

General Government

WALPOLE BOARD OF SELECTMEN

c/o Town Hall 660-7277, 660-7276, fax 660-7303

Eric Kraus, Chairman (2013), Michael Berry, Vice Chairman (2013), Mark Gallivan, Clerk (2014), Christopher Timson, (2015), and Nancy Mackenzie (2015) Cindy Berube, Executive Assistant, and Ava Martin, Principal Clerk

The Board welcomed back Christopher Timson and Nancy Mackenzie for another term. Shortly after the election the Board met to reorganize and Eric Kraus was elected Chairman, Michael Berry was elected Vice Chairman, and Mark Gallivan was elected Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	22	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	15
Wine & Malt Restaurant	3 (2 available)	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	4
Common Victualler's Restaurant	60	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3
Entertainment	23	Parking Lot	6
Club Licenses	3		

With the New Library on Stone Street open and as it would be cost prohibitive to reuse the facility it was determined the best possible use for the Old Public Library on Common Street would be to sell the property. In October, the Board awarded the bid to purchase the former public library building and property to Albert Giandomenico.

With the passing of the Medical Marijuana Law in the November State Election, the Board has been actively working on ways to minimize the impact of this legislation on the Town. This issue will continue to be a focus of the Board in the upcoming year.

This Board is responsible for appointing various Boards and Committees in town including; Adams Farm, Board of Health, Cable TV Advisory, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Information Systems, Master Plan Implementation, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Taxation Aid, Tri-County School Committee member, Trust Fund, Town Forest, Veteran's Services, Trails and Zoning Board of Appeals.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees, and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the

Town. Current openings for these Boards can be found at www.walpole-ma.gov. We thank all employees for their dedication and professional service to the residents of Walpole.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal constraints currently facing the Town in this budget year and next. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the budget is becoming more difficult and the Board is carefully reviewing ways to lessen the impact on the citizens of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

Town Administrator

Another year has now entered our history books, and without question 2012 will be recognized as a very active and successful year in Walpole. From the very early part of the year where we enjoyed a near-record warm winter, to a fall that featured a second hurricane in as many years in our area, our team once again produced outstanding results on behalf of the Community.

Early in 2012 we kicked off an initiative to rehabilitate our Downtown infrastructure of roads, sidewalks, and public areas by conducting a public meeting with residents and merchants to best understand the many needs and wishes for our Center. That effort has led to the development of a program plan that we will now seek federal and state funding for, a plan that will not only enhance road and sidewalk safety, but will also look to create a renewed and robust atmosphere for all to participate in. Perhaps the most notable achievement in our Downtown in 2012 however was the opening of Conrad's Restaurant in the former Kahana space that had been vacant for over a decade. This restaurant, combined with all the fine restaurants and businesses in our CBD, are to be commended for their partnership with us as we look toward the future and the enhancements we hope to bring forth.

Walpole continued its leadership in the discussion surrounding regional service delivery in 2012. Our efforts in pursuing a regional approach were buoyed through the efforts of the Norfolk County Commissioners and a multi-phase grant program they have begun. Through their program, we continue to look at such services as Animal Control, Payroll Processing, and Veterans Services to find a best-match for Walpole to participate in. In addition to the County process, Walpole has joined with our neighboring communities of Foxborough, Medfield and Norwood to conduct a feasibility study on possible combined public safety dispatch services. Through these efforts as well as ongoing discussions with leaders in the area, we hope to advance Regional Service delivery from the conceptual to planning phase in 2013.

One major issue that we faced as 2012 began was ultimately resolved by mid-year. The proposed Foxborough casino was front and center for the Board of Selectmen, Planning Board and all of our operations for many months. Staff and board members attended several meetings in Foxborough and Walpole to not only voice our concerns over such a massive project on our border, but to identify the many quality of life issues that would be impacted by such a development. After nearly nine months of effort from 2011 through 2012, the project developer ended their licensing plans by mid June. Yet despite that decision, Walpole remains very interested in future development of Route 1 parcels in Foxborough, especially when that development will directly effect our residents.

2012 also marked another major accomplishment for our Town with the opening of our new Public Library on School Street. After years of planning and nearly two years of construction, the doors opened to the state-of-the-art facility in February and quickly became a success. Utilization of the new Library has been outstanding, and the feedback has been tremendous. The incredible work of the Library Trustees, the Friends of the Library, the Permanent Building Committee, Library Director Sal Genovese and our Assistant Town Administrator Jim Johnson who served as Project Coordinator are to be recognized and commended for a job very well done. As the project nears final closeout, all indications point to a nearly \$1 million savings in final costs under original estimates. That is superb. And, as we close out 2012, the Town is nearing final sale of the former library building on Common Street, a process that should be completed in early 2013.

The Town's financial picture continued to be strong in 2012, helped by several factors. As noted at the outset, the warmer than expected winter yielded few storms, thus saving the Town over \$400,000 in snow removal costs. Building permit revenue exceeded estimates by over \$600,000 with large scale projects such as Wal-Mart's expansion and the construction of a new facility at Walpole Park South leading the way. Through successful collective bargaining with the Town's unions, major health insurance plan design reform allowed us to reduce overall costs in excess of \$1.2 million. And, most notably in the past year, Walpole voters supported an overall budget increase of \$3 million to prevent a reduction in services over the next several years. As we turn the corner toward 2013, that support from the Community combined with solid budget management by Town and School leaders, has helped establish a very positive outlook.

Facility planning, long discussed and debated, took a major step forward in 2012 with the commencement of the town-wide facilities study by the Maguire Group. This independent and professional review of all of Walpole's municipal facilities and buildings is expected to yield a comprehensive planning tool for our Boards and Town Meeting to consider regarding the pressing needs for new and/or renovated space for our operations. What is very clear, however, is that continued delay in addressing these needs will only increase our costs. The needs are real, and the time to address them is at hand.

The Town's transportation needs also received a significant boost in 2012, with the greatest evidence of success being found in the start AND completion of the Washington Street reconstruction project. This project, designed completely in-house by Assistant Town Engineer Charlie Quigley and managed by DPW Director Bob O'Brien, was a success from start to finish. Safety on that stretch of roadway has been greatly enhanced with the addition of the new sidewalk. The Town is most grateful to Congressman Stephen Lynch and his staff for securing the funding necessary to make that project a reality. And, a tip of the cap is in order to all our DPW managers for their efforts in protecting, preserving, and enhancing our municipal infrastructure.

As mentioned earlier, Walpole and our region were called upon to address the impacts of Hurricane Sandy at the end of October. Coming less than a year after 2 major storms in 2011, we were once again very well prepared to deal with this storm with advanced warnings, constant communication with our residents, activation of our Emergency Operations Center, and the amazing efforts of our Police, Fire and Public Works teams, as well as our Department Heads and staff who remained on duty before, during and after the storm. Appreciation is also extended to Emergency Management Director Roger Turner and the

volunteers of our CERT Team who did a great job assisting us with storm management & cleanup activities.

Finally, 2012 served as a transition year of sorts for several Department Heads. IT Director Patricia Krusko and COA Director Barbara Coghlan retired after a combined 43 years of service to Walpole. In addition, Town Accountant Arti Mehta departed for Randolph where she assumed the role of Finance Director for that Town. I would like to thank and recognize each of these fine individuals for their service to our community, and at the same time welcome aboard new Town Accountant Jodi Cuneo and IT Director Michael Donovan. We wish each of them great success as they begin their tenure here. And, I must again thank my wonderful staff, Jim Johnson, Cindy Berube, Ava Martin, Sue Abate, and Val Donohue for another great year and for their outstanding work. It is truly a pleasure to serve with them, to serve an outstanding Board of Selectmen, and to serve for the best Community in the Commonwealth. Each of you helps to make Walpole a very special place, and to that end I say Thank You!

Town Clerk

Ron Fucile, Town Clerk - Patricia MacConnell, Assistant Town Clerk - Darlene Leonard, Customer Service Representative, Mary Timilty ACO and TC Customer Service Representative

The Town Clerk's office is a focal point where citizens seek information and assistance on all aspects of town government. The Town Clerk, supported by staff is the chief election officer, recording officer, registrar of vital records and statistics, public's records officer and licensing officer.

This year we had four (4) elections, including the largest vote during a Presidential election in Walpole's history; with more than 1167 new registered voters and more than 1600 absentee voting. We had more than 14,000 (83%) vote during the Presidential Election. The State Primary Election in September required new poll locations due to the State changing the date of the Primary. The New Library and Blackburn Hall were utilized for all 8 precincts. This is the first year after re-districting where all 150 Representative Town Meeting seats were challenged During the Spring Annual Election. The largest new Town Meeting Membership (33) was elected.

Three Town Meetings were held, one a Special Town Meeting to appropriate the override funding voted during the Annual Spring Election.

The following vital records were recorded this year:

Births	214	Marriages	74	Deaths	199
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Elections:	Presidential Primary	March 6
	Spring Annual Town Election	June 2
	State Primary	September 6
	State/ Presidential	November 6

Town Meeting	Spring Town Meeting	May 7
	Special Town Meeting	July 23
	Fall Town Meeting	October 15

Board of Registrars

Linda Garr (D, Chair, Sara Olson (R, Thomas Bowen (R, Ronald Fucile (D

The Board is composed of two members of each of the major parties. They support the certification of nomination papers, registration of new voters, and if required conduct recount elections with the support of the Town Clerk Staff.

SPRING ANNUAL SPRING TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on the

***FIRST MONDAY IN MAY, IT BEING THE
SEVENTH DAY OF SAID MONTH, 2012***

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:40 p.m. All rules and regulations concerning the call of an Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The National Anthem was sung by Senior Moments

Legal Counsel was represented by Joyce Frank of Kopelman & Paige, P.C.

Dignitaries Present: State Representative John Rogers

Tellers: Robert J. Cavicchi, William J. Buckley, Jr., Kathleen Foley Greulich, Josette M. Burke, Patricia A. MacConnell, Paul Hoegler and Mark E. Trudell.

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the Bylaws of the Town of Walpole, Article 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town on April 4, 2012.

It was Moved and Seconded: To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Opening statements were made by Town Administrator, Michael E. Boynton and Chairman of the Board of Selectmen, Eric A. Kraus.

Presentations were made by:

Dr. Lincoln Lynch, Superintendent of Schools and Brian K. Walsh, Chairman of the School Committee

Jack Conroy, Chairman of the Permanent Building Committee

Jon Rockwood, Moderator and Town Meeting recognized Ralph Knobel for his years of service to the Finance Committee.

A resolution was presented for John J. Connolly, Jr.



A RESOLUTION

Resolved:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7, 2012;

*Our recognition and sincere appreciation of the contributions rendered by the late **John J. Connolly** who passed away on November 14, 2011;*

As a Representative Town Meeting Member from June 2002 until October 18, 2011;

AND FURTHER

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in his memory;

AND FURTHER

That the Town Clerk be instructed to send a copy of this Resolution to John's family.

Resolution: So Voted

ARTICLE 2: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

Professional Compensation & Classification Plan

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2012
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-36	Town Administrator														
	111,240	113,465	115,734	118,049	120,410	122,818	125,275	127,780	130,336	132,942	135,601	138,313	141,079	143,901	146,779
P-35	DPW Director - Fire Chief - Police Chief														
	90,804	92,621	94,473	96,362	98,290	100,255	102,261	104,306	106,392	108,520	110,690	112,904	115,162	117,465	119,815
P-34	Asst Town Administrator - Finance Director														
	84,077	85,758	87,473	89,223	91,007	92,827	94,684	96,578	98,509	100,479	102,489	104,539	106,629	108,762	110,937
P-33	Bldg Insp/Comm - Deputy Fire Chief - Deputy Police Chief														
	77,848	79,405	80,994	82,613	84,266	85,951	87,670	89,423	91,212	93,036	94,897	96,795	98,731	100,705	102,719
P-32	Accountant -Appraiser -IT Director -Engineer - Health Director - Library Director - Police Lieutenant - Supt of S&W Supt of Bldgs -Supt of Hwy&Pks -														
	72,095	73,537	75,007	76,507	78,038	79,598	81,190	82,814	84,470	86,160	87,883	89,641	91,433	93,262	95,127
P-31	Town Planner														
	66,750	68,085	69,447	70,835	72,252	73,697	75,171	76,675	78,208	79,772	81,368	82,995	84,655	86,348	88,075
P-30	Asst. Engineer - Asst. Supt of Hwy & Parks - Asst. Supt of S & W - Community & Economic Development Director - Recreation Dir - Supt of Vehicle Maint - Town Clerk														
	61,805	63,041	64,302	65,588	66,900	68,238	69,602	70,994	72,414	73,863	75,340	76,847	78,384	79,951	81,550
P-29	Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Purchasing Agent														
	57,225	58,370	59,537	60,728	61,942	63,181	64,445	65,734	67,048	68,389	69,757	71,152	72,575	74,027	75,507
P-28	Asst.Treasurer/Collector - Dep Health Agt - Executive Assistant - HR Administrator														
	53,028	54,088	55,170	56,273	57,399	58,547	59,718	60,912	62,130	63,373	64,641	65,933	67,252	68,597	69,969
P-27	Asst. Accountant - Children's Libr - PC Support Tech - Recreation Coord - Ref. Services Libr - Tech Services Libr														
	49,063	50,044	51,045	52,066	53,107	54,170	55,253	56,358	57,485	58,635	59,808	61,004	62,224	63,468	64,738
P-26	Admin Asst - Animal Control Officer - Asst. Recreation Coord - Engineer Insp - Plan Review/Central Permit Adm - Veteran's Agent														
	42,676	43,529	44,400	45,288	46,194	47,118	48,060	49,021	50,001	51,002	52,022	53,062	54,123	55,206	56,310
P-25	Engineering Aide														
	38,949	39,728	40,522	41,333	42,159	43,003	43,863	44,740	45,635	46,547	47,478	48,428	49,396	50,384	51,392

TOWN OF WALPOLE

HOURLY & ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															Effective 7/1/2012
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-14	Deputy Building Inspector														
	27.12	27.66	28.22	28.78	29.36	29.94	30.54	31.15	31.78	32.41	33.06	33.72	34.40	35.08	35.79
H-13															
	24.88	25.38	25.88	26.40	26.93	27.47	28.02	28.58	29.15	29.73	30.33	30.93	31.55	32.18	32.83
H-12															
	22.83	23.28	23.75	24.22	24.71	25.20	25.71	26.22	26.75	27.28	27.83	28.38	28.95	29.53	30.12
H-11	Administrative Board Secretary - Asst. Children's Librarian - Outreach Worker														
	20.93	21.35	21.78	22.21	22.66	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.08	27.62
H-10	Board Secretary - Dispatcher - Principal Clerk														
	19.40	19.79	20.18	20.59	21.00	21.42	21.85	22.28	22.73	23.19	23.65	24.12	24.60	25.10	25.60
H-9															
	17.97	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.06	21.48	21.91	22.35	22.79	23.25	23.71
H-8	Senior Clerk - Van Driver														
	16.62	16.95	17.29	17.63	17.99	18.35	18.71	19.09	19.47	19.86	20.25	20.66	21.07	21.49	21.92
H-7															
	15.41	15.72	16.03	16.36	16.68	17.02	17.36	17.70	18.06	18.42	18.79	19.16	19.55	19.94	20.34
H-6	Student Co-Op														
	14.27	14.56	14.85	15.14	15.45	15.76	16.07	16.39	16.72	17.05	17.39	17.74	18.10	18.46	18.83
H-5	Clerk -Conservation Associate/Intern														
	13.20	13.46	13.73	14.01	14.29	14.57	14.86	15.16	15.46	15.77	16.09	16.41	16.74	17.07	17.42
H-4	Senior Library Page														
	12.24	12.48	12.73	12.99	13.25	13.51	13.78	14.06	14.34	14.63	14.92	15.22	15.52	15.83	16.15
H-3	Seasonal Laborer														
	11.33	11.56	11.79	12.03	12.27	12.51	12.76	13.02	13.28	13.54	13.81	14.09	14.37	14.66	14.95
H-2															
	10.48	10.68	10.90	11.12	11.34	11.57	11.80	12.03	12.27	12.52	12.77	13.02	13.29	13.55	13.82
H-1															
	9.68	9.87	10.07	10.27	10.48	10.69	10.90	11.12	11.34	11.57	11.80	12.04	12.28	12.52	12.77
H-0	Library Page - Office Assistant														
			9.37	9.56	9.75	9.95	10.15	10.35	10.56	10.77	10.98	11.20	11.43	11.66	11.89
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1															
	12,138	12,381	12,628	12,881	13,139	13,401	13,669	13,943	14,222	14,506	14,796	15,092	15,394	15,702	16,016
A-2	Local Emergency Management Administrator														
	7,357	7,504	7,654	7,808	7,964	8,123	8,285	8,451	8,620	8,793	8,968	9,148	9,331	9,517	9,708
A-3	Hearing Officer - Stipend \$39.96 per month														

Hourly Rate for Election, Fire, Safety, Inspection & Public Works:

Town of Walpole	Effective 7/1/2012
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GRADE	POSITION	Hourly rate
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ELECTION	Min	Max
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E-1	Election Officer	9.00
E-2	Election Deputy Warden, Clerks, Deputy Clerks	11.10
E-3	Election Registrar, Election Warden	13.31

FIRE	Min	Max
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F-1	Call Firefighter - Private	15.55	18.99
F-2	Call Firefighter - Lieutenant	17.18	20.97

SAFETY	Min	Max
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S-1	School Traffic Officer		15.67
S-2	Police Matron	12.81	15.16
	Interpreter	"	"
S-3	Special Police (town paid)		21.97
S-4	Special Police (non-town paid)		43.94

INSPECTION	Min	Max
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I-1	Inspector/Deputy Inspector		23.32
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

PUBLIC WORKS:	Min	Max
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PW-1	Seasonal Snow Removal Operator		18.82
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Hourly Rate for Recreation Positions

Town of Walpole	Effective 7/1/2012
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GRADE	POSITION	Hourly Rate	
		Min	Max
RECREATION			
R-9	Aquatics Director	13.80	18.25
	Day Camp Director	"	"
	Teen Center Director	"	"
R-8	Assistant Aquatics Director	12.50	16.10
R-7	Head Guard	12.00	15.45
R-6	Program Specialist	11.25	14.48
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.50	12.24
	(For day camp, tennis, floor hockey and girls softball)	"	"
R-4	Lifeguards	9.00	11.59
R-3	Program Instructors	8.50	10.95
	(Adult and children's programs, umpires, referees)	"	"
R-2	Gate Attendants	8.00	9.66
	Program Aides	"	"
R-1	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	

Majority Vote: Motion Was: So Voted

ARTICLE 3: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town vote to transfer the sum of \$1,280 from the FY'2012 Snow & Ice Account, line 0143002-522000 for the payment of an unpaid Fiscal Year 2011 bill from Jones Contracting.

4/5's Vote Required: Motion Was: So Voted: Unanimous

ARTICLE 4: To see if the Town will vote to appropriate by transfer a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 4: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

Motion Was: So Voted: No Action

ARTICLE 5: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town appropriate the sum of \$272,000 to the following accounts as shown:

Police Department Expenses	\$ 39,500
Walpole Public Schools	\$200,000
Fire Department Salary	\$ 32,500

And to meet this appropriation the amount of \$272,000 is transferred from the following accounts:

Police Department Personnel Services	\$ 39,500
Employee Fringe Benefits	\$207,500
Article 17 of SATM 2010	\$ 25,000

On Substitute Motion by John O'Leary, Seconded by Barbara Coates:

To see if the Town will vote to borrow and/or transfer from available funds, as supplemental sum or sums of money to the various operating budgets for Fiscal Year 2012 (7/1/2011 – 06/30/2012) and to see what budgets for 2012 will be reduced to offset said appropriations or reduced due to reductions on local aid, or do or act anything in relation thereto. \$72,000 (\$39,500 from Police Dept. Personnel Services, \$7,500 Employee Fringe Benefits and \$25,000 from Art. 17 of 2010 SATM). This change eliminates the \$200,000 transfer to the School Department from Employee Fringe Benefits.

Majority Vote required to make the Main Motion:

Motion: Was not Voted

ARTICLE 5: As the Main Motion of the Finance Committee:

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, section 108, for their services for the fiscal year commencing July 1, 2012 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2013 (July 1, 2012 to June 30, 2013) and that the sum of \$68,754,358 be raised from the following fund sources:

Taxation	\$66,913,938
Ambulance Fund	\$ 650,000
Overlay Surplus	\$ 50,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 100,000
Water Enterprise Fund	\$ 715,872
Sewer Enterprise Fund	\$ 317,441
Septic Loan Assistance Program	<u>\$ 4,107</u>
TOTAL	\$68,754,358

Majority Vote Required: Motion Was: So Voted

01151 Legal Services				
TOTAL EXPENSES	\$182,972.95	\$172,000.00	\$172,000.00	\$167,000.00
TOTAL LEGAL SERVICES:	\$182,972.95	\$172,000.00	\$172,000.00	\$167,000.00
01152 Personnel Board				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$1,470.66	\$2,950.00	\$2,950.00	\$2,950.00
TOTAL PERSONNEL BOARD:	\$1,470.66	\$2,950.00	\$2,950.00	\$2,950.00
01155 Information Systems				
TOTAL PERSONNEL SERVICES	\$143,846.00	\$139,054.00	\$139,710.00	\$142,489.00
TOTAL EXPENSES	\$91,862.61	\$104,850.00	\$114,075.00	109525.00
TOTAL Information Systems	\$235,708.61	\$243,904.00	\$253,785.00	\$252,014.00
01161 Town Clerk				
TOTAL PERSONNEL SERVICES	\$121,660.35	\$126,233.00	\$126,487.00	\$129,934.00
TOTAL EXPENSES	\$5,726.22	\$9,850.00	\$10,100.00	\$10,100.00
TOTAL TOWN CLERK:	\$127,386.57	\$136,083.00	\$136,587.00	\$140,034.00
01162 Elections & Registrars				
TOTAL PERSONNEL SERVICES	\$61,660.25	\$55,373.00	\$63,926.00	\$65,338.00
TOTAL EXPENSES	\$26,346.69	\$26,880.00	\$30,720.00	\$30,720.00
TOTAL ELECTIONS & REGISTRARS:	\$88,006.94	\$82,253.00	\$94,646.00	\$96,058.00
01171 Conservation Commission				
TOTAL PERSONNEL SERVICES	\$79,722.58	\$84,452.00	\$86,017.00	\$87,801.00
TOTAL EXPENSES	\$2,967.74	\$6,240.00	\$3,950.00	\$3,950.00
TOTAL CONSERVATION COMM:	\$82,690.32	\$90,692.00	\$89,967.00	\$91,751.00
01175 Planning Board				
TOTAL PERSONNEL SERVICES	\$120,115.70	\$85,750.00	\$48,612.00	\$49,570.00
TOTAL EXPENSES	\$3,700.00	\$5,350.00	\$34,570.00	\$19,570.00
TOTAL PLANNING BOARD:	\$123,815.70	\$91,100.00	\$83,182.00	\$69,140.00
01176 Zoning Board Of Appeals				
TOTAL PERSONNEL SERVICES	\$33,181.62	\$34,296.00	\$34,296.00	\$34,842.00
TOTAL EXPENSES	\$2,088.10	\$2,100.00	\$2,450.00	\$2,450.00
TOTAL ZONING BOARD OF APPEALS:	\$35,269.72	\$36,396.00	\$36,746.00	\$37,292.00
01179 Ponds Management Committee:				
TOTAL EXPENSES	\$0.00	\$0.00	\$4,000.00	\$2,000.00
TOTAL PONDS MGMT COMM.:	\$0.00	\$0.00	\$4,000.00	\$2,000.00
01182 Economic Development Committee				
TOTAL PERSONNELL EXPENSES	\$70,205.00	\$74,035.00	\$75,227.00	\$76,732.00
TOTAL EXPENSES	\$685.23	\$1,050.00	\$1,050.00	\$1,050.00
TOTAL ECONOMIC DEVEL. COMM.:	\$70,890.23	\$75,085.00	\$76,277.00	\$77,782.00
01189 Permanent Building Committee				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$17.60	\$200.00	\$200.00	\$200.00
TOTAL PERM. BLDG. COMMITTEE:	\$17.60	\$200.00	\$200.00	\$200.00

01192 - DPW: Building Maintenance					
TOTAL PERSONNEL SERVICES		\$518,534.00	\$551,109.36	\$584,562.00	\$586,743.00
TOTAL EXPENSES		\$1,062,354.18	\$1,232,075.00	\$1,218,025.00	\$1,213,525.00
TOTAL BUILDING MAINT.:		\$1,580,888.18	\$1,783,184.36	\$1,802,587.00	\$1,800,268.00
01195 Town Report & Annual Audit					
TOTAL EXPEI	968	\$40,605.00	\$42,800.00	\$58,500.00	\$58,500.00
TOTAL TOWN REPORT & AUDIT:		\$40,605.00	\$42,800.00	\$58,500.00	\$58,500.00
01199 Trust Fund Commission					
TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES		\$17.60	\$175.00	\$175.00	\$175.00
TOTAL TRUST FUND COMM.:		\$17.60	\$175.00	\$175.00	\$175.00
TOTAL GENERAL GOVERNMENT:		\$4,000,219.47	\$4,362,564.36	\$4,438,865.00	\$4,459,472.00
01210 Police Department					
TOTAL PERSONNEL SERVICES		\$3,655,217.38	\$3,723,711.00	\$3,902,926.00	\$3,808,337.00
TOTAL EXPENSES:		\$394,115.78	\$362,805.00	\$467,650.00	\$451,600.00
TOTAL POLICE DEPARTMENT		\$4,049,333.16	\$4,086,516.00	\$4,370,576.00	\$4,259,937.00
01220 Fire Department					
TOTAL PERSONNEL SERVICES		\$2,844,499.27	\$2,955,925.00	\$3,007,978.00	\$2,997,333.00
TOTAL EXPENSES:		\$250,837.06	\$250,300.00	\$256,225.00	\$255,100.00
TOTAL FIRE DEPARTMENT:		\$3,095,336.33	\$3,206,225.00	\$3,264,203.00	\$3,252,433.00
01241 Inspectional Services					
TOTAL PERSONNEL SERVICES		\$258,823.59	\$281,126.00	\$287,566.00	\$315,572.00
TOTAL EXPENSES		\$18,739.98	\$22,100.00	\$22,100.00	\$21,800.00
TOTAL INSPECTIONAL SVCS.:		\$277,563.57	\$303,226.00	\$309,666.00	\$337,372.00
01244 Weights & Measures					
TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES		\$4,500.00	\$5,500.00	\$5,000.00	5,000.00
TOTAL WEIGHTS & MEASURES:		\$4,500.00	\$5,500.00	\$5,000.00	\$5,000.00
01291 Emergency Management					
TOTAL PERSONNEL SERVICES		\$8,881.00	\$9,330.00	\$9,330.00	\$9,707.00
TOTAL EXPENSES		\$10,502.10	\$12,550.00	\$17,600.00	\$18,200.00
TOTAL EMERGENCY MGMT.:		\$19,383.10	\$21,880.00	\$26,930.00	\$27,907.00
01292 Animal Control					
TOTAL PERSONNEL SERVICES		\$56,664.49	\$52,623.00	\$53,233.00	\$54,390.00
TOTAL EXPENSES		\$10,168.23	\$10,425.00	\$10,425.00	\$10,425.00
TOTAL ANIMAL CONTROL:		\$66,832.72	\$63,048.00	\$63,658.00	\$64,815.00
TOTAL PUBLIC SAFETY		\$7,512,948.88	\$7,686,395.00	\$8,040,033.00	\$7,947,464.00

01300 Walpole Public Schools				
Personnel Services & Expenses				
51110 Total Schools Budget		\$23,960,448.00		
TOTAL PERSONNEL & EXPENSES	\$32,272,903.83	\$33,043,680.00	\$36,784,931.00	\$34,031,735.00
TOTAL WALPOLE PUBLIC SCH:	\$32,272,903.83	\$33,043,680.00	\$36,784,931.00	\$34,031,735.00
01301 Tri-County Vocational				
TOTAL EXPENSES	\$868,578.00	\$788,144.00	\$799,373.00	\$799,373.00
TOTAL TRI-COUNTY VOC. TECH:	\$868,578.00	\$788,144.00	\$799,373.00	\$799,373.00
01302 Norfolk Cty. Agricultural H.S				
TOTAL EXPENSES	\$30,000.00	\$37,500.00	\$40,000.00	\$40,000.00
TOTAL NORFOLK CTY	\$30,000.00	\$37,500.00	\$40,000.00	\$40,000.00
TOTAL PUBLIC EDUCATION:	33,171,481.83	33,869,324.00	37,624,304.00	34,871,108.00
01411 DPW: Engineering				
TOTAL PERSONNEL SERVICES	\$219,562.55	\$229,626.00	\$230,827.00	\$235,022.00
TOTAL EXPENSES	\$41,291.41	\$41,546.00	\$75,893.00	\$54,811.00
TOTAL ENGINEERING:	\$260,853.96	\$271,172.00	\$306,720.00	\$289,833.00
01421 DPW: Administration				
TOTAL PERSONNEL SERVICES	\$222,277.70	\$238,631.00	\$239,605.00	\$245,185.00
TOTAL EXPENSES	\$6,273.57	\$7,950.00	\$9,250.00	\$9,250.00
TOTAL DPW ADMINISTRATION:	\$228,551.27	\$246,581.00	\$248,855.00	\$254,435.00
01422 - DPW: Highway Division				
TOTAL PERSONNEL SERVICES	\$505,648.18	\$552,233.54	\$580,725.00	\$579,151.00
TOTAL EXPENSES	\$194,614.07	\$192,305.00	\$214,800.00	\$208,700.00
TOTAL HIGHWAY DIVISION:	\$700,262.25	\$744,538.54	\$795,525.00	\$787,851.00
01423 DPW: Snow & Ice Removal				
TOTAL PERSONNEL SERVICES	\$160,498.32	\$150,000.00	\$150,000.00	\$150,000.00
TOTAL EXPENSES	\$927,693.27	\$564,250.00	\$573,250.00	\$569,250.00
TOTAL SNOW & ICE REMOVAL:	\$1,088,191.59	\$714,250.00	\$723,250.00	\$719,250.00
01424 DPW: Street Lighting				
TOTAL EXPENSES	\$317,141.35	\$367,200.00	\$375,510.00	\$357,200.00
TOTAL STREET LIGHTING:	\$317,141.35	\$367,200.00	\$375,510.00	\$357,200.00
01433 Solid Waste & Recycling				
TOTAL EXPENSES	\$1,455,973.43	\$1,559,515.00	\$1,721,522.00	\$1,586,974.00
TOTAL LANDFILL MAINT:	\$1,455,973.43	\$1,559,515.00	\$1,721,522.00	\$1,586,974.00
01439 DPW: Landfill Maintenance				
TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL LANDFILL MAINT:	\$0.00	\$0.00	\$0.00	\$0.00
01491 DPW: Cemetery				
TOTAL PERSONNEL SERVICES	\$116,565.52	\$133,221.33	\$135,622.00	\$135,902.00
TOTAL EXPENSES	\$16,142.06	\$17,650.00	\$20,500.00	\$19,150.00
TOTAL CEMETERY:	\$132,707.58	\$150,871.33	\$156,122.00	\$155,052.00

01499 - DPW: Vehicle Maintenance				
TOTAL PERSONNEL SERVICES	\$236,207.27	\$245,478.74	\$253,330.00	\$255,772.00
TOTAL EXPENSES	\$74,732.23	\$75,250.00	\$84,650.00	\$84,650.00
TOTAL VEHICLE MAINT.:	\$310,939.50	\$320,728.74	\$337,980.00	\$340,422.00
TOTAL PUBLIC WORKS:	\$4,494,620.93	\$4,414,856.61	\$4,665,484.00	\$4,491,017.00
01510 Board of Health				
TOTAL PERSONNEL SERVICES	\$201,422.00	\$207,184.00	\$208,111.00	\$211,787.00
TOTAL EXPENSES	\$54,634.37	\$57,045.00	\$58,295.00	\$58,160.00
TOTAL BOARD OF HEALTH:	\$256,056.37	\$264,229.00	\$266,406.00	\$269,947.00
01541 Council On Aging				
TOTAL PERSONNEL SERVICES	\$145,666.30	\$151,573.00	\$152,930.00	\$155,842.00
TOTAL EXPENSES	\$4,622.04	\$6,200.00	\$7,300.00	\$7,300.00
TOTAL COUNCIL ON AGING:	\$150,288.34	\$157,773.00	\$160,230.00	\$163,142.00
01543 Veterans Services				
TOTAL PERSONNEL SERVICES	\$36,455.38	\$42,641.00	\$43,317.00	\$44,190.00
TOTAL EXPENSES	\$48,647.86	\$46,860.00	\$54,060.00	\$51,960.00
TOTAL VETERANS SERVICES:	\$85,103.24	\$89,501.00	\$97,377.00	\$96,150.00
TOTAL HEALTH & HUMAN SERVICES	\$491,447.95	\$511,503.00	\$524,013.00	\$529,239.00
01610 Library Department				
TOTAL PERSONNEL SERVICES	\$553,752.44	\$573,023.00	\$583,696.00	\$589,928.00
TOTAL EXPENSES	\$130,742.80	\$137,634.00	\$143,465.00	\$145,965.00
TOTAL LIBRARY DEPARTMENT:	\$684,495.24	\$710,657.00	\$727,161.00	\$735,893.00
01630 Recreation				
TOTAL PERSONNEL SERVICES	\$110,654.44	\$177,502.00	\$178,448.00	\$179,360.00
TOTAL EXPENSES:	\$28,190.20	\$36,000.00	\$36,450.00	\$36,100.00
TOTAL RECREATION:	\$138,844.64	\$213,502.00	\$214,898.00	\$215,460.00
01650 DPW: Parks Division				
TOTAL PERSONNEL SERVICES	\$290,307.48	\$292,354.03	\$300,411.00	\$300,411.00
TOTAL EXPENSES	\$120,350.87	\$128,600.00	\$151,476.00	\$140,880.00
TOTAL PARK AND TREES:	\$410,658.35	\$420,954.03	\$451,887.00	\$441,291.00
01691 Historical Commission				
TOTAL PERSONNEL SERVICES	\$300.00	\$300.00	\$300.00	\$300.00
TOTAL EXPENSES	\$120.54	\$315.00	\$315.00	\$315.00
TOTAL HISTORICAL COMM.:	\$420.54	\$615.00	\$615.00	\$615.00
01692 Town Celebrations				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$1,050.00	\$1,500.00	\$1,500.00	\$1,500.00
TOTAL TOWN CELEBRATIONS:	\$1,050.00	\$1,500.00	\$1,500.00	\$1,500.00
01699 Trail Committee				
TOTAL EXPENSES	\$100.00	\$150.00	\$150.00	\$150.00
TOTAL TRAIL COMMITTEE:	\$100.00	\$150.00	\$150.00	\$150.00
TOTAL CULTURE & RECREATION:	\$1,235,568.77	\$1,347,378.03	\$1,396,211.00	\$1,394,909.00

01710 Retirement Of Debt				
TOTAL EXPENSES	\$2,815,839.03	\$2,701,447.00	\$2,753,504.00	\$2,753,504.00
TOTAL RETIREMENT OF DEBT:	\$2,815,839.03	\$2,701,447.00	\$2,753,504.00	\$2,753,504.00
TOTAL DEBT & INTEREST	\$2,815,839.03	\$2,701,447.00	\$2,753,504.00	\$2,753,504.00
01911 Employee Retirement Assessment				
TOTAL EXPENSES	\$2,916,020.00	\$2,840,894.00	\$2,981,339.00	\$2,981,339.00
TOTAL EMPLOYEE RETIREMENT:	\$2,916,020.00	\$2,840,894.00	\$2,981,339.00	\$2,981,339.00
01913 Unemployment Compensation				
TOTAL EXPENSES	\$237,192.51	\$250,000.00	\$250,000.00	\$250,000.00
TOTAL UNEPLOYMENT COMPENSATION:	\$237,192.51	\$250,000.00	\$250,000.00	\$250,000.00
01914 Employee Fringe Benefits				
TOTAL PERSONNEL SERVICES	\$26,370.81	\$27,704.00	\$28,258.00	\$28,823.00
TOTAL EXPENSES	\$8,009,446.05	\$8,752,181.00	\$8,758,000.00	\$8,432,483.00
TOTAL EMPLOYEE BENEFITS:	\$8,035,816.86	\$8,779,885.00	\$8,786,258.00	\$8,461,306.00
01945 Casualty Insurance				
TOTAL EXPENSES	\$492,201.20	\$559,000.00	\$615,000.00	\$615,000.00
TOTAL CASUALTY INSURANCE:	\$492,201.20	\$559,000.00	\$615,000.00	\$615,000.00
TOTAL ASSESSMENTS & FRINGE BENEFITS	\$11,681,230.57	\$12,429,779.00	\$12,632,597.00	\$12,307,645.00
TOTAL OVERALL BUDGET:	\$65,403,357.43	\$67,323,247.00	\$72,075,011.00	\$68,754,358.00

All Budgets, that are not held: Majority Vote Required: So Voted

After explanations: All held budgets: Majority Vote Required: So Voted

**ANNUAL SPRING TOWN MEETING, MAY 7, 2012
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS**

Notice of Adjournment

May 7, 2012

It was Moved by Ralph E. Knobel, Seconded by A. Susan Lawson:

That this meeting be adjourned until Wednesday, May 9, 2012 at 7:30 p.m. in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon Rockwood so declared at 10:45 p.m.

***Ronald A. Fucile, Town Clerk
A True Copy Attest***

**ANNUAL SPRING TOWN MEETING, MAY 7, 2012
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS**

May 9, 2012

Pursuant to the foregoing adjournment of May 7, 2012, The *Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:40 p.m.* All rules and regulations concerning the call to order of an adjourned Spring Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the flag.

Town Counsel: Attorney Joyce Frank of Kopelman & Paige, P.C.

Tellers: Robert J. Cavicchi, William J. Buckley, Jr., Kathleen Foley Greulich, Josette M. Burke, Patricia A. MacConnell, Paul Hoegler and Mark E. Trudell.

***Ronald A. Fucile, Town Clerk
A True Copy Attest***

ARTICLE 7: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2013:

Personnel Services	\$ 902,748.00
Expenses	\$1,454,680.00
Debt Service:	\$1,694,177.00
Capital Outlay	\$ 768,000.00

And that the \$4,819,605.00 be raised as follows:

User Fees:	\$3,556,305.00
Retained Earnings	\$ 768,000.00
Misc. Receipts & MWPAT	\$ 495,300.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2013:

Personnel Services:	\$ 218,190.00
Expenses:	\$3,476,945.00
Debt Service:	\$ 327,857.00
Capital Outlay:	\$ 33,500.00

And that the \$4,056,492.00 be raised as follows:

User Fees:	\$3,786,484.00
Retained Earnings:	\$ 33,500.00
Miscellaneous Receipts	\$ 236,508.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: On Motion by the Finance Committee: It was Moved and Seconded:

That the Town vote to transfer the sum of \$125,000 from Water Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2013 Water Department operational budget.

ARTICLE 9: On Substitute Motion by Kevin Muti, Seconded by James Taylor:

To transfer the sum of 250K from Water Retained Earnings to stabilize Water Rate increase from 3.24% to .13%.

On Motion to make the Substitute Motion the Main Motion:

Majority Vote Required: Motion Was: So Voted

As the Main Motion: Majority Vote Required: So Voted

ARTICLE 10: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to transfer the sum of \$100,000 from FY' 2012 Snow & Ice Expenses to the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 11: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to appropriate \$125,000 from FY'2013 taxation to the Other Post Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union Employees for the period of July 1, 2011 through June 30, 2014; and to appropriate the sum of \$13,157 for FY 2012 various departments' budgets to defray the costs associated with of said agreement and to meet the appropriation, transfer \$4,841 from the FY'12 Reserve Fund Contractual Offset Line (01132002-573001), \$5,867 from the FY'12 Health Insurance Line (01914002-570600), \$1,750 through Water Retained Earnings, and \$699 through Sewer Retained Earnings.

Majority Vote Required: Motion Was: So Voted

ARTICLE 13: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$158,000 to implement a Capital Improvement Program to protect, improve, and or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, that to meet this appropriation, \$158,000 shall be transferred from Free Cash.

Majority Vote Required: Motion Was: So Voted

ARTICLE 14: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$799,000 for the purchase of capital equipment including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole; that to meet this appropriation, \$344,000 shall be transferred from Free Cash, \$250,000 shall be transferred from Ambulance Funds, and \$205,000 shall be transferred from FY'2012 Snow & Ice Expenses.

Majority Vote Required: Motion Was: So Voted

ARTICLE 15: On Motion of the Finance Committee; It was Moved and Seconded:

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L.ch.44, sec.7 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 16: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$280,000 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town and to meet this appropriation, \$80,000 shall be transferred from Free Cash and \$200,000 from Chapter 90 funding; and that the Board of Selectmen is authorized to take any other action necessary to carry out these projects.

Majority Vote Required: Motion Was: So Voted

ARTICLE 17: On Motion of the Finance Committee; It was Moved and Seconded:

To see if the Town will vote to raise and appropriate, borrow a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition or the Board of Selectmen)

ARTICLE 17: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 18: On Motion of the Finance Committee; It was Moved and Seconded:

To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 18: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 19: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town authorize the use of the following revolving funds pursuant to G.L. c.44 Section 53E ½ for the fiscal year beginning July 1, 2012 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

Fund	Revenue Source	Authority to Spend Funds	Use of Fund	Spending Limit	Restrictions and/or Comments
Council on Aging Programs	User Fees	Council on Aging	COA Programs and Services	\$100,000	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses	\$448,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities & related construction of site plans, subdivisions & roads including salaries & expenses	\$100,000	None
Turco Field Maintenance & Turf Replacement	User Fees & Gifts	Parks Department	Turf replacement and Field maintenance, repairs, equipment and supplies including salaries & expenses	\$508,584	None
Turner Pond Fund	Fees, and sale of goods	Pond Management Com & Conservation Com	Upkeep, repairs, maintenance & utilities and services for Turner Pond & Turner Lodge	\$45, 000	None

Majority Vote Required: Motion Was: So Voted

ARTICLE 20: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to transfer from Overlay Surplus the sum of \$75,000 for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses to assist the Board of Assessors in the implementation of the State Mandated Assessment Certification Program.

Majority Vote Required: Motion Was: So Voted

ARTICLE 21: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town will vote to accept M.G.L. Chapter 59, Section 5, Clause 54, added by Chapter 159, Section 114 of the Acts of 2000, and to establish a minimum fair cash value requirement of \$5,000 for personal accounts to be taxed effective the fiscal year beginning July First, Two Thousand and Twelve.

Majority Vote Required: Motion Was: So Voted

ARTICLE 22: *On Motion of the Finance Committee; It was Moved and Seconded:*

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein for FY2013.

Majority Vote Required: Motion Was: So Voted

ARTICLE 23: RESERVED

ARTICLE 24: *On Motion of the Finance Committee; It was Moved and Seconded:*

That the Town vote to authorize the Board of Selectmen to sell, lease, or otherwise convey all or a portion of the former Walpole Library property located at the corner of Common Street and Lewis Avenue, described in a book recorded with the Norfolk Registry of Deeds in Book 915, Page 121, and shown on Assessors Map 33 as Lot 221, including any structures and other improvements thereon, for a sum and, if applicable, for a term, which may be up to fifty (50) years, that the Board of Selectmen shall determine appropriate.

ARTICLE 24: *On Substitute Motion by Susanne Murphy, Seconded by John M. O'Leary:*

To refer back to Committee

Majority Vote Required to become the Main Motion: Was Not Voted

ARTICLE 24: *On Substitute Motion by Joseph C. Moraski, Seconded by Mary E. Campbell:*

That the Town authorize the Board of Selectmen to sell all of the former Walpole Library property located at the corner of Common Street and Lewis Avenue, described in a book recorded with the Norfolk Registry of Deeds in Book 915, page 121, and shown on Assessors Map 33 as lot 221, including any structures and other improvements thereon for a sum of no less than \$200,000.00 and that the Board of Selectmen inform the Walpole Annual Town Meeting of its progress in selling the former Walpole Library property in the Fall of 2012 under Article 1 (Committee reports).

On Motion to make the Substitute Motion the Main Motion:

Majority Vote Required: On Standing Vote: 99 Voting, 50 needed for passage:

Vote Was: NO -62, YES - 37

ARTICLE 24: *As the Main Motion of the Finance Committee; It was Moved and Seconded:*

2/3rds Vote Required: Motion Was: So Voted: Moderator So Declared

ARTICLE 25: (RESERVED)

ARTICLE 26: (RESERVED)

ARTICLE 27: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Walpole General Bylaws by adding to Part I Administrative Bylaws a new chapter sequentially numbered, as follows:

Chapter 125: Meetings of Town Boards

§125-1. Open Sessions of Meetings of Elected Boards to be Available for Broadcast by Cable Television

All elected boards within the town shall make open sessions of their meetings available for recording and broadcast by cable television, subject to reasonable requirements of the chair as to the number, placement and operation of equipment used so as not to interfere with the conduct of the meeting. At the beginning of each meeting, the chair shall inform attendees of any such recordings and/or broadcast.

Majority Vote Required: Motion Was: So Voted

ARTICLE 28: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept MGL c.138 section 33B, to authorize the Board of Selectmen, as local licensing authority, to authorize holders of on premises pouring licenses under M.G.L. c. 138, § 12 to sell alcoholic beverages between the hours of 10:00 a.m. and noon on Sundays and certain legal holidays.

Majority Vote Required: Motion Was: So Voted

ARTICLE 29: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town amend the Walpole General Bylaws by adding to Part III Regulatory Bylaws a new chapter sequentially numbered, as follows:

Chapter 237: Abandoned Buildings, Structures and Properties; Registration and Maintenance of

**Registration and Maintenance of Abandoned or Foreclosed Buildings,
Structures, and Properties**

(A) Purpose; Enforcement Authority

The purpose of this bylaw is to help protect the health, safety and welfare of the citizens by preventing properties from becoming abandoned, protecting property values and neighborhood integrity, protecting the town's resources, avoiding the creation and maintenance of nuisances and ensuring the safe and sanitary maintenance of buildings. Vacant or abandoned buildings are at an increased risk for fire, unlawful entry and other public health and safety hazards. This bylaw will help secure the Town's public welfare by requiring all property owners, including lenders, trustees, and service companies and/foreclosed property, to properly maintain vacant or abandoned properties.

The Inspector of Buildings / Building Commissioner of the town has enforcement authority as to this bylaw.

(B) Definitions

- (1) Residential:
 - a. “Abandoned” as applied to residential buildings means a building or structure which is not being used or occupied as intended and shows visible signs of substantial physical distress, including, but not limited to, boarded-up or broken windows or doors, fire damage, collapsed roofs, exposure to the elements, susceptibility to unauthorized entry, disconnected utilities, the accumulation of trash, junk, and/or debris, or that appears to pose a risk to public safety, as determined by the Building Commissioner. Abandoned does not include a building that is unoccupied while undergoing renovations for which a valid building permit exists, or while undergoing repairs due to fire or other casualty or that is temporarily vacant due to seasonal absences.
- (2) Nonresidential:
 - a. “Abandoned” as applied to any building other than residential building shall mean any building or structure which is not legally occupied or has been wholly vacant for sixty (60) consecutive days, and shows visible signs of substantial physical distress, including, but not limited to, boarded-up or broken windows or doors, fire damage, collapsed roofs, exposure to the elements, susceptibility to unauthorized entry, disconnected utilities, the accumulation of trash, junk, and/or debris, or that appears to pose a risk to public safety, as determined by the Building Commissioner. Abandoned does not include a building that is unoccupied while undergoing renovations for which a valid building permit exists, or while undergoing repairs due to fire or other casualty or that is temporarily vacant due to seasonal absences.
- (3) “Town” means the Town of Walpole
- (4) “Commissioner” means the Building Commissioner/Inspector of Buildings of the Town of Walpole or his/her designee.
- (5) “Days” means consecutive calendar days.
- (6) “Foreclosed” means a property, placed as security for a real estate loan, as to which all rights of the mortgagor or his grantee in the property have been terminated as a result of a default of the loan.
- (8) “Local” means within twenty miles of the property in question.
- (9) “Mortgagee” means the creditor, including but not limited to service companies, lenders, in a mortgage agreement, or any successor in interest of the mortgagee’s rights, interests or obligations under the mortgage agreement.
- (10) “Property” means any real, property or portion thereof, located in the Town of Walpole, including but not limited to buildings or structures situated on the property.
- (11) “Property Enhancement Plan” (PEP): a Plan which will details the owner’s action steps that address all violations of this by law.
- (12) “Owner”: a person or entity who, alone or severally with others:

- i. has legal or equitable title to Property or has care, charge or control of any building, dwelling unit or parcel of land in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title; or
- ii. has legal right to possess an entire building on Property; or
- iii. is a mortgagee in possession of any building on Property; or
- iv. is an agent, trustee, receiver or other person appointed by the courts and vested with possession or control of a building on Property; or
- v. Is an officer or trustee of an association of unit owners of a condominium or cooperative which is or is on Property.

(14) “Legally Occupied”: Occupied in accordance with the provisions of the Massachusetts State Building Code.

(15) “Structure”: A combination of materials for permanent or temporary occupancy of use, such as a building, bridge trestle, tower, framework, retaining wall, tank, tunnel, tent, stadium, reviewing stand, platform, swimming pool, shelter, pier, wharf, bin, fence, sign, gasoline pump, recreational court, or the like.

(16) “Building”: Any structure used or intended for supporting or sheltering any use or occupancy; a structure enclosed within exterior walls or firewalls, built, erected and framed of a combination of any material, whether portable or fixed, having a roof, to form a structure for the shelter of persons, animals or property. For the purpose of this definition, “roof” shall include an awning or similar covering, whether or not permanent in nature and the word “building” shall be construed where the context requires as though followed by the words “or parts thereof.”

(C) Registration

(1) Abandoned Property: If a building or structure on Property is determined to be abandoned by the Commissioner, his office shall issue a written notice to the Owner(s) of the Property informing them of all conditions on the Property which must be corrected in order to remove the determination as abandoned. Upon provision of documentary evidence of correction of the conditions in such notice, the Commissioner shall inspect the Property and, so long as there is no other outstanding notice of abandonment for the Property, the Commissioner shall issue a certificate of compliance.

- 1. Not more than seven (7) days after the issuing of the notice of abandonment, the Owner(s) shall register the Property with the Commissioner on forms provided by the Building Department.

Any Property registered under this By-Law shall pay a registration fee if the Property is registered for more than ninety (90) days in a calendar year.

On or before October 15th of each calendar year, the Town shall send a billing statement, setting forth the annual registration fee, to the owner of the abandoned building or structure. The annual registration fee shall be set by the Board of Selectmen pursuant to G.L. c.40, §22F.

On or before November 15th of each calendar year the Owner of any abandoned building or structure which has been registered under this By-Law for a total of ninety (90) days in any calendar year shall pay

to the Town an annual registration fee of one hundred (\$100.00) dollars to provide for cost recovery for inspection services provided by the appropriate Town departments.. Willful failure to pay the annual registration fee shall be a violation of this by-law, and the full fee shall be deemed an assessment against the Property and shall constitute a “municipal lien” on the Property in accordance with G.L. c.40, §58.

- (2) Upon a Mortgagee becoming an Owner of a Foreclosed Property, said Mortgagee/Owner shall register same within thirty (30) days.
- (3) All Owners of Abandoned and/or Mortgagee owned Foreclosed Property shall register such Property with the Commissioner on forms provided by the Building Department. If the Owner is a corporation or other entity with a principal place of business outside the Commonwealth of Massachusetts or an individual residing outside the Commonwealth, the Owner shall appoint an in-state agent authorized to accept service of process and other documents under this bylaw, such as a property manger or real estate professional.
 - a. Each registration shall state the owner’s and, if applicable, agent’s name, telephone number, residence or place of business and mailing address located within the Commonwealth of Massachusetts including name, street number, street name, city or town, and zip code; the residence or place of business address shall not be a post office box and shall further include authorization for the Building Commissioner, Police Chief, Fire Chief and Health Director or their designees to periodically inspect the exterior and interior of said property pursuant to Section (E) hereof.
 - b. Each registration shall certify that the property has been inspected by the Owner and must identify whether the property is Abandoned or Mortgagee owned Foreclosed.
 - c. Each registration shall designate and identify a local individual or local property management company responsible for the maintenance and security of the registered Property. Such identification must state the individual or company’s name, direct telephone number, and residence or business address and local mailing address; the residence or business address shall not be a post office box.
 - d. If, regardless of any determination as to abandonment, property has been foreclosed, the registration must be received by the Commissioner within seven days of the foreclosure.
 - e. All property registrations pursuant to this section shall be valid for one calendar year from the date when the registration is received by the Commissioner.
 - f. An annual application fee of one hundred dollars (\$100.00) shall accompany the registration form. Subsequent registrations and fees shall be due within thirty days after the date of the expiration of the previous registration. Willful failure to pay the annual registration fee shall be a violation of this bylaw and the full fee shall be deemed an assessment against the Property and shall constitute a “municipal lien” on the Property in accordance with G.L. c. 40, § 58. Subsequent registrations shall certify whether the property remains abandoned and/or remains in foreclosure, as the case may be.
 - g. Any owner that has registered a property under this section shall report any change in information contained in the registration within ten days of the change.
 - h. Once a building is no longer vacant or abandoned or is sold in order for the property to be occupied, the owner shall provide proof of sale or written notice and proof of lawful occupancy to the

Commissioner, who shall notify Police, Fire, Water, Sewer and Health Departments of the submitted registration of vacant or abandoned / building as well as the re-occupancy of the building.

(D) Maintenance and Security Requirements

- (1) Properties subject to this bylaw must be maintained in accordance with the State Building Code as well as all State and local health, sanitary, and safety codes and regulations. The local owner or local property management company must inspect and maintain the property on at least a monthly basis for as long as the property is abandoned. The name and the 24 hour contact telephone number of the local owner or local property management company responsible for the maintenance must be posted on the front of the property so as to be clearly visible by the Commissioner or his/her designee from the street.
- (2) In accordance with state law, including but not limited to Massachusetts General Laws chapter 143 Sections 6-10 and 780 CMR 121.0, property that is abandoned must be safe and secured so as not to be accessible to unauthorized persons.
- (3) Compliance with this section does not relieve the owner of any applicable obligations set forth in code regulations, covenant conditions and restrictions, and/or homeowner's association rules and regulations.
- (4) A building owner and/or property manager shall submit to the Commissioner a Property Enhancement Plan (PEP), which will detail the owner's action steps that address all violations of this bylaw. The PEP must be approved by the Commissioner.

The adoption of a PEP shall not absolve the owner for financial penalties incurred prior to adoption.

(E) Inspections

The Building Commissioner, Police Chief, Fire Chief and the Health Director, or their designees shall have the authority to periodically inspect the exterior and interior of any building subject to this bylaw for compliance provided that reasonable efforts are made by the town officials to provide at least twenty-four (24) hours notice to the property owners or their designees, unless said official(s) shall deem that a safety emergency exists that shall require immediate response (MGL Ch. 148, sec. 4).. Findings are to be given to the Building Commissioner to determine what actions need to be taken. The Commissioner shall have the discretionary authority to recommend the immediate disconnection of utilities if a potential hazard is apparent that may be dangerous to life and limb is present.

(F) Penalties

Violations of any portions of this bylaw, including but not limited to failure to initially register with the Commissioner, failure to properly designate the name of a local individual or local property management company responsible for the maintenance and security of the property, and failure to maintain and/or to secure property in compliance with this bylaw, shall be punishable by a fine of \$100.00 per violation, with each day the violation continues constituting a separate violation. The Commissioner or his designee shall enforce all provisions of this bylaw and shall institute all necessary administrative or legal action to assure compliance. No enforcement action shall be instituted until at least seven (7) days following an order to

remedy such violation, served upon an owner in person, by registered mail, return receipt requested, or by posting said notice at the site.

- (1) The penalties provided in herein shall not be construed to restrict the Town from pursuing other legal remedies available to the Town, including, but not limited to, a civil action in a court of competent jurisdiction seeking equitable relief to enforce this bylaw.
- (2) The Commissioner shall have the authority to waive or reduce any of the penalties at his or her discretion.
- (3) In addition to any other remedies available to the Town, this bylaw may be enforced, in the discretion of the Commissioner, by non-criminal disposition pursuant to Section 21D of Chapter 40 of the Massachusetts General Laws. The non-criminal fine for each such violation shall be one hundred (\$100.00) dollars. The enforcing person for purposes of non-criminals disposition shall be the Commissioner and each day a violation continues shall be considered a separate violation.

(G) Unsafe Buildings:

If the Commissioner determines any building to be unsafe, the Commissioner may act immediately in accordance with the Massachusetts State Building Code to protect public safety. Furthermore, nothing in this bylaw shall abrogate the powers and/or duties of municipal officials to act pursuant to any general statutory authority, including, without limitation, M.G.L. c. 139, §§1 *et seq.* and M.G.L. c. 143, §§6 *et seq.*

(H) Appeals

Any persons aggrieved by a decision issued hereunder may appeal said decision to the Zoning Board of Appeals in the Town within 30 days of said decision.

(I) Applicability

If any provisions of this bylaw impose greater restrictions or obligations than those imposed by any general law, special law, regulation, rule, ordinance, order or policy, then the provisions of this bylaw shall control.

(J) Regulatory Authority

The Commissioner shall have the authority to develop rules and regulations as he/she deems necessary to implement and enforce this bylaw.

(K) Severability

If any provision of this bylaw is held to be invalid by a court of competent jurisdiction, then such provisions shall be considered separately and apart from this bylaw's remaining provisions, which shall remain in full force and effect.

(L) Reporting

The Building Commissioner shall submit an annual report to the Board of Selectmen concerning the registration and maintenance of vacant or abandoned buildings and properties. The reporting may include any activity pursuant to this bylaw.

On Standing Vote: 87 Needed for Passage:

Majority Vote Required: Motion Was: So Voted: Yes: 47, No: 40

ARTICLE 30: WITHDRAWN

ARTICLE 31: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase or otherwise a perpetual right and easement, for public way purposes, including, without limitation, for traffic control purposes in, on, and under the parcel of land now or formerly owned by the Commonwealth of Massachusetts and shown on a plan entitled "EASEMENT PLAN (concept) HIGH PLAIN STREET (ROUTE 27) WALPOLE, MA," dated 2/15/12, encompassing approximately 5,200 s.f. (which plan is on file with the Town Clerk), and to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the foregoing acquisition and costs related thereto.

Majority Vote Required: Motion Was: So Voted

ARTICLE 32: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to accept as a public way the altered layout of a portion of High Plain Street, as shown on a plan entitled "ALTERED LAYOUT PLAN (CONCEPT) HIGH PLAIN STREET (ROUTE 27) WALPOLE, MA," dated 2/15/12 (which plan is on file with the Town Clerk), and to include within the altered layout of said portion of High Plain Street the parcel of land shown on a plan entitled "EASEMENT PLAN," dated 2/15/12 (which plan is on file with the Town Clerk), and further to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, for public way purposes, perpetual easements in said land and any related drainage, access, or utility easements.

Majority Vote Required: Motion Was: So Voted

ARTICLE 33: On Motion of the Finance Committee: It was Moved and Seconded:

That the Town amend the Zoning Bylaw as set forth below:

Amend Zoning Bylaw §4.Establishment of Districts.3.B, by deleting same and substituting therefore the following:

- B. The locations, boundaries and zoning designations of the Flood Plain District for the Town of Walpole shall be as shown on the Flood Insurance Rate Maps prepared by the Federal Emergency Management Agency, dated July 17, 2012, on file with the Town Clerk.

and

Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.2.District Delineation. A by deleting same and substituting therefore the following:

- A. The Flood Plain District is hereby established as an overlay district. It includes all special flood hazards areas within the Town of Walpole designated as Zone A, AO, and AE on the Norfolk County Flood Insurance Rate Maps (FIRM) prepared by the Federal Emergency Management Agency (FEMA), for the administration of the National Flood Insurance Program (NFIP). The map panels of the Norfolk County FIRM that are wholly or partially within the Town of Walpole are panel numbers 25021C0159E, 25021C0167E, 25021C0168E, 25021C0169E, 25021C0178E, 25021C0186E, 25021C0187E, 25021C0188E, 25021C0189E, 25021C0331E, 25021C0332E, 25021C0333E, 25021C0334E, and 25021C0351E, dated July 17, 2012.

The exact boundaries of the Flood Plain District are defined by the 100-year base flood elevations shown on said maps and are further defined by the Norfolk County Flood Insurance Study Report prepared by the Federal Emergency Management Agency, dated July 17, 2012. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk and Town Engineering office.

In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

and

Amend Zoning Bylaw §11. Flood Plain Protection Overlay District.3.Use Regulations by deleting the initial paragraph thereof and substituting therefore the following:

The Flood Plain District is an overlay district as established above. All development within the Flood Plain District, including all structural and non-structural activities, whether allowed as of right or by special permit or variance, shall comply with the following state requirements:

- The Wetlands Protection Act (i.e., G.L. c.131, §40);
- Sections of the State Building Code (780 CMR) as may be currently in effect, that address construction in floodplain areas;
- DEP Wetlands Protection Regulations (i.e., 310 CMR 10.00);
- DEP Inland Wetlands Restrictions (i.e., 310 CMR 13.00); and
- The State Sanitary Code (i.e., 310 CMR 15).

Any deviation from the requirements of the above referenced state provisions may be granted only in accordance with the required variance procedures for the relevant provision.

and

Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations. A, by adding the following new allowed uses, to be added to the existing list of allowed uses:

9. Forestry and nursery uses;
10. Wildlife management areas

and

Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations, by adding the following new subsection:

3.C. Riverine Situations.

In a riverine situation, the Conservation Agent or Building Inspector shall notify the following of any known alteration or relocation of a watercourse:

- Abutting Communities;
- NFIP State Coordinator, Massachusetts Department of Conservation and Recreation, 251 Causeway Street, Suite 600-700, Boston, MA 02114-2104.
- NFIP Program Specialist, Federal Emergency Management Agency, Region I, 99 High Street, 6th Floor, Boston, MA 02110.

and

Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations, by adding the following new subsection:

3.D. Larger Development Requirements

1. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is lesser, in an Unnumbered A zone.
2. All subdivision proposals and other developments shall be designed so that:
 - a) The potential for flood damage is minimized
 - b) All utilities and facilities shall be located and constructed to minimize or eliminate flood damage; and
 - c) Storm water runoff shall be controlled as to rate and volume, post construction, to minimize or eliminate flood damage and, in any event, shall not be greater when post-construction drainage calculations are compared to pre-construction drainage calculations.

and

Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations, by adding the following new subsection:

3E. Other Use Regulations

1. Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
2. In Zone AE along watercourses in the Town of Walpole that have a regulatory floodway designated on the Norfolk County FIRM, encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

2/3rds Vote Required : Motion Was: So Voted Unanimous

**ANNUAL SPRING TOWN MEETING, MAY 7, 2012
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS**

Notice of Dissolution

May 9, 2012

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Craig C. Dalton, Seconded by Ralph E. Knobel:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon Rockwood so declared at 10:30 p.m.

***Ronald A. Fucile, Town Clerk
A True Copy Attest***

**SPECIAL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on

***FOURTH MONDAY IN JULY, IT BEING THE
TWENTY-THIRD DAY OF SAID MONTH, 2012***

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning Bylaws to said Town and act on the on the following article:

Moderator Jon Rockwood called the meeting to order at 7:40 p.m. All rules and regulations concerning the call of a Special Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Legal counsel was represented by Attorney Joyce Frank of Kopelman & Paige, P.C.

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the Bylaws of the Town of Walpole, Article 1, the Selectmen gave notice of the Special Town Meeting by

posting copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole, Massachusetts on June 19, 2012.

Tellers: Bob Cavicchi, Bill Buckley, John C. Sheehan, Eric Westgate, Roland Cunniff and Paul Hoegler

Runners: Michaela Berry and Jon Rockwood, Jr.

Opening Remarks by Jon Rockwood:

The Town Charter, Section 6.5 Finance Committee Budget Hearings, calls for the Finance Committee to hold one or more public hearings on the proposed budget not less than three (3) days prior to the session of the Town Meeting at which it is to be submitted for adoption.

On Thursday evening prior to the Town Meeting the Finance Committee failed to reach a quorum. Moderator Rockwood yielded to Attorney Joyce Frank, who referenced the case Young v. Westport, 302 Mass.597 (1939), which was determined to resolve the issue of the Finance Committees' failure to vote on Article 1, prior to the Special Town Meeting.

Point of order by Mark Trudell:

Should we be meeting hear tonight?

Attorney Frank answered that there is no prohibitory language in the charter.

Jon Rockwood ruled that the meeting should go forward.

It was Moved by Cliff Snuffer, Seconded by Joseph Moraski:

To adjourn to Monday July 30th at 7:30 p.m.

Motion Was: Defeated

A long period of discussion followed; RTM and individuals recognized by the Moderator were allowed to speak prior to the Motion for Article 1 being read by Moderator, Jon Rockwood.

ARTICLE 1: On Motion of the Finance Committee; It was Moved and Seconded:

That the Town vote to raise and appropriate from taxation the sum of \$3,000,000 and add that amount to previously approved amounts for the fiscal year commencing July 1, 2012, and to distribute that amount to the following departments in the following amounts:

*Budget 01300 - Walpole Public Schools \$2,500,000
Budget 01192 - Building Maintenance Personnel Services \$ 92,166
Budget 01210 - Police Department Personnel Services \$ 45,379
Budget 04650 - Parks Department Personnel Services \$ 87,175
Budget 01914 - Employee Benefits Expenses \$ 275,280*

On Substitute Motion by Joseph Moraski, Seconded by Stephen Stone:

That the Town vote to raise and appropriate from taxation the sum of 3 million and add that amount to previously approved amounts for the fiscal year commencing July 1, 2012 and to distribute that amount to the following departments in the following amounts:

Budget 01300 - Walpole Public Schools \$2,500,000
Budget 01192 - Building Maintenance Personnel Services \$ 46,083
Budget 01210 - Police Department Personnel Services \$ 91,462
Budget 04650 - Parks Department Personnel Services \$ 87,175
Budget 01914 - Employee Benefits Expenses \$ 275,280

On Motion to make the Substitute Motion the Main Motion

2/3 Vote Required:

Motion Was So Voted

As the Main Motion: Majority Vote Required: Motion Was: Defeated

ARTICLE 1. As the Main Motion of the Finance Committee:

Majority Vote Required: Motion Was: So Voted

*Special Town Meeting, July 23, 2012
Town of Walpole
Commonwealth of Massachusetts*

Notice of Dissolution

July 23, 2012

There being no further business to come before this Special Town Meeting:

It was Moved by Susan Lawson, Seconded by Daniel Bruce:

That this meeting be dissolved.

Motion Was: So Voted

*Ronald A. Fucile, Town Clerk
A True Copy Attest*

FALL ANNUAL TOWN MEETING

***TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS***

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on

***THE THIRD MONDAY IN OCTOBER, IT BEING THE
FIFTEENTH DAY OF SAID MONTH, 2012***

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

The Moderator, Jon Rockwood, called the meeting to order at 7:40 p.m. in the Auditorium of the Walpole High School. All rules and regulations concerning the call of the Fall Annual Town Meeting were fulfilled and a quorum was present.

Town Counsel was represented by: Joyce Frank of Kopelman & Paige, P.C.

Dignitaries present: Congressman Stephen F. Lynch, 8th District, State Senator James E. Timilty, Bristol & Norfolk District & State Representative John H. Rogers, 12th Norfolk District

The National Anthem was played by the Walpole High School Low Brass Quartet: Jack Ronan, Mike St. Germain, Andrew Wheeler and Meghan Wheeler.

The Assembly pledged allegiance to the flag

The Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 6, 2012.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

A presentation was made by Brian Davis, Chairman of the Personnel Board on the Proposed Salary Schedule for FY 14 as follows:

To: Town Meeting Members

From: Personnel Board

Date: September 6, 2012

Re: Proposed Salary Schedules for FY14 - **ARTICLE 1**

Attached please find a draft of a revised FY 14 salary schedules for non-union employees that the Personnel Board has developed over the past year. The Board has put a great deal of time and thought into all of the recommendations listed below. They reflect our best effort at modifying the existing schedules to make them fairer to both the Town and to the employees listed on the schedules. It is our belief that the proposed adjustments, if approved for FY14, will result in significant long term savings to the Town while simultaneously enhancing our competitiveness for certain key positions.

