The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support and the Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for supporting the library's Summer Reading Program; Dedham Savings for providing Summer Reading grand prizes; Pam Divris at the Career and Education Program; Helen Callanan, Mark Chrislu, Kevin Doyle, Joshua Hebert, Jessica Markowitz, Gio Ricci and Martin Wisniewski of the League School of Greater Boston; Wes Greer and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director  
Walpole Public Library

### **Board of Library Trustees**

E. Hunt Bergen (2018) - Lois Czachorowski (2019) - Helen Connor (2018) - Robert Damish (2017) - David Wildnauer (2017).

The Library Board of Trustees is the governing body for Walpole's public library. The board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with the library administration, the Library Board of Trustees also assists in planning and goal setting for the library.

The Board of Trustees organized for 2016 with Robert Damish as Chairman and E. Hunt Bergen as Secretary. In June, Lois Czachorowski was elected to the Board, replacing outgoing Board member Helen Howard. In October, the Board approved the Walpole Public Library's new Long Range Plan.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their

service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions and keen interest in the Library and its functions.

The Board generally meets on the third Tuesday of the month.

Respectfully submitted,

Robert Damish, Chairman  
Board of Library Trustees

### **Council on Aging**

#### **OFFICERS:**

Chairman: Dolores A. Efthim  
Vice Chair: Ann Murphy (resigned, December 2016)  
Treasurer: Jim Pelligrine  
Secretary: Theresa Lehrman

#### **EMPLOYEES:**

Director: Kerri McManama (September 2016)  
Outreach Worker: Laurel St. Pierre  
Van Drivers: Carol Fellini, Jim Hinds, Jane Wulk  
Elder Services Advocate: Christine Tetreault

The Council on Aging is the department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of the 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. Its focus is to help elders and their families understand the complex issues associated with the aging process. Appropriate medical coverage, aging in place, transportation, property tax relief, and fuel assistance are identified as primary concerns for our elders.

The Aurelia M. Newell Senior Center located in the Town Hall is the focal point of activities, lectures, health screenings, and congregate meal site. The Center is open during the same hours as Town Hall and all Walpole seniors are welcome and encouraged to participate in Council-sponsored activities. The Center is also open to seniors from surrounding towns with interest in our programming.

Activities at the Center include:

- Fitness Programs; bi-weekly chair exercise and chair yoga, ZUMBA Gold and newly introduced Chair Volleyball
- Recreational Programs; Mah Jongg, Dominos, Bridge, Pokeno, Scrabble and BINGO
- Club Activities: Knitting and Crochet, The Walking Club, The Senior Moments Singers, The Seekers Writers Club, Creative Corners & Hoops and Needles

- Educational and Wellness Programs including weekly health screenings and bi-monthly foot care
- Social Dining; Twice monthly Walk-In Breakfast, Pot Luck Luncheons, and the Congregate Meal Program
- Home delivered meals are provided Monday through Friday by HESSCO Elder Services, Inc. Carol Hopkins is the Walpole HESSCO site manager and she can be reached at 508-668-3423.

Don Wightman, a certified health insurance volunteer is available by appointment weekly to review medical and prescription coverage throughout the year. From January 1, 2015 – December 31, 2016 Mr. Wightman saw 284 clients at the Center or through home visits. This number is exclusive of the numerous inquiries we receive regarding health insurance inquiries. During the Medicare enrollment period of October 15 – December 10, 2016, Don saw 129 clients alone. This open enrollment period is the only time during the year that seniors on Medicare can make changes to their health plan for the coming year. Not only is it the busiest time for Don in volume, but it is also the most intensive time as the questions are more complex requiring him to compare the many options available to ensure the appropriate coverage is in place to sustain the senior until the next open enrollment period. Our team collaborates with Don, who often identifies other client. In that way, Medicare and Medicaid coverage serve as the entry point for many into the Council on Aging for additional services and support.

The three minibuses and our devoted van drivers are the lifeline of the Council on Aging. Transportation is provided Monday – Friday for all Walpole elders. The drivers provide service for a monthly “Errands Day” with service around town and a monthly WALMART trip. Additionally, the buses bring many seniors to Stop & Shop weekly for grocery shopping and assist them with getting their bundles from the bus right to their kitchen. Some of the excursions the Seniors enjoyed in 2016 were: Shopping trips (Market Basket, Legacy Place, University Station, Mansfield Station, Patriot Place), The Ferguson Greenhouse at Wellesley College, Twin Rivers Casino, Tower Hill Botanical Garden, Sandwich Glass Museum, Castle Island, LL Bean Kayaking Trip, Newport Playhouse, Tangerini Farm, The Enchanted Village at Jordan’s Furniture, and The Norwood Theatre Nutcracker. A goal of the Walpole Council on Aging continues to be assisting homebound elders in becoming more independent. Our impactful complimentary COA transportation provided 13,164 miles for 3950 passengers.

Laurel St. Pierre continues as the Outreach Worker, now in her second year at the Center. Her 40 years of professional nursing, case management, and community outreach experience is invaluable. Her role is to serve as the community liaison providing support, information, and referral to services for the aging population and those caring for them in the community. Laurel provided outreach consultation to 1417 residents. Some of the largest categories of support she offered to Walpole residents were bereavement support (41), durable medical equipment or medical supplies (142), Farmer’s Market coupons (56), fuel assistance (102). The largest number of residents called for information or assistance in researching any number of topics related to aging (384). This fall, she initiated, recruited, and completed a six week bereavement group. There are plans to offer another session this spring.

Courtney Riley vacated her position as Director in May 2016. Kerri McManama, LCSW started with the Council on Aging as Director in September 2016. Kerri has fifteen years of experience in healthcare, social services, and working with the aging population and caregivers. She has previous experience at a Senior Center in Stratford, CT. Her social work lens provides opportunities to support to the entire COA team in determining service needs for seniors and their families. Additionally, Kerri and Laurel both collaborate with HESSCO Elder Services to assess members of the community who may be elders at risk.

In October 2016, Town Meeting voted in support of Article V to appropriate funds towards the design, construction and furnishing of a new Council on Aging Building. A Design Group continues to meet monthly to continue through the process towards building the new Center on the South Street site.

The invaluable volunteers at the Council on Aging continue to provide the support needed to operate the Center. Our volunteers serve as receptionists, medical drivers, Board Members, program leaders, event coordinators, and tax preparers. There is a wide range of volunteer opportunities available to serve an ever increasing need. The Council on Aging plans to maintain their close relationship with other Town Departments like the Recreation Department and the Walpole Fire and Police Departments.

The Walpole Elder Tax Work-Off Program, managed by Veteran Agent Jonathon Cogan, has also completed another successful year. The program allows a maximum of 30 residents aged 60 or older to provide services to the town and in return receive a reduction on their property taxes. Participants are assigned to Recreation, Assessor, Engineering, Board of Health, The Council on Aging, Town Clerk, Planning, Computer, School, and Library Departments.

