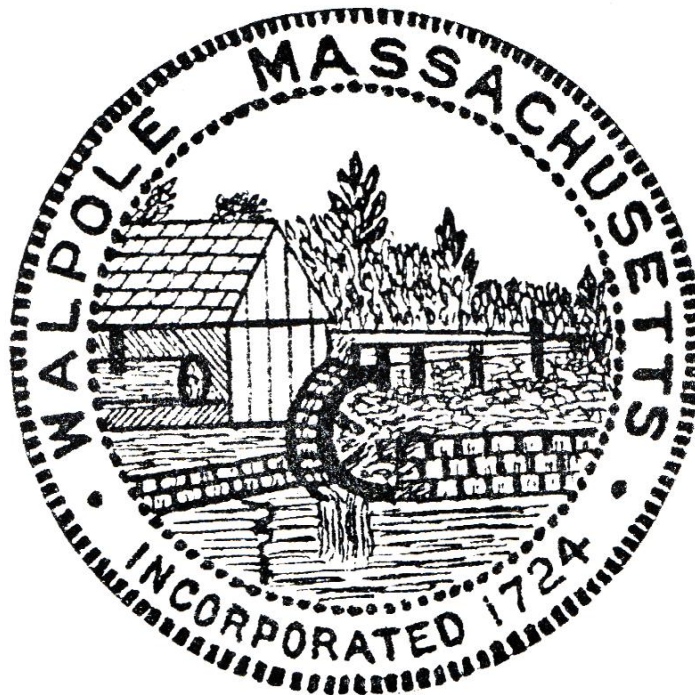


299TH ANNUAL REPORT
OF THE TOWN BOARDS, COMMITTEES,
COMMISSIONS, & OFFICERS
OF THE
TOWN OF WALPOLE
FOR THE YEAR ENDING DECEMBER 31, 2023



Community Profile

TOWN OF WALPOLE

Settled:	1659
Incorporated:	1724
Land Area:	20.09 sq. miles
County:	Norfolk Co.
Population (2020 Census):	26,383
Registered Voters:	19,632

Form of Government:

- Representative Town Meeting
- Five-Member Select Board
- Town Administrator

Tax Rate per Thousand (FY2024)

- | | |
|-------------------------------|---------|
| - Residential | \$13.22 |
| - Comm., Industrial, Personal | \$17.90 |

Average Single Family Home Assessment (FY 2024)

- \$734,653

Average Single-Family Tax Bill (FY2024):

- \$9,712

Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95

Parks include: Adams Farm, Memorial Park, Francis W. Bird Park, Jarvis Farm & the Town Forest

To find out more about Walpole's municipal services, please visit:

Walpole Town Hall
135 School Street
Walpole, MA 02081
Phone: (508) 660-7300
www.walpole-ma.gov

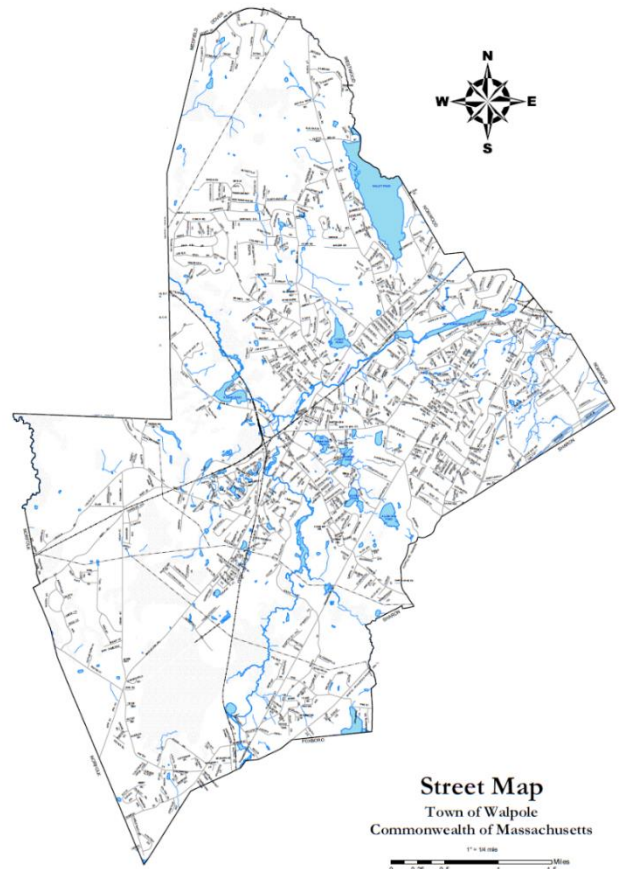


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222

General Government



WALPOLE SELECT BOARD

Allyson Hamilton (Chair), Mark Gallivan (Vice Chair), Benjamin Barrett (Clerk),
James O'Neil and Glenn Maffei

Aoife Kelly
Executive Assistant

The Select Board is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners.

The Board meets every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various other locations. Meetings are televised on Comcast channel 22 and Verizon

channel 30. The Board welcomed back Mark Gallivan to the Board. During reorganization, the Board elected Allyson Hamilton Chair, Mark Gallivan Vice Chair, and Benjamin Barrett Clerk.

The Select Board is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board:

<u>Number Issued</u>	
All Alcoholic Restaurant	23
All Alcoholic Pkg. Store	6
Wine & Malt Restaurant	3
Wine & Malt Pkg. Store	6
Common Victualler's Restaurant	58
All Alcoholic-Club	4
(VFW is not included in Quota)	
Entertainment	27
Winery Pouring Permit	1
Stadium Event Parking	28

<u>Number Issued</u>	
Class I, New Cars	2
Class II, Used Cars	15
Class III, Parts & Salvage	4
Junk Collector	2
Junk Dealers	4
Lodging House	2
Parking Lots (Gillette events)	6
Motel	1
Hotel	2

The Select Board further approves Block Parties, Road Races, and Parades. Use of Town property and during regular meetings and a number of special meetings in calendar year 2023, public hearings as mandated by statute of policy. They also held public meetings and workshops on specific problems and subjects of interest and concern to the community.

On June 3, 2023 Select Board members along with Town officials gathered to dedicate the recently completed field complex at 2400 Main Street to S.M. Lorusso & Sons and to recognize the effort and generosity of many community members who helped bring the project to fruition.

On June 20, 2023 Select Board members met at the Walpole Fire Department to welcome in the new Fire Chief. After many years of service to the Town Chief Bailey moved to another community, which provided the Board with the opportunity to promote

The Select Board wishes to sincerely thank the many citizens who volunteer their time and energy on committees and commissions. These residents make Walpole the wonderful town that it is. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov at the Select Board web page.

The Board will continue to focus their energies on meeting any challenges there might be with the fiscal impacts facing the Town in the Budget. The Board

welcomed Deputy Paul Barry to Chief of the Walpole Fire Department.

During 2023 the construction of the new Middle School continued and remains on budget and schedule with it being anticipated that students will be using the new facilities come September 2024.

As part of the Fall 2023 Town Meeting Warrant the Select Board voted to sponsor an Accessory Dwelling Unit Bylaw. After a lengthy discussion on the floor of Town Meeting on October 16, 2023 the article was voted on favorably by the majority of Town Meeting Members.

The Select Board ended the year with members attending the 300 Anniversary Committee's kickoff event of a laser show on December 16, 2023 that was well attended and received by members of the community.

Members wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

Finally, the Board is very grateful for the dedicated service of all of the Town's employees and commend them for their commitment, hard work, and leadership.

TOWN ADMINISTRATOR

James A. Johnson
Town Administrator

In 2023, Walpole saw a considerable return to a semblance of normalcy as the effects of the COVID-19 pandemic subside. The Annual Town Meeting was held as scheduled at Walpole High School in early May and considered a variety of warrant articles including the annual budget. Debate was, as always, informed and respectful. Town Meeting was kept moving by the capable hand of Moderator Dan Bruce. Walpole has been fortunate over the last 20+ years that we have had excellent moderators who keep Town Meeting moving in an efficient and effective manner.

Our capital plan continues to make inroads keeping up with our fleet maintenance and infrastructure. The 2023 Capital Plan was aggressive and addressed a variety of equipment and infrastructure needs in the Town of Walpole, including \$1.5 million in equipment requests from Police, Fire, DPW and School Departments. \$2.1 million infrastructure improvements in for facilities throughout Walpole. \$2 million in roadway improvements and just about \$1.9 million for improvements to the Town's Water and Sewer equipment and infrastructure.

Construction of the new middle school located at the current Bird Middle School site continued in 2023. Last year I reported that the final bids and contract for the project came in under budget. I am pleased to report that this trend continues, with the project remaining on schedule and under budget. As of the writing of this budget report, the structure itself is up and construction all around the site continues. The building remains on track to be completed in time for the start of the school year beginning this in the Fall of 2024

The Town has continued to investment in improvements to buildings and infrastructure. Town and school officials continue to work toward

addressing the facility needs of Walpole High School, which were identified back in 2018 in a Statement of Interest that was submitted to the MSBA. In 2023 Officials continued to work with the same design team that developed the Middle School project. The School Committee voted to endorse the schematic design for an addition/renovation project at the High School and the Select Board voted to approve up to \$2,000,000 in ARPA funds to complete the project design. It is expected that a project funding request will be presented to the Fall 2024 Town Meeting for consideration.

Financially, the Town remains in good financial condition. We continue to add to our financial reserves and maintain a solid AA+ bond rating for the Town. The resources in the Town's reserves include Free Cash, the Stabilization Funds, and the Town's unassigned fund balance. Walpole continues to be in a very strong financial position as we head into 2024. The Town's Free Cash was certified in 2022 at \$13,069,466. The Town closed out the Other Post Employment Benefit Account with a balance of \$11,473,226 and the Stabilization Account finished the year with a balance of \$12,114,699.

The Town would not have made it through 2023 without the hard-work and dedication of our employees. Our employees in the Police Department, Fire Department and Dispatch continued to do outstanding work in keeping the residents of Walpole safe. Working alongside of them were the dedicated men and women of the Public Works Department whose responsibilities touch each and every resident on a daily basis. They kept our streets clean, our water flowing and maintained our waste water facilities. The Town Hall and Library employees, along with the Council on Aging, and Recreation Departments kept things moving along and were here for residents every day.

All of the Town employees deserve our thanks and gratitude for the work they do every day to keep Walpole such a wonderful place to live, work and play. I am fortunate to have dedicated and hardworking employees here in my office. The hard work and dedication of Executive Assistant Aoife Kelly, Assistant Town Administrator Patrick Shied, Purchasing Assistant Stephanie Ackley, kept the office running throughout 2023. Finally, I would be remiss if I did not extend my deepest and sincere thanks to the Select Board: Allyson Hamilton, Mark

Gallivan, Glenn Maffei, Ben Barrett and Jim O'Neil. It is because of their leadership that the Town continues to shine. Without their dedicated service, none of what we accomplished in 2023 would have been possible.

Respectfully submitted

James A. Johnson
Town Administrator



Middle School Construction layout relative to the existing Bird Middle School

TOWN CLERK'S OFFICE

Elizabeth Gaffey
Town Clerk

The Town Clerk's Office is often considered the core of local government, and serves as the central information point for local residents and citizens at large. It is the mission of the Town Clerks Office to provide quality service to town residents, town departments, as well as boards and committees in order to comply with state and local mandates of Massachusetts General Laws.

The Clerk, supported by staff, has five major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer for dogs and DBAs. In addition, the Town Clerk serves as Open Meeting Law and Conflict of Interest Liaison and Clerk of Town Meeting.

The Office of the Clerk is staffed by 3 full time employees as follows:

Elizabeth Gaffey - Town Clerk
Pamela Riccio – Assistant Town Clerk
Margaret Bercume – Staff Assistant
Patricia Sheehan – Customer Service Representative

The following vital records were recorded this year:

Births:	255
Marriages:	96
Deaths:	232
# of DBAs processed:	74

In 2023, the Town Clerk's office wished a fond farewell to Laura Bamford and Kevin Sanderson as they moved on to different towns to continue their Clerks Office journeys.

We welcomed our new customer service representative Patti to the Town Clerk's Office. Patti is sharing the role of the departments Public

Records request module. She is integral in making sure the information is received and responded to in the time required by the law.

Town Meetings and Elections have resumed with a little more of feel of doing business as usual. We had a regional election for a question for a new Tri-County High Vocational High School.

Town Meetings, were held on their fall and spring dates in the Walpole High School Auditorium. Elections continued to be conducted in the 3 polling locations, but with a heavy influence still being on vote by mail. A special thank you to the many dedicated election workers who served at the polling locations for both Election Day and early voting.

Beyond elections and town meetings, 2023 was a busy year in the Clerk's Office that included preparing for the Annual Street List distribution and processing, dog licensing, certification of signatures for Initiative Petitions, processing Vital Records, Boards and Committees Oaths, OML law and conflict of interest administration, record preservation and consolidation of information for easier access. The Town Clerk's office also carries the responsibilities for overseeing the Archiving and Record Retention maintenance for all departments.

2020 Federal Census – Population 26,383
2023 Registered Voters – 19, 632

2023 Elections & Town Meeting Dates

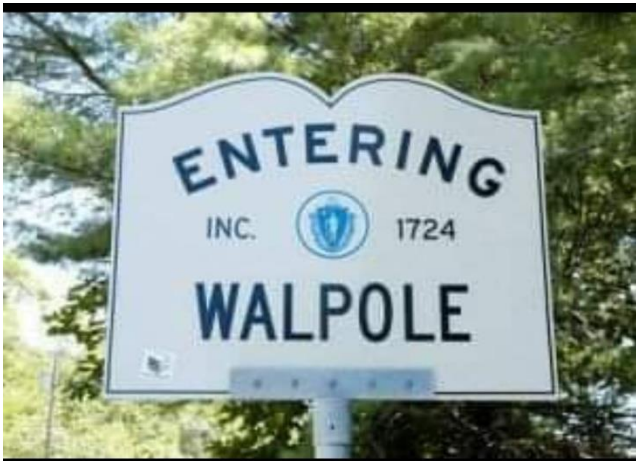
Annual Town Election	June 3, 2023
District Election	October 24, 2023

Spring Annual Town Meeting	May 1, 2023
Fall Annual Town Meeting	October 16, 2023

Board of Registrars

Elizabeth Gaffey (Town Clerk)
Chairperson Linda Garr (D)
Sara Olson (R)
Poornima Ranganathan (D)

Board of Registrars is a state mandated committee that consists of the Town Clerk and three others. The responsibilities of the Registrars are to provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.



HUMAN RESOURCES DEPARTMENT

Kristine Brown
HR Administrator

Erin McGee
Benefits Coordinator

OVERVIEW:

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the HR Administrator. The department maintains the personnel files, accrued time for all town employees and manages the benefits enrollment & administration for all benefit-eligible Town & School employees and retirees. The Human Resources Department completes and submits reports required by law and works with the Assistant Town Administrator and various Department Heads to recruit and hire the best-qualified candidates for open positions in the Town.

EMPLOYMENT:

There were 564 municipal employees for calendar year 2023: 218 full time employees; 29 part time employees; 145 Election Workers and 172 seasonal/temporary employees.

RECRUITMENT & STAFFING

2023 was another busy year of recruitment and staffing for the HR Department.

NEW HIRES:

- Kerry Arthur – Principal Clerk
- Joshua Baker – Board Secretary
- Nicole Betrand – Staff Assistant
- Melissa Bingham – Veteran’s Agent
- Mollie Brown - Dispatcher
- Victoria Clancy – Police Officer
- Barbara Cloney – Principal Clerk
- Terri DiGiovanni – Principal Clerk

- Jared Fahey – Firefighter
- Terri Gates – Customer Service Rep
- Marissa Hadayia – Staff Assistant
- Christopher Hilton – SMEO
- Pamela Riccio – Asst. Town Clerk
- Patricia Sheehan – Cust. Service Rep
- Anne Thie – Young Adult Librarian
- Adrienne Timmerman – Police Office

PROMOTIONS:

- Stephanie Ackley – Purchasing Asst.
- Paul Barry – Fire Chief
- Brian Cherella – Asst. Fire Chief
- Barbara Cloney – Staff Assistant
- Colin Goin – PW Craftsperson
- Richard Habr – Police Sergeant
- Allen Hover – Deputy Fire Chief
- Steven Maio – Foreman
- Derek Raynard – Senior Staff Asst.
- Steven Struhar – HMEO
- James Thomas – Supt. of Parks
- Mary Timilty – Administrative Asst.

RETIREMENTS:

- James Dolan: Police Sgt.: 37 years of service
- Betty Masalsky: Lib. Clerk: 37 years of service
- Linda Menyo: Admin. Asst.: 25 years of service
- Jeffrey Rice: Arborist: 36 years of service

It was another productive year for the HR Department. We look forward to continuing to serve our employees and retirees in 2024!

Respectfully Submitted,

Kristine Brown
Human Resources Administrator

COMMUNITY & ECONOMIC DEVELOPMENT

Patrick Deschenes

Community & Economic Development Director

The Department of Community & Economic Development provides professional and technical support in areas of land use planning, housing, economic development, and zoning. The department is staffed by Patrick Deschenes, Director and Lauren Michalski, Plan Reviewer/Permit Administrator. The Department provides staff support to the Economic Development Commission, Housing Partnership, Master Plan Steering Committee, and Zoning Board of Appeals.

Grants and Initiatives

Throughout 2023 the department worked on a number of projects and initiatives. Work has been ongoing for the previously awarded MassWorks grant for installation of a new sidewalk along Union Street from Brook Lane to Route One. The bulk of the original project has been completed within 2023 along with extending the new sidewalk through to Pleasant Street. The project will be fully completed within 2024. In early 2023 the department was also awarded a technical assistance grant through the Massachusetts Downtown Initiative Program to complete a comprehensive wayfinding and branding program within the downtown. This project concept follows guidance from the Town's three previous downtown economic development studies that recommended this action as a cost effective way to increase interest and vibrancy within the downtown. Through the guidance of our consultant, Favermann Designs and the Wayfinding Steering Committee a final report and specification package was completed. The next step in moving this project forward will be determining funding for fabrication and implementation.

In the fall of 2023 the department was awarded funding through the Housing Choice Capital

Grant program to conduct a Zoning Bylaw recodification and revision. The purpose of this project is to examine our existing Zoning Bylaws through an in-depth audit in order to make sweeping changes of the Zoning Bylaws that will seek to correct inconsistencies, outdated or confusing language, formatting problems, and any illegal or improper language. The practice of a municipality conducting a recodification is important for correcting faults within its zoning. By looking at the Zoning Bylaws through a legal point of view we would be attempting to ease the process it takes for both residents and developers to conduct work in the Town. The project is expected to start in the spring of 2024 and concluded by June of 2025.

ARPA Funding

American Rescue Plan Act (ARPA) Funding was awarded for physical improvements to the Town Common. The project itself comes from a recommended action item within the 2021 Rapid Recovery Plan as a way to create interest and improve visitation to the downtown in order to increase foot traffic for local businesses. Managing this project came under the Community & Economic Development Department's jurisdiction. To date improvements have been focused on both improving and providing new amenities to the common. Assisting the department for implementation has been the Walpole Parks, Forests & Cemeteries Division of the Department of Public Works. It is expected that this project will be fully completed by the summer of 2024.

Housing

The department has been involved with various housing developments and initiatives throughout 2023. We have assisted the Zoning Board of

Appeals throughout a number of completed and ongoing Massachusetts General Law, Chapter 40B, subsidized housing developments. In 2023, three Chapter 40B subsidized housing developments were remanded back to the Zoning Board of Appeals. All three of these cases are still under review with the Board. Another previously approved developer sought a substantial modification to their approved Comprehensive Permit. They applied to the Board for the substantial modification, conducted a new public hearing, and ultimately their requested modification was approved. The Board also received its first Local Initiative Program (LIP) project application. The LIP program functions similar to a standard Chapter 40B development with the exception that the Town and the developer agree to certain defined elements of the development prior to submittal for project eligibility with the Executive Office of Housing and Livable Communities. By approaching a project in this manner the Town can take a proactive step towards addressing its affordable housing needs, while having more input over certain aspects of a project. At this time the case is still within the public hearing process.

MBTA Zoning Initiative

As a requirement of Massachusetts General Law, Chapter 40A, Section 3A, the Town of Walpole must zone for a by-right multifamily district meeting the State's specific guidelines for acceptance by December 31, 2024. The Department has completed the preliminary

compliance requirements in past years, and has secured grant funding for outside technical assistance for the writing of the bylaw. In the fall of 2023 a Steering Committee was put together to assist in the process of bringing a compliant zoning map amendment and bylaw to town meeting. The process will be ongoing during 2024 with the intention of meeting our required compliance deadline of December 31, 2024.

Master Plan Update

In 2023 the Master Plan Steering Committee completed their review of the draft plan and voted to endorse. The Plan is currently with the Planning Board for final review and approval.

As part of the process of updating the Master Plan, a Steering Committee was established with the Planning Board's guidance. The Master Plan Steering Committee is made up of thirteen (13) members and are as follows: Dean Bebis, Ashley Clark, Philip Czachorowski (Chair), Kari Denitzio, Andrew Flowers, Janet Fasanello, John Hasenjaeger, Jennifer Karnakis, Margaret Kundert, Glenn Maffei, Michael McGrath, Donnell Murphy, and Katie Turco-Abate (Vice Chair). The town also procured the consulting services of the Barrett Planning Group for assistance with data gathering, writing, and facilitating the community outreach process.

Respectfully submitted,

Patrick Deschenes Community & Economic
Development Director

ECONOMIC DEVELOPMENT COMMISSION

Marc Romeo (Chair), Beth Pelick (Vice Chair), Donnell Murphy, Brian Connor, Kevin Spendley, John Shalbey, Harry Brousaides (Chamber of Commerce Representative)

Patrick Deschenes

Community Development Director

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. This past year the EDC was reorganized as a seven (7) fulltime member commission.

The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with the administration of related grant projects. The EDC worked with the Director on review of a number of economic development initiatives this past year. A few of

these initiatives included review of proposed zoning amendments to help improve community growth, helped in promotion of a regional restaurant week, and held discussions on the State's MBTA zoning guidelines. This past year the EDC along with the Walpole Chamber of Commerce and the nonprofit group Destination Downtown brought back the Spring Business Forum. The forum was held on March 9, 2023 at the Walpole Country Club and provided an opportunity for local businesses to network and listen to guest speakers. The EDC looks forward to continuing this event on an annual basis.

The EDC was pleased to continue its annual Main Street Live event on September 15, 2023. The event which takes place on the Town Common features live music, food trucks, and local vendors. The EDC looks forward to continuing this community event again in 2024 and continuing their efforts of highlighting the Downtown and local businesses.

Town of Walpole Tax Revenues:

FY2024

Residential	\$78,847,348
Commercial	\$5,858,027
Industrial	\$4,207,652
Personal	\$3,699,185

FY2022

Residential	\$69,214,420
Commercial	\$5,848,664
Industrial	\$4,055,774
Personal	\$ 3,701,418

FY2023

Residential	\$74,488,064
Commercial	\$5,880,583
Industrial	\$4,280,830
Personal	\$3,669,194

FY2021

Residential	\$66,339,353
Commercial	\$6,025,819
Industrial	\$3,942,677
Personal	\$3,007,279

INFORMATION TECHNOLOGY DEPARTMENT

Michael Donovan
IT Director

Walpole has continued to grow its technology base during 2023. Website traffic for a one-year period as of January 10th 2024 has increased to 265,271 visits. Walpole's Twitter footprint stands at 3125 followers of the @TownofWalpole account.

As we progressed through 2023, Walpole brought its Jarvis Farm property onto the network. This property now has operational security cameras, phone, WIFI and Walpole Media broadcast. Walpole has completed a full upgrade and training for its Munis system, providing increased features for employees to work more efficiently within our general ledger. Once again, the IT department was able to secure a grant to get our end users enrolled in enhanced cybersecurity training for 2024 to help our employees better deal with threats and protect town assets. All WIFI hardware has

been replaced town wide, providing more speed, reliability and security to our end users. With the support of our Select Board, the IT department was able to bring public WIFI and music to Walpole Common in 2023.

Our 2024 objectives will continue to be focused on providing Town of Walpole residents and employees a safe and secure environment to conduct business. We will continue to research and test any emerging technologies that can help accomplish this.

All typical upgrades and maintenance to existing systems and software will continue as usual.

Respectfully Submitted,

Michael Donovan
Information Technology Director

300TH ANNIVERSARY COMMITTEE

Committee Members

Catherine Turco Abate (Vice Chair)
Valerie Bishop
Judy Conroy
Stephen Smith
Janice Young

Cliff Barnes
William J. Buckley, Jr. (Chair)
Tim Hoegler (Clerk)
Lisa Van der Linden

December 10th, 2024, marks 300 years since the founding of Walpole in 1724. In preparation for that anniversary, the Select Board appointed a 11-member Committee to plan a yearlong celebration of Walpole's Tercentenary. While the majority of celebrations will be in 2024, a list of which can be found at the end of this report), the kick off Laser Show event was scheduled almost one year to the day from the official 300th Anniversary, in order to usher in a full year of community led celebrations.

Laser Show

On the evening of December 16th, 2023, the kick-off event of our yearlong celebration was a Laser Show with pyrotechnics. It is estimated that over 3,500 people observed the two shows, at 6pm and 8:30pm respectfully, on Stone Field. The show was set to upbeat music representing a number of recent decades and the extent of the pyrotechnic flourishes were a surprise and delight to many, especially our youngest neighbors. The weather was perfect, cool and clear and many residents enjoyed the complimentary hot beverages and doughnuts given out by the Walpole Lions and Junior Women's Clubs.

The event would not have been possible without the Walpole Fire Department providing the fire

watch and Walpole Police Department who were present to make sure everyone got in and out of the foggy venue safely, along with the Walpole Department of Public Works which helped prepare the site before and after the show. The Walpole Public Schools and Walpole Recreation also took the lead in publicizing the event.

Key Celebrations in 2024

May 9, 2024, - Senior Citizens Gala at Avenir in Walpole

July 3, 2024- Night Before the 4th Fireworks viewed from Stone Field

October 5, 2024- Anniversary Parade from Walpole High School to The Norfolk Agricultural High School along Common and Main Streets

October 26, 2024, Fall-oween Fall Festival on Stone Field

November 2, 2024-300th Anniversary Gala at Lake Pearl Ballroom in Wrentham

December 10th, 2024-Luminary Event Downtown to Cap off the Celebrations

WALPOLE HISTORICAL COMMISSION

Members:

Jennifer Karnakis, Chair
Christine M. Cochrane, Vice Chair
Kathleen A. Birtwell
Robert Doane (term ended March 31, 2023)
Janel Amador De Vries (appointed Dec. 20, 2022)
(1 vacancy as of March 31, 2023)

Associate Members:

Patricia Fisher (appointed March 28, 2023)
Natalya Orlando (appointed March 28, 2023)
(2 vacancies)

About Us:

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission take a vote on the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to twelve months to encourage the applicant to pursue alternatives to demolition.

2023 Year in Review:

The Walpole Historical Commission held four regular meetings in 2023.

The Commission did not receive any completed applications for demolition under the Demolition Delay Bylaw in 2023. The Commission did not receive any incomplete applications for demolition under the Demolition Delay Bylaw in 2023.

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. Filling this position remains a major priority of the Commission.

The Commission generally meets on the fourth Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall or other public meeting spaces in Walpole as indicated. Special meetings are occasionally held for demolition applications, and these special meetings are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw. All Commission meetings are held in a hybrid format, with both in-person and virtual attendance options.

The Commission is always looking for associate members, and applications may be obtained at the Select Board office or on the town website.

Membership Changes:

For most of the year, there was one full voting member vacancy and two associate member vacancies. On December 20, 2022, the Select Board appointed Janel Amador de Vries to the vacant full-voting member position, and on March 28, 2023, the Select Board appointed Patricia Fisher and Natalya Orlando as associate members. There are two additional associate member positions that are currently still vacant. Applications for associate membership may be obtained at the Select Board office or on the town website.

Joint Historical Sign Projects with Walpole Historical Society

Members of the Historical Commission and the Historical Society continued to work together on projects to commemorate historical buildings and structures throughout Walpole. We look forward to continuing this relationship in 2024 as we celebrate Walpole's 300th Anniversary.

Historic House Plaque & Marker Program

The Commission will be working in conjunction with the Historical Society to roll out the Historic House Plaque program, with all signs being researched and placed on the relevant homes in time for the town's tricentennial in 2024. Historic homes will be eligible to receive an official plaque with the date of construction and a name associated with the house's history. Historical markers would be available to commemorate the site(s) of historically and/or architecturally significant buildings, businesses or other structures that have been lost over time. The Commission and the Society expect a full announcement of the house sign program and the

historical marker program in conjunction with planning for Walpole's 300th Anniversary celebration.

Old Town Hall Re-use Committee

The Commission continues to strongly support the preservation and rehabilitation of the Old Town House. The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which was responsible for exploring potential options for the re-use of the Old Town Hall since the police department has vacated it. The committee made its re-use recommendations to the Select Board in 2019, and while it has not yet been commissioned, when the second Old Town Hall Re-use Committee is commissioned to come up with a definitive plan of action for this space, the Commission will have at least one member on this new committee.

Online Demolition Permit Review Form, Supplementary Application to Demolish a Structure

The Commission is appreciative of the Building Inspector's Office for creating an online version of the Supplementary Application to Demolish a Structure.

Social Media

The Commission continues to increase its social media presence through its Facebook page with the goal of highlighting the efforts of the Commission, as well as historically and/or architecturally significant houses, buildings, and other structures in Walpole. The Commission Facebook page has also been a great resource for promoting projects of the members and of the Historical Society. The Commission expects to continue to increase its social media presence in 2024.

Stories of Historic Walpole:

Commission member Katie Birtwell continues to work on the project that she created: “Stories of Historic Walpole”. In this project, Katie has interviewed numerous Walpole residents at the Senior Center to collect their stories, photos, and any other memories for publication in slideshows, books, films, and other formats. While the initial focus has been on Walpole’s seniors, a second phase of this project will be open to all Walpole residents who have historic

stories to share. This project will be part of the official observance of the Walpole’s 300th anniversary celebration, known as Walpole 2024. Other town agencies such as the Council on Aging and Walpole Media are also active partners in this effort. Katie will be working with Walpole Media for several years to create films and other media projects covering Walpole’s rich history.

To date, Katie has produced seven videos covering the following topics:

- Lost Walpole, Part 1
- Lost Walpole, Part 2
- The Hurricane of 1938
- Great Fires, Part 1
- Great Fires, Part 2
- Exceptional Women of Walpole

Katie has plans to create several more videos, publications, and other media projects to highlight the information and stories that she has been gathering since the inception of this project. All videos produced in the “Stories of Historic Walpole” project can be found in a playlist on the Walpole Media YouTube channel, which can be accessed by visiting:

<https://bit.ly/StoriesOfHistoricWalpole>

300th Anniversary Planning:

The Commission is looking forward to working with the Steering Committee for the 300th

anniversary celebration (“Walpole 2024”) and hopes to be included in more of the planning efforts spearheaded by the Steering Committee. The Commission will also continue to work with members of the Walpole Historical Society on creating more historic signs and historic home plaques to be placed throughout Walpole. Finally, the Commission will also continue to work on existing projects, including Stories of Historic Walpole, and new projects in the coming years to highlight Walpole’s historical structure and landmarks

WALPOLE POLICE DEPARTMENT

Richard M. Kelleher
Chief of Police

It is an honor for me to present to the citizens of Walpole the 2023 Walpole Police Department Annual Report. I am grateful to be a member of this police department that is dedicated to serving this great community, which has always shown us so much support.

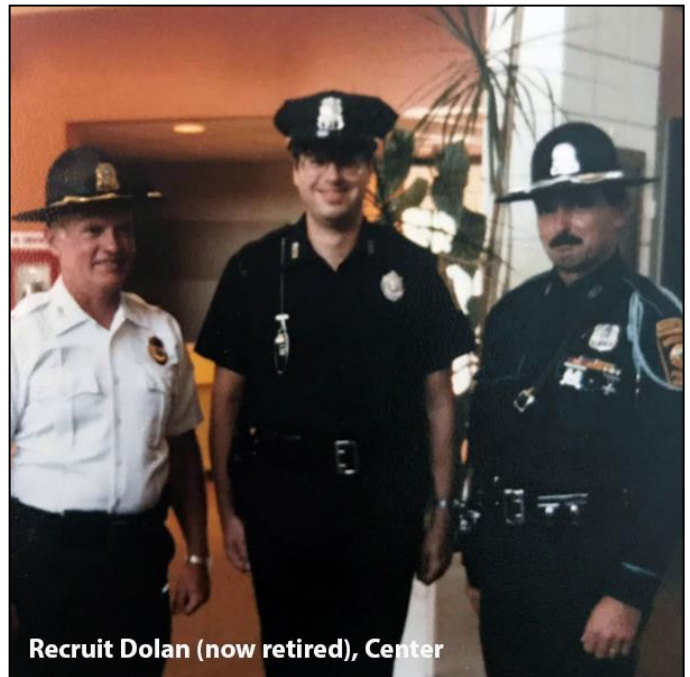
First and foremost, I would like to thank the honorable members of the Select Board, Town Administrator Jim Johnson, our partners in other municipal departments, the community, and the dedicated men and women of the Walpole Police Department who work hard each day to carry out our mission of ensuring that all of our residents are safe and tailoring our efforts to meet the needs of the community.

I would also like to thank Sergeant Jim Dolan for his 36 years of dedicated service to the Town of Walpole and wish him all the best in his retirement. Sergeant Dolan held a number of important roles throughout his distinguished career to include patrol officer, detective, motorcycle officer and as a patrol supervisor. He was

also a
dedicated

member of the New England chapter of Concerns for Police Survivors (COPS) which is an organization that assists families and loved ones of police officers that are killed in the line of duty. Finally, he ended his career as the President of the Massachusetts Police Association (MPA) which is a statewide union for law enforcement officers.

In March we welcomed Officer Adrienne Timmerman who came to us from the Needham Police Department. She brings a tremendous amount of experience from her time in Needham as both a School Resource Officer and Detective and has adapted well in her new role with our



Recruit Dolan (now retired), Center



Officer Timmerman

department. Also in October, Officer Victoria Clancy join our department after serving as a Boston Police Officer for several years. She has completed her modified field training program and is also adjusting well as a member of the department.

In June, Dispatcher Dawn Savery left the department for personal reasons. Mollie Brown joined the department in July after serving with both the Holliston and Sharon Police Departments.

Finally, Officer Rich Habr was promoted to Sergeant this year and will be assigned to the patrol division. Sergeant Habr was appointed to the Walpole Police Department in 2016, and has held a number of specialty assignments during that time. Currently he is tasked with certifying and calibrating our breath test machine with the state's Office of Alcohol Testing and he maintains the department's radio systems. He is also certified to be an instructor through the Municipal Police Training Committee (MPTC) and serves as an instructor in standard field sobriety testing, breath test operation, and field training for our new officers. Additionally, Officer Habr is a certified

Drug Recognition Expert (DRE) and is a Crisis Negotiator attached to the Metro-LEC Special Tactics and Response Team. Sergeant Habr is very deserving of this promotion and I wish him the best of luck going forward.



Newly Promoted Sergeant Habr (center)

Like many other police departments, the Walpole Police Department has been responding an increasing number of mental health related calls. As such, we began the process to have a clinician embedded with the department to help officers in responding to these type of calls and to also ensure that we are providing the best possible



Clinician Dylan Jones

service to individuals who may be in a mental health crisis. We are happy to report that we were able to bring Dylan Jones, our full time embedded clinician, on board at the end of January of 2023 to fill this role. This past year, he has proved time and time again to be an invaluable resource to our officers and to the community. He has spent time at some of our group homes, collaborative schools, and with our seniors at the council on aging in an effort to build relationships and offer services to anyone who may need it.

In August, the Walpole Police Department achieved certification through the Massachusetts Police Accreditation Commission (MPAC). MPAC assigned a team of assessors to review the department's policies, procedures, as well as our facility to ensure that each meets the standards set forth by the commission. We are now on track to complete the accreditation process in August of 2024 at which time we will be a fully accredited police department. This will be a tremendous achievement and we look forward to completing this process in 2024.

My thanks to Lieutenant Joe Zanghetti who serves as the department's accreditation manager, for this hard work and attention to detail as we moved through the certification process and as we continue on to accreditation.

In July, we held our annual awards ceremony and would like to recognize all of the officers who received awards for their actions in the line of duty. This year's award recipients are:

Officer Nicole Genard (Distinguished Service) for her actions at a house fire.

Officers Heather VanNess, George Byrd, Patrick Baker: (Lifesaver) for their actions at a drug overdose.

Officer Justin Rouhana: (Lifesaver) for his actions at a drug overdose.

Dispatcher Jessica Mercier: (Lifesaver) for instructing a 911 caller to perform CPR.

Sergeants Matt Crown and Rich Habr, Officers Michelle O'Neil and Sean Turpin: (Distinguished Service) for their actions at a barricaded subject call.

Officer Michelle O'Neil: (Meritorious Service) for a robbery investigation.

Detective Kyle Griffin: (Meritorious Service) for a larceny investigation.

Detective Andrew Kiewlicz: (Meritorious Service) for a narcotics investigation.

Detective Stephen Foley: (Meritorious Service) for a breaking and entering investigation.

Sergeant John Thayer, Officers Ian Timpany, George Byrd, Dispatchers Robert Randall, Dawn Savery. (Meritorious Service) for locating a trapped, injured person.

The Walpole Police Department will continue to strive for excellence in policing and to provide the highest level of service to the citizens of Walpole. We remain committed to community oriented policing and will work to provide a safe community for everyone.

Respectfully submitted,

Richard M. Kelleher
Chief of Police





Walpole Police Department

50 South Street ▪ Walpole, Massachusetts 02081

(p): 508.668.1212 ▪ (f): 508.660.1339 ▪ (e): police1@walpolepd.com

Annual Report [2023]

WALPOLE POLICE DEPARTMENT	[AT-A-GLANCE]
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Sworn Officers:	48	Marked Patrol Units:	11	Unmarked Vehicles:	10
Dispatchers:	10	Motorcycles:	4	ATVs:	3
Civilian Assistants:	1 (full-time), 2 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	8 (part-time)	Bicycles:	6	Drone:	1

2022	Activity	2023
Budget:	\$6.8 million (FY23)	Budget: \$6.9 million (FY24)
Incidents/Calls:	21,894	Incidents/Calls: 21,562
Arrests/PCs:	163	Arrests/PCs: 123
Citations:	3,504	Citations: 3,717
Accidents:	425	Accidents: 434

2022	REVENUE	2023
Court/Civil Fines	\$17,858	Court/Civil Fines \$20,492
False Alarm Billing	\$1,825	False Alarm Billing \$2,275
Police Details Service	\$73,529	Police Details Service \$64,884
LTC/Solicit/Print (fees)	\$14,634	LTC/Solicit/Print (fees) \$12,931
Parking Tickets	\$660	Parking Tickets \$200
Total	\$108,506	Total \$100,782

Roster Administration

Chief Rich Kelleher

Deputy Chief Rob Kilroy

Lieutenant Joe Zanghetti

Lieutenant John White

Lieutenant Brian Becker

Sergeants	Detectives
Sgt. Marty McDonagh	Det.Sgt. Ian Tolland
Sgt. Mike Benner	Det. Andrew Kiewlicz
Sgt. John Thayer	Det. Steve Foley
Sgt. Richard Habr	Det. Kyle Griffin
Sgt. James O'Connell	Det. Taylor Bethoney
Sgt. Patrick O'Connor	Det. Pat Moriarty
Sgt. Matt Crown	

Patrol

Ofc. Scott Koenig	Ofc. Tim Sullivan	Ofc. Heather Van Ness	Ofc. Al Manganello
Ofc. Paul Lagoa	Ofc. Luke Parlon	Ofc. Robert Doherty	Ofc. Thomas Hart
Ofc. Gaelen Beberman	Ofc. Tom Perciaccante	Ofc. Philip Powers	Ofc. Michelle O'Neil
Ofc. John Murphy	Ofc. George Byrd	Ofc. Nicole Genard	Ofc. Justin Rouhana
Ofc. Patrick Baker	Ofc. William Mitchell	Ofc. Richard Ordway	Ofc. Robert Pimentel
Ofc. Caleb Nix	Ofc. Ian Timpany	Ofc. Maggie McCrosson	Ofc. William Bento
Ofc. Anthony Antonelli	Ofc. John Holmes	Ofc. Sean Turpin	Ofc. John McMillan
Ofc. Adrienne Timmerman	Ofc. Victoria Clancy		

Dispatchers	Civilian Staff
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Dis.Supv. Bill Fitzpatrick	Judy Ryan-Decker
Disp. Jenna Barnett	Tarsha Smith
Disp. Rob Randall	
Disp. Jessica Mercier	
Disp. David Sullivan	
Disp. Cindy Jackman	
Disp. Brittany Conran	
Disp. Keith Cogan	
Disp. James Viera	
Disp. Millie Brown	

STATISTICS			[2023]
Part I Offenses	2022	2023	+/-
Murder	0	0	0
Rape	12	12	0
Robbery	2	0	-2
Aggravated Assault	35	35	0
Burglary	35	44	+9
Larceny	253	244	-9
Stolen MV	5	22	+17
Totals	342	335	-7

Activity [general]	2022	2023	+/-
Alarms	721	673	-48
Alcohol Related:	28	27	-1
<i>Overdose</i>	1	0	-1
<i>OUI Alc.</i>	27	27	0
Arrests/PCs	163	123	-40
Drug Related:	16	12	-4
<i>Overdose</i>	9	9	0
<i>OUI Drug</i>	2	2	0
Calls	21,894	21,562	-332
Citations Issued	3,504	3,717	+213
Disturbance Calls	1,258	1,206	-52
Domestic Violence/Dist.	167	155	-12
Mental Health Calls	261	340	+79
Protective Custody	7	4	-3
Vandalism	58	57	-1

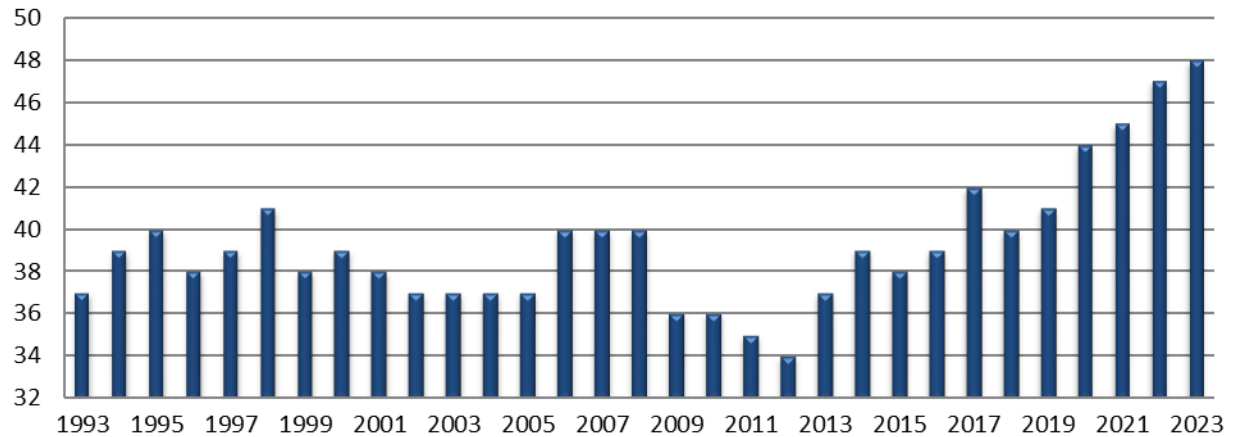
Activity [detectives]	2022	2023	+/-
Cases Assigned	143	133	-10
Property Intake [pieces]	544	373	-171
Property Total	2,893	2,984	+91

Accidents [by type]	2022	2023	+/-
Fatal	1	0	-1
Injury	58	74	+16
No Injury	354	345	-9
OUI	12	15	+3
Pedestrian	9	15	+6
All Accidents	425	434	+9

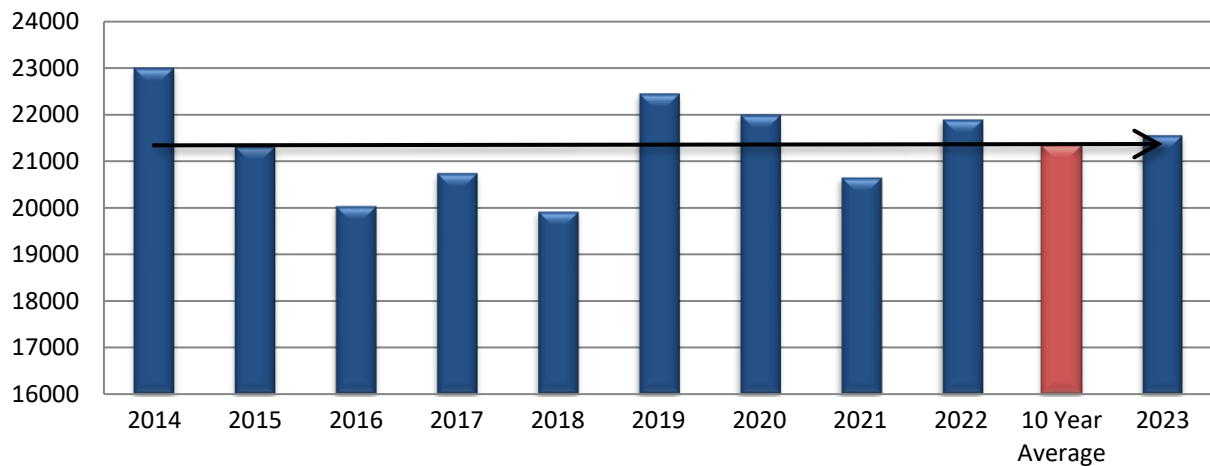
Accidents [by intersec]	# of Accidents	Accidents [by time]	# of Accidents
Route 1 @ Route 27	8	4 PM	38
School @ East	7	5 PM	38
Route 1 @ Coney	5	3 PM	27
Wash @ Chestnut	4	7 AM	25
Main @ East	4	10 AM	25
School @ Stone	4	6 PM	23

Sworn Officers

[as of January 1 on given year]

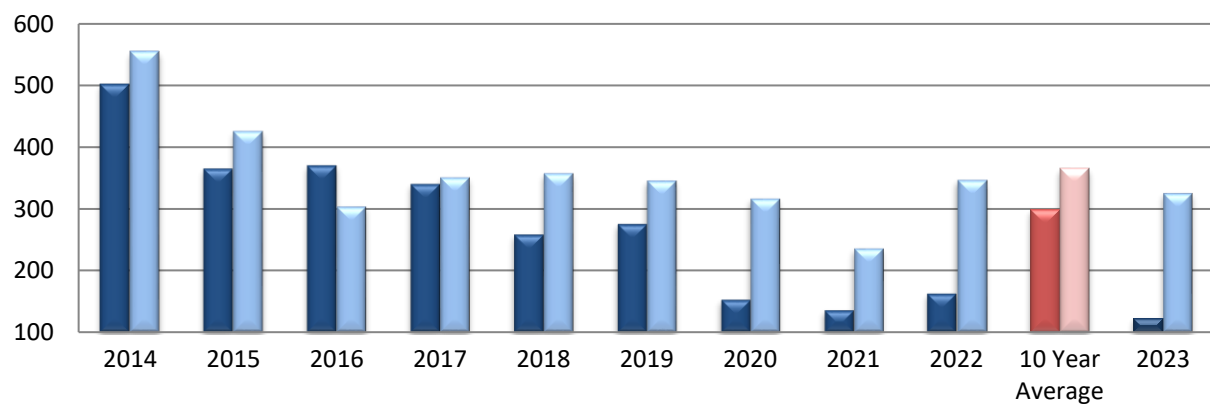


Incidents Reported

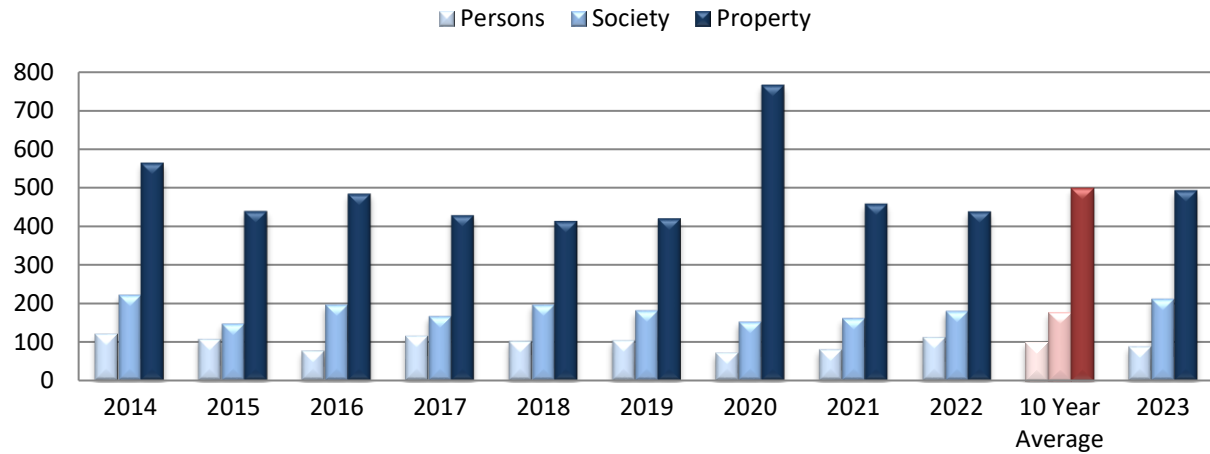


Criminal Complaints

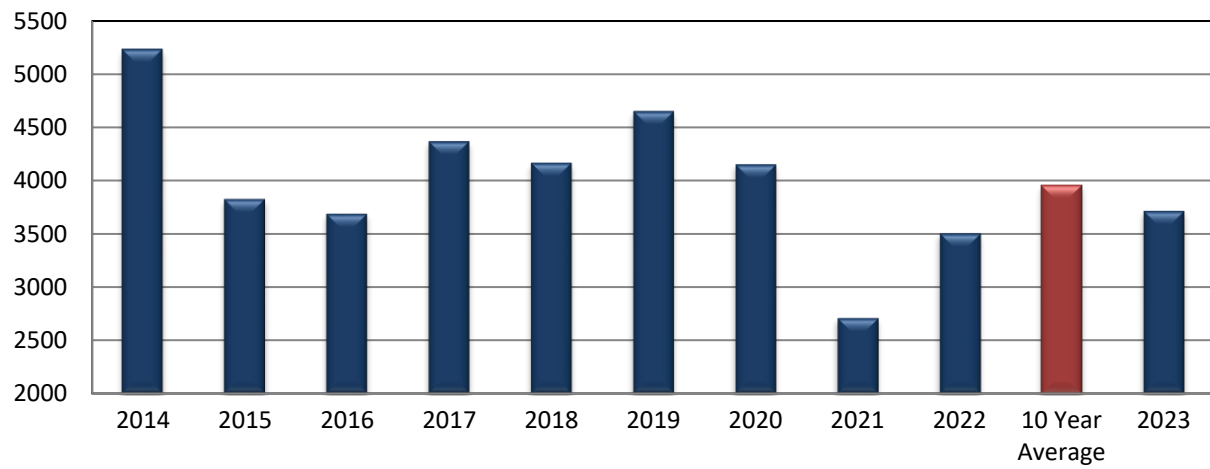
Arrests & PC Summons & Warrants



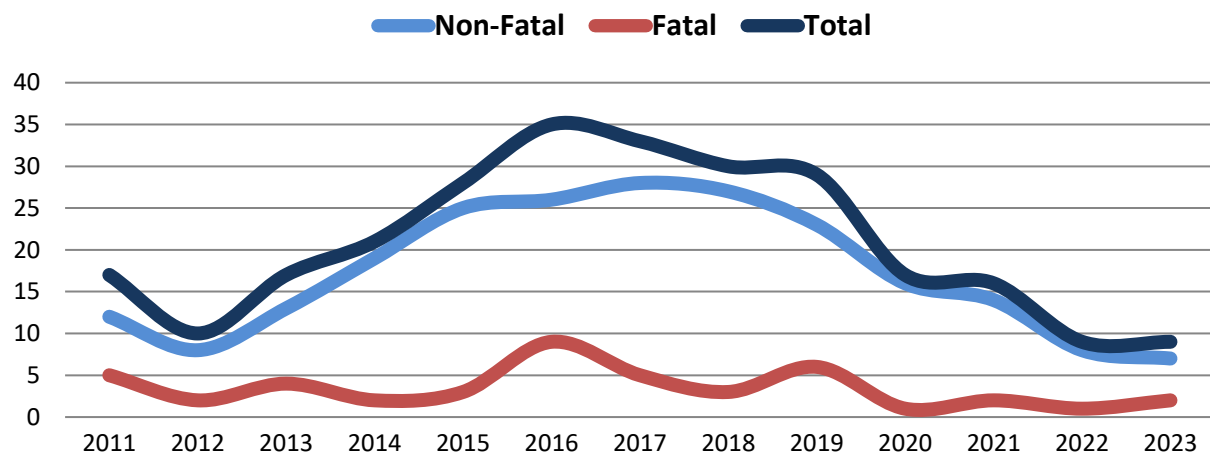
Crimes Against...



Citations



Overdoses



WALPOLE FIRE DEPARTMENT



STAFFING AS OF DECEMBER 31, 2023

Paul C. Barry
Chief of Department

Allan Hover Deputy Chief	Vacant Deputy Chief	Brian C. Cherella Assistant Chief
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Mary Timilty
Administrative Assistant

<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Group 4</u>
Captain Kehoe	Captain Paul Carter	Captain TBD	Captain Peter Carter
Lieutenant Abramovitz	Lieutenant King	Lieutenant Stacey	Lieutenant Shea
FF/EMTP Armstrong	FF/EMT Cofsky	FF/EMT Cochrane	FF/EMT Morandi
FF/EMTP D.W. Jenks	FF/EMTP Hoff	FF/EMTP Gavin	FF/EMTP Ryle
FF/EMTP McNamara	FF/EMTP Anderson	FF/EMTP McGraw	FF/EMTP Minutolo
FF/EMTP McGrane	FF/EMTP Brady	FF/EMTP Daniels	FF/EMTP Foley
FF/EMTP McGrane	FF/EMTP Mulford	FF/EMTP O'Neil	FF/EMTP Gallivan
FF/EMTP Luongo	FF/EMTP Sarnie	FF/EMTP Thomas	FF/EMTP Miller
FF/EMTP Hunt	FF/EMTP J. Jenks	FF/EMTP Molloy	FF/EMTP Scherneck
FF/EMTP Angelini	FF/EMTP Curran	FF/EMTP Fahey	FF/EMTP Grant
FF/EMTP TBD	FF/EMTP M. Shea	FF/EMTP TBD	FF/EMTP TBD

Probationary Firefighters Campobasso, Leary, Cunningham and Walsh are in the fire academy process and will be assigned to groups upon graduation.

Promotions

Lieutenant Allan Hover was promoted to Deputy Chief in October

Captain Brian Cherella was promoted to Assistant Chief in October

Deputy Chief Paul Barry was promoted to Fire Chief in June

New Hires

Administrative Assistant Mary Timilty

Firefighter/EMT-P Jarod Fahey

Firefighter/EMT-P Nicholas Campobasso

Firefighter/EMT-P Alex Leary

Firefighter/EMT-P Luke Cunningham

Firefighter/EMT-P Dan Walsh

Firefighter/EMT-P Jacob Feeley

Firefighter/EMT-P Ryan Noonan

Congratulations to all our newly promoted officers and welcome to all our new hires. We look forward to working with you all for years to come.

Retirements

Linda Menyo retired in July after 25 years of service to the Town of Walpole

Congratulations to Linda and very heartfelt thank you for everything you have done for us, we wish you and Dave the very best in your retirement.

Resignations

Firefighter Justin Labonte resigned in June

Chief Timothy F. Bailey, Jr. resigned in June

Firefighter Matthew Rakoski resigned in July

Firefighter Peter Kistner resigned in August

Firefighter Joseph LaFreniere resigned in December

We wish all who moved from Walpole Fire best of luck in your future endeavors and thank you service here.

Apparatus

This past year we took delivery of three new apparatus.

Two 2023 E-One Fire engines (Engine 1 and Engine 2)

One 2022 Ford F-550/Horton 4x4 ambulance (A1)

Walpole is protected by a highly motivated and dedicated group of professional firefighters who strive daily to provide the ultimate service. I am very grateful to have the opportunity to submit the yearly report for 2023. Thank you to the Select Board, the Town Administration, and the members of the Walpole Fire Department for the trust you have placed in me.

Chief Tim Bailey resigned after more than 36 years of service to the Walpole Fire Department, of which 18 years were as chief, allowing him to become the longest-serving full-time fire chief in Walpole. Our call volume continues to increase as the years go by, with 2023 being our busiest year for emergency responses with 4369.

In 2023, we changed our command structure by adding an assistant fire chief and creating a second deputy fire chief position. The assistant fire chief oversees the operational and administrative aspects of the department, while one deputy chief has primary responsibility for fire prevention, and the second deputy chief will have primary responsibility for overseeing the emergency medical services portion of our department. The new structure aims to improve communication and coordination, allowing for better management of resources and response efforts. Both deputy positions will help bring improved customer service and let us be more proactive in these critical areas of service.

We are fortunate to have excellent relationships with the other departments, boards, and committees we work with throughout the Town. I am grateful for the support they have provided during our leadership change. We look forward to our continued cohesiveness in working together to provide the residents of Walpole with top-notch services.

Our current staffing allows us to continue to operate out of two stations with two engines and two ALS ambulances with a minimum staffing of nine per shift. I profoundly appreciate the members of the Walpole Fire Department, who each day come to work to meet the challenges they face head-on with the utmost professionalism.

Respectfully submitted,

Paul C. Barry
Fire Chief

Calls for Service

Fire, other	2	Combustible/flammable gas/liquid	
Building on Fire	10	condition, other	1
Fires in structures other than in a building	1	Gasoline or other flammable liquid spill	4
Cooking fire, confined to container	8	Gas leak (natural gas or LPG)	44
Chimney or Flue, Confined to Chimney or Flue	2	Oil or other combustible liquid spill	5
Fuel burner/boiler malfunction, fire contained	2		
Mobile property (vehicle) fire, other	2	Toxic Condition, other	2
Passenger vehicle fire	5	Chemical Spill or Leak	2
Road freight or transport vehicle fire	1	Carbon monoxide incident	26
Natural vegetation fire, other	8	Electrical wiring/equipment problem, other	16
Brush or brush and grass mixture fire	5	Overheated Motor	4
Outside rubbish fire, other	1	Breakdown of light ballast	2
Outside rubbish, trash or waste fire	1	Power line down	64
Dumpster or other outside trash receptacle fire	4	Arcing, shorted electrical equipment	13
Special Outside Fire, other	5	Aircraft standby	2
Overpressure rupture from steam, other	1	Service Call other	29
Overpressure rupture of steam pipe or pipeline	1	Lockout	38
Excessive heat, scotch burns with no ignition	1	Water problem, other	11
Rescue, EMS incident, other	17	Water or steam leak	13
Medical assist, assist EMS crew	72	Smoke or odor removal	2
Emergency medical service incident, other	22	Animal rescue	2
EMS call, excluding vehicle		Public service assistance, other	168
accident with injury	2,614	Assist police or other governmental agency	7
Motor vehicle accident with injuries	123	Police matter	10
Motor vehicle/pedestrian accident (MV Ped)	14	Public service	9
Motor vehicle accident with no injuries ⁷	70	Assist invalid	63
Lock-in (if lock out , use 511)	4	Unauthorized burning	20
Search for person on land	1	Cover assignment, standby, move-up	39
Removal of victim(s) from stalled elevator	4	Good intent call, other	91
Rescue or EMS Standby	1	Dispatched & canceled en route	153
Hazardous condition, Other	2	Wrong location	2

No incident found on arrival at dispatch address 8

Authorized controlled burning	3
Prescribed fire	1
Smoke scare, odor of smoke	18
Steam, vapor, fog or dust thought to be smoke	4
Sprinkler activation due to malfunction	20
Extinguishing system activation due to malfunction	2
Smoke detector activation due to malfunction	144
Heat detector activation due to malfunction	9
Alarm system sounded due to malfunction	16
CO detector activation due to malfunction	37
Unintentional transmission of alarm, other	24
Sprinkler activation, no fire – unintentional	5
Smoke detector activation, no fire – unintentional	131

Malicious, mischievous false call, other	6
Municipal alarm system, malicious false alarm	5
Direct tie to FD, malicious false alarm	4
System malfunction, other	42
Detector activation, no fire – unintentional	11
Alarm system activation, no fire	
Unintentional	15
Carbon Monoxide Detector	
Activation, No CO	3
Wind storm, tornado/hurricane assessment	11
Lightning strike (no strike)	1
Citizen Complaint	2
Total Incidents:	4,369
<u>Inspections/Permits:</u>	<u>3,656</u>
Total Calls for Service:	8,025

Fire Prevention

Through the delegation of the Fire Chief, the fire prevention duties are overseen by the Deputy Fire Chief and all of our hardworking department members, including Captains, Lieutenants, and Firefighters. In the ongoing commitment to ensuring the safety and well-being of our residents, our personnel take a proactive approach to minimize the risk of fires and enhance our community's preparedness. As our community continues to evolve, so do the duties and responsibilities of our essential personnel.

Collectively, department personnel have the responsibility of overseeing, educating, and enforcing the following:

- Massachusetts General Laws Chapter 148
- Massachusetts Comprehensive Fire Safety Code 527 CMR 1.00 (2021)
- Town of Walpole Bylaws
- National Fire Protection Association Standards

Looking back at the past year, we conducted over 3,000 inspections consisting of annual residential, commercial, and industrial occupancy inspections. Examples of these inspections include ensuring compliance with smoke alarm and carbon monoxide alarms, oil burner installations, propane gas storage, combustible liquid tank installations, and removals. Additionally, personnel were charged with testing and commissioning commercial fire alarms and sprinkler systems. Throughout the day, firefighters conduct fire drills at our public and private schools and preplan emergencies through building familiarization.

There are many challenges when it comes to educating the public about smoke alarms. Technology is changing throughout the smoke alarm industry, and often, information can be confusing, misleading, or conflicting with state laws and regulations. The National Fire Protection Association reports that 40% of home fire deaths result from fires in homes without smoke alarms, 17% due to smoke alarms that do not work due to

dead or missing batteries. Additionally, many smoke alarms may not work due to being too old or other age-related factors, such as dust, insects, and airborne contaminants, impacting a smoke alarm's efficiency.