Specific suggested changes to the current salary schedules are as follows:

- Renumber the Grade Levels for All Professional, Hourly and Administrative Positions - The current grade level designations, which evolved over time, are arbitrary and confusing. For example, the top grade level for salaried employees is P-36, even though there are only 12 levels in the schedule overall. The proposed FY14 salary schedules simplify and renumber all of the grade levels from the highest (*e.g.*, P-36 becomes P-1) to the lowest (*e.g.*, P-25 becomes P-12). Please note that all references to grade levels in the remaining portions of this memorandum are to the new, revised level designations.
- Move the Position of Building Commissioner Down One Level to P-5 – Walpole's FY13 minimum salary for this position is \$77,848 and the maximum salary is \$102,719. According to the recent salary survey undertaken by the Personnel Board, the average minimum salary for similar positions in other reasonably comparable communities is \$68,426 (14% lower) and the average maximum is \$91,856 (12% lower). In light of these differences, the Board recommends lowering the Building Commissioner position from a P-4 to a P-5. The current position holder is at Step 9 in P-4 (\$91,212). In fairness to him, the Board recommends placing him at Step 14 on P-5 (\$93,262) effective FY14.
- Move the Position of Town Planner Down One Level to P-7 - Walpole's FY13 minimum salary for this position is \$66,750 and the maximum salary is \$88,075. According to the Board's recent salary survey, the average minimum salary for the position of Town Planner is \$58,876 (13% lower) and the average maximum is \$79,625 (11% lower). In light of these differences, the Board recommends lowering the Town Planner position from a P-6 to a P-7. Because this position is not currently filled or funded, no salary adjustment is required at the present time.
- Move the Position of Deputy Health Agent Up One Level to P-8 - Walpole's FY13 minimum salary for this position is \$53,028 and the maximum salary is \$69,969. According to the Board's

recent salary survey, the average minimum salary for the position of Deputy Health Agent is \$56,891 (7% higher) and the average maximum is \$79,357 (12% higher). In light of these differences, the Board recommends raising the Deputy Health Agent position from a P-9 to a P-8. The current position holder is at Step 15 in P-9 (\$69,969). In order to maintain a reasonable degree of salary parity and avoid depriving her of the step increase she otherwise would receive in P-9, the Board recommends placing her at Step 12 on P-8 (\$71,152) effective FY14.

- Move the Position of HR Administrator Up One Level to P-8 - Walpole's FY13 minimum salary for this position is \$53,028 and the maximum salary is \$69,969. According to the Board's recent salary survey, the average minimum salary for the position of Human Resource Administrators is \$59,614 (11% higher) and the average maximum is \$81,502 (14% higher). In light of these differences, and because the Board expects the legal responsibilities placed upon this position to continue to expand over time, the Board recommends raising the HR Administrator position from a P-9 to a P-8. The current position holder is at Step 13 in P-9 (\$67,252). In order to maintain a reasonable degree of salary parity and avoid depriving her of the step increase she otherwise would receive in P-9, the Board recommends placing her at Step 11 on P-8 (\$69,757) effective FY14.
- Move the Position of Recreation Coordinator Down One Level to P-11 - Walpole's FY13 minimum salary for this position is \$49,063 and the maximum salary is \$64,738. According to the Board's recent salary survey, the average minimum salary for the position of Recreation Coordinator is \$42,733 (15% lower) and the average maximum is \$56,916 (14% lower). In light of these differences, the Board recommends lowering the Recreation Coordinator position from a P-10 to a P-11. The current position holder is at Step 9 in P-10 (\$57,485). In fairness to him, the Board recommends placing him at Step 15 on P-11, without a decrease in pay, effective FY14. The current holder thereafter will be red circled (*i.e.*, not eligible for additional step increases within his grade level).
- Eliminate the Top Hourly Rate Level and Move the Deputy Building Inspector Position Down to the Next Lower Rate Level – Currently the full time Deputy Building Inspector is at Step 5 hourly rate on Level H-1 (\$29.36 per hour). According to the Board's recent salary survey, the average minimum rate of pay for the position of Deputy Building Inspector is 11% lower and the average maximum is 9% lower. In light of these differences, the Board recommends eliminating the current top hourly pay rate level on the hourly schedule (*i.e.*, the present H-1) and moving the Deputy Building Inspector position down to the next lower rate level (which will become the new H-1) effective FY14. In fairness to the current position holder, the Board recommends placing him at Step 10 on the new pay level (\$29.73 per hour). The Board also recommends moving the two part-time Deputy Building Inspectors who recently were hired and placed at Step 1 of the present Level H-1 (\$27.12 per hour) down to Step 6 on the new H-1 (\$27.47 per hour).
- Eliminate the Top Hourly Part Time Inspector Rate Level, Rename the Inspector/Deputy Inspector Positions Currently in that Level to "Local Inspector," and Move the New Position to Level H-2 of the Hourly Schedule – Currently the Inspector and Deputy Inspector positions are listed on the hourly part time inspector schedule at a flat rate of \$23.32 per hour. Similar positions in other communities are titled "Local Inspector" and are paid a range of hourly salaries based upon experience and tenure. According to the Board's recent salary survey, the average minimum rate of pay for the position of Local Inspector is 8% higher than Walpole's flat rate and the average

maximum is 31% higher. In light of these differences, the Board recommends: (a) renaming the Inspector and Deputy Inspector positions to “Local Inspector”; (b) eliminating the I-1 on the hourly part time inspector schedule where these positions currently are placed; and (c) moving the new Local Inspector position to Step 3 on H-2 of the hourly schedule (\$23.75 per hour) effective FY14.

- Eliminate Various Hourly Rate Levels That Currently Contain No Positions or Employees – Consistent with its recent practice, the Board recommends eliminating various unnecessary levels on the hourly pay schedules that contain no positions or include only positions that have gone unfilled for a long time.

Other than the changes addressed above, the Personnel Board is not currently recommending any modifications to the Town’s salary or hourly pay schedules. While certain positions not mentioned arguably could be subject to upward or downward adjustments, the Board declined to recommend additional changes at this time for a variety of reasons, including:

- The Board’s belief that the compensation differences observed were not sufficiently large to warrant adjustment at this time (*i.e.*, the difference between the compensation paid by the Town of Walpole and the compensation paid by other communities for similarly-titled positions was less than 10%, up or down, of the reported average minimum and/or maximum salaries for those other communities);
- The Board’s belief that material differences in job duties and responsibilities between Walpole employees and individuals holding similarly-titled positions in other communities made any compensation comparison for certain positions an unreliable “apples-to-oranges” analysis;
- The fact that certain positions only recently were filled by individuals who reasonably relied upon the existing compensation ranges in making their employment decisions;
- The Board’s belief that recent changes in pay or grade for certain positions made further immediate changes affecting those positions undesirable;
- The Board’s belief that recent changes in the job descriptions for certain positions make changes in pay or grade for those positions inadvisable without additional information and analysis; and
- The Board’s intention to continue to monitor and revise the Town’s salary schedules in the future based on additional information that becomes available.

The Personnel Board hopes that the information and analysis contained in this memorandum is helpful to Town Meeting members in understanding the Board’s proposed salary and hourly pay schedules for FY14. We look forward to addressing these matters at the Fall Town Meeting.

TOWN OF WALPOLE

DRAFT Proposed Salary Schedule September 4, 2012

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective 7/1/2013	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1 Town Administrator															
	111,240	113,465	115,734	118,049	120,410	122,818	125,275	127,780	130,336	132,942	135,601	138,313	141,079	143,901	146,779
P-2 DPW Director - Fire Chief - Police Chief															
	90,804	92,621	94,473	96,362	98,290	100,255	102,261	104,306	106,392	108,520	110,690	112,904	115,162	117,465	119,815
P-3 Asst Town Administrator - Finance Director															
	84,077	85,758	87,473	89,223	91,007	92,827	94,684	96,578	98,509	100,479	102,489	104,539	106,629	108,762	110,937
P-4 Deputy Fire Chief - Deputy Police Chief															
	77,848	79,405	80,994	82,613	84,266	85,951	87,670	89,423	91,212	93,036	94,897	96,795	98,731	100,705	102,719
P-5 Accountant - Appraiser - Bldg Insp/Comm - Engineer - Health Dir - IT Director - Library Dir - Police Lt - Supt of Bldgs - Supt of Hwy&Pks - Supt of S&W															
	72,095	73,537	75,007	76,507	78,038	79,598	81,190	82,814	84,470	86,160	87,883	89,641	91,433	93,262	95,127
P-6															
	66,750	68,085	69,447	70,835	72,252	73,697	75,171	76,675	78,208	79,772	81,368	82,995	84,655	86,348	88,075
P-7 Asst. Eng - Asst. Supt of Hwy&Parks - Asst. Supt of S&W - Comm & Econ Dev Dir - Recreation Dir - Supt of Vehicle Maint - Town Clerk - Town Planner															
	61,805	63,041	64,302	65,588	66,900	68,238	69,602	70,994	72,414	73,863	75,340	76,847	78,384	79,951	81,550
P-8 Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Deputy Health Agent - HR Administrator - Purchasing Agent															
	57,225	58,370	59,537	60,728	61,942	63,181	64,445	65,734	67,048	68,389	69,757	71,152	72,575	74,027	75,507
P-9 Asst.Treasurer/Collector - Executive Assistant															
	53,028	54,088	55,170	56,273	57,399	58,547	59,718	60,912	62,130	63,373	64,641	65,933	67,252	68,597	69,969
P-10 Asst. Accountant - Children's Libr - PC Support Tech - Ref. Services Libr - Tech Services Libr															
	49,063	50,044	51,045	52,066	53,107	54,170	55,253	56,358	57,485	58,635	59,808	61,004	62,224	63,468	64,738
P-11 Admin Asst - Animal Control Officer - Engineer Insp - Plan Review/Central Permit Adm - Recreation Coordinator - Veteran's Agent															
	42,676	43,529	44,400	45,288	46,194	47,118	48,060	49,021	50,001	51,002	52,022	53,062	54,123	55,206	56,310
P-12 Engineering Aide															
	38,949	39,728	40,522	41,333	42,159	43,003	43,863	44,740	45,635	46,547	47,478	48,428	49,396	50,384	51,392

HOURLY SALARY SCHEDULE																Effective 7/1/2013
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
H-1	Deputy Building Inspector															
	24.88	25.38	25.88	26.40	26.93	27.47	28.02	28.58	29.15	29.73	30.33	30.93	31.55	32.18	32.83	
H-2	Local Inspectors															
	22.83	23.28	23.75	24.22	24.71	25.20	25.71	26.22	26.75	27.28	27.83	28.38	28.95	29.53	30.12	
H-3	Administrative Board Secretary - Asst. Children's Librarian - Outreach Worker															
	20.93	21.35	21.78	22.21	22.66	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.08	27.62	
H-4	Board Secretary - Dispatcher - Principal Clerk															
	19.40	19.79	20.18	20.59	21.00	21.42	21.85	22.28	22.73	23.19	23.65	24.12	24.60	25.10	25.60	
H-5	Senior Clerk - Van Driver															
	16.62	16.95	17.29	17.63	17.99	18.35	18.71	19.09	19.47	19.86	20.25	20.66	21.07	21.49	21.92	
H-6	Senior Library Page															
	12.24	12.48	12.73	12.99	13.25	13.51	13.78	14.06	14.34	14.63	14.92	15.22	15.52	15.83	16.15	
H-7	Seasonal Laborer															
	11.33	11.56	11.79	12.03	12.27	12.51	12.76	13.02	13.28	13.54	13.81	14.09	14.37	14.66	14.95	
H-8	Library Page - Office Assistant															
			9.37	9.56	9.75	9.95	10.15	10.35	10.56	10.77	10.98	11.20	11.43	11.66	11.89	
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE																
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
A-1	Local Emergency Management Administrator															
	7,357	7,504	7,654	7,808	7,964	8,123	8,285	8,451	8,620	8,793	8,968	9,148	9,331	9,517	9,708	
A-2	Hearing Officer - Stipend \$39.96 per month															

<u>DRAFT Proposed Hourly Schedule September 4, 2012</u>			
Town of Walpole		Effective	7/1/2013
GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		9.00
E-2	Election Deputy Warden, Clerks, Deputy Clerks		11.10
E-3	Election Registrar, Election Warden		13.31
FIRE		Min	Max
F-1	Call Firefighter - Private	15.55	18.99
F-2	Call Firefighter - Lieutenant	17.18	20.97
SAFETY		Min	Max
S-1	School Traffic Officer		15.67
S-2	Police Matron	12.81	15.16
	Interpreter	"	"
S-3	Special Police (town paid)		21.97
S-4	Special Police (non-town paid)		43.94
INSPECTION		Min	Max
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr

DRAFT Proposed Recreation Schedule September 4, 2012			
Town of Walpole		Effective 7/1/2013	
GRADE	POSITION	Hourly Rate	
RECREATION		Min	Max
R-1	Aquatics Director	13.80	18.25
	Day Camp Director	"	"
	Teen Center Director	"	"
R-2	Assistant Aquatics Director	12.50	16.10
R-3	Head Guard	12.00	15.45
R-4	Program Specialist	11.25	14.48
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.50	12.24
	(For day camp, tennis, floor hockey and girls softball)	"	"
R-6	Lifeguards	9.00	11.59
R-7	Program Instructors	8.50	10.95
	(Adult and children's programs, umpires, referees)	"	"
R-8	Gate Attendants	8.00	9.66
	Program Aides	"	"
R-9	Specialized Instructors	10.00 - 50.00 per hour	

ARTICLE 2: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the sum of \$225,000 be transferred from the Water Enterprise Fund Retained Earnings Account to be used as an additional funding source for the construction of the new water storage tank on Old Post Road.

On Substitute Motion by Patrick Fasanello, Seconded by William Hamilton:

That 185,000 to be transferred from the Water Enterprise Fund.

On Motion to Make the Substitute Motion the Main Motion:

Majority Vote Required: Motion Was: So Voted

As the Main Motion:

Majority Vote Required: Motion Was: So Voted

ARTICLE 3: *On Motion by the Finance Committee; It was Moved and Seconded:*

To the Town amend the Fiscal Year 2013 Budget adopted under Article Six of the Spring Annual Town Meeting on May 7, 2012, and appropriate the sums shown below totaling the increase of \$457,089 as follows:

		Increase
01710-576201	Debt Services	\$430,379.00
01300	Walpole Public Schools	\$ 26,710.00
	Totals	\$457,089.00

And to meet the appropriation the sum of \$457,089 be raised from Taxation.

Majority Vote Required: Motion Was: So Voted

ARTICLE 4: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the sum of \$264,760 be transferred from Free Cash to the Walpole Schools Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the sum of \$28,300 be transferred from Free Cash to the Walpole Schools Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards, and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 6: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take no Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$15,000 be transferred from Free Cash to update the 2008 Town of Walpole Planned Production Plan for Affordable Housing.

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$60,000 be transferred from Free Cash for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole.

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$781,283 be appropriated for the purpose of resurfacing, repairing and/or reconstructing certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town and to meet this appropriation the sum of \$215,600 be transferred from Free Cash and \$565,683 be transferred from Chapter 90 Funds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum or sums of \$100,000 be transferred from Free Cash from for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended.

2/3rds Vote Required: Motion Was: So Voted Unanimous

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$250,000 be transferred from Free Cash

To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the fund known as the Other Post Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$45,000 be transferred from Free Cash to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties of the Town of Walpole.

Majority Vote Required: Motion Was: So Voted

ARTICLE 13: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 13: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take no Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 14: To see if the Town will vote to appropriate, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$ 243,000, for the purpose of improvements to Memorial Park consisting of 24.10 acres, more or less, as shown on Assessor's Map 33, Lot 39; that said land continues to be dedicated to park and recreation purposes under the provisions of Massachusetts General Laws, Chapter 45, Section 14; and the Board of Selectmen be authorized to file on behalf of the Town any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Urban Self-Help Act (301 CMR 5.00) and/or any others in any way connected with the scope of this Article, and the Board of Selectmen be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of Town to affect said project. (Petition of Board of Selectmen)

ARTICLE 14: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town indefinitely postpone action on this article.

Majority Vote Required: Motion Was: So Voted

ARTICLE 15: To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase or otherwise a perpetual right and easement, for public way purposes, including, without limitation, for traffic control purposes in, on, and under the parcel of land now or formerly owned by the Commonwealth of Massachusetts and shown on a plan entitled "EASEMENT PLAN (concept) HIGH PLAIN STREET (ROUTE 27) WALPOLE, MA," dated 2/15/12, encompassing approximately 5,200 s.f. (which plan is on file with the Town Clerk), and to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the foregoing acquisition and costs related thereto, or taken any other action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 15: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town indefinitely postpone action on this article.

Majority Vote Required: Motion Was: So Voted

ARTICLE 16: To see if the Town will vote to accept as a public way the altered layout of a portion of High Plain Street, as shown on a plan entitled "ALTERED LAYOUT PLAN (CONCEPT) HIGH PLAIN STREET (ROUTE 27) WALPOLE, MA," dated 2/15/12 (which plan is on file with the Town Clerk), and

to include within the altered layout of said portion of High Plain Street the parcel of land shown on a plan entitled "EASEMENT PLAN," dated 2/15/12 (which plan is on file with the Town Clerk), and further to authorize the Board of Selectmen to acquire by gift, purchase, monetary contribution, eminent domain or otherwise, for public way purposes, perpetual easements in said land and any related drainage, access, or utility easements, or to take any other action related thereto. (Petition of the Board of Selectmen)

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town indefinitely postpone action on this article.

Majority Vote Required: Motion Was: So Voted

ARTICLE 17

A presentation was made by Community & Economic Development Director, Stephanie Mercandetti on the proposed bylaw to create a new overlay district to allow for large-scale ground mounted solar photovoltaic installations to be allowed by right under site plan review. A question and answer period followed.

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Walpole Zoning Bylaw to create a Large-Scale Ground Mounted Solar Photovoltaic Overlay District (SPOD) and allow ground mounted solar photovoltaic installations to be allowed by right under site plan review, as follows:

Add the following at the end of SECTION 4: ESTABLISHMENT OF DISTRICTS, 1. Classes of Districts, A. Overlay Districts:

SPOD Large-Scale Ground-Mounted Solar Photovoltaic Overlay District

Add the following at the end of SECTION 4: ESTABLISHMENT OF DISTRICTS, 2. Description, Purpose of Districts, C. Overlay Districts:

- (3) SPOD – Large-Scale Ground-Mounted Solar Photovoltaic Overlay District: The purpose of this district is to promote the creation of new large-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

Add the following at the end of SECTION 4: ESTABLISHMENT OF DISTRICTS, 3. Location of Districts:

- D. The locations, boundaries, and area designations of the Large-Scale Ground-Mounted Solar Photovoltaic Overlay District are shown on an overlay map entitled "Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole" dated August 2011, on file in the Office of the Planning Board and the Town Clerk

Add the following SECTION 15:

SECTION 15: LARGE-SCALE GROUND-MOUNTED SOLAR PHOTOVOLTAIC OVERLAY DISTRICT

1. Purpose and Provisions

- A. The purpose of this Section of the Zoning Bylaw is to promote the creation of new large-scale ground-mounted solar photovoltaic installations, with 250kw or larger of rated nameplate capacity, by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.
- B. The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.
- C. **Applicability**
This section applies to large-scale ground-mounted solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also pertains to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

2. Establishment and Delineation of Large-Scale Ground-Mounted Solar Photovoltaic Overlay District

The Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (hereinafter referred to as the “SPOD”), is hereby established as an overlay district superimposed on the underlying zoning districts as well as the Water Resource Protection Overlay District (WRPOD) as put forth in Section 12 of this Zoning Bylaw, as shown on the map entitled “Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole, Commonwealth of Massachusetts” dated August 2011. This map is hereby made a part of the Zoning Bylaw and is on file in the Office of the Planning Board and the Town Clerk.

3. Definitions

- A. **LARGE-SCALE GROUND-MOUNTED SOLAR PHOTOVOLTAIC INSTALLATION** — A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250 kW DC.
- B. **ON-SITE SOLAR PHOTOVOLTAIC INSTALLATION** — A solar photovoltaic installation that is constructed at a location where other uses of the underlying property occur.
- C. **RATED NAMEPLATE CAPACITY** — The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).
- D. **SOLAR PHOTOVOLTAIC ARRAY** — An arrangement of solar photovoltaic panels.

4. Compliance with Laws, Bylaws, and Regulations

The construction and operation of all large-scale solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic

installation shall be constructed in accordance with the State Building Code. All use, dimensional and other requirements of the provisions of the Zoning Bylaw governing the underlying zoning districts shall remain in full force and effect, except for a project undergoing development pursuant to this Section 15. For projects developed in accordance with this Section 15, where the provisions of the SPOD are silent on a zoning regulation, the requirements of the underlying zoning district shall apply unless contrary to the intent of the SPOD.

5. Site Plan Review

Ground-mounted large-scale solar photovoltaic installations with 250 kW or larger of rated nameplate capacity shall undergo as of right site plan review by the Planning Board in accordance with Section 13 of this Zoning Bylaw, pursuant to all of the provisions of said Section 13, prior to construction, installation or modification as provided in this section.

A. Submission Requirements

In addition to the Site Plan Review Information Requirements of Section 13.8, the materials listed in this section shall also be included in a Site Plan Review Application for large-scale ground-mounted solar photovoltaic installations within the SPOD.

- (1) Blueprints or drawings of the solar photovoltaic installation showing the proposed layout of the system and any potential shading from nearby structures or vegetation;
- (2) One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
- (3) Documentation of the major system components to be used, including the photovoltaic panels, mounting system, and inverter;
- (4) Name, address, and contact information for proposed system installer and Name, address, and contact information for the project proponent(s)
- (5) An operation and maintenance plan (See also Section 15.7);
- (6) Complete documentation of compliance with the Massachusetts Stormwater Standards;
- (7) Proof of liability insurance; and
- (8) Description of financial surety that satisfies Section 15.15.

6. Site Control

The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

7. Operation & Maintenance Plan

The project proponent shall submit a plan for the operation and maintenance of the large-scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, stormwater controls, landscaping, and adequate security as well as general procedures for operational maintenance of the installation.

8. Utility Notification

No large-scale ground-mounted solar photovoltaic installation shall be constructed until evidence, satisfactory to the Planning Board, has been given to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator, as well as documentation from said utility that it can and will connect the proposed customer-owner generator into its power grid. Off-grid systems shall be exempt from this requirement.

9. Dimensional Requirements

A. Setbacks

For large-scale ground-mounted solar photovoltaic installations, front, side and rear yard setbacks shall be as required for the underlying zoning district in Section 6-B of this Zoning bylaw; provided, however, that where the lot abuts or is within a Residential district, the setback requirement shall not be less than 50 feet.

B. Frontage

Frontage for the lot may be zero, provided that the necessary and permanent rights of way are recorded in favor of the solar installation as a common driveway, which shall be allowed as of right over the adjacent land, provided that it has sufficient area and frontage; however, if the solar installation is combined on the same lot with another use, then the applicable frontage requirements in the underlying zoning district shall be satisfied.

C. Height Requirements

Large-scale ground-mounted solar photovoltaic installations shall not exceed fifteen (15) feet in height.

D. Appurtenant Structures

- (1) All appurtenant structures to large-scale ground-mounted solar photovoltaic installations shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, open space, parking, and building coverage requirements.
- (2) All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other.
- (3) Whenever reasonable, such appurtenant structures should be screened from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

10. Design Standards

A. Lighting

Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that

required for safety and operational purposes, and shall be directed downward into the site and shielded from abutting properties, and shall incorporate full cut-off fixtures to reduce light pollution.

B. Signage

Signs on large-scale ground-mounted solar photovoltaic installations shall comply with the requirements of Section 7 of this Zoning Bylaw. A sign consistent with said Section 7 shall be required to identify the owner and provide a 24-hour emergency contact phone number. Solar photovoltaic installations shall not be used for displaying any advertising; advertising does not include signs which provide for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

C. Parking

The requirements of Section 8. Parking Regulations shall apply within the entire area encompassed by this SPOD.

D. Utility Connections

Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

11. Safety and Environmental Standards

A. Emergency Services

The large-scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

B. Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable local, state and federal laws and regulations.

12. Monitoring and Maintenance

A. Solar Photovoltaic Installation Conditions

The large-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained

to a level acceptable to the Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

13. Modifications

All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require further site plan approval by the Planning Board.

14. Decommissioning or Abandonment

A. Removal Requirements for Decommissioning

Any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section 15.14.B. of this bylaw shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (1) Physical removal of all large-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
- (2) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
- (3) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

B. Abandonment

Absent notice to the Planning Board of a proposed date of decommissioning or written notice requesting an extension of that date due to extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board. If the owner or operator of the large-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town, to the extent it is otherwise duly authorized by law, may enter the property and physically remove the installation.

15. Financial Surety

Proponents of large-scale ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. Such surety shall not be required for municipally-owned or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

And adopt the map entitled “Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole” dated August 2011; and

To further, amend the Zoning Bylaw to make any and all housekeeping changes necessary for the insertion of references to the new Section 15 in the appropriate places in the Zoning By-law.

The map associated with this amendment to the Zoning Bylaw is on file and can be viewed in the offices of the Town Clerk, Board of Selectmen, and Planning Board.

2/3rds Vote Required: Motion Was: So Voted Unanimous

**TOWN OF WALPOLE
THE COMMONWEALTH OF MASSACHUSETTS
FALL ANNUAL TOWN MEETING, OCTOBER 15, 2012**

DISSOLUTION NOTICE

October 15, 2012

There being no further business to come before this Fall Annual Town Meeting:

It Was Moved by A. Susan Lawson, Seconded by Ralph Knobel

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:20 p.m.

Ronald A. Fucile, Town Clerk

A True Copy Attest

Election Information

**The Commonwealth of Massachusetts
Town of Walpole**

PRESIDENTIAL PRIMARY, March 6, 2012

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, March 6, 2012.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn in by the Wardens of their precincts to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Jane M. Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, William O. Kivi, Phyllis Kivi, Arlene Turco, Dawn M. Nee and Greta Carlson.

Precinct 2 – The meeting was presided over by Warden James A. Manninen, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jeffrey Mattson, Jean St. George, Jean Barbarick, Jan Libengood, Ruth Chamberlain, Helen K. Ryan, Kathleen A. Smith, Elinor Kelliher, Janet Calusdian, Richard Hayes and Marilyn Boulais.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn in by Election Supervisor, Janice Young, to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Margaret Jean Stahl, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Anthony A. Cerbo, Olga T. Hurley, Francis Kenney, Joan Sullivan, Arlene Hoegler, Joanne F. Damish, Marilyn L. Boulais, Linda Tucker, Linda Sheehan, Joyce DeGerolamo, Debbie Ranaldi, Nancy H. Barry and Pamela Huguelet.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo, duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Alice B. Reeley, Audrey E. Nunes, Harry A. Nunes, Pat A. Cappelletti, Patricia R. Yonker, Arlene R. Cherella, Margaret M. Blakely, Patricia A. Murphy, Marion M. Proctor and Michelle S. Cox.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Nancy A. Hurd, Susan Richmond, Margaret DeSalvo, Anita A. Restaino, Anna Cunningham and Jean Masterson.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor, Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr. duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda Busheme, Denise M. Abbott, Marian Billingham, M. Eleanor Weissent, Walter Russell, Audrey L. Sherrin, Mary Ann Weber, Donald Weber, Maureen E. Feeney, Carol Lane and Loraine Ducat.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Allan W. Haynes, Joan M. Haynes, Warren Cobb, Patricia Reardon, James G. Reardon, Marie J. MacDonald and Patricia C. Foley.

Precinct 8 – The meeting was presided over by Warden Charles W. Daly, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Helen B. Howard,

Mary M. Rockwood, Joanne P. MacKenzie, Margaret Doak, Dorothy M. Smith, Joseph Betro, Armando B. Palmieri and Jillian Morley.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting in the Town Clerk's Office and were as follows:

PRESIDENTIAL PRIMARY **TOTAL VOTES CAST**

Precinct 1	314
Precinct 2	448
Precinct 3	426
Precinct 4	333
Precinct 5	350
Precinct 6	416
Precinct 7	469
Precinct 8	442
TOTAL	3,198

Ronald A. Fucile, Town Clerk
A True Copy Attest

***The Commonwealth of Massachusetts - Presidential Primary - March 6, 2012
Democratic Party Ballot - Walpole, Massachusetts***

Registered Voters *16,058*

Total Registered Democrats *3,992*

Number of Democratic Ballots Cast *644*

Presidential Preference - vote for one of the following or vote no preference if you do not wish to vote for a candidate

	<i>TOTAL</i>	<i>% VOTE</i>	<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
<i>Barack Obama</i>	526	82%	61	84	71	68	51	76	52	63
<i>No Preference</i>	85	13%	9	9	13	7	15	6	17	9
<i>Write-in</i>	15	2%	0	2	2	3	4	1	2	1
<i>Blanks</i>	18	3%	3	0	5	0	0	4	4	2
<i>Total</i>	644	100%	73	95	91	78	70	87	75	75
<i>State Committee Man</i>	<i>TOTAL</i>	<i>% VOTE</i>	<i>Pct 1</i>	<i>Pct 2</i>	<i>Pct 3</i>	<i>Pct 4</i>	<i>Pct 5</i>	<i>Pct 6</i>	<i>Pct 7</i>	<i>Pct 8</i>
<i>Vote for one - Bristol & Norfolk Dist.</i>										
<i>Joseph H. Kaplan</i>	523	81%	62	71	75	64	52	75	62	62
<i>Write-in</i>	7	1%	1	3	0	1	1	0	1	0

<i>Blanks</i>	114	18%	10	21	16	13	17	12	12	13
<i>Total</i>	644	100%	73	95	91	78	70	87	75	75
<i>State Committee Woman</i>	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
<i>Vote for one - Bristol & Norfolk Dist.</i>										
<i>Claire B. Naughton</i>	524	81%	60	73	77	64	55	71	62	62
<i>Write-in</i>	7	1%	1	2	1	1	0	1	1	0
<i>Blanks</i>	113	18%	12	20	13	13	15	15	12	13
<i>Total</i>	644	100%	73	95	91	78	70	87	75	75
<i>Democratic Town Committee - Walpole 35</i>										
<i>Town Committee</i>	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
<i>Jane Bergen</i>	10	2%	1	1	0	0	0	2	3	3
<i>Bill Buckley</i>	16	2%	2	0	0	0	1	4	3	6
<i>Albert A. DeNapoli</i>	10	2%	1	0	0	0	0	3	2	4
<i>Paul English</i>	11	2%	2	0	0	0	0	2	2	5
<i>Ronald A. Fucile</i>	7	1%	1	0	0	0	0	2	2	2
<i>John V. Hogan</i>	12	2%	1	0	0	0	0	3	2	6
<i>Gerard R. Lane, Jr.</i>	9	1%	1	0	0	0	0	3	2	3
<i>Jeff Mahoney</i>	8	1%	1	0	0	0	0	2	2	3
<i>Kathy Manson</i>	11	2%	1	0	1	0	0	3	2	4
<i>Jeff Mattson</i>	9	1%	0	0	0	0	0	3	2	4
<i>Sean E. O'Reilly</i>	8	1%	3	0	0	0	0	2	2	1
<i>Mike Power</i>	7	1%	1	0	0	0	0	2	2	2
<i>Julia Richardson</i>	6	1%	1	0	0	0	0	1	2	2
<i>Margaret Rolph</i>	11	2%	2	2	0	0	0	2	2	3
<i>W. Donald Rolph</i>	9	1%	1	2	0	0	0	2	2	2
<i>Patrick Shield</i>	12	2%	1	0	0	0	0	2	3	6
<i>James E. Timilty</i>	12	2%	1	0	0	0	0	3	3	5
<i>John D. Vozzella</i>	7	1%	2	0	0	0	0	1	2	2
<i>Write in</i>	17	3%	0	0	0	3	5	2	1	6
<i>Blanks</i>	22348	3470%	2532	3320	3184	2727	2444	3001	2584	2556
<i>Total</i>	22,540	3500%	2,555	3,325	3,185	2,730	2,450	3,045	2,625	2,625

TOWN ANNUAL ELECTION, JUNE 2, 2012

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Saturday, June 2, 2012.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn in by the Wardens of their precincts to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Jane M. Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, William O. Kivi, Phyllis Kivi, David LaSalvia, Arlene Turco, Dawn Nee and Shirley Thoms.

Precinct 2 – The meeting was presided over by Warden James A. Manninen, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward Kiessling, Jeffrey Mattson, Joan Dalton, Richard Hayes, Jean St. George, Jean Barbarick, Ruth J. Chamberlain, Elinor Kelliher and Janet Calusdian.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn in by Election Supervisor Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline T. Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy H. Barry, Marilyn L. Boulais, Kathryn Charron, Joyce DeGerolamo, Pamela Huguelet, Olga T. Hurley, Jane McMackin, Anthony Ranaldi, Deborah Ranaldi, Joan Sullivan and Joanne F. Damish.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo, duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Alice B. Reeley, Audrey E. Nunes, Patricia R. Yonker, Harry A. Nunes, Pat A. Cappelletti, Margaret M. Blakely, Patricia A. Murphy and Marion M. Proctor.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Nancy A. Hurd, Susan M. Richmond, Anita A. Restaino, Anna M. Cunningham, Jean Masterson and Jeanette A. Penza.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan Cosman to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr. duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul R. Busheme, Linda Busheme, Anthony Abril, Mary Ann Weber, Mary White, Maureen E. Feeney, William Ryan, John Curley, Denise M. Abbott, Agnes Carey and Marian Billingham.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Patricia Reardon, Dolores Efthim, Patricia C. Foley, Rebecca P. Horan, Marie J. MacDonald, Naifee MacLachlan, James G. Reardon and Bridget Sheppard.

Precinct 8 – The meeting was presided over by Warden Charles W. Daly, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Helen B. Howard, Mary M. Rockwood, Joanne P. MacKenzie, Armando B. Palmieri, Joseph Betro, Margaret Doak, Dorothy M. Smith, John Vozella, Clement Boragine and Jillian Morley.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>PRESIDENTIAL PRIMARY</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	786
Precinct 2	1,088
Precinct 3	935
Precinct 4	961

DEBORAH C BURKE	350	2	B.J. BURKE	398	*	ROBERT B. DAMISH	410	*	JAMES E O'NEIL	351	*
KATHLEEN M GARVIN	347	y	THOMAS J BOWEN, JR	396	2	DIANE M. CULHANE	405	2	RICHARD P GIUSTI	346	2
JOHN J. MURTAGH	347	e	PETER M. SCOTT	389	y	MARTHA M. RYAN	382	y	STEPHEN STONE	327	y
DOROTHY MEDEIROS BERGEN	346	a	SALLY W ROSE	387	e	RICHARD A. NOTTEBART	381	e	DAVID MELISH	321	e
DORIS M FOLEY	345	r	KENNETH E. GUYETTE	379	a	PHILIP F CZACHOROWSKI	381	a	JAMES F. KELLIHER	318	a
CRAIG C DALTON	342	s	DANIEL F. BRUCE	378	r	ANTHONY J ABRIL JR	377	r	CAROL A LANE	317	r
BRUCE H. NORWELL, IV	335	1	MARCIE W. HANDLER	378	s	ROBERT J. BUCKLEY	355	s	JOSEPH C. MORASKI	317	s
BERNARD J. GOBA	318	y	MATTHEW P. LANDRY	375	1	WILLIAM J. BUCKLEY, JR.	353	1	SUSAN S MAYNARD	308	1
PAUL STASIUKVICIUS	313	e	JAMES P TAYLOR	373	y	DAVID A CLARK	349	y	BETH G. MUCCINI	62	y
BARBARA J COATES	312	a	WILLIAM F. FINUCANE, JR.	343	e	MICHELE MARKATOS	345	e	PAUL G. ENGLISH	35	e
ROLAND F. CUNNIFF, JR.	303	r	KRISTEN W. SYREK	26	a	GERALD F BLAIR	338	a	SUSAN M. SPENDLEY	20	a
RICHARD P. MAZZOCCA	12	*	PATRICK D. SHIELD	20	r	PHILIP R. DUBOIS	331	r	KATHLEEN FOLEY GREULICH	9	r
Write-in	85		MARK F. SULLIVAN	10	*	PATRICIA A. MACCONNELL	328	*	JOHN STADTLER	9	*
Total	15,840		Write-in	54		ROGER F. TURNER, JR.	327		Write-in	96	
			Total	18,601		ANNE L. KREKIS	300		Total	16,777	
						Write-in	1				
						Total	18,981				

***Commonwealth of Massachusetts
Town of Walpole
Annual Town Election***

June 2, 2012

Registered Voters **16,257**
Number
Voting **7,511**
 46%

<i>Moderator</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
Jon W. Rockwood	551	743	636	670	585	689	703	589	5166
Blanks	230	332	291	286	7	9	7	13	1175
Write-in	5	13	8	5	288	281	289	281	1170
Total	786	1088	935	961	880	979	999	883	7511
<i>Selectmen</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
Nancy S. Mackenzie	358	495	393	440	370	383	409	358	3206
Christopher G. Timson	319	483	373	472	453	420	455	388	3363
Christopher R. Donovan	144	212	204	242	175	231	215	155	1578
William T. Hamilton	159	220	184	170	198	220	205	183	1539
Russell E. Jones	97	143	142	101	74	90	124	86	857
Robert G. Luce, Jr.	199	220	257	206	213	256	249	265	1865
Write-in	2	6	1	3	1	3	2	6	24
Blanks	294	397	316	288	276	355	339	325	2590

Total	1572	2176	1870	1922	1760	1958	1998	1766	15022
Assessor	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
Edward F. O'Neil	504	694	582	594	543	621	618	526	4682
Write-in	3	2	3	3	5	7	3	3	29
Blanks	279	392	350	364	332	351	378	354	2800
Total	786	1088	935	961	880	979	999	883	7511
Assessor	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For One Year - Vote for 1									
John M. O'Connor	501	707	558	581	539	610	607	512	4615
Write-in	0	3	2	3	4	4	1	3	20
Blanks	285	378	375	377	337	365	391	368	2876
Total	786	1088	935	961	880	979	999	883	7511
Sewer & Water	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
Patrick J. Fasanello	425	572	519	495	441	477	497	422	3848
Kenneth G. Fettig	365	461	400	413	326	372	399	316	3052
Thomas J. Brown	245	326	268	310	291	381	336	264	2421
Write-in	1	4	0	1	0	4	4	5	19
Blanks	536	813	683	703	702	724	762	759	5682
Total	1572	2176	1870	1922	1760	1958	1998	1766	15022

Annual Town Election, June 2, 2012

Page 2

School Committee	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For Three Years - Vote for 2									
Christine M. Coury	291	347	350	351	321	400	406	319	2785
Jennifer N. Geosits	403	502	383	434	384	338	396	383	3223
Patrick D. Shield	383	612	528	537	498	609	597	482	4246
Write-in	6	10	6	3	3	2	7	4	41
Blanks	489	705	603	597	554	609	592	578	4727
Total	1572	2176	1870	1922	1760	1958	1998	1766	15022
School Committee	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For One Year - Vote for 1									
Mark J. Breen	353	452	318	319	278	303	361	291	2675
John C. Sheehan	237	316	323	332	308	366	312	269	2463
Write-in	3	3	4	0	4	3	5	6	28
Blanks	193	317	290	310	290	307	321	317	2345
Total	786	1088	935	961	880	979	999	883	7511
Library Trustee	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for									

E. Hunt Bergen	348	513	385	429	373	441	485	376	3350
Helen A. Connor	365	446	351	367	361	375	363	360	2988
Robert B. Damish	287	387	385	395	326	409	413	309	2911
Write-in	1	6	2	4	1	3	4	3	24
Blanks	571	824	747	727	699	730	733	718	5749
Total	1572	2176	1870	1922	1760	1958	1998	1766	15022
Planning Board	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years -Vote for									
1									
Edward C. Forsberg	508	695	587	616	549	624	639	524	4742
Write-in	3	6	2	1	0	3	6	5	26
Blanks	275	387	346	344	331	352	354	354	2743
Total	786	1088	935	961	880	979	999	883	7511
Housing Authority	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For five years - Vote for									
1									
Write-in	2	2	1	1	2	3	2	2	15
Peter A. Betro	442	667	609	656	568	644	636	488	4710
Richard E. Henri, Sr.	136	131	111	104	81	122	149	140	974
Blanks	206	288	214	200	229	210	212	253	1812
Total	786	1088	935	961	880	979	999	883	7511

for the purpose of funding Municipal and School operating budgets for the fiscal year beginning July 1, 2012?

July 12, 2012?

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Yes	429	662	426	504	456	437	444	451	3809
No	340	403	483	431	392	512	527	414	3502
Blanks	17	23	26	26	32	30	28	18	200
Total	786	1088	935	961	880	979	999	883	7511

The Commonwealth of Massachusetts Town of Walpole

STATE PRIMARY, SEPTEMBER 6, 2012

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, September 6, 2012**

The following Election Officers met at the Walpole Public Library, 143 School Street and were sworn in by Election Supervisor Susan A. Cosman, to the faithful performance of their duty.

Precinct 1 – The meeting was presided over by Warden Jane Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, William Kivi, Phyllis Kivi, Arlene Turco, Shirley Thoms, Dawn Nee and David Lasalvia

Precinct 2 – The meeting was presided over by Warden James Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward Kiessling, Jeffrey Mattson, Jean A. St. George, Joan Dalton, Jean Barbarick, Janet Calusdian and Elinor Kelliher.

Precinct 6 – The meeting was presided over by Warden Gerard R Lane, Jr. duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Mary White, Loraine Ducat, Carol Lane, Mary Ann Weber, William Ryan, Maureen Feeney, Audrey Sheerin, Denise Abbott, M. Eleanor Weissent and Marian Billingham.

Precinct 7 – The meeting was presided over by Warden John Shepperd, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efhim, Allan Haynes, Marie MacDonald, Warren Cobb, Patricia Foley, Jim Reardon, Joan Haynes, Patricia Reardon and Agnes Carey.

The following Election Officers met at Blackburn Hall, 30 Stone Street and were sworn by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy Barry, Marilyn L. Boulais, Kathryn Charron, Ann M. Cuomo, Joyce E. DeGerolamo, Ronald Foster, Olga Hurley, Jane McMackin, Phyllis Nixon, Deborah Ranaldi and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James Cappelletti, Audrey E. Nunes, Patricia A. Yonker, Margaret M. Blakely, Harry A. Nunes, Pat Cappelletti, Marion M. Proctor, Patricia A. Murphy and Arlene R. Cherella.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Josette Burke, Jean Masterson, Nancy A. Hurd, Susan Richmond, Jeanette A. Penza and Anna Cunningham.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Mary Rockwood, Dorothy Smith, Joanne MacKenzie, Clem Boragine, Armando Palmeri and John Vozzella.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>STATE PRIMARY</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	209
Precinct 2	236
Precinct 3	309
Precinct 4	223
Precinct 5	168

Precinct 6	321
Precinct 7	270
Precinct 8	<u>210</u>

TOTAL	1,946
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Ronald A. Fucile, Town Clerk
A True Copy Attest

The Commonwealth of Massachusetts

Town of Walpole

State Primary, September 6, 2012

<i>Registered Libertarians</i>	6
<i>Number of Libertarian Ballots Voted</i>	0

Libertarian Ballot

Senator in Congress - Vote for one

	<i>Pct.1</i>	<i>Pct. 2</i>	<i>Pct. 3</i>	<i>Pct. 4</i>	<i>Pct. 5</i>	<i>Pct. 6</i>	<i>Pct. 7</i>	<i>Pct. 8</i>	<i>Totals</i>
<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

Representative in Congress - Eighth District - Vote for 1

<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

Councillor - Second District - Vote for 1

<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

Senator in General Court - Bristol & Norfolk District - Vote for one

<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

Representative in General Court - Vote for 1

<i>12th Norfolk District</i>	<i>Pct.1</i>	<i>Pct.2</i>	<i>Pct.6</i>	<i>Pct. 7</i>	<i>Totals</i>
<i>Write-ins</i>	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0
<i>Total</i>	0	0	0	0	0

Representative in General Court - Vote for 1

<i>8th Norfolk District</i>	<i>Pct. 3</i>	<i>Pct. 4</i>	<i>Totals</i>
<i>Write-ins</i>	0	0	0
<i>Blanks</i>	0	0	0
<i>Total</i>	0	0	0

Representative in General Court - Vote for 1

<i>9th Norfolk District</i>	<i>Pct. 5</i>	<i>Totals</i>
<i>Write-ins</i>	0	0
<i>Blanks</i>	0	0
<i>Total</i>	0	0

Representative in General Court - Vote for 1

<i>11th Norfolk District</i>	<i>Pct. 8</i>	<i>Totals</i>
<i>Write-ins</i>	0	0
<i>Blanks</i>	0	0
<i>Total</i>	0	0

<i>Clerk of Courts - Norfolk Cty.</i>	<i>Pct.1</i>	<i>Pct. 2</i>	<i>Pct. 3</i>	<i>Pct. 4</i>	<i>Pct. 5</i>	<i>Pct. 6</i>	<i>Pct. 7</i>	<i>Pct. 8</i>	<i>Totals</i>
<i>Vote for one</i>									
<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

Register of Deeds - Norfolk District - Vote for one

<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

County Commissioner - Norfolk County - Vote for two

<i>Write-ins</i>	0	0	0	0	0	0	0	0	0
<i>Blanks</i>	0	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0	0

The Commonwealth of Massachusetts

Town of Walpole

STATE ELECTION, NOVEMBER 6, 2012

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, November 6, 2012.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Jane Fuller duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, William Kivi, Phyllis Kivi, Arlene Turco, Shirley Thoms, Dawn Nee and David LaSalvia.

Precinct 2 – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Edward K. Kiessling, Jeffrey Mattson, Jean A. St.

George, Ruth Chamberlain, Jean Barbarick, Joan Dalton, Kathleen Smith, Cynthia Wegerdt, Dick Hayes, Janet Calusdian and Elinor Kelliher.

Greeters at the Old Post Road School were Keiko Ivinson and Hannah Mullen.

Catherine Turco Abate served as the Election Supervisor at Walpole High School.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn in by Town Clerk, Ronald A. Fucile, to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy H. Barry, Marilyn L. Boulais, Kathryn Charron, Mary Jane Coffey, Ann Cuomo, Joanne Damish, Joyce E. DeGerolamo, Ronald Foster, Olga Hurley, Jane McMackin, Phyllis Nixon, Anthony Ranaldi, Deborah Ranaldi, Linda Sheehan, Joan Sullivan and Sally White.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Alice B. Reeley, Audrey E. Nunes, Patricia R. Yonker, Jane M. Connolly, Pat Cappelletti, Patricia A. Murphy, Edward P. Damish, Michelle Cox, Gail Van Hoesen and Marion M. Proctor.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Lisa Luciano, Jackie Compagnone, Jean Masterson, Nancy A. Hurd, Sue Richmond, Jeanette A. Penza, Anita Restaino and Anna Cunningham.

Greeters at the Walpole High School were: Beverly & Jen Fucile and Tony Cerbo

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan A. Cosman, to the faithful performance of their duty:

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul R. Busheme, Linda L. Busheme, Denise Abbott, Audrey Sheerin, Eleanor Weissant, Walter Russell, Marian Billingham, Agnes Carey, Don Weber, Mary Ann Weber, John Curley, Mary White, Lorraine Ducat, Bill Ryan, Maureen Feeney and Carol Lane.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Alan Haynes, Delores Efthim, Patricia Foley, Jim Reardon, Pat Reardon, Marie MacDonald, Joan Haynes and Warren Cobb.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Helen Howard, Mary Rockwood, Clem Boragine, Joanne MacKenzie, Margaret Doak, Jill Morley, Joseph Betro, Armando Palmieri, Dorothy Smith, and Fran Palmieri.

Results were determined in accordance with the provisions of law, declaration thereof was made in open town meeting in the Town Clerk's Office and were as follows:

STATE ELECTION

TOTAL VOTES CAST

Precinct 1	1579
Precinct 2	1858
Precinct 3	1878
Precinct 4	1722
Precinct 5	1547
Precinct 6	1879
Precinct 7	1809
Precinct 8	<u>1831</u>
TOTAL	14,103

Ronald A. Fucile, Town Clerk
A True Copy Attest



The Commonwealth of Massachusetts
Town of Walpole
State Election, Tuesday, November 6, 2012

Electors of President & Vice President 1		2	3	4	5	6	7	8	Total
Johnson and Gray * * *	12	21	11	20	12	14	16	16	122
Obama & Biden * * *	773	837	906	846	689	834	765	735	6385
Romney & Ryan * * *	780	981	939	833	840	1014	1015	1064	7466
Stein and Honkala * * *	3	8	8	8	2	4	5	8	46
Blanks	7	3	10	12	1	9	7	7	56
Write Ins	4	8	4	3	3	4	1	1	28
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Senator in Congress	1	2	3	4	5	6	7	8	Total
Scott P. Brown * * *	963	1197	1144	1028	1014	1213	1198	1245	9002
Elizabeth A. Warren * * *	610	651	725	687	526	660	607	581	5047
Blanks	6	10	9	6	5	6	2	4	48
Write Ins	0	0	0	1	2	0	2	1	6
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Representative in Congress	1	2	3	4	5	6	7	8	Total
Eighth District									
Stephen F. Lynch * * *	1075	1244	1310	1210	1061	1237	1189	1095	9421
Joe Selvaggi * * *	405	506	472	416	414	524	531	628	3896
Blanks	97	105	92	91	70	114	88	105	762
Write Ins	2	3	4	5	2	4	1	3	24
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Councillor - Second District	1	2	3	4	5	6	7	8	Total
Robert L. Jubinville * * *	700	724	736	716	573	697	643	615	5404
Earl H. Sholley * * *	614	769	752	671	706	829	831	853	6025
Blanks	260	364	386	330	266	349	332	356	2643

Write Ins	5	1	4	5	2	4	3	7	31
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Senator in General Court	1	2	3	4	5	6	7	8	Total
Bristol & Norfolk District									
James E. Timilty ***	1062	1182	1232	1147	1038	1212	1106	1040	9019
Jeffrey Robert Bailey * * *	375	502	478	419	397	503	552	602	3828
Blanks	139	174	165	151	111	161	147	187	1235
Write Ins	3	0	3	5	1	3	4	2	21
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Rep. In Gen. Court 12th Norfolk	Pct. 1	Pct. 2				Pct. 6	Pct. 7		Total
John H. Rogers * * *	739	843	n/a	n/a	n/a	838	792	n/a	3212
James M. Stanton * * *	745	908	n/a	n/a	n/a	908	905	n/a	3466
Blanks	93	106	n/a	n/a	n/a	130	111	n/a	440
Write Ins	2	1	n/a	n/a	n/a	3	1	n/a	7
Total	1579	1858	n/a	n/a	n/a	1879	1809	n/a	7125
Rep. In Gen. Court 8th Norfolk			Pct. 3	Pct. 4					Total
Louis L. Kafka ***	n/a	n/a	1225	1183	n/a	n/a	n/a	n/a	2408
Blanks	n/a	n/a	636	512	n/a	n/a	n/a	n/a	1148
Write Ins	n/a	n/a	17	27	n/a	n/a	n/a	n/a	44
Total	n/a	n/a	1878	1722	n/a	n/a	n/a	n/a	3600
Rep. In Gen. Court 9th Norfolk					Pct. 5				Total
Daniel B. Winslow * * *	n/a	n/a	n/a	n/a	1084	n/a	n/a	n/a	1084
Blanks	n/a	n/a	n/a	n/a	447	n/a	n/a	n/a	447
Write Ins	n/a	n/a	n/a	n/a	16	n/a	n/a	n/a	16
Total	n/a	n/a	n/a	n/a	1547	n/a	n/a	n/a	1547

Town of Walpole, Massachusetts, State Election, Tuesday, November 6, 2012

Rep. In Gen. Court 11th Norfolk								Pct. 8	Total
Paul McMurtry * * *	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1096	1096
Blanks	n/a	n/a	n/a	n/a	n/a	n/a	n/a	710	710
Write Ins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	25	25
Total	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1831	1831
Clerk of Courts - Norfolk County	1	2	3	4	5	6	7	8	Total
Walter F. Timilty * * *	1128	1247	1242	1181	1065	1297	1203	1116	9479
Blanks	441	589	621	516	473	564	592	696	4492
Write Ins	10	22	15	25	9	18	14	19	132
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Register of Deeds - Norfolk District	1	2	3	4	5	6	7	8	Total
William P. O'Donnell ***	1143	1265	1255	1190	1056	1298	1227	1131	9565
Blanks	427	574	613	512	483	565	567	683	4424

Write Ins	9	19	10	20	8	16	15	17	114
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
County Comm. - Norfolk County	1	2	3	4	5	6	7	8	Total
John M. Gillis ***	744	886	833	848	716	871	819	723	6440
Francis W. O'Brien ***	830	939	943	895	815	1000	947	881	7250
Blanks	1573	1862	1968	1679	1552	1873	1831	2043	14381
Write Ins	11	29	12	22	11	14	21	15	135
Total	3158	3716	3756	3444	3094	3758	3618	3662	28206
Question 1	1	2	3	4	5	6	7	8	Total
Require Motor Vehicle Manufacturers to allow vehicle owners and independent repair facilities in									
Massachusetts to have access to the same vehicle diagnostic and repair information made available									
to the manufacturers' Massachusetts dealers and authorized repair facilities.									
Blanks	161	231	270	190	147	256	233	226	1714
Yes	1242	1447	1428	1330	1213	1442	1383	1404	10889
No	176	180	180	202	187	181	193	201	1500
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Question 2	1	2	3	4	5	6	7	8	Total
Enact proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life									
Blanks	45	61	51	47	29	45	43	60	381
Yes	746	771	761	753	680	872	737	787	6107
No	788	1026	1066	922	838	962	1029	984	7615
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Question 3	1	2	3	4	5	6	7	8	Total
Enact proposed law eliminating state criminal and civil penalties related to the medical use of									
of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and									
distributed by new state-regulated centers or, in specific hardship cases, to grow marijuans									
for their own use.									
Blanks	45	75	52	43	25	60	52	67	419
Yes	862	982	956	961	840	1045	940	926	7512
No	672	801	870	718	682	774	817	838	6172
Total	1579	1858	1878	1722	1547	1879	1809	1831	14103
Question 4	1	2	3	4	5	6	7	8	Total
Shall the state representative from this district be instructed to vote in favor of a resolution									
calling upon Congress and the President to: (1) prevent cuts to Social Security, Medicare,									
Medicaid, and Veteran's benefits, or to housing, food and unemployment asst.; (2) create and									
protect jobs by investing in manufacturing, schools, housing, renewable energy, transportation									
and other public services; (3) provide new revenues for these purposes and to reduce the long-									
term federal deficit by closing corporate tax loopholes, ending offshore tax havens, and									
raising taxes on incomes over \$250,000; and (4) redirect									

military spending to these domestic									
needs by reducing the military budget, ending the war in Afghanistan and bringing U.S. troops									
home safely now?									
Blanks	244	342	n/a	n/a	n/a	298	324	n/a	1208
Yes	961	1017	n/a	n/a	n/a	1101	984	n/a	4063
No	374	499	n/a	n/a	n/a	480	501	n/a	1854
Total	1579	1858	n/a	0	0	1879	1809	n/a	7125

Moderator

Jon W. Rockwood

15 Pelican Drive, Walpole, MA 02081

Phone: (508) 668-4073 Email: jonrockwood@comcast.net

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called for various reasons. For 39 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts.

The duties of the Moderator are to preside over and regulate the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself. The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee and Personnel Board. The 27 people who serve on these three important committees devote an enormous amount of service to the town of Walpole.

In 2012, we conducted successful Town Meetings in May and October, and a special Town Meeting in July to appropriate the money the Town voted for in the May override election. In the same election, 32 new representatives were elected to Town Meeting. It is great to add some new and some familiar faces to Town Meeting.

The dedicated people of Walpole involved in bringing Town Meeting to successful fruition are too numerous to mention individually. However, my deep appreciation goes to the Board of Selectmen, the Town Administrator, Assistant Town Administrator and their staff, the Town Clerk and his staff, all town departments, all town boards and committees, the Superintendent of School's staff, the League of Women Voters, Walpole High School National Honor Society, Walpole music director Michael Falker, Walpole Cable Television, Walpole High School custodial staff and the Walpole Police Department for their unique contributions in making Town Meeting the meaningful and productive event that it is.

Anyone interested in obtaining additional information or in serving on any of the committees named above should contact Moderator Jon Rockwood, or you can visit the Moderator's blog at www.walpoletownmeeting.blogspot.com

TOWN COUNSEL

The year 2012 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

We are pleased to report that we were able to assist the Town in the resolution of three cases this year, including an action by the Town to secure the proceeds of a passbook savings account posted for purposes of completion of subdivision roads left incomplete by a developer, a suit seeking injured-on-duty benefits by a Town employee, and a suit challenging the grant of a variance.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. There are presently six pending litigation matters in which we are representing the Town and Town boards, ranging from appeals from rulings of the Conservation Commission, Planning Board, and Zoning Board of Appeals to a suit alleging wetlands violations.

We have reviewed and advised the Town regarding the new state gaming law, the Town's rights with respect to a casino proposal in an adjoining community, and approvals required for a gaming license under the law. We have advised as to various contracts and real estate transactions, including a gift agreement from a local business to the Town, acquisitions necessary for improved layout of roads and traffic improvements, a lease with Verizon for placement of equipment on Town sites, determinations with respect to water betterment assessments, a license to store construction equipment on Town property, and conveyance of various easements. We have provided comments regarding a bylaw voted by Town Meeting requiring registration and maintenance of vacant or foreclosed buildings and properties, regulations governing outdoor dining offerings by local restaurants, Council on Aging regulations, and various zoning bylaw amendments. We have advised the Board of Selectmen regarding livery licenses and liquor licenses.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to proposed modification to subdivision approval, parking in a PSRC zone, advertising procedures for zoning map changes, permissible statements of public officials with respect to ballot questions under state election and campaign finance laws, various questions regarding application of public bidding laws, compliance with laws regulating handicapped access to public facilities, and various public records inquiries.

Town counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have provided guidance as to significant amendments to the Community Preservation Act affecting expenditures on recreational facilities; trail accessibility requirements under the Americans with Disabilities Act; statewide mutual aid programs; policies for use of computers, electronic communications, and social media; and third-party financed renewable energy facilities. We have summarized important decisions addressing when variances are needed for expansion of nonconforming single and two-family dwellings. We continue to provide updates on procedures under the new Open Meeting Law amendments and evolving regulations implementing those amendments, including new regulations regarding remote participation by board members in open meetings, agency rulings on

intentional violations of the Open Meeting Law, content of meeting notices and approval of contracts in executive session. We have also provided a checklist and sample notices and votes to assist the Town in complying with Open Meeting Law requirements.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, Assistant Town Administrator and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

PERSONNEL BOARD

Town Hall, Room 123
vdonohue@walpole-ma.gov
508-660-7294

Brian Davis (2013), Chairperson – Mary Campbell (2015), Vice Chair
William Ryan (2015) – Phil Hinds (2013) – John Sheppard (2014)

Personnel:

Valorie Donohue, Human Resource Administrator
James Johnson, Assistant Town Administrator

The Personnel Board is a five-member volunteer board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws and the non-union salary schedule, job descriptions, overseeing performance evaluations, assisting management, as necessary, in union negotiations and maintaining employee records.

Classification Study:

Classification study was completed for non-union positions. The Board modified the existing salary schedule to make them fairer to both the Town and to the employees. It is their belief that the proposed adjustments, if approved by 2014 Spring Town Meeting members for FY2014 that it will result in significant long term savings to the Town while simultaneously enhancing competitiveness for certain key positions.

Job Descriptions:

As of the end of 2012, 75 out of 79 job descriptions have been updated and approved by department head, Town Administrator, Personnel Board and Board of Selectmen.

Employee Recognition Program:

Town of Walpole's Employee Recognition Program has now completed its seventh year. Each month, department heads, employees, residents can submit their recommendations for those employees who they feel are deserving of being nominated the Employee of the Month. A three-person committee (Assistant Town Administrator, James Johnson, DPW Director, Robert O'Brien and Personnel Board Chair or

designee) reviews the nominations and selects the person for the Employee of the Month. The 2012 monthly selections are as follows:

Jan	Robert Doherty, Police
Feb	Sal Genovese, Library Director
March	Josh Cole, Recreation Director Maint.
April	Kevin Sullivan, BM Craftsperson.
May	Jon Cogan, Veteran's Agent
June	Bob Bothwell, BM Craftsperson
July	Al Manganello, Jim Moses, Ian Tolland, Police Officers
Aug	Steve Tyner, Ryan Ferreira, Bruce Cochrane, Firefighters
Sept	John White, Police Sgt.
Oct	Emergency Operations Staff
Nov	Karen Beaton, Asst. Town Accountant
Dec	Ava Martin, BOS Principal Clerk

Employment:

Total number of municipal employees for calendar year 2012 includes:

Full time	-	169
Part time/temporary	-	291

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	13	8	65	24
Rehires				95
Promotions	4	2		10
Resignations	4	6	2	6
Retirements	2	2		
Transfers	4			

Retirement:

The Board wishes the following three employees a very happy and healthy retirement after a combined total of 81.2 years of employment with the Town of Walpole:

Fred Boyden, Highway Supt	37.4 years
Al Crosby, Electrical Inspector	32.8 years
Patricia Krusko, IT Director	11 years

HUMAN RESOURCES DEPARTMENT

Town Hall, Room 123
vdonohue@walpole-ma.gov
508-660-7294

Valorie Donohue, Human Resource Administrator &
James A. Johnson, Assistant Town Administrator

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued sick, vacations and personal time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school personnel; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance:

Open enrollment is held each year for HMO plans during the month of May for July 1st coverage and for senior supplements during the month of November for January 1st coverage. As of December 31, 2012 the current participation in all medical plans includes 932 active employees and retirees (active Town employees – 165, town retirees – 125, active school employees – 342, school retirees – 300)

	Individual	Family
Harvard Pilgrim Legacy	5	5
Blue Legacy	4	4
Tufts Legacy	1	4
HP Rate Saver	142	239
Blue Options	14	30
Tufts Navigator	54	82
Fallon Rate Saver	10	7
HP PPO	5	
Senior Supplements	326	
Delta Dental	179	372
Life	479	

Contribution Rates:

The insurance program has now completed its tenth year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 50% for retirees on senior supplements. The breakdown of contribution rates is as follows:

80%	-	356 employees
70%	-	243 employees
50%	-	333 retirees

Unemployment:

For the calendar year of 2011, total claims paid out for both Town and School unemployment benefits have been \$192,244.

(Town - \$14,181 School - \$178,063)

Worker's Compensation:

For the calendar year of 2012, there have been 47 work-related injuries.

(Town employees – 17 School employees – 30)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Paul Millette (2014); Vice Chairman: Michael McGrath (2015); Members: Ken Fetting (2017), John Hasenjaeger (2014), Donnell Murphy (2016), Beth Pelick (2014), Larry Pitman (2014), Richard Shields (2014) and Christopher Walker (2015); Associate Members: John Keefe (2013) and Paul Lunn (2013). Community & Economic Development Director: Stephanie Mercandetti.

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new business development. The EDC meets regularly on the second Tuesday of each month at 5pm. All meetings are open to the public with an open forum segment. They are usually held in Room 112 of Town Hall. The EDC works with the Town's Community & Economic Development Director, who is responsible for providing professional, technical, marketing and administrative work in the areas of community and economic development, and grant administration.

In 2012, the following activities and achievements occurred:

- Developed benchmarking criteria used to compare Walpole against other communities. EDC Paul Lunn has taken the lead on this project which commenced the compilation of data from various sources. This project will continue in 2013.
- Developed a pitch deck to be used by members when talking about Walpole to prospective businesses. It was presented to the Board of Selectmen in July 2012 and is available online at: <http://www.walpole-ma.gov/EcDev.htm>.
- Participated in an economic development workshop hosted by the Board of Selectmen and included members also from the Planning Board, Conservation Commission, and Sewer & Water Commission. The resulting outcome of the meeting was to create working groups (with representation from the above boards and committees) to look at the three economic development opportunity areas: Downtown, Route 1, and Route 1A. Each group would be charged with developing a vision for the area, identifying obstacles and challenges, finding solutions, partnering with businesses and property owners, looking at successful examples of other communities, and identifying potential state and local resources. The working groups have met throughout 2012 and will continue their work in the coming year.
- New businesses this year include Asian Deli, Bostig, Inc., Coffee News, R-Technologies, Inc.,

Surgical Weight Loss Specialists, PetSmart, Massage Envy, Aspen Dental, Sleepy's, Certifit, Sayers, and PSS World Medical. The Boston Sports Town, The Coffee Perch, Hairentina, Conrad's Restaurant and Humble Warrior Yoga all have opened up shop in the downtown. Southridge Farm & Nursery expanded by opening a second location on County Street (Route 109). And Minuteman Trucks completed a \$1 million dollar expansion for a new 3,800 square foot state-of-the-art, environmentally friendly paint spray booth and building.

- Activities undertaken relating to the downtown:
 - In January, a meeting was held on improving the downtown streetscape. The purpose of the meeting was to garner input from the downtown businesses, property owners and others as to potential ideas to enhance the public realm in the downtown. These suggestions were compiled into a list organized into short-term and long-term activities/goals. Next steps included working with various Town Departments, the Walpole Chamber, and other stakeholders to bring these ideas to fruition.
 - Examined, with the Downtown Working Group, options to modify zoning particularly for the downtown to best address issues and accomplish certain items. These include Chapter 40R Smart Growth Zoning Overlay District, Compact Neighborhood Zoning District (*a new state program*), Outdoor dining (in the public way), and sandwich board signs. Specific proposals are expected to be brought forth in 2013.
 - In addition to the new businesses in the downtown, the New Year will bring the opening of a frozen yogurt shop in spring 2013, just in time for warmer weather!
 - Following extensive renovations, the former Kahana became home to Conrad's Restaurant which opened their doors in August 2012.
- Continued to work on the implementation of the recommendations and strategies outlined in the Route 1A Industrial Park/Main Street Economic Development Study. Meetings were held with the Route 1A Working Group and the Sewer & Water Commission on how to best execute the recommendations and lay the groundwork for the economic success of the area. The Sewer & Water Commission gave initial approval to continue to explore the extension of sewer to the Rt. 1A Industrial Park.
- Held a Spring Business Workshop in May on marketing strategies using social media. Led by Ms. Tricia White of the Massachusetts Small Business Development Center – Southeastern Office, this free workshop was offered to help businesses learn more about Facebook, LinkedIn, Twitter and more. Approximately 30 people were in attendance. This workshop was sponsored by Sovereign Bank and Kimberly's Café.
- Worked on a zoning overlay district to allow for large-scale ground-mounted solar photovoltaic installations in designated locations. Town meeting approved the zoning article at the Fall Annual Town Meeting held on October 15th.
- The 6th Annual Business Forum, held in November at the Walpole Country Club, was well attended once again by business and government leaders despite a snowstorm the evening before. This year's forum included a panel of area professionals representing the legal, tax, investment, real estate, and bank industries. The panelists spoke about upcoming changes in their respective fields and what business owners can do to prepare themselves for even greater success in the New

Year. At the forum, the Town also recognized the following businesses: P.J. Hayes, Inc. for Business Achievement; Finnegan's Wake for Contribution/Service and The Raven's Nest for Business Newcomer.

- Worked with the Metropolitan Area Planning Council (MAPC), our regional planning agency, and the Three Rivers Interlocal Council (TRIC), a subregion of MAPC, on technical assistance funding received as part of MAPC's \$4 million HUD Sustainable Communities Grant. In this initial round of funding, the following activities were undertaken:
 - expand outreach to both municipal and non-municipal stakeholders to increase engagement in TRIC activities
 - develop GIS maps of major employers and travel and tourism resources in the sub-region
 - identify up to four overarching themes that would lay the foundation for a branding and marketing campaign for the region

Additional funding received will carry over into 2013 and the focus of that project will be a regional exercise on priority development areas and priority preservation areas within the local towns served by TRIC.

- Worked with CGI Communications to update the one-minute videos that comprises the online video tourbook of Walpole, located on the home page of the Town's website.
- Worked with existing and prospective businesses to navigate local zoning and permitting processes, and in assisting them in accessing resources such as financing, workforce training, and site availability. Held meetings with prospective buyers of properties to discuss options pertaining to mixed use, commercial uses and zoning and permitting.
- Continued to work with developers, commercial brokers and property owners to promote and market vacant land and buildings.

Information Systems

The Information Systems Department provides technical support and services to town departments – over 110 desktops and notebooks, and 10 servers. We also support the computers used by the Recreation Department in their programs.

Long time Information Technology Director Pat Krusko retired in the Fall of 2012. Pat started working for the Town in 2001. Over the years Pat did a great job bring the Town into the 21st century and updating the entire computer infrastructure throughout the Town. Prior to her Departure Pat worked with the Board of Selectmen to move the Town's website over to Virtual Town Hall.

In 2012 the Town continued to move forward with various technology incentives and initiatives s. The IT Department worked with the Library Director to bring the new public library on line prior to their grand opening. Towards the end of 2012 the Town assembled a screening committee to interview potential IT Director Candidates. It is expected that the new IT Director will start in early 2013.

Permanent Building Committee

Jack Conroy (Chairman), Philip Wild, Leo McCormack, Cameron Daley, David Wildnauer, Bernie Goba, and Debora Burke .

The Permanent Building Committee oversees the design and construction and renovations of public buildings as required by Walpole by-laws, Article XVIII.

In the Summer of 2009 the committee was charged by the Board of Selectmen with overseeing the design and construction of the new library building project. Library opened in February of 2012. Throughout 2012 the committee continued to work with project manager Design Technique, Inc. of Newburyport, the architect firm Lerner, Ladd + Bartels of Pawtucket, RI and General Contractor TLT Construction out of Wakefield to close out the remaining items left on the Final Punch list. The project was completed on time and came in under budget.

The Permanent Building Committee decided to meet on an as needed basis once the grand opening was held. Any questions concerning the construction of the New Library should be directed to Assistant Town Administrator Jim Johnson.

Insurance Advisory Committee

The Insurance Advisory Committee continues to advise the Board of Selectmen on issues related to insurance. The Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible. Once again this year the town successfully bid out the Town's Property and Casualty, Workers Compensation and Police and Fire Insurance coverage. The Town continued our relationship with the Massachusetts Interlocal Insurance Agency (MIIA) in 2012 and received more than \$37,000 in Rewards credits for FY12. The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town.

