

Town of Walpole



2009 Town Report

2009 Elected Officials & General Information

Board of Selectmen

Christopher G Timson, Chairman (12)
Albert A. DeNapoli, Vice Chairman (10)
Nancy S. Mackenzie, Clerk (12)
David M. Sullivan, Clerk (10)
Cliffton K. Snuffer (11)

School Committee

Nancy B. Gallivan, Chairman (10)
William J. Buckley Jr. (12)
Susan Flynn Curtis (11)
Andrew J. Zitoli (11)
Michael C. Berry (10)
Brian K. Walsh (09)
John P. Desmond (10)

Library Trustees

Paul Cesary, Chairman (11)
Janyce Goba (11)
E. Hunt Bergen (12)
Maura S. Rudolph (10)
Beverly A. Marston (12)

Sewer and Water Commissioners

John M. Spillane, Chairman (11)
Kenneth G. Fettig (12)
Patrick J. Fasanello (12)
Kevin Muti (10)
Roger F. Turner, Jr. (11)

Board of Assessors

Clement A. Boragine (10)
John R. Fisher, Chairman (11)
Edward F. O'Neil (12)

Planning Board

John Conroy, Chairman (11)
Edward C. Forsberg (12)
Richard A. Nottbart (10)
John J. Murtagh (11)
Richard Mazzocca (10)

Moderator

Jon W. Rockwood, Sr. (10)

Housing Authority

Joseph Betro Chairman (11)
James P. Taylor (14)
James F. Delaney (10)
Barbara H. Lorusso (11)
Aldona O. Stas (13)

Representatives in Congress

Senator Edward Kennedy (deceased)
Senator John Kerry
Senator Paul Kirk (interim)
Representative Stephen Lynch

State

Governor Duval Patrick
Senator James Timilty
Representatives: John Rogers, Louis
Kafka, Richard Ross, Paul McMurtry

Norfolk County

Chairman Peter Collins, Commissioner
John Gillis, County Commissioner
Francis W. O'Brien, Commissioner
Joseph Connolly, County Treasurer

- Walpole was Settled in 1659 and Incorporated in 1724
- 2009 Population was 24,545 with 16,501 Registered Voters
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 and I-95
- Number of Taxable Parcels: 8,916
- FY 09 Total Real Estate and Personal Valuation is \$3,840,587,890– Exempts \$313,717,000
- Tax Rates for FY 09: Residential \$11.67 - Commercial/Industrial/Personal Property \$15.16
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest
- Public Safety: Police, Permanent and Call Fire Dept with 3 stations, Ambulance Operated from Main Fire Station to Caritas Norwood Hospital, for Emergencies call 911

* A special thank you goes to Paul Keleher for our cover photo, and Recreation Director Josh Cole and Town Administrator Michael Boynton for contributing pictures that they took throughout 2009.

Town of Walpole
Annual Reports of the
Boards – Committees – Commissions – Officials



FOR THE YEAR ENDING 2009

285th Edition

*The picture above was taken at the Walpole Massachusetts Town Common Banner Sign dedication ceremony. The Walpole Lions Club donated the Town Common Banner Sign at the completion of the renovation of the Town commons. The Town is most grateful to the Walpole Lions Club for their continued generosity and their dedication to our community. Pictured in the photo are from left to right Parks Foreman Jim Thomas, DPW Director Robert O'Brien, Acting Parks, Highway and Cemetery Superintendent Drew Hand, Selectman Chairman Chris Timson, Selectman Cliff Snuffer, Selectman Nancy Mackenzie, Lions Club Member Joseph Bartucca , Lions Club President Beth Pelick, Lions Club Member Ed Forsberg, Lions Club Member Alex Thomas and Lions Club Member Roger Thomas.

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General Government

Board of Selectmen

(c/o Town Hall 660-7277, 660-7276, fax 660-7303)

Christopher Timson, Chairman (2012), Al DeNapoli, Vice Chairman (2010), David Sullivan, Clerk (2010), Clifton Snuffer, (2011), Nancy Mackenzie (2012) (Catherine Winston, Chairman until her term expired in June 2009) Cindy Berube, Administrative Secretary - Clare Abril, Licensing Secretary.

The Board welcomed Nancy Mackenzie as the newly elected member to the Board. Shortly after the election the Board met to reorganize and Christopher Timson was elected Chairman, Al DeNapoli was elected Vice Chairman, and David Sullivan was elected Clerk. The Board wishes to thank Catherine Winston for her six years of service as a Selectman.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	17	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	11
Wine & Malt Restaurant	3	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	4
Common Victuallers Restaurant	55	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3
Entertainment	23	Parking Lot	6

The Board continues to focus on the cost of Government and providing its citizens the services they are accustomed to receiving in these difficult financial times without increasing the financial impact on taxpayers. This task has been made difficult because of significant successive cuts in State Aid. Unfortunately, the decrease in local aide by the State has forced the Town to lay off several dedicated employees and make reductions to Capital Budget Expenditures. If it were not for the dedication of the Town's employees and the excellent working relationship between municipal officials, Selectmen, the School Committee and Finance Committees, the positive budgetary results achieved to date would not be possible.

The Board has worked to achieve the goals they set forth in FY 2009. The Board has been working on implementing changes to the Zoning Bylaw Use Table to make it a cohesive document for which all residents will be proud. In an effort to consider all interests, the Board held several meetings to review the changes proposed by the Zoning Bylaw Rewrite Committee and placed Articles on the Fall Town Meeting Warrant. Prior to Town Meeting it was determined that more work needed to be done before the Use Tables could be finalized. It is the Board's goal to present new Zoning Bylaw Use Table language in two stages, initially at the 2010 Spring and subsequently at the Fall Town Meetings.

In the Spring of 2009, the Library Trustees approached the Selectmen with a request to again place a override question on the June 2009 election ballot for a new library. The Trustees had

reduced the cost of the new facility, and the Board of Selectmen agreed to place the question on the ballot considering the short window remaining to take advantage of millions of dollars in State Library Construction Funds. In June, the citizens of Walpole voted to approve the \$6.2 million Proposition 2 ½ debt exclusion override to pay for the construction of a new Library. The State made its initial \$1,000,000 payment, and the Library construction project has been launched by the Library Trustees.

The Board continues to focus on revitalizing downtown Walpole. This effort requires the cooperation of several larger key property owners in the downtown area with whom the Board's Economic Development and Grants Officer has been in contact. Obtaining funding to assemble the engineering work necessary to qualify for Downtown revitalization grants and putting into focus the vision for a revitalized Downtown have been challenging and are ongoing.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. We thank all employees for their dedication and professional service to the residents of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

Town Administrator

Another twelve months have now passed, and it is my pleasure to present to you an annual report that demonstrates the positive work by employees and volunteers on behalf of the Town of Walpole. Despite dealing with one of the worst budget recessions in over a half-century, these dedicated individuals have worked tirelessly to keep our community moving in the right direction. Our staff has made the phrase "doing more with less" a reality. Facing a deficit of more than three million dollars, department heads and staff again mobilized to deliver an exceptionally high level of services in a cost effective fashion.

The year 2009 was not a favorable one in terms of local finances. Walpole's local aid from the Commonwealth was reduced yet again, this time by nearly \$1,000,000. Add this to the \$1,000,000 reduced in the previous fiscal year, as well as the loss of over \$300,000 in local revenue, decisions to reduce budgets to account for these losses were most painful. Roughly forty municipal and school positions were eliminated from the Fiscal Year 2010 budget that commenced July 1st. Budget reductions were a necessity in all departments as department leaders responded to the continued economic downturn. However, as stated above, every effort has been made to minimize the impact on the residents and businesses of Walpole that these cuts could otherwise bring. However, as we begin 2010, it is critical to note that the challenges at the State level that forced the state aid reduction have not been solved. At the time of this writing, a major structural deficit still exists with the state budget, and an over-reliance upon stagnant income tax rates, combined with significant unemployment, has cast a pall over municipalities that rely on state aid as part of annual budget revenues. Walpole is no different. In the event that the State

again reduces local aid and refuses to provide meaningful municipal reforms, we will have no choice but to further cut personnel to a point where service delays or interruptions result.

Yet not all of 2009 can be placed into the “negative” category. In fact, several projects and initiatives were commenced and/or completed that show creativity and dedication is alive and well here. Three such endeavors by our Department of Public Works are examples of that. Rather than turn to outside engineers to lay out and design improvements to Washington Street as part of the federal road project, our own Engineering Department developed and prepared plans for the project that will bring street and sidewalk improvements to South Walpole. This represents a possible savings of over \$200,000, monies that can now be used toward construction. In April, our Water & Sewer staff commenced an extensive project to install a new sewer main in Pine Street required to relive an odor issue in the Irving Drive area. This also resulted in substantial savings. And most recently, DPW staff again utilized their creative skills and labor to repair the culvert at School Meadow Brook, a project that allowed for the installation of a new sidewalk on Washington Street at a fraction of the cost outside contractors would have generated. With 2010 upon us, we will again pursue projects of this nature as we also work with the State Department of Transportation in the finalization of the Washington Street plans, as well as the completion of the redesign of Main Street from the center of Walpole to the Norwood line.

Other projects in 2009 include the completion of repairs and upgrades to our Town Common. Some of that work was required as a result of the destruction of the flag pole during a storm in late 2008. Fire suppression sprinklers were added to Blackburn Hall in 2009, thus helping to protect a community landmark. Fisher School was the site of a major field expansion project, a multi-purpose field that will provide greater flexibility with scheduling youth sports programs. In terms of equipment upgrades, 2009 saw the delivery of a new fire engine, a new ambulance, and a new dump truck, as well as several smaller scale technology and safety items. These projects and equipment deliveries demonstrate the continued commitment to maintain our facilities and capital assets, even in times of fiscal distress. Although our capital budget decreased by over one million dollars in 2009, the needs have not decreased.

In 2009, voters narrowly approved the construction of a new Public Library for Walpole. Yet despite this approval, as we make our way into the next decade, it is vital to recognize that major facility needs still lie ahead. A police station, fire headquarters, senior center, and school projects, in that order, wait in the wings. These costs will be substantial, thus it is important that their phasing and funding begin as early as possible.

2009 was also the year of so-called “reforms”, some of which were completed while others were commenced. The long awaited program of ethics reform was enacted by the Legislature in the Summer of ’09. While not a major problem for our operations, the new law carries with it many added training and testing requirements for municipal staff and board/committee volunteers. Zoning reform was again a major topic here in Walpole, as the Zoning re-write committee completed their review and forwarded their recommendations to the Board of Selectmen for Town Meeting action. Following a review and discussion by the Board, it was determined that additional work will be needed on a new table of uses, with activity targeted for the Fall 2010 Town Meeting. Health insurance reform at the local level was unfortunately not successful

however. Following unsuccessful lobbying efforts on the part of Town and School leaders to the Legislature for the ability to control health plan design, the Board of Selectmen commenced the negotiation process to move Town & School staff to the state Group Insurance Commission's (GIC) health plan. For a number of reasons those negotiations with school & town unions did not result in the transition to GIC. As such, the health insurance "reform" topic remains a priority heading into 2010.

The Town continued to work on several economic development opportunities during the past year. Highlighting those efforts were outreach sessions with key property owners in our Downtown designed to bring about new options for redevelopment. Our Economic Development & Grants Officer continued efforts to work with business and property owners throughout town, from Route One to Industrial Road, to expand or locate here. Several new businesses were welcomed into Walpole in 2009, including those that opened up shop at the expanded Walpole Mall. We are most fortunate and honored that these key partners will now call Walpole home, and we look forward to adding other firms and companies in the coming year.

The list of activities and operational developments are numerous. From working with Norfolk on the development of a truck exclusion along our Summer Street, to reestablishing communications with leaders at the "new" MCI Cedar Junction, to increasing revenues through added leases of town facilities, we remain committed to addressing nearly every need our community faces. And most fortunately, we do so with the most outstanding group of department heads and staff. I thank each and every employee of this Town for the hard work they do, and especially thank those who enable this office to run so effectively. Assistant Town Administrator Jim Johnson, Cindy Berube, Clare Abril, Debbie McElhinney, Valorie Donohue, and Sue Abate make up a great team, and I commend their solid efforts. I too thank our Board of Selectmen for the leadership and guidance. They truly are a most caring and dedicated group of volunteers, and their work on behalf of this Town is remarkable.

In closing I also wish to thank this community as whole. These are indeed difficult financial times that we are currently experiencing, yet Walpole as a true community has again risen to the occasion. From fundraising for our fireworks, to celebrating Walpole Day, to simply caring for a neighbor in need, the compassion and commitment demonstrated day in and day out is very evident. I am truly proud of our Community's accomplishments, and I am honored to be a part of Walpole's team as we begin the next decade. Our doors are open to our residents and businesses, and I invite you to call on us if we may be of assistance.

Town Clerk

(508-660-7296) Ronald A. Fucile, Town Clerk

Patricia MacConnell, Assistant Town Clerk, Darlene Leonard, Customer Service Rep.

The Town Clerk and the office is a focal point where citizens seek information and assistance on all aspects of town government. The Town Clerk, supported by staff is the chief election officer, recording officer, registrar of vital records and statistics, public's records officer and licensing officer. The Massachusetts general laws and our Charter and By-laws direct the office effort. Though the census we touch all residents. The Town Meeting is also an important part of the Clerk's function recording all aspects of Town Meeting including gaining approvals at the State

level of those articles that require state approval. The following vital statistics were recorded this year: Births 183 Deaths 190 Marriages 106 DBA's 126

This year the Board of Selectmen voted to put the Library override on the June ballot after it's defeat during the November 2008 Presidential Election. The close vote resulted in a recount which took place on June 29th. The results of the election(s) may be found as part of this section.

Also we were required to conduct a Special State Primary, due to the passing of United State Senator Edward M. Kennedy with Martha Coakley (Dem) and Scott Brown (Rep) winning their party endorsements to represent the State. (I will hold you all in suspense as to who won the 2010 election since this is a 2009 report).

Elections

June 6	Annual Town Election
June 29	Recount
Dec 8	Special State Primary Election

Town Meetings

May 4	Spring Annual Town Meeting
October 19	Fall Annual Town Meeting

Board of Registrars

Sara Olson (R) Chair, Thomas Bowen (R), Linda Garr (D), Ronald Fucile (D)
The Board is composed of two members of each of the major parties. They support the certification on nomination papers and initiative petitions, Registration of new voters, run, if required, recall and recount elections with the support of the Town Clerk's Office.. The Registrars ran the recount of the Library override question.

Spring Annual Town Meeting

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

*In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on the*

FIRST MONDAY IN MAY, IT BEING THE

FOURTH DAY OF SAID MONTH, 2009

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:40 p.m. All rules and regulations concerning the call of a Spring Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The National Anthem was sung by: The Old Post Road School Chorus

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant. In accordance with Chapter 219 of the General Bylaws of the Town of Walpole, the Selectmen gave notice of the Spring Annual Town Meeting by posting attested copies of the Warrant calling the same in (2) public places in each of the (8) precincts in the Town of Walpole on April 2, 2009.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions:

Motion Was: So Voted

Legal Counsel was represented by: Attorney Joyce Frank of Kopelman & Paige

Miscellaneous: Sewer & Water Presentation

Ronald A. Fucile, Town Clerk

A True Copy Attest

ARTICLE 1: *To hear and act on the report of any committee or to choose any committee the Town*

may think proper and transact any other business that may legally come before the Town.

(Petition of the Board of Selectmen)

ARTICLE 2: ***On Motion by the Finance Committee; It was Moved and Seconded:***

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk:

TOWN OF WALPOLE -PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN											Effective July 1, 2009				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Town Administrator															
P-37	104,317	106,404	108,532	110,702	112,916	115,175	117,478	119,828	122,224	124,669	127,162	129,706	132,300	134,946	137,645
P-36	94,733	96,628	98,560	100,532	102,542	104,593	106,685	108,819	110,995	113,215	115,479	117,789	120,145	122,548	124,998
DPW Director - Fire Chief - Police Chief															
P-35	85,153	86,856	88,593	90,365	92,173	94,016	95,896	97,814	99,771	101,766	103,801	105,877	107,995	110,155	112,358
Asst Town Administrator - Finance Director															
P-34	78,845	80,422	82,031	83,671	85,345	87,052	88,793	90,569	92,380	94,228	96,112	98,034	99,995	101,995	104,035
Bldg Insp/Comm - Community Devel Dir - Deputy Fire Chief - Deputy Police Chief															
P-33	73,004	74,464	75,954	77,473	79,022	80,603	82,215	83,859	85,536	87,247	88,992	90,772	92,587	94,439	96,328
P-32	67,608	68,960	70,340	71,746	73,181	74,645	76,138	77,661	79,214	80,798	82,414	84,062	85,744	87,458	89,208
Supt of Highways - Supt of Parks - Town Planner															
P-31	62,596	63,848	65,125	66,428	67,756	69,111	70,493	71,903	73,341	74,808	76,304	77,830	79,387	80,975	82,594
Asst. Eng - Asst.Supt of Hwy&Parks - Asst.Supt of S&W - Economic Dev & Grant Officer - Recreation Dir - Supt of Vehicle Maint - Town Clerk															
P-30	57,959	59,118	60,301	61,507	62,737	63,992	65,271	66,577	67,908	69,267	70,652	72,065	73,506	74,976	76,476
Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Purchasing Agent															
P-29	53,664	54,737	55,832	56,949	58,088	59,249	60,434	61,643	62,876	64,133	65,416	66,724	68,059	69,420	70,809
Animal Contr Officer/Veteran's Agt - Asst.Treasurer/Collector - Dep Health Agt - GIS Coord/Sr. Eng Aide - Personnel & Benefits Coord															
P-28	49,728	50,723	51,737	52,772	53,828	54,904	56,002	57,122	58,265	59,430	60,619	61,831	63,068	64,329	65,616
Admin Secretary - Asst. Accountant - Children's Libr - PC Support Tech - Recreation Coord - Ref. Services Libr - Tech Services Libr															
P-27	46,010	46,930	47,869	48,826	49,803	50,799	51,815	52,851	53,908	54,986	56,086	57,208	58,352	59,519	60,709
Administrative Assistant - Animal Contr Officer - Asst. Recreation Coord - Engineer Insp - Plan Review/Central Permit Adm															
P-26	40,020	40,820	41,636	42,469	43,319	44,185	45,069	45,970	46,889	47,827	48,784	49,759	50,755	51,770	52,805
Engineering Aide															
P-25	36,525	37,255	38,000	38,760	39,536	40,326	41,133	41,956	42,795	43,651	44,524	45,414	46,322	47,249	48,194

TOWN OF WALPOLE

HOURLY & ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															Effective 7/1/2009
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-16	30.22	30.82	31.44	32.07	32.71	33.37	34.03	34.71	35.41	36.12	36.84	37.58	38.33	39.09	39.87
H-15	27.74	28.29	28.86	29.44	30.02	30.62	31.24	31.86	32.50	33.15	33.81	34.49	35.18	35.88	36.60
Deputy Building Inspector - Sanitarian															
H-14	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.22	29.81	30.40	31.01	31.63	32.27	32.91	33.57
Library/School/Community Liaison															
H-13	23.33	23.80	24.27	24.76	25.25	25.76	26.27	26.80	27.33	27.88	28.44	29.01	29.59	30.18	30.78
Deputy Zoning Enforcement Officer															
H-12	21.41	21.84	22.28	22.72	23.18	23.64	24.12	24.60	25.09	25.59	26.10	26.63	27.16	27.70	28.25
Administrative Board Secretary - Asst. Children's Librarian - GASB Inventory Specialist - Outreach Worker															
H-11	19.63	20.02	20.42	20.83	21.25	21.68	22.11	22.55	23.00	23.46	23.93	24.41	24.90	25.40	25.90
Board Secretary - Dispatcher - Principal Clerk															
H-10	18.19	18.55	18.92	19.30	19.69	20.08	20.48	20.89	21.31	21.74	22.17	22.62	23.07	23.53	24.00
H-9	16.85	17.19	17.53	17.88	18.24	18.60	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.23
Senior Clerk - Van Driver															
H-8	15.58	15.90	16.21	16.54	16.87	17.21	17.55	17.90	18.26	18.62	19.00	19.38	19.76	20.16	20.56
Administrative Aide - Senior Accounting Clerk															
H-7	14.46	14.75	15.05	15.35	15.65	15.97	16.29	16.61	16.94	17.28	17.63	17.98	18.34	18.71	19.08
Accounting Clerk - Student Co-Op															
H-6	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.65
Clerk -Conservation Associate/Intern															
H-5	12.38	12.63	12.88	13.14	13.40	13.67	13.94	14.22	14.51	14.80	15.09	15.39	15.70	16.02	16.34
Senior Library Page															
H-4	11.48	11.71	11.95	12.19	12.43	12.68	12.93	13.19	13.46	13.73	14.00	14.28	14.57	14.86	15.15
Seasonal Laborer															
H-3	10.63	10.84	11.06	11.28	11.51	11.74	11.97	12.21	12.45	12.70	12.96	13.22	13.48	13.75	14.03
H-2	9.83	10.02	10.22	10.43	10.64	10.85	11.07	11.29	11.51	11.74	11.98	12.22	12.46	12.71	12.97
H-1	9.08	9.27	9.45	9.64	9.83	10.03	10.23	10.44	10.64	10.86	11.07	11.30	11.52	11.75	11.99
Library Page - Office Assistant															
H-0			8.79	8.96	9.14	9.32	9.51	9.70	9.89	10.09	10.29	10.50	10.71	10.92	11.14
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Veteran's Director															
A1	11,383	11,610	11,842	12,079	12,321	12,567	12,819	13,075	13,336	13,603	13,875	14,153	14,436	14,725	15,019
Local Emergency Management Administrator															
A-2	6,899	7,037	7,178	7,321	7,468	7,617	7,769	7,925	8,083	8,245	8,410	8,578	8,750	8,925	9,103
A-3	Hearing Officer - Stipend \$37.47 per month														

Town of Walpole		Effective	7/1/2009
GRADE	POSITION	Min	Max
ELECTION			
E-1	Election Officer		8.44
E-2	Election Deputy Warden, Clerks, Deputy Clerks		10.41
E-3	Election Registrar, Election Warden		12.49
FIRE		Min	Max
F-1	Fire Alarm Maintenance Technician	9.89	12.17
F-2	Deputy Supt. of Fire Alarm Maintenance	10.34	12.63
F-3	Call Firefighter - Trainee	13.07	15.98
F-4	Call Firefighter - Private	14.58	17.81
F-5	Call Firefighter - Lieutenant	16.11	19.67
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr
SAFETY		Min	Max
S-1	School Traffic Officer		14.69
S-2	Police Matron	12.01	14.21
	Interpreter	"	"
S-3	Special Police (town paid)		20.60
S-4	Special Police (non-town paid)		41.20
INSPECTION		Min	Max
I-1	Inspector/Deputy Inspector		21.86
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr
PUBLIC WORKS:		Min	Max
PW-1	Seasonal Snow Removal Operator		17.65

Town of Walpole		Effective	7/1/2009
GRADE	POSITION	Min	Max
RECREATION			
R-9	Aquatics Director	13.80	17.25
	Day Camp Director	"	"
	Teen Center Director	"	"
R-8	Assistant Aquatics Director	12.50	15.63
R-7	Head Guard	12.00	15.00
R-6	Program Specialist	11.25	14.06
	Water Safety Instructor	"	"
R-5	Program Supervisor (For day camp, tennis, floor hockey and girls softball)	9.50 "	11.88 "
R-4	Lifeguards	9.00	11.25
R-3	Program Instructors (Adult and children's programs, umpires, referees)	8.50 "	10.63 "
R-2	Gate Attendants	8.00	9.38
	Program Aides	"	"
R-1	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	
GRANT SCHEDULE		Min	Max
G-1	Coordinator for Volunteer Services	10.28/hr	16.77/hr
	Sr. Citizen Computer Data Base Coordinator	"	"

ARTICLE 2: Majority Vote Required: Motion Was: So Voted

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:
That the Town appropriate the sum of \$818,000 to the FY'2010 Levy to offset the financial impact of the Snow & Ice deficit, and to meet this appropriation the following sums be transferred from the following accounts:

Debt Reserve Stabilization Fund	\$645,689.00
Turner Pond Chemical Treatment(Art. 12 2005 SATM)	\$ 1,938.00
TH Record Organization (Art. 14 2006 SATM)	\$ 17,009.00

Fire Alarm Conversion (Art. 13 2006 SATM)	\$ 3,972.00
Norfolk Street Drainage Study (Art. 6 2006 FATM)	\$ 7,000.00
East Walpole PWED Project (Art. 6 2006 FATM)	\$ 36,827.00
OPR Ceiling/Lights (Art. 12 2007 SATM)	\$ 2,836.00
Field Master Plan (Art. 13 2007 SATM)	\$ 11,183.00
OPR Sprinkler System (Art. 7 2007 FATM)	\$ 1,075.00
Smoke Alarm Designs (Art. 7 2007 FATM)	\$ 55,984.00
Aquatic Plant Control (Art. 13 2008 SATM)	\$ 13,600.00
Library Computers (Art. 14 2008 SATM)	\$ 1,357.00
Police Unmarked (Art. 14 2008 SATM)	\$ 25.00
Fire File Server (Art. 14 2008 SATM)	\$ 47.00
Fire Engine Alteration (Art. 14 2008 SATM)	\$ 149.00
Street Acceptances (2008 SATM)	\$ 710.00
Highway Backhoe (Art. 14 2008 SATM)	\$ 10,895.00
Building Maint. Truck (Art. 14 2008 SATM)	\$ 6,093.00
Animal Control Truck (Art. 14 2008 SATM)	\$ 1,505.00
Turf Utility Vehicle (Art. 14 2008 SATM)	\$ 81.00
Hydro Seed Tank (Art. 14 2008 SATM)	\$ 25.00

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 4: *To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)*

ARTICLE 4: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 5: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town transfer the sum of \$659,833 from the accounts listed below to be used as other financing sources in the general fund for fiscal year 2009:

Free Cash:	\$535,000
Debt Reserve Stabilization Fund:	\$124,833

And further reduce the following Fiscal Year 2009 appropriations by \$201,265 in the amounts shown below:

Heath Insurance Expenses (Dept. 01914)	\$126,265
Reserve Fund (Dept. 01132)	\$ 75,000

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2009 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2010 (July 1, 2009 to June 30, 2010) and that the sum of \$62,477,023 be raised from the following fund sources:

Taxation	\$60,768,692
Ambulance Fund	\$ 650,000
Overlay Surplus	\$ 50,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 100,000
Water Enterprise Fund	\$ 631,855
Sewer Enterprise Fund	\$ 273,476
TOTAL	\$62,477,023

And further it is moved that \$71,383 be appropriated to the Fiscal Year 2010 department 01132 Reserve Fund-Contractual Offsets account and to meet this appropriation the sum of \$71,383 be transferred from the Fiscal Year 2009 department 01132 Reserve Fund-Contractual Offsets account.

**Holds were placed on the following budgets; Legal Services, Fire Department, Walpole Public Schools, Tri County Vocational, Solid Waste & Recycling, Unemployment Compensation & Employee Fringe Benefits.*

It was Moved and Seconded:

To vote on all Budgets, which were not placed on hold.

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: On Substitute Motion; It was Moved by Ellen Hanley Nadeau, Seconded by James O'Neil:

To restore 3 firefighters for 4 months – total \$62,500 & \$40,000 overtime.

Funding source – ambulance fund

Resulting in increase to budget 01220 total personnel services \$2,574,267 for a total of \$2,835,967

Majority Vote Required for the Substitute Motion to made the Main Motion: Motion Was: Defeated

After each held budget was discussed or explained ; It was moved and Seconded:

To vote on all previously held budgets

Majority Vote Required: All held budgets were: So Voted

***Spring Annual Town Meeting
Town of Walpole
Commonwealth of Massachusetts***

Notice of Adjournment

May 4, 2009

It was Moved by Betty Nashawaty, seconded by Phil Wild:

That this meeting be adjourned until Wednesday, May 6, 2009 at 7:30 am in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 11:00 p.m. on May 4, 2009 at 11:00 p.m.

***Ronald A. Fucile, Town Clerk
A True Copy Attest***

***Spring Annual Town Meeting
Town of Walpole
Commonwealth of Massachusetts***

May 6, 2009

Pursuant to the foregoing adjournment of May 4, 2009, the Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:40 p.m. All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Counsel: Joyce Frank of Kopelman & Paige, P.C.

A Motion was made by Carol Lane Seconded by Thomas Bowen

For reconsideration of Article 6.

2/3 Vote Required: Motion Was: Not Voted to Reconsider

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2010:

Personnel Services:	\$ 821,886.00
Expenses:	\$1,456,226.00
Debt Service:	\$1,487,293.00
Capital Outlay:	\$ 270,000.00

And that the \$4,035,405.00 be raised as follows:

User Fees:	\$3,248,573.00
Retained Earnings:	\$ 270,000.00
Misc. Receipts & MWPAT:	\$ 516,832.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2010:

Personnel Services:	\$ 209,717.00
Expenses:	\$3,329,161.00
Debt Service:	\$ 340,514.00

And that the \$3,879,392.00 be raised as follows:

User Fees:	\$3,635,185.00
Miscellaneous Receipts:	\$ 244,207.00

Majority Vote Required: Motion Was: So Voted

It was Moved and Seconded:

To Vote on the following **No Action** Articles as a block, Article 9, and Articles 15, 16, 22 & 23.

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 15: *To see if the Town will vote to raise and appropriate, borrow a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition or the Board of Selectmen)*

ARTICLE 16: *To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)*

ARTICLE 22: *To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2008 through a term to be determined, or do or act anything in relation thereto.(Petition of the Board of Selectmen)*

ARTICLE 23: *To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2008 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)*

ARTICLES 9, 15, 16, 22 & 23: *On Motion by the Finance Committee: It was Moved and Seconded:*

That the Town take No Action on the above listed Articles

Majority Vote Required

Motion Was: So Voted: No Action on ARTICLES 9, 15, 16, 22 & 23

ARTICLE 10: *Motion by the Finance Committee: It was Moved and Seconded:*

That the Town appropriate the sum of \$220,000 to implement a Capital Improvement Program to protect, improve, and or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, and to meet this appropriation the following sums be transferred from the following accounts and from the following prior year capital surplus funds:

Free Cash

\$220,000.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 11: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town appropriate the sum of \$558,600 for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems for the various

departments of the Town of Walpole, and to meet this appropriation the following sums be transferred from the following accounts:

Free Cash	\$ 323,000.00
Ambulance Fund	\$ 200,000.00
Overlay Surplus	\$ 18,000.00
East Walpole Community Center (Art. 13 2006 SATM)	\$ 1,300.00
East Walpole Community Center (Art. 13 2007 SATM)	\$ 1,300.00
East Walpole Community Center (Art. 13 2008 SATM)	\$ 15,000.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town appropriate the sum of \$30,000 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town, and to meet this appropriation the following sums be transferred from the following accounts:

Free Cash	\$30,000.00
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Majority Vote Required: Motion Was: So Voted

ARTICLE 13: *On Motion by the Finance Committee; It was Moved and Seconded:*

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch. 44, sec. 7 or any other enabling authority, and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 14: *On Motion by the Finance Committee; It was Moved and Seconded:*

That \$760,000 is appropriated for improvements to the Edward J. Delaney Water Treatment Plant; that to meet this appropriation \$80,000 shall be transferred from the unexpended proceeds of a portion of outstanding notes of the Town dated October 16, 2008 and payable October 15, 2009, which portion of such notes was issued pursuant to the vote of the Town passed May 2, 2002 (Article 35) to finance

improvements to the H.E. Willis Water Treatment Plant and which unexpended proceeds are no longer needed for such purpose, \$45,000 shall be transferred from the unexpended proceeds of a portion of such notes, which portion of such notes was issued pursuant to the vote of the Town passed May 7, 2007 (Article 16) to finance the design and construction of an alternative water disinfection system and which unexpended proceeds are no longer needed for such purpose, and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$635,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen Water and Sewer Commissioners is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

*That the Town authorize the use of the revolving funds as shown in **Article 17** pursuant to G.L. ch. 44 sec.53E ½ for the fiscal year beginning July 1, 2009 to be credited with receipts from revenue sources shown therein, to be expended under the authority and direction of the following agencies or officials for the stated purposes therein, not to exceed the spending limits as set forth in Article 17 except that the spending limit for Early Childhood Education shall be zero and that only the Parks Department has the authority to direct and spend for the maintenance of Turco Field.*

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS /COMMENTS
Early Childhood Education	Tuition Payments	School Committee	Expenses & Salaries for Early Childhood Program	\$79,000	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.	\$448,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.	\$20,000	None

Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.	\$100,000	None
Turco Field Maintenance Fund	User Fees	Public Works & Recreation	Field maintenance, repairs, equipment and supplies including salaries and expenses	\$50,000	None

Majority Vote Required: Motion Was: So Voted

ARTICLE 18: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town vote to charge for each written demand issued by the Collector a fee of \$10.00 to be added to and collected as part of the tax, as authorized by Massachusetts General Law Chapter 60 Section 15, effective as of July 1, 2009.

Majority Vote Required: Motion Was: So Voted

ARTICLE 19: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein for FY2010.

Majority Vote Required: Motion Was: So Voted

ARTICLE 20: *On Motion by the Finance Committee; It was Moved and Seconded:*

That the Town transfer the sum of \$60,000 from Overlay Surplus for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses to assist the Board of Assessors in the implementation of the State Mandated Assessment Certification Program.

Majority Vote Required: Motion Was: So Voted

ARTICLE 21: *Motion by the Finance Committee; It was Moved and Seconded:*

That the Town increase the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under G.L. c. 59, sec. 5, Clause 41A from \$40,000 to 100% of the amount established annually by the Commissioner of Revenue as the income limit for single seniors who are not heads of households to qualify for "circuit breaker" state income tax credit

for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2009.

Majority Vote Required: Motion Was: So Voted

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That \$6,200,000 is appropriated for architectural design and constructing, originally equipping and furnishing a new public library facility, including the cost of a project manager and other related costs; to determine whether this appropriation shall be raised by borrowing or otherwise; to determine whether this appropriation shall be expressly conditioned upon the Town voting no later than authorized by the provisions of G.L. c.59, Section 21C, to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for any bonds issued in order to meet said appropriation

2/3 Vote Required: So Voted: Moderator So Declared

***Spring Annual Town Meeting
Town of Walpole
Commonwealth of Massachusetts
Notice of Dissolution***

May 6, 2009

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Joseph Denneen, Seconded by Ronald Ardine:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon Rockwood So Declared at 8:50 p.m.

***Ronald A. Fucile, Town Clerk
A True Copy Attest***

Meeting of Precinct 8 Representative Town Meeting Members for the purpose of filling a vacancy on October 19, 2009

Prior to the Call to Order of the Fall Annual Town Meeting, the Representatives Town Meeting Members of Precinct 8 met in the Walpole High School for the purpose of filling a vacancy in the membership of their precinct in accordance with Section 2-7(B) of the Town of Walpole Charter.

The following action was taken: Kathleen Foley Greulich of 5 Homeward Lane was elected and sworn to fill the vacancy created by the resignation of Theresa N. Montminy in Precinct 8.

Fall Annual Town Meeting

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on

***THE THIRD MONDAY IN OCTOBER, IT BEING THE
NINETEENTH DAY OF SAID MONTH, 2009***

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:45 p.m. in the Auditorium of the Walpole High School. All rules and regulations concerning the call of a Fall Town Meeting were fulfilled and quorum was present.

The Assembly pledged allegiance to the Flag.

Dignitaries Present: Congressman Stephen Lynch

Town Clerk Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article I, the Selectmen gave notice of the call of the Fall Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 10, 2009.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

***Town Counsel was represented by Ilana Quirk of Kopelman & Paige, P.C.
Ronald A. Fucile, Town Clerk
A True Copy Attest***

ARTICLE 1: *To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)*

The following Town Meeting Members resigned:

Theresa Montminy (8)
Susan Kelley (7)
Betty Nashawaty (4)

Town Meeting Rules Committee elected as follows:

Pct.1 David Smolinsky
Pct.2 Ann Walsh
Pct.3 John O'Leary
Pct.4 Roland Cunniff, Jr.
Pct.5 Kathleen Garvin
Pct.6 Thomas Bowen, Jr.
Pct.7 Robert Damish
Pct.8 Joseph Moraski
Patricia A. MacConnell – At Large Member

It was Moved by Joseph C. Moraski, Pct. 8, Seconded by Louis Hoegler, Pct.7:

That Pursuant to Section 10,d,1 of the “Rules Applying to the Conduct of Representative Town Meetings, Walpole, Massachusetts”, the Rules Committee is ordered to meet as many times as necessary to prepare and submit a proposed change in the “Rules Applying to the Conduct of Representative Town Meetings” to be voted by the RTM Members as the first order of business at the 2010 Spring Annual Town Meeting.

The proposed change in the Rules will govern the order of Articles at all future Town Meetings so any Articles inserted in the warrant by registered voters of the Town of Walpole will appear in the beginning of the warrant and be considered first, and that at all future Fall Annual Town Meetings, Articles placed on the warrant by the Planning Board or are amendments to Walpole's Zoning Bylaws will appear immediately after Articles submitted by registered voters.

Motion Was: Defeated on Voice Vote

ARTICLE 3: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 3: On Motion by the Finance Committee; It Moved and Seconded:

That the Town take NO ACTION.

Motion Was: So Voted: NO ACTION

ARTICLE 4: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$925,335 be transferred from Free Cash to the Walpole School Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$585,000 for the purpose of financing the construction of four new water wells to replace two existing wells and that to meet this appropriation \$585,000 be transferred from the Water Enterprise Fund Retained Earnings Account.

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$100,000 for the purpose of supplementing Fiscal Year 2010 Water Rates and to meet this appropriation \$100,000 be transferred from Water Enterprise Fund Retained Earnings Account.

Majority Vote Required: Motion Was: So Voted

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$567,604 for the purpose of resurfacing, repairing and/or reconstructing certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town, and to meet this appropriation the sum of \$556,100 be transferred from Chapter 90 funds and \$11,504 is transferred from previously appropriated but unexpended funds approved under Article 6 of the Spring, 2006 Annual Town Meeting.

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$25,000 to implement a Capital Improvement Program for Physical Infrastructure Improvements for hazardous tree removal, pruning and thinning of trees

owned by the Town of Walpole and to meet this appropriation \$25,000 be transferred from Free Cash.

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to transfer the sum of \$18,717 from the Reserve Fund – Contractual Offset account to the Library Budget to defray the cost of said agreement.

Motion by Joseph Moraski, Seconded by James Taylor:

To move this Article to Monday, October 26, 2006.

