

FALL 2020 ANNUAL TOWN MEETING
Finance Committee and Select Board votes

Article	Finance Committee Vote	Select Board Vote
1	Committee Reports	
2	Fiscal Year 21 Budget	No Action 13-0-0
3	Police Contract	\$57,600 FA 11-3-0
4	Firefighter's Contract	\$99,700 FA 12-1-1
5	DPW Contact	\$30,000 FA 13-0-1
6	Town Hall Clerical Contract	\$10,500 FA 12-0-2
7	Public Safety Dispatcher's Contract	\$21,000 FA 8-6-0
8	Library Contract	\$5,500 FA 14-0-0
9	Personnel Board Salary Schedule	\$87,090 FA 11-0-3
10	Capital Budget - Physical infrastructure	\$1,242,119 FA 13-0-0
11	Capital Budget - Equipment	\$993,800 FA 13-0-0
12	Capital Budget - Roadway Improvements	\$1,314,618 FA 14-0-0
13	Capital Budget - Roadway Borrowing	\$200,000 FA 14-0-0
14	Stabilization	\$3,000,000 FA 14-0-0
15	OPEB	\$250,000 FA 8-6-0
16	School Transfers	\$318,734 FA 13-0-0
17	Assessors Certification Program	\$54,000 FA 11-0-1
18	Cable Fund Transfer	\$160,840 Cable funds FA 12-0-0
19	Zoning By-laws Inclusionary Zoning	FA 14-0-0
20	Walpole Affordable Housing Trust	FA 12-1-1
21	Stretch Building Code	FA 12-0-0
22	S&W DEP Grant	\$70,000 FA 13-0-0
23	Zoning By-laws outdoor dining & entertainment	FA 14-0-0
24	Street Acceptances	FA 12-0-0
25	South St. Solar Overlay	Refer back to petitioner 13-0-0
26	Zoning By-laws Stadium Parking	FA 14-0-0
27	Capital Budget Referendum	No action 14-0-0
28	Capital Projects Escrow Account	No action 14-0-0
29	Pension & Health Insurance	Refer back to petitioner 14-0-0



TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS

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October 6, 2020

Dear Representative Town Meeting Member,

Enclosed you will find materials to help you prepare for the 2020 Fall Annual Town Meeting which is set to be held on Saturday October 17, 2020 at the High School on Turco Field at 10AM. This meeting will address a wide range of Town matters. Some Articles of note that I would like to bring to your attention include:

Article 2 – This article relates to the FY 21 budget. At this time there is no action necessary however, there are some budgets that we are closely monitoring that may need some attention in the Spring.

Articles 3, 4, 5, 6, 7, 8 and 9 – These articles address the Town's collective bargaining agreements with the various Town employee groups that expired on June 30, 2020. Town Meeting Members may recall that Town Meeting did not consider the collective bargaining contracts and the non-union salary schedule in June. A copy of all of the collective bargaining agreements in their entirety along with the salary schedule for FY 21 is on file with the Town Clerk and can be found on the Town's website. Enclosed in this packet Town Meeting Members will find a summary of the changes to each collective bargaining contract along with the non-union salary schedules for FY 21.

The estimated cost to implement this article for all seven groups in year one is approximately \$311,390. The proposed funding source for the FY 21 implementation cost is New Growth (taxation). In June the Town budgeted \$650,000 for New Growth in FY 21. New Growth is not yet finalized however the Town Appraiser recently advised this office that he is projecting this figure to come in at \$1.5 million+.

Articles 10, 11, 12, and 13 – These articles address the Town's Capital programs. Funding sources include water retained earnings, sewer retained earnings, cable funds, free cash, remaining funds from previously approved capital projects that have been completed, Chapter 90 and borrowing. The Finance Committee did have some questions relating to Article 11 and decided to make one change based upon the school department's request to withdraw an item. Attached Members will find a spreadsheet titled "Fall Capital Budget October 17, 2020" that breaks out all of the requested items to be funded as part of the Fall Town Meeting. I would note that this spreadsheet will be referenced in the motions for Articles 10, 11, 12 and 13.

Article 14 – Stabilization

This article addresses the Stabilization Fund. The Finance Committee is recommending that \$3,000,000 be taken from Free Cash and placed in the Stabilization Account. The purpose of the Stabilization Fund is to set aside money to mitigate unforeseen needs such as a reduction in state aid, or in the instance where revenue is not meeting projections. Such a fund is intended to equalize the effect of capital expenditures over time and to provide a "rainy day" fund. As of the end of Fiscal Year 2020 the market value balance in the Stabilization account was \$5,182,382.

Article 15 –OPEB

This article addresses the Town's Other Post-Employment Benefits (OPEB) Account. The Finance Committee is recommending that \$250,000 be used from Free Cash. These are benefits (other than pensions) that state and local governments provide to their retired employees. These benefits principally involve health care benefits, but also may include life insurance, disability, legal and other services. Although accounting for OPEB Liability is not required at this time it is a recommended practice. The FY 2020 ending Market Value balance in the OPEB account was \$4,604,852.

I expect that some Town Meeting Members may have concerns related to the uncertain economic and fiscal outlook. I want to take this opportunity to address some of those concerns and share some important financial information with Town Meeting members.

The budget that was approved in June allowed for a 10% reduction in State Aid, reduced estimates in Local receipt lines such as Motor Vehicle Excise (reduction of \$280,000), License and Permit fees (reduction of \$150,000), Investment Income (reduction of \$225,000), Hotels tax (reduction of \$150,000), and Meals Tax (reduction of \$250,000).

As of the writing of this letter, the state has passed a local aid resolution which commits to maintaining local aid level funded from FY 20 and providing \$107 million statewide in school aid. While we do not know what is going to happen after October 31st I can tell you that the Town has multiple funds that it could tap into if necessary. Those funds include:

- Reserve Fund - Over the last few years the Town has budgeted \$150,000-\$210,000 for any Reserve Fund transfers that may come up. In FY 21 the Town budgeted \$460,000 in this line to allow for any unexpected shortfalls in the various departments.
- Free Cash – This summer the Town's Free Cash certified at **\$5,773,783**. If Town Meeting acts on all of the Finance Committee's recommendations Free Cash will have a remaining balance of \$912,857. Per the Finance Committee's recommendation these remaining funds will be rolled forward to the Spring. This will allow the Town to have flexibility in the Spring to address any shortfalls that may be created as a result of cuts at the state level or an unexpected reduction in local receipts.
- Stabilization – The Finance Committee is recommending that \$3,000,000 (Approximately 3%+/- of the operational budget) of the Free Cash funds be placed in the Stabilization Fund. If Town Meeting acts on this recommendation this will allow the balance in the Stabilization account to total \$8,182,382+/- which represents just about 8.6% of the Town's \$95,000,000+/- FY 21 operating budget.
- Previously Approved Capital Projects – In the Spring the Town awarded portions of previously approved capital projects. This office has purposefully held back on awarding and/or bidding out the following projects to allow for additional financial flexibility if the Town needs to utilize these reserves. Capital projects that are being held include:
 - WHS INFRASTRUCTURE ASSESSMENT (FATM 2019) \$400,000
 - OPR LOBBY/ADMIN IMPROVEMENTS (FATM 2019) \$221,460
 - HS PARTIAL ROOF REPLACEMENT(FATM 2019) \$225,514
 - SOUTH ST BLDG REMOVAL (FATM 2014) \$146,000

Having these reserves in place demonstrates that the Town of Walpole has funds available for the requests of this Town Meeting, but more importantly, to maintain healthy reserves for any future downturns in the economy or unexpected events, i.e. COVID-19.

Finally, we will be asking Town Meeting Members to check in early if possible. Check-in will begin at 9:00AM. The line to check-in will be overseen by Town Officials in order to ensure sufficient physical distancing per ground markings. Signage detailing safety protocols will be posted at the entrances. Check in Time for each precinct is as follows:

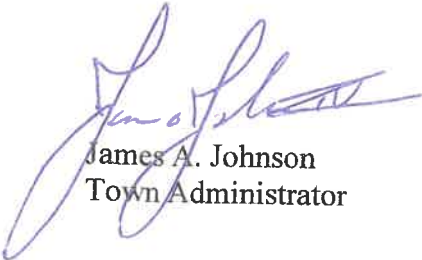
- 9:00AM-9:15AM precinct 1 & 2
- 9:15AM-9:30AM precinct 3 & 4
- 9:30AM-9:45AM precinct 5 & 6
- 9:45AM-10:00AM precinct 7 & 8

If Town Meeting Members are unable to check in at your designated check in time you will be accommodated and allowed to check in when you arrive.

With such a long list of Articles to get to this Fall the Town has made arrangements with the with the Walpole School Department's food services division to provide boxed lunches for Town Meeting Members. The cost of the lunches is \$3.00 for each person who would like to take advantage of this offer. Lunches will include a cookie, chips and bottle water along with a variety of sandwich selections. For any of you that may have attended the School department's strategic planning sessions over the last few years I am sure you can attest that the food is quite good. Members who are interested in taking advantage of this offer are asked to fill out the Fall Town Meeting Order Form that can be found on the Town Meeting website or they can come into the School Administration or Town Administration offices and complete the form. We ask that members pre pay for their meals if possible and if they are unable to do so we ask that you come with exact change the day of Town Meeting to pick up your lunch.

I would like to recognize the outstanding work of the Select Board, Finance Committee and Town and School officials who all collaborated throughout the preparation process for the Fall Town Meeting. Please take a look at the Town's website for additional information relating to the Fall Annual Town Meeting and as always feel free to email me directly at jjohnson@walpole-ma.gov if you any questions or concerns relating to Town Meeting.

Sincerely,



James A. Johnson
Town Administrator

Article 3 – Police Officer Contract

Town Meeting Members

I am pleased to report to Town Meeting Members that the Town and Massachusetts Coalition of Police IUPA (AFL-CIO) Local 115 Walpole Police have reached an agreement on a three year contract for the period covering July 1, 2020 through June 30, 2023. At Town Meeting, you will be asked to vote on the funding component of the new contract. Per the Town of Walpole Charter, the changes to the contract as negotiated and agreed to by the parties are summarized below. The Language that is being added is shown in bold and highlighted, while the language that is being removed is shown with the strikethrough style and highlighted. Further, if you wish to view the entire contract you may do so at the office of the Walpole Town Clerk, or on the Walpole website at www.walpole-ma.gov. Should you have any questions prior to Town Meeting, please do not hesitate to contact me.

Sincerely,

James A. Johnson
Town Administrator

ARTICLE IXA - LIGHT DUTY

~~Limited or light duty tasks will normally be in-house duties. The Chief will make assignments of light duty to the same shift and slot as the Officer is currently assigned, however, assignments will not normally be made to the midnight shift except for Officers currently assigned to that shift.~~

~~Whenever two or more Officers are assigned to limited duty, the Chief shall assign the more senior Officer to his/her regular shift. The Chief shall assign the other Officers to the shift that he/she deems appropriate, except for Officers currently assigned to that shift.~~

Limited or light duty tasks will normally be in-house duties. The Chief of Police, or his designee, will make assignments of light duty to a schedule slot based upon the needs of the department.

