# Town of Walpole Commonwealth of Massachusetts

"A Year Under Construction"



Walpole Police Department Headquarters - Dedicated May 12, 2018 -



Walpole Fire Department Central Station - Dedicated June 2, 2018 -



Walpole Council on Aging South Street Center - Dedicated December 20, 2018 -



Department of Public Works Vehicle Maintenance Garage - Dedicated December 31, 2018 -

## 2018 Town Report



## 2018 Town Report

# Elected Officials As of January 1, 2019

Board of Selectmen

Mark Gallivan, Chairperson (20)

Nancy S. Mackenzie (19)

James E. O'Neil (21)

David A. Salvatore (21)

Ann M. Ragosta (19)

**School Committee** 

William J. Buckley, Jr. Chairperson (21)

Mark Breen (19)

Nancy B. Gallivan (19)

Jennifer M. Geosits (21)

Beth G. Muccini (20)

Michael J. Ryan (19)

Kristen W. Syrek (20)

**Library Trustees** 

Robert Damish, Chairperson (20)

Barry Oremland (21)

Lois Czachorowski (19)

Sheila G. Harbst (21)

Deborah A. McElhinney (20)

Sewer and Water Commissioners

William F. Abbott, Chairperson (20)

Patrick J. Fasanello (21)

John T. Hasenjaeger (20)

Glenn Maffei (21)

John Spillane (19)

Moderator

Daniel F. Bruce ('19)

Planning Board

John Conroy, Chairperson (20)

Sarah Khatib (20)

Joseph C. Moraski (19)

Marc S. Romeo (19)

Catherine Turco-Abate (21)

**Housing Authority** 

Peter A. Betro Jr., Chairperson (19)

James F. Delaney (20)

Joseph F. Doyle Jr. (23)

Margaret B. O'Neil (21)

Joseph Betro (16) State Appointment

**Board of Assessors** 

John R. Fisher, Chairperson (20)

John M. O'Connor (19)

Edward F. O'Neil (21)

**State** 

Governor Charles Baker

Senator Paul R. Feeney

Representatives:

John Rogers – Precincts 1, 2, 6, 7

Louis Kafka - Precincts 3, 4

Shawn Dooley – Precinct 5

Paul McMurtry – Precinct 8

County

Peter H. Collins, County Commissioner

Francis W. O'Brien, County Commissioner

Joseph P. Shea, County Commissioner

James E. Timilty, Norfolk County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- Government is Representative Town Meeting with 150 Members and a 5-member Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park, Jarvis Farm and the Town Forest

Residential Population: 24,070 (2010 Federal Census)

Number of Registered Voters: 18,004

### TOWN OF WALPOLE 2018 ANNUAL REPORT

### OF THE BOARDS - COMMITTEES - COMMISSIONS - OFFICIALS

### BEST WISHES TO OUR 2018 RETIREES!



DPW Director Bob O'Brien retiring after 21 years of service



Purchasing Assistant Susan Abate retiring after 32 years of service



FF Andrew Abate retiring after 19 years of service



Asst. Superintendent of Schools Jean Kenney retiring after 27 years of service



Sgt. Steven Giampa retiring after 32 years of service



FF Kevin Mahoney retiring after 31 years of service

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### GENERAL GOVERNMENT

### Walpole Board of Selectmen

Town Hall, Room 110 (508) 660-7277, 508-660-7276 Fax 660-7303

Mark Gallivan, Chairman (2020), Nancy Mackenzie (2019), Vice Chairman (2019), James O'Neil, Clerk (2021), David Salvatore (2021), Ann Ragosta (2019)

Cindy Berube, Executive Assistant Stacy Hickey, Principal Clerk

The Board of Selectmen is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners.

The Board meets every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various locations. Meetings are televised on Comcast channel 22 and Verizon channel 30. The Board welcomed back David Salvatore to the Board and former member James O'Neil. Shortly after the election the Board met to reorganize and Mark Gallivan was elected Chairman, Nancy Mackenzie was elected Vice Chairman, and James O'Neil was elected Clerk.

The Board would like to recognize the loss of two former Selectmen this year. William Maloney Jr. and Joseph Denneen. Both served the Board well and will be missed.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board:

<u>Numl</u>	ber Issued	<u>Num</u>	ber Issued
All Alcoholic Restaurant	21	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	15
Wine & Malt Restaurant	5	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	1
Common Victualler's Restaurant	60	Junk Dealers	6
All Alcoholic-Club	4	Lodging House	2
(VFW is not included in Quota)		Parking Lot	8
Entertainment	29	Motel	1
		Hotel	2

The Board of Selectmen further approves Block Parties, Road Races, Parades, Carnival Rides, Banners, A-Frames, Use of Town property and in cooperation with the Adams Farm Committee, use of Adams Farm. Requests for these uses are made through an application available on the website or in the office.

This year has been a busy but positive year for the Board.

The new Police and Fire Station as well as the new Council on Aging/ Walpole Cooperative Bank South Street Center and DPW Vehicle Maintenance garage are open. These four new buildings opening up in the same year is quite an achievement for this town. The old Town Hall which is a historical building is being looked at by the Old Town Hall reuse committee for possible uses. It is a Gem of this Town.

Two new hotels in Town opened. The Fairfield Inn located at the site of the old Boston View Motel on Route one and House 2Suites near the Foxborough line on Route one is also open. There is a proposal for a third hotel which will be partly in Walpole and Sharon behind Applebee's on Route 1.

Two other large private Housing projects have started their projects in the downtown area. One being Gateway Apartments located on 1034 East Street which was the Old Foundry Building. This complex will have 152 apartments. The other project is Walpole Station located at 95 West Street and will have 192 apartments.

An Age qualified housing complex (Pennington Crossing) which will contain 186 units for age 55 and over residents is being constructed on the site of Walpole Woodworkers on East Street. The Board has met with the developer Pulte to review their proposals for improvements to East and School streets and sidewalks in the area to make them safer and ADA compliant crossings. They propose to make improvements to the intersection of High Plain and East Street as well.

The Board continues to work with Mass DOT regarding Walpole's public safety and neighborhood concerns for the Foxborough Commuter Rail Pilot Program with service to Gillette Stadium. It is the utmost importance to the Board that the residents of the town are protected.

This Board is responsible for appointing various Boards and Committees in town including Adams Farm, Board of Health, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Taxation Aid, Tri-County School Committee member, Taxation Aid Committee, Trust Fund, Town Forest, Veteran's Services, Walpole Trails and Zoning Board of Appeals.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at <a href="www.walpole-ma.gov">www.walpole-ma.gov</a> at the Board of Selectmen web page.

We thank all employees for their dedication and professional service to the residents of Walpole. Our sincere thanks to our Town Administrator James Johnson and Executive Assistant Cindy Berube for their support throughout the year.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal impacts facing the Town in the Budget. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is

sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before them and welcomes your input.

### **Town Administrator's Office**

I am pleased to deliver the Town Administrator's Annual Report to the Town of Walpole. Under the continued leadership of the Board of Selectmen, our dedicated team of municipal professionals continued to bring a strong commitment to customer service and ongoing development on both the private and public side in Walpole.

2018 was a very busy year for the Town of Walpole. Walpole has seen a considerable amount of new municipal and private building projects over the last few years. Because of our financial management and commitment to improving the Walpole's municipal infrastructure, the Town undertook four new municipal projects within the limits of proposition 2 ½. Walpole was able to do this through careful planning, sound budgeting and solid leadership starting with the Board of Selectmen. We were able to accomplish this by using one time funds, funds from completed projects, budgeted debt service and in the case of the South St. Center over \$1,200,000 in donations.

I am pleased to report that the Police station, Fire Station, the South Street Center and the Vehicle Maintenance Garage all hosted ribbon cutting ceremonies in 2018.



Walpole Police Station Dedicated May 12, 2018





Walpole Fire Station Dedicated June 2, 2018



Walpole Cooperative Bank South St. Center Dedicated December 20, 2018



Walpole Vehicle Maintenance Facility Dedicated December 31, 2018

I am not aware of any other community in the Commonwealth that has successfully completed four brand new buildings in the same year without the need to further burden the taxpayers by requiring an override.

Walpole was fortunate to have an excellent team in place for all four buildings. The Town's project Manager, Compass Project Management led by Bryan Jarvis did a first-rate job guiding the Town throughout the construction process. The Town also had four solid architectural firms that designed each of the buildings and four equally qualified general contractors to oversee the construction of each building. The Permanent Building Committee did an excellent job overseeing and coordinating all four projects.

Walpole continues to see a considerable amount of commercial and residential growth throughout Town. Residential construction continues throughout Town and home values continue to rise. On the commercial side I am pleased to report that we continue to see projects come into Town that have expanded and diversified the commercial and industrial businesses in Walpole. Some of the major projects that are ongoing or expected to begin soon include:

- Liberty Village/Foundry Project at intersection of East and Elm Streets
  - o 152 market rate apartment units with some commercial/retail space.
  - o 52 one-bedroom units and 100 two-bedroom units
  - o Occupancy expected to begin at the end of 2019/beginning of 2020.

- Corcoran/Walpole Station Project at 95 West Street
  - o 192 market rate apartment units with commercial/retail space on the ground floor;
  - o 20 studio units, 83 one-bedroom units, 79 two-bedroom units and 10 three-bedroom units
  - o Developer planning on leasing some units by September 2019.
- ➤ 40B Development at Moose Hill Road
  - Project completed Occupancy Issued and garage completed
  - o 157 units, (25%/40 Units affordable),
  - o 65 one-bedroom & 92 two-bedroom units
- ➤ Siemens Expansion Project at the Coney Street facility
  - o Siemens \$300 million expansion is about 60% complete. Building 6 is complete and occupied on the 1st and 2nd floors only. 3rd floor is for future buildout.
  - o 275 jobs have been created to date.
- ➤ Age Qualified Village (55+) at 164 Pine Street
  - o 30 market rate duplex-style units
  - o Construction began in early 2017, still ongoing
  - o Project is about 70% complete
- ➤ Olmsted Estates Subdivision Olmsted Lane and the beginning of Emerald Way
  - o 11 Lots, single family homes, 3 to 4 bedroom
  - o Construction 95% complete.
- Roscommon Open Space Residential Subdivision
  - o 30 Lots, single family homes, 3 to 4 bedrooms
- ➤ Walpole Woodworkers
  - o 186 1 &2 bedroom Age Qualified Condos.
  - o Developer is planning to market units at the end of 2019/beginning of 2020.
- Eastover Road Condo Project
  - o 12 attached single family condo units, 6 two-bedroom units and 6 three-bedroom units. Construction on going, 85% complete.
- ➤ Age Qualified Village (55+) at Renmar Avenue/West Street
  - o 103 proposed units proposed
- ➤ Hotel connected to Applebee's on Route 1
  - o Proposed building to be split between Sharon and Walpole.
  - o Coordination efforts with Sharon are ongoing.

As for the Town's financial position in 2018, Walpole has successfully managed our town to its highest level of financial performance in its history.

The Town's Free Cash was certified in 2018 at \$6,331,794. The Town also closed out the Other Post Employment Benefit Account with a balance of \$3,235,791 and the Stabilization Account closed out with a balance of \$3,935,392. We continue to monitor Walpole's OPEB Unfunded Actuarial Accrued Liability which currently stands at just over \$42 million.

I want to thank the Board of Selectmen and the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout the year. In an effort to continuously improve communication and transparency, I would like to remind everyone to visit the Town of Walpole website, <a href="http://www.walpole-ma.gov/">http://www.walpole-ma.gov/</a>. This website provides access to all Town Departments.

A final thank you to the residents of Walpole for the opportunity to continue to serve as your Town Administrator – I look forward to another productive year serving our community.

Respectfully submitted,

James A. Johnson Town Administrator

### **Town Clerk's Office**

Town Hall, Room 124 (508) 660-7296 townclerk@walpole-ma.gov

The Town Clerk's office remains the gateway where citizens seek information and assistance on all aspects of local and state government. The Clerk, supported by staff, has five major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer. In addition, we continue to work on preservation of Town Records with annual projects.

The Office of the Clerk has 3 full time employees and 1 part time employee as follows:

Elizabeth Gaffey Town Clerk

Laura Bamford Assistant Town Clerk

Darlene Leonard Customer Service Representative

Sharyn Stedman Town Clerk and ACO Customer Service Representative (PT)

The following vital records were recorded this year:

Births: 252
Marriages: 83
Deaths: 228
DBAs processed: 163

2018 was a busy year in the Clerk's Office with the following Elections & Town Meetings recorded:

Elections

Annual Town Election June 2, 2018

State Primary Election September 4, 2018 State Election November 6, 2018

**Town Meetings** 

Annual Spring Town Meeting May 7, 2018
Fall Annual Town Meeting October 15, 2018

### **Board of Registrars**

Elizabeth Gaffey (Town Clerk) Chairperson Linda Garr (D) Sara Olson (R)

Board of Registrations provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

# Spring Town Meeting MAY 7, 2018

**Prior to the Call to Order of the Spring Annual Town Meeting** the RTM's of Precinct 6 met to fill a vacancy in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

### The following individual was elected to fill the vacancy in their precinct:

Precinct #6 - Leavitt Dunham, 900 West St.

The Moderator appointed the following Tellers: John Lombardi (P2), Edward Forsberg (P7), John Leith (P1), Mark Gallivan (P8), Richard Laronde (P7), William Buckley, Jr. (P7)

### RTM Members in Attendance:

	PRECINCT 1	5/7	5/9
М	Ahigian	Υ	Υ
D C	Aikens	Υ	
С	Conti	Υ	Υ
J	Curley	Υ	Υ
Ν	Dayian	Y Y Y Y Y	Y Y Y
J	Geosits	Υ	Υ
В	Hasenjaeger		
D J T G	Hasenjaeger		Y Y Y
J	Hasenjaeger	Y Y	Υ
Т	Hempton	Υ	Υ
G	Hodges		
Ĵ	Leith	Y Y Y	Y Y Y
G S	Maffei	Υ	Υ
S	Maffei	Υ	Υ
J	McAndrew	Υ	Υ
J	Morley		
L	Pitman	Υ	Υ
С	Walzer	Υ	Υ

P	RECINCT 2	5/7	5/9
R	Ardine	Υ	Υ
Α	Bacevich	Υ	Υ
L	Bastianelli	Υ	
М	Breen	Υ	Υ
Т	Coyne, III	Υ	Υ
S	Curtis		
K	Damaso	Υ	Υ
В	Gallivan	Y Y Y	Y Y Y
Α	Hamilton	Υ	Υ
Α	Johnston		
V	Khouri		
Α	Lawson	Y Y	Υ
J	Lombardi	Υ	
S C	McAuley	Υ	Υ
С	Snuffer, Jr.	Y Y Y	Y Y
J	Stanton		Υ
С	Sullivan	Υ	
Α	Walsh		
	Whelan-		
L	Bratsis	Υ	Υ

F	PRECINCT 3	5/7	5/9
С	Turco Abate	Υ	Υ
СЭЕ	Bergen	Υ	Υ
Е	Damish	Υ	Υ
R	Doty		
L	Dullea	Υ	Υ
LJPK	Fasanello	Y Y Y	Y Y Y
Р	Fasanello	Υ	Υ
	Fettig	Υ	Υ
J	Fisher	Υ	Υ
J P S	Hinton	Y Y	Υ
S	Masterson	Υ	Υ
M	McGrath		
В	Mullen		
B S J	Murphy	Υ	Υ
J	O'Leary	Y Y Y	Y Y Y
R	O'Leary	Υ	Υ
Α	Ragosta		Y
M	Ryan	Υ	Υ
	-		
M	Smith	Υ	Υ

Р	RECINCT 4	5/7	5/9
R	Brown	Υ	Υ
S	Brown	Υ	Υ
J	Burke	Υ	Υ
S J P V	Connelly	Y Y Y	Y Y Y
V	Connelly	Υ	
K	Denitzio	Υ	Υ
J A J S	Denneen		
Α	Flowers	Υ	Υ
J	Haner	Y Y Y	Υ
S	Hendricks	Υ	
D	Luongo		
D E F S	Lynch III	Υ	
F	Murphy	Y Y Y	
S	Naughton	Υ	Υ
J	Robinson,Jr	Y Y Y	Y Y Y
DA	Salvatore	Υ	Υ
DL	Salvatore	Υ	
J	Takacs	Υ	Υ
М	Trudell	Υ	Υ

	PRECINCT 5	5/7	5/9
J	Bourn	Y	
H	Clow, Jr.		
С	Dalton	Υ	Υ
Р	Drogan	Υ	Υ
P D	Freiberger	Y	Y
K	Garvin	Υ	Υ
В	Goba	Υ	Υ
W	Hamilton	Υ	Υ
M	Harding Clow	Υ	Υ
E	Jackowski	Υ	Υ
J	Mulligan	Υ	Υ
	Murtagh	Υ	Υ
J B J E K P	Norwell, IV		Υ
J	Pellegrine	Υ	Υ
E	Samargedlis		
K	Southwood	Y Y	Υ
Р	Stasiukevicius	Υ	Y Y Y
М	Teeley		Υ
	•		
J	Vaillancourt		

Р	RECINCT 6	5/7	5/9
W	Abbott	Υ	Υ
Т	Bowen, Jr	Υ	Υ
Т	Brown	Υ	
В	Burke	Y Y Y	Y Y
D	Donnellan	Υ	Υ
R	Donnellan		
Α	Grace	Υ	Υ
J	Healy	Y Y Y Y Y	Y Y Y
J	Hogan	Υ	
W	Lestan	Υ	Υ
S S	McDonald	Υ	
S	Rose	Υ	Υ
DC	Sheppard	Y Y Y	
D	Sherman	Υ	Υ
С	Snuffer, III	Υ	Y Y Y
J	Spillane	Υ	Υ
K	Syrek	Υ	Υ
J	Taylor		
	L Dunham		
	(caucus)		Υ

	PRECINCT 7	5/7	5/9
G	Blair	Υ	Υ
R W	Buckley	Υ	Υ
W	Buckley, Jr.	Y Y Y Y Y Y Y Y	Y Y Y Y Y Y
С	Caron	Υ	Υ
D	Clark	Υ	Υ
D P	Culhane	Υ	Υ
Р	Czachorowski	Υ	Υ
R	Damish	Υ	Υ
E	Forsberg	Υ	Υ
E L P E	Hoegler	Υ	
Р	Hoegler	Υ	Υ
Е	Kraus	Υ	Υ
R	Laronde	Υ	Υ
M	Markatos	Υ	Y Y Y Y Y
R	Nottebart	Υ	Υ
R	Pilla	Υ	Υ
L A	Romanowiz		
Α	Tedesco	Υ	Υ

<u> </u>	RECINCT 8	5/7	5/9
Η	Brousaides	Υ	Υ
В	Connor	Y	Υ
Ε	DiVirgilio, Jr.	Υ	Ý
Ρ	English		
M	Gallivan	Υ	Υ
Ν	Gallivan	Υ	Y Y Y
M	Gioioso	Υ	Υ
R	Giusti	Υ	
K	Greulich	YYYYY	Υ
S	Khatib	Υ	Υ
S C S J	Maciejewski		Y
S	Maynard	Υ	Υ
	Moraski	Υ	Υ
В	Muccini	YYYYY	Υ
J	O'Neil	Υ	Υ
Ν	O'Neil	Υ	Υ
V	Scena	Υ	Υ
S	Spendly		Ý
	Van der		
L	Linden	Υ	Υ

### SPRING TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS MAY 7, 2018

Norfolk, ss.

To Any constable in the Town of Walpole

**Greetings:** 

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

# FIRST MONDAY IN MAY, IT BEING THE SEVENTH DAY OF SAID MONTH, 2018

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 7:32 PM in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 21, 2018.

The Assembly pledged allegiance to the flag.

Camerata (Walpole High School Choral Group) sang the National Anthem Ilana Quirk of Kopelman & Paige, P.C., represented Town Counsel.

Dignitary present was Congressman Stephen Lynch.

The Moderator thanked the following: League of Women Voters, Walpole Media Corp., Town Clerk staff, Clare Abril, Cindy Berube, Jim D'Attilio, Michael Donovan and the National Honor Society. The Moderator named the new Professionals Patrick Shield, Assistant Town Administrator, Brendan Croak, Recreation Director, Arielle Carney, Assistant Recreation Director and Tim Higgins Community and Economic Development Director.

An announcement for the League of Women Voters Candidate night on May 21 in the Community Room in the Walpole Public Library.

The Moderator announced some efficiency proposals. Primary speaker can speak for 5 minutes with the opportunity to have the time extended by TM body. Subsequent speakers have 3 minutes. The vote on this proposal by the Town Meeting members;

On Standing Vote: 121 RTM's voting: 62 Votes Required Yes-84 No-37

Richard Pilla (P7) called for a Standing Vote in which no less than 7 RTM members supported as required under the Rules of Applying to the Conduct 5d.

The Moderator discussed dates if Town Meeting goes to a third night. The charter states the meetings go Monday then Wednesday. Monday, May 14 is a fundraiser for the South Street Center. The choice to vote to adjourn to Wednesday, May 16 by the Town Meeting members:

### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Town Meeting Members assembled new members for the Rules Committee:

Precinct 1- Jennifer Geosits
Precinct 5- Peter Drogan
Precinct 2- Kistra Damaso
Precinct 3- Susan Masterson
Precinct 4- Justin Haner
Precinct 4- Mark Gallivan

### A RESOLUTION

### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7,2018;

Our recognition and sincere appreciation of the contributions rendered by the late *Harry C. Tominy, Jr*, who passed away on July 27, 2017;

And as a Representative Town Meeting Member from 1993 to 1996; Harry served as a Walpole Police Officer from 1971 until his retirement in 2002.

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Harry's memory;

**And Further**; That the Town Clerk be instructed to send a copy of this Resolution to Harry's family.

### RESOLUTION WAS SO VOTED

### A RESOLUTION

### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7,2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Edward R. Verrochi, Sr.**, who passed away on June 1, 2017;

And as an **Original** Representative Town Meeting Member from 1971 to 1979;

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Edward's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Edward's family.

### RESOLUTION WAS SO VOTED

### A RESOLUTION

#### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7,2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Carol Hunt Clerici.**, who passed away on January 16, 2018;

And as a Representative Town Meeting Member from 1978 to 1981;

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Carol's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Carol's family.

### RESOLUTION WAS <u>SO VOTED</u>

### A RESOLUTION

### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7,2018;

Our recognition and sincere appreciation of the contributions rendered by the late **John J. Perry**, who passed away on January 17, 2018;

And as a Representative Town Meeting Member from 1999 to 2001;

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in John's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to John's family.

### RESOLUTION WAS SO VOTED

### A RESOLUTION

### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7,2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Warren R. Vance**, who passed away on March 5, 2018;

And as a Representative Town Meeting Member from 1980 to 1981;

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Warren's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Warren's family.

### RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

### DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

### DECLARED SO VOTED BY THE MODERATOR

### ARTICLE 1: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Richard Pilla gave an update from the Old Town Hall Re-use Committee

Andrew Flowers and Audrey Grace

gave a presentation report on Walpole Housing Partnership Committee

### ARTICLE 2: On Motion by the Finance Committee, it was Moved & Seconded:

That the Town vote to approve the amendments to the Personnel By-laws as recommended by the Personnel Board as found on file in the office of the Town Clerk.

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

ARTICLE 3: On Motion by the Finance Committee, it was Moved & Seconded:

That the Town vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

As on file with the Town Clerk:

TOW	N OF WALPOL	E					Profes	sional Sa	alary Sch	edule -	FY 2019				
PROF	ESSIONAL CO	OMPENSAT	ION & CLA	SSIFICATION	ON PLAN									Effective	7/1/2018
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Admini	strator													
	125,902	128,420	130,988	133,608	136,280	139,006	141,786	144,621	147,514	150,464	153,473	156,543	159,674	162,867	166,125
P-2	DPW Director	r - Fire Chie	ef - Police C	hief											
	102,771	104,827	106,923	109,062	111,243	113,468	115,737	118,052	120,413	122,821	125,277	127,783	130,339	132,945	135,604
P-3	Asst Town Ad	dministrator	r - Finance I	Director											
	95,158	97,061	99,002	100,982	103,002	105,062	107,163	109,306	111,493	113,722	115,997	118,317	120,683	123,097	125,559
P-4	Deputy Fire C	hief - Deput	y Police Ch	nief											
	88,109	89,871	91,668	93,502	95,372	97,279	99,225	101,209	103,233	105,298	107,404	109,552	111,743	113,978	116,257
P-5	Building Insp Lieutenant - S						•			_		ctor - IT Dir	ector - Libr	ary Director	- Police
	81,597	83,229	84,893	86,591	88,323	90,090	91,891	93,729	95,604	97,516	99,466	101,456	103,485	105,554	107,665
P-6															
	75,547	77,058	78,599	80,171	81,775	83,410	85,079	86,780	88,516	90,286	92,092	93,934	95,812	97,729	99,683
P-7	Asst. Enginee	r - Asst.Sup	ot of Hwy &	Parks - Ass	t.Supt of S	& W - Com	m & Econ [	Devel Dir - F	Recreation [	)irector - Su	pt of Vehic	le Maint - To	own Clerk -	Town Planr	пег
	69,951	71,350	72,777	74,232	75,717	77,231	78,776	80,351	81,958	83,597	85,269	86,975	88,714	90,489	92,298
P-8	Adult Service	Librarian/A	Asst. Directo	or - Conserv	ation Agen	t - Council d	on Aging Di	rector - Dep	uty Health	Agent - Hun	nan Resourc	ce Administ	rator - Purc	hasing Ager	nt
	64,769	66,064	67,386	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,143	83,786	85,461
P-9	Asst Recreation	on Director/	Business M	lanager - As	sst.Treasure	er/Collector	- Executive	Assistant -	Veteran's A	gent					
	60,017	61,217	62,441	63,690	64,964	66,263	67,589	68,940	70,319	71,726	73,160	74,623	76,116	77,638	79,191
P-10	Administrativ Services Libr	e Assistant	- Asst. Tow	n Accounta	nt - Benefit	s Coordinat	or - Childre	n's Libraria	n - PC Supp	oort Technic	cian - Refere	ence Servic	es Librarian	-	Tech
	55,528	56,638	57,771	58,927	60,105	61,307	62,533	63,784	65,060	66,361	67,688	69,042	70,423	71,831	73,268
P-11	Animal Contro	ol Officer -	Plan Revie	w/Central P	ermit Adm	- Recreation	Coord - 4	teran's Age	nt						
	48,301	49,267	50,252	51,257	52,283	53,328	54,395	55,483	56,592	57,724	58,879	60,056	61,257	62,483	63,732

TOWN	OF WALPOL	E			Hou	urly and	Admini	strative	/Profes	sional S	chedule	- FY20	19		
HOURL	Y SALARY S														e 7/1/2018
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Bu	ilding Ins	pector												
	28.16	28.73	29.30	29.89	30.48	31.09	31.72	32.35	33.00	33.66	34.33	35.02	35.72	36.43	37.16
H-2	Local Insp	ector - Bo	oard of Healt	th Technici	an - Engine	eering Insp	ector								
	25.85	26.36	26.89	27.43	27.98	28.54	29.11	29.69	30.28	30.89	31.51	32.14	32.78	33.44	34.10
H-3	Administra	ative Board	Secretary -	Asst. Child	dren's Libra	arian - Engi	neering Aid	e - Outread	ch Worker						
	23.69	24.17	24.65	25.14	25.65	26.16	26.68	27.22	27.76	28.32	28.88	29.46	30.05	30.65	31.26
H-4	Board Sec	retary - Pri	ncipal Clerk	- Program	Coordinat	or									
	21.95	22.39	22.84	23.29	23.76	24.24	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.40	28.96
H-4a	Dispatche	r													
	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24	26.76	27.30	27.84	28.40
H-5	Senior Cle	erk - Van Dr	river												
	18.80	19.17	19.56	19.95	20.35	20.76	21.17	21.59	22.03	22.47	22.92	23.37	23.84	24.32	24.80
H-6	Senior Libi	rary Page													
	13.85	14.13	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.89	17.22	17.57	17.92	18.28
H-7	Seasonal L	.aborer													
	12.84	13.10	13.36	13.63	13.90	14.18	14.46	14.75	15.05	15.35	15.65	15.97	16.29	16.61	16.94
H-8	Library Pag	je - Office /	Assistant												
			10.61	10.82	11.04	11.26	11.48	11.71	11.95	12.19	12.43	12.68	12.93	13.19	13.45
ADMINI	STRATIVE/P					04 0	04. 7	04 5	04 6	04- 45	04- 44	04- 45	04- 45	04- 44	04- 45
A-1	Step 1	Step 2	Step 3 nagement Ad	Step 4 Iministrato	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-2	8,326	8,493 ficer Stine	8,663 end \$44.35 p	8,836	9,013	9,193	9,377	9,564	9,756	9,951	10,150	10,353	10,560	10,771	10,986
rt-Z	nearing Of	ncer - oup	ciiu <del>944</del> .33 p	ei illollul											

# TOWN OF WALPOLE (Fiscal Year 2019) PROFESSIONAL SALARY SCHEDULE

For Employees hired on or after July 1, 2017

PROFE	SSIONAL COMPENSATION & CLASSIFICATION PLAN		Effect	ive 7/1/2018
Grade	Position	Min	Mid	Max
P-1	Town Administrator	123,433	143,151	162,868
P-2	DPW Director	100,756	116,851	132,945
	Fire Chief	•	•	•
	Police Chief	•		•
P-3	Asst. Town Administrator	93,292	108,195	123,097
	Finance Director	-		
P-4	Deputy Fire Chief	86,381	100,180	113,978
	Deputy Police Chief	•	•	•
P-5	Building Commissioner	79,997	92,776	105,554
	Community Development Planning Director	•	•	
	Appraiser Director of Assessing	•		•
	Health Director	•		•
	IT Director	•		•
	Library Director	•		•
	Police Lieutenant	•		•
	Superintendent of Buildings	•	•	•
	Superintendent of Highway & Parks	•	•	•
	Superintendent of Sewer & Water	•	•	•
	Town Accountant	•	•	•
	Town Engineer	•	•	•
P-6	-	74,066	85,898	97,729
P-7	Assistant Town Engineer	68,579	79,534	90,488
	Assistant Supt of Highway & Parks	•	•	•
	Assistant Supt of Sewer & Water	•	•	•
	Community & Economic Development Director	•		
	Recreation Director	•		
	Superintendent of Vehicle Maintenance	•		
	Town Clerk	•		
	Town Planner	•	•	•

P-8	Adult Services Librarian/Assistant Director	63,499	73,643	83,786
	Conservation Agent	•	•	•
	Council on Aging Director	•	•	•
	Deputy Health Agent	•	•	•
	Human Resource Administrator	•	•	•
	Purchasing Agent	•	•	•
P-9	Assistant Recreation Director/Business Manager	58,840	68,239	77,638
	Assistant Treasurer/Collector	•	•	•
	Executive Assistant	•	•	•
	Veteran's Agent			
P-10	Administrative Assistant	54,439	63,136	71,832
	Assistant Town Accountant	•	•	•
	Benefits Coordinator	•	•	•
	Children's Librarian	•	•	•
	PC Support Technician	•	•	•
	Reference Services Librarian	•	•	•
	Technical Services Librarian	•	•	•
P-11	Animal Control Officer	47,354	54,918	62,482
	Plan Review/Central Permit Administrator			
	Recreation Coordinator	•	•	•
	Veteran's Agent	•	•	

# TOWN OF WALPOLE (Fiscal Year 2019) Proposed Hourly & Administrative/Professional Schedule For Employees hired on or after July 1, 2017

PROFE	SSIONAL COMPENSATION & CLASSIFICATIO	N PLAN	Effe	ctive 7/1/18
Grade	Position	Min	Mid	Max
H-1	Deputy Building Inspector	27.61	32.02	36.43
H-2	Engineering Inspector	25.34	29.39	33.43
	Local Inspector			
	Board of Health Technician			
H-3	Administrative Board Secretary	23.23	26.94	30.65
	Assistant Children's Librarian			
	Engineering Aide			
	Outreach Worker			
H-4	Board Secretary	21.52	24.96	28.40
	Principal Clerk			
	Program Coordinator			
H-5	Senior Clerk	18.43	21.38	24.32
	Van Driver			
H-6	Senior Library Page	13.58	15.75	17.91
H-7	Seasonal Laborer	12.59	14.60	16.61
H-8	Library Page	10.40	11.80	13.19
	Office Assistant	•	•	

ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE				
Grade	Position	Min	Mid	Max
A-1	Local Emergency Management Administrator	8,163	9,467	10,771
A-2	Hearing Officer - Stipend \$44.35 per month			

# TOWN OF WALPOLE ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE Effective July 1, 2018

GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		9.98
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.31
E-3	Election Registrar, Election Warden		14.78
FIRE		Min	Max
F-1	Call Firefighter - Private	17.25	21.07
F-2	Call Firefighter - Lieutenant	19.07	23.28
SAFETY		Min	Max
S-1	School Traffic Officer		17.38
S-2	Police Matron	14.21	16.82
	Interpreter	•	
S-3	Special Police (town paid)		24.38
S-4	Special Police (non-town paid)		48.76
INSPECTION		Min	Max
I-0	Deputy Local Inspector	25.34	26.22
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.13	\$21.33

TOWN OF WALPOLE RECREATION SCHEDULE					
	Effective July 1, 2018				
Grade	Position	Hourly Rate			
		Min	Max		
PROGRAMS					
RP-1	Program Director	\$14.00	\$19.00		
RP-2	Program Supervisor	\$12.00	\$14.00		
RP-3	Program Instructor	\$11.00	\$13.00		
	Counselor	•	•		
PR-4	Jr. Counselor	\$9.	00		
AQUATIC'S PROG	RAM				
RA-1	Aquatics Director	\$16.00	\$25.00		
RA-2	Assistant Aquatics Director	\$14.00	\$18.00		
RA-3	Head Lifeguard	\$13.00	\$16.00		
RA-4	Water Safety Instructor	\$12.50	\$15.00		
RA-5	Lifeguard	\$12.00	<b>\$13.50</b>		
RA-6	Gate Attendant	\$9.	00		

SPECIALIZED PROGRAMS				
RS-1	Day Camp Director	\$25.00	\$40.00	
RS-2	Athletic Clinic Director	\$25.00	\$35.00	
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00	
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00	
RS-5	Athletic Clinic Instructor	<b>\$</b> 15.00	\$17.50	
RS-6	Specialized Instructor	\$11.00	\$40.00	
RS-7	Nurse	\$15.00	\$35.00	

### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

# <u>ARTICLE 4:</u> On Motion by the Finance Committee, it was Moved & Seconded: That the Town take No Action.

### As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer a sum or sums of money to defray cost of changes, if any, to the Personnel By-laws.

### Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

### ARTICLE 5: On Motion by the Finance Committee, it was Moved & Seconded:

That the Town transfer the sum of \$119,996.27 from the following sources to increase the appropriation for the School Department for FY 2018:

01123517-511000	Contractual Offsets	\$48,300.00
01210516-585300	Defibrillators	\$2,467.05
01210515-585300	Finger Print Scanner	\$940.15
01291517-582000	OPR Antenna	\$50,000.00
01300516-585000	Technology Plan	\$4,807.05
01300516-585001	District Wide Phones	\$30.00
01411613-586000	Turner Pond Dam	\$8,781.11
01422611-586001	Norton St. Paving	\$4,337.11
01135514-585000	Munis Software	\$63.00
01220516-585301	WFD Domain Control	\$34.63
01411510-530810	Cobbs Pond Dam Insp.	\$61.17

01411511-530810 Dam Inspections \$175.00

And furthermore that the Town transfer the sum of \$10,000 from the Board of Assessors overlay account to the Veterans Benefits Line.

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

### **ARTICLE 6:** On Motion by the Finance Committee, it was Moved & Seconded:

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2018 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses of the Town for Fiscal Year 2019 (July 1, 2018 to June 30, 2019) and that the sum of \$89,529,395.00 be raised from the following funding sources:

Raise & Appropriate from Taxation	\$8	37,095,182
Ambulance Fund	\$	800,000
Sale of Cemetery Lots	\$	3,000
Health Insurance Trust Fund	\$	0
Water Enterprise Fund	\$	1,206,309
Sewer Enterprise Fund	\$	424,904

TOTAL \$89,529,395.00

### As on File with the Town Clerk:

BUDGET	LINE ITEM	FY'2018 FINCOM	FY'2019 FINCOM
	<b>DESCRIPTION</b>	RECOMMEND	RECOMMEND
01113 Charter Review Committee			
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00
TOTAL CHARTER REVIEW COMM.:		\$0.00	\$0.00
01114 Town Moderator			_
	TOTAL EXPENSES	\$0.00	\$0.00
TOTAL TOWN MODERATOR:		\$0.00	\$0.00
01119 By-Law Review Committee		7	
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00
TOTAL BY-LAW REVIEW COMM.:		\$0.00	\$0.00
01122 Selectmen			
	TOTAL PERSONNEL SERVICES	\$69,683.00	\$71,551.00
	TOTAL EXPENSES	\$14,028.00	\$14,065.00
TOTAL SELECTMEN:		\$83,711.00	\$85,616.00

23 Administration		7	
	TOTAL PERSONNEL SERVICES	\$449,672.00	\$460,040.00
	TOTAL EXPENSES	\$24,900.00	\$24,400.00
TOTAL ADMINISTRATION:		\$474,572.00	\$484,440.00
31 Finance Committee			
	TOTAL PERSONNEL SERVICES	\$10,357.00	\$11,500.00
	TOTAL EXPENSES	\$11,275.00	\$11,980.00
TOTAL FINANCE COMMITTEE:		\$21,632.00	\$23,480.00
32 Reserve Fund			
52 Reserve Tilliu	TOTAL EXPENSES	\$267,081.00	\$200,000.00
TOTAL RESERVE FUND:		\$267,081.00	\$200,000.00
			·
35 Town Accountant	TOTAL PERGANNEL GERMANICE	0105 101 00	<b>#202 512 00</b>
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$195,494.00 \$7,215.00	\$202,642.00 \$7,215.00
TOTAL TOWN ACCOUNTANT:	TOTAL EAFENSES	\$202,709.00	\$209,857.00
TOTAL TOWN ACCOUNTAINT.		Ψ202,703.00	Ψ200,007.00
38 Municipal Office Expenses			
	TOTAL EXPENSES	\$62,450.00	\$64,200.00
TOTAL MUNICIPAL OFFICE EXPENSES:		\$62,450.00	\$64,200.00
41 Board Of Assessors			
- John Carley Carley III &	TOTAL PERSONNEL SERVICES	\$263,531.00	\$272.982.00
	TOTAL EXPENSES	\$44,440.00	\$44,300.00
TOTAL ASSESSORS:		\$307,971.00	\$317,282.00
45 Treasurer/Collector	TOTAL PERGANNEL GERMANIC	#207.424.00	Φ.4.1.4.1.07.00
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$387,424.00 \$103,250.00	\$414,107.00 \$96,035.00
TOTAL TREASURER/COLLECTOR:	TOTAL EAFENSES	\$490,674.00	\$510,142.00
TOTHE THE INCHES COLLECTOR		ψ 15 0,07 1100	ψε10,112.00
51 Legal Services			
	TOTAL EXPENSES	\$200,000.00	\$200,000.00
TOTAL LEGAL SERVICES:		\$200,000.00	\$200,000.00
52 Personnel Board			
52 LCI SOMICE BOALU	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00
	TOTAL EXPENSES	\$2,750.00	\$10,300.00
TOTAL PERSONNEL BOARD:		\$2,750.00	\$10,300.00
55 Information Systems	TOTAL DEDCOMMEL CEDALCEC	\$169,563.00	\$176,482.00
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$169,563.00	\$176,482.00
TOTAL INFORMATION SYSTEMS:	TOTAL EM ENGED	\$312,583.00	\$319,502.00
		, ,	
<u>61 Town Clerk</u>			
	TOTAL PERSONNEL SERVICES	\$153,544.00	\$142,746.00
TOTAL TOWN CLERK:	TOTAL EXPENSES	\$16,750.00 <b>\$170,294.00</b>	\$17,125.00 <b>\$159,871.00</b>
TOTAL TOWN CLERK:		\$170,294.00	\$139,671.00
63 Elections & Registrars			
	TOTAL PERSONNEL SERVICES	\$61,878.00	\$94,420.00
	TOTAL EXPENSES	\$26,625.00	\$35,426.00
TOTAL ELECTIONS & REGISTRARS:		\$88,503.00	\$129,846.00
		¢<0.004.00	\$71,273.00
71 Conservation Commission	TOTAL PERSONNEL SERVICES	1 369 XX4 DD	
71 Conservation Commission	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$69,884.00 \$5,225.00	\$5,275.00

	TOTAL PERSONNEL SERVICES	\$54,805.00	\$55,900.00
TOTAL DI ANNINC DOADD.	TOTAL EXPENSES	\$9,370.00 <b>\$64,175.00</b>	\$9,370.00 <b>\$65,270.00</b>
TOTAL PLANNING BOARD:		\$04,175.00	\$05,270.00
176 Zoning Board Of Appeals			
	TOTAL PERSONNEL SERVICES	\$7,000.00	\$7,000.00
	TOTAL EXPENSES	\$1,900.00	\$1,900.00
TOTAL ZONING BOARD OF APPEALS:		\$8,900.00	\$8,900.00
179 Ponds Management Committee:			
1771 onus Management Committee.	TOTAL EXPENSES	\$1,500.00	\$1,500.00
TOTAL PONDS MANAGEMENT COMM.:		\$1,500.00	\$1,500.00
182 Community & Economic Development	TOTAL DEDGONNEL GEDVICES	¢140.654.00	¢140.401.00
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$140,654.00 \$1,560.00	\$148,401.00 \$1,060.00
TOTAL COMMUNITY & ECONOMIC	TOTAL EAF ENSES		
DEVELOPMENT:		\$142,214.00	\$149,461.00
189 Permanent Building Committee	TOTAL DEDGONDER GERMANG	¢0.00	<b>\$0.00</b>
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$0.00 \$0.00	\$0.00 \$0.00
TOTAL PERM. BLDG. COMMITTEE:	IOTAL EAI ENGES	\$0.00	\$0.00 \$0.00
		7000	<b>40.00</b>
192 - DPW: Building Maintenance			
	TOTAL PERSONNEL SERVICES	\$764,422.00	\$805,181.00
TOTAL NUMBER OF STREET	TOTAL EXPENSES	\$1,349,135.00	\$1,423,525.00
TOTAL BUILDING MAINT:		\$2,113,557.00	\$2,228,706.00
195 Town Report & Annual Audit			
	TOTAL EXPENSES	\$56,300.00	\$62,437.00
TOTAL TOWN REPORT & AUDIT:		\$56,300.00	\$62,437.00
199 Trust Fund Commission	TOTAL DEDCOMMEL CEDVICES	00.00	\$0.00
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$0.00 \$175.00	\$310.00
TOTAL TRUST FUND COMM.:	TOTAL EXI ENGES	\$175.00	\$310.00
OTAL GENERAL GOVERNMENT:		<u>\$5,070,195.00</u>	<u>\$4,833,611.00</u>
210 P. F. D			
210 Police Department	TOTAL PERSONNEL SERVICES	\$4,801,573.00	\$5,036,746.00
	TOTAL EXPENSES:	\$4,801,573.00	\$474,795.00
TOTAL POLICE DEPARTMENT:		\$5,224,508.00	\$5,511,541.00
220 E: D			
220 Fire Department	TOTAL PROGRAMME CONTRACTOR	Φ2.400.745.00	Φ0 =
220 Fire Department	TOTAL PERSONNEL SERVICES	\$3,489,543.00	\$3,566,346.00
	TOTAL PERSONNEL SERVICES TOTAL EXPENSES:	\$289,400.00	\$343,950.00
TOTAL FIRE DEPARTMENT:		1-,,-	
		\$289,400.00 \$3,778,943.00	\$343,950.00
TOTAL FIRE DEPARTMENT:	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$372,806.00	\$343,950.00 <b>\$3,910,296.00</b> \$394,245.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services	TOTAL EXPENSES:	\$289,400.00 \$3,778,943.00 \$372,806.00 \$28,050.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00
TOTAL FIRE DEPARTMENT:	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$372,806.00	\$343,950.00 <b>\$3,910,296.00</b> \$394,245.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services  TOTAL INSPECTIONAL SVCS.:	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$372,806.00 \$28,050.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$372,806.00 \$28,050.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services  TOTAL INSPECTIONAL SVCS.:	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES TOTAL EXPENSES	\$289,400.00 \$3,778,943.00 \$372,806.00 \$28,050.00 \$400,856.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00 \$436,795.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services  TOTAL INSPECTIONAL SVCS.:	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES TOTAL EXPENSES  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$372,806.00 \$28,050.00 \$400,856.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00 \$436,795.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services  TOTAL INSPECTIONAL SVCS.:  244 Weights & Measures  TOTAL WEIGHTS & MEASURES:	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES TOTAL EXPENSES  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$3,778,943.00 \$372,806.00 \$28,050.00 \$400,856.00 \$0.00 \$5,000.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00 \$436,795.00 \$0.00 \$5,000.00
TOTAL FIRE DEPARTMENT:  241 Inspectional Services  TOTAL INSPECTIONAL SVCS.:  244 Weights & Measures	TOTAL EXPENSES:  TOTAL PERSONNEL SERVICES TOTAL EXPENSES  TOTAL PERSONNEL SERVICES	\$289,400.00 \$3,778,943.00 \$3,778,943.00 \$372,806.00 \$28,050.00 \$400,856.00 \$0.00 \$5,000.00	\$343,950.00 \$3,910,296.00 \$394,245.00 \$42,550.00 \$436,795.00 \$0.00 \$5,000.00

TOTAL EMERGENCY MGMT.:		\$34,171.00	\$36,386.00
292 Animal Control			
	TOTAL PERSONNEL SERVICES	\$59,287.00	\$60,272.00
TOTAL ANIMAL CONTROL:	TOTAL EXPENSES	\$6,550.00 <b>\$65,837.00</b>	\$6,700.00 <b>\$66,972.00</b>
TOTAL ANIMAL CONTROL.		ψου,ουν	ψ00,272.00
TAL PUBLIC SAFETY		<u>\$9,116,797.00</u>	<u>\$9,966,990.00</u>
800 Walpole Public Schools			
	TOTAL PERSONNEL & EXPENSES	\$42,696,773.00	\$44,167,173.00
TOTAL WALPOLE PUBLIC SCHOOLS:		\$42,696,773.00	\$44,167,173.00
01 Tri-County Vocational			
	TOTAL EXPENSES	\$710,000.00	\$700,000.00
TOTAL TRI-COUNTY VOC. TECH:		\$710,000.00	\$700,000.00
302 Norfolk County Agricultural H.S.			
MOMAL NODEOLY, COLDINAL A COLD	TOTAL EXPENSES	\$46,000.00	\$60,000.00
TOTAL NORFOLK COUNTY AGGIE:		\$46,000.00	\$60,000.00
OTAL PUBLIC EDUCATION:		\$43,452,773.00	\$44,927,173.00
444 DDW E			
411 DPW: Engineering	TOTAL PERSONNEL SERVICES	\$260,813.00	\$268,478.00
	TOTAL EXPENSES	\$53,431.00	\$56,621.00
TOTAL ENGINEERING:		\$314,244.00	\$325,099.00
421 DPW: Administration	TOTAL PERSONNEL SERVICES	\$301,082.00	\$314,178.00
	TOTAL TERSONNEL SERVICES  TOTAL EXPENSES	\$22,750.00	\$30,750.00
TOTAL DPW ADMINISTRATION:		\$328,830.00	\$344,928.00
444 DDW W. I. D			
422 DPW: Highway Division	TOTAL PERSONNEL SERVICES	\$624,254.00	\$645,475.00
	TOTAL TERSONNEL SERVICES  TOTAL EXPENSES	\$231,895.00	\$238,400.00
TOTAL HIGHWAY DIVISION:		\$856,149.00	\$883,875.00
AAA DDWY G A A D A			
423 DPW: Snow & Ice Removal	TOTAL PERSONNEL SERVICES	\$180,000.00	\$184,500.00
	TOTAL EXPENSES	\$638,050.00	\$633,600.00
TOTAL SNOW & ICE REMOVAL:		\$818,050.00	\$818,100.00
42.4 DDW G(			
424 DPW: Street Lighting	TOTAL EXPENSES	\$421,175.00	\$421,175.00
TOTAL STREET LIGHTING:	TOTAL EATENSES	\$421,175.00	\$421,175.00 \$421,175.00
433 Solid Waste & Recycling		D4 77 C 000 00	\$4.0 <b>2</b> 0.000.00
TOTAL SOLID WASTE:	TOTAL EXPENSES	\$1,756,000.00 <b>\$1.756,000.00</b>	\$1,920,000.00 <b>\$1.920,000.00</b>
TOTAL SOLID WASTE.		\$1,750,000.00	\$1,920,000.00
439 DPW: Landfill Maintenance			<u> </u>
	TOTAL EXPENSES	\$0.00	\$0.00
TOTAL LANDFILL MAINTENANCE:		\$0.00	\$0.00
491 DPW: Cemetery			
	TOTAL PERSONNEL SERVICES	\$142,609.00	\$147,760.00
	TOTAL EXPENSES	\$20,900.00	\$21,250.00
TOTAL CEMETERY DIVISION:		\$163,509.00	\$169,010.00
499 DPW: Vehicle Maintenance			

I	TOTAL EXPENSES	\$104,150.00	\$104,350.00
TOTAL VEHICLE MAINT. DIVISION:		\$379,550.00	\$398,636.00
OTAL DUDI IC WODZC		\$5.027.507.00	\$5 280 822 00
OTAL PUBLIC WORKS:		<u>\$5,037,507.00</u>	\$5,280,823.00
   510 Board of Health			
	TOTAL PERSONNEL SERVICES	\$235,608.00	\$248,804.00
	TOTAL EXPENSES	\$77,572.00	\$80,675.00
TOTAL BOARD OF HEALTH:		\$313,180.00	\$329,479.00
   541 Council On Aging			
	TOTAL PERSONNEL SERVICES	\$157,434.00	\$179,168.00
	TOTAL EXPENSES	\$21,200.00	\$21,350.00
TOTAL COUNCIL ON AGING:		\$191,590.00	\$200,518.00
1543 Veterans Services			
	TOTAL PERSONNEL SERVICES	\$54,490.00	\$51,049.00
	TOTAL EXPENSES	\$74,630.00	\$74,830.00
TOTAL VETERANS SERVICES:		\$129,120.00	\$125,879.00
OTAL HEALTH & HUMAN SERVICES		\$620,934.00	\$655,876.00
		MINAUS/ALTIUL	<u> </u>
1610 Walpole Public Library	<u> </u>		
	TOTAL PERSONNEL SERVICES	\$682,678.00	\$701,742.00
	TOTAL EXPENSES	\$140,625.00	\$141,943.00
TOTAL LIBRARY DEPARTMENT:		\$823,303.00	\$843,685.00
1630 Recreation			
	TOTAL PERSONNEL SERVICES	\$173,884.00	\$179,682.00
	TOTAL EXPENSES:	\$50,335.00	\$50,960.00
TOTAL RECREATION:		\$224,219.00	\$230,642.00
 1650 DPW: Parks Division			
	TOTAL PERSONNEL SERVICES	\$439,624.00	\$452,390.00
	TOTAL EXPENSES	\$165,580.00	\$172,130.00
TOTAL PARKS DIVISION:		\$605,204.00	\$624,520.00
1691 Historical Commission			
	TOTAL PERSONNEL SERVICES	\$300.00	\$0.00
	TOTAL EXPENSES	\$315.00	\$315.00
TOTAL HISTORICAL COMM.:		\$615.00	\$315.00
1692 Town Celebrations	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00
	TOTAL EXPENSES	\$1,500.00	\$2,000.00
TOTAL TOWN CELEBRATIONS:	TOTAL BIN BINDED	\$1,500.00	\$2,000.00
			·
<u>1699 Trail Committee</u>	MORAL DVDDVGDG	ф.c50.00	ф.c50.00
TOTAL TRAIL COMMITTEE:	TOTAL EXPENSES	\$650.00 <b>\$650.00</b>	\$650.00 <b>\$650.00</b>
TOTAL TRAIL CONNUITTEE;		φυου.υυ	φυου.υυ
OTAL CULTURE & RECREATION:		\$1,655,191.00	\$1,701,812.00
1710 Potingment Of Poly			
<u>1710 Retirement Of Debt</u>	TOTAL EXPENSES	\$3,985,284.00	\$4,035,286.00
TOTAL RETIREMENT OF DEBT:	TOTAL LA ENGER	\$3,985,284.00	\$4,035,286.00
OTAL DEBT & INTEREST		\$3,985,284.00	\$4,035,286.00
1011 Employee Betirement Assessment			
1911 Employee Retirement Assessment			
	TOTAL EXPENSES	\$4,850,407.00	\$5,277,378.00

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01913 Unemployment Compensation		
TOTAL EXPENSES	\$150,000.00	\$115,000.00
TOTAL UNEMPLOYMENT COMPENSATION:	\$150,000.00	\$115,000.00
01914 Employee Fringe Benefits	_	
TOTAL PERSONNEL SERVICES	\$62,888.00	\$119,364.00
TOTAL EXPENSES	\$10,658,000.00	\$11,124,000.00
TOTAL EMPLOYEE BENEFITS:	\$10,720,888.00	\$11,243,364.00
<u>01945 Casualty Insurance</u>		
TOTAL EXPENSES	\$1,066,260.00	\$1,018,025.00
TOTAL CASUALTY INSURANCE:	\$1,066,260.00	\$1,018,025.00
TOTAL ASSESSMENTS & FRINGE BENEFITS	<u>\$16,787,555.00</u>	<u>\$17,653,767.00</u>
TOTAL OVERALL BUDGET:	\$86,195,419.00	<u>\$89,055,338.00</u>

### (Budgets without holds)

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

Held budgets were	01123 Administration	Ann Ragosta	(P3)
	01152 Personnel Board	John O'Leary	(P3)
	01182 Com & Eco Dev	Harry Brousaides	(P8)
	01241 Inspectional Services	Andrew Flowers	(P4)
		John O'Leary	(P3)
	01300 Walpole Public School	s Ann Ragosta	(P3)
	01421 DPW: Administration	John O'Leary	(P3)
	01424 DPW: Street Lighting	Emidio DiVigilio	(P8)
	01610 Walpole Public Library	Donna Sherman	(P8)
	01691 Historical Commission	Richard Pilla	(P7)
	01911 Emp. Ret. Assessment	John O'Leary	(P3)
		Lawrence Pitman	(P1)

### **Inspectional Services**

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

(Remaining Budgets)

Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR (Article 6 as a whole)

Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 6

**Substitute Motion** by Richard Pilla (P7) and seconded by Robert Damish (P7) that line item 01691 Historical Commission personnel services line be change to \$685.00 funded by line item 01911 Employee Retirement Assessment.

(Substitute Motion as the Main Motion)

Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

<u>ARTICLE 7:</u> On Motion by the Finance Committee, It was Moved & Seconded: That the Town refer back to committee.

### As printed in the Warrant:

That the Town authorize the Sewer and Water Commissioners to enter agreements with the MWRA and any other party necessary to facilitate a connection to the MWRA water system.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

#### RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 7

**Substitute Motion** by William Abbott (P6) and seconded by Patrick Fasanello (P3) That the Town vote to authorize the Sewer and Water Commissioners to enter agreements with the MWRA and any party necessary to facilitate a connection to the MWRA water system, and furthermore to appropriate the sum of \$250,000 from the Water Retained earnings account to cover costs associated with this matter.

(Substitute Motion as the Main Motion)

Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

**Request to move the question** by Andrew Flowers (P2) seconded by Alice Lawson (P2)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

### NOTICE OF ADJOURNMENT

Date: \_May 7, 2018\_\_\_\_\_

It was Moved by Ronald Ardine\_ (Precinct 2),

Seconded by A. Susan Lawson (Precinct 2):

To adjourn this <u>Spring Town Meeting until Wednesday May 9, 2018 at 7:30</u> PM. at
the Walpole High School.
Motion was <u>So Voted</u>
Moderator Daniel F. Bruce declared at 10:53 PM.
A True Copy Attest,
Elizabeth Gaffey, Town Clerk
SPRING TOWN MEETING
Commenced on: <u>May 7, 2018</u> _
TOWN OF WALPOLE
Date:May 9, 2018
Pursuant to the foregoing adjournment of <u>May 7, 2018</u> , Moderator Daniel F. Bruce
called the <u>Spring</u> Town Meeting to order at <u>7:36_P.M.</u> in the Auditorium of the
Walpole High School
All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.
The Assembly pledged allegiance to the flag.
Town Counsel was represented by: <u>Ilana Quirk of K- P Law</u> .
A True Copy Attest,
Elizabeth Gaffey, Town Clerk
<ol> <li>The Moderator made Reminder announcements:</li> <li>League of Women Voters Candidate night on May 21 in the Community Room in the Walpole Public Library,</li> <li>RTM speech limitations as voted on Monday, May 7, 2018</li> <li>Walpole Media broadcasting the Town Meeting on the local government channel</li> </ol>
ARTICLE 8: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote that the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2019:

Personnel Services: \$974,793 Expenses: \$1,617,325 Debt Service: \$1,848,391 Capital Outlay: \$317,500

And that the sum of \$4,758,009 be raised as follows:

User Fees: \$4,003,709 Retained Earnings: \$317,500 Misc. Receipts & MWPAT: \$436,800

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

ARTICLE 9: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for operating the Sewer Department in Fiscal Year 2019:

 Personnel Services:
 \$309,599

 Expenses:
 \$4,170,895

 Debt Service:
 \$155,482

 Capital Outlay:
 \$925,000

And that the sum of \$5,560,976 be raised as follows:

User Fees: \$4,275,240 Retained Earnings \$1,048,025 Miscellaneous Receipts: \$237,711

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

### **ARTICLE 10:** On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to appropriate \$1,825,000 to pay costs of design, permitting and construction of water mains, including all incidental and related costs, and that to meet this appropriation, to transfer \$170,000 from available bond sale premium, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$1,655,000 under and pursuant to M.G.L. c. 44, s.7(1) or s.8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

2/3 Vote Required: DECLARED UNANIMOUS BY THE

### **MODERATOR**

ARTICLE 11: On Motion by the Finance Committee, It was Moved & Seconded: That the Town take No Action.

### As printed in the Warrant:

That the Town will vote to raise and appropriate and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole.

### Majority Vote Required: DECLARED VOTED NO ACTION BY THE MODERATOR

ARTICLE 12: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to transfer the sum of \$50,000 from Overlay Surplus to offset the financial impact of the snow and ice deficit in the current fiscal year.

### Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 13: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to transfer from Free Cash the sum of \$1,500,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

ARTICLE 14: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to transfer from Free Cash the sum of \$50,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

ARTICLE 15: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police, AFL-CIO Local 466 Walpole Public Safety Dispatchers and to raise and appropriate from taxation the sum of \$33,500 to defray the cost of said agreement for the period July 1, 2018 to June 30, 2019.

### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 16: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Fire Fighters Association and to transfer from Account number 01123517-511000 the sum of \$35,000 to defray the cost of said agreement for the period July 1, 2017 to June 30, 2018 and furthermore to raise and appropriate from taxation the sum of \$132,800 to defray the cost of said agreement for the period July 1, 2018 to June 30, 2019.

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

ARTICLE 17: On Motion by the Finance Committee, It was Moved & Seconded:
That the Town vote to appropriate the sum of \$235,000 from free cash to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole, as listed in the Spring 2018 Capital Budget for Article 17 under the column entitled "FIN"

COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

### ARTICLE 18: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to appropriate the sum of \$1,174,855 from ambulance funds and free cash for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically set forth in the Spring 2018 Capital Budget for Article 18 under the columns entitled, "FUNDING SOURCE" and "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

### Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

### ARTICLE 19: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to appropriate the sum of \$2,765,000. for infrastructure improvements, all as more specifically set forth in the Spring 2018 Capital Budget for Article 19 under the column entitled, "FIN COM RECOM"; and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$2,765,000. pursuant to the provisions of G.L. c.44, \$7 or any other enabling authority, and to issue bonds and notes therefor; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects; and that any premium received upon the sale of any bonds or notes approved by this vote less any such premium applied to the payment of the costs of issuance of such bonds or notes, in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; provided further, however, that the Board of Selectmen may, for all or a portion of the infrastructure improvements authorized hereunder, instead enter into an energy savings performance contract(s) including any related lease/purchase agreement(s), for such term(s) which may exceed three years, and such other terms and conditions as the Board shall determine to be in the best interests of the Town.

### 2/3 Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

### **ARTICLE 20:** On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote pursuant to the provisions of G.L. c.44, §53E½, as most recently amended, to amend the bylaw approved under Article 24 of the May 1, 2017 Spring Annual Town Meeting, by inserting at the end of the chart set forth therein the following new revolving funds, identifying in each case, the name of the fund, departmental receipts to be credited to the fund, the entity authorized to expend the fund, and the purpose or use of the fund:

FUND	DEPARTMENTAL RECEIPTS TO BE CREDITED TO FUND	ENTITY AUTHORIZED TO SPEND FUND	PURPOSE/USE OF FUND
Net Metering	Receipts from Net Metering or Other energy- related agreements	Town Administrator	Payment to vendors for Energy-related Services,; provided that the Town Accountant shall be authorized, with the approval of the Town Administrator, to close out any unneeded amounts remaining in the fund at the close of the fiscal year
Veterans Agreement Fund	Receipts from intermunicipal agreement for sharing of Veterans Agent services.	Veterans Dept.	Salaries, expenses and benefits of Veterans Agent; provided that the Town Accountant shall be authorized, with the approval of the Town Administrator, to close out any unneeded amounts remaining in the fund at the close of the fiscal year
Vehicles and Equipment Replacement Program	Receipts from sale of used vehicles and equipment	Town Administrator	Purchase of new or used vehicles and equipment in compliance with G.L. c.30B

And further, to see if that the Town vote pursuant to the provisions of G.L. c.44, §53E½, as most recently amended, to establish fiscal year limitations on expenditures from the revolving funds established by the Town of Walpole Bylaws, approved under Article 24 of the May 1, 2017 Spring Annual Town Meeting "Revolving Funds", with such limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, and with the spending limits for the newly created revolving funds shown in bold, italic text, all as follows:

FUND	SPENDING
	LIMIT
Council on Aging Programs	\$100,000
Library Services	\$35,000
Senior Citizen Health Services	\$20,000
Compost Bins	\$10,000
Recreation	\$700,000
Fire Alarm Maintenance	\$20,000
Engineering Services & Inspections	\$100,000
Turco Field Maintenance & Turf	\$508,584
Replacement Fund	
Turner Pond Fund	\$45,000
Net Metering Fund	\$300,000
Veterans Agreement Fund	\$50,000
Vehicles and equipment	\$200,000

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

ARTICLE 21: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote, pursuant to G.L. ch. 44, §53F<sup>3</sup>/<sub>4</sub>, to appropriate from the PEG Access and Cable Related Fund the sum of \$467,504 as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG channels for FY2019.

#### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 22: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote, pursuant to G.L. ch. 40, §15A, to transfer the care, custody, and control of the parcels of the Town-owned land shown on Assessors Map 46 as Lots 63, 65, and 66, located on Industrial Road and Main Street, from the Board of Selectmen or other board or other officer currently having custody thereof for the purposes for which said parcels are held to the Board of Selectmen for the purpose of conveyance, and to authorize the Board of Selectmen to convey said parcels in accordance with the provisions of GL c.30B, §16, the Uniform Procurement Act, on such terms and conditions and for such consideration, which may be nominal consideration, as the Board deems appropriate; and further to authorize the Board of Selectmen to execute any and all documents reasonably necessary to effectuate the purposes of this article.

#### 2/3 Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 23: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote, pursuant to G.L. ch. 40, §15A, to transfer the care, custody, maintenance and control of the Town-owned land shown on Assessors Map 7, Parcel 18 and located on High Street from the board or officer currently having such care, custody, maintenance and control for the purpose for which it is currently held, including the maintenance and operation of a water tower, to such board or officer for its current purpose and to the Board of Selectmen for the purpose of leasing a portion or portions of said property in accordance with the provisions of G.L. c. 30B, sec. 16, the Uniform

Procurement Act, for the development thereon of a Wireless Telecommunications Facility; and further to authorize the Board of Selectmen to enter into such a lease or leases for said purposes, for all or a portion of said land, upon such terms and conditions, and for a period in excess of three years, as the Board of Selectmen shall determine to be in the best interest of the Town; and to grant such easements upon said land as are necessary for utility services in support of such use; and further to authorize the Board of Selectmen to execute any and all documents reasonably necessary to effectuate the purposes of this article.

# 2/3 Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 24: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote, pursuant to Clause 41C of Chapter 59, Section 5 of the Massachusetts General Laws, to reduce the age from 70 to 65 years old at which certain qualifying seniors will be eligible for the tax exemption set forth therein

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 25: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept the provisions of Chapter 59, Section 5, Clause 37A of the Massachusetts General Laws, which section authorizes an exemption of \$500.00 for blind persons who are legal residents of the Commonwealth and of the Town, thereby increasing the amount of exemption from the current amount of \$437.50.

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 26: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to amend the additional real estate tax exemption granted pursuant to Massachusetts General Laws Chapter 59, Section 5C ½ to taxpayers who are granted personal exemptions on their domiciles under Mass General Laws Chapter 59, Section 5, including certain blind persons, disabled veterans, surviving spouses and seniors, to provide an additional exemption of up to 75% percent of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2018

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 27: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept the provisions of Massachusetts General Laws Chapter 90, Section 17C to allow the Board of Selectmen to establish a speed limit of 25 miles per hour in any thickly settled or business district in the Town that is not a state highway.

# Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

#### **ARTICLE 28:** On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept the provisions of Massachusetts General Laws Chapter 90, Section 18B to allow the Board of Selectmen to establish designated "safety zones" with a speed limit of 20 miles per hour on, at or near any way in the Town that is not a state highway, and, if a state highway, with the approval of the Department of Transportation.

# Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

# **ARTICLE 29:** On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept Lavender Lane from its beginning at STA 0+26+/- to its end at STA 6+38.55 +/- including any easements and utilities appurtenance thereto, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# **ARTICLE 30:** On Motion by the Finance Committee, It was Moved & Seconded:

That the Town It is regularly moved and seconded that the Town vote to accept Daylily Lane from its beginning at STA 2+60+/- to its end at STA 8+30.03+/- including any easements and utilities appurtenance thereto, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 31: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town will vote to accept Redgate Road from its beginning at STA 2+70+/-to its end at STA 6+20.94+/- including any easements and utilities appurtenance thereto, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

#### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

#### **ARTICLE 32:** On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to amend the Section 561 of the General Bylaws, Wetland Protection Bylaw, by deleting the bold strikethrough text as set forth below.

#### §561-7: Permits, Determinations, and Conditions

A. If the Commission, after a public hearing, determines that the activities which are the subject of the application are likely to have significant or cumulative effect upon the wetland values protected by this Bylaw, the Commission, within 21 days of the close of the hearing, **shall** may issue or deny a permit for the activities requested. If it issues a permit, the Commission may impose conditions which the Commission deems necessary or desirable to protect those values and all activities shall be done in accordance with those conditions.

#### §561-11: Enforcement; violations and penalties

B. The Commission shall have authority to enforce this Bylaw, its regulations, and permits issued thereunder, by violation notices, administrative orders, and civil and criminal court actions. Upon request of the Commission, the **City Council/**Board of Selectmen and the **City Solicitor/**Town Counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law. Municipal boards and officers,

including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement

# Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

<u>ARTICLE 33:</u> On Motion by the Finance Committee, It was Moved & Seconded: That the Town take No Action.

#### As printed in the Warrant:

That the Town vote to adopt a six-month moratorium on any zoning changes, until such time as a Town Planner is hired and can review the economic impact of any zoning changes.

# Majority Vote Required: DECLARED VOTED NO ACTION BY THE MODERATOR

# ARTICLE 34: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to amend the Walpole Zoning Bylaw Section 6-B Schedule of Dimensional Regulations by renumbering the Explanatory Notes to Schedule of Dimensional Regulations to change the second note numbered "3" to be numbered as "4" and renumbering the remainder of the notes accordingly so that the notes are numbered 1 to 16, sequentially, and to delete the half quotes (") shown under the Limited Manufacturing and Industrial Districts Required Lot Area (square feet).

# 2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR

# ARTICLE 35: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to amend the Walpole Zoning Bylaws as follows:

1.) By changing Section 10-C.2.A(2) – Age Qualified Village (AQV), Site Requirements from "Zoning District – an AQV shall be located only in Residential –B (RB), General Residential (GR), Business (B) and Limited Manufacturing (LM), and Highway Business (HB) District, and Rural (R) District contiguous to the Highway Business (HB) District."

To: "Zoning District –an AQV shall be located only in Residential –B (RB) and General Residential (GR) Districts."

AND,

2.) By changing Table 5-B.1. Use Table Item 5-B.1 Use Table Item 3.t. from "Reserved for Future Use"

To: "Age Qualified Village pursuant to Section 10-C.2.A" and that "SPP" (Special Permit Planning Board) is shown only under "RB" and "GR" and an "X" is shown under "RA, R, PSRC, B, CBD, HB, LM" and "IND" and that Parking Code indicates "See Section 10-C."

AND,

3.) By changing Table 5-B.1 Use Table Item 3.u. from "Age Qualified Village pursuant to Section 10-C"

To: "Age Qualified Village pursuant to Section 10-C.6.A.2" so that "SPP" is shown under "RB, GR" and "LM" and that an "X" is placed under "RA, R, PSRC, B, CBD, HB" and "IND" and that Parking Code indicates "See Section 10-C."

# 2/3 Vote Required: DECLARED SO VOTED BY THE MODERATOR RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 35

Request to move the question by Clifton Snuffer, Jr (P2) seconded by Mark Breen (P2)

# Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### **ARTICLE 36:**

That the Town vote to amend the Walpole Zoning Bylaws as follows:

1. By eliminating current Section 6-C.4.A and inserting a new Section 6-C.4.A:

"6-C.4 Number of Buildings per Lot

Except where specifically provided elsewhere, in all residential zoning districts not more than one principal building constructed as a dwelling or so used shall be located on each lot. However, in General Residence (GR) Districts, the Board of Appeals may by Special Permit allow more than one principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume, and spacing. Each Dwelling unit shall conform to the minimum lot area requirements set forth in the Use Table 5-B.1.3.d.iiii

Applications for this Special Permit shall provide the information to the Zoning Board of Appeals specified in Section 2 of the Zoning Bylaws and the information that is specified to be provided to the Planning Board required for Full Site Plan Review as specified in Section 13 of the Zoning Bylaws. Said projects will be subject to all other applicable provisions of the Zoning Bylaws.

- 2. And by amending Walpole Zoning Bylaw SECTION 13 Site Plan Review adding a new subsection "G" to Section 13.2 (Applicability) as follows:
- "G. Multiple buildings on a lot in accordance with Section 6-C.4.A"

\*Note – Article 36 is written above as approved.

(Substitute Motion) 2/3 Vote Required: DECLARED 2/3 VOTED BY THE MODERATOR

On Standing Vote: 102 RTM's Voting: 68 Votes Required: Yes- 75 No- 27

#### **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 36**

#### On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to amend the Walpole Zoning Bylaws as follows:

1. By eliminating current Section 6-C.4.A and inserting a new Section 6-C.4.A:

# "6-C.4 Number of Buildings per Lot

Except where specifically provided elsewhere, in all residential zoning districts not more than one principal building constructed as a dwelling or so used shall be located on each lot. However, in General Residence (GR) Districts, the Board of Appeals may by Special Permit allow more than one principal building on a lot of at least 40,000 square feet where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume, and spacing.

The following additional conditions shall apply and no special permit shall issue unless the following conditions are satisfied:

- 1. Each dwelling unit shall be connected to municipal water and sewer infrastructure before any occupancy permit issues;
- 2. All proposed buildings shall have not less than two dwellings per building;
- 3. A minimum thirty foot setback shall be maintained from any building to any adjacent property line;
- 4. Buildings shall be a minimum of thirty feet apart;
- 5. Each building will be constructed in compliance with the requirements of the Massachusetts Building Code:
- 6. The maximum number of dwelling units, regardless of the number of buildings, shall not exceed one dwelling unit for every 10,000 square feet of lot area on a single lot;

Applications for this Special Permit shall provide the information to the Zoning Board of Appeals specified in Section 2 of the Zoning Bylaws and the information that is specified to be provided to the Planning Board required for Full Site Plan Review as specified in Section 13 of the Zoning Bylaws. Said projects will be subject to all other applicable provisions of the Zoning Bylaws.

- 2. And by amending Walpole Zoning Bylaw SECTION 13 Site Plan Review adding a new subsection "G" to Section 13.2 (Applicability) as follows:
- "G. Multiple buildings on a lot in accordance with Section 6-C.4.A"

**Substitute Motion** made by Sarah Khatib (P8) and seconded by Eric Kraus (P7)

**Request to move the question** by Mark Gallivan (P8) seconded by Mark Breen (P2)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

(Motion to make Substitute motion the Main Motion):

# Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Richard Pilla (P7) called for a Standing Vote in which no less than 7 RTM members supported as required under the Rules of Applying to the Conduct 5d.

# **NOTICE OF ADJOURNMENT**

Date: May 9, 2018
It was moved byDavid A. Salvatore (Precinct 4),
Seconded by Eric Kraus (Precinct 7):
To adjourn thisSpring_ Town Meeting untilMay 16, 2018_at7:30_PM. at
The Walpole High School Auditorium
Motion Was: So Voted
Moderator Daniel F. Bruce so declared at 10:59 PM.
A True Copy Attest,
Elizabeth Gaffey, Town Clerk
SPRING TOWN MEETING
Commenced on: May 7, 2018
TOWN OF WALPOLE
Date: May 16, 2018
Pursuant to the foregoing adjournment of May 16, 2018, Moderator Daniel F. Bruce
called the <u>Spring</u> Town Meeting to order at <u>7:34 PM</u> in the Auditorium of the
Walpole High School.
All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.
The Assembly pledged allegiance to the flag.
Town Counsel was represented byIlana Quirk, of K-P Law
A True Copy Attest,
Elizabeth Gaffey, Town Clerk

#### RTM Members in Attendance:

	PRECINCT 1	5/16	
M	Ahigian	Υ	
DC	Aikens	Y Y	
С	Conti	Υ	
J	Curley	Υ	
Ν	Dayian	Y Y Y	
J	Geosits	Υ	
BDJFGJ	Hasenjaeger		
D	Hasenjaeger		
J	Hasenjaeger	Υ	
Т	Hempton	Υ	
G	Hodges	Y Y Y Y Y	
J	Leith	Υ	
GS	Maffei	Υ	
S	Maffei	Υ	
J	McAndrew	Υ	
J	Morley		
LC	Pitman	Υ	
С	Walzer	Υ	

			_
	PRECINCT 2	5/16	
R	Ardine	Υ	
Α	Bacevich	Υ	
L	Bastianelli		
M	Breen	Υ	
Т	Coyne, III		
S	Curtis		
K	Damaso	Υ	
В	Gallivan	Y Y Y	
Α	Hamilton	Υ	
Α	Johnston		
V	Khouri		
Α	Lawson	Υ	
J	Lombardi	Y Y Y	
S	McAuley		
70070	Snuffer, Jr.	Υ	
J	Stanton	Υ	
С	Sullivan		
Α	Walsh	Υ	
L	Whelan-Bratsis	Υ	l
			ĺ

		PRECINCT 3	5/16	
ſ	С	Turco Abate	Υ	
١	J	Bergen	Υ	
١	Ε	Damish	Υ	
١	R	Doty		
١	L	Dullea	Υ	
١	J	Fasanello		
١	Ρ	Fasanello		
١	K	Fettig	Υ	
١	J	Fisher	Υ	
١	Ρ	Hinton	Y Y Y	
١	S	Masterson	Υ	
١	M	McGrath		
١	В	Mullen		
١	S	Murphy		
١	J	O'Leary	Υ	
١	R	O'Leary	Υ	
١	Α	Ragosta	Υ	
١	M	Ryan	Υ	
١	M	Smith	Υ	
1			I	

	PRECINCT 4	5/16	
R	Brown	Υ	
S	Brown	Υ	
J	Burke	Y Y	
Р	Connelly	Υ	
V	Connelly	Υ	
K	Denitzio	Υ	
J	Denneen		
Α	Flowers	Υ	
J	Haner	Y Y	
S	Hendricks	Υ	
D	Luongo		
Ε	Lynch III		
F	Murphy		
S	Naughton	Υ	
J	Robinson,Jr		
DA	Salvatore	Υ	
DL	Salvatore	Υ	
J	Takacs	Υ	
M	Trudell	Υ	

	PRECINCT 5	5/16	
J	Bourn		
Н	Clow, Jr.		
С	Dalton		
Р			
D	Freiberger	Υ	
K	Garvin	Υ	
В	Goba		
W	Hamilton	Υ	
M	Harding Clow		
Ε	Jackowski	Υ	
J	Mulligan	Υ	
J	Murtagh	Υ	
В	Norwell, IV		
J	Pellegrine	Υ	
Ε	Samargedlis		
K		Υ	
Р	Stasiukevicius	Υ	
M	Teeley	Υ	
J	Vaillancourt		

	PRECINCT 6	5/16	
W	Abbott	Υ	
Т	Bowen, Jr	Υ	
Т	Brown		
В	Burke	Υ	
D	Donnellan	Υ	
R	Donnellan		
Α	Grace	Υ	
J	Healy	Y Y Y	
J W	Hogan	Υ	
W	Lestan	Υ	
S	McDonald		
S	Rose	Υ	
J	Sheppard	Y Y Y	
D C	Sherman	Υ	
С	Snuffer, III	Y	
J	Spillane	Υ	
K	Syrek		
J	Taylor		
L	Dunham	Υ	

ı	PRECINCT 7	5/16	
G	Blair	Υ	
R	Buckley	Υ	
W	Buckley, Jr.	Υ	
С	Caron	Υ	
D	Clark	Y Y Y	
D	Culhane	Υ	
Р	Czachorowski	Υ	
R	Damish	Υ	
Е	Forsberg	Υ	
L	Hoegler		
P	Hoegler	Υ	
Е	Kraus	Υ	
R	Laronde	Y Y Y	
M	Markatos	Υ	
R	Nottebart	Υ	
R	Pilla	Υ	
L	Romanowiz	Υ	
Α	Tedesco		

	PRECINCT 8	5/16	
Н	Brousaides	Υ	
В	Connor	Υ	
Е	DiVirgilio,Jr.	Υ	
Р	English		
М	Gallivan	Υ	
N	Gallivan	Υ	
М	Gioioso	Υ	
R	Giusti	Υ	
K	Greulich	Υ	
S	Khatib	Υ	
С	Maciejewski	Υ	
S	Maynard	Υ	
J	Moraski	Υ	
В	Muccini	Υ	
J	O'Neil		
N	O'Neil	Υ	
V	Scena	Υ	
S	Spendly	Υ	
L	Van der Linden	Υ	

The Moderator made a few announcements / reminders:

- 1. Thank you to Walpole Media and announced the Town Meeting may be viewed on cable TV
- 2. Candidates Night is Monday, May 21, 2018 at 7:00PM in the Community Room at the Walpole Public Library
- 3. Reminder of the agreed upon speech limits of time.

The Moderator then proposed Article 39 be the first Article of business due to the fact that the petitioner was in the audience with her counsel.

This proposal to take Article 39 out of order.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### **ARTICLE 39:**

That the Town vote in accordance with the provisions of G.L. c.79 to authorize the Board of Selectmen to acquire, by gift, purchase, and/ or eminent domain for general municipal purposes, under such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town, the fee or lesser interest in all or a portion of the parcel of land located at 1350 North Street, Walpole, MA, comprising approximately 1.25 acres, more or less, together with any structures, and improvements thereon, shown as Assessors Map 5, Parcel 52, and as more particularly identified in the deed recorded in the Norfolk County Registry of Deeds in Book 35502, Page 169; and as funding therefor and for all costs incidental and related thereto, to appropriate the sum of \$505,000 and authorize the Treasurer, with the approval of the Board of Selectmen to borrow said sum pursuant to the provisions of G.L. c.44,§§ 7 or 8 or any other enabling authority; and, as may be necessary or appropriate, to authorize the Board of Selectmen to convey a historic preservation restriction or restrictions in such land, execute instruments, or take any other action necessary or convenient to carry out the vote taken hereunder; and further that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

\*Note – Article 39 above is the substitute motion as written and submitted.

(Substitute Motion) 2/3 Vote Required: DECLARED <u>DEFEATED</u> BY THE MODERATOR

Clifton Snuffer Jr (P2) called for a standing vote, seconded by 7 RTM's as per Rule 5 d iii of the Rules Applying to the Conduct of Representative Town Meetings in Walpole, MA.

On Standing Vote: 107 RTM's voting: 72 Votes Required Yes- 51 No- 56

# **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 39**

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town take No Action.

#### As printed in the Warrant:

To determine whether the Town will vote to authorize the Board of Selectmen to acquire, by gift, purchase, and/or eminent domain pursuant to M.G.L. c. 79, for municipal purposes, under terms and conditions agreeable to the Selectmen, fee, easement and/or other property interests in, on, over, across all or a portion of a parcel of (and in Walpole located at 1350 North Street of approximately 1.25 acres, more or less, together with any structures, improvements, and trees thereon, shown as Map 5, Parcel 52, on the Walpole Assessors' Maps as more particularly identified in deeds recorded in the Norfolk County Registry of Deeds in Book 35502, Page 169, for the fair market price of \$405,000.00, or any other fair market value that may be determined by a certified land appraiser retained by the Town to conduct an independent appraisal of the property, or such lower sum acceptable to the Board of Selectmen, *i* id that to meet the appropriation, the Town vote whether to raise and appropriate, transfer from available funds in the treasury, or authorize the Town Treasurer with the approval of the Board of Selectmen to borrow under the provisions of Chapter 44 of the Massachusetts General Laws or any other enabling authority to

be expend©: by the Board of Selectmen for such acquisition, and further, to determine whether the Town will vote to authorize the Board of Selectmen to allow the property to be restored and preserved by deed restrictions and to take all actions necessary to execute such documents as they deem necessary to accomplish the foregoing, or take any other action relative thereto.

Substitute Motion made by Richard Pilla (P7) and seconded by Victor Scena (P8)

(Substitute Motion as Main Motion) Majority Vote Required:

On Standing Vote: 107 RTM's Voting: 54 Votes Required: Yes- 66 No- 41

William Hamilton (P5) moved for a Roll Call vote on the substitute motion when it is time to vote the Article. This was seconded by 20 RTM's as per Rule 5 e i of the Rules Applying to the Conduct of Representative Town Meetings in Walpole, MA.

Majority Vote Required:

# **DECLARED DEFEATED BY THE MODERATOR**

William Hamilton (P5) moved for a Roll Call vote on the substitute motion that is now the main motion when it is time to vote the Article. This was <u>NOT</u> seconded by 20 RTM's as per Rule 5 e i of the Rules Applying to the Conduct of Representative Town Meetings in Walpole, MA.

# DECLARED NO ROLL CALL VOTE BY THE MODERATOR

On a Motion made by Mark Trudell (P4) and Seconded by Mark Gallivan (P8): Motion to take Article 38 out of order.

#### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 38: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to approve the amendments to the Demolition Bylaws as found on file in the Office of the Town Clerk.

#### As on File with the Town Clerk:

#### **Article I: Demolition Procedures**

[Adopted as Article XXVII of the 1973 General Bylaws, as updated through 2002] Editor's Note: This title of this bylaw was amended 5-11-2005 SATM, Art. 64, to correct a typographical error.

# § 349-1 Purpose.

This bylaw is enacted for the purpose of protecting and preserving significant buildings and/or structures and aesthetic resources within the Town of Walpole which constitute or reflect distinctive features of the architectural or historical resources of the Town and to encourage owners of such buildings and/or structures to seek out alternative options to preserve, rehabilitate or restore such buildings and/or structures rather than to demolish them, thereby promoting the public welfare and preserving the cultural heritage of the Town. To achieve these purposes the Walpole Historical Commission is authorized to advise the Inspector with respect to the issuance of permits for the demolition of significant buildings and/or structures. The issuance of demolition permits for significant buildings and/or structures is regulated as provided by this bylaw.

#### § 349-2 Definitions.

APPLICANT-Any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

# APPLICATION-An application for the demolition of a building.

ARCHITECTURALLY OR HISTORICALLY SIGNIFICANT BUILDING AND/OR STRUCTURE

Any building and/or structure which is at least 100 years old and:

A. Importantly associated with one or more historic persons or events, or with the architectural, cultural, political, economic or social history of the Town of Walpole, the Commonwealth of Massachusetts, or the United States of America, or which is

B. Historically or architecturally important by reason of period, style, method of construction, or association with a particular architect or builder, either by itself or in the context of a group of buildings and/or structures.

#### **BONA FIDE**

In or with good faith; honestly, openly, and sincerely; without deceit or fraud. Truly; actually; without simulation or pretense. Innocently; in the attitude of trust and confidence; without notice of fraud, etc.

**BUILDING** 

Any combination of materials forming a shelter for persons, animals, or property.

**COMMISSION** 

The Walpole Historical Commission.

**DEMOLITION** 

Any act of pulling down, destroying, removing or razing a building and/or structure or commencing the work of total or substantial destruction with the intent of completing the project.

#### **DEMOLITION PERMIT**

The permit issued by the Inspector as required by the State Building Code for a demolition, substantial demolition or removal of a building and/or structure.

**INSPECTOR** 

The person occupying the office of **Building Inspector**, or **Building Commissioner**, or the person otherwise authorized **by the Commissioner** to issue demolition permits.

#### PREFERABLY PRESERVED

Any historically significant building and/or structure which, because of the important contribution made by such building and/or structure to the Town's historical or architectural resources, is in the public interest to preserve, rehabilitate, or restore rather than to demolish.

#### **PREMISES**

The parcel of land on which an historically significant building and/or structure is or was located. STRUCTURES

Bridges, dams, towers, stacks, etc.

# § 349-3 Regulated buildings and/or structures.

The provisions of this bylaw shall apply only to the following buildings and/or structures and: A. Buildings and/or structures listed on or within an area listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application for listing on said national or state registers.

- B. Buildings and/or structures which were constructed 100 or more years prior to the date of the application for the demolition permit.
- C. Notwithstanding the above, the provisions of this bylaw shall not apply to any buildings and/or structures located in a local historic district and subject to regulation under the provisions of MGL c. 40C.

#### § 349-4 Procedure.

- A. No permit for the demolition of a building and/or structure which is at least 100 years or more old or listed on or within an area listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application for listing on said national or state registers, or otherwise subject to the provisions of this bylaw as provided in § 349-3 herein, shall be issued other than in conformity with the provisions of this bylaw, as well as in conformity with the provisions of other laws applicable to the demolition of buildings and/or structures and issuance of permits generally.
- B. Every application for a demolition permit for a building and/or structure at least 100 years or more old or listed on or within an area listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending Application for listing on said national or state registers, or otherwise subject to the provisions of this bylaw as set forth in § 349-3 herein, shall be filed with the Inspector and shall contain the following information: (i) the address of the Building and/or Structure to be demolished, (ii) the owner's name, address and telephone number, (iii) a brief description of the type of the building and/or structure and the condition requiring issuance of the permit, (iv) the date of the building and/or structure as established by the Board of Assessors, deed or documentation verifying year of construction and (v) a brief description of the proposed reuse, reconstruction or replacement on the premises upon which the building and/or structure is located.
- C. Within five working days from receipt of a **completed** application for a demolition permit of a building and/or structure 100 years or older, the Inspector shall forward a copy to the Commission. No demolition permit shall be issued during this time.
- D. Within 15 working days after receipt of the **completed** application for a demolition permit by the Commission, the Commission shall make a Determination of Architectural and/or Historical Significance; **provided, however that the applicant and the Commission, may agree in writing to delay the deadline for making the Determination.** Upon determination by the Commission that the building and/or structure is not architecturally and/or historically significant, the Commission shall so notify the Inspector in writing. Upon receipt of such notification, or after the expiration of 20 working days from the date of submission to the Commission, if the Inspector has not received notification from the Commission, the Inspector may issue the demolition permit.

[Amended 5-11-2005 SATM, Art. 65]

- E. Upon a determination by the Commission that the building and/or structure is historically and/or architecturally significant, the Inspector and the applicant shall be so notified in writing, and a demolition permit shall not be issued. The Commission shall hold a public hearing within 20 working days of the Determination of Significance to determine whether the building and/or structure should be preferably preserved. Public notice of the time, place and purpose of the hearing shall be published by the Inspector at the expense of the applicant in a newspaper of general circulation in the Town not less than seven days before the day of said hearing and shall be posted in a conspicuous place in the Town Hall for a period of not less than seven days before the day of said hearing.
- F. If, after a public hearing, the Commission determines that the significant building and/or structure should not be preferably preserved, the Commission shall notify the Inspector, in writing, within five working days of the hearing and the Inspector may issue a demolition permit upon receipt of the written decision or after the expiration of five working days of the hearing if the Inspector has not received notification from the Commission, subject to the requirements of the State Building Code and any other applicable laws, bylaws, rules and regulations.
- G. If, after a public hearing, the Commission determines that the significant building and/or structure should be preferably preserved, the Commission shall so notify the Inspector, in writing, within five working days of the hearing, and no demolition permit may be issued until six twelve months after from the date of the determination by the Commission unless otherwise agreed to by the Commission in accordance with §349-5.

# § 349-5 Exceptions.

Notwithstanding anything contained in § 349-4FG, the Inspector may issue a demolition permit for a preferably preserved building and/or structure at any time after receipt of written advice from the Commission to the effect that the Commission is satisfied with either of the following:

- A. There is no reasonable likelihood that either the owner or some other person or group is willing to purchase, preserve, rehabilitate, or restore such building and/or structure.
- B. For at least six <u>twelve</u> months the owner has made continuing, bona fide, and reasonable efforts to locate a purchaser to preserve, rehabilitate, or restore such building and/or structure, and that such efforts have been unsuccessful.

#### § 349-6 Responsibility of owner(s).

It shall be the responsibility of the owner of record or his designee to assist in the facilitation of the above process by providing information, allowing access to the property and securing the premises, for participating in the investigation of preservation options and for actively cooperating in seeking alternatives with the Commission and any interested parties.

#### § 349-7 Administration.

The Commission may adopt such rules and regulations as are necessary to administer the terms of this bylaw.

The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this bylaw.

The Commission may delegate authority to make initial determinations of significance to one or more members of the Commission.

# § 349-78 Emergency demolition.

Nothing in this bylaw shall restrict the Inspector from immediately ordering the demolition of

any building and/or structure upon the written request of the owner in the event of imminent danger to the safety of the public. Nor shall this bylaw be construed as derogating from the authority of the Inspector to act pursuant to MGL c. 143, the authority of the Board of Health to act pursuant to MGL c. 111, § 127B, or 105 CMR 420.831-420.960 or from the authority of the Board of Selectmen to act pursuant to MGL c. 139.

#### § 349- 8 9 Enforcement.

The Commission and/or the Inspector are each specifically authorized to institute any and all actions and proceedings, in law or equity, as they may deem necessary and appropriate to obtain compliance with the requirements of this bylaw or to prevent a threatened violation thereof or to require restoration of the premises to their condition prior to a violation of this bylaw. No building permit shall be issued with respect to any premises upon which a significant building and/or structure has been voluntarily demolished in violation of this bylaw for a period of two years after the date of the completion of such demolition.

Any owner of a building subject to this bylaw that demolished the building without first obtaining a demolition permit in accordance with the provisions of this bylaw shall be subject to a fine of not more than Three Hundred Dollars. Each day the violation exists shall constitute a separate offense until a faithful restoration of the demolished building is completed or unless otherwise agreed to by the Commission. If enforced through non-criminal disposition in accordance with G.L. c.40, §21D and Section 295-4 of the Town Bylaws, the fine shall be \$300.00. If a building subject to this bylaw is demolished without first obtaining a demolition permit, no building permit shall be issued for a period of two years from the date of the demolition on the subject parcel of land or any adjoining parcels of land under common ownership and control unless the building permit is for the faithful restoration referred to above or unless otherwise agreed to by the Commission.

§ 349- 9 10 Severability.

If any section, paragraph, or part of this bylaw be, for any reason, declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continue in full force and effect.

And, further, to amend Section 295-4 of the Town Bylaws, Fines for Non-Criminal Disposition, by inserting a new row, shown in bold below, following "Chapter 336, Graffiti" as follows:

Bylaw/Code Chapter Article and/or Section Fine

**Enforcing Person** 

**Chapter 349, Demolition Procedures** 

\$300

**Building Inspector/Commissioner** 

\*Note – Article 38 is written above as approved with **FAVORABLE** action.

(Substitute Motion)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 38

#### On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to NOT approve the amendments to the Demolition Bylaws as found on file in the Office of the Town Clerk.

#### As on File with the Town Clerk:

#### **Article I: Demolition Procedures**

[Adopted as Article XXVII of the 1973 General Bylaws, as updated through 2002] Editor's Note: This title of this bylaw was amended 5-11-2005 SATM, Art. 64, to correct a typographical error.

# § 349-1 Purpose.

This bylaw is enacted for the purpose of protecting and preserving significant buildings and/or structures and aesthetic resources within the Town of Walpole which constitute or reflect distinctive features of the architectural or historical resources of the Town and to encourage owners of such buildings and/or structures to seek out alternative options to preserve, rehabilitate or restore such buildings and/or structures rather than to demolish them, thereby promoting the public welfare and preserving the cultural heritage of the Town. To achieve these purposes the Walpole Historical Commission is authorized to advise the Inspector with respect to the issuance of permits for the demolition of significant buildings and/or structures. The issuance of demolition permits for significant buildings and/or structures is regulated as provided by this bylaw.

#### § 349-2 Definitions.

APPLICANT-Any person or entity who files an application for a demolition permit. If the applicant is not the owner of the premises upon which the building is situated, the owner must indicate on or with the application his/her assent to the filing of the application.

# APPLICATION-An application for the demolition of a building.

ARCHITECTURALLY OR HISTORICALLY SIGNIFICANT BUILDING AND/OR STRUCTURE

Any building and/or structure which is at least 100 years old and:

A. Importantly associated with one or more historic persons or events, or with the architectural, cultural, political, economic or social history of the Town of Walpole, the Commonwealth of Massachusetts, or the United States of America, or which is

B. Historically or architecturally important by reason of period, style, method of construction, or association with a particular architect or builder, either by itself or in the context of a group of buildings and/or structures.

#### **BONA FIDE**

In or with good faith; honestly, openly, and sincerely; without deceit or fraud. Truly; actually; without simulation or pretense. Innocently; in the attitude of trust and confidence; without notice of fraud, etc.

**BUILDING** 

Any combination of materials forming a shelter for persons, animals, or property.

**COMMISSION** 

The Walpole Historical Commission.

**DEMOLITION** 

Any act of pulling down, destroying, removing or razing a building and/or structure or commencing the work of total or substantial destruction with the intent of completing the project.

#### **DEMOLITION PERMIT**

The permit issued by the Inspector as required by the State Building Code for a demolition, substantial demolition or removal of a building and/or structure.

#### **INSPECTOR**

The person occupying the office of **Building Inspector**, or **Building Commissioner**, or the person otherwise authorized **by the Commissioner** to issue demolition permits.

#### PREFERABLY PRESERVED

Any historically significant building and/or structure which, because of the important contribution made by such building and/or structure to the Town's historical or architectural resources, is in the public interest to preserve, rehabilitate, or restore rather than to demolish. PREMISES

The parcel of land on which an historically significant building and/or structure is or was located. STRUCTURES

Bridges, dams, towers, stacks, etc.

# § 349-3 Regulated buildings and/or structures.

The provisions of this bylaw shall apply only to the following buildings and/or structures and:

- A. Buildings and/or structures listed on or within an area listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application for listing on said national or state registers.
- B. Buildings and/or structures which were constructed 100 or more years prior to the date of the application for the demolition permit.
- C. Notwithstanding the above, the provisions of this bylaw shall not apply to any buildings and/or structures located in a local historic district and subject to regulation under the provisions of MGL c. 40C.

#### § 349-4 Procedure.

- A. No permit for the demolition of a building and/or structure which is at least 100 years or more old or listed on or within an area listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending application for listing on said national or state registers, or otherwise subject to the provisions of this bylaw as provided in § 349-3 herein, shall be issued other than in conformity with the provisions of this bylaw, as well as in conformity with the provisions of other laws applicable to the demolition of buildings and/or structures and issuance of permits generally.
- B. Every application for a demolition permit for a building and/or structure at least 100 years or more old or listed on or within an area listed on the National Register of Historic Places or the State Register of Historic Places, or the subject of a pending Application for listing on said national or state registers, or otherwise subject to the provisions of this bylaw as set forth in § 349-3 herein, shall be filed with the Inspector and shall contain the following information: (i) the address of the Building and/or Structure to be demolished, (ii) the owner's name, address and telephone number, (iii) a brief description of the type of the building and/or structure and the condition requiring issuance of the permit, (iv) the date of the building and/or structure as established by the Board of Assessors, deed or documentation verifying year of construction and (v) a brief description of the proposed reuse, reconstruction or replacement on the premises upon which the building and/or structure is located.
- C. Within five working days from receipt of a **completed** application for a demolition permit of a building and/or structure 100 years or older, the Inspector shall forward a copy to the Commission. No demolition permit shall be issued during this time.

D. Within 15 working days after receipt of the <u>completed</u> application for a demolition permit by the Commission, the Commission shall make a Determination of Architectural and/or Historical Significance; provided, however that <u>the applicant and the Commission</u>, may agree in writing to <u>delay the deadline for making the Determination</u>. Upon determination by the Commission that the building and/or structure is not architecturally and/or historically significant, the Commission shall so notify the Inspector in writing. Upon receipt of such notification, or after the expiration of 20 working days from the date of submission to the Commission, if the Inspector has not received notification from the Commission, the Inspector may issue the demolition permit.

[Amended 5-11-2005 SATM, Art. 65]

E. Upon a determination by the Commission that the building and/or structure is historically and/or architecturally significant, the Inspector and the applicant shall be so notified in writing, and a demolition permit shall not be issued. The Commission shall hold a public hearing within 20 working days of the Determination of Significance to determine whether the building and/or structure should be preferably preserved. Public notice of the time, place and purpose of the hearing shall be published by the Inspector at the expense of the applicant in a newspaper of general circulation in the Town not less than seven days before the day of said hearing and shall be posted in a conspicuous place in the Town Hall for a period of not less than seven days before the day of said hearing.

F. If, after a public hearing, the Commission determines that the significant building and/or structure should not be preferably preserved, the Commission shall notify the Inspector, in writing, within five working days of the hearing and the Inspector may issue a demolition permit upon receipt of the written decision or after the expiration of five working days of the hearing if the Inspector has not received notification from the Commission, subject to the requirements of the State Building Code and any other applicable laws, bylaws, rules and regulations.

G. If, after a public hearing, the Commission determines that the significant building and/or structure should be preferably preserved, the Commission shall so notify the Inspector, in writing, within five working days of the hearing, and no demolition permit may be issued until six twelve months after from the date of the determination by the Commission unless otherwise agreed to by the Commission in accordance with §349-5.

# § 349-5 Exceptions.

Notwithstanding anything contained in § 349-4FG, the Inspector may issue a demolition permit for a preferably preserved building and/or structure at any time after receipt of written advice from the Commission to the effect that the Commission is satisfied with either of the following:

A. There is no reasonable likelihood that either the owner or some other person or group is willing to purchase, preserve, rehabilitate, or restore such building and/or structure.

B. For at least six <u>twelve</u> months the owner has made continuing, bona fide, and reasonable efforts to locate a purchaser to preserve, rehabilitate, or restore such building and/or structure, and that such efforts have been unsuccessful.

#### § 349-6 Responsibility of owner(s).

It shall be the responsibility of the owner of record or his designee to assist in the facilitation of the above process by providing information, allowing access to the property and securing the premises, for participating in the investigation of preservation options and for actively cooperating in seeking alternatives with the Commission and any interested parties.

#### § 349-7 Administration.

The Commission may adopt such rules and regulations as are necessary to administer the terms of this bylaw.

The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this bylaw.

The Commission may delegate authority to make initial determinations of significance to one or more members of the Commission.

# § 349- 78 Emergency demolition.

Nothing in this bylaw shall restrict the Inspector from immediately ordering the demolition of any building and/or structure upon the written request of the owner in the event of imminent danger to the safety of the public. Nor shall this bylaw be construed as derogating from the authority of the Inspector to act pursuant to MGL c. 143, the authority of the Board of Health to act pursuant to MGL c. 111, § 127B, or 105 CMR 420.831-420.960 or from the authority of the Board of Selectmen to act pursuant to MGL c. 139.

# § 349-89 Enforcement.

The Commission and/or the Inspector are each specifically authorized to institute any and all actions and proceedings, in law or equity, as they may deem necessary and appropriate to obtain compliance with the requirements of this bylaw or to prevent a threatened violation thereof or to require restoration of the premises to their condition prior to a violation of this bylaw. No building permit shall be issued with respect to any premises upon which a significant building and/or structure has been voluntarily demolished in violation of this bylaw for a period of two years after the date of the completion of such demolition.

Any owner of a building subject to this bylaw that demolished the building without first obtaining a demolition permit in accordance with the provisions of this bylaw shall be subject to a fine of not more than Three Hundred Dollars. Each day the violation exists shall constitute a separate offense until a faithful restoration of the demolished building is completed or unless otherwise agreed to by the Commission. If enforced through non-criminal disposition in accordance with G.L. c.40, §21D and Section 295-4 of the Town Bylaws, the fine shall be \$ . If a building subject to this bylaw is demolished without first obtaining a demolition permit, no building permit shall be issued for a period of two years from the date of the demolition on the subject parcel of land or any adjoining parcels of land under common ownership and control unless the building permit is for the faithful restoration referred to above or unless otherwise agreed to by the Commission.

#### § 349- 9 10 Severability.

If any section, paragraph, or part of this bylaw be, for any reason, declared invalid or unconstitutional by any court, every other section, paragraph, and part shall continue in full force and effect.

And, further, to amend Section 295-4 of the Town Bylaws, Fines for Non-Criminal Disposition, by inserting a new row, shown in bold below, following "Chapter 336, Graffiti" as follows:

Bylaw/Code Chapter Article and/or Section Fine Enforcing Person

**Chapter 349, Demolition Procedures** 

**\$300** 

**Building Inspector/Commissioner** 

Finance Committee vote Unfavorable Action 6-5-0.

Substitute Motion by David A. Salvatore (P4), Seconded by Eric Kraus (P7):

Move to favorable action on the Article as printed in the Warrant and with the fine amount to \$300.00.

# Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

(Substitute Motion as Main Motion) Majority Vote Required:

# DECLARED SO VOTED BY THE MODERATOR

ARTICLE 37: On Motion by the Finance Committee, It was Moved & Seconded: That the Town will amend Section 5B (Schedule of Use Regulations), Table 5-B.1 Use Table, 1. (Public, Semi-Public/Institutional) d. Private for profit school, by inserting the bold underlined text as follows:

d. Private for profit school, nursery school or any educational or daycare institution operated by private, profit seeking businesses"

# 2/3 Vote Required: DECLARED <u>DEFEATED</u> BY THE MODERATOR

#### **ARTICLE 40:**

On Motion by the Finance Committee, It was Moved &

Seconded:

That the Town take No Action.

#### As printed in the Warrant:

To see if the Town will vote to amend the Walpole Zoning Bylaw by inserting a new section, Section 10-D, Open Space Residential Development (OSRD), to provide as set forth below; or act or do anything in relation thereto.

10-D. OPEN SPACE RESIDENTIAL DEVELOPMENT (OSRD)

# 1. Purpose and Intent

- A. The primary purposes for OSRD are the following:
- (1) to allow for greater flexibility and creativity in the design of residential developments;
- (2) to encourage the permanent preservation of contiguous open space, scenic vistas, agricultural land, forestry land, wildlife and rare species habitat, other natural resources and features, including aquifers, water bodies, areas of critical environmental concern, wetlands, aquifers and other water resources, and historical and archeological resources, in a manner that is consistent with the Town of Walpole's Master Plan and Open Space and Recreation Plan;
- (3) to encourage a more efficient and compact form of residential development that consumes less open land and natural materials and conforms to existing topography and natural features better than a Conventional Development Plan permitted under the Zoning Bylaw;
- (4) to facilitate the construction and maintenance of housing, streets, utilities, and public services in a more economic and efficient manner; and
- (5) to promote affordable housing through an incentive-based density bonus.

#### 2. Applicability

- A. Zoning Classification: Only proposed development located in the Rural,
  Residence A and Residence B Districts shall be eligible for an OSRD Special Permit.
  Applicability shall also include those areas where these residential districts are within established Overlay Districts subject to any restrictions imposed by the Overlay District.
- B. <u>Subdivision Land Area:</u> Any proposed residential development in the Town of Walpole that is on a parcel of twenty (20) acres or more or on contiguous parcels totaling twenty (20) acres or more may apply for a Special Pennit application to the Planning Board for an OSRD in accordance with the provisions of this Section. Any Special Permit application submitted under the provisions of this subsection that involves the subdivision of land shall also be subject to the approval of the Planning Board under the Rules and Regulations Governing the Subdivision of Land in the Town of Walpole.
- C. <u>Contiguous Parcels</u>: To be eligible for consideration as an OSRD, the total tract shall consist of one parcel or set of contiguous parcels including those parcels separated by a public right-of-way. Properties containing land area in non-residential districts may use the land area within non-residential districts to meet the open space requirements. Only the lot area zoned for residential uses shall be used for purposes of establishing a Yield Plan under Subsection 6.
- D. <u>Land Division</u>: To be eligible for consideration as an OSRD, the proposed development must involve either (i) a subdivision of land, (ii) a division of land not subject to the subdivision control law (Approval Not Required) pursuant to M.G.L. c. 41, s. 81P, and/or (iii) a condominium on land not so divided or subdivided.

### 3. Authority

The Planning Board shall act as the Special Permit granting authority for all OSRD applications.

#### 4. Pre-Application Conference

- A. <u>Conference:</u> The applicant for an OSRD Special Permit is strongly encouraged to attend a preapplication conference at a regular business meeting of the Planning Board. If one is requested, the Planning Board may invite a representative of the Conservation Commission, Board of Health, and any other municipal agent that will receive a copy of the OSRD application. The purpose of a pre-application conference is to attempt to streamline the formal application process, to minimize the applicant's costs of engineering and other technical experts, and to commence discussions with the Planning Board at the earliest possible stage in the development. With the consent of the applicant, and at the expense of the applicant, the Planning Board may engage technical experts to review the informal plans of the applicant and to facilitate submittal of a formal application for an OSRD Special Permit.
- B. <u>Materials:</u> Applicants choosing to request a pre-application conference should attempt to develop the maps/illustrations listed below. The applicant is strongly encouraged to submit these materials in both hard copy and electronic format where possible. This information need not be prepared by an engineer but should reasonably reflect existing conditions:
  - (1) Site Context Map. This map shall illustrate the parcel in connection to its surrounding neighborhood. The map should show land features within one

thousand (1,000) feet of the site but may be expanded to include important features beyond one thousand (1,000) feet such as drainage pathways, transit routes or other resources. A standard USGS quadrangle may be used as a Site Context Map along with any other readily available data in Geographic Information System (GIS) format. These documents enable the Planning Board to understand the site in relation to what is occurring on adjacent properties;

- (2) Existing Conditions Map. Based upon existing data sources and field inspections, this base map shall locate and describe noteworthy resources that could be protected through sensitive subdivision layouts. These resources shall include wetlands, riverfront areas, floodplains and steep slopes, but may also include mature non-degraded woodlands, hedgerows, farmland, unique or special wildlife habitats, historic or cultural features (such as old structures or stone walls), unusual geologic formations and scenic views into and out from the property. Where appropriate, photographs of these resources should accompany the map;
- (3) The most current available aerial photography or any other GIS data readily available through the Commonwealth of Massachusetts or other sources; and
- (4) Other Information. In addition, applicants are invited to submit any other available information otheNise required in Sketch Plan or Definitive Plan submittals.

# **5. Four-Step Design Process**

Unless waived by the Planning Board, at the time of the application for an OSRD Special Permit, applicants are required to demonstrate that the following four-step design process was performed by a certified Landscape Architect (LA), or by a Qualified Design Team (QDT).

- A. <u>Step One:</u> Identifying Conservation Areas and the Potentially Developable Area. The certified or QDT shall first identify and delineate two categories of conservation areas at the site and delineate the potentially developable areas as follows:
  - (1) <u>Primary Conservation Areas.</u> This consists of those areas protected by federal, state, or local laws, including but not limited to wetland resource areas, areas of critical environmental concern, outstanding resource waters, estimated rare species habitat (as designated by Natural Heritage and Endangered Species Program), flood hazard areas, and floodplains; and,
  - (2) <u>Secondary Conservation Areas.</u> This consists of those elements of the natural landscape that are not protected by law, but would provide environmental, aesthetic, pastoral, historical, or other value to the environment or community, wetland buffer zones, vernal pools, prime farmland and prime agricultural soils, large open meadows, critical wildlife habitats, priority habitats (as designated by Natural Heritage and Endangered Species Program) and important cultural features thistoric structures and archaelogical sites, stone wells, heritage landscapes

such as historic structures and archeological sites, stone walls, heritage landscapes, views or other unique geological features on or adjacent the site.

(3) <u>Potentially Developable Areas</u>. After identiWing the conservation areas, the certified LA or QDT shall then delineate the Potentially Developable Areas (PDA), which, to the maximum extent feasible, shall consist of land outside identified Primary and Secondary Conservation Areas.

scenic

- B. <u>Step Two:</u> Locating House Sites. Within the PDA, the certified LA or QDT shall then locatethe approximate sites of individual houses or structures and delineate the private yards and shared amenities, so as to reflect an integrated neighborhood that conforms to any natural or historic features of the site.
- C. <u>Step Three:</u> Aligning the Streets and Trails. The certified LA or QDT shall then align streets to access the house lots/ units and lay out sidewalks and walking trails to create internal and external connections to existing and/or potential future streets, sidewalks, and trails.
- D. <u>Step Four</u>: Lot Lines. If applicable the certified LA or QDT shall then delineate the lot lines according to Section 10-D.8 of this Bylaw.

# 6. Plan Requirements

Applicant for OSRD Special Permits shall not be required to submit materials for a Full Site Plan Review pursuant to Section 13 of the Zoning Bylaw. The following plans are required as part of the OSRD Special Permit application:

A. Conventional Development Yield Plan: The maximum number of allowable units shall be derived from and delineated on a Conventional Development Yield Plan (hereafter referred to as "Yield Plan"). In the case of a subdivision of land, the Yield Plan shall show the maximum number of lots or units that would be deemed buildable upon the site under a conventional subdivision process according to a reasonable application of the Rules and Regulations Governing the Subdivision of Land in the Town of Walpole and all other applicable state and local rules and regulations.

The applicant shall have the burden of proof with regard to the Basic Maximum Number of lots/dwelling units or additions, alterations or extensions of existing structures permitted under the Zoning Bylaw. The Planning Board may request further information related to the proposed yield, including but not limited to an approved wetland and resource delineation (incl. an Abbreviated Notice of Resource Area Delineation, soil tests and percolation tests). At a minimum, the Yield Plan shall show the following:

#### (1)Existing Conditions Plan

- (a) Property boundary, north arrow, date, and scale;
- (b) Existing topography at two-foot contour intervals;
- (c) Name and address of record owner, applicant, and designer, engineer, and surveyor;
- (d) Names of all direct abutters as determined by the Assessor's Office;
- (e) Property area;
- (f) Zoning District(s) with summary of applicable dimensional, height and bulk regulations; and
  - (g) Location of wetlands and surface waters with appropriate jurisdictional buffers as determined by a field survey of wetland resources.

#### (2) Yield Determination Plan:

- (a) All information required in the Existing Conditions Plan;
- (b) Street layout;
- (c) Footprints of structures;
- (d) Setbacks applicable to the underlying Dimensional Regulations;
- (e) Existing topography in two (2) foot intervals;
- (f) Wetland resource areas; and
- (g) General location of stormwater and wastewater management structures.
  - B. <u>Sketch Plan</u>: The Sketch Plan will demonstrate to the Planning Board and other agencies that the four-step design process was followed. The Sketch Plan shall contain the following information:

# (1) Existing Conditions Plan:

- (a) Property boundary, north arrow, date, and scale;
- (b) Existing topography at two (2) foot contour intervals;
- (c) Name and address of record owner, applicant, and designer, engineer, and surveyor;
- (d) Names of all direct abutters as determined by the Assessor's Office;
- (e) Property area;
- (f) Zoning District(s) with summary of applicable dimensional, height and bulk regulations; and
- (g) Location of wetlands and surface waters with appropriate jurisdictional buffers as determined by a field survey of wetland resources.

#### (2) Conservation Area Plan:

- (a) Property boundary, north arrow, date and scale;
- (b) Existing topography at two (2) foot contour intervals;
- (c) Location of all individual Primary and Secondary Conservation Areas;
- (d) Perimeter of aggregate Primary Conservation Areas;
- (e) Perimeter of aggregate Secondary Conservation Areas;
- (f) Number of units allowed by the Yield Plan; and
- (g) Number of additional units being pursued through density bonuses.

# (3) Development Plan:

- (a) All information required in the Existing Conditions Plan;
- (b) Perimeter of proposed Potentially Developable Area;
- (c) Location of units;
- (d) Street layout;
- (e) Lotting locations with associated setbacks and lot areas;
- (f) Setbacks:
- (g) Location and extent of landscaped areas and buffers;
- (h) Location of management areas for stormwater runoff;
- (i) A brief narrative prepared by the QDT describing the approach to managing both on-site and off site stormwater runoff;
- (j) Location of management areas for wastewater disposal if applicable;
- (k) A brief narrative prepared by the QDT describing the approach to managing wastewater

disposal; and

(l) A list of all legal documents necessary for implementation of the proposed development, including any Conservation Restrictions, land transfers, and Master Deeds, with an accompanying brief narrative explaining their general purpose.

#### 7. Procedures

- A. <u>Application</u>: An application for an OSRD Special Permit, or for an amendment thereto, shall include an OSRD Sketch Plan and a Conventional Development Yield Plan, as described above in Section 100.6.
- B. <u>Submittal and Distribution</u>: An applicant for an OSRD Special Permit shall submit the contents required in this Section of the Zoning Bylaw in accordance with the Special Permit procedures outlined in Section 2 of the Zoning Bylaw.
- C. <u>Site Visit:</u> Whether or not conducted during the pre-application stage, the Planning Board may conduct a site visit during the public hearing process. At the site visit, the Planning Board and/or its agents shall be accompanied by the applicant and/or his or her agents if requested by the applicant.
- D. <u>Technical Experts:</u> The Planning Board may engage technical experts, at the applicant's expense, as reasonably necessary in connection with its review of the application materials.
- E. <u>Other Requirements:</u> The procedural and substantive Special Permit requirements set forth in this Section shall be in addition to any other requirements of the Subdivision Control Law (Massachusetts General Laws Chapter 41) and other provisions of this Bylaw.
  - F. Relationship between the Sketch Plan and the Definitive Subdivision Plan:
    - (1) The approval of an OSRD Special Permit may run concurrently or be followed by the submittal of a Definitive Subdivision Plan. The Definitive Subdivision Plan shall be reviewed by the Planning Board for compliance with the Rules and Regulations Governing the Subdivision of Land and for compliance with the Sketch Plan. A Definitive Subdivision Plan shall be considered not to substantially comply with the Sketch Plan if the Planning Board determines that any of the following changes exist:
      - (a) An increase in the number of building lots or dwelling units;
      - (b) A decrease in the open space acreage or significant change in configuration;
        - (c) A change in the lot layout, unit placement or overall development pattern that results in the loss of or encumbrance upon any resource previously identified in the Four Step Design Process;
        - (d) A significant change to the stormwater management facilities; and/or
        - (e) A significant change in the wastewater management systems.
      - (2) If the Planning Board determines that the Definitive Subdivision Plan does not substantially comply with the Sketch Plan or special conditions included in the

- original Special Permit approval, the Board may require an amendment to the Special Permit; and
- (3) The Planning Board may conditionally approve a Definitive Subdivision Plan that does not substantially comply with the Sketch Plan so long as the proposed changes are consistent with the purposes and intent of this Bylaw. However, such conditional approval must identify where the plan does not substantially comply with the OSRD-SP Plan and shall be conditional upon the applicant applying for, and the Planning Board
- G. The public hearing on the application for an amendment to the OSRD Special Permit shall be limited to the significant changes identified by the Planning Board in their conditional approval of the Definitive Subdivision Plan. The Planning Board may only review and consider factors and impacts associated with the significant changes in deciding whether to grant an amendment to the OSRD Special Permit.

#### 8. Reduction of Dimensional Requirements and Permitted Uses

The Planning Board may modify lot size, shape, frontage, setbacks, and other dimensional requirements for lots within an OSRD, subject to the following limitations:

- (1) Lots having reduced area or frontage shall not have frontage on a street or way other than a street or way created by the OSRD. The Planning Board may waive this limitation to the extent it determines that such waivers will substantially further the purposes and intent of this Bylaw;
- (2) Lot frontage may be reduced to fifty (50) feet;
- At least fifty percent (50%) of each required setback for the applicable zoning district shall be maintained in the OSRD. The Planning Board may further reduce the applicable setbacks to the extent it determines that such reduction(s) will substantially further the purposes and intent of this Bylaw; and
- (4) Minimum lot size shall be eight thousand (8,000) square feet for single family homes. .

  The Planning Board may reduce this minimum lot size to the extent it determines that such reduction(s) will substantially further the purposes and intent of this Bylaw.

#### 9. Open Space Requirements

A. Minimum Open Space:

- (1) A minimum of forty percent (40%) of the tract shown on the Sketch Plan shall be open space and must be preserved as such in perpetuity in accordance with this subsection; and
- (2) For any property within the WRPOD "Water Resource Protection Overlay District" a minimum of sixty percent (60%) of the tract shown on the OSRD plan shall be open space and must be preserved as such in perpetuity in accordance with this subsection.

#### Wetlands:

The applicant may include a percentage of existing natural wetland area(s) in the dedicated open space. The percentage of wetland allowed in the dedicated open space shall not exceed the overall percentage of wetland on the site under existing conditions.

#### Sample Calculation:

**Existing Conditions:** 

12 acre site with 3 acres of wetland 3 + 12 =

25% wetland coverage

Open Space Requirements:

50% Open Space = 6 acres

Wetland Allowance:

6 acres \* 25% wetland coverage = 1.5 acres

Open Space can be 4.5 acres of upland and 1.5 acres of wetland

# C. Contiguous:

The open space shall be contiguous. Contiguous shall be defined as being connected. Open space will still be considered connected if it is separated by a roadway or right-of-way. The Planning Board may allow two separate open space areas that are disconnected if it furthers the purposes and intent of this Bylaw.

#### D. Accessible:

Based on the assessment of the primary and secondary resources identified within the four-step design process, providing deeded public access within the protected open space areas is strongly encouraged. For protected open space maintained for active agricultural purposes (e.g. uses including the raising of livestock, equestrian facilities, or residential use of a historic structure) or other uses not conducive to open public access, public access may be limited or completely excluded.

# E. <u>Uses of Open Space:</u>

The open space shall be suitable for and protected and maintained for wildlife habitat, conservation, historic preservation (landscapes and/or structures), outdoor education, passive and active outdoor recreation, park purposes, agriculture, horticulture, forestry, and/or a combination of these uses. It shall also be served by suitable access for such purposes. The Planning Board may permit up to five percent (5%) of the open space to be paved (pervious paving materials are encouraged) or built upon for structures accessory to the dedicated use or uses of such open space (for example, pedestrian walks and bike paths).

#### F. Wastewater/Stormwater Structures:

At the discretion of the Planning Board subsurface wastewater and stormwater managementsystems serving the OSRD may be located within the open space. Surface systems that are determined by the Planning Board to be "soft" (non-structural) stormwater management systems and resemble natural features may be included as part of the Open Space. These systems may include, but shall not be limited to, vegetated swales, bio-retention facilities, or constructed wetlands. Large-scale retention and detention basins shall not be considered eligible for inclusion on the Open Space.

#### G. Long-Term Protection:

The protected open space shall be subject to a recorded conservation restriction enforceable by the Town providing that such land shall be perpetually kept in an open state, preserved exclusively for the purposes set forth herein, and maintained in a manner, which will ensure its

- suitability for its intended purposes. Unless modified by the Board, such open space shall include a Conservation Restriction (CR) as defined under M.G.L. 184 and shall be conveyed, by easement or fee, to one or more of the following:
- (1) The Town or its Conservation Commission;
- (2) A nonprofit organization, the principal purpose of which is the conservation of open space and any of the purposes for such open space set forth above; or
- (3) A corporation or trust owned jointly or in common by the some or all owners of lots within the OSRD. If such corporation or trust is utilized, ownership thereof shall pass with conveyance of the lot(s) in perpetuity. Maintenance of such open space and facilities shall be permanently guaranteed by such corporation or trust that shall provide for mandatory assessments for maintenance expenses to each lot. Each such trust or corporation shall be deemed to have assented to allow the Town to perform maintenance of such open space and facilities if the trust or corporation fails to provide adequate maintenance and deemed to have granted the an easement for this purpose. In such event, the Town shall first provide fourteen (14) days written notice to the trust or corporation as to the inadequate maintenance, and, if the trust or corporation fails to complete such maintenance, the Town may perform it. The trust or corporation shall be liable to the Town for the reasonable expenses associated with such maintenance performed by it. Each individual deed, and the deed or trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such trust or corporation shall be submitted to the Planning Board for approval, and shall thereafter be recorded.

# H. Approval under MGL 184:

After approval of an OSRD Special Permit, the Board shall review the final CR approved by the Executive Office of Energy and Environmental Affairs (EEA) and determine that it is in substantial compliance with the approved plans and the CR presented during the public hearing. If not in substantial compliance, an amendment to this Special Permit shall be sought and obtained, after public hearing, prior to issuance of the Building Permit. The Board may waive the MGL 184 requirements if approval of the CR by EEA or the Town is withheld.

#### 10. Design Standards

The following General Design Standards shall apply to all OSRD projects and shall govern the development and design process:

- A. A The landscape should be preserved in its natural state. Tree and soil removal shall be minimized and saved trees shall be protected during construction. Native and non-invasive trees with a caliper greater than twenty (20) inches (measured at four (4) feet) shall be preserved to the greatest extent practicable.
- B. Any grade changes shall be in keeping with the general appearance of the neighboring undeveloped and developed areas. Individual building sites shall be oriented so as to maintain any scenic vistas, historic structures, heritage landscapes, natural topography, and to take advantage of natural drainage patterns.
  - C. Streets or driveways shall be designed and located in such a manner as to maintain and

preserve natural topography, significant landmarks, and trees; to minimize cuts and fills; and, to preserve and enhance views and vistas on or off the subject parcel.

- D. All proposed landscaping shall be designed to complement and add to the visual amenities of the area by maximizing its visibility for persons passing the site or overlooking it from nearby properties and public ways.
- E. The removal or disruption of historic, traditional or significant uses, structures, or architectural elements shall be minimized, whether these exist on the site or on adjacent properties.
  - F. All aspects of new construction, including but not limited to building materials, fenestration, roof pitch, height, facade proportion, fences, roof features (i.e. dormers, atriums, turrets, eave breaks, skylights), door placement, porches, decks and trim details, shall be compatible with the architectural heritage of the neighboring structures and the Town of Walpole.
  - G. Variable lot sizes and lot shapes are encouraged, as is a mix of housing types and house sizes to reduce monotony and repetition.
  - H. Roof massing shall be consistent with recognized historic roof patterns.
  - I. Garages shall be recessed at least five (5) feet from the front building wall of the house. Side entry and detached garages are strongly encouraged.
- J. Walkways and/or bicycle paths shall be provided to link residences with parking areas, existing or future trails, streets or ways, recreation facilities (including parkland and open space) and adjacent land uses where appropriate.

# 11. Decision of the Planning Board

- A. The Planning Board may grant an OSRD Special Permit if it determines that the proposed OSRD has less detrimental impact on the tract and advances further the interests of the community than a Conventional Development Plan (CDP) for the tract, after considering the following factors:
  - (1) Whether the OSRI) achieves greater flexibility and creativity in the design of residential developments than a Conventional Development Plan;
- (2) Whether the OSRD promotes permanent preservation of open space, scenic vistas, agricultural land, forestry land, wildlife and rare species habitat, other natural resources and features, including aquifers, water bodies, areas of critical environmental concern, and wetlands, and historical and archeological resources in amanner that is consistent with the Town of Walpole Master Plan and Open Space and Recreation Plan;
- (3) Whether the OSRD promotes a more efficient and compact form of development that consumes less open land and natural materials and conforms to existing topography and natural features better than a Yield Plan;
- (4) Whether the OSRD reduces the total amount of disturbance on the site as compared with a Yield Plan;
  - (5) Whether the OSRD furthers the goals and policies of the Town of Walpole Master Plan and Open Space and Recreation Plan as amended from time to time;
- (6) Whether the OSRD facilitates the construction and maintenance of housing, streets, utilities, and public services in a more economical and efficient manner than a Yield Plan;

- (7) Whether the OSRD Special Permit Plan and other supporting documentation complies with all provisions of this Section;
- (8) Whether the proposed construction of housing, landscape and streetscape is in harmony with the overall architectural heritage and historic character of the Town of Walpole.

# 12. Increases in Permissible Density

A. Allowable density bonuses for open space and affordable housing are listed below. These bonuses may be used individually or in some combination to potentially increase the number of units allowed on a site. The aggregate density bonus for an OSRD shall not exceed fifty percent of the Basic Maximum Number. Common Driveway OSRD proposals are not eligible for density bonuses.

#### (1) Open Space:

In all applicable Districts, the Planning Board at its discretion may increase the number of dwelling units beyond the Basic Maximum Number and award a ten percent (10%) density bonus for each additional five percent (5%) of upland open space that is designated as protected under the OSRD. However, this density bonus shall not exceed twenty-five percent (25%) of the Basic Maximum Number.

# (2) Affordable Housing:

For every one dwelling unit restricted to occupancy for a period of not less than ninety-nine (99) years by persons or families who qualify as low or moderate income, as those terms are defined for the area by the Commonwealth's Department of Housing and Community Development (DHCD) and that shall be eligible for inclusion in and count toward the Town's "Subsidized Housing Inventory," as maintained by DHCD or any successor agency, the Planning Board may award a density bonus of two (2) market-rate dwelling units. However, this density bonus shall not result in a number of units that exceeds fifty percent (50%) of the Basic Maximum Number.

# 13. Adoption of Rules and Regulations

The Planning Board may, after notice and hearing, adopt rules and regulations to implement the provisions of Section 10-D, including but not limited to specifying the content and number of required plans, application procedures, filing and review fees, design criteria, development standards, and other general requirements consistent with this Bylaw. or do or act anything in relation thereto

Majority Vote Required: DECLARED VOTED NO ACTION BY THE MODERATOR

SPRINGANNUAL TOWN MEETING-MAY 7, 2018
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS

#### **NOTICE OF DISSOLUTION**

May 16, 2018

There being no further business to come before this Spring Annual Town Meeting, it was Moved by Clifton Snuffer Jr, (Precinct 2), Seconded by Alice Lawson (Precinct 2) that this meeting be dissolved.

Motion to dissolve meeting was UNANIMOUS as declared by Moderator Daniel F. Bruce at 10:36 PM.

A True Copy Attest, Elizabeth Gaffey, Town Clerk

# TOWN OF WALPOLE RECORD OF Annual Town Election Saturday, June 2, 2018

TOWN WIDE RACES									
o <u></u>	P1	P2	Р3	P4	P5	P6	P7	P8	
Moderator (Vote for 1)									
Blanks	20	25	22	19	17	17	30	17	167
Daniel F. Bruce	246	284	255	274	214	216	310	216	2015
Harry C. Brousaides	120	176	167	118	134	209	193	221	1338
Write Ins	0	0	0	0	0	0	0	1	1
-	386	485	444	411	365	442	533	455	3521
Board of Selectmen (Vote for 2)									
Blanks	69	89	103	81	55	74	128	90	689
David A. Salvatore	183	227	222	161	179	242	230	203	1647
Benjamin W. Barrett	183	210	171	214	137	164	259	217	1555
James E. O'Neil	192	236	196	222	156	164	247	215	1628
Paul J. Stasiukevicius	145	206	196	142	203	240	202	185	1519
Write Ins	0	2	0	2	0	0	0	0	4
\$1.65alls	772	970	888	822	730	884	1066	910	7042
Assessor (Voter for 1)								357	
Blanks	112	196	154	125	126	141	198	162	1214
Edward F. O'Neil	272	287	284	285	239	300	333	291	2291
Write Ins	2	2	6	1	0	1	2	2	16
_	386	485	444	411	365	442	533	455	3521
sewer & Water (Vote for 2)									134
Blanks	211	265	230	193	180	201	313	283	1876
Patrick J. Fasanello	165	231	218	194	172	213	223	206	1622
William Matthew Cugua	132	185	180	176	145	196	195	150	1359
Glenn C. Maffei	203	216	188	201	157	168	236	185	1554
James P. Taylor	61	72	71	58	76	105	99	84	626
Write Ins	0	1	1	0	0	1	0	2	5
	772	970	888	822	730	884	1066	910	7042
School Committee (Vote for 2)									
Blanks	252	361	286	227	212	259	341	281	2219
William J. Buckley, Jr.	248	304	294	301	256	302	366	307	2378
Jennifer N. Geosits	245	277	268	281	227	279	326	272	2175
Write Ins	27	28	40	13	35	44	33	50	270
_	772	970	888	822	730	884	1066	910	7042
Library Trustee (Vote for 2)				1/0/000	5.45.45.1				
Blanks	289	415	354	274	258	299	403	345	2637
Sheila G. Harbst	253	279	278	284	246	298	337	290	2265
Barry L. Oremland	230	270	251	263	225	285	323	274	2121
Write Ins	0	6	5	1	1	2	3	1	19
11110 1115	772	970	888	822	730	884	1066	910	7042
Planning Board (Vote for 1)		3,4		0.000	30000	1000 C			
Blanks	105	173	113	91	96	113	160	138	989
Catherine Turco Abate	281	310	329	320	269	329	372	315	2525
Write Ins	0	2	2	0	0	0	1	2	7
write ins_	386	485	444	411	365	442	533	455	
Jouring Authority (Voto for 1)	300	403		711	303	-	11.10000	[	
Housing Authority (Vote for 1)  Blanks	123	196	164	135	119	138	197	171	1243
Joseph F. Doyle, Jr	263	289	276	276	244	304	336	282	2270
Write Ins	0	0	4	0	2	0	0	2	8
write inst	U	U	- 4	U	- 4	U	v	-	Q

# TOWN OF WALPOLE RECORD OF

# Annual Town Election Saturday, June 2, 2018

# REPRESENTATIVE TOWN MEETING MEMBERS

RTM - P1 - 3 YRS (vote for 6)	
Blanks	686
John M. Curley	195
Nancy I. Dayian	229
Tim Hempton	213
Scott Damien Maffei	206
Lawrence J. Pitman	184
Elizabeth A. Barrows	217
Julie Purcell Hempton	191
Linda A. Keefe	192
Write Ins	3
	2316

RTM - P2 - 3 YRS (vote for 7)	
Blanks	1604
Ronald P. Ardine	249
Mark J. Breen	254
Alice Susan Lawson	261
Judith A. Stanton	260
Ann E. Walsh	250
Maryellen Jordan-Mercier	282
David K. McCallum	227
Write Ins	8
	3395

RTM - P2 - 2YRS(Vote for 1)	
Blanks	88
Kistra L. Damaso	199
Christopher J. Fletcher	196
Write Ins	2
	485

RTM - P3 - 3 YRS (vote for 7)	'
Blanks	1154
Catherine Turco Abate	296
Edward P. Damish	263
Janet M. Fasanello	252
Patrick J. Fasanello	227
John R. Fisher	218
Lauri Golub	228
Mark F. Sullivan	240
Richard J. Zaccaro	223
Write Ins	7
	3108

RTM - P4 - 3 YRS (vote for 7)	
Blanks	983
Richard W. Brown	214
Susan H. Brown	235
Josette M. Burke	221
Joseph M. Denneen	210
Edward J. Lynch, III	194
David A. Salvatore	189
Justin K. Haner	200
Shannon Lee McCarthy	263
Stephen Saleeba	161
Write Ins	7
	2877

RTM - P4 -2YRS(Vote for 1)	
Blanks	114
William M. Carroll	296
Write Ins	1
	411

# TOWN OF WALPOLE RECORD OF Annual Town Election Saturday, June 2, 2018

RTM - P5 - 3 YRS (vote for 6)	
Blanks	773
Harry E. Clow, Jr.	222
Dawn A. Freiberger	223
William T. Hamilton	214
Joanne C. Mulligan	209
Eric Samargedlis	186
Roland F. Cunniff	188
Kenneth D. Southwood	167
Write Ins	8
	2190

RTM - P6 - 3 YRS (vote for 7)	
Blanks	1060
William F. Abbott	246
Thomas J. Brown	274
BJ Burke	195
Robert F. Donnellan	226
Jean L. Hogan	238
Clifton K. Snuffer, III	178
John M. Spillane	187
David E. Blau	240
John J. Lee	234
Write Ins	16
	3094
RTM - P6 -1 YR (Vote for 1)	
Blanks	85
Alan B. Albert	180
Christina M. Blau	176
Write Ins	1
	442

RTM - P5 -1 YR (Vote for 1)	
Blanks	74
Wilhelmina J. Bandler	137
Jeffrey R. Fisher	148
Write Ins	6
	365

RTM - P7 - 3 YRS (vote for 8)	
Blanks	1441
Cheryl A. Caron	248
Robert B. Damish	277
Edward C. Forsberg	252
Louis E. Hoegler	267
Benjamin W. Barrett	262
Eric A. Kraus	245
Richard J. Laronde	158
Benjamin W. Barrett	300
Nicholas P. Culhane	254
Joseph P. Kelly	253
Douglas A. Shea	285
Write Ins	22
	4264

RTM - P8 - 3 YRS (vote for 6)	
Blanks	515
Emidio DiVirgilio, Jr.	136
Mark E. Gallivan	183
Nancy B. Gallivan	195
James E. O'Neil	187
Nancy J. O'Neil	178
Victor H. Scena	201
Charles R. Hayes	186
Mary F. Larosa	231
Janet Ryan Rock	187
William T. Rock	178
Katia Santiago-Taylor	102
Susan Shocket	245
Write Ins	6
	2730

# TOWN OF WALPOLE Annual Town Election Saturday, June 2, 2018

The following is a tabulation of voters for all five precincts at this election.