Residents are urged not only to replace the batteries in their smoke and carbon monoxide alarms but also to think about the age of the alarm itself. All smoke alarms must be replaced every 10 years, and carbon monoxide alarms every 5 to 7 years. Additionally, residents should purchase UL-Listed alarms and utilize a model that contains a sealed long-life lithium battery. This type of alarm offers 10 years of warning and never needs its battery replaced.

While testing your alarms, think about their location. Recent studies show that occupants have as little as three minutes to escape from the first smoke alarm sounds. Ensure your family has enough warning by placing smoke alarms on each floor, living areas, and inside and outside sleeping areas. The sooner your alarm sounds, the more time you have to respond and escape.

Keep an eye out for our upcoming commercial inspection program in the coming year. This voluntary and educational initiative is designed for businesses and occupancies of all kinds that currently do not undergo an annual inspection by the building or fire department. Furthermore, we are actively working towards minimizing our carbon footprint and reducing paper usage by transitioning to online permitting. We aim to have this online system implemented in the coming months.

Fire prevention is a complex and demanding facet of the fire service, offering the public crucial fire and life safety protection. It involves ensuring compliance with fire codes and enforcing fire prevention laws and regulations. We sincerely thank the dedicated firefighters and fire officers of Walpole for their unwavering commitment to safeguarding our community.

Emergency Medical Services

Respectfully Submitted by

Lieutenant Chris Abramovitz, Paramedic, EMS Coordinator

The Walpole Fire Department currently staffs two Advanced Life Support (ALS) ambulances 24 hours a day, 7 days a week, 365 days a year. At the height of COVID, the department divided its daily staffing between Station 1 on Stone St., and Station 2 on Washington St. in East Walpole, with each station being assigned its own district. This was done in order to allow distancing amongst the staff, but has continued with the department's administration in conjunction with the Select Board and Town Administrator working to keep both stations open. Each station is staffed to the Advanced Life Support Level, currently Advanced Life Support is the highest level of prehospital care recognized by National Registry of EMTs as well as the State of Massachusetts. In order to meet the requirements to be an Advanced Life Support Ambulance, each ambulance is staffed with at least one paramedic and on most days multiple paramedics operate out of those two stations.

In addition to the social distancing aspect, the opening of a second station has played an integral role in our ability to quickly respond to any point within Walpole. Strokes, Heart Attacks, and Cardiac Arrests are high acuity time sensitive calls. The faster our personnel can arrive on scene and render care the more likely the patient is to receive a positive outcome while minimizing any long term health deficits. With the extensive road work being performed on Main Street, the flexibility of operating out of two stations has played an invaluable role in our department's ability to seamlessly adjust response districts as construction progressed down Main Street. The versatility has allowed our administration to optimize our response plans to arrive on scene as fast as possible.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. Even though the physical hospital is closed, the responsibilities of medical direction have been transferred to Good Samaritan Medical Center in Brockton. The Doctors in the Emergency Department are available to

provide Emergency Medical direction via radio and recorded telephone. Our in-house QA/QI (quality assurance/quality improvement) program is coordinated by Firefighter/Paramedic Edward Gavin, and overseen by Dr. Michael Valkanas, who is a GSMC Emergency Physician and also began his career as a Paramedic. He is also the SEMRECC Medical Control Physician. Dr. Valkanas conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMTs and Paramedics quarterly. Norwood Hospital also conducts 'rounds' on a monthly basis, and Paramedics are required to attend 12 hours a year. The members of Walpole Fire Rescue have completed almost 1,000 hours collectively of on and off duty training to remain prepared for the multitude of different situations that they may be called to respond and treat. This training included our Biennial EMT Recertification to ensure that our personnel are continued to be certified to the national level of EMS training.

The training calendar this year was highlighted by Nero's Law Training and ASHER Training. The department spent the early part of 2023 preparing for Nero's Law. Nero's Law was adopted by the State of Massachusetts under Chapter 23 of the Acts of 2022 in response to the unfortunate traumatic injuries sustained by K9 Nero in the line of duty that led to his untimely passing. The law will now allow ambulance services to assist K9 officers injured in the line of duty. The extensive training included lectures presented by Tufts Veterinary Hospital, as well as practical training. The practical training was hosted at Gillette Stadium and included hands-on training with live police dogs as well as mannequins supplied by Tufts. Our personnel were trained on: how to safely interact with police dogs, clear airway obstructions, manage airway emergencies, perform CPR, hemorrhagic control, manage shock, treat burns, treat overdoses to opioids, treat smoke inhalation injuries, manage exposure to organophosphates, treat heat related injuries such as heat stroke, and treat anaphylaxis.

In addition to Nero's Law, several training sessions have been dedicated to Active Shooter/Hostile Events otherwise known as 'ASHER'. The training was conducted in conjunction with the Walpole

Police Department in order to ensure that our department is trained and ready to respond should such a tragedy strike the Town of Walpole. The trainings were based on the lessons learned from other such events and the familiarization of our department with the best practices to apply to these scenarios in order to have the greatest impact and positive effect. Walpole Fire personnel were trained on: understanding the framework of ASHER, review of lessons learned from previous incidents, a refresher on unified command and National Incident Management System, understanding the roles and tasks of EMS as related to a rescue task force, training on the protective equipment, and finally a review of the State Issued Treatment Protocol to the management of these types of patients.

Year after year, our department continues to see an increase in requests for Emergency Medical Services. These requests range from being as simple as a request for help to get someone off of the floor, or as serious as a major medical emergency. 2023 saw another increase in the number of transports, as well as the overall call volume. The increased call volume was made even more difficult by Norwood Hospital remaining closed; thus, resulting in our ambulance transporting patients further away from town on every call requiring our paramedics to render lifesaving care for extended periods. This has affected the surrounding communities, who have all seen increased call volumes, which then results in increased requests for mutual coming into Walpole, as well as the Walpole ambulances responding to neighboring towns. In response to the increased travel distance, the department has purchased two new ambulances in order to ensure that the ambulance fleet continues to operate with maximum safety and comfort. As we look to the future the department is ready to meet the challenges and needs of the community in the upcoming year.

Fire Training Division

Kevin Brady, Firefighter / Training Coordinator

The Walpole Fire Department Training Division is responsible for providing up to date and continuing education training to all members. In 2023, the

Walpole Fire Department graduated 3 of its newest members to the Massachusetts Firefighting Academy (MFA). At the Massachusetts Firefighting Academy, recruits attend an intense ten-week program that includes physical fitness, classroom instruction, firefighter skills & live firefighting evolutions. The MFA is the first introduction to basic skills required for firefighting for a safe career.

Continued training and firefighting practices are required as part of our shift's daily routine. Groups are extremely busy every shift ensuring they are up to date with all the new advances in the fire service. Topics include, but are not limited to, driver training, hose advancement drills, fire suppression, forcible entry, ice and water rescue, ventilation, communication, vehicle extrication, gas emergencies & meter familiarization and SCBA familiarization and training drills. Also included in shift's daily routines are building familiarization tours. During building familiarization tours, members visit high hazard/commercial structures in the community. Firefighters familiarize themselves with fire alarm panels, sprinkler rooms, hazardous materials storage areas and evacuation plans in case there was an emergency at these facilities.

The Fire Department has been fortunate with many of the new projects coming to Walpole. Deputy Chief Hover has been working closely with the Building Department in town to ensure we get opportunities to utilize existing structures that are permitted to be demolished. These training exercises are such a valuable tool to build teamwork and leadership for the future.

In 2024, we hope to continue to grow our training program and focus on the safety of our community and our firefighters.

Night Before the 4th Celebration

The 65th Annual Night Before the Fourth celebration this past year was a success. As in past years, the night kicked off with a fire apparatus parade starting in East Walpole and traveling through the center of town.

Threatened by another rain storm, friends and families enjoyed live entertainment inside Blackburn Hall, hotdogs and sausages cooked by our firefighters and volunteers, and the night was

finished with a great display of fireworks by Pyrotecnico.

For this year's event, we are excited to be once again collaborating with Walpole Recreation to help accept donations online, help grow our event, and make it an even bigger success for our community. Additionally, our committee looks forward to the event being part of the 300th Anniversary celebration. Partnering with our volunteers, committees, stakeholders, and local businesses always helps make this event successful. As we partner with them, it is essential to note that this event solely runs on the donations and generosity of our community. Without your fundraising efforts, financial support, or resident donations, this event cannot happen and grow alongside our community for years to come.

Last but not least, I extend my sincere appreciation to the hardworking members of our committee and the tedious work they performed in the months leading up to and day of the event. Finally, I would like to thank the Select board, Town Administration, Walpole Police Department, Public Works and Recreation Department, and other endless boards and committees that continue to support and help make this event a success.

See you in July!

Respectfully Submitted by
Allen R. Hover, Deputy Fire Chief

ANIMAL CONTROL OFFICER

Henry Cerqueira
Animal Control Officer



The Animal Control Officer is responsible for enforcing State Laws and local ordinances pertaining to the welfare and control of domestic animals. Also to assist and educate the public on exotic and wildlife in town

All dogs, six months or older, must be licensed yearly per Massachusetts State Law. The licensing period is from January 1st to February 28th. Starting March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog. Licensing requires a current rabies vaccination per state law. In 2023, 2,645 dogs were licensed in the Town of Walpole. Walpole has a 24-hour Leash Law and any dog running free is subject to a fine. Please keep your dog leashed at all times for your safety and others. Cats and ferrets must also be up to date with rabies vaccinations per Massachusetts State Law.

The Town of Walpole would like to recognize Animal Control Officer Henry Cerqueira and Deputy Animal Control Officer Briana Hernandez for their hard work throughout the year.

Walpole continues to have problems with rabies. To protect family and pets, residents should:

- Vaccinate all dogs, cats and ferrets
- Place trash outside on mornings of pick up
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Do not leave food outside

Coyotes are an ever existing problem, if you or your animal comes into contact with a suspected rabid wild animal, call Police (508-668-1212) or Animal Control (781-762-3159) ASAP. High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes, foxes and woodchucks.

2023 Stats:

Animals tested for Rabies: - 1 Woodchuck with a negative test result & 1 Bat with a negative test result

Canines Impounded: 28

Canines Claimed: 24

Canines Adopted: 2

Felines Impounded: 5

Felines Claimed: 3

Felines Adopted: 2

Animal Bites: 50

Dog Loose Calls: 193

Sick/Injured/Deceased Calls: 176

Animal Complaint Calls: 78

Lost Pet Calls: 47

Annual Barn Counts: 37



WALPOLE EMERGENCY MANAGEMENT AGENCY

John Lightbody
Emergency Management Director



CERT Group Photo

The Walpole Emergency Management team is a dedicated group, consisting of a paid part-time director, our EMA staff, the Community Emergency Response Team (CERT) and the Emergency Communications Team that are all volunteer positions.

Walpole EMA Staff:

Director: John Lightbody

Deputy Director: Jeff Marden

Logistics /Assistant CERT Coordinator: Phil Russel

Medical & CERT Training Coordinator: Kathy Vachon

Emergency Communications team: Jeff Marden & Don Rolph

The Shelter and Emergency Response teams consist of all EMA, CERT and MRC volunteers.

2023 Activations and Emergency Standbys:

There were no formal activations of the EMA or CERT teams in 2023, although we stood-by to help for several weather events. Weather patterns are changing, bringing the possibility of more severe and damaging storms in the future.

Our team is training and preparing to assist the town where needed during and after an emergency or disaster.

Town Events Volunteers Participated-in:

Walpole Day

- Recycle & Hazard Waste Day
- Flu & COVID Vaccine Clinics
- COA Breakfast
- Assist Fire Department with Night- Before the Fourth setup
- 12/18 storm standby

Volunteer Hours:

This year our EMA and CERT members have logged over 500 volunteer hours, not including training and drill hours.

Community Emergency Response Team:

Every few years Walpole EMA conducts training classes for our CERT team, new members as well as re-training for experienced CERT team members. This year 13 of our members completed the Basic CERT training. This training includes 8 detailed units: Disaster Preparedness, CERT Organization, Disaster Medical Operations, Disaster Psychology, Fire Safety and Utility Controls, Light Search & Rescue, Disaster Drill Simulation, online training through the University of Utah, In-house hands-on training and disaster drill simulations.

Emergency Management Grant:

We have just submitted our final request to the state for reimbursement for our latest EMP Grant. Money from this grant was used to purchase first aid training props to train our members and equipment for use by the town in the event of an emergency. As before these items are no-cost to the town as they are re-imbursed via the grant using 242 EMA/CERT volunteer hours. Once again to our team, great job - thank you!

Comprehensive Emergency Management Plan:

The **CEMP** is a town emergency plan that is required by the state. Emergency Management, with the help of other town departments, have been working on the basic plan/document this year. We now have distributed to other town departments for their review and comment.

Are you ready to take care of yourself and your family until emergency responders can get there?

As the Town of Walpole Emergency Management Director, I will do my best to help prepare our town for emergencies. Please feel free to contact me at [508-906-3520](tel:508-906-3520) or jlightbody@walpole-ma.gov with questions or comments and thank-you.

INSPECTIONAL SERVICES / ZONING ENFORCEMENT

James Crowley
Building Commissioner

The Inspectional Service Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas, Mechanical and Stretch Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

Procedure

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related issues according to M.G.L. 40A and the Town of Walpole Zoning By-Law; items, such as Variances, Special Permits and Site Plan Approvals originate in the Inspection office. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and

other places assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The online permitting and process were expanded with the implementation of the OpenGov permitting program.

Staffing and Operations

- James Crowley is the Building Commissioner overseeing the Department.

The staff currently consists of the following personnel:

- Robert Dougan- Deputy Building Commissioner
- Martin Furtado- Building Inspector
- Diane Piazza a full time Staff Assistant
- Nancy Mahon part time Staff Assistant
- Brian Leary a part time permanent Wiring Inspector
- Mark Fisher a part time Wiring Inspector
- Sean Hughes a part time, fill in, Wiring Inspector
- Jack Lee a part time permanent Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing Gas Inspector

This past year we had several projects in the process of being constructed, or have been completed, around town including:

- Alexandra Way 4 homes complete, 2 at 90%
- Dunkin store remodel and addition Rt 1 open
- Duck Donuts open at Walpole Mall
- 295 Union St exterior/interior fit out complete
- DryCrete waterproofing main offices/warehouse open on Rt. 1
- 38 Peach St 5 single-family subdivision builder has started construction, 2 at 90% complete
- Golf X fit out at Walpole Mall opened
- Pennington 3 Buildings of 50 units and 1 36 units each fully occupied
- Concession Stand at 1A town fields complete and open
- Stigmata Brothers residents 605 Elm st approved and 100% complete
- Tessie's Bar expanding opening in February
- 30 Common St., United Church addition and remodel complete

New Projects scheduled for 2024:

- Proposed Renmar Avenue 105 unit AQV has been approved and site work is ongoing and plans on permits applied for this March
- Leo's Pizza site 163 Main St. 18-unit residential development with 9600 square feet of retail at ground level at first floor, complete by end of summer.
- Bank of America building 979 Main St. for a mixed-use building of 8 residential units and ground floor retail/restaurant, demo done and framing started
- Muffin House at 907 Main St opening in spring
- 173 High Plain St mixed-use 10 unit residential development with 2,830 square feet of retail at ground floor, foundations in and framing started
- 132-140 Washington St mixed-use building 6 unit residential with 3200 square feet of retail at ground level, approved by boards
- 625 Washington St new Middle School project 75% complete
- 55 Summer St 40B 52 town houses, 90,70 and 50 unit apartment buildings , permits applied for and starting building in April.
- 931 Main St 9 unit residential development with 1491 square feet of retail at ground level, foundation in and starting framing.
- Siemens interior fit out of labs 37,740 sq. ft.

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
1 and 2 Family	409	\$299,136
Commercial	177	\$1,301,755
*Express	696	\$208,002
Mechanical HVAC	147	\$47,303
TOTAL FEES	1,429	\$1,856,196

*Express permits include all siding, windows, doors, stoves and minor renovations

GAS/PLUMBING INSPECTOR
(508)668-6680, (508)660-7322

2023 plumbing and gas permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the gas and plumbing inspector as well.

PLUMBING	PERMITS ISSUED	PERMIT FEES
Plumbing Permits	377	\$74,143
Gas Permits	262	\$33,535
*Combination Plumbing/Gas	84	\$3,900
TOTAL PLUMBING	723	\$111,578
*water tank, boiler, etc.		

WIRING INSPECTOR
(508)660-7322

2023 Electrical issued and fees collected below. All complaints were investigated with regards to electrical installations. There were a number of off hours incidents attended by the electrical inspector as well.

ELECTRICAL	PERMIT ISSUED	PERMIT FEES
TOTAL ELECTRICAL	1,254	\$212,190
OTHER FEES COLLECTED	ISSUED	FEES
Certificate of Inspection	113	\$6,500
Certificate of Occupancy	156	\$47,652
Final Cost Affidavit	44	\$35,356
Re-Inspection Fees	157	\$7,786
After-Hours	14	\$3,500
Permit Renewal Fee	26	\$1,300
Violations/Fines	35	\$9,825
TOTAL OTHER FEES	545	\$111,919

TOTAL PERMITS AND CERTIFICATES ISSUED: 3,676

TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT: \$2,291,879

Outlook for 2024

The Department is again, committed to providing exceptional customer service. Emphasis this year will be placed on modifying in house policy and procedures to make permitting, complaint filing (through resolution) process, as well as information requests, for the general public a more user friendly process. Coinciding with the commitment to provide a more user friendly experience is the need to explore digitizing archived permits and plans which will provide easier access for homeowners, realtors, developers and contractors. Ease of access provides for a better customer experience. New permit tracking software is working to assist in tracking and quantifying the work our Department undertakes as well as providing a more efficient permitting process. We are working to constantly up-date the system to deal with feedback and any changes to codes and zoning. Complaint investigation and status will

be more easily documented and accessible as a result of tablet usage. We also look forward to coordination and collaboration with the Community Planning Director on multiple projects including but not limited to developing procedures and methods to assist prospective businesses navigating the permitting process, to reviewing the Town's existing zoning by-law.

Permitting remains strong and there was an uptick on commercial permits in 2023 which should carry into 2024. Our office looks forward to working with other Town Departments, and the public in 2024.

Respectfully submitted,

James Crowley
Building Commissioner

THE FINANCE DEPARTMENT

Jodi Cuneo
Finance Director / Town Accountant

The **Finance Department** was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director/Town Accountant is responsible for the overall management of the Towns' financial operations and ensures that appropriate controls are in place and in compliance with federal, state and local by-laws. This position assists the Town Administrator with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets. In addition, the Finance Director/Town Accountant oversees the Treasurer/Collector and Accounting departments.

The Treasurer/Collector is responsible for cash and investment management, debt, tax and utility billing and collection of same, as well as local receipts. In addition, the Treasurer/Collector's office is responsible for preparing the Town's weekly payroll warrant, integrating the bi-weekly school payroll, and filing of associated federal and state payroll reports.

The Accounting Department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Select Board, Town Administration, committees and town departments.

A valued staff of seven accomplishes the work in these departments: Lisa Sinkus, Treasurer/Collector; AnnMarie Raymond, Assistant Town Accountant; Joan Decosta, Assistant Treasurer/Collector; Joy Idman, Payroll Assistant; Stacy Hickey, Accounts Payable Clerk; Doreen Riley and Nicole Bertrand, Staff Assistants.

I would like to extend a special thank you to the Select Board, Finance Committee, Town

Administrator, Assistant Town Administrator, all Departments, Committees and the entire Finance Team for their extraordinary efforts, dedication and cooperation throughout this year.

FY2023 was an active and productive year. The Town continued to budget conservatively and despite the shift in the economy, we ended the year with a very desirable outcome, as indicated by our Free Cash certification of \$13M (see below).

Highlights of our year ending 6/30/23 are as follows:

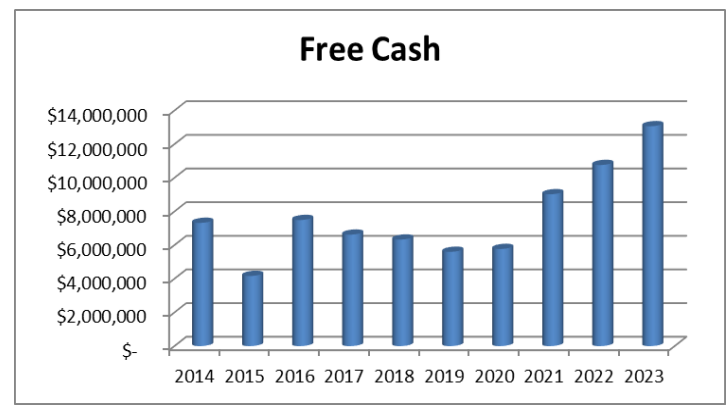
- Policies are an essential part of any organization. The Finance Department chose to review, update and add to the Town's financial policies for continued compliance with federal, state and local by-laws. The Select Board approved the policies at their May 23, 2023 meeting.
- The Town's financial software provider required a major update for all customers requiring substantial hardware updates and mandatory user training. After a year of preparing, and months of training, I am pleased to report that the transition was successful.
- The Accounting office processed approximately 20,000 invoices for payment and the Treasurer/Collectors office issued approximately 103,000 bills for real estate and personal property tax, motor vehicle excise tax, and sewer and water usage fees.
- Fall Annual Town Meeting 2021 approved a borrowing of \$115M to build a new middle school. The first borrowing of \$50M was received in February of 2022. The second bond issued on September 1, 2022 was for \$20M and awarded to Raymond James & Associates Inc., at a true interest cost (TIC) of 3.822%.

- The town continues to hold a bond rating of AA+. In FY23, the Town has received just under \$10M in MSBA funds towards the middle school project; and has recognized another \$9M thru December 27, 2023, for a total receipt of just under \$19M.
- Various financial reports for FY23 have been submitted to the Massachusetts Department of Revenue (DOR). One critical report, Schedule A, is required in order to continue to receive the Town's State Aid. In addition, the Balance Sheet and supplemental schedules were prepared in order to receive certification of the Town's available funds also known as "Free Cash". The Finance Department also participated in the Town's Tax Recap Report, which determines the annual tax rate.
- The Towns certified Free Cash this year was \$13,069,466 compared to last year's \$10,764,417.
 - It is important to note that approximately \$6.6M in free cash was generated from non-recurring funding sources, including, \$2.2M in interest income, \$1.2M in motor vehicle, hotel and meals excise taxes, \$750K in final prison mitigation funds, and \$700K in grants, to name a few.
 - The 2023 Fall Annual Town Meeting (FATM) voted to appropriate \$8.7M of Free Cash. \$2.6M was transferred into the Town's stabilization accounts, \$3.1M was voted for capital infrastructure including roads, parking, street light, drainage and building improvements, \$1.5M in capital equipment, \$462K for the FY24 School Budget (reimbursement of Medicaid, Student Parking and Homeless Transportation), and \$1.1M transferred to OPEB.
 - The General Stabilization fund had a market value balance on 6/30/23 of approximately \$10.4M. This balance includes a budget appropriation of \$100K and a FATM22 transfer of \$650K.

- The Capital Stabilization fund had a market value balance of approximately \$2.5M on 6/30/23. This balance includes a budget appropriation of \$341K and \$1.15M appropriated at the FATM22.
- The OPEB fund had a market value of \$9.27M, which includes a budget appropriation of \$500K and a FATM22 transfer of \$1M.
- We continue to manage various federal, state and other grant funding relative to the Pandemic.

Additional Financial Information:

Free Cash Trend



State Aid

State Aid is appropriated in the State budget and is primarily comprised of Chapter 70 (public education) and unrestricted general government aid. The State disburses these funds on a monthly basis.

STATE AID - 5 YEAR TREND		
FISCAL YEAR	STATE AID	+ / -
2019	11,068,722	1.4%
2020	11,312,604	2.2%
2021	11,267,154	-0.4%
2022	11,636,167	3.3%
2023	11,947,607	2.7%

Debt Management

Total outstanding permanent debt principal (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2023 was \$108M. Total interest paid in 2023 was \$3.5M

TOTAL LONG TERM DEBT PRINCIPAL					
AS OF JUNE 30, 2023					
FISCAL YEAR	OUTSTANDING DEBT	FISCAL YEAR CON'T.	OUTSTANDING DEBT	FISCAL YEAR CON'T.	OUTSTANDING DEBT
2024	4,701,576	2034	4,310,000	2044	2,685,000
2025	5,096,766	2035	4,305,000	2045	2,775,000
2026	4,119,101	2036	3,740,000	2046	2,870,000
2027	3,969,101	2037	3,845,000	2047	2,960,000
2028	4,119,101	2038	3,605,000	2048	3,065,000
2029	4,254,101	2039	3,415,000	2049	3,165,000
2030	4,414,101	2040	3,225,000	2050	3,270,000
2031	4,172,901	2041	3,340,000	2051	3,380,000
2032	4,292,901	2042	3,450,000	2052	3,495,000
2033	4,277,901	2043	2,600,000	2053	1,120,000
OUTSTANDING LONG TERM DEBT PRINCIPAL:					\$108,037,550

Financial Statements

Roselli, Clark & Associates CPA of Woburn, MA, audits the Towns finances on an annual basis. Enclosed are copies of the Statement of Net Position, Balance Sheet, and the Statement of Revenues and Expenditures and Changes in Fund Balance. A summary of financial highlights are located in the Management's Discussion and Analysis section of the audited Basic Financial Statements, which is available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET POSITION
JUNE 30, 2023

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 67,861,953	\$ 13,170,388	\$ 81,032,341
Investments	48,096,596	-	48,096,596
Receivables, net of allowance for uncollectibles:			
Property taxes	770,958	-	770,958
Tax titles	1,148,653	-	1,148,653
Excise taxes	377,237	-	377,237
User fees	-	3,674,342	3,674,342
Departmental and other	765,851	8,552	774,403
Intergovernmental	3,881,024	-	3,881,024
Tax foreclosures	185,421	-	185,421
Capital assets, not being depreciated	57,312,106	8,165,896	65,478,002
Depreciable Capital assets, net of depreciation	121,230,174	60,137,502	181,367,676
Total Assets	301,629,973	85,156,680	386,786,653
Deferred Outflows of Resources			
Related to other postemployment benefits liability	11,086,655	266,807	11,353,462
Related to net pension liability	15,460,944	1,751,009	17,211,953
Total Deferred Outflows of Resources	26,547,599	2,017,816	28,565,415
Liabilities			
Current liabilities:			
Warrants and accounts payable	8,956,406	161,775	9,118,181
Retainage payable	1,059,284	-	1,059,284
Unearned revenue	3,371,432	-	3,371,432
Other liabilities	225,860	-	225,860
Noncurrent liabilities:			
Due in one year or less	5,006,758	928,416	5,935,174
Due in more than one year	196,906,970	17,917,465	214,824,435
Total Liabilities	215,526,710	19,007,656	234,534,366
Deferred Inflows of Resources			
Related to other postemployment benefits liability	474,647	11,422	486,069
Related to net pension liability	7,014,456	794,413	7,808,869
Total Deferred Inflows of Resources	7,489,103	805,835	8,294,938
Net Position			
Net investment in capital assets	130,561,220	56,882,887	187,444,107
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	2,453,138	-	2,453,138
Federal and state grants	535,774	-	535,774
Other purposes	10,351,414	-	10,351,414
Unrestricted	(39,001,506)	10,478,118	(28,523,388)
Total Net Position	\$ 105,161,759	\$ 67,361,005	\$ 172,522,764

**TOWN OF WALPOLE, MASSACHUSETTS
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2023**

	General Fund	Capital Projects Fund	School Construction Fund	ARPA Grant Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets						
Cash and cash equivalents	\$ 29,860,772	\$ 681,540	\$ 21,608,807	\$ 3,371,432	\$ 12,415,473	\$ 67,938,024
Investments	12,941,409	-	33,930,861	-	1,148,255	48,020,525
Receivables, net of allowance:						
Property taxes	770,958	-	-	-	-	770,958
Tax titles	1,148,653	-	-	-	-	1,148,653
Excise taxes	377,237	-	-	-	-	377,237
Other	11,890	-	-	-	753,961	765,851
Due from Commonwealth	-	872,798	2,837,669	-	170,557	3,881,024
Tax foreclosures	185,421	-	-	-	-	185,421
Total Assets	45,296,340	1,554,338	58,377,337	3,371,432	14,488,246	123,087,693
Deferred Outflows of Resources	-	-	-	-	-	-
Total Assets and Deferred Outflows of Resources	\$ 45,296,340	\$ 1,554,338	\$ 58,377,337	\$ 3,371,432	\$ 14,488,246	\$ 123,087,693
Liabilities						
Warrants and accounts payable	\$ 6,513,731	\$ 118,757	\$ 2,191,678	\$ -	\$ 132,240	\$ 8,956,406
Retainage payable	-	-	1,059,284	-	-	1,059,284
Unearned revenue	-	-	-	3,371,432	-	3,371,432
Other liabilities	225,860	-	-	-	-	225,860
Total Liabilities	6,739,591	118,757	3,250,962	3,371,432	132,240	13,612,982
Deferred Inflows of Resources						
Unavailable revenue - property taxes	1,919,611	-	-	-	-	1,919,611
Unavailable revenue - excise taxes	377,237	-	-	-	-	377,237
Unavailable revenue - other	197,312	-	-	-	753,961	951,273
Total Deferred Inflows of Resources	2,494,160	-	-	-	753,961	3,248,121
Fund Balances						
Nonspendable	-	-	-	-	261,719	261,719
Restricted	-	1,435,581	55,126,375	-	13,340,326	69,902,282
Committed	7,419,505	-	-	-	-	7,419,505
Assigned	1,962,498	-	-	-	-	1,962,498
Unassigned	26,680,586	-	-	-	-	26,680,586
Total Fund Balances	36,062,589	1,435,581	55,126,375	-	13,602,045	106,226,590
Total Liabilities, Deferred Inflows of Resources and Fund Balance	\$ 45,296,340	\$ 1,554,338	\$ 58,377,337	\$ 3,371,432	\$ 14,488,246	\$ 123,087,693

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023

	General Fund	Capital Projects Fund	School Construction Fund	ARPA Grant Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues						
Real estate and personal property taxes, net	\$ 87,966,180	\$ -	\$ -	\$ -	\$ -	\$ 87,966,180
Intergovernmental	22,719,913	1,602,773	11,526,726	1,010,351	7,722,916	44,582,679
Motor vehicle and other excises	5,973,687	-	-	-	-	5,973,687
License and permits	1,772,316	-	-	-	-	1,772,316
Departmental and other revenue	3,072,390	-	-	-	7,536,566	10,608,956
Penalties and interest on taxes	448,114	-	-	-	-	448,114
Fines and forfeitures	8,996	-	-	-	-	8,996
Investment income (loss)	2,650,973	-	-	68,965	202,427	2,922,365
Contributions and donations	-	-	-	-	1,035,624	1,035,624
Total Revenues	124,612,569	1,602,773	11,526,726	1,079,316	16,497,533	155,318,917
Expenditures						
Current:						
General government	4,415,551	12,965	-	-	1,146,883	5,575,399
Public safety	13,236,228	-	-	-	2,015,192	15,251,420
Education	54,627,155	91,810	26,093,700	68,303	9,155,068	90,036,036
Public works	9,503,278	2,644,729	-	573,615	757,297	13,478,919
Health and human services	785,145	-	-	-	237,908	1,023,053
Culture and recreation	2,129,175	271,373	-	437,398	1,430,043	4,267,989
Pensions and other fringes	27,961,164	-	-	-	-	27,961,164
State and county tax assessments	1,644,501	-	-	-	-	1,644,501
Debt service:						
Principal maturities	3,456,763	-	-	-	-	3,456,763
Interest	3,041,226	-	-	-	-	3,041,226
Total Expenditures	120,800,186	3,020,877	26,093,700	1,079,316	14,742,391	165,736,470
Excess (Deficiency) of Revenues Over Expenditures	3,812,383	(1,418,104)	(14,566,974)	-	1,755,142	(10,417,553)
Other Financing Sources (Uses)						
Issuance of long-term debt	-	-	19,660,000	-	-	19,660,000
Premium from issuance of bonds and notes	-	-	-	-	591,837	591,837
Transfers in	1,653,810	-	340,000	-	-	1,993,810
Transfers out	-	-	-	-	(1,993,810)	(1,993,810)
Total Other Financing Sources (Uses)	1,653,810	-	20,000,000	-	(1,401,973)	20,251,837
Net Change in Fund Balances	5,466,193	(1,418,104)	5,433,026	-	353,169	9,834,284
FUND BALANCES - Beginning of year	30,596,396	2,853,685	49,693,349	-	13,248,876	96,392,306
FUND BALANCES - Ending of year	\$ 36,062,589	\$ 1,435,581	\$ 55,126,375	\$ -	\$ 13,602,045	\$ 106,226,590

BOARD OF ASSESSORS

Assessors: John R. Fisher (Chair),
Richard J. Zaccaro (Clerk), Denise Ellis (Member)

Dennis Flis
Director of Assessing

Jennifer Florio (Deputy Assessor), Justine Papineau (Sr. Staff Assistant)

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. At the 2019 Spring Town Meeting, Property Tax Exemptions were increased by 100% over the State Exemptions. In FY 2023, a total 254 property tax exemptions were granted for a total of \$374,909.

Additional Information:

The Board of Assessors completed the State Mandated Revaluation Program for FY 2024. Residential values increased from the previous year. During this period, the average single-family home assessment increased by approximately 10.7%, from \$663,600 to \$734,653. The percentage share of valuation for the Town is now

88.34% residential and 11.65% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 5.37% or \$495 over the previous year. The minimum fair cash value of \$10,000 for Business Personal Property Accounts to be taxable.

Average single-family home assessment (FY 2024)	\$734,653
Average single-family tax bill (FY2024)	\$9,712
Average single-family tax bill increased over (FY2024)	\$495 (5.37%)
Average Commercial Property assessment (FY2024)	\$1,271,271
Average Commercial Property tax bill (FY2024)	\$22,756
Avg Industrial Property assessment (FY2024)	\$1,015,560
Avg Industrial Property bill (FY2024)	\$17,822
Property Taxes raised (FY2024)	\$18,178
Property Taxes raised in revenue (FY2024)	\$92,581,641
Motor vehicle excise bills issued in 2023	27,000
Motor vehicle excise revenue in FY 2023	\$4,803,267
Property Taxes & Motor Vehicle Excise as % of Total Revenue	70%
Total projected receipts from all sources of revenue for the Town in FY 2024	\$142,443,061
Property Abatement Applications in FY2023	35

FY 2024 Tax Rate:
Residential Class.....\$13.22

FY 2024 Tax Rate:
Commercial, Industrial, Personal.....\$17.90

ASSESSMENT & CLASSIFICATION REPORT FY 2024

Property Type	Accounts	Assessments
Single Families	6,626	\$4,867,813,200
Two Families	195	\$119,661,900
Three Families	38	\$26,143,600
Apartments	43	\$225,815,000
Condominiums	1,328	\$603,186,200
Misc. Residential	31	\$29,348,700
Res. Vacant Land	396	\$33,070,900
Commercial	242	\$307,647,600
Industrial	232	\$232,195,370
Chapter Lands	38	\$1,942,000
Mixed Use Properties	56	\$61,705,500
Personal Property	296	\$210,659,730
Real & Personal Properties	9,544	\$6,725,650,600
Exempt Properties	551	\$596,083,800

PURCHASING DEPARTMENT

James A. Johnson
Town Administrator/
Chief Procurement Officer

Patrick Shield
Asst. Town Administrator

Stephanie Ackley
Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149,

Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2023, the Purchasing Department was responsible for administering 151 Purchase Orders and 29 Bid/Quotes/Contracts.

FINANCE COMMITTEE



Members of the 2023 Finance Committee

Dennis Crowley (Chair), Doug Shea (Vice Chair), Josette Burke,
Audrey Grace, Kathleen Greulich, Steven Hendricks, Jean Kenney,
Alice Susan Lawson, Lawrence Pitman, Mark Trudell, Lisa Van der Linden, Scott Wassel

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter, the Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and Committees. A similar process is followed for all

warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

CAPITAL BUDGET COMMITTEE

Ed Forsberg (Chair), Noreen Gordon, Josette Burke, Cheryl Caron,
Leah McGill, Justin Haner, David Thornton

The Capital Budget Committee meets annually and has the important role of reviewing the Capital Improvement Program, vetting requests, and ultimately making recommendations to the Finance Committee and to Town Meeting. Specifically, Capital Projects are physical betterments, item of equipment having a substantial useful life exceeding \$5,000 in value, or a non-recurring expenditure for construction, reconstruction, replacement major repair of a public building or public work.

2023 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$17.6 million in requests from departments in preparation for the Fall Town Meeting. The funding sources for the requests approved at Fall Town Meetings consisted of Free Cash, Chapter 90 funds, Overlay, Ambulance Revolving Funds, Cable funds, and Sewer & Water Retained Earnings.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund. The Capital Budget Committee will continue its work assessing the capital needs of the Town and prioritizing requests to fulfill those needs. The Capital Budget Committee acknowledges the hard work and diligence of the individuals who prepare, research, and present the requests to the

Committee. Their efforts allow the Capital Budget Committee to continue to perform their duties as defined in the Town's Charter.

Some of the major projects included:

\$2,171,762 for improvements to the Town's Capital Infrastructure, including funding for the High School HVAC Replacement, Design and Construction Services for the Recreation Pools, Office Upgrades and Improvements at Town Hall and other municipal buildings, and synthetic field replacement.

\$1,588,000 for Capital Equipment, including police cruisers, heavy duty dump trucks, new lawn mowers and leaf vacuum, and \$250,000 for the School Department's Chrome Book Replacement.

\$2,151,816 for Street and Drainage Improvements, including \$781,816 from the state's Chapter 90 road improvement program.

\$1,245,000 for investments to the Water Department infrastructure, including \$865,000 for water main replacement and \$300,000 for raw water line supplemental funding.

\$654,000 for investments to the Sewer Department Infrastructure and equipment.

PLANNING BOARD

Chair John Conroy Chair (2026); Vice Chair John O’Leary (2025); Clerk Catherine Turco-Abate (2024); Phil Czachorowski (2025), Paul Smith (2026), and Administrative Board Secretary Kate Delaney

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

The Planning Board:

- Conducts public hearings and votes on applications for Site Plan Approval;
- Conducts public hearings and votes on applications for specific Special Permits;
- Conducts public hearings and votes on applications for Subdivisions and ANR plans;

- Conducts public hearings and votes on zoning articles as submitted;
- Puts forth zoning articles to Town Meeting to be incorporated into the Zoning Bylaw as required and/or needed.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney and the Town Engineer, Carl Balduf, for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.

ZONING BOARD OF APPEALS

John Lee (Chair), Andrew Delaney (Vice Chairman), Robert Fitzgerald (Clerk), David Anderson (Member) Judith Conroy (Member), Associate Members: Mark Major, Timothy Hoegler,

Patrick Deschenes, Community & Economic Development Director
Lauren Michalski, Plan Reviewer/Permit Administrator

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

1. Hears and decides applications for Variances with respect to land or structures;
2. Hears and decides applications for Special Permits;
3. Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.
4. Hears and decides applications for Comprehensive Permits under Massachusetts General Law Chapter 40B, as amended.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals revised its meeting schedule and now meets on the first Wednesday of the month and the third Monday of the month on an as needed basis. Meetings are held at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

Several 40B cases that were appealed to HAC were remanded back to the Board for review. The remanded case of Burns Avenue 40B was approved by the Board in May 2023 and the pre-construction process has begun. The Board has three remaining HAC cases, Pinnacle Point, Darwin Commons and Neponset Village, all of which are at various stages of review.

The Zoning Board of appeals is nearing the end of the review process for a LIP Application at 1015 East Street. The Board also approved the modification of the 40B project located at 55 Summer Street.

CONSERVATION COMMISSION

John V. Wiley, Chair (since 1984-2024); Betsey Dexter Dyer, Vice-Chair (since 2006-2024); Albert Goetz, (since 1989-2026); Emidio (since 2003-2008) & (reappointed 2013-2026); Douglas Burchesky (since 2019-2025); Bailey Ziemba since (2020-2026); and Dean Bebis (since 2021-2024).

Landis Hershey
Conservation Agent

The Walpole Conservation Commission administers permit review under the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Protection Bylaw (General Bylaws Div. 2, Part II, Chapter 561)*, and the *Stormwater Management Bylaw (General Bylaws Div. 2 Part II, Chapter 499)*. There are approximately 2000 acres of land under the Conservation Commission acquired and managed for passive recreation and natural resource area protection. The Conservation Commission and staff draft the Town's Open Space and Recreation Plan every seven (7) years. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey (2002-present), 35 hour position includes administrative, technical and enforcement support to the Conservation Commission. Support to other town departments on conservation, stormwater and other environmental concerns and regulations. Stephanie Ackley, Conservation Board Secretary left the Conservation Department in August 2023. Josh Baker took over as the Conservation Board Secretary in September 2023 and supports the Conservation Commission 12-15 hours a week.

MEETINGS

In **2023** the Conservation Commission and staff met in-person twenty (20) times for public hearings in the Finance Commission room of Town Hall with streaming on www.walpolemedia.tv. Applications and permits decreased slightly from 2022 but NOI were still up from 2021. Public hearings and decisions issued by the Conservation Commission for the past three years is as follows:

FEES

MA Wetlands Protection Act Fees Collected: \$5,397.50 deposited to the Conservation Revolving Wetland Filing fee account. The Conservation Commission used \$6,089.04 from the Conservation Revolving Wetland Filing fee account for administration of the Wetlands Protection Act.

Walpole Wetlands Protection Bylaw Fees Collected: \$14,509 for the Town's General Funds Account.

PUBLIC HEARINGS	2021	2022	2023
Notice of Intent	11	32	23
Abbreviated Notice of Resource Area Delineation	01	5	2
Request for Determination of Applicability	12	13	6
Land Disturbance Applications	02	10	5
DECISIONS:			
Order of Conditions	14	25	22
Orders of Resource Areas Determination	1	5	2
Determinations of Applicability	12	13	6
Land Disturbance Permit	2	10	5
Certificates of Compliance	20	13	22
Enforcement Orders	2	5	8
Extensions	7	8	11
Appeals			3

OTHER BUSINESS

Natural Resources Damages (NRD) Grant Program- Blackburn and Union Groundwater Restoration

The Town received a grant for \$300,000 from the Department of Environmental Protection and NRD to design, permit and constructed stormwater best management practices at the DPW yard, Jarvis Farm and Town Hall. Infiltration basins and other Stormwater structures will be designed and constructed to treat stormwater for water quality and to provide additional recharge to the ground water. The grant runs through December 25, 2025.

The locations (Jarvis Farm, DPW yard and Town Hall) for green infrastructure (GI) and low-impact development (LID) for storm water management to reduce flooding, increase groundwater infiltration,

and provide water quality benefits were chosen based on the *The Culvert and Green Infrastructure Assessment* with consultants, Fuss and O'Neil through a **Municipal Vulnerability Preparedness (MVP)** program action grant completed in 2021.

Willet Pond Access Gifts: The Conservation Commission continues to hold \$2,175.00 in Memory of Carol A. Lane and Gerald R. Lane to be used to provide public access to Willett Pond. Carol and Gerald Lane were long-time residents of Walpole who were active on several town boards. The Conservation Commission is grateful to all who contributed gifts to Willett Pond Access. The funds will be used to improve the Conservation Commission property off of North Street that abuts the public access easement to Willett Pond.

Capital Budget Fall Town Meeting: The Conservation Commission received \$41,962 for nuisance aquatic vegetation management of Clarks, Turner and Memorial Ponds for 2024-2026. The \$20,000 capital funds received for improvements to the North Street property will be expended in 2024.

Pond Management: The Conservation Commission staff continued to manage the treatments of Clarks, Turner, and Memorial Ponds for nuisance aquatic vegetation by Water and Wetlands of Upton funded by Fall Town meeting 2023 funds. Reports of treatments can be found on the Town Website under Conservation.

Stormwater MS4 Permit Annual Report: Year 5 requirements of the EPA's MS4 permit were met with help from consultants Fuss and O'Neil who conducted field work for the catchment investigation plan and the Neponset Stormwater Partnership (NSP)

lead by the Neponset River Watershed Association who provided Educational materials and other technical support to meet various requirements of the permit. The Town's Notice of Intent (NOI), Stormwater Management Plan (SWMP), catchment map and other documents can be found on the Conservation Commission website under stormwater-information. The MS4 permit requirements were funded by the DPW budget.

Stormwater and Erosion Control Bylaw:

Conservation Commission revised the **Stormwater and Erosion Control Bylaw Regulations**, March 9, 2023, to comply with the EPA's MS4 Permit requirements and the revised Stormwater Management Bylaw (*Chapter 499 sections 13-30 of the General Bylaws*) revised at town meeting in May 07, 2022.

CONSERVATION LAND

Since the 1960's the Conservation Commission has been purchasing and accepting donations of land for conservation purposes under Article 97. Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond, Plimpton Pond, land adjacent to Bird Pond on the Neponset River, Pinnacle Point and portions of Adams Farm, Cedar Swamp, Spring Brook, Spring Meadow Brook and Mine Brook are examples of conservation land protected by the Conservation Commission for natural resource protection and passive recreation.

Presently, there are almost 2000 acres of land in Walpole under permanent protection by the Conservation Commission. These areas provide land and water resources for environmental quality

protection, wildlife habitat protection, and public enjoyment in perpetuity. A list and map of Conservation Commission lands can be found in the *2020-2027 Open Space and Recreation Plan*. The Walpole Trails Committee works hard to maintain the trails and provide excellent access to many of these properties. The Conservation Commission is in the process of working on a new trail to access the land off of North Street which abuts public access to Willett Pond.

Anyone interested in donating land to the Conservation Commission should contact Landis Hershey, Conservation Agent at 508 660-7253. Land donated to the Conservation Commission is tax deductible.

ADAMS FARM COMMITTEE

Jack Wiley (Chair), Rob Belcher (Vice Chair), Liz McAfee (Secretary),
Wayne Ellis, Ann Chiacchieri, Linda Connors, Susan Ragland; Rob Belcher

The Adams Farm Committee is appointed by the Select Board to staggered three year terms. We typically meet the first Monday of the month either at Town Hall or at the barn at Adams Farm at 1:00 PM. As directed by the Select Board, we oversee activities and events at the Farm. We review applications submitted by groups or individuals to use the barn and/or pavilion for their particular activity. Fees are charged depending on the activity according to a schedule listed on the application form. We added a new fee category effective January 1, 2024 for paid dog walkers.

Adams Farm is enjoyed by many people from not only Walpole, but many surrounding towns, year around and in all kinds of weather. The Trails Committee sponsors a “First Day” hike at several locations including Adams Farm. Those people are taking advantage of the beautiful vistas and miles of hiking trails including hikers, walkers, bike riders, dog walkers, cross country skiers (if we have snow), bird and butterfly enthusiasts . The field behind the barn is a designated Monarch Butterfly way station. We want to thank Rich Knowles for his time and effort to enhance the environment for the Monarchs this past year. We closed off the field this past summer and fall in-order-to keep people who inconsiderately let their dogs run loose in the field disturbing the Monarch’s life cycle. We are making a small contribution to helping the Monarch Butterfly maintain its population.

The Committee received approval from the Select Board to ban dogs at Adams Farm if a trial period of notices and additional patrols by the Walpole Police Dept. And Animal Control

Officers did not improve the situation regarding off-leash dogs. We have seen a marked improvement with people keeping their dogs on leash and picking up after their pets in accordance with the Town by-laws. There are still some people who think they are above the law and let their dogs off leash. We will continue to monitor this situation and make an effort to get all dog walkers to comply with the leash law.

Since the Town bought the property in 1997, we have had minimal acts of vandalism at the Farm. This past year, we have had several acts of vandalism including a section of fence cut along the Community Garden, a sieve used at the Garden was stomped on requiring repairs, the gate near the entrance road kicked off its hinge, several sections boards on the Blue Trail boardwalk cut and removed, banners near the gate at the barn had supports cut, and temporary fencing around the Monarch Field was also cut down. Some of this vandalism was reported to the police dept. The Committee also voted to pay a reward of \$1000 for information that would lead us to the person or persons causing this vandalism. So far we have not received any information that would help us.

After the close of the Community Garden season, the garden managers, Liz McAfee and Nancy Borg submitted their resignations and requested that other gardeners take over the responsibility. Liz and Nancy offered to work with the new garden managers to ease them into their new roles. We thank Liz and Nancy for all their time and effort that went into a successful year at the Community Garden.

Department of Public Works

PUBLIC WORKS ADMINISTRATION

Rick Mattson
Director of Public Works

Donna Denehy
Administrative Assistant

Cheryl Pember
Senior Staff Assistant

- The Administrative section of the Department of Public Works provides direction, oversight and support to all subdivisions of the operation including Building and Vehicle Maintenance, Highway, Parks and Cemeteries, Sewer & Water, and Engineering. Responsibility for the management of the annual operations, maintenance and capital budgets, as well as the administration of grants and reimbursements from FEMA, Mass DOT, and Chapter 90 are also tasks that are performed within this function.
- Through dedication and commitment, the sixty member staff of the Department of Public Works continuously strives to provide the best possible service to the residents and taxpayers of the community in an efficient and professional manner. These services include snow and ice removal, storm water and drainage control, building and fleet maintenance, parks, cemeteries, recreation facility maintenance and water treatment and supply, and wastewater collection.

Year In Review:

- In addition to the achievements and projects that are noted within the following divisional reports, one notable project that continued over the course of 2023 was the reconstruction of Route 1A / Main Street. As has been the case since the construction began, Engineering,

Public Works, and Town Administration continue to dedicate the time that is necessary to address the concerns of all that have been impacted by the work. We remain fully committed to working with Mass DOT in an effort to minimize the disruption and will continue to do so as we approach completion on this project. Other notable projects that were completed by the departments include the construction of the basketball and pickle ball courts at the S. M. Lorusso Athletic Complex; the planting of trees in passive recreation areas of the town, the reconstruction of Eastland Circle and the remediation of drainage issues in several areas of town.

Retirements:

- After 36 years of service to the Town of Walpole, Jeff Rice retired from his position of Arborist. Best wishes to Jeff as he embarks upon the next chapter of his life.

Sad News:

- In July, long time retired Highway Superintendent Pasquale “Patsy” Marino passed away. Patsy served the Town of Walpole in many capacities over his nearly 40 year tenure, always in a professional and courteous manner. May he rest in peace.

Recognition:

- After 3 years of service in the Highway Department, Tim Delano resigned his position to pursue a career in law enforcement.
- After 7 years in the Sewer & Water Department, Mary Timilty accepted the position of Administrative Assistant in the Fire Department.

New/Promoted Staff:

2023 brought many changes to the Sewer & Water Department.

In 2023, Derek Raynard was promoted to Senior Staff Assistant and Barbara Cloney was hired as a Staff Assistant along with Terri DiGiovanni who now holds the position of Board Secretary/Principal Clerk.

Closing:

As we leave 2023 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation, especially during those times that we may have caused inconvenience. Also a debt of gratitude and thanks to all of the municipal boards, committees, departments, and officials with whom we have worked with over the past year to address the needs of the town. Finally, I wish to express my sincere appreciation to the entire Department of Public Works' staff for their continued efforts in providing dedicated service to the community. Job well done by all.

Respectfully submitted,

Richard E. Mattson
Director of Public Works

HIGHWAY DIVISION

Andrew E. Hand
Highway Superintendent

Staff Members: Foreman Richard Jennings, Matt Cox, Richard Mattson, III, John McCarty, Eric Chopchitz, and Steve Struhar

The Highway Department of Public Works Division is staffed with (8) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town-accepted roadways.

During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue as the weather allows. The department has (31) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large-scale operation during a snow event. Combined with the help of many local snow plowing contractors, (700-plus) roads are plowed and kept safe.

The winter of 2023 was one of the least snowiest on record for Walpole. Due to the low snowfall totals, the hired contractors were not needed, we did utilize town forces for three small in house plowing events. The towns 7 sander trucks were deployed on 31 occasions for ice control.

Throughout the spring, summer and fall months of 2023, the Highway Department supported the major paving & sidewalk projects. West Street, Old Post Road and the Woodruff road neighborhood just to name a few.

With guidance from the Engineering Department, the Highway Dept. along with

assistance from the Parks Department, Eastland Circle was completely rebuilt and paved.

The Hot Fiber Crack Sealing again was funded through The Capital Finance Committee along with a new solar powered message board.

Sidewalk improvements were done on Lewis Ave, West Street and Woodruff Road.

Over 100 Crosswalks and Stop Bars were painted by The Highway Department.

Our oil fired Asphalt Hot Box was used to fill the hundreds of potholes through the fall and winter months and hundreds of sq. yds. of road and berm repairs were undertaken.

2150 Catch Basins were cleaned in the spring. Roads and Parking Lots were swept in keeping with the new storm water regulations. Also completed were the repairs and re-building of (33) Catch Basins and Manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. 550 tons of Catch Basin materials and 515 tons of Street Sweepings were collected and removed from the roads and drainage systems.

Respectfully submitted,

Andrew E. Hand,
Highway Department Superintendent

CEMETERY DIVISION

James F. Thomas, Superintendent
Dan Cole, Foreman; Dan Campbell, Craftsman

The Department is comprised of two full time employees and is responsible for the maintenance of six cemeteries in town.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Place, Guild and Plains /Kingsbury) are of historical nature. The staff is responsible for the turf maintenance, shrub pruning, flower planting, tree and shrub planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2023 there were (24) internments in Town owned cemeteries. (12) Burials were cremations and (12) were vaulted burials.

(7)	Rural Cemetery
(6)	Maple Grove Cemetery
(11)	Terrace Hill Cemetery

Throughout the year, the crew continued with a regular fertilization program and eradication of

invasive weeds within the cemetery grounds. During the summer, weeks when the lawn mowing had slowed down, the crew focus shifted to headstone maintenance and repair requests.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Over the course of the year, (20) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The Cemetery Department continues to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced down time for repairs.

Many “Thanks” go out to all those who took part in the improvements in the Walpole cemeteries during 2023.

Respectfully submitted,
James F. Thomas, Cemetery Superintendent

PARKS DIVISION

James F. Thomas
Parks Superintendent

Staff Members: Superintendent; Steve Maio, Foreman; Mike Santomarco, Kevin Foster, Dylan Marcesco, Colin Goin, Anthony Sullivan, Leroy Good, Nick Caraminas, Chris Hilton

The Parks Department has (7) full time employees and (2) swing personnel shared with the Highway Department that are responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter, they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

The athletic fields continued to receive a strong turf management program. This consists of with core aerations, topdressing, fertilizing and over seeding of the fields twice annually. With this accomplished in house the results turned out great and allowed for proper timing and frequency for the best turf quality possible. The synthetic turf fields at the High School and the South Walpole Community Athletic Complex

have been groomed, cleaned and infill added in areas of high wear.

The Department this year completed many projects. Two guardrails were replaced; one on Washington Street and the other on Gould Street @ Fisher School; tree plantings were done at the commons on East Street and Plimpton Street; the track at Turco Field at the High School was replaced; and the score boards at the SML Field were installed. As always, the commons throughout the town continue to stay in great shape throughout the year.

The workload for the Parks Department during 2023 was considerable. Operational tempo is always in high gear and the Parks Department takes great pride in the appearance of our town.

Many “thanks” to all the employees, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully Submitted,

James F. Thomas
Parks Superintendent

BUILDING MAINTENANCE DIVISION

Don Anderson
Building Maintenance Superintendent

Senior Staff Assistant Cheryl Pember, Staff Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Daniel Adams Daniel Ryan and Derek Murray
Custodians Steve Hough, Tim Hough , Josh Denton and Jose DeFreitas

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily we'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our

contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects

This year we worked with contractors to make needed improvements at old Town Hall. The bell tower above the clock was scraped down, repaired, painted and new screen installed to keep out birds. The damaged weather vane was removed and sent out for major repairs. The vented cupola beside the tower was disassembled and completely rebuilt with added screening to deter squirrel damage. The railing and gutter assembly over the main entrance was also repaired and painted.

At Town Hall the Clerk's office received a much needed remodel and upgrade that included re-locating the mailroom to give the office more space for a better work flow.

Blackburn Hall had the large columns replaced on both ends and a metal roof installed.

East Fire Station had the two overhead door entrances rebuilt to create a higher opening to accommodate larger vehicles.

Summary

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also

extends the lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology

keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Respectfully submitted,

Don Anderson
Building Maintenance Superintendent

VEHICLE MAINTENANCE DIVISION

Thomas Perciaccante
Vehicle Maintenance Superintendent

Staff: John Weber, Stephen Delano, Michael Erickson, Shawn Manning

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on eighty-four (84) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are eighteen (18) vehicles assigned to various town departments, twenty-two (22) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, four (4) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and twenty-seven (27) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment

plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2023, the following repairs were performed by the Vehicle Maintenance Division: one hundred and five (105) brake jobs were performed; forty-five (45) vehicles required engine work; thirty-six (36) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; twenty-one (21) vehicles required transmission work or complete rebuilding; ninety-six (96) vehicles required front-end repair work; ten (10) vehicles were equipped and wired for strobe lights; twenty-one (21) loader buckets and/or plows were reconstructed and welded; twenty (20) hydraulic systems were repaired, i.e., pumps, valves, etc.; seventeen (17) vehicles required body repairs; fifteen (15) vehicles required spring replacements; eighteen (18) vehicles required fuel tank and/or pump replacements; and forty-seven (47) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2023:

- #226 Sweeper required all hydro-drive lines replaced
- #223 The front axle resealed and brake lines replaced
- #201 Turbo lines replaced and all air tanks lines and fittings replaced

During the year 2023, the following vehicles or equipment were received:

- #383 Parks Department Dump Truck
- #307 Parks Department Dump Truck
- #258 Highway Department Dump Truck
- #222 Highway Department Loader
- #556 Building Maintenance Pick Up Truck

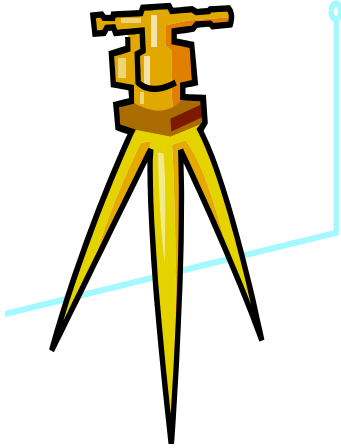
The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations. I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Respectfully submitted,

Thomas J. Perciaccante
Vehicle Maintenance Superintendent

ENGINEERING DIVISION

Carl Balduf, P.E., P.L.S.
Town Engineer



Carl Balduf, P.E., P.L.S. - Town Engineer
Christopher Johnson, E.I.T. - Assistant Town Engineer
Joseph P. Conran, E.I.T. - Assistant Town Engineer
Cheryl Pember- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise for Town sponsored utility and public works construction projects.

In addition, the Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Major sites reviewed include; Neponset Village 40B (Comp. Permit), 2250 Route One (Vet. Clinic) Site Plan & Spec. Permit, Renmar AQV modification Site Plan & Spec. Permit, 931 Main Street Site Plan & Spec. Permit, 350 West St. Land Dist., 120-126 South St. Site Plan, 231 Moosehill Rd. (League School) Site Plan, Sunset Dr., Special Permit, Burns Ave. 40B remand Comp. Permit, Darwin Commons Comp. Permit, Proposed Multi-Family Development 981, 989, 1015 East St. (Gilmore's) Comp. Permit, Cedar Edge modification (55 Summer St.) Comp. Permit. Definitive subdivision plans reviewed include; Bruins Way (965 West St., Marion St. Ext. (1429 Main St.)), Northwood Estates IV off Delaney/Dover Drive, 24 Heidi St., and Warwick Road Extension.

The Engineering Division prepares **construction cost estimates (security)** for subdivisions under the control of the Planning Board. The construction estimates are used by the Planning Board to ensure adequate monies are available should a developer default on obligations. This year those bonds/bond reductions/releases included; Garden Path Estates (original bond) & Hunter Ln. (release).

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, Precinct Maps, and the Assessor's Maps.

This Division administers **Street Opening Permits** for the Town of Walpole. 136 Permits were issued during 2023. This permit is required of any entity planning to excavate/work within the public ways of Walpole, including; sidewalk, streets, grass strips, driveway aprons etc., as well as utility installation.

This Division administers the **Curb Cut Policy** for the Town of Walpole. This permit is required of any entity planning to install/revise a driveway. 24 Permits were issued during 2023.

This Division administers and issues **Trench Permits** for the Town of Walpole. This permit is required of any entity excavating a "trench.", whether on private or public property. 163 Permits were issued during 2023.

Staff from this Division provides inspectional **services** for sewer, water, and drain installations in bonded subdivisions (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspections were performed within; New World Estates (off Peach St.) & Garden Path Estates (off Wash. St.). Major sites inspected include: Bird Middle School as well as numerous other individual buildings sites scattered throughout the Town.

Complete Streets

Complete Streets is a Mass DOT concept that promotes roads and public ways that are accessible for people of all abilities and multiple modes of travel. The Selectmen have adopted the town's Complete

Street Policy thus making Walpole eligible for grant monies for construction. In 2019 the town applied for and received approximately \$300,000 “Tier 3” grant funding under this program. In 2023 the last items in the grant were completed which included a bus stop shelter at the old Town Hall and modifications to a pedestrian crossing on Common St. near the United Church. The project is complete. Additional “Tier 3” funding may be requested in the coming year.

Mass Works Grant(s)

A previous \$2.5-million-dollar Mass Works Grant for infrastructure work at Coney Street and Route 1 associated with Siemens expansion is complete.

The Community & Economic Development Director was successful in obtaining a new Mass Works Grant (approximately \$214,000) for installation of a new sidewalk on Union St. from Brook Lane to the Norwood Town Line in 2022. The Engineering Division worked with the Community & Economic Development Director & Conservation Agent to complete permitting and design for this project in 2022 and managed the construction of the new sidewalk in 2023. Sidewalk construction proceeded efficiently and the grant funds were also used to replace existing sidewalks on Union Street.

Dams This department is responsible for ensuring that the required inspections and Emergency Action Plans (EAP) for the town’s dams are performed and submitted to DCR in a timely manner. The timing for inspections is noted as follows; Allen Dam & Cobb’s Pond Dam (Every 2 years), Turner Pond Dam & Memorial Pond Dam (Every 5 years), and Neponset River Dam (Every 10 years). Additional responsibilities include coordinating the updating of the Emergency Action Plan (EAP) for each dam every year. In 2023 inspections for Allen Dam & Cobbs Pond were completed and Emergency Action Plans for all dams were updated and reviewed by the Engineering Division and filed with the Commonwealth’s Office of Dam Safety.