Whenever two or more Officers are assigned to limited duty, the Chief of Police, or his designee, shall consider the more senior Officer(s) preference in regards to determining schedule assignments.

ARTICLE XXI – WAGES

FY 18 – 1%	FY 19 – 1.5%	FY 20 – 2%	FY 21 – 2.5%	FY 22 – 3%	FY 23 – 3.5%
FY 18 – 1%	FY 19 – 1.5%	FY 20 – 2%	FY 21 – 2.5%	FY 22 – 3%	FY 23 – 3.5%

All employees covered by this agreement acknowledge and agree that as first responders they are required to administer and deliver the necessary medical care including the deliverance of Epipen, Narcan or other medical tools and services at their disposal now or in the future in order to ensure that the residents and visitors to the Town of Walpole are protected. In lieu of this acknowledgement employees covered by this agreement will be provided with a 2% stipend starting in Fiscal Year 2023 which shall be based on the weekly base pay schedule as specified above in the Walpole Police Department Pay Schedule. This figure shall exclude education

incentive, night differential, holiday pay and any other additional payments that are not specified in the Walpole Police Department Pay Schedule as listed above. Half of the stipend will be paid during the first pay period of December and half of the stipend will be paid during the first pay period for during the first pay period of June. If an employee ends their employment with the Town of Walpole in any way prior to any of the specified pay periods said employee will not be eligible in any way to collect any portion of these payments.

ARTICLE XXIV - TRAINING

All outside training courses will be posted in the guard room. Any officer who fails a voluntary training course paid for by the Town shall pay for the course if he retakes the course.

Any police officer whose attendance is approved by the Police Chief and voluntarily attends any police related training course, shall be compensated with compensatory time off and not charged overtime while attending the course. **At the discretion of the Chief of Police, or his designee, officers participating in a training assignment exceeding three (3) days may be reassigned to an administrative days schedule for the duration of the assignment.**

ARTICLE XXXVIII - DURATION

This Agreement and each of its provisions shall be in effect as of July 1, 2020~~17~~ and shall continue in full force and effect until June 30, 203~~20~~, except as otherwise herein provided.

Implementation cost to be appropriated for Police Collective Bargaining unit for Fiscal year 2021 - \$57,600

Article 4 – Fire Fighter Contract

Town Meeting Members

I am pleased to report to Town Meeting Members that the Town and the Walpole Permanent Fire Fighters Association, Local 2464 International Association of Fire have reached an agreement on a three year contract for the period covering July 1, 2020 through June 30, 2023. At Town Meeting, you will be asked to vote on the funding component of the new contract. Per the Town of Walpole Charter, the changes to the contract as negotiated and agreed to by the parties are summarized below. The Language that is being added is shown in bold and highlighted, while the language that is being removed is shown with in bold and the strikethrough style. Further, if you wish to view the entire contract you may do so at the office of the Walpole Town Clerk, or on the Walpole website at www.walpole-ma.gov.. Should you have any questions prior to Town Meeting, please do not hesitate to contact me.

Sincerely,

James A. Johnson
Town Administrator

1. ARTICLE III - MISCELLANEOUS PROVISIONS

- b. A computer system will be utilized by this Department for purposes of entering emergency incidents and tracking responses. This system will also be used by members of the Department such as Motor Coordinator, Training Officer and EMS Coordinator for entering and tracking data.
 1. The Systems Coordinator will be responsible for entering general data that may be needed and utilized by the Department, such as: hydrants, streets, buildings, etc.
 - ~~a. A Fire Fighters will not be required to use the computer system as a central dispatching tool.~~

2. ARTICLE V - EMERGENCY MEDICAL SERVICES – REQUIREMENTS

- d. One member of the Bargaining Unit shall be appointed Emergency Medical Systems Coordinator by the Chief of the Department. **His** Duties shall be to arrange for training, certification, re-certification, development and dissemination of Standard Operating Procedures concerning Ambulance operations, maintaining and certifying training records, maintaining and ordering supplies. **He/She** will supervise care and maintenance of the Ambulances.

3. ARTICLE XVI - WEEKLY PAY SCHEDULES

~~FY 18 – .75%~~
~~FY 19 – 1.5%~~
~~FY 20 – 2.75%~~
FY 21 – 2%
FY 22 – 2.5%
FY 23 – 2.5%

4. ARTICLE VIII - SAFETY COMMITTEE

A Safety Committee shall be established consisting of two firefighters, one lieutenant and one Captain representing each group all to be selected by the Union, as well as the Deputy Fire Chief and the Fire Chief. The Committee shall meet ~~not less than twice per year~~ **as needed at the discretion of the Fire Chief.**

5. ARTICLE XV - HOURS OF WORK AND OVERTIME

~~DAY SHIFT: There shall be established a forty two (42) hour, four (4) day workweek. It shall consist of four consecutive ten and one half (10.5) hour days (0730-1800). It shall be set on a rotating schedule of Monday through Thursday of one week and Tuesday through Friday on the alternate week. This shift shall not affect the shift minimums identified in Article II Section 9 herein. Assignment to day shift is offered on a seniority basis. If no one volunteers for day shift, the Chief will then assign least senior member to day shift.~~

Fire Prevention (Day Shift) There shall be established a forty (40) hour, four (4) day workweek. It shall consist of four consecutive ten (10) hour days (0800-1800). It shall be set on a schedule of Monday through Thursday. This position will have the rank of Lieutenant and shall follow the F2 Lieutenants pay scale. This position will not affect the shift minimums identified in Article VI herein. If the current holder of this position is out on any type of leave or this position is left vacant for any reason the Town will not be required to fill this position with overtime. At the Chief's discretion the position may be filled on an interim basis if there is an extended vacancy. Assignment to the day shift shall be offered on a seniority basis to all eligible Lieutenants. The Fire prevention officer will have first right of refusal for any permanent shift opening in the rank of Lieutenant.

If no one volunteers for the day shift, the Chief will then assign the least senior Lieutenant to the day shift.

6. ARTICLE XVII - STIPENDS

A stipend equal to ~~eleven (11%)~~ **thirteen percent (13%)** of his/her base pay annually for Certified EMT-Paramedic. Further, for permanent firefighters hired before September 1, 2001, a one time payment of \$10,000 within two weeks upon final EMT- Paramedic certification shall be made as well as reimbursement for tuition, course books and mileage, in accordance with Article II, 5b and upon successful attainment of state certification. **A stipend equal to thirteen (13%) of top step Firefighter (F1) base pay, shall be paid annually to Captain or Lieutenant certified EMT-Paramedics.**

A stipend equal to ~~seven percent (7%)~~ **nine percent (9%)** of his/her base pay shall be paid annually to Firefighter/Certified Emergency Medical Technicians, and a stipend equal to ~~seven percent (7%)~~ **nine percent (9%)** of top step firefighter (f-1) base pay shall be paid annually to Lieutenant or Captain/Certified Emergency Medical Technicians.

One thousand eight hundred dollars (\$1,800) stipend annually for a Motor Coordinator. , and said Coordinator shall be compensated at the department detail rate only for hours of work performed on apparatus repair and maintenance with the approval of the Chief. **If the current Motor Coordinator vacates the position the compensation will revert back to the same pay schedule as the other coordinators.**

Annual stipends will be paid in two installments:

First half paid in first weekly payroll in July.

Second half paid in first weekly payroll in December.

(This payment schedule shall be deleted effective July 1, 2021 and will be replaced with the following language)

Effective July 1, 2021 Annual stipends will be paid in two installments:

First half paid in first weekly payroll in ~~July-December~~;

Second half paid in first weekly payroll in ~~December-June~~.

7. ARTICLE XXI - PERSONAL ILLNESS - SICK LEAVE & SICK BANK

c. A permanent fire fighter using (0) sick days during a contract year shall be entitled to ~~(36)~~ (48) hours pay during the following year at straight time. A permanent fire fighter using (1) sick day during a contract year shall be entitled to (24) hours pay during the following year at straight time. ~~A permanent fire fighter using (2) sick days during a contract shall be entitled to (12) hours pay during the following year at straight time. A day's pay equals 12 hours.~~

d. A physician's certificate may be required by the Fire Chief for absences over two (2) ~~four~~ (4) consecutive ~~working days~~ 24 hour shifts, or in a case of repeated absences of less than 24 hours or more. ~~3 consecutive working days.~~

Sick leave shall be only taken when illness, visitation to a health care professional, or non-service connected injury prevents him or her from attending to the performance of his or her duties. An employee who is sick or injured is generally expected to be at his or her home or place of treatment during the entire period of recuperation. Should the employee need to be elsewhere, other than their general residence or health care professional the employee shall notify the Chief of Department or his/her designee that he or she will be traveling and the reason why.

Whenever possible an employee shall notify the Chief of the Department or his or her designee prior to taking sick leave and the anticipated time of incapacity.

8. ARTICLE XXXIV - GROUP INSURANCE

~~As long as the Town remains a member of the West Suburban Health Group, the Employer and the Union agree that the Employer shall notify the Union of changes made to mandatory subjects of collective bargaining by the Board of Directors of said West Suburban Group. The Employer and the Union also agree that should the Union timely request to meet and discuss any changes to mandatory subjects of collective bargaining, the parties shall timely meet for the purpose of discussing the impact of the change(s) and not the decision to implement the change(s) itself.~~

9. ARTICLE XXXV - DURATION

This Agreement and each of its provisions shall be in effect as of July 1, 2020~~17~~, and shall continue in full force and effect until June 30, 2023~~20~~, except as otherwise herein provided, and shall remain in full force until a successor agreement is reached.

Implementation cost to be appropriated under Article 13 for Fiscal year 2021 - Fiscal year 2021 - \$99,700

Article 5 – Department of Public Works Contract

Town Meeting Members

I am pleased to report to Town Meeting Members that the Town and American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees have reached an agreement on a three year contract for the period covering July 1, 2020 through June 30, 2023. At Town Meeting, you will be asked to vote on the funding component of the new contract. Per the Town of Walpole Charter, the changes to the contract as negotiated and agreed to by the parties are summarized below. The Language that is being added is shown in bold and highlighted, while the language that is being removed is shown with the strikethrough style. Further, if you wish to view the entire contract you may do so at the office of the Walpole Town Clerk, or on the Walpole website at www.walpole-ma.gov. Should you have any questions prior to Town Meeting, please do not hesitate to contact me.

Sincerely,

James A. Johnson
Town Administrator

1. ARTICLE VIII – COMPENSATION & CLASSIFICATION AND WAGE PLAN:

~~FY 18 – 1.5~~
~~FY 19 – 2.25~~
~~FY 20 – 2.25~~
FY 21 – 1.5
FY 22 – 2
FY 23 – 2.75

Year 2 of the contract step 7 will be adjusted to reflect a 4% difference between step 6 and 7

1. **Effective July 1, 2021 Employees who are required to obtain a Department of Transportation Physical shall be reimbursed up to \$75 each time a physical is required.**

2. ARTICLE VIII – COMPENSATION & CLASSIFICATION AND WAGE PLAN:

- E. ~~Employees will only advance within each pay grade on an employee's anniversary date or anniversary date of the employee's most recent promotion with the approval of the Town Administrator. If advancement within the pay grade is denied said denial is subject to grievance and arbitration.~~
Employees will only advance within each pay grade on an employee's anniversary date or anniversary date of the employee's most recent promotion only after receiving a satisfactory or better performance evaluation and approval of the Town Administrator. The Department Head will file documentation in an employee's personnel file prior to the employee receiving a less than satisfactory performance evaluation. If advancement within the pay grade is denied said denial is subject to grievance and arbitration. In any case in which advancement within the pay

grade is denied the employee will be reevaluated in 3 months and upon receiving a satisfactory or better evaluation the advancement shall be granted on the date of the new evaluation.