The Poll hours were open froi 8:00 AM - 8:00 PM

Registered Voters: 17,840

Total Votes Cast: 3,521

Percentage of Registered Voters who Voted: 19.74%

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	386
Precinct 2:	485
Precinct 3:	444
Precinct 4:	411
Precinct 5:	365
Precinct 6:	442
Precinct 7:	533
Precinct 8:	455
TOTAL	3521

Absentee Ballots	# ballots sent	# returned & Cast
P1	32	31
P2	59	57
P3	47	46
P4	35	34
P5	27	26
P6	42	41
P7	42	42
P8	34	30
TOTAL	318	307

96.5% % Absentee Ballots requested vs Cast

1.7% % Absentee Ballots requested vs # Registered Voters

UOCAVA / Specially Qualified overseas/mili	Ballots requested	Cast with Absentees
P1	0	
P2	0	
P3	0	
P4	0	
P5	0	
P6	0	
P7	0	
P8	0	
TOTAL	0	0

Provisional Ballots	# received	# counted
P1		
P2		
P3		
P4	1	1
P5		
P6		
<b>P</b> 7		
P8		
TOTAL	1	1

A True Record Attest:

Elizabeth Gaffey, Town Clerk

# **Special State Primary**

# TOWN OF WALPOLE RECORD OF

# State Primary Election Tuesday , September 4, 2018

		[	DEMC	<b>CRA</b> 1	ГІС					
	P1	P2	Р3	P4	P5	P6	P7	Р8		•
SENATOR IN CONGRESS										
Blanks	31	53	52	33	34	50	56	32	341	
Elizabeth A. Warren	197	214	234	227	132	213	224	178	1619	
Write Ins	2	5	3	2	5	3	8	1	29	_
	230	272	289	262	171	266	288	211	1989	
GOVERNOR										
Blanks	48	75	61	56	37	61	71	45	454	
Jay M. Gonzalez	109	136	172	136	93	141	155	108	1050	
Bob Massie	64	57	53	64	33	58	61	53	443	
Charlie Baker	6	1	1	5	5	6	1	2	27	
Write Ins	3	3	2	1	3	0	0	3	15	-
	230	272	289	262	171	266	288	211	1989	
LIEUTENANT GOVERNOR									•	
Blanks	59	56	69	59	42	65	70	47	467	
Quentin Palfrey	86	99	116	116	79	115	111	86	808	
Jimmy Tingle	81	116	102	85	50	82	105	77	698	
Karyn Polito	1	0	1	0	0	3	1	0	6	
Write Ins	3	1	1	2	0	1	1	1	10	
	230	272	289	262	171	266	288	211	1989	
ATTORNEY GENERAL									•	
Blanks	28	51	42	27	22	31	54	34	289	
Maura Healey	202	220	245	233	149	234	234	176	1693	
Write Ins	0	1	2	2	0	1	0	1	7	-
	230	272	289	262	171	266	288	211	1989	
SECRETARY OF STATE									•	
Blanks	7	9	3	2	5	10	6	9	51	
William Francis Galvin	152	199	210	180	117	176	218	160	1412	
Josh Zakim	71	64	76	79	49	80	64	42	525	
Write Ins	0	0	0	1	0	0	0	0	1	
	230	272	289	262	171	266	288	211	1989	

TREASURER										
Blanks	51	66	66	51	43	60	77	55	469	
Deborah B. Goldberg	178	205	221	210	128	206	211	156	1515	
Write Ins	1	1	2	1	0	0	0	0	5	
	230	272	289	262	171	266	288	211	1989	1989
AUDITOR										-
Blanks	51	80	71	45	41	64	86	60	498	
Suzanne M. Bump	176	190	217	217	130	202	202	151	1485	
Write Ins	3	2	1	0	0	0	0	0	6	_
	230	272	289	262	171	266	288	211	1989	1989
Rep in Congress - 8th Dis	trict									
Blanks	6	4	7	4	6	11	5	10	53	
Stephen F. Lynch	147	194	207	188	128	182	216	152	1414	
Christopher L. Voehl	8	20	11	12	8	19	17	9	104	
Brianna Wu	69	53	64	57	29	54	50	38	414	
Write Ins	0	1	0	1	0	0	0	2	4	-
	230	272	289	262	171	266	288	211	1989	1989
COUNCILLOR									•	
Blanks	66	76	90	66	50	79	97	74	598	
Robert L. Jubinville	163	195	198	196	119	187	191	137	1386	
Write Ins	1	1	1	0	2	0	0	0	5	_
	230	272	289	262	171	266	288	211	1989	1989
Senator in General Court									ı	
Blanks	39	62	55	34	31	61	71	49	402	
Paul R. Feeney	191	209	234	227	139	205	216	161	1582	
Write Ins	0	1	0	1	1	0	1	1	5	-
	230	272	289	262	171	266	288	211	1989	1989
Rep in Gen Court - 12th D	istrict							-		
Blanks	39	53				60	51		203	
John H Rogers	190	219				205	237		851	
Write Ins	1	0				1	0		2	-
	230	272				266	288		1056	1056
Rep in Gen Court - 8th Di	strict	_								
Blanks			69	54					123	
Louis L Kafka			220	208					428	
Write Ins			0	0					0	•
		_	289	262					551	551

Rep in Gen Court - 9th	Distric	t								
Blanks					44				44	
Brian P. Hamlin					127				127	
Write Ins					0				0	
				•	171	!			171	171
Rep in Gen Court - 11th	<b>Distr</b> i	ict								_
Blanks								58	58	
Paul McMurtry								153	153	
Write Ins								0	0	
								211	211	211
<b>District Attorney</b>										_
Blanks	47	62	68	53	40	61	76	57	464	
Michael W. Morrissey	183	209	221	209	131	205	212	154	1524	
Write Ins	0	1	0	0	0	0	0	0	1	
	230	272	289	262	171	266	288	211	1989	1989
Clerk of Courts								·		<b>-</b>
Blanks	44	63	68	54	34	62	76	53	454	
Walter F. Timilty, Jr	185	208	221	208	137	204	212	158	1533	
Write Ins	1	1	0	0	0	0	0	0	2	
	230	272	289	262	171	266	288	211	1989	1989
Register of Deeds								•		_
Blanks	46	64	59	54	35	64	68	60	450	
William P. O'Donnell	183	207	230	208	136	202	220	151	1537	
Write Ins	1	1	0	0	0	0	0	0	2	
0	230	272	289	262	171	266	288	211	1989	1989
<b>County Commissioner</b>								•		_
Blanks	52	77	78	60	45	72	89	73	546	
Peter H. Collins	178	195	211	202	126	194	199	138	1443	
Write Ins	0	0	0	0	0	0	0	0	0	_
0	230	272	289	262	171	266	288	211	1989	1989
<b>County Treasurer</b>										_
Blanks	35	55	56	46	25	55	65	48	385	
James E. Timilty	195	217	233	216	146	211	223	163	1604	
Write Ins	0	0	0	0	0	0	0	0	0	=
0	230	272	289	262	171	266	288	211	1989	1989

	RE	PUBL	ICAN							1
	P1	P2	Р3	Р4	P5	P6	P7	Р8		'
SENATOR IN CONGRESS										
Blanks	8	11	16	7	10	8	9	11	80	
Geoff Diehl	95	147	123	84	84	124	111	99	867	
John Kingston	42	35	43	43	37	57	42	41	340	
Beth Joyce Lindstrom	28	39	34	21	36	29	36	32	255	
Write Ins	0	0	2	1	1	0	0	0	4	_
	173	232	218	156	168	218	198	183	1546	154
GOVERNOR									•	
Blanks	3	4	2	6	5	8	6	8	42	
Charles D. Baker	118	140	132	100	119	139	121	120	989	
Scott D. Lively	52	88	83	50	43	71	71	55	513	
Write Ins	0	0	1	0	1	0	0	0	2	-
	173	232	218	156	168	218	198	183	1546	154
LIEUTENANT GOVERNOR									•	
Blanks	47	86	64	42	45	50	66	51	451	
Karyn E. Polito	125	145	151	114	121	168	132	132	1088	
Write Ins	1	1	3	0	2	0	0	0	7	
	173	232	218	156	168	218	198	183	1546	154
ATTORNEY GENERAL									•	
Blanks	33	51	52	29	31	38	43	48	325	
James R. McMahon, III	78	103	91	72	65	101	92	70	672	
Daniel L. Shores	62	78	74	54	71	79	63	65	546	
Write Ins	0	0	1	1	1	0	0	0	3	
	173	232	218	156	168	218	198	183	1546	1540
SECRETARY OF STATE									•	
Blanks	56	95	85	56	55	66	75	73	561	
Anthony M. Amore	117	137	132	98	111	150	123	110	978	
Write Ins	0	0	1	2	2	2	0	0	7	_
	173	232	218	156	168	218	198	183	1546	154
TREASURER										
Blanks	63	95	85	55	55	72	83	76	584	
Keiko M. Orrall	110	136	133	101	112	146	115	107	960	
Write Ins	0	1	0	0	1	0	0	0	2	
	173	232	218	156	168	218	198	183	1546	1546

AUDITOR										
Blanks	63	102	87	53	56	79	82	78	600	
Helen Brady	110	130	131	102	112	138	116	105	944	
Write Ins	0	0	0	1	0	1	0	0	2	_
	173	232	218	156	168	218	198	183	1546	1546
Rep in Congress -	8th Distr	ict							-	_
Blanks	168	228	211	153	167	214	192	181	1514	
Write Ins	5	4	7	3	1	4	6	2	32	_
	173	232	218	156	168	218	198	183	1546	1546
COUNCILLOR									-	
Blanks	170	231	215	155	167	217	196	182	1533	
Write Ins	3	1	3	1	1	1	2	1	13	_
	173	232	218	156	168	218	198	183	1546	1546
Senator in Genera	al Court								-	
Blanks	57	90	73	47	50	65	76	77	535	
Jacob J. Ventura	115	141	144	108	117	153	121	106	1005	
Write Ins	1	1	1	1	1	0	1	0	6	_
	173	232	218	156	168	218	198	183	1546	1546
Rep in Gen Court	- 12th Dis	trict	ı		,			•		
Blanks	170	230				217	197		814	
Write Ins	3	2				1	1		7	,
	173	232				218	198		821	821
Rep in Gen Court	- 8th Dist	rict			•					
Blanks			217	155					372	
Write Ins			1	1					2	,
			218	156					374	374
Rep in Gen Court	- 9th Dist	rict		ı		Ī				
Blanks					41				41	
Shawn C Dooley					127				127	
Write Ins					0			1	0	,
					168				168	168
Rep in Gen Court	- 11th Dis	trict						1	Ī	
Blanks								76	76	
John G. McD	onald							107	107	
Write Ins								0	0	٦
								183	183	183

District Attorney									<b>-</b>	
Blanks	171	229	216	156	166	217	197	183	1535	
Write Ins	2	3	2	0	2	1	1	0	11	_
•	173	232	218	156	168	218	198	183	1546	1546
Clerk of Courts									•	_
Blanks	171	228	216	156	165	217	196	183	1532	
Write Ins	2	4	2	0	3	1	2	0	14	_
	173	232	218	156	168	218	198	183	1546	1546
Register of Deeds									_	_
Blanks	169	226	213	156	167	217	197	183	1528	
Write Ins	4	6	5	0	1	1	1	0	18	
•	173	232	218	156	168	218	198	183	1546	1546
County Commission	oner									_
Blanks	171	227	215	156	167	216	197	183	1532	
Write Ins	2	5	3	0	1	2	1	0	14	
•	173	232	218	156	168	218	198	183	1546	1546
<b>County Treasurer</b>										_
Blanks	170	229	216	156	165	217	196	182	1531	
Write Ins	3	3	2	0	3	1	2	1	15	_
	173	232	218	156	168	218	198	183	1546	1546

		LIBE	RTAR	RIAN					
		P1	P2	Р3	P4	P5	P6	P7	P8
SENATOR IN CONGRESS	_								
	Blanks	0	0	2	4	0	1	0	0 7
	Write Ins	0	0	1	0	0	0	0	0 1
		0	0	3	4	0	1	0	0 8
GOVERNOR	-								
	Blanks	0	0	2	2	0	1	0	0 5
	Write Ins	0	0	1	2	0	0	0	0 3
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ATTORNEY GENERAL	<u>-</u>								
	Blanks	0	0	2	3	0	1	0	0 6
	Write Ins	0	0	1	1	0	0	0	0 2
		0	0	3	4	0	1	0	0 8
SECRETARY OF STATE	-	•							
	Blanks	0	0	3	4	0	1	0	0 8
	Write Ins	0	0	0	0	0	0	0	0 0
		0	0	3	4	0	1	0	0 8
REASURER	_								
	Blanks	0	0	3	4	0	1	0	0 8
	Write Ins	0	0	0	0	0	0	0	0 0
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AUDITOR	a F								
	Blanks	0	0	2	1	0	0	0	0 3
	Daniel Fishman	0	0	1	3	0	1	0	0 5
	Write Ins	0	0	0	0	0	0	0	0 0
Pon in Congress Oth District		0	0	3	4	0	1	0	0 8
Rep in Congress - 8th District	Blanks	0	0	3	4	0	1	0	0 8
	Write Ins	0	0	0	0		0		
	write ins	0	0	3	4	0	1	0	0 0
COUNCILLOR		U	U	3	4	U	T	U	υ <b>[ δ</b> ]
CONCILLOR	Blanks	0	0	3	4	0	1	0	0 8
	Write Ins	0	0	0	0	0	0	0	0 0
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Senator in General Court		U	U	3	4	U	1	U	U <b>B</b>
ochator in General Court	Blanks	0	0	3	4	0	1	0	0 8
			U	J	+	U		U	0 1 0
	Write Ins	0	0	0	0	0	0	0	0 0

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Rep in Gen Court - 8th Dis	trict									
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Rep in Gen Court - 9th Dis	trict									
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Rep in Gen Court - 11th Di	strict	t								
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District Attorney								١	<u> </u>	O
Blanks	0	0	3	1	0	1	0		0	
				4				0	8	
Write Ins	0	0	0	0	0	0	0	0	0	
	0	0	3	4	0	1	0	0	8	8
Clerk of Courts		1	1				ı	1		
Blanks	0	0	3	4	0	1	0	0	8	
Write Ins	0	0	0	0	0	0	0	0	0	ı
	0	0	3	4	0	1	0	0	8	8
Register of Deeds										
Blanks	0	0	3	4	0	1	0	0	8	
Write Ins	0	0	0	0	0	0	0	0	0	
	0	0	3	4	0	1	0	0	8	8
<b>County Commissioner</b>										l
Blanks	0	0	3	4	0	1	0	0	8	
Write Ins	0	0	0	0	0	0	0	0	0	
	0	0	3	4	0	1	0	0	8	8
County Treasurer	•	•	-	·	3	_	J	١		
Blanks	0	0	3	4	0	1	0	0	8	
Write Ins	0	0	0	0	0	0	0	0	0	
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#### **TOWN OF WALPOLE**

### **State Primary Election**

# Tuesday, September 4, 2018

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were

7:00 AM - 8:00

open from

PM

Registered Voters: Total Votes Cast:

17,853	
3,543	

Percentage of Registered Voters

19.85

who Voted:

%

TOTAL BALLOTS CAST
Precinct
1:
Precinct
2:
Precinct
3:
Precinct
4:
Precinct
5:
Precinct
6:
Precinct
7:
Precinct
8:

		who voted.	/0
Per Precinct counts	DEM	REP	LIB
403	230	173	0
504	272	232	0
510	289	218	3
422	262	156	4
339	171	168	0
485	266	218	1
486	288	198	0
394	211	183	0
3543	1989	1546	8

Absentee	
Ballots	
P1	
P2	
P3	
P4	
P5	
P6	
P7	
P8	_
TOTAL	

**TOTAL** 

# ballots sent	# returned & Cast
18	17
18	14
24	23
18	17
9	8
38	35
29	25
31	28
185	167

DEM	REP	LIB
12	5	0
14	4	0
13	10	0
8	9	0
4	4	0
25	10	0
10	14	1
16	12	0
102	68	1

90.30%

% Absentee Ballots requested vs Cast

0.90%

% Absentee Ballots requested vs # Registered Voters

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees
P1	1	1
P2	1	0
P3	1	1
P4	1	0
P5	0	0
P6	1	1
P7	1	1
P8	0	0
TOTAL	6	4

Provisional Ballots	# received	# counted
P1		
P2		
P3		
P4		
P5		
P6		
P7		
P8		
TOTAL	0	0

A True Record Attest: Elizabeth Gaffey, Town Clerk

#### **Fall Town Meeting**

# TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS OCTOBER 15, 2018

Norfolk, ss.

To Any constable in the Town of Walpole

**Greetings:** 

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

# THIRD MONDAY IN OCTOBER, IT BEING THE FIFTEENTH DAY OF SAID MONTH, 2018

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 7:31p.m. in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 5, 2018.

The Assembly pledged allegiance to the flag.

Walpole High 2016 Graduate Madison Kelley sang the National Anthem.

Lauren Goldberg of Kopelman & Paige, P.C., represented Town Counsel.

The Moderator welcomed and thanked the following:

Richard Mattson as new DPW Director, Dr. Brigid Gough as new Assistant School Superintendent, John Charbonneau as new Town Planner. League of Women Voters, Nancy Farris and Joanne Damish, Town Clerk and Staff, Laura Bamford, Darlene Leonard, Sharyn Stedman, Walpole Media Corp, National Honor Society, Clare Abril, and Cindy Berube.

4	RES	OI	IITI	ON
$\boldsymbol{\Lambda}$		1/1/	$\boldsymbol{\upsilon}$	1//

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 15, 2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Robert E. Follett**, who passed away on May 2, 2018;

As a Representative Town Meeting Member from 1974-1976, 1979-1982, 1987-1989 and 1997-2001;

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Robert's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Robert's family.

RESOLUTION WAS SO VOTED

#### **A RESOLUTION**

#### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 15, 2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Albert A. Scott, Jr**, who passed away on June 9, 2018;

As a Representative Town Meeting Member from 1978-1981,

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Albert's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Albert's family.

RESOLUTION WAS SO VOTED

#### A RESOLUTION

#### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 15, 2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Jeffrey A. Mattson**, who passed away on August 23, 2018;

As a Representative Town Meeting Member from 1987-2011,

**And Further;** In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Jeffrey's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Jeffrey's family.

#### RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

#### DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

#### DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1: On Motion by the Finance Committee, It was Moved & Seconded: To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Justin Haner Chairmen of the Rules Committee brought forward the changes made by the committee regarding speech limitations. The change the committee wanted to implement is as follows:

- 5. All other speakers. These speakers may speak for not more than 5 minutes.

  Permission to speak longer than 5 minutes may be granted by a majority vote of the RTM Members.
- f. Presentations being given by speakers listed in Sections 2e 1, 2e 2 and 2e 3 may be limited to a specified time period if recommended by the Moderator or by a RTM Member via a motion. Any recommendation to limit a presentation must also be approved by a majority vote of the RTM Members. A presentation time period may subsequently be extended by a motion which is adopted by a majority vote of the RTM Members

#### \*\*PROPOSED NEW LANGUAGE

The primary sponsor or spokesperson for and/or against a motion shall be limited to five minutes, and they may motion for one additional three minute extension thereafter if needed, which is adopted by a majority vote of the RTM Members. All other subsequent speakers shall be limited to three minutes.

#### 2/3 Vote Required: DECLARED DEFEATED BY THE MODERATOR

Andrew Flowers and Audrey Grace gave an update on the Walpole Housing Partnership.

Town Administrator James Johnson gave an update on the four new buildings. Police and Fire Stations, Senior Center and the Vehicle Maintenance Building. He also gave an update on the Old Town Hall Re-use committee, Memorial Pond Dredging project and the funding over the years totaling \$14 million to the Walpole Public Schools.

The Moderator suggested voting on time limits to the Articles. He suggested 5 minutes for the Primary Sponsor and 3 minutes for subsequent speakers.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

The Moderator suggested invoking the Consent Agenda clause in the Rules Applying to the conduct of Representative Town Meetings in Walpole.

#### Section 7 (d) states:

d. Consent Agenda: The purpose of the Consent Agenda would be to identify like Articles, which generate no apparent controversy and could be properly voted on as one unit without debate. The Moderator would read the Article numbers to be placed on the Consent Agenda. If any Town Meeting Member objects to the inclusion of any Article, that Article would be removed and acted upon separately.

The Articles suggested by the Moderator for the consent Agenda are Articles 5, 6, 7, 16 and 17. Ronald Ardine (P2) asked to have Article 6 removed from the list.

# Majority Vote Required: DECLARED VOTED <u>UNANIMOUSLY</u> BY THE MODERATOR

ARTICLE 5: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to transfer from Free Cash the sum of \$300,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

ARTICLE 7: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to transfer from Free Cash the sum of \$618,000, an amount equal to that received from Medicaid reimbursements, the McKinney-Vento Act, and student parking fees, to the FY2019 School Budget.

## ARTICLE 16: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept Atlantic Court as a public way from its beginning at STA 6+95.67+/- to its end at STA 10+73.52 +/- including any easements and utilities appurtenance thereto, and to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement in said street for all purposes for which public ways are used in the Town of Walpole, and any associated drainage, utility, access or other easements.

### ARTICLE 17: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept Warren Lane as a public way from its beginning at STA 7+50+/- including any easements and utilities appurtenance thereto, and to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise an easement in said street for all purposes for which public ways are used in the Town of Walpole, and any associated drainage, utility, access or other easements.

Majority Vote Required: DECLARED VOTED <u>UNANIMOUSLY</u> BY THE MODERATOR

# ARTICLE 2: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town raise and appropriate from Taxation the sum of \$224,300 to defray departmental and incidental expenses of the Town for the Fiscal Year 2019 commencing July 1, 2018 and to distribute that amount to the following budgets as follows:

DEPARTMENT	AMOUNT	ACCOUNT
Building Maintenance		
Heating Police Department	\$5,000	01192200-521000-19255
<ul> <li>Heating Fire Department</li> </ul>	\$10,000	01192200-521000-19260
<ul> <li>Heating Council on Aging</li> </ul>	\$30,000	01192200-521000-19291
<ul> <li>Heating Vehicle Maintenance</li> </ul>	\$10,000	01192200-521000-19292
<ul> <li>Heating Old Town Hall</li> </ul>	\$9,500	01192200-521000-19252
• Electricity Vehicle Maintenance	\$15,000	01192200-521010-19292
<ul> <li>Electricity Old Town Hall</li> </ul>	\$12,000	01192200-521010-19252
Water/Sewer Vehicle Maintenance	e \$800	01192200-521010-19292
<ul> <li>Water/Sewer Old Town Hall</li> </ul>	\$1,000	01192200-523010-19252
Police Department		
<ul> <li>Electricity</li> </ul>	\$15,000	01210200-521010
• Water	\$1,121	01210200-523010
<ul> <li>Sewer</li> </ul>	\$679	01210200-523020
Fire Department		
<ul> <li>Electricity</li> </ul>	\$60,700	01220200-521010
<ul> <li>Water/Sewer</li> </ul>	\$500	01220200-523010
Council on Aging		
<ul> <li>Electricity</li> </ul>	\$50,000	01541200-521010
<ul> <li>Water/Sewer</li> </ul>	\$3,000	01541200-523010

Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

# ARTICLE 3: On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$1,500,000 to pay costs associated with architectural design and constructing, originally equipping and furnishing of new playing fields in the Town of Walpole, along with any and all work associated with and appurtenant thereto, including but not limited to demolition, site preparation, the cost of a project manager and all other incidental and related costs; and to authorize the Board of Selectmen to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project.

Majority Vote Required:

On Standing Vote: 126 RTM's Voting: 64 Votes Required: Yes-71 No-55

### DECLARED SO VOTED BY THE MODERATOR

#### **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 3**

Substitute Motion by Joseph Moraski (P8), Seconded by Elizabeth Barrows (P1): To remand back to committee.

**Motion** made by Philip Czachorowski (P7) and seconded by John Curley (P1) to Move the Question (Motion to Move the Question) 2/3 Vote Required: Declared Voted by 2/3 by the Moderator

Majority Vote Required:

On Standing Vote: 127 RTM's voting: 65 Votes Required: Yes- 57 No- 70

# **DECLARED DEFEATED BY THE**

#### **MODERATOR**

Original Motion as the Main Motion

Andrew Flowers (P4) called the question and seconded by Mark Sullivan (P2)

Majority Vote Required:

#### DECLARED SO VOTED BY THE MODERATOR

Ann Ragosta (P3) and no less than seven (7) RTM Members stood and verbally called for a standing vote challenging the moderators call.

On Standing Vote: 124 RTM's Voting: 63 Votes Required: Yes- 95 No- 29

FALL ANNUAL TOWN MEETING – OCTOBER 15, 2018
NOTICE OF ADJOURNMENT

October 15, 2018

It was Moved by Mark Breen (P2), Seconded by Tim Hempton (P1) to adjourn this Fall Annual Town Meeting until Wednesday, October 17, 2018 at 7:30 p.m. in the Auditorium at Walpole High School.

Motion declared **SO VOTED** by Moderator Daniel F. Bruce at 11:00 p.m.

A True Copy Attest, Elizabeth Gaffey, Town Clerk

#### FALL ANNUAL TOWN MEETING – OCTOBER 15, 2018 TOWN OF WALPOLE

October 17, 2018

Pursuant to the foregoing adjournment of October 15, 2018, Moderator Daniel F. Bruce called the Fall Annual Town Meeting to order at 7:33 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present. The Assembly pledged allegiance to the flag.

Lauren Goldberg of Kopelman & Paige, P.C., represented Town Counsel.

A True Copy Attest, Elizabeth Gaffey, Town Clerk

The Moderator appointed the following Tellers: John Leith (P1), Paul Hoegler (P7), Kari Denitzio (P4), Shannon McCarthy (P4), William Buckley, Jr. (P7), Mark Sullivan (P3).

#### A RESOLUTION

#### **RESOLVED:**

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 15, 2018;

Our recognition and sincere appreciation of the contributions rendered by the late **Janice H. Wilkins,** who passed away on July 14, 2018;

In 1953, at age 30, she was the first woman to run for and elected to the position of Selectmen in the Town of Walpole. She was elected to 9 more term and served as both Chairman and Clerk of the Board.

And Further; In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Janice's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Janice's family.

RESOLUTION WAS SO VOTED

### ARTICLE 4: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$1,500,000 for a feasibility study that shall include, but not be limited to, the study and consideration of options to renovate or remodel the existing facility or to construct a new facility at any or all of the following schools in the Town of Walpole: Bird Middle School located at 625 Washington Street, and/or Johnson Middle School located at 111 Robbins Road, and/or Walpole High School, located at 275 Common Street; such sum to be expended under the direction of the Walpole School Building Committee; and further, that the appropriation authorized hereunder shall be expended only in the event that the Town is invited by the MSBA, as part of the MSBA grant program, to collaborate on such feasibility study; for which feasibility study the Town may be eligible for a grant from the MSBA; the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town .

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 4**

Motion made by Andrew Flowers (P4) and seconded by Chandler Sullivan (P2) to Move the Question

(Motion to Move the Question) 2/3 Vote Required: Moderator called for a Standing Vote

On Standing Vote: 121 RTM's voting: 81 Votes Required Yes-84 No-37

Question was **SO MOVED** 

# ARTICLE 6: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$200,000 and transfer from account # 8291-357000 the sum of \$16,120.71 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

#### Majority Vote Required: DECLARED <u>UNANIMOUS</u> BY THE MODERATOR

#### **ARTICLE 8:** On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$578,500 to implement a Capital Improvement Program to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of

Walpole, as listed in the Fall 2018 Capital Budget for Article 8 under the column entitled "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

# Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 8

Substitute Motion by John O'Leary (P3) and seconded by Robert O'Leary (P3)

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds a sum or sums of money to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole. Or take any action in relation thereto (Petition of the Board of Selectmen)

#### **\$188,500** from Free Cash

Article	Dept. Cost	Funding	TA	Capital	Fin Comm
Content	Request	Source	Recommends	Budget	Recommends
Parks Dept					
Playground equipment	\$10,000	FC	\$10,000	\$10,000	\$10,000
Building					
Maintenance					
Asbestos Abatement	\$50,000	FC	\$20,000	\$20,000	\$20,000
Former COA site facility	\$250,000	FC	\$158,500	\$158,500	\$158,500
improvements					

Article 8 Total \$188,500

(Substitute Motion as the Main Motion)

#### Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

#### ARTICLE 9: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to appropriate the total sum of \$1,087,200 from ambulance receipts reserved for appropriation, overlay and free cash for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically set forth in the Fall 2018 Capital Budget for Article 9 under the columns entitled, "FUNDING SOURCE" and "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

#### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 9**

**Substitute Motion** by John O'Leary (P3) and seconded by Robert O'Leary (P3)

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds a sum or sums of money as may be required for the purchase and/ or lease purchase of capital equipment, including but not limited to vehicles, machinery, and/or computer/ network systems, for the various departments of the Town of Walpole, including all incidental and related expenses, and, as appropriate, the equipping thereof, and to authorize lease purchase agreements in excess of three years in connection therewith. Or take any actions in relation thereto. (Petition of the Board of Selectmen)

\$405,000 - (\$285,000 from Free Cash, \$95,000 from Ambulance fund and \$25,000 from Overlay)

Article Content	Dept. Cost	Funding	TA	Cap Budget	Fin Com
	request	Source	Recommends	Recommends	Recommends
Board of					
Assessors					
Appraisal	\$25,000	Overlay	\$25,000	\$25,000	\$25,000
Software					
Fire Department					
Command Car	\$45,000	Amb	\$45,000	\$45,000	\$45,000
Pumper/ Brush	\$165,000	FC	\$165,000	\$165,000	\$165,000
SCBA Bottles	\$50,000	Amb	\$50,000	\$50,000	\$50,000
& Equip					
Police Dept					
F-150 Pick up	\$50,000	FC	\$50,000	\$50,000	\$50,000
School Dept					
OPR Phone Sys	\$20,000	FC	\$20,000	\$20,000	\$20,000
Replace					
School safety	\$50,000	FC	\$50,000	\$50,000	\$50,000
improvements					
Stairwell					
Cameras					

Article 9 Total \$405,000

(Substitute Motion as the Main Motion)

Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

#### ARTICLE 10: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to appropriate the sum of \$1,247,469 to resurface, repair and/or reconstruct certain streets, parking lots, paved areas and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation to transfer the sum of \$778,469 from Chapter 90 funds and \$469,000 from Free Cash.

### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### ARTICLE 11: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to appropriate the sum of \$200,000 for improvements to various streets within the Town, consisting of the construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements, and including the payment of costs incidental or related thereto; and, that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with M.G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

# 2/3 Vote Required: DECLARED <u>VOTED 2/3</u> BY THE MODERATOR

# ARTICLE 12: On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to appropriate the sum of \$2,030,000 to pay costs of making water system and/or pipeline improvements at various locations throughout the Town, including all incidental and related costs; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. c.44, §§7 or 8 or any other enabling authority, and issue bonds or notes of the Town therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

#### 2/3 Vote Required: DECLARED VOTED 2/3 BY THE MODERATOR

# ARTICLE 13: On Motion by the Finance Committee; It was Moved & Seconded:

It is regularly moved and seconded that the Town vote to appropriate the sum of \$362,000 to pay costs of making water system and/or pipeline improvements at various locations throughout the Town, including all incidental and related costs; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. c. 44, §§7 or 8 or any other enabling authority and issue bonds or notes of the Town therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

# 2/3 Vote Required: DECLARED <u>VOTED 2/3</u> BY THE MODERATOR

### ARTICLE 14: On Motion by the Finance Committee; It was Moved & Seconded:

It is regularly moved and seconded that the Town vote in accordance with Chapter 6, Section 172 B½ of the Massachusetts General Laws, to adopt a General By-law enabling the Police Department to conduct so-called "civil fingerprinting", through state and federal fingerprint based criminal history databases, as set forth in the handout entitled, "Civil Finger Printing Bylaw – Article 14", including authorization for the Police Chief, with the approval of the Board of Selectmen, to adopt appropriate policies and procedures to effectuate the purposes of said by-law.

Majority Vote Required:

On Standing Vote: 106 RTM's voting: 54 Votes Required Yes-56 No-50

DECLARED SO VOTED BY THE MODERATOR

#### RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 14

**Motion** made by David McCallum (P2) and seconded by John Curley (P1) to Move the Question (*Motion to Move the Question*) 2/3 Vote Required:

#### **DECLARED VOTED 2/3 BY THE MODERATOR**

Main Motion then voted -

#### Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

William Hamilton (P5) and no less than seven (7) RTM Members stood and verbally called for a standing vote challenging the moderators call.

FALL ANNUAL TOWN MEETING – OCTOBER 15, 2018

#### NOTICE OF ADJOURNMENT

October 17, 2018

It was Moved by Joseph Moraski (P8), Seconded by Mark Trudell (P4) to adjourn this Fall Annual Town Meeting until Monday, October 22, 2018 at 7:30 p.m. in the Auditorium at Walpole High School.

Motion declared SO VOTED by Moderator Daniel F. Bruce at 11:02 p.m.

A True Copy Attest, Elizabeth Gaffey, Town Clerk

#### FALL ANNUAL TOWN MEETING – OCTOBER 15, 2018 TOWN OF WALPOLE

October 22, 2018

Pursuant to the foregoing adjournment of October 17, 2018, Moderator Daniel F. Bruce called the Fall Annual Town Meeting to order at 7:34 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present. The Assembly pledged allegiance to the flag.

Lauren Goldberg of Kopelman & Paige, P.C., represented Town Counsel.

A True Copy Attest, Elizabeth Gaffey, Town Clerk

The Moderator appointed the following Tellers: John Leith (P1), Paul Hoegler (P7), Nancy Dayian (P1), Kari Denitzio (P4), William Buckley, Jr. (P7), Mark Sullivan (P3).

P	RECINCT 1	10/22	
M	Ahigian	Y	
D	Aikens		
Е	Barrows	Y	
C	Conti	Y	
J	Curley		
N	Dayian	Y	
J	Geosits	Y	
D	Hasenjaeger		
J	Hasenjaeger	Y	
T	Hempton	Y	
G	Hodges	Y	
L	Keefe	Y	
J	Leith	Y	
G	Maffei	Y	
S	Maffei		
J	McAndrew	Y	
J	Morley		
C	Walzer	Y	

I	PRECINCT 2	10/22	
R	Ardine	Y	
Α	Bacevich		
L	Bastianelli	Y	
M	Breen	Y	
T	Coyne, III	Y	
K	Damaso	Y	
В	Gallivan		
A	Hamilton	Y	
M	Jordan-Mercier	Y	
V	Khouri	Y	
A	Lawson	Y	
J	Lombardi	Y	
S	McAuley		
D	McCallum	Y	
C	Snuffer, Jr	Y	
J	Stanton	Y	
C	Sullivan	Y	
A	Walsh	Y	
L	Whelan-Bratsis	Y	ĺ
			ĺ
			ĺ

P	PRECINCT 3	10/22	
J	Bergen	Y	
Е	Damish	Y	
L	Dullea	Y	
J	Fasanello		
P	Fasanello		
K	Fettig	Y	
L	Golub	Y	
P	Hinton	Y	
S	Masterson	Y	
M	McGrath		
В	Mullen	Y	
J	O'Leary	Y	
R	O'Leary	Y	
Α	Ragosta	Y	
M	Ryan		
M	Smith	Y	
M	Sullivan	Y	
C	TurcoAbate	Y	
R	Zaccaro	Y	

P	PRECINCT 4	10/22	
R	Brown	Y	
S	Brown	Y	
J	Burke	Y	
W	Carroll	Y	
P	Connelly	Y	
V	Connelly	Y	
K	Denitzio	Y	
J	Denneen		
A	Flowers	Y	
J	Haner	Y	
S	Hendricks	Y	
E	Lynch III	Y	
S	McCarthy	Y	
F	Murphy		
S	Naughton	Y	
J	Robertson,Jr		
DL	Salvatore	Y	
J	Takacs	Y	
M	Trudell	Y	

F	PRECINCT 5	10/22	
Н	Clow, Jr.		
R	Cunniff	Y	
C	Dalton	Y	
P	Drogan	Y	
J	Fisher, Sr	Y	
D	Freiberger		
K	Garvin		
В	Goba	Y	
W	Hamilton	Y	
M	Harding Clow		
Е	Jackowski	Y	
J	Mulligan	Y	
J	Murtagh		
В	Norwell, IV	Y	
J	Pellegrine	Y	
Е	Samargedlis	Y	
P	Stasiukevicius	Y	
M	Teeley	Y	
J	Vaillancourt	Y	

]	PRECINCT 6	10/22	
W	Abbott	Y	
Α	Albert	Y	
D	Blau	Y	
T	Bowen, Jr	Y	
T	Brown		
В	Burke	Y	
D	Donnellan	Y	
R	Donnellan		
Α	Grace	Y	
J	Healy	Y	
J	Hogan	Y	
J	Lee	Y	
W	Lestan	Y	
S	McDonald		
S	Rose	Y	
J	Sheppard	Y	
D	Sherman	Y	
K	Syrek	Y	
T	Taylor	v	

P	RECINCT 7	10/22	
В	Barrett	Y	
G	Blair	Y	
R	Buckley	Y	
W	Buckley, Jr.	Y	
D	Clark	Y	
D	Culhane	Y	
N	Culhane	Y	
P	Czachorowski	Y	
R	Damish	Y	
Е	Forsberg	Y	
L	Hoegler		
P	Hoegler	Y	
J	Kelly	Y	
M	Markatos		
R	Nottebart		
R	Pilla	Y	
L	Romanowiz	Y	
D	Shea	Y	
Δ	Tedesco	Y	

I	PRECINCT 8	10/22	
Н	Brousaides	Y	
В	Connor	Y	
P	English	Y	
N	Gallivan	Y	
R	Giusti	Y	
K	Greulich	Y	
S	Khatib	Y	
M	LaRosa	Y	
C	Maciejewski		
S	Maynard	Y	
J	Moraski	Y	
В	Muccini	Y	
J	O'Neil	Y	
J	Rock		
V	Scena	Y	
S	Shocket		
S	Spendly	Y	
L	Van der Linden	Y	

#### **ARTICLE 15:**

# On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to amend the Walpole General Bylaws, Chapter 5, Animal Control Officer, Article I Powers and Duties, by inserting the bold underlined italic text and deleting the strikethrough text in Section 1 of the Bylaws as set forth below and otherwise as set forth in the warrant under Article 15:

# § 5-1. Appointment; acting Officer.

The Selectmen shall appoint one full-time Animal Control Officer. The Board of Selectmen shall appoint an Animal Control Officer, to perform such duties as directed by the Chief of Police, to enforce the Rules and bylaws concerning dogs and warm-blooded animals in the Town of Walpole and perform such other duties as directed by the Chief of Police. In the absence of

the Animal Control Officer, the Police Department will act as the Animal Control Officer coordinating with the full time Animal Control Officer or such other Animal Control Officer(s) as the Town may from time to time employ, including Animal Control Officers from neighboring Towns.

#### § 5-2. Job description and hours.

The Board of Selectmen <u>Chief of Police</u> shall establish a job description for the Animal Control Officer, and shall also establish the hours <u>the Animal Control Officer</u> shall be on duty and available to respond to complaints.

#### § 5-3. Primary duties.

The main duties of the Animal control Officer are to <u>insure ensure</u> that all dogs within the Town of Walpole are duly licensed and that all rules and Regulations are strictly enforced. This office shall also have control over all warm-blooded animals similar to the control exercised over dogs.

#### § 5-4. Overnight coverage.

During the hours of 10:00 p.m. to 7:00 a.m. seven days per week, the Police Department will act as Animal Control Officer coordinating with the full time Animal Control Officer any messages or complaints received daily.

#### § 5-5. Control over dogs running at large.

It shall be the duty of the Animal Control Officer to apprehend any dog found roaming at large in direct violation of § 252-6 of Chapter 252, Animals, Article **L** Dog Control, the corresponding provisions throughout Chapter 252. The Animal Control Officer will impound said dog thereby making a complete registry, entering the breed, color and sex of the dog and whether it is licensed. If licensed, an entry of the name and address of the owner and the number of the license tag. The owner, if known, shall be notified as soon as possible that their dog has been impounded. The owner of any dog that has been impounded may claim said dog upon payment of all costs and charges levied by the Town including license fee, if unlicensed, and maintenance as provided by law.

#### § 5-6. Preliminary hearing.

The Animal Control Officer may hold or conduct hearings preliminary to Selectmen's hearing to possibly evaluate or adjudicate any complaints that arise that may be settled informally out of court.

## Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

#### **RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 15**

**Substitute Motion** by Ann Ragosta (P3) and seconded by Robert Damish (P7)

It is regularly moved and seconded that the Town vote to amend the Walpole General Bylaws, Chapter 5, Animal Control Officer, Article I Powers and Duties, by inserting the bold underlined italic text and

deleting the strikethrough text in Section 1 of the Bylaws as set forth below and otherwise as set forth in the warrant under Article 15:

The Selectmen shall appoint one full-time Animal Control Officer. The Board of Selectmen shall appoint an Animal Control Officer, to perform such duties as directed by the Chief of Police, to enforce the Rules and bylaws of this Chapter and in compliance with Section 304 of the Board of Selectmen Policies and Procedures concerning dogs and warm-blooded animals in the Town of Walpole and perform such other duties as directed by the Chief of Police. In the absence of the Animal Control Officer, the Police Department will act as the Animal Control Officer coordinating with the full time Animal Control Officer or such other Animal Control Officer(s) as the Town may from time to time employ, including Animal Control Officers from neighboring Towns.

(Substitute Motion as the Main Motion)

On Standing Vote: 119 RTM's voting: 61 Votes Required Yes 52 No- 67

DECLARED DEFEATED BY THE MODERATOR

**Motion** made by Philip Czachorowski (P7) and seconded by Mark Breen (P2) to Move the Question (*Motion to Move the Question*) 2/3 Vote Required:

#### **DECLARED VOTED 2/3 BY THE MODERATOR**

ARTICLE 18: On Motion by the Finance Committee; It was Moved & Seconded: That the Town take No Action on Article 18.

#### As printed in the Warrant:

To see if the Town will transfer from Free Cash a sum of money, in the amount of 25% of the certified Free Cash balance as of June 30, 2018, to reduce the tax rate for Fiscal Year 2019, from available funds, a sum of money to reduce the tax rate for Fiscal Year 2019, or take any action in relation thereto.

On Roll Call Vote: 121 RTM's voting: 62 Votes Required: Yes-76 No-44 Abstained: 1

**DECLARED NO ACTION BY THE MODERATOR** 

#### RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 18

October 15, 2018

On a Motion made by Ann Ragosta:

Motion to take Article 18 out of order.

### Majority Vote Required:

On Standing Vote: 133 RTM's voting: 68 Votes Required: Yes- 58 No- 75

#### DECLARED <u>DEFEATED</u> BY THE MODERATOR

A motion to have a Roll Call Vote to validate the standing vote made by James Taylor (P6). The motion was seconded as required under the Rules of Applying to the Conduct 5.e.1.i; by more than 20 RTM members.

On Roll Call Vote: 130 RTM's voting: 66 Votes Required Yes-54 No-76

#### Majority Vote Required: DECLARED DEFEATED BY ROLL CALL VOTE BY THE MODERATOR

October 22, 2018

Motion made by A. Susan Lawson (P7) and seconded by Mark Breen (P2) to Move the Question

(Motion to Move the Question) 2/3 Vote Required:

#### **DECLARED VOTED 2/3 BY THE MODERATOR**

Main motion voted,

#### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

A motion to have a Roll Call Vote to challenge moderators call made by James Taylor (P6). The motion seconded as required under the Rules of Applying to the Conduct 5.e.1.i; by more than 20 RTM members.

#### Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 19: On Motion by the Finance Committee, It was Moved & Seconded: It is regularly moved and seconded that this matter be referred back to petitioner

#### As printed in the Warrant:

To see if the Town will allow Walpole residents to use for recreational purposes, Jarvis Pond, during the seasonal period that coincides with the summer pool schedule as determined by the Walpole Recreation Department and which will be limited to Saturdays, Sundays, and Summer Holidays, or take any action relative thereto.

#### Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 20: On Motion by the Finance Committee, It was Moved & Seconded: That the Town vote to Take No Action.

#### As printed in the Warrant:

To request the Building Inspector and Zoning Board send a second notice to Walpole property Abutters when changes are made to original building plans by Developers Builders to inform abutter of this change so they react to the changes or review new plans, or take any other action relative thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

# FALLANNUAL TOWN MEETING - OCTOBER 15, 2018 TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS

#### **NOTICE OF DISSOUTION**

October 22, 2018

There being no further business to come before this Fall Annual Town Meeting, it was moved by Clifton Snuffer, Jr (P2), Seconded by Patrick Hinton (P3) that this meeting be dissolved.

Motion to dissolve meeting declared SO VOTED by Moderator Daniel F. Bruce at 10:30 p.m.

A True Copy Attest, Elizabeth Gaffey, Town Clerk

# **Special State Election**

# TOWN OF WALPOLE RECORD OF

# **State Election**

Tuesday, November 06, 2018

	P1	P2	P3	P4	P5	P6	P7	P8	
Senator in Congress									
Blanks	13	28	39	27	25	27	19	28	206
Elizabeth A. Warren	754	740	776	759	596	734	741	666	5766
Geoff Diehl	654	789	764	622	683	758	796	818	5884
Shiva Ayyadurai	56	64	71	54	35	69	54	44	447
Write Ins	2	0	0	1	1	6	1	2	13
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Governor & Lt. Governor									
Blanks	40	69	70	48	49	51	59	33	419
Baker and Polito	1088	1211	1215	1071	1051	1185	1216	1242	9279
Gonzalez and Palfrey	348	333	364	338	239	347	331	280	2580
Write Ins	3	8	1	6	1	11	5	3	38
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Attorney General									
Blanks	25	54	55	39	28	38	48	41	328
Maura Healey	956	974	1035	958	785	961	972	862	7503
James R. Mc Mahon, III	498	593	560	466	527	592	590	655	4481
Write Ins	0	0	0	0	0	3	1	0	4
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Secretary of State	· · · · · · · · · · · · · · · · · · ·	· ·	ı	ı	· ·	T			
Blanks	42	77	76	63	46	65	52	58	479
William Francis Galvin	978	1032	1109	992	832	1034	1024	912	7913
Anthony M. Amore	419	479	431	381	439	448	499	555	3651
Juan G. Sanchez, Jr	40	31	34	26	23	46	34	30	264
Write Ins	0	2	0	1	0	1	2	3	9
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Treasurer			1				1		
Blanks	75	107	121	89	87	92	101	98	770
Deborah B. Goldberg	884	906	949	915	725	902	904	796	6981
Keiko M. Orrall	486	579	535	435	508	557	575	633	4308
Jamie M. Guerin	34	28	45	24	20	43	30	30	254
Write Ins	0	1	0	0	0	0	1	1	3
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Auditor	0.0	105	126	0.7	0.0	105		100	0.50
Blanks	82	125	136	87	98	105	111	106	850
Suzanne M. Bump	786	801	831	801	627	800	773	697	6116
Helen Brady	540	622	592	491	573	609	634	663	4724
Daniel Fishman	51	54	57	67	32	52	76	69	458
Edward J. Stamas	19	18	34	17	10	28	17	23	166

Write Ins	1	1	0	0	0	0	0	0	2
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Representative in Congress									
Blanks	339	431	436	344	356	442	443	471	3262
Stephen F. Lynch	1130	1171	1203	1102	972	1137	1155	1077	8947
Write Ins	10	19	11	17	12	15	13	10	107
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Councillor				1					
Blanks	427	552	544	444	460	541	568	592	4128
Robert L. Jubinville	1042	1050	1100	1006	873	1043	1037	958	8109
Write Ins	10	19	1650	13	7	10	6	1550	79
Constant Consul Count	1479	1621	1650	1463	1340	1594	1611	1558	12316
Senator in General Court  Blanks	61	94	97	73	72	70	75	79	621
Paul R. Feeney	895	912	970	907	724	896	896	832	7032
Jacob J. Ventura	523	613	582	483	544	627	639	647	4658
Write Ins	0	2	1	0	0	1	1	047	5
write ins	1479	1621	1650	1463	1340	1594	1611	1558	12316
Rep in Gen Court - 12th District	14/)	1021	1050	1403	1540	1374	1011	1330	12310
Blanks	376	466				460	480		1782
John H. Rogers	1097	1143				1122	1127		4489
Write Ins	6	12				12	4		34
	1479	1621			!	1594	1611		6305
Rep in Gen Court - 8th District								•	
Blanks			521	405					926
Louis L. Kafka			1125	1049					2174
Write Ins			4	9					13
			1650	1463				<u> </u>	3113
Rep in Gen Court - 9th District				-					
Blanks					62				62
Shawn C. Dooley					840				840
Brian P. Hamlin					438				438
Write Ins				L	1240			ī	1240
					1340			ļ	1340
Rep in Gen Court - 11th District							_	1	
Blanks							L	101	101
Paul McMurtry							-	794	794
John G. McDonald								663	663
Write Ins							L	0	0
D: 4 : 4 44								1558	1558
District Attorney	207	520	500	200	400	400	527 [	5/11	2701
Blanks Michael W. Morrissov	397 1077	520 1089	509 1138	398 1061	409 926	490 1096	527 1081	541 1009	3791 8477
Michael W. Morrissey				-				-	
Write Ins	5 1479	12 1621	3 1650	1463	5 1340	8 1594	3 1611	8 1558	48 <b>12316</b>
Clerk of Courts	14/7	1041	1030	1403	1340	1374	1011	1550	14310
Blanks	393	499	484	386	399	481	519	534	3695
Dialiks	273	サフフ	404	200	ンフフ	401	J17	JJ4	3033

Walter F. Timilty, Jr	1080	1109	1163	1074	936	1104	1088	1016	8570
Write Ins	6	13	3	3	5	9	4	8	51
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Register of Deeds								•	
Blanks	383	502	468	391	399	488	507	531	3669
William P. O'Donnell	1091	1111	1180	1067	937	1096	1100	1024	8606
Write Ins	5	8	2	5	4	10	4	3	41
	1479	1621	1650	1463	1340	1594	1611	1558	12316
County Commissioner									
Blanks	417	549	535	423	435	528	542	577	4006
Peter H. Collins	1056	1056	1112	1033	900	1057	1065	974	8253
Write Ins	6	16	3	7	5	9	4	7	57
	1479	1621	1650	1463	1340	1594	1611	1558	12316
County Treasurer									
Blanks	374	485	458	369	367	464	488	506	3511
James E. Timilty	1099	1125	1191	1088	968	1122	1120	1046	8759
Write Ins	6	11	1	6	5	8	3	6	46
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Question # 1									
Blanks	30	38	56	31	35	37	35	33	295
YES	426	462	458	431	384	439	427	405	3432
NO [	1023	1121	1136	1001	921	1118	1149	1120	8589
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Question # 2									
Blanks	40	58	76	42	35	56	67	86	460
YES	1013	1041	1057	1020	848	1066	1061	957	8063
NO	426	522	517	401	457	472	483	515	3793
	1479	1621	1650	1463	1340	1594	1611	1558	12316
Question #3									
Blanks	29	30	56	29	17	35	42	48	286
YES	926	994	1029	954	836	964	1022	947	7672
NO [	524	597	565	480	487	595	547	563	4358
	1479	1621	1650	1463	1340	1594	1611	1558	12316

#### TOWN OF WALPOLE

#### **State Election**

#### Tuesday, November 06, 2018

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open from

7:00 AM - 8:00 PM

Registered Voters: 18,194
Total Votes Cast: 12,316

Percentage of Registered Voters who voted:

67.69%

TOTAL T	D D
TOTAL	Per Precinct
BALLOTS CAST	counts
Precinct 1:	1479
Precinct 2:	1621
Precinct 3:	1650
Precinct 4:	1463
Precinct 5:	1340
Precinct 6:	1594
Precinct 7:	1611
Precinct 8:	1558
TOTAL	12316

Absentee Ballots	# ballots sent	# returned & Cast	UOCAVA Cast & Counted After
P1	45	38	
P2	67	55	
P3	55	49	
P4	58	50	
P5	49	41	
P6	79	72	
P7	79	69	1
P8	117	90	
TOTAL	549	464	1

Early Vote Ballots	# ballots requested	# returned & Cast
P1	319	319
P2	307	306
P3	514	514
P4	397	397
P5	347	345
P6	453	451
P7	394	394
P8	366	366
TOTAL	3097	3092

84.50%

% Absentee Ballots requested vs Cast

2.60%

% Absentee Ballots requested vs # Registered Voters

17.00%

% Early Voters vs # Registered Voters

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees	Cast & Counted After
P1	0	0	0
P2	0	0	0
P3	2	1	0
P4	2	1	0
P5	1	0	0
P6	1	0	0
P7	2	2	0
P8	1	1	0
TOTAL	9	5	0

Provisional Ballots	# received	# counted
P1	3	1
P2	1	0
P3	2	1
P4	0	0
P5	0	0
P6	0	0
P7	2	0
P8	0	0
TOTAL	8	2

A True Record Attest:

Elizabeth Gaffey, Town Clerk

#### **Human Resource Department / Personnel Board**

Town Hall, Room 123 vdonohue@walpole-ma.gov 508–660-7294

Chair – Al DeNapoli (2019), Vice Chair – Joseph McDermott (2019); Larry Pitman (2021) – Julie Lowre (2020) – Jane Bergen (2021)

Valorie Donohue, Human Resource Administrator Patrick Shield, Assistant Town Administrator

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws and the non-union salary schedule, reviewing and revising job descriptions, overseeing performance evaluations and assisting management, when necessary, in union negotiations. Board meetings are held on the second Tuesday of each month.

#### Personnel By-laws:

Each year the Personnel Board reviews the Personnel By-laws to be sure they are in compliance with current Federal and State employment laws. The Board updated Article 39 – Sick Leave Bank.

#### Policies and Procedures:

With the joint effort of the Human Resource department the Personnel Board continually reviews and updates policies. Non-Discrimination and Affirmative Action policies were updated and the Pregnant Workers Fairness Act was adopted by the board in 2018.

#### Job Descriptions:

All professional and non-union hourly job descriptions were reviewed to be sure they reflect the duties and responsibilities of the position. Four job descriptions were updated. Four new job descriptions were created and approved: Benefits Coordinator, Deputy Building Commissioner, Recreation Seasonal Laborer and Council on Aging Program Coordinator.

#### Classification Study:

MMA Consulting Group was retained to conduct a wage and salary survey of non-union positions. Information was obtained from twenty comparable communities. Final results showed that Walpole's salary ranges for most positions fall within the midpoint of the data information.

#### **Employment:**

There were 796 municipal employees for calendar year 2018 - 197 full time employees; 49 part time employees and 550 temporary recreation/election employees.

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	20	11	82	20
Rehires	1		54	
Promotion	s 6			
Resignation	ns 9	8	5	
Retirement	ts 3			
Deceased				2

#### Recruitment & Staffing:

2018 was an extremely busy year with retirements, resignations, promotions, new hires. Many key positions were vacated and filled:

- Assistant Town Administrator
- Director of Public Works
- Recreation Director
- Assistant Recreation
- Benefits Coordinator
- Building Commissioner
- Deputy Building Commissioner
- Deputy Building Inspector
- Community Planning Director
- Superintendent of Sewer & Water
- Police Officers
- Firefighters
- Dispatch Supervisor
- Dispatchers

#### Retirement:

The Town of Walpole thanks the following employees for their years of dedicated service. We wish them all a very happy and healthy retirement.

Kevin Mahoney, Firefighter, 31 years Susan Abate, Purchasing Assistant – 32 years Robert O'Brien, Public Works Director – 21 years

#### **Economic Development Commission**

Marc Romeo (Chairman), Beth Pelick (Vice Chairman), Donnell Murphy, Ken Fettig, Richard Shields, Paul Millette, Michael Slemmer, Michael McGrath, John Hasenjaeger

**Chamber of Commerce Representative:** Harry Brousaides

#### Community Development Director: John Charbonneau

The Economic Development Commission (EDC) works to enhance the tax base of the town through maintaining businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 P.M. All meetings are open to the public with an open forum portion of the agenda and are typically held in Room 112 of Town Hall. The EDC works with the Community Development Director, who is responsible for providing professional, technical, and administrative work in the areas of community and economic development, planning and zoning and special project administration.

The EDC welcomed John Charbonneau as the new Community Planning Director on October 15, 2018. John worked for the Town of Wrentham for the previous three (3) years and for the Town of Raynham

prior to that. John holds degrees from Clark University and East Tennessee State University and brings over 20 years of experience to the position. The EDC would also like to thank Tim Higgins for his work during his time in Walpole.

#### **Town of Walpole Tax Revenues:**

	FY'19	FY'18	FY'17	FY'16	
Residential	\$60,268,124	\$57,604,037	\$55,460,378	\$53,628,093	_
Commercial	\$5,708,419	\$5,411,671	\$5,232,414	\$5,021,698	
Industrial	\$3,717,034	\$3,591,542	\$3,517,453	\$3,376,581	
Personal	\$2,653,888	\$2,772,672	\$2,660,715	\$2,652,902	

#### **Reflection of Economic Achievement**

In 2018, the Town of Walpole continued to make substantial progress toward its goal of enhancing the tax base by encouraging commercial and business development where it is appropriate, encouraging business expansion, attracting new businesses, and exploring opportunities for growth and development in general. The following are some of the projects and initiatives that were accomplished in 2018 with the support of the EDC:

- The maintenance of Community Planning Director position as full time to work with the Planning Board, the Zoning Board of Appeals and the Economic Development Commission on project review and approval, amendments to regulations, studies and events intended to further economic development.
- The Community Planning Director coordinates the Design Review Committee, a group of department heads and Town officials that meet with applicants of large-scale residential projects and commercial and industrial projects prior to submittal of applications to guide them through the approval, permitting and regulatory process.
- The Town received a \$20,000 grant through the Massachusetts Executive Office of Administration and Finance the conduct a study of Downtown Parking and Economic Development. The consulting team of the Pare Corporation and McCabe Enterprises was selected and began work in August. Data collection took place and the findings were presented at a public forum in November.
- The addition of an Urgent Care facility at 103 Providence/Boston Highway (Route 1) was approved. Once constructed it will be the largest Urgent Care facility in the country.
- The reconstruction of Route 1A from the Norwood Town Line to Kendall Street will have a big impact on the Town. It will not only involve the full-depth reconstruction of the portion of Route 1A but also the addition of pedestrian and bicycle accommodations.
- The construction of a 256,777± square foot mixed residential/business building entitled "Liberty Village" was approved by the Planning Board in May. The project will add residents within walking distance of Downtown Walpole and the Commuter Rail Station, which will benefit the downtown revitalization efforts.
- The addition of a "Chick Fil A" to the Walpole Mall was approved in June. It is important to have new establishments occupy vacant spaces in the mall in order to keep the mall active and current.
- The EDC continued to sponsor Main Street Live series that includes booths occupied by various local businesses from outside of the downtown, along with food and live music. The goal is to bring attention to local businesses and encourage residents to frequent them.

- The EDC also continued to sponsor an annual Business Forum Breakfast at which local and State elected officials come together with area business owners to network and discuss business development in Walpole and the surrounding area.

#### **Information Technology Department**

Town Hall, Room 208 (508) 660-7300

Another year is in the books for Information Technology and like previous years, Walpole's technology footprint has grown in 2018. Website traffic for a one year period as of January 10th 2018 grew to 175,041 visits while Walpole's Twitter feed grew to 2124 followers of the @TownofWalpole account. All statistics continue to be consistent with long running national trends showing a shift in the way citizens are choosing to conduct business with government entities.

Walpole has been on the move and the Information Technology department's focus has been on our major building projects which have wrapped up this year. We have expanded our network capacity to help facilitate these projects and offered guidance to help our various departments plan ahead of the technology curve as our new buildings came online. Walpole's new buildings are packed with new technology and are functioning extremely well. Our staff and residents have a lot to be proud of and should enjoy these new facilities for many years to come. Walpole's website had a complete overhaul in 2018 with emphasis placed on improved functionality across mobile platforms and more intuitive navigation. The response from the public has been positive and we continue to work with all to keep improving on the new platform. Walpole has made an increased commitment to transparency with the introduction of ClearGov over the past year. Our residents now have an easy to use tool to view graphical breakdowns of all of Walpole's budgets down to a granular level. IT replaced 14 desktops and repurposed 20 in 2018. Small scale upgrades have been made to our existing WiFi network and we have expanded coverage into all new facilities. Overall system uptime is steady at a solid 99.8%. We are fortunate to have such diligent end users who understand the importance of data security but, never stop evolving our methods to deal with any emerging security threats.

In 2019, internal software systems will continue to be analyzed for efficiencies. IT will be working with our Town Accountant to bring our general ledger system to its latest revision. Various hardware & infrastructure platforms will be audited and potentially replaced according to lifecycle. We will be expanding our CCTV capabilities to enhance security at town owned properties. IT will be continuing work with our BOH and Selectmen's office to streamline their inspections, permitting and licensing processes. Our work will continue with the new South Street Center, creatively integrating technology to enhance all services they provide to the community. IT is committing to reducing our electricity consumption moving forward. By working with our various vendors, we will be actively seeking out higher efficiency hardware options wherever feasible and fiscally sound.

Respectfully Submitted

**Michael Donovan** 

Information Technology Director

## **Walpole Historical Commission**

Justin Caron (Chair), Christine M. Cochrane (Vice Chair), Kathleen A. Birtwell, Roger F. Turner, Jr., Jennifer Karnakis, Associate Members: (3 Vacancies)

#### **About Us:**

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission take a vote on the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to twelve months to encourage the applicant to pursue alternatives to demolition.

#### 2018 Year in Review:

The Walpole Historical Commission held nine meetings in 2018.

The Commission received two applications for demolition under the Demolition Delay Bylaw:

One garage bay and wood deck of 2 High Plain Street (voted "not historically and/or architecturally significant")

263 Lincoln Road (barn structure was voted "historically and/or architecturally significant" and Commission voted that it be "preferably preserved" as of September 13, 2018)

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. This has severely hindered our Commission meetings. Despite positive conversations with the Finance Committee and the Town Administrator during 2016, 2017 and 2018, the Commission did not receive its requested budget increase to fund a secretary. Filling this position is a major priority of the Commission for the upcoming year, so this budget request has been made once again. An effort to fill the position through the senior tax workoff program garnered no interest.

The Commission generally meets on the third Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall. Special meetings are occasionally held for demolition applications, and are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw.

The Commission is always looking for associate members, and applications may be obtained at the Board of Selectmen office or on the town website.

# **Demolition Delay Bylaw Reforms**

The Commission, in collaboration with the Building Commissioner's office, proposed a number of changes to the town's Demolition Delay Bylaw, which were approved by Town Meeting in May.

The changes, which were the first major reforms to the bylaw since its implementation in 1973, were intended to strengthen, streamline and simplify the bylaw; fix some typographic and grammatical errors; and also add some administrative language. The most significant change was to extend the length of the demolition delay from six to twelve months. This had an immediate impact on two properties in Walpole that were under a six-month delay at the time of the bylaw's change: 1350 North Street and 777 East Street. Both structures automatically had six months added to their existing six-month delays.



The longer delay period is intended to provide further protection to historic homes in Walpole in the future but is by no means a complete solution. The Commission plans to work in 2019 to develop solutions to proactively encourage historic preservation through other means, including zoning reform.

# **Membership Changes:**

In April, the Commission held its annual re-organization, and re-elected Sam Obar as Chairman, Christine Cochrane as Vice Chair, and left the Clerk position vacant.

However, the Commission lost two members during the year. George Ransom resigned due to personal reasons and Sam Obar resigned at the end of the year due to relocating out of town. The Commission is tremendously grateful to both of these individuals for their service and contributions to the Commission.

The Commission reorganized in November upon Mr. Obar's resignation, electing Justin Caron as chairman.

In December, Jennifer Karnakis became a full voting member of the Commission.

