



TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

2020 ANNUAL TOWN REPORT



Elected Officials

As of December 31, 2020

Walpole Select Board

Benjamin Barrett, Chair
Nancy S. Mackenzie
Mark Gallivan
James E. O'Neil
David A. Salvatore

School Committee

Nancy B. Gallivan, Chair
William J. Buckley, Jr.
Mark Breen
Jennifer M. Geosits
Kari Denitzio
Kristen W. Syrek
Sean Ahern

Library Trustees

Deborah A. McElhinney, Chair
Lois Czachorowski
Sheila G. Harbst
Jennifer M. Marciello
Barry Oremland

Board of Sewer & Water Commissioners

William F. Abbott, Chair
Patrick J. Fasanello
John T. Hasenjaeger
Glenn Maffei
John Spillane

Planning Board

John Conroy, Chair
Philip Czachorowski
Sarah Khatib
John O'Leary
Catherine Turco-Abate

Town Moderator

Daniel F. Bruce

Housing Authority

Peter A. Betro Jr., Chair
Joseph F. Doyle Jr.
Margaret B. O'Neil
Michael Teeley
Joseph Betro (State Appointment)

Board of Assessors

John R. Fisher, Chair
Robert L. Bushway
Edward F. O'Neil

State Elected Officials

Governor Charles Baker
Lt. Governor Karyn E. Polito
Attorney General Maura Healey
Secretary of State William F. Galvin
State Auditor Suzanne M. Bump
Treasurer Deborah Goldberg
Senator Paul R. Feeney
Rep. John Rogers (Precincts 1, 2, 6, & 7)
Representative Louis Kafka (Precincts 3, & 4)
Representative Shawn Dooley (Precinct 5)
Representative Paul McMurtry (Precinct 8)

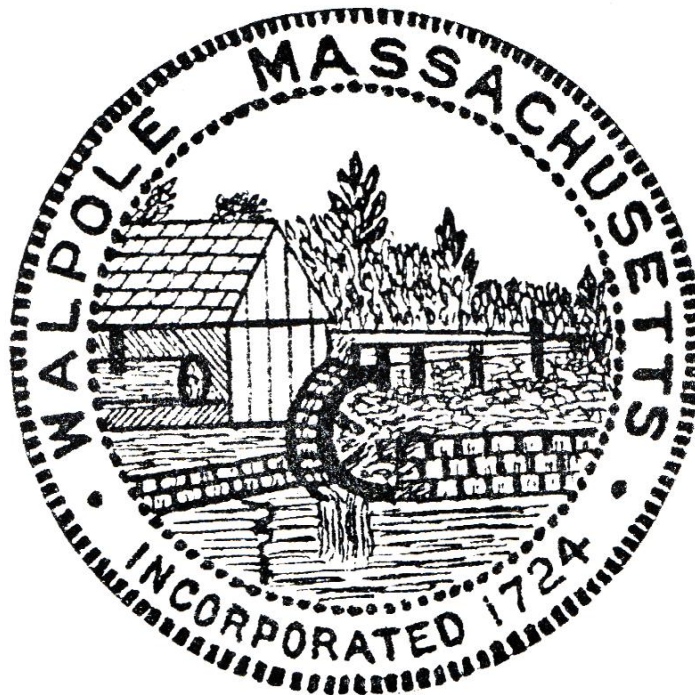
Norfolk County Elected Officials

Peter H. Collins, County Commissioner
Francis W. O'Brien, County Commissioner
Joseph P. Shea, County Commissioner
James E. Timilty, Norfolk County Treasurer
William P. O'Donnell, Registrar of Deeds

Federal Elected Officials

President Donald J. Trump
Vice President Michael R. Pence
US Senator Elizabeth A. Warren
US Senator Edward J. Markey
Representative Stephen F. Lynch

297TH ANNUAL REPORT
OF THE TOWN BOARDS, COMMITTEES,
COMMISSIONS, & OFFICERS
OF THE
TOWN OF WALPOLE
FOR THE YEAR ENDING DECEMBER 31, 2020



Community Profile

TOWN OF WALPOLE

Settled:	1659
Incorporated:	1724
Land Area:	20.09 sq. miles
County:	Norfolk Co.
Population (2010 Census):	24,070
Registered Voters:	18,091

Form of Government:

- Representative Town Meeting
- Five-Member Select Board
- Town Administrator

Tax Rate per Thousand (FY2021)

- | | |
|-------------------------------|---------|
| - Residential | \$14.84 |
| - Comm., Industrial, Personal | \$19.72 |

Average Single Family Home Assessment (FY 2021)

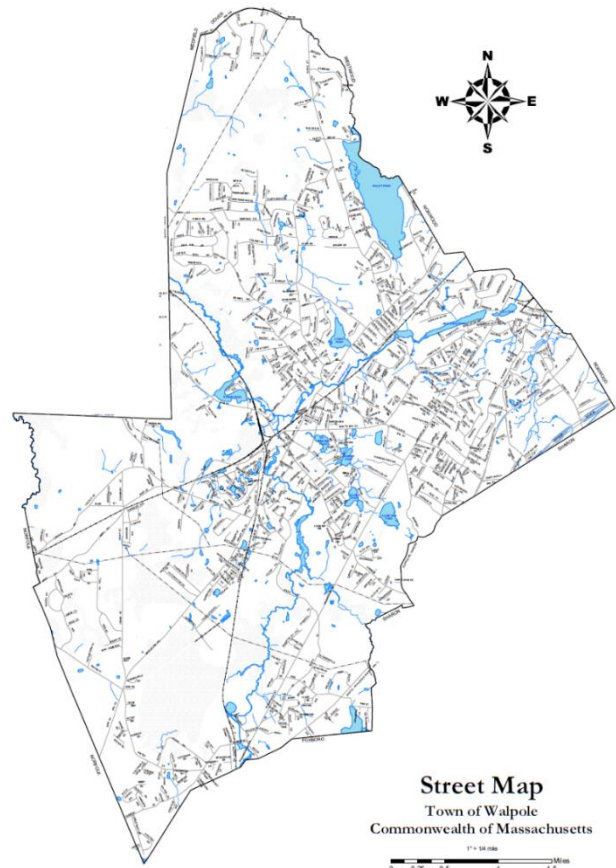
- \$556,170

Average Single-Family Tax Bill (FY2021):

- \$8,254

Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95

Parks include: Adams Farm, Memorial Park, Francis W. Bird Park, Jarvis Farm & the Town Forest



To find out more about Walpole's municipal services, please visit:

Walpole Town Hall
135 School Street
Walpole, MA 02081
Phone: (508) 660-7300
www.walpole-ma.gov

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General Government

WALPOLE SELECT BOARD

Benjamin Barrett (Chair), Nancy Mackenzie (Vice Chair), Mark Gallivan (Clerk),
James O'Neil, David Salvatore

Aoife Kelly
Executive Assistant



The 2020-2021 Walpole Select Board

The Select Board is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners.

The Board under usual circumstances meets every other Tuesday evening in the Main Meeting Room at Town Hall, however, with the unprecedented times of COVID the Board quickly adapted and has been meeting remotely from March 2020. Meetings are televised on Comcast channel 22 and Verizon channel 30. Mark Gallivan was reelected at the Annual Election, which took place on Saturday June 27, 2020. During reorganization, the Board elected Benjamin Barrett Chair, Nancy Mackenzie Vice Chair, and Mark Gallivan Clerk.

The Board would like to recognize the retirement of executive assistant Cindy Berube who retired on June 19, 2020 after thirty-three years of dedicated service. Aoife Kelly was hired to fill the position of executive assistant.

The Select Board is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. In the hopes of assisting the struggling restaurant industry, the Board offered a 25% reduction in the 2021 license fee for all on-premise liquor licenses renewals.

The Select Board further approves Block Parties, Road Races, and Parades. Use of Town property and in cooperation with the Adams Farm Committee, use of Adams Farm. Requests for these uses are made through an online application available through the website.

This Board is responsible for appointing various Boards and Committees in town including Adams Farm, Board of Health, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Tri-County

School Committee member, Taxation Aid Committee, Trust Fund, Town Forest, Veteran's Services, Walpole Trails and Zoning Board of Appeals and more.

The Board prioritized obtaining Green Communities designation in 2020 and is pleased to announce that its application has been submitted. This was a substantial undertaking which required the participation and commitment of many Town departments and individuals to be successful. As part of the process, the Board adopted a Fuel Efficient Vehicle Policy and an Energy Reduction Plan to reduce Walpole's energy footprint and realize associated cost savings.

The Board is pleased with the progress at the South Walpole Community Athletic Complex and the anticipated handover of the synthetic turf fields and the front parking area in the coming weeks and a timeframe of Spring 2021 for the handover of the natural turf fields. Youth sports have already capitalized on the availability of synthetic turf fields during the late Fall and early Winter months to hold camps and scrimmages which would not have been previously possible. Certainly, the residents of Walpole will enjoy this athletic field facility for many years.

The Board set the charge for the 300th Anniversary Committee and appointed eleven members to kick-start the process of planning, coordinating and preparing a program of celebrations to commemorate Walpole's 300th anniversary in 2024.

The Board approved the recent Massachusetts Legislature's revisions to an act providing for a gender-neutral Charter in the Town of Walpole. This act started as a citizen's petition to Town Meeting and is now steps away from becoming a

formal part of the Charter. The Board looks forward to continuing to support Walpole's citizens in bringing forward reasonable, common-sense recommendations before Town Meeting.

The Board remains committed to finding uses for the Old Town Hall and looks forward to picking-up where it left off pre-pandemic. It is a piece of history and a jewel of the Town that needs to be taken care of and used in an appropriate manner. The Town Hall is on the Registry of Historic buildings.

The Select Board wishes to sincerely thank the many citizens who volunteer their time and energy on committees and commissions. These residents make Walpole the wonderful town that it is. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov at the Select Board web page.

The Board will continue to focus their energies on meeting any challenges there might be with the fiscal impacts facing the Town in the Budget. The Board Members wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

Finally, the Board expresses its sincere appreciation to its department heads, our staff and the Town Administrator for their leadership and hard work. The Board is very grateful to the dedicated service rendered by the Town's work force. These employees are dedicated to the ideals of public service.

License	#	License	#
All Alcoholic Restaurant	23	Class I, New Cars	2
All Alcoholic Pkg. Store	5	Class II, Used Cars	15
Wine & Malt Restaurant	4	Class III, Parts & Salvage	4
Wine & Malt Pck. Store	5	Junk Collector	2
Common Victualler's Restaurant	55	Junk Dealers	6
All Alcoholic - Club	4	Lodging House	2
Entertainment	28	Parking Lots	7
Livery Drivers	1	Motel	1
		Hotel	2

TOWN ADMINISTRATOR

James A. Johnson
Town Administrator



Town Administrator Jim Johnson

I am pleased to deliver the Town Administrator's Annual Report to the Town of Walpole. Under the continued leadership of the Select Board, our devoted team of municipal professionals worked tirelessly through one of the most challenging years in Walpole's long storied history. The unprecedented public health crisis caused by Covid-19, in addition to the many other challenges that every resident faces, has required Town officials to develop new strategies and policies while navigating through uncharted territory.

Despite all of the challenges faced in 2020 Walpole was able to continue to successfully manage our town. At the beginning of the pandemic we quickly learned how to hold public meetings over Zoom and figure out how to hold Town Meetings outside while adhering to the latest social distancing standards and guidelines established by the Massachusetts Department of Public Health and the CDC. Town officials were able to adapt and if necessary change course with sometimes little to no notice during what seemed like ever changing rules and regulations.

Despite all of the issues associated with 2020, Walpole continued to experience construction and building growth throughout the year.

South Walpole Community Athletic Complex

The South Walpole Community Athletic Complex located on Route 1A in South Walpole was close to completion towards the end of December. Some youth leagues were even able to play on the synthetic turf fields prior to the poor weather setting in. The new 18-acre complex includes two multi-use synthetic turf fields, two multi-use natural grass fields, a baseball diamond, a softball diamond, walking paths, and more than 250 parking spaces. This achievement marks the culmination of many years of planning and community discussions going back to the 2008 Fields Master Plan, and I would like to extend my gratitude to the Select Board for their leadership, to Town Meeting for funding this project, to the Department of Public Works and Recreation Department for making this vision a reality, and to the countless coaches, volunteers, and fundraisers over the years who helped to get this project over the finish line. Walpole has a long tradition of athletic excellence that stretches from youth sports to the High School, and this new complex will be a point of pride for the entire community for decades to come.

Green Communities

Toward the latter half of 2020 the Select Board worked hard to ensure that Walpole was accepted into the Commonwealth's Green Communities initiative. This program creates a grant and loan program for communities that meet criteria involving zoning and permitting of energy facilities, benchmarking energy use and implementing plans for reducing energy use, fuel efficient vehicles, and minimizing life-cycle energy costs for new construction.

Bird Middle School Project

The Town continues to work with the Massachusetts School Building Authority to advance Walpole's

application for a Middle School project. Although 2020 presented its initial challenges for this project, I am pleased to report that the Town appointed Compass Project Management, Inc. to be the Owner's Project Management firm and Tappé Architects to serve as the project architect. In addition to coming on board for the Middle School project, Compass Project Management served as Walpole's Project Manager for the Police Station, Fire Station, and Council on Aging building projects, and was instrumental in ensuring that all three projects were completed on-time and under-budget. I would like to recognize and thank the members of the School Building Committee, who continue to ensure that the Town keeps the project on schedule and is achieving the milestones provided by the MSBA, despite the challenges presented by COVID-19.

Community & Economic Development

Commercial and residential growth continued to progress in 2020 throughout Town. Some of the major projects that were ongoing throughout 2020 included:

- Liberty Village/Foundry Project at intersection of East and Elm Streets
 - 152 market rate apartment units with 15k sq. feet of commercial/retail space.
 - 52 one-bedroom units and 100 two-bedroom units
 - Occupancy is underway with approximately 22% of the units occupied.
- Union and West at 95 West Street
 - 192 market rate apartment units with approximately 5,000 sq. feet of commercial/retail space on the ground floor.
 - 20 studio units, 83 one-bedroom units, 79 two-bedroom units and 10 three-bedroom units.
 - Occupancy is underway with approximately 40% of the units occupied.
- Pulte at the former Walpole Woodworkers site
 - 186 1 & 2 bedroom A/QV condos
 - Building 1 is 100% complete, with 80% of units occupied.
 - Construction of Building 2 continues.

- Construction on Buildings 3 & 4 has not started yet.
- Summer St. Comprehensive Permit
 - 300 Unit 1, 2 and 3 bedroom 40B project proposed
 - ZBA is currently considering application.
- Dupee St. Comprehensive Permit
 - 12 Unit 40B project proposed on a 53,000 square foot parcel
 - Project is currently being considered by the ZBA.
- Moosehill Road Comprehensive Permit
 - 8 Unit 40B project proposed on a 50,000 square foot parcel
 - Project is currently before the ZBA for consideration.
- Rolls Royce Expansion
 - 40,000 square foot expansion project completed in 2020.

As for the Town's financial position in 2020, Walpole continued to conservatively manage the Town's finances throughout one of the most unpredictable economic times in our country's history. The Town's Free Cash was certified in 2020 at \$5,773,783. The Town also closed out the Other Post Employment Benefit Account with a balance of \$5,564,124 and the Stabilization Account finished the year with a balance of \$8,328,795.

In conclusion, I leave you with this, it would have been impossible to get through 2020 without the support of so many great people who have stepped up and helped out when it was needed. If I had to go through a global pandemic, I am honored to go through it serving as the Town Administrator in Walpole. , I would like to express my gratitude to the Select Board and the residents of Walpole for their continued confidence and support.

Respectfully submitted,

James A. Johnson
Town Administrator



Route 1A Field Complex Under Construction
Thu Oct 8 2020

TOWN CLERK'S OFFICE

Elizabeth Gaffey
Town Clerk

The Town Clerk's Office is often considered the core of local government, and serves as the central information point for local residents and citizens at large. It is the mission of the Town Clerks Office to provide quality service to town residents, town departments, as well as boards and committees in order to comply with state and local mandates of Massachusetts General Laws.

The Clerk, supported by staff, has five major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer for dogs and DBAs. In addition, the Town Clerk serves as Open Meeting Law and Conflict of Interest Liaison and Clerk of Town Meeting.

The Office of the Clerk is staffed by 3 full time employees and 1 part time employee as follows:

Elizabeth Gaffey - Town Clerk
Laura Bamford – Assistant Town Clerk
Margaret Bercume – Customer Service Representative
Sharyn Stedman – Town Clerk and Animal Control

2020 Vital Records recorded:

- | | |
|-------------------|-----|
| • Births: | 230 |
| • Marriages: | 109 |
| • Deaths: | 238 |
| • DBAs processed: | 133 |

2020, the year of the pandemic, was an unprecedented year that presented the clerk's office with many challenges. The Governor declared a state of emergency in March due to the pandemic. Meetings were done on line via Zoom. (An online meeting done through the internet). The Governors Executive Order on Remote Participation is posted with each Agenda. Elections and Town Meetings required a tremendous amount of coordination with multiple departments to maintain the safety and wellness of all involved. Town Meetings were held on Saturdays on the John Turco Football Field at Walpole High School to allow for open air and

adequate spacing. The Spring Town Meeting and local election were delayed as a result of Covid-19. Spring Town Meeting consisted only of budgetary items so that the meeting could be kept short and keep the Elected and Appointed Officials safe. Elections were conducted with masks on, Plexiglas partitions between voters and workers, constant cleansing of booths and pens, and lots of hand sanitizer. The state allowed all voters to be able to request mail-in ballots and many residents took advantage of that contact free option. This was quite a task as 2020 was a very busy election year for the State. The pandemic started after the Presidential Primary but was in full swing for the two Town Meetings, the Annual Town Election, the State Primary and the Presidential State Election. A special thank you to the many dedicated election workers who served at the polling locations as well as helped process the many ballots that needed to be mailed out and received in so that every voter in this community could vote in the manner that was most comfortable for them.

Beyond elections and town meetings, 2020 was a very busy year in the Clerk's Office that included determining how best to serve the residents of Walpole during times when the building was closed to the public, when staff was limited to one in the office at a time, and when the building reopened. Most Clerk's office business is conducted in person. We needed to manage a new way to process marriage licenses due to the fact that couples must fill out documents and take an oath in person. Appointments needed to be made to allow in person transactions. The Clerk's office saw a 50% increase in the number of marriage intentions filed due to the fact that many Town Halls were closed to the public. The Clerk's office continued with the Annual Street List distribution and processing, dog licensing, certification of signatures for Initiative Petitions, processing Vital Records, Boards and Committees Oaths, OML law and conflict of interest administration, record preservation and consolidation of information for easier access. The Town Clerk's office also took over responsibilities

for overseeing the Archiving and Record Retention maintenance for all departments.

2020 Elections & Town Meetings and Dates

Presidential Primary Election March 3, 2020
Annual Town Election June 27, 2020
State Primary Election September 1, 2020
Presidential Election November 3, 2020
Spring Annual Town Meeting June 20, 2020
Fall Annual Town Meeting October 17, 2020

Board of Registrars

Board of Registrars is a state mandated committee that consists of the Town Clerk and three others. The responsibilities of the Registrars are to provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

Elizabeth Gaffey (Town Clerk)
Chairperson Linda Garr (D)
Sara Olson (R)
Poornima Ranganathan (D)



Drone Shot of Fall Town Meeting Underway

PERSONNEL BOARD

Chairperson Michael McGrath, Vice Chairperson Julie Lowre
Jane Bergen, Larry Pitman, Jon Rockwood



Overview

The Personnel Board is a five-member board appointed by the Town Moderator. Pursuant to the Personnel Bylaw, the duties and responsibilities of the Personnel Board include enforcing and administering the Personnel By-law, establishing policies, procedures, and regulations, maintaining written job descriptions of positions in the Position Classification and Compensation Schedule, reviewing those positions, and compiling and maintaining up-to-date charts of the organizational structure of the Town.

Personnel Bylaw, Wages

Like other Boards and Committees, in 2020 the Personnel Board was forced to adapt its methods to respond to the onset of the COVID-19 pandemic. Prior to the state of emergency declaration in March, the Personnel Board had sponsored its three standard personnel-related articles on the Spring Town Meeting warrant:

- Article 2: to approve amendments to the Personnel Bylaw;
- Article 3: to amend the Salary Schedule; and
- Article 4: to raise sums of money to defray the costs of the changes.

The Personnel Board had recommended ‘No Action’ for Articles 2 and Article 4, however Article 3 contained a recommended 2.00% Cost of Living Adjustment and certain revisions to the Professional Salary Schedule, including:

- Adding the position of the Superintendent of Parks, Cemeteries, & Forestry (P-5);
- Adding the position of Superintendent of Highways (P-5);
- Removing the position of Superintendent of Highway & Parks (P-5); and
- Adding the position of “Treasurer / Tax Collector” (P-5)
- Adding the position of Public Health Nurse (H-1)
- Adding the position of Assistant Council on Aging Director (P-10)
- Increase in the Recreation Hourly Wage Schedule to account for the minimum wage increase

With the onset of the COVID-19 virus, the Finance Committee however moved to refer 22 of the 25 articles back to their petitioners in order to keep Town Meeting focused. This decision allowed Town Meeting to avoid any unnecessary prolonged group

interaction and ensured the Town would be able to continue operations. As a result, the substance of Article 2 at Spring Town Meeting was contained within Article 9 on Fall Town Meeting warrant, which passed unanimously.

Immediately following the Fall Town Meeting, the Personnel Board turned its attention to Fiscal Year 2022. After several meetings of discussion and studying several factors such as certain economic indicators, increases with the unions, the school departments, and other towns, the Personnel Board voted to recommend a 1.75% general increase for Fiscal Year 2022. The Personnel Board remains committed to striking a balance between controlling the financial burden on the taxpayers of Walpole with providing fair, equitable, and competitive wages to the Town's employees so that it continues to retain talent during a rocky and tumultuous period.

In addition to the Cost of Living, the Personnel Board is recommending a revision to the Personnel Bylaw at the Spring Annual Town Meeting by adding Juneteenth Independence Day to the list of holidays. Earlier in 2020, the state Legislature enacted Chapter 124 of the Acts of 2020, which established Juneteenth Independence Day as an

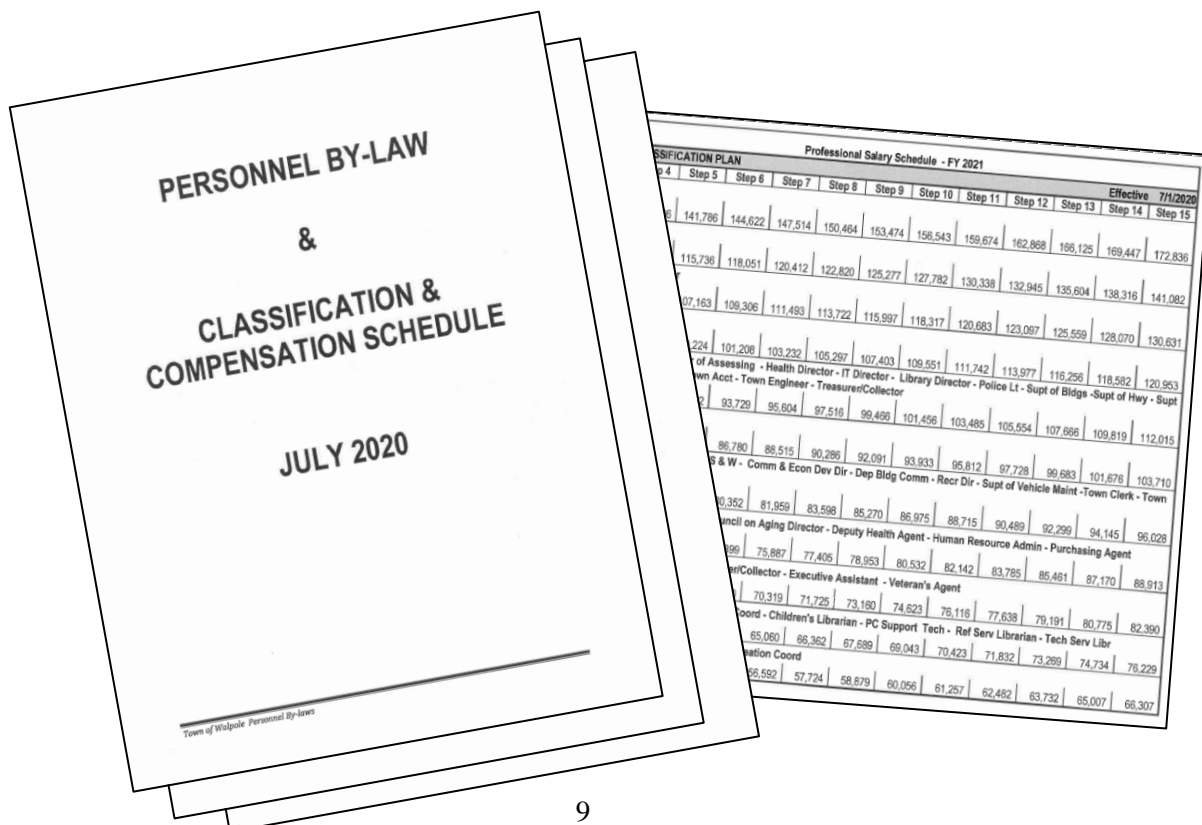
annual holiday on June 19th every year in Massachusetts. Juneteenth Independence Day is further defined in M.G.L. Chapter 6, Section 15BBBBB, which establishes the holiday "in recognition of June 19, 1865 when Union General Gordon Granger announced freedom for all slaves in the Southwestern United States and in recognition of the end of slavery in the United States as well as the significant contributions individuals of African descent have made to the Commonwealth and to the United States and recommending."

New & Updated Positions

The Personnel Board made several revisions to job descriptions in 2020, including: Administrative Board Secretary (for Community Development)

- Administrative Board Secretary (Conservation)
- Town Administration Executive Assistant
- Finance Director
- Treasurer / Collector
- Asst. Treasurer / Collector

The Personnel Board wishes to extend its gratitude to Patrick Shield and Kristine Brown for their invaluable assistance to throughout the year.



HUMAN RESOURCE DEPARTMENT

Valorie Donohue
Human Resource Administrator

Kristine Brown
Benefits Coordinator

OVERVIEW:

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees; completes and submits reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

EMPLOYMENT:

There were 699 municipal employees for calendar year 2020 - 193 full time employees; 47 part time employees, 202 Election Workers and 257 seasonal/temporary employees.

RECRUITMENT & STAFFING:

2020 was another extremely busy year; many key positions were vacated and filled due to retirements, resignations and promotions.

NEW HIRES:

- Mary Riportella – Assistant Library Director
- Julie Bain - Sewer & Water Customer Service Representative
- Theresa Gates – Sewer & Water Customer Service Representative
- Jose DeFreitas – Custodian
- Aoife Kelly – Executive Assistant, Town Admin / Select Board
- Tim Delano – Heavy Motor Equipment Operator, Highway Department
- Joanne Johansen – Library Clerk
- Richard Ordway – Police Officer
- Sheri Cohen – Program Coordinator, Council on Aging
- Erin McGee – Sr. Clerk, Inspections

PROMOTIONS:

- Joan DeCosta, Assistant Treasurer/Collector
- Steven Hough, Building Maintenance Person
- Jodi Cuneo, Finance Director
- Peter Carter, Fire Captain
- Jason Wilson, Fire Lieutenant
- Richard Kelleher, Deputy Police Chief
- John White, Police Lieutenant
- Patrick Connor, Police Sergeant
- Mary Timilty, Sr. Staff Assistant, Sewer & Water
- Jennifer Nordbeck, Staff Assistant, Board of Health
- Lisa Sinkus, Treasurer/Collector

RETIREMENTS:

The Town of Walpole thanks the following employees for their years of dedicated service. We wish them all a very happy and healthy retirement.

Employee	Position	Yrs of Service
Julia Bain	Sr. Staff Assistant	36.4
Cindy Berube	Exec. Asst – TA/ BOS	33.5
Norma Jean Cauldwell	Asst. Library Director	32.7
Virginia DeChristofaro	Library Clerk	19.2
Mary Feldman	Staff Assistant	31.1
Richard Fernald	Wtr Mtr Maint Person	32.4
Adriela Fernandes	Staff Asst. Bd of Assessors	34.6
David Jenks	Fire Captain	33.7
Deborah Kirby	Library Clerk	20.8
Marilyn Thompson	Finance Director	7.3

Added altogether the retirements total 281.7 years of public service to the Town of Walpole.

ECONOMIC DEVELOPMENT COMMISSION

Marc Romeo (Chair), Beth Pelick (Vice Chair), Ken Fettig, John Hasenjaeger, Brian Connor, Paul Staz, Kevin Spendley, Meg Kundert, John Shalby, Harry Brousaides (Chamber of Commerce Representative)

Ashley Clark
Community Development Director

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with special projects administration.

The Economic Development Commission worked with the Director of Community and Economic Development to support town programs to support the local businesses during the COVID-19 pandemic. One such measure was a gift card campaign #EatINWalpole. Funds from the Main Street Live events sponsored gift cards to participants who ordered from our local restaurants. The EDC also supported measures to amend the zoning by-law to allow outdoor dining and entertainment to be allowed by-right, as more restaurants sought to use available outdoor space in response to public health regulations.

The Main Street Live event was cancelled this year due to the COVID-19 pandemic, but the EDC is optimistic the event will return Summer 2021.

Town of Walpole Tax Revenues:

FY2020		FY2019	
Residential	\$ 63,048,346	Residential	\$ 60,268,124
Commercial	\$ 5,822,061	Commercial	\$ 5,708,419
Industrial	\$ 3,806,641	Industrial	\$ 3,717,035
Personal	\$ 2,962,326	Personal	\$ 2,653,889

FY2018		FY2017	
Residential	\$57,604,037	Residential	\$55,460,378
Commercial	\$ 5,411,671	Commercial	\$ 5,232,414
Industrial	\$ 3,591,542	Industrial	\$ 3,517,453
Personal	\$ 2,772,672	Personal	\$ 2,660,715

INFORMATION TECHNOLOGY DEPARTMENT

Michael Donovan
IT Director

As with the rest of the world, 2020 proved to be one of the most challenging years in recent memory.

At the beginning of the outbreak, IT was able to pivot and shift town operations to a primarily remote environment, helping keep the town in business while protecting employees and residents alike. Our town administration and finance teams were instrumental in securing resources to help IT facilitate this shift which made our jobs easier. Our abilities as a town were permanently enhanced due to the pandemic. Boards and departments quickly adopted videoconferencing as a means to communicate safely which should prove indispensable for future weather events and emergencies to keep the town operational. Due to federal funding, more mobile devices have been issued to departments than ever before and maintaining that flexibility will become standard practice. IT has directly communicated with agencies at both federal and state levels to collaborate on enhanced security measures to protect our assets within this more mobile environment. Our

boards & departments ramped up communications through walpole-ma.gov and our various social streams to keep residents informed in real time as we progressed through the year. They all have done an incredible job, most notably our Board of Health. With all of them sharpening their skills and utilizing the various tools at their disposal, they have proven the value of technology to the Town of Walpole.

As we move into 2021 our main goal is simple, continue to provide Town of Walpole residents and employees a safe and secure environment to conduct business. We will continue to research and test any emerging technologies that can help accomplish this goal until we return to the new normal. All typical upgrades and maintenance to existing systems and software will continue unhindered for the foreseeable future.

Respectfully Submitted

Michael Donovan
Information Technology Director



PC Support Technician Douglas Betschart

WALPOLE HISTORICAL COMMISSION

Jennifer Karnakis (Chair), Christine M. Cochrane (Vice Chair), Kathleen A. Birtwell,
Roger F. Turner, Jr., Justin Caron, Robert Doane Associate Members: Michael Amaral

About Us

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission take a vote on the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to twelve months to encourage the applicant to pursue alternatives to demolition.

2020 Year in Review:

The Walpole Historical Commission held three regular meetings, including one public hearing, in 2020. Due to the COVID-19 pandemic, the Walpole Historical Commission did not schedule regular monthly meetings in March, April, May, June, September, October, November, and December.

The Commission received one completed application for demolition under the Demolition Delay Bylaw:

38 Peach Street (single family residence was voted "historically and/or architecturally significant", and the Commission voted that it be "preferably

preserved" under the Town of Walpole Demolition Delay Bylaw Chapter 349 as of August 27, 2020).

The Commission, in accordance with its standard policy, did not consider any incomplete applications for demolition under the Demolition Delay Bylaw.

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. This has severely hindered our Commission meetings. Despite positive conversations with the Finance Committee and the Town Administrator during 2016, 2017, 2018, 2019, and 2020, the Commission did not receive its requested budget increase to fund a secretary. Filling this position remains a major priority of the Commission. An effort to fill the position through the senior tax work-off program garnered no interest.

Prior to the COVID-19 pandemic, the Commission generally met on the fourth Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall or other public meeting spaces in Walpole as indicated. Special meetings are occasionally held for demolition applications, and are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw.

The Commission is always looking for associate members, and applications may be obtained at the Select Board office or on the town website.

Membership Changes:

In April, Justin Caron resigned from the Historical Commission, leaving one full voting member position vacant.

In August, associate member Rob Doane was appointed by the Historical Commission to fill the vacant full voting member position.

There is currently one associate member vacancy, and applications for associate membership may be obtained at the Select Board office or on the town website.

Historic House Plaque & Marker Program:

The Commission has begun working on a historic house plaque program and a historic marker program that will be rolled out in time for the town's tricentennial in 2024. Historic homes would be eligible to receive an official plaque with the date of construction and a name associated with the house's history. Historical markers would be available to commemorate the site(s) of historically and/or architecturally significant buildings, businesses or other structures that have been lost over time. The Commission expects a full announcement of the house sign program and the historical marker program in conjunction with planning for Walpole's 300th Anniversary celebration.

Old Town Hall Re-use Committee:

The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which was responsible for exploring potential options for the re-use of the Old Town Hall since the police department has vacated it. The committee made its re-use recommendations to the Select Board in 2019, and in 2021, a second Old Town Hall Re-use Committee will be commissioned to come up with a definitive plan of action for this space. The Commission will have at least one member on this new committee. The Commission continues to strongly support the building's preservation and rehabilitation.

Online Demolition Permit Review Form, Supplementary Application to Demolish a Structure

The Commission is working with the Building Inspector's Office to create an online version of the Supplementary Application to Demolish a Structure. The Commission expects the online form to launch in 2021.

Social Media:

The Commission, thanks to the efforts of associate member Rob Doane, established a Facebook page with the goal of highlighting the efforts of the Commission, as well as historically and/or architecturally significant houses, buildings and other structures in Walpole. The Commission

expects to increase its social media presence in 2021.

Historic Stories of Walpole:

Commission member Katie Birtwell conceived and initiated a new project called "Stories of Historic Walpole," which was originally slated to begin in April 2020, but was pushed back until 2021 due to the pandemic. In this project, Katie will interview Walpole residents at the Senior Center to collect their stories, photos, and any other memories for publication in slideshows, books, films, and other formats. This project will be part of the official observance of the Walpole's 300th anniversary celebration, known as Walpole 2024. Other town agencies such as the Council on Aging and Walpole Media are also active partners in this effort.

300th Anniversary Planning:

The Commission is looking forward to working with the Steering Committee for the 300th anniversary celebration (Walpole 2024). In addition to working with the Walpole 2024 Steering Committee, the Commission will also be working on several projects, including the Historic House Plaque & Marker Program and Stories of Historic Walpole, in the coming years to highlight Walpole's historical structure and landmarks.

38 Peach Street:

38 Peach Street, also known as the Jeremiah Allen House, the Capt. Edward W. Harkness House, and the Emily Allen Keedy House, was built circa 1840. This single family residence with attached barn is considered one of the finest examples of the Greek Revival style in Walpole.

Jeremiah Allen, the architect and original owner of 38 Peach Street, served as Walpole's Representative in the Massachusetts Legislature in 1855 and 1856, and he manufactured twine and fish lines near his home on Peach Street. Captain Edward Harkness, the second owner of the property, was a master mariner and world traveler. The third owner, Emily Allen Keedy was the only daughter of Melzar W. Allen, who fought in the Civil War and built Union Station, which houses Walpole's Commuter Rail station.

WALPOLE POLICE DEPARTMENT

John F. Carmichael, Jr.
Chief of Police

On behalf of the professional men and women of the Walpole Police Department, it is an honor to present our community with the 2020 Annual Town Report. I am grateful for the opportunity to serve all citizens and visitors of the great Town of Walpole and for the strong collaboration with members of the Walpole community, Select Board, Town Administration, Town Departments, Boards and Committees.

I thank our noble peacekeepers for sacrificing their safety to protect others day in and day out, especially in light of what they faced in 2020. I thank our dedicated public safety dispatchers and civilian administrative staff who provide a high level of support to the department, and I am appreciative of



Officer Warren Goodwin (retired)

the incredible collective knowledge, wisdom and leadership of the Walpole Police Department Command Staff.

I want to recognize the retirement of Officer Warren Goodwin, who retired as an officer several years back; however, Warren stayed on the job as a department clerk assisting in technology and statistics of the department. We thank Warren for his long-standing commitment to Walpole and WPD!

This year also brought the passing of retired Officer John "Jack" Piasecki.

After proudly serving in the U.S. Navy from 1961-1965, Ofc. Piasecki was appointed a full-time Patrolman on August 16, 1971, and graduated from the Brockton Police Academy on October 29, 1971. Throughout his career, Ofc. Piasecki was the recipient of many citizen & Town/State commendations. He retired on August 31, 1999, after 28 years of dedicated service to the Town of Walpole. Jack was a long-time member of the Walpole VFW, and built many friendships throughout the Community.

Congratulations to Walpole Officers Slavin, Genard, Foley, Byrd and Habr, for being presented with the Walpole Police Department Medal of Valor for 2020, after their response to an armed robbery (Slavin, Genard & Foley), a man with a gun call (Byrd), and an emotionally disturbed person call, man on a roof, (Genard and Habr). Exceptional job by all.

The year of 2020, was incredibly challenging for all, but it was particularly challenging for our front line guardians who faced dual adversity throughout the year. Walpole and the rest of our great country experienced the worst public health pandemic of a lifetime, while simultaneously witnessing incidences of police transgression in various parts of the country, creating a reverberating effect upon the law

enforcement profession, which diminished public confidence in the police.

On March 10, 2020, Governor Charlie Baker declared a State of Emergency in Massachusetts pursuant to c. 639 of the Acts of 1950, to support the Commonwealth's response to the outbreak of Coronavirus (COVID-19).

During the State of Emergency, the Governor's Orders imposed restrictions upon citizens, designed to stop the spread of this contagious virus. Citizens were advised to stay home, avoid gatherings, maintain social distancing, avoid personal contact, and wear face coverings when social distancing was not viable. The State of Massachusetts identified people deemed as essential workers, who quickly adapted to the largest pandemic seen in 100 years.

Throughout the pandemic, the Town of Walpole and all essential personnel for the town worked collaboratively to stay healthy, create new policies to accommodate drastic changes in how we police the community, while maintaining the high level of services Walpole citizens expect.

As each of the Governors Orders were released, town departments had to maintain constant communication and information sharing through weekly meetings facilitated by Town Administrator James Johnson. Each municipal department prepared to update other departments as we navigated collaboratively through this unprecedented time. At some point during the state of emergency, all municipal buildings shut down and many adjustments needed to be made in order to continue offering services to our community. Every department continued to do their job effectively despite the impact the pandemic was having across the entire country.

It was crucial not to disrupt emergency services for our residents, and the Walpole Police Department adapted to the pandemic in a variety of ways, as the health and safety of our community remained paramount. The department had to generate new practices, consistently train on new procedures, and amend the policies and training multiple times throughout the state of emergency as restrictions transformed between phases.

During the state of emergency, the Walpole Police Department and Public Safety Communications significantly adjusted daily operations of the department. This included pre-shift screening of personnel, acquiring and issuing personal protective equipment (PPE), creating call-screening guidelines for calls for service, and establishing modified procedures for arrest, medical emergencies, and court procedures.

The Walpole Board of Health under the leadership of Melissa Ranieri became a daily partner throughout the pandemic, as information from the DPH MAVEN system regarding infected addresses was shared with public safety departments. This information was critical in identifying the addresses of positive COVID cases, so officers and fire fighters would have some warning and peace of mind when responding to calls and know when to deploy full personal protection equipment (PPE).

The police department had to adjust shift coverage when front line personnel experienced exposures to the virus requiring testing at first-responder testing sites. The Walpole Police Department consists of 44 officers, ten dispatchers, and three civilian staff and nearly all of them had to be tested during the pandemic, with multiple personnel contracting the virus, and requiring isolation.

Throughout the pandemic, the Walpole Building Maintenance Department ensured the Walpole Police Department was routinely disinfected, including the booking area and common areas occupied by officers and dispatchers. This was vital to maintaining operations, and keeping public safety personnel healthy and free of the virus.

Interagency cooperation within town departments was crucial to successfully progress throughout the pandemic. Local boards of health and authorized agents were authorized to enforce the Governors Orders and if necessary could do so with the assistance the municipal police departments. The board of health had the authority to appoint police officers as health agents during an emergency. As a result, the Walpole Police Department and the Walpole Board of Health established a memorandum of agreement to appoint Walpole Police Officers as health agents and be able to work on their behalf when violations of health orders occurred.

The Walpole Police Department adopted a community policing strategy when responding to state of emergency orders and collaborated with the community to ensure health and safety. The department generated informational flyers to hand out to citizens as part of an awareness campaign, officers issued WPD face coverings to people in public who didn't have a mask readily available, and issued positive tickets to kids wearing masks in the community to reward their good behavior.

The Walpole Police Department also worked with other town departments such as economic development to monitor and support restaurant and bar opening protocol, and orders for off premises consumption of alcohol, and non-essential workplaces using the community policing philosophy.

During the pandemic, many citizens of our tightknit community struggled, due to isolation, job insecurity, their personal livelihood affected, and students not attending school or enjoying their usual pastimes.

The Walpole Police Department adapted our community policing support for the community and began joining citizens in so-called Birthday Party parades. When available, WPD assisted citizens by escorting them in drive-by parades to help lift community spirit by celebrating resident's birthdays. WPD did several hundred parades during the year, and the positive impact and community spirit was magnificent. During this time, the Walpole Police Department also coordinated with the school district to assist with a drive-through graduation ceremony followed by a six-mile parade. The parade generated 100s of people along the parade route; socially distanced, wearing masks and this community will always remember the unique graduation ceremony of the Class of 2020.

While the pandemic is not over as of yet, a strong community such as Walpole will get through it together and our town departments continue to be the pillars of our community.

Concurrent with the pandemic, policing in America came under intense scrutiny following the police excessive force case by the Minneapolis Police

Department against George Floyd. Chief Carmichael was among the first police chiefs in Massachusetts to denounce the heinous injustice performed by these officers and the Walpole Police Department enacted immediate changes in the department's use of force policy, to respect all citizens' sanctity of life, excluding chokeholds, and ensuring a duty to intervene if an officer witnesses excessive force.

The aftermath of the George Floyd incident generated some division throughout our great nation, and a renewed focus on police excessive force. While law enforcement came under broad, intense and enduring criticism, and calls for police reform, in late December of 2020, Governor Baker signed "An Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth." This new law will enact many changes in policing in Massachusetts and WPD has already begun preparing for compliance.

I want to thank our Walpole Officers who perform their duties fairly, honorably and with distinction every day. The Walpole Police Department strives to maintain high standards of policing, and we not only accept and embrace the philosophy of Community Policing, we relish the six pillars of 21st Century Policing, especially the core values of the first pillar of "building trust and police legitimacy."

The Walpole Police Department strives for fair and impartial policing through Procedural Justice, based on four principles: (1) treating people with dignity and respect, (2) giving individuals "voice" during encounters, (3) being neutral and transparent in decision making, and (4) conveying trustworthy motives. In order to demonstrate and attain procedural justice, we comprehend and we are cognizant of the negative impacts of explicit and implicit bias on police-community relations. The Walpole Police Department has been practicing these tenets since 2015. The department looks forward to providing the highest standards of policing now, and in the future.

Critical Incidents 2020

Shooting Suspect Sentenced Superior Court

On January 31, 2019, the Boston Police Department notified the Walpole Police Department of a shooting that took place on January 19, 2019 at home on South Street in Walpole. The defendant

shot the victim in the leg while inside a residence and sought treatment at Brockton Hospital, making statements that the incident occurred in Boston.

WPD Detectives sought and executed a search warrant at the home in question and recovered items of evidentiary value including physical blood evidence from the victim.

Walpole Police Detectives identified the suspect responsible for the shooting as Kevin Benner of Winthrop Ma. The investigation led to another search warrant executed in Winthrop, followed by the arrest of Benner on March 11, 2019.

On September 24, 2020, the Norfolk Superior Court accepted a plea from Benner and a disposition was imposed by Court. Benner will receive 4 years in state prison, followed by 3 years' probation & GPS monitoring for Assault & Battery dangerous Weapon (firearm). The sentence imposed also includes Assault & Battery by Discharging Firearm, Witness Intimidation, Kidnapping, Carrying of Firearm, and Possession of a Loaded Firearm (all served concurrently with count 1).

Shots Fired – Homes Struck

On April 4, 2020, WPD responded to a residence in the area of Common Street and South Street, for a report of ballistics striking a home during night. Officers discovered a bullet hole through the front of the house. The projectile penetrated the exterior siding of the home as well as the interior wall with the projectile lodged inside an interior wall. WPD canvassed the neighborhood and located a second residence struck with ballistics and several independent witnesses who heard 3 to 5 gunshots on Common Street at approximately 130am. Thankfully, no one was struck or injured during this senseless act, and the incident was random. This remains an open case.

Cumberland Farms Robbery

On April 19, 2020, at 1045pm, the Walpole Police responded to Cumberland Farms located at 1324 Main Street, for a report of an armed robbery, involving two suspects brandishing firearms, and wearing surgical masks. Walpole Police checked on a suspicious vehicle, at which time the vehicle fled toward Walpole center at a high rate of speed.

Officers engaged this vehicle in pursuit to Common Street and to RT#1, where the suspect vehicle crashed into a guardrail and three suspects fled from the vehicle on foot. Walpole Officers pursued the three suspects in a foot chase, and subsequently captured and arrested one of the suspects, identified as 20-year-old Denyson Pierre of Brockton.

The WPD Detective Unit led by Detective Sergeant Tolland and case Detective Bethoney executed search warrants on the vehicle, and electronic devices, recovered currency from the robbery, and collected substantial amounts of physical and trace evidence.

As a result of law enforcement partnerships, and evidence collected, Brockton PD was able to arrest two men on April 25 following multiple robberies in their city during the same timeframe.

On April 30, 2020, following a relentless investigation and follow up, Detective Bethoney secured two additional arrest warrants for 20-year-old Alain Theodat, and 21-year-old Carlhenry Christophe, both of Brockton, and effectively linking them to multiple robberies, including Walpole Cumberland Farms.

Theodat and Christophe are both charged with armed robbery (gun) while masked, Assault & Battery w/dangerous weapon (2 counts), A&B (2 counts), Intimidation to steal from depository and conspiracy to commit robbery.

Stabbing/Attempted Murder

At midnight, Saturday October 31, 2020, WPD was notified by the Needham Police Department of a stabbing victim that occurred in Walpole inside a motor vehicle. Victim was being treated for critical injuries at the hospital after suffering from multiple life threatening stab wounds. Walpole Police Detectives immediately deployed and initiated an investigation into the incident. On November 3, 2020, Walpole Police Detectives and Officers arrested 23-year-old Roslindale man for armed assault w/intent to murder and assault & battery – dangerous weapon (to wit knife). Walpole Police Detectives were relentless in their investigation.

WALPOLE POLICE DEPARTMENT				[AT-A-GLANCE]	
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Sworn Officers:	44	Marked Patrol Units:	10	Unmarked Vehicles:	10
Dispatchers:	10	Motorcycles:	3	ATV:	3
Civilian Assistants:	1 (full-time), 2 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	8 (part-time)	Bicycles:	6	Drone:	1

Activity					
2019			2020		
Budget:	\$6.00 million (FY20)		Budget:	\$6.14 million (FY21)	
Incidents:	22,449		Incidents:	21,997	
Arrests/PCs:	276		Arrests/PCs:	153	
Citations:	4,650		Citations:	4,151	
Accidents:	358		Accidents:	295	

Revenue					
2019			2020		
Court/Civil Fines	\$22,107		Court/Civil Fines	\$20,396	
False Alarm Billing	\$2,200		False Alarm Billing	\$1,805	
Police Details Service	\$65,460		Police Details Service	\$81,089	
LTC/Solicit/Print (fees)	\$6,075		LTC/Solicit/Print (fees)	\$13,703	
Parking Tickets	\$945		Parking Tickets	\$780	
Total	\$96,787		Total	\$117,773	

Roster			
Administration			

Chief John Carmichael	Deputy Chief Rich Kelleher
Lieutenant Joe Zanghetti	Lieutenant Rob Kilroy
	Lieutenant John White

Sergeants		Detectives	
Sgt. Marty McDonagh	Sgt. James O’Connell	Det.Sgt. Ian Tolland	Det. Timothy Songin
Sgt. Brian Becker	Sgt. Jaclyn Hazeldine	Det. Kyle Griffin	Det. Andrew Kiewlicz
Sgt. Mike Benner	Sgt. Patrick O’Connor	Det. Taylor Bethoney	Det. Steve Foley
Sgt. James Dolan			

Patrol			
Ofc. John Wilmot	Ofc. Scott Koenig	Ofc. Tim Sullivan	Ofc. Heather Van Ness
Ofc. John Thayer	Ofc. Al Manganello	Ofc. Paul Lagoa	Ofc. Luke Parlon
Ofc. Patrick Moriarty	Ofc. Robert Doherty	Ofc. Matthew Crown	Ofc. Thomas Hart
Ofc. Gaelen Beberman	Ofc. Tom Perciaccante	Ofc. Richard Habr	Ofc. Philip Powers
Ofc. Michelle Slavin	Ofc. John Murphy	Ofc. Paul Henneberry	Ofc. George Byrd
Ofc. Nicole Genard	Ofc. Justin Rouhana	Ofc. Patrick Baker	Ofc. William Mitchell
Ofc. William Madden	Ofc. Richard Ordway		

Dispatchers		Civilian Staff	
Dis.Supv. Bill Fitzpatrick	Disp. Cindy Jackman	Judy Ryan-Decker	Deanna Fruci (pt)
Disp. Jenna Barnett	Disp. Brittany Rinn	Tarsha Smith (pt)	John Spillane (ACO)
Disp. Rob Randall	Disp. Dawn Savery		
Disp. Keith Cogan	Disp. Vicky McVicar		
Disp. Jon King	Disp. Kevin Quinn		

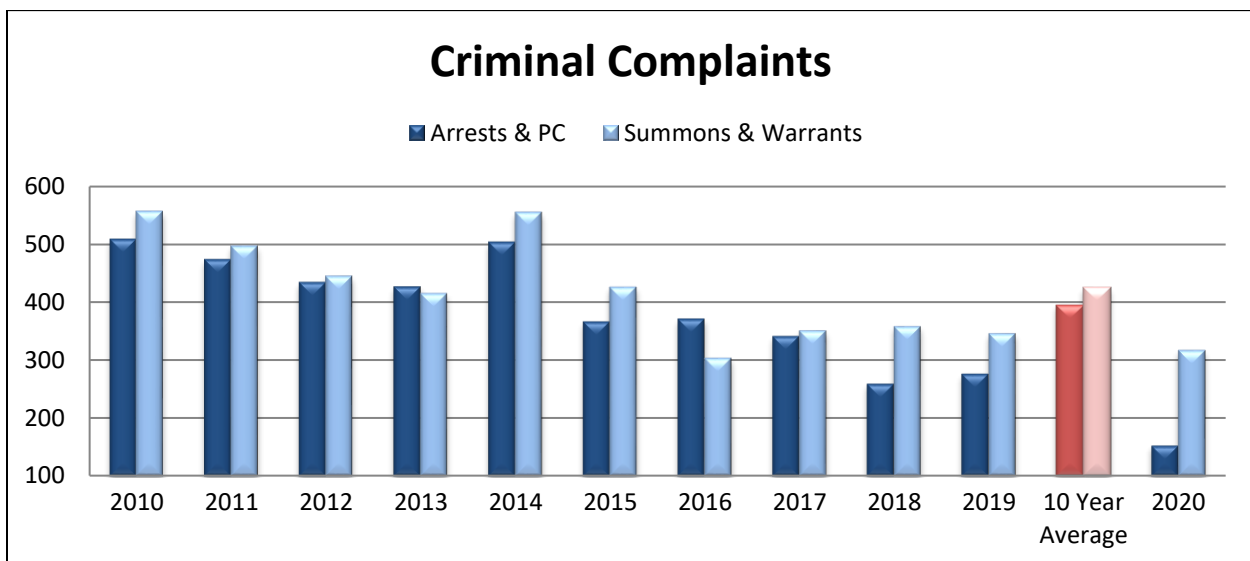
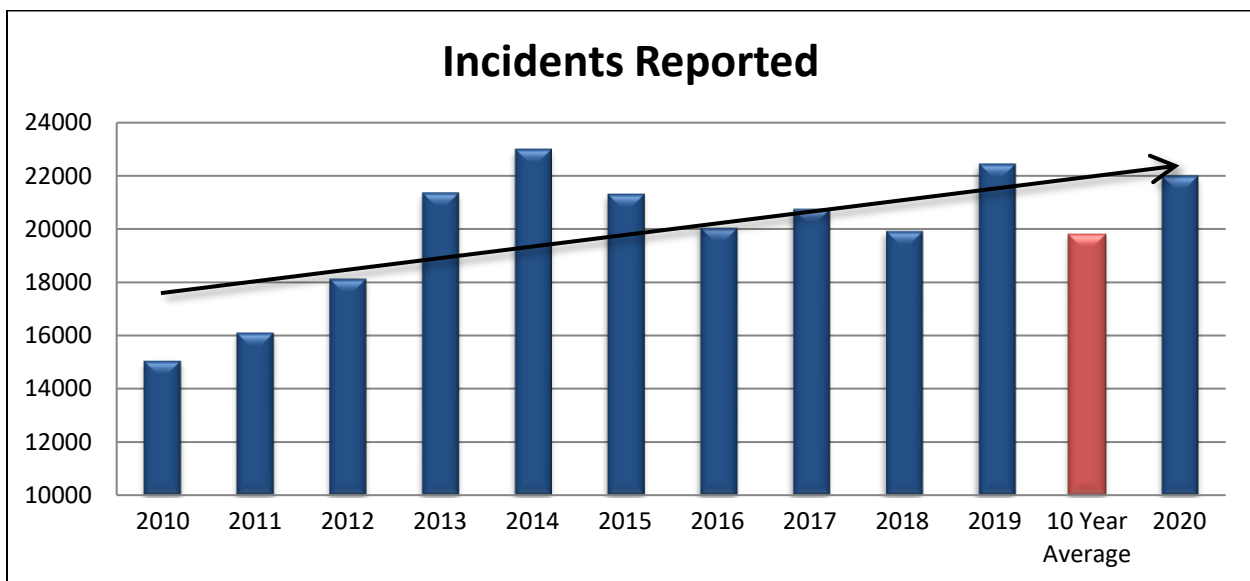
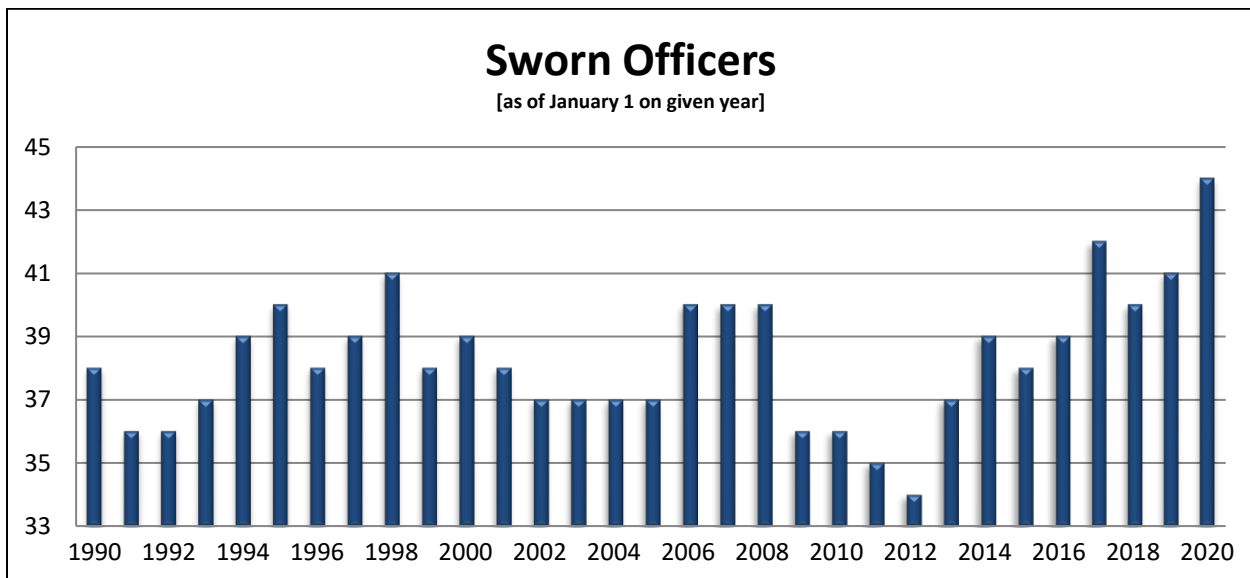
STATISTICS			[2019]
Part I Offenses	2019	2020	+/-
Murder	0	0	0
Rape	12	8	-4
Robbery	1	4	+3
Aggravated Assault	44	30	-14
Burglary	43	34	-9
Larceny	266	208	-58
Stolen MV	11	3	-8
Totals	377	287	-90

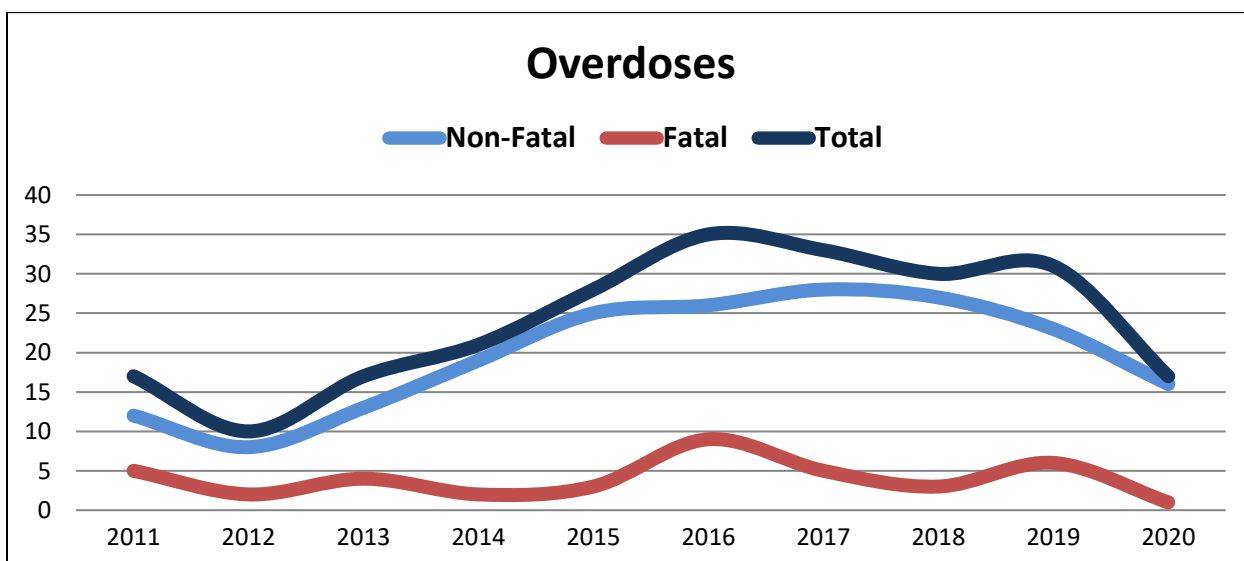
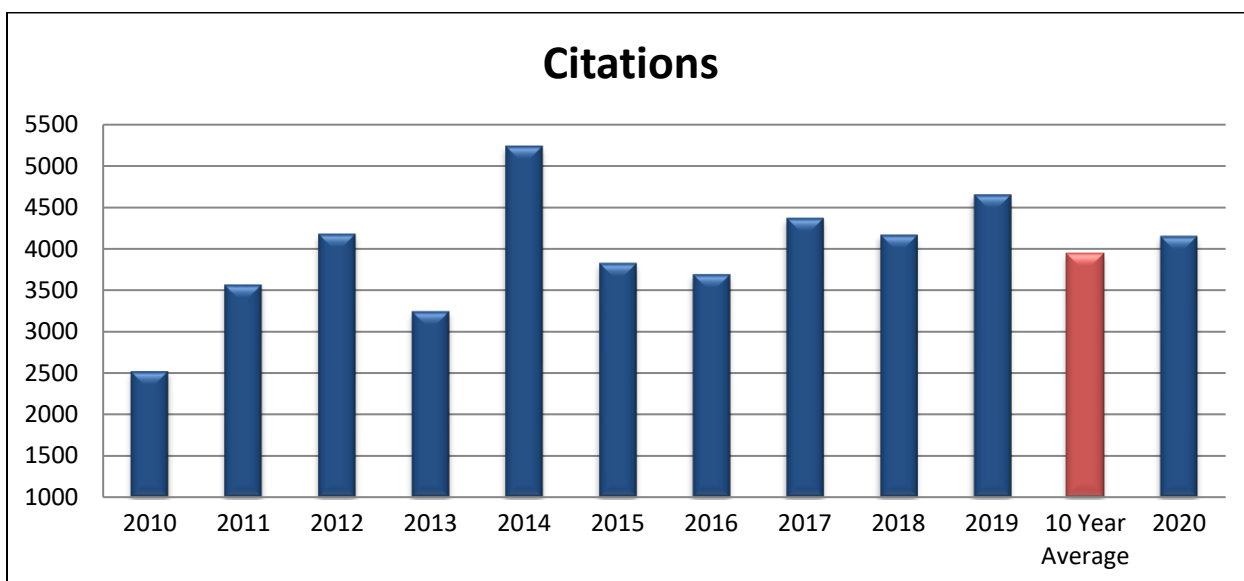
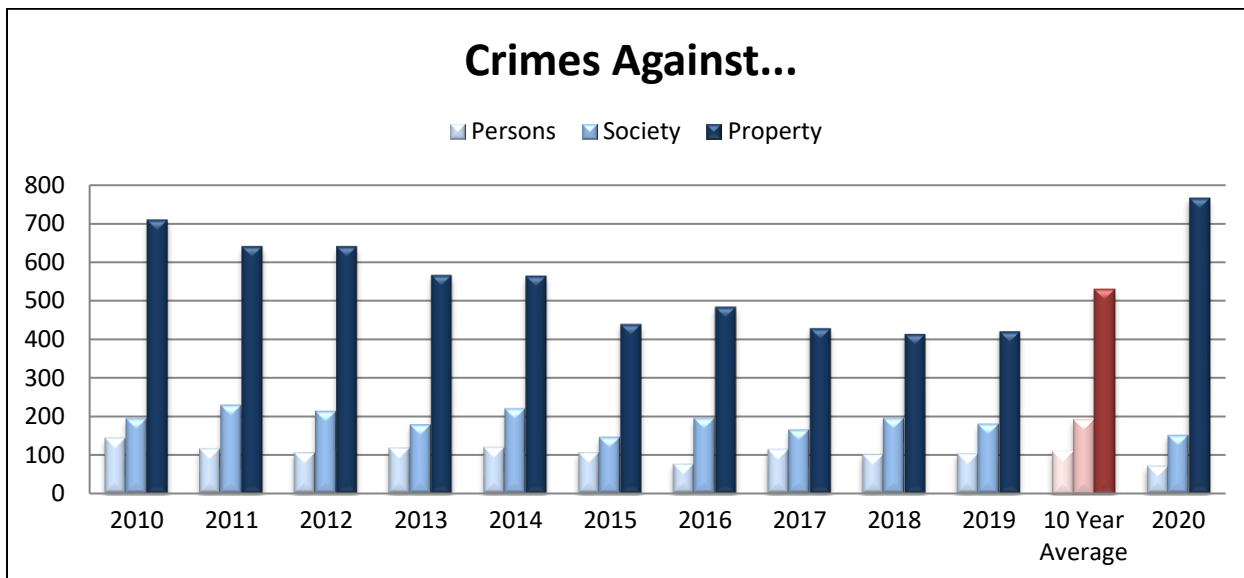
Activity [general]	2019	2020	+/-
Alarms	960	740	-220
Alcohol Related:	42	28	-14
<i>Overdose</i>	0	0	0
<i>OUI Alc.</i>	41	28	-13
Arrests/PCs	276	153	-123
Drug Related:	47	29	-18
<i>Overdose</i>	22	16	-6
<i>OUI Drug</i>	5	5	0
Calls	22,449	21,997	-452
Citations Issued	4,650	4,151	-499
Disturbance Calls	1,195	1,371	+176
Domestic Violence/Dist. Calls	184	160	-24
Mental Health Calls	279	258	-21
Protective Custody	19	7	-12
Vandalism	44	61	+17

Activity [detectives]	2019	2020	+/-
Cases Assigned	100	155	+55
Property Intake [pieces]	682	679	-3
Property Total	4,833	4,976	+143

Accidents [by type]	2019	2020	+/-
Fatal	0	0	0
Injury	54	38	-16
No Injury	281	235	-46
OUI	10	16	+6
Pedestrian	13	6	-7
All Accidents	358	295	-63

Accidents [by intersec]	# of Accidents	Accidents [by time]	# of Accidents
Route 1 @ Route 27	15	1 PM	28
Wash @ Polley/Short	8	3 PM	27
Route 1 @ Coney	6	4 PM	24
East @ School	6	2 PM	20
East @ High Plain	5	6 PM	20
Main & Bullard/Willet	5	5 PM	17





WALPOLE FIRE DEPARTMENT



Chief of Department

Timothy F. Bailey, Jr.