G. Employees will be required to document all hours worked through the use of a detailed time card at the discretion of Management for the calculation of all hours worked, including overtime on a weekly basis.

Upon investigation by the Department Head or Superintendent, an employee who has been found to have deliberately and falsely represented the hours that they have worked shall be subject to disciplinary action. The First offense will be a written warning. The second offense will be suspension and the third offense will be immediate termination.

3. ARTICLE IX – OVERTIME:

6. When an employee is on Sick Leave, the employee shall not be called for overtime work until the employee returns to their regular shift unless their leave status for the following day is changed to vacation, comp or personal. **In the event that the status is changed the notification of availability and distribution of overtime as noted would apply.**

7. Snow & Ice control operations will be processed in the following manner:

Plowing operations will be coordinated by the Director of Public Works, ~~the Superintendent or Assistant Superintendent of Highways, Parks & Cemeteries~~ **Superintendent of Highway or the Superintendent of Parks & Cemeteries**, or their designee, who may direct overtime call-ins to be processed by the foreman responsible for sanding operations.

8. COMPENSATORY TIME:

d. Use of Compensatory Time

Use of Compensatory Time shall be scheduled during the year as best serves the public interest subject to the Department Heads approval. **Compensatory Time cannot be taken in the same week in which it was earned.** Such approval shall generally be granted provided that the use of the Compensatory Time is not "Unduly Disruptive". Minimum Compensatory Time taken will be two (2) hours of a work day. Employees who have less than two hours available after June 1st will be allowed to use those remaining hours prior to June 30th.

4. ARTICLE XIII – HOLIDAYS:

Employees shall be paid at a rate of two times the regular rate for all hours worked in excess of (12) twelve consecutive hours and for any hours worked on **Thanksgiving**, Christmas and New Year's Day, and for hours worked after 4:00PM on Christmas Eve and New Year's Eve.

5. ARTICLE XVIII – WORK CLOTHES:

All employees shall be required to wear standard uniforms. ~~The Town shall provide uniforms as follows:~~ **The Town shall pay for and provide uniforms supplied from vendors of its choice. In the event that the employers vendors are unable to accommodate an employee the Director may authorize the employee to purchase uniforms elsewhere and reimburse said employee for such. In no case shall the total amount for each employee's uniforms (excluding work shoes) exceed \$600.00 per contract year. If the employee does not obtain his or her clothing through a town vendor he or she must comply with the Town of Walpole Finance Department's policies and procedures for clothing reimbursement to ensure that all payments made to employees are subject to are subject to tax withholding pursuant to I.R.S. regulations. Uniform distribution shall be as follows:**

Each employee will receive five (5) pairs of uniform pants, five (5) uniform shirts, five (5) tee shirts and one (1) three season jacket each contract year. In addition, each employee shall, upon submittal of a receipt of paid bill, be reimbursed 100% of an amount not to exceed one hundred seventy-five dollars (\$175) per contract year for approved work shoes (OSHA standard safety shoes). One (1) winter bib or one (1) winter coveralls will also be provided to each field employee one time every three (3) years. One (1) winter weight jacket will also be provided to each employee one time every three (3) years. This uniform, the jackets and shirts labeled for identification with affiliation with the Town of Walpole, Department of Public Works or any of its subdivisions, shall be worn by all employees while on duty. All employees, ~~with the exception of those assigned to the Vehicle Maintenance Division,~~ shall be responsible for the cleaning of their uniforms. Employees shall be liable for replacement of any lost items of work clothing, which is attributable to their negligence. ~~The Town shall provide uniforms and cleaning service for the Vehicle Maintenance Division employees only, i.e. these employees will not be issued the uniforms as stated above, but will be provided with a cleaning service.~~ In two out of three years of the contract the Town shall reimburse each employee an amount not exceeding two hundred (\$200) dollars for the purchase of safety eyeglasses.

In the event that a uniform becomes soiled by a hazardous product, the Town will assume responsibility for cleaning. The division superintendent, in conjunction with the Director of Public Works, shall have discretion as to whether or not damaged clothing should be replaced and as to the style and type of uniforms that will be provided.

~~Employees shall be liable for replacement of any lost items of work clothing, which is attributable to their negligence.~~

ARTICLE XXXII – DURATION OF AGREEMENT

This Agreement and each of its provisions shall be in effect as of July 1, 2020~~17~~ and shall continue in full force and effect until June 30, 2023~~20~~.

Implementation cost to be appropriated for DPW Collective Bargaining unit for Fiscal year 2021 - \$30,000

Article 6 – Town Hall Clerical Union

Town Meeting Members

I am pleased to report to Town Meeting Members that the Town and American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union have reached an agreement on a three year contract for the period covering July 1, 2020 through June 30, 2023. At Town Meeting, you will be asked to vote on the funding component of the new contract. Per the Town of Walpole Charter, the changes to the contract as negotiated and agreed to by the parties are summarized below. The Language that is being added is shown in bold and highlighted, while the language that is being removed is shown with the strikethrough style. Further, if you wish to view the entire contract you may do so at the office of the Walpole Town Clerk, or on the Walpole website at www.walpole-ma.gov. Should you have any questions prior to Town Meeting, please do not hesitate to contact me.

Sincerely,

James A. Johnson
Town Administrator

1. ARTICLE VIII – COMPENSATION & CLASSIFICATION AND WAGE PLAN:

~~FY 18 – 1.5~~

~~FY 19 – 2.25~~

~~FY 20 – 2.25~~

FY 21 – 1.5

FY 22 – 2

FY 23 – 2.75

~~C Employees hired prior to May 1, 2005 will only advance within each pay grade on July 1 of each fiscal year commencing in Fiscal Year 2007 (July 1, 2006) with the approval of the Department Head and the Town Administrator. All new employees hired after that date will only advance within each pay grade on the employee's anniversary date or anniversary date of the employee's most recent promotion with the approval of the Department Head and the Town Administrator. If advancement within the pay grade is denied, said denial is subject to grievance and arbitration. Employees will only advance within each pay grade on an employee's anniversary date or anniversary date of the employee's most recent promotion only after receiving a satisfactory or better performance evaluation and approval of the Town Administrator. The Department Head will file documentation in an employee's personnel file prior to the employee receiving a less than satisfactory performance evaluation. If advancement within the pay grade is denied said denial is subject to grievance and arbitration. In any case in which advancement within the pay grade is denied the employee will be reevaluated in 3 months and upon receiving a satisfactory or better evaluation the advancement shall be granted on the date of the new evaluation.~~

2. ARTICLE XIV – BEREAVEMENT LEAVE:

An employee shall be granted up to five (5) days leave without loss of pay in the event of death of an immediate family member of the employee. After ninety (90) days of continuous employment, an employee shall be granted up to three (3) days leave without loss of pay, in the event of death of a family member of the employee, up to two (2) days bereavement leave without loss of pay in the event of death of an aunt, uncle **niece or nephew and up to one (1) day bereavement leave without loss of pay in the event of a death of a cousin and spouses aunt or uncle.**

3. **ARTICLE XXIV – INSURANCE:**

In two out of three years of the contract the Town shall reimburse each employee an amount not exceeding ~~two~~ **three hundred (\$300)** (~~\$200~~) dollars for the purchase of eyeglasses and contact lenses.

ARTICLE XXX – DURATION OF AGREEMENT:

This Agreement and each of its provisions shall be in effect as of July 1, ~~2020~~**2017** and shall continue in full force and effect until June 30, ~~2023~~**2020**.

Implementation cost to be appropriated for Clerical Collective Bargaining unit for Fiscal year 2021 - \$10,500

Article 7 – Public Safety Dispatchers

Town Meeting Members

I am pleased to report to Town Meeting Members that the Town and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 466 Walpole Public Safety Dispatchers have reached an agreement on a three year contract for the period covering July 1, 2020 through June 30, 2023. At Town Meeting, you will be asked to vote on the funding component of the new contract. Per the Town of Walpole Charter, the changes to the contract as negotiated and agreed to by the parties are summarized below. The Language that is being added is shown in bold and highlighted, while the language that is being removed is shown with the strikethrough style and highlighted. Further, if you wish to view the entire contract you may do so at the office of the Walpole Town Clerk, or on the Walpole website at www.walpole-ma.gov. Should you have any questions prior to Town Meeting, please do not hesitate to contact me.

Sincerely,

James A. Johnson
Town Administrator

1. ARTICLE XVII - VACATIONS & PERSONAL LEAVE

Employees ~~hired prior to December 20, 2017~~ shall be eligible to take personal leave time each fiscal year equal to sixty (60) percent of the weekly authorized hours. Requests for personal leave shall be submitted twenty four hours in advance and shall be subject to the approval of the employees Department Head.

2. ARTICLE XIX – WAGES

~~FY 18 – 0%~~

~~FY 19 – New Schedule~~

~~FY 20 – 2%~~

~~FY 21 – 2%~~

~~FY 22 – 2%~~

~~FY 23 – 2.5%~~

~~Effective July 1, 2018~~ Employees permanently scheduled to shifts 1 and 3 and working said shifts will receive an additional ~~3%~~ **2%** per hour of their base pay a shift differential

Employees hired after July 1, 2020 shall not be eligible for longevity

~~In lieu of the dispatchers handling all fire and police dispatching the Town will annually pay each dispatcher hired prior to December 20, 2017 \$1,000.00 in year 2 and 3 of this contract on the first payment period in June of each year. This payment shall not apply to the dispatch supervisor and no further payment will be made after year three of this contract to any dispatchers covered by this agreement.~~

As first responders dispatchers are required to handle all fire and police dispatching and are required to administer and deliver the necessary medical care including the deliverance of Epipen, AED, Narcan or other medical tools or procedures at their disposal in order to ensure that the residents and visitors to the Town of Walpole are protected. In lieu of this acknowledgement employees covered by this agreement will be provided \$1,000 stipend half of which will be paid during the first pay period of December and the other half will be paid during the first pay period of June each year.

ARTICLE XXV - DURATION

This Agreement and each of its provisions shall be in effect as of July 1, 2020~~17~~ and shall continue in full force and effect until June 30, 2023~~20~~, except as otherwise herein provided.

Implementation cost to be appropriated for Public Safety Dispatchers Collective Bargaining unit for Fiscal year 2021 - \$21,000

Article 8 – Library Employees

Town Meeting Members

I am pleased to report to Town Meeting Members that the Town and American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees Union have reached an agreement on a three year contract for the period covering July 1, 2020 through June 30, 2023. At Town Meeting, you will be asked to vote on the funding component of the new contract. Per the Town of Walpole Charter, the changes to the contract as negotiated and agreed to by the parties are summarized below. The Language that is being added is shown in bold and highlighted, while the language that is being removed is shown with the strikethrough style. Further, if you wish to view the entire contract you may do so at the office of the Walpole Town Clerk, or on the Walpole website at www.walpole-ma.gov. Should you have any questions prior to Town Meeting, please do not hesitate to contact me.

