

A Regular meeting was held on Tuesday, March 10, 2015 beginning at 7:00pm in the Main Meeting Room of the Town Hall. Mr. Stanton was absent the following were present.

Mark Gallivan, Chairman
Christopher Timson, Vice Chairman
Nancy Mackenzie, Clerk
Clifton Snuffer

Also present
James Johnson, Town Administrator
Cindy Berube, Executive Assistant

Mr. Gallivan called the meeting to order followed by the Pledge of Allegiance.

Announcements and Proclamations

None

Sponsored Agenda Items

3-2 Reappointments

MOTION moved by Mrs. Mackenzie to reappoint Scott Martin to A. Farm as Regular member, seconded by Mr. Snuffer, VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to reappoint William Morris to the Board of Health as Regular member, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to reappoint Betsey Dexter Dyer to the Conservation Commission as Regular member, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to reappoint Ann Murphy to the Council on Aging as Regular member, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to reappoint Richard McCarthy as a Constable, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to reappoint Joanne Mulligan to the Education Fund Committee as Regular member, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mr. Timson to reappoint Joanne Mulligan to the Education Fund Committee as Regular member, seconded by Mr. Timson, VOTED 4-0-0

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MOTION moved by Mr. Timson to reappoint Jeff Abate as a Special Police Officer for the Town of Walpole seconded by Mr. Timson, VOTED 3-0-1(Mrs. Mackenzie abstained)

MOTION moved by Mr. Timson to reappoint Jason Reilly as a Special Police Officer for the Town of Walpole seconded by Mr. Timson, VOTED 3-0-1(Mrs. Mackenzie abstained)

MOTION moved by Mr. Timson to reappoint Joseph Denneen to the Veterans Service Committee as Regular member, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mr. Timson to reappoint William Maloney to the Norfolk County Advisory Committee as Regular member, seconded by Mr. Timson, VOTED 4-0-0

Recreation

Mr. Brown and Mr. McCarthy wish to change positions. Mr. Brown has been a Regular member for a long time and feels it is time to step down.

MOTION moved by Mrs. Mackenzie to appoint Frank Brown as an associate member to the Recreation Committee, seconded by Mr. Timson 4-0-0

MOTION moved by Mrs. Mackenzie to appoint Richard McCarthy as a Regular member, on the Recreation Committee, seconded by Mr. Timson, VOTED 4-0-0

Economic Development Commission

MOTION moved by Mrs. Mackenzie to appoint Michael Slemmer as a Regular member on the Economic Development Commission 5 year term, seconded by Mr. Timson VOTED 4-0-0

Historical Commission

Two people are interested in serving as a Regular member the Board recommended that they hold off until our next meeting and they both can come in.

3-3 Bench at S. Walpole Common, C. Winston memory

Senator Timilty was unable to attend due to a last minute situation. He asked for this to be on the next Agenda.

3-4 Lloyd Smith, COA

MOTION moved by Mrs. Mackenzie to accept the resignation of Lloyd Smith from the Council on Aging and thank him for his many years of service, seconded by Mr. Timson, VOTED 4-0-0

3-5 Gift Acceptance

MOTION moved by Mrs. Mackenzie to accept the gift from Susan Betro in the amount of \$500 for the police safety fund, seconded by Mr. Timson, VOTED 4-0-0

3-6 Dispatcher, Police Dept

John Carmichael as you know we would like to get an additional dispatcher. We average 100,000 calls a year. The state 911 system is very involved. New EMD training. Initial 40 hour dispatcher class, additional 411 class. The dispatchers are very tasked. Committed to the EMD portion of that call. Currently we have two on most days and some 4-12 shifts. The ADCO standards we should have 7.5 we have six. We want to get the funding through the grant. Put that towards personal. Pay the rest out of the budget. Looking for your support. It is definitely something we need. Really difficult if they are doing this by themselves and dispatch all the apparatus. So the need is there to have two dispatchers on.

There was discussion regarding the grant. The Deputy Chief stated the grant is much a given now. There are so many mandates, we are confident; we can not say 100%. We should be able to get the \$35,000. It also forecast that you can get this grant on an annual basis. The Deputy does not see that ending. We are obligated to provide this much training in dispatch. Ask more out of them. It was asked if they would have an issue with making the approval contingent upon receipt annually of the grant.

The Deputy Chief stated they will probably look at 5-7 thousand coming out of the budget. They are comfortable with the \$35,000. They do not need approval to apply.

The Board could approve this contingent upon of a grant being received in the amount of \$35,000. The Police Department also needs help with the computer. It will probably go in next week. They will hear back sometime in July. Mrs. Mackenzie so is it safe to say you will get it every year, but you can't say what the state budget will be year to year. The Deputy Chief stated it could but with the mandates, it has to go in there. She asked if this is something the Town has to comply with? Will be mandated to have two dispatchers. Deputy Chief state no, they have to be EMD, 40 hours training. The police officers do as well in order for them to sit there and answer the phone. Close to half of the officers have done this. We do not need to have everyone trained.