Deputy Chief

Paul C. Barry

Group 1

Captain Kehoe
Lieutenant Wilson
FF/EMT J. Hamilton
FF/EMTP McNamara
FF/EMTP Abramovitz
FF/EMTP D.W. Jenks
FF/EMTP Hover
FF/EMTP McGrane
FF/EMTP Rakoski
FF/EMTP Lara

Group 2

Captain Paul Carter
Lieutenant Emswiler
FF/EMT Cofsky
FF/EMTP Hoff
FF/EMTP Anderson
FF/EMTP Brown
FF/EMTP Daniels
FF/EMTP Mulford
FF/EMT Scherneck
FF/EMT Kistner

Group 3

Captain Cherella
Lieutenant Stacey
FF/EMT Tracy
FF/EMT Cochrane
FF/EMTP Armstrong
FF/EMTP Gavin
FF/EMTP Bailey
FF/EMTP McGraw
FF/EMT O'Neil
FF/EMTP Bruce

Group 4

Captain Peter Carter
Lieutenant Shea
FF/EMT Morandi
FF/EMTP King
FF/EMTP Ryle
FF/EMTP Minutolo
FF/EMTP Foley
FF/EMTP Gallivan
FF/EMT Miller
FF/EMTP Hamilton

Linda Menyo

Administrative Assistant



Promotion of Captain Peter Carter and Lieutenant Jason Wilson

The COVID-19 Pandemic has had a significant impact on the community and this department. Our personnel have been on the front line of this since it began, and all should be commended for the tremendous job they have done protecting our community. I am incredibly proud of the professionalism our firefighters have continued to exhibit time and time again. When the pandemic was first beginning, we were immediately impacted when one of our members displayed symptoms. It resulted in the quarantining of one entire group, 9 personnel, the Command Staff and the Administrative Assistant, totaling 30% of the department. Through the Board's support, this resulted in the re-opening of Station 2 to create separation and reduce the risk of losing an entire group to an exposure. In addition, we implemented many preventative measures to ensure the safety of our personnel and those we serve. As we end out the year we look forward with anticipation for the rollout of the COVID-19 vaccine. While this is a positive step in the right direction we know the pandemic is far from over and will be impacting us for several months. We will continue to adapt to all

of the challenges ahead of us to provide the highest levels of service to the community

While the Pandemic has been the main focus this past year the Town has continued to grow and all indications are that it will continue to do so. Our call volume has increased by over 26% since 2012 and with all of the new growth coming online we expect this trend to continue. The need for additional staffing to meet this demand continues to be a challenge. The next year will continue to be extremely challenging with not only the Pandemic and increase in growth but the reconstruction of Route 1A, which will be a multi-year project and the road construction related to the Pulte Project on Route 27 also slated to begin will affect emergency response. The staffing of Station 2 will be important for response in our most densely populated area of Town and provide an enhanced level of public safety.

Our calls for service continue to increase and with several large scale projects about to come on line over the next few months this trend will continue.

Calls for service are described as follows:

Not Reported	7	Aircraft Standby	1
Fire, other	1	Explosive, bomb removal	1
Building fire	10	Lockout	33
Cooking fire, confined to container	4	Ring or jewelry removal	1
Chimney or flue fire, confined to chimney or flue	2	Water problem, other	3
Fuel burner/boiler malfunction, fire contained	1	Water or steam leak	5
Trash or rubbish fire, contained	3	Smoke or odor removal	3
Passenger vehicle fire	4	Public service assistance, other	214
Natural vegetation fire, other	11	Assist police or other governmental agency	10
Forest, woods or wildland fire	2	Public service	7
Brush or brush-and-grass mixture fire	10	Assist invalid	12
Grass fire	1	Unauthorized burning	22
Dumpster or other outside trash receptacle fire	2	Cover assignment, standby, moveup	33
Special Outside Fire, Other	1	Good intent call, other	79
Outside equipment fire	1	Dispatched & canceled en route	116
Explosion (no fire), other	2	Wrong location	2
Rescue, EMS incident, other	3	No incident found on arrival at dispatch address	8
Medical assist, assist EMS crew	33	Authorized controlled burning	5
Emergency medical service incident, other	6	Steam, other gas mistaken for smoke, other	1
EMS call, excluding vehicle accident with injury	2,013	Smoke scare, odor of smoke	15
Motor vehicle accident with injuries	72	HazMat release investigation w/no Haz Mat	1
Motor vehicle/pedestrian accident (MV Ped)	4	False alarm or false call, other	2
Motor vehicle accident with no injuries.	69	Malicious, mischievous false call, other	4
Lock-in (if lock out , use 511)	1	Municipal alarm system, malicious false alarm	3
Extrication, rescue, other	1	Direct tie to FD, malicious false alarm	4
Search for person on land	1	System malfunction, other	33
Removal of victim(s) from stalled elevator	6	Sprinkler activation due to malfunction	8
Rescue or EMS standby	1	Smoke detector activation due to malfunction	102
Hazardous condition, Other	11	Heat detector activation due to malfunction	6
Combustible/flammable gas/liquid condition, other	4	Alarm system sounded due to malfunction	23
Gasoline or other flammable liquid spill	9	CO detector activation due to malfunction	53
Gas leak (natural gas or LPG)	47	Unintentional transmission of alarm, other	24
Oil or other combustible liquid spill	6	Sprinkler activation, no fire - unintentional	11
Toxic Condition, other	2	Smoke detector activation, no fire - unintentional	130
Chemical Spill or leak	1	Detector activation, no fire - unintentional	22
Refrigeration leak	1	Alarm system activation, no fire - unintentional	53
Carbon monoxide incident	19	Carbon monoxide detector activation, no CO	10
Electrical wiring/equipment problem, other	11	Severe weather or natural disaster, other	12
Overheated Motor	2	Wind storm, tornado/hurricane assessment	7
Breakdown of light ballast	1	Total Number of Incidents	3,625
Power line down	129	Number of Inspections / Permits	3,423
Arcing, shorted electrical equipment	20		
Service Call other	11		
Building or structure weakened or collapsed	2	Total Calls for Service	7,048

Personnel

Retirements

Captain David Jenks retired in August after 37 years of service to the Town.

Promotions

Lieutenant Peter Carter was Promoted to Captain on Group 4

FF/EMTP Jason Wilson was Promoted to Lieutenant on Group

New Hires

Firefighter/EMT William Scherneck

Firefighter/EMTP Samuel Bruce

Firefighter/EMTP Peter Kistner

Firefighter/EMTP Rafael Lara

Apparatus

This past year we took delivery of one new piece of equipment. (Photo on first page)

New Brush 3 replaced the 1991 Brush 3

Fire Prevention

Respectfully Submitted by

Paul C. Barry, Deputy Fire Chief

Through the Fire Chief's delegation, the fire prevention duties in Walpole are carried out by the shift Lieutenants, shift Captains, and the Deputy Fire Chief. We provide proactive planning and inspection programs to address community risk reduction planning, prevention, and education to fulfill this mission. These duties are conducted in conjunction with the fire officer's regular day to day assignments. As a group, we have the responsibility of overseeing and enforcing the following:

Massachusetts General Laws-Chapter 148

Massachusetts Comprehensive Fire Safety Code-527 CMR 1.00

Massachusetts Building Code

Town of Walpole By-Laws

National Fire Protection Association Standards

This past year Covid-19 had a significant impact on the fire department's fire prevention responsibilities. Many inspections were paused as a result of the pandemic. The Governor issued a statement: *During the state of emergency, any inspection of a dwelling, building, or structure that is required by Sections*

26F and 26F½ of Chapter 148 of the General Laws may be deferred as a condition of a sale or transfer of said dwelling, building or structure. Such inspection may only be deferred, however, provided that: the parties to the sale or transfer have agreed in writing that the buyer, not the seller, shall be responsible for equipping the dwelling, building, or structure with approved smoke detectors and carbon monoxide alarms; the buyer agrees as a condition of taking title to equip the dwelling, building, or structure with approved smoke detectors and carbon monoxide alarms immediately upon taking title according to the provisions of 527 CMR 1.00, Chapter 13; and any inspection that would otherwise be required by Sections 26F and 26F½ of Chapter 148 of the General Laws is conducted no more than 90 days after the state of emergency is terminated; and provided further that the head of the fire department for the municipality in which the dwelling, building, or structure is located shall ensure that such inspection is conducted within the required period pursuant to the authority granted by Sections 26E, 26F, and 26F½ of Chapter 148

What that means is, if you purchased a home during the state of emergency, the responsibility was placed upon you, the buyer, to contact the fire department to schedule an inspection when the state of emergency was lifted. If you have any questions, please call the station at 508-668-0260 and speak with the shift captain.

While the outdoor dining that popped up in Town was a welcome addition to the many venues, it did require multiple inspections, meetings and consultations.

Three multiple multi-story residences, 1000 Pennington Drive, 95 West Street and 1034 East Street, completed construction and certificates of occupancy were issued from the Building Department following intensive testing and inspection of every unit within those buildings by the fire department. This and other projects resulted in over 400 new residential units in multi-family structures being introduced to Walpole in 2020. Construction began for the 100 unit age-qualified project off Renmar Ave and West Street.

Over the year, fire department personnel conducted inspections of residential, commercial, and industrial

occupancies. Examples of those inspections include smoke detectors, carbon monoxide detectors, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm, and sprinkler inspections, as well as state-mandated annual and quarterly inspections. The fire department also conducted fire drills and inspections of all the Town's public and private schools.

Covid-19 also had an impact on the meetings and consultations we conducted throughout the year. The word Zoom now had a new meaning and allowed us to conduct meetings virtually. We continued to work with various Town Boards and Committees by reviewing plans, conducting inspections and providing feedback as requested for the multiple current and pending projects throughout Town. We are very grateful for these volunteers and their cooperation with us.

In 2020 we began transitioning to a new online plan submittal platform, ViewPoint, introduced and maintained through the Building Department; this should streamline plan submittal and reduce the amount of paper used for each project. We are a very willing participant in this initiative. We appreciate the support and expertise in the Building Department, not just through this transition but throughout the year.

We were fortunate to receive two grants from the Commonwealth: one for Student Awareness of Fire Education (S.A.F.E.) and one for Senior SAFE. Under the coordination of Firefighter/EMT-P Peter Armstrong, the SAFE Programs allows firefighters from the department to share valuable fire and life safety lessons. While Covid-19 has prevented us from visiting these exceptional groups, we were able to utilize the grants to stock up on essential supplies for when we can once again get back to our face to face invaluable meetings with both of these groups.

We also work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities must conduct a third-party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document, and store the reports.

None of these activities would have been possible without the support and cooperation of members of the Walpole Fire Department during this very trying year. Without a doubt, this group of extraordinarily dedicated and talented professionals provided an outstanding amount of support and expertise. As always, their dedication and commitment to providing the citizens of Walpole the very best have not gone unnoticed, and we are very grateful to them.

Fire prevention is a multifaceted aspect of the fire service; it bears the responsibility for providing fire and life safety protection to the public by ensuring fire code compliance and enforcement of the fire prevention laws and codes.

Emergency Medical Services

Respectfully Submitted by

Ryan Anderson, EMT-P EMS Coordinator

2020 was a very memorable year for our nation and our members were no exception to this. Our EMS service was thrown into upheaval, almost, overnight. COVID required us to restructure how we handled EMS calls. This was mostly done in an effort to help minimize the exposure of our members while we dealt with learning just how serious this virus was.

Since March 13th 2020 (the day Governor Baker declared a state of emergency), we have dealt with 81 patients who were COVID positive prior to EMS arriving. However, due to the vague symptom pattern of the virus, we have encountered hundreds of patients that could be positive for the virus.

Currently, our department is comprised of 13 members certified at the EMT-Basic level, and 29 members certified at the Paramedic level.

Year over year, our department continues to see an increase in requests for Emergency Medical Services. These requests range from being as simple as a request for help to get someone off the floor, or as serious as a major medical emergency. This past year, we saw a slight dip in transports. This was due to several factors. The first being COVID. During the initial surge in March and April, people commonly did not want to see medical care at the hospital. This trickled down to our transport volume

as people likely sought alternative treatment destinations.

The second item that had an impact on our transport numbers was the closing of Norwood Hospital. In June, a quick and catastrophic rainstorm had caused widespread flooding in the Norwood area. This included the hospital. The hospital has been closed and condemned ever since with no specific timeline of when the local community hospital would be up and running.

The closure of Norwood Hospital means that our ambulances have to transport patients to further hospitals. The combination of COVID precautions, and longer transport times, have resulted in the following increases to our operations:

Total Call Times (911 Dispatch - Ambulance Available Again): Increased 28.3%

Total Transport Times (Patient is in the ambulance, en route to the hospital): Increased 125.6%

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. Even though the physical hospital is closed, the responsibilities of medical direction have been transferred to Good Samaritan Medical Center in Brockton. The Doctors in the Emergency Department are available to provide Emergency Medical direction via radio and recorded telephone. Our in-house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a GSMC Emergency Physician and also began his career as a Paramedic. He is also the SEMRECC Medical Control Physician.



Rob Gronkowski making a special delivery of PPE for the Walpole Fire Department

ANIMAL CONTROL OFFICER

John Spillane
Animal Control Officer

Sharyn Stedman
Senior Clerk

The Animal Control Officer, appointed by the Select Board, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. There were 2,440 licensed dogs in 2020.

All dogs, six months or older, must be licensed yearly per Massachusetts State Law. The licensing period is from January 1st to February 28th. Starting March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog. Licensing requires a current rabies vaccination per state law.

Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

Walpole has a 24 hour Leash Law and any dog running free is subject to a fine.

Please keep your dog leashed at all times.

Walpole continues to have a problem with rabies.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police (508-668-1095) or Animal Control (508-660-7365) ASAP.

High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes and foxes.



WALPOLE EMERGENCY MANAGEMENT AGENCY

Roger Turner
Emergency Management Director

The Walpole Emergency Management team is a small but effective group of dedicated volunteer citizens that consists of the basic EMA core members, the Community Emergency Response Team (CERT) and the Emergency Communications Team (ECOMM). Most of our members participate in all EMA activities. Several of our members are also members of the town's Medical Reserve Corp (MRC). Overall membership count has remained strong over the past year, even with the impact of the COVID Pandemic.

Walpole EMA staff includes the following:

- EMA Director: Roger F. Turner, Jr.
- EMA Deputy Director and CERT Coordinator: John Lightbody
- Assistant CERT Coordinator: Phil Russell
- CERT Medical Coordinator: Kathy Vachon, RN
- The Emergency Communications team (ECOMM): Roger Turner, Don Rolph & Jeff Marden
- The Shelter team consists of all EMA and CERT personnel plus MRC volunteers.

The Walpole Emergency Management Agency

There were no emergency events that required formal activation of Walpole EMA or Walpole CERT in 2020, but like all departments of the Town of Walpole, the agency has been affected by the COVID pandemic and we continue to do our part to support the town as needed and follow all COVID protocols for masking, social distancing and sanitation.

Due to the COVID pandemic, the Town of Walpole cancelled most of the town events that the EMA/CERT/ECOMM would have participated in during 2020, including the Jarvis Harvest, Walpole Day and the Walpole Village Fair. Two town events that did happen were the Hazardous Waste Disposal day and the town's drive-up Flu Clinic. Both were heavily attended (with COVID mitigation rules in-place) and Walpole EMA provided communications resources to support the Health Department during

the Flu Clinic, with as many as 10 Walpole EMA/CERT members volunteering to support both events. We are hopeful that continued mitigation measures will bring an end to the pandemic in 2021 and allow us to resume activities.

Walpole EMA continues to apply for Department of Homeland Security (DHS) monetary grants, administrated through the Massachusetts Emergency Management Agency (MEMA). We are eligible to apply for Community Emergency Response Team (CERT) and Emergency Management Preparedness Grants (EMPG). These grants are reimbursement and matching grants; there must be qualifying funds within the town's EMA budget to equal the grant-awarded funds. All items purchased from the grant must be pre-approved and these purchases must meet all of the requirements as spelled out in the grant applications. Walpole utilizes these grants to slowly build on equipment and supplies needed, and the CERT grants also make possible the acquisition of items for the town's CERT program including radio equipment and other CERT activity support equipment.

Walpole's overall emergency planning has always relied heavily on radio communications and the dedication and expertise of our fine group of Amateur Radio Operators. This group and the Walpole CERT team continue to grow. In fact, many of our EMA/CERT members also have their FCC Technician-class amateur radio license. Persons holding an Amateur Radio license have proven to be a demonstrable communication asset during natural disasters that have damaged or destroyed other means of communication in the past.

Walpole EMA continues to take a leadership role in the MEMA Region 2D RACES program. Our ECOMM group has operated and participated in all of the major communications nets and drills of 2020, including the Eastern Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net, the Norfolk County Digital Training Net and other communications activities when requested.

In 2020 the Walpole ECOMM team built and deployed a digital radio communications network infrastructure that will benefit the town and surrounding communities with emergency communications and email capability capabilities for present and future events.

The Emergency Planning and Community Right-to-Know Act (EPCRA) requires communities in Massachusetts to have a local emergency planning council (EPC) or be a member of a regional EPC. Walpole originally had a local council however when MEMA encouraged the formation of regional councils Walpole chose to switch to the Central Norfolk regional council. This regional group include: Bellingham, Canton, Dedham, Medway, Millis, Norfolk, Norwood, Sharon, Westwood and Walpole. Representing Walpole on this regional council are the Fire Department, the Board of Health and the Emergency Management Agency. While COVID has limited the ability of our regional council to meet and train in 2020, it remains ready to activate and operate when called upon in an emergency.

During the early stages of the COVID pandemic, John Lightbody supported the town's effort by travelling to state PPE storage sites to pick-up equipment and deliver to police and fire locations as needed.

Walpole CERT

CERT is an abbreviation for Community Emergency Response Team. CERT is an all-volunteer organization and Walpole has enjoyed the benefits of having an active CERT group, operating in coordination with Walpole EMA, for a number of years.

During 2020 Walpole CERT operated in support of the town's COVID response, providing equipment and resources as requested and attending on-line town administration meetings to stay current on events and responses. This will continue into 2021 for as long as needed.

In 2021 our CERT program will facilitate on-line training capability using a FEMA/MEMA internet training program, along with indoor training sessions when available that will include first aid, search-and-

rescue, damage assessment, message handling, shelter operation, pet handling and sheltering, fire prevention, and a variety of other preparedness topics. The highlight of our training program is the field training events. Field training provides an opportunity for the entire team to work together, learn new skills and refine team work. While Walpole CERT will continue with our on-line training plans, we await the positive outcome of COVID mitigation before in-person training can be scheduled.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. "People helping People" is the backbone of individual and community resilience. In an emergency, the assets of Public Safety local, state and national organizations will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of the town and neighbor helping neighbor. The Walpole EMA team represents the town in this effort.

The Walpole EMA Director, on behalf of the town, wishes to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during a time of emergency. Anyone interested in participating in our EMA or CERT activities, or just wanting more information, please contact us by writing to Walpole EMA at the Walpole Town Hall, 135 School Street, Walpole, MA 02081 or give us a call at 508-906-3520.

Respectfully submitted,

Roger Turner

Walpole Emergency Management Director



CERT Volunteers assisting with the Board of Health’s Flu Clinic on October 4, 2020.

INSPECTIONAL SERVICES / ZONING ENFORCEMENT

Michael Yanovitch
Building Commissioner

Purpose

The Inspectional Services Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

Procedure

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to do so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related issues according to M.G.L. 40A and the Town of Walpole Zoning By-Law; items, such as Variances, Special Permits and Site Plan Approvals originate in the Inspection office. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The Department continues to issue permits over the counter, as well as, on-line. The online permitting and process were expanded with the implementation of the Viewpoint permitting program.

Staffing and Operations

Michael Yanovitch is the Building Commissioner overseeing the Department. The staff currently consists of the following personnel:

- James Crowley Deputy Building Commissioner
- Diane Piazza a full time Staff Assistant
- Erin McGee a part time Staff Assistant
- Robert Dougan full time Deputy Building Inspector.
- Brian Leary a part time permanent Wiring Inspector
- Mark Fisher a part time Wiring Inspector
- Sean Hughes a part time, fill in, Wiring Inspector
- Jack Lee a part time permanent Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing and Gas Inspector

This past year we had several projects in the process of being constructed, or have been completed, around town including:

- Olmsted Estates (Ross Common) off of Fisher Street received its final occupancies
- Brookside Village (Fillmore Rd.) residences are at has been completed
- Siemens \$300 million expansion has received its final inspections. Additional peripheral work is ongoing
- Retail/Office space at the corner of Main St. and Norfolk St. has been completed and is occupied.
- The Corcoran Project at 95 West Street which includes Commercial space on the ground floor and 192 Residential Units has received its final occupancy certificate and is complete.
- The Foundry Project on the corner of Elm and East Street which includes Commercial space on the ground floor and 156 Residential Units has received its final occupancy.
- Walpole Woodworkers site, Pulte Homes, 186 Residential units AQV in four buildings. Building 1 is complete, second building under construction, third and fourth building to be permitted in 2021

- New 24,000 SF urgent care at the old Clair Acura is complete and has received its final occupancy
- New 29,000 SF commercial building at 153 Production completed. Currently occupied by MWRA
- Rojo's car wash at 2180 Rte. 1 built and completed
- Boyden Ln. 6 lot subdivision will complete last of 6 single-family dwellings this year.
- Renovation and completion of Prestige gas station 2285 Rte. 1
- Crisp pizza 1049 Main St. built out and open
- Sal's Landscaping Building 350 West new 15,000 SF commercial building completed.
- Cisternelli Construction new 7000 SF building completed at 3 Renmar Ave Occupancy issued.
- Daycare facility at 1350 North St. completed and occupancy issued
- Town of Walpole fields project Main St.
- Solar Project on the Norfolk Aggie campus

New Projects scheduled for 2021:

- Proposed Renmar Avenue 105 unit AQV has been approved and site work is ongoing
- Rte. 1 Bid Cars new 5000 SF building permitted and underway
- Walpole/Sharon hotel Optima hotel group at 990 Rte. 1 lot will seek building permits in the second quarter
- Walpole/Sharon hotel anticipated commencement of construction spring 2020
- Leo's Pizza site 1363 Main St. proposed 18-unit residential development with 9600 square feet of retail at ground level. Approved by Zoning Board currently awaiting site plan approval from Planning Board
- 10 Walpole Park South 10,000 SF commercial addition permitted and in beginning stages of construction
- Lincoln Rd. "Lincoln Estates" 24 lot subdivision applied for and will go before the Planning Board
- Echo Way off Main St. 4 lot subdivision has been re activated and will be in progress through 2021
- Bank of America building 979 Main St. has been approved for a mixed-use building of 8

residential units and ground floor retail/restaurant. Permits forthcoming.

- Jersey Mike's Subs to be built out 995 Old Post Road

The following is a breakdown of building permit activity for calendar year 2020

Permitting remained strong in 2020 even with the pandemic

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
1 and 2 Family	688	\$ 346,355
Commercial	92	\$ 199,872
* Express	830	\$ 152,133
Demolition	2	\$ 182
Signs	34	\$ 24,155
Mechanical HVAC	106	\$ 27,864
TOTAL FEES	1752	\$ 750,561

**Express permits include all siding, windows, doors, stoves and minor renovations*

GAS / PLUMBING INSPECTOR (508) 668-6680, (508) 660-7322

2018 plumbing and gas permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the gas and plumbing inspector as well.

PLUMBING	PERMITS ISSUED	PERMIT FEES
Plumbing Permits	323	\$ 23,149
Gas Permits	268	\$ 37,293
*Combination		
Plumb/Gas	166	\$ 4,828
TOTAL PLUMBING	757	\$ 65,270

**water tank, boiler, etc.*

WIRING INSPECTOR (508) 660-7322

2018 Electrical issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the electrical inspector as well.

ELECTRICAL	PERMITS ISSUED	PERMIT FEES
TOTAL ELECTRICAL	782	\$ 168,867

OTHER FEES COLLECTED	ISSUED	FEES
Certificate of Inspection	136	\$ 6,380
Certificate of Occupancy	154	\$ 23,803
Final Cost Affidavit	18	\$ 14,064
Re-Inspection Fees/ After-Hours	87	\$ 11,694
Violations/Fines	31	\$ 12,402
TOTAL OTHER FEES	426	\$ 68,343

**TOTAL PERMITS AND CERTIFICATES
ISSUED – 2,992**

**TOTAL FEES COLLECTED BY THE
BUILDING DEPARTMENT --- \$1,053,061**

COVID Response/Changes

Two thousand and twenty brought a myriad of challenges and adversity for many. The Building Department took the approach of “we know what the problems are, let’s find the solutions”. After a short 3 day shutdown of all construction operations within Walpole, to collect our thoughts and finalize our strategy, the Building Department went back to work in its full capacity including and during the time Town Hall was closed. The three major parts of the process allowing us to continue to serve the public were 1.Modification of our internal day-to-day process 2. Electronic permitting system 3. Cooperation and collaboration with other Town Departments.

Modification involved changing work schedules to make sure there was little if any overlap of in office staff. We assigned one inspector to inspection, another to plan review and office staff worked to dispatch plans an inspections to inspectors. Extra precautions were taken to ensure the safety of inspectors and constituents during inspections. PPE and making sure, only the contractor was present

was part of the inspection modifications. Other Town Departments associated with permitting also had to modify their day-to-day process because of electronic permitting.

Electronic permitting was key to keeping the public working and projects continuing towards completion. The system for permitting, implemented 3 years ago finally had all departments with a stake in permitting signed in and approving permits via the electronic permitting system. The public also found greater access to permit applications by moving all permit to the electronic format. Even with the pandemic, we saw a significant uptick during 2020 in the number of permit applications.

Cooperation and collaboration played an enormous part in our permitting success last year. Changing internal process is not always easy. It took all the Town Departments involved in permitting to make the permit application automation a success. It also took cooperation from contractors, developers and homeowners to make the inspection and permitting process successful during the pandemic.

Outlook for 2020

The Department, is again, committed to providing exceptional customer service. Emphasis this year will be placed on modifying in house policy and procedures to make the permitting, complaint filing (through resolution) process, as well information requests, for the general public a more user friendly process. Coinciding with the commitment to provide a more user friendly experience is the need to explore digitizing archived permits and plans which will easier access for homeowners, realtors, developers and contractors. Ease of access provides for a better customer experience. New permit tracking software will assist in tracking and quantifying the work our Department undertakes as well as providing a more efficient permitting process. Electronic inspection tablets will be put in service this year to provide immediate inspection results and information while allowing inspectors to review project history and status on site. Complaint investigation and status will be more easily documented and accessible as a result of tablet usage. The Inspectional Services Department looks forward to moving into its new space in 2020. This space will also provide better atmosphere for the

public. We also look forward to coordination and collaboration with the Community Planning Director on multiple projects including but not limited to developing procedures and methods to assist prospective businesses navigating the permitting process, to reviewing the Town's existing zoning by-law. Permitting remains strong and there a number of large and midsized projects slated for

coming year. Our office looks forward to working with other Town Departments, and the public in 2020.

Respectfully submitted,

Michael Yanovitch
Building Commissioner



Aerial shot of the development taking place in downtown Walpole
March 9, 2020

THE FINANCE DEPARTMENT

Jodi Cuneo
Finance Director / Town Accountant

The **Finance Department** was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director/Town Accountant is responsible for the overall management of the Towns' financial operations and ensures that appropriate controls are in place and in compliance with federal, state and local by-laws. This position assists the Town Administrator with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets. In addition, the Finance Director/Town Accountant oversees the Treasurer/Collector and Accounting departments.

The Treasurer/Collector is responsible for cash and investment management, debt, tax and utility billing and collection of same, as well as local receipts. In addition, the Treasurer/Collector's office is responsible for preparing the Town's weekly payroll warrant, integrating the bi-weekly school payroll, and filing of associated federal and state payroll reports.

The Accounting Department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Select Board, Town Administration, committees and town departments.

A valued staff of seven accomplishes the work in these departments: Lisa Sinkus, Treasurer/Collector; Susan Brown, Assistant Town Accountant; Joan Decosta, Assistant Treasurer/Collector; Joy Idman, Payroll Administrative Clerk; Stacy Hickey, Accounts Payable Clerk; Doreen Riley, Staff

Assistant and Sherry Joyce, Customer Service Representative.

Marilyn Thompson, Finance Director/Treasurer/Collector retired on October 31, 2020 after 7+ years of service. The Finance Department would like to take this opportunity to thank Marilyn for her dedication and wish her the best for a healthy and enjoyable retirement.

FY2020 was an unprecedented year as a result of the COVID-19 pandemic. Financial philosophy shifted as all Town and School departments were affected. Revenue was impacted, resulting in a spending freeze of non-essential, non-COVID related expenses. Fortunately, we were recipients of several Federal, State, and other funding, which enabled us to spend on unbudgeted, COVID-19 mandates. Despite the pandemic, we were able to navigate through these challenges and end the year with a positive outcome. I would like to extend a special thank you to the Select Board, Town Administrator, all Departments, Committees and the entire Finance Team for their extraordinary efforts, dedication and cooperation throughout this challenging year.

Financial Statements

The Town finances are audited on an annual basis by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the Statement of Net Position, Balance Sheet, and the Statement of Revenues and Expenditures and Changes in Fund Balance. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET POSITION
JUNE 30, 2020

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 31,599,596	\$ 13,496,363	\$ 45,095,959
Investments	7,169,219	-	7,169,219
Receivables, net of allowance for uncollectibles:			
Property taxes	1,232,131	-	1,232,131
Tax titles	1,259,401	-	1,259,401
Excise taxes	639,980	-	639,980
User fees	-	3,164,182	3,164,182
Departmental and other	288,951	13,715	302,666
Intergovernmental	735,755	593,424	1,329,179
Tax foreclosures	543,473	-	543,473
Capital assets, not being depreciated	33,060,189	7,203,108	40,263,297
Depreciable Capital assets, net of depreciation	115,448,360	55,955,190	171,403,550
Total Assets	191,977,055	80,425,982	272,403,037
Deferred Outflows of Resources			
Related to other postemployment benefits liability	3,806,704	91,610	3,898,314
Related to net pension liability	8,419,041	953,487	9,372,528
Total Deferred Outflows of Resources	12,225,745	1,045,097	13,270,842
Liabilities			
Current liabilities:			
Warrants and accounts payable	6,443,921	133,116	6,577,037
Unearned revenue	86,342	-	86,342
Other liabilities	6,147	-	6,147
Temporary notes payable	5,423,418	78,857	5,502,275
Noncurrent liabilities:			
Due in one year or less	2,821,890	1,512,778	4,334,668
Due in more than one year	112,548,272	18,533,560	131,081,832
Total Liabilities	127,329,990	20,258,311	147,588,301
Deferred Inflows of Resources			
Related to other postemployment benefits liability	3,129,312	75,308	3,204,620
Related to net pension liability	7,361,198	833,683	8,194,881
Total Deferred Inflows of Resources	10,490,510	908,991	11,399,501
Net Position			
Net investment in capital assets	112,354,176	48,900,517	161,254,693
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	1,869,504	-	1,869,504
Federal and state grants	1,517,473	-	1,517,473
Other purposes	6,513,593	-	6,513,593
Unrestricted	(56,134,165)	11,403,260	(44,730,905)
Total Net Position	\$ 66,382,300	\$ 60,303,777	\$ 126,686,077

TOWN OF WALPOLE, MASSACHUSETTS
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2020

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and cash equivalents	\$ 18,411,553	\$ 5,460,413	\$ 7,727,630	\$ 31,599,596
Investments	5,047,683	-	2,121,536	7,169,219
Receivables, net of allowance:				
Property taxes	1,232,131	-	-	1,232,131
Tax titles	1,259,401	-	-	1,259,401
Excise taxes	639,980	-	-	639,980
Other	1,736	-	287,215	288,951
Due from Commonwealth	-	-	735,755	735,755
Tax foreclosures	543,473	-	-	543,473
Total Assets	<u>27,135,957</u>	<u>5,460,413</u>	<u>10,872,136</u>	<u>43,468,506</u>
Deferred Outflows of Resources				
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 27,135,957</u>	<u>\$ 5,460,413</u>	<u>\$ 10,872,136</u>	<u>\$ 43,468,506</u>
Liabilities				
Warrants and accounts payable	\$ 4,993,812	\$ 1,027,477	\$ 422,632	\$ 6,443,921
Unearned revenue	86,342	-	-	86,342
Other liabilities	6,147	-	-	6,147
Temporary notes payable	-	5,423,418	-	5,423,418
Total Liabilities	<u>5,086,301</u>	<u>6,450,895</u>	<u>422,632</u>	<u>11,959,828</u>
Deferred Inflows of Resources				
Unavailable revenue - property taxes	2,491,532	-	-	2,491,532
Unavailable revenue - excise taxes	639,980	-	-	639,980
Unavailable revenue - other	545,209	-	287,215	832,424
Total Deferred Inflows of Resources	<u>3,676,721</u>	<u>-</u>	<u>287,215</u>	<u>3,963,936</u>
Fund Balances				
Nonspendable	-	-	261,719	261,719
Restricted	-	1,015,977	9,900,570	10,916,547
Committed	5,714,963	-	-	5,714,963
Assigned	1,152,342	-	-	1,152,342
Unassigned	11,505,630	(2,006,459)	-	9,499,171
Total Fund Balances	<u>18,372,935</u>	<u>(990,482)</u>	<u>10,162,289</u>	<u>27,544,742</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 27,135,957</u>	<u>\$ 5,460,413</u>	<u>\$ 10,872,136</u>	<u>\$ 43,468,506</u>

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2020

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Real estate and personal property taxes, net	\$ 74,953,527	\$ -	\$ -	\$ 74,953,527
Intergovernmental	26,306,531	846,503	5,679,872	32,832,906
Motor vehicle and other excises	5,029,508	-	-	5,029,508
License and permits	1,281,560	-	-	1,281,560
Departmental and other revenue	976,086	-	6,538,142	7,514,228
Penalties and interest on taxes	236,599	-	-	236,599
Fines and forfeitures	18,656	-	-	18,656
Investment income	831,585	-	74,314	905,899
Contributions and donations	-	-	984,034	984,034
Total Revenues	109,634,052	846,503	13,276,362	123,756,917
Expenditures				
Current:				
General government	2,881,241	74,694	1,844,017	4,799,952
Public safety	12,972,540	66,420	313,823	13,352,783
Education	47,868,155	477,563	5,751,736	54,097,454
Public works	7,802,866	493,472	1,138,207	9,434,545
Health and human services	743,257	31,421	198,655	973,333
Culture and recreation	2,284,333	3,918,471	882,360	7,085,164
Pensions and other fringes	29,731,819	-	-	29,731,819
State and county tax assessments	1,827,545	-	-	1,827,545
Debt service:				
Principal maturities	2,071,763	-	-	2,071,763
Interest	1,277,204	-	-	1,277,204
Total Expenditures	109,460,723	5,062,041	10,128,798	124,651,562
Excess (Deficiency) of Revenues Over Expenditures	173,329	(4,215,538)	3,147,564	(894,645)
Other Financing Sources (Uses)				
Transfers in	1,919,101	3,431,577	6,560	5,357,238
Transfers out	(3,169,884)	(518,831)	(1,668,523)	(5,357,238)
Total Other Financing Sources (Uses)	(1,250,783)	2,912,746	(1,661,963)	-
Net Change in Fund Balances	(1,077,454)	(1,302,792)	1,485,601	(894,645)
FUND BALANCES - Beginning of year	19,450,389	312,310	8,676,688	28,439,387
FUND BALANCES - Ending of year	\$ 18,372,935	\$ (990,482)	\$ 10,162,289	\$ 27,544,742

State Reporting

The Town is required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue to receive the Town's State Aid.

In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". This year, the Town Administrator ordered a spending freeze during the pandemic enabling the Town to close its year with \$5,773,783 in Free Cash. This includes \$800K in prison mitigation funds that the town was fortunate to not have been cut by the State.

The 2020 Fall Annual Town Meeting voted to use \$4.8M of Free Cash of which \$3M was transferred into the Town's stabilization account, \$540K was voted for street and drainage improvements, \$459K for Capital Equipment, \$319K for the FY20 School Budget (reimbursement of Medicaid and Student Parking), \$293K for capital infrastructure improvements and \$250K towards OPEB, This left a balance of \$913K available for future appropriation. The last ten years certified free cash trend is outlined below:

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which monies are reserved for any lawful purpose, for example, capital projects, operational purposes, and to cover decreased revenue, etc. A majority vote of Town Meeting is needed to transfer funds into the account, and a 2/3 vote is needed to appropriate funds out of the account. The town may contribute no more than 10% of its real estate equalized valuation (EQV) of \$2.3B as determined by the Department of Revenue for the fiscal year ended 2020. As of June 30, 2020,

the market balance of the Stabilization fund was \$5.2M. It is important to note that Reserve funds measure a community's financial position and are indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the Town's debt. For this reason, \$300K was transferred to Stabilization as part of the FY20 budget process, and as stated previously, \$3M was transferred to the Stabilization Account at the Fall Annual Town Meeting.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2020 was \$57.8M. The Town has \$5.9 million in debt authorized but not yet issued.

TOTAL LONG TERM DEBT			
AS OF JUNE 30, 2020			
FISCAL YEAR	OUTSTANDING DEBT	FISCAL YEAR	OUTSTANDING DEBT
2021	5,073,144	2032	2,459,631
2022	4,904,924	2033	2,298,556
2023	4,818,775	2034	2,191,831
2024	4,070,811	2035	2,065,906
2025	3,921,150	2036	1,754,762
2026	3,362,031	2037	1,737,881
2027	3,032,344	2038	1,374,994
2028	3,002,219	2039	1,070,706
2029	2,954,344	2040	780,031
2030	2,929,994	2041	781,237
2031	2,500,719	2042	786,600
OUTSTANDING LONG TERM DEBT:			\$57,872,590

State Aid

State Aid is appropriated in the State budget and is primarily comprised of Chapter 70 (public education) and unrestricted general government aid. The State disburses these funds on a monthly basis.

State Aid - 5 Year Trend

Fiscal Year	State Aid	+ / -
2016	\$ 10,328,669	2%
2017	\$ 10,689,964	3%
2018	\$ 10,917,091	2%
2019	\$ 11,068,722	1%
2020	\$ 11,312,604	2%

TREASURER'S CASH BOOK BALANCE

INSTITUTION	6/30/20
BARTHOLOMEW - STABILIZATION ACCOUNT	\$ 5,479,717.06
BRISTOL COUNTY SAVINGS BANK - MM/CD	\$ 3,623,663.01
CENTURY BANK - MM/LOCKBOX	\$ 1,432,324.07
CENTURY BANK- CONTRACTOR ESCROW ACCTS	\$ 1,025,546.88
CITIZENS BANK - MONEY MARKETS	\$ 979,932.21
DEDHAM SAVINGS BANK MM/CD	\$ 5,361,736.48
EASTERN BANK	\$ 200,137.74
MOORS & CABOT INVESTMENTS	\$ 8,641,816.20
MANSFIELD BANK - MM/CD	\$ 9,329,638.29
MMDT - MONEY, MWRA ACCTS	\$ 13,182,602.58
PEOPLES BANK	\$ 2.41
ROCKLAND TRUST - MM, DEPUTY, STUDENT AGENCY	\$ 2,217,963.90
ROCKLAND TRUST - INVESTMENTS	\$ 1,185,928.62
ROCKLAND TRUST - OPEB	\$ 4,500,507.04
SANTANDER BANK - SCHOOL DEPOSITS	\$ 1,601,494.32
TD BANK - AMBULANCE	\$ 3,079,463.81
TD BANK - SCHOOL LUNCH	\$ 2,263,888.81
WALPOLE COOP - MM/CD	\$ 653,490.55
PETTY CASH/RETURNED ITEMS	\$ 600.00
TOTAL FUNDS:	\$ 64,760,453.98

Fund Balances

Trust Fund (Market Value) Balances as of June 30, 2020:

Cemetery Trust Funds		6/30/20
Cemetery Perpetual Care Fund	\$	394,639.62
Maple Grove Cemetery Fund	\$	128,763.63
Plain Cemetery Fund	\$	9,178.97
Rural Cemetery Fund	\$	191,626.45
Terrace Hill Cemetery Fund	\$	22,591.03
Total of Fund	\$	746,799.70

Community Service Trust Funds		6/30/20
Frederick E. Clapp Memorial Fund	\$	31,049.56
Henry P. Kendall Master Plan Fund	\$	453,732.94
Lewis Drinking Fountain Fund	\$	22,484.16
Walpole Emergency Medical Aid Fund	\$	1,412,953.28
Total of Fund	\$	1,920,219.94

Education Trust Funds		6/30/20
Lyndon Paul Lorusso Memorial Fund	\$	2,576,460.06
John W. & Nora C. Ahearn Fund	\$	159,509.73
Total of Fund	\$	2,735,969.79

Library Trust Funds		6/30/20
William A. Beckler Library Fund	\$	1,181.27
Charles S. Bird Library Fund	\$	54,286.35
J. Ella Boyden Library Fund	\$	20,322.22
Lucy J. Gould Library Fund	\$	20,322.22
Mary W. Hyde Library Fund	\$	36,650.72
Walpole Public Library Fund	\$	60,955.46
Bertha Poore Library Fund	\$	48,503.12
E W Poore Library Fund	\$	14,769.85
Frank A Pillsbury Library Fund	\$	250,114.74
Total of Fund	\$	507,105.95

Municipal Statutory Funds		6/30/20
Walpole Conservation Fund	\$	182,317.25
Walpole Stabilization Fund	\$	5,479,717.06
Walpole Town Forest Fund	\$	11,296.26
Other Post Employee Benefits Trust	\$	4,500,507.04
Total of Fund	\$	10,173,837.61

Scholarship Trust Funds		6/30/20
Bird Scholarship Fund	\$	948.78
Charles Fales Scholarship Fund	\$	2,128,162.43
Joseph S. Leach Scholarship Fund	\$	532,181.51
Benjamin D. Rogers Scholarship Fund	\$	25,286.30
Caroline E Sharon Trust Fund	\$	312,666.84
Dorothea & William Kunde Fund	\$	640,914.44
Total of Fund	\$	3,640,160.30

Special Purpose Donation Funds		6/30/20
Walpole Elderly Taxation Aid Fund	\$	66,947.84
Martha K. Vogel Trust FOB of COA	\$	12,226.14
Walpole Public Library Building Fund	\$	4,701.65
Total of Fund	\$	83,875.63

Total of All Trust Funds	\$	19,807,968.92
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BOARD OF ASSESSORS

Assessors: John R. Fisher (Chair),
Edward F. O'Neil (Clerk), Robert L. Bushway (Member)

Dennis Flis
Director of Assessing

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. At the 2019 Spring Town Meeting, Property Tax Exemptions were increased by 100% over the State Exemptions. In FY 2020, a total 239 property tax exemptions were granted for a total of \$344,434. State reimbursement of \$133,493

Additional Information:

The Board of Assessors completed the State Mandated Revaluation Program of values for FY 2021. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by

approximately 4.56%, from \$531,918 to \$556,170. The percentage share of valuation for the Town is now 87.17% residential and 12.83% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 3.52% or \$281 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts to be taxable was adopted at the 2015 Spring Town Meeting.

Average single-family home assessment (FY 2021)	\$556,170
Average single-family tax bill (FY2021)	\$8,254
Average single-family tax bill increase (FY2021)	\$281 (3.52%)
Average Commercial Property assessment (FY2021)	\$1,161,510
Average Industrial Property assessment (FY2020)	\$847,700
Property Taxes raised (FY2021)	\$79,315,129
Motor vehicle excise bills issued in 2020	27,000
Motor vehicle excise revenue in FY 2020	\$4,180,291
Property Taxes & Motor Vehicle Excise as % of Total Revenue	71%
Total projected receipts from all sources of revenue for the Town in FY 2021	\$116,628,661
Property Abatement Applications in FY2020	40

FY 2020 Tax Rate:
Residential Class.....\$14.84

FY 2020 Tax Rate:
Commercial, Industrial, Personal.....\$19.72

ASSESSMENT & CLASSIFICATION REPORT FY 2021

Property Type	Accounts	Assessments
Single Families	6,598	\$ 3,669,592,700
Two Families	199	\$ 94,052,900
Three Families	39	\$ 21,016,300
Apartments	43	\$ 169,617,500
Condominiums	1,234	\$ 435,547,500
Misc. Residential	31	\$ 23,174,200
Res. Vacant Land	408	\$ 27,238,900
Commercial	244	\$ 283,409,400
Industrial	2228	\$ 198,705,800
Chapter Lands	38	\$ 1,519,700
Mixed Use Properties	58	\$ 51,934,000
Personal Property	285	\$ 152,498,960
Real & Personal Properties	9,405	\$ 5,128,307,860
Exempt Properties	553	\$ 486,049,400

PURCHASING DEPARTMENT

James A. Johnson
Town Administrator/
Chief Procurement Officer

Patrick Shield
Asst. Town Administrator

Kelli Murphy
Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the

Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2020, the Purchasing Department was responsible for administering 469 Purchase Orders and 32 Bid/Quotes/Contracts.

Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2020 using the Town of Walpole bidding/quote process: High Risk Tree Removals, Sewer System Improvements, Type I Resurfacing, Old Post Road Lobby Improvements, Blackburn Hall Renovations, and Design Services for the Bird Middle School Project.

FINANCE COMMITTEE

Mark E. Trudell (Chair), Dennis Crowley (Vice Chair), Brian Main, Josette Burke, Jeffrey Fisher, Andrew Flowers, Kathleen Greulich, Allyson Hamilton, Steven Hendricks, Alice Susan Lawson, Lucy Romanowiz, Douglas Shea, Mark Sullivan, Lisa Van der Linden

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter, the Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and

Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.



The 2020-2021 Finance Committee meeting over Zoom to deliberate on the Fall 2020 Town Meeting Warrant

CAPITAL BUDGET COMMITTEE

Ed Forsberg (Chair), Noreen Gordon, Josette Burke, Cheryl Caron,
Michelle Kelley, Steven Hendricks, Scott Wassel

The Capital Budget Committee meets annually and has the important role of reviewing the Capital Improvement Program, vetting requests, and ultimately making recommendations to the Finance Committee and to Town Meeting. Specifically, Capital Projects are physical betterments, item of equipment having a substantial useful life exceeding \$5,000 in value, or a non-recurring expenditure for construction, reconstruction, replacement major repair of a public building or public work.

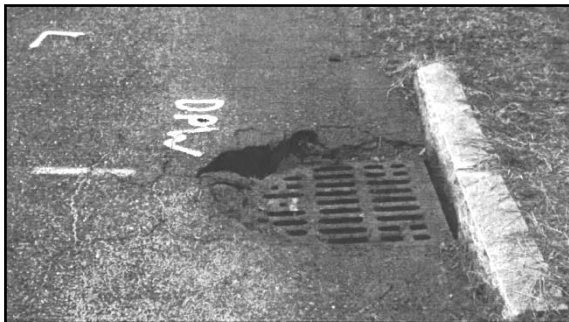
2020 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$5.6 million in requests from departments in preparation for the Fall Town Meeting. The funding sources for the requests approved at Fall Town Meetings consisted of Free Cash, Chapter 90 funds, Borrowing, Cable funds, reappropriating previously-approved town funds, and Sewer & Water Retained earnings.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund. The Capital Budget Committee will continue its work assessing the capital needs of the Town and prioritizing requests to fulfill those needs. The Capital Budget Committee acknowledges the hard work and diligence of the individuals who prepare, research, and present the

requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Town's Charter.

Some of the major projects included:

- \$1,100,000 in Sewer and Water Improvement Projects and equipment, such as a rehab to the Edward J. Delaney Water Treatment Plant and Sewer Pump Station Rehabilitation
- \$90,000 towards funding for a traffic study and improvements to help alleviate the traffic congestion in the Central Business District.
- \$90,000 for Design and Engineering to help address the intersection at Washington Street and Polly Lane.
- \$145,000 in funding for School Department Equipment, such as projectors and computers.
- \$189,000 for building infrastructure projects at Town Hall, Blackburn Hall, and the East Walpole Fire Station
- \$413,000 for Equipment replacement and infrastructure improvements for the Department of Public Works
- \$1,514,000 for Street & Drainage Improvements, including continuing the Town's recent commitment to resurfacing and upgrading sidewalks.



Catch Basin Repairs



Water Infrastructure Improvements

PLANNING BOARD

John Conroy (Chair); Sarah Khatib (Vice Chair), Philip Czachorowski (Clerk);
Catherine Turco-Abate; John O'Leary

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

The Planning Board:

- Conducts public hearings and votes on applications for Site Plan Approval;
- Conducts public hearings and votes on applications for specific Special Permits;
- Conducts public hearings and votes on applications for Subdivisions and ANR plans;

- Conducts public hearings and votes on zoning articles as submitted;
- Puts forth zoning articles to Town Meeting to be incorporated into the Zoning Bylaw as required and/or needed.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney and Town Engineer, Carl Balduf, for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.



The Planning Board meeting on the High School Tennis Court to review
Fall Town Meeting zoning articles.

ZONING BOARD OF APPEALS

John Lee (Chair), Susanne Murphy (Vice Chair), Robert Fitzgerald (Clerk)
Mary Jane Coffey, Andrew Delaney, David Anderson (Associate Member)

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

Hears and decides applications for Variances with respect to land or structures;

Hears and decides applications for Special Permits;

Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

Hears and decides applications for Comprehensive Permits under Massachusetts General Law Chapter 40B, as amended.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

During 2020, the ZBA reviewed 12 applications for special permits, five variance applications, two administrative appeals, three comprehensive (40B) applications and one project change for a previously approved comprehensive permit. The Board reviewed more than 300 residential units during 2020.

Due to the state of emergency declared by Governor Baker, the Board reviewed applications virtually, a first for the town.



Zoning Board of Appeals

CONSERVATION COMMISSION

John Wiley (Chair), Albert Goetz (Vice Chair), Betsey Dexter Dyer,
Emidio Di Virgilio, Doug Burchesky, Bailey Ziemba

Landis Hershey
Conservation Agent

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, the Stormwater Management and Erosion Control Bylaw and Regulations, and acquires and manages lands for open space and natural resource area protection. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey, 35 hour position includes administrative, technical and enforcement support to the Conservation Commission and other town departments on conservation, stormwater and other environmental concerns and regulations. Amy Messier, Administrative Board Secretary supported the Conservation Commission part-time through July.

MEETINGS

The year 2020 was challenging for both the Conservation Commissioners and staff due to the Covid-19 pandemic which changed the way public hearings occurred and permits were reviewed and issued. The Conservation Commission conducted in-person regular meetings until March 11. Meetings scheduled for March 25 and April 22 were cancelled due to the State of Emergency, and then on May 6th the Conservation Commission resumed meetings and public hearings through the virtually accessible video platform, ZOOM, as per Governor Baker's March 10, 2020 Order titled "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20".

On May 6, during the first Zoom meeting the Conservation Commission voted to allow for digital signatures to issue decisions. The Certificate of Vote: Authorizing Signatures Pursuant to M.G.L. c. 110G was recorded on May 18, 2020 at the Norfolk

Registry of Deeds, book 37884, page 385. A second Certificate of Vote authorized the Conservation Agent, Landis Hershey to sign decisions for the purpose of recording the documents at the Norfolk Registry of Deeds. The Certificate of Vote is recorded at Book 37967, Page 2.

Nineteen (19) meetings were scheduled in 2020: Meetings between January 8 and March 11 were held in-person, March 25 and April 11 were cancelled due to Covid-19 shut downs, and twelve (12) meetings were conducted through Zoom (May 6-Dec. 9). The following business was conducted during the meetings:

Public Hearings:

- Notice of Intent (NOI)-18
- Abbreviated Notice of Resource Area Delineation (ANRAD)-4
- Request for Determination of Applicability - 12
- Land Disturbance - 1

Decisions issued:

- Order of Conditions -13
- Orders of Resource Areas Determination (ORAD) - 4
- Determinations of Applicability-12
- Land Disturbance Permit -1
- Certificates of Compliance - 26
- Enforcement Orders - 4
- Extensions - 11

Fees Collected in 2020 for conservation business under the MA Wetlands Protection Act and the Walpole Wetlands Bylaw: During 2020 the Commission collected \$11,048 under the Wetland Protection Bylaw Filing Fee Schedule for the Town's general account, and \$38,416 of the Town's Share of the Wetland Protection Act State filing fees that goes into a Wetlands Filing fee account. The

Conservation Commission used \$7,567 from the Conservation revolving Wetland Protection fees account for administration of the Wetlands Protection Act.

New Land Acquisition: The Conservation Commission purchased for \$10,000 a parcel of land, 7.5 acres in size, located on High Street, identified by the Assessor's as Parcel 7-6, and being the premises described in a deed recorded with the Norfolk Registry of Deeds in Book 22189, Page 16. The parcel abuts conservation land in the Adams Farm Preserve of North Walpole.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. A list and map of Conservation Commission lands can be found in the 2020 Open Space and Recreation Plan.

Other on-going projects in 2020:

- Aquatic management of Clarks and Turners Ponds.

- The 2020 Open Space and Recreation Plan drafted with the Open Space and Recreation Plan Core group and the Metropolitan Area Planning Council (MAPC) for submittal to E.O.E.E.A Division of Conservation Services. The 2020 Open Space and Recreation Plan can be found on the Conservation Commission website;
- The Culvert and Green Infrastructure Assessment with consultants, Fuss and O'Neil through a Municipal Vulnerability Preparedness (MVP) program action grant. A report addressing the location and descriptions of the Town's roadway culverts and assessment of potential green infrastructure locations for stormwater control information can be found on the Conservation Commission website under municipal-vulnerability-preparedness (MVP);
- The Union Street Culvert Replacement with consultants ESS. Inc. though a grant from the Division of Ecological Restoration and the Department of Environmental Protection (DEP). A grant to assess the Traophole Brook watershed at the Union Street culverts for potential replacement.
- Stormwater MS4 Permit Annual Report and Year 2 requirements with consultants Fuss and O'Neil. Requirements of the Town's Notice of Intent (NOI) and Stormwater Management Plan (SWMP) which can be found on the Conservation Commission website under stormwater-information.



ADAMS FARM COMMITTEE



Jack Wiley (Chair), Linda Connors; Wayne Ellis.
Ted Hoegler; Rob Belcher; Liz McAfee

The Adams Farm Committee is appointed by the Select Board for 3 year terms. Members are Ted Hoegler; Linda Connors; Liz MacAfee, secretary; Rob Belcher; Wayne Ellis, vice chair; Jack Wiley, chair. Presently there is an opening on the Committee. Longtime member Scott Martin resigned since he moved out of state. His input to the Committee is missed along with his commitment to improving Adams Farm by volunteering his time and energy to many projects. Application for the open position can be made through the Select Board.

COVID 19 curtailed meetings during the early part of the year but we resumed monthly meetings in the barn/pavilion maintaining social distancing, wearing masks, and sanitizing before and after our meeting. As colder weather arrived we moved to the room 102 in Town Hall again maintaining social distancing, wearing masks and sanitizing before and after our meeting. Recent meetings have been held via Zoom.

The COVID flue also caused cancellation of several events that had been scheduled. These events were for large gatherings and those involving close contacts. The flue did not keep people away from the Farm and many days the parking lot was full and cars were parked along the entrance road out to

North Street. Adams Farm provided a break for people to get some fresh air and exercise.

We continue to work with the Friends of Adams Farm (FOAF) to keep Adams Farm a great place to enjoy the open space and minimize the cost to tax payers of maintaining the Farm. This past year volunteers from both organizations along with help from the Boy Scouts painted the fence along North Street. A section of the stone wall along North Street was repaired and vegetation was removed along the fence line to improve the first impression for people arriving to the Farm.

Other projects include placing “bog bridges” in certain wet spots along the heavily traveled sections of the Monarch and Blue Trails. Also erosion controls were improved on the gravel road (Blue Trail) to divert water off the road. This is an ongoing project. We lost a section of a large pine tree in the field behind the barn. We thank GT Equipment for removing the trunk and limbs.

The Community Garden had another successful season with 64 plots providing flowers and produce for those involved. There are usually plots available for new gardeners. Applications are available on the Adams Farm and FOAF websites. New fence gates

were installed and paid for by FOAF with new granite sills installed. (The granite for the sills was donated)

The Butterfly Garden gets a lot of attention from regular visitors as well as amateur and professional photographers. This section of the Farm had new gravel placed on some of the pathways with landscape cloth placed underneath to help with weed control. The weeding, pruning and other upkeep is done by volunteers mostly from FOAF.

Since the Farm provides a back drop for the professional photographers to use for their photo-shoots, the Adams Farm Committee added a category to the fee schedule to include professional photographers. This fee was approved by the Select Board and is included on the application form for use of Adams Farm.

FOAF sponsored several free music concerts during the summer. The musicians were thankful for the

opportunity to perform since COVID had reduced their usual opportunities and it provided live entertainment for those attending who were able to maintain social distancing and wear masks where appropriate. All scheduled events were sent through the Board of Health for conforming to the rules for outdoor gatherings.

The front fields and the back field were hayed by Michael Lobisser who does the haying in exchange for the hay which is used to feed cows. Hay quality was improved by adding lime and fertilizer in the early spring. The fields behind the barn and volley ball courts are normally brush hogged but due to the wet fall this was not done this year.

One continuing problem is dog owners who do not pick up after their pets and leave their dogs off leash both in violation of Town by-laws. There is some consideration being given to how to address this issue and the Adams Farm Committee is looking for suggestions.



Adams Farm.
Photo courtesy of Mark Stallings

WALPOLE HOUSING PARTNERSHIP

Willa Bandler, Ben Barrett, Phil Czachorowski,
Andrew Flowers, Audrey Grace, Kurt Tommy

What Is the Walpole Housing Partnership?