The Town of Walpole continues to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator serves on the Board of Directors, as well as on the WSHG steering committee. The Town Administrator's involvement allows the Town of Walpole to participate in every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. Any and all questions and concerns regarding insurance may be directed to the office of Town Administration.

Walpole Ponds / Turner Lodge (walpoleponds.com)

For full photo galleries check our public FACEBOOK page @Walpole Ponds

Daniel Ryan walpolepondsdryan@gmail.com 5089627279

Cliff Snuffer walpolepondscsnuffer@gmail.com 5088014034

2012 Committee Members- Daniel Ryan (Chairman), Cliff Snuffer (Vice Chairman), David Melish (Treasurer), Bill Connors (Clerk), Dave*Sully*Sullivan, Eric Skogseth, William Wiseman, Associates- Leo Murphy, Ken Southwood, Paul Stelmash.

The Walpole Ponds team is a volunteer committee. No one gets paid and we do all of our own work. We manage the Ponds of Walpole as well as staff and maintain the Turner Lodge on an almost full time basis. Committee members along with the Ponds wife's work tirelessly to make the Ponds/Lodge a full on community treasure.

Our goals are still to restore and maintain water quality along with improve water front area's making them clean, attractive, useable parcels for our community. We also continue to manage the Turner Lodge.

Memorial and Clarks Pond water front areas are mowed and manicured by Ponds members throughout the year. The Turner Lodge property is also maintained by the Ponds group...

Clarks Pond- In its second year of weed treatments looks better than ever. The Skogseth Memorial fountain was installed by Committee members and is a great improvement to the area. We are currently looking to clean up the shoreline over growth for easier accessibility for children to fish.

Memorial Pond

The Delaney Fountain still runs strong in Memorial and the Ponds team brought in canoes, row boats, and paddle boats for Walpole Day 2012. Money was allocated this year to finally have a dredge study done on the pond. This will take place (Winter 2013) and help us move forward in the dredge process.

Turner Pond / "The Lodge

Weed Treatments were started this year and improvements happened almost immediately. A treatment called "SONAR" was done at Turner and it involves a fast acting liquid as well as a slow release pellet. In the winter months of 2012/2013, the Lodge signed over 250 family memberships for ice skating. The Lodge was opened to the public for a small fee per family. Families enjoyed barrel fires, outdoor music, and a beautifully renovated building. Fee's helped cover the Lodge utility bills and pay for maint. Items needed. Ponds committee has, and manages their own Lodge account through the town. Lodge staffing is 100% volunteer and non-paid. We had 5 large ice rinks that were clean and maintained. Eric Skogseth purchased the 2nd walk behind sidewalk sweeper that was beneficial for cleaning ice. We also flooded and zambonied the rinks on a regular basis. Funds collected by the Ponds may not amount to much. But the reward to the community is the real profit.

In Closing

The community's awareness about Pond maintenance is growing. Our continued efforts along with the events we run at the Ponds/Lodge will further educate the people of Walpole. The Ponds Team would like to thank all donors and the Town of Walpole for making our goals and achievements easily attainable.

Walpole Historical Commission

Michael E. Amaral, Chairman, Members: Jackie Huckle, Sam Obar, Patricia Travers, Roger Turner

The Walpole Historical Commission (WHC), established by the Board of Selectmen in 1970 under the General Laws of the Commonwealth of Massachusetts, Chapter 40, Section 8D, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets. The Commission meetings are held in the Town Hall as frequently as necessary but not less than six times annually. Meeting times and dates may vary. They will be posted 48 hours in advanced on the bulletin board at the Town Hall, as well as on the Walpole Historical Commission web page. The meetings are open to the public.

In 2012, the commission had eight regular meetings: 19 Jan, 16 Feb., 15 Mar., 26 Apr., 12 May, 21 Jun., 20 Sep., 15 Nov.

And two special meetings to review demolition requests of properties older than 100 years old, as forwarded to us by Building Commissioner Mee: 12 May, for 241 Plimpton St & 411 North Street, and 20 Oct. for 176 East Street.

All our meetings were well attended, resulting in quorums. We lost one associate member, Mr. Robert Toran (resigned), and gained 3 new members: Ms. Jackie Huckle, Ms. Patti Travers, and Mr. Matt Mackenzie (Mr. Mackenzie later resigned).

In keeping with the Town Master plan about advocating for our historic structures, I had contacted the Boston Globe and asked if they could do an article on our Old Town Hall, with a focus on the clock/bell tower and the generation that financed the building. At the beginning of the year, extensive time was spent with the Boston Globe photographer, Mr. George Rizer, and Globe writer Johanna Seltz, on a story for the Globe South edition based upon our old Town Hall. Mr. Rizer visited the Old Town Hall twice, and took extensive photos of the Civil War memorials, the outside of the building, the clock in the clock tower, and the upper levels of the clock tower. Ms. Seltz interviewed the chairman for at least 2 hours, and extensive documentation to back up the history of the old town hall was provided. Apparently Mr. Kim, the editor of the Globe South edition, deemed the story unworthy of publication. There will be another attempt at revisiting this issue in 2013.

As a member of the Master Plan Implementation Committee, I did meet with Mr. Daniel Tuberty, of the Maguire group, and spent over one hour giving him a detailed tour of the Old Town Hall from the Historical Commission's perspective.

The collaboration of the historical commission with the Walpole Historical Society regarding Civil War research has been proceeding, with numerous interesting new facts revealed. The eventual publication, either in print or via the web, will bring together as many of these facts as possible over the coming several years. This collaborative effort is in keeping with the Mass. General Law that was the basis for establishing a Historical Commission, as well as with our Town Master Plan.

The Commission did request of the Library Friends and the Library board that the presently named "Stone School Room" at the new library be renamed the "Dr. Silas E. Stone Room" in memory of former Asst.

Surgeon Silas E. Stone, Mass. 23rd regiment, who later died an untimely death as a disabled Civil War veteran due to illness contracted at Newbern, North Carolina, where he administered care to Union troops during the Civil War. The Library groups have unanimously agreed to this, and the Commission will be arranging a framed bio & photograph to be permanently displayed in that room.

The Commission has contracted a photographer to take pictures of the Blackburn Hall and the clock in the tower of Old Town Hall. Those pictures will be used for application for National Register status for the Blackburn Hall, and for bringing publicity to the fact that Walpole has a Howard mechanical clock located in the Old Town Hall that has been faithfully working since 1881. Pictures of the clock have been forwarded to the editor of the Walpole Times in hopes of publication in the paper. As of this writing, there has not been any action from the Times on this.

The Commission is always looking for interested parties to become involved. We do ask that anyone interested have some demonstrated abilities with historic preservation or local history writing, are internet and e-mail capable, and are willing to spend the time to do some local research. All interested parties should contact the Chairman, Michael E. Amaral. All positions are approved and appointed by the Board of Selectmen.

The Commission members all have Walpole-ma.gov e-mail addresses, and is urged to utilize the town server to store their e-mail communications related to Commission business. The Historical Commission was one of the first volunteer town boards to have all members connected via the town e-mail server, using Walpole-ma.gov e-mail addresses. Contacts to the Commission can be made via e-mail at mamaral@walpole-ma.gov.

Adams Farm Committee

(c/o Town Hall, 508-668-7289, jackwiley@verizon.net)

Jack Wiley (4/1/14), Chairman, Dave Lehto (4/1/14), Vice Chairman, Ken Chamberlain (4/1/13), Linda Coletti (4/1/13), Tracy Firth (4/1/14), Ted Hoegler (4/1/12), Scott Martin (4/1/12) - Associate Members
Ralph Knobel (4/1/12), Secretary Gary Riggott (4/1/12)

The Adams Farm Committee shall consist of seven volunteer citizens appointed by the Walpole Selectmen for a staggered term of three years. Associate members may be appointed as suggested by the Committee by approval of the Selectmen. The Committee shall over-see all aspects of the Farm and report as appropriate to the Selectmen accordingly. These will include: Promotion of use of the Farm by citizens, advising the Selectmen on applicants for the use of the Farm and/or the Barn/ Pavilion facility: Additionally monitor and advise on appropriate good-practice wildlife management and activities, good-practice forestry management activities, proper field and meadow maintenance including haying and/or mowing and fences, Barn/Pavilion for maintenance and security, the Walpole Community Garden, the Woman's Club Butterfly Garden: Coordinate with the Walpole Trails Committee for marking and maintenance of all trails: Coordinate activities/enhancements with the Friends of Adams Farm, Inc. for their financial support for expanded Farm uses and maintenance requirements:

The Woman's Club Butterfly Garden became a very popular visitor attraction coming into full bloom throughout the growing season with designed season long blossoms giving a new presentation with each

visit. Adams Farm was a site visited by Monarch butterflies on their annual migration to their wintering site in Mexico.



Walpole Woman's Club Butterfly Garden

During 2011 some of the highlights of the activities at the Farm were: Lions Club Field Day (11th Annual), Girl, Boy and Cub Scout Pack regular meetings and outings including overnights, Norfolk Hunt Club regular drag hunts, the first wedding, among other various uses of the Barn/Pavilion facility. The Community Garden was expanded to this year to 64 plots with outstanding results. (*See also Friends of Adams Farm*)

Walpole Economic and Industrial Corporation

In October 2008 the Massachusetts state Senate passed a bill establishing the Walpole Economic and Industrial Corporation. Since that time the U.S. Environmental Protection Agency with support of the Massachusetts Department of Environmental Protection announced a cleanup plan with the Principal Responsible Parties at a cost of \$13,000,000 at the site known as The Blackburn & Union Privileges Superfund Site on South Street.

Briefly, in October 2008, the EPA decided on a site cleanup plan outlined as follows:

01. Groundwater that is currently contaminating surface waters on site will be collected, treated and discharges on site.
02. Groundwater use on site will be restricted; groundwater will be monitored to ensure contamination is not moving off site over the long term.
03. Contaminated soil from an area of the site east of South Street will be excavated and disposed of off site.
04. Contaminated material from the Settling basin No. 2 Containment Cell (behind the abandoned mill building west of South Street) will be evaluated to determine if it contains hazardous waste; if so it will be disposed of off site. Otherwise it will remain safely covered on site. The remainder of the existing Area of Containment (located west of South Street) including the Neponset River culvert

and the soil and asphalt cover, will remain in place. Long-term maintenance of the culvert and cover will be required as part of the cleanup.

05. Land use and access restrictions throughout the site will be established.

06. Contaminated soil and sediment from the Neponset River, Former Mill Tailrace and Lewis Pond will be excavated or dredged; disposal of material will occur off-site.

The Walpole Economic Development and Industrial Corporation has viewed the sites (East and West of South Street) and have met with EPA officials at the site. Following the Record of Decision (ROD) additional testing and placement of monitoring wells is taking place. Currently, the majority of the testing is taking place on the West side of South Street, the former Kendall Mill site. There has been no additional testing taken in the East site.

The EDIC through the Selectmen and with the assistance of Michael Boynton petitioned the PRPs, Tyco Healthcare and W.R. Grace to provide seed money to the EDIC. The PRPs' have agreed to fund the EDIC \$100,000 for start up costs which will include the hiring of planning/engineering consultants. The fund's purpose is to provide the EDIC and the town alternatives for land use and site development studies. As of this date, December 27, 2012 I have been advised that the funds have been received by the Town of Walpole. We now intend to move forward with the planning process.

Public Safety

Walpole Police Department

972 Main Street
Walpole, Massachusetts 02081
phone: 508.668.1212
fax: 508.668.0531
email: police@walpolepd.com
web: www.walpolepd.com

WALPOLE POLICE DEPARTMENT

[AT-A-GLANCE]

Chief of Police:	Richard B. Stillman		
Executive Officer:	John F. Carmichael Jr.		
Sworn Officers:	37 (not including unsworn academy officers)		
Dispatchers:	5 (full-time), 1 (part-time)		
Civilian Assistants:	1 (full-time), 3 (part-time)		
School Crossing Guards:	7 (part-time)		
Marked Patrol Vehicles:	9	ATV:	1
Unmarked Patrol Vehicles:	7	Bicycles:	6
Motorcycles:	2	Speed Trailer:	1
Sign Boards:	2		

2011		2012	
Budget:	\$4.05 million (FY12)	Budget:	\$4.25 million (FY13)
Incidents:	16,117	Incidents:	18,141
Arrests/PCs:	473	Arrests/PCs:	434
Citations:	3,553	Citations:	4,179
Accidents:	422	Accidents:	421

A MESSAGE FROM CHIEF RICHARD B. STILLMAN

January 1, 2013

Walpole Community,

As Chief of Police of the Town of Walpole, I take great pride in our Police Department's effectiveness in working with our community. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. On behalf of the Walpole Police Department, I offer my admiration to our government leaders, residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

We work with community issues every day in an attempt to improve the quality of life. We have held meetings called "Coffee with Cops", programs to assist the elderly, Rape Aggression Defense classes, crime prevention meetings, TRIAD, Adopt-a-School, and stranger-danger classes, in an effort to better serve our community. We work with the Coalition for Drug and Alcohol Awareness in an attempt to reduce the difficult problems associated with underage drinking and drug abuse. With the passage of the so called "Medical Marijuana Law" we will continue to advocate for changes that will reduce the additional problems we anticipate.

Twelve new officers have started here in Walpole in the past five years and we are back to 37 sworn (39 total with those in the academy), still two short of where we were in 2005. We welcome these new officers as they challenge us every day to be better.

There were over 8,000 calls for service and almost 12,000 police initiated calls, 381 arrests, 421 motor vehicle accidents, 500 court cases, over 4,000 citations issued and 186 cases assigned to detectives in 2012 to mention a few. We are very pleased to report our overall crime rate (IBR/UCR Offences per 1,000 inhabitants) has dropped 11% in 2012.

It is my pleasure to present the 2012 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Respectfully,

Richard B. Stillman

Richard B. Stillman

Chief of Police

Administration

Chief Richard Stillman

Deputy Chief John Carmichael

Lieutenant Fred Leland

Lieutenant Joe Zanghetti

Sergeants	Detectives
Sergeant Marty McDonagh	Detective William Bausch
Sergeant Steven Giampa	Detective Timothy Songin (SRO)
Sergeant Dave Smolinsky	Detective William Madden (Court)
Sergeant (Detective) James O'Connell	Detective Tim Sullivan
Sergeant Chris Mackenzie	Detective Richard Kelleher
Sergeant John White	

Patrol	
Officer James Dolan	Officer Al Manganello
Officer Steve Foley	Officer Rob Kilroy
Officer Steve Eaton	Officer Paul Lagoa
Officer John Wilmot	Officer Luke Parlon
Officer Scott Koenig	Officer Ian Tolland
Officer Robert Simmons	Officer Patrick Moriarty
Officer Brian Becker	Officer Robert Doherty
Officer Jaclyn Hazeldine	Officer Kyle Griffin
Officer Heather Van Ness	Officer Michael Benner
Officer John Thayer	Officer Andrew Kiewlicz
Officer James Moses	Officer Matthew Crown

Dispatchers	Administrative Assistants & Principal Clerks
Dispatcher Anita Bothwell	Judy Ryan-Decker
Dispatcher Jeff Abate	Warren Goodwin (part-time)
Dispatcher Cindy Jackman	Susan Manty (part-time)

Dispatcher Carly Moriarty

Barbara Rossi (part-time)

Dispatcher Tom Perciaccante

Dispatcher Jenna Barnett (part-time)

2012

[AT-A-GLANCE]

The year 2012 was another busy year for the Walpole Police Department with more than 18,000 incidents, not including administrative entries, reported for only the second time in recent history. This is the third year in a row that our call volume has increased. While our total number of calls continued to rise, we are pleased to report that our Part-1 Crime (major crime) has *decreased* for the second year in a row. This trend is indicative of the community policing style of law enforcement that the Walpole Police Department takes pride in. Despite less “major crime”, officers are still extremely busy handling calls for service, and provided countless public services to the citizens of Walpole.

In the staffing department, it was another busy year, but nothing compared to 2011. After starting 2011 with the lowest number of sworn officers in decades, we started to replenish our depleted patrol division after several lean years. We continued that trend into 2012. While we lost one (1) officer to a transfer, we were able to get four (4) other officers through the academy, and onto the patrol division. While our staffing numbers are still lacking somewhat, we are headed in the right direction.

Despite handling more calls, officers continued their exceptional service to the Town of Walpole by trying to do more with less. There were more than 4,000 traffic citations written this year, the second highest total in the history of the police department. Then there were the extra services. These services are work that doesn’t show up in our stats, it’s work that officers do on top of their normal jobs. Even with the low manpower, these programs continued, with officers throughout the department picking up the slack where needed. This is a testament to the character, and quality of the people we have working at

the Walpole Police Department. Their tireless efforts can be read about in the “Special Assignments” section below.



The year also brought some eventful incidents that tested our resolve. Super Storm Sandy hit Walpole, downing trees and power lines (pictured), causing some problems; however, we escaped the storm with only minor issues. There were multiple high-profile drug arrests this year including an arrest on Common St. where drugs, money and a saw-off shotgun were recovered, and a man arrested with 58 grams of heroin. We participated in a sobriety checkpoint with the Massachusetts State Police, netting 8 arrests. A suspected bank robber was spotted in Walpole and arrested, and we had many more outstanding arrests this year.

There were also many good moments. Lives were saved this year, including one of our own. Three officers collected donations for the victims of Sandy and delivered them to New Jersey. Two officers from Walpole drove a cruiser down to Virginia with 100 other cruisers from all across New England, to make a holiday wish come true for a sick boy. Students were taught about the dangers of alcohol, and work continued with the Coalition for Alcohol and Drug Awareness with officers having the opportunity to work closely with kids. Walpole High School students were also given a demonstration of a mock car crash to highlight the dangers of drunk driving, with a full-scale recreation of a crash and a mock OUI investigation by Walpole Police Officers. We unveiled an all new website this year, where many of these stories can be read about, and much more.

All and all, while a very busy, and often difficult year, it was a good year that ended with everyone safe. To honor the hard work, and highlight some of the good things Walpole Police Officers have done for the Town of Walpole over the past year, the following is a detailed report of 2012 where you can read about all of these stories and more.

PERSONNEL CHANGES

[2012 - DEPARTURES]

There was one (1) departure in 2012. **Officer Chris Musick** transferred to another police department in Western Massachusetts to be closer to his family. Officer Musick was only with the department a little over two (2) years, but left a lasting impression during his time here. Officer Musick arrived at the department specializing in traffic and being a trained accident reconstruction specialist.

Shortly after his arrival, Officer Musick took on the responsibilities of Traffic Safety Officer, making him the Officer-In-Charge of the school crossing guards, as well as being responsible for numerous other roadway, and traffic safety responsibilities. Officer Musick showed initiative taking on these extra responsibilities, and he will be missed. We wish him the best of luck.

PERSONNEL CHANGES

[2012 - ARRIVALS]



Officer Griffin and Officer Benner being sworn in.

We had a total of four (4) new arrivals to the Walpole Police Department in 2012. While two (2) of the officers were technically hired in November of 2011, it was 2012 by the time these officers were ready to work the streets. We finally began to replenish some of our staffing numbers in 2012 after some lean years.

Officer Kyle Griffin and **Officer Michael Benner** graduated from the MBTA Police Academy in the beginning of 2012. Both officers successfully completed the Field Training Program, and are now thriving in the Patrol Division.

We also received a little help from up North. **Officer Andrew Kiewlicz**, formally a

police officer in New Hampshire, arrived as a new hire. Officer Kiewlicz was technically already a police officer; however, the State required that he attend the police academy (again) because he came from another state. Officer Kiewlicz has since graduated, breezed through the FTO program, and is now working full-time on the midnight shift.

Finally, we have recently welcomed **Officer Matt Crown** to the Field Training Program after graduating at the top of his academy class at the end of 2012. Officer Crown will undergo extensive Field Training over the next three (3) months, and will be working patrol by spring.

The Walpole Police Department has undergone a massive transformation over the last two (2) years. Between a rash of retirements and a tough economy, we have been struggling with our manpower numbers for the past few years. All the turnover means there are a lot of new faces in Walpole, and right now a full one-quarter of our officers have been hired in the last 2 years. While we are still two (2) officers short of our 2005 staffing levels and nine (9) officers away from our ideal manpower goal, we are moving in the right direction. We have been extremely fortunate to have hired some excellent officers in the last few years, and their youthful exuberance has been instrumental in many of the positive changes within the department.

GRANT PROGRAMS

[2012]

E911 Grant

We have been receiving the E911 Grant from the State for several years now in order to update our communications center with the latest technology. This trend continued in 2012 and we received \$54,000 for equipment and \$12,000 for training.

The equipment grant allowed us to make some building security improvements to the dispatch center. We replaced our old bullet-proof glass, with new bullet-proof glass. The old glass had a giant hole in it, which is surprisingly not very bullet-proof, so it needed to be replaced. We also upgraded some of our locking mechanisms around dispatch, to make the area more secure, and added more cameras to the exterior.

In July of 2012, a new law was enacted requiring all dispatchers that answer 9-1-1 to be fully trained in Emergency Medical Dispatch (EMD). This is a fantastic benefit for the Town of Walpole, increasing the abilities and skills of our dispatchers; however, the training process is lengthy. Our training grant went toward offsetting the costs of EMD training and we are proud to report that all personnel working in the communications center are now fully trained in Emergency Medical Dispatching.

Wal-Mart Local Community Contribution

The Walpole Police Department received a grant for \$1,000 from Wal-Mart this year to put toward educational and health programs for the community. This generous donation was put toward funding for the Rape Aggression Defense Program (R.A.D.), which for the past nine (9) years has educated and instructed the women of Walpole on basic safety and self-defense techniques. You can read more about the R.A.D. Program later in the report.

Bulletproof Vest Program

The United States Department of Justice awarded us with a grant to pay half the costs of replacing any expired bulletproof vests, or to equip new officers. This year, we needed five (5) vests, meaning the grant totaled \$1,987. Our old vests will be saved and eventually donated to a company that turns them in to ballistic vests for dogs fighting in combat.

Governor’s Highway Safety Bureau

We continued our roadway safety initiatives this year with several grants from the Governor’s Highway Safety Bureau, who awarded us with nearly \$10,000 in order to fund increased patrols.

The Underage Alcohol Enforcement grant (\$4,992) and the Traffic Enforcement Grant (\$4,950) allowed us to conduct increased patrols specifically targeting problem areas. Using this money, the Walpole Police Department was able to participate in many State-wide safety campaigns including thirty-six (36) “Drive Sober, Or Get Pulled Over” patrols and sixteen (16) “Click-It-Or-Ticket” patrols.

SPECIAL ASSIGNMENTS

[2012]

This is the information that doesn’t show up in the logs, and is not included in the stats. When Officer Hazeldine spends her night around a campfire with the kids at Longview Farm, building ties to the school, it isn’t logged. When Officer Van Ness gives a young student a ride to school in a police car, as part of a charity event, it doesn’t show up in the stats. When Officer Kilroy goes to an apartment complex to speak to seniors about crime prevention it doesn’t show on any graph. The following are the special assignments that members of the Walpole Police Department do for the community *in addition* to their normal duties as patrol officers. The Walpole Police Department is proud to offer, and fund these services, and the officers participating should be commended for their dedication and hard work.

Accident Reconstruction and Investigation

Officer Steve Foley

Overview: Accident Reconstruction is the process of applying the laws of physics, mathematics, and good old fashioned police work to an accident scene to better determine what actually occurred. Highly trained investigators use a variety of special tools and equipment to try to determine what was happening at the time of a crash. How fast were the vehicles going, what direction were they travelling etc. Due to the time-consuming nature of these investigations, only those collisions involving death, serious personal injury or collisions warranting serious criminal charges are reconstructed.

2012: **Officer Steve Foley** has attended numerous training classes in the field of accident reconstruction, and this year he achieved full accreditation as an Accident Reconstructionist from the Accreditation Commission for Accident Reconstruction. This is quite an accomplishment, and includes specialized training and applied field experience. Officer Foley has been certified as an expert witness, and we are fortunate to have him apply his training and experience to crash scenes in Walpole. The “Recon” team continued their work in 2012, investigating five (5) serious accidents scenes.

Adopt-A-School Program

Officer Jackie Hazeldine
Officer Al Manganello
Officer John Thayer

Officer Andrew Kiewlicz
Officer Luke Parlon

Officer Paul Lagoa
Sergeant Dave Smolinsky
Officer Ian Tolland

Overview: The Adopt-A-School Program began several years ago with officer’s volunteering to “adopt” a school, and work toward building a strong working relationship with them. Officers visit the schools, speak at school events and work closely to build bonds with both student and staff. School Mentors, as they are often called, participate in a variety of programs with the schools. Sometimes they will coordinate drills or talk about safety, other times they will just help out with school events like field day, and build ties with the kids.

2012: In 2012, the School Mentors continued a program that began several years ago by assisting schools with “lock-down drills”. These drills are a means of practicing preparedness in the event of an intruder into the school. This valuable exercise was practiced in several schools throughout town on several occasions in 2012. Akin to a fire drill, the lock-down drills are performed at a walk-through pace in order to promote learning, without causing panic and confusion. Police officers working the road at the time of the drills are also getting in some practice, as they responded to the school and practice securing the area, and work to familiarize themselves with the grounds.

AED Program

Officer Bob Simmons

Overview: AEDs, or Automatic External Defibrillators, are portable electronic devices used during cardiac emergencies. The goal of this program is to purchase, install and maintain the AEDs for the entire department. The Walpole Police Department has an AED inside every car in the fleet, and it is the responsibility of this unit to monitor the condition of this equipment and ensure they are ready to go at a moment’s notice. Due to the prompt availability of defibrillators, the Town of Walpole has been awarded the title of “Heart Safe Community”.

2012: **Officer Bob Simmons** has been coordinating and maintaining the Walpole Police Department’s AEDs since the program’s inception, and in 2012, one of them saved his life. When Officer Simmons collapsed inside the police station during the July 3rd celebration, the first thing officers did was run to get the AED stored in the squad room. Officer Simmons required several shocks, was revived, and his life was literally saved by one of the very devices he maintains.

Bike Patrol Unit

Sergeant Chris Mackenzie [OIC]

Officer Bob Doherty

Officer Rob Kilroy

Officer Tim Sullivan

Officer Brian Becker

Officer Steve Eaton

Officer Paul Lagoa

Officer John Thayer

Officer Michael Benner

Officer Jackie Hazeldine

Officer Luke Parlon

Officer Ian Tolland

Overview: Since 1998, the Bike Patrol has escorted celebrations, parades and road races all over Walpole. From the St. Patrick’s Day Parade, to the fireworks, to the Santa Parade, these specially trained and outfitted officers patrol on bicycles to ensure safe and successful events all around Walpole. The size and maneuverability of the bicycles makes them the perfect tool for difficult, crowded events, where the use of a police car would be impossible. More maneuverable than a car, and faster than an officer on foot, this unit has been helping keep events safe for more than a decade.

2012: The year 2012 was a big year for the Bike Patrol. Our equipment had seen better days after 15 years of riding these bikes nearly year round, in all sorts of weather. Officers had resorted to buying their own equipment (like seats) with their own money and wearing hand-me-down uniforms. The dedication of this unit is inspiring, and the band-aid approach was no longer working. Officer Thayer



can only go so long trying to fit into Deputy Carmichael's shirt from back when he was a Patrolman.

So, members of the unit tried fundraising in an effort to get a few new uniforms and bikes. We had a small goal, hoping we could at least replace some of the old bikes. We greatly underestimated the support of the public. Led by **Officer John Thayer** and **Sergeant Chris Mackenzie**, the fundraising effort brought in more than \$10,000. We were blown away by the generosity of local businesses and organizations like the Friends of St. Patrick (pictured), Walpole Chamber of Commerce, Walpole Campfire Boys & Girls, Walpole Co-Operative Bank and several private citizens. We cannot thank these people enough. With that money, we were able to outfit the entire Bike Patrol, and get six (6) new bikes that will last us a long time. The equipment is nearly ready for delivery, and we will see the new look Bike Patrol at the first event of the Spring.

Child Safety Seat Technician

Sergeant Dave Smolinsky

Overview: The goal of this unit is to help the parents of Walpole install their child safety seats properly. If anyone has ever tried to install a car seat, you know what a nightmare it can be trying to decipher the 50 page instruction manual. Then, even if you can manage to install the car seat, you are worried you did it wrong. This is where the Child Safety Seat Technician comes in. This unit can help you install your car seats, or they can double check your work to put your mind at ease. Child Safety Seat Technicians are certified by the Governor's Highway Safety Bureau in the proper installation of car seats.

2012: Certified Technician **Sergeant Dave Smolinsky** has literally installed hundreds of car seats for Walpole residents who are expecting a child, or for parents who simply want to make sure their seat is installed correctly. Sgt. Smolinsky helped 54 families install their car seats this year which is an 8% increase from last year.

Crime Prevention

Officer Rob Kilroy

Overview: The Crime Prevention Unit is comprised of several officers who have received specialized training on how to instruct the public on a variety of crime prevention techniques. This unit is available to speak to community groups and business owners about a variety of topics. In the past, they have gone to day care centers and talked to the kids about "stranger danger". Or they have attended meetings at the Senior Center and spoke about fraud that targets the elderly. These officers provide a valuable service to the citizens of Walpole and helps us build closer ties to the community.

2012: In 2012, the Crime Prevention Officers spoke with a variety of local community groups, offering safety tips and crime prevention ideas for parents, children, seniors and business owners alike. Over the last year, the unit has held countless "talks" on a variety of subjects, like going to a daycare and talking about "stranger danger" (pictured) or to a senior living center and talking about internet scams that target the elderly.

Sergeant Chris Mackenzie



Crossing Guards

Officer Chris Musick [OIC]

Overview: The Town of Walpole employs seven (7) part-time crossing guards to help school children cross the streets at some of the high traffic areas in town. The Crossing Guards provide a valuable service to the town, and come under the supervision of the Traffic Safety Officer.

2012: **Officer Chris Musick** took over the responsibilities of organizing the School Crossing Guards as part of his duties as Traffic Safety Officer. In 2012, the program to upgrade the radios used by the crossing guards was completed, and all Crossing Guards are now equipped with new radios that can be used to contact the police station in the event of an emergency. The crossing guards completed another successful school year, and Chief Stillman would like to thank each of them for their cooperation and dedication.

Domestic Violence Officer

Sergeant Dave Smolinsky

Overview: The Domestic Violence Officer is tasked with ensuring restraining orders are received, served, returned to court and recorded in our records in a timely manner. This work can often be difficult, as many different orders, from all over the State (and even the Country) can come in to the station, and require immediate attention. It is the responsibility of the Domestic Violence Officer to make sure our officers have the most up-to-date information available in our records system. In addition, the Domestic Violence Officer receives increased training on the topic of domestic violence, and is a valuable resource for members of the Walpole Police Department and the community.

2012: In 2012, the Walpole Police Department had 169 incidents involving domestic violence and the handling of court orders related to domestic violence. It can be a difficult task to keep track of so many orders, and **Sergeant Dave Smolinsky** completed another year of outstanding work.

Emergency Planning Committee

Lieutenant Fred Leland [OIC]

Officer Jim Moses

Overview: The Walpole Local Emergency Planning Committee consists of town and school officials including Fire and Police personnel. The committee meets about every month to coordinate the integral roles each department will be responsible for when responding to an emergency. The Committee has a comprehensive emergency management plan for the Town, and members have been trained in Incident Command and Disaster Training.

2012: In 2012, **Lieutenant Fred Leland** and **Officer Jim Moses** continued to represent the Walpole Police Department as members of the Local Emergency Planning Committee. They offer their expertise on critical incident response, and completed another successful year.

Firearm Instructors and Armorers

Officer Brian Becker

Officer Scott Koenig

Officer Al Manganello

Officer Jim Moses

Officer John Wilmot

Overview: The Walpole Police Department Firearms Instructors are responsible for organizing and implementing firearms training classes for the entire department. This unit is specially trained and certified as firearms instructors, and they give close, personal instruction to every member of the police department to ensure they are comfortable and proficient with all of the firearms used by the department. Similarly, the Walpole Police Department Armorers are responsible for the purchasing and maintenance of all munitions used by the department.

2012: In 2012, **Officers Brian Becker, Al Manganello and Jim Moses** continued the qualification and training program and once again, all officers passed their qualifications this year due to the devoted work of these officers. In addition, armorers **Officer Scott Koenig and Officer John Wilmot** continued their superb work keeping all of the Walpole Police Department's munitions clean, safe and operational. These officers maintain a strict and meticulous maintenance program year round.

Firearms Licensing

Principal Clerk Susan Manty

Administrative Assistant Judy Ryan-Decker

Officer Bob Simmons

Overview: The Chief of Police is the final firearms licensing authority for the Town of Walpole, and as such, his goal is to responsibly, and carefully apply the law to any application for a firearms license. This means all applications for new and renewed licenses come through the Walpole Police Department for review. This is a vital task, one that the Walpole Police Department takes very seriously. Every applicant is carefully screened, interviewed, photographed and fingerprinted as thoroughly as the law permits; which is an often time-consuming task.

2012: In 2012, **Officer Bob Simmons, Administrative Assistant Judy Ryan-Decker and Principal Clerk Susan Manty** assisted the Chief with this process, and this year we were inundated with requests for licenses. There were a total of 289 requests this year, up 34% from last year. Despite the increase in applicants, and no matter how much it may increase in the future, the Walpole Police Department will continue to use great care in processing these requests.

Field Training Officer Program

Sergeant Steve Giampa [OIC]

Officer Jackie Hazeldine

Officer Jim Moses

Officer Rob Kilroy

Officer John Thayer

Overview: The primary responsibility of the Field Training Officer (FTO) Program is to complete the training process of new officers so they are ready to work patrol. New officers attend the full police academy for six (6) months and upon graduation they are put into the FTO program where they ride along, side-by-side, with specially trained veteran officers. The recruit officers are gradually integrated into patrol work by first simply observing how veteran officers handle situations, and then slowly their role increases until they are handling the calls and it is the FTO doing the observing.

2012: The FTO Program continued its complete overhaul in 2012, and the new program was put to the test with four (4) officers graduating from the academy. It had been 5 years since the last recruit officer was hired and put through the academy, as we hired several transfer officers from other departments during that time. The FTO program wasn't needed for several years and had stood idle. However, with a new batch of recruits coming through, the FTOs took the opportunity to revamp the entire program and in 2012 it was put through the paces. The intense program runs the new officers

through training with three (3) different trainers, on two (2) different shifts over a twelve (12) week program.

Honor Guard

*Officer Steve Eaton [OIC]
Officer James Dolan
Sergeant Chris Mackenzie*

*Officer Brian Becker
Officer Steve Foley*

*Deputy Chief John Carmichael
Detective Rich Kelleher
Detective Bill Madden*

Overview: The Honor Guard is comprised of specially trained and uniformed officers and their goal is to proudly represent the Town of Walpole during ceremonial events and services for fallen officers and members of the armed services. Outfitted with special dress uniforms, flags, and ceremonial rifles, these officers are a fixture at local events.

2012: In 2012, the Honor Guard continued to represent the Town of Walpole with pride by attending countless events and continued the tradition of being a fixture at the annual Memorial Day Parade. Pictured to the right, members of the honor guard stand at attention during the Memorial Day ceremonies held on the town common.



Intoxilizer Technician

Officer Steve Foley

Overview: The Intoxilizer Technician, in conjunction with the State Police Office of Alcohol Testing, is assigned to maintain the department's Intoxilizer equipment (the breathalyzer). This equipment is used to determine the sobriety of a person by measuring the alcohol content of the person's breath.

2012: In 2012, the Walpole Police Department received its new breathalyzer from the Office of Alcohol Testing. The technologically advanced system has a variety of improvements that make the testing easier and more efficient. **Officer Steve Foley** continues to ensure that the machine is working properly, and is properly calibrated and maintained.

Metropolitan Law Enforcement Council (MetroLEC)

*Chief Richard Stillman [President]
Officer Koenig [Mobile Ops]
Det. Sgt. O'Connell [Investigations]*

*Officer Eaton [Crisis Negotiator]
Officer Lagoa [SWAT]*

*Officer Kilroy [Computer Crimes]
Officer Manganello [Mobile Ops]
Det. Sullivan [Crisis Negotiator]*

Overview: Walpole is a member of the Metropolitan Law Enforcement Council (MetroLEC), a group of 40+ law enforcement agencies in the Metro-West area of Massachusetts. The police agencies in MetroLEC are able to share resources in order to fund special task forces for a variety of services that smaller departments could not afford to fund alone. For example, the Walpole Police Department does

not have the resources or funding to have its own SWAT Team or Computer Crime Forensic Laboratory. However, by being a part of MetroLEC the Town of Walpole is able to have access to these specialized units by combining resources with other MetroLEC communities. So now, Walpole can have a SWAT Team available for emergencies at a moment's notice, and does have a Computer Forensic Laboratory that will handle Walpole cases. Walpole contributes seven (7) officers to various task forces in MetroLEC.

2012: In 2012, **Chief Richard Stillman** continued to work as the President of MetroLEC, making him the longest tenured President of the Council in its 10 year history; a testament to his dedication and hard work. He is charged with the difficult task of coordinating the efforts of 44 different police chiefs.

Officer Steve Eaton and **Detective Tim Sullivan** are both trained and certified crisis negotiators, trained in the de-escalation of dangerous incidents. **Officer Paul Lagoa** is a member of SWAT, and both Officer Eaton and Officer Lagoa are members of the MetroLEC search and rescue team (RRT). Members of these teams specialize in responding to critical incidents with specialized training and equipment such as high-risk warrants, hostage situations, barricaded subjects and civil unrest. This MetroLEC unit was called out for 33 critical incidents in 2012.

Officer Rob Kilroy is a member of the Computer Crime Unit. Based out of the computer forensics lab housed at the Norwood Police Station, Officer Kilroy investigates and forensically examines computers and cell phones for evidence. In 2012, Officer Kilroy attended several weeks of training in the highly specialized field of computer forensics. He continues to assist Walpole officers with countless search warrants for the examination of digital evidence. The CCU handled 150 cases from 28 different towns in 2012 ranging from attempted murder cases, sexual assaults and child pornography cases.

Officer Scott Koenig and **Officer Al Manganello** are both members of the Mobile Operations Unit (MOP), and are trained in specialized motorcycle crowd control and vehicle escorts. The MOP Unit handled nine (9) special escorts in 2012.

Detective Sergeant Jim O'Connell is a member of the MetroLEC-Investigative Services Unit (ISU), and specializes in child abduction. Det.Sgt. O'Connell has received special training as a member of the Child Abduction Response Team (CART) on the rapid response to a report of a child missing. The ISU acts as support staff for a variety of different units within MetroLEC, and provided countless services such as surveillance and intelligence gathering during SWAT Team deployments and RRT searches.

Motorcycle Unit

Officer Scott Koenig

Officer Al Manganello



Overview: The Motorcycle Unit is charged with monitoring traffic, and enforcing the various traffic laws in an attempt to keep our roadways safe. They are issued a motorcycle and hand-held laser radar units, which offer them the freedom and maneuverability to observe traffic from a variety of locations. Their mission is to provide the highest level of safety for the residents of Walpole, by proactively enforcing motor vehicle laws, often positioning themselves at problem areas where accidents occur.

2012: In 2012, Motorcycle Officer Scott Koenig and Officer Al Manganello continued their outstanding traffic enforcement (pictured). As citizens report problem areas to the police department, these officers respond and analyze the situation to determine if it is a situation that simply requires enforcement, or perhaps something more permanent like new traffic signs. They also helped to serve as escort vehicles during more than 100 funerals, parades and special events.

NORPAC Taskforce

Overview: The Walpole Police Department has committed two detectives to deal primarily with drug problems facing the Town of Walpole. Since illicit drug organizations are so transient, these detectives work within a task force designed to infiltrate, disrupt and dismantle criminal organizations in the Norfolk County area.

Walpole Police Department Detectives are affiliated with the Norfolk County Police Anti-Crime Task Force, known as NORPAC. The task force was originally established to facilitate a multi-agency approach to drug enforcement throughout the northern region of Norfolk County. In 1996, its mission was expanded to encompass organized crime, serial crime, violent crime, crimes committed by traveling criminals, and fugitive apprehension; however, task force detectives spend the vast majority of their time conducting drug investigations. While two detectives are generally associated with the task force, all Walpole Detectives participate in certain operations to varying degrees.

The task force detectives consist of officers from 15 Norfolk County towns and work in a multi-jurisdictional approach under the umbrella of a mutual aid agreement covered in MGL, Chapter 41, section 99. They work on a daily basis with other agencies including state, federal and the Boston Police Department. While the goal of NORPAC is to identify, arrest and prosecute people who are distributing and/or trafficking narcotics, the task force also participates in an active role in drug treatment referrals and education for addicts as well.

2012: In 2012, the NORPAC taskforce had numerous successful cases in Walpole. In April, Walpole Police Detectives, along with members of NORPAC, executed a search warrant on Common St. in Walpole. The warrant was issued after a two month long investigation during which probable cause was developed that the occupants were dealing drugs. The case resulted in the seizure of drugs, money and an illegal sawed-off shotgun (pictured). Several months earlier, a man was stopped by NORPAC and arrested after 58 grams of heroin was found stashed in a hidden compartment within his vehicle. These, and other successful cases in 2012 demonstrate the value of NORPAC, and the Walpole Police Department is proud to be involved with this taskforce.



Patrol Union

Sergeant McDonagh [President]

*Sergeant Smolinsky [VP]
Officer Eaton [Secretary]*

Officer Kilroy [Treasurer]

Overview: The Walpole Police Department's Patrol Officer's Union has long been a supportive organization for the Town of Walpole, and is frequently involved in a variety of charitable endeavors throughout the year.

2012: In 2012, with the help of events coordinator **Officer Jackie Hazeldine**, the union participated in the Relay-for-Life, raising money for the fight against cancer. The union also held charitable holiday dinners for the Senior Center, where officers take over waitressing duties for the day and deliver a hot holiday meal to seniors. In addition, there was another extremely successful year of the "Santa Cop" drive, where toys are donated, wrapped and delivered to needy families in Walpole.

Radio Management

Officer Jim Moses

Emergency Manager Roger Turner

Overview: The Radio Management Unit is responsible for the communication infrastructure for the Walpole Police Department. This includes our main radio transmission sites, as well as equipment at the police station, in the police cruisers and the portable radios carried by every member of the department.

2012: The year 2012 was a busy year for our communications. At the end of 2011, Hurricane Irene showed us the hard way that we needed new equipment. We were lucky enough to secure funding in 2011, and the work was carried out in 2012 to address some of our communication issues. With many town departments working together, we were able to make progress on renovating our main radio site. In addition, a communication weakness was identified as the Walpole High School making radio communication difficult inside the building. The issue was identified, and the problem was fixed by the installation of an in-building signal amplifier which was successfully funded by the Capital Budget Committee. A similar piece of equipment was installed at the new Longview School on Lincoln Road, addressing another long-standing weakness in our communications. While we still have a lot to do to keep up with the ever changing radio technology, we made great strides in 2012, and **Officer Jim Moses** has worked tirelessly to give us the best communications possible.

Rape Aggression Defense (R.A.D.)

Officer Jackie Hazeldine [OIC]

Officer Paul Lagoa

Sergeant Chris Mackenzie

Officer Luke Parlon

Officer John Thayer

Overview: The Rape Aggression Defense (RAD) Training is a popular self-defense program, geared toward women. It is designed to empower, instill confidence and give women a sense of freedom. The RAD Unit is comprised of officers that are all specially trained to teach these classes which are held several times a year in cooperation with the Walpole Recreation Department. Students learn in a classroom setting, and then are put through practical, hands-on training with the instructors wearing special protective suits.

2012: The year 2012 marked the 8th year the Walpole Police Department held R.A.D. classes. This year, **Officer Jackie Hazeldine** applied for, and was awarded a generous grant from Wal-Mart to purchase more equipment to make the classes even better. With this money they will be able to purchase more equipment that allows students to participate in a hands-on fashion, which is a vital part of the class.

Traffic Safety

Officer Chris Musick

Overview: The Traffic Safety Officer represents the Walpole Police Department during many important town functions. The Traffic Safety Officer reviews various roadway construction projects and offers an opinion on traffic safety. In addition, this officer is instrumental during the planning phase of projects to ensure that traffic safety is being considered. Not only does the Traffic Safety Officer work on new projects, but is also responsible for coordinating traffic studies in problem areas, and determines if improvements may be needed to increase traffic safety.

2012: **Officer Chris Musick** was instrumental in reviewing various roadway safety issues around town, and worked closely with various town departments to come up with safe and viable solutions. Officer Musick also coordinated a “mock crash” for high school students, who learned about the dangers of drunk driving (pictured). The Traffic Safety Unit was also awarded a Gold Level award from the Executive Office of Public Safety for the Walpole Police Department’s traffic safety efforts in 2012. Officer Musick moved on at the end of 2012 and we look forward to welcoming a new Traffic Safety Officer in the coming year.



TRIAD

Officer Rob Kilroy

Sergeant Chris Mackenzie

Detective Tim Sullivan

Overview: TRIAD is a result of the collaboration between the Council on Aging, the Police Department, Fire Department and the Norfolk County Sheriff’s Office. These agencies coordinate to promote a better quality of life among our senior citizens by offering crime prevention and awareness talks. Every year, these officer meet with a variety of senior organizations to discuss such topics as fraud and internet scams that target the elderly population. It is a great service designed to help the senior population, while simultaneously building ties to the community.

2012: The TRIAD unit continued their work in 2012 meeting with members of the community to talk about the dangers faced by seniors.

Vehicle Maintenance

Sergeant John White

Overview: The Vehicle Maintenance Officer is responsible for purchasing, replacing and maintaining the Walpole Police Department's fleet of vehicles. Police cruisers are not your average vehicle, they are driven non-stop, around the clock, all year long and are such an integral part of 21st century law enforcement that we cannot afford for them to be out of service for any period of time. This requires a meticulous maintenance program that the Vehicle Maintenance Officer must adhere to. In addition, the Vehicle Maintenance Officer is responsible for all of the equipment inside the cruisers, and must keep abreast of the latest technologies for officer safety such as lighting and prisoner restraint.

2012: **Sergeant John White** continues to maintain the Walpole Police Department fleet of vehicles. This year was the third year, of a multi-year program, to phase in the new Dodge Charger Police Pursuit Vehicle (pictured). Ford discontinued their "Crown Vic" line of vehicles, which had been widely used by many police departments for decades. The switch to the new Dodge has gone smoothly and should be complete next year. Sgt. White also manages the equipment on the inside of the cruisers, and this year was awarded \$16,000 from the Capital Budget Committee to replace our radar units. Some of the older radars were so old that we could not get replacement parts during maintenance, so it was a good time for an upgrade and Sgt. White has spearheaded that project.



Warrant Apprehension Team

Officer Jackie Hazeldine [OIC]

Officer Luke Parlon

Sergeant John White

Overview: The Warrant Apprehension Team is responsible for tracking all of the arrest warrants assigned to Walpole by the Criminal Justice Information System. These warrants can go back decades, and are assigned to Walpole because the suspect either lived in Walpole, or was arrested in Walpole at some point. These officers use a variety of techniques to locate suspects, and keep department personnel updated about wanted suspects who are living and working in Walpole. In addition, they provide officers with information regarding any safety concerns these fugitives may present.

2012: The Walpole Police Department is currently assigned more than 1,100 warrants. Having over one-thousand warrants may seem like a lot, but it was much, much higher before this team was created in 2006, and they continue to clear warrants routinely. Managed by **Officer Jackie Hazeldine**, the Walpole Police arrested 56 wanted suspects in 2012, many of whom were tracked down due to the hard work of the Warrant Apprehension Team.

Website

Lieutenant Joe Zanghetti

Overview: The Walpole Police Department website (www.walpolepd.com) is maintained in-house by the Walpole Police Department. The website has a number of uses including disseminating information useful for the public such as fraud alerts and reports of recent activity. In addition, the website is a great

way to bring the police department into the 21st century, and has links to digital copies of a variety of forms needed by the public such as accident forms.

2012: The year 2011 marked the 10-year anniversary for WalpolePD.com, and after ten (10) years, it was time for an update. In early 2012, the entire website was rebuilt from the ground up to incorporate many of the technological changes that occurred over the last decade. The website was streamlined, and built so it can be comfortably viewed on mobile devices. While the website continues to receive tens-of-thousands of unique visitors, there are many new features that we hope people will find helpful. For the first time ever, the very popular “police logs” are available every week on WalpolePD.com, and the homepage has a section for “Latest News” to keep people up-to-date on the latest happenings.

SPECIAL EVENTS

[2012]

The Walpole Police Department helps dozens of special events each year with a variety of services including traffic safety and crowd control. From assisting with charity walks to manning the route of a road race; from concerts and fairs to parades and sporting events, hundreds of officers are assigned to these events each year to ensure the public’s safety. We receive requests year-round for help with charitable road races, or to help with traffic for a motorcycle run. There are countless requests each year. With our commitment to safety and community relations, many of these positions are funded by the police department, and we are proud to help during these events.

The larger events held in town require the creation of event plans drawn up and passed out to officers, who execute such duties as closing roads and detouring traffic. Event plans are constantly evolving, and are evaluated during each event to ensure their effectiveness. All of 2012 events were successful, with only minor changes to the event plans. The biggest event of the year, the July 3rd celebration, was successful once again. With only minor incidents to report, the event went off without a hitch, and traffic was comparatively light in 2012.

STATION REPAIRS

[2012]

We continued to move forward with minor building repairs to our 132 year old police station in 2012. This year, the Court Office and Traffic Safety Office were refurbished with paint, flooring, ceilings and new furniture. The \$16,000 project was funded through the Capital Budget Committee and the offices look great.

At the end of 2012, the most recent building committee finished it’s study of the building needs for the Town of Walpole. Once again, the police station was listed as one of the top needs, and we are eagerly waiting to see how the town plans to move forward.

MISCELLANEOUS COMMUNITY ACTIVITIES

[2012]

Coalition for Alcohol and Drug Awareness



Chief Stillman and Deputy Chief Carmichael both represent the Walpole Police Department as part of Walpole's Coalition for Alcohol and Drug Awareness. This group meets monthly in order to share resources and ideas on how to reduce the alcohol and substance abuse among Walpole's youth. In 2012, members of the department participated in an alcohol compliance sting at local establishments to catch and prevent underage drinking. The sting was successful, and the town as a whole showed a great improvement in its commitment to preventing underage drinking. In addition, the Coalition organized, and hosted many events where Walpole Police Officers and kids got together play games, socialize and talk about the dangers of alcohol and drug abuse (pictured). It gives us a great opportunity to interact with the kids and build ties to the community.

Drug Take-Back Program

The Walpole Police received a grant in 2011 to purchase a "Med-Return" box. This specially designed container was put in the lobby of the police station, and offers a place for residents to safely discard their old prescription medications.

The disposal of prescriptions medications is often a bit of a conundrum for citizens. They do not need them anymore, yet they are fearful of disposing of them in the trash or by flushing them down the toilet. The program began last year, and in 2012 continued to be a very popular program. In the very first year of the program we collected nearly 70 pounds of pills, filling a 100 gallon container. These pills were transferred to a secured incineration sight where they were destroyed in accordance with EPA regulations.

Station Tours

Tours of the police station have continued, with a variety of youth groups, like the Boy/Girl Scouts, requesting a chance to see the inside of the station. While this decrepit station isn't much to look at, it gives officers an opportunity to interact with the kids and teach them a few safety tips, like how to use 9-1-1. The children are given honorary Walpole Police badges at the start of the tour, and are brought throughout the station while asking questions and being taught some safety tips.

Coffee With A Cop

In 2012 a new community program was unveiled. One of the big issues police must continually deal with is communications. We all know the contacts police have with the public are most often in emergency, sometimes adversarial and/or emotional situations. Let's face it, those situations are not always the best time for open communication and often lead to misunderstandings. Remember the old adage, "Speak when you are angry and you'll make the best speech you'll ever regret." This happens at times despite our best efforts. So how do we create opportunities where the community and the police can communicate openly and in a comfortable atmosphere? We believe one of the ways is to just sit down together over a cup of coffee, just like you would with a friend.

So in 2012, managed by Lieutenant Fred Leland, the Walpole Police Department created "Coffee With A Cop". The police department sets up a local meeting over some coffee and refreshments, and citizens get the opportunity to come in and chat with officers about whatever they want. It has been a great program that reaches out to the community, and gives everyone the chance to have candid discussions about events in Walpole. Some people just come in to say thanks, others have questions, some have concerns, but all discussions are productive.

Ride-To-School

The Ride-To-School Program continued in 2012. We receive many requests from organizers of charitable events asking if there is a way we can contribute to their cause. The department is able to

donate a ride-to-school for raffle, and the winners get a first class ride to a Walpole school in a police cruiser. This program gives us yet another opportunity to interact with kids and the public, while simultaneously helping out local charitable causes. The winner, and one (1) friend are escorted to school, complete with a little fanfare of lights and sirens.

Cop's Corner

The Cop's Corner articles continued this year. Sergeant John White, and others, write weekly articles that the Walpole Times prints in a special section called Cop's Corner. These articles can range from informative to light-hearted, and are another way for the Walpole Police Department to interact with the citizens of Walpole.

Emergency 9-1-1

The Walpole Police Department Dispatchers handle all 9-1-1 calls for the Town of Walpole, and in 2012 the dispatchers handled 5,780 calls, both incoming and outgoing. July and November were the busiest months of the year with more than 600 calls during each of those two (2) months.

In addition, in 2012 the Emergency Medical Dispatch Program was implemented throughout the State. This is the program where 9-1-1 dispatchers are trained to give emergency medical instructions over the phone. Dispatchers are trained to dispatch emergency personnel, and then return to the caller and provide medical instructions based on the situation. While this type of dispatching has been done for many years with such situations as choking calls, where Heimlich instructions would be given over the phone, it has been expanded to include all medical calls. This type of training increases the abilities of our dispatchers, and improves the quality of service given to the town.

Charitable Endeavors

Officers Foley, Hazeldine and Moses joined numerous surrounding towns in collecting donations for the victims of Hurricane Sandy. They joined a convey of trucks down to New Jersey where the supplies were delivered in person (pictured).

Officers Dolan and Moses joined 100 other police cruisers in a road trip down to Virginia to deliver a holiday present to a special boy suffering for cancer. More than 100 cruisers and 200 police officers answered the call from the Virginia State Police to make a young boys Christmas wish come true. They asked for cards and patches to be sent, but rather than sending it in the mail, police departments from all over New England delivered the gifts in person.



REVENUE**[2012]**

2011		2012	
Court Fines	\$14,394	Court Fines	\$22,047
Prosecution Costs	\$6,634	Prosecution Costs	\$4,259
Civil Fines (citations)	\$52,222	Civil Fines (citations)	\$49,185
Parking Fines	\$3,695	Parking Fines	\$6,145
False Alarm Billing	\$2,100	False Alarm Billing	\$2,265
Service Charge from Police Details	\$35,298	Service Charge from Police Details	\$36,283
Firearms Licensing (fees)	\$4,100	Firearms Licensing (fees)	\$5,825
Insurance Reports (fees)	\$3,933	Insurance Reports (fees)	\$4,741
Total	\$122,376	Total	\$130,750

ADMINISTRATIVE SUMMARY**[2012]**

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis. Chief Stillman has a Bachelor's Degree from Northeastern University, a Master's Degree from Boston University and is a graduate of the FBI's National Academy in Quantico, VA.

Deputy Chief John Carmichael assists the Chief of Police in the day-to-day operations of the Department as well as is in charge of the hiring and promotion process. The Deputy Chief was promoted in late 2010 and has done an exceptional job with all areas of the department. Deputy Chief Carmichael conducts periodic performance evaluations and planning sessions for personnel. He is also responsible for reviewing and evaluating all aspects of our operation to determine where we need improvement. He is the Commander of the Detective Division and NORPAC Task Force Supervisor. For NORPAC, he is responsible for reviewing and approving affidavits, search warrants and operations plans for their execution, as well as oversight of effecting search warrants and take downs. Deputy Carmichael holds a Bachelor and Master's Degree and is a graduate of the FBI's National Academy in Quantico, VA.

Lieutenant Fred Leland is the Operations Lieutenant and in charge of the daily operations for the patrol division and dispatch. He is also the training officer, charged with scheduling training sessions and ensuring that specific training needs are met. Lieutenant Leland specializes in critical incident response, incident command, and deadly force training. Lt. Leland is also responsible for evaluating officers' actions, based on circumstances and evidence, and is involved in other internal affairs investigations. Lieutenant Fred Leland is a graduate of the FBI's National Academy in Quantico, VA.

Lieutenant Joe Zanghetti is the Administrative Lieutenant and in charge of scheduling, equipment, records and facilities. Lieutenant Zanghetti manages all equipment purchases and repairs and is responsible for all facility issues, including the cell block, booking room and dispatch area. He also

maintains department scheduling and oversees special units such as the Honor Guard and the Bicycle Unit. Lt. Zanghetti holds both a Bachelor's and Master's degree in Criminal Justice.

Administrative Assistant Judy Ryan-Decker is responsible for overseeing a multitude of administrative duties vital to the daily operation of the police department; including payroll, overtime, purchasing and many other administrative needs required by officers, detectives and the administration alike.

Part-time **Principal Clerk Warren Goodwin** retired as a patrol officer in 2011 but he stayed on as a part-time clerk to continue his work on our IT infrastructure. Warren's knowledge of our computer system is irreplaceable, and he has stayed on to keep the department's computers running.

Part-time **Principal Clerk Susan Manty** joined the department in 2010 and has been a tremendous asset. Susan's duties include coordinating the firearm licensing applications, with nearly 300 being done in 2012. She is also the backup for the department's payroll process and special projects.

Part-time **Principal Clerk Barbara Rossi** joined the department in June 2011 and has also become a great asset. Barbara's duties include handling all records requests from insurance companies and the public. In 2012, she fulfilled more than 980 requests for reports, an 8% increase from last year. She also handles accounts payable and receivable and gathering information for court citation hearings.

DETECTIVE OVERVIEW

[2012]

*Detective Sergeant Jim O'Connell [OIC]
Detective Bill Madden*

*Detective Billy Bausch
Detective Tim Songin*

*Detective Rich Kelleher
Detective Tim Sullivan*

2012 Overview: Number of new cases assigned 2012: 186
 Number of new cases for 2011: 211

Background: In 2012, the Walpole Police Department experienced several personnel changes which affected the Detective Unit. With the department becoming closer to full strength, we were able to fill a detective position that has been vacant since 2004. Officer Rob Kilroy was added to the unit on a temporary basis in June of 2012 and continues to serve in that position. We hope to add Officer Kilroy as a permanent Detective, once our recently hired officers finish their field training program. Detective Kilroy is a recognized expert in the area of computer crime having received hundreds of hours of training in that field. Since joining the department, he has worked closely with the detective unit as a result of his being assigned to the METRO-LEC Computer Crimes Task Force and he is a tremendous asset.

You will note that the case load for 2012 appears to be down from the previous year. Some of this can be attributed to a new initiative we undertook in 2012. With the assistance of the Patrol Commander and the Patrol Sergeants, we began to allow patrol officers to follow up on some of their less complicated cases. Often times a case need not be assigned to the Detective Unit such as when a suspect has already been named or the case can be closed with a minimal amount of effort and/or time.

Initiatives: Over the past year we continued to implement improvements to ensure the Detective Unit become more efficient and better serve the community. We recently began a new initiative we refer to as Anti-Crime Days. This effort consists of members of the Detective Unit periodically dressing down and spending the majority of their tour on the street. The primary purpose of this initiative is to gather intelligence, interrupt crime, and/or discover crime in progress. We conducted our first two Anti-Crime

days in November and December of 2012. This was implemented in response to a recent increase in residential home break-ins.

We recently purchased a new gun safe which will be placed outside the second floor interview room. With this safe in place, officers and detectives can secure their duty weapon prior to entering the room. This is to ensure the safety of the officers and the interviewee. This purchase was made using drug forfeiture money.

During the year an effort was made to aggressively target possible drug forfeiture monies. To date, we have received approximately \$4,000 and have identified several more thousand more. Forfeiture money allows us to purchase items and receive training that we otherwise could not afford. In October of 2012, the unit purchased a covert camera for use in investigations. This camera was also purchased with drug forfeiture money. Detective Songin, our School Resource Officer, was able to attain a grant to target and identify teenage drinking. This money was utilized to conduct several operations throughout the year.

During 2012, Detective Sergeant O'Connell began the process of meeting one on one with each detective every few weeks. The purpose of the meeting is to discuss each case the detective has been assigned and the status of the investigation is updated. The meetings provide an opportunity for him to offer feedback on anything that can be done to bring the case to a successful conclusion. In addition, this process will ensure that we are up to date and compliant with the standards set forth for certification.

During the Summer, Officer Hazeldine was asked to assist the unit in conducting compliance checks on all local sex offenders. During this time she verified all work and home address of registered offenders. Moving forward, we will continue to develop ways to make the unit function more efficiently in order to better serve the community.

Detective Unit Training: Detective Kelleher had an opportunity to attend a 5 week detective school sponsored by the Boston Police Department. This training was an excellent opportunity for both the department and Detective Kelleher. As a result of this training, he was able to receive instruction in all aspects of investigative work.

Detective Sullivan continues to be assigned as a full time drug investigator. This assignment was in response to the increased amount of drug overdoses we experienced in 2011. Since being assigned to this position Detective Sullivan has been instrumental in several Walpole drug cases. In addition to his drug work, Detective Sullivan recently attended a Critical Incident Stress Management. The class was sponsored by the Boston Police Stress Unit and is intended to provide peer support to officers who have been involved in crises situation both at work and home.

STATISTICS

[2012]

****Please note:** If you look at these numbers closely, you will notice some of the breakdowns **do not** equal the totals. This is **not** in error. Some categories are not shown here, but the totals are accurate. For example, you will note the number of civil citations, and the number of warnings does not equal the total number of tickets written. This is because there are tickets written that are neither a citation or a warning, like a ticket issued as the result of an arrest.