NRD Blackburn & Union Privilege Grant

The Conservation Agent was successful in obtaining a grant (\$300k) from the Commonwealth of Mass under its Natural Resource Damage (NRD) program. The grant is mitigation based and aimed at restoring groundwater infiltration and improving water quality at municipal facilities located at the DPW Yard, Jarvis Farm, and Town Hall. The Engineering

Division has worked with the Conservation Agent to develop a design scope and secure a design consultant in 2023. This collaboration will continue in 2024 to complete the designs, permitting, and construction of the improvements at the DPW facility.

Allen Dam

Allen Dam is a Town owned flood control dam off Washington Street near the intersection with Stone Street. This structure was built in the early eighties by the Federal Government to protect Walpole Center from flooding.

In 2015 the Town requested Federal Assistance with the Dam Rehabilitation Program from Natural Resource Conservation Service (NRCS). In September 2019 the Federal permitting process was initiated. In 2020 public information meetings were held, alternatives analyzed and a preferred alternative selected. The project completed internal review and its last public notice/outreach in 2023. NRCS is in the process of procuring final design. The Town will have a 35% share in construction cost with NRCS funding the balance as well as design and construction supervision.

American Rescue Plan Act (ARPA) Projects

The Engineering Division managed the following projects which utilized ARPA funding in 2023; Final items (paving/punchlist) were completed for the municipal sewer project on Winter St. from Hollowdale Farm Rd. to #255 Winter Street. The project is complete. The design for the replacement of a stone culvert on Washington Street at School Meadow Brook was largely completed with only a permit from the Army Corps of Engineers outstanding. Furthermore, a consultant was selected for the design of the replacement of the highway bridge over the Neponset River on Elm Street is under way.

Downtown Traffic Study

The Town’s traffic consultant completed a comprehensive study of the downtown area (also known as the Central Business District) and presented this study to the Select Board in December of 2022. This study evaluated all modes of transportation with particular findings on traffic signal operations, wayfinding, branding, and pedestrian/bicycle accommodations. In 2023 signal control equipment was replaced at two of the three downtown signal locations to restore detection/timing functionality.

With this in place we will look forward to implementation of some of the recommendations in the Study which shall be performed in coordination with efforts by the Community and Economic Development Director and the Complete Streets program.

Washington St. /Short St. /Polley Lane Traffic Signal

This project provided a much needed traffic signal at this intersection. The Engineering Division managed the implementation of this project. The signal was activated in July, paving and markings completed in August, and all other items finalized in the fall of 2023. The project is complete.

Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former landfill site. An inspection was performed and filed with DEP in June 2023. The inspection resulted in a few minor follow up items. The next inspection will occur in June 2025.

Pavement Management /Chapter 90/ Capital Road & Sidewalk Program

During 2023, under this program, the following streets received curb to curb paving; Adams Rd., Adrienne Rd., Bach Ct., Bruce Rd., Cherokee Ln., Coolidge Rd., Glen Dr., Hawthorne Dr., Hoover Rd. (end), Lewis Ave, Marylyn's Way, Mozart Dr., Old Post Rd., Pall Mall, Palomino Way, Pilgrim Way, Raymond Ave., Ponderosa Ln., West St. (Norfolk T.L. to Cedar St.), Winter St. (Hollowdale to #210), Woodruff Rd., and Wycliffe Rd.

In addition, sidewalks were removed and replaced on Lewis Ave. (portion), Winter St. (portion) and entirely removed and replaced on the following roads; Adrienne Rd., Glen Dr., & Ponderosa Ln. including the walkway to Old Post Rd. School. Curb ramps were generally replaced within areas of streets that were repaved and also in some other spot locations.

Route 1A (North)

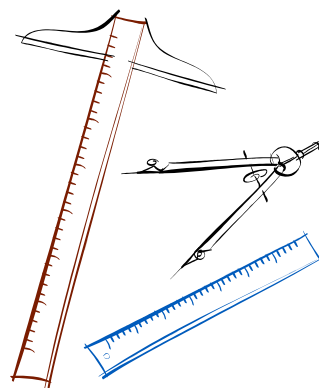
This Mass DOT project completed its third full year of construction in 2023. In spite of a wet construction season good progress was made. Full depth construction was completed along with curb,

sidewalk, and driveway aprons (with minor exceptions). Traffic signals were installed and activated at the Bullard/Willett and Fisher St. intersections. Traffic signals at the North St. Intersection was delayed because of unexpected underground conditions. The project is funded and managed by Mass DOT, however, the Engineering Division and Walpole P.D. are the primary local contacts for coordination and updates.

General/In house

Staff from this department worked with other Town Departments and divisions of the DPW on many smaller in-house projects and reviews. In 2023 the Engineering Division worked closely with the Highway Superintendent & Highway Division to resolve drainage issues on Irving Dr., Woodard Rd., as well as other locations. Furthermore, the Assistant Town Engineers continue to provide assistance implementing the creation of additional amenities at the Lorusso Athletic Field Complex. Finally, the division continues to assist the Parks/Cemeteries Superintendent with many property line and right of way determinations mostly to determine if trees are publicly owned or not.

On my fifth Annual Report I continue to complement and thank my dedicated staff which includes; Assistant Town Engineers Chris Johnson and Joseph Conran, and Principal Clerk Cheryl Pember. Their enthusiastic efforts over the past year are all greatly appreciated.



Respectfully Submitted,

Carl Balduf
Town Engineer

SEWER & WATER DIVISION

Scott Gustafson
Superintendent

Stephen Nunnery
Assistant Superintendent

Sewer and Water Staff: Mark Aptowitz, Ken Barsomian, Barbara Cloney, Maureen Cobb, Paul Difiore, Terri Digiovanni, Terri Gates, Ryan Glawson, Steve Kelly, Carla Leahy, Mike Mansen, Kyle Manson, Phil McCall, Al Pebbles, Derek Raynard, Al Reddy, and Ken Rily.

With our 128th year of providing public water service to the community behind us it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

As always, the aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2023.

Following is a brief overview of each divisional section and their activities along with a description of responsibilities and the new challenges met.

Administration:

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. The primary focus continues to remain on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing toilet and washer rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are also duties that are frequently performed. Responding to inquiries and requests for public records as well as coordination and scheduling of all sewer and water related field activities are tasks that are routinely completed as well.

Rebates Processed in 2023	96
Utility Bills Processed in 2023	32,308
Water Accounts Established in 2023	14
Final Utility Bills Processed in 2023	222
Sewer Accounts Established in 2023	8

Distribution:

Maintenance and repair of the 160+ mile long pipe network and its associated valves, hydrants, services and other appurtenances are typical duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

Utility Mark Outs (Water)	286
Service Leaks Excavated and Repaired	7
Main Leaks Excavated and Repaired	12
Fire Hydrants Replaced	5
Fire Hydrants Repaired/Maintained	60
Miscellaneous Excavations Performed	15
Water Main Installed	0
New Fire Hydrants Installed	0

Meter and Cross Connection Control

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters, the components of the fixed network radio read system including transmitters and repeaters are also maintained, repaired and replaced as needed. Service associated with the inspection and testing of cross connection devices is also required.

New Service Meters Installed in 2023	14
Meters Replaced in 2023	425
Meters Repaired in 2023	0
Final Readings for Real Estate Closings	222
Cross Connection Control Devices Tested	364
Cross Connection Surveys Conducted in 2023	3
Miscellaneous Service Calls Recorded in 2023	783
Rebate Confirmations in 2023	96

Production and Treatment:

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

Total Water Pumped and Treated	850.114 mg
Maximum Month Pumpage May 2023	88.059 mg
Minimum Month Pumpage November 2023	56.005 mg
Maximum Daily Pumpage for 2023	3.783 mg
Minimum Daily Pumpage for 2023	1.133 mg
Average Daily Pumpage for 2023	2.329 mg

Sewer and Septage:

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins

Road. We accepted 2.505 million gallons of septage from licensed companies in the area over the course of the year.

Capital Improvement Projects:

In 2023 Town Meeting authorized and funded:

A comprehensive leak detection survey of the entire Distribution System.

The repair of the historic chimney at the Delaney Water Treatment Facility, which was constructed in 1895.

Phase 3 of upgrades to the water treatment plant control systems (SCADA).

An assessment of the water treatment plants for the removal of PFAS6 compounds and Trihalomethanes if required by EPA and MassDEP Regulations.

The rehabilitation of the High Oaks Sewer Station to ensure reliability and the protection of the public health.

Closing:

As we move forward into 2024, we look forward to continuing our best service to the public. We would also like to thank all for their understanding and cooperation for any inconveniences that they may have experienced over the past year. We continue to remain committed to resolving any issues that may arise over the next year.

A special thank you to all municipal boards, committees, departments and officials who assisted in addressing the needs of the townspeople.

Finally, I would like to state my sincerest appreciation to the entire Sewer and Water Division staff for their continued dedication to providing service to all townspeople during an extremely challenging year, all while maintain the highest degree of class and professionalism.

Respectfully Submitted,

Scott Gustafson

Sewer & Water Superintendent

BOARD OF SEWER AND WATER COMMISSIONERS

John Hasenjaeger (Chairperson), William Abbott, Patrick Fasanello,
Jeffrey Fisher, Pradeep Mishra (Clerk)

Terri DiGiovanni
Administrative Board Secretary

As elected officials for the Town of Walpole, the Board of Sewer and Water Commission is charged with the establishment and adoption of policies, rules and regulations that govern sewer and water operation for the town.

Elected by constituents of the community, Commissioners serve three-year terms. In June 2023, Commissioner William Abbott was elected to his 10th term and Commissioner John Hasenjaeger was elected to his third term.

The Sewer and Water Department Capital Improvement Plan continued over the course of the year and installed membranes for filtration at the Willis Treatment Plant, continued installing new water mains and hydrants and obtained new meter system components. Work on the High Oaks sewer station rehabilitation and plans for the phase 3 upgrade to the water treatment plant control system are in progress.

The Commission is well aware of the increased threat of chemical contamination of the public water supply, such as by PFAS compounds that are prevalent in the environment. These compounds are monitored for per EPA and Mass DEP regulations, and the results of this monitoring is continuously reviewed by the Commission. Walpole monitors its water supply per regulation of both the EPA and Mass DEP to assure the health and safety of the public. This monitoring is performed weekly, monthly, quarterly and annually per a schedule

issued by Mass DEP and the EPA.

This data is reviewed by the Commission on a constant basis.

As part of the Boards ongoing efforts to improve service to our customers, it was voted to conduct a pilot test of a secure smartphone app system to deliver direct real time usage data to water customers. Residents would be able to track their water usage and receive alerts to possible leaks or issues. This test will be run in 2024 and a decision made about the value of such a program for our client population. If deemed successful, the program could be phased in across the community over a multi-year program budget.

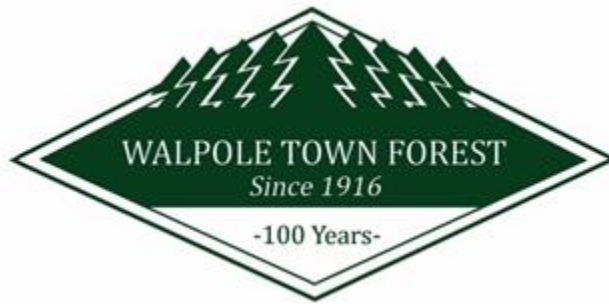
The Commission continues to monitor the revenues and consumption in preparation for their annual review of both Sewer and Water Rates and as always will hold a public hearing to discuss any changes to the rates that may be proposed.

The Commission would like to thank the entire Sewer & Water staff and our Superintendent, Scott Gustafson, for all of their fine efforts for the Board.

All meetings of the Board of Sewer & Water Commission are open to the public and may be viewed on both YouTube and Walpole Media.

The Commission encourages the public to attend and take part in these meetings.

TOWN FOREST COMMITTEE



Gary Riggott (Chair), Liana Cosgrove (Treasurer),
Matt Lundsten (Secretary), Tom Schneider, Chris Weylman, Mike Mansen, John Swindlehurst

Town Forest Committee (TFC) holds quarterly meetings on the second Tuesday of the month. Our regularly scheduled in person meetings have continued to shift to zoom meetings due to COVID concerns.

Meetings were held March 8th, June 14th, September 13th, and December 13th.

We had another busy year of activities and improvement projects to benefit our beloved town forest. We could not have done a lot of the below work without the help of Jim Thomas and the DPW.



- We had a great turn-out for our April earth day clean-up with the Neponset River Cleanup. We had about 30 volunteers and we successfully cleaned out the area near the dam to install two new benches and applied work chips for covering. We also collected 15 bags of garbage, removed 6 tires from the river and over 200 yards of landscaping netting. We also removed about two truckloads of buckthorn (invasive species) near Turco field.
- In December we voted on DCR poster contest for Walpole schools.
- We supported a booth at Walpole day and raised \$140 for t shirts
- We installed better signage around the town forest to help easily navigate





TRAILS COMMITTEE

Members: Rob Belcher, Mike Brennan, Barbara Lightizer, Glenn Maffei,
Sandhya Malur, Gary Riggott (chair)

Highlights for 2023:

- Beavers were a continuing nuisance, but they're kind of cute so it's hard to be too mad at them. They are also indicative of good water quality, so their presence really is a good thing. The problem is that they have been persistently damming School Meadow Brook, the wetland that one sees when driving on Washington Street between the DPW and the Water Department's Delany Plant. The culvert that drains School Meadow Brook runs under Washington Street and since Washington St was never flooded, most people are oblivious to this problem.

Others of us in town are only too aware of the beaver shenanigans. High water levels threatened to flood one of the Town's production wells near Washington St on a few occasions in early 2023. The Trails Committee and the Water & Sewer Department both spent time removing dams in order to lower the water levels.

Residents who had grown accustomed to walking the Town Forest to Jarvis Farm Boardwalk no doubt noticed that the boardwalk was inaccessible for several months this year, as the high water levels flooded the access trails from both the Town Forest side and the Jarvis Farm side.

The culvert is due to be replaced in 2024 and hopefully the new design will make beaver activity unlikely in the future.

- We supported a booth at Walpole Day and offered youngsters an opportunity to make Bird Feeders made from pine cones, sticks, tree cookie slices, Crisco and bird seed. The kids seemed to love the activity.
- We continued our on-going trail maintenance activities; clearing fallen trees and hanging trail markers.
- We performed initial walk throughs and did some initial trail clearing at the new Willett Pond trail in North Walpole. These activities will continue in 2024.
- We purchased and installed a Trail Kiosk at the Lorusso Playing Fields Complex with money generously donated to the Town by Hollingsworth & Vose.
- We were provided funds from fall Town Meeting to purchase and install a pedestrian bridge at the Lorusso Playing Fields Complex. This bridge allowed us to complete a loop trail from the kiosk over to the far side of the complex close to the beautiful kids play area.
- A lovely bench was built (thanks Rob Belcher!), installed and dedicated at the Town Forest end of the Town Forest-Jarvis Farm boardwalk.

- We hosted another round of well-attended New Year's Day Hikes at Route 1A playing Fields, Adams Farm and Norfolk Aggie High School. A planned hike through the Mine Brook area was canceled due to an outbreak of strep throat. Total attendance for the hikes again numbered into the hundreds.
- As has been the case for years, sometimes the work needed to keep trails open and

water flowing is more than our Committee of volunteers can handle. Thank you to Rick Mattson, Director of Public Works, Jim Thomas of DPW and Mike Mansen and Scott Gustafsson of Water & Sewer for their help this year, and several other employees of those departments.



BOARD OF HEALTH

Richard Beauregard (Chairperson), Rachel Jackson (Clerk), Mona Bissany, Stephen Schaub, Brenda Healy,
Associate Board Members: Danielle Munro, Jeffrey L. Rosenspan

Melissa Ranieri
Health Director

Megan Leary
Deputy Health Agent

Patricia Fisher
Public Health Nurse

Jenifer Nordbeck
Staff Assistant

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

The Walpole Board of Health continues to provide great service to the Town. After 21 years of being a dedicated member of the Board of Health, Dr. Richard Bringham's long tenure ended. The Town of Walpole as well as the Health Department are extremely grateful for Dr. Bringham's knowledge and devotion during his long time serving on the Board of Health. With Dr. Bringham no longer serving on the Board, Associate member Brenda Healy was appointed the vacant seat. In the beginning of 2023, we also had the addition of a new Associate member, Jeffery L. Rosenspan who we are excited to have a part of our Board. Given these changes, the Board closed out the 2023 year with a full 5 member Board and 2 Associate members. The Health Department is extremely fortunate to have a knowledgeable and supportive Board to continue to work closely with to improve overall public health in Walpole.

Deputy Health Agent, Megan Leary who began working for the Town in 2022 has transitioned

perfectly into her position and continues to thrive. She has excelled at all of the courses she has taken to improve her public health skill set, including but not limited to, becoming a septic system inspector, soil evaluator, lead determinator and food safety manager. Megan is an extremely driven individual who is eager and willing to learn new things on a daily basis. There is much under the umbrella of public health, therefore there is forever an opportunity to learn. Megan does a wonderful job at conducting inspections to protect the health and safety of those in Walpole. She works regularly with businesses/employees within the community as well as residents who come in to Town Hall needing assistance from the Health Department.

Public Health Nurse, Trish Fisher continues to be a fan favorite within the Town, especially when it comes to those she bonds with at the Council on Aging (COA) where she continues to hold her weekly blood pressure/wellness clinics. Due to popular demand, Trish has increased her time spent at the Council on Aging and now offers her clinics not only on Wednesdays but Thursdays as well. Trish being at the COA has proven to be such benefit. Not only is she of medical assistance to those seniors in need, she is often a listening ear/support system which in some cases can be most valuable. In addition to her work at the COA, Trish continues to lead vaccination administration efforts within the community.

This year in effort to increase vaccination rates, in addition to holding two community flu clinics (*one for the general population and one for the senior population*) and her weekly clinics at Old Town Hall, Trish offered homebound flu vaccinations for those in need as well as satellite flu clinics at Walpole Senior Housing. Trish also works with the Walpole school nurses to provide vaccinations for those students entering the school system. Trish continues to offer CPR and Mental Health First Aid courses to those within the community, including school staff as well as members of the COA. With the Public Health Nurse position being created only 4 short years ago (*and with a pandemic taking place during this time*), it is incredible to see how established this position has become. The Department and Town are fortunate to have Trish as she is a perfect fit for this position.

Inspections are a major role of the Health Department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department is fortunate to continue to have longtime food consultant, Alan Perry as well as consulting firm, Mojin Solutions who do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Onsite septic inspections are conducted to assure that failed septic systems are upgraded and installed in compliance with the Title 5 code. Complaints are taken very seriously and the Health Department makes every effort to investigate all legitimate complaints in a timely manner. Follow up action varies from corrective orders, ticketing to court action. The Department also conducted Tobacco Compliance checks this year, done by our Regional Inspector, Kerry

MacKay through our Norfolk County-8 organization. Trish Fisher, Public Health RN, helps with our Communicable Disease follow ups through the Massachusetts Department of Public Health Communicable Disease Surveillance portal MAVEN. The Department continues to conduct all permitting via our online portal Viewpoint/OpenGov. This transition has streamlined our permitting process, making it easy for both staff as well as our applicants.

Administrative Assistant, Jennifer Nordbeck continues to assist the office greatly. She is on the frontline when it comes to those phoning into the department with requests/questions and is of assistance to those submitting permit requests, as well as processing permit applications and providing residents and contractors with requested documentation. This position is extremely vital to the Department's daily operations.

The Health Department remains involved in the Superfund activities for the Blackburn and Union Privileges Site on South Street. The Town continues to collaborate with the Responsible Parties as well as DEP and EPA as necessary.

The Health Department continues to promote healthier lifestyles for Town employees. MIIA remains the Town's wellness ambassador and in 2023 Walpole transitioned back to offering many in person wellness classes. MIIA continues to also offer virtual programs which have proven to be a great balance for those Town employees utilizing the programs being offered. With grant money, the Town is able to continue to have two 6AM Health, fresh fridge vending machines within Town buildings; one being located at the Police Station and the other located in the Town Hall building. The fresh fridge continues to receive positive feedback and provide Town employees with a healthier meal/snack option throughout the workday. The Town's Wellness Committee, comprised of individuals from various departments within our municipality and our MIIA representative will continue to work

together to sustain as well as expand our wellness program offerings in the 2024 year.

Our Waste Reduction Committee continues to help us promote recycling in Town. By focusing on reducing overall trash tonnage, the Committee brought Black Earth curbside composting to Walpole. This program continues to be individually paid for by those interested residents, however residents receive a discounted rate. The Town is also able to provide those individuals signing up for this program a composting starter kit. The starter kits are funded by recycling grant money received by the Health Department from MA Department of Environmental Protection. With the addition of the curbside composting program as well as the new Library of Things program which began in 2023, the Health Department was able to increase its yearly awarded grant money from \$6,370 in 2022 to \$11,000 in 2023. The Departments hope is to continue to assist with the implementation of waste reduction programs to help reduce overall trash tonnage in Town, increase grant monies awarded, while also educating residents and business in Town on solid waste/recycling best practices.

Our 2023 Household Hazardous Waste Day (HHWD) was another great event. The Walpole Health Department remains grateful that this is such a well-attended event and that residents are properly disposing of their toxic and hazardous materials. During the event oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Without our MRC and CERT volunteers as well as the Health Department staff, the event could not have operated as smoothly as it did. Many residents also took advantage of our mutual agreements with the towns of Ashland, Bellingham, Dover, Franklin, Holliston, Medfield, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they were unable to attend the one in Walpole. We will plan to hold our next HHWD the first Saturday in May of 2024.

The Health Department continues to lead the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population. In addition, the group's goal is to increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. Over the 2023 year, the Health Department has been working in collaboration with the above mentioned departments to revamp our Coalition in hopes to apply for the Drug Free Community (DFC) grant spring 2024. In order to be eligible to apply for the DFC grant, a Leadership Committee was created comprised of representatives from 8 Town entities (*Police, COA, Veterans, Schools, Board of Health, Recreation and Faith Based Organizations*). This Leadership Committee has been meeting monthly (*in addition to the monthly Coalition meetings*). If awarded this grant, it will be a 5 year grant (\$125,000.00/year) with the potential to renew for another 5 years. It would be a great benefit to the Town if we were awarded this grant, since we could then hire a person to solely conduct substance prevention/outreach work for Walpole in collaboration with our Coalition. The Leadership Committee has been working hard to rebrand the Coalition, including choosing a new name (**Walpole Prevention Coalition-WPC**), logo and mission statement and also creating by-laws for our Coalition which were not in place. As well as working towards the DFC grant, the Walpole Health Department continues to work with the communities of Dedham, Needham and Westwood on a previously awarded MassCALL3 grant which is a MA Department of Public Health, Bureau of Addiction Services grant program to address youth drinking and other youth substance misuse across Massachusetts.

This grant works by providing grant funds to communities across Massachusetts to address youth substance misuse through a cluster/sub-regional model where several towns work together.

Vector-borne Disease prevention remains high priority to our Department. The Walpole Health Department remains vigilant working with our partners at Norfolk County Mosquito Control to properly treat areas throughout Town. In addition to aerial and ground spraying this office works regularly with other Town officials including the School Department and Recreation Department to properly educate residents on personal protection. When dealing with mosquito protection, solely relying on aerial and ground spraying is not the answer. In order to limit your exposure, one should also ensure that your windows are equipped with screens, you remove any standing water surrounding your home, you wear clothing that will protect your body, including the use of mosquito repellant as well as limit activities during the hours of dusk and dawn when there is high mosquito activity. Also, we advise residents to reach out to our partners at Norfolk County Mosquito Control to ensure your area is being sprayed. In the coming year we will continue to work with our community partners to assure that we are proactive prior to the upcoming mosquito season. We would like to give a huge **THANK YOU** to our friends at the Norfolk County Mosquito Control for all the work that they do throughout the year to keep Walpole safe.

INTERFACE Referral Service has continued to be utilized by Walpole residents. Funding for this

project was originally awarded in 2018 by a grant from the Community Health Networks 7 and 20 along with Norwood Hospital to offer a free, confidential mental health outpatient referral service for children, adults and families. Callers are matched with licensed mental health providers from INTERFACE's extensive data base. With the help of the Walpole School Department, grants as well as two extremely generous donations from the Walpole Co-Operative Bank and the Dedham Savings Bank we were able to enter into another yearly contract in November 2023. The Health Department will continue to work with our great partners, Walpole Schools, Police, Council on Aging and Veterans Department to hopefully continue this essential service following this year's contract end.

The Walpole Health Department would like to thank all of the Town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big **THANK YOU** to Louise Stapleton, our amazing longtime senior volunteer who continues to help us with many projects in our office including our flu clinics, MRC mailings, and filing. We really appreciate all she does for us and we enjoy seeing her smiling face in our office. We look forward to her continuing her work in the Health Department for the 2024 year ahead!

Respectfully submitted

Melissa Ranieri
Health Director

Food Related Inspections

Retail Food Establishments	35
Food Service Establishments	358
Milk Inspections	23
Tobacco Registrations	21
Temp. Food Service/Farmer's Market	21

Food Related Inspections cont.

Closing/Suspension/Out of Bus.	6
Ice Cream Manufacturers	6
Plan Review New Establishment/Operations	11
New Establishments & Transfers	11
Inspections prior to opening	18
Complaints	13

Septic

Installers Tests	3
Septic Repairs – minor	11
Observation Test Holes	50
Perc Tests	37
New Construction Plans	7

Other

Trash/recycling related calls	192
Board of Appeals requests reviewed	25

Other Inspections

Tanning Salons	0
Swimming Pools/Spas	41
Swimming Pool Plan Review	0
Recreational Camps for Children	16
Offal Truck Inspections	132
Mobile Food Permits	13

Other Inspections cont.

Tobacco Sales Compliance	22
Hotels/Motels	3
Housing	26
Rooming Houses	2
Trash/Garbage	18
Other Complaints	11

Septic Continued

Repair Construction Permits	12
Sieve Analysis Percs	1
Inspections	72
Inspection Report	23
Complaints	1

Other Continued

Planning Board request reviewed	23
Conservation requests reviewed	29

Please follow the Health Department on Facebook by liking us on www.facebook.com/WalpoleHealthDepartment. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on www.facebook.com/drugfreewalpole

VETERANS SERVICES COMMITTEE



Melissa Bingham, Director

Dick Power- Chairman, , Stacy Murphy- Vice Chair, Donna Summers, Steve Kenny, John Robinson Jr., Richard McCarthy, Christian Oster, Greg Benson, Barbara Good

The Walpole Veterans Service Officer supports Veterans, their widows and widowers, and dependents under Chapter 115 of the General Laws of Massachusetts and through funds of an emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans' events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans who are unable to travel
- Copies of Military records and Citations to include DD-214
-

Assist in care packages for Deployed U.S Serviceman and Women

- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside Veteran services and present our flag to widows/widowers or next of kin.

The Walpole Veterans Service Committee (WVSC) acknowledges and recognizes the services and sacrifices of our Walpole Veterans by appropriately and respectfully honoring those Veterans, past, present, and future.

The WVSC coordinates and participates in three major events each year. Two are directly related to their duty: the Memorial Day and Veterans Day observances. The third is assisting the VSO with the replacing of flags on all Veterans' graves in the town of Walpole.

Veterans Day
2023



The 2023 Flag Swap was again opened to all who wanted to volunteer. The mission was completed with honor, and the grave of every Walpole Veteran received a new flag. All are welcome to participate and do so regularly.

Each year, the number of volunteers grows, with young and old giving thanks and showing appreciation for the sacrifices of these Veterans.



In 2023, the WVSC continued its Hometown Hero Banner Program as a living tribute for our community to honor past and present Armed Forces members. Banners were installed on the Veterans Common and on the Santa Common Center. 12 Banners are hung on Veterans Day and 16 on Memorial Day.

There is no cost to the applicant. Production and installation expenses will be paid for by the Walpole Veterans Service Committee through donations and fundraising efforts. Anyone wishing to honor a Veteran or active-duty member or who would like to donate to support this program can contact the Walpole Veterans Service Officer at 508-660-7325 or by email to stacymurphyphotography@gmail.com



In 2023 the WVSC:

- Exchanged banners for the Hometown Hero Banner program sixteen banners on Veterans Day and twelve Memorial Day
- Sponsored a Veterans Appreciation Breakfast at the COA
- Sponsored the Veterans Day observance lunch at the Walpole VFW
- Continued to update the WVSC Facebook page to reach more Veterans and residents, sharing information on events, services, and all things Veteran-related
<https://www.facebook.com/walpolevets>
- Disbursed, \$50 Walmart gift cards to Veterans and/or Veterans families in need.

Funding for the WVSC is provided by donations as well as fund-raising activities coordinated by the committee. If you would like to support the efforts of this Veteran honoring committee, please contact the Walpole Veterans Service Officer.

The Walpole Veterans Service Committee would like to extend our sincerest and most grateful appreciation to our 2023 supporters:

Junior Women's Club of Walpole for their continued support of our Veterans and generous donations to our committee. Through these contributions, the WVSC continues to accomplish goals and work towards acknowledging and serving our Walpole Veterans.

Local 1957 American Federation of State, County, and Municipal Employees

The WVSC humbly accepted a generous donation from the Local 1957. Their support of the committee will help to further our mission.

Tyler Forgeron and Adam Ozella

The contributions made by these two young men continue to support our Walpole Veterans and future projects of the WVSC.

The "Village" who supported the WVSC with coordination and participation in the Memorial and Veterans Day observances, cemetery flag swap, and Hometown Hero banner program:

Walpole Fire Department
Walpole Police Department
Walpole Department of Public Works
Walpole High School Band
Walpole Scouting Troops
VFW Firing Detail
VFW Auxiliary

The organizations and individuals who, through their generous donations, continue to make the Hometown Hero Banner Program a sustainable program to honor our Veterans.

Friends of St. Frances
S.M. Lorusso

If you are a Walpole resident/Veteran in need of assistance or know of a Veteran in need, please contact the Veteran Service Officer at 508-660-7325, or stop by the Walpole Co-operative Bank South Street Center at 60 South in Walpole. Help us help you!

Stacy Murphy
Vice Chair, Walpole Veterans Service Committee

RECREATION DEPARTMENT

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Brendan Croak
Recreation Director

Lauren Antonetti
Assistant Recreation Director

Rich Lamoury
Recreation Coordinator

Kim Guerino
Recreation Coordinator

NOTE FROM THE DIRECTOR / YEAR IN REVIEW

I'm delighted to present the annual report on behalf of the Walpole Recreation Department. Our department provides a wide array of programs throughout the year for the residents of Walpole. These offerings span from youth to teen programming, adult and senior sports, enrichment classes, aquatics, and Community Events, ensuring there is something for everyone across various age groups and interests.

The Recreation Department consistently adjusts and refines its program offerings to meet the evolving needs of the Walpole community. In 2023, the Department delivered more than 330 programs, reaching over 4,800 members of the Walpole community with diverse programming and services.

I want to express sincere gratitude to Lauren Antonetti, Rich Lamoury, Kim Guerino, *Aquatics Director* Cheryl Cavanaugh, and *Assistant Aquatics Director* Kristen O'Leary, along with numerous instructors, counselors, lifeguards, pool gate attendants, coaches, and

volunteers. Their dedication and hard work are integral to the Walpole Community.

I'd also like to express appreciation for the continued support and collaboration from various town departments, including the Parks & Highway Department, Building Maintenance Department, the Water Department, the Council on Aging, the Walpole Police Department, the Walpole Fire Department, the Walpole Health Department, and the Walpole School Department. Additionally, heartfelt thanks go to our partners, sponsors, community leaders, and the Walpole Community for their consistent support of the Recreation Department's programs and services.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents of all ages. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

FIELDS

Each year, the Recreation Department continues to see an increase in field usage requests. In 2023, the Recreation Department handled applications and granted permits for more than 5,225 reservations, accounting for a total of 16,375 hours of use. Notably, over 5,375 of these hours were solely dedicated to activities at the *S.M. Lorusso & Sons Athletic Field Complex*. Our aim is to sustain an equitable scheduling system for all field requests, ensuring efficient utilization and

maintenance of Walpole's publicly-managed athletic fields.

Furthermore, in April, the concession stand began its operations and remained open every Saturday. In June, the *S.M. Lorusso & Sons Athletic Field Complex* was officially dedicated and renamed. Concurrently, two recently built pickle ball courts and two basketball courts were unveiled as well. Moving into November, the construction and installation of two scoreboards at the synthetic turf fields began.

PROGRAMS

Saturday Youth Sports Programs

The Recreation Department successfully offered its popular Saturday Youth Sports Programs, which cater to children ages 3-8. With nearly 300 participants each season, these programs play a crucial role in building both the athletic and social development of children across various skill levels.

Fall

Saturday Soccer

Winter

Saturday Basketball

Spring

Saturday T-Ball

Summer on Stone (Ages 4 - 11)

Once again, *Summer on Stone* made its way back to the Recreation Department. Offered for ages 4-7, this program occurred daily at Blackburn Hall and Stone Field, running from 8:30 a.m. to 2:00 p.m. Children had the opportunity to enjoy fresh air, while participating in various activities, including arts and crafts, games, and more. On average, approximately 50 children per week had the chance to participate in this annual favorite.

In 2023, the Recreation Department reintroduced the popular *Walpole Woods* summer program, held at Jarvis Farm. Throughout the course of the summer, more than 225 children between the ages of 8 and

12 enjoyed the fresh air and scenic beauty of Jarvis Farm. Each day was filled with games, arts and crafts, and the creation of countless lasting memories. Over 35 children had the opportunity to partake in this engaging program on a weekly basis.

In addition to our extensive summer programs, the Recreation Department had the privilege of providing additional programming, throughout the year, for members of the Walpole community. These offerings encompass a wide range of activities, including, but certainly not limited to:

Babysitting & CPR
Afterschool Sports
Chess
Youth Field Hockey
Baseball Camp
Basketball Clinics
Floor Hockey
Ghost Stories
Golf Lessons
Hip-Hop Dance
Home Alone Safety
Junior Police Academy
Karate
Irish Stepdance
Micro Sport

Lil' Ninja
LEGO Programs
Minds in Motion
Track & Field
Leadership
Cross-Country Running
Let's ParTAY
Music Classes
Outside the Box
Musical Theatre
Playgroup
Preschool Dance
Tennis Lessons
Soccer Camp

Adult Fitness and Sports Programs

This year, the Recreation Department continued its adult offerings. Considering the positive feedback and success with these

Cupcake Decorating
Adult Softball
Weight Loss
Men's Basketball
First-Aid & CPR
Pickleball
RAD Self Defense
Tai Chi
Adult Volleyball

programs, we plan for continued expansion in the years to come. Programs tailored for adults of various ages and skill levels include:

Concerts on the Common

As usual, the Recreation Department eagerly anticipated the return of our *Concerts on the Common* concert series. Throughout 2023, the Department presented weekly concerts on the Town Common in the months of July and August. Every Tuesday evening featured performances by various acts, including *Image*, *Southbound Train*, *Catnip Junkies*, *4EverFab*, *Jumpin' Juba*, *Soul Revival Orchestra*, and *Red Handed Band*.

The Recreation Department plans to continue delivering fantastic music to the Town Common every Tuesday night for years ahead.

National Night Out

National Night Out takes place annually on the first Tuesday in August, and this year's event proved to be larger and more spectacular than ever. Hundreds of families enjoyed spending time with our friends from the Walpole Fire and Police Departments, engaging in fun

games, listening to live music by *Sapphire Crush*, and indulging in a variety of festival foods. The night concluded with a screening of the beloved classic movie, *The LEGO Movie*. We can't wait for next year!

Halloween on Main

The annual *Halloween on Main* costume parade kicked off a fantastic day of fall events for the Walpole community. More than 400 kids, dressed in their spookiest costumes, joined the parade down Main Street. After the parade, children engaged in trick-or-treating at various participating businesses in the downtown area.

Falloween

The Recreation Department hosted its inaugural *Falloween* event, featuring balloon twisting, Food Trucks from *Deags*, *Joe's Eats & Treats*, and *ThankQue Catering*. Additional treats were provided by *Melt in Your Mouth Cupcakes* and *Pete's Pushcarts*. The festivities included live music by the *Silver City Band*, Face Painting with *Imagine That*, Touch-a-Truck, and fall-themed inflatables. By incorporating all the community event favorites, this event created a fantastic fall day for hundreds of families.

Letters to Santa

Santa and his team, once again, dropped off their magical mailbox to the Recreation Department to help gather heartfelt letters from dozens of children in Walpole. Once those letters were dropped in the mailbox, they were whisked away to the North Pole. Upon arrival, Mrs. Claus, the joyful elves, the majestic reindeer, and even Santa himself, took their time to read and personally reply to each and every letter.

Walpole Lights Holiday House Map

We were delighted to offer a map showcasing

participating houses in our annual *Holiday Lights House Map*. For eight years, households in Walpole have been joining our department in the Holiday House Self-Guided tour. Embarking on a self-guided tour of the most festive holiday displays in town while driving around with your loved ones has evolved into a cherished tradition for numerous families. Annually, numerous addresses are submitted to be included in our Holiday Lights House Map, which is accessed thousands of times as families continue to engage in this beloved holiday activity.

Sand & Salt Program

Our Sand & Salt program is a free program for Senior Citizens. All seniors are eligible for a free delivery of sand & salt mixture in a 5-gallon bucket for the winter season to help with de-icing around their homes.

AQUATICS

The Aquatics Division is made up of the town's Center Pool and Splash Pad on School Street and the South Pool located on Jason's Path, behind Boyden School. Over 225 children were registered for swimming lessons, while 48 rentals took place throughout the summer. Just shy of 1,550 seasonal passes were purchased, and over 4,725 daily passes were sold. Dedicated hours for Lap Swim and Senior Swim were also offered once again. A special thanks for the continued hard work by all our gate attendants, maintenance workers, lifeguards, Assistant Aquatics Director Kristen O'Leary, and Aquatics Director, Cheryl Cavanaugh.

Respectfully submitted,

Brendan Croak

Recreational Director

RECREATION COMMITTEE

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

- Walpole General Bylaws: Chapter 182-2

Regular Members

Joseph Grant – Chair (2024)

Richard McCarthy – Vice Chair (2024)

Jeffrey Hutnick (2025)

Michael McGrath (2026)

Douglas Shea (2025)

Reflecting on the 2023 calendar and contemplating our Recreation Calendar, it's evident that we've had a fantastic year. A huge "Thank You" goes out to the seasonal Recreation staff for making all of the summer programs such a success. A heartfelt appreciation is extended to Cheryl Cavanaugh and her team of lifeguards for ensuring the operational and safe functioning of the Town's aquatic facilities throughout the hot summer days, benefitting the residents of Walpole. A huge "Thanks" goes out to the full-time Recreation staff members that come up with the creative programming for the Walpole community. Thank you to Brendan, Lauren, Rich, Kim, and our newest staff members, Kerry and Amy. Truly, thank you for all that you do to keep the community entertained, active, and informed.

This year, the Recreation Committee welcomed two new members: Robert Boyda and Joshua Walther.

Reflecting on 2023, the Recreation Department experienced another successful year with their youth sports programs, ensuring the active involvement of the youngest members of the Walpole Community in various engaging activities. This encompasses essential programs like *Saturday Soccer*, *Saturday Basketball*, and *Saturday T-Ball*, providing many young Walpole athletes with their initial exposure to social activities and competitive sports through these Recreation programs.

Once again, *Walpole Day* proved to be a resounding success in 2023, with a sold-out venue and active participation from numerous residents and vendors throughout the day.

In the third year at the S.M. Lorusso & Sons Athletic Field Complex, Recreation Director Brendan Croak

Associate Members

Robert Boyda (2024)

Brad Hickey (2024)

Joshua Walther (2024)

diligently managed scheduling for all spring and fall youth sports for the Town of Walpole. The notable addition of the new restroom facility further enhanced the complex this year. The Complex has been steadily improving day by day, courtesy of the dedicated efforts of the Walpole Parks Department. The enhancements made to the Basketball and Pickle ball courts have been warmly welcomed by the Walpole Community. The Friends of Walpole Recreation have been hard at work funding much of the improvements made at the complex. One of the best improvements is the exercise loop around the entire complex. This has been a great addition for those parents waiting around for a practice or game to end. The Recreation Staff introduced a fresh approach to the annual fall event by combining a full day of Halloween festivities in October, to create *Falloween*. The day commenced with the traditional "trick-or-treat" parade at local downtown businesses, providing a delightful experience for all participants. The new addition to the celebration was the after-party back on Stone Field, featuring bounce houses, face painting, and food trucks. Families flocked to the event, with many attending in creative costumes.

The conclusion of 2023 featured a spectacular Laser and Fireworks show, orchestrated by the Walpole 300th Anniversary Committee. The event showcased a mesmerizing blend of lasers, music, and pyrotechnics, delighting thousands of our local neighbors.

This remarkable kickoff marked the beginning of the Town of Walpole's 300th Anniversary, and we eagerly anticipate the exciting lineup of events planned throughout the year in 2024.

A distinct change observed this year is that it's the first complete year since 2020 where things began to truly feel normal again, with increased participation in programs and community events. I'm eagerly anticipating what the Recreation Department has planned for 2024.

BOARD OF LIBRARY TRUSTEES

Elizabeth A. Chase (2025) –Marian R. Encarnacion (2024) - Jennifer Marciello (2026) - Jane Blair (2026) - Barry Oremland (2024)

The Library Board of Trustees is the governing body for Walpole's Public Library. The Board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of the board is to ensure that library services effectively meet community needs. Working with library administration, the Library Board of Trustees also assists in planning and goal setting.

In February, the Board reviewed and updated the Library's Fees and Loan Period policy. In June, Jane Blair was elected, and Jennifer Marciello was re-elected as Library Trustees. Ms. Blair was elected in place of Deborah McElhinney, who did not run for re-election. At the June 2023 meeting, the Board of Trustees organized for fiscal year 2024 with Barry Oremland as Chairperson, Elizabeth A. Chase as Secretary, and Jennifer Marciello as Treasurer.

On June 22nd, the Board of Trustees appointed Lauren Sertitch to the Walpole Public Library Endowment Board. In August, the Board reviewed and updated the library's Meeting Room and Study Room Policies. The Board also

approved a new Library of Things Policy. In October, the Trustees reviewed and updated the Recognition Opportunities list. The Board also approved the 2024 Library Calendar.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year, and the staff of the Walpole Public Library for their service to the residents of Walpole. The Board would also like to acknowledge the support of the Parent Advisory Board and Teen Advisory Board. The Trustees would also like to thank all who have helped this year with gifts, suggestions, and keen interest in the Library and its functions.

The Board usually meets on the third Tuesday of the month.

Respectfully submitted,

Barry Oremland, Chairperson
Board of Library Trustees

WALPOLE PUBLIC LIBRARY

Salvatore Genovese
Library Director



Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health, and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center, and for sharing experiences and ideas.

Library Usage: Five full-time and eleven part-time employees worked to serve 110,749 visitors to the Walpole Public Library in 2023. The following measures provide a quick snapshot of library activity during the calendar year:

- Library patrons borrowed, downloaded, or streamed 232,259 books, videos, magazines, and audio items.
- Library patrons borrowed 13,025 items through Interlibrary Loan.

- 16,676 children, teens and adults attended 445 library programs.
- Public Internet workstations were used 5,542 times.
- Meeting rooms were used 1,658 times by Town, civic and community groups.
- Study rooms were used 4,560 times.
- There are 8,959 active library cardholders.

Hours: Library hours of operation remain unchanged from the end of calendar year 2022. The library's hours are:

Monday:	9:30 a.m. to 9:00 p.m.
Tuesday:	9:30 a.m. to 9:00 p.m.
Wednesday:	9:30 a.m. to 9:00 p.m.
Thursday:	9:30 a.m. to 9:00 p.m.
Friday:	9:30 a.m. to 5:00 p.m.
Saturday:	9:30 a.m. to 3:00 p.m.*
Sunday:	Closed

*The library is closed Saturdays from June through the Labor Day weekend.

Collections and Services: The library has created a new Adult Graphic Novel collection. The staff has also created a Library of Things collection, which will be available to the public in 2024. Delivery and curbside services remain available to Walpole residents.

The holdings of the Walpole Public Library are as follows:

- | | |
|--------------------------|--------|
| ➤ Books | 81,862 |
| ➤ DVDs | 7,907 |
| ➤ Audio books and Music | 4,204 |
| ➤ E-books and | |
| ➤ Downloadable Audio | 89,791 |
| ➤ Newspaper and | |
| ➤ Magazine subscriptions | 107 |
| ➤ Museum passes | 15 |

Programs: Overall, the library held 440 in-person and Zoom programs with a total attendance of 16,650 participants. The Children's Department held 305 programs with a total attendance of 14,867 participants. Alphakids, Lego League, Move, and Groove and Learn were some of the program offered by the Children's Department. A multi-generational Earth Day program was held on April 19th. With the assistance of the Parent Advisory Board, the library held a Halloween costume swap throughout the month of October. The Young Adult department held 28 programs with a total attendance of 295 participants. Programs offered include an Anime club and No-Book book club. The Adult department held 107 programs with a total attendance of 1,488.

The Friends of the Walpole Public Library sponsored 27 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 937 attendees.

Personnel: On September 5, 2023, Jayme Viveiros was hired as the Assistant Library Director. Jayme replaces Molly Riportella. On September 25, 2023, Anne Thie was hired as the Young Adult Librarian. Anne replaces Elizabeth Doherty.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Jayme Viveiros; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Young Adult Librarian: Anne Thie; Principal Clerk: Ellen Ransow; Children's Programmer: Nicole Cataloni, Library Clerks: Susan Akeley, Ann Corkery, Jeff Denman, Kathleen Hegarty, Steve Horgan, Joanne

Johansen, Liz Olson, Eileen Phinney, and Candace Womack

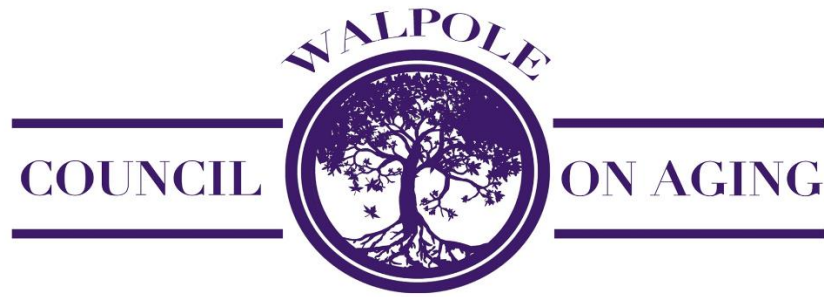
In Gratitude: The library would like to thank the Friends of the Walpole Public Library for their continued support and for the wonderful programs that they have sponsored through the year. The library would also like to extend thanks to the Parent Advisory Board and the Teen Advisory Board for their work in supporting library programming. The Walpole Public Library remains grateful to the Walpole Public Library Endowment Trust for providing financial support for the library's Summer Reading program. The Library would also like to thank Alice Lorusso for her generous donation of the light table for the Children's Room.

We also wish to recognize the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for collaborating with the library on children's programming; Courtney Budz at the Career and Education Program; the students from the League School of Greater Boston; and, to volunteer, Andrew Udden, for all his help in maintaining the library stacks.

Finally, we are thankful for the people of Walpole who support the library with their tax dollars and patronage. We hope that our services, collections, and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese
Director



COUNCIL ON AGING

Kerri McManama
Director

Debbie Fradkin
Assistant Director

Laurel St. Pierre
Outreach Worker

Jillian Naumann
Outreach Worker

Lindsey Greener
Program Coordinator

Janet Nye
Principal Clerk

Jim Hinds
Van Driver

William Taranto
Van Driver

The Council on Aging is the Department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40. The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. The focus of the Council is to help elders and their families understand and cope with the complex issues associated with the aging process.

Staffing

Laurel St. Pierre, Outreach Worker, retired in December 2023 after more than 8 years with the Department. Laurel was instrumental in moving the COA to an electronic record, building our capacity to provide medical rides, and providing support to our members with forgetfulness and their families. We wish her well in her next great chapter.

Council on Aging 2023 Accomplishments and Initiatives

- Reestablishment of the Boston Post Cane tradition to honor Walpole's oldest residents in collaboration with the Walpole Historical Society and Town Clerk

- Partnership with RSVP for new medical transportation volunteer opportunity to add additional ride options for seniors
- Nutrition Counseling appointments with HESSCO
- Breath Work program provides an additional mindfulness opportunity
- Volunteer Appreciation Luncheon to express gratitude to our
- WPD offered RAD program in both Spring and Fall
- Redesign of our monthly publication; the South Street Center Senior Scoop
- Photo initiative to better identify our seniors in the My Senior Center System
- Virtual Wallet to accept senior deposits to online accounts to improve customer service and efficiency at the front desk
- AARP Tax Preparation Program, an incredible volunteer program, provided support for 140 tax returns saving our seniors approximately \$21,000
- Creative Corner Program returns from hiatus and also provides engagement opportunity for members to attend Caregiver Support Group with their forgetful family members
- Creation of a group to support grandparents parenting grandchildren (membership grew to 9 members by the end of December)

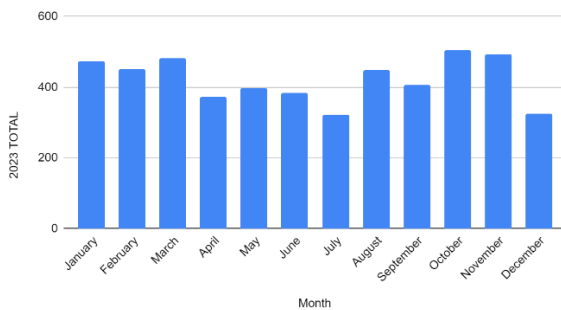
- Extended Tuesday afternoon and evening programming in July & August. Highlight; Minute to Win It Game Night with the WPD, GNO Floral Design Class, Lions Club BBQ Luau, and our Dinner Show
- Cliff Snuffer Memorial Pool Tournament
- Seabee Museum trip for Walpole Veterans with the VSO
- Series Education Programs in Music, Personal Finance, and Geography
- Flu Clinic and Health Fair with the Board of Health

- NCOA Vaccine Initiative Grant Recipient of \$10,000 which provided grocery gift cards for seniors with proof of flu vaccine
- Breakfast in the Café expanded to Soup Lunch in the Café once a week through a generous collaboration with New Pond Village
- Veteran Breakfast for our Veterans and their families
- Annual Holiday Open House supported in part by the Friend of Walpole Elders provided a festive and welcoming event for more than 175 seniors

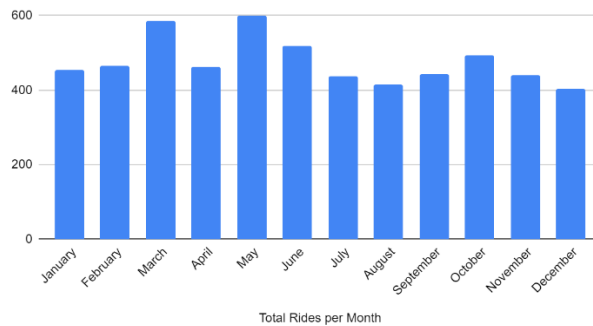
Council on Aging Participation and Outreach

	Total Participation	Unique Individuals
Outreach Services	4,514 (+4%)	1,146 (+2%)
Participation at Center	54,353 (+44%)	2,130 (+9%)
Volunteers	6586 Hours (+71%)/\$144,366 savings (+96%)	98 (+21%)
Transportation	6008 (+49%)	182 (-1%)

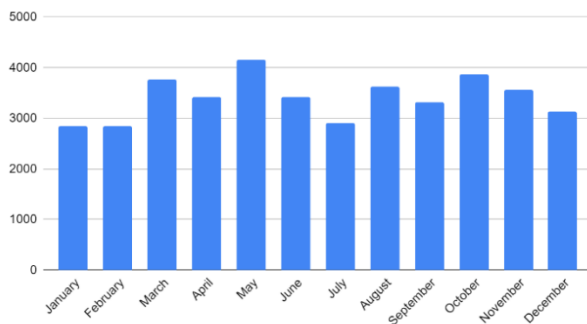
2023 Outreach Month Over Month



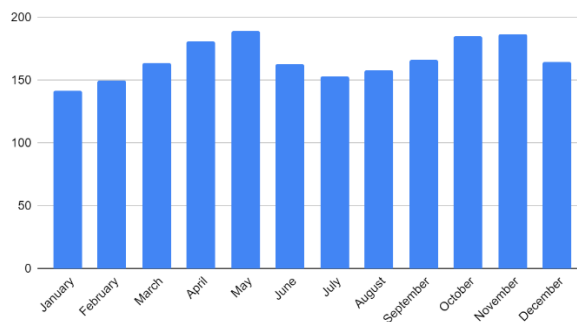
2023 Total Rides Per Month



2023 Participant Check Ins

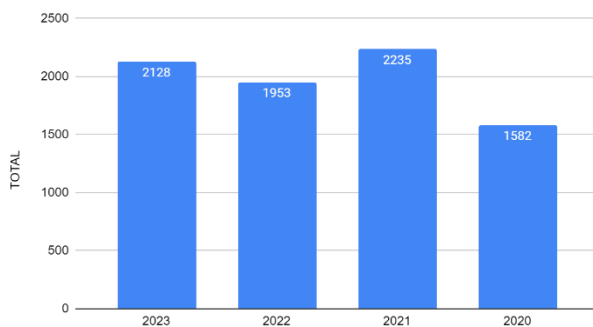


2023 Average Daily Attendance

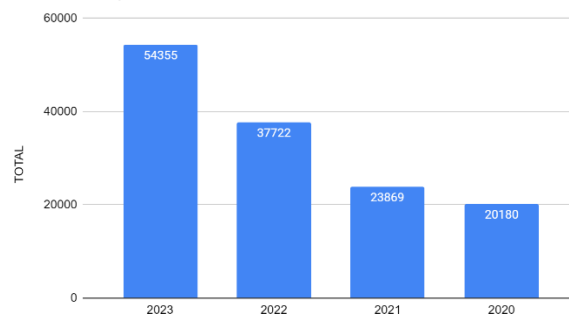


This past year, there were **2,128** unique active members (+9%) who participated in **54,355** activities, trips, rides or services (+44%). The Center offered **17,287** hours of programming (+8%). Of those **2,128** active members, **73%** were female, **27%** were male and **70%** were Walpole residents. In this period of time, the Center welcomed **541** new members. The average daily attendance was **167** (+49%). Of our total participants, approximately **23%** were ages 60-69, **38%** were 70-79, **15%** were 80-84, and about **20%** were over age 85.

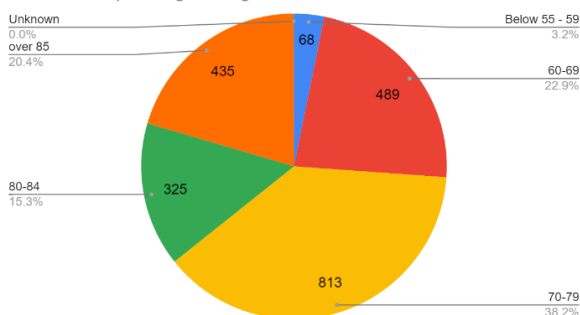
Unique Participants Year Over Year



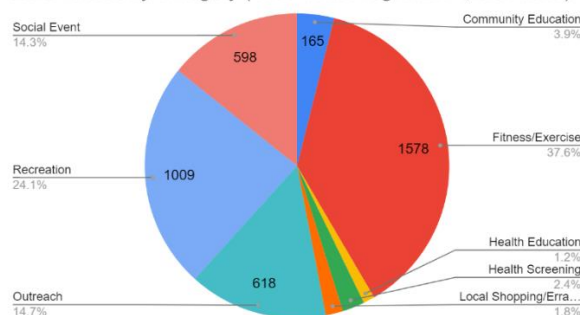
Total Participation Year over Year



2023 Participant Age Range



2023 Events by Category (4530 Total Programs/17,288 Hours)



The most popular and diverse program offering continues to be Fitness; 544 unique clients (+28%) participated 15,272 times (+48%) in 39 different Fitness programs (+49%). Offering everything from seated classes to aerobic sessions, fitness is still the first program category our new clients register to attend. Recreation remains the second most popular program category with 521 unique member participation. Recreation includes the popular Pool Program, the Senior Moments Chorus, diverse art classes, games, movie matinees, and performances. Community Education continues to grow as the weekly Coffee and Conversation program offers diverse educational opportunities with interesting and engaging guest speakers and performances to address the wide ranging interests of Walpole seniors. An area of programming which grew by 34% was Health

Screening which includes Foot Care appointments and the Wellness Clinic with the Board of Health Public Health Nurse. We were able to expand the Wellness Clinic to two days a week in October to meet public demand for this service.

The Breakfast Café has helped maintain the Café as the social hub of the South Street Center. The program continues to be supported through a strong partnership with the Walpole Public Schools. Daily hot and cold breakfast options are available for purchase a la carte in the Café. Pricing was set with affordability in mind and the most expensive item on the menu costs just \$2.00. The Breakfast Café has a dedicated group of regulars and continues to create more social opportunities both before and after programs. During the school vacations and summer

break the program was supplemented with additional items purchased at local retailers. In 2023, **246** unique seniors participated in breakfast **2,266** times. Breakfast continues to be a great draw for our male participants as there were **66** unique male participants who accounted for **1,077** check-ins for breakfast, nearly half of the total participation. When compared to our total breakdown between men and women (27% male to 70% female), male participation at breakfast was 47% of total use. In October, we launched once a week Soup Lunch in the Café through a generous partnership with New Pond Village. Their chef prepares an extra kettle of soup in a rotational menu and cups of soup with crackers or roll are available for just \$2 in the Café. This has been very popular, selling out nearly every Thursday afternoon and often in less than 15 minutes.

Our volunteers are the secret of our success. In 2023, the COA was fortunate enough to have 99 volunteers

provide 6591 hours of service; the equivalent of \$144,365 savings to the Town. These dedicated volunteers prepared tax returns, served on our Board, assisted seniors with Daily Breakfast, monitored the Fitness Room, answered calls at the Front Desk, maintained the beautiful gardens, provided medical transportation, offered their time to run programs and provide professional services, and even ride the van to assist our riders with their shopping bags after a trip to the store. They are an incredible group of enthusiastic, supportive, and dedicated seniors and the Department is so grateful to each and every one of them.

Some volunteers participate in the Senior Tax Work Off Program which provides seniors a tax break for hours provided to the Town. This past year, 34 residents and Veterans were able to benefit from the Tax Work Off Programs provided by the Town across many Departments and assisting in a variety of ways.

Participation at the South Street Center by Category

	Total Participation	Unique Participants
Community Education	3407	508
Cultural Event	70	61
Fitness	15272	544
Health Education	239	152
Health Screening	850	141
Recreation	7908	521
Social Event	10068	1656

Outreach Services

Outreach provided support to **1,144** unique individuals in 2023, resulting in **4,696** total outreach activities. The most notable increase from 2022 was in the category of Medical Rides (635 in 2023 compared to 503 in 2022). Another area of notable increase was in Nursing/Wellness Clinic (465 in 2023 compared to 354 in 2022) thanks to the addition of a second Clinic day with the Public Health Nurse. The public holds great trust in this professional and having them on site has been incredibly beneficial for emergencies with good outcomes for care. Crisis Intervention remained a large area of assistance (102 in 2023 compared to 95 in 2022). This category is

defined as an inquiry requiring a significant amount of staff time, connection with multiple resources, and time sensitivity. The Department continues to assist in the management of our clients' complex needs. Secondary to the NCOA Vaccine Initiative grant the COA provided assistance to 70 seniors in booking their online flu clinic appointments for the BOH clinic in 2023 compared to 42 in 2022. Additionally, thanks to the grant the Department assisted an additional 51 seniors in booking online appointments at the BOH clinics at Old Town Hall and at the WHA sites.

The Department continues to provide support to seniors to help understand Medicare options through the SHINE program. Medicare Part D Open Enrollment was successfully managed through

the use of paper request. The COA assisted SHINE in processing 162 requests for medication reviews, evaluating a total of \$310,383 in Part D spending. SHINE recommended 104 changes in Part D plans identifying a potential savings of \$149,134. The average savings per person of those analyzed was \$1,434. The Department continues to acknowledge the exceptional work of SHINE volunteer, Marv Feldman, who provides full service support around Medicare to those nearing retirement and those seeking to understand or make changes to their plans. His incredible efforts to support the Part D Open Enrollment period each fall showcase his dedication and expertise and Marv continues to be asset to the Town and citizens.

The Department continues to collaborate with the Walpole Community Food Pantry for home deliveries through management of delivery requests and coordination of routes. The volunteer drivers remain the same committed group Walpole Medical Reserve Corps volunteers who helped to initiate this program in the height of the pandemic in 2020. Their continued efforts support our most vulnerable residents who cannot participate in the Pantry's weekly pick up program at the High School. Together with the Pantry and our dedicated volunteers, the Department assisted the Pantry in providing 362 home deliveries in 2023.

The Center is a bustling community with a warm and welcoming atmosphere to both old friends and new. Outreach continues to document an increase in

support needs for our members and their families around memory loss and dementia. These members require greater coordination in communication, transportation, scheduling, and support. The Department continues to seek out innovative ways to support these members and their families.

The Department continues to be grateful to the generous support of the Friends of Walpole Elders, Inc., our many generous local sponsors and community partners, and the Commonwealth of Massachusetts and the Executive Office of Elder Affairs who enable us to provide so much more to the senior residents of Walpole and their families.

The Department is grateful for the collaboration with many Town Departments including the Walpole Board of Health, Walpole Police Department, Walpole Fire Department, Walpole Public Library, Recreation, and Veteran Services Committee. The Council on Aging wishes to thank the Council on Aging Board, the Walpole Select Board, Walpole Media, and the citizens of Walpole for their continued support as we strive to create a warm welcoming and supportive community to meet the changing needs of seniors.

Respectfully submitted,

Kerri McManama, LCSW
Director, Council on Aging

WALPOLE COUNCIL ON AGING BOARD

Josette Burke (Chair), Janet Fasanello (Vice Chair), Linda Winslow (Clerk), Sandhya Malur Wilson (Treasurer)

Members:

Joanne DiPietro, Jim Pellegrine, JoAnne Mulligan (newest member), Mary Jones (most senior member), Meaghan Priest (youngest member), Marcia St.Louis (Associate), and Jerry Riecher (Associate)

This year went by so quickly. For the first time since our opening five years ago, we have a complete Administration team! It is amazing what has been accomplished by a great team. Laurel St. Pierre retired in December after 8 years with the Department. Jillian Nauman is continuing as our Outreach Worker and will be joined in the New Year by Lindsey Greener moving from her role as Program Coordinator into Outreach.

During the course of the year we had several guest speakers at our Board Meetings; Mark Gallivan, Select Board and our strongest advocate, Jim Johnson, Town Administrator came in a couple of times, Sandy Pellegrine, Memory Cafe discussed living with Dementia, Brendon Croak, Recreation Department explained their many programs as well as Smiling Eyes, Melissa Bingham, Veterans' Service Officer spoke of the benefits for our veterans.

