



*Town of Walpole*  
*Commonwealth of Massachusetts*

**HUMAN RESOURCES**

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TOWN OF WALPOLE  
TOWN CLERK  
Town Hall  
135 School Street  
Walpole, MA 02081  
Phone (508)-660-7292  
[apply@walpole-ma.gov](mailto:apply@walpole-ma.gov)

May 9, 2024

**Deputy Fire Chief**  
**Fire Department**

The Town of Walpole is seeking a highly qualified individual to fill a second Deputy Fire Chief position under the administrative direction of the Fire Chief and the Assistant Fire Chief. The deputy fire chief will perform administrative and supervisory work to assist the Fire Chief in planning, organizing, and directing the activities of various functions of the Fire Department. This Deputy Chief's primary oversight will be the Department's Emergency Medical Services.

An Associate's degree in fire science/administration, public administration or related field is required. Bachelor's is preferred. Pro-Board Certification as a Fire/Firefighter I/II and Massachusetts certified Emergency Medical Technician-Paramedic or equivalent is required. However, advanced education, training and certifications are desired. Minimum of six years' work experience as a full-time firefighter is preferred, with one year of which shall have been in a supervisory position at the rank of Lieutenant or higher. Any equivalent combination of education and experience may be considered.

Thorough knowledge of modern firefighting and emergency medical services principles, procedures, techniques, and equipment; Considerable knowledge of applicable laws, ordinances, codes, and standards; Excellent written and oral communication skills. Excellent organization skills. Working knowledge of Walpole's geography. Ability to establish and maintain effective working relationships with subordinates, peers and supervisors; Ability to exercise sound judgment in evaluating situations and making decisions; Ability to follow and give verbal and written instructions. Ability to administer federal, state and other grants. The Deputy is a vital member of the command staff and is on-call 24/7.

Must possess a valid State Driver's License without record of suspension or revocation in any state; Ability to meet Department's physical standards; No felony convictions.

Annual base salary range \$93,248 – \$123,038

Applicants are to submit a Town of Walpole employment application, cover letter and resume as a single pdf to: email [apply@walpole-ma.gov](mailto:apply@walpole-ma.gov). All application materials must be received by **4:00 PM, Thursday, May 23 2024**. AA/EEO

*The Town of Walpole is an equal opportunity employer. M/F/D/V and does not discriminate based on race, creed, gender, national origin, age, disability, marital or veteran status, sexual preference or any other legally protected status. Posted: May 9, 2024*