#### **Union Station**

The Commission held a well-attended ceremony in September to commemorate Union Station's status on the National Register of Historic Places. The keynote speaker was Walpole native and railroad historian Rick Hurst. Officials from the MBTA were present, along with state legislators who presented resolutions.

The Commission appreciates Walpole native Colin Harding who funded a plaque to be put on the train station, which was installed in the spring.



# **Factory Tour**

The Commission toured the historic Hollingsworth & Vose mill in East Walpole, led by Bob Kimball and Jim Boss of H & V. The Commission looks forward to more tours of historic properties in 2019.

# **Historic House Plaque Program**

The Commission, largely thanks to the efforts of Jenn Karnakis, has begun working on a historic house plaque program that will be rolled out in time for the town's tricentennial in 2024. Historic homes would be eligible to receive an official plaque with the date of construction and a name associated with the house's history. The Commission expects a full announcement of the house sign program in 2019.

## **Scenic Road Hearings**

The Commission was asked by the Planning Board to provide comment on two scenic road hearings -810 North Street and 1350 North Street. In both cases, the Commission strongly advocated for the preservation of the stone walls as-is, where-is, or the re-creation of the stone wall on the property.

# **Barn Survey**

During the year, the Commission completed a survey of barns in Walpole, in collaboration with the Walpole Historical Society, and thanks to the efforts of George Ransom.

#### **Old Town Hall Re-use Committee**

The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which is exploring potential options for the re-use of the Old Town Hall now that the police department has vacated it. The committee is expected to make re-use recommendations to the Selectmen in 2019. The Commission strongly supports the building's preservation and rehabilitation.



#### **PUBLIC SAFETY**

# **Walpole Police Department**

50 South Street Walpole, Massachusetts 02081

(p): 508.668.1212 (f): 508.660.1339 (e): police1@walpolepd.com

It comes with great honor to present our fellow citizens of Walpole with the 2018 Walpole Police

Department Annual Report. As Walpole's Chief of Police, I am grateful to serve my family, friends, neighbors, and fellow citizens of Walpole. Notwithstanding the anti-police sentiment observed throughout the nation, I believe we are so fortunate to have the mutual trust and support of a cohesive community, which actively works in partnership with their police department to address our public safety needs collaboratively.

On behalf of the Walpole Police Department, I want to offer my sincere condolences to the family and friends of retired Walpole Police Lieutenant William "Billy" Fitzgibbons and Officer James Kannally. Both men provided many years of dedicated service and commitment to public safety in Walpole and proudly served their country in the Korean and Vietnam War respectively.



I thank our honorable members of the Walpole Board of Selectmen, Town Administrator Jim Johnson, Assistant Town Administrator Patrick Shield, our municipal departments and Walpole Town



Boards for their persistent commitment to supporting the exceptional sworn and nonsworn men and women of the Walpole Police Department in effectively executing our mission, vision & values.

In April of 2018, the Walpole Police Department moved into our new home at 50 South Street and history was made for our new state of the art police facility. Since moving into our new building, our operation has become much more effective and efficient than ever before. We are grateful to Lieutenant Joe Zanghetti for his hard work and oversight of our new facility. It was

honor to dedicate the police training room after former Chief Stillman, which is now known as the Chief Richard B. Stillman Community room. Since moving into the new station, WPD and WFD have been working to implement combined police and fire dispatch, headquartered within the new police station. Under the direction of Dispatch Supervisor William Fitzpatrick, WPD has brought our dispatch

personnel up to ten, with new dispatchers Matt Todesco and Patrick Baker coming on-board. Another big addition to Walpole dispatch is new technology in the form of wireless direct & text 911 capability. This year we welcomed several new officers to the department, including Officer Scott Kelley, who came fully trained from U-Mass Boston PD, and Student Officers George Byrd and Nicholas Politsopoulos.

Since WPD is part of a neighborhood, we also line-painted our overflow lot in the design of a basketball court, equipped with two basketball nets. The court has become a common location to see Walpole kids and Walpole police officers playing basketball. In December of 2018, the Boston Bruins provided the Walpole Police Department with 50 street hockey sticks, goalie equipment and 4 nets. Boston Bruin alumni Terry O'Reilly and Tommy Songin even came out to play with over 100 kids and officers as part of our street hockey groundbreaking!



I am grateful to our police officers, public safety dispatchers, and non-sworn civilian personnel, who assume the front lines of public safety & security for our community, 24/7/365, and consistently and modestly do an increasingly difficult and dangerous job every single day.

The year 2018 brought about many enduring challenges for the police department as we have continued to struggle with delicate issues involving mental illness, domestic violence, ancillary drug & alcohol issues, and increasingly more critical incidents.

Calls for mental health commitments and intervention, & social-emotional issues continued to rise. The Walpole Police Department continues to prepare ourselves to address issues surrounding mental health by training officers in evidence-based strategies such as Integrating Communications, Assessment, and Tactics (ICAT) to more easily identify people suffering with mental illness, communicate better during crises and deescalate volatile situations. WPD continues to host Walpole's Community Crisis Intervention Team (CCIT) to assist those suffering from mental illness and helping individuals and families reduce stigma.

Domestic Violence remains a significant public safety issue in the region and Walpole is



unfortunately not exempt. WPD has worked hard to stay ahead of the problem, by assigning a Domestic Affairs Officer to follow-up on all domestic violence calls, and completing Domestic Violence Risk Assessment worksheets developed to assist municipalities, through Governor Baker's Executive Order 563, which re-launched the Governor's Council to Address Sexual Assault and Domestic Violence in the Commonwealth.

Since 2011, WPD has responded to 192 drug overdoses, including 30 in 2018 resulting in three fatalities. Officer's quick response and access to Naloxone helped reduce ODs in 2018, compared to 2017 when officers responded to 34 overdoses resulting in six fatalities. WPD continues to work closely with victims and families to assist those suffering from substance use disorders and seek treatment & recovery.

Impaired driving and operating under the influence of alcohol or drugs continues to pose problems for public safety on our roadways. Walpole has seen an increase in impaired driving incidents involving drugs, including motorists impaired by marijuana. Chief Carmichael who was selected to sit on the State's Special Commission on OUI continues to address these issues at the state level and recommend much needed statutory amendments to our OUI laws.

I want to commend our officers for the amazing job they do every day in responding to serious critical incidents, which have sometimes placed our citizens and police officers in harm's way. Our officers offer great sacrifice, putting their lives on the line for others in order to serve and protect their community. The following are some of the incidents suppressed by the Walpole Police Department in 2018.

#### Jan-Mar

Robbery at Dunkin Donuts where suspect forced clerk to provide money and assaulted a cashier – WPD Officers and Detectives did great job identifying a 54 year old man from Dorchester, who committed a second robbery the following day in Mattapan and was arrested.

Robbery at Center Pool where victim reported being robbed at gunpoint. Suspect demanded and received cash. The case remains under investigation.

Barricaded subject at apartment complex, where suspect, 32 year old male, was wanted for murder after shooting two individuals at Burger King in Dorchester. WPD hastily evacuated building, moved residents to safe location, set up perimeter & crisis negotiations. WPD was assisted by Metro-LEC



SWAT, Boston PD Fugitive – Homicide Units. Following four-hour stand-off, the suspect emerged from the apartment and surrendered. Stolen Dirt Bikes – WPD assisted Boston PD with a second investigation into the notorious Bike Life Group, after several ATVs & dirt bikes stolen in Boston and located in Walpole storage facility. This case involved multiple extra-jurisdictional subpoenas, search Warrants, and three arrest warrants.

#### Apr-Jun

Trafficking Fentanyl – Following a fatal fentanyl OD in Walpole, WPD & NORPAC

initiated an investigation into the origin of the drugs and identified a target from Attleboro. Following investigation, the target was arrested and detectives seized trafficking weight fentanyl and \$1300 is US Currency. The dealer was charged with Trafficking Class A - Fentanyl.

Standoff – WPD responded to a distraught veteran barricaded in a motor vehicle with a pool hose extended from the exhaust to passenger compartment. Victim refused verbal commands & negotiations

were unsuccessful. WPD deployed less lethal 40mm launcher to ventilate the vehicle and deployed K9 to assist officers with approach & extrication. The man was transported to the hospital for evaluation. A rifle receiver was recovered from car and officers demonstrated amazing restraint and professionalism.

# Jul-Sep

Terroristic Threats: WPD conducted an investigation involving a woman from Western Massachusetts who made threats to a reporter at the Walpole Times. The threats involved "shooting through the window" of the Walpole Times. WPD sought and received an arrest warrant for bomb threats (a charge commonly known as Terroristic Threats). Amherst PD arrested the suspect who was arraigned in Wrentham District Court.

Drug Arrest: Walpole & NORPAC Detectives obtained a search warrant for a vehicle involved in fentanyl distribution in the Walpole area. Detectives conducted surveillance of the target vehicle and after observing a deal take place at the Guard Motel, executed a take-down of the vehicle on RT#1 in Walpole. As a result of the search warrant, Detectives seized trafficking weight fentanyl and 13 grams of crack cocaine. The trafficking weight of fentanyl now carries a 3 ½ year mandatory minimum sentence.

MV Crash – Fatality: WPD responded to a single vehicle motorcycle crash in 600 block of High St. Appeared to be high-speed crash into a large boulder and tree. Despite first responder's efforts, the operator died. The crash reconstruction was completed by Officer Foley, showing a minimum speed of the motorcycle at 94mph.

Car Breaks and Thefts – WPD investigated a series of car breaks and car thefts. In a 24-hour period, four vehicles were stolen and 11 vehicles entered. One of the vehicles crashed in South Boston and the operator fled, however, three other vehicles were recovered in Walpole and investigation led to the arrest of a Walpole man who confessed to the crime spree.

Level 3 Sex Offender: WPD arrested a level three sex offender, performing acts at a community swimming pool. Officers gathered victims & witnesses and arrested suspect. Following multiple search warrants, a litany of other crimes became evident and the suspect was charged federally by Homeland Security.

#### Oct-Dec

Parole Hearing: Chief Carmichael attended the parole hearing for Dimitrias Sally for the 1993 Murder of Scott Christopher Down at McDonalds. Dimitrias Sally received life w/parole, and finally accepted responsibility his involvement in shooting and killing young Scott Down, as well as admitting to pulling the trigger.

Armed Barricaded Subject: WPD responded to an armed hostage situation where the suspect had an assault rifle pointed at victims. Officers were able to set up a perimeter, maintain contact with dispatch, and ultimately assist the victims from the location and evacuate them. Officers using incredible restraint were able to converge of suspect and place him in custody without incident.

Pursuit/Shots Fired: WPD assisted Norwood PD with a pursuit that ended when the suspect struck a utility pole and began firing at officers. The suspect accidently shot himself, causing him to begin losing

consciousness and giving officers enough time to move in and place him in custody. WPD recovered the handgun and six spent shell casings. WPD is working with ATF to charge this case federally.

In 2018, the Walpole Police Department received recognition in many different areas of excellence. The department received the New England Chiefs of Police Association - Community Policing Award for

communities under 30,000 residents, highlighting our success & commitment to community policing. Officer Richard Habr received the AAA Traffic Safety Hero Award, and the Walpole Police Department received both House and Senate citations for our commitment to Traffic Safety. The Walpole Police Honor Guard was honored by the New England Concerns of Police Survivors, and Officer Tommy Hart was recognized by the U.S. Attorney's Office for outstanding public service for his work in Project Safe Childhood. Additionally Officer Hart received a Distinguished Service Award from the Norfolk County Teachers Association for policing community efforts involving Community Resource Dog – Rebel in our schools.



The Walpole Police Department has continued to be the best, when it comes to Community Policing. Our programs and initiatives have become more popular than ever. Our staff has made engaging the community we serve a part of every shift, every day. We continued with our RAD programs, this year offering a class to our senior citizens, two, week long Youth Police Academies, our Ride-To-School program, Basketball Cop, Positive tickets (and now positive T-Shirts), and yes, we even did a WPD Lip-Sync Video. School Resource Officer Hart and his faithful sidekick Rebel can be seen in every corner of Walpole and creating a Community Resource Dog for Walpole has proved to be quite effective for the WPD.

The Walpole Police Department initiated a major overhaul in our school violence response plan this year, working with the entire school district to adopt the A.L.I.C.E. protocol. WPD trained four officers in ALICE and have trained all school personnel in E-Training, classroom, and practical exercises as required for ALICE. WPD will begin training students beginning in early 2019.

We added a drone to our technological capabilities in 2018. Four officers are trained to operate the drones, which will primarily be used for missing person searches, community needs, and officer safety purposes.

As part of the new station project, the Walpole Police Department acquired two All-Terrain vehicles (ATVs), which are housed in the department's out-building. These vehicles have immediate access to the town forest and many other difficult to reach locations within the Town of Walpole. These vehicles have already been put to good use, in locating distraught people who journeyed beyond the beaten path.



In closing, the members of the Walpole Police Department look forward to continuing to provide the best service in public safety in the area, and remain second to none when it comes to community policing!

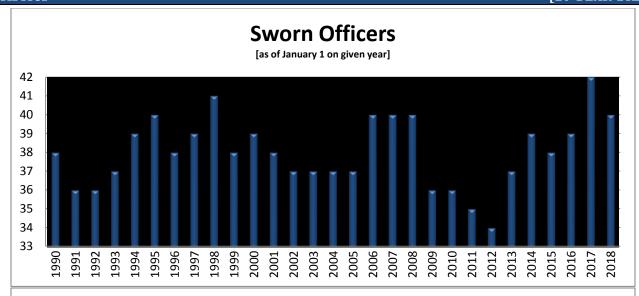
Respectfully,

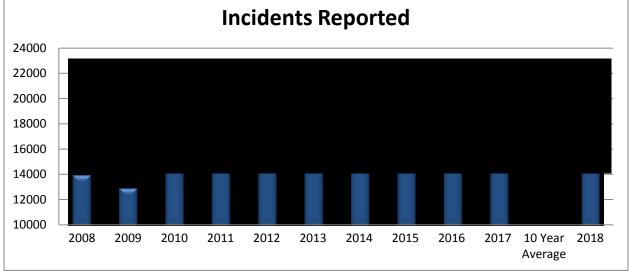
**John F. Carmichael Jr.** Chief of Police

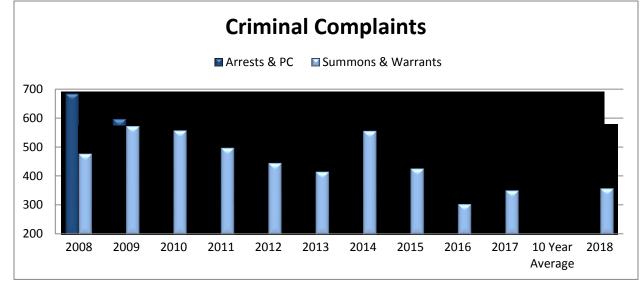
WALPOLE POLICE DEPAR	PTMFNT		[AT-A-GLANCE]		
Sworn Officers:	40	Marked Patrol Units: 9	Unmarked Vehicles: 9		
Dispatchers:	10	Motorcycles: 3	ATV: 3		
Civilian Assistants:	1 (full-time), 3 (pt)	Sign Boards: 2	Speed Trailer: 1		
School Crossing Guards:	7 (part-time)	Bicycles: 6	Drone: 1		
benoof crossing durius.			Dione. 1		
20	<u>Act</u> 017	ivity 	18		
Budget:	\$5.27 million (FY18)	Budget: \$5.73 million (F)			
Incidents:	20,749	Incidents:	` '		
Arrests/PCs:	· · · · · · · · · · · · · · · · · · ·	Arrests/PCs:	<i>'</i>		
Citations:		Citations:			
Accidents:	,	Accidents:	397		
		renue			
20	117		18		
Court/Civil Fines	\$29,103	Court/Civil Fines	\$24,039		
False Alarm Billing	\$3,450	False Alarm Billing	\$2,525		
Police Details Service	\$56,846	Police Details Service	\$58,519		
Firearms Licensing (fees)	\$5,650	Firearms Licensing (fees)	\$5,800		
Solicitor Licensing (fees)	\$480	Insurance Reports (fees)	\$390		
Total	\$95,529	Total	\$91,273		
Roster					
		istration			
Chief John Carmichael Deputy Chris Mackenzie Lieutenant Joe Zanghetti Lieutenant Rob Kilroy					
Serg	eants		ctives		
Sgt. Marty McDonagh	Sgt. James O'Connell	Det.Sgt. Rich Kelleher	Det. Timothy Songin		
Sgt. John White	Sgt. Brian Becker	Det. William Madden	Det. Tim Sullivan		
Sgt. Jaclyn Hazeldine	Sgt. Mike Benner	Det. Ian Tolland	Det. Kyle Griffin		
	Pa	trol			
Ofc. James Dolan	Ofc. Steve Foley	Ofc. John Wilmot	Ofc. Scott Koenig		
Ofc. Heather Van Ness	Ofc. John Thayer	Ofc. Al Manganello	Ofc. Paul Lagoa		
Ofc. Luke Parlon	Ofc. Patrick Moriarty	Ofc. Robert Doherty	Ofc. Andrew Kiewlicz		
Ofc. Matthew Crown	Ofc. Thomas Hart	Ofc. Taylor Bethoney	Ofc. Gaelen Beberman		
Ofc. Tom Perciaccante	Ofc. Richard Habr	Ofc. Philip Powers Ofc. Patrick O'Co			
Ofc. Michelle Slavin	Ofc. John Murphy	Ofc. Paul Henneberry Ofc. Scott Kelley			
	tchers	,	erks and Civilian Staff		
Dis.Supv. Bill Fitzpatrick	Disp. Jeff Abate	Judy Ryan-Decker	Warren Goodwin (pt)		
Disp. Cindy Jackman	Disp. Carly Moriarty	Susan Manty (pt)	Deanna Fruci (pt)		
Disp. Jenna Barnett	Disp. Brittany Rinn	John Spillane (ACO)			
Disp. Jake Ryan	Disp. Rob Randall				
Disp. Matt Todesco	Disp. Patrick Baker				

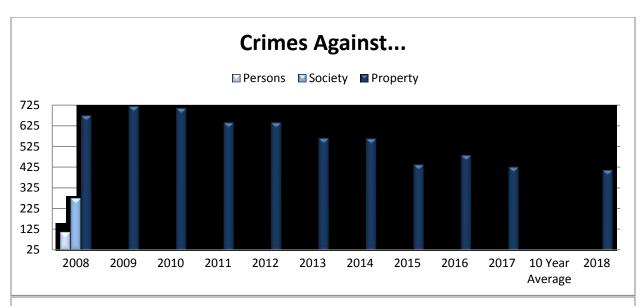
STATISTICS					
Part I Offenses	2017	2018	+/-		
Murder	0	0	0		
Rape	7	3	-4		
Robbery	2	4	+2		
Aggravated Assault	56	39	-17		
Burglary	34	38	+4		
Larceny	250	287	+37		
Stolen MV	12	8	-4		
Totals	361	379	+18		
Activity	2017	2018	+/-		
Alarms	949	995	+46		
Alcohol Related:	66	30	-36		
Overdose	1	1	0		
OUI Alc.	29	28	-1		
Arrests/PCs	341	259	-82		
Drug Related:	46	49	+3		
Overdose	33	30	-3		
OUI Drug	8	6	-2		
Calls	20,749	19,920	-829		
Citations Issued	4,368	4,167	-201		
Disturbance Calls	1,361	1,232	-129		
Domestic	174	176	+2		
Mental Health Calls	157	197	+40		
Protective Custody	31	27	-4		
Vandalism	72	53	-19		
Cases Assigned	123	129	+6		
Property Intake [pieces]	1107	866	-241		
Property Total	3,894	4,458	+564		
Accidents [by type]	2017	2018	+/-		
Fatal	0	1	+1		
Injury	83	80	-3		
No Injury	286	305	+19		
OUI	25	11	-14		
Pedestrian	2	0	-2		
All Accidents	396	397	+1		
Accidents [by intersec]	No. of Accidents	Accidents [by time]	Time of Day		
Route 1 @ Route 27	24	2 PM	37		
Main @ Bullard/Willet	13	5 PM	37		
Wash @ Polley/Short	11	12 PM	31		
Route 1 @ Coney	10	3 PM	28		
East @ School	8	1 PM	27		
East @ High Plain	7	4 PM	27		

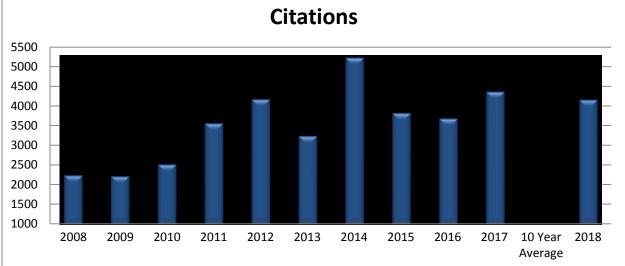
STATISTICS [10 YEAR TRENDS]

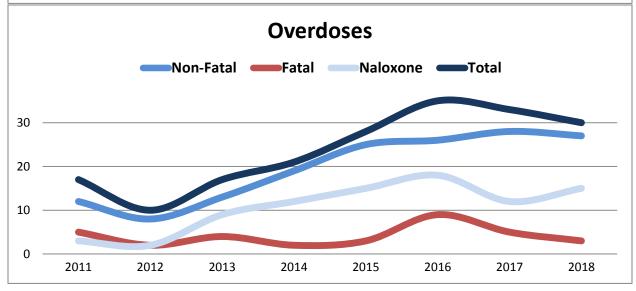












# **Walpole Fire Department**

Walpole Fire Station 20 South Street 508-668-0260 www.Walpolefire.com



On June 2, 2018 we moved into our new station which was built on the same site as our previous station. We are extremely grateful to everyone who helped in making this a reality. This project would not of happened had it not been for the Board of Selectmen, Town Administration, Permanent Building Committee, and other Town departments working with the community to construct a beautiful state of the art facility that we can all be proud of for many years to come.

Listed below are the Officers, Firefighters, and Staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of Walpole.

# **Timothy F. Bailey, Jr.**Chief of Department

Paul C. Barry
Deputy Chief

# **Linda Menyo**Administrative Assistant

Group 1	Group 2	Group 3	Group 4
Captain Kehoe	Captain Carter	Captain Smith	Captain Jenks
Lieutenant P. Carter	Lieutenant Emswiler	Lieutenant Stacey	Lieutenant Cherella
FF/EMT J. Hamilton	FF/EMT Cofsky	FF/EMT Tracy	FF/EMT Morandi
FF/EMTP Hoff	FF/EMTP Wilson	FF/EMT Cochrane	FF/EMTP Shea
FF/EMTP McNamara	FF/EMTP Anderson	FF/EMTP Armstrong	FF/EMTP King
FF/EMTP D.W. Jenks	FF/EMTP Brown	FF/EMTP Gavin	FF/EMTP Ryle
FF/EMTP Hover	FF/EMTP Abramovitz	FF/EMTP Bailey	FF/EMTP Minutolo
FF/EMT McGrane	FF/EMTP Daniels	FF/EMTP McGraw	FF/EMTP Foley
FF/EMTP Rakoski	FF/EMTP Gately	FF/EMT O'Neil	FF/EMTP Gallivan
			FF/EMT K. Hamilton

#### **Call Firefighter**

FF Mattson

Our calls for service continue to increase and with several large scale projects about to begin over the next year this trend will continue.

Calls for ser	vice are	described	as tol	lows:
D11-11	_			

Building fire	14
Cooking fire, confined to container	22
Chimney or flue fire, confined to chimney or flue	1
Fuel burner/boiler malfunction, fire confined	5
Trash or rubbish fire, contained	3
Passenger vehicle fire	6
Off-road vehicle or heavy equipment fire	1
Natural vegetation fire, other	9
Forest, woods or wildland fire	1
Brush or brush-and-grass mixture fire	5
Grass fire	1
Outside rubbish, trash or waste fire	2
Dumpster or other outside trash receptacle fire	1
Outside equipment fire	1
Cultivated vegetation, crop fire, other	1
Overpressure rupture from steam, other	1
Overpressure rupture of boiler from air or gas	1
Rescue, EMS incident, other	4
Medical assist, assist EMS crew	2
Emergency medical service incident, other	3
EMS call, excluding vehicle accident with injury	2040
Motor vehicle accident with injuries	142
Motor vehicle/pedestrian accident (MV Ped)	1
Motor vehicle accident with no injuries.	63
Lock-in (if lock out, use 511)	3
Search for person on land	1
Removal of victim(s) from stalled elevator	5
Rescue or EMS standby	1
Hazardous condition, Other	4
Combustible/flammable gas/liquid condition, other	2
Gasoline or other flammable liquid spill	9
Gas leak (natural gas or LPG)	47
Oil or other combustible liquid spill	5
Refrigeration leak	1
Carbon monoxide incident	13
Electrical wiring/equipment problem, other	12
Power line down	53
Arcing, shorted electrical equipment	25
Building or structure weakened or collapsed	3
Vehicle accident, general cleanup	4

Explosive, bomb removal (for bomb scare, use 721)	1
Service Call, other	19
Person in distress, other	1
Lock-out	46
Ring or jewelry removal	1
Water problem, other	19
Water or steam leak	6
Smoke or odor removal	9
Animal problem, other	1
Animal problem	1
Public service assistance, other	106
Assist police or other governmental agency	2
Police matter	2
Public service	5
Assist invalid	15
Unauthorized burning	18
Cover assignment, standby, moveup	22
Good intent call, other	96
Dispatched & canceled en route	111
Wrong location	1
No incident found on arrival at dispatch address	3
Authorized controlled burning	4
Steam, other gas mistaken for smoke, other	3
Smoke scare, odor of smoke	20
Steam, vapor, fog or dust thought to be smoke	3
EMS call, party transported by non-fire agency	1
HazMat release investigation w/no HazMat	1
False alarm or false call, other	7
Malicious, mischievous false call, other	7
Municipal alarm system, malicious false alarm	1
Direct tie to FD, malicious false alarm	1
Local alarm system, malicious false alarm	1
System malfunction, other	24
Sprinkler activation due to malfunction	21
Smoke detector activation due to malfunction	154
Heat detector activation due to malfunction	8
Alarm system sounded due to malfunction	33
CO detector activation due to malfunction	39
Unintentional transmission of alarm, other	31
Sprinkler activation, no fire - unintentional	5
Smoke detector activation, no fire - unintentional	71
Detector activation, no fire - unintentional	17
Alarm system activation, no fire - unintentional	28
Carbon monoxide detector activation, no CO	3
Severe weather or natural disaster, other	3
Wind storm, tornado/hurricane assessment	7
,	•

Lightning strike (no fire)

Total Incidents: 3499

Inspections/Permits: 3502

Total Calls for Service: 7001

# Personnel

#### Retirements

- Firefighter/EMT Kevin Mahoney retired in January after 32 years of service to the Town.
- Firefighter EMT Andrew Abate retired in November after 20 years of service to the Town.

## Resignations

• Firefighter EMTP Stephen Tyner resigned after 14 years of service with the Town to take a position with the Millis Fire Department.

2

- Firefighter EMTP Christopher Rogers resigned after 14 months of service with the Town to take a position with the Spokane Washington Fire Department.
- Firefighter EMTP Matthew DaFonter resigned after 14 months of service to the Town to take a position with the Norwood Fire Department

#### New Hires

- Firefighter /EMTP James Gallivan
- Firefighter/EMTP Matthew McGrane
- Firefighter/EMTP Matthew Rakoski
- Firefighter/EMTP Jeffrey Daniels
- Firefighter/EMTP Matthew Gately
- Firefighter/EMT Brendan O'Neil
- Firefighter Keith Hamilton

# **Fire Prevention**

Respectfully Submitted by Paul C. Barry, Deputy Fire Chief

Through the delegation of the Fire Chief, the fire prevention duties in Walpole are carried out by the shift Lieutenants, shift Captains and the Deputy Fire Chief, in order to fulfill this mission we provide proactive planning and inspection programs to address community risk reduction planning, prevention and education. These duties are conducted in conjunction with the fire officer's regular day to day assignments. As a group, we have the responsibility of overseeing and enforcing the following:

- Massachusetts General Laws-Chapter 148
- Massachusetts Comprehensive Fire Safety Code- 527 CMR 1.00
- Massachusetts Building Code
- Town of Walpole By-Laws
- National Fire Protection Association Standards

Over the course of the year, fire department personnel conducted inspections of residential, commercial, and industrial occupancies. Examples of those inspections include: smoke detectors, carbon monoxide detectors, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections, as well as state mandated annual and quarterly inspections. The fire department also conducted fire drills and inspections of all the Town's public and private schools.

2018 was once again an extremely busy year for fire prevention. We were responsible for the plan review and inspection of a number of large projects and proposed developments throughout town. The two projects in the center of town, 1034 East Street and 95 West Street, are well into their respective construction phases requiring multiple plan reviews, inspections and consultations. We saw the completion of multiple municipal large scale projects in 2018 as well: the fire station, the police station, the senior center and the DPW vehicle maintenance garage, all received occupancy permits following many plan reviews and inspections. Siemens building six completed construction and received an occupancy permit following an extensive final inspection, many Siemens projects are still underway with more still yet to come. The large four building residential project on Cricket Lane also completed construction and all four structures received occupancy permits at various times throughout 2018. Demolition of the Walpole Woodworkers site also began in December 2018, and was necessary to make way for four story buildings containing a total of 186 units for an age qualified housing complex.

The fire department also reviewed and issued many permits throughout the year. The permitting process requires an applicant to assume responsibility for the requested action and allows the department to conduct an inspection of the permitted site. Permits issued through the department can be revoked at any time.

The fire department also continues to work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities is required to conduct a third party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document, and store the reports.

In 2018, we once again received two grants from the Commonwealth: one for Student Awareness of Fire Education (S.A.F.E.) and one for Senior SAFE. The SAFE Program, under the coordination of Firefighter/EMT-P, Peter Armstrong, allows firefighters from the department to share valuable fire and life safety lessons. Through the Student Awareness of Fire Education grant, the S.A.F.E. team was able to go to the five elementary schools in town and provide classroom instructions to kindergarten and first grade classes. This allowed us to close to 800 students at a very impressionable age. The Senior SAFE grant allows us to work in partnership with the Council on Aging, which helped to provide our fifth annual Senior Fire Safety and Wellness event, a very well attended luncheon at our new fire headquarters. We would like to thank the School Department and the Council on Aging for working with us to accomplish these feats.

Some important information regarding house numbers from the Town of Walpole Bylaws:

#### Chapter 505 Street Names and Numbers

[HISTORY: Adopted by the Town Meeting of the Town of Walpole as Article VIII of the 1973 General Bylaws, as updated through 2002. Subsequent amendments noted where applicable.]

§ 505-2 Street numbers; violations and penalties.

Street numbers shall be provided for each dwelling, business, industry and other buildings in the Town of Walpole.

- A. The numbers shall be made of permanent, weatherproof materials, and shall be at least three inches in height and shall be clearly visible from the street or roadway upon which the structure fronts:
- B. The numbers shall be placed on each structure or upon a suitable support near the main entrance to the structure so as to be visible from the street or roadway;

Failure to comply with this Bylaw can result in a delay in emergency personnel getting on scene.

We would like to take this opportunity to thank the members of the Walpole Fire Department for their support during 2018. Once again this group of extremely dedicated professionals provided an outstanding amount of support and expertise, and as always, their dedication and commitment in providing the citizens of Walpole the very best has not gone unnoticed. We would also be remiss if we did not express our gratitude to the various departments Town that we work hand in hand with on a daily basis, we are very grateful for all of your professionalism and cooperation.

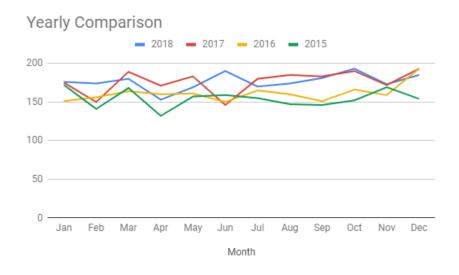
# **Fire Training Division**

Respectfully Submitted by Brian Cherella. Lieutenant/Training Coordinator

This Division is responsible for continuing education and in service training of the Fire Department personnel. Training is at the forefront when it comes to keeping this department informed in the newest training initiatives. In 2018 we welcomed the addition of seven new recruits to the department. The new recruit training consisted of a ten week schedule and over 400 hours that will introduce all the basic skills required for firefighting. These training and skills are becoming an ever increasing part of the services this department delivers. This division conducted numerous classes of instruction. Some of the topics covered included the following fields of study: 1. Fire Suppression 2. Fire Department Communications 3. Responding to Elevator Emergencies 4. Vehicle Extrication 5. S.C.B.A Training 6. Ice and Water Rescue. 7. Ventilation practices 8.Self Rescue 9. Forcible entry. We also utilized expertise from the following outside agencies during training exercises: 1. Eversource Utilities 2. Mass Fire Academy 3. Barnstable County Fire Academy. Members took part in a rigorous 40 hour R.I.T (Rapid Intervention Team) training conducted at the Barnstable Fire Academy. This division will also help to review and update the department S.O.P.s. For the calendar year 2019 we will continue to focus on training for every day emergencies, such as building fires, ladder operations, forcible entry, auto extrication, Mayday procedures, medical emergencies and the latest techniques and skills. The Training Division, along with the Mass Fire Academy and Barnstable County Fire Academy will continue to offer training options to its members and a host of other opportunities.

# **Emergency Medical Services**

Respectfully Submitted by Ryan Anderson, EMT-P EMS Coordinator



Walpole Fire Rescue currently operates two ambulances. One ambulance is operated at the "Basic Life Support" level and the other is operated at the Advanced Life Support level.

Our department is comprised of 16 members certified at the EMT-Basic level, and 24 members certified at the Paramedic level.

Year over year, our department continues to see an increase in requests for Emergency Medical Services. These requests ranges from being as simple as a request for help to get someone off the

floor, or as serious a major medical emergency. This past year, Walpole Fire Rescue responded to 2,118 EMS incidents.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. The Steward Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. Our in house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a Norwood Hospital Emergency Physician and also began his career as a Paramedic. He conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMT's and Paramedics quarterly. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

We are taking several steps to increase our service capabilities in the coming calendar year. We recently went through the process of updating and changing our electronic patient care reporting system that will give us better quality reports and quicker access to manage trends and the EMS needs for the Town of Walpole.

Finally, the department expects to be operating two Paramedic level ambulances for the community within the first few months of 2019.

We look forward to being ready to answer the call in 2019.

# **Night Before the 4th Celebration**

Respectfully Submitted by Firefighter Jason Wilson, Chairman

The Walpole Firefighters hosted its 60<sup>th</sup> annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members, their friends and families. With their ongoing help and support, the evening was a great success.

The fireworks display was put on by Atlas PyroVision Productions Inc. of Jaffery, New Hampshire. They have been providing our fireworks display since this event began 60 years ago. All costs associated with the night are from donations. The committee would like to thank everyone for their past and future contributions, as well as their fundraising efforts.

Without your donations the show would not go on!

As in the past the night begins with a fire apparatus parade that starts in East Walpole and finishes in the center of town. Throughout the evening everyone listened to the band and enjoyed the hotdogs, sausages, and popcorn that was cooked and sold by the Firefighters and their friends behind the new fire station. The night came to a conclusion with another spectacular fireworks display.

We would like thank all the volunteers who worked the day and night and who continually show up year after year to make the night a success. We would also like to thank the Board of Selectmen, the Board of Health, the Walpole Police Department, the Walpole Department of Public Works, and the Walpole Recreation Department for their continued support to make this night possible. Thank you also to Chief Bailey for his assistance and continued support.

In closing we would like to thank Lieutenant Peter Carter for his years serving as the Chairman of the Committee. His ability to pass his experience and wisdom on how to organize such a great event to the current Chairman made for another successful evening.

We will see you all again on July 3, 2019!

#### **Animal Control Officer**

John Spillane-Animal Control Officer Sharyn Stedman-Senior Clerk (508) 660-6356

The Animal Control Officer, appointed by the Board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town.

All dogs six months of older must be licensed yearly starting January 1<sup>st</sup>. After March 1<sup>st</sup>, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts State Law. Walpole has a 24 hour Leash Law and any dog running free is subject to a fine.

Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup

- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police and Animal Control ASAP.

High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes and foxes.

Please keep your dogs leashed

<b>Statistics</b>	2018
Dogs picked up-	36
Unclaimed dogs-	3
Dogs to MSPCA/ARL-	0
Complaints-	9
Calls received-	496
Dogs Licensed-	2489

# **The Walpole Emergency Management Agency**

Old Town Hall Route 1A Main Street 508-906-3520

The Walpole Emergency Management team is a small, but effective group of dedicated volunteer citizens that consists of the basic EMA core members, the Community Emergency Response Team (CERT) and the Emergency Communications Team (ECOMM). Most of our members participate in all EMA activities. Several of our members are also members of the town's Medical Reserve Corp (MRC). Overall membership count has remained constant over the past year.

The Walpole EMA team includes the following:

- EMA Director: Roger F. Turner, Jr.
- Deputy Director: Philip DuBois
- Deputy Director and CERT Coordinator: John Lightbody
- Assistant CERT Coordinator: Phil Russell
- EMA/CERT Medical Coordinator: Kathy Vachon, RN
- The Emergency Communications team (ECOMM):
- RACES Officer, Jeff Marden
- ARES and RACES Coordinator, Don Rolph
- Emergency Communications, John Robinson
- Net Manager, David Doe
- Communications Officer, Roger Turner

- The Shelter team consists of all EMA personnel plus MRC volunteers. MRC can be enlisted to assist for regional sheltering as well.
- Shelters: Donald Weber, Philip Dubois

There were no emergency events that required formal activation of Walpole EMA or Walpole CERT in 2018.

Walpole EMA/CERT/ECOMM did participate in 2018 town events including Walpole Day and the Walpole Village Fair. These events gave us the opportunity to demonstrate our equipment and capabilities, and provide outreach to the community. During these events, the Walpole CERT and the ECOMM teams provided informational literature and demonstrated communication capability, first aid, and rescue equipment including the town's EMA Operations Support Vehicle.

Walpole EMA continued to apply for MEMA grants in 2018, including a Department of Homeland Security EMA grant and a Federal Emergency Management Agency CERT grant. The DHS grant made it possible to begin the process of obtaining shelter cots that are suited for persons with Access and Functional Needs and a trailer for transporting and storing shelter supplies. The CERT grant provided re-imbursement for the purchase of updated lighting equipment and other CERT material.

Walpole's overall emergency planning has always relied heavily on radio communications and the dedication and expertise of our fine group of Amateur Radio Operators. This group and the Walpole CERT team continues to grow. In fact, many of our EMA/CERT members also have their FCC Technician-class amateur radio license. Persons holding an Amateur Radio license have proven to be a tremendous communication asset during past natural disasters that have damaged or destroyed other means of communication.

During severe weather events, net reports may include ice, flooding, rain & snowfall amounts and situation awareness reports such as, power outages, trees down, road closures, fires damaged infrastructure and buildings, which are relayed by radio and/or internet to the National Weather Service as part of their SKYWARN program. These reports are also forwarded to MEMA.

Walpole EMA continues to take a leadership role in the MEMA Region 2D RACES program. Our ECOMM group has participated in all of the major communications nets and drills, including the Eastern Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net and other supported activities when requested. Our ECOMM Group continues to improve their technological capability, including digital message and voice communications, and overall communications preparedness to meet the community and regional needs.

Walpole EMA has attended all MEMA region 2 EMA Directors meetings and Central Norfolk Emergency Planning Council (CNEPC) meetings and training sessions in 2018. The Emergency Planning and Community Right-to-Know Act (EPCRA) requires communities in Massachusetts to have a local emergency planning council (EPC) or be a member of a regional EPC. Walpole originally had a local council however, when MEMA encouraged the formation of regional councils Walpole chose to join the Central Norfolk regional council. This regional group includes: Bellingham, Canton, Dedham, Medway, Millis, Norfolk, Norwood, Sharon, Westwood and Walpole. Representing Walpole on this regional council are the Fire Department, the Board of Health and the Emergency Management Agency.

Walpole Emergency Management has also started a "Walpole Prepares" program as part of our community outreach activities including coordinating, sponsoring and conducting various community presentations to provide information and prepare attendees for emergency events. We also plan to continue building our shelter management capability in keeping with MEMA and FEMA guidelines and complete the reorganization of our shelter supply trailers with the help of the CERT Team.

# Walpole CERT

CERT is an abbreviation for Community Emergency Response Team. CERT is an all-volunteer organization and Walpole has enjoyed the benefits of having an active CERT group, operating in coordination with Walpole EMA, for a number of years.

On Tuesday September 4<sup>th</sup> the Walpole CERT Team gave an introductory presentation to the Walpole Board of Selectmen. John Lightbody and Jeff Marden provided a description of Walpole CERT and answered questions on the CERT program and capabilities, and members of our CERT team, the set up our CERT van in the Walpole Town Hall parking lot, which is placed on display for some of our assets.

During the fall, winter and spring our CERT program has monthly indoor training sessions that include first aid, search-and-rescue, damage assessment, message handling, shelter operation, pet handling and sheltering, fire prevention, and a host of other preparedness subjects. The highlight of our training programs are field events and during the spring, summer and fall months CERT goes into the field. Field training provides an opportunity for the entire team to work together, learn new skills and refine team work. Several of our team members also participated in other events such as a MEMA drill at Logan Airport and an MRC table top shelter exercise.

In 2018 the CERT and ECOMM teams held a joint exercise devoted to setting up a field communications station in the Walpole Town Hall parking lot and dispatching teams to selected areas of the town to test radio communications equipment and capability.

While many of our CERT team members are already FCC-licensed Amateur Radio operators, Walpole EMA expects that our training plans for the upcoming year will include a Radio Amateur licensing class as well as the CERT Basic Participant Training program, GPS and in-the-field training along with the standard refresher EOC, shelter, wilderness, and first aid subjects.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. "People helping People" is the backbone of individual and community resilience. In an emergency, the assets of Public Safety local, state, and national organizations will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of the town and neighbor helping neighbor. The Walpole EMA team represents the town in this effort.

The Walpole EMA Director, on behalf of the town, wishes to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during a time of emergency. Anyone interested in participating in our activities

or just wanting more information, please contact us by writing to Walpole EMA at the Walpole Town Hall, 135 School Street, Walpole, MA 02081 or give us a call at 508-906-3520.

# **Inspectional Services / Zoning Enforcement**

Town Hall, Room 114 (508) 660-6348

## **Purpose**

The Inspectional Services Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

#### **Procedure**

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to do so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related issues according to M.G.L. 40A and the Town of Walpole Zoning By-Law; items, such as Variances, Special Permits and Site Plan Approvals originate in the Inspection office. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The Department continues to issue permits over the counter, as well as, on-line. The online permitting and process were expanded with the implementation of the Viewpoint permitting program.

#### **Staffing and Operations**

Michael Yanovitch is the Building Commissioner overseeing the Department. The staff currently consists of the following personnel:

- James Crowley Deputy Building Commissioner
- Diane Piazza a full time Staff Assistant
- Jennifer Nordbeck a part time Staff Assistant
- Paul Lewis full time Deputy Building Inspector.
- Joe Doyle a part time Deputy Building Inspector.
- Brian Leary a part time permanent Wiring Inspector
- Mark Fisher a part time Wiring Inspector

- Sean Hughes a part time, fill in, Wiring Inspector
- Jack Lee a part time permanent Plumbing and Gas Inspector
- Mike Eisenhauer a part time Plumbing and Gas Inspector

# This past year we have seen several projects constructed around town including:

- Eastover Estates a new residential development at 75% complete
- Phase Two for Olmsted Estates (Ross Common) off of Fisher Street
- Brookside Village (Fillmore Rd.) residences are at 75% complete
- Siemens \$300 million expansion continues. Building 6 complete all additions frames and interior work ongoing. Connector from building 6 to building 2 underway.
- The 40b on Moosehill Road (Cricket Lane) is complete and has received final occupancy.
- Police Station complete and occupied
- DPW building was completed and occupied
- Council on Aging completed and occupied
- Fire Station completed and occupied

#### **New Projects scheduled for 2018:**

- The Corcoran Project at 95 West Street which will include Commercial space on the ground floor and 192 Residential Units has started and will continue through 2019
- The Foundry Project on the corner of Elm and East Street which will include Commercial space on the ground floor and 156 Residential Units has started and will continue through 2019
- Walpole Woodworkers site, Pulte Homes, has been approved by Special Permit and has applied for a building permit for a 186 Residential unit AQV. Abatement and demo have begun as of this
- New urgent care building at the old Clair Acura has applied for a building permit and will commence construction in the spring
- Proposed Renmar Avenue AQV, going to Planning Board
- Proposed subdivision on Burns Avenue, going to Planning Board
- Proposed Seasons/Shell gas station and convenience store on Rte. 1 at Pine Street applying for relief beginning of 2019
- Walpole/Sharon hotel proposal application for site plan review expected early 2019

# The following is a breakdown of building permit activity for 2018

Permitting remained strong in 2018. A change in the permit tracking program and migration of historical data has resulted in a change in numbers due to assignment of record types. Fees and numbers are correct.

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
<b>Building Permits</b>	524	\$273,966.00
Commercial Building	117	1,051,787.00
Demolition	7	608.00
Roofing	196	21,710.00
Siding	32	7,195.00
Signs	28	3,675.00
Solar	31	70,217.00
Stove	19	1,032.00

TOTAL FEES	1,164	\$1,478,026.00
Mechanical HVAC	89	27,864.00
Pools	29	8,315.00
Windows	91	11,582.00
Tents	1	75.00

# GAS / PLUMBING INSPECTOR (508) 668-6680, (508) 660-7322

2018 plumbing and gas permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the gas and plumbing inspector as well.

<u>PLUMBING</u>	PERMITS ISSUED	PERMIT FEES
Plumbing Permits	448	96,026.00
Gas Permits	369	47,071.00
TOTAL PLUMBING FEES	836	\$143,097.00

# WIRING INSPECTOR (508) 660-7322

2018 Electrical issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the electrical inspector as well.

<u>ELECTRICAL</u>	PERMITS ISSUED	PERMIT FEES		
TOTAL ELECTRICAL FEES	717	\$173,764.00		
OTHER FEES COLLECTED	ISSUED	FEES		
Certificate of Inspection	136	6,380.00		
Certificate of Occupancy Temporary Occupancy	31 39	3,275.00 6,050.00		
Final Cost Affidavit	15	14,064.00		
Re-Inspection Fees	40	1,600.00		
Renew Permits	10	500.00		
Violation Fines	4	3,450.00		
TOTAL OTHER FEES	275	\$34,550.00		

#### TOTAL PERMITS AND CERTIFICATES ISSUED – 2,992

# TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT --- \$1,829,437.00

#### Outlook for 2019

The Department is, again, committed to providing exceptional customer service. Emphasis this year will be placed on modifying in house policy and procedures to make the permitting, complaint filing (through resolution) process, as well information requests, for the general public a more user friendly process. Coinciding with the commitment to provide a more user friendly experience is the need to explore digitizing archived permits and plans which will easier access for homeowners, realtors, developers and contractors. Ease of access provides for a better customer experience. New permit tracking software will assist in tracking and quantifying the work our Department undertakes as well as providing a more efficient permitting process. Electronic inspection tablets will be put in service this year to provide immediate inspection results and information while allowing inspectors to review project history and status on site. Complaint investigation and status will be more easily documented and accessible as a result of tablet usage. The Inspectional Services Department looks forward to moving into its new space in 2019. This space will also provide better atmosphere for the public. We also look forward to coordination and collaboration with the Community Planning Director on multiple projects including but not limited to developing procedures and methods to assist prospective businesses navigating the permitting process, to reviewing the Town's existing zoning by-law. Permitting remains strong and there a number of large and midsized projects slated for coming year. Our office looks forward to working with other Town Departments, and the general public in 2019.

#### Michael Yanovitch

**Building Commissioner** 

#### **FINANCE**

## **The Finance Department**

(Accounting 660-6344 \*\*\* Collections 660-7299 \*\*\* Treasury 660-7311) Marilyn J. Thompson, Finance Director – Treasurer and Collector

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director works with the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well-being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Treasurer/Collector's office is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and accounts payable disbursements and filing various reports for federal, state and town departments.

The Accounting Department's mission is to ensure that appropriate financial and auditing controls are in place and compliant with federal, state and local by- laws. The department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Town Administration, committees and town departments. The Accounting department assists with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets.

A valued staff of eight accomplishes the work in these departments: Jodi Cuneo, Town Accountant; Susan Brown, Assistant Town Accountant; David Donaghey, Assistant Treasurer/Collector; Joy Idman, Payroll Administrative Clerk; Dorothy Jennings, Accounts Payable Clerk; Doreen Riley and Joan De Costa, Staff Assistants; and Sherry Joyce, Customer Service Representatives.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the Statement of Net Position, Balance Sheet, and the Statement of Revenues and Expenditures and Changes in Fund Balance. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

# TOWN OF WALPOLE, MASSACHUSETTS STATEMENT OF NET POSITION JUNE 30, 2018

	G	overnmental Activities	Bı	usiness-Type Activities	 Total
Assets					
Cash and cash equivalents	\$	33,127,327	\$	10,730,635	\$ 43,857,962
Investments		5,034,039		-	5,034,039
Receivables, net of allowance for uncollectibles:					
Property taxes		266,545		-	266,545
Tax titles		2,734,059		-	2,734,059
Excise taxes		373,874		-	373,874
User fees		-		2,725,455	2,725,455
Departmental and other		344,790		33,321	378,111
Intergovernmental		581,820		967,644	1,549,464
Tax foreclosures		290,060		-	290,060
Capital assets, not being depreciated		46,558,396		8,718,449	55,276,845
Depreciable Capital assets, net of depreciation		89,329,759		54,801,203	144,130,962
Total Assets		178,640,669		77,976,707	 256,617,376
<b>Deferred Outflows of Resources</b>					
Deferred other postemployment benefits		19,796		476	20,272
Deferred pensions		7,331,026		830,265	 8,161,291
<b>Total Deferred Outflows of Resources</b>		7,350,822		830,741	 8,181,563
Liabilities					
Current liabilities:					
Warrants and accounts payable		6,687,808		429,694	7,117,502
Retainage payable		464,776		-	464,776
Other liabilities		6,157		-	6,157
Temporary notes payable		1,828,129		538,332	2,366,461
Noncurrent liabilities:					
Due in one year or less		2,644,169		1,412,285	4,056,454
Due in more than one year		106,022,640		16,921,615	 122,944,255
Total Liabilities		117,653,679		19,301,926	 136,955,605
Deferred Inflows of Resources					
Deferred other postemployment benefits		4,756,577		114,470	4,871,047
Deferred pensions		6,059,480		686,258	 6,745,738
Total Deferred Inflows of Resources		10,816,057		800,728	 11,616,785
<b>Net Position</b>					
Net investment in capital assets		106,346,577		50,967,130	157,313,707
Restricted for:					
Nonexpendable permanent funds		261,719		-	261,719
Expendable permanent funds		1,588,362		-	1,588,362
Federal and state grants		331,756		-	331,756
Other purposes		5,604,678		-	5,604,678
Unrestricted		(56,611,337)		7,737,664	 (48,873,673)
<b>Total Net Position</b>	\$	57,521,755	\$	58,704,794	\$ 116,226,549

# TOWN OF WALPOLE, MASSACHUSETTS

# BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2018

Investments   3,897,683		General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Investments   3,897,683		¢ 10.504.935	¢ 9.252.609	¢ 6260.904	¢ 22 107 207
Receivables, net of allowance:   Property taxes			\$ 6,332,006		\$ 33,127,327 5,034,039
Property taxes   266,545   -   -		3,097,003	-	1,130,330	3,034,039
Tax titles         2,734,059         -         -         2           Excise taxes         373,874         -         -         -           Other         6,610         -         338,180         -           Due from Commonwealth         -         -         581,820         -           Tax foreclosures         290,060         -         -         -           Total Assets         26,073,656         8,352,608         8,326,250         42           Deferred Outflows of Resources         \$ 26,073,656         \$ 8,352,608         \$ 8,326,250         \$ 42,7           Total Assets and Deferred Outflows of Resources         \$ 26,073,656         \$ 8,352,608         \$ 8,326,250         \$ 42,7           Warrants and accounts payable         \$ 1,369,094         \$ 201,555         \$ 6           Retainage payable         \$ 6,157         - <td></td> <td>266 545</td> <td></td> <td></td> <td>266,545</td>		266 545			266,545
Excise taxes   373,874   -		,	-	-	2,734,059
Other Due from Commonwealth Due from Commonwealth Due from Commonwealth Care Fund Balances         6,610			-	-	2,734,039 373,874
Due from Commonwealth			-	220 100	344,790
Total Assets   290,060   -   -   -		0,010	-		581,820
Deferred Outflows of Resources		200.060	-	361,620	
Deferred Outflows of Resources	Tax foreclosures	290,000			290,060
Total Assets and Deferred Outflows of Resources   \$26,073,656   \$8,352,608   \$8,326,250   \$42,75	Total Assets	26,073,656	8,352,608	8,326,250	42,752,514
Name	Deferred Outflows of Resources				
Warrants and accounts payable       \$ 5,117,159       \$ 1,369,094       \$ 201,555       \$ 6         Retainage payable       -       464,776       -       -         Other liabilities       6,157       -       -       -         Temporary notes payable       -       1,828,129       -       1         Total Liabilities       5,123,316       3,661,999       201,555       8         Deferred Inflows of Resources         Unavailable revenue - property taxes       3,000,604       -       -       -       3         Unavailable revenue - other       296,670       -       338,180       -         Total Deferred Inflows of Resources         3,671,148       -       338,180       4         Fund Balances         Nonspendable       -       -       261,719         Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609	<b>Total Assets and Deferred Outflows of Resources</b>	\$ 26,073,656	\$ 8,352,608	\$ 8,326,250	\$ 42,752,514
Warrants and accounts payable       \$ 5,117,159       \$ 1,369,094       \$ 201,555       \$ 6         Retainage payable       -       464,776       -       -         Other liabilities       6,157       -       -       -         Temporary notes payable       -       1,828,129       -       1         Total Liabilities       5,123,316       3,661,999       201,555       8         Deferred Inflows of Resources         Unavailable revenue - property taxes       3,000,604       -       -       -       3         Unavailable revenue - other       296,670       -       338,180       -         Total Deferred Inflows of Resources         3,671,148       -       338,180       4         Fund Balances         Nonspendable       -       -       261,719         Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609	Liabilities				
Retainage payable       -       464,776       -         Other liabilities       6,157       -       -         Temporary notes payable       -       1,828,129       -       1         Total Liabilities       5,123,316       3,661,999       201,555       8         Deferred Inflows of Resources         Unavailable revenue - property taxes       3,000,604       -       -       -       3         Unavailable revenue - excise taxes       373,874       -       -       -       -       -         Unavailable revenue - other       296,670       -       338,180       -<		\$ 5117159	\$ 1369.094	\$ 201.555	\$ 6,687,808
Other liabilities         6,157         -         3         -         -         -         3         -         -         3         -	* *	φ 5,117,137		Ψ 201,555	464,776
Temporary notes payable		6 157		_	6,157
Deferred Inflows of Resources   Unavailable revenue - property taxes   3,000,604   -   -   -   3   3   3   3   3   4   -   -   -   3   3   3   3   4   -   -   -   3   3   3   3   4   -   -   -   3   3   3   3   3   4   -   -   3   3   3   3   3   4   -     -   3   3   3   3   3   3   4     -     3   3   3   3   3   3   4     -     3   3   3   3   3   3   4     -     3   3   3   3   3   3   3   3		-	1,828,129		1,828,129
Unavailable revenue - property taxes       3,000,604       -       -       3         Unavailable revenue - excise taxes       373,874       -       -       -         Unavailable revenue - other       296,670       -       338,180       -         Fund Balances         Nonspendable       -       -       261,719         Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       -       2         Assigned       3,590,709       -       -       3       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609       7,786,515       29	Total Liabilities	5,123,316	3,661,999	201,555	8,986,870
Unavailable revenue - excise taxes       373,874       -       -         Unavailable revenue - other       296,670       -       338,180         Total Deferred Inflows of Resources         Fund Balances         Nonspendable       -       -       261,719         Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609       7,786,515       29	Deferred Inflows of Resources				
Unavailable revenue - excise taxes       373,874       -       -         Unavailable revenue - other       296,670       -       338,180         Total Deferred Inflows of Resources         Fund Balances         Nonspendable       -       -       261,719         Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609       7,786,515       29	Unavailable revenue - property taxes	3,000,604	-	-	3,000,604
Fund Balances         3,671,148         -         338,180         4           Fund Balances           Nonspendable         -         -         -         261,719           Restricted         -         5,595,424         7,524,796         13           Committed         2,703,162         -         -         2           Assigned         3,590,709         -         -         3           Unassigned         10,985,321         (904,815)         -         10           Total Fund Balances         17,279,192         4,690,609         7,786,515         29		373,874	-	-	373,874
Fund Balances  Nonspendable - 261,719 Restricted - 5,595,424 7,524,796 13 Committed 2,703,162 2 Assigned 3,590,709 3 Unassigned 10,985,321 (904,815) - 10  Total Fund Balances 17,279,192 4,690,609 7,786,515 29	Unavailable revenue - other	296,670		338,180	634,850
Nonspendable       -       -       261,719         Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609       7,786,515       29	<b>Total Deferred Inflows of Resources</b>	3,671,148		338,180	4,009,328
Restricted       -       5,595,424       7,524,796       13         Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609       7,786,515       29	Fund Balances				
Committed       2,703,162       -       -       2         Assigned       3,590,709       -       -       3         Unassigned       10,985,321       (904,815)       -       10         Total Fund Balances       17,279,192       4,690,609       7,786,515       29	Nonspendable	-	-		261,719
Assigned 3,590,709 3 Unassigned 10,985,321 (904,815) - 10  Total Fund Balances 17,279,192 4,690,609 7,786,515 29	Restricted	-	5,595,424	7,524,796	13,120,220
Unassigned         10,985,321         (904,815)         -         10           Total Fund Balances         17,279,192         4,690,609         7,786,515         29	Committed		-	-	2,703,162
Total Fund Balances         17,279,192         4,690,609         7,786,515         29	Assigned	3,590,709	-	-	3,590,709
	Unassigned	10,985,321	(904,815)		10,080,506
Total Liabilities Deferred Inflows of Resources	<b>Total Fund Balances</b>	17,279,192	4,690,609	7,786,515	29,756,316
	Total Liabilities, Deferred Inflows of Resources	\$ 26,073,656	\$ 8,352,608	\$ 8.326.250	\$ 42,752,514

See accompanying notes to basic financial statements.

# TOWN OF WALPOLE, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2018

D.	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Revenues	¢ (0.269.126	Ф	¢	¢ (0.269.126
Real estate and personal property taxes, net	\$ 69,268,136	\$ - 746,542	\$ - 3,955,517	\$ 69,268,136
Intergovernmental  Motor vehicle and other excises	22,778,307	746,542	3,933,317	27,480,366
	4,949,160	-	-	4,949,160
License and permits	1,834,899 732,708	-	- 6,839,444	1,834,899 7,572,152
Departmental and other revenue Penalties and interest on taxes	298,506	-	0,039,444	298,506
Fines and forfeitures	10,840	-	-	10,840
Investment income	· · · · · · · · · · · · · · · · · · ·	-	(20.144)	
	516,508	100 502	(30,144)	486,364
Contributions and donations	<u> </u>	100,583	2,526,958	2,627,541
<b>Total Revenues</b>	100,389,064	847,125	13,291,775	114,527,964
Expenditures				
Current:				
General government	2,759,140	237	1,378,993	4,138,370
Public safety	9,894,021	16,910,533	474,219	27,278,773
Education	44,403,602	818,634	7,689,279	52,911,515
Public works	7,277,433	2,559,176	796,645	10,633,254
Health and human services	598,798	3,471,156	90,470	4,160,424
Culture and recreation	1,790,462	-	757,761	2,548,223
Pensions and other fringes	25,361,943	-	-	25,361,943
State and county tax assessments	1,498,487	-	-	1,498,487
Debt service:				
Principal maturities	1,849,245	_	-	1,849,245
Interest	1,214,050		<u>-</u> _	1,214,050
Total Expenditures	96,647,181	23,759,736	11,187,367	131,594,284
Excess (Deficiency) of Revenues				
Over Expenditures	3,741,883	(22,912,611)	2,104,408	(17,066,320)
Other Financing Sources (Uses)				
Issuance of long-term debt	_	3,280,000	-	3,280,000
Premium from issuance of bonds and notes	_	-	285,179	285,179
Transfers in	1,272,373	1,801,117	-	3,073,490
Transfers out	(570,474)		(2,503,016)	(3,073,490)
Total Other Financing Sources (Uses)	701,899	5,081,117	(2,217,837)	3,565,179
Net Change in Fund Balances	4,443,782	(17,831,494)	(113,429)	(13,501,141)
FUND BALANCES - Beginning of year	12,835,410	22,522,103	7,899,944	43,257,457
FUND BALANCES - Ending of year	\$ 17,279,192	\$ 4,690,609	\$ 7,786,515	\$ 29,756,316

See accompanying notes to basic financial statements.

We have highlighted here the key financial areas important to the operation of the town.

#### Free Cash

The Town is required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid. In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". The Town's free cash was certified in the amount of \$6,331,794 for the fiscal year ended June 30, 2018. This amount includes Prison Mitigation funds from the state not budgeted for. The 2018 Fall Annual Town Meeting voted to use \$6.1M of which \$1.5M was to fund Route 1A field improvements, \$1.5M for a school feasibility study, and approximately \$1.1M for parks, building and road improvements. In addition, \$867K was voted for vehicles, including an aerial tree truck, pumper/brush truck, and a dump truck with sander. This left a balance of \$199K available for future appropriation. The last ten years certified free cash are outlined below:

FISCAL YEAR	FREE CASH
2009	\$ 2,494,878
2010	\$ 2,692,668
2011	\$ 1,447,757
2012	\$ 3,917,797
2013	\$ 5,353,107
2014	\$ 7,326,016
2015	\$ 4,168,847
2016	\$ 7,495,511
2017	\$ 6,624,855
2018	\$ 6,331,794

# **Debt and Fiscal Management**

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2018 was \$59.5 million. The Town has \$9.05 million in debt authorized but not yet issued.

TOTAL LONG-TERM DEBT OUTSTANDING AS OF JUNE 30, 2018	
Fiscal Year End	All Debt
30-Jun-19	4,963,634.96
30-Jun-20	4,671,258.15
30-Jun-21	4,456,243.53
30-Jun-22	4,305,774.13
30-Jun-23	4,237,375.18
30-Jun-24	3,507,161.25
30-Jun-25	3,375,250.39
30-Jun-26	2,843,881.26
30-Jun-27	2,591,443.76
30-Jun-28	2,575,568.76
30-Jun-29	2,541,943.76
30-Jun-30	2,531,143.76
30-Jun-31	2,151,468.76
30-Jun-32	2,118,631.26
30-Jun-33	1,965,806.26
30-Jun-34	1,867,331.26
30-Jun-35	1,749,656.26
30-Jun-36	1,446,762.52
30-Jun-37	1,438,131.26
30-Jun-38	1,083,493.76
30-Jun-39	787,456.26
30-Jun-40	780,031.26
30-Jun-41	781,237.50
30-Jun-42	786,600.00
Total:	\$59,557,285.25

# **Stabilization Fund**

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which monies may be added as reserve for capital projects or operational purposes. Monies can only be added by majority of Town Meeting votes and removed by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue. Based on the 2018

revised EQV, the limit for the Town of Walpole is \$4,736,050,400.00. As of June 30, 2018, the market balance was \$3,935,392.75. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn. As part of the budget process the Town of Walpole has continued to include articles each year to increase the balance in the Stabilization Account. At the 2018 FATM the town voted to add \$300,000.00 to the Stabilization Account.

#### **State Aid**

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the "Aggregate Wealth Model". This new model would have been beneficial to the Town. Unfortunately the declining economy resulted in the new model aid formula being placed on hold yet again.

Fiscal year	State Aid	+/- From Prior Year
2012	\$9,572,896.	(\$147,382.)
2013	\$9,922,828.	\$349,932.
2014	\$10,185,701.	\$262,873.
2015	\$10,114,242.	(\$71,459.)
2016	\$10,274,067.	\$159,825.
2017	\$10,639,224.	\$365,157.
2018	\$10,917,091.	\$277,867.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

#### Revenue 2018

The increase of the undesignated fund balance reported above is attributable to positive revenue collections over budget.