Part I Offenses	2011	2012	+/-
Murder	0	0	0
Rape	2	2	0
Robbery	6	1	-5

Assault	40	24	-16
Burglary	53	45	-8
Larceny	348	368	+20
Stolen MV	7	12	+5
Totals	456	452	-4

Activity [general]	2011	2012	+/-
Alarms	923	848	-75
Alcohol Related Activity:	61	68	+7
<i>Overdose</i>	0	0	0
<i>OUI Alc.</i>	40	48	+8
Arrests/PCs	473	434	-39
Drug Related Activity:	42	54	+12
<i>Overdose</i>	13	8	-5
<i>OUI Drug</i>	1	4	+3
Incidents:	16,117	18,141	+2,024
<i>Calls for Service</i>	8,799	7,850	-949
<i>Police Initiated</i>	7,318	10,291	+2,973
Citations Issued:	3,567	4,179	+612
<i>Civil</i>	751	599	-152
<i>Warning</i>	2,471	3,281	+810
Parking Tickets Issued	161	220	+59
Disturbance Calls	238	200	-38
Domestic Violence Calls	69	73	+4
Stolen Vehicle Recovered	5	8	+3
Protective Custody	53	48	-5
Vandalism	142	129	-13

STATISTICS

[FOCUS – CAR ACCIDENTS]

Accidents [by type]	2011	2012	+/-
Fatal	0	0	0
Injury	68	74	+6
No Injury	322	318	-4

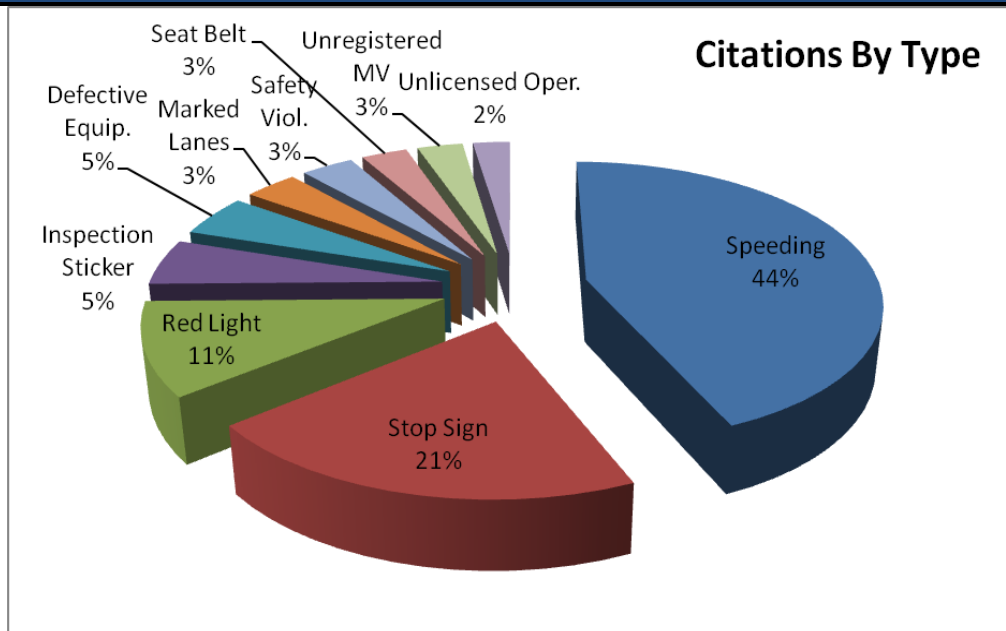
OUI	24	19	-5
Pedestrian	8	10	+2
Total	422	421	-1

Accidents [by intersection]	No. of Accidents
Washington @ Polly/Short	14
Route 1 @ Route 27	13
Route 1 @ Coney	11
East @ School	7
Main @ Bullard/Willet	6
Union @ Pleasant	6

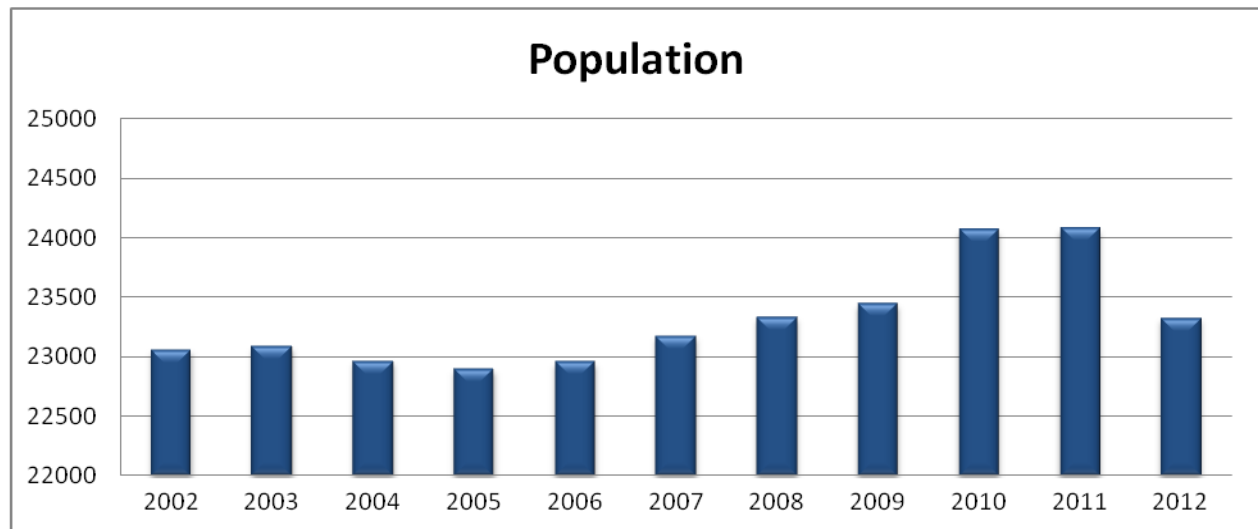
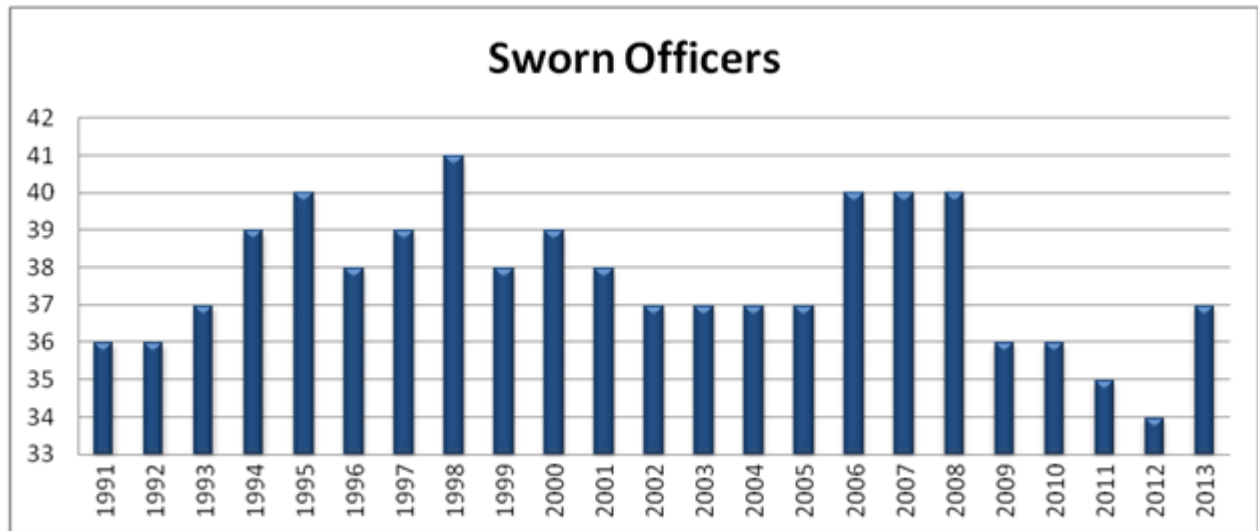
Accidents [by time]	Time of Day
3 PM	42
4 PM	37
5 PM	34
2 PM	32
6 AM	31
12 PM	30

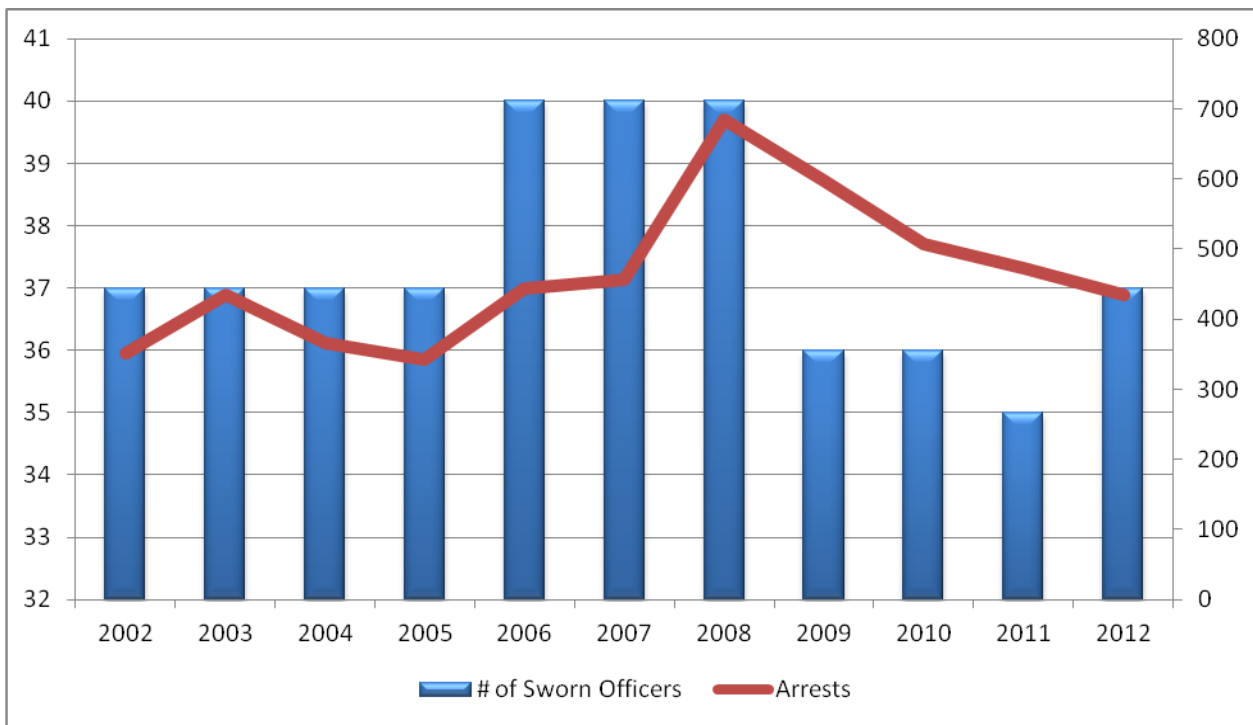
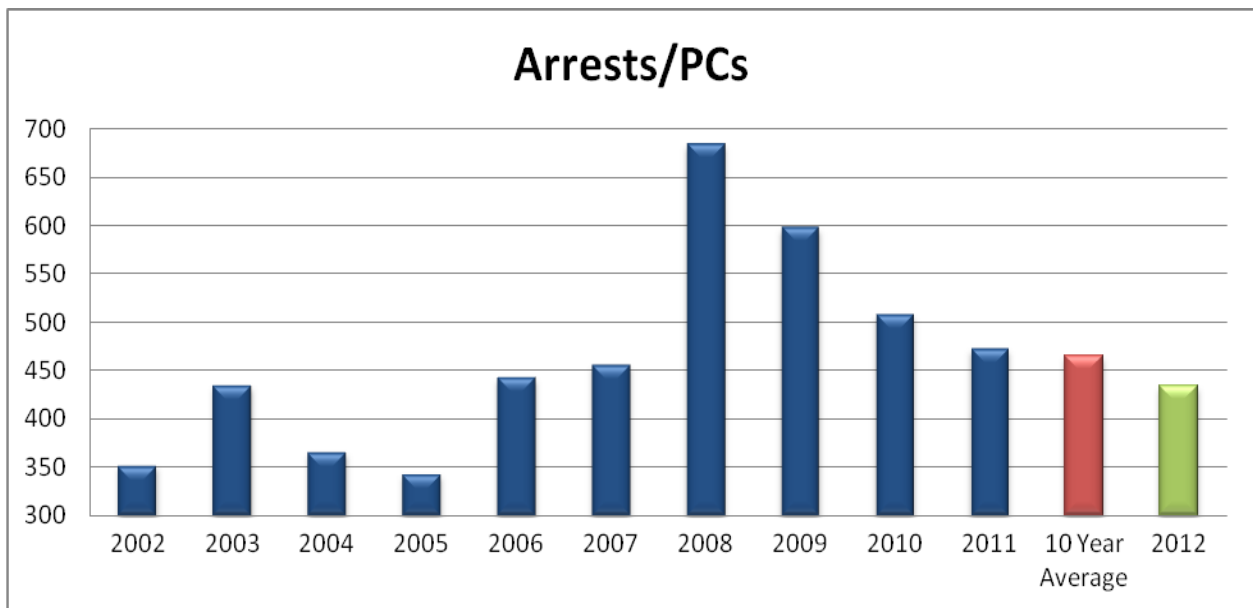
STATISTICS

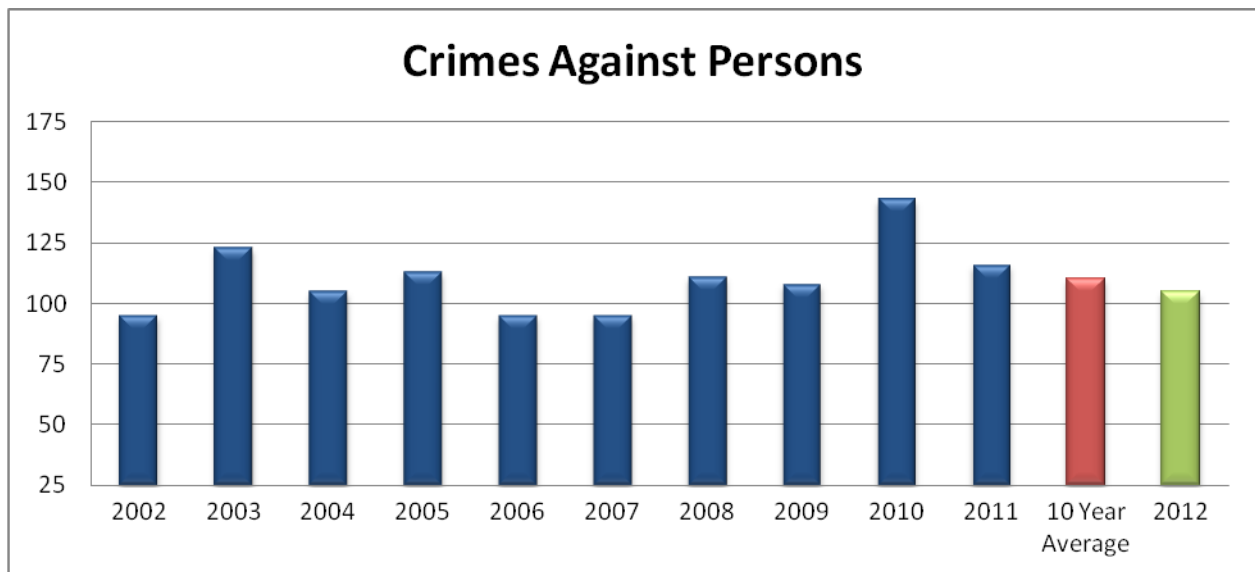
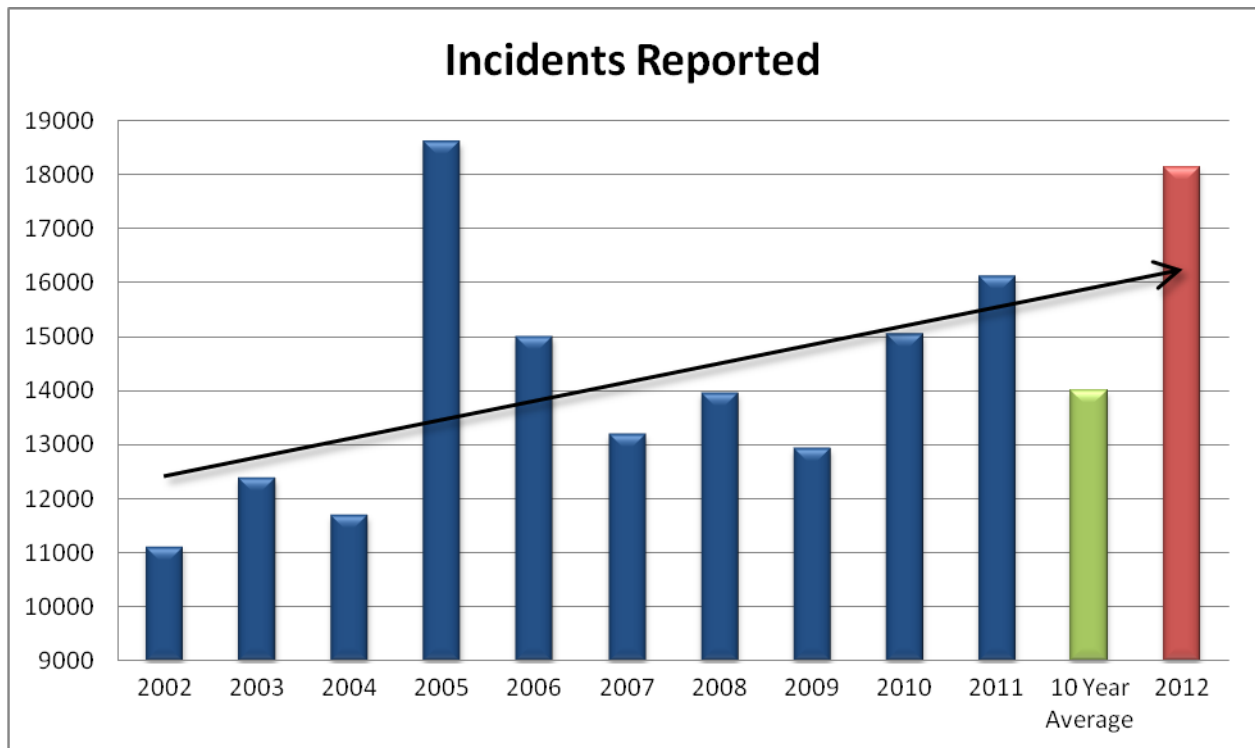
[FOCUS – CITATIONS]

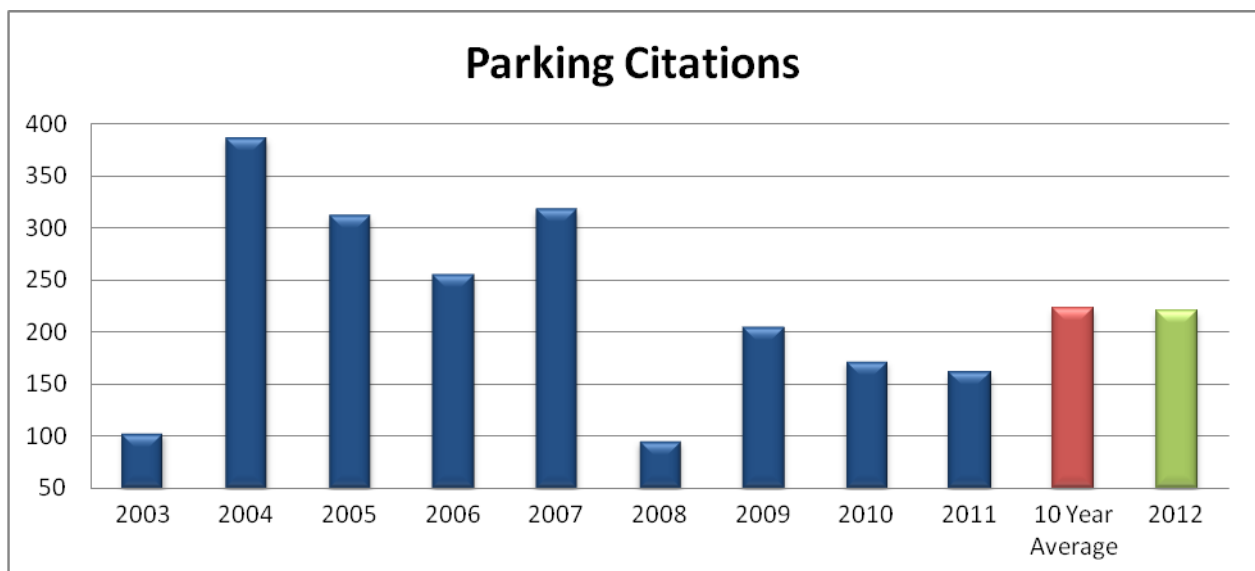
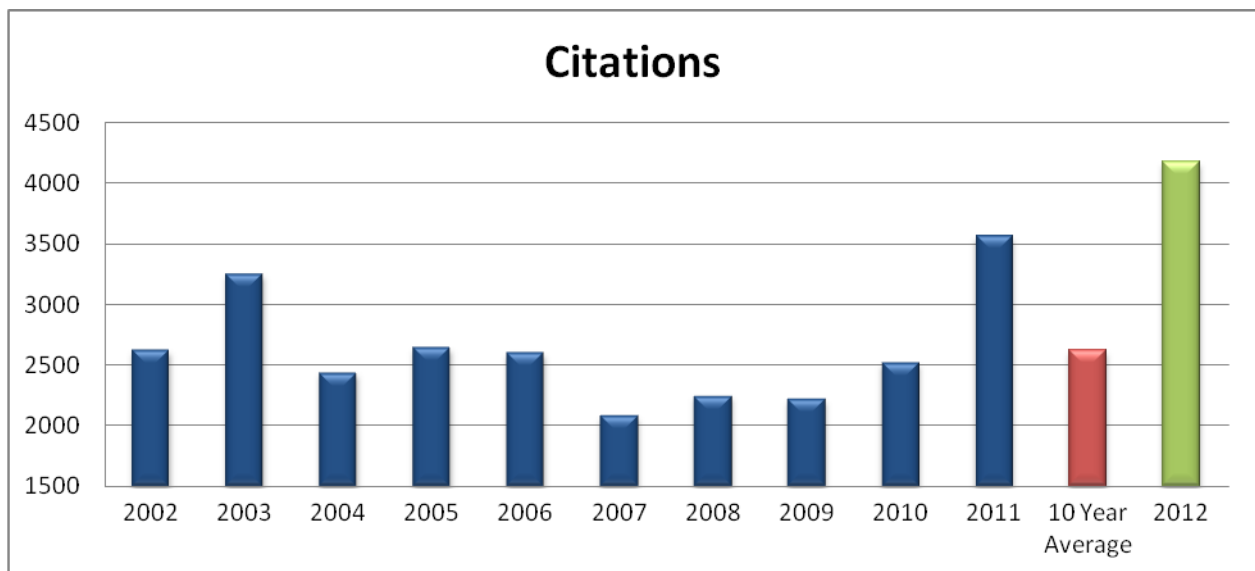
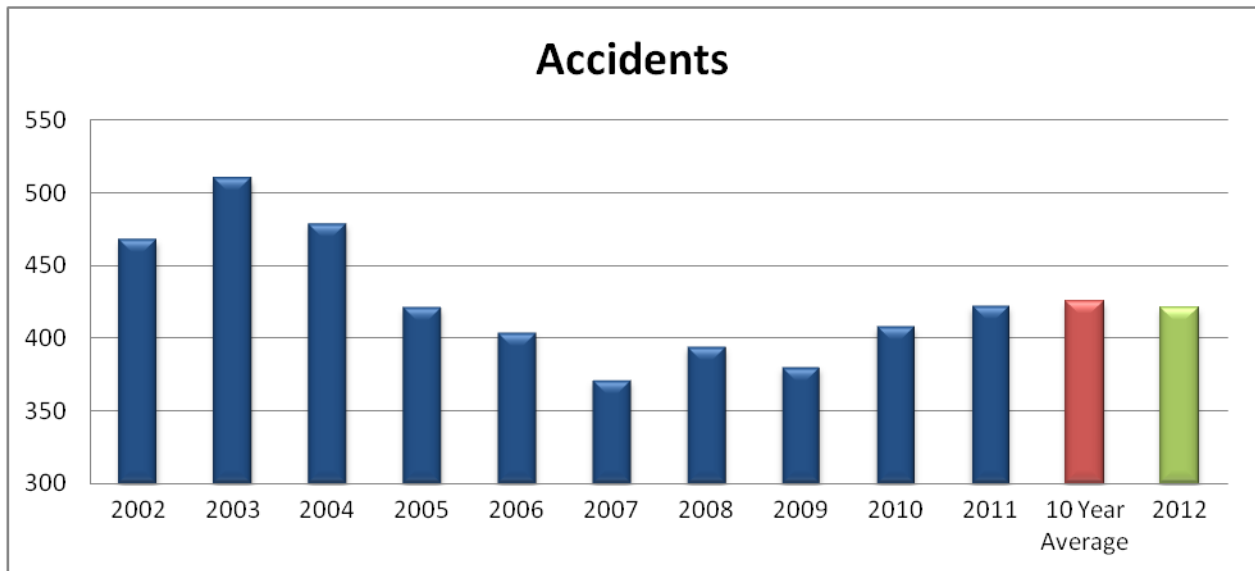


Analysis: Here is the top 10 citation types written. The top 4 remained the same from last year. Seatbelt violations are up this year, and there is a new violation to crack the top 10, Unlicensed Operation of a Motor Vehicle.











Walpole Fire Department

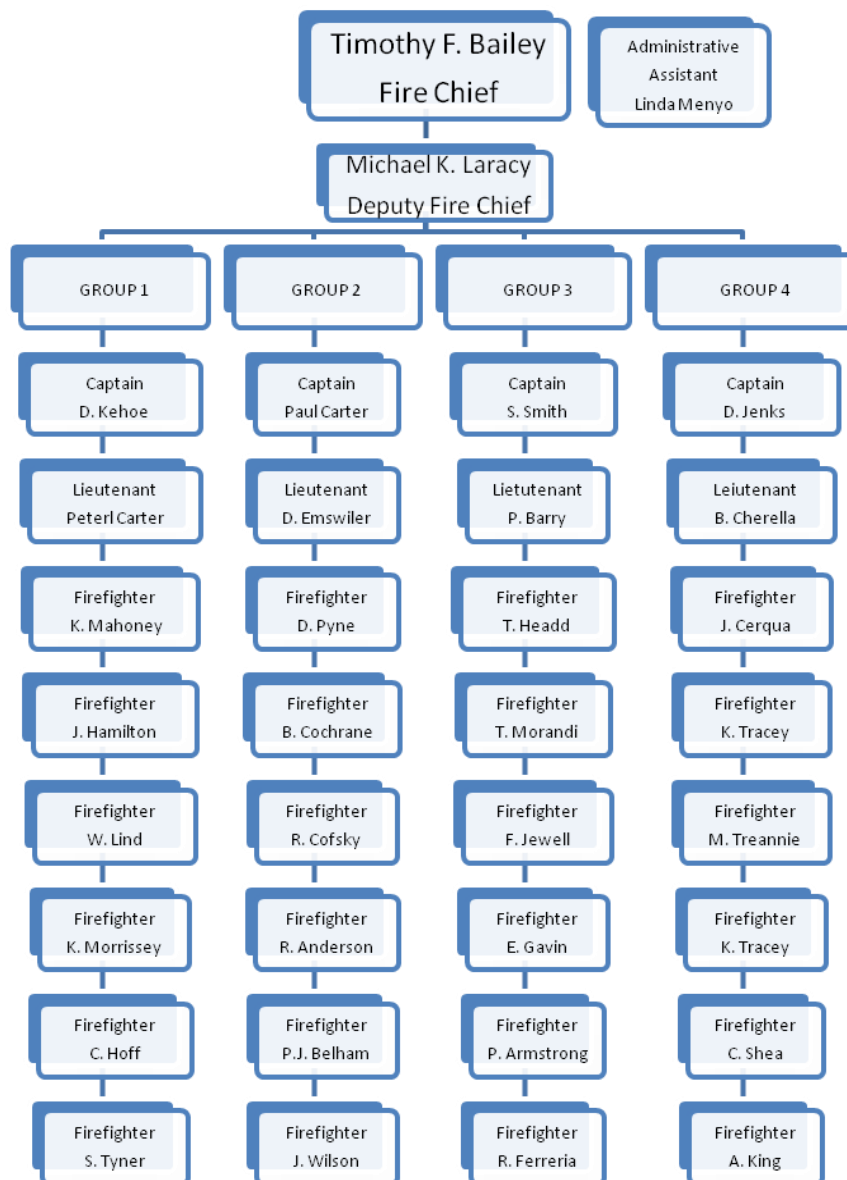
Emergency Services

508.668.0260

www.walpolefire.com

2012 Annual Report

Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of the Town of Walpole



Call Firefighters

Lt. J. Lightbody

Lt. H. Bowden

A. Abate

R. Mattson

E. Lightbody

Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

Personnel Changes

Retirement

Captain John Mattson retired in July after 29 years of service.

Resignation

Firefighter/Paramedic Sam Snyder resigned in September after 10 years of service.

New Hires

Ryan Anderson

Frank Jewell

The total number of emergency and inspectional services requested for 2012 was 5199 and they are listed below.

1 Fire

111 Building fire	28
113 Cooking fire, confined to container	35
114 Chimney or flue fire, confined to chimney or flue	2
116 Fuel burner/boiler malfunction, fire confined	6
118 Trash or rubbish fire, contained	2
131 Passenger vehicle fire	2
137 Camper or recreational vehicle (RV) fire	1
140 Natural vegetation fire, Other	12
141 Forest, woods or wildland fire	2
142 Brush or brush-and-grass mixture fire	17
143 Grass fire	1
150 Outside rubbish fire, Other	1
151 Outside rubbish, trash or waste fire	2
154 Dumpster or other outside trash receptacle fire	2
160 Special outside fire, Other	3
162 Outside equipment fire	2
Total	118

3 Rescue & Emergency Medical Service Incident

300 Rescue, EMS incident, other	2
311 Medical assist, assist EMS crew	3
320 Emergency medical service, other	5
321 EMS call, excluding vehicle accident with injury	1662
322 Motor vehicle accident with injuries	156
323 Motor vehicle/pedestrian accident (MV Ped)	12
324 Motor Vehicle Accident with no injuries	35
331 Lock-in (if lock out , use 511)	3
353 Removal of victim(s) from stalled elevator	7
Total	1,885

4 Hazardous Condition (No Fire)

400 Hazardous condition, Other	4
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410 Combustible/flammable gas/liquid condition, other	1
411 Gasoline or other flammable liquid spill	5
412 Gas leak (natural gas or LPG)	37
413 Oil or other combustible liquid spill	4
420 Toxic condition, Other or leak)	1
422 Chemical spill or leak	1
424 Carbon monoxide incident	13
440 Electrical wiring/equipment problem, Other	13
441 Heat from short circuit (wiring), defective/worn	1
442 Overheated motor	3
443 Breakdown of light ballast	3
444 Power line down	22
445 Arcing, shorted electrical equipment	13
461 Building or structure weakened or collapsed	1
463 Vehicle accident, general cleanup	8
471 Explosive, bomb removal (for bomb scare, use 721)	2
Total	135

5 Service Call

500 Service Call, other	2
510 Person in distress, Other	2
511 Lock-out	39
520 Water problem, Other	2
522 Water or steam leak	6
531 Smoke or odor removal	9
540 Animal problem, Other	1
541 Animal problem	1
542 Animal rescue	1
550 Public service assistance, Other	21
551 Assist police or other governmental agency	3
552 Police matter	1
553 Public service	4
554 Assist invalid	78
555 Defective elevator, no occupants	2
561 Unauthorized burning	23
571 Cover assignment, standby, moveup	32
Total	227

6 Good Intent Call

600 Good intent call, Other	18
611 Dispatched & cancelled en route	51
621 Wrong location	2
622 No Incident found on arrival at dispatch address	26
631 Authorized controlled burning	9
650 Steam, Other gas mistaken for smoke, Other	1
651 Smoke scare, odor of smoke	29
652 Steam, vapor, fog or dust thought to be smoke	2

6 Good Intent Call

653 Smoke from barbecue, tar kettle	1
661 EMS call, party transported by non-fire agency	1
671 HazMat release investigation w/no HazMat	2
672 Biological hazard investigation	1
Total	143

7 False Alarm & False Call

710 Malicious, mischievous false call, Other	1
711 Municipal alarm system, malicious false alarm	1
713 Telephone, malicious false alarm	1
714 Central station, malicious false alarm	1
730 System malfunction, Other	16
731 Sprinkler activation due to malfunction	18
732 Extinguishing system activation due to malfunction	1
733 Smoke detector activation due to malfunction	97
734 Heat detector activation due to malfunction	2
735 Alarm system sounded due to malfunction	34
736 CO detector activation due to malfunction	48
740 Unintentional transmission of alarm, Other	6
741 Sprinkler activation, no fire - unintentional	8
743 Smoke detector activation, no fire - unintentional	71
744 Detector activation, no fire - unintentional	1
745 Alarm system activation, no fire – unintentional	33
746 Carbon monoxide detector activation, no CO	10
Total	349

8 Severe Weather & Natural Disaster

814 Lightning strike (no fire)	1
Total	1

9 Special Incident Type

911 Citizen complaint	7
Total	7

Total Incidents: 2865
Inspections: 2334
Total Calls for Service: 5199

Fire Prevention

Respectively Submitted By
Deputy Fire Chief Michael K. Laracy, Sr.

The goal of the Fire Prevention Division is to support the Department's Mission Statement: "The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation". The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. As a group we have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR Fire Code's, State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

Over the course of the year, fire department personnel conducted inspections of residential, commercial, and industrial occupancies. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections. In 2012 the fire department saw a 22% increase in fire prevention activities from 2011. As required by state law, the fire department conducted fire drills and inspections of all public schools in Walpole. We also conducted fire drills and inspections at the Blessed Sacrament School; League School; the Home for Little Wanderers School; and Norfolk County Agricultural School.

The staff at the building department, under the direction of Building Commissioner Jack Mee, once again has been essential to the goals of the Walpole Fire Department's Fire Prevention Program and we thank them all for their professional relationship. The Fire Department and the Building Department conducted a number of combined inspections throughout 2012. The building and fire department continue to conduct joint inspections of all licensed liquor establishment within the town. Joint inspections, between the building, health and fire departments of Boarding Houses and Motels were also conducted in 2012. In 2011 the Commonwealth of Massachusetts State Building Code went from the 7th edition to the 8th Edition and adopted the International Commercial and Residential Building Code. These new changes, along with the states added amendments, continued to be a challenge for the fire department to learn and incorporate into new and existing building inspections. Every year fire prevention works with a number of architects, engineers and contractors on projects throughout the town. Fire prevention was responsible for overseeing the installation of new fire protection systems in the following new construction projects: Wal-Mart expansion project; the Home for Little Wanderers expansion project which consisted of four new residential dorms buildings and a three story addition and remodeling of their existing school building; the Walpole Mall, including PetSmart; a new 120,000 square foot building at Walpole Park South; a state of the art spray booth building at Minuteman Ford; and Conrad's Restaurant. In 2013 the fire department will continue to work with the Norfolk County Agricultural School to oversee the fire protection systems in three new educational buildings as well as the renovation of two existing buildings, with a completion date of 2014.

In 2011 the Walpole Fire Department was instrumental in completing the town's Comprehensive Emergency Management Plan (CEMP). This plan was completed with the assistance of the Massachusetts Emergency Management Agency's (MEMA) Region 2 office. In 2012 the towns CEMP was once again submitted to MEMA for approval of revisions. Throughout the year the fire department participates on the town's Local Emergency Planning Committee and represents the town at regional emergency planning committee meetings. In 2012 Deputy Chief Laracy accepted the nomination of Chairperson for the Central Norfolk County Regional Emergency Planning Committee which consists of the following communities: Canton; Medway; Millis; Norfolk; Norwood; Sharon, Walpole and Westwood. On November 15, 2012 this committee organized a table top exercise that was designed and presented by MEMA to simulate a hazardous material spill. All eight communities were represented at this training with an attendance of ninety participants representing fire, police, health, public works, town

management, building and private sector organizations. This training was made possible by the generosity of the following organizations: MEMA, Comcast and Raffael's Banquet Facility.

In 2012 the Walpole Fire Department submitted a grant request to the Assistance to Firefighters Grant (AFG), through the federal government, to purchase a new Fire Station Alerting System to replace our existing system which due to continued repairs is a financial burden on the fire department's budget. As of this date we are still awaiting notification on this grant request. In 2012 the fire department was successful in obtaining a Student Awareness of Fire Education (S.A.F.E) grant to educate students on fire safety education. This grant is a state grant that totaled \$4,100.00. In 2012 the fire department was unsuccessful in receiving federal grant totaling four hundred and ten thousand dollars to update our communication systems.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2012. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

Emergency Medical services

Submitted by:

Scott Stacey EMT-P Walpole Fire EMS coordinator

The Walpole Fire Department runs a two tiered EMS service, (1) ALS (Advanced Life Support) ambulance, with (2) EMT Paramedics, and (1) BLS (Basic Life Support) ambulance, with (2) EMT Basics or a combination of EMT-B and EMT-P. Our Full-time staff includes 18 FF/Paramedics and 17 FF/EMT Basics. In 2012 the Walpole Fire Department responded to 1824 requests for medical assistance. Of those 1824 requests; 1462 or 80% were transported to area hospitals. 822 or 45% were transported ALS and 1002 or 55% were transported BLS.

The Walpole Fire Department strives to provide the best possible medical care, with the appropriate resources, and in a timely fashion. To achieve this goal, with limited resources, we must utilize Mutual Aid Agreements with the surrounding towns. In 2012 we requested mutual aid EMS 76 times and provided mutual aid EMS 93 times. Of those 93 provided, 72 were ALS requests.

Walpole Fire maintains an affiliation agreement with Norwood Hospital. The Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. They provide QA/QI (quality assurance/quality improvement) through Girard Associates and an assigned ED doctor, Walpole's is Dr. Small. He conducts run reviews on a quarterly basis exclusively with Walpole Fire EMT's and Paramedics. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

Walpole Fire has provided the Town of Walpole with an ALS level ambulance service since 2004. Each year our ALS service has continued to grow. In 2012 we hired (2) EMT Paramedics Frank Jewell and

Ryan Anderson both in November of 2012. These Paramedics were hired to fill vacancies left by (1) retirement and (1) resignation.

Improvements in care and service also came along in 2012. Walpole Fire Department purchased a new 2012 Ford F450 Type I Ambulance. Included with the ambulance purchase was a Stryker Power Pro stretcher that hydraulically lifts the patient when loaded onto the stretcher. This stretcher has proven to reduce back injuries to EMT's throughout the country. Walpole Fire continues to participate in a clinical trial of CCR (Cardio Cerebral Resuscitation) with Norwood Hospital. This is an adaptation on traditional CPR, concentrating on chest compressions only in sudden cardiac arrest, and the results have proved amazing. CCR has increased survival in sudden cardiac arrest to near 50% for the 8 town region participating, including the resuscitation of one of Walpole's police officers during the July 3rd festivities. The new hypothermia protocol for cardiac arrest with return of pulses is now being utilized. Chilled saline infusions and ice packs are applied to post arrest patients to decrease their core temperature to 95 degrees F. This procedure shunts blood and oxygen to the central nervous system and heart. It has proven to increase the cardiac arrest survival rate with little or no loss of brain function.

In 2012 Walpole Fire EMT's and Paramedics responded to 1824 requests for service. In the process of providing this service, we hope we made a difference in the lives of those in need of our help.

Animal Control

Sean Paul Ford-Withrow- Animal Control Officer Mary Timilty- Senior Clerk (508) 660-7327

The Animal Control Officer, appointed by the board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months or older must be licensed yearly starting January 1st. After March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts law. Any dog running free is subject to a fine. We have a 24 hour leash law in Walpole. Because Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per state law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on morning of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animals come in contact with a suspected rabid wild animal, call Police and Animal Control ASAP. High risk animals include raccoons, fishercats, feral cats, skunks, coyotes, and foxes.

Statistics	2012
Dogs picked up-	60
Unclaimed dogs-	6
Dogs to MSPCA/ARL-	3
Complaints-	53
Calls received-	1,710
Dogs licensed-	2,520

Dog license fees-

\$32,590

Local Emergency Planning Committee

Michael Boynton, Town Administrator (Chairman), Robin Chapell, Health Director (Vice-Chairman), Cindy Berube (Secretary), various town departments including Police, Fire and Business Community

The Walpole Local Emergency Planning Committee has been meeting about every other month to coordinate the integral roles each department will be responsible for in responding to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town.

Having an emergency planning committee is an excellent vehicle for various town departments and outside agencies to get to know each other and their capabilities before any emergency occurs.

This year our LEPC participated in the Regional Emergency Planning Committee (REPC) tabletop exercise on emergency preparedness with seven other communities. Many Town Hall Departments were challenged using their expertise on what their department's role would be in a hazmat incident.

The Town has an emergency communication system that will call all residents affected during an emergency. It was used sparingly this year for some localized events. If you would like your personal cell phone added to the Town's list of telephone numbers, please go to our website at www.walpole-ma.gov and give the town your information.

Walpole Emergency Management

Director: Roger F. Turner, Jr.; Deputy Directors: David Doe, Philip DuBois, John Lightbody ; Administrative Assistants: Patrick Fasanello, Patricia Kelly; Sheltering, Donald Weber, Philip Dubois, RACES Radio Officer: David Doe; RACES Team Jeff Marden, Donald Rolph, Citizen Corps (CERT) program coordinator; John Lightbody, Consultant: Betty Cottrell

October 29, 2012 brought Hurricane Sandy as our major weather event. New Jersey, New York, and Connecticut received the blunt of the damage while Rhode Island and Massachusetts received relatively less damage.

During hurricane Sandy, Town Administrator, Michael Boynton established an effective Emergency Operation Center (EOC). The EOC operated during the crucial hours of the storm and served as a well-coordinated center for the Direction and Control of all municipal services under the Incident Control System (ICS). Town Administrator Boynton kept our residents informed of vital information by the efficient use of Swift Reach; the towns reverse 911 system. The town also made good use of the internet, Walpole's Web page and Social Media. The Walpole Recreation Department, kept the town informed with their Twitter account. The EOC telephone remained in continuous operation.

The Walpole Emergency Management - Emergency Communication Center was operational at the EMA office. Walpole EMA ECOMM Group set up a laptop computer in the EOC and for the first time Walpole EMA was able to utilize the much improved MEMA Web EOC. Web EOC is a MEMA run internet computer network/system for: reporting, gathering information and logging all pertinent information, that ties just about every town and agency together.

The Walpole EMA Shelter Trailer was positioned outside the Senior Center and members of the Walpole CERT Team were stationed at the Senior Center ready for shelter duty. Our new-to-us CERT van was

likewise stationed at the Town Hall and later was placed in service providing emergency light at the site of a road closing.

The CERT team holds regular monthly and sometimes by-monthly meeting/training/work sessions. John has conducted training sessions in Shelter Management, Shelter Cot setup, Shelter forms, Communications, Fire Extinguisher operation and a field exercise. Members of Walpole EMA and CERT assisted Walpole Medical Reserve Corps (MRC) and Walpole Health Department (WHD) during the Flu Clinics held at the Walpole High School Cafeteria and at the Town Hall. Most of the EMA, CERT and MRC members have two or more affiliations. The team's primary activity was to assist with setup and takedown, monitor entrance, hallway and cafeteria flow, communications, first aid station and to provide extra eyes and ears throughout the clinic. In addition they set up a display at the Village Fair and at Walpole Day.

Walpole EMA continues to keep abreast of the ever changing challenges that face the ever changing world and consequently, Emergency Management. Walpole Emergency Management applied for and received a small Emergency Management Performance Grant and has applied for a very small competitive CERT grant.

Walpole EMA has revised the Mass Care section of the town's Comprehensive Emergency Management Plan (CEMP). Other sections of the plan are continually undergoing revisions to keep it current with all standards and our ever changing community.

Walpole EMA is pleased to be able to support our Local and Regional Emergency Planning Committee (LEPC), Medical Reserve Corps (MRC) in addition to other town agencies.

Walpole EMA community outreach activities included coordinating, sponsoring and conducting various programs.

Walpole EMA is a partner with the National Weather Service in Taunton and regularly attends the quarterly leadership meetings at the NWS Office. During severe and unusual weather events, weather and damage information is forwarded directly to the National Weather Service in Taunton via our radio system and ECHOLINK system. In return we receive real-time information on approaching storms. Reports are also collected from our SKYWARN net. Our reports provide on-the-ground, real time weather observations and storm damage reports.

Walpole EMA hosted the National Weather Service (NWS) SKYWARN presentation at the Community Room, Walpole Public Library in May of 2012 and has already booked the program for 2013 and 2014. SKYWARN is an outreach program that teaches about severe and unusual weather events that frequent our area. The program is taught by a staff meteorologist from the NWS Taunton office and provides timely information about hurricanes, tornadoes, flooding, winter storms and a variety of weather related subjects. Walpole EMA and CERT has attended all of the state MEMA meetings and many training programs throughout the year.

Roger and John participate in the Regional LEPC table top exercise. This tabletop was run by MEMA Region 2 and MEMA. Participants were from the --member communities

Walpole has formally formed the Walpole Emergency Communications group. The American Radio Relay League (ARRL) has formally recognized the group. The Federal Communications Commission (FCC) has issued an amateur radio club station license WA1PLE. Don Rough AB1PH is the license trustee. Walpole Emergency Communications group (WECOMM) is a public/private cooperative group made up of Walpole Emergency Management Emergency Communication members to serve the community emergency communications needs in the time of emergency.

Today ECOMM, Auxiliary or Alternate Communication are the new names for Emergency Communications Groups and encompass a much wider spectrum of activities.

Walpole ECOMM is a regular participant in the monthly South Eastern Hospital Emergency Radio Net. This communications network is designed to provide an alternative method of providing essential emergency radio communications between hospitals to hospital and communities. This program is also one of the hospital emergency preparedness requirements and is growing.

Walpole ECOMM continues to host a weekly Norfolk County Emergency Preparedness Net. On January 1, 2012 the net held its eight hundredth and twenty five (825) consecutive weekly drill. We do not keep count of the many formal and informal nets that are activated for severe weather or other emergency events. Deputy Director, Dave Doe, K1HRV, is the net manager and the net is moving into its sixteenth (16th) year of operation. Our radio net supports the local area and continues to grow. The net has participants from the following communities; Foxborough, Franklin, Medfield, Norwood, Mansfield, Dover, Dedham, Wayland, Hingham, Wellesley and other communities who frequently drop in. We also have several stations that drop in via ECHO Link. ECHO Link is an internet based system that is also designed to provide essential Emergency Communications Conductivity. Over the years several of our regular members have moved to other parts of the country, namely Texas, Florida, and Harwich Port on the Cape. Likewise other members of our weekly net are keeping abreast of what is happening in our area while on vacation or traveling. Walpole has four (4) regular participants: Dave Doe, K1HRV, Roger Turner, W1ZSA, Jeff Marden, N1TJI and Don Rolph, AB1PH. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated any time when severe weather or other emergency situations threaten or take place within our area.

Dave Doe, K1HRV has recently moved from Walpole. Dave has been a very valuable and active member of the communication team since 1978. Dave has also stepped down from MEMA Region 2 net control. Seven (7) years ago Dave was asked to step in as a temporary MEMA Region 2D monthly radio communications net control operator. Time surely goes by fast. Dave will still be active with Walpole ECOM and will be providing a much needed off site communications satellite facility. Jeff Marden, N1TJI and Don Rolph, AB1PH have taken over much of Dave's responsibilities.

In a sad note, in November 2012, Patricia (Pat) Kelly (N1HGJ) passed on. Pat was a valuable asset working behind the scene since the 1970's. Pat was always available to help with shelters, communications, SKYWARN and numerous training activities. Pat was the editor of numerous publications and developed the first National Weather Service (NWS), Taunton, SKYWARN Data Base. Pat will be missed by all.

In closing, Walpole EMA, like all of us, is facing many new and ever changing challenges facing our community. Walpole EMA continues to look for outreach opportunities. We are a strong advocate of all-hazard, personal and family safety emergency preparedness. People helping people are the backbone of individual and community survival. In an emergency, the assets of Public Safety, as well as, local, state,

and national organizations and volunteer agencies will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of neighbor helping neighbor. Even in a small incident everything that can happen may happen. Public Safety response can be delayed. Experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of every one of us. Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Emergency Management and other public and private organizations encourage everyone to have a readily accessible Go-Kit to get you through the first 72 hours of any emergency. The kit should be tailored to the special requirements of each member of the family. Don't forget to prepare a kit for each of your pets. Your kit may be your best friend during and following a disaster.

We hope that you will ask the question, does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animals and the Special Needs of others? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items are overlooked. Have you done all that is possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters?

All family members should take part in the family emergency planning process and update their plan every six (6) months or so and as your personal situations change. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

Your kit must be very portable (easy to carry). Your Go-Kit or Grab-and-Go kit can also be used at home when you chose to Shelter-in-Place or if you must evacuate your home in case of Fire, Hazardous Material, Terrorist, Weather or other incidents. Having your Go-Kit when going to a shelter, relative, motel or being evacuated out of the area will be a most valued asset. During an emergency we do not have time to gather up and pack those essential items and information that we need. You will never go wrong to have a smaller kit at work, school, in the car or with you when traveling to and from work or school.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items. Persons with disabilities, special needs, the special needs of the elderly and young, family pets and others in your household and potential guests should be a priority.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute.

Some of the most up-to-date information (and it is free) on being prepared for an emergency may be found at <http://www.ready.gov/> and <http://www.citizencorps.gov/> For home study courses visit the FEMA web site, <http://training.fema.gov/EMI/>

MEMA offers a wide range of information on emergency preparedness, training opportunities and other information which you might find interesting. The MEMA web site is <http://www.mass.gov/eopss/agencies/mema/>.

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency. If you are interested in participating in our activities or just want information, please contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365.

In the event of any emergency, you should call 911 or the Walpole Police Station 508-668-1095.

Inspectional Services / Zoning Enforcement

(508) 660-7324

Purpose

The purpose of the Department of Inspectional Services is to protect the public health and safety by overseeing all types of construction in the Town of Walpole. The Inspectional Services Department is committed to providing a superior customer experience and ensuring public safety through compliance with all laws and related ordinances which pertain to the Massachusetts State Building Code. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Architectural Access Board Regulations, Plumbing, Gas and Mechanical Codes. In addition, the Department of Inspectional Services is responsible for the interpretation and the enforcement of the town zoning bylaws and for the provision of administrative support for the Zoning Board of Appeals.

Procedure

The departments of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once applications have been approved by the building official a building permit will be issued. The building Inspectors will then make the appropriate periodic inspections. Electrical, Plumbing and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields numerous complaints from various town departments as well as the public. Some of these complaints result in fines or prosecution when necessary to obtain code compliance.

Over the last year we have come a long way with issuing permits on-line. We currently have most Plumbers, Electrician, and Gas Fitters registered and are currently applying for their permits electronically. Over the next year we hope to get the builders registered and using this tool.

Staffing and Operations

Jack Mee is the Building Commissioner overseeing the Inspectional Department which consists of:

- Elizabeth Gaffey a full time Staff Assistant
- John Naff a full time Deputy Building Inspector.
- Joe Doyle a part time Deputy Building Inspector
- Robert Heavey a part time Plumbing and Gas Inspector
- Scott Guyette a part time Deputy Wiring Inspector
- Jack Lee a part time Deputy Plumbing and Gas Inspector
- *Alvah Crosby the Wiring Inspector for many years retired this year.

Among the projects that are currently under construction include new home subdivisions at:

- Wisteria Way II
- High Oaks Estates
- Toll Brothers
- Boulder Trail
- Barachiah Lane
- Kevin's Way
- Hummingbird Lane
- Legacy Lane

This past year we have seen the completion of several projects around town including:

- Wal-Mart expansion
- Commercial building @ Walpole Park South
- Substantial completion of the expansion of the Walpole Mall
- Expansion of the campus at Longview Farm
- Conrad's Restaurant
- Completion of the rebuild at StorGuard from storm damage
- Pet Smart @ Walpole Mall
- Norfolk Aggie – expansion of campus

We also look forward to some new projects which will include:

- an expansion of the League School
- a new retail building on Route 1

The following is a breakdown of the past years building permit activity:

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
Building Permits	400	\$197,083.00
Commercial Building	162	374,776.00
Demolition	11	1,613.00
Foundation	7	975.00
Roofing	113	10,134.00
Shed	2	139.00
Siding	27	3,090.00
Signs	50	6,750.00
Stove	26	1,400.00
Pools	20	4,035.00
Mechanical piping	129	27,040.00
TOTAL	947	\$627,035.00
Stop Work orders	2	300.00
Fines & violations	36	12,113.00
Re-inspections completed	106	4,280.00
	144	16,693.00

GAS / PLUMBING INSPECTOR
(508) 668-6680, (508) 660-7324

During 2012 438 applications for plumbing permits (\$32,630.00 in permit fees) were received compared to 423 in 2011. Also, 404 applications were received for gas permits (\$25,095.00 in permit fees) compared to 319 in 2011. All complaints were investigated with regards to gas and plumbing installations.

WIRING INSPECTOR
(508) 660-7322

During 2012 639 applications were filed for wiring permits (\$61,912.00 in permit fees) compared to 632 in 2011. All complaints were investigated with regard to electrical installations. A total of \$763,365.00 was brought into the town through permit and other fees this past year.

Finance

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

REPORT OF THE FINANCE DEPARTMENT

(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)

Mark S. Good, Finance Director – Treasurer and Collector Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Kathy Hutchinson, Assistant Treasurer and Collector. Karen Connolly and Sherry Joyce, Customer Service Representatives. Joy Idman, Payroll Administrative Clerk; Doreen Riley, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the

financial well being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

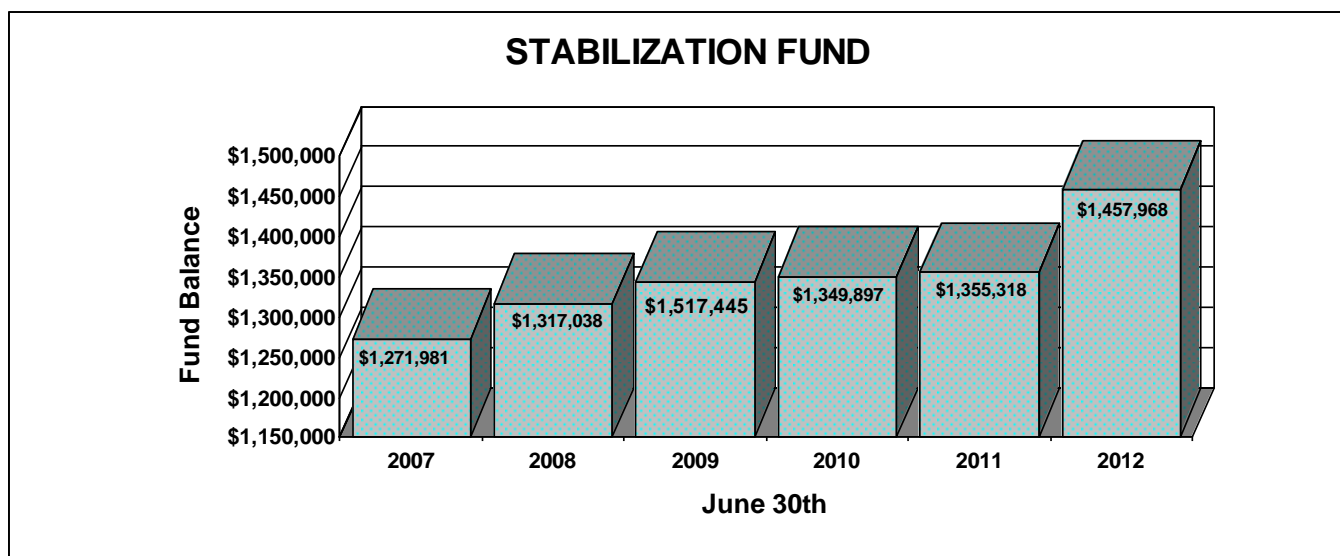
Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2012 was \$29.4 million, a net decrease of \$3.4 million compared to June 30, 2011. The Town has \$3.1 million in debt authorized but not yet bonded. We expect to bond this in November 2013, which will result in the first principal payment due in FY2015.

OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END		
AS OF JUNE 30, 2012		
Fiscal Year End	All Debt	Tax Supported Debt
June 30, 2011	\$32,752,679	\$19,817,954
June 30, 2012	\$29,393,491	\$17,821,830
June 30, 2013	\$25,989,750	\$15,850,707
June 30, 2014	\$22,834,946	\$14,134,583
June 30, 2015	\$19,765,453	\$12,498,460
June 30, 2016	\$16,771,008	\$10,904,215
June 30, 2017	\$14,426,461	\$9,844,970
June 30, 2018	\$12,267,194	\$8,785,725
June 30, 2019	\$10,420,038	\$7,731,480
June 30, 2020	\$8,687,563	\$6,679,717
June 30, 2021	\$6,985,009	\$5,677,954
June 30, 2022	\$5,362,614	\$4,701,191
June 30, 2023	\$3,725,140	\$3,724,428
June 30, 2024	\$2,747,665	\$2,747,665
June 30, 2025	\$1,770,000	\$1,770,000
June 30, 2026	\$1,240,000	\$1,240,000
June 30, 2027	\$930,000	\$930,000
June 30, 2028	\$620,000	\$620,000
June 30, 2029	\$310,000	\$310,000
June 30, 2030	\$0	\$0

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, to the fund. Based on the July 20, 2011 revised EQV, the limit for the Town of Walpole is \$404,845,320. As of June 30, 2012, the fund balance is \$1,457,968. In an effort to increase reserve, the Town wisely added \$100,000 to the fund. Interest income added an additional \$3,748. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn as we continue to find ourselves in today.

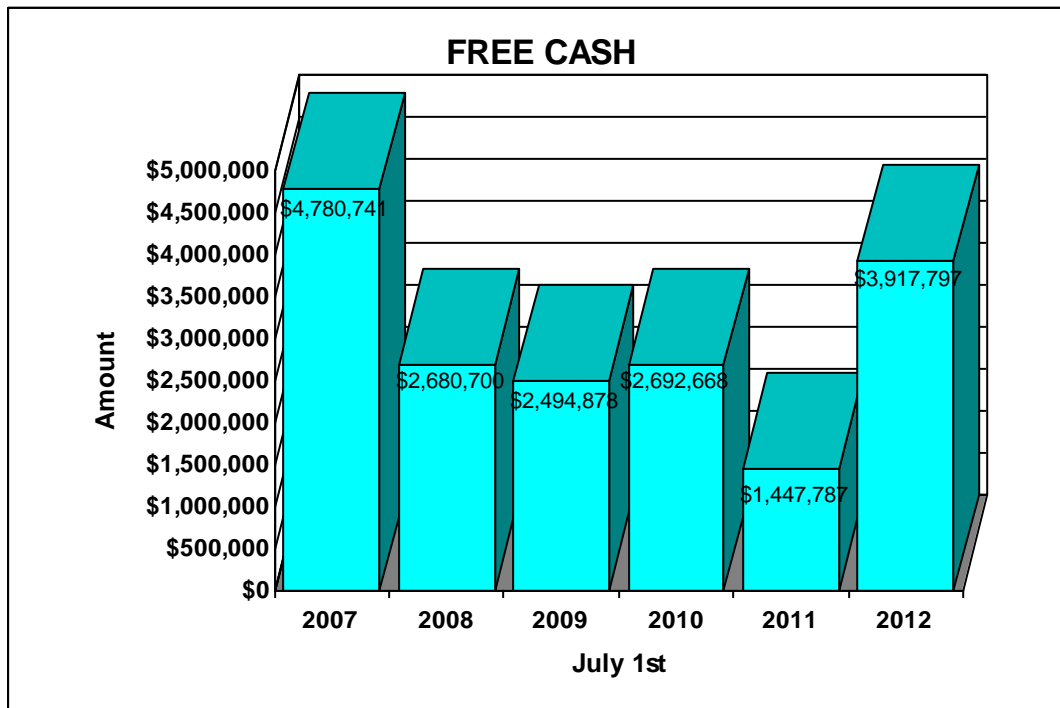


Undesignated Fund Balance and Free Cash

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose. Certified free cash as of July 1, 2012 was \$3.9 million, an increase of \$2.5 million.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget but has yet to attain this level due to the pressures of falling revenue and rising expenditures. Fund balance and free cash are not the only measures of a municipality's credit worthiness,

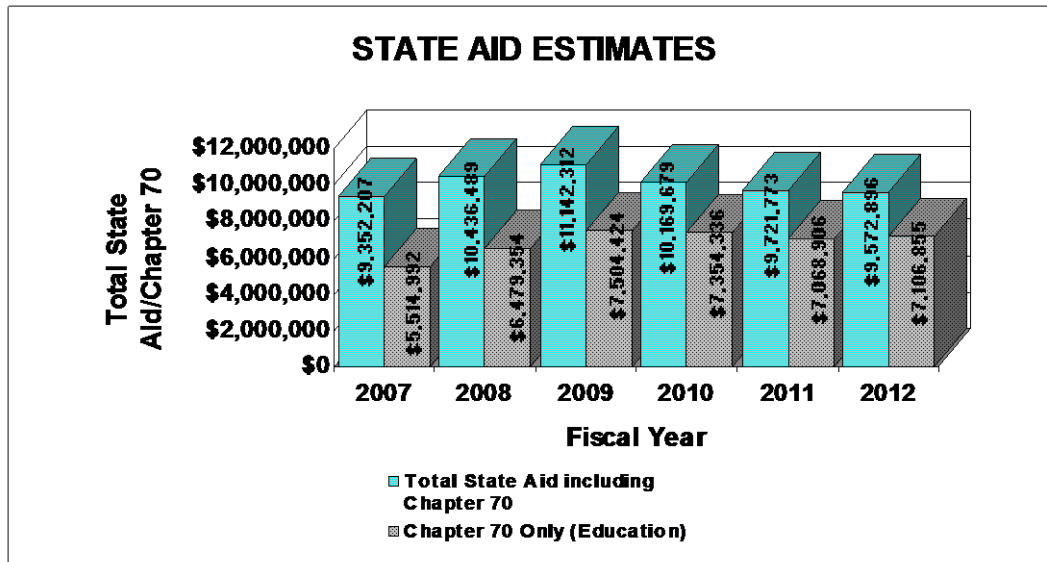
but they are very important and need to be held to levels recommended by credit rating agencies of 14% to 15% of revenues. Communities failing to meet the standards set by rating agencies face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2012, the Town's undesignated fund balance was \$6.4 million, an increase of \$2.8 million compared to the same period last year. The increase in fund balance is extremely positive development.



State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the “Aggregate Wealth Model”. This new model would have been beneficial to the Town. Unfortunately the economy took a nose dive which resulted in the new model aid formula being placed on hold yet again. In fiscal year 2011 the Town received roughly \$9,721,773 in Cherry Sheet aid. The fiscal year 2012 Cherry Sheet aid was \$9,572,896, yet another decrease from the previous year of \$148,877 and a decrease from fiscal year 2009 of \$1.5 million.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.



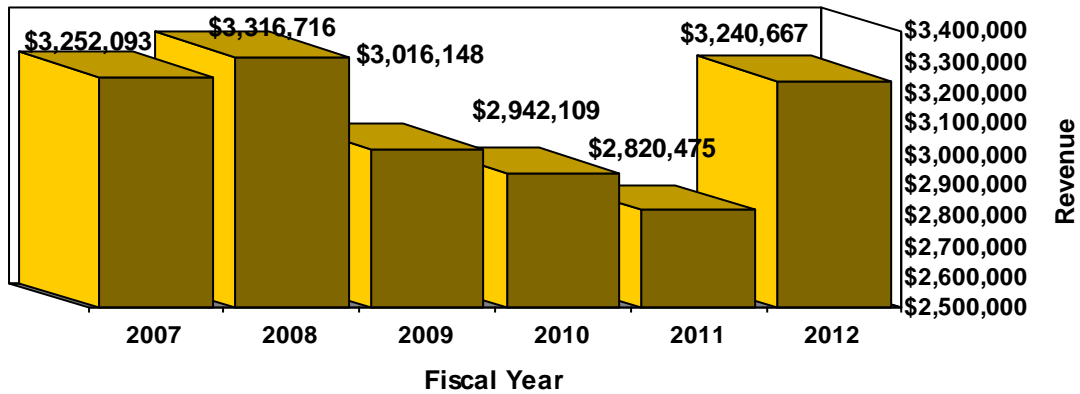
Revenue 2012

The increase of the undesignated fund balance report above is attributable to positive revenue collections over budget. Motor Vehicle Excise rebounded from the previous year increasing by \$420,192. Collections of permitting fees came in over budget by nearly half a million dollars. Interest on taxes, collection of meals tax and other fee were also notable for exceeding the amount budgeted.

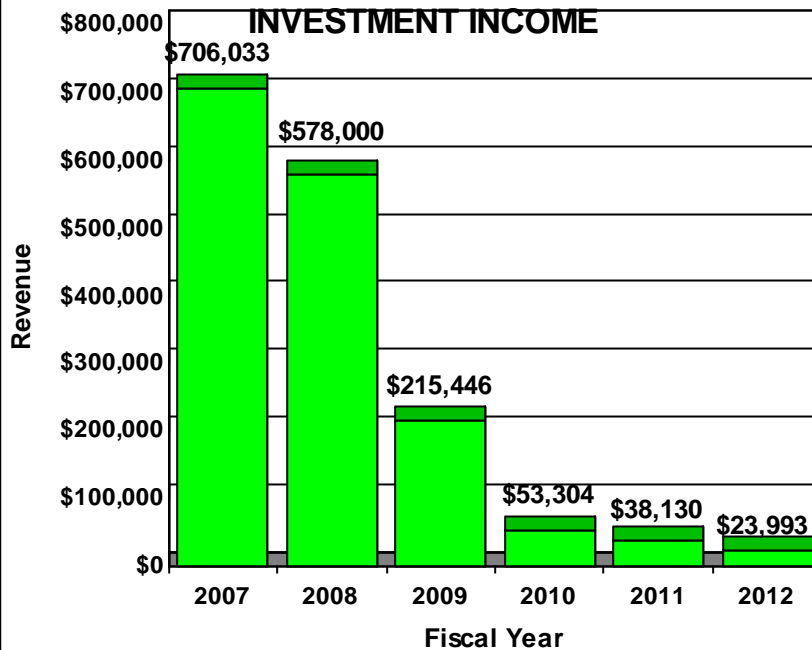
TREASURER'S CASH BOOK BALANCE	
All Funds	
INSTITUTION	June 30, 2012
BANK OF AMERICA	\$3,915,297
ROCKLAND TRUST	\$6,007,022
CITIZENS BANK	\$3,129,027
CENTURY BANK	\$3,402,771
MMDT	\$6,920,593
Merrill Lynch	\$0
ROCKLAND TRUST OPEB	\$77,062
DEDHAM SAVINGS	\$18,734
BANK OF AMERICA MANAGEMENT SVC	\$622,529
FOXBOROUGH SAVINGS	\$2,572
JANNEY MONTGOMERY SCOTT	\$4,199,688
BANK OF AMERICA EXCROW	\$368,026
NORWOOD COOP BANK	\$10
SOVEREIGN BANK	\$417,480
WALPOLE COOP	\$31,287
PETTY CASH/RETURNED ITEMS	\$1,242
TOTAL FUNDS	\$29,113,338.79

Total Funds on July 1, 2011	\$26,781,548
Total Funds Received FY2012	\$100,409,638
Total Funds Distributed FY2012	-\$98,077,847
Total Funds on June 30, 2012	\$29,113,339

EXCISE TAX Collections (2006 - 2011)



INVESTMENT INCOME



The Finance Department

Income from invested operating funds is used each year to balance the operating budget as referenced above. As the chart entitled Investment Income illustrates, revenue from this source decreased by \$177,000 from 2009 to 2011 and has decreased since 2007 by 682,040. This is a revenue source used to balance the annual budget, the loss of which has had a profound impact on the budget balancing process.

Office staffing was brought back up to full staffing in FY 2012. This is a positive step in increasing our ability to collect revenues in a timely manner and still meet other obligations relative to the office.

The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 40,000 accounts payable and payroll checks, 25,000 Motor Vehicle Excise tax bills, 9,559 Real Estate and Personal Property tax bills four times a year or 38,236 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume and the constant threat of staffing cuts, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Last year, the office, in conjunction with the Recreation Department, has began receiving payments online while allowing residents to register for Recreation classes at the same time. That is measurable productivity. Most recently, we implemented an online payment system that offers value to the customer in reduced transaction cost but increased features like automatic payment for those on the go and a paperless billing. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

After the close of the year, the Town was fortunate to find a very skilled replacement for the departing Accountant in Jodi Cuneo. We are lucky to have her in this position.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

Accounting Department

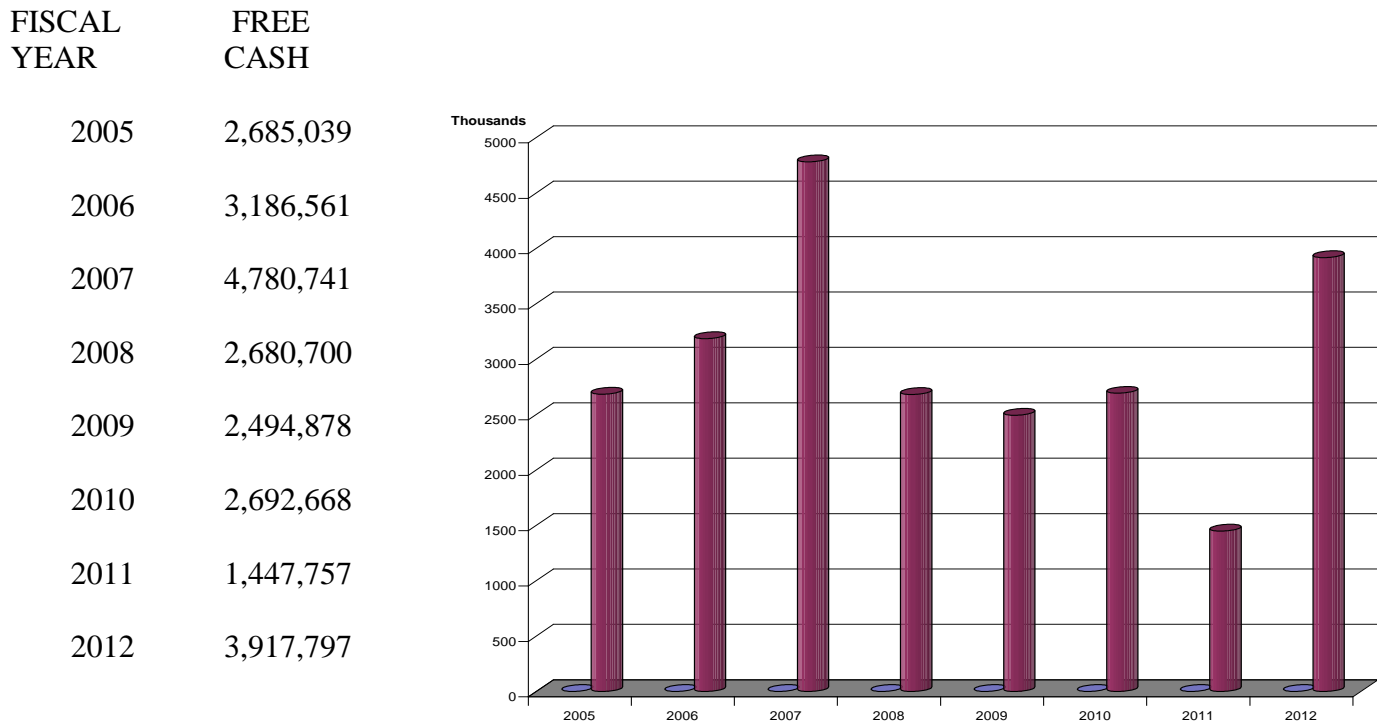
(508) 660-7317

Arti P. Mehta, Town Accountant; Karen Beaton, Asst. Accountant; Dorothy Jennings, Principal Clerk

The mission of the Accounting Department is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner and within budgetary controls.

The Accounting Department is responsible for maintaining all financial records to insure compliance with federal, state and local laws and regulations, as well as oversight of all departmental appropriations assuring that departments operate within their annual budget.

The division is required to submit various comprehensive financial reports through out the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid and also to certify the Town's available funds, i.e. "Free Cash". June 30, 2012 has been certified at \$3,917,797. Fall Annual Town Meeting voted to use \$878,660 leaving the balance of \$3,039,137 available for appropriation. The last eight years' certified free cash are outlined in the graphs below:



The Town has established an Other Post Employee Benefit Trust Fund (OPEB) in compliance with GASB-45. The Spring Annual Town Meeting voted to transfer \$100,000 from free cash to the OPEB Trust.

The Town has added fixed assets worth \$2.5M in General fund, 7K in Water Enterprise fund and \$5K in Sewer Enterprise fund. The major component of the increase is road improvements made with CH90 funds and general fund appropriation. The remaining additions consist of vehicles, building improvements and equipment funded through town's free cash and borrowing. The detailed inventory and depreciation schedules are available in the Accountant's office for viewing.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. Enclosed is a portion of the Basic Financial Reports for fiscal year 2012 namely The Balance Sheet, Statement of Revenues and Expenditures and Changes in Fund Balance, and a Statement of Net Assets. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS

**BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2012**

	General Fund	Library Construction Project	Nonmajor Governmental Funds	Total Governmental Funds
Assets:				
Cash and cash equivalents	\$ 12,467,010	\$ 1,515,513	\$ 3,544,003	\$ 17,526,526
Investments	-	-	1,416,314	1,416,314
Receivables, net of allowance:				
Property taxes	480,077	-	-	480,077
Other	2,986,896	-	249,593	3,236,489
Due from Commonwealth	283,045	-	95,836	378,881
Total Assets	\$ 16,217,028	\$ 1,515,513	\$ 5,305,746	\$ 23,038,287
Liabilities and Fund Balances:				
Liabilities:				
Warrants and accounts payable	\$ 3,128,940	\$ 32,813	\$ 101,291	\$ 3,263,044
Retainage	-	345,433	-	345,433
Unearned revenue	589,877	-	-	589,877
Deferred revenues	3,750,018	-	249,593	3,999,611
Other liabilities	29,945	-	-	29,945
Notes payable	-	-	975,000	975,000
Total Liabilities	7,498,780	378,246	1,325,884	9,202,910
Fund Balances:				
Non-Spendable			156,248	156,248
Restricted	-	1,137,267	4,793,658	5,930,925
Committed	1,945,427	-	-	1,945,427
Assigned	335,693	-	-	335,693
Unassigned	6,437,128	-	(970,044)	5,467,084
Total Fund Balances	8,718,248	1,137,267	3,979,862	13,835,377
Total Liabilities and Fund Bal	\$ 16,217,028	\$ 1,515,513	\$ 5,305,746	\$ 23,038,287

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES

GOVERNMENTAL FUNDS

YEAR ENDED JUNE 30, 2012

	General	Library Construction	Nonmajor Governmental	Total Governmental
	Fund	Project	Funds	Funds
Revenues:				
Real estate and personal property taxes, net	\$ 52,153,274	\$ -	\$ -	\$ 52,153,274
Intergovernmental	17,065,562	-	4,492,480	21,558,042
Motor vehicle and other excises	3,634,763	-	-	3,634,763
License and permits	1,271,450	-	-	1,271,450
Departmental and other revenue	555,875	-	4,809,150	5,365,025
Penalties and interest on taxes	295,600	-	-	295,600
Fines and forfeitures	81,097	-	-	81,097
Investment income	27,751	1,224	31,070	60,045
Contributions and donations	-	500,000	821,949	1,321,949
Total Revenues	75,085,372	501,224	10,154,649	85,741,245
Expenditures:				
Current:				
General government	2,536,432	-	128,673	2,665,105
Public safety	7,815,429	-	255,875	8,071,304
Education	34,425,706	-	7,627,048	42,052,754
Public works	6,207,145	-	1,480,873	7,688,018
Health and human services	517,590	-	68,753	586,343
Culture and recreation	1,499,906	3,022,060	673,199	5,195,165
Pensions and other fringes	17,867,587	-	-	17,867,587
State and county tax assessments	1,028,830	-	-	1,028,830
Debt service				
Principal maturities	1,986,124	-	-	1,986,124
Interest	685,009	-	-	685,009
Total Expenditures	74,569,758	3,022,060	10,234,421	87,826,239

Excess (Deficiency) of Revenues

Over Expenditures	<u>515,614</u>	<u>(2,520,836)</u>	<u>(79,772)</u>	<u>(2,084,994)</u>
Other Financing Sources (Uses):				
Transfers in	2,121,540	-	-	2,121,540
Transfers out	<u>(10,895)</u>	<u>-</u>	<u>(1,086,871)</u>	<u>(1,097,766)</u>
Total Other Financing Sources (Uses)	<u>2,110,645</u>	<u>-</u>	<u>(1,086,871)</u>	<u>1,023,774</u>
Net Change in Fund Balances	2,626,259	(2,520,836)	(1,166,643)	(1,061,220)
Fund Balances - Beginning (as restated see Note VI)	<u>6,091,989</u>	<u>3,658,103</u>	<u>5,146,505</u>	<u>14,896,597</u>
Fund Balances - Ending	<u>\$ 8,718,248</u>	<u>\$ 1,137,267</u>	<u>\$ 3,979,862</u>	<u>\$ 13,835,377</u>

TOWN OF WALPOLE, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2012

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>Total</u>
Assets			
Cash and cash equivalents	\$ 17,526,526	\$ 7,369,593	\$ 24,896,119
Investments	1,416,314	-	1,416,314
Receivables, net of allowance for uncollectibles:			
Property taxes	480,077	-	480,077
User fees	-	2,450,503	2,450,503
Departmental and other	3,236,489	150,289	3,386,778
Intergovernmental	378,881	2,093,964	2,472,845
Capital assets, not being depreciated	36,503,980	2,799,888	39,303,868
Capital assets, net of depreciation	<u>70,274,340</u>	<u>51,110,299</u>	<u>121,384,639</u>
Total Assets	<u>129,816,607</u>	<u>65,974,536</u>	<u>195,791,143</u>
Liabilities			
Current liabilities:			
Warrants and accounts payable	3,263,044	118,007	3,381,051
Retainage	345,433	-	345,433
Unearned revenue	589,877	-	589,877
Other liabilities	29,945	-	29,945

Temporary notes payable	975,000	2,085,000	3,060,000
Noncurrent liabilities:			
Due in one year or less	2,348,986	1,466,081	3,815,067
Due in more than one year	<u>29,281,607</u>	<u>10,508,079</u>	<u>39,789,686</u>
Total Liabilities	<u>36,833,892</u>	<u>14,177,167</u>	<u>51,011,059</u>
Net Assets			
Invested in capital assets, net of related debt	88,501,269	44,900,126	133,401,395
Restricted for:			
Nonexpendable permanent funds	156,248	-	156,248
Expendable permanent funds	1,637,347	-	1,637,347
Capital projects	1,137,267	-	1,137,267
Federal and state grants	359,470	-	359,470
Other purposes	2,796,841	-	2,796,841
Unrestricted	<u>(1,605,727)</u>	<u>6,897,243</u>	<u>5,291,516</u>
Total Net Assets	<u>\$ 92,982,715</u>	<u>\$ 51,797,369</u>	<u>\$ 144,780,084</u>

Board of Assessors

(Town Hall, Room #115, 660-7315)

Assessors: John R. Fisher – Chairman, Edward F. O’Neil – Clerk, John O’Connor – Assessor,
Assistant Assessor, Dennis J. Flis, Assistant Assessor, Clement Boragine

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers’ exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2012 Meeting. In FY 2012, 290 property tax exemptions were granted for a total of \$286,325.