Senator Mike Rush came for Coffee and Conversation and answered many questions. July and August we go on summer break...According to our Policy and Procedures September starts our year with two meetings plus a Board picture.

Ben Barrett, Select Board, has generously provided Select Board updated to our board monthly and without a Town paper this is very much appreciated.

We as a Board and representatives of the Town of Walpole are deeply thankful for the support we receive.

The Town has been privileged to have Kerri McManama as our Director, who along with her team, go above and beyond on a daily basis.

As this is my last term as Chairperson, I would like to recognize and thank all of our Board members for their unselfish time dedicated to enhance our Board and our community. I have been proud to be their Chairperson for almost three years. This coming June will bring an election and a new Board.

I would be remiss to not acknowledge Cliff Snuffer who passed earlier this year, his suggestions and conversation has been missed.

Thank you and great appreciation to:

Kerri McManama our Director

Debbie Fradkin, Assistant Director

Lindsey Greener, Program Coordinator in 2023

Laurel St. Pierre, Outreach Worker (retired in December 2023)

Jillian Nauman, Outreach Worker

Janet Nye, Principal Clerk

Nancy Aicardi, our amazing Board Secretary

Respectfully submitted,

Josette Burke, Chairperson

Janet Fasanello, Vice Chairperson



Members: Robert Byrd, Kerry Pitman, Sharon Wood, Karen Laisne, Shweta Singh, and Shilini Satish

the Local Cultural Council Program are available online at www.mass-culture.org. Questions about the Walpole Cultural Council can be directed to walpolelcc@gmail.com.

This year's grants include:

Janet Applefield, Combating Hate and Prejudice
David R. Bates III, A Halloween Harvest: Ghosts, Goblins & More
Be Inclusive, Inc., Juneteenth 2023
Boyden Elementary School, Become Your Dreams: History of Hip Hop Dance
Eleanor N. Johnson Middle School, The Power of Words
Friends of Francis William Bird Park, Concerts at the Music Court
Friends of the Walpole Public Library, Inc., Music Series
Friends of the Walpole Public Library, Inc., Speaker Series
Sean Fullerton, Acoustic Memories
Gazebo Players of Medfield, Shakespeare in the Park
Steven M. Hurlbut, Jumpin' Juba Library Concert
Stephen Lewis, Indigenous People - an International Poster Exhibit
MUSIC Dance.edu, Hip Hop Chair Dance for Seniors!
MUSIC Dance.edu, I am Autistic I am Fantastic
Howard Newman, Knock on Wood, acoustic folk-rock duo
Old Post Road School, Illstyle and Peace Productions- Hip Hop Promotes Positivity
David Polatin, "The Fifties - The Golden Age of Music"
Elizabeth Silva, The Catnip Junkies Live
Chefiatou Tokou, Quest of Freedom through Dance (African Dance)
Walpole Children's Theatre, Inc., 2023 Season
Walpole Downtown Partnership, Inc., Uncommon Art on the Common
Walpole Footlighters, Inc., Walpole Footlighters 2023 Productions
Walpole Robotics Foundation, Inc., Walpole Robotics Foundation FLL (FIRST LEGO League) teams
Matt York, Johnny Cash - Songs & Stories

Walpole Cultural Council Continues Walpole Writes- A Town-Wide Writing Contest

Started in 2021, the Walpole Cultural Council continued Walpole Writes in 2022. Walpole Writes is a town-wide writing contest open to all residents of Walpole (as well as non-resident students of all Walpole schools). Writers of all ages (elementary-school through adult) submitted entries in the categories of short story, poem, or memoir.

Walpole Cultural Council would like to congratulate the winners of Walpole Writes 2023 and thank all those who participated. The council was pleased to receive over 40 entries this year!

Winning entries were published in book form and distributed to each of our winners. The Council also hosted a reception in June at the Walpole Public Library.

Winning Entries:

Elementary School: Poem

First Place: Madeleine Rubeor, "Pencil"

Second Place (Tie): Katherine Hart, "Lockdown"
Sahana Pande, "Spring: An Acrostic Poem"

Elementary School: Short Story

First Place: Grady Kurker, "The Stitch Maker"
Second Place (Tie): Bryce Mackey, "The Book About the Week" &

Viraj Singh, "The Missing Things"

Middle School: Short Story

First Place: Liam Walsh, "It Was Our Time"

Second Place: Madeleine Smith, "Blend"

Third Place: Leyla Antonetti, "Jake and the Loch Ness Monster"

High School: Poem

First Place: Sakeena Abbasi, "Lifeline"

Second Place: Nirjara Akkole, "Restless Hands"

Third Place: Jason Hee, "To My Grandmother"

High School: Short Story

First Place: Maria Alejandra Quiñones Peralta, "My Hair Identity"

Adult: Poem

First Place: Kathleen Lutz, "The Willow"

Second Place: Cheryl Campbell, "A Spiritual Touch by an Angelic Child"

Third Place: Lilian Nanyonga, "We Are One!"

Adult: Short Story

First Place: Michele Morisi, "Isn't It Awful"

Second Place (Tie): Corwin Hee, "Double Life Lessons" &

Shaunna Miller, "The Adventurous Sagittarius"

Sponsored By:

Dedham Savings

Thank You to Our Donors!

Big Y

Fancy Pants Bakery

Trader Joe's

Walpole Cooperative Bank

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to areas of concern thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations: 45 samples submitted, no isolations
Requests for service: 355

Water Management

The NCMCD reduces the potential for larval mosquito development through a variety of methods under this category. Our Freshwater Water Management Program includes Ditch & Pond Maintenance, as well as Culvert Area Clearing conducted to improve water quality and increase water flow.

Tire collection is a service in which we remove and recycle off rim tires in order to eliminate this source of potential larval mosquito development.

Culverts cleared	0 culverts
Drainage ditches checked	18,900 feet
Intensive hand cleaning*	9,200 feet
Mechanical water management	0 feet
Tires collected	115

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	128.0 acres
Larval control- briquette & granular applications by hand	12.1 acres
Rain basin treatments- briquettes by hand (West Nile virus control)	2,356 basins
Abandoned/unopened pool or other manmade structures treated	1

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	9,063 acres
Barrier applications on municipal property	3 applications, total of 15 gallons mix

Respectfully submitted,

David A. Lawson, Director

SUPERINTENDENT OF SCHOOLS

Bridget A. Gough, Ed. D
Superintendent of Schools



I am pleased to submit the Walpole Public Schools Annual Report. We continue to focus on providing high quality instruction and extracurricular programming for our students. As always, we have made changes and improvements at each level to meet the varying needs of our students. Daniel Feeney Preschool has fully implemented its early phonic skills curriculum. At the elementary level, our four schools are fully engaged in the implementation of Math resources that include Bridges, Number Corner, and online ST Math curriculums. These initiatives aim to enhance mathematical proficiency among students, fostering a strong foundation for future learning. The middle schools continue their emphasis on enhancing student reading and writing skills through improved data analysis and additional curriculum resources that will allow for student voice and advance student learning. We are proud of the ongoing success of the Walpole High School Work Study Program, now in its second year. This program, supported by grant funding, provides students with valuable work experience through internships, helping them fulfill graduation requirements and preparing them for future careers. Across the district, instructional coaching training has

been fully implemented to continually improve teaching practices and enhance student learning experiences. Walpole High School's recognition as a School of Recognition by the Department of Elementary and Secondary Education (DESE) is a notable accomplishment, with WHS being one of only 66 schools and 18 high schools out of 1,830 in Massachusetts to receive this distinction. This recognition is a testament to the hard work and dedication of our staff across all school levels. Included in this report are more detailed individual school reports that highlight the continued growth and evolution of our schools. I am impressed by the dedication of our students, educators, and administrators. Equally important is the gratitude that we extend to our families and community partners for their ongoing support.

We are preparing for an exciting milestone with the construction of the combined middle school project, which is advancing at an impressive pace. The school is on budget and on target to open in the fall of 2024. We appreciate the collaboration with Vertex, Tappe Architects, Fontaine Brothers Construction, and community leaders. Updates about the project can be found on the dedicated project website, and any questions

questions can be directed to
middleschoolproject@walpole.k12.ma.us.

I want to express my appreciation to the staff, administration, families, elected officials, and community members for their continued support of Walpole Public Schools. Together, we play a vital role in shaping a common vision of equity, access, and success for all students. It is equally important that we recognize each child's unique potential, provide opportunities that reduce barriers to learning, and foster a safe and inclusive school environment where every student feels a true sense of belonging. Serving as Superintendent of Schools in a

community that places a high value on education and our student's success is a true honor. Let us continue to work collaboratively to educate and empower Walpole's children, instilling in them high expectations, empathy, and a passion for learning.

School Committee: Members of the School Committee sacrifice numerous hours and provide much needed advice and counsel. Members include: Chairperson Kari Denitzio (2025); Vice Chairperson Nancy Gallivan (2025); William J. Buckley, Jr. (2024); Jennifer Geosits (2024); Mark Breen (2025); Kristen Syrek (2026) and Adrienne Rogers (2026).

System Wide Retirees:

Name	Position	School
Kevin Gilbride	Social Studies Teacher	Johnson Middle School
Karen Baumgartner	Special Education Teacher	Walpole High School
Rima Bernotas	Grade 2 Teacher	Fisher School
Deborah Duffy	Educational Support Professional	Elm Street School
Jacqueline Groden	Food Technician	Johnson Middle School
Joanne Hirschfeld	Art Teacher	Fisher School
April Kelley	Grade 5 Teacher	Elm Street School
Susan O'Toole	Grade 3 Teacher	Old Post Road School
Denise Piscitelli	Social Worker	Johnson Middle School
Debra Prudhomme	Grade 3 Teacher	Boyden School
Joanne Robbins	Art Teacher	Elm Street School
Christina Rockwood	Grade 3 Teacher	Fisher School
Susan Stewart-Racicot	Media Specialist	Johnson Middle School
Mary Theodore	Educational Support Professional	Walpole High School

Walpole High School students were accepted at 202 different colleges and universities, and US Military:

American International College	Duke Kunshan University	Johnson & Wales University	North Carolina State University
American University	East Carolina University	Kansas State University	Northern State University
Anna Maria College	Eckerd College	Keene State College	Northeastern University
Arcadia University	Elon University	Lasell University	Norwich University
Assumption College	Emmanuel College	Lehigh University	Pace University
Auburn University	Emory University	Le Moyne College	Pennsylvania State University
Babson College	Endicott College	Lesley University	Plymouth State University
Belmont Abbey College	Fairfield University	Loyola Marymount University	Princeton University
Belmont University	Fairleigh Dickinson University	Loyola University Chicago	Providence College
Bentley University	Fisher College	Maryland	Purdue University
Binghamton University	Fitchburg State University	Maine College of Art & Design	Quinnipiac University
Boston College	Florida Atlantic University	Maine Maritime Academy	Regis College
Boston University	Florida Gulf Coast University	Manhattan College	Rensselaer Polytechnic Institute
Bradley University	Florida Institute of Technology	Marist College	Rochester Institute of Technology
Brandeis University	Florida State University	Marquette University	Roger Williams University
Bridgewater College	Fordham University	Marshall University	Rollins College
Bridgewater State University	Framingham State University	Mass College of Art and Design	Russell Sage College
Bryant University	Franklin Pierce University	Mass College of Liberal Arts	Sacred Heart University
Bucknell University	George Mason University	Mass Maritime Academy	Saint Anselm College
Bunker Hill Community College	George Washington University	Massasoit Community College	Saint John's University
Carnegie Mellon University	Georgia Institute of Technology	MCPHS University	Saint Joseph's College of Maine
Castleton University	Georgia State University	Merrimack College	Saint Joseph's University (PA)
Catholic University of America	Hobart and William Smith College	Methodist University	Saint Lawrence University
Champlain College	Hult International Business School	Miami University	Saint Leo University
Chapman University	Husson University	Michigan State University	Saint Michael's College
Charleston Southern University	Ithaca College	Mount St. Mary's University	Salem State University
Chowan University	Jacksonville University	New England College	Salve Regina University
Clark University	James Madison University	New England Institute of Tech.	School of Visual Arts
Clemson University	John Hopkins University	New Jersey Institute of Tech.	Seton Hall University
Coastal Carolina University		Nichols College	Simmons University
Colgate University		North Carolina Central University	Skidmore College
College of Charleston			Southern Connecticut State Univ.
College of the Holy Cross			
Columbia College			
Chicago			
Connecticut College			
Curry College			
Dean College			
DePaul University			
Drexel University			

Southern New Hampshire Univ.	University of California-Irvine	University of Mass-Boston	University of South Florida
Springfield College	University of CA-Los Angeles	University of Mass-Dartmouth	University of Southern Maine
Stevenson University	University of CA-San Diego	University of Mass-Lowell	University of Tampa
Stonehill College	University of CA-Santa Barbara	University of Mississippi	University of Tennessee-Knoxville
Suffolk University	University of Central Florida	University of New England	University of Vermont
SUNY	University of Cincinnati	University of New Hampshire	University of Virginia
Syracuse University	University of Colorado Boulder	University of New Haven	University of West Georgia
Temple University	University of Connecticut	University of NC-Charlotte	University of Wisconsin
Tennessee State University	University of Dayton	University of NC-Wilmington	Virginia Polytechnic Institute
Texas A & M	University of Delaware	University of Pittsburgh	Webber International University
The College of William & Mary	University of Denver	University of Rhode Island	Wentworth Institute of Technology
The Ohio State University	University of Florida	University of San Diego	West Virginia University
The University of Alabama	University of Hartford	University of South Carolina	Wheaton College
Thomas Jefferson University	University of Kentucky	University of Southern California	
Trinity College-Dublin	University of La Verne		
Tufts University	University of Maine		
Union College	University of Mass-Amherst		
University of Alabama			
University of Arizona			
University of California-Davis			

WALPOLE HIGH SCHOOL

Stephen Imbusch
Principal

Lee Tobey
Assistant Principal

Kristina Kelleher Bianchi
Assistant Principal

This report will present a brief overview of departmental achievements within the high school.

Students in the **Art Department** are encouraged to experiment with the artistic process to create personal meaning in their art. As the students continue to generate art, they learn to delve deep into a place of inquiry, reflection, observation, and communication. Our courses help students learn how to add art to their life after high school. Many achievements were recognized this year for the art students. In January, the Scholastic Art Awards brought many honorable mentions and silver and gold keys to the middle and high school students. This year a high school student attained a National Gold Key. In April, Walpole High School partnered with the Norwood High students at the Norwood library for the annual Art in Bloom Exhibit and in May the Walpole library displayed the K-12 District Art Show. Artwork is also exhibited at the Town Hall for public viewing year round. In **Social Studies**, after successfully modifying the core Social Studies courses at WHS to align with the updated Massachusetts Social Studies Frameworks over the past three years, teachers are refining these new courses and emphasizing research and writing expectations for all students.

The **Science Department** works to develop the skills and practices necessary for students to become lifelong learners; these include critical thinking, problem solving, the use of technology and both oral and written communication. The use of these science and engineering practices helps students engage with the curriculum in a variety of ways. Additionally, 96% of our Freshman Physics I students passed the MCAS STE exam in June and our advanced placement students showed improvement in their national exams. For example, 89.5% of students in AP Biology passed with a score of 3 or higher with an average score of 4.05 for the group. The AP Environmental Science students had an over 96% passing rate and AP Physics I and AP Physics 2 had 78.6% and 75%

passing rates respectively. Four science teachers also led a service learning excursion to Thailand last spring along with 20 students from the high school. The **English Department** fosters students' critical thinking skills through reading and writing. When students read literature which introduces them to cultures, ideas, and experiences from around the world and across the centuries, they better understand their place in the world. They grapple with ideas and learn to craft and evaluate sophisticated arguments as they write essays and participate in class discussions. Through these learning experiences, students acquire the knowledge and develop the skills they need for success in their lives beyond Walpole High School. In a review of MCAS data, teachers found several areas to highlight and hone in on during the year. Teachers collaborated to share strategies and lessons intended to improve students' skills in highlighted areas.

The **Music Department** has continued to see growth in our performing ensembles. We had a large number of students participate in regional honor ensembles. Our skill-based electives, such as guitar, piano and music production, continue to be popular. These students are learning skills they can apply to these instruments quickly. The **World Language Department**, under new leadership with Laura Kay as Department Chair, has begun a review of our curricula. World Language teachers and their students have been using our new Language Lab for a variety of communicative activities. World Language teachers are advisors to several clubs and are keeping our students busy with their offerings: French Club, Spanish Club, Latin Club, Gaming Club, PM Club, National Honor Society and WHS Humane Society. We are preparing to register our students for the National Latin Exam, the National Spanish Exam, and the National French Exam. We continue to see our students achieve the Seal of Biliteracy in a variety of languages. We look forward to celebrating our

students' successes in these opportunities at our World Language Awards in the spring.

The **School Counseling Department** delivers a comprehensive curriculum to the entire student body during School Counseling Seminar. The first semester is dedicated to 9th and 12th grade students, while the second semester will work with 10th and 11th grade students. 88% of graduates from the Class of 2023 are attending institutions of higher learning. As of December 31st, 66% of the Class of 2024 has submitted transcripts to accompany college applications. With the inception of the Work Study Program, more students each year are pursuing trade and vocational programs. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning mental health, social-emotional learning, and post secondary planning. The **Special Education Department** continues to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies to address and support their disability related needs. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. In addition, we offer ELA, Math, Executive Functioning, Essentials, and/or Partnership Academic Skills classes and assign students based on their learning profiles, disability categories, and IEP goals.

The **Mathematics Department** continues to develop and bolster opportunities for enrichment and intervention to meet the academic needs of students. The department is continuing to expand its use of data to inform real-time and future instruction. Teachers are broadening their repertoire of instructional strategies and activities to engage students in meaningful and challenging learning experiences with a focus on critical thinking. The number of students taking AP math courses remains high, with 71 students receiving college credit. Students in AP Calculus BC continued to demonstrate mastery of the material, with 85% of students achieving a passing score.

Students in AP Statistics continued their high level of achievement, with 95% of students passing the AP exam, while AP Calculus AB also had a 95% passing rate. MCAS testing demonstrated strong gains, with scores well outpacing state averages. PSAT scores also exceeded both state and national averages. This year the **Unified Arts Department** spent much time reviewing and revising current course offerings in order to continue to offer a diverse selection of courses that focus on developing and providing the latest 21st century technology skills as well as practical real-world experience in the areas of Business, Technology and Engineering. Additionally, WHS STEM Academy continues to provide a technical pathway for those students interested in pursuing a future career in STEM.

The **PE and Health Department** is currently in a good spot with our curriculum and equipment, which has been improved over the last few years. The department is making the most of limited space and have found creative ways to make sure the experience for each student is equal and meaningful. We have found ways to utilize the weight room and wrestling rooms to facilitate activities such as fitness, yoga, and cardio activities. We use technology as a way to compliment lectures and as a way to help with organization of classes. Our two elective classes; Everyday Wellness and Fitness and Weight Training; are in their second year and have been a success. Students have enjoyed taking these courses as an alternative to standard PE classes and as a way to maximize their activity time during their school day. We will continue to look for ways to improve and enhance our classes with the end goal being to maximize our students' experiences. Our health class is in the process of moving towards a sophomore/junior based class instead of a freshman course. The goal of this is to allow students to have a wealth of high school experience prior to educating them on our curriculum. We feel this change will allow for more meaningful lessons and a more beneficial class for our student body.

Finally, we are in the second year of our **Work/Study Program** that provides students with an opportunity to simultaneously combine fulfilling their academic requirements for graduation with gaining valuable work experience. The ultimate

goal of this program/course is to allow students the ability to transfer their academic knowledge, skills, and concepts gained throughout their educational career to the workplace. This year, we have 18 students enrolled.

Respectfully submitted,

Stephen Imbusch
Principal

BIRD MIDDLE SCHOOL

Edward Connor
Principal

John O’Leary
Assistant Principal

The 2022-2023 school year started off with a big change to the Bird Middle School landscape. The front parking area and driveway were excavated this past summer to make way for the town’s newest building project: the Walpole Middle School. As students, staff, and families arrived to start the school year, we all had to learn a new traffic pattern and adjust to the growing construction zone. The school staff knew that the presence of heavy construction equipment was going to be cause for distraction. So we did our best to capitalize on the work being done by reminding students that while there was a lot going on outside in the “Construction Zone”, we were all inside the “Learning Zone” during the school day. This became our theme for the school year.

We welcomed 7 new staff members to the Bird community this year:

Leah Cayer- Gr. 6 Guidance Counselor for BMS & JMS
Amanda Darling- Special Education Team Chair
Michael Gonzalez- Chorus Teacher
Michael Kelley- Math Teacher
Matthew Morris-Technology Teacher
Jodi O’Rourke- Humanities Coordinator for BMS & JMS
Rachel Sousa- Band Teacher

The School Council worked together on a School Improvement Plan that aligned with the District Strategic Plan. Working as a Professional Learning Community, our staff continued to focus on a common goal of student learning and growth. Utilizing student data and a variety of formal and informal methods of assessment remains a key focus to inform instruction, measure student growth, and progress toward achieving state standards. Opportunities for professional development were provided in order to increase awareness of

educational trends and issues facing students, families, and teachers.

Our Student Leadership Team and Student Council empowered students and promoted a positive school climate with various activities like World Kindness Day. We continue to educate the whole child as we understand that the emphasis on students’ safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter that gave both time and resources to celebrate and appreciate teachers, help continue the homework club, assist in funding class field trips, and support the production of our annual school musical. The musical for 2022-2023 was the junior version of *Mary Poppins*. Truly some of the best songs of any production and you could hear the audience singing along at times.

Bird Middle School continues to provide a positive school climate where educators were committed to the academic achievement, as well as the social and emotional growth of preadolescence. We delivered all of this through the lenses of our Core Values: Honesty, Respect, Family, Kindness, & Perseverance. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

Students and staff had a busy year and participated in many activities to build a strong school community. We started the year with the Grade 8 Ropes Course field trip and then we had a successful Turkey Run in November. Our Music Concerts in the winter and spring showcased our students’ musical talents and they were well attended by friends and family. Other activities included a Grade 7 field trip to the Museum of Fine Arts in the spring and the Grade 6 Environmental Education field trip to Camp Burgess in Hyannis. The end of the year culminated in the

highly anticipated and enjoyable Field Day for all grade levels.

Our end of year activities for our Grade 8 students were both bittersweet and joyful as they completed their 3 years with us. The students were able to have a wonderful Dinner-Dance, a class field trip to Canobie Lake Park, and a Promotion Ceremony that their families attended in person. It was a year to celebrate them and we did. We noted that they were universally recognized by all staff as an outstanding and personable class of students. We wish them well and they will be missed.

At the Promotion Ceremony we recognized 8th Grade students for their many accomplishments:

- The Patricia A. Jankowski Memorial Award for perseverance, forbearance, and determination was presented to Ian Gibbs.
- NELMS distinguished Student Award winners for exceptional leadership and classwork over three years were: Alice Bryant and Ava Gillespie.
- The Leonard F. Downs Award for the highest GPA over 3 years went to Daniel Garrity.
- Perfect Attendance Award was awarded to Isabelle Healey
- BMS News Certificate was awarded to Addison Hosmer.
- The Stars & Stripes Award went to Liam Jacobs, Seth Nixon, Cullen Fahey and Ryan Meredith.
- National French Exam was awarded to:
 - o Silver Medal Winners: Asher Kingman, Ameya Kulkarni, Joe Curran, Romina Guembes and Isabelle Healey.
 - o Bronze Medal Winner: Madeline Kirby
 - o Honorable Mention: Yasmine Moumade, Cam Ayer and Neil Mepani.
- National Spanish Exam was awarded to:
 - o Gold Medal Winners: Eva Amador de Vries and Amara Betances.
 - o Bronze Medal Winners: Riley Alger, Avery Anderson, Danny Garrity, Nico Govoni and Linda Kostecki.
 - o Honorable Mention: Charlotte Barnett, Mia Boudreau, Konstantin

Brennan, Sarah Caulfield, Elliana Damasco, Ryan Meredith, Isaiah Millet, Natalie Shane and Charles Young.

- o The Music Award was presented to:
 - Chorus - Ruby Abbott
 - Band - Edward Sharkey
 - Orchestra - Amara Betances
- o The Art Award winners were Faye Tyszka, Romina Guembes and Finn Hession.
- o The Spring Musical Award was bestowed upon Ruby Abbott, Alice Bryant, Ava Griffin and Isabelle Healey.
- o The Suzanne Grimes Memorial Award for excellence in Physical Education went to Ava Gillespie and Sophie Proccacini.
- o The Technology Award was won by Joe Curran and Cole Howard.
- o The Most Improved Student Award winners were Cara Coyne, Ava Griffin, Isaiah Millet, William Molliver and Kevin Valadao.
- BMS Core Values Award winners were Aidan Hoyle, Richard Bock, Neil Mepani, Meghan Cotter, Audrey Farrell, Sophie Procaccini & Zamirah Jean-Gilles.
- American Citizenship Awards for all around civic participation over 3 years went to Joe Curran, Chloe Kuznezov, Ameya Kulkarni, Jayla Weinberg, Leah Mulligan, Liam Jacobs, Nora Finn and Ava Gillespie.
- American Scholastic Challenge Certificates of Merit were presented to Shuja Abbasi, Alice Bryant and Isabelle Healey.
- American Scholastic Challenge Massachusetts State Champion was awarded to Joe Curran.

We had a wonderful 2022-2023 school year. The construction did not interfere with our mission to educate all students to achieve success. The Bird Middle School staff continued to hammer away at providing a positive school climate where educators were committed to the overall growth of every one of our students. The students bulldozed through all obstacles to achieve personal goals and learning goals. We look forward to continued collaboration with families to build the foundation that supports the

educational needs of the children at Bird and enhances their learning experiences. Families, teachers, and staff partner with each other in order to provide the children of Walpole with the educational opportunities that will provide a well-balanced

curriculum, promote student achievement, and reinforce our Core Values.

Respectfully submitted,

Edward Connor
Principal

ELEANOR N. JOHNSON MIDDLE SCHOOL

Carrie Ruggiero
Principal

Conor Cashman
Assistant Principal

During the 2022-2023 school year, the staff of Johnson Middle School continued to prioritize the principles of encouraging, empowering, and engaging every student, every day. We believe these elements are essential to creating a positive, safe, and collaborative school climate in which all learners can flourish. We continue to update the academic program, seeking ways to promote increased rigor and greater opportunities for student voice and student choice in the learning process.

As a learning community, we have seen tremendous growth and development in many areas. Following the adoption of the author's notebook and the use of literature circles in ELA, the ELA curriculum is in the process of being revised. Allowing for students to have "voice and choice" and bringing culturally responsive and relevant novels into the units of study, students will increase ownership for their learning and develop more empathy for others. By reading an assortment of materials, they will be exposed to a variety of perspectives and be able to respond in writing in a multitude of modes. Engaging in authentic dialogues about text during literature circles, book clubs and socratic seminars, students will also improve their speaking and listening skills and be open-minded to other viewpoints and ideas. Since all teachers will be following a unified scope and sequence, all students will learn the same material, and teachers will collectively engage in conversations to improve best practices and classroom instruction.

Reading and writing like a historian requires the skills of comprehending factual information, eliminating bias, and presenting the evidence. In other instances, the topics in social studies and civics classrooms allow for debate and taking a stance. Through the use of primary and secondary source documents, the students synthesize texts to learn about the world around them. Hands-on projects and

oral presentations are also a critical part of this curriculum. Creating educated global citizens is the major goal so the students can be informed when they enter the real world!

In science, as a result of the program review that was initiated the previous year, the curriculum for each grade level was realigned to more cohesively align with the Massachusetts State Frameworks. Teachers are collaborating to ensure this change happens smoothly and in a way that is best for students. This year, the initial realignment begins in grade 6. In math, teachers continue to provide opportunities for students to be true mathematicians, engaging in problem solving opportunities and tackling complex math tasks.

Beyond academics, the last twelve months involved continued work in other areas within the school community. In the spring, the drama production of *Murder on the 518* showcased the impressive stage presence and performance skills of many of our students. We also enjoyed our Spring Thing talent production, which allowed many members of our school community, including students and staff, to demonstrate exciting and unique talents.

Social emotional learning continues to play an important part in our efforts to provide a safe and supportive learning environment for all. The JMS SEL committee continues to thrive and comprised with staff members from various departments and substantial student representation. They are actively engaged in providing opportunities for students, staff, families, and the community. Their focus includes modeling healthy peer relationships, modeling prosocial behavior, and communicating the utilization of SEL language and practices both at home and school. The committee also introduced new activities that promote collaboration between staff and students.

Our counselors at JMS continue to provide consistent communication with staff, students, and families through their weekly Counselors' Corner Newsletter. This newsletter encompasses a wealth of information, including mental health resources, an article of the week, a webinar of the week, self-care strategy, and updates on social-emotional programming. The counseling staff actively participates in the many SEL programming activities, such as Start with Hello Week, The Great Kindness Challenge and World Kindness Week. Additionally, the counseling team remains committed to providing individual counseling for students and facilitating small group counseling focused on various topics, such as study skills, transitioning to middle school, and social skills.

In the past year, the Walpole Public Schools underwent an Equity Audit, which involved an external assessment and analysis of the district's practices and policies in various diversity, equity and inclusion domains. This audit provided valuable data and insights for future planning and improvements. Our focus in SY 2023-2024 is on facilitating a leadership retreat to deepen understanding and commitment to DEI (diversity, equity and inclusion) further. The Equity Task Force, which includes representation of multiple staff members from JMS, continues its monthly activities, and the district began implementing recommendations from the Equity Audit to create a more inclusive and

culturally proficient educational environment. Members of the Equity Task Force continue to provide opportunities for staff development in the areas of diversity, equity and inclusion.

Most notably, after several years of planning, the district finally broke ground on the new Walpole Middle School construction project in November of 2022. Administration continues to work closely with all stakeholders in order to facilitate the much anticipated merger of the Bird and Johnson learning communities. This process has featured professional development offerings, specifically designed to bring together our combined faculties for departmental and whole school planning, as we consider the educational opportunities that will be available when our time, talents, and resources combine. In addition, the Parent Advisory Councils and School Councils from both schools have started collaborating to foster the greater inclusion of families during the middle school transition. Student voice has also been a priority in the planning for the combined middle schools. We are incredibly grateful for the opportunity to create an enriching and innovative learning environment for our students, and we eagerly look forward to the exciting developments ahead.

Respectfully submitted,

Carrie Ruggiero
Principal

BOYDEN ELEMENTARY SCHOOL

Brendan Dearborn

Principal

Boyden School has an enrollment of 410 students in a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports, and programs designed to increase student achievement. Throughout 2023, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

At Boyden we are committed to the social and emotional development of all students. Throughout the year we do this in many ways. Each morning our classrooms start the day with a Responsive Classroom Morning Meeting. Morning Meeting is an engaging way to start each day, build a strong sense of community, and set children up for success socially and academically. Each morning, students and teachers gather together in a circle for twenty to thirty minutes and interact with one another during four purposeful components (greeting, sharing, group activity, morning message). Morning Meeting is an ideal practice for highlighting academic content in a way that is active and interactive, leading to joyful and energetic learning. Making learning fun and engaging during these gathering times encourages students to be intrinsically motivated to learn.

To further promote classroom and individual social emotional progress, our School Counselors continue to implement the counseling curriculum in each classroom, K-5 and with small groups of students. We are committed to our school core values of "Be Boyden, Be Responsible, Be Safe, #BeBoyden." Both the Massachusetts Health Standards and the Collaborative for Academic, Social and Emotional Learning (CASEL) standards are utilized. This curriculum is centered around the five core competencies of Social Emotional Learning (SEL): self awareness, self management, social awareness, relationship skills, and responsible decision making.

In the past year, the Walpole Public Schools underwent an Equity Audit, which involved an external assessment and analysis of the district's practices and policies in various diversity, equity and inclusion domains. This audit provided valuable data and insights for future planning and improvements. The Equity Task Force, which includes representation of multiple staff members from Boyden, continues its monthly activities, and the district began implementing recommendations from the Equity Audit to create a more inclusive and culturally proficient educational environment. Members of the Equity Task Force continue to provide opportunities for staff development in the areas of diversity, equity and inclusion.

The use of Bridges and Number Corner is in its second year of adoption for math instruction. The Bridges curriculum blends direct instruction, structured investigation, and open exploration around math concepts to give students a comprehensive math experience. During daily Number Corner sessions, students are highly engaged in different math workouts. Students may be finding patterns, working on number sense, improving their fluency, and/or exploring real world math problems. Educators continue to be offered professional development to assist in the implementation of the new program and are supported through our Math Coach. ST Math, a gamified visual instructional program that leverages the brain's innate spatial-temporal reasoning ability to solve mathematical problems, continues to be a rich supplement to our math curriculum. Students build strong conceptual understanding and put their problem solving skills to work while solving engaging puzzles to help JiJi make it across the screen. School-wide, Boyden students are on pace to not only reach but very likely exceed our 80% completion of grade level journey goal for the year. We continually update our district's elementary math website with a plethora of math resources to meet the needs of all learners and continue to share the district wide family website with our community.

Adult caregivers and students can access the website for information, activities, and support for math at home.

At Boyden School we are also proud of our “specialists” programs. Our Physical Education, Art and Music educators provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens. Last year we added STEM to our specialist schedule and this continues to be successful. Students in grades K-5 have an opportunity every week to meet in our newly designed STEM Lab/Classroom. Students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects designed to prepare them for their future with 21st Century skills. During STEM class, time is dedicated to providing students with opportunities to access the library to check out books and enjoy a read aloud.

Boyden has a variety of activities that enrich the curriculum. Battle of the Books continues to be a highlight of our Spring months. Students in grades 3-5 participate in “Battle of the Books”. Students read anywhere from 3 to 12 books from the chosen

selections and then participated in classroom activities to demonstrate their abilities and to test their knowledge of the books they had read. The program concludes with a Battle Royale. Other activities such as Kindness Week, Jump Rope for Heart, cultural assemblies and Field Day continue to be enjoyed by our students. Also our Student Council creates school spirit days and a variety of community services projects that contribute to Boyden’s positive school culture.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2023 was a great year at Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence

Respectfully submitted,

Brendan Dearborn,
Principal

ELM STREET ELEMENTARY SCHOOL

Jen Buller
Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" continue to be central to our everyday work with students and families. Our mission is to educate all students to achieve their potential in a safe and collaborative learning environment. Current K-5 enrollment is 449.

Students in Kindergarten through grade 5 have 1:1 devices, which gives them opportunities to participate in rigorous educational activities to develop and demonstrate their knowledge. Our educators continue to use a variety of digital learning tools to engage their students and enhance their instruction in all subject areas. Students participate in opportunities within and beyond their STEM classes to develop their engineering, coding, and other digital learning and computer science skills. Our Digital Learning Coach is available to support all educators in embedding digital learning skills throughout their lessons and enriching activities with technology.

The use of Bridges and Number Corner is in its second year of adoption for math instruction. The Bridges curriculum blends direct instruction, structured investigation, and open exploration around math concepts to give students a comprehensive math experience. During daily Number Corner sessions, students are highly engaged in different math workouts. Students may be finding patterns, working on number sense, improving their fluency, and/or exploring real world math problems. Educators continue to be offered professional development to assist in the implementation of the new program and are supported through our Math Coach. ST Math, a gamified visual instructional program that leverages the brain's innate spatial-temporal reasoning ability to solve mathematical problems, continues to be a rich supplement to our math curriculum. Students build strong conceptual understanding and put their problem solving skills to work while solving engaging puzzles to help JiJi make it across the screen. School-wide, Elm students are on pace to not only reach but very likely exceed our 80% completion

of grade level journey goal for the year. We continually update our district's elementary math website with a plethora of math resources to meet the needs of all learners and continue to share the district wide family website with our community. Adult caregivers and students can access the website for information, activities, and support for math at home. There is also a monthly section in our weekly newsletter for Elm Families that highlights math learning and ways to extend and practice at home.

The Elm Street School Community continues to build upon a positive school culture. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our common school wide expectations. Elm Street Eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what Safe, On task, Always respectful, and Responsible behavior looks like across school settings and in our greater community. Clarity and practice of expectations lead to the best learning opportunities for our students as they develop skills to be successful community citizens. Educators work in collaboration with our school counselors to teach students using the social-emotional competencies of CASEL which focus on self awareness, self management, social awareness, responsible decision making, and relationship skills to enhance social interactions and relationships as well as academic learning. Monthly we gather together for assemblies that focus on SEL themes such as Conflict Resolution, Resilience, Growth Mindset, and more. Some members of our team have also participated in Responsive Classroom professional development to increase their knowledge on engaging academics, positive community, effective management, and developmental awareness.

Together with the district we have made a commitment to look at our curriculum and access to school opportunities through a lens of equity in an effort to ensure all students are seen, included, and feel safe and supported here at Elm. Our whole Elm team continues to participate in regular ongoing

discussions and opportunities to reflect on how we as educators cultivate a culture of curiosity and utilize culturally responsive practices that align with the vision of equity as outlined by the Walpole Diversity, Equity, and Inclusion Office. As we work towards equity at Elm, our work is rooted in cultivating relationships by investigating and understanding each individual students' needs, strengths, and unique identities in order to provide accessibility and inclusion across the school community. We strive to affirm and elevate each student's identity including their own culture within the greater community.

Professional learning and growth is essential to each of our educators' practices. Our educators at Elm have participated in extensive training in Literacy with consultants and support from the Elementary ELA Curriculum Coordinator and literacy specialists aligning curriculum and increasing their knowledge of current best practices to teach the curriculum standards. Teams meet regularly and participate in job embedded professional development opportunities weekly and monthly. Additionally, our team of educators regularly identify and access current opportunities that allow them to stay current with research and evidence based practices that elevate their own professional practices in support of increasing engagement, growth, and achievement for all students.

At Elm, we value the ongoing collaborative partnerships we have with our community. Our community garden provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. We collaborate with local agencies such as the Board of Health, DPW, Food Pantry, School Nutrition Office, Council on Aging, and Norfolk Agricultural School. Our Cultural Arts program, which is supported by PAC, brought many programs virtually to our school that focus on STEAM and closely support our curriculum. In addition, the Museum of Science traveling programs have been a great addition to our Cultural Arts program. These programs offer lessons and academic enrichment. Our students participate in community service projects that include donations to important charities such as the American Cancer Society, March of Dimes, and helping families who need extra support during unexpected hardships.

Elm has a variety of activities that enrich the curriculum. Battle of the Books continues to be a highlight of our Spring months. With 200 students involved, they collectively read over 500 books. Students work in teams to read and share their knowledge. The final weeks of the program include semi final battles which lead into the final Battle Royale. Activities such as the Geography Bee, Fitness Month, and Field Day continue to be enjoyed by our students. Our After School Enrichment program offers academic, social, and physical activities where students participate in classes such as Robotics, Dance, Cribbage Club, Writing Clubs, Origami as well as athletic programs such as Sports in the Gym, Morning Exercise Class, Yoga and Mindfulness, Kickboxing, and Basketball Skills.

We are also proud of our "essentialist" programs. Our Physical Education, Art, Music, and STEM educators provide opportunities for our students to demonstrate strengths and interests that may not be evident in other educational spaces during the day. Students are introduced to concepts and skills that enhance engagement, instill positive habits, and cultivate talents. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens. Last year we added a STEM class to our "essentials". Our students have an opportunity to meet weekly in our newly designed STEM Lab/Classroom. Students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects designed to prepare them for their future with 21st Century skills. During STEM class, time is dedicated to providing students with opportunities to access the library to check out books and enjoy a read aloud.

The partnership between school and home is integral to building a strong community and meeting the diverse needs of our students. Together, Elm Street School staff and families collaborate to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child. Engaging in educational, community building, service, and wellness activities all contribute to making our community stronger. The generous support of educators, staff, adult caregivers, and community members enables Elm Street School to continue to grow and improve.

The Parent Advisory Committee (PAC) is dedicated to cultivating a strong sense of connection and raising funds to enhance the educational experience for students. We continue to work to make education a positive, inclusive, affirming, and enriching experience for children and families and strive for academic excellence that translates to equitable growth, achievement, and outcomes for every student.

Respectfully submitted,

Jen Buller
Principal

OLD POST ROAD ELEMENTARY SCHOOL

David Barner
Principal

In August of 2023, Old Post Road School welcomed 467 students who embodied the attributes of Peace Builders displaying and modeling respect, responsibility, and readiness for the year of learning. The Peace Builder Pledge is recited every morning as part of the OPR school wide positive incentive program. Each letter of our mascot, the Hawk, inspires some attributes we share as important to us: H-Honesty, A-Acceptance, W-Working Hard, K-Kindness, S-Self-Control. Teachers and staff build strong relationships with their students and place a strong emphasis on establishing a sense of student belongingness to their classroom and school community which results in a strong learning environment.

Students are taught about the importance of learning and how everything they experience contributes to their development. In math, the implementation of the Bridges and Number Corner program published by the Math Learning Center continues to be the focus of instruction. Teachers and students have become comfortable with the strategies and visual models used in the program that build the foundation for mathematical concept development. Number Corner remains the highlight of many classrooms during math. To analyze students' strengths and areas for growth in order to directly inform instruction, teachers and specialists use Forefront. The web-based program accepts Bridges and Number Corner data and presents each student's academic progress.

Teachers and students are working hard across all grade levels to grow students into stronger writers. Students are learning how to build upon their skills in narrative and expository writing, as well as critically respond to texts that they read. They are learning the important connection between reading and writing. Students are becoming more proficient at elaborating on an idea and supporting their thinking with evidence while eventually synthesizing multiple texts.

The reading incentive program goal is to help build a lifelong love of reading within all students. The Snowbowl and March Madness are the two school wide reading experiences in which all students listen

to the same inclusive and current picture books. The winners were: March Madness - On the Corner of Chocolate Avenue: How Milton Hershey Brought Chocolate to America by Tziporah Cohen and for the Snowbow - Madi's Fridge by Lois Brandt

Later in the year, students in grades K through 5 participated in the Love of Literature (LOL) program. Small groups of students meet with their adult reading mentors to discuss the connection between their book and its theme as well as highlight their projects. It is a wonderful time for students to connect with other adults throughout the school and in our community.

The STEM/Media (Science, Technology, Engineering, Mathematics) program provides students with opportunities to explore the world and develop critical thinking skills that will help them throughout their lives. The students at OPR have spent a lot of time learning about coding through a variety of methods including the use of programmable robots, iPads, and student chromebooks. In the STEM/Media center, students apply what they learn about the engineering design process to complete many different STEM challenges and engineering activities.

An essential part of our students' development is learning to safely and creatively participate in the digital world. From Kindergarten through grade five, students participate in age-appropriate lessons around digital safety and balance and also increase their digital literacy by engaging in critical skill development. Students author their own books in Book Creator, design interactive slideshows in Google Slides and Canva, record and publish podcasts on OPR Radio, act as OPR Video News Anchors to unite the school community in the celebration of learning, and experiment with the incredible technology of the greenscreen. There is always something new to add to our digital toolbox.

The music program provides all students with the opportunity to sing, listen, move, compose, perform, improvise and play instruments. Students are consistently exposed to cultures and composers from all over the world using traditional and non-

traditional notation, picture books and instruments. Upper elementary students have been thrilled this past year to be introduced to “Modern Band Method” while using guitars, drums and ukuleles. The “Modern Band Method” focuses on Rock, Pop, Latin, Rap and Country genres helping to empower student learning, growth, and excitement for music.

This year, OPR piloted a new program at the elementary level. With the purchase of barbells, rubber plates and collars and a knowledgeable Physical Education teacher, the Weight Lifting Club for 4th and 5th grade students made its debut. After the foundational skills were mastered, weight training in the Fitness Unit was implemented with the 5th grade students. Students learned how to warm-up using PVC pipes and began learning many Olympic and powerlifting movements. All students had the opportunity to practice with proper form before adding weight. This is a great opportunity for students to learn life-long skills and good habits that will have long term benefits. Additionally, Physical Education is filled with a variety of skills and games. Teamwork and being kind to others is always encouraged in the physical education program that focuses on good sportsmanship and perseverance.

Students are enjoying an exciting and engaging Visual Arts program. Students are encouraged to explore their creative identities while building their artistic skills through an array of techniques and mediums. Some favorite projects include Surrealist-style self portraits, printmaking with leaves, and landscape drawings. Young artists will also have the opportunity to create three-dimensional art such as abstract model magic sculptures and plaster masks. There are many opportunities for students to showcase their artwork including the weekly Artist Spotlight, the bi-monthly Town Hall Exhibit, and the annual Walpole Art Show.

The Social Emotional Learning (SEL) program is the cornerstone of education, nurturing not only academic success but also the emotional intelligence and resilience of students. Through SEL, students acquire vital life skills such as self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. This multifaceted approach empowers individuals to understand and regulate their emotions, develop empathy for others, build healthy relationships, and make sound choices.

By integrating SEL into our educational framework, we aim to cultivate well-rounded, empathetic, and adaptable individuals equipped to thrive academically, socially, and emotionally in our ever-changing world.

The OPR Student Council was composed of two representatives from each fourth and fifth grade classroom. The Council facilitated a food collection to support the Walpole Food Pantry during Kindness Week held each February. The Council also focused on student and staff spirit days to build community through shared events. Students eagerly participated in OPR/Walpole Day, Dress Like a Teacher/Teacher Dress Like a Student Day, PJ Day, Sit with a Friend at Lunch Day, Silly Hat, Hair and Sock Day, and more! In May, the Student Council hosted the 3rd Annual OPR Talent Show held at Walpole High School. This well-attended event featured many talented students in grade K-5.

In the winter, spring and fall, students had the opportunity to take part in the OPR After School Enrichment Programs. The session classes included: 20/20/20, 4th Grade Basketball, 5th Grade After School Sports, American Girl Doll, Board Games, Cocoa Club, Craft Club, Creative Cupcakes, Fall Food Fun, Games Galore, Hot Hoppers, Irish Step, Jump Rope Club, Karate, Kindness Club, Lego Robotics, Running Club, Sew Much Fun, STEM Club, The Great Escape, Weight Lifting. These enrichment classes are well attended and provide small-group, high-interest learning and social development.

The Parent Advisory Committee (PAC) has continued to enhance the school community and learning environment. The PAC Cultural Arts parent volunteers help to coordinate STEM and Arts grade level presentations and whole school assemblies that support social emotional, physical and academic learning. Some of the programs the PAC sponsored this year include hands-on STEM programs, puppet shows, author illustrator visits, traveling zoo visits. Grade 5 started the year with a team building experience at Hale Reservation. All students attended the Brain Show assembly, and the Hero Art presentation that demonstrated appreciation and respect for others incorporated with painting. The PAC held many fundraiser events for families to support these programs and other well attended and

enjoyable school events such as the annual Ice Cream Social, whole school Sweetheart Dance, and the Fun Run and Spring Festival.

2023 also saw the creation and implementation of the OPR Parent Partner Program to support families who are new to the school. Whether moving to Walpole and enrolling in grades 1-5 or registering a kindergarten student, new OPR families were welcomed with an opportunity to be matched with an existing parent to receive support and answers via

text, call, or email. Welcoming families and providing excellent communication add to the supportive community at OPR. All OPR teachers, staff, families, and community supporters endeavor to meet and exceed the needs of all students to enable each student to realize his or her potential.

Respectfully submitted,

David Barner
Principal

FISHER ELEMENTARY SCHOOL

Brian Bemiss

Principal

Fisher School is a professional learning community of over 50 educators and 475 learners, committed to improving academic and social emotional progress. We value all learners, respect all learning styles and believe that with effective effort and perseverance, all students can achieve success. We all strive to meet the expectations of our SWIM program where we **Show** respect, **Work** cooperatively, demonstrate **Integrity** and **Make** responsible choices everyday. Through this positive behavior incentive system the adults and children have established a welcoming atmosphere throughout our school, where all feel safe to learn and grow.

Fisher School continues to enhance this positive school culture through the work of our SWIM Team composed of teachers and staff. This group meets regularly to reflect on the efficacy of our positive behavior program, and plans whole school assemblies and activities to encourage and celebrate “expected” behavior. On the morning announcements, in our weekly newsletter or in person, we continue to highlight the best efforts of our students and staff.

To further promote classroom and individual social emotional progress, School Counselors, Ms. Carly Mahoney and Ms. Erin Mansfield, continue to implement the counseling curriculum in each classroom, K-5. Both the Massachusetts Health Standards and the Collaborative for Academic, Social and Emotional Learning (CASEL) standards are utilized. This curriculum is centered around the five core competencies of Social Emotional Learning (SEL): self awareness, self management, social awareness, relationship skills, and responsible decision making.

The 2023-2024 Fisher School Improvement Plan focuses upon supporting, improving and enhancing student achievement and providing our students with a physically and emotionally safe learning environment. Our goals are: 1) To provide engaging curriculum, differentiated instruction, and ongoing

assessments for all students. 2) To foster and strengthen the social-emotional well-being of the school community in order to develop responsible and engaged citizens. 3) To demonstrate a high level of Cultural Proficiency as evidenced by active promotion of diversity in all aspects of instruction, learning, and participation thus ensuring for all and full inclusion of members of the educational and greater community. 4) To ensure that facilities and resources support student learning and well-being.

The Fisher School educators provide our students with an appropriate and effective blend of direct instruction, small/collaborative group work and individual learning opportunities throughout their day. All Kindergarten through Grade 5 teachers regularly collaborate in order to effectively plan engaging lessons and share best instructional practices. At curriculum meetings, grade level team meetings and staff meetings, teachers engage in reflective conversations about instructional strategies and student data. This data drives the differentiation of our instruction which is designed to address student needs while challenging others’ understanding of concepts. Training and coaching is provided throughout the year to help support teachers’ implementation of the workshop model. The workshop model provides all our students with the individual support and instruction they need to meet the objective of each lesson.

At Fisher School we are also proud of our physical education, fine arts and STEM (Science, Technology, Engineering and Math) instruction. Our “specialists” provide opportunities for our students to demonstrate strengths and interests that may not always be evident in the classroom. In STEM class, students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects designed to prepare them for their future with 21st Century skills. These classes also introduce our students to concepts and skills that enhance school engagement and instill positive habits and talents that could last a lifetime.

At Fisher School, we believe learning is a partnership between school, family, and community. Fisher's Parent Advisory Committee (PAC) continues to be very supportive of the educational process. PAC has allocated funds for classroom equipment, field trips and enrichment programs designed to enhance the curriculum. Parents have also volunteered their time to provide valuable learning experiences for the students through enrichment opportunities, the Docent art program and community building events such as the Family Ice-cream Social, Trunk or Treat, Fisher Scene and Family Carnival.

We are fortunate to have their unwavering financial and personal support.

The Fisher School students, parents and community work in concert to provide the very best educational experience that will engage and excite our students and instill in them a love and passion for learning.

Respectfully submitted,

Brian Bemiss
Principal



DANIEL FEENEY PRESCHOOL CENTER

Julie Martin
Director

The Daniel Feeney Preschool serves as the gateway to the educational programs offered by the Walpole Public Schools. We are a district-wide integrated preschool program that provides programming for three and four-year-old children with special education needs, as well as community children. Children enrolled from the community serve as role models for children with disabilities in the skill areas of language, socialization, play, and motor development. All students must be three years of age and Walpole residents to enroll. The mission of the Daniel Feeney Preschool is:

We believe it is the mission of the Daniel Feeney Preschool Center of the Walpole Public Schools to teach so that every child can learn.

We believe that each child is a unique individual.

We believe young children deserve a safe, accepting, supportive environment in which to learn.

We believe that teachers need to partner with families to create successful learning environments.

We believe that learning should be active, motivating, and fun.

Due to the growth of the preschool in recent years, the Daniel Feeney Preschool opened the 2022-2023 school year with nine programs and seven special education teachers. Programs included two four-day morning sessions, two half-day afternoon sessions, two full-day integrated programs, two full-day partial inclusion programs with varying peer inclusion time, and one substantially separate program (Varied Instructional Program).

The Daniel Feeney Preschool experienced unprecedented growth during the 2022-2023 school year and ended the school year with a total of 115 students. During the course of the year the preschool staff conducted 54 initial special education evaluations, 23 informal screenings, 11 evaluations for current students needing additional testing in other areas, and 11 re-evaluations of students receiving special education services. This growth led to the shifting of one of the preschool's half-day programs to a full-day partial inclusion program starting in January 2023. This program was in direct response to the moderate and high needs of our students with special education needs. Additionally, our substantially-separate program (VIP) doubled in size over the course of the school year. The 2023 school year ended with all programs at capacity or above capacity in some cases. What was most notable is the number of students with moderate to high needs entering the preschool program.

This shift has had a direct impact on student programming for the 2023-2024 school year. At the end of the 2022-2023 school year 43 of our students matriculated to Kindergarten.

The preschool accesses consultation with outside agencies to support students' needs, including the Carroll school for the blind, the Clarke School, and The Coting School for AAC needs. These outside agencies and providers serve as integral team members in the education of students and support families by providing training and consultation. Additionally, Daniel Feeney Preschool continues to use a variety of technologies, both low and high-tech, to engage our families and children: the DFP website, individual teacher Google Sites, the PhotoCircle app, Google Slides, and LessonPix.

The Daniel Feeney Preschool was fortunate to receive a grant from the Langley Foundation to fund music enrichment provided by Maura Pastran, a licensed music therapist. This bi-monthly program centered around thematic vocabulary, gross motor imitation, language development, and fostered a love of music. Ms. Pastran differentiated her music lessons to individual classrooms providing opportunities for all students to participate.

The Town of Walpole also provided a now favorite day at DFP, "Big Truck Day" in June. The various town departments bring their construction vehicles, cranes, tow trucks, and other vehicles for our students to climb and explore.

We thank the town for providing this opportunity for our students.

In March 2023, the preschool held its first "DFP Family Carnival" which was attended by over 70% of our preschool families and raised close to \$2,000. Students from Walpole High School volunteered at this event which was instrumental to its success. We look forward to holding our second annual carnival in March 2024.

Throughout the year, our staff has improved their practice by attending relevant, rigorous, and professional development in various areas, including Social Thinking, Zones of Regulation, Learning Without Tears, IEP development, among other topics. Foundations has been fully implemented as an early phonemic awareness program. The Heggerty curriculum is also used for early phonics skills. We continue to develop and update our curriculum aligned to the pre-K Massachusetts standards, including the play and social skills standards. As a staff, we continuously reflect on our materials and curriculum to ensure they represent our families and cultures, so each student is seen and represented.

Respectfully submitted,

Julie Martin
Director

Legislative & County Information

WALPOLE LEGISLATIVE DELEGATION

Senator Michael F. Rush, Representative John H. Rogers, Representative Paul McMurtry, Representative Edward R. Philips, and Representative Marcus S. Vaughn are proud to represent the town of Walpole in the Massachusetts General Court. The delegation continues to work collaboratively on behalf of Walpole residents and businesses and communicates regularly with local officials and residents to ensure that the needs of our community are elevated in the Massachusetts legislature throughout the legislative session and during the annual budget cycle.

State Budget

This past year, the House and Senate debated the FY24 State Budget. During these debates, we were able to secure the Town of Walpole \$9,884,578 in Chapter 70 Funding, along with \$3,046,797 in Unrestricted General Government Aid (UGGA). This represents an increase above and beyond the FY23 State Budget, in which we secured the Town of Walpole \$8,397,131.00 in Chapter 70 funding along with \$2,876,694.00 in Unrestricted General Government Aid (UGGA). Our delegation was also able to secure an additional \$786,816 in Chapter 90 funding for improvements and investments in local transportation networks.

In the FY2024 State Budget, our delegation also helped secure \$25,000 for the Town of Walpole's 300th Anniversary celebration. This funding was earmarked to the 300th Anniversary Committee to assist with costs associated with planning and implementing the celebrations throughout 2024.

Additional Funding

In the past year, the Town of Walpole has secured additional funding through grants administered by state agencies and funded by the state legislature and the federal government. The Walpole Cultural Council secured \$12,100 from the Massachusetts Cultural Council and the town also secured \$166,203 from the Department of Energy Resources for the purpose of funding the conversion of town-owned streetlights into LED streetlights. Additional funding was secured for the Walpole Police Department through a municipal road safety grant in the amount of \$39,956 by the Executive Office of Public Safety and Security to help support traffic safety enforcement and outreach programming.

As we continue our work in the 193rd General Court, we remain committed to serving and working for the People of Walpole.

Yours faithfully in public service,



MIKE RUSH
State Senator
Norfolk & Suffolk District



JOHN H. ROGERS
State Representative
12th Norfolk District



PAUL MCMURTRY
State Representative
11th Norfolk District



EDWARD R. PHILIPS
State Representative
8th Norfolk District



MARCUS S. VAUGHN
State Representative
9th Norfolk District

MEMBER BIOS:
REPRESENTATIVE JOHN H. ROGERS

12th Norfolk District
(Walpole Precincts 1, 2, 6, 7 & 8A and the Town of Norwood)

Representative Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife, Brenda, and their children: Abigail Ann, Kathrine Josephine and Lindsay McCormack. Rogers currently serves as Vice-Chair to the Joint Committee on Bonding, Capital Expenditures and State Assets as well as serving on the Joint Committee on Labor and Workforce Development.

Representative John H. Rogers
24 Beacon Street, Room 155
Boston, MA 02133
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E-Mail : John.Rogers@mahouse.gov

REPRESENTATIVE PAUL MCMURTRY

11th Norfolk District
(Walpole Precinct 8 and the Towns of Westwood and Dedham)

Elected in a special election in May 2007, Representative Paul McMurtry, now entering his 9th term in the House of Representatives is a lifelong Dedham Resident and was appointed Chair of the Joint Committee on Community Development and Small Business. He previously served as Chair of the Committee on Veterans and Federal Affairs, Chair of the Joint Committee on Tourism, Arts and Cultural Development, Chair of the House Committee on Personnel and Administration, Vice Chair of the Committee on Bills in the Third Reading, as well as a member of the House Committee on Ways and Means among many other Committee assignments. He has been self-employed as a small business owner for over 30 years and is the owner of the historic Dedham Community Theatre. Mindful of the quote attributed to Hubert Humphrey, “the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped,” Representative McMurtry considers his public service an honor and a privilege and welcomes your calls, e-mails, letters and visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you and your family. He looks forward to continuing his service to the citizens of Walpole, Dedham, and Westwood.

Representative Paul McMurtry
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E-Mail : Paul.McMurtry@mahouse.gov

REPRESENTATIVE EDWARD R. PHILIPS

8th Norfolk District

(Town of Sharon; Stoughton Precincts 2, 3, 4, 5A 6, 7A, & 8A; Walpole Precincts 2A, 3, 4 & 5A; Mansfield Precincts 4 & 6A)

Representative Ted Philips is a lifelong resident of the town of Sharon and the 8th Norfolk District; which includes precincts 2A, 3, 4, and 5 of Walpole. Before being elected to serve as State Representative in 2020, Rep. Philips proudly served the 8th Norfolk as a legislative aide in the Massachusetts House of Representatives.

Now in his second term, Ted has helped deliver hundreds of thousands of dollars to Walpole as a member of its legislative delegation. He has also championed legislation on Beacon Hill to reduce our reliance on single-use plastics, cut down on animal cruelty, and make our roads safer.

Ted is proud to serve as the Vice Chair on the House Committee on Human Resources and Employee Engagement, and is a member of the Joint Committees on Economic Development & Emerging Technologies; Municipalities & Regional Government; and Veterans & Federal Affairs.

Representative Edward R. Philips

24 Beacon Street

Boston, MA 02133

Phone : 617-722-2800

E-Mail : Edward.Philips@mahouse.gov

REPRESENTATIVE MARCUS VAUGHN

9th Norfolk District

(Walpole Precincts 5; Medfield Precincts 3 & 4; Millis Precinct 1; and the Towns of Norfolk, Plainville and Wrentham)

Representative Marcus Vaughn resides in his wife's hometown of Wrentham, Massachusetts with his wife and three children, and has been a longtime advocate of the 9th Norfolk district; which includes precinct 5 of Walpole

Marcus was elected in the fall of 2022 and was sworn in for his first term in January of 2023. Prior to running for public office, Representative Vaughn was very active in the community, participating in town and school board meetings, while also coaching youth sports.

Marcus is a graduate of Syracuse University where he received a track and field scholarship. After receiving his undergraduate degree, Marcus worked in the private sector while obtaining his M.B.A from California State University – Monterey Bay.

Marcus currently serves as Ranking Minority member on both the House Committee on Operations, Facilities, and Security and the Joint Committee on Community Development and Small Businesses and also serves on the Joint Committee on Economic Development and Emerging Technologies and the Joint Committee on Public Safety and Homeland Security.

Marcus serves on the board of the Champions Circle Committee and the Development Committee for the Joe Andruzzi Foundation, as well as being a member of the Hockomock YMCA Board of Incorporators.

Representative Marcus S. Vaughn
24 Beacon Street, Room 473-B
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SENATOR MICHAEL F. RUSH
Norfolk & Suffolk District
Towns of Norwood, Walpole, Westwood, Dedham, and the neighborhoods of West Roxbury, Roslindale, Hyde Park, Jamaica Plain, and Readville in the City of Boston

Mike Rush is the Majority Whip of the Massachusetts State Senate. He proudly serves the people of the Norfolk & Suffolk District, which includes five neighborhoods in the city of Boston and the towns of Dedham, Norwood, Walpole and Westwood in Norfolk County. Prior to being elected to the Senate, Mike served as a member of the Massachusetts House of Representatives where he was Chair of the Boston Delegation.

Mike is a former high school history teacher, an Iraq War Veteran and a Commander in the United States Navy Reserves. He holds a JD from Southern New England School of Law and holds both an MA Degree with distinction and a BA Degree from Providence College. He is an Adjunct Instructor of History and an Eagle Scout.

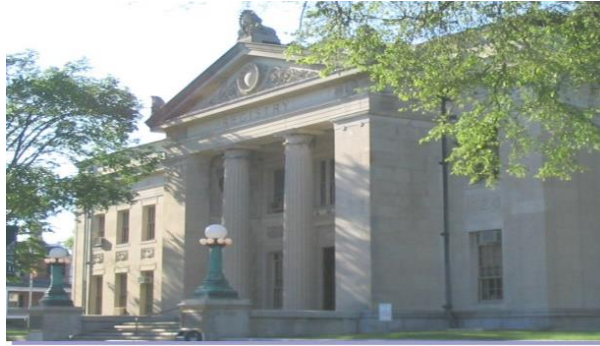
He has received recognition for his legislative advocacy for our state's Veterans, their families and our Gold Star Families as an award recipient from the Massachusetts Marine Corps League, the Massachusetts Veterans Service Officers Association, DAV Massachusetts awards.