INSTITUTION	June 30, 2018
BARTHOLOMEW - STABILIZATION ACCOUNT	3,935,392.75
BELMONT SAVINGS BANK – MONEY MARKET	3,132,645.06
BRISTOL COUNTY SAVINGS BANK – MM/CD	2,002,276.93
CENTURY BANK – MONEY MARKET / LOCK BOX	2,824,115.92
CENTURY BANK – CONTRACTOR ESCROW ACCTS	288,967.37
CITIZENS BANK – MONEY MARKETS	1,029,447.85
DEDHAM SAVINGS/ OLD BANK ACCOUNTS	3,036,445.06
JANNEY MONTGOMERY SCOTT	7,695,596.39
MANSFIELD BANK – MM/CD	5,173,587.28
MMDT – MONEY MARKET, MWRA ACCTS.	13,875,388.85
ROCKLAND TRUST – MM, DEPUTY, STUDENT AGENCY	2,022,724.19
ROCKLAND TRUST OPEB	2,883,903.90
ROCKLAND TRUST - INVESTMENTS	1,022,993.57
SANTANDER BANK – SCHOOL DEPOSITS	1,276,023.79
TD BANK – AMBULANCE	5,416,212.73
TD BANK – SCHOOL LUNCH	2,550,335.29
WALPOLE COOP – MM/CD	650,908.13
PETTY CASH/RETURNED ITEMS	800.00
TOTAL FUNDS:	58,817,765.06

Fund Balances
Trust Fund (Market Value) Balances as of June 30, 2018

Cemetery Trust Funds	Market Value Balance 6/30/18
Cemetery Perpetual Care Fund	\$353,891.06
Maple Grove Cemetery Fund	\$112,189.43
Plain Cemetery Fund	\$7,997.49
Rural Cemetery Fund	\$166,960.64
Terrace Hill Cemetery Fund	\$19,683.16
Total of Fund	\$660,721.78

<b>Community Service Trust Funds</b>	Market Value Balance 6/30/18
Frederick E. Clapp Memorial Fund	\$30,049.14
Henry P. Kendall Master Plan Fund	\$402,239.61
Lewis Drinking Fountain Fund	\$21,759.72
Walpole Emergency Medical Aid Fund	\$1,291,726.98
Total of Fund	\$1,745,775.45

<b>Education Trust Funds</b>	Market Value Balance 6/30/18
Lyndon Paul Lorusso Memorial Fund	\$2,267,581.96
John W. & Nora C. Ahearn Fund	\$109,268.44
Total of Fund	\$2,376,850.40

Library Trust Funds	Market Value Balance 6/30/18
William A. Beckler Library Fund	\$1,029.24
Charles S. Bird Library Fund	\$48,570.43
J. Ella Boyden Library Fund	\$18,372.89
Lucy J. Gould Library Fund	\$18,372.89
Mary W. Hyde Library Fund	\$33,135.14
Walpole Public Library Fund	\$55,108.54
Bertha Poore Library Fund	\$43,850.65
E W Poore Library Fund	\$13,353.12
Frank A Pillsbury Library Fund	\$201,763.13
Total of Fund	\$433,556.03

Municipal Statutory Funds	Market Value Balance 6/30/18
Walpole Conservation Fund	\$158,849.75
	\$15,499.96
Walpole Stabilization Fund	\$3,935,392.75
Walpole Town Forest Fund	\$10,269.50
Other Post Employee Benefits Trust	\$2,883,903.90
Total of Fund	\$7,003,915.86

Scholarship Trust Funds	Market Value Balance 6/30/18
Bird Scholarship Fund	\$826.60
Charles Fales Scholarship Fund	\$1,897,962.62
Joseph S. Leach Scholarship Fund	\$484,615.57
Benjamin D. Rogers Scholarship Fund	\$28,384.40
Caroline E Sharon Trust Fund	\$262,831.97
Dorothea & William Kunde Fund	\$575,917.65
Total of Fund	\$3,250,538.81

Special Purpose Donation Funds	Market Value Balance 6/30/18
Walpole Elderly Taxation Aid Fund	\$62,317.64
Martha K. Vogel Trust FOB of COA	114.17
Walpole Public Library Building Fund	\$4,096.49
Total of Fund	\$66,528.30

Total of All Trust Funds	\$15,537,886.63

## The Finance Department

The Department processes a large volume of transactions throughout the year as evidenced by the numbers listed. We issued around 41,000 accounts payable and payroll checks, 25,500 Motor Vehicle Excise tax bills, 9,762 Real Estate and Personal Property tax bills four times a year or 39,048 bills and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Most recently, we implemented Invoice Cloud an online payment system that offers value to the customer. On-line programs are being used by the building inspector and school departments. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Town is requiring all new employees to use direct deposit for payroll. Employees will be able to receive their payroll information through the Employee Self-Serve system provided by MUNIS. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

### **Board of Assessors**

(Town Hall, Room #115, 508-660-7315)

Assessors: John R. Fisher – Chairman, Edward F. O'Neil – Member, John M. O'Connor – Clerk, Director of Assessing, Dennis Flis and Professional Staff

#### Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

## Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. At the 2018 Spring Town Meeting, Property Tax Exemptions were increased by 75% over the State Exemptions. In FY 2018, a total 235 property tax exemptions were granted for a total of \$257,170.

### Additional Information:

The Board of Assessors completed the State Mandated Revaluation Program of values for FY 2019. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by approximately 4.96%, from \$486,790 to \$510,962. The percentage share of valuation for the Town is now 86.90% residential and 13.10% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 3.87% or \$288 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts was adopted at the 2015 Spring Town Meeting.

Average single-family home assessment is \$510,962 in FY 2019.

Average single-family tax bill is \$7,721 in FY 2019.

Average single-family tax bill increased by 3.87% or \$288 over FY 2018.

Average Commercial Property assessment was \$1,070,604 in FY 2019.

Average Commercial Property tax bill was \$21,497 in FY 2019.

Average Industrial Property assessment was \$789,421 in FY 2019.

Average Industrial Property tax bill was \$15,851 in FY 2019.

Property Taxes raised \$72,347,467 in revenue for FY 2019.

Total Property Taxes increased by 4.27% over FY 2018

Approximately 27,000 Motor vehicle excise bills were issued in 2018.

Motor vehicle excise raised \$4,388,441 in FY 2018.

Property Taxes & Motor Vehicle Excise will account for 67% of the Town's Total Revenue in FY 19.

Total projected receipts from all sources of revenue for the Town in FY 2019 are \$113,593,531.

16 Real Estate Abatement Applications were filed in FY 2018, out of 9,300 that were eligible to file.

FY 2019 Tax Rate: Residential Class......\$15.10

FY 2019 Tax Rate: Commercial, Industrial, Personal......\$20.08

## **ASSESSMENT & CLASSIFICATION REPORT FY2019**

<b>Property Type</b>	Accounts	Assessments
Single Families	6,559	\$3,351,399,900
Two Families	199	\$81,528,600
Three Families	39	\$17,925,700
Apartments	41	\$90,701,700
Condominiums	1,135	\$369,278,900
Misc. Residential	30	\$21,661,200
Res. Vacant Land	435	\$29,819,400
Commercial	246	\$263,368,700
Industrial	233	\$183,935,000
Chapter Lands	54	\$1,491,100
Mixed Use Properties	60	\$49,551,400
Personal Property	267	\$132,165,780
Real & Personal Properties	9,300	\$4,592,827,380
Exempt Properties	533	\$450,045,600

## **Purchasing Department**

(Town Hall: 508-660-7290)

jjohnson@walpole-ma.gov; pshield@walpole-ma.gov kamurphy@walpole-ma.gov

James A. Johnson, Town Administrator/ Chief Procurement Officer, Patrick Shield, Assistant Town Administrator, Susan Abate – Purchasing Assistant (ret.), Kelli Ann Murphy – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole. By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary

for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2018, the Purchasing Department was responsible for administering 554 Purchase Orders and 24 Bid/Quotes/Contracts. Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2018 using the Town of Walpole bidding/quote process: Catch Basin Cleaning, Water Mains at Various Locations, Old Post Road School Roof Replacement, Type I Resurfacing, Micro-surfacing at Various Locations, Design and Engineering for construction of new athletic field complex on Route 1A, Memorial Pond Dredging project, Plymovent Source capture vehicle exhaust system at new fire headquarters.

The Purchasing Department would like to recognize outgoing Purchasing Assistant Susan Abate, who retired from her position on December 31, 2018 after 32 years of service. We would like to thank her for her many years of service to the Town of Walpole and wish her health and happiness with her family in her retirement.

# **Finance Committee**

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter, the Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

## **Capital Budget Committee**

Members: Ed Forsberg, Al Tedesco, Noreen Gordon, Anne Healey, Donna Donnellan, Tim Hempton, Cheryl Caron, Michelle Kelley, Josette Burke (Finance Committee Representative)

The Capital Budget Committee meets annually with School and Town officials to review their various requests. 2018 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$7.9 million in requests in the spring, and more than \$9.6 million in requests in the fall from various Town and School Departments.

The funding sources for the requests approved at the Spring and Fall Town Meetings consisted of Water Enterprise Fund (borrowing), Sewer Retained Earnings, Free Cash, Overlay Surplus, Ambulance Fund, and Chapter 90 funds.

Some of the major projects included:

- \$25,000 for Appraisal Software for the Assessing Department
- \$85,000 for Parks Improvements
- \$170,000 for School Department Equipment
- \$359,000 for Police and Fire Equipment
- \$493,500 for Building Infrastructure Improvements
- \$533,200 for Equipment replacement for the DPW
- \$1,447,469 for Street & Drainage Improvements
- \$2,030,000 for water infrastructure improvement projects
- \$1,500,000 toward the School Department's Feasibility Report to study its secondary school buildings
- \$1,500,000 toward the construction of the Route 1A Field Project, which will help to offset the final borrowing cost of this proposed project

In addition to these projects, at the recommendation of the Capital Budget Committee, Town Meeting authorized the expenditure of over \$1,000,000 in Chapter 90 and other funds for street improvements, catch basin repairs, and crack sealing work throughout town.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund at the end of the fiscal year. The Capital Budget Committee meets every Tuesday for four to six weeks preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of town officials to consider matters of capital expense. The Capital Budget Committee will continue its work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges the hard work and diligence of the individuals who prepare, research, and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Town's Charter.

SALARIES OF TOWN EMPLOYEES				
<u>Name</u>	Base Pay	<u>Overtime</u>	Stipends/Other	<b>Gross Pay</b>
ABATE, ANDREW J	68,419.30	11,593.61	6,855.12	86,868.03
ABATE, CATHERINE	517.30	0.00	0.00	517.30
ABATE, DEBORAH J	2,312.48	0.00	0.00	2,312.48
ABATE, JEFFREY M	57,522.96	7,149.00	1,313.68	65,985.64
ABATE, JOSEPH T	81,606.18	0.00	5,827.00	87,433.18
ABATE, SUSAN	60,734.15	0.00	0.00	60,734.15
ABBOTT, DENISE	1,157.19	0.00	0.00	1,157.19
ABELA, CAITLYN A	18,757.08	0.00	0.00	18,757.08
ABPLANALP, MARY K	42,647.73	0.00	1,297.00	43,944.73
ABRAMOVITZ, CHRISTOPHER	53,954.47	10,359.87	15,335.43	79,649.77
ABRIL, ANTHONY	114.77	0.00	0.00	114.77
ABRIL, BRIDGET E	1,614.75	0.00	0.00	1,614.75
ABRIL, CLARE	681.15	0.00	0.00	681.15
ABRIL, CLARE P	11,469.45	0.00	0.00	11,469.45
ABRIL, DANIELLE M	857.25	0.00	0.00	857.25
ABRIL, ROSEANN S	9,034.65	0.00	267.71	9,302.36
ADAIR, JOHN M	0.00	0.00	1,075.00	1,075.00
ADAMS, DANIEL B	56,142.00	3,581.09	104.00	59,827.09
ADAMS, JULIA A	390.92	0.00	0.00	390.92
ADAMS, NICHOLE M	30,310.07	0.00	2,877.06	33,187.13
AESCHLIMAN, CAROLYN M	9,450.00	0.00	0.00	9,450.00
AFFANE, KAYTLYN L	65,061.16	0.00	3,248.00	68,309.16
AGRICOLA, AUDREY N	5,634.17	0.00	0.00	5,634.17
AHEARN, MEGHAN C	27,105.50	0.00	72.35	27,177.85
AHMED, LINDSAY B	2,850.02	0.00	0.00	2,850.02
AHMED, TYLER J	319.50	0.00	0.00	319.50
AIKENS, DANIELLE A	39,210.04	0.00	2,660.00	41,870.04
AKELEY, SUSAN B	28,988.64	209.61	0.00	29,198.25
ALAN, MICHAEL A	100,821.65	0.00	12,117.00	112,938.65
ALBERTELLY, ELIZABETH D	70,370.18	0.00	3,955.68	74,325.86
ALDORISIO, JILL A	1,787.50	0.00	0.00	1,787.50
ALLISON, SANDRA K	86,514.65	0.00	27,005.47	113,520.12
ALVAREZ, DIANA R	0.00	0.00	1,275.00	1,275.00
AMATUCCI, ROBIN M	1,729.35	0.00	0.00	1,729.35
AMBROCEO, MARY E	8,467.96	0.00	0.00	8,467.96
AMOLINS, LARA D	26,531.75	0.00	228.71	26,760.46
ANDALO, JASON R	0.00	0.00	5,480.00	5,480.00
ANDERSON, DONALD	102,859.27	0.00	15,600.00	118,459.27
ANDERSON, ELIZABETH R	50,497.54	0.00	350.00	50,847.54
ANDERSON, RYAN M	64,463.26	8,782.00	21,509.01	94,754.27
ANGELICO, JEFFREY J	2,450.00	0.00	0.00	2,450.00
ANGLIN, AMY L	6,574.26	0.00	0.00	6,574.26
ANTONETTI, LAUREN E	23,235.64	0.00	0.00	23,235.64

ADDUCKI E KADEN D	4 670 00	0.00	0.00	4 670 00
ARBUCKLE, KAREN R	1,670.00	0.00	0.00	1,670.00
AREGO, CAITLYN E	450.00	0.00 0.00	0.00 800.00	450.00
ARENA, ANGELA J	22,386.00			23,186.00 96,410.13
ARMSTRONG, PETER P ARNOLD, JILL M	64,667.92 75,766.58	11,201.77 0.00	20,540.44 337.81	76,104.39
ARPIN, ANN M	113,094.93	0.00	4,499.94	117,594.87
ATKINSON, JOSEPH B	45,382.40	6,590.82	2,296.40	54,269.62
AUDITORE, JUDITH E	3,956.75	0.00	0.00	3,956.75
AVERILL, KATHLEEN B	13,995.33	0.00	0.00	13,995.33
BABB, FABIENNE N	7,040.00	0.00	0.00	7,040.00
BACEVICIUS, NANCY L	25,186.84	0.00	902.44	26,089.28
BACON, KATHRYN M	88,264.74	0.00	949.66	89,214.40
BAILEY, ERIK A	63,138.74	8,443.43	13,184.01	84,766.18
BAILEY, OWEN J	1,982.25	0.00	0.00	1,982.25
BAILEY, TIMOTHY F	137,665.54	0.00	27,243.72	164,909.26
BAIN, JULIA A	63,735.75	0.00	0.00	63,735.75
BAKALE, GABRIEL S	88,264.74	0.00	1,500.00	89,764.74
BAKER, CHRISTINE M	576.45	0.00	0.00	576.45
BAKER, HEATHER S	10,873.93	0.00	4.50	10,878.43
BAKER, MARIANNE	720.00	0.00	1,490.00	2,210.00
BAKER, MARY A	90,838.74	0.00	1,369.00	92,207.74
BAKER, MICHAEL J	0.00	0.00	2,913.00	2,913.00
BAKER, PATRICK T	12,660.00	917.85	344.32	13,922.17
BAKER-BEALS, DEBRA M	1,649.34	0.00	0.00	1,649.34
BALABANIS, ELAINE F	1,000.00	0.00	0.00	1,000.00
BALDUF, JOANNE E	47,173.96	0.00	9,426.20	56,600.16
BALKUS, PHILLIP V	100,092.45	0.00	1,000.00	101,092.45
BAMFORD, LAURA	47,168.11	1,894.38	0.00	49,062.49
BARDIZBANIAN, JEANNETTE	1,000.00	0.00	0.00	1,000.00
BAREND, SARA E	97,318.30	0.00	312.81	97,631.11
BARNER, DAVID N	125,549.97	0.00	3,700.00	129,249.97
BARNETT, JENNA L	53,348.40	9,558.60	469.44	63,376.44
BARRETT, JAY E	62.38	0.00	0.00	62.38
BARRY, BRIDGET	1,122.00	0.00	0.00	1,122.00
BARRY, BRIDGET M	12,659.20	0.00	1,897.50	14,556.70
BARRY, CHARLES P	204.59	0.00	0.00	204.59
BARRY, COLLEEN M	45,710.45	0.00	240.00	45,950.45
BARRY, GENEVIEVE	1,536.84	0.00	0.00	1,536.84
BARRY, KYLE P	3,706.07	0.00	0.00	3,706.07
BARRY, NANCY H	314.37	0.00	0.00	314.37
BARRY, PAUL C	110,080.94	0.00	10,087.58	120,168.52
BARRY, THERESE E	1,260.00	0.00	0.00	1,260.00
BARSOMIAN, KENNETH C	51,016.24	8,937.52	232.00	60,185.76
BAUMGARTNER, KAREN I	97,003.44	0.00	300.00	97,303.44
BAUSCH, WILLIAM F	0.00	195.04	33,132.42	33,327.46
BAYLIS, ALEXANDRA R	18,035.64	0.00	0.00	18,035.64
BEACH, KATHRYN M	23,422.86	0.00	45.80	23,468.66
BEARCE, HEATHER	91,038.00	0.00	142.81	91,180.81

BEBERMAN-MOORE, GAELEN	57,849.05	33,920.14	66,123.05	157,892.24
BECKER, BRIAN E	75,613.66	40,544.88	48,034.73	164,193.27
BECKER, JOHN J	23,443.50	435.36	406.20	24,285.06
BEDROSSIAN, ANDREW C	3,607.11	0.00	0.00	3,607.11
BEECHER, LORI K	10,764.29	0.00	0.00	10,764.29
BENENATO, JOHN P	17,873.59	0.00	300.00	18,173.59
BENHAM, CAROL J	1,364.24	0.00	0.00	1,364.24
BENNER, MICHAEL S	63,481.86	25,312.60	36,859.16	125,653.62
BENSON, MARK S	67,830.40	5,163.69	128.00	73,122.09
BERNARD, JENNIFER A	101,435.49	0.00	874.98	102,310.47
BERNOTAS, RIMA C	100,821.65	0.00	335.62	101,157.27
BERTON, MEGAN D	8,915.73	0.00	52.28	8,968.01
BERUBE, CINDY	90,232.41	0.00	0.00	90,232.41
BETHONEY, TAYLOR M	62,790.47	11,359.74	23,911.83	98,062.04
BETRO, JOSEPH	274.45	0.00	0.00	274.45
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BETSCHART, DOUGLAS M	59,000.85	0.00	0.00	59,000.85
BEWLEY, JENNIFER	1,560.00	0.00	0.00	1,560.00
BILLINGHAM TRUSTEE, MARIAN	1,000.00	0.00	0.00	1,000.00
BILLINGHAM, MARIAN E	119.76	0.00	0.00	119.76
BINDON, DEIRDRE	2,311.60	0.00	0.00	2,311.60
BINDON, DEIRDRE L	4,233.24	0.00	0.00	4,233.24
BINGHAM, STACY	6,853.20	0.00	0.00	6,853.20
BIRCH, RYAN P	871.89	0.00	0.00	871.89
BJORNSON, ALEXANDER D	41.25	0.00	0.00	41.25
BLACKWOOD, ERICA L	60,393.73	0.00	0.00	60,393.73
BLAIR, MICHELLE D	19,967.44	0.00	0.00	19,967.44
BLAIS, LAWRENCE G	48,028.12	6,980.08	2,319.84	57,328.04
BLAKE, KRISTEN M	10,677.24	0.00	60.21	10,737.45
BLAKE, SUSAN M	60,817.50	0.00	7,970.72	68,788.22
BODENRADER, NICOLE A	89,799.78	0.00	0.00	89,799.78
BOIARDI, MARY K	20,350.00	0.00	0.00	20,350.00
BOISVERT, JESSICA B	67,012.75	0.00	2,892.10	69,904.85
BOISVERT, TODD A	17,342.28	0.00	0.00	17,342.28
BORELLI, ANTHONY R	1,047.75	0.00	0.00	1,047.75
BOUDREAU, KERRI M	240.00	0.00	685.00	925.00
BOUDREAU, KEVIN M	57,342.44	3,999.16	88.00	61,429.60
BOURASSA, TIFFANY D	74,699.00	0.00	1,379.20	76,078.20
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BOUSH, DEBRA A	97,634.46	0.00	0.00	97,634.46
BOYLE, RACHAEL O	3,579.94	0.00	0.00	3,579.94
BRACCINI, JOSEPH G	101,136.51	0.00	11,604.88	112,741.39
BRADLEY, TRACEY S	91,352.86	0.00	37.81	91,390.67
BRADY, CHRISTOPHER	0.00	0.00	2,600.00	2,600.00
BRADY, CONOR B	838.75	0.00	0.00	838.75
BRADY, JOHN T	893.75	0.00	0.00	893.75
BRAMWELL, MEAGAN C	7,968.56	0.00	0.00	7,968.56
BRAN, REBECCA S	2,610.48	0.00	0.00	2,610.48
BREEN, JENNIFER A	50,237.54	0.00	2,849.61	53,087.15

BRENA-COFSKY, CHRISTINE L	240.00	0.00	0.00	240.00
BRENIZER, SHIVAUN M	10,575.00	0.00	0.00	10,575.00
BRENNAN, MICHAEL R	47,450.76	7,811.49	2,353.20	57,615.45
BRIERLEY, IMELDA J	3,386.85	0.00	0.00	3,386.85
BRIGHAM, EMILY A	20,068.66	0.00	472.60	20,541.26
BRISSETTE, JOHN F	209.58	0.00	0.00	209.58
BROGADIR, REBECCA L	59,070.44	0.00	11,100.35	70,170.79
BROGAN, MARY G	57,895.53	0.00	90.00	57,985.53
BROGAN, MICHELLE L	69,693.31	0.00	22.81	69,716.12
BROOKS-RAMSDELL, JOSHUA M	4,435.47	0.00	0.00	4,435.47
BROWN, ALLAN M	59,440.00	14,291.66	471.60	74,203.26
BROWN, JOSIAH F	58,912.12	7,751.10	21,171.49	87,834.71
BROWN, KRISTINE E	45,773.94	0.00	0.00	45,773.94
BROWN, RICHARD W	30,506.92	0.00	46.52	30,553.44
BROWN, SUSAN E	61,716.66	0.00	0.00	61,716.66
BRUCE, WENDY C	45,897.96	0.00	1,561.04	47,459.00
BRUNO, ARIANNA M	140.00	0.00	0.00	140.00
BUCHANIO, MARY E	74,699.00	0.00	22.81	74,721.81
BUCKLEY, CAROLE M	630.00	0.00	0.00	630.00
BUCKLEY, DONNA E	359.28	0.00	0.00	359.28
BUCKLIN, BEVERLY A	13,367.83	0.00	560.00	13,927.83
BUDZ, COURTNEY R	72,326.97	0.00	632.33	72,959.30
BURGESS, CATHERINE V	0.00	0.00	3,030.00	3,030.00
BURGESS, DEBORAH L	18,161.93	0.00	1,012.72	19,174.65
BURGESS, JOSEPH P	640.75	0.00	0.00	640.75
BURKE, BARBARA J	99.00	0.00	0.00	99.00
BURKE, BARBARA JEAN	43,929.03	0.00	1,324.52	45,253.55
BURKE, JOSEPH	3,641.83	0.00	0.00	3,641.83
BURKE, JOSETTE M	630.90	0.00	0.00	630.90
BURKE, KATHERINE A	29,342.25	0.00	1,453.65	30,795.90
BURKE, ROBERT M	1,292.19	0.00	0.00	1,292.19
BURNHAM, ROBERT F	708.00	0.00	150.00	858.00
BURNS, MARY M	1,000.00	0.00	0.00	1,000.00
BURNS, ROBERT A	1,000.00	0.00	0.00	1,000.00
BUTLER, JULIE M	79,247.22	0.00	0.00	79,247.22
BYERLY, BRIGHAM	2,355.00	0.00	0.00	2,355.00
BYERLY, DALLIN	342.00	0.00	0.00	342.00
BYRD, GEORGE W	14,260.20	0.00	0.00	14,260.20
BYRNE, NICOLE A	720.00	0.00	0.00	720.00
BYRNE, SAMANTHA L	1,097.25	0.00	0.00	1,097.25
CADE, JEANETTE N	26,869.49	0.00	580.01	27,449.50
CADERO, SANDRA B	7,840.13	0.00	370.44	8,210.57
CAHOON, EILEEN L	2,580.00	0.00	0.00	2,580.00
CALANDRELLI, KIMBERLY A	62,558.20	0.00	5,640.64	68,198.84
CALOUMENOS, ARMAND J	1,724.60	0.00	0.00	1,724.60
CALUSTIAN JANET E	1,835.80	0.00	0.00	1,835.80
CALUSDIAN, JANET E	144.71	0.00	0.00	144.71
CAMELIO, MICHELLE E	97,003.43	0.00	0.00	97,003.43

CAMPBELL, DANIEL J	53,366.72	7,748.26	192.00	61,306.98
CAMPBELL, KIERA E	39,695.11	0.00	0.00	39,695.11
CAMPBELL, RYAN D	1,057.50	0.00	0.00	1,057.50
CAMPBELL, SAVANNA N	1,047.75	0.00	0.00	1,047.75
CANALE, CHRISTINA A	295.25	0.00	0.00	295.25
CANALE, VIOLET	217.08	0.00	0.00	217.08
CANDIOTTO, MARIA	9,332.61	0.00	1.28	9,333.89
CANEJA, LOIS A	98,451.36	0.00	874.00	99,325.36
CANNON, ASHLEY L	69,339.94	0.00	3,730.00	73,069.94
CANTRELL, CHRISTINE C	67,691.05	0.00	2,184.55	69,875.60
CANTRELL, RICHARD T	1,000.00	0.00	0.00	1,000.00
CAPARROTTA, SARAH A	13,594.00	0.00	0.00	13,594.00
CARDE, ALEXANDER T	0.00	0.00	2,150.00	2,150.00
CARLIN, KELLY S	5,852.51	0.00	3.42	5,855.93
CARLO, KRISTINE F	480.00	0.00	260.00	740.00
CARLSON, ELSA C	261.99	0.00	0.00	261.99
CARMICHAEL, JOHN F	128,429.01	0.00	42,864.03	171,293.04
CARMICHAEL, KELLY A	5,414.02	0.00	0.00	5,414.02
CARNEY, ARIELLE J	58,363.85	0.00	0.00	58,363.85
CARNEY, TERRI A	2,046.00	0.00	0.00	2,046.00
CARREGAL, HEATHER M	20,671.92	0.00	0.00	20,671.92
CARROLL, NANCY P	95,249.87	0.00	15.00	95,264.87
CARTER, PAUL G	81,865.49	50,040.57	25,573.95	157,480.01
CARTER, PETER M	72,867.23	38,022.24	24,052.20	134,941.67
CARTER, TARA A	897.22	0.00	0.00	897.22
CARTY, CHRISTY K	83,619.07	0.00	0.00	83,619.07
CARTY, MAUREEN C	100,821.65	0.00	0.00	100,821.65
CARUSO, ERNEST A	26,786.50	13.67	0.00	26,800.17
CARVALHO, MARIA S	18,288.86	0.00	1,653.75	19,942.61
CASHMAN, CONOR T	93,083.81	0.00	13,260.00	106,343.81
CASSANI, KATHLEEN M	69,366.31	0.00	720.00	70,086.31
CASSIDY, ANDREA M	32,350.08	0.00	3,177.18	35,527.26
CASTRO, JESENIA	93,804.79	0.00	1,800.00	95,604.79
CATALONI, NICOLE E	2,100.00	0.00	0.00	2,100.00
CAULDWELL, NORMA J	85,241.29	0.00	0.00	85,241.29
CAVANAUGH, CARLIE D	1,842.13	0.00	0.00	1,842.13
CAVANAUGH, CHERYL A	14,250.00	0.00	0.00	14,250.00
CAVANAUGH, CHERYL ANN	0.00	0.00	3,960.00	3,960.00
CEBROWSKI, KAREN M	7,440.00	0.00	0.00	7,440.00
CELESTE, KELLY M	18,010.79	0.00	0.00	18,010.79
CENCE, LOUISE F	159.68	0.00	0.00	159.68
CERQUEIRA, HENRY B	0.00	0.00	10,020.00	10,020.00
CERRATO, KERRI L	240.00	0.00	1,050.00	1,290.00
CHAMBERLAIN, TODD C	67,012.75	0.00	1,247.00	68,259.75
CHAPELL, ROBIN L	107,218.77	0.00	6,000.00	113,218.77
CHAPPRON, BRITTNEY L	0.00	0.00	4,798.00	4,798.00
CHARBONNEAU, JOHN M	17,307.70	0.00	0.00	17,307.70
CHARITON, AIDAN J	899.25	0.00	0.00	899.25

CHEEK, CAROL A	144.71	0.00	0.00	144.71
CHERELLA, ARLENE	77.35	0.00	0.00	77.35
CHERELLA, BRIAN C	72,769.42	18,132.08	23,733.13	114,634.63
CHERELLA, STEVEN C	57,182.80	1,295.34	88.00	58,566.14
CHILLEMI, FRANK W	15,201.20	98.40	300.00	15,599.60
CHIN, ERIKA	24,183.72	0.00	0.00	24,183.72
CHIPPO, JACOB R	17,266.68	0.00	405.60	17,672.28
CHRISTO, MONICA P	36,261.57	0.00	72.50	36,334.07
CIANNAVEI, MARY D	264.47	0.00	0.00	264.47
CIECHANOWSKI, SHEILA M	30,000.60	0.00	23.26	30,023.86
CIMENO, GARY	37,739.07	10,536.35	10,429.20	58,704.62
CLARK, GAYNELL V	8,449.90	0.00	0.00	8,449.90
CLARK-CONWAY, PATTI J	50,132.54	0.00	242.83	50,375.37
CLAUS, MARY ELLEN R	29,750.59	0.00	150.00	29,900.59
CLEMONS, KAREN R	4,431.91	0.00	2,913.00	7,344.91
CLIFFORD, PATRICIA E	90,083.43	0.00	3,631.56	93,714.99
CLIFFORD, TIMOTHY P	54,618.30	0.00	845.52	55,463.82
CLINTON, JANET A	225.33	0.00	0.00	225.33
CLOW, MAEVE E	2,281.52	0.00	0.00	2,281.52
COBB, MAUREEN A	60,132.00	20,012.45	1,035.27	81,179.72
COCCHI, CHRISTY M	42,843.67	0.00	630.00	43,473.67
COCHRANE, BRUCE A	64,667.92	10,030.03	8,797.04	83,494.99
COCHRANE, CHRISTINE M	29,794.19	0.00	1,859.02	31,653.21
COCHRANE, MELISSA A	420.00	0.00	0.00	420.00
COCHRANE, THOMAS C	18,382.50	0.00	0.00	18,382.50
COEN, AILEEN B	1,164.78	0.00	0.00	1,164.78
COFFEY, MARY JANE	296.91	0.00	0.00	296.91
COFSKY, AMY K	46,822.18	0.00	150.00	46,972.18
COFSKY, RICHARD A	64,667.49	11,619.21	33,390.65	109,677.35
COFSKY, SEANA K	0.00	0.00	1,781.50	1,781.50
COGAN, JONATHAN D	69,630.58	0.00	0.00	69,630.58
COKELY CASE, MAUREEN A	51,467.91	0.00	852.87	52,320.78
COLARDO, MICHAEL P	79,247.22	0.00	2,520.00	81,767.22
COLARUSSO, ALLISON	24,105.21	0.00	0.00	24,105.21
COLBERT, ELIZABETH F	189.62	0.00	0.00	189.62
COLCHAMIRO, DANIEL M	97,003.44	0.00	5,338.60	102,342.04
COLE, DANIEL J	67,730.40	8,056.85	376.00	76,163.25
COLEMAN, KATHLEEN M	64,108.10	0.00	200.00	64,308.10
COLEMAN, MEREDITH N	1,170.00	0.00	0.00	1,170.00
COLEMAN, ZOE R	526.50	0.00	0.00	526.50
COLLINS, BARBARA J	50,395.54	0.00	2,269.80	52,665.34
COLLINS, CHARLES J	1,946.62	0.00	0.00	1,946.62
COLLINS, MEAGHAN O	440.00	0.00	0.00	440.00
COLLINS, TODD S	0.00	0.00	6,736.00	6,736.00
COLOMBO, NADIA	71,094.06	0.00	95.31	71,189.37
COLVARIO, KATHRYN T	0.00	0.00	2,880.00	2,880.00
COMISKEY, NICOLE B	62,119.65	0.00	977.00	63,096.65
COMMONS, ELISE P	870.00	0.00	0.00	870.00

COMPAGNONE, JACQUELINE G	79.84	0.00	0.00	79.84
CONKLIN, RONALD W	4,650.00	0.00	0.00	4,650.00
CONLEY, BARBARA A	164.67	0.00	0.00	164.67
CONLEY, CARRIE A	96,807.33	0.00	2,750.00	99,557.33
CONNELL, PATRICIA D	84,870.62	0.00	22.81	84,893.43
CONNOLLY, JAMES P	39,679.63	0.00	5,175.00	44,854.63
CONNOLLY, STACY E	13,986.38	0.00	0.00	13,986.38
CONNOR, EDWARD H	137,863.85	0.00	1,744.33	139,608.18
CONNORS, BRIAN C	0.00	0.00	2,000.00	2,000.00
CONNORS, MICHAEL T	0.00	0.00	2,856.00	2,856.00
CONRAD, EMILY	3,441.60	0.00	0.00	3,441.60
CONROY, ANN M	28,000.73	680.81	4,438.42	33,119.96
CONROY, CAITLIN T	3,188.83	0.00	0.00	3,188.83
CONTI, GINA K	0.00	0.00	1,500.00	1,500.00
CONWAY, PHILIP P	16,982.70	0.00	3,160.00	20,142.70
COOGAN, COREY A	0.00	0.00	11,046.00	11,046.00
COOK, ANTHONY C	14,823.97	0.00	300.00	15,123.97
COOK, HARLAND L	32,148.42	0.00	150.00	32,298.42
COOK, KAREN E	41,686.71	473.54	0.00	42,160.25
COOK, LYNNE A	95,468.40	0.00	0.00	95,468.40
COPPONI, ALEXANDRA M	1,321.00	0.00	0.00	1,321.00
CORRIGAN, UNA R	10,105.79	0.00	2.43	10,108.22
CORSO, SUSAN H	8,937.38	0.00	185.42	9,122.80
COSGROVE, JILL A	7,794.49	0.00	25.88	7,820.37
COSMAN, SUSAN	687.27	0.00	0.00	687.27
COSTELLO, CHRISTOPHER	0.00	0.00	12,873.00	12,873.00
COWAN, KAREN L	38,323.35	0.00	4,773.21	43,096.56
COX, JONATHAN M	0.00	0.00	447.27	447.27
COX, MATTHEW T	59,394.80	7,614.11	232.00	67,240.91
COYNE, JAMIE L	60,736.41	0.00	4,407.00	65,143.41
CRANE, PATRICIA B	73,661.40	0.00	100.00	73,761.40
CRAWFORD, CHRISTINE M	88,264.74	0.00	19,600.00	107,864.74
CRAWFORD, MICHAEL A	0.00	0.00	1,335.20	1,335.20
CREHAN, CHRISTIAN P	47,593.52	7,533.17	216.00	55,342.69
CROAK, BRENDAN	68,422.07	0.00	0.00	68,422.07
CROAK, BRENDAN P	0.00	0.00	3,960.00	3,960.00
CRONIN BORST, KERIN M	42,856.78	0.00	0.00	42,856.78
CRONIN, AMANDA P	93,083.81	0.00	75.00	93,158.81
CRONIN, KRISTEN A	46,541.82	0.00	0.00	46,541.82
CRONIN, SUSAN J	2,410.00	0.00	0.00	2,410.00
CROWLEY, JAMES G	1,538.46	0.00	0.00	1,538.46
CROWN, MATTHEW	63,448.12	27,023.04	27,558.07	118,029.23
CRUZ, HUGO A	15,617.68	2,468.24	911.84	18,997.76
CULLITON, LAUREN	101,452.67	0.00	20,073.24	121,525.91
CUMMINGS-WATANABE, LOKELANI M	2,171.58	0.00	0.00	2,171.58
CUNEO, JODI F	103,035.71	0.00	1,000.00	104,035.71
CUNNINGHAM, ANNA M	244.51	0.00	0.00	244.51
CUQUA, JEFFREY P	0.00	0.00	3,000.00	3,000.00

CUQUA, SYLVIA M	29,710.97	1,561.18	4,001.96	35,274.11
CURLEY, JOHN M	400.08	0.00	0.00	400.08
CURRAN, ERICA J	98,973.39	0.00	600.62	99,574.01
CURRAN, PADRAIC	1,956.44	0.00	0.00	1,956.44
CURRAN, SHEILA M	29,484.16	0.00	5,893.77	35,377.93
CURRAN, SUSAN M	740.35	0.00	0.00	740.35
CURTIS, EMILY F	879.38	0.00	0.00	879.38
CUZZI, DAVID L	97,003.44	0.00	2,100.00	99,103.44
CYR, LISA T	95,468.40	0.00	8,133.88	103,602.28
DAABOUL, DONNA M	24,378.67	0.00	2,065.51	26,444.18
DACKO, RAQUEL	10,075.35	0.00	617.01	10,692.36
DAFONTE, MATTHEW	8,604.09	874.51	515.25	9,993.85
D'AGOSTINO, JOANNE	80,017.12	0.00	0.00	80,017.12
DALTON, CRAIG C	60,503.00	1,368.13	620.65	62,491.78
DALTON, JOAN C	189.62	0.00	0.00	189.62
DAMON, LAURA A	24,020.04	0.00	830.20	24,850.24
DANIELS, JEFFREY A	20,501.04	768.45	8,974.31	30,243.80
DASARI, KEZIA	7,283.64	0.00	20.87	7,304.51
D'ATTILIO, JAMES M	88,264.74	0.00	11,557.00	99,821.74
DAVIS, KATHLEEN A	96,807.33	0.00	2,493.43	99,300.76
DAVIS, SUZANNE M	89,502.96	0.00	1,000.00	90,502.96
DEAN, KARA A	71,909.26	0.00	0.00	71,909.26
DEARBORN, BRENDAN R	125,701.03	0.00	4,000.00	129,701.03
DECHRISTOFARO, VIRGINIA M	26,233.33	0.00	0.00	26,233.33
DECKER, JUDITH R	77,963.96	0.00	5,000.04	82,964.00
DECOSTA, JOAN M	51,531.05	0.00	0.00	51,531.05
DEFREITAS, JOSE M	2,944.00	0.00	0.00	2,944.00
DELANEY, KATHLEEN	55,339.12	0.00	0.00	55,339.12
DELANEY, LEO F	0.00	0.00	10,215.00	10,215.00
DELANO, STEPHEN R	65,897.46	9,911.04	280.00	76,088.50
DELELLO, AMY E	22,640.75	0.00	904.08	23,544.83
DELPHA, JODY A	73,115.40	0.00	6,226.47	79,341.87
DELUCA, MARISSA R	1,200.00	0.00	0.00	1,200.00
DELUCIA, DENISE M	400.00	0.00	0.00	400.00
DELUDE, HEATHER A	17,342.28	0.00	1,000.00	18,342.28
DEMARAIS, CAROL F	5,600.00	0.00	0.00	5,600.00
DEMARCO, LISA A	93,083.81	0.00	1,132.50	94,216.31
DENAPOLI, LORI C	92,639.69	0.00	0.00	92,639.69
DENEHY, DONNA	64,298.41	0.00	4,500.00	68,798.41
DENTON, JOSHUA A	45,249.12	2,132.63	48.00	47,429.75
DESANTIS, STEPHANIE E	10,978.29	0.00	20.07	10,998.36
DIBARI, GLORIA R	30,971.22	0.00	115.63	31,086.85
DICALOGERO, LAUREN E	36,498.93	0.00	0.00	36,498.93
DIMARTINO, HALEY L	420.00	0.00	0.00	420.00
DIMARTINO, JENNIFER M	91,796.09	0.00	1,015.00	92,811.09
DIMAURO, LAURA E	1,200.00	0.00	0.00	1,200.00
DION, JON M	1,463.00	0.00	0.00	1,463.00
DISHAROON, JACQUELYN A	88,264.74	0.00	0.00	88,264.74
DIGITALOGIT, DAGGELITTA	00,207.77	0.00	0.00	55,254.74

DIVRIS, PAMELA	23,926.14	0.00	2,385.71	26,311.85
DODSON, MATILDA	13,141.80	0.00	0.00	13,141.80
DOHERTY, MARIE F	97,318.30	0.00	0.00	97,318.30
DOHERTY, ROBERT J	63,531.69	14,380.62	34,738.41	112,650.72
DOLAN, JAMES J	64,416.24	40,450.48	33,252.99	138,119.71
DOLAN, JENNIFER M	100,821.65	0.00	18,777.18	119,598.83
DOLEZAL, DARRY L	0.00	0.00	50.00	50.00
DOMINEAU, KATHERINE	3,442.50	0.00	0.00	3,442.50
DONAGHEY, DAVID	67,400.58	0.00	500.00	67,900.58
DONAHUE, JAKE R	1,462.45	0.00	0.00	1,462.45
DONAHUE, KRISTEN M	14,634.94	0.00	0.00	14,634.94
DONLAN, KERRY M	29,921.96	0.00	1,898.11	31,820.07
DONNELLY, LYNETTE A	8,842.45	0.00	142.52	8,984.97
DONOHUE, DENIS R	174.65	0.00	0.00	174.65
DONOHUE, MICHAEL F	79,247.22	0.00	16,698.42	95,945.64
DONOHUE, VALORIE S	97,326.67	0.00	0.00	97,326.67
DONOVAN, LYNN P	23,601.06	0.00	0.00	23,601.06
DONOVAN, MICHAEL	100,585.27	0.00	0.00	100,585.27
DOOLAN, ANDREA H	20,480.48	0.00	20.26	20,500.74
DORRONSORO, DIEGO A	1,145.27	0.00	0.00	1,145.27
DORRONSORO, VANESSA	805.14	0.00	0.00	805.14
DOSSANTOS, MARIA D	5,437.89	0.00	2.43	5,440.32
D'OVIDIO, SUSAN E	419.16	0.00	0.00	419.16
DOWD, RONALD B	100,344.82	0.00	7,027.00	107,371.82
DOWNEY, JESSICA M	99,286.61	0.00	3,018.50	102,305.11
DOYLE, BONNIE L	67,012.75	0.00	0.00	67,012.75
DOYLE, CYNTHIA L	27,251.00	0.00	205.76	27,456.76
DOYLE, JOSEPH F	19,107.00	0.00	0.00	19,107.00
DREW, CATHERINE M	67,691.05	0.00	1,509.55	69,200.60
DRINAN, ANDREA J	6,392.64	0.00	0.00	6,392.64
DRISCOLL, DEBORAH	947.40	0.00	0.00	947.40
DRISCOLL, DEBORAH A	1,000.00	0.00	0.00	1,000.00
DROGAN, KELLY	1,042.25	0.00	0.00	1,042.25
DRUMMEY, ASHLEY B	245.00	0.00	0.00	245.00
DRUMMEY, MIA J	245.00	0.00	0.00	245.00
DUCAT, LORAINE M	119.76	0.00	0.00	119.76
DUFFY, DEBORAH A	33,721.31	0.00	1,618.15	35,339.46
DUGGAN, COLLEEN M	127,597.47	0.00	2,500.00	130,097.47
DULKIS, ELIZABETH A	7,677.13	0.00	169.86	7,846.99
DUNDON, AINSLEY P	1,096.50	0.00	0.00	1,096.50
DUNNE, PATRICIA E	101,136.51	0.00	15.00	101,151.51
DWOMOH, KATHLEEN E	11,429.01	0.00	525.00	11,954.01
DWYER, KRISTEN R	3,011.14	0.00	0.00	3,011.14
DZIEJMA, FRANCES M	1,000.00	0.00	0.00	1,000.00
EASTLACK, GAIL M	11,581.53	0.00	0.00	11,581.53
EATON, STACEY D	88,796.10	0.00	68.43	88,864.53
EISENHAUER, MICHAEL	3,743.12	0.00	0.00	3,743.12
EKHOLM, NICOLE M	64,435.19	0.00	911.50	65,346.69

ELMHURST, HENRY R	2,649.14	0.00	0.00	2,649.14
ELMHURST, JESSICA E	857.25	0.00	0.00	857.25
ELMHURST, STUART A	2,709.00	0.00	0.00	2,709.00
EMSWILER, DAVID	72,772.34	28,355.80	16,551.15	117,679.29
ENDERLE-OLSON, CHRISTINE D	1,230.00	0.00	0.00	1,230.00
ENGASSER, LAURIE A	96,289.23	0.00	907.81	97,197.04
ENGLANDER, MICHAEL K	29,742.57	0.00	0.00	29,742.57
ENNIS, NOREEN J	17,606.25	0.00	524.41	18,130.66
ERICKSON, MICHAEL J	55,377.20	5,176.90	160.00	60,714.10
ERKER, JAMES	10,600.00	0.00	3,250.00	13,850.00
ERWIN, LEAH M	1,694.86	0.00	0.00	1,694.86
ERWIN, MAUREEN L	14,300.00	0.00	16.07	14,316.07
ESCOBAR, MELISSA K	74,699.00	0.00	0.00	74,699.00
ESDALE, ANTHONY P	0.00	0.00	2,856.00	2,856.00
ESMOND, ELIZABETH M	74,958.74	0.00	0.00	74,958.74
ESMOND, JENNIFER M	34,852.61	0.00	2,264.22	37,116.83
ESTY, LUKE J	3,744.00	0.00	0.00	3,744.00
FAIR, LISA A	1,926.59	0.00	0.00	1,926.59
FALLON, SAMANTHA F	57,895.53	0.00	1,176.99	59,072.52
FALVEY, CAROLINE A	1,492.15	0.00	0.00	1,492.15
FAMIGLIETTI, SHAWN T	0.00	0.00	3,500.00	3,500.00
FARLEY, KIMBERLY A	99,286.61	0.00	37.81	99,324.42
FARRELL, KATHLEEN M	91,796.09	0.00	290.00	92,086.09
FARRIS, NANCY T	8,071.98	0.00	0.00	8,071.98
FAZIO, ATHENA L	64,844.71	0.00	0.00	64,844.71
FELDMAN, BRIDGET E	2,580.00	0.00	0.00	2,580.00
FELDMAN, CHRISTOPHER G	3,201.42	0.00	0.00	3,201.42
FELDMAN, JOSEPH H	8,780.52	0.00	0.00	8,780.52
FELDMAN, JUDY A	22,745.04	0.00	216.09	22,961.13
FELDMAN, MARY E	57,623.35	0.00	0.00	57,623.35
FELLINI, CAROL A	24,154.16	0.00	0.00	24,154.16
FERNALD, RICHARD A	59,794.80	6,735.80	192.00	66,722.60
FERNANDES, ADRIELA	57,712.99	0.00	0.00	57,712.99
FERRARO, MATTHEW J	2,094.00	0.00	0.00	2,094.00
FERRARO, PAUL	4,607.15	0.00	0.00	4,607.15
FERRO, CHARLES J	97,634.46	0.00	4,646.57	102,281.03
FIELDS, MICHELLE E	60,736.41	0.00	0.00	60,736.41
FINDLEY, SHANNON C	35,897.85	0.00	0.00	35,897.85
FINKIELMAN, JORGE R	450.00	0.00	0.00	450.00
FINN, DIANE G	47,073.40	0.00	147.60	47,221.00
FIORENZA, EDWARD P	16,684.97	0.00	300.00	16,984.97
FISHER, AMY	60,426.10	0.00	2,214.49	62,640.59
FISHER, MARK D	4,130.42	0.00	0.00	4,130.42
FISKE, GARDINER H	99,286.61	0.00	126.00	99,412.61
FITZPATRICK BARRY, JANE M	12,060.00	0.00	36.72	12,096.72
FITZPATRICK, WILLIAM R	43,364.00	10,240.36	468.80	54,073.16
FLAHERTY, ELIZABETH M	63,966.69	0.00	1,385.00	65,351.69
FLAHERTY, MICHAEL J	38.50	0.00	0.00	38.50
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FLANAGAN, DINA M	1,179.75	0.00	0.00	1,179.75
FLANAGAN, KELSEY S	27,224.03	0.00	1,860.53	29,084.56
FLETCHER, NATHALIE S	41,767.90	0.00	0.00	41,767.90
FLIS, DENNIS J	107,218.76	0.00	0.00	107,218.76
FLORIO-SOUSA, JACK R	1,062.50	0.00	0.00	1,062.50
FLYNN, MICHELLE E	299.40	0.00	0.00	299.40
FLYNN-SCHOFIELD, NATALIE S	74,929.43	0.00	0.00	74,929.43
FOLAN, JUDITH A	81,606.18	0.00	22.81	81,628.99
FOLEY, ALISON E	160.00	0.00	0.00	160.00
FOLEY, BENJAMIN P	50,579.27	5,397.50	18,846.98	74,823.75
FOLEY, DIANE	12,720.19	0.00	0.00	12,720.19
FOLEY, ELIZABETH L	830.50	0.00	0.00	830.50
FOLEY, EMILY	31,750.00	0.00	1,279.70	33,029.70
FOLEY, ERIN M	222.75	0.00	0.00	222.75
FOLEY, STEPHEN J	64,032.13	34,267.48	44,490.40	142,790.01
FOLWELL, MARGARET M	2,427.75	0.00	0.00	2,427.75
FOMAN, LINDA M	64.87	0.00	0.00	64.87
FOMENKO, ANNA E	40,812.48	0.00	240.00	41,052.48
FONSECA, ROBERT J	59,279.00	9,495.79	21.60	68,796.39
FONTAINE, PAULA E	76,895.39	0.00	2,600.00	79,495.39
FORRESTER, MICHAEL J	8,980.00	0.00	0.00	8,980.00
FORTUNE-BURNS, MARY F	97,131.33	0.00	0.00	97,131.33
FOSTER, KEVIN M	58,236.80	16,919.68	648.00	75,804.48
FOX, GERALD D	1,000.00	0.00	0.00	1,000.00
FRANCER, HOLLY J	57,280.97	0.00	1,535.04	58,816.01
FRANCIOSA, JOSEPH V	1,920.00	0.00	0.00	1,920.00
FRANCIS, JONATHAN W	0.00	0.00	300.00	300.00
FRANCIS, MAUREENA D	14,843.65	0.00	80.00	14,923.65
FRACIA CUEDY	270.00	0.00	0.00	270.00
FRASCA, CHERYL A	84,870.62	0.00	120.00	84,990.62
FRATTASIO, KATHLEEN M	86,405.66	0.00	25.00	86,430.66
FREDETTE, AIMEE L	96,899.28	0.00	0.00	96,899.28
FRIAR, MONICA E	97,003.44	0.00	40.00	97,043.44
FRISBEE, MARY L	55,339.71	0.00	0.00	55,339.71
FRISCIA, MICHAEL V	138,154.12	0.00	4,900.00	143,054.12
FRUCI, DEANNA V	17,374.33	0.00	0.00	17,374.33
FRUCI, FRANK P	45,550.16	9,059.85	2,682.56	57,292.57
FUCILE, BEVERLY A	22,756.30	0.00	192.85	22,949.15
FULKERSON-KESZYCKI, RENAE C	1,361.25	0.00	0.00	1,361.25
GABLE, KENNETH L	86,595.51	0.00	18,030.88	104,626.39
GAFFEY, BRIAN E	0.00	0.00	4,857.00	4,857.00
GAFFEY, ELIZABETH A	67,082.48	0.00	700.00	67,782.48
GAGNON, LINDA D	7,955.94	0.00	0.00	7,955.94
GAIR, MARYLOU	99,286.61	0.00	1,564.27	100,850.88
GALLACHER KERLI	164.67	0.00	0.00	164.67
GALLIVAN JAMES B	34,065.22	0.00	2,145.00	36,210.22
GALLIVAN, JAMES P	36,742.84	1,253.73	11,902.89	49,899.46
GALONZKA, JULIANNE M	16,533.77	0.00	53.85	16,587.62

OALVIN OUZANNE D	00 040 45	0.00	45.00	00.050.07
GALVIN, SUZANNE B	83,913.45	0.00	45.62	83,959.07
GANSHIRT, ZACHARY R	0.00	0.00	3,750.00	3,750.00
GARRITY MALIRA C	251.26	0.00	0.00	251.26
GARRITY, MAURA C	72,480.56	0.00	500.00	72,980.56
GARSKE, VIRGINIA A	4,595.72	0.00	0.00	4,595.72
GARVIN, KATHLEEN M	98,342.37	0.00	11,004.88	109,347.25
GARVIN, SHANE M	52,517.80	0.00	4,233.55	56,751.35
GATELY, JOHN T	700.72	0.00	0.00	700.72
GATELY, MATTHEW P	15,665.89	215.85	5,596.20	21,477.94
GAUTHIER, DAVID C	44,046.36	7,736.24	2,290.44	54,073.04
GAUTHIER, JANE O	73,115.40	0.00	100.00	73,215.40
GAVEL, RYAN T	3,459.17	0.00	0.00	3,459.17
GAVIN, EDWARD J	64,067.92	15,534.94	21,844.58	101,447.44
GEARY, QUINN N	83,202.43	0.00	0.00	83,202.43
GEER, DEVONI L	14,487.02	0.00	0.00	14,487.02
GENOVESE, SALVATORE	103,672.19	0.00	0.00	103,672.19
GERAGHTY, CONSTANCE M	32,995.57	0.00	0.00	32,995.57
GERARDI, CHRISTENE L	19,882.71	0.00	0.00	19,882.71
GERNUX, JENIFER L	62,205.23	0.00	22.81	62,228.04
GERTH, ANGELA A	3,130.00	0.00	0.00	3,130.00
GHANEM, NADA A	3,200.00	0.00	0.00	3,200.00
GIAMPA, SARAH A	938.18	0.00	0.00	938.18
GIAMPA, STEVEN P	75,813.66	2,535.78	22,636.67	100,986.11
GIAMPIETRO, ELIZABETH A	86,405.66	0.00	545.62	86,951.28
GIANGREGORIO, ALEX M	0.00	0.00	1,250.00	1,250.00
GIBBS, JENNIFER M	3,507.46	0.00	0.00	3,507.46
GIBLIN, CHRISTINE	88,264.74	0.00	0.00	88,264.74
GIBLIN, GERARD M	52,502.36	12,492.92	44,833.05	109,828.33
GIBLIN, JEANNE	1,000.00	0.00	0.00	1,000.00
GIBLIN, TIMOTHY J	100,821.65	0.00	9,108.33	109,929.98
GIBSON, ALICIA M	30,821.61	0.00	0.00	30,821.61
GIBSON, ANDREW	486.00	0.00	0.00	486.00
GIBSON, STEVEN H	100,930.64	0.00	0.00	100,930.64
GIFFEN, ALISON M	1,226.50	0.00	0.00	1,226.50
GIFFEN, JESSICA A	1,347.50	0.00	0.00	1,347.50
GILBRIDE, KEVIN B	88,264.74	0.00	977.00	89,241.74
GILLESPIE, COURTNEY W	30,039.47	0.00	23.26	30,062.73
GILLIS, ALISSA C	72,810.03	0.00	840.00	73,650.03
GILLIS, BRENDAN P	1,060.00	0.00	0.00	1,060.00
GILMORE, HALEY L	1,587.02	0.00	0.00	1,587.02
GILSON, JANIS L	30,790.54	0.00	2,024.41	32,814.95
GINGRAS, AARON J	0.00	0.00	447.27	447.27
GINGRAS, KATIE	79,519.05	0.00	1,477.28	80,996.33
GINGRAS, PHILIP R	62,558.20	0.00	30.00	62,588.20
GIOVANIELLO, LAURA M	210.00	0.00	0.00	210.00
GIOVANIELLO, SOPHIA J	330.00	0.00	0.00	330.00
GITKIND, MATTHEW A	56,689.92	0.00	1,200.00	57,889.92
GIUNTA, SARAH M	97,408.11	0.00	3,017.98	100,426.09

GIUSTI, JUDITH A	259.48	0.00	0.00	259.48
GLAVIN, PAUL M	12,049.06	0.00	300.00	12,349.06
GLEASON, CAROL	11,790.82	0.00	0.00	11,790.82
GOETZ, ELLEN M	129.74	0.00	0.00	129.74
GOIN, SHANNON R	89,535.24	0.00	0.00	89,535.24
GOLDEN, DANIELLE M	2,480.00	0.00	0.00	2,480.00
GOLDEN, NANCY	89,799.78	0.00	725.00	90,524.78
GOLDMAN, ANDREW R	64,435.19	0.00	441.65	64,876.84
GOLDMAN, LISA H	98,557.41	0.00	2,124.26	100,681.67
GONDELMAN, LYNN M	8,508.57	0.00	5.85	8,514.42
GOODWIN, ERIC J	49,130.92	9,333.39	2,377.72	60,842.03
GOODWIN, WARREN P	28,325.20	0.00	0.00	28,325.20
GORMAN, JOAN M	69,681.06	0.00	1,295.00	70,976.06
GOSS, JILLIAN M	7,193.16	0.00	538.68	7,731.84
GOUGH, BRIDGET A	139,667.06	0.00	3,045.13	142,712.19
GOUGH, SHAWN E	83,772.24	0.00	5,263.62	89,035.86
GOULD, MCKENZIE J	99,286.61	0.00	2,898.33	102,184.94
GOVATSOS, JAMES M	54.89	0.00	0.00	54.89
GRAHAM, JULIE M	88,264.74	0.00	561.54	88,826.28
GRANATA, SHANNON L	24,197.58	0.00	240.00	24,437.58
GRANT, ELLEN C	59.88	0.00	0.00	59.88
GRANT, SHANE V	1,548.25	0.00	0.00	1,548.25
GRASSO, LISA C	101,860.61	0.00	22.81	101,883.42
GRAZIANO, SHANNON M	18,757.08	0.00	0.00	18,757.08
GREEN, DARLENE	22,967.37	0.00	216.09	23,183.46
GREEN, ERIKA C	94,570.99	0.00	4,215.00	98,785.99
GREENER, BARRY D	0.00	0.00	8,826.00	8,826.00
GREGORY, PATRICIA K	72,810.03	0.00	300.00	73,110.03
GREGORY, THOMAS M	23,192.79	0.00	0.00	23,192.79
GRENHAM, KELLY	91,352.86	0.00	1,395.00	92,747.86
GREULICH, KATHLEEN C	34.93	0.00	0.00	34.93
GREULICH, KATHLEEN F	14,070.64	0.00	0.00	14,070.64
GRIFFIN, ALLISON D	44,866.69	0.00	0.00	44,866.69
GRIFFIN, KYLE M	63,448.12	19,877.86	41,580.45	124,906.43
GRIFFIN, NICOLE L	1,166.45	0.00	0.00	1,166.45
GRIFFIN, SANDRA L	29,933.76	0.00	390.00	30,323.76
GRILLI, ANNE M	86,720.52	0.00	45.62	86,766.14
GRODEN, JACQUELINE A	17,550.12	0.00	350.00	17,900.12
GROGAN, LUKE M	910.00	0.00	0.00	910.00
GUERINO, KIMBERLY R	1,605.00	0.00	0.00	1,605.00
GUIDOBONI, AMANDA N	490.00	0.00	0.00	490.00
GUSTAFSON, SCOTT A	91,358.05	0.00	650.00	92,008.05
GUYETTE, SCOTT	16,042.42	0.00	0.00	16,042.42
HABR, RICHARD	59,370.11	28,075.99	62,396.54	149,842.64
HACKETT, VANESSA L	69,023.40	0.00	32.33	69,055.73
HAHN, WILLIAM R	124,889.57	0.00	3,000.00	127,889.57
HALFREY, MARC D	70,110.43	0.00	2,500.00	72,610.43
HALL, MARIA L	79,623.05	0.00	2,400.00	82,023.05
HALL, MANIA L	1 3,023.03	0.00	2,400.00	02,023.03

HAMILTON, KATHI J	69.86	0.00	0.00	69.86
HAMILTON, KEITH S	15,665.89	846.15	3,912.76	20,424.80
HAMILTON, MEGHAN	827.75	0.00	0.00	827.75
HAMILTON, S. JOHN	64,767.49	44,966.64	11,240.07	120,974.20
HAND, ANDREW E	92,008.06	0.00	0.00	92,008.06
HANIFIN, DYLAN D	1,424.50	0.00	0.00	1,424.50
HANIFIN, KELLY A	8,394.13	0.00	25.76	8,419.89
HARDIMAN, BRENDAN	1,036.75	0.00	0.00	1,036.75
HARNEY, THOMAS D	18,693.59	0.00	0.00	18,693.59
HARRINGTON, BARBARA E	74.85	0.00	0.00	74.85
HARRINGTON, CHARLES	240.00	0.00	0.00	240.00
HART, ELLEN	5,414.01	0.00	0.00	5,414.01
HART, ELLEN M	12,202.76	0.00	350.00	12,552.76
HART, THOMAS C	62,773.60	30,485.86	33,489.63	126,749.09
HASLEHURST, MATTHEW W	0.00	0.00	2,000.00	2,000.00
HAWKINS, HEIDI V	82,416.91	0.00	280.00	82,696.91
HAYNES, ALLAN W	160.03	0.00	0.00	160.03
HAZEL, RYAN T	1,108.25	0.00	0.00	1,108.25
HAZELDINE, JACLYN B	71,166.87	13,191.13	29,435.21	113,793.21
HAZERJIAN, CAROL Z	29,740.83	0.00	2,398.78	32,139.61
HEALEY, ANNE C	58,524.37	0.00	7,664.16	66,188.53
HEALY, CIARA F	2,116.25	0.00	0.00	2,116.25
HEBERT, LAURA E	24,353.34	0.00	0.00	24,353.34
HEBNER, ANNA M	1,643.03	0.00	0.00	1,643.03
HEFFERNAN, EILEEN M	8,114.63	0.00	102.86	8,217.49
HEIDKAMP, DAVID	39,610.22	0.00	2,768.39	42,378.61
HEINE, FRANCHESCA M	726.70	0.00	0.00	726.70
HEINOLD, DIANNE L	0.00	0.00	4,798.00	4,798.00
HELLER, LAUREN M	11,302.72	0.00	0.00	11,302.72
HENDERSON, ANDREW	676.50	0.00	0.00	676.50
HENDERSON, NICOLE	1,135.75	0.00	0.00	1,135.75
HENDRICKS, ANDREW S	292.50	0.00	0.00	292.50
HENDRICKS, EMILY	2,731.96	0.00	0.00	2,731.96
HENNEBERRY, JILL M	2,037.86	0.00	0.00	2,037.86
HENNEBERRY, PAUL R	51,895.88	11,023.00	38,647.85	101,566.73
HENRI, NANCY E	31,731.60	0.00	4,106.79	35,838.39
HERRICK, COLETTE M	76,895.39	0.00	0.00	76,895.39
HERSHEY, LANDIS	74,212.44	0.00	2,592.23	76,804.67
HIATT-SHEPP, ABIGAIL E	540.00	0.00	0.00	540.00
HICKEY, STACY M	5,401.52	0.00	0.00	5,401.52
HIGGINS, TIMOTHY D	47,777.51	0.00	0.00	47,777.51
HINDS, JAMES W	26,935.76	0.00	0.00	26,935.76
HINTON, ELIZABETH M	642.00	0.00	0.00	642.00
HINTON, JULIE	1,120.50	0.00	0.00	1,120.50
HINTON, JULIE A	59.88	0.00	0.00	59.88
HIRSCHFELD, JOANNE M	100,821.65	0.00	1,800.00	102,621.65
HIRSHOM, KYLE W	2,335.46	0.00	0.00	2,335.46
HIX, JENNIFER M	95,468.40	0.00	22.81	95,491.21

HO, SAM	80.00	0.00	0.00	80.00
HOBSON, VINCENT C	72,240.83	0.00	0.00	72,240.83
HODGMAN, KRISTIN M	21,707.64	0.00	0.00	21,707.64
HOFF, CARL J	64,567.49	8,567.70	19,958.14	93,093.33
HOGAN, GILLIAN Q	47,064.72	0.00	0.00	47,064.72
HOGAN, PAUL T	0.00	0.00	1,118.17	1,118.17
HOLCOMB, LAURA M	89,799.78	0.00	292.81	90,092.59
HOLMES, JAMES RF	91,146.99	0.00	720.00	91,866.99
HOLMES, LORI A	3,491.22	0.00	0.00	3,491.22
HOOD, DARCELL A	4,860.00	0.00	0.00	4,860.00
HOOLEY, BONITA L	724.95	0.00	0.00	724.95
HOPE, KRISTIN B	1,150.43	0.00	0.00	1,150.43
HORGAN, DANIEL C	980.00	0.00	1,950.00	2,930.00
HORGAN, JULIE M	20,207.84	0.00	0.00	20,207.84
HORNSLETH, JENNIFER J	89,799.78	0.00	0.00	89,799.78
HORRIGAN, HOLLY T	9,005.00	0.00	195.00	9,200.00
HORTON, ALEC J	6,773.42	0.00	0.00	6,773.42
HOUGH, STEVEN E	52,168.40	3,452.78	48.00	55,669.18
HOUGH, TIMOTHY	48,109.36	1,876.99	4,486.64	54,472.99
HOVER, ALLEN R	51,855.53	12,405.59	14,559.79	78,820.91
HOWARD, HELEN	1,119.76	0.00	0.00	1,119.76
HOWARD, JILL E	23,206.56	166.95	0.00	23,373.51
HOWARD, MARY-ALICE	64.87	0.00	0.00	64.87
HOWARD, PENNY M	602.76	0.00	0.00	602.76
HOWARD-BRISSETTE, JEAN M	209.58	0.00	0.00	209.58
HOYT, MARIA	16,494.18	0.00	0.00	16,494.18
HUGHES, CHRISTOPHER J	4,054.96	0.00	0.00	4,054.96
HUGHES, KATHERINE G	10,200.00	0.00	0.00	10,200.00
HUGHES, ROBIN M	101,245.95	0.00	45.62	101,291.57
HUGHES, SEAN F	430.78	0.00	0.00	430.78
HUGUELEY, JENNIFER D	64,435.19	0.00	1,742.33	66,177.52
HUMPHREYS, JEANNE M	2,040.00	0.00	2,960.00	5,000.00
HUNTER, ANNMARIE	99,286.61	0.00	3,025.00	102,311.61
HUNTER, LILLIAN C	1,626.95	0.00	0.00	1,626.95
HUNTER, OWEN A	5,942.48	0.00	0.00	5,942.48
HUPPRICH, DOROTHEA R	1,000.00	0.00	0.00	1,000.00
HURLEY, MEGHAN R	3,017.01	0.00	0.00	3,017.01
HURLEY, THOMAS M	276.95	0.00	0.00	276.95
HUXLEY, SHEILA M	28,035.36	0.00	0.00	28,035.36
HYATT, SUSAN E	2,280.00	0.00	0.00	2,280.00
IANDOLI, SARAH N	405.68	0.00	0.00	405.68
IDMAN, JOY D	60,359.15	0.00	0.00	60,359.15
ILACQUA, STEPHANIE A	3,201.53	0.00	0.00	3,201.53
IMBUSCH, STEPHEN C	144,603.94	0.00	6,300.00	150,903.94
IPPOLITO, ALLISON P	4,261.36	0.00	0.00	4,261.36
IVATTS, CHERYL A	63,815.30	0.00	525.62	64,340.92
IZZO, HEIDI L	100,821.65	0.00	0.00	100,821.65
JACKMAN, CINDY L	58,478.00	18,924.08	728.95	78,131.03