Motion Was: Defeated

ARTICLE 9: As the Original Finance Committee Motion:

Majority Vote Required: Motion Was: So Voted

ARTICLE 11: To see if the Town will vote to amend the Zoning Bylaw, by striking Section 5.B.1, Use Table in its entirety and adopting a completely revised Section 5.B.1 which is herein incorporated by reference and a copy of which is available for inspection and copying in the Town Clerk's Office, the Planning Board Office, and the Board of Selectmen's Office during regular business hours, and for reviewing on the Town's official web site. Or to take any other action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 11. Motion by the Finance Committee:To Refer Back to Board of Selectmen

Majority Vote Required: Motion Was: So Voted: Refer Back to Board of Selectmen

ARTICLE 12: To see if the Town will vote to amend the Zoning Bylaw, by striking Section 5-C, Enclosure of Uses in its entirety and adopting a completely revised Section 5-C which is herein incorporated by reference and a copy of which is available for inspection and copying in the Town Clerk's Office, the Planning Board Office, and the Board of Selectmen's Office, during regular business hours, and for reviewing on the Town's official web site. Or to take any other action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 12: Motion by the Finance Committee:To Refer Back to Board of Selectmen

Majority Vote Required: Motion Was So Voted: Refer Back to Board of Selectmen

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw by correcting the following typographical/clerical or housekeeping errors in the following Sections of the Zoning Bylaw, such that after being corrected said Sections shall read as follows [words and/or punctuation to be removed are ~~crossed off~~, and words and/or punctuation to be inserted are in italics and underlined, in the following text]:

1. TABLE OF CONTENTS, **SECTION 5: USE REGULATIONS**, Table 5-B-1. Use Table, by removing the dash between “B” and “1” and inserting a period in its place, such that that section of the Table of Contents of the Zoning Bylaw will be changed to read as follows:
 - **Table 5-B-1. Use Table** to become **Table 5-B.1. Use Table**
2. TABLE OF CONTENTS, **SECTION 6: DIMENSIONAL REGULATIONS**, **Table 6-B-1. Table of Dimensional Regulations**, by removing the dash between “B” and “1” and inserting a period in its place, such that that section of the Table of Contents of the Zoning Bylaw will be changed to read as follows:
 - **Table 6-B-1. Table of Dimensional Regulations** to become **Table 6-B.1. Table of Dimensional Regulations**
3. TABLE OF CONTENTS, **SECTION 12: WATER RESOURCE PROTECTION OVERLAY DISTRICT**, **4. Produces for Issuance of Special Permit**, by changing the word “**Produces**” to the word “**Procedures**”, such that that section of the Table of Contents of the Zoning Bylaw will be changed to read as follows:
 - **4. ~~Produces~~ Procedures for Issuance of Special Permit**
4. **SECTION 2: ADMINISTRATION**, **7. Subdivision Phasing**, B. Applicability, second paragraph, first sentence, by changing the number “15” to the number “14”, such that that sentence within the Zoning Bylaw will be changed to read as follows:
 - This section of the Zoning Bylaw shall apply to all developments as defined as “DEVELOPMENT” in Section ~~45~~ 14.
5. **SECTION 2: ADMINISTRATION**, **7. Subdivision Phasing**, C. Procedures, first sentence/statement, by changing the number “15” to the number “14”, such that that sentence/statement within the Zoning Bylaw will be changed to read as follows:
 - The issuance of building permits for the construction of new single-family detached dwellings on lots within a development as defined as “DEVELOPMENT” under Section ~~45~~ 14 shall be in conformance with an approved development schedule as formulated under the procedures set forth hereunder.
6. **SECTION 5: USE REGULATIONS**, 5-B. SCHEDULE OF USE REGULATIONS, **Table 5-B-1 Use Table**, by inserting a period after the number “1”, such that that section of the Zoning Bylaw will be changed to read as follows:
 - **Table 5-B.1. Use Table**
7. **SECTION 6: DIMENSIONAL REGULATIONS**, SECTION 6-B. SCHEDULE OF DIMENSIONAL REGULATIONS, **EXPLANATORY NOTES TO SCHEDULE OF**

DIMENSIONAL REGULATIONS, notes 2 and 9, by changing “6.C” to “6-C”, such that said notes within the Zoning Bylaw will be changed to read as follows:

- 2. See applicable provisions in Section ~~6-C~~ 6-C.
- 9. Other than for uses permitted under Subsection ~~6-C~~ 6-C, the frontyard setback is to be used for no purpose other than walks, drives, landscaping, flag poles, lights, signs, canopies for gasoline service stations and fences as permitted or required elsewhere in this Bylaw. Unless elsewhere provided, a minimum of six (6) feet of the setback adjacent to the street right-of-way line shall be landscaped and planted with trees and shrubs and in the Limited Manufacturing and Industrial District, a minimum of ten (10) feet of the setback shall be similarly landscaped, providing in both instances no planting shall be located as to restrict the visibility of vehicles leaving the districts by the exit driveways.

8. **SECTION 7: SIGN REGULATIONS, 3. General Requirements, C. COLOR.**, first word: Change “o” to “No”

9. **SECTION 9: NON-CONFORMING SITUATIONS, 3. Nonconforming Uses, A.**, first sentence, by removing the word “Zoning”, capitalizing the word “appeals”, and removing the comma at the end of said sentence such that that sentence within the Zoning Bylaw will be changed to read as follows:

- A nonconforming use may be continued to the same degree and for the same purpose but may be altered, expanded or extended only with a special permit from the ~~Zoning~~ Board of ~~a~~Appeals in accordance with the provisions of § 2.2, provided further that the Board finds such alteration, expansion or extension will not be substantially more detrimental to the neighborhood than the existing nonconforming use;

10. **SECTION 9: NON-CONFORMING SITUATIONS, 4. Nonconforming Buildings, A. One-family or two-family dwelling.**, second sentence, by removing the word “Zoning” within said sentence such that that sentence within the Zoning Bylaw will be changed to read as follows:

- Any other change, extension, or alteration of an existing nonconforming one-family or two-family dwelling may be permitted provided the ~~Zoning~~ Board of Appeals grants a special permit including a determination that such enlargement or extension will not increase the nonconforming nature of the structure, or that such enlargement or extension will not be substantially more detrimental to the neighborhood than the existing nonconforming structure.

11. **SECTION 9: NON-CONFORMING SITUATIONS, 4. Nonconforming Buildings, C.**, by removing the word “Zoning” within said sentence such that that sentence within the Zoning Bylaw will be changed to read as follows:

- An existing nonconforming building, other than a one-family or two-family dwelling, which is nonconforming with respect to another requirement of Section 6.B., other than a minimum yard setback, may be enlarged or extended with a special permit from the ~~Zoning~~ Board of Appeals in accordance with the provisions of § 2.2 of this

12. **SECTION 9: NON-CONFORMING SITUATIONS, 5. Nonconforming Lots**, B., second sentence, by removing “4-B” and replacing 4-B with “9.4.A” within said sentence, such that that sentence within the Zoning Bylaw will be changed to read as follows:

- In all other cases, the change, extension, or alteration of a building on a nonconforming lot shall require a special permit under Section ~~4-B~~ 9.4.A.

13. **SECTION 10: SPECIAL CONDITIONS, 10-C. AGE QUALIFIED VILLAGE (AQV), 2. Special Permit Required**, B. Density Calculations, (3), first sentence/statement, by capitalizing the word “households” at the beginning of said sentence/statement such that that sentence/statement within the Zoning Bylaw will be changed to read as follows:

- Households that earn less than 80% of the median income for the Boston Metropolitan Statistical Area (MSA).

14. **SECTION 10: SPECIAL CONDITIONS, 10-F. WIRELESS COMMUNICATIONS, 3. Location of facilities**, C., second sentence/statement, **SECTION 10: SPECIAL CONDITIONS, 10-F. WIRELESS COMMUNICATIONS, 3. Location of facilities**, C.(2), second sentence/statement, and **SECTION 10: SPECIAL CONDITIONS, 10-F. WIRELESS COMMUNICATIONS, 4. Dimensional, screening and other site development requirements**, E., fourth sentence/statement, by changing “E” to “F” within said sentences/statements such that those sentences/statements within the Zoning Bylaw will be changed to read as follows, consecutively in the order referenced above:

- A wireless communication facility may be installed in the locations indicated in Sections 10-~~E~~F.3.C (1) and (2) provided all prescribed conditions are met and the SPGA grants a special permit.
- A wireless communication facility may be installed on a lot in a B, CBD, HB, LM, or IND district provided the wireless communication facility is camouflaged and does not exceed the height controls under Section 10-~~E~~F.4.E, below.
- Erection of a new tower that exceeds the height restrictions listed in Section 6.B is not permitted unless the applicant demonstrates in the special permit process that adequate coverage within the Town of Walpole cannot be met for the locations permitted under Section 10-~~E~~F.3.

15. **SECTION 14: DEFINITIONS, 2. Selected Words and Terms, EARTH REMOVAL**, by changing the word “principle” to the word “principal” within said definition, such that that definition within the Zoning Bylaw will be changed to read as follows:

- EARTH REMOVAL — Earth removal as a primary or ~~principle~~ principal use is defined as a quarry, sand or gravel pit, or other commercial operations for the

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 14: On Motion by the Finance Committee: It was Moved and Seconded:

That the Town amend the Zoning Bylaw relative to buffer zones as follows:

Amend **SECTION 5: USE REGULATIONS**, SECTION 5-G. BUFFER ZONES, Section 5-G.1., by moving the comma in the first sentence of the first paragraph in said Section 5-G.1. from between the words "...minimum yard setback" and the words "as specified in..." to between the words "...this Section 5-G" and the words "between such non-residential...", by adding the word "a" between the words "...uses that abut" and the words "residential uses shall...", and by replacing the word "uses" with the term "DZBL" between the words "...that abut residential" and the words "shall be provided..." within the sentence in the second paragraph of said Section 5-G.1., such that the first and second paragraphs of said Section 5-G.1. shall read as follows [comma and word to be removed are ~~crossed off~~, and comma, word, and term to be inserted, are in italics and underlined, in the following text]:

1. For all non-residential uses on any lot in any zoning district, a minimum buffer zone shall be provided, but need not be in addition to the applicable minimum yard setback, as specified in this Section 5-G, between such non-residential uses and any and all residential zones, or residential District Zoning Boundary Line. For all non-residential uses located immediately abutting to or within a residential zone, the owner of the non-residential use shall provide a buffer zone on the property line between these two uses. Where the non-residential use is located immediately abutting the District Zoning Boundary Line (DZBL), the buffer zone shall abut and be parallel to the DZBL. Where the non-residential use is within the residential zone, the buffer zone shall abut and be parallel to the lot lines. The non-residential use may include the required setback in the establishment of buffers.

Except for uses listed in Table 5-B.1 Use Table, 3. RESIDENTIAL:, buffer zones for all non-residential uses that abut a residential ~~uses~~ DZBL shall be provided as follows:

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw relative to setbacks for accessory buildings as follows:

Amend **SECTION 6: DIMENSIONAL REGULATIONS**, SECTION 6-B. SCHEDULE OF DIMENSIONAL REGULATIONS, **EXPLANATORY NOTES TO SCHEDULE OF DIMENSIONAL REGULATIONS**, notes 3 and 4, such that said notes shall read as follows [words to be removed are ~~crossed off~~, and words to be inserted are in italics and underlined, in the following text]:

3. Except that any detached accessory building or structure ~~may be constructed within ten (10) feet of the rear line of its lot~~ shall have a minimum setback of ten (10) feet from the rear lot line.
4. Except that any detached accessory building or structure having a frontyard setback of at least one-hundred (100) feet ~~may be constructed within~~ shall have a minimum setback of six (6) feet of from the side lines of its lot.

Amend **SECTION 6: DIMENSIONAL REGULATIONS, SECTION 6-C. SPECIAL CONDITIONS, Section 8. Setback and Sideyard for Other Uses**, Subsection F., such that said Subsection F. shall read as follows [words to be removed are ~~crossed off~~, and words to be inserted are in italics and underlined, in the following text]:

- F. ~~Within the side and rear yard setbacks only, one (1) detached~~ An accessory building or structure shall ~~be setback at least six (6) feet from any side or rear lot line or ten (10) feet from any principal building or structure on an abutting property provided the accessory building does not exceed twenty-two (22) feet by twenty-four (24) feet in dimension and is less~~ or be more than fifteen (15) feet in height. Accessory buildings or structures that exceed these dimensions shall conform to the dimensional requirements in the zoning district where located

2/3Vote Required : Motion Was: So Voted Unanimous

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw to clarify terms relative to parking by amending the following Sections of the Zoning Bylaw, such that after being corrected said Sections shall read as follows [words to be removed are ~~crossed off~~, and words to be inserted are in italics and underlined, in the following text]:

1. **TABLE OF CONTENTS, SECTION 8: PARKING REGULATIONS, 2. Calculating Required Space**, by deleting the word “**Space**” and inserting the word “**Parking**”, such that that section of the Table of Contents of the Zoning Bylaw will be changed to read as follows:
 - **Calculating Required Space Parking**
2. **TABLE OF CONTENTS, SECTION 8: PARKING REGULATIONS, Table 8.8.A.1. Minimum Parking Space and Travel Lane Dimensions**, by removing the word “**Minimum**” and changing the words “**Travel Lane**” to the word “**Aisle**”, such that that section of the Table of Contents of the Zoning Bylaw will be changed to read as follows:
 - **Table 8.8.A.1. ~~Minimum Parking Space and Travel Lane~~ Aisle Dimensions**
3. **SECTION 8: PARKING REGULATIONS, 2. Calculating Required Space**, by deleting the word “**Space**” and substituting the word “**Parking**”, such that heading of the Zoning Bylaw will be changed to read as follows:
 - **2. Calculating Required Space Parking**

4. **SECTION 8: PARKING REGULATIONS, 8. Parking Lot Design**, A. Parking Stall and Aisle Dimensions, by deleting the word “Stall” and substituting the word “Space”, so that the heading of this section will be changed to read as follows:

- SECTION 8.8. Parking Lot Design, A. Parking ~~Stall~~ Space and Aisle Dimensions.

5. **SECTION 8: PARKING REGULATIONS, 8. Parking Lot Design, Table 8.8.A.1 Parking Stall and Aisle Dimensions**, by deleting the word “Stall” and substituting the word “Space” in the heading and in each place in which the word “Stall” appears in the table, such that said heading and table shall read as follows:

Table 8.8.A.1 Parking ~~Stall~~ Space and Aisle Dimensions

<u>Parking Angle</u>	<u>Stall Space Width Parallel to Aisle</u>	<u>Stall Space Depth Perpendicular to Aisle</u>	<u>Aisle Width</u>
45°			
9.0' Stall <u>Space</u>	12.7'	17.5'	12.0'
9.5' Stall <u>Space</u>	13.4'	17.5'	11.0'
10.0' Stall <u>Space</u>	14.1'	17.5'	11.0'
60°			
9.0' Stall <u>Space</u>	10.4'	19.0'	16.0'
9.5' Stall <u>Space</u>	11.0'	19.0'	15.0'
10.0' Stall <u>Space</u>	11.6'	19.0'	15.0'
75°			
9.0' Stall <u>Space</u>	9.3'	19.5'	23.0'
9.5' Stall <u>Space</u>	9.8'	19.5'	22.0'
10.0' Stall <u>Space</u>	10.3'	19.5'	21.0'
90°			
9.0' Stall <u>Space</u>	9.0'	18.5'	26.0'
9.5' Stall <u>Space</u>	9.5'	18.5'	25.0'
10.0' Stall <u>Space</u>	10.0'	18.5'	24.0'

6. **SECTION 13: SITE PLAN REVIEW, 8. Full Site Plan Review Submission Contents**, Subsection A.3., by deleting the word “stalls” and substituting the word “spaces”, such that said Subsection shall read as follows:

- Complete parking and traffic circulation plan, if applicable, showing parking calculations as required under Section 8 (Parking Regulations), location and dimensions of parking ~~stalls~~ spaces, driveway openings, dividers, islands, bumper stops, required buffer areas and planting beds.

7. **SECTION 14: DEFINITIONS, 2. Selected Words and Terms**, by adding the following new definitions to said Section:

- PARKING AREA — Any location used to park or store a vehicle.
- PARKING AISLE — The area required to provide ingress and egress to a parking area.
- PARKING FACILITY — A parking area that is enclosed.
- PARKING LOT — A parking area that is not enclosed.
- PARKING, OFF-SITE — A parking area that is not located on a public or private way.
- PARKING, SHARED — A parking area used by two or more uses.
- PARKING SPACE — A parking area for a single vehicle.

Vote Required: 2/3: Motion Was: So Voted Unanimous

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Zoning Bylaw

SECTION 9: NON-CONFORMING SITUATIONS, 5. Nonconforming Lots, B., first sentence, by inserting the phrase “or use” after the words “a nonconforming building”, by inserting the phrase “the dwelling” after the words “or frontage, and”, by adding commas between the words “changed” and “extended” and between the words “extended” and “or”, by inserting the phrase “(but a single-family dwelling use may not be changed as of right to a two-family use)” after the words “altered by right”, and by removing “6.B” and replacing 6.B with “6-B”, within said sentence, such that said sentence within the Zoning Bylaw will be changed to read as follows [phrases to be removed are ~~crossed off~~, and phrases to be inserted are in italics and underlined, in the following text]:

- A one-family or two-family dwelling shall not be deemed a nonconforming building or use solely due to the lot’s deficiency in area or frontage, and the dwelling may be changed, extended, or altered by right (but a single-family dwelling use may not be changed as of right to a two-family use) if otherwise in conformity with the dimensional requirements in Section ~~6.B~~ 6-B.

2/3 Vote Required : Motion Was: So Voted Unanimous

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw, **SECTION 12: WATER RESOURCE PROTECTION OVERLAY DISTRICT**, for the purpose of clarifying the requirements for when a full site plan shall be submitted with a Special Permit application under said **SECTION 12**, as follows:

Amend Section **12.4. Procedures for Issuance of Special Permit**, by adding text to Paragraph A.(1), as follows (text to be added is in italics and underlined):

4. Procedures for Issuance of Special Permit

A. Application Contents

Any applicant for a Special Permit in the WRPOD shall submit the following materials and documentation to the SPGA.

- (1) All requirements for Full Site Plan Review as listed in Section 13 of the Zoning Bylaw, only if a Site Plan is required. One-family, two-family, and three-family dwellings as defined in Section 14.2. of this Zoning Bylaw shall be exempt from the requirements for Full Site Plan Review as listed in Section 13 of the Zoning Bylaw. An applicant for a Special Permit may apply for waivers from specific Site Plan Review requirements that may not be relevant to the proposed use.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw relative to Site Plan Review when a Special Permit is required from the Planning Board, as follows:

Amend **SECTION 13: SITE PLAN REVIEW, SECTION 13.3. Relationship to Special Permit Process**, by removing the word “both” from between the words “When a project requires” and the words “a Special Permit...” and substituting therefor the words “Site Plan Review and” and by removing the words “Site Plan Review by the Planning Board,” between the words “...a Special Permit and” and the words “in order to...” and substituting the following words and punctuation therefor: “the Special Permit is under the jurisdiction of the Planning Board, then,” within the first sentence of said Section 13.3., such that said Section 13.3. shall read as follows [words and punctuation to be removed are ~~crossed off~~, and words and punctuation to be inserted are in italics and underlined, in the following text]:

When a project requires ~~both Site Plan Review and~~ a Special Permit and ~~Site Plan Review by the Planning Board,~~ the Special Permit is under the jurisdiction of the Planning Board, then, in order to expedite the review process, the Planning Board shall conduct both reviews simultaneously, to the extent possible. Within the deadline for final action for a special permit, the Planning Board shall take final action relative to both the site plan review and the special permit applications. In projects with two different permit granting authorities, the Planning Board or Board of Appeals may request a joint public hearing be held.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 20: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Zoning Bylaw, **SECTION 13: SITE PLAN REVIEW**, for the purpose of clarifying the submission process for both new site plans and amendments to previously approved site plans, as follows:

Amend Section **13.5 Site Plan Review Responsibility** by adding a second paragraph after the existing paragraph under said existing Section 13.5, as follows (text to be added is in italics and underlined):

The Planning Board shall be designated as the body responsible to review and approve site plans. Further, the Planning Board may request assistance of outside consultants, under G.L. c.44, 53G, during its deliberations consistent with peer review procedures and guidelines established by the Commonwealth.

(It is recommended that any person desiring approval of a site plan should, before formal submission to the Planning Board, submit a copy of the plan and application materials to the Building Inspector, who shall then determine whether the plan qualifies for Limited Site Plan Review pursuant to Section 13.6 of this bylaw or requires Full Site Plan Review pursuant to Section 13.7 of this bylaw, and/or whether any other zoning relief will be required for the site plan review. The determination of the Building Inspector pursuant to this Section 13.5 shall be in writing to the Planning Board and shall be issued within ten business days and, if it is not issued, it shall be presumed that the plan does not qualify for Limited Site Plan Review.)

Amend Section **13.15. Modification of Site Plan** by adding a second paragraph after the existing paragraph under said existing Section 13.15, as follows (*text to be added is in italics and underlined*):

The Planning Board shall have the power to modify or amend its approval of a site plan on application of the person owning or leasing the premises in the event of changes in physical conditions sufficient to justify such action within the intent of this section. All of the provisions of this section applicable to approval shall where apt, be applicable to such modification or amendment.

(It is recommended that any person desiring modification of a site plan should, before formal submission to the Planning Board, submit a copy of the proposed plan modification and any related modification materials to the Building Inspector, who will determine, based upon the available information, whether it appears that any other zoning relief will be required for the proposed amendment to the site plan. Any such determination of the Building Inspector pursuant to this Section 13.15 shall be in writing to the Planning Board and submitted prior to or at the time of formal submission of the proposed plan modification and any related modification materials to the Board.)

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 21: That the Town amend the Water Resource Protection Overlay District map as identified in Section 12.2.B of the Town of Walpole Zoning Bylaw, to change those portions of Assessors Parcel 54-13 which are designated Area 2, Potential Water Supply Area, to Area 3, Primary Recharge Area, such that the entire assessors parcel will be designated Area 3, Primary Recharge Area; said parcel being shown on a plan of land entitled “Water Resource Protection Overlay District Map Change Plan of Land in Walpole, MA” with a scale of 1”=60’ and a date of June 12, 2009, prepared by Merrikin Engineering, LLP, 2 Milliston Road, Suite 1C, Millis, Ma 02054; or any other action relative thereto. (Petition of Donnell W. Murphy et al.)

ARTICLE 21. : Withdrawn by Applicant

ARTICLE 22: To see if the Town will vote to amend the Zoning Bylaw as detailed below, to delete existing definitions and repaginate the Zoning Bylaw, in order to accommodate amendments previously approved by Town Meeting.

- Amend SECTION 14: DEFINITIONS, Section 14.1, General Rules, by removing the third sentence in the second paragraph of said Section 14.1 in its entirety.
- Amend SECTION 14: DEFINITIONS, Section 14.2, Selected Words and Terms, by inserting definitions, the text of which can be found for inspection and copying in the Town Clerk’s Office, the Planning Board Office, and the Board of Selectmen’s Office during regular business hours, and is available for reviewing on the Town’s official web site.
- Amend SECTION 14: DEFINITIONS, Section 14.2, Selected Words and Terms, by removing the following duplicative and/or replaced words and terms and their definitions within said Section 14.2 as in existence as of October 20, 2008:
 - AUTOBODY FACILITY
 - AUTOMOBILE REPAIR GARAGE
 - AUTOMOBILE SERVICE STATION
 - BED-AND-BREAKFAST
 - BIOTECHNOLOGY FACILITY
 - BUSINESS OR PROFESSIONAL OFFICE

- DRIVE-IN ESTABLISHMENT
 - FUNERAL ESTABLISHMENT
 - GARAGE, PRIVATE
 - HOME OCCUPATION
 - HOSPITAL, VETERINARY
 - HOTEL
 - MANUFACTURING
 - MEDICAL OR DENTAL LABORATORIES
 - OUTDOOR COMMERCIAL AMUSEMENT USE
 - REPAIR SERVICE ESTABLISHMENT
 - RETAIL SALES AND SERVICES
 - ROOMING HOUSE
 - TRADESMAN
 - USE, MIXED
- Amend the pagination throughout the entire Zoning Bylaw and adjust the Table of Contents accordingly in order to accommodate recent amendments to the Zoning Bylaw.

A complete text of the proposed changes is available for inspection and copying in the Town Clerk's Office, the Planning Board Office, and the Board of Selectmen's Office during regular business hours, and is available for reviewing on the Town's official web site, or to take any other action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

That Article 22 be Referred Back to Board of Selectmen

Majority Vote Required: Motion Was: So Voted : Refer Back to the Board of Selectmen

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town by purchase, or gift, or otherwise for general municipal purposes, or eminent domain, a certain parcel of land, being portions of Assessor Parcels 55-28 and 55-29, Summer Street, as shown on a plan of land entitled Summer Street Site Distance Improvements dated August 26, 2009 on file in the office of the Town Clerk and the sum of \$1.00 be transferred from Free Cash for said purpose.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town , Utility Easements and Drainage easements on the portion of Falcone Lane, shown as "Parcel 5" , and "Drainage Easement", as shown on a plan of land entitled "lot layout The North Street Farm, A Single Family Subdivision Definitive Plan of Land in Walpole, MA, dated March 4, 2005, and recorded at the Norfolk county Registry in Plan Book 547, Page 83.

Majority Vote Required: Motion Was: So Voted

ARTICLE 25: On Motion by the Finance Committee; It was Moved and Seconded:

That the Board of Selectmen is authorized to acquire on behalf of the Town , by purchase or otherwise a Trail Easement on Lot 2 , as shown on a plan of land entitled “Lot layout Peach Grove Farm A Single Family Subdivision Definitive Plan of Land in Walpole, MA, dated December 14, 1998., and recorded at the Norfolk County Registry as No. 507, of 1999, in plan book #467,

Majority Vote Required: Motion Was: So Voted

ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend the Wetlands Protection Bylaw Section 561-5-A Notice of Hearing, by adding the language in **Bold type** to the first sentence to read as follows:

Section 561-5. Notice of Hearing.

A. Any person filing an application or request for a determination with the Commission at the same time shall give written notice thereof, by certified mail, **certificate of mailing** or hand delivery, to all the abutters according to the most recent records of the assessors, including those across a traveled way or body of water.

Majority Vote Required: Motion Was: So Voted

ARTICLE 27: To see if the Town will vote that full funding be established so that low-income children can participate in the town’s athletic program. Or take any other action relative thereto (Petition of Cheryl L. Greene et al.)

ARTICLE 27: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take NO ACTION

Majority Vote Required: Motion Was: So Voted: NO ACTION

ARTICLE 28: To see if the Town will vote when a general override and or a debt exclusion override fails or passes, it cannot be reconsidered for two (2) years. Or take any other action relative thereto (Petition of James P. Taylor et al.)

ARTICLE 28: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take NO ACTION

On Substitute Motion by James P. Taylor, Seconded by Thomas Brown:

To see if the Town will vote when a general override and or a debt exclusion override fails or passes it cannot be reconsidered for two (2) years. Or take and other action relative thereto (Petition of James P. Taylor)

Motion Was: Defeated

ARTICLE 28: *As the Main Motion by the Finance Committee:*

Majority Vote Required: Motion Was: So Voted: NO ACTION

TOWN OF WALPOLE

THE COMMONWEALTH OF MASSACHUSETTS

FALL ANNUAL TOWN MEETING

OCTOBER 19, 2009

ADJOURNMENT NOTICE

Date: October 19, 2009

It was Moved by Joseph Denneen, Seconded by Patrick Grant:

To adjourn this Fall Annual Town Meeting until Monday, October 26, 2009
at 7:30 p.m. in the Auditorium of the Walpole Senior High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:00 p.m.

*Ronald A. Fucile, Town Clerk
A True Copy Attest*

**Commonwealth of Massachusetts
Town of Walpole
Fall Annual Town Meeting of October 19, 2009**

Date: October 26, 2009

Pursuant to the forgoing Adjournment of October 19, 2009, Moderator Jon Rockwood called the Fall Annual Town Meeting to order at 7:40 p.m. in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of an Adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Joyce Frank of Kopelman & Paige, P.C. was present as Town Counsel

Ronald A. Fucile, Town Clerk

A True Copy Attest

Article 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association are approved, and to raise and appropriate the sum of \$57,531 from Taxation to defray the cost of said agreement for Fiscal Year 2010.

Majority Vote Required: Motion Was: So Voted

ARTICLE 2: It is moved and seconded by the Finance Committee:

That the Town vote to amend the Fiscal Year 2010 Budget adopted under Article Six of the Spring Annual Town Meeting on May 4, 2009, and appropriate or reduce the sums shown below totaling the increase of \$259,884 as follows:

		REDUCTION	INCREASE
01132002	RESERVE FUND		\$80,000.00
01132002	FIRE SALARIES		\$24,969.00
01163001	ELECTION SALARIES		\$25,000.00
01210001	POLICE SALARIES		\$31,289.00
01300	WALPOLD PUBLIC SCHOOLS		\$110,000.00
01301	TRI COUNTY VOCATIONAL HIGH SCHOOL	(\$11,374.00)	
TOTALS		(\$11,374.00)	\$271,258.00
NET INCREASE			\$259,884.00

And to meet the appropriation the sum of \$259,884 be raised from Taxation,

And further to transfer the amount of \$40,000 from the Employee Fringe Benefits Account (01914) to the Unemployment Compensation Account (01913).

And further to transfer the sum of \$99,176 to the Fire Salaries Account from the following sources in the amounts shown:

Reserve Contractual Account	\$52,666.00
Ambulance Fund	\$46,510.00

Majority Vote Required: Motion Was: So Voted

Town of Walpole

Commonwealth of Massachusetts

Fall Annual Town Meeting of October 19, 2009

DISSOLUTION NOTICE

October 26, 2009

There being no further business to come before this Fall Annual Town Meeting:

It Was Moved by Ralph Knobel, Seconded by A. Susan Lawson

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 8:10 p.m.

Ronald A. Fucile, Town Clerk

A True Copy Attest

Election Information

Commonwealth of Massachusetts

Town of Walpole

Annual Town Election

June 6, 2009

	<i>Registered Voters</i>	16,219
	<i>Number Voting</i>	<u>5,726</u>
%		35%

<i>Moderator</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
Jon W. Rockwood	496	580	533	624	347	496	586	433	4095
Blanks	6	6	3	5	6	6	3	4	39
Write-in	172	223	214	213	150	198	244	178	1592
Total	674	809	750	842	503	700	833	615	5726

<i>Selectmen</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
Christopher G. Timson	222	295	264	354	225	228	312	231	2131

William T. Hamilton	105	118	120	163	91	119	119	99	934
Nancy S. Mackenzie	333	340	354	365	190	264	351	263	2460
Christopher M. Poulin	248	288	209	170	75	160	230	131	1511
Patrick D. Shield	187	228	237	330	250	329	310	228	2099
Write-in	0	2	2	3	3	4	0	0	14
Blanks	253	347	314	299	172	296	344	278	2303
Total	1348	1618	1500	1684	1006	1400	1666	1230	11452

<i>Assessor</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
Edward F. O'Neil	451	493	468	537	299	428	487	359	3522
Write-in	1	5	1	4	1	5	2	4	23
Blanks	222	311	281	301	203	267	344	252	2181
Total	674	809	750	842	503	700	833	615	5726

<i>Sewer & Water</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
Patrick J. Fasanello	389	484	456	510	283	390	469	324	3305
Kenneth G. Fettig	342	412	400	462	247	328	409	301	2901
James P. Taylor	207	188	164	217	134	226	223	184	1543
Write-in	2	2	3	4	0	5	0	1	17
Blanks	408	532	477	491	342	451	565	420	3686
Total	1348	1618	1500	1684	1006	1400	1666	1230	11452

<i>School Committee</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
Dorothy Medeiros Bergen	293	377	348	354	244	269	364	265	2514
Brian K. Walsh	368	457	355	407	245	299	367	251	2749
William J. Buckley Jr.	361	374	361	477	287	409	484	387	3140
Write-in	1	3	1	6	0	7	1	3	22
Blanks	325	407	435	440	230	416	450	324	3027
Total	1348	1618	1500	1684	1006	1400	1666	1230	11452

<i>Library Trustee</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
E. Hunt Bergen	417	484	448	518	296	401	511	354	3429
Beverly A. Marston	422	470	439	518	283	385	442	349	3308
Write-in	3	1	3	7	4	7	1	1	27
Blanks	506	663	610	641	423	607	712	526	4688
Total	1348	1618	1500	1684	1006	1400	1666	1230	11452

<i>Planning Board</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years -Vote for 1									
Edward C. Forsberg	446	520	475	554	310	455	539	364	3663
Write-in	0	5	4	4	2	6	3	1	25
Blanks	228	284	271	284	191	239	291	250	2038
Total	674	809	750	842	503	700	833	615	5726

<i>Housing Authority</i>	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For five years - Vote for 1									
Write-in	38	44	47	33	38	38	33	35	306
Joseph Doyle	4	1	9	7	4	7	15	3	50
James Taylor	1	2	5	10	4	23	5	3	53
Blanks	631	762	689	792	457	632	780	574	5317
Total	674	809	750	842	503	700	833	615	5726

Shall the Town of Walpole be allowed to exempt from the provisions of proposition two and one-half, so-called the amounts required to pay for the bond issue in order to construct and furnish a new public library.

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Yes	305	426	372	399	263	301	403	305	2774
No	356	355	346	419	218	371	411	288	2764
Blanks	13	28	32	24	22	28	19	22	188
Total	674	809	750	842	503	700	833	615	5726

Town Meeting Member Precinct One			
for three years - Vote for six		Votes	Total
<i>Marilyn A. Kelland</i>		<i>413</i>	<i>413</i>
<i>John W. Lombardi</i>		<i>405</i>	<i>405</i>
<i>Laura B. Parsons</i>		<i>392</i>	<i>392</i>
<i>Timothy W. Songin</i>		<i>409</i>	<i>409</i>
<i>John P. Desmond</i>		<i>426</i>	<i>426</i>
<i>Sean E. O'Reilly</i>		<i>421</i>	<i>421</i>
Write-in		10	10
Blanks		1568	1568
Total		4044	4044

Town Meeting Member Precinct Five			
for three years - Vote for six		Votes	Total
<i>Dorothy Medeiros Bergen</i>		<i>232</i>	<i>232</i>
<i>Barbara J. Coates</i>		<i>250</i>	<i>250</i>
<i>Doris M. Foley</i>		<i>245</i>	<i>245</i>
<i>Dawn A. Freiburger</i>		<i>254</i>	<i>254</i>
<i>Carolyn J. Mich</i>		<i>190</i>	<i>190</i>
<i>Joanne Muti</i>		<i>330</i>	<i>330</i>
<i>Donna M. Donnellan</i>		<i>214</i>	<i>214</i>
<i>William T. Hamilton</i>		<i>245</i>	<i>245</i>
Write-in		4	4
Blanks		1054	1054
Total		3018	3018

**Town Meeting Member
Precinct Two**

for three years - Vote for five	Votes	Total
<i>James A. Cappelletti</i>	351	351
<i>Robert M. Hirshom</i>	310	310
<i>Susanne Murphy</i>	377	377
<i>W. Donald Rolph III</i>	241	241
<i>William J. Goggin</i>	297	297
<i>Peter A. Nowak</i>	233	233
<i>Christopher M. Poulin</i>	357	357
<i>Margaret E. Rolph</i>	268	268
Write-in	4	4
Blanks	1607	1607
Total	4045	4045

**Town Meeting Member
Precinct Three**

for three years - Vote for seven	Votes	Total
<i>Janet M. Fansanello</i>	435	435
<i>Patrick J. Fasanello</i>	417	417
<i>Patricia L. Kelly</i>	426	426
<i>Betsy Mullen</i>	415	415
<i>John M. O'Leary</i>	420	420
<i>Maureen Martin Smith</i>	420	420
<i>Philip A. Wild</i>	437	437
Write-in	7	7
Blanks	2273	2273
Total	5250	5250

**Town Meeting Member
Precinct Four**

for three years - Vote for six	Votes	Total
<i>John J. Connolly</i>	432	432
<i>Kevin C. Foley</i>	355	355
<i>Elizabeth A. Gaffey</i>	347	347
<i>Bernard J. Goba</i>	332	332
<i>Frances R. Kyne</i>	273	273
<i>Mark E. Trudell</i>	256	256
<i>Richard L. Adams, Jr.</i>	296	296
<i>Susan H. Brown</i>	351	351
<i>Josette M. Burke</i>	340	340
<i>Lori Swafford-Falter</i>	272	272
Write-in	5	5
Blanks	1793	1793
Total	5052	5052

**Town Meeting Member
Precinct Six**

for three years - Vote for five	Votes	Total
<i>Christine M. Kraus</i>	382	382
<i>Sally W. Rose</i>	388	388
<i>Alan B. Albert</i>	390	390
<i>Eric A. Kraus</i>	375	375
<i>Laura Garrity</i>	17	17
Write-in	41	41
Write-in	0	0
Blanks	1907	1907
Total	3500	3500

**Town Meeting Member
Precinct Seven**

for three years - Vote for six	Votes	Total
<i>Gerald F. Blair</i>	384	384
<i>William J. Buckley, Jr.</i>	501	501
<i>Michele A. Markatos</i>	374	374
<i>Jane C. Bergen</i>	495	495
<i>David A. Clark</i>	388	388
<i>Robert B. Damish</i>	448	448
<i>Christopher Martin</i>	368	368
Write-in	3	3
Blanks	2037	2037
Total	4998	4998

**Town Meeting Member
Precinct Eight**

for three years - Vote for seven	Votes	Total
<i>Emidio DiVirgilio, Jr.</i>	314	314
<i>Mark E. Gallivan</i>	328	328
<i>Nancy Gallivan</i>	337	337
<i>Richard P. Giusti</i>	315	315
<i>Stephen Stone</i>	303	303
<i>Joseph C. Moraski</i>	326	326
<i>Suzanne M. Shroba</i>	317	317
Write-in	5	5
Blanks	2060	2060
Total	4305	4305

Town Annual Election

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Saturday, June 6, 2009 at 8:00 am

The following precincts met at the Old Post Road School, 99 Old Post Road:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Albert Miller, Lester Tarbell, Silvio Capone, Helen Capone, Jane Fuller and Eugene Donaldson.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Jean A. St. George, Edward K. Kiessling, Joan Dalton, Janet Calusdian, Jean Barbarick, Michael F. Gallahue, Helen K. Ryan and Elinor Kelliher.

The following precincts met at Walpole High School, 275 Common Street:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline T. Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy Barry, Marilyn L. Boulais, Joyce DeGerolamo, Pamela J. Huguelet, Olga Hurley, Edward Kiessling, M. Eleanor McDavitt, Jane McMackin, Linda Sheehan, Joan Sullivan and Deborah Ranaldi.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Doris Foley, Patricia R. Yonker, Aicha Kelley, Margaret M. Blakely, Harry A. Nunes, Arlene R. Cherella, Marion M. Proctor and Patricia Murphy.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Helen T. Ryan, Nancy A. Hurd, Peter Paglari, Josette Burke, Jean Masterson and Margaret DeSalvo.

The following precincts met at Fisher School, 65 Gould Street:

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul R. Busheme, Linda Busheme, M. Eleanor Weissent, Walter Russell, Marian Billingham, Audrey Sheerin, Tony Abril, Mary White and Mary Sullivan.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Patricia C. Foley, Ruth White, Allan Haynes, Joan Haynes, Warren Cobb, James Reardon, Patricia Reardon and Marie MacDonald.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Betsy Doak, Mary Rockwood, Joanne MacKenzie, Ray Rockwood, Dorothy Smith, Walter Tillinghast, Clement Boragine and Armando Palmieri.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>ANNUAL TOWN ELECTION</u>	<u>TOTAL VOTES CAST</u>
Precinct 1	674
Precinct 2	809
Precinct 3	750
Precinct 4	842
Precinct 5	503
Precinct 6	700
Precinct 7	833
Precinct 8	<u>615</u>
TOTAL	5,726

Ronald A. Fucile, Town Clerk
A True Copy Attest

Recount of Proposition 2-1/2 Library Question Vote of June 6, 2009

June 29, 2009

Linda Garr, Chairman of the Board of Registrars called the meeting to order at 6:00 p.m. in the Senior Center in the Walpole Town Hall.

Instructions for the recount were provided by Town Counsel, Lauren F. Goldberg of Kopelman & Paige, P.C.

Present at the meeting were: The Board of Registrars, Town Clerk's Office Staff, Town Counsel, Lauren F. Goldberg of Kopelman & Paige, P.C., Police Officer Richard M. Kelleher, as well as

legal counsel for the Library 2008 Committee and the petitioners as well as members of the public as observers of this open meeting.

The following tally clerks and counters were sworn to duty by Town Clerk, Ronald A. Fucile:

Anthony Abril, Paul Busheme, Susan Cosman, Mary Hagen, Maureen Lamperti, Gerard Lane, Alice Reeley, John Sheppard, Ruth Sundberg, Janice Young, Darlene Leonard, runner and Patricia A. MacConnell as final tally clerk

The Town Clerk, Ronald A. Fucile and members of the Board of Registrars representing each of the major parties, as well as proponents and opponents of the Library Question and their attorneys and Officer, Richard M. Kelleher proceeded through the Town Hall to rear of the Selectmen's Meeting Room to open the locked closet and to witness the removal of the ballots and all election material from the locked area.

The ballot boxes and all election materials from the June 6, 2009 Annual Town Election was then transported to the Senior Center, where the recount took place.

The ballots were then be counted, one precinct at a time, in blocks of 50 ballots, until all the ballots for each precinct were properly accounted for.