Currently Mike sits on the Boston Public Library Board of Trustees and the Massachusetts State Library Board of Trustees. He and his wife live in West Roxbury with their three children.

Senator Mike Rush
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NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell
Register



This year saw some significant milestones and achievements for the Norfolk County Registry of Deeds. We were proud to release our third volume of Notable Lands Records, titled “We Remember Our Veterans,” in honor of the veterans of Norfolk County. Also, The Registry, in partnership with Quincy Access Television, achieved national recognition by winning the “Best of Experimental Access Center Professional” award at the 2023 Hometown Media Awards.

The release of the “We Remember Our Veterans” booklet was commemorated with an open house with keynote speaker Secretary of Veteran Service Jon Santiago. The third edition of Notable Lands Records is a tribute to the brave men and women of Norfolk County, from the Revolutionary War to present-day peacekeepers. The booklet features detailed stories of veterans all throughout the 28 communities that make up Norfolk County, including Navy veteran Gino Marrinucci from **Walpole**.

The “Best of Experimental Access Center Professional” award is given to individuals or teams who have demonstrated exceptional creativity, innovation, and impact in their work and was presented by the Alliance for Community Media Foundation for the segment “History Comes Alive, Norwood Town Hall,” an extension of a History Comes Alive land record project at the Norfolk County Registry of Deeds.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington’s administration, the Registry’s mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

2023 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.
- In calendar year 2023, **the Registry collected approximately \$51.2 million dollars in**

revenue. Out of that money, more than \$45.7 million was apportioned to the Commonwealth and more than \$5.4 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 per cent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,363,400 pursuant to the Community Preservation Act (CPA).

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

- This year saw a record number of electronic recording filers, approximately 2,750. The Registry recorded more than 74,500 documents electronically, accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 73%. This technology alone brought in close to \$44 million.
- In 2023, we shelved Registry of Deeds Book 41575. At the end of 2023, we were processing the documents for Book 41583. These books house land records dating back to 1793 and are available for public
- research. For the sake of security and redundancy, we store our documents in three

different ways: hard copy, electronically, and by microfiche.

- In calendar year 2023, the Registry processed nearly 9,700 Homestead applications. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- In 2023 we continued our partnerships with, among others, Interfaith Social Services of

Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Circle of Hope in Needham, United Parish's Thrifty Threads, St. Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting and New Life Furniture Bank of Massachusetts in Walpole to assist those who are in need of clothing as well as household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

Walpole Real Estate Activity Report

January 1, 2023 – December 31, 2023

During 2023, **Walpole** real estate activity saw a decrease in the total number of deeds and number of mortgages recorded.

There was a marked decrease in the number of documents recorded at the Norfolk County Registry of Deeds for **Walpole** in 2023; a decrease of 734 documents from 4,425 to 3,691.

The total volume of real estate sales in **Walpole** during 2023 was \$331,479,117, a 26% increase from 2022. In 2023, the average sale price of homes and commercial property increased 15% in **Walpole**. The average sale price was \$808,501. The average

sale price was adjusted to prevent a high value property, over \$71 million, from skewing the average.

The number of mortgages recorded (607) on **Walpole** properties in 2023 was down 32% from the previous year. Also, total mortgage indebtedness decreased 6% to \$373,445,911 during the same period.

There were 2 foreclosure deeds filed in **Walpole** during 2023, the same number recorded the previous year. A total of 14 notices to foreclose were recorded, 5 more than the number last year.

Homestead activity decreased by 8% in **Walpole** during 2023, with 431 homesteads filed compared to 468 in 2022.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

Spring Town Meeting Minutes

SPRING TOWN MEETING MAY 1, 2023

Representative Town Meeting Appointments:

The Moderator appointed the following Tellers: William O'Connell (P4), Elizabeth Wohler (P3), Catherine Turco Abate (P3), Shannon McCarthy (P3), Robert Buckley (P7), and William Buckley, Jr. (7)

RTM members in Attendance:

PRECINCT 1			5/1		PRECINCT 2			5/1		PRECINCT 3			5/1		PRECINCT 4			5/1
M.	Ahigian	Y			M	Breen	Y			C	Turco -Abate	Y			R	Brown	Y	
E	Barrows	Y			A	Clark	N			R	Augusta	Y			S	Brown	Y	
E	Boyd	Y			T	Coyne, III	Y			J	Bergen	Y			J	Burke	N	
BJ	Burke	Y			C	Crocetti	N			J	Fasanello	Y			W	Carroll	Y	
N	Dayian	Y			J	Duval	N			P	Fasanello	Y			P	Connelly	Y	
J	Geosits	Y			M	Finocchi	N			J	Fisher	Y			V	Connelly	Y	
K	Guntupalli	Y			B	Gallivan	Y			J	Haner	Y			M	Cotter	Y	
J	Hasenjaeger	Y			D	Glennon	N			P	Hinton	Y			K	Denitzio	Y	
J	Jackson	Y			J	Govatsos	Y			J	Hugueley	Y			J	Feldman	Y	
G	Maffei	Y			A	Hamilton	Y			J	Karnakis	Y			A	Flowers	Y	
K	Maffei	Y			R	Jackson	Y			.	Kelly	Y			S	Hendricks	Y	
J	McAndrew	Y			M	Jordan-Mercier	Y			S	McCarthy	Y			B	Hickey	Y	
B	Mc Millan	Y			N	Lane	Y			M	McGrath	Y			S	McCracken	Y	
P	Mishra	Y			A	Lawson	Y			B	Mullen	Y			D	Melish	Y	
J	Morley	Y			G	Lincoln	Y			J.	O'Leary	Y			S	Naughton	Y	
R	Thanduri	N			S	McAuley	Y			M.	Ryan	N			W	O'Connell	Y	
C	Walzer	Y			D	Pedersen	Y			M	Martin-Smith	Y			J	Takacs	Y	
A	Williams	Y			C	Sullivan	Y			M	Sullivan	N			M	Trudell	Y	
					A	Walsh	Y			E	Wohler	Y						
					L	Whelan-Bratsis	Y											
PRECINCT 5			5/1		PRECINCT 6			5/1		PRECINCT 7			5/1		PRECINCT 8			5/1
H	Brousaides	Y			W	Abbott	Y			D	Anderson	N			B	Connor	Y	
E	Burdon	Y			S	Ahern	Y			B	Barrett	Y			E	DiVirgilio, Jr.	Y	
M	Clow	N			D	Blau	Y			R	Buckley	Y			P	English	Y	
H	Clow, Jr	N			M	Boulos	Y			W	Buckley, Jr.	Y			M	Gallivan	Y	
L	Cosgrove	Y			C	Braithwaite	Y			C	Caron	Y			N	Gallivan	Y	
R	Cunniff, Jr.	N			T	Brown	N			D	Clark	Y			R	Giusti	Y	
C	Dalton	Y			A	Cronin	Y			Z	Conrad	Y			K	Greulich	Y	
R	Dentremont	N			A.	Devito	Y			D	Culhane	Y			K	Kenney-Walsh	N	
P	Drogan	Y			A	Grace	N			P	Czachorowski	Y			S	Khatib	Y	
J	Fisher	Y			J	Hogan	Y			R	Damish	Y			B	Muccini	Y	
D	Freiberger	Y			D	Johnson	Y			E	Forsberg	Y			N	Niles	Y	
K	Garvin	Y			J	Lee	Y			F	Kenney	Y			J	O'Neil	Y	
W	Hamilton	Y			W	Lestan	N			J	Kenney	Y			N	O'Neil	Y	
A	LaFleur	Y			J	Mosetich	Y			A	Krekis	Y			K	Santiago-Taylor	Y	
M	Major	Y			L	Pinkham	Y			K	Meszaros	N			S	Shocket	Y	
J	Mulligan	Y			S	Rose	Y			G	Noble	Y			A	Singer	Y	
B	Norwell, IV	Y			D	Sherman	Y			L	Romanowiz	Y			S	Spendley	Y	
T	Piscatelli, Jr.	Y			B	Smith	Y			E	Sharris	N			L	Van der Linden	Y	
C	Shinnick	Y			K	Syrek	Y			D	Shea	Y						

**SPRING TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
MAY 1, 2023**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet at the Walpole High School located at 275 Common Street in said Walpole on the

***FIRST MONDAY IN MAY, IT BEING THE
FIRST DAY OF SAID MONTH, 2023***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel Bruce called the meeting to order at 7:34 pm in the Auditorium of the Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, under Article 1. The Select Board gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in the Town, Walpole Public Library and the Walpole Town Hall on March 2, 2023.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Mark Reich of KP|LAW**

The Moderator thanked all the people that make Town Meeting happen. The Moderator also introduced the two new Department Heads;

- Melissa Bingham – Veteran’s Director
- James Thomas – Superintendent Parks, Cemetery and Forestry

The Moderator reviewed the rules and procedures of Town Meeting, reminding the RTM’s of the speaking limits of 3 minutes initially.

A RESOLUTION

RESOLVED

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2023

*Our recognition and sincere appreciation of the contributions rendered by the late **Charles J. Cinto Sr.** who passed away on October 18, 2022;*

As a Representative Town Meeting Member in Precinct 1 from 1993-1998;

And Further

In acknowledgement of the Town’s loss, we request the Moderator observe a moment of silence in Charles’s memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Charles's family.

RESOLVED

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2023;

*Our recognition and sincere appreciation of the contributions rendered by the late **Michael D. MacPhee, Jr.** who passed away on October 20, 2022;
As a Representative Town Meeting Member in Precinct 3 from 1974-1979;*

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Michael's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Michael's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2023

*Our recognition and sincere appreciation of the contributions rendered by the late **Clifton K. Snuffer, Jr.** who passed away on January 23, 2023;*

*As a member of the Select Board from 2008-2011 and 2013-2016;
As a member of the Finance Committee from 1982-1985;
As a member of the Capital Budget Committee from 1983-1986;
As a member of the Cable Television Advisory Committee from 1982-1985;
As a member of the Isaac's Land Study Committee from 1995-1997;
As a member of the Growth Control Committee in 1996;
And as an Advisor to the Soccer Committee in 1993;*

*And as a Representative Town Meeting Member in Precinct 5 from 1982-1993, 1996 and 1998-2001;
In Precinct 4 from 2002-2011; in Precinct 6 in 2012 and in Precinct 2 from 2013-2018 and then 2021-
2022;*

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in Clifton's memory*

And Further

*That the Town Clerk be instructed to send a copy of this Resolution
to Clifton's family.*

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Spring Annual Town Meeting of May 1, 2023*

*Our recognition and sincere appreciation of the contributions rendered
by the late **Joseph Betro** who passed away on January 27, 2023;*

*As the town of Walpole's Police Chief from 1992-2002;
As a member of the Walpole Housing Authority from 1986-1996, and 2006-2013
As a State Appointed member to the Walpole Housing Authority from 2013-2016,*

As a Representative Town Meeting Member in Precinct 1 from 1971-1974;

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in Joseph's memory*

And Further

*That the Town Clerk be instructed to send a copy of the Resolution
to Joseph's family.*

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Spring Annual Town Meeting of May 1, 2023*

*Our recognition and sincere appreciation of the contributions rendered
by the late **Kenneth Sandahl** who passed away on March 11, 2023;*

As a Representative Town Meeting Member in Precinct 7 from 1974-1976;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Kenneth's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Kenneth's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2023,

*Our recognition and sincere appreciation of the contributions rendered by the late **Russell W. Olson** who passed away on March 16, 2023;*

As a Representative Town Meeting Member in Precinct 1 from 1987-1992;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Russell's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Russell's family.

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

Proclamation

Whereas, Richard Giusti has served this community as one of the first Representative Town Meeting members for 53 years: and

Whereas, these years of service have been marked by exemplary dedication to the best interests of the community: and

Whereas, through the performance of his duties and responsibilities as a member of the Representative Town Meeting, he has made excellent and constructive contributions to municipal government in our Town: and

Whereas, Richard has earned the admiration and high regard of those with whom he has come into contact and of his fellow public servants;

Now, therefore, The Town of Walpole expresses our sincere appreciation and thanks. As well as that of our citizens, to Richard for his distinguished service to the community.

ARTICLE 1: *On Motion by the Finance Committee; it was Moved & Seconded:*

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

1. Kristen Syrek (Chair of the School Committee) Report on High School Renovation project.
2. Karen Maguire (Superintendent Tri County H.S.) New High School proposal

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The consent Agenda will be taken in two sets, both requiring different quantum of votes.

Consent Agenda “A” requires a Majority Vote. The suggested Articles are 5,7,9,10,17, and 19.

Sarah Khatib (P8) asked to have Article 19 removed from the list.

Consent Agenda “A” articles voted on were Articles 5, 7,9,10 and 17.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

Consent Agenda “B” requires a 2/3 Vote. The suggested Articles are 23, 24, 26 and 32.

John O’Leary (P3) asked to have Article 26 removed from the list

John Lee (P6) asked to have Article 32 removed from the list

Consent Agenda “B” articles voted on were Articles 23, 24

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 5: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

That the Town will vote to transfer a supplemental sum or sums of money from Water Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2023 Water Department operational budget. (Petition of the Sewer and Water Commission).

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to Take No Action.

As printed in the Warrant:

To see if the Town will vote to transfer a supplemental sum or sums of money from Sewer Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2023 Sewer Department operational budget. (Petition of the Sewer and Water Commission).

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to Take No Action.

As printed in the Warrant:

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy. (Petition of the Select Board).

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to Take No Action.

As printed in the Warrant:

To see if the Town will vote to raise and appropriate and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years incurred by the departments, boards and officers of the Town of Walpole. (Petition of the Select Board).

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 17: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town Pursuant to G.L. c.44, §53F ¾, transfer from the PEG Access and Cable Related Fund the sum of \$519,414.59 and appropriate the same as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels in FY2024, and, further, to authorize the Select Board to execute a grant agreement with said corporation, upon such terms and conditions as the Board deems appropriate.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 23 *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to amend the Zoning Bylaws, Section 2: Administration, Subsection 2.7 Subdivision Phasing, as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Section 2: Administration, Subsection 2.7 Subdivision Phasing by removing the section in its entirety, or do or act anything in relation thereto. (Petition of the Planning Board).

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 24: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town will vote to amend the Zoning Bylaws, Section 13: Site Plan Review, Subsection 13.14 as printed in the warrant

As printed in the Warrant: To see if the Town will vote to amend the Zoning Bylaws, Section 13: Site Plan Review, Subsection 13.14 Appeals as follows, to amend the appeal time frame from 30 days to 20 days. Text to be deleted is ~~striketrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board)

Section 13: Site Plan Review

14. Appeals

Applicants for a Site Plan Review for projects allowed as of right may appeal any conditions approved by the Building Inspector as part of a Limited Site Plan Review or those approved by the Planning Board as part of Full Site Plan Review to the Walpole Board of Appeals within ~~thirty~~ twenty (30 20) days after the written site plan decision has been issued.

Appeals as follows, to amend the appeal time frame from 30 days to 20 days. Text to be deleted is ~~striketrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

Motion from the floor by Joanne Mulligan (P5) and seconded by Chandler Sullivan (P2) to take Article 32 out of order

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 32:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the sum of \$185,985.00 for the purpose of completing the construction, paving and drainage for Eastland Circle including all incidental and related expenses, and, further to authorize the Treasurer with the approval of the Select Board to borrow said sum, and issue bonds and notes therefore; and, further, that although these will be general obligation bonds of the Town, the Select Board, acting pursuant to the authority granted under G.L. Chapter 80 and the Repair of Private Ways general bylaw, §433, shall assess betterments on all property benefited for the purpose of recovering the costs thereof,

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 2:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to approve the new salary schedule as recommended by the Select Board and as found on file in the office of the Town Clerk.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town transfer the sum of \$450,000 from the Ambulance Reserve Receipt account and \$645,000 from Free Cash to the following accounts:

Walpole Fire Department	\$450,000	01220523-585600
Net Metering	\$645,000	01940200-573500

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 4:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town accept the proposed budget that the Finance Committee recommended and that Town meeting vote that the Town fix the salary and compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2023 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses of the Town for Fiscal Year 2024 (July 1, 2023 to June 30, 2024) and that the sum of \$114,430,401 be raised from the following funding sources:

Raise & Appropriate from Taxation	\$111,095,254
Ambulance Fund	\$ 1,080,000
Sale of Cemetery Lots	\$ 16,000
Water Enterprise Fund	\$ 1,326,578
Sewer Enterprise Fund	\$ 477,569
Overlay	\$ 435,000
TOTAL	\$114,430,401

FY24 BUDGET BY FUNCTION
SATM23

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTION	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
TOTAL GENERAL GOVERNMENT:		<u>\$4,914,784.25</u>	<u>\$4,945,411.78</u>	<u>\$5,180,561.12</u>	<u>\$6,097,742.00</u>	<u>\$6,138,381.00</u>
TOTAL PUBLIC SAFETY		<u>\$10,495,940.81</u>	<u>\$11,256,534.17</u>	<u>\$12,035,385.00</u>	<u>\$13,032,779.00</u>	<u>\$13,287,334.00</u>
TOTAL PUBLIC EDUCATION:		<u>\$47,611,664.67</u>	<u>\$48,160,534.53</u>	<u>\$50,674,421.00</u>	<u>\$53,032,654.00</u>	<u>\$55,127,010.00</u>
TOTAL PUBLIC WORKS:		<u>\$4,759,862.37</u>	<u>\$4,982,061.26</u>	<u>\$5,023,779.00</u>	<u>\$5,791,465.00</u>	<u>\$5,991,570.00</u>
TOTAL HEALTH & HUMAN SERVICES		<u>\$750,402.33</u>	<u>\$703,684.43</u>	<u>\$725,144.25</u>	<u>\$849,967.00</u>	<u>\$872,915.00</u>
TOTAL CULTURE & RECREATION:		<u>\$1,676,941.78</u>	<u>\$1,760,869.74</u>	<u>\$1,894,872.00</u>	<u>\$2,104,204.00</u>	<u>\$2,138,420.00</u>
TOTAL DEBT & INTEREST		<u>\$3,348,967.40</u>	<u>\$3,277,591.90</u>	<u>\$3,469,164.00</u>	<u>\$6,662,919.00</u>	<u>\$7,752,057.00</u>
TOTAL ASSESSMENTS & FRINGE BENEFITS		<u>\$17,211,579.04</u>	<u>\$19,763,354.63</u>	<u>\$16,806,107.00</u>	<u>\$21,220,050.00</u>	<u>\$23,122,714.00</u>
TOTAL OVERALL BUDGET:		<u>\$90,770,142.65</u>	<u>\$94,850,042.44</u>	<u>\$95,809,433.37</u>	<u>\$108,791,780.00</u>	<u>\$114,430,401.00</u>

Held budgets were: 01210 - Police Department – Susan Naughton (P4)
01244 - Weights & Measures –John O’Leary (P3)
01423 – DPW: Snow & Ice Removal – John O’Leary (P3)

All held budgets were released.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 6: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2024:

Personnel Services:	\$1,101,814
Expenses:	\$1,993,010
Debt Service:	\$1,713,217

And that the sum of \$4,808,041 be raised as follows:

User Fees:	\$4,282,646
Misc. Receipts & MWPAT:	\$525,395

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2024:

Personnel Services:	\$326,973
Expenses:	\$4,975,595
Debt Service:	\$77,200

And that the sum of \$5,379,768 be raised as follows:

User Fees:	\$4,833,733
Miscellaneous Receipts:	\$546,035

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 11: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole Police Union and to raise and appropriate from taxation the sum of \$97,744, to defray the Fiscal Year 2024 cost of said agreement for the period July 1, 2023 to June 30, 2026, and authorize the Town Accountant to allocate such amounts accordingly.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 12: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association Local 2464 and to raise and appropriate from taxation the sum of \$104,720, to defray the Fiscal Year 2024 cost of said agreement for the period July 1, 2023 to June 30, 2026, and authorize the Town Accountant to allocate such amounts accordingly.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 13: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to Take No Action.

As printed in the Warrant:

To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2023 through a term to be determined, or do or act anything in relation thereto. (Petition of the Select Board).

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 14: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Clerical Union and to raise and appropriate from taxation the sum of \$22,469, to defray the Fiscal Year 2024 cost of said agreement for the period July 1, 2023 to June 30, 2026, and authorize the Town Accountant to allocate such amounts accordingly.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 15: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 466 Walpole Public Safety Dispatchers Union and to raise and appropriate from taxation the sum of \$25,088, to defray the Fiscal Year 2024 cost of said agreement for the period July 1, 2023 to June 30, 2026, and authorize the Town Accountant to allocate such amounts accordingly.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 16: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Union and to raise and appropriate from taxation the sum of \$8,749, to defray the Fiscal Year 2024 cost of said agreement for the period July 1, 2023 to June 30, 2026, and authorize the Town Accountant to allocate such amounts accordingly.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 18: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to break Article 18 into three separate votes.

- A. To transfer from the board or officer with custody of the land described below for the purposes for which it is currently held by the Select Board for purposes of disposition, and authorize the Select Board to sell, lease, or convey all or a portion of the site known as the “Old Town Hall” located at 980 Main Street, described in a deed recorded with the Norfolk Registry of Deeds in Book 1245, Page 592, and shown on Assessors Map 033 as Lot 34, for such consideration and on such terms and conditions as the Select Board

deems to be in the best interests of the Town and authorize the Select Board to execute all documents and take all actions necessary to effectuate the purposes of this vote.

Motion from the floor for a Standing vote on all 3 parts by James Govatsos (P2) and 7 RTM's

On Standing Vote 2/3rds vote required: 130 RTM's Voting: 87 Votes Required: Yes- 78 No- 52

2/3 Vote Required: DECLARED MOTION FAILED BY THE MODERATOR

- B.** To transfer from the board or officer with custody of the land described below for the purposes for which it is currently held by the Select Board for purposes of disposition, and authorize the Select Board to sell, lease, or convey all or a portion of the site known as the "East Walpole Library" located at 5 Wolcott Avenue, described in a deed recorded with the Norfolk Registry of Deeds in Book 02028, Page 0393, and shown on Assessors Map 20 as Lot 251, for such consideration and on such terms and conditions as the Select Board deems to be in the best interests of the Town and authorize the Select Board to execute all documents and take all actions necessary to effectuate the purposes of this vote.

On Standing Vote: 130 RTM's Voting: 87 Votes Required: Yes- 98

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

- C.** To transfer from the board or officer with custody of the land described below for the purposes for which it is currently held by the Select Board for purposes of disposition, and authorize the Select Board to sell, lease, or convey all or a portion of the site known as a vacant lot located near the intersection of Kingsbury Street and Plain Street, described in a deed recorded with the Norfolk Registry of Deeds in Book 01891, Page 0084, and shown on Assessors Map 31 as Lot 97, for such consideration and on such terms and conditions as the Select Board deems to be in the best interests of the Town and authorize the Select Board to execute all documents and take all actions necessary to effectuate the purposes of this vote.

On Standing Vote: 128 RTM's Voting: 85 Votes Required: Yes- 89 No- 39

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 19:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend the General Bylaws to add a new provision authorizing the Town Clerk to make non-substantive clerical changes to bylaws enacted at Town Meeting as shown as printed in the warrant and to authorize the Town Clerk to assign such numbering as is appropriate to bring said bylaw into conformance with the existing codification.

As printed in the Warrant:

To see if the Town will vote to amend the General Bylaws to add a new provision authorizing the Town Clerk to make non-substantive clerical changes to bylaws enacted at Town Meeting as shown below and to authorize the Town Clerk to assign such numbering as is appropriate to bring said bylaw into conformance with the existing codification; Or do or act anything in relation thereto. (Petition of the Town Clerk)

§X-X Nonsubstantive Editorial Revisions

The Town Clerk shall hereby be authorized to assign appropriate numbers to bylaw sections, subsections, paragraphs and subparagraphs, where none are approved by Town Meeting, and, if such are approved by Town

Meeting, with the approval of the Select Board, to make non-substantive, editorial revisions to correct scrivener's errors and to ensure consistent and appropriate sequencing and numbering, provided that such editorial revisions shall be identified by a footnote or other convention.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 20: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to accept the provisions of General Laws Chapter 59, Section 5, Clause 17E, which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under General Laws Chapter 59, Section 5, Clauses 17, 17C, 17C ½ and 17D by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2023.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 21: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to accept the provisions of General Laws Chapter 59, Section 5, Clause 41D, which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under General Laws Chapter 59, Section 5, Clauses 41, 41B and 41C, by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2023.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 22: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to refer this matter back to committee.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations Table 5-B.1.3.w, Section 5 B.2 Accessory In-Law Suites, and Section 14 Definitions as set forth below, in order to expand and provide clarity to the bylaw concerning the regulation of Accessory In-Law Suites, and to change the use from a Special Permit to By-Right within the Residence A, Residence B, and Rural Zoning Districts. Text to be deleted is ~~striketrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Select Board).

Table of Use Regulations 5-B.1.3.w

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKING CODE
w. Access ory In- Law Suite ⁴	SPZ A	SPZ A	A	S P Z A	X	X	X	X	X	X	

Section 5-B.2. Accessory In-Law Suites:

~~The Board of Appeals may grant a Special Permit for an “Accessory In-Law Suite” as a use accessory to an owner-occupied, single-family dwelling in all single-family residence districts, provided that the building and lot size provisions of this Section are met.~~

A. Purpose:

1. Provide an opportunity for family members who live in close proximity, but separate from other family members, to remain within the family environment;
2. Provide for the health and safety concerns of elders or disabled family members;
3. Protect the residential stability and single-family character of neighborhoods.

B. Accessory In-Law Suite Defined

A separate dwelling unit, with a kitchen or kitchenette, located in a single-family dwelling, as an accessory and subordinate use to the residential use of the property; provided that such separate dwelling unit has been established pursuant to the provisions of this Section.

C. Ownership Requirements for Accessory In-Law Suites:

- No Accessory In-Law Suite shall be held in separate ownership from the principal dwelling unit;
- An Accessory In-Law Suite must be located within a single-family dwelling and the owner of the dwelling must occupy the principal dwelling unit;
- The Accessory In-Law Suite shall only be occupied by individuals within the third degree of kinship of the owner of the principal dwelling unit;
- The existing single-family home must have been constructed with a valid Building Permit as evidenced by a Certificate of Occupancy for the original construction of the dwelling, or, where no such Certificate is available, other such evidence of lawful occupancy as determined by the Building Commissioner;
- The property owner of any Accessory In-Law Suite shall record with the Norfolk County Registry of Deeds a certified copy of the Decision granting the Accessory In-Law Suite and certified copies shall be filed with the Department of Inspectional Services, where a master list of Accessory In-Law Suites shall be kept; ~~and~~
- When ownership of the property changes, the new owner shall notify the Building Commissioner so as to update the Accessory In-Law Suite List; and
- Under no circumstance shall the Accessory In-Law Suite be utilized as a rentable dwelling unit.

D. Requirements:

- Minimum lot size shall be 15,000 square feet*;

2. The Accessory In-Law Suite shall be a minimum of 250 square feet and no larger than 1,000 square feet or 33 percent of the total ~~building size~~ gross floor area within the principal dwelling unit in the dwelling, whichever is less*;
3. Any interior space, if used to calculate minimum building size, must meet requirements set forth in the State Building Code, 780 CMR for occupancy;
4. There shall be no more than two (2) exterior landings doors ~~which may be covered and shall not exceed 50 square feet in area, and are is not within the required setbacks~~. Stairs for the exterior doors landing shall not be located within a required setback;
5. Any proposed addition as part of this section must keep the outside appearance of a single-family house*;
6. All dimensional requirements shall comply with the applicable Sections of this Bylaw;
7. No more than one (1) Accessory In-Law Suite shall be allowed per lot;
8. No more than one (1) water meter shall be allowed for the ~~entire dwelling property~~, with the exception of a water meter for the purpose of landscape irrigation,* and all utilities within the Accessory In-law Suite shall be serviced by the principal dwelling;
9. There shall be no lodgers in either the ~~original principal~~ principal dwelling unit or the Accessory In-Law Suite, and neither unit shall be used for business, commercial, or seasonal rentals;
10. All parking for the Accessory In-Law Suite shall be contained on site, and compliant with the applicable Sections of this Bylaw. In the event of insufficient space within the existing driveway, appropriate space for at least one (1) parking space shall be constructed on site to serve the accessory unit, and constructed of materials consistent with the existing driveway*;
11. There shall be no more than two (2) bedrooms within the Accessory In-Law Suite; and
12. Unrestricted passage shall be maintained between the Accessory In-Law Suite and the principal dwelling unit to assure that the Accessory In-Law Suite is accessory and subordinate to the principal dwelling unit and not an independent dwelling unit.

**Any application that does not meet a requirement listed within Section 5-B.2.D and Requirements marked with an asterisk may ~~be altered as a condition(s) of the~~ seek a Special Permit through the Zoning Board of Appeals.*

E. Pre-Existing Units:

A pre-existing Accessory In-Law Suite in a single-family dwelling that was established with a Building Permit shall be considered a lawful use and shall not be required to meet the standards above provided the following criteria are fulfilled:

1. Proof of Existence: An owner-occupant seeking validation of an existing Accessory In-Law Suite as described herein shall have the burden of proof to demonstrate, by a preponderance of evidence, the existence of said dwelling unit. All probative documentary evidence must be submitted to the Building Commissioner. Records including, but are not limited to the following:
 - a. A valid Building Permit for the premises indicating the construction of the aforesaid second dwelling unit; and/or
 - b. Assessing Department records for the premises indicating the existence of the second dwelling unit; and/or
 - c. Permits from the Department of Inspectional Services, other than the actual building alteration permit which provided for construction of the accessory apartment, such as other Building Permits, plumbing, electrical and gas fitting permits, which explicitly indicate the existence of the second dwelling unit; and/or

- d. A previous or current owner-occupant of the premises, providing a sworn, notarized attestation as to the existence of the Accessory In-Law Suite; and/or
 - e. Any other documentary evidence which, to the satisfaction of the Building Commissioner, is material and relevant and demonstrates the existence of the Accessory In-Law Suite before the date in which this Section takes effect.
2. Standard of Proof and Conflicting Evidence: If the documentary evidence available is conflicting, the Building Commissioner shall determine, after weighing all the evidence, if the existence of the Accessory In-Law Suite is supported by a preponderance of evidence.
 3. Other Requirements: No pre-existing Accessory In-Law Suite shall be altered, extended or changed without first seeking and obtaining a Special Permit from the Zoning Board of Appeals under this Section and all rights given under a pre-existing condition will cease to exist at any change of ownership, unless a new Special Permit is granted based on the provisions of this Section.

F. Invalidity Clause: The invalidity of any provision of this Section shall not invalidate all or any other provision of this Section

Section 14: Definitions

ACCESSORY IN-LAW SUITE - A separate dwelling unit, with a kitchen or kitchenette, located in a single-family dwelling, as an accessory and subordinate use to the residential use of the property; provided that such separate dwelling unit has been established pursuant to the provisions of the applicable section of the bylaw

THIRD DEGREE OF KINSHIP – A person who is related as either a great-grandparent, grandparent, parent, uncle, aunt, brother, sister, child, grandchild, great-grandchild, nephew or niece.

Majority Vote Required:

DECLARED VOTED MAJORITY BY MODERATOR TO REFER BACK TO COMMITTEE

ARTICLE 25: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to amend the Zoning Bylaws, Table 6-B.1 as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws Table 6-B.1 Dimensional Regulations, to adjust the minimum sideyard setback and building height requirements within the Highway Business Zoning District, as follows. Text to be deleted is ~~struckthrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board).

Table 6-B.1. Table of Dimensional Regulation

District	Maximum Lot Coverage					Required Setbacks				Height
	Required Lot Area (square feet)	Required Lot Frontage (feet)	By Structures	By Structures & Other Impervious Surfaces	Minimum Usable Open Space (square feet)	Minimum Frontyard Setback (feet)	Maximum Frontyard Setback (feet)	Minimum Sideyard Setback (feet)	Minimum Rearyard Setback (feet)	Maximum Building Height (feet) ¹⁵
Park, School, Recreation and Conservation	40,000	200	25%	40%	NA	30	na	25	30 ³	35 ^{12,14}
Rural	40,000	200	25%	40%	50%	30	na	25 ⁴	30 ³	35 ^{12,14}
Residence A	30,000	150	25%	40%	50%	30	na	20 ⁴	30 ³	35
Residence B	20,000	125	25%	40%	50%	30	na	15 ⁴	30 ³	35 ¹⁴
General Residence	15,000	100	30%	50%	40%	30	na	10 ⁴	30 ³	35 ^{12,13,14}
Business	15,000	100	40%	70%	NA	15 ⁹	25	6 ⁵	20 ⁶	40 ^{12,14} (but not more than 3 stories)
Highway Business	40,000	200	50%	90%	NA	50 ⁹	na	40 25 ⁷	25 ⁷	45 55 (but not more than 4 stories)
Central Business District	5,000	50	90%	100%	NA	0	25 ¹	0 ⁵	10 ⁶	52 ¹⁴
Limited Manufacturing	40,000"	200 ¹¹	35%	70%	NA	50 ⁹	na	40 ⁷	25 ^{7,8}	40 ¹⁰
Industrial	40,000"	200 ¹¹	50%	70%	NA	25 ⁹	na	10 ⁷	10 ^{7,8}	40 ¹⁰

Moderator called for a standing Vote

On Standing Vote: 128 RTM's Voting: 85 Votes Required: Yes- 91

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 26:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend the Zoning Bylaws Schedule of Use Regulations, Table 5-B.1.3.m and Table 5-B.1.3.n, as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.m and Table 5-B.1.3.n, as follows, in order to provide additional relief for the garaging capacity of residential vehicles. Text to be deleted is ~~strike through~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board).

Table of Use Regulations 5-B.1.3.m and 5-B.1.3.n

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	Parking Code
m. The garaging or maintaining on any premises of a total of not more than three (3) <u>four (4)</u> motor vehicles and (including not more than one (1) commercial vehicle not in excess of two (2) - ton capacity) , except in the case of a public or agricultural use.	A	A	A	A	A	A	A	A	A	X	6
n. The garaging or maintaining of more than three (3) <u>four (4)</u> automobiles or of more than one (1) commercial vehicle, but only where in connection with a permitted main use on the same premises, except in the case of an agricultural use.	SPZ	SPZ	SPZ	SPZ	SPZ	SPZ	SPZ	A	A	A	6

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

ARTICLE 27:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.b, as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.b, as follows, in order to amend the use of a two-family detached dwelling within the General Residence Zoning District from a Special Permit requirement to by-right. Text to be deleted is ~~striethrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board).

Table of Use Regulations 5-B.1.3.b

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKING CODE
b. Two (2)-family detached dwelling if located on a lot having an area of at least twenty thousand (20,000) square feet and is connected to or to be connected at the time of construction with the public sewer system.	X	X	SPZ <u>A</u>	X	X	X	X	X	X	X	1

Motion made by James O'Neill (P8) to move the question,

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

Moderator called for a standing vote

On Standing Vote: 119 RTM's Voting: 79 Votes Required: Yes- 75, No-44

2/3 Vote Required: DECLARED MOTION FAILED BY THE MODERATOR

ARTICLE 28:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to amend the Zoning Bylaws, Schedule of Use Regulations Table 5-B.1.3.c, as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.c, as follows, in order to amend the use of a three-family detached dwelling within the General Residence Zoning District from a Special Permit requirement to by-right. Text to be deleted is ~~striketrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board).

Table of Use Regulations 5-B.1.3.c

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKINGCODE
c. Three (3)-family detached dwelling if located on a lot having an area of at least thirty thousand (30,000) square feet and is connected to or to be connected at the time of construction with the public sewer system.	X	X	SPZ <u>A</u>	X	X	X	X	X	X	X	1

Majority Vote Required: DECLARED MOTION FAILS BY THE MODERATOR

ARTICLE 29:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.g.i and Section 8 Parking Regulations, Table 8.3.1 Parking Code & Requirements as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.g.i and Section 8 Parking Regulations, Table 8.3.1 Parking Code & Requirements, as follows, in order to establish a reduced parking requirement for residential developments within the Central Business District. Text to be deleted is ~~striketrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board)

Table of Use Regulations 5-B.1.3.g.i

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKING CODE
g. The use of a floor other than the ground floor or basement for dwelling units provided that such dwelling units are or will be connected to the public sewer at the time of construction. In a GR zone the requirements of Use Table Subsection 3.d (Dwelling for occupancy by more than three (3) families) must be met. The following conditions must also be met:	X	X	SPZ	X	X	SPZ	A	X	X	X	1
i. within CBD zones, the area used for dwelling units above the ground floor shall not exceed a gross floor area 3.5 times the total gross floor area dedicated to commercial use; and											<u>1A</u>
ii. within B zones, the area used for dwelling units above the ground floor shall not exceed a gross floor area 2.0 times the gross floor area of the ground floor.											

Section 8 Parking Regulations, Table 8.3.1 Parking Code & Requirements

Parking Code	Requirements
1	two (2) parking spaces for each unit accommodated on the premises.
<u>1A</u>	<u>one (1) parking space per studio & one-bedroom dwelling units, one and a half (1.5) parking spaces per two-bedroom dwelling units, and two (2) parking spaces per three-bedroom dwelling units and above. Total parking counts will be rounded up to the next whole number.</u>
2	one (1) parking space for each sleeping room for single or double occupancy; or, where not divided into such rooms (as with a dormitory or ward), one space for each two (2) beds.
3	one (1) parking space for each four (4) seats; or, where benches are used, one (1) space for each eight (8) lineal feet of bench. Where no fixed seats are used, each twenty (20) square feet of public floor area shall equal one (1) seat.
4	a maximum of one (1) parking space for each two-hundred (200) square feet of gross floor area on the ground floor plus one (1) additional space for each four hundred (400) square feet of gross floor area on all other floors. or, a minimum of one (1) parking space for each five hundred (500) square feet of gross floor area on the ground floor plus one (1) additional space for each one thousand (1,000) square feet of gross floor area on all other floors.
5	one (1) parking space for each one thousand (1,000) square feet of gross floor area on all floors.
6	adequate parking spaces to accommodate, under all normal conditions, the cars of occupants, employees, members, customers, clients and visitors to the premises at the discretion of the Building Inspector or applicable Special Permit Granting Authority.

2/3 Vote Required: DECLARED MOTION FAILED BY THE MODERATOR

ARTICLE 30: *On Motion by the Finance Committee; it was Moved & Seconded:*
It is regularly moved and seconded that the Town vote to refer this matter back to Committee

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws Section 5-D Excavation or Filing of Earth, Subsection 5-D.3 Activities Allowed and Subsection 5-D.4 Activities Requiring a Special Permit, as follows, in order to provide clarity and flexibility within the Earth Removal Bylaw. Text to be deleted is ~~strikethrough~~ and text to be added is underlined, or do or act anything in relation thereto. (Petition of the Planning Board).

5-D. EXCAVATION OR FILLING OF EARTH

3. Activities Allowed

The following activities shall be allowed as long as said activities comply with all other Sections of the Zoning Bylaw, all other local laws and regulations and all applicable state and federal regulations:

- A. ~~No permit will be required for excavation or filling operations which will involve~~ The excavation or filling of less than ~~one two~~ hundred (400 200) cubic yards of earth per year for a residential use. ~~or one hundred fifty (150) cubic yards of earth over the course of one year for a non-residential use., or excavating or filling which will result in less than a one foot (1) change in grade. Said grade change shall be measured over an area not to exceed 10% of the minimum required lot area for the zoning district in which the land is located and at no point shall the change in grade exceed one foot.~~
- B. ~~Activities associated with a non-residential use that will involve~~ The excavation or filling of less than ~~one two~~ hundred and fifty (450 250) cubic yards of earth per year for a non-residential use.
- C. Excavations or filling incidental to the construction of residential buildings for which all other permits have been issued, or installation of walks, driveways, septic systems, swimming pools, or other accessory uses to such buildings and expansion thereto, provided the quantity of materials removed shall not exceed that required to adequately install all permitted site features.
- D. Excavation in the course of normal and customary horticultural, floricultural or agricultural use of land for operation of more than five acres.
- E. Activities approved as part of any Site Plan Review application.

4. Activities Requiring a Special Permit

Under the provisions of this Section of the Bylaw, the Board of Appeals may authorize a Special Permit for the following activities:

- A. Activities associated with a residential use that will involve the excavation or filling of ~~one two~~ hundred (400 200) cubic yards of earth or more per year except those listed in Subsection 5-D.3.C above.
- B. Activities associated with a non-residential use that will involve the excavation or filling of ~~one two~~ hundred and fifty (450 250) cubic yards of earth or more per year except for those activities listed in Subsection 5-D.3.D above.

Majority Vote Required:

DECLARED VOTED MAJORITY BY MODERATOR TO REFER BACK TO COMMITTEE

ARTICLE 31: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to authorize the Select Board to grant an easement or easements in the Town's property at 625 Washington Street, more or less depicted as Lots 250 and 256 on Assessors Map 27, and Lot 145 on Assessors Map 26, for utility purposes, including but not limited to utilities for the transmission of intelligence and communications, upon such terms and conditions as the Select Board deems to be in the best interests of the

Town, and to authorize the Select Board to execute all documents and take all actions necessary to effectuate the purposes of this vote.

Majority Vote Required: DECLARED VOTED MAJORITY BY THE MODERATOR

SPRING ANNUAL TOWN MEETING - MAY 1, 2023

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

NOTICE OF DISSOLUTION

May 1, 2023

*There being no further business to come before this Spring Annual Town Meeting,
it was Moved by William Buckley, Jr. (Precinct 7), Seconded by Robert Buckley (Precinct 7) that this meeting
be dissolved.*

Motion was UNANIMOUS

Moderator Daniel F. Bruce so declared at 10:58 PM.

A True Copy Attest,

Elizabeth Gaffey, Town Clerk

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	<u>01113 Charter Review Committee</u>					
	Personnel Services					
	511300 Part Time Temporary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Expenses					
	542010 Office Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL CHARTER REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<u>01114 Town Moderator</u>					
	Expenses					
	542010 Office Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<u>01119 By-Law Review Committee</u>					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL BY-LAW REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<u>01122 Select Board</u>					
	TOTAL PERSONNEL SERVICES	\$60,890.04	\$38,440.38	\$37,382.00	\$41,455.00	\$44,253.00
	TOTAL EXPENSES	\$11,595.12	\$6,872.61	\$12,440.00	\$12,805.00	\$12,650.00
	TOTAL SELECT BOARD:	\$72,485.16	\$45,312.99	\$49,822.00	\$54,260.00	\$56,903.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
<u>01123 Administration</u>						
	TOTAL PERSONNEL SERVICES	\$403,698.42	\$404,002.46	\$415,049.12	\$450,621.00	\$456,293.00
	TOTAL EXPENSES	\$22,027.00	\$12,394.48	\$71,436.00	\$74,950.00	\$83,760.00
	TOTAL ADMINISTRATION:	\$425,725.42	\$416,396.94	\$486,485.12	\$525,571.00	\$540,053.00
<u>01131 Finance Committee</u>						
	TOTAL PERSONNEL SERVICES	\$7,861.25	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$9,371.65	\$7,162.00	\$15,395.00	\$11,980.00	\$15,280.00
	TOTAL FINANCE COMMITTEE:	\$17,232.90	\$7,162.00	\$15,395.00	\$11,980.00	\$15,280.00
<u>01132 Reserve Fund</u>						
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$460,000.00	\$450,000.00
	TOTAL RESERVE FUND:	\$0.00	\$0.00	\$0.00	\$460,000.00	\$450,000.00
<u>01135 Town Accountant</u>						
	TOTAL PERSONNEL SERVICES	\$200,224.73	\$214,866.18	\$245,913.00	\$276,240.00	\$287,633.00
	TOTAL EXPENSES	\$2,231.32	\$3,583.39	\$5,919.00	\$9,394.00	\$10,295.00
	TOTAL TOWN ACCOUNTANT:	\$202,456.05	\$218,449.57	\$251,832.00	\$285,634.00	\$297,928.00
<u>01138 Municipal Office Expenses</u>						
	TOTAL EXPENSES	\$43,989.36	\$55,214.32	\$53,534.00	\$67,400.00	\$68,650.00
	TOTAL MUNICIPAL OFFICE EXPENSES:	\$43,989.36	\$55,214.32	\$53,534.00	\$67,400.00	\$68,650.00
<u>01141 Board Of Assessors</u>						

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL PERSONNEL	\$280,365.36	\$277,955.30	\$273,993.00	\$283,200.00	\$305,616.00
	TOTAL EXPENSES	\$26,792.96	\$44,492.16	\$42,445.00	\$51,118.00	\$51,490.00
	TOTAL ASSESSORS:	\$307,158.32	\$322,447.46	\$316,438.00	\$334,318.00	\$357,106.00
	<u>01145 Treasurer/Collector</u>					
	TOTAL PERSONNEL SERVICES	\$429,631.46	\$388,099.62	\$350,336.00	\$409,814.00	\$391,821.00
	TOTAL EXPENSES	\$74,013.54	\$85,692.15	\$77,630.00	\$99,000.00	\$94,500.00
	TOTAL TREASURER/COLLECTOR:	\$503,645.00	\$473,791.77	\$427,966.00	\$508,814.00	\$486,321.00
	<u>01151 Legal Services</u>					
	TOTAL EXPENSES	\$179,151.89	\$195,262.31	\$263,600.00	\$335,000.00	\$295,000.00
	TOTAL LEGAL SERVICES:	\$179,151.89	\$195,262.31	\$263,600.00	\$335,000.00	\$295,000.00
	<u>01152 Human Resources</u>					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$2,378.01	\$385.60	\$1,610.00	\$5,250.00	\$5,250.00
	TOTAL PERSONNEL BOARD:	\$2,378.01	\$385.60	\$1,610.00	\$5,250.00	\$5,250.00
	<u>01155 Information Systems</u>					
	TOTAL PERSONNEL SERVICES	\$181,131.13	\$177,866.62	\$185,634.00	\$191,942.00	\$198,477.00
	TOTAL EXPENSES	\$140,704.20	\$137,273.00	\$148,009.00	\$155,075.00	\$159,075.00
	TOTAL INFORMATION SYSTEMS:	\$321,835.33	\$315,139.62	\$333,643.00	\$347,017.00	\$357,552.00
	<u>01161 Town Clerk</u>					
	TOTAL PERSONNEL SERVICES	\$149,335.86	\$158,896.46	\$166,404.00	\$206,371.00	\$223,394.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL EXPENSES	\$17,623.70	\$16,516.12	\$12,919.00	\$19,159.00	\$15,840.00
	TOTAL TOWN CLERK:	\$166,959.56	\$175,412.58	\$179,323.00	\$225,530.00	\$239,234.00
	01163 Elections & Registrars					
	TOTAL PERSONNEL SERVICES	\$63,429.66	\$72,304.51	\$65,031.00	\$104,663.00	\$90,647.00
	TOTAL EXPENSES	\$26,147.14	\$44,124.73	\$47,563.00	\$46,220.00	\$55,155.00
	TOTAL ELECTIONS & REGISTRARS:	\$89,576.80	\$116,429.24	\$112,594.00	\$150,883.00	\$145,802.00
	01171 Conservation Commission					
	TOTAL PERSONNEL SERVICES	\$72,682.27	\$79,835.38	\$84,906.00	\$90,672.00	\$92,892.00
	TOTAL EXPENSES	\$4,196.92	\$3,618.32	\$2,711.00	\$5,800.00	\$5,800.00
	TOTAL CONSERVATION COMMISSION:	\$76,879.19	\$83,453.70	\$87,617.00	\$96,472.00	\$98,692.00
	01175 Planning Board					
	TOTAL PERSONNEL SERVICES	\$57,428.83	\$58,347.92	\$59,342.00	\$60,957.00	\$62,372.00
	TOTAL EXPENSES	\$1,968.04	\$3,189.78	\$2,067.00	\$4,100.00	\$4,650.00
	TOTAL PLANNING BOARD:	\$59,396.87	\$61,537.70	\$61,409.00	\$65,057.00	\$67,022.00
	01176 Zoning Board Of Appeals					
	TOTAL PERSONNEL SERVICES	\$1,252.81	\$0.00	\$0.00	\$4,000.00	\$1,000.00
	TOTAL EXPENSES	\$1,499.22	\$2,002.63	\$1,193.00	\$2,150.00	\$2,100.00
	TOTAL ZONING BOARD OF APPEALS:	\$2,752.03	\$2,002.63	\$1,193.00	\$6,150.00	\$3,100.00
	01179 Ponds Management Committee:					
	TOTAL EXPENSES	\$47.69	\$0.00	\$0.00	\$0.00	\$0.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL PONDS MANAGEMENT COMM.:	\$47.69	\$0.00	\$0.00	\$0.00	\$0.00
	<u>01182 Community & Economic Development</u>					
	TOTAL PERSONNEL SERVICES	\$116,086.64	\$134,727.07	\$130,553.00	\$149,435.00	\$161,340.00
	TOTAL EXPENSES	\$509.20	\$127.02	\$1,979.00	\$2,300.00	\$2,200.00
	TOTAL COMMUNITY & ECONOMIC DEVELOPMENT:	\$116,595.84	\$134,854.09	\$132,532.00	\$151,735.00	\$163,540.00
	<u>01189 Permanent Building Committee</u>					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL PERM. BLDG. COMMITTEE:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<u>01192 - DPW: Building Maintenance</u>					
	TOTAL PERSONNEL SERVICES	\$785,461.04	\$765,460.19	\$834,540.00	\$907,820.00	\$909,273.00
	TOTAL EXPENSES	\$1,498,990.24	\$1,498,399.90	\$1,527,472.00	\$1,492,601.00	\$1,513,775.00
	TOTAL BUILDING MAINT:	\$2,284,451.28	\$2,263,860.09	\$2,362,012.00	\$2,400,421.00	\$2,423,048.00
	<u>01195 Town Report & Annual Audit</u>					
	TOTAL EXPENSES	\$41,829.00	\$58,078.63	\$43,269.00	\$65,800.00	\$67,450.00
	TOTAL TOWN REPORT & AUDIT:	\$41,829.00	\$58,078.63	\$43,269.00	\$65,800.00	\$67,450.00
	<u>01199 Trust Fund Commission</u>					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$238.55	\$220.54	\$287.00	\$450.00	\$450.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL TRUST FUND COMM.:	\$238.55	\$220.54	\$287.00	\$450.00	\$450.00
TOTAL GENERAL GOVERNMENT:		\$4,914,784.25	\$4,945,411.78	\$5,180,561.12	\$6,097,742.00	\$6,138,381.00
<u>01210 Police Department</u>						
	TOTAL PERSONNEL SERVICES	\$5,221,802.96	\$5,450,197.80	\$5,635,672.00	\$6,321,177.00	\$6,352,448.00
	TOTAL EXPENSES:	\$509,591.68	\$499,521.21	\$573,848.00	\$584,026.00	\$616,762.00
	TOTAL POLICE DEPARTMENT:	\$5,731,394.64	\$5,949,719.01	\$6,209,520.00	\$6,905,203.00	\$6,969,210.00
<u>01220 Fire Department</u>						
	TOTAL PERSONNEL SERVICES	\$3,777,485.99	\$4,327,088.57	\$4,550,598.00	\$4,913,102.00	\$5,066,966.00
	TOTAL EXPENSES:	\$441,378.92	\$437,042.87	\$687,372.00	\$542,350.00	\$566,350.00
	TOTAL FIRE DEPARTMENT:	\$4,218,864.91	\$4,764,131.44	\$5,237,970.00	\$5,455,452.00	\$5,633,316.00
<u>01241 Inspectional Services</u>						
	TOTAL PERSONNEL SERVICES	\$420,598.88	\$427,546.17	\$411,164.00	\$448,422.00	\$456,254.00
	TOTAL EXPENSES	\$39,459.79	\$36,623.98	\$52,667.00	\$60,020.00	\$60,800.00
	TOTAL INSPECTIONAL SVCS.:	\$460,058.67	\$464,170.15	\$463,831.00	\$508,442.00	\$517,054.00
<u>01244 Weights & Measures</u>						
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00
	TOTAL EXPENSES	\$0.00	\$10,000.00	\$5,000.00	\$5,000.00	\$3,000.00
	TOTAL WEIGHTS & MEASURES:	\$0.00	\$10,000.00	\$5,000.00	\$5,000.00	\$15,000.00
<u>01291 Emergency Management</u>						

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL PERSONNEL SERVICES	\$11,205.96	\$10,466.32	\$10,177.00	\$11,951.00	\$12,279.00
	TOTAL EXPENSES	\$8,995.07	\$10,589.88	\$8,235.00	\$15,856.00	\$6,800.00
	TOTAL EMERGENCY MGMT.:	\$20,201.03	\$21,056.20	\$18,412.00	\$27,807.00	\$19,079.00
	<u>01292 Animal Control</u>					
	TOTAL PERSONNEL SERVICES	\$61,277.16	\$41,908.99	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$4,144.40	\$5,548.38	\$100,652.00	\$130,875.00	\$133,675.00
	TOTAL ANIMAL CONTROL:	\$65,421.56	\$47,457.37	\$100,652.00	\$130,875.00	\$133,675.00
	<u>TOTAL PUBLIC SAFETY</u>	<u>\$10,495,940.81</u>	<u>\$11,256,534.17</u>	<u>\$12,035,385.00</u>	<u>\$13,032,779.00</u>	<u>\$13,287,334.00</u>
	<u>01300 Walpole Public Schools</u>					
	TOTAL PERSONNEL & EXPENSES	\$46,700,904.24	\$47,046,398.53	\$49,218,619.00	\$51,394,654.00	\$53,297,010.00
	TOTAL WALPOLE PUBLIC SCHOOLS:	\$46,700,904.24	\$47,046,398.53	\$49,218,619.00	\$51,394,654.00	\$53,297,010.00
	<u>01395 Tri-County Vocational</u>					
	TOTAL EXPENSES	\$860,997.00	\$1,070,136.00	\$1,405,202.00	\$1,510,000.00	\$1,700,000.00
	TOTAL TRI-COUNTY VOC. TECH:	\$860,997.00	\$1,070,136.00	\$1,405,202.00	\$1,510,000.00	\$1,700,000.00
	<u>01395 Norfolk County Agricultural HS.</u>					
	TOTAL EXPENSES	\$49,763.43	\$44,000.00	\$50,600.00	\$128,000.00	\$130,000.00
	TOTAL NORFOLK COUNTY AGGIE:	\$49,763.43	\$44,000.00	\$50,600.00	\$128,000.00	\$130,000.00
	<u>TOTAL PUBLIC EDUCATION:</u>	<u>\$47,611,664.67</u>	<u>\$48,160,534.53</u>	<u>\$50,674,421.00</u>	<u>\$53,032,654.00</u>	<u>\$55,127,010.00</u>

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
<u>01411 DPW: Engineering</u>						
	TOTAL PERSONNEL SERVICES	\$287,755.54	\$247,568.87	\$260,120.00	\$314,376.00	\$326,883.00
	TOTAL EXPENSES	\$41,623.91	\$46,692.39	\$54,325.00	\$50,629.00	\$51,840.00
	TOTAL ENGINEERING:	\$329,379.45	\$294,261.26	\$314,445.00	\$365,005.00	\$378,723.00
<u>01421 DPW: Administration</u>						
	TOTAL PERSONNEL SERVICES	\$300,481.50	\$299,751.33	\$308,364.00	\$322,544.00	\$331,021.00
	TOTAL EXPENSES	\$18,602.86	\$42,739.83	\$19,942.00	\$28,825.00	\$29,075.00
	TOTAL DPW ADMINISTRATION:	\$319,084.36	\$342,491.16	\$328,306.00	\$351,369.00	\$360,096.00
<u>01422 DPW: Highway Division</u>						
	TOTAL PERSONNEL SERVICES	\$599,877.86	\$542,041.37	\$586,010.00	\$661,597.00	\$659,593.00
	TOTAL PERSONNEL SERVICES	\$208,702.79	\$222,380.64	\$182,101.00	\$248,020.00	\$250,870.00
	TOTAL HIGHWAY DIVISION:	\$808,580.65	\$764,422.01	\$768,111.00	\$909,617.00	\$910,463.00
<u>01423 DPW: Snow & Ice Removal</u>						
	TOTAL PERSONNEL SERVICES	\$84,264.99	\$122,968.26	\$129,822.00	\$190,000.00	\$190,250.00
	TOTAL EXPENSES	\$335,845.88	\$481,608.37	\$558,663.00	\$629,150.00	\$629,150.00
	TOTAL SNOW & ICE REMOVAL:	\$420,110.87	\$604,576.63	\$688,485.00	\$819,150.00	\$819,400.00
<u>01424 DPW: Traffic Control</u>						
	TOTAL EXPENSES	\$360,165.83	\$357,583.98	\$322,444.00	\$397,700.00	\$318,000.00
	TOTAL STREET LIGHTING:	\$360,165.83	\$357,583.98	\$322,444.00	\$397,700.00	\$318,000.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	<u>01433 Solid Waste & Recycling</u>					
	TOTAL EXPENSES	\$1,936,320.96	\$2,000,010.31	\$1,962,438.00	\$2,266,835.00	\$2,516,000.00
	TOTAL SOLID WASTE:	\$1,936,320.96	\$2,000,010.31	\$1,962,438.00	\$2,266,835.00	\$2,516,000.00
	<u>01439 DPW: Landfill Maintenance</u>					
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL LANDFILL MAINTENANCE:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<u>01491 DPW: Cemetery</u>					
	TOTAL PERSONNEL SERVICES	\$141,636.15	\$139,724.56	\$145,290.00	\$151,495.00	\$150,153.00
	TOTAL EXPENSES	\$14,967.80	\$20,922.30	\$21,063.00	\$24,050.00	\$25,050.00
	TOTAL CEMETERY DIVISION:	\$156,603.95	\$160,646.86	\$166,353.00	\$175,545.00	\$175,203.00
	<u>01499 DPW: Vehicle Maintenance</u>					
	TOTAL PERSONNEL SERVICES	\$328,643.31	\$354,977.82	\$359,274.00	\$386,594.00	\$385,735.00
	TOTAL EXPENSES	\$100,972.99	\$103,091.23	\$113,923.00	\$119,650.00	\$127,950.00
	TOTAL VEHICLE MAINT. DIVISION:	\$429,616.30	\$458,069.05	\$473,197.00	\$506,244.00	\$513,685.00
	<u>TOTAL PUBLIC WORKS:</u>	<u>\$4,759,862.37</u>	<u>\$4,982,061.26</u>	<u>\$5,023,779.00</u>	<u>\$5,791,465.00</u>	<u>\$5,991,570.00</u>
	<u>01510 Board of Health</u>					
	TOTAL PERSONNEL SERVICES	\$299,761.30	\$267,581.14	\$277,232.00	\$319,190.00	\$315,065.00
	TOTAL EXPENSES	\$33,186.55	\$35,453.04	\$37,986.25	\$49,720.00	\$50,820.00
	TOTAL BOARD OF HEALTH:	\$332,947.85	\$303,034.18	\$315,218.25	\$371,110.00	\$365,885.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
<u>01541 Council On Aging</u>						
	TOTAL PERSONNEL SERVICES	\$234,933.66	\$245,435.49	\$255,744.00	\$279,882.00	\$299,621.00
	TOTAL EXPENSES	\$22,950.63	\$18,629.99	\$33,471.00	\$43,600.00	\$42,600.00
	TOTAL COUNCIL ON AGING:	\$257,884.29	\$264,065.48	\$289,215.00	\$323,482.00	\$342,221.00
<u>01543 Veterans Services</u>						
	TOTAL PERSONNEL SERVICES	\$50,508.84	\$39,808.20	\$43,602.00	\$46,445.00	\$55,879.00
	TOTAL EXPENSES	\$109,061.35	\$96,776.57	\$77,109.00	\$108,930.00	\$108,930.00
	TOTAL VETERANS SERVICES:	\$159,570.19	\$136,584.77	\$120,711.00	\$155,375.00	\$164,809.00
<u>TOTAL HEALTH & HUMAN SERVICES</u>		\$750,402.33	\$703,684.43	\$725,144.25	\$849,967.00	\$872,915.00
<u>01610 Walpole Public Library</u>						
	TOTAL PERSONNEL SERVICES	\$672,479.59	\$658,586.16	\$699,510.00	\$753,498.00	\$774,319.00
	TOTAL EXPENSES	\$126,988.78	\$124,954.16	\$140,566.00	\$141,203.00	\$143,330.00
	TOTAL LIBRARY DEPARTMENT:	\$799,468.37	\$783,540.32	\$840,076.00	\$894,701.00	\$917,649.00
<u>01630 Recreation</u>						
	TOTAL PERSONNEL SERVICES	\$182,752.00	\$188,705.95	\$192,762.00	\$201,373.00	\$203,105.00
	TOTAL EXPENSES:	\$55,374.57	\$49,185.23	\$48,407.00	\$53,250.00	\$54,575.00
	TOTAL RECREATION:	\$238,126.57	\$237,891.18	\$241,169.00	\$254,623.00	\$257,680.00
<u>01650 DPW: Parks Division</u>						
	TOTAL PERSONNEL SERVICES	\$485,616.84	\$574,188.38	\$619,400.00	\$711,074.00	\$708,274.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL EXPENSES:	\$151,712.32	\$163,609.98	\$193,577.00	\$237,806.00	\$240,700.00
	TOTAL PARKS DIVISION:	\$637,329.16	\$737,798.36	\$812,977.00	\$948,880.00	\$948,974.00
	<u>01691 Historical Commission</u>					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$1,317.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00
	TOTAL HISTORICAL COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$2,117.00
	<u>01692 Town Celebrations</u>					
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$2,000.00	\$1,500.00	\$0.00	\$4,000.00	\$10,000.00
	TOTAL TOWN CELEBRATIONS:	\$2,000.00	\$1,500.00	\$0.00	\$4,000.00	\$10,000.00
	<u>01699 Trail Committee</u>					
	TOTAL EXPENSES	\$17.68	\$139.88	\$650.00	\$2,000.00	\$2,000.00
	TOTAL TRAIL COMMITTEE:	\$17.68	\$139.88	\$650.00	\$2,000.00	\$2,000.00
	<u>TOTAL CULTURE & RECREATION:</u>	<u>\$1,676,941.78</u>	<u>\$1,760,869.74</u>	<u>\$1,894,872.00</u>	<u>\$2,104,204.00</u>	<u>\$2,138,420.00</u>
	<u>01740 Retirement Of Debt</u>					
	TOTAL EXPENSES	\$3,348,967.40	\$3,277,591.90	\$3,469,164.00	\$6,662,919.00	\$7,752,057.00
	TOTAL RETIREMENT OF DEBT:	\$3,348,967.40	\$3,277,591.90	\$3,469,164.00	\$6,662,919.00	\$7,752,057.00
	<u>TOTAL DEBT & INTEREST</u>	<u>\$3,348,967.40</u>	<u>\$3,277,591.90</u>	<u>\$3,469,164.00</u>	<u>\$6,662,919.00</u>	<u>\$7,752,057.00</u>

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	<u>01911 Employee Retirement Assessment</u>					
	TOTAL EXPENSES	\$5,589,078.00	\$5,447,572.00	\$6,071,806.00	\$6,905,620.00	\$7,221,688.00
	TOTAL EMPLOYEE RETIREMENT:	\$5,589,078.00	\$5,447,572.00	\$6,071,806.00	\$6,905,620.00	\$7,221,688.00
	<u>01913 Unemployment Compensation</u>					
	TOTAL EXPENSES	\$77,063.96	\$125,097.10	\$45,281.00	\$150,000.00	\$225,000.00
	TOTAL UNEMPLOYMENT COMPENSATION:	\$77,063.96	\$125,097.10	\$45,281.00	\$150,000.00	\$225,000.00
	<u>01914 Employee Fringe Benefits</u>					
	TOTAL PERSONNEL SERVICES	\$151,920.46	\$150,381.11	\$159,089.00	\$201,063.00	\$188,630.00
	TOTAL EXPENSES	\$10,277,707.07	\$10,022,580.85	\$9,656,384.00	\$11,562,500.00	\$12,354,200.00
	TOTAL EMPLOYEE BENEFITS:	\$10,429,627.53	\$10,172,961.96	\$9,815,473.00	\$11,763,563.00	\$12,542,830.00
	<u>01940 Net Metering</u>					
	Expenses					
	573500 Other Expense- Net Metering				910,000	1,688,496
	TOTAL EXPENSES				910,000	1,688,496
	<u>01945 Casualty Insurance</u>					
	TOTAL EXPENSES	\$815,809.55	\$842,723.57	\$873,547.00	\$1,049,367.00	\$1,084,700.00
	TOTAL CASUALTY INSURANCE:	\$815,809.55	\$842,723.57	\$873,547.00	\$1,049,367.00	\$1,084,700.00
	<u>01990 Transfers</u>					
	TOTAL EXPENSES	\$300,000.00	\$3,175,000.00	\$0.00	\$441,500.00	\$360,000.00

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23	FY'24
	DESCRIPTON	EXPENDED	EXPENDED	EXPENDED	BUDGET	Fin Com Recommend
	TOTAL STABILIZATION	\$300,000.00	\$3,175,000.00	\$0.00	\$441,500.00	\$360,000.00
<u>TOTAL ASSESSMENTS & FRINGE BENEFITS</u>		<u>\$17,211,579.04</u>	<u>\$19,763,354.63</u>	<u>\$16,806,107.00</u>	<u>\$21,220,050.00</u>	<u>\$23,122,714.00</u>
<u>TOTAL OVERALL BUDGET:</u>		<u>\$90,770,142.65</u>	<u>\$94,850,042.44</u>	<u>\$95,809,433.37</u>	<u>\$108,791,780.00</u>	<u>\$114,430,401.00</u>

Fall Town Meeting Minutes

FALL TOWN MEETING OCTOBER 16, 2023

Representative Town Meeting Appointments:

The Moderator appointed the following Tellers: Harry Brousaides (P5), Elizabeth Wohler (P3), Jennifer Geosits (P1), Meghan Ahigian (P1), Mark Sullivan (P3), William Buckley (P7)

RTM members in Attendance:

PRECINCT 1			10/16		PRECINCT 2			10/16		PRECINCT 3			10/16		PRECINCT 4			10/16
M.	Ahigian		Y		M	Breen		Y		C	Turco -Abate		Y		R	Brown		Y
E	Barrows		Y		A	Clark		N		R	Augusta		Y		S	Brown		Y
E	Boyd		Y		T	Coyne, III		N		J.	Bergen		Y		J	Burke		Y
BJ	Burke		N		C	Crocetti		N		J.	Fasanello		Y		W	Carroll		Y
N	Dayian		Y		M	Finocchi		Y		P.	Fasanello		Y		P.	Connelly		Y
J	Geosits		Y		B	Gallivan		Y		J.	Fisher		Y		V.	Connelly		N
K	Guntupalli		N		D	Glennon		Y		P.	Hinton		Y		M	Cotter		Y
J	Jackson		Y		J	Govatsos		Y		J.	Hugueley		Y		K.	Denitzio		Y
M	Litz		Y		A	Hamilton		Y		J	Karnakis		Y		A.	Flowers		Y
G	Maffei		Y		R	Jackson		Y		J.	Kelly		Y		S.	Hendricks		Y
K	Maffei		Y		N	Lane		Y		S.	McCarthy		Y		B.	Hickey		Y
J	McAndrew		Y		A	Lawson		Y		M.	McGrath		N		M	McCracken		Y
B	Mc Millan		N		G	Lincoln		Y		B.	Mullen		Y		S.	McCracken		Y
H	Miller		Y		S	McAuley		N		J.	O'Leary		Y		D.	Melish		Y
P	Mishra		Y		D	Pedersen		Y		M.	Ryan		Y		W.	O'Connell		Y
J	Morley		Y		C	Sullivan		Y		M.	Martin-Smith		N		A	Rogers		Y
C	Walzer		Y		A	Walsh		Y		P	Smith, Jr.		Y		J.	Takacs		Y
A	Williams		Y		L.	Whelan-Bratsis		Y		M.	Sullivan		Y		M	Trudell		Y
					G	Williams		Y		T	Thornton		Y					
										E.	Wohler		Y					
PRECINCT 5			10/16		PRECINCT 6			10/16		PRECINCT 7			10/16		PRECINCT 8			10/16
H	Brousaides		Y		W.	Abbott		Y		D.	Anderson		N		B	Connor		Y
E	Burdon		Y		S	Ahern		Y		B.	Barrett		Y		E	DiVirgilio, Jr.		Y
M.	Clow		N		D	Blau		Y		R.	Buckley		N		D	Ellard		Y
H	Clow, Jr		N		M	Boulos		Y		W.	Buckley, Jr.		Y		P	English		N
L	Cosgrove		Y		C	Braithwaite		Y		C.	Caron		Y		M	Gallivan		Y
C	Dalton		Y		A	Cronin		Y		D.	Clark		Y		N	Gallivan		Y
R	Dentremont		N		E	Degrolamo		Y		Z.	Conrad		Y		K.	Greulich		Y
P	Drogan		Y		A.	Devito		Y		D.	Culhane		Y		K	Kenney-Walsh		Y
J	Fisher		Y		A	Grace		N		P	Czachorowski		Y		S.	Khatib		Y
D	Freiberger		Y		J.	Hogan		N		R.	Damish		Y		G	Lane		Y
K	Garvin		N		D	Johnson		N		E	Forsberg		Y		B.	Muccini		N
W	Hamilton		Y		J	Lee		Y		F.	Kenney		Y		N	Niles		Y
A	LaFleur		N		W	Lestan		N		J.	Kenney		Y		J.	O'Neil		Y
M	Major		Y		J.	Mosetich		N		A	Krekis		Y		N.	O'Neil		Y
J	Mulligan		Y		L	Pinkham		Y		K	Meszaros		Y		K	Santiago-Taylor		Y
S	Naughton		Y		S.	Rose		Y		G	Noble		Y		S.	Shocket		Y
B	Norwell, IV		Y		D.	Sherman		N		L..	Romanowiz		N		A.	Singer		Y
C	Shinnick		N		B	Smith		N		E	Sharris		Y		S.	Spendley		Y
					K.	Syrek		Y		D.	Shea		Y		L.	Van der Linden		Y

**FALL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 16, 2023**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet at the Walpole High School located at 275 Common Street in said Walpole on the

***THIRD MONDAY IN OCTOBER, IT BEING THE
SIXTEENTH DAY OF SAID MONTH, 2023***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel Bruce called the meeting to order at 7:31 pm in the Auditorium of the Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, under Article 1. The Select Board gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in the Town, Walpole Public Library and the Walpole Town Hall on September 26, 2023. Warrant posted on the Town Website after execution of said warrant.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg of KP|LAW**

Dignitary present was: **Congressman Stephen Lynch**

The Moderator thanked all the people that make Town Meeting happen. The Moderator also introduced the new Fire Chief and two new Assistants in Town Offices;

- Paul Barry – Fire Chief
- Pamela Riccio – Assistant Town Clerk
- Jayme Vivieros - Assistant Librarian

The Moderator reviewed the rules and procedures of Town Meeting.