JACKSON, MAGDALYN P	517.02	0.00	0.00	517.02
JACKSON, RACHEL A	64,105.43	0.00	375.00	64,480.43
JACKSON, RANDY S	0.00	0.00	2,913.00	2,913.00
JACOBS, HANNA M	330.00	0.00	0.00	330.00
JANG, HWAKYUNG	0.00	0.00	850.00	850.00
JANKOWSKI-BOLLINO, BARBARA F	86,405.66	0.00	3,832.00	90,237.66
JANOWICZ, AMANDA M	2,153.21	0.00	0.00	2,153.21
JANOWICZ, LINDA A	11,213.01	0.00	15.66	11,228.67
JARRED, TAMMY	61,013.24	0.00	883.00	61,896.24
JDEY, NICOLE	28,290.21	0.00	2,103.59	30,393.80
JEFFERY, LAUREN D	1,320.08	0.00	0.00	1,320.08
JENKINS, DAVID G	13,834.96	0.00	961.76	14,796.72
JENKS, DAVID K	81,865.49	36,480.30	16,141.33	134,487.12
JENKS, DAVID W	62,496.76	21,954.43	19,461.85	103,913.04
JENKS, ROSEMARIE E	14,361.30	0.00	1,195.93	15,557.23
JENNINGS, DOROTHY T	33,143.60	0.00	0.00	33,143.60
JENNINGS, RICHARD P	59,618.48	16,183.08	624.00	76,425.56
JERRIER, KERRY C	11,168.01	0.00	730.00	11,898.01
JINGOZIAN, MARIA C	30,793.46	0.00	1,918.51	32,711.97
JOHNSON EDMONDSON, ROSETTA R	1,400.00	0.00	0.00	1,400.00
JOHNSON, CHRISTOPHER R	81,854.70	0.00	0.00	81,854.70
JOHNSON, EDWARD L	59,121.00	13,734.86	471.60	73,327.46
JOHNSON, JAMES A	165,409.24	0.00	16,999.02	182,408.26
JOHNSON, JOANN G	101,136.51	0.00	22.81	101,159.32
JOHNSON, SHERRY L	578.36	0.00	0.00	578.36
JORDAN, DEBORAH A	95,999.76	0.00	1,059.80	97,059.56
JOSIE, ANN C	47,520.48	6,023.53	2,408.80	55,952.81
JOYCE, JEANNINE P	100,821.65	0.00	1,095.31	101,916.96
JOYCE, SHERRY L	46,679.04	113.09	0.00	46,792.13
JUCKETT, ALLISON J	65,061.16	0.00	1,157.00	66,218.16
JUDGES, MARGARET F	91,796.09	0.00	10,604.88	102,400.97
KAKAS, NICOLE A	74,699.00	0.00	874.00	75,573.00
KALAFARSKI, CHRISTINA	99,286.61	0.00	1,800.00	101,086.61
KAMPPER, BENJAMIN T	82,603.38	0.00	-395.47	82,207.91
KANE, CARISSA A	3,153.40	0.00	0.00	3,153.40
KANE, DEBRA E	3,652.02	0.00	175.00	3,827.02
KANE, JOHN H	8,076.00	1,559.69	489.28	10,124.97
KAUFMAN, JOSEPH R	10,759.40	0.00	0.00	10,759.40
KAY, LAURA R	95,468.40	0.00	2,270.00	97,738.40
KEADY, SHANNON M	70.00	0.00	0.00	70.00
KEARNEY, ERIN C	0.00	0.00	5,590.00	5,590.00
KEARNS-MARTORANO, HELEN J	88,264.74	0.00	0.00	88,264.74
KEATING, BARBARA J	75,423.39	0.00	0.00	75,423.39
KEEFE, LINDA A	624.73	0.00	0.00	624.73
KEHOE, DAVID J	81,865.49	51,608.54	12,596.16	146,070.19
KELLEHER, LAURA L	90,114.64	0.00	0.00	90,114.64
KELLEHER, RICHARD M	72,421.60	20,681.22	26,780.62	119,883.44
KELLEY, APRIL L	97,634.46	0.00	322.81	97,957.27
INCLEE, ALINE E	31,034.40	0.00	322.0 I	31,331.21

KELLEY, CHRISTIAN T	5,022.63	50.63	0.00	5,073.26
KELLEY, ETHAN M	3,373.34	0.00	0.00	3,373.34
KELLEY, JANE M	88,264.74	0.00	45.62	88,310.36
KELLEY, MARY D	480.00	0.00	640.00	1,120.00
KELLEY, NATHANIEL P	5,301.13	0.00	0.00	5,301.13
KELLEY, NIALL B	3,752.08	0.00	0.00	3,752.08
KELLEY, SCOTT A	19,460.94	1,221.62	11,843.12	32,525.68
KELLEY, SHANE G	3,508.31	4.59	0.00	3,512.90
KELLEY, SUSAN D	2,640.00	0.00	2,530.00	5,170.00
KELLIHER, STACEY M	19,254.93	0.00	2,062.56	21,317.49
KELLY, CAROLYN T	98,657.23	0.00	427.81	99,085.04
KELLY, JANICE C	31,246.29	0.00	23.26	31,269.55
KELLY, MEGHAN M	74,655.21	0.00	615.00	75,270.21
KELLY, STEPHEN	55,774.08	11,705.79	232.00	67,711.87
KENNEY, JEAN E	118,694.88	0.00	26,789.14	145,484.02
KERR, LAURA M	53,865.11	0.00	0.00	53,865.11
KETTENRING, JACQUILYN M	7,700.00	0.00	0.00	7,700.00
KHOURI, EDWARD E	148.50	0.00	0.00	148.50
KICKHAM, LAURA D	76,142.25	0.00	290.00	76,432.25
KIESSLING, CAROLINE	1,289.56	0.00	0.00	1,289.56
KIEWLICZ, ANDREW T	63,464.99	10,793.79	36,201.26	110,460.04
KILLEEN, BRENDAN M	572.00	0.00	0.00	572.00
KILLEEN, NANCY A	69,186.61	0.00	15.00	69,201.61
KILLEEN, WILLIAM F	813.00	0.00	0.00	813.00
KILROY, ROBERT	87,460.23	0.00	37,762.69	125,222.92
KIM, RICHARD B	91,297.92	0.00	3,500.00	94,797.92
KIMBALL, ALEXANDRA E	405.35	0.00	0.00	405.35
KINCAID, DIANNE M	93,083.81	0.00	1,022.81	94,106.62
KING, ALBERT T	64,467.49	19,469.47	21,750.07	105,687.03
KING, MARKE	91,796.09	0.00	0.00	91,796.09
KING, MARY E	149.70	0.00	0.00	149.70
KING, MARY T	12,512.37	0.00	365.73	12,878.10
KIRBY, DEBORAH A	28,186.42	209.61	0.00	28,396.03
KIVI, PHYLLIS D	128.44	0.00	0.00	128.44
KLEMPA, DONNA M	2,390.00	0.00	0.00	2,390.00
KNIGHT, DILLON R	0.00	0.00	0.00	0.00
KNIGHT, ROBERT J	48,528.92	7,794.61	2,337.24	58,660.77
KNIGHT, SUZANNE	4,665.38	0.00	0.00	4,665.38
KOENIG, RYAN M	6,345.36	0.00	0.00	6,345.36
KOENIG, SCOTT F	63,748.12	9,647.67	11,659.64	85,055.43
KOH, SUSAN E	760.00	0.00	0.00	760.00
KOSTICK, KEITH D	0.00	0.00	2,912.50	2,912.50
KOUGIAS, KONSTANTINOS J	3,809.00	0.00	0.00	3,809.00
KOWALSKI, MATTHEW J	68,359.53	0.00	1,000.00	69,359.53
KOWALSKY, BONNIE M	69,720.90	0.00	645.00	70,365.90
KREAM, MARY A	400.00	0.00	0.00	400.00
KRUG, EMMA M	137.50	0.00	0.00	137.50
KUJAWSKI, DAVID J	89,142.54	0.00	5,188.50	94,331.04

KUZNEZOV O'BRIEN, KRISTEN	0.00	0.00	1,400.00	1,400.00
KUZNEZOV, PATRICIA D	82,882.85	0.00	531.36	83,414.21
LABLUE, JENNIFER N	56,367.83	0.00	22.81	56,390.64
LAGOA, PAUL J	63,481.34	15,335.85	29,343.01	108,160.20
LAMBERT, MARIE C	15,630.32	0.00	350.00	15,980.32
LAMONICA, MICHAELA A	333.30	0.00	0.00	333.30
LAMONICA, PAULA J	15,931.08	0.00	0.00	15,931.08
LAMPERTI, ROBERTA M	49.90	0.00	0.00	49.90
LANCASTER, ADRIA	86,546.42	0.00	315.00	86,861.42
LANE, GERARD R	1,219.48	0.00	0.00	1,219.48
LANGMEAD, JAMES A	456.28	0.00	0.00	456.28
LARKIN, BRIAN P	83,456.08	0.00	37.81	83,493.89
LATHROP, CHERYL H	339.32	0.00	0.00	339.32
LATHROP, CHRISTINE D	11,029.50	0.00	0.00	11,029.50
LAVALLEE, PATRICIA	94,950.30	0.00	3,097.38	98,047.68
LAVANCHY, ANNE MARIE	0.00	0.00	3,083.00	3,083.00
LAVANCHY, LAUREN A	1,306.25	0.00	0.00	1,306.25
LAVERY, CARNEY E	240.00	0.00	280.00	520.00
LAVOIE, ZACHARY M	409.50	0.00	0.00	409.50
LAWLESS, CAROLYN A	157.19	0.00	0.00	157.19
LAWLOR, RICHARD E	1,000.00	0.00	0.00	1,000.00
LAWRENCE, DEIDRA A	80.00	0.00	0.00	80.00
LAWRIE, SUSAN L	2,747.56	0.00	0.00	2,747.56
LAZZARO, JANE M	40,041.30	0.00	29.52	40,070.82
LEACOMA, KATHERINE G	466.89	0.00	0.00	466.89
LEAHY, CARLA J	61,996.00	18,645.28	1,894.48	82,535.76
LEARY, BRIAN	21,708.84	0.00	0.00	21,708.84
LEARY, CASEY B	43,479.54	0.00	0.00	43,479.54
LEBLANC, ROBERT	107,118.76	0.00	1,200.00	108,318.76
LEDERMAN, DIANA W	68,396.20	0.00	100.00	68,496.20
LEDERMAN, ERIC J	1,914.45	0.00	0.00	1,914.45
LEE, DEBRA L	10,079.40	0.00	0.00	10,079.40
LEE, JOHN	34,788.88	0.00	0.00	34,788.88
LEE, NATALIE J	339.76	0.00	0.00	339.76
LEMIEUX, DANIEL M	3,763.26	0.00	0.00	3,763.26
LEMIEUX, SANDRA L	20,692.98	0.00	6,121.99	26,814.97
LEMMA-DE ARAUJO, EVA E	4,867.12	0.00	0.00	4,867.12
LENNON, JEFFREY	2,386.50	0.00	0.00	2,386.50
LEONARD, DARLENE M	53,441.36	1,209.61	0.00	54,650.97
LERNER, SHERYL A	99,817.97	0.00	80.00	99,897.97
LESSARD, PAUL D	256.50	0.00	0.00	256.50
LESTAN, WAYNE E	1,000.00	0.00	0.00	1,000.00
LEVENS, ELIZABETH A	0.00	0.00	5,187.50	5,187.50
LEVITAN, CAROLYN S	94,554.43	0.00	0.00	94,554.43
LEWIS, JAY A	48,172.88	2,791.84	112.00	51,076.72
LEWIS, PAUL D	27,774.73	0.00	0.00	27,774.73
LI, LIJUN	10,816.40	0.00	0.00	10,816.40
LIA, MAURA M	45,684.28	0.00	0.00	45,684.28
-,	,	0.00	5.50	,

LINDER, LISA M         100,930.64         0.00         0.00         100,930.64           LINER, EVA T         116,830.51         0.00         0.00         116,830.51           LIPSETT, RICHARD W         62,107.68         5,453.05         104.00         67,664.73           LIPSETT, STEPHEN J         0.00         0.00         4,000.00         4,000.00           LOFTUS, CHRISTOPHER T         26,747.11         0.00         1,438.73         28,185.84           LOOMIS, LESLIE         40,214.64         0.00         0.00         0.00         72.450           LOVE, LAUREN A         52,642.08         0.00         0.00         2,756.69         55,198.77           LUCAS, JEFFREY T         20,250.36         200.80         300.00         20,751.16           LUCIANO, LISA M         64.87         0.00         728.00         68,698.53           LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,055.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,166.17           LYNCH, DIANIE         6,941.92         0.00         50.00         25,595.73           LUTH, EMILY Q         25,996.14         0.00         50.00         7,00	LINCOLN, GRACE	79.84	0.00	0.00	79.84
LINER, EVA T         116,830.51         0.00         0.00         116,830.51           LIPSETT, RICHARD W         62,107.68         5,453.05         104.00         67,640.00           LIPSETT, STEPHEN J         0.00         0.00         4,000.00         4,000.00           LOFTUS, CHRISTOPHER T         26,747.11         0.00         0.00         40,214.64           LOSBOM, CAROLYN J         5,140.00         0.00         12.86         5,152.86           LOUGHRAN, BRIDGET         724.50         0.00         0.00         724.50           LOVE, LAUREN A         22,642.08         0.00         2,556.69         55,198.77           LUCAS, JEFFREY T         20,250.36         200.80         300.00         20,751.16           LUCAS, LISA M         64.87         0.00         728.00         68,899.53           LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,055.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LYNCH, DANID A         0.00         0.00         3,083.00         3,083.00           LYNCH, DIANIE E         90,059.37         0.00         15.00         90,743.7           LYNCH, DIANIE E         1,770.00 <td></td> <td></td> <td></td> <td></td> <td></td>					
LIPSETT, RICHARD W         62,107.68         5,453.05         104,00         67,664.73           LIPSETT, STEPHEN J         0.00         0.00         4,000.00         4,000.00         4,000.00         4,000.00         4,000.00         40,218.68           LOOMIS, LESLIE         40,214.64         0.00         0.00         40,214.52         0.00         12.86         5,152.86         15,152.86         10,000         12.86         5,152.86         10,000         12.86         5,152.86         10,000         12.86         5,152.86         10,000         724.50         0.00         0.00         724.50         10,000         0.00         724.50         10,000         0.00         724.50         10,000         2,556.69         55,198.71         10,000         10,000         68,698.53         10,000         30,000         20,751.16         10,000         64,87         10,000         64,87         10,000         64,87         10,000         64,898.53         11,000         10,000         64,898.53         11,000         10,000         64,698.53         11,000         10,000         64,698.53         11,000         10,000         64,698.53         11,000         10,000         64,698.53         11,000         10,000         64,698.53         11,000         10,000	•	•			•
LIPSETT, STEPHEN J         0.00         0.00         4,000.00         4,000.00           LOFTUS, CHRISTOPHER T         26,747.11         0.00         1,438.73         28,188.84           LOOMIS, LESLIE         40,214.64         0.00         0.00         40,214.64           LOTSBOM, CAROLYN J         5,140.00         0.00         12.86         5,152.86           LOVE, LAUREN A         52,642.08         0.00         2,556.69         55,198.77           LUCAS, JEFFREY T         20,250.36         200.80         300.00         20,751.16           LUCANO, LISA M         64.87         0.00         1,050.00         25,869.53           LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,956.74           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         24,168.17           LYNCH, DAVID A         0.00         0.00         3,083.00         25,596.14           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JULIE C         1,770.00         0.00         3,083.00         3,030.00           LYNCH, JULIE C         1,770.00         0.00         15.00         90,074.37           LYON, KATHLEEN A         62,558.					
LOFTUS, CHRISTOPHER T		•	•		•
LOOMIS, LESLIE					
LOTSBOM, CAROLYN J	•	•		•	
LOUGHRAN, BRIDGET         724,50         0.00         0.00         724,50           LOVE, LAUREN A         52,642,08         0.00         2,556,69         55,98,77           LUCAS, JEFFREY T         20,250,36         200,80         300,00         20,751,16           LUCAS, VALERIE L         67,970,53         0.00         728,00         68,698,53           LUCIANO, LISA M         64,87         0.00         1,050,00         25,055,73           LUCIANO, MELISSA A         24,005,73         0.00         1,050,00         25,056,73           LUTH, EMILY Q         25,096,14         0.00         500,00         25,596,14           LYNCH, DAVID A         0.00         0.00         3,083,00         3,083,00           LYNCH, JOANNE L         6,941,92         0.00         66,00         7,007,92           LYNCH, JOLIE C         1,770,00         0.00         0.00         62,558,20           LYNCH, KATHLEEN A         62,558,20         0.00         0.00         62,558,20           LYONS, DEIRDRE M         2,480,00         0.00         2,575,00         94,371,09           LYONS, KATHLEEN M         60,153,02         0.00         1,037,00         61,190,02           MACKENZIE, CHRISTOPHER M         114,045,85 </td <td></td> <td></td> <td></td> <td></td> <td></td>					
LOVE, LAUREN A         52,642.08         0.00         2,556.69         55,198.77           LUCAS, JEFFREY T         20,250.36         200.80         300.00         20,751.16           LUCAS, VALERIE L         67,970.53         0.00         728.00         68,698.53           LUCIANO, LISA M         64.87         0.00         1,050.00         25,056.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LUTH, EMILY Q         25,096.14         0.00         500.00         25,596.14           LYNCH, DAVID A         0.00         0.00         3,083.00         3,083.00           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,070.92           LYNCH, LINCOLN D         208,334.10         0.00         0.00         1,770.00           LYONS, DEIRDRE M         2,480.00         0.00         2,575.00         9,4371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,990.2           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         2,704.72         141,090.57           MACKENZIE, CHRISTOPHER M		•			
LUCAS, JEFFREY T         20,250.36         200.80         300.00         20,751.16           LUCAS, VALERIE L         67,970.53         0.00         728.00         68,698.53           LUCIANO, LISA M         64.87         0.00         0.00         64.87           LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,055.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LYNCH, DAVID A         0.00         0.00         3,083.00         25,596.14           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         62,558.20           LYNCH, LINCOLIN D         208,334.10         0.00         0.00         62,558.20           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,558.20           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           LYONS, KATHLEEN M         60,153.02         0.00         1,007.00         61,190.02           MACKENZIE, CHRISTOPHER M         118,58.					
LUCAS, VALERIE L         67,970.53         0.00         728.00         68,698.53           LUCIANO, LISA M         64.87         0.00         0.00         64.87           LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,055.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LUTH, EMILY Q         25,096.14         0.00         500.00         25,596.14           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         62,558.20           LYNCH, LINCOLN D         208,334.10         0.00         0.00         62,558.20           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN         91,796.09         0.00         1,037.00         61,900.00           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         30.00         1,353.00           MACKIEWICZ, ANNE L <td< td=""><td>•</td><td>•</td><td></td><td>•</td><td></td></td<>	•	•		•	
LUCIANO, LISA M         64.87         0.00         0.00         64.87           LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,055.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LUTH, EMILY Q         25,096.14         0.00         500.00         25,596.14           LYNCH, DANID A         0.00         0.00         3,083.00         3,083.00           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         1,770.00           LYNCH, KATHLEEN A         62,558.20         0.00         0.00         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         2,675.00         218,902.50           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,900.0           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,900.0           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,900.0           LYONS, KATHLEEN M         60,153.02					
LUCIANO, MELISSA A         24,005.73         0.00         1,050.00         25,055.73           LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LUTH, EMILY Q         25,096.14         0.00         500.00         25,596.14           LYNCH, DAVID A         0.00         0.00         3,083.00         3,083.00           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JULIE C         1,770.00         0.00         0.00         1,070.00           LYNCH, KATHLEEN A         62,558.20         0.00         0.00         10,7668.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2480.00         10,00         2,480.00           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02         MACKENZIE, CHRISTOPHER         1,858.75         0.00         2,7044.72         141,090.57           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         30.00         20,717.70           MACKIEWICZ, ANNE L         4,840.00         0.00         0.00         20,717.70 <td></td> <td>•</td> <td></td> <td></td> <td>•</td>		•			•
LUDWIG, MEGAN E         33,085.68         5,644.89         3,437.60         42,168.17           LUTH, EMILY Q         25,096.14         0.00         500.00         25,596.14           LYNCH, DAVID A         0.00         0.00         3,083.00         3,083.00           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         0.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         1,770.00           LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         10,568.40         218,902.50           LYONS, KATHLEEN         91,796.09         0.00         2,575.00         94,371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         340.00         5,180.00           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKIEWICZ, CHRISTO					
LUTH, EMILY Q         25,096.14         0.00         500.00         25,596.14           LYNCH, DAVID A         0.00         0.00         3,083.00         3,083.00           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         62,558.20           LYNCH, KATHLEEN A         62,558.20         0.00         0.00         62,558.20           LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         0.00         1,353.00           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKENZ	•	•		•	
LYNCH, DAVID A         0.00         0.00         3,083.00         3,083.00           LYNCH, DIANE E         90,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         1,770.00           LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN         91,796.09         0.00         2,575.00         94,371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         51,80.00           MACKIEWICZ, ANNE L         4,840.00         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A		•	•		
LYNCH, DIANE E         99,059.37         0.00         15.00         90,074.37           LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         1,770.00           LYNCH, KATHLEEN A         62,558.20         0.00         0.00         62,558.20           LYONS, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         2,717.70           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.		•			
LYNCH, JOANNE L         6,941.92         0.00         66.00         7,007.92           LYNCH, JULIE C         1,770.00         0.00         0.00         1,770.00           LYNCH, KATHLEEN A         62,558.20         0.00         0.00         62,558.20           LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN         91,796.09         0.00         1,037.00         61,190.02           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         20,717.70           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         4,725.00         4,725.00           MAER, LISA D         7,360.9					•
LYNCH, JULIE C         1,770.00         0.00         0.00         1,770.00           LYNCH, KATHLEEN A         62,558.20         0.00         0.00         62,558.20           LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         2,575.00         94,371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         340.00         5,180.00           MADDEN, CATHY         20,717.70         0.00         0.00         30,486.22         108,339.09           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MAGAN, BRIAN A         70.00         0.00         3,0486.22         108,339.09           MAGAN, BRIAN A         70.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59 <td< td=""><td>•</td><td>•</td><td></td><td></td><td></td></td<>	•	•			
LYNCH, KATHLEEN A         62,558.20         0.00         0.00         62,558.20           LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN         91,796.09         0.00         1,037.00         61,190.02           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER         1,858.75         0.00         0.00         1,858.75           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MAGGE, JOHANNA L         83,141.22         0.00         0.00         70.00           MAGNA, BRIAN A         70.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.9					
LYNCH, LINCOLN D         208,334.10         0.00         10,568.40         218,902.50           LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN         91,796.09         0.00         2,575.00         94,371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER         1,858.75         0.00         0.00         1,858.75           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         20,717.70           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         70.00           MAGANE, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE J         935.57 <td></td> <td>•</td> <td></td> <td></td> <td></td>		•			
LYONS, DEIRDRE M         2,480.00         0.00         0.00         2,480.00           LYONS, KATHLEEN         91,796.09         0.00         2,575.00         94,371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER M         1,858.75         0.00         0.00         1,858.75           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MAGANE, CAITLIN A         70.00         0.00         0.00         83,141.22           MAGANA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         342.00           MAHONEY, MARGARET E         342.00<		•			•
LYONS, KATHLEEN         91,796.09         0.00         2,575.00         94,371.09           LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER         1,858.75         0.00         0.00         1,858.75           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         935.57           MAHONEY, MARGARET E	•	•		•	•
LYONS, KATHLEEN M         60,153.02         0.00         1,037.00         61,190.02           MACKENZIE, CHRISTOPHER         1,858.75         0.00         0.00         1,858.75           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         20,717.70           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADGE, JOHANNA L         63,648.12         14,204.75         30,486.22         108,339.09           MAGANE, CAITLIN A         70.00         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         32,439.77           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MALONEY, BIA M         2					
MACKENZIE, CHRISTOPHER         1,858.75         0.00         0.00         1,858.75           MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         20,717.70           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         32,439.7           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MALONEY, MARGARET E         35	•	•			•
MACKENZIE, CHRISTOPHER M         114,045.85         0.00         27,044.72         141,090.57           MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGINA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MAIONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIONEY, LISA A         15,113.					
MACKIEWICZ, ANNE L         4,840.00         0.00         340.00         5,180.00           MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         32,439.77           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MAIONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MALONE, GIA M         240.00         0.0		•			
MACKINNON, JULIE A         1,353.00         0.00         0.00         1,353.00           MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MAIONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONEY, GAIL E         7,880.00         0					
MADDEN, CATHY         20,717.70         0.00         0.00         20,717.70           MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         342.00           MAIMONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         7,880.00           MALONEY, GAIL E         7,880.00         0.00		•			
MADDEN, WILLIAM A         63,648.12         14,204.75         30,486.22         108,339.09           MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         32,439.77           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MAIONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MALO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALONE, GIA M         240.00         0.00         0.00         15,113.80           MALONEY, ERIN E         1,130.25         0.00         0.00         7,880.00           MALONEY, GAIL E         7,880.00         0.0	•				
MADGE, JOHANNA L         83,141.22         0.00         0.00         83,141.22           MAGANE, CAITLIN A         70.00         0.00         0.00         70.00           MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         342.00           MAHONEY, MARGARET E         342.00         0.00         0.00         32,439.77           MAIONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         7,880.00           MALONEY, GAIL E         7,880.00         0.00         0.00         7,880.00           MALTON, MARCIA         1,000.00         0.00         0					
MAGNA, BRIAN A         0.00         0.00         4,725.00         4,725.00           MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         325.57           MAHONEY, MARGARET E         342.00         0.00         0.00         342.00           MAIMONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         1,130.25           MALONEY, ERIN E         1,130.25         0.00         0.00         7,880.00           MALONEY, GAIL E         7,880.00         0.00         0.00         1,000.00           MALTON, MARCIA         1,000.00         0.00         0.00         1,000.00           MANDULAPALLI, VARUN         1,002.50         0.00 <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
MAHER, LISA D         7,360.99         0.00         19.60         7,380.59           MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         935.57           MAHONEY, MARGARET E         342.00         0.00         0.00         342.00           MAIMONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         240.00           MALONEY, ERIN E         1,130.25         0.00         0.00         7,880.00           MALONEY, GAIL E         7,880.00         0.00         0.00         1,000.00           MANDULAPALLI, VARUN         1,002.50         0.00         0.00         1,002.50		70.00	0.00	0.00	
MAHONEY, KEVIN R         18,246.91         1,555.35         2,143.32         21,945.58           MAHONEY, LAURIE         1,000.00         0.00         0.00         1,000.00           MAHONEY, LAURIE J         935.57         0.00         0.00         935.57           MAHONEY, MARGARET E         342.00         0.00         0.00         342.00           MAIMONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         240.00           MALONEY, ERIN E         1,130.25         0.00         0.00         1,130.25           MALONEY, GAIL E         7,880.00         0.00         0.00         7,880.00           MALTON, MARCIA         1,000.00         0.00         0.00         1,000.00           MANDULAPALLI, VARUN         1,002.50         0.00         0.00         1,002.50	MAGNA, BRIAN A	0.00	0.00	4,725.00	4,725.00
MAHONEY, LAURIE       1,000.00       0.00       0.00       1,000.00         MAHONEY, LAURIE J       935.57       0.00       0.00       935.57         MAHONEY, MARGARET E       342.00       0.00       0.00       342.00         MAIMONE, DEBORAH A       32,124.32       315.45       0.00       32,439.77         MAIO, STEVEN A       53,552.24       7,594.58       400.00       61,546.82         MALFY, LISA A       15,113.80       0.00       0.00       15,113.80         MALONE, GIA M       240.00       0.00       0.00       240.00         MALONEY, ERIN E       1,130.25       0.00       0.00       1,130.25         MALONEY, GAIL E       7,880.00       0.00       0.00       7,880.00         MALTON, MARCIA       1,000.00       0.00       0.00       1,000.00         MANDULAPALLI, VARUN       1,002.50       0.00       0.00       1,002.50	MAHER, LISA D	7,360.99	0.00	19.60	7,380.59
MAHONEY, LAURIE J935.570.000.00935.57MAHONEY, MARGARET E342.000.000.00342.00MAIMONE, DEBORAH A32,124.32315.450.0032,439.77MAIO, STEVEN A53,552.247,594.58400.0061,546.82MALFY, LISA A15,113.800.000.0015,113.80MALONE, GIA M240.000.000.00240.00MALONEY, ERIN E1,130.250.000.001,130.25MALONEY, GAIL E7,880.000.000.007,880.00MALTON, MARCIA1,000.000.000.001,000.00MANDULAPALLI, VARUN1,002.500.000.001,002.50	MAHONEY, KEVIN R	18,246.91	1,555.35	2,143.32	21,945.58
MAHONEY, MARGARET E         342.00         0.00         0.00         342.00           MAIMONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         240.00           MALONEY, ERIN E         1,130.25         0.00         0.00         1,130.25           MALONEY, GAIL E         7,880.00         0.00         0.00         7,880.00           MALTON, MARCIA         1,000.00         0.00         0.00         1,000.00           MANDULAPALLI, VARUN         1,002.50         0.00         0.00         1,002.50	MAHONEY, LAURIE	1,000.00	0.00	0.00	1,000.00
MAIMONE, DEBORAH A         32,124.32         315.45         0.00         32,439.77           MAIO, STEVEN A         53,552.24         7,594.58         400.00         61,546.82           MALFY, LISA A         15,113.80         0.00         0.00         15,113.80           MALONE, GIA M         240.00         0.00         0.00         240.00           MALONEY, ERIN E         1,130.25         0.00         0.00         1,130.25           MALONEY, GAIL E         7,880.00         0.00         0.00         7,880.00           MALTON, MARCIA         1,000.00         0.00         0.00         1,000.00           MANDULAPALLI, VARUN         1,002.50         0.00         0.00         1,002.50	MAHONEY, LAURIE J	935.57	0.00	0.00	935.57
MAIO, STEVEN A53,552.247,594.58400.0061,546.82MALFY, LISA A15,113.800.000.0015,113.80MALONE, GIA M240.000.000.00240.00MALONEY, ERIN E1,130.250.000.001,130.25MALONEY, GAIL E7,880.000.000.007,880.00MALTON, MARCIA1,000.000.000.001,000.00MANDULAPALLI, VARUN1,002.500.000.001,002.50	MAHONEY, MARGARET E	342.00	0.00	0.00	342.00
MALFY, LISA A       15,113.80       0.00       0.00       15,113.80         MALONE, GIA M       240.00       0.00       0.00       240.00         MALONEY, ERIN E       1,130.25       0.00       0.00       1,130.25         MALONEY, GAIL E       7,880.00       0.00       0.00       7,880.00         MALTON, MARCIA       1,000.00       0.00       0.00       1,000.00         MANDULAPALLI, VARUN       1,002.50       0.00       0.00       1,002.50	MAIMONE, DEBORAH A	32,124.32	315.45	0.00	32,439.77
MALONE, GIA M       240.00       0.00       0.00       240.00         MALONEY, ERIN E       1,130.25       0.00       0.00       1,130.25         MALONEY, GAIL E       7,880.00       0.00       0.00       7,880.00         MALTON, MARCIA       1,000.00       0.00       0.00       1,000.00         MANDULAPALLI, VARUN       1,002.50       0.00       0.00       1,002.50	MAIO, STEVEN A	53,552.24	7,594.58	400.00	61,546.82
MALONEY, ERIN E       1,130.25       0.00       0.00       1,130.25         MALONEY, GAIL E       7,880.00       0.00       0.00       7,880.00         MALTON, MARCIA       1,000.00       0.00       0.00       1,000.00         MANDULAPALLI, VARUN       1,002.50       0.00       0.00       1,002.50	MALFY, LISA A	15,113.80	0.00	0.00	15,113.80
MALONEY, GAIL E       7,880.00       0.00       0.00       7,880.00         MALTON, MARCIA       1,000.00       0.00       0.00       1,000.00         MANDULAPALLI, VARUN       1,002.50       0.00       0.00       1,002.50	MALONE, GIA M	240.00	0.00	0.00	240.00
MALTON, MARCIA       1,000.00       0.00       0.00       1,000.00         MANDULAPALLI, VARUN       1,002.50       0.00       0.00       1,002.50	MALONEY, ERIN E	1,130.25	0.00	0.00	1,130.25
MANDULAPALLI, VARUN 1,002.50 0.00 0.00 1,002.50	MALONEY, GAIL E	7,880.00	0.00	0.00	7,880.00
	MALTON, MARCIA	1,000.00	0.00	0.00	1,000.00
	MANDULAPALLI, VARUN	1,002.50	0.00	0.00	1,002.50
MANELA, KATHRYN K 31,119.49 0.00 46.52 31,166.01	MANELA, KATHRYN K	31,119.49	0.00	46.52	31,166.01

MANGANELLO, ALBERT	63,564.73	20,863.03	30,790.62	115,218.38
MANGANO, SUSAN S	22,288.78	0.00	0.00	22,288.78
MANSEN, MICHAEL P	59,494.80	15,738.90	392.00	75,625.70
MANSEN, PAUL K	67,830.40	24,034.49	496.00	92,360.89
MANSON, SCOTT	59,440.00	10,782.45	21.60	70,244.05
MANTY, SUSAN M	14,068.85	0.00	0.00	14,068.85
MARAGHY, SUSAN M	30,913.97	0.00	2,450.79	33,364.76
MARCHAND, MELISSA A	100,821.65	0.00	22.81	100,844.46
MARINELLI, LINNEA A	536.40	0.00	0.00	536.40
MARINELLI, MARCIA Z	86,939.00	0.00	0.00	86,939.00
MARRERO, EMELINDA	3,011.16	0.00	0.00	3,011.16
MARSHALL, BERNARD E	3,807.70	0.00	0.00	3,807.70
MARTIN, JULIE E	69,693.31	0.00	720.00	70,413.31
MARTIN, LAURA K	52,517.80	0.00	0.00	52,517.80
MARTIN, LORI A	83,598.85	0.00	600.00	84,198.85
MARTINO, LUCIA A	12,953.11	0.00	409.22	13,362.33
MARTYN, R SAMANTHA	8,930.00	0.00	0.00	8,930.00
MASALSKY, ELIZABETH J	27,162.20	209.61	0.00	27,371.81
MASSARELLI, EMILY A	49.01	0.00	0.00	49.01
MASSARELLI, PAULA A	23,635.28	0.00	36.64	23,671.92
MASSICOTTE, KAREN A	81,624.96	0.00	22.81	81,647.77
MASSIH, NARMIN T	80.00	0.00	0.00	80.00
MASTERSON, JEAN M	2,024.87	0.00	0.00	2,024.87
MASTERSON, JILL E	65,061.16	0.00	2,743.00	67,804.16
MASTO, MICHAEL A	0.00	0.00	5,824.00	5,824.00
MATHEWS, JILLIAN A	1,520.25	0.00	0.00	1,520.25
MATTSON, JEFFREY A	32,830.21	5,878.06	10,067.60	48,775.87
MATTSON, RICHARD	53,425.37	7,700.88	256.00	61,382.25
MATTSON, RICHARD E	125,581.96	0.00	68.00	125,649.96
MAW, DEBORAH A	12,723.22	0.00	420.00	13,143.22
MAYER, GREGORY S	93,331.13	0.00	874.00	94,205.13
MCADAMS, LISA S	44,560.89	0.00	1,228.79	45,789.68
MCCABE, JANICE E	12,597.72	0.00	205.38	12,803.10
MCCABE, NANCY H	550.87	0.00	0.00	550.87
MCCALL, PHILIP F	67,730.40	18,043.84	360.00	86,134.24
MCCARTHY, DIERDRE E	2,679.00	0.00	0.00	2,679.00
MCCARTHY, LIAM	321.75	0.00	0.00	321.75
MCCARTHY, RICHARD	1,044.70	0.00	0.00	1,044.70
MCCARTHY, SHARON M	120.00	0.00	720.00	840.00
MCCARTY, JOHN T	52,324.65	12,706.42	368.00	65,399.07
MCCLUSKEY, JOHN S	28,307.79	0.00	0.00	28,307.79
	53,238.36	11,003.68		66,081.40
MCCORMACK, NEAL R	•	•	1,839.36 0.00	•
MCCUSKER, SHAEMUS C	240.00	0.00		240.00
MCDONAGH MARTIN S	13,950.00	0.00	0.00	13,950.00
MCDONAGH, MARTIN S	75,813.66	36,884.88	79,557.37	192,255.91
MCDONALD, KATHLEEN T	266.75	0.00	0.00	266.75 75 740 70
MCDONALD, KATHLEEN T	74,642.36	0.00	1,068.43	75,710.79
MCDONOUGH, CAROLYN J	85,713.56	0.00	1,320.00	87,033.56

MCELANEY, EDWARD J	968.38	0.00	0.00	968.38
MCELANEY, TAMMIE L	95,999.76	0.00	0.00	95,999.76
MCELHINNEY, DEBORAH A	232.04	0.00	0.00	232.04
MCGEE, PATRICK J	3,848.00	0.00	0.00	3,848.00
MCGLYNN, CULLEN M	1,248.50	0.00	0.00	1,248.50
MCGLYNN, RYAN R	1,446.50	0.00	0.00	1,446.50
MCGOWAN, AUSTIN	1,457.51	0.00	0.00	1,457.51
MCGOWAN, KELLY C	8,915.95	0.00	193.19	9,109.14
MCGRANE, MATTHEW	39,011.27	2,186.70	6,300.75	47,498.72
MCGRATH, CAROLINE N	1,179.75	0.00	0.00	1,179.75
MCGRATH, JENNIFER L	154.69	0.00	0.00	154.69
MCGRATH, JOHN J	30,806.05	0.00	300.00	31,106.05
MCGRATH, JOSEPH M	936.40	0.00	0.00	936.40
MCGRATH, MARY E	33,376.80	0.00	265.29	33,642.09
MCGRAW, ERIC	53,954.81	9,993.97	24,920.05	88,868.83
MCGUINNESS, PATRICK V	0.00	0.00	3,882.00	3,882.00
MCKEE, WILLA-ANN	100,821.65	0.00	0.00	100,821.65
MCKENNA, DANIEL C	340.00	0.00	0.00	340.00
MCKENNA, JAMES P	41.72	0.00	0.00	41.72
MCKENNA, KELLY A	23,497.27	0.00	299.15	23,796.42
MCKEON, JOHN R	14,400.00	0.00	2,300.00	16,700.00
MCKERNAN, REBECCA W	50,132.54	0.00	150.00	50,282.54
MCKINNEY, NORMA K	23,194.69	0.00	0.00	23,194.69
MCLAUGHLIN, DOROTHY	64.87	0.00	0.00	64.87
MCLAUGHLIN, HALLIE J	11.00	0.00	0.00	11.00
MCMACKIN, ELLA J	0.00	0.00	1,500.00	1,500.00
MCMACKIN, JANE	314.38	0.00	0.00	314.38
MCMAHAN, BETTEANNE E	99,286.61	0.00	874.00	100,160.61
MCMAHON, CHARLES L	29,225.35	0.00	0.00	29,225.35
MCMAHON, CONOR	2,112.26	0.00	0.00	2,112.26
MCMANAMA, KERRI E	68,731.58	0.00	0.00	68,731.58
MCMENAMY, MARGARET M	2,145.25	0.00	0.00	2,145.25
MCMENIMEN, KERRY L	83,217.43	0.00	5,550.00	88,767.43
MCMILLAN, HEATHER L	93,661.81	0.00	68.43	93,730.24
MCNAMARA, JONATHAN	56,573.94	6,959.58	19,791.39	83,324.91
MCSHARRY, KATHLEEN A	14,849.31	0.00	150.00	14,999.31
MCWEENEY, RYAN J	3,682.89	136.69	0.00	3,819.58
MEHMOOD, SANA	2,962.12	0.00	0.00	2,962.12
MELLO, CHARLENE L	57,721.42	0.00	1,020.00	58,741.42
MENNO, SUSAN M	29,923.31	0.00	22.81	29,946.12
MENYO, LINDA M	77,963.96	0.00	0.00	77,963.96
MERCIER, EDWARD C	18,112.43	214.08	300.00	18,626.51
MESSIER, AMY	44,909.24	0.00	201.12	45,110.36
MICHETTÍ, CRISTINA E	1,535.80	0.00	0.00	1,535.80
MILES, BRENDA L	34,514.80	0.00	1,035.00	35,549.80
MILETI, ANDRESSA P	5,687.22	0.00	0.00	5,687.22
MILLARD, MATTHEW L	2,384.25	0.00	0.00	2,384.25
MILLER, FAYE L	24,000.84	0.00	1,220.78	25,221.62
, <b></b>	,000.04	0.00	.,	,

MILLER, FERN L	99.80	0.00	0.00	99.80
MILNE, KATHLEEN D	97,634.46	0.00	1,896.00	99,530.46
MILNE, LEAH A	89,502.96	0.00	0.00	89,502.96
MINUTOLO, DONAVAN J	57,867.36	3,353.29	9,903.31	71,123.96
MOISE, JEAN E	39,103.33	0.00	0.00	39,103.33
MOLINARO, LUIGI	0.00	0.00	1,331.92	1,331.92
MONIZ, SUSAN C	48,403.62	0.00	2,348.87	50,752.49
MONTEITH, AIMEE J	1,082.08	0.00	0.00	1,082.08
MOORE, CAROL M	9,610.00	0.00	210.00	9,820.00
MORALES, DALIA	17,588.83	0.00	300.00	17,888.83
MORALES-MCCANN, MARIANNE M	53,317.37	0.00	1,534.90	54,852.27
MORANDI, THOMAS J	64,867.49	27,787.63	9,722.28	102,377.40
MORASSE, NICHOLE D	83,595.19	0.00	0.00	83,595.19
MORGAN, MICHAEL F	72,523.31	0.00	300.00	72,823.31
MORIARTY, CARLY-JANE	54,045.60	8,718.00	1,308.24	64,071.84
MORIARTY, PATRICK D	63,448.12	9,918.38	32,438.84	105,805.34
MORICEAU, VALERIE P	25,897.41	0.00	62.61	25,960.02
MORRELL, JENNIFER F	89,799.78	0.00	541.20	90,340.98
MORRIER, LORI K	23,296.91	0.00	242.48	23,539.39
MORRIS, JEAN M	54.89	0.00	0.00	54.89
MORRIS, JULIE D	1,247.99	0.00	30.00	1,277.99
MORRIS, KYLE F	0.00	0.00	3,500.00	3,500.00
MORRIS, MARY D	179.64	0.00	0.00	179.64
MORRIS, MATTHEW	4,343.57	0.00	0.00	4,343.57
MORRISON, KRISTIN L	1,000.00	0.00	0.00	1,000.00
MORRISSEY, WILLIAM M	0.00	0.00	1,633.38	1,633.38
MORSE, KRISTEN	89,799.78	0.00	87.50	89,887.28
MORTALI, KATHLEEN	50,027.54	0.00	0.00	50,027.54
MORTALI, MARY T	72,859.40	0.00	5,200.00	78,059.40
MOSCATEL, TAYLOR R	958.95	0.00	0.00	958.95
MOSCHETTO, ALEXANDRA A	770.00	0.00	0.00	770.00
MOSER, DAVID A	4,383.00	0.00	0.00	4,383.00
MOSES, KRISTIN D	13,938.50	0.00	0.00	13,938.50
MOTA-MAGESTRO, EUGENIA M	1,400.00	0.00	0.00	1,400.00
MOYES, LINDSEY K	56,957.61	0.00	70.00	57,027.61
MULLANEY, DANIEL R	93,645.99	0.00	3,263.00	96,908.99
MULLEN, DANIEL L	1,798.88	0.00	0.00	1,798.88
MULLEN, ELIZABETH A	1,080.00	0.00	0.00	1,080.00
MULLIGAN, RACHEL A	840.00	0.00	1,120.00	1,960.00
MULROY, DEBORAH C	515.54	0.00	0.00	515.54
MUNOZ-BENNETT, LINDA F	85,338.78	0.00	30.00	85,368.78
MURPHY, CAMRYN S	871.98	0.00	0.00	871.98
MURPHY, EMERY	2,685.03	0.00	0.00	2,685.03
MURPHY, FIONA C	12,629.07	0.00	8,281.34	20,910.41
MURPHY, GILLIAN M	32,115.04	0.00	15.00	32,130.04
MURPHY, JOHN P	53,637.84	16,091.82	60,285.73	130,015.39
MURPHY, KELLI ANN	39,834.76	0.00	0.00	39,834.76
MURPHY, MARIANNE	58,524.37	0.00	7,664.16	66,188.53

MURPHY, MICHAEL J	63,530.94	0.00	1,232.33	64,763.27
MURPHY, PAUL	3,310.00	0.00	3,932.00	7,242.00
MURPHY, ROBERT T	62,174.07	0.00	801.73	62,975.80
MURPHY, SEAN R	3,848.00	0.00	0.00	3,848.00
MURPHY, SUSAN	93,645.99	0.00	1,770.74	95,416.73
MURPHY, TARA M	31,459.98	0.00	0.00	31,459.98
MURRAY, AIDEN R	445.50	0.00	0.00	445.50
MURRAY, CHRISTINE F	266.25	0.00	0.00	266.25
MURRAY, EMILY S	75,766.58	0.00	3,500.00	79,266.58
NACE, ALEXANDER T	1,351.75	0.00	0.00	1,351.75
NACE, NICHOLAS H	1,398.00	0.00	0.00	1,398.00
NAGLE, LUCINA	23,189.44	0.00	300.00	23,489.44
NAHAS, GREGORY H	1,560.00	0.00	0.00	1,560.00
NAISMITH, LORI L	85,600.11	0.00	2,818.00	88,418.11
NALBACH, DANIELLE W	31,250.43	0.00	1,038.42	32,288.85
NANYONGA, LILIAN	10,563.80	0.00	0.00	10,563.80
NARDONE, ANDREA A	9,810.67	0.00	2.18	9,812.85
NATHAN, DANIELLE L	202.10	0.00	0.00	202.10
NATHAN, ERIC R	194.61	0.00	0.00	194.61
NAYLOR, MEGHAN O	83,217.43	0.00	3,479.88	86,697.31
NEE, HOLLY L	160.00	0.00	0.00	160.00
NEEDLE, BARBARA L	144.71	0.00	0.00	144.71
NELSON, RITA A	19,465.65	0.00	789.33	20,254.98
NEMEC, SOPHIE M	3,583.76	18.38	0.00	3,602.14
NESTEL, ABIGAIL R	227.25	0.00	0.00	227.25
NETHERCOTE, LUCILLE F	84,870.62	0.00	0.00	84,870.62
NEUBAUER, JOHN J	20,369.40	0.00	0.00	20,369.40
NEWMAN, ELLEN M	96,807.33	0.00	20.00	96,827.33
NEWMAN, HEIDI S	38,558.52	0.00	0.00	38,558.52
NEWMAN, SUSAN S	23,378.87	0.00	0.00	23,378.87
NGUYEN, LILY	960.75	0.00	0.00	960.75
NICOLAS, CLAUDE G	10,028.68	0.00	2.79	10,031.47
NILAND, RALPH J	8,076.00	999.42	556.00	9,631.42
NILES, NANCY J	1,354.55	0.00	0.00	1,354.55
NODA, YASUKO	13,197.76	0.00	232.44	13,430.20
NOLAN, SUSAN M	1,800.00	0.00	0.00	1,800.00
NORDBECK, JENNIFER A	29,472.11	0.00	0.00	29,472.11
NORTON, DAVID R	90,054.28	0.00	0.00	90,054.28
NORTON, PAULA M	7,425.68	0.00	181.16	7,606.84
NOTTEBART, COURTNEY F	73,227.32	0.00	5,192.33	78,419.65
NOYES, VICTORIA M	58,738.38	0.00	2,125.54	60,863.92
NUGENT, SEAN P	0.00	0.00	2,000.00	2,000.00
NUNES, AUDREY	1,000.00	0.00	0.00	1,000.00
NUNES, AUDREY E	449.10	0.00	0.00	449.10
NUNES, HARRY A	454.09	0.00	0.00	454.09
NYE, JANET M	14,976.56	0.00	0.00	14,976.56
NYE, JENNIFER	225.00	0.00	0.00	225.00
OBERACKER, BRIAN W	79,247.22	0.00	8,882.00	88,129.22

OBERACKER, JO-ANNE E	99,286.61	0.00	1,660.00	100,946.61
O'BRIEN, AIDAN	274.50	0.00	0.00	274.50
O'BRIEN, COLLEEN N	46,626.72	3,024.13	56.00	49,706.85
O'BRIEN, LYNN M	3,689.76	0.00	0.00	3,689.76
O'BRIEN, ROBERT E	110,552.62	0.00	0.00	110,552.62
O'CONNELL, DANIEL F	3,947.71	0.00	0.00	3,947.71
O'CONNELL, EILEEN M	720.00	0.00	1,300.00	2,020.00
O'CONNELL, EMILY A	157.50	0.00	0.00	157.50
O'CONNELL, JAMES	75,813.66	12,804.30	44,083.88	132,701.84
O'CONNELL, PATRICIA A	254.50	0.00	0.00	254.50
O'CONNOR, BRIDGET J	745.25	0.00	0.00	745.25
O'CONNOR, COLLEEN E	10,038.75	0.00	0.00	10,038.75
O'CONNOR, ERIC F	60,736.41	0.00	1,924.66	62,661.07
O'CONNOR, MARIANA T	1,376.76	0.00	11.92	1,388.68
O'CONNOR, MAUREEN A	30,186.08	0.00	0.00	30,186.08
O'CONNOR, PATRICK D	57,165.80	12,001.79	65,501.29	134,668.88
O'CONNOR-ZANELLO, MAUREEN A	270.00	0.00	0.00	270.00
O'DRISCOLL, CHERYL A	42,936.72	0.00	150.00	43,086.72
O'DRISCOLL, CIARA R	1,111.05	0.00	0.00	1,111.05
O'FARRELL, PETER E	69,733.39	0.00	3,800.00	73,533.39
O'HARA, ALISON E	93,962.15	0.00	702.40	94,664.55
OKOLOWITCZ, ZACHARY R	62,558.20	0.00	4,260.00	66,818.20
O'LEARY, DANIEL M	4,993.14	9.44	0.00	5,002.58
O'LEARY, JAMIE A	76,199.63	0.00	754.00	76,953.63
O'LEARY, JOHN P	76,199.63	0.00	2,747.80	78,947.43
O'LEARY, KEVIN T	3,986.09	0.00	0.00	3,986.09
O'LEARY, KRISTEN E	8,135.94	0.00	0.00	8,135.94
O'LEARY, LOUISE B	29,177.02	0.00	1,062.90	30,239.92
O'LEARY, MARGARET L	140.00	0.00	0.00	140.00
OLIVEIRA, KIM O	101,452.67	0.00	432.81	101,885.48
OLMSTED, HAYDEN S	674.25	0.00	0.00	674.25
OLSON, ELIZABETH C	23,198.43	184.32	0.00	23,382.75
OLSON, SARA J	273.43	0.00	0.00	273.43
O'MALLEY, ANNE J	58,401.25	0.00	225.30	58,626.55
O'MALLEY, MARIE E	64,435.19	0.00	0.00	64,435.19
O'MALLEY, MARYELLEN	100,821.65	0.00	11,604.88	112,426.53
O'MALLEY, WILLIAM T	99,286.61	0.00	50.00	99,336.61
O'MEARA, PAMELA	30,466.25	0.00	3,186.95	33,653.20
O'NEIL, BRENDAN E	20,501.04	1,295.13	5,963.39	27,759.56
O'NEILL, KAREN E	100,821.65	0.00	45.62	100,867.27
ORAM, AMY C	97,318.30	0.00	0.00	97,318.30
ORLANDO, ELIZABETH A	880.00	0.00	0.00	880.00
OSBORNE, LISA D	101,452.67	0.00	12,484.88	113,937.55
O'SHAUGHNESSY, CAROLINE C	8,824.07	0.00	550.90	9,374.97
OSTASZEWSKI, KEVIN L	53,527.54	0.00	3,750.00	57,277.54
O'SULLIVAN, ABIGAIL R	397.50	0.00	0.00	397.50
OTOOLE, ANTOINETTA G	1,980.00	0.00	0.00	1,980.00
O'TOOLE, PATRICK J	100,821.65	0.00	5,982.27	106,803.92

O'TOOLE, SUSAN R	100,930.64	0.00	2,505.00	103,435.64
PACE, ALLISON	60,736.41	0.00	0.00	60,736.41
PACE, SUSAN K	850.00	0.00	0.00	850.00
PACELLA, SOPHIA M	360.00	0.00	0.00	360.00
PAINTEN, FRANCINE M	64,435.19	0.00	3,840.01	68,275.20
PALMER, STEVEN	0.00	292.56	16,090.80	16,383.36
PALMIERI, ARMANDO	279.44	0.00	0.00	279.44
PANOS, KATHY	77,657.72	0.00	111.66	77,769.38
PAPPAS, WILLIAM S	702.45	0.00	0.00	702.45
PARLON, CAITLIN E	3,982.34	0.00	0.00	3,982.34
PARLON, LUKE J	63,464.73	20,977.56	42,787.85	127,230.14
PARLON, PATRICK T	996.75	0.00	0.00	996.75
PARRAMORE, ALLISON J	0.00	0.00	1,100.00	1,100.00
PARTAIN, ELIZABETH	60,086.19	0.00	875.00	60,961.19
PASSEGGIO, DAVID	99,286.61	0.00	10,604.88	109,891.49
PATTERSON, KARA A	63,004.33	0.00	0.00	63,004.33
PATTERSON, STEVEN W	0.00	0.00	7,043.00	7,043.00
PAYNE, LESLIE J	6,070.00	0.00	0.00	6,070.00
PECKINPAUGH, PAMELA H	95,468.40	0.00	222.03	95,690.43
PEEBLES, ALLAN G	59,750.48	3,118.44	288.00	63,156.92
PELICK, BETH M	5,079.44	0.00	0.00	5,079.44
PELISSIER, MEGAN E	62,558.20	0.00	0.00	62,558.20
PELLETIER, ROBERT L	80.00	0.00	0.00	80.00
PELLOWE, ANN E	68,728.40	0.00	1,200.00	69,928.40
PEMBER, CHERYL A	63,760.10	568.43	0.00	64,328.53
PERCIACCANTE, THOMAS	61,743.11	19,940.29	48,262.37	129,945.77
PERCIACCANTE, THOMAS J	92,008.05	0.00	0.00	92,008.05
PERKINS, HANNAH E	3,179.25	0.00	0.00	3,179.25
PERRON, MICHELLE V	100,821.65	0.00	2,640.31	103,461.96
PERRY, KRISTINE V	78,796.64	0.00	0.00	78,796.64
PETERS, SUSAN M	1,000.00	0.00	0.00	1,000.00
PETROSH, ORYSIA O	31,269.55	0.00	907.50	32,177.05
PETROSINO, SEAN P	0.00	0.00	5,480.00	5,480.00
PHINNEY, CAROLYN S	64,435.19	0.00	22.81	64,458.00
PHINNEY, EILEEN C	31,147.95	0.00	0.00	31,147.95
PIAZZA, DIANE M	43,928.30	7,671.47	0.00	51,599.77
PIERCE, ELIZABETH M	58,318.50	0.00	479.01	58,797.51
PILESKI, ROSMARIE	10,768.75	0.00	0.00	10,768.75
PINA, NATALIE E	55,657.77	0.00	480.00	56,137.77
PINDEL, CORY J	0.00	0.00	1,630.10	1,630.10
PINTA, JENNIFER L	66,613.17	0.00	0.00	66,613.17
PIOCCONE, HANNAH R	4,961.03	0.00	0.00	4,961.03
PISCITELLI, DENISE M	88,264.74	0.00	10,604.88	98,869.62
PITMAN, CAROLINE B	1,112.62	0.00	0.00	1,112.62
PITMAN, ERIN L	770.00	0.00	0.00	770.00
PLANK, GAIL L	97,408.11	0.00	518.33	97,926.44
POELAERT, CAROL L	101,136.51	0.00	1,110.31	102,246.82
POIRIER, AUSTIN W	1,075.67	114.00	0.00	1,189.67

DOIDIED KIMPEDI V I	72.050.40	77.03	2 000 00	74 425 42
POIRIER, KIMBERLY J POLITSOPOULOS, NICHOLAS	72,058.40 14,260.20	77.03 0.00	2,000.00 0.00	74,135.43 14,260.20
POPP, DARYL W	42,435.27	0.00	1,945.21	44,380.48
PORACK, NATHAN J	5,356.25	0.00	0.00	5,356.25
PORTANOVA, ALEXANDER G	1,140.00	0.00	0.00	1,140.00
PORTELA, FRANCHESCA M	63,452.62	0.00	0.00	63,452.62
POST, CORNELIA M	1,000.00	0.00	0.00	1,000.00
POTASH, SHERRILL A	81,606.18	0.00	300.00	81,906.18
POULIOT, RICHARD G	10,657.50	0.00	300.00	10,957.50
POWDERLY, NICHOLAS J	860.75	0.00	0.00	860.75
POWER, MICHAEL F	11,950.00	0.00	0.00	11,950.00
POWERS, PHILIP D	55,368.18	7,514.40	49,585.98	112,468.56
POWERS, SEAN P	119,113.58	0.00	0.00	119,113.58
PRATA, RYAN P	1,337.75	0.00	0.00	1,337.75
PRATT, SARAH A	95,131.34	0.00	-2,212.57	92,918.77
PREIBIS, WALTER R	30,852.80	0.00	0.00	30,852.80
PRESCOTT, NICOLE M	720.00	0.00	0.00	720.00
PRETTI, JOANNE K	99,286.61	0.00	4,780.00	104,066.61
PRICKEL, ASHLEY R	66,368.31	0.00	10,643.63	77,011.94
PRINDALL, SUSAN Y	65,475.50	0.00	7,429.02	72,904.52
PROCACCINI, LISA A	9,769.22	125.50	225.00	10,119.72
PRUDHOMME, DEBRA R	84,870.62	0.00	1,000.00	85,870.62
PULEIO, JONATHAN M	5,608.53	0.00	0.00	5,608.53
PYNE, CHRISTINA B	97,148.53	0.00	3,091.34	100,239.87
QUANN, NANCY M	29,658.45	0.00	23.26	29,681.71
QUEALLY, CHRISTOPHER R	0.00	0.00	447.27	447.27
QUEALLY, JOHN J	125,430.74	0.00	2,819.23	128,249.97
QUINLAN, PATRICIA A	50,684.54	0.00	32.83	50,717.37
QUINN, CAILEEN H	472.50	0.00	0.00	472.50
QUINN, DEIRDRE A	0.00	0.00	3,322.00	3,322.00
QUINN, JENNIFER A	2,870.00	0.00	5,126.00	7,996.00
QUINN, KEVIN M	6,314.20	0.00	0.00	6,314.20
RAFFERTY, SAMANTHA A	65,049.47	0.00	8,656.00	73,705.47
RAFUSE, STEPHANIE F	67,012.75	0.00	578.50	67,591.25
RAICHLE, JUDITH A	6,871.07	0.00	8.77	6,879.84
RAKOSKI, MATTHEW J	20,501.04	863.42	8,005.22	29,369.68
RAMEAKA, CHRISTINE A	7,892.46	0.00	0.00	7,892.46
RANALDI, ANTHONY E	64.87	0.00	0.00	64.87
RANALDI, DEBORAH A	244.51	0.00	0.00	244.51
RANDALL, AMANDA R	54,014.52	0.00	64.66	54,079.18
RANDALL, ROBERT S	53,477.60	10,346.52	960.75	64,784.87
RANIERI, MELISSA A	69,152.91	0.00	0.00	69,152.91
RANSOW, ELLEN G	36,845.94	0.00	0.00	36,845.94
RATYNA, ANTHONY J	88,264.74	0.00	1,440.00	89,704.74
RAYMOND, JESSICA L	19,387.70	0.00	0.42	19,388.12
REALE, SALVATORE F	37,166.59	0.00	0.00	37,166.59
REANEY, THERESA M	63,452.62	0.00	37.81	63,490.43
RECTOR, MICHAEL B	0.00	0.00	750.00	750.00

REDDY, ALLAN J	57,705.28	12,396.22	312.00	70,413.50
REEDY, MARY E	1,200.00	0.00	0.00	1,200.00
REELEY, ALICE B	557.03	0.00	0.00	557.03
REESE, PEGGY	80.00	0.00	0.00	80.00
REICHHELD, JENNIFER L	100,821.65	0.00	400.00	101,221.65
REID, ALISON S	101,860.61	0.00	1,480.00	103,340.61
RENDALL, KATHERINE M	480.00	0.00	690.00	1,170.00
REYES, AMANDA R	21,918.42	0.00	120.00	22,038.42
RICE, JEFFERY S	62,827.36	10,048.85	972.00	73,848.21
RICHARD, ROSE M	1,000.00	0.00	0.00	1,000.00
RICHARDS, KATHERINE A	101,452.67	0.00	681.33	102,134.00
RICHARDSON-DELAY, JADE J	7,525.96	0.00	0.00	7,525.96
RICHER, KATHERINE B	17,848.83	0.00	0.00	17,848.83
RICKETTS, MADELYN E	9,647.18	0.00	4.68	9,651.86
RILEY, CHERYL A	23,695.76	0.00	58.15	23,753.91
RILEY, DOREEN M	55,824.41	0.00	0.00	55,824.41
RILEY, KENNETH J	60,166.40	19,671.97	1,681.31	81,519.68
RILEY, TAYLOR N	630.00	0.00	0.00	630.00
RINALDI, SHEILA E	91,796.09	0.00	22.81	91,818.90
RINN, BRITTANY E	48,367.20	9,290.70	857.04	58,514.94
RIOLO, LIZA ANN	320.00	0.00	0.00	320.00
RIZZO, LISA M	90,114.64	0.00	134.47	90,249.11
RIZZO, RONALD A	86,829.96	0.00	0.00	86,829.96
ROBBINS, JOANNE M	94,370.09	0.00	0.00	94,370.09
ROBERTS, JENNIFER F	91,796.09	0.00	724.00	92,520.09
ROBINSON, KELLIE C	100,821.65	0.00	1,120.00	101,941.65
ROBINSON, TRACY C	45,897.96	0.00	1,535.04	47,433.00
ROCHE, ELISABETH S	987.50	0.00	0.00	987.50
ROCKWOOD, CHRISTINA H	89,142.54	0.00	255.62	89,398.16
ROCKWOOD, MARY C	4,226.50	0.00	0.00	4,226.50
ROCKWOOD, SUZANNE M	31,587.09	0.00	1,380.01	32,967.10
RODIA, SAMANTHA B	375.00	0.00	0.00	375.00
ROGERS, CHRISTOPHER	11,205.78	583.01	-910.21	10,878.58
ROMAN, DONNA J	9,633.60	0.00	40.14	9,673.74
ROONEY, JULIE A	19,469.50	0.00	2,521.29	21,990.79
ROSE, DONALD A	34,318.02	915.02	1,187.56	36,420.60
ROSE, MICHAEL E	504.00	0.00	0.00	504.00
ROSS, CALLIE A	7,673.45	0.00	0.00	7,673.45
ROSS, RALPH A	83,013.21	0.00	945.90	83,959.11
ROTHENBERG, DOREEN M	30,630.87	0.00	871.66	31,502.53
ROWAN, JOSEPH G	30,085.99	0.00	798.36	30,884.35
ROWAN, LYNN S	73,234.60	0.00	343.45	73,578.05
ROY, SABRINA M	56,154.54	0.00	500.00	56,654.54
RUGGIERO, CARRIE S	62,499.97	0.00	1,500.00	63,999.97
RUMMELL, JUDITH H	4,570.00	0.00	0.00	4,570.00
RYAN, CHRISTINE	90,838.74	0.00	6,674.00	97,512.74
RYAN, DANIEL J	57,082.80	780.39	24.00	57,887.19
RYAN, ELIZABETH M	2,060.00	0.00	0.00	2,060.00