Sincerely,

James A. Johnson
Town Administrator

Library Contract

1. ARTICLE VI – AGENCY SERVICE FEE:

The Town agrees to permit representatives of the American Federation of State, County and Municipal Employees, AFL-CIO, Council 93 , and/or Local 1957 access to the premises and shall conform to Chapter 73 of the Massachusetts Legislative Session Acts of 2019.

2. ARTICLE XVIII – CLASSIFICATION AND WAGE PLAN

:
~~FY'2018: 1.25%~~
~~FY'2019: 2%~~
~~FY'2020: 2%~~

FY'2021: 2%
FY'2022: 2%
FY'2023: 2%

3. ARTICLE XIX – DIFFERENTIAL:

Employees working between 5:00 P.M. and closing, shall receive ~~one dollar and fifty cents (\$1.50)~~ **two dollars (\$2.00)** per hour in addition to their regular pay.

Employees working on Saturday will receive ~~one dollar and seventy five cents (1.75)~~ **two dollars and twenty five cents (\$2.25)** per hour in addition to their regular pay.

4. ARTICLE XX – LONGEVITY PAY PLAN:

Longevity pay will be made to employees as follows:

Five (5) years of service	\$350-\$400
Ten (10) years of service	\$450-\$500
Fifteen (15) years of service	\$550-\$600
Twenty (20) years of service	\$650-\$700

5. ARTICLE XXV – PERSONAL LEAVE:

Employees shall be granted time off in an amount equal to **sixty (60)** ~~forty (40)~~ percent the weekly authorized hours per contract year with pay. Part-time employees shall be eligible for personal leave using the definitions of “part-time week” and “part-time day” as stipulated in Article XI. New employees will be entitled to said personal leave upon completion of ninety (90) days of employment, however, the amount of personal leave in the first year of employment shall be pro-rated to the amount of time employed during the first year, inclusive of the ninety (90) day period.

6. ARTICLE XXVII – MISCELLANEOUS PROVISIONS:

~~**NEW LIBRARY OPERATIONS** – The Employer agrees to meet with union employees to discuss operations and actual working condition impacts of the New Library. This meeting shall occur not less than six months nor more than twelve months following the opening of the new building scheduled by the Employer. The Town reserves the right to increase library hours when the population of Walpole reaches 25,000 pending funding availability. Employees will be given at least a 90 day notice when this change takes effect.~~

7. ARTICLE XXVIII – INSURANCE:

Effective November 1, 2014, the Employer shall offer Health Insurance for Employees who regularly work in excess of 20 hours per week AND 1040 regular hours per fiscal year.

Active Employee contribution rates toward premiums shall be as follows:

- Hired prior to November 1, 2014 - 30%
- Hired on or after November 1, 2014 - 40%
- **Hired on or after July 1, 2020 - 50%**

8. ARTICLE XXX – DURATION OF AGREEMENT

This Agreement and each of its provisions shall be in effect as of July 1, ~~2020~~**2021** and shall continue in full force and effect until June 30, ~~2023~~**2020**.

Implementation cost to be appropriated for Library Bargaining unit for Fiscal year 2021 - \$5,500

Article 9 – Revisions to the Non-Union Salary Schedule
(Petition of the Personnel Board)

- **2.0% General Wage Increase for Fiscal Year 2021**

The General Wage increase is an annual consideration for the purpose of keeping pace between salaries and wages with the rising cost of inflation and maintaining a fair and equitable pay scale. This adjustment is a factor of changes in the market, anticipated wage or salary increases for non-union positions in other towns, and increases in the union position wages in Walpole.

The General Wage increase that is being recommended this year is 2.0% to the Professional, Hourly, Administrative/Professional, Election, Fire, Safety, Inspection, Grant Schedules.

- **Revisions to the Salary Schedule**

	<u>Grade</u>
○ Add “Superintendent of Parks, Cemeteries, & Forestry”	(P-5)
○ Add “Superintendent of Highways”	(P-5)
○ Remove “Superintendent of Highway & Parks”	(P-5)
○ Add “Treasurer / Collector”	(P-5)
○ Add “Public Health Nurse”	(H-1)
○ Add “Assistant Council on Aging Director”	(P-10)

- **Recreation Wage Schedule**

Increases in the Recreation Hourly Wage Schedule to account for the increases in minimum wage.

TOWN OF WALPOLE Professional Salary Schedule - FY 2021															
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1 Town Administrator															
	130,988	133,608	136,280	139,006	141,786	144,622	147,514	150,464	153,474	156,543	159,674	162,868	166,125	169,447	172,836
P-2 DPW Director - Fire Chief - Police Chief															
	106,923	109,061	111,242	113,467	115,736	118,051	120,412	122,820	125,277	127,782	130,338	132,945	135,604	138,316	141,082
P-3 Asst Town Administrator - Finance Director															
	99,002	100,982	103,002	105,062	107,163	109,306	111,493	113,722	115,997	118,317	120,683	123,097	125,559	128,070	130,631
P-4 Deputy Fire Chief - Deputy Police Chief															
	91,667	93,501	95,371	97,278	99,224	101,208	103,232	105,297	107,403	109,551	111,742	113,977	116,256	118,582	120,953
P-5 Building Inspector/Commissioner - Community Planning Director - Director of Assessing - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings - Supt of Highway - Supt of Parks, Forests & Cemeteries; - Supt of Sewer & Water - Town Accountant - Town Engineer - Treasurer/Collector															
	84,894	86,591	88,323	90,090	91,892	93,729	95,604	97,516	99,466	101,456	103,485	105,554	107,666	109,819	112,015
P-6															
	78,599	80,171	81,775	83,410	85,078	86,780	88,515	90,286	92,091	93,933	95,812	97,728	99,683	101,676	103,710
P-7 Asst. Town Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Deputy Building Comm - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner															
	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598	85,270	86,975	88,715	90,489	92,299	94,145	96,028
P-8 Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent															
	67,385	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,142	83,785	85,461	87,170	88,913
P-9 Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant - Veteran's Agent															
	62,441	63,690	64,964	66,263	67,589	68,940	70,319	71,725	73,160	74,623	76,116	77,638	79,191	80,775	82,390
P-10 Administrative Asst - Asst Council on Aging Director - Asst. Town Accountant - Benefits Coordinator - Children's Librarian - PC Support Technician - Reference Services Librarian - Tech Services Libr															
	57,772	58,927	60,106	61,308	62,534	63,785	65,060	66,362	67,689	69,043	70,423	71,832	73,269	74,734	76,229
P-11 Animal Control Officer - Plan Review/Central Permit Adm - Recreation Coord															
	50,252	51,257	52,283	53,328	54,395	55,483	56,592	57,724	58,879	60,056	61,257	62,482	63,732	65,007	66,307

TOWN OF WALPOLE **Hourly and Administrative/Professional Schedule - FY2021**

HOURLY SALARY SCHEDULE		Effective 7/1/2020														
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
H-1	Deputy Building Inspector - Public Health Nurse															
	29.29	29.88	30.48	31.09	31.71	32.34	32.99	33.65	34.32	35.01	35.71	36.42	37.15	37.90	38.65	
H-2	Local Inspector - Board of Health Technician - Engineering Inspector															
	26.90	27.44	27.98	28.54	29.11	29.70	30.29	30.90	31.51	32.14	32.79	33.44	34.11	34.79	35.49	
H-3	Administrative Board Secretary - Asst. Children's Librarian - Engineering Aide - Outreach Worker															
	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88	32.52	
H-4	Board Secretary - Principal Clerk - Program Coordinator															
	22.84	23.29	23.76	24.24	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.40	28.96	29.54	30.13	
H-4a	Dispatcher															
	22.39	22.84	23.29	23.76	24.23	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.39	28.96	29.54	
H-5	Senior Clerk - Van Driver															
	19.56	19.95	20.35	20.76	21.18	21.60	22.03	22.47	22.92	23.38	23.85	24.32	24.81	25.31	25.81	
H-6	Senior Library Page															
	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.56	16.89	17.22	17.57	17.92	18.28	18.64	19.02	
H-7	Seasonal Laborer															
	13.36	13.63	13.90	14.18	14.46	14.75	15.05	15.35	15.66	15.97	16.29	16.61	16.95	17.29	17.63	
H-8	Library Page - Office Assistant															
			11.04	11.26	11.48	11.71	11.95	12.19	12.43	12.68	12.93	13.19	13.45	13.72	14.00	
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE																
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
A-1	Local Emergency Management Administrator															
	8,663	8,836	9,013	9,193	9,377	9,564	9,756	9,954	10,150	10,353	10,560	10,771	10,987	11,206	11,430	
A-2	Hearing Officer - Stipend \$46.14 per month															

**TOWN OF WALPOLE
RECREATION SCHEDULE
Effective July 1, 2020**

Grade	Position	Current Hourly Rate		Effective upon approval of 2020 Fall Town Meeting Proposed	
		Min	Max	Min	Max
PROGRAMS					
RP-1	Program Director	\$15.00	\$20.00	\$15.75	\$20.75
RP-2	Program Supervisor	\$13.00	\$15.00	\$13.75	\$15.75
RP-3	Program Instructor/Counselor	\$12.00	\$14.00	\$12.75	\$14.75
PR-4	Jr. Counselor	\$10.00		\$10.75	
AQUATIC'S PROGRAM					
RA-1	Aquatics Director	\$17.00	\$26.00	\$17.75	\$26.75
RA-2	Assistant Aquatics Director	\$15.00	\$19.00	\$15.75	\$19.75
RA-3	Head Lifeguard	\$14.00	\$17.00	\$14.75	\$17.75
RA-4	Water Safety Instructor	\$13.50	\$16.00	\$14.25	\$16.75
RA-5	Lifeguard	\$13.00	\$14.50	\$13.75	\$15.25
RA-6	Gate Attendant	\$10.00		\$10.75	
SPECIALIZED PROGRAMS					
RS-1	Day Camp Director	\$25.00	\$40.00	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50	\$15.00	\$17.50
RS-6	Specialized Instructor	\$12.00	\$40.00	\$12.75	\$40.00
RS-7	Nurse	\$16.00	\$36.00	\$16.75	\$36.75

TOWN OF WALPOLE

ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE

Effective July 1, 2020

POSITION		Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		10.38
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.81
E-3	Election Registrar, Election Warden		15.38
FIRE		Min	Max
F-1	Call Firefighter - Private	17.95	21.92
F-2	Call Firefighter - Lieutenant	19.84	24.23
SAFETY		Min	Max
S-1	School Traffic Officer		18.08
S-2	Police Matron	14.78	17.50
	Interpreter	"	"
S-3	Special Police (town paid)		25.37
S-4	Special Police (non-town paid)		50.73
INSPECTION		Min	Max
I-0	Deputy Local Inspector	26.37	27.27
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.78	\$21.76