A RESOLUTION

RESOLVED

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 16, 2023;

*Our recognition and sincere appreciation of the contributions rendered by the late **Michael E Walukevich** who passed away on June 16, 2023;*

As a Representative Town Meeting Member in Precinct 1 in 1980;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Michael's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Michael's family.

RESOLVED

*That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 16, 2023;
Our recognition and sincere appreciation of the contributions rendered by the late **James P. Taylor** who passed away on July 4, 2023;*

As a member of the Walpole Housing Authority from 2009 to 2011;

As a member of the Sewer & Water Commission from 2011 to 2013;

*And as an Representative Town Meeting Member in Precinct 6
from 2003-2005 and then from 2007-2018;*

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in James's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to James's family.

Resolved

*That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 16, 2023;
Our recognition and sincere appreciation of the contributions rendered by the late **Susan Maguire** who passed away on July 23, 2023;*

As a member of the Council on Aging 1982-1989 and 1992-1999;

As a member of the Capital Budget Committee in 1987 and from 1989-1991;

As a member of the Finance Committee in 1985-1986 and from 1992-1996;

As a member of the Building Committee from 1979-1985;

As a member of the School Committee from 1975-1983

And as a Member of the Select Board from 2001-2002;

And as an Representative Town Meeting Member in Precinct 1 from 1975 to 2009;

And Further

In acknowledgement of the Town's loss, we request the Moderator

observe a moment of silence in Susan's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Susan's family.

RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.
(Petition of the Select Board)

1. Tri-County Building Status update
2. Kari Denitzio (Chair of the School Committee) Report on High School Renovation project.

Moderator Dan Bruce suggested articles to vote using the consent Agenda.
The suggested Articles are 8, 11,12,14,15 and 17.

John O'Leary (P3) asked to have Article 8 removed from the list.
Robert Damish (P7) asked to have Article 17 removed from the list.

Consent Agenda articles voted on were Articles 11, 12, 14 and 15.

ARTICLE 11: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash to the FY2024 School Budget the sum of \$462,141, an amount equal to that received from Medicaid reimbursement, and student parking fees.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 12: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve Article 12 as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote pursuant to the provisions of G.L. c.44, §53E½, to amend Section 187-2(B) of the Town of Walpole General Bylaws to make the following changes to the various Revolving Funds established under Section 187-1, with text to be inserted shown in **bold** and text to be deleted shown in ~~striketrough~~, and with such increased expenditure limit to remain applicable from fiscal year to fiscal year until further amended:

FUND	SPENDING LIMIT
Council on Aging Programs	\$100,000 \$150,000
Library Services	\$35,000
Senior Citizen Health Services	\$20,000
Compost Bins	\$10,000
Recreation	\$700,000 1,000,000
Fire Alarm Maintenance	\$20,000
Engineering Services & Inspections	\$100,000
Turco Field Maintenance & Turf Replacement Fund	\$1,500,000
Turner Pond Fund	\$45, 000
Veterans Agreement Fund	\$50,000
Vehicles and equipment	\$200,000
Electric Vehicle (EV) Charging Station	\$50,000
Adams Farm Fees	\$20,000

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 14: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve Article 14 as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the General Bylaws by accepting the following changes to the Town of Walpole's General Bylaws as shown in **bold** and deletions shown in ~~striketrough~~:

Chapter 5 Animal Control Officer

Chapter 5 –1 - Edit section to read as follows:

The Select Board shall appoint an Animal Control Officer to perform such duties as directed by the Chief of Police, to enforce the Rules and bylaws concerning dogs and warm-blooded animals in the Town of Walpole, and perform such other duties as directed by the Chief of Police. In the absence of the Animal Control Officer, the Police Department will act as the Animal Control Officer, coordinating with the full-time Animal Control Officer or such other Animal Control Officer(s) as the Town may from time to time employ, including Animal Control Officers from neighboring Towns, **the Select Board may enter into an intermunicipal agreement to conduct such duties of Animal Control Officer (s).**

Chapter 5 –7 Edit section to read as follows:

The Select Board may select a commercial kennel facility ~~within the Town~~ or use the Animal Control Officer's facility to impound or keep dogs that have been apprehended by the Animal Control Officer as being strays or violators of the law, providing that both of the foregoing are within cost limitations and specifications set by the Select Board.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 15: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to accept the provisions of G.L. c.200A, §9A

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 2: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town raise and appropriate from Taxation the sum of \$1,496,500 to defray additional departmental and incidental expenses of the Town for the Fiscal Year 2024 which commenced on July 1, 2023 and to distribute that amount to the following budgets as follows:

➤ Reserve Fund	\$125,000	01132200-578000
➤ Legal	\$40,000	01151200-573500
➤ Town Clerk Salary line	\$6,500	01161100-511200
➤ Walpole Public Schools	\$250,000	13920000-535055
➤ Norfolk County Agricultural High School	\$15,000	01395200-532050
➤ Board of Health	\$10,000	01510200-530901
➤ OPEB	\$50,000	75122750-497001
➤ Capital Stabilization	\$1,000,000	82122160-497001

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 3: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$1,071,252 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 4: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$1,300,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 5: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$1,360,000 for the purpose of supplementing the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 6: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer \$2,161,762 from the following sources to implement a Capital Improvement Program to protect, improve, and/or modify the physical infrastructure, including but not limited to treatment plants, sewer pump stations, traffic design, turf replacement, facilities and other properties, of the Town of Walpole, and all incidental and related expenses, all as listed in the sheet titled **“Fall 2023 Capital Budget”** that can be found in the Town Meeting Member packet for Article 6 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects, all as follows:

- The sum of 261,000 from Water Retained Earnings
- The sum of \$14,000 from the Cable Fund
- The sum of \$1,886,762 from Free Cash

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 7: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the total sum of \$1,588,000 from the sources and in the amounts set forth below, for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, and all incidental and related expenses, all as more specifically listed in the **“Fall 2023 Capital Budget”** found in the Town Meeting Member packet for Article 7 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM” and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

- The sum of \$30,000 from the Overlay Account
- The sum of \$85,000 from Ambulance Receipts
- The sum of \$1,473,000 from Free Cash

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 8: On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to appropriate the total sum of \$2,008,049 to resurface, repair and/or reconstruct certain streets, parking lots, paved areas and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, including all incidental and related costs, with the sum of \$786,816 from Chapter 90 funds, \$6,233 from Rideshare Reimbursements, and \$1,215,000 from Free

Cash, all as more specifically set forth in the sheet titled, **“Fall 2023 Capital Budget”** found in the Town Meeting Member packet for Article 8 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to appropriate the total sum of \$1,245,000 from Water Retained Earnings for the purchase and equipping of capital equipment and infrastructure, including but not limited to vehicles, machinery, and computer/network systems, and all incidental and related expenses, all as more specifically listed in the **“Fall 2023 Capital Budget”** found in the Town Meeting Member packet for Article 9 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM” and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to appropriate the total sum of \$654,000 from Sewer Retained Earnings for the purchase and equipping of capital equipment and infrastructure, including but not limited to vehicles, machinery, and computer/network systems, including all incidental and related expenses, all as more specifically listed in the **“Fall 2023 Capital Budget”** found in the Town Meeting Member packet for Article 10 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 13: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve Article 13 as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to change the date of the annual Town Election from the first Saturday in June to the third Tuesday in May, and, for such purposes, to authorize the Select Board to file with the General Court a petition for special legislation to amend the Town Charter in the form set forth below, provided, however, that the General Court may make changes of form only to such bill without approval of the Select Board, and, further, to authorize the Select Board to approve such revisions requested by the General Court as are consistent with the public purposes of the petition. Or do or act anything in relation thereto. (Petition of the Select Board)

An Act Relative to the Date set by the Charter of the Town of Walpole for the Annual Town Election

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The charter of the town of Walpole as on file with the archivist of the commonwealth shall hereby be amended to set the date of the annual town election as the third Tuesday in May, and, for such purposes, to strike in subsection (C) of section 1 of article III the words “first Saturday in June” and to insert in place thereof the following:- third Tuesday in May.

SECTION 2. Section 1 of article III of the charter of the town of Walpole is hereby further amended by inserting a new sentence at the end of subsection (C) as follows:- Notwithstanding the preceding sentence, however, the select board may delay the date of the annual town election during a state of emergency declared by the governor of the commonwealth in accord with any state legislation or executive orders addressing the delay of local elections.

SECTION 3. This act shall take effect upon its passage.

Majority Vote Required: DECLARED MAJORITY BY THE MODERATOR

ARTICLE 16: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to approve Article 16 as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations Table 5-B.1.3.w, Section 5-B.2, and Section 14 by deleting all existing language within these referenced sections regarding Accessory In-Law Suites, and replacing that with language for the allowance of Accessory Dwelling Units as written herein. Or do or act anything in relation thereto. (Petition of the Select Board).

Table of Use Regulations 5-B.1.3.w

	RA	RB	GR	R	PSR C	B	CBD	H B	LM	IND	PARKING CODE
w. Accessory Dwelling Unit ⁴	A	A	A	A	X	X	X	X	X	X	

Section 5-B.2. Accessory Dwelling Unit:

1. Purpose

The purpose of this section of the Bylaw is to allow the creation of Accessory Dwelling Units (ADUs) on lots where single-family homes are allowed specifically in order to:

- a. Provide property owners with an opportunity to age in place by creating an independent living space for individuals over the age of 55;
- b. Provide a living space for relatives related within a third-degree of kinship of the owner of the primary dwelling unit.

2. Definition

ACCESSORY DWELLING UNIT - a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; and (ii) is not larger in floor area than 1/2 the floor area of the principal dwelling or 900 square feet, whichever is smaller.

3. Use and Regulations

In all residential zoning districts, ADUs may be constructed or established as a matter of right on a lot where a single-family dwelling exists or is allowed, provided the occupancy of said ADU is regulated consistent with the bylaws purpose, as defined within 5-B.2.1., the meets the construction and permitting regulations defined herein.

- a. The Building Commissioner may issue a Building Permit authorizing the installation and use of an accessory dwelling unit within an existing or new owner-occupied, single-family dwelling only when the following conditions are met:
 1. Only one accessory dwelling unit may be created within a single-family house or lot.
 2. The unit will be a complete, separate housekeeping unit containing sleeping quarters, kitchen and bath.
 3. The accessory dwelling unit shall be physically attached to the primary dwelling unit by sharing no less than one (1) exterior wall, or be contained entirely within the primary dwelling unit's footprint.
 4. The gross floor area of an accessory dwelling unit (including any additions) shall not be greater than nine hundred (900) square feet.
 5. Once an accessory dwelling unit has been added to a single-family residence or lot, the accessory dwelling unit shall never be enlarged beyond the nine hundred (900) square feet allowed by this bylaw.
 6. The owner(s) of the residence in which the accessory dwelling unit is created must occupy the primary dwelling unit or its ADU as their primary residence.
 7. Any exterior changes for an accessory dwelling unit shall be similar in style to the primary dwelling unit.
 8. Any new separate outside entrance serving an accessory dwelling unit shall be located on the side or in the rear of the primary dwelling unit.
 9. An accessory dwelling unit may not be occupied by more than two (2) people nor have more than two (2) bedrooms.
 10. Short-term rentals within the accessory dwelling unit are prohibited.
 11. The construction of any accessory dwelling unit must be in conformity with the State Building Code, Title V of the State Sanitary Code and other local bylaws/ordinances and regulations.
 12. Off-street parking shall be provided for use by all occupants of both the primary and accessory dwelling units.
 13. For an upper floor accessory dwelling unit created within a primary dwelling unit, a secondary egress shall either be created within the envelope of the structure or be constructed on the exterior to the rear or side of the primary dwelling unit.
 14. The accessory dwelling unit and primary dwelling unit must comply with the Table of Dimensional Regulations. Otherwise, an applicant may apply for appropriate relief with the Zoning Board of Appeals as set forth in these zoning bylaws.
- b. To obtain a permit for an accessory dwelling unit, the owner of the property shall submit the following to the Building Commissioner:
 1. A notarized letter identifying all the owners of the property and attesting under oath that one or more of the owners, each identified by name, will occupy the property as the owner's primary residence, except for bona fide temporary absences of up to one year;

2. A floor plan showing the proposed interior and exterior changes to the primary dwelling unit, and space provided for required parking.
- c. Prior to issuance of an occupancy permit for an accessory dwelling unit, the owner of the property shall record a Notice of ADU with the Norfolk County Registry of Deeds, in form reviewed and approved by the Building Commissioner, identifying the ADU and permits granted therefor and noting that an owner must occupy the property as his/her principal residence and must submit a notarized letter to the Building Commissioner attesting to their occupancy. The Notice shall be recorded in the chain of title to the property and proof of recording provided to the Building Commissioner prior to occupancy.

4. Administration and Enforcement

- a. It shall be the duty of the Building Commissioner to administer and enforce the provisions of this Bylaw.
- b. No building shall be constructed or changed in use or configuration, until the Building Commissioner has issued a permit. No permit shall be issued until a sewage disposal works permit, when applicable, has first been obtained from the Board of Health and the proposed building and location thereof conform with the town's bylaws. Any new construction shall conform to all adopted state and town laws, bylaws, codes and regulations. No building shall be occupied until a certificate of occupancy has been issued by the Building Inspector where required.
- c. The Building Commissioner shall refuse to issue any permit which would result in a violation of any provision of this section of the Zoning Bylaws.
- d. The Building Commissioner shall issue a cease and desist order on any work in progress or on the use of any premises, either of which are in violation of the provisions of this chapter.
- e. The owner of the property shall certify biannually, or at the time of sale or change in occupancy to the Building Department that the accessory dwelling unit and primary residence are being used in accordance with these provisions. The Use must cease within 90 days if out of compliance. The Zoning Enforcement Officer shall be permitted access to the property to verify the certification.

5. Invalidity Clause

The invalidity of any provision of this Section shall not invalidate all or any other provision of this Section.

Section 14: Definitions

ACCESSORY DWELLING UNIT - a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; and (ii) is not larger in floor area than 1/2 the floor area of the principal dwelling or 900 square feet, whichever is smaller.

On a Standing Vote - 116 RTM's voting: Yes-82 No-34

*Majority Vote Required: **DECLARED FAVORABLE BY THE MODERATOR***

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 16

Substitute Motion

TOWN OF WALPOLE
2023 FALL TOWN MEETING

IN RE: ARTICLE 16

PETITIONER: ARTICLE 16: ACCESSORY DWELLING UNITS ("ADU")

Now comes William F. O'Connell, Town Meeting Representative Precinct 4, and respectfully moves that Town Meeting regularly move and the RTM's vote to refer this matter back to the Petitioner. As reasons thereof, Petitioner states that Article 16, as constituted is ambiguous and unclear with respect to the following provisions, definitions, enforcement, and the impact and resulting effects/consequences on the existing Zoning Bylaw provisions:

Section 5-8.2 Accessory Dwelling Unit:

3. Use and Regulation C<.,

- Par. 10. Short-term rentals are not defined, and the Petitioner requests that the section contain definition of a short-term rental: for less than three (3) months and further requiring a written lease or rental agreement, within the accessory dwelling unit are prohibited.
- Par. 9. That Town Counsel provide a written opinion confirming the validity with Mass General Laws concerning the Requirement that dwelling unit not be occupied by two (2) or more people is legal.
- Par. 12. Whether the required parking off street parking reference conforms to and included the requirements under the Zoning Bylaws: **Section 8: Parking Regulations. 3. Parking Requirements, Table 8.3.1**, two (2) parking spaces for each unit accommodated on the premises.

General Considerations and Impact on the Zoning Bylaw.

Existing Approved In Laws under Section 9: Pre-existing Non-Conforming Situations

The Petitioner should address the status of those permits granted regarding the status of those special permits granted for approved Accessory In Law Suites under Sec. 5-B.2. and Section 14, and Section 9: Pre-existing Non-Conforming Situations, and whether those granted special permits are able to expand or rent under the provisions of proposed Sec. 5-B.2.

WHEREFORE, the RTM respectfully requests this Article be referred to the Petitioner to address the above issues.

William F. O'Connell
RTM Precinct 4
Is! William F. O'Connell
William F. O'Connell

Seconded:
RTM Member

023


October 16, 2023

Request to move the question by Mark Gallivan (P8) seconded by Kari Denitzio (P4)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

Motion to make the substitute motion the main motion

Majority Vote Required: DECLARED FAILED BY THE MODERATOR

Request to move the question by Sally Rose (P6) seconded by Gerald Lane, Jr. (P8)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

On the main motion:

Majority Vote Required: DECLARED FAVORABLE BY THE MODERATOR

John O'Leary (P3) challenged the call and moved for a Standing vote and 7 RTM's stood as per Rule 5d of the Rules Applying to the Conduct of Representative Town Meetings.

ARTICLE 17: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to refer this matter back to petitioner

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

As printed in the Warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations' Table 5-B.1.4., Section 5-H, and Section 14 Definitions, by deleting the text shown in ~~striketrough~~ and inserting the underlined text, all as set forth below:

Table 5-B.1.4

4. BUSINESS:	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	PARKING CODE
ee. Any Medical Marijuana Facility defined in Section 14 of the Bylaw, provided that such use is no less than five hundred (500) feet from a parcel containing a school, religious institution, residence, licensed registered daycare facility, playground, park, recreation center, youth center or any established facility in which children commonly congregate under the provisions of Chapter 369 of the Acts of 2012 and 105 CMR 725.000 Medical Marijuana Treatment Center (MTC)	X	X	X	X	X	X	X	X SPZ	X SPZ	SPZ	6
gg. Marijuana Establishment	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>X</u>	<u>SPZ</u>	<u>X</u>	<u>SPZ</u>	<u>SPZ</u>	<u>SPZ</u>	<u>6</u>

Section 5-H ~~RECREATIONAL~~ MARIJUANA ESTABLISHMENTS AND MEDICAL MARIJUANA TREATMENT CENTERS

Consistent with G.L. c. 94G, section 3(a)(2), all types of Marijuana Establishments as defined in G.L. c. 94G, section 1, to include marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana related businesses, shall be prohibited within the Town of Walpole.

1. Purpose and Authority

Pursuant to Mass. General Laws, Chapter 94G, Section 3, it is the intent of these regulation to impose reasonable safeguards on the operation of marijuana establishments within the Town of Walpole.

2. Applicability

- The cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana is prohibited unless permitted as a Marijuana Establishment or Medical Marijuana Treatment Center under this Bylaw.
- No Marijuana Establishment or Medical Marijuana Treatment Center shall be established except in compliance with the provisions of this Bylaw.

- c. Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of Marijuana.

3. Use

- a. Any type of Marijuana Establishment may only be involved in the uses permitted by its definition and may not include other businesses or services.
- b. No marijuana shall be smoked, eaten or otherwise consumed or ingested within the premises.
- c. The hours of operation shall be set by the Special Permit Granting Authority (the “SPGA”), but in no event shall a facility be open to the public, and no sale or other distribution of marijuana shall occur upon the premises or via delivery from the premises, between the hours of 8:00 p.m. and 7:00 a.m.
- d. Marijuana Establishment operations shall not create nuisance conditions in parking areas, sidewalks, streets and areas surrounding the Premises and adjacent properties. This shall include, but is not limited to, disturbances of the peace, excessive pedestrian or vehicular traffic, littering, loitering, illegal parking, loud noises, excessive citation for violations of State or local traffic laws and regulations, queuing of patrons (vehicular or pedestrian) in or other obstructions of the public or private way (sidewalks and streets).
- e. No Marijuana Establishment may commence operation or apply for a building permit prior to its receipt of all required permits and approvals including, but not limited, to its Final License from the Cannabis Control Commission.
- f. The number of adult use marijuana retailers permitted to be located within the Town of Walpole shall not exceed 20% of the number of licenses issued within the town for the retail sale of alcoholic beverages not to be drunk on the premises where sold under chapter 138 of the General Laws. For the purposes of determining this number, any fraction shall be rounded to the nearest whole number.

4. Physical Requirements

- a. All aspects of the any marijuana establishment, except for the transportation of product or materials, relative to the acquisition, cultivation, possession, processing, sales, distribution, dispensing, or administration of marijuana, products containing marijuana, related supplies, or educational materials must take place at a fixed location within a fully enclosed building (including greenhouses) and shall not be visible from the exterior of the business. They may not be permitted to be located in a trailer, storage freight container, motor vehicle or other similar type potentially movable enclosure.
- b. No outside storage is permitted.
- c. No Marijuana Retailer shall have a gross floor area open to the public in excess of 2,500 square feet.
- d. Ventilation – all Marijuana Establishments or Medical Marijuana Treatment Centers shall be ventilated in such a manner that no:
 - 1. Pesticides, insecticides or other chemicals or products used in the cultivation or processing are dispersed into the outside atmosphere, and

2. No odor from marijuana or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the Marijuana Establishment or Medical Marijuana Treatment Center or at any adjoining use or property.
- e. Signage shall be displayed on the exterior of the marijuana establishment's entrance in plain sight of the public stating that "Access to this facility is limited to individuals 21 years or older." in text two inches in height. All other signage must comply with all other applicable signage regulations in the Zoning Bylaw and 935 CMR 500.
- f. No Marijuana Establishment or Medical Marijuana Treatment Center is permitted to utilize or provide a drive-through service.
- g. Cannabis plants, products, and paraphernalia shall not be visible from outside the building in which the cannabis establishment is located and shall comply with the requirements of 935 CMR 500. Any artificial screening device erected to eliminate the view from the public way shall also be subject to a vegetative screen and the Board shall consider the surrounding landscape and view to determine if an artificial screen would be out of character with the neighborhood.

5. Location

- a. All Marijuana Establishment or Medical Marijuana Treatment Centers, as defined in Section 14 of this Zoning Bylaw, are allowed only in the Highway Business (HB), Business (B) Limited Manufacturing (LM), and Industrial (IND) Zoning Districts upon the granting of a special permit by the Zoning Board of Appeals.
- b. No Marijuana Establishment or Medical Marijuana Treatment Center shall be located less than 500 feet from any residential zoning district; from any public or private school, or municipal building open to the general public; from any church or other religious facility; from any public park or recreation area and any principal or accessory private recreational facility use. The minimum distance specified above shall be measured in a straight line from the nearest property line in question to the nearest property line of the proposed Marijuana Establishment or Medical Marijuana Treatment Center, except where the distance to be measured crosses Interstate 95 or US Route 1, in which case the distance shall be limited by and measured only to the boundary of such highway. This separation set out in this section may be waived for good cause by the SPGA.
- c. No Marijuana Establishment or Medical Marijuana Treatment Center shall be located inside a building containing residential units, including transient housing such as motels and dormitories.
- d. No Recreational Marijuana Retailer shall be permitted within 500 feet of an existing Recreational Marijuana Retailer within the Town of Walpole, except that this separation may be waived for good cause by the SPGA.

6. Reporting Requirements

- a. Prior to the commencement of the operation or services provided by a Marijuana Establishment or Medical Marijuana Treatment Center, it shall provide the Police Department, Fire Department, Building Commissioner and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and keyholders, including a minimum of two (2) operators or

managers of the facility identified as contact persons to whom one can provide notice if there are operating problems associated with the establishment. All such contact information shall be updated as needed to keep it current and accurate.

- b. The local Building Commissioner, Board of Health, Police Department, Fire Department and Special Permit Granting Authority shall be notified in writing by the Marijuana Establishment or Medical Marijuana Treatment Center facility owner/operator/ manager:
 - 1. A minimum of 30 days prior to any change in ownership or management of that establishment.
 - 2. A minimum of 12 hours following a violation or potential violation of any law or any criminal or potential criminal activities or attempts of violation of any law at the establishment.
- c. Permitted Marijuana Establishments or Medical Marijuana Treatment Centers within the Town shall be inspected annually by the Building Inspector, the Fire Chief, the Police Department, or their designee(s), to ensure compliance with this Section and with any conditions imposed by the SPGA as a condition of the Special Permit approval.
- d. The owner or manager of a Marijuana Establishment or Medical Marijuana Treatment Center is required to respond by phone or email within twenty-four hours of contact by a town official concerning their Marijuana Establishment or Medical Marijuana Treatment Center.

7. Issuance/Transfer/Discontinuance of Use

- a. Special Permits shall be issued to the Marijuana Establishment or Medical Marijuana Treatment Center owner.
- b. Special Permits shall be issued for a specific type of Marijuana Establishment or Medical Marijuana Treatment Center on a specific site/parcel.
- c. Special Permits shall be non-transferable to either another Marijuana Establishment or Medical Marijuana Treatment Center owner of another site/parcel.
- d. Special Permits shall have a term limited to the duration of the applicant's ownership/control of the premises as a marijuana establishment, and shall lapse/expire if:
 - 1. the Marijuana Establishment ceases operation (not providing the operation or services for which it is permitted) for 365 days, and/or
 - 2. the marijuana establishment's registration/license by the Cannabis Control Commission expires or is terminated.
- e. The special permit shall be limited to the current applicant and shall become void if the permit holder ceases operating the Marijuana Establishment or Medical Marijuana Treatment Center or does not control greater than 50% ownership.
- f. The special permit shall become void if the CCC refuses to issue a final license or upon the expiration or termination of the applicant's CCC license.
- g. The Marijuana Establishment or Medical Marijuana Treatment Center shall notify the Building Commissioner and Special Permit Granting Authority in writing within 48 hours of such lapse, cessation, discontinuance or expiration or revocation.

- h. A Marijuana Establishment or Medical Marijuana Treatment Center shall be required to remove all material, plants, equipment, and other paraphernalia prior to surrendering its state registration/license or ceasing its operation.

8. Application Requirements

In addition to the standard application requirements for Special Permits and Site Plan Approvals, such applications for a Marijuana Establishment or Medical Marijuana Treatment Center shall include the following:

- a. The name and address of each owner and operator of the Marijuana Establishment or Medical Marijuana Treatment Center facility/operation.
- b. A copy of an approved Host Agreement.
- c. A copy of its Provisional License from the Cannabis Control Commission pursuant to 935 CMR 500.
- d. Evidence that the Applicant has site control and right to use the site for a Marijuana Establishment or Medical Marijuana Treatment Center facility in the form of a deed, purchase and sale agreement, option to purchase, a lease, or option to lease.
- e. A notarized statement signed by the Marijuana Establishment or Medical Marijuana Treatment Center organization's Chief Executive Officer and corporate attorney disclosing each officer, board member or other individual who has a financial or voting interest of 10% or greater in the Marijuana Establishment or Medical Marijuana Treatment Center.
- f. In addition to what is normally required in a Site Plan, details showing all exterior proposed security measures for the Marijuana Establishment or Medical Marijuana Treatment Center including lighting, fencing, gates and alarms, etc. ensuring the safety of employees and patrons and to protect the premises from theft or other criminal activity.
- g. A detailed floor plan identifying the areas available and functional uses (including square footage).
- h. All signage being proposed for the facility.
- i. An odor control plan detailing the specific odor-emitting activities or processes to be conducted on-site, the source of those odors, the locations from which they are emitted from the facility, the frequency of such odor-emitting activities, the duration of such odor-emitting activities, and the administrative of odor control including maintenance of such controls.
- j. A Management Plan including a description of all activities to occur on site, including all provisions for the delivery of marijuana and related products to Marijuana Establishment or Medical Marijuana Treatment Center or off-site direct delivery.
- k. Individual written plans which, at a minimum comply with the requirements of 935 CMR 500, relative to the marijuana establishment's:
 - 1. Operating procedures
 - 2. Marketing and advertising
 - 3. Waste disposal

4. Transportation and delivery of marijuana or marijuana products
5. Energy efficiency and conservation
6. Security and Alarms
7. Decommissioning of the Marijuana Establishment including a cost estimate taking into consideration the community's cost to undertake the decommissioning of the site.

9. Findings

- a. The Marijuana Establishment or Medical Marijuana Treatment Center is consistent with and does not derogate from the purposes and intent of this Section and the Zoning Bylaw.
- b. Meets all of the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will as proposed be in compliance with all applicable state laws and regulations.
- c. If the proposed use is a Medical Marijuana Treatment Center (MTC), complies with M.G.L.c.94I, 105 CMR 725.000, and approved regulations of the MA Department of Public Health.
- d. Is subject to a signed Host Agreement with the Town of Walpole.
- e. Is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest.
- f. Provides adequate security measures to ensure that no individual participant will pose a direct threat to the health or safety of other individuals, and that the storage and/or location of cultivation of marijuana is adequately secured in enclosed, locked facilities.
- g. Adequately addresses issues of vehicular and pedestrian traffic, circulation, parking and queuing, especially during peak periods at the facility, and adequately mitigates the impacts of vehicular and pedestrian traffic on neighboring uses.

10. Severability

If any provision of this Section is found to be invalid by a court of competent jurisdiction, the remainder of Section shall not be affected but shall remain in full force. The invalidity of any provision of this Section shall not affect the validity of the remainder of this Zoning Bylaw.

Section 14 Definitions

Cannabis Control Commission - The Massachusetts cannabis control commission established by M.G.L.c.10, section 76 or its designee.

Craft Marijuana Cultivator Cooperative - A marijuana cultivator comprised of residents of the commonwealth organized as a limited liability company or limited liability partnership under the laws of the commonwealth, or an appropriate business structure as determined by the commission, and that is licensed to cultivate, obtain, manufacture, process, package and brand marijuana and marijuana products to deliver marijuana to Marijuana Establishments but not to consumers.

Host Community Agreement - An agreement pursuant to M.G.L. c.94G, section 3 (d), between a Marijuana Establishment or a medical marijuana treatment center and a municipality setting forth additional conditions for the operation, including stipulations of responsibility between the parties.

Independent testing laboratory - A laboratory that is licensed by the commission and is: (i) accredited to the most current International Organization for Standardization 17025 by a third-party accrediting body that is a signatory to the International Laboratory Accreditation Cooperation mutual recognition arrangement or that is

otherwise approved by the commission; (ii) independent financially from any medical marijuana treatment center or any licensee or Marijuana Establishment for which it conducts a test; and (iii) qualified to test marijuana in compliance with regulations promulgated by the commission pursuant to this chapter.

Marijuana Cultivator - An entity licensed to cultivate, process and package marijuana, to deliver marijuana to Marijuana Establishments and to transfer marijuana to other Marijuana Establishments, but not to consumers.

Marijuana Establishment - A marijuana cultivator, independent testing laboratory, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

Marijuana Product Manufacturer - an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to Marijuana Establishments and to transfer marijuana and marijuana products to other Marijuana Establishments, but not to consumers.

Marijuana Products - products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

Marijuana Retailer - An entity licensed to purchase and deliver marijuana and marijuana products from Marijuana Establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to Marijuana Establishments and to consumers.

MEDICAL MARIJUANA TREATMENT CENTER (MTC) – ~~A not for profit entity registered under 105 CMR 725.100, to be known as a registered marijuana dispensary (RMD), that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana infused products, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.~~

formerly known as a Registered Marijuana Dispensary (RMD)), means an entity licensed under 935 CMR 501.101 that acquires, cultivates, possesses, Processes (including development of related products such as Edibles, MIPs, Tinctures, aerosols, oils, or ointments), Repackages, transports, sells, distributes, delivers, dispenses, or administers Marijuana, products containing Marijuana, related supplies, or educational materials to Registered Qualifying Patients or their Personal Caregivers for medical use. Unless otherwise specified, MTC refers to the site(s) of dispensing, cultivation, and preparation of Marijuana for medical use, or do or act anything in relation thereto. (Petition of Gurpreet S. Kalra)

ARTICLE 18: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.q. by adding clarity to the garaging and maintaining of house trailers, motor homes, and recreational vehicles. (Petition of Michael Kirby)

The Complete text and table edits are shown in the Town Administrator's letter dated September 27, 2023 which is included in your packet.

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

As Printed in the warrant:

To see if the Town will vote to amend the Zoning Bylaws, Schedule of Use Regulations, Table 5-B.1.3.q. by adding clarity to the garaging and maintaining of house trailers, motor homes, and recreational vehicles. Or do or act anything in relation thereto. Text to be deleted is strikethrough and text to be added is underlined. (Petition of Michael Kirby)

Table of Use Regulations 5-B.1.3.q

	RA	RB	GR	R	PSRC	B	CBD	HB	L M	IN D	Parking Code
q. The garaging or maintaining of a trailer or semitrailer (as defined in Chapter 90 Section 1 of the General Laws) more than fifteen (15) feet in length; except for <u>including</u> a house trailers, motor homes, or recreational trailers, for not more than one (1) month in any consecutive twelve (12) month period.	A	A	A	A	A	A	A	A	A	A	6

***FALL ANNUAL TOWN MEETING - OCTOBER 16, 2023
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS***

NOTICE OF DISSOLUTION

October 16, 2023

There being no further business to come before this Fall Annual Town Meeting, it was moved by William Buckley, Jr, (Precinct 7), Seconded by Craig Dalton (Precinct 5) that this meeting be dissolved.

Motion to dissolve meeting was voted UNANIMOUSLY as declared by Moderator Daniel F. Bruce at 9:45 PM.

*A True Copy Attest,
Elizabeth Gaffey, Town Clerk*

Election Results

TOWN OF WALPOLE

RECORD OF

Annual Town Election

Saturday, June 3, 2023

TOWN WIDE RACES

	P1	P2	P3	P4	P5	P6	P7	P8	
Moderator (Vote for 1)									
Blanks	53	77	65	39	37	51	79	53	454
Daniel F. Bruce	167	181	204	159	114	152	187	145	1309
Write Ins	2	1	0	0	1	0	2	5	11
	222	259	269	198	152	203	268	203	1774
Select Board (Vote for 1)									
Blanks	12	14	4	9	6	12	6	9	72
Mark E. Gallivan	142	167	179	121	89	112	163	117	1090
Sarah Khatib	68	76	84	68	52	74	98	76	596
Write Ins	0	2	2	0	5	5	1	1	16
	222	259	269	198	152	203	268	203	1774
Assessor (Voter for 1)									
Blanks	23	24	25	10	12	20	15	20	149
John R. Fisher	121	126	138	112	82	110	133	104	926
Robert B. Damish	78	109	106	76	58	73	120	79	699
Write Ins	0	0	0	0	0	0	0	0	0
	222	259	269	198	152	203	268	203	1774
Sewer & Water (Vote for 2)									
Blanks	66	84	77	40	35	63	77	76	518
William F. Abbott	129	147	183	132	91	130	175	112	1099
John T. Hasenjaeger	102	114	102	74	40	81	124	78	715
Michael J. Ciallella	86	99	112	88	83	71	88	86	713
William T. Hamilton	59	74	64	61	54	60	72	54	498
Write Ins	2	0	0	1	1	1	0	0	5
	444	518	538	396	304	406	536	406	3548
School Committee (Vote for 2)									
Blanks	142	187	164	106	107	136	189	144	1175
Kristen W. Syrek	145	157	180	142	95	134	167	125	1145
Adrienne Rogers	152	174	192	146	99	133	179	132	1207
Write Ins	5	0	2	2	3	3	1	5	21
	444	518	538	396	304	406	536	406	3548
Library Trustee (Vote for 2)									
Blanks	153	187	163	108	103	145	195	158	1212
Jennifer Michelle Marciello	149	167	191	145	102	139	168	125	1186

Blanks	153	187	163	108	103	145	195	158	1212
Jennifer Michelle Marciello	149	167	191	145	102	139	168	125	1186
Jane M. Blair	142	163	182	142	98	121	173	121	1142
Write Ins	0	1	2	1	1	1	0	2	8
	444	518	538	396	304	406	536	406	3548

Planning Board (Vote for 2)

Blanks	161	194	155	121	101	141	189	162	1224
John Conroy	138	149	183	133	94	133	158	117	1105
Paul C. Smith, Jr.	142	173	200	142	108	131	188	123	1207
Write Ins	3	2	0	0	1	1	1	4	12
	444	518	538	396	304	406	536	406	3548

Housing Authority (Vote for 1)

Blanks	71	85	78	50	50	69	90	77	570
Thomas C. White	150	173	191	148	102	134	177	125	1200
Write Ins	1	1	0	0	0	0	1	1	4
	222	259	269	198	152	203	268	203	1774

REPRESENTATIVE TOWN MEETING MEMBERS

RTM - P1 - 3 YRS (vote for 7)

Blanks	437
Megan Rees Ahigian	145
Erin Michele Boyde	152
Jennifer N. Geosits	151
John T. Hasenjaeger	101
Jennifer Jackson	152
Jillian D. Morley	137
Mark E. Litz	132
Heather L. Miller	141
Write Ins	6
	1554

RTM - P2 - 3 YRS (vote for 5)

Blanks	452
Thomas F. Coyne, III	155
Michael Joseph Finocchi	143
Mary Ellen Jordan-Mercier	121
Nicole F. Lane	146
Deborah JA Pedersen	145
Laura E. Whelan-Bratsis	131
Write Ins	2
	1295

RTM - P2 - 1 YRS (vote for 1)

Blanks	84
Glenn A. Williams	175
Write Ins	0
	259

RTM - P3 - 3 YRS (vote for 7)

Blanks	569
John R. Fisher	160
Justin K. Haner	137
Michael McGrath	170
Betsy Mullen	173
John M. O'Leary	152
Martha M. Ryan	183
Paul C. Smith, Jr.	170
Terri B. Thornton	167
Write Ins	2
	1883

RTM - P4 - 3 YRS (vote for 6)

Blanks	379
William M. Carroll	137
Mary E. Cotter	135
Brad G. Hickey	134
David Melish	129
Mark E. Trudell	134
Andrienne Rogers	136
Write ins	4
	1188

RTM - P4 - 1 YR (vote for 1)

Blanks	169
Michael Douglass McCracken	15
Write Ins	14
	198

RTM - P5 - 3 YRS (vote for 5)

Blanks	238
Craig C. Dalton	109
Peter F. Drogan	102
Bruce H. Norwell, IV	104
Mark L. Major	103
Susan Naughton	100
Write Ins	4
	760

RTM - P7 - 3 YRS (vote for 6)

Blanks	544
David Anderson	175
Robert J. Buckley	180
Zachary R. Conrad	174
Diane M. Culhane	181
Philip F. Czachorowski	174
Francis E. Kenney	176
Write Ins	4
	1608

RTM - P6 - 3 YRS (vote for 6)

Blanks	452
Cassi Braithwaite	112
Amy E. DeVito	120
John M. Mosetich	112
Donna K. Sherman	101
Bernard S. Smith	111
Richard F. Buckley	87
Ellen Nora Degirolamo	109
Write Ins	14
	1218

RTM - P8 - 3 YRS (vote for 8)

Blanks	727
Brian J. Connor	116
Emidio DiVirgilio, Jr.	124
Mark E. Gallivan	130
Sarah Khatib	124
Lisa A Van der Linden	126
Daniel B. Ellard	123
Aaron Singer	116
Gerard R. Lane, Jr.	9
Write Ins	29
	1624

TOWN OF WALPOLE
Annual Town Election
Saturday, June 3, 2023

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open from **8:00 AM - 8:00 PM**

Registered Voters:	19,381
Total Votes Cast:	1,774

Percentage of Registered Voters who Voted: **9.15%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	222
Precinct 2:	259
Precinct 3:	269
Precinct 4:	198
Precinct 5:	152
Precinct 6:	203
Precinct 7:	268
Precinct 8:	203
TOTAL	1774

Absentee Ballots	# ballots sent	# returned & Cast
P1	22	22
P2	34	34
P3	31	31
P4	22	22
P5	12	12
P6	24	22
P7	34	33
P8	15	15
TOTAL	194	191

Early Vote Ballots	# Ballots sent	# returned & cast
P1	9	6
P2	13	10
P3	22	17
P4	12	10
P5	6	6
P6	16	16
P7	14	11
P8	10	6
TOTAL	102	82

98.5% % Absentee Ballots requested vs Cast
1.0% % Absentee Ballots requested vs # Registered Voters
80.4% % Early vote Ballots requested vs Cast
0.0042
3 % Early vote Ballots requested vs # Registered Voters

UOCAVA / Specially Qualified overseas/milit ary Absentee Ballots	Ballots requeste d	Cast with Absentee es
P1	0	
P2	0	
P3	0	
P4	0	
P5	0	
P6	1	
P7	0	
P8	0	
TOTAL	1	0

Provision al Ballots	# receive d	# counte d
P1		
P2		
P3		
P4		
P5		
P6		
P7		
P8		
TOTAL	0	0

A True Record Attest:

Elizabeth Gaffey, Town Clerk

TOWN OF WALPOLE
Special Town Election
Tuesday, October 24, 2023

The following is a tabulation of voters for all eight precincts at this election.

The Poll hours were open **12:00 PM -**
from **8:00 PM**

Registered
Voters: **19,632**

Total Votes
Cast: **1,552**

Percentage of Registered Voters
who Voted:

TOTAL BALLOTS CAST	Per Precinct counts
Tabulator 1:	453
Tabulator 2:	468
Tabulator 3 :	388
Tabulator 4:	243
TOTAL	1552

Absentee Ballots	# ballots sent	# returned & Cast
P1	7	6
P2	15	15
P3	19	18
P4	10	9
P5	5	4
P6	22	20
P7	22	21
P8	9	8
TOTAL	109	101

92.7% % Absentee Ballots requested vs Cast

0.5% % Absentee Ballots requested vs # Registered Voters

A True Record Attest:

Elizabeth Gaffey, Town Clerk

Phone: (508) 660-7296
Fax: (508) 660-7297
townclerk@walpole-ma.gov



Town Clerk's Office
135 School Street
Walpole, MA 02081

Town of Walpole
Commonwealth of Massachusetts

Walpole Official Tri-County District Election Results

BALLOT QUESTION

Do you approve of the vote of the Regional District School Committee of the Tri-County Regional Vocational Technical School District, adopted on September 20, 2023, to authorize the borrowing of \$285,992,692 to pay costs of designing, constructing, originally equipping and furnishing a new District high school to be located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental or related thereto, which vote provides, in relevant part, as follows:

"VOTED: That the Tri-County Regional Vocational Technical School District (the "District") hereby appropriates the amount of \$285,992,692 for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District high school and related athletic facilities, located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental and related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to G.L. c. 71, §16(n), and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) fifty-six and fifty-six one hundredths percent (56.56%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA. The debt authorized by this vote of the Committee shall be submitted to the registered voters of the District's member communities for approval at a District-wide election to be held on Tuesday, October 24, 2023 in accordance with the provisions of G.L. c. 71, §16(n) and the District Agreement."

Yes Votes: 663
No Votes: 889
Blanks: 0

TOTAL: 1552
Total Registered voters: 19632

A True Copy Attest

Elizabeth Gaffey, Town Clerk

CAPITAL BUDGET BALANCES

(As of December 31, 2023)

DESCRIPTION	DATE APP.	FUNDING SOURCE	BAL A/O 12/31/22
ADMINISTRATION / FINANCE			
LINCOLN LANDFILL	SATM 2002	BOR	14,625.11
ASSESSORS CERTIFICATION	FATM 20	FC	43,180.29
DIVERSITY TRAINING	FATM 21	FC	12,121.84
OFFICE FURNITURE & UPGRADES	FATM 23	FC	30,000.00
CONSERVATION			
CLARKS POND MAINTENANCE & TREAT	FATM 20	FC	4,814.16
TURNER POND MAINTENANCE & TREAT	FATM 20	FC	5,665.00
NORTH STREET LAND ACCESS	FATM 22	FC	20,000.00
PONDS			
TURNER POND TREATMENT	FATM 23	FC	13,975.00
CLARKS POND TREATMENT	FATM 23	FC	12,580.00
MEMORIAL POND TREATMENT	FATM 23	FC	15,407.00
BUILDING MAINTENANCE			
IMPROV THALL, BLCK	FATM 20	FC	6,047.44
BLACKBURN HALL IMPROVEMENTS	FATM 21	FC	90,231.44
PAINTING & DEMOLITION	FATM 21	FC	63,822.53
TOWN HALL GENERATOR	FATM 21	FC	120,887.11
OIL TANK REMOVAL	FATM 22	FC	33,080.00
MASONRY PROJECTS	FATM 22	FC	72,300.00
BLACKBURN HALL IMPROVEMENTS	FATM 22	FC	405,000.00
OFFICE SPACE UPGRADES & IMPROVEMENTS	FATM 23	FC	149,774.71
PAINTING & REPAIRS	FATM 23	FC	117,440.00
WINDOW & DOOR REPLACEMENT	FATM 23	FC	84,443.00
FLOOR TILE & CARPET REPLACEMENT	FATM 23	FC	43,187.80
EQUIPMENT EMERGENCY REPAIR / REPLACE	FATM 23	FC	133,500.00
POLICE DEPARTMENT			
IT SYSTEM REPLACEMENT / MAINTENANCE	FATM 23	FC	4.49
UNMARKED CRUISER REPLACEMENT	FATM 23	FC	745.36
MOTORCYCLE REPLACEMENT	FATM 23	FC	4,250.00
FIRE DEPARTMENT			
UPS BATTERIES MAIN	FATM 21	FC	210.00
TURNOUT GEAR	FATM 21	FC	287.30
REPLACE FIRE ENGINE	FATM 2021	BOR	846.55
SATM22 AMBULANCE	SATM 22	AMB	1,387.70
SCBA BOTTLES & AIR	FATM 22	FC	10,112.00
SATM23 AMBULANCE	SATM 23	AMB	22,288.00

EMS EQUIPMENT	FATM 23	FC	14,909.96
PERSONAL PROTECTION EQUIPMENT	FATM 23	FC	85,000.00
COMMAND CAR	FATM 23	FC	25,324.00
SCHOOL DEPARTMENT			
WHS ROOF / HVAC / WATERPROOFING	SATM 2013	BOR	2,205.61
BMS FEASIBILITY STUDY	FATM 2016	BOR	895,124.87
SCHOOL TECHNOLOGY	SATM 2017	BOR	13.14
OPR INFRASTRUCTURE IMPROVEMENT	SATM 2018	BOR	11,689.77
MIDDLE SCHOOL	FATM 2021	BOR	8,463,720.04
CLASSROOM BLINDS	FATM 21	FC	68,893.70
WHS DRIVEWAY	FATM 21	FC	453,353.00
WHS RETAINING WALL	FATM 21	FC	53,825.00
STEM LABS - ELEMENTARY	FATM 22	FC	539.07
WHS HVAC REPLACEMENT	FATM 23	FC	600,000.00
ACCESS CONTROL INSTALL	FATM 23	FC	100,000.00
ELEM SCHOOL HVAC DESIGN	FATM 23	FC	70,000.00
CHROMEBOOK REPLACEMENT	FATM 23	FC	250,000.00
ENGINEERING DEPARTMENT			
DOWNTOWN STUDY	FATM 20	FC	15,500.00
ALLAN DAM PERMIT	FATM 21	FC	60,000.00
DRAINAGE/ROADWAY J	FATM 21	FC	200,000.00
BRIDGE STUDY	FATM 21	FC	2,300.00
DRAINAGE STUDY	FATM 21	FC	100,000.00
DOWNTOWN TRAFFIC STUDY #2	FATM 22	FC	222,110.00
HIGHWAY DEPARTMENT			
TRAFFIC SIGNAL	FATM 20	FC	9,565.46
GUARD RAIL REPLACEMENT	FATM 21	FC	152.75
STREET LIGHT CONVERSION	FATM 21	FC	181,664.36
RESURFACE ROADS, SIDEWALKS	FATM 2021	BOR	10,458.36
624 LOADER	FATM 22	FC	1,013.85
RESURFACE ROADS SIDEWALKS LOTS	FATM 22	FC	42,654.25
PAVEMENT MARKINGS / LONG LINES	FATM 22	FC	16,678.57
HOT FIBER CRACK SEAL	FATM 22	FC	7,629.20
SEAL COATING CEMETERY ROADS	FATM 22	FC	110.00
DRAIN MANHOLE MAIN	FATM 23	FC	4,800.00
ROADSIDE MESSAGE BOARD	FATM 23	FC	1,110.00
RESURFACE ROADS SIDEWALKS LOTS	FATM 23	FC	1,100,000.00
PAVEMENT MARKINGS	FATM 23	FC	45,000.00
HOT FIBER CRACK SEAL	FATM 23	FC	70,000.00
ROAD IMPROVEMENTS	FATM 23	FC	6,233.00
CEMETERY DEPARTMENT			
STONE WALL / HEADSTONE	FATM 22	FC	20,000.00
VEHICLE MAINTENANCE DEPARTMENT			
REPLACE 2008 DUMP TRUCK / SAND	FATM 22	FC	34,679.43
INTERNATIONAL DUMP & PLOW	FATM 23	FC	35,094.65
FORD F150 4X4	FATM 23	FC	4,532.80
STERLING DUMP & SANDER	FATM 23	FC	12,344.65

BOARD OF HEALTH

ART16 SOUTH ST BLDG REMOVAL	FATM 14	FC	130,405.42
AED/DEFIB	SATM 22	FC	615.92

RECREATION DEPARTMENT

RTE 1A FIELD IMPROVEMENTS	FATM 2019	BOR	2,671.47
300TH ANNIVERSARY	FATM 21	FC	127,077.24
POOL DESIGN SERVICES	FATM 22	FC	197,900.00
DESIGN / CONST - RECREATION POOLS	FATM 23	FC	200,000.00

PARKS DEPARTMENT

TURCO FIELD REPLACEMENT	SATM 15	FC	495,220.65
FOREST PATHWAY IMPROVEMENTS	SATM 17	FC	220.91
HIGH RISK TREE REMOVAL	FATM 19	FC	285.85
TURCO FIELD TRACK	FATM 22	FC	129,180.00
PASSIVE AREA RENOVATION	FATM 22	FC	12,408.47
TREE PLANTING PROGRAM	FATM 22	FC	15,704.10
TRAILS MAINTENANCE	FATM 22	FC	19,818.97
BIRD BACK STOP DESIGN & REPLACEMENT	FATM 23	FC	10,000.00
INFIELD DIAMOND RENOVATIONS	FATM 23	FC	24,411.23

TRAILS COMMITTEE

STORMWATER BASIN BRIDGE	FATM 21	FC	53.30
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WATER DEPARTMENT

WATER DISINFECTION SYSTEM SATM07	SATM 2007	BOR	264.79
WELL FENCES & GATES	SATM 15	WRE	1,822.81
REHAB WATER BOOSTER SATM16	SATM 2016	BOR	8,660.31
CAST IRON WATER MAIN SATM16	SATM 2016	BOR	4,236.74
WATER SYSTEM IMPROVEMENTS SATM17	SATM 2017	BOR	5,385.74
WATER INFRASTRUCTURE IMPROVEMENTS	FATM 2018	BOR	505,126.96
METER TRANSMITTERS	SATM 19	WRE	189.00
UNDIRECTIONAL FLU	FATM 20	WRE	7,167.58
METER SYSTEM COMP	FATM 21	WRE	747.57
SUPPLEMENTAL WATER SOURCE INVEST	FATM 22	WRE	100,000.00
WATER MAIN REPLACEMENT	FATM 22	BOR	367,949.60
COMP LEAK DETECTION SURVEY	FATM 23	WRE	10,667.00
STORMWATER INFILTRATION	FATM 23	WRE	106,000.00
CULVERT DESIGN	FATM 23	WRE	130,000.00
PHASE 3 SCADA UPGRADES	FATM 23	WRE	27,687.00
PFA S6 / TTHM TREATMENT ASSESSMENT	FATM 23	WRE	2,075.00
RAW WATER LINE SUP FUNDING	FATM 23	WRE	300,000.00

SEWER DEPARTMENT

SEWER I & I	FATM 2014	BOR	23,969.92
SEWER I & I	FATM 2015	BOR	147,320.72
SEWER PUMP STATION	FATM 20	SRE	78,039.26
METER SYSTEMS COMP	FATM 21	SRE	26,521.60
MORNINGSIDE PSTA	FATM 21	SRE	9.79
MWRA I&I PHASE 12	FATM 22	BOR	493,950.00
MWRA I&I PHASE 13	FATM 22	BOR	830,000.00

HIGH OAKS SEWER ST	FATM 23	SRE	306,100.00
EJD WTP CHIMNEY REPLACEMENT	FATM 23	SRE	75,000.00
			20,593,945.91

Salaries of Town Employees

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ABATE, CATHERINE	144.72	0.00	0.00	144.72
ABATE, DEBORAH J	6,622.36	0.00	148.89	6,771.25
ABATE, JOSEPH T	88,654.00	0.00	6,108.00	94,762.00
ABBOTT, BECKY A	1,668.75	0.00	0.00	1,668.75
ABBOTT, DAVID A	32,396.88	0.00	0.00	32,396.88
ABBOTT, LYNNE A	2,530.00	0.00	0.00	2,530.00
ABPLANALP, WILLIAM	1,102.50	0.00	0.00	1,102.50
ABRAMOVITZ, CHRISTOPHER	76,878.22	11,023.43	30,238.73	118,140.38
ABRIL, ANTHONY	174.07	0.00	0.00	174.07
ABRIL, CLARE	75.95	0.00	0.00	75.95
ABRIL, DANIELLE	1,124.00	0.00	781.20	1,905.20
ABRIL, DANIELLE M	4,033.25	420.75	0.00	4,454.00
ABRIL, OWEN B	2,497.50	0.00	0.00	2,497.50
ABRIL, ROSEANN S	29,545.20	0.00	2,352.22	31,897.42
ABU SABIHA, NADIA	19,912.67	0.00	0.00	19,912.67
ACKLEY, STEPHANIE J	17,361.48	0.00	0.00	17,361.48
ADAIR, JESSICA L	38,883.63	0.00	654.29	39,537.92
ADAK, AMRITA	575.00	0.00	0.00	575.00
ADAMS, DANIEL B	63,960.80	183.06	56.00	64,199.86
ADAMS, JULIA A	805.00	0.00	0.00	805.00
ADAMS, NICHOLE M	0.00	0.00	932.54	932.54
AHEARN, MEGHAN C	69,658.16	0.00	322.00	69,980.16
AHMED, RYAN D	3,648.00	0.00	0.00	3,648.00
AICARDI, NANCY I	1,500.00	0.00	0.00	1,500.00
AKELEY, SUSAN B	35,944.97	367.95	0.00	36,312.92
ALAN, MICHAEL A	107,844.74	0.00	9,032.00	116,876.74
ALBERTINI, GRETCHEN	575.00	0.00	0.00	575.00
ALDEN, JULIA	20,581.84	0.00	0.00	20,581.84
ALDORISIO, JILL A	1,687.50	0.00	0.00	1,687.50
ALEXANDER, AMY J	4,908.03	0.00	0.00	4,908.03
ALLING, JESSE S	15,732.88	0.00	0.00	15,732.88
ALLISON, SANDRA K	96,169.74	0.00	12,103.08	108,272.82
ALMEIDA-WALKER, KAITLYN R	29,191.55	0.00	3,689.75	32,881.30
ALSON, OWEN	1,361.75	0.00	0.00	1,361.75
ALUIGI, GABRIELLA M	2,015.07	0.00	0.00	2,015.07
AMBROCEO, MARY E	20,917.53	0.00	0.00	20,917.53
ANDERSON, DONALD	119,076.27	0.00	0.00	119,076.27
ANDERSON, ELIZABETH R	70,615.05	0.00	924.00	71,539.05
ANDERSON, KAITLYN J	20,802.33	0.00	2,371.33	23,173.66
ANDERSON, KATE	29,063.18	0.00	1,086.00	30,149.18
ANDERSON, LINDA L	75,135.30	0.00	14,092.68	89,227.98
ANDERSON, RYAN M	72,021.10	949.72	22,833.59	95,804.41
ANGELINI, FRANCESCA R	58,532.22	2,394.36	12,962.11	73,888.69
ANGLIN, GRACE K	12,045.63	0.00	0.00	12,045.63
ANTONELLI, ANTHONY M	58,003.07	5,367.22	61,817.07	125,187.36
ANTONETTI, FRANCES G	1,171.16	0.00	0.00	1,171.16
ANTONETTI, LAUREN E	68,694.65	0.00	0.00	68,694.65
APREA, SUZANNE M	10,966.58	0.00	300.00	11,266.58
APTOWITZ, MARK A	60,145.60	1,532.39	24.00	61,701.99
AQUILINO, NICOLE M	11,051.04	0.00	32.00	11,083.04
ARBUCKLE, KAREN R	21,970.00	0.00	0.00	21,970.00
ARCHDEACON, EMILY G	29,664.55	0.00	4,051.00	33,715.55