RYAN, JAKE T	45,746.48	6,004.89	634.64	52,386.01
RYAN, KATHRYN G	89,799.78	0.00	0.00	89,799.78
RYAN, WILLIAM P	217.07	0.00	0.00	217.07
RYLE, COLIN S	63,477.66	13,470.19	18,924.15	95,872.00
SALMANS, PETER N	60,726.50	0.00	4,074.33	64,800.83
SAMARGEDLIS, MATTHEW J	2,350.50	0.00	0.00	2,350.50
SAMMARCO, YVETTE A	54,676.15	0.00	1,535.04	56,211.19
SAMPSON, CATHERINE B	65,061.16	0.00	0.00	65,061.16
SANFORD, ELIZABETH A	2,855.31	0.00	0.00	2,855.31
SANTOMARCO, MICHAEL J	57,082.80	12,162.47	328.00	69,573.27
SAPIENZA, TIA R	0.00	0.00	4,332.00	4,332.00
SAVASTANO, JULIA	665.50	0.00	0.00	665.50
SAVINI, DIANE F	53,685.37	0.00	424.00	54,109.37
SAWYER, KRISTIN M	5,573.68	0.00	0.00	5,573.68
SCALES, CAMERON D	1,382.00	0.00	0.00	1,382.00
SCALES, SARAH E	54,618.30	0.00	1,400.00	56,018.30
SCALES, SYDNEY A	1,379.20	0.00	0.00	1,379.20
SCHAUM, KEVIN O	27,066.85	220.32	300.00	27,587.17
SCHMIDT, MARY E	1,189.62	0.00	0.00	1,189.62
SCHORR, ELIZABETH S	52,517.80	0.00	7,296.50	59,814.30
SCHULKIND, SHARON G	18,441.89	0.00	840.00	19,281.89
SCHWARTZ, MEGAN A	69,337.11	0.00	1,560.00	70,897.11
SCOTT, DUSTIN J	56,114.46	0.00	0.00	56,114.46
SEGAL, JULIEANN M	88,285.04	0.00	0.00	88,285.04
SHANKMAN, REBECCA A	1,252.00	0.00	0.00	1,252.00
SHAW, PATRICIA A	101,245.95	0.00	105.00	101,350.95
SHEA, CHRISTOPHER M	64,567.49	23,700.88	32,407.70	120,676.07
SHEA, GREGORY R	0.00	0.00	1,000.00	1,000.00
SHEA, JENNIFER L	1,440.00	0.00	0.00	1,440.00
SHEA, PATRICIA L	14,967.27	0.00	228.85	15,196.12
SHEA, RACHEL L	26,182.28	0.00	3,272.15	29,454.43
SHEA, TINA A	2,876.79	0.00	0.00	2,876.79
SHEEHAN, LINDA	279.45	0.00	0.00	279.45
SHEEHAN, LUKE C	967.50	0.00	0.00	967.50
SHEEHAN, OLIVIA M	1,674.75	0.00	0.00	1,674.75
SHEPPARD, JOHN F	591.20	0.00	0.00	591.20
SHEPPARD, SHANNON M	563.87	0.00	0.00	563.87
SHERMAN, LISA L	94,570.99	0.00	161.65	94,732.64
SHIELD, PATRICK	90,477.46	0.00	0.00	90,477.46
SICARD, WILLIAM E	6,204.07	0.00	0.00	6,204.07
SIMON, MONIQUE M	1,000.00	0.00	0.00	1,000.00
SIMONS, RICHARD T	4,830.00	0.00	0.00	4,830.00
SINGH, SHEILLY	43,800.57	0.00	319.25	44,119.82
SKULSKI, BROOKE E	412.50	0.00	0.00	412.50
SLAVIN, MICHELLE R	53,637.84	14,145.53	41,576.05	109,359.42
SLIBY, NICOLE N	20,261.40	0.00	300.00	20,561.40
SMALLEY, DEBORAH A	17,842.76	0.00	0.00	17,842.76
SMITH, ANNA C	780.75	0.00	0.00	780.75
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SMITH, BRYAN J	7,155.00	0.00	0.00	7,155.00
SMITH, CHRISTOPHER P	53,843.60	4,251.38	343.79	58,438.77
SMITH, DANIEL R	48,209.64	9,400.75	2,569.92	60,180.31
SMITH, ELIZABETH M	74,994.62	0.00	5,961.50	80,956.12
SMITH, JANET C	26,461.98	0.00	150.00	26,611.98
SMITH, MARGARET E	807.68	0.00	0.00	807.68
SMITH, STEPHEN H	81,866.04	29,785.27	13,144.33	124,795.64
SMITH, SUSAN M	15,797.50	0.00	300.00	16,097.50
SMITH, WARREN L	73,172.26	0.00	0.00	73,172.26
SONGIN, DIANE M	30,400.07	0.00	5,280.96	35,681.03
SONGIN, JOHN P	57,182.80	3,424.30	80.00	60,687.10
SONGIN, SHANNON J	27,476.50	0.00	2,473.96	29,950.46
SONGIN, TIMOTHY W	63,848.12	13,433.65	25,672.59	102,954.36
SONGIN-HOGAN, NANCY L	11,218.20	0.00	300.00	11,518.20
SORRENTO, SUSAN M	20,805.72	0.00	500.00	21,305.72
SOTTILE, DAVID W	53,772.08	14,888.43	608.00	69,268.51
SOULE, RACHEL	3,138.16	0.00	0.00	3,138.16
SOUSA, RICHARD B	58,592.00	11,973.74	171.60	70,737.34
SPADANO, SHERRI L	72,523.31	0.00	0.00	72,523.31
SPAETH, LAURA M	3,522.86	0.00	0.00	3,522.86
SPANG, EMMA	2,597.65	0.00	0.00	2,597.65
SPENCE, PAMALA	63,735.75	0.00	0.00	63,735.75
SPILLANE, JOHN	0.00	0.00	54,740.42	54,740.42
SPILLANE, SEAN D	13,126.32	0.00	0.00	13,126.32
SPINIELLO, CHRISTINA M	100,821.65	0.00	95.31	100,916.96
SPOOR, CASSANDRA L	57,838.51	0.00	1,022.81	58,861.32
SPRAGUE, RACHAEL M	66,368.31	0.00	6,185.00	72,553.31
SPRAGUE, SUZANNE F	100,821.65	0.00	1,373.43	102,195.08
SPRINGER, MATTHEW G	209.00	0.00	0.00	209.00
SQUIER, CARLA F	61,992.54	0.00	2,849.58	64,842.12
ST LOUIS, MARCIA A	279.44	0.00	0.00	279.44
ST CYR, CAITLIN C	570.00	0.00	5,942.20	6,512.20
ST PIERRE, LAUREL	38,281.56	0.00	0.00	38,281.56
ST. MARTIN, DAVID R	87,785.73	0.00	525.00	88,310.73
ST.GEORGE, JEAN A	189.62	0.00	0.00	189.62
ST.GEORGE, SARAH E	715.00	0.00	0.00	715.00
STACEY, SCOTT	69,184.07	28,631.05	14,791.55	112,606.67
STANTON, JOHN P	6,519.68	0.00	0.00	6,519.68
STANTON, STEPHANIE E	22,489.98	0.00	6,580.00	29,069.98
STAPLETON, LOUISE D	1,000.00	0.00	0.00	1,000.00
STEDMAN, JOHN C	59.88	0.00	0.00	59.88
STEDMAN, SHARYN B	19,466.01	62.20	0.00	19,528.21
STEDMAN, WILLIAM E	311.88	0.00	0.00	311.88
STEPHENS, RACHEL M	676.76	0.00	0.00	676.76
STEWART-RACICOT, SUSAN M	65,991.31	0.00	0.00	65,991.31
STOLLER, SHARON E	31,917.24	0.00	107.80	32,025.04
STONE, GENEVIEVE J	15,244.11	0.00	0.00	15,244.11
STORER, ELIZABETH A	36,819.96	0.00	0.00	36,819.96
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STORLAZZI, EVAN M	9,012.75	0.00	0.00	9,012.75
STRACCIA, AVA	3,070.35	0.00	0.00	3,070.35
STRICK, GORDON J	99,286.61	0.00	0.00	99,286.61
STUART, ROBIN L	98,208.97	0.00	2,764.00	100,972.97
STURGES, RICHARD M	89,799.78	0.00	2,066.00	91,865.78
SUCCAR, ANGELA	9,405.76	0.00	0.00	9,405.76
SUCCAR, NADA	17,510.96	0.00	875.63	18,386.59
SUH, MI RAN	625.00	0.00	0.00	625.00
SULLIVAN, AMY M	2,910.00	0.00	0.00	2,910.00
SULLIVAN, BARBARA A	5,376.91	0.00	0.00	5,376.91
SULLIVAN, BRIAN M	88,264.74	0.00	712.81	88,977.55
SULLIVAN, CAITLIN E	88,264.74	0.00	72.33	88,337.07
SULLIVAN, CHRISTOPHER A	0.00	0.00	9,784.00	9,784.00
SULLIVAN, CLAIRE E	1,360.00	0.00	0.00	1,360.00
SULLIVAN, DENISE I	21,995.52	258.76	0.00	22,254.28
SULLIVAN, JOSEPH H	5,942.48	0.00	0.00	5,942.48
SULLIVAN, KADY E	0.00	0.00	4,798.00	4,798.00
SULLIVAN, KEVIN	57,302.68	3,686.68	104.00	61,093.36
SULLIVAN, KRISTA J	480.00	0.00	0.00	480.00
SULLIVAN, KRISTINE J	57,691.87	0.00	0.00	57,691.87
SULLIVAN, LINDSEY M	1,436.01	0.00	0.00	1,436.01
SULLIVAN, RYAN P	0.00	0.00	500.00	500.00
SULLIVAN, SHEVON E	81,624.96	0.00	4,140.00	85,764.96
SULLIVAN, TIMOTHY W	63,748.12	17,979.90	32,514.96	114,242.98
SULLIVAN, TYLER R	2,010.00	0.00	0.00	2,010.00
SUMMERS, DONNA	459.09	0.00	0.00	459.09
SUMMERS, DONNA M	1,000.00	0.00	0.00	1,000.00
SUMNER, RENEE B	536.40	0.00	0.00	536.40
SUNDSTROM, ERIN	397.50	0.00	0.00	397.50
SUTHERBY, ALYSSA M	74,487.50	0.00	75.62	74,563.12
SUTHERLAND, JULIE A	71,426.46	0.00	4,769.27	76,195.73
SVENDSEN, CHRISTINE E	85,713.56	0.00	2,379.00	88,092.56
SWAIN, JENNIFER R	58,738.38	0.00	0.00	58,738.38
SWEENEY, ELAINE P	64.87	0.00	0.00	64.87
SWEENEY, JILLIAN E	44.70	0.00	0.00	44.70
SWEENEY, KAREN M	50,237.54	0.00	0.00	50,237.54
SWEENEY, KAYLA M	160.00	0.00	0.00	160.00
SWEENEY, LINDER	60.83	0.00	0.00	60.83
SWEENEY, SARAH G	48,823.86	0.00	1,982.33	50,806.19
SYLVIA, LAURIE A	53,422.37	0.00	1,452.07	54,874.44
TACCONI, ANN T	27,232.28	0.00	1,824.74	29,057.02
TALANIAN, ROGER R	3,600.00	0.00	0.00	3,600.00
TAMER, CHRISTINE	27,598.30	0.00	21.94	27,620.24
TAUSEK, KIMBERLY M	9,892.77	0.00	3.33	9,896.10
TAYLOR, KERRY A	23,720.58	0.00	0.00	23,720.58
TELES, DANIEL C	112.75	0.00	0.00	112.75
TEMPESTA, ALYSSA C	1,935.00	0.00	1,920.00	3,855.00
TETREAULT, CHRISTINE P	8,113.39	0.00	0.00	8,113.39
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TETREAULT, RACHEL S	4,438.49	0.00	0.00	4,438.49
THABIT, DIMA S	9,500.00	0.00	750.00	10,250.00
THAYER, JOHN H	63,648.04	15,825.75	43,382.68	122,856.47
THEODORE, MARY J	40,234.15	0.00	2,749.56	42,983.71
THOMAS, BRIAN C	47,907.44	6,483.04	2,303.16	56,693.64
THOMAS, EDWARD	2,764.73	0.00	0.00	2,764.73
THOMAS, JAMES F	67,830.40	11,763.55	208.00	79,801.95
THOMPSON, MARILYN J	117,421.95	0.00	1,000.00	118,421.95
THOMSEN, AMY N	91,745.14	0.00	425.00	92,170.14
THOMSEN, RYAN J	748.00	0.00	0.00	748.00
THORNTON, TERRI B	101,860.61	0.00	0.00	101,860.61
THORNTON, WENDY W	91,816.61	0.00	0.00	91,816.61
THURMOND, SUSAN E	3,010.00	0.00	0.00	3,010.00
TIGHE, BAILEY E	60,736.41	0.00	0.00	60,736.41
TILESTON, BENJAMIN J	0.00	0.00	8,840.00	8,840.00
TILTON, LAUREN P	24,908.85	0.00	0.00	24,908.85
TIMILTY, MARY	39,384.19	0.00	0.00	39,384.19
TOBEY, LEE M	125,407.23	0.00	50.00	125,457.23
TOBIN, DOMINIQUE D	29,889.36	0.00	1,186.66	31,076.02
TODESCO, MATTHEW	19,102.72	3,995.04	486.95	23,584.71
TOLLAND, IAN M	63,448.12	20,923.68	33,064.59	117,436.39
TOMPKINS, KEITH W	11,935.36	0.00	382.33	12,317.69
TONDRE, VICTORIA L	15,214.75	0.00	216.39	15,431.14
TORBEY, NAWAL T	16,153.91	0.00	0.00	16,153.91
TORIGIAN, JENNIFER A	91,816.61	0.00	134.47	91,951.08
TOSONE, ALICIA E	280.00	0.00	0.00	280.00
TOSONE, AUDRA	1,902.55	0.00	0.00	1,902.55
TOSONE, MATTHEW M	1,883.00	0.00	0.00	1,883.00
TOSONE, MICHAEL	490.00	0.00	0.00	490.00
TOSONE, MICHAEL T	0.00	0.00	5,530.00	5,530.00
TOSONE, MICHAELA C	280.00	0.00	1,781.50	2,061.50
TRACEY-WAPLE, KATHLEEN M	5,704.63	0.00	0.00	5,704.63
TRACY, KENNETH J	64,867.92	2,201.51	7,922.28	74,991.71
TRANQUILLINO, MELISSA J	97,003.44	0.00	2,382.81	99,386.25
TRASK, KAYLA E	2,250.00	0.00	0.00	2,250.00
TULLOCK, MADISON R	339.32	0.00	0.00	339.32
TURNER, CHRISTINE	0.00	0.00	150.00	150.00
TURNER, KERRI A	62,964.01	0.00	37.81	63,001.82
TURNER, ROGER F	11,878.48	0.00	0.00	11,878.48
TYNER, STEPHEN C	7,337.17	691.34	1,688.87	9,717.38
TYSZKA, MIRANDA L	8,443.72	0.00	26.14	8,469.86
UDAHL, ELISABETH	0.00	0.00	3,604.00	3,604.00
UDAHL, KELLY	29,645.99	0.00	23.26	29,669.25
UNDA, STEPHEN	60,495.84	10,994.47	320.00	71,810.31
VALLEY, MEAGHAN E	38,661.08	0.00	304.44	38,965.52
VALLURI, UMA	20,217.91	0.00	300.00	20,517.91
VANDENBURGH, BARBARA J	64.87	0.00	0.00	64.87
VANNESS, HEATHER	64,886.64	5,772.24	6,868.61	77,527.49
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VASAVADA, RUPALBEN T	6,834.32	0.00	23.84	6,858.16
VELASQUEZ DE CRUZ, HONEYDA E	458.92	0.00	0.00	458.92
VERBIC, JESSICA	28,406.82	0.00	3,626.76	32,033.58
VERBISKY, SARAH E	27,672.10	267.45	0.00	27,939.55
VERDERBER, EDWARD T	0.00	0.00	4,798.00	4,798.00
VERDERBER, JOSEPH E	0.00	0.00	7,027.00	7,027.00
VETRINO, LINDSEY J	86,688.62	0.00	270.00	86,958.62
VEY, MARY	88,264.74	0.00	13,104.78	101,369.52
VIGNEAU, LISA M	71,825.57	0.00	1,969.86	73,795.43
VIGODA, DEVON R	80.00	0.00	0.00	80.00
VIGODA, JOSEPH A	210.00	0.00	0.00	210.00
VINCIGUERRA, ALEXANDER A	19,894.10	0.00	5,423.01	25,317.11
VINO, LISA A	69,693.31	0.00	0.00	69,693.31
VITO, DARREN A	36,382.70	0.00	8.00	36,390.70
VOSE, KATHLEEN M	101,136.51	0.00	2,485.00	103,621.51
VOSHTINA, BLERINA	2,280.00	0.00	0.00	2,280.00
VOZZELLA, CAITLYN M	37,570.01	0.00	1,490.00	39,060.01
WALES, SHAINA M	11,368.50	0.00	0.00	11,368.50
WALKER, MARGARET E	107,218.76	0.00	0.00	107,218.76
WALL, DAVID P	64,435.19	0.00	18,831.88	83,267.07
WALL, GISETTE L	3,930.00	0.00	0.00	3,930.00
WALLACE, CAROLYN R	1,120.00	0.00	0.00	1,120.00
WALLACE, WILLIAM F	87,036.68	0.00	0.00	87,036.68
WALLESTON, LARA K	91,796.09	0.00	2,718.33	94,514.42
WALSH, ANDREW	337.50	0.00	0.00	337.50
WALSH, CELIA L	1,442.69	0.00	0.00	1,442.69
WALSH, JAYNELLEN	18,461.39	0.00	357.18	18,818.57
WALSH, JENNA E	1,280.75	0.00	0.00	1,280.75
WALSH, MARJORIE A	3,420.35	0.00	0.00	3,420.35
WARD, MAUREEN E	0.00	0.00	160.00	160.00
WARNY, ASTRID C	0.00	0.00	450.00	450.00
WARREN, SARAH F	62,619.15	0.00	0.00	62,619.15
WATTERS, PATRICIA M	91,796.09	0.00	0.00	91,796.09
WAXMAN, MARILYN S	1,560.00	0.00	0.00	1,560.00
WEBBER, BRADLEY C	33,571.20	0.00	0.00	33,571.20
WEBBER, RICHARD J	16,092.45	0.00	0.00	16,092.45
WEBBER, RUTH D	6,902.54	0.00	86.79	6,989.33
WEBER, EMILY C	3,686.00	0.00	120.00	3,806.00
WEBER, JOHN J	66,266.16	10,448.54	256.00	76,970.70
WEBER, MARYANN	536.43	0.00	0.00	536.43
WEBER, MELANIE	280.00	0.00	0.00	280.00
WEILER, SUSAN	755.97	0.00	0.00	755.97
WEINACHT, SYDNEY B	4,205.50	0.00	0.00	4,205.50
WESTCOTT, GINA M	9,463.98	0.00	1,580.16	11,044.14
WHEARTY, WILLIAM J	0.00	0.00	400.00	400.00
WHEELER, COLLEEN F	0.00	0.00	3,625.00	3,625.00
WHIDDEN, BRUCE D	27,698.63	0.00	0.00	27,698.63
WHITE, HEATHER A	38,677.17	0.00	3,800.00	42,477.17

WHITE, JOHN W	75,513.66	22,648.70	28,761.65	126,924.01
WHITE, KATLYN A	800.00	0.00	0.00	800.00
WHITE, KRISTIAN D	62,437.85	194.10	0.00	62,631.95
WHITFIELD, WILLIAM A	0.00	0.00	4,798.00	4,798.00
WHITNEY, HANNAH M	11,368.50	0.00	0.00	11,368.50
WHITTENHALL, CHRISTOPHER R	94,767.05	0.00	0.00	94,767.05
WICK, KEITH A	95,468.40	0.00	0.00	95,468.40
WICK, SUSAN P	101,502.90	0.00	3,080.00	104,582.90
WIGREN, LAUREN E	1,650.00	0.00	0.00	1,650.00
WILBER, ANDREA M	940.25	0.00	0.00	940.25
WILLIAMS, KEITH G	25,165.35	0.00	0.00	25,165.35
WILMOT, JOHN S	63,917.78	44,406.37	26,294.64	134,618.79
WILSON, ALLISON L	97,003.44	0.00	2,386.40	99,389.84
WILSON, JASON F	64,467.49	22,147.47	28,711.53	115,326.49
WILSON, LORENE M	41,997.95	0.00	2,102.94	44,100.89
WINSTON, KATERINA C	3,531.27	0.00	0.00	3,531.27
WOJDAG, ALYSSA W	0.00	0.00	3,636.00	3,636.00
WOLF, LAUREN M	49,724.98	139.80	1,000.00	50,864.78
WOLFE, DEBORAH C	68,396.20	0.00	275.00	68,671.20
WOLFF, KAREN A	90,224.08	0.00	15.00	90,239.08
WOOD, CHRISTOPHER D	3,774.68	0.00	0.00	3,774.68
WOOD, DAVID A	60,306.60	15,398.64	21.60	75,726.84
WOODS, BAILEY	960.21	0.00	0.00	960.21
WULK, JANE	5,143.68	0.00	0.00	5,143.68
WYMAN, ANNE MARIE	82,757.01	0.00	3,540.00	86,297.01
WYMAN, JOSEPH A	0.00	0.00	0.00	0.00
WYMAN, SETH C	64,435.19	0.00	0.00	64,435.19
YANOVITCH, MICHAEL	17,461.52	0.00	0.00	17,461.52
YEE-CIMENO, PATRICIA A	101,136.51	0.00	1,774.00	102,910.51
YOUNG, ERICA J	9,753.03	0.00	0.00	9,753.03
YOUNG, JANICE A	772.26	0.00	0.00	772.26
ZABITA, RANIA	4,301.40	0.00	0.00	4,301.40
ZAHURAK, JENNIFER A	120.00	0.00	220.00	340.00
ZAHURAK, TODD S	400.00	0.00	0.00	400.00
ZANGHETTI, JOSEPH M	95,665.82	0.00	28,643.60	124,309.42
ZHANG, ZIHUI	39,745.86	0.00	240.00	39,985.86
ZOZULA, MARY ANN	99,286.61	0.00	0.00	99,286.61
	53,750,940.11	2,017,251.74	3,798,788.09	59,568,304.70

#### LAND USE

## **Planning Board**

Chairman: John Conroy (2020); Vice Chairman: Marc Romeo (2019); Clerk: Sarah Khatib (2020); Catherine Turco-Abate (2021); Joseph Moraski (2019); and Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town. The Planning Board:

- Conducts public hearings and votes on applications for Site Plan Approval;
- Conducts public hearings and votes on applications for specific Special Permits;
- Conducts public hearings and votes on applications for Subdivisions and ANR plans;
- Puts forth zoning articles to Town Meeting to be incorporated into the Zoning as required and/or needed.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney and the Town Engineer, Margaret Walker, for their capable assistance during this past year. They also welcome the additional staff support received from John Charbonneau, Community Development Director.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.

#### **Zoning Board of Appeals**

John Lee (Chairman), Susanne Murphy (Vice Chairman), Robert Fitzgerald (Clerk) Rick Merrikin, Mary Jane Coffey

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

- Hears and decides applications for Variances with respect to land or structures;
- Hears and decides applications for Special Permits; and
- Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

#### Members:

John Lee, Chairman Susanne Murphy, Vice Chairman Robert Fitzgerald, Clerk Mary Jane Coffey, Member Rock Merrikin, Member Drew Delaney, Associate Member

#### Staff:

Amy Messier, Administrative Board Secretary

# **Conservation Commission**

Town Hall, Room 212 (508) 660-7268

Current Commissioners: John Wiley, Chair (2020), Al Goetz, Vice-Chair (2020), Betsey Dexter Dyer (2019), Roger Turner (2019), Emidio DiVirgilio (2020). The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey, budgeted 29 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. Amy Messier, Administrative Board Secretary for both Conservation Commission and Zoning Board, 34 hour position, provides assistance to the Conservation Commission and Zoning Board of Appeals.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act* (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, the Stormwater Management and Erosion Control Bylaw and Regulations, and acquires and manages lands for open space and natural resource area protection.

#### **Other Projects**

The Conservation Commission and staff worked with the Ponds Committee on the Memorial Pond Dredge Project, and Aquatic management of Turner and Clarks Ponds. The Memorial Pond dredging

Project will wrap up the coming spring however the dredging was completed in 2018. The Trails Committee opened their new boardwalk at Jarvis Farm this spring. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions. In 2018 the Conservation Agent applied and received two grants for the coming year. Executive Office of Energy and Environment Agency awarded the town grants for the MA Vulnerability Plan (MVP) to provide the town funding to plan for climate change, and a grant for technical assistance to re-do the Town's Open Space and Recreation Plan with assistance from MAPC. The Notice of Intent required by the MS4 Stormwater Permit was filed with the help of Fuss and O'Neil (the town's consultant) and the Stormwater Management Plan is being finalized and will be submitted in 2019. The Conservation Agent will continue to work with the consultant and other department is achieve compliance of the MS4 permit.

#### **MEETINGS**

In 2018, the Conservation Commission had Twenty (20) meetings. The following business was conducted at the meetings:

- Thirty-five (35) Order of Conditions issued
- Two (2) Amended Order of Conditions issued
- Eleven (11) Determination of Applicability issued
- Four (4) Land Disturbance Permits issued
- Twelve (13) Certificates of Compliance issued
- Three (3) Enforcement Orders
- Thirteen (13) Extensions issued

**Fees Collected:** During 2018 the Commission collected \$38, 305.75 under the Town Bylaw Filing Fee Schedule for the Town's general account, and \$15, 907.50 of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account. The Conservation Commission used \$3000 ± of the wetland filing fee account for administration of the Wetlands Protection Act.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. In 2018 the Conservation Commission voted to accept a Conservation Restriction (CR) for Wisteria II open space. This was a revised CR for the Wisteria II Neighborhood Association.

# Memorial Pond Dredge Project:



Fig. 1 Pre-dredge 10-2018



Fig. 2 11-2018 Beginning dredge



Fig. 3 12-2018

Mid-dredge



Fig. 4 12-2018 Filled pond

#### DEPARTMENT OF PUBLIC WORKS

#### **Administration**

Rick Mattson, Director

Donna Denehy, Administrative Assistant

Cheryl Pember, Senior Staff Assistant

The Administrative section of the Department of Public Works provides direction, oversight and support to all subdivisions of the operation including Building and Vehicle Maintenance, Highway, Parks and Cemeteries, Sewer & Water, and Engineering. Responsibility for the management of the annual operations, maintenance and capital budgets, as well as the administration of grants and reimbursements from FEMA, MassDOT, and Chapter 90 are also tasks that are performed within this function.

Through dedication and commitment, the sixty member staff continuously strives to provide the best possible service to the residents and taxpayers of the community in an efficient and professional manner.

#### Year In Review:

In addition to the achievements and projects noted within the following divisional reports, other worthy events that transpired in 2018 include the design of the Route 1A Recreational Fields Facility, the dredging of Memorial Pond, and the construction and dedication of the new Public Works Vehicle Maintenance Garage. Many people dedicated many hours to these worthwhile projects, all of which will serve to enhance the overall good of the community for years to come.

# Recognition:

After 21 years of dedicated service, Robert E. (Bob) O'Brien retired from his position as Director of Public Works. Best wishes and congratulations to Bob and his family as he embarks upon another chapter of his life.

#### Sad News:

Sadly, on January 12, 2018, we lost a longtime colleague and friend with the passing of retired Sewer & Water Operator Allen Falconer. Allen served the Town of Walpole in various capacities for many years before retiring. His unique character, loyal friendship and kind heart is sorely missed by all that knew him.

## Closing:

As we leave 2018 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation, especially during those times that we may have caused inconvenience.

Also a debt of gratitude and thanks to all of the municipal boards, committees, departments, and officials with whom we have worked with over the past year to address the needs of the town.

Finally, I wish to express my sincere appreciation to the entire Department of Public Works' staff for their continued efforts in providing dedicated service to the overall community.

#### **Highway Division**

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Paul Mansen; Foreman, Richard Jennings, Steve Unda, Matt Cox, Dave Sottile, Richard Mattson III and John McCarty.

The Highway Department of Public Works Division is staffed with (7) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town accepted roadways. During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (500-plus) roads are plowed and kept open.

The winter months of December, January, February and March produced (7) plowing operations, (22) sanding operations and (4) snow removal operations. Walpole had (4) recorded Nor'easters in the month of March. The high winds produced significant tree damage and the wet heavy snow totaling over 24" finished off the winter season with a bang.

Throughout the spring, summer and fall months of 2018, the Highway Department supported the major paving projects:

- Common St. (from Washington St. to Sharon town line).
- North St. (from Fisher St. to Old North St.).
- Winter St.
- Polley Ln.
- Water St. & South Walpole Common
- Stone St. (from Main St. to Mass. Ave)
- County Rd.

In 2018 the Walpole Road Commissioners felt that the chip seal program was worthwhile and decided to reinstitute this program and the following streets were leveled and received a top coat of stone chip:

Skyview Dr., Fern Dr., Davis St., Tanglewood Rd., Arrowhead Rd., Downing Ln., Trafalgar Ln., Beth Rd., Holly Rd., Lorusso Rd., Lilac Ct., Jersey Way, Guernsey Way, Heather Ln, Cinnamon Circle, Alice Ave, Edgewood Dr., Field Terrace, High Plain Terrace, Eldor Dr., Overlea Terrace and Warwick Rd. In addition to the street paving, sidewalk repairs in both asphalt and concrete were performed at the following locations: Coney St, (to include an ADA compliant crosswalk), Water St., Common St., Edgewood Ave, Summer St. and Gould St.

One component of the Pavement Management System is the application of Hot Fiber crack sealant. The following streets were completed in 2018:

Patty Ann Pl., Common St., Stone St., Granite St. Union St., Sandra Rd., Hale Rd., Jean Rd., Summerfield Rd. and Marylyn's Way Sections of West St. and Elm St.

Over (2,500) catch basins were cleaned in the spring. Also completed in 2018 were the repairs and rebuilding of (40) storm catch basins and manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. .

Two New Solar Powered stop signs were installed a couple of locations in Walpole this year. They seem to be very effective in the approach to the intersections where they have been placed and overall feedback is positive.

The Highway department was instrumental in the paving project that was completed in the Maple Grove Cemetery.

Thanks to all Highway crew and our contractors for the hard work and dedication in 2018!

Respectfully submitted,

Robert LeBlanc Highway Superintendent

#### **Cemetery Division**

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Dan Cole; foreman, Dan Campbell; craftsman

The Department is made up of two full time employees and is responsible for the maintenance of six cemeteries in town. Typically, the department will hire (3) summer seasonal helpers.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Place, Guild and Plains /Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2018 there were (38) internments in Town owned cemeteries. (16) Burials were cremations and (22) were vaulted burials.

- (7) Rural Cemetery
- (17) Maple Grove Cemetery
- (14) Terrace Hill Cemetery
- (0) Plains Cemetery

In 2018, the Cemetery Department led by foreman, Dan Cole, saw substantial improvements in the grounds and equipment. In July the Cemetery Commissioners approved the expenditure of \$30,000 in Perpetual Care funds to repair and make improvements to the paved roads at Maple Grove. The cemetery crew performed a large portion of the work by removing all the crumbling asphalt and the trucking in solid stone base material for the new pavement. Some of the roadways were widened slightly to accommodate the larger vehicles and cemetery truck to maneuver around the grounds. Over 100 tons of asphalt was used and the sections that were new came out great and the other sections that needed less attention also received a seal coat to continue to preserve the hot top. Throughout the year the crew continued with a regular fertilization program and eradication of invasive weeds within the cemetery grounds. A new fence was installed at the old Burial Place on Kendall St. in the fall, replacing

the stockade fence that was falling down. Several hazardous trees were removed and stumps were ground, in Terrace Hill, Maple Grove and Guild cemeteries. During the summer weeks when the lawn mowing had slowed down, the crew brought out a power washer and cleaned over 45 headstones.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Numerous volunteers from the Walpole Veterans Advisory Committee volunteered their time and replaced all the flags on our veteran's graves. Over the course of the year, (21) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. A nice sturdy wooden guard rail was installed on the back road of the old section of Maple Grove Cemetery in October. The cemetery department continues to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced any down time for repairs.

The Walpole cemetery records continue to be scanned electronically by a volunteer, Mr. Wayne Leston, who continues to do a great job in the preservation of the old paper records in our files.

Many "Thanks" go out to all those who took part in the improvements in the Walpole cemeteries during 2018.

Respectfully submitted,

Robert LeBlanc Cemetery Superintendent

#### **Parks Division**

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Mike Santomarco, Kevin Foster, Jay Lewis and Steve Maio.

The Parks Department has (7) full time employees. In 2018 the Parks department lost one of the long time employees, Allan Peebles, to a transfer to the Water department. Three part-time local college students helped with maintenance during the summer months. The Parks Department will look to fill the vacancy in early 2019.

The Department is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter cleanup, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, Athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

At the start of 2018, the snow was not a major factor in the spring field's preparations. However, on March 14th, we had a 10" snow storm, we had the downtown cleaned up for St. Patrick's Day, but that set back spring sports by a week. By the 11<sup>th</sup> of April, all fields were in playable condition.

The athletic fields continued to receive a strong fertilization program, with core aerations, top dressing and over seeding of the fields twice annually. The synthetic turf field at the High School was groomed; deep cleaned, fresh infill was added the proper annual attenuation testing was performed. The High School track, at the Turco Field was re-striped in the summer, making a visible difference in the overall appearance and with great appreciation from the Track team. New irrigation control devices were added to (4) of the top athletic fields in town. These timing and monitoring clocks carefully control and regulate the amount of water used to irrigate the fields and send a daily report to the Superintendent desk for trouble shooting any problems and tracking usage.

The town owned property on the corner of South and Common St., was cleared and hydro seeded in the spring. This in-house project was led by Jim Thomas, foreman from the initial land clearing to the final seeding of the turfed area.

The Jarvis Farm property continued the full day summer Recreation program and was a regular evening little league field venue. New back stops were installed and player protection fences at one of the diamonds. 2018 core aeration and seeding was performed to help fill in and maintain the playing fields at the Farm.

The Parks department was directly involved in the re-planting and renovation of Blackburn Hall, once the fire department had moved to their permanent location. The Parks department also did the finishing touches to the Fire Station grounds with new sod, mulch and sidewalks.

The fall of 2018 was full of new projects. The South St. Center was completed and the Parks department did the finishing touches on that building prior to the opening. The walking trail between the new Police Station, Community Center and the Walpole Town Forest was completed "in-house" by Jim Thomas and his crew that will be a permanent part of the South St. complex and completes the connection between the 100 year old Town Forest and these brand new Walpole municipal buildings. The Parks Department also played a significant support role in the downtown Friday Night Live, outdoor dining events that took place on (3) nights during the summer. The commons were kept neat and clean and many other events successfully took place in the downtown.

The workload for the Parks Department during 2018 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many "thanks" to all the employees, summer helpers, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully submitted, Robert LeBlanc, Parks Superintendent

#### **Building Maintenance Division**

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Steve Cherella, Daniel Adams and Daniel Ryan. Custodians Steve Hough, Tim Hough, Colleen O'Brien and Josh Denton

#### **Division Mission**

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

#### **Energy**

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

#### **Services**

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

## **Projects**

**Old Post School:** All the asphalt shingles were replaced with metal roofing. This was done to eliminate several leaks and to help solve the ice dam situation that has been problem for many years.

**Fisher School :** A new entrance into the reception area was installed to help improve security and make the lobby look nicer. All the floors were replaced inside the administration and nurse's area. The reception's area was remodeled with new cabinets, counter tops and painting. A new ceiling and LED lights were installed in the café.

#### **Summary**

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends the lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount

projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

### **Vehicle Maintenance Division**

Superintendent: Thomas J. Perciaccante Staff: John Weber, Stephen Delano, Michael Erickson

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy six (76) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are seventeen (17) vehicles assigned to various town departments, nineteen (19) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and nineteen (19) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2018, the following repairs were performed by the Vehicle Maintenance Division: seventy-two (72) brake jobs were performed; thirty-four (34) vehicles required engine work; twenty-seven (27) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; eleven (11) vehicles required transmission work or complete rebuilding; fifty-seven (57) vehicles required front-end repair work; four (4) vehicles were equipped and wired for strobe lights; thirty-five (35) loader buckets and/or plows were reconstructed and welded; twenty-two (22) hydraulic systems were repaired, i.e., pumps, valves, etc.; twenty-seven (27) vehicles required body repairs; eighteen (18) vehicles required spring replacements; twelve (12) vehicles required fuel tank and/or pump replacements; and twenty (20) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2018.

- #A3 Rear suspension was rebuilt, as well as the front end rebuild, tires, and brakes replaced
- #206 New sander retrofitted to the original truck including hydraulics and electrical
- #321 Steering clutches replaced.

During the year 2018, the following vehicles or equipment were received:

#203	Dump Truck	Highway Department
#732	Utility Truck	Vehicle Maintenance
#467	Pick Up	Water Department
#410	Pick Up	Water Department
#T441	Trailer	Water Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

#### **Engineering Division**

(Town Hall, 135 School Street, Walpole, MA 02081 508-660-7211)

Margaret E. Walker, P.E.- Town Engineer; Christopher Johnson .-Assistant Town Engineer Walter R. Preibis- Engineering Aide; Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites/subdivisions so reviewed include 26 Baker Street, High Meadows Estates, Siemens expansion, , Union Village Condominiums site Burns Ave., Brookside Village Age Qualified, Kingswood Estates, 173 Pine Acres, Lost Brook Trail, 95 West Street/100 Elm Street, 1034 East Street Police Station site/Fire Station Site/Senior Center site, and town ball fields site on Route 1A.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds/binds reductions included sewer work within Atlantic Court Extension, Echo Estates, Worthington Place, 26 Baker Street., Kingswood Estates Subdivison and public way bonds, Olmsted Estates, Boyden Place, High Oaks 4, and Tall Pines Estates, Roscommon.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the Street Opening Permits for the Town of Walpole. 88 Permits were issued during 2018. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons., etc., as well as utility installation

This Division administers the Curb Cut Policy for the Town of Walpole. 21 Permits were issued during 2018. This permit is required of any entity planning to install/revise a driveway.

This Division administers the Trench Permits for the Town of Walpole., the so-called "Jacky's Law". 154 Permits were issued during 2018. This permit is required of any entity excavating a "trench.", whether or private or public property.

Staff from this Division provides inspectional services for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments. Subdivison inspected include, Northridge Farms, Boyden Estates, High Meadows, Roscommon, High Oaks 4, Tall Pines Estates, Winter Estates, Olmsted Estates, 54 Peach Street, Pine Acres, Major sites inspected include: New Fire Station, New Police Station, New Senior Center, former Walpole Woodworkers site, 1034 East Street, 95 West Street, 100 Elm Street, as well as other individual buildings sites scattered throughout the Town.

# Complete Streets

Complete streets is a MAssDOT concept that promotes roads and public ways that are accessible for people of all abilities and multiple modes of travel. The Selectmen have adopted the town's Complete Street Policy, thus making Walpole eligible for grant monies for construction.

#### Mass Works Grant

In conjunction with the Siemens expansion, Walpole was awarded a MassWorks Grant for work on Coney Street and Route 1. The project involves lane widening, sidewalk construction, traffic signal installation

#### **Dams**

This department is responsible for ensuring that the requisite inspections of the town's dams are performed and submitted to DCR on a timely manner, for the Allen Dam, (Insp. Every 2 years), Cobb's Pond Dam (Insp. Every 2 years) ,Turner Dam (every 5 years), memorial pond dam (insp. Every 5 years), and Neponset River Da, (Insp. Every 10 years) , as well coordinating the updating of the Emergency Action plan every year.

#### Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former site., due in 2019.

# Pavement Management /Chapter 90/ Capital/Rubber Chip Seal

During 2018, under this program, Williams St., Cascade Terr., Barstow Rd., Thornell Ave., portions of High Street, portion of Elm Street, portion of North St, Skyview Dr., portion of County St., Fern Drive, Davis St., Tangelwood Rd., Downing St., Trafalgar Ln., Beth Rd., Holly Rd., Lorusso Dr, Lilac Court., Heather Ln., Guernsey Ln., Jersey Way., portion of Winter Street, Polley ln., Cinnamon Cir., portions of Stone St., and completion of Fisher School Pkg lot

Also portions of sidewalks and curb ramps within areas of these streets were repaved.

General/ In house Staff from this department worked with DPW on many smaller in-house projects such as grades at the new DPW Garage Building on Washington Street, survey and layout for relocated

parking lot at White Bridge, layout and staking of pedestrian trail located behind the new police station along the former railroad bed, as well as layout and grades for the sub drain installed on Warwick Rd, and test pit witnessing at the proposed town ball field site on Main Street.

This year I would like to thank my wonderful staff, including Assistant Town Engineer Chris Johnson, Ron Preibis (retired DPW Highway Superintendent), Temporary Inspector Tom Harney (who fills in during paving season), and Principal Clerk Lauren DiCalogero, for their enthusiastic efforts over the past year. All have respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the highest level of service that the residents and businesses of the Town expect.

# **Sewer & Water Division**

Town Hall, Room 219 (508) 660-7307

## **Bernard Marshall, Superintendent**

#### Scott Gustafson, Asst. Superintendent

With our 123<sup>rd</sup> year of providing public water service to the community behind us, it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of other Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2018.

The following is a brief overview of the activities that took place in each divisional section along with a description of their respective dates.

#### **Administration:**

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focus remains on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts the staff administers the ongoing rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are also duties that are frequently performed. Responding to inquiries and requests for public records and the coordination and scheduling of all sewer and water related field activities are tasks that are routinely completed as well.

Rebates Processed in 2018
Utility Bills Processed in 2018

Water Accounts Established in 2018	<u>32</u>
Final Utility Bills Processed in 2018	<u>447</u>
Sewer Accounts Established in 2018	<u>36</u>

#### **Distribution:**

Maintenance and repair of the 160 mile long pipe network and its associated valves, hydrants, services and other appurtenances are typically duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

Utility Mark Outs (Water) 2018	<u>239</u>
Service Leaks Excavated and Repaired in 2018	<u>6</u>
Main Leaks Excavated and Repaired in 2018	<u>12</u>
Fire Hydrants Replaced in 2018	<u>3</u>
Fire Hydrants Repaired/Maintained in 2018	<u>38</u>
Miscellaneous Excavations Performed in 2018	<u>44</u>
Water Main Installed in 2018	730 LF
New Fire Hydrants Installed	<u>2</u>

## **Meter and Cross Connection Control:**

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters, and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices was also performed.

New Service Meters Installed in 2018	<u>32</u>
Meters Replaced in 2018	<u>327</u>
Meters Repaired in 2018	<u>36</u>
Final Readings for Real Estate Closings in 2018	<u>447</u>
Cross Connection Control Devices Tested in 2018	<u>359</u>
Cross Connection Surveys Conducted in 2018	<u>8</u>
Miscellaneous Service Calls Recorded in 2018	<u>328</u>
Rebate Confirmations in 2018	49

#### **Production and Treatment:**

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation

and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

Total Water Pumped and Treated in 2018	<u>871.124</u> mg
Maximum Month Pumpage July 2018	<u>93.368 mg</u>
Minimum Month Pumpage April 2018	<u>56.158 mg</u>
Maximum Daily Pumpage for 2018	<u>4.092 mg</u>
Minimum Daily Pumpage for 2018	<u>1.374 mg</u>
Average Daily Pumpage for 2018	2.39 mg

## **Sewer and Septage:**

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road. We accepted 2.253 million gallons of septage from licensed companies in the area over the course of the year.

# **Capital Improvement Projects:**

Over the course of the year we completed projects that were authorized and funded through the Town Meeting process. These include the replacement of old unlined cast iron water mains on Pleasant St., Charlotte Rd., Marston Rd., Calvert Rd., Eleanor Rd., and Burns Ave. Another notable project was the installation of mixing systems in 4 of our 6 water storage tanks. The rehabilitation of two sewer pump stations and the pilot study for the removal of 1,4 Dioxane from the water that is pumped from the town's largest producing well, Washington #6 were also completed in 2018. Other projects that were started and are scheduled for completion in 2019 are the replacement of the water mains on Beacon St., Riverside Pl. and Charles St.

#### **Closing:**

In leaving 2018 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation during the past year, especially for the times that we may have caused inconvenience or were unable to resolve issues in a timely manner. We remain committed to resolution of those issues and will work tirelessly to do so over the next year.

Also a debt of gratitude and thanks to all municipal boards, committees, departments, and officials with whom we worked with to address the needs of the townspeople.

Finally, my sincere appreciation goes to the entire Sewer and Water Division staff for their continued efforts in providing service to the community. As always, job well done!!

Respectfully Submitted, Rick Mattson

# 2018 SEWER AND WATER DEPARTMENT STAFF

Judy Bain Ken Barsomian

Maureen Cobb Christian Creehan

Craig Dalton Rich Fernald

Steve Kelly Carla Leahy

Mike Mansen Phil McCall

Kelli Ann Murphy Al Reddy

Ken Riley Chris Smith

**Mary Timilty** 

#### **Board of Sewer and Water Commissioners**

William Abbott (2020), Patrick Fasanello (2021), John Hasenjaeger (2020), Glenn Maffei (2021), John Spillane (2019), Administrative Board Secretary Mary Frisbee

As elected officials, the Board of Sewer & Water Commissioners is charged with the establishment, adoption and implementation of policies, rules and regulations that govern the sewer and water operations of the town. The Commissioners serve for 3 year terms.

At the June annual Town election, Patrick Fasanello was re-elected and our newest member, Glenn Maffei was elected – both elected to 3 year terms.

At the annual rate hearing, the Board changed the water rate structure from a flat rate structure to an inclining block rate structure. Under a flat rate structure every gallon of water cost the same regardless of how much water a customer consumes. Under an inclining block rate structure, as the amount of water a customer consumes increases from one block to another, the additional water is charged at a higher rate. The rate structure was designed so that essential water use is charged at a rate lower than the previous flat rate, and those who place a larger burden on the system, either by the volume of water consumed or use excessive amounts of non-essential water, pay higher rates. The effect of the new rate structure is that 75 to 80% of Walpole water customers should pay less than if we had continued with a flat rate structure. Inclining block water rates structures are used by all of our surrounding communities and over 75% of the communities in the Metro-Boston area.

One of the issues that the town is facing, is the prospect that the DEP renewal of our water withdrawal permit will reduce average daily amount of water the town can pump from our wells. With growth of the town, our current average daily water use is growing close to the proposed new withdrawal limit. To address this issue, the Board has investigated supplementing our local water supply with water from the MWRA. Connecting to the MWRA water system requires a number of State and local approvals. To start the process, the Board placed an article on the Spring Annual Town Meeting warrant requesting approval for a connection to the MWRA water system. The article failed to gain a favorable vote. The

Board will have work to address the Town Meeting's concerns and/or find another solution to address the growing water demands.

This past year saw the continuation of our program to replace old unlined cast iron 6 inch water mains with 8 inched cement lined water mains. The old unlined cast iron water mains have been the source of quality and pressure issues in some parts of town. There remain only a couple areas of town with these old cast iron water mains that need to be addressed.

The past year has been a quiet one for the sewer system. As the year ends, we are waiting for the update of the Sewer Master Plan to be completed.

Lastly, the Water & Sewer departments got a new Superintendent. After 29 years (1989 to 2018), Rick Mattson has moved up to the DPW Director position. The Board wishes to thank Rick for all his assistance to the Board and the leadership that he has provided to the Water and Sewer Departments. He leaves both systems in excellent shape. Replacing Rick as Water and Sewer Superintendent is Bernard (Bernie) Marshall. Bernie has a knowledge of the Walpole water system as he worked in the Water department a number of years ago. Bernie was the Operations Manager for the Milford Water District and most recently, the Water & Sewer Superintendent for the town of Norton. The Board welcomes Bernie back to Walpole and looks forward to working with him.

The Board of Sewer and Water Commissioners would like to thank the entire Water and Sewer Department staff for there dedicated work making our systems one of the best systems in the area. The Board wants to give a special thanks to our Board Secretary for her tireless efforts for the Board.

## **Permanent Building Committee**

Jack Conroy (Chairman), Cameron Daley, Jack Fisher, Bernard Goba, Michael Keefe, David Lynch, Jeffrey Fisher

The Walpole Permanent Building Committee is responsible for the construction of any additions to municipal buildings or construction of new municipal buildings in the Town. As outlined in the Town Charter, the Permanent Building Committee is comprised of seven members with backgrounds in law, engineering, architecture, financial management, and as members at-large. The membership is appointed by the Board of Selectmen to serve for a term of three-years.

In 2018, Mr. Jeffrey Fisher was appointed to fill the vacancy caused by Mr. Wild's resignation in 2017. The Committee thanks Mr. Wild for his many years of dedication and service to the Town of Walpole. During 2018, the Permanent Building Committee continued to provide their oversight to the four construction projects, namely the Police Department Headquarters, the Central Fire Station, the Council on Aging Building, and the Department of Public Works Vehicle Maintenance Garage.

Throughout 2018, all projects proceeded and were completed on schedule and on budget. All four buildings celebrated ribbon cutting dedications during 2018, which were attended by current and previous members of the Board, members of the state and federal delegation, representatives from the business community, and the general public.

- The Walpole Police Department Headquarters was dedicated on Saturday, May 12, 2018.
- The Walpole Central Fire Station was dedicated on Saturday, June 2, 2018.

- The Walpole Cooperative Bank South Street Center was dedicated on Thursday, December 20, 2018.
- The DPW Vehicle Maintenance Garage was dedicated on Monday, December 31, 2018.

The Committee would like to recognize the efforts of Compass Project Management, the OPM handling the day-to-day project management for these projects, as well as the various general contractors, subcontractors, and architects involved. Respectfully submitted,

Jack Conroy Chairman

#### **HUMAN SERVICES**

#### **Board of Health**

Town Hall, Room 127 (508) 660-6345

William Morris (21), Chairperson - Carol Johnson (19), Clerk - Dr. Richard Bringhurst (20) - Richard Beauregard (21) - Mona Bissany (20) - Robin Chapell, Health Director - Melissa Ranieri, Deputy Health Agent - Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We continue to have an active and dedicated Medical Reserve Corps (MRC) that is ready to help the health department in public health emergencies. Many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill. This year we again partnered with Rite Aid at our flu clinics. We received free vaccine from the State to use only on adolescents, so Rite Aid was able to provide vaccines to all other residents with their insurance cards. (Rite Aid also partnered with us this year to provide Shingles vaccines to our seniors). We also want to thank Curry College nursing students for helping us with our flu clinics.

MRC volunteers have taken advantages of our many trainings offered in order for us to maintain a trained volunteer corps. We invited all of our members to our Eleventh Meet and Greet held at Blackburn Hall to thank them for their service and listen to Waheeda Saif, Riverside Trauma Center, speak on the Impact of Trauma and Disasters on Children. This year, we also had Dr. Ippolit speak to our volunteers on Violence in Shelters and also offered CPR and Narcan trainings.

In addition, the Health Director represents local public health on the Southeast Homeland Security committee and chairs its Mass Care Sheltering and Medical Surge Committee. She also is on the Executive Committee for Public Health Region 4AB Emergency Group.

The Health Department continues to be involved in the Superfund activities for the Blackburn and Union Priveleges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. In 2018, the new Police Station and Council on Aging building opened on the site. The Department is still involved in the clean up as the Lewis Pond is being dredged and cleaned and the water treatment facility will soon be ready to go on line in order for the Neponset River to be decontaminated.

In 2018 we cohosted the Fifth Annual Iron Chef Jr. Contest and Wellness Expo along with the School Nutrition Department. We had many sponsors including Whole Foods and the High School Art Department. Chefs and the Nutrition Staff all competed with high school and middle school students on

their teams. We were privileged and excited to have Derek Rivers from the New England Patriots be one of our judges.

In 2018, we continued to offer our cultivation kitchen classes. This started out as a grant project with the School Nutrition Department, School Nurses and our Department where parents and children learned about nutrition and cooked meals together by taking a series of classes, but has since taken off with many participating.

The Health Department continues to promote healthier lifestyles for Town Employees. This year our programs included nutritional lunch demonstrations, yoga classes and strength and stretch classes where many Town employees participated. We also offered online education on nutrition. Melissa Ranieri and the Town's Wellness Team do a great job offering a variety of programs.

Our Recycling Committee continues to help us promote recycling in Town. Thanks for all the help at the Farmer's Market teaching people about recycling. In Walpole we switched from a dual stream recycling collection to a single stream collection because the place where our recyclables went decided only to collect them single stream. Residents still have to make sure they are Recycling Smart and only recycle what we are allowed to collect. Also, we are so excited to have all the High School students from the Green Team as a part of our committee.

The Health Department continues to lead the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning and night meetings. In 2018, we were again fortunate to have Dedham Savings Bank sponsor the annual video and poster contest which showcases Walpole students as they get the message out to their peers to stay clear away from alcohol and drugs. Some programs we sponsored included "Technology Addiction", led by John Papirio, Social Networking: What's A Parent to do, led by Joani Geltman, and The Truth about Vaping, led by Traci Wojciechowski.

This year we received a grant from the Community Health Networks 7 and 20 along with Norwood Hospital to offer a free, confidential mental health outpatient referral service for children, adults and families. Callers are matched with licensed mental health providers from INTERFACE's extensive data base. We formed a committee, Minds Matter Walpole, to promote this free service and to erase stigma for people seeking these services. Thanks to our great partners, Walpole Schools, Police, Council on Aging and Housing for helping us!

We held our annual Household Hazardous Waste Day in May where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event, Nancy Farris, and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the towns of Franklin, Ashland, Norfolk

and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow up action varies from corrective orders, ticketing to court action. Sheila Miller, RN, helps with our Communicable Disease follow ups.

Food Related Inspections		Other Inspections	
Retail Food Establishments	41	Tanning Salons	1
Food Service Establishments	221	Swimming Pools / Spas	26
Milk Inspections	23	Recreational Camps for Children	7
Tobacco Registrations	20	Offal Truck Inspections	18
Temp. Food Service/Farmers Market	79		
<b>Food Related Inspections</b>		Other Inspections	
Closing / Suspension/ Out of Bus.	0	Tobacco Sales Compliance	40
Ice Cream Manufacturers	11	Hotel / Motels	5
Plan Review New Establishment / Operations	6	Housing	17
New Establishments & Transfers	9	Rooming Houses	2
(Inspections Prior to Opening)	16	Trash / Garbage	5
Complaints	5	Other Complaints	19
Septic		<b>Septic Continued</b>	
Installers Tests	10	Repair Construction Plans	27
Septic Repairs - minor	19	Sieve Analysis Percs	10
Observation Test Holes	120	Inspetions	115
Perc Tests	87	Inspection Reports	89
New Construction Plans	5	Complaints	1

A special thank you to Mary Feldman, Staff Assistant, who is the first person to greet you in our department. She is extremely helpful to all residents, businesses, contractors and keeps the office running very efficiently. Thank you also to Melissa Ranieri, Deputy Health Agent, for all the hard work, programs and dedication you have shown. Ms. Ranieri also helps regionally by being on the executive committees for the Yankee On-Site Water Association and the Massachusetts Health Officer's Association. Thank you to all the town departments, agencies, committee members and volunteers that

helped us with our varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, Medicare reimbursement, and filing. We really appreciate all she does for us.

Please follow the Health Department on Face Book by liking us on <a href="www.facebook.com/Walpole">www.facebook.com/Walpole</a> Health Department. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on <a href="www.facebook.com/drugfreewalpole">www.facebook.com/drugfreewalpole</a>. And you can follow the Health Director on Twitter at Robin Chapell.

## **Veterans Services**

Town Hall, Room 125 (508) 660-7325

SFC Jon Cogan (RET) Veteran Service Officer



John Robinson Jr. (20), Chairman – David Ferrara (20), – Lorraine Boyden (19) – Donna Summers (19) Steve Kenny (20) – Tim Joyce (19)– Rita Mienscow (20)

Walpole Veterans Service Officer supports veterans, their widows and dependants under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel

- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications
- As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin.

Jon Cogan serves as the Walpole Elder Service Program coordinator which allows 30 residents age 60 and older and 10 Veterans to provide services to the town and receive a reduction in property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, DPW, Council and Aging, Planning, School and library departments.

The Walpole Veterans Service Committee (WVSC) would acknowledge and recognize the service made by our own Walpole Veterans. The Walpole Veterans Service Committee will appropriately and respectfully honor the contributions of our Veterans, past, present and future, as well as their families and friends.

The WVSC has three major events each year; two are directly related to their office consisting of coordinating and executing the events for Memorial, and Veterans Day activities. The third is to assist the VSO with the placing of Flags on all Veterans graves in Walpole on the morning of Walpole Day. This is to ensure all Veterans will have new Flags on their headstones prior to Memorial Day. All townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows young and old giving thanks and appreciation for the sacrifices of these veterans.

The Committee also provided Tax relief, Food and clothing to Veterans and their Families and provided over \$1,200.00 in various gift cards to qualified Veterans.

Funding for the WVSC is done by donations and fund raisers by the WVSC.

## Veterans Committee Thanks Junior Women's Club.

For the fifth year in a row, the Walpole Veterans Committee and the Walpole Veteran Service Officer would like to extend our sincerest thanks to the Junior Women's Club of Walpole for their most generous donation to our committee this year. Their gift will go a long way to assist Walpole Veterans in need, as well as funding of future outreach program development. The JWCW's fundraising, along with their ongoing support on Memorial and Veterans Days, reflects great credit upon themselves, the Junior Women's Club of Walpole, and the Walpole community.

We would also like to say Goodbye and Rest in Peace to one of our first appointed members of the Veterans Service Committee USMC Veteran Joseph M. Denneen. Thank You for all your Guidance and Support to us and the Veterans in the Community.

#### Semper Fi

If you are a local Veteran in need of assistance, or know of a Veteran in need, please contact Veteran Service Officer, Jon Cogan at 508-660-7325, or stop by the New Location at the South St. Center in Walpole. Help us help you!

John F. Robinson, Jr Chairman- Walpole Veterans Committee Cascade Terrace, Walpole, MA

#### **Recreation Department**

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Brendan Croak
Recreation Director

Arielle Carney
Assistant Recreation Director

Lauren Wolf
Program Coordinator

Lauren Antonetti
Program Coordinator

Brad Webber Program Coordinator

## NOTE FROM THE DIRECTOR / YEAR IN REVIEW

I'm pleased to submit this annual report on behalf of the Walpole Recreation Department. The Recreation Department offers hundreds of programs for Walpole residents on an annual-basis. From youth to teen programming, adult and senior sports and enrichment classes, aquatics, and Community Events, the Recreation Department offers something for all age groups and interest levels.

Building upon the sound foundation of the operating procedures that were created in 2017, the Recreation Department continues to implement and improve upon our standard trainings and orientations for many of the seasonal positions that the Recreation Department oversees throughout the summer. The safety and well-being of the participants at all Recreation programs is paramount, and we continue to strive to ensure that our aquatics staff and program counselors are prepared to safely administer these summer programs.

For the second consecutive year, the Recreation Department was able to offer swimming at the Charles Hershman Memorial Pond at Jarvis Farm. The continued use of the pond provided an opportunity for registrants of the Walpole Woods program to take swimming lessons, and to participate in free swim during the hot summer days. The Recreation Department is grateful for the support from the Water Department, Building Maintenance Department, and the Parks Department. With their continued assistance, the Recreation Department is able to make this unique opportunity available for participants of the Walpole Woods summer program.

With the support of Fall Town Meeting, \$1,500,000 was authorized to pay costs associated with architectural design and constructing, originally equipping and furnishing of an athletic field complex on Route 1A. For decades, there has been an identified shortage of athletic fields to accommodate the demands of High School athletics and its many youth organizations, including Little League Baseball, Babe Ruth Baseball, Youth Football & Cheer, Girls Softball, Boys & Girls Lacrosse, and Youth Soccer. In 2013, the Town purchased 64.5 acres of surplus land from the Commonwealth's Department of Correction for active and passive recreation. This funding will enable the Town to design a complex that would address this shortage, enable the sports programs in this town to grow, and reduce the overcrowding and overuse of the town's existing fields.

In March of 2018, the Recreation Department welcomed the addition of Program Coordinator, Brad Webber. I would also like to recognize some of the other hard-working members of the Recreation Department team - Arielle Carney, Lauren Wolf, and Lauren Antonetti, as well as our Aquatics Director, Cheryl Cavanaugh. In addition to these employees, I'd like to thank the dozens of instructors, counselors, coaches, gate attendants, and lifeguards for the hundreds of hours spent working with members of the Walpole Community. Our Department truly relies on their effort and hard work throughout the year.

I would like to acknowledge and recognize the tireless work from the numerous town departments that continue to assist us on an annual-basis: Parks & Highway Department, Building Maintenance Department, Water Department, Council on Aging, Walpole Police Department, Walpole Fire Department, Health Department, and the Walpole School Department. Last, but certainly not least, I would like to thank the partners, sponsors, community leaders, and members of the Walpole Community for continued support of the programming and services that the Recreation Department provides throughout the year.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

#### **PROGRAMS**

Little Rec'ers (Ages 3 - 7)

Little Rec'ers returned to Blackburn Hall in 2018 for another summer of fun and games. Notable games and activities that occurred this year include Tie-Die Day, a Shaving Cream Fight, Field Trips to 7-11, Pizza Party at Bianco's, Trick-or-Treating at Town Hall, and weekly Cooking and Science Experiments. Little Rec'ers also made time for free play and visiting the pool to cool off. Average Daily Registration

2017 - 54.1 kids 2018 - 60.3 kids

Walpole Woods at Jarvis Farm (Grades 1 - 6)

2018 marked the Recreation Department's return to Jarvis Farm for its third season of the Walpole Woods program. Walpole Woods is a diverse learning community that encourages youth from Walpole and the surrounding area to participate in active and healthy activities, learn about the natural environment around them, and develop skills to participate as responsible members of society. Notable games and activities that occurred at Walpole Woods this year include swimming in the pond, jump rope competitions, yoga, weekly cabin "color war" competitions, scavenger hunts, presentations from motivational speakers, visits from bike stunt riders, and weekly mystery box STEM challenges. Average Daily Registration

2017 - 48.1 kids 2018 - 52.7 kids

Summer Academy (Grades Pre-K - 8)

Summer Academy took place at the Boyden Elementary School in 2018, occurring during the last three weeks of July and offering a series of Jump Start and enrichment courses for children in Pre-K through Grade 8. Returning favorites included *Preschool Days*, *Grow into Kinder "Garden"*, *Leap into First* 

Grade, Soar into Second Grade, Hooray for Third Grade, American Girl Doll, Minute to Win It!, Let the Games Begin!, Cooking and Camping with Friends, and more. Thanks to Principal Brendan Dearborn and the staff of the Boyden Elementary School for their help and support.

# *Maker Space Mania* (Grades K - 8)

An extension of the popular Summer Academy program, Maker Space Mania returned for a third year to offer high-tech fun at the Maker Space at the Johnson Middle School. These STEM courses were a great alternative for children to keep learning over the summer while still having fun. The courses included *Robotics*, *Video Game Design*, *and Coding Playground*. Special thanks to BJ Burke, Anne Marie Wyman, and the teachers from Maker Space Mania for making this a summer to remember for many Walpole families. Thanks to Principal Bill Hahn and the staff of the Johnson Middle School for their help and support.

The Recreation Department offers hundreds of educational, recreational, and cultural programs each year. Although we would like to highlight each of these programs and their successes during 2018, due to space limitations we can only elaborate on the few above. We would however, like to make notable mentions of the following local favorites:

Recreation T-BallRecreation SoccerRecreation BasketballMen's BasketballMusical TheaterTotal Body BootcampTennis LessonsPlaygroupPower VolleyballRBI Baseball CampField Hockey ClinicGirls Lacrosse Clinic

Boys Lacrosse Clinic Middle School Cross Country
LEtGO Your Mind LEGO & Robotics Challenger Sports Soccer Camp

Summer Basketball Programs with Behn Basketball and Take Charge Athletics

## **COMMUNITY EVENTS**

Easter Egg Hunt

More than 215 children ages five and under joined together on Saturday, March 24<sup>th</sup> in Walpole High School to collect thousands of plastic eggs filled with treats and goodies. Several "golden eggs" were also found with prizes. Special thanks to the Easter Bunny for stopping by for pictures. We'd also like to thank Principal Stephen Imbusch and the staff of Walpole High School for their help and support.

## Walpole Day

Walpole Day 2018 took place on a rain-soaked Saturday, May 12<sup>th</sup> and included a parade down Main Street, live music and entertainment, a Kidz Zone, vendor booths, food trucks, and more. The Recreation Department would like to acknowledge its generous sponsors - including Presenting Sponsor Walpole Cooperative Bank - and the hundreds of Recreation employees and volunteers, without whom Walpole Day would not be possible.

24<sup>th</sup> Annual Concerts on the Common

Hosted on the band gazebo downtown, the Concerts on the Common series continues to a favorite for families and residents of all ages.

2018 Concerts on the Common Lineup

July  $10^{th}$  – Eleven

July 17<sup>th</sup> – Pablo Palooza

July 24<sup>th</sup> – 4Ever Fab

July 31<sup>st</sup> – Roy Scott Big Band

August 7<sup>th</sup> – Southbound Train August 14<sup>th</sup> – Dan Masterson Band  $\begin{array}{l} \text{August } 21^{\text{st}} - \textit{Knockonwood} \\ \text{August } 28^{\text{th}} - \textit{Isles Vibe} \end{array}$ 

The Recreation Department would like to thank its generous sponsors and volunteers who help make the Concerts on the Common series such a big success.

#### Screen on the Green

Four times over the summer, residents grabbed a lawn chair and joined us outside for complimentary viewings of Trolls (June 30<sup>th</sup>), Zootopia (August 7<sup>th</sup>), Inside Out (August 25<sup>th</sup>), and Monsters, Inc. (September 8<sup>th</sup>). The Screen on the Green series was a big success and we look forward to bringing this popular event back for Walpole residents in 2019.

## National Night Out

A new addition to this year's lineup was our National Night Out Event that took place on Tuesday, August 7<sup>th</sup>. National Night Out is an annual nationwide community-building campaign that promotes first responder-community partnerships and neighborhood camaraderie to make neighborhoods safer and more caring places to live. With our next-door neighbors at the Fire Department wanting to team up with us on activities, we knew this would be the perfect opportunity to bring National Night Out to Walpole. Firefighter Dave Jenks and his crew were a huge asset in planning this summer block party. The energy of the evening was completely transformed with their presence. The entire event was free (also scorching hot and humid), included live music from *Southbound Train*, bubble soccer, giant beach volleyball, relay races, of course there were Fire Trucks, and we wrapped the evening with an outdoor movie, *Zootopia*. We look forward to continuing this great event for years to come!

#### 4th Annual Jarvis Harvest

Despite the rain-soaked weather, many members of the Walpole Community came out to support the event on Saturday, October 13<sup>th</sup> to enjoy live music by Eleven, an inflatable Kidz Zone, a vendor exhibit, petting zoo, food trucks, robotics demonstrations, and more. Special thanks to our generous sponsors, the Parks Department, the Police Department, the Fire Department, the many local businesses and organizations, and Recreation staff and volunteers.

# **AQUATICS**

The Aquatics Division is comprised of the town's Center Pool and Splash Pad on School Street and the South Pool on Jason's Path. The Recreation Department offers public and private swim lessons for residents of all ages, pool parties for elementary and middle school students, and private pool rentals. Another fantastic job by Aquatics Director, Cheryl Cavanaugh and her talented team of lifeguards, water safety instructors, and gate attendants for another successful summer season. Opening Day - Monday, June 18<sup>th</sup> Closing Day - Friday, August 24<sup>th</sup>

## **FIELDS**

The Recreation Department is responsible for the scheduling of the town's athletic fields, maintained by the Walpole Parks Department. The Recreation Department would like to recognize the Parks Department's tireless effort and hard work keeping the athletic fields in pristine condition, not just for Recreation Department programs, but for High School athletics and local youth athletic leagues as well.