Major funding for the Council on Aging comes primarily from three sources; municipal budget, grants funded by the Executive Office of Elder Affairs, and The Friends of Walpole Elders, Inc. Such funding makes it possible for the Council to expand and enrich programming offerings, send a newsletter ten times per year to over 2,500 residents by mail, and maintain COA vehicles and staff. The Walpole Council on Aging is also appreciative of the donations we receive throughout the year. All donations improve the quality of life for Walpole Seniors.

The Council on Aging Board and the Center wish to thank the Board of Selectmen and the citizens of Walpole for their continued support to help meet the mission of provide service and support to so many. We welcome your suggestions and comments as we continue to work to improve our services to the community.

### **NORFOLK COUNTY MOSQUITO CONTROL DISTRICT**

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

#### **Surveillance**

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: no isolates in town in 2016  
Requests for service: 296

#### **Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	35 culverts
Drainage ditches checked/hand cleaned	3,290 feet
Intensive hand clean/brushing*	140 feet
Mechanical water management	0 feet
Tires collected	102

\* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

### **Larval Control**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	303.5 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	15.8 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	449 basins
Abandoned/unopened pool or other manmade structures treated	1

### **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	8,496 acres
Barrier applications on municipal property	0

Respectfully submitted,

David A. Lawson, Director



Achieve with us.

**The Arc of South Norfolk, Inc.**  
**[www.arcsouthnorfolk.org](http://www.arcsouthnorfolk.org)**

The partnership between The Arc of South Norfolk and the Town of Walpole has contributed enormously to the care of Walpole's citizens diagnosed with developmental disabilities, including autism. Over the many years of our partnership, The Arc of South Norfolk (The Arc) has been successfully "turning disabilities into possibilities" since 1954. As a homegrown, non-profit organization, we have always relied upon local financial and volunteer supports. The continuous support of Walpole and its residents has given us the platform to enhance the programs we offer, expanding as needs arise and answering the call when residents of Walpole reach out for assistance.

**Supports and services provided to the citizens of Walpole include:**

**Family Support, Adult Family Care and Respite Care**

**Currently serving 61 residents of Walpole:**

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, and it continues to grow each year. This program provides support to families and adults diagnosed with developmental disabilities that cannot live safely alone and want to live in a family setting.

**Family Autism Center**

**Currently serving 54 residents of Walpole:**

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

**Social-Recreational Programs**

**Currently serving 46 residents of Walpole:**

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

**Harbor Counseling Center**

**Currently serving 15 residents of Walpole:**

The Arc provides specialized, one-of-a-kind, behavioral and other psychological counseling and psychiatric services for adults with developmental disabilities and their families.

**Day Habilitation Program**

**Currently serving 15 residents of Walpole:**

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well-being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals diagnosed with a developmental disability. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

## **Additional services provided to residents of Walpole:**

### **Advocacy**

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who diagnosed with developmental disabilities.

### **Autism and Law Enforcement Education Coalition (ALEC)**

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

### **Residential Management:**

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

## **Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:**

### **Vocational Training and Job Placement Programs**

#### **Currently serving 26 residents of Walpole:**

*Lifeworks Employment Services* provides vocational rehabilitation for people with developmental disabilities ages 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

### **Residential Programs**

#### **Currently serving 14 residents of Walpole:**

*Lifeworks Residential Programs* provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).



**EDUCATION**  
**WALPOLE PUBLIC SCHOOLS**  
*Superintendent of Schools*  
*Annual Report*  
*School Year 2015-2016*

The Mission of the Walpole Public Schools is to “Educate all students to achieve excellence.” The District’s Strategic Plan supports change in a proactive manner by establishing a consensus preferred future inclusive of action steps and accountability. Guided by a professional and caring staff, students navigate a rigorous and comprehensive academic program. Student achievement data is constantly analyzed to assist educators in evaluating progress and developing effective strategies for improvement.

**Highlights:**

- Old Post Road Elementary School was recognized as one of forty-five schools in Massachusetts to receive the "2015 Massachusetts Commendation School for high achievement and high progress."
- Walpole Media TV has been re-located in the Walpole High School building. The newly constructed studio includes a classroom, control room and public access on site. Students are utilizing this studio while learning.
- Fisher School fourth and fifth grade implemented a Peer Leadership program. The older students mentor the kindergarten and first graders by interacting at recess, and facilitating organized play activities.
- A Student-Police Advisory Council has been established by the Walpole Police Department with Walpole High School students. The Student-Police Advisory Council consists of 24 high school students and many officers. The goal is establish a mutual trust with the youth.
- Johnson Middle School created a "Maker Space". Students and staff use the space for STEM activities, inclusive of: robotics, 3d printing, 3d pen modeling, Legos, and computer programming.

**School Committee:** Members of the School Committee have sacrificed numerous hours and provided priceless advice and counsel, namely: Chairperson Nancy Gallivan (2019); Vice Chairperson Jennifer Geosits (2018); Michael Ryan, (2019); Susan Curtis (2017); Mark Breen (2019); Beth Muccini (2017) and William Buckley, Jr. (2018).

**System Wide Retirees:**

<b>Name</b>	<b>School</b>	<b>Position</b>
Gail Cunnane	Walpole High School	Secretary
Mary Scarlata	Old Post Road Elementary School	Secretary
Celeste McSweeney	Old Post Road Elementary School	Grade 1 Teacher
Karen Sullivan	Walpole High School	Social Studies Teacher
Steven Lynch	Johnson Middle School	Special Education Teacher
Gerri Polo	Old Post Road Elementary School	Nurse
Danielle Nathan	Elm Street Elementary School	Reading Specialist
Diana Dent	Johnson Middle School	Education Support Professional
Edward Norton	Fisher Elementary School	Head Custodian
Gary Duquette	Elm Street Elementary School	Custodian
Ralph Chadsey	Fisher Elementary School	Custodian