Additional Information:

The Board of Assessors completed the State mandated Interim Year Adjustment Program of values for FY 2013. Residential values remain basically unchanged from the previous year. During that period, the average single-family home assessment decreased by approximately -0.33%, from \$405,900 to \$404,578. The percentage share of valuation for the town is now 85.87% residential and 14.13% commercial, industrial & personal property. The average single-family home real estate taxes increased by 8.55% or \$491 over the previous year.

Average single-family home assessment was \$404,578 in FY 2013.

Average single-family tax bill was \$6,231 in FY 2013.

Average single-family tax bill increased by 8.55% or \$491 over the FY 2012 tax bill.

Average Commercial Property assessment was \$825,850 in FY 2013.

Average Commercial Property tax bill was \$16,583 in FY 2013.

Average Industrial Property assessment was \$630,603 in FY 2013.

Average Industrial Property tax bill was \$12,663 in FY 2013.

Property Taxes raised \$57,646,583 in FY 2013.

Approximately 25,000 Motor vehicle excise bills were issued in 2012.

Motor vehicle excise raised \$3,240,667 in FY 2012.

Property Taxes & Motor Vehicle Excise will account for 70% of the Town's Total Revenue in FY 13.

Total projected receipts from all sources of revenue for the Town in FY 2013 are \$86,310,417.

There were 79 Application for Abatements filed in FY 2012 less than 1% of the total eligible.

ASSESSMENT & CLASSIFICATION REPORT FY 2013

Property Type	Accounts	Assessments
Single Families	6,387	\$2,584,040,700
Two Families	204	\$67,298,500
Three Families	41	\$15,345,600
Apartments	40	\$67,223,200
Condominiums	1,063	\$266,737,700
Misc. Residential	33	\$18,685,700
Res. Vacant Land	517	\$38,975,400
Commercial	251	\$207,288,400
Industrial	259	\$163,326,200
Chapter Lands	45	\$1,673,700
Mixed Use Properties	77	\$41,074,100
Personal Property	348	\$117,515,400
Real & Personal Properties	9,265	\$3,589,184,240
Exempt Properties	531	\$315,697,900

FY 2013 Tax Rate: Residential Class.....\$15.40 Commercial, Industrial, Personal.....\$20.08

Purchasing Department

(Town Hall, 508-660-7292; 508- 660-7290)

jjohnson@walpole-ma.gov;

sabate@walpole-ma.gov

Michael E. Boynton - Chief Procurement Officer

James Johnson, Assistant Town Administrator – Purchasing Coordinator

Susan Abate – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2012, the Purchasing Department was responsible for administering 3361 Purchase Orders and 39 Bid/Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Johnson Middle School Cafeteria Floor, Furnishings for the New Library, Joint salt bid with the Town of Medfield, a Generator for the New Library, a Town Wide Feasibility Study, Type I Resurfacing, Catch Basin Cleaning, Water Treatment Chemicals, the conversion of the media center for Bird Middle School and the lease of space for a wireless communications facility for the water Tower located on Wagon Road.

Capital Budget Committee

Robert Connolly, Chair (2014) – John Spillane (2015) - Joanne Wohler, (2013) – Edward C. Forsberg (2014) –Liz Gaffey (2013)– Carol Lane (indefinite appointment by Finance Committee) – William Abbott (2015)

The year 2012 was an eventful year for the Capital Budget Committee. Each year the committee meets with School and Town Department Heads and various Boards and Committees to listen to their requests and solicit their input. The Committee received \$6,585,239 in requests from various Town and School Departments for the Spring and Fall Town Meeting.

At the Spring Town Meeting Town Meeting members voted to approve \$2,238,500 in capital requests. The funding sources for these requests consisted of Water Retained Earnings, Water Enterprise Fund,

Sewer Enterprise Fund, FY 2012 Snow and Ice Budget, Free Cash, Chapter 90 and Ambulance Reserve Fund. Some of the major projects funded in the Spring included:

- \$730,000 for the replacement of Water Filters
- \$65,000 for the residing the modular classrooms at the Old Post Road School
- \$26,500 for improvements to the Town's emergency radio communications
- \$63,000 for computer upgrades at the Walpole Police Department
- \$250,000 to replace an Ambulance
- \$155,000 to replace a Dump Truck in the DPW
- \$75,000 to replace textbooks for the School Department

At the Fall Town Meeting Town Meeting members voted to approve \$1,126,283 in capital requests. The funding sources for these requests consisted of Free Cash, Chapter 90, and Water Retained Earnings. Some of the major projects in the Fall included:

- \$15,000 for a housing production plan
- \$565,683 for Chapter 90 Street improvements
- \$215,600 for parking lot improvements
- \$20,000 for a dredge study for Memorial Pond

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure remaining funds are turned back over to the general fund. The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Charter.

Fund Balances

TRUST FUND BALANCES AS OF JUNE 30, 2012

Activity During FY12

Cemetery Trust Funds	Balance
Cemetery Perpetual Care Fund	\$202,797
Maple Grove Cemetery Fund	\$89,832
Plain Cemetery Fund	\$5,209
Rural Cemetery Fund	\$120,124
Terrace Hill Cemetery Fund	\$16,104
TOTAL	\$434,067

Revenue	Expenses
\$9,823	\$0
\$2,270	\$5,500
\$124	\$0
\$2,991	\$5,500
\$633	\$10,500
\$15,840	\$21,500

Community Service Trust Funds	Balance
Frederick E. Clapp Memorial Fund	\$17,752
Henry P. Kendall Master Plan Fund	\$231,715
Lewis Drinking Fountain Fund	\$15,749
Walpole Emergency Medical Aid Fund	\$714,462
TOTAL	\$979,678

Revenue	Expenses
\$848	\$0
\$8,544	\$0
\$752	\$0
\$37,143	\$17,406
\$47,286	\$17,406

Education Trust Funds	Balance
Lyndon Paul Lorusso Memorial Fund	\$1,306,823
John W. & Nora C. Ahearn Fund	\$43,939
TOTAL	\$1,350,762

Revenue	Expenses
\$50,127	\$20,000
\$19,845	\$18,844
\$69,972	\$38,844

Library Trust Funds	Balance
William A. Beckler Library Fund	\$670
Charles S. Bird Library Fund	\$35,452
J. Ella Boyden Library Fund	\$10,776
Lucy J. Gould Library Fund	\$10,655
Mary W. Hyde Library Fund	\$18,559
Walpole Public Library Fund	\$32,153
Bertha Poore Library Fund	\$32,234
Pillsbury Library Fund*	\$127,289
TOTAL	\$267,788

Revenue	Expenses
\$15	\$0
\$1,836	\$0
\$399	\$0
\$395	\$0
\$687	\$0
\$1,191	\$0
\$1,194	\$0
\$9,942	\$4,300
\$15,659	\$4,300

Municipal Statutory Funds	Balance
Employee Group Health Insurance Fund	\$203,233
Walpole Conservation Fund	\$104,850
Walpole Law Enforcement Fund	\$2
Walpole Pension Reserve Fund	\$12,321
Walpole Stabilization Fund	\$1,457,768
Capital Reserve Stabilization Fund	\$3,758
Walpole Town Forest Fund	\$14,570
Workers' Compensation Trust	\$237,078
Other Post Employment Liability Trust	\$77,062
TOTAL	\$2,110,643

Revenue	Expenses
\$1,383	\$151,875
\$2,496	\$0
\$2,587.76	\$3,513
\$44	\$0
\$103,748	\$0
\$10	\$0
\$68	\$2,620
\$653	\$0
\$77,062	\$0
\$110,991	\$158,007

Scholarship Trust Funds	Balance
Bird Scholarship Fund	\$538
Charles Fales Scholarship Fund	\$1,192,537
Joseph S. Leach Scholarship Fund	\$319,837
Benjamin D. Rogers Scholarship Fund	\$25,948
TOTAL	\$1,538,861

Revenue	Expenses
\$12	\$0
\$60,080	\$50,000
\$13,046	\$15,000
\$1,172	\$1,000
\$74,310	\$66,000

Special Purpose Donation Funds	Balance
Walpole Elderly Taxation Aid Fund	\$36,119
Walpole Local Education Fund	\$15,611
Walpole Public Library Building Fund	\$4,258
TOTAL	\$55,989

Revenue	Expenses
\$2,765	\$1,800
\$5,631	\$1,800
\$98	\$0
\$8,494	\$3,600

TOTAL OF ALL TRUST FUNDS	\$6,737,786.67
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\$342,551.30	\$309,657.76
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Salaries of Town Employees

Employee Name	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends</u>	<u>Gross Pay</u>
ABATE, ANDREW J	43,669.10	6,102.19	0.00	49,771.29
ABATE, CATHERINE	576.83	0.00	0.00	576.83
ABATE, JEFFREY M	45,980.32	6,798.36	4,798.70	57,577.38
ABATE, JOSEPH T	68,171.56	0.00	0.00	68,171.56
ABATE, SUSAN	53,580.19	0.00	200.00	53,780.19
ABBOTT, DENISE	191.52	0.00	0.00	191.52
ABPLANALP, MARY K	8,711.46	0.00	1,189.50	9,900.96
ABRIL, ANTHONY	86.00	0.00	0.00	86.00
ABRIL, CLARE	211.81	0.00	0.00	211.81
ABRIL, CLARE P	7,020.12	0.00	0.00	7,020.12
ACKLES, RYAN A	64.00	0.00	0.00	64.00
ADAMS, DANIEL B	10,240.48	744.90	16.00	11,001.38
ADAMS, JAMES W	1,116.00	0.00	0.00	1,116.00
ADAMS, JOHN J	126.00	0.00	0.00	126.00
ADORN, DANIEL G	72.25	0.00	0.00	72.25
AIKENS, DANIELLE A	0.00	0.00	1,189.50	1,189.50
AKELEY, SUSAN B	22,735.49	86.40	0.00	22,821.89
ALAN, MICHAEL A	83,224.27	0.00	10,830.33	94,054.60
ALBERG, CHRISTOPHER R	56,148.28	0.00	534.51	56,682.79
ALDORISIO, JILL A	450.00	0.00	0.00	450.00
ALESSIO, CHARLOTTE M	2,181.65	0.00	0.00	2,181.65
ALLEN, COURTNEY E	490.00	0.00	0.00	490.00
ALLESSI, PHILIP J	66,894.95	0.00	1,008.00	67,902.95
ALLISON, SANDRA K	71,247.97	0.00	10,179.46	81,427.43
ANDALO, JASON R	0.00	0.00	4,964.00	4,964.00
ANDERSON, DONALD	80,437.31	0.00	0.00	80,437.31
ANDERSON, RYAN M	5,231.98	123.59	3,536.88	8,892.45
ANDRADE, MARIA T	96.21	0.00	0.00	96.21
ANDRE, NICOLE C	201.88	0.00	0.00	201.88
ANDREWS, LARA M	28,390.53	0.00	0.00	28,390.53
ANSETH, ERIN P	68,379.45	0.00	0.00	68,379.45
ANZALONE, GERALD L	3,360.00	0.00	0.00	3,360.00
APONE, MATTHEW S	420.00	0.00	0.00	420.00
AREY, CHRISTOPHER J	40.25	0.00	0.00	40.25
ARMSTRONG, CAITLIN C	25,206.22	0.00	7,593.54	32,799.76
ARMSTRONG, MEGHAN M	5,460.00	0.00	0.00	5,460.00
ARMSTRONG, PETER P	57,258.44	18,414.03	12,820.75	88,493.22
ARPIN, ANN M	86,584.24	0.00	1,200.00	87,784.24
ARSENAULT, KRISTINA A	420.00	0.00	0.00	420.00
AUDITORE, JUDITH E	2,322.00	0.00	0.00	2,322.00
AUGUSTA, LINDAY J	195.00	0.00	0.00	195.00
AVERILL, KATHLEEN B	17,769.39	0.00	0.00	17,769.39

BABKA, ASHLEY E	1,809.20	0.00	0.00	1,809.20
BACEVICIUS, NANCY L	19,246.81	0.00	0.00	19,246.81
BACON, KATHRYN M	74,324.43	0.00	0.00	74,324.43
BAILEY, KIMBERLY S	2,669.58	0.00	0.00	2,669.58
BAILEY, RACHEL M	350.00	0.00	0.00	350.00
BAILEY, TIMOTHY A	38,693.52	5,581.33	200.00	44,474.85
BAILEY, TIMOTHY F	118,790.44	0.00	5,990.75	124,781.19
BAIN, JULIA A	56,244.88	3.30	200.00	56,448.18
BAKALE, GABRIEL S	63,314.01	0.00	2,688.00	66,002.01
BAKER, MARIANNE	2,699.80	0.00	0.00	2,699.80
BAKER, MARY A	76,373.18	0.00	808.00	77,181.18
BALKUS, PHILLIP V	79,001.33	0.00	63.08	79,064.41
BARBARICK, JEAN C	438.84	0.00	0.00	438.84
BARCZYS, JANICE M	13,778.89	0.00	1,407.78	15,186.67
BARDIZBANIAN, JEANNETTE	750.00	0.00	0.00	750.00
BAREND, SARA E	79,473.65	0.00	86.50	79,560.15
BARMAKIAN, STEPHANIE	135.00	0.00	0.00	135.00
BARNETT, JENNA L	18,879.28	0.00	0.00	18,879.28
BARRESI, MARY ANN	83,224.27	0.00	0.00	83,224.27
BARRY, BRIDGET M	9,310.26	0.00	0.00	9,310.26
BARRY, NANCY H	213.66	0.00	0.00	213.66
BARRY, PAUL C	64,741.78	14,091.05	13,923.32	92,756.15
BARSONIAN, KENNETH C	12,116.26	586.52	24.00	12,726.78
BASILOTTO, KATIE	46,765.59	0.00	1,600.41	48,366.00
BAUMGARTNER, KAREN I	77,314.73	0.00	-581.71	76,733.02
BAUSCH, WILLIAM F	58,051.06	41,386.38	69,967.00	169,404.44
BEACH, KATHRYN M	17,925.97	0.00	30.83	17,956.80
BEAN, STEVEN	351.00	0.00	0.00	351.00
BEARCE, HEATHER	66,068.28	0.00	439.60	66,507.88
BEATON, KAREN A	61,544.85	0.00	0.00	61,544.85
BECKER, BRIAN E	57,751.06	29,077.06	50,250.72	137,078.84
BECKER, JOHN J	2,543.52	0.00	0.00	2,543.52
BELHAM, PAUL J	46,275.73	11,095.52	9,055.92	66,427.17
BENDER, CHRISTOPHER J	92.00	0.00	0.00	92.00
BENDER, MATTHEW R	80.00	0.00	0.00	80.00
BENDER, TIMOTHY B	80.00	0.00	0.00	80.00
BENNER, MICHAEL S	45,348.95	6,581.13	14,599.91	66,529.99
BENSON, MARK S	59,683.20	3,880.55	80.00	63,643.75
BERNARD, JENNIFER A	91,196.95	0.00	1,200.00	92,396.95
BERNOTAS, RIMA C	76,663.02	0.00	56.00	76,719.02
BERTON, MEGAN D	5,539.17	0.00	0.00	5,539.17
BERUBE, CINDY	75,544.35	0.00	0.00	75,544.35
BETRO, JOSEPH	230.94	0.00	0.00	230.94
BETSCHART, DOUGLAS M	51,101.60	0.00	112.14	51,213.74
BIELENIN, CHRISTINE	6,464.80	0.00	0.00	6,464.80
BILLINGHAM TRUSTEE, MARIAN	750.00	0.00	0.00	750.00
BILLINGHAM, MARIAN E	142.74	0.00	0.00	142.74

BILLINGSLEY, ALLYSON K	140.00	0.00	0.00	140.00
BILODEAU, JANE D	19,318.05	0.00	0.00	19,318.05
BILODEAU, STACY A	19,670.00	0.00	6,365.00	26,035.00
BILSKI, ANGELA C	7,106.35	0.00	0.00	7,106.35
BINGHAM, KRISTIN M	1,170.57	0.00	0.00	1,170.57
BLAIS, LAWRENCE G	37,183.92	5,973.86	2,357.20	45,514.98
BLAKE, RYAN P	3,699.50	0.00	0.00	3,699.50
BLAKE, SUSAN M	75,776.29	0.00	0.00	75,776.29
BLAKELY, MARGARET M	195.48	0.00	0.00	195.48
BODENRADER, NICOLE A	74,324.43	0.00	112.00	74,436.43
BODIN, LAUREN E	810.00	0.00	0.00	810.00
BOGARDUS, ELIZABETH A	74,324.43	0.00	1,101.00	75,425.43
BOLLINO, BRADFORD F	3,771.63	0.00	0.00	3,771.63
BOLLINO, ELIZABETH H	3,175.98	0.00	0.00	3,175.98
BOLSTER, WILLIAM E	342.00	0.00	0.00	342.00
BORAGINE, CLEMENT	232.56	0.00	0.00	232.56
BORAGINE, MARY ANN	615.77	0.00	0.00	615.77
BOTHWELL, ANITA L	53,258.00	2,886.15	0.00	56,144.15
BOTHWELL, ROBERT F	50,503.60	1,177.31	8.00	51,688.91
BOUDREAU, KEVIN M	50,303.60	3,681.98	96.00	54,081.58
BOULAIS, MARILYN	211.69	0.00	0.00	211.69
BOURGEOIS, DEBORAH A	612.02	0.00	0.00	612.02
BOUSH, DEBRA A	80,750.67	0.00	0.00	80,750.67
BOYDEN, FRED A	21,916.06	0.00	0.00	21,916.06
BOYNTON, MICHAEL E	139,241.60	0.00	0.00	139,241.60
BRACCINI, JOSEPH G	83,696.59	0.00	0.00	83,696.59
BRADLEY, COURTNEY L	300.00	0.00	0.00	300.00
BRADLEY, TRACEY S	38,325.93	0.00	0.00	38,325.93
BRAGGER, MICHELLE S	18,502.28	125.28	325.00	18,952.56
BREEN, JENNIFER A	41,843.15	0.00	1,064.34	42,907.49
BREEN, MOLLY C	615.75	0.00	0.00	615.75
BRENNAN, HOPE A	26,221.55	0.00	0.00	26,221.55
BRENNAN, MICHAEL R	38,719.60	5,576.85	2,435.74	46,732.19
BROGAN, MARY G	18,403.70	0.00	5,785.82	24,189.52
BROGAN, MICHELLE L	25,433.44	0.00	474.86	25,908.30
BROOKS, DARIN M	195.00	0.00	0.00	195.00
BROUWER, MAJLISS J	17,722.65	22.59	175.00	17,920.24
BROWN, ALLAN M	53,254.60	9,531.97	450.00	63,236.57
BROWN, LLOYD	8,496.80	0.00	0.00	8,496.80
BROWN, MICHAELA L	1,200.00	0.00	0.00	1,200.00
BROWN, RICHARD W	25,137.68	0.00	897.63	26,035.31
BRUCE, DARCI J	716.00	0.00	0.00	716.00
BRUCE, WENDY C	37,162.17	0.00	0.00	37,162.17
BRUEN, LINDSEY C	2,399.18	0.00	0.00	2,399.18
BRUEN, LISA M	1,610.00	0.00	0.00	1,610.00
BRUEN, PETER M	470.72	0.00	0.00	470.72
BUCHANIO, MARY E	50,776.32	0.00	2,016.00	52,792.32
BUCKLEY, CAROLE M	3,450.00	0.00	0.00	3,450.00

BUCKLEY, DENISE E	420.00	0.00	0.00	420.00
BUCKLIN, BEVERLY A	12,900.30	0.00	61.98	12,962.28
BURGER, LISA E	38,418.98	0.00	322.57	38,741.55
BURGESS, CATHERINE V	70.00	0.00	70.00	140.00
BURKE, BARBARA JEAN	41,500.41	0.00	186.90	41,687.31
BURKE, JOAN T	6,860.00	0.00	0.00	6,860.00
BURKE, JOSEPH	414.00	0.00	0.00	414.00
BURKE, JOSETTE M	542.44	0.00	0.00	542.44
BURKE, KATHERINE A	7,837.23	0.00	0.00	7,837.23
BURKE, KATHLEEN M	22,325.72	0.00	1,321.60	23,647.32
BURKE, NANCY A	24,684.64	0.00	1,625.00	26,309.64
BURKE, PETER M	667.19	0.00	0.00	667.19
BURNHAM, DIANE L	83,224.27	0.00	22.25	83,246.52
BURNHAM, ROBERT F	1,120.00	0.00	0.00	1,120.00
BURNS, EMMA C	325.00	0.00	0.00	325.00
BURNS, KELSON O	820.00	0.00	0.00	820.00
BUSH, MOLLY J	1,386.00	0.00	0.00	1,386.00
BUSHEME, LINDA L	156.14	0.00	0.00	156.14
BUSHEME, PAUL R	315.88	0.00	0.00	315.88
BUTERA, KEVIN L	0.00	0.00	8,069.00	8,069.00
BUTLER, JULIE M	55,360.97	0.00	0.00	55,360.97
BYRNES, EMILY E	646.84	0.00	0.00	646.84
CABRAL, MICHAEL A	465.50	0.00	0.00	465.50
CAHOON, EILEEN L	1,470.00	0.00	0.00	1,470.00
CAINE, MARY F	52,924.09	0.00	70.00	52,994.09
CALUSDIAN, JANET E	262.80	0.00	0.00	262.80
CAMELIO, MICHELLE E	55,292.55	0.00	0.00	55,292.55
CAMERON, NATHAN H	567.00	0.00	0.00	567.00
CAMP, KELLY M	74,324.43	0.00	2,977.02	77,301.45
CAMPBELL, CAROLYN J	72,423.66	0.00	4,314.00	76,737.66
CAMPBELL, DANIEL J	8,461.20	0.00	0.00	8,461.20
CANEJA, LOIS A	71,247.97	0.00	392.00	71,639.97
CANNON, ASHLEY L	47,687.46	0.00	2,881.54	50,569.00
CANTRELL, CHRISTINE C	42,775.88	0.00	1,260.00	44,035.88
CAPPELLETTI, JAMES A	424.86	0.00	0.00	424.86
CAPPELLETTI, MILDRED A	316.17	0.00	0.00	316.17
CAREY, AGNES	126.63	0.00	0.00	126.63
CARLSON, GRETA E	70.56	0.00	0.00	70.56
CARLSON, LYNNE M	12,486.38	79.07	175.00	12,740.45
CARMICHAEL, JOHN F	96,177.85	0.00	35,599.10	131,776.95
CARMICHAEL, KELLY A	4,823.14	0.00	0.00	4,823.14
CARRESI, LISA A	66,068.28	0.00	2,796.00	68,864.28
CARROLL, NANCY P	76,073.77	0.00	200.00	76,273.77
CARTER, PAUL G	65,183.55	26,332.40	11,789.54	103,305.49
CARTER, PETER M	64,782.49	22,707.00	13,929.34	101,418.83
CARTY, MAUREEN C	83,224.27	0.00	0.00	83,224.27
CASHMAN, CONOR	1,760.00	0.00	0.00	1,760.00
CASHMAN, CONOR T	63,314.01	0.00	11,841.00	75,155.01

CASTAGNARO, JOHN	6,031.49	0.00	0.00	6,031.49
CAULDWELL, NORMA J	75,102.12	0.00	0.00	75,102.12
CAVANAUGH, CHERYL A	8,909.20	0.00	0.00	8,909.20
CAVANAUGH, CHERYL ANN	0.00	0.00	3,604.00	3,604.00
CAVICCHI, ROBERT J	750.00	0.00	0.00	750.00
CAWLEY, LOUISE P	1,190.00	0.00	0.00	1,190.00
CEDARLEAF, ANDREA L	66,068.28	0.00	0.00	66,068.28
CEDRONE, JOANNA S	43.97	0.00	0.00	43.97
CERBO, ANTHONY	615.66	0.00	0.00	615.66
CERBO, JAMES	480.10	0.00	0.00	480.10
CERQUA, JOHN S	57,769.26	9,201.12	10,265.33	77,235.71
CESARY, ANNA	525.00	0.00	0.00	525.00
CHADSEY, RALPH	43,097.16	6,100.90	1,832.16	51,030.22
CHAMBERLAIN, RUTH	264.69	0.00	0.00	264.69
CHAMBERLAIN, TODD C	14,880.32	0.00	0.00	14,880.32
CHAMBERS, REGINA A	36,851.04	0.00	0.00	36,851.04
CHAPELL, ROBIN L	94,447.43	0.00	0.00	94,447.43
CHAPMAN, MICHAELA	240.00	0.00	0.00	240.00
CHARETTE, SUSAN I	26,594.55	0.00	0.00	26,594.55
CHARITON, BETH A	90.00	0.00	0.00	90.00
CHARRON, KATHRYN B	125.28	0.00	0.00	125.28
CHERELLA, ARLENE	75.60	0.00	0.00	75.60
CHERELLA, BRIAN C	59,290.96	24,407.72	17,215.68	100,914.36
CHERELLA, HEATHER E	130.00	0.00	0.00	130.00
CHERELLA, STEVEN C	44,510.14	2,597.33	88.00	47,195.47
CHILDS, THOMAS B	4,052.10	0.00	0.00	4,052.10
CICCARIELLO, CHRISTY K	20,308.96	0.00	0.00	20,308.96
CICCKETTI, RICHARD	38,362.96	2,029.66	72.00	40,464.62
CIECHANOWSKI, SHEILA M	23,644.84	0.00	0.00	23,644.84
CIMENO, GARY	51,601.60	8,204.77	0.00	59,806.37
CINTOLO, JOANNE	24,319.76	0.00	1,166.88	25,486.64
CLARK, CHRISTINE M	76,663.02	0.00	0.00	76,663.02
CLARK-CONWAY, PATTI J	36,169.49	0.00	0.00	36,169.49
CLEMONS, KAREN R	300.00	0.00	0.00	300.00
CLEVELAND, LOUISE M	71,720.29	0.00	0.00	71,720.29
CLIFFORD, ANDREA L	70.00	0.00	56.00	126.00
CLIFFORD, JESSICA A	119.90	0.00	0.00	119.90
CLIFFORD, PATRICIA E	76,073.77	0.00	504.00	76,577.77
CLIFFORD, TIMOTHY P	24,678.56	0.00	259.00	24,937.56
CLINTON, ALLISON S	2,160.64	0.00	0.00	2,160.64
CLINTON, JANET A	43,500.84	0.00	463.60	43,964.44
COBB, MARY E	483.29	0.00	0.00	483.29
COBB, MARYELLEN	608.00	0.00	0.00	608.00
COBB, MAUREEN A	45,802.40	2,690.08	80.00	48,572.48
COBB, WARREN	152.28	0.00	0.00	152.28
COCHRANE, ANNA E	57,832.18	0.00	322.00	58,154.18
COCHRANE, BRUCE A	57,469.26	10,226.55	6,784.31	74,480.12
COCHRANE, CHRISTINE M	24,997.14	0.00	1,311.86	26,309.00

COFSKY, AMY K	19,214.14	0.00	0.00	19,214.14
COFSKY, RICHARD A	57,469.26	11,036.53	11,052.93	79,558.72
COFSKY, SEANA K	300.00	0.00	0.00	300.00
COGAN, BENJAMIN C	0.00	0.00	196.00	196.00
COGAN, JONATHAN D	43,127.93	0.00	0.00	43,127.93
COGAN-BELCHER, JANET M	483.73	0.00	0.00	483.73
COGHLAN, BARBARA P	75,102.12	0.00	0.00	75,102.12
COHEN, ROBERT J	700.00	0.00	0.00	700.00
COHN, LINDA J	2,425.00	0.00	383.78	2,808.78
COKELY CASE, MAUREEN A	64,420.30	0.00	1,029.00	65,449.30
COKELY, DIANE B	76,373.18	0.00	421.02	76,794.20
COLARDO, MICHAEL P	53,124.50	0.00	140.00	53,264.50
COLCHAMIRO, DANIEL M	79,001.33	0.00	4,889.94	83,891.27
COLE, DANIEL J	57,514.24	1,363.56	40.00	58,917.80
COLE, JOSHUA W	91,871.52	0.00	0.00	91,871.52
COLEMAN, BRIAN D	5,152.00	0.00	470.40	5,622.40
COLEMAN, BROOKE	4,760.00	0.00	780.00	5,540.00
COLEMAN, KATHLEEN M	52,730.40	0.00	639.72	53,370.12
COLLINS, BARBARA J	37,382.57	0.00	1,321.50	38,704.07
COLLINS, BRIAN C	562.50	0.00	0.00	562.50
COLLINS, DANIELLE F	3,220.00	0.00	4,346.00	7,566.00
COLLINS, WILLIAM J	68,715.00	0.00	322.57	69,037.57
COLOMBO, NADIA	43,938.31	0.00	0.00	43,938.31
COLVARIO, KATHRYN T	46,972.30	0.00	366.16	47,338.46
COMISKEY, NICOLE B	44,086.11	0.00	590.00	44,676.11
COMPAGNONE, JACQUELINE G	76.50	0.00	0.00	76.50
CONKLIN, RONALD W	2,520.00	0.00	0.00	2,520.00
CONLEY, CARRIE A	75,526.54	0.00	0.00	75,526.54
CONLEY, LISA M	43,270.85	0.00	715.11	43,985.96
CONNELL, PATRICIA	1,386.00	0.00	0.00	1,386.00
CONNELL, PATRICIA D	68,922.22	0.00	250.22	69,172.44
CONNOLLY, JANE M	54.00	0.00	0.00	54.00
CONNOLLY, JUSTIN P	429.54	0.00	0.00	429.54
CONNOLLY, KAREN L	50,837.94	0.00	200.00	51,037.94
CONNOLLY, PATRICK J	50,632.10	6,979.39	160.00	57,771.49
CONNOR, EDWARD H	101,264.06	0.00	0.00	101,264.06
CONNOR, JUDITH A	68,171.56	0.00	200.00	68,371.56
CONNORS, RYAN C	30,532.39	0.00	1,066.01	31,598.40
CONRAD, EMILY	6,237.55	0.00	0.00	6,237.55
CONROY, ANN M	9,597.61	0.00	0.00	9,597.61
CONTI, GINA K	997.04	0.00	0.00	997.04
COOK, BARBARA A	4,771.58	0.00	4,094.00	8,865.58
COOK, HARLAND L	23,109.68	0.00	1,066.38	24,176.06
COOK, LYNNE A	75,085.31	0.00	284.00	75,369.31
COOK, VALERIE	566.50	0.00	0.00	566.50
COONEY, KATHLEEN P	280.00	0.00	0.00	280.00
CORCORAN, NICHOLAS J	172.00	0.00	0.00	172.00

CORDON, VINICIO	20,625.00	0.00	0.00	20,625.00
CORDOPATRI, NICHOLAS	225.00	0.00	0.00	225.00
CORMAY, RAMIE D	3,207.22	0.00	0.00	3,207.22
COSMAN, SUSAN	659.14	0.00	0.00	659.14
COSTELLO, CHRISTOPHER	1,445.00	0.00	6,397.00	7,842.00
COWAN, KAREN L	4,355.00	0.00	0.00	4,355.00
COX, MATTHEW T	13,752.00	2,016.96	48.00	15,816.96
COX, MICHELLE	116.24	0.00	0.00	116.24
CRAIG, DAYNA A	74,068.37	0.00	0.00	74,068.37
CRANE, PATRICIA B	64,029.00	0.00	245.60	64,274.60
CRAWFORD, CHRISTINE M	74,324.43	0.00	210.00	74,534.43
CRAWFORD, MARJORIE	750.00	0.00	0.00	750.00
CREHAN, CHRISTOPHER D	5,390.00	0.00	0.00	5,390.00
CROAK, BRENDAN P	15,207.89	0.00	3,604.00	18,811.89
CROAK, COLIN J	129.50	0.00	0.00	129.50
CRONIN BORST, KERIN M	12,579.22	0.00	0.00	12,579.22
CRONIN, AMANDA P	66,068.28	0.00	1,036.00	67,104.28
CRONIN, BRIAN A	4,000.89	0.00	0.00	4,000.89
CRONIN, KRISTEN A	12,470.80	0.00	1,400.00	13,870.80
CROSBY, ALVAH	22,109.27	0.00	0.00	22,109.27
CROWN, MATTHEW	22,593.71	260.72	0.00	22,854.43
CRUIKSHANK, BENJAMIN B	21,836.01	0.00	97.40	21,933.41
CULLEN, SHANNON N	150.00	0.00	0.00	150.00
CULLINANE, JILL R	9,751.59	0.00	490.00	10,241.59
CULLITON, LAUREN	84,773.01	0.00	8,510.46	93,283.47
CUNEO, JODI F	10,017.49	0.00	0.00	10,017.49
CUNNANE, GAIL L	61,666.28	0.00	300.00	61,966.28
CUNNINGHAM, ANNA M	220.46	0.00	0.00	220.46
CUOMO, ANN M	90.00	0.00	0.00	90.00
CUQUA, SYLVIA M	3,546.31	0.00	0.00	3,546.31
CURLEY, ANNE M	25,110.30	0.00	2,192.02	27,302.32
CURLEY, JOHN A	25,810.17	0.00	718.91	26,529.08
CURLEY, JOHN M	84.78	0.00	0.00	84.78
CURRAN, ERICA J	40,080.89	0.00	0.00	40,080.89
CURRAN, SHEILA M	1,050.00	0.00	0.00	1,050.00
CURTIN, LORI A	5,854.95	0.00	0.00	5,854.95
CUZZI, DAVID L	79,001.33	0.00	6,738.00	85,739.33
CYR, LISA	480.00	0.00	0.00	480.00
CYR, LISA T	0.00	0.00	4,454.00	4,454.00
CZAJA, JENIFER L	27,914.61	0.00	196.00	28,110.61
DAABOUL, DONNA M	8,965.80	121.88	350.00	9,437.68
DACKO, RAQUEL	962.11	0.00	0.00	962.11
DADASIS, MARIANNE	9,612.72	0.00	0.00	9,612.72
DALEY, LINDA A	140.00	0.00	0.00	140.00
DALTON, CRAIG C	54,434.40	7,302.88	1,615.82	63,353.10
DALTON, JOAN C	192.33	0.00	0.00	192.33
DALY, CHARLES W	777.89	0.00	0.00	777.89
DAMATA, LAURA E	1,386.00	0.00	0.00	1,386.00

DAMATA, MARYBETH L	1,386.00	0.00	0.00	1,386.00
DAMISH, EDWARD P	36.00	0.00	0.00	36.00
DAMISH, JOANNE	119.79	0.00	0.00	119.79
D'ANDREA, NICOLE M	140.00	0.00	0.00	140.00
D'ATTILIO, JAMES M	74,324.43	0.00	10,923.00	85,247.43
DAVID, DENISE J	10,069.68	0.00	0.00	10,069.68
DAVID, JUSTINA G	6,930.16	0.00	0.00	6,930.16
DAVIS, SUZANNE M	66,950.64	0.00	168.00	67,118.64
DAY, KYLEE M	25,455.85	0.00	2,160.50	27,616.35
DAYTON, JENNIFER L	36,733.24	0.00	0.00	36,733.24
DEAN, KARA A	55,851.39	0.00	0.00	55,851.39
DEAN, ROSEMARY U	25,524.36	0.00	0.00	25,524.36
DEARBORN, BRENDAN R	51,000.04	0.00	600.00	51,600.04
DEBLASIO, ELEANOR K	3,928.61	0.00	0.00	3,928.61
DECHRISTOFARO, VIRGINIA M	20,940.73	0.00	0.00	20,940.73
DECKER, JUDITH R	62,134.16	0.00	2,499.96	64,634.12
DECOSTA, JOAN M	37,856.70	2.48	200.00	38,059.18
DEELY, KATHLEEN	462.00	0.00	0.00	462.00
DEGEROLAMO, JOYCE E	142.56	0.00	0.00	142.56
DELANEY, JOSEPH L	92.00	0.00	0.00	92.00
DELANEY, KATHLEEN	48,461.48	0.00	0.00	48,461.48
DELANEY, LEO F	0.00	0.00	9,154.00	9,154.00
DELANO, STEPHEN R	52,194.16	4,646.63	112.00	56,952.79
DELELLO, AMY E	2,865.90	0.00	46.60	2,912.50
DELPHA, DONALD J	3,442.50	0.00	0.00	3,442.50
DELPHA, JODY A	63,287.00	0.00	1,030.98	64,317.98
DEMARAIS, CAROL F	3,430.00	0.00	0.00	3,430.00
DENAPOLI, LORI C	75,776.29	0.00	168.00	75,944.29
DENEHY, DONNA	50,138.68	0.00	4,500.00	54,638.68
DENEHY, JULIE C	6,180.20	0.00	0.00	6,180.20
DENNEEN, JOSEPH M	666.00	0.00	0.00	666.00
DENT, DIANA D	26,003.93	0.00	1,874.00	27,877.93
DENT, LUKE H	13,673.18	0.00	0.00	13,673.18
DESALVO, MARGARET	44.10	0.00	0.00	44.10
DESANTIS, STEPHANIE	880.00	0.00	0.00	880.00
DESMOND, DIANE P	18,528.94	22.59	175.00	18,726.53
DEVORE, DEIDRE A	140.00	0.00	0.00	140.00
DIBARI, GLORIA R	25,866.91	0.00	0.00	25,866.91
DICALOGERO, LAUREN E	28,675.34	0.00	0.00	28,675.34
DICENZO, KAREN E	1,330.00	0.00	0.00	1,330.00
DIMARTINO, JENNIFER M	73,193.90	0.00	215.00	73,408.90
DISCIULLO, ALEXANDER A	252.00	0.00	0.00	252.00
DISCIULLO, MONA A	19,849.47	0.00	417.66	20,267.13
DISHAROON, JACQUELYN A	74,324.43	0.00	0.00	74,324.43
DIVIRGILIO, TERESA B	24,633.52	0.00	0.00	24,633.52
DIVRIS, PAMELA	20,062.04	0.00	770.73	20,832.77
DOAK, MARGARET M	146.52	0.00	0.00	146.52

DOBRY, MORGAN R	495.97	0.00	0.00	495.97
DOELLING, TRAVIS J	2,910.09	0.00	0.00	2,910.09
DOHERTY, BRIANNA M	200.00	0.00	0.00	200.00
DOHERTY, COURTNEY A	0.00	0.00	5,655.00	5,655.00
DOHERTY, DIANE M	2,971.50	0.00	159.78	3,131.28
DOHERTY, KAREN J	76,073.77	0.00	5,630.25	81,704.02
DOHERTY, MARIE F	79,473.65	0.00	0.00	79,473.65
DOHERTY, ROBERT J	52,900.38	11,447.35	48,601.55	112,949.28
DOLAN, CHRISTINE A	25,455.85	0.00	4,643.90	30,099.75
DOLAN, JAMES J	58,097.02	20,797.19	19,798.74	98,692.95
DOLAN, JENNIFER M	76,094.88	0.00	12,662.25	88,757.13
DOLAN, KRISTEN M	0.00	0.00	2,793.00	2,793.00
DOLD, JACEY A	609.56	0.00	445.45	1,055.01
DOLD, MARJORIE W	21,051.63	0.00	2,632.00	23,683.63
DONLAN, KERRY M	15,317.64	0.00	745.84	16,063.48
DONNELLAN, THOMAS	661.50	0.00	0.00	661.50
DONOHUE, VALORIE S	75,671.94	0.00	0.00	75,671.94
DONOVAN, LYNN P	23,906.92	0.00	0.00	23,906.92
DONOVAN, PATRICK T	351.00	0.00	0.00	351.00
DOOLAN, ALANNA J	150.00	0.00	0.00	150.00
DOOLAN, ANDREA H	15,264.69	0.00	93.78	15,358.47
DOUCETTE, DONALD F	54,534.40	9,028.84	1,220.48	64,783.72
DOWNEY, JESSICA M	76,201.58	0.00	1,424.00	77,625.58
DOYLE, BONNIE L	32,523.38	0.00	1,448.00	33,971.38
DOYLE, JOSEPH F	6,590.16	0.00	0.00	6,590.16
DREW, CATHERINE M	43,064.06	0.00	0.00	43,064.06
DRISCOLL, JENNIFER L	1,470.00	0.00	0.00	1,470.00
DROGAN, CHRISTINE M	1,050.75	0.00	0.00	1,050.75
DRUMMEY, TIMOTHY	507.50	0.00	0.00	507.50
D'SA, LORNA	2,676.51	0.00	0.00	2,676.51
DUCAT, LORAIN M	118.49	0.00	0.00	118.49
DUDLEY, ERIKA E	70.00	0.00	0.00	70.00
DUFFY, DEBORAH A	27,741.07	0.00	2,569.90	30,310.97
DUFFY, JAMES J	0.00	0.00	4,964.00	4,964.00
DUGGAN, COLLEEN M	103,351.04	0.00	1,200.00	104,551.04
DUNNE, PATRICIA E	83,224.27	0.00	0.00	83,224.27
DUNNING, CATHERINE R	25,044.79	0.00	749.63	25,794.42
DUQUETTE, GARY W	52,349.60	9,563.32	300.00	62,212.92
DZIEJMA, FRANCES M	750.00	0.00	0.00	750.00
EASTLACK, GAIL M	12,570.12	112.95	175.00	12,858.07
EATON, STACEY D	66,068.28	0.00	0.00	66,068.28
EATON, STEVEN W	57,928.21	34,240.79	55,523.54	147,692.54
EFTHIM, DOLORES A	406.19	0.00	0.00	406.19
EKHOLM, NICOLE M	37,337.69	0.00	-15.00	37,322.69
ELKHOURY, DANA H	3,733.51	0.00	0.00	3,733.51
ELLIS, MAUREEN C	19,430.07	0.00	3,724.78	23,154.85
EMSWILER, DAVID	65,237.90	27,570.30	17,307.48	110,115.68
ENDERLE-OLSON,	5,450.00	0.00	0.00	5,450.00

CHRISTINE D				
ENGASSER, LAURIE A	69,481.15	0.00	526.25	70,007.40
ENNIS, NOREEN J	14,751.55	0.00	144.62	14,896.17
ERKER, JAMES	4,549.00	0.00	3,875.00	8,424.00
ERWIN, LEAH M	600.00	0.00	0.00	600.00
ERWIN, MARY E	351.00	0.00	0.00	351.00
ESMOND, JENNIFER M	11,298.15	0.00	323.30	11,621.45
ESMOND, SANDRA J	119,054.00	0.00	1,200.00	120,254.00
ESTHIMER, SHIRLEY	464.00	0.00	0.00	464.00
FAHERTY, JOHN S	3,591.00	0.00	0.00	3,591.00
FALCONE, CHRISTINE F	0.00	0.00	320.00	320.00
FALKER, MICHAEL	70,605.42	0.00	11,391.46	81,996.88
FARLEY, KIMBERLY A	66,808.92	0.00	2,338.00	69,146.92
FARRELL, JAMIE A	50,888.38	0.00	8,290.00	59,178.38
FARRELL, KATHLEEN M	66,068.44	0.00	215.00	66,283.44
FARRIS, NANCY T	6,580.00	0.00	0.00	6,580.00
FASOLINO, LARA K	73,193.90	0.00	2,992.57	76,186.47
FASSETT, AMY E	25,866.91	0.00	132.25	25,999.16
FASSETT, SPENCER J	65.00	0.00	0.00	65.00
FEELEY, CAROLINE K	182.50	0.00	0.00	182.50
FEELEY, HANNAH L	227.50	0.00	0.00	227.50
FEENEY, MAUREEN	204.76	0.00	0.00	204.76
FEENEY, MAUREEN E	1,610.00	0.00	0.00	1,610.00
FELDMAN, DEBORAH A	140.00	0.00	0.00	140.00
FELDMAN, JUDY A	16,915.98	0.00	0.00	16,915.98
FELDMAN, MARY E	46,592.19	0.00	200.00	46,792.19
FELLINI, CAROL A	22,066.37	0.00	0.00	22,066.37
FENNESSY, AMY S	25,807.02	0.00	1,869.00	27,676.02
FERNALD, RICHARD A	52,524.40	1,967.36	48.00	54,539.76
FERNANDES, ADRIELA	51,401.67	0.00	200.00	51,601.67
FERRARA, JANET M	60,171.60	0.00	0.00	60,171.60
FERRARO, PAUL	502.00	0.00	0.00	502.00
FERREIRA, RYAN A	50,407.30	19,063.44	11,607.63	81,078.37
FERRO, CHARLES J	80,550.07	0.00	1,597.96	82,148.03
FIELD, ANAMIRTA O	1,068.82	0.00	0.00	1,068.82
FIGUEIREDO, DAPHNIE D	6,720.00	0.00	0.00	6,720.00
FINN, DIANE G	26,001.76	0.00	0.00	26,001.76
FIORIO, ELAINE	21,266.02	243.60	150.00	21,659.62
FISHER, AMY	30,049.42	0.00	-600.00	29,449.42
FISKE, GARDINER H	83,224.27	0.00	119.00	83,343.27
FLAHERTY, ELIZABETH M	12,940.32	0.00	32.33	12,972.65
FLAHERTY, LIAM P	919.70	0.00	0.00	919.70
FLIS, DENNIS J	94,347.43	0.00	0.00	94,347.43
FLYNN-SCHOFIELD, NATALIE S	46,043.60	0.00	56.00	46,099.60
FOGARTY, RYAN R	441.00	0.00	0.00	441.00
FOLEY TRUSTEE, PATRICIA C	750.00	0.00	0.00	750.00

FOLEY, BARBARA	349.44	0.00	0.00	349.44
FOLEY, DIANE	19,067.96	0.00	150.00	19,217.96
FOLEY, JOSEPH P	140.00	0.00	0.00	140.00
FOLEY, PATRICIA	315.49	0.00	0.00	315.49
FOLEY, STEPHEN J	57,927.86	30,618.00	44,000.57	132,546.43
FONSECA, ROBERT J	52,030.60	8,297.43	0.00	60,328.03
FONTAINE, PAULA E	46,765.59	0.00	1,448.00	48,213.59
FORD, HELENA H	200.00	0.00	0.00	200.00
FORD-WITHROW, SEAN PAUL	42,747.61	0.00	0.00	42,747.61
FORGE, MARY L	23,040.40	0.00	1,830.40	24,870.80
FORSBERG, EDWARD C.	209.88	0.00	0.00	209.88
FORTIN, JEFFREY K	633.02	0.00	582.21	1,215.23
FORTIN, STEPHEN J	113,300.46	0.00	1,200.00	114,500.46
FORTUNE-BURNS, MARY F	76,571.59	0.00	168.00	76,739.59
FOSTER, KEVIN M	50,613.45	13,697.03	552.00	64,862.48
FOSTER, RONALD J	99.00	0.00	0.00	99.00
FOWLE, MARTHA E	575.35	0.00	0.00	575.35
FRANCER, HOLLY J	47,400.74	0.00	56.00	47,456.74
FRASCA, CHERYL A	68,171.56	0.00	1,646.40	69,817.96
FRATTASIO, ADRIANNA J	385.00	0.00	0.00	385.00
FRATTASIO, KATHLEEN M	68,171.56	0.00	32.33	68,203.89
FREDETTE, AIMEE L	80,453.19	0.00	215.00	80,668.19
FREELEY, DEBORAH A	68,171.88	0.00	1,379.00	69,550.88
FREIBERGER, NICHOLAS A	2,540.00	0.00	0.00	2,540.00
FRIAR, MONICA E	79,001.33	0.00	31.54	79,032.87
FRISBEE, MARY L	48,986.44	0.00	0.00	48,986.44
FRISCIA, MICHAEL V	111,470.42	0.00	2,400.00	113,870.42
FRYE, STEPHANIE	340.00	0.00	0.00	340.00
FUCILE, BEVERLY A	22,716.64	0.00	0.00	22,716.64
FUCILE, JENNIFER L	67.50	0.00	0.00	67.50
FUCILE, RONALD A	55,447.27	0.00	700.00	56,147.27
FULLER, JANE M	728.30	0.00	0.00	728.30
FURLONG, THOMAS N	2,146.05	0.00	0.00	2,146.05
GABLE, JAMES R	5,240.00	0.00	0.00	5,240.00
GAFFEY, ELIZABETH A	50,680.06	2,945.37	200.00	53,825.43
GAIR, MARYLOU	75,682.30	0.00	224.00	75,906.30
GALANIS, JENNIFER K	23,250.36	0.00	0.00	23,250.36
GALANIS, MARY E	83,696.59	0.00	168.00	83,864.59
GALLAGHER, ELLEN M	20,827.80	0.00	4,001.70	24,829.50
GALLANT, SUSAN M	17,096.41	22.59	175.00	17,294.00
GALLIVAN, ALICE B	2,813.33	0.00	0.00	2,813.33
GALLIVAN, SUZANNE H	2,486.26	0.00	0.00	2,486.26
GALLIVAN, TIMOTHY J	661.50	0.00	0.00	661.50
GALONZKA, JULIANNE M	15,372.76	0.00	175.00	15,547.76
GALVIN, SUZANNE B	69,920.90	0.00	200.00	70,120.90
GAMBON, KAREN E	20,483.32	0.00	364.00	20,847.32
GAMBON, MITCHELL L	4,260.88	0.00	0.00	4,260.88

GARLADINNE, DEEPTI	1,386.00	0.00	0.00	1,386.00
GARR, LINDA	250.29	0.00	0.00	250.29
GARRITY, MAURA C	14,159.36	0.00	0.00	14,159.36
GARRITY, SARAH T	8,210.57	0.00	45.90	8,256.47
GARVIN, KALEIGH E	562.67	0.00	422.01	984.68
GARVIN, KATHLEEN M	74,324.43	0.00	8,381.46	82,705.89
GARVIN, SHANE M	5,810.00	0.00	0.00	5,810.00
GATELY, JOHN T	80.00	0.00	0.00	80.00
GAUDETTE, ASHLEY R	924.00	0.00	0.00	924.00
GAUTHIER, JANE O	56,441.50	0.00	733.05	57,174.55
GAUTHIER, JULIE M	108.75	0.00	0.00	108.75
GAVIN, EDWARD J	46,855.70	12,834.61	10,847.63	70,537.94
GAY, ROBERT J	1,904.00	0.00	0.00	1,904.00
GEARY, QUINN N	51,433.90	0.00	0.00	51,433.90
GENOVESE, SALVATORE	80,752.58	0.00	0.00	80,752.58
GEYER, CONCHITA L	36,604.68	0.00	0.00	36,604.68
GIAMPA, STEVEN P	69,696.47	6,995.88	28,112.70	104,805.05
GIAMPAPA, DEBORAH A	70.00	0.00	210.00	280.00
GIAMPIETRO, ELIZABETH A	71,247.97	0.00	215.00	71,462.97
GIBLIN, CHRISTINE	63,823.17	0.00	330.00	64,153.17
GIBLIN, TIMOTHY	375.00	0.00	0.00	375.00
GIBLIN, TIMOTHY J	77,461.45	0.00	12,491.21	89,952.66
GIBSON, ALICIA M	16,330.46	0.00	1,264.48	17,594.94
GIBSON, STEVEN H	83,224.27	0.00	0.00	83,224.27
GIGUERE, DEBORAH	34,717.03	1.44	200.00	34,918.47
GILBRIDE, KEVIN B	69,481.15	0.00	522.72	70,003.87
GILLIS, JAYCILYN L	25,906.61	0.00	3,403.07	29,309.68
GILLON, EMILY C	3,847.24	0.00	0.00	3,847.24
GILMORE, TAYLOR M	187.50	0.00	0.00	187.50
GILSON, JANIS L	24,500.18	0.00	392.00	24,892.18
GINGRAS, PHILIP R	22,876.27	0.00	323.00	23,199.27
GIRVAN, SUZANNE S	1,386.00	0.00	0.00	1,386.00
GLEASON, CAROL	12,080.66	0.00	175.00	12,255.66
GODINO, SARAH M	19,219.36	0.00	64.66	19,284.02
GOIN, SHANNON R	67,454.28	0.00	22.25	67,476.53
GOLDEN, NANCY	74,324.43	0.00	1,077.25	75,401.68
GOLDING, BETTY A	80,750.67	0.00	252.00	81,002.67
GOLDMAN, LISA H	67,870.55	0.00	911.18	68,781.73
GONCALVES, JOHN B	1,015.00	0.00	0.00	1,015.00
GOOD, MARK S	109,837.04	0.00	0.00	109,837.04
GOODWIN, ERIC J	42,431.96	6,036.08	2,191.20	50,659.24
GOODWIN, WARREN P	18,961.17	0.00	0.00	18,961.17
GORMAN, JOAN M	44,086.11	0.00	84.00	44,170.11
GOUGH, BRIDGET A	108,968.08	0.00	1,836.40	110,804.48
GOUGH, SHAWN E	69,920.90	0.00	5,208.25	75,129.15
GOULD, MCKENZIE J	67,870.55	0.00	4,968.45	72,839.00
GRAHAM, CAITLIN E	63,314.01	0.00	2,789.24	66,103.25
GRAHAM, JULIE M	73,193.90	0.00	11,979.85	85,173.75

GRANT, ANN T	1,190.00	0.00	0.00	1,190.00
GRASSO, LISA C	80,396.41	0.00	215.00	80,611.41
GREEN, DARLENE	11,798.16	0.00	0.00	11,798.16
GREEN, DARLENE M	6,117.30	0.00	0.00	6,117.30
GREEN, ERIKA C	61,121.56	0.00	4,564.00	65,685.56
GREENER, BARRY D	54,941.03	0.00	11,545.51	66,486.54
GRENHAM, KELLY	38,614.11	0.00	215.00	38,829.11
GREULICH, KATHLEEN F	2,730.00	0.00	0.00	2,730.00
GRIFFIN, KYLE M	45,348.95	2,419.50	17,633.59	65,402.04
GRIFFIN, SANDRA L	1,680.00	0.00	0.00	1,680.00
GRIFFITH, JANE K	63,314.01	0.00	42.00	63,356.01
GRILLI, ANNE M	71,720.29	0.00	200.00	71,920.29
GRINAVIC, MARY A	108,025.06	0.00	1,200.00	109,225.06
GRODEN, JACQUELINE A	18,258.84	0.00	0.00	18,258.84
GRODEN, SUSAN	845.26	0.00	0.00	845.26
GROSSO, BARBARA T	1,924.22	0.00	0.00	1,924.22
GUEN, JENNIFER A	225.00	0.00	0.00	225.00
GUILD, MARY C	29,809.86	0.00	309.52	30,119.38
GUISTI, JESSICA	400.00	0.00	0.00	400.00
GULLEY, RYAN J	276.75	0.00	0.00	276.75
GUSTAFSON, SCOTT A	80,410.92	0.00	650.00	81,060.92
GUYETTE, SCOTT	12,922.08	0.00	0.00	12,922.08
HABIB, MICHAEL	579.36	0.00	0.00	579.36
HACKETT, VANESSA L	44,086.11	0.00	32.33	44,118.44
HAGEN, MARY A	522.08	0.00	0.00	522.08
HAGOPIAN, PAIGE A	1,137.00	0.00	0.00	1,137.00
HAHN, WILLIAM R	94,854.26	0.00	2,709.00	97,563.26
HALFREY, MARC D	58,589.13	0.00	2,500.00	61,089.13
HALL, MARIA L	72,329.88	0.00	1,200.00	73,529.88
HAMIE, HOUDA	14,159.36	0.00	0.00	14,159.36
HAMILTON, S. JOHN	57,569.26	14,456.04	7,184.45	79,209.75
HAND, ANDREW E	77,838.57	0.00	0.00	77,838.57
HANIFIN, KRISTIN G	378.00	0.00	0.00	378.00
HANLEY, CAMERON T	84.00	0.00	0.00	84.00
HANLEY, CRAIG W	110.50	0.00	0.00	110.50
HARKINS, CAROL A	41,126.14	0.00	1,550.63	42,676.77
HARMON, THERESA A	800.00	0.00	0.00	800.00
HARPER, MARY C	545.19	0.00	0.00	545.19
HARRINGTON, KRISTEN M	45,714.69	0.00	4,455.33	50,170.02
HARRIS, MICHAEL J	1,250.00	0.00	0.00	1,250.00
HART, ELLEN	1,856.89	0.00	0.00	1,856.89
HART, ELLEN M	18,796.49	22.59	175.00	18,994.08
HART, ELSPETH A	0.00	0.00	3,516.00	3,516.00
HART, THOMAS C	28,808.80	0.00	868.29	29,677.09
HARTNETT, LAUREN A	1,569.84	0.00	0.00	1,569.84
HASSON, JESSICA	275.00	0.00	0.00	275.00
HASWELL, MARY C	26,011.99	60.46	1,985.85	28,058.30
HAUEISEN, KAREN E	17,370.00	0.00	0.00	17,370.00

HAUGH, ERIN M	350.00	0.00	0.00	350.00
HAWKINS, HEIDI V	25,914.27	0.00	790.61	26,704.88
HAYES, PATRICIA A	75,526.54	0.00	0.00	75,526.54
HAYES, RICHARD H	219.87	0.00	0.00	219.87
HAYNES, ALLAN W	449.36	0.00	0.00	449.36
HAYNES, JOAN M	265.32	0.00	0.00	265.32
HAYWARD, SHANNON K	30,199.58	0.00	2,145.70	32,345.28
HAZELDINE, JACLYN B	57,766.48	7,849.80	16,591.65	82,207.93
HAZERJIAN, CAROL Z	7,280.00	0.00	0.00	7,280.00
HEADD, TIMOTHY	57,821.97	5,377.02	7,184.45	70,383.44
HEALEY, ANNE C	75,776.29	0.00	0.00	75,776.29
HEAVEY, ROBERT J	20,564.63	0.00	0.00	20,564.63
HENNESSEY, SHAWN D	0.00	0.00	4,346.00	4,346.00
HENRI, NANCY E	26,003.93	0.00	1,777.24	27,781.17
HERRICK, EMILY A	16,997.84	0.00	56.00	17,053.84
HERSHEY, LANDIS	52,988.46	0.00	0.00	52,988.46
HINCK, CLAUS F	53,011.44	0.00	5,512.33	58,523.77
HINDS, JAMES W	627.75	0.00	0.00	627.75
HINES, SARAH E	350.00	0.00	0.00	350.00
HINTON, HELEN	224.00	0.00	0.00	224.00
HINTON, JULIE	244.00	0.00	0.00	244.00
HINTON, MARY	212.00	0.00	0.00	212.00
HIRSCHFELD, JOANNE M	77,125.02	0.00	300.00	77,425.02
HIX, JENNIFER M	53,691.35	0.00	70.00	53,761.35
HOAG, CYNTHIA L	3,014.56	0.00	175.00	3,189.56
HOAG, DAVID R	455.00	0.00	0.00	455.00
HOBSON, VINCENT C	56,460.30	0.00	0.00	56,460.30
HOEGLER, ARLENE T	46.31	0.00	0.00	46.31
HOFF, CARL J	57,369.26	15,392.16	9,887.80	82,649.22
HOLCOMB, LAURA M	74,324.43	0.00	84.00	74,408.43
HOLDEN, PHILIP E	205.89	0.00	0.00	205.89
HOLET, HEATHER C	23,482.39	0.00	0.00	23,482.39
HOLM, KARSTEN A	70.00	0.00	0.00	70.00
HOLMES, JAMES RF	74,324.43	0.00	0.00	74,324.43
HOLZMAN, WILLIAM H	3,563.00	0.00	0.00	3,563.00
HOPE, KRISTIN B	505.13	0.00	0.00	505.13
HORAN, REBECCA	30.87	0.00	0.00	30.87
HORNBROOK, LEIGH C	1,050.00	0.00	0.00	1,050.00
HORNSLETH, JENNIFER J	70,994.48	0.00	0.00	70,994.48
HORRIGAN, LILY A	225.00	0.00	0.00	225.00
HOUGH, PAUL A	86,803.08	0.00	80.00	86,883.08
HOUGH, STEVEN E	45,812.40	2,625.25	72.00	48,509.65
HOWARD, HELEN	438.39	0.00	0.00	438.39
HOWELL, SARA M	25,839.56	0.00	5,236.00	31,075.56
HOYT, MARIA	10,697.50	0.00	0.00	10,697.50
HUGHES, CAROL A	26,261.85	0.00	224.00	26,485.85
HUGHES, ROBIN M	89,996.13	0.00	0.00	89,996.13
HUGUELET, PAMELA	48.51	0.00	0.00	48.51

HUNT, EMILY	0.00	0.00	2,586.00	2,586.00
HUNT, EMILY P	2,450.00	0.00	0.00	2,450.00
HUNTER, ANNMARIE	83,224.27	0.00	348.00	83,572.27
HURD, NANCY A	294.12	0.00	0.00	294.12
HURLEY, CAITLYN S	2,656.06	0.00	0.00	2,656.06
HURLEY, OLGA T	176.00	0.00	0.00	176.00
HURST, BYRON G	52,324.41	7,574.79	80.00	59,979.20
HUTCHINSON, KATHLEEN R	59,935.43	0.00	0.00	59,935.43
IANNINO, JESSICA R	25,267.28	0.00	0.00	25,267.28
IDMAN, JOY D	47,111.44	0.00	200.00	47,311.44
ILACQUA, ANTONELLA	40.09	0.00	0.00	40.09
IMBUSCH, STEPHEN C	120,386.50	0.00	4,500.00	124,886.50
IVATTS, CHERYL A	40,876.81	0.00	126.00	41,002.81
JACKMAN, CINDY L	48,419.60	13,938.44	0.00	62,358.04
JACKSON, RACHEL A	4,819.58	0.00	0.00	4,819.58
JACOBS, ANDREA M	3,562.69	0.00	0.00	3,562.69
JALETTE, LIANE M	95,592.22	0.00	0.00	95,592.22
JANKOWSKI, KRISTIN L	2,069.53	0.00	0.00	2,069.53
JANKOWSKI-BOLLINO, BARBARA F	68,171.56	0.00	1,325.00	69,496.56
JANOWICZ, LINDA A	7,421.71	0.00	207.39	7,629.10
JARRED, TAMMY	30,363.29	0.00	364.00	30,727.29
JDEY, NICOLE	9,520.00	0.00	451.88	9,971.88
JEAN, CHRISTOPHER D	74,324.43	0.00	31.54	74,355.97
JELLOE, KEVIN C	1,678.96	0.00	0.00	1,678.96
JENKINS, DAVID G	7,968.73	0.00	937.63	8,906.36
JENKS, DAVID K	72,884.06	25,493.96	10,918.98	109,297.00
JENNINGS III, RICHARD P	52,224.40	9,144.96	368.00	61,737.36
JENNINGS, DOROTHY T	29,209.41	0.00	0.00	29,209.41
JENNINGS, ESTHER C	4,581.22	0.00	0.00	4,581.22
JEWELL, FRANK R	5,231.98	401.67	3,536.88	9,170.53
JINGOZIAN, MARIA C	24,738.20	0.00	3,925.79	28,663.99
JOHNSON, DONALD T	801.65	0.00	0.00	801.65
JOHNSON, EDWARD L	41,240.44	7,684.61	2,634.24	51,559.29
JOHNSON, JAMES A	104,429.07	0.00	2,500.00	106,929.07
JOHNSON, JASON M	770.00	0.00	0.00	770.00
JOHNSON, JOANN G	75,776.29	0.00	818.85	76,595.14
JOHNSON, KRISTEN	1,817.10	0.00	0.00	1,817.10
JONES-JOHNSON, KAREN D	40,623.36	0.00	0.00	40,623.36
JORDAN, DEBORAH A	79,001.33	0.00	2,660.00	81,661.33
JOSIE, ANN C	36,546.20	6,985.39	1,855.00	45,386.59
JOYCE, JEANNINE P	83,224.27	0.00	504.00	83,728.27
JOYCE, SHERRY L	35,401.25	1,518.62	200.00	37,119.87
KAHALY, SHEILA P	4,639.48	0.00	0.00	4,639.48
KAIZER, KIA M	1,946.08	0.00	0.00	1,946.08
KAKAS, NICOLE A	17,762.49	0.00	0.00	17,762.49
KALAFARSKI, CHRISTINA	79,001.33	0.00	1,881.00	80,882.33
KAMPHAUS, BETH I	225.00	0.00	0.00	225.00

KAMPHAUS, JILL A	225.00	0.00	0.00	225.00
KAMPPER, BENJAMIN T	51,524.82	0.00	5,251.00	56,775.82
KANE, DEBRA E	9,793.00	0.00	0.00	9,793.00
KATZ, TRACY A	140.00	0.00	0.00	140.00
KAY, LAURA R	79,001.33	0.00	1,826.00	80,827.33
KEANEY, LAUREN M	3,850.00	0.00	0.00	3,850.00
KEARNEY, ERIN C	0.00	0.00	4,666.00	4,666.00
KEARNS-MARTORANO, HELEN J	72,248.93	0.00	127.74	72,376.67
KEATING, BARBARA J	13,800.00	0.00	224.00	14,024.00
KEATING, KATHRYN S	37,245.72	0.00	1,120.72	38,366.44
KEEMAN, KIMBERLY	553.89	0.00	0.00	553.89
KEHOE, DAVID J	72,784.06	32,158.15	11,050.12	115,992.33
KEHOE, GINA	24,791.41	0.00	3,851.72	28,643.13
KELLEHER, LAURA L	74,796.75	0.00	196.00	74,992.75
KELLEHER, RICHARD M	57,651.06	14,498.52	6,611.44	78,761.02
KELLER, ANNE E	46,516.50	0.00	182.00	46,698.50
KELLEY, AICHA M	37,807.62	1,190.52	0.00	38,998.14
KELLEY, APRIL L	80,750.67	0.00	368.00	81,118.67
KELLEY, CHRISTIAN T	1,666.00	0.00	0.00	1,666.00
KELLEY, HOPE O	225.00	0.00	0.00	225.00
KELLEY, KATIE	212.50	0.00	0.00	212.50
KELLEY, MADISON	210.00	0.00	0.00	210.00
KELLIHER, ELINOR A	262.80	0.00	0.00	262.80
KELLY, CAROLYN T	69,623.42	0.00	0.00	69,623.42
KELLY, JANICE C	22,073.17	0.00	0.00	22,073.17
KELLY, MEGHAN M	16,771.34	0.00	709.00	17,480.34
KELLY, STEPHANIE M	2,991.79	0.00	0.00	2,991.79
KENNEALLY, PATRICK M	325.00	0.00	0.00	325.00
KENNEDY, SUSAN	3,971.40	0.00	0.00	3,971.40
KENNEY, FRANCIS E	50.72	0.00	0.00	50.72
KENNEY, JEAN E	125,731.45	0.00	7,059.20	132,790.65
KEOHANE, GERALD	750.00	0.00	0.00	750.00
KEOUGH, MEGAN E	2,970.18	0.00	0.00	2,970.18
KERR, LAURA M	50,486.39	0.00	1,174.33	51,660.72
KIAMI, BECKI N	8,921.64	0.00	175.00	9,096.64
KICKHAM, LAURA D	50,660.79	0.00	525.00	51,185.79
KIESSLING, CAROLINE	441.03	0.00	0.00	441.03
KIESSLING, EDWARD K	435.48	0.00	0.00	435.48
KIEWLICZ, ANDREW T	41,562.66	1,780.55	7,000.67	50,343.88
KILLEEN, NANCY A	42,549.89	0.00	0.00	42,549.89
KILROY, KYLE A	236.00	0.00	0.00	236.00
KILROY, PATRICIA B	-140.00	0.00	0.00	-140.00
KILROY, ROBERT	56,981.22	24,658.26	24,348.69	105,988.17
KIM, RICHARD B	65,225.73	0.00	2,594.08	67,819.81
KINCAID, DIANNE M	68,352.72	0.00	0.00	68,352.72
KING, ALBERT T	50,695.18	25,690.49	9,694.64	86,080.31
KING, DANIEL	63.75	0.00	0.00	63.75