Ronald A. Fucile, Town Clerk
A True Copy Attest

Recount Certification
Town of Walpole Commonwealth Massachusetts
Recount of Proposition 2-1/2 Library Question Vote of June 6,2009

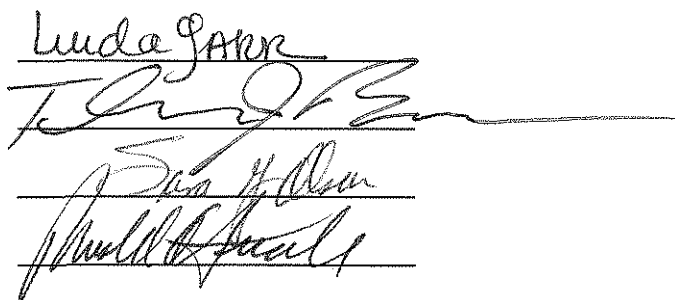
Registrars Meeting
Monday,
June 29,2009

Present: Linda Garr, Chairman
Thomas J. Bowen, Jr.
Sara Olson
Ronald A. Fucile, Town Clerk/Registrar

The Board of Registrars of the Town of Walpole hereby certify that the results of the June 6,2009 Annual Town Election on Question 1, as determined at the June 29,2009 recount held in accordance with the provisions of G.L. c.54 sec. 135

Yes	2,775
No	2,767
Blanks	193
Total	5,735

Board of Registrars



Signed this 29th day of June, 2009

The Board of Registrars voted unanimously to certify the recount results. The meeting was adjourned at
11:12 PM by
Linda Garr, Chairman of the Board of Registrars

**THE COMMONWEALTH OF MASSACHUSETTS SPECIAL STATE
PRIMARY
WALPOLE, MASSACHUSETTS
DECEMBER 8, 2009**

**REGISTERED VOTERS – 16,196
BALLOTS CAST – 4,298**

SENATOR IN CONGRESS – DEMOCRATIC BALLOT

MICHAEL E. CAPUANO	610
MARTHA COAKLEY	1416
ALAN A. KHAZEI	407
STEPHEN G. PAGLIUCA	374
WRITE-IN VOTES	6
TOTAL	2,813

SENATOR IN CONGRESS – REPUBLICAN BALLOT

SCOTT P. BROWN	1432
JACK E. ROBINSON	47
WRITE-IN VOTES	5
TOTAL	1,484

SENATOR IN CONGRESS – LIBERTARIAN BALLOT

WRITE-IN VOTES	1
TOTAL	1

Special State Primary, December 8, 2009

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Tuesday, December 8, 2009 at 7:00 am

THE FOLLOWING PRECINCTS MET AT THE OLD POST ROAD SCHOOL, 99 OLD POST ROAD:

Precinct 1 – The meeting was presided over by Warden, Mary Hagen duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jane Fuller, Lawrence Sundberg, Ruth Sundberg, Lester Tarbell, Albert Miller, Eugene Donaldson, Karen Lamonica, Helen Capone and Peter Paglari.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Jean A. St. George, Ann D. Fleck, Joan Dalton, Jean Barbarick, Helen K. Ryan, Elinor Kelliher and Janet Calusdian,

THE FOLLOWING PRECINCTS MET AT BLACKBURN HALL, 30 STONE STREET:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden, Caroline Taber Kiessling, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Edward Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy Barry, Joyce DeGerolamo, Olga Hurley, Phil McCormack, M. Eleanor McDavitt, Jane McMackin, Beth Pelick, Deborah Ranaldi, Linda Sheehan and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Audrey E. Nunes, Harry A. Nunes, Mildred A. Cappelletti, Sara G. Verbeck, Margaret M. Blakely, Patricia Murphy and Marion M. Proctor.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Margaret A. DeSalvo. Nancy Hurd, Jean M. Masterson and Jeanette A. Penza.

THE FOLLOWING PRECINCTS MET AT FISHER SCHOOL, 65 GOULD STREET:

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul

R. Busheme, Linda Busheme, Mary White, Mary Ann Weber, Denise Abbott, Bob Bassett, M. Eleanor Weissent, Walter Russell, Carol Lane, Donald Weber, William Ryan, Marian Billingham, Ed Johnson and Audrey Sheerin.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Delores Efthim, Patricia C. Foley, Allan Haynes, Joan Haynes, James Reardon, Patricia Reardon, Marie MacDonald and Warren Cobb.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Ray Rockwood, Mary Rockwood, Clement Boragine, Dorothy Smith, Joe Betro and Joanne MacKenzie.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>Special State Primary</u>	<u>Total Votes Cast</u>
Precinct 1	535
Precinct 2	574
Precinct 3	591
Precinct 4	621
Precinct 5	345
Precinct 6	538
Precinct 7	635
Precinct 8	<u>459</u>
TOTAL	4,298

Ronald A. Fucile, Town Clerk
A True Copy Attest

Moderator

Jon W. Rockwood
15 Pelican Drive, Walpole, MA 02081 (508) 668-4073

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called. For 35 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts.

The duties of the Moderator are to preside and regulate over the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself.

The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee, Personnel Board and the Building Maintenance Advisory Committee.

In 2009, we conducted successful Town Meetings in May and October. In September, I presented an information session for new RTM members, with the help of Michael Boynton, Chris Timson, Ron Fucile and Tom Jalkut. We review the history and procedure of Walpole Town Meeting and the roles of the various committees, boards and departments in the preparation of Town Meeting.

The dedicated people of Walpole involved in bringing Town Meeting to successful fruition are too numerous to mention individually. However, my deep appreciation goes to the Board of Selectmen, the Town Administrator and his staff, the Town Clerk and his staff, all town departments, all town boards and committees, the League of Women Voters, Walpole High School National Honor Society, Walpole music director Michael Falker, Walpole Cable Television, Walpole High School custodial staff and the Walpole Police Department for your contributions in making Town Meeting the meaningful and productive event that it is.

In 2009, the Moderator continued with two projects, the objective of which is to keep Town Meeting members more informed and involved in town government throughout the year. First, all Town Meeting members are requested to provide me with their e-mail addresses. To date, more than one-half of the members have done so. Second, I continue to update the Town Meeting blog where I post information that may be of interest to Town Meeting members and citizens alike. You can visit the blog at www.walpoletownmeeting.blogspot.com. Please leave a comment. Anyone interested in obtaining additional information or in serving on any of the committees named above should contact Moderator Jon Rockwood.

TOWN COUNSEL

The year 2009 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. We are pleased to report that we have been able to resolve seven lawsuits during the past year, either by favorable court decision or settlement. We were able to resolve a long-standing sanitary code violation case, with the offender reimbursing the Town for its attorneys' fees through liens on the property. A civil rights complaint against the Town was dismissed in Federal District and Appeals Courts and upheld by a ruling of the Supreme Court of the United States, denying further appellate review. An appeal of a Zoning Board of Appeal's special permit condition was resolved by a further hearing and reimbursement by the plaintiff of the Town's attorneys' fees. Other contractual and labor related claims were resolved by favorable settlement. There are presently six pending litigation matters in which we are representing the Town and Town boards.

We have reviewed and advised the Town regarding various contracts, including contracts relating to the design of the new library, requests for proposals and contracts for lease of water tower space and land for use of wireless communications equipment, and consulting agreements. We have assisted with various real estate transactions, including conveyance of sewer facilities and acceptance of a deed for public parking granted by a developer. We have provided comments

regarding the ongoing rewrite of zoning by-laws, drafted affordable housing regulations, and helped the Town oversee a referendum election recount.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to licensing procedures, unsafe structures, building code violations, requirements of the senior tax work off program, and sewer and water demands. We have advised as to election procedures and regulations regarding public consumption of marijuana and alcohol. We have responded to requests for interpretation of zoning provisions and site plan review and have provided procedural guidance with respect to parliamentary procedure, attendance of board members at multi-session public hearings and the taping of minutes. We have also provided opinions with respect to compliance with the conflict in interest law and compliance with new amendments to that law.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained sections of the Economic Stimulus Plan pertinent to extended federal subsidies for insurance premiums, new federal pool and spa safety regulations applicable to public pools, amendments to the Americans with Disabilities Act, exceptions to public construction laws, and provisions of the FY2010 state budget applicable to municipalities. We have provided guidance as to notice of variance and special permit decisions, changes as to the agricultural exemption in the Zoning Act, criteria for certification under the Green Communities Act, placement of permanent monuments in public parks, retention of electronic e-mail and time limits established by the FCC for wireless sitting decisions.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

PERSONNEL BOARD

Town Hall, Room 123 vdonohue@walpole-ma.gov 508-660-7294

Brian Davis (2010), Chairperson – Mary Campbell (2012), Vice Chair

Nancy McCabe (2012) – Phil Hinds (2010)

Personnel:

Valorie Donohue, Personnel & Benefits Coordinator & James Johnson, Assistant Town Administrator
The Personnel Board is a five-member volunteer board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, assisting management, as necessary, in union negotiations and maintaining employee records.

Employee Recognition Program:

Town of Walpole's Employee Recognition Program has now completed its sixth year. Each month, department heads, employees, residents can submit their recommendations for those

employees who they feel are deserving of being nominated the Employee of the Month. A three-person committee (Assistant Town Administrator, James Johnson, DPW Director, Robert O'Brien and Personnel Board Chair or designee) reviews the nominations and selects the person for the Employee of the Month. The 2009 monthly selections are as follows:

Jan	- Deborah McElhinney, Purchasing Coord.
Feb	- Karen Beaton, Asst. Town Accountant
March	- Steve Foley & Heather Sullivan, Police Officers
April	- Brian Becker & Martin McDonagh, Police Officers
May	- Stephanie Mercandetti, Economic Development & Grant Officer
June	- John White, Police Officer
July	- Steve Smith, Fire Captain, Aicha Kelley, Recreation Spec. Instructor Judy Auditore, Recreation Assistant
Aug	- Daniel Ryan, Water Meter Maint Person
Sept	- Richard Stillman, Police Chief
Oct	- Mark Good, Finance Director
Nov	- Kathy Hutchinson, Asst. Treas/Collector Karen Connolly, Staff Asst, Collector Joy Idman, Staff Asst., Treasurer
Dec	- Landis Hershey, Conservation Agent

Employment:

Total number of municipal employees for calendar year 2009 includes:

Full time	-	164	Poll Workers	-	182
Part time	-	25	Call Firefighters	-	6
Seasonal	-	308	Crossing Guards	-	7

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	4	6	64	3
Rehires	1	116		
Promotions	1			
Resignations	4	4	5	
Retirement	5	1		
Layoffs	3	1		

Retirement:

The Board wishes the following six employees a very happy and healthy retirement after a combined total of 178 years of employment with the Town of Walpole:

David Conley, Bldg Inspector 32.5 years
 Thomas Foley, Wtr Syst Tech, 22 years
 Joyce McCormick, Dispatcher, 20.11 years
 Cynthia Rayner, Library Clerk, 15.9 years
 Gerald Romelczyk, Library Director, 23.4 years
 Richard Ryan, Police Officer, 30.3 years
 Kenneth Scanzio, Police Officer, 33.8 years

Elizabeth (Liz) Cianci, Staff Assistant, Collector's Office passed away in September, 2009. She gave the Town 23 years of dedicated service. The employees at Town Hall were deeply saddened by her death and she will be greatly missed by all. We extend our deepest sympathies to her family.

PERSONNEL DEPARTMENT

Town Hall, Room 123 vdonohue@walpole-ma.gov 508-660-7294

Personnel – Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general guidance of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files, accrued sick, vacations and personal time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance:

Open enrollment is held every year during month of May for July 1st coverage. As of December 31, 2008 the current participation in all medical plans includes 902 active employees and retirees (active Town employees – 162, town retirees – 115, active school employees – 360, school retirees – 265)

	Family	Individual
Harvard Pilgrim	187	106
HP Rate Saver	13	9
Network Blue	93	47
Blue Rate Saver	2	3
Tufts	83	44
Tufts Rate Saver	6	3
Fallon	2	4
Fallon Rate Saver	2	1
HP PPO	1	5
MEDEX		96
Various Senior Plans		195
Delta Dental	380	173
Life		476

Contribution Rates:

The insurance program has now completed its seventh year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 50% for retirees on senior supplements. The breakdown of contribution rates is as follows:

80%	-	419 employees
70%	-	186 employees
50%	-	297 retirees

Unemployment:

For the calendar year of 2009, total claims paid out for both Town and School unemployment benefits have been \$163,913.

(Town - \$15,599 School - \$148,314)

Worker's Compensation:

For the calendar year of 2009, there have been 16 work-related injuries.

(Town employees – 9 School employees – 7)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Larry Pitman; Vice Chairman: Paul Millette; Members: Lisa DeMaio, Ken Fetting, John Hasenjaeger, Eric Kraus, Michael McGrath, Donnell Murphy, and Richard Shields; Associate Members: John Keefe and Nancy Murray. Economic Development and Grants Officer: Stephanie Mercandetti.

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new business development. The EDC meets regularly on the second Tuesday of each month at 5pm. All meetings are open to the public with an open forum segment. They are usually held in Room 112 of Town Hall.

In 2009, the EDC embarked on the following activities:

- Downtown revitalization continued to be a major focus of collaborative effort between the EDC and Board of Selectmen.
 - Held discussions with Selectmen and municipal staff to examine Chapter 40R, Smart Growth Zoning Overlay District, as a potential tool to further promote mixed use development and reviewed various options to enhance this area as components of an overall strategy.
 - Reached out to some of the property owners to discuss development opportunities. Meetings have been well received and there is openness in working with the Town.
 - Students from the Boston Architectural College assumed Walpole Center for their project and presented their conceptual designs for a new municipal campus and downtown.
 - The Town participated in a pilot Community Transportation Technical Assistance program offered jointly by the Boston Metropolitan Planning Organization and the Metropolitan Area Planning Council. The request was to look at traffic congestion, traffic calming, parking, and pedestrian mobility and safety issues in the downtown.
- Considered planned revisions to the Zoning Bylaw Table of Uses and offered input as the

- The 3rd Annual Business Forum was held in November at the Walpole Country Club. This successful event drew business leaders and state and local officials as well as featured Mr. André Porter, Executive Director of the Massachusetts Office of Small Business & Entrepreneurship as the guest speaker.
- Near completion of its renovation, the Walpole Mall welcomed new tenants: LA Fitness, Famous Footwear, Gamestop, Panera Bread, Five Guys Burgers, and Chili's Grill and Bar.
- Additional new businesses to Town include: JB Hunt Trucking and Chabaso Bakery in Walpole Park South; Option Realty and Town Fair Tire on Route 1; Beauty by Zangi, Gypsy Boutique, and Dick & Jane's General Store in the downtown.
- Continued to work with prospective businesses desiring space in town for their operations and existing businesses in accessing resources such as financing, workforce training, etc.
- Discussion was held on the new Local Option Excises that became available under state law. The Commission voted to oppose the local meals excise at this time because it would place an undue burden on restaurants who were already struggling in this economy.
- Participated in a preliminary discussion with the Planning Board on establishing overlay districts to spur economic development on property-specific parcels.
- Initiated the grant application process for an economic development planning study of the Rt. 1A Industrial Park and nearby Main Street parcels through the Economic Development Fund administered by the MA Dept. of Housing & Community Development.
- Investigated potential funding opportunities through the American Recovery and Reinvestment Act, in both those funds distributed directly from the federal government and funds that flowed to the Commonwealth for dissemination via competitive grant programs (which was much of the funding available to those communities with populations under 35,000).
- Worked with Engineering, Health, Planning, and School Departments and WalkBoston, through a grant, to create a map and five walking routes in the both the downtown and East Walpole areas to encourage residents to walk for fitness.
- The MA Executive Office of Transportation's (now MassDOT) comprehensive study of I-95 from the I-95/93 Interchange to the Rhode Island border was well underway. Included is the examination of ten intersections (i.e. Rt. 1/Coney Street and Rt. 1/Rt.27) along Route 1 from Dedham to Rhode Island as well. The Town maintained a strong presence at the Study Advisory Group meetings and public events.
- Took part in forums, sponsored by the Neponset Valley Chamber of Commerce, in June and November on Regional Economic Development and Biotechnology.

Information Systems Department

Pat Krusko-Computer Systems/Network Administrator/Webmaster, Vince Hobson-PC Support Technician

The Information Systems Department provides technical support and services to town departments – over 110 desktops and notebooks, and 10 servers. We also support the computers used by the Recreation Department in their programs.

This year we began the move to virtualization. Servers will now be created in a virtual environment. Hardware and resources are shared among on an as needed basis. Virtualization cuts down on the cost of server hardware as well as heating and cooling costs.

Other IT projects in 2009 included:

- Moving all town e-mail accounts to the School Department's Exchange server.
- Offsite backup of town data
- Hosting the Blackburnhall.org website on the Town Hall server
- Two major Munis (financial application) upgrades
- Setting up computer labs at East Walpole Community Center
- Video streaming and storage of Selectmen's meetings

At the end of this year, we introduced wireless access points at town hall. This technology will enable notebook users to access the network, Internet, and their files, e-mail, etc., while attending meetings. This eliminates the need to copy files from a notebook to a server after a meeting.

IT Projects in 2010 are:

- Continuing the setup of video streaming and storage of Selectmen's meetings online
- Adding wireless access points to other town buildings
- Moving more servers to a virtual environment
- Converting the town's website to a Content Management System to increase its functionality, provide search capabilities, and improve its look.
- Review our use of Munis to determine ways we can cut costs and improve services to employees and residents.

Insurance Advisory Committee

The Insurance Advisory Committee continues to advise the Board of Selectmen on issues related to insurance. Walpole has continues to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator serves on the Board of Directors, as well as on the WSHG steering committee. The Town Administrator's involvement allows the Town of Walpole to participate in every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town. The Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible. For the third year in a row the Town successfully bid out the Town's Property and Casualty, Workers Compensation and Police and Fire Insurance coverage. Berry insurance again came in as the lowest bidder. In 2010 the Town plans on sending our insurance out to bid in order to obtain the most competitive prices for the Town of Walpole.

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. Any and all

questions and concerns regarding insurance may be directed to the office of Town Administration.

Walpole Pond Management Committee - 2009

Active members; Bill Connors, Bill Wiseman and Roger Turner

The Walpole Pond Management Committee's goals are to protect and enhance town owned ponds. All of the wetlands, rivers and streams, dams and ponds are a valuable environmental, recreational, educational, and aesthetic resource for the town. These endangered assets are also an essential resource for our drinking water and wildlife. The principal town owned ponds are: Clarks, Cobbs, Memorial, Turner, and Allen Dam Pond.

Due to a culvert problem between Stone Street and the dam at the parking lot area and the resulting low water level our annual Water Chestnut harvesting on Clarks Pond was not possible. The Culvert has been outfitted with a sleeve and water level has been restored. In the future it is hoped that the two dam and culverts will be replaced. Clarks Pond dam and culvert replacement should be the first step in pond restoration. Note: Water Chestnut harvesting is planned for the mid-summer 2010 and your help is needed.

Due to the economy the planned herbicide treatment of invasive aquatic plant was deferred. At some future time the Ponds Committee hope that funds will be available for ponds restoration.

During the fall of 2009 with the advice and consent of the Walpole Conservation Commission and recommendations of our consultants, our annual water level draw down at Clarks, Memorial and Turner Ponds was initiated. We regret that mysteriously the spillway at Clarks and Memorial Ponds were tampered with preventing drawdown. The drawdown at Turner Pond is underway and with the very cold nights there is even skating at the lower end.

Water levels will be restored in the late winter. Draw down is a process whereby the water level is lowered over several weeks to expose the shoreline and shallow portions of the pond. With the cooperation of the weather, frost heaves, freezing will kill off some of the invasive plants and with rising water other invasive plants will be uprooted.

Due to budget restraints our Water Quality Monitoring Program was placed on hold. We now count solely on the results of the water samples that are collected by the Neponset Water Shed Association.

As noted the Walpole Ponds Management Committee works very closely with the Walpole Conservation Committee, Walpole Parks Department and other local and State partners. This partnership exemplifies how groups can work together to improve our quality of life.

The Walpole Ponds Management Committee invites public participation and generally meets once a month. The committee is looking for members and volunteers for our annual Water Chestnut harvesting at Clarks Pond. Water Chestnut harvesting is a fun family activity and generally takes place on one or more Saturday mornings in mid-summer.

Information on the Walpole Ponds Management Committee activities may be found on the Walpole WEB page, Walpole Cable Channel and in articles published in the Walpole Times. Information on town ponds and the Walpole Ponds Management Committee is available by attending our meetings, writing to the Walpole Ponds Committee, Walpole Town Hall, 135 School Street, Walpole, MA 02081 or contacting Roger Turner at 508-660-7365.

Purchasing Department

(Town Hall, 508-660-7292; 508- 660-7290)

dmcelhinney@walpole-ma.gov; sabate@walpole-ma.gov

Michael E. Boynton - Chief Procurement Officer, Deborah A. McElhinney – Purchasing Coordinator, Purchasing Assistant – Susan C. Abate

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2009, the Purchasing Department was responsible for administering 5151 Purchase Orders and 44 Bid/ Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamline system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Bird Middle School partial roof replacement, water conservation fixtures for restrooms at Bird Middle School, Johnson and Bird Middle Schools skylight replacement, Fire Department Rescue Pumper, Type I Resurfacing, Pneumatic Control Services, Central Fire Station roof repairs, Blackburn Hall sprinklers, Heavy Duty 10 Wheel Cab & Chassis Truck.

Historical Commission

Commissioners - Michael E. Amaral (2011), Robert B. Boyd (2011), Michael F. Gallahue (2012), Robert N. Toran (2010), Roger Turner (2010).

The Walpole Historical Commission, appointed by the Board of Selectmen, is the official advocate for the preservation, protection, and development of the Town's historical and archeological resources..

The Commission's meetings are held in the Town Hall as frequently as necessary but not less than, six times annually. Meetings are posted on the Town Hall bulletin board and on the

Commission's website and are called to order at 7:30 PM on the third Thursday of the month: Last year the Commission held eleven regular and one special meeting.

Discussion of a proposed memorial park on the site of the former Endean mansion, home of the Charles S. Bird family for many years, dominated several meetings. The site is now part of The Estates of Walpole being constructed by Toll Brothers. Members of the Estates of Walpole Homeowners Association as well as representatives of Toll Brothers attended several Commission meetings as we all attempted to resolve issues regarding access to the site. A revised amendment to the Memorandum of Agreement regarding the site was signed in November. Work on the site will begin in the spring of 2010.

A highlight of the past year was a presentation by Kathy Broomer on March 19th reviewing the Survey and Inventory of Historical Properties which she completed for the Town in 2008. The presentation was organized thru the efforts of the Walpole Chamber of Commerce and the town's Master Plan Implementation Committee.

The Commission now has its own website thanks to the suggestion of Town Planner Don Johnson and the work of Pat Krusko, the town's computer network administrator.

Emily Conrad, a long-time regular member of the Commission, resigned in September in order to become the Commission's official secretary. The Commission has vacancies for two associate members. The Commission wishes to thank the Town Administrator and the Board of Selectmen for their assistance during the past year.

Permanent Building Committee

Jack Conroy (Chairman), Philip Wild, Ken Dow, Leo McCormack, Cameron Daley, David Wildnauer, Bernard Goba, and Paul Cesary. The Permanent Building Committee oversees the design and construction and renovations of public buildings as required by Walpole by-laws, Article XVIII.

Long-time committee member Ken Dow passed away in 2009, and his service will be missed. The committee welcomed new members Messr's. Wildnauer and Goba. Also, Mr. Cesary was appointed to represent the Library Board of Trustees for the new library building project.

The committee was charged by the Board of Selectmen with overseeing the design and construction of the new library building project. Design Technique, Inc. of Newburyport was retained as project manager, and Lerner, Ladd + Bartels of Providence, RI as architect.

In December, the committee approved the schematic design of the facility, and directed the architect to proceed with the design development phase. Bidding the construction contract is scheduled for June 2010, and occupancy of the new library for early 2012.

Walpole Public Safety

Walpole Police Department

	(508) 668-1095	www.walpolepd.com	
Chief of Police:	Chief Richard Stillman		
Second-In-Command:	Deputy Chief Scott Bushway		
Address:	972 Main Street, Walpole, MA 02081		
Phone Number:	911 (Emergency) or (508) 668-1095 (Business)		
Web Site:	www.walpolepd.com		
E-Mail Address:	info@walpolepd.com		
Budget (FY10):	\$3,828,955	Sworn Officers:	37
Budget (FY09):	\$3,916,448	Civilian Dispatchers:	5 Full-time
Marked Patrol Vehicles:	9	Bicycles:	8
Unmarked Patrol Vehicles:	7	Speed Trailer:	1
Motorcycles:	2	Sign Boards:	2
ATV:	1		

A Message from Chief of Police Richard Stillman

As Chief of Police of the Town of Walpole, I take great pride in our Police Department's effectiveness in working with our community. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. On behalf of the Walpole Police Department, I offer my admiration to our government leaders, residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

We work with community issues every day in an attempt to improve the quality of life. We have held neighborhood meetings, a community wide meeting, programs like Rape Aggression Defense, TRIAD and numerous school programs to give us an opportunity to connect with the community. Obviously, with a shrinking budget, fewer personnel, State funded community policing grant money gone, we are limited and probably will be for some time.

Overall, the police department went through a very difficult year but continued to function at a very high level. We returned almost \$50,000 in July to the general fund by trying hard to be a "team player" understanding the Town's overall financial situation. There were over 13,000 calls for service, over 600 arrests, 700 court cases and 2,100 citations issued in 2009 to mention a few. I know that especially this year, everyone is focused on bringing the best service possible to the community in spite of the financial realities.

It is my pleasure to present the 2009 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Police Department Personnel

Administration

Chief Richard Stillman
Deputy Chief Scott Bushway

Lieutenant Fred Leland
Lieutenant Peter Salzberg

Sergeants

Detective Sergeant Robert Anderson
Sergeant Steven Palmer
Sergeant Marty McDonagh
Sergeant Steven Giampa
Sergeant John Carmichael
Sergeant Dave Smolinsky

Detectives

Detective William Bausch
Detective James O'Connell
Detective William Madden
SRO Timothy Songin

Patrol

Officer Kenneth Scanzio (retired)
Officer Richard Ryan (retired)
Officer Warren Goodwin
Officer William Djerf
Officer James Dolan
Officer Steve Foley
Officer Steve Eaton
Officer Chris Mackenzie
Officer John Wilmot
Officer Scott Koenig
Officer Joseph Zanghetti
Officer Robert Simmons
Officer Thomas Connor (resigned)
Officer David Haddigan (resigned)

Officer Brian Becker
Officer Jaclyn Hazeldine
Officer Timothy Sullivan
Officer Heather Sullivan
Officer John Thayer
Officer James Moses
Officer John White
Officer Al Mangenello
Officer Richard Kelleher
Officer Rob Kilroy
Officer Jonathan Lagoa
Officer Paul Lagoa

Dispatchers

Joyce McCormick (retired)
Anita Bothwell
Tim Brooks
Jeff Abate
Cindy Jackman
Walter Armstrong (part-time)

Administrative Secretary

Judy Ryan

Principal Clerk (part-time)

Suzanne Mahan

Personnel Changes

2009

The members of the Walpole Police Department are dedicating the 2009 Annual Report to Dorothy (Dot) Verrochi who passed away on December 7, 2009. Dot was a school crossing guard and a matron for the police department for many years. Her smile would warm a room and she always loved working with the kids. Dot would come to the station at a moments notice at any time of night or day to help us out with a female prisoner and she treated everyone the way she would want to be treated. Our thoughts are with the Verrochi family and especially her devoted husband, Arthur.

There were a number of personnel changes in 2009 including the retirement of Officers Ken Scanzio and Richie Ryan. Ken Scanzio started his 34 year career in Walpole in 1975 and worked the “graveyard” shift for nearly 25 years before deciding to make the change to the day shift. Ken was an officer who cared deeply for his fellow officers and became involved in the Massachusetts Police Association serving in a number of positions on the executive board before being elected as President in December of 2008. The MPA is an association of approximately 17,000 Massachusetts police officers. Richie Ryan began his career in Walpole as an Auxiliary Police Officer, or a volunteer officer in 1977 and was sworn in as a full-time officer in 1979. Richie was our first motorcycle officer since WWII, starting on a Kawasaki motorcycle before convincing then Chief Joseph Betro, police officers belong on a Harley Davidson. Richie was a certified training officer teaching and qualifying many of us in firearms, use of force and baton. More recently, as a member of the Metropolitan Law Enforcement Council’s Motor Unit, Richie instructed motorcycle officers from the entire region in safe, effective tactics for crowd control, establishing a perimeter and funeral escorts from a police motorcycle.

Joyce McCormick retired in October of 2009 after 21 years as our lead dispatcher. Joyce was the department’s first civilian dispatcher and because of her loyalty to the Town, her hard work and dedication to the job, the department eventually moved to civilian dispatch around the clock. She had the ability to connect with people over the phone to get the critical information we need to be effective. She was never afraid to tell anyone what she thought or what could be done to improve the department. Although she has retired, she will continue to work from time to time as a fill-in when needed.



Joyce

We wish Ken, Richie and Joyce all the best in their retirement.

Night Before the Fourth again required every available officer from Walpole and six from other communities to keep the event safe and to keep traffic moving.

This year we are attempting to do some updating of our communications systems. This project has gone very well because of the dedication of Emergency Management Director Roger Turner and Officer Jim Moses who have taken the responsibility of working with our vendors to find solutions to ongoing problems. We have updated and repaired the Boston Area Police Emergency Radio Network (BAPERN) system so it now works within our existing console. This system is crucial to relaying information between towns. We have installed a new satellite repeater on the South Walpole tower giving us greatly improved coverage especially in West Walpole where we had “holes” in our coverage. We will continue to make upgrades and improvements as funding allows keeping up with FCC requirements about narrow bandwidth.

On Police - School Partnerships:

- We have conducted and instituted a very workable but very detailed safety plan at the High School and the Norfolk County Agricultural School. We have worked with school officials and exercised this plan with the staff, teachers and students.
- We have run every officer through a four hour training block on “active shooter” scenarios at the High School using training weapons and very realistic scenarios developed and taught by the Metro LEC SWAT team. These classes enable officers to get to know the layout of the High School and give them a very realistic encounter they need to deal with effectively.
- We have been working with the elementary schools teaching “Stranger Danger”, a class that teaches kids about the potential dangers they may encounter, but also bike safety and seat belt awareness. In the OPR School all 500 kids have been through the program, taught by Sgt. Carmichael and Officer Tim Sullivan. The other elementary schools are in line for the class as the principals make room for it.
- We are working to schedule an internet safety seminar at the Fisher School, first with the parents and then the following day with the kids. This will be taught by the Metro LEC computer crime education section.
- Lt. Fred Leland has been working with the school principals and then to each individual school to work out the lock-down drills. Fred’s goal is to keep the drills simple and based on common sense not based on complicated, long-winded policies that no one will be able to accomplish during a real emergency. The schools have been a great help in talking through these procedures, making very constructive improvements as the meetings progress.
- The adopt-a-school program is back, with officers going to their schools regularly to keep the communication between the police and the schools flowing. These officers meet

- We worked with the schools to institute the school radio plan which includes a radio system the police department received through grant funding specifically for school safety. Last year the schools put in a Capital request for the portable radios and desk tops which Emergency Management Director Roger Turner has purchased and programmed. School Resource Officer Tim Songin brought these radios to each school and instructed the staff of their use. These radios allow the schools to communicate with each other on a day to day basis but also give them access to the Police Department's tactical channel where they can get immediate access to the police dispatcher, police officers or the Fire Department.

The health department, schools, police, parents and other interested parties meet regularly with the Coalition of Alcohol Awareness to develop plans to work with the community in reducing the incidence of alcohol consumption by under age youth. These meetings have been productive and have led to a community-wide consensus on this problem.

We again conducted a number of warrant sweeps throughout 2009 to locate and arrest those who try to ignore court orders. Over 90 individuals were arrested on outstanding warrants in 2009.

Arrests were down in 2009 (614) over the peak of 2008 (701) but still significantly higher than our ten year average (417). Calls for service also decreased somewhat over 2008. A full listing of statistics is at the end of this report.

The Metropolitan Law Enforcement Council has been very busy again this past year. Officers Tim Sullivan and Steve Eaton are trained negotiators and work with the Crisis Negotiation Team. Officer Joe Zanghetti is the lead investigator on the Computer Crime Unit. Officer Richie Ryan was assigned to the Motorcycle Unit until his retirement. Officer Scott Koenig joined the Motorcycle Unit in 2009. Detective Jim O'Connell is assigned to the Investigative Services Unit.

Statewide, Police Chiefs continue to work with the legislature on a permanent fix to the police training issue. There are approximately 18,000 full-time police officers in Massachusetts and the state provides less than \$2.2 million for police training. Every year the Chiefs have to fight with the Legislator and the Governor to get this meager and woefully under funded amount. In contrast to the Fire Service's \$19 million for approximately 12,000 firefighters where the funding is tied to homeowner's insurance. The Police Chiefs have been trying to get similar legislation to tie police training to auto insurance as police officers do most of the work for auto insurance companies anyway by investigating accidents and enforcing moving violations. Unfortunately the insurance industry has a very powerful lobby in the State Legislature and even with the support of State Senator Timilty, we have been unable to make much headway.

Grant Programs

The Walpole Police Department continues to seek funding to implement quality programs that afford the community enhanced services available only through external funding.

Community Policing Grant Program

The Massachusetts Executive Office of Public Safety announced this year they were ending this grant program along with most of the other statewide police grants. No community received funding this year.

Governor's Highway Safety Bureau

With grant funding assistance from the Governor's Highway Safety Bureau, the Department was able to participate in several nationally recognized traffic law enforcement programs targeting seat belt use and driving under the influence. The "Click it or Ticket" program and the "Over the Limit, Under Arrest" program were effective enforcement series. The grant funding allowed many of our officers to participate in aggressive, additional patrols and enforcement activities aimed at increasing seat belt use and reducing the incidence of alcohol and drug-related vehicle collisions.

E911 Grant

With the leadership of Senator Timilty, the Statewide Emergency Telecommunications Board was authorized last year to collect a small fee from all telecom devices. These fees are dedicated to the statewide upgrade of all 911 systems as technology improves and for improvements in local 911 call-taking centers, like Walpole. We applied for funds to purchase some upgrades to radios, cover the cost of training dispatchers in a variety of emergency situations and to move our Boston Area Police Emergency Radio Network or BAPERN from the basement of the Fire Station to the police station. We were successful in our application and have completed these projects and have applied again in 2010 for additional upgrades.

Special Assignments

Accident Reconstruction and Investigation

Officer Stephen Foley

Officer Stephen Foley has attended numerous classes in specialized training in the field of collision reconstruction and investigation. This training provided instruction on how to apply the laws of physics, mathematical equations, the interpretation of physical evidence at the scene of a collision, and witness statements to determine the events preceding and following a collision. Due to the time-consuming nature of these investigations, only those collisions involving death(s), serious personal injury or collisions warranting serious criminal charges are reconstructed. Officer Foley is also available to other members of the Walpole Police Department to assist with some of the more "routine" collisions handled by the Department.



Adopt-a-School Program

Sergeant John Carmichael
Sergeant Dave Smolinsky
Officer Tim Sullivan (pictured)
Officer John White
Officer John Thayer
Officer Heather Sullivan



Officer T. Sully

Officers went back to the schools in the fall of 2009 to work with students, teachers, staff and parents as the police liaison with the schools. Officers taught “Stranger Danger”, safe bicycle techniques, and seat belt awareness to all of the Old Post Road School and are working to get in to the other schools when time permits.

AED

Officer Robert Simmons

Defibrillators have been placed in Department cruisers, helping to further ensure the health and safety of the Walpole community. Due to the prompt availability of defibrillators, the Town of Walpole was awarded the title of “Heart Safe Community.” It is widely recognized that the prompt arrival of a defibrillator during an emergency greatly increases the likelihood of recovery. According the American Red Cross, for every minute defibrillation is delayed, a victim's chance of survival drops about 10%. Officer Simmons maintains these units including updating their internal software to keep them working and current. Officer Simmons also sees that all sworn personnel receive current training on the Department’s AEDs.

Bicycle Unit

Sergeant David Smolinsky
Officer Tim Sullivan
Officer Chris Mackenzie
Officer Joe Zanghetti

Officer Rich Kelliher
Officer Brian Becker
Officer Jackie Hazeldine
Officer Steven Eaton

In 2009, the Bicycle Unit participated in numerous events held throughout the town. Officers attended local parades, concerts in the common, Bird Park events, road races, and the Carnival. In addition to their critical community policing focus, the Bicycle Unit is also placed on patrol during specific periods for special needs, as well as many other critical functions and events.

Car Seat Technician

Sergeant David Smolinsky

According to the Governor's Highway Safety Bureau, 90% of all child car seats are installed incorrectly. Walpole is proud to have a Certified Child Passenger Safety Technician, who attended specialized, 40-hour training to learn how to properly install infant/child car seats. Sergeant Smolinsky is available to assist parents with car seat installations to ensure their children are as safe as possible when traveling in a vehicle.

Crime Prevention

Officer Rob Kilroy

Officer Chris Mackenzie

Although crime prevention is a community wide responsibility, we have two officers that focus on making presentations to community groups, business' and others on how they can help protect themselves from being victimized and be a better witness when a crime happens in front of them. Officer Kilroy and Mackenzie perform a critical crime prevention service by offering community presentations on security and child safety. These officers also assist community businesses with securing their investments with alarms, lighting, and locking mechanisms.

Crossing Guards

Chief Stillman would like to thank each of these individuals for their cooperation and dedication throughout the entire school year.

Laura Robinson
Kelly Carmichael
Julianne Galonzka
Esther Jennings

Michelle Hanrahan
Barbara Foley
Charlie McLaughlin

Domestic Violence Officer

Sergeant David Smolinsky

Sergeant Smolinsky has been tasked with the responsibility of ensuring restraining orders are served and returned to court, making them readily available to officers. Dave is also involved in providing further information and guidance to victims of domestic violence.

Emergency Planning Committee

Lieutenant Fred Leland

Officer James Moses



Officer Moses is the Police Department's representative in Walpole's Emergency Planning Committee. Officer Moses attends meetings with other town departments, as well as specialized company representatives to coordinate efforts town-wide in case of an emergency event or disaster.

Firearms Instructors/Armorers

Lt. Fred Leland (Instructor)

Officer John Wilmot (Armorer)

Officer Brian Becker (Instructor)

Officer Scott Koenig (Armorer)

Officer Jim Moses (Instructor)

Officer Al Manganello (Instructor)

This team assists all Walpole Police Officers in the standardized qualification needed in firearms. These Officers are also responsible for the maintenance of all department firearms. The firearms training unit designs and implements training programs as well as develops policies and procedures and the strategies and tactics related to safe response and deployment, use of force,

defensive tactics, designed to ensure the safe and proficient response and handling of critical incidents officers need to respond to in the performance of their duties. The firearms training programs include the police pistol, rifle and shotgun basics and intermediate marksmanship development and qualification.

The department's armorers keep the Walpole police department's weapons updated and maintained throughout the year. This year the armorers kept busy with routine monthly maintenance and cleaning. The armorers also keep informed and inform the department heads as to the latest tools to enhance the performance of the firearm, and their deployment, such as the replacement schedule. Any manufacture recommendations on maintenance or manufacturers recommended replacements are updated by the department armorers. The team effort of the department firearms instructors and armorer is critical to members of the department carrying out the departmental mission to protect and serve.

Honor Guard

Officer Timothy Sullivan
Officer Steven Foley
Officer Brian Becker
Detective William Madden

Officer Chris Mackenzie
Sergeant John Carmichael
Officer Steven Eaton
Officer James Dolan

The Walpole Police Department Honor Guard was established in 2000 to represent the department at parades and other ceremonial occasions. Unfortunately over 123 police officers were killed in the line of duty in 2009 nationwide. The Honor Guard was created to respectfully pay tribute to the fallen officers by attending funeral services throughout the Commonwealth. The Honor Guard also assisted in a number of funerals for soldiers of the Army and Marine Corps killed in the line of duty in Iraq and Afghanistan, one of the most difficult services we perform. Once again in 2009, the Honor Guard was proud to represent the Department at the Paw Sox's opening game, as well as participate in Veterans Day and Memorial Day Ceremonies.