Joanne Sprague  
Christopher Jean

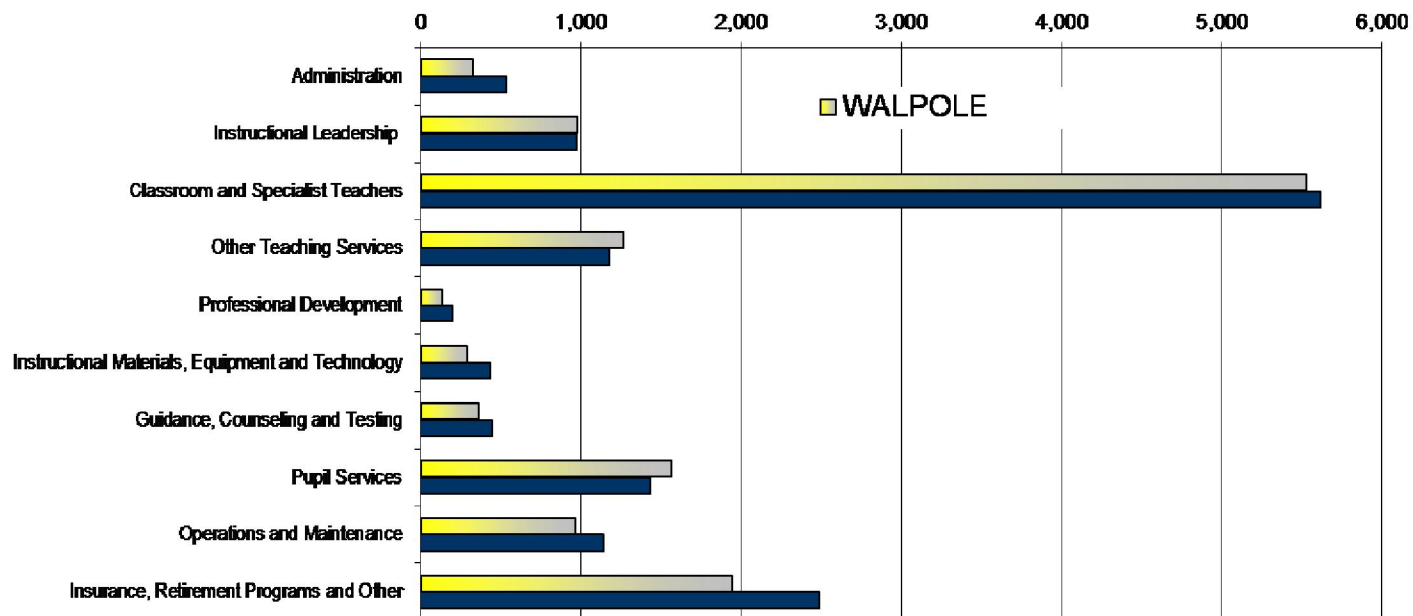
Walpole High School  
Walpole High School

Spanish Teacher  
Social Studies Teacher

**Massachusetts Department of Elementary and Secondary Education  
Total Expenditure Per Pupil, All Funds, By Function, FY15**

	general fund appropriations	grants, revolving and other funds	total expenditures all funds	percentage of total	WPS average pupil	state average per pupil
<b>Administration</b>	1,268,302	0	1,268,302	2.3	324	531
<b>Instructional Leadership</b>	3,501,225	325,196	3,826,421	6.8	978	976
<b>Classroom and Specialist Teachers</b>	21,150,618	456,423	21,607,041	38.5	5,524	5,619
<b>Other Teaching Services</b>	4,262,402	692,882	4,955,284	8.8	1,267	1,176
<b>Professional Development</b>	522,156	2,410	524,566	0.9	134	197
<b>Instructional Materials, Equipment and Technology</b>	874,081	245,219	1,119,300	2.0	286	431
<b>Guidance, Counseling and Testing</b>	1,416,717	336	1,417,053	2.5	362	442
<b>Pupil Services</b>	2,340,458	3,770,387	6,110,845	10.9	1,562	1,430
<b>Operations and Maintenance</b>	3,779,249	0	3,779,249	6.7	966	1,140
<b>Insurance, Retirement Programs and Other</b>	7,432,869	162,469	7,595,338	13.5	1,942	2,489
<b>Expenditures Within The District</b>	46,548,077	5,655,322	52,203,399	93.0	13,347	14,431
<b>Expenditures Outside the District</b>	2,383,144	1,536,887	3,920,031	7.0	51,921	21,606
<b>TOTAL EXPENDITURES</b>	48,931,221	7,192,209	56,123,430	100.0	14,078	14,936

**In-District Per Pupil Expenditure By Function FY15**



## 2016 College Acceptance List

Walpole High School students were accepted at 215 different colleges and universities, as well as the United States Military.

Adelphi University	Elms College	Muhlenberg College	The University of Tampa
Allegheny College	Elon University	New England College	The University of Texas
AMDA	Embry-Riddle Aeron. Univ	NH Institute of Art	Toni & Guy Hairdressing Acad
American Int'l College	Emerson College	New York University	Tufts Univ
American University	Emmanuel College	Newbury College	Tulane Univ
Amherst College	Emory University	Nichols College	Union College
Anna Maria College	Endicott College	NC State Univ	Univ of Bridgeport
Arizona State Univ	Fairfield University	Northeastern University	UC Berkeley
Assumption College	Fisher College	Norwich University	UCLA
Auburn University	Fitchburg State Univ	Old Dominion University	Univ of Colorado
Babson College	Florida State Univ	Pace University, NY City	Univ of Connecticut
Bard College	Fordham University	Pennsylvania State Univ	Univ of Delaware
Bates College	Framingham State Univ	Plymouth State Univ	Univ of Denver
Bay State College	Franklin Pierce Univ	Providence College	Univ of Hartford
Becker College	Furman University	Purdue University	Univ of Maine
Bentley University	Gettysburg College	Quincy College	Univ of Maryland
Bishop's University	Globe Inst of Technology	Quinnipiac University	UMass, Amherst
Boston College	Gordon College	Regis College	UMass, Boston
Boston University	Green Mountain College	Rensselaer Polytechnic Institute	UMass, Dartmouth
Boyce College	Hamilton College - NY	Rhode Island College	UMass, Lowell
Brandeis University	Hampshire College	Roanoke College	Univ of Miami
Bridgewater State Univ	Hartwick College	Rochester Institute of Tech	Univ of Michigan
Bridgton Academy	High Point University	Roger Williams Univ	Univ of Mississippi
Bryant University	Hobart & William Smith	Rutgers University	Univ of Nevada
Bryn Mawr College	Hofstra University	Sacred Heart Univ	University of New England
Bucknell University	Husson University	Saint Anselm College	University of NH
Bunker Hill Comm. College	Ithaca College	Saint Joseph's College-ME	University of New Haven
CA State Polytech Univ	Jacksonville Univ	Saint Michael's College	University of NC
CA State Univ, Fullerton	James Madison Univ	Salem State University	University of Oregon
Carleton University	Johnson & Wales Univ	Salve Regina University	University of RI
Case Western Reserve Univ	Keene State College	San Diego State University	University of Richmond
Castleton University	Lasell College	Savannah College of Art & Design	University of SC
Centenary University	Lesley University	Siena College	Univ of Southern CA
Chaminade Univ of Honolulu	Lesley University	Simmons College	Univ of Southern Maine
Champlain College	Long Island Univ	Skidmore College	Univ of Tennessee
City College of NY	Loyola University	Smith College	Univ of Vermont
Clark University	Lyndon State College	Southern CT State Univ	Univ of Wisconsin
Clemson University	Lynn University	Southern NH Univ	Ursinus College
Coastal Carolina Univ	Maine College of Art	Southwestern IL College	Utica College
Colby College	Manhattan College	Springfield College	Vassar College
Colby-Sawyer College	Manhattanville College	St. Bonaventure Univ	Villanova Univ
College of Charleston	Marist College	St. Edward's Univ	VA Commonwealth Univ
College of the Holy Cross	Marymount Manhattan College	St. Lawrence Univ	Virginia Tech
Colorado College	MA Bay Com College	State Univ of NY	Washington College
Colorado Mesa Univ	MA College of Art and Design	Stonehill College	Wentworth Institute of Tech
Concordia University	MA College of Liberal Arts	Stony Brook Univ	West Virginia Univ
Connecticut College	MA Maritime Academy	Suffolk Univ	Western Michigan Univ
Curry College	Massasoit Com College	SUNY Alfred State College	Western NE Univ
Daniel Webster College	MCPHS	Syracuse Univ	Westfield State Univ
Dean College	Merrimack College	Temple Univ	Wheaton College MA
DePaul University	Miami University	Texas A&M Univ	Wheelock College
Dickinson College	Michigan State University	The College of Saint Rose	Whitman College
Drexel University	Middlesex Com College	The George Washington Univ	Worcester Polytechnic Inst
East Carolina University	Morehouse College	The University of Alabama	Worcester State Univ
Eastern CT State Univ	Mount Holyoke College	The University of Arizona	Yale University
Eckerd College	Mount Ida College	The University of Scranton	

