



## TOWN OF WALPOLE RECREATION DEPARTMENT

Walpole Town Hall  
135 School Street  
Walpole, MA 02081  
Phone: (508) 660-6353  
recreation@walpole-ma.gov

### JOB POSTING

**POSITION:** Lifeguards  
**DEPARTMENT:** Recreation Department  
**STARTING WAGE:** \$18.00 - \$23.00 / hour

**Application Deadline: April 1, 2024**

The Walpole Recreation Department is seeking applicants for part-time lifeguard positions to work during summer 2024 at our three town pools.

#### **POSITION DESCRIPTION:**

Lifeguards perform water rescues and administer required aid by using proper techniques and lifesaving equipment, enforce rules, regulations policies and procedures relative to outdoor recreational activity. Lifeguards respond to inquiries from the public and provide assistance when necessary.

#### **QUALIFICATIONS & EXPERIENCE REQUIREMENTS:**

Applicants must be 16 years of age or older and meet the following requirements:

I. Certifications: This is a partial list of acceptable certifications. If your certificate is not listed below, please contact us to determine whether your certification meets our minimum requirements.

- Lifeguard training certification
  - American Red Cross Lifeguard Training; or
  - YMCA Lifeguarding
- First Aid certification
  - American Red Cross Community First-Aid & Safety; or
  - American Red Cross Standard First-Aid; or
  - National Safety Council "Green Cross" 8-hour First Aid course
- Cardiopulmonary Resuscitation (CPR)
  - American Red Cross CPR for the Professional Rescuer / AED; or
  - American Heart Association CPR for the Health Care Provider (Level C)

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II. Employment Test Information: To be considered for employment, lifeguard applicants will also be required to successfully complete the following evaluation at a screening later this spring:

- Timed 500-yard swim (20 lengths in a 25-yard pool) - must complete in under 11 minutes
- Recover 10-lb. object in 9' - 12' of water
  - Passive victim recovery
  - Active victim recovery
  - Submerged victim recovery

#### **SALARY & BENEFITS:**

This is a part-time, seasonal, non-benefit position: \$18.00 - \$23.00 per hour.

#### **TO APPLY:**

For applications, please visit the Town of Walpole's website at [www.walpole-ma.gov](http://www.walpole-ma.gov), visit the Recreation Department's website at [www.walpolerec.com](http://www.walpolerec.com), or apply in person at Blackburn Memorial Hall located on Stone Street. All seasonal employees are subject to Criminal Offender Record Information (C.O.R.I.) check. The Town of Walpole is an Affirmative Action/Equal Opportunity Employer.

Official Title(s): RA-5 Lifeguard, RA-4 Water Safety Instructor, RA-3 Head Lifeguard  
Updated 01/2024