Intoxilizer Technician

Officer Steve Foley

Officer Foley, in conjunction with the State Police Office of Alcohol Testing, is assigned to maintain the department's Intoxilizer equipment. The Intoxilizer is used to determine the sobriety of a person by measuring the alcohol content of the person's breath. Steve's duties involve calibration of the machine, maintenance, and ensuring the preservation of the equipment. Officer Foley is also responsible for the re-certification of all uniformed staff in the operation of the Intoxilizer.

Metro LEC

Chief Richard Stillman (President)
Officer Tim Sullivan (Negotiator, RRT)
Officer Steve Eaton (Negotiator, RRT)
Detective James O'Connell (Investigative Unit)
Officer Joseph Zanghetti (Computer Crimes)
Officer Richard Ryan (Motorcycle)
Officer Scott Koenig (Motorcycle)



Walpole is a member of the Metropolitan Law Enforcement Council (Metro-LEC), a consortium of 43 law enforcement agencies in the Metro West area of Massachusetts. The Metro-LEC provides mutual aid assistance and support to meet the immediate requirements of an emergency or unusual incident when the nature and/or extent of the situation exceed the local response capability. Since its establishment as a non-profit organization in January 2002, the Metro-LEC has developed into an essential resource for Massachusetts law enforcement agencies, through quality services available from its Special Tactics and Response Division (Metro-STAR), Regional Traffic Safety Division, Cyber-Crime Investigations Division, and Investigative Services Unit (ISU).



Metro-LECs Special Tactics and Response Division (Metro-STAR) serves as the tactical component of the organization. Walpole's Metro-STAR Officers train in search and rescue, crowd control, and special weapons and tactics. Walpole Officers have responded to requests for assistance in such incidents as hostage situations, barricaded subjects, missing persons, and fugitive searches. The Cyber-Crime Unit does forensic examinations of all kinds of electronic devices, from computers to cell phones, to digital video evidence. The Investigative Services Unit assists detectives in major cases which is crucial to getting to leads in a timely fashion. They respond to all SWAT call-outs as intelligence is often our most powerful tool in dealing with these types of critical incidents. Chief Stillman served as the President of this organization for five years but did not seek re-election for 2010. Chief Terrence Cunningham of the Wellesley Police Department will serve with distinction as the fourth president of this organization.

Motorcycle Unit

Officer Richard Ryan (retired)
Officer Scott Koenig

Officer Robert Simmons
Officer Al Mangenello



Officer Koenig assisting with traffic

The Motorcycle Unit's primary responsibility is to use the motorcycle's unique abilities to enforce traffic laws. They also serve as escort vehicles during funerals, parades or other special events. All officers have attended extensive training in the handling of motorcycles in difficult situations.

Rape Aggression Defense (R.A.D.)

Sergeant John Carmichael
Officer Christopher Mackenzie

Officer Jaclyn Hazeldine
Officer Paul Lagoa



R.A.D. is a self-defense program for women, which started in 2004. This program has taught local women options of self-defense, as well as awareness and risk reduction strategies. Classes are held in conjunction with the Recreation Department.

Traffic/Safety Officer

Officer Warren Goodwin

Officer Goodwin not only manages the department's computers and Record Management Systems, but works closely with various town departments and boards regarding traffic issues. Through his collaboration with the Engineering Department, he assists with coordinating traffic plans for scheduled roadwork throughout the town. He facilitates the processing of street opening permits and engages parties in pre-construction meetings. For the Board of Selectmen, Officer Goodwin reviews resident complaints and makes recommendations to the board on traffic safety matters. Acting with the school administration, Officer Goodwin assists with traffic and pedestrian safety issues, works closely with the school bus company representative, and oversees the school crossing guards.

Training Update

Distance learning through the MPTC is another methodology adapted over the last year by the Municipal Police Training Council to help augment training in these tough economic times. This training includes First Responder, police driving, crimes scene response, legal updates and many more topics for professional development. Officer Hazeldine and Lt. Leland are both administrators of the distance learning process which will continue throughout the year.

The Walpole Police Department and the Walpole School System has greatly enhanced its educational and preparation of schools in response to and prevention of conflict and violence. Over the last year the Walpole Police Department has conducted meetings and trainings with all schools elementary to the high school in school lock down procedures. These training included lock down drills which will continue throughout the school year.

The School department provided funds for the training of Walpole Police Department members in response to active shootings. This training has taken place both in 2008 and 2009 and has greatly enhanced the performance of department members in the implementation of the school response plan and response efforts.

TRIAD

Sergeant John Carmichael

TRIAD is a result of collaboration between the Council on Aging, Police Department, Fire Department, and the Norfolk County Sheriff's Office. As the purpose of TRIAD is to promote a better quality of life among our citizens, the TRIAD Officer works to provide citizens with information on scams and identity theft, home safety, and ways to assist Police and Fire personnel in the case of an emergency. Sergeant Carmichael has made a number of presentations to the Council and continues to work with them on public safety issues.

Vehicle Maintenance

Officer John White &

DPW Vehicle Maintenance

While police vehicles are the most visible government presence on local roadways, the work required to keep them running safely and dependably falls first on Officer John White and then on the DPW Vehicle Maintenance Department led by Tom Perciaccante.



Warrant Task Force

Lieutenant Fred Leland

Officer Jaclyn Hazeldine

Sergeant John Carmichael

Officer John White

Walpole's Warrant Task Force was created in 2006 and was created to track and apprehend fugitives. One component of this force is to keep Department Personnel updated about wanted suspects who are living or working in Walpole or are wanted by the Walpole Police. This group also provides Officers with information regarding any safety concerns that these fugitives may present. The Walpole Warrant Task Force organized and participated in over 90 arrests in Walpole in 2009.

Website Design

Lieutenant Peter Salzberg

Officer Joe Zanghetti



The Walpole Police website, www.walpolepd.com, is operated by Officer Joe Zanghetti. The website is a valuable community resource. Lieutenant Salzberg promises many new functions within the website in coming months to assist our citizens.

The Union



Officer Al with Santa

The Walpole Police Union was engaged in several functions in 2009. Each year, the Union sponsors the Senior Christmas Dinner, provides scholarships, donates to needy families and other community groups, and helps provide Christmas gifts to those struggling during the holiday season. Union members also participated in outside fundraising events.

Administrative Overview

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis. Chief Stillman has a Bachelor's Degree from Northeastern University, a Master's Degree from Boston University and is a graduate of the FBI's National Academy in Quantico, VA.

Deputy Bushway assists the Chief of Police in budget preparation, as well as the day-to-day operations of the Department. The Deputy remains the Department's Firearms Licensing officer. Deputy Bushway conducts periodic performance evaluations and planning sessions for personnel. Deputy Bushway is also responsible for reviewing, evaluating and developing programs, policies and procedures for various departmental operations. Deputy Bushway holds a Bachelor and Master's Degree and teaches Criminal Justice part-time at a local college.

Lieutenant Fred Leland is the Department's Patrol Commander. He is also the training officer, charged with scheduling training sessions and ensuring that specific training needs are met. Lieutenant Leland specializes in incident command and deadly force training. Lt. Leland is also responsible for evaluating officers' actions, based on circumstances and evidence, and is involved in other internal affairs investigations. This past year Lt. Leland has focused on critical incident planning which is an ongoing task.

Lieutenant Peter Salzberg is assigned as the special services Lieutenant. Lieutenant Salzberg manages all equipment purchases and repairs and is responsible for all facility issues, including the cell block, booking room and dispatch area. He also maintains department scheduling and oversees special units such as the Honor Guard and the Bicycle Unit.

Administrative Assistant Judy Ryan performs and co-ordinates a wide variety of highly responsible, complex and confidential administrative and secretarial support duties for the police chief, deputy chief, lieutenants and department personnel; provides information and assistance to town personnel, other agencies and the general public. Some of the Administrative Assistant's duties are weekly payroll, coordinating the bill payment process, conducting research, preparing statistical reports, handling information requests, preparing budgets, tracking funds spent and

producing monthly budget reports. Judy Ryan is also responsible for training and supervising the part-time principal clerk position.

Part-time Principal Clerk Sue Mahan joined the department in early 2009 has been a tremendous asset. Sue's duties include coordinating the firearms licensing process, processing information requests from insurance companies and other agencies as well as the general public, and citation data entry.

Detective Overview

The Investigation Unit is comprised of five detectives, led by Detective Sergeant Robert Anderson. All detectives have had training in different aspects of criminal investigation, as well as in community policing. Each detective has an area of specific expertise.

The detectives attend a monthly Norfolk County Detectives Meeting to share information and learn of linkages in crimes occurring across jurisdictions. As a result, cases are often solved during these meetings. Sergeant Anderson conducts periodic meetings with the detectives to receive updates on pending criminal investigations and to review expectations. In 2009 the following officers were assigned to the Detective Division:

Detective Sergeant Robert Anderson is responsible for overseeing the unit's daily operation. Every incident is reviewed and reports needing investigations are assigned to a member of the unit for follow-up.

Detective James O'Connell is assigned to the day shift and is the sexual assault investigator, and in addition to many other responsibilities, serves as back-up Court Officer in Detective Madden's absence.



Armed Robbery at Kentucky Fried Chicken

Detective William Bausch continues to be our primary drug investigator. He has extensive training in this area, and actively participates in a regional drug task force.

Detective Madden is the Court Liaison Officer. He is responsible for maintaining criminal case files and schedules officers for court appearances. He works closely with the Assistant District Attorneys assigned to the Wrentham District Court to properly prepare each case for prosecution.

As the School Resource Officer, Detective Songin handles many of the issues that challenge Walpole's youth. With the joint efforts of the school administration and faculty, the Department of Social Services, the Juvenile Court System, students, parents, and the community, Detective Songin addresses the issues that juveniles face in modern society. The primary objective is to find the optimum solution to an existing problem and obtain the most suitable services for the juvenile. Issues range from bullying to drugs and domestic violence, as well as more current issues, including computer chat lines, threats and abuse. Detective Songin is also responsible for tracking trial dates, handling arraignments, pre-trial conferences, and other juvenile court hearings.

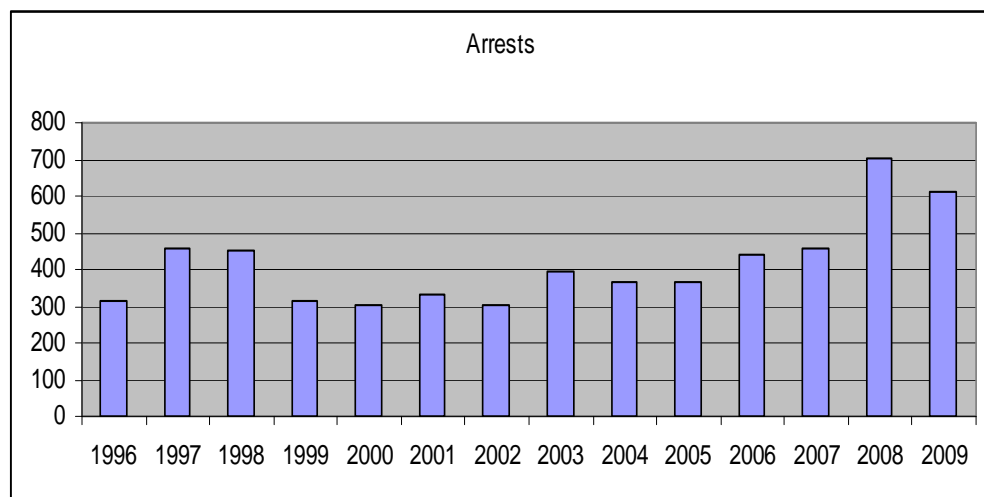
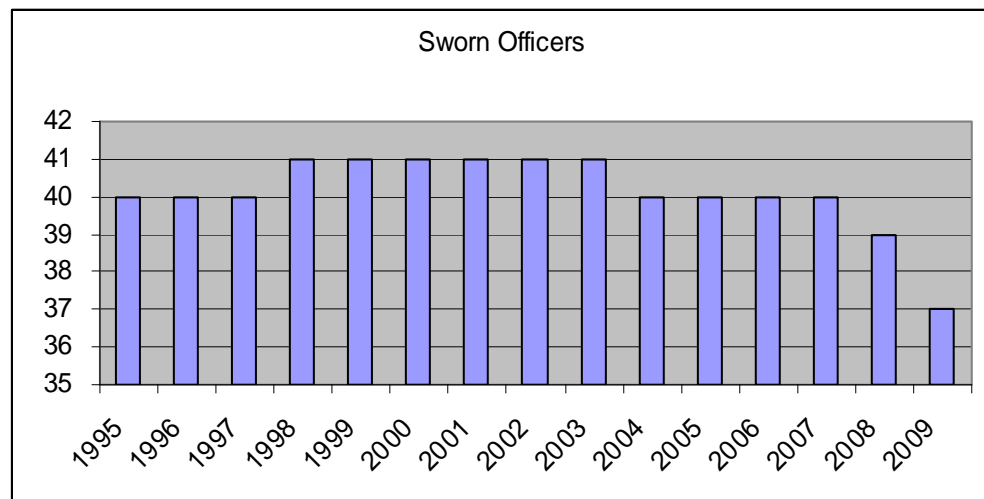
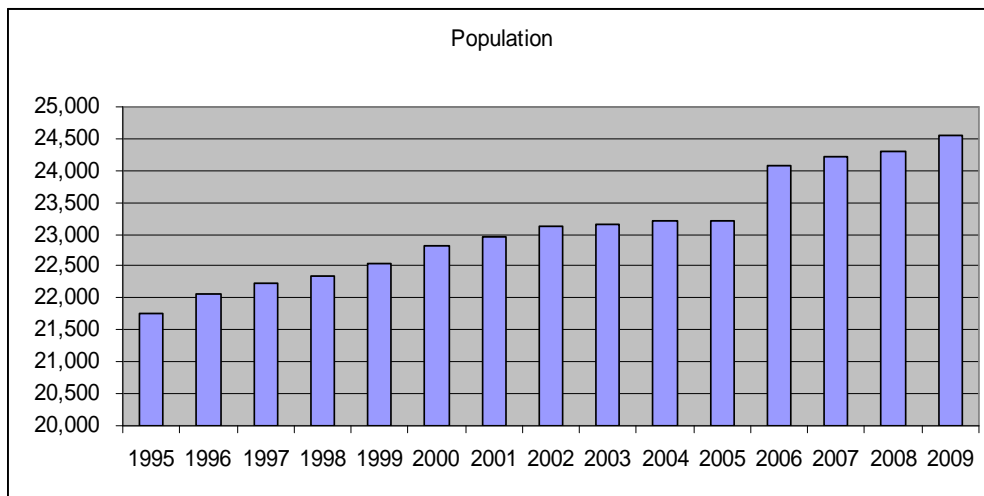
Crime and Disorder Statistics

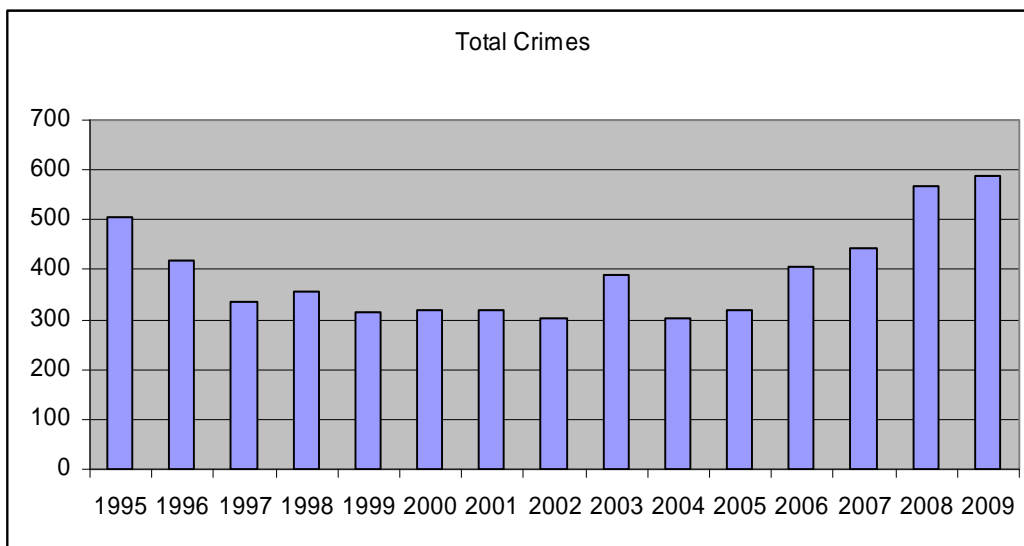
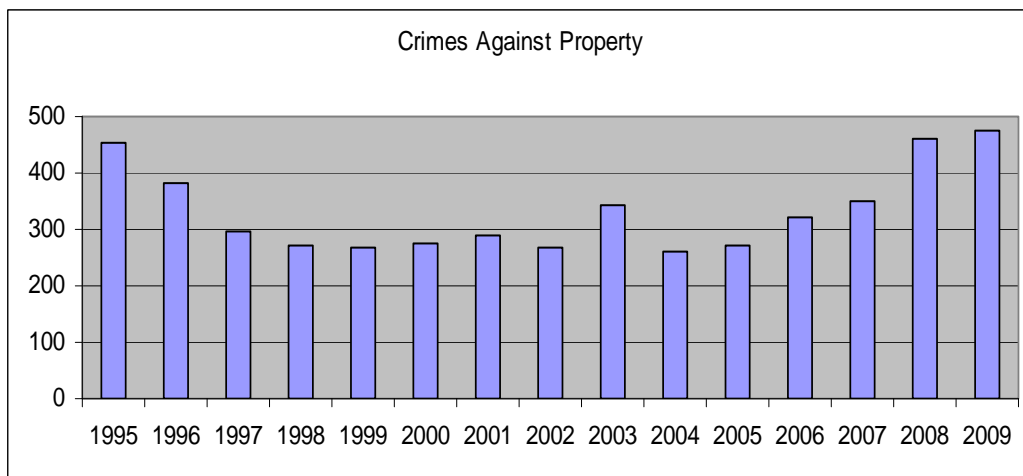
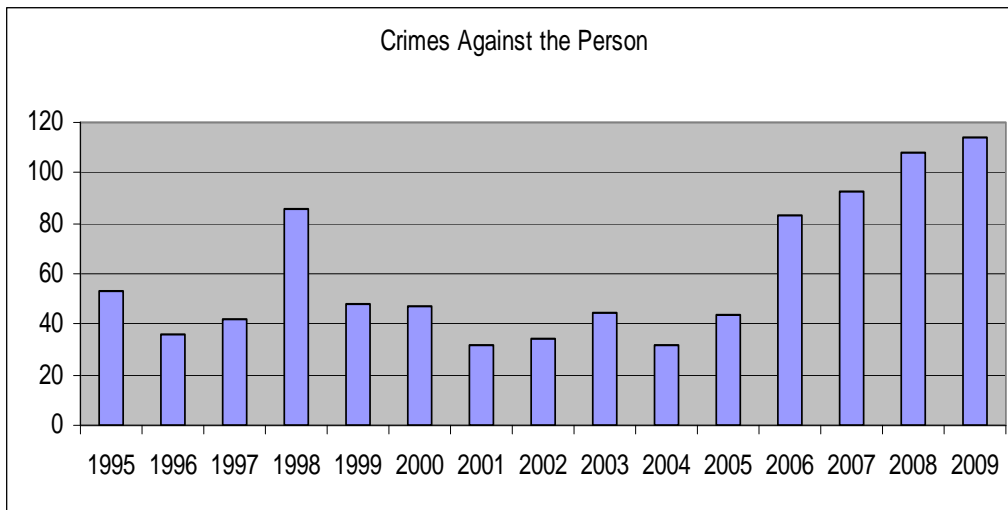
2004-2007 Offenses

Part I Offenses	2006	2007	2008	2009
Murder	0	0	0	0
Rape	3	2	4	4
Robbery	0	1	5	7
Assault	80	90	99	103
Burglary	35	32	66	43
Larceny	268	302	381	419
MV Report Stolen	18	16	12	12

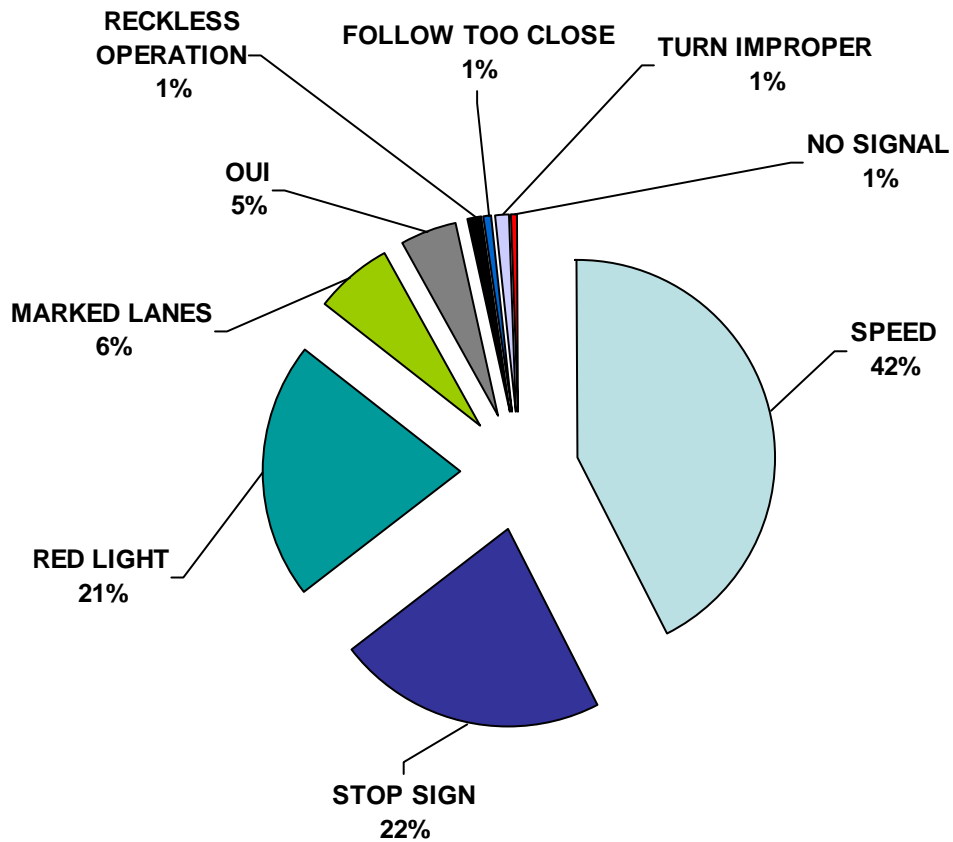
Department Activity

Department Activity	2006	2007	2008	2009
Alarms	863	822	943	813
Arrests	442	456	701	614
Incidents	12,090	13,108	13,907	14,335
<i>Calls for Service</i>	9,615	9,962	8,205	8,292
<i>Police Initiated</i>	2,475	3,146	5,702	6,043
Citations Issued:	2,568	2,572	2,137	2,150
<i>Civil</i>	743	558	582	512
<i>Warning</i>	1,015	1,611	1,036	1,190
Parking Tickets Issued	255	319	95	205
Disturbance Calls	195	165	139	217
Domestic Violence Calls	52	62	63	73
Fatal MV Accidents	2	1	0	3
MV Accidents Covered	459	372	393	382
MV Recovered	16	15	7	3
Protective Custody	59	60	67	69
Vandalism	214	139	202	151





Hazardous Moving Violations 2009



Motor Vehicle Accidents

Most Dangerous Intersections in Walpole

<i>Street Address</i>	<i>2006</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>
Route 1 and Coney St.	19	14	25	17
Route 1 and Rt. 27	19	11	21	11
High Plain & East St.	4	8	2	8
550 Route 1	1	5	2	5
Common & School St.	3	6	3	1
Washington & Short St.	6	6	4	7
Washington & High Plain	5	5	5	3

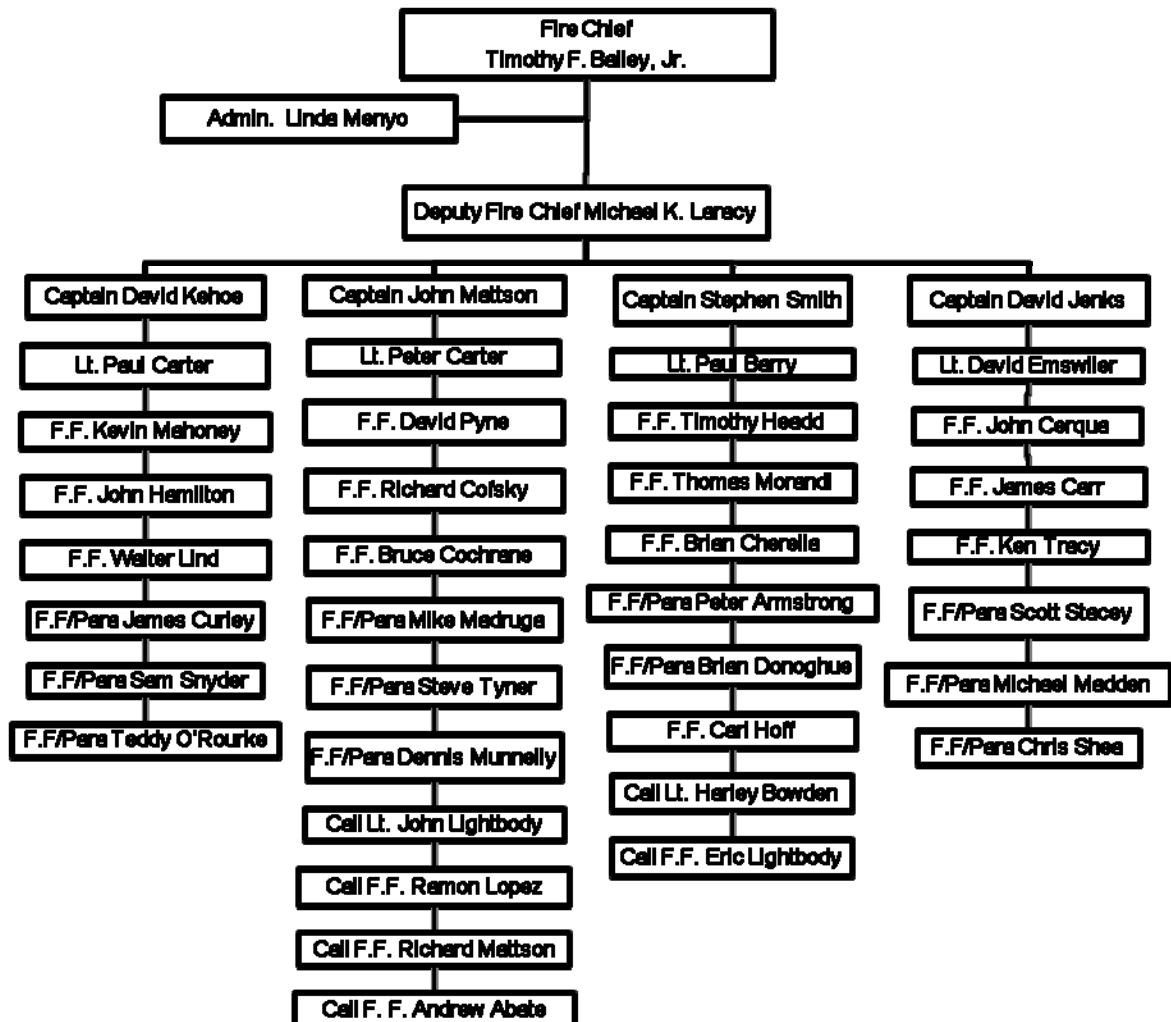
Revenue Returned to the Town

	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Court Fines (Wrentham and Dedham)	5,914	5,930	6,585	5,829
Civil Fines - Citations	71,210	45,792	49,752	44,178
False Alarm Billing	5,395	2,560	2,840	2,190
Service Charge from Police Details	32,680	58,309	37,789	43,173
Fees for FID & LTC Cards	4,863	4,263	2,187	1,638
Prosecution Costs	8,350	10,325	11,335	14,590
Parking Ticket Fines	7,175	6,250	5,135	3,161
Fees for Insurance Reports				3,759
Total	\$136,764	\$133,429	\$115,623	\$ 118,518

Walpole Fire Department

Emergency Services, 508.668.0260, www.walpolefire.com

Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of the Town of Walpole



Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

Resignation/Layoffs

After the resignation of Firefighter/Paramedic Madruga in October of 2008 the department was unable to fill the vacancy due to a loss in prison mitigation money. At the Town Meeting in May the department budget was cut again and three positions were to be cut on July 1, 2009. On May 30, 2009 Firefighter/Paramedic J. Dennis Munnelly resigned from the department to take a position with the Sharon Fire Department. The remaining two Firefighter/Paramedics remained with the department until their layoff on June 30, 2009. This reduction in force led to the closing of Station 2 in East Walpole and the reassignment of all personnel to Station One in the center of town.

Restoration of Positions

In October, after Town Meeting approved the firefighters contract, we began the process of rehiring the four vacant positions. This process is still ongoing and will be completed by the end of January 2010.

Department Operations

The total number of emergency and inspectional services requested for 2009 was 4,687 and they are listed below.

1 Fire

111 Building fire	26
113 Cooking fire, confined to container	41
114 Chimney or flue fire, confined to chimney or flue	2
116 Fuel burner/boiler malfunction, fire confined	7
118 Trash or rubbish fire, contained	3
131 Passenger vehicle fire	9
138 Off-road vehicle or heavy equipment fire	1
140 Natural vegetation fire, Other	6
142 Brush or brush-and-grass mixture fire	8
150 Outside rubbish fire, Other	3
154 Dumpster or other outside trash receptacle fire	2
160 Special outside fire, Other	2
Total	110

2 Overpressure Rupture, Explosion, Overheat(no fire)

212 Overpressure rupture of steam boiler	1
243 Fireworks explosion (no fire)	1
Total	2

3 Rescue & Emergency Medical Service Incident

300 Rescue, EMS incident, other	64
311 Medical assist, assist EMS crew	24
321 EMS call, excluding vehicle accident with injury	1674

322 Motor vehicle accident with injuries	154
323 Motor vehicle/pedestrian accident (MV Ped)	10
324 Motor Vehicle Accident with no injuries	30
341 Search for person on land	1
342 Search for person in water	1
351 Extrication of victim(s) from building/structure	1
353 Removal of victim(s) from stalled elevator	1
Total	1,960

4 Hazardous Condition (No Fire)

400 Hazardous condition, Other	21
410 Combustible/flammable gas/liquid condition, other	3
411 Gasoline or other flammable liquid spill	11
412 Gas leak (natural gas or LPG)	54
413 Oil or other combustible liquid spill	7
424 Carbon monoxide incident	22
440 Electrical wiring/equipment problem, Other	9
441 Heat from short circuit (wiring), defective/worn	1
442 Overheated motor	3
444 Power line down	14
445 Arcing, shorted electrical equipment	21
460 Accident, potential accident, Other	1
461 Building or structure weakened or collapsed	1
463 Vehicle accident, general cleanup	4
Total	172

5 Service Call

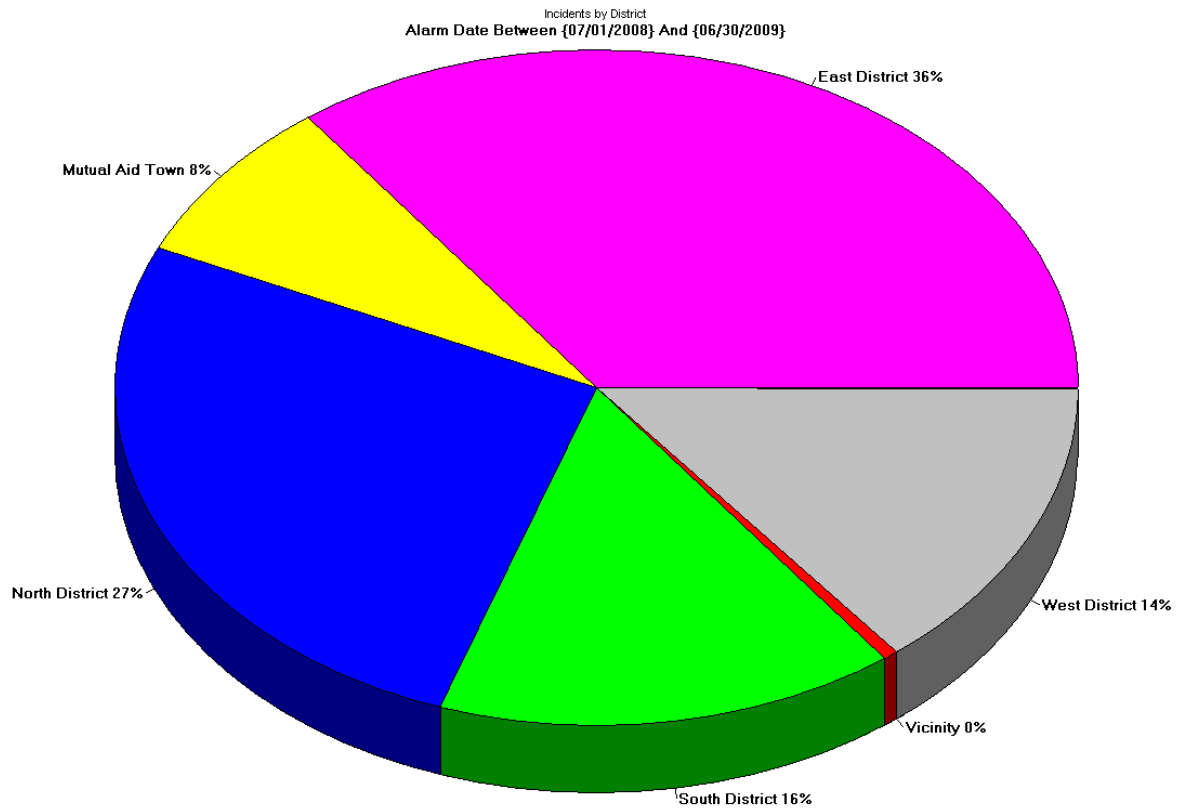
500 Service Call, other	10
510 Person in distress, Other	1
511 Lock-out	42
512 Ring or jewelry removal	1
520 Water problem, Other	6
522 Water or steam leak	2
531 Smoke or odor removal	3
541 Animal problem	1
550 Public service assistance, Other	13
551 Assist police or other governmental agency	5
552 Police matter	3
553 Public service	6
554 Assist invalid	79
561 Unauthorized burning	16
571 Cover assignment, standby, moveup	18
Total	206

6 Good Intent Call

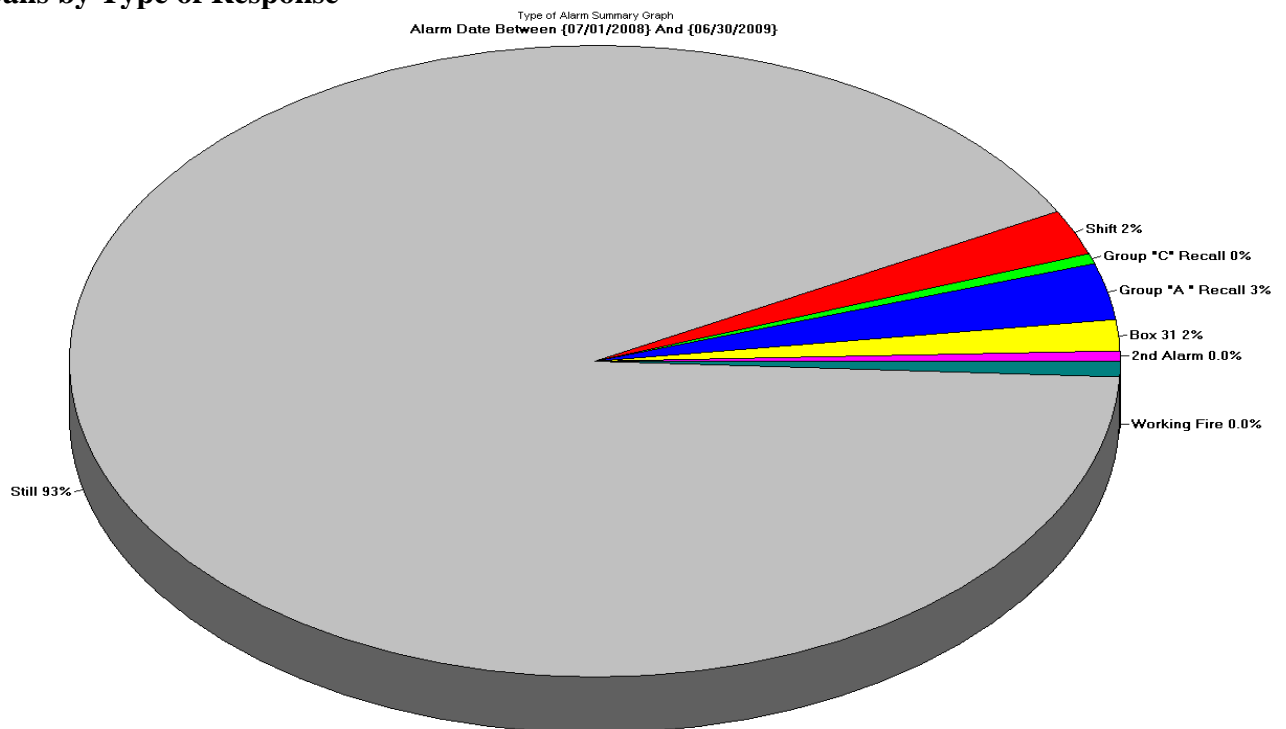
600 Good intent call, Other	5
611 Dispatched & cancelled en route	67
621 Wrong location	1
622 No Incident found on arrival at dispatch address	27

631 Authorized controlled burning	9
650 Steam, Other gas mistaken for smoke, Other	1
651 Smoke scare, odor of smoke	15
652 Steam, vapor, fog or dust thought to be smoke	6
653 Smoke from barbecue, tar kettle	1
661 EMS call, party transported by non-fire agency	3
Total	135
7 False Alarm & False Call	
710 Malicious, mischievous false call, Other	3
711 Municipal alarm system, malicious false alarm	1
714 Central station, malicious false alarm	2
715 Local alarm system, malicious false alarm	2
730 System malfunction, Other	20
731 Sprinkler activation due to malfunction	13
733 Smoke detector activation due to malfunction	70
734 Heat detector activation due to malfunction	4
735 Alarm system sounded due to malfunction	30
736 CO detector activation due to malfunction	36
740 Unintentional transmission of alarm, Other	8
741 Sprinkler activation, no fire - unintentional	7
742 Extinguishing system activation	1
743 Smoke detector activation, no fire – unintentional	54
744 Detector activation, no fire - unintentional	3
745 Alarm system activation, no fire – unintentional	20
746 Carbon monoxide detector activation, no CO	8
Total	282
8 Severe Weather & Natural Disaster	
814 Lightning strike (no fire)	2
Total	2
9 Special Incident Type	
900 Special type of incident, Other	1
911 Citizen complaint	4
Total	5
Total Incident Count:	2874
<u>Inspections</u>	<u>1813</u>
Total Calls for Service	4687

Calls by District



Calls by Type of Response



Fire Prevention

Respectively Submitted By

Deputy Fire Chief Michael K. Laracy

The goal of the Fire Prevention Division is to support the Department's Mission Statement: "The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation". The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. As a group we have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR 1-50 Fire Code, sections of the Commonwealth of Massachusetts State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

Over the course of the year, department personnel conducted 1,813 inspections of residential and commercial occupancies, a decrease of 400 inspections from 2008. The decrease in inspections was expected due to the building trade decline in 2009. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections.

In 2009 the Underground Storage Tank program was transferred from the Department of Fire Services to the Department of Environmental Protection. With this change came a new requirement that all UST owners have a third party inspection of their facilities by August 2010 and every three years thereafter.

A letter was sent out to all business in Town that have either a fire alarm or sprinkler system or both reminding them of their obligation to maintain these systems on an annual basis. This letter identified their responsibility, as required by code, and possible liability for not providing adequate protection for their employee's and patrons.