## Walpole High School

This report will present a brief overview of departmental achievements within the high school. The **Art Department** continues to enrich their students learning with artistic processes. Concept, exploration and innovative thinking are a basis for creativity and are essential life skills that our art students develop. Samples of student artwork, K-12, were exhibited in multiple venues throughout the town and the surrounding communities. The **Social Studies Department** welcomed three new members to the team this fall - Matthew Gitkind, Matthew Kowalski, and Jennifer Swain. Walpole students continued to positively represent their community at Student Government Day in April, Boys and Girls State in June, and the DESE Student Advisory Council throughout the year.

The **Science department** welcomed three new teachers this past year; Eric O'Connor, Samantha Fallon and Kevin Ostaszewski. Students performed well on the state assessment with 98% of students passing the Biology MCAS exam. On the national level our AP students scored well, with passing grades of 73% in AP Physics C, 84% in AP Biology, 84% in AP Environmental Science. The **English Department** provides many opportunities for students to acquire knowledge and develop skills needed for success in their lives beyond Walpole High School. When students read literature which introduces them to cultures, ideas, and experiences from around the world and across the centuries, they better understand their place in the world. They grapple with ideas and learn to craft and evaluate sophisticated arguments as they write essays and participate in class discussions.

The **Music Department** has seen an increase in enrollment in the overall program. The Private Lesson Program continues to grow which has allowed for the addition of two more teachers. The performing ensembles participated in the MICCA festivals in the Spring for the first time which was a rewarding experience for the students. In addition, the Marching Band program expanded this year and performed a field show at the halftime of the football games. The **Foreign Language department** gratefully accepted a gift from the Friends of Columbus organization to honor Peter Paglari, a 1952 graduate of Walpole High who served as Spanish teacher and Department Chair for twenty years. A plaque and TV monitor were installed in the foreign language hallway to display student extra-curricular and classroom activities.

The **School Counseling Department** delivers a comprehensive guidance curriculum to the entire student body during PLC time, classroom seminars and large group assemblies. The Class of 2016 graduated 294 students in June with 88.7% of graduates attending institutions of higher learning. As of December 31<sup>st</sup>, 74.8% of the Class of 2017 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning anxiety, depression and school avoidance. The teams of **special educators** continue to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies. Supervisors and educators consistently collaborate with families to facilitate educational growth and progress for students. Our **Athletic Program** this year carried on its tradition of excellence. Over sixty percent of the student body has participated in a sport up to this point in the season and that number will grow as we enter the spring season. The **Mathematics Department** continues to refine its curriculum after completing the three-year transition to the Common Core curriculum last year. New for the 2016-17 academic year, Introduction to Calculus CP1 is being offered to provide more students with the opportunity to enroll in Calculus prior to graduation. Students continue to perform above average on the state assessment while the department works to address areas with strong potential for growth. On the national level our AP students scored well, with 87% of students passing the AP Calculus exam and 95% of students passing the AP Statistics exam.

The **P.E. Dept.** is now overseen by the newly appointed P.E./Heath K-12 Coordinator, Dave Wall. Dave has been working very hard this year to analyze the curriculum and make necessary changes where appropriate. The **Unified Arts Department** welcomed Joseph Braccini as the new department chair and Michael Murphy as a business teacher. The Unified Arts Department continues to provide students with current, real-world experiences in Business, Engineering and Technology. Highlights of the year include the introduction of a new course in electricity as well as updated equipment, technology and textbooks in both Business and Technology. Overall, courses in Unified Arts continue to experience an increase in interest and enrollment.

Respectfully Submitted by:

Stephen Imbusch  
Principal

**Bird Middle School**  
**Where young minds take flight and soar to new heights**  
625 Washington Street, East Walpole, MA 02032  
508-660-7226 Fax: 508-660-7229

Principal: Bridget A. Gough, Ed.D.

Assistant Principal: Edward H. Connor

The year of 2016 was filled with excitement and busy activities for the students in grade six, seven and eight. Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council continued to develop goals for the School Improvement Plan that aligned with District Strategic Plan. We continued a collaborative approach to focus on the common goal of student learning and growth. Goals continue in relation to maximizing learning and growth for all students, building family and community support and engagement, and providing professional development to support both school and district improvement plans. Staff, students, and parents worked together to develop our Bird Middle School Core Values; Family, Perseverance, Kindness, Respect, and Honesty. Bird Middle School strives to create an inclusive community that fosters curiosity and lifelong learning in order to achieve our personal best through these core values. We were excited to introduce a new Project Based Learning Pilot for 7th graders, in which students work for an extended period of time to investigate and respond to a complex question, problem, or challenge. Bird Middle School continues to educate the whole child as we understand that the emphasis on students' safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter, giving both time and resources to continue the homework lab, cultural assemblies, and the musical. By embracing high levels of learning for all students, creating a collaborative culture, and focusing on growth, we can increase effectiveness for all students and be united in our commitment of student improvement.

Many students were recognized for their accomplishments. Brooke Lanchester and McKayla Preto were presented with the NELMS Scholar Leader Award. Memorial awards were given at the June ceremony to the following students: Angelina Zagami was presented the Technical Arts Award, the Swenson Award was presented to Jacob Hutnick for outstanding overall growth and development, and Maggie Sullivan received the Jan Ostrum Memorial Award for school participation, leadership and spirit as well as the

Laura Warcup Memorial Award for her interest, enthusiasm, and achievement in social studies. The Suzanne Grimes Memorial Award for school athletics was presented to Sarah St. George. The Leonard F. Downs Award was presented to the student who maintained the highest academic average, Abigail O'Brien. Jodi Matthew was presented with the Music Award. Annika Ruda and Matthew Ferraro earned the Art Award. The American Citizenship Award was presented to Colleen Barry, Megan Canney, Matthew Ferraro, Sophia Pacella, Chloe Patel, and Tiana Rodriguez. The Drama Award was given to Brooke Lanchester and Andrea Wilbur for their contributions to the BMS musical. Darien Lopez-Fontanez was presented with the Patricia A. Jankowski Award for his perseverance, forbearance and determination. Myles Ahmed received the Perfect Attendance Award for being present at school every day of his years at Bird.

Staff and parents continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well-balanced curriculum and promote student growth.