# **Recreation Committee**

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

- Walpole General Bylaws: Chapter 182-2

<u>Regular Members</u>

Joseph Grant - *Chairman* (2021) William Buckley - *Vice Chairman* (2019) Annelise Fair (2019) Richard McCarthy (2021) Michael McGrath (2020)

Associate Members
Jeffrey Hutnick (2019)
Robert Taglienti (2019)
Lorraine Dundon (2020)
Umesh Kumar (2019)

When thinking back and looking for ways to sum up 2018, what comes to mind is a simple 3 letter word - WET! From the early April snowstorm that disrupted the youth sports programs in town, to the soaking summer storms that flooded many of our roadways and green spaces. Walpole, like many surrounding communities, had to endure one of the wettest falls on record. However, through all the wet conditions, the Recreation Department always maintained a Sunny disposition. Each of the Community Events that the Department holds annually were faced with challenges from Mother Nature. The upside is nothing would stop the residents of Walpole from enjoying a soaking Walpole Day, or a dreary Jarvis Harvest. While some last-minute changes needed to be made, the staff at the Recreation Department was always able to figure out a solution and execute it without hesitation.

Despite the challenges with the weather, the Recreation Department was still able to reach some fantastic goals. Working closely with the amazing staff of the Parks Department, we have seen a dramatic improvement to the condition of the playing surfaces that Walpole has to offer. None of which would be possible without the meticulous care that Bob Leblanc and his staff provides on a daily-basis. He and his staff are always going above and beyond to assist Walpole athletes of all ages to ensure that all surfaces are safe and of the utmost quality. By the end of July, the field adjacent to Fisher School strongly-resembled synthetic turf, and that kind of thing does not happen by itself!

The Recreation Department also worked with the Town Forest and Trails Committees, who undertook a monumental project of building a 220' boardwalk connecting Jarvis Farm to the Town Forest. In addition to improved access for the public, this boardwalk opens up many opportunities for enhanced exploration at the Walpole Woods Program. Not to mention the amount of people that are now just realizing that the Town Forest continues on to the Route One-side of Washington St. A huge thanks to Gary Riggott, Glenn Maffei, and everyone that donated time and effort to this project.

With all the programs we run, we want to make sure that cost is not a factor when it comes time to sign up. We are especially thankful for the Smiling Eyes scholarship program that helps children in need register for many of the dozens of programs that are offered throughout the year. This program is funded by the generous donations of numerous individuals and organizations in town. We would like to especially thank the Friends of St. Patrick and Walpole Co-Operative Bank for their very generous donations.

Our staff is what makes us what we are. The recreation office is filled with caring, thoughtful, creative people that work hard day in and day out to offer our community first rate programs at a reasonable cost. The Recreation Department also employs many College and High School-aged staff members. Many of these teens and young adults have grown up enjoying the various programs offered and now have the opportunity to teach and inspire the next generation. I would like to take this opportunity to say, "Thank You" for everything the Recreation Department does.

Thanks
Joe Grant, Recreation Committee Chairman

## Walpole Public Library

143 School Street (508) 660-7340

**Overview:** The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

**Library Usage:** The following measures provide a quick snap shot of library usage during the calendar year:

Library patrons borrowed 201,477 books, videos, magazines and audio items. Library patrons borrowed 13,137 items through Interlibrary Loan. Library reference staff answered 3,348 in-depth reference questions.

4,152 children, teens and adults attended 214 library programs.

Public Internet and online research computers were used 11,185 times.

Meeting rooms were used 955 times by Town, civic and community groups.

Study rooms were used 3,155 times.

There were 11,278 active library cardholders.

**Hours:** Library hours remain unchanged from 2017. During 2018 the library was open the following hours:

Monday: 10:00 a.m. to 9:00 p.m.
Tuesday: 10:00 a.m. to 9:00 p.m.
Wednesday: 10:00 a.m. to 9:00 p.m.
Thursday: 10:00 a.m. to 9:00 p.m.
Friday: 10:00 a.m. to 5:00 p.m.
Saturday: 10:00 a.m. to 3:00 p.m.\*

Sunday: Closed

**Collections:** The library added the Kanopy streaming film service for the benefit of the residents of Walpole. Through Kanopy, residents are able to download up to ten films or documentaries per month. The addition of Kanopy is made possible by a generous donation from the Walpole Public Library Endowment Trust. In conjunction with the Council on Aging, the library also opened a small deposit collection in their new building.

The holdings of the Walpole Public Library are as follows:

Books	81,414
DVDs	8,846
Audio books and Music	4,551
E-books and downloadable audio	30,759
Newspaper and Magazine subscriptions	122
Museum passes	17

**Programs and Services:** The 2018 Summer Reading Program had 61 participants. During the Summer Reading Program, the library hosted 21 events with a total attendance of 592.

The Friends of the Walpole Public Library sponsored 55 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 2,247 attendees.

In April, the library began hosting an embroidery group. The group meets every Tuesday evening at 7:00 pm. The library also hosts a Monday afternoon book group and a Thursday evening book group. In May, Bob Begin gave a talk on the USS Quincy. In June, Robert Michaelson discussed Gray Seals

<sup>\*</sup>The library is closed Saturdays between mid-June through the Labor Day weekend.

and Great White Sharks. In July Beth Goldman returned to the library with a one woman show called Henrietta Cooks. And in October, Eric Jay Dolin discussed his new book Black Flags, Blue Waters about pirates in New England.

**Personnel:** Christopher Wood resigned in August and Bailey Woods was hired in October as a library page.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Norma Jean Cauldwell; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis, Principal Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Virginia DeChristofaro, Jill Howard, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, Sarah Verbisky; Pages: Rachel Soule, Emma Spang, Bailey Woods.

**In Gratitude:** The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support and the Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases and downloadable/streaming services.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for supporting the library's Summer Reading Program; Courtney Budz at the Career and Education Program; William, Kevin, Caitlin, Aidan, Ethan, Ryan and Ian of the League School of Greater Boston; Wes Greer and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director Walpole Public Library

#### **Board of Library Trustees**

Lois Czachorowski (2019) - Robert Damish (2020) - Sheila Harbst (2021) - Deborah McElhinney (2020) - Barry Oremland (2021).

The Library Board of Trustees is the governing body for Walpole's public library. The board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions

of a board is to ensure that library services effectively meet community needs. Working with the library administration, the Library Board of Trustees also assists in planning and goal setting for the library.

In March, the Board approved a revised version of the Library's Art Hanging Policy. In June, Shelia Harbst and Barry Oremland were elected to the Board. Mr. Oremland replaced outgoing Board member E. Hunt Bergen, and Ms. Harbst was re-elected to a full three year term. The Board of Trustees organized for fiscal year 2019 with Deborah McElhinney as Chairperson, Lois Czachorowski as Secretary, and Barry Oremland as Treasurer. At their June meeting, the Board also approved revised versions of the Library's Museum Pass and Meeting Room Policy. In October, the Board of Trustees approved the FY2019 Action Plan to the Library's Strategic Plan.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions and keen interest in the Library and its functions.

The Board generally meets on the third Tuesday of the month.

Respectfully submitted,

Deborah McElhinney, Chairperson Board of Library Trustees

# **Council on Aging**

Walpole Cooperative Bank South Street Center 50 South Street (508) 660-7268

**OFFICERS:** 

Chairman: Richard McCarthy Vice Chair: Josette Burke Treasurer: Jim Pelligrine Secretary: Linda Winslow

#### **EMPLOYEES:**

Director: Kerri McManama

Outreach Worker: Laurel St. Pierre Van Drivers: Carol Fellini, Jim Hinds

Elder Services Advocate: Christine Tetreault

Principal Clerk: Janet Nye

Program Coordinator: Linda Gagnon

The Council on Aging is the department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28,

1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. The focus of the Council is to help elders and their families understand and cope with the complex issues associated with the aging process. Most frequently the concerns identified by our elders include medical coverage, aging in place, transportation, property tax relief, and fuel assistance.

The Department offered activities, lectures, health screenings, and congregate meals through December 19<sup>th</sup>, 2018 at The Aurelia M. Newell Senior Center located in the Town Hall. Activities at the Center include:

- Fitness Programs bi-weekly chair exercise and chair yoga, ZUMBA Gold, chair volleyball, Line Dancing, and programs through the Hockomock YMCA; Ageless Grace and Sit & Be Fit
- Recreational Programs mah jongg, dominos, bridge, pokeno, BINGO, LRC, and cribbage
- Club Activities- Handcrafters, The Walking Club, Senior Moments Chorus, Creative Corner, Sunshine Committee
- Educational and Wellness Programs- blood pressure clinics, health screenings, educational programming, and foot care by appointment.

Social Dining- Social Breakfast through a collaboration with Tri County Vocational Technical High School, Lunch and Learn Educational Programs, and the Congregate Meal Program through HESSCO Home delivered meals provided Monday through Friday by HESSCO Elder Services, Inc. Carol Hopkins is the Walpole HESSCO site manager, 508-668-3330 ext 107

The Department continues to offer weekly appointments with SHINE (Serving Health Insurance Needs of Everyone) volunteers to review medical and prescription coverage throughout the year. HESSCO was able to reassign a volunteer to Walpole in April of 2018, a void created by the retirement of our longtime volunteer, and then later in the summer added volunteers to provide this vital service to residents. HESSCO's SHINE Program hosted a presentation during the Open Enrollment period this fall to assist residents with the process and offer information about how HESSCO could provide assistance. Last year from April 2018 to December 2018, SHINE provided 258 consultations to 172 residents in just 33 appointment days.

The Council on Aging planned and executed programming throughout 2018 to address expressed needs of the public. Many of the programs were the result of the Annual Comprehensive Needs Assessment.

Example of collaborative programming:

- The Walpole Police Department hosted a RAD (Rape Aggression Defense) program for senior women (67)
- Wellness Nurses Leandra McLean and Alyssa Kaiser of WAVNA offered many programs on health and wellness covering a wide range of topics
- Hockomock YMCA fitness programming; Ageless Grace and Sit and Be Fit
- Walpole Community Food Pantry weekly offerings of fresh produce and distributions through the Greater Boston Food Bank two Mondays each month (1844)

Example of new programming:

- Low Vision Group for monthly education and support
- Arts Program with a local artisan providing instruction and materials for multi-class projects
- Complementary Medicine for Wellness
- Parkinson's Support Group was planned and executed over several weeks in the fall with WAVNA and several speakers
- Community Memorial Services twice a year offering the community an opportunity to collectively acknowledge losses
- Meditation

Our transportation fleet of minibuses continues to provide opportunities for our homebound seniors to not only attend our programming, but also complete weekly grocery shopping, monthly trips to WALMART and the Walpole Mall, local errands around town, and local medical rides. A sampling of the many excursions in 2018 were: Shopping trips, The Moving Wall at Gillette Stadium, Indian River Princess Cruise, Chickie Flynn's Senior Luncheon, Newport Playhouse, Castle Island, Museum of World War II, Concerts on the Common, JFK Museum, and Tri-County Regional Vocational Technical High School. A goal of the Walpole Council on Aging continues to be assisting homebound elders in maintaining independence.

Laurel St. Pierre, Outreach Worker, continues to serve as the community liaison providing support, information, and referral to services for the aging population and those caring for them in the community. Laurel provided 4484 outreach consultations to 886 unique residents (an increase of over 90% since 2017). Some of the largest categories of support she offered to Walpole residents were bereavement support (62), Farmer's Market coupons (45), fuel assistance (140), medical ride coordination (214), well-being checks (299), and Food Assistance (1844). The largest number of residents called for information or assistance in researching any number of topics related to aging (629). Laurel remains instrumental in the success of the Memory Café program in Walpole for people living with forgetfulness. Memory Café will relocated to the Walpole Co-operative Bank South Street Center in 2019.

The Department welcomed two new staff members in 2018. Through the redesign of the transportation program in 2017, we were able to fund a Principal Clerk. Janet Nye has been instrumental in coordinating the back office and managing the volunteers who assist at the information desk. We welcomed Linda Gagnon as Program Coordinator in the summer of 2018. Linda coordinates our existing programming and is preparing for the launch of many new programming initiatives in 2019.

In October 2016, Town Meeting voted in support of Article V to appropriate funds towards the design, construction and furnishing of a new Council on Aging Building. A ground breaking ceremony was held in October 2017 and construction continued through December 2018. The construction was a focus of the Department throughout the year. On December 20, 2018 a ribbon cutting was held for the Walpole Co-operative Bank South Street Center. The Grand Opening is scheduled for January 2, 2019.

Year over year, the reach of the Council on Aging continues to grow. Our total reach since 2016 has increased from 692 unique seniors to 1044 in 2018. Fitness programs continue to be the highest attended programs increasing from 1049 in 2016 to 3327 in 2018. There were 5105 participants in recreation programs in 2016 compared to 7191 in 2018. Volunteerism has never been more successful increasing from 2548 hours in 2016 to 5928 hours in 2018. The Department relocation to the Walpole Co-operative

Bank South Street Center will support the growth of programming and support services and provide more physical space for the community to gather. It is anticipated that membership, participation, and the need for support will increase. Additionally, with the "baby boomer" generation reaching typical retirement age nationally at the rate of 10,000 per day until 2030 (AARP), the senior population in Walpole will grow significantly over the next several years.

Major funding for the Council on Aging comes primarily from three sources; municipal budget, grants funded by the Executive Office of Elder Affairs, and The Friends of Walpole Elders, Inc. Such funding makes it possible for the Council to expand and enrich programming offerings, send a newsletter ten times per year to over 2,500 residents by mail, and maintain COA vehicles and staff. The Walpole Council on Aging is also appreciative of the donations we receive throughout the year. All donations improve the quality of life for Walpole Seniors.

The Council on Aging Board and the Center wish to thank the Board of Selectmen and the citizens of Walpole for their continued support to help meet the mission to provide service and support to so many. We welcome your suggestions and comments as we continue to work to improve our services to the community.

Kerri McManama, LCSW Director, Council on Aging

A dream has become a reality for the seniors of Walpole. On December 20, 2018, a Ribbon Cutting Ceremony was held at the Walpole Co-operative Bank South Street Center. Approximately 350 people attended the ceremony. The Friends of Walpole Elders plus others raised \$1.4 million dollars, representing over 1300 citizens and businesses. Patio brick sales of \$50,000 were contributed with more to go. After construction costs are met, the funds will support programming and support services for our seniors.

We would like to give special thanks to "our ambassador," Cliff Snuffer and the COA's "strongest advocate," Mark Gallivan. Cliff and Mark were our fundraising leaders. Walpole Co-operative Bank was our benefactor. Without them none of this would have happened.

The Board wishes to thank long-time member Bob Moody for his many years of service. The Board also wishes to welcome aboard new member Roseanne Rockwell. We would like to welcome aboard Principal Clerk, Janet Nye and Program Coordinator, Linda Gagnon. We are looking forward to seeing our regular members and meeting many new people.

Respectfully submitted,

Richard McCarthy – Council on Aging Board, Chairman Josette Burke – Council on Aging, Vice-Chairman

# **Norfolk County Mosquito Control District**

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

#### Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town: 16 samples submitted, 1 WNv isolation in 2018

Requests for service: 360

### **Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared 19 culverts
Drainage ditches checked/hand cleaned 10,200 feet
Intensive hand clean/brushing\* 5,110 feet
Mechanical water management 430 feet
Tires collected 126

#### **Larval Control**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)

Summer aerial larvicide applications(May – August)

Larval control - briquette & granular applications by hand

Rain basin treatments – briquettes by hand (West Nile virus control)

1,776 basins

Abandoned/unopened pool or other manmade structures treated 1

#### **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

<sup>\*</sup> Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Adult aerosol ultra low volume (ULV) applications from trucks Barrier applications on municipal property 8,775 acres
1 with 2 gal. mix

Respectfully submitted,

David A. Lawson, Director

# **The Arc of South Norfolk**

Since 1954, we have been developing, expanding and perfecting the programs and support we offer to your residents. As needs arise, we answer the calls, doing our part to assist people in their times of need. We strive to be a resource to your town and residents, and it is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer in collaboration with our affiliate agency, Lifeworks, Inc.

- Family Support and Respite Care Programs: Intensive family intervention, in-home Respite Care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model- supporting adults with intellectual and developmental disabilities and their caregivers within their own communities;
- Family Autism Center: Specialized recreational programs, information and referral services, educational services, parent and sibling support groups and a resource library with Internet access;
- ➤ <u>Autism and Law Enforcement Coalition (ALEC):</u> Working to foster a deeper understanding of autism and other developmental disabilities among public safety and law enforcement personnel, providing training for police officers, firefighters, EMT's, and emergency room personnel;
- ➤ <u>Day Habilitation Programs:</u> Providing educational and rehabilitative day programming for adults who are severely disabled and require specialized and multi-disciplinary care;
- ➤ <u>Harbor Counseling Center:</u> Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism;
- Adult Social-Recreation Programs: Providing after-school and adult social and recreational programs including several social clubs and special events, evening educational classes, discussion groups, and a variety of sports and Special Olympics opportunities;
- Employment Training and Residential Programs: Through The Arc's affiliate organization, Lifeworks, vocational and residential supports are provided to adults with intellectual and developmental disabilities, including autism.

With your financial support, combined with that of our other 11 local towns, we are able to pool our resources. This allows Walpole to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities. The number of individuals and families from who received services from The Arc of South Norfolk and Lifeworks over the past year and the cost of these services are:

	\$ Per	Walpole	
Program	Client	#	Total
Day Habilitation	\$24,520	13	\$318,760
Family Support	\$2,555	60	\$153,300
Family Autism	\$431	64	\$27,584
Harbor Counseling	\$2,245	12	\$26,940
Social-Recreation	\$292	46	\$13,432
Residential Individual Supports	\$22,087	3	\$66,261
Residential Program	\$103,002	11	\$1,133,022
Employment Training	\$20,245	27	\$546,615
Total Cost of Services:			\$2,285,914

The total value of all services provided last year to residents of the Town of Walpole was \$2,285,914. The partnership between The Arc of South Norfolk and the Town of Walpole has contributed enormously to the care of Walpole's citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

#### **EDUCATION**

#### WALPOLE PUBLIC SCHOOLS

#### **Superintendent of Schools**

Annual Report School Year 2017-2018

The governance team of the Walpole Public Schools sincerely appreciates your continued financial support. Local appropriations supply the majority of resources necessary to provide a comprehensive education for all students. On a daily basis, the educators in Walpole strive to utilize all available resources to deliver the best possible teaching and learning services. Each year we assess our performance and then create a plan of improvement known as the Strategic Plan. The Strategic Plan serves as an outline for our preferred future. It is revised annually by over sixty stakeholders, including: teachers, students, parents, citizens, School Committee members, town officials and school leaders.

It has been my pleasure to serve the proud community of Walpole for the past twelve years. I have always considered it to be an honor to advocate for the youngest citizens. Others will surely judge, but I believe the school district is on solid footing to meet the challenges that lie ahead. The foundation of the institution is stable with many passionate veteran teachers and school leaders eager to mentor recent additions to the faculty.

#### **Highlights:**

The Walpole High School Concert Chorus earned a Silver medal at the MICCA Choral Festival.

Camerata (advanced treble chorus) was awarded a superior rating and a Gold Medal at the MICCA Solo and Ensemble.

The Norfolk County Teachers Association (NCTA) recognized two teachers as award recipients:

Walpole High School English Teacher and Speech and Debate Team Coach Emily Murray was recognized for her commitment to the Speech and Debate Team, a club she started and has coached for the past seven years.

Harland Cook was recognized for 49 years of dedicated service to the Walpole Public Schools, serving as a Math teacher, Guidance Counselor, and Special Education Chairperson for Johnson Middle School.

#### **School Committee:**

Members of the School Committee sacrifice numerous hours and provide much needed advice and counsel. Members include: Chairperson William J. Buckley, Jr. (2021); Vice Chairperson Jennifer Geosits (2021); Nancy Gallivan (2019); Michael Ryan, (2019); Mark Breen (2019); Beth Muccini (2020) and Kristen Syrek (2020).

# **System Wide Retirees:**

Name	School	Position		
Marianne Murphy (2018)	Bird Middle School	Physical Education Teacher		
Susan Blake (2018)	Daniel Feeney Preschool	Teacher		
Susan Prindall (2018)	Johnson Middle School	Nurse		
Anne Healey (2018)	Daniel Feeney Preschool	Teacher		
David Jenkins (2018)	Plimpton School	Custodian		
Robert Murphy (2018)	Bird Middle School	Teacher		
Jean Kenney (2018)	District	Assistant Superintendent		
Beverly Fucile (2018)	Boyden School	Media Support Technician		
Sharon Schulkind (2018)	Walpole High School	Education Support Professional		
Richard Webber (2018)	Walpole High School	Education Support Professional		
Terry Thornton (2018)	Walpole High School	Health Teacher		
Katherine Richards (2018)	Bird Middle School	Art Teacher		
David Jenkins (2018)	Plympton School	Custodian		
Sharon Schulkind (2018)	Walpole High School	Education Support Professional		
Terri Thornton (2018)	Walpole High School	Health Teacher		
Marianne Murphy (2018	Bird Middle School	Physical Education Teacher		
Katherine Richards (2019)	Bird Middle School	Art Teacher		
Mary Fortune-Burn (2019)	Boyden School	Teacher		
Kathy Panos (2019)	Extended Day	Director		
Colleen Duggan (2019)	Fisher School	Principal		
Lincoln D. Lynch III, Ed. D. (2019)	District	Superintendent		

### WALPOLE

FTEIn In-District FTE Pupils
FTEOut Out-of-District FTE Pupils

FTEs Total FTE Pupils

2017							
		\$ Per In- District Pupil		% Share of In- District	State Average		% Share of State
Function Description			A	B = A/IIII		В	C = B / IIII
ADMIN	Administration	\$	339.16	2.40%	\$	548.44	3.60%
LDRS	Instructional Leadership	\$	1,079.91	7.60%	\$	1,056.57	6.90%
TCHR	Teachers	\$	5,476.25	38.50%	\$	5,945.08	38.70%
TSER	Other Teaching Services	\$	1,412.69	9.90%	\$	1,247.41	8.10%
PDEV	Professional Development	\$	358.07	2.50%	\$	196.06	1.30%
MATL	Instructional Materials, Equipment and Technology	\$	256.40	1.80%	\$	457.98	3.00%
GUID	Guidance, Counseling and Testing	\$	487.81	3.40%	\$	475.92	3.10%
SERV	Pupil Services	\$	1,564.33	11.00%	\$	1,565.21	10.20%
OPMN	Operations and Maintenance	\$	1,031.62	7.30%	\$	1,140.82	7.40%
BENE	Insurance, Retirement Programs and Other	\$	2,212.35	15.60%	\$	2,716.51	17.70%
IIII	In-District Per Pupil Expenditure	\$	14,218.59		\$	15,350.00	
ТТРР	Total Per Pupil Expenditures	\$	15,049.44		\$	15,911.38	

### 2018 College Acceptance List

Walpole High School students were accepted at 254 different colleges and universities, as well as the United States Military.

American Int'l Col
American University
Amherst College
Anna Maria College
Arizona State University
Assumption College
Auburn University
Barry University
Bay State College
Becker College
Bennington College
Bennington College
Bentley University
Binghamton University
Boston College
Boston University

Brandeis University Bridgewater State University

Brown University
Bryant University
Calif. Inst. of the Arts
Carleton College
Carleton University
Castleton University
Catholic Univ of America
Central CT State Univ
Champlain College
Clark University
Clarkson University

Coastal Carolina University

Colby College

College of Charleston College of the Holy Cross Colorado State University Columbia Col. Chicago Cornell University Creighton University

Curry College Dartmouth College Dean College Denison University DePaul University
Drexel University
Duke University
Eckerd College
Emmanuel College
Endicott College
Fairfield University
Fisher College

Fitchburg State University Florida Atlantic Univ Florida Inst of Technology Florida So. State Col Florida State University Fordham University Framingham State Univ

Franklin Pierce University Georgia Institute of Tech Geo Washington Univ

Grinnell College Hampshire College Harvard University Hawaii Pacific University

High Point University Hobart & Wm Smith Coll Hofstra University

Holy Cross College Husson University Indiana University Iona College Ithaca College

James Madison University Johns Hopkins University Johnson & Wales Univ.

Keene State College Keiser University Lasell College Le Moyne College Lehigh University Lesley University Long Island Univ., Post Lynn University
Maine College of Art
Marist College
MD Inst College of Art
Marymount Manhattan

Lyndon State College

Loyola University

Marymount Manhattan
MA. Bay Community Col
MA College of Art/Design
MA Col. of Liberal Arts
MA Maritime Acad

Massasoit Community Col

McGill University

MCPHS - Massachusetts College of Pharm & Health

Sciences

Merrimack College Methodist University Metro College of NY

Miami University, Oxford

Middlebury College
Montserrat College of Art
Moore Col of Art/Design
Mount Holyoke College
Mount Saint Mary College
Muhlenberg College
New England College

New York University Newbury College Nichols College

North Carolina State University Northeastern

Norwich University Pace University NYCity Pennsylvania State Univ Pine Manor College

Plymouth State University

Providence College Purdue University

Queens Univ of Charlotte Quinnipiac University

Louisiana State University

Regis College Rensselaer Polytech Inst Rhode Island College RI School of Design Ringling Coll of Art & Design Rochester Inst. of Tech Roger Williams Univ Roxbury Community Col Rutgers U.-N. Brunswick Sacred Heart University St. Anselm College Saint John's Univ (MN) St. Joseph's College-ME Saint Joseph's University Saint Louis University Saint Michael's College Salem State University Salve Regina University San Diego State Univ. Santa Clara University Sarah Lawrence College Savannah Col of Art/ Design Sch of the Art Inst of Chicago Sciences Po - Columbia Univ. Dual BA Program Seattle University **Seton Hall University** Siena College Simmons College Skidmore College Smith College Southern NH University Springfield College St. John's University St. Lawrence University Stonehill College Stony Brook University Suffolk University Syracuse University Temple University The College of St. Rose The New School The Ohio State Univ.

The University of AL

The Univ of N. Carolina The Univ. of Oklahoma The Univ. of Scranton The Univ. of Tampa Union College (NY) University of Bridgeport University of Cincinnati Univ of CO at Boulder Univ of Connecticut University of Dayton University of Delaware University of Denver University of Florida University of Hartford University of Hartford Univ of IL at Chicago University of Kansas University of Kentucky University of Maine University of Maryland Univ. of MA, Dartmouth Univ. of MA, Amherst Univ. of MA, Boston Univ. of MA, Lowell University of Miami University of Mississippi University of NE University of NH Univ. of New Haven Univ. of Notre Dame University of Oregon Univ. of Pennsylvania University of Pittsburgh University of RI University of SF University of S. Carolina Univ of So. FL, Tampa Univ. of Southern ME University of Vermont University of Virginia University of WI Utica College Vanderbilt University Vassar College Villanova University Wake Forest University

Wentworth Inst. of Tech West Virginia University Western CT State Univ Western NE Univ Westfield State Univ. Wheaton College MA Worcester Polytech Inst. Worcester State Univ. Xavier University

### Walpole High School

275 Common Street; Walpole, MA 02071 Phone: 508-660-7257 FAX: 508-660-7958 http://walpolewhs.ss5.sharpschool.com/ Twitter: @WalpoelHS

This report will present a brief overview of departmental achievements within the high school. We are constantly advancing student knowledge in the **Art Department**. Two new classes, *Contemporary Art & Theory* and *Interior Design*, have been added to the wealth of courses already offered at the high school. Students may also choose from 2D Design, Drawing, Painting, Ceramics, Sculpture, Printmaking, and Mixed Media. Student art was exhibited in Boston at the *Scholastic Art and Writing Awards, The Artist's Gallery* at Patriots Place, Barnes & Noble for *K-12 Youth Art Month*, Norwood Evening Garden Club's *Art In Bloom*, and the annual *K-12 District Art Show* at the Walpole Public Library. To further connect students with their community, we have started exhibiting student artwork at the new Walpole Council on Aging building on a rotating basis. Since June, the **Social Studies Department** has been analyzing the updated Massachusetts Social Studies Frameworks. The department has begun the implementation of the new Practice Standards and updated Content Standards in their classes. Students have continued to positively represent Walpole at Student Government Day in April, MassSTAR Leadership in May, Boys and Girls State in June, and the DESE Student Advisory Council throughout the year.

The **Science Department** is in year two of a change in our program sequence. Currently all freshman are taking Physics I and all sophomores are taking Chemistry. We look forward to adding Biology for juniors to the program in the fall of 2019. In the first administration of the Physics I MCAS exam, 99% of our students passed this statewide assessment. At the national level, 94% of AP Physics C: Mechanics students, 91% of AP Biology students, and 85% of AP Environmental Science students successfully passed their respective exams. The **English Department** fosters students' critical thinking skills through reading and writing. When students read literature which introduces them to cultures, ideas, and experiences from around the world and across the centuries, they better understand their place in the world. They grapple with ideas and learn to craft and evaluate sophisticated arguments as they write essays and participate in class discussions. Through these learning experiences, students acquire the knowledge and develop the skills they need for success in their lives beyond Walpole High School.

The Music Department continues to see growth in the quality of music instruction throughout the district. The department has hired Jacob Chippo as the new Choral Teacher at Bird Middle School and Andrew Bedrossian as the new Orchestra Teacher at Walpole High School. At the high school, the Marching Band has continued to build the field show by adding a color guard under the direction of Alyssa Wojdag. The ensembles have seen an increase in enrollment and continue to be successful in their participation in MICCA. A new music elective is being offered this year called *World Drumming* which introduces students to West African styles, Afro-Brazilian and Afro-Cuban. In 2018 the Foreign Language Department hosted its fourteenth annual Foreign Language Awards Night. Over 180 students were recognized for their accomplishments on the national exams and their outstanding performance in their classes. Nine Spanish students spent 8 days in Spain, touring Madrid and Barcelona and attending language classes. The Mandarin program expanded its offerings with a semester culture and history course open to all students grades 9-12.

The School Counseling Department delivers a comprehensive curriculum to the entire student body during School Counseling Seminar. Seminar takes place during study hall. The first semester is dedicated to 9th and 12th grade students while second semester will work with 10th and 11th grade students. The Class of 2018 graduated 281 students in June with 93.3% of graduates attending institutions of higher learning. As of December 31st, 74% of the Class of 2019 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning mental health, social-emotional learning, and post secondary planning. The Special Education Department provides programs and services to meet the diverse needs of our students. The staff works collaboratively with families and community agencies to meet the academic, social, emotional, and behavioral needs of every student. The teachers are continually reflecting on their instructional practices to help their students develop the skills needed for success in life. Our Athletic Program this year carried on its tradition of excellence. Over sixty percent of the student body has participated in a sport up to this point in the season and that number will grow as we enter the spring season. The Mathematics Department continues to develop and expand opportunities for enrichment and remediation to meet the academic needs of students. The AP Calculus BC course is now entering its second year after a successful first year that saw 91% of students achieve a passing score on the AP exam. Students in AP Statistics continue their high level of achievement, with 96% of students passing the AP exam. Students continue to perform above average on the state assessment with 97% of students passing the Mathematics MCAS. The department has implemented instructional strategies, based on state and national assessment data, to improve on areas of need. Additionally, 30 students participated in the American Mathematics Competition in February.

The **P.E. Dept.** continues to be led by our P.E./Heath K-12 Coordinator, Dave Wall. Dave has been working very hard this year to analyze the curriculum and make necessary changes where appropriate. The **Unified Arts Department** continues to offer a relevant assortment of courses that provide students with current, real-world experiences in Business, Engineering and Technology. All courses are regularly updated to reflect the ever-changing technological environment as well as the needs of the 21st century learner. Additionally, WHS STEM Academy graduated its first group of students this past June and has seen current enrollment grow to sixty. Overall, courses in Unified Arts continue to prosper with high interest and enrollment.

Respectfully Submitted by:

**Stephen Imbusch** 

Principal

#### **Bird Middle School**

625 Washington Street, East Walpole, MA 02032 508-660-7226 Fax: 508-660-7229 Email: http://walpole.k12.ma.us/bms

Principal: Edward Connor Assistant Principal: Katie Gingras

### "Where Young Minds Take Flight and Soar to New Heights"

The year of 2018 was filled with excitement and busy activities for the students in grade six, seven and eight. Bird Middle School continued to provide a positive school climate where educators were committed to the academic achievement, as well as the social and emotional growth of preadolescence. We strive to deliver all of this through the lenses of our Core Values: Honesty, Respect, Family, Kindness, & Perseverance. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council continued to develop goals for the School Improvement Plan that aligned with District Strategic Plan. Working as a Professional Learning Community, we continued to focus on a common goal of student learning and growth. Utilizing student data and a variety of formal and informal methods of assessment remains a key focus to inform instruction, measure student growth, and progress toward achieving state standards. We continued to incorporate reading standards for informational text literacy, writing expectations, and vocabulary acquisition in English Language Arts, Social Studies, and Science. Opportunities for professional development were provided in order to increase awareness of educational trends and issues facing students. Our Student Leadership Team and Student Council empowered students and promoted a positive school climate. We continue to educate the whole child as we understand that the emphasis on students' safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter, giving both time and resources to help continue the homework lab, cultural assemblies, and our production of our annual school musical. By embracing high levels of learning for all students, creating a collaborative culture, and focusing on growth, we can increase effectiveness for all students and be united in our commitment of student improvement.

Students were recognized for their many accomplishments. Jessica Elmhurst and Jake Potter were Scholar Leaders. Various awards were given at the June recognition ceremony to the following students: Jake Potter was presented the Technical Arts Award. Norah Patel received the Jan Ostrum Memorial Award for school participation, leadership and spirit. Margaret Singer was presented the Laura Warcup Memorial Award for her interest, enthusiasm, and achievement in social studies. The Suzanne Grimes Memorial Award for school athletics was presented to Sophie St. George. The Leonard F. Downs Award, awarded to the student who maintained the highest academic average, was earned by Jessica Elmhurst and Margaret Mahoney. Elizabeth Aspinwall was presented with the Music Award. Jessica Elmhurst earned the Art Award. The American Citizenship Awards were presented to: Elizabeth Aspinwall, Casey Laliberte, Colin McAndrew, Jamie Ryan and Juliana Webster. Rachel Burke received the Perfect Attendance Award for being present at school every day of her years at Bird.

The staff and parents continue to work together toward our ultimate goal of educating every child to reach his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We partner with the community in providing the children of Walpole with the educational opportunities that will provide a well-balanced curriculum, promote student growth, and reinforce our Core Values.

### **Eleanor N. Johnson Middle School**

111 Robbins Road, Walpole, Massachusetts 02081 508-660-7242 Fax: 508-660-7240 http://walpole.k12.ma.us/jms

Johnson Middle School experienced several personnel changes at the end of the 2016/2017 school year and during the fall of the 2017 school year. Staff members who left included: Caitlyn Vozzella (Psychologist), Susan Prindall (Nurse), Christine Cochrane (ESP), and Nicole Comiskey (Math). In the fall of 2017, we welcomed the following new staff: Michelle Blair (Psychologist), Susan Sorrento (Nurse), Cristina Michetti (ESP), and Meagan Bramwell (Math). In addition, 8th grade Mathematics teacher, Ms. Masterson, accepted a new position at JMS as Mathematics Coach and Intervention specialists and we welcomed back Bill Wallace to fill the vacant position.

As we continue to meet the demands of 21st Century learning, Johnson Middle School has expanded its 1:1 Chromebook program with our 7th and 8th grade students. The Chromebook program will continue to support learning and provide equitable access to current and emerging digital tools and resources. We will continue to maintain communication strategies for students, parents, and staff concerning the 1:1 initiative and determine planning and resources for 6th grade Chromebook resources.

This school year we are excited to develop our Social-Emotional Learning (SEL) curriculum and strategies. We have created an SEL committee that is made up of JMS staff from many different departments who will lead and oversee this initiative. The committee will attend professional development opportunities that will ultimately provide improved support and guidance to our staff. In addition, the committee will develop an SEL vision statement and goals for staff, students, and families. We will communicate with families and community stakeholders to gain feedback and support as we develop future programming and strategies.

As noted, this school year we introduced the position of Mathematics Coach and Intervention Specialist. This position will provide much needed support to students through Math Lab classes, in class support, small group tutorials, and individual intervention. In addition, this position will work directly with our Mathematics Department to provide coaching and support in the classroom. This Mathematics position also allows for improved curriculum development, consistency among middle schools, and development of enrichment curriculum.

With the continued support of our Parent Advisory Council (PAC), we have been able to provide an after-school homework club and many enrichment opportunities for our students such as Mexican artisans and Shakespearean plays. We are grateful for the strong partnership we have with our parents and appreciate their continued support.

We continue to host robust After School Activities and Enrichment Programs with a range of listings from Physical Fitness to Robotics. In each instance, these programs offer exciting extracurricular opportunities for middle school students long after the school day is over.

Eleanor N. Johnson Middle School is proud to offer a comprehensive program for students in grades 6 – 8 rooted in our Core Values: Invested, Grateful, Compassionate, Gritty & Innovative and to be part of a greater community that values education for all students.

# **Boyden Elementary School**

1852 Washington Street South Walpole, MA 02071 Phone: 508-660-7216 FAX: 508-660-7217 <a href="http://walpole.k12.ma.us/boy">http://walpole.k12.ma.us/boy</a> Twitter: @BoydenSchool

# Brendan Dearborn, Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports, and programs designed to increase student achievement. Throughout 2018, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

We began 2017 with our fourth and fifth-grade students once again participating in the National Geographic's Geography Bee. The students all worked hard and displayed wonderful knowledge in the area of Geography. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly hundreds of dollars in donations for this worthy cause and celebrated with a school-wide jump rope competition. For the fourteenth April in a row, Boyden participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Students met twice per week for four weeks to have fun and learn the finer points of exercise and running. The year came to an end with the school coming together for Field Day. This year the PAC provided each student with a Field Day t-shirt that corresponded to their grade levels color for the day. It was a fun day filled with educational and athletic games.

In September, Boyden School opened its doors to welcome back 348 students. The Student Council at Boyden, which consists of twelve fourth and fifth graders, continued to create spirit days, community service projects and looked for ways to enhance the learning environment at Boyden. Students in grade three continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again, the Fall Running Club took place two days a week. This is a great after school activity and a great way for students to stay active. Several service learning projects also

occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need to making scarves for veterans at a local VFW hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2018 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

### **Elm Street Elementary School**

415 Elm St. Walpole, MA 02081 Phone: 508-660-7374 Fax: 508-660-7379 cruggiero@walpole.k12.ma.us Twitter: @elmwalpole

### Carrie Ruggiero, Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe environment. Current K-5 enrollment is 422. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

In 2018, Elm Street School continued to build upon a positive school culture where educators, families, community members, and students work together to support student learning and growth. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our school wide positive behavior support system (PBIS) which makes explicit expectations across school settings. Elm Street eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what safe, on task, always respectful, and responsible behavior looks like across school settings and in our greater community. Clarity of expectations, practice, and clarifying lead to the best learning opportunities for our students as they develop skills to be community citizens.

The partnership of the school, staff, and families is integral to building community and meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child.

Elm Street School's connection to the community include the ongoing improvement of our community garden which provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. This year we continued collaboration with local agencies such as the Board of Health, Senior Citizen Center, Norfolk Agricultural School, DPW, Food Pantry, and the School Nutrition Office. An outstanding Docent Program led by parent volunteers who teach about art history further enriched student knowledge and experience. Our Cultural Arts program, which is supported by

PAC, has brought many programs to our school that focus on STEM and closely support our curriculum. Some of those programs include the Discovery Museum - Motion, Sound and Electricity, Techsploration and Weather by Barry Burbank.. These fun programs offer great lessons and academic enrichment to our students. We continue to have a partnership with several volunteers from Norfolk County RSVP who support student learning and enrichment opportunities during the school day. We continue to encourage our student body to support other school communities across the country that have been negatively impacted by natural disasters. In addition to our annual student led initiative "every penny makes a difference," combined with staff Casual for a Cause donations, our school has made hundreds of dollars' worth of donations to important charities such as American Cancer Society, Alzheimer's Association, March of Dimes and Toys for Tots.

The year was filled with exciting learning opportunities for the students in grades kindergarten through fifth grade. Our Battle of the Books continues to be a highlight of our Fall. With over 160 students involved in the Battle of the Books they collectively read over 800 books. Each year this program exceeds its previous numbers. Our students continue to work in teams to read and share their knowledge. The final weeks of the program include the semifinal battles which leads to the final Battle Royale. In addition, activities such as the Geography Bee, Fitness Month, After School Enrichment programs, Homework Club, Running Club, Elm Street Singers, food drives, fundraisers, Field Day, and Family Math Night, are just a few examples of the engaging learning opportunities at Elm.

Staff members built their professional practice and expertise with a focus on Guided Math instruction, development of the Science curriculum, and the Responsive Classroom approach to both social/emotional and academic learning. With a commitment to constant improvement, the Elm Street School staff members are dedicated to the academic achievement, as well as the social and emotional growth of our students.

The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger. The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. We continue to work to make education a positive, enriching experience for children and families, and to educate all students to achieve excellence.



### **Old Post Road Elementary School**

99 Old Post Road East Walpole, MA 02032

Phone: 508-660-7219 Fax: 508-660-3114

Website: http://walpole.k12.ma.us/opr Twitter: @oprschool

David Barner, Principal

The Old Post Road School students work hard to be Peace Builders which is reinforced through the Peace Builder Pledge recited every morning, the school wide positive incentive program and, as of the fall 2018, the OPR core beliefs that were developed by the staff. Our mascot, the hawk inspired the beliefs and help serve as a memory device: H-Honesty, A-Acceptance, W-Working Hard, K-Kindness, S-Self-Control. With the meaning behind our mascot developed, shared, and reinforced, the focus turned to creating a visual of the OPR Hawk. A few years ago, an artist painted a hawk on the gym wall that soon became known as the OPR Hawk and displays the message of "Fly High with OPR Pride." Through a collaboration with the Walpole High School art department, former OPR student and now high school student, Maggie Jackson, converted the hawk on the gym wall into the new OPR Hawk logo pictured above.

In August of 2018, OPR welcomed 448 students and two new positions to the staff. Our K-5 ELA Curriculum Coordinator began working with all four of the elementary schools. Over the course of the year, the Coordinator has been supporting kindergarten and first grade teachers with the implementation of a new program, Fundations. Fundations is an explicit, systematic, multisensory approach to teaching reading, spelling and handwriting. The Coordinator has facilitated professional development workshops, modeled lessons, and observed lessons in order to support teachers in this implementation. The Coordinator supports grade level teams in acquiring resources and identifying best instructional practices for teaching all levels of readers. The Coordinator meets regularly with the Reading Specialists to review the most current and effective literacy practices and review school wide data to support targeted reading interventions and classroom instructional supports. OPR also added a Math Coach who spends half of the week working with teachers to move mathematics teaching and learning forward. The Math Coach has been instrumental with regard to collecting student math assessment data and creating data dashboards for teachers to guide their personalized instruction. In the first few months in the position the Math Coach analyzed the math program resources for alignment with the current Massachusetts Mathematics Curriculum Framework. The Math Coach has led Math Curriculum Nights for Parents, facilitated professional development for teachers, and modeled effective instructional

strategies such as Guided Math in classrooms. OPR is fortunate to have these two new positions to support the growth and performance of teachers and students.

The art program at OPR provides students with many opportunities to share ideas and emotions through visual communication. Young artists explore a variety of techniques including drawing, painting, printing, sculpting, and ceramics as a means of personal expression. They also consistently practice skills such as problem solving, collaboration, and risk taking. OPR artists have much to celebrate from the past year. All students participated in a PAC sponsored project painting rocks for a "Kindness Rocks Garden" lining the path to the front door of the school. Many art assignments integrate into other areas of study, such as science, social studies, math, reading, physical education and music. Student work is exhibited in a monthly rotating exhibit in the Walpole Town Hall. Over 40 artists in various grades have been honored this year. Student work hangs on six bulletin boards at school and are changed regularly. Every artist has at least one piece of art that is displayed in the halls during the school year. Thousands of works of art have been uploaded to Artsonia, an online portfolio which remains active throughout a student's career in the district, allowing them to reflect on their learning and growth. Twelve student artworks were selected to represent OPR in the Youth Art Month Exhibit at Barnes and Noble in March. The District Art Show held at the Walpole Public Library was a wellattended celebration of the students' dedication to the arts across the K-12 program. Over 100 OPR artists had work on display for the entire month of May.

The Parent Advisory Committee (PAC) consists of supportive families who support student learning and cultivate a school community of support and care. In 2018, they sponsored in-school enrichment programs in STEM (Science Technology, Engineering, Math) for all grade levels, several cultural arts whole-school assemblies, parent/child events, ice cream social, and many other programs to enhance education. In late 2018, the PAC reinvented the Gingerbread Festival as an evening event with the Polar Express theme. With trolley rides through the neighborhood among many other activities, the event was wildly successful! The PAC works tirelessly to support the students, families and staff.

OPR has been able to continue offering after-school enrichment classes for students at all levels. Some of the classes offered were Kids in Sports, Tea Time Treats, Breakout EDU, Jump Rope Club, Hot Hoppers, Spanish, Lego Robotics, Advanced Robotics, DIY Soap Making, Creative Cupcakes, Yoga, American Girl Doll, We Love Dogs, Karate, and Running Club.

OPR was fortunate to have some building improvements during 2018. The cafeteria and some of the hall walls received a new coat of paint as well as the door trim throughout the school. The fresh paint brightened up the halls. A new roof and new boilers were installed in the summer and fall. Internal and town-wide communication received an upgrade with a new two-way radio system.

In the fall of 2018, the WOPR News launched its first video broadcast. The news segment is shown in all classrooms on Friday mornings instead of the morning announcements. The two fifth grade video news anchors and two fifth grade crew members create a video using the green screen that highlights upcoming events, past events, important news, and the education report.

Technology use continues to grow and enhance instruction. All grade 3, 4, and 5 classrooms are equipped with enough Chromebooks for each student to use them simultaneously. This year featured the implementation of a new technology program, Freckle, which allows students to practice 21st

century literacy and mathematics skills in an adaptive format. Students and teachers embrace and value new technology and further their learning with the support of our Digital Learning Coach. All OPR teachers, staff, families, and community supporters continue to meet and exceed the needs of all students to enable each student to realize his or her potential.

### Fisher Elementary School

65 Gould Street Walpole, Massachusetts 02081 508-660-7234 Fax: 508-660-7233 E-Mail: cduggan@walpole.k12.ma.us

Fisher School enrolls approximately 450 students in grades kindergarten through five striving for excellence. Teachers and students are committed to improving academic achievement and promoting and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of the District Learning Program (DLP) classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. This year, the DLP program is under review. We are re-examining the vision of the program including entrance and exit criteria and a comprehensive multi-disciplinary team approach. Fisher School provides half day kindergarten and a tuition based full day kindergarten program. The students are blended together in full day classes. The district is working to reduce the kindergarten tuition to provide access to full day programming to all families.

Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of the 2018 MCAS 2.0 scores reveal the gains made in reading comprehension, writing open responses, mathematics, and science, technology and engineering. With our focus on progress, our work this year continues to target writing across the curriculum. Our students are developing skills to write narratives, expository, and opinion pieces. We are collecting writing benchmarks three times during the school year to assess progress. We have focused on building children's capacity to read and write. Students learn the skill of close reading-looking for evidence of their claims and writing like reporters. With the assistance of our Elementary English Language Arts coordinator, reading specialists and teachers are receiving training on the readers/ writers workshop model and tools for instruction. We have implemented the Wilson Fundations program in Kindergarten and Grade 1. In addition, the Fountas and Pinnell Benchmark Assessment System (BAS) will be piloted as an assessment to gauge students reading and comprehension. The information the assessment yields informs our literacy instruction. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

This year, two elementary math coaches have joined our elementary staff. They have been integral to the development of the math workshop model in Kindergarten through Grade 5. Our math coaches have presented to our parents the standards based instruction and tools for instruction. Our teachers have taken guided math courses to provide targeted instruction. Teachers continue to collaborate with each other and our math coach adapting mathematics instruction to ensure deep understanding of the base ten number system.

Fisher School continues to honor all learners. Our school improvement plan, for the 2018-2019 school year, focuses on five goals that complement the goals of the district's strategic plan. We are fortunate to continue to have a supportive parent community and many parent volunteers who provide valuable learning experiences for the students through Docent and our classroom connections program. We continue to build on our Positive Behavior Interventions and Supports (PBIS) to promote our students' development of the social skills of respect, collaboration, integrity, and responsibility across settings.

With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

### **Daniel Feeney Preschool Center**

415 Elm St. Walpole, MA 02081 Phone: 508-660-7374 Fax: 508-660-7379 Twitter: @elmwalpole

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. Daniel Feeney Preschool Center is the district's public integrated preschool supporting students with special needs as well as typically developing peers. It was named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney, in October 2005. The preschool has achieved and remains at Level II of the state's Quality Rating and Improvement System.

The preschool has 5 classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 4 children restrooms. A total of 7 preschool sessions were run throughout the week including two four day morning, two four day afternoon sessions, two five day extended day, one three day morning sessions and one extended day session.

In 2017/2018 there was a total of 79 students enrolled throughout the year. A total of 41 special education referrals were received which resulted in screenings, evaluations or observations during the 2017/2018 school year. A total of 38 community screenings were conducted as well.

Through district and grant funding, professional development was available and accessed by all staff at the preschool including a variety of workshops and trainings including Social Thinking, Safety Care, Sensory Regulation, Assistive Technology. The Pyramid Model, Dysfluency, and Science in the Preschool. Curriculum focus has been on continuing to develop the science and social skills instruction. Additional revisions of the preschool report card to align with the elementary school progress report was made this year as was continued development of district determined measures of student progress. An afterschool program operated by the district is in its fourth year and has been extremely successful in caring for children before and after school.

A Curriculum Open House was well attended in the fall. Families responded positively to demonstrations of children's work and curriculum goals within the preschool classroom. Several seasonal family events were well attended, allowing families times to meet and socialize together. Fundraising, coordinated by parent volunteers, has included a cookie dough drive, Yankee Candle, and the friendship directory. The funds from these efforts has allowed the purchase of 7 chromebooks and a

classroom projector as well as continued updating and replacement of playground equipment. Donations from families, the Junior Women's League and Walpole Education Foundation as well as private donations have supported the purchase of books and technology in our classrooms.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our parent and community connections and continuing our work around curriculum, assessment and program enhancement with the adoption of the Pyramid Model for Preschool for the upcoming year made possible through a grant from the Office of Special Education Planning and Policy.

#### LEGISLATIVE & COUNTY INFORMATION

#### **State Senator Paul R. Feeney**

State House, Room 507, Boston, MA 02133 Tel: (617) 722-1222 Fax: (617) 722-1056

Senator Paul Feeney won re-election in November of 2018 and was sworn in to the Massachusetts State Senate on January 2nd, 2019 to serve his first full term representing the Bristol and Norfolk District which includes roughly 160,000 constituents in one city and eight towns. Senator Feeney represents the towns of Walpole, Medfield, Foxborough, Mansfield, Norton, Rehoboth, and Seekonk as well as parts of Sharon and Attleboro.

Senator Feeney is proud to represent the town of Walpole in the Massachusetts Senate, and is honored to work closely with his esteemed colleagues in the House: Representatives John Rogers, Lou Kafka, Paul McMurtry, and Shawn Dooley. The delegation communicates regularly and works well together to ensure that Walpole has a strong voice in both legislative bodies.

### **WALPOLE**

In 2018 Senator Feeney successfully advocated in the Senate for numerous programs and projects throughout the town of Walpole including; \$800,000 for prison mitigation, \$50,000 for improvements to the Joe Morgan Baseball Field, and \$75,000 for the Old Town Hall. Paul coordinated with local and State officials to host a discussion and site visit with the Commonwealth's Secretary of Housing & Economic development, and continues to be active in seeking additional development that fits the character of our community. Additionally, the Senator filed successful amendments to the Senate's environmental bond bill that, if released, would provide \$2 Million for pond and waterway dredging and cleanup at Memorial and other ponds.

Senator Feeney appeared before the Massachusetts Planning Organization to testify on behalf of the town of Walpole and the long overdue Route 1A improvement project. Paul successfully lobbied to keep this project on track for 2020. Senator Feeney continues to work closely with the delegation and local officials to demand a safe commuter rail operation for the upcoming pilot program. Senator Feeney has also taken a lead role in seeking solutions to the custody and care issues of Willett Pond Dam. Whether it's the Girl Scouts or residents of New Pond Village, Senator Feeney has hosted many Walpole residents and organizations at the Massachusetts State House and encourages constituents to visit at any time!

#### **DISTRICT & STATEWIDE**

Senator Feeney filed an amendment to the State budget, with widespread and bipartisan support, to appropriate over \$400,000 to support the bulk purchase of gear extractors for Fire Departments throughout the Commonwealth. These vital machines are used to clean and maintain the turnout gear of firefighters and have proven to be effective in reducing cancer rates by eliminating dangerous carcinogens. Paul was also a lead voice in 2018 for legislation that protects workers, women and seniors. Additionally, Senator Feeney has been an outspoken advocate for measures that lower the costs of health care and prescription drugs, the costs of higher education and housing. These "middle-class issues" according to Feeney "are the bread and butter of what we should be fighting for in the Senate."

### **COMMITTEES**

During his first term in office (2017-2018), Senator Feeney served as the Chairperson of the Joint Committee on Public Service and as the Vice Chairperson of the Joint Committee on Public Health. Senator Feeney also served on the Joint Committee on Consumer Protection and Professional Licensure, as a member of the special commission on public records and as the Co-Chair of a special committee to examine the recruitment, hiring and promotional practices of the Massachusetts State Police.

#### **AVAILABLE & ACCESSIBLE**

In 2018, Senator Feeney held multiple district office hours in each of the 9 communities in the district, including Walpole where he has frequently met with constituents at the Senior Center and Library. The Senator will continue to be available and accessible to all those who reside, work or own businesses in Walpole and he strongly encourages feedback and updates from the community. Upcoming office hours will be publicized as they are scheduled, however residents are encouraged to reach out to Senator Feeney and his staff at any time. You can always find Paul in town, at community meetings, local events, ribbon-cuttings, office hours, etc. We encourage you to say hello and let the Senator know how he can be an effective advocate for you.

Senator Paul Feeney and his wife Laura live in Foxborough. If Senator Feeney can ever be of service, please feel free to call him or his staff directly at (617) 722-1222 or reach him by e-mail at Paul.Feeney@MAsenate.gov.

### Representative John H. Rogers

12<sup>th</sup> Norfolk District
Walpole Precincts 1, 2, 6, 7 and the Town of Norwood
Phone 617-722-2092
Email John.Rogers@MAhouse.gov
State House, Room 162, Boston, MA 02133

I am tremendously grateful to the people of precincts 1, 2, 6, and 7 who have granted me the privilege of continuing to represent East and West Walpole in the legislature. I look forward to working further with local officials and residents on behalf of all the people of our community.

Looking back on 2018, I would like to take the opportunity to highlight some of the many initiatives that the legislature has undertaken during the second year of the 2017-2018 legislative session.

#### **Prison Mitigation:**

In the past, the Town of Walpole has received mitigation to help offset the financial burden of hosting MCI-Cedar Junction. This un-mandated fund is crucial to our community and has most recently been used to offset a portion of the cost of the new Police, Fire and Senior Centers. These vital funds were once again deposited in the Town's Coffers in 2018.

### **Strengthening Protections for Consumers from Credit Card Fraud:**

Facing an unprecedented number of data breeches across the nation from national credit reporting entities and retailers, we passed legislation to put into place enhanced protections for consumers against

data breaches by making it easier for consumers to monitor their credit and request security freezes on data. The law requires entities that have been breached to limit fees associated with data breach protections as well as requires transparency from breached companies and their affiliates. In addition, breached entities are required to provide more detailed consumer notifications about data breaches and options to help consumers better protect themselves

#### **Continuing to Combat the Opioid Epidemic:**

This year the House and Senate took action to address the opioid crisis with sweeping initiatives to promote behavioral health for adults and children and measures to prevent substance use disorders. These measures, including expanding access to non-opioid treatment options for pain management; establishing grants to benefit substance exposed newborn children and prohibiting discounts and rebates for certain prescription opioids will go a long way in combating the scourge of addiction. It also takes steps to improve the quality of patient care at treatment facilities, expands access to Narcan and increases training for law enforcement to respond to behavioral health crisis.

Looking ahead to FY20, I remain your partner as we build the budget for the people of Walpole.

Yours Faithfully in Public Service,

**John H. Rogers** State Representative 12<sup>th</sup> Norfolk District

Representative John H. Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife Brenda and their children: Abigail Ann, Katherine Josephine, and Lindsay McCormack.

### Representative Louis Kafka

8<sup>th</sup> Norfolk District Sharon; Stoughton: Precincts 2, 3, 4, 6; Walpole: Precincts 3, 4; Mansfield: Precinct 4 Phone 617-722-2960 Email Louis.Kafka@mahouse.gov State House, Room 185, Boston, MA 02133

I am honored to begin another year as a member of Walpole's legislative delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of strong collaboration with Senator Feeney and Representatives Rogers, McMurtry, and Dooley.

As we begin a new legislative session, I remain committed, along with my colleagues, to fighting for Walpole's financial priorities, most notably the continued inclusion of prison mitigation funding in the Commonwealth's budget. Together, we will push for further economic development in the downtown and other targeted areas, as well as safety measures to mitigate the oncoming impacts of the MBTA's expansion of daily commuter rail to Gillette Stadium.

I am hopeful that this year will be a successful one, and I look forward to working with my colleagues in the Walpole delegation to ensure that it is. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Louis.Kafka@mahouse.gov, or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four. With warmest regards, I remain

Sincerely, *Lou Kafka* 

### **Representative Paul McMurtry**

11<sup>th</sup> Norfolk District
Walpole Precinct 8 and the Towns of Westwood and Dedham
Phone 617-722-2582
Email Paul.McMurtry@mahouse.gov
State House, Room 450, Boston, MA 02133

Representative Paul McMurtry from Dedham was elected in a special election in May 2007. He is now entering his 7<sup>th</sup> term in the House of Representatives and currently serves as Chairman of the House Committee on Personnel and Administration. Paul is proud to join his colleagues from Walpole, locally and at the State House, including Senator Feeney, Representative Rogers, Representative Kafka and Representative Dooley in their collective effort, service and support to represent the best interests of the citizens of the Town of Walpole.

Driven by the quoted attributed to Hubert Humphrey, "the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped," Representative McMurtry considers his public service an honor and a privilege and an opportunity to give back to the community. Paul always welcomes and encourages your participation in the legislative process through calls, emails, letters and personal visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you, your family and your community.

Paul McMurtry has been self-employed as a small business owner for 30 years and has been the owner of the Dedham Community Theatre since 2001. He looks forward to the opportunity to listen and learn while continuing his service to the citizens of Walpole.

### Representative Shawn C. Dooley

9<sup>th</sup> Norfolk District
South Walpole (Precinct 5), Medfield (Precincts 3 & 4), Millis (Precinct 1), Norfolk, Plainville, and
Wrentham
Tel: (617) 722-2810
Shawn.Dooley@mahouse.gov
State House, Room 167; Boston, MA 02133

Representative Shawn Dooley is a full time legislator and an On-Call Firefighter/EMT in the town of Plainville. He resides in Norfolk with his wife CiCi Van Tine and their four children: Caroline (22), Emma (13), Jack (12), and William (11). Caroline just began her third year at the United States Naval Academy, Emma her second year at Ursuline Academy, Jack his first year at Boston College High School, and William his third year at the Freeman-Kennedy School in Norfolk. Jack and Will are both avid hockey players with King Philip-Walpole, where Shawn is a proud coach. Shawn is also an animal lover and has two dogs, Buddy and Aubie, three cats, Bat; Cheshire; and Callie, two gerbils, a horse, and a bearded dragon.

Shawn is incredibly grateful to have been given the opportunity to continue to serve the people of Walpole, along with the other members of the Walpole legislative delegation, for the sixth straight year after being elected in a special election in January 2014. He is humbled by the outpouring of support from the residents of Walpole in his re-election effort this past year. In his formal legislative duties, Shawn serves as the Ranking Minority Member on the Joint Committee on Revenue and as a member of the Joint Committees on Ways and Means and Financial Services.

When it comes to Walpole, it was a very busy year for Shawn. His biggest focus for the year has continued to be opposing the proposed commuter rail expansion to Gillette Stadium that will run directly through Walpole. While the MBTA ultimately decided to move forward with the project in 2017, Shawn has continued to fight to hold them to task on the promises of safety and quality of life mitigations that the citizens of Walpole are owed for this unnecessary and disruptive project. He has worked tirelessly to ensure that the Summer Street crossing not only be upgraded but also includes crossing gates and that the MBTA install fencing along the entire line. In 2019 he plans to ensure that the promised ridership studies are performed on the line as well as to propose legislation that would establish locomotive school zones to help reduce the speed limit of this train and protect the safety of our students near the tracks.

In addition to the Gillette line, Shawn was also out and about in the Walpole community this past year. He was thrilled to be a part of a successful and fruitful meeting with students, staff, school committee members, and town officials at Walpole High School in the winter to discuss key initiatives and priorities for Walpole Schools. Throughout the entire year, Shawn served as a vocal advocate on Beacon Hill for increased funding for the Special Education Circuit Breaker, which was highlighted as a major funding gap in Walpole. Shawn was also pleased to attend the ribbon cuttings of Walpole's beautiful new fire and police stations, South Walpole United Methodist Church's 200th Anniversary, to speak at Walpole's 2018 State of the Town Event and Memorial Day Ceremonies, and to buy a brick to support the construction of the new South Street Center.

Representative Dooley is also ecstatic to report that 2018 was an excellent year for state aid. The Town of Walpole saw a major increase in Chapter 90 funding for roads and bridges from \$775,967 to \$934,163 and also saw \$50,000 in state funding from the FY19 budget for improvements to Joe Morgan Field and \$75,000 for improvements to the Old Town Hall. Further, Walpole is in line to receive several state bonds for improvements to various waterways, including Memorial Pond and Allen Pond Dam, as well as to the downtown area. Finally, Shawn as always renewed his focus on preserving and protecting the prison mitigation funds that the Town of Walpole receives on an annual basis and was able to secure \$800,000 for that purpose.

Shawn is sincerely appreciative of the faith the residents of Walpole have bestowed upon him. He is humbled by the trust they have given him to fight for their rights, interests, and needs on Beacon Hill. He operates on the mantra "Service With A Smile"; and he asks that if he can ever be of service or help in any way, to please contact him directly at 617-722-2810 or email him at Shawn.Dooley@mahouse.gov.

### **Norfolk County Registry of Deeds**

William P. O'Donnell, Register 649 High Street, Dedham, MA 02026

This year was a very special year for the Norfolk County Registry of Deeds as we celebrated our 225<sup>th</sup> anniversary, making us one of the oldest registries in the United States. The public event, which took place last June, was highlighted by the publication of a historical booklet illustrating the many advances that had taken place at the Registry over the past two and a quarter centuries. The booklet also exhibited some of the notable land records of famous people who have lived in Norfolk County, including 4 United States Presidents, Nobel Prize winners and a person from each one of the county's twenty-eight communities.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

### **2018 Registry Achievements**

Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at Walpole Town Hall on April 26<sup>th</sup>.

The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. *This year alone, the Center handled more than 5,000 requests.* These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

In calendar year 2018, the Registry collected more than \$55 million in revenue.

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we will continue to advocate for mortgage transparency by refiling legislation requiring mortgage assignments be recorded at the appropriate Registry of Deeds.

This year saw a record number of electronic recording filers, *approximately 1,530*.

In 2018, we hit a record high of recording our <u>36,490 Registry of Deeds book</u>. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.

In calendar year 2018, the Registry processed over 12,000 Homestead applications. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scriveners of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. The program earned the praise of two-time Pulitzer Prize historian, David McCullough.

During the end of 2018, the Registry of Deeds started a major renovation project which included updating its electrical system, repairing the ceilings, remodeling the recording area and public work stations.

The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

For the first year, patrons had the ability in Land Court to scan their plans in color.

We also continued our commitment to cyber security with annual training of our employees.

In 2018, we have expanded our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law

The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

The Registry's free Consumer Notification Service experienced a 21% increase in enrollment from the previous year. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.

Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists and the legal community.

The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & Main Spring of Quincy and the VA Boston Healthcare System, Voluntary Service Program on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. Our Toys for Tots' Drive has collected over the years 1,950 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.

Walpole Real Estate Activity Report January 1, 2018 – December 31, 2018

During 2018, Walpole real estate activity saw decreases in both total sales volume and average sales price. There was a 6% decrease in documents recorded at the Norfolk County Registry of Deeds for Walpole in 2018, resulting in a decrease of 328 documents from 5,377 to 5,049. The total volume of real estate sales in Walpole during 2018 was \$285,574,595, a 41% decrease from 2017. The average sale price of homes and commercial property was also down 44% in Walpole. The average sale was \$601,209. These numbers were impacted by the \$199 million sale of Windsor Gardens that took place back on April 24, 2017. The number of mortgages recorded (1,043) on Walpole properties in 2018 was down 3% from the previous year. Also, total mortgage indebtedness decreased 31% to \$575,555,612 during the same period.

There were 5 foreclosure deeds filed in Walpole during 2018, representing a 55% decrease from the previous year when there were 11 foreclosure deeds filed. Homestead activity decreased 1% in Walpole during 2018 with 544 homesteads filed compared to 552 in 2017.

The Walpole notable land deeds selection for the 225 Anniversary Commemoration booklet was Francis W. Bird. The Bird family started F.W. Bird & Son, a paper manufacturer. He became extremely active in state politics and served in the Massachusetts House of Representative the State Senate and the 1853 Constitutional Convention. Mr. Bird was an unsuccessful Democratic candidate for MA Governor in 1872. The Bird Company eventually was sold to CertainTeed Corporation in 1998. Mr. Bird died in 1894 and among the families many bequeaths to the town of Walpole was Bird Park, donated in 1925.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

Bill O'PomM

William P. O'Donnell

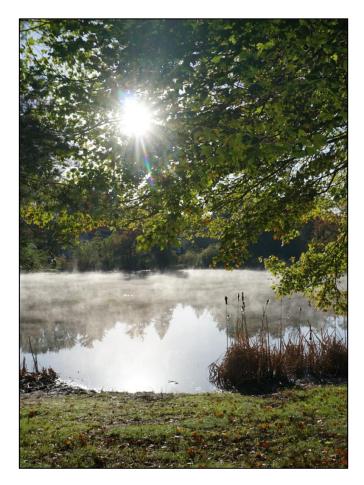
Norfolk County Register of Deeds













# TOWN OF WALPOLE 2018 ANNUAL TOWN REPORT

Walpole Town Hall 135 School Street Walpole, Massachusetts 02081 www.walpole-ma.gov (508) 660-7300