Once again both the Fire Department and the Building Department conducted a number of combined inspections throughout 2009. In 2005 a new law was established by the Commonwealth of Massachusetts requiring both the building and fire department conduct joint inspections of all licensed liquor establishment within their communities. This new law was the result of the devastating "Station Nightclub" fire in Warwick Rhode Island. The Walpole Fire Department Paramedics also assisted the Health department in a number of flu clinics throughout the year. Joint inspection of Boarding Houses were also conducted in 2009.

The staff at the Building Department, under the direction of Building Commissioner Jack Mee, is essential to the goals of the Walpole Fire Departments Fire Prevention Program and we thank them all for their professional relationship.

The Fire Department also tapped into the endless resources of the Assessor's Office who have been very helpful and informative about businesses within the town. Valuable information such as the break down of Industrial, Commercial and Retail occupancies has improved our company inspections of these premises. Their information, in regards to fire protection systems within these occupancies, has been a great resource.

Grants: In 2009 the Walpole Fire Department applied for five grants and to date have received two of them. In May of 2009 we applied to the Assistance to Firefighters Grant (AFG) requesting \$212,000.00 for communications equipment. We still have not heard on this grant. In July of 2009, both the Fire Department and the Towns Economic Development Officer, applied for an Assistance to Firefighters-Fire Station Construction Grant totaling \$4,998,660.00 in federal funding. This grant is also pending at this time. In October of 2009 the fire department applied for a Fire Prevention Grant, totaling \$87,232.00, to train all our personnel to the level of Fire Inspector I certification. This grant is also pending at this time. In 2009 the fire department was successful in obtaining a Student Awareness of Fire Education (S.A.F.E) grant to educate students on fire safety education. This grant is a state grant that totaled \$2,392.00. In 2009 the fire department was also successful in obtaining a Massachusetts Fire Service Staffing Grant in the amount of \$144,000.00. This grant will be used to offset cost associated with hiring back firefighter/paramedic positions that were lost due to budget cuts to the FY2010 budget.

In 2009 the Fire Department started working with the Walpole Police and School Department's to establish a Lock Down Procedure Policy. This policy will establish the responsibilities of all three departments in the areas of response, mitigation and recovery with the police taking the lead role. The police department has already conducted a number of lock down drills for the schools.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2008. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

Emergency Medical Services

Prepared and Submitted By

Firefighter/Paramedic Samuel Snyder, Emergency Medical Services Coordinator

The Walpole Fire Department continues to be one of the busiest departments in the area in 2009. The ambulances responded to a total of 2,192 incidents. The ALS ambulance "A1" responded 1300 times, and the BLS ambulance "A2" responded 892 times. These responses included medical emergencies, motor vehicle accidents, hazardous material incidents, structure fires, ice and water rescues, carbon monoxide alarms, as well as other requests for assistance.

Members of the department have taken much pride in their ability to provide quality medical service to the town of Walpole. In order to accomplish this quality there has been an increase in the amount of EMS training provided to members. Much of the training has taken place on duty

through classes put forth by our medical directors Dr. Andrew Geller, Dr. Joshua Small, and myself. Much of the training this year has revolved around the addition of two major treatment modalities available to EMS providers. This training has been part of a program offering required training to members while on duty. This allows members to complete the state requirements to maintain certification in house. The growth of the EMS service training has been incorporated into the monthly training assignments of the department.

The ALS ambulance has added Constant Positive Airway Pressure (CPAP) as a treatment available. CPAP is used in the pre-hospital environment to treat a potentially fatal condition known as Congestive Heart Failure (CHF). This newly acquired skill has the potential to save lives and drastically shorten hospital stays for our patients. This treatment, which was initially used under a special waiver from the state, has become the standard of care for ALS services and is being added as a mandatory skill for all services statewide beginning in 2011. To date the Walpole Fire Department has had several successful applications of CPAP. In addition to CPAP the Walpole Fire Department has been enrolled in a specialized project by Dr. Geller. Cardio Cerebral Resuscitation (CCR) is an “updated” version of the CPR that has been performed for years by the members of the department. CCR has been shown in other areas of the country to double the survivability of sudden cardiac arrest. This special project has the potential to change the way CPR is done nationwide. The members of the department have taken great pride in being able to be on the cutting edge of emergency medicine.

Also provided in 2009 was an Basic Life Support EMT refresher. This 24 hour class was attended by 18 members of the department and is required bi-annually by the state. This program was provided “in house” and was instructed by myself and Lieutenant/Paramedic David Emswiler.

The department took delivery of a new ambulance in 2009 to replace the older of the two ambulances. The new “Ambulance 2” (A2) will operate primarily as the Basic Life Support Ambulance.

Training

Respectfully Submitted,

Lieutenant Paul C. Barry, Training Coordinator

As we cannot schedule emergencies to occur only in good weather, we subsequently must conduct our training throughout the year in various climates and conditions. Some sessions are of a practical nature, or rather hands-on, while others are of a more traditional classroom setting. We continue to conduct monthly in-service training as time and call volume permit. In-house monthly training, while still the most cost effective form of training is not always the most beneficial form, as drills are often interrupted by emergency calls that the group training must cease training and respond to the emergency.

Members continue to participate in specialized training classes often on their own time, through sources such as the Massachusetts Firefighting Academy, the National Fire Academy, and the Federal Emergency Management Agency. Members also continue to expand their knowledge by working towards college degrees of various levels and majors.

All new firefighters are required to attend and graduate the Recruit Firefighter program through the Massachusetts Firefighting Academy. This rigorous professional training is conducted over twelve weeks and provides our newest firefighters with the basic skills to perform their jobs effectively and safely. All aspects of firefighting ranging from physical conditioning, hazardous materials, vehicle fires, extrication, water rescue and structural firefighting are among a few of the subjects covered during the sixty day program and provides a basis of which the firefighter needs to expand upon throughout their career.

Night before the 4th Celebration

Prepared and Submitted By

Captain Stephen H. Smith

The Town of Walpole Firefighters hosted the 51st annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the firefighters. These volunteers make the night a huge success like it has been for years.

The fireworks display has been put on by Atlas PyroVision Productions Inc. from Jaffrey, New Hampshire since the first year the celebration took place. All costs associated with the entire evening are offset by the many donations the department obtains throughout the year. No Town of Walpole monies are used for this event and all donations are welcome.

The event starts with a fire apparatus parade that begins in East Walpole and finishes in the center of town. This parade has been coordinated by Michael Boynton and the past three years has seen an increase of apparatus from all over the state. His efforts are appreciated by the committee.

The Committee would like to thank all the volunteers who worked the night and who continually show up year after year to make this occasion a success. We would especially like to thank the Walpole Recreation Department for all their hard work in making this such a special event for the residents of Walpole. It was through their participation and hard work that this event was made possible this year and we greatly appreciated their involvement. We hope that this will become a great partnership for future Night before the 4th Celebrations. Thanks go to the DPW who did another outstanding job cleaning up the downtown area in the early morning hours of the 4th. We would also like to thank all the other town departments who participated in making this celebration a tradition. The Police Department continues to do a superior job with the traffic problems throughout the entire downtown area. We hope to see everyone there for the 52nd Annual Celebration.

Committee members: Chairman Stephen H. Smith, Chief Bailey, Deputy Laracy, Peter Carter, John Hamilton, Walter Lind, Kevin Mahoney, Michael Boynton and Group 3

Conclusion

In closing, I would like to thank all of the citizens, officials, boards and committees of Walpole for their assistance throughout this difficult year. I extend my thanks and appreciation to all members of the Walpole Fire Department. We have always strived to provide the best level of service to the community and we will continue to do so even with the tough economic times that continue to affect the community.

ANIMAL CONTROL

508 660 7327 John Spillane, Animal Control Officer, Carolyn Cherven, Senior Clerk.

The Animal Control Officer, appointed by the Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months or older must be licensed yearly starting January 1. After March 1, owners of unlicensed dogs are assessed a \$25.00 late fee and possible citation for having an unlicensed dog per mass law. Any dog running free is subject to a fine. We have a 24 hour leash law in Walpole. Because Walpole continues to have a rabies problem, licensing requires proof of current rabies vaccinations. Cats also must be up to date with rabies vaccinations per state law.

To protect pets and family, residents should:

Vaccinate all dogs and cats, place trash outside on morning of pickup, keep pets restrained at all times, cap chimneys to keep animals out, feed pets inside and do not leave food outside

If you or your animals come in contact with a suspected rabid wild animal, call Police and Animal Control ASAP. high risk animals include racoons, fishers, feral cats, skunks, coyotes, and foxes. Any problems with these animals should be handled by notifying the Animal Control Officer.

STATISTICS:	2007	2008	2009
LOST DOGS	0	0	0
DOGS PICKED UP	29	18	34
DOGS CLAIMED	17	8	17
DOGS TO MSPCA	12	10	17
DOG BITES	8	6	9
COMPLAINTS	16	5	7
CITATIONS ISSUED	36	9	8
CALLS RECEIVED	1530	844	942
CALLS RETURNED	742	386	464
DOGS LICENSED	2144	2222	2200

Walpole LEPC

(Local Emergency Planning Committee)

Michael Boynton, Town Administrator (Chairman), Robin Chapell, Health Director (Vice-Chairman), Cindy Berube (Secretary), various town departments including Police, Fire and Business Community

The Walpole Local Emergency Planning committee has been meeting about every other month to coordinate the integral roles each department will be responsible for in responding to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town.

Having an emergency planning committee is an excellent vehicle for various town departments and outside agencies to get to know each other and their capabilities before and emergency

occurs. The committee was able to help out in the fire that occurred at Royal Crest. We quickly called in Red Cross to assist as well. Red Cross is also a sitting member of our committee.

The Town has an emergency communication system that will call all residents affected during an emergency. It was used sparingly this year for some localized events. If you would like your personal cell phone added to the Town's list of telephone numbers, please go to our website at www.walpole-ma.gov and give the town your information.

In addition, Walpole joined five other communities in a Regional Emergency Planning Committee to facilitate regional responses in the case of an emergency affecting more than one community.

WALPOLE EMERGENCY MANAGEMENT

Director: Roger F. Turner, Jr.; Deputy Directors: David Doe & Philip R. DuBois;
Administrative Assistants: Patrick Fasanello & Patricia Kelly; Sheltering, Donald Weber,
RACES Radio Officer: David Doe; Nursing - Betty Nashawaty; Administrative Staff and Citizen
Corps CERT program: John Lightbody; Consultant: Betty Cottrell

Personnel: Betty Nashawaty has retired from her Walpole High School nursing position and has moved to Cape Cod. Betty has been a loyal and active member of the Walpole EMA since the blizzard of 1978.

We are pleased to welcome John Lightbody to the Walpole EMA as a regular staff member. John has a wide range of public safety experience with local, state and federal agencies including FEMA and the National Wild Fire Team. John is the primary point person for the Citizen Corps, CERT Program.

During the evening hours of May 5th, Walpole EMA was notified of the severity of the Royal Crest Condominiums fire at 7 Rainbow Pond Drive by Walpole Police Officer Jim Moses. Walpole EMA then contacted the Mass Bay Chapter of the American Red Cross (ARC) to provide Disaster Assistance to the fire victims. Walpole EMA opened the Senior Center at the Walpole Town Hall for the fire victims and made the center available as a Red Cross Disaster Assistance Center. At about 9:30 PM the ARC Disaster Assistance Team (DAT) arrived and provided customary services to the fire victims.

Walpole EMA maintained continuous contact with Walpole Police Dispatch, Officer Moses, Town Administrator, Michael Boynton and the Red Cross. Officer Moses provided fire scene liaison and notified displaced residents that the Senior Center was open and that the Red Cross would be on hand to provide immediate disaster assistance.

Others who were on hand were Town Administrator, Michael Boynton, Assistant Town Administrator, Jim Johnson, Walpole Public Health Director Robin Chapell, Red Cross Regional Liaison, Lou Harris, Commonwealth REACT, Jay Lewis and others who provided hot coffee and snacks. Jay Lewis is also a member of Red Cross and Walpole CERT.

The senior Center was opened at 7:45 PM and closed at 11:30 PM. A follow-up telephone summary was provided to MEMA Region 2. No town funds were expended.

Members of Walpole EMA assisted Walpole Medical Reserve Corps (MRC) and Walpole Health Department (WHD) during the Flu Clinics held at the Walpole High School Cafeteria. The EMA team was made up of members from EMA, CERT and MRC. All of the EMA team members had two or more affiliations. The team's primary activity was to assist with setup and takedown, monitor entrance, hallway and cafeteria flow, communications, first aid station and to provide extra eyes and ears throughout the clinic.

During the past year, Walpole Emergency Management (EM), has endeavored to keep abreast of the ever changing challenges to emergency management that have taken place since the event of September 11, 2001.

Walpole EMA has revised the Mass Care section of the town's Comprehensive Emergency Management Plan (CEMP). Other sections are undergoing revisions in keeping with current standards. In our ever changing community and world there are always changes that must be made to our CEMP.

Walpole EMA is pleased to be able to support Walpole Local Emergency Planning Committee (LEPC), Medical Reserve Corps (MRC) in addition to other town agencies.

Walpole EMA has also participated in various town events.

Walpole Emergency Management community outreach activities included coordination, sponsoring and conducting various programs. However, due to budget and personnel availability the National Weather Service (NWS) SKYWARN presentation and other local outreach programs were deferred to next year.

Walpole Emergency Management has attended all of the state MEMA meetings and many training programs throughout the year.

Walpole's overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. During the past year Walpole EMA participated in three (3) major communications drills. During the annual state MEMA Hurricane Drill a fully operational communications station was set up in the Town Hall Senior Center. As in the past, we encourage local participation in these drills and have a good relationship with our neighboring communities. One unique feature of Walpole's participation in these drills is inviting local and area residents to observe and participate in these important exercises. Walpole has continued to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group. The Walpole Emergency Management communications group continues to provide a back-up role for the Boston Marathon, as well as other major Eastern Massachusetts events when requested. The Walpole EMA Communications group is well prepared to assist public service organizations with their communication needs.

Walpole EMA Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. Deputy Director, Dave Doe, K1HRV, has been serving as MEMA Region 2D RACES net control operator. This net operates on the first Monday of each month except when that day is a holiday

when the net is held on the second Monday night. RACES is authorized and regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program is now under the Department of Homeland Security (DHS), and administration is passed down through Federal Emergency Management Agency (FEMA), to state and local Emergency Management Agencies.

Walpole EMA is a partner with the National Weather Service in Taunton and regularly attends the quarterly leadership meeting at the NWS Office. Walpole EMA also attends quarterly RACES – ARES communication leadership meetings at the MEMA state Headquarters.

The radio communications group continues to host a weekly Norfolk County Emergency Preparedness Net. On January 3, 2010 the net held its six hundredth and sixty seventh (667) consecutive weekly drill. We do not keep count of the many formal and informal nets that are activated for severe weather or other emergency events. Deputy Director, Dave Doe, K1HRV, is the net manager and the net is in its thirteenth (13th) year of operation. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated any time when severe weather or other emergency situations threatens or takes place within our area.

Our radio nets support the local area and we have participation from a wide geographical area. During severe and unusual weather events, weather and damage information is forwarded directly to the National Weather Service in Taunton via our radio system. In return we receive real-time information on approaching storms. The reports that are collected from our nets help to verify on-the-ground weather conditions with real time radar observations and NWS information.

MEMA offers many training seminars and training opportunities dealing with National Incident Management System (NIMS), Incident Command System (ICS), School Multi-Hazard Planning, Child Care, Hazard Mitigation Planning, Communications, Terrorism and Weapons of Mass Destruction (WMD), Debris Removal, Animals in Disasters along with a variety of other programs.

FEMA also offers a wide range of free web based home study courses.

The challenge ahead includes but is not limited to: Pandemic Planning, Continuity of Operation Planning (COOP), Communications, Warning, Evacuation, Mass Care, Interpretable Communications and all hazards planning. Issues dealing with Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the increasing needs of our growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experienced firsthand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival.

Experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of every one of us.

Response to disaster and recovery is a coordinated effort of neighbor helping neighbor.

Today, as in the past we must become more reliant on self-help.

In an emergency, the assets of Public Safety local, state, national organizations and volunteer agencies will be taxed to their fullest and will take time to respond.

Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animal and the Special Needs of others? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items is overlooked. Have you done all that is possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and first rate First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters?

All family members should take part in an emergency planning process and update this plan every six (6) months or so as your personal situations change. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

All of us must at least have a Go-Kit to get us through the first 72 hours. The kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets. Your kit may be your best friend during and following a disaster. Your kit must be very portable (easy to carry). Your Go-Kit or Grab-and-Go kit can also be used at home. The web site ready.gov is tailored to individual and family emergency planning. Check it out.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items. Persons with disabilities, special needs, the special needs of the elderly and young, family pets and others in your household or potential guests should be a priority.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute. Detailed information can be found in the FEMA publication "Are You Ready" and is available free through the Internet at ready.gov

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency.

If you are interested in participating in our activities or just want information, you may contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365. In the event of a declared emergency, you may call 508-668-1095 and the dispatcher will contact us.

Inspectional Services

Building Inspector/Zoning Officer (508) 660-7324

Jack Mee, Building Commissioner/Zoning Officer –, Jay Mahoney, and Gus Brown Deputy Building Inspectors – Liz Gaffey, Staff Assistant. Due to the current economy we were forced to cut John Naff's deputy building inspectors position.

The Building Department is responsible for ensuring the public safety, health and welfare as they are affected by building construction. Our department checks construction from the ground up. We ensure the structural strength, adequate egress facilities, sanitary conditions, equipment, light ventilation and fire safety.

This department receives and reviews all building plans for conformance to all federal, state, local and architectural access codes. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals.

Annual inspections of all public assembly buildings, as required under Massachusetts General Laws, have been made along with the regular inspections of new construction, additions, alterations, stoves, signs, and swimming pools for compliance. Several individuals and firms were referred to the Zoning and Planning Boards for relief from local zoning laws. All alleged zoning violations have been investigated, some leading to litigation in District Court.

This past year we saw a couple of structure fires which has displaced several families. Thankfully no one was seriously injured in these fires. The properties included (8) condo units at the Royal Crest Condominium complex and (3) units on Center Lane.

Among the projects that are currently under construction include new home subdivisions at:

- Sterling Lane
- Hummingbird Lane
- Wisteria Way II
- High Oaks Estates
- Toll Brothers
- Brush Hill
- New Fisher Lane

This past year we have seen the completion of several projects around town including:

- L.A Fitness
- Chili's Restaurant
- Famous Footwear
- Radio Shack
- Game Stop
- I Party
- 5 Guys Burgers
- Panera Bread
- Town Fair Tire
- Dick & Jane's General Store
- Flowers & More

Ongoing projects include:

- Walpole Mall
- C V S expansion on Main Street
- Blue Orchard Expansion
- (2) Commercial Buildings on Renmar Ave.
- Commercial Building Expansion on Renmar Ave.
- Commercial Building on West Street
- Main St. old Sunoco Building renovation

The following is a breakdown of the past years building permit activity:

<u>TYPE OF CONSTRUCTION</u>	<u>PERMITS ISSUED</u>	<u>ESTIMATED \$ VALUE</u>
Building Permits	354	\$19,300,067.00
Commercial Building	63	5,793,757.00
Demolition	6	22,944.00
Foundation	4	112,500.00
Roofing	106	930,755.00
Shed	14	75,950.00
Siding	15	203,185.00
Signs	45	254,847.22
Stove	15	31,700.00
Tent	9	4,021.00
Used Stove	1	800.00
<hr/> TOTAL	<hr/> 677	<hr/> \$35,288,881.00

GAS / PLUMBING INSPECTOR

(508) 668-6680, (508) 660-7324

Robert Heavey, Gas/Plumbing Inspector – Ed Forsberg, Deputy Inspector

During 2009 365 applications for plumbing permits were received compared to 388 in 2008. 290 applications were received for gas permits compared to 315 in 2008. All complaints were investigated with regards to gas and plumbing installations.

WIRING INSPECTOR

(508) 660-7322

Alvah Crosby, Wiring inspector – Ross Lepper, Deputy Inspector – Ron Bain, Deputy Inspector

During 2009, 479 applications were filed for wiring compared to 554 in 2008. All complaints were investigated with regard to electrical installations.

DEPARTMENT OF WEIGHTS AND MEASURES

(508) 660-7324

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Walpole.

The Department of Weights and Measures is responsible for providing the services of testing, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Walpole.

The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

During 2009, the following inspections were performed:

Units Tested	213
Units Adjusted	33
Units Sealed	292

It has been an honor to serve the town as the Building Commissioner. I would like to thank my staff for their continued professionalism in the performance of their duties.



Night Before the 4th Parade

Finance

FINANCE DEPARTMENT

(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)

Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Kathy Hutchinson, Assistant Treasurer and Collector. Karen Connolly and Sherry Dipesa, Customer Service Representatives. Joy Idman, Payroll Administrative Clerk; Doreen Riley, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2009 was \$28.8 million, a net decrease of \$2.8 million compared June 30, 2008. The Town issued refunding bonds totaling \$6.5 million. The proceeds were used to refinance bonds of the Town originally issued December 15, 1998. The refinancing will generate a total savings of approximately \$579,227. The 1998 Bond proceeds were originally issued to finance the Elm Street School land, water treatment plant improvements and the Elm Street School project.

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, in the fund. Based on the 2009 EQV, the limit for the Town of Walpole is \$435,537,000. As of June 30, 2009, the fund balance is \$1,343,999, an increase of \$26,961 compared to the same period ending 2008. Interest income was the source contributing to the increase. Reserve funds are one measurer of a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more

attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic down turn as we find ourselves in today.

Undesignated Fund Balance and Free Cash

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget. Fund balance and free cash are not the only measurers of a municipality's credit worthiness, but they are very important and need to be held to the established levels despite a superior level recommended by credit rating agencies of 14 to 15%. Communities failing to meet the standards set by similar communities face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2009, the Town's undesignated fund balance was \$3.2 million, a decreased of \$331,075 compared to the same period last year.

The Massachusetts Department of Revenue certified the town's free cash as of July 1, 2009 in the amount of \$2,494,878. This amount is available for appropriation in fiscal year 2010. The prior year certified free cash was \$2,680,700.

State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the 'Aggregate Wealth Model'. Under this new formula, the Town realized an additional \$1 million. Lottery and local aid funds were slated to be level funded under a new title called Unrestricted General Government Aid. However, once the FY2009 budget was voted by Town Meeting, the Governor reduced the amount by \$309,098. The Town was targeted to receive \$10,436,489 in fiscal year 2008. In fiscal year 2009, \$11,142,312 was received, the increase attributable mostly to the new Ch 70 formula change.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools through out the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Law makers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic down turn.

The Governor's commitment to education is reflected in the significant increase in Ch 70 money. However this increase was offset by the reduction in Unrestricted General Government Aid mentioned above. A greater impact was felt by the elimination of the Prison Mitigation money totaling \$750,000. These were funds paid to the Town by the Department of Corrections in recognition of lost tax revenue due to the citing of the Prison at Cedar Junction. In the first rounds of cuts by the Governor in early FY2009, this payment was gone. This reduction, combined with the \$309,098 reduction in Unrestricted General Government Aid and local receipts, resulted in revenue loss of \$1.5 million. This lost revenue was replaced with free cash, other reserves and reductions in the FY2009 budget.

The Finance Department

Income from invested operating funds is used each year to balance the operating budget. In 2008, \$578,000 was generated from this revenue source. During fiscal year 2008 interest rates began to fall off. By FY2009 interest rates were at historical lows and generated merely \$215,446, a \$363,000 reduction compared to the previous year. As noted above, this contributed to lost revenue of \$1.5 million.

With the staffing cuts experienced in fiscal year 2003, the office continued without interruptions to provide services and to keep pace with special projects that need to be accomplished to maintain quality books. With yet another cut in staffing by half a position on July 1, 2009, we continue quality services but suffer in completing projects. More staffing cuts now will be catastrophic.

Liz Cianci a long-time staff person in the Collector's office past away this past year. She is missed.

The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 40,000 accounts payable and payroll checks, 25,000 Motor Vehicle Excise tax bills, 9,559 Real Estate and Personal Property tax bills four times a year or 38,236 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers. In light of this volume and the constant threat of staffing cuts, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Most recently, the office, in conjunction with the Recreation Department, has begun receiving payments online while allowing residents to register for Recreation classes at the same time. That is measurable productivity. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. This goal has been met this year and will be continued going forward.

Accounting Department

(508-660-7317)

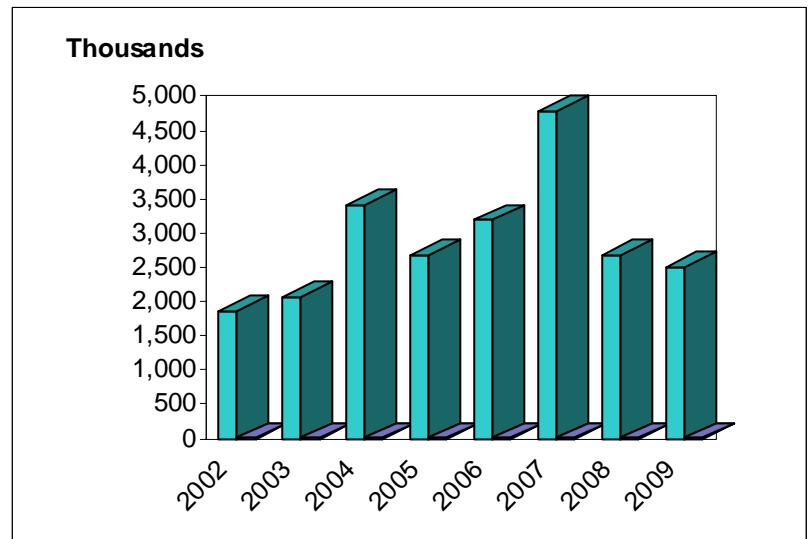
Arti P. Mehta, Town Accountant, Karen Beaton-Assistant Town Accountant, Dorothy Jennings-Principal Clerk

The mission of the Accounting Department is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner and to maintain budgetary controls.

The Accounting Department is responsible for maintenance of all financial records to insure compliance with federal, state and local laws and regulations and for oversight of all departmental appropriations. This includes recording all Town expenditures and assuring that departments operate within their annual appropriations. The Accounting Department reports the Town's financial status on an annual basis.

The free cash as of June 30, 2009 has been certified at \$2,494,878. Compare to other Cities and Towns across the Commonwealth, Walpole maintain the level of Free Cash with prior year that demonstrates strong financial controls. Fall Annual Town Meeting voted to use \$950,336, leaving the balance of \$1,544,542 available for appropriation. The last seven years' certified free cash are as shown in the table.

FISCAL YEAR	FREE CASH
2002	1,856,092
2003	2,065,264
2004	3,398,660
2005	2,685,039
2006	3,186,561
2007	4,780,741
2008	2,680,700
2009	2,494,878



The yearend 2009 financials have been audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2009. Additional notes to the general-purpose financial statements are available in the Basic Financial Statements, copies of which are available in the Finance Department.

The Town has added \$5 million in the fixed assets. The major component of the addition is \$1.8 million in donated asset for High School Football field and about \$1million from ch90 and other

roadway funds for road improvements. The Town also added \$2.2 million in fixed assets as building improvements and new equipments funded through town's free cash and borrowing. The detailed inventory and depreciation schedules are available in the Accountant's office for viewing. A summary of financial highlights may be found in Management's Discussion and Analysis found in the beginning of the Basic Financial Statements.

I would like to thank Karen Beaton and Dorothy Jennings for their invaluable support throughout the year.

TOWN OF WALPOLE, MASSACHUSETTS					
GOVERNMENTAL FUNDS					
BALANCE SHEET					
JUNE 30, 2009					
				Nonmajor	Total
				Governmental	Governmental
	General	Stabilization		Funds	Funds
ASSETS					
Cash and short-term investments	\$ 9,611,042	\$ 1,347,720		\$ 3,045,923	\$ 14,004,685
Receivables, net of allowance for uncollectibles					
Real estate and personal property taxes	240,189	-		-	240,189
Other	1,890,533	-		230,374	2,120,907
Due from other government - grants	2,549	-		445,374	447,923
Due from other government - MSBA	812,685	-		-	812,685
Cash - restricted	-	-		1,105,658	1,105,658
Investments - restricted	-	-		1,218,251	1,218,251
Total Assets	\$ 12,556,998	\$ 1,347,720		\$ 6,045,580	\$ 19,950,298
LIABILITIES AND FUND BALANCES					
LIABILITIES:					
Warrants and accounts payable	\$ 3,605,729	\$ -		\$ -	\$ 3,605,729
Other liabilities	65,371	-		-	65,371
Deferred revenues	2,945,956	-		230,374	3,176,330
Bond anticipation notes payable	-	-		1,395,000	1,395,000
Total Liabilities	6,617,056	-		1,625,374	8,242,430
FUND BALANCES:					
Reserved for:					
Encumbrances	2,786,290				2,786,290

Stabilization		1,347,720		1,347,720
Unreserved:				
Undesignated, reported in:				
General fund	3,153,652			3,153,652
Special revenue funds			3,210,890	3,210,890
Capital projects funds			(1,114,593)	(1,114,593)
Permanent, perpetual funds			2,323,909	2,323,909
Total Fund Balances	5,939,942	1,347,720	4,420,206	11,707,868
Total Liabilities and Fund Balances	\$ 12,556,998	\$ 1,347,720	\$ 6,045,580	\$ 19,950,298

TOWN OF WALPOLE, MASSACHUSETTS					
GOVERNMENTAL FUNDS					
STATEMENT OF REVENUES, EXPENDITURES,					
AND CHANGES IN FUND BALANCES					
JUNE 30, 2009					
			Nonmajor		Total
			Governmental		Governmental
	General	Stabilization	Funds		Funds
REVENUES					
Real estate and personal property taxes, net	\$ 46,437,930	\$ -	\$ -		\$ 46,437,930
Intergovernmental	15,705,273	-	5,517,279		21,222,552
Motor vehicle and other excises	3,016,146	-	-		3,016,146
Departmental and other revenue	1,450,581	-	4,302,505		5,753,086
License and permits	697,912	-	-		697,912
Penalties and interest on taxes	203,108	-	-		203,108
Fines and forfeitures	64,603	-	-		64,603
Contributions and donations	-	-	1,687,603		1,687,603
Investment income	215,446	42,757	572		258,775
Unrealized losses on investments	-	-	(474,017)		(474,017)
Total Revenues	67,790,999	42,757	11,033,942		78,867,698
OTHER FINANCING SOURCES					
Transfers in	2,602,129	-	-		2,602,129
Total Other Financing Sources	2,602,129	-	-		2,602,129
Total Revenues and Other Financing Sources	70,393,128	42,757	11,033,942		81,469,827
EXPENDITURES					
General government	2,537,347	-	117,662		2,655,009
Public safety	7,889,855	-	132,125		8,021,980
Education	32,649,130	-	9,411,865		42,060,995
Public works	6,846,023	-	945,248		7,791,271
Culture, recreation, health and human services	1,891,005	-	652,039		2,543,044
State and county tax assessments	1,039,520	-	-		1,039,520
Pension and other fringe Benefits	16,211,542	-	111,958		16,323,500

Debt service	2,364,857	-	-	2,364,857
Total Expenditures	71,429,279	-	11,370,897	82,800,176
OTHER FINANCING USES				
Transfers out	-	785,522	929,028	1,714,550
Total Expenditures and Other Financing Uses	71,429,279	785,522	12,299,925	84,514,726
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	(1,036,151)	(742,765)	(1,265,983)	(3,044,899)
FUND BALANCES, JULY 1, 2008	6,976,093	2,090,485	5,686,189	14,752,767
FUND BALANCES, JUNE 30, 2009	\$ 5,939,942	\$ 1,347,720	\$ 4,420,206	\$ 11,707,868

TOWN OF WALPOLE, MASSACHUSETTS				
STATEMENT OF NET ASSETS				
JUNE 30, 2009				
	Governmental	Business-Type		
	Activities	Activities		Total
ASSETS				
CURRENT:				
Cash and cash equivalents	\$ 14,004,685	\$ 4,406,611		\$ 18,411,296
Receivables, net of allowance for uncollectibles:				
Real estate and personal property taxes	240,189	-		240,189
Departmental and other	399,380	-		399,380
User fees	-	1,009,827		1,009,827
Intergovernmental - Educational grants	447,923	-		447,923
Intergovernmental - School construction	246,720	-		246,720
Intergovernmental - MWPAT subsidy	-	136,397		136,397
Total Current Assets	15,338,897	5,552,835		20,891,732
NONCURRENT:				
Restricted:				
Cash	1,105,658	-		1,105,658
Investments	1,218,251	-		1,218,251
Receivables, net of allowance for uncollectibles:				
Department and other	1,721,527	-		1,721,527
Intergovernmental - School construction	565,965	-		565,965
Intergovernmental - MWPAT subsidy	-	2,385,812		2,385,812
Apportioned assessments	-	255,988		255,988
Land	26,857,003	2,703,108		29,560,111
Depreciable capital assets, net of accumulated depreciation	74,353,913	52,100,332		126,454,245
TOTAL ASSETS	121,161,214	62,998,075		184,159,289
LIABILITIES				
CURRENT:				
Accounts payable and accrued expenses	3,605,729	-		3,605,729
Interest expense	119,936	32,971		152,907

Other payables	38,470	-	38,470
Bond anticipation notes payable	1,395,000	862,500	2,257,500
Current portion of debt	1,511,124	620,304	2,131,428
Other post-employment benefits	2,611,792	-	2,611,792
Current portion of compensated absences	158,471	8,956	167,427
Total Current Liabilities	9,440,522	1,524,731	10,965,253
NONCURRENT:			
Long - term portion of debt	13,763,077	12,783,436	26,546,513
Long -term portion of compensated absences	1,426,239	80,604	1,506,843
TOTAL LIABILITIES	24,629,838	14,388,771	39,018,609
NET ASSETS			
Invested in capital assets, net of related debt	85,052,492	44,449,017	129,501,509
Restricted for:			
Permanent, perpetual funds	1,675,811	-	1,675,811
Stabilization fund	1,347,720	-	1,347,720
Fringe benefits	648,098	-	648,098
Unrestricted	7,807,255	4,160,287	11,967,542
NET ASSETS	\$ 96,531,376	\$ 48,609,304	\$ 145,140,680

Board of Assessors

(Town Hall, Room #115, 660-7315) Assessors: John R. Fisher – Chairman, Clement Boragine – Clerk,
Edward F. O’Neil – Assessor Professional Staff: Dennis J. Flis, Pamala Spence, Adriela Fernandes,
Karen Connolly

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through its Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers’ exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2009 Meeting. In FY 2009 a total of 316 property tax exemptions were granted for a total of \$310,282.

Additional Information:

The Board of Assessors completed the State Mandated Revaluation of assessments for FY 2010. Over the last year, Walpole experienced a decrease in the value of residential properties. During that period, the average single-family home assessment decreased by approximately 5.46%, from \$442,102 to \$417,956. The percentage share of valuation for the town is now 86.02% residential and 13.98% commercial,

industrial & personal property. The average single-family home property taxes increased by \$128 over last year.

Average single-family home assessment was \$417,956 in FY 2010.

Average single-family tax bill was \$5,286 in FY 2010.

Average single-family tax bill increased by 2.47% or \$128 over the FY 2009 tax bill.

Average Commercial Property assessment was \$869,637 in FY 2010.

Average Commercial Property tax bill was \$14,323 in FY 2010.

Average Industrial Property assessment was \$632,178 in FY 2010.

Average Industrial Property tax bill was \$10,412 in FY 2010.

Approximately 25,500 Motor vehicle excise bills were issued in 2009.

Property Taxes raised \$48,474,619 in FY 2010.

Motor vehicle excise raised \$3,016,147 in FY 2009.

Property Taxes & Motor Vehicle Excise accounted for 66% of the Town's Total Revenue in FY 10.

Total projected receipts from all sources of revenue for the Town in FY 2010 is \$77,211,692.

There were 112 Application for Abatements filed in FY 2009 approximately 1% of the total.

ASSESSMENT & CLASSIFICATION REPORT FY 2010

Property Type	Accounts	Assessments
Single Families	6272	\$2,621,420,800
Two Families	207	\$71,453,800
Three Families	40	\$15,856,200
Apartments	37	\$71,448,800
Condominiums	1,063	\$288,932,400
Misc. Residential	35	\$20,677,900
Res. Vacant Land	615	\$48,867,300
Commercial	249	\$235,666,065
Industrial	272	\$173,018,065
Chapter Lands	45	\$1,690,900
Mixed Use Properties	79	\$44,500,900
Personal Property	574	\$105,557,620
Real & Personal Properties	9,488	\$3,679,198,820
Exempt Properties	524	\$308,753,100

FY 2010 Tax Rate:

Residential Class.....\$12.64 Commercial, Industrial, Personal.....\$16.47

Please call our office for meeting schedule and appointments.....508-660-7315

Capital Budget Committee

Robert Connolly, Chair (20011) - Mark Comiskey, Vice Chair (2011) - Joanne Wohler, Clerk (2012) – Edward C. Forsberg (2011) –Jack Dean (2010)– Carol Lane (indefinite appointment by Finance Committee) (2012) – William Abbott (2010)

The year 2009 was a very a very challenging year for the Capital Budget Committee. The Committee continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration. The Capital Budget committee solicited the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations.