**Eleanor N. Johnson Middle School**  
111 Robbins Road, Walpole, Massachusetts 02081  
508-660-7242 Fax: 508-660-7240  
<http://walpole.k12.ma.us/jms>

Johnson Middle School experienced some changes during 2016 in personnel and staffing. Staff members who left in June included William Wallace (Assistant Principal), Samuel Ringel (Psychologist), Stephanie Feinberg (Foreign Language), Dee Dee Dent (ESP), Julie Lynch (ESP), Richard Sousa (Custodian) and Steven Lynch (MSN). We welcomed the following new staff in September: Seth Wyman (MSN), Franchesca Portella (Foreign Language), Neal McCormack (Custodian), Alysa Dempsey (Psychologist), Rachel Shea (MSN), David Wyman (ESP) and Charlie McMahon (ESP).

A large emphasis for our individual and school professional development has been rooted in supporting the social and emotional health of our students. We started our year working directly with Think:Kids, an organization from Massachusetts General Hospital and affiliated with Harvard University, that promotes Collaborative Problem Solving (CPS). CPS is an excellent strategy to engage and collaborate with middle school students to help them develop the skills to respond to challenging behavior and adapt to life's changing expectations. This initiative will continue beyond the 2016-2017 school year and we are excited about creating a school culture that better supports the social and emotional growth of all of our students.

Johnson Middle School was excited to introduce a new Project Based Learning Pilot for 7th grade students. Project Based Learning is a teaching strategy that ensures students gain knowledge and skills by working for an extended period of time to investigate and respond to a complex question, problem, or challenge. It is crucial for the 21st Century student to engage in educational opportunities that cultivate creativity, critical thinking, communication and collaboration. While this happens in each of our academic classrooms, our hope is to create a platform to engage a small group of 7th grade students to pilot this initiative outside of the traditional classroom setting, in hopes to expand it in years to come.

With the continued support of our Parent Advisory Council (PAC), we have been able to purchase over 60 more Chromebooks to support learning both in and outside of the classroom. The Chromebooks have helped improve student engagement, 21<sup>st</sup> century technology skills and a one-to-one initiative in some

classrooms. In addition, we have continued to develop and grow our “Maker Space”. We are currently working on transforming our JMS television broadcast to live streaming so students can tape the show live and our parents can view the show from home. We don’t expect to be up and running until after the new year.

Our After School Activities and Enrichment Programs are still strong with programs that range from Physical Fitness to Robotics. In each instance, these programs offer exciting extracurricular opportunities for students long after the school day is over.

Eleanor N. Johnson Middle School is proud to offer a comprehensive program for students in grades 6 – 8 rooted in our Core Value: **Invested, Grateful, Compassionate, Gritty & Innovative** and be part of a community that values education for all students.

**Boyden Elementary School**

1852 Washington Street South Walpole, MA 02071

Phone: 508-660-7216 FAX: 508-660-7217

<http://walpole.k12.ma.us/boy>

Twitter: @BoydenSchool

Brendan Dearborn, Principal

Boyden School is a professional learning community that recognizes and celebrates each student’s unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2016, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School’s achievements in our pursuit of excellence.

We began 2016 with our fourth and fifth grade students once again participating in the National Geographic’s Geography Bee. The students all worked hard and displayed wonderful knowledge in the area of Geography. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association’s “Jump for Heart” program. Students and staff members collected nearly \$1200 in donations for this worthy cause and celebrated with a school-wide jump rope competition. For the thirteenth April in a row, Boyden participated in the Boston Athletic Association’s Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school’s Spring Running Club. Over 100 students met twice per week for four weeks to have fun and learn the finer points of exercise and running. The year came to an end with the school coming together for an Olympic themed Field Day. It was a fun day filled with educational and athletic games.

In September, Boyden School opened its doors to welcome back 376 students. The Student Council at Boyden, which consists of sixteen fourth and fifth graders, continues to create spirit days, community service projects and looked for ways to enhance the learning environment at Boyden. The 10th Annual Boyden Bowl was held at a local bowling alley as a friendly way for families to meet one another and open the school year. Students in grade three continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again, the Fall Running Club prepared for the annual

Boyden 5K & Fun Run which took place at the end of October with over 175 runners. Boyden School students concluded 2016 by celebrating "Inclusive Schools Week". During this week, the students participated in many activities highlighting inclusion and celebrating our individual differences. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need to making scarves for veterans at a local VFW hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2016 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

**Elm Street School**  
**415 Elm St. Walpole, MA 02081**  
**508-660-7374      FAX: 508-660-7379**  
**<http://walpoleess.ss5.sharpschool.com>**  
**Twitter: @elmwalpole**  
**Rebecca Brogadir, Principal**

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe environment. Current K-5 enrollment is 435. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building and we house numerous community activities in our facility after school.

The partnership of the school, staff, and families is integral to meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning environment for each child.

The elementary school years are a time of learning, growing, and wonder. A foundation for all later learning is being created, nurtured, and strengthened. Learning to read and reading to learn are the cornerstones of our education. An understanding of math concepts, patterns, and relationships are being established and are extended to developing reasoning skills. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

This year we further developed our school wide positive behavior support system by developing shared expectations across settings. The school community voted on the new mascot, the Elm Street Eagle, that symbolizes our expectations to S.O.A.R. The school has worked together to define specific positive expectations that demonstrate Safe, On task, Always Respectful, and Responsible behavior. In line with our school and district improvement goals, this focus on the social and emotional component of student learning is positively influencing our school community.

Our Battle of the Books expanded again in its third year as it included nearly 200 students in grades 3-5 who worked as teams to read and share their knowledge. Students collectively read over 700 books.



Numerous activities including the National Geographic Geography Bee, Fitness Month, Read Across America, Docent, Family Math and Science Nights, the annual Hoe Down, Running Club, After School Enrichment, Homework Club, and the Community Garden exemplify Elm's spirit of making learning collaborative, engaging, and enriching. The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger.

The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. We continue to work to make education a positive, enriching experience for children and families, and to educate all students to achieve excellence.

**Old Post Road School**  
99 Old Post Road  
East Walpole, MA 02032  
FAX: 508-660-7219  
Website: <http://walpole.k12.ma.us/opr/>

The 2016 calendar year continued to be a very strong one in the Old Post Road School. Teachers and students created many activities, lessons and units which helped students grow in all areas of the curriculum.

In the spring, the OPR Kindergarteners enjoyed the "Puppets and Picnic in the Bird Park" field trip. In the fall, we welcomed Ms. Heather Bearce to the OPR Kindergarten team. In addition, our newest students are benefitting from the support of our two new morning Kindergarten assistants, Mrs. Caroline Shaughnessy and Miss Kelly McGowan. Kindergarten teachers are now implementing a guided math model of instruction. Guided math offers opportunities for differentiated instruction and games to reinforce the concepts learned, designed to meet all students at their levels.

The first grade teachers at Old Post Road have created math take-home folders during their Professional Learning Community time. We developed games and provided math tools that are aligned with the first grade math curriculum to be sent home regularly. The children have had the opportunity to share these partner games with their families on a weekly basis. A home communication piece was included to indicate accountability and an understanding of the skills being taught and reinforced in the first grade classrooms.