KING, JEAN E	65.00	0.00	168.96	233.96
KING, JOSHUA P	70.00	0.00	0.00	70.00
KING, MARGERY L	75,085.31	0.00	180.45	75,265.76
KING, MARY T	10,385.80	0.00	38.40	10,424.20
KING, SUMMER	484.50	0.00	0.00	484.50
KIOTZBEECHER, ALYSSA M	225.00	0.00	0.00	225.00
KIRBY, DEBORAH A	28,124.58	198.23	0.00	28,322.81
KIRK, ALYSSA M	54,397.44	0.00	336.00	54,733.44
KIVI, PHYLLIS D	222.84	0.00	0.00	222.84
KIVI, WILLIAM	222.84	0.00	0.00	222.84
KLEMPA, DONNA M	4,060.00	0.00	0.00	4,060.00
KLINE, NANCY D	75,873.17	0.00	0.00	75,873.17
KNAUS, JOSEPH P	12,401.61	0.00	1,679.60	14,081.21
KNIGHT, ROBERT J	42,340.96	4,767.06	2,093.40	49,201.42
KNOTH, KAREN C	8,305.88	0.00	0.00	8,305.88
KOENIG, SCOTT F	57,751.06	9,915.86	11,494.52	79,161.44
KOLODZINSKI, PAUL E	2,100.00	0.00	0.00	2,100.00
KRAUS, TIMOTHY G	176.00	0.00	0.00	176.00
KRIST, ALEXANDRA P	630.00	0.00	0.00	630.00
KRUSKO, PATRICIA	85,907.68	0.00	0.00	85,907.68
KUJAWSKI, DAVID J	62,344.48	0.00	1,295.24	63,639.72
KUPFERSCHMID, ANNE B	140.00	0.00	0.00	140.00
KUZNEZOV, JENNIFER M	924.00	0.00	0.00	924.00
KUZNEZOV, KRISTEN	1,319.00	0.00	0.00	1,319.00
KUZNEZOV, PATRICIA D	83,224.27	0.00	1,604.00	84,828.27
KUZNEZOV, SHEVON	924.00	0.00	0.00	924.00
KUZNEZOV, SHEVON E	57,832.18	0.00	0.00	57,832.18
LAGOA, PAUL J	56,725.40	15,154.85	21,611.92	93,492.17
LAMBERT, MARIE C	6,958.82	0.00	0.00	6,958.82
LAMONICA, PAULA J	87.95	0.00	0.00	87.95
LAMPERTI, MAUREEN C	767.58	0.00	0.00	767.58
LANCASTER, ADRIA	57,604.04	0.00	0.00	57,604.04
LANDON, JENNIFER M	573.75	0.00	0.00	573.75
LANE, CAROL A	125.10	0.00	0.00	125.10
LANE, GERARD R	1,208.28	0.00	0.00	1,208.28
LARACY, MICHAEL K	100,211.46	0.00	0.00	100,211.46
LARKIN, BRIAN P	69,623.42	0.00	140.00	69,763.42
LASALLE, ANN E	13,289.53	0.00	100.31	13,389.84
LASALVIA, DAVID J	178.83	0.00	0.00	178.83
LAVALLEE, PATRICIA	74,324.43	0.00	3,841.96	78,166.39
LAVANCHY, ANNE MARIE	420.00	0.00	0.00	420.00
LAVANCHY, MATTHEW	391.00	0.00	0.00	391.00
LAZZARO, JANE M	22,672.89	0.00	0.00	22,672.89
LAZZARO, NICOLE	159.69	0.00	0.00	159.69
LEAHY, CARLA J	54,434.40	19,943.05	1,676.64	76,054.09
LEBLANC, ROBERT	91,482.30	0.00	1,200.00	92,682.30
LEDERMAN, DIANA W	4,517.76	0.00	0.00	4,517.76
LEE JR, JOHN	14,022.86	0.00	0.00	14,022.86

LEE, NATALIE J	221.64	0.00	0.00	221.64
LEIGH, MEGAN A	15,507.36	0.00	0.00	15,507.36
LEITZ, EDWARD J	66,950.64	0.00	63.87	67,014.51
LELAND, FRED T	94,447.43	0.00	23,913.27	118,360.70
LEMIEUX, ELISE A	257.07	0.00	0.00	257.07
LEMIEUX, SANDRA L	17,060.94	0.00	3,458.64	20,519.58
LENNON, MICHELLE	210.00	0.00	0.00	210.00
LEONARD, DARLENE M	40,738.39	1,347.92	200.00	42,286.31
LERNER, SHERYL A	79,001.33	0.00	331.54	79,332.87
LESBIREL, PAUL M	0.00	0.00	172.32	172.32
LESTAN, WAYNE E	750.00	0.00	0.00	750.00
LEVITAN, CAROLYN S	20,308.96	0.00	0.00	20,308.96
LIA, MAURA M	46,765.59	0.00	1,245.65	48,011.24
LIBENGOOD, JAN M	26.46	0.00	0.00	26.46
LIGHTBODY, JOHN	738.20	0.00	0.00	738.20
LIND, WALTER S	57,469.26	105.41	6,784.31	64,358.98
LINDEN, LISA M	79,001.33	0.00	31.54	79,032.87
LINDH, DAVID K	2,861.38	0.00	0.00	2,861.38
LINDH, MARGARET E	21,902.57	0.00	18.36	21,920.93
LINES, PATRICIA M	1,399.66	0.00	49.96	1,449.62
LIPSETT, RICHARD W	54,529.12	3,315.99	88.00	57,933.11
LIPSETT, STEPHEN J	140.00	0.00	0.00	140.00
LOFLIN, EMILY S	53,011.44	0.00	942.00	53,953.44
LONG, COURTNEY R	53,011.44	0.00	2,520.00	55,531.44
LOOMIS, LESLIE	36,097.93	0.00	0.00	36,097.93
LOPES, DONNA A	525.00	0.00	0.00	525.00
LORING, MEGHAN D	212.50	0.00	0.00	212.50
LOTSBOM, BRIAN D	661.50	0.00	0.00	661.50
LOTSBOM, CAROLYN J	4,410.00	0.00	0.00	4,410.00
LOUGHLIN, EMILY W	35,509.80	0.00	1,796.25	37,306.05
LUCAS, ADAM J	0.00	0.00	2,862.00	2,862.00
LUCAS, VALERIE L	42,549.89	0.00	0.00	42,549.89
LUCCHESI, MARY	0.00	0.00	0.00	0.00
LUCIANO, LISA M	117.00	0.00	0.00	117.00
LYNCH, GRACE M	3,070.00	0.00	0.00	3,070.00
LYNCH, KERRI	12,540.00	0.00	84.00	12,624.00
LYNCH, LINCOLN D	150,929.35	0.00	6,307.01	157,236.36
LYNCH, STEVEN R	75,085.31	0.00	0.00	75,085.31
LYONS, CHARLES P	11,299.84	1,175.24	24.00	12,499.08
LYONS, JACLYN J	2,683.86	0.00	0.00	2,683.86
LYONS, KATHLEEN M	75,710.43	0.00	0.00	75,710.43
MACCINI PAVLOFF, LYNDA A	80,453.19	0.00	6,927.50	87,380.69
MACCONNELL, PATRICIA A	58,909.39	2,434.39	200.00	61,543.78
MACDONALD, MARIE J	317.88	0.00	0.00	317.88
MACKENZIE, CHRISTOPHER M	63,786.01	13,622.60	32,098.49	109,507.10
MACKENZIE, JOANNE P	209.52	0.00	0.00	209.52
MACKENZIE, MARGARET M	13,262.30	0.00	0.00	13,262.30

MACKIEWICZ, ANNE L	2,380.00	0.00	0.00	2,380.00
MACLACHLAN, NAIFEE	811.74	0.00	0.00	811.74
MACOMBER, LAUREN E	29,689.93	3,717.12	0.00	33,407.05
MACRINA, ANDREA L	21,788.64	0.00	4,606.27	26,394.91
MADDEN, CATHY	6,800.37	0.00	0.00	6,800.37
MADDEN, CATHY M	1,500.50	0.00	0.00	1,500.50
MADDEN, WILLIAM A	57,751.06	14,827.28	17,169.52	89,747.86
MADGE, JOHANNA L	68,171.56	0.00	0.00	68,171.56
MADGE, JONATHAN T	630.00	0.00	0.00	630.00
MADGE, VANESSA L	420.00	0.00	0.00	420.00
MAHONEY, KEVIN R	57,769.26	1,796.29	7,584.59	67,150.14
MAIMONE, DEBORAH A	26,052.88	176.27	0.00	26,229.15
MALFY, KATHLEEN A	11,502.12	0.00	0.00	11,502.12
MALFY, LISA A	9,042.67	0.00	0.00	9,042.67
MALIAKAL, RAPHAEL	210.00	0.00	0.00	210.00
MALONEY, GAIL E	1,120.00	0.00	0.00	1,120.00
MALOOF, CHRISTOPHER M	1,050.00	0.00	0.00	1,050.00
MANDEVILLE, SUSAN H	14,340.17	0.00	0.00	14,340.17
MANELA, KATHRYN K	26,003.93	0.00	1,025.94	27,029.87
MANGANELLO, ALBERT	57,651.06	10,606.05	21,781.73	90,038.84
MANGANO, SUSAN S	18,886.70	0.00	60.45	18,947.15
MANNINEN, JAMES	737.70	0.00	0.00	737.70
MANNING, LINDA A	3,482.89	0.00	0.00	3,482.89
MANSEN, MICHAEL P	49,717.74	9,740.14	216.00	59,673.88
MANSEN, PAUL K	57,063.20	13,651.59	248.00	70,962.79
MANSON, SCOTT	52,188.60	14,432.88	0.00	66,621.48
MANTY, SUSAN M	14,992.54	0.00	0.00	14,992.54
MARAGHY, SUSAN M	25,318.83	0.00	1,830.40	27,149.23
MARCHAND, MELISSA A	74,890.21	0.00	2,156.00	77,046.21
MARINELLI, M.Z.	33,216.50	0.00	0.00	33,216.50
MAROUN, JOSEPHINE M	43,638.19	0.00	4,179.11	47,817.30
MAROUN, VICTORIA	2,256.25	0.00	0.00	2,256.25
MARSHALL, JULIE M	2,618.00	0.00	0.00	2,618.00
MARTIN, AVA M	17,223.72	0.00	0.00	17,223.72
MARTIN, JULIE E	15,046.16	0.00	56.00	15,102.16
MARTIN, LAURA M	770.00	0.00	0.00	770.00
MASALSKY, ELIZABETH J	29,423.79	89.87	0.00	29,513.66
MASSARELLI, PAULA A	8,195.63	0.00	218.33	8,413.96
MASSEY, JUDITH A	50,143.79	0.00	1,569.02	51,712.81
MASTERSON, DANIEL A	770.00	0.00	0.00	770.00
MASTERSON, JEAN M	373.46	0.00	0.00	373.46
MATHERSON, BROOKE C	260.50	0.00	0.00	260.50
MATTSON, JEFFREY A	42,837.88	6,534.20	2,067.44	51,439.52
MATTSON, JOHN W	42,073.28	196.15	36,437.78	78,707.21
MATTSON, RICHARD E	94,448.43	0.00	61.00	94,509.43
MAYER, GREGORY S	74,324.43	0.00	808.00	75,132.43
MCADAMS, LISA S	13,083.20	0.00	0.00	13,083.20
MCBRINE, ELIZABETH A	420.00	0.00	0.00	420.00

MCBRINE, JUDY A	82,752.84	0.00	224.00	82,976.84
MCCABE, DAVID W	3,850.00	0.00	0.00	3,850.00
MCCABE, JANICE E	11,148.80	0.00	175.00	11,323.80
MCCALL, PHILIP F	59,483.20	11,527.68	176.00	71,186.88
MCCANN, KODY	351.00	0.00	0.00	351.00
MCCARTHY, RICHARD	52,188.60	10,230.02	207.00	62,625.62
MCCARTHY, SEAN R	874.00	0.00	0.00	874.00
MCCARTHY, SHARON M	140.00	0.00	24.98	164.98
MCCLUSKEY, BRIAN E	34,808.07	0.00	0.00	34,808.07
MCCORMACK, NEAL R	37,946.48	6,351.69	2,027.44	46,325.61
MCCORMICK, JOYCE C	401.60	0.00	0.00	401.60
MCDAVITT, LAWRENCE W	59,683.20	9,978.37	368.00	70,029.57
MCDEED, KAREN T	43,364.83	0.00	424.72	43,789.55
MCDERMOTT, JENNA M	676.00	0.00	0.00	676.00
MCDONAGH, MARTIN S	68,915.15	35,279.22	78,253.00	182,447.37
MCDONALD, DEBRA A	350.00	0.00	0.00	350.00
MCDONALD, KATHLEEN T	46,765.59	0.00	308.00	47,073.59
MCDONALD, PATRICIA A	3,640.00	0.00	0.00	3,640.00
MCDONNELL, THOMAS F	80,750.67	0.00	985.37	81,736.04
MCDONOUGH, CAMERON B	1,497.13	0.00	0.00	1,497.13
MCDONOUGH, CAROLYN J	52,949.66	0.00	1,608.00	54,557.66
MCDONOUGH, COLIN J	1,885.84	0.00	0.00	1,885.84
MCDONOUGH, SANDRA J	260.00	0.00	0.00	260.00
MCELANEY, TAMMIE L	61,203.66	0.00	389.69	61,593.35
MCGILVRAY, HEIDI L	76,094.88	0.00	1,680.00	77,774.88
MCGLOIN, JULIE A	4,314.43	0.00	0.00	4,314.43
MCGOVERN, DANIEL H	147.00	0.00	0.00	147.00
MCGOVERN, KELLY I	2,158.66	0.00	0.00	2,158.66
MCGRATH, JOHN J	17,877.47	290.25	0.00	18,167.72
MCGRATH, MARY E	12,798.75	0.00	0.00	12,798.75
MCHUGH, ALYSON E	15,344.87	0.00	0.00	15,344.87
MCHUGH, CLAIRE E	83,224.27	0.00	961.00	84,185.27
MCINNIS, ALEXANDRA C	225.00	0.00	0.00	225.00
MCKEE, WILLA-ANN	80,937.32	0.00	31.54	80,968.86
MCKELLIGAN, COLIN J	15,790.39	0.00	2,008.50	17,798.89
MCKELLIGAN, LINDA S	109,854.03	0.00	2,100.00	111,954.03
MCKENNA, KELLY A	4,377.57	0.00	80.17	4,457.74
MCKENZIE, DANIEL R	1,669.00	0.00	0.00	1,669.00
MCKERNAN, REBECCA W	23,697.44	0.00	252.00	23,949.44
MCKINNEY, NORMA K	18,565.97	0.00	1,410.66	19,976.63
MCLAUGHLIN, CHARLES J	4,823.14	0.00	0.00	4,823.14
MCLELLAN, LAUREN E	7,726.74	0.00	0.00	7,726.74
MCMACKIN, JANE	147.42	0.00	0.00	147.42
MCPAHAN, BETTEANNE E	79,001.33	0.00	952.00	79,953.33
MCMENIMEN, KERRY L	59,846.87	0.00	9,137.66	68,984.53
MCMILLAN, HEATHER L	60,566.68	0.00	0.00	60,566.68
MCSHARRY, KATHLEEN A	24,840.94	0.00	0.00	24,840.94
MCSWEENEY, CELESTE M	84,973.61	0.00	0.00	84,973.61

MCTIGHE, JOHN M	50,503.60	35.50	0.00	50,539.10
MEE, JOHN H	89,480.60	0.00	0.00	89,480.60
MEEGAN, RACHEL A	5,756.60	0.00	0.00	5,756.60
MEHTA, ARTI P	81,940.25	0.00	0.00	81,940.25
MELLO, CHARLENE L	12,239.09	0.00	0.00	12,239.09
MENNO, SUSAN M	25,250.32	0.00	0.00	25,250.32
MENYO, LINDA M	53,657.41	0.00	0.00	53,657.41
MERCANDETTI, STEPHANIE A	74,893.56	0.00	0.00	74,893.56
MEREDITH, KYLE P	4,655.40	0.00	0.00	4,655.40
METRO, NICOLE	300.00	0.00	0.00	300.00
METTA, OLIVIA A	260.00	0.00	0.00	260.00
MICALE, JOANNE C	21,940.10	0.00	3,141.02	25,081.12
MILLER, FAYE L	1,022.00	0.00	672.00	1,694.00
MILLIGAN, ELIZABETH A	83,224.27	0.00	504.64	83,728.91
MILLO, VIRGINIA	750.00	0.00	0.00	750.00
MILNE, KATHLEEN D	78,412.36	0.00	1,788.00	80,200.36
MILNE, LEAH A	61,076.02	0.00	31.54	61,107.56
MIRANDA, NOELANI	750.00	0.00	0.00	750.00
MITCHELL, WILLIAM E	14,840.53	0.00	3,335.10	18,175.63
MOISE, JEAN E	22,621.19	0.00	0.00	22,621.19
MOISE, JULIE A	492.42	0.00	0.00	492.42
MONAHAN, MICHELLE	722.00	0.00	0.00	722.00
MONIZ, SUSAN C	41,249.90	0.00	0.00	41,249.90
MOORE, CAROL M	84,973.61	0.00	190.25	85,163.86
MORALES-MCCANN, MARIANNE M	33,448.18	0.00	1,414.47	34,862.65
MORANDI, THOMAS J	57,721.97	18,747.81	8,534.31	85,004.09
MORASH, ANNE B	770.00	0.00	0.00	770.00
MORGAN, MICHAEL F	48,428.34	0.00	2,412.33	50,840.67
MORGANELLI, CARMINE	396.44	0.00	0.00	396.44
MORIARTY, CARLY-JANE	42,939.60	5,627.77	0.00	48,567.37
MORIARTY, PATRICK D	47,839.83	3,589.48	27,222.14	78,651.45
MORICEAU, VALERIE P	1,890.00	0.00	0.00	1,890.00
MORLEY, JILLIAN D	182.70	0.00	0.00	182.70
MORRELL, JENNIFER F	73,903.42	0.00	5,023.36	78,926.78
MORRIS, ALLISON	356.00	0.00	0.00	356.00
MORRIS, THOMAS D	81,435.19	0.00	7,191.46	88,626.65
MORRISSEY, KEVIN	43,296.72	7,933.46	9,309.54	60,539.72
MORSE, KRISTEN	74,324.43	0.00	0.00	74,324.43
MORTALI, KATHLEEN	30,308.38	0.00	300.00	30,608.38
MORTALI, MARY T	64,789.00	0.00	0.00	64,789.00
MORTALI, MITCHELL P	23,361.49	0.00	3,799.04	27,160.53
MOSER, JULIE	484.50	0.00	0.00	484.50
MOSES, JAMES	57,781.60	24,592.57	7,781.75	90,155.92
MOTYKA, MIKAELA L	8,229.10	0.00	35.64	8,264.74
MUCCIARONE, KAITLIN J	0.00	0.00	3,023.00	3,023.00
MULLANEY, BERNARD F	255.14	0.00	0.00	255.14

MULLANEY, DANIEL R	76,537.17	0.00	2,710.19	79,247.36
MULLEN, ELIZABETH A	7,070.00	0.00	0.00	7,070.00
MUNOZ-BENNETT, ADRIAN A	75,899.55	0.00	0.00	75,899.55
MUNOZ-BENNETT, LINDA F	71,720.29	0.00	718.74	72,439.03
MURPHY, AMANDA J	9,239.13	0.00	0.00	9,239.13
MURPHY, DIANE E	5,537.43	0.00	152.32	5,689.75
MURPHY, FIONA C	4,796.84	0.00	0.00	4,796.84
MURPHY, KIM A	7,336.34	0.00	396.49	7,732.83
MURPHY, LISA A	2,464.05	0.00	0.00	2,464.05
MURPHY, MARIANNE	77,824.43	0.00	5,088.00	82,912.43
MURPHY, MEGHAN M	202.00	0.00	0.00	202.00
MURPHY, PATRICIA	176.09	0.00	0.00	176.09
MURPHY, ROBERT T	69,920.90	0.00	4,633.83	74,554.73
MURPHY, SUSAN	75,776.29	0.00	808.00	76,584.29
MURPHY, SUSANNE	16,085.65	0.00	0.00	16,085.65
MURPHY, TARA M	1,203.72	0.00	0.00	1,203.72
MURRAY, COLIN M	132.00	0.00	0.00	132.00
MURRAY, NOLAN P	1,252.00	0.00	0.00	1,252.00
MUSICK, CHRISTOPHER C	55,253.82	12,693.45	8,413.89	76,361.16
MYERS, ERIN I	832.50	0.00	0.00	832.50
NADEAU, SUZANNE R	19,155.97	0.00	0.00	19,155.97
NAFF, JOHN G	56,273.04	1,157.97	0.00	57,431.01
NAGLE, LUCINA	16,754.05	0.00	150.00	16,904.05
NAISMITH, LORI L	71,247.97	0.00	808.00	72,055.97
NARDELLI, ALEXANDRA A	425.04	0.00	0.00	425.04
NARYSHKOVA, IRINA	34,699.29	0.00	0.00	34,699.29
NATHAN, DANIELLE L	83,224.27	0.00	252.00	83,476.27
NEE, DAWN M	249.39	0.00	0.00	249.39
NEE, ERIN K	3,085.00	0.00	0.00	3,085.00
NEE, HOLLY L	560.00	0.00	0.00	560.00
NELSON, MICHAEL S	87,479.21	0.00	0.00	87,479.21
NELSON, RACHEL V	762.84	0.00	0.00	762.84
NETHERCOTE, LUCILLE F	59,564.67	0.00	0.00	59,564.67
NEUBAUER, JOHN J	18,526.48	0.00	0.00	18,526.48
NEVIN, CRAIG R	596.00	0.00	0.00	596.00
NEWMAN, ELLEN M	71,247.97	0.00	0.00	71,247.97
NEWMAN, HEIDI S	28,927.24	0.00	150.00	29,077.24
NEWMAN, JAMES P	97.75	0.00	0.00	97.75
NEWMAN, SUSAN S	19,530.62	0.00	0.00	19,530.62
NEWSOME, LISA D	50,143.80	0.00	1,052.52	51,196.32
NICHOLS, NANCY R	490.00	0.00	0.00	490.00
NICHOLSON, BRIDGET	1,113.75	0.00	0.00	1,113.75
NIXON, GAIL	63,672.75	0.00	-100.00	63,572.75
NIXON, PHYLLIS J	81.00	0.00	0.00	81.00
NIZIAK, BRADLEY	1,386.00	0.00	0.00	1,386.00
NIZIAK, BRADLEY J	336.00	0.00	0.00	336.00
NODA, YASUKO	11,064.82	0.00	350.00	11,414.82
NOLAN, MICHAEL	1,030.44	0.00	0.00	1,030.44

NOONAN, MEAGHAN E	38,812.24	0.00	0.00	38,812.24
NORBERG, ELIZABETH E	484.00	0.00	0.00	484.00
NORBERG, HOLLY	162.00	0.00	0.00	162.00
NORTHRUP, BETSY A	0.00	0.00	0.00	0.00
NORTON, CHAD	56,560.30	0.00	0.00	56,560.30
NORTON, EDWARD J	52,640.60	8,103.01	0.00	60,743.61
NOTO, KAREN A	55,598.23	0.00	1,508.00	57,106.23
NOTTEBART, COURTNEY F	52,884.60	0.00	6,121.71	59,006.31
NUGENT, SEAN P	3,281.90	0.00	2,546.90	5,828.80
NUNES, AUDREY	750.00	0.00	0.00	750.00
NUNES, AUDREY E	577.20	0.00	0.00	577.20
NUNES, HARRY A	350.96	0.00	0.00	350.96
OBERACKER, BRIAN W	54,249.50	0.00	5,948.00	60,197.50
OBERLANDER, JENNIFER C	490.00	0.00	0.00	490.00
O'BRIEN, DANIEL W	3,500.00	0.00	0.00	3,500.00
O'BRIEN, ROBERT E	118,690.44	0.00	0.00	118,690.44
O'BRIEN, ROBIN G	37,162.17	0.00	0.00	37,162.17
O'BRIEN, TRACEY M	3,500.00	0.00	0.00	3,500.00
O'CONNELL, JAMES	64,086.01	23,599.67	23,012.96	110,698.64
O'CONNELL, KARA A	19,240.80	0.00	0.00	19,240.80
O'CONNELL, WILLIAM	16,800.00	0.00	0.00	16,800.00
O'CONNELL, WILLIAM B	0.00	0.00	5,303.00	5,303.00
O'CONNOR, FIONA C	22,875.20	0.00	504.00	23,379.20
O'CONNOR-ZANELLO, MAUREEN A	70,118.64	0.00	1,117.50	71,236.14
O'DRISCOLL, CHERYL A	14,452.00	0.00	0.00	14,452.00
O'HARA, ALISON E	76,073.77	0.00	619.00	76,692.77
O'LEARY, JAMES R	0.00	0.00	6,365.00	6,365.00
O'LEARY, JOHN P	50,888.38	0.00	2,609.46	53,497.84
O'LEARY, KRISTEN E	2,092.72	0.00	0.00	2,092.72
O'LEARY, LOUISE B	140.00	0.00	0.00	140.00
OLIVEIRA, KIM	1,386.00	0.00	0.00	1,386.00
OLIVEIRA, KIM O	74,759.15	0.00	574.00	75,333.15
OLSEN, LUCIA M	53,124.50	0.00	0.00	53,124.50
OLSON, ELIZABETH C	17,357.67	73.76	0.00	17,431.43
OLSON, SARA J	250.29	0.00	0.00	250.29
O'MALLEY, MARYELLEN	74,324.43	0.00	8,133.46	82,457.89
O'MALLEY, WILLIAM T	77,030.30	0.00	0.00	77,030.30
O'MEARA, PAMELA	22,670.75	0.00	0.00	22,670.75
O'NEIL, CHARLES T	2,310.00	0.00	0.00	2,310.00
O'NEILL, JAMES C	0.00	0.00	2,321.00	2,321.00
O'NEILL, KAREN E	83,224.27	0.00	84.00	83,308.27
ORAM, AMY C	74,796.75	0.00	490.00	75,286.75
ORR, SUSAN E	5,223.02	0.00	412.75	5,635.77
OSBORNE, LISA D	81,781.05	0.00	7,991.46	89,772.51
O'SULLIVAN, MICHELLE C	0.00	0.00	0.00	0.00
O'TOOLE, AMY S	462.00	0.00	0.00	462.00
O'TOOLE, PATRICK J	79,001.33	0.00	3,542.53	82,543.86

O'TOOLE, SUSAN R	83,224.27	0.00	901.00	84,125.27
OXLEY, MARY K	24,907.77	0.00	301.20	25,208.97
PACELLI, DEVIN J	0.00	0.00	5,014.00	5,014.00
PAINTEN, EMILY E	281.00	0.00	0.00	281.00
PAINTEN, FRANCINE M	28,458.58	0.00	3,178.00	31,636.58
PALMIERI, ARMANDO	307.44	0.00	0.00	307.44
PALMIERI, FRANCES	36.00	0.00	0.00	36.00
PANOS, KATHY	59,942.88	0.00	0.00	59,942.88
PARLON, LUKE J	54,589.02	9,548.96	28,044.90	92,182.88
PARSONS, LORI J	350.00	0.00	0.00	350.00
PASSEGGIO, DAVID	76,094.88	0.00	7,191.46	83,286.34
PATTERSON, STEVEN W	0.00	0.00	3,604.00	3,604.00
PAYNE, LESLIE J	700.00	0.00	0.00	700.00
PEARSON, LISA M	53,363.36	0.00	535.80	53,899.16
PEARSON, SCOTT M	45,812.41	524.46	3,903.52	50,240.39
PECK, CAROL A	47,375.03	0.00	6,730.30	54,105.33
PECKHAM, ROSE M	57,328.41	0.00	471.43	57,799.84
PECKINPAUGH, PAMELA H	79,001.33	0.00	0.00	79,001.33
PEEBLES, ALLAN G	52,578.59	2,912.11	288.00	55,778.70
PEEBLES, PATRICIA	15,370.48	385.23	175.00	15,930.71
PELICK, BETH M	1,809.87	0.00	0.00	1,809.87
PELLETIER, LYNNE M	56,093.53	0.00	722.58	56,816.11
PELLOWE, ANN E	59,563.62	0.00	600.00	60,163.62
PELZMAN, LILLY P	85,070.89	0.00	3,131.78	88,202.67
PEMBER, CHERYL A	56,144.89	188.16	200.00	56,533.05
PENZA, JEANETTE A	156.33	0.00	0.00	156.33
PEPIN, KATHLEEN S	17,313.11	0.00	0.00	17,313.11
PERCIACCANTE, THOMAS	40,241.12	11,046.57	0.00	51,287.69
PERCIACCANTE, THOMAS J	81,060.92	0.00	0.00	81,060.92
PERCY, HUGH P	23,231.03	468.28	16.00	23,715.31
PERRON, MICHELLE V	79,001.33	0.00	2,760.00	81,761.33
PERRON, STEPHEN G	22,291.44	2,218.19	1,326.08	25,835.71
PETERSON, BETH S	70.00	0.00	0.00	70.00
PETERSON, KATHLEEN A	66,068.28	0.00	215.00	66,283.28
PETROSH, ORYSIA O	26,036.17	0.00	511.00	26,547.17
PHINNEY, CAROLYN S	14,159.36	0.00	0.00	14,159.36
PHINNEY, EILEEN C	24,004.90	189.95	0.00	24,194.85
PIERCE, AMANDA K	13,938.96	0.00	0.00	13,938.96
PIERCE, ELIZABETH M	74,324.43	0.00	63.08	74,387.51
PINTO, TAMMY L	24,891.60	0.00	0.00	24,891.60
PLANK, GAIL L	69,659.38	0.00	14,466.74	84,126.12
POELAERT, CAROL L	78,215.65	0.00	56.00	78,271.65
POLO, GERRI E	76,073.77	0.00	945.00	77,018.77
POMER, COURTNEY L	3,717.19	0.00	0.00	3,717.19
POMER, SAMANTHA C	2,615.62	0.00	0.00	2,615.62
POPP, DARYL W	69,623.42	0.00	1,008.00	70,631.42
PORACK, NATHAN J	64.00	0.00	0.00	64.00
PORTANOVA, SUSAN M	4,686.03	0.00	0.00	4,686.03

PORTER, SUSAN S	1,540.00	0.00	0.00	1,540.00
POTASH, SHERRILL A	54,537.24	0.00	360.00	54,897.24
POTSIS, CHRISTINE	78,362.13	0.00	1,037.67	79,399.80
POWER, MICHAEL F	6,860.00	0.00	0.00	6,860.00
POWERS, WILLIAM J	74,796.75	0.00	4,346.00	79,142.75
POZNICK, LAURA A	25,654.44	0.00	430.07	26,084.51
PREIBIS, WALTER R	24,397.58	0.00	0.00	24,397.58
PRENDERGAST, DAVID J	4,945.60	0.00	0.00	4,945.60
PRETTI, JOANNE K	79,001.33	0.00	432.00	79,433.33
PRINDALL, SUSAN Y	78,330.07	0.00	126.00	78,456.07
PRIOVOLOS, SPIRO J	140.00	0.00	0.00	140.00
PROCTOR, MARION M	158.09	0.00	0.00	158.09
PRUDHOMME, DEBRA R	66,950.64	0.00	560.00	67,510.64
PYNE, DAVID A	57,769.26	1,926.09	7,100.55	66,795.90
PYRON, WAYNE R	18,287.88	3,134.36	103.04	21,525.28
QUANN, GILLIAN B	46,340.06	0.00	119.00	46,459.06
QUANN, NANCY M	24,832.88	0.00	0.00	24,832.88
QUIGLEY, CHARLES F	80,760.94	0.00	0.00	80,760.94
QUINLAN, PATRICIA A	40,987.36	0.00	0.00	40,987.36
QUINN, JENNIFER A	1,472.50	0.00	0.00	1,472.50
QUINN, KEELIN M	484.00	0.00	0.00	484.00
RABAIOLI, ROBERT W	60.00	0.00	0.00	60.00
RADAZ, TIFFANY D	48,540.64	0.00	1,149.00	49,689.64
RADOCCIA, KRISTEN M	65.00	0.00	0.00	65.00
RAINIE, DAMON I	91,308.16	0.00	1,109.41	92,417.57
RANALDI, ANTHONY E	133.29	0.00	0.00	133.29
RANALDI, DEBORAH A	226.80	0.00	0.00	226.80
RANIERI, MAURA	3,605.00	0.00	0.00	3,605.00
RANSOW, ELLEN G	32,646.20	0.00	0.00	32,646.20
RATYNA, ANTHONY J	66,068.28	0.00	2,380.00	68,448.28
RAVELSON, BRUCE J	65,429.56	0.00	7,737.93	73,167.49
REANEY, THERESA M	5,850.00	0.00	0.00	5,850.00
REARDON, JAMES G	273.92	0.00	0.00	273.92
REARDON, PATRICIA	290.91	0.00	0.00	290.91
REDDY, ALLAN J	41,453.15	4,228.82	120.00	45,801.97
REELEY, ALICE B	452.16	0.00	0.00	452.16
REESE, PEGGY	4,410.00	0.00	0.00	4,410.00
REGAN, DIANNE M	8,260.00	0.00	0.00	8,260.00
REGAN, SEAN T	70.00	0.00	200.00	270.00
REGO, JOHN A	8,172.00	1,600.35	40.00	9,812.35
REHILL, WILLIAM	4,000.00	0.00	0.00	4,000.00
REICHHELD, JENNIFER L	74,324.43	0.00	94.62	74,419.05
REID, ALISON S	84,575.77	0.00	490.00	85,065.77
REID, ELIZABETH A	43,696.44	0.00	300.00	43,996.44
REILLY, NATALIE K	280.00	0.00	0.00	280.00
RELLEVA, WAYNE M	70.00	0.00	0.00	70.00
RESTAINO, ANITA A	166.46	0.00	0.00	166.46
RHODES, TIFFANY R	80,937.32	0.00	0.00	80,937.32

RICE, JEFFERY S	54,476.65	7,162.44	844.00	62,483.09
RICHARDS, KATHERINE A	79,837.75	0.00	477.41	80,315.16
RICHARDSON, ERIN F	300.00	0.00	0.00	300.00
RICHARDSON-DELAY, JADE J	1,279.52	0.00	0.00	1,279.52
RICHER, KATHERINE B	700.00	0.00	0.00	700.00
RICHMOND, SUSAN M	294.12	0.00	0.00	294.12
RIDGE, JULIE A	0.00	0.00	1,474.50	1,474.50
RILEY, CHERYL A	14,548.96	0.00	0.00	14,548.96
RILEY, DOREEN M	42,495.73	0.00	200.00	42,695.73
RILEY, KENNETH J	43,879.20	4,143.72	80.00	48,102.92
RINALDI, SHEILA E	74,324.43	0.00	0.00	74,324.43
RIZO, JARED A	250.00	0.00	0.00	250.00
RIZZO, LISA M	75,776.29	0.00	0.00	75,776.29
RIZZO, RONALD	2,100.00	0.00	0.00	2,100.00
RIZZO, RONALD A	69,623.42	0.00	0.00	69,623.42
ROBBINS, JENNIFER A	210.00	0.00	0.00	210.00
ROBBINS, JOANNE M	63,079.69	0.00	0.00	63,079.69
ROBERTS, DANIEL R	325.00	0.00	0.00	325.00
ROBERTS, JENNIFER F	57,276.31	0.00	0.00	57,276.31
ROBINSON, KELLIE C	79,001.33	0.00	3,285.79	82,287.12
ROBINSON, LAURA	2,876.16	0.00	0.00	2,876.16
ROBINSON, LAURA L	5,256.42	0.00	6.11	5,262.53
ROBINSON, TRACY C	44,594.62	0.00	0.00	44,594.62
ROCKWOOD, CHRISTINA H	56,093.53	0.00	0.00	56,093.53
ROCKWOOD, KATHLEEN L	18,323.36	257.52	625.00	19,205.88
ROCKWOOD, LINDSEY	11,655.00	0.00	0.00	11,655.00
ROCKWOOD, MARY	532.68	0.00	0.00	532.68
ROCKWOOD, SUZANNE M	25,866.91	0.00	204.56	26,071.47
RODRIGUEZ-FEARNLEY, MYRZA S	2,050.00	0.00	0.00	2,050.00
ROGERS, JAMIE A	8,711.46	0.00	53.76	8,765.22
ROONEY, JULIE A	480.00	0.00	3,023.00	3,503.00
ROSEN, KATHERINE S	7,847.92	0.00	0.00	7,847.92
ROSENMAN, KATHLEEN C	70.00	0.00	0.00	70.00
ROSENTHAL, IRMA L	1,120.00	0.00	0.00	1,120.00
ROSS, RALPH A	69,623.42	0.00	1,547.00	71,170.42
ROSSI, BARBARA	11,227.05	0.00	0.00	11,227.05
ROTHENBERG, DOREEN M	25,729.89	0.00	141.06	25,870.95
ROTHENBERG, EMILY L	58.50	0.00	0.00	58.50
ROUHANA, ANGELIQUE S	521.15	0.00	0.00	521.15
ROWAN, JOHN A	980.00	0.00	0.00	980.00
ROWAN, JOSEPH G	2,660.00	0.00	0.00	2,660.00
ROWAN, LYNN S	57,026.67	0.00	600.00	57,626.67
ROY, CHRISTOPHER R	470.26	0.00	0.00	470.26
RUMMELL, JUDITH H	9,200.00	0.00	0.00	9,200.00
RUSCITO, MARY ANN	79,001.33	0.00	0.00	79,001.33
RUSSAU, JANE P	27,512.06	206.22	0.00	27,718.28
RUSSELL, WALTER B	62.10	0.00	0.00	62.10

RYAN, CHRISTINE	76,171.05	0.00	4,456.00	80,627.05
RYAN, DANIEL J	50,103.60	1,769.48	48.00	51,921.08
RYAN, EILEEN	280.00	0.00	0.00	280.00
RYAN, ELIZABETH M	750.00	0.00	0.00	750.00
RYAN, HELEN K	70.56	0.00	0.00	70.56
RYAN, KATHRYN G	37,162.17	0.00	0.00	37,162.17
RYAN, THOMAS R	1,251.00	0.00	0.00	1,251.00
RYAN, WILLIAM P	209.93	0.00	0.00	209.93
SAIA, DORA M	10,483.34	0.00	207.62	10,690.96
SALENIK-RACCUIA, ELIZABETH A	47,634.62	0.00	6,336.32	53,970.94
SAMMARCO, YVETTE A	34,085.76	0.00	0.00	34,085.76
SAMPSON, CATHERINE B	31,008.80	0.00	364.00	31,372.80
SANDVOS, NELL K	760.00	0.00	0.00	760.00
SANFORD, ELIZABETH A	320.70	0.00	0.00	320.70
SANTOMARCO, MICHAEL J	50,003.36	8,124.62	152.00	58,279.98
SARIPALLI, LINDA A	82,809.03	0.00	0.00	82,809.03
SAULNIER, RYAN W	0.00	0.00	5,303.00	5,303.00
SAUVE, BRAD R	5,737.20	0.00	0.00	5,737.20
SAUVE, DANIELLE R	1,025.88	0.00	0.00	1,025.88
SAUVE, JESSICA M	1,114.46	0.00	0.00	1,114.46
SAUVE, NICOLE	404.00	0.00	0.00	404.00
SAVINI, DIANE F	42,379.60	0.00	300.00	42,679.60
SCARLATA, MARY E	40,829.36	0.00	300.00	41,129.36
SCHEPPS, VICTORIA J	75.00	0.00	0.00	75.00
SCHLITTLER, CHRISTINE	7,459.47	0.00	940.92	8,400.39
SCHOEN, CAROL R	68,628.07	0.00	0.00	68,628.07
SCHULKIND, SHARON G	24,331.41	0.00	1,290.44	25,621.85
SCOTT, DUSTIN J	69,785.69	0.00	8,639.46	78,425.15
SCUDDER, ELEANOR T	4,793.94	0.00	0.00	4,793.94
SEGAL, JULIEANN M	57,965.43	0.00	84.00	58,049.43
SERGI, CHRISTINA V	30,490.80	0.00	196.02	30,686.82
SEWELL, EMMA L	204.00	0.00	0.00	204.00
SFEIR, CYNTHIA G	625.37	0.00	0.00	625.37
SHARPE, PATRICIA J	15,257.58	0.00	0.00	15,257.58
SHAW, PATRICIA A	75,776.29	0.00	200.00	75,976.29
SHEA, CHRISTOPHER M	55,164.69	33,605.60	13,887.14	102,657.43
SHEA, COURTNEY E	3,225.05	0.00	0.00	3,225.05
SHEA, JILL	1,386.00	0.00	0.00	1,386.00
SHEA, KATELYN M	399.00	0.00	0.00	399.00
SHEA, MOLLY E	27,659.90	0.00	2,425.52	30,085.42
SHEA, PATRICIA L	8,504.34	0.00	0.00	8,504.34
SHEEDY, CHRISTINE	22,548.86	0.00	903.36	23,452.22
SHEEHAN, LINDA	97.92	0.00	0.00	97.92
SHEERIN, AUDREY	170.24	0.00	0.00	170.24
SHEPPARD, BRIDGET	52.92	0.00	0.00	52.92
SHEPPARD, JOHN F	483.43	0.00	0.00	483.43
SHERMAN, LISA L	22,225.02	0.00	64.66	22,289.68

SHERRY, BRITTANY L	17,145.90	0.00	1,251.36	18,397.26
SIEGEL, ALICE A	68,171.56	0.00	588.00	68,759.56
SILVERNAIL, MEGHAN K	210.00	0.00	0.00	210.00
SIMMONS, ROBERT	59,024.85	19,952.56	44,434.98	123,412.39
SITEMAN, OLIVIA C	210.00	0.00	0.00	210.00
SKWAR, KRYSTAL M	53,740.00	0.00	336.00	54,076.00
SKYPECK, CATHERINE E	924.00	0.00	0.00	924.00
SLEATH-CROWLEY, AMBER N	32,495.33	0.00	0.00	32,495.33
SMALLEY, DEBORAH	1,386.00	0.00	0.00	1,386.00
SMALLEY, DEBORAH A	15,738.76	0.00	22.51	15,761.27
SMITH, DANIEL R	42,171.32	5,219.04	2,067.92	49,458.28
SMITH, DOROTHY M	258.75	0.00	0.00	258.75
SMITH, ELIZABETH M	46,765.59	0.00	2,543.34	49,308.93
SMITH, JANET C	22,097.13	0.00	300.00	22,397.13
SMITH, JONATHAN T	3,760.00	45.00	0.00	3,805.00
SMITH, JOSEPH	64.00	0.00	0.00	64.00
SMITH, KATHLEEN	131.94	0.00	0.00	131.94
SMITH, KATHRYN I	336.00	0.00	0.00	336.00
SMITH, MAUREEN M	3,010.00	0.00	0.00	3,010.00
SMITH, MEAGHAN O	2,957.29	0.00	0.00	2,957.29
SMITH, PAMELA	32,744.14	0.00	0.00	32,744.14
SMITH, STEPHEN H	72,950.75	19,045.18	7,511.26	99,507.19
SMITH, WARREN L	64,283.08	0.00	0.00	64,283.08
SMOLINSKY, DAVID P	67,210.70	26,626.17	48,684.38	142,521.25
SNYDER, SAMUEL H	46,396.22	3,148.80	3,481.40	53,026.42
SONGIN, DIANE M	24,222.67	0.00	8,129.52	32,352.19
SONGIN, JOHN P	50,203.61	1,044.97	32.00	51,280.58
SONGIN, TIMOTHY W	58,051.06	10,485.78	30,090.88	98,627.72
SOTTILE, DAVID W	7,011.42	0.00	0.00	7,011.42
SOUSA, RICHARD B	42,428.80	7,633.96	2,147.20	52,209.96
SPADONI, NICOLE E	490.00	0.00	240.00	730.00
SPECTOR, JULIE A	19,957.78	0.00	0.00	19,957.78
SPENCE, PAMALA	56,244.88	0.00	200.00	56,444.88
SPILLANE, BRIAN E	51,218.00	6,779.84	152.00	58,149.84
SPILLANE, JOHN	0.00	0.00	15,020.04	15,020.04
SPINIELLO, CHRISTINA M	80,937.32	0.00	3,710.00	84,647.32
SPLAINE, EVELYN M	35,348.26	0.00	0.00	35,348.26
SPOOR, CASSANDRA L	1,625.00	0.00	0.00	1,625.00
SPRAGUE, ALLISON M	23,691.90	0.00	203.30	23,895.20
SPRAGUE, JOANNE L	72,997.31	0.00	0.00	72,997.31
SPRAGUE, RACHAEL M	40,194.97	0.00	3,331.16	43,526.13
SPRAGUE, SUZANNE F	83,224.27	0.00	1,415.00	84,639.27
ST. MARTIN, DAVID R	92,452.38	0.00	6,396.54	98,848.92
ST.GEORGE, JEAN A	502.33	0.00	0.00	502.33
STACEY, SCOTT	57,369.26	24,250.02	13,021.08	94,640.36
STAHL, MARGARET J	657.90	0.00	0.00	657.90
STAKUTIS, LINDA C	31,282.78	0.00	3,425.76	34,708.54

STANTON, MICHAEL J	52,112.06	0.00	1,095.95	53,208.01
STAPLETON, LOUISE D	750.00	0.00	0.00	750.00
STASIUKEVICIUS, RACHEL K	255.00	0.00	0.00	255.00
STEVENSON, MONICA W	8,210.57	0.00	38.96	8,249.53
STEWART-RACICOT, SUSAN M	13,690.80	0.00	0.00	13,690.80
STILLMAN, RICHARD B	121,605.96	0.00	35,353.70	156,959.66
STOLLER, ERIC J	661.50	0.00	0.00	661.50
STOLLER, SHARON E	9,357.45	0.00	150.00	9,507.45
STONE, DEBORAH O	27,558.22	0.00	186.40	27,744.62
STONE, GENEVIEVE J	931.40	0.00	0.00	931.40
STRAEHLE, MICHAEL G	4,683.00	126.00	0.00	4,809.00
STREET, KIRA A	4,511.16	0.00	0.00	4,511.16
STRICK, GORDON J	83,224.27	0.00	0.00	83,224.27
STUART, ROBIN L	75,465.57	0.00	1,881.00	77,346.57
STURGES, RICHARD M	74,324.43	0.00	1,758.00	76,082.43
SUCCAR, CHRISTINE	1,296.85	0.00	0.00	1,296.85
SUCCAR, NADA	197.65	0.00	0.00	197.65
SULLIVAN, ANITA G	750.00	0.00	0.00	750.00
SULLIVAN, BRENDAN H	44.00	0.00	0.00	44.00
SULLIVAN, BRIAN M	66,068.28	0.00	1,512.00	67,580.28
SULLIVAN, CHERYL A	10,499.99	0.00	0.00	10,499.99
SULLIVAN, DARRELLYN M	18,974.88	804.53	434.13	20,213.54
SULLIVAN, JOAN	171.41	0.00	0.00	171.41
SULLIVAN, KAREN	79,473.65	0.00	31.54	79,505.19
SULLIVAN, KEVIN	50,303.60	3,486.80	40.00	53,830.40
SULLIVAN, KRISTINE J	38,752.70	0.00	0.00	38,752.70
SULLIVAN, MARY E	75,873.17	0.00	-5,638.13	70,235.04
SULLIVAN, MELISSA A	837.00	0.00	0.00	837.00
SULLIVAN, THOMAS J	22,108.00	0.00	0.00	22,108.00
SULLIVAN, TIMOTHY	394.00	0.00	0.00	394.00
SULLIVAN, TIMOTHY W	57,751.06	17,021.28	12,271.34	87,043.68
SUMMERS, JOANNE H	3,600.00	0.00	0.00	3,600.00
SUNDBERG, LAWRENCE R	610.00	0.00	0.00	610.00
SUNDBERG, RUTH H	346.13	0.00	0.00	346.13
SVENDSEN, CHRISTINE E	55,057.76	0.00	1,545.02	56,602.78
SWANSON, ELIZABETH M	0.00	0.00	0.00	0.00
SWEENEY, KAREN M	40,724.36	0.00	568.62	41,292.98
SWEENEY, MEAGHAN O	23,738.61	0.00	3,422.72	27,161.33
SWIERUPSKI, ANITA L	350.00	0.00	0.00	350.00
SYLVIA, LAURIE A	31,414.84	0.00	485.25	31,900.09
SZYMANSKI, JEFFREY R	83,224.27	0.00	3,516.64	86,740.91
SZYMCHYK, KATHLEEN M	14,516.64	0.00	0.00	14,516.64
TACCONI, ANN T	2,240.00	0.00	0.00	2,240.00
TAURONE, ALEXANDER J	4,141.54	0.00	0.00	4,141.54
TEMPESTA, MICHAEL W	924.00	0.00	0.00	924.00
TERRY, KAREN T	2,631.82	0.00	17.98	2,649.80
THAYER, JOHN H	57,666.48	14,631.23	36,399.79	108,697.50

THEODORE, MARY J	23,175.32	0.00	2,145.98	25,321.30
THERRIEN, MAURA A	750.00	0.00	0.00	750.00
THOMAS, BRIAN C	14,742.17	2,581.18	795.17	18,118.52
THOMAS, EDWARD	770.00	0.00	0.00	770.00
THOMAS, JAMES F	58,889.21	11,985.51	104.00	70,978.72
THOMAS, JEANNE F	41,478.45	0.00	366.53	41,844.98
THOMS, SHIRLEY A	214.47	0.00	0.00	214.47
THOMSON, JILL M	50,776.32	0.00	2,258.00	53,034.32
THORNTON, TERRI B	78,711.77	0.00	100.00	78,811.77
TIERNEY, DEBORAH A	72,699.83	0.00	808.00	73,507.83
TIMILTY, MARY	11,828.01	0.00	0.00	11,828.01
TISCHLER, JUDITH G	299.32	0.00	0.00	299.32
TOBEY, LEE M	72,423.66	0.00	64.66	72,488.32
TOBIN, CHRISTINA M	1,424.00	0.00	0.00	1,424.00
TOBIN, DOMINIQUE D	210.00	0.00	0.00	210.00
TOLLAND, IAN M	47,839.83	8,070.67	21,373.06	77,283.56
TOLLAND, MARY C	74,324.43	0.00	84.00	74,408.43
TOMPKINS, WILLIAM L	86,952.66	0.00	7,481.78	94,434.44
TORBAY, NAWAL T	12,477.67	0.00	0.00	12,477.67
TORIGIAN, JENNIFER A	60,825.47	0.00	0.00	60,825.47
TOSONE, MICHAEL	2,572.50	0.00	0.00	2,572.50
TOSONE, MICHAEL T	0.00	0.00	4,137.00	4,137.00
TOSONE, MICHAELA C	502.00	0.00	0.00	502.00
TRACEY-WAPLE, KATHLEEN M	503.99	0.00	0.00	503.99
TRACY, KENNETH J	57,569.26	7,181.42	7,184.45	71,935.13
TRANQUILLINO, MELISSA J	34,085.76	0.00	1,786.25	35,872.01
TREANNIE, MATTHEW D	46,771.09	9,281.08	7,658.45	63,710.62
TUCKER, LINDA G	30.87	0.00	0.00	30.87
TUDOR, VICKI R	2,234.43	0.00	183.15	2,417.58
TURCO, ARLENE L	258.48	0.00	0.00	258.48
TURNER, CHRISTINE	39,471.96	10,149.67	300.00	49,921.63
TURNER, MATTHEW T	9,628.46	0.00	0.00	9,628.46
TURNER, PATRICK S	10,096.25	0.00	0.00	10,096.25
TURNER, ROGER F	10,080.00	0.00	0.00	10,080.00
TWOMEY, SARAH M	69,659.38	0.00	1,168.50	70,827.88
TYNER, STEPHEN C	57,369.26	7,777.87	10,287.94	75,435.07
UDAHL, KELLY	25,253.23	0.00	1,950.93	27,204.16
UNDA, STEPHEN	52,821.87	4,569.05	136.00	57,526.92
VALENTI, NICOLE	1,558.00	0.00	0.00	1,558.00
VALLURI, UMA	14,435.11	0.00	136.36	14,571.47
VANHOESSEN, GAIL	29.25	0.00	0.00	29.25
VANNESS, HEATHER	57,766.33	13,198.05	16,875.38	87,839.76
VARGAS, MARY ELLEN	1,531.34	0.00	0.00	1,531.34
VENTO, EMILY A	0.00	0.00	1,474.50	1,474.50
VERBISKY, SARAH E	22,119.20	94.50	0.00	22,213.70
VERDERBER, EDWARD T	0.00	0.00	4,346.00	4,346.00
VERDERBER, JOSEPH E	0.00	0.00	6,365.00	6,365.00

VETRINO, LINDSEY J	55,384.83	0.00	756.00	56,140.83
VEY, MARY	73,911.67	0.00	8,626.76	82,538.43
VIGUE, LISA K	70.00	0.00	0.00	70.00
VILLA, JO-ANNE E	74,068.37	0.00	3,438.00	77,506.37
VITELLI, MICHAEL J	375.00	0.00	0.00	375.00
VOSE, KATHLEEN M	84,676.13	0.00	2,912.00	87,588.13
VOSE, STEPHEN D	4,004.00	126.00	0.00	4,130.00
VOZZELLA, JOHN D	147.15	0.00	0.00	147.15
WADLAND, SARAH A	83,224.27	0.00	126.00	83,350.27
WAITE, DAVID	567.00	0.00	0.00	567.00
WAITE, HEATHER A	1,820.00	0.00	0.00	1,820.00
WALDRON, ASHLEY M	214.50	0.00	0.00	214.50
WALKER, MARGARET E	94,447.43	0.00	0.00	94,447.43
WALL, DAVID P	14,159.36	0.00	0.00	14,159.36
WALL, GISETTE L	4,620.00	0.00	0.00	4,620.00
WALLACE, WILLIAM F	69,920.90	0.00	828.00	70,748.90
WALSH, JAYNELLEN	16,495.76	50.83	350.00	16,896.59
WALSH, JENNIFER A	2,765.00	0.00	0.00	2,765.00
WALSH, PAMELA J	1,386.00	0.00	0.00	1,386.00
WARD, MAUREEN E	240.00	0.00	140.00	380.00
WARNY, BERNADETTE	360.00	0.00	0.00	360.00
WATERS, JOANNA G	38,418.98	0.00	322.57	38,741.55
WATERS, LAURA D	19,580.32	0.00	0.00	19,580.32
WATSON, CHRIS	10,791.00	57.38	0.00	10,848.38
WATSON, FRANCES L	11,171.26	0.00	350.00	11,521.26
WATTERS, PATRICIA M	22,108.00	0.00	0.00	22,108.00
WEBBER, AILEEN M	7,298.64	0.00	0.00	7,298.64
WEBBER, BRADLEY C	1,618.00	0.00	0.00	1,618.00
WEBER, DONALD R	102.42	0.00	0.00	102.42
WEBER, JOHN J	57,607.77	3,670.83	96.00	61,374.60
WEBER, MARYANN	187.11	0.00	0.00	187.11
WEGERDT, CYNTHIA	60.75	0.00	0.00	60.75
WEINACHT, CHARLES J	1,887.48	0.00	0.00	1,887.48
WEINTRAUB, STEPHANIE F	40,094.09	0.00	1,129.02	41,223.11
WEISSENT, M. ELEANOR	107.10	0.00	0.00	107.10
WELCH, BETHANY E	75.00	0.00	0.00	75.00
WELCH, SHAELA T	4,200.00	0.00	0.00	4,200.00
WELCH, STEPHEN	550.00	0.00	0.00	550.00
WELLOCK, JANET M	84,973.61	0.00	438.01	85,411.62
WESTCOTT, GINA M	7,736.20	0.00	0.00	7,736.20
WHITE, JOHN W	63,456.91	19,790.77	28,757.55	112,005.23
WHITE, LYNN C	19,204.96	313.20	325.00	19,843.16
WHITE, MARY V	134.19	0.00	0.00	134.19
WHITE, SALLY T	13.50	0.00	0.00	13.50
WHITESTONE, RACHEL	594.00	0.00	0.00	594.00
WHITMORE, LAUREN	279.00	0.00	0.00	279.00
WHITTENHALL, CHRISTOPHER R	74,324.43	0.00	31.54	74,355.97

WICK, KEITH A	79,001.33	0.00	11,148.46	90,149.79
WICK, SUSAN P	83,644.77	0.00	4,075.00	87,719.77
WIGGIN, EDWARD F	4,641.00	280.00	0.00	4,921.00
WIGGIN, KATHLEEN A	10,378.50	0.00	10,754.00	21,132.50
WILKINS, KRISTIN E	3,262.26	0.00	0.00	3,262.26
WILLIAMS, RACHEL E	1,963.32	0.00	0.00	1,963.32
WILLIS, GEORGE J	0.00	0.00	439.40	439.40
WILMOT, JOHN S	57,766.48	34,628.28	21,265.20	113,659.96
WILSON, ALLISON L	46,715.28	0.00	5,255.04	51,970.32
WILSON, JASON F	50,751.02	21,859.35	13,375.90	85,986.27
WILSON, LORENE M	7,602.83	0.00	0.00	7,602.83
WOLFE, DEBORAH C	31,182.09	0.00	1,362.92	32,545.01
WOLFF, KAREN A	75,776.29	0.00	0.00	75,776.29
WOOD, DAVID A	42,430.04	6,526.33	1,975.76	50,932.13
WOODS, DANIEL J	2,015.86	0.00	0.00	2,015.86
WOODS, KENNETH D	1,770.19	0.00	0.00	1,770.19
WULK, JANE	19,473.73	0.00	0.00	19,473.73
WYMAN, ANNE MARIE	50,660.79	0.00	2,003.10	52,663.89
WYMAN, DAVID M	4,180.39	0.00	0.00	4,180.39
WYMAN, JOSEPH A	2,950.20	0.00	0.00	2,950.20
YANOSHAK, MARIA E	280.00	0.00	0.00	280.00
YEE-MCDONAGH, PATRICIA A	80,453.19	0.00	168.00	80,621.19
YONKER, PATRICIA	333.95	0.00	0.00	333.95
YONKER, PATRICIA R	3,506.35	0.00	0.00	3,506.35
YOULDEN, MARY D	280.00	0.00	0.00	280.00
YOUNG, JANICE A	614.18	0.00	0.00	614.18
YOUNG, MAURICE	126.00	0.00	0.00	126.00
ZANGHETTI, JOSEPH M	72,389.94	0.00	23,665.70	96,055.64
ZAPPI, KAYLA M	1,016.73	0.00	1,920.49	2,937.22
ZEIDA, EMILY A	15,600.13	0.00	0.00	15,600.13
ZOZULA, MARY ANN	83,224.27	0.00	84.00	83,308.27

42,006,151.92

Land Use Departments

PLANNING BOARD

Chairman: John Conroy (2014); Vice Chairman: Edward C. Forsberg (2015); Clerk: John Murtagh (2014); Richard Mazzocca (2013); Richard Nottebart (2013); Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month with special meetings scheduled as needed. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of receiving vital public input on projects, and, also, because meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

In 2012, the Planning Board:

- Held twenty-two (22) regular meetings and two (2) special meetings;
- Received four (4) subdivision applications;
- Endorsed three (3) definitive subdivision plans;
- Allowed six (6) modifications to a Subdivision;
- Approved one (1) preliminary Subdivision;
- Approved eight (8) bond calculations;
- Voted to accept five (5) bonds;
- Voted to allow eight (8) bond reductions;
- Voted to allow five (5) bond releases;
- Held three (3) residents' hearings;
- Granted four (4) Form F Covenants extensions;
- Endorsed five (5) Form I Requests;
- Endorsed fifteen (15) Form A plans;
- Held hearings on thirteen (13) Site Plan Approval requests;
- Endorsed five (5) site plans;
- Allowed six (6) modifications to a previously approved Site Plan;
- Granted five (5) extensions of time;
- Approved six (6) Special Permit requests;
- Held hearings on four (4) warrant articles;
- Held four (4) Scenic Road hearings

The Board collected a total of **\$73,579.80** for the year ending December 31, 2012.

The Planning Board wishes to thank their administrative secretary, Kate Delaney for her dedication and continued professionalism in the performance of the necessary day-to-day duties. The Board also wishes to thank Margaret Walker, P.E., for her capable assistance during this past year.

We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud.

Master Plan Implementation Committee

The Walpole Master Plan and EO 418 Community Development Plan was adopted in 2004 and serves as the community's vision and blueprint in how it would like to see its future, long-term physical development over the next 20 years. When the Plan was approved, it called for the creation of a Master Plan Implementation Committee (MPIC), whose mission is to steward the plan and ensure that the elements of the plan are properly addressed and, otherwise, coordinated. The MPIC meets generally on the second Tuesday of each month in Room 116 in Town Hall, or as otherwise posted. The purpose of the meetings is to discuss and guide the means by which the Master Plan's objectives can best be achieved and the order in which the Plan's elements should be addressed.

Present members are as follows:

Members appointed Town Boards/Commissions:

- Edward Forsberg, Chairman/Planning Board Member
- Mike Berry, Board of Selectmen Member
- Patrick Shield, School Committee Member
- Mike Amaral, Historical Commission Member
- Al Goetz, Conservation Commission Member
- Bruce Norwell, Walpole Housing Partnership Member
- Roger Turner, Board of Sewer & Water Commissioners Member
- Mary Kent, Finance Committee Member

Members serving as Citizen Representatives At-Large, appointed by Town Boards/Walpole Chamber of Commerce:

- Dominick Ianno, Board of Selectmen (June 30, 2014)
- Dick Nottebart, Planning Board (June 30, 2015)
- Dick Power, Vice Chairman/Walpole Chamber of Commerce (June 30, 2013)

Town Staff, as ex-officio, non-voting members:

- Josh Cole, Recreation Director
- Stephanie Mercandetti, Community & Economic Development Director

During the 2012 year, the Committee continued to focus on advancing two major areas.

- The ongoing Downtown Municipal Campus Trail and Park Project continues to be a collaborative partnership with the Town, educational institutions, and private/quasi public organizations. The park will link Stone Field to underutilized Town-owned land on East St. via a pedestrian bridge over Spring Brook. In addition, the Bay Circuit Trail will be relocated to go through this new greenspace to its present location by Memorial Pond. This year attention was focused on the actual planning, design and engineering of the project. The Northeastern University students; members of the NU chapter of the American Society of Civil Engineers, worked with the Town's

Engineering Department, completed design for the project and prepared the specification for the bridge. Bids were solicited and a vendor selected, subject to Board of Selectmen approval. Work will begin this winter with a spring completion date planned and ribbon-cutting on Walpole Day.

- The second major area of focus was support of the engineering analysis that will lead to establishment of a municipal facilities master plan; that plan was not originally part of the town master plan and is vital to a comprehensive planning process. The summary analysis done last year can be read in its entirety on the MPIC's webpage at www.walpole-ma.gov/MPIC.htm. The agreed contract was awarded to Maguire Group who completed their work this past year and will report the results to the Board of Selectmen in January 2013.

Although these activities were our two main undertakings this year, the MPIC continues to monitor the progress on the policies and strategies outlined in the Master Plan to achieve the community goals set forth in the Plan.

The MPIC wishes to thank all of the Committee's past and present members and the numerous town, public and private agencies that have worked with the Committee throughout the past year. Special thanks to Stephanie Mercandetti and Maura Thierren, for the many hours spent on our behalf.

ZONING BOARD OF APPEALS

Susanne Murphy, Chairman (2013), James M. Stanton, Vice Chairman (2015), Daniel J. Cunningham, Jr., Clerk (2016), Ted C. Case, Member (2014), James S. DeCelle, Member (2017), Matthew Zuker, Associate Member (2013) Evelyn M. Splaine, Administrative Board Secretary.

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 2 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. hear and decide applications for Variances with respect to land or structures,
2. hear and decide applications for Special Permits, and
3. hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently one associate member. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:00 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2012 (parenthesis indicates 2011 statistics):

VARIANCE DECISIONS	9	(20)
SPECIAL PERMIT DECISIONS	17	(14)
COMPREHENSIVE PERMITS	0	(1)
AMENDMENT/APPEALS	1	(0)
DETERMINATION/REVIEWS	4	(1)
REMANDS	0	(1)
MEETINGS HELD	19	(18)
TOTAL CASES	31	(27)

The Board collected a total of \$7,300 in application fees for 2012.

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

CONSERVATION COMMISSION

508-660-7268

Current Commissioners: John Wiley, Chair (2015), Al Goetz, Vice-Chair (2014), Betsey Dexter Dyer (2015), Roger Turner (2015), Dick Adams (2014), James Finnigan (2013) and Sean Sparks (2014).

The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent Landis Hershey holds a 26 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. Administrative Board Secretary Pam Smith also holds a 26 hour part-time position, and provides assistance to the Commission, the public and other departments with regard to conservation and stormwater related activities.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection.

The Conservation Commission and staff worked with the Ponds Committee on projects for Turner, Memorial and Clarks Ponds; the Trails Committee for projects maintaining and developing trails for passive recreation; and the Town Forest Committee's projects managing the Town Forest. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions. In 2012, the Conservation Commission finalized the donation from Atlantic Court Realty of 16 acres of land off of Plimpton Street and Atlantic Court. This piece of property includes part of Plimpton Pond and adds to the property given to the Town adjacent to Bird Pond.

MEETINGS

In 2012, the Conservation Commission scheduled 20 meetings, 2 meetings were cancelled. The following business was conducted at the meetings:

- Twenty Two (22)Notice of Intents reviewed and issued
- Two (2) Amended Order of Conditions reviewed and approved
- Eleven (11) Requests for Determination reviewed, Ten (10) Negative Determinations issued
- One (1) Land Disturbance applications reviewed and issued
- Sixteen (16) Certificates of Compliance issued
- Six (6) Enforcement Orders issued
- Two (2) Extensions issued

FILING FEES COLLECTED

During 2011 the Commission collected \$17,241 under the Town Bylaw Filing Fee Schedule for the Town's general account, and \$5,527.00 of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account. In the year 2011 the Commission collected significantly less under the

Bylaw fees because of the State Legislatures passing of Sec. 173 giving land permits automatic extensions for two years if valid between August 15 2008 and August 15 2010. This legislation affected the Commissions extension fee intake.

Existing Conservation Land : Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. There are several areas which provide trails, skating, fishing, birding and other passive recreational opportunities for residents of Walpole. The Conservation Commission works with the Trails Committee and Pond Management Committee to maintain and provide access to these valuable natural resources while also managing these areas for flood control, surface and ground water quality, and wildlife habitat.

Metropolitan Area Planning Council: The Three Rivers Interlocal Council (TRIC)

*Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham,
Norwood, Randolph, Sharon, Stoughton, Walpole and Westwood*

The Three Rivers Interlocal Council (TRIC) is composed of thirteen communities southwest of Boston. The name comes from the Canoe, Charles, and Neponset Rivers. The monthly meetings are informal, informative, and facilitated to make the exchange of information and perspective across towns the primary objective. Stephanie Mercandetti, Walpole and Karen O'Connell, Dedham, are Chair and Vice Chair, respectively. Three Rivers meets monthly at the offices of long time MAPC partner, the Neponset Valley Chamber of Commerce.

Timely completion of the Canton Interchanges Project remains a critical concern for Three Rivers communities; the stated timeline for completion of this project is unacceptable.

The third annual Three Rivers Legislative Breakfast was held in April 13, 2012, at the Norwood Police & Fire Public Safety Building. The Legislative Breakfast brings together municipal staff, members of Planning Boards, Conservation Commissions, Boards of Selectmen, Open Space and Recreation Committees, and many other citizens serving in elected or appointed positions, for informal contact with their Representatives and Senators serving in the Massachusetts State House. Lou Gitto, Stoughton, and Steve Olanoff, Westwood, both sit on the MAPC Legislative Committee and keep the group well-informed on legislative advocacy and the legislative process. MAPC Government Affairs staff attends the meetings on a regular basis to review and discuss proposed or pending legislation of impact to municipalities.