Fall Capital Budget October 17, 2020

ART #	ARTICLE CONTENT	DEPT COST REQUEST	FUNDING SOURCE	TA RECOM	Cap Budget RECOM	Fin Com RECOM
10	CAPITAL INFRASTRUCTURE IMPROVEMENTS					
	CONSERVATION					
	Clarks Pond Maintenance & Treatment	\$ 13,129	FC	\$ 13,000	\$ 13,000	\$ 13,000
	Turner Pond Maintenance & Treatment	\$ 16,330	FC	\$ 15,000	\$ 15,000	\$ 15,000
	DEPARTMENT OF PUBLIC WORKS					
	Water Department					
	EJ Delaney WTP Filter Rehabilitation	\$ 385,500	WRE	\$ 192,721	\$ 192,721	\$ 192,721
			Completed Water Borrowing projects	\$ 192,279	\$ 192,279	\$ 192,279
			SATM 02 Willis Treatment Plant \$5,419.01			
			FATM 15 HP St. \$10,578.46			
			SATM 11 Storage Tank \$22,167.44			
			SATM 05 North Tank \$5,958.99			
			SATM 17 OPR Tank Improvements \$148,156.00			
	Phase 2 SCADA Upgrade	\$ 550,000		\$ -	\$ -	\$ -
	Cleaning of Water Main HEW	\$ 225,000		\$ -	\$ -	\$ -
	Sewer Department					
	Sewer Pump Station Rehabilitation	\$ 325,000	SRE	\$ 325,000	\$ 325,000	\$ 325,000
	Engineering Department					
	Traffic Signal Design Washington/Short/Polley	\$ 100,000	FC	\$ 90,000	\$ 90,000	\$ 90,000
	Downtown Area Traffic Study, Design & Improvements	\$ 105,000	FC	\$ 90,000	\$ 90,000	\$ 90,000
	Parks Department:					
	Synthetic Turf Field Replacement	\$ 75,000	FC	\$ 75,000	\$ 75,000	\$ 75,000
	Building Maintenance :					
	Blackburn Hall, Town Hall, East Walpole Fire Station Improvements & Emergency Building Repairs	\$ 290,000	Completed Capital Projects project	\$ 189,624	\$ 189,624	\$ 189,624
			SATM 2015 Borrowing WPD Construction \$184,614			
			SATM 16 PAVEMENT ROLLER \$5,010.00			
	Floor Replacement	\$ 50,000		\$ -	\$ -	\$ -
	Highway Department					
	Traffic Signal software & control updates in center	\$ 59,500	FC	\$ 10,392	\$ 10,392	\$ 10,392
			Completed Capital Projects	\$ 49,103	\$ 49,103	\$ 49,103
			FATM 19 COA Replacement Van \$7,145.00			
			SATM 13 QUANTAR REPEATER \$30,000.00			
			SATM 14 MUNIS SOFTWARE \$1,495.00			
			SATM 17 PICK UP TRUCK \$726.91			
			SATM 17 LOADER \$8,168.90			
			SATM 13 IRRIGATION IMPROVEMENTS \$356			
			SATM 17 RE-STRIPING WHS TRACK \$1,212			
	ARTICLE 10 TOTAL	\$ 2,194,459		\$ 1,242,119	\$ 1,242,119	\$ 1,242,119
11	CAPITAL EQUIPMENT PURCHASE					
	PUBLIC SAFETY					
	Fire Department:					
	Replace 2,500 Feet of 3" Fire Hose	\$ 15,500	FC	\$ 15,500	\$ 15,500	\$ 15,500
	Replace 98 Portable Batteries and 1 Multi-Unit Charger	\$ 11,108	FC	\$ 11,000	\$ 11,000	\$ 11,000
	Replace 4 SCBA Packs & tower training	\$ 36,000	FC	\$ 36,000	\$ 36,000	\$ 36,000
	Police Department					
	Marked Police Cruiser	\$ 58,400	FC	\$ 58,300	\$ 58,300	\$ 58,300
	5 Portable AEDs	\$ 8,000	FC	\$ 8,000	\$ 8,000	\$ 8,000
	Unmarked / Soft Cruiser	\$ 30,000	FC	\$ 30,000	\$ 30,000	\$ 30,000
	Emergency Management:					
	Emergency Shelter Investment at Blackburn Hall	\$ 10,000		\$ -	\$ -	\$ -
	DEPARTMENT OF PUBLIC WORKS					
	Water					
	Generator Replacement Washington #6 /OPR	\$ 430,000	WRE	\$ 225,000	\$ 225,000	\$ 225,000
	Meter Transmitter Units	\$ 82,500	WRE	\$ 82,500	\$ 82,500	\$ 82,500
	Sewer Department					
	Meter Transmission Units	\$ 85,000	SRE	\$ 82,500	\$ 82,500	\$ 82,500

Fall Capital Budget October 17, 2020

	<i>Parks Department:</i>				
Chipper	\$ 80,000	FC	\$ 70,000	\$ 70,000	\$ 70,000
	<i>Vehicle Maintenance :</i>				
#226 - 2013 Elgin Sweeper	\$ 225,000	FC	\$ 225,000	\$ 225,000	\$ 225,000
Emergency Management Truck	\$ 6,000	FC	\$ 5,000	\$ 5,000	\$ 5,000
	<i>SCHOOL DEPARTMENT</i>				
Projectors	\$ 120,000	Cable	\$ 65,000	\$ 65,000	\$ 65,000
WHS Sign Board	\$ 60,000	Cable	\$ 60,000	\$ 60,000	\$ -
Computer/Technology Lab Equipment	\$ 80,000	Cable	\$ 80,000	\$ 80,000	\$ 80,000
ARTICLE 11 TOTAL	\$ 1,337,508		\$ 1,053,800	\$ 1,053,800	\$ 993,800
12	<u>STREET & DRAINAGE IMPROVEMENTS</u>				
Resurface & Repair Various Parking Lots	\$ 400,000	FC	\$ 400,000	\$ 400,000	\$ 400,000
Resurface Sidewalks	\$ 350,000	FC	\$ 85,000	\$ 85,000	\$ 85,000
MS4 Stormwater Management	\$ 50,000	FC	\$ 35,000	\$ 35,000	\$ 35,000
Hot Fiber Crack Sealing	\$ 45,000	FC	\$ 20,000	\$ 20,000	\$ 20,000
Paving - Chapter 90	\$ 774,618	Chapter 90	\$ 774,618	\$ 774,618	\$ 774,618
<i>Roads to be determined by the Department of Public Works based on review of pavement management program surface ratings and other inspectional methods.</i>					
ARTICLE 12 TOTAL	\$ 1,619,618		\$ 1,314,618	\$ 1,314,618	\$ 1,314,618
13	<u>STREET BORROWING IMPROVEMENTS</u>				
Resurface Various Roadways	\$ 500,000	Borrowing	\$ 200,000	\$ 200,000	\$ 200,000
ARTICLE 13 TOTAL	\$ 500,000		\$ 200,000	\$ 200,000	\$ 200,000
TOTAL REQUESTED	\$ 5,651,585		\$ 3,810,537	\$ 3,810,537	\$ 3,750,537
Total Capital Free Cash Recommendation			\$ 1,292,192	\$ 1,292,192	\$ 1,292,192
Chapter 90			\$ 774,618	\$ 774,618	\$ 774,618
Total Borrowing			\$ 200,000	\$ 200,000	\$ 200,000
Cable			\$ 205,000	\$ 205,000	\$ 145,000
Reappropriation of previously approved Town funds			\$ 238,727	\$ 238,727	\$ 238,727
Water Retained Earnings			\$ 500,221	\$ 500,221	\$ 500,221
Sewer Retained Earnings			\$ 407,500	\$ 407,500	\$ 407,500
Completed Water Borrowing articles			\$ 192,279	\$ 192,279	\$ 192,279
TOTAL			\$ 3,810,537	\$ 3,810,537	\$ 3,750,537

Fall Town Meeting 2020 Article 16

School Transfers from Free Cash

Article 16: To see if the Town will vote to transfer from Free Cash a sum or sums of money to supplement the FY21 School Budget in the amounts equivalent to the following:

- Funds collected from Medicaid Reimbursements
- Funds paid into the General Fund for Parking
- Funds paid as reimbursement for McKinney Vento Homeless transportation

Or take any action in relation to thereto (Petition of the School Committee)

Favorable Action - 13-0-0 (\$318,734)

Medicaid Reimbursement- The School-Based Medicaid Program allows cities and towns to seek cost-based reimbursement for providing medically necessary Medicaid services (direct services) to eligible MassHealth-enrolled children as well as administrative activities such as outreach and activities that support direct service delivery. Reimbursements are paid to the Town throughout the fiscal year and are deposited into the Town's General Fund. At the end of the fiscal year, the receipts become part of the overall free cash total for the Town.

As part of the annual budget process every year, the School Department estimates the reimbursement amount based on the current year's expenses and reduces their appropriated budget request for the following fiscal year by the corresponding amount. The School Department anticipates receipt of the reimbursed funding to offset the Extended School Year Program program for special needs students and salaries for instructional staff that support the delivery of Medicaid services. This arrangement has been a long standing agreement between the School Department and the Town Administration. (\$284,667)

Parking Receipts- Parking fees are collected each year by the Walpole High School administration and are deposited into the Town's General Fund and are declared free cash at the fiscal year end. The School Department reduces their appropriation request for the yellow bus transportation contract by the amount of the projected parking receipts. (\$22,121)

McKinney Vento Homeless Transportation Reimbursement- To counteract the educational disruption caused by mobility, the McKinney-Vento Act provides students experiencing homelessness with the right to continue attending their school of origin. In order to meet this mandate school districts in some cases are required to provide transportation to and from a student's school of origin. The expenses incurred for this service are partially reimbursed by the Federal Government. The funds are received into the Town's General Fund and are declared as free cash at the end of the fiscal year. The funds are transferred to the School Department in the following fiscal year to offset the expense for homeless transportation. (\$11,946)

Article 17

FY 2022 Revaluation Assessment Certification Program

Article: 17: "To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum of money for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses to assist the Board of Assessors in the implementation of the State Mandated Assessment Certification Program. Or do or act anything in relation thereto".

The Board of Assessors has determined the sum of money required for the reassessment of its 9,611 accounts, due to the statutory requirements for State Mandated Fiscal Year 2022 Assessment Certification Program to be:

\$54,000

A.	Personal Property Business Accounts	\$7,500
B.	Commercial & Industrial Valuation	\$46,500
	TOTAL:	\$54,000

A. Valuation of Utilities (Personal Property Business): Cost \$7,500

Recent court decisions by the Massachusetts Supreme Judicial Court has changed the methodology in the valuation of the regulated public utility companies used in the distribution of natural gas to customers or used in electric power transmission and distribution. Previous, the court's determination of "net book value" as the presumptive method to determine fair cash value.

Walpole has 3 of these companies, NSTAR Electric Company, Bay State Gas and New England Power Company.

Total assessment for these 3 Companies in FY 2020 was \$88,297,960.

This type of property is subject to taxation based on assessed values which is now determined by local Boards of Assessors under G.L. Chapter 59 and subject to review and certification by the Massachusetts Department of Revenue (DOR).