The Walpole Housing Partnership (WHP) is a Selectmen-appointed committee first established in 2009, and charged with finding strategies to facilitate affordable homes in town. In 2019, the committee finalized a new Housing Production Plan with an eye towards action items that would help develop a diverse housing stock in Walpole, and started work on an Inclusionary Zoning Bylaw for Walpole, continuing that work in 2020. As of January 2021, the members are: Willa Bandler, Ben Barrett, Philip Czachorowski, Andrew Flowers, Audrey Grace, and Kurt Tommy.

Putting the Plan Into Action:

Last year's report detailed the WHP's process for creating an Inclusionary Zoning Bylaw tailored for Walpole, though in the end it did not appear on the Town Meeting warrant for Fall 2019. Additional work, with the help of Community Development Director Ashley Clark and input from Town Counsel, made the IZB ready for the warrant for Spring 2020, but, like so many other measures, it had to be delayed due to the pandemic. Ultimately, it did appear on the Fall 2020 warrant but failed by three votes.

Despite the difficulty of holding meetings, the WHP continues to meet virtually to discuss next steps, from policy measures to seeking funding for a rental assistance program for Walpole renters facing eviction.

Development in Walpole:

A number of proposals for projects have been received by the town under chapter 40B. Though the pandemic has slowed down such projects along with anything else, the WHP has reviewed such applications as it has received, and we believe at least some of them will go ahead. Walpole may temporarily achieve "safe harbor", meaning that 10% of our housing stock is counted as affordable on the Subsidized Housing Index and therefore no more 40B projects can be approved. However, once the 2020 Census results are published, the total number of homes in Walpole will officially increase. With more overall housing units, we expect to need a large increase in SHI if we want Walpole to retain control of developments permitted within our borders. If the IZB can be brought back before Town Meeting at a time when more outreach to Town Meeting representatives is possible, the WHP believes it could pass, and would still be very beneficial to the town's ability to plan future development.

A number of other measures to increase the supply of affordable housing are also needed. Housing vacancy in Walpole continues to be extremely low; the need for housing affordable to all income levels will only grow. If you have creative ideas about how to provide for Walpole's future, please consider applying to join the committee!

Department of Public Works

PUBLIC WORKS ADMINISTRATION

Rick Mattson
Director of Public Works

Donna Denehy
Administrative Assistant

Cheryl Pember
Senior Staff Assistant

The Administrative section of the Department of Public Works provides direction, oversight and support to all subdivisions of the operation including Building and Vehicle Maintenance, Highway, Parks and Cemeteries, Sewer & Water, and Engineering. Responsibility for the management of the annual operations, maintenance and capital budgets, as well as the administration of grants and reimbursements from FEMA, MassDOT, and Chapter 90 are also tasks that are performed within this function.

Through dedication and commitment, the sixty member staff continuously strives to provide the best possible service to the residents and taxpayers of the community in an efficient and professional manner.

Year In Review:

In addition to the achievements and projects noted within the following divisional reports, the most notable event that transpired in 2020 was the substantial completion of the South Walpole Community Athletic Complex. Over the course of the year, Public Works and Town Administration worked tirelessly dedicating countless hours to this worthwhile project that will undoubtedly serve to enhance the overall good of the community and its youth for years to come.

Retirements

2020 brought about the retirements of several long time employees. Their dedication and commitment to the Town of Walpole will be sorely missed. Best wishes and congratulations to all of them as they embark upon new chapters in their lives.

- Judy Bain – 36 years of dedicated service to the Sewer & Water Department.
- Richie Fernald – 32 years of dedicated service to the Parks and Water Departments.
- Lauren DiCalogero – 15 years of dedicated service to the Engineering Department.
- David Sottile - 5 years of dedicated service to the Highway Department.

New/Promoted Staff:

After many years of service in the role of Customer Service Representative, Mary Timilty was promoted to Senior Staff Assistant.

Closing:

As we leave the challenging and difficult year of 2020 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation, especially during those times that we may have caused inconvenience.

Also a debt of gratitude and thanks to all of the municipal boards, committees, departments, and officials with whom we have worked with over the past year to address the needs of the town.

Finally, I wish to express my sincere appreciation to the entire Department of Public Works' staff for their continued efforts in providing dedicated service to the overall community, particularly during the difficult times that were experienced as a result of the pandemic.

HIGHWAY DIVISION

Andrew E. Hand
Highway Superintendent

The Highway Department of Public Works Division is staffed with (7) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town accepted roadways.

During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (700-plus) roads are plowed and kept safe.

The winter months of December, January, February and March produced (5) plowing operations, (23) sanding operations and (1) snow removal operations. The Highway Department assisted the Parks Department with storm clean up and traffic control during 2 wind and rain storms in October.

Throughout the spring, summer and fall months of 2020, the Highway Department supported the major paving & sidewalk projects: Pine Street, Common Street, Mylod Street Granite Street, Hemlock Street, Spring Valley Drive, Park lane and others.

Fisher Street was completely repaved. Bike lanes and handicap ramps were installed and improved; Robbins Road had several handicap ramps installed as well with a Complete Streets Grant obtained by DPW Administration and The Engineering Department. The same grant funding was used to

paint Shared Bike lanes on North Street & Gould Street.

Major sidewalk improvements were done on Common Street, and Union Street with HC ramps installed near the train Station on West Street

In addition to the street paving, sidewalk repairs in both asphalt and concrete were performed at many locations and hundreds of feet of new asphalt berm installed by The Highway Department

3 major capital improvement projects were approved by Town Meeting: 5000 gallons of Hot Fiber Reinforced Crack Sealing was done. Long Line painting was done on all marked roads in town, that's over 1 million linear feet of painting. Crosswalks in the center of town and on West Street at the train Station were painted with Epoxy paint

1700 catch basins were cleaned in the spring. Roads and parking lots were swept in keeping with the new storm water regulations. Also completed in 2020 were the repairs and re-building of (31) Catch Basins and Manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. .

New Solar Powered crosswalk signs and warning signs were installed on Coney Street.

Thanks to all Highway Department personnel, other town departments and committees and all the public and private groups that helped us make 2020 a successful and rewarding year.

Respectfully submitted,

Andrew E. Hand
Highway Department Superintendent

Members of the Highway Department:

Andrew Hand; Superintendent, Paul Mansen; Foreman, Richard Jennings, Matt Cox, Richard Mattson III, John McCarty, Eric Chopchitz and Tim Delano

CEMETERY DIVISION

Justin Monta
Cemetery Superintendent

The Department comprises of two full time employees and is responsible for the maintenance of six cemeteries in town.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Place, Guild and Plains /Kingsbury) are of historical nature. The staff is responsible for the turf maintenance, shrub pruning, flower planting, tree and shrub planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2020 there were (33) internments in Town owned cemeteries. (9) Burials were cremations and (24) were vaulted burials.

- (19) Rural Cemetery
- (10) Maple Grove Cemetery
- (4) Terrace Hill Cemetery

Throughout the year, the crew continued with a regular fertilization program and eradication of invasive weeds within the cemetery grounds. Several hazardous trees were removed and stumps

were ground, in Terrace Hill, Maple Grove and Guild cemeteries. During the summer, weeks when the lawn mowing had slowed down, the crew focus shifted to headstone maintenance and repair requests.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Over the course of the year, (30) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery department continues to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced any down time for repairs.

Many “Thanks” go out to all those who took part in the improvements in the Walpole cemeteries during 2020.

Respectfully submitted,

Justin S Monta
Cemetery Superintendent

Walpole Cemetery Department:

Justin S Monta; Superintendent, Dan Cole; Foreman, Dan Campbell; Craftsman

PARKS DIVISION

Justin Monta
Parks Superintendent

The Parks Department has (8) full time employees and is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter, they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

The athletic fields continued to receive a strong turf management program. This consists of with core aerations, topdressing, fertilizing and over seeding of the fields twice annually. With the purchase of a fertilizer hopper attachment for the tractor this year the Department started its in house fertilizing and liming of the athletic fields and commons. This turned out great results and allowed for proper timing and frequency for the best turf quality possible. The synthetic turf field at the High School have been groomed; deep cleaned, fresh infill was

added the proper annual attenuation testing was performed.

This year the Department tree crew preformed 88 pruning request and 57 removal requests in 2020. Along with it regular pruning schedule for the parks, common, roadside clearance and annual tree inspections.

The Parks Department also played a significant support role in bandstand common lighting project. That brought power to each tree for holiday lights. In addition, the department help bring power to the new High School sign on Common Street. The commons throughout town continue to stay in great shape throughout the year.

The workload for the Parks Department during 2020 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully Submitted,

Justin S. Monta
Parks Superintendent

Members of the Parks Division:

Justin S Monta; Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Mike Santomarcio, Kevin Foster, Jay Lewis, Steve Maio, Ryan Raposa.

BUILDING MAINTENANCE DIVISION

Don Anderson
Building Maintenance Superintendent

Division Mission: Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy: This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services: On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects: Old Post Road School: The Lobby Reception Area and Administration Office were all updated to include better security and functionality. The area was enclosed with a new counter and glass wall to increase safety and better control of air

quality. New HVAC equipment was installed in the main area as well as the Nurse's area. New flooring, ceilings and lighting made the area brighter and up to date.

Blackburn Hall: The four main columns at the front entrance were replaced. The old columns suffered from rot around the bases and severe splitting of the wooden staves made it impossible to keep them sealed and painted.

Covid: The Department worked with the Board of Health and School Department to make areas and people safer from this virus. In schools we installed sneeze guards in the Cafes and any other area where direct contact between people needed to continue. We have been testing and maintaining HVAC equipment throughout all the schools to maximize equipment function according to recommendations made by the State. In Town Hall for some offices we cut openings in walls to create service windows and in others we built counters to separate employees from the public while maintaining service. During elections we were on hand to continually disinfect and wipe down all common areas to keep staff and voters safe. It's been a challenging and uncertain experience that the team has stepped up and worked very hard to keep everyone safe.

Summary:

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends the lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or

men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have

helped the schools save thousands of dollars by installing the equipment for them.

Respectfully Submitted,

Don Anderson
Building Maintenance Superintendent

Members of the Building Maintenance Division:

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Steve Cherella, Daniel Adams and Daniel Ryan . Custodians Steve Hough, Tim Hough , Josh Denton and Jose DeFreitas



Blackburn Hall Main Column Project

VEHICLE MAINTENANCE DIVISION

Thomas Perciaccante
Vehicle Maintenance Superintendent

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy-eight (78) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are eighteen (18) vehicles assigned to various town departments, twenty (20) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and nineteen (19) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2020, the following repairs were performed by the Vehicle Maintenance Division: ninety-five (95) brake jobs were performed; twenty-seven (27) vehicles required engine work; thirty-seven (37) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; fourteen (14) vehicles required transmission work or complete rebuilding; forty-eight (48) vehicles required front-end repair work; four (4) vehicles were equipped and wired for strobe lights; fifty (50) loader buckets and/or plows were reconstructed and welded; twenty

(20) hydraulic systems were repaired, i.e., pumps, valves, etc.; twenty-one (21) vehicles required body repairs; twenty-one (21) vehicles required spring replacements; fifteen (15) vehicles required fuel tank and/or pump replacements; and thirty-two (32) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2020:

- #201 The turbo was replaced as well as all cooling lines, fuel lines
- #226 The conveyor system was replaced; radiator and hydro cooler replaced
- #450 The rear boom was removed and new boom bushings and pins replaced
- #409 The front spring bucket was replaced
- #206 Replaced the turbo and exhaust
- #T345 The axle was replaced and all springs and brakes
- #314 The boom flail mower was rebuilt

During the year 2020, the following vehicles or equipment were received:

- | | | |
|------|-----------------|----------------------|
| #211 | Rack Body Truck | Highway |
| #542 | Van | Building Maintenance |
| #329 | Pick Up | Parks Department |
| #868 | Bus | Council on Aging |

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Respectfully Submitted,

Thomas Perciaccante
Vehicle Maintenance Superintendent

ENGINEERING DIVISION

Carl Balduf, P.E., P.L.S.
Town Engineer

The Engineering Division of the Department of Public Works provides technical assistance and expertise for Town sponsored utility and public works construction projects.

In addition, the Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites/subdivisions reviewed include; 1363-1365 Main St. Special Permit & NOI, Pennington Crossing Site Plan Modification, Alsarabi Estates Definitive Subdivision off Starlight Dr., Cedar Edge and Cedar Crossing 40B & NOI at 55 Summer St., 48 Burns Ave 40B & NOI, New Word Estates Preliminary Subdivision off Peach St., 979 Main St. Special Permit, 2210 Boston Providence Highway Special Permit, Preliminary Subdivision Plans for Garden Path at 585 Washington Street & Oakwood Estates off Delaney Dr., and 270 Moosehill Rd. 40B.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds/bond reductions included Boyden Estates, Echo Estates off Main St., 26 Baker Street, Lost Brook Trail, & 52-54 Peach Street.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the Street Opening Permits for the Town of Walpole. 103 Permits were issued during 2020. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons, etc., as well as utility installation

This Division administers the Curb Cut Policy for the Town of Walpole. 22 Permits were issued during

2020. This permit is required of any entity planning to install/revise a driveway.

This Division administers the Trench Permits for the Town of Walpole., the so-called "Jacky's Law", which went into effect in 2009. 225 Permits were issued during 2020. This permit is required of any entity excavating a "trench.", whether on private or public property.

Staff from this Division provides inspectional services for sewer, water, and drain installations in bonded subdivisions (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspections were performed within; Boyden Estates, Roscommon, Olmsted Estates, High Oaks IV (final), 54 Peach Street, 173 Pemberton St., Echo Estates, 26 Baker St. & Kingswood Estates. Major sites inspected include: The Municipal Fields project at 2400 Main St., Pennington Crossing (former Walpole Woodworkers site), 95 West Street, Bid Cars, 153 Production Rd., Rolls Royce, 350 West St., as well as other individual buildings sites scattered throughout the Town.

Complete Streets

Complete Streets is a MassDOT concept that promotes roads and public ways that are accessible for people of all abilities and multiple modes of travel. The Selectmen have adopted the town's Complete Street Policy thus making Walpole eligible for grant monies for construction. The town applied for grant funding under this program and received approximately \$300,000 in funds for several construction projects. Implementation for some of the areas began in 2020 with pavement markings being installed on Fisher St., upper North St., and Gould Street. Additionally several handicap ramps were removed and re-installed on Robbins Rd. as part of this program. Work will continue this coming Spring.

Mass Works Grant

In conjunction with the Siemens expansion Walpole was awarded a \$2.5 million dollar Mass Works Grant for infrastructure work at Coney Street and Route 1. The work will occur in two phases under two contracts. The first phase was within the Town controlled section of Coney St. East of Rt. 1 and involved sewer main installation, lane widening, sidewalk construction, and traffic signal installation at the Siemens driveway. This project began in August 2019 and was completed in 2020. The second Phase involves sewer main installation, lane widening, sidewalk construction, median barrier relocation to accommodate a longer left turn lane and traffic signal modification all within Route 1. Work began in the fall of 2020 and proceeded through mid- December 2020. Phase II will be completed in the Spring.

Dams

This department is responsible for ensuring that the required inspections of the town's dams are performed and submitted to DCR in a timely manner. The timing for inspections is noted as follows; Allen Dam (Every 2 years), Cobb's Pond Dam (Every 2 years,) Turner Pond Dam (every 5 years), Memorial Pond Dam (Every 5 years), and Neponset River Dam, (Every 10 years). Additional responsibilities include coordinating the updating of the Emergency Action Plan (EAP) for each dam every year. In 2020 the EAP for the Memorial Pond Dam was approved. In addition, an EAP for the privately owned Kendall Dam was prepared by its owner's consultant and reviewed by Town staff. The next round of inspections will be for Allen, Cobbs, Memorial, and Turner Ponds which will occur in the upcoming year.

Allen Dam

Allen Dam is a Town owned flood control dam off Washington Street near the intersection with Stone Street. This structure was built in the early eighties by the Federal Government to protect Walpole Center from flooding.

In 2015 the Town requested Federal Assistance with the Dam Rehabilitation Program from Natural Resource Conservation Service (NRCS). In September 2019 the Federal permitting process was initiated. In January 2020 a public information meeting was held at Town Hall which was also a Government Resource Scoping meeting. At this

meeting the process for alternative formulation was presented and public input gathered. Alternatives were identified and evaluated throughout Spring/Summer 2020 and in November 2020 a second public informational meeting was held remotely, alternatives presented, and the preferred alternative described. NRCS will continue with review of the project in 2021, issue a draft environmental document, hold another public review and finalize the document. Final design will then proceed with rehabilitation construction anticipated in the 2023 construction season. The Town will have a 35% share in construction cost with NRCS funding the balance as well as design and construction supervision.

Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former site. An inspection will occur in the upcoming year.

Pavement Management /Chapter 90/ Capital/Rubber Chip Seal Program

During 2020, under this program, the following streets received curb to curb paving; Alma Rd., Betty Rd., Lake Ave., Grover St., Mylod St. from Town line to Willett St., Fisher St. from North St. to Main St., West St. from Front St. to Spring St., Hemlock St., Granite St. (portion), Kittredge St., Baker St., Old Winter St., Wall St., Warwick Rd., & Meadow Ln. Upper Common Street also received trench paving after a water main replacement project.

Also substantial portions of sidewalks were removed and replaced on Hemlock St., Union St. and Common Street. Sidewalks were replaced in additional spot locations. Curb ramps were generally replaced within areas of streets that were repaved and also in some other spot locations.

General/In house

Staff from this department worked with other divisions of DPW on many smaller in-house projects such as grading out failing retaining walls on East St and repair of sidewalk retaining walls on Union Street in East Walpole. We assisted in the replacement of sidewalks on Common Street from Lake Ave. to Washington St. including some modifications because of poor drainage. We also assisted the Parks/Cemeteries Superintendent with

many property line/right of way determinations because of frequent wind storms causing an unusual amount of fallen trees.

On my second Annual Report I would like to thank my dedicated staff which includes; Assistant Town Engineer Chris Johnson, Ron Preibis (retired DPW Highway Superintendent), and Principal Clerk Cheryl Pember who came on to Assist with administrative duties in July. Their enthusiastic efforts over the past year are all greatly appreciated. I would particularly like to thank long time Principal

Clerk, Lauren DiCalogero, who retired in June after serving for fourteen years. Lauren's job started as a two week temporary assignment answering phones and developed into a long period of dedicated service with enthusiasm and a smile. Well-liked and respected by all she had dealings with she performed far outside the scope of her job and made everything look easy. She was particularly helpful in smoothing my own transition back to the Town of Walpole. Congratulations and best wishes to Lauren and most of all Thanks from all of us in the Engineering Division.

Members of the Engineering Division:

Carl Balduf, P.E, P.L.S.- Town Engineer; Christopher Johnson, E.I.T.-Assistant Town Engineer; Walter R. Preibis- Engineering Aide; Lauren DiCalogero/Cheryl Pember- Principal Clerk



Coney Street Improvement Project

SEWER & WATER DIVISION

Bernard Marshall
Superintendent

Scott Gustafson
Asst. Superintendent

With our 125th year of providing public water service to the community behind us it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The unprecedented times of the 2020 Covid Pandemic has caused this division to modify and be creative with practices that were previously routine daily activities by all divisional sections. Policies and procedures were altered to accommodate customers and workers in an attempt to keep everyone protected and out of danger. Although these changes made job production and routines a bit complicated, all staff continued to perform in a safe, professional and efficient manner. Mask and distance requirements have been and remain to be adhered to at all times by everyone.

The aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of other Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2020.

Following is a brief overview of each divisional section and their activities along with a description of responsibilities and the new challenges met in 2020.

Administration:

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focus remains on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing toilet and washer rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are also duties that are frequently performed. Responding to inquiries and requests for public records as well as coordination and scheduling of all sewer and water related field activities are tasks that are routinely completed as well.

This division may have been the most affected by the pandemic. With the initial closure of the Town Hall routine tasks had to be altered in order to continue customer service in a proficient and amicable manner. These staff members were able to smoothly transition to accommodate the needs of the public.

Unfortunately our Senior Staff Assistant, Judy Bain decided to retire after 36 years of service. Judy was the main “go to” of this Department as she knew accounts, addresses, policies and procedures inside and out.

Rebates Processed in 2020	<u>33</u>
Utility Bills Processed in 2020	<u>+34,500</u>
Water Accounts Established in 2020	<u>17</u>
Final Utility Bills Processed in 2020	<u>400</u>
Sewer Accounts Established in 2020	<u>22</u>

Distribution:

Maintenance and repair of the 160+ mile long pipe network and its associated valves, hydrants, services and other appurtenances are typical duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system

improvement projects such as water main installation.

This crew's unrelenting performance during the pandemic is admirable. Work continued without interruption. Their dedication to the Water Department and residents of Walpole is evident in their continued efforts.

Utility Mark Outs (Water)	<u>212</u>
Service Leaks Excavated and Repaired	<u>24</u>
Main Leaks Excavated and Repaired	<u>13</u>
Fire Hydrants Replaced in 2020	<u>4</u>
Fire Hydrants Repaired/Maintained	<u>32</u>
Miscellaneous Excavations Performed	<u>68</u>
Water Main Installed in 2020	<u>0</u>
New Fire Hydrants Installed	<u>3</u>

Meter and Cross Connection Control

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices is also required.

This division also highly suffered by the pandemic. The inability to enter properties for safety reasons resulted in major alternative remedies for maintenance, repair, replacement and testing. Physical customer contact was kept at a minimum to insure the well-being of all. Additionally, our most prized meterman Richard Fernald retired after 32 years of service to the Town. He will be sorely missed however the rest of the staff was able to step in and assist in these tasks until replaced.

New Service Meters Installed in 2020	<u>32</u>
Meters Replaced in 2020	<u>132</u>
Meters Repaired in 2020	<u>10</u>
Final Readings for Real Estate Closings	<u>400</u>
Cross Connection Control Devices Tested	<u>0</u>
Cross Connection Surveys Conducted in 2020	<u>0</u>
Miscellaneous Service Calls Recorded in 2020	<u>708</u>
Rebate Confirmations in 2020	<u>33</u>

Production and Treatment:

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

This division has not skipped a beat since the pandemic. All water related applications remain to be on track thus providing all customers with sufficient and excellent quality of water. In fact, in 2020 the Walpole Water Department recently received an award from the Department of Environmental Protection for Outstanding Performance and Achievement in the Medium and Large Community Systems Category.

Total Water Pumped and Treated	<u>836.15 mg</u>
Maximum Month Pumpage July 2020	<u>94.62 mg</u>
Minimum Month Pumpage Febr 2020	<u>52.88 mg</u>
Maximum Daily Pumpage for 2020	<u>4.411 mg</u>
Minimum Daily Pumpage for 2020	<u>0.760 mg</u>
Average Daily Pumpage for 2020	<u>2.28 mg</u>

Sewer and Septage:

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions. Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road. We accepted 3.074 million gallons of septage from licensed companies in the area over the course of the year.

Capital Improvement Projects:

In 2020 Town Meeting authorized and funded the Town's portion of a DEP offered loan/grant Asset Management Planning Grant Program. Additional authorized capital projects are the rehabilitation of 2 sewer stations (Eleanor Road and Morningside Drive), the E.J. Delaney Water Treatment Plant filter rehabilitation, and Washington Well #6 generator replacement.

Closing:

The Sewer and Water Department staff looks forward to leaving 2020 behind and hopefully getting back to their normal routine in 2021. We look forward to continuing our best service to the public. We would also like to thank all for their understanding and cooperation for any inconveniences especially during this most difficult year for everyone. We will continue to remain committed to attempting to resolve any issues over the next year.

A special thanks to all municipal boards committees, departments and officials who assisted in addressing the needs of the townspeople.

In closing, I would like to state my sincerest appreciation to the entire Sewer and Water Division staff for their unrelenting dedication to providing service to all townspeople with such class and professionalism.

Respectfully Submitted,

Bernard Marshall

Sewer & Water Superintendent

2020 SEWER AND WATER DEPARTMENT STAFF:

Judy Bain, Julia Bain Ken Barsomian, Maureen Cobb, Terri Gates, Chris Giffin, Steve Kelly, Carla Leahy, Mike Mansen, Phil McCall, Al Peebles, Al Reddy, Ken Riley, Mary Timilty

BOARD OF SEWER AND WATER COMMISSIONERS

William Abbott, Patrick Fasanello, John Hasenjaeger,
Glenn Maffei, John Spillane

Mary Frisbee
Administrative Board Secretary

As elected officials, the Board of Sewer & Water commissioners is charged with the establishment, adoption and implementation of policies, rules and regulations that govern the sewer and water operations of the town. The Commissioners serve for 3 year terms.

At the June annual Town election, William Abbott and John Hasenjaeger were re-elected to a 3 year term.

The past year was impacted by the COVID-19 virus pandemic. When the emergency was declared, the Water and Sewer Departments made changes to protect the staff, and the water and sewer systems. Some of the changes were:

Staff was cross trained so important functions would continue without interruption if an individual was struck by the virus.

Work schedules were changed to limit interactions. Personal protective equipment was acquired and provided to the staff

Made sure that adequate the treatment chemical supplies were on hand in case the delivery systems were disrupted.

The result of these changes was uninterrupted operation of both the water and sewer systems.

On December 2, 2020, the Massachusetts Department of Environmental Protection congratulated the Water Department for its outstanding performance in 2019 having achieved one of the top compliance scores in the Medium and

Large Community System category of the 2020 Public Water System Awards Program. This was in recognition that the Water Department had no compliance issues for 2019 and the prior 5 years. This recognition of the Water Department employees is well deserved.

The Delaney Water Treatment plant has been in operation for more than 20 years. Two treatment filters were rehabbed, and funds were appropriated by the Town Meeting to rehab the remaining filters. The update to the SCADA system and the update to the sludge removal system has started. Extensive work has been done on the H.E. Willis Treatment plant lagoons.

Water Management Act Permit Renewal Order to Complete was formally submitted to the DEP in September. The DEP will review and issue a draft permit for public comment. The town is requesting to raise our permitted water withdrawal to 2.93 MGD and has provided mitigation to back up this request.

The program to rehab the sewer pump stations continued with 2 stations having been rehabbed this year. Funds were appropriated by the Town Meeting to continue that program next year. This

year also saw the relining of sewer mains that needed repair.

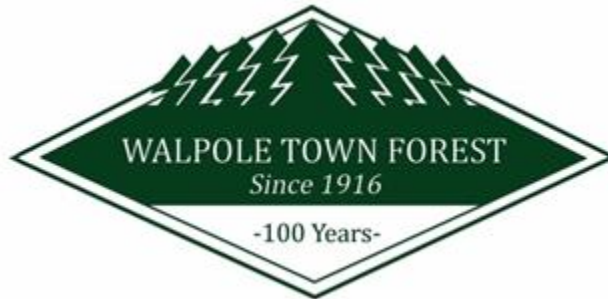
For the first time, the revenue from water and sewer rates and entrance fees did not cover the expenses of the both the water and sewer operations due to overing the estimated consumption as well much lower entrance fees revenue from prior years. Retained earnings were used to make up the shortfall. Adjustments have been made for fiscal year 2021.

Finally, our Board Secretary, Mary Frisbee announced her retirement. Mary has provided invaluable service to the board. She has done an outstanding job for the board and will be greatly missed.

Finally, the Board of Sewer and Water Commissioners would like to thank the entire Water and Sewer Department staff, Superintendent Bernie Marshal, and DPW Director Rick Mattson for their hard work and dedication. The Board also wants to give a special thanks to our Board Secretary, Mary Frisbee, for her tireless efforts for the Board and wish her the best in retirement.



TOWN FOREST COMMITTEE



Gary Rigott (Chair), Liana Cosgrove (Treasurer), Chris Weylman (Secretary),
Associate Members: Steve Cyr & Tom Schneider

Town Forest Committee (TFC) holds quarterly meetings on the second Tuesday of the month. Our regularly scheduled in-person meetings were postponed due to COVID-19, once the BoS approved virtual meetings we resumed our meeting schedule.

Meetings were held via Zoom: June 9th, September 8th and 22nd, and December 8th (March meeting was planned – this coincided with the height of the pandemic therefore two meeting in September were needed to address outstanding issues)

Areas that were discussed at these meetings included trail markers for TF, Promoting DCR Arbor Day Poster Contest to Walpole 5th graders, request work order for re-grading South St. parking lot, Keep Walpole Beautiful Day (10/20/2020) WHS- green team focused on TF, storm damage/ trees down, request to place geocaching boxes in TF, the introduction of town liaison Justin Monta.

The TFC is comprised of volunteers and we work closely with the DPW. Justin Monta, Superintendent Parks, Forestry & Cemeteries DPW is also the Town Liaison to the TFC.

Occasionally there are events requiring skills beyond what we volunteers can safely handle, like extra large blow-downs or trees hung up at dangerous angles. One example of this cooperation with DPW was an erosion problem that we dealt with during 2020.

Water was running down South St after heavy rainstorms and causing a deep erosion trough through the Town Forest parking lot near 673 South St. The trough was deep enough to create a potential hazard in the parking lot.

The DPW rebuilt the asphalt berm at the entrance to the parking lot which channeled the water further down South St to a safe location. This prevented the water from eroding the parking lot. Then the TFC installed two water diverters to channel water off the trail, helping to keep the trail free of further erosion and standing water.

The major project TFC undertook this year was updating of the TF management plan which is set to expire in December 2020. This included: reaching out to town official to see if this is something the town would like to have, exploring funding sources, walk-thru with a certified Forester, obtaining a quote, and eventually TFC voted to engage a certified Forester to update the TF management plan.

The TF management plan is updated every 10 years, as the forest is a living structure it requires readjustment to the plan to allow for growth/destruction (by natural forces/ invasive species/ blight). The COVID-19 pandemic has affected the completion date of a new TF management plan. TFC is hopeful for a spring 2021 completion date.

BOARD OF HEALTH

William Morris (Chair), Carol Johnson (Clerk), Dr. Richard Bringhurst, Richard Beauregard, Mona Bissany,
Associate Board Members: Stephan Schaub, Rachel Jackson, Karen Teeley

Melissa Ranieri
Health Director

Rike Sterrett
Deputy Health Agent

Patricia Fisher
Public Health Nurse

Mary Feldman
Staff Assistant

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

Our health department has been extremely busy this year to say the least. The department kicked off the 2020 year with a huge loss following the retiring of long time Staff Assistant, Mary Feldman. Mrs. Feldman had worked for the Town of Walpole for 34 years, beginning her career at the Walpole Public Library and completing her time working for the Walpole Health Department. Mrs. Feldman had been the back bone of the health department for years and it was definitely a hard start to the 2020 year without her presence.

A few short months into the 2020 year, COVID19 abruptly hit Massachusetts soon making its way to Walpole, MA. The 2020 year was an initiation year for newly promoted Health Director, Melissa Ranieri as well as newly hired Deputy Health Agent, Rike Sterrett. The 2020 year has proven the importance of having a public health nurse employed by the town; a position which was newly created during the summer of 2019 (perfect timing for a public health pandemic to hit a quick 6 months later). The Town of Walpole is beyond fortunate to have Patricia

(Trish) Fisher as their public health nurse. Trish has completely stepped up to the plate and superseded anything that we could have imagined the person in the public health nurse position to exemplify. With the great loss of not having Mary Feldman in the office anymore and the additional workload caused by the pandemic it was important to find someone to fill the position of staff assistant. The health department would like to tip our hats to Jennifer Nordbeck who previously worked in the Walpole Building Department for 5 years, for taking on the health department staff assistant position in the myths of a spiraling public health pandemic. To say that the 2020 year was challenging for the Walpole Health Department would be an understatement. The staff within the department have risen above and beyond all obstacles put in their way and have put the health and wellness of the Walpole community above everything else. The health department is also sad to have lost Associate Board Members, Karen Teeley. Karen is furthering her nursing teaching and we couldn't be happier for her and hope that our paths will cross in the future. Thank you for your service, Karen. We also want to recognize our Board of Health Chair, William Morris who celebrated 20 years of being a member on the Board of Health. We want to gratefully thank Mr. Morris for his dedication over the last 20 years. Walpole has been extremely fortunate to have you as a dependable member of the Board.

An extremely valuable word for the 2020 year is collaboration. The Walpole Health Department was fortunate to collaborate with many town departments and community partners this year. Given the COVID19 pandemic it was paramount to work closely with one another to assure the health and safety of those involved. The health department worked closely with the school department to compile ideas and process what needed to take place within the schools for the students and staff to remain safe during the pandemic. This relationship continues to strengthen day by day with continued collaboration regarding in person schooling, sports activities and other extracurricular school activities. In addition to working with the school department the health department worked closely with our fire and police departments throughout the 2020 year. It was critical for the lines of communication to be kept between both parties to assure that the latest guidance was being met and that our first responder were remaining as safe as possible during the continually evolving pandemic . Throughout the entire year communication has been routinely kept with those businesses in Walpole to keep them up to date with the constantly changing regulations and guidelines. This last year has proven that we have amazing community partners here in Walpole and that we will continue to ban together to work through these extremely difficult and trying times.

The pandemic has forced many of us to rethink the way that we usually execute things. One thing that the health department was forced to rethink with COVID19 was our usual indoor flu clinic. Since it would have been nearly impossible to vaccinate 350+ individuals at our usual indoor high school clinic, a lot of planning and strategizing needed to take place to come up with an alternative plan. With the help of our amazing Medical Reserve Corp (MRC) and our Community Emergency Response Team (CERT) the health department was able to host their first ever drive thru flu clinic. The clinic was a HUGE success and has paved the way for what the department will mirror for future clinics.

The health department continues to be involved in the Superfund activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now

doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. It's hard to believe that both the Police Station and Council on Aging have been up and running for over a year now. The overwhelming attendance and high use of both of these buildings makes all of the years of hard work that went into this site worth it.

The health department continues to promote healthier lifestyles for town employees. Although the past year has shifted towards remote wellness, our wellness ambassador, MIIA has been able to implement great ways for those Walpole employees to receive the tools needed to increase their health and wellness. The health department was also able to apply for a grant through MIIA which allowed 2 fresh fridge vending machines to be placed within town buildings; one being located at the DPW yard and the other located in the town hall building. The fresh fridges have been very well perceived and have provided town employees with a healthier meal/snack option throughout the workday. The wellness committee will continue to think outside of the box in order to provide much needed wellness opportunities during these extremely unprecedented times. Walpole has been awarded wellness awards over the past years and was awarded the Excellence in Wellness for the 2020 year.

Our recycling committee continues to help us promote recycling in Town. We have seen a slight break in the recycling crisis over the last few months. Our hope is that infrastructure will be built within the United States, providing a more local resource to send our recycling to. The importance of recycling smart is still extremely critical. With the help of the Recycling Committee and the Walpole High School Green Team the health department will continue to properly educate our residents on good recycling practices. Additional disposal avenues for items that do not fall under the recycling contract are being provided to residents to hopefully reduce the contamination found in our recycling. Mass DEP has an extremely helpful site to help with proper disposal called Recycling Smart <https://recyclesmartma.org/>. Our goal for the upcoming year is to continue to better educate residents on where their waste/recycling goes from curbside pickup to facility drop-off in hopes that

better education will lead to better disposal throughout the town.

Due to the pandemic the health department was forced to reschedule our annual Household Hazardous Waste Day (HHWD) which is typically scheduled for the first Saturday in May. Once the state allowed HHWDs to resume, Walpole was able to hold theirs on July 25, 2020. The event was warmer than normal, however it was an extremely successful event. As you can imagine with many people being home over the months leading up to the collection, we had very good turnout for the event. During the event oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Without our MRC and CERT volunteers as well as the health department staff, the event could not have operated like it did. Many residents also took advantage of our mutual agreements with the towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

The Health Department continues to lead the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. In 2020, we were again fortunate to have Dedham Savings Bank sponsor the annual video and poster contest which showcases Walpole students as they get the message out to their peers to stay away from alcohol and drugs. Unfortunately this year with the COVID19 pandemic we were unable to hold our usual in person award ceremony, however with the help of Police Chief, John Carmichael and Superintendent of Schools, Bridget Gough, we were able to host a remote award ceremony which showcased the work of those participants while also recognizing every participant for their hard work. For the 2020 contest we received 206 student participants, superseding the number of entries we have received in past years, which is amazing. In 2020 our office was awarded a grant through the District Attorney's Office to have

our very own 'Hidden in Plain Sight' exhibit to be utilized in Walpole. We will need to rethink how we will utilize this resource to conform to current COVID19 guidelines, however we anticipate this great resource being utilized within the town.

With last year's extremely active EEE season our department remained vigilant working with our partners at Norfolk County Mosquito Control to properly treat areas throughout town. Although COVID19 took the spotlight in 2020, it was critical to stay focused to prevent EEE without our community. In addition to aerial and ground spraying this office worked with other town officials including the School Department and Recreation Department to properly educate residents on personal protection. When dealing with EEE a multipronged approach is necessary to limit your exposure. In the coming year we will continue to work with our community partners to assure that we are proactive prior to the upcoming mosquito season.

INTERFACE Referral Service has continued to be utilized by Walpole residents. Funding for this project was awarded in 2018 by a grant from the Community Health Networks 7 and 20 along with Norwood Hospital to offer a free, confidential mental health outpatient referral service for children, adults and families. Callers are matched with licensed mental health providers from INTERFACE's extensive data base. The grant for this service was due to expire November 2020, however with the help of the Walpole School Department, we were able to apply for multiple grants to keep this much needed program going for another year. The health department will continue to work with our great partners, Walpole Schools, Police, Council on Aging and Veterans Department to hopefully continue this essential service following this year's contract.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has three excellent food consultants, Dai Nguyen, Alan Perry and Cheryl Kelly that do the majority of food inspections for

existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow up action varies from corrective orders, ticketing to court action. Trish Fisher, Public Health RN, helps with our Communicable Disease follow ups. In addition to our usual workload, the health department staff has worked diligently with COVID19 guidance within the community and has also spent a lot of energy and resources on COVID19 compliance throughout the community. In addition to COVID19 compliance in the community an extremely large portion of the health department's workload has involved our public health nurse, Trish Fisher working tirelessly to conduct COVID19 contact tracing for all those positive COVID19 cases within Walpole. Trish has worked around the clock to stop the spread of the

virus within Walpole. The health department could not be more grateful for Trish and her dedication to the town over the last year. The health department has been fortunate to have a great working relationship with the school nurses throughout Walpole who have assisted with contact tracing within the schools.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, MRC mailings, and filing. We really appreciate all she does for us. We look forward to her working in our office for the 2021 year ahead.

Respectfully Submitted,

Melissa Ranieri
Health Director

Food Related Inspections

Retail Food Establishments	32
Food Service Establishments	250
Milk Inspections	30
Tobacco Registrations	22
Temp. Food Service/Farmer's Market	4
Seasonal Permits	9

Food Related Inspections cont.

Closing/Suspension/Out of Bus.	7
Ice Cream Manufacturers	11
Plan Review New Establishment/Operations	7
New Establishments & Transfers	7
(inspections prior to opening)	14
Complaints	7

Septic

Installers Tests	4
Septic Repairs – minor	12
Observation Test Holes	74
Perc Tests	44
New Construction Plans	6

Other

Trash/recycling related calls	115
Board of Appeals requests reviewed	9

Other Inspections

Tanning Salons	0
Swimming Pools/Spas	30
Swimming Pool Plan Review	0
Recreational Camps for Children	3
Offal Truck Inspections	68
Mobil Food Permits	2

Other Inspections cont.

Tobacco Sales Compliance	5
Hotels/Motels	3
Housing	10
Rooming Houses	2
Trash/Garbage	4
Other Complaints	6

Septic Continued

Repair Construction Permits	40
Sieve Analysis Percs	20
Inspections	150
Inspection Report	74
Complaints	8

Other Continued

Planning Board request reviewed	8
Conservation requests reviewed	22

VETERANS SERVICES



Rita Mienscow (Chair), David Ferrara, Lorraine Boyden, Donna Summers,
Steve Kenny, Tim Joyce, Rita Mienscow, John Robinson, Jr., Richard McCarthy

SFC Jon Cogan (RET)
Veterans Service Office

The Walpole Veterans Service Officer supports Veterans, their widows and dependents under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside Veteran services and present flag to widows or next of kin.

In serving the needs of our Walpole Veterans, people are and always will be our greatest asset. Walpole VSO Jon Cogan is a vital member of that team. His abilities, devotion and contributions in serving our Veterans have always been an important part of honoring and serving our Veterans.



The Walpole Veterans Service Committee (WVSC) acknowledges and recognizes the services and sacrifices of our Walpole Veterans by appropriately and respectfully honoring those Veterans, past, present and future.

The WVSC coordinates and participates in three major events each year. Two are directly related to their duty, those being the Memorial Day and Veterans Day observances. The third is assisting the VSO with the placing of Flags on all Veterans' graves in the town of Walpole on the morning of Walpole Day. The latter ensures that all Veterans have new Flags at their headstones prior to Memorial Day. All townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows with young and old

giving thanks and showing appreciation for the sacrifices of these Veterans.

The COVID pandemic created numerous challenges in completing these missions. However, this did not prevent the WVSC from honoring and paying tribute to our Walpole Veterans.

Both the Memorial and Veterans' Day Services were coordinated and successfully broadcast on the appropriate days at the appropriate times. Residents had many options to view these on the traditional day and time as well as the opportunity to view repeat broadcasts on those days and for several days after. Although virtual observances were not the favored option of the WVSC committee members nor the residents of Walpole, upon review of the Governor's recommendations and under advisement by the Walpole Board of Health, it was understood that the health and safety of Walpole residents was the priority. However, as stated by the Chair of the WVSC, the pandemic would not prevent our town from honoring our Veterans.

The Flag Swap was also impacted by the pandemic. To ensure appropriate social distancing, the event was not open to the public. Those that were involved completed double duty to compensate for the loss of volunteers. Again, the mission was completed with honor and the grave of every Walpole Veteran received a new flag.

Funding for the WVSC is provided by donations as well as fund-raising activities coordinated by the committee.

In 2020 the WVSC:

- designed and purchased WVSC Challenge coins to acknowledge the efforts of those individuals who support our Veterans
- purchased military branch flags to be used at public observances and special events
- purchased WVSC Thank You and Bereavement cards
- designed and purchased Gold Star certificates for presentation to Gold Star families during future Memorial Day observances

- designed and purchased a VFW sponsorship brick in support of the VFW Memorial located at the Walpole VFW
- enhanced the WVSC Facebook page to reach more Veterans and residents sharing information on events, services and all things Veteran related
- <https://www.facebook.com/walpolevets>

Walpole Veterans Service Committee thanks our 2020 supporters:

- The Walpole Veterans Service Committee and the Walpole Veteran Service Officer would like to extend our sincerest and most grateful appreciation to the following:
- Junior Women's Club of Walpole - For their continued support of our Veterans and generous donations to our committee. Through these contributions, the WVSC has been able to accomplish goals and continue working towards acknowledging and serving our Walpole Veterans.
- Local 1957 American Federation of State, County and Municipal Employees
- The WVSC humbly accepted a generous donation from the Local 1957. Their support of the committee will help to further our mission.
- Tyler Forgeron
- The contributions made by this fine young man through his "Taylor Can" recycle program will go far to support our Walpole Veterans and future projects of the WVSC.
- Walpole Police & Fire Departments
- Walpole Council on Aging
- Walpole Media
- Retired Army Colonel Thomas Stewart
- Boy Scout Troop 44
- Support our Veterans Association (SOVA)
- Henry Scanzio
- VFW Firing Detail

If you are a local Veteran in need of assistance or know of a Veteran in need, please contact the Veteran Service Officer at 508-660-7325, or stop by the Walpole Co-operative Bank South Street Center at 60 South in Walpole. Help us help you!

Rita Mienscow

Chair, Walpole Veterans Service Committee

RECREATION DEPARTMENT

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Brendan Croak
Recreation Director

Arielle Carney
Assistant Recreation Director

Rich Lamoury
Recreation Coordinator

Lauren Antonetti
Program Coordinator

I'm pleased to submit this annual report on behalf of the Walpole Recreation Department. In a typical year, the Recreation Department offers hundreds of programs for Walpole residents on an annual basis. From youth to teen programming, adult and senior sports and enrichment classes, aquatics, and Community Events, the Recreation Department offers something for all age groups and interest levels.

I think it's safe to say that we're all looking forward to better times in the upcoming months. 2020 has arguably been the worst year that many individuals have faced or will face throughout their lives. During this unprecedented and trying year, the COVID-19 pandemic forced us all to adjust the way in which we live our daily lives. The Recreation Department is constantly evolving and adapting to each day's unique set of challenges, and this year was certainly no different.

The safety and well-being of the participants at all Recreation programs is paramount and continues to be the foremost focus of our department. We continue to strive to ensure that all Recreation staff members are prepared to safely administer our recreation programs throughout the year. The numerous health and safety guidelines that were continuously evolving throughout the year showcased the level of attention to detail and commitment that is on display by our staff at all times. I couldn't be prouder of every Recreation Department team member as they displayed tremendous dedication to the health and safety of our patrons throughout the year. As always, I'd like to recognize some of the hardest working individuals in the Recreation field - Arielle Carney, Rich Lamoury, Lauren Antonetti, Lauren Wolf, Aquatics Director,

Cheryl Cavanaugh, and Assistant Aquatics Director Kristen O'Leary. In addition to these employees, I'd like to thank the dozens of instructors, counselors, coaches, gate attendants, and lifeguards for the hundreds of hours spent working with members of the Walpole Community. Our Department truly relies on their effort and hard work throughout the year.

In November, the synthetic turf fields at the South Walpole Community Athletic Complex were completed. We're excited to see construction continue on the remaining portion of the facility and look forward to when the entire complex is ready for use. For decades, there has been an identified shortage of athletic fields to accommodate the demands of High School athletics and its many youth organizations, including Little League Baseball, Babe Ruth Baseball, Youth Football & Cheer, Girls Softball, Boys & Girls Lacrosse, and Youth Soccer. In 2013, the Town purchased 64.5 acres of surplus land from the Commonwealth's Department of Correction for active and passive recreation. This complex will enable the Town to address this shortage, enable the sports programs in this town to grow, and reduce overcrowding and overuse of the town's existing fields.

In November, our department began the transition to a new registration and field scheduling platform, CivicRec. Our hope is that this robust system enables our department to continue to meet the expectations and needs of the members of the community. We anticipate that the full migration to this new software platform will be completed within the first quarter of 2021.

As always, I'd like to acknowledge and recognize the tireless work from the numerous town departments that continue to assist us throughout the year: Parks & Highway Department, Building Maintenance Department, Water Department, Council on Aging, Walpole Police Department, Walpole Fire Department, Health Department, and the Walpole School Department. Last, but certainly not least, I would like to thank the partners, sponsors, community leaders, and members of the Walpole Community for continued support of the programming and services that the Recreation Department provides throughout the year.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents of all ages. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

PROGRAMS

Pandemaniacs (Ages 4 - 11)

Due to COVID-19, we were unable to offer our traditional summer programs such as Little Rec'ers, Walpole Woods, and Summer Academy. As a replacement, we created a brand new program called, Pandemaniacs. This program occurred daily at Blackburn Hall from 8:30 a.m. - 12:30 p.m. Kids were able to enjoy lots of fresh air, while participating in some arts & crafts, adapted games and activities, and more! On average, there were around 40 kids who were able to participate in this unique and fun program.

In addition to Pandemaniacs, our Department was fortunate enough to be in a position to offer additional programming for members of the Walpole community.

Saturday Soccer

Beginner Golf Lessons

Toddler SoccerTots

Youth Tennis Lessons

Fall Youth Field Hockey

Piano Lessons

Irish Step Dance Lessons

Football Skills Clinic

Adult Yoga

First-Aid / CPR Training

Home Alone Safety

Babysitting Safety

Youth Skating Lessons

COMMUNITY OFFERINGS

We're Going on a Bear Hunt

This past spring, while we were still knee-deep in the unraveling of the pandemic, we brought the entire Town of Walpole on a Community Bear Hunt! Meant to unite our neighbors, this was a scavenger hunt style of activity where teddy bears were placed in house windows and yards to help cure some of that social distancing boredom. We assembled a map of addresses all across Walpole and sent everyone on a Saturday adventure to hunt down as many bears as they could find!

House Full of Hearts

Mr. Rogers said it best - "...look for the helpers. You will always find people willing to help." We watched members of our fellow departments, mailmen, grocery store workers, teachers, doctors, nurses, delivery drivers, and many more selflessly and tirelessly continue to do their jobs - despite the difficulties they faced in these roles throughout the throws of the Pandemic. To make sure these Essential Workers knew their efforts were not going unnoticed, we, once again, enlisted the help of the community to pull out their craft paper, and help us leave hearts in as many household windows in town as possible, in a display of appreciation for those hard working community members.

Walpole Bunny Hop! & Drive-Thru Zoo

Due to the overwhelming response that we received from the "We're Going on a Bear Hunt" event, we offered families the opportunity to participate in an spring-themed "Walpole Bunny Hop" in April and a "Drive-Thru Zoo" in May. Both of these activities played off of the community scavenger hunt idea with hundreds of households hiding bunnies in April or zoo animals in May in their windows and yards. Thousands of families viewed our interactive map to help lead everyone to the hidden animals!

"Spread the Love"

Being a centralized location in Town, the Walpole Fire Department enlisted the Recreation Department for a little help decorating their expansive fire station windows with messages of hope, light, love, and

encouragement from members of the community. Hearts of all shapes and sizes flooded the fire station (that still remain in the Fire Station windows as of the printing of this annual report), providing an immeasurable amount of cheer throughout the entire year.

Socially-Distant Walpole Spirit Day

In a normal year, Walpole Day kicks off our Summer season, with a parade that takes over Main Street, that has our field full of hundreds of our favorite businesses and a few thousand of our closest friends. This year, Main Street was eerily quiet, Stone Field sat empty, and all of our friends stayed safely in their houses. To add salt to our wounds - the forecast that day was the most ideal "community event weather". Instead of gathering, we asked all of our friends and neighbors to cover their houses in Orange and Blue, to paint giant "W's" in their windows, and help us decorate the town in colors of Walpole Cheer to honor what is truly our department's most favorite of days.

Drive-in Movies

In an effort to maintain a little sense of normalcy, we were excited to continue our free outdoor summer movie series, with a little twist. Instead of lawn chairs on Stone Field, we brought back the good 'ol Drive-In Movie theater! Families were given retro-style treat boxes, glow sticks, and Walpole Recreation water bottles at the Drive-In, as well.

Main Street Business Window Painting with Destination Downtown

In an effort to bring a little more cheer to Main Street this summer, Destination Downtown, the Walpole Economic Development Department, and the Recreation Department, teamed up for a fun family window decorating activity! Main Street businesses offered up windows on their storefronts to members of the community who wished to paint any scene that their imaginations could create, using a "Bear" theme. 17 businesses and 17 families came together to make this activity happen, and we couldn't have been more pleased with the creativity that was exhibited.

Halloween "You've Been Boo'ed!"

Sometimes called, "ghosting" or "the Phantom", the Halloween BOO is an autumnal take on "Secret Santa". Usually "Boo-ing" is seen in neighborhoods,

and spreads from house-to-house as neighbors leave only treats, no tricks, on the doorsteps of their friends. This year, the Recreation Department got in on the fun, and helped families "Boo" friends, neighbors, and themselves by hand-delivering treat bags and stepstake signs to several hundred different households all over town!

Thanksgiving Day Shoebox Parade

There is nothing better on Thanksgiving morning than watching the Annual Macy's Thanksgiving Day Parade. This year, we brought a Thanksgiving Day Parade to Walpole - the Shoebox Parade! Over 40 floats, which were made out of shoeboxes by local Walpole kids (and kids at heart), were brought to our office after the "all call" for floats went out. Using a little bit of Recreation Department magic, we brought each of those floats to life in a parade video montage, which was released on Thanksgiving morning. We were so excited with how everything turned out that we are pleased to announce that this will be an annual occurrence!

Special Walpole Media Santa Storytime

We've been lucky enough in the last few years to be an early December stop on Santa's calendar, as he visits boys & girls from all over the world who have assembled their Christmas wishlists. This year, to ensure the health and safety of Santa and members of the Walpole community, we weren't able to hold our "Santa Claus is Coming to Town" event. Then, on the Night Before Christmas, our friends at Walpole Media told us they had a very special surprise - it was Santa who stopped by for a Christmas Eve storytime! Walpole Media had their cameras rolling and caught all of Santa's visit - sharing it far and wide on Youtube, Facebook, Instagram and more.

Town-wide Snowman Scavenger Hunt

As part of their initiative to stay involved in their local community, Girl Scout Troop #62389 teamed up with the Recreation Department in December to coordinate a "Snowman Scavenger Hunt". Each member of the Troop created their own snowman and wrote a clue about their snowman's hiding spot in town. The 10 snowmen were hidden in Bird Park, by Dog Rock, on the Town Common, and everywhere in between! Families had 30 days to take selfies with each of the hiding snowmen and submit

them to us to be entered into a prize drawing. It was a wonderful way to spice up those family walks!

Sand & Salt Program

Our Sand & Salt program is a free program for Senior Citizens. All seniors are eligible for a free delivery of Sand & Salt mixture in a 5-Gallon bucket for the winter season to help with de-icing around their homes.

AQUATICS

The Aquatics Division is comprised of the town's Center Pool and Splash Pad on School Street and the

South Pool on Jason's Path. As was the case with many of our offerings, we were forced to adapt to State guidelines in order to offer a safe atmosphere for our customers. Due to the guidelines in place, swimming lessons were not offered this summer. Additionally, public swim customers were required to sign up for a one-hour time slot, as capacity was reduced at all three aquatics facilities.

- Opening Day - Saturday, June 27th
- Closing Day - Friday, August 21st



RECREATION COMMITTEE

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

Richard McCarthy (Chair), Joe Grant (Vice Chair), William Buckley, Annelise Fair, Michael McGrath
Jeffrey Hutnick, Lorraine Dundon, Doug Shea, Brad Hickey

To say that 2020 was a “learning year”, would be an understatement. The outbreak of COVID-19 made for some big changes on how and what the Walpole Recreation Department was able to offer in 2020.

I want to thank the entire crew at the Walpole Recreation Department for doing such an outstanding job during the crisis. Brendan Crock, Arielle Carney, Rich Lamoury, Lauren Antonetti and Lauren Wolf endlessly provided creative outlets for the community to stay engaged in - even if at a distance. The team's commitment to partnerships with other Town Departments was also highlighted through their close work with the Walpole Board of Health,

Walpole Public Schools, and the Walpole Council on Aging this past year.

Given the hurdles of state guidelines and health regulations, it was incredible to watch the department navigate a wide array of programming in new and unique ways to offer services to Children, Adults, and seniors throughout the entire town.

On behalf of the Walpole Recreation Committee, I want to say, “Thank You” for all that you have done and will continue to do.

Richard McCarthy,
Recreation Committee Chairperson

BOARD OF LIBRARY TRUSTEES

Lois Czachorowski, Sheila Harbst, Jennifer Marciello
Deborah McElhinney, Barry Oremland

The Library Board of Trustees is the governing body for Walpole's Public Library. The Board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with library administration, the Library Board of Trustees also assists in planning and goal setting.

The Board began the year by reviewing the installation of the new server and thin clients for the public. The Board also authorized the purchase of new Microsoft Office software to be installed on the new equipment. On Monday, March 16, the library was closed to the public along with all other Town buildings in response to the COVID-19 pandemic. In response to closing, the library quickly introduced a delivery service for the public.

In May, the Board began working with Library administration on a re-opening plan for the Walpole Public Library. In June, Deborah McElhinney and Jennifer Marciello were elected to the Board. The Board also reviewed and updated the Museum Pass Policy. The Board reviewed and updated the Child Safety, Collection Development, and Standards of Conduct policies during the year. In July, the Board of Trustees organized for fiscal year 2021 with Deborah McElhinney as Chairperson, Lois Czachorowski as Secretary, and Barry Oremland as

Treasurer. The Board also adopted the Library COVID Policy. This policy was needed to make some library policies conform to public health recommendations.

Following the re-opening plan, the library re-opened to the public on Monday, August 3, on a by-appointment basis and with limited hours. Library service hours were extended on Tuesday, September 8, to include evenings and Saturdays. On Monday, October 19, the library switched from a by-appointment service model to opening the building setting a maximum occupancy of 30 patrons. The Board finished the year by reviewing the proposed FY2022 budget for the library.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions, and keen interest in the Library and its functions.

The Board meets on the third Tuesday of the month.

Respectfully submitted,

Deborah McElhinney, Chairperson
Board of Library Trustees

WALPOLE PUBLIC LIBRARY

Salvatore Genovese
Library Director

Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health, and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center, and for sharing experiences and ideas.

Library Usage: Four full-time and eleven part-time employees worked to serve 43,805 visitors to the Walpole Public Library in 2020. Due to the COVID-19 pandemic, the library was closed to the public for four and a half months during the spring and summer. Re-opening on a limited basis in the fall. The closure negatively affected all library service statistics. The following measures provide a quick snapshot of library activity during the calendar year:

- Library patrons borrowed, downloaded, or streamed 136,532 books, videos, magazines, and audio items.
- Library patrons borrowed 8,105 items through Interlibrary Loan.
- 2,073 children, teens and adults attended 106 library programs.
- Public Internet workstations were used 2,500 times.
- Meeting rooms were used 323 times by Town, civic and community groups.
- Study rooms were used 1,266 times.
- There were 10,414 active library cardholders.

Hours: On Monday, March 16th, the library was closed to the public along with all other Town buildings in response to the COVID-19 pandemic.

In response to closing, the library quickly introduced a delivery service to get library materials to patrons. The library remained closed to the public until Monday, August 3rd, when the library re-opened by appointment only and with limited hours. The library returned to normal operating hours on September 8, 2020. The library's hours are:

- Monday: 9:30 a.m. to 9:00 p.m.
- Tuesday: 9:30 a.m. to 9:00 p.m.
- Wednesday: 9:30 a.m. to 9:00 p.m.
- Thursday: 9:30 a.m. to 9:00 p.m.
- Friday: 9:30 a.m. to 5:00 p.m.
- Saturday: 9:30 a.m. to 3:00 p.m.*
- Sunday: Closed

*The library is closed Saturdays between the middle of June through the Labor Day weekend.

Collections and Services: The library installed a new server and thin clients to upgrade the public Internet workstations. The upgrade also included an installation of the newest version of Microsoft Office. In response to closing because of COVID-19, the library increased the download limits on e-materials in Hoopla. In late March, the library introduced a materials delivery service for Walpole residents. In June, the library added a no contact garden pick-up service in addition to delivery.

The holdings of the Walpole Public Library are as follows:

- Books 82,705
- DVDs 9,096
- Audio books and Music 4,046
- E-books and downloadable audio 41,550
- Newspaper and Magazine subscriptions 112
- Museum passes 21

Programs: The COVID-19 pandemic has had a detrimental effect on library programming. The library had to shift from in-person programming to virtual programming via Zoom and Facebook.

Overall, the library held 106 in-person and Zoom programs with a total attendance of 2073 participants. In addition, the Children's Department posted 65 storytimes on the library's Facebook page. In association with the Walpole Council on Aging, the library began hosting a new virtual book club in June.

The Friends of the Walpole Public Library sponsored 29 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 493 attendees. Noteworthy events include Ty Burr in February, Howie Newman in June, Brenda Sullivan in September, and Don White in November.

The Parent's Advisory Board sponsored three well-attended programs: the Valentine's Day Cookie and Card Decorating, Book Bingo in February and Santa's Mail Box in December.

Personnel: Library Clerk, Joanne Johansen was hired on January 7, 2020 to replace Virginia DeChristafaro, who retired the previous November. In August, Assistant Director, Norma Jean Cauldwell retired after 32 years of service. On November 9, 2020 Molly Riportella was hired as the new Assistant Director. Also, in November, Library Clerk, Deborah Kirby retired after 19 years of service.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Molly Riportella; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis, Principal

Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Steve Horgan, Joanne Johansen, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, and Sarah Verbisky

In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support and the Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases and downloadable/streaming services.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for collaborating with the library on children's programming; Courtney Budz at the Career and Education Program; The Parents Advisory Board for their contributions to the Children's room and children's programming; the students from the League School of Greater Boston; and, of course, all the members of the Friends of the Walpole Public Library.

Finally, thanks to the people of Walpole who support the library with their tax dollars and patronage. We hope that our services, collections, and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director
Walpole Public Library



COUNCIL ON AGING

Kerri McManama
Council on Aging Director

Debbie Fradkin
Assistant Director

Laurel St. Pierre
Outreach Worker

Christine Tetreault
Elder Advocate

Janet Nye
Principal Clerk

Sheri Cohen
Program Coordin.

Carol Fellini
Van Driver

Jim Hinds
Van Driver

The Council on Aging is the Department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. The focus of the Council is to help elders and their families understand and cope with the complex issues associated with the aging process.

Dept. Statistics from Jan 1 – Mar 13, 2020

From January 1 – March 13, 2020 there were 1046 active members who participated in 12,192 activities (events, programs, or services). Of those 1046 active members, 75.5% were female and 24.5% were male. Additionally, 79% of active members were Walpole residents which is approximately the same as the prior year. In this period of time, the Center welcomed 155 new members. The average daily attendance was 184, an increase from 112 during the same time period in 2019.

FROM JANUARY 1 – MARCH 13	Total Outreach Activities	Unique Individuals
Outreach Services	753	405
Participation at Center	9216	764
Volunteers	1971 hours	69

Council on Aging Highlights Jan – Mar 13, 2020)

January

- Continued hot breakfast service offered daily through a collaboration with the Walpole Public Schools for a suggested donation of \$3.00
- Norfolk County Sheriff provided an informative presentation on Emergency Preparedness to 50 seniors. In addition to the information, each participant received a backpack full of emergency supplies and information. Due to the generous giveaway, the program was limited to 50 participants.
- The Walpole Fire Department held a Safety Luncheon at the COA for 94 seniors. The Department provided senior specific fire safety information and an opportunity to connect the Department with community seniors.
- Bridging the Gap Event with Walpole Middle School students to support the ongoing collaboration between students and Walpole seniors to connect generations through a narrative writing project.