MOTION moved by Mr. Timson to support the hiring of one full time dispatcher through a grant after July 1, 2015. This approval by the Board is contingent upon continued receipt of the State 911 Grant with a minimum grant amount of \$35,000 each year for the dispatcher's employment, seconded by Mr. Snuffer VOTED 3-0-1 (Mrs. Mackenzie abstained)

3-9 A-Frame Request, Girl Scouts

MOTION moved by Mrs. Mackenzie to approve the request to place an A-Frame on the Town common from March 28-April 11 and again on May 17-May 31 , Seconded by Mr. Timson, VOTED 4-0-0

3-10 Vote Articles 2,3,&4, Personnel Board

MOTION moved by Mr. Timson to recommend No Action on Article 2 of the STM warrant, seconded by Mrs. Mackenzie, VOTED 4-0-0

MOTION moved by Mr. Timson to recommend Favorable Action on Article 3 of the STM warrant, seconded by Mr. Gallivan, VOTED 3-0-1(Mrs. Mackenzie abstained)

MOTION moved by Mr. Timson to recommend No Action on Article 4 of the STM warrant, seconded by Mrs. Mackenzie, VOTED 4-0-0

Jim talked about Articles 7 &8. Do you want them in? It concerns him because of the size of it. He explained you can recommend Favorable Action on those articles. The Budgets are ready to go. The Board would like a workshop. It would be great, work on the budget the future and planning. We could go to one of their meetings. Mr. Snuffer noted that money and budgets are fungible. I do not believe they can move money from one budget to another. How it affects borrowing in general. Voting their budget and setting up the workshop. Do a joint meeting at their place.

MOTION moved by Mrs. Mackenzie to recommend favorable Action 7 & 8, seconded by Mr. Timson, VOTED 4-0-0

OPEN FORUM- No one present

3-11 Vote Articles 19, 20 & 21

Mr. Johnson explained these are standard questions. Mr. Gallivan noted the elderly had some questions about exemptions. Wanted to know if they have done informational meetings with seniors. Jack Fisher, Chairman of the Assessors stated we have done this in the past. Dennis Flis, there is usually a flyer that goes out with the Taxes.

MOTION moved by Mr. Timson to recommend Favorable on Article 19 of the STM warrant, seconded by Mr. Snuffer, VOTED 4-0-0

MOTION moved by Mr. Timson to recommend Favorable on Article 20 of the STM warrant, seconded by Mr. Snuffer, VOTED 4-0-0

Mr. Fisher explained we work on multiple cycles for personal property. We do a lot of the work that we can. Mr. Flis explained on Residential on the 8th or 9th year inspect all the properties in town. The cost is \$20 a piece that is \$200,000, the DOR allows you to spread the expense over a 9 year period. We defray the cost. There is not enough time for one person to do this, so we seek outside help. They have a field card. If they are home, they would like to inspect the property. Number of bedrooms, bathrooms and overall condition of the house. We pick up a lot of things. People do a lot of things they did not do with a permit. Example a house from the 30-40s that redoes the kitchen but does not pull a permit. Mr. Flis stated every year there are

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about 800 building permits. We do have some extra money for someone else to help. During a revaluation, the BOA, we contract out for technical assistance. We do all the in-house for the residential values. I do the analysis of the sales and I need assistance to do the building permits. There is a re-inspection of the property. In the past I use retired assessors or vendors.

MOTION moved by Mr. Timson to recommend Favorable on Article 21 of the STM warrant, seconded by Mr. Snuffer, VOTED 4-0-0

Articles 24, 25 and 26

MOTION moved by Mrs. Mackenzie to recommend favorable action on Article #24, seconded by Mr. Snuffer

Discussion Cliff when you go to the police station that is a plan outside the prop 2 ½ funded from straight funding process. The second on for \$900,000 for the Fire station design, project manager, the third borrowing \$410,000 also hiring of a project manager. Highly unlikely, the fire station that we would be in a position to fund it out of the budget and likewise maybe under 26. One argument from TM that requires a project manager that we do not know is going to be done.

Mr. Johnson explained why are we are required, MGL requires us to higher a project manager. Since we are just designing the project, I believe we are required to. That would promulgate me to wait on 25 and 26. Hope by Thursday we will have an answer. It was asked if it would be one project manager. Mr. Johnson would like to set it up that way. Mrs. Mackenzie felt it puts us in a better position. That they are serious to go. Knowing you have plans and have a project manager to go. If there is money coming from Federal Grants, they tend to be for Fire Dept. If this allows us to be ready to go and if we do get the block grant for the senior center. If the State funding comes back. She would not get a project manager on Board and then they are not qualified to the other projects. She wants to make sure when we go to Fin Com they are clear on the answer.