This year Town's Departments, Committees, Boards and Commissions requested a total of \$4,740,984 in capital expenditures. The Town only had \$598,000 to appropriate in free cash requests this year so the committee was very selective in what requests were funded. The Capital Budget Committee recommended and succeeded in acquiring Town Meeting approval for just over \$3,216,204 in capital equipment, items and projects. Projects and items that the committee successfully received funding for included:

\$135,000 to Purchase a ten wheel dump truck for the Highway Department, \$60,000 for Blackburn hall sprinkler improvements, \$200,000 to replace the ambulance in the Fire Department, \$150,000 for upgrades to the school department computers, \$200,000 from borrowing for street improvements and many more.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure remaining funds are turned back over to the general fund. The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

FINANCE COMMITTEE

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always

willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

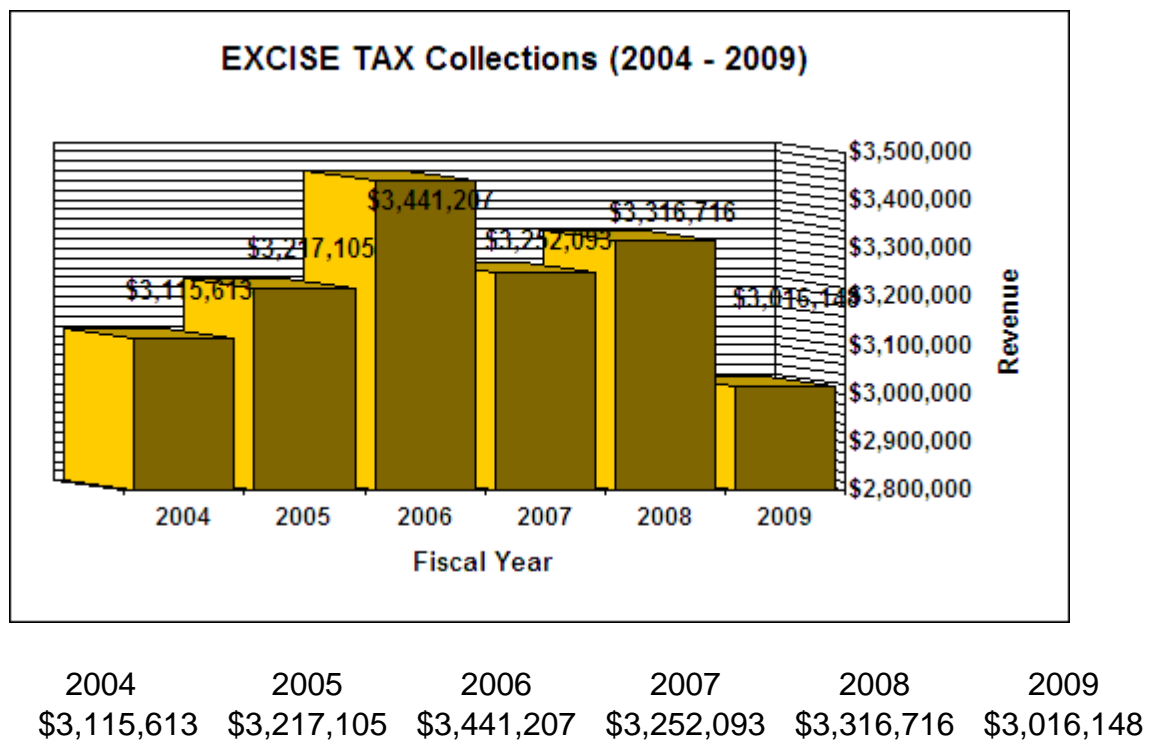
The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

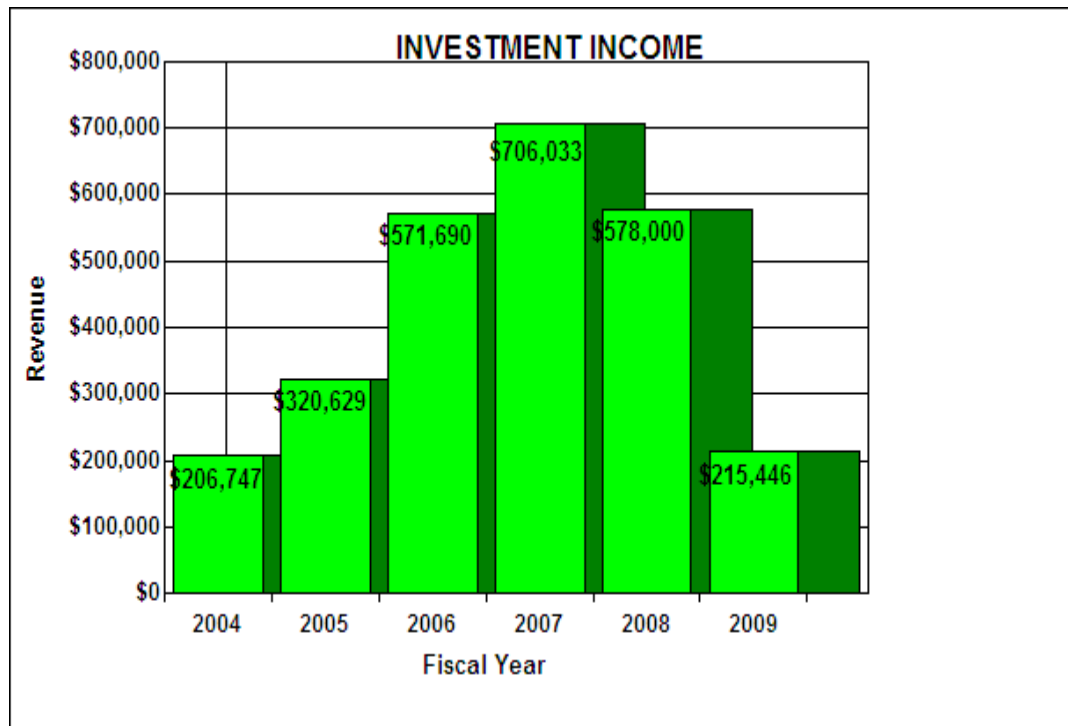
Fund Balances and Finance Charts

EXCISE
TAX
Collections
2004-2009



INVESTMENT INCOME

General Fund
(2004 - 2009)

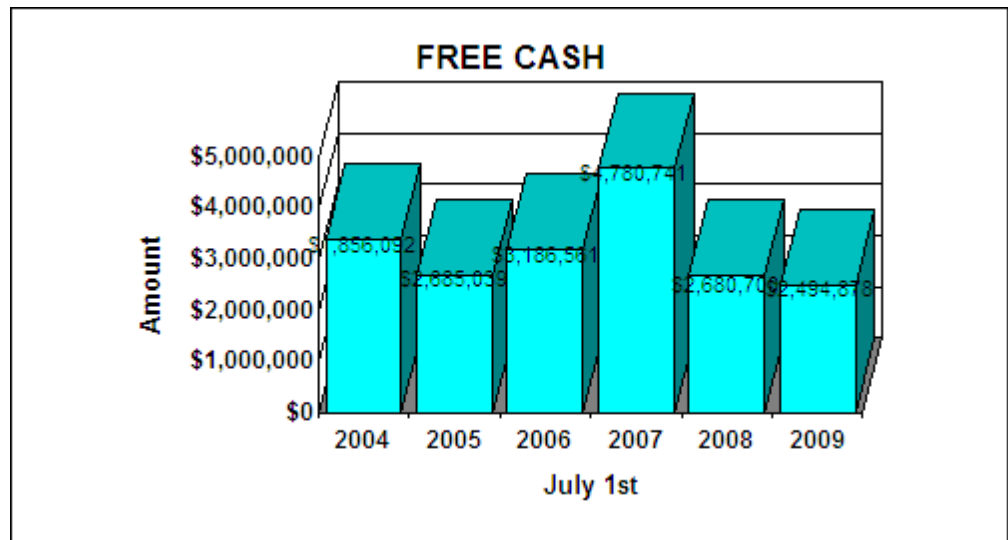


Fiscal Year

2004	2005	2006	2007	2008	2009
\$206,747	\$320,629	\$571,690	\$706,033	\$578,000	\$215,446

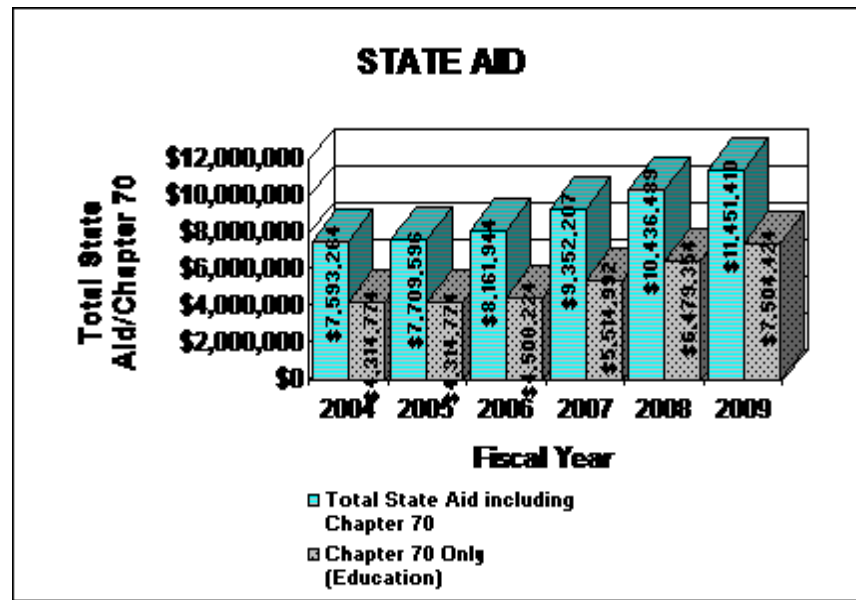
FREE CASH

Certified by the Department of Revenue
(2004 - 2009)



2004	2005	2006	2007	2008	2009
\$3,398,660	\$2,685,039	\$3,186,561	\$4,780,741	\$2,680,700	\$2,494,878

STATE AID
Cherry Sheet
(2004 - 2009)



2004	2005	2006	2007	2008	2009
\$7,593,264	\$7,709,596	\$8,161,944	\$9,352,207	\$10,436,489	\$11,451,410
\$4,314,774	\$4,314,774	\$4,500,224	\$5,514,992	\$6,479,354	\$7,504,424

OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END AS OF JUNE 30, 2008		
Fiscal Year End	All Debt	Tax Supported Debt
June 30, 2008	\$31,443,258	\$16,945,326
June 30, 2009	\$28,762,942	\$15,379,202
June 30, 2010	\$25,965,447	\$13,788,078
June 30, 2011	\$23,232,678	\$12,257,954
June 30, 2012	\$20,610,376	\$10,836,830
June 30, 2013	\$18,055,258	\$9,440,707
June 30, 2014	\$15,684,077	\$8,234,583
June 30, 2015	\$13,333,207	\$7,053,460
June 30, 2016	\$11,052,385	\$5,909,215
June 30, 2017	\$9,391,461	\$5,269,970
June 30, 2018	\$7,817,194	\$4,630,725
June 30, 2019	\$6,530,038	\$3,991,480
June 30, 2020	\$5,287,563	\$3,354,717
June 30, 2021	\$4,035,089	\$2,727,954

June 30, 2022	\$2,762,614	\$2,101,191
June 30, 2023	\$1,475,140	\$1,474,428
June 30, 2024	\$847,665	\$847,665
June 30, 2025	\$220,000	\$220,000
June 30, 2026	\$0	\$0
June 30, 2027	\$0	\$0
June 30, 2028	\$0	\$0
June 30, 2029	\$0	\$0

TREASURER'S CASH BOOK BALANCE

All Funds

INSTITUTION	June 30, 2009
BANK OF AMERICA	\$1,612,883
MELLON BANK	\$3,660,952
CITIZENS BANK	\$1,315,234
CENTURY BANK	\$1,375,255
MMDT	\$7,201,547
Merrill Lynch	\$2,251,151
TERM INVESTMENTS	\$735,000
DEDHAM SAVINGS	\$18,734
BANK OF AMERICA MANAGEMENT SVC	\$546,863
FOXBOROUGH SAVINGS	\$2,572
JANNEY MONTGOMERY SCOTT	\$4,131,801
MECHANICS COOP BANK	\$118,550
NORWOOD COOP BANK	\$10
SOVEREIGN BANK	\$8,170
WALPOLE COOP	\$35,783
MILFORD NATIONAL BANK & TRUST	\$125,000
PETTY CASH/RETURNED ITEMS	\$2,336
TOTAL FUNDS	\$23,141,838.87

TRUST FUND BALANCES AS OF JUNE 30, 2009

Activity During FY09

Cemetery Trust Funds	Balance	Revenue	Expenses
Cemetery Perpetual Care Fund	\$168,362	\$18,775	\$10,000
Maple Grove Cemetery Fund	\$87,486	\$3,518	\$0

Plain Cemetery Fund	\$4,780
Rural Cemetery Fund	\$115,285
Terrace Hill Cemetery Fund	\$24,415
TOTAL	\$400,327

\$192	\$0
\$4,635	\$0
\$982	\$0
\$28,102	\$10,000

Community Service Trust Funds	Balance
Frederick E. Clapp Memorial Fund	\$16,196
Henry P. Kendall Master Plan Fund	\$215,583
Lewis Drinking Fountain Fund	\$14,370
Walpole Emergency Medical Aid Fund	\$712,280
TOTAL	\$958,428

Revenue	Expenses
\$725	\$0
\$13,512	\$22,470
\$643	\$0
\$34,177	\$18,907
\$49,058	\$41,377

Education Trust Funds	Balance
Lyndon Paul Lorusso Memorial Fund	\$1,271,890
John W. & Nora C. Ahearn Fund	\$37,473
TOTAL	\$1,309,363

Revenue	Expenses
\$49,774	\$50,000
\$25,913	\$9,420
\$75,688	\$59,420

Library Trust Funds	Balance
William A. Beckler Library Fund	\$636
Charles S. Bird Library Fund	\$30,149
J. Ella Boyden Library Fund	\$10,244
Lucy J. Gould Library Fund	\$10,129
Mary W. Hyde Library Fund	\$17,643
Walpole Public Library Fund	\$30,566
Bertha Poore Library Fund	\$30,643
Pillsbury Library Fund*	\$138,718
TOTAL	\$268,728

Revenue	Expenses
\$4	\$0
\$2,111	\$625
\$536	\$0
\$530	\$0
\$923	\$0
\$1,600	\$0
\$1,604	\$0
\$559	\$3,550
\$7,866	\$4,175

Municipal Statutory Funds	Balance
Employee Group Health Insurance Fund	\$648,098
Walpole Conservation Fund	\$96,221
Walpole Law Enforcement Fund	\$629
Walpole Pension Reserve Fund	\$12,153
Walpole Stabilization Fund	\$1,344,000
Capital Reserve Stabilization Fund	\$3,720
Walpole Town Forest Fund	\$22,005
Workers' Compensation Trust	\$234,671
TOTAL	\$2,361,496

Revenue	Expenses
\$18,490	\$212,795
\$3,869	\$0
\$4,251	\$3,670
\$213	\$0
\$26,961	\$0
\$15,796	\$785,522
\$420	\$1,625
\$4,720	\$597
\$74,720	\$1,004,208

Scholarship Trust Funds	Balance
Bird Scholarship Fund	\$511
Charles Fales Scholarship Fund	\$1,151,824
Joseph S. Leach Scholarship Fund	\$317,990
Benjamin D. Rogers Scholarship Fund	\$25,470
TOTAL	\$1,495,794

Revenue	Expenses
\$3	\$0
\$58,267	\$34,357
\$16,891	\$4,097
\$1,151	\$0
\$76,311	\$38,454

Special Purpose Donation Funds	Balance
Walpole Elderly Taxation Aid Fund	\$31,943
Walpole Local Education Fund	\$9,422
Walpole Public Library Building Fund	\$4,041
TOTAL	\$45,407

Revenue	Expenses
\$3,060	\$0
\$2,721	\$0
\$23	\$0
\$5,804	\$0

TOTAL OF ALL TRUST FUNDS	\$6,839,543
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\$317,549	\$1,157,634
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<u>Employee Name</u>	Salaries of Town Employees		<u>Stipends/Other</u>	<u>Gross Pay</u>
	<u>Base Pay</u>	<u>Overtime</u>		
ABATE, ANDREW J	37,486.94	4,282.12	351.84	42,120.90
ABATE, CATHERINE	279.70	0.00	0.00	279.70
ABATE, JEFFREY M	40,140.48	7,289.17	250.00	47,679.65
ABATE, JOSEPH T	65,116.63	0.00	312.00	65,428.63
ABATE, SUSAN	46,694.88	0.00	0.00	46,694.88
ABBOTT, JOHN P	3,500.00	0.00	0.00	3,500.00
ABRIL, ANTHONY	142.40	0.00	0.00	142.40
ABRIL, CLARE	161.03	0.00	0.00	161.03
ABRIL, CLARE P	41,865.09	0.00	0.00	41,865.09
ADAMS, JAMES W	1,217.63	0.00	0.00	1,217.63
AHMANN, DELORES I	43,001.90	0.00	0.00	43,001.90
AKELEY, SUSAN B	19,388.32	288.42	0.00	19,676.74
ALAN, MICHAEL A	68,489.67	0.00	10,395.00	78,884.67
ALAN, RACHEL G	14,482.70	0.00	0.00	14,482.70
ALBERG, CHRISTOPHER R	75,075.18	0.00	2,223.56	77,298.74
ALDORISIO, JILL A	525.00	0.00	0.00	525.00
ALLEN, DEBRA	10,864.74	0.00	175.00	11,039.74
ALLESSI, PHILIP J	55,006.60	0.00	1,758.45	56,765.05
ALLISON, SANDRA K	61,608.83	0.00	1,680.02	63,288.85
ALMEDA, KATHERINE	2,638.56	0.00	0.00	2,638.56
AMARAL, NATALIE	378.00	0.00	0.00	378.00
AMBER, JENNIFER M	30,938.58	0.00	0.00	30,938.58
AMES, MATTHEW S	70.00	0.00	0.00	70.00
ANDALO, JASON R	0.00	0.00	4,609.00	4,609.00
ANDERSON, DONALD	68,876.46	68.76	0.00	68,945.22

ANDERSON, MARTINE E	3,708.14	0.00	0.00	3,708.14
ANDERSON, ROBERT E	68,504.82	7,441.01	22,707.72	98,653.55
ANSETH, ERIN P	56,655.93	0.00	0.00	56,655.93
ANZALONE, GERALD L	4,960.00	0.00	0.00	4,960.00
ARCHAMBAULT, CHRISTINE	51,038.28	0.00	2,200.00	53,238.28
AREY, CHRISTOPHER J	3,959.98	0.00	0.00	3,959.98
AREY, STEPHEN M	3,961.65	0.00	0.00	3,961.65
ARMSTRONG, CAITLIN C	26,582.88	0.00	6,241.74	32,824.62
ARMSTRONG, PETER P	51,902.43	38,021.79	12,487.56	102,411.78
ARMSTRONG, WALTER A	17,256.21	0.00	0.00	17,256.21
ARPIN, ANN M	80,949.44	0.00	0.00	80,949.44
ARSENAULT, KRISTINA A	140.00	0.00	0.00	140.00
ARTHUR, PRISCILLA E	37,943.16	0.00	150.00	38,093.16
ASHAPA-OLSON, DORIS E	70.00	0.00	0.00	70.00
ASHE, CHRISTOPHER J	580.00	0.00	0.00	580.00
AUDITORE, JUDITH E	2,340.00	0.00	0.00	2,340.00
AVERILL, KATHLEEN B	6,214.21	0.00	0.00	6,214.21
BACEVICIUS, KATERINA A	135.87	0.00	0.00	135.87
BACEVICIUS, NANCY L	17,617.44	0.00	0.00	17,617.44
BACON, KATHRYN M	54,873.70	0.00	29.28	54,902.98
BAILEY, JONATHAN C	1,620.00	0.00	0.00	1,620.00
BAILEY, RACHEL M	140.00	0.00	0.00	140.00
BAILEY, TIMOTHY F	108,655.49	0.00	5,472.75	114,128.24
BAIN, JULIA A	50,324.28	0.00	0.00	50,324.28
BAIN, WILLIAM R	896.26	0.00	0.00	896.26
BAKALE, GABRIEL S	52,937.84	0.00	2,927.50	55,865.34
BAKER, MARY A	72,684.12	0.00	375.00	73,059.12
BAKER, MATTHEW E	159.50	0.00	0.00	159.50
BAKER, MAURITA	20,369.99	0.00	0.00	20,369.99
BALKUS, PHILLIP V	69,954.67	0.00	30.02	69,984.69
BARBARICK, JEAN	70.00	0.00	0.00	70.00
BARBARICK, JEAN C	203.78	0.00	0.00	203.78
BARDIZBANIAN, JEANNETTE	750.00	0.00	0.00	750.00
BAREND, SARA E	74,714.05	0.00	21.18	74,735.23
BARRESI, MARY ANN	71,002.91	0.00	78.00	71,080.91
BARRY, NANCY H	2,694.89	0.00	679.54	3,374.43
BARRY, PAUL C	58,350.63	17,880.32	14,064.92	90,295.87
BARYSKI, LAUREN E	732.50	0.00	0.00	732.50
BASILOTTO, KATIE	40,195.57	0.00	156.00	40,351.57
BASSETT, ROBERT	29.54	0.00	0.00	29.54
BATCHELOR, ASHLEY E	22,664.43	0.00	1,681.75	24,346.18
BAUMGARTNER, KAREN I	69,954.67	0.00	1,385.47	71,340.14
BAUSCH, WILLIAM F	53,447.53	48,902.78	53,863.14	156,213.45
BEARCE, HEATHER	37,209.85	0.00	275.00	37,484.85
BEATON, KAREN A	52,738.49	0.00	0.00	52,738.49
BEATTY, ALYSSA L	402.90	0.00	859.52	1,262.42
BECHTEL, BRYAN A	770.00	0.00	0.00	770.00
BECKER, BRIAN E	53,214.30	19,265.61	43,620.77	116,100.68
BELL, BONNIE T	48,500.83	0.00	287.50	48,788.33

BENSON, MARK S	55,223.36	8,263.74	176.00	63,663.10
BERGAMO, MARIE G	401.63	0.00	766.66	1,168.29
BERKOWITZ, HELEN S	7,770.00	0.00	0.00	7,770.00
BERNARD, JENNIFER A	85,100.47	0.00	600.00	85,700.47
BERNARD, SARAH A	897.29	0.00	641.96	1,539.25
BERNIER, RAYMOND E	7,420.00	0.00	0.00	7,420.00
BERNOTAS, RIMA C	56,794.82	0.00	0.00	56,794.82
BERNSTEIN, ALAN	107,686.02	0.00	600.00	108,286.02
BERUBE, CINDY	57,529.21	0.00	3,999.96	61,529.17
BESSETTE, AMY-JEAN S	7,650.00	0.00	0.00	7,650.00
BETSCHART, DOUGLAS M	47,735.28	0.00	0.00	47,735.28
BILLINGHAM TRUSTEE, MARIAN	728.00	0.00	0.00	728.00
BILLINGHAM, MARIAN E	57.83	0.00	0.00	57.83
BILODEAU, JANE D	19,551.20	0.00	459.60	20,010.80
BILODEAU, STACY A	12,600.00	0.00	5,910.00	18,510.00
BILSKI, ANGELA C	295.55	0.00	0.00	295.55
BLACK, DEVON E	636.50	0.00	0.00	636.50
BLAKE, SUSAN M	70,993.58	0.00	0.00	70,993.58
BLAKELY, MARGARET M	151.72	0.00	0.00	151.72
BLUMENTHAL, JOHN A	350.00	0.00	0.00	350.00
BOGARDUS, ELIZABETH A	70,993.58	0.00	260.00	71,253.58
BOHAN, CLARRA M	420.00	0.00	0.00	420.00
BOLIVAR, ANA M	388.07	0.00	0.00	388.07
BOLLINO, BRADFORD F	1,758.52	0.00	0.00	1,758.52
BOLLINO, ELIZABETH H	2,100.00	0.00	0.00	2,100.00
BOLSTER, ALLISON P	38,425.47	0.00	78.00	38,503.47
BOLSTER, ELIZABETH M	455.00	0.00	0.00	455.00
BORAGINE, CLEMENT	226.68	0.00	0.00	226.68
BORAGINE, MARY ANN	279.70	0.00	0.00	279.70
BOROY, SUSAN R	2,800.00	0.00	0.00	2,800.00
BOTHWELL, ANITA L	48,299.12	1,277.30	0.00	49,576.42
BOTHWELL, ROBERT F	47,227.68	131.88	0.00	47,359.56
BOUDREAU, KEVIN M	46,894.24	5,536.61	168.00	52,598.85
BOULAIS, KEVIN J	5,881.19	0.00	0.00	5,881.19
BOULAIS, MARILYN	40.95	0.00	0.00	40.95
BOUSH, DEBRA A	76,117.20	0.00	0.00	76,117.20
BOYD, FRANCINE M	77,805.67	0.00	78.00	77,883.67
BOYDEN, FRED A	55,223.36	13,490.25	240.00	68,953.61
BOYNTON, MICHAEL E	130,121.15	0.00	0.00	130,121.15
BRACCINI, JOSEPH G	76,115.13	0.00	2,609.30	78,724.43
BRADLEY, TRACEY S	35,496.83	0.00	78.00	35,574.83
BRADY, JOSEPH B	260.00	0.00	0.00	260.00
BRAGGER, MICHELLE S	10,453.45	0.00	350.00	10,803.45
BREEN, JENNIFER A	36,012.20	0.00	150.00	36,162.20
BRENNAN, HOPE A	25,608.20	0.00	0.00	25,608.20
BROGAN, MARY G	5,491.74	0.00	0.00	5,491.74
BROOKS, TIMOTHY C	43,945.28	6,392.27	0.00	50,337.55
BROUWER, MAJLISS J	14,209.11	0.00	0.00	14,209.11
BROWN, ALISSA	739.13	0.00	0.00	739.13

BROWN, ALLAN M	48,732.48	15,699.37	300.00	64,731.85
BROWN, BRIAN T	560.00	0.00	0.00	560.00
BROWN, LLOYD	18,776.41	0.00	0.00	18,776.41
BROWN, NICHOLAS F	472.00	0.00	0.00	472.00
BROWN, RICHARD W	18,903.11	0.00	0.00	18,903.11
BRUCE, ANDREA L	17,045.55	0.00	858.50	17,904.05
BRUCE, WENDY C	35,496.83	0.00	0.00	35,496.83
BRUCKMAN, BAILEY M	290.00	0.00	0.00	290.00
BRUCKMANN, ANNE M	3,878.02	0.00	0.00	3,878.02
BRUCKMANN, KATHERINE M	501.50	0.00	0.00	501.50
BRUNDRETT, ANN M	2,792.21	0.00	0.00	2,792.21
BRUNET, PAULINE E	70.00	0.00	0.00	70.00
BUCKLEY, CAROLE M	1,212.50	0.00	0.00	1,212.50
BUCKLEY, WILLIAM J	65.00	0.00	0.00	65.00
BUCKLIN, BEVERLY A	46,085.78	0.00	29.28	46,115.06
BURGER, LISA E	48,447.79	0.00	8,670.00	57,117.79
BURGESS, CATHERINE A	689.25	0.00	0.00	689.25
BURGESS, CATHERINE V	5,775.34	0.00	0.00	5,775.34
BURKE, BARBARA JEAN	25,680.15	0.00	1,016.00	26,696.15
BURKE, BRENDA L	12,667.51	0.00	0.00	12,667.51
BURKE, JOAN T	13,492.40	0.00	0.00	13,492.40
BURKE, JOSETTE M	111.60	0.00	0.00	111.60
BURKE, KAYLA C	1,875.30	0.00	0.00	1,875.30
BURKE, KELLY M	276.00	0.00	0.00	276.00
BURKE, NANCY A	24,036.96	0.00	1,825.00	25,861.96
BURKE, PETER M	320.00	0.00	0.00	320.00
BURKE, RICHARD A	398.52	0.00	0.00	398.52
BURNHAM, DIANE L	66,869.77	0.00	41.84	66,911.61
BURNS, MARY E	14,378.27	0.00	0.00	14,378.27
BUSH, MOLLY J	96.11	0.00	0.00	96.11
BUSHEME, LINDA L	92.49	0.00	0.00	92.49
BUSHEME, PAUL R	308.61	0.00	0.00	308.61
BUSHWAY, SCOTT A	95,189.68	0.00	23,733.58	118,923.26
BUTLER, JULIE M	10,032.89	0.00	90.06	10,122.95
BYRNE, KEVIN J	27,456.37	2,099.41	80.00	29,635.78
CABRAL, JOSEPH J	913.50	0.00	0.00	913.50
CADY, BURTON D	74,975.31	0.00	5,064.86	80,040.17
CAINE, MARY F	38,425.47	0.00	0.00	38,425.47
CALLANAN, CAITLIN M	338.00	0.00	0.00	338.00
CALUSDIAN, JANET E	110.27	0.00	0.00	110.27
CAMELIO, MICHELLE E	34,354.87	0.00	78.00	34,432.87
CAMP, KELLY M	70,993.58	0.00	1,010.00	72,003.58
CAMPBELL, CAROLYN J	59,027.26	0.00	481.12	59,508.38
CAMPBELL, CHARLES E	280.00	0.00	0.00	280.00
CANEJA, LOIS A	65,116.63	0.00	78.00	65,194.63
CANNON, ASHLEY L	37,277.86	0.00	4,507.06	41,784.92
CANTRELL, CHRISTINE C	37,356.94	0.00	0.00	37,356.94
CAPONE, HELEN I	108.10	0.00	0.00	108.10
CAPONE, JAMES J	77,066.06	0.00	30.02	77,096.08

CAPONE, SILVIO F	53.24	0.00	0.00	53.24
CAPPELLETTI, JAMES A	130.13	0.00	0.00	130.13
CAPPELLETTI, MILDRED A	65.41	0.00	0.00	65.41
CARDE, DIANE E	455.00	0.00	0.00	455.00
CARLSON, LYNNE M	14,412.86	0.00	0.00	14,412.86
CARMICHAEL, JOHN F	59,645.36	22,933.64	37,271.24	119,850.24
CARMICHAEL, KELLY A	4,646.11	0.00	0.00	4,646.11
CARNES, ERIN C	0.00	0.00	2,807.00	2,807.00
CARON, JANET R	31,079.57	0.00	598.00	31,677.57
CARR III, JAMES A	52,009.72	12,719.75	6,384.34	71,113.81
CARRESI, LISA A	22,090.09	0.00	970.00	23,060.09
CARROLL, NANCY P	66,519.78	0.00	125.00	66,644.78
CARTER, PAUL G	58,498.75	18,894.51	9,382.96	86,776.22
CARTER, PETER M	58,488.35	31,594.22	10,457.33	100,539.90
CARTY, CHRISTINE M	576.00	0.00	0.00	576.00
CARTY, MAUREEN C	70,164.31	0.00	0.00	70,164.31
CARTY, RICHARD P	130.00	0.00	0.00	130.00
CASHMAN, CONOR T	48,665.04	0.00	7,396.50	56,061.54
CATALDO, APRIL A	4,632.81	0.00	0.00	4,632.81
CATALDO, VICTORIA G	25,147.74	0.00	1,446.24	26,593.98
CAULDWELL, NORMA J	70,144.31	0.00	0.00	70,144.31
CAVANAUGH, CHERYL A	6,992.00	0.00	0.00	6,992.00
CAVANAUGH, CHERYL ANN	0.00	0.00	3,346.00	3,346.00
CEDARLEAF, ANDREA L	56,067.14	0.00	5,282.40	61,349.54
CERBO, ANTHONY	274.57	0.00	0.00	274.57
CERBO, JAMES	232.63	0.00	0.00	232.63
CERQUA, JOHN S	52,202.43	19,615.15	8,736.52	80,554.10
CERQUEIRA, HENRY B	0.00	0.00	6,800.00	6,800.00
CHACE, AMANDA M	210.00	0.00	0.00	210.00
CHADSEY, RALPH	39,139.72	4,519.51	1,920.00	45,579.23
CHAMBERLAIN, RUTH J	8,146.46	0.00	0.00	8,146.46
CHAPPELL, ROBIN L	88,202.79	0.00	0.00	88,202.79
CHARETTE, SUSAN I	23,427.97	0.00	0.00	23,427.97
CHARPENTIER, EMILY K	336.00	0.00	0.00	336.00
CHASE, ANTONIETTA E	21,488.46	0.00	0.00	21,488.46
CHASE, MARY E	34,057.14	0.00	0.00	34,057.14
CHERELLA, ARLENE	32.76	0.00	0.00	32.76
CHERELLA, BRIAN C	51,909.72	38,409.11	11,094.74	101,413.57
CHERELLA, STEVEN C	45,456.32	10,404.17	320.00	56,180.49
CHERVEN, CAROLYN M	3,232.85	0.00	0.00	3,232.85
CIANCI, ELIZABETH M	36,565.91	0.00	0.00	36,565.91
CIECHANOWSKI, SHEILA M	10,862.45	0.00	0.00	10,862.45
CIMENO, GARY	47,868.48	13,592.17	0.00	61,460.65
CINTOLO, CARRIE A	26,986.56	0.00	6,883.00	33,869.56
CINTOLO, JOANNE	36,939.66	0.00	0.00	36,939.66
CLARK-CONWAY, PATTI J	24,755.56	455.63	0.00	25,211.19
CLEARY, KATHERINE V	8,473.89	0.00	0.00	8,473.89
CLEVELAND, LOUISE M	65,116.63	0.00	747.83	65,864.46
CLIFFORD, PATRICIA E	72,684.12	0.00	1,216.00	73,900.12

CLIFFORD, TIMOTHY P	770.00	0.00	0.00	770.00
CLINTON, ERIK J	11,769.27	0.00	224.12	11,993.39
CLINTON, JANET A	32,773.74	0.00	569.06	33,342.80
CLUFF, LAUREN A	10,650.00	0.00	0.00	10,650.00
COBB, MARY E	282.38	0.00	0.00	282.38
COBB, MARYELLEN	468.00	0.00	0.00	468.00
COBB, MAUREEN A	42,039.20	1,903.41	48.00	43,990.61
COBB, WARREN	112.07	0.00	0.00	112.07
COCHRANE, ANNA E	45,680.85	0.00	3,292.00	48,972.85
COCHRANE, AUBREY E	877.50	0.00	1,539.00	2,416.50
COCHRANE, BRUCE A	51,809.72	11,178.70	6,432.09	69,420.51
COCHRANE, CHRISTINE M	22,663.36	0.00	1,164.80	23,828.16
COFSKY, RICHARD A	51,809.72	26,657.89	10,807.46	89,275.07
COGHLAN, BARBARA P	70,144.31	0.00	0.00	70,144.31
COKELY CASE, MAUREEN A	10,797.69	0.00	108.00	10,905.69
COKELY, DIANE B	80,269.10	0.00	924.86	81,193.96
COLARDO, MICHAEL P	40,688.86	0.00	750.00	41,438.86
COLCHAMIRO, DANIEL M	66,927.59	0.00	4,618.21	71,545.80
COLE, DANIEL J	50,794.48	7,576.45	256.00	58,626.93
COLE, JOSHUA W	80,389.25	0.00	0.00	80,389.25
COLEMAN, KATHLEEN M	48,533.92	0.00	300.00	48,833.92
COLEMAN, LESLIE C	2,450.00	0.00	0.00	2,450.00
COLLERAN, MELISSA	0.00	0.00	3,346.00	3,346.00
COLLINS, ASHLEY A	130.00	0.00	0.00	130.00
COLLINS, BARBARA J	30,896.61	0.00	826.23	31,722.84
COLLINS, BRIAN C	1,687.50	0.00	0.00	1,687.50
COLLINS, CARA A	658.75	0.00	0.00	658.75
COLLINS, COLLEEN	3,350.00	0.00	0.00	3,350.00
COLLINS, DANIELLE F	23,513.78	0.00	6,004.00	29,517.78
COLLINS, GEORGE W	420.00	0.00	0.00	420.00
COLLINS, WILLIAM J	50,693.06	0.00	260.00	50,953.06
COLOMBO, NADIA	11,740.00	0.00	0.00	11,740.00
COLVARIO, KATHRYN T	66,519.78	0.00	0.00	66,519.78
CONKLIN, RONALD W	560.00	0.00	0.00	560.00
CONLEY, CARRIE A	60,543.35	0.00	425.00	60,968.35
CONLEY, DAVID I	21,880.44	0.00	3,500.00	25,380.44
CONLEY, LAUREN J	673.87	0.00	0.00	673.87
CONNELL, PATRICIA	1,125.18	0.00	0.00	1,125.18
CONNELL, PATRICIA D	58,884.90	0.00	0.00	58,884.90
CONNOLLY, BRIAN J	106,919.00	0.00	2,400.00	109,319.00
CONNOLLY, KAREN L	43,254.60	0.00	0.00	43,254.60
CONNOLLY, MELISSA A	1,087.75	0.00	0.00	1,087.75
CONNOLLY, PATRICK J	47,275.64	8,146.58	216.00	55,638.22
CONNOLLY, TIMOTHY	360.00	0.00	0.00	360.00
CONNOR, EDWARD H	96,446.47	0.00	0.00	96,446.47
CONNOR, JUDITH A	61,608.83	0.00	0.00	61,608.83
CONNOR, THOMAS R	20,063.45	729.98	2,963.30	23,756.73
CONNORS, RYAN C	26,388.99	0.00	2,409.57	28,798.56
CONRAD, EMILY	2,502.00	0.00	0.00	2,502.00

CONRAD, ROBERT L	0.00	0.00	351.84	351.84
CONROY, ANN M	5,595.49	0.00	0.00	5,595.49
CONROY, STEPHEN V	618.00	0.00	0.00	618.00
CONSTANTINO, JILLIAN	1,750.00	0.00	0.00	1,750.00
CONWAY, DANIELLE J	1,157.89	0.00	0.00	1,157.89
COOK, BARBARA A	37,370.64	0.00	300.00	37,670.64
COOK, HARLAND L	21,203.04	0.00	300.00	21,503.04
COOK, JENNA M	783.00	0.00	0.00	783.00
COOK, LORI A	305.00	0.00	0.00	305.00
COOK, LYNNE A	66,482.38	0.00	78.00	66,560.38
COOK, VALERIE	490.50	0.00	0.00	490.50
COOK, VALERIE A	70.00	0.00	0.00	70.00
CORCORAN, ELINOR J	77,518.28	0.00	453.00	77,971.28
CORMAY, RAMIE D	1,672.14	0.00	0.00	1,672.14
COSBY, MICHAELA J	820.00	0.00	0.00	820.00
COSMAN, SUSAN	343.96	0.00	0.00	343.96
COSTELLO, CHRISTOPHER	2,580.00	0.00	6,489.00	9,069.00
COYNE, SANDI L	1,125.18	0.00	0.00	1,125.18
CRAIG, DAYNA A	61,637.98	0.00	0.00	61,637.98
CRANE, DIANE E	3,340.00	0.00	0.00	3,340.00
CRANE, PATRICIA B	56,517.00	423.60	0.00	56,940.60
CRAWFORD, CHRISTINE M	38,934.32	0.00	0.00	38,934.32
CRAWFORD, MARJORIE	640.00	0.00	0.00	640.00
CRIMMINS, MICHAEL T	19,086.60	0.00	0.00	19,086.60
CROAK, BRENDAN P	11,162.62	0.00	2,807.00	13,969.62
CROAK, COLIN J	86.63	0.00	0.00	86.63
CRONIN BORST, KERIN M	40,688.86	0.00	3,246.70	43,935.56
CRONIN, BRIAN A	1,713.63	0.00	0.00	1,713.63
CRONIN, KRISTEN A	60,543.35	0.00	416.00	60,959.35
CRONIN, THOMAS J	0.00	208.58	0.00	208.58
CROSBY, ALVAH	23,831.27	0.00	0.00	23,831.27
CUDDY, MARK J	790.31	0.00	2,402.00	3,192.31
CULLINANE, JILL R	7,714.84	0.00	0.00	7,714.84
CULLITON, LAUREN	82,251.92	0.00	2,364.86	84,616.78
CUNNANE, GAIL L	37,384.40	0.00	1,211.60	38,596.00
CUNNIFF, KIMBERLY R	340.00	0.00	0.00	340.00
CUNNIFF, SUSAN E	1,876.91	0.00	0.00	1,876.91
CURLEY, ANNE M	33,040.38	0.00	2,328.57	35,368.95
CURLEY, JAMES T	51,809.72	4,241.26	8,477.78	64,528.76
CURLEY, JOHN A	6,637.72	0.00	0.00	6,637.72
CURRAN, ERICA J	36,899.97	0.00	5,840.27	42,740.24
CURTIN, LORI A	16,403.28	0.00	175.00	16,578.28
CUTRONA, TODD R	70.00	0.00	0.00	70.00
CUZZI, DAVID L	73,674.10	0.00	6,193.00	79,867.10
CYR, LISA T	0.00	0.00	4,136.00	4,136.00
DAABOUL, DONNA M	9,348.30	0.00	175.00	9,523.30
DALTON, CRAIG C	49,261.44	7,368.43	1,339.20	57,969.07
DALTON, JOAN C	116.54	0.00	0.00	116.54
DALY, CHARLES W	341.83	0.00	0.00	341.83