February

- AARP Tax Preparation Program offered free tax assistance by appointments on Mondays from 9am – 3pm.
- The Walpole Police Department held their Annual Senior Luncheon with 228 seniors in attendance.
- Valentine's Day programs held with Girl Scouts and in collaboration with Walpole Recreation to create Valentines for seniors.
- BIG Y held a Lunch and Learn on CBD Oil for 42 seniors.

March

- First Restaurant of the Month for 50 seniors held at the Center in collaboration with CONRAD's Restaurant.

Dept. Operations from Mar 16 – Dec 31, 2020

Departmental operations shifted with the onset of COVID-19, the largest change being the closure of the building to the public at the end of business on March 13, 2020. As a result, the COA employees were both working in the building and remotely to strategize and execute an entirely new model of service for Walpole seniors.

The COA has been staffed each day with at least two staff members since March 13th. Phone coverage was determined and shared among several members of the team to ensure that requests for support and questions could be managed efficiently and effectively. The COA Team met daily via Zoom for updates about operations, brainstorming for outreach and program offerings through June and then weekly thereafter. The COA created and upgraded a Zoom account utilizing state Formula Grant funds to provide a new virtual platform for program offerings. The Department initiated virtual programs through Facebook Live and Zoom the week of March 30th, just two weeks after the state shut down. The Hockomock YMCA generously offered several of their recorded programs to Walpole Media to provide support for Walpole seniors at no fee. To that end, the COA Team offered many hours of technical assistance to support community participation in virtual programming. This was a statewide challenge for COAs; virtually engaging a population who can be reluctant to embrace

technology. Wherever possible, the COA engaged community partners and other local COAs to enrich and diversify virtual program offerings. Canton Council on Aging has proven to be a collaborative partner in sharing virtual programs and resources for our communities. Our programs were recorded when possible and through a collaboration with Walpole Media, these recorded programs were accessible on demand and scheduled for airing through public access cable.

In addition, postings and information through Facebook were expanded and a weekly electronic newsletter was initiated to provide timely and accurate information to seniors about COA operations, community information, and COVID-19 updates. To date there are over 500 subscribers to the electronic weekly updates. Communication via regular phone announcements continued with information about upcoming virtual programming on a weekly basis. This helped to maintain the connection between the Department and the community. An identified long term Departmental goal of creating a monthly Walpole Media program became a reality the week of April 20th with a weekly program titled, "Coffee and Conversation." Our inaugural program featured the Board of Health and the program has been offered weekly ever since live through Zoom and recorded for posting to Walpole Media. Guests have included the WPD, VSO, Joanne DiPietro, ESQ, Norfolk County Sheriff, SHINE, Town Clerk, Building Department, At Home Hearing, WAVNA, HESSCO, Walpole Media, Norfolk County RSVP, Senior Medicare Patrol, BigY, New Life Furniture Bank, Community VNA, Elder Dental Program, Prescription Advantage, Senior Care Patrol, and Senator Paul Feeney.

As soon as it became clear that the Center would be closed to the public, Outreach compiled a list of the most isolated and at risk known seniors in the community. The entire COA team was engaged in ensuring there was regular phone contact with those identified to assess coping and address individual needs. The Department collectively provided additional Outreach support to the larger Walpole community in 2020. Outreach did connect with fewer seniors than in 2019, however, the Department offered more total Outreach support than the

previous year to meet the challenges of the pandemic.

Dept Operations from Mar 16 – Dec 31, 2020

MARCH 13 – DECEMBER 31	Total Outreach Activities	Unique Individuals
Outreach Services	6171	1061
Medicare/Medicaid Support through SHINE	432	178
Participant Survey	427	419
Well Being Check	1893	320

Adaptations of COA services also included the AARP Tax Preparation Service and SHINE. AARP volunteers worked with participants to extend their tax deadline if needed and completed the balance of appointments through a BOH approved plan that utilized the COA Patio in the fall of 2020. Additionally, the SHINE program was effectively adapted to offer assistance with Medicare questions via phone consultation. Medicare Part D Open Enrollment was managed through a successful operational change that allowed our SHINE volunteer to complete pharmaceutical reviews through paper and phone only. The process was effective and efficient and resulted in savings for many seniors in Walpole. A potential of \$91,640 in annualized savings (including premiums, deductibles and drug co-pays) for 2021 was identified. Requests for review were processed for 112 beneficiaries and the volunteer made recommendations to 75 (67%) to change their plan and/or pharmacy. The average savings identified per beneficiary was \$1,222.

Throughout this time, the COA supported the efforts of the Walpole Community Food Pantry when they closed the doors to their existing facility due to COVID restrictions. The COA became a physical storage site for non-perishable food items and the team actively oversaw the management of service requests from the public, the physical task of packing boxes, and the delivery of the resources to the community. This was accomplished with the assistance of members of the Walpole Public Library and the Walpole Recreation Department with packing and distribution. Members of the Walpole Public Library staff offered ongoing support from spring until the official reopening of the library in early fall. These efforts were further supported by a group of committed volunteer drivers from the

Walpole Medical Reserve Corp who provided hours of their time every other week for a total of 20 distributions to 1655 total households and 3773 total residents (not unique). Between scheduled distributions, the COA team continues to complete deliveries as needed to those in food crisis or in isolation due to COVID-19. The Walpole Community Food Pantry relocated their operations in October to Walpole Park South with the COA supporting the management of orders and assisting with the distribution efforts.

In August, the COA began offering Outdoor Programming on the Patio through a detailed COVID plan approved by the Board of Health and Administration. Though we began our in-person programming seeking to avoid the heat and humidity of August, we soon began experiencing a New England fall and outdoor programs became more difficult due to colder weather and rain. The in-person programming moved indoors to the Murphy Room in October, again with a detailed COVID plan approved by the Board of Health and Administration. Participation increased monthly until December.

The Department continues to exercise best practices, offering all programs synchronously through Zoom with recordings when approved by instructor. This ensures participants can make the best and safest choices for themselves about their participation and enables the Department to offer programming for many more than can be safely accommodated in person. There was a steady increase in participation month over month (both in the total number of participants and the unique number of participants) until December when it is theorized the increase in localized COVID-19 negatively affected participation.

The Department also oversees the Senior Tax Work Off Program, providing a reduction of real estate taxes to up to 30 senior resident property owners aged 60 or older in exchange for volunteer service to the Town. COVID-19 provided a unique challenge for these volunteer roles traditionally completed in-person. The program was put on hold in the spring and summer, but volunteers were re-engaged in the fall. Many were utilized to broaden the Outreach efforts of the Department by conducting 350 phone call interviews for a participant survey. These calls

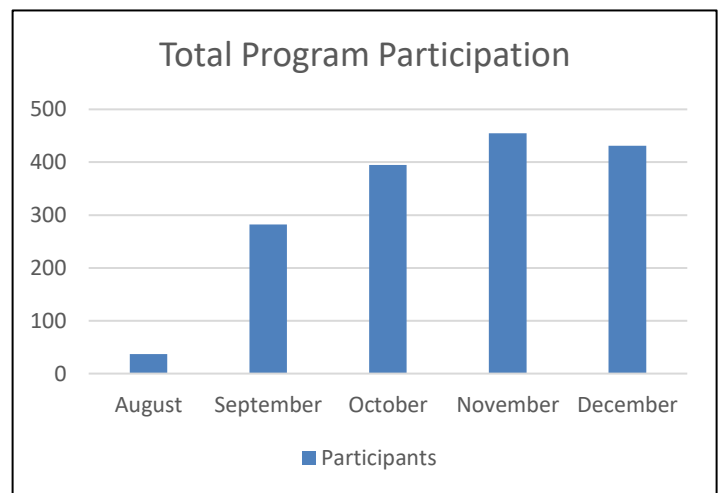
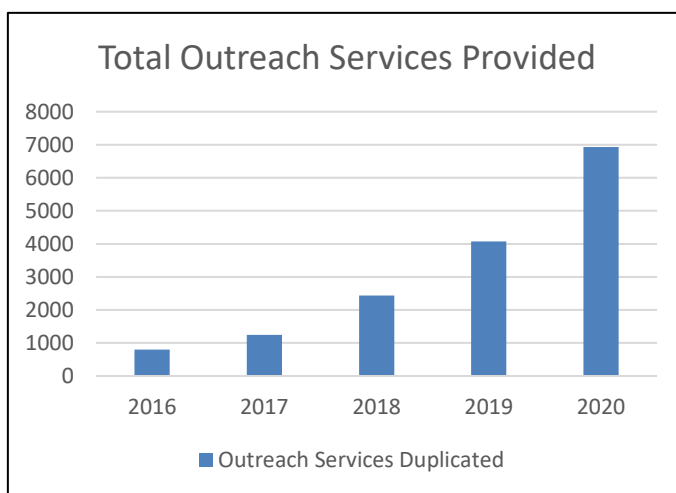
resulted in the identification of 80 members interested in some type of follow up Outreach support. The results of the survey (still in progress at this time) will guide the Department's programming and service planning in the coming months of the pandemic.

We formed a collaborative relationship with Bridgewater State University early in 2020 to initiate a Social Work Internship Program at the Council on Aging. The Center is an ideal learning environment for a social worker mixing the many components of the occupation under one roof. Though the pandemic did provide obstacles, a work space and remote work options were implemented to ensure the placement was possible. Alexandra Benjamin joined the staff as a first year Master's Social Work Intern in September 2020. Her 16 hours of weekly hours supported the Department's transition to in-person programming and provided needed psychosocial support to the community at no cost to the Town. The intern receives weekly supervision through the Director and works weekly to address items on an agreed upon learning contract. Alex will be with the COA until May 2021 when she completes her first year internship requirements. The Department is hopeful to continue the Social Work Internship Program.

Though we cannot know the challenges ahead, nor when things might return to "normal," the Council on Aging continues to innovate programs, services, and community outreach to support seniors and the Town of Walpole. The Council on Aging worked tirelessly to pivot operations to provide continuity of care and service to Walpole's seniors during an unprecedented time in history. The Department continues to be grateful to the generous support of the Friends of Walpole Elders, Inc., our many generous local sponsors, and the Commonwealth of Massachusetts and the Executive Office of Elder Affairs who enable us to provide so much more to the senior residents of Walpole and their families.

The Council on Aging wishes to thank the Council on Aging Board, the Walpole Select Board, Walpole Media, and the citizens of Walpole for their continued support as we strive to create a warm welcoming and supportive community to meet the changing needs of seniors.

Kerri McManama, LCSW
Director, Council on Aging



WALPOLE COUNCIL ON AGING BOARD

In March of 2020, COVID-19 cancelled all events held at the Walpole Cooperative South Street Senior Center. Starting in April, the Walpole Council on Aging staff came up with a plan how to keep the Walpole seniors up to date on events. Under the leadership of Director Kerri, McManama and her staff of Debbie Fradkin, Laurel St. Pierre, Janet Nye, Sheri Cohen, Christine Tetreault, Jim Hinds and Carol Fellini, the COA staff were able to assure the seniors of Walpole they would not be forgotten. The Outreach Program became and continued to be a lifesaver for many home bound seniors with many facets of contact. The Food Pantry became even more needed in the community than before. The Patio Programs in summer were refreshing to those participants who enjoyed fitness programs in the fresh air until it became too cold. HESSCO stepped in to assist with a Grab and Go Lunch Program and many community members and businesses sponsored lunches for the seniors. The Knitting and Painting groups also took full advantage of the fresh

air. In addition to those who could take advantage of the outdoor programs, many more were and still are able to watch these programs online or participate in a weekly chat online. Everyone at the Center has been only a call away if anyone had specific needs or was looking for a friendly chat. We have been very fortunate in these unknown times to have a fantastic Team directing us through these uncharted waters. Walpole has seen this team in action and they have more than risen through their help, concern and vivid imagination to keep seniors involved either in person or online.

Respectfully submitted,

Richard McCarthy, Chair
Council on Aging Board

Josette Burke, Vice Chair
Council on Aging Board



Socially-distant activities at the South Street Center

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations	47 samples submitted, no isolations in 2020
Requests for Service	527

Water Management: Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	13 culverts
Drainage ditches checked	7,450 feet
Intensive hand cleaning	3,200 feet
Mechanical water management	0 feet
Tires collected	132

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control: When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicade applications	301.0 acres
Summer aerial larvicide applications	0 acres
Larval control	11.9 acres
Rain basin treatments	1,391 basins
Abandoned pools treated	0

Adult Control: Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 11,802 acres

Barrier applications on municipal property
1 applications, total of 6 gallon mix

Respectfully submitted,

David A. Lawson
Director

SUPERINTENDENT OF SCHOOLS

Bridget A. Gough, Ed. D
Superintendent of Schools

I am pleased to submit the Walpole Public Schools Annual Report. Although the year did not play out in a way that any of us could have predicted, our mission to educate all students to achieve success has remained. COVID-19 had required us to take a new path, and much of what we are accomplishing today would not have been possible even five years ago. This year has called us to be more patient, more flexible, and more innovative to meet the needs of our students. I continue to be impressed with the resilience of our students and educators as they have learned and adapted with incredible determination. We are equally grateful for the dedication and support of our families and community partners. Together, the sustained commitment between schools and home has ensured that we are meeting the social, emotional, and academic needs of all students. While this year has been challenging, I am still filled with hope and remain optimistic about the strides we have made as a district.

In the Fall of 2019, Massachusetts School Building Authority (MSBA) voted to invite the Town of Walpole to conduct a Feasibility Study for Bird Middle School with the consideration of Johnson Middle School for the potential consolidation of all students in grades 6 - 8. MSBA voted to appoint Compass Project Management, Inc. as the Owner's Project Management (OPM) firm and Tappe as the architectural firm for the Middle School Project. In October, the Preliminary Design Program (PDP) was submitted to the MSBA. This deliverable consisted of the educational program, initial space summary, evaluation of existing conditions and facilities, site development requirements, preliminary evaluation of scenarios, and enrollment exploration. After several School Committee meetings, School Building Committee meetings, and Community Forums, the School Committee voted to support a consolidated middle school. We will continue to

hold community forums to discuss, communicate, and collaborate the vision and the design of a cost-effective and sustainable middle school to decide on the Preferred Option in February of 2021. Future forums will continue into the spring of 2021 with discussion and information regarding schematic design. Information about this project can be found at WPS Building Project on the WPS webpage. Questions or feedback can be sent to middleschoolproject@walpole.k12.ma.us We look forward to the work ahead to ensure that Walpole continues to remain competitive in the educational landscape.

I am impressed with the high level of collaboration and interdependence of the Walpole students, staff, families, administrators, and community members. Everyone has a role to play in developing a committed common vision of equity, access, and success for all students. Together, we must continue to encourage a culture of collaborative learning that focuses on continuous improvement and optimizes each student's potential. I would like to express my appreciation to the staff, administration, families, elected officials, and community members for their continued support of Walpole Public Schools. It is an honor to serve as Superintendent of Schools in a community that places a high value on education and our students' success. I look forward to the opportunity to continue the collective work of school, community, and family partnerships.

School Committee: Members of the School Committee sacrifice numerous hours and provide much needed advice and counsel. Members include: Chairperson Nancy Gallivan (2022); Vice Chairperson William J. Buckley, Jr. (2021); Jennifer Geosits (2021); Mark Breen (2022); Kristen Syrek (2023), Kari Denitzio (2022) and Sean Ahern (2023). A special thank you to Beth Muccini for her

two term service (2014-2020). Her dedication to our community and children of Walpole is greatly

appreciated.

System Wide Retirees:

Name	School	Position
Diane Kincaid	Boyden School	Teacher
William Wallace	Johnson Middle School	Teacher
Lisa Sherman	Walpole High School	Teacher
Mary Ann Baker	Johnson Middle School	Teacher
Daryl Popp	Elm Street School	Teacher
Marie Doherty	Walpole High School	Guidance Counselor
JoAnne Johnson	Fisher School	Teacher
Joanne Pretti	Johnson Middle School	Teacher
Marylou Gair	Walpole High School	Teacher
Lucille Nethercote	Boyden School	Teacher
Lynn Donovan	Johnson Middle School	Metco Tutor
Patricia Crane	Central Office	Payroll Coordinator
Heidi Newman	Fisher School	Procedural Assistant
Robert Knight	Old Post Road School	Custodian
Diane Foley	Elm Street School	Food Technician



Walpole High School students were accepted at 199 different colleges and universities, and US Military:

American Int'l College	Gordon College	Rollins College	Univ of Maryland
Anna Maria College	Hamilton College	Rutgers Univ	Univ of Mass Amherst
Assumption Univ	High Point Univ	Sacred Heart Univ	Univ of Mass Boston
Babson College	Hofstra University	Saint Anselm College	Univ of Mass Dartmouth
Barton College	IL Inst of Tech	Saint Joseph's College of ME	Univ of Mass Lowell
Baylor Univ	Indiana Univ	Saint Louis Univ	Univ of Miami
Bentley Univ	Ithaca College	Saint Michael's College	Univ of Michigan
Berklee College of Music	James Madison Univ	Salem State Univ	Univ of Mississippi
Binghamton Univ	Johnson & Wales Univ	Salve Regina Univ	Univ of Montana
Boston Architect College	Keene State College	Savannah - Art and Design	Univ of NC
Boston College	Lasell Univ	Seton Hall Univ	Univ of New England
Boston Univ	Lehigh Univ	Siena College	Univ of New Hampshire
Brandeis Univ	Lesley Univ	Simmons Univ	Univ of New Haven
Bridgewater State Univ	Louisiana State Univ	Skidmore College	Univ of Oregon
Brigham Young Univ	Loyola Univ MD	Smith College	Univ of PA
Bryant Univ	MA Maritime Academy	Southern NH Univ	Univ of Pittsburgh
Butler Comm. College	Maine College of Art	Southern Utah Univ	Univ of RI
Cape Cod Comm. College	Manhattan College	Springfield College	Univ of Richmond
Case Western Reserve Univ	Marist College	St Bonaventure Univ	Univ of SC-Columbia
Castleton Univ	Marymount Univ	St. John's Univ	Univ of South FL
Central CT State Univ	Mass Bay Comm. College	Stevens Inst of Tech	Univ of Southern ME
Clark Univ	Mass College of Art and Design	Stonehill College	Univ of Vermont
Clarkson Univ	Mass College of Liberal Arts	Stony Brook Univ	Ursinus College
Clemson Univ	Massasoit Comm College	Suffolk Univ	Utah State Univ
Cleveland State Univ	MCPHS	Syracuse Univ	Utica College
Coastal Carolina Univ	MD Inst College of Art	Temple Univ	Vassar College
Colby-Sawyer College	Merrimack College	Texas Tech Univ	Villanova Univ
College of Charleston	Miami Univ	The New School	Virginia Tech
College of the Holy Cross	Michigan State Univ	The Ohio State Univ	Wentworth Inst. of Tech.
Colorado State Univ	Monmouth Univ	The Univ of Akron	West Virginia Univ
Columbia College	Montana State Univ	The Univ of Alabama	Western Colorado Univ
Chicago	Montserrat College of Art	The Univ of Arizona	Western NE Univ
Connecticut College	Mount Holyoke College	The Univ of Northwestern OH	Westfield State Univ
Cornell Univ	New England College	The Univ of Scranton	Wheaton College
Curry College	New York Univ	The Univ of Tampa	Worcester Polytech Inst
Dean College	Nichols College	The Univ of Tennessee	Worcester State Univ
Dickinson College	Northeastern Univ	Trinity College	
Drexel Univ	Norwich University	Tufts Univ	
East Carolina Univ	Nova Southeastern Univ	Union College	
Edward Waters College	NY Inst of Tech	Unity College	
Elon Univ	Our Lady of the Elms	Univ of Bridgeport	
Emerson College	Paris College of Art	Univ of CA Los Angeles	
Emmanuel College	Pennsylvania State Univ	Univ of CA San Diego	
Endicott College	Plymouth State Univ	Univ of CA Santa Barbara	
Fairfield Univ	Providence College	Univ of Central Florida	
Fisher College	Purdue Univ	Univ of Cincinnati	
Fitchburg State Univ	Queens Univ of Charlotte	Univ of CO Boulder	
Florida State Univ	Quinnipiac Univ	Univ of Connecticut	
Fordham Univ	Regis College	Univ of Dayton	
Framingham State Univ	Rensselaer Polytechnic Inst	Univ of Delaware	
Franklin Pierce Univ	Rhode Island College	Univ of Hartford	
GA Inst. of Tech.	Rochester Inst of Tech	Univ of Illinois	
George Mason Univ	Roger Williams Univ	Univ of Maine	
George Washington Univ			
Georgetown Univ			

WALPOLE HIGH SCHOOL

Stephen Imbusch
Principal

Lee Tobey
Assistant Principal

This report will present a brief overview of departmental achievements within the high school.

Students in the **Art Department** are constantly learning how to communicate, problem solve, and think critically during the art making process. Our art program helps students to learn how to apply these skills to participate in an ever-changing global world. We had an exhibition for the AP Drawing and 2D Design art students in January, and in February, student work was shown at the Artist's Gallery in Foxborough at Patriots Place. There was also a K-12 art show at Barnes & Noble in Walpole for Youth Art Month during the month of March. We culminated the school year with a virtual art show K-12 which was uploaded to the WPS website for viewing. The **Social Studies Department** is in the first year of a three-year plan to phase in the updated Massachusetts Social Studies Frameworks in our core courses. Freshman enrolled in World History are learning about society, politics, economics, and culture from the Renaissance through World War I. Additionally, Sophomores in United States History I are taking part in the Civic Engagement Project and working to influence policy or public opinion at the school, local, state, or federal level.

As we continue to adapt to this hybrid model of teaching, the **Science Department** is working with students both synchronously and asynchronously. Teachers continue to develop new and innovative ways to conduct laboratory experiences and often have both cohorts working on an activity in unison. Science PLC teams meet weekly to ensure a consistent experience for all students and teachers employ a wide range of online software and learning tools to engage students both in class and remotely. Our freshmen Physics I teachers are preparing students for the June MCAS and this school year, AP Physics I has returned to the program. The new schedule and hybrid teaching model enacted as a response to COVID-19 has brought many new

challenges to Walpole High School. Teachers in the **English Department** are working closely in their PLC teams to identify what is essential for our students. The semester courses will condense things, but teachers are committed to providing our students the skills and practice they need to improve their literacy. To facilitate the synchronous and/or asynchronous delivery of lessons and materials, teachers use many of the applications available in the Google Suite for Education. Our students' literacy goes beyond the traditional text as they read and grapple with ideas from a wide range of sources and places. Students engage in complex thinking as they connect the ideas they find in literature to the world around and beyond them. They develop their academic voice as they write about and discuss their ideas.

The **Music Department** has seen a major change in personnel with 2 new staff members. Limitations to proximity and indoor performing have posed new challenges to the department. Students are experiencing new virtual ways to make music and perform. Individual growth and a better understanding of how the music is created has become a focus for the department. Students continue to have non-performing class opportunities, such as Guitar, Piano, Musical Production and Musical Theater Workshop. The **Foreign Language Department** was not able to host its annual Foreign Language Awards Night, but teachers did pay a visit to the homes of recipients of the Seal of Biliteracy and departments Awards in the spring. For the first time, students were offered a Latin IVH course with Dual Enrollment option at UMass Boston.

The **School Counseling Department** delivers a comprehensive curriculum to the entire student body during School Counseling Seminar. The first semester is dedicated to 9th and 12th grade students, while the second semester will work with 10th and

11th grade students. 89% of graduates from the Class of 2020 are attending institutions of higher learning. As of December 31st, 66% of the Class of 2021 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning mental health, social-emotional learning, and post secondary planning. The **Special Education Department** continues to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies to address and support their disability related needs. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. In addition, we offer ELA, Math, Executive Functioning, Essentials, and/or Partnership Academic Skills classes and assign students based on their learning profiles, disability categories, and IEP goals.

The **Mathematics Department** continues to develop and expand opportunities for enrichment and remediation to meet the academic needs of students. Students in AP Calculus BC continued to demonstrate mastery of the material in its third year of implementation, with 93% of students achieving a passing score and 53% of students earning a 5. Students in AP Statistics continue their high level of achievement, with 100% of students passing the AP exam. While MCAS was not administered this past spring, teachers continue to prepare students to meet the mastery benchmarks that would be assessed on the assessment. Since the start of the 2020-21 school year, the Mathematics Department has been engaging in live synchronous instruction under the hybrid learning model. The department has and continues to expand its repertoire of online instructional strategies and tools to engage students in meaningful and effective learning experiences. The role of Mathematics Interventionist, which was new last year, has played an important role in identifying and supporting students facing significant learning challenges in mathematics

through regular weekly targeted interventions. The **Unified Arts Department** continues to offer a diverse selection of courses that focus on developing and providing the latest technology skills as well as practical real-world experience in the areas of Business, Technology and Engineering. This past year saw the addition of both an Animation and 21st Century Living course as well as the successful launch of AP Principles of Computer Science. All courses have been adapted for remote learning and are fully functional whether in-person or remote. Additionally, WHS STEM Academy continues to grow and prosper and has graduated its third cohort of students.

The **PE and Health department** is continuing to improve our curriculum and equipment as we have for the past 4 years. We have introduced new activities and advanced technology in our class to make the most of our time with students this year. Many of these activities and newer technologies will continue to be weaved into our classes in an effort to always improve and make the best learning experience for our students today. We are currently in a standstill with staffing and class offerings but have classes in the program of studies ready to go once we can fully accommodate. Those classes are a weight room based exercise and fitness class and a lifelong activity class. Both courses will fulfill a yearly requirement for PE but will be offered as electives starting with juniors and seniors. We are in the early stages of adjusting junior/senior PE programming with a concentration on making it more wellness centric. Classes will continue to be activity based but have a strong classroom presence focused on health, nutrition, and overall wellness amongst others things. Senior PE was waived this past year to help accommodate schedule difficulties brought to us by this unprecedented year but we will resume our full four year requirement starting in the fall.

Respectfully Submitted by:

Stephen Imbusch
Principal

BIRD MIDDLE SCHOOL

Edward Connor
Principal

John O’Leary
Assistant Principal

The year of 2019 - 2020 was a year like no other at Bird Middle School. After participating in the application and interview process, Mr. Edward Connor was appointed as Principal. And, Mr. John O’Leary, a Social Studies and Team Leader for the last 13 years at Johnson Middle School, was hired to become our new Assistant Principal. Along with these leadership appointments, we also welcomed 3 new staff members to the building: School Psychologist – Tatiana Goorha, Art Teacher – Madison Weber, Tara Murphy – Office Secretary, and Math Teacher – John McKeon. Even with the new changes, Bird Middle School continued to provide a positive school climate where educators were committed to the academic achievement, as well as the social and emotional growth of preadolescence. We delivered all of this through the lenses of our Core Values: Honesty, Respect, Family, Kindness, & Perseverance. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council created new goals for the School Improvement Plan that aligned with the District Strategic Plan. Working as a teamed learning community, we continued to focus on a common goal of student learning and growth. Utilizing student data and a variety of formal and informal methods of assessment remains a key focus to inform instruction, measure student growth, and progress toward achieving state standards. Opportunities for professional development were provided in order to increase awareness of educational trends and issues facing students. Our Student Leadership Team and Student Council empowered students and promoted a positive school climate. We continued to educate the whole child as we understand that the emphasis on students’ safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter, giving both time and resources to help continue the homework lab, cultural

assemblies, and other school activities. By embracing high levels of learning for all students, creating a collaborative culture, and focusing on growth, we can increase effectiveness for all students and be united in our commitment to student improvement.

The greatest challenge that our students and staff faced in the 2020 school year was the proliferation of the Covid-19 virus. The dramatic spread of this infectious disease led to the closure of the school in March and the onset of full-time on-line learning. Our 7th and 8th grade students already had a school issued device for learning while at home but we had to organize and distribute Chromebooks for the 6th grade students to use. Students and staff dove right into on-line classes and persevered in order to make the best of a difficult situation. The pandemic also led to the cancellation of many of our school events and activities. Some of the things that we missed last year were: the Musical (The Wizard of Oz), the JMS-BMS Faculty Basketball game, many field trips, and the Grade 8 end of year activities.

As a result of the closure, we had to come up with a new way to celebrate our 8th grade students who were leaving BMS. We created an on-line Awards Ceremony in which students were recognized for their many accomplishments.

- Taylor Carter and Paul Donlan were our NELMS Scholar Leaders.
- Mia Coleman and Paul Donlan were presented with the Technology Award.
- Caitlin Kelley, Allison Kennefick & Marco O’Brien received the Most Improved Students Award.
- The Patricia A. Jankoski Memorial Award for perseverance, forbearance, and determination was awarded to Michael Colomey and Micalerene Matthews.
- The Suzanne Grimes Memorial Award for excellence in school athletics was presented to Jack Duffy and Jenna Weylman.

- Lily Donnelly, Bernard Lessard, and Mary Petitto were presented with the Music Award.
- Mia Fair, Thomas Jarvis and Olivia Leary earned the Art Award.
- Anagha Bharadwaj and Maxwell Grant received the Spring Musical Award for their contributions to the musical over the last 3 years.
- American Citizenship Awards were presented to: Anagha Bharadwaj, Thomas Capozzi, Juwon Kim, Paige Laliberte, Abigail Lightbody, Tyler Quinn and Sean Vengren.
- Colleen Finn received the Perfect Attendance Award.

The highlight of the year was the Grade 8 “Drive Through” Promotion Ceremony. Students and their families decorated their cars and lined up on our front lawn. Staff came back to celebrate and see the eighth graders one last time. There were car horns,

music, balloons, congratulatory signs, and smiling faces as the cars drove around our driveway. Each student was met at the front entrance of the school and handed their promotion certificates along with any prizes or awards that they had won. It was a fantastic day and a great way to send off our students. We’ve included some photos below that were taken by our Art Teacher, Madison Weber.

The staff and families continue to work together toward our ultimate goal of educating every child to reach their maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We partner with the community in providing the children of Walpole with the educational opportunities that will provide a well-balanced curriculum, promote student growth, and reinforce our Core Values.



ELEANOR N. JOHNSON MIDDLE SCHOOL

Steven Morgenweck
Principal

Conor Cashman
Assistant Principal

Throughout the 2020-2021 school year, our primary focus has been on effectively responding to the challenges of the COVID pandemic while ensuring the physical health and emotional well-being of our students, staff, and family members. As a result, we adopted a hybrid model of learning, in which students attend in person classes two days a week and virtual classes for the other three days. Additionally, the schedule was modified to feature fewer daily classes that meet for longer periods of time. This design has enabled our teachers to better navigate the complexities of providing instruction to both in school and at home learners simultaneously. It also demonstrated a proactive consideration of the social and emotional toll that maintaining the full, traditional schedule would have presented in a virtual format.

As the year has progressed, we have continued to solicit feedback from the members of our learning community and to adjust our practices in order to better meet the needs of our students, staff, and parents. Examples of these efforts include work with the WTA to formalize expectations around increased synchronous instruction, as well as, the replacement of the "Support / Enrichment" block with an "Extended Learning" block to recoup valuable structured learning time in our schedule.

While the majority of our students are attending school through the hybrid model, roughly 50 JMS learners opted to participate in the Remote Learning Management System. Adapting to a fully virtual platform has presented some unique challenges for those students and we continue to explore ways to improve their academic experience and promote engagement. Toward that end, we have assigned middle school teachers to work directly with RLMS

students as grade-specific, content facilitators. We also have created daily, virtual homerooms that allow JMS staff to more easily monitor student progress, address concerns, but most importantly, provide an opportunity for regular peer interaction within a format that many students find to be isolating.

As we strive to better support our richly diverse student population, we have drafted a school improvement goal that centers on promoting awareness, inclusive practice, and cultural proficiency. In support of this goal, the JMS administrative team, along with other district leaders, is taking part in a year-long professional learning experience facilitated by Kalise Wornum, a nationally recognized expert in the areas of multicultural education, diversity, and curriculum development. This work has led to the creation of a series of building-based professional development sessions that focus on the recognition of implicit bias, an examination of our current instructional programs, and the cultivation of more inclusive practices throughout the learning community. We are also in the process of establishing a schoolwide committee, made up of students and staff members, that will focus on celebrating diversity and promoting inclusivity at JMS.

During a rather tumultuous year, the staff of JMS has remained steadfast in their commitment to our students and responsive to the ever changing needs of the parents and greater community. Along with our dedicated veterans, we were pleased to welcome several new staff members, including two related arts teachers, two special education teachers, three educational support professionals, a school psychologist, and main office secretary.

BOYDEN ELEMENTARY SCHOOL

Brendan Dearborn
Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports, and programs designed to increase student achievement. Throughout 2020, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

We began 2020 with our fourth and fifth-grade students once again participating in the National Geographic's Geography Bee. The students all worked hard and displayed wonderful knowledge in the area of Geography. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected hundreds of dollars in donations for this worthy cause and celebrated with a school-wide jump rope competition. Unfortunately, due to the Covid-19 pandemic and the school closure we were not able to continue many of the wonderful spring activities and programs at Boyden. We did try to do as much as possible virtually but in some cases it was not possible. One tradition that we ensured took place was Field Day. The Physical Education teachers across the district created a "Virtual Field Day" and provided the students/families with a variety of fun activities. Families provided videos of them completing the activities and we were able to create a Field Day Video for all to view. It was a fun day and a great way to end a difficult year.

As we prepared for the 2020-2021 school year, in response to the COVID-19 pandemic, a group of Boyden staff formed the Boyden Reopening Advisory Group. The members of the Reopening Advisory Group voluntarily met throughout the

summer to discuss routines and procedures that would need to be altered in response to recommendations from the Massachusetts Department of Education and the Board of Health. This group was instrumental in the successful reopening of Boyden School and continues to meet and discuss ways in which we can improve our procedures in order to keep all students and staff safe

We reopened our doors in September, and welcomed back 349 students with 41 of those students being in our fully remote model. The other 308 students opened the school year in a hybrid model with Cohort A students attending in person on Monday and Tuesdays, Wednesday being a remote day for all students and Cohort B students attending in person on Thursday and Friday. We were able to begin the year with all of our kindergarteners coming in person 4 days a week and in December we were able to bring back all our grade 1 students in person 4 days a week. Many of the normal traditions and activities that usually take place at the beginning school year were not able to occur. Nevertheless, the staff and students worked together to create new ways of bringing students and the community together. Though the first few months of 2020 brought many challenges and changes to our school, one thing remained constant; the commitment to all student's well-being and their learning.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2020 was a year at Boyden School that no one will soon forget as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

ELM STREET ELEMENTARY SCHOOL

Carrie Ruggiero
Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe and collaborative learning environment. Current K-5 enrollment is 427 which includes 59 fully remote students.

Welcoming students and staff back to school for the 2020-2021 school year looked very different than a typical year. Given the circumstances surrounding COVID 19, Elm Street School formed a Reopening Advisory Group to develop procedures and protocols following the guidance of the Massachusetts Department of Education and the Board of Health to continue to safely meet the needs of our students. These safety procedures and protocols have allowed students to access engaging learning opportunities while keeping safety our number one priority. We enhanced our facilities in order to address all safety procedures and protocols in the building and on the school grounds. These enhancements included tents, picnic tables, and alternative student seating. Staff and students are looking forward to using these enhancements and outdoor learning spaces for years to come.

Students and teachers have relied on technology to engage in learning opportunities and communicate with each other. Students in Kindergarten through grade 5 are now 1:1 with devices, which has been crucial in allowing our students to access their education. Teachers have been collaborating and diving into professional development to strengthen their knowledge of digital programs and tools that enhance their instruction. The support of our families as partners in their students' education has been tremendous and appreciated. This access to technology allows our students to participate in rigorous educational opportunities regardless of whether they are learning from home or in school.

Staff members built their professional practice and expertise with a focus on using technology to engage students in all areas of the curriculum. Staff were able to participate in professional development opportunities necessary to provide instruction remotely and in the building. Staff also participated in extensive training in Literacy with consultants and support from the elementary ELA curriculum coordinator aligning curriculum and increasing their knowledge of current best practices to teach the curriculum standards.

Elm Street School Community continued to build upon a positive school culture. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our school wide positive behavior support system (PBIS) which makes explicit expectations across school settings. Elm Street Eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what Safe, On task, Always respectful, and Responsible behavior looks like across school settings and in our greater community. Clarity of expectations lead to the best learning opportunities for our students as they develop skills to be successful community citizens. Teachers and specialists work in collaboration with the Guidance Counselor to teach students using the social emotional competencies of CASEL which focus on self awareness, self management, social awareness, responsible decision making, and relationship skills to enhance social interactions and relationships as well as academic learning.

Elm Street School's connection to the community includes the ongoing improvement of our community garden which provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. This year we continued collaboration with local agencies such as the Board of Health, Senior Citizen Center, Norfolk Agricultural School, DPW, Food Pantry, and the

School Nutrition Office. Our Cultural Arts program, which is supported by PAC, has brought many programs virtually to our school that focus on STEAM and closely support our curriculum. In addition, the Museum of Science travelling programs have been a great addition to our Cultural Arts program. In February, the Crocodile River Music School will virtually visit Elm to share the cultures of Africa through song and dance to celebrate Black History Month. These fun programs offer great lessons and academic enrichment to our students. In addition to our annual student led initiative “Every Penny Makes a Difference,” combined with staff “Casual for a Cause” donations, our school has made hundreds of dollars worth of donations to important charities such as American Cancer Society, Alzheimer's Association, March of Dimes, #Goals for Greyson, and Toys for Tots as well as helping families who need extra support during unexpected hardships.

Our Battle of the Books continues to be a highlight of our Fall and Winter months. With 185 students involved in the Battle of the Books they collectively read over 500 books. Our students continue to work in teams to read and share their knowledge. The final weeks of the program include the semi final battles which leads to the final Battle Royale. In addition, activities such as the Geography Bee, Fitness Month and Field Day continue to be a

highlight for our students each year. Due to Covid-19 our After School Enrichment programs such as, iCook, Yoga and Robotics as well as Homework Club, Running Club and Elm Street Singers were unable to run. However, we are hoping to continue these programs in the future. These are just a few examples of the engaging learning opportunities at Elm.

The partnership between school and home is integral to building a strong community and meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child. The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger. The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. The Parent Advisory Committee (PAC) board and families are dedicated to cultivate a strong sense of community and raise funds to enhance the educational experience for students. We continue to work to make education a positive, enriching experience for children and families, and to educate all students to achieve excellence.





OLD POST ROAD ELEMENTARY SCHOOL

David Barner
Principal

As the OPR mission reads: The Old Post Road School community educates all students to excel and become productive citizens. As 2020 unfolded, the manner in which we educated our students to excel changed dramatically as the Covid-19 pandemic impacted life.

In September of 2020, OPR welcomed just over 450 students inclusive of 10% full remote. As we prepared for the new school year, in response to the Covid-19 pandemic, several OPR educators and staff formed the OPR Reopening Advisory Group. The members of the Reopening Advisory Group voluntarily met throughout the summer to discuss routines, practices, and procedures that would need to be altered or created in response to advisories from the Massachusetts Department of Elementary and Secondary Education, Department of Public Health, and other organizations providing guidance. This group was instrumental in the successful reopening of Old Post Road School and continued to meet and discuss ways in which procedures could be refined in order to keep all students and staff safe. With the arrival of students in the hybrid model, the week was split into two and a half days in person and two and a half remote learning. During a portion of the eight days prior to welcoming students, staff participated in training to learn our new or revised procedures. Additionally, OPR looked a little different inside. Classrooms were prepared by removing furniture to provide adequate spacing and student assignments were reconfigured to decrease

class sizes. Halls were marked with arrows for traffic flow. Signs reminded of face mask wearing, social distancing, and hand washing. Sanitizer dispensers were installed. Every classroom had fans and air purifiers supplementing the air circulation. Restroom usage has been defined and cohort recess and lunch practices were shared. Arrival and dismissal procedures that incorporated social distancing were created. The eight days also provided staff opportunities to collaborate and plan instructional approaches to meet the needs of students while in person and remote.

With all of this well-established, we welcomed students confident that school would be safe and teaching and learning would be paramount. When the students arrived, it was clear that staff were thrilled to feel the energy and positivity back in our schools. Each class began with morning meetings often featuring the remote students on the screen in front of the class, talking and sharing with the teacher and the students in the classroom. There was a strong emphasis for students on establishing a sense of belonging to their classroom and our school community.

Instructional time in mathematics was focused on critical standards, from representing quantities and solving quantitative problems in kindergarten to developing fluency with fractions using all four operations in fifth grade. All teachers follow the same Scope and Sequence of mathematical standards

and all of the students take common assessments 5 times a year (4 for kindergarten). Students have been learning both synchronously and asynchronously and videos were created to compliment the teaching happening in the classrooms. To strengthen this learning, there are now district-made math videos for the math standards in grades K-5. Students access many applications and virtual resources on Clever accessed through their Chromebooks while at school or home.

The adoption and implementation of the new reading and writing program continued with professional development being offered throughout the year. Teachers were provisioned with quality literature allowing for plenty of choice for students and for using text for instruction. Many books were distributed to classrooms directly and many existing and new books were organized into a book room housed in the media center for teachers to access to enhance their English language arts instruction.

The art program continues to provide students with a comprehensive art education using state and national standards. Students are able to practice new techniques using a variety of art mediums such as pencil, oil pastel, and watercolor paint. Each art class allows students to strengthen their critical thinking and problem-solving skills as well as share ideas through personal expression. The annual art exhibit held at Barnes and Noble recognized the artistic accomplishments of many OPR students. Artwork remained on display for the community to view.

Physical education classes took place in-person and via Zoom in 2020. During remote learning classes, students participated in physical activities led by our physical education teacher. The 2020 Field Day was unique and innovative with the use of Flip Grid. What an amazing turn out with almost 500 students sharing their events online with one another! The combination of physical fitness and technology has been instantly fast forwarded and fantastic to see spread successfully.

Technology use as a tool for learning has become more essential this year than ever before. OPR has become a true one-to-one learning environment, with Chromebooks that travel to and from school

with every student across our hybrid model. Innovative and empowered learners connect with their teachers and classmates through daily synchronous (live) instruction as well as asynchronous (on-demand) lessons across learning platforms including Google Classroom and Seesaw. Educators across our school have transformed their instruction to meet the needs of in-person and at-home learners daily, delivering content-curriculum while supporting diverse learning needs. Our Digital Learning Coach has made our iSpace mobile, with lessons and classroom learning experiences that engage learners in digital pathways to demonstrate curriculum content connections, coding, digital design, and more. Students are creating presentations, videos, and tutorials for peers on topics ranging from Digital Citizenship to their own expert topics, allowing students to learn and apply the digital standards and competencies in context. The commitment to technology has been embraced by teachers at all grade levels and resources continue to grow to support innovative and engaging, teaching and learning.

The Student Council focused on school spirit, spreading kindness, and coordinated the annual grade 3, 4, 5, Spelling Bee. Student representatives from all of the fourth and fifth grade classrooms serve on the Student Council making important decisions to positively impact our school and community. In January, OPR participated in The Great Kindness Challenge, a one week program during which kind activities took place every day. Valuing kindness directly aligns with the 'K' in Hawks, the OPR mascot and acronym for our guiding beliefs. School spirit was celebrated monthly with pajama day and other festive events to connect us. The 2020 OPR Spelling Bee had many grade 3, 4, and 5 teams of students working collaboratively spelling challenging words. This fundraiser, coordinated by the Student Council, raised \$6014 to grant wishes through Make-A-Wish of Massachusetts and Rhode Island.

The Parent Advisory Committee (PAC) has continued to enhance the school community and learning environment. The PAC Cultural Arts parent volunteers help to coordinate STEM grade level presentations and whole school assemblies that support social emotional, physical and academic learning. Some of the programs the PAC sponsored

this year include hands-on STEM programs presented by the Discovery Museum and High Touch High Tech of New England and STEM Nights for grades 2, 3, 4, and 5 presented by Top Secret Science. The Chinese Acrobats performed for the student body during a mesmerizing assembly. In the fall, the PAC showed their thoughtfulness through regular treats for the staff including a fully stocked snack cart, breakfast treats, and more. The OPR PAC is committed to supporting learning and all that it takes to excel.

OPR was able to continue offering after-school and before-school enrichment classes for students at all levels in the winter of 2020. The session classes included: American Girl Doll School, Shopkins Club, Before-School Art, Breakout EDU, OPR Lego Robotics, Irish Step, We Love Dogs, Creative Cookies, and Jump Rope Club

All OPR teachers, staff, families, and community supporters endeavor to meet and exceed the needs of all students to enable each student to realize his or her potential.

FISHER ELEMENTARY SCHOOL

Brian Bemiss
Principal

Fisher School is a professional learning community of over 50 educators and 450 learners, committed to improving academic and social emotional progress. We value all learners, respect all learning styles and believe that with effective effort and perseverance, all students can achieve success. We all strive to meet the expectations of our SWIM program where we Show respect, Work cooperatively, demonstrate Integrity and Make responsible choices everyday. Through this positive behavior incentive system the adults and children have established a welcoming atmosphere throughout our school, where all feel safe to learn and grow.

As we prepared for the 2020-2021 school year, in response to the COVID pandemic, a group of Fisher educators and staff formed the Fisher Reopening Advisory Group. The members of the Reopening Advisory Group voluntarily met throughout the summer to discuss routines and procedures that would need to be altered in response to recommendations from the Massachusetts Department of Education and the Board of Health. This group was instrumental in the successful reopening of Fisher School and continues to meet and discuss ways in which we can improve our procedures in order to keep all students and staff safe.

Fisher School continues to enhance our positive school culture through the work of our SWIM Team composed of teachers and staff. In previous school years, this group plans and facilitates whole school assemblies and activities to encourage and celebrate students' positive behavior. In this unprecedented school year, we are working on ways to continue to highlight the best efforts of our students and staff, even though we are unable to come together in person as a community.

To promote classrooms' and individuals' social emotional progress our School Counselor, Ms. Carly Callaghan, continues to implement the counseling curriculum with individual classrooms. Both the Massachusetts Health Standards and the Collaborative for Academic, Social and Emotional Learning (CASEL) standards are utilized. This curriculum is centered around the five core competencies of Social Emotional Learning (SEL): self awareness, self management, social awareness, relationship skills, and responsible decision making. We are fortunate to also have Ms. Karly White supporting students and staff in her role as School Adjustment Counselor.

The full inclusion of all students, in all aspects of the school community is a priority. Regular and special educators provide students with differentiated

instruction, specialized instruction, curriculum modifications and classroom accommodations which enable all students to make effective progress.

As outlined in our 2020 -2021 School Improvement Plan, Fisher School is working toward four goals. In addition to our goal of having a safe and welcoming learning environment, we are committed to providing an engaging curriculum for all students.

All Kindergarten through Grade 5 teachers continue to collaborate in order to effectively implement mathematics instruction. At curriculum meetings, grade level meetings and staff meetings, teachers engage in reflective conversations about their instructional practices and student data. This data drives the differentiation of math instruction designed to address student needs and challenge others' deep understanding of concepts.

With the support of our Literacy Specialist, Ms. Shannon Findley, teachers continue to implement instructional practices that assist students to comprehend and enjoy a variety of texts. Teachers are implementing elements of the reading workshop model to best meet the needs and spark the interests of students. Teachers are also sharing interactive read alouds designed to model what good readers do and to illustrate various types of effective and interesting writing. K-5 teachers are receiving professional development in this area with the support of an outside consultant, Ms. Findley and our Reading Specialists to implement the Lucy Calkins-Units of Writing curriculum. Students will have opportunities to write narrative, expository, and opinion pieces. Teachers confer with individuals to

help them improve their writing skills and collaborate with colleagues to analyze student writing and share best practices.

At Fisher School we are also proud of our physical education and fine arts instruction. Our full time Physical Education, Art and Music specialists provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens.

At Fisher School, we believe learning is a partnership between school, family, and community. Fisher's Parent Advisory Committee (PAC) continues to be very supportive of the educational process. PAC has allocated funds for classroom equipment and enrichment programs designed to enhance the curriculum. Parents have also volunteered their time to provide valuable learning experiences for the students through curriculum presentations, the Docent program and community building events such as the Family Ice-cream Social, Trunk or Treat, Silent Auction and Family Carnival. We are fortunate to have their unwavering financial and personal support.

The Fisher School students, parents and community work in concert to provide the very best educational experience that will engage and excite our students and instill in them a love and passion for learning.



DANIEL FEENEY PRESCHOOL CENTER

Julie Martin
Director

The Daniel Feeney Preschool functions as an integral part of the educational programs offered by the Walpole Public Schools. The Daniel Feeney Preschool is a district-wide integrated preschool program that provides programming for three- and four- year old children with special education needs, as well as community children. Children enrolled from the community serve as role models for children with disabilities in the skill areas of language, socialization, play, and motor development. All students must be three years of age and Walpole residents to enroll. Named and dedicated in honor of the former Assistant Superintendent of Schools, Dan Feeney, in October 2005, the preschool has achieved and remains at Level II of the state's Quality Rating and Improvement System.

The mission of the Daniel Feeney Preschool is:
We believe it is the mission of the Daniel Feeney Preschool Center of the Walpole Public Schools to teach so that every child can learn.
We believe that each child is a unique individual.
We believe young children deserve a safe, accepting, supportive environment in which to learn.
We believe that teachers need to partner with families to create successful learning environments.
We believe that learning should be active, motivating, and fun.

In March 2020, the Walpole Public School district was closed to in-person learning due to the COVID-19 pandemic. At that time, all services at the preschool were provided remotely to both peers and

children with special education needs. Teachers and Educational Support Personnel (ESPs) worked collaboratively on a weekly theme document with embedded links to activities, projects, songs, and Foundation lessons so parents could work with their child at home. During the school building closure, teachers and related service providers conducted daily morning meetings, small groups, and individual sessions for students based on the needs of the child and IEP. During this time, two-way communication between home and school was more important than ever and the DFP staff used various technologies to engage with families and children: the DFP website, individual teacher Google Sites, the PhotoCircle app, Boom Cards, Google Slides, and LessonPix.

During the summer of 2020, the preschool program had to adapt to mitigate the risk of COVID to students and staff. Recognizing the importance of hands-on in-person learning for our students, the district worked diligently to clean and prepare the building for reopening. The preschool rearranged its schedule to allow for one cohort of students in a classroom per day. This eliminated our morning and afternoon programming, instead reconfiguring the days into extended days rather than 4 mornings or 4 afternoons (see schedules below).

We also reduced our class sizes, with the recognition that three-year-old students referred from Early Intervention would need programming at the preschool. The district also made the decision, in conjunction with the Walpole Board of Health, to

provide itinerant services remotely rather than in-person.

Unfortunately, due to COVID, our parent and family involvement is limited because the adults entering the preschool is limited. This includes having our conferences and IEP meetings in person. Since March all IEP meetings and conferences have been virtual, with much success. A positive outcome of COVID is the streamlining of IEP paperwork which is now sent electronically.

Additionally, our special education evaluations continue to take place at the preschool, rather than remotely. This provides the team an opportunity to meet the child and the caregiver.

As of December 2020, there are a total of 67 children enrolled at Daniel Feeney Preschool. To date, there have been 23 special education referrals received which resulted in screenings, evaluations, or observations to date.

In the fall of 2020, the Daniel Feeney Preschool opened a substantially separate classroom for children with high needs. This program, the Preschool Varied Instructional Program (VIP), provides a highly individualized, structured learning environment that is developmentally appropriate. It is a small class with high adult ratios and offers a team-based approach to each child's specific needs. In addition to the special educator, the district Board

Certified Behavior Analyst (BCBA), OT, PT, speech, and language therapist, and, when appropriate, outside consultants collaborate to meet the needs of the specific child.

Throughout the year our staff has improved their practice by attending relevant, rigorous, and professional development in a variety of areas including Social Thinking, working with children with Autism, Zones of Regulation, technology in the classroom.

The curriculum focus has been on the continued implementation of Foundations as an early phonemic awareness program. We continue to develop and update our curriculum aligned to the pre-K Massachusetts standards, including the play and social skills standards. During summer 2020, staff and Shannon Findley, the elementary ELA coordinator, collaborated to update the pre k literacy curriculum.

With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program with a focus on enhancing our family and community engagement and continuing our work around curriculum, assessment, and program enhancement with the continued implementation of the Pyramid Model for Preschool. We are excited about our continued growth and work with Walpole's youngest students.

Legislation & County Information

STATE SENATOR PAUL R. FEENEY

Bristol & Norfolk District

Senator Paul R. Feeney proudly represents Walpole in the Massachusetts Senate along with 8 other communities of the Bristol & Norfolk District. Representing over 165,000 constituents in the towns of Walpole, Medfield, Foxborough, Mansfield, Norton, Rehoboth, and Seekonk as well as parts of Sharon and the City of Attleboro.

Throughout the 191st legislative session, Senator Feeney served as the Chair of the Joint Committee on Consumer Protection & Professional Licensure, the Vice-Chairperson of the Joint Committee on Public Safety & Homeland Security and the Senate Committee on Post Audit & Oversight. Additionally, the Senator serves as a member of the committees on Economic Development and Emerging Technologies, State Administration and Regulatory Oversight, and Elder Affairs.

Working alongside Representative Lou Kafka, Representative John Rogers, Representative Paul McMurtry, Representative Shawn Dooley and incoming State Representative Ted Philips, Senator Feeney is part of a team that works collaboratively on behalf of Walpole residents and businesses. The delegation communicates regularly to ensure that the needs of our community are elevated in the Massachusetts legislature.

WALPOLE

In this unprecedented year, in which the legislature and administration focused much of their efforts on the public health crisis and necessary mitigation and resulting economic downturn, Senator Feeney worked diligently to advocate for the short-term and long-term needs of the community and identify opportunities for funding. Feeney secured \$2.5 million the Senate's transportation bond bill to assist in upgrades to the Walpole train station and surrounding infrastructure.

Additionally, with declining revenue and the absence of prison mitigation funding in the Governor's budget, Senator Feeney and the House

delegation filed amendments to the commonwealth's annual spending bill to ensure that Walpole would once again be appropriated funding for hosting a correctional facility. Feeney successfully advocated for inclusion of his amendment in the Senate bill and joined with each Representative to assure its passage and signature by the Governor.

In response to the devastating storm damage that ravaged some neighborhoods of Walpole following severe thunderstorms in mid October, Senator Feeney joined with Representative Rogers to tour the affected properties and identify any avenues of relief and assistance. Feeney filed amendment #443 in the annual budget to secure funds to help repair damage caused by a microburst during the severe storm. The microbursts led to winds in excess of 90 - 100 miles per hour in certain areas and were part of a rare derecho storm as confirmed by the National Weather Service. This amendment was unfortunately rejected, however Senator Feeney continues to work actively on this matter with the House delegation.

Asked by the town to file legislation this session to provide a gender neutral charter, Senator Feeney worked closely with the House delegation to draft, advance and pass this historic bill. This bill provided a needed update to the town charter to ensure it is inclusive and absent any gender-specific terms.

As the pandemic led to an economic downturn, Senator Feeney focused on food insecurity throughout his district and the Commonwealth. Making sure that local food pantries, who were hit hard by an increasing demand, have the resources they need to serve our communities remains a priority for Senator Feeney as it has from the onset of the pandemic. Senator Feeney filed budget amendment #139 to provide over \$175,000 relief to food pantries struggling to combat COVID-19 related food insecurity for students, seniors, veterans, working people and other vulnerable populations throughout his district, including over \$21,000 for the town of Walpole.

Recognizing the need for students, seniors and others to have access to reliable and affordable broadband while working and going to school safely at home, Senator Feeney filed budget amendment #63 which provided no less than \$495,000 to libraries throughout the district to fund a mobile wifi hotspot / wi-fi connected laptop or tablet lending program.

Senator Feeney and Representative McMurtry nominated local Walpole business, Acumentrics, with the 2020 “Making it in Massachusetts” Manufacturing Award for outstanding leadership in Massachusetts manufacturing while rising to the challenges created by the COVID-19 pandemic. Senator Feeney is thankful to have such a forward thinking and community driven manufacturing partner here in Walpole.

STATEWIDE LEGISLATION

The COVID-19 pandemic hit the state hard and created some significant challenges that the state legislature needed to address quickly. From the onset of the public health crisis Senator Feeney and his fellow legislators prioritized addressing challenges facing our healthcare system, elections, and housing stability among others. Senator Feeney proudly supported and voted for the Patients First Act which ensures patients have permanent access to expansive telehealth care, especially during a global pandemic. The Patients First Act also establishes a system to end surprise billing for out of network health services, improves access to high quality care, and expands the healthcare workforce.

Alongside the Patients First Act Senator Feeney supported efforts to pass An Act Providing for a Moratorium on Evictions and Foreclosures During the COVID-19 Emergency. This bill provided a critical safety net for homeowners and renters along with small businesses by extending eviction protections and placing a moratorium on all stages of the eviction process for non-essential evictions for an 120 day period. The bill also allowed mortgage forbearance for homeowners experiencing financial hardship due to the pandemic.

Senator Feeney, in his leadership role as the Senate Chair of the Joint Committee on Consumer Protection & Professional Licensure, led the effort in

the legislature to relax burdensome regulations on restaurants during the pandemic. Feeney filed language and worked with the administration to change the law surrounding outdoor alcohol service. This vital legislation allowed restaurants to move customers safely outdoors while dining and was instrumental in preserving many small businesses. Senator Feeney also advanced and advocated for legislation that permitted alcohol takeout service in an effort to increase revenue for struggling restaurants.

DISTRICT

Above all else, Senator Feeney prioritized making himself available day and night to the constituents of the Bristol and Norfolk District during this incredibly difficult time. Senator Feeney has communicated with thousands of constituents by phone, email, and Zoom and has managed to resolve over 200+ unemployment cases on behalf of his constituents. Senator Feeney also held virtual monthly office hours throughout this pandemic to keep in touch with constituents and the issues they are facing. In addition Senator Feeney hosted a virtual coffee hour with the Walpole Council on Aging to check-in with seniors on what is most important to them during these tumultuous times.

Senator Feeney hosted several medical professionals this year for a series of webinars to address shared issues facing his constituents. Senator Feeney's first guest was Dr. Ken Duckworth, Medical Director for the National Alliance of Mental Illness, for a discussion on mental health challenges during the pandemic. In the Fall of 2020 Senator Feeney hosted a conversation that was broadcast on social media, with Dr. Rochelle P. Walensky, Chief of Infectious Diseases at Massachusetts General Hospital, about the novel coronavirus and what the future may look like. Dr. Walensky has subsequently been appointed by President Biden to serve as Director of the U.S. Centers for Disease Control and Prevention (CDC).

WE WILL MISS YOU CAITLIN

Finally, Senator Paul Feeney dedicates his portion of this annual town report to a strong, special, and inspirational young woman that we lost in early 2020. Feeney states; “Caitlin McCarthy was truly one of a kind. She had a way of making everyone around her smile, and despite the challenges she faced in life, always lifted the spirits of everyone

else in her presence. Her determination and strength is unmatched, which is no surprise if you know her family. The grace that Caitlin and her family showed in the face of adversity has left an indelible mark on me, and i'm sure, our entire community of Walpole. Rest in Peace my friend."

If Senator Feeney may be of assistance to you, please do not hesitate to reach out by phone at 617-722-1222 or via email at Paul.Feeney@masenate.gov.

REPRESENTATIVE JOHN H. ROGERS

12th Norfolk District
(Precincts 1, 2, 6, 7, and the Town of Norwood)

I am tremendously grateful to represent the People of precincts 1, 2, 6, & 7 in the House of Representatives and serve as the Dean of Walpole's Legislative Delegation with my colleagues Senator Paul Feeney, Representative Paul McMurtry, Representative Shawn Dooley, and our newest colleague in the House, my friend Representative Ted Philips. Together with Walpole's local leaders, we make a strong team on Beacon Hill.

COVID-19 Response:

2020 was dominated by the Coronavirus, my office assisted in a record number of constituent cases, helping our neighbors with unemployment insurance, secure SNAP food benefits, and navigate the state bureaucracy in their time of need. I am also proud of the many laws passed last spring to respond to the pandemic, an eviction moratorium, a delay in the income tax filing deadline, the waiver of the week waiting period for unemployment benefits, the expansion of mail in voting, and the allowance for takeout liquor sales to help struggling businesses.

State Budget & Prison Mitigation:

Despite the economic downturn, we were able to prevent cuts to local aid and secure Prison Mitigation funding for another year. In the past, the Town of Walpole has received mitigation to help offset the financial burden of hosting MCI-Cedar Junction. This money is crucial to our community, especially during the unprecedented financially challenging year, and in the past has been used to offset a portion of the cost of the new Police, Fire

and Senior Centers as well as pay for Walpole's Middle School Building Study.

Walpole Town Charter Change:

Walpole's Town Meeting overwhelmingly voted in favor of a home rule petition to make the Town Charter's language more inclusive, and on January 6, 2021 Governor Baker signed An Act Providing for a Gender-Neutral Charter in the Town of Walpole.

Economic Development:

To further address economic growth during a time of great economic challenges, the Legislature signed into law a \$626 million economic development plan, which will span over the next five years. This legislation looks to revitalize underutilized properties and represents the first significant zoning reform in decades.

Looking ahead to the new legislative term, I remain your partner on Beacon Hill during these challenging times.

Yours faithfully in public service,

John H. Rogers

State Representative
12th Norfolk District

Representative John H. Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife, Brenda, and their children: Abigail Ann, Katherine Josephine, and Lindsay McCormack.

REPRESENTATIVE EDWARD R. PHILIPS

8th Norfolk District

Sharon; Stoughton: Precincts 2, 3, 4, 6; Walpole: Precincts 3, 4; Mansfield: Precinct 4

As the newest member of Walpole's legislative delegation, I am excited to be succeeding Representative Lou Kafka on this team, representing Precincts 3 & 4 in Walpole.