VOTED 4-0-0

TOWN ADMINISTRATOR'S REPORT

Spectra energy-Will have an information meeting at the Boyden School on march 25th to update the residents on the work that will be occurring along 2 miles worth of gas line in Walpole. Fin Com Thursday night to discuss facilities.

Norfolk County Agricultural-He will be attending budget meeting Wednesday night.

Tri county is up 12.85% There are 68 students. I reached out to Ted Hoegler and Janice Young. I will attend their budget breakfast. It is a lot of money, after what we contribute. They are spending more on students than Walpole is.

Legislative Breakfast this Thursday at Town Hall from 8-10am.

Asst. TA-He has received fifty resumes looking to start the screening committee (Nancy is interested) Mr. Johnson stated it will take three nights at the most and he plans to follow the same process as was followed with the Town Administrator. He trusts Selectman Mackenzie input.

Forget Me not Drive- Board received a request from John Robinson to hold the drive. He is asking various businesses if they can fundraise.

MINUTES

MOTION moved by Mrs. Mackenzie to approve the minutes of January 13, 2015, January 29, 2015, seconded by Mr. Timson, VOTED 4-0-0

MOTION moved by Mrs. Mackenzie to approve the Executive session minutes of August 5, 2014 but not release, seconded by Mr. Timson, VOTED 4-0-0

Executive Session

Chairman Declaration:

•Under G.L. C.30A, §21A(a)(3) that the purpose of the executive session will be to discuss

To conduct contract negotiations with non-union personnel, James Johnson

To conduct strategy session for contract negotiations with Police Union

That a discussion of the foregoing in open session could compromise the purpose for the executive session and that the Board will return to open session

MOTION moved by Mr. Timson to enter Executive session for the purposes as stated by the Chairman, seconded by Mr. Gallivan roll call vote: Mr. Timson-Aye, Mr. Snuffer-Aye, Mrs. Mackenzie-Aye and Mr. Gallivan-Aye

***Mrs. Mackenzie did not stay or participate in the Police Union Contract discussions. She left the meeting. The Board had moved out of Executive Session.

MOTION moved by Mr. Timson to recommend Favorable Action on Articles 22 and 23 and to sign the Memorandum of Agreement with the Walpole Police Union from July 1, 2014 through June 30, 2017 3-0-0

MOTION moved by Mr. Timson to adjourn, seconded by Mr. Snuffer, VOTED 3-0-0

An Executive Session was held on Tuesday, March 10, 2015, in the Main Meeting Room of the Town Hall. Mr. Stanton was absent the following were present.

Mark Gallivan, Chairman
Christopher Timson, Vice Chairman
Nancy Mackenzie, Clerk
Clifton Snuffer

Also present
James Johnson, Town Administrator
Cindy Berube, Executive Assistant

Town Administrator Contract

The Board wanted numbers on salaries. Talked about the number of years these people served as a Town Administrator and the salaries they receive. It would have been better if we had a salary schedule. Mr. Snuffer noted the Town Administrator is indemnified and bonded and he believes the Board members not being bonded. They should be covered. Check with MIIA. The Board member discussed the proposed Contract with James Johnson as Town Administrator. There were questions regarding the salary, the sick time as well as the severance. They also noted that he is seeking both short and long term disability insurance. Both Mr. Timson and Mr. Snuffer felt the salary number should be less than what is being discussed. They noted that although Mr. Johnson has served over ten years as Asst. Town Administrator, the salaries of surrounding Town Administrators could be higher as they have served in the capacity as Town Administrator for some time. Mr. Gallivan will sit with Mr. Johnson and discuss the feedback from the Board Members.

Mrs. Mackenzie left the meeting at 9:10.

Police Union Contract

Mr. Johnson explained that within this contract the union is getting back the Quinn. For anyone receiving benefits as of July 1, 2009 shall continue to receive the same benefits as of that date. Those hired after July 1, 2009 will be eligible starting July 1, 2015 for 1/3 and increase over the next two fiscal years until June 30 2017 they will receive 100% of the Quinn. The Deputy Chief was also present. The contract also includes the repeal of Civil Service if approved by Town Meeting. The Deputy Chief explained they are close to closing out the policy for Civil Service. Mr. Johnson explained we ran all this by Kevin Feeley. Mr. Snuffer despises the

twenty hour rule. Why are we still paying Quinn? Deputy Chief what draws them to Walpole is the Quinn. We have better educated officers. Mr. Snuffer the bigger problems is all the Freebies that Westwood is throwing around. Looking for the Board to endorse this.

MOTION moved by Mr. Timson to exit Executive Session, seconded by Mr. Snuffer, VOTED by roll call: Mr. Timson-Aye, Mr. Snuffer-Aye and Mr. Gallivan-Aye