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ARMSTRONG, PETER P	72,221.10	1,959.28	17,261.61	91,441.99
ARNOLD, JILL M	96,573.50	0.00	0.00	96,573.50
ARTHUR, KERRY M	6,867.12	0.00	0.00	6,867.12
ASEKOFF, SARA BETH	1,500.00	0.00	0.00	1,500.00
ASPINWALL, ELIZABETH F	1,856.25	0.00	0.00	1,856.25
ATKINSON, JOSEPH B	53,758.41	6,513.16	3,596.41	63,867.98
AUDET, COURTNEY	69,433.10	0.00	0.00	69,433.10
AUSTIN, CHERYL	5,179.85	0.00	60.00	5,239.85
AVERILL, KATHLEEN B	4,485.00	0.00	0.00	4,485.00
BACEVICIUS, NANCY L	16,517.85	0.00	0.00	16,517.85
BACON, KATHRYN M	99,537.38	0.00	917.00	100,454.38
BAHM, BENJAMIN H	4,080.00	0.00	0.00	4,080.00
BAHM, JANE F	4,236.00	0.00	0.00	4,236.00
BAILEY, TIMOTHY F	115,186.42	0.00	19,315.65	134,502.07
BAIN, JULIE P	12,047.11	0.00	0.00	12,047.11
BAKALE, GABRIEL S	95,765.52	0.00	314.00	96,079.52
BAKER, CHRISTINE M	33,823.16	0.00	0.00	33,823.16
BAKER, HEATHER S	23,393.33	0.00	410.27	23,803.60
BAKER, JOSHUA	3,496.97	0.00	0.00	3,496.97
BAKER, PATRICK T	67,293.34	16,600.40	72,109.46	156,003.20
BALDUF, CARL J	118,426.27	0.00	0.00	118,426.27
BALKUS, PHILLIP V	107,844.74	0.00	1,400.00	109,244.74
BAMFORD, LAURA	39,463.18	908.58	0.00	40,371.76
BARAIOLO, ERNEST D	16,486.10	0.00	1,425.00	17,911.10
BAREND, SARA E	104,074.44	0.00	290.00	104,364.44
BARNER, DAVID N	142,618.45	0.00	3,000.00	145,618.45
BARNETT, JENNA L	64,209.44	11,309.22	1,507.20	77,025.86
BARRETT, CAROLYN H	70,334.58	0.00	288.00	70,622.58
BARRETT, JAY E	70.53	0.00	0.00	70.53
BARRETT, JOANNE A	1,060.06	0.00	0.00	1,060.06
BARRY, BRIDGET M	16,667.04	0.00	3,255.00	19,922.04
BARRY, CHARLES P	81.38	0.00	0.00	81.38
BARRY, KRISTEN M	1,203.57	0.00	0.00	1,203.57
BARRY, PAUL C	144,662.98	2,358.18	13,671.97	160,693.13
BARRY, THERESE E	81.38	0.00	0.00	81.38
BARSONIAN, KENNETH C	62,608.80	7,569.53	136.00	70,314.33
BAUMGARTNER, KAREN I	73,276.74	0.00	8,857.80	82,134.54
BEACH, KATHRYN M	27,468.09	0.00	64.00	27,532.09
BEAL, JULIA	805.00	0.00	0.00	805.00
BEALS, DEBRA M	33,362.37	0.00	1,087.98	34,450.35
BEARCE, HEATHER	103,766.56	0.00	300.00	104,066.56
BEATRICE, STEPHANIE	26,926.68	0.00	0.00	26,926.68
BEATTY, RACHEL E	14,400.00	0.00	225.00	14,625.00
BEAULE, JENNIFER C	4,084.50	0.00	0.00	4,084.50
BEAUREGARD, GREYSON J	1,644.50	0.00	0.00	1,644.50
BEBERMAN-MOORE, GAELN	39,515.96	2,611.13	31,050.10	73,177.19
BECKER, BRIAN E	99,169.19	0.00	60,992.61	160,161.80
BECKER, KAREN C	41,661.55	0.00	0.00	41,661.55
BEDARD, STEPHEN P	6,999.96	0.00	0.00	6,999.96
BEDROSSIAN, ANDREW C	39,668.76	0.00	100.00	39,768.76
BEECHER, LORI K	12,772.01	0.00	0.00	12,772.01
BELCHER, JULIANNE S	1,150.00	0.00	0.00	1,150.00
BELL, ANDREW	0.00	0.00	3,296.00	3,296.00
BELLAVANCE, GENEVIEVE M	11,932.55	0.00	128.00	12,060.55
BEMISS, BRIAN K	141,570.00	0.00	3,000.00	144,570.00
BENGER, LORI S	2,475.00	0.00	0.00	2,475.00
BENNER, MICHAEL S	84,713.97	15,196.85	39,298.90	139,209.72

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
BENSON, MARK S	75,992.00	867.60	32.00	76,891.60
BENTO, WILLIAM D	56,782.62	22,597.76	40,824.05	120,204.43
BERCUME, MARGARET L	46,324.61	975.62	0.00	47,300.23
BERGERON, TIMOTHY J	61,726.42	0.00	1,714.00	63,440.42
BERNARD, SEBASTIAN F	1,372.50	0.00	0.00	1,372.50
BERNOTAS, RIMA C	72,686.22	0.00	8,857.80	81,544.02
BERTRAND, NICOLE	20,991.32	0.00	0.00	20,991.32
BESOLD, STEPHEN	1,500.00	0.00	0.00	1,500.00
BETHONEY, TAYLOR M	71,327.07	10,757.67	27,405.63	109,490.37
BETSCHART, DOUGLAS	74,237.61	0.00	500.00	74,737.61
BIANCULLI, CHRISTINE L	8,817.99	0.00	0.00	8,817.99
BIANCULLI, GRACIE	352.50	0.00	0.00	352.50
BIELLENIN, CHRISTINE	7,978.56	0.00	0.00	7,978.56
BIER, LOUIS H	797.63	0.00	0.00	797.63
BILODEAU, KIMBERLY A	68,758.48	0.00	0.00	68,758.48
BINDON, DEIRDRE L	4,455.00	0.00	0.00	4,455.00
BINGHAM, MELISSA G	66,750.78	0.00	0.00	66,750.78
BIRCH, KERIN E	470.00	0.00	0.00	470.00
BISHOP, JESSICA L	18,317.52	0.00	0.00	18,317.52
BLAKE, KRISTEN M	59,573.58	0.00	0.00	59,573.58
BLUSHI, MARY R	1,258.69	0.00	0.00	1,258.69
BODENRADER, NICOLE A	96,072.46	0.00	2,628.00	98,700.46
BOHANE, MELANIE M	64,811.78	0.00	430.00	65,241.78
BOISVERT, JESSICA B	86,866.15	0.00	828.00	87,694.15
BOISVERT, TODD A	63,570.88	0.00	0.00	63,570.88
BONARRIGO, JACOB T	1,741.13	0.00	0.00	1,741.13
BONGETTE, KYLE	1,846.00	0.00	0.00	1,846.00
BOOKER, AMELIA	15.00	0.00	0.00	15.00
BORAGINE, MARY	14,894.56	0.00	187.06	15,081.62
BORTO, JULIE	2,574.00	0.00	0.00	2,574.00
BOUDREAU, KEVIN M	63,067.04	1,281.43	8.00	64,356.47
BOURASSA, TIFFANY D	97,831.02	0.00	500.00	98,331.02
BOURQUE, LAUREN M	65,980.41	0.00	0.00	65,980.41
BOUSH, DEBRA A	104,471.94	0.00	0.00	104,471.94
BOUSTRIS, FOTINI	3,039.04	0.00	0.00	3,039.04
BOYAJIAN, CHRISTINA L	28,102.20	0.00	1,391.68	29,493.88
BRACCINI, JOSEPH G	108,152.62	0.00	10,333.08	118,485.70
BRADLEY, ANNA R	5,060.00	0.00	0.00	5,060.00
BRADLEY, NOLAN E	10,028.92	0.00	0.00	10,028.92
BRADLEY, TRACEY S	100,152.20	0.00	0.00	100,152.20
BRADY, KEVIN G	63,054.52	24,570.59	27,937.31	115,562.42
BRADY, THOMAS	0.00	0.00	6,296.00	6,296.00
BRADY-ER, MAURA A	22,089.35	0.00	0.00	22,089.35
BRAN, REBECCA S	23,740.44	0.00	367.05	24,107.49
BREEN, JENNIFER A	60,141.32	0.00	1,800.00	61,941.32
BRENNAN, LAURA J	31,449.42	0.00	256.00	31,705.42
BRENNAN, MICHAEL R	53,534.92	5,596.61	3,626.59	62,758.12
BRIGHAM, EMILY A	34,599.53	0.00	1,045.00	35,644.53
BROGAN, MARY G	79,929.44	0.00	337.50	80,266.94
BROGAN, MICHELLE L	89,661.70	0.00	225.00	89,886.70
BROOKS, HAILEY	514.83	0.00	0.00	514.83
BROOKS, ISAIAH	690.00	0.00	0.00	690.00
BROWN, ALLAN M	48,193.21	6,733.78	850.00	55,776.99
BROWN, KIMBERLY A	2,474.66	0.00	0.00	2,474.66
BROWN, KRISTINE E	81,363.03	0.00	0.00	81,363.03
BROWN, MOLLIE	21,029.12	3,520.50	1,050.80	25,600.42
BRUCE, WENDY C	100,152.20	0.00	0.00	100,152.20

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
BRUNO, JAMIE L	82,328.32	0.00	128.00	82,456.32
BRYAN, MAXWELL G	1,718.81	0.00	0.00	1,718.81
BUCHANIO, MARY E	93,900.90	0.00	0.00	93,900.90
BUCKLEY, GRACE	1,955.00	0.00	0.00	1,955.00
BUDZ, COURTNEY R	94,981.06	0.00	750.00	95,731.06
BULLER, JENNIFER E	72,276.49	0.00	4,000.00	76,276.49
BURGESS, DEBORAH L	23,414.49	0.00	0.00	23,414.49
BURKA, NICHOLAS M	22,050.00	0.00	0.00	22,050.00
BURKE, ALYSSA	37,285.03	0.00	3,794.61	41,079.64
BURKE, ANDREW C	783.75	0.00	0.00	783.75
BURKE, ANNE M	190.81	0.00	0.00	190.81
BURKE, BARBARA JEAN	65,478.26	0.00	2,028.00	67,506.26
BURKE, JESENIA	118,076.53	0.00	1,200.00	119,276.53
BURKE, JOSETTE M	200.85	0.00	0.00	200.85
BURKE, RACHEL E	460.00	0.00	0.00	460.00
BURNS, MARY M	1,500.00	0.00	0.00	1,500.00
BURNS, ROBERT A	1,500.00	0.00	0.00	1,500.00
BURRELL, CHARMAINE	2,055.00	0.00	0.00	2,055.00
BURT, BETSY	17,952.00	0.00	0.00	17,952.00
BURTON, GEORGE	0.00	251.17	0.00	251.17
BUTLER, JULIE M	95,479.10	0.00	0.00	95,479.10
BUTTERS, JAMES M	29,536.27	0.00	621.14	30,157.41
BYDA, KIM M	79,709.94	0.00	1,059.30	80,769.24
BYERLY, CAISA LISA	1,199.25	0.00	0.00	1,199.25
BYERLY, SPENCER E	2,216.00	0.00	0.00	2,216.00
BYRD, GEORGE W	68,881.24	23,873.46	82,463.15	175,217.85
CABRERA-RAMIREZ, MARISELA	4,700.00	0.00	0.00	4,700.00
CAHALANE, ANNE MARIE B	12,546.66	0.00	0.00	12,546.66
CAHOON, EILEEN L	3,335.00	0.00	0.00	3,335.00
CALANDRELLI, KIMBERLY A	77,388.62	0.00	5,231.00	82,619.62
CALOUMENOS, SOPHIE T	19,780.07	0.00	5,544.87	25,324.94
CAMELIO, MICHELLE E	107,844.74	0.00	0.00	107,844.74
CAMES, STEPHANNIE A	345.00	0.00	0.00	345.00
CAMMARATA, KRISTEN	1,840.00	0.00	0.00	1,840.00
CAMPBELL, CHRISTINA M	58,287.05	0.00	0.00	58,287.05
CAMPBELL, DANIEL J	63,960.80	10,251.41	168.00	74,380.21
CAMPBELL, SUSAN M	9,200.00	0.00	0.00	9,200.00
CAMPOBASSO, NICHOLAS	5,443.48	0.00	259.80	5,703.28
CAMPOS, ELENA	14,485.52	0.00	0.00	14,485.52
CANAVAN, PATRICK V	5,558.07	0.00	0.00	5,558.07
CANEJA, LOIS A	107,942.02	0.00	2,211.00	110,153.02
CANNON, ASHLEY L	86,736.02	0.00	128.00	86,864.02
CANTRELL, CASHMAN	1,778.81	0.00	0.00	1,778.81
CANTRELL, CHRISTINE C	108,152.62	0.00	302.00	108,454.62
CANTRELL, RICHARD T	1,500.00	0.00	0.00	1,500.00
CAPEZIO, KRISTIN E	0.00	0.00	1,590.00	1,590.00
CARAMINAS, NICHOLAS R	37,221.60	1,574.76	24.00	38,820.36
CARAVAGGIO, JULIANA R	1,380.00	0.00	0.00	1,380.00
CARLIN, MICHAEL J	1,768.00	0.00	0.00	1,768.00
CARLSON, ELSA C	73.24	0.00	0.00	73.24
CARMICHAEL, KELLY A	3,375.40	0.00	0.00	3,375.40
CARNEIRO, SHANNON M	24,488.87	0.00	2,054.65	26,543.52
CARPENO, STEPHANIE A	2,358.00	0.00	0.00	2,358.00
CARROLL, NANCY P	104,471.94	0.00	0.00	104,471.94
CARTER, JOSEPH	240.00	0.00	0.00	240.00
CARTER, PAUL G	91,295.19	51,449.29	20,483.18	163,227.66
CARTER, PETER M	89,688.81	51,614.05	20,923.61	162,226.47

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
CARTER, TAYLOR	352.50	0.00	0.00	352.50
CARTY, CHRISTY K	81,571.34	0.00	0.00	81,571.34
CARTY, JENNIFER	40,053.68	0.00	0.00	40,053.68
CARUSO, ERNEST A	37,549.59	3,712.78	677.08	41,939.45
CARVALHO, MARIA S	27,678.85	48.75	1,583.48	29,311.08
CASHMAN, CONOR	250.00	0.00	0.00	250.00
CASHMAN, CONOR T	115,285.00	0.00	5,340.00	120,625.00
CASSANI, KATHLEEN M	89,661.70	0.00	0.00	89,661.70
CASTO, JACQUELINE	5,571.86	0.00	0.00	5,571.86
CATALONI, MADILYN N	896.04	0.00	0.00	896.04
CATALONI, NICOLE E	44,536.67	0.00	2,016.54	46,553.21
CAVANAUGH, CHERYL A	13,078.88	0.00	0.00	13,078.88
CAVANAUGH, CHERYL ANN	0.00	0.00	4,150.00	4,150.00
CAVICCHI, MELISSA	10,657.00	0.00	24.02	10,681.02
CAYER, LEAH	62,549.54	0.00	1,596.75	64,146.29
CESARIO, DANIEL J	2,013.75	0.00	0.00	2,013.75
CESARIO, MICHAEL A	1,547.00	0.00	0.00	1,547.00
CHAMBERLAIN, TODD C	86,213.36	0.00	1,067.00	87,280.36
CHANDRAMOULI, BHUVANESWARI	5,400.00	0.00	0.00	5,400.00
CHASE, CAROLINE	285.00	0.00	0.00	285.00
CHEDID, MARLENE	21,717.38	0.00	380.15	22,097.53
CHEEK, CAROL A	81.38	0.00	0.00	81.38
CHERELLA, BRIAN C	94,365.12	13,024.57	34,995.01	142,384.70
CHILLEMI, FRANK W	13,274.91	0.00	525.00	13,799.91
CHIN, JULIE M	95,765.52	0.00	2,383.00	98,148.52
CHOPCHITZ, ERIC T	60,441.36	5,242.35	152.00	65,835.71
CICERONE, TARSHA M	19,116.69	0.00	0.00	19,116.69
CIECHANOWSKI, SHEILA M	30,684.47	0.00	64.00	30,748.47
CILLO, CRISTINA T	292.79	0.00	0.00	292.79
CLANCY, VICTORIA	10,629.99	866.16	4,305.86	15,802.01
CLARK, GAYNELL V	14,025.02	0.00	230.12	14,255.14
CLARK, MADISON G	334.88	0.00	0.00	334.88
CLARK-CONWAY, PATTI J	57,767.56	0.00	1,300.00	59,067.56
CLARKE, HEIDI W	225.12	0.00	0.00	225.12
CLAUS, MARY ELLEN R	43,242.96	0.00	1,700.00	44,942.96
CLEARY, ELIZABETH M	48,209.79	0.00	1,785.00	49,994.79
CLEMENTS, STEPHEN	2,065.00	0.00	0.00	2,065.00
CLEMONS, KAREN R	6,784.98	0.00	0.00	6,784.98
CLIFFORD, DEVIN W	61,648.65	0.00	16,361.64	78,010.29
CLIFFORD, TIMOTHY P	73,653.60	0.00	188.00	73,841.60
CLONEY, BARBARA J	29,885.97	19.37	0.00	29,905.34
COBB, MAUREEN A	69,448.00	12,631.97	948.32	83,028.29
COCHRANE, BRUCE A	72,915.88	13,231.62	12,716.25	98,863.75
COCHRANE, THOMAS C	74,595.93	0.00	20.79	74,616.72
COFSKY, AMY K	53,979.50	0.00	1,800.00	55,779.50
COFSKY, RICHARD A	72,221.10	14,512.88	22,283.79	109,017.77
COGAN, KEITH P	61,893.12	27,695.58	2,430.22	92,018.92
COLARDO, MICHAEL P	95,765.52	0.00	0.00	95,765.52
COLBURN, PATRICK G	115.00	0.00	0.00	115.00
COLCHAMIRO, DANIEL M	107,844.74	0.00	5,376.00	113,220.74
COLE, DANIEL J	75,992.00	6,507.01	232.00	82,731.01
COLELLA, THERESA	43,612.74	0.00	0.00	43,612.74
COLEMAN, KATHLEEN M	72,453.15	0.00	600.00	73,053.15
COLLERAN, KATHLEEN E	470.00	0.00	0.00	470.00
COLLINS, ANNE M	73.24	0.00	0.00	73.24
COLLINS, MEAGHAN O	280.00	0.00	0.00	280.00
COLLINS, TODD S	0.00	0.00	6,108.00	6,108.00

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
COMMANE, JOANNE	14,628.95	0.00	1,500.00	16,128.95
CONCANNON, JOSEPH E	2,048.64	279.36	140.80	2,468.80
CONKLIN, RONALD W	4,255.00	0.00	0.00	4,255.00
CONLEY, CARRIE A	11,652.74	0.00	1,216.01	12,868.75
CONLON, RYAN T	53,839.32	0.00	1,680.00	55,519.32
CONNOLLY, ERIN E	20,384.00	0.00	0.00	20,384.00
CONNOLLY, JAMES P	71,747.76	0.00	10,025.00	81,772.76
CONNOLLY, STACY E	17,530.76	0.00	-50.00	17,480.76
CONNOR, EDWARD H	146,308.50	0.00	3,000.00	149,308.50
CONNOR, THOMAS	3,220.00	0.00	0.00	3,220.00
CONRADI, DONALD J	194.16	0.00	0.00	194.16
CONRAN, BRITTANY E	65,877.23	14,016.15	3,261.82	83,155.20
CONRAN, JOSEPH P	86,320.79	0.00	0.00	86,320.79
CONROY, ANN M	34,052.78	7,452.12	3,424.71	44,929.61
CONROY, JUDITH A	287.59	0.00	0.00	287.59
CONSOLI, VERONICA F	3,210.31	0.00	0.00	3,210.31
CONTI, JENNA M	31,556.64	0.00	0.00	31,556.64
CONTI, MATTHEW D	9,101.83	0.00	0.00	9,101.83
COOGAN, COREY A	47,656.08	0.00	10,990.00	58,646.08
COOK, HARLAND L	36,338.84	0.00	1,400.00	37,738.84
COOK, LYNNE A	103,743.76	0.00	0.00	103,743.76
COOPER, SIOBHAN N	24,341.64	0.00	1,417.37	25,759.01
CORCORAN, BRENDAN	59,921.66	0.00	0.00	59,921.66
CORKERY, ANN T	29,976.31	179.10	0.00	30,155.41
CORRIGAN, UNA R	25,660.94	319.13	473.26	26,453.33
COSGRO, EMMA J	5,829.16	0.00	0.00	5,829.16
COSGROVE, JILL A	12,618.68	0.00	126.84	12,745.52
COSTELLO, CHRISTOPHER	0.00	0.00	10,010.00	10,010.00
COTTER, MARY E	960.00	0.00	0.00	960.00
COUSIN, JOIE P	3,910.00	0.00	0.00	3,910.00
COWAN, KAREN L	54,447.26	0.00	3,715.52	58,162.78
COX, JESSICA	115.00	0.00	0.00	115.00
COX, JOSEPH D	2,913.20	0.00	0.00	2,913.20
COX, MATTHEW T	67,516.96	4,407.08	104.00	72,028.04
CRAWFORD, ALLISON	460.00	0.00	0.00	460.00
CRAWFORD, CHRISTINE M	105,074.00	0.00	22,566.60	127,640.60
CRESCI, KERIANNE M	90.00	0.00	0.00	90.00
CROAK, BRENDAN	86,580.69	0.00	0.00	86,580.69
CROAK, BRENDAN P	0.00	0.00	4,150.00	4,150.00
CRONIN BORST, KERIN M	104,767.06	0.00	405.00	105,172.06
CRONIN, AMANDA P	104,767.06	0.00	450.00	105,217.06
CRONIN, KRISTEN A	104,767.06	0.00	0.00	104,767.06
CROPPER, LISA	0.00	0.00	4,150.00	4,150.00
CROPPER, LISA J	200.00	0.00	0.00	200.00
CROWLEY, CAITLIN E	3,593.56	0.00	0.00	3,593.56
CROWLEY, JAMES G	110,475.78	0.00	0.00	110,475.78
CROWN, MATTHEW	78,389.09	31,721.31	27,723.31	137,833.71
CRUGNALE, KRISTINE	16,350.00	0.00	480.00	16,830.00
CRUZ, HONEYDA E	6,972.44	0.00	0.00	6,972.44
CRUZ, HUGO A	53,799.15	15,487.37	3,137.74	72,424.26
CUDDY, JAMES F	92.23	0.00	0.00	92.23
CUDDY, SHEILA D	276.90	0.00	0.00	276.90
CULLITON, LAUREN	108,550.12	0.00	10,711.08	119,261.20
CUMMINGS, BRIDGET F	3,713.25	0.00	0.00	3,713.25
CUMMINGS, KATIE A	5,409.69	232.50	0.00	5,642.19
CUMMINGS, NORA	1,898.00	0.00	0.00	1,898.00
CUNEO, JODI F	144,768.52	0.00	1,000.00	145,768.52

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
CUQUA, JENNIFER A	0.00	0.00	0.00	0.00
CUQUA, SYLVIA M	35,277.55	9,208.58	5,458.62	49,944.75
CURLEY, CASSANDRA M	55,783.27	0.00	0.00	55,783.27
CURRAN, ERICA J	108,550.12	0.00	635.00	109,185.12
CURRAN, MEGAN E	61,719.08	0.00	0.00	61,719.08
CURRAN, MICHAEL J	56,656.35	10,108.38	16,199.70	82,964.43
CUSACK, ANGELINA	6,501.60	0.00	162.54	6,664.14
CUSACK, KENDAL	352.50	0.00	0.00	352.50
CUTHBERTSON, AMANDA M	62,527.08	0.00	1,245.00	63,772.08
CUZZI, DAVID L	103,766.56	0.00	3,484.00	107,250.56
CYR, LISA T	101,964.00	0.00	5,252.74	107,216.74
DAABOUL, DONNA M	28,536.25	29.49	1,128.39	29,694.13
DACEY, ELLA	1,868.75	0.00	0.00	1,868.75
DACKO, RAQUEL	19,172.98	0.00	2,070.21	21,243.19
D'AGOSTINO, JOANNE	98,041.76	0.00	2,543.00	100,584.76
DAHER, ALEXA	2,336.75	0.00	0.00	2,336.75
DAHER, JOHN A	57.00	0.00	0.00	57.00
DAILY ASSETTA, MARY E	1,500.00	0.00	0.00	1,500.00
DALY, SHARON	6,318.71	0.00	129.03	6,447.74
DAMATO, DEBORAH A	15,722.88	0.00	287.42	16,010.30
D'AMBROSIO, ROBERT J	770.00	0.00	0.00	770.00
DAMON, LAURA A	18,461.73	0.00	0.00	18,461.73
DANIEL, NICOLE D	69,239.28	0.00	894.79	70,134.07
DANIELS, JEFFREY A	70,908.90	11,100.17	21,212.63	103,221.70
DANNA, RACHAEL A	5,257.87	0.00	0.00	5,257.87
DARLING, AMANDA M	94,522.80	0.00	3,883.02	98,405.82
D'ATTILIO, JAMES M	24,971.68	0.00	250.00	25,221.68
DAVIS, KATHLEEN A	107,537.80	0.00	0.00	107,537.80
DAVIS, SUZANNE M	107,537.80	0.00	290.00	107,827.80
DEAN, KARA A	81,141.23	0.00	0.00	81,141.23
DEANGELO, GARY H	46,744.74	0.00	120.00	46,864.74
DEARBORN, BRENDAN R	142,439.96	0.00	3,000.00	145,439.96
DECHRISTOFORO, MICHAEL A	67.81	0.00	0.00	67.81
DECKER, JUDITH R	92,754.20	0.00	5,000.04	97,754.24
DECOSTA, JOAN M	78,119.74	0.00	0.00	78,119.74
DEFREITAS, JOSE M	51,767.04	3,548.46	16.00	55,331.50
DELANEY, KATHLEEN	61,516.24	0.00	0.00	61,516.24
DELANEY, KATHRYN	21.70	0.00	0.00	21.70
DELANEY, LEO F	0.00	0.00	8,935.00	8,935.00
DELANO, STEPHEN R	73,903.22	5,337.62	96.00	79,336.84
DELANO, TIMOTHY S	55,635.23	4,639.57	144.00	60,418.80
DELPHA, JODY A	90,192.82	0.00	13,175.00	103,367.82
DELUDE, HEATHER A	69,658.16	0.00	3,796.00	73,454.16
DEMARAIS, CAROL F	5,520.00	0.00	0.00	5,520.00
DEMARCO, LISA A	12,500.00	0.00	0.00	12,500.00
DEMUS, KATHERINE L	10,000.00	0.00	0.00	10,000.00
DENEHY, DONNA	90,042.93	0.00	4,500.00	94,542.93
DENMAN, JEFFREY A	18,901.45	264.16	0.00	19,165.61
DENTON, JOSHUA A	56,172.01	2,761.68	32.00	58,965.69
DEROSA, DENISE	92,352.72	0.00	0.00	92,352.72
DESCHENES, PATRICK M	97,305.03	0.00	0.00	97,305.03
DIAMANDIS, RACHEL K	68,758.48	0.00	30.00	68,788.48
DICICCO, TINA	23,026.96	0.00	695.36	23,722.32
DIFIORE, PAUL J	62,185.92	9,110.12	822.48	72,118.52
DIGIOVANNI, TERRI	11,043.00	0.00	0.00	11,043.00
DIGREGORIO, GREGORY D	48,705.81	6,728.50	3,917.70	59,352.01
DIMARTINO, JENNIFER M	107,844.74	0.00	290.00	108,134.74

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
DISHAROON, JACQUELYN A	95,765.52	0.00	0.00	95,765.52
DIVIRGILIO, NICOLA J	26,810.43	3,271.13	2,371.70	32,453.26
DIZNEY, JACQUELINE M	1,792.48	0.00	0.00	1,792.48
DOBO, ANDREA J	8,966.62	0.00	358.91	9,325.53
DOHERTY, ANN MARIE	18,525.75	0.00	0.00	18,525.75
DOHERTY, CECILIA A	5,570.00	0.00	0.00	5,570.00
DOHERTY, ELIZABETH M	32,067.63	0.00	0.00	32,067.63
DOHERTY, MARIE F	5,400.00	0.00	0.00	5,400.00
DOHERTY, NIAMH S	1,150.00	0.00	0.00	1,150.00
DOHERTY, ROBERT J	71,332.46	8,033.52	47,241.17	126,607.15
DOLAN, JAMES J	60,227.35	7,256.13	16,277.24	83,760.72
DOLAN, JENNIFER M	107,844.74	0.00	20,352.54	128,197.28
DONAHUE, TIMOTHY	608.00	0.00	0.00	608.00
DONAHUE, ZACK W	3,032.26	0.00	0.00	3,032.26
DONLAN, KERRY M	46,228.84	0.00	5,270.00	51,498.84
DONNELLY, LYNETTE A	12,479.76	0.00	960.96	13,440.72
DONOHUE, KEVIN	54,538.73	12,210.84	2,465.74	69,215.31
DONOHUE, MICHAEL F	101,964.00	0.00	10,333.08	112,297.08
DONOHUE, VALORIE S	6,945.12	0.00	0.00	6,945.12
DONOVAN, FRANCES A	483.75	0.00	0.00	483.75
DONOVAN, MICHAEL	120,542.81	0.00	0.00	120,542.81
DOOLAN, ANDREA H	21,938.72	0.00	115.00	22,053.72
DOUCETTE, JEAN	8,277.51	0.00	0.00	8,277.51
DOUCETTE, PHILIP P	15,182.73	0.00	0.00	15,182.73
DOUGAN, ROBERT J	90,036.31	0.00	0.00	90,036.31
DOUGHERTY, WILLIAM W	37.98	0.00	0.00	37.98
DOWD, RONALD B	107,173.50	0.00	10,843.08	118,016.58
DOWNEY, JESSICA M	107,537.80	0.00	0.00	107,537.80
DOYLE, BONNIE L	86,213.36	0.00	0.00	86,213.36
DOYLE, JULIE P	21,317.74	0.00	428.04	21,745.78
DOYLE, RYLEIGH E	13,835.00	0.00	1,865.07	15,700.07
DREW, CATHERINE M	108,152.62	0.00	0.00	108,152.62
DRISCOLL, BETH A	77,602.14	0.00	0.00	77,602.14
DRISCOLL, DEBORAH	81.38	0.00	0.00	81.38
DRISCOLL, DEBORAH A	1,500.00	0.00	0.00	1,500.00
DRISCOLL, LANDON	5,824.55	0.00	300.00	6,124.55
DROGAN, ANDREW J	28,972.69	0.00	591.00	29,563.69
DRS, LAURA A	100,915.26	0.00	290.00	101,205.26
DUFAULT, CAITLIN	900.00	0.00	0.00	900.00
DUFFY, ABIGAIL B	513.75	0.00	0.00	513.75
DUFFY, CIARAN P	4,965.70	0.00	0.00	4,965.70
DUFFY, DEBORAH A	18,972.00	0.00	192.00	19,164.00
DULKIS, ELIZABETH A	11,858.07	0.00	0.00	11,858.07
DUTTA, NUPUR	12,190.00	0.00	0.00	12,190.00
DUWAJI, SALMA	345.00	0.00	0.00	345.00
DWYER, KRISTEN R	5,358.00	0.00	0.00	5,358.00
DYER, BETSEY D	70.53	0.00	0.00	70.53
EASTLACK, GAIL M	26,073.74	0.00	625.52	26,699.26
EATON, STACEY D	95,862.40	0.00	405.00	96,267.40
EISENHAUER, MICHAEL	3,255.17	0.00	0.00	3,255.17
EL DAYAA, SAMAR M	10,933.33	0.00	0.00	10,933.33
ELIAS, RACHEL	10,114.74	0.00	0.00	10,114.74
ELKHOURY, DANA H	81.38	0.00	0.00	81.38
ELLIS, EMILY	22,489.84	0.00	0.00	22,489.84
ELMHURST, JESSICA E	1,035.00	0.00	0.00	1,035.00
ENGASSER, LAURIE A	107,537.80	0.00	960.00	108,497.80
ENGLAND, ROBERT	0.00	0.00	4,950.00	4,950.00

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ENTEL, JENNA	21,661.56	0.00	2,064.48	23,726.04
ERICKSON, MICHAEL J	62,911.36	447.90	8.00	63,367.26
ERKER, JAMES	9,200.00	0.00	2,295.00	11,495.00
ERWIN, MAUREEN L	24,185.00	0.00	0.00	24,185.00
ESCOBAR, MELISSA K	92,405.28	0.00	0.00	92,405.28
ESDALE, ANTHONY P	0.00	0.00	3,296.00	3,296.00
ESMOND, ELIZABETH M	99,945.30	0.00	64.00	100,009.30
ESPEJO GARCIA, WENDY	17,490.05	0.00	317.54	17,807.59
MARGARTIA A				
FAHEY, JARED C	53,772.50	3,787.66	11,046.39	68,606.55
FALLON, SAMANTHA F	72,945.28	0.00	826.00	73,771.28
FALVEY, OWEN	588.00	0.00	0.00	588.00
FALVEY, SCOTT P	2,540.19	0.00	0.00	2,540.19
FALZONE, CHARLES D	931.31	0.00	0.00	931.31
FAMIGLIETTI, MEGAN	352.50	0.00	0.00	352.50
FARLEY, CAROLINE	1,245.00	0.00	0.00	1,245.00
FARLEY, KIMBERLY A	107,537.80	0.00	0.00	107,537.80
FARRELL, KATHLEEN M	98,234.95	0.00	950.00	99,184.95
FARRELL, KAYLA M	1,725.00	0.00	0.00	1,725.00
FARRIS, NANCY T	5,932.81	0.00	0.00	5,932.81
FARWELL, DOUGLAS	1,500.00	0.00	0.00	1,500.00
FASSETT, AMY E	34,034.82	0.00	471.32	34,506.14
FAZIO, ATHENA L	60,334.02	0.00	0.00	60,334.02
FEINBERG, ISAAC B	18,317.52	0.00	0.00	18,317.52
FELDMAN, BRIDGET E	5,396.00	60.00	0.00	5,456.00
FELDMAN, DALE	8,432.64	0.00	0.00	8,432.64
FELDMAN, JOSEPH H	50,901.34	6,442.26	3,634.50	60,978.10
FEOLA, DONNA	15,100.00	0.00	0.00	15,100.00
FERGUSON, JAMIE E	62,527.08	0.00	2,686.00	65,213.08
FERRARO, MATTHEW J	2,744.00	648.00	0.00	3,392.00
FERRARO, PAUL	35,820.43	0.00	5,757.81	41,578.24
FERRO, CHARLES J	0.00	0.00	3,296.00	3,296.00
FIELDS, MICHELLE E	73,892.04	0.00	290.00	74,182.04
FINDLEY, SHANNON C	116,000.36	0.00	0.00	116,000.36
FINN, DIANE	19,303.56	0.00	0.00	19,303.56
FINOCCHI, ELIZABETH A	1,395.00	0.00	0.00	1,395.00
FIORENZA, EDWARD P	22,092.87	0.00	1,500.00	23,592.87
FISHER, AMY	77,647.32	0.00	0.00	77,647.32
FISHER, LIAM H	345.00	0.00	0.00	345.00
FISHER, MARK D	3,859.80	0.00	0.00	3,859.80
FISHER, PATRICIA	562.50	0.00	0.00	562.50
FISHER, PATRICIA C	75,338.00	520.10	0.00	75,858.10
FISTNER, ANDREA R	78.66	0.00	0.00	78.66
FITZGERALD, MARY	11,533.06	0.00	159.32	11,692.38
FITZGERALD, NAOMI	2,530.00	0.00	0.00	2,530.00
FITZGERALD, SEAN W	33,094.09	0.00	2,176.61	35,270.70
FITZPATRICK, WILLIAM R	75,882.00	41,979.23	2,126.95	119,988.18
FLAHERTY, STEPHANIE J	10,614.82	0.00	233.79	10,848.61
FLANAGAN, KELSEY S	62,318.60	0.00	2,760.00	65,078.60
FLEMING, TIMOTHY	95,025.65	0.00	15,064.08	110,089.73
FLIS, DENNIS J	122,631.16	0.00	1,000.00	123,631.16
FLORIO, JENNIFER M	80,842.03	0.00	0.00	80,842.03
FLYNN-SCHOFIELD, NATALIE S	81,571.34	0.00	2,494.15	84,065.49
FOLAN, JUDITH A	93,303.66	0.00	255.00	93,558.66
FOLEY, BENJAMIN P	71,921.10	5,583.52	16,752.76	94,257.38
FOLEY, EMILY	58,398.42	186.54	1,199.99	59,784.95
FOLEY, ERIN	2,415.00	0.00	0.00	2,415.00

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
FOLEY, JOANNE R	575.00	0.00	0.00	575.00
FOLEY, STEPHEN J	71,627.07	25,174.61	38,401.22	135,202.90
FOMENKO, ANNA E	103,459.62	0.00	0.00	103,459.62
FONTAINE, PAULA E	95,122.78	0.00	1,256.00	96,378.78
FORESTER, STEPHANIE	880.00	0.00	0.00	880.00
FOSTER, KEVIN M	65,329.60	10,184.02	344.00	75,857.62
FOTAKIS, MARIA	71,747.76	0.00	0.00	71,747.76
FOURNIER, SARA M	115.00	0.00	0.00	115.00
FRADKIN, DEBRA L	65,424.43	0.00	0.00	65,424.43
FRASCA, CHERYL A	103,459.62	0.00	0.00	103,459.62
FRASER, TIMOTHY J	2,681.19	0.00	0.00	2,681.19
FRATTASIO, KATHLEEN M	92,448.44	0.00	1,628.00	94,076.44
FREDERICK, GIANNA	285.00	0.00	0.00	285.00
FREDERICK, MICHAEL J	1,263.75	0.00	0.00	1,263.75
FREDETTE, DANIEL J	805.00	0.00	0.00	805.00
FREILICH, SARA B	16,993.67	0.00	0.00	16,993.67
FRIAR, MONICA E	103,766.56	0.00	0.00	103,766.56
FRISCIA, MICHAEL V	172,013.01	0.00	3,900.00	175,913.01
FRUCI, DEANNA V	21,508.39	0.00	0.00	21,508.39
FRUCI, FRANK P	66,384.50	11,849.19	1,000.00	79,233.69
FUNDINGER, SAMANTHA	17,952.00	0.00	0.00	17,952.00
FURTADO, MARTIN S	23,472.00	0.00	0.00	23,472.00
GABLE, JAMES R	2,645.00	0.00	0.00	2,645.00
GABLE, KATHLEEN J	518.37	0.00	0.00	518.37
GAFFEY, BRIAN E	0.00	0.00	4,857.00	4,857.00
GAFFEY, ELIZABETH A	118,654.52	0.00	700.00	119,354.52
GAINTY, KRISTA C	90,584.58	0.00	0.00	90,584.58
GALLIVAN, JAMES P	71,475.95	4,011.19	13,684.74	89,171.88
GALSTER, JENNA W	500.00	0.00	6,522.00	7,022.00
GALVIN, SUZANNE B	89,666.32	0.00	290.00	89,956.32
GANDHI, SWETA	5,050.00	0.00	0.00	5,050.00
GANSIRT, ZACHARY R	0.00	0.00	7,600.00	7,600.00
GARGIULO, JAMES V	538.80	0.00	0.00	538.80
GARRITY, MICHAEL E	81.38	0.00	0.00	81.38
GARVEY, MAEVE E	2,176.00	0.00	0.00	2,176.00
GARVIN, KATHLEEN M	16,849.87	0.00	0.00	16,849.87
GARVIN, SHANE M	68,987.96	0.00	842.00	69,829.96
GATES, THERESA M	20,831.25	0.00	0.00	20,831.25
GATZ, ELIZABETH	30,578.90	0.00	3,630.00	34,208.90
GAUTHIER, DAVID C	53,286.83	5,714.20	3,504.99	62,506.02
GAUTHIER, JANE O	62,876.19	0.00	13,973.48	76,849.67
GAVIN, EDWARD J	72,021.10	24,088.79	20,810.96	116,920.85
GEARY, QUINN N	106,514.50	0.00	0.00	106,514.50
GEEHAN, LAUREN	0.00	0.00	1,000.00	1,000.00
GEER, DEVONI L	32,425.61	623.48	300.00	33,349.09
GENARD, NICOLE	69,646.42	12,279.56	70,436.00	152,361.98
GENOVESE, SALVATORE	118,876.27	0.00	0.00	118,876.27
GENTILE, MARISSA A	19,417.20	0.00	0.00	19,417.20
GERSTEL, LIANNE	26,956.35	0.00	97.14	27,053.49
GIAMPA, SARAH A	1,960.00	0.00	0.00	1,960.00
GIAMPIETRO, ELIZABETH A	92,448.44	0.00	290.00	92,738.44
GIANDOMENICO, CAROLINE F	70.53	0.00	0.00	70.53
GIANDOMENICO, LORENE E	6,325.00	0.00	0.00	6,325.00
GIBBONS, KELLY A	64,811.78	0.00	0.00	64,811.78
GIBLIN, CHRISTINE	96,974.72	0.00	0.00	96,974.72
GIBLIN, TIMOTHY J	107,844.74	0.00	9,280.00	117,124.74
GIBSON, STEVEN H	107,942.02	0.00	0.00	107,942.02

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
GIFFEN, ALISON	345.00	0.00	0.00	345.00
GILBRIDE, KEVIN B	28,846.16	0.00	7,874.40	36,720.56
GILLESPIE, COURTNEY W	25,992.03	0.00	0.00	25,992.03
GILLIS, CHRISTOPHER	1,913.08	0.00	0.00	1,913.08
GILLIS, KEVIN D	13,661.28	0.00	0.00	13,661.28
GILLIS, MEGAN E	3,350.37	0.00	0.00	3,350.37
GILLON, THOMAS E	81.38	0.00	0.00	81.38
GILSON, JANIS L	34,955.75	0.00	1,852.00	36,807.75
GINGRAS, KATIE	95,122.78	0.00	5,220.16	100,342.94
GINGRAS, PHILIP R	84,797.66	0.00	0.00	84,797.66
GITKIND, MATTHEW A	78,139.90	0.00	644.00	78,783.90
GIUNTA, SARAH M	107,537.80	0.00	5,617.12	113,154.92
GLAVIN, PAUL M	5,954.10	89.20	300.00	6,343.30
GLAWSON, RYAN	62,572.32	11,396.83	761.45	74,730.60
GOIN, COLIN C	55,588.32	2,983.31	136.00	58,707.63
GOIN, SHANNON R	95,765.52	0.00	0.00	95,765.52
GOLDEN, NANCY	96,072.46	0.00	882.00	96,954.46
GOLDMAN, LISA H	107,537.80	0.00	1,597.00	109,134.80
GOLDSTON, SOPHIA	16,190.88	0.00	1,905.00	18,095.88
GONCALVES, PAULA C	21,604.92	0.00	369.77	21,974.69
GONDELMAN, LYNN M	30,914.73	0.00	1,992.00	32,906.73
GONZALEZ, MICHAEL A	61,389.17	0.00	500.00	61,889.17
GOOD, BARBARA A	27,153.75	0.00	2,228.00	29,381.75
GOOD, LEROY R	56,693.06	1,409.16	56.00	58,158.22
GOODSELL, SOPHIA A	3,503.75	0.00	0.00	3,503.75
GOODWIN, BETHANY	29,186.75	0.00	0.00	29,186.75
GOODWIN, ERIC J	55,411.87	6,911.21	2,992.99	65,316.07
GOORHA, TATIANA	75,091.48	0.00	128.00	75,219.48
GORDON, AMY	575.00	0.00	0.00	575.00
GORMAN, JOAN M	91,333.94	0.00	0.00	91,333.94
GOUGH, BRIDGET A	208,982.54	0.00	10,000.08	218,982.62
GOUGH, SHAWN E	89,666.32	0.00	5,760.00	95,426.32
GOULD, MCKENZIE J	107,537.80	0.00	126.00	107,663.80
GOVATSOS, GRACE	67.81	0.00	0.00	67.81
GOVENDO, NANCE S	67.81	0.00	0.00	67.81
GOVONI, ELENA	352.50	0.00	0.00	352.50
GRAHAM, EMERSON C	1,149.09	0.00	0.00	1,149.09
GRAHAM, SELENA	66,755.98	0.00	0.00	66,755.98
GRANATA, SHANNON L	84,709.34	0.00	1,443.30	86,152.64
GRANT, ABBIE E	2,248.40	0.00	0.00	2,248.40
GRANT, DRAKE	1,197.46	0.00	0.00	1,197.46
GRANT, JASON R	57,084.90	9,399.28	14,148.15	80,632.33
GRASSO, LISA C	108,550.12	0.00	660.00	109,210.12
GRAZIANO, MARTHA	71,508.92	0.00	335.00	71,843.92
GRAZIANO, SHANNON M	74,369.88	0.00	0.00	74,369.88
GREEN, BETH A	23,913.12	158.53	1,962.59	26,034.24
GREEN, DARLENE	31,076.75	0.00	3,221.52	34,298.27
GREEN, ERIKA C	107,537.80	0.00	3,750.00	111,287.80
GREEN, SARAH E	11,756.68	0.00	0.00	11,756.68
GREENER, BARRY D	0.00	0.00	9,846.00	9,846.00
GREENER, LINDSEY F	19,854.46	0.00	0.00	19,854.46
GREGORY, PATRICIA K	61,534.95	0.00	843.04	62,377.99
GRENHAM, KELLY	104,891.59	0.00	0.00	104,891.59
GRIFFIN, AMANDA	1,955.00	0.00	0.00	1,955.00
GRIFFIN, KYLE M	71,327.07	21,692.77	57,542.63	150,562.47
GRIFFIN, LINDSAY	29,307.08	0.00	1,766.67	31,073.75
GRIFFIN, NATALIE D	352.50	0.00	0.00	352.50

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
GRIFFIN, SANDRA L	30,796.89	0.00	0.00	30,796.89
GROGAN, ANDREA	0.00	0.00	3,296.00	3,296.00
GUERINO, GABRIEL	0.00	0.00	1,500.00	1,500.00
GUERINO, KIMBERLY	0.00	0.00	874.00	874.00
GUERINO, KIMBERLY R	53,803.19	0.00	0.00	53,803.19
GUSMINI, DYLAN F	5,021.00	240.00	0.00	5,261.00
GUSTAFSON, SCOTT A	115,526.74	0.00	0.00	115,526.74
HABERLIN, SUSAN	70.53	0.00	0.00	70.53
HABR, RICHARD	73,282.59	30,973.48	82,714.49	186,970.56
HACKETT, VANESSA L	88,799.58	0.00	4,893.00	93,692.58
HADAYIA, MARISSA A	35,902.18	0.00	0.00	35,902.18
HAGEN, MARY A	1,241.81	0.00	0.00	1,241.81
HAHN, WILLIAM R	164,171.41	0.00	4,500.00	168,671.41
HALFREY, MARC D	30,451.84	0.00	0.00	30,451.84
HALL, MARIA L	99,550.49	0.00	4,400.00	103,950.49
HAMILTON, KATHI J	241.20	0.00	0.00	241.20
HAMILTON, S JOHN	1,015.32	0.00	0.00	1,015.32
HAND, ANDREW E	118,108.49	0.00	0.00	118,108.49
HANDWERK, MEGAN K	12,342.00	0.00	328.00	12,670.00
HANLON, JONATHAN P	81,649.03	0.00	0.00	81,649.03
HANNON, KATHRYN	36,828.18	0.00	0.00	36,828.18
HARRINGTON, ERIN L	8,425.00	0.00	0.00	8,425.00
HARRIS, LARA K	103,459.62	0.00	1,500.00	104,959.62
HART, CAROLYN R	70.53	0.00	0.00	70.53
HART, ELLEN M	22,924.73	0.00	751.93	23,676.66
HART, THOMAS C	71,327.07	28,520.46	32,881.27	132,728.80
HARTNETT, MEAGAN C	72,945.28	0.00	0.00	72,945.28
HARUKI, DANA	689.08	0.00	0.00	689.08
HAWKINS, HEIDI V	106,042.18	0.00	0.00	106,042.18
HAY, NICOLE	17,654.04	0.00	4,497.50	22,151.54
HAYES, CAROLYN	60,705.98	0.00	842.40	61,548.38
HAZEL, SEAN M	3,435.63	0.00	0.00	3,435.63
HAZELDINE, JOHN L	455.00	0.00	0.00	455.00
HAZERJIAN, CAROL Z	33,415.77	0.00	0.00	33,415.77
HEALY, KYLE	1,100.00	0.00	0.00	1,100.00
HEANEY, KAITLIN M	920.00	0.00	0.00	920.00
HEFFERNAN, EILEEN M	23,911.00	0.00	0.00	23,911.00
HEGARTY, KATHLEEN M	25,768.28	179.10	0.00	25,947.38
HEIM, ELISSA	66,227.75	0.00	107.07	66,334.82
HENDRICKS, ANDREW S	1,153.75	0.00	0.00	1,153.75
HENDRICKS, EMILY	575.00	0.00	0.00	575.00
HENDRICKS, WILLIAM A	3,928.00	24.00	0.00	3,952.00
HENEDY, NASEF	1,380.00	0.00	0.00	1,380.00
HENJES, CAROLYN	11,421.75	0.00	587.92	12,009.67
HENRI, CELINE M	48.83	0.00	0.00	48.83
HENRI, NANCY E	36,748.84	0.00	2,504.57	39,253.41
HERBSTZUBER, KYLIE	908.00	0.00	0.00	908.00
HERBSTZUBER, NORA	552.00	0.00	0.00	552.00
HERMAN, JOHN M	1,342.25	0.00	0.00	1,342.25
HERRICK, COLETTE M	94,782.97	0.00	339.81	95,122.78
HERSHEY, LANDIS	94,651.58	0.00	679.84	95,331.42
HICKEY, STACY M	31,015.94	0.00	0.00	31,015.94
HIGGINS, VIRGINIA L	66,368.19	0.00	572.00	66,940.19
HILTON, CHRISTOPHER	27,024.00	2,069.05	32.00	29,125.05
HINDS, JAMES W	42,970.20	0.00	0.00	42,970.20
HINTON, KATE H	225.12	0.00	0.00	225.12
HIRSCHFELD, JOANNE M	73,276.74	0.00	10,857.80	84,134.54

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
HIX, JENNIFER M	107,844.74	0.00	0.00	107,844.74
HIX, VICTORIA G	11,452.50	0.00	0.00	11,452.50
HOAG, JESSICA H	72,444.60	0.00	4,958.72	77,403.32
HOEGLER, TIMOTHY L	415.10	0.00	0.00	415.10
HOFF, CARL J	72,121.10	0.00	13,801.44	85,922.54
HOGAN, GILLIAN Q	84,913.37	0.00	126.00	85,039.37
HOLCOMB, LAURA M	99,941.60	0.00	132.00	100,073.60
HOLLINGSWORTH, JULIA C	33,339.78	0.00	0.01	33,339.79
HOLMES, JAMES RF	105,171.28	0.00	0.00	105,171.28
HOLMES, JOHN M	58,005.31	11,062.82	59,741.21	128,809.34
HOLT, KATHRYN	52,181.37	0.00	0.00	52,181.37
HOOD, PATRICK	58,746.48	0.00	0.00	58,746.48
HOPKINS, JOSEPH M	1,500.00	0.00	0.00	1,500.00
HORGAN, JULIE M	2,645.00	0.00	0.00	2,645.00
HORGAN, STEPHEN J	22,051.18	192.16	0.00	22,243.34
HORNSLETH, JENNIFER J	96,072.46	0.00	2,660.00	98,732.46
HOUGH, STEVEN E	60,719.20	3,948.27	56.00	64,723.47
HOUGH, TIMOTHY	58,140.80	2,623.32	5,236.65	66,000.77
HOVAKIMIAN, ARMENUHI K	0.00	0.00	1,522.50	1,522.50
HOVER, ALLEN R	78,166.04	11,760.51	30,783.25	120,709.80
HOWARD, HELEN	70.53	0.00	0.00	70.53
HOWARD, MARY-ALICE	70.53	0.00	0.00	70.53
HOYT, MARIA	16,206.10	0.00	0.00	16,206.10
HUBBARD, JULIE A	77,388.62	0.00	645.00	78,033.62
HUGHES, HARRISON W	3,891.58	0.00	0.00	3,891.58
HUGHES, ROBIN M	108,278.14	0.00	290.00	108,568.14
HUGHES, SEAN F	2,560.55	0.00	0.00	2,560.55
HUGHES, SHANE P	3,120.00	0.00	0.00	3,120.00
HUGUELEY, JENNIFER D	79,709.94	0.00	3,270.00	82,979.94
HUMPHREYS, JEANNE M	3,027.50	0.00	0.00	3,027.50
HUMPHREYS, SIOBHAN	19.50	0.00	0.00	19.50
HUNT, ELIZABETH M	59,036.40	2,255.49	11,206.86	72,498.75
HUNTER, ANNMARIE	108,152.62	0.00	290.00	108,442.62
HURLEY, JENNIFER M	523.96	0.00	0.00	523.96
HUXLEY, ROBERT	0.00	0.00	2,850.00	2,850.00
HUXLEY, SHEILA M	9,633.91	0.00	0.00	9,633.91
HYNES, COLIN R	49,824.93	9,171.11	3,958.50	62,954.54
IADAROLA, GEOFFREY N	69,426.02	0.00	2,680.00	72,106.02
IANOLI, SARAH N	61,726.42	0.00	0.00	61,726.42
IDMAN, JOY D	68,223.00	0.00	0.00	68,223.00
IMBUSCH, STEPHEN C	165,418.63	0.00	6,300.00	171,718.63
INSERRA, TIFFANY M	10,535.06	0.00	43.23	10,578.29
IPPOLITO, ALLISON P	11,736.38	0.00	525.92	12,262.30
IUCULANO, DANIELLE Y	59,486.02	0.00	0.00	59,486.02
IVATTS, CHERYL A	78,942.54	0.00	545.00	79,487.54
IVATTS, TREVOR G	1,955.00	0.00	0.00	1,955.00
IZZO, HEIDI L	107,844.74	0.00	0.00	107,844.74
JACKMAN, CINDY L	64,309.44	24,124.08	3,072.79	91,506.31
JACKSON, RACHEL A	59,180.04	0.00	45.00	59,225.04
JACOBS, LINDSEY C	210.00	0.00	0.00	210.00
JAHNKE, MARY GWEN	69,658.16	0.00	180.00	69,838.16
JANG, HWAKYUNG	0.00	0.00	2,356.25	2,356.25
JANKOWSKI-BOLLINO, BARBARA F	96,072.46	0.00	1,597.00	97,669.46
JANOWICZ, LINDA A	20,526.55	0.00	123.92	20,650.47
JARVIS, THOMAS N	459.58	0.00	0.00	459.58
JDEY, NICOLE	33,725.76	0.00	2,114.75	35,840.51
JENKS, DAVID W	71,921.10	19,966.09	19,098.12	110,985.31

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
JENKS, JOCELYN M	61,230.17	4,462.08	9,278.92	74,971.17
JENNINGS, RICHARD P	70,189.76	8,674.54	360.00	79,224.30
JIMENEZ, ISABELA	2,547.07	0.00	0.00	2,547.07
JINGOZIAN, AVA	230.00	0.00	2,630.04	2,860.04
JINGOZIAN, MARIA C	35,850.99	0.00	3,850.50	39,701.49
JOHANSEN, JOANNE G	25,658.15	188.38	0.00	25,846.53
JOHANSON, KRISTIN M	1,155.00	0.00	0.00	1,155.00
JOHNSON, CHRISTOPHER R	100,792.40	0.00	0.00	100,792.40
JOHNSON, EDWARD L	67,171.50	10,380.95	1,360.00	78,912.45
JOHNSON, JAMES A	215,326.50	0.00	22,478.78	237,805.28
JOHNSON, JOANN G	460.00	0.00	0.00	460.00
JOHNSON, MICHELLE I	1,710.00	0.00	0.00	1,710.00
JOYCE, JEANNINE P	107,844.74	0.00	45.00	107,889.74
KAKAS, NICOLE A	96,101.18	0.00	0.00	96,101.18
KAMPPER, BENJAMIN T	106,514.50	0.00	0.00	106,514.50
KANE, JOHN H	65,429.49	16,660.23	850.00	82,939.72
KASELIS, CHRISA M	4,255.00	0.00	0.00	4,255.00
KAUFMAN, JUDITH	11,846.65	0.00	337.48	12,184.13
KAVOLIUS, PAULA A	10.85	0.00	0.00	10.85
KAY, LAURA R	103,459.62	0.00	5,033.04	108,492.66
KEARNS, JAMES	4,896.00	0.00	0.00	4,896.00
KEARNS-MARTORANO, HELEN J	95,765.52	0.00	7,809.34	103,574.86
KEATING, BARBARA J	97,034.16	0.00	0.00	97,034.16
KEEFE, LINDA A	187.46	0.00	0.00	187.46
KEHOE, DAVID J	91,295.19	44,695.68	17,565.13	153,556.00
KEHOE, GINA	16,838.43	0.00	9,974.37	26,812.80
KELLEHER, LAURA L	97,589.54	0.00	874.00	98,463.54
KELLEHER, RICHARD M	146,524.61	0.00	36,335.28	182,859.89
KELLEHER-BIANCHI, KRISTINA M	42,943.36	0.00	7,626.60	50,569.96
KELLEY, APRIL L	71,908.58	0.00	724.00	72,632.58
KELLEY, JANE M	98,445.44	0.00	400.00	98,845.44
KELLEY, MICHAEL D	72,945.28	0.00	6,660.00	79,605.28
KELLEY, NIAL B	5,102.00	717.39	0.00	5,819.39
KELLIHER, JOSEPH R	70.53	0.00	0.00	70.53
KELLIHER, STACEY M	53,090.70	0.00	0.00	53,090.70
KELLY, AOIFE A	87,104.51	424.32	0.00	87,528.83
KELLY, EUGENE J	28,237.40	2,199.01	2,416.50	32,852.91
KELLY, JANICE C	32,782.26	0.00	224.00	33,006.26
KELLY, STEPHEN	66,585.60	6,873.13	96.00	73,554.73
KELLY-OSTER, APRIL C	820.59	0.00	0.00	820.59
KELTY, NATASHA N	22,047.04	0.00	0.00	22,047.04
KENNEY, JENNIFER S	73,653.60	0.00	0.00	73,653.60
KEOHANE, THOMAS	1,260.00	0.00	0.00	1,260.00
KEOUGH, JOSEPH	3,250.00	0.00	0.00	3,250.00
KERR, LAURA M	57,073.68	0.00	0.00	57,073.68
KHOKHA, ANNMARIE	45,098.89	0.00	300.00	45,398.89
KHOKHA, ANNMARIE C	15,416.35	0.00	0.00	15,416.35
KICKHAM, RYAN	9,545.00	0.00	80.00	9,625.00
KIEWLICZ, ANDREW T	71,327.07	22,885.31	38,052.74	132,265.12
KILLEEN, NANCY A	89,661.70	0.00	0.00	89,661.70
KILLEEN, WILLIAM	0.00	0.00	2,614.00	2,614.00
KILROY, ROBERT	120,527.69	0.00	70,066.28	190,593.97
KIM, RICHARD B	99,537.38	0.00	0.00	99,537.38
KIMBALL, JILL M	106,042.18	0.00	4,463.04	110,505.22
KING, ALBERT T	73,066.44	21,066.62	20,480.40	114,613.46
KING, DOUGLAS S	70.53	0.00	0.00	70.53
KING, JARED	28,861.58	0.00	1,911.16	30,772.74