Last year, despite the pandemic, we were able to protect and secure prison mitigation funds for Walpole, along with taking steps to ensure Town Meeting and municipal elections, though delayed, could be held safely. This year, as we continue to claw our way out of the pandemic, I look forward to working with Senator Feeney and Representatives

Rogers, McMurtry, & Dooley to move Walpole forward and bring as many resources to town as possible in order to offset the damage done by COVID-19.

Edward R. Philips
State Representative
8th Norfolk District

REPRESENTATIVE PAUL MCMURTRY

11th Norfolk District

Walpole Precinct 8 and the Towns of Westwood and Dedham

Representative Paul McMurtry of Dedham was elected in a special election in May 2007. He is now in his 8th term in the House of Representatives and currently serves as Chairman of the Committee on Tourism, Arts & Cultural Development. Paul is proud to join his colleagues from Walpole, locally and at the State House, including Senator Feeney, Representative Rogers, Representative Phillips and Representative Dooley in their collective effort, service and support to represent the best interests of the citizens of the Town of Walpole.

Driven by the quoted attributed to Hubert Humphrey, "the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the

needy, and the handicapped," Representative McMurtry considers his public service an honor and a privilege and an opportunity to give back to the community. Paul always welcomes and encourages your participation in the legislative process through calls, e-mails, letters and personal visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you, your family and your community.

Paul McMurtry has been self-employed as a small business owner for 30 years and has been the owner of the Dedham Community Theatre since 2001. He looks forward to the opportunity to listen and learn while continuing his service to the citizens of Walpole.

REPRESENTATIVE SHAWN C. DOOLEY

9th Norfolk District

South Walpole (Precinct 5), Medfield (Precincts 3 & 4), Millis (Precinct 1), Norfolk, Plainville, and Wrentham

Representative Shawn Dooley is a full time legislator and an On-Call Firefighter/EMT in the town of Plainville. He resides in Norfolk with his wife CiCi Van Tine and their four children: Caroline (24), Emma (16), Jack (14), and William (13). Caroline is a 2nd Lt in the United States Marine Corps. Shawn is incredibly grateful to have been given the opportunity to continue to serve the people of Walpole, along with the other members of the Walpole legislative delegation, for the eighth straight year after being elected in a special election in January 2014. He is looking forward to continuing to work for the people of Walpole after they entrusted him to represent them again in the State House. This year Shawn was also elected to serve on the Republican State Committee, and he is excited to work with members of the Republican party across the Commonwealth to advance ideas he believes will strengthen and improve our government.

This year was not the year anyone including Shawn was expecting. This year challenged our community in ways we did not expect. Through the COVID-19 pandemic and everything else throwing at us, Shawn tried to stay optimistic, knowing that the people of Walpole and the 9th Norfolk district were resilient. Shawn was in the community daily trying to safely hear from his constituents and understand how he could be the best advocate in the statehouse as everything changed so quickly. When different orders and edicts came down from the state government, Shawn used his capacity as a legislator to advocate for our district when he felt the orders were unreasonable or causing more harm than good. But through it all ensuring the health and safety of Walpole and the whole of the 9th Norfolk district was Shawn's highest priority.

Last year at this time Shawn's biggest focus in Walpole was stopping the Kraft Line extension. Major victory that as of now we have been able to get the Kraft line service suspended and it is

our goal to keep it that way for as long as possible. Shawn's recent focus has been on opposing the 40b housing development proposed for Summer Street.

Along with his efforts in the district, Shawn also fought hard for Walpole on Beacon Hill. Over \$8 Million in Chapter 70 funding was allocated to the town of Walpole. This funding seeks to help with education funding in town. In addition, in order to help the town of Walpole in its efforts to combat COVID-19, \$275,000 in funding was secured. This funding was allocated to aid in the testing regime put in place by the town as well as ensuring a proper plan was put in place to vaccinate frontline and essential workers. Representative Dooley will continue to work towards establishing a "school zone" law for trains, putting a speed limit of 20 MPH. This has received bipartisan support, with Senator Paul Feeney supporting and helping Shawn with his efforts.

Shawn is always amazed to see the generosity expressed by those during these trying times. Working closely with Vanguard Renewables, the National Guard, the Governor's office, and many more, he was able to help organize two milk drives to help put milk that would have been discarded on tables that needed it. Between two events, one at BC High in Dorchester and one at Plainridge in Plainville, dairy farmers donate 13,000 gallons of milk. This milk was able to go to families in need, but also local food pantries in hopes of reaching people who could not make it to the event. He was also amazed to see how many were prepared to answer the call and donate masks. There were individuals, companies such as Charles River Apparel, and entire countries like the Taiwanese government donating masks to Massachusetts. Shawn was lucky enough to be able to distribute these masks to those in the community who really needed them.

Outside of fighting for Walpole on Beacon Hill, Shawn was disheartened as many were this year to be unable to attend to so many of the events that normally bring the community together. Though Shawn surely missed the Walpole Memorial Day Parade he normally attends, he looks forward to hopefully coming together as a community this spring instead. And when we finally emerge from the pandemic, Shawn hopes to begin office hours again so that he can hear from you about what you want to see change in our community.

Shawn is sincerely appreciative of the faith the residents of Walpole have bestowed upon him. He is humbled by the trust they have given him to fight for their rights, interests, and needs on Beacon Hill. He operates on the mantra “Service With A Smile”; and he asks that if he can ever be of service or help in any way, to please contact him directly at 617-722-2810 or email him at Shawn.Dooley@mahouse.gov.

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell
Register

2020 was an extraordinary year in all our lives. The COVID-19 pandemic impacted all of us. Certainly, some were impacted worse than others. Lives were disrupted with some losing loved ones, small businesses scaled back or in worse case scenarios closed for good. While many sectors of our economy were impacted by the pandemic, I am pleased to report the Norfolk County real estate economy was able to remain viable following the COVID-19 state of emergency declared by Governor Baker on March 10, 2020.

Since the beginning of the pandemic, I am proud to report the Norfolk County Registry of Deeds was able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, Registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents.

The results of these efforts were a viable Norfolk County real estate market benefitting sellers and buyers of real estate, lending

institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health care, and police and fire expenses. The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

In 2020 we hit a record high of recording our **38,221 Registry of Deeds book**. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.

In calendar year 2020, the Registry processed 10,970 Homestead applications. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law

The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,380 Norfolk County residents are signed up for this program.

Due to the ongoing COVID-19 pandemic, the Registry was forced to suspend its community outreach programs. We are hopeful that in 2021 we will be able to visit each of the Norfolk County communities for office hours and renew our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We also look forward to renewing our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Walpole Real Estate Activity Report January 1, 2020 – December 31, 2020

During 2020, **Walpole** real estate activity saw decreases in both total sales volume and average sales price.

There was a 30% increase in documents recorded at the Norfolk County Registry of Deeds for **Walpole** in 2020, resulting in an increase of 1,683 documents from 5,535 to 7,218.

The total volume of real estate sales in **Walpole** during 2020 was \$282,373,682, a 51% decrease from 2019. Also, the average sale price of homes and commercial property was down 54% in **Walpole**. The average sale was \$600,795. These numbers were impacted by the \$270 million sale of Windsor Gardens housing complex that took place on 8/23/2019.

The number of mortgages recorded (2,130) on **Walpole** properties in 2020 was up 71% from the previous year. Also, total mortgage indebtedness increased 42% to \$738,617,636 during the same period.

There were 7 foreclosure deeds filed in **Walpole** during 2020, the same number recorded the previous year.

Homestead activity increased 1% in **Walpole** during 2020 with 566 homesteads filed compared to 563 in 2019.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

Spring Town Meeting Minutes

SPRING TOWN MEETING JUNE 20, 2020

RTM Members in Attendance:

Precinct 1	Precinct 2	Precinct 3	Precinct 4
M. Ahigian A. Alarie E. Barrows N. Dayian J. Geosits T. Hempton G. Hodges L. Keefe J. Leith G. Maffei S. Maffei C. Walzer J. Jackson	R. Ardine C. Fletcher B. Gallivan A. Hamilton M. Jordan-Mercier N. Lane A. Lawson S. McAuley D. Pederson C. Sullivan L. Whelan-Bratsis	J. Bergen E. Damish R. Doty J. Fasanello P. Fasanello K. Fetting L. Golub P. Hinton M. McGrath B. Mullen J. O'Leary R. Zaccaro J. Karnakis R. O'Leary	R. Brown S. Brown L. Coletti P. Connelly V. Connelley K. Denitzio A. Flowers J. Haner S. Hendricks B. Hickey E. Lynch, III S. McCarthy S. Naughton W. O'Connell M. Trudell

Precinct 5	Precinct 6	Precinct 7	Precinct 8
E. Burdon H. Clow, Jr. R. Cunniff C. Dalton P. Drogan J. Fisher D. Freiburger K. Garvin D. Gondelman W. Hamilton M. Harding-Clow E. Jackowski J. Mulligan C. Shinnick	W. Abbott A. Albert C. Blau D. Blau T. Bowen, Jr. T. Brown B. Burke D. Donnellan R. Donnelan A. Grace J. Healy J. Hogan J. Lee S. Rose K. Syrek	B. Barrett R. Buckley W. Buckley, Jr. C. Caron D. Clark D. Culhane N. Culhane P. Czachorowski R. Damish E. Forsberg J. Kelly J. Kenney R. Pilla D. Shea	H. Brousaides B. Connor P. English N. Gallivan K. Greulich S. Khatib M. LaRosa J. Moraski B. Muccini J. O'Neil N. O'Neil J. Rock V. Scena S. Shocket S. Spendly L. Van der Linden

The Moderator appointed the following Tellers: Shannon McCarthy (P4), Nancy Gallivan (P8), John Lee (P6), John Lombardi (P2), John Leith (P1), Alan Albert (P6)

**SPRING TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
JUNE 20, 2020**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet on Turco Field at the Walpole High School due to the COVID-19 Pandemic located at 275 Common Street in said Walpole on the

***SATURDAY IN JUNE, IT BEING THE
TWENTYITH DAY OF SAID MONTH, 2020***

at 10:00 AM. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 10:00AM on the football field of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, and Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 19, 2020.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg KP|LAW**

Dignitaries present were **Congressman Stephen Lynch and
State Representative John Rogers.**

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 1,2,3,4,5,7,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25

Elizabeth Barrows (Precinct 1) had a question on Articles 21 and 22 and did not request them to be pulled out of the consent agenda vote.

Majority Vote Required: DECLARED MAJORTIY VOTE BY THE MODERATOR

ARTICLE 1: On Motion by the Finance Committee; It was Moved & Seconded:

To see if the Town vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

There were no reports heard

ARTICLE 2: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the amendments to the Personnel By-Laws as recommended by the Personnel Board, as on file in the office of the Town Clerk.

ARTICLE 3: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the new salary schedule as recommended by the Personnel Board, as on file in the office of the Town Clerk.

ARTICLE 4: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

The Town raise and appropriate and/or transfer a sum or sums of money to defray cost of changes, if any, to the Personnel By-Laws.

ARTICLE 5: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to transfer from available funds a supplemental sum or sums of money to the various departmental operating budgets for Fiscal Year 2020 (July 1, 2019 to June 30, 2020), and to see what departmental budgets for Fiscal Year 2020, if any, may be reduced to offset said appropriations or to address any other reductions in funding.

ARTICLE 7: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to transfer a supplemental sum or sums of money from Water Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2020 Water Department operational budget.

ARTICLE 10: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy.

ARTICLE 11: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years incurred by the departments, boards and officers of the Town of Walpole.

ARTICLE 12: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2020 through a term to be determined.

ARTICLE 13: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association Local 2464 and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2020 through a term to be determined.

ARTICLE 14: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2020 through a term to be determined.

ARTICLE 15: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2020 through a term to be determined.

ARTICLE 16: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 466 Walpole Public Safety Dispatchers Walpole and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2020 through a term to be determined.

ARTICLE 17: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2020 through a term to be determined.

ARTICLE 18: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to raise and appropriate, borrow and/or transfer a sum of money as the Town's share of grants allotted or to be allotted to the Town from the Asset Management Planning Grant Program, offered through the Department of Environmental Protection, which funds shall be used for any of the purposes authorized by such program, as well as all incidental and related expenses; and to authorize the Sewer and Water Commission and/or Board of Selectmen, as may be appropriate, to apply for, accept and expend, in accordance with G.L. c.44, §53A, any DEP grant/loans specifically for this purpose, or other grants/loans that may be available through any other federal or state grant or loan programs, and to enter into any agreements in connection with such grant/loans.

ARTICLE 19: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds, including the PEG Access and Cable Related Fund authorized by General Laws Chapter 44, Section 53F¾, a sum of money as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels in FY2021.

ARTICLE 20: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to enact a new bylaw, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2020 a copy of which is on file with the Town Clerk.

ARTICLE 21: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to amend the Walpole Zoning Bylaws to include an inclusionary zoning bylaw to read as follows;

Section 5-I. Inclusionary Zoning

1. Purpose.

The purpose of this bylaw is to produce high-quality dwelling units affordable for qualified households, to facilitate the provision of more diverse housing choices in Walpole, to serve changing demographic and housing needs, to promote geographic distribution of Affordable Housing Units throughout the Town and particularly in areas well served by transit, infrastructure, employment opportunities, medical care, retail, and social services, to prevent the displacement of low- or moderate-income residents of Walpole, and to support the Town in implementing its Housing Production Plan’s goals and strategies.

2. Definitions.

As used in this bylaw, in addition to the words and terms defined in Section 14, the following terms shall have the meanings indicated:

- A. ACCESSIBLE. As applied to the design, construction, or alteration of a dwelling unit, accessible housing is a dwelling unit that can be approached, entered, and used by individuals with mobility impairments.
- B. AFFIRMATIVE FAIR HOUSING MARKETING AND RESIDENT SELECTION PLAN. Affirmative Fair Housing requirements apply to the full spectrum of activities that culminate with occupancy, including but not limited to means and methods of outreach and marketing through to the qualification and selection of residents. All AFHMP plans must, at a minimum, meet the standards set forth by the Department of Housing and Community Development (DHCD), as may be amended from time to time. In the case of M.G.L. c.40B projects and other projects subsidized by a Subsidizing Agency, the AFHMP must be approved by the Subsidizing Agency.
- C. AFFORDABLE HOUSING TRUST FUND. A fund account established and operated by the Town for the exclusive purpose of creating or preserving affordable housing opportunities in the Town of Walpole.
- D. AFFORDABLE HOUSING UNIT. A dwelling unit eligible for inclusion on the Subsidized Housing Inventory as provided in 760 CMR 56.02, and offered in accordance with an accepted Affirmative Fair Housing Marketing and Resident Selection Plan (AFHMP).
- E. EXTREMELY LOW, LOW- OR MODERATE-INCOME HOUSEHOLD. A household with income at or below 30%, 50%, or 80%, respectively, of area median income (AMI), adjusted for household size, for the metropolitan or non-metropolitan area that includes the Town of Walpole as determined annually by the U. S. Department of Housing and Urban Development (HUD).
- F. LOCAL INITIATIVE PROGRAM. A program administered by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to 760 CMR 56.00 et seq. and the Local

Initiative Program Guidelines to develop and implement local housing initiatives that produce low- and moderate-income housing.

- G. **QUALIFIED PURCHASER.** A household that meets eligibility requirements and purchases and occupies an Affordable Housing Unit as their principal residence.
- H. **QUALIFIED RENTER.** A household that meets eligibility requirements and rents and occupies an Affordable Housing Unit as their principal residence.
- I. **SUBSIDIZED HOUSING INVENTORY (SHI).** The Department of Housing and Community Development Chapter 40B Subsidized Housing Inventory as provided in 760 CMR 56.02.

3. **Applicability.**

- A. This bylaw applies to (1) any development resulting in the net creation of six (6) or more total dwelling units, whether by new construction or by the alteration, expansion, reconstruction, or change of existing residential or non-residential space, including mixed use developments/redevelopments, but excluding Age Qualified Villages permitted under Section 10-C of this Zoning Bylaw; (2) any division, combination, or re-division of land for development of six or more dwelling units. Development may not be segmented or phased over a ten (10) year time period to avoid compliance with this bylaw.
- B. To the extent that any provision of this bylaw conflicts with or imposes requirements in addition to those imposed by other sections of the Zoning Bylaw regulating or mandating the creation of Affordable Housing Units, unless otherwise exempted in this Section 5-I, the terms and requirements of this bylaw shall control.

4. **Special Permit Required.**

- A. Development of land subject to this bylaw shall require a Special Permit from the Zoning Board of Appeals providing for compliance with the bylaw requirements of this Section.
- B. The Zoning Board of Appeals may grant a Special Permit for developments which meet the requirements herein, and are in harmony with the purposes and intent of this bylaw, and shall be subject to any general rules prescribed herein, and to any appropriate conditions, safeguards, and limitations.

5. **Mandatory Provision of Affordable Housing Units.**

- A. In any development subject to this bylaw, Affordable Housing Units, shall be provided in accordance with the following schedule:

Size of Residential Development	Percent of Affordable Housing Units Required for Residential Developments
6-12 Dwelling Units	10%
13-20 Dwelling Units	12.5%
More than 20 Dwelling Units	15%

Note: Where the calculation of Affordable Housing Units results in a fractional unit greater than or equal to one half (.5), the fraction shall be rounded up to the next whole unit. Where the calculation results in a fractional unit less than one-half (.5), a pro rata payment for the portion of the unit not provided shall be required. The pro rata payments for partial unit requirements shall be determined in accordance with the calculation for the in-lieu of fee for a whole unit described in Subsection 7.D of this Bylaw.

- B. The Affordable Housing Units authorized under the provisions of this Bylaw shall be Local Action Units (LAU) developed under the Local Initiative Program (LIP) in compliance with the requirements

for the same as specified by the Department of Housing and Community Development (DHCD), or successor, or Affordable Housing Units developed under additional programs adopted by the Commonwealth of Massachusetts or its agencies. Nothing in this section shall preclude a developer from providing more Affordable Housing Units than required under the provisions of this bylaw.

6. Special Provisions for Affordable Housing Units.

- A. With the exception of Affordable Housing Units located in the B and CBD districts (for which the density of dwelling units shall be determined in accordance with Section 5.B-1.3.g), Affordable Housing Units shall require only twenty-five (25) percent of the minimum lot size per unit of the underlying base zoning district on sites served by public sewer. For sites not served by public sewer, the minimum lot size requirement per Affordable Housing Unit may be reduced by fifty (50) percent of that required by the base zoning district.

The total lot area required in a project/development and minimum lot size per dwelling unit (Affordable Housing Units and market rate dwelling units) shall be determined in accordance with the following formulas:

<p>Step 1:</p> $\left(\begin{array}{c} \text{Min. Lot Requirement (Market Rate Units)} \\ + \text{Min. Lot Requirement (Affordable Units)} \\ \hline \text{Total Lot Area Required} \end{array} \right)$	<p>Step 2:</p> $\frac{\text{Total Lot Area Required}}{\text{Total \# of Units}} = \text{Minimum Lot Size}$ <p style="text-align: center;">(Per Unit)</p>
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- B. In order to encourage more flexible and creative development styles, the Zoning Board of Appeals, in its discretion, may reduce the following requirements: frontage; usable open space; buffers; and front, side and rear setbacks within a development [provided that side and rear yard setbacks adjacent to lots serving existing single-family homes are provided in accordance with Section 6-B.1 – Table of Dimensional Requirements] if such a waiver promotes better site design. Better site design can include avoidance or conservation of sensitive ecological or environmental features; preservation of historic landscapes, objects, or buildings; promotion of innovative residential neighborhood design principles; utilization of Low Impact Development stormwater management techniques; use of superior architectural materials and designs; and/or any combination thereof.
- C. Parking requirements for Affordable Housing Units shall be one (1) parking space per dwelling unit. The Zoning Board of Appeals, may at its discretion, reduce the parking requirement to 0.5 spaces per Affordable Housing Unit in age-restricted developments (with the exception of Age Qualified Villages permitted under Section 10-C of this Zoning Bylaw). Assisted living, memory care, nursing homes, group homes, and other congregate living facilities with qualified Affordable Housing Units shall provide parking in accordance with the following: one (1) parking space per five (5) beds, and one (1) parking space per employee at peak shift.

In addition, the Zoning Board of Appeals, may at its discretion, waive up to twenty (20) percent of the parking spaces required under Section 8.3 of this Bylaw if a development is located within two (2) miles of an MBTA commuter rail station and one or more of the following is provided by the applicant and/or owner(s) of the development: (i) subsidized T-Passes for residents, (ii) provision of on-site Car/Ride Share facilities, (iii) pedestrian and Complete Streets improvements providing meaningful connections from the project site to services and amenities, (iv) and/or a shuttle is provided at the expense of the property owner(s) serving residents of the development, and providing

transportation to and from the Walpole MBTA commuter rail station within ten (10) minutes of scheduled train arrivals and departures for a period of at least ten (10) years from the date of the issuance of the first Certificate of Occupancy within a development. In order to obtain a waiver for any market rate parking within a development, the applicant must submit a Transportation Demand Management Plan affirmatively indicating the project can be served by reduced parking.

Sample Parking Schedule:

Size of Development	Unit Composition (MR = market rate, AU = affordable unit)	Base Parking Requirement (Section 8.3 - Parking)	Total Parking Required (Adjusted for AUs)	Total Parking Required (w/ max MBTA Access Waiver)
12 units	11 MR, 1 AU	24 spaces	23 spaces	19 spaces
20 units	17 MR, 3 AU	40 spaces	37 spaces	32 spaces
100 units	85 MR, 15 AU	200 spaces	185 spaces	160 spaces

Note: Nothing in this bylaw shall prevent an applicant from proposing additional parking beyond minimum requirements. However, in order to minimize impervious surfaces and fiscal impacts to the Town from increased stormwater management costs, a Special Permit shall be required for parking provided in excess of 2.5 parking spaces per unit.

7. Methods of Providing Affordable Housing Units.

The Zoning Board of Appeals, in its discretion, may approve one or more of the following methods, or any combination thereof, for the provision of Affordable Housing Units by a development that is subject to this bylaw:

- A. Affordable Housing Units, to the greatest extent possible, shall be constructed or rehabilitated on the locus of the development site.
- B. The Zoning Board of Appeals, in its discretion, may allow an applicant to develop, construct, purchase, rehabilitate, or otherwise provide affordable units equivalent to those units provided on the primary development site, in an off-site location in the Town of Walpole, provided that the Walpole Housing Partnership, or its successor, has recommended favorably by a majority vote to accept the proposed off-site units. All requirements of this bylaw that apply to on-site provision of affordable units shall apply to provision of off-site affordable units. In addition, the location of the off-site units shall be approved by the Zoning Board of Appeals as an integral element of the development review and approval process.
- C. A donation of land may be made in lieu of providing Affordable Housing Units. An applicant may offer, and the Zoning Board of Appeals may accept, subject to approval of the Board of Selectmen, donations of land in fee simple, on- or off-site, that the Zoning Board of Appeals determines are suitable for the construction of Affordable Housing Units. The value of donated land shall be equal to or greater than the full fair market value of the total required number of affordable units, or fraction thereof, were they not subject to the provisions of this Section, as determined by three (3) independent appraisals. The Zoning Board of Appeals may require, prior to accepting land as satisfaction of the requirements of this bylaw, that the applicant submit appraisals of the land in question, as well as other data relevant to the determination of equivalent value.
- D. An equivalent fee in lieu of whole units may be made, but is strongly discouraged. The Zoning Board of Appeals, in its discretion, may allow an applicant to make a cash payment to the Town for each affordable unit required. The cash payment, or equivalent value in land or buildings, shall be determined by the Zoning Board of Appeals and shall be the amount equal to the product of (1) the

required number of Affordable Housing Units, multiplied by (2) the full fair market value of the unit as determined by a minimum of three independent appraisals, or \$450,000 per unit, whichever is greater. Any fees collected in lieu for affordable housing may only be used for the provision of future affordable housing and shall remain separate from other Town funds, including the General Fund, and shall be paid prior to the issuance of any Certificates of Occupancy for the development phase, or total development, as applicable. At such time that an Affordable Housing Trust Fund may come to exist, funds shall be deposited into the Affordable Housing Trust Fund and shall become the property of the Affordable Housing Trust Fund.

- E. No Building Permit shall be issued by the Building Commissioner until the developer has demonstrated that all of the applicable requirements of Section 5 have been met.
8. Administration; Location of Affordable Units; Selection of Purchasers or Renters.
- A. The Zoning Board of Appeals shall be charged with administering this bylaw and shall promulgate rules and regulations to implement its provisions. For all developments requiring a Special Permit for Affordable Housing, prior to appearing before the Zoning Board of Appeals, the applicant shall be required to meet and receive a recommendation from the Walpole Housing Partnership, or successor, regarding the types of units, locations, design, quality, size, bedroom count, and/or tenure to determine the suitability of the units and their conformance with local housing needs and objectives.
 - B. Affordable Housing Units shall be dispersed throughout the building(s) in a development and shall be comparable to market dwelling units in terms of location, finishes, quality, character, size, bedroom distribution, and external appearance.
 - C. The marketing and lottery selection of qualified recipients shall be carried out under an Affirmative Fair Housing Marketing and Resident Selection Plan approved by DHCD and accepted by the Zoning Board of Appeals, and shall comply with the nondiscrimination in tenant or buyer selection guidelines of the Local Initiative Program.
 - D. Developers may sell affordable units to the Town of Walpole, the Walpole Housing Authority, Affordable Housing Trust Fund, should one be created, or to any nonprofit housing development organization serving Walpole as approved by the Zoning Board of Appeals in order that such entity may carry out the steps needed to market the Affordable Housing Units and manage the choice of buyers.
9. Timing of construction.
- A. Timing of construction: The construction of Affordable Housing Units shall be commensurate with the construction of market rate units. Should projects be constructed in phases, each phase shall contain the same proportion of Affordable Housing Units to market rate units as the overall development.
 - B. No Certificate of Occupancy shall be issued for any market-rate units in a development subject to this article unless the Affordable Housing Units are developed concurrently and not until all deed restrictions, agreements with the Town and/or other documents necessary to ensure compliance by the applicant (and any purchasers of the Affordable Housing Units) with the requirements of this By-law have been executed and recorded.
10. Preservation of affordability; restrictions on resale.
- A. An Affordable Housing Unit created in accordance with this bylaw shall be subject to an affordable housing restriction or regulatory agreement that contains limitations on use, resale and rents. The affordable housing restriction or regulatory agreement shall meet the requirements for inclusion on the Subsidized Housing Inventory (SHI). Deed restrictions shall be in force for the maximum period allowed by law, unless otherwise authorized by the Zoning Board of Appeals due to the applicant having demonstrated such a waiver is of substantial public benefit, but in all cases shall be at least thirty-five (35) years.
 - B. The affordable housing restriction or regulatory agreement shall be enforceable under the provisions of MGL c. 184.

- C. The Zoning Board of Appeals shall require that the applicant comply with the mandatory provision of Affordable Housing Units and accompanying restrictions on affordability, including the execution of the affordable housing restriction or regulatory agreement.
- D. All documents necessary to ensure compliance with this bylaw shall be subject to the review and approval of the Zoning Board of Appeals and, as applicable, Town Counsel. Such documents shall be executed prior to and as a condition of the issuance of any Certificate of Occupancy.

11. Severability; conflict with other laws.

- A. To the extent that a conflict exists between this bylaw and other bylaws of the Town of Walpole, the more restrictive provisions shall apply.
- B. If a court of competent jurisdiction holds any provision of this bylaw invalid, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections, or parts of any section or sections of this bylaw shall not affect the validity of the remaining sections or parts of sections or the other bylaws of the Town of Walpole.

ARTICLE 22: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and to establish a trust to be known as the Walpole Affordable Housing Trust Fund, whose purposes shall include acting as funding partner to the Walpole Housing Authority, non-profit developers seeking to create community housing, and to provide local matching funds to make Walpole competitive to receive grants promoting affordable housing development, and, further, to see if the Town will vote to amend the Town's General By-Laws by adding an affordable housing Trust bylaw, as detailed below, or to take any other action relative thereto.

Chapter 29: Affordable Housing Trust Fund

29-1 Purpose

The purpose of the Walpole Affordable Housing Trust shall be to provide for the preservation and creation of diverse affordable housing opportunities within the Town of Walpole. The Trust shall be governed by a Board of Trustees in accordance with Massachusetts General Laws Chapter 44, Section 55C, commonly known as the "Municipal Affordable Trust Fund" law, and the authority granted by Town Meeting, as revised from time to time.

29-2 Name of the Trust

The Trust shall be called the "Walpole Affordable Housing Trust" (referred to herein as the "Trust").

29-3 Board of Trustees

There shall be a Board of Trustees (the "Board"), comprised of seven (7) Trustees (a single "Trustee" or multiple "Trustees") and one (1) ex-officio non-voting Trustee, for a total of 8 (eight) Trustees, all of whom shall be appointed by the Walpole Board of Selectmen (hereinafter, "Board of Selectmen"). At least one (1) of the Trustees shall be a member of said Board of Selectmen. The ex-officio non-voting member shall be appointed from the Walpole Housing Authority. The Board of Selectmen shall request nominations from Town Boards and Committees, and may consider any such nominations. There shall be at least three (3) at-large resident members who would bring to the Trust relevant experience in the fields of real estate, affordable housing, banking, finance, law, architecture, landscape architecture, land use planning, housing advocacy services, and/or other applicable areas of expertise. Priority shall be given to residents Affordable Housing units. The Trustees of the Board shall serve for a term of two (2) years, except that three (3) of the initial appointments shall be for a term of one (1) year. The Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there are no limits on the number of terms that a Trustee can serve. Vacancies shall be filled by the Board of Selectmen for the

remainder of the unexpired term. Any Trustee may be removed for cause by the Board of Selectmen after the opportunity for a hearing.

29-4 Powers of Trustees

The powers of the Board of Trustees, all of which shall be carried on in furtherance of the purposes set forth in M.G.L. c.44, §55C, shall include the following:

- A. to accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the Trust in connection with any ordinance or by-law or any general or special law or any other source, including money appropriated by Town Meeting; provided, however, that any such money appropriated by Town Meeting shall be used exclusively for affordable housing and shall remain subject to all applicable rules, regulations and limitations when expended by the Trust, and such funds shall be accounted for separately by the Trust; and provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of funds received are reported and accounted for as part of the Town's annual budget process;
- B. to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- C. to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board of Trustees deems advisable notwithstanding the length of any such lease or contract;
- D. to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Trust engages for the accomplishment of the purposes of the Trust;
- E. to employ advisors and agents, such as accountants, appraisers and lawyers as the Trust deems necessary;
- F. to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Trust deems advisable;
- G. to apportion receipts and charges between incomes and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- H. to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- I. to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Trust may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Trust may deem necessary and appropriate;
- J. to carry property for accounting purposes other than acquisition date values;
- K. to borrow money on such terms and conditions and from such sources as the Trust deems advisable, to mortgage and pledge Trust assets as collateral;
- L. to make distributions or divisions of principal in kind;
- M. to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of M.G.L. c.44, §55C, to continue to hold the same for such period of time as the Trust may deem appropriate;
- N. to manage or improve real property; and to abandon any property which the Trust determined not to be worth retaining;
- O. to hold all or part of the Trust property uninvested for such purposes and for such time as the Trust may deem appropriate; and

P. to extend the time for payment of any obligation to the Trust.
Any single expenditure of Trust funds in excess \$15,000 shall require prior approval of the Board of Selectmen.

The Trustees shall refrain from exercising any powers in such manner as to violate the provisions of said M.G.L. c.44, §55C or are inconsistent with the provisions set forth herein. The Trustees have a fiduciary responsibility to the Town to ensure that any investments, acquisitions, or other Trust activities are of maximal benefit to the public and substantially increases the Town's potential to meet its local community housing needs; and that any transactions are performed in accordance with M.G.L. c.30B (the Uniform Procurement Act), the Anti-Aid Amendment, and M.G.L. c.268A (the Conflict of Interest law) and any other state and/or local regulations as applicable.

29-5 Declaration of Trust

The Trustees are hereby authorized to execute a Declaration of Trust and Certificate of Trust for the Walpole Affordable Housing Trust, consistent with G.L. c.44, §55C and this bylaw to be recorded with the Norfolk County Registry of Deeds and filed with Norfolk County Registry District of the Land Court.

29-6 Funds Paid to the Trust

Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any Zoning Bylaw, exaction fee, fine, private donations, or contributions shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust; provided, however, that the Trustees may choose to reject a gift, donation or contribution at their discretion. General revenues appropriated into the Trust become Trust property, and to be expended these funds need not be further appropriated, subject to any of the provisions set forth herein or in the language of any appropriation or private contribution. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Trust within one (1) year of the date they were appropriated into the Trust, remain Trust property subject to expenditure in accord with the provisions of G.L. c.44, §55C and this bylaw.

29-7 Acts of the Board and the Trustees

The Board may take no action unless a quorum is present, and a majority of those present and voting may exercise any or all of the powers of the Board hereunder and may execute on behalf of the Board any and all instruments with the same effect as though executed by all the Trustees. The Board may, by instrument executed by all the Trustees then in office, delegate to any attorney, agent or employee such other powers and duties as they deem advisable, including power to execute, acknowledged or deliver instruments as fully as the Board might itself and to sign and endorse checks for the account of the Board of the Trust. The Board shall not delegate the authority to amend or terminate the Trust and no such delegation shall be effective.

29-8 Liability

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town of Walpole.

29-9 Status of Trust for Various Purposes

The Trust is a public employer and the Trustees are public employees for the purposes of G.L. c. 258. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of M.G.L. c. 268A. The Board is a public body for purposes of the Open Meeting Law, M.G.L. c.30A, §§18-25 and for purposes of the Public Records Law, G.L. c.66, §10. The Board is a board of the Town for purposes of M.G.L. c.30B (the Uniform Procurement Act) and M.G.L. c.40, §15A (governing land transfers), provided, however, that agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the Town shall be exempt from said Chapter 30B.

29-10 Amendments

The Declaration of Trust may be amended from time to time except as to those provisions specifically required under G.L. c. 44, § 55C and the Walpole Bylaws, by an instrument in writing signed by all of the Trustees and

approved at a meeting called for that purpose, provided that in each case, a certificate of amendment has been recorded with the Registry of Deeds and filed with the Land Registration Office. Amendments to this bylaw shall be approved by Town Meeting.

29-11 Annual Audits

The books and records of the Trust shall be maintained by the Town Finance Director and shall be audited annually by an independent auditor in accordance with accepted accounting practices. Upon receipt of the audit by the Board of Trustees, a copy shall be provided forthwith to the Board of Selectmen.

ARTICLE 23: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town amend the Walpole Zoning By-law as follows:

Amending Section 4 Establishments of Districts to add Stadium Event Parking (SEP) **(new text in bold)**:

Symbol Title

Overlay Districts

SEP

Stadium Event Parking Overlay District

C. Overlay Districts.

(4) SEP – Stadium Event Parking Overlay District: The purpose of this district is to allow the safe and secure operation of private parking lots during events at Gillette Stadium, or its successor.

And to create a new Section 5-I. Stadium Event Parking Overlay with the following requirements **(new text in bold)**:

Section 5-I. Stadium Event Parking Overlay

1. Purpose and Provisions

- a. **The purpose of the Stadium Event Parking Overlay District is to protect the public health, safety, and general welfare of the Town of Walpole and to allow the safe and secure operation of private parking lots as an accessory use in conjunction with events at Gillette Stadium, or its successor.**

2. Establishment and Delineation of the Stadium Event Parking Overlay District

- a. **The Stadium Event Parking District is hereby established as an overlay district superimposed on the underlying zoning districts. It includes all parcels within the Town of Walpole as delineated on a map entitled “Stadium Event Parking Overlay District, Town of Walpole, MA” which shows a ½ mile radius from the midline of Water Street at the Town of Walpole and Town of Foxborough boundary.**
- b. **Any parcel within the radius is considered within the overlay district. Any parcel partially within the radius will also be considered within the overlay district.**

3. Stadium Event Parking Defined

Stadium event parking shall be defined as the temporary parking of automobiles in conjunction with events taking place at Gillette Stadium, or its successor.

4. Development Standards

- a. **No vehicle shall block or overhang the public way.**
- b. **There shall be safe ingress and egress from the property.**
- c. **The area of each parking space must be at least 166 square feet.**

- d. Stadium parking capacity shall be based on a minimum of 166 square feet per vehicle.
- e. Town departments may recommend fewer vehicles in an advisory report to the Building Commissioner in order to preserve safety, site circulation, conservation and community impact.

5. Approval

An application for Stadium Event Parking shall follow the procedures outlined in Limited Site Plan Review.

The Building Commissioner shall forward their decision to the Board of Selectmen for the review of an application for a parking lot license on the limited site plan review including a recommendation on the appropriate number of vehicles for a given site and any conditions necessary to facilitate the safe and secure operation of a private parking lot. The Building Commissioner shall also include in their decision comments from other town departments.

6. Invalidity Clause:

The invalidity of any provision of this Section shall not invalidate all or any other provision of this Section.

And to amend Section 13.6 Limited Site Plan Review subsection A. Applicability to add **(new text in bold):**

(3) All applications for Stadium Event parking in the SEP overlay are subject to limited site plan review.

ARTICLE 24: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to petitioner

As Printed in the Warrant:

That the Town vote to require that all proposed Capital Projects of Five Million (\$5,000,000.00) dollars or greater, be placed on a referendum and voted on by the Town's Electorate at the next Town Elections, or do or act on anything in relation thereto. (Petition of Richard Pilla)

ARTICLE 25: On Motion by the Finance Committee; It was Moved & Seconded:

That this matter be referred back to petitioner

As Printed in the Warrant:

That the Town vote to mandate that any and all surplus monies from Capital Projects be deposited into a single interest bearing escrow account within thirty (30) days from substantial completion of "punch list" items and/or receipt of a certificate of occupancy, and that these monies are applied and used for new capital projects before Town Officials may seek any additional taxpayer funding, and if approved the mandate will immediately go into effect retroactively to include all completed capital projects having surplus monies, or do or act anything in relation thereto (Petition of Richard Pilla)

Majority Vote Required on Articles:1,2,3,4,5,7,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25:

DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 6 On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2021 and to see

what sum or sums of money the Town will raise and appropriate or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2021 not otherwise provided for.

Raise & Appropriate from Taxation	\$92,448,085.00
Ambulance Fund	\$ 761,000.00
Sale of Cemetery Lots	\$ 13,000.00
Water Enterprise Fund	\$ 1,283,691.00
Sewer Enterprise Fund	\$ 440,126.00
Overlay	\$ 350,000.00
TOTAL	\$95,295,902.00

(Budgets without holds)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

Held budgets were

01145 Treasurer/ Collector	John O'Leary	(P3)
01192 Building Maintenance	John O'Leary	(P3)
01423 Snow & Ice Removal	John O'Leary	(P3)
01433 Solid Waste & Recycling	Robert Damish	(P7)
01541 Council on Aging	John O'Leary	(P3)
01650 DPW: Parks Division	John O'Leary	(P3)

Held Budgets Released:

Treasurer/ Collector, Building Maintenance, Snow & Ice Removal, Solid Waste and Recycling, Council on Aging, and DPW: Parks Division.

Majority Vote Required:

On a Standing Vote: 111 RTM's voting: 57 Votes Required: Yes 73 No- 38

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 8: On Motion by the Finance Committee, It was Moved & Seconded:

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for operating the Water Department in Fiscal Year 2021:

Personnel Services:	\$1,076,754
Expenses:	\$1,628,060
Debt Service:	\$1,971,852
<u>Capital Outlay:</u>	<u>\$ 0.00</u>
	\$4,676,666

And that the sum of **\$4,676,666** be raised as follows:

User Fees:	\$3,534,442
Retained Earnings:	\$ 400,000
Misc. Receipts & MWPAT:	\$ 742,224

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 9: On Motion by the Finance Committee, It was Moved & Seconded:

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2021:

Personnel Services:	\$ 333,122
Expenses:	\$ 4,350,601
Debt Service:	\$ 23,450
Capital Outlay:	\$ 0
	\$ 4,707,173

And that the sum of \$ **4,707,173** be raised as follows:

User Fees:	\$4,337,173
Retained Earnings:	\$ 0
Miscellaneous Receipts:	\$ 370,000

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

***SPRING ANNUAL TOWN MEETING – JUNE 20, 2020
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS***

NOTICE OF DISSOLUTION

June 20, 2020

***There being no further business to come before this Spring Annual Town Meeting,
it was Moved by Mark Trudell, (Precinct 4),
Seconded by John Lombardi (Precinct 2) that this meeting be dissolved.***

Motion to dissolve meeting was Unanimous as declared by Moderator Daniel F. Bruce at 11:05AM.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

Fall Town Meeting Minutes

FALL TOWN MEETING OCTOBER 17, 2020

The Moderator appointed the following Tellers: Nancy Gallivan (P8), Harry Clow (P5), John Lee (P6), Ron Ardine (P2), A. Susan Lawson (P2), Allyson Hamilton (P2)

RTM Members in Attendance:

Precinct 1	Precinct 2	Precinct 3	Precinct 4
M. Ahigian A. Alaire E. Barrows E. Boyd N. Dayian J. Geosits J. Hasenjaeger T. Hempton J. Jackson L. Keefe G. Maffei J. McAndrew B. Mc Millan R. Thanduri C. Walzer	R. Ardine M. Breen T. Coyne,III A. Hamilton R. Jackson N. Lane A. Lawson J. Lombardi S. McAuley D. Pedersen J. Stanton C. Sullivan A. Walsh L. Whelan-Bratisis	K. Turco-Abate J. Bergen R. Doty J. Fasanello P. Fasanello J. Fisher L. Golub P. Hinton J. Karnakis M. McGrath B. Mullen J. O'Leary R. O'Leary M. Ryan M. MaritnSmith M. Sullivan	R. Brown S. Brown J. Burke L. Coletti V. Connelly K. Denitzio A. Flowers J. Haner S. Hendricks B. Hickey E. Lynch,III S. McCarthy D. Melish S. Naughton W. O'Connell M. Trudell

Precinct 5	Precinct 6	Precinct 7	Precinct 8
E. Burdon H. Clow, Jr R. Cunniff C. Dalton P. Drogan J. Fisher K. Garvin B. Goba D. Gondelman W. Hamilton M. Harding-Clow J. Lowre J. Mulligan B. Norwell,IV C. Shinnick	W. Abbott C. Blau D. Blau T. Bowen, Jr B. J. Burke A. Devito D. Donnellan R. Donnellan A. Grace J. Healy J. Lee W. Lestan J. Mosetich K. Syrek	D. Anderson B. Barrett R. Buckley W. Buckley, Jr. C. Caron D. Culhane N. Culhane P. Czachorowski R. Damish E. Forsberg P. Hoegler J. Kelly F. Kenney J. Kenney D. Shea	B. Connor E. DiVirgilio, Jr P. English M. Gallivan N. Gallivan R. Giusti K. Greulich S. Khatib J. Moraski B. Muccini J. O'Neil N. O'Neil J. Rock V. Scena L. Van der Linden

**FALL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 17, 2020**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Walpole High School football field by Declaration of Recess and Continuation due to the COVID-19 Pandemic located at 275 Common Street in said Walpole on the

***SATURDAY IN OCTOBER, IT BEING THE
SEVENTEENTH DAY OF SAID MONTH, 2020***

at 10:00 AM. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 10:00AM on Turco field at Walpole High School.

Attendees:

- 1. Dan Bruce***
- 2. Mark Trudell***
- 3. Mark Gallivan***
- 4. Patrick Shield***
- 5. James Johnson***
- 6. Benjamin Barrett***
- 7. James O'Neil***

RTM's Voting:

- 1. Benjamin Barrett (Pct.7)***
- 2. Mark Gallivan (Pct. 8)***
- 3. Mark Trudell (Pct. 4)***

Motion to:

Open Town Meeting solely for the purpose of continuing it until 1PM, Today October 17th, at Turco Field at the Walpole High School.

Vote: 3-0-0 in favor

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Moderator Daniel F. Bruce called the meeting to order at 1:00PM on the football field of Walpole High School.

All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

The moderator asked the body if they would continue with the current protocols in place

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, and Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 15, 2020.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg KP|LAW**

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 17, 2020;

Our recognition and sincere appreciation of the contributions rendered by the late Gaspar Grillo, Gerald Sheppard, William Powers, Lawrence Parente, Mary Ellen Vargas, Anne Louise Maneikis and Thomas Henry Jones who passed away this year;

And Further; *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in their memory;*

And Further; *That the Town Clerk be instructed to send a copy of this Resolution to their families.*

RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.
DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.
DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 1:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

There were no reports heard

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 2, 16, 17, 22, 24 and 25

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 2:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town take No Action.

As Printed in the Warrant:

That the Town vote to raise and appropriate, borrow, transfer to and/or from FY 2021 accounts appropriated at the 2020 Spring Annual Town Meeting, and/or transfer from available funds a sum or sums of money to defray departmental and incidental expenses of the Town for the fiscal year 2021 commencing July 1, 2020.

ARTICLE 16: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to transfer from Free Cash to the FY2021 School Budget the sum of \$318,734, an amount equal to that received from Medicaid reimbursement, McKinney-Vento reimbursement and student parking fees.

ARTICLE 17: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote transfer from the overlay fund \$54,000 for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses to assist the Board of Assessors in the implementation of the State Mandated Assessment Certification Program.

ARTICLE 22: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote transfer from Water Retained Earnings the sum of \$70,000 as the Town's share of grants allotted or to be allotted to the Town from the Asset Management Planning Grant Program, offered through the Department of Environmental Protection, which funds shall be used for any of the purposes authorized by such program, as well as all incidental and related expenses; and to authorize the Sewer and Water Commission and/or Board of Selectmen, as may be appropriate, to apply for, accept and expend, in accordance with G.L. c.44, §53A, any DEP grant/loans specifically for this purpose, or other grants/loans that may be available through any other federal or state grant or loan programs, and to enter into any agreements in connection with such grant/loans.

ARTICLE 24: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to accept the following roads as public ways, listed from A through E, which ways may be voted together, separately, or in any combination, provided, however, that the approval of any or all such ways as public ways shall be treated as if each item were voted as a separate article:

- A. High Oaks Court from its beginning at STA 0+00+/- to its end at STA 1+48.93 +/-
- B. Lester Gray Drive beginning at STA 0+00+/- to its end at STA 24+31.37 +/-
- C. Millbrook Avenue beginning at STA 26+07.61+/- to its end at STA 39+14.07 +/-
- D. Lady Slipper Drive beginning at STA 0+00+/- to its end at STA 8+41.49 +/-
- E. Shady Lane beginning at STA 0+00+/- to its end at STA 5+34.00 +/-

and, for each, including any easements and utilities appurtenant thereto, and to authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise an easement in said streets for all purposes for which public ways are used in the Town of Walpole, and any associated drainage, utility, access or other easements, and further to raise and appropriate, borrow and/or transfer from available funds a sum of money for the foregoing acquisitions and all incidental and related costs.

ARTICLE 25:

On Motion by the Finance Committee; it was Moved & Seconded:

It is regularly moved and seconded that the Town refer this article back to petitioner.

As Printed in the Warrant:

To see if the Town will vote to approve adding the subject property with Tax ID 47-71 and located at 455 South Street and further depicted on Exhibit A to the town's solar overlay district or act anything in relation thereto. Furthermore, we authorize the Board of Selectmen to enter into one or more PILOT agreements for payments in lieu of taxes pursuant to G. L. C59, Sec.38H (b), or any other enabling authority, for the owner of a solar photovoltaic facility to be installed on a privately owner parcel of land in the town of Walpole with Tax ID 41-71.

Majority Vote Required on Articles: 2, 16, 17, 22, 24, 25:

DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 3: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole Police Union for the period July 1, 2020 to June 30, 2023 and to raise and appropriate from taxation the sum of \$57,600, to defray the Fiscal Year 2021 cost of said agreement.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 4: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association Local 2464 for the period July 1, 2020 to June 30, 2023 and to raise and appropriate from taxation the sum of \$99,700, to defray the Fiscal Year 2021 cost of said agreement.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 5: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Union for the period July 1, 2020 to June 30, 2023 and to raise and appropriate from taxation the sum of \$30,000, to defray the Fiscal Year 2021 cost of said agreement.

Majority Vote Required: DECLARED UNANIMOUS VOTE BY THE MODERATOR

ARTICLE 6: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Clerical Union for the period July 1, 2020 to June 30, 2023 and to raise and appropriate from taxation the sum of \$10,500, to defray the Fiscal Year 2021 cost of said agreement.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 7: *Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 466 Walpole Public Safety Dispatchers Union for the period July 1, 2020 to June 30, 2023 and to raise and appropriate from taxation the sum of \$21,000, to defray the Fiscal Year 2021 cost of said agreement.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 8: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Union for the period July 1, 2020 to June 30, 2023 and to raise and appropriate from taxation the sum of \$5,500, to defray the Fiscal Year 2021 cost of said agreement.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 9: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to approve the new salary schedule as recommended by the Personnel Board and as found on file in the office of the Town Clerk and to raise and appropriate from taxation the sum of \$87,090, to defray the Fiscal Year 2021 cost of said schedule.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 10: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer funds from the following sources to implement a Capital Improvement Program to protect, improve, and/or modify the physical infrastructure, including but not limited to treatment plants, sewer pump stations, traffic design, turf replacement, facilities and other properties, of the Town of Walpole, as listed in the sheet titled **“Fall Capital Budget October 17, 2020”** that can be found in the Town Meeting Member packet for Article 10 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects, all as follows:

- The sum of \$293,392.00 from Free Cash
- The sum of \$49,103 of from previously approved capital projects
- The sum of \$385,000 to pay costs of rehabilitating the filtration system at the EJ Delaney Water Treatment Plant, including the payment of all costs incidental and related thereto, and that to meet this appropriation, \$192,721 shall be transferred from retained earnings in the Water Enterprise Fund, and \$192,279 shall be transferred from amounts previously borrowed for capital projects that are no longer needed to complete the projects for which they were originally borrowed, as more particularly described as follows:

Meeting/Article	Original Purpose	Amount of Transfer
2002 SATM/	Willis Treatment Plant	\$ 5,419.01
2015 FATM/	HP Street	\$10,578.46
2011 SATM/	Storage Tank	\$22,167.44
2005 SATM/	North Tank	\$5,958.99
2017 SATM/	OPR Tank Improvements	\$148,156.00

- The sum of \$325,000 to pay costs of rehabilitating the sewer pump station, including the payment of all costs incidental and related thereto, and that to meet this appropriation, \$325,000 shall be transferred from retained earnings in the Sewer Enterprise Fund
- The sum of \$189,624 to pay costs of various improvements to Blackburn Hall, Town Hall, and the East Walpole Fire Station, as well as for making various emergency building repairs to other Town facilities, including the payment of all costs incidental and related thereto, and that to meet this appropriation, \$189,624 shall be transferred from amounts previously borrowed for capital projects that are no longer needed to complete the projects for which they were originally borrowed, as more particularly described as follows:

Meeting/Article	Original Purpose	Amount of Transfer
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2015 SATM/
2016 SATM/

WPD Construction
Pavement Roller

\$184,614.00
\$5,010.00

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 11: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the total sum of \$993,800 from cable funds, free cash, water retained earnings and sewer retained earnings for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically set forth in the Fall 2020 Capital Budget for Article 11 under the column entitled, "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 12: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the total sum of \$1,314,618 to resurface, repair and/or reconstruct certain streets, parking lots, paved areas and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, including all incidental and related costs, and to meet this appropriation to transfer the sum of \$774,618 from Chapter 90 funds and \$540,000 from Free Cash, all as more specifically set forth in the sheet titled, **Fall Capital Budget October 17, 2020** that can be found in the Town Meeting Member packet for Article 12 under the columns entitled, "FUNDING SOURCE" and "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 13: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the sum of \$200,000 for improvements to various streets within the Town, consisting of the construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements, and including the payment of costs incidental or related thereto; and, that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under M.G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with M.G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 14: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$3,000,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 15: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$250,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 18: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town, pursuant to G.L. c.44, §53F¾, transfer from the PEG Access and Cable Related Fund the sum of \$160,840 and appropriate the same as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG channels for FY2021, and, further, to authorize the Board of Selectmen to execute a grant agreement with said corporation, upon such terms and conditions as the Board deems appropriate.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 19: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 19.

As Printed in the Warrant:

Section 5-I. Inclusionary Zoning

1. Purpose.

The purpose of this bylaw is to produce high-quality dwelling units affordable for qualified households, to facilitate the provision of more diverse housing choices in Walpole, to serve changing demographic and housing needs, to promote geographic distribution of Affordable Housing Units throughout the Town and particularly in areas well served by transit, infrastructure, employment opportunities, medical care, retail, and social services, to prevent the displacement of low- or moderate-income residents of Walpole, and to support the Town in implementing its Housing Production Plan's goals and strategies.

2. Definitions.

As used in this bylaw, in addition to the words and terms defined in Section 14, the following terms shall have the meanings indicated:

- A. ACCESSIBLE. As applied to the design, construction, or alteration of a dwelling unit, accessible housing is a dwelling unit that can be approached, entered, and used by individuals with mobility impairments.
- B. AFFIRMATIVE FAIR HOUSING MARKETING AND RESIDENT SELECTION PLAN. Affirmative Fair Housing requirements apply to the full spectrum of activities that culminate with occupancy, including but not limited to means and methods of outreach and marketing through to the qualification and selection of residents. All AFHMP plans must, at a minimum, meet the standards set forth by the Department of Housing and Community Development (DHCD), as may be amended from time to time. In the case of M.G.L. c.40B projects and other projects subsidized by a Subsidizing Agency, the AFHMP must be approved by the Subsidizing Agency.
- C. AFFORDABLE HOUSING TRUST FUND. A fund account established and operated by the Town for the exclusive purpose of creating or preserving affordable housing opportunities in the Town of Walpole.
- D. AFFORDABLE HOUSING UNIT. A dwelling unit eligible for inclusion on the Subsidized Housing Inventory as provided in 760 CMR 56.02, and offered in accordance with an accepted Affirmative Fair Housing Marketing and Resident Selection Plan (AFHMP).
- E. EXTREMELY LOW, LOW- OR MODERATE-INCOME HOUSEHOLD. A household with income at or below 30%, 50%, or 80%, respectively, of area median income (AMI), adjusted for household size, for the metropolitan or non-metropolitan area that includes the Town of Walpole as determined annually by the U. S. Department of Housing and Urban Development (HUD).

- F. **LOCAL INITIATIVE PROGRAM.** A program administered by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to 760 CMR 56.00 et seq. and the Local Initiative Program Guidelines to develop and implement local housing initiatives that produce low- and moderate-income housing.
- G. **QUALIFIED PURCHASER.** A household that meets eligibility requirements and purchases and occupies an Affordable Housing Unit as their principal residence.
- H. **QUALIFIED RENTER.** A household that meets eligibility requirements and rents and occupies an Affordable Housing Unit as their principal residence.
- I. **SUBSIDIZED HOUSING INVENTORY (SHI).** The Department of Housing and Community Development Chapter 40B Subsidized Housing Inventory as provided in 760 CMR 56.02.

3. Applicability.

- A. This bylaw applies to (1) any development resulting in the net creation of six (6) or more total dwelling units, whether by new construction or by the alteration, expansion, reconstruction, or change of existing residential or non-residential space, including mixed use developments/redevelopments, but excluding Age Qualified Villages permitted under Section 10-C of this Zoning Bylaw; (2) any division, combination, or re-division of land for development of six or more dwelling units. Development may not be segmented or phased over a ten (10) year time period to avoid compliance with this bylaw.
- B. To the extent that any provision of this bylaw conflicts with or imposes requirements in addition to those imposed by other sections of the Zoning Bylaw regulating or mandating the creation of Affordable Housing Units, unless otherwise exempted in this Section 5-I, the terms and requirements of this bylaw shall control.

4. Special Permit Required.

- A. Development of land subject to this bylaw shall require a Special Permit from the Zoning Board of Appeals providing for compliance with the bylaw requirements of this Section.
- B. The Zoning Board of Appeals may grant a Special Permit for developments which meet the requirements herein, and are in harmony with the purposes and intent of this bylaw, and shall be subject to any general rules prescribed herein, and to any appropriate conditions, safeguards, and limitations.

5. Mandatory Provision of Affordable Housing Units.

- A. In any development subject to this bylaw, Affordable Housing Units, shall be provided in accordance with the following schedule:

Size of Residential Development	Percent of Affordable Housing Units Required for Residential Developments
6-12 Dwelling Units	10%
13-20 Dwelling Units	12.5%
More than 20 Dwelling Units	15%

Note: Where the calculation of Affordable Housing Units results in a fractional unit greater than or equal to one half (.5), the fraction shall be rounded up to the next whole unit. Where the calculation results in a fractional unit less than one-half (.5), a pro rata payment for the portion of the unit not provided shall be required. The pro rata payments for partial unit requirements shall be determined in accordance with the calculation for the in-lieu of fee for a whole unit described in Subsection 7.D of this Bylaw.

- B. The Affordable Housing Units authorized under the provisions of this Bylaw shall be Local Action Units (LAU) developed under the Local Initiative Program (LIP) in compliance with the requirements for the same as specified by the Department of Housing and Community Development (DHCD), or

successor, or Affordable Housing Units developed under additional programs adopted by the Commonwealth of Massachusetts or its agencies. Nothing in this section shall preclude a developer from providing more Affordable Housing Units than required under the provisions of this bylaw.

6. Special Provisions for Affordable Housing Units.

- A. With the exception of Affordable Housing Units located in the B and CBD districts (for which the density of dwelling units shall be determined in accordance with Section 5.B-1.3.g), Affordable Housing Units shall require only twenty-five (25) percent of the minimum lot size per unit of the underlying base zoning district on sites served by public sewer. For sites not served by public sewer, the minimum lot size requirement per Affordable Housing Unit may be reduced by fifty (50) percent of that required by the base zoning district.

The total lot area required in a project/development and minimum lot size per dwelling unit (Affordable Housing Units and market rate dwelling units) shall be determined in accordance with the following formulas:

<p style="text-align: center;">Step 1:</p> <div style="border-left: 1px solid black; border-right: 1px solid black; padding: 10px; margin: 10px auto; width: 80%;"> <div style="text-align: center;"> <p>Min. Lot Requirement (Market Rate Units)</p> <p>+ Min. Lot Requirement (Affordable Units)</p> <hr style="border: 0.5px solid black;"/> <p>Total Lot Area Required</p> </div> </div>	<p style="text-align: center;">Step 2:</p> <div style="text-align: center; margin: 10px auto;"> <p>Total Lot Area Required</p> <p>÷ Total # of Units</p> <hr style="border: 0.5px solid black;"/> <p>Minimum Lot Size</p> </div> <p style="text-align: center;">(Per Unit)</p>
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- B. In order to encourage more flexible and creative development styles, the Zoning Board of Appeals, in its discretion, may reduce the following requirements: frontage; usable open space; buffers; and front, side and rear setbacks within a development [provided that side and rear yard setbacks adjacent to lots serving existing single-family homes are provided in accordance with Section 6-B.1 – Table of Dimensional Requirements] if such a waiver promotes better site design. Better site design can include avoidance or conservation of sensitive ecological or environmental features; preservation of historic landscapes, objects, or buildings; promotion of innovative residential neighborhood design principles; utilization of Low Impact Development stormwater management techniques; use of superior architectural materials and designs; and/or any combination thereof.
- C. Parking requirements for Affordable Housing Units shall be one (1) parking space per dwelling unit. The Zoning Board of Appeals, may at its discretion, reduce the parking requirement to 0.5 spaces per Affordable Housing Unit in age-restricted developments (with the exception of Age Qualified Villages permitted under Section 10-C of this Zoning Bylaw). Assisted living, memory care, nursing homes, group homes, and other congregate living facilities with qualified Affordable Housing Units shall provide parking in accordance with the following: one (1) parking space per five (5) beds, and one (1) parking space per employee at peak shift.

In addition, the Zoning Board of Appeals, may at its discretion, waive up to twenty (20) percent of the parking spaces required under Section 8.3 of this Bylaw if a development is located within two (2) miles of an MBTA commuter rail station and one or more of the following is provided by the applicant and/or owner(s) of the development: (i) subsidized T-Passes for residents, (ii) provision of on-site Car/Ride Share facilities, (iii) pedestrian and Complete Streets improvements providing meaningful connections from the project site to services and amenities, (iv) and/or a shuttle is provided at the expense of the property owner(s) serving residents of the development, and providing transportation to and from the Walpole MBTA commuter rail station within ten (10) minutes of scheduled train arrivals and departures for a period of at least ten (10) years from the date of the issuance of the first Certificate of Occupancy within a development. In order to obtain a waiver for any market rate parking within a

development, the applicant must submit a Transportation Demand Management Plan affirmatively indicating the project can be served by reduced parking.

Sample Parking Schedule:

Size of Development	Unit Composition (MR = market rate, AU = affordable unit)	Base Parking Requirement (Section 8.3 - Parking)	Total Parking Required (Adjusted for AUs)	Total Parking Required (w/ max MBTA Access Waiver)
12 units	11 MR, 1 AU	24 spaces	23 spaces	19 spaces
20 units	17 MR, 3 AU	40 spaces	37 spaces	32 spaces
100 units	85 MR, 15 AU	200 spaces	185 spaces	160 spaces

Note: Nothing in this bylaw shall prevent an applicant from proposing additional parking beyond minimum requirements. However, in order to minimize impervious surfaces and fiscal impacts to the Town from increased stormwater management costs, a Special Permit shall be required for parking provided in excess of 2.5 parking spaces per unit.