In second grade we have also been working on implementing the Guided Math model in our classrooms. This model focuses on using small group instruction so that each learner's needs are met. All of our second grade teachers have been trained in this model, and are collaborating to develop math strategies and create math games for classroom use.

Math in Grade 3 also has taken a new twist this year as all the teachers are applying some of the Guided Math teaching strategies. They are using math vocabulary as they share and explain their thought process to others in the class. All students have the opportunity to work with a teacher in a small group to reinforce specific math concepts.

In fourth grade, writing is in the forefront. Mrs. Sprague is writing pen pal letters with Mrs. Cantrell at Elm St. School. Mr. Rizzo is once again pen pals with a classroom in Canton, MA. We continue to develop our writing skills while learning to write narratives, persuasive letters, and expository writing.

Mrs. Bradley's children continue to write in daily journals. We begin our lessons on developing research skills as part of our Animal Research Project.

One of the 5th grade highlights in the spring is the Project Invention Convention held at Bridgewater State University. Students apply for spots on a team and two groups met after school weekly from January to June. The students presented their inventions in front of a large crowd made up of parents, teachers, and judges. They did an awesome job presenting and received t-shirts, a lunch box, and a medal for participating.

Music continues to play a most important role in our school lives. Kindergarten-Grade 5 grade level concerts showcased musical concepts learned throughout the year. Senior VIP (Grandparents Day) and the Memorial Day assembly were well-received. Our forty-two member 'Before School Chorus' performed at the annual Snowman Project and assemblies in December. Nine students performed in the MA All State Treble Chorus at the annual MMEA Conference in March.

In Physical Education programming, we had a very successful Jump Rope for Heart Program and increased our fundraising in 2016 to \$5,122, placing ninth place overall in Massachusetts. Our Hot Hoppers Jump Rope Team had a successful year and placed top 3 in several events during Nationals in Orlando, Florida. We had another successful Jump Rope Workshop with make-your-own beaded jump ropes. We continue to improve our Gymnastics unit with new climbing apparatus for the students to practice on.

Artists at OPR continue to develop problem solving skills, perseverance and empathy for others, through the making of art. A variety of media such as paint, clay, ink, paper, crayons, pencils, and much more provide students with a physical connection to their labor, promoting pride in their efforts and outcomes. Students learn artistic skills and techniques as a means to visually communicate ideas and personal emotions.

In December, the Old Post Road School community was notified by the Massachusetts Department of Elementary and Secondary Education that the school was recognized for the second year in a row as one of only forty-nine schools in MA designated as a "2016 Massachusetts Commendation School for high achievement and high progress." We are extremely happy for our students and staff who worked very hard to receive this honor.

**Fisher School**  
65 Gould Street  
Walpole, Massachusetts 02081  
508-660-7234 Fax: 508-660-7233  
E-Mail: [cduggan@walpole.k12.ma.us](mailto:cduggan@walpole.k12.ma.us)

Fisher School enrolls 450 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six District Learning Program (DLP) classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School provides three full day and one half-day kindergarten classes. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of the 2016 PARCC scores reveal the gains made in reading comprehension, writing open responses, mathematics, and science, technology and engineering. With our focus on progress, our work this year targets writing across the curriculum. Our students are writing narratives, expository, and opinion pieces. Our teachers have taken guided math courses to provide targeted instruction. Teachers are collaborative with each other and changing mathematics instruction to ensure deep understanding of our base ten number system. All kindergarten through grade five teachers teach students how to read and think like authors while reading. We have focused on building children's capacity to read and write. Students learn how to read closely looking for evidence of their claims and write like reporters. In addition to the data provided by PARCC for grades three through five, Study Island benchmarks, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in mathematics and literacy acquisition in grades kindergarten through grade five. The information these assessments yield informs mathematics and literacy instruction. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

Fisher School continues to honor all learners. Our school improvement plan, for the 2016-2017 school year, focuses on five goals that complement the goals of the district's strategic plan. We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent and our classroom connections program. We continue to offer after school and before school homework club for grades three, four, and five. This year we are offering after school enrichment classes for the fifth year. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

#### FISHER SCHOOL STAFF 2016- 2017

<u>Name</u>	<u>Role</u>	<u>Date of Hire</u>
Sara Barend	Grade 3	1997
Rima Bernotas	Grade 3	2003
Debra Boush	Reading Specialist	1990
Mary Brogan	ESP	2014
Michelle Brogan	Grade 5	2013
Megan Burke/Pellissier	Speech and Lang. Pathologist	2014
Diane Burnham	Grade 3	1999
Patti Clark-Conway	Secretary	2005
Sheila Ciechanowski	ESP	2007
Anna Cochrane	Grade 4	2004
Patricia Connell	Kindergarten	2004
Kathleen Davis	Grade 1	2001
Julie Denehy	Special Educator	2014
Jacqueline Disharoon	Moderate Special Needs	2006
Colleen Duggan	Principal	2007
Stacey Eaton	Severe Special Needs	2003
Kathy Farrell	Kindergarten	2008
Holly Francer	Speech and Language	2006
Aimee Fredette	Grade 4	1993
Mary Ellen Galanis	Reading Specialist	1997
Connie Geraghty	Grade 4	2013
Elizabeth Giampietro	Grade 1	2002
Shannon Goin	Kindergarten	2002
Lisa Grasso	Grade 2	1985
Joanne Hirschfeld	Art	2001

James Holmes	Music	1998
Jennifer Hornsleth	Physical Education	2007
Robin Hughes	Grade 4	1993
Nicole Jdey	ESP	2013
JoAnn Johnson	Grade 2	1995
Jane Kelley	Grade 1	2002
Laura Kickham	Grade 2	2008
Nancy Kline	Nurse	1992
Jennifer LaBlue	Grade 4 Special Educator	2013
Jane Lazzaro	Media Aide	2007
Megan Ludwig	Custodian	2015
Julie Martin	School Counselor	2012
Lori Martin	Moderate Special Needs	2016
Mary Ellen McGrath	TSS	2012
Janice McCabe	Teacher Aide	1998
Carolyn McDonough	ESL Teacher	2003
Tammie McElaney	Moderate Special Needs	2003
Heather McMillan	Grade 1	2010
Rachel Meegan	Teacher Aide	2012
Susan Menno	ESP	2004
Lisa Murphy	Teacher Aide	2012
Heidi Newman	Procedural Assistant	2005
Susan Newman	Mobility Aide	2006
Marie O'Malley	Grade 5 Special Educator	2016
Karen O'Neill	Grade 5	2001
Pam Peckinpaugh	School Psychologist	2008
Carolyn Phinney	Moderate Special Needs	2012
Patricia Quinlan	Secretary	1988
Kate Richer	ESP	2013
Rick Sousa	Head Custodian	2005
Cassandra Spoor	Kindergarten	2013
Carla Squier	Team Chairperson	2013
Mary Vey	Special Ed. Coordinator	2004
Kathleen Vose	Grade 1	1994
Sarah Wadland/Pratt	Grade 5	2004
Gina Westcott	Teacher Aide	2008

### **DANIEL FEENEY PRESCHOOL CENTER**

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. Daniel Feeney Preschool Center is the district's public integrated preschool supporting students with special needs as well as typically developing peers. It was named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney, in October 2005. In 2007, The Department of Education deemed The Daniel Feeney Preschool Center a separate school, making it the eighth school in Walpole. The preschool has achieved and remains at Level II of the state's Quality Rating and Improvement System.