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
KING, MARGERY L	98,514.08	0.00	6,434.40	104,948.48
KING, MARY E	70.53	0.00	0.00	70.53
KISTNER, PETER A	39,421.14	574.19	6,741.94	46,737.27
KNIGHT, DILLON	0.00	0.00	7,000.00	7,000.00
KOENIG, SCOTT F	71,627.07	11,991.24	8,776.82	92,395.13
KORNBLUTH, MAXWELL C	6,912.00	0.00	0.00	6,912.00
KOSIKOV, ARTEM	10,029.76	0.00	0.00	10,029.76
KOSTICK, KEITH D	0.00	0.00	2,712.50	2,712.50
KOWALSKI, MATTHEW J	88,180.52	0.00	4,460.00	92,640.52
KOWALSKY, BONNIE	70.53	0.00	0.00	70.53
KOWALSKY, BONNIE M	96,101.18	0.00	6,606.37	102,707.55
KREINSEN, JESSICA B	6,236.40	0.00	0.00	6,236.40
KREINSEN, KENNETH J	7,405.00	0.00	0.00	7,405.00
KROLL, SARAH	64,811.78	0.00	0.00	64,811.78
KUJAWSKI, DAVID J	106,514.50	0.00	1,680.00	108,194.50
KULEZA, KATHLEEN I	70.53	0.00	0.00	70.53
KUZNEZOV, PATRICIA D	5,100.00	0.00	0.00	5,100.00
KWASNIK, MARGARET L	20,192.96	0.00	0.00	20,192.96
LABENSKI, HEATHER G	135.63	0.00	0.00	135.63
LABLUE, JENNIFER N	82,898.06	0.00	0.00	82,898.06
LABONTE, JUSTIN K	23,031.31	1,477.07	3,400.55	27,908.93
LACIVITA, JOYCE	8,723.30	0.00	0.00	8,723.30
LAFRENIERE, JOSEPH M	54,741.28	2,578.40	10,611.95	67,931.63
LAGOA, PAUL J	71,327.07	14,243.49	34,319.08	119,889.64
LAGOS, JAMES T	33,336.42	0.00	0.00	33,336.42
LALLY, ERIN	65,049.90	0.00	0.00	65,049.90
LALLY, MAGGIE B	770.00	0.00	0.00	770.00
LAM, LIAN	64,345.63	0.00	3,615.00	67,960.63
LAMAR, AUDREY L	25,034.01	0.00	20.79	25,054.80
LAMBERT, MARIE C	18,332.42	0.00	230.54	18,562.96
LAMONICA, PAULA J	25,877.67	0.00	334.04	26,211.71
LAMOURY, RICHARD H	57,165.11	0.00	0.00	57,165.11
LANCASTER, ADRIA	106,042.18	0.00	0.00	106,042.18
LANCY, VICTORIA D	2,560.67	0.00	0.00	2,560.67
LANDRIGAN, MARY C	70.53	0.00	0.00	70.53
LANE, GERARD R	616.10	0.00	393.90	1,010.00
LANGMEAD, JAMES A	225.12	0.00	0.00	225.12
LANGWELL, MADISON R	65,478.26	0.00	1,628.00	67,106.26
LANIA, RYAN	2,797.50	0.00	0.00	2,797.50
LARACY, KAREN	11,917.60	0.00	1,472.50	13,390.10
LARKIN, BRIAN P	89,268.82	0.00	0.00	89,268.82
LARUSSO, PETER A	1,440.00	0.00	0.00	1,440.00
LAVALLEE, PATRICIA	107,942.02	0.00	2,923.02	110,865.04
LAWLOR, MICHELLE	13,305.01	0.00	0.00	13,305.01
LAWLOR, RICHARD E	1,500.00	0.00	0.00	1,500.00
LAZZARA, CHRISTINA	43,159.39	0.00	0.00	43,159.39
LAZZARO, JANE M	1,725.00	0.00	0.00	1,725.00
LEAHY, CARLA J	69,548.00	13,732.48	884.61	84,165.09
LEARY, ALEX	2,325.85	0.00	0.00	2,325.85
LEARY, BRIAN	45,395.78	104.91	0.00	45,500.69
LEARY, MEGAN L	72,093.78	0.00	0.00	72,093.78
LEBLANC, LESLIE W	7,040.00	0.00	0.00	7,040.00
LEDERMAN, DIANA W	66,159.82	0.00	1,525.00	67,684.82
LEE, JOHN	43,887.05	0.00	0.00	43,887.05
LEE, YOOJIN	0.00	0.00	1,675.00	1,675.00
LEEDS, MIA	2,439.91	0.00	0.00	2,439.91
LEMIEUX, SANDRA L	33,903.02	1,559.03	3,782.24	39,244.29

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
LEMLER, SARAH P	16,507.81	0.00	64.00	16,571.81
LEON, DIANNE M	14,629.75	0.00	0.00	14,629.75
LERNER, SHERYL A	107,634.68	0.00	750.00	108,384.68
LESSARD, BERNARD M	1,111.31	0.00	0.00	1,111.31
LESTAN, WAYNE E	70.53	0.00	0.00	70.53
LEVIS, KIMBERLY	69,426.02	0.00	77.00	69,503.02
LI, LIJUN	29,133.49	1,457.46	330.44	30,921.39
LIGHTBODY, JOHN	12,115.02	0.00	0.00	12,115.02
LINDEN, LISA M	107,942.02	0.00	810.00	108,752.02
LIPSETT, RICHARD W	69,126.80	714.12	8.00	69,848.92
LORUSSO, MEREDITH K	39,146.31	0.00	1,951.81	41,098.12
LOTSBOM, CAROLYN J	4,830.00	0.00	0.00	4,830.00
LOVE, LAUREN A	84,833.78	0.00	0.00	84,833.78
LOWENSTEIN, DOUGLAS A	0.00	0.00	3,296.00	3,296.00
LUCAS, JEFFREY T	24,777.23	402.84	1,050.00	26,230.07
LUCAS, VALERIE L	86,213.36	0.00	0.00	86,213.36
LUDWIG, SAMANTHA	63,570.88	0.00	2,433.76	66,004.64
LUONGO, CHRISTOPHER M	60,356.56	6,795.37	14,972.12	82,124.05
LUPIEN, ALANA	3,440.29	0.00	0.00	3,440.29
LUTH, EMILY Q	77,161.89	0.00	1,500.00	78,661.89
LYNCH, DAVID A	0.00	0.00	4,150.00	4,150.00
LYNCH, DENISE M	70.53	0.00	0.00	70.53
LYNCH, DIANE E	107,537.80	0.00	0.00	107,537.80
LYNCH, KATHLEEN A	80,483.56	0.00	270.00	80,753.56
LYNCH, LESLIE	10,010.88	0.00	0.00	10,010.88
LYONS, KATHLEEN	99,537.38	0.00	0.00	99,537.38
LYONS, KATHLEEN M	81,536.20	0.00	2,897.00	84,433.20
MACDONALD, DAVID	0.00	0.00	2,913.00	2,913.00
MACKENZIE, NOAH W	135.38	0.00	0.00	135.38
MACLEAN, COLIN	0.00	0.00	5,860.00	5,860.00
MADGE, JOHANNA L	90,079.10	0.00	0.00	90,079.10
MAEL, JACOB S	24,520.34	0.00	180.00	24,700.34
MAHON, NANCY A	16,722.88	0.00	0.00	16,722.88
MAHONEY, ALLISON J	84,387.11	0.00	2,217.00	86,604.11
MAHONEY, BRENDAN W	1,035.00	0.00	1,650.00	2,685.00
MAHONEY, CARLY J	37,754.93	0.00	253.05	38,007.98
MAHONEY, DANIELLE M	11,871.81	0.00	0.00	11,871.81
MAHONEY, DONNA L	5,761.32	0.00	0.00	5,761.32
MAHONEY, KEVIN R	6,063.70	0.00	0.00	6,063.70
MAHONEY, LAURIE J	222.14	0.00	0.00	222.14
MAIO, STEVEN A	67,317.20	3,564.08	264.00	71,145.28
MAJOR, JACQUELINE	2,900.58	0.00	0.00	2,900.58
MALEK, MARGARET J	73.24	0.00	0.00	73.24
MALFY, LISA A	14,320.41	0.00	0.00	14,320.41
MALONE, JOSEPH P	3,069.70	0.00	0.00	3,069.70
MALONEY, GAIL E	10,120.00	0.00	0.00	10,120.00
MALY, ELLEN R	103.08	0.00	0.00	103.08
MANELA, KATHRYN K	33,267.05	0.00	0.00	33,267.05
MANGANELLO, ALBERT	71,427.07	9,454.08	49,280.60	130,161.75
MANGANO, SUSAN S	4,830.00	0.00	0.00	4,830.00
MANGION, KAILEY M	7,040.45	0.00	0.00	7,040.45
MANGION, RYAN A	14,464.58	0.00	2,815.89	17,280.47
MANNING, SHAWN G	66,215.36	3,371.91	104.00	69,691.27
MANSEN, MICHAEL P	66,885.60	7,597.05	136.00	74,618.65
MANSFIELD, ERIN	61,726.42	0.00	425.00	62,151.42
MANSON, KYLE J	52,652.81	6,032.80	120.00	58,805.61
MANSON, SCOTT	67,649.50	18,235.91	850.00	86,735.41

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
MARASCIO, JOSEPH	390.00	0.00	0.00	390.00
MARCHAND, MELISSA A	107,844.74	0.00	322.00	108,166.74
MARDY, MARIO	2,185.00	0.00	0.00	2,185.00
MARESCO, DYLAN B	59,550.40	1,277.62	272.00	61,100.02
MARINELLI, LINNEA A	1,624.86	0.00	65.40	1,690.26
MARINELLI, MARCIA Z	109,419.32	0.00	0.00	109,419.32
MARTIN, CATHERINE	1,693.26	0.00	1,206.81	2,900.07
MARTIN, JULIE E	100,188.92	0.00	3,125.04	103,313.96
MARTIN, LAURA	12,995.00	0.00	0.00	12,995.00
MARTIN, LORI A	98,041.76	0.00	0.00	98,041.76
MARTIN, PATRICK A	4,496.00	192.00	0.00	4,688.00
MARTINEZ, ADONAI	5,815.84	0.00	0.00	5,815.84
MARTINEZ, ELIZABETH A	37,146.50	0.00	8,166.20	45,312.70
MASALSKY, ELIZABETH J	31,052.87	229.14	0.00	31,282.01
MASONE, ADRIAN	0.00	0.00	3,960.00	3,960.00
MASSARELLI, PAULA A	45,581.27	0.00	7,435.80	53,017.07
MASSICOTTE, KAREN A	95,765.52	0.00	0.00	95,765.52
MASTERS, CANDICE	77,996.74	0.00	0.00	77,996.74
MASTERSON, JEAN M	588.84	0.00	0.00	588.84
MASTERSON, JILL E	87,050.90	0.00	5,453.00	92,503.90
MATOS, DIANE C	28,647.00	0.00	225.00	28,872.00
MATTSON, RICHARD	66,024.24	2,063.64	96.00	68,183.88
MATTSON, RICHARD E	154,012.10	0.00	0.00	154,012.10
MAYA-DOWNING, DIANA	11,234.10	0.00	0.00	11,234.10
MAYA-DOWNING, DIANA M	5,900.96	0.00	0.00	5,900.96
MAZZONI, EVA	70,100.30	0.00	765.00	70,865.30
MCADAMS, LISA S	72,739.00	0.00	0.00	72,739.00
MCADAMS, SUSAN E	2,001.75	0.00	0.00	2,001.75
MCANDREW, RONAN P	3,453.00	0.00	0.00	3,453.00
MCCABE, JANICE E	15,077.90	0.00	0.00	15,077.90
MCCABE, STEPAHNIE R	70.53	0.00	0.00	70.53
MCCALL, PHILIP F	75,992.00	14,035.29	144.00	90,171.29
MCCARTHY, GAVIN T	2,130.50	0.00	0.00	2,130.50
MCCARTHY, JULIE M	0.00	0.00	5,130.00	5,130.00
MCCARTHY, SHARON M	455.00	0.00	0.00	455.00
MCCARTY, JOHN T	63,860.80	3,821.38	96.00	67,778.18
MCCLAIN, DAISY M	6,275.66	0.00	60.00	6,335.66
MCCLUSKEY, JOHN S	97,976.12	0.00	532.00	98,508.12
MCCORMACK, NEAL R	856.32	0.00	0.00	856.32
MCCOURT, ALLYN	0.00	0.00	2,768.75	2,768.75
MCCROSSON, MARGARET F	64,579.60	12,759.61	52,229.62	129,568.83
MCDONAGH, MARTIN S	85,070.46	23,002.69	110,664.86	218,738.01
MCDONALD, KATHLEEN T	95,122.78	0.00	0.00	95,122.78
MCDONALD, MAIRE G	11,169.86	0.00	154.80	11,324.66
MCDONALD, RYAN	240.00	0.00	0.00	240.00
MCDONOUGH, CAROLYN J	104,767.06	0.00	0.00	104,767.06
MCELANEY, TAMMIE L	103,556.50	0.00	0.00	103,556.50
MCGEE, ERIN K	61,503.32	0.00	0.00	61,503.32
MCGOWAN, SCOTT G	0.00	0.00	2,614.00	2,614.00
MCGRANE, MATTHEW	71,529.11	2,065.27	13,687.74	87,282.12
MCGRATH, CAROLINE	1,840.00	0.00	0.00	1,840.00
MCGRATH, GABRIELLE E	230.00	0.00	0.00	230.00
MCGRATH, JENNIFER L	70.53	0.00	0.00	70.53
MCGRATH, JOHN J	30,597.90	0.00	975.00	31,572.90
MCGRATH, WILLIAM	1,447.50	0.00	0.00	1,447.50
MCGRAW, ERIC	71,921.10	4,350.64	19,423.66	95,695.40
MCHUGH, MICHAEL S	0.00	0.00	1,605.00	1,605.00

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
MCKENNA, TOD	517.50	0.00	0.00	517.50
MCKEON, JOHN R	64,189.02	0.00	0.00	64,189.02
MCKERNAN, REBECCA W	54,084.50	0.00	1,400.00	55,484.50
MCKNIGHT, MAURA K	68,758.48	0.00	189.63	68,948.11
MCMACKIN, JANE	54.25	0.00	0.00	54.25
MCMANAMA, KERRI D	94,351.56	0.00	0.00	94,351.56
MCMANN, CAMRYN	442.50	0.00	0.00	442.50
MCMANN, STEPHANIE L	63,401.28	0.00	553.84	63,955.12
MCMANUS, VANESSA	3,313.16	0.00	0.00	3,313.16
MCMENIMEN, KERRY L	107,537.80	0.00	5,560.00	113,097.80
MCMILLAN, HEATHER L	107,537.80	0.00	0.00	107,537.80
MCMILLAN, JOHN W	59,178.18	11,330.75	52,548.64	123,057.57
MCNAMARA, JONATHAN	71,926.00	5,240.02	19,713.21	96,879.23
MCNAMARA, NICOLE	57,068.90	0.00	0.00	57,068.90
MCNAMEE, KAYLA	32,979.42	0.00	3,618.63	36,598.05
MCPHEE, KRISTINE	747.32	0.00	0.00	747.32
MEDAS, ALEXANDRA	13,546.62	0.00	128.00	13,674.62
MELLO, CHARLENE L	90,645.88	0.00	1,650.00	92,295.88
MENDANHA, VITOR C	3,450.00	0.00	0.00	3,450.00
MENYO, LINDA M	69,454.81	0.00	0.00	69,454.81
MEOLI, FIORELLA	51,006.56	0.00	300.00	51,306.56
MERCIER, EDWARD C	20,009.47	0.00	1,050.00	21,059.47
MERCIER, JESSICA L	41,869.68	2,359.32	2,809.44	47,038.44
MEREDITH, ISABELLA P	3,550.39	18.00	0.00	3,568.39
METZ, LAURA	59.68	0.00	0.00	59.68
MICHALSKI, LAUREN E	59,862.34	0.00	0.00	59,862.34
MICHAUD, PATRICIA	585.00	0.00	0.00	585.00
MICHIEZI, EMMA R	345.00	0.00	0.00	345.00
MICHIEZI, FRANK	0.00	0.00	2,614.00	2,614.00
MICHIEZIE, PETER	1,810.25	0.00	0.00	1,810.25
MILES, BRENDA L	81,264.96	0.00	0.00	81,264.96
MILES, SAMUEL	2,037.77	0.00	0.00	2,037.77
MILLER, FERN L	54.25	0.00	0.00	54.25
MILLER, RYAN M	68,912.90	5,478.15	15,573.13	89,964.18
MILLER, SHAUNNA M	66,755.98	0.00	720.00	67,475.98
MILNAMOW, JAMI L	33,998.80	0.00	90.00	34,088.80
MILNE, KATHLEEN D	104,471.94	0.00	1,896.00	106,367.94
MINUTOLO, DONAVAN J	71,921.10	2,918.74	14,293.93	89,133.77
MITCHELL, WILLIAM P	65,966.00	1,797.69	32,704.43	100,468.12
MOHAMED, ZAINAB A	460.00	0.00	0.00	460.00
MOLLOY, CHRISTOPHER J	57,084.90	17,270.69	19,633.95	93,989.54
MONIZ, SUSAN C	108,550.12	0.00	0.00	108,550.12
MONTA, JUSTIN S	36,753.93	0.00	0.00	36,753.93
MONTEITH, AIMEE J	21,546.01	0.00	1,023.96	22,569.97
MONTEITH, JACK D	1,788.75	0.00	0.00	1,788.75
MONTEITH, MAEVE J	1,449.52	0.00	0.00	1,449.52
MONTGOMERY, NIJIA	19,252.50	0.00	4,680.70	23,933.20
MOODY, WILLIAM	54,413.54	0.00	0.00	54,413.54
MOONEY, DANIELLE E	75,864.46	0.00	3,962.00	79,826.46
MOORE, CAROL M	9,890.00	0.00	0.00	9,890.00
MORALES, DALIA	22,670.84	0.00	9,430.70	32,101.54
MORANDI, THOMAS J	72,321.10	36,663.60	12,733.80	121,718.50
MORASSE, NICHOLE D	103,271.44	0.00	0.00	103,271.44
MORDECAI, DAVID	0.00	0.00	5,130.00	5,130.00
MORELL, CARALYN P	11,932.55	0.00	128.00	12,060.55
MORGAN, MICHAEL F	90,887.46	0.00	9,270.26	100,157.72
MORGENWECK, STEVEN E	69,824.95	0.00	12,201.15	82,026.10

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
MORIARTY, PATRICK D	71,327.07	19,745.53	45,801.80	136,874.40
MORICEAU, VALERIE P	33,364.77	0.00	89.50	33,454.27
MORRELL, JENNIFER F	96,072.46	0.00	2,370.00	98,442.46
MORRIS, CARA	2,300.00	0.00	1,743.17	4,043.17
MORRIS, JULIE D	37,767.98	0.00	300.00	38,067.98
MORRIS, LINDSEY N	80,483.56	0.00	1,440.00	81,923.56
MORRIS, MARY D	54.25	0.00	0.00	54.25
MORRIS, MATTHEW J	62,318.60	0.00	938.00	63,256.60
MORSE, KRISTEN	96,072.46	0.00	32.00	96,104.46
MORTALI, KATHLEEN	82,337.67	0.00	375.00	82,712.67
MORTALI, MARY T	93,143.53	0.00	3,400.00	96,543.53
MORTALI, MITCHELL P	1,540.00	0.00	1,050.00	2,590.00
MORTON, LAUREN J	21,404.96	0.00	0.00	21,404.96
MOSCHELLA, YVONNE M	6,132.61	0.00	0.00	6,132.61
MOSES, KRISTIN D	59,026.87	0.00	1,080.00	60,106.87
MOYES, LINDSEY K	79,162.38	0.00	861.98	80,024.36
MOYLAN, AISLIN B	62,145.36	0.00	0.00	62,145.36
MOYLAN, FIONA C	43,612.75	0.00	360.00	43,972.75
MUELLER, KRISTINA G	12,265.42	0.00	0.00	12,265.42
MUIR, KERRI A	4,091.01	0.00	0.00	4,091.01
MULFORD, BRIAN J	68,833.10	15,148.76	22,858.55	106,840.41
MULKERN, THOMAS J	15,180.00	0.00	1,350.00	16,530.00
MULLANEY, DANIEL R	104,074.44	0.00	375.00	104,449.44
MULLIGAN, RACHEL A	5,093.75	0.00	0.00	5,093.75
MULROY, DEBORAH C	15,876.51	0.00	0.00	15,876.51
MURPHY, AIDAN	16,722.13	619.67	0.00	17,341.80
MURPHY, AIDAN L	24,145.00	0.00	193.50	24,338.50
MURPHY, CASHMAN	230.00	0.00	0.00	230.00
MURPHY, COLIN G	73,899.76	0.00	4,500.00	78,399.76
MURPHY, DENITA B	22,688.96	0.00	0.00	22,688.96
MURPHY, FIONA C	33,557.24	0.00	12,309.42	45,866.66
MURPHY, JOHN P	71,232.46	6,623.64	59,477.44	137,333.54
MURPHY, KELLI ANN	55,175.90	0.00	0.00	55,175.90
MURPHY, MICHAEL J	53,756.22	0.00	0.00	53,756.22
MURPHY, PAUL	0.00	0.00	10,010.00	10,010.00
MURPHY, SUSAN	108,152.62	0.00	1,024.00	109,176.62
MURPHY, TARA M	53,984.00	0.00	1,300.00	55,284.00
MURRAY, DEREK T	56,174.08	163.32	40.00	56,377.40
MURRAY, EMILY S	101,440.92	0.00	3,500.00	104,940.92
MURRAY, KATIE N	50,855.60	0.00	300.00	51,155.60
MURRAY, TIFFANY	64,811.78	0.00	0.00	64,811.78
NADEAU, HALEY	20,829.77	0.00	3,675.15	24,504.92
NAISMITH, LORI L	95,765.52	0.00	1,757.00	97,522.52
NALBACH, DANIELLE W	98,041.76	0.00	2,923.02	100,964.78
NANYONGA, LILIAN	29,176.34	0.00	1,050.50	30,226.84
NAPLES, JULIA P	11,520.00	0.00	160.00	11,680.00
NARDONE, ANDREA A	21,804.55	0.00	372.48	22,177.03
NATHAN, DANIELLE L	1,603.08	0.00	0.00	1,603.08
NAUGHTON, CAITLYN	142.50	0.00	0.00	142.50
NAUGHTON, SUSAN P	0.00	0.00	1,530.00	1,530.00
NAUMAN, JILLIAN R	16,445.64	0.00	0.00	16,445.64
NAYLOR, MEGHAN O	101,964.00	0.00	20,780.70	122,744.70
NEEDHAM, DILLON D	1,426.75	0.00	0.00	1,426.75
NEEDHAM, KEVIN P	3,198.20	0.00	0.00	3,198.20
NEEDLE, BARBARA L	62.39	0.00	0.00	62.39
NELSON, RITA A	34,133.76	0.00	1,275.00	35,408.76
NEWMAN, ELLEN M	6,716.25	0.00	0.00	6,716.25

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
NICHOLS, MONICA	64,811.78	0.00	270.00	65,081.78
NICOLAS, CLAUDE G	20,994.90	0.00	377.16	21,372.06
NILAND, RALPH J	52,008.79	10,421.46	3,433.12	65,863.37
NIX, CALEB A	59,507.88	12,080.90	52,315.33	123,904.11
NOEL, BRENDA J	4,359.54	0.00	0.00	4,359.54
NOLAN, GILLIAN	54,255.44	0.00	0.00	54,255.44
NORDBECK, JENNIFER A	47,551.07	0.00	0.00	47,551.07
NOTTEBART, COURTNEY	470.00	0.00	0.00	470.00
NOTTEBART, COURTNEY F	91,056.90	0.00	12,843.00	103,899.90
NOYES, VICTORIA M	82,054.16	0.00	2,262.90	84,317.06
NUGENT, SEAN P	0.00	0.00	2,000.00	2,000.00
NUNES, AUDREY	1,500.00	0.00	0.00	1,500.00
NUNES, AUDREY E	81.38	0.00	0.00	81.38
NUNES, HARRY A	81.38	0.00	0.00	81.38
NUNNERY, STEPHEN T	92,153.54	0.00	0.00	92,153.54
NUTTING, KENDRA	80,483.56	0.00	16,942.00	97,425.56
NYE, JANET M	24,267.24	0.00	0.00	24,267.24
NYE, JENNIFER	1,068.75	0.00	0.00	1,068.75
NYENDE, FAVOR	2,948.00	0.00	0.00	2,948.00
OBAR, ROBERT A	70.53	0.00	0.00	70.53
OBERACKER, BRIAN W	99,537.38	0.00	4,326.00	103,863.38
OBERACKER, JO-ANNE E	107,537.80	0.00	540.00	108,077.80
O'BRIEN, JASON D	9,656.40	0.00	136.18	9,792.58
O'BRIEN, LILY	67,225.96	0.00	1,841.00	69,066.96
O'CALLAGHAN, ALEXANDRA R	75,342.52	0.00	195.00	75,537.52
O'CONNELL, DILLON J	1,326.00	0.00	0.00	1,326.00
O'CONNELL, GRACE C	117.90	0.00	0.00	117.90
O'CONNELL, JAMES	85,076.87	6,248.50	71,040.40	162,365.77
O'CONNELL, OLIVIA	805.00	0.00	0.00	805.00
O'CONNELL, PATRICIA A	67.81	0.00	0.00	67.81
O'CONNELL, SHEILA	4,333.06	0.00	0.00	4,333.06
O'CONNELL, WILLIAM J	12,160.47	0.00	0.00	12,160.47
O'CONNOR, BRIDGET J	1,495.00	0.00	0.00	1,495.00
O'CONNOR, ERIC F	75,135.30	0.00	2,532.00	77,667.30
O'CONNOR, LAURA	64,811.78	0.00	0.00	64,811.78
O'CONNOR, MAEVE C	30,392.28	0.00	3,228.72	33,621.00
O'CONNOR, MAUREEN A	33,958.29	0.00	96.00	34,054.29
O'CONNOR, PATRICK D	82,963.92	27,417.86	39,219.56	149,601.34
O'CONNOR-ZANELLO, MAUREEN A	29,625.00	0.00	0.00	29,625.00
O'DONOVAN, MADELEINE C	81,827.87	0.00	3,617.50	85,445.37
O'DRISCOLL, CHERYL A	57,799.44	0.00	1,600.00	59,399.44
O'FARRELL, PETER E	90,197.52	0.00	2,800.00	92,997.52
O'HARA, ALISON E	104,471.94	0.00	0.00	104,471.94
OHIMOR, STEPHEN	8,970.00	0.00	0.00	8,970.00
OKOLOWITCZ, ZACHARY R	77,388.62	0.00	9,064.00	86,452.62
O'LEARY, JAMIE A	95,765.52	0.00	0.00	95,765.52
O'LEARY, JOHN P	110,590.48	0.00	0.00	110,590.48
O'LEARY, KRISTEN E	7,616.00	27.00	0.00	7,643.00
O'LEARY, LOUISE B	46,247.82	0.00	800.00	47,047.82
O'LEARY, MARGARET L	5,435.00	0.00	0.00	5,435.00
O'LEARY, ROBIN A	33,046.31	0.00	192.00	33,238.31
OLES, KATELYN	1,720.00	0.00	0.00	1,720.00
OLIVEIRA, KIM O	2,210.00	0.00	290.00	2,500.00
OLSHAW, LAUREN M	78,139.90	0.00	4,602.50	82,742.40
OLSON, ELIZABETH C	34,206.57	424.43	0.00	34,631.00
OLSON, SARA J	16.08	0.00	0.00	16.08
O'MALLEY, ANNE J	75,135.30	0.00	874.00	76,009.30

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
O'MALLEY, CHARLOTTE J	2,681.25	0.00	0.00	2,681.25
O'MALLEY, MARIE E	89,661.70	0.00	0.00	89,661.70
O'MALLEY, MARYELLEN	107,844.74	0.00	11,333.08	119,177.82
O'MALLEY, SAMANTHA K	61,726.42	0.00	0.00	61,726.42
O'MALLEY, SEAN M	115.00	0.00	0.00	115.00
O'MALLEY, WILLIAM T	107,537.80	0.00	326.00	107,863.80
O'MEARA, PAMELA	34,153.56	0.00	0.00	34,153.56
ONEIL, BRENDAN E	70,908.90	9,959.85	17,690.57	98,559.32
O'NEIL, MICHELLE R	71,269.34	12,606.48	33,096.38	116,972.20
O'NEILL, KAREN E	107,844.74	0.00	5,065.00	112,909.74
O'NEILL, MICHAEL	230.00	0.00	0.00	230.00
ORAM, AMY C	108,152.62	0.00	290.00	108,442.62
ORAM, WILLIAM P	1,610.00	0.00	2,958.91	4,568.91
ORDWAY, RICHARD L	66,127.31	9,695.15	77,483.47	153,305.93
ORICCHIO, PAUL T	3,450.00	0.00	0.00	3,450.00
O'ROURKE, JODI	98,041.76	0.00	1,393.00	99,434.76
O'ROURKE, LUKE W	1,085.50	0.00	0.00	1,085.50
O'ROURKE, SHANNON M	3,298.75	0.00	0.00	3,298.75
ORTIZ, DAMARIS	400.66	0.00	0.00	400.66
OSBORNE, LISA D	73,759.32	0.00	15,632.58	89,391.90
OSER, GRIFFIN C	684.38	0.00	0.00	684.38
O'SHAUGHNESSY, CAROLINE C	27,841.88	0.00	1,778.00	29,619.88
OSTASZEWSKI, KEVIN L	73,018.39	0.00	9,280.00	82,298.39
OSTLER, SARAH J	115.00	0.00	0.00	115.00
OTOOLE, ANTOINETTA G	2,375.00	0.00	0.00	2,375.00
O'TOOLE, PATRICK J	107,844.74	0.00	4,512.60	112,357.34
O'TOOLE, SUSAN R	73,276.74	0.00	9,157.80	82,434.54
OXLEY, HANNAH	70.53	0.00	0.00	70.53
OXLEY, MARY K	31,263.93	0.00	0.00	31,263.93
PAINE, SARAH E	67,064.84	0.00	1,607.00	68,671.84
PAINTEN, FRANCINE M	89,661.70	0.00	0.00	89,661.70
PAPINEAU, JUSTINE E	49,497.84	80.55	0.00	49,578.39
PAPP, CLARICE	1,809.46	0.00	0.00	1,809.46
PARLON, LUKE J	71,332.46	11,626.86	47,437.89	130,397.21
PARLON, PATRICK T	6,500.16	174.82	0.00	6,674.98
PATEY, JAMES	240.00	0.00	0.00	240.00
PATEY, MARY T	805.00	0.00	0.00	805.00
PATTERSON, STEVEN W	0.00	0.00	8,300.00	8,300.00
PAUDEL ACHARYA, SAJITA	412.50	0.00	0.00	412.50
PEACH, RICHARD O	1,500.00	0.00	0.00	1,500.00
PECKINPAUGH, PAMELA H	102,436.32	0.00	0.00	102,436.32
PEEBLES, ALLAN G	66,885.60	3,500.23	32.00	70,417.83
PELICK, BETH M	5,360.29	0.00	0.00	5,360.29
PELLOWE, ANN E	79,582.65	0.00	1,800.00	81,382.65
PEMBER, CHERYL A	81,639.20	0.00	0.00	81,639.20
PENFIELD, KERI L	75,342.52	0.00	0.00	75,342.52
PEPE, RACHEL	64,811.78	0.00	0.00	64,811.78
PERCIACCANTE, THOMAS	72,190.66	23,054.72	50,188.53	145,433.91
PERCIACCANTE, THOMAS J	102,173.35	0.00	0.00	102,173.35
PERI, ANUPAMA	32,399.76	0.00	0.00	32,399.76
PERRA, AMANDA	16,043.28	0.00	128.00	16,171.28
PERRON, MICHELLE V	107,844.74	0.00	322.00	108,166.74
PERRY, KRISTINE V	103,943.38	0.00	45.00	103,988.38
PETERSON, DEBORAH	0.00	0.00	1,680.00	1,680.00
PHINNEY, CAROLYN S	82,898.06	0.00	0.00	82,898.06
PHINNEY, EILEEN C	32,499.90	234.28	0.00	32,734.18
PIAZZA, DIANE M	62,692.80	0.00	0.00	62,692.80

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
PILESKI, COLE	591.50	0.00	0.00	591.50
PILESKI, MICHAEL	1,110.00	0.00	0.00	1,110.00
PIMENTEL, ROBERT J	59,439.58	8,311.05	55,149.26	122,899.89
PIOCCONE, HANNAH R	18,837.86	72.89	1,682.00	20,592.75
PISCITELLI, DENISE M	64,045.26	0.00	7,070.04	71,115.30
PLANK, GAIL L	8,080.00	0.00	0.00	8,080.00
POELAERT, CAROL L	108,152.62	0.00	354.00	108,506.62
POIRIER, AUSTIN W	4,353.75	0.00	0.00	4,353.75
POIRIER, KIMBERLY J	82,286.19	0.00	2,800.00	85,086.19
POMPEO, DOMENIC B	468.00	0.00	0.00	468.00
POND, AMANDA	28,788.53	0.00	2,145.00	30,933.53
POPP, DARYL W	230.00	0.00	0.00	230.00
PORTER, MEGAN	44,736.52	0.00	0.00	44,736.52
POSTIZZI, LINDSAY M	81,264.96	0.00	180.00	81,444.96
POTASH, SHERRILL A	87,158.38	0.00	0.00	87,158.38
POTHIER, JENNA	553.56	0.00	375.63	929.19
POWER, MICHAEL F	5,290.00	0.00	0.00	5,290.00
POWERS, PHILIP D	71,227.07	8,329.64	45,348.56	124,905.27
POWERS, SEAN P	88,093.26	0.00	0.00	88,093.26
PRATT, SARAH A	107,537.80	0.00	0.00	107,537.80
PRESTON, TIMOTHY M	59,351.14	0.00	1,305.00	60,656.14
PRETTI, JOANNE K	1,890.00	0.00	697.50	2,587.50
PROCACCINI, KATIE	4,811.31	0.00	0.00	4,811.31
PROCACCINI, LISA A	17,034.10	0.00	1,275.00	18,309.10
PROSCIA, ALEXANDER	960.00	0.00	0.00	960.00
PUCKERINE, ALEXANDREA M	51,205.31	385.15	121.08	51,711.54
PYNE, CHRISTINA B	111,725.51	0.00	3,000.00	114,725.51
PYRCZ, JESSICA L	30,662.90	0.00	0.00	30,662.90
QUARTARONE, MARIANNE	115.00	0.00	0.00	115.00
QUEALLY, JOHN J	147,015.96	0.00	3,000.00	150,015.96
QUINLAN, PATRICIA A	968.94	0.00	0.00	968.94
QUINN, CAILEEN H	150.00	0.00	0.00	150.00
QUINN, DEIRDRE A	0.00	0.00	299.00	299.00
QUINN, JENNIFER A	4,842.50	0.00	5,910.00	10,752.50
QUINN, KEELIN	0.00	0.00	920.00	920.00
QUIRINI, MIA	40,059.38	0.00	414.80	40,474.18
RADLEY, AMY J	115.00	0.00	0.00	115.00
RAFFERTY, SAMANTHA A	82,898.06	0.00	4,800.00	87,698.06
RAKOSKI, MATTHEW J	41,832.87	8,575.41	10,754.62	61,162.90
RAMEAKA, AIDAN J	4,840.22	0.00	0.00	4,840.22
RANALDI, ANTHONY E	1,581.38	0.00	0.00	1,581.38
RANALDI, DEBORAH A	81.38	0.00	0.00	81.38
RANDALL, AMANDA R	79,709.94	0.00	2,859.54	82,569.48
RANDALL, ROBERT S	64,109.44	22,288.05	2,604.08	89,001.57
RANIERI, MELISSA A	110,825.78	0.00	0.00	110,825.78
RANSOW, ELLEN G	37,871.66	0.00	0.00	37,871.66
RAYMOND, ANNMARIE	101,123.17	0.00	0.00	101,123.17
RAYNARD, DEREK J	45,375.49	1,273.34	0.00	46,648.83
REDDY, ALLAN J	64,260.80	5,979.98	88.00	70,328.78
REEVE, THOMAS A	130,520.52	0.00	1,800.00	132,320.52
REHM, JACQUELYN L	62,318.60	0.00	337.10	62,655.70
REICHHELD, JENNIFER L	107,844.74	0.00	4,310.00	112,154.74
RENDEROS, MARCOS A	9,867.22	0.00	0.00	9,867.22
REUTHER, JOANNE	80,483.56	0.00	915.00	81,398.56
REYNARD, MATTHEW T	1,763.62	0.00	0.00	1,763.62
RICCI, DENNIS N	1,500.00	0.00	0.00	1,500.00
RICCIO, PAMELA	24,229.80	1,024.00	0.00	25,253.80

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
RICE, ERIN	15,073.08	0.00	0.00	15,073.08
RICE, JEFFERY S	21,255.80	0.00	0.00	21,255.80
RICHARD, STEPHANIE T	4,183.85	0.00	0.00	4,183.85
RICHARDSON-DELAY, JADE J	10,067.75	0.00	0.00	10,067.75
RICHER, KATHERINE B	68,359.07	0.00	0.00	68,359.07
RIDOLFI, JONATHAN E	106,042.18	0.00	10,333.08	116,375.26
RILEY, CHERYL A	63,133.64	0.00	45.00	63,178.64
RILEY, DOREEN M	64,404.85	0.00	0.00	64,404.85
RILEY, KENNETH J	68,752.20	14,510.39	1,782.72	85,045.31
RINALDI, SHEILA E	100,794.90	0.00	405.00	101,199.90
RING, MARIAN T	1,155.00	0.00	0.00	1,155.00
RINGLER, LEO T	230.00	0.00	0.00	230.00
RIOLO, LIZA ANN	48,119.40	0.00	60.00	48,179.40
RIPORTELLA, MARY E	34,767.48	0.00	0.00	34,767.48
RIZZO, LISA M	96,380.34	0.00	270.00	96,650.34
RIZZO, RONALD A	92,881.84	0.00	32.00	92,913.84
ROBBINS, JOANNE M	70,988.58	0.00	8,517.15	79,505.73
ROBERTS, JENNIFER F	107,537.80	0.00	0.00	107,537.80
ROBINSON, TRACY C	47,409.07	0.00	3,151.88	50,560.95
ROBINSON, UNIQUE L	10,928.25	0.00	0.00	10,928.25
ROCKWOOD, CHRISTINA H	42,950.30	0.00	0.00	42,950.30
ROCKWOOD, SUZANNE M	35,277.56	0.00	1,232.84	36,510.40
RODRIGUES, KATELYN A	1,215.00	0.00	0.00	1,215.00
RODRIGUEZ, DERIK A	0.00	0.00	1,530.00	1,530.00
ROGERS, ADRIENNE	4,580.00	0.00	0.00	4,580.00
ROMAN, DONNA J	33,666.12	0.00	1,422.96	35,089.08
ROMANO, KATHLEEN R	20,822.55	0.00	0.00	20,822.55
RONGIONE, CAROLINE J	950.82	0.00	0.00	950.82
ROOF, MICHAEL	0.00	0.00	5,950.00	5,950.00
ROONEY, JULIE A	46,384.24	0.00	2,913.00	49,297.24
ROSE, DONALD A	39,536.56	1,441.26	1,685.84	42,663.66
ROSE, EMILY K	1,992.00	0.00	0.00	1,992.00
ROSE, MICHAEL E	5,392.63	771.39	0.00	6,164.02
ROSENTHAL, LESLIE M	49,085.28	0.00	0.00	49,085.28
ROSS, RALPH A	89,268.82	0.00	0.00	89,268.82
ROTHENBERG, DOREEN M	33,183.35	0.00	51.00	33,234.35
ROUHANA, JUSTIN	67,634.47	22,590.79	59,414.90	149,640.16
ROURKE, TAMMY L	9,455.00	0.00	0.00	9,455.00
ROWAN, HAPSARI B	74,735.44	0.00	0.00	74,735.44
ROY, SABRINA M	75,135.30	0.00	1,385.00	76,520.30
RUDA, KATARINA	5,060.00	0.00	0.00	5,060.00
RUGGIERO, CARRIE S	142,115.61	0.00	5,045.43	147,161.04
RUGGIERO, VICTORIA E	64,189.02	0.00	3,476.00	67,665.02
RYAN, CHRISTINE	100,549.70	0.00	3,160.00	103,709.70
RYAN, DANIEL J	64,060.80	0.00	16.00	64,076.80
RYAN, EDWIN K	690.00	0.00	0.00	690.00
RYAN, ELIZABETH M	66,755.98	0.00	9,960.00	76,715.98
RYAN, KELLEY	69,433.10	0.00	3,610.00	73,043.10
RYAN, PATRICK T	70,139.42	0.00	1,400.00	71,539.42
RYLE, COLIN S	72,021.10	18,978.36	20,553.36	111,552.82
SACCO, NINA I	5,102.68	0.00	0.00	5,102.68
SAINI, AJAY	230.00	0.00	0.00	230.00
SALIBA, ZEINA	19,820.46	0.00	355.66	20,176.12
SALMANS, PETER N	77,388.62	0.00	5,150.00	82,538.62
SAMMARCO, YVETTE A	58,396.16	0.00	1,896.52	60,292.68
SANDERS, COURTNEY A	62,318.60	0.00	900.20	63,218.80
SANDERSON, KEVIN A	25,809.29	475.02	0.00	26,284.31

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
SANDQUIST, ERICA N	690.00	0.00	0.00	690.00
SANTANGELO, DANIEL J	27,313.32	0.00	200.00	27,513.32
SANTOMARCO, MICHAEL J	64,060.80	8,642.04	112.00	72,814.84
SAPIENZA, TIA R	0.00	0.00	1,000.00	1,000.00
SARNIE, SHAWN P	60,356.56	11,071.97	19,013.83	90,442.36
SAUNDERS, TERESA	32,568.75	0.00	0.00	32,568.75
SAVERY, DAWN M	23,942.40	1,198.68	1,218.31	26,359.39
SAVINI, BAILEIGH C	75,135.30	0.00	0.00	75,135.30
SAWYER, HEATHER L	19,417.20	0.00	0.00	19,417.20
SCALES, DAVID A	0.00	0.00	2,000.00	2,000.00
SCALES, SARAH E	70,820.72	0.00	2,000.00	72,820.72
SCHAUM, KEVIN O	32,407.88	34.82	1,275.00	33,717.70
SCHEELE, BARBARA J	753.75	0.00	0.00	753.75
SCHEIN, JENNIFER C	315.76	0.00	0.00	315.76
SCHERNECK, WILLIAM L	67,432.29	5,580.14	16,827.66	89,840.09
SCHIAVO, DINA M	15,155.00	0.00	0.00	15,155.00
SCHMIDT, MARY E	1,575.95	0.00	0.00	1,575.95
SCHNEIDER, KATHERINE M	1,491.45	0.00	0.00	1,491.45
SCHWARTZ, HANNAH	41,144.59	0.00	0.00	41,144.59
SCHWARTZ, MEGAN A	89,097.24	0.00	600.00	89,697.24
SCOTT, JULIE	66,755.98	0.00	0.00	66,755.98
SEGAL, JULIEANN M	103,459.62	0.00	0.00	103,459.62
SHADE, LEROY C	6,704.64	1,955.52	460.80	9,120.96
SHARMA, RUPALI	6,422.54	0.00	0.00	6,422.54
SHAW, PATRICIA A	108,278.14	0.00	575.00	108,853.14
SHEA, CHRISTOPHER M	81,050.53	26,104.35	24,826.62	131,981.50
SHEA, GREGORY R	0.00	0.00	4,660.00	4,660.00
SHEA, MADISON	2,531.75	0.00	0.00	2,531.75
SHEA, MICHAEL J	56,484.93	12,932.17	15,553.98	84,971.08
SHEA, PATRICIA L	24,482.85	146.80	633.35	25,263.00
SHEA, TINA A	9,862.94	0.00	1,489.27	11,352.21
SHEEHAN, PATRICIA	11,239.41	226.89	0.00	11,466.30
SHEHATA, SARA L	1,035.00	0.00	0.00	1,035.00
SHELTON, MARCUS L	1,095.00	0.00	0.00	1,095.00
SHEPPARD, SHANNON M	86.80	0.00	0.00	86.80
SHIELD, PATRICK	126,659.63	0.00	3,500.00	130,159.63
SHIELDS, MARLENE R	1,828.69	0.00	0.00	1,828.69
SHOSTEK, SOPHIE M	2,300.00	0.00	2,687.90	4,987.90
SHRESTHA, MINESH	21,565.65	0.00	433.63	21,999.28
SICARD, WILLIAM E	1,571.02	0.00	0.00	1,571.02
SIMON, MONIQUE M	1,500.00	0.00	0.00	1,500.00
SIMPSON, JESSICA	67,403.62	0.00	90.00	67,493.62
SINGER, MARGARET A	4,560.25	204.00	0.00	4,764.25
SINGH, SHEILLY	72,945.28	0.00	180.00	73,125.28
SINKUS, LISA J	114,939.02	0.00	1,500.00	116,439.02
SLIBY, NICOLE N	29,522.43	0.00	1,800.00	31,322.43
SLOTNICK, JULIE	23,164.64	0.00	0.00	23,164.64
SMALLEY, DEBORAH A	22,460.94	0.00	0.00	22,460.94
SMITH, ANNA	70.53	0.00	0.00	70.53
SMITH, ANNA K	10,541.32	0.00	0.00	10,541.32
SMITH, ELIZABETH M	95,122.78	0.00	5,027.00	100,149.78
SMITH, JANET C	29,712.02	0.00	1,800.00	31,512.02
SMITH, SUSAN M	16,648.38	348.90	1,200.00	18,197.28
SMITH, WARREN L	81,241.23	0.00	0.00	81,241.23
SNELL, DAVID L	95.84	0.00	6.40	102.24
SOELBERG, HELLE	3,122.38	0.00	0.00	3,122.38
SONGIN, DIANE M	33,163.34	0.00	2,601.38	35,764.72

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
SONGIN, JOHN P	64,160.80	671.23	48.00	64,880.03
SONGIN, SHANNON J	920.00	0.00	0.00	920.00
SOUSA, RACHEL A	63,570.88	0.00	1,620.70	65,191.58
SOUSA, RICHARD B	67,171.50	16,205.57	850.00	84,227.07
SOUZA, ELIZABETH	27,901.57	0.00	3,292.18	31,193.75
SPADANO, SHERRI L	89,713.94	0.00	180.00	89,893.94
SPAETH, LAURA M	29,929.79	0.00	1,260.00	31,189.79
SPERDIGLIOZZI, ANTHONY	48,863.44	1,826.04	3,967.79	54,657.27
SPINIELLO, CHRISTINA M	107,844.74	0.00	0.00	107,844.74
SPRAGUE, ANNA G	220.88	0.00	0.00	220.88
SPRAGUE, RACHAEL M	81,649.03	0.00	5,940.00	87,589.03
SPRAGUE, RODERICK M	0.00	0.00	1,000.00	1,000.00
SPRAGUE, SUZANNE F	107,844.74	0.00	2,945.00	110,789.74
SPRINGER, BRYNN E	6,357.12	0.00	0.00	6,357.12
ST LOUIS, MARCIA A	81.38	0.00	0.00	81.38
ST CYR, CAITLIN C	1,612.50	0.00	2,000.00	3,612.50
ST GEORGE, JEAN A	67.81	0.00	0.00	67.81
ST MARTIN, DAVID R	95,765.52	0.00	550.00	96,315.52
ST MARTIN, MICHAEL	936.00	0.00	0.00	936.00
ST PIERRE, LAUREL	37,878.92	0.00	0.00	37,878.92
STACEY, SCOTT	81,050.53	31,830.33	18,827.24	131,708.10
STAMPFL, JARED J	28,333.16	0.00	2,815.14	31,148.30
STANTON, STEPHANIE E	16,506.25	0.00	0.00	16,506.25
STAPLETON, LOUISE D	1,500.00	0.00	0.00	1,500.00
STARR, JAMES	3,000.00	0.00	75.00	3,075.00
STEFANOWICZ, JARED C	72,043.38	0.00	0.00	72,043.38
STEWART, GLENN D	81.38	0.00	0.00	81.38
STEWART, TERESA-LYNNE	64,811.78	0.00	0.00	64,811.78
STEWART-RACICOT, SUSAN M	56,324.70	0.00	0.00	56,324.70
STIFLER, ALEXIS	13,764.98	0.00	160.00	13,924.98
STORLAZZI, EVAN M	37,675.04	0.00	1,667.04	39,342.08
STORLAZZI, JULIA	8,002.19	0.00	0.00	8,002.19
STORLAZZI, WENDY	2,231.25	0.00	0.00	2,231.25
STRICK, GORDON J	107,537.80	0.00	0.00	107,537.80
STRUHAR, STEVEN M	58,791.60	4,183.26	168.00	63,142.86
STURGES, RICHARD M	96,072.46	0.00	1,126.00	97,198.46
SUH, MI RAN	775.00	0.00	0.00	775.00
SULLIVAN, AIMEE L	104,199.96	0.00	3,135.00	107,334.96
SULLIVAN, AMY M	3,210.00	0.00	0.00	3,210.00
SULLIVAN, ANTHONY J	49,958.24	1,049.84	80.00	51,088.08
SULLIVAN, BARBARA A	10,395.23	0.00	176.92	10,572.15
SULLIVAN, BRIAN M	99,537.38	0.00	1,530.00	101,067.38
SULLIVAN, CAITLIN E	95,765.52	0.00	0.00	95,765.52
SULLIVAN, CHANDLER	0.00	0.00	1,000.00	1,000.00
SULLIVAN, CHRISTOPHER A	0.00	0.00	12,701.00	12,701.00
SULLIVAN, DAVID C	50,444.40	17,685.10	3,576.74	71,706.24
SULLIVAN, KATHLEEN	64,811.78	0.00	1,100.00	65,911.78
SULLIVAN, KEVIN	64,441.28	488.16	8.00	64,937.44
SULLIVAN, KRISTINE J	61,567.48	0.00	0.00	61,567.48
SULLIVAN, MAUREEN	4,276.30	0.00	0.00	4,276.30
SULLIVAN, PATRICK	0.00	0.00	3,000.00	3,000.00
SULLIVAN, SAMANTHA	65,659.78	0.00	405.00	66,064.78
SULLIVAN, SHEVON E	95,765.52	0.00	225.00	95,990.52
SULLIVAN, STEPHEN E	70.53	0.00	0.00	70.53
SULLIVAN, TIMOTHY W	71,657.46	8,054.41	65,350.60	145,062.47
SUMMERS, DONNA	81.38	0.00	0.00	81.38
SUMMERS, DONNA M	1,500.00	0.00	0.00	1,500.00

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
SUTHERBY, ALYSSA M	104,691.76	0.00	302.00	104,993.76
SUTHERLAND, DONNA J	232.50	0.00	0.00	232.50
SUTHERLAND, JULIE A	80,786.67	0.00	1,500.00	82,286.67
SVENDSEN, CHRISTINE E	106,514.50	0.00	1,214.00	107,728.50
SYDNOR, ISSAC H	3,231.37	0.00	0.00	3,231.37
SYDNOR, JOSIAH H	4,314.38	0.00	0.00	4,314.38
SYLVIA, LAURIE A	87,884.59	0.00	3,475.00	91,359.59
SZYMCZYK, KERRY A	75,864.46	0.00	883.00	76,747.46
TAKACS, JILL G	59.68	0.00	0.00	59.68
TALANIAN, ROGER R	4,370.00	0.00	0.00	4,370.00
TARANTO, WILLIAM J	38,158.26	0.00	0.00	38,158.26
TAVARES, MATTHEW J	101,964.00	0.00	3,545.00	105,509.00
TEEHAN, JANET	6,810.00	0.00	0.00	6,810.00
TEMPESTA, ALYSSA C	1,750.00	0.00	0.00	1,750.00
TERRANOVA, KATHERINE N	20,581.84	0.00	0.00	20,581.84
TEWKSBURY, ASHLEY E	11,905.00	0.00	0.00	11,905.00
THAYER, JOHN H	80,224.56	22,605.12	86,322.36	189,152.04
THEODORE, MARY J	24,991.07	0.00	229.50	25,220.57
THIE, ANNE	12,043.85	0.00	0.00	12,043.85
THOMAS, EDWARD	3,509.68	0.00	0.00	3,509.68
THOMAS, ERICA D	60,356.56	18,627.99	15,124.75	94,109.30
THOMAS, JAMES F	90,418.75	1,644.83	32.00	92,095.58
THOMSEN, AMY N	105,746.92	0.00	225.00	105,971.92
THORNTON, MARYBETH B	25,312.64	0.00	0.00	25,312.64
THORNTON, TERRI B	2,530.00	0.00	50.00	2,580.00
THORNTON, WENDY W	106,042.18	0.00	80.00	106,122.18
THORSEN, STEPHANIE R	805.00	0.00	0.00	805.00
THURMOND, SUSAN E	24,712.45	0.00	2,910.51	27,622.96
TIGHE, BAILEY E	79,162.38	0.00	4,000.00	83,162.38
TILTON, LAUREN P	60,334.02	0.00	0.00	60,334.02
TIMILTY, MARY	60,815.27	447.54	0.00	61,262.81
TIMMERMAN, ADRIENNE E	47,097.12	4,404.75	29,557.19	81,059.06
TIMPANY, IAN D	58,485.71	14,328.30	59,752.29	132,566.30
TOBEY, LEE M	135,435.64	0.00	0.00	135,435.64
TOCIO, DOUGLAS E	91,464.60	0.00	2,767.50	94,232.10
TODD, JACQUELINE E	13,237.04	0.00	58.66	13,295.70
TOLLAND, IAN M	83,760.91	34,081.71	32,231.32	150,073.94
TOMACELLI, NANCY	45,411.73	0.00	165.23	45,576.96
TOMASZEWSKI, MINELY	230.00	0.00	0.00	230.00
TORIGIAN, JENNIFER A	107,537.80	0.00	0.00	107,537.80
TOSONE, MICHAEL T	0.00	0.00	5,860.00	5,860.00
TRANQUILLINO, MELISSA J	107,844.74	0.00	2,345.00	110,189.74
TRAVERS, ROBERT	0.00	0.00	3,296.00	3,296.00
TRINGALI, CHRISTOPHER J	58,231.86	0.00	4,000.00	62,231.86
TRIPP, JEANNE M	14,490.00	0.00	160.00	14,650.00
TURNER, KERRI A	83,702.86	0.00	0.00	83,702.86
TURPIN, SEAN R	62,859.80	4,005.19	39,380.62	106,245.61
TWIRAGA, ANNA B	52,975.06	0.00	0.00	52,975.06
TWOHIG, ALLISON	16,852.04	0.00	1,459.02	18,311.06
TYSZKA, MIRANDA L	17,515.06	0.00	272.00	17,787.06
UDAHL, KELLY	17,182.31	0.00	471.00	17,653.31
UDAHL, KRISTINE	17,941.64	0.00	0.00	17,941.64
VALLEY, MEAGHAN E	79,709.94	0.00	500.00	80,209.94
VALLURI, UMA	29,765.28	0.00	0.00	29,765.28
VANDENBURGH, BARBARA J	1,581.38	0.00	0.00	1,581.38
VANNESS, HEATHER	71,532.46	6,075.64	45,658.88	123,266.98
VARGHEESE, SMITHA	21,903.52	0.00	0.00	21,903.52

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
VASAVADA, RUPALBEN T	11,961.80	0.00	0.00	11,961.80
VELASQUEZ, SANTOS N	50,662.46	4,595.97	4,754.42	60,012.85
VENETO, JESSICA	59,921.66	0.00	0.00	59,921.66
VETRINO, LINDSEY J	107,537.80	0.00	30.00	107,567.80
VEY, MARY	95,228.74	0.00	7,993.08	103,221.82
VIERA, JAMES M	51,479.60	11,121.42	3,193.82	65,794.84
VIGNEAU, LISA M	89,661.70	0.00	2,472.70	92,134.40
VIGNOLA-HUNG, MINERVA D	2,530.00	0.00	0.00	2,530.00
VINOGRADOVA, IRINA	7,835.20	0.00	192.04	8,027.24
VIOLA, KELLY E	94,208.50	0.00	0.00	94,208.50
VIVEIROS, JAYME	27,732.16	0.00	0.00	27,732.16
VLACICH, GABRIELLE J	2,544.00	0.00	0.00	2,544.00
VOSE, KATHLEEN M	28,090.00	0.00	0.00	28,090.00
WALL, DAVID P	79,709.94	0.00	19,377.08	99,087.02
WALSH, JAYNELLEN	25,045.10	0.00	772.52	25,817.62
WALSH, JENNA E	345.00	0.00	0.00	345.00
WALSH, KAYLEE	1,157.00	0.00	0.00	1,157.00
WARREN, THOMAS A	66,979.18	0.00	2,224.00	69,203.18
WATTERS, PATRICIA M	98,041.76	0.00	750.00	98,791.76
WEBER, JOHN J	75,992.00	5,214.65	104.00	81,310.65
WEBER, MEGAN N	0.00	0.00	1,650.00	1,650.00
WEEDEN, WARREN	105.00	0.00	0.00	105.00
WELCH, JESSICA L	1,150.00	0.00	0.00	1,150.00
WESINGER, THERESA M	87,050.90	0.00	0.00	87,050.90
WESTCOTT, GINA M	14,059.01	0.00	1,804.29	15,863.30
WHEARTY, LEAH M	7,245.00	0.00	0.00	7,245.00
WHEARTY, REBECCA L	19,521.43	0.00	0.00	19,521.43
WHEELER, COLLEEN F	0.00	0.00	1,127.50	1,127.50
WHEELER, MICHELLE A	4,908.75	0.00	0.00	4,908.75
WHITE, HEATHER A	75,135.30	0.00	828.84	75,964.14
WHITE, JOHN W	102,423.27	0.00	62,931.70	165,354.97
WHITECROSS, KIMBERLY C	84,563.62	0.00	0.00	84,563.62
WHITFIELD, WILLIAM A	0.00	0.00	5,130.00	5,130.00
WHITTENHALL, CHRISTOPHER R	103,459.62	0.00	0.00	103,459.62
WICK, KEITH A	103,459.62	0.00	8,424.32	111,883.94
WICK, SUSAN P	107,844.74	0.00	4,200.00	112,044.74
WILES, MARYJANE N	1,500.00	0.00	0.00	1,500.00
WILLIAMSON, PATRICIA	61,726.42	0.00	1,400.00	63,126.42
WILSON, ALLISON L	107,844.74	0.00	3,452.60	111,297.34
WILSON, LORENE M	57,843.92	0.00	3,695.09	61,539.01
WILSON, QUINN	2,875.00	0.00	0.00	2,875.00
WINER, LORRAINE E	32,342.20	0.00	2,150.00	34,492.20
WING, REARDON M	10,524.80	0.00	1,500.00	12,024.80
WINSLOW, ATISHA J	45,126.88	0.00	1,178.58	46,305.46
WINTER, KADEN R	2,144.94	0.00	0.00	2,144.94
WINTER, ZANDER L	1,471.25	0.00	0.00	1,471.25
WOLFE, DEBORAH C	75,493.82	0.00	1,925.00	77,418.82
WOLFF, KAREN A	96,505.86	0.00	0.00	96,505.86
WOMACK, CANDACE A	25,622.46	267.66	0.00	25,890.12
WOOD, CHRISTOPHER D	30,697.13	0.00	662.00	31,359.13
WOOD, DAVID A	67,379.89	14,266.31	1,300.00	82,946.20
WRAY, ANDREW W	0.00	0.00	2,686.00	2,686.00
WYMAN, ANNE MARIE	101,387.58	0.00	3,576.00	104,963.58
WYMAN, DAVID M	2,432.85	0.00	0.00	2,432.85
WYMAN, SETH C	82,898.06	0.00	900.00	83,798.06
YANCEY, ZANIA J	1,327.14	0.00	0.00	1,327.14
YEE-CIMENO, PATRICIA A	107,562.10	0.00	420.00	107,982.10

<u>Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
YOUNG, LAURA K	72,955.25	0.00	2,500.00	75,455.25
YURGOLD, ANDREW R	80,115.23	0.00	2,128.00	82,243.23
ZABITA, RANIA	17,790.78	0.00	0.00	17,790.78
ZANGHETTI, JOSEPH M	117,362.01	0.00	42,387.25	159,749.26
ZOGRAPHOS, CHRISTINE B	825.00	0.00	0.00	825.00
	63,226,047.11	1,890,083.24	4,870,549.79	69,986,680.14

TAX ASSISTANCE PROGRAMS (Fiscal Year 2023)

Board of Assessors
Town Hall Room 115
135 School Street, Walpole, MA 02081
Phone: 508-660-7315

TAX ASSISTANCE PROGRAMS [Fiscal Year 2024]

Tax Exemption for Older Citizens (Clause 41D):

To qualify, a taxpayer:

- Must be over 65 years of age as of July 1, 2023 AND
- Must have primary residence in Massachusetts for ten years and owned property in the state for five years and must have occupied the property as of July 1, 2023 AND
- Must have an Income of less than \$26,840 if single, \$40,260 if married AND
- Assets not to exceed \$42,600 if single, \$58,575 if married. (Excluded assets are domicile, household items, and motor vehicles.) • Exemption amount ranges from \$1,000 to \$2,000

Tax Deferral for Older Citizens (Clause 41A):

To qualify, a taxpayer:

- Must be over 65 years of age as of July 1, 2023 AND
- Must have primary residence in Massachusetts for ten years and owned property in the state for five years AND
- Must have occupied the property as of July 1, 2023 AND
- Gross annual income cannot exceed: Single \$64,000 Married \$96,000.
- Interest on amount deferred is 4% simple interest.

Senior Circuit Breaker Credit: (Income Tax Credit):

To qualify, a taxpayer:

- Must be 65 or older before January 1, 2023 AND
- Must own or rent in Massachusetts as principal residence AND
- Must have gross income less than \$69,000 if such person is single and not head of household, less than \$86,000 if such person is head of household, or less than \$103,000 if such person files a joint tax return with spouse AND
- Must not have an assessed real estate valuation exceeding \$1,025,000

Maximum Credit amount up to \$2,590 of State Income Tax Credit (Not Property Taxes). (ASTM 2009)

Senior Property Tax Work-Off Program:

To qualify, a taxpayer:

- Must be sixty (60) years of age or older as of July 1, 2023 AND
- Must own and occupy, as principal place of residence to which the tax work-off credit will be applied, as of July 1, 2023 AND
- Must work as a volunteer for a designated Town Department for 91 hours within the tax year.
- Receive up to \$1,500 property tax abatement.

For applications, contact Council on Aging at 508-668-3330

Elderly, Surviving Spouse, Minor Child (Clause 17E):

To qualify, a taxpayer:

- Must be a surviving spouse or surviving minor child and be over 65 years of age as of July 1, 2023 AND
- Must have owned and occupied the property for five years AND
- Assets not to exceed \$42,600. (Excluded assets are domicile, household items, and motor vehicles.)
- Exemption amount ranges from \$175 to \$350.

Disabled Veteran (Clause 22):

To qualify, a taxpayer:

- Must be a veteran or spouse of a veteran AND
- Must have a service-connected disability of 10% or more AND
- Certification of war-service connected disability from the Veterans Administration and Separation Papers.
- Must have lived in Massachusetts for not less than 5 years prior to filing exemption.
- Honorably discharged.

- Exemption amount range \$400 up to Full Tax Bill.

Blind Person (Clause 37A):

To qualify, a taxpayer:

- Must be a legal resident of the Commonwealth of Massachusetts AND

- Own and occupy the property as his/her domicile as of July 1 2023 AND
- You must submit a current “Certificate of Legal Blindness” from the Massachusetts Commission for the Blind.
- Exemption amount ranges from \$500 to \$1,000.