D'ARCY, JILL C	51,368.64	0.00	0.00	51,368.64
DASILVA, JESSICA L	4,092.06	0.00	0.00	4,092.06
D'ATTILIO, JAMES M	70,993.58	0.00	10,950.00	81,943.58
DAVINO, ANNETTE C	3,839.65	0.00	0.00	3,839.65
DAVIS, JEFFREY D	0.00	0.00	950.00	950.00
DAVIS, KELLY J	324.00	0.00	0.00	324.00
DAVIS, SUZANNE M	53,650.29	0.00	0.00	53,650.29
DAY, KYLEE M	24,062.69	0.00	119.74	24,182.43
DEAN, KARA A	49,133.92	0.00	0.00	49,133.92
DEAN, ROSEMARY U	24,953.63	0.00	0.00	24,953.63
DEBELL, JENNIFER C	140.00	0.00	0.00	140.00
DECHRISTOFARO, VIRGINIA M	18,225.12	0.00	0.00	18,225.12
DECKER, JUDITH R	54,731.05	0.00	0.00	54,731.05
DECOSTA, JOAN M	32,047.54	0.00	0.00	32,047.54
DEGEROLAMO, JOYCE E	70.74	0.00	0.00	70.74
DELANEY, KATHLEEN	39,807.62	0.00	0.00	39,807.62
DELANEY, LEO F	0.00	0.00	6,877.50	6,877.50
DELONG, MEGHAN K	22,360.90	0.00	5,874.00	28,234.90
DELPHA, JODY A	55,372.63	0.00	0.00	55,372.63
DEMARAIS, CAROL F	6,425.22	0.00	0.00	6,425.22
DEMARAIS, TERESA M	126.96	0.00	0.00	126.96
DEMARTINO, ANGELA	4,590.00	0.00	0.00	4,590.00
DEMORE, LAUREL D	47,950.16	0.00	0.00	47,950.16
DENAPOLI, LORI C	70,227.32	0.00	250.00	70,477.32
DENAYER, MARGARET M	103.89	0.00	0.00	103.89
DENEHY, DONNA	44,248.34	0.00	4,500.00	48,748.34
DENEHY, JULIE C	3,055.00	0.00	0.00	3,055.00
DENT, DIANA D	25,346.74	0.00	1,960.00	27,306.74
DENT, LUKE H	15,218.30	0.00	0.00	15,218.30
DESALVO, MARGARET	120.88	0.00	0.00	120.88
DESMARAIS, KERRI A	250.58	0.00	0.00	250.58
DESMOND, DIANE P	7,983.82	0.00	350.00	8,333.82
DIAS, JUSTIN A	796.75	0.00	0.00	796.75
DIBARI, GLORIA R	24,429.46	0.00	0.00	24,429.46
DICALOGERO, LAUREN E	24,964.91	0.00	0.00	24,964.91
DIMARTINO, JENNIFER M	60,543.35	0.00	0.00	60,543.35
DIPESA, SHERRY L	1,214.50	0.00	0.00	1,214.50
DISCIULLO, MONA A	19,244.81	0.00	0.00	19,244.81
DISCUILLO, ALEXANDER A	333.00	0.00	0.00	333.00
DISHAROON, JACQUELYN A	70,993.58	0.00	0.00	70,993.58
DIVIRGILIO, TERESA B	12,401.06	0.00	0.00	12,401.06
DIVRIS, PAMELA	19,755.93	0.00	1,669.86	21,425.79
DJERF, WILLIAM P	57,566.70	0.00	16,709.00	74,275.70
DOAK, ELIZABETH A	133.96	0.00	0.00	133.96
DOBRY, MORGAN R	1,350.00	0.00	0.00	1,350.00
DOHERTY, COURTNEY A	23,119.68	0.00	6,834.12	29,953.80
DOHERTY, KAREN J	68,172.92	0.00	4,463.68	72,636.60
DOHERTY, MARIE F	70,993.58	0.00	29.28	71,022.86
DOLAN, CHRISTINE A	25,454.42	0.00	2,481.50	27,935.92

DOLAN, JAMES J	53,690.00	11,618.52	18,662.40	83,970.92
DOLAN, JENNIFER M	55,201.82	0.00	408.30	55,610.12
DOLAN, KRISTEN M	0.00	0.00	2,209.00	2,209.00
DOLD, MARJORIE W	8,956.09	0.00	0.00	8,956.09
DONALDSON, EUGENE V	133.04	0.00	0.00	133.04
DONLAN, KERRY M	5,306.69	0.00	0.00	5,306.69
DONNELLY, JOSEPH C	44,332.12	0.00	0.00	44,332.12
DONOGHUE, BRIAN J	51,809.72	34,344.73	9,895.76	96,050.21
DONOHUE, VALORIE S	66,655.40	0.00	0.00	66,655.40
DONOVAN, JAKE J	99.00	0.00	0.00	99.00
DONOVAN, LYNN P	16,114.42	0.00	0.00	16,114.42
DOOLAN, ANDREA H	14,571.60	0.00	1,254.74	15,826.34
DOOLAN, LEAH B	65.00	0.00	240.74	305.74
DOUCETTE, DONALD F	50,845.28	9,110.79	1,262.72	61,218.79
DOWNEY, JESSICA M	60,543.35	0.00	763.00	61,306.35
DOYLE, BONNIE L	21,739.37	0.00	0.00	21,739.37
DRAKE, AMY R	7,785.12	0.00	49.65	7,834.77
DREW, CATHERINE M	39,692.44	0.00	8,267.00	47,959.44
DROGAN, CHRISTINE M	464.00	0.00	0.00	464.00
DRUMMEY, TIMOTHY B	0.00	0.00	3,842.00	3,842.00
DUBAY, MEGAN K	26,986.56	0.00	1,693.48	28,680.04
DUBOIS, DEREK F	2,780.00	0.00	0.00	2,780.00
DUFFY, DEBORAH A	24,691.54	0.00	2,073.24	26,764.78
DUFFY, JAMES J	0.00	0.00	4,609.00	4,609.00
DUFFY, SAMANTHA P	962.00	0.00	0.00	962.00
DUGDALE, MICHAEL T	65.00	0.00	0.00	65.00
DUGGAN, COLLEEN M	94,953.55	0.00	600.00	95,553.55
DUNN, ERICA L	21,085.03	0.00	0.00	21,085.03
DUNN, PATRICIA	19,049.33	0.00	0.00	19,049.33
DUNN, PATRICK M	12.62	0.00	0.00	12.62
DUNNE, PATRICIA E	73,674.10	0.00	0.00	73,674.10
DUNNING, CATHERINE R	24,298.42	0.00	57.54	24,355.96
DUPREE, BETHANY H	13,762.05	0.00	78.00	13,840.05
DUQUETTE, GARY W	39,282.10	12,643.50	100.00	52,025.60
DURKOT, MARYELLEN	7,780.80	0.00	0.00	7,780.80
DZIEJMA, FRANCES M	750.00	0.00	0.00	750.00
EASTLACK, GAIL M	9,986.32	0.00	0.00	9,986.32
EATON, STACEY D	55,307.22	0.00	332.66	55,639.88
EATON, STEVEN W	53,319.98	18,516.45	44,810.35	116,646.78
EFTHIM, DOLORES A	83.28	0.00	0.00	83.28
EICHER, JANET A	564.84	0.00	0.00	564.84
EINSEL, SANDRA C	57,331.19	0.00	600.00	57,931.19
ELK, DEBORAH H	39,875.47	0.00	0.00	39,875.47
ELLIS, CHRISTOPHER	242.95	0.00	0.00	242.95
ELLIS, CHRISTOPHER M	15,404.44	0.00	0.00	15,404.44
ELLIS, JUSTIN B	3,124.15	0.00	0.00	3,124.15
ELLIS, MARK E	3,183.13	0.00	0.00	3,183.13
ELLIS, MAUREEN C	56,151.22	0.00	150.00	56,301.22
ELWOOD, SEAN P	1,470.00	0.00	0.00	1,470.00

EMSWILER, DAVID	58,542.43	47,659.19	11,458.95	117,660.57
ENDERLE-OLSON, CHRISTINE D	4,400.00	0.00	0.00	4,400.00
ENGASSER, LAURIE A	54,025.35	0.00	3,230.00	57,255.35
ENGELBOURG, SHARI K	36,868.57	0.00	0.00	36,868.57
ENNIS, NOREEN J	14,279.66	0.00	0.00	14,279.66
ERKER, JAMES	46,440.00	0.00	750.00	47,190.00
ERWIN, EILEEN	19,573.35	0.00	0.00	19,573.35
ESMOND, SANDRA J	107,527.56	0.00	600.00	108,127.56
ESSIG, ANN E	76,115.13	0.00	0.00	76,115.13
ESTHIMER, SHIRLEY	536.00	0.00	0.00	536.00
FAGAN, RICHARD J	1,820.00	0.00	0.00	1,820.00
FALKER, MICHAEL	73,603.36	0.00	4,714.86	78,318.22
FALLON, ERIC M	115.50	0.00	0.00	115.50
FALVEY, ANDREA	22,439.72	0.00	0.00	22,439.72
FARLEY, KIMBERLY A	55,307.22	0.00	2,310.00	57,617.22
FARRELL, JAMIE A	40,688.86	0.00	3,361.02	44,049.88
FARRELL, KATHLEEN M	55,307.22	0.00	0.00	55,307.22
FARRIS, NANCY T	9,682.70	0.00	0.00	9,682.70
FASOLINO, LARA K	56,267.94	0.00	1,519.28	57,787.22
FASSETT, AMY E	25,346.74	0.00	0.00	25,346.74
FEENEY, MAUREEN E	910.00	0.00	0.00	910.00
FELDMAN, JUDY A	15,440.07	0.00	0.00	15,440.07
FELDMAN, MARY E	40,200.28	0.00	500.00	40,700.28
FELLINI, CAROL A	20,484.56	0.00	0.00	20,484.56
FELTON, KERRI	4,101.63	0.00	0.00	4,101.63
FENNESSY, AMY S	22,788.14	0.00	5,485.16	28,273.30
FERNALD, RICHARD A	47,648.48	8,348.08	232.00	56,228.56
FERNANDES, ADRIELA	45,726.19	0.00	0.00	45,726.19
FERRANTI, PHILIP R	24,663.43	0.00	0.00	24,663.43
FERRARA, JANET M	52,358.67	0.00	0.00	52,358.67
FERRARA, MATTHEW D	6,909.40	0.00	0.00	6,909.40
FERRO, CHARLES J	77,417.20	0.00	1,295.00	78,712.20
FERRO, CHRISTOPHER J	1,961.75	0.00	0.00	1,961.75
FINN, DIANE	6,619.71	0.00	11.10	6,630.81
FIORIO, ELAINE	37,034.82	4,346.71	175.00	41,556.53
FISHER, AMY	21,670.35	0.00	39.00	21,709.35
FISKE, GARDINER H	76,115.13	0.00	110.00	76,225.13
FLAHERTY, LIAM P	2,313.51	0.00	0.00	2,313.51
FLAHERTY, MARYKATE	2,270.41	0.00	0.00	2,270.41
FLAHERTY, MICHAEL R	1,382.90	0.00	0.00	1,382.90
FLANAGAN, MATTHEW W	1,203.50	0.00	0.00	1,203.50
FLECK, ANN D	18.99	0.00	0.00	18.99
FLECK, RAYMOND F	338.80	0.00	0.00	338.80
FLIS, DENNIS J	88,102.79	0.00	0.00	88,102.79
FLYNN, KATHLEEN R	28,061.10	0.00	91.00	28,152.10
FLYNN-SCHOFIELD, NATALIE S	1,506.37	0.00	0.00	1,506.37
FOGEL, LESLEY M	48,665.04	0.00	3,104.91	51,769.95
FOLEY TRUSTEE, PATRICIA C	750.00	0.00	0.00	750.00
FOLEY, BARBARA	3,185.95	0.00	0.00	3,185.95

FOLEY, DIANE	24,013.69	0.00	0.00	24,013.69
FOLEY, DORIS M	57.33	0.00	0.00	57.33
FOLEY, EVELYN C	163.76	0.00	0.00	163.76
FOLEY, HEATHER E	1,594.12	0.00	0.00	1,594.12
FOLEY, PATRICIA	204.30	0.00	0.00	204.30
FOLEY, ROBERT A	130.00	0.00	0.00	130.00
FOLEY, STEPHEN J	53,637.58	18,713.40	50,851.24	123,202.22
FOLEY, THOMAS J	5,914.80	107.33	0.00	6,022.13
FONSECA, ROBERT J	47,565.48	9,355.05	300.00	57,220.53
FORGE, MARY L	23,709.36	0.00	1,642.40	25,351.76
FORSBERG, EDWARD J.	1,865.24	0.00	0.00	1,865.24
FORTIN, STEPHEN J	104,021.97	0.00	600.00	104,621.97
FORTUNE-BURNS, MARY F	63,176.02	0.00	472.92	63,648.94
FOSTER, KEVIN M	44,320.96	13,690.57	528.00	58,539.53
FOTI, NICOLE M	1,960.00	0.00	0.00	1,960.00
FOWLE, MARTHA E	157.69	0.00	0.00	157.69
FRANCER, HOLLY J	44,828.46	0.00	228.12	45,056.58
FRANCIOSO, MARYANN	7,305.48	0.00	156.00	7,461.48
FRASCA, CHERYL A	43,981.32	0.00	803.20	44,784.52
FRATTASIO, KATHLEEN M	65,116.63	0.00	1,512.84	66,629.47
FREDETTE, AIMEE L	76,117.20	0.00	78.00	76,195.20
FREELEY, DEBORAH A	65,116.63	0.00	1,225.00	66,341.63
FREELEY, JOANNE A	31,040.54	0.00	550.00	31,590.54
FRIAR, MONICA E	79,219.05	0.00	0.00	79,219.05
FRIEDHOLM, CAROL A	23,708.74	0.00	0.00	23,708.74
FRISBEE, MARY L	45,309.59	0.00	0.00	45,309.59
FRISCIA, MICHAEL V	97,186.23	0.00	0.00	97,186.23
FRYE, STEPHANIE	272.50	0.00	0.00	272.50
FUCILE, BEVERLY A	21,222.33	0.00	175.00	21,397.33
FUCILE, RONALD A	51,776.07	0.00	700.00	52,476.07
FULLER, JANE M	197.87	0.00	0.00	197.87
FURLONG, THOMAS N	35,964.32	7,186.35	2,050.00	45,200.67
GABLE, JAMES R	2,100.00	0.00	0.00	2,100.00
GAFFEY, ELIZABETH A	43,993.60	0.00	0.00	43,993.60
GAIR, MARYLOU	62,231.56	0.00	728.00	62,959.56
GALANIS, MARY E	73,674.10	0.00	78.00	73,752.10
GALLAGHER, ELLEN M	31,362.38	0.00	3,756.08	35,118.46
GALLAHUE, MICHAEL F	77.81	0.00	0.00	77.81
GALLANT, SUSAN M	25,513.16	0.00	350.00	25,863.16
GALLIVAN, ALICE B	995.00	0.00	0.00	995.00
GALLIVAN, MARK	3,052.50	0.00	0.00	3,052.50
GALLIVAN, MARK E	325.00	0.00	0.00	325.00
GALLIVAN, MICHAEL C	661.50	0.00	0.00	661.50
GALLIVAN, SUZANNE H	466.00	0.00	0.00	466.00
GALLIVAN, TIMOTHY J	297.00	0.00	0.00	297.00
GALONZKA, JULIANNE M	14,553.38	0.00	175.00	14,728.38
GALVIN, SUZANNE B	66,807.17	0.00	0.00	66,807.17
GAMBON, KAREN E	7,630.00	0.00	0.00	7,630.00
GAMBON, KIMBERLY N	1,287.25	0.00	0.00	1,287.25

GAMBON, SARAH E	1,420.26	0.00	0.00	1,420.26
GARDNER, SARAH E	375.06	0.00	0.00	375.06
GARR, LINDA	159.13	0.00	0.00	159.13
GARRIGUS, PAULA S	1,120.00	0.00	0.00	1,120.00
GARRITY, MAURA C	4,645.95	0.00	2,021.55	6,667.50
GARROW, MARIA L	66,857.44	0.00	1,075.00	67,932.44
GARVIN, KATHLEEN M	72,263.31	0.00	3,101.86	75,365.17
GAUDETTE, ASHLEY R	455.00	0.00	0.00	455.00
GAUGHAN, JOANNA C	31.11	0.00	0.00	31.11
GAUGHAN, KERRI A	93.33	0.00	0.00	93.33
GAUTHIER, JANE O	51,974.70	792.30	380.75	53,147.75
GAUTHIER, JULIE M	45.00	0.00	0.00	45.00
GAY, ROBERT J	628.00	0.00	0.00	628.00
GEARY, QUINN N	40,688.86	0.00	381.38	41,070.24
GEBLEIN, JENNIFER M	140.00	0.00	0.00	140.00
GEIB, ROBERT P	630.00	0.00	0.00	630.00
GERLACH, JAMES C	648.80	0.00	50.00	698.80
GERTH, ANGELA A	46,995.28	0.00	685.00	47,680.28
GEYER, CONCHITA L	31,047.58	0.00	0.00	31,047.58
GIAMPA, STEVEN P	63,336.54	7,243.58	29,883.93	100,464.05
GIAMPIETRO, CORI A	13,528.73	0.00	1,167.91	14,696.64
GIAMPIETRO, ELIZABETH A	65,116.63	0.00	20.66	65,137.29
GIBLIN, TIMOTHY J	63,176.02	0.00	12,780.00	75,956.02
GIBSON, STEVEN H	73,674.10	0.00	550.00	74,224.10
GILBRIDE, KEVIN B	57,919.69	0.00	242.64	58,162.33
GILLIS, JAYCILYN L	21,298.56	0.00	0.00	21,298.56
GILLON, CHRISTINA	12,785.96	0.00	0.00	12,785.96
GILMARTIN, MICHAEL J	420.00	0.00	0.00	420.00
GILSON, JANIS L	34,675.40	0.00	0.00	34,675.40
GLANCY, SUSAN C	240.00	0.00	0.00	240.00
GLEASON, CAROL	10,191.68	0.00	0.00	10,191.68
GLEBUS, LINDA M	65,116.63	0.00	0.00	65,116.63
GLENNON, CHRISTINE	1,952.91	0.00	0.00	1,952.91
GOIN, SHANNON R	52,534.65	0.00	0.00	52,534.65
GOLDEN, NANCY	63,176.02	0.00	910.00	64,086.02
GOLDING, BETTY A	76,404.59	0.00	0.00	76,404.59
GOLDMAN, LISA H	56,655.93	0.00	627.63	57,283.56
GOOD, MARK S	101,452.20	0.00	0.00	101,452.20
GOODWIN, ERIC J	35,813.68	5,004.75	2,420.00	43,238.43
GOODWIN, MARJORY J	26,539.91	0.00	0.00	26,539.91
GOODWIN, WARREN P	57,638.71	465.10	19,631.72	77,735.53
GORMAN, JOAN M	15,815.72	0.00	0.00	15,815.72
GOUGH, BRIDGET A	97,187.09	0.00	1,507.96	98,695.05
GOUGH, SHAWN E	66,519.78	0.00	4,945.00	71,464.78
GOULD, MCKENZIE J	52,937.84	0.00	1,107.00	54,044.84
GRAHAM, CAITLIN E	50,163.48	0.00	9,017.30	59,180.78
GRAHAM, JULIE M	60,543.35	0.00	3,742.02	64,285.37
GRASSO, LISA C	73,434.24	0.00	78.00	73,512.24
GRAVES, KIMBERLY A	7,305.48	0.00	0.00	7,305.48

GREEN, DARLENE	151.20	0.00	0.00	151.20
GREEN, DARLENE M	5,473.05	0.00	0.00	5,473.05
GREEN, ERIKA C	46,422.73	0.00	962.00	47,384.73
GREENER, BARRY D	81,066.16	0.00	8,771.00	89,837.16
GRENHAM, KELLY	35,496.83	0.00	0.00	35,496.83
GRIFFIN, JAMES J	182.75	0.00	0.00	182.75
GRIFFIN, SANDRA L	560.00	0.00	0.00	560.00
GRIFFITH, JANE K	50,163.48	0.00	0.00	50,163.48
GRILLI, ANNE M	64,079.41	0.00	250.00	64,329.41
GRIMES, MOLLY F	640.00	0.00	0.00	640.00
GRINAVIC, MARY A	98,805.98	0.00	600.00	99,405.98
GRODEN, JACQUELINE A	11,276.18	0.00	0.00	11,276.18
GUILD, MARY C	27,753.02	0.00	192.44	27,945.46
GUISTI, SHELBY	440.00	0.00	0.00	440.00
GULLA, DIANA M	222.00	0.00	0.00	222.00
GULLA, JESSICA L	2,843.39	0.00	0.00	2,843.39
GUSTAFSON, SCOTT A	72,084.13	0.00	0.00	72,084.13
GUYETTE, SCOTT	459.06	0.00	0.00	459.06
HADDIGAN, DAVID A	31,557.80	3,556.00	17,301.65	52,415.45
HAGEN, MARY A	312.17	0.00	0.00	312.17
HAGOPIAN, ZACHARY T	1,207.13	0.00	0.00	1,207.13
HALFREY, MARC D	55,812.89	0.00	0.00	55,812.89
HAMILTON, S. JOHN	51,909.72	31,136.18	9,024.33	92,070.23
HAMPE, DIANA L	51,686.60	0.00	13,458.55	65,145.15
HAND, ANDREW E	73,501.93	0.00	0.00	73,501.93
HANRAHAN, MICHELE	4,396.55	0.00	0.00	4,396.55
HARKINS, CAROL A	35,775.36	0.00	750.00	36,525.36
HARNEY, THOMAS D	33,859.87	0.00	0.00	33,859.87
HARPER, MARY C	744.73	0.00	0.00	744.73
HARRISON, NANCY L	700.00	0.00	0.00	700.00
HART, ELLEN M	19,037.12	0.00	350.00	19,387.12
HART, JACQUELYN M	62.22	0.00	0.00	62.22
HART, THOMAS C	21,553.86	0.00	359.76	21,913.62
HARTNETT, LAUREN A	296.30	0.00	0.00	296.30
HASWELL, MARY C	24,885.58	0.00	1,992.85	26,878.43
HAYES, PATRICIA A	60,218.35	0.00	0.00	60,218.35
HAYNES, ALLAN W	87.75	0.00	0.00	87.75
HAYNES, JOAN M	87.75	0.00	0.00	87.75
HAZELDINE, JACLYN B	53,300.29	4,915.12	17,330.72	75,546.13
HAZELDINE, JAMES F	43,938.08	9,622.25	312.00	53,872.33
HAZERJIAN, CAROL Z	1,610.00	0.00	0.00	1,610.00
HEADD, TIMOTHY	51,409.72	5,855.05	6,384.34	63,649.11
HEALEY, ANNE C	70,993.58	0.00	0.00	70,993.58
HEATER, CHRISTOPHER R	1,950.00	0.00	0.00	1,950.00
HEAVEY, ROBERT J	26,117.38	0.00	0.00	26,117.38
HENDERSON, KATHLEEN A	2,107.58	0.00	0.00	2,107.58
HENNESSEY, SHAWN D	0.00	0.00	3,265.00	3,265.00
HENRI, NANCY E	19,653.33	0.00	0.00	19,653.33
HERSHEY, LANDIS	47,961.38	0.00	0.00	47,961.38

HESS, JOHN M	0.00	0.00	1,000.00	1,000.00
HILDEBRANDT, KATHLEEN	1,120.00	0.00	0.00	1,120.00
HINES, JEANNE S	5,477.16	0.00	0.00	5,477.16
HIRSCHFELD, JOANNE M	71,741.58	0.00	0.00	71,741.58
HIRSCHFELD, WILLIAM J	2,225.28	86.93	0.00	2,312.21
HIX, JENNIFER M	24,217.34	0.00	0.00	24,217.34
HOAG, CYNTHIA L	9,119.89	0.00	175.00	9,294.89
HOBSON, VINCENT C	50,066.88	0.00	0.00	50,066.88
HOFF, CARL J	50,533.87	2,327.49	8,442.54	61,303.90
HOGAN, MICHELLE D	103.70	0.00	0.00	103.70
HOLCOMB, LAURA M	63,176.02	0.00	0.00	63,176.02
HOLDEN, PHILIP E	1,578.41	0.00	0.00	1,578.41
HOLMES, DAVID C	0.00	208.58	1,011.54	1,220.12
HOLMES, JAMES RF	70,993.58	0.00	0.00	70,993.58
HONEYMAN, ELLEN G	11,733.34	0.00	0.00	11,733.34
HORNSLETH, JENNIFER J	56,267.94	0.00	0.00	56,267.94
HOUGH, PAUL A	80,368.60	0.00	0.00	80,368.60
HOUGH, STEVEN E	42,693.60	3,746.78	128.00	46,568.38
HOWARD, DORIS M	140.00	0.00	0.00	140.00
HOYT, MARIA	45.29	0.00	0.00	45.29
HOYT, TIFFANY S	775.14	0.00	0.00	775.14
HUGHES, CAROL A	24,955.47	0.00	0.00	24,955.47
HUGHES, ROBIN M	81,768.28	0.00	2,691.66	84,459.94
HUGUELET, PAMELA	32.76	0.00	0.00	32.76
HUNTER, ALEXANDRA M	332.50	0.00	0.00	332.50
HUNTER, ANNMARIE	50,463.59	0.00	0.00	50,463.59
HURD, NANCY A	128.95	0.00	0.00	128.95
HURLEY, MICHAEL K	420.00	0.00	0.00	420.00
HURLEY, OLGA T	77.07	0.00	0.00	77.07
HURST, BYRON G	46,346.24	10,123.00	272.00	56,741.24
HUSSEY, CHRISTINE M	65,116.63	0.00	0.00	65,116.63
HUTCHINSON, CONOR M	247.00	0.00	0.00	247.00
HUTCHINSON, KATHLEEN	360.00	0.00	0.00	360.00
HUTCHINSON, KATHLEEN R	48,980.32	0.00	0.00	48,980.32
IANNINO, JESSICA R	30,938.59	0.00	0.00	30,938.59
IDMAN, JOY D	39,900.28	0.00	0.00	39,900.28
IGOE, NANCY A	541.83	0.00	0.00	541.83
ILACQUA, ANTONELLA	65.00	0.00	0.00	65.00
IMBUSCH, STEPHEN C	92,061.11	0.00	5,295.00	97,356.11
IVATTS, CHERYL A	22,546.88	0.00	250.00	22,796.88
IZZO, RYAN J	390.00	0.00	0.00	390.00
JACKMAN, CINDY L	42,277.12	16,904.42	0.00	59,181.54
JACOBS, PHEBE A	700.00	0.00	0.00	700.00
JALETTE, LIANE M	24,650.31	0.00	0.00	24,650.31
JANKEY, EVE K	750.12	0.00	0.00	750.12
JANKOWSKI, KATIE E	1,733.75	0.00	0.00	1,733.75
JANKOWSKI-BOLLINO, BARBARA F	39,069.95	0.00	0.00	39,069.95
JEAN, CHRISTOPHER D	69,954.67	0.00	550.00	70,504.67

JENKINS, DAVID G	6,807.37	0.00	793.76	7,601.13
JENKS, DAVID K	65,861.99	33,018.05	7,853.73	106,733.77
JENNINGS III, RICHARD P	46,843.84	13,284.22	560.00	60,688.06
JENNINGS, DOROTHY T	26,482.03	0.00	0.00	26,482.03
JENNINGS, ESTHER C	4,646.11	0.00	0.00	4,646.11
JINGOZIAN, MARIA C	12,369.64	0.00	0.00	12,369.64
JOHNSON, DONALD T	73,711.69	0.00	0.00	73,711.69
JOHNSON, EDWARD L	34,794.88	11,998.46	2,400.00	49,193.34
JOHNSON, EDWIN R	21.10	0.00	0.00	21.10
JOHNSON, JAMES A	91,921.28	0.00	2,500.00	94,421.28
JOHNSON, JENNIFER M	1,125.18	0.00	0.00	1,125.18
JOHNSON, JOANN G	67,178.51	0.00	963.16	68,141.67
JOHNSON, JUDITH A	3,450.00	0.00	0.00	3,450.00
JOHNSON, LAUREN E	660.00	0.00	0.00	660.00
JONES-JOHNSON, KAREN D	37,538.46	0.00	476.28	38,014.74
JORDAN, DEBORAH A	75,464.17	0.00	4,698.00	80,162.17
JORDAN, MARISSA J	1,125.18	0.00	0.00	1,125.18
JOSIE, ANN C	16,499.19	0.00	175.00	16,674.19
JOYCE, JEANNINE P	67,244.83	0.00	702.00	67,946.83
KAFEL, DAWN M	1,125.18	0.00	0.00	1,125.18
KAKAS, NICOLE A	42,152.84	0.00	862.50	43,015.34
KALAFARSKI, CHRISTINA	74,714.05	0.00	1,060.00	75,774.05
KALAKAY, KYLEIGH M	45,489.42	0.00	0.00	45,489.42
KALIVAS, LISA J	3,648.71	0.00	0.00	3,648.71
KAMEL, GEORGE P	396.00	0.00	0.00	396.00
KAMPPER, BENJAMIN T	40,688.86	0.00	2,099.28	42,788.14
KANE, DEBRA E	6,450.11	0.00	0.00	6,450.11
KARAIAAN, MARY ANN	210.00	0.00	0.00	210.00
KARWIN, MICHAEL P	70.00	0.00	0.00	70.00
KAY, LAURA R	73,674.10	0.00	727.52	74,401.62
KEANEY, LAUREN M	21,087.14	0.00	118.14	21,205.28
KEARNS-MARTORANO, HELEN J	64,079.41	0.00	2,399.92	66,479.33
KEATING, KATHRYN S	48,665.04	0.00	0.00	48,665.04
KEEFE, DANIELLE M	1,406.45	0.00	0.00	1,406.45
KEEMAN, KIMBERLY	380.00	0.00	0.00	380.00
KEEMAN, NICOLE M	2,285.75	0.00	0.00	2,285.75
KEHOE, DAVID J	65,644.69	38,692.49	11,135.40	115,472.58
KEHOE, GINA	21,898.11	0.00	0.00	21,898.11
KELLEHER, LAURA L	69,954.67	0.00	685.00	70,639.67
KELLEHER, RICHARD M	51,667.00	6,098.39	20,942.87	78,708.26
KELLER, ANNE E	44,431.72	0.00	124.90	44,556.62
KELLEY, AICHA	32.76	0.00	0.00	32.76
KELLEY, AICHA M	23,625.00	0.00	0.00	23,625.00
KELLEY, APRIL L	80,128.53	0.00	0.00	80,128.53
KELLEY, SUSAN R	3,420.00	0.00	0.00	3,420.00
KELLIHER, ELINOR A	116.41	0.00	0.00	116.41
KELLY, BRIDGET A	3,165.25	0.00	0.00	3,165.25
KELLY, CAROLYN T	64,761.71	0.00	260.00	65,021.71
KELLY, FRANCINE A	37,370.64	0.00	2,825.00	40,195.64

KELLY, JANICE C	7,770.00	0.00	0.00	7,770.00
KELLY, JOYCE	11,974.15	0.00	0.00	11,974.15
KELLY, MEGHAN	845.00	0.00	0.00	845.00
KELLY, MEGHAN M	1,049.10	0.00	1,468.74	2,517.84
KELLY, STEPHANIE M	1,905.00	0.00	0.00	1,905.00
KELSEY, SANDRA P	1,960.00	0.00	0.00	1,960.00
KENNEDY, KERRI A	70.00	0.00	0.00	70.00
KENNEDY, SUSAN	24,299.04	0.00	69.99	24,369.03
KENNEY, JEAN E	112,454.55	0.00	1,200.00	113,654.55
KENNEY, STEVEN P	3,309.20	0.00	0.00	3,309.20
KEOHANE, GERALD	750.00	0.00	0.00	750.00
KESIDIS, ANATOLI	1,370.07	0.00	0.00	1,370.07
KIAMI, BECKI N	5,977.13	0.00	0.00	5,977.13
KICKHAM, LAURA D	35,526.56	0.00	21.18	35,547.74
KIESSLING, CAROLINE	222.29	0.00	0.00	222.29
KIESSLING, EDWARD K	212.76	0.00	0.00	212.76
KILLEEN, NANCY A	2,520.00	0.00	0.00	2,520.00
KILROY, ROBERT	39,984.34	5,077.36	26,512.19	71,573.89
KIM, RICHARD B	48,665.04	0.00	2,350.00	51,015.04
KINCAID, DIANNE M	50,746.54	0.00	0.00	50,746.54
KING, JEAN E	3,394.08	0.00	274.78	3,668.86
KING, MARGERY L	66,482.38	0.00	0.00	66,482.38
KING, MARY T	7,536.98	0.00	0.00	7,536.98
KING, PAUL A	18,792.07	0.00	0.00	18,792.07
KING, STEVEN W	125.38	0.00	0.00	125.38
KIRBY, DEBORAH A	24,877.20	298.28	0.00	25,175.48
KIRK, ALYSSA M	32,669.63	0.00	806.00	33,475.63
KLEMPA, DONNA M	6,650.00	0.00	260.00	6,910.00
KLINE, NANCY D	72,396.73	0.00	0.00	72,396.73
KNAUS, JOSEPH P	21,921.47	0.00	2,630.82	24,552.29
KNIGHT, CYNTHIA R	445.92	0.00	0.00	445.92
KNIGHT, ROBERT J	38,731.28	8,253.44	2,060.00	49,044.72
KOENIG, SCOTT F	53,147.53	4,532.97	9,785.50	67,466.00
KOLODZINSKI, PAUL E	4,960.00	0.00	0.00	4,960.00
KOMAN, GREGORY E	4,350.00	0.00	0.00	4,350.00
KOONTZ, JEAN A	12,952.17	0.00	0.00	12,952.17
KOPROWSKI, BRADLEY J	37,277.86	0.00	270.18	37,548.04
KRUPCZAK, JARED P	11,974.05	0.00	2,851.32	14,825.37
KRUSKO, PATRICIA	87,902.79	0.00	0.00	87,902.79
KUJAWSKI, DAVID J	48,447.79	0.00	1,417.00	49,864.79
KURKER, REGINA	1,470.00	0.00	0.00	1,470.00
KUZNEZOV, KRISTEN	0.00	0.00	1,675.00	1,675.00
KUZNEZOV, PATRICIA D	68,587.21	0.00	1,840.00	70,427.21
KUZNEZOV, SHEVON	1,500.24	0.00	0.00	1,500.24
KUZNEZOV, SHEVON E	45,680.85	0.00	0.00	45,680.85
LAGOA, JONATHAN M	29,021.75	15,418.00	39,257.78	83,697.53
LAGOA, PAUL J	29,021.75	4,698.82	20,842.47	54,563.04
LAIRE, FREDERICK T	73,345.59	0.00	0.00	73,345.59
LAMONICA, KAREN A	1,161.85	0.00	0.00	1,161.85

LAMPERTI, MAUREEN C	429.95	0.00	0.00	429.95
LANCASTER, ADRIA	42,184.47	0.00	78.00	42,262.47
LANE, CAROL A	33.76	0.00	0.00	33.76
LANE, GERARD R	405.33	0.00	443.10	848.43
LANE, MARGARET I	650.00	0.00	0.00	650.00
LANZONI, ANGELA M	325.00	0.00	0.00	325.00
LANZONI, CHRISTINE L	38,706.90	0.00	260.00	38,966.90
LANZONI, LISA A	195.00	0.00	0.00	195.00
LARACY, MICHAEL K	87,851.64	0.00	0.00	87,851.64
LARKIN, BRIAN P	65,610.28	0.00	2,362.50	67,972.78
LASALLE, ANN E	19,569.67	0.00	832.46	20,402.13
LATESSA, BETH A	1,542.59	0.00	0.00	1,542.59
LAVALLEE, PATRICIA	70,993.58	0.00	234.00	71,227.58
LAVANCHY, ANNE MARIE	980.00	0.00	0.00	980.00
LAWLOR, MICHELLE L	157.50	0.00	0.00	157.50
LAZZARO, JANE M	19,872.68	0.00	831.63	20,704.31
LAZZARO, NICOLE	380.00	0.00	0.00	380.00
LEAHY, CARLA J	50,845.28	16,558.88	891.52	68,295.68
LEARDO, MARILYN L	10,827.32	0.00	2,455.60	13,282.92
LEBLANC, ROBERT	50,302.54	0.00	600.00	50,902.54
LEE, DEBORAH A	6,878.73	0.00	0.00	6,878.73
LEE, NATALIE J	204.00	0.00	0.00	204.00
LEE, ROBERT J	0.00	0.00	3,842.00	3,842.00
LEITZ, EDWARD J	53,650.29	0.00	29.28	53,679.57
LELAND, FRED T	83,976.76	0.00	35,071.75	119,048.51
LEMIEUX, SANDRA L	15,890.65	0.00	1,601.49	17,492.14
LENEY, BETH J	30.00	0.00	0.00	30.00
LEONARD, DARLENE M	35,124.88	798.24	0.00	35,923.12
LEPPER, ROSS J	891.14	0.00	0.00	891.14
LERNER, SHERYL A	74,714.05	0.00	2,070.00	76,784.05
LEWIS, ANDREW H	351.00	0.00	0.00	351.00
LIGHTBODY, ERIC J	14.16	0.00	0.00	14.16
LIGHTBODY, JOHN	1,301.34	0.00	439.80	1,741.14
LIND, WALTER S	51,909.72	3,789.35	6,736.18	62,435.25
LINDEN, LISA M	66,482.38	0.00	60.04	66,542.42
LINDH, MARGARET E	2,940.00	0.00	0.00	2,940.00
LIPSETT, RICHARD W	50,929.76	6,822.17	208.00	57,959.93
LIPSETT, STEPHEN J	1,742.14	0.00	0.00	1,742.14
LOFLIN, EMILY S	42,152.84	0.00	2,035.02	44,187.86
LOOMIS, LESLIE	33,902.15	0.00	0.00	33,902.15
LOTSBOM, CAROLYN J	5,706.30	0.00	0.00	5,706.30
LOVE, LUANN R	18,963.02	0.00	2,223.00	21,186.02
LUCAS, ELIZABETH	23,994.03	0.00	350.00	24,344.03
LUCAS, VALERIE L	1,330.00	0.00	0.00	1,330.00
LYNCH, DIANE E	19,268.97	0.00	618.28	19,887.25
LYNCH, LINCOLN D	141,698.23	0.00	2,700.00	144,398.23
LYNCH, STEVEN R	70,479.35	0.00	0.00	70,479.35
LYONS, CHARLES P	36,356.88	6,071.08	2,090.00	44,517.96
LYONS, KATHLEEN M	67,607.56	0.00	125.00	67,732.56

MACCINI PAVLOFF, LYND A	70,993.58	0.00	5,489.70	76,483.28
MACCONNELL, PATRICIA A	52,671.20	1,082.11	0.00	53,753.31
MACDONALD, MARIE J	167.43	0.00	0.00	167.43
MACKENZIE, CALEY A	2,109.00	0.00	0.00	2,109.00
MACKENZIE, CHRISTOPHER M	53,183.87	4,692.52	16,754.48	74,630.87
MACKENZIE, JOANNE P	87.37	0.00	0.00	87.37
MACKENZIE, MARGARET M	10,836.10	0.00	0.00	10,836.10
MACLELLAN, ANNETTE M	8,174.77	0.00	0.00	8,174.77
MACOMBER, LAUREN E	3,037.75	0.00	0.00	3,037.75
MADDEN, CATHY	194.10	0.00	0.00	194.10
MADDEN, CATHY M	3,074.88	0.00	0.00	3,074.88
MADDEN, MICHAEL A	31,439.51	6,935.56	1,707.63	40,082.70
MADDEN, WILLIAM A	53,047.53	15,000.98	22,725.73	90,774.24
MADGE, JOHANNA L	65,116.63	0.00	0.00	65,116.63
MAHAN, SUZANNE L	11,457.79	0.00	0.00	11,457.79
MAHONEY, JOHN W	48,994.05	0.00	0.00	48,994.05
MAHONEY, KEVIN R	52,109.72	2,299.95	7,802.32	62,211.99
MAIDER, CAROLINE M	70.00	0.00	0.00	70.00
MAIMONE, DEBORAH A	22,896.88	309.69	0.00	23,206.57
MALETTE, PAUL S	700.00	0.00	0.00	700.00
MALFY, KATHLEEN A	11,606.82	0.00	175.00	11,781.82
MALIN, LINDA F	11,470.82	0.00	0.00	11,470.82
MALONE, CAROLINE M	207.50	0.00	0.00	207.50
MALONE, ELIZABETH J	798.00	0.00	0.00	798.00
MANDEVILLE, SUSAN H	12,378.50	0.00	780.58	13,159.08
MANELA, KATHRYN K	23,337.03	0.00	0.00	23,337.03
MANGANELLO, ALBERT	51,996.64	12,661.03	13,560.73	78,218.40
MANGANO, SUSAN S	18,453.65	0.00	0.00	18,453.65
MANNING, LINDA A	3,733.49	0.00	0.00	3,733.49
MANSEN, MICHAEL P	43,429.84	6,775.56	256.00	50,461.40
MANSEN, PAUL K	49,019.88	11,882.08	344.00	61,245.96
MANSON, SCOTT	47,717.48	14,322.88	0.00	62,040.36
MARAGHY, SUSAN M	24,953.62	0.00	1,674.40	26,628.02
MARCHAND, MELISSA A	54,915.61	0.00	0.00	54,915.61
MARINELLI, M.Z.	10,032.89	0.00	0.00	10,032.89
MAROUN, JOSEPHINE M	28,714.14	0.00	0.00	28,714.14
MARSHALL, JULIE M	1,105.00	0.00	0.00	1,105.00
MASALSKY, ELIZABETH J	25,330.06	301.56	0.00	25,631.62
MASSARELLI, PAULA A	6,227.98	0.00	10.37	6,238.35
MASSEY, JUDITH A	70,993.58	0.00	427.50	71,421.08
MASTERSON, JEAN M	112.44	0.00	0.00	112.44
MATTSON, JEFFREY A	38,613.74	9,602.92	2,050.00	50,266.66
MATTSON, JOHN W	65,744.69	23,524.14	12,743.51	102,012.34
MATTSON, RICHARD E	88,249.91	0.00	259.00	88,508.91
MAXWELL-ROUNDS, LISA A	22,204.87	0.00	2,464.60	24,669.47
MAY, INEZ D	0.00	0.00	4,035.00	4,035.00
MAYER, GREGORY S	69,457.66	0.00	750.00	70,207.66
MCAVOY, DIANE M	560.00	0.00	0.00	560.00
MCBRINE, JUDY A	71,912.03	0.00	0.00	71,912.03