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. A total of 7 preschool sessions were run throughout the week including two four day morning, two four day afternoon sessions, two five day extended day, one three day morning sessions and one extended day session.

Enrollment for the 2015/2016 was 87 students. A total of 60 special education referrals were received which resulted in screenings, evaluations or observations during the 2015/2016 school year. A total of 39 community screenings were conducted as well.

Through district and grant funding, professional development was available and accessed by all staff at the preschool including a variety of workshops and trainings including Social Thinking, Safety Care, Sheltered English Endorsement, Assistive Technology, Play and Language. Curriculum focus has been on developing the social skills instruction as well as reviewing the newly revised Science Standards and identifying district determined measures of student progress.

An afterschool program operated by the district is in its third year and has been extremely successful in caring for children before and after school.

A Curriculum Open House was well attended in the fall. Families responded positively to demonstrations of children's work and curriculum goals within the preschool classroom. Several seasonal family events were well attended, allowing families times to meet and socialize together.

Fundraising, coordinated by parent volunteers, has included a cookie dough drive, Yankee Candle, and the friendship directory has allowed the purchase of additional playground and classroom materials. Donations from families, the Junior Women's League and Walpole Education Foundation have supported technology implementation in our classrooms.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our parent and community connections and continuing our work around curriculum, assessment and program enhancement.

## LEGISLATIVE AND COUNTY INFORMATION

### **State Senator Jim Timilty**

State House, Room 507, Boston, MA 02133

Tel: (617) 722-1222 Fax: (617) 722-1056

Senator Jim Timilty is serving his sixth term representing the Bristol and Norfolk District which includes roughly 160,000 constituents in one city and eight towns. In the City of Attleboro, Senator Timilty represents Precinct 3 in Ward B and the entirety of Wards 4, 5, and 6. In addition to Attleboro, the Bristol County towns of Mansfield, Norton, Rehoboth, and Seekonk make up the southern part of the district. Four towns in Norfolk County: Foxborough, Medfield, Sharon (Precincts 1, 4, 5) and Walpole complete the Bristol and Norfolk Senate District.

Senator Timilty is proud to represent Walpole in the Massachusetts Senate, and honored to work with his esteemed colleagues in the House: Representatives John Rogers, Lou Kafka, Paul McMurtry, and Shawn Dooley.

Since 2007, Senator Timilty has served as the Senate Chair of the Joint Committee on Public Safety and Homeland Security. The Committee on Public Safety is charged with reviewing legislation pertaining to law enforcement, public safety, anti-terrorism, and the correctional system. Under Senator Timilty's leadership in 2014, the Massachusetts Senate and House of Representatives passed comprehensive legislation updating the Commonwealth's laws pertaining to firearm safety and ownership. Advocates for increased regulation along with supporters of second amendment rights praised the bipartisan effort aimed at reducing gun violence.

When the 189<sup>th</sup> Legislative Session began, the then newly-elected President of the Senate, Stan Rosenberg, appointed Senator Timilty to an additional chairmanship. Since January of 2015, Senator Timilty has served as the Senate Chair of the Joint Committee on Public Service. Early on in the session, the Committee on Public Service reviewed Governor Baker's Early Retirement Incentive Plan. The committee continues to consider bills pertaining to salaries, civil service, state employees' retirements, collective bargaining rights, and related subjects.

As the 190<sup>th</sup> Legislative Session begins, Senator Timilty will continue to advocate for initiatives in public safety and education that benefit the Town of Walpole and its residents. Alongside his colleagues in the House, Senator Timilty prioritizes investing in our public schools, as well as working with the Department of Correction for safety around MCI Cedar Junction and mitigation funding. Senator Timilty continues to be a vocal opponent against expanding commuter rail service to Foxborough and instead pushes for investment in Route 1, Route 1A and 95, which need it.

In the session spanning 2015 and 2016, one of Senator Timilty's longtime legislative priorities became one of his proudest legislative successes. Senator Timilty has been a very vocal opponent of indoor tanning, championing the fight against pediatric skin cancer. With the goal of reducing the prevalence of skin cancer, Senator Timilty sponsored legislation regulating indoor tanning facilities. In April of 2016, Governor Baker signed Chapter 31 of the Acts of 2016 into law, prohibiting anyone under the age of 18 from using or operating a tanning bed.

Senator Timilty and his wife Mary live in Walpole with their daughters Maryjane and Kaitlin.

If Senator Timilty can ever be of service, please feel free to call him directly at (617) 722-1222 or reach him by e-mail at [James.Timilty@masenate.gov](mailto:James.Timilty@masenate.gov).

**Representative John Rogers**

12th Norfolk District  
East & West Walpole Precincts 1,2,6,7  
Tel: (617) 722-2092

[John.Rogers@MAhouse.gov](mailto:John.Rogers@MAhouse.gov)

State House, Room 162, Boston, MA 02133

It is an honor to continue to serve as Representative and Dean of the Walpole Legislative Delegation. I have the pleasure of serving as the Ranking Member of the House Committees on Education, Children & Families and Labor & Workforce Development, which oversee areas of great interest to my constituents in Walpole.

I am proud that once again Walpole's Legislators secured \$750,000 in Prison Mitigation funds in the FY17 State Budget. This Walpole exclusive funding has helped defray the costs of 3 new override free buildings, the Police Station, Fire Station, and Senior Center. I am also proud that we were able to secure an 11% increase of funding for the Walpole Council on Aging in this most recent budget cycle. A number of bills were passed into law this year which will improve the quality of life in our community. I am particularly proud of laws I worked to pass which created the strongest equal pay statutes in the country, gave veterans absolute preference in public housing, criminalized the trafficking of the drug fentanyl, and streamlined the public records law making it easier for citizens to request information from their government. As we begin the 190<sup>th</sup> session of the legislature. I remain a committed partner with our local and federal officials as we work together to continue to serve the community of Walpole

Yours faithfully in public service,

John H. Rogers

*State Representative*

**Representative Louis Kafka**

I am honored to begin another year as a member of Walpole's legislative delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of strong collaboration with Senator Timilty and Representatives Rogers, McMurtry, and Dooley.

As we begin a new legislative session, I will be filing a number of bills which I feel will benefit my constituents and the citizens of Massachusetts. In the wake of Hurricane Sandy, which devastated the New York/ New Jersey region, I filed legislation to assure that citizens have access to their prescription medication during an emergency, and will continue to fight for its passage this session. I have also filed bills to further ensure the safety of public safety officials during the performance of their duties, allow responsible students with diabetes to effectively monitor their sugar levels, and crack down on human trafficking, and I am optimistic for their chances of passage this year.

