

TOWN OF WALPOLE														Professional Salary Schedule - FY 2021	
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2020
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Administrator														
	130,988	133,608	136,280	139,006	141,786	144,622	147,514	150,464	153,474	156,543	159,674	162,868	166,125	169,447	172,836
P-2	DPW Director - Fire Chief - Police Chief														
	106,923	109,061	111,242	113,467	115,736	118,051	120,412	122,820	125,277	127,782	130,338	132,945	135,604	138,316	141,082
P-3	Asst Town Administrator - Finance Director														
	99,002	100,982	103,002	105,062	107,163	109,306	111,493	113,722	115,997	118,317	120,683	123,097	125,559	128,070	130,631
P-4	Deputy Fire Chief - Deputy Police Chief														
	91,667	93,501	95,371	97,278	99,224	101,208	103,232	105,297	107,403	109,551	111,742	113,977	116,256	118,582	120,953
P-5	Building Inspector/Commissioner - Community Planning Director - Director of Assessing - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings - Supt of Highway - Supt of Parks, Forests & Cemeteries; - Supt of Sewer & Water - Town Accountant - Town Engineer - Treasurer/Collector														
	84,894	86,591	88,323	90,090	91,892	93,729	95,604	97,516	99,466	101,456	103,485	105,554	107,666	109,819	112,015
P-6															
	78,599	80,171	81,775	83,410	85,078	86,780	88,515	90,286	92,091	93,933	95,812	97,728	99,683	101,676	103,710
P-7	Asst. Town Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Deputy Building Comm - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598	85,270	86,975	88,715	90,489	92,299	94,145	96,028
P-8	Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent														
	67,385	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,142	83,785	85,461	87,170	88,913
P-9	Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant - Veteran's Agent														
	62,441	63,690	64,964	66,263	67,589	68,940	70,319	71,725	73,160	74,623	76,116	77,638	79,191	80,775	82,390
P-10	Administrative Asst - Asst Council on Aging Director - Asst. Town Accountant - Benefits Coordinator - Children's Librarian - PC Support Technician - Reference Services Librarian - Tech Services Libr														
	57,772	58,927	60,106	61,308	62,534	63,785	65,060	66,362	67,689	69,043	70,423	71,832	73,269	74,734	76,229
P-11	Animal Control Officer - Plan Review/Central Permit Adm - Recreation Coord														
	50,252	51,257	52,283	53,328	54,395	55,483	56,592	57,724	58,879	60,056	61,257	62,482	63,732	65,007	66,307

TOWN OF WALPOLE															
Hourly and Administrative/Professional Schedule - FY2021															
HOURLY SALARY SCHEDULE															Effective 7/1/2020
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Building Inspector - Public Health Nurse														
	29.29	29.88	30.48	31.09	31.71	32.34	32.99	33.65	34.32	35.01	35.71	36.42	37.15	37.90	38.65
H-2	Local Inspector - Board of Health Technician - Engineering Inspector														
	26.90	27.44	27.98	28.54	29.11	29.70	30.29	30.90	31.51	32.14	32.79	33.44	34.11	34.79	35.49
H-3	Administrative Board Secretary - Asst. Children's Librarian - Engineering Aide - Outreach Worker														
	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88	32.52
H-4	Board Secretary - Principal Clerk - Program Coordinator														
	22.84	23.29	23.76	24.24	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.40	28.96	29.54	30.13
H-4a	Dispatcher														
	22.39	22.84	23.29	23.76	24.23	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.39	28.96	29.54
H-5	Senior Clerk - Van Driver														
	19.56	19.95	20.35	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85	24.32	24.81	25.31	25.81
H-6	Senior Library Page														
	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.56	16.89	17.22	17.57	17.92	18.28	18.64	19.02
H-7	Seasonal Laborer														
	13.36	13.63	13.90	14.18	14.46	14.75	15.05	15.35	15.66	15.97	16.29	16.61	16.95	17.29	17.63
H-8	Library Page - Office Assistant														
			11.04	11.26	11.48	11.71	11.95	12.19	12.43	12.68	12.93	13.19	13.45	13.72	14.00
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Local Emergency Management Administrator														
	8,663	8,836	9,013	9,193	9,377	9,564	9,756	9,951	10,150	10,353	10,560	10,771	10,987	11,206	11,430
A-2	Hearing Officer - Stipend \$46.14 per month														

TOWN OF WALPOLE			
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE			
Effective July 1, 2020			
	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		10.38
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.81
E-3	Election Registrar, Election Warden		15.38
FIRE		Min	Max
F-1	Call Firefighter - Private	17.95	21.92
F-2	Call Firefighter - Lieutenant	19.84	24.23
SAFETY		Min	Max
S-1	School Traffic Officer		18.08
S-2	Police Matron	14.78	17.50
	Interpreter	"	"
S-3	Special Police (town paid)		25.37
S-4	Special Police (non-town paid)		50.73
INSPECTION		Min	Max
I-0	Deputy Local Inspector	26.37	27.27
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.78	\$21.76

**TOWN OF WALPOLE
RECREATION SCHEDULE
Effective July 1, 2020**

Grade	Position	Current Hourly Rate		Effective upon approval of 2020 Fall Town Meeting Proposed	
		Min	Max	Min	Max
PROGRAMS					
RP-1	Program Director	\$15.00	\$20.00	\$15.75	\$20.75
RP-2	Program Supervisor	\$13.00	\$15.00	\$13.75	\$15.75
RP-3	Program Instructor/Counselor	\$12.00	\$14.00	\$12.75	\$14.75
PR-4	Jr. Counselor	\$10.00		\$10.75	
AQUATIC'S PROGRAM					
RA-1	Aquatics Director	\$17.00	\$26.00	\$17.75	\$26.75
RA-2	Assistant Aquatics Director	\$15.00	\$19.00	\$15.75	\$19.75
RA-3	Head Lifeguard	\$14.00	\$17.00	\$14.75	\$17.75
RA-4	Water Safety Instructor	\$13.50	\$16.00	\$14.25	\$16.75
RA-5	Lifeguard	\$13.00	\$14.50	\$13.75	\$15.25
RA-6	Gate Attendant	\$10.00		\$10.75	
SPECIALIZED PROGRAMS					
RS-1	Day Camp Director	\$25.00	\$40.00	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50	\$15.00	\$17.50
RS-6	Specialized Instructor	\$12.00	\$40.00	\$12.75	\$40.00
RS-7	Nurse	\$16.00	\$36.00	\$16.75	\$36.75