Due to the complexities in the valuation of this type of Personal Property, the Assessors must seek outside professional help in the valuation of these properties to maintain the high degree of accuracy to these accounts.

The costs is approximately \$2,500 an account to meet the DOR requirements.

Article 18

Summary Walpole Media Corp.

Requests - FY 2021 for 2020 Fall Town Meeting

Summary	
Total Operating Budget:	\$ 437,561.00
Total Capital Request:	\$ 72,272.00
Total Budget FY2021:	\$ 509,833.00
Less Funds on Hand:	\$ (348,993.00)
Total Request:	\$ 160,840.00

Articles 19 and 20: Inclusionary Zoning Bylaw and Housing Trust

Summary: Walpole is booming with development – just look at the apartment buildings downtown – but affordable housing is scarce. Seniors, veterans, young families, and many others are affected. The Select Board appointed the Walpole Housing Partnership Committee, and together they're working to change this. Articles 19 and 20 at Fall Town Meeting 2020 seek to maintain or improve Walpole's share of affordable housing. Article 19 creates an inclusionary zoning bylaw, which requires larger-scale developments to include affordable units in addition to market-rate housing. Article 20 creates a Housing Trust to promote more affordable housing. This is the culmination of over a year of work, and includes resident input from multiple public forums as well as input from Town counsel, land use experts, State personnel, and many others.

Lack of affordable housing is a problem in Walpole. About 30% of Walpole homeowners and 60% of Walpole renters spend more than 30% of their income on housing. Affordable housing is defined as housing which costs no more than 30% of the income for a household at or below 80% of the Area Median Income. For places in the Boston metro area, including Walpole, that refers to, for instance, a family of four with an annual income of \$89,200.

The purpose of an Inclusionary Zoning Bylaw (IZB) is to maintain or grow Walpole's share of affordable housing. More than half of Massachusetts cities and towns have some form of inclusionary zoning. Article 19 requires all developments of six units or more, whether rental or ownership units, to include a share of affordable units as follows (rounded up):

Size of Development	% of Affordable Units
6-12 Housing Units	10%
13-20 Housing Units	12.5%
More than 20 Housing Units	15%

For example, a development of 15 condos would be required to have at least 2 condos be affordable, a 24 apartment complex would need at least 4 apartments to be affordable, and so on. All affordable units must be affordable in perpetuity (forever), or as long as allowed by law.

Inclusionary zoning requirements can be more effective when designed to include flexibility and incentives. Two of the main ways Article 19 allows the town to work flexibly with developers:

1. *Dimensional waivers:* Inclusionary zoning requirements can be more effective when paired with incentives. The bylaw under consideration in Article 19 includes dimensional waivers, among other incentives, to make projects financially feasible for developers.

Dimensional waivers would, at the discretion of the Zoning Board of Appeals, allow for modest reductions to lot size requirements; or fewer parking spots; or relaxed setback, frontage, and other requirements, all depending on site design elements.

2. *Payment-in-lieu*: Developers not wanting to build affordable units would have the option of making an equivalent payment in lieu to the Housing Trust (created by Article 20). The payment-in-lieu formula is based on the three independent appraisals. Payments in lieu are especially useful for fractional units where the developer would otherwise have to "round up" to one more whole unit.

The purpose of a Housing Trust (as created in Article 20) is to receive funds, such as payments-in-lieu, and use those funds to promote the development of affordable housing. The Trust would be supervised by a seven-member Board appointed by the Select Board and the Trust's money would be restricted to only facilitating affordable housing in Walpole. State law limits how the Trust can use its funds. The Trust is not an autonomous body; there would be an annual audit, and all expenses over \$5,000 would require approval by the Select Board. Examples of what a local affordable housing trust can do include:

- Provide financial support for the construction of affordable homes by private developers
- Rehabilitate existing homes to convert to affordable housing
- Develop surplus municipal land or buildings
- Preserve properties faced with expiring affordability restrictions

Two reasons why Town Meeting should pass Articles 19 and 20:

1. Inclusionary zoning would maintain or increase affordable housing

We live in a very desirable community, as reflected by the high rents and home prices. As housing demand far outstrips supply, inclusionary zoning would not prevent development. At the end of 2016, according to one study, inclusionary zoning had been implemented in 886 jurisdictions located in 25 states and D.C. A 2010 study by the Innovative Housing Institute found that 80,000 affordable units had been built by 50 different inclusionary zoning programs across the country.

2. Inclusionary zoning prevents unwanted 40B developments

Currently, 7.1% of housing in Walpole is deemed affordable by the State government. This number is called our Subsidized Housing Inventory (SHI). Towns with a SHI percentage below 10% are limited in preventing unwanted 40B developments. Since 1969, the state statute Chapter 40B enables affordable housing developments to be exempt from some local zoning regulations if at least 20-to-25% of the units have long-term affordability restrictions. Because we're under 10%, Walpole has five 40B projects actively seeking development in Walpole.

FAQs on affordable housing and inclusionary zoning

Are there any affordable units in either of the large apartment complexes recently built in downtown Walpole? No, and that is why we need inclusionary zoning.

What is affordable housing? Affordable housing is defined as housing which costs no more than 30% of the income for a household at or below 80% of the Area Median Income (AMI). For places in the Boston area, including Walpole, that refers to, for instance, a family of four with an annual income of \$89,200.

How much affordable housing is in Walpole? Currently, 7.1% of housing in Walpole is counted as affordable in the Subsidized Housing Inventory (SHI), the state's housing affordability index.

Is that enough? Because Walpole falls below the target 10% SHI threshold, we are susceptible to unwanted 40B developments. More importantly, in light of the fact that 58.8% of renters in Walpole and 30.2% of homeowners pay more than 30% of their monthly income on housing, more affordable housing is clearly needed.

What is 40B? Since 1969, the state statute Chapter 40B enables affordable housing developments to be exempt from some local zoning regulations if at least 20-to-25% of the units have long-term affordability restrictions. Massachusetts cities and towns with an SHI under 10% are severely limited in restricting 40B developments. Two 40B projects totalling 300 units are likely going to be built on Summer Street in South Walpole. These projects would become the fourth and fifth 40B projects actively in development in Walpole.

What is inclusionary zoning? Inclusionary zoning requires private developers to include a certain percentage of affordable units in new housing development. The purpose of an Inclusionary Zoning Bylaw (IZB) is to maintain or grow Walpole's share of affordable housing. For example, if a developer were to build 24 apartments, and the IZB required 15% to be affordable, then four of the units would be affordable. Inclusionary zoning is not the one thing that can create an affordable housing stock on its own; rather, it is one helpful piece, because it requires developers to help the town pay for some affordable homes if they want the profit gained from building here.

What if developers do not want to build affordable units? Developers not wanting to build affordable units would have the option of making a payment in lieu to an Affordable Housing Trust. The Trust would be supervised by a Board appointed by the Select Board and the Trust's money would be restricted to only facilitating affordable housing in Walpole.

What is a Housing Trust? Housing Trust formation is regulated by the State as a means for Towns to organize and control funds with which to develop affordable homes and/or maintain

Walpole's current stock of housing. In this proposal, the Select Board will appoint seven individuals to the Trust who would then perform the functions listed in the Article. The Trust can pursue and collect funding from a number of sources including the "payment-in-lieu" but also the possibility of Community Preservation Act funds, or other funding sources. The benefits for having a Trust is that there is a group who is specifically dedicated to the pursuit of developing additional affordable homes.

How common is inclusionary zoning? Does it work? More than half of all Massachusetts municipalities have some form of Inclusionary Zoning. It has proven to be most effective in growing communities with a high rate of development, and with an IZB that balances local affordable housing goals with the fiscal realities of residential development in Massachusetts.

Will inclusionary zoning deter development in Walpole? In developing the proposed IZB, we considered the experience of comparable communities with inclusionary zoning. Because housing demand in desirable communities like ours far outstrips supply, inclusionary zoning does not appear to prevent development.

Will developers pass on the costs to renters and home buyers? No, it's unlikely. Rents and home prices are set by the market. Inclusionary housing requirements may increase a developer's costs. But developers can't just pass those costs onto home buyers or renters if those units are not competitively priced in the overall market.

How long are affordable units kept affordable? The proposed by-law requires that units remain affordable in perpetuity (forever).

Does an IZB apply to rental and ownership units? Yes, both.

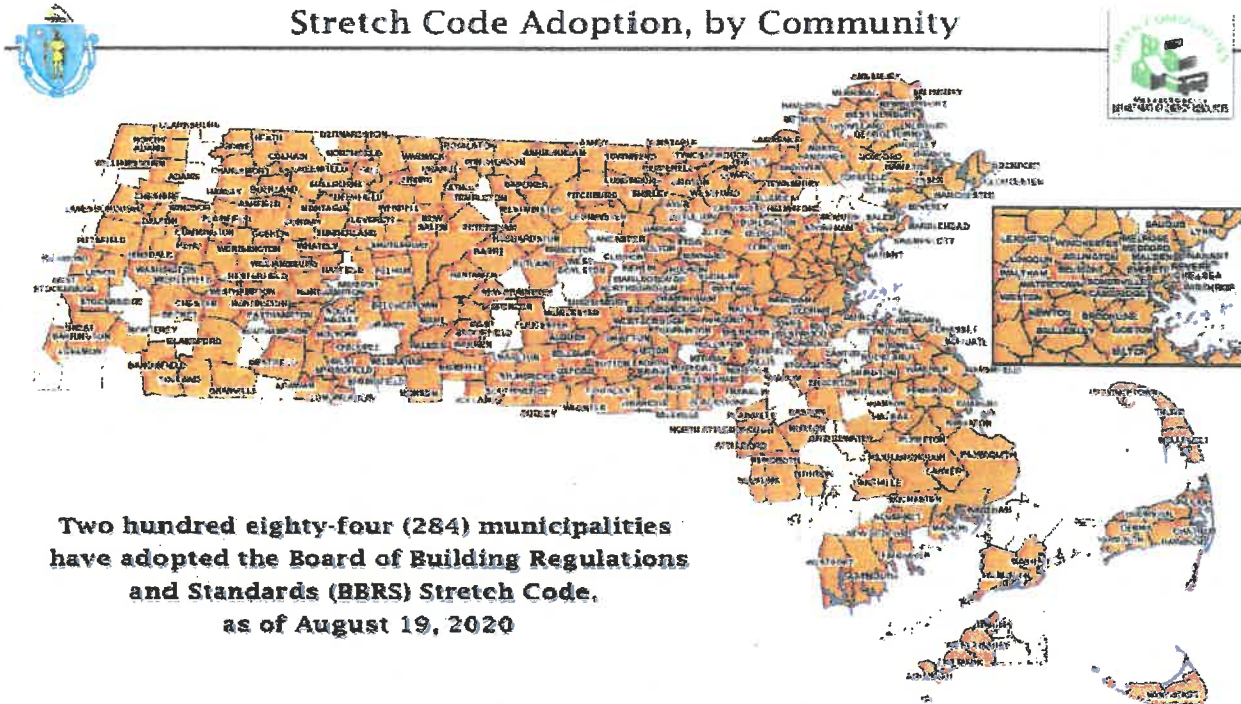
What is a dimensional waiver? Partial waivers from some standards are allowed by Special Permit if public benefit is provided. Dimensional waivers would, at the discretion of the Zoning Board of Appeals, allow for modest reductions to lot size requirements; or fewer parking spots; or relaxed setback, frontage, and other requirements, all depending on site design elements. The goal of this bylaw is to respond to the specific needs of Walpole: creating housing that is complementary in scale and appearance to Walpole's existing housing stock.