7. Methods of Providing Affordable Housing Units.

The Zoning Board of Appeals, in its discretion, may approve one or more of the following methods, or any combination thereof, for the provision of Affordable Housing Units by a development that is subject to this bylaw:

- A. Affordable Housing Units, to the greatest extent possible, shall be constructed or rehabilitated on the locus of the development site.
- B. The Zoning Board of Appeals, in its discretion, may allow an applicant to develop, construct, purchase, rehabilitate, or otherwise provide affordable units equivalent to those units provided on the primary development site, in an off-site location in the Town of Walpole, provided that the Walpole Housing Partnership, or its successor, has recommended favorably by a majority vote to accept the proposed off-site units. All requirements of this bylaw that apply to on-site provision of affordable units shall apply to provision of off-site affordable units. In addition, the location of the off-site units shall be approved by the Zoning Board of Appeals as an integral element of the development review and approval process.
- C. A donation of land may be made in lieu of providing Affordable Housing Units. An applicant may offer, and the Zoning Board of Appeals may accept, subject to approval of the Board of Selectmen, donations of land in fee simple, on- or off-site, that the Zoning Board of Appeals determines are suitable for the construction of Affordable Housing Units. The value of donated land shall be equal to or greater than the full fair market value of the total required number of affordable units, or fraction thereof, were they not subject to the provisions of this Section, as determined by three (3) independent appraisals. The Zoning Board of Appeals may require, prior to accepting land as satisfaction of the

requirements of this bylaw, that the applicant submit appraisals of the land in question, as well as other data relevant to the determination of equivalent value.

- D. An equivalent fee in lieu of whole units may be made, but is strongly discouraged. The Zoning Board of Appeals, in its discretion, may allow an applicant to make a cash payment to the Town for each affordable unit required. The cash payment, or equivalent value in land or buildings, shall be determined by the Zoning Board of Appeals and shall be the amount equal to the product of (1) the required number of Affordable Housing Units, multiplied by (2) the full fair market value of the unit as determined by a minimum of three independent appraisals, paid for by the applicant. Any fees collected in lieu for affordable housing may only be used for the provision of future affordable housing and shall remain separate from other Town funds, including the General Fund, and shall be paid prior to the issuance of any Certificates of Occupancy for the development phase, or total development, as applicable. At such time that an Affordable Housing Trust Fund may come to exist, funds shall be deposited into the Affordable Housing Trust Fund and shall become the property of the Affordable Housing Trust Fund.
 - E. No Building Permit shall be issued by the Building Commissioner until the developer has demonstrated that all of the applicable requirements of Section 5 have been met.
8. Administration; Location of Affordable Units; Selection of Purchasers or Renters.
- A. The Zoning Board of Appeals shall be charged with administering this bylaw and shall promulgate rules and regulations to implement its provisions. For all developments requiring a Special Permit for Affordable Housing, prior to appearing before the Zoning Board of Appeals, the applicant shall be required to meet and receive a recommendation from the Walpole Housing Partnership, or successor, regarding the types of units, locations, design, quality, size, bedroom count, and/or tenure to determine the suitability of the units and their conformance with local housing needs and objectives.
 - B. Affordable Housing Units shall be dispersed throughout the building(s) in a development and shall be comparable to market dwelling units in terms of location, finishes, quality, character, size, bedroom distribution, and external appearance.
 - C. The marketing and lottery selection of qualified recipients shall be carried out under an Affirmative Fair Housing Marketing and Resident Selection Plan approved by DHCD and accepted by the Zoning Board of Appeals, and shall comply with the nondiscrimination in tenant or buyer selection guidelines of the Local Initiative Program.
 - D. Developers may sell affordable units to the Town of Walpole, the Walpole Housing Authority, Affordable Housing Trust Fund, should one be created, or to any nonprofit housing development organization serving Walpole as approved by the Zoning Board of Appeals in order that such entity may carry out the steps needed to market the Affordable Housing Units and manage the choice of buyers.
9. Timing of construction.
- A. Timing of construction: The construction of Affordable Housing Units shall be commensurate with the construction of market rate units. Should projects be constructed in phases, each phase shall contain the same proportion of Affordable Housing Units to market rate units as the overall development.
 - B. No Certificate of Occupancy shall be issued for any market-rate units in a development subject to this article unless the Affordable Housing Units are developed concurrently and not until all deed restrictions, agreements with the Town and/or other documents necessary to ensure compliance by the applicant (and any purchasers of the Affordable Housing Units) with the requirements of this By-law have been executed and recorded.
10. Preservation of affordability; restrictions on resale.
- A. An Affordable Housing Unit created in accordance with this bylaw shall be subject to an affordable housing restriction or regulatory agreement that contains limitations on use, resale and rents. The affordable housing restriction or regulatory agreement shall meet the requirements for inclusion on the Subsidized Housing Inventory (SHI). Deed restrictions shall be in force for the maximum period allowed by law, unless otherwise authorized by the Zoning Board of Appeals due to the applicant

having demonstrated such a waiver is of substantial public benefit, but in all cases shall be at least thirty-five (35) years.

- B. The affordable housing restriction or regulatory agreement shall be enforceable under the provisions of MGL c. 184.
- C. The Zoning Board of Appeals shall require that the applicant comply with the mandatory provision of Affordable Housing Units and accompanying restrictions on affordability, including the execution of the affordable housing restriction or regulatory agreement.
- D. All documents necessary to ensure compliance with this bylaw shall be subject to the review and approval of the Zoning Board of Appeals and, as applicable, Town Counsel. Such documents shall be executed prior to and as a condition of the issuance of any Certificate of Occupancy.

11. Severability; conflict with other laws.

- A. To the extent that a conflict exists between this bylaw and other bylaws of the Town of Walpole, the more restrictive provisions shall apply.
- B. If a court of competent jurisdiction holds any provision of this bylaw invalid, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections, or parts of any section or sections of this bylaw shall not affect the validity of the remaining sections or parts of sections or the other bylaws of the Town of Walpole.

2/3 Vote Required:

On a Standing Vote for 2/3- 118 RTM's voting: 79 Votes Required, Yes- 69 No-49

2/3 Vote Required: DECLARED MOTION FAILED BY THE MODERATOR

ARTICLE 20: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend the Walpole General Bylaw as set forth in the warrant under Article 20.

As Printed in the Warrant:

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and to establish a trust to be known as the Walpole Affordable Housing Trust Fund, whose purposes shall include acting as funding partner to the Walpole Housing Authority, non-profit developers seeking to create community housing, and to provide local matching funds to make Walpole competitive to receive grants promoting affordable housing development, and, further, to see if the Town will vote to amend the Town's General By-Laws by adding an affordable housing Trust bylaw, as detailed below, or to take any other action relative thereto.

Chapter 29: Affordable Housing Trust Fund

29-1 Purpose

The purpose of the Walpole Affordable Housing Trust shall be to provide for the preservation and creation of diverse affordable housing opportunities within the Town of Walpole. The Trust shall be governed by a Board of Trustees in accordance with Massachusetts General Laws Chapter 44, Section 55C, commonly known as the "Municipal Affordable Trust Fund" law, and the authority granted by Town Meeting, as revised from time to time.

29-2 Name of the Trust

The Trust shall be called the "Walpole Affordable Housing Trust" (referred to herein as the "Trust").

29-3 Board of Trustees

There shall be a Board of Trustees (the "Board"), comprised of seven (7) Trustees (a single "Trustee" or multiple "Trustees") and one (1) ex-officio non-voting Trustee, for a total of 8 (eight) Trustees, all of whom shall be appointed by the Walpole Board of Selectmen (hereinafter, "Board of Selectmen"). At least one (1) of the Trustees

shall be a member of said Board of Selectmen. The ex-officio non-voting member shall be appointed from the Walpole Housing Authority. The Board of Selectmen shall request nominations from Town Boards and Committees, and may consider any such nominations. There shall be at least three (3) at-large resident members who would bring to the Trust relevant experience in the fields of real estate, affordable housing, banking, finance, law, architecture, landscape architecture, land use planning, housing advocacy services, and/or other applicable areas of expertise. Priority shall be given to residents Affordable Housing units. The Trustees of the Board shall serve for a term of two (2) years, except that three (3) of the initial appointments shall be for a term of one (1) year. The Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there are no limits on the number of terms that a Trustee can serve. Vacancies shall be filled by the Board of Selectmen for the remainder of the unexpired term. Any Trustee may be removed for cause by the Board of Selectmen after the opportunity for a hearing.

29-4 Powers of Trustees

The powers of the Board of Trustees, all of which shall be carried on in furtherance of the purposes set forth in M.G.L. c.44, §55C, shall include the following:

- A. to accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the Trust in connection with any ordinance or by-law or any general or special law or any other source, including money appropriated by Town Meeting; provided, however, that any such money appropriated by Town Meeting shall be used exclusively for affordable housing and shall remain subject to all applicable rules, regulations and limitations when expended by the Trust, and such funds shall be accounted for separately by the Trust; and provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of funds received are reported and accounted for as part of the Town's annual budget process;
- B. to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- C. to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board of Trustees deems advisable notwithstanding the length of any such lease or contract;
- D. to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Trust engages for the accomplishment of the purposes of the Trust;
- E. to employ advisors and agents, such as accountants, appraisers and lawyers as the Trust deems necessary;
- F. to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Trust deems advisable;
- G. to apportion receipts and charges between incomes and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- H. to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- I. to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Trust may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Trust may deem necessary and appropriate;
- J. to carry property for accounting purposes other than acquisition date values;
- K. to borrow money on such terms and conditions and from such sources as the Trust deems advisable, to mortgage and pledge Trust assets as collateral;
- L. to make distributions or divisions of principal in kind;

- M. to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of M.G.L. c.44, §55C, to continue to hold the same for such period of time as the Trust may deem appropriate;
- N. to manage or improve real property; and to abandon any property which the Trust determined not to be worth retaining;
- O. to hold all or part of the Trust property uninvested for such purposes and for such time as the Trust may deem appropriate; and
- P. to extend the time for payment of any obligation to the Trust.

Any single expenditure of Trust funds in excess \$15,000 shall require prior approval of the Board of Selectmen.

The Trustees shall refrain from exercising any powers in such manner as to violate the provisions of said M.G.L. c.44, §55C or are inconsistent with the provisions set forth herein. The Trustees have a fiduciary responsibility to the Town to ensure that any investments, acquisitions, or other Trust activities are of maximal benefit to the public and substantially increases the Town's potential to meet its local community housing needs; and that any transactions are performed in accordance with M.G.L. c.30B (the Uniform Procurement Act), the Anti-Aid Amendment, and M.G.L. c.268A (the Conflict of Interest law) and any other state and/or local regulations as applicable.

29-5 Declaration of Trust

The Trustees are hereby authorized to execute a Declaration of Trust and Certificate of Trust for the Walpole Affordable Housing Trust, consistent with G.L. c.44, §55C and this bylaw to be recorded with the Norfolk County Registry of Deeds and filed with Norfolk County Registry District of the Land Court.

29-6 Funds Paid to the Trust

Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any Zoning Bylaw, exaction fee, fine, private donations, or contributions shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust; provided, however, that the Trustees may choose to reject a gift, donation or contribution at their discretion. General revenues appropriated into the Trust become Trust property, and to be expended these funds need not be further appropriated, subject to any of the provisions set forth herein or in the language of any appropriation or private contribution. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Trust within one (1) year of the date they were appropriated into the Trust, remain Trust property subject to expenditure in accord with the provisions of G.L. c.44, §55C and this bylaw.

29-7 Acts of the Board and the Trustees

The Board may take no action unless a quorum is present, and a majority of those present and voting may exercise any or all of the powers of the Board hereunder and may execute on behalf of the Board any and all instruments with the same effect as though executed by all the Trustees. The Board may, by instrument executed by all the Trustees then in office, delegate to any attorney, agent or employee such other powers and duties as they deem advisable, including power to execute, acknowledged or deliver instruments as fully as the Board might itself and to sign and endorse checks for the account of the Board of the Trust. The Board shall not delegate the authority to amend or terminate the Trust and no such delegation shall be effective.

29-8 Liability

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town of Walpole.

29-9 Status of Trust for Various Purposes

The Trust is a public employer and the Trustees are public employees for the purposes of G.L. c. 258. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of M.G.L. c.

268A. The Board is a public body for purposes of the Open Meeting Law, M.G.L. c.30A, §§18-25 and for purposes of the Public Records Law, G.L. c.66, §10. The Board is a board of the Town for purposes of M.G.L. c.30B (the Uniform Procurement Act) and M.G.L. c.40, §15A (governing land transfers), provided, however, that agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the Town shall be exempt from said Chapter 30B.

29-10 Amendments

The Declaration of Trust may be amended from time to time except as to those provisions specifically required under G.L. c. 44, § 55C and the Walpole Bylaws, by an instrument in writing signed by all of the Trustees and approved at a meeting called for that purpose, provided that in each case, a certificate of amendment has been recorded with the Registry of Deeds and filed with the Land Registration Office. Amendments to this bylaw shall be approved by Town Meeting.

29-11 Annual Audits

The books and records of the Trust shall be maintained by the Town Finance Director and shall be audited annually by an independent auditor in accordance with accepted accounting practices. Upon receipt of the audit by the Board of Trustees, a copy shall be provided forthwith to the Board of Selectmen. Or take any action in relation thereto.

Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

ARTICLE 21: *On Motion by the Finance Committee; it was Moved & Seconded*

That the Town vote to amend the General Bylaws by enacting a new bylaw, entitled “Stretch Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2020, as on file with the Town Clerk.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 23: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to amend the Zoning By-law to allow outdoor dining and outdoor entertainment by-right in the Business, Central Business District, Highway Business District and Limited Manufacturing Business District and to require limited or full site plan review as applicable, and approve Article 23 as printed in the warrant.

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKING CODE
4. BUSINESS:											
q. Any of the following uses if located in business district which has an overall length of less than one thousand (1,000) feet, measured along the street on which the use has its principal access:											
i. outdoor dining area accessory to a restaurant or hotel on the same premises ¹ ;	X	X	X	X	X	SPZ A	SPZ A	SPZ A	SPZ A	X	6
iv. the regular furnishing of live entertainment at a restaurant or similar place	X	X	X	X	X	SPZ A	SPZ A	SPZ A	SPZ A	X	6

Footnotes: 1. Outdoor dining subject to Limited Site Plan Review or Full Site Plan Review, as applicable

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 26: ***On Motion by the Finance Committee; it was Moved & Seconded:***

It is regularly moved and seconded that the Town vote to amend the Zoning By-laws by:

Amending Section 4, Establishment of Districts to add Stadium Event Park (SEP) and the definition of the SEP district, as specified in the warrant;

Inserting a new Section 5-I. Stadium Event Parking Overlay, subject to certain requirements as specified in Sections 1-6, in the warrant:

Amending Section 13.6 Limited Site Plan Review subsection A. Applicability, by inserting the bold text making Stadium Event Parking in the SEP overlay subject to site plan review.

(Thereby omitting the repetitive text following the words “or take any other action relative thereto” appearing in the middle of page 13 in the warrant).

To refer back to petitioner

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 26

Substitute Motion by JoAnne Mulligan (P5), Seconded by Erica Burdon (P5): To refer back to petitioner

Majority Vote Required DECLARED UNANIMOUS BY THE MODERATOR

Motion was made to dissolve the meeting by William Buckley, Jr. (Pct. 7) and seconded by John Lombardi (Pct. 2);

Motion to dissolve meeting was

So Voted as declared by Moderator Daniel F. Bruce at 3:55 PM.

The Meeting was dissolved before reaching the following articles:

ARTICLE 27: *On Motion by the Finance Committee; it was Moved & Seconded:*

It is regularly moved and seconded that the Town take No Action on Article 27.

As Printed in the Warrant:

To see if the Town will vote to require that all proposed capital projects of Five Million (\$5,000,000) Dollars or greater, be placed on a referendum and voted on by the Town's electorate at the next Town Elections, or do or act anything in relation thereto. (Petition of Richard Pilla)

ARTICLE 28: *On Motion by the Finance Committee; it was Moved & Seconded:*

It is regularly moved and seconded that the Town take No Action on Article 28.

As Printed in the Warrant:

To see if the Town will vote to mandate that any and all surplus monies from capital projects be deposited into a single interest-bearing escrow account within thirty (30) days from substantial completion of "punch list" items and/or receipt of a certificate of occupancy, and that these monies are applied and used for new capital projects before Town Officials may seek any additional taxpayer funding, and if approved, the mandate will immediately go into effect retroactively to include all completed capital projects having surplus monies, or do or act anything in relation thereto. (Petition of Richard Pilla)

ARTICLE 29: *On Motion by the Finance Committee; it was Moved & Seconded:*

It is regularly moved and seconded that the Town refer this article back to the petitioner.

As Printed in the Warrant:

To see if the Town will vote to transfer the percentage of assets representing its current and future retirees' pension contributions to the State Pension System in order to take advantage of the excess investment returns realized by the State Fund versus the Norfolk County Pension System, whereby the State Fund is less expensive, more diversified, and more prudently managed than that of Norfolk County, thus resulting in saving the Town of Walpole millions of dollars in the future with less appropriations required that will lower the Town's assessments, further resulting in lower taxes needed to fund it retirees' pensions, or do or act anything in relation thereto, and

To see if the Town will vote to join the State Group Insurance Commission Healthcare System as opposed to the Regional Healthcare System, in order to take advantage of it volume discount rates that will substantially lower premiums without changing healthcare providers and copays, which will in turn result in significant tax savings in the future, or do or act anything in relation thereto. (Petition of Richard Pilla)

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

**TOWN OF WALPOLE
RECORD OF
PRESIDENTIAL PRIMARY
Tuesday, March 3, 2020**

DEMOCRATIC

	P1	P2	P3	P4	P5	P6	P7	P8	
Presidential Preference									
Blanks	1	1	2	1	3	1	3	2	14
Deval Patrick	3	2	4	3	1	6	2	0	21
Amy Klobuchar	4	12	19	15	12	19	14	18	113
Elizabeth Warren	137	127	129	131	86	140	154	106	1010
Michael Bennet	0	0	0	0	0	0	0	1	1
Michael R. Bloomberg	107	123	127	111	87	114	117	107	893
Tulsi Gabbard	10	11	10	2	7	8	9	14	71
Cory Booker	0	0	0	1	0	0	0	3	4
Julian Castro	0	0	0	0	0	0	0	0	0
Tom Steyer	2	3	10	7	4	8	7	3	44
Bernie Sanders	171	171	151	139	126	129	124	137	1148
Joseph R. Biden	220	295	263	263	206	267	279	252	2045
John K. Delaney	2	0	0	0	2	0	0	1	5
Andrew Yang	0	1	2	0	2	2	0	0	7
Pete Buttigieg	26	19	40	30	21	40	37	33	246
Marianne Williamson	0	0	0	0	0	0	0	0	0
No Preference	2	4	0	2	1	3	1	6	19
Donald Trump	1	1	2	0	0	1	0	0	5
Write Ins	0	0	0	2	1	0	1	0	4
	686	770	759	707	559	738	748	683	5650

State Committee Man

Blanks	225	264	282	242	178	239	264	245	1939
James J. Shinnick	458	502	474	461	377	498	482	437	3689
Write Ins	3	4	3	4	4	1	2	1	22
	686	770	759	707	559	738	748	683	5650

**State Committee
Woman**

Blanks	217	261	277	235	178	231	261	239	1899
Cristina Shinnick	466	507	478	471	379	506	486	442	3735
Write Ins	3	2	4	1	2	1	1	2	16
	686	770	759	707	559	738	748	683	5650

Town Committee

Blanks (group)	388	439	432	385	318	413	460	390	3225
Group	298	331	327	322	241	325	288	293	2425
Megan Rees Ahigian	337	362	354	360	263	377	330	333	2716
Jane C. Bergen	324	371	388	375	267	384	353	339	2801
William J. Buckley, Jr	365	414	401	402	313	410	386	368	3059
Kathleen M. Cammarata	322	354	366	357	264	373	347	323	2706
Philip F. Czachorowski	331	370	380	377	260	381	376	326	2801
Nancy I. Dayian	330	362	361	353	265	369	319	318	2677
Sarah K. Emond	312	350	347	349	260	355	322	310	2605
Linda Garr	323	350	358	374	265	362	329	319	2680

Audrey M. Grace	322	360	353	358	262	381	328	320	2684
Justin K. Haner	305	335	338	349	250	339	308	301	2525
Melody A. Hugo	318	347	350	351	265	382	323	316	2652
Jennifer A. Karnakis	317	349	361	358	263	371	318	313	2650
Gerald R. Lane, Jr	312	353	349	342	254	354	326	327	2617
Susan Naughton	321	356	361	362	262	372	317	321	2672
Deborah J. A. Pedersen	314	351	350	347	256	357	315	311	2601
W.Donald Rolph, III	304	351	349	340	248	339	307	305	2543
Margaret E. Rolph	308	356	362	345	252	352	314	311	2600
Mary K. Shaheen	322	356	357	356	265	364	348	333	2701
Cristina Shinnick	319	358	357	362	280	362	317	321	2676
James J. Shinnick	311	351	344	348	272	354	314	311	2605
Bernard S. Smith	312	348	347	342	261	365	317	306	2598
Write Ins	7	4	8	8	9	5	11	11	63
	7422	8292	8300	8222	6143	8460	7701	7482	62022

REPUBLICAN									
	P1	P2	P3	P4	P5	P6	P7	P8	
Presidential Preference									
Blanks	0	1	4	2	0	1	2	3	13
William F. Weld	19	16	16	18	18	27	10	14	138
Joe Walsh	1	2	2	1	4	1	1	1	13
Donald J. Trump	159	206	195	146	158	213	174	165	1416
Roque "Rocky" de La Fuente	0	0	0	1	1	0	0	1	3
No Preference	4	1	2	4	4	1	5	3	24
Write Ins	2	0	7	1	1	1	2	0	14
	185	226	226	173	186	244	194	187	1621
State Committee Man									
Blanks	30	39	35	28	23	37	20	30	242
Jeffrey R. Bailey	86	119	102	82	94	112	94	98	787
Fred "Jay" Barrows	69	68	89	62	69	95	80	59	591
Write Ins	0	0	0	1	0	0	0	0	1
	185	226	226	173	186	244	194	187	1621
State Cmte. Woman									
Blanks	38	40	35	27	22	33	24	30	249
Angela F.F. Davis	77	70	105	65	76	102	81	76	652
Janet M. Lonergan-Spinney	70	116	86	80	88	109	89	81	719
Write Ins	0	0	0	1	0	0	0	0	1
	185	226	226	173	186	244	194	187	1621
Town Committee									
Blanks (group)	105	162	134	106	100	148	105	115	975
Group	80	64	92	67	86	96	89	72	646
Tim Hempton	111	104	117	83	107	123	112	89	846
Maura Harding Clow	103	93	113	85	118	119	103	90	824
Thomas J. Bowen, Jr	93	95	108	75	107	118	102	86	784
David A. Reavill	87	81	102	70	94	101	95	83	713
Richard L. Pilla	90	80	104	73	95	107	106	84	739
Harry C. Brousaides	96	103	119	87	111	124	112	98	850

David A. Salvatore	110	112	132	97	114	141	114	100	920
Robert B. Damish	95	88	113	87	107	121	110	91	812
John T. Hasenjaeger	101	88	110	78	98	121	100	89	785
Thomas J. Brown	100	103	117	88	108	146	113	90	865
Victor H. Scena	86	82	109	75	98	118	109	97	774
Julie Purcell Hempton	104	97	106	80	100	114	104	86	791
Sara J. Olson	91	85	118	80	98	122	99	88	781
Louis Hoegler	1	1	2	1	1	2	5	6	19
Write Ins	0	6	2	17	3	8	2	12	50
	1453	1444	1698	1249	1545	1829	1580	1376	12174

GREEN RAINBOW

	P1	P2	P3	P4	P5	P6	P7	P8	
Presidential Preference									
Blanks	0	0	0	0	0	0	0	0	0
Dario Hunter	0	0	1	0	0	0	0	0	1
SKCM Curry	0	0	0	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0	0	0	0
Howard Hawkins	0	0	0	0	0	0	0	0	0
No Preference	1	0	0	0	0	0	0	0	1
Write Ins	0	0	0	1	0	0	1	0	2
	1	0	1	1	0	0	1	0	4
State Committee Man									
Blanks	1	0	1	1	0	0	0	0	3
Write Ins	0	0	0	0	0	0	1	0	1
	1	0	1	1	0	0	1	0	4
State Committee Woman									
Blanks	1	0	1	1	0	0	0	0	3
Write Ins	0	0	0	0	0	0	1	0	1
	1	0	1	1	0	0	1	0	4
Town Committee									
Blanks (group)	10	0	10	10	0	0	9	0	39
Group	0	0	0	0	0	0	0	0	0
Write Ins	0	0	0	0	0	0	1	0	1
	10	0	10	10	0	0	10	0	40

LIBERTARIAN

	P1	P2	P3	P4	P5	P6	P7	P8	
Presidential Preference									
Blanks	0	0	0	0	0	0	0	0	0
Arvin Vohra	0	0	0	0	0	0	0	0	0
Vermin Love Supreme	0	0	0	0	0	0	0	0	0
Jacob George Hornberger	0	0	2	1	0	1	0	0	4
Samuel Joseph Robb	0	0	0	0	0	0	0	0	0

Dan Taxation is Theft									
Behrman	0	0	0	1	0	0	0	0	1
Kimberly Margaret Ruff	0	0	0	0	0	0	0	0	0
Kenneth Reed									
Armstrong	1	0	0	0	0	0	0	0	1
Adam Kokesh	0	0	0	0	0	0	0	0	0
Jo Jorgensen	0	0	1	0	0	0	0	0	1
Max Abramson	0	0	0	0	0	0	0	1	1
No Preference	0	0	1	0	0	0	0	0	1
Write Ins	0	0	1	0	0	1	0	1	3
	1	0	5	2	0	2	0	2	12
State Committee Man									
Blanks	1	0	4	2	0	2	0	1	10
Write Ins	0	0	1	0	0	0	0	1	2
	1	0	5	2	0	2	0	2	12
State Committee Woman									
Blanks	1	0	5	2	0	2	0	1	11
Write Ins	0	0	0	0	0	0	0	1	1
	1	0	5	2	0	2	0	2	12
Town Committee									
Blanks (group)	10	0	50	19	0	20	0	19	118
Group	0	0	0	0	0	0	0	0	0
Write Ins	0	0	0	1	0	0	0	1	2
	10	0	50	20	0	20	0	20	120

**TOWN OF WALPOLE
PRESIDENTIAL PRIMARY
Tuesday, March 3, 2020**

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open **7:00 AM -**
from **8:00 PM**

Registered Voters: **18,673**

Total Votes Cast: **7,287**

Percentage of Registered Voters who Voted: **39.02%**

TOTAL BALLOTS CAST	Per Precin ct counts	DEM	REP	GREEN RAINB OW	LIBERT ARIAN
Precinct 1:	873	686	185	1	1
Precinct 2:	996	770	226	0	0
Precinct 3:	991	759	226	1	5
Precinct 4:	883	707	173	1	2
Precinct 5:	745	559	186	0	0
Precinct 6:	984	738	244	0	2
Precinct 7:	943	748	194	1	0
Precinct 8:	872	683	187	0	2
TOTAL	7287	5650	1621	4	12

Absentee Ballots	# ballots sent	# returned & Cast	DEM	REP	GREEN RAINBO W	LIBERT ARIAN
P1	29	25	20	5	0	0
P2	35	27	21	6	0	0
P3	56	44	37	7	0	0
P4	33	22	18	4	0	0
P5	21	15	8	7	0	0
P6	40	36	35	1	0	0
P7	39	28	19	9	0	0
P8	44	29	26	3	0	0
TOTAL	297	226	184	42	0	0

76.1% % Absentee Ballots requested vs Cast

1.2% % Absentee Ballots requested vs # Registered Voters

Early Vote Ballots	# ballots request ed	# returned & Cast	DEM	REP	GREEN RAINBO W	LIBERT ARIAN
P1	147	147	103	44	0	0
P2	147	147	117	30	0	0
P3	229	229	181	48	0	0
P4	198	198	165	32	0	1
P5	132	132	96	36	0	0
P6	247	247	183	64	0	0
P7	181	180	148	33	0	0
P8	165	165	132	33	0	0
TOTAL	1446	1445	1125	320	0	1

99.93

%

% Early Voting Ballots requested vs Cast

7.74%

% Early Voting Ballots requested vs # Registered Voters

UOCAVA / Specially Qualified overseas/m ilitary Absentee Ballots	Ballots request ed	Cast with Absentees
P1	1	1
P2	2	1
P3	2	2
P4	1	1
P5	2	2
P6	2	2
P7	3	3
P8	2	2
TOTAL	15	14

Provision al Ballots	# received	# counted
P1	0	0
P2	1	0
P3	1	0
P4	0	0
P5	0	0
P6	1	0
P7	1	0
P8	3	2
TOTAL	7	2

A True Record Attest:

Elizabeth Gaffey, Town Clerk

Election Results

Saturday, June 27, 2020

TOWN-WIDE RACES

	P1	P2	P3	P4	P5	P6	P7	P8	
Moderator (Vote for 1)									
Blanks	87	77	104	77	99	117	119	95	797
Daniel F. Bruce	307	291	287	291	250	297	327	280	2330
Write Ins	1	1	1	2	2	2	3	1	13
	395	391	392	370	351	416	449	376	3140
Board of Selectmen (Vote for 1)									
Blanks	7	7	16	16	6	7	6	4	69
Mark E. Gallivan	243	246	217	216	177	199	254	258	1810
Thomas J. Brown	145	138	158	135	168	210	189	113	1256
Write Ins	0	0	1	3	0	0	0	1	5
	395	391	392	370	351	416	449	376	3140
Assessor (Voter for 1)									
Blanks	119	127	130	107	112	145	128	127	995
John R. Fisher	276	263	261	259	238	270	321	248	2136
Write Ins	0	1	1	4	1	1	0	1	9
	395	391	392	370	351	416	449	376	3140
Sewer & Water (Vote for 2)									
Blanks	168	145	158	148	140	179	173	168	1279
William F. Abbott	238	260	281	273	250	281	318	256	2157
John T. Hasenjaeger	159	245	216	223	202	228	247	212	1732
James P. Taylor	136	129	127	90	110	138	155	110	995
Pradeep Mishra	85	0	0	1	0	2	2	5	95
Write Ins	4	3	2	5	0	4	3	1	22
	790	782	784	740	702	832	898	752	6280
School Committee (Vote for 2)									
Blanks	225	241	247	211	241	270	272	240	1947
Kristen W. Syrek	281	255	260	255	215	263	297	250	2076
Sean A. Ahearn	280	284	272	268	293	293	325	261	2222
Michael Teeley	0	1	0	0	3	2	2	0	8
Write Ins	4	1	5	6	4	4	2	1	27
	790	782	784	740	702	832	898	752	6280

	P1	P2	P3	P4	P5	P6	P7	P8	
Library Trustee (Vote for 2)									
Blanks	256	260	257	212	232	285	278	264	2044
Deborah A. McElhinney	277	256	263	264	229	275	307	246	2120
Jennifer Michelle Marciello	254	265	264	264	241	270	313	239	2110
Write Ins	3	1	0	0	0	2	0	0	6
Planning Board (vote for 2)									
Blanks	270	249	257	214	242	300	291	264	2087
John Conroy	259	268	266	251	234	254	314	239	2085
Sarah Khatib	257	260	257	271	219	275	293	248	2080
Write Ins	4	5	4	4	7	3	0	1	28
	790	782	784	740	702	832	898	752	6280
Housing Authority (Vote for 1)									
Blanks	304	356	340	355	303	369	387	337	2731
James Delaney	4	3	15	15	9	12	10	3	71
Kevin Feeley	10	12	0	1	3	6	4	7	43
Sarah Olson	2	4	6	2	2	3	1	1	21
James Taylor	0	0	0	1	2	1	1	0	5
Michael Teeley	7	6	10	7	14	16	23	15	98
Ravi Shanker Thaduri	47	0	0	0	0	0	0	0	47
Write Ins	21	10	21	9	18	9	23	13	124
	395	391	392	370	351	416	447	376	3140

TOWN MEETING RACES

RTM - P1 - 3 YRS (vote for 7)	
Blanks	987
Megan Rees Ahigian	234
Jennifer N. Geotsis	270
John T. Hasenjaeger	154
Jillian D. Morley	220
Erin Michele Boyd	227
Jennifer Jackson	272
Ravi Shanker Thaduri	265
Katherine Maffei	65
Pradeep Mishra	52
Write Ins	19
	2765

RTM-P1- 1YR (Vote for 1)	
Blanks	74
Julie Purcell Hempton	145
Brooke L. McMillan	174
Write Ins	2
	395

RTM - P3 - 3 YRS (vote for 6)	
Blanks	756
Jane C. Bergen	258
Patrick J. Hinton	227
Susan M. Masterson	231
Betsy Mullen	239
Martha M. Ryan	241
Ryan Bringham	197
Robert D. O'Leary	198
Write Ins	5
	2352

RTM - P3 - 2YR (Vote for 2)	
Blanks	233
John R. Fisher	268
Jennifer A. Karnakis	281
Write Ins	2
	784

RTM – P2 – 3 YRS (vote for 6)	
Blanks	866
Thomas F. Coyne,III	244
Allyson M. Hamilton	254
Sean W. McAuley	244
Deborah J.A. Pedersen	230
Chandler S. Sullivan	245
Rachel A. Jackson	252
Write Ins	11
	2346

RTM - P4 - 3 YRS (vote for 5)	
Blanks	552
William M. Carroll	249
Andrew Williams Flowers	266
Susan Naughton	265
Jill G. Takacs	268
David Melish	250
Write Ins	0
	1850

RTM - P5 - 3 YRS (vote for 5)	
Blanks	475
Maura Harding Clow	224
Craig C. Dalton	236
Peter F. Drogan	208
Kathleen M. Garvin	212
Harry Brousaides	169
Julie A. Lowre	222
Write Ins	9
	1755

RTM - P5 - 3 YRS (vote for 5)	
Blanks	475
Maura Harding Clow	224
Craig C. Dalton	236
Peter F. Drogan	208
Kathleen M. Garvin	212
Harry Brousaides	169
Julie A. Lowre	222
Write Ins	9
	1755

RTM - P6 - 3 YRS (vote for 6)	
Blanks	717
Thomas J. Bowen, Jr.	264
Audrey M. Grace	287
Jennifer A. Healy	273
Wayne Edward Lestan	261
Sally W. Rose	278
John M. Mosetich	266
James P. Taylor	149
Write Ins	1
	2496

RTM - P7 - 3 YRS (vote for 6)	
Blanks	836
Robert J. Buckley	258
Diane M. Culhane	303
Philip F. Czachorowski	261
Michele A. Markatos	286
Richard L. Pilla	233
David Anderson	242
Francis E. Kenney	265
Robert Fitzgerald	6
Write Ins	4
	2694

RTM - P8 - 3 YRS (vote for 7)	
Blanks	949
Brian J. Connor	230
Richard P. Giusti	226
Sarah Khatib	234
Joseph C. Moraski	233
Lisa A. Van Der Linden	251
Emidio DiVirgilio, Jr.	242
Mark E. Gallivan	263
Write Ins	4
	2632

TOWN OF WALPOLE
Annual Town Election
Saturday, June 27, 2020

The following is a tabulation of voters for all eight precincts at this election.

8:00 AM

- 5:00

The Poll hours were open from **PM**

Registered Voters: **18,765**

Total Votes Cast: **3,140**

Percentage of Registered Voters who Voted: **16.73%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	395
Precinct 2:	391
Precinct 3:	392
Precinct 4:	370
Precinct 5:	351
Precinct 6:	416
Precinct 7:	449
Precinct 8:	376
TOTAL	3140

Absentee Ballots	# ballots sent	# returned & Cast	Early Ballots	# ballots sent	# returne d & Cast
P1	69	59	P1	98	89
P2	68	51	P2	116	106
P3	79	66	P3	104	95
P4	80	68	P4	99	90
P5	77	68	P5	105	98
P6	82	71	P6	98	86
P7	104	87	P7	97	92
P8	71	55	P8	116	108
TOTAL	630	525	TOTAL	833	764

83.3% % Absentee Ballots requested vs Cast

2.8% % Absentee Ballots cast vs # Registered Voters

91.7% % Early Ballots requested vs Cast
4.1% % Early Ballots cast vs # Registered Voters

UOCAVA / Specially Qualified overseas/militar y Absentee Ballots	Ballots requeste d	Cast with Absentee s
P1	1	0
P2	0	0
P3	0	0
P4	0	0
P5	0	0
P6	0	0
P7	1	0
P8	0	0
TOTAL	2	0

Provisiona l Ballots	# received	# counte d
P1	0	
P2	0	
P3	0	
P4	0	
P5	0	
P6	0	
P7	0	
P8	0	
TOTAL	0	0

A True Record Attest:

Elizabeth Gaffey, Town Clerk

**TOWN OF WALPOLE
RECORD OF
State Primary Election
Tuesday, September 1, 2020**

DEMOCRATIC

		P1	P2	P3	P4	P5	P6	P7	P8	
Senator in Congress										
	Blanks	4	13	9	13	7	5	9	9	69
	Edward J. Markey	374	413	415	423	268	380	402	384	3059
	Joseph P. Kennedy, III	317	366	396	352	295	362	341	321	2750
	Write Ins	0	0	2	1	0	2	0	1	6
		695	792	822	789	570	749	752	715	5884
Representative in Congress										
	Blanks	18	36	26	26	21	21	22	28	198
	Stephen F. Lynch	448	535	574	543	415	509	530	506	4060
	Robbie H. Goldstein	229	220	222	220	134	218	199	181	1623
	Write Ins	0	1	0	0	0	1	1	0	3
		695	792	822	789	570	749	752	715	5884
Councillor										
	Blanks	175	206	237	218	149	199	211	203	1598
	Robert L. Jubinville	518	586	585	569	419	547	540	512	4276
	Write Ins	2	0	0	2	2	3	1	0	10
		695	792	822	789	570	749	752	715	5884
Senator in General Court										
	Blanks	157	194	208	180	118	166	190	165	1378
	Paul R. Feeney	535	598	612	604	444	581	561	549	4484
	Harry Brousaides	3	0	1	0	2	0	1	1	8
	Write Ins	0	0	1	5	6	2	0	0	14
		695	792	822	789	570	749	752	715	5884
Rep in Gen Court - 12th District										
	Blanks	66	82				67	71		286
	John H. Rogers	407	506				436	468		1817
	Michael Eugene Dooley	221	204				246	213		884
	Write Ins	1	0				0	0		1
		695	792				749	752		2988
Rep in Gen Court - 8th District										
	Blanks			87	55					142
	Andrew Williams			622	639					1261
Flowers										
	Ted Philips			113	95					208
	Write Ins			0	0					0
				822	789					1611
Rep in Gen Court - 9th District										
	Blanks					139				139
	Hunter H. Cohen					201				201

Brian P. Hamlin
Write Ins

226
4
570

226
4

570

Rep in Gen Court - 11th District

Blanks

173 173

Paul

McMurtry

Write Ins

541 **541**

1 1

715 **715**

DEMOCRATIC

Register of Probate

	1	2	3	4	5	6	7	8	
Blanks	112	125	134	108	96	114	123	110	922
Colleen Marie Brierley	258	306	323	324	248	299	279	266	2303
Noel T. DiBona	51	51	57	55	44	51	63	34	406
Kathryn E. Hubley	69	56	56	68	38	54	51	45	437
Courtney M. Madden	34	25	51	45	29	49	31	35	299
Michael F. Walsh	169	228	201	189	113	181	205	225	1511
Write Ins	2	1	0	0	2	1	0	0	6
	695	792	822	789	570	749	752	715	5884

County Commissioner

Blanks	529	623	628	560	459	599	526	529	4453
Joseph P. Shea	291	330	318	353	231	292	323	282	2420
Dennis J. Guilfoyle	223	252	316	267	177	247	285	299	2066
Charles B. Ryan	115	137	163	143	95	121	117	106	997
Richard R. Staiti	230	241	218	255	174	236	251	212	1817
Heather Hamilton	1	1	0	0	2	1	0	0	5
Write Ins	1	0	1	0	2	2	2	2	10
	1390	158	164	157	114	149	150	143	1176
		4	4	8	0	8	4	0	8

County Treasurer

Blanks	117	128	118	114	89	114	111	118	909
Michael G. Bellotti	348	416	440	417	284	408	426	398	3137
Brad L. Croall	229	246	264	258	195	226	214	198	1830
Write Ins	1	2	0	0	2	1	1	1	8
	695	792	822	789	570	749	752	715	5884

Sheriff

Blanks	101	123	119	111	90	116	107	100	867
James F. Coughlin	260	308	368	329	254	323	322	342	2506
Patrick W. McDermott	177	206	208	200	127	176	171	137	1402
William J. Phelan	157	155	124	149	99	130	151	134	1099
Write Ins	0	0	3	0	0	4	1	2	10
	695	792	822	789	570	749	752	715	5884

REPUBLICAN

	P1	P2	P3	P4	P5	P6	P7	P8	
Senator in Congress									
Blanks	1	4	3	2	1	2	2	1	16
Shiva Ayyadurai	63	97	65	46	61	56	66	46	500
Kevin J. O'Connor	92	136	136	98	129	171	146	141	1049
Edward Markey	1	2	0	0	0	2	0	0	5
Joseph P. Kennedy, III	0	1	0	0	0	0	1	3	5
Write Ins	2	0	0	3	1	2	0	0	8
	159	240	204	149	192	233	215	191	1583

Representative in Congress									
Blanks	145	219	195	141	185	225	204	186	1500
Harry Brousaides	0	0	1	1	1	0	3	0	6
Rayla Campbell	1	5	2	2	0	2	3	2	17
Write Ins	13	16	6	5	6	6	5	3	60
	159	240	204	149	192	233	215	191	1583

Councillor									
Blanks	155	236	204	148	190	227	208	188	1556
Write Ins	4	4	0	1	2	6	7	3	27
	159	240	204	149	192	233	215	191	1583

Senator in General Court									
Blanks	149	219	186	142	176	210	184	169	1435
Harry Brousaides	5	17	14	7	16	20	24	19	122
Write Ins	5	4	4	0	0	3	7	3	26
	159	240	204	149	192	233	215	191	1583

Rep in Gen Court - 12th District									
Blanks	152	233				228	203		816
Harry Brousaides	3	1				2	3		9
John Rogers	0	1				1	3		5
Write Ins	4	5				2	6		17
	159	240				233	215		847

Rep in Gen Court - 8th District									
Blanks			202	147					349
Write Ins			2	2					4
			204	149					353

Rep in Gen Court - 9th District									
Blanks					27				27
Shawn C. Dooley					163				163
Write Ins					2				2
					192				192

Rep in Gen Court - 11th District									
Blanks							169		169
Write Ins							22		22
							191		191

Register of Probate									
Blanks	152	235	202	148	191	230	207	186	1551
Michael Walsh	1	1	1	0	0	1	1	2	7
Write Ins	6	4	1	1	1	2	7	3	25

159	240	204	149	192	233	215	191	1583
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County Commissioner

Blanks	308	473	403	297	378	461	421	375	3116
Dennis Guilfoyle	0	1	1	0	0	0	0	6	8
Write Ins	10	6	4	1	6	5	9	1	42
	318	480	408	298	384	466	430	382	3166

County Treasurer

Blanks	153	236	203	148	191	231	208	189	1559
Michael Bellotti	2	1	1	0	0	0	1	0	5
Write Ins	4	3	0	1	1	2	6	2	19
	159	240	204	149	192	233	215	191	1583

Sheriff

Blanks	24	69	45	20	25	41	37	45	306
Jerry P. McDermott	134	166	153	128	166	188	178	145	1258
James F. Coughlin	0	4	5	1	1	0	0	1	12
Write Ins	1	1	1	0	0	4	0	0	7
	159	240	204	149	192	233	215	191	1583

GREEN RAINBOW

P1	P2	P3	P4	P5	P6	P7	P8
----	----	----	----	----	----	----	----

Senator in Congress

Blanks	0	0	0	0	1	2	0	0	3
Write Ins	0	0	2	1	0	0	0	1	4
	0	0	2	1	1	2	0	1	7

Representative in Congress

Blanks	0	0	0	1	1	2	0	1	5
Write Ins	0	0	2	0	0	0	0	0	2
	0	0	2	1	1	2	0	1	7

Councillor

Blanks	0	0	2	1	1	2	0	1	7
	0	0	2	1	1	2	0	1	7

Senator in General Court

Blanks	0	0	1	1	1	2	0	1	6
Write Ins	0	0	1	0	0	0	0	0	1
	0	0	2	1	1	2	0	1	7

Rep in Gen Court - 12th District

Blanks	0	0				2	0		2
Write Ins	0	0				0	0		0
	0	0				2	0		2

Rep in Gen Court - 8th District

Blanks			1	1					2
Write Ins			1	0					1
			2	1					3

Rep in Gen Court - 9th District

Blanks	1	1
Write Ins	0	0
	1	1

Rep in Gen Court - 11th District

Blanks	1	1
Write Ins	0	0
	1	1

Register of Probate

Blanks	0	0	1	1	1	2	0	1	6
Write Ins	0	0	1	0	0	0	0	0	1
	0	0	2	1	1	2	0	1	7

County Commissioner

Blanks	0	0	3	2	2	4	0	2	13
Write Ins	0	0	1	0	0	0	0	0	1
	0	0	4	2	2	4	0	2	14

County Treasurer

Blanks	0	0	1	1	1	2	0	1	6
Write Ins	0	0	1	0	0	0	0	0	1
	0	0	2	1	1	2	0	1	7

Sheriff

Blanks	0	0	1	1	1	2	0	1	6
Write Ins	0	0	1	0	0	0	0	0	1
	0	0	2	1	1	2	0	1	7

LIBERTARIAN

P1 P2 P3 P4 P5 P6 P7 P8

Senator in Congress

Blanks	2	1	2	1	0	1	1	1	9
Write Ins	0	4	2	2	1	2	4	0	15
	2	5	4	3	1	3	5	1	24

Representative in Congress

Blanks	2	0	4	2	0	1	3	1	13
Write Ins	0	5	0	1	1	2	2	0	11
	2	5	4	3	1	3	5	1	24

Councillor

Blanks	2	4	4	2	0	1	4	1	18
Write Ins	0	1	0	1	1	2	1	0	6
	2	5	4	3	1	3	5	1	24

Senator in General Court

Blanks	2	3	4	2	0	1	4	1	17
Write Ins	0	2	0	1	1	2	1	0	7
	2	5	4	3	1	3	5	1	24

Rep in Gen Court - 12th District

Blanks	2	4	1	3	10
Write Ins	0	1	2	2	5

	2	5			3	5		15	
Rep in Gen Court - 8th District									
Blanks			4	2				6	
Write Ins			0	1				1	
		4	3					7	
Rep in Gen Court - 9th District									
Blanks					0			0	
Write Ins					1			1	
					1			1	
Rep in Gen Court - 11th District									
Blanks							1	1	
Write Ins							0	0	
							1	1	
Register of Probate									
Blanks	2	3	4	2	0	1	3	1	16
Write Ins	0	2	0	1	1	2	2	0	8
	2	5	4	3	1	3	5	1	24
County Commissioner									
Blanks	4	8	8	4	0	2	7	2	35
Richard Staiti	0	1	0	1	1	1	1	0	5
Write Ins	0	1	0	1	1	3	2	0	8
	4	10	8	6	2	6	10	2	48
County Treasurer									
Blanks	2	4	2	2	0	1	3	1	15

TOWN OF WALPOLE
State Primary Election
Tuesday, September 1, 2020

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were **7:00 AM -**
open from **8:00 PM**

Registered Voters: **18,913**

Total Votes Cast: **7,498**

Percentage of Registered Voters who Voted: **39.64%**

TOTAL BALLOTS CAST	Per Preci nct count s	DEM	RE P	GREEN RAINBO W	LIBERTAR IAN
Precinct 1:	856	695	159	0	2
Precinct 2:	1037	792	240	0	5
Precinct 3:	1032	822	204	2	4
Precinct 4:	942	789	149	1	3
Precinct 5:	764	570	192	1	1
Precinct 6:	987	749	233	2	3
Precinct 7:	972	752	215	0	5
Precinct 8:	908	715	191	1	1
TOTAL	7498	5884	158 3	7	24

Absentee Ballots	# ballot s sent	# returned & Cast	DE M	REP	GREEN RAINBOW	LIBERTA RIAN
P1	70	55	52	3	0	0
P2	66	55	47	8	0	0
P3	68	50	47	3	0	0
P4	78	69	60	9	0	0
P5	63	53	39	14	0	0
P6	70	59	47	12	0	0
P7	78	65	53	12	0	0
P8	66	58	45	13	0	0
TOTAL	559	464	390	74	0	0

83.00%

% Absentee Ballots requested vs Cast

2.50%

% Absentee Ballots requested vs # Registered Voters

Early Ballots	# ballot s sent	# returned & Cast	DE M	REP	GREEN RAINBOW	LIBERTA RIAN
P1	604	469	405	62	0	2
P2	643	502	426	74	0	2
P3	715	583	513	69	1	0
P4	616	511	462	46	1	2

P5	501	386	319	65	1	1
P6	713	571	479	89	1	2
P7	641	537	449	83	0	5
P8	705	547	469	76	1	1
TOTAL	5138	4106	3522	564	5	15

79.90%

% Early Ballots requested vs Cast

21.70%

% Early Ballots requested vs # Registered Voters

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	#returned and cast
P1	1	1
P2	5	1
P3	5	3
P4	4	4
P5	2	0
P6	4	2
P7	5	4
P8	5	4
TOTAL	31	19

Provisional Ballots	# received	# counted
P1	0	0
P2	0	0
P3	0	0
P4	1	0
P5	0	0
P6	0	0
P7	0	0
P8	1	0
TOTAL	2	0

A True Record Attest:
Elizabeth Gaffey, Town
Clerk

**TOWN OF WALPOLE
RECORD OF
State Election
Tuesday, November 3, 2020**

	P1	P2	P3	P4	P5	P6	P7	P8	
Electors of President and Vice President									
Blanks	12	18	17	15	16	19	16	16	129
Biden and Harris	1219	1231	1249	1228	983	1236	1173	1155	9474
Hawkins and Walker	9	15	9	7	7	7	10	7	71
Jorgensen and Cohen	20	42	25	35	32	34	46	35	269
Trump and Pence	690	909	824	653	707	794	838	828	6243
Carroll & Patel	4	6	2	2	0	1	1	2	18
Charlie Baker	1	1	2	0	3	2	0	2	11
Mitt Romney	1	0	5	1	2	0	2	2	13
Bernie Sanders	2	1	1	0	1	0	1	0	6
Kanye West	0	3	0	1	0	1	0	1	6
Write Ins	3	6	7	7	7	6	7	12	55
	1961	2232	2141	1949	1758	2100	2094	2060	16295
Senator In Congress									
Blanks	56	72	62	50	37	38	54	60	429
Edward J. Markey	1198	1197	1199	1173	936	1196	1120	1048	9067
Kevin J. O'Connor	694	945	868	709	767	849	914	939	6685
Shiva Ayyadurai	12	17	5	11	12	11	6	7	81
William Needle, Sr.	0	0	2	4	4	0	0	1	11
Write Ins	1	1	5	2	2	6	0	5	22
	1961	2232	2141	1949	1758	2100	2094	2060	16295
Representative in Congress									
Blanks	218	339	284	240	225	271	285	312	2174
Stephen F. Lynch	1429	1501	1508	1388	1238	1451	1458	1388	11361
Jonathan D. Lott	309	376	340	311	287	369	340	345	2677
Shiva Ayyadurai	2	1	0	2	1	0	3	0	9
Donald Trump	1	2	0	2	0	1	0	1	7
Write Ins	2	13	9	6	7	8	8	14	67
	1961	2232	2141	1949	1758	2100	2094	2060	16295
Councillor									
Blanks	553	744	735	583	579	684	690	757	5325
Robert L. Jubinville	1394	1469	1394	1348	1168	1398	1390	1287	10848
Donald Trump	2	3	1	2	1	2	0	1	12
Write Ins	12	16	11	16	10	16	14	15	110
	1961	2232	2141	1949	1758	2100	2094	2060	16295
Senator in General Court									
Blanks	519	724	688	544	555	645	668	700	5043
Paul R. Feeney	1428	1492	1442	1391	1188	1440	1413	1348	11142
Donald Trump	2	3	1	2	1	2	0	1	12
Write Ins	12	13	10	12	14	13	13	11	98
	1961	2232	2141	1949	1758	2100	2094	2060	16295

Rep in Gen Court - 12th District

Blanks	493	682			626	621		2422
John H. Rogers	1455	1535			1459	1465		5914
Donald Trump	2	3			2	0		7
Write Ins	11	12			13	8		44
	1961	2232			2100	2094		8387

Rep in Gen Court - 8th District

Blanks		745	577					1322
Ted Philips		1388	1356					2744
Write Ins		8	16					24
		2141	1949					4090

Rep in Gen Court - 9th District

Blanks			125					125
Shawn C. Dooley			1028					1028
Brian P. Hamlin			602					602
Write Ins			3					3
			1758					1758

Rep in Gen Court - 11th District

Blanks			725					725
Paul McMurtry			1324					1324
Write Ins			11					11
			2060					2060

Register of Probate

Blanks	539	759	708	566	552	666	679	730	5199
Colleen Marie Brierley	1415	1457	1426	1373	1197	1421	1405	1320	11014
Donald Trump	2	2	1	2	1	2	0	1	11
Write Ins	5	14	6	8	8	11	10	9	71
	1961	2232	2141	1949	1758	2100	2094	2060	16295

County Commissioner

Blanks	1715	2046	1971	1693	1641	1876	1843	1959	14744
Joseph P. Shea	966	1019	964	950	829	996	941	800	7465
Richard R. Staiti	659	714	657	629	490	658	582	488	4877
Heather Hamilton	577	674	689	623	554	657	815	867	5456
Donald Trump	1	3	0	2	0	1	0	0	7
Write Ins	4	8	1	1	2	12	7	6	41
	3922	4464	4282	3898	3516	4200	4188	4120	32590

County Treasurer

Blanks	545	728	708	565	553	648	670	717	5134
Michael G. Bellotti	1407	1486	1424	1372	1196	1440	1417	1330	11072
Donald Trump	2	3	0	2	1	2	1	1	12
Write Ins	7	15	9	10	8	10	6	12	77
	1961	2232	2141	1949	1758	2100	2094	2060	16295

Sheriff (To Fill Vacancy)

Blanks	175	218	230	180	203	193	196	220	1615
Jerry P. McDermott	829	1131	987	849	848	1001	1058	1085	7788
Patrick W. McDermott	955	877	921	918	703	902	835	752	6863
Write Ins	2	6	3	2	4	4	5	3	29

Question # 1

	1961	2232	2141	1949	1758	2100	2094	2060	16295
Blanks	71	71	82	68	51	54	62	77	536
YES	1397	1639	1543	1397	1259	1556	1475	1544	11810
NO	493	522	516	484	448	490	557	439	3949
	1961	2232	2141	1949	1758	2100	2094	2060	16295

Question # 2

Blanks	105	106	123	82	64	89	80	121	770
YES	769	772	699	728	632	738	699	750	5787
NO	1087	1354	1319	1139	1062	1273	1315	1189	9738
	1961	2232	2141	1949	1758	2100	2094	2060	16295

Question #3

Blanks								311	311
YES								1029	1029
NO								720	720
								2060	2060

Question #4

Blanks								333	333
YES								1502	1502
NO								225	225
								2060	2060

TOWN OF WALPOLE
State Election
Tuesday, November 3, 2020

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open **7:00 AM - 8:00 PM**
from

Registered Voters: **19,475**
Total Votes Cast: **16,295**

Percentage of Registered Voters who voted:

83.67
%

TOTAL BALLOTS CAST	Per Precin ct counts
Precinct 1:	1961
Precinct 2:	2232
Precinct 3:	2141
Precinct 4:	1949
Precinct 5:	1758
Precinct 6:	2100
Precinct 7:	2094
Precinct 8:	2060
TOTAL	16295

Absentee Ballots	# ballots sent	# returned & Cast	ABV Cast & Counte d After
P1	81	63	1
P2	85	71	1
P3	87	71	1
P4	88	81	0
P5	74	58	1
P6	83	71	2
P7	95	78	1
P8	84	69	1
TOTAL	677	562	8

Early Vote Ballots	# ballots request ed	# returne d & Cast at Advanc ed Deposit	# return ed & Cast at the Polls	# return ed & Cast After
P1	1340	1157	122	11
P2	1371	1181	127	5
P3	1518	1320	134	6
P4	1354	1179	104	9
P5	1211	1028	139	5
P6	1496	1300	109	6
P7	1376	1207	107	5
P8	1493	1291	126	16
TOTAL	11159	9663	968	63

83.00% % Absentee Ballots requested vs Cast
2.90% % Absentee Ballots requested vs # Registered Voters
57.30% % Early Voters vs # Registered Voters

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	#returned& cast	Cast & Counted After
P1	6	6	1
P2	12	11	
P3	11	10	
P4	6	6	
P5	7	6	
P6	7	7	
P7	9	9	
P8	12	12	
TOTAL	70	67	1

Provisional Ballots	# received	# counted
P1	3	2
P2	0	0
P3	0	0
P4	1	1
P5	0	0
P6	2	0
P7	1	1
P8	1	0
TOTAL	8	4

A True Record Attest:

Elizabeth Gaffey, Town Clerk

CAPITAL BUDGET BALANCES

(As of December 31, 2020)

DESCRIPTION	DATE APPROPRIATED	FUNDING SOURCE	BAL A/O 12/31/20
ADMINISTRATION / FINANCE			
SECURITY CAMERAS	SATM 13	FC	\$ 5,751.57
PROFESSIONAL SERVICES	SATM 15	O/L	\$ 42,300.44
ASSESSORS NETWORK	FATM 19	O/L	\$ 251.68
ASSESSORS CERTIFICATION	FATM 20	FC	\$ 51,345.40
CONSERVATION			
CLARKS POND MTC	FATM 20	FC	\$ 13,000.00
TURNER POND MTC	FATM 20	FC	\$ 15,000.00
PONDS			
CLARKS POND CHEMICAL TREATMENT	SATM 13	FC	\$ 1,281.00
TURNER POND TREATMENT	SATM 14	FC	\$ 1,945.00
CLARK POND CHEMICAL TREATMENT	SATM 16	FC	\$ 1,243.00
MEMORIAL POND STUDY	FATM12	FC	\$ 4,700.00
PROFESSIONAL SERVICES	SATM 16	FC	\$ 19,885.19
MEMORIAL POND DREDGING	FATM 17	FC	\$ 18,564.21
BUILDING MAINTENANCE			
BIRD SCHOOL SECURITY	SATM 14	FC	\$ 565.23
PLIMPTON SCHOOL FIRE ALARM	SATM 15	FC	\$ 17,248.00
OTH STUDY/HOUSING PROD PLAN	FATM 18	FC	\$ 11,693.61
FLOOR REPLACEMENT SYSTEMWIDE	FATM 18	FC	\$ 9,521.23
TOWN HALL FACILITY IMPROV	FATM 18	FC	\$ 1,063.02
EMERGENCY GENERATORS	FATM 18	FC	\$ 46,550.35
HS PARTIAL ROOF REPLACEMENT	FATM 19	PY CAP	\$ 225,514.00
OPR LOBBY/ADMIN IMPROVE	FATM 19	FC	\$ 197,084.63
TOWN HALL IMPROVEMENTS	FATM 19	FC	\$ 326.15
BLACKBURN HALL IMPROVEMENTS	FATM 19	FC	\$ 47,927.85
WINDOW REPLACEMENTS	FATM 19	FC	\$ 11,665.00
FLOOR REPLACEMENT	FATM 19	FC	\$ 10,000.00
IMPROV THALL, BLCK	FATM 20	FC	\$ 189,624.00
TOWN HALL UPGRADES & BLACKBURN ELEVETOR	SATM 2013	BOR	\$ 13,128.91
UNDERGROUND OIL TANK REMOVAL	SATM 2013	BOR	\$ 3,234.66
POLICE DEPARTMENT			
PORTABLE AEDs	FATM 20	FC	\$ 8,000.00
MARKED POLICE CRUISER	FATM 20	FC	\$ 411.00
UNMARKED POLICE CRUISER	FATM 20	FC	\$ 935.00
NEW POLICE STATION	SATM 2015	BOR	\$ 40,405.45
FIRE DEPARTMENT			
LADDER TRUCK	FATM 17	FC	\$ 600.00
AMBULANCE REPLACEMENT	FATM 19	FC	\$ 591.37
PORT BATTERIES & C	FATM 20	FC	\$ 11,000.00
REPLACE SCBA PACKS	FATM 20	FC	\$ 29,000.00
NEW FIRE STATION	SATM 2015	BOR	\$ 41,092.55
INSPECTIONAL SERVICES			
PERMITTING SOFTWARE	SATM 17	FC	\$ 2,636.80

WALPOLE PUBLIC SCHOOLS

WHS INFRASTRUCTURE ASSESSMENT	FATM 19	FC	\$	400,000.00
3 YRS CHROMEBOOKS	FATM 19	FC	\$	205,653.00
SECURITY CAMERA-BOYD, ELM, HS	FATM 19	FC	\$	2,467.00
TECHNOLOGY INFRASTRUCTURE	FATM 19	FC	\$	120,000.00
PROJECTORS	FATM 20	FC	\$	11.00
COMPUTER / TECHNOLOGY	FATM 20	FC	\$	80,000.00
BOYDEN ROOF REPLACEMENT	SATM 2013	BOR	\$	78,128.36
FISHER ROOF / BOILER / WINDOW	SATM 2013	BOR	\$	23,949.92
OPR INFRASTRUCTURE IMPROVEMENT	SATM 2018	BOR	\$	63,667.47
JMS FLOOR REPLACE	SATM 2011	BOR	\$	3,631.84
JMS ROOF / WINDOW REPLACEMENT	SATM 2016	BOR	\$	19,613.30
WHS ROOF / HVAC / WATERPROOFING	SATM 2013	BOR	\$	53,354.70
EMERGENCY GENERATORS	SATM 2018	BOR	\$	166,667.00
SCHOOL TECHNOLOGY	SATM 2017	BOR	\$	12,842.76