I am hopeful that this year will be a successful one, and I look forward to working with my colleagues in the Walpole delegation to ensure that it is. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at [Louis.Kafka@mahouse.gov](mailto:Louis.Kafka@mahouse.gov), or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four. With warmest regards, I remain

Sincerely,

***Lou Kafka***

**Representative Paul McMurtry**

11<sup>th</sup> Norfolk District

Walpole Precinct 8 and the Towns of Westwood and Dedham

Phone: 617-722-2582

Email: [paul.mcmurtry@mahouse.gov](mailto:paul.mcmurtry@mahouse.gov)

State House, Room 450, Boston, MA 02133

Representative Paul McMurtry from Dedham was elected in a special election in May 2007. He is now entering his sixth term in the House of Representatives and currently serves as Chairman of the House Committee on Personnel and Administration. Representative McMurtry is proud to join his colleagues from Walpole, locally and at the State House, including Senator Jim Timilty, Representative John Rogers, Representative Lou Kafka, and Representative Shawn Dooley in their collective effort, service and support to represent the best interests of the people of Walpole.

Driven by the quote attributed to Hubert Humphrey, “the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped,” Representative McMurtry considers his public service an honor, a privilege, and an opportunity to give back to the community. He welcomes and encourages your participation in the legislative process through calls, emails, letters and personal visits. Please feel free to share your thoughts, ideas, and passions on matters that are important to you, your family and your community.

Representative McMurtry has been self-employed as a small business owner for thirty years and has been the owner of the Dedham Community Theatre since 2001. He looks forward to the opportunity to listen and learn while continuing his service to the citizens of Walpole.

**Representative Shawn Dooley**

Representative Dooley is a full time legislator who also serves as an On-Call Firefighter/EMT in Plainville. He lives in Norfolk with his wife CiCi Van Tine and their four children: Caroline (20) who in June began her Plebe year at the United States Naval Academy, Emma (12), Jack (10) and William (9) who are all avid hockey players with King Philip-Walpole and attend the Freeman-Kennedy School in Norfolk.

Shawn is incredibly grateful to have been given the opportunity to continue to serve the people of the 9<sup>th</sup> Norfolk for a fourth consecutive year. This includes that towns of Medfield (Precincts 3&4), Millis (Precinct 1), Norfolk, Plainville, Walpole (Precinct 5) and Wrentham. In the legislature, Shawn served on the Joint Committees of Ways and Means, Financial Services and Revenue as well as the House Committee on Ways and Means.



When it came to Walpole, Shawn's biggest focus for 2016 was opposing the proposed commuter rail expansion to Gillette Stadium; something that will not change in 2017. On December 6<sup>th</sup>, 2016 Shawn stood before the Walpole Board of Selectmen to vocally denounce the MBTA's so-called "Pilot Project" and since then has collected more than 900 signatures on his petition asking Charlie Baker to intervene and stop the project from moving forward.

In addition to the Gillette line, Shawn has also directed a large amount of his focus on preserving and protecting the prison mitigation funds that the Town of Walpole receives on an annual basis. This includes cosponsoring the legislation and continuing to fight with the rest of the delegation to make sure that it was included in the budget.

Shawn is sincerely appreciative of the faith the residents of Walpole have bestowed upon him. He is humbled by the trust they have given him to fight for their rights, interests, and needs on Beacon Hill. If he can ever be of service, please do not hesitate to contact him directly at 617-722-2810 or email him at [Shawn.Dooley@mahouse.gov](mailto:Shawn.Dooley@mahouse.gov).

**Norfolk County Registry of Deeds**  
2016 Annual Report to the Town of Walpole  
William P. O'Donnell, Register  
649 High Street, Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, title examiners, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

**2016 Registry Achievements**

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers, businesses and civic groups across Norfolk County. The Register was the guest speaker at the Walpole Historical Society on February 25<sup>th</sup> and the Register held office hours at Walpole Town Hall on April 28<sup>th</sup>.
- The Registry of Deeds recently renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service. This year alone, the Center handled more than 5,000 requests. These included filings of Homesteads, accessing your deed, confirming that documents affecting your property have been duly recorded and help with obtaining a mortgage discharge notice. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2016, we collected more than \$50 million in revenue.

- This year saw a record number of email filers.
- In 2016, we hit a milestone of recording our 34,000 Registry of Deeds book. For the sake of security and redundancy, we record our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than 11,000 Homesteads applications have been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- In 2016, the Registry of Deeds unveiled its Transcription Project. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy to read electronic text.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, many technological, office and capital improvements were implemented, including upgrading the cyber security protections of our registry computers, server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updating its latest resources such as real estate statistics, answers to frequently asked questions, along with detailing the latest consumer programs.
- The Registry of Deeds Consumer Notification Service hit a milestone with its 500<sup>th</sup> subscriber. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information using the Registry's new website technology.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the newlife Home Refurbishing program to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,500 presents. Our Annual Holiday Food Drive continues to assist in supporting Food Pantry's throughout Norfolk County.

- The Registries of Deeds had several legislative accomplishments in 2016 such as county registries extending their tech fund to year 2020 to offset their hi-tech expenditures and clarifying Freedom of Information Act requests so that registries remain cost efficient and productive.

## Walpole Real Estate Activity Report January 1, 2016 – December 31, 2016

During 2016, Walpole real estate activity saw increases in both total sales volume and average sales price.

There was a 7% increase in documents recorded at the Norfolk County Registry of Deeds for Walpole in 2016, resulting in an increase of 399 documents from 5,503 to 5,902.

The total volume of real estate sales in Walpole during 2016 was \$243,619,335, an 11% increase from 2015. The average sale price of homes and commercial property was also up 11% in Walpole. The average sale was \$566,556.

The number of mortgages recorded (1,502) on Walpole properties in 2016 was up 20% from the previous year. However, total mortgage indebtedness decreased 27% to \$676,991,930 during the same period.

There were 5 foreclosure deeds filed in Walpole during 2016, representing a 29% decrease from the previous year when there were 7 foreclosure deeds filed.

Homestead activity increased 5% in Walpole during 2016 with 537 homesteads filed compared to 511 in 2015.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

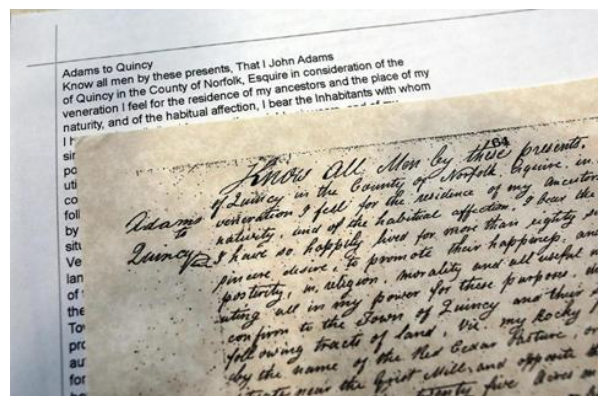
Respectfully submitted by,

*Bill O'Donnell*

William P. O'Donnell  
Norfolk County Register of Deeds



Register O'Donnell speaking at the Needham Council on Aging.



An example of a handwritten document and its transcribed version.





## **WALPOLE 2016 Annual Town Report**