The Neponset Valley Chamber of Commerce (NVCC) has roots going back to 1894 as the Norwood Board of Trade; in the 1980s the organization changed its name to Neponset Valley Chamber of Commerce becoming one of the first organizations to define the region that is connected by the Neponset River running from Foxboro to Dorchester Bay. The NVCC has over 550 small and large member businesses throughout the region including companies such as Mercer, Siemens, Analog Devices, Organogenesis and Norwood Hospital. The NVCC has a long history of supporting and promoting

economic development in the region by developing close partnerships with regional organizations like MAPC, and by establishing direct communications with local municipal leadership within the Chamber catchment area. The current Chamber President is the Town of Norwood's appointed TRIC's representative. Additionally, the Town of Norwood was elected from among the thirteen TRIC communities to represent local interests on the Boston Regional Metropolitan Planning Organization. The Chamber works closely with MAPC on regional issues such as transportation, the environment and identification of cultural, historic and recreational assets within the Neponset Valley. A close partnership with the Chamber brings private sector perspective to TRIC, and to MAPC.

The towns have benefited from the Sustainable Communities Project, based at MAPC but sponsoring projects throughout the region, many through the MAPC sub regional network. For TRIC, initial branding and outreach activities were undertaken. Additional funding received in late 2012 will carry over into the new year and focus on mapping priority development areas and priority preservation areas within the local towns served by TRIC.

The Massachusetts transportation system is struggling under the burden of billions of dollars of debt and deferred maintenance. TRIC was one of several sponsors of a regional forum held December 5, 2012 to discuss the realities of a sustainably funded regional transportation system.

With close long-term cooperation from the [Central Transportation Planning Staff](#), the staff arm of the Boston Region MPO, TRIC has developed high levels of content knowledge regarding the Unified Planning Work Program (UPWP) and the Transportation Improvement Program (TIP), two very complex planning documents that inform transportation spending in metropolitan Boston.

At the Planner Roundtable discussion held monthly, communities have the opportunity to establish commonly-held knowledge of local planning issues and projects, requests information from peers, identify state and national issues of note, and hold informed discussions on what's ahead for cities and towns.

Department of Public Works

Administration

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer, Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Municipal and Schools, Parks, Cemeteries and Recreation functions. There are 60 full-time employees, as well as seasonal and part-time employees. The total budget is in excess of \$13 million dollars.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

Personnel Changes

- Ken Barsomian was hired on 11/5/12 in the Sewer & Water Division as a Public Works Laborer.
- John Rego was hired on 10/22/12 in the Parks Department as a Special Motor Equipment Operator.
- Daniel Campbell was hired on 9/26/12 in the Building Maintenance Department as a Custodian.
- Charles Lyons was hired on 9/25/12 in the Building Maintenance Department as a Craftsperson.
- Daniel Adams was hired on 9/25/12 in the Building Maintenance Department as a Craftsperson.
- Richard Cicchetti was hired on 1/23/12 in the Building Maintenance Department as a Custodian.
- Matt Cox was hired on 9/10/12 in the Highway Department as a Heavy Motor Equipment Operator.
- Timothy Bailey was hired on 1/3/12 in the S&W Department as a Public Works Laborer.
- Steve Cherella transferred from the Highway Department to S&W on 6/26/12.
- Michael Mansen transferred from the S&W to the Highway Department on 5/21/12.
- Paul Mansen was promoted to Highway Foreman on 4/23/12.
- Ken Riley was promoted to Pump Station Operation in the S&W on 4/2/12.
- Wayne Pyron resigned from the S&W on 3/22/12.

DPW Year in Review

The winter season of 2011/2012 was mild and uneventful as compared to the previous record setting season.

Hurricane Sandy struck the east coast on October 28th and 29th. The Emergency Management Operation Center was activated. Meetings were held prior to the storm with NSTAR to ensure that power outages were addressed in a timely manner. The cost of the storm for the Department of Public Works was approximately \$40,000.

The Washington Street road reconstruction project was completed on time and under budget. My thanks to Congressman Stephen Lynch and the efforts of the Walpole Engineering staff for their design and oversight of the project. The 1.4 million dollar grant was obtained by the Department from the Federal Government.

The Town constructed and maintained our roads in the amount of \$950,000 using Chapter 90, Capital and Operational funding.

I was elected to the Board of Directors of the Massachusetts Highway Association. A major focus of this group is to advocate for additional State funding for local road work under the Chapter 90 Program.

Design of the Norfolk Hazard Mitigation Flood Project began. To relieve flooding at that location, a \$394,000 Grant was obtained by the Engineering Division. Construction is scheduled to commence June 2013.

The Vehicle Maintenance Division maintains over 130 pieces of rolling stock as well as specified equipment generators at pump station and town facilities. This Division specified, bid and received dump truck and a pick-up truck. Extensive repairs were made to a dump truck, sweeper, compressor, and tractor utilizing town staff resulting in significant savings.

The Sewer & Water Division contracted to replace the filtration membranes at the H. E. Willis Water Treatment Plant at a cost of \$900,000. The Sewer & Water Division meter replacement program will continue to improve the unaccounted water percentage which will provide equity to rate payers and compliance with DEP Regulations. The Old Post Road storage tank was designed and permitted. Construction will commence in June 2013.

The Building Maintenance Division Superintendent worked closely with the Permanent Building Committee and contractor to coordinate completion of the Walpole Public Library and punch list items prior to the town's acceptance. The Building Maintenance Superintendent was a resource for the consultant performing the building study Master Plan. The Division adjusted the Capital Improvement request to reflect the town's goals and avoid unnecessary costs consistent with the Master Plan as proposed. The Building Maintenance Division prepared three pools and made required modifications to comply with federal, state, and location regulations. The portable classrooms at the Old Post Road School were upgraded and modified to meet present building code regulations.

The Parks Division installed irrigation at the Fisher School Field and also lengthened the field to accommodate lacrosse and other youth sports. New Equipment was provided and additional staffing was hired to restore staffing levels which were cut during the past decade. The results were well received with compliments from the athletic director and even opposing teams.

The Bird Middle School was re-landscaped and hard-scaped resulting in a new stairway, fence, and patio area enhancing the look at the front of the school.

A new 30 x 24 foot storage shed was constructed for the Cemetery Division at the Maple Grove Cemetery with the assistance from the Building Maintenance Division and the Highway Division. The Cemetery records continue to be upgraded from paper to digital including mapping utilizing the volunteer tax reduction program.

The Recreation Department held another successful Walpole Day raising funds honoring the Walpole Police Department and instilling a sense of pride in the town. They also organized the Annual Taste of

Walpole event and another Walpole Arts and Music Festival. The Recreation Department also maintained two popular websites and started an on-line newspaper called the Walpole Record.

A special thanks and congratulations to Highway Foreman Fred Boyden who retired after 38 hard working years of service to the Town of Walpole.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Walpole Highway Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Paul Mansen; Foreman, Richard Jennings, Byron Hurst, John McTighe, Steve Unda, Michael Mansen and Matt Cox

In 2012, Fred Boyden who worked for the Walpole DPW and long time Highway Foreman, retired after (38) years of service to the Town. Paul Mansen was promoted as the new Highway foreman and new additions to the Department were Mike Mansen and Mathew Cox. Best of Luck to Fred and “thanks” for your many years of dedicated service!

The Highway division of the Department of Public Works is staffed with (7) full time employees. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic signals, traffic signs, line painting, guardrails and fencing along all town accepted roadways. Snow and ice control are the primary function of the department throughout the winter months. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of (18) local snow plowing contractors, (500) roads are plowed and kept clear.

Throughout the spring, summer and fall months of 2012, the Highway Department supported the major paving projects:

- Washington St (from Water St. to Stone St.).
- Pine St. (Washington St. to Route 1)
- North St. (from Bowker St. to Main St.)
- Gill St. (from North St. to Main St.)
- Carl Rd. (from Cedar St. to Alma Rd.)
- Bowker St. (from North St. to Pemberton St.)
- Plain St. (from West St. to Lincoln Rd.)
- Kingsbury St. (West St. to Lincoln Rd.)
- Smith Ave. (from North St. to Gould St.)

Cul-de-Sac's:

Bittersweet Ln., Cardinal Ln., Rose Marie Ln., Summerfield Rd., Wendy Rd., Andrew Way, Breezewood Ln., Castle Ter., Courtney Rd., Covey Rd., Jean Rd., Jessie Way,

Metacomet Rd., Monamie Ln., Nightingale Farm Rd., Partridge Ln., Pheasant Hill Rd.,
Teton Way, Norton Ave and Laurel Ln.

The following streets received a hot fiber reinforced crack sealing: Willet St., Mylod St., Bullard St., West St., Sigmund Way and Edward Dr.

The Highway Department began repairs on Hitching Post Rd, the only concrete road in Walpole, which was badly in need of repairs. Over (50) yards of concrete were poured and placed over 5,000 square feet of roadway. This project will continue on through 2013, as more sections are cut out and repaired. Many thanks to the Walpole Engineering Department, Kevin Sullivan, from Building Repairs and the Highway crew as this concrete paving operation was heavy, detailed work.

The winter of 2012 ended up as a mild winter, with recorded snowfall well below average. The Highway Department mobilized to treat the roads with salt and sand (12) times, this being half the number of times recorded in 2011. There were a total of two snow storms that required the full compliment of Town forces, plowing and sanding of roadways throughout the storm events.

Sidewalk repair work in 2012, included Fuller Ave and the re-design and installation of a A.D.A compliant pedestrian crossing at the intersection of Wolcott and Rhodes Ave. Granite curbing was lifted and replaced and fresh concrete poured to greatly improve this section of East Walpole sidewalk. .

Over (1,850) catch basins were cleaned and (31) were repaired and rebuilt. Drainage improvements for the year included adding catch basins on Washington St at Willow St, Chesnut St, Bird St. and Moose Hill Rd.

Outstanding job and many “thanks” for all the hard work to everyone involved in Highway operations for the year 2012!

Walpole Cemetery Department

Department: Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Larry McDavitt; foreman, Pat Connolly; craftsman

The Walpole Cemetery Department is made up of two full time employees and is responsible for the maintenance of seven cemeteries in town. Four are active (Rural, Maple Grove, Terrace Hill and Plains) and the other three (Old Burial Ground, Guild and Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting and trash control, as well as performing openings for internments and foundations for monuments.

In 2012 there were (32) internments in Town owned cemeteries. (10) burials were cremations and (22) were vaulted burials.

(9) Rural Cemetery, (10) Maple Grove Cemetery, (13) Terrace Hill Cemetery, (0) Plains Cemetery

In 2012, the Cemetery Department received approval to construct a new maintenance shed at the Maple Grove Cemetery. The new, cold storage shed, measuring 30’ X 24’ was erected on an adjacent parcel of land next to the old one in the rear of the cemetery property. The site was leveled and graded by the

Highway and Parks Departments and arrived in pre fabricated sections that were assembled on site. Electricity was fed to the shed and a concrete floor and front door apron were poured to complete the space. An asphalt driveway to the shed was paved by the Highway department and the surrounding area was graded, seeded and new shrubs installed. The mini excavator will be parked there for use in the Cemetery Department and also for Water Department needs. The Old Burial Place on Kendall and Main St. received a new hand carved sign this year, as the old sign had begun to rot and was falling down. A new 48" stand up; lawn mower was designated to the Cemetery Department to help with the maintenance needs of grass cutting throughout the year.

The Walpole cemetery records continue to be scanned electronically by a volunteer, Mr. Wayne Leston, who continues to do a great job in the preservation of the old paper records in our files. The hope is that these records will in 2013, be transposed onto the cemetery maps for a complete digital record for the cemetery history.

Many "thanks" go out to those who took part in the improvements in the Walpole cemeteries during 2012.

Walpole Parks Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomaro, Kevin Foster, Tim (T.A.) Bailey and John Rego.

The Parks Department now has (7) full time employees. This year Tim Bailey transferred from the Water Department and John Rego was our new hire.

The Department is responsible for the turf maintenance of all town owned buildings and athletic fields throughout town. All roadside cutting and clean up is preformed by Parks Dept. as well as trash and the curbside Christmas tree collection during the month of January. Public shade trees, shrubs and flowers along with Athletic field game day preparation and playgrounds are the primary focus of the Department.

In 2012, led by Jim Thomas the Parks Dept. foreman, a new underground irrigation system was installed in the Fisher School field along Gould St. This field was extended in length and should provided added quality field space for youth sports. In the spring the Parks Department, through the Capital Improvement Program, was able to purchase a new (58) hp diesel mower with an eleven foot cutting width to maintain the high priority turf athletic fields. Combined with an aggressive fertilization and seeding program on the fields, this machine produced excellent results for Walpole playing fields during 2012. During the late fall months, the Parks Department completed infield diamond renovations on all of the interscholastic ball fields. All athletic fields received deep tine core aeration and over seeding, twice throughout the year.

The Bird middle School received a new landscape renovation to the front of the building in 2012. The original shrubs and trees that had been planted around the cafeteria patio were removed, a new steel fence was installed, new stairway and hand railings constructed and fresh plantings installed which greatly improved the buildings appearance for the opening of school in September. This project was completely designed and constructed by in house crafts man and was a huge success for the middle school. Also completed by the Parks department this past year were new plantings at the corner of West St. and Norfolk St., to add a nice appearance to the Walpole Dog kennel. Over (35) juniper were planted and a nice hedge was designed to complement this renovation project. For vehicle safety and improved

visibility at the intersection of Lincoln Rd. and Granite St., shrubs that had become overgrown, were removed and new plantings installed at this section of Town.

The Parks Dept. also played a significant role in the storm response during super storm “Sandy” in October that produced widespread tree damage and power outages. The Parks Department worked through the month of October to clean up fallen debris on large sections of Town, doing roadside brush chipping and branch pruning. All totaled, there were over (25) separate locations throughout Walpole that had either whole trees down or accumulation of branches lying alongside the roads. Great thanks and appreciation go out to our local tree companies who came to the aid of the Town during these extreme storm events.

The Parks Department contributed to trails improvements this year with brush clearing in the Town Forest trails, Adams Farm and general clean-up for the Boy Scouts Island in the Walpole Town Forest.

Throughout the summer and early fall months the Parks department, with the 325 gallon hydro-seeding machine, seeded along the roadside after the extensive paving projects in Town. Grading and hydro seeding were also performed around the new cemetery shed at the Maple Grove Cemetery.

The workload for the Parks Department during 2012 was considerable and for half of the year consisted of a (5) person department, then with an additional (2) employees in the fall, accomplished a remarkable amount of work. Many “thanks” to all the employees, our contractors and all those who helped to support the efforts put forth by the Department during the year.

DPW Building Repair Division

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Robert Bothwell, Kevin Boudreau, Kevin Sullivan, John Songin, Charles Lyons, and Daniel Adams. Custodians Steve Hough, Scott Pearson, Richard Cicchetti, and Daniel Campbell.

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We’ve joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with NStar using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects

OPR Portable Classrooms: Removed the siding and repaired several areas that had been damaged by water infiltration. Two exit doors were replaced to improve emergency egress and security. The roof line was increased to extend a new drip edge to prevent future water damage.

East Library : Vinyl siding was installed to cover the peeling lead paint.

Storage Building : Two garage doors were installed on the storage building at the DPW yard to improve security and offer weather protection for better storage.

Bird School : An old shop area was converted into a new Media Center using the oak book shelves moved from the old center and furnished with tables and chairs saved from the old Library after closing. The wood floors were refinished, a new wall was built and the whole area was painted making it bright and inviting. This move allowed us to convert the old center into two separate classrooms that were needed to meet requirements for some new programs.

Pools : All three pools were cleaned, caulked, and painted before filling. The team was then told that new regulations required all the lane rope hooks to be recessed. When they looked into the cost of hardware to complete this, they used their skills to cut recesses and install standard hardware saving thousands of dollars.

Police Station : Two offices were remodeled with new ceilings, light fixtures, and a new coat of paint. One office received a new carpet while the other had the wood floor sanded and refinished.

Blackburn Hall : The columns at the front and rear were scraped, sanded, and sealed before a new coat of paint was put on.

Johnson School : Several classrooms were primed and painted to cover up some poor attempts at redecorating that left them with some odd colors, unwanted images, and some poor quality finishes. We also continued the floor tile replacement on the lower level installing a flooring that doesn't require waxing. These tiles should last longer and also require less time and chemicals and to maintain.

Summary

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a

more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends it's lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mounted projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante Staff: John Weber, Daniel Cole, Stephen Delano

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy two (72) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2012, the following repairs were performed by the Vehicle Maintenance Division: sixty-four (64) brake jobs were performed; thirty (30) vehicles required engine work; twenty-seven (27) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; thirteen (13) vehicles required transmission work or complete rebuilding; thirty-four (34) vehicles required front-end repair work; seventeen (17) vehicles were equipped and wired for strobe lights; twenty-two (22) loader buckets and/or plows were reconstructed and welded; twenty-two (22) hydraulic systems were repaired, i.e., pumps, valves, etc.; fifteen (15) vehicles required body repairs; six (6) vehicles required spring replacements; fifteen (15) vehicles required fuel tank and/or pump replacements; and sixteen (16) vehicles required A/C work, recharge or repair.

1. Dump Truck #203 had the dump body removed. We chassis mounted a sander body to the truck and attached all hydraulics and wiring.
2. Sweeper #226 had extensive repairs including hydraulic tank, hydraulic pump, brake lines, conveyer repairs.
3. Compressor #T247 required the engine removed and reseal all gaskets.
4. Tractor #322 required the rebuild of the cutterhead and hydraulic tank.

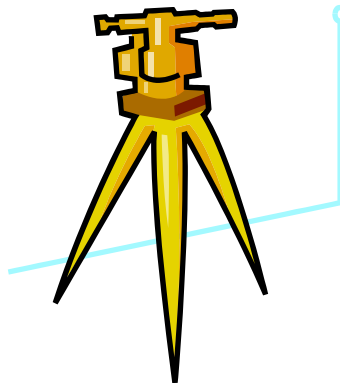
During the year 2012 the following vehicles or equipment were received:

#208	Dump Truck	DPW
#349	Pick Up	Parks Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

DPW-ENGINEERING DIVISION



Margaret E. Walker, P.E.- Town Engineer; Charles Quigley, P.E.-Assistant Town Engineer, Walter R. Preibis- Engineering Aide, Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the Street Opening Permits for the Town of Walpole. 118 Permits were issued during 2012. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons. , etc., as well as utility installation

This Division administers the Curb Cut Policy for the Town of Walpole. 46 Permits were issued during 2012. This permit is required of any entity planning to install/revise a driveway.

This Division administers the Trench Permits for the Town of Walpole., the so-called “Jacky’s Law”. 116 Permits were issued during 2012. This permit is required of any entity installing a trench.

Staff from this Division provides inspectional services for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments. Subdivisions inspected include: Bird Estates, Brush Hill Estates, Commerford’s Corner, High Oaks 4, Legacy Lane, Niden Woods, Oakwood Estates, The Trails, Walpole Park South, and Wisteria Ways II. Major sites inspected include Walpole Mall ongoing construction, Walmart, Home for Little Wanderers and The Norfolk County Agricultural High School site expansion.

Pavement Management /Chapter 90/ Capital/Chip Seal During 2012, the Town has spent approximately \$954,000, to resurface our streets, under these programs. The following streets were resurfaced: Washington Street from Stone St to Common Street, Pine Street from Washington St to Rte 1, West Street from Norfolk to MBTA bridge, Andrew Way, Bittersweet Lane, Cardinal Lane, Bowker street, Breezewood Lane Carl Road, Castle Terrace, Courtney Road, Covey road, Jean Road, Jessie Way, Kingsbury Street, Monamie Lane, Nightingale Farm Road, Partridge Lane, Pheasant Hill Road, Plain Street, Rosemarie lane, Smith Ave., Summerfield Road, Sunnyrock Drive, Teton Way, and Wendy Road. Washington Street Roadway and Sidewalk Improvements This project on Washington Street was funded by the \$1.4 million grant from the federal SAFETEA-Lu program, through the auspices of Congressman Stephen Lynch. The project included 10,000 feet of new road surface, stone walls, and new sidewalks. There is now a continuous sidewalk from Common Street to Water Street. The plans were prepared in-house by departmental staff, saving \$150K to \$200k. The project was awarded by MassDOT to J.H. Lynch and construction was completed in September, with groundbreaking in November with Congressman Lynch in attendance.

Hazard Mitigation Grants- Norfolk Street Through the Engineering Division, Walpole has obtained a Hazard Mitigation Grant to fund Drainage Improvements on Norfolk Street, in the amount of approximately \$394,5000. This is a 75-25 match, with 75% of the required funding being provided by FEMA., and 25% provided by the Town. The form of CDMSmith has been chosen as design engineer. It is anticipated that construction will begin in 2013.

Staff from this department worked with DPW staff on many smaller in-house projects, such as design and installation of new AAB complaint sidewalk ramps at Wolcott Avenue, and design and implementation of cement concrete pavement repair on Hitching post Road.

I would again like to thank my staff, Assistant Town Engineer Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), Temporary Engineering Inspector Tom Harney (who retired this year) and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

Revised Flood Insurance Rate Maps

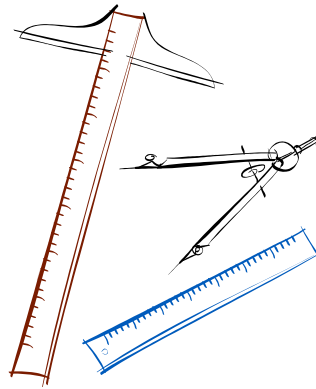
FEMA has revised the FIRMs (Flood Insurance Rate maps) for the Town. It is anticipated that these new maps will be made final in July, and as such will be adopted by Spring Annual Town meeting.

Fisher School Athletic Fields Expansion

The engineering Division has prepared the design plans for use in construction and environmental permitting for expansion of the new athletic field at the Fisher School.

School Meadow Brook Culvert Crossing

In anticipation of the reconstruction of a portion Washington Street in 2012, the Engineering Division has coordinated the interior repair of the culvert in this location.



Recreation Department

www.BlackburnHall.com

Recreation Committee

Chair - Dennis Ricci

Member - Frank Brown, Annelise Fair, Susanne Murphy, Robert Taglienti

Associate Members – Lorraine Dundon, Rich McCarthy, Joe Grant, Michael McGrath

Staff

Josh Cole - Director of Recreation

Chad Norton - Recreation Coordinator

Susan Charette - Principal Clerk

Aicha Kelley - Specialized Instructor

Lauren Macomber – Program Director

Thank you, Walpole, for supporting our programs and allowing us to provide for your recreation needs. We look forward to bringing many new programs to the community.

In 2012, the Walpole Recreation Department:

- Maintained two web sites at BlackburnHall.com and WalpoleRec.com. We have posted more than 300 video podcasts to the site and they are also available at our YouTube channel, YouTube.com/walpolerec. Our YouTube channel has more than 48,000 views.

- We also started an on-line newspaper called the Walpole Record which is available on that site. The Walpole Record includes articles about events in town, staff spotlights, and info about things going on in town.
- We again worked with the Walpole Fire Department to spearhead an effort to Save the Fireworks! The Town pitched in and raised more than \$25,000 to allow the Night Before the Fourth Fireworks to continue. Congratulations Walpole!
- We welcomed the input of Joe Grant and Michael McGrath who joined the Recreation Committee as Associate Members.
- Offered more than 600 programs to more than 13,000 participants.
- Continued the success of WALPOLE DAY! In 2012, we again, joined together with the Walpole Swimming & Diving Team to hold the Wacky Quacky Duck Derby Fundraiser. Walpole Day also honored the Walpole Police Department as the Department of the Year. Ora McGuire was the Grand Marshal of the Parade. Please join us on May 18 for Walpole Day 2013!
- Josh Cole won the Town's Employee of the Month for March 2012!
- Worked with the Board of Health, the Police Department, the Walpole Public Schools and the Community Round Table to support the Coalition for Alcohol Awareness and the Selectmen's Task Force. This group provides alternatives to and education about alcohol use and abuse and started offering activities in January of 2012.
- Served on the Emergency Operations Center during Tropical Storm Sandy to keep residents aware of events and hazards throughout town.
- Expanded the SummerRec program by hosting it at Boyden school and using the South Pool. Under the leadership of Brendan Croak this program provided fun activities for more than 60 children a week.
- Added a bouncy house to our Birthday Parties and other community events.
- Added clinics in girls volleyball and soccer.
- Lauren Macomber worked to expand our offerings for preschool, youth and teens this year. Thank you, Lauren.
- Aicha Kelley kept a lot of teens busy this summer helping out in many of our programs through our Volunteens program.
- Expanded Teen Programs – worked with the Coalition for Alcohol & Drug Awareness to offer Teen Activity Nights and Teen Pool Parties. Special thanks here to Luke Dent who has been our DJ for the past few years. He left us in 2012, but we hope that he can come back to DJ some dances in the future. We added pool parties during the summer as well.
- The 8th Annual Taste of Walpole at Raffael's in Walpole, featuring scrumptious samples from Walpole's finest restaurants and shops.
- The 8th Annual Walpole Arts & Music Festival – more than 30 artists, a middle school poetry slam, and a great slate of music.
- Chad Norton hosted more than 300 students in the Summer Academy program at Fisher School. This year it is at Old Post Road School.
- Thank you to Marlene Bristol Girvan for her continued dedication to the Concerts on the Common.
- Special thanks to Chris Watson who operated our Chill & Grill this summer.
- We offered a Sand & Salt delivery for senior in the Town.
- Cheryl Cavanaugh and the aquatics team operated the Town Pools. We sold more than 1200 pool tags this summer and had a large number of children in swim lessons.

- Mailed out 4 program booklets to all Walpole residents.
- Opened the East Walpole Community Center as the Studio East of Walpole as the hub of our arts and music classes this past fall.

Thanks to the entire Recreation Staff for a very special 2012. More than 300 people helped us bring the wide variety of programs to you. To those people, we are especially grateful.

During 2013, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, and afterschool sports. Please see additional information at www.BlackburnHall.org.

However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class.

Please call the Recreation Department at (508) 660-6354 or e-mail recreation@walpole-ma.gov to get involved or look for more information in our Program Brochures.

SEWER AND WATER DIVISION

Rick Mattson, Superintendent

Scott Gustafson, Asst. Superintendent

As we complete our 117th year of providing public water service to the community it is with great pride that I once again submit this annual report on behalf of those associated with Walpole's Sewer and Water Division.

As has been the case in past years, the dedicated and committed staff met and accepted the continuous challenge of effectively operating the extensive municipal utility system that is in place.

Following is a brief summary of the activities that transpired over the past year in each divisional section along with a general overview of the respective duties.

Administration: Judy Bain, Joan DeCosta, and Lindsey Rockwood

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focal point of the staff remains on achieving and maintaining compliance with the drinking water and wastewater mandates that are ever changing. In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing rebate program that was implemented a few years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are other duties that are routinely performed. Providing public information, responding to inquiries and the scheduling of all sewer and water related field tasks are preformed by the staff as well.

- | | |
|-----------------------------------|---------------|
| • Rebates Processed in 2012 | <u>173</u> |
| • Utility Bills Processed in 2012 | <u>52,000</u> |

- Water Accounts Established in 2012 93
- Final Utility Bills Processed in 2012 285

Distribution: Phil McCall, Foreman, Ken Barsomian, Steve Cherella, Al Reddy, Dan Ryan and Brian Spillane

Maintenance and repair of the 160 mile long pipe network and its associated valves, hydrants, services and other appurtenances are typically duties of the distribution staff. Other tasks include leak detection, flow testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

- Service Leaks Excavated and Repaired in 2012 3
- Main Leaks Excavated and Repaired in 2012 9
- Fire Hydrants Replaced in 2012 6
- Fire Hydrants Repaired/Maintained in 2012 122
- Miscellaneous Excavations Performed in 2012 47
- Water Main Installed in 2012 450 lf

Meter and Cross Connection Control: Rich Fernald

Within this section of the Division the meter for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters, and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices was also performed.

- New Service Meters Installed in 2012 93
- Meters Replaced in 2012 73
- Meters Repaired in 2012 233
- Final Readings for Real Estate Closings in 2012 285
- Cross Connection Control Devices Tested in 2012 397
- Cross Connection Surveys Conducted in 2012 17
- Miscellaneous Service Calls Recorded in 2012 373
- Rebate Confirmations in 2012 173

Production and Treatment: Maureen Cobb, Craig Dalton, Donald Doucette, Carla Leahy, and Ken Riley

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

- Total Water Pumped and Treated in 2012 793.51 mg
- Maximum Daily Pumpage for 2012 4.06 mg

- Minimum Daily Pumpage for 2012 1.18 mg
- Average Daily Pumpage for 2012 2.17 mg

Sewer and Septage:

Under this section of the operation all of the Town owned pump stations and piping infrastructure are maintained. Daily inspection of the facilities are made to ensure that the equipment is functioning properly for the preservation of public health. Routine preventable maintenance of the piping network is also performed via the use of the department's vactor jet truck and video inspection equipment.

As reported last year efforts to rekindle the use of our septage receiving facility were set into motion and as a result the site was re-opened this past November.

Capital Improvement Projects:

Capital improvement projects that were completed in 2012 include the replacement of the filtration membranes at the H.E. Willis Water Treatment Facility and the replacement of all commercial, municipal and industrial water meters. The design of a water storage tank to service the central pressure zone was also completed over the course of the year. Construction of this tank will commence in the spring of 2013 with a projected completed and service date of October 2013.

Closing:

In leaving 2012 and the Department's achievements behind we anxiously await the challenges and goals that lie ahead for the upcoming year. We wish to thank the public for their understanding and cooperation over the past year particularly for the times that we may have inconvenienced them. Also a debt of gratitude to all municipal boards, committees, departments and officials with whom we worked with to address the needs of the community. Finally, I wish to extend my sincere appreciation to the hard working, conscientious staff of people within the sewer and water division for the continued dedication and sense of pride that each of them display in performing their respective duties to serve this community.

Human Services

Board of Health

(Town Hall-508-660-7321)

William Morris (15), Chairperson - Carol Johnson (14), Clerk - Dr. Richard Bringham (14) - Claire Wolfram (15) - Lisa Procaccini (14) - Richard Beauregard (Associated Member) - Robin Chapell, Health Director - Gail Nixon, Deputy Health Agent - Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

The Board would like to extend its appreciation to Carol Paul and Jane Mitchell who have provided extraordinary service to the Town as associate members of the Board of Health.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We play an active role on Walpole's Local Emergency Planning Committee. We represent the Town on a Regional Emergency Planning Committee, we are a key player in a 34 town Public Health Emergency Preparedness Region and our Health Director, Robin Chapell, was appointed as the local public health representative on the Southeast Homeland Security Council. This year the Regional Emergency Preparedness Committee was activated again. The Health Department's Emergency Dispensatory Site Plans have been audited in May by the Massachusetts Department of Public Health (DPH) and then in December by the Center for Disease Control (CDC). The Health Department appreciates the help given to us by other Town departments to create these plans. CDC was impressed with the Safety Plan provided by our Police Department and on our partnerships that we have in Town. Both CDC and DPH gave our plans high grades and were also able to give us sound advice to make our preparedness even stronger.

This year we were lucky to have Alexander Sotir, Emergency Preparedness Intern, help the Health Department put all of the Emergency preparedness equipment/supplies in an inventory program for us so we would know how much, what and where each item is stored.

We continue to have an active and dedicated Medical Reserve Corps that are ready to help the health department in public health emergencies. Many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill and many have taken advantage of our many trainings we offer in order for us to maintain a trained volunteer corps. Michael Boynton was the lead speaker for our Annual Meet and Greet where he spoke about "Using the Emergency Operations Center in Walpole, Reflecting on Hurricane Irene" and Police Lieutenant Fred Leland spoke on "Reflecting on the Walpole High School Shooter Exercise" where some of our members were participants. The MRC's mission is to support the Town's public health infrastructure, enhance emergency preparedness, crisis response and disaster recovery, as well as, integrate concepts of behavioral health as part of its promotion of community health and wellness in the 21st Century. Let's Move Walpole (LMW) is a sub committee of the Walpole MRC whose vision is to help Walpole become a universally healthy community, both physically and emotionally. Through MRC trained volunteers, local and national partnerships, and the use of multiple social media outlets, LMV not only encourages Walpole residents and businesses to incorporate healthy

eating, regular physical activity, and emotional health strategies into their daily lives, but also promotes town-wide policies and environmental initiatives, such as walking paths, appropriate street lighting, children's play areas, and community gardens, to ensure that the community's health is both attainable and sustainable.

This year LMW promoted a Let's Lose Walpole contest where we challenged residents to lose weight and we sponsored many activities such as Zumba classes, meditation, nutritional classes and even a trivia night.

The Health Department continues to participate in the School's Wellness Committee. We again partnered with Old Post Road School (OPR) in another successful Walk to School Day. OPR was one of over a hundred schools in Massachusetts to participate

The Health Department also promoted healthier lifestyles for Town Employees. We sponsored several nutritional programs, weight watchers, mindfulness and other programs.

The Health Department continues to work with the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents, and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning meetings as well as night time meetings to encourage more participation. The Coalition once again sponsored Joani Geltman, a parenting expert, who spoke at the Johnson Middle School. They also sponsored transportation for middle school students to visit the Norfolk Correction Facility.

The Coalition also sponsored John Morrill, who performed his own play, "I Am Dirt", at the High School. For the 1st year, parents of prom goers were asked to attend a meeting where Assistant District Attorney, Jen Rowe, spoke about the dangers of drinking. The Coalition also started a social norming campaign where postcards were mailed to all families of school children in Walpole regarding survey results about parents talking to their children about alcohol and drugs. And we sponsored a wonderful video contest that students produced and provided anti drug/alcohol messages to their peers.

The Health Department has been concerned that Lyme Disease continues to be on the rise and were very appreciative that Walpole High School Intern Vandana Apte helped us educate the public on Lyme Disease by putting together some brochures for us and producing/hosting a cable show with an expert panel that explained Lyme Disease and ways to prevent it. Thank your Vandana!

This year Walpole recycled 1642 tons of newspaper, glass, metal and plastic at curbside. The Health Department negotiated a very competitive 5 year recycling and solid waste contract program for residents that started in July and saved the Town money.

The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now

doing business as Covidien) , W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in Spring 2010.

In 2012, a residential site that was part of the Superfund site was completely cleaned and access agreements for another part of the project were secured. The PRPs gave the Walpole EDIC \$100,000 to help them plan for reuse of the site.

We held our annual Household Hazardous Waste Day in April where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event and to Nancy Farris and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry, that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

Food Related Inspections

Retail Food Establishments	54
Food Service Establishments	324
Milk Inspections	24
Tobacco Registrations	22
Temp. Food Service/Farmer's Market	48
Closing/ Suspension/Out of Bus.	6
Ice Cream Manufacturers	5
Plan Review for New Establishment	9
New Establishments & Transfers	8
(inspections prior to opening)	16
Complaints	11

Other Inspections

Tanning Salons	1
Swimming Pools/Spas	14
Beach	1
Recreational Camps for Children	7
Official I Truck Inspections	26
Tobacco Sales Compliance	44
Hotel/Motels	2
Housing	8
Rooming Houses	2
Trash/Garbage	14
Other Complaints	22

Septic

Installers Tests	7
Septic Repairs- minor	8
Observation Test Holes	72
Perc Tests	65
New Construction Plans	8

Repair Construction Plans	28
Sieve Analysis Percs	5
Inspections	121
Inspection Report	80
Complaints	1

This year we were able to collect over \$2,467 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! Thank you Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, Medicare reimbursement, and filing. Kudos also goes to Mary Feldman, Staff Assistant and Gail Nixon, Deputy Health Agent for their hard work, people skills and attention to detail.

Veterans Services

508-660-7325 SFC Jon Cogan (RET) Veteran Service Officer

John Robinson Jr. (14), Chairman – Brian Atkinson (14), Vice Chairman – Brian Connor (13) Clerk – Lorraine Boyden (13) – David Sullivan (15) – Joseph Denneen (15) – Donna Summers (15)

Walpole Veterans Service Officer supports veterans, their widows and dependants under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin. This office, in cooperation with VFW Post 5188, has a veteran's council that meets and runs veterans events and activities.

The Walpole Veterans Service Committee would acknowledge and recognize the service made by our own Walpole brothers and sisters. The Walpole Veterans Service Committee will appropriately and respectfully honor and pay respect to and reflect upon the contributions of our Veterans, past, present and future, as well as their families and friends.

The Veterans Service Officer shall serve Ex-Officio.

Walpole Public Library

Salvatore Genovese, Director - Norma Jean Cauldwell, Adult Services Librarian/Assistant Director - Warren Smith, Reference Librarian - Kara Dean, Youth Services Librarian - Leslie Loomis, Assistant Children's Librarian - Ellen Ransow, Administrative Assistant – Library Clerks: Susan Akeley, Virginia DeChristofaro, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Jane Russau, Sarah Verbisky – Pages: Emily Gillon, Kia Kaizen, Kira Street.

The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a Popular Materials Center where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an Independent Learning Center, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving Community Space used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

Library Usage: The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 239,059 books, videos, magazines and audio items.
- Library patrons borrowed 19,033 items through Interlibrary Loan.
- Library reference staff answered 4,128 in-depth reference questions.
- 4,128 children, teens and adults attended 153 library programs.
- Public Internet and online research computers were used 14,567 times.
- Meeting rooms were used 270 times by Town, civic and community groups.
- Study rooms were used 2,397 times.
- There were 10,954 active library cardholders.

Hours: Library hours in calendar year 2012 remained unchanged from 2010. Overall economic conditions did not improve enough to restore the two Saturday hours lost in 2009. During 2012 the library was open the following hours:

Monday:	10:00 a.m. to 8:00 p.m.
Tuesday:	10:00 a.m. to 8:00 p.m.
Wednesday:	10:00 a.m. to 8:00 p.m.
Thursday:	10:00 a.m. to 8:00 p.m.
Friday:	10:00 a.m. to 5:00 p.m.
Saturday:	10:00 a.m. to 3:00 p.m.*
Sunday:	Closed

*The library is closed Saturdays during the summer.

Collections: The Walpole Public Library added three new online databases during the year. Cypress Resume helps you create position-specific resumes and custom cover letters. Price It! Antiques & Collectibles is a comprehensive database for identifying, researching and pricing art, antiques and collectibles. Massachusetts Legal Forms Library is a database of forms drafted by attorneys for a particular legal matter. The Young Adult Room has added audiobooks to its collections.

The holdings of the Walpole Public Library are as follows:

- Books 78,159
- Videos and DVDs 5,666
- Audio books and Music 4,132
- E-books and downloadable audio 3,499
- Newspaper and Magazine subscriptions 120
- Museum passes 17

Blithewold Mansion, Gardens & Arboretum	Museum of Fine Arts
Boston Children's Museum	Museum of Science
Capron Park Zoo - Weekend Pass	Mystic Aquarium
Easton Children's Museum	New England Aquarium
Fairbanks House Historical Site	Pawtucket Red Sox
Isabella Stewart Gardner Museum-Weekend Pass	Plimouth Plantation
JFK Library and Museum	Providence Children's Museum
Lookout Farm	Roger Williams Park Zoo
Massachusetts Park Pass	

The Fairbanks House Historical pass is the library's most recent addition. Museum passes offer residents access to cultural institutions at reduced and discounted admissions. All museum passes can be reserved online through the library's website (www.walpolelibrary.org). Current library cardholders can also use the website to access the library's virtual reference collection and most databases via the Internet.

Programs and Services: The 2012 Summer Reading Program had 112 participants logging over 1,300 hours read. The library hosted a variety of different programs throughout the year including a visit by author/illustrator Brian Lies, silly poetry of Jeff Nathan, monthly Lets Laugh Together in Walpole events, the music of Bob Cento, and a Drum Circle performance.

The Friends of the Walpole Public Library sponsored a number of successful programs over the year. Authors Barbara Delinsky, Stephen Puleo, Beverly Ford and Stephanie Schorow, Raffi Yessayan, Dennis Ricci, and David Kruh all spoke at the library. The Friends also sponsored programs on Clutter Control, Sikhism, and the Washington-Rochambeau Revolutionary Route.

Personnel: Kia Kaizen joined the library staff as a Library Page.

Building Project: The new library building was completed in February. The library was closed for three weeks that month to facilitate the move into the new building. The Walpole Public Library re-opened in its new location (143 School Street) on February 29, 2012. During this first year in the new library, we have seen large increases in usage statistics. For example, circulation of materials has increased by more than 20% over 2011 and library visits have increased by more than 40%.

In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for the continued support. We would also like to thank Rolls-Royce Naval Marine, Inc. for their generous sponsorship of the Isabella Stewart Gardner Museum Pass.

Thanks to Comcast Cable for providing the library with free Internet access, through which the library offers library users wireless Internet access.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Pat House and Lucy the “READ” dog, Ann Curley at the Career and Education Program, Nick Remsbecker and Leo Murphy of the League School of Greater Boston and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs added value and enjoyment to your lives. We appreciate your support.

Board of Library Trustees

The Board of Library Trustees is responsible for overseeing the operations and policies of the Walpole Public Library. The Board consists of Hunt Bergen (2015), Deborah C. Burke, (2014), Helen Connor (2015), Maura Rudolph, Chairperson (2013), and David Wildnauer (2014). In the June town election, Hunt Bergen and Helen Connor were elected to three year terms. Hunt Bergen was re-elected to another term and Helen Connor replaced Beverly Marston whose term expired in 2012.

The Board of Library Trustees actively participated in the new library building project, providing assistance in various areas, including identifying needs in the areas of furniture and fixtures, technology, signage, moving plans, and the dedication ceremony. Working with the Walpole Library Endowment Trust, the Board also raised and turned over to the Town funds for the new Walpole Public Library. The Board began work on a Sustainable Building Initiative to complement the green features and technologies of the new Walpole Public Library. The Board regularly meets on the third Tuesday of the month.

Council on Aging

OFFICERS: Chairman Dolores Efthim Vice Chairman Lloyd P. Smith Treasurer Jim Pellegrine Secretary Mary Serena EMPLOYEES: Director Barbara P. Coghlan Outreach Worker Conchita L. Geyer Drivers Carol Fellini Jane Wulk Jim Hinds Board Secretary Emily Conrad

The Council on Aging is the department of town government empowered to assess the needs and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Medical coverage, transportation and property tax relief are identified as primary concerns of our elders.

The Aurelia M. Newell Center located in the town hall is the focal point of activities. Congregate and home delivered meals provided by HESSCO Elder Services Inc, are provided Monday through Friday.

Activities at the Center include fitness groups, yoga, whist, bridge, mah jongg, and bingo. Dominos.

An incredible active walking group is entering their 28th year. Educational and recreational programs, health screenings, nutrition programs, legal services and tax preparation are available. Special breakfast events, suppers, movies, restaurant of the month trips, shopping trips, movies and suppers are offered.

Volunteers serve as receptionists, medical drivers, board members, program leaders, event coordinators and tax preparers. A certified S.H.I.N.E. counselor volunteers and is available by appointment to review medical and prescription coverage.

A wide range of volunteer opportunities are an avenue to serve elders, school groups and residents of all ages.

Three minibuses, and our devoted and capable drivers are the lifeline of the C.O.A. Transportation is provided on a regular basis for shopping, medical appointments and events at the Center. For those who qualify, the RIDE program of the MBTA provides public transportation at a modest fee.

COA Outreach Worker Conchita L. Geyer works with individuals and family members who need services – often in a time of crisis. Services include assessments and referrals, contact with homecare agencies and direct service providers and caregiver support groups

The COA Outreach worker is the only town worker trained to do fuel assistance and need based programs for Walpole residents regardless of age. She also serves as a member of the Walpole Discretionary Fund. Mrs Geyer attends regional and statewide meetings held specifically to provide training on elder issues and need based programs. As part of this ambitious Outreach program Mrs. Geyer delivers citations to Walpole residents in their 90th year.

The Walpole Elder Service Program allows 30 residents age 60 and older to provide services to the town and receive a reduction on property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, and Council on Aging, Town Clerk, Planning, Computer, School and Library departments.

Under the direction of Council member Florence Sundquist the monthly Veterans Meeting and Coffee continues to expand. Veterans and family members meet ten times a year to reminisce and enjoy programs focusing on military history and services to veterans.

Carolyn Lawless continues to work with Walpole Community Television and has produced and scheduled a total of 34 programs for “Seniors on the Go”. Programs’ highlight activities at the Center and feature special guests with expertise on important issues. Programs are broadcast weekly.

Walpole police, fire and COA work closely with the Norfolk County Sheriffs office in a TRIAD program. Meetings are held every other month and focus on the safety needs in the community. ARE U OKAY wellness calls and Project Lifesaver screenings are arranged in cooperation with the COA.

Funding for the Council on Aging comes from three sources – municipal budget, grants funded by the Executive Office of Elder Affairs and the Friends of Walpole Council on Aging Inc. Such funding makes it possible for the Council to expand programs, mail a newsletter 10 times a year- now to more than 2,200 residents – maintain COA vehicles and staff the Aurelia M. Newell Center

The town census records 5,325, residents who are eligible for COA services. Of this number 5 are age 100 or older and 1,230 are veterans. The group is unique not only due to longevity but also because many remain taxpayers in the community and subsidize the services they receive. They are our most valuable human resource. They provide diversity, experience, education, represent our past, present and enliven our future.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

Our operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: no isolates in town in 2012

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	14 culverts
Drainage ditches checked/hand cleaned	10,810 feet
Intensive hand clean/brushing*	5,080
Mechanical water management	0

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	0 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	11.4 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,051 basins
Abandoned/unopened pool or other manmade structures treated	0 briquets

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service

request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks 7,573 acres

WALPOLE AREA VISITING NURSE ASSOCIATION

Board Officers:

Sheila Ahmed, President, Margaret LaMontagne, Vice President, Callum Maclean, Treasurer, Virginia Fetting, Secretary

Management:

Maureen T. Bannan RN, MA HN-BC, Executive Director
Mary McColgan RN, OCS, Director Patient Safety and Quality
Robert P. Bois, Financial Manager
Lucinda C. Williams, Systems Manager
Arline McKenzie RN, Nursing Manager
MaryAnn Sadowski, P.T., Rehabilitation Manager

Management Biography's

There have been some changes and additions to the Management Team in 2012.

Maureen Bannan joined WAVNA in August of 2012 following the retirement of Barbara Cade after 24 years. Maureen brings to Walpole Area VNA over twenty years of experience in the home health care industry, including 17 years of direct patient care, followed by Executive Level Management positions at regional home health care providers.

Mary McColgan joined the Association in November of 2012. Mary brings 25 plus years of home health experience to the agency, most recently as the Director for Patient Safety and Quality at Laboure Home Care. In addition Mary works with Boston College School of Nursing, providing teaching and clinical oversight for nursing students in their Community Health rotation.

Arline McKenzie has worked for the Association for over 20 years in a direct patient care capacity and as Assistant Nurse Manager and in April of 2012 was promoted to the role of Nursing Manager. In addition Arline has advanced education and certification in wound care.

The Walpole Area Visiting Nurse Association provides programs in health promotion to all age groups in addition to traditional home health services.

The Association provided the following services to the Town of Walpole for 2012:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program, are referred and receive a home visit by a nurse. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical

assessment and health counseling at the senior citizen clinics, held at the Walpole Town Hall monthly as well as two other Walpole locations. Counseling includes answering questions and providing teaching about medications.

Maternal / Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with and in collaboration with the Massachusetts Department of Public Health.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension and other screenings are held at the clinics and in the community. The annual flu clinic was a huge success.

Statistics for FY 2012 are as follows:

SERVICE VISITS

Home Visits/Health Maintenance	38
Maternal Child Health Visits	15
Communicable Disease Follow-up	276
Senior Citizen Clinics	111
Flu Vaccine	605
Pneumonia Vaccine	0

Walpole Housing Partnership

Chairman: Bruce Norwell (2014); Members: Dan Daley (2014), Bernard Goba (2013) and Theresa Lehrman (2015). Ex-officios (non-voting members): Denise Landry, Executive Director, Walpole Housing Authority; and Stephanie Mercandetti, Community & Economic Development Director.

The Walpole Housing Partnership (“the Partnership”) is a Selectmen-appointed town group that helps to facilitate the availability of affordable housing in the Walpole community, by pro-actively identifying the needs of residents for affordable housing and developing strategies to produce affordable housing that are consistent with other town priorities, the 2008 Planned Production Plan for Affordable Housing, the 2004 Master Plan, and the Town’s character.

This year, the Partnership reorganized in February 2012 and Mr. Norwell was voted as the new chairman. The Partnership also outreached to various sectors of the community to expand their membership to ensure that representation reached the broadest perspectives and interests of the Town possible. In May, Ms. Theresa Lehrman joined the Partnership. Ms. Lehrman also is a representative of the Council on Aging. The Partnership will continue to diversify its membership in 2013.

Some highlights of the year include the following:

- One of the Partnership's goals is to monitor and implement the strategies and recommendations outlined in the Town's Planned Production Plan for Affordable Housing. The Town's original Plan was approved by the Massachusetts Department of Housing & Community Development in January 2008 and is set to expire in January 2013. In the fall, the Partnership commenced work on updating this Plan. The Plan is a tool that contains a comprehensive demographic and needs analysis, housing strategies designed to address the specific needs of the Town, and a discussion of how the affordable housing inventory will be tracked and maintained. The Plan was developed to satisfy the Planned Production requirements set by the Massachusetts Department of Housing and Community Development (DHCD). The revised Plan will be completed in early 2013.
- A zoning strategy included as part of a list of recommendations in the Town's Planned Production Plan for Affordable Housing was Inclusionary Zoning. The Partnership has spent time examining this type of zoning which included reviewing information available through the Commonwealth of Massachusetts and looking at examples from other communities that have adopted similar bylaws. In short, Inclusionary zoning requires a developer to provide a certain percentage of affordable units within a residential development. This type of bylaw is considered a mechanism to assist communities in adding units to their subsidized housing inventory.
- Participated in a Downtown Working Group convened by the Board of Selectmen. This group includes representation from the Economic Development Commission, Planning Board, Conservation Commission, Sewer & Water Commission, and the Walpole Chamber of Commerce. The group is charged with developing a vision for the area, identifying obstacles and challenges, finding solutions, partnering with businesses and property owners, looking at successful examples of other communities, and identifying potential state and local resources. One of the key objectives has been increasing the potential for mixed use developments that could include an affordable housing component.
- Examined the potential to collaborate on a project with Habitat for Humanity (single family affordable home) and looked at the viability of some Town-owned land parcels which would meet not only the requirements of Habitat but also meet the Town's zoning requirements. The Partnership will continue to explore this possibility in 2013.
- Continued to investigate other measures and opportunities to increase affordable housing in town by looking at tools and programs used by other municipalities. One program brought to our attention was an Accessory Affordable Apartment Program in the Town of Barnstable. The Partnership intends to learn more about this program in the coming year include any success in implementation they may have had.

Citizens wishing to serve on the Walpole Housing Partnership are invited to contact the Board of Selectmen and visit <http://walpole-ma.gov/WHP.html> where we have a wealth of information about affordable housing.

WALPOLE HOUSING AUTHORITY

8 DIAMOND POND TERRACE 668-7878

James F. Delaney, Chairperson (2015); Joseph F. Doyle, Jr., Vice Chairperson (2013); Peter Betro (2014); Margaret O'Neil (2016); Barbara Lorusso, State Appointed Member (2011). Denise Landry, Executive Director. Administrative Staff: Frederick Annas, Federal Programs; Susan Fennessy, State Programs. Maintenance Staff: Joseph Mello, Maintenance Supervisor; Charles Sammarco; Matthew Anderson.



Walpole Housing Authority was established in 1948 upon the Town's determination that a need existed within the community to provide housing for families and elderly persons of low income. Walpole Housing Authority's original mission was and continues to be the provision of safe, sanitary and affordable housing for families within our community.

The Authority counts within its state-assisted rental housing portfolio, one hundred eighteen one bedroom senior/disabled housing units, twelve family townhouses, eight units of special needs housing and housing administered through the Mass. Rental Voucher Program. All are located within the Town of Walpole.

Walpole Housing Authority also contracts with the U.S. Dept. of Housing and Urban Development to administer federal rental assistance through the Section 8 Housing Choice Voucher Program. State-Aided and Federal Program Waiting Lists remain open to new applicants. Preferences are in place on these lists for those living and/or working in the Town of Walpole.

The Housing Authority's Office is located at 8 Diamond Pond Terrace and is staffed weekdays from 9:00 am to 4:30 pm. We welcome questions and look forward to assisting families with their housing needs.

May Counseling Center/Walpole

95 West Street (508) 660-1510

Emotional and psychological concerns affect nearly half of the population at some point during their lifetime. Research has revealed that with the appropriate The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2012, the Purchasing Department was responsible for administering 3361 Purchase Orders and 39 Bid/Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Roadway Crack Sealing, Catch Basin Cleaning, Water Treatment Chemicals, Positive Displacement Water Meters, Replacement of Large Commercial, Industrial Water Meters, E.J. Delaney Water Treatment Plant Fire Protection System, Service & Maintenance& Testing of Fire Alarms, Type I Resurfacing, Fire Department Turnout Gear, Police Department Transition Equipment.

te treatment individuals and families can overcome difficulties and lead satisfying and productive lives. At May Counseling Center/Walpole (MCC) we are dedicated to providing the highest quality, state-of-the-art services for people of all ages.

For the past forty years, May Counseling Center, formerly known as the Cutler Center in Norwood, has been offering caring, effective help for a wide array of emotional and psychological concerns to children, adolescents and adults. Comprehensive outpatient services are provided by our highly trained multi-disciplinary team of psychologists, clinical social workers, nurses, interns and psychiatrist.

MCC/Walpole has refined specialized clinical care for key emotional and behavioral concerns including: Anxiety Disorders, Depression, Eating Disorders, Women's Issues and School and Learning Difficulties.

Our goal at MCC is to provide the most efficacious treatment utilizing clinically proven and outcome based interventions and measures. We strive to match an individual's symptoms with the best possible treatment available in order to minimize time spent in therapy and to maximize time spent enjoying a fulfilling life.

Services offered at MCC include:

- Comprehensive Psychological Evaluations
- Individual, Couples and Family Therapy
- Specialized Groups (Psycho-educational, Therapeutic and Skills-Training)

- 24-hour Crisis Services
- Medication Evaluations and Management
- Psychological and Neuropsychological Testing
- Specialized Clinics
 - *Anxiety Disorders and Stress Management
 - *Depressive Disorders
 - *Eating Disorders
 - *Women's Issues
 - *School and Learning Difficulties
- Dialectical Behavior Therapy
- Parent Training
- Children and Adolescent Services
- Therapeutic Gym Program
- School-based Consultation
- Separation and Divorce Counseling

Specialty services are provided by a team that has training and experience in the evaluation and treatment of the specific disorder. A comprehensive evaluation is completed followed by a collaborative meeting with the individual and/or family to present findings and treatment recommendations. Interventions may be comprised of therapy alone or therapy in conjunction with a trial of a medication. Treatment plans are reviewed by the team on a quarterly basis to insure quality and effectiveness.

Dedicated to Excellence

MCC is part of the May Institute, an expanding network of nonprofit behavioral healthcare programs. The May Institute is an active center of research and training, affiliated with leading universities and hospitals. MCC staff share the May's dedication to excellence, with a focus on clinically proven methods that make a measurable and meaningful difference in people's lives.

Hours

MCC is open Monday through Friday from 9:00 a.m. to 7:00 p.m. Early morning hours are available upon request.

Insurance

We accept most insurance – commercial, private and Medicare, Medicaid and MBHP.

Referrals and Information please contact Intake Coordinator Lisa Cook at (508) 660-1510.

The Center for Community Counseling and Education

32 Common Street
A Program of Bay State Community Services

I. Program Mission and Philosophy

As a program of Bay State Community Services (BSCS), the mission of the Center for Community Counseling and Education (CCC&E) is to provide clinically excellent substance abuse and mental health services to all in need. Available services at CCC&E provide access to a comprehensive continuum of quality care designed to respond to the evolving needs of each client. The driving value of service delivery is the understanding that each client deserves to have the appropriate level of care offered as simply and as directly as possible within a framework that recognizes the primary importance of individual, family, and community.

II. Program History

The center has been providing exceptional social services to Walpole and the surrounding area for the past 38 years. The Walpole hotline-Project FACE was incorporated on October 9, 1970. The hotline was introduced to the center by a group of nine committed and understanding community members concerned about the well being of their community. The goal was to “reach, counsel and assist youth and others in need of assistance in connection with the social problems”. On June 13, 1990 Project FACE was renamed The Center for Community Counseling and Education in order to fully reflect the array of services available to all community members.

CCC&E, has developed into a comprehensive multi service program that provides mental health and substance abuse care to hundreds of local residents. The center has maintained its core mission to reach out to community members in need. However, its programs have evolved to meet the complex needs of today’s families.

Program Description and Components

The center is licensed as a substance abuse and a mental health clinic. These licenses enable the center to compete for state contracts, bill third party insurances and utilize agency resources. Currently, the center offers an array of clinical and educational services to serve Walpole and the surrounding communities. These services include:

- Outpatient Mental Health Services
- Substance Abuse Services
- Psychopharmacological Services
- Youth Diversion Services
- Community Education Programs

Program Staffing

The center prides itself on employing and maintaining highly qualified, dedicated staff. The staff is comprised of a Psychiatrist, Psychologists, Social Workers, and Licensed Mental Health and Substance Abuse Clinicians. Several staff members have been recognized for over 10 years of service to the center.

The Arc of South Norfolk, Inc.

www.arcsouthnorfolk.org - See our new website and online Gift Catalog !!

As part of a number of local chapters representing more than thirty states, The Arc of South Norfolk (formerly The South Norfolk County Arc) has joined in a rebranding initiative to promote a powerful, shared identity that reflects the energy and action of The Arc US as we work together to transform the lives of people with intellectual and developmental disabilities (I/DD). The Arc's vibrant new logo and tagline, as shown above, communicate the organization's commitment to promoting and protecting the human rights of people with I/DD and actively supporting their full inclusion and participation in the community throughout their lifetimes.

With funding through the Town of Walpole Health Department, the The Arc of South Norfolk provides supports and services to citizens of Walpole who are disabled by I/DD including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Walpole, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, "To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."

Supports and services provided to the citizens of Walpole include:

Family Support and Respite Care:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We are excited about our new Adult Foster Care program currently in development for adults who cannot live safely alone but want to live in a family setting.

Family Autism Center:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's

and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Walpole Farmers Market

The Walpole Farmers Market kicked off its third season on June 20, 2012 on the Town Common. The outdoor summer Market was held every Wednesday from 2:00 – 6:30pm through October.

Residents enjoyed shopping for local foods and crafts such as fresh fruits and vegetables, fish, baked goods, jams, honey, relishes, marinades, herbs, teas, flowers, plants, and arts and crafts. Participating vendors included: Lanni Orchards, Oakdale Farms, Annie B's Farm, Big Sky Bakery & Cafe, Fresh Catch, Vermarje International, Garden Farms, Making Whoopie..., Georja's Gourmet Sauces, Proofed, Butter Café & Bakery, Jack's Dog Cookies, Wild Daisy Soap, Plants by Ann, among others.

Also, this year began the third season of the indoor Winter Market. The Winter Market opened on November 18, 2012 and runs twice a month on Sundays, from 10:00am – 2:00pm at the VFW through April 2013.

We would like to thank Epiphany Parish, The Raven's Nest, First Sandwich Shop, John D. Murphy Real Estate, the Walpole Historical Society, VFW Post #5188, and the many Town Departments and Boards that have been supportive of the Farmers Market. And of course, we also want to recognize Helen Valja and Bert Holden, whose volunteerism and support has contributed to the Market's success.

The mission of the Walpole Farmers Market is to educate the public about the nutritional and economic benefits of buying locally grown food directly from farmers and to connect and support communities and agriculture.

Visit www.walpolefarmersmarket.com for information about the Farmers Market. Some exciting changes are on the horizon for 2013!

Education

WALPOLE PUBLIC SCHOOLS

Superintendent of Schools

School Year 2011-2012

The mission of the Walpole Public Schools is to “educate all students to achieve excellence.” For each child, their definition of success is unique. Guided by a professional and caring faculty and support staff, students navigate a rigorous academic program. Student achievement data is constantly analyzed to assist educators in evaluating progress and developing effective strategies. These strategies clarify future direction to improve organizational performance through articulated long-range planning.

The District’s Strategic Plan establishes a long-range direction for future pursuits by identifying priorities for improvement. It is the culmination of analysis and work by a planning committee consisting of teachers, administrators, parents, students, school committee members, and community leaders. The plan effectively deals with change in a proactive, rather than reactive manner, by establishing a common purpose and a blueprint for action. The committee analyzed the District’s strengths and weaknesses as well as emerging trends and changing conditions.

We believe...

- all students want to learn;
- all students can learn and be successful;
- all students have unique talents and abilities;
- learning is a life-long process;
- it is our responsibility to prepare our students to be contributing members of a global society;
- student success is a shared responsibility among students, parents, school, and community;
- high expectations are integral to student achievement;
- all students deserve a safe, secure, nurturing, and respectful learning environment;
- hard work, effort, and responsibility are fundamental to academic success;
- student centered decisions guide planning and practice;
- it is our responsibility to provide an environment that excites and motivates individuals to learn; and
- it is important to recognize and respect our community’s growing diversity.

2011-2012 Strategic Plan Goals and Objectives:

1. To expand opportunities for all students to maximize individual achievement.
 - 1.1 Refine academic labs for students of all abilities
 - 1.2 To expand opportunities to address student abilities, interests and well being
 - 1.3 To refine and implement a certificate program in Global Studies
2. To enhance and expand professional development.
 - 2.1 To continue the process for determining and up-dating professional development needs

- 2.2 To increase opportunities for staff to participate in conferences, coursework, seminars, and peer collaborations.
- 2.3 To provide continuous training for current and new initiatives.
- 3. To enhance our relationships and partnerships with the entire community.
 - 3.1 To develop a process to collect community input, analyze it and provide feedback on an ongoing basis
 - 3.2 To expand upon what and how we communicate with the community.
 - 3.3 To explore community internships, community service opportunities and business partnerships.
 - 3.4 To communicate the progress of the Strategic Plan to the entire Walpole community
- 4. To develop a plan for school facilities to meet current and future educational needs.
 - 4.1 To evaluate the ten existing facilities relative to educational needs.
 - 4.2 To evaluate and revise capital improvement plans.

2011-2012 Student Accomplishments

Numerous Walpole students deserve accolades as follows:

- ◆ A district-wide community service project was completed involving 168 boxes being shipped to Afghanistan filled with backpacks and supplies for the U.S. soldiers to present to Afghani children.
- ◆ Seventy-seven students were recognized for achieving the highest possible MCAS scores.
- ◆ Twenty-four students participated in a Leadership Academy pilot program at Boyden School. This program was designed to identify, discuss and develop attributes in students that make effective leaders.
- ◆ Johnson Middle School 8th grade students participated in a program called Where Everyone Belongs (WEB). WEB is built on the belief that all students want to and may help each other succeed. The program provided training for 8th grade students to be mentors to 6th grade students transitioning to middle school.
- ◆ Old Post Road students Anne Kane, Rachel Burke and Madison Evans had winning entries in the Massachusetts Medical Society and Alliance annual Anti-Tobacco Poster contest. Throughout the state there were only 12 winning entries and Old Post Road School had three. The posters the students created became part of a calendar which was sent to all school and other government offices in Massachusetts.

System-wide Retirees

The following retirees dedicated many years of service to the Walpole Public Schools:

Name	School	Position
Mrs. Anne Curley	Walpole High School	Career & Education Job Coach
Mr. Barry Greener	Johnson Middle School	Physical Education Teacher
Ms. Lisa Pearson	Walpole High School	Math Teacher
Ms. Carol Peck	Walpole High School	Special Education Dept. Head
Mrs. Rose Peckham	Old Post Road School	Teacher
Mr. Bruce Ravelson	Fisher School	Teacher
Mrs. Elizabeth Salenik-	Walpole High School	Science Teacher

Raccuia
Mrs. Judith Massey

Johnson Middle School Language Teacher

2011-2012 School Committee Members

Members of the School Committee have sacrificed numerous hours and provided priceless advice and counsel, namely: Chairman Brian Walsh (2012); Vice Chairman Nancy Gallivan, (2013); John Desmond (2013) replaced in January by interim member Ed Thomas; Michael Ryan (2013); Susan Flynn Curtis (2014); Bill Buckley (2012); and Allan Cameron (2014).

Interdepartmental cooperation and collaboration remains an asset. The efforts of the School and Police Department partnership have significantly improved communication and school security. The Town Administrator, Fire, Parks, Buildings, Health and Recreation Departments are instrumental in our efforts to improve services to the children and young adults of Walpole.

Total Expenditure Per Pupil, All Funds, By Function

Function	2010				2011			
	Total Exp	% of Total	Per Pupil	Per Pupil (State)	Total Exp	% of Total	Per Pupil	Per Pupil (State)
Administration	\$1,035,457	2.14%	\$262	\$446	\$1,050,415	2.23%	\$265	\$447
Instructional Leadership	\$3,237,722	6.71%	\$818	\$821	\$3,467,935	7.37%	\$875	\$832
Classroom and Specialist Teachers	\$16,737,964	34.67%	\$4,228	\$4,958	\$17,297,248	36.76%	\$4,363	\$5,027
Other Teaching Services	\$4,369,203	9.05%	\$1,104	\$958	\$4,442,521	9.44%	\$1,121	\$992
Professional Development	\$445,606	0.92%	\$113	\$226	\$326,891	0.69%	\$82	\$238
Instructional Materials, Equipment and Technology	\$956,553	1.98%	\$242	\$394	\$860,010	1.83%	\$217	\$424
Guidance, Counseling and Testing	\$1,095,218	2.27%	\$277	\$363	\$1,086,958	2.31%	\$274	\$372
Pupil Services	\$5,008,353	10.37%	\$1,265	\$1,160	\$5,067,927	10.77%	\$1,278	\$1,200
Operations and Maintenance	\$3,553,855	7.36%	\$898	\$1,048	\$3,581,266	7.61%	\$903	\$1,067
Insurance, Retirement Programs and Other	\$8,653,475	17.92%	\$2,186	\$2,199	\$6,731,101	14.30%	\$1,698	\$2,296
Payments To Out-Of-District Schools	\$3,187,913	6.60%	\$43,022	\$20,838	\$3,144,854	6.68%	\$52,067	\$20,605
TOTAL	\$48,281,319	100.00%	\$11,971	\$13,055	\$47,057,126	100.00%	\$11,692	\$13,361

WALPOLE HIGH SCHOOL

Stephen Imbusch, Principal

This past year has been a highly successful and productive one at Walpole High School. The achievements of our faculty and students alike have been wide-ranging and impressive. Our students performed most impressively in a wide variety of scholastic and co-curricular activities, the arts, athletic competitions, and extracurricular events. These accomplishments are a reflection of the quality and scope of our academic programs and educational services and of our commitment to excellence.

Needless to say, the passage of the override last spring provided the necessary resources to provide the staffing and the learning tools necessary to educate our growing population of students. We have added teachers in Science, English, Foreign Language, and Technology, which has had the effect of reducing class size in critical areas, and offering an expanded course listing to all our students.

This Report will present a detailed overview of the above achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are very proud of what has been accomplished within our high school during the last year and we look to the future with confidence.

ART DEPARTMENT

Sandra Allison, Art Coordinator 6-12

The art department has been busy producing high quality artwork. Much of the work has been exhibited throughout 2012. We submitted many pieces to the Boston Scholastic Art Awards and at the high school were awarded nine gold keys, two silver keys, and fourteen honorable mentions. Walpole High School art students were also invited to exhibit art at the Artist's Studio and Gallery at Patriots Place for a weekend in January.

Three shows were hung in March featuring Walpole High School artwork at Covidien in Mansfield. The first and second place winners for each show and the senior who received the most votes overall were awarded scholarships. Covidien awarded two additional scholarships to graduating seniors. Additionally five art students received recognition with scholarship awards from Liquid Blue and one student was accepted to attend Art All-State, a two-day art experience working with practicing artists. Many guest artists were also invited to WHS to foster student knowledge in the arts. Two Walpole High School students ran an art class for the JMS academic enrichment program in April. Another art student, along with Ms. Allison, participated in "Food Day" for the Walpole Public Schools nutrition program in which three different coloring book pages were created for elementary students to use and help promote healthy eating.

In extracurricular activities, Sandra Allison continues to provide an after school "*Art Club*" for students every week and the Walpole Dance Company, under the tutelage of Richard Kim, presented their seventh production "*Icon*". District-wide the students in grades K-12 exhibited artwork at Barnes and Noble in the month of March for recognition of Youth Art Month. The ninth annual "*District Art Show*", which also featured artwork from grades K-12, was held at the new Walpole public library.

ATHLETIC DEPARTMENT

William Tompkins, Athletic Director

During 2012, the Walpole High School Athletic Program continued its tradition of excellence with the following achievements:

- Over sixty-five percent of our student body participated in interscholastic sports
- The college admission rate for our student/athletes is approximately 90%
- The Friends of Walpole Community Athletic Complex is being used by many sports for the high school and town. Lights were installed in the summer of 2010 to allow for night sporting events. Each Varsity team used the field for at least four games during their regular season. Teams that qualified for State Tournament play used the field to play their home games.