ENGINEERING DEPARTMENT

PONDS O&M MANUALS DEVE&MTCE	SATM 10	FC	\$	2,813.83
DAM INSPECTION/STORM WATER	SATM 11	FC	\$	3,075.00
MEMORIAL POND DAM MAINT	SATM 12	FC	\$	4,800.00
DAM INSPECTIONS	SATM 15	FC	\$	27,700.00
DOWNTOWN STUDY	FATM 20	FC	\$	90,000.00

HIGHWAY DEPARTMENT

CONEY ST WALKWAY/BRIDGE REPAIR	SATM 13	FC	\$	4,389.02
CBD PAVING	SATM 14	FC	\$	5,481.96
CHAIN LINK FENCE REPAIRS	SATM 17	FC	\$	382.06
STREET, BASIN & CRACK SEAL IMP	FATM 17	FC	\$	55,194.99
ROAD, LOT, SIDEWALK, MISC IMPR	FATM 18	FC	\$	149,364.08
CATCH BASIN REPAIRS	FATM 18	FC	\$	5,974.27
PAVEMENT MARKINGS	FATM 19	FC	\$	250.59
XWALK/ARROWS/STOP LINE/MARKING	FATM 19	FC	\$	1,996.72
SIDEWALK IMPROVMENTS FATM19	FATM 19	FC	\$	18,573.43
TRAFFIC SIGNAL	FATM 20	FC	\$	59,496.82
RESURFACE & REPAIR	FATM 20	FC	\$	400,000.00
RESURFACE SIDEWALK	FATM 20	FC	\$	85,000.00
MS4 STORMWATER MANAGEMENT PERMIT	FATM 20	FC	\$	35,000.00
HOT FIBER CRACK SEAL	FATM 20	FC	\$	20,000.00
STREETS & SIDEWALKS	FATM 2018	BOR	\$	20,635.23
STREETS & SIDEWALKS	FATM 2019	BOR	\$	41,761.58

VEHICLE MAINTENANCE

DUMP TRUCK W/SANDER REPL #255	SATM 18	FC	\$	1,900.00
FORD F-350 TRUCK W/PLOW	FATM 19	FC	\$	7,673.00
FORD F-350 VAN	FATM 19	FC	\$	12,227.42
ELGIN SWEEPER REPLACEMENT	FATM 20	FC	\$	225,000.00
EMERGENCY MANAGEMENT TRUCK	FATM 20	FC	\$	5,000.00

BOARD OF HEALTH

ART16 SOUTH ST BLDG REMOVAL	FATM 14	FC	\$	144,980.92
LINCOLN LANDFILL	SATM 2002	BOR	\$	14,625.11

RECREATION DEPARTMENT

POOL EQUIPMENT REPLACEMENT	FATM 19	FC	\$	677.73
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PARKS & CEMETERY DEPARTMENTS

TURCO FIELD REPLACEMENT	SATM 15	FC	\$	125,221.65
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FOREST PATHWAY IMPROVEMENTS	SATM 17	FC	\$	2,603.53
ALLEN DAM VEGETATION MGMT	SATM 18	FC	\$	10,700.00
PLAYGROUND EQUIPMENT	SATM 18	FC	\$	1,639.49
PLAYGROUND EQUIPMENT	FATM 18	FC	\$	2,072.00
HIGH RISK TREE REMOVAL	FATM 19	FC	\$	31,843.27
STONE FIELD IMPROVEMENTS	FATM 19	FC	\$	1,512.94
CHIPPER	FATM 20	FC	\$	17,425.25

WATER DEPARTMENT

WELL FENCES & GATES	SATM 15	WRE	\$	41,322.81
WATER SYSTEM IMPROV & DESIGN	SATM 17	WRE	\$	179,712.37
GENERATOR INSTALL WELLS 5 & 6	SATM 18	WRE	\$	2,641.63
METER TRANSMITTERS	SATM 19	WRE	\$	89.00
VFD REPLACEMENTS	SATM 19	WRE	\$	61,800.00
PROFESSIONAL SERVICES	FATM 16	WRE	\$	49,490.00
UNDIRECTIONAL FLU	FATM 20	WRE	\$	63,606.08
METER TRANSMITTERS	FATM 20	WRE	\$	82,500.00
GENERATOR REPL WAS	FATM 20	WRE	\$	208,300.00
DELANEY WTP FILTER	FATM 20	WRE	\$	385,000.90
REHAB WATER BOOSTER	SATM 16	BOR	\$	100,021.31
CAST IRON WATER MAIN	SATM 18	BOR	\$	385,325.03
CAST IRON WATER MAIN	SATM 16	BOR	\$	149,929.19
WATER SYSTEM IMPROVEMENTS	SATM 17	BOR	\$	240,077.92
WATER INFRASTRUCTURE IMPROVE	FATM 18	BOR	\$	720,100.95

SEWER DEPARTMENT

SEPTAGE FACILITY IMPROVE	SATM 15	SRE	\$	37,643.78
EQUIPMENT REPLACEMENT	SATM 18	SRE	\$	42,394.23
PORTABLE GENERATOR	SATM 18	SRE	\$	13,955.50
SEPTAGE FACILITY ROOF	SATM 19	SRE	\$	13,785.95
SEWER PUMP STATION REPAIRS	SATM 19	SRE	\$	77,123.26
METER TRANSMITTERS	SATM 19	SRE	\$	12,111.00
EJD SLUDGE SYSTEM	SATM 19	SRE	\$	481,300.00
METER TRANSMITTER	FATM 20	SRE	\$	82,500.00
SEWER PUMP STATION	FATM 20	SRE	\$	262,300.00
SEWER I & I	FATM 15	BOR	\$	147,320.72
MWRA I&I PHASES 10 & 11	FATM 19	BOR	\$	276,869.99

TOTAL CAPITAL BALANCES (AS OF 12/31/20): \$ 8,079,286.16

Salaries of Town Employees

Name	Base Pay	Overtime	Stipend/Other	Gross Pay
ABATE, CATHERINE	1,209.27	0.00	0.00	1,209.27
ABATE, DEBORAH J	6,083.22	0.00	0.00	6,083.22
ABATE, JOSEPH T	84,873.13	0.00	1,437.00	86,310.13
ABATE, SUSAN	290.50	0.00	0.00	290.50
ABBOTT, DENISE	936.82	0.00	0.00	936.82
ABELA, CAITLYN A	59,832.45	0.00	4,523.00	64,355.45
ABOUD SIRIANI, FOUAD	1,282.83	0.00	0.00	1,282.83
ABRAMOVITZ, CHRISTOPHER	64,987.01	16,647.99	21,365.43	103,000.43
ABRIL, ANTHONY	106.89	0.00	0.00	106.89
ABRIL, BRIDGET E	10.13	0.00	0.00	10.13
ABRIL, CLARE	877.90	0.00	0.00	877.90
ABRIL, CLARE P	3,235.82	0.00	0.00	3,235.82
ABRIL, DANIELLE M	1,667.25	0.00	0.00	1,667.25
ABRIL, ROSEANN S	8,924.64	0.00	0.00	8,924.64
ADAMS, DANIEL B	60,465.68	590.74	56.00	61,112.42
ADAMS, JULIA A	80.00	0.00	0.00	80.00
ADAMS, NICHOLE M	35,383.70	0.00	2,841.10	38,224.80
AFFANE, KAYTLYN L	75,244.70	0.00	5,248.25	80,492.95
AGRICOLA, AUDREY N	1,778.66	0.00	0.00	1,778.66
AHEARN, MEGHAN C	52,947.87	0.00	308.00	53,255.87
AHMED, JOSEPH R	372.50	0.00	0.00	372.50
AIKENS, DANIELLE A	6,021.96	0.00	0.00	6,021.96
AISSIS, KATHERINE M	69,928.75	0.00	165.00	70,093.75
AKELEY, SUSAN B	24,257.17	107.96	0.00	24,365.13
ALAN, MICHAEL A	104,464.92	0.00	8,357.00	112,821.92
ALBERTELLY, ELIZABETH D	49,666.18	0.00	1,770.00	51,436.18
ALDORISIO, JILL A	1,443.75	0.00	0.00	1,443.75
ALESSI, CAITLIN	7,817.04	0.00	0.00	7,817.04
ALLISON, SANDRA K	90,791.78	0.00	22,617.86	113,409.64
ALMEIDA, ELIZABETH A	892.51	0.00	0.00	892.51
AMBROCEO, MARY E	13,447.90	0.00	0.00	13,447.90
AMOLINS, LARA D	17,741.81	0.00	826.92	18,568.73
ANDERSON, DONALD	112,762.33	0.00	0.00	112,762.33
ANDERSON, ELIZABETH R	58,034.96	0.00	533.00	58,567.96
ANDERSON, LINDA L	61,569.10	0.00	882.56	62,451.66
ANDERSON, RYAN M	68,743.73	9,743.82	23,340.54	101,828.09
ANGLIN, AMY L	4,142.95	0.00	0.00	4,142.95
ANTONETTI, FRANCES G	281.67	0.00	0.00	281.67
ANTONETTI, LAUREN E	27,051.35	0.00	0.00	27,051.35
APPLIN, CAROLINE A	315.00	0.00	0.00	315.00
ARBUCKLE, KAREN R	15,110.00	0.00	0.00	15,110.00
ARCHANGE, CESARE	2,175.18	0.00	0.00	2,175.18
ARMSTRONG, PETER P	68,625.92	8,407.05	15,688.62	92,721.59
ARNOLD, JILL M	85,176.51	0.00	32.00	85,208.51
ARPIN, ANN M	120,568.79	0.00	2,072.19	122,640.98
ARSENAULT, PAULA	1,290.95	0.00	0.00	1,290.95
ASEKOFF, SARA BETH	970.50	0.00	0.00	970.50
ATKINSON, JOSEPH B	49,253.04	6,322.10	2,520.40	58,095.54
AUDITORE, JUDITH E	4,262.50	0.00	0.00	4,262.50
AVERILL, JULIA N	240.00	0.00	841.05	1,081.05

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
AVERILL, KATHLEEN B	12,042.29	0.00	0.00	12,042.29
BACEVICIUS, NANCY L	17,644.52	0.00	0.00	17,644.52
BACON, KATHRYN M	96,408.30	0.00	900.00	97,308.30
BAGLEY, JULIA M	800.00	0.00	0.00	800.00
BAILEY, ERIK A	69,713.00	11,337.32	11,737.36	92,787.68
BAILEY, OWEN J	1,160.25	0.00	0.00	1,160.25
BAILEY, TIMOTHY F	148,892.78	0.00	32,114.76	181,007.54
BAIN, JULIA A	70,688.14	4,840.86	0.00	75,529.00
BAIN, JULIE P	9,955.40	0.00	0.00	9,955.40
BAKALE, GABRIEL S	92,758.15	0.00	628.00	93,386.15
BAKER, CHRISTINE M	13,084.92	0.00	53.76	13,138.68
BAKER, HEATHER S	12,836.76	0.00	0.00	12,836.76
BAKER, MARIANNE	2,495.00	0.00	0.00	2,495.00
BAKER, MARY A	61,020.82	0.00	5,964.61	66,985.43
BAKER, PATRICK T	52,520.85	3,171.49	30,589.17	86,281.51
BALABANIS, ELAINE F	1,000.00	0.00	0.00	1,000.00
BALDUF, CARL J	112,358.87	0.00	0.00	112,358.87
BALDUF, JOANNE E	50,206.27	0.00	1,048.20	51,254.47
BALDWIN-LYONS, LINDA	561.16	0.00	0.00	561.16
BALKUS, PHILLIP V	104,259.05	0.00	1,000.00	105,259.05
BAMFORD, LAURA	52,637.83	7,550.07	0.00	60,187.90
BARAJAS, LAURA	0.00	0.00	1,750.00	1,750.00
BAREND, SARA E	100,518.49	0.00	0.00	100,518.49
BARNER, DAVID N	131,948.44	0.00	3,000.00	134,948.44
BARNETT, JENNA L	61,212.88	9,078.68	2,440.80	72,732.36
BARRETT, CAROLYN H	56,445.46	0.00	0.00	56,445.46
BARRETT, JAY E	378.17	0.00	0.00	378.17
BARRY, BRIDGET M	10,251.22	0.00	0.00	10,251.22
BARRY, CHARLES P	318.69	0.00	0.00	318.69
BARRY, GENEVIEVE	67.50	0.00	0.00	67.50
BARRY, NANCY H	395.79	0.00	0.00	395.79
BARRY, PAUL C	120,716.04	0.00	15,600.08	136,316.12
BARRY, THERESE E	2,129.62	0.00	0.00	2,129.62
BARSONIAN, KENNETH C	56,371.05	5,325.89	112.00	61,808.94
BARTELLE, JAMES	0.00	0.00	3,960.00	3,960.00
BAUMGARTNER, KAREN I	100,312.62	0.00	471.00	100,783.62
BAYLIS, ALEXANDRA R	60,700.95	0.00	915.00	61,615.95
BEACH, KATHRYN M	24,296.58	0.00	0.00	24,296.58
BEALS, DEBRA M	28,764.43	0.00	0.00	28,764.43
BEARCE, HEATHER	96,408.30	0.00	64.00	96,472.30
BEBERMAN-MOORE, GAELN	59,376.50	11,469.19	48,724.37	119,570.06
BECKER, BRIAN E	80,548.26	29,818.15	70,170.88	180,537.29
BECKER, JOHN J	15,200.73	0.00	375.00	15,575.73
BECKER, KAREN C	1,813.33	0.00	0.00	1,813.33
BEDROSSIAN, ANDREW C	16,812.72	0.00	0.00	16,812.72
BEECHER, LORI K	9,454.97	0.00	0.00	9,454.97
BELCHER, JULIANNE S	1,170.00	0.00	0.00	1,170.00
BELLO, GERALDINE M	334.69	0.00	0.00	334.69
BEMISS, BRIAN K	131,300.00	0.00	3,000.00	134,300.00
BENENATO, JOHN P	10,115.00	0.00	375.00	10,490.00
BENNER, MICHAEL S	75,505.65	10,077.84	52,621.62	138,205.11
BENSON, MARK S	71,971.60	3,943.91	32.00	75,947.51
BERCUME, MARGARET L	41,117.30	4,124.93	0.00	45,242.23
BERNOTAS, RIMA C	104,150.06	0.00	212.00	104,362.06
BERUBE, CINDY	62,285.92	0.00	0.00	62,285.92

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
BETHONEY, TAYLOR M	67,594.77	13,698.07	25,649.78	106,942.62
BETRO, JOSEPH	111.98	0.00	0.00	111.98
BETSCHART, DOUGLAS	66,308.26	0.00	3,500.00	69,808.26
BHARADWAJ, AYUSH	1,553.50	0.00	0.00	1,553.50
BIANCULLI, CHRISTINE L	2,183.16	0.00	0.00	2,183.16
BIELLENIN, CHRISTINE	643.88	0.00	0.00	643.88
BILLINGHAM, MARIAN E	111.98	0.00	0.00	111.98
BINDON, DEIRDRE	2,451.21	0.00	0.00	2,451.21
BINDON, DEIRDRE L	11,228.46	0.00	0.00	11,228.46
BLAIR, MICHELLE D	41,229.59	0.00	0.00	41,229.59
BLAIS, LAWRENCE G	50,123.28	1,937.25	2,415.20	54,475.73
BLAKE, KRISTEN M	34,471.57	0.00	164.00	34,635.57
BLAKE, SUSAN M	810.00	0.00	0.00	810.00
BLANDO, ELISA S	121.97	0.00	0.00	121.97
BLASE, MICHAEL F	20,650.00	0.00	250.00	20,900.00
BODENRADER, NICOLE A	92,758.15	0.00	0.00	92,758.15
BOHANE, MELANIE M	36,027.48	0.00	1,780.00	37,807.48
BOISVERT, JESSICA B	73,475.08	0.00	2,000.00	75,475.08
BOISVERT, TODD A	55,318.05	0.00	1,371.00	56,689.05
BORELLI, ANTHONY R	998.00	0.00	0.00	998.00
BOUDREAU, KERRI M	720.00	0.00	0.00	720.00
BOUDREAU, KEVIN M	60,992.40	851.46	32.00	61,875.86
BOURASSA, TIFFANY D	81,901.30	0.00	500.00	82,401.30
BOUSH, DEBRA A	100,975.86	0.00	180.00	101,155.86
BRACCINI, JOSEPH G	104,464.92	0.00	10,604.88	115,069.80
BRADLEY, TRACEY S	96,723.16	0.00	32.00	96,755.16
BRADY, CHRISTOPHER	0.00	0.00	2,913.00	2,913.00
BRADY, THOMAS	0.00	0.00	2,614.00	2,614.00
BRAMWELL, MEAGAN C	59,775.61	0.00	0.00	59,775.61
BRAN, REBECCA S	7,375.69	0.00	0.00	7,375.69
BRANCO, CHELSEY J	23,635.04	0.00	0.00	23,635.04
BREEN, JENNIFER A	54,002.45	1,024.80	1,413.36	56,440.61
BRENNAN, MICHAEL R	50,074.20	5,242.17	2,479.20	57,795.57
BRIERLEY, IMELDA J	6,392.47	0.00	-50.00	6,342.47
BRIGHAM, EMILY A	31,296.83	0.00	2,142.45	33,439.28
BRISSETTE, JOHN F	66.17	0.00	0.00	66.17
BROGAN, GRACE	835.51	0.00	0.00	835.51
BROGAN, MARY G	64,653.33	0.00	4,140.00	68,793.33
BROGAN, MICHELLE L	79,469.87	0.00	290.00	79,759.87
BROWN, ALLAN M	63,223.20	6,658.88	1,150.00	71,032.08
BROWN, JOSIAH F	67,437.40	17,157.26	23,182.21	107,776.87
BROWN, KRISTINE E	59,913.82	0.00	8,325.00	68,238.82
BROWN, STACY	3,287.24	0.00	0.00	3,287.24
BROWN, SUSAN E	67,697.54	0.00	0.00	67,697.54
BROWNSWORD, BENJAMIN J	71.26	0.00	0.00	71.26
BRUCE, SAMUEL J	38,975.94	946.61	10,792.59	50,715.14
BRUCE, WENDY C	97,039.32	0.00	780.00	97,819.32
BRUNO, JAMIE L	69,257.35	0.00	375.00	69,632.35
BUCHANIO, MARY E	72,980.52	0.00	0.00	72,980.52
BUCKLEY, DONNA E	81.44	0.00	0.00	81.44
BUDZ, COURTNEY R	85,176.51	0.00	375.00	85,551.51
BURGESS, DEBORAH L	19,933.93	0.00	1,452.24	21,386.17
BURKE, ALYSSA	2,689.51	0.00	0.00	2,689.51
BURKE, BARBARA JEAN	58,034.96	0.00	4,428.00	62,462.96
BURKE, JOSEPH M	27,267.26	0.00	0.00	27,267.26

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
BURKE, JOSETTE M	882.55	0.00	0.00	882.55
BURKE, KATHERINE A	33,833.20	0.00	2,684.00	36,517.20
BURKETT, ANDREW	1,729.28	0.00	12.32	1,741.60
BURNHAM, ROBERT F	234.65	0.00	0.00	234.65
BURNS, ROBERT A	1,000.00	0.00	0.00	1,000.00
BUSHWAY, JULIE M	8,540.84	0.00	0.00	8,540.84
BUTLER, JULIE M	86,888.89	0.00	96.00	86,984.89
BYERLY, BRIGHAM	1,254.50	0.00	0.00	1,254.50
BYERLY, DALLIN	2,031.25	0.00	0.00	2,031.25
BYRD, GEORGE W	56,757.89	3,751.18	72,281.34	132,790.41
BYRNE, NICOLE A	900.00	0.00	0.00	900.00
CABRAL, CHRISTINE	6,753.91	0.00	0.00	6,753.91
CADE, JEANETTE N	33,148.82	0.00	1,800.00	34,948.82
CADERO, SANDRA B	3,840.62	0.00	0.00	3,840.62
CAHOON, EILEEN L	1,260.00	0.00	0.00	1,260.00
CALANDRELLI, KIMBERLY A	68,590.34	0.00	3,374.00	71,964.34
CALLAGHAN, CARLY J	62,770.37	0.00	0.00	62,770.37
CALOUMENOS, SOPHIE T	9,803.89	0.00	0.00	9,803.89
CAMELIO, MICHELLE E	104,259.05	0.00	1,200.00	105,459.05
CAMERLIN, DEBRA J	2,227.00	0.00	0.00	2,227.00
CAMPBELL, CHRISTINA M	48,464.68	0.00	0.00	48,464.68
CAMPBELL, COLLEEN	300.09	0.00	0.00	300.09
CAMPBELL, DANIEL J	58,165.84	7,904.18	224.00	66,294.02
CAMPBELL, NICOLE E	2,300.00	0.00	0.00	2,300.00
CANALE, VIOLET	76.35	0.00	0.00	76.35
CANEJA, LOIS A	104,464.92	0.00	1,209.50	105,674.42
CANNON, ASHLEY L	76,456.93	0.00	2,500.00	78,956.93
CANTRELL, CHRISTINE C	104,574.36	0.00	942.50	105,516.86
CANTRELL, RICHARD T	1,000.00	0.00	0.00	1,000.00
CARDE, ALEXANDER T	0.00	0.00	1,125.00	1,125.00
CARLIN, MICHAEL J	557.50	0.00	0.00	557.50
CARLSON, ELSA C	398.04	0.00	0.00	398.04
CARMICHAEL, JOHN F	140,421.82	0.00	43,417.66	183,839.48
CARMICHAEL, KELLY A	4,665.40	0.00	0.00	4,665.40
CARNEY, ARIELLE J	66,486.29	0.00	0.00	66,486.29
CARREGAL, HEATHER M	63,416.05	0.00	160.00	63,576.05
CARROLL, NANCY	1,870.00	0.00	0.00	1,870.00
CARROLL, NANCY P	100,834.65	0.00	0.00	100,834.65
CARTER, PAUL G	86,873.49	32,368.48	16,053.11	135,295.08
CARTER, PETER M	77,630.93	26,190.27	15,623.56	119,444.76
CARTY, CHRISTY K	69,067.91	0.00	642.36	69,710.27
CARTY, MAUREEN C	104,150.06	0.00	0.00	104,150.06
CARUSO, ERNEST A	23,731.85	1,377.36	0.00	25,109.21
CARVALHO, MARIA S	16,256.94	0.00	1,102.50	17,359.44
CASHMAN, CONOR T	105,591.44	0.00	5,040.00	110,631.44
CASSANI, KATHLEEN M	74,022.79	0.00	0.00	74,022.79
CASTRO, JESENIA	97,905.23	0.00	1,800.00	99,705.23
CATALONI, NICOLE E	360.00	0.00	0.00	360.00
CAULDWELL, NORMA J	76,916.82	0.00	0.00	76,916.82
CAULFIELD, NICOLE	4,000.00	0.00	0.00	4,000.00
CAVANAUGH, CHERYL A	10,140.00	0.00	0.00	10,140.00
CAVANAUGH, CHERYL ANN	0.00	0.00	4,078.00	4,078.00
CENCE, LOUISE F	392.74	0.00	0.00	392.74
CERQUEIRA, HENRY B	835.00	0.00	9,185.00	10,020.00
CERRATO, KERRI L	60.00	0.00	0.00	60.00

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
CHAHWAN, CHRISTELLE	3,293.53	0.00	0.00	3,293.53
CHAMBERLAIN, TODD C	75,857.11	0.00	245.70	76,102.81
CHAPELL, ROBIN L	18,577.74	0.00	0.00	18,577.74
CHAPPRON, BRITTNEY L	0.00	0.00	1,000.00	1,000.00
CHEDID, MARLENE	9,153.17	0.00	0.00	9,153.17
CHEEK, CAROL A	303.61	0.00	0.00	303.61
CHERELLA, BRIAN C	79,311.16	15,985.27	19,764.07	115,060.50
CHERELLA, STEVEN C	51,478.12	0.00	56.00	51,534.12
CHIAROLANZA, ANNA	5,204.94	0.00	0.00	5,204.94
CHILLEMI, FRANK W	9,173.10	0.00	375.00	9,548.10
CHIN, ERIKA	49,666.18	0.00	0.00	49,666.18
CHIPPO, JACOB R	55,318.05	0.00	818.10	56,136.15
CHOPCHITZ, ERIC T	56,295.12	3,565.70	144.00	60,004.82
CHRISTO, MONICA P	41,132.67	0.00	0.00	41,132.67
CIANNAVEI, MARY D	86.53	0.00	0.00	86.53
CICERONE, TARSHA M	16,395.40	0.00	0.00	16,395.40
CIECHANOWSKI, SHEILA M	21,504.94	0.00	0.00	21,504.94
CLARK, ASHLEY L	94,881.20	0.00	0.00	94,881.20
CLARK, GAYNELL V	6,019.44	0.00	0.00	6,019.44
CLARK-CONWAY, PATTI J	52,332.67	0.00	200.00	52,532.67
CLARKE, HEIDI W	145.32	0.00	0.00	145.32
CLAUS, MARY ELLEN R	43,220.55	0.00	300.00	43,520.55
CLEMONS, KAREN R	1,738.94	0.00	0.00	1,738.94
CLIFFORD, DEVIN W	82,399.98	0.00	3,200.00	85,599.98
CLIFFORD, PATRICIA E	93,797.11	0.00	1,119.70	94,916.81
CLIFFORD, TIMOTHY P	65,281.07	0.00	658.35	65,939.42
COBB, MAUREEN A	65,694.65	24,448.69	1,186.70	91,330.04
COCCHI, CHRISTY M	62,770.37	0.00	0.00	62,770.37
COCHRANE, BRUCE A	68,725.92	6,626.04	9,943.83	85,295.79
COCHRANE, MELISSA A	160.00	0.00	0.00	160.00
COCHRANE, THOMAS C	58,494.61	0.00	0.00	58,494.61
COFFEY, MARY JANE	35.63	0.00	0.00	35.63
COFSKY, AMY K	52,239.90	0.00	300.00	52,539.90
COFSKY, RICHARD A	68,725.92	20,964.45	19,125.58	108,815.95
COGAN, JONATHAN D	80,747.98	0.00	0.00	80,747.98
COGAN, KEITH P	49,949.20	13,992.56	1,269.28	65,211.04
COHEN, SHERI L	22,095.32	0.00	0.00	22,095.32
COITO, SUZANNE	1,568.41	0.00	0.00	1,568.41
COKELY CASE, MAUREEN A	120.00	0.00	0.00	120.00
COLARDO, MICHAEL P	86,888.89	0.00	1,350.00	88,238.89
COLBERT, ELIZABETH F	33.09	0.00	0.00	33.09
COLCHAMIRO, DANIEL M	100,203.63	0.00	3,013.35	103,216.98
COLE, DANIEL J	71,871.60	4,339.21	296.00	76,506.81
COLE, JANICE A	37.58	0.00	0.00	37.58
COLELLA, THERESA	14,200.00	0.00	0.00	14,200.00
COLEMAN, KATHLEEN M	67,143.00	0.00	675.00	67,818.00
COLLINS, EDWARD T	0.00	0.00	90.00	90.00
COLLINS, TODD S	0.00	0.00	87.00	87.00
COLOMBO, NADIA	50,177.54	0.00	0.00	50,177.54
COLPAERT, CHARLES	3,725.75	0.00	0.00	3,725.75
COLVARIO, KATHRYN T	0.00	0.00	1,760.00	1,760.00
COMMONS, ELISE P	180.00	0.00	0.00	180.00
CONKLIN, RONALD W	900.00	0.00	0.00	900.00
CONLEY, CARRIE A	102,057.18	0.00	2,810.20	104,867.38
CONLEY, SAMANTHA	6,631.83	0.00	0.00	6,631.83

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
CONLON, RYAN T	320.00	0.00	0.00	320.00
CONNELL, PATRICIA D	89,251.21	0.00	322.00	89,573.21
CONNOLLY, JAMES P	60,356.97	0.00	5,417.21	65,774.18
CONNOLLY, STACY E	13,984.83	0.00	0.00	13,984.83
CONNOR, EDWARD H	133,136.70	0.00	2,180.76	135,317.46
CONNORS, JANICE M	280.50	0.00	0.00	280.50
CONRAD, EMILY	1,772.40	0.00	0.00	1,772.40
CONRADI, DONALD J	142.73	0.00	0.00	142.73
CONROY, ANN M	21,885.24	3,783.97	2,821.00	28,490.21
COOGAN, COREY A	22,363.92	0.00	6,767.00	29,130.92
COOK, HARLAND L	33,000.82	0.00	0.00	33,000.82
COOK, KAREN E	45,362.61	0.00	0.00	45,362.61
COOK, LYNNE A	98,668.59	0.00	450.00	99,118.59
CORRIGAN, UNA R	15,837.06	100.91	0.00	15,937.97
CORSO, SUSAN H	8,565.52	0.00	0.00	8,565.52
COSGROVE, JILL A	8,070.68	0.00	0.00	8,070.68
COSMAN, SUSAN	860.87	0.00	0.00	860.87
COSTELLO, CHRISTOPHER	0.00	0.00	434.00	434.00
COWAN, KAREN L	50,189.76	0.00	1,460.55	51,650.31
COWAN, MAXWELL D	47.81	0.00	0.00	47.81
COX, JESSICA	540.00	0.00	0.00	540.00
COX, JESSICA L	321.78	0.00	0.00	321.78
COX, MATTHEW T	63,266.08	1,373.26	64.00	64,703.34
CRAFTS, RACHEL	89.25	0.00	0.00	89.25
CRANDALL, DANIEL S	2,460.92	0.00	0.00	2,460.92
CRANE, PATRICIA B	2,863.20	0.00	10,944.32	13,807.52
CRAWFORD, ALLISON	8,003.16	0.00	0.00	8,003.16
CRAWFORD, CHRISTINE M	96,408.30	0.00	4,740.00	101,148.30
CRESCI, KERIANNE M	0.00	0.00	250.00	250.00
CRIMMINGS, ELIZABETH M	65,459.18	0.00	0.00	65,459.18
CROAK, BRENDAN	77,433.52	0.00	0.00	77,433.52
CROAK, BRENDAN P	0.00	0.00	4,078.00	4,078.00
CRONIN BORST, KERIN M	46,989.10	0.00	1,634.55	48,623.65
CRONIN, AMANDA P	72,555.21	0.00	2,874.00	75,429.21
CRONIN, KRISTEN A	49,334.21	0.00	1,535.04	50,869.25
CROWLEY, CAITLIN E	142.50	0.00	0.00	142.50
CROWLEY, JAMES G	85,556.52	0.00	0.00	85,556.52
CROWN, MATTHEW	67,594.77	25,210.47	35,749.65	128,554.89
CRUZ, HUGO A	46,195.75	5,783.67	2,462.80	54,442.22
CUDDY, JAMES F	580.38	0.00	0.00	580.38
CUDDY, SHEILA D	685.63	0.00	0.00	685.63
CULLITON, LAUREN	104,781.08	0.00	13,489.88	118,270.96
CUMMINGS, BRIDGET F	150.00	0.00	0.00	150.00
CUMMINGS, KATIE A	1,548.00	0.00	0.00	1,548.00
CUMMINGS-WATANABE, LOKELANI M	7,277.20	0.00	0.00	7,277.20
CUNEO, JODI F	117,054.06	0.00	1,494.01	118,548.07
CUNEO, WILLIAM F	39,229.76	3,530.13	88.00	42,847.89
CUNNINGHAM, ANNA M	86.53	0.00	0.00	86.53
CUQUA, SYLVIA M	24,231.90	3,923.58	4,846.00	33,001.48
CURLEY, CASSANDRA M	71,655.40	0.00	720.00	72,375.40
CURRAN, ERICA J	104,781.08	0.00	696.00	105,477.08
CURRAN, SHEILA M	19,124.10	0.00	1,192.31	20,316.41
CUZZI, DAVID L	100,203.63	0.00	2,664.10	102,867.73
CYR, LISA T	98,668.59	0.00	5,271.29	103,939.88
CYR, MAHONEY T	277.75	0.00	0.00	277.75

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
DAABOUL, DONNA M	19,276.33	0.00	1,277.50	20,553.83
DACKO, RAQUEL	9,106.23	0.00	93.38	9,199.61
D'AGOSTINO, JOANNE	87,732.04	0.00	628.00	88,360.04
DALTON, JOAN C	76.35	0.00	0.00	76.35
DAMATO, DEBORAH A	7,482.89	0.00	0.00	7,482.89
DAMON, LAURA A	44,703.33	0.00	300.00	45,003.33
DANIELS, JEFFREY A	58,834.54	26,118.37	13,471.52	98,424.43
DASILVA, EMILY A	2,414.28	0.00	0.00	2,414.28
D'ATTILIO, JAMES M	91,754.47	0.00	9,371.90	101,126.37
DAVIS, KATHLEEN A	104,150.06	0.00	322.00	104,472.06
DAVIS, SUZANNE M	100,203.63	0.00	212.00	100,415.63
DAY, ANN C	333.38	0.00	0.00	333.38
DE CHAVES, KRISTIN	14,400.00	0.00	0.00	14,400.00
DEAN, KARA A	76,912.30	0.00	0.00	76,912.30
DEARBORN, BRENDAN R	132,106.00	0.00	3,000.00	135,106.00
DECASTRO, NICOLE D	62,770.37	0.00	3,260.00	66,030.37
DECHRISTOFARO, VIRGINIA M	3,063.89	0.00	0.00	3,063.89
DECKER, JUDITH R	85,463.45	0.00	5,000.04	90,463.49
DECOSTA, JOAN M	59,497.08	0.00	0.00	59,497.08
DEFREITAS, JOSE M	28,613.60	1,058.81	834.20	30,506.61
DELANEY, JILLIAN R	320.00	0.00	0.00	320.00
DELANEY, KATHLEEN	58,636.24	0.00	0.00	58,636.24
DELANEY, LEO F	0.00	0.00	6,008.00	6,008.00
DELANO, STEPHEN R	69,986.56	1,279.92	24.00	71,290.48
DELANO, TIMOTHY S	19,180.80	1,405.26	72.00	20,658.06
DELPHA, JODY A	83,116.08	0.00	8,286.80	91,402.88
DELUDE, HEATHER A	55,764.20	0.00	3,058.90	58,823.10
DEMARAIS, CAROL F	9,060.00	0.00	0.00	9,060.00
DEMARCO, LISA A	100,203.63	0.00	40.00	100,243.63
DENEHY, DONNA	80,571.31	0.00	4,500.00	85,071.31
DENNEEN, ALYSSA	484.51	0.00	0.00	484.51
DENTON, JOSHUA A	50,904.00	3,562.16	120.00	54,586.16
DEROSA, DENISE	67,883.36	0.00	600.00	68,483.36
DESANTIS, STEPHANIE E	36,096.75	0.00	1,080.00	37,176.75
DICALOGERO, LAUREN E	26,068.11	0.00	0.00	26,068.11
DICICCO, TINA	120.00	0.00	0.00	120.00
DIMARTINO, JENNIFER M	100,312.62	0.00	290.00	100,602.62
DIONIS, JANET E	2,280.00	0.00	0.00	2,280.00
DIPASCA, ALISON G	72.66	0.00	0.00	72.66
DISHARON, JACQUELYN A	91,223.11	0.00	0.00	91,223.11
DODSON, MATILDA	10,322.48	0.00	0.00	10,322.48
DOHERTY, MARIE F	65,390.50	0.00	8,582.24	73,972.74
DOHERTY, ROBERT J	67,594.78	6,280.59	47,497.34	121,372.71
DOLAN, JAMES J	68,465.80	24,210.42	52,984.17	145,660.39
DOLAN, JENNIFER M	104,150.06	0.00	18,972.48	123,122.54
DONLAN, KERRY M	30,871.85	0.00	2,494.36	33,366.21
DONNELLY, LYNETTE A	8,470.33	0.00	83.34	8,553.67
DONOHUE, DENIS R	86.53	0.00	0.00	86.53
DONOHUE, KEVIN	14,784.00	693.00	614.40	16,091.40
DONOHUE, MICHAEL F	90,364.12	0.00	11,804.88	102,169.00
DONOHUE, VALORIE S	44,921.44	0.00	0.00	44,921.44
DONOVAN, FRANCES A	988.13	0.00	0.00	988.13
DONOVAN, LYNN P	9,750.94	0.00	0.00	9,750.94
DONOVAN, MICHAEL	110,296.49	0.00	0.00	110,296.49
DOOLAN, ANDREA H	20,741.07	0.00	0.00	20,741.07

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
DOSSANTOS, MARIA D	2,235.71	0.00	0.00	2,235.71
DOUGAN, ROBERT J	78,941.28	0.00	0.00	78,941.28
DOUGHERTY, WILLIAM W	225.77	0.00	0.00	225.77
D'OVIDIO, SUSAN E	265.84	0.00	0.00	265.84
DOWD, RONALD B	103,708.80	0.00	7,276.00	110,984.80
DOWNEY, JESSICA M	104,150.06	0.00	3,374.00	107,524.06
DOYLE, BONNIE L	76,413.46	0.00	0.00	76,413.46
DOYLE, CAROL	416.06	0.00	0.00	416.06
DOYLE, CYNTHIA L	29,384.07	0.00	91.76	29,475.83
DREW, CATHERINE M	104,781.08	0.00	582.50	105,363.58
DRISCOLL, DEBORAH	2,318.44	0.00	0.00	2,318.44
DRISCOLL, DEBORAH A	1,000.00	0.00	0.00	1,000.00
DROGAN, ANDREW J	16,671.79	0.00	900.00	17,571.79
DRS, LAURA A	85,909.93	0.00	560.00	86,469.93
DUBOVENKO, ANGELINA A	2,334.16	0.00	0.00	2,334.16
DUCAT, LORAIN E M	63.63	0.00	0.00	63.63
DUFFY, ABIGAIL B	35.06	0.00	0.00	35.06
DUFFY, DEBORAH A	33,033.31	0.00	180.00	33,213.31
DULKIS, ELIZABETH A	7,993.39	0.00	716.24	8,709.63
DUNNE, PATRICIA E	67,957.50	0.00	566.21	68,523.71
DUTTA, NUPUR	270.00	0.00	0.00	270.00
DWYER, KRISTEN R	2,580.00	0.00	0.00	2,580.00
EASTLACK, GAIL M	12,424.99	0.00	0.00	12,424.99
EATON, STACEY D	92,758.15	0.00	0.00	92,758.15
EISENHAEUER, MICHAEL	2,683.83	0.00	0.00	2,683.83
EKHOLM, NICOLE M	70,648.48	0.00	1,654.00	72,302.48
EL DIHNI, RIMA	2,474.27	0.00	0.00	2,474.27
ELIAS, RACHEL	7,243.81	0.00	0.00	7,243.81
EMSWILER, DAVID	77,324.55	17,749.86	15,301.10	110,375.51
ENDERLE-OLSON, CHRISTINE D	780.00	0.00	0.00	780.00
ENGASSER, LAURIE A	104,150.06	0.00	240.00	104,390.06
ENGELS, CAITLIN E	68,590.34	0.00	96.00	68,686.34
ENNIS, NOREEN J	17,645.54	0.00	0.00	17,645.54
ERICKSON, MICHAEL J	59,620.08	1,094.58	24.00	60,738.66
ERKER, JAMES	2,250.00	0.00	1,187.00	3,437.00
ERWIN, MAUREEN L	16,740.00	0.00	0.00	16,740.00
ESCOBAR, MELISSA K	81,901.30	0.00	0.00	81,901.30
ESDALE, ANTHONY P	0.00	0.00	3,191.00	3,191.00
ESMOND, ELIZABETH M	86,390.52	0.00	0.00	86,390.52
ESMOND, JENNIFER M	40,780.30	0.00	2,101.14	42,881.44
ESPEJO GARCIA, WENDY MARGARTIA A	8,573.20	0.00	0.00	8,573.20
FAIR, LISA A	573.74	0.00	0.00	573.74
FALLON, SAMANTHA F	64,653.33	0.00	852.00	65,505.33
FARLEY, KIMBERLY A	104,150.06	0.00	450.00	104,600.06
FARRELL, KATHLEEN M	94,873.26	0.00	32.00	94,905.26
FARRIS, NANCY T	2,992.77	0.00	0.00	2,992.77
FARWELL, DOUGLAS	1,000.00	0.00	0.00	1,000.00
FAWAZ, MAJEDA	3,570.03	0.00	0.00	3,570.03
FAZIO, ATHENA L	74,056.63	0.00	0.00	74,056.63
FELDMAN, BRIDGET E	1,257.75	0.00	0.00	1,257.75
FELDMAN, JOSEPH H	43,289.13	2,165.26	1,852.00	47,306.39
FELDMAN, JUDY A	18,482.48	0.00	0.00	18,482.48
FELDMAN, MARY E	23,280.59	0.00	0.00	23,280.59
FELLINI, CAROL A	17,655.63	0.00	0.00	17,655.63
FELPER, SCOTT	2,185.72	0.00	0.00	2,185.72

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
FEOLA, DONNA	8,600.00	0.00	0.00	8,600.00
FERGUSON, JAMIE E	39,938.43	0.00	2,686.00	42,624.43
FERNALD, RICHARD A	49,011.54	352.08	8.00	49,371.62
FERNANDES, ADRIELA	65,672.00	0.00	0.00	65,672.00
FERRARO, MATTHEW J	3,432.21	0.00	0.00	3,432.21
FERRARO, PAUL	11,499.00	0.00	0.00	11,499.00
FERRO, CHARLES J	100,975.86	0.00	1,255.26	102,231.12
FIELDS, MICHELLE E	66,593.25	0.00	0.00	66,593.25
FINDLEY, SHANNON C	110,123.78	0.00	150.00	110,273.78
FINN, DIANE	52,122.67	0.00	300.00	52,422.67
FINOCCHI, ELIZABETH A	915.00	0.00	0.00	915.00
FIORENZA, EDWARD P	10,033.16	0.00	375.00	10,408.16
FISHER, AMY	67,930.26	0.00	660.00	68,590.26
FISHER, MARK D	3,314.67	0.00	0.00	3,314.67
FISHER, PATRICIA C	65,958.49	4,760.06	0.00	70,718.55
FISKE, GARDINER H	180.00	0.00	0.00	180.00
FISTNER, ANDREA R	433.66	0.00	0.00	433.66
FITZGERALD, LANNAH	18,580.86	0.00	0.00	18,580.86
FITZGERALD, MARY	2,403.40	0.00	0.00	2,403.40
FITZPATRICK BARRY, JANE M	13,954.84	0.00	0.00	13,954.84
FITZPATRICK, WILLIAM R	70,828.48	22,467.82	1,651.72	94,948.02
FLAHERTY, COLLEEN	150.00	0.00	90.00	240.00
FLAHERTY, ELIZABETH M	70,268.40	0.00	1,875.00	72,143.40
FLANAGAN, KELSEY S	28,912.24	0.00	1,102.33	30,014.57
FLEMING, TIMOTHY	30,055.14	0.00	3,670.92	33,726.06
FLIS, DENNIS J	113,008.90	0.00	0.00	113,008.90
FLORIO-SOUSA, JACK R	504.00	0.00	0.00	504.00
FLYNN, MICHELLE E	389.20	0.00	0.00	389.20
FLYNN-SCHOFIELD, NATALIE S	78,934.89	0.00	795.34	79,730.23
FOLAN, JUDITH A	84,873.13	0.00	32.00	84,905.13
FOLEY, ALISON E	127.81	0.00	0.00	127.81
FOLEY, BENJAMIN P	61,587.45	8,987.94	14,270.29	84,845.68
FOLEY, DIANE	235.31	0.00	135.95	371.26
FOLEY, ELIZABETH	300.09	0.00	0.00	300.09
FOLEY, EMILY	54,361.10	0.00	1,200.00	55,561.10
FOLEY, ERIN	120.00	0.00	0.00	120.00
FOLEY, ERIN M	303.00	0.00	0.00	303.00
FOLEY, MEGHAN	300.09	0.00	0.00	300.09
FOLEY, STEPHEN J	68,029.00	20,664.93	48,484.23	137,178.16
FOMENKO, ANNA E	44,747.40	0.00	531.36	45,278.76
FONSECA, ROBERT J	59,838.56	4,987.95	5,200.00	70,026.51
FONTAINE, PAULA E	84,310.00	0.00	2,600.00	86,910.00
FOREMAN, CARLYN R	62,770.37	0.00	4,400.00	67,170.37
FORRESTER, MICHAEL J	4,140.00	0.00	0.00	4,140.00
FOSTER, KEVIN M	61,905.52	7,855.16	392.00	70,152.68
FOTAKIS, MARIA	22,363.92	0.00	32.00	22,395.92
FRADKIN, DEBRA L	50,137.35	0.00	0.00	50,137.35
FRANCER, HOLLY J	52,228.25	0.00	6,132.10	58,360.35
FRANCIOSA, JOSEPH V	2,500.18	0.00	0.00	2,500.18
FRANCIS, MAUREENA D	14,370.50	0.00	100.00	14,470.50
FRASCA, CHERYL A	97,145.20	0.00	2,800.00	99,945.20
FRATTASIO, KATHLEEN M	89,360.20	0.00	1,442.00	90,802.20
FREDETTE, AIMEE L	100,834.65	0.00	6,538.54	107,373.19
FREIWALD, WALTER P	91.62	0.00	0.00	91.62
FRIAR, MONICA E	100,203.63	0.00	0.00	100,203.63

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
FRISBEE, MARY L	59,465.42	0.00	0.00	59,465.42
FRISCIA, MARK	300.00	0.00	0.00	300.00
FRISCIA, MICHAEL V	147,984.98	0.00	6,400.00	154,384.98
FRUCI, DEANNA V	21,475.91	0.00	0.00	21,475.91
FRUCI, FRANK P	48,228.60	4,908.51	1,704.80	54,841.91
GABLE, KENNETH L	59,337.82	0.00	6,631.46	65,969.28
GAFFEY, BRIAN E	0.00	0.00	3,885.00	3,885.00
GAFFEY, ELIZABETH A	85,707.18	0.00	700.00	86,407.18
GAINTY, KRISTA C	71,648.03	0.00	0.00	71,648.03
GAIR, MARYLOU	66,747.95	0.00	557.84	67,305.79
GALANIS, PETER W	96.71	0.00	0.00	96.71
GALETTA, KAYLA M	85.00	0.00	0.00	85.00
GALLAGHER, KERI L	59,832.45	0.00	2,340.00	62,172.45
GALLANTY, ERIC	6,300.00	0.00	0.00	6,300.00
GALLIVAN, JAMES P	59,951.39	3,356.11	11,855.62	75,163.12
GALONZKA, JULIANNE M	1,944.61	0.00	2,521.13	4,465.74
GALVIN, SUZANNE B	86,915.77	0.00	64.00	86,979.77
GANSHIRT, ZACHARY R	0.00	0.00	3,200.00	3,200.00
GARR, LINDA	153.20	0.00	0.00	153.20
GARRITY, MAURA C	50,728.70	0.00	5,146.00	55,874.70
GARSKE, VIRGINIA A	720.00	0.00	0.00	720.00
GARVIN, KATHLEEN M	104,150.06	0.00	11,737.28	115,887.34
GARVIN, SHANE M	60,356.97	0.00	971.74	61,328.71
GATES, THERESA M	10,721.20	0.00	0.00	10,721.20
GAUTHIER, DAVID C	46,956.00	2,844.70	2,967.60	52,768.30
GAUTHIER, JANE O	76,542.00	0.00	3,375.16	79,917.16
GAVEL, JESSICA A	2,517.22	0.00	0.00	2,517.22
GAVEL, RYAN T	256.32	0.00	0.00	256.32
GAVIN, EDWARD J	68,425.92	19,632.59	14,915.77	102,974.28
GEARY, QUINN N	97,737.99	0.00	32.00	97,769.99
GEER, DEVONI L	20,759.68	0.00	0.00	20,759.68
GENARD, NICOLE	58,178.15	3,583.37	78,651.81	140,413.33
GENOVESE, SALVATORE	112,808.90	0.00	0.00	112,808.90
GERAGHTY, CONSTANCE M	38,577.62	0.00	0.00	38,577.62
GERNUX, JENIFER L	68,590.34	0.00	212.00	68,802.34
GIAMPA, SARAH A	13,121.99	0.00	0.00	13,121.99
GIAMPIETRO, ELIZABETH A	89,251.21	0.00	64.00	89,315.21
GIANDOMENICO, CAROLINE F	240.19	0.00	0.00	240.19
GIANDOMENICO, LORENE E	1,707.00	0.00	0.00	1,707.00
GIBBS, JENNIFER M	4,060.83	0.00	0.00	4,060.83
GIBLIN, CHRISTINE	92,758.15	0.00	32.00	92,790.15
GIBLIN, JEANNE	475.50	0.00	0.00	475.50
GIBLIN, TIMOTHY J	104,259.05	0.00	9,059.00	113,318.05
GIBSON, ALICIA M	30,870.63	0.00	0.00	30,870.63
GIBSON, STEVEN H	104,464.92	0.00	0.00	104,464.92
GIFFIN, CHRISTOPHER D	44,954.16	1,237.43	697.00	46,888.59
GILBRIDE, KEVIN B	92,758.15	0.00	280.80	93,038.95
GILLESPIE, COURTNEY W	23,915.88	0.00	0.00	23,915.88
GILLIS, ALISSA C	52,690.82	0.00	240.00	52,930.82
GILLIS, BRENDAN P	1,539.00	0.00	0.00	1,539.00
GILLIS, MEGAN E	396.00	0.00	0.00	396.00
GILMORE, HALEY L	295.75	0.00	0.00	295.75
GILSON, JANIS L	32,007.86	0.00	306.94	32,314.80
GINGRAS, KATIE	77,935.69	0.00	0.00	77,935.69
GINGRAS, PHILIP R	68,590.34	0.00	0.00	68,590.34

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
GIRVAN, MARCIA A	1,675.90	0.00	0.00	1,675.90
GITKIND, MATTHEW A	66,593.25	0.00	2,900.00	69,493.25
GIUNTA, SARAH M	102,615.02	0.00	5,578.40	108,193.42
GIUSTI, JUDITH A	123.22	0.00	0.00	123.22
GLAVIN, PAUL M	13,033.56	0.00	375.00	13,408.56
GOIN, SHANNON R	92,758.15	0.00	32.00	92,790.15
GOLDEN, NANCY	92,758.15	0.00	652.00	93,410.15
GOLDMAN, LISA H	103,146.38	0.00	2,218.52	105,364.90
GONDELMAN, LYNN M	13,253.89	0.00	1,608.21	14,862.10
GOODWIN, ERIC J	51,263.92	4,818.21	2,392.40	58,474.53
GOODWIN, WARREN P	15,390.34	0.00	0.00	15,390.34
GOORHA, TATIANA	63,493.53	0.00	0.00	63,493.53
GORMAN, JOAN M	79,329.25	0.00	0.00	79,329.25
GOUGH, BRIDGET A	188,869.98	0.00	5,000.04	193,870.02
GOUGH, SHAWN E	86,507.83	0.00	362.00	86,869.83
GOULD, MCKENZIE J	104,150.06	0.00	4,812.00	108,962.06
GOVATSOS, GRACE	453.38	0.00	0.00	453.38
GOVATSOS, JAMES M	249.33	0.00	0.00	249.33
GOVENDO, NANCE S	160.89	0.00	0.00	160.89
GOWDY, SAMANTHA	450.00	0.00	0.00	450.00
GRAHAM, ISABELLE E	345.00	0.00	0.00	345.00
GRAHAM, JULIE M	91,223.11	0.00	2,383.00	93,606.11
GRAHAM, SELENA	18,522.64	0.00	0.00	18,522.64
GRANATA, SHANNON L	73,830.92	0.00	861.38	74,692.30
GRANT, SHANE V	1,625.00	0.00	0.00	1,625.00
GRASSO, LISA C	105,189.02	0.00	780.00	105,969.02
GRAY, STEPHANIE	4,600.00	0.00	0.00	4,600.00
GRAZIANO, MARTHA	21,712.50	0.00	0.00	21,712.50
GRAZIANO, SHANNON M	59,832.45	0.00	0.00	59,832.45
GREEN, BETH A	6,455.60	0.00	0.00	6,455.60
GREEN, BRUCE	13,800.00	0.00	0.00	13,800.00
GREEN, DARLENE	20,732.82	0.00	0.00	20,732.82
GREEN, ERIKA C	102,615.02	0.00	0.00	102,615.02
GREEN, MITCHELL A	2,240.00	0.00	0.00	2,240.00
GREENER, BARRY D	0.00	0.00	2,047.00	2,047.00
GREGORY, PATRICIA K	78,888.60	0.00	0.00	78,888.60
GRENHAM, KELLY	97,643.27	0.00	256.00	97,899.27
GREULICH, KATHLEEN F	14,025.39	0.00	0.00	14,025.39
GRIEVER, SHANNON	9,000.00	0.00	0.00	9,000.00
GRIFFIN, KYLE M	67,594.77	23,029.06	47,491.01	138,114.84
GRIFFIN, LINDSAY	7,961.80	0.00	0.00	7,961.80
GRIFFIN, SANDRA L	29,612.73	0.00	900.00	30,512.73
GRILLI, ANNE M	89,566.07	0.00	64.00	89,630.07
GRODEN, JACQUELINE A	14,948.57	0.00	1,091.65	16,040.22
GROGAN, ANDREA	0.00	0.00	2,614.00	2,614.00
GROSSMAN, MARIKA L	3,300.00	0.00	0.00	3,300.00
GUERINO, KIMBERLY	0.00	0.00	600.00	600.00
GUERINO, KIMBERLY R	810.00	0.00	0.00	810.00
GUISTI, KATHLEEN M	93.42	0.00	0.00	93.42
GUSMINI, DYLAN F	529.75	0.00	0.00	529.75
GUSTAFSON, SCOTT A	96,322.75	0.00	650.00	96,972.75
GUYETTE, NICHOLAS G	937.50	0.00	0.00	937.50
HABR, RICHARD	65,662.23	17,158.47	76,880.80	159,701.50
HACKETT, VANESSA L	78,705.80	0.00	5,596.00	84,301.80
HAHN, WILLIAM R	146,449.94	0.00	4,500.00	150,949.94

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
HALFREY, MARC D	81,440.94	0.00	0.00	81,440.94
HALL, MARIA L	82,976.74	0.00	4,963.23	87,939.97
HAMILTON, KATHI J	458.55	0.00	0.00	458.55
HAMILTON, KEITH S	58,500.88	20,905.20	13,140.22	92,546.30
HAMILTON, S JOHN	68,825.92	30,666.07	11,744.60	111,236.59
HAND, ANDREW E	105,653.07	0.00	0.00	105,653.07
HANIFIN, KELLY A	4,114.94	0.00	0.00	4,114.94
HANLON, JONATHAN P	72,768.35	0.00	2,757.32	75,525.67
HANSON, JOSLYN M	291.00	0.00	0.00	291.00
HARRINGTON, BARBARA E	600.09	0.00	0.00	600.09
HARRIS, LARA K	96,408.30	0.00	7,179.70	103,588.00
HART, ELLEN	4,602.12	0.00	0.00	4,602.12
HART, ELLEN M	12,177.39	0.00	0.00	12,177.39
HART, THOMAS C	67,594.77	16,419.22	33,078.24	117,092.23
HATCH, RYAN A	0.00	0.00	500.00	500.00
HAWKINS, HEIDI V	90,364.12	0.00	0.00	90,364.12
HAYES, CAROLYN	17,866.71	0.00	1,759.60	19,626.31
HAZELDINE, JACLYN B	78,694.97	2,735.24	23,356.47	104,786.68
HAZELDINE, JAMES E	477.50	0.00	0.00	477.50
HAZERJIAN, CAROL Z	31,354.63	0.00	1,202.85	32,557.48
HEBNER, ANNA M	74.75	0.00	0.00	74.75
HEFFERNAN, EILEEN M	10,890.00	0.00	0.00	10,890.00
HEIBERGER, KATHERINE	14,600.00	0.00	0.00	14,600.00
HEIM, ELISSA	14,600.00	0.00	0.00	14,600.00
HELBERT, CHRISTINA E	17,698.41	0.00	915.00	18,613.41
HELLER, LAUREN M	36,576.95	0.00	1,200.00	37,776.95
HENDRICKS, ANDREW S	1,855.75	0.00	0.00	1,855.75
HENDRICKS, EMILY	1,626.78	0.00	0.00	1,626.78
HENDRICKS, WILLIAM A	500.00	0.00	0.00	500.00
HENNEBERRY, JILL M	2,420.18	0.00	0.00	2,420.18
HENNEBERRY, PAUL R	62,211.23	3,344.31	53,636.77	119,192.31
HENRI, CELINE M	24,607.59	0.00	0.00	24,607.59
HENRI, NANCY E	32,312.20	0.00	1,218.28	33,530.48
HENSCHER, SARAH F	69,928.75	0.00	3,300.00	73,228.75
HERRICK, COLETTE M	84,310.00	0.00	0.00	84,310.00
HERSHEY, LANDIS	89,736.54	0.00	3,080.03	92,816.57
HICKEY, MAKAYLA G	72.00	0.00	0.00	72.00
HICKEY, STACY M	33,227.87	499.95	0.00	33,727.82
HIJOU, NADA	945.01	0.00	0.00	945.01
HILE, STEPHEN R	0.00	0.00	5,126.00	5,126.00
HINDS, JAMES W	34,870.87	0.00	0.00	34,870.87
HINTON, ELIZABETH M	15.00	0.00	0.00	15.00
HINTON, JULIE A	20.36	0.00	0.00	20.36
HINTON, KATE H	230.05	0.00	0.00	230.05
HIRSCHFELD, JOANNE M	104,150.06	0.00	2,000.00	106,150.06
HIX, JENNIFER M	100,203.63	0.00	64.00	100,267.63
HOEGLER, TIMOTHY L	1,181.94	0.00	0.00	1,181.94
HOFF, CARL J	68,625.92	4,586.86	12,650.83	85,863.61
HOGAN, GILLIAN Q	75,678.97	0.00	126.00	75,804.97
HOLCOMB, LAURA M	94,348.94	0.00	600.00	94,948.94
HOLMES, JAMES RF	100,518.49	0.00	0.00	100,518.49
HOOD, DARCELL A	5,370.00	0.00	0.00	5,370.00
HOOLEY, BONITA L	622.94	0.00	0.00	622.94
HOPKINS, KAYLA M	20,116.85	0.00	62.94	20,179.79
HORGAN, DANIEL C	0.00	0.00	1,200.00	1,200.00

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
HORGAN, JULIE M	12,494.90	0.00	0.00	12,494.90
HORGAN, STEPHEN J	14,316.97	81.81	0.00	14,398.78
HORNSLETH, JENNIFER J	92,758.15	0.00	0.00	92,758.15
HOSEIN, ANNA	11,800.00	0.00	0.00	11,800.00
HOUGH, STEVEN E	55,417.92	4,514.96	88.00	60,020.88
HOUGH, TIMOTHY	53,350.88	3,959.51	5,006.95	62,317.34
HOVAKIMIAN, ARMENUHI K	0.00	0.00	4,237.50	4,237.50
HOVER, ALLEN R	62,787.70	19,997.11	16,791.30	99,576.11
HOWARD, PENNY M	147.61	0.00	0.00	147.61
HOWARD-BRISSETTE, JEAN M	66.17	0.00	0.00	66.17
HOYT, MARIA	8,039.18	0.00	0.00	8,039.18
HUGHES, HELENANNE	725.00	0.00	0.00	725.00
HUGHES, ROBIN M	104,781.08	0.00	0.00	104,781.08
HUGHES, SEAN F	368.14	0.00	0.00	368.14
HUGUELEY, JENNIFER D	70,648.48	0.00	0.00	70,648.48
HUMPHREYS, JEANNE M	6,000.00	0.00	0.00	6,000.00
HUNTER, ANNMARIE	104,781.08	0.00	598.00	105,379.08
HURLEY, THOMAS M	462.86	0.00	0.00	462.86
HUXLEY, SHEILA M	85,909.93	0.00	720.00	86,629.93
IDMAN, JOY D	64,059.21	0.00	0.00	64,059.21
ILACQUA, STEPHANIE A	3,093.81	0.00	0.00	3,093.81
IMBUSCH, STEPHEN C	153,258.95	0.00	5,000.00	158,258.95
IPPOLITO, ALLISON P	6,797.37	0.00	20.30	6,817.67
IRMITER, ELLEN A	96.71	0.00	0.00	96.71
IRMITER, KIMBERLY A	167.58	0.00	0.00	167.58
IVATTS, CHERYL A	69,969.06	0.00	32.00	70,001.06
IZZO, HEIDI L	103,034.38	0.00	0.00	103,034.38
JACKMAN, CINDY L	61,312.88	25,954.18	3,069.44	90,336.50
JACKSON, RACHEL A	74,951.76	0.00	1,163.10	76,114.86
JAHNKE, MARY GWEN	21,712.50	0.00	0.00	21,712.50
JANG, HWAKYUNG	0.00	0.00	450.00	450.00
JANKOWSKI-BOLLINO, BARBARA F	92,758.15	0.00	3,447.10	96,205.25
JANOWICZ, LINDA A	9,980.77	0.00	18.68	9,999.45
JARRED, TAMMY	68,590.34	0.00	2,883.00	71,473.34
JAUQUET, ELIZABETH D	1,000.79	0.00	0.00	1,000.79
JDEY, NICOLE	31,695.75	0.00	1,075.42	32,771.17
JEGHERS, MICHAEL T	31,557.75	0.00	0.00	31,557.75
JENKS, DAVID K	73,740.42	11,571.98	20,741.34	106,053.74
JENKS, DAVID W	68,825.92	24,960.52	13,021.30	106,807.74
JENNINGS, RICHARD P	66,122.48	6,829.24	400.00	73,351.72
JINGOZIAN, MARIA C	31,106.72	0.00	1,062.45	32,169.17
JOHANSEN, JOANNE G	14,395.09	0.00	0.00	14,395.09
JOHNSON EDMONDSON, ROSETTA R	90.00	0.00	0.00	90.00
JOHNSON, CHRISTOPHER R	90,152.84	0.00	0.00	90,152.84
JOHNSON, EDWARD L	62,904.20	13,074.43	1,150.00	77,128.63
JOHNSON, JAMES A	185,729.99	0.00	20,104.56	205,834.55
JOHNSON, JENNIFER M	18,640.10	0.00	0.00	18,640.10
JOHNSON, JOANN G	67,957.50	0.00	6,168.24	74,125.74
JONES, CHARLES S	211.69	0.00	0.00	211.69
JONES, STUART	10,795.04	0.00	0.00	10,795.04
JORDAN, DEBORAH A	100,203.63	0.00	432.00	100,635.63
JOSIE, ANN C	50,053.80	3,688.59	2,428.00	56,170.39
JOYCE, JEANNINE P	104,464.92	0.00	0.00	104,464.92
JOYCE, SHERRY L	21,721.20	0.00	0.00	21,721.20
JUCKETT, ALLISON J	71,334.83	0.00	883.00	72,217.83