Why is this IZB requiring only 10% to 15% of the units be affordable? Won't we make our 10% sooner if we require 25% of all large developments be affordable? A 40B development typically has 25% of the units affordable. Because 40B frees developers from some zoning requirements, an IZB is only effective if it is a more moderate requirement, encouraging developers to look to it first instead of 40B.

Why didn't we do something about our SHI sooner? Good question! Let's do something about it now.

Article 21 Stretch Energy Code

This Article is requesting that the Town vote to adopt the stretch energy code as part of Walpole's General Bylaws. The Commonwealth provides communities with two options for their building energy code – a base energy code or an optional stretch energy code. As of August 19, 2020 284 municipalities in the Commonwealth have adopted the stretch code.



Municipalities can choose to adopt the stretch energy code by vote of Town Meeting. Adoption of the Stretch Code is one of the criteria necessary for a municipality to apply for designation as a Green Community and thus be eligible for grants to pay for energy saving projects in municipal buildings.

The stretch energy code is more stringent than the state's base building code. For residential buildings, the stretch energy code requires building owners to perform an Energy Rating Index (ERI) analysis using one of the approved pathways. Large area buildings over 100,000 square feet, as well as new supermarkets, laboratories, and conditioned warehouses over 40,000 square feet must now demonstrate energy use per square foot of at least 10% below the energy requirements of the Massachusetts State Building Code. (MSBC) All other buildings are required to follow either Chapter 13 or Chapter 51 as applicable based on the use and occupancy of the building. The stretch code appendix applies to both residential and commercial buildings. The latest amendments to the stretch energy code dictate that all commercial new construction, alterations, renovations, additions, or repairs are now subject to Chapter 13 of the MSBC, which gives multiple pathways to meet energy efficiency requirements.

Given that most communities in the area have already adopted the stretch code, most projects come to the Building Department already designed for compliance with the stretch code. In addition to the trainings that have been offered by the state, owners and contractors have access to the energy efficiency services, including financial incentives and loan programs. The Massachusetts Clean Energy Center (MassCEC) also offers a wide variety of rebates for building upgrades including air and ground source heat pumps, energy storage, solar hot water, and solar PV systems.

Once adopted, the stretch energy code would take effect on the date identified in the bylaw adopting the Stretch Code. The complete general bylaw that is proposed can be found on the other side of this document.

Fall 2020 Town Meeting
Article 21 Proposed General By-Law Language

Chapter 562
STRETCH ENERGY CODE

§ 562-1 Definitions

§562-2 Purpose

§ 562-3 Applicability

§ 562-4 Stretch Code

§ 562-1 Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

§ 562-2 Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

§ 562-3 Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

§ 562-4 Stretch Energy Code

The Stretch Energy Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Code of the Town of Walpole, Division 2: General Bylaw, Part III Regulatory Bylaws, Chapter 562.

§ 562-5 Enforcement and Effective Date

The Stretch Energy Code is enforceable by the building commissioner and effective as of January 1, 2021.

ARTICLE 22

ASSET MANAGEMENT GRANT

This request is for funding that will allow for the Town to participate in the Department of Environmental Protection's Asset Management Grant Program. Under this program Town forces will GPS locate all hydrants and gate valves within the distribution system.

The information that is recorded will be incorporated into the Town's GIS mapping system and hydraulic model to establish a uni-directional hydrant flushing program that is geared toward enhancing water quality.

Total Grant	\$42,000
Total Walpole In-Kind Services (Labor)	\$14,000
Total Walpole Cash Contribution	\$14,000
TOTAL PROJECT COST	\$70,000

September 30, 2020



TO: TOWN MEETING

FROM: ASHLEY CLARK, DIR. COMM & ECONOMIC DEV

SUBJECT: WARRANT ARTICLE 23- OUTDOOR DINING

ATTACHMENTS: WARRANT ARTICLE OUTDOOR DINING

Warrant Article 23 seeks to remove an existing barrier to outdoor dining to make it easier for restaurants to have accessory outdoor seating. Currently, a special permit is required which can be an expensive and time-consuming process – time consuming both for applicant’s and town resources. The amendment to the zoning bylaw use table would allow accessory outdoor dining by limited or full-site plan review as applicable¹. In other words, **all relevant departments, such as fire and police, who review plans for public safety will still take place.**

The Town of Walpole already has a great process in place for liquor licenses for restaurants that are renewed on an annual basis, a mechanism not realistic for the Zoning Board of Appeals² to adopt. Instead of obtaining a special permit from the ZBA for outdoor dining, Staff is recommending that restaurants receive a license to be renewed yearly with the Select Board.

The Select Board can create a license process that requires the findings from the limited or full site plan review to inform their deliberation. Additionally, the Select Board can introduce policies such as making the outdoor dining available from April – October. The Select Board has the regulatory acumen, nimbleness and capacity to conduct a fair process that provides for comments from relevant departments and from the public. Furthermore, the Select Board can impose reasonable conditions for outdoor dining operations and can intervene should issues arise.

Based on the above, removing the special permit requirement does not remove a thorough review process for the town and the public as the Select Board is an excellent Board to review outdoor dining operations and can address the concerns the ZBA customarily would, but given the Select Board’s structure, can do so in a more efficient and responsive way.

¹ See footnote one in the Walpole Zoning By-law use table.

² The Zoning Board of Appeals is the Board currently charged as the Special Permit Granting Authority (SPGA) for outdoor dining special permits

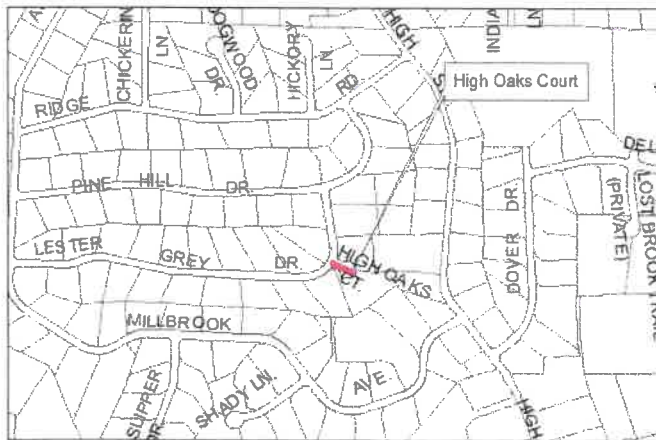
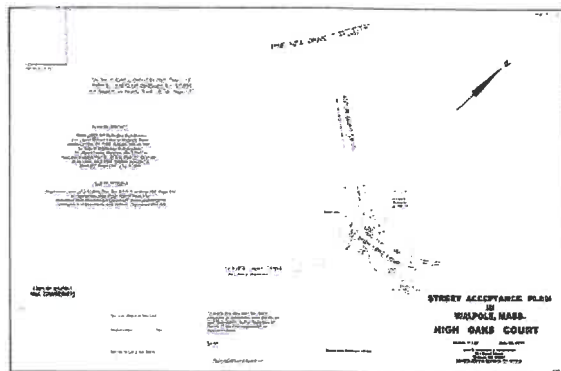
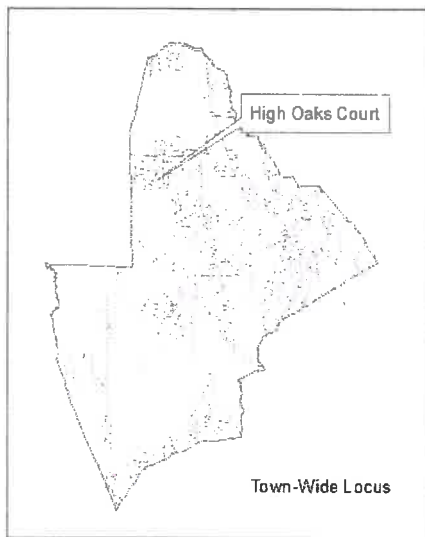


Article 24 Street Acceptances

This Article is requesting that the Town vote to accept the following roads as public ways:

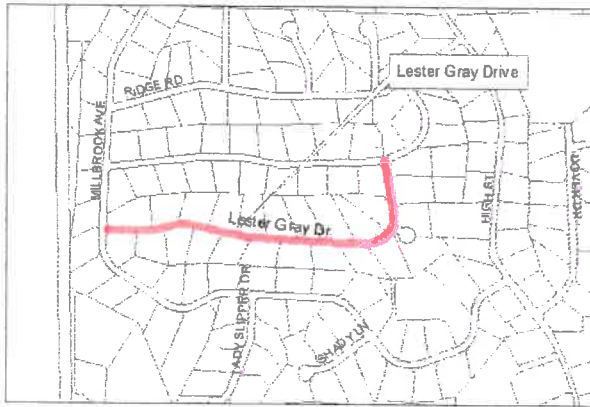
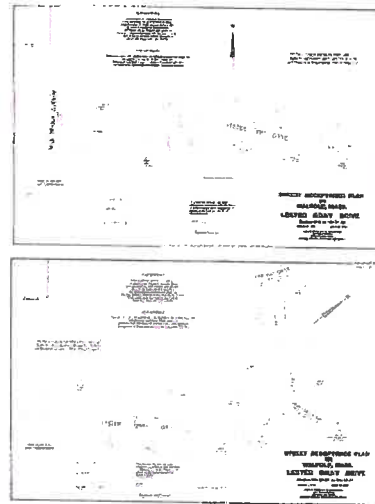
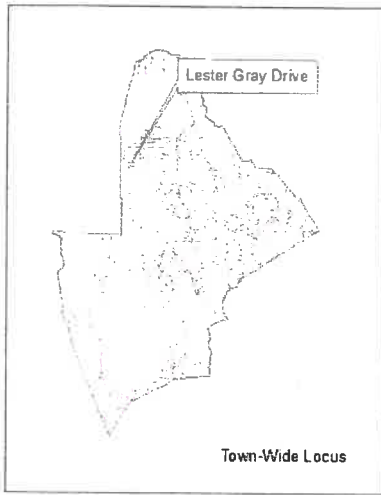
- A. High Oaks Court from its beginning at STA 0+00+/- to its end at STA 1+48.93 +/-
- B. Lester Gray Drive beginning at STA 0+00+/- to its end at STA 24+31.37 +/-
- C. Millbrook Avenue beginning at STA 26+07.61+/- to its end at STA 39+14.07 +/-
- D. Lady Slipper Drive beginning at STA 0+00+/- to its end at STA 8+41.49 +/-
- E. Shady Lane beginning at STA 0+00+/- to its end at STA 5+34.00 +/-

A map of each road is shown below:

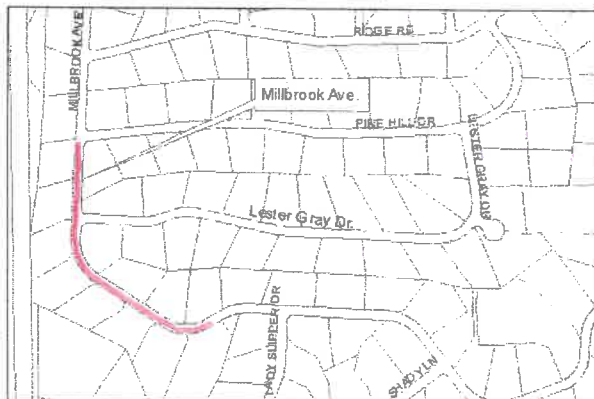
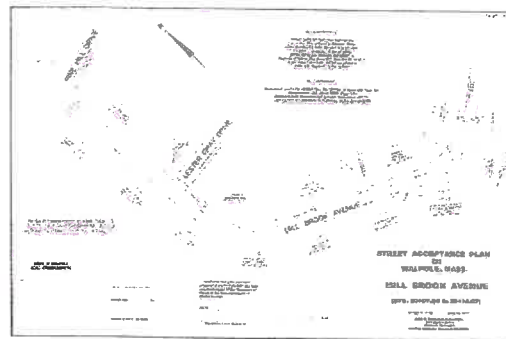


TOWN OF WALPOLE
2020 FATM
HIGH OAKS COURT

Article 24 Street Acceptances (continued)

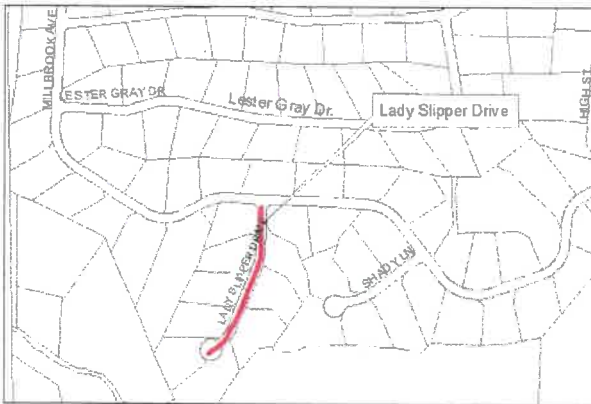
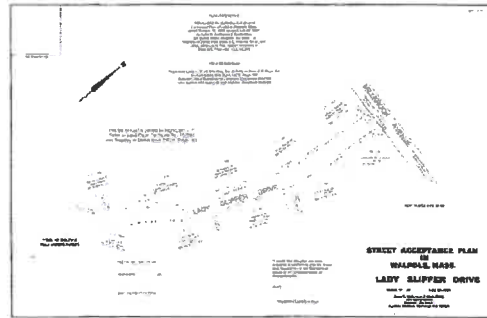
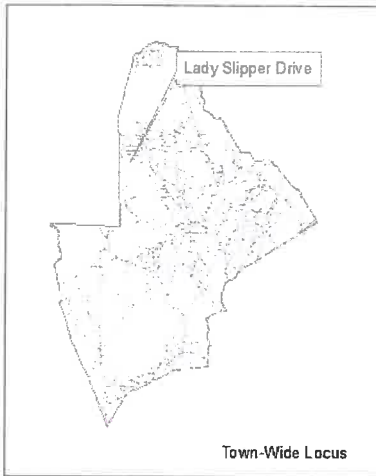


TOWN OF WALPOLE
2020 FATM
LESTER GRAY DRIVE

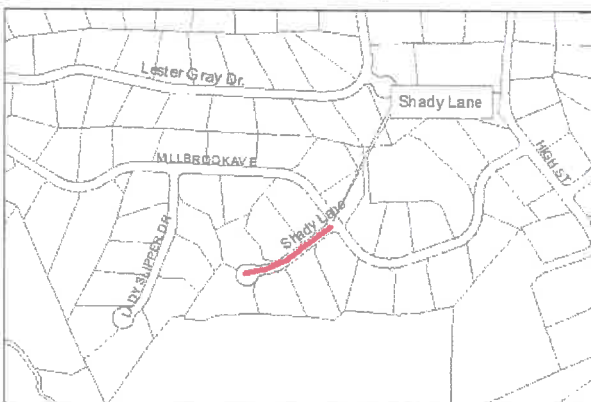
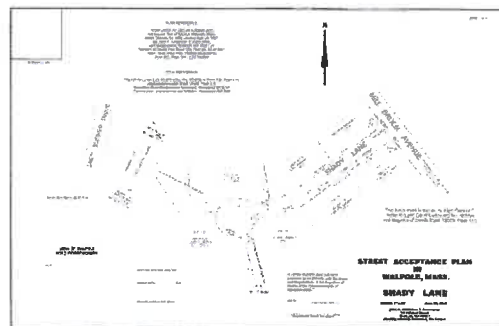
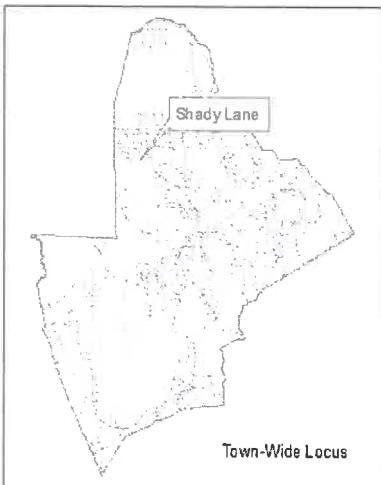


TOWN OF WALPOLE
2020 FATM
MILLBROOK AVE.

Article 24 Street Acceptances (continued)



TOWN OF WALPOLE
2020 FATM
LADY SLIPPER DRIVE



TOWN OF WALPOLE
2020 FATM
SHADY LANE

Article 26 – Stadium Event Parking Overlay District

Here is a little background.....

For nearly 50 years (the stadium opened in 1971) the people in Walpole and particularly South Walpole have been subjected to STADIUM AFFECTS including traffic jams from football games and concerts and loud noise from concerts which sometimes can be heard in the center of Town.

Most residents of South Walpole are aware of the traffic issues during the hours before stadium events and avoid using Washington Street. However for some who may be coming home from work (particularly night games) or just caught out at the wrong time of day, it is possible to be waiting up to an hour to make the journey down Washington Street from Common Street. This traffic causes a major safety concern for the residents.

Some frustrated residents and some enterprising residents decided to take advantage of the slow moving traffic and offer their property for parking to friends and others for a fee. This allowed those residents, particularly those living on or near the most heavily traveled roads, an opportunity to make a few dollars during these stadium events. It has been noted that with local residents offering parking on their property that traffic in South Walpole is eased to some extent.

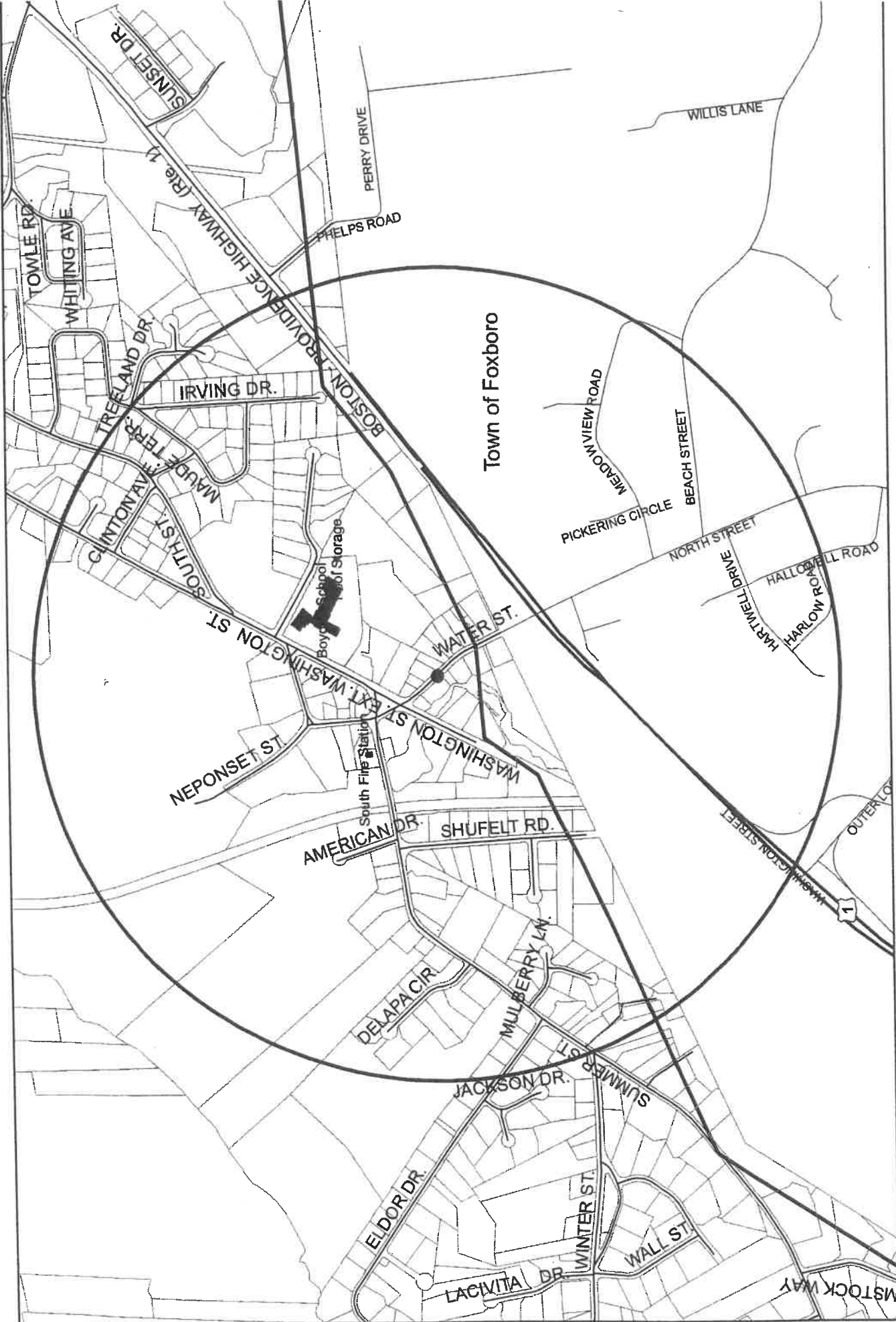
Under the current Town By-law it is illegal to allow parking for a fee on residentially zoned property. The Town has notified the South Walpole residents of this.

The stadium event parking overlay district is ½ mile radius from the midline of Water Street at the Walpole/Foxboro town line.

Applications would be under the jurisdiction of the Building Commissioner and a permit would be based on the number of parking spaces appropriate for the property.

The proposed change in the Town By-law would allow residents within the proposed stadium event overlay district to submit annually an application through the Building Commissioner to the Select Board for the permit with the appropriate fee based on the number of approved parking spaces. There would be no fires or tailgating permitted. The applicant could be fined or the license revoked at any time.

This Article would require a 2/3 favorable vote at Town Meeting.



**TOWN OF WALPOLE
STADIUM EVENT PRIVATE PARKING OVERLAY
HALF MILE RADIUS**

