

A Regular meeting of the Board of Selectmen was held on Tuesday, September 9, 2014 beginning at 7:00pm in the Town Administrator's office.
The following members were present.

Mark Gallivan, Chairman
Christopher Timson, Vice Chairman
Nancy Mackenzie, Clerk
Clifton Snuffer
James Stanton

Nancy did not participate in the Executive Session

Mr. Gallivan called the meeting to order

MOTION moved by Mr. Timson to enter Executive Session in accordance with MGL 30A, Sec. 21 (3) to discuss strategy with respect to collective bargaining, seconded by Mr. Snuffer, VOTED by roll call: Mr. Timson-Aye, Mr. Snuffer-Aye, Mr. Stanton-Aye and Mr. Timson-Aye

The Board returned to Open Session and Mrs. Mackenzie entered the meeting.

Consultants, TA Search

The Board had met and interviewed three candidates to assist them in hiring a new Town Administrator. Mr. Gallivan asked each member to state who they would like to see hired.

Mr. Snuffer spoke to the interview with MMA Consulting and maybe because they were sitting down speaking with him it was a different atmosphere. He felt it was a great interview and unafraid to offer an opinion. The company is currently under agreement, Dedham, Turro and more. Candid, he provided the strongest life experiences. Huge knowledge basis, ok with fixed pricing. In some instances, we may provide a tailored exercise. He would go with MMA.

Mr. Timson had a good conversation with MMA spoke with him for a half an hour. Very personable, ultimately, I got the impression the way he approaches this, he has his buddies that he is going to try and bring in to get the job.

Mr. Kobayashi, from UMASS knew his stuff. He would go with Umass.

Mr. Stanton looked at all three and initially favored UMASS. Likes both MMA and Mr. Gould. He said he is a competitive person. Liked his interview but wants someone with local connection. Likes Mark Morse interview. I would favor MMA

Mrs. Mackenzie put Umass, NH then MMA. In listening to his product. We are individuals. The way they go about finding that person. The caliber of candidates would be more educated. I felt Mark Morse was not giving me the person I wanted, but who he thought was best for us. She likes Umass

Mr. Gallivan also likes Umass. I thought they had a good process. My number one pick.

Mr. Snuffer stated it is not my intention to join you. I think it will make them work harder . It gives them a little more testiness.

MOTION moved by Mr. Timson that we hire UMASS Group, seconded by Mrs. Mackenzie, VOTED 3-2-0 (Mr. Snuffer and Mr. Stanton opposed)

Search Committee

Mr. Gallivan spoke to the Board about the Search Committee. His proposal was 7 people 2 sitting selectmen, Fin Com, Per, Schools and two at large. The other suggestion was the surrogate idea. Each Board member choses one person to represent them.

The Board members all agreed that five members one of each of their choosing is a great idea. Think about whom that person is and if they understand the role of the Town Administrator.

MOTION moved by Mr. Snuffer that the search committee be made up of fiver members chosen by each member of the Board of Selectmen, seconded by Mrs. Mackenzie, VOTED 5-0-0

Mr. Gallivan would like their decision at the September 30th meeting.

Board members will call Mark with their choice.

Mr. Gallivan needs to go in to speak with S. Committee about the MFS plan. Patrick suggested we pick a night maybe in the High School and let them promote them through the PACS. Get a crowd.

MOTION moved by Mr. Timson to adjourn at 8:20pm, seconded by Mrs. Mackenzie VOTED 5-0-0