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
KAHALY, CAITLIN S	587.82	0.00	0.00	587.82
KAKAS, NICOLE A	81,901.30	0.00	0.00	81,901.30
KALAFARSKI, CHRISTINA	104,150.06	0.00	518.05	104,668.11
KAMPPER, BENJAMIN T	97,737.99	0.00	2,614.00	100,351.99
KANE, JOHN H	45,075.04	2,729.95	2,466.40	50,271.39
KANE, MATTHEW R	1,211.60	0.00	0.00	1,211.60
KAY, LAURA R	99,199.95	0.00	1,866.00	101,065.95
KEARNS-MARTORANO, HELEN J	91,754.47	0.00	96.00	91,850.47
KEATING, BARBARA J	85,909.93	0.00	0.00	85,909.93
KEEFE, LINDA A	1,538.62	0.00	0.00	1,538.62
KEHOE, DAVID J	86,873.49	30,952.94	13,684.82	131,511.25
KEHOE, GINA	4,097.00	0.00	0.00	4,097.00
KELLEHER, LAURA L	93,073.01	0.00	690.00	93,763.01
KELLEHER, RICHARD M	104,843.62	240.92	22,403.59	127,488.13
KELLEY, APRIL L	100,975.86	0.00	200.00	101,175.86
KELLEY, ETHAN M	1,358.50	0.00	0.00	1,358.50
KELLEY, JANE M	91,754.47	0.00	180.00	91,934.47
KELLEY, MARY D	750.00	0.00	0.00	750.00
KELLEY, NATHANIEL P	219.43	0.00	0.00	219.43
KELLEY, NIAL B	2,401.75	0.00	0.00	2,401.75
KELLEY, SCOTT A	18,917.37	1,982.20	15,483.84	36,383.41
KELLEY, SUSAN D	1,420.00	0.00	0.00	1,420.00
KELLIHER, JOSEPH R	358.12	0.00	0.00	358.12
KELLIHER, STACEY M	25,810.47	0.00	1,345.79	27,156.26
KELLY, AOIFE A	39,458.75	0.00	0.00	39,458.75
KELLY, CAROLYN T	104,464.92	0.00	900.00	105,364.92
KELLY, JANICE C	31,273.22	0.00	94.44	31,367.66
KELLY, MEGHAN M	81,854.24	0.00	360.00	82,214.24
KELLY, STEPHEN	62,000.32	8,447.16	128.00	70,575.48
KEOUGH, JOSEPH	25,640.46	0.00	1,655.93	27,296.39
KERR, LAURA M	42,933.63	0.00	0.00	42,933.63
KETTENRING, JACQUILYN M	14,920.00	0.00	0.00	14,920.00
KHOURI, EDWARD E	279.00	0.00	0.00	279.00
KIESSLING, CAROLINE	2,193.01	0.00	0.00	2,193.01
KIEWLICZ, ANDREW T	67,594.77	25,616.07	29,049.79	122,260.63
KILLEEN, NANCY A	76,413.46	0.00	180.00	76,593.46
KILROY, KIRSTIN L	10,492.56	0.00	0.00	10,492.56
KILROY, ROBERT	95,996.37	0.00	40,518.23	136,514.60
KIM, RICHARD B	96,408.30	0.00	96.00	96,504.30
KIMBALL, ALEXANDRA E	2,148.25	0.00	0.00	2,148.25
KINCAID, DIANNE M	17,982.58	0.00	5,900.29	23,882.87
KINCH, AMY JANE	1,100.33	0.00	0.00	1,100.33
KING, ALBERT T	68,525.92	42,889.17	18,717.44	130,132.53
KING, JONATHAN M	46,476.16	5,305.77	1,686.30	53,468.23
KING, MARGERY L	94,873.26	0.00	3,599.88	98,473.14
KING, MARY E	288.04	0.00	0.00	288.04
KING, MARY T	10,685.00	0.00	29.88	10,714.88
KIRBY, DEBORAH A	17,379.67	107.96	0.00	17,487.63
KISTNER, PETER A	38,739.37	286.37	10,792.59	49,818.33
KIVI, PHYLLIS D	10.18	0.00	0.00	10.18
KNIGHT, ROBERT J	564.01	0.00	38.40	602.41
KNIGHT, SUZANNE	2,230.33	0.00	0.00	2,230.33
KOENIG, SCOTT F	67,894.77	8,903.47	13,631.34	90,429.58
KOH, SUSAN E	900.00	0.00	0.00	900.00
KOHN, ALISHA	1,583.44	0.00	0.00	1,583.44

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
KOSTICK, KEITH D	0.00	0.00	2,650.00	2,650.00
KOWALSKI, MATTHEW J	74,951.76	0.00	4,132.00	79,083.76
KOWALSKY, BONNIE M	81,901.30	0.00	2,221.26	84,122.56
KREAM, MARY A	540.00	0.00	0.00	540.00
KROLL, SARAH	19,324.08	0.00	0.00	19,324.08
KUJAWSKI, DAVID J	97,737.99	0.00	2,253.95	99,991.94
KUPCINSKAS, GITA O	184.25	0.00	0.00	184.25
KURENS, LIJA	4,037.26	0.00	0.00	4,037.26
KUZNEZOV O'BRIEN, KRISTEN	0.00	0.00	690.00	690.00
LABENSKI, HEATHER G	181.65	0.00	0.00	181.65
LABLUE, JENNIFER N	63,003.94	0.00	0.00	63,003.94
LABRECK, VANNA M	3,087.50	0.00	0.00	3,087.50
LACOURSE, ASHLEY F	19,143.26	0.00	540.00	19,683.26
LADIEU, THERESA L	1,835.13	0.00	0.00	1,835.13
LAGOA, PAUL J	67,694.77	17,015.10	46,626.77	131,336.64
LAMARQUE, RENEE J	300.00	0.00	0.00	300.00
LAMBERT, MARIE C	13,966.63	0.00	175.00	14,141.63
LAMONICA, PAULA J	19,526.60	0.00	0.00	19,526.60
LAMOURY, RICHARD H	39,535.69	0.00	0.00	39,535.69
LANCASTER, ADRIA	94,891.33	0.00	150.00	95,041.33
LANDRIGAN, MARY C	372.63	0.00	0.00	372.63
LANE, GERARD R	1,497.09	0.00	0.00	1,497.09
LANGMEAD, JAMES A	1,067.51	0.00	0.00	1,067.51
LARA, RAFAEL	38,975.94	850.62	10,792.59	50,619.15
LARKIN, BRIAN P	86,507.83	0.00	0.00	86,507.83
LATHROP, CHERYL H	86.53	0.00	0.00	86.53
LATHROP, CHRISTINE D	22,414.84	0.00	0.00	22,414.84
LAVALLEE, PATRICIA	103,709.92	0.00	2,999.88	106,709.80
LAVERY, CARNEY E	60.00	0.00	0.00	60.00
LAVIGNE, JACQUELYN	12,400.00	0.00	0.00	12,400.00
LAWLESS, CAROLYN A	131.25	0.00	0.00	131.25
LAWLOR, RICHARD E	586.88	0.00	0.00	586.88
LAZZARA, CHRISTINA	3,900.00	0.00	0.00	3,900.00
LAZZARO, JANE M	48,249.20	0.00	180.00	48,429.20
LEACOMA, KATHERINE G	66.00	0.00	0.00	66.00
LEAHY, CARLA J	65,894.64	21,575.27	1,786.19	89,256.10
LEARY, BRIAN	40,010.01	189.06	0.00	40,199.07
LEDERMAN, DIANA W	71,257.00	0.00	450.00	71,707.00
LEE, DEBRA L	4,368.92	0.00	0.00	4,368.92
LEE, JOHN	38,015.01	0.00	0.00	38,015.01
LEE, NATALIE J	86.53	0.00	0.00	86.53
LEE, YOOJIN	0.00	0.00	1,750.00	1,750.00
LEMIEUX, SANDRA L	21,980.75	0.00	2,602.33	24,583.08
LEMLER, SARAH P	1,158.08	0.00	0.00	1,158.08
LENNON, JEFFREY	939.25	0.00	0.00	939.25
LEONARD, DARLENE M	26,447.96	0.00	0.00	26,447.96
LERNER, SHERYL A	104,150.06	0.00	0.00	104,150.06
LEVANGIE, DONATELLA	15,388.83	0.00	0.00	15,388.83
LEVANTIAN, ROBERT C	1,890.00	0.00	0.00	1,890.00
LEVIS, KIMBERLY	20,484.00	0.00	0.00	20,484.00
LEVITAN, CAROLYN S	102,615.02	0.00	0.00	102,615.02
LEWIS, JAY A	53,406.88	552.12	40.00	53,999.00
LI, LIJUN	8,008.94	0.00	0.00	8,008.94
LINDEN, LISA M	104,464.92	0.00	0.00	104,464.92
LIPSETT, RICHARD W	66,480.48	2,618.77	40.00	69,139.25

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
LOFTUS, CHRISTOPHER T	27,540.00	0.00	375.00	27,915.00
LOGIUDICE, RYAN J	36.00	0.00	0.00	36.00
LOOMIS, LESLIE	30,054.97	0.00	0.00	30,054.97
LOONIE, MARIAH	1,332.66	0.00	0.00	1,332.66
LORUSSO, ALESSANDRA E	8,640.00	0.00	0.00	8,640.00
LOTSBOM, CAROLYN J	2,250.00	0.00	0.00	2,250.00
LOVE, LAUREN A	66,411.16	0.00	862.08	67,273.24
LUCAS, JEFFREY T	13,217.39	0.00	375.00	13,592.39
LUCAS, VALERIE L	76,413.46	0.00	0.00	76,413.46
LUDWIG, SAMANTHA	20,074.50	0.00	0.00	20,074.50
LUTH, EMILY Q	74,461.99	0.00	1,500.00	75,961.99
LYNCH, AUDREY	90.00	0.00	0.00	90.00
LYNCH, DIANE E	99,477.48	0.00	64.00	99,541.48
LYNCH, JOANNE L	4,977.22	0.00	0.00	4,977.22
LYNCH, JULIE C	1,800.00	0.00	0.00	1,800.00
LYNCH, KATHLEEN A	71,334.83	0.00	3,480.00	74,814.83
LYONS, KATHLEEN	96,408.30	0.00	64.00	96,472.30
LYONS, KATHLEEN M	69,568.19	0.00	0.00	69,568.19
MACKENZIE, CHRISTOPHER	867.75	0.00	0.00	867.75
MACKIEWICZ, ANNE L	1,260.00	0.00	0.00	1,260.00
MACLEAN, COLIN	0.00	0.00	4,660.00	4,660.00
MACNEIL, ROBYN L	23,096.56	0.00	0.00	23,096.56
MADDEN, AMANDA M	62.28	0.00	0.00	62.28
MADDEN, WILLIAM A	47,690.13	10,420.93	58,085.60	116,196.66
MADGE, JOHANNA L	85,876.81	0.00	0.00	85,876.81
MAGANE, CAITLIN A	18,823.47	0.00	0.00	18,823.47
MAHONEY, DANIELLE M	8,902.62	0.00	68.76	8,971.38
MAHONEY, DONNA L	76.35	0.00	0.00	76.35
MAHONEY, KEVIN R	4,762.11	0.00	0.00	4,762.11
MAHONEY, LAURIE J	3,750.47	0.00	0.00	3,750.47
MAHONEY, MEREDITH	33,870.05	0.00	2,880.00	36,750.05
MAHONEY, MOLLY A	370.00	0.00	0.00	370.00
MAIMONE, DEBORAH A	26,762.69	0.00	0.00	26,762.69
MAIO, STEVEN A	58,474.00	4,340.30	296.00	63,110.30
MALFY, LISA A	11,040.93	0.00	0.00	11,040.93
MALONE, LENA	127.50	0.00	0.00	127.50
MALONEY, GAIL E	4,240.57	0.00	0.00	4,240.57
MALTON, MARCIA	1,000.00	0.00	0.00	1,000.00
MANDULAPALLI, VARUN	462.00	0.00	0.00	462.00
MANELA, KATHRYN K	31,769.03	0.00	0.00	31,769.03
MANGANELLO, ALBERT	67,729.17	12,395.74	44,870.02	124,994.93
MANGANO, SUSAN S	23,556.13	0.00	0.00	23,556.13
MANN, MAUREEN S	90.00	0.00	0.00	90.00
MANSEN, MICHAEL P	63,151.36	7,609.69	176.00	70,937.05
MANSEN, PAUL K	71,971.60	15,932.37	200.00	88,103.97
MANSON, SCOTT	63,223.20	10,957.33	700.00	74,880.53
MARAGHY, SUSAN M	31,638.09	0.00	1,062.45	32,700.54
MARCHAND, MELISSA A	104,150.06	0.00	290.00	104,440.06
MARCUS, CAROLYN M	17,530.03	0.00	0.00	17,530.03
MARCUS, ELIZABETH A	314.00	0.00	0.00	314.00
MARINELLI, LINNEA A	7,656.79	0.00	63.95	7,720.74
MARINELLI, MARCIA Z	99,587.89	0.00	0.00	99,587.89
MARSHALL, BERNARD E	103,802.59	0.00	0.00	103,802.59
MARTIN, JULIE E	92,919.97	0.00	2,749.92	95,669.89
MARTIN, LAURA	2,700.00	0.00	0.00	2,700.00

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
MARTIN, LORI A	91,223.11	0.00	0.00	91,223.11
MARTIN, MCKENZIE	14,600.00	0.00	0.00	14,600.00
MARTINEZ, ELIZABETH A	32,923.38	0.00	4,491.56	37,414.94
MASALSKY, ELIZABETH J	20,134.27	0.00	0.00	20,134.27
MASSARELLI, PAULA A	24,738.39	0.00	966.00	25,704.39
MASSEY, ANNIKA K	165.00	0.00	0.00	165.00
MASSICOTTE, KAREN A	90,026.42	0.00	32.00	90,058.42
MASTERS, CANDICE	19,896.75	0.00	289.30	20,186.05
MASTERSON, JEAN M	6,801.29	0.00	0.00	6,801.29
MASTERSON, JILL E	72,351.20	0.00	6,991.68	79,342.88
MATHEWS, JILLIAN A	1,303.25	0.00	0.00	1,303.25
MATTSON, RICHARD	58,763.28	2,336.26	128.00	61,227.54
MATTSON, RICHARD E	142,165.19	0.00	0.00	142,165.19
MAW, DEBORAH A	39,159.96	0.00	3,370.00	42,529.96
MAYER, GREGORY S	96,517.29	0.00	1,875.74	98,393.03
MAZZONI, EVA	20,900.79	0.00	0.00	20,900.79
MCADAMS, LISA S	67,991.00	0.00	0.00	67,991.00
MCANDREW, COLIN F	45.00	0.00	0.00	45.00
MCCABE, JANICE E	11,024.20	0.00	175.00	11,199.20
MCCABE, NANCY H	62.80	0.00	0.00	62.80
MCCALL, PHILIP F	71,971.60	14,590.17	176.00	86,737.77
MCCARTHY, DIERDRE E	409.50	0.00	0.00	409.50
MCCARTHY, LIAM	1,566.50	0.00	0.00	1,566.50
MCCARTHY, RICHARD	1,000.00	0.00	0.00	1,000.00
MCCARTHY, SHARON M	740.00	0.00	0.00	740.00
MCCARTY, JOHN T	47,712.94	1,788.14	88.00	49,589.08
MCCHESNEY, SAMANTHA L	0.00	0.00	47.00	47.00
MCCLUSKEY, JOHN S	86,838.44	0.00	500.00	87,338.44
MCCOLGAN, MAURA J	72.66	0.00	0.00	72.66
MCCORMACK, NEAL R	62,744.20	10,870.36	700.00	74,314.56
MCCOURT, ALLYN	525.00	0.00	0.00	525.00
MCDONAGH, MARTIN S	80,748.26	18,985.40	98,524.50	198,258.16
MCDONALD, KATHLEEN T	84,310.00	0.00	0.00	84,310.00
MCDONOUGH, CAROLYN J	93,978.05	0.00	0.00	93,978.05
MCDONOUGH, NATALIA	2,088.24	0.00	0.00	2,088.24
MCELANEY, TAMMIE L	100,203.63	0.00	0.00	100,203.63
MCELHINNEY, DEBORAH A	203.60	0.00	0.00	203.60
MCGEE, ERIN K	6,311.04	0.00	0.00	6,311.04
MCGOWAN, KELLY C	4,323.30	0.00	0.00	4,323.30
MCGRANE, MATTHEW	60,069.15	4,604.22	11,412.05	76,085.42
MCGRATH, GABRIELLE E	767.23	0.00	0.00	767.23
MCGRATH, JENNIFER L	216.33	0.00	0.00	216.33
MCGRATH, JOHN J	14,802.54	0.00	375.00	15,177.54
MCGRATH, MARY E	47,740.68	0.00	300.00	48,040.68
MCGRAW, ERIC	64,986.81	11,356.29	16,528.17	92,871.27
MCGUIRE, MARK W	96.02	0.00	0.00	96.02
MCHUGH, MICHAEL S	0.00	0.00	1,125.00	1,125.00
MCINTOSH, CHAREESE L	8,845.61	0.00	0.00	8,845.61
MCINTOSH, MARY T	167.97	0.00	0.00	167.97
MCKEE, WILLA-ANN	104,259.05	0.00	0.00	104,259.05
MCKENNA, JAMES P	447.81	0.00	0.00	447.81
MCKENNA, KELLY A	13,185.79	0.00	0.00	13,185.79
MCKEON, JOHN R	40,695.78	0.00	2,760.20	43,455.98
MCKERNAN, REBECCA W	52,227.67	0.00	300.00	52,527.67
MCKINNEY, NORMA K	17,554.19	0.00	0.00	17,554.19

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
MCLANE, EMILY T	14,730.00	0.00	0.00	14,730.00
MCLAUGHLIN, DOROTHY	76.35	0.00	0.00	76.35
MCLAUGHLIN, JENNA	19,980.00	0.00	0.00	19,980.00
MCMACKIN, JANE	202.42	0.00	0.00	202.42
MCMANAMA, KERRI E	82,944.02	0.00	0.00	82,944.02
MCMANN, STEPHANIE L	39,204.78	0.00	0.00	39,204.78
MCMENIMEN, KERRY L	94,891.33	0.00	6,620.00	101,511.33
MCMILLAN, HEATHER L	100,579.38	0.00	32.00	100,611.38
MCNAMARA, JONATHAN	66,075.13	11,353.27	18,136.70	95,565.10
MCNAMARA, NICOLE	2,750.44	0.00	0.00	2,750.44
MCPHERRAN, ASHLEY	2,994.02	0.00	0.00	2,994.02
MCVICAR, VICTORIA M	49,717.96	2,249.31	1,764.11	53,731.38
MEEHAN, KATHLEEN G	3,006.25	0.00	0.00	3,006.25
MEIER, KAREN A	90.00	0.00	0.00	90.00
MELLO, CHARLENE L	81,113.50	0.00	0.00	81,113.50
MENYO, LINDA M	85,463.49	0.00	0.00	85,463.49
MERCIER, EDWARD C	13,799.78	0.00	375.00	14,174.78
MESSIER, AMY	49,266.84	0.00	0.00	49,266.84
MILES, BRENDA L	67,542.39	0.00	360.00	67,902.39
MILLER, FAYE L	14,678.35	0.00	0.00	14,678.35
MILLER, FERN L	221.27	0.00	0.00	221.27
MILLER, RYAN M	55,011.52	7,645.20	9,387.55	72,044.27
MILNE, KATHLEEN D	100,834.65	0.00	1,896.00	102,730.65
MILNE, LEAH A	95,404.62	0.00	0.00	95,404.62
MINUTOLO, DONAVAN J	66,620.05	6,633.89	12,968.19	86,222.13
MITCHELL, WILLIAM P	52,213.25	2,764.62	23,108.77	78,086.64
MITNIS, VENESSA R	46,303.42	0.00	0.00	46,303.42
MONIZ, SUSAN C	105,189.02	0.00	32.00	105,221.02
MONTA, JUSTIN S	94,433.31	0.00	1,200.00	95,633.31
MONTEITH, AIMEE J	921.18	0.00	0.00	921.18
MOORE, CAROL M	2,160.00	0.00	0.00	2,160.00
MORALES, DALIA	8,594.22	0.00	375.00	8,969.22
MORALES-MCCANN, MARIANNE M	56,570.32	0.00	200.00	56,770.32
MORANDI, THOMAS J	68,825.92	26,037.67	11,743.83	106,607.42
MORASSE, NICOLE D	93,978.29	0.00	180.00	94,158.29
MORGAN, MICHAEL F	79,516.25	0.00	2,080.00	81,596.25
MORGENWECK, STEVEN E	131,300.00	0.00	3,000.00	134,300.00
MORIARTY, PATRICK D	67,594.77	11,020.42	35,733.82	114,349.01
MORICEAU, VALERIE P	25,735.79	0.00	0.00	25,735.79
MORRELL, JENNIFER F	92,758.15	0.00	611.04	93,369.19
MORRIER, ANDREW	5,514.11	0.00	0.00	5,514.11
MORRIER, LORI K	26,553.24	0.00	0.00	26,553.24
MORRIS, CARA A	279.00	0.00	0.00	279.00
MORRIS, JEAN M	395.23	0.00	0.00	395.23
MORRIS, JULIE D	13,023.39	0.00	73.32	13,096.71
MORRIS, MARY D	66.17	0.00	0.00	66.17
MORSE, KRISTEN	93,073.01	0.00	96.66	93,169.67
MORTALI, GRACE C	220.00	0.00	0.00	220.00
MORTALI, KATHLEEN	67,673.70	0.00	5,200.00	72,873.70
MORTALI, MARY T	76,136.20	0.00	6,602.00	82,738.20
MOSCATEL, TAYLOR R	24.00	0.00	0.00	24.00
MOSER, DAVID A	2,587.50	0.00	0.00	2,587.50
MOSES, KRISTIN D	41,383.98	0.00	180.00	41,563.98
MOYES, LINDSEY K	67,542.39	0.00	1,019.04	68,561.43
MOYLAN, AISLIN B	81,854.24	0.00	1,444.00	83,298.24

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
MOYLAN, FIONA C	33,671.13	0.00	600.00	34,271.13
MULFORD, BRIAN J	54,482.21	8,032.76	9,824.68	72,339.65
MULLANEY, DANIEL R	100,627.93	0.00	3,545.00	104,172.93
MULLEN, ELIZABETH A	360.00	0.00	0.00	360.00
MULLIGAN, RACHEL A	3,370.00	0.00	0.00	3,370.00
MUNOZ-BENNETT, LINDA F	58,266.14	0.00	30,000.00	88,266.14
MURPHY, AIDAN	2,629.71	0.00	0.00	2,629.71
MURPHY, FIONA C	28,382.79	0.00	8,263.60	36,646.39
MURPHY, JOHN P	63,562.45	9,582.65	66,089.57	139,234.67
MURPHY, KELLI ANN	45,994.97	369.45	0.00	46,364.42
MURPHY, MICHAEL J	72,726.45	0.00	0.00	72,726.45
MURPHY, PAUL	90.00	0.00	3,191.00	3,281.00
MURPHY, ROBERT T	11,888.65	70.50	991.20	12,950.35
MURPHY, SEAN R	595.84	0.00	0.00	595.84
MURPHY, SUSAN	100,627.93	0.00	874.00	101,501.93
MURPHY, TARA M	47,533.99	0.00	0.00	47,533.99
MURRAY, EMILY S	86,390.52	0.00	3,532.00	89,922.52
NACE, ALEXANDER T	258.00	0.00	0.00	258.00
NACE, NICHOLAS H	126.00	0.00	0.00	126.00
NADEAU, HALEY	9,698.92	0.00	0.00	9,698.92
NAGLE, LUCINA	12,558.75	0.00	0.00	12,558.75
NAHAS, GREGORY H	1,530.00	0.00	0.00	1,530.00
NAISMITH, LORI L	92,758.15	0.00	4,894.00	97,652.15
NALBACH, DANIELLE W	94,873.26	0.00	2,999.88	97,873.14
NANYONGA, LILIAN	12,636.57	0.00	0.00	12,636.57
NARDONE, ANDREA A	8,980.38	0.00	0.00	8,980.38
NATHAN, DANIELLE L	142.06	0.00	0.00	142.06
NAYLOR, MEGHAN O	91,241.96	0.00	10,604.88	101,846.84
NEEDLE, BARBARA L	273.07	0.00	0.00	273.07
NELSON, RITA A	30,893.78	0.00	734.00	31,627.78
NETHERCOTE, LUCILLE F	57,056.59	0.00	476.84	57,533.43
NEWMAN, ELLEN M	102,615.02	0.00	1,132.40	103,747.42
NEWMAN, HEIDI S	6,631.02	0.00	0.00	6,631.02
NGUYEN, LILY	1,532.26	0.00	0.00	1,532.26
NICOLAS, CLAUDE G	10,886.12	0.00	0.00	10,886.12
NILAND, RALPH J	45,286.88	3,940.70	2,616.40	51,843.98
NODA, YASUKO	12,564.65	0.00	175.00	12,739.65
NOLAN, SUSAN M	2,430.00	0.00	0.00	2,430.00
NORDBECK, JENNIFER A	41,689.39	601.79	0.00	42,291.18
NOTTEBART, COURTNEY F	80,287.34	0.00	3,332.00	83,619.34
NOYES, VICTORIA M	70,924.96	0.00	1,128.60	72,053.56
NUNES, AUDREY	1,000.00	0.00	0.00	1,000.00
NUNES, AUDREY E	608.42	0.00	0.00	608.42
NUNES, HARRY A	568.05	0.00	0.00	568.05
NUTTING, KENDRA	24,437.43	0.00	0.00	24,437.43
NYE, JANET M	20,526.84	0.00	0.00	20,526.84
OBERACKER, BRIAN W	87,576.59	0.00	500.00	88,076.59
OBERACKER, JO-ANNE E	104,150.06	0.00	90.00	104,240.06
OBRIEN, COLLEEN N	10,681.39	868.32	0.00	11,549.71
O'BRIEN, LYNN M	8,646.99	0.00	0.00	8,646.99
O'CONNELL, JAMES	80,748.26	5,366.66	54,814.85	140,929.77
O'CONNELL, OLIVIA	740.00	0.00	0.00	740.00
O'CONNELL, PATRICIA A	171.72	0.00	0.00	171.72
O'CONNELL, WILLIAM J	4,602.73	0.00	0.00	4,602.73
O'CONNOR, BRIDGET J	1,512.00	0.00	0.00	1,512.00

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
O'CONNOR, COLLEEN E	476.57	0.00	0.00	476.57
O'CONNOR, ERIC F	66,593.25	0.00	2,300.00	68,893.25
O'CONNOR, MAUREEN A	31,214.20	0.00	0.00	31,214.20
O'CONNOR, PATRICK D	70,148.67	16,721.98	73,274.94	160,145.59
O'DONNELL, MARGARET J	248.08	0.00	0.00	248.08
O'DRISCOLL, CHERYL A	48,287.12	0.00	300.00	48,587.12
O'FARRELL, PETER E	76,456.93	0.00	2,100.00	78,556.93
OFGANT, GAIL D	71.26	0.00	0.00	71.26
O'HARA, ALISON E	97,180.53	0.00	0.00	97,180.53
OHIMOR, STEPHEN	450.00	0.00	0.00	450.00
OKOLOWITCZ, ZACHARY R	68,590.34	0.00	91.00	68,681.34
O'LEARY, DANIEL M	4,699.64	0.00	0.00	4,699.64
O'LEARY, JAMIE A	83,547.01	0.00	471.00	84,018.01
O'LEARY, JOHN P	100,732.06	0.00	2,000.00	102,732.06
O'LEARY, KEVIN T	2,922.50	0.00	0.00	2,922.50
O'LEARY, KRISTEN E	7,135.51	0.00	0.00	7,135.51
O'LEARY, LOUISE B	32,737.02	0.00	838.16	33,575.18
O'LEARY, MARGARET L	4,480.00	0.00	0.00	4,480.00
O'LEARY, ROBIN A	27,330.67	0.00	0.00	27,330.67
OLIVEIRA, KIM O	104,781.08	0.00	0.00	104,781.08
OLMSTED, DALE A	100.03	0.00	0.00	100.03
OLMSTED, JULIA L	1,736.10	0.00	0.00	1,736.10
OLSON, ELIZABETH C	25,828.46	99.72	0.00	25,928.18
OLSON, SARA J	197.84	0.00	0.00	197.84
O'MALLEY, ANNE J	66,593.25	0.00	874.00	67,467.25
OMALLEY, GRACE J	802.50	0.00	0.00	802.50
O'MALLEY, MARIE E	71,655.40	0.00	0.00	71,655.40
O'MALLEY, MARYELLEN	104,464.92	0.00	16,842.88	121,307.80
O'MALLEY, WILLIAM T	104,150.06	0.00	0.00	104,150.06
OMEARA, JOHN P	1,422.00	0.00	0.00	1,422.00
O'MEARA, PAMELA	32,500.94	0.00	0.00	32,500.94
ONEIL, BRENDAN E	58,834.54	14,669.27	16,323.66	89,827.47
O'NEILL, KAREN E	104,150.06	0.00	3,500.00	107,650.06
ORAM, AMY C	100,518.49	0.00	244.00	100,762.49
ORDWAY, RICHARD L	48,861.99	1,994.42	25,595.43	76,451.84
OSBORNE, LISA D	104,922.29	0.00	10,604.88	115,527.17
OSER, GRIFFIN C	4,725.84	0.00	0.00	4,725.84
O'SHAUGHNESSY, CAROLINE C	25,718.21	0.00	1,265.55	26,983.76
OSTASZEWSKI, KEVIN L	59,775.61	0.00	2,000.00	61,775.61
O'TOOLE, PATRICK J	104,150.06	0.00	3,763.52	107,913.58
O'TOOLE, SUSAN R	104,464.92	0.00	290.00	104,754.92
OXLEY, MARY K	20,793.56	0.00	0.00	20,793.56
PACELLA, LISA M	3,212.74	0.00	0.00	3,212.74
PAINTEN, FRANCINE M	71,655.40	0.00	3,030.00	74,685.40
PALMER, KIRA	13,200.00	0.00	0.00	13,200.00
PALMIERI, ARMANDO	416.09	0.00	0.00	416.09
PAPP, CLARICE	1,135.65	0.00	0.00	1,135.65
PARLON, CAITLIN E	408.38	0.00	0.00	408.38
PARLON, LUKE J	67,594.77	9,580.12	43,518.16	120,693.05
PARLON, PATRICK T	1,751.75	0.00	0.00	1,751.75
PASSEGGIO, DAVID	102,615.02	0.00	12,604.88	115,219.90
PATTERSON, KARA A	73,603.04	0.00	3,700.00	77,303.04
PATTERSON, STEVEN W	0.00	0.00	59.00	59.00
PAYNE, LESLIE J	1,260.00	0.00	0.00	1,260.00
PECKINPAUGH, PAMELA H	98,668.59	0.00	0.00	98,668.59

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
PEEBLES, ALLAN G	63,351.36	7,232.23	248.00	70,831.59
PELICK, BETH M	4,570.48	0.00	0.00	4,570.48
PELOWE, ANN E	73,729.37	0.00	1,200.00	74,929.37
PEMBER, CHERYL A	71,175.54	0.00	0.00	71,175.54
PERCIACCANTE, THOMAS	67,646.37	12,904.32	71,628.41	152,179.10
PERCIACCANTE, THOMAS J	96,972.75	0.00	0.00	96,972.75
PERRON, MICHELLE V	104,259.05	0.00	792.50	105,051.55
PERRY, JOSEPH	22,124.48	0.00	177.00	22,301.48
PERRY, KRISTINE V	92,127.18	0.00	1,150.00	93,277.18
PETERSON, MEGAN	10,200.00	0.00	0.00	10,200.00
PETROSH, ORYSIA O	26,072.19	0.00	0.00	26,072.19
PHINNEY, CAROLYN S	73,475.08	0.00	0.00	73,475.08
PHINNEY, EILEEN C	23,342.45	0.00	0.00	23,342.45
PIAZZA, DIANE M	49,125.88	6,233.77	0.00	55,359.65
PIEDRAHITA, GIOVANNI A	55,318.05	0.00	0.00	55,318.05
PINA, NATALIE E	81,066.76	0.00	0.00	81,066.76
PINEO, AMANDA M	51,415.74	0.00	2,000.00	53,415.74
PIOCCONE, HANNAH R	8,831.07	0.00	0.00	8,831.07
PISCITELLI, DENISE M	91,223.11	0.00	10,604.88	101,827.99
PLANK, GAIL L	102,615.02	0.00	126.00	102,741.02
PLANT, BRIAN T	1,381.59	0.00	0.00	1,381.59
POELAERT, CAROL L	104,464.92	0.00	96.66	104,561.58
POIRIER, AUSTIN W	2,273.71	0.00	0.00	2,273.71
POIRIER, KIMBERLY J	76,994.00	0.00	5,333.90	82,327.90
POMPEO, DOMENIC B	387.50	0.00	0.00	387.50
POMPEO, GIANNA J	421.50	0.00	0.00	421.50
POPP, DARYL W	28,528.21	0.00	5,262.69	33,790.90
PORTER, MEGAN	20,484.00	0.00	0.00	20,484.00
POST, CORNELIA M	870.56	0.00	0.00	870.56
POSTIZZI, LINDSAY M	66,593.25	0.00	1,515.05	68,108.30
POTASH, SHERRILL A	84,341.77	0.00	0.00	84,341.77
POWER, MICHAEL F	3,780.00	0.00	0.00	3,780.00
POWERS, PHILIP D	64,280.94	6,516.62	47,799.42	118,596.98
POWERS, SEAN P	125,476.08	0.00	0.00	125,476.08
PRATT, SARAH A	104,150.06	0.00	0.00	104,150.06
PREIBIS, WALTER R	28,218.84	0.00	0.00	28,218.84
PRESTON, TIMOTHY M	29,875.72	0.00	600.00	30,475.72
PRETTI, JOANNE K	69,087.95	0.00	2,307.84	71,395.79
PRICKEL, ASHLEY R	46,842.14	0.00	9,827.50	56,669.64
PROCACCINI, LISA A	8,252.68	0.00	375.00	8,627.68
PRUDHOMME, DEBRA R	89,251.21	0.00	64.00	89,315.21
PYNE, CHRISTINA B	100,316.06	0.00	3,000.00	103,316.06
PYRCZ, JESSICA L	30,633.30	0.00	0.00	30,633.30
QUEALLY, JOHN J	136,349.98	0.00	3,000.00	139,349.98
QUINLAN, CAROLINE R	282.00	0.00	0.00	282.00
QUINLAN, CATHERINE J	285.00	0.00	0.00	285.00
QUINN, DEIRDRE A	0.00	0.00	3,610.00	3,610.00
QUINN, JENNIFER A	0.00	0.00	5,758.00	5,758.00
QUINN, KEVIN M	46,475.96	6,456.90	1,700.58	54,633.44
QUIRINI, MIA	9,698.92	0.00	0.00	9,698.92
RAEKE, FARRELL M	276.00	0.00	0.00	276.00
RAFFERTY, SAMANTHA A	73,475.08	0.00	4,900.00	78,375.08
RAFUSE, STEPHANIE F	73,475.08	0.00	0.00	73,475.08
RAGANATHAN, POORNIMA	67.86	0.00	0.00	67.86
RAICHLE, JUDITH A	8,347.43	0.00	0.00	8,347.43

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
RAKOSKI, MATTHEW J	58,834.54	19,213.69	14,487.14	92,535.37
RAMEAKA, BROOKE C	411.00	0.00	0.00	411.00
RAMEAKA, CHRISTINE A	4,168.98	0.00	0.00	4,168.98
RAMPINO, KRISTEN	13,800.00	0.00	0.00	13,800.00
RANALDI, ANTHONY E	443.49	0.00	0.00	443.49
RANALDI, DEBORAH A	370.64	0.00	0.00	370.64
RANDALL, AMANDA R	71,548.48	0.00	2,705.40	74,253.88
RANDALL, ROBERT S	60,812.88	17,850.52	3,771.39	82,434.79
RANIERI, MELISSA A	100,626.52	0.00	0.00	100,626.52
RANKINS, DARVIS T	2,490.00	0.00	0.00	2,490.00
RANSOW, ELLEN G	38,475.39	0.00	0.00	38,475.39
RAPOSA, RYAN J	57,015.52	6,347.15	144.00	63,506.67
RATYNA, ANTHONY J	91,223.11	0.00	0.00	91,223.11
RAYMOND, JESSICA L	31,246.94	0.00	0.00	31,246.94
REDDY, ALLAN J	60,865.68	7,320.90	152.00	68,338.58
REELEY, ALICE B	113.04	0.00	0.00	113.04
REICHHELD, JENNIFER L	104,150.06	0.00	0.00	104,150.06
REILLY, CHRISTOPHER D	435.00	0.00	0.00	435.00
RENDALL, KATHERINE M	120.00	0.00	0.00	120.00
RESNICK, ERIN C	46.75	0.00	0.00	46.75
RICE, JEFFERY S	66,794.64	5,514.62	788.00	73,097.26
RICHARDSON-DELAY, JADE J	5,969.65	0.00	0.00	5,969.65
RICHER, KATHERINE B	21,712.50	0.00	0.00	21,712.50
RILEY, CHERYL A	32,496.38	0.00	0.00	32,496.38
RILEY, DOREEN M	60,748.98	0.00	0.00	60,748.98
RILEY, KENNETH J	65,594.64	19,214.20	1,716.41	86,525.25
RINALDI, SHEILA E	94,873.26	0.00	392.00	95,265.26
RINN, BRITTANY E	55,996.32	9,927.60	2,938.52	68,862.44
RIPORTELLA, MARY E	9,781.24	0.00	0.00	9,781.24
RIVERA, ARIANA	6,900.00	0.00	0.00	6,900.00
RIVERS, ELIZABETH K	1,950.75	0.00	0.00	1,950.75
RIZZO, LISA M	93,073.01	0.00	0.00	93,073.01
RIZZO, RONALD A	89,882.23	0.00	96.00	89,978.23
ROBBINS, JOANNE M	97,447.26	0.00	0.00	97,447.26
ROBERTS, JENNIFER F	98,668.59	0.00	0.00	98,668.59
ROBINSON, KELLIE C	104,150.06	0.00	6,940.00	111,090.06
ROBINSON, TRACY C	48,971.16	0.00	5,035.04	54,006.20
ROCHA, CAITLIN J	632.50	0.00	0.00	632.50
ROCKWOOD, CHRISTINA H	97,737.99	0.00	276.00	98,013.99
ROCKWOOD, MARY	4,336.78	0.00	0.00	4,336.78
ROCKWOOD, SUZANNE M	32,383.03	0.00	1,343.25	33,726.28
RODRIGUES, JOSEPH M	180.00	0.00	0.00	180.00
RODRIGUES, MATTHEW R	405.00	0.00	0.00	405.00
RODRIGUEZ, DERIK A	7,675.50	0.00	0.00	7,675.50
ROMAN, DONNA J	26,206.93	0.00	0.00	26,206.93
ROONEY, JULIE A	28,741.39	0.00	1,070.00	29,811.39
ROSE, DONALD A	36,888.02	3,216.67	512.00	40,616.69
ROSE, EMILY K	690.00	0.00	0.00	690.00
ROSE, MICHAEL E	1,498.25	0.00	0.00	1,498.25
ROSENTHAL, LESLIE M	64,653.33	0.00	2,000.00	66,653.33
ROSS, RALPH A	84,925.60	0.00	0.00	84,925.60
ROTHENBERG, DOREEN M	32,052.49	0.00	0.00	32,052.49
ROUHANA, JUSTIN	54,608.85	8,192.49	54,532.12	117,333.46
ROWAN, LYNN S	76,731.98	0.00	0.00	76,731.98
ROWE, JAMES	454.50	0.00	0.00	454.50

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
ROY, SABRINA M	61,569.10	0.00	32.00	61,601.10
RUGGIERO, CARRIE S	131,805.05	0.00	3,000.00	134,805.05
RUGGIERO, VICTORIA E	54,274.46	0.00	32.00	54,306.46
RUMMELL, JUDITH H	360.00	0.00	0.00	360.00
RYAN, CHRISTINE	95,073.04	0.00	7,000.00	102,073.04
RYAN, DANIEL J	60,665.68	342.60	8.00	61,016.28
RYAN, ELIZABETH M	56,445.46	0.00	1,660.00	58,105.46
RYAN, KATHRYN G	92,758.15	0.00	0.00	92,758.15
RYAN, PATRICK T	62,167.68	0.00	696.00	62,863.68
RYAN, WILLIAM P	99.26	0.00	0.00	99.26
RYLE, COLIN S	68,425.92	21,480.83	14,489.11	104,395.86
SACRAMONA, CHARLES J	1,146.00	0.00	0.00	1,146.00
SACRAMONA, PAUL R	852.00	0.00	0.00	852.00
SACRAMONA, ROBERT N	834.00	0.00	0.00	834.00
SALIBA, VIVIANE	1,237.44	0.00	0.00	1,237.44
SALMANS, PETER N	68,590.34	0.00	3,997.00	72,587.34
SAMARGEDLIS, MATTHEW J	929.50	0.00	0.00	929.50
SAMMARCO, YVETTE A	56,508.99	0.00	1,644.03	58,153.02
SANTOMARCO, MICHAEL J	60,665.68	7,691.76	208.00	68,565.44
SARWAT, FARHANA	7,087.91	0.00	0.00	7,087.91
SASSINE, VERA	95.63	0.00	0.00	95.63
SAVAGE, JAMES S	4,896.00	0.00	375.00	5,271.00
SAVERY, DAWN M	50,052.24	1,577.94	2,372.83	54,003.01
SAVINI, DIANE F	56,202.49	0.00	300.00	56,502.49
SCALES, SARAH E	62,770.37	0.00	7,250.00	70,020.37
SCALES, SYDNEY A	168.00	0.00	0.00	168.00
SCHAUM, KEVIN O	17,856.43	0.00	375.00	18,231.43
SCHEELE, BARBARA J	960.00	0.00	0.00	960.00
SCHEIN, JENNIFER C	648.21	0.00	0.00	648.21
SCHERNECK, WILLIAM L	41,247.10	3,700.34	7,882.01	52,829.45
SCHMIDT, MARY E	1,326.17	0.00	0.00	1,326.17
SCHNAIDER, NATHAN L	558.00	0.00	0.00	558.00
SCHNEIDER, EMILY R	640.75	0.00	0.00	640.75
SCHORR, ELIZABETH S	38,852.83	0.00	5,996.64	44,849.47
SCHWARTZ, MEGAN A	77,949.47	0.00	2,000.00	79,949.47
SCOTT, BRANDON	2,932.43	0.00	0.00	2,932.43
SCOTT, JULIE	14,400.00	0.00	0.00	14,400.00
SEARS, ELIZABETH J	67.47	0.00	0.00	67.47
SEGAL, JULIEANN M	96,797.91	0.00	360.00	97,157.91
SHARMA, RUPALI	2,211.38	0.00	0.00	2,211.38
SHAW, PATRICIA A	104,781.08	0.00	322.00	105,103.08
SHEA, CHRISTOPHER M	70,383.91	23,490.79	20,903.47	114,778.17
SHEA, PATRICIA L	15,227.05	22.74	0.00	15,249.79
SHEA, RACHEL L	1,800.00	0.00	0.00	1,800.00
SHEA, TINA A	1,115.65	0.00	0.00	1,115.65
SHEEHAN, LINDA	194.68	0.00	0.00	194.68
SHEEHAN, LUKE C	535.00	0.00	0.00	535.00
SHEEHAN, OLIVIA M	1,069.25	0.00	0.00	1,069.25
SHEEHAN, TIMOTHY	3,600.00	0.00	0.00	3,600.00
SHEPPARD, JOHN F	915.38	0.00	0.00	915.38
SHEPPARD, SHANNON M	314.19	0.00	0.00	314.19
SHERMAN, DONNA K	1,000.00	0.00	0.00	1,000.00
SHERMAN, LISA L	66,747.95	0.00	0.00	66,747.95
SHIELD, PATRICK	105,210.22	0.00	0.00	105,210.22
SHRESTHA, MINESH	421.00	0.00	0.00	421.00

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
SIMON, MONIQUE M	1,000.00	0.00	0.00	1,000.00
SIMONS, RICHARD T	990.00	0.00	0.00	990.00
SINGER, MARGARET A	1,004.25	0.00	0.00	1,004.25
SINGH, SHEILLY	64,653.33	0.00	0.00	64,653.33
SINKUS, LISA J	81,230.72	0.00	842.40	82,073.12
SLAVIN, MICHELLE R	63,633.57	7,846.56	49,501.19	120,981.32
SLIBY, NICOLE N	26,983.34	0.00	300.00	27,283.34
SMALLEY, DEBORAH A	15,616.29	0.00	0.00	15,616.29
SMITH, ANNA C	1,423.50	0.00	0.00	1,423.50
SMITH, CHRISTOPHER P	9,360.46	446.40	101.49	9,908.35
SMITH, DANIEL R	50,191.08	2,618.38	2,694.00	55,503.46
SMITH, ELIZABETH M	84,310.00	0.00	12,971.00	97,281.00
SMITH, JANET C	28,606.25	0.00	453.72	29,059.97
SMITH, MARGARET E	47.81	0.00	0.00	47.81
SMITH, SEAN K	77.85	0.00	0.00	77.85
SMITH, SUSAN M	12,891.80	0.00	375.00	13,266.80
SMITH, WARREN L	77,112.29	0.00	0.00	77,112.29
SONGIN, DIANE M	30,210.77	0.00	2,915.84	33,126.61
SONGIN, JOHN P	60,813.52	1,250.85	64.00	62,128.37
SONGIN, SHANNON J	28,999.44	0.00	2,761.48	31,760.92
SONGIN, TIMOTHY W	67,994.77	5,800.04	34,953.86	108,748.67
SONGIN-HOGAN, NANCY L	5,704.93	0.00	375.00	6,079.93
SOTTILE, DAVID W	32,337.63	2,400.34	80.00	34,817.97
SOULE, RACHEL	1,549.80	0.00	0.00	1,549.80
SOUSA, AARON P	60,608.24	3,538.47	120.00	64,266.71
SOUSA, RICHARD B	62,904.20	10,934.36	1,150.00	74,988.56
SOUZA, ELIZABETH	2,032.11	0.00	0.00	2,032.11
SPADANO, SHERRI L	79,516.25	0.00	0.00	79,516.25
SPAETH, LAURA M	1,440.00	0.00	0.00	1,440.00
SPENCE, PAMALA	67,633.14	0.00	0.00	67,633.14
SPILLANE, JOHN	0.00	0.00	56,844.11	56,844.11
SPILLANE, SEAN D	9,882.81	0.00	0.00	9,882.81
SPINIELLO, CHRISTINA M	104,150.06	0.00	96.66	104,246.72
SPOOR, CASSANDRA L	40,822.27	0.00	32.00	40,854.27
SPRAGUE, RACHAEL M	72,768.35	0.00	0.00	72,768.35
SPRAGUE, SUZANNE F	104,464.92	0.00	354.00	104,818.92
ST LOUIS, MARCIA A	1,104.73	0.00	0.00	1,104.73
ST GEORGE, SARAH E	276.00	0.00	0.00	276.00
ST MARTIN, DAVID R	90,727.20	0.00	0.00	90,727.20
ST PIERRE, LAUREL	42,576.10	0.00	0.00	42,576.10
ST.GEORGE, JEAN A	471.49	0.00	0.00	471.49
STACEY, SCOTT	77,126.54	28,185.85	14,544.24	119,856.63
STAMPFL, JARED J	22,794.17	0.00	0.00	22,794.17
STANTON, STEPHANIE E	18,240.00	0.00	0.00	18,240.00
STAPLETON, LOUISE D	1,000.00	0.00	0.00	1,000.00
STEDMAN, SHARYN B	25,156.31	2,091.84	0.00	27,248.15
STEDMAN, WILLIAM E	68.72	0.00	0.00	68.72
STEFANOWICZ, JARED C	102,615.02	0.00	0.00	102,615.02
STERRETT, RIKE M	69,993.10	0.00	0.00	69,993.10
STEWART-RACICOT, SUSAN M	74,187.20	0.00	0.00	74,187.20
STONE, GENEVIEVE J	1,641.16	0.00	0.00	1,641.16
STORLAZZI, EVAN M	11,464.97	0.00	0.00	11,464.97
STORLAZZI, WENDY	1,800.00	0.00	0.00	1,800.00
STRACCIA, DOMENICO F	921.00	0.00	0.00	921.00
STRICK, GORDON J	103,146.38	0.00	0.00	103,146.38

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
STURGES, RICHARD M	92,758.15	0.00	861.00	93,619.15
SUCCAR, NADINE	28,523.26	0.00	870.00	29,393.26
SUH, MI RAN	225.00	0.00	0.00	225.00
SULLIVAN, AMY M	1,995.00	0.00	0.00	1,995.00
SULLIVAN, BARBARA A	6,960.34	0.00	0.00	6,960.34
SULLIVAN, BRIAN M	94,034.08	0.00	6,701.04	100,735.12
SULLIVAN, CAITLIN E	32,416.65	0.00	0.00	32,416.65
SULLIVAN, CHLOE J	502.50	0.00	0.00	502.50
SULLIVAN, CHRISTOPHER A	0.00	0.00	182.00	182.00
SULLIVAN, DENISE I	17,952.44	92.16	0.00	18,044.60
SULLIVAN, KADY E	0.00	0.00	4,967.00	4,967.00
SULLIVAN, KATHLEEN	14,600.00	0.00	0.00	14,600.00
SULLIVAN, KEVIN	41,361.70	675.12	8.00	42,044.82
SULLIVAN, KRISTA J	217.16	0.00	0.00	217.16
SULLIVAN, KRISTINE J	63,254.84	0.00	3,421.73	66,676.57
SULLIVAN, SAMANTHA	14,600.00	0.00	0.00	14,600.00
SULLIVAN, SHEVON E	89,495.06	0.00	4,384.00	93,879.06
SULLIVAN, TIMOTHY W	67,894.77	7,031.22	47,050.75	121,976.74
SUMMERS, DONNA	392.70	0.00	0.00	392.70
SUMMERS, DONNA M	1,000.00	0.00	0.00	1,000.00
SUNDSTROM, ERIN	519.00	0.00	0.00	519.00
SUTHERBY, ALYSSA M	88,584.20	0.00	3,532.00	92,116.20
SUTHERLAND, JULIE A	77,959.87	0.00	1,125.00	79,084.87
SVENDSEN, CHRISTINE E	95,318.21	0.00	2,088.00	97,406.21
SWAIN, JENNIFER R	68,198.15	0.00	900.00	69,098.15
SWANSON, KATHERINE F	833.01	0.00	0.00	833.01
SWEENEY, KAREN M	37,660.31	0.00	3,500.00	41,160.31
SWEENEY, SARAH G	66,302.76	0.00	560.15	66,862.91
SYDNOR, JOSIAH H	306.00	0.00	0.00	306.00
SYLVIA, LAURIE A	76,931.01	0.00	6,445.08	83,376.09
SZYMCHYK, KERRY A	63,053.46	0.00	0.00	63,053.46
TACCONI, ANN T	30,186.97	0.00	375.00	30,561.97
TALANIAN, ROGER R	1,710.00	0.00	0.00	1,710.00
TAMER, CHRISTINE	8,839.53	0.00	0.00	8,839.53
TEMPESTA, ALYSSA C	0.00	0.00	1,750.00	1,750.00
TETREAULT, CHRISTINE P	9,139.90	0.00	0.00	9,139.90
THAYER, JOHN H	68,022.53	12,320.26	55,941.77	136,284.56
THEODORE, MARY J	32,509.03	0.00	1,817.97	34,327.00
THOMAS, BRIAN C	47,920.20	4,506.73	2,389.60	54,816.53
THOMAS, EDWARD	1,466.10	0.00	0.00	1,466.10
THOMAS, JAMES F	71,971.60	4,004.83	64.00	76,040.43
THOMPSON, MARILYN J	135,842.27	0.00	1,333.33	137,175.60
THOMSEN, AMY N	102,615.02	0.00	360.00	102,975.02
THORNTON, WENDY W	100,670.39	0.00	0.00	100,670.39
THURMOND, SUSAN E	12,357.24	0.00	270.00	12,627.24
TIGHE, BAILEY E	66,593.25	0.00	400.00	66,993.25
TILESTON, BENJAMIN J	0.00	0.00	1,637.50	1,637.50
TILTON, LAUREN P	69,618.84	0.00	0.00	69,618.84
TIMILTY, MARY	48,190.76	1,892.16	0.00	50,082.92
TOBEY, LEE M	131,146.52	0.00	0.00	131,146.52
TOBIN, DOMINIQUE D	31,141.36	0.00	1,062.45	32,203.81
TOLLAND, IAN M	72,742.40	23,602.46	26,115.51	122,460.37
TORBEY, NAWAL T	4,163.79	0.00	0.00	4,163.79
TORIGIAN, JENNIFER A	100,670.39	0.00	0.00	100,670.39
TOSONE, AUDRA	1,368.00	0.00	0.00	1,368.00

<u>Name</u>	Base Pay	Overtime	Stipend/Other	Gross Pay
TOSONE, MATTHEW M	4,323.01	0.00	0.00	4,323.01
TOSONE, MICHAELA C	0.00	0.00	2,913.00	2,913.00
TRACY, KENNETH J	68,825.92	915.28	6,897.66	76,638.86
TRANQUILLINO, MELISSA J	104,464.92	0.00	1,280.00	105,744.92
TRAVERS, ROBERT	0.00	0.00	2,614.00	2,614.00
TULLOCK, MADISON R	121.02	0.00	0.00	121.02
TURNER, KERRI A	74,187.20	0.00	0.00	74,187.20
TURNER, ROGER F	11,243.30	0.00	0.00	11,243.30
TWIRAGA, ANNA B	68,590.34	0.00	90.00	68,680.34
TYSZKA, MIRANDA L	8,427.54	0.00	0.00	8,427.54
UDAHL, KELLY	30,553.11	0.00	375.00	30,928.11
UPTON, DAWN M	32,605.24	0.00	0.00	32,605.24
VAIL, KAREN	13,800.00	0.00	0.00	13,800.00
VALLEY, MEAGHAN E	69,609.78	0.00	0.00	69,609.78
VALLURI, UMA	21,513.80	0.00	600.00	22,113.80
VANDENBURGH, BARBARA J	2,279.55	0.00	0.00	2,279.55
VANNESS, HEATHER	67,812.23	7,251.28	8,439.40	83,502.91
VASAVADA, RUPALBEN T	7,744.57	0.00	0.00	7,744.57
VASCONCELOS, BENNY J	24,230.45	673.93	24.00	24,928.38
VELASQUEZ DE CRUZ, HONEYDA E	7,483.38	0.00	0.00	7,483.38
VENETO, JESSICA	17,866.71	0.00	0.00	17,866.71
VERBISKY, SARAH E	23,946.23	0.00	0.00	23,946.23
VERDERBER, EDWARD T	0.00	0.00	4,967.00	4,967.00
VERDERBER, JOSEPH E	0.00	0.00	7,276.00	7,276.00
VETRINO, LINDSEY J	96,797.91	0.00	0.00	96,797.91
VEY, MARY	93,230.45	0.00	10,844.88	104,075.33
VEY, PAUL	149.52	0.00	0.00	149.52
VIGNEAU, LISA M	79,469.87	0.00	1,282.62	80,752.49
VIGNOLA-HUNG, MINERVA D	360.00	0.00	0.00	360.00
VIL, OLIVER	0.00	0.00	5,940.00	5,940.00
VLACICH, ALEX I	55.00	0.00	0.00	55.00
VOSE, KATHLEEN M	104,781.08	0.00	0.00	104,781.08
VOZZELLA, CHERYL	178.16	0.00	0.00	178.16
VOZZELLA, EDWARD	178.16	0.00	0.00	178.16
VOZZELLA, PAUL A	770.00	0.00	0.00	770.00
WALL, DAVID P	70,648.48	0.00	17,880.88	88,529.36
WALL, GISETTE L	1,080.00	0.00	0.00	1,080.00
WALLACE, CAROLYN R	400.00	0.00	0.00	400.00
WALLACE, WILLIAM F	58,739.59	0.00	7,629.60	66,369.19
WALSH, JAYNELLEN	15,593.30	0.00	175.00	15,768.30
WALSH, JENNA E	54.00	0.00	0.00	54.00
WALSH, KERRY L	59,832.45	0.00	0.00	59,832.45
WALSH, MARJORIE A	4,770.85	0.00	0.00	4,770.85
WALSH, MAUREEN S	636.97	0.00	0.00	636.97
WALSH, NOLAN B	564.75	0.00	0.00	564.75
WARREN, THOMAS A	55,318.05	0.00	150.00	55,468.05
WATTERS, PATRICIA M	94,873.26	0.00	0.00	94,873.26
WAXMAN, MARILYN S	47.81	0.00	0.00	47.81
WEBB, EMMA M	165.00	0.00	0.00	165.00
WEBBER, NATHAN J	17,203.60	0.00	2,667.60	19,871.20
WEBER, JOHN J	70,483.44	4,213.55	96.00	74,792.99
WEBER, MADISON R	58,034.96	0.00	414.90	58,449.86
WEBER, MARYANN	249.41	0.00	0.00	249.41
WEBSTER, JULIANA M	414.00	0.00	0.00	414.00
WEILER, SUSAN	697.32	0.00	0.00	697.32

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipend/Other</u>	<u>Gross Pay</u>
WEINACHT, SYDNEY B	1,524.25	0.00	0.00	1,524.25
WESINGER, THERESA M	74,187.20	0.00	0.00	74,187.20
WESTCOTT, GINA M	9,776.98	0.00	270.00	10,046.98
WHEELER, COLLEEN F	0.00	0.00	2,825.00	2,825.00
WHELAN, MOLLY	134.04	0.00	0.00	134.04
WHITE, HEATHER A	64,032.19	0.00	720.28	64,752.47
WHITE, JOHN W	85,184.70	14,946.76	41,087.69	141,219.15
WHITE, KARLY A	56,445.46	0.00	0.00	56,445.46
WHITECROSS, KIMBERLY C	46,607.90	0.00	0.00	46,607.90
WHITFIELD, WILLIAM A	0.00	0.00	4,967.00	4,967.00
WHITNEY, HANNAH M	7,260.96	0.00	0.00	7,260.96
WHITTENHALL, CHRISTOPHER R	99,199.95	0.00	0.00	99,199.95
WICK, KEITH A	98,668.59	0.00	0.00	98,668.59
WICK, SUSAN P	104,150.06	0.00	2,500.00	106,650.06
WIGREN, LAUREN E	320.00	0.00	0.00	320.00
WILES, MARYJANE N	679.50	0.00	0.00	679.50
WILMOT, JOHN S	67,894.77	21,859.41	35,472.61	125,226.79
WILSON, ALLISON L	36,398.43	0.00	1,673.52	38,071.95
WILSON, JASON F	68,806.75	17,088.46	23,623.33	109,518.54
WILSON, LORENE M	47,696.26	0.00	200.00	47,896.26
WOLF, LAUREN M	26,533.15	0.00	0.00	26,533.15
WOLFE, DEBORAH C	71,385.00	0.00	225.00	71,610.00
WOLFF, KAREN A	93,389.17	0.00	0.00	93,389.17
WOOD, CHRISTOPHER D	1,600.00	0.00	0.00	1,600.00
WOOD, DAVID A	62,275.20	6,952.88	1,150.00	70,378.08
WOODS, BAILEY	1,424.16	0.00	0.00	1,424.16
WYMAN, ANNE MARIE	89,444.25	0.00	2,766.00	92,210.25
WYMAN, SETH C	70,648.48	0.00	0.00	70,648.48
YANOVITCH, MICHAEL	117,585.26	0.00	0.00	117,585.26
YEE-CIMENO, PATRICIA A	104,464.92	0.00	874.00	105,338.92
YOUNG, JANICE A	294.06	0.00	0.00	294.06
YOUNG, LAURA K	63,664.88	0.00	510.10	64,174.98
YURGOLD, ANDREW R	70,648.48	0.00	3,532.00	74,180.48
ZABITA, RANIA	17,058.53	0.00	0.00	17,058.53
ZANGHETTI, JOSEPH M	105,007.52	0.00	30,947.21	135,954.73
ZHANG, ZIHUI	67,892.35	0.00	0.00	67,892.35
ZIMMER, WILLIAM	9,600.00	0.00	0.00	9,600.00
ZOZULA, MARY ANN	103,146.38	0.00	180.00	103,326.38
	56,731,498.41	1,648,986.77	3,963,629.06	62,344,114.24



**TOWN OF WALPOLE
2020 ANNUAL TOWN REPORT**

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