Team achievements include the following:

Winter:

- Girls Basketball – Advanced to Division II 1st Round South Sectionals in MIAA Tournament
- Girls Ice Hockey – Bay State League Champions – Advanced to Division I Semi-Finals South Sectionals in MIAA Tournament
- Boys Indoor Track – Bay State League Champions

Spring:

- Baseball – Bay State League Champions – Advanced to Division I 1st Round South Sectionals in MIAA Tournament
- Softball – Advanced to Division II 1st Round South Sectionals in MIAA Tournament
- Boys Lacrosse – Advanced to Division II 1st Round South Sectionals in MIAA Tournament
- Girls Lacrosse – Advanced to Division I Quarter-Finals South Sectionals in MIAA Tournament
- Boys Outdoor Track – Bay State League Champions
- Boys Tennis – Advanced to Division II 1st Round South Sectionals in MIAA Tournament

Fall:

- Football – Bay State League Champions
- Field Hockey – Bay State League Champions – MIAA Division I South Sectional Champions – Advanced to Eastern Mass Championships in MIAA Tournament
- Boys Soccer – Advanced to Division I Quarter-Finals South Sectionals in MIAA Tournament
- Girls Soccer – Advanced to Division I 1st Round South Sectionals in MIAA Tournament
- Girls Cross Country – Bay State League Champions
- Girls Volleyball – Advanced to Division I Semi-Finals South Sectionals in MIAA Tournament
- Golf – Advanced to Division II 1st Round South Sectionals in MIAA Tournament
- Cheerleading – Bay State League Champions – Placed 4th in Division II State Championships – Advanced to the Nationals of Cheerleading Division II

ENGLISH DEPARTMENT

Lauren Culliton, Department Chairperson

With the passage of the override in June, 2012 and the moving of Deb Freeley into Unified Arts to concentrate on TV production classes, the English department has an additional three sections this year. These additional sections have alleviated class size across the department; only one English class has 30 students (last year there were five classes with 30 or more students). Our students again performed above average on state and national exams. On the MCAS exam, 95% of Walpole's tenth-graders scored in the Advanced and Proficient categories. On the SAT exam WHS students' average for the Critical Reading was 534 and the average for the test in Writing was 532. Thirty-six students took the AP Literature test and all passed with a score of three or higher thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit.

Several teachers worked on curriculum development over the summer; all of their work was focused on updating and aligning our curriculum with the new frameworks. As a result, our students are working with more non-fiction this year and writing for a variety of purposes. Kerry Mcmenimen researched non-fiction to be incorporated into the junior level 2 classes; this fall I observed her class reading an article about genetic testing and connecting it to *The Elephant Man*. Laura Kerr and Conor Cashman developed ideas and lessons that will bring more poetry and non-fiction into all of the junior

classes. Other teachers are already using their lessons. Christine Giblin developed grammar and writing lessons to be used in the 11th and 12th grade band. Our film and journalism electives continue to be popular and over sub-scribed. Mike Alan and I have discussed ways to make film available to more students. It is our goal that film I classes will eventually be taught through the unified arts department.

FOREIGN LANGUAGE DEPARTMENT

Lisa Osborne, Department Chairperson

With the approval of additional funds through the override last June, the foreign language department benefitted in several areas. The middle school program was not negatively impacted by impending cuts to the sixth and seventh grade language programs. Additionally, the high school was able to restore a 1.0 Spanish position which had been lost four years ago. Sarah Godino and Elizabeth Flaherty were welcome additions to the department to teach Spanish. Finally, due to the override, class size in the Spanish classes decreased.

Two new Spanish classes were introduced to the high school Program of Studies. Spanish 1 CP2 and Spanish 2 CP2 were implemented to provide a language and culture course to allow more students to access the curriculum of a foreign language course. The Foreign Language Awards Night was held in May. Over 180 high school and middle school students were honored at the ceremony. Joseph Burke, a freshman, received a scholarship to study at the Concordia language camp in Minnesota.

The foreign language teachers are continuing to work on the common assessments for the department. Modern languages have identified speaking and writing tasks and have developed a departmental scoring guide to assess student work. Students have benefited greatly from the digitized language lab which was installed in September 2011. AP students were represented in four languages: French, Spanish, German, and Latin. Of the 41 students who took these exams, 35 received a 3 or higher.

The exchange programs with Germany and Costa Rica are ongoing. Students from Germany spent two weeks in Walpole in October. The Costa Rican students arrived in December for a two week stay with Walpole students. Several teachers attended professional development workshops over the summer. Laura Kay and Richard Sturges attended the AP summer institutes for Latin and Spanish. Kathryn Bacon and Kathleen Frattasio spent a weekend at the Mafla summer institute in Newton, Ma. Lisa Osborne, Kathryn Bacon, and Deborah Tierney took courses at the TEC center in Dedham, and Valerie Lucas and Maura Lia studied the Skillful Teacher course.

MATHEMATICS DEPARTMENT

David Passeggio, Department Chairperson

Walpole High School students continue to outperform their peers on state and national tests. On the MCAS, 88% of students scored at the Advanced or Proficient level, compared to 78% for the state. The mean score for the math section of the '12 SAT was 526, which remains above both the state and national average. All 16 of the students who took the AP Calculus AB exam received a passing score with 11 of these students obtaining a perfect score of 5. The average score for these 16 students was 4.50. The one student who took the AP Calculus BC exam obtained a perfect score of 5, as well. AP Statistics saw a dramatic increase in enrollment, up to 43 students from 11 students last year. Of the 43 students who took the AP Statistics exam, 30 received a passing score. The average score for these 43 students was 2.98.

The math curriculum at the high school continues to be revised and updated. The Statistics CP1 and AP Statistics curriculum both underwent another summer of revision and updating to enhance the

quality of instruction for all students. Vanessa Mulry and Ashley Cannon worked on the curriculum for Statistics CP1, which adopted a new textbook for the '12-'13 academic year. Elizabeth Milligan worked on updating the AP Statistics curriculum based on information she received from the AP reading in June. As part of the continued transition to the Common Core State Standards, a vertical Math Task Force has been formed to align the K-12 mathematics curriculum. Caitlin Graham, Lynne Pelletier, David Passeggio, and David St. Martin are meeting on a monthly basis to revise the high school core curriculum to meet the more rigorous standards of the most current state curriculum framework.

Staffing remains at the same level as the two years prior. Patricia Watters joined the department this year, taking over for Lisa Pearson who retired at the conclusion of the '11-'12 school year. The department continues to provide the Math Lab intervention during the school day to meet the needs of students at all levels. Revisions to scheduling and implementation of the intervention were made based on data and feedback from the prior year. The math department continues to improve the intervention model and is seeking ways to expand the number of extra help opportunities for students at Walpole High School.

SCIENCE DEPARTMENT

Maryellen O'Malley, Department Chairperson

The Walpole High School Science Department had some excellent standardized testing results in 2012. Freshman and sophomore Biology students took the Biology MCAS exam in June of 2012 and 98% of enrolled students passed the exam. Additionally, AP Physics B students completed the AP Physics B exam in May of 2012, with 100% of students scoring a 3 or higher and 7 students receiving a perfect score of 5. AP Biology students completed the AP Biology exam in May of 2012, with 70% scoring a 3 or higher and 9 students receiving a perfect score of 5. Our AP courses continue to be popular with 70 students enrolled in the three courses and AP Biology increasing the enrollment to over 35 students.

The Science department had some personnel changes over the past year. Beth Salenik-Raccuia retired after 36 years of teaching Biology and Anatomy & Physiology and will be greatly missed. We also added new staff members this past fall, Megan Leigh comes to us from Andover school system and is currently teaching Integrated Science CP1 and CP2. Lisa Sherman comes to us from the Avon school system and is currently teaching Integrated Science and Chemistry. Her position was added thanks to the budget override that took place in May of 2012; this additional staff member has lowered our Chemistry class sizes enabling them to be safer and more manageable.

SOCIAL STUDIES DEPARTMENT

Tom Morris, Department Chairperson

The Social Studies Department's primary focus this year has been in working through our Professional Learning Committees to implement backward design to our curriculums. The goal is to increase student understanding in both social science skills and knowledge. To this end, we have emphasized the concepts of the National Common Core program.

The Social Studies Department continued to help in the selection of students to participate in the following events. "Boys and Girls State" was again sponsored by the American Legion. This year's selectees were Kevin Delaney, John Kelsey, Emma Comiskey and Vandana Apte. Our participants in "Student Government Day," sponsored by the Commonwealth of Massachusetts, were John Griffin and Suzanne Gallivan. We would like to thank the sponsoring organizations for giving our students these wonderful opportunities. We would also like to congratulate the team of Jungbin Lim, Kevin Delaney,

John Kelsey and Ross Bubly who placed third in the national World Quest current affairs competition held in April in Washington D.C.

We would also like to congratulate Mrs. Tobey's U.S. History I honors classes for their service projects. The response to these projects was so positive that we are expecting to expand the program next year. The Social Studies Department continued to supervise the multiple elections for Class Officers, Student Council, Student Advisory Council to the School Committee and other student government positions. The students in the U.S. History I classes went on their annual trip this fall to the State House and walked parts of the Freedom Trail. We would like to thank our four representatives and our senator who made this possible. The students in the Street Law classes also took their annual trip to the Norfolk Prison. Some of the students also had the honor of welcoming guest speakers. Our International Relations classes welcomed Dr. Maria Theresa Cornille of Boston College who spoke on terrorism and fundamentalism, Colonel Wassel who spoke on the U.S. Military and Claude An Shin Thomas who returned to speak on ways to peace. Mr. Brian Ammidown also came back for a repeat performance and spoke about college business programs to our honors economics classes.

GUIDANCE DEPARTMENT

Jennifer M. Dolan, Director of Guidance

Staffing: The counseling department currently consists of the Director of Guidance with a .4 student caseload, 3 full time counselors and 1 .6 counselor. In addition the counseling staff, the guidance office has worked cooperatively with Cambridge College and is currently working with the University of Massachusetts at Amherst to provide internship experiences to graduate students. It is important to note that the large caseloads of the counselors challenge their ability to meet the growing needs and demands of a growing student body and impacts the counselor's ability to become familiar and build meaningful, supportive relationships with their students.

Professional Development: Guidance Counselors continued to keep current in the field by visiting various colleges and other professional opportunities to gain information for the students. Such events have included TEC job-alike groups, South Suburban Guidance, Guidance Administrators Forum, MSSAA Wellness Summit, Reverse College Fair, Pine Tree Colleges Consortium Luncheon, Regis College, Bryant University Counselor's Breakfast, MARC Bullying Training, MEFA Financial Aid Presentation and RIT Counselor's Breakfast.

Developmental Guidance Curriculum: The students have been introduced to the Naviance Program, utilizing Career and College Exploration, as well as tools such as the Learning Styles inventory. This October, the counselors also offered a college essay writing workshop for seniors. Through PLC time, counselors have had the opportunity to meet with large and small grade specific groups. The start of the 2012-2013 school year brought a new high school schedule which allows for a more consistent guidance seminar schedule during PLC. The schedule unfortunately eliminated time allotted to advisory in which the guidance staff was able to present some of the social-emotional components of the curriculum.

Standardized Testing: Walpole High School continues to be a site location for both the SAT and ACT program. In addition to the standard testing programs, WHS holds the PSAT in October for juniors and sophomores. All students who took the PSAT's were presented with information in December on how to understand their score reports. 215 juniors, 9 sophomores and 1 freshman took the PSAT's in October. The PLAN, a pre-ACT assessment, was offered for the second time in October. 128 sophomores participated in this assessment of academic and college readiness. This is an increase of over 70% in participation.

Post – Secondary Planning: The Guidance Department dedicates a great amount of time to best prepare students for life after WHS. Part of this planning is done during the class time programs, hosting colleges, universities and Military personnel in individual institution visits during PLC time and after school. WHS, thru the TEC Higher Ed representative, participates in the planning and operation of the TEC College Fairs (Waltham in October and Westwood in April). The following is a breakdown of the 2012 graduates attending post-secondary colleges/training: Walpole High School graduated 240 students in June 2010. Two hundred twenty eight (228) made application through the guidance office for further study.

Four Year Private Colleges	48.8%
Massachusetts Four Year Public Colleges	19.1%
Out of State Four Year Public Colleges	12.1%
Two Year Private Colleges	00.9%
Massachusetts Two Year Public Colleges	07.1%
Out of State Two Year Public Colleges	00.4%
Preparatory Schools	00.4%
Full Time Employment	04.2%
Armed Services	02.1%
Undecided	04.9%

For these students and for past graduates, the Guidance Department processed over 2,000 applications. As of December 31st, over 68% of the Class of 2013 has submitted applications. Of the submitted applications, over 47% were submitted under an early application agreement.

LIBRARY MEDIA SERVICES DEPARTMENT Deborah Jordan, Library Media Specialist

The WHS library media center has been very active throughout the year. Thanks to the generosity of the community, the library media center boasts an attractive collection of updated books, electronic resources, and videos that are now accessible 24/7 to staff and students. Some of our 2012 highlights are as follows:

The biggest improvement to library services came over the summer months. The online Destiny library program, purchased through a generous donation from the Walpole Technology and Innovation Foundation, was installed making the library and its resources accessible from any Internet device. Via the Destiny webpage, students and staff can now keep track of the books and websites they are using or plan to use, make holds and renew items, write book reviews, and much, much more. The library media center will continue to add additional resources in electronic format to allow access to full-text books for reading and research. The new system is just in time to assist teachers in aligning their curriculum with resources that support the new Core Curriculum standards.

A very successful online fundraiser was held in May. Nearly \$1,000 dollars was raised for new books and videos from Mackin Educational Resources. Thank you to those in the community who donated so generously to make this a great success. The annual Barnes and Noble Bookfair fundraiser was held on November 20, 2012, and raised over \$265 dollars for the purchase of new books and educational DVDs. The library media center received an annual donation of older magazine from the Walpole Public Library for classroom projects. Students use the magazines as resources for foreign language, business, science, and other courses. The magazines are recycled into a multitude of art class projects throughout the year. The school librarian reached out to graduate students working toward a degree in school

librarianship. This year, Susan Stewart-Racicot visited the WHS library media center several times to complete her college practicum. The good news is that she ended up becoming our new school librarian at Johnson Middle School!

The library media center hosts guest speakers each year to provide a unique, first-hand perspective on a variety of subjects. This year we hosted the following speakers: Janet Applefield, a Holocaust survivor from Poland, and Gareth Hinds, author and illustrator. We were sorry to see Mrs. Ann Lasalle, a veteran of the Walpole Public School system and a successful media aide since 2010, retire in November. Our new library media aide, Mrs. Tara Murphy, started her first year as the school library media aide at the end of November and has acclimated quickly to the busy demands of each school day. She will help ensure that the school library media center continues to be a well-organized, attractive facility where students and staff find support for their educational interests and needs.

SPECIAL NEEDS DEPARTMENT

Andrea Macrina, Department Chairperson

During the previous year, the Special Education Department worked hard to develop Essential Standards and Learning Targets for all special education Academic Skills classes. Students continue to learn new ways to plan for academic assignments, organize materials, and develop successful test preparation strategies. In addition, students learn to develop essay composition, effective reading strategies, and to how to prepare and study efficiently for tests and quizzes. Members of the Special Education Department have worked to develop common assessments where specialists can judge the quality of their students' skill progress. Common assessments have been developed to evaluate skills in planning, time management, and organization. Academic Skills classes continue to undergo changes to best meet the needs of our students, focusing on the essential needs of each individual student.

In addition to redefining Academic Skills classes, the Department has worked hard to implement an increased number of co-taught classes in all major content areas. Special education and regular education teachers have begun discussions of how best to implement the most successful inclusion model at the high school level, which is a primary goal of the Department. Several members of the school community have participated in professional development opportunities to learn about co-teaching at the secondary level.

The Special Education Department remains dedicated to the development of a progressive, formal transition program. Each student is responsible for completing a transition portfolio binder, which highlights their individual strengths, preferences and interests as they plan for post-secondary opportunities. Transitional Planning is a very important part of the Academic Skills classes. Members of the Department are committed to this process and have attended several presentations from state agencies such as the Department of Mental Health, Massachusetts Rehabilitation Commission and Middlesex Community College in an effort to remain current with latest research and literature in the field to best support successful transition for all students.

MUSIC DEPARTMENT

Michael Falker, Department Chairperson

January through June: The winter is festival time. Many middle and high school students auditioned and participated in 5 different music festivals. Walpole H. S. hosted the SEMSBA auditions in early February which involved 1500 people from 30 different communities. The final concerts for all groups were held in May and June.

September through December: Fall is time for pep band and football. The band played at the home games. Preparation for the winter concert is the main order of business in the fall. This year was no exception. It is more of a challenge each year as students who have recently graduated started their instruments in 4th or 5th grade, while the current (and future) incoming freshmen all started in the 6th grade. December was highlighted by a fine Winter Concert as well as the WHS jazz choir's "Carol-O-Grams" that were performed around the town.

UNIFIED ARTS DEPARTMENT
Business, Engineering & Technology, Fitness & Health
Dustin Scott, Department Chairperson

Business

2012 was a busy year for the Business Department. The computer Applications classes were updated to include the use of Microsoft Office 2010. New textbooks were purchased to match the software. Mrs. Fontaine added Accounting to her list of classes, providing students with an additional section of the ever-popular course. Additionally, after several years of planning, Mr. Joe Braccini received the remaining netbook computers to complete a 24 machine mobile lab. This was a realization of three years hard work by Mr. Braccini and allows students to use business applications and gain internet access from any classroom within the high school. The Business department also initiated a pilot 'Classroom Leader' program, beginning with their Marketing course. The department (and the school at large) has very high hopes that this program can provide motivated students with quality leadership and learning opportunities by establishing peer-tutoring and mentorship frameworks within the classroom.

Engineering & Technology

The Engineering & Technology Department welcomed Mr. Thomas Sullivan to teach Manufacturing and Construction Technology classes at the start of the 2012 school year. Mr. Sullivan has a wealth of real-world and classroom experience in manufacturing and has a history of incorporating valuable construction projects into his courses. He is a valuable addition to the department, ready to blend manufacturing and computer technologies. Mr. John (Jay) Neubauer has returned to the department as well after a two-year hiatus, teaching Computer Applications, Computer Programming, and Website Design. Mr. Neubauer has a long history at WHS as a teacher and Unified Arts Department Head. His expertise is a bridge to the future of the Engineering and Technology Department, for students and faculty alike. Mrs. Deborah Freely also joined the department, moving to Engineering & Technology from the English Department. Mrs. Freely has taught Television Production for more than 10 years and offers her students a wealth of knowledge from her experience in industry. She has been instrumental in reestablishing the 'technology' in TV Production acquiring a "Studio in a Box" for live coverage of important school events along with a dedicated server and HD cameras. This high-tech equipment allows WHS students to store and access their video content online. Mrs. Freely also participated in the 'Classroom Leader' program with great success.

Fitness & Health

The Fitness & Health Department continues to evolve and improve to the benefit of our students. Physical Education classes are now taught five times in a seven day cycle (formerly 2-3 of 7) which provides our students with more consistent physical activity and less time in study halls. In order to accommodate the additional class time, Mrs. Thornton, Mr. Geary, and Mr. Kampper have worked very hard to develop new units of study into the curriculum. New units and equipment have been incorporated

into the PE classes including: Kettle bells, Fishing, Orienteering, and Paddle/Racket games. Many more additions are planned for the future. As always, the department has overseen the repair and upkeep of the fitness center and outdoor ropes courses. The popular 'Zip-line' element was damaged in a storm in late 2011 and is now repaired, awaiting eager WHS students this coming spring.

Bird Middle School

Where young minds take flight and soar to new heights

625 Washington Street, East Walpole, MA 02032
508-660-7226 Fax: 508-660-7229 Email: <http://walpole.k12.ma.us/bms>

Principal: Bridget A. Gough

Assistant Principal: Damon I. Rainie

As always, the year of 2012 was filled with excitement and busy activities for the 503 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth, of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council for Bird met monthly to develop goals for the School Improvement Plan that supported and aligned with The Strategic Plan for the Walpole Public Schools. We continued to foster a Professional Learning Community by focusing on and being committed to the learning of each student. As Professional Learning Communities, we implemented schedules for teachers to meet to ensure student achievement was core to its work. Student data was analyzed and instructional changes were made to ensure students were progressing toward meeting the standards. Response to Intervention continues to be embedded as we identified systematic patterns of student need while working with staff to identify appropriate, evidence-based intervention strategies. Extension blocks were refined to provide additional interventions and enrichment activities. As part of our School Improvement Plan, we focused on age appropriate instruction on bullying prevention and intervention in order to continue to ensure a safe and secure learning environment. A Leadership Team was created to empower students and create a positive school climate. Professional development continues to play an important role in training staff to develop, implement, and integrate strategies, which will help accomplish the goals of Bird Middle School and Walpole Public Schools. As we strive to improve learning and increase individual achievement in all disciplines, we must also continue to specifically target improved achievement in MCAS testing. We will continue to analyze student performance, monitor progress, make informed instructional decisions, and implement strategies for improvement. Examining the newly developed Common Core Standards and aligning our curriculum to the frameworks will help establish learning targets that ensure all students are college and career ready in the 21st century. By embracing high levels of learning for all students, creating a culture of collaboration, and focusing on results, we can increase effectiveness for all students and be united in our commitment of student learning and improvement.

Bird Middle School was fortunate to have several structural improvements this year. The gym floor, which has not had a facelift since the school's opening in 1961, was refinished and repainted. The patio stairs, which were corroding, were replaced, along with a new fence and plants. The Media Center was relocated as well. Creative thinking allowed for the removal of all of the bookshelves in the old media center to be installed in

the existing media center. Furniture from the former Walpole Public Library, such as the circulation desk, student desks, tables, and chairs, also helped complete this renovation. The preexisting Media Center was then converted into two classrooms, as enrollment continued to rise and space was needed.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. Thomas Quinn was champion of the National Geographic Geography Bee, and Jake Witherell was our Spelling Bee champion. Timothy Barry and Stina Cofsky were selected as the two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students. Anastasia Hayes was presented the Technical Arts award for her accomplishments. The Swenson award was presented to Julia Connor for her outstanding overall growth and development during her three years at BMS. Timothy Barry received the Jan Ostrum Memorial Trophy for his outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Brian Kelley for his interest, enthusiasm, and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Alexander Caskie. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was earned by Kathleen Desmond and Julia Sandquist. Andrew Wheeler was presented with the Music Award as the Outstanding Eighth Grade Musician due to his many contributions to the music program. Kelli Celentano, Macy Chutoransky, Emily Schneider, Madelynne Warny earned the Art Award for their efforts and enthusiasm in Bird's art classes. The American Citizenship Award was presented to Dillon Knight, Lisa Regan, and Theresa Swindlehurst. The Drama Awards were given to Joseph Felmdan and Nicole McNamara for their outstanding contributions to the BMS musical. Courtney Waters was presented with the Patricia A Jankowski Award for her perseverance, forbearance and determination. Charles Groves, Liam McCabe and Matthew Moriarty received the Perfect Attendance Award for being present at school every day of their three years at Bird Middle School.

The PAC continued to be an important supporter of Bird, giving both time and resources to help promote the excellent instructional program for their children. Fundraising efforts allowed them to continue their support of a homework lab, several cultural assemblies, and our production of our annual school musical, which this year was *Willie Wonka*. Their time continues to provide Bird with quality enrichment programs and much needed financial assistance for school items which the budget could not support. PAC has always supported a positive climate in the school.

The staff and parents will continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird Middle School and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well balanced curriculum and promote student achievement.

Eleanor N. Johnson Middle School

111 Robbins Road, Walpole, Massachusetts 02081

508-660-7242 Fax: 508-660-7240 <http://walpole.k12.ma.us/jms>

Johnson Middle School experienced some changes during 2012. Our French teacher, Mrs. Judy Massey, retired after many years in Walpole. Her enthusiasm for the French language was contagious. She celebrated many French holidays and celebrations with the staff and students. Every year she also coordinated a trip to Quebec for the grade 8 students. This excellent trip allowed our students to be able to hear and speak the language. Another retirement was our PE teacher, Barry Greener who has been with Walpole since he began teaching. Although we were sad to see him go, we are happy that he will continue as the Rebels football coach. Sue Murphy transferred to Bird Middle to teach ELA in grades 7 and 8. Mrs. Katie Keating resigned to take a position closer to her home. Jennifer Roberts transferred to Bird as a severe needs teacher.

Newly hired staff in September included: Todd Chamberlain (grade 6 math skills), Christina Sergi (grade 8 ELA), Susan Stewart-Racicot (Media), Houda Hamie (French), Barbara Keating (grades 7,8 science), Dave Wall (physical education), Mary Abplanalp (instructional aide), Laura Waters (math content specialist) We were fortunate to hire Richard McCarthy as our Head Custodian.

Due to the success of the override, both middle schools were able to maintain our foreign language program for all three grades. Without this revenue, we would have had to cut foreign language in grades 6 and 7. We were also able to restore the position of Media Specialist which was cut several years ago. With this position we have been able to teach media and research skills. We appreciate the support of the town to make these possible.

Major initiatives at Johnson included the continuation and support of Professional Learning Communities (PLC). Teachers diligently worked together in their PLC groups to analyze student data to make curriculum recommendations and develop interventions to support all students in their achievement. With the change to Common Core standards next year, these PLC groups have been making recommendations for changes to our curriculum that will support these new national standards.

We have also been working hard to understand the new educator evaluation regulations which will go into effect next year. These new regulations will focus on student growth and data to support that growth.

The use of technology has increased in all areas of the school. Teachers post their grades on the X2 program which allows students and parents to monitor academic progress at any time. X2 has expanded to include special education, medical alerts curriculum planning, and professional development. Students are also able to “save” their assignments in virtual lockers in X2. When they return to school, they can retrieve them. The use of interactive white boards has increased as well as the use of document cameras.

Many activities continued to support the curriculum and the growth of the middle school student including grade 6 environmental education week, grade 8 trip to Quebec, geography bee, spelling bee, Battle of the Books, Math Counts ,after school activities, grade 7 trip to the Christmas Carol, SEMSBA music participation, and homework club. Many of these activities are funded by PAC and individual donations and without their help we would not be able to offer them to our students. The Friends of Music has provided support by the purchase of band instruments and music programs for the band.

We continue to have financial support from The Walpole Computer Foundation which granted Johnson Middle School several technology projects. Our PAC also funded such things as homework club, cultural arts assemblies and prizes for our reading incentive program and the Pat on the Back program. They granted several items from our “wish list” which we cannot afford in the budget. This year they have supported better ventilation in the auditorium with the installation of fans.

Another successful “Sneak Peek” Program for incoming sixth graders was held in August. This program, in its eleventh year, allows the students to spend one morning at Johnson, meeting their teachers, learning how to find their way around the building and meet new peers. This program has proven very popular, illustrated by increasing attendance each year. It is a wonderful way to make the transition to middle school easier for everyone. We are very fortunate that our sixth grade teachers provide this opportunity to our students.

Eleanor N. Johnson Middle School is proud to be able to offer a comprehensive program for students in grades 6 – 8.

Boyden Elementary School

1852 Washington Street South Walpole, MA 02071

Phone: 508-660-7216 FAX: 508-660-7217 <http://walpole.k12.ma.us/boy>

Brendan Dearborn, Principal

Boyden School is a professional learning community that recognizes and celebrates each student’s unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2012, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School’s achievements in our pursuit of excellence.

In January, Boyden Elementary School celebrated International Week. This was a special event where each classroom in the school adopted a specific country for a week. Students studied the culture, language, music, art and history as appropriate for the grade level. Additionally, fourth and fifth grade students who participated in the National Geographic’s Geography Bee displayed their knowledge and skills of national and world geography.

In February 2012, the kindness and generosity of our students and their families once again shined brightly as we sought to help others. During the month, we hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items for the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association’s “Jump for Heart” program. Students and staff members collected nearly \$4,000 in donations for this worthy cause and celebrated with a school-wide jump rope competition. Boyden School has collected over \$22,000 in donations in the past five years!

In March, students participated in MCAS Dress Rehearsal Tests. This initiative allowed teachers and students the opportunity to imitate actual MCAS tests and conditions. The results of the dress rehearsals provided teachers a wealth of data to focus their instruction upon.

For the eleventh April in a row, Boyden fifth graders participated in the Boston Athletic Association’s Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school’s Spring Running Club. Over 120 students met twice per week for four weeks to learn the finer points of

distance running. The Boyden PAC hosted the annual staff fundraiser at Walpole High. This fun-filled night was a collaborative effort between the parents and staff and raised over \$2,000 for our school.

In May, the letters “Q” and “U” were married in a kindergarten ceremony. This special event was attended by all of our kindergarten students and the ceremony was performed by the school’s principal, Mr. Stanton. Students in grades 3-5 gave their best efforts as they completed their MCAS testing. Students and their families enjoyed the PAC’s 2nd Annual Talent Show with students of all ages showcasing their many unique talents and skills.

The month of June saw Boyden School fourth graders introduce their historical wax museum, filling the classrooms and hallways with historical figures of the past.

In September, Boyden School opened its doors to welcome back 476 students from their summer adventures and a new Principal, Brendan Dearborn. The 6th Annual Boyden Bowl was held at a local bowling alley as a friendly event to meet new friends. Students in third grade continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again the Fall Running Club began in September and we had a large number of students participate. They practiced two afternoons a week in preparation for the 6th Annual Boyden Fun Run.

In October, The annual Boyden 5K & Fun Run took place with a record number of 340 runners running in the event. The event was also a time for the community to cut the ribbon on the beautiful new sidewalk in front of Boyden. It was a great day for the Boyden Community. Once again, the fourth-grade students participated in Mystery State Skype with several different states across the United States. Students shared clues with other classrooms about climate, landforms, major cities, resources, famous people and more. Using the Skype mode students have gained confidence in public speaking while learning about digital citizenship.

In November, we went to the polls in the 4th grade wing to vote for the next President of the United States. The 4th graders held signs, checked students in and processed the votes in the Boyden Mock Election. This month all students K-5 participated in a new online assessment titled Measure of Academic Progress (MAP). This Mathematic assessment gave the staff value information needed to meet the individual needs of each student. We were able to honor Veterans with an Assembly thanking them for all of their service to our country. Additionally, students collected items for Thanksgiving baskets for families in need.

Boyden School students concluded 2012 by celebrating “Inclusive Schools Week”. During this week, the students participated in many activities highlighting inclusion and celebrating our individual differences. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need and making scarves for veterans at a local VFW hospital to sending cards to Children’s Hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School Council designed a School Improvement Plan which focused on four goals: 1) To improve student achievement in Science and Technology; 2) To improve student writing performances across all content areas; 3) To meet the current educational and safety needs of students and 4) To meet the communication needs among school staff and community.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2012 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff and our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

ELM STREET SCHOOL

415 Elm St. Walpole, MA 02081
508-660-7374 FAX: 508-660-7379

Mary Grinavic, Principal
mgrinavic@walpole.k12.ma.us

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. Our mission is to educate all students to achieve their potential in a safe environment.

We are one of four K-5 elementary schools in Walpole. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

The elementary school years should be a time of learning and growing and wonder. A foundation for all later learning is being created and nurtured and strengthened. Learning to read and reading to learn are the cornerstones of our education. Math facts and patterns and relationships are being established. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

"Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. We strive to create an environment that values learning, achievement, compassion, and a cooperative and positive attitude. We work to develop a strong school spirit and a constructive partnership with parents and the community.

We have a beautiful mural of a tree in our main lobby, which was created by a parent volunteer, Molly Shea. Staff may nominate any student for an "Excellence at Elm Street School" award. This is a non-competitive program that promotes personal achievement. A student may demonstrate excellence in a variety of areas including: academics, the arts, physical education, acts of kindness, giving to the community, and more. The focus of the program is to recognize those individuals that have exceeded what is expected of them. A "leaf" describing the activity is placed on our Excellence Tree.

HISTORY & CURRENT EVENTS

This building originally was built by the Christian Life Center as a church and school. In 1998, the Integrated Preschool Program of the Walpole Public Schools moved into the former Athletic building of this facility. In 1999, all of Walpole's Kindergarten programs were moved into the former Sanctuary building (after some construction).

Our doors later opened in September 2004 to welcome students in preschool through grade five after an addition was built, as well as the complete renovation of existing space. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special Education, and Guidance. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." In addition to elementary school activities held here, it is host to a variety of High School Sports, as well as the site of many community-based sporting events. Current K-5 enrollment is about 446. The building continues to house the district's Daniel Feeney Preschool Program.

The environment includes a lovely wooded area, including a great deal of conservation land. There is a beautiful Nature Trail, which was created in recent years as an Eagle Scout project. Additionally, our second grade team collaborated together with Town employees and parent volunteers to establish a beautiful butterfly garden, utilizing a \$3000.00 grant from Lowe's. This project provides a wonderful opportunity for many valuable curriculum related lessons, experiments, and projects.

Physical Education Teacher, Maureen Carty, developed "Fitness Month" which takes place in the spring. This incentive program involves students keeping track of how many minutes they are physically active outside of school. It also involves some fun assemblies and prizes.

Art Teacher, Joanne Robbins, coordinated our third annual Fifth Grade Tile Project. Each fifth grader created a tile which is part of a beautiful 2011 display in our main lobby.

Other school-wide programs, which involve staff and families, have included: Reading Incentive programs, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

Our popular, fee based Afterschool Enrichment program continues to be coordinated by teacher, Michelle Perron. A variety of options have been offered such as Mosaics, Cooking, Computer Club, Digital Photography, Gym Games, Science Club, Drama Club, and more.

Our school website continues to grow. Each teacher now has his/her own web page and communication has greatly increased. We are continuing to integrate technology into our classrooms and have increased our inventory of document cameras, iPads, roaming laptop labs and more.

FAMILY INVOLVEMENT

Communication between the school, staff, and families is one of our primary priorities. Elm Street School staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. We now use email to enhance communication with many of our families. Families are always encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. They have developed a wonderful and informative PAC website which is linked to our school website and full of updated current events for families. Activities include the Fall Hoe-Down. Highlights of this special event include the mechanical bull, the smokehouse café, the Dad's pie-eating contest, and the silent auction. Families bid on numerous staff and student activities such as student/staff Dodge Ball game, movie nights, ice skating party, holiday cookie decorating, shadowing the Principal for a day, and other activities to bring students and staff together outside the classroom. The Hoe Down is our biggest fundraiser and grows every year. Other fundraising activities have included: a direct donation campaign, Friendship Directory, selling apparel, holiday pies, SCRIP cards, Stop & Shop A+ program, restaurant family nights, and more. PAC funds activities such as Cultural Arts opportunities, Field Day, and curriculum related supplies and materials. Volunteers also coordinate valued programs such as "What's It Like?" and the Docent program.

SCHOOL GOALS

The Elm Street School Improvement Plan Goals for the 2011-2012 school year include:

1. To expand opportunities for all students to maximize achievement
 - a. Develop a professional learning community of staff with a focus on ensuring student achievement
 - b. To develop and continue to reinforce core competencies in reading skills
 - c. To develop and continue to reinforce core competencies in math skills
 - d. To develop clear behavioral expectations and consequences for Elm Street School students
2. To develop a plan for school facilities to meet current and future educational needs
 - a. To improve our school facilities

SUMMARY

Although there have been many changes in a few short years at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

Old Post Road School

99 Old Post Road East Walpole, MA 02032

Phone: 508-660-7219

Fax: 508-660-3114

Website: <http://walpole.k12.ma.us/opr/>

In our forty-eight year in operation, the 2012 calendar year included many memorable experiences for the students, staff, and families of the Old Post Road School (OPR). Students learned through daily lessons and units of study which helped them build a foundation for success throughout their Kindergarten through Grade 5 careers in OPR. Students continued to follow the OPR Peace-Builders Program as they worked together cooperatively in the classrooms, hallways, recesses, and on buses.

Our overall student population was down slightly as we welcomed our smallest Kindergarten class in years. We established two Full-Day Kindergarten classes and one Half-Day Kindergarten class. At the first and fourth grade levels, we had four classroom sections. At the second, third and fifth grade levels, we had three classroom sections. We continued to have a half-time counselor whom we shared with Boyden School. OPR welcomed Miss Kara O'Connell to this position in the fall of 2012.

As part of our School Improvement Plan for the 2012-2013 school year, we focused on the following key areas:

- to enhance delivery of English/Language Arts curriculum;
- to enhance technology integration in the curriculum;
- to maintain a high level of home-school communication through the updated OPR and teacher web pages;
- to ensure the safety of all students and staff;
- to enhance classroom instruction through staff professional development.

The Reading specialists continued to work very closely with all classroom teachers to monitor and assess student achievement in reading as we implemented the Scott Foresman Reading Streets Program in all grade levels, moving it to the fifth grade. Thanks to the work of the Walpole Technology and Innovation Foundation (WTIF) and our Parent Advisory Committee (PAC), we were able to complete installation of interactive whiteboards and LCD projectors in all of our classrooms. We were also able to place document cameras in all of our rooms. All teachers and students are putting this innovative technology to great use in daily lessons. A fabulous group of parents continued to run "Stay on the Half

Day” programs for students to stay at school on early release days to play, do crafts, and participate in special events for a fee. This program generated a wonderful response and allowed OPR to purchase more LCD projectors for the school.

Professional Learning Communities, or ‘PLCs,’ continued to be an excellent way for teachers to further student learning. PLCs are groups of teachers that meet together every week for close to one hour analyzing student achievement and determining ways that they can work to enhance student performance. This can be through research, self study, or sharing with other PLCs. A focus this year for many of the PLCs was to review the new PARCC standards in English Language Arts and Math and develop strategies and materials to address these standards. Teachers have focused on furthering number sense, measurement, geometry, pre-algebra, fractions, and decimals after analyzing MCAS data. They have also thoroughly reviewed the ELA MCAS results and have worked on activities designed to address open response and short answer questions which form a good portion of MCAS testing.

The Kindergarten teachers and students utilized iPads in small and large group lessons, acquiring, organizing and reviewing various Apps in all subject areas to support standards. They were able to use the recently installed document cameras to enhance lessons through demonstrations and interactive lessons. In the fall, as in all grades, the Number Talks Program was introduced which had students discussing the various ways to tackle a math challenge. Students used rekinreks, similar to an abacus, made by parent volunteers to enhance number sense. In December, the Kindergarten classes continued to participate in the Gifts for Kids Program, assisting families in need. They created a variety of ongoing student books to complement curriculum such as ABC Art Books, A ‘Bunch’ of Top Bananas booklets, Kindergarten Home-School Interactive Tree, Seasons Journals, and My Very Own Alphabet Books.

The first grade has worked on incorporating the new Math Common Core. They have also integrated the program Number Talks into their everyday math routine. This program enhances students’ number sense, and has proven to be an asset to student learning. The first grade team has also continued differentiating work for all learners. The Walpole Fire Department provided a fantastic fire safety program for the students this fall. Each child was given a Walpole firefighter shirt, generously donated by the department. The first graders also visited each first grade classroom during the holiday season and participated in a math game with each teacher. In November, as part of the Social Studies program, a first grade class participated in a Veterans Thanksgiving service project. Students learned about United States veterans, wrote Thanksgiving cards, and filled baskets with donated items for veterans living at the Fisher House in Boston.

The second grade classes worked on biography projects. Each student selected a person to study. Children chose from historic figures such as Abraham Lincoln, Betsy Ross, Martin Luther King Jr., and Ruby Bridges. The projects combined many subject areas as children read and wrote about important people from our history and created timelines to chart their lives and accomplishments. The biography projects often ignited enthusiasm for biographies among the second grade students, who many times went on to research other historic figures on their own.

In December, third graders counted down the fifteen school days in December with Random Acts of Kindness. Each day the students were filled with excitement and anticipation as they picked out of a special box to see what the random act for the day would be. Some acts they participated in were taping candy canes around the school, leaving a handmade bookmark hidden in a library book, writing a sidewalk chalk note for their neighbors at home and singing a carol to a teacher. At the end of each day, students would either journal or blog about the activity. Third graders enjoyed spreading joy, rather than receiving, to celebrate the season.

The fourth grade experience was highlighted by a variety of educational and exciting activities. In the spring, fourth graders worked hard to raise money for a worthwhile cause. The Saint Jude's Math-a-

thon always proves to be a rewarding opportunity for students to help others. Students raise money while solving math problems. In collaboration with the Docent program, the students embarked on an artistic journey through the DeCordova Sculpture Park and Art Museum. Throughout the year, students maintained pen pals to continue developing their writing skills while communicating with a fellow student at another school. At the end of the school year, the pen pals enjoyed gathering together for a picnic to culminate the year.

A highlight for fifth grade OPR Science classes this year was a complimentary field trip to Siemens Corporation. The classes conducted experiments and learned interesting information in a fun format, while touring this wonderful facility. Spring is always an exciting time for fifth graders in OPR. We had two field trips including a boat trip around Boston Harbor and a visit to Plimoth Plantation. Both of these trips accentuate and bring to life the U.S. History aspect of our Social Studies curriculum. Another absolute favorite highlight for students, parents, and teachers was our nineteenth annual "Math Day in the Park." Students walk to Bird Park and participate in many fun activities that are designed to enrich their math skills and enjoy a scrumptious cookout prepared by parent volunteers. Integrating technology into the curriculum is also a continued focus. We are very excited this year to have interactive white boards in all fifth grade classes. Document cameras have replaced overhead projectors and are constantly used to provide visuals for students. In the fall of 2012, the fifth grade adopted a new Scott Foresman Reading Street Program which is meant to build on skills and vocabulary using different types of literature. The goal of the program is for the students to be able to apply these skills in other areas across the curriculum.

Music continues to be a program where students are accomplishing outstanding performances throughout the year. Spring grade level concerts are certainly a highlight of the Music curriculum in which the students showcase musical concepts learned. Senior VIP grandparents are impressed by the fourth graders' musical talent at the annual Grandparents Day presentation. In May, Grade 3 students sang several patriotic songs to honor the significance of the special holiday, Memorial Day. For winter holiday season, many students participated in the OPR Before School Chorus and Holiday Recorder Club. The children performed for both the Snowman Project and OPR's annual holiday school assembly. In addition, Old Post Road hosted two well attended and well received holiday sing-a-longs!

The Art program at Old Post Road School continues to support creative learning experiences through goal-based art lessons that meet the Massachusetts Visual Arts Standards. Art lessons focus on teaching new concepts, developing skills, and art techniques. Students are encouraged to be creative problem-solvers and articulate their thoughts and ideas through creative expression. Old Post Road School student art is continually posted to Artsonia.com, the largest student art gallery on the Internet. Development in student art was highlighted at the annual Barnes and Noble Art Show, during Youth Art Month in March and at the District Art Show, which took place at the new Walpole Public Library in May.

OPR students are always moving and learning in Physical Education (PE)! Students practice a variety of skills so they can take what they have practiced and continue moving outside of school. We encourage healthy eating through My Plate.gov, previously known as My Pyramid. We continuously learn the importance of exercise for future health and the effects that exercise has on improving the strength of our hearts. Students are encouraged to exercise sixty minutes a day through the help of Fuel Up to Play 60, a national program. Our jump rope programs at OPR are continuously growing and improving with both fall and spring sessions of Jump Rope Club with over one hundred participants in each session. Our jump rope team, Hot Hoppers, is excelling. We are in our fourth year and placed highly in our regional competition in Connecticut in the spring. We anticipate having another successful year as a team. Several students have been to a couple of workshops this year already in both Connecticut

and Rhode Island to improve on their jump rope skills to get them ready for competition during the upcoming 2013 season.

October continued to be an awesome month for exercise in OPR. Our eighth annual “Walk to School Day” was an astounding success as over 300 families walked to school on a sunny Wednesday morning. It was great to see parents pushing baby carriages and grandparents walking hand-in-hand with their elementary students. Our PE teacher, Mrs. Erika Green, tied this “Walk to School Day” into our involvement with the Fuel Up to Play 60.

In the spring, volunteer OPR third, fourth and fifth graders participated in the first Spelling Bee to benefit Make-a-Wish of Massachusetts, an organization which fulfills wishes of children with life-threatening illnesses. This after school contest raised over \$7,000 which helped send a young child to Hollywood to observe her favorite television show being taped. She was able to meet the cast and spend time behind the scenes thanks to the efforts of our OPR students, staff and families.

Our staff thanks the Norfolk Teachers Association for funding nine wireless microphones which can be used in classrooms or in specialty areas. These are used in student presentations and lessons involving oral communication. They are a great addition to our school and are being put to great use, especially in fifth grade where oral presentations are common.

Parents and staff continued to work strongly to further OPR’s mission of delivering a quality education for all of our children. The work that the parents did for Docent, What’s It Like, and Family Math and Science Nights was invaluable in supporting and enhancing our overall curriculum. Our annual Gingerbread Bazaar, while enjoyable for the hundreds who attended, was also one of our most important fundraisers. It helped purchase much-needed supplies and provided programs that could not be done through the regular school budget. In March, we held our third annual Pancake Breakfast, which was enjoyed by many families and was a great school spirit builder. Parent volunteers, whether in the classroom, computer lab, media center, or art room, provided thousands of hours of services and assistance. This teamwork was great to see and made OPR a wonderful school in which to grow and learn about oneself, one’s community, and the world in general.

Fisher School

65 Gould Street, Walpole, Massachusetts 02081

508-660-7234 Fax: 508-660-7233 E-Mail: cduggan@walpole.k12.ma.us

Fisher School enrolls 443 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School also includes a class from The Education Cooperative (TEC) for students with severe special needs for the eighth consecutive year. Fisher School provides two full day and one half-day kindergarten class. One of the full day kindergarten classes is a co-taught model classrooms staffed by a regular education classroom teacher and special educator that serve students with special needs who may have been otherwise placed in out-of-district settings. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Teachers continue to assess student progress and provide instruction accordingly by implementing differentiated strategies. Each child’s learning style and progress in the curriculum is used as a starting

point for instruction. Analysis of 2012 MCAS scores indicates a continuing need to improve student's number sense and explicitly teach students strategies to answer open response questions. Our professional development has focused on using math discourse to improve students' number sense and problem solving. Teachers have been trained to use "Number Talks" a strategy developed by Math Solutions to increase students' sense of our base ten number system. An open response question asks students to "think and search" for evidence. A student must state the main idea of a reading selection and support their answer with evidence from the text. We are building these comprehension skills from the single word level, i.e. categories for lists of words, main ideas for paragraphs, and paraphrasing "author's purpose" for longer passages. All kindergarten through grade five teachers provide various strategies to build and improve students' performance in complex open response questions. This year the Fisher administration invited parents of students K-5 to learn more about the purpose of the Massachusetts Comprehensive Assessment System, MCAS tests, how the results are interpreted, and how best to support their child's efforts on this assessment. Students in grades four and five were invited to attend before school "reading and math strategies" classes as part of their Individual Student Success Plan. In addition to the data provided by MCAS for grades three through five, Measures of Academic Progress (MAP), the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in mathematics and literacy acquisition in grades kindergarten through grade five. The information these assessments yield informs mathematics and literacy instruction to meet the goals of accountability report of 2012.

Scott Foresman, our literacy program, has been adopted by the system in grades Kindergarten – Grade 5. The tiered instruction in literacy meets the child's individual needs. Ongoing assessment is incorporated into the instruction so students are supported and taught strategies to respond to their progress. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

With the recent legislation in May 2010 regarding anti-bullying the Walpole Public Schools refined our plan and protocol based upon the state guidelines. The plan defines bullying, cyber-bullying, and all pertinent issues regarding conflict situations. We have updated the Fisher Smarts behavioral incentive program to "You got Caught" which highlights the six personal character traits taught in Second Step, our school-wide social/emotional learning program- Fair, Impulse Control, Solving problems, Honesty, Effort, and Respect. Parents of our students will be invited to a district wide parent evening to discuss the issue of cyber-bullying with the *Metrolec* Police division. Our students in grades three through five will participate in the Massachusetts Aggression Reduction center poster and poem contest addressing anti-bullying issues.

Fisher PAC continues to support our ability to create 21st century learning environments for our students. With the assistance of building maintenance mounting LCD projectors in the ceilings of the classrooms, our teachers and students have the ability to view primary sources of knowledge, build background to a particular unit or concept and view multimedia events right in their rooms. The Walpole Technology and Innovation Foundation has generously funded a new subscription for our kindergarten and grade students "I- excel" a web-based mathematics program. We are grateful to our parent support through PAC and the Walpole Technology and Innovation Foundation. Instruction has been enhanced for all learners.

Fisher School continues to strive for excellence. Our school improvement plan, for the 2012- 2013 school year, focuses on four goals that complement the goals of the district's strategic plan. Our first goal states:

To continue to expand opportunities for all students to maximize individual achievement. This year our grade level teachers have worked in professional learning communities (PLCs) to establish a common SMART goal for all students to attain in mathematics, writing, and reading comprehension. SMART is an acronym for specific, measureable, attainable, results- oriented and time bound. Our focus in literacy is primarily student's writing skills and our concentration in math is based on data that we have collected from summative assessments administered last year and Massachusetts Comprehensive Achievement Scores (MCAS) administered to all third, fourth and fifth graders. We agreed there was work to be done with students' writing. We needed to create grade level benchmarks for all students so that by fourth and fifth grade, students could write a clear, complete, and accurate open response answer and a well organized creative five paragraph narrative. We realized after reviewing and studying the mathematics data that students need a well-developed sense of numbers, automaticity of facts, ability to work with fractions and decimals, and a repertoire of strategies to solve mathematical word problems. The PLC teams chose a curriculum goal and designed and administered common assessments to all students. Based upon students' performance, differentiated instruction has been provided to move each student forward and achieve mastery. Students who are struggling with the concept and skills are provided more time and support during an intervention/extension block, a time during the school day for students to work on acquisition of the skill or an extension or enrichment of a concept or skill. The PLC teams continue to monitor progress and administer common formative assessment. Research proves that teachers focused on students' learning improve students' achievement.

Every fourth and fifth grade student who scored in the warning or needs improvement category on MCAS Reading, English Language Arts (ELA) or Mathematics received an Individual Student Success Plan. These plans reported the programs and strategies taught to support the students. *Empowering Writers* is a narrative, expository writing, and persuasive writing program that has been implemented this year. Students have responded well to this instruction and their writing has been elaborative, vivid, rich in detail and well-organized. Question Answer Relationship (QAR) is a reading strategy that has been taught to assist students' knowledge of where to look to find the answer, i.e. "right- there, think and search, author and me, on my own". Fisher students can also practice their reading, writing, and math skills on a web-based program, *Study Island*, at home or during the school day. Our Title 1 Instructor uses Curriculum Based Measurement (CBM) to monitor progress of students' computation skills.

Our second goal on the school improvement plan is: *Assessment and Reporting: To instruct teachers how to assess students using curriculum standards and to help parents and students understand the standard based report card.* Professional development days and afternoons have focused on mapping the mathematics curriculum and designing common assessments across the grade level. Teams of teachers then score and share assessment results in an effort to discuss best teaching strategies and improve student achievement. Our standards- based report card is currently issued to students in kindergarten through grade two.

Goal 3: *To continue to expand opportunities for staff to develop their pedagogy for Mathematics, Writing, and Science curriculum instruction. To continue to provide opportunities for staff to integrate technology as a tool for instruction.* During the summer, many teachers participated in a Scott Foresman Reading course that promoted the online component of the program at www.pearsonsuccessnet.com . In July, two teachers and the principal attended a Department of Elementary and Secondary (DESE) Math Institute focusing on the Standards of Mathematical Practice. These teachers will share their experience with the staff at curriculum meetings.

Each teacher has a website linked to the Fisher's homepage. They communicate to parents and students helpful links to try at home, post homework, upcoming events, class schedules and achievements! Student information has been entered into our data base system X-2 and all faculty members use this for attendance and eventually progress reporting.

Fisher School continues to teach Second Step, a social emotional learning curriculum created by the Council for the Development of Children. This year fifth graders informed students how to "be an ally" at our opening day assembly setting the tone for the year. The internet can be an indispensable tool for information but also a danger to young people who naively provide personal information to social networking sites. The Metro-Lec police consortium police will provide helpful precautions to parents and students. Our third, fourth, and fifth graders are encouraged to participate in the Massachusetts Aggression Reduction Center's MARC poetry and poster contest that promotes anti-bullying and cyber bullying. These programs help advance our fourth goal: *To implement "best practice" that promotes a safe school environment for students and staff.*

Our fifth goal focuses on our building: *To implement a plan for school facilities to meet current and future educational needs.* Our Parent Association Committee (PAC) has been an exceptional partner working on this goal. They have approved funding for mounted LCD projectors in all of our classrooms. This will provide easy access for teachers to share websites, instructional videos, and interactive websites for students. Building maintenance continues to work diligently on projects in and outside Fisher. They painted railings in our corridors, replace ceiling and floor tiles, and cut down overgrown brush outside. We look forward to new curtains in our auditorium and an improved sound system for assemblies and plays performed in the auditorium.

We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, Robotics, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. We continue to offer after school homework club for grades three, four, and five. This year we are offering after school enrichment classes starting in January 2013. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

DANIEL FEENEY PRESCHOOL CENTER

415 Elm St. Walpole, MA 02081

Phone: 508-660-7374

Fax: 508-660-7379

jbernard@walpole.k12.ma.us

Background

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. It was named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney, in October 2005. In 2007, The Department of Education deemed The Daniel Feeney Preschool Center a separate school, making it the eighth school in Walpole. With this distinction the school now operates with its own budget, administration, staffing and curriculum. The preschool won reaccreditation through the National Association for the Education of Young Children in November 2010 and will remain accredited until November 2015. The program has started the process of joining the Department of Early Education and Care "Quality Rating Improvement System" or "QRIS", with all teachers now active in the Professional Qualifications Registration System. QRIS is the Massachusetts's Early Childhood Quality Rating and Improvement System which will hopefully lead to increased professional development

opportunities, as well as continued support in our efforts to maintain a quality program. All classroom teachers have completed a self-assessment of The Early Childhood Environment Rating Scale (ECHERS) and have developed goals to address areas needed for improvement. One requirement of QRIS is to develop the competencies of staff. Professional development activities to address this include a day long workshop on the topic of Meeting the Needs Dual Language Learners. Efforts are underway to identify and provide professional development for our teaching assistants.

A new classroom was opened in March 2008, and remains open for the 2012/2013 school year. As of December 2012 enrollment is 86 students with four additional students currently in the enrollment process. Approximately half of our students attending the preschool receive some form of special education support. A total of 58 referrals and 37 screenings or evaluations have been conducted between January 2012-December 2012 as a result of parent, pediatrician or Early Intervention request. Over 40 community and peer model screenings have been conducted between January 2012 and December 2012.

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. Space for a therapy room has been reallocated as storage space. A security window was installed in the preschool office to allow visual contact with visitors. Additional lighting has been installed in the school parking lot and a new key pad system for the preschool main door is in process. Bathroom partitions have been replaced in all 4 community bathrooms used by the school.

The preschool playground is accessed through the front doors and is in the process of being upgraded. The school has access to the Elm Street School's Media Center and Cafetorium. Seven preschool sessions are run throughout the week including one four day morning, two four day afternoon sessions, one five day extended day, two three day morning sessions and one extended day session.

In addition, through donations and fundraising, the program has procured 3 IPADS for use with students in the classrooms. Each classroom has a computer designated for student use.

The program has developed a standards-based report card, aligned with the kindergarten report card, to detail student progress two times per year. Rubrics and classroom assessments are being developed to measure student progress. These assessments, in conjunction with the Dynamic Indicators of Vocabulary Development, will assist in monitoring student growth and learning during their preschool years.

As next year begins the new three year cycle for early/late school plan, the preschool arrival and dismissal times will be changed to 9-11:30 and 12:15-2:45. Our extended day will operate from 9-2 pm. The program has identified the need for before and after school care which will be offered to our students beginning in September 2013.

Family Involvement:

Parent involvement is paramount to the success of children attending our school. We strive for on-going communication utilizing a variety of methods. Daily communication is often utilized during drop off and pick up times. Parent/Teacher conferences are held two times per year with progress reports shared. Parent workshops were initiated two years ago and will continue this year. Parents will be surveyed in January to determine their satisfaction with the preschool and determine interest in parent workshops. A preschool open house was conducted in September for all incoming students and their families to meet their new teacher and learn about the preschool routines and curriculum. An Early Childhood Fair, co-hosted by the Community and Family Engagement Program and Daniel Feeney, will be held at Walpole's new Public Library in January. Community preschools, WIC, Early Intervention, VNA and the Walpole

Recreation Department will be represented to provide area families with community resources. A Curriculum Open House was held in October 2012 to display the various concepts and skills taught during the preschool day.

In response to the need to enhance parent/school communication, the preschool will host a 'Bring Your Parent to School night in March 2013. Parents will have the opportunity to explore their child's classroom with their child as the guide.

Fundraising, coordinated by parent volunteers, has included a recycling program through Planet Green, Terracylce and Scholastic Books as well as several local restaurant fundraisers.

To promote our student's understanding of special needs, the preschool will host the first 'I CARE' reading. The ICARE program, organized by the district's special education PAC, trains and coordinates parent volunteers to read to classrooms across the district from books selected to address various special needs topics.

We continue to elect two parents as members of our School Governance Council, meeting monthly with a representative of the community and program staff to provide guidance and input into our school operations. The council will assist in developing the parent survey as well as coordinate additional fundraising, planning for playground improvement and community outreach. The school governance council also recommends and approves the school improvement plan. This year the school improvement goals include:

- ~Explore ways to measure student development and expand the science curriculum in order to maximize student achievement
- ~Continue to provide professional development opportunities particularly targeting ELL instructional strategies, use of technology and social emotional development.
- ~Explore various means to engage families and the community with the preschool particularly towards aligning curriculum with the public schools and community preschools.
- ~Maintain the safety and accessibility of the school including upgrading playground and investigating the installation of a video monitoring system.

Community and Family Engagement

Since 1994, the Community and Family Engagement Program (formerly the Community Partnership Program) funded through a grant by the Department of Early Education and Care provides preschool/daycare tuition subsidies for working parents of three and four year old children. As tuition and subsidy programs are now centralized, current grant funding is utilized for program and family engagement. Currently housed in an office adjacent to the Elm Street cafetorium, the Community and Family Engagement Program will co-organize the Early Childhood Fair, and has begun plans for coordinated staff training, editing of current pamphlets and updating the community resource guide. They will also co-host a weekly toddler group at the preschool with our local Early Intervention Program. A task force has been initiated to explore ways to align the curriculums of community preschools so that children entering kindergarten will have similar experiences and knowledge.

Finally, the preschool displayed art at the Walpole Public Library through the month of December. Classrooms created structures made from recycled boxes, cans and packages with student generated labels

including “A Princess Castle”, “A Winter Wonderland”, and “A Space Ship”. Many families and community members have commented on the display.

Summary:

Exciting changes have come about for the Daniel Feeney Preschool with more on the horizon. With the goal to provide quality early education for Walpole’s youngest citizens, we will continue to build our program with a focus on enhancing our parent and community connections, building our technology use and continuing our work around curriculum, assessment and program quality.

Legislature and County Information

STATE SENATOR JIM TIMILTY

State House, Room 507, Boston, MA 02133

Tel: 617-722-1222 Fax: 617-722-1056

James.Timilty@masenate.gov

Senator Jim Timilty was first elected to the Massachusetts Senate in 2004, now serving his fifth term representing the Bristol and Norfolk District. The Massachusetts Senate is comprised of 40 members, each representing districts of approximately 160,000 residents. The Bristol and Norfolk district contains the City of Attleboro and the Towns of Foxborough, Mansfield, Medfield, Norton, Rehoboth, Seekonk, Sharon and Walpole. The Massachusetts Legislature, first established in 1713, is currently in its 188th session.

As Chairman of the Joint Committee on Public Safety and Homeland Security, Senator Timilty serves as the Senate's leader on all matters relative to public safety, police and fire, corrections, medical and forensic services as well as anti-terrorism.

His other committee assignments include his service as Vice Chairman on the Joint Committee on Revenue as well as his membership on the Joint Committees on Consumer Protection and Professional Licensure, Municipalities and Regional Government, Public Health, and the Senate Committee on Ways and Means, the standing committee responsible for all matters relative to the Commonwealth's finances.

Last session, the Senate passed a number of important bills, including legislation to hold public utilities more accountable for emergency service response, improving the economic environment making Massachusetts more competitive, and creating enhancements to EBT card reforms, including establishing a new EBT Fraud Unit.

More specifically, Senator Timilty spearheaded a number of bills, including legislation creating penalties for trafficking methamphetamines as well as leading the Senate to pass prescription drug legislation banning narcotic-like "bath salts."

While the Senate has undertaken a number of initiatives, there still remains much to be done. Senator Timilty looks forward to another productive year, using his committee assignments to advocate for the Bristol and Norfolk district and focus on public safety, economic development, job creation, tax policy. Among his priorities are advocating for greater government efficiencies, saving the taxpayer money, focusing on maintaining local aid levels and providing businesses and local officials the tools they need to thrive.

This session, Senator Timilty has filed a number of bills which seek to enhance public safety, improve education standards, regulate pawn shops and scrap dealers, and protect children from the dangers of skin cancer. He has also filed a piece of legislation on behalf of Town Administrator Michael Boynton to allow Walpole to buy more than 60 acres of open land near MCI-Cedar Junction for recreational purposes.

Senator Timilty lives with his wife Mary and daughters Maryjane and Kaitlin in Walpole. They are proud and active parents within the Fisher School Community and are thrilled with the education it provides. As always, Senator Timilty is honored and privileged to fight for you and your families at the State House. If you have any questions or would like to comment on a matter concerning public policy, please feel free to contact him directly at the office.

Constituents can reach Senator Timilty by phone (617) 722-1222 or by email at James.Timilty@MASenate.gov.

Rep. John H. Rogers

12th Norfolk District Walpole Precincts 1, 2, 6, 7 and the Town of Norwood

Phone 617-722-2092 Email John.Rogers@MAhouse.gov State House, Room 162, Boston, MA 02133
Thank you to the voters of Precincts 1, 2, 6, and 7 who expressed their confidence in me at the polls last November, allowing me the privilege of continuing to represent the 12th Norfolk District. I look forward to working further with local officials and residents on behalf of all the people of Walpole.

As I write this in the beginning of February, the town has just lost a very special and active citizen, Ralph Knobel. It doesn't seem possible that 5 years have passed since we celebrated with Ralph when the new barn at his beloved Adams Farm was dedicated in his honor. In addition to his work on the Adams Farm Committee and the Friends of Adams Farm, Ralph served the people of Walpole well as a Representative Town Meeting Member and a member of the Finance Committee. For many years, Ralph was responsible for the compilation of the Annual Town Report, this valuable and historic record of our times. Ralph's dedication and service to Walpole will be sorely missed. Ours is a poorer community for having lost him, but a far, far richer people we are for having known him.

The Walpole delegation worked very successfully this past year to secure a record \$11 million in state aid. For the 2nd year, restored prison mitigation funding of \$750,000 was passed by the House and Senate and signed into law by Governor Patrick. Unfortunately, this funding was among the cuts the Governor made in December when he used his "9C" emergency budget powers to close an estimated state budget gap. Additionally, the Governor asked the legislature for expanded authority to make a mid-year cut in Unrestricted General Government Aid to cities and towns but the Legislature subsequently did not grant him permission to cut local aid.

Looking ahead to FY14, I remain your partner as we build the budget for the people of Walpole. Representative John H. Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife Brenda and their children: Abigail Ann, 11, Katherine Josephine, 10, and Lindsay McCormack, 6. Rogers graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland.

Rep. Rogers served as House Majority Leader from 2005 to 2009 where he authored the child abuse and neglect reform law which created the new office of the Dept. of Children and Families. Prior to this office, he authored several fiscal recovery budgets from 2001 to 2005 as Chairman of the House Ways and Means Committee, an office where he authored the original Prison Mitigation Funding for Walpole. From 1999 to 2001, he was Chairman of the Joint Committee on Taxation, where he authored the largest

income tax reduction ever enacted by the legislature. From 1997 to 1999, Rogers was the Chairman of the Judiciary Committee where he authored the landmark adoption reform law.

Rep. Lou Lafka

I am honored to begin my eleventh year as a member of the Walpole delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of working with you.

Last year there was a real threat of a casino being placed just outside the town with the potential to cause nightmarish traffic conditions, sound and light pollution to the abutting neighborhoods, and higher levels of crime. There was also a proposal to extend rail service to Foxborough through Walpole. We successfully fought both of these issues. The casino will not happen, and the rail extension shouldn't. If the rail extension is brought up again, Walpole is the only town in the Commonwealth that is legally required to be informed in advance of an extension. This will give the town and the legislative delegation the time needed to prevent it. Whatever this year has in store, the delegation and I will continue to work hard on behalf of Walpole.

Amongst a number of legislative achievements I had last session, I am happy to report that those successes included two bills that I highlighted as priorities in last year's annual report. We passed a bill that requires insurance companies cover procedures to treat cleft palate and cleft lip in children. We were also successful passing a piece of legislation inspired by Walpole Chief of Police Richard Stillman. This bill closed a loophole in the drug trafficking laws regarding methamphetamines.

This session I have authored a number of bills for both the benefit of my constituents and the citizens of the Massachusetts. I filed a bill that will protect potluck events from unnecessary government intrusion, based on health code laws that were never intended to affect these time honored events. In the wake of the recent hurricane that devastated New York and New Jersey I have filed legislation to assure that citizens have access to their prescription medication during an emergency. I continue to work with Walpole Fire Chief Bailey on a bill updating fire inspection rules in the state's building code.

I am hopeful that this year will be a successful one, and I look forward to working with my colleagues in the Walpole delegation. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Louis.Kafka@mahouse.gov, or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four.

Representative Paul McMurtry

Elected as State Representative of the 11th Norfolk District in a special election in May 2007, Paul McMurtry considers his service to the citizens of Walpole an honor and privilege.

Representative McMurtry has served as the Vice Chairman on the Committee of Tourism, Arts and Cultural Development, as well as, a recent member of the Committee on Mental Health and Substance Abuse, Community Development and Small Business. He previously served on the Committee of Veterans and Federal Affairs, Municipalities and Regional Government and Personnel and Administration.

He joins his colleagues from the Walpole delegation, Senator James Timilty, Representative John Rogers, Representative Lou Kafka and Representative Dan Winslow in their collective service to support and represent the best interests of all the citizens of Walpole.

Representative McMurtry has been self-employed as a small business owner for more than 25 years and is the current owner of the Dedham Community Theatre, located in historic downtown Dedham.

Representative McMurtry welcomes your calls and visits to the State House and encourages you to share your thoughts on matters important to you and your family. He looks forward to continue his service to the citizens of Walpole.

Norfolk County Registry of Deeds

William P. O'Donnell, Register 649 High St., Dedham, MA 02026

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation, the Registry's objectives have remained the same; to maintain the accuracy, reliability and accessibility of our communities land records for the residents and businesses of Norfolk County.

Ongoing technology improvements, the security and management of records and increased levels of customer service remain areas of focus for the Norfolk County Registry of Deeds. Some of our recent and ongoing initiatives in 2012 include:

- Register O'Donnell and his staff continue to visit town halls, senior centers and civic groups across Norfolk County. Register O'Donnell visited Walpole Town Hall on June 20th and the Walpole Council on Aging on June 28th.
- The full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses of Norfolk County with quality customer assistance in all areas of Registry operations.
- Multiple technological improvements were implemented in 2012 including an upgrade of the Registry's server and the introduction of an improved Registry of Deeds website. The Registry's new website www.norfolkdeeds.org is regularly updated and enhanced to include recent news, resources for homeowners, real estate statistics and answers to frequently asked questions.
- Our ongoing community programs; Suits for Success, the Annual Holiday Food Drive, Cradles to Crayons and Toys for Tots Collection were once again successful thanks to the generosity of Registry employees as well as many residents and businesses across Norfolk County.

- Improvements to the physical and structural appearance of the historic Registry Building continued in 2012 with the installation of new energy efficient windows throughout the facility.
- Electronic recording which allows for documents to be sent for recording via the internet has attracted interest from the real estate business community.
- The internet library of images accessible to the public through the Registry of Deeds online research system at www.norfolkdeeds.org continues to expand. All documents back to the first documents recorded in Norfolk County in 1793 are available for viewing online.

Real estate activity in Walpole, MA during 2012 showed increases across all measurement categories with the exception of foreclosure deeds and notice to foreclose mortgage filings.

There was a 28% increase in documents recorded at the Norfolk County Registry of Deeds for Walpole during 2012 at 7,479 which was 1,633 more documents than the 2011 total of 5,846.

The total volume of real estate sales in the Town of Walpole during 2012 was \$194,765,976.41 which showed a 56% increase over 2011. The average sale price of deeds over \$1,000 (both residential and commercial properties) was up in Walpole by 26% in 2012 at \$545,562.96 which showed a \$112,732.14 increase over 2011.

The number of mortgages recorded on Walpole properties in 2012 was up by 36% from 2011 at 1,974, while total mortgage indebtedness increased by 52% to \$626,701,229.00 from the 2011 total of \$413,430,335.00.

The number of foreclosure deeds filed in Walpole during 2012 decreased by 3 with 13 filings in 2012 compared to the 2011 total of 16, while the number of notice to foreclose mortgage filings decreased by 4 with 31 filings during 2012 compared to 35 filings in 2011.

Finally, homestead activity was on the rise in Walpole during 2012 with 544 homesteads filed representing an 8% increase over the 2011 total of 504.

The modernization and business improvements that have enhanced our ability to provide first rate customer service to residents and businesses of Norfolk County will continue. I have been and always will be committed to an efficient customer service oriented operation here at the Registry. It is a privilege to serve as your Register of Deeds.