MCCABE, DAVID W	8,120.00	0.00	0.00	8,120.00
MCCABE, JANICE E	10,993.72	0.00	350.00	11,343.72
MCCABE, KAREN M	0.00	0.00	0.00	0.00
MCCALL, PHILIP F	52,933.76	15,007.12	304.00	68,244.88
MCCARTHY, RICHARD	38,877.44	10,650.97	484.00	50,012.41
MCCARTHY, ROBERT F	690.75	0.00	0.00	690.75
MCCARTY, LAURA C	562.59	0.00	0.00	562.59
MCCLUSKEY, BRIAN E	42,270.71	0.00	0.00	42,270.71
MCCOMB, NATALIE K	704.00	0.00	0.00	704.00
MCCORMACK, PHILIP T	56.97	0.00	0.00	56.97
MCCORMICK, JOYCE C	41,928.80	11,932.95	750.00	54,611.75
MCCULLOUGH, MICHELE C	140.00	0.00	0.00	140.00
MCCUSKER, CATHERINE R	140.00	0.00	0.00	140.00
MCDAVITT, LAWRENCE W	55,223.36	8,837.86	384.00	64,445.22
MCDAVITT, M. ELEANOR	41.20	0.00	0.00	41.20
MCDEED, KAREN T	60,543.35	0.00	0.00	60,543.35
MCDONAGH, MARTIN S	63,488.01	29,941.30	62,069.56	155,498.87
MCDONALD, EMILY K	276.25	0.00	0.00	276.25
MCDONALD, KATHLEEN T	14,328.33	0.00	0.00	14,328.33
MCDONALD, PATRICIA A	6,020.00	0.00	0.00	6,020.00
MCDONNELL, THOMAS F	75,953.64	0.00	906.97	76,860.61
MCDONOUGH, CAMERON B	414.38	0.00	0.00	414.38
MCDONOUGH, CAROLYN J	40,688.86	0.00	4,219.00	44,907.86
MCDONOUGH, COLIN J	1,874.44	0.00	0.00	1,874.44
MCDONOUGH, SANDRA J	19,909.78	0.00	0.00	19,909.78
MCELANEY, TAMMIE L	52,937.84	0.00	4,046.40	56,984.24
MCELHINNEY, DEBORAH A	64,122.14	0.00	0.00	64,122.14
MCGIBBON, VIRGINIA S	1,746.91	0.00	0.00	1,746.91
MCGILVRAY, HEIDI L	63,547.86	0.00	0.00	63,547.86
MCGLOIN, JULIE A	22,406.99	0.00	1,743.58	24,150.57
MCGOVERN, DANIEL H	333.00	0.00	0.00	333.00
MCGOVERN, KELLY I	390.00	0.00	0.00	390.00
MCGRATH, JOHN J	22,165.03	2,129.67	0.00	24,294.70
MCGRATH, LEAH I	193.85	0.00	0.00	193.85
MCHUGH, CLAIRE E	63,176.02	0.00	1,302.50	64,478.52
MCKEE, WILLA-ANN	64,847.35	0.00	0.00	64,847.35
MCKELLIGAN, LINDA S	73,182.78	0.00	8,808.82	81,991.60
MCKENZIE, DANIEL R	0.00	0.00	1,550.00	1,550.00
MCKERNAN, REBECCA W	17,822.28	0.00	0.00	17,822.28
MCLAUGHLIN, CHARLES J	4,748.95	0.00	0.00	4,748.95
MCMACKIN, JANE	110.83	0.00	0.00	110.83
MCMAHAN, BETTEANNE E	70,993.58	0.00	1,556.00	72,549.58
MCMENIMEN, KERRY L	44,782.56	0.00	5,603.04	50,385.60
MCMILLAN, HEATHER L	27,063.24	0.00	231.66	27,294.90
MCSHARRY, KATHLEEN A	21,639.69	0.00	0.00	21,639.69
MCSWEENEY, CELESTE M	77,702.25	0.00	0.00	77,702.25
MCTIGHE, JOHN M	45,553.63	441.48	8.00	46,003.11
MEAD, JENNIFER K	0.00	0.00	4,725.00	4,725.00
MEDAILLEU, APRIL M	77.78	0.00	0.00	77.78

MEE, JOHN H	78,680.92	0.00	0.00	78,680.92
MEEGAN, RACHEL A	253.92	0.00	0.00	253.92
MEEHAN, WILLIAM F	0.00	0.00	5,910.00	5,910.00
MEHTA, ARTI P	87,902.79	0.00	0.00	87,902.79
MELANSON, VIRGINIA E	13,365.96	0.00	350.00	13,715.96
MELLETT, ERIN A	698.76	0.00	0.00	698.76
MELLO, CHARLENE L	5,075.19	0.00	0.00	5,075.19
MENNO, LAUREN R	195.00	0.00	0.00	195.00
MENNO, SUSAN M	24,167.38	0.00	0.00	24,167.38
MENYO, LINDA M	47,389.05	0.00	0.00	47,389.05
MERCANDETTI, STEPHANIE A	64,958.34	0.00	0.00	64,958.34
MERRIGAN, BRIAN F	298.00	0.00	0.00	298.00
MEYER, MELISSA M	1,960.00	0.00	0.00	1,960.00
MICALE, JOANNE C	20,781.93	0.00	2,560.57	23,342.50
MILES, SARAH L	34,814.46	0.00	0.00	34,814.46
MILLER, ALBERT	99.91	0.00	0.00	99.91
MILLER, FAYE L	796.50	0.00	1,120.50	1,917.00
MILLIGAN, ELIZABETH A	76,115.13	0.00	2,419.28	78,534.41
MILLO, VIRGINIA	750.00	0.00	0.00	750.00
MILNE, KATHLEEN D	72,396.73	0.00	1,335.00	73,731.73
MILNE, LEAH A	48,665.04	0.00	2,681.96	51,347.00
MILONAS, SARAH E	23,948.28	0.00	342.50	24,290.78
MINNICK, LINDA F	65,116.63	0.00	375.00	65,491.63
MITCHELL, WILLIAM E	0.00	0.00	2,264.00	2,264.00
MOISE, JEAN E	17,593.94	0.00	1,295.00	18,888.94
MOISE, JESSICA M	1,049.10	0.00	1,993.29	3,042.39
MOISE, JULIE A	2,246.75	0.00	0.00	2,246.75
MONIZ, SUSAN C	38,861.16	0.00	0.00	38,861.16
MOORE, CAROL M	80,133.73	0.00	0.00	80,133.73
MORALES-MCCANN, MARIANNE M	25,833.92	0.00	0.00	25,833.92
MORANDI, THOMAS J	52,009.72	29,852.96	9,211.10	91,073.78
MORASH, ANNE B	210.00	0.00	0.00	210.00
MORGAN, MICHAEL F	24,663.42	0.00	280.00	24,943.42
MORRELL, JENNIFER F	67,178.51	0.00	3,316.40	70,494.91
MORRIS, THOMAS D	85,816.23	0.00	814.86	86,631.09
MORRISON, SUSAN B	55,957.59	0.00	0.00	55,957.59
MORSE, KRISTEN	63,176.02	0.00	0.00	63,176.02
MORTALI, KATHLEEN	5,568.00	0.00	0.00	5,568.00
MORTALI, KATHLEEN M	7,387.59	0.00	150.00	7,537.59
MORTALI, MARY T	13,635.07	0.00	1,000.00	14,635.07
MORTALI, MITCHELL P	1,040.00	0.00	1,206.70	2,246.70
MOSES, JAMES	52,774.99	17,629.84	9,001.45	79,406.28
MOSMAN, JEAN C	280.00	0.00	0.00	280.00
MUCCIARONE, KAITLIN J	715.00	0.00	2,264.00	2,979.00
MULDOWNEY, AMY M	18,672.37	0.00	0.00	18,672.37
MULLANEY, DANIEL R	70,993.58	0.00	7,121.48	78,115.06
MULLEN, KATHLEEN R	13,026.31	0.00	12.62	13,038.93
MUNNELLY, JOSEPH D	21,791.61	2,622.45	668.95	25,083.01

MUNOZ-BENNETT, ADRIAN A	66,366.48	0.00	7,875.00	74,241.48
MUNRO, ROBERT	387.01	0.00	0.00	387.01
MURPHY, CATHERINE J	30,938.58	0.00	364.00	31,302.58
MURPHY, COURTNEY S	48,447.79	0.00	0.00	48,447.79
MURPHY, JANICE M	7,404.07	0.00	0.00	7,404.07
MURPHY, KERIANNE	605.00	0.00	0.00	605.00
MURPHY, KIM A	15,684.94	0.00	556.44	16,241.38
MURPHY, MARIANNE	74,309.18	0.00	4,725.00	79,034.18
MURPHY, PATRICIA	95.69	0.00	0.00	95.69
MURPHY, PATRICK M	0.00	0.00	2,658.00	2,658.00
MURPHY, ROBERT T	66,519.78	0.00	5,824.06	72,343.84
MURPHY, SUSAN	70,993.58	0.00	375.00	71,368.58
MYERS, JAMES T	198.00	0.00	0.00	198.00
MYERS, MICHAEL J	140.00	0.00	0.00	140.00
NADEAU, ELLEN H	0.00	0.00	48.00	48.00
NADEAU, SUZANNE R	17,851.90	0.00	0.00	17,851.90
NADO, MARJORIE A	6,408.60	0.00	0.00	6,408.60
NAFF, JOHN G	23,275.56	0.00	0.00	23,275.56
NAGINS, MARY E	6,625.46	0.00	1,021.30	7,646.76
NAGLE, LUCINA	16,331.73	0.00	433.86	16,765.59
NAISMITH, LORI L	58,884.90	0.00	375.00	59,259.90
NARDELLI, ALEXANDRA A	1,250.88	0.00	0.00	1,250.88
NARDELLI, JACQUELYN E	5,535.89	0.00	0.00	5,535.89
NARYSHKOVA, IRINA	34,227.58	0.00	0.00	34,227.58
NASHAWATY, ELIZABETH R	43,231.85	0.00	124.90	43,356.75
NATHAN, DANIELLE L	66,869.77	0.00	78.00	66,947.77
NEE, MATTHEW	110.50	0.00	0.00	110.50
NELLIGAN, KERRY H	2,065.76	0.00	0.00	2,065.76
NELSON, HAYLEY L	1,260.00	0.00	0.00	1,260.00
NELSON, MARK T	180.63	0.00	0.00	180.63
NELSON, RACHEL V	712.00	0.00	0.00	712.00
NETHERCOTE, LUCILLE F	48,665.04	0.00	478.00	49,143.04
NEUBAUER, JOHN J	82,910.62	0.00	2,350.00	85,260.62
NEWMAN, ELLEN M	65,116.63	0.00	124.90	65,241.53
NEWMAN, HEIDI S	23,081.58	0.00	266.94	23,348.52
NEWMAN, SUSAN S	19,551.20	0.00	105.99	19,657.19
NEWSOME, LISA D	63,176.02	0.00	0.00	63,176.02
NICHOLS, ADAM C	59.50	0.00	0.00	59.50
NILAND, SHEILA	1,150.00	0.00	0.00	1,150.00
NIXON, GAIL	57,752.11	0.00	0.00	57,752.11
NIZIAK, BRADLEY	750.12	0.00	0.00	750.12
NODA, YASUKO	10,708.94	0.00	175.00	10,883.94
NOLAN, PAUL J	999.40	0.00	0.00	999.40
NORBERG, ELIZABETH E	708.00	0.00	0.00	708.00
NORTON, CHAD	49,716.88	0.00	0.00	49,716.88
NORTON, EDWARD J	48,298.48	8,666.66	0.00	56,965.14
NOTO, KAREN A	44,183.13	0.00	2,974.77	47,157.90
NOTTEBART, COURTNEY F	38,334.66	0.00	5,548.12	43,882.78
NOTTINGHAM, JUSTIN L	770.00	0.00	0.00	770.00

NOTTINGHAM, NATHAN	206.25	0.00	0.00	206.25
NOTTINGHAM, NATHAN J	15,462.72	0.00	914.68	16,377.40
NUGENT, SEAN P	0.00	0.00	4,803.10	4,803.10
NUNES, AUDREY E	264.46	0.00	0.00	264.46
NUNES, HARRY A	214.33	0.00	0.00	214.33
OBAR, SAMUEL D	2,255.85	0.00	0.00	2,255.85
OBERACKER, BRIAN W	43,273.86	0.00	4,718.00	47,991.86
OBERG, LAUREL L	3,390.00	0.00	0.00	3,390.00
O'BRIEN, LAURA	13,379.11	0.00	919.18	14,298.29
O'BRIEN, ROBERT E	110,722.18	0.00	0.00	110,722.18
O'BRIEN, ROBIN G	34,977.34	0.00	0.00	34,977.34
O'BRIEN, TRACEY M	7,700.00	0.00	0.00	7,700.00
O'COIN, RYAN W	416.51	0.00	0.00	416.51
O'CONNELL, JAMES	53,860.78	20,978.81	24,107.50	98,947.09
O'CONNELL, WILLIAM	11,305.00	0.00	0.00	11,305.00
O'CONNELL, WILLIAM B	0.00	0.00	4,924.00	4,924.00
O'CONNOR-ZANELLO, MAUREEN A	56,267.94	0.00	1,193.50	57,461.44
O'DONNELL, KERRI L	44,945.96	0.00	60.04	45,006.00
O'DRISCOLL, CHERYL A	10,135.99	0.00	0.00	10,135.99
OGBAEGBE, PHILIAN N	333.00	0.00	0.00	333.00
O'HARA, ALISON E	72,396.73	0.00	287.50	72,684.23
O'LEARY, JOHN P	40,688.86	0.00	3,043.64	43,732.50
OLIVEIRA, KIM	1,218.95	0.00	0.00	1,218.95
OLIVEIRA, KIM O	66,519.78	0.00	800.66	67,320.44
OLLIS, HELEN A	203.69	0.00	0.00	203.69
OLLIS, RACHEL A	65.00	0.00	0.00	65.00
OLSEN, LUCIA M	40,688.86	0.00	100.00	40,788.86
OLSON, ELIZABETH C	3,604.05	0.00	0.00	3,604.05
OLSON, SARA J	176.61	0.00	0.00	176.61
O'MALLEY, MARYELLEN	77,128.30	0.00	5,476.30	82,604.60
O'MALLEY, WILLIAM T	56,267.94	0.00	1,550.00	57,817.94
O'NEIL, CHARLES T	4,200.00	0.00	0.00	4,200.00
O'NEIL, KAREN G	1,150.00	0.00	0.00	1,150.00
O'NEILL, KAREN E	74,714.05	0.00	20.66	74,734.71
ORAM, AMY C	70,993.58	0.00	0.00	70,993.58
ORECCHIO, LISA M	70.00	0.00	0.00	70.00
ORMBERG, MARGARET	697.19	0.00	0.00	697.19
O'ROURKE, THEODORE H	51,809.72	7,220.89	9,181.46	68,212.07
ORR, SUSAN E	66,000.23	0.00	0.00	66,000.23
OSBORNE, LISA D	76,117.20	0.00	30.02	76,147.22
O'TOOLE, PATRICK J	75,935.77	0.00	500.00	76,435.77
O'TOOLE, SUSAN R	75,075.18	0.00	598.00	75,673.18
OUELLETTE, CARLY B	22.09	0.00	0.00	22.09
OULTON, ANN S	240.00	0.00	0.00	240.00
OXLEY, MARY K	21,071.43	0.00	509.00	21,580.43
PADIS, LAURA M	37,277.86	0.00	1,447.00	38,724.86
PAGLARI, PETER	116.41	0.00	0.00	116.41
PAINTEN, EMILY E	354.00	0.00	0.00	354.00

PAINTEN, FRANCINE M	9,060.82	0.00	520.00	9,580.82
PALACIOS, LINDA	650.24	0.00	0.00	650.24
PALACIOS, LINDA T	23,558.95	0.00	475.00	24,033.95
PALERMO, MARIE A	38.00	0.00	0.00	38.00
PALMER, STEVEN	67,715.95	290.16	23,783.16	91,789.27
PALMIERI, ARMONDO	49.14	0.00	0.00	49.14
PANCIOCCO, NICOLE M	352.00	0.00	0.00	352.00
PANOS, KATHY	56,042.09	0.00	0.00	56,042.09
PANOS, PETER C	3,924.00	0.00	0.00	3,924.00
PARLON, THOMAS G	195.00	0.00	0.00	195.00
PARTYKA, AMANDA P	55,307.22	0.00	2,926.00	58,233.22
PASCHAL, STEPHEN C	1,271.01	0.00	0.00	1,271.01
PATTERSON, STEVEN W	25,619.69	0.00	9,525.00	35,144.69
PAVIA-SHIELDS, JENNIFER A	7,401.93	0.00	0.00	7,401.93
PAYNE, LESLIE J	1,260.00	0.00	0.00	1,260.00
PEARSON, LISA M	72,973.50	0.00	1,407.28	74,380.78
PEARSON, SCOTT M	42,693.61	1,861.63	3,764.77	48,320.01
PECK, CAROL A	72,941.89	0.00	970.86	73,912.75
PECKHAM, ROSE M	77,805.67	0.00	0.00	77,805.67
PECKINPAUGH, PAMELA H	74,714.05	0.00	0.00	74,714.05
PEEBLES, ALLAN G	48,780.16	8,077.04	448.00	57,305.20
PEEBLES, PATRICIA	9,501.61	0.00	1,427.26	10,928.87
PELICK, BETH M	33.76	0.00	0.00	33.76
PELLOWE, ANN E	55,687.44	0.00	0.00	55,687.44
PELZMAN, LILLY P	76,404.59	0.00	622.72	77,027.31
PEMBER, CHERYL A	48,905.44	0.00	0.00	48,905.44
PENDERGAST, TRACY A	0.00	0.00	3,265.00	3,265.00
PENZA, JEANETTE A	50.64	0.00	0.00	50.64
PEPIN, KATHLEEN S	7,275.65	0.00	122.93	7,398.58
PERCIACCANTE, THOMAS J	75,706.14	0.00	0.00	75,706.14
PERCY, HUGH P	41,659.62	4,481.19	160.00	46,300.81
PERRON, MICHELLE V	64,532.83	0.00	3,333.00	67,865.83
PERRON, STEPHEN G	36,488.83	8,207.69	1,885.63	46,582.15
PETERS, ARTHUR E	38,040.80	6,431.74	2,120.00	46,592.54
PETERSON, KATHLEEN A	52,534.65	0.00	0.00	52,534.65
PETRILLO, ADRIANA	5,354.04	0.00	0.00	5,354.04
PETROSH, ORYSIA O	24,822.58	0.00	862.16	25,684.74
PHINNEY, EILEEN C	20,022.55	71.97	0.00	20,094.52
PIERCE, ELIZABETH M	70,993.58	0.00	875.00	71,868.58
PINEAU, LOIS A	50,146.44	0.00	1,111.86	51,258.30
PINTO, TAMMY L	26,934.49	0.00	0.00	26,934.49
PITMAN, KERRY L	280.00	0.00	0.00	280.00
PLANK, GAIL L	54,242.51	0.00	10,169.28	64,411.79
POELAERT, CAROL L	68,081.91	0.00	0.00	68,081.91
POIRIER, PAUL F	47,695.49	6,119.23	0.00	53,814.72
POLO, GERRI E	71,885.63	0.00	381.90	72,267.53
POMER, COURTNEY L	2,162.50	0.00	0.00	2,162.50
POMER, SAMANTHA C	514.00	0.00	0.00	514.00
POPP, DARYL W	65,116.63	0.00	936.00	66,052.63

PORTANOVA, SUSAN M	4,061.88	0.00	0.00	4,061.88
POTASH, SHERRILL A	18,276.69	0.00	0.00	18,276.69
POTSIS, CHRISTINE	70,993.58	0.00	1,151.62	72,145.20
POULIN, CHANELLE A	367.50	0.00	0.00	367.50
POUND, MICHELLE V	5,362.38	0.00	0.00	5,362.38
POWER, MICHAEL F	77,066.06	0.00	20.66	77,086.72
POWERS, WILLIAM J	70,993.58	0.00	4,035.00	75,028.58
POZNICK, LAURA A	25,215.70	0.00	0.00	25,215.70
PREIBIS, WALTER R	19,007.23	0.00	0.00	19,007.23
PRENDERGAST, RYAN E	108.00	0.00	0.00	108.00
PRENDERGAST, SHANNON M	728.50	0.00	0.00	728.50
PRETTI, JOANNE K	70,993.58	0.00	403.00	71,396.58
PRINDALL, SUSAN Y	69,954.67	0.00	431.18	70,385.85
PROCTOR, MARION M	95.69	0.00	0.00	95.69
PRUDHOMME, DEBRA R	53,650.29	0.00	699.94	54,350.23
PURICELLI, SUZANNE	70,993.58	0.00	0.00	70,993.58
PYNE, DAVID A	52,109.72	7,781.18	8,035.53	67,926.43
PYRON, WAYNE R	46,584.00	11,499.20	793.60	58,876.80
QUANN, GILLIAN B	70.00	0.00	0.00	70.00
QUANN, NANCY M	20,897.52	0.00	0.00	20,897.52
QUIGLEY, CHARLES F	71,086.12	0.00	0.00	71,086.12
QUINLAN, EMILY G	1,271.25	0.00	0.00	1,271.25
QUINLAN, PATRICIA A	35,172.34	0.00	100.20	35,272.54
QUINLAN, RORY J	1,632.50	0.00	0.00	1,632.50
QUINN, DEIRDRE A	52.50	0.00	0.00	52.50
QUINN, JENNIFER A	1,681.75	0.00	0.00	1,681.75
QUINN, KEELIN M	32.00	0.00	0.00	32.00
RADAZ, TIFFANY D	38,425.47	0.00	420.64	38,846.11
RAINIE, DAMON I	80,458.25	0.00	588.20	81,046.45
RAMIREZ, PAOLA A	1,481.76	0.00	0.00	1,481.76
RANALDI, DEBORAH A	78.93	0.00	0.00	78.93
RANALLI, LISA	340.00	0.00	0.00	340.00
RANSOW, ELLEN G	24,015.55	0.00	0.00	24,015.55
RATNER, BARRY	1,925.00	0.00	0.00	1,925.00
RATNER, BARRY E	70,993.58	0.00	4,406.02	75,399.60
RATYNA, ANTHONY J	55,307.22	0.00	0.00	55,307.22
RAVELSON, BRUCE J	77,619.35	0.00	0.00	77,619.35
RAYNER, CYNTHIA A	6,375.75	0.00	0.00	6,375.75
REARDON, JAMES G	120.63	0.00	0.00	120.63
REARDON, PATRICIA	120.63	0.00	0.00	120.63
REDDY, ALLAN J	47,094.24	8,471.19	232.00	55,797.43
REELEY, ALICE B	151.13	0.00	0.00	151.13
REGAN, DIANNE M	5,250.00	0.00	0.00	5,250.00
REHILL, WILLIAM	4,316.00	0.00	0.00	4,316.00
REICHHELD, JENNIFER L	64,079.41	0.00	907.96	64,987.37
REID, ALISON S	76,404.59	0.00	0.00	76,404.59
REID, ELIZABETH A	33,937.65	0.00	0.00	33,937.65
RHODES, TIFFANY R	64,439.06	0.00	2,510.04	66,949.10
RICE, JEFFERY S	51,177.12	9,620.83	972.00	61,769.95

RICHARDS, KATHERINE A	76,218.27	0.00	807.30	77,025.57
RICHMOND-FALZONE, CYNTHIA L	24,953.62	0.00	1,300.00	26,253.62
RIEGEL, ADAM H	836.06	0.00	0.00	836.06
RILEY, DOREEN M	35,997.92	0.00	0.00	35,997.92
RINALDI, SHEILA E	66,482.38	0.00	0.00	66,482.38
RIOS, MARISOL	25,463.02	0.00	950.00	26,413.02
RIZZO, LISA M	65,773.56	0.00	338.00	66,111.56
RIZZO, RONALD	2,520.00	0.00	0.00	2,520.00
RIZZO, RONALD A	66,519.78	0.00	0.00	66,519.78
ROBBINS, JOANNE M	58,485.36	0.00	0.00	58,485.36
ROBBINS, TRACY L	140.00	0.00	0.00	140.00
ROBERTS, JENNIFER F	44,245.78	0.00	520.00	44,765.78
ROBINSON, KELLIE C	70,993.58	0.00	0.00	70,993.58
ROBINSON, LAURA	5,028.01	0.00	0.00	5,028.01
ROBINSON, LAURA L	7,258.68	0.00	0.00	7,258.68
ROBINSON, TRACY C	42,596.16	0.00	0.00	42,596.16
ROCKWOOD, CHRISTINA H	44,782.56	0.00	963.00	45,745.56
ROCKWOOD, ELIZABETH M	2,174.00	0.00	0.00	2,174.00
ROCKWOOD, EMILY C	737.48	0.00	0.00	737.48
ROCKWOOD, KATHLEEN L	16,547.66	0.00	175.00	16,722.66
ROCKWOOD, MARY	221.50	0.00	0.00	221.50
ROCKWOOD, RAYMOND	209.21	0.00	0.00	209.21
ROCKWOOD, SUZANNE M	24,292.97	0.00	156.00	24,448.97
RODGER, LISA M	33,300.20	0.00	285.00	33,585.20
ROGERS, JOSEPH M	976.50	0.00	0.00	976.50
ROMELCZYK, GERALD	88,202.79	0.00	0.00	88,202.79
ROOF, SARAH	1,081.50	0.00	0.00	1,081.50
ROSENTHAL, IRMA L	3,710.00	0.00	0.00	3,710.00
ROSENTHAL, MARK T	0.00	0.00	0.00	0.00
ROSS, RALPH A	65,116.63	0.00	390.00	65,506.63
ROTHENBERG, DOREEN M	25,346.74	0.00	65.00	25,411.74
ROWAN, JOSEPH G	12,879.72	0.00	141.23	13,020.95
ROWAN, LYNN S	50,083.52	0.00	2,118.54	52,202.06
RUMMELL, JUDITH H	7,280.00	0.00	0.00	7,280.00
RUSCITO, MARY ANN	74,714.05	0.00	0.00	74,714.05
RUSSAU, JANE P	22,708.34	434.02	0.00	23,142.36
RUSSELL, WALTER B	58.08	0.00	0.00	58.08
RYAN, CHRISTINE	72,300.99	0.00	5,390.00	77,690.99
RYAN, DANIEL J	46,398.64	9,106.34	312.00	55,816.98
RYAN, HELEN K	133.54	0.00	0.00	133.54
RYAN, HELEN M	0.00	0.00	0.00	0.00
RYAN, HELEN T	75.83	0.00	0.00	75.83
RYAN, JOSEPH	44,183.13	0.00	0.00	44,183.13
RYAN, KARINA A	37,724.19	0.00	1,060.80	38,784.99
RYAN, KATHRYN G	35,496.83	0.00	0.00	35,496.83
RYAN, LAURA A	15,370.19	0.00	702.00	16,072.19
RYAN, RICHARD	18,546.05	170.65	17,915.04	36,631.74
RYAN, THOMAS R	480.00	0.00	0.00	480.00
RYAN, WILLIAM P	50.64	0.00	0.00	50.64

RYDER, LEEANN M	60.00	0.00	0.00	60.00
SAIA, DORA M	10,161.98	0.00	175.00	10,336.98
SALENIK-RACCUIA, ELIZABETH A	67,468.64	0.00	390.00	67,858.64
SALVATORE, SYDNI K	693.00	0.00	0.00	693.00
SALZBERG, PETER B	82,333.32	0.00	31,658.57	113,991.89
SAMMARCO, YVETTE A	32,039.70	0.00	0.00	32,039.70
SANTOMARCO, MICHAEL J	45,559.12	11,745.15	272.00	57,576.27
SANTOSPAGO, STEPHEN A	16,301.44	3,264.39	1,110.00	20,675.83
SARDELLA, BRENDALEE	357.76	0.00	0.00	357.76
SAREAULT, JAMES	2,257.50	0.00	0.00	2,257.50
SARIPALLI, LINDA A	76,952.54	0.00	234.00	77,186.54
SARNIE, TERESA M	1,565.84	0.00	10.58	1,576.42
SASSO, JAMES W	630.00	0.00	0.00	630.00
SAULNIER, RYAN W	0.00	0.00	4,678.00	4,678.00
SAUVE, BRAD R	4,385.64	0.00	0.00	4,385.64
SAVINI, DIANE F	34,026.47	0.00	150.00	34,176.47
SCANZIO, KENNETH J	17,777.85	0.00	996.12	18,773.97
SCARLATA, MARY E	34,672.69	0.00	150.00	34,822.69
SCHAPER, KAREN M	35,309.89	0.00	1,525.00	36,834.89
SCHNEIDER, GEORGE O	4,900.00	0.00	0.00	4,900.00
SCHOEN, CAROL R	38,659.10	0.00	0.00	38,659.10
SCHOOLCRAFT, KERRY J	6,739.37	0.00	0.00	6,739.37
SCOTT, DUSTIN J	65,116.63	0.00	5,090.00	70,206.63
SCOTT, MARY L	290.36	0.00	0.00	290.36
SCULLIN, LAURA M	12,943.24	0.00	0.00	12,943.24
SEGAL, JULIEANN M	48,447.79	0.00	78.00	48,525.79
SERREZE, SUSAN D	8,360.73	0.00	0.00	8,360.73
SERVANT, CHRISTINE E	40,688.86	0.00	1,066.00	41,754.86
SHARPE, PATRICIA J	36,877.12	0.00	0.00	36,877.12
SHAW, AMY E	1,243.13	0.00	0.00	1,243.13
SHAW, PATRICIA A	72,396.73	0.00	0.00	72,396.73
SHEA, BONNIE C	430.75	0.00	0.00	430.75
SHEA, CHRISTOPHER M	28,728.94	19,919.95	4,963.85	53,612.74
SHEA, COURTNEY D	1,042.14	0.00	0.00	1,042.14
SHEA, COURTNEY E	1,955.00	0.00	0.00	1,955.00
SHEA, MOLLY E	24,292.97	0.00	0.00	24,292.97
SHEEDY, CHRISTINE	490.00	0.00	0.00	490.00
SHEEHAN, LINDA	74.71	0.00	0.00	74.71
SHEERIN, AUDREY	91.34	0.00	0.00	91.34
SHEPPARD, JOHN F	293.64	0.00	0.00	293.64
SHONE, ROBERTA S	23,748.60	0.00	0.00	23,748.60
SHULTZ, EILEEN L	23,643.84	0.00	286.00	23,929.84
SIEGEL, ALICE	750.12	0.00	0.00	750.12
SIEGEL, ALICE A	58,884.90	0.00	1,144.00	60,028.90
SILVESTRO, TAYLOR A	252.50	0.00	0.00	252.50
SIMMONS, ROBERT	53,047.53	26,487.84	73,700.90	153,236.27
SIMONS, RICHARD T	70.00	0.00	0.00	70.00
SKWAR, KRYSTAL M	42,152.84	0.00	5,784.16	47,937.00
SLOANE, MARCIA C	80,404.69	0.00	0.00	80,404.69

SMALLEY, DEBORAH A	15,621.97	0.00	2,319.72	17,941.69
SMITH, DANIEL P. B	70.00	0.00	0.00	70.00
SMITH, DANIEL R	38,356.36	7,550.25	2,060.00	47,966.61
SMITH, DOROTHY M	54.11	0.00	0.00	54.11
SMITH, ELIZABETH M	14,172.37	0.00	1,491.00	15,663.37
SMITH, JANET C	18,276.90	0.00	300.00	18,576.90
SMITH, MEAGHAN O	955.51	0.00	0.00	955.51
SMITH, PAMELA	30,330.44	0.00	0.00	30,330.44
SMITH, STEPHEN H	65,744.69	26,181.45	7,468.53	99,394.67
SMITH, WARREN L	60,032.25	0.00	0.00	60,032.25
SMOLINSKY, DAVID P	54,487.57	21,170.06	47,407.10	123,064.73
SNUFFER, DENEEN T	35.00	0.00	0.00	35.00
SNYDER, SAMUEL H	52,053.07	20,483.83	10,579.62	83,116.52
SONGIN, DIANE M	22,314.70	0.00	54.27	22,368.97
SONGIN, JOHN P	45,768.24	3,365.64	112.00	49,245.88
SONGIN, TIMOTHY W	53,347.53	3,092.93	25,019.31	81,459.77
SOUSA, RICHARD B	38,906.96	12,198.26	1,446.25	52,551.47
SPENCE, PAMALA	50,324.28	410.97	0.00	50,735.25
SPILLANE, BRIAN E	45,220.96	9,746.87	280.00	55,247.83
SPILLANE, JOHN	61,839.92	0.00	5,000.04	66,839.96
SPINIELLO, CHRISTINA M	64,847.35	0.00	3,330.00	68,177.35
SPLAINE, EVELYN M	31,159.87	0.00	0.00	31,159.87
SPRAGUE, ALLISON M	17,147.80	0.00	692.00	17,839.80
SPRAGUE, JOANNE L	66,620.85	0.00	3,707.24	70,328.09
SPRAGUE, SUZANNE F	62,750.65	0.00	900.00	63,650.65
ST. MARTIN, DAVID R	73,143.35	0.00	5,486.56	78,629.91
ST.GEORGE, JEAN A	148.85	0.00	0.00	148.85
STACEY, SCOTT	51,902.43	33,801.66	9,672.34	95,376.43
STADELMANN, JO-ANN M	28,959.85	0.00	1,100.00	30,059.85
STAHL, MARGARET J	279.77	0.00	0.00	279.77
STAKUTIS, LINDA C	28,370.04	0.00	1,771.14	30,141.18
STANLEY, LAURA J	24,822.58	0.00	0.00	24,822.58
STANTON, MICHAEL J	96,516.56	0.00	600.00	97,116.56
STANTON, NANCY Z	2,201.41	0.00	0.00	2,201.41
STAPLETON, LOUISE D	744.00	0.00	0.00	744.00
STEDMAN, CAROLINE H	1,518.00	0.00	0.00	1,518.00
STILLMAN, RICHARD B	114,835.46	0.00	31,466.36	146,301.82
STONE, DEBORAH O	6,707.92	0.00	0.00	6,707.92
STORLAZZI, WENDY	6,160.00	0.00	0.00	6,160.00
STREET, KIRA A	1,107.54	0.00	0.00	1,107.54
STRICK, GORDON J	66,869.77	0.00	1,200.00	68,069.77
STUART, ROBIN L	70,993.58	0.00	2,964.50	73,958.08
STURGES, RICHARD M	70,993.58	0.00	917.56	71,911.14
SULLIVAN, ANITA G	750.00	0.00	0.00	750.00
SULLIVAN, BRIAN M	55,682.28	0.00	1,183.00	56,865.28
SULLIVAN, CHERYL A	6,676.64	0.00	0.00	6,676.64
SULLIVAN, DARRELLYN M	30,572.26	121.64	350.00	31,043.90
SULLIVAN, HEATHER	53,499.19	5,076.20	29,657.13	88,232.52
SULLIVAN, JOAN	77.07	0.00	0.00	77.07

SULLIVAN, KAREN	74,714.05	0.00	0.00	74,714.05
SULLIVAN, KEVIN	44,720.80	5,699.55	136.00	50,556.35
SULLIVAN, MARY E	72,396.73	0.00	3,359.98	75,756.71
SULLIVAN, MARY L	34.81	0.00	0.00	34.81
SULLIVAN, MELISSA A	1,462.50	0.00	0.00	1,462.50
SULLIVAN, TIMOTHY W	53,402.48	4,845.37	36,802.45	95,050.30
SULPRIZIO, PAULA N	1,165.74	0.00	0.00	1,165.74
SUNDBERG, LAWRENCE R	277.03	0.00	0.00	277.03
SUNDBERG, RUTH H	236.94	0.00	0.00	236.94
SWEENEY, KAREN M	35,579.09	0.00	0.00	35,579.09
SYLVIA, LAURIE A	22,683.18	0.00	150.00	22,833.18
SZYMANSKI, JEFFREY R	67,462.03	0.00	2,294.28	69,756.31
TACCONI, ANN T	457.03	0.00	0.00	457.03
TARAZI, CARINE N	70.00	0.00	0.00	70.00
TARBELL, LESTER J	99.91	0.00	0.00	99.91
TEMPESTA, KATHLEEN	7,993.93	0.00	0.00	7,993.93
TERP, RYAN J	1,060.50	0.00	0.00	1,060.50
THAYER, JOHN H	52,754.58	8,211.42	34,819.41	95,785.41
THEOCLES, CRYSTAL	8,565.63	0.00	0.00	8,565.63
THEODORE, MARY J	20,113.21	0.00	3,528.72	23,641.93
THERRIEN, MAURA A	750.00	0.00	0.00	750.00
THOMAS, JAMES F	52,041.60	14,000.44	240.00	66,282.04
THOMAS, JEANNE F	35,840.15	0.00	351.06	36,191.21
THOMAS, PRISCILLA M	291.56	0.00	0.00	291.56
THOMSON, JILL M	38,425.47	0.00	3,396.46	41,821.93
THOMSON, MARY E	38,425.47	0.00	0.00	38,425.47
THORNTON, TERRI B	72,021.57	0.00	520.00	72,541.57
THORSEN, STEPHANIE R	394.07	0.00	0.00	394.07
TIERNEY, DEBORAH A	65,116.63	0.00	750.00	65,866.63
TILLINGHAST, WALTER & BARBAR	520.00	0.00	0.00	520.00
TILLINGHAST, WALTER C	47.09	0.00	0.00	47.09
TOBEY, LEE M	59,621.63	0.00	1,430.02	61,051.65
TOLLAND, MARY C	63,176.02	0.00	0.00	63,176.02
TOMPKINS, KEITH W	10,768.94	0.00	2,868.00	13,636.94
TOMPKINS, WILLIAM L	69,098.36	0.00	12,943.84	82,042.20
TORIGIAN, JENNIFER A	48,447.79	0.00	260.00	48,707.79
TOWNSEND, LESLIE J	21,394.17	0.00	685.00	22,079.17
TRACY, KENNETH J	52,102.43	10,011.97	7,947.57	70,061.97
TRAFECANTY, ANTHONY M	180.00	0.00	0.00	180.00
TRANQUILLINO, MELISSA J	29,442.41	0.00	1,000.00	30,442.41
TRAVALINE, MATTHEW P	57,919.69	0.00	1,338.93	59,258.62
TRAVERS, GREGORY L	212.46	0.00	0.00	212.46
TRULL, MARYELLEN	439.92	0.00	0.00	439.92
TUDOR, VICKI R	6,246.96	0.00	0.00	6,246.96
TURNER, CHRISTINE	34,476.20	237.72	150.00	34,863.92
TURNER, MATTHEW T	8,836.59	0.00	0.00	8,836.59
TURNER, PATRICK S	2,749.77	0.00	0.00	2,749.77
TURNER, ROGER F	3,250.00	0.00	8,403.75	11,653.75

TWOMEY, SARAH M	55,754.00	0.00	325.00	56,079.00
TYNER, STEPHEN C	51,809.72	22,730.40	9,313.40	83,853.52
UDAHL, KELLY	22,854.29	0.00	2,869.81	25,724.10
UNDA, ELIZABETH A	700.00	0.00	0.00	700.00
UNDA, STEPHEN	49,008.59	11,454.84	376.00	60,839.43
VALLURI, UMA	4,830.00	0.00	0.00	4,830.00
VARGAS, MARY ELLEN	1,440.53	0.00	0.00	1,440.53
VERBECK, SARA	90.73	0.00	0.00	90.73
VERBISKY, SARAH E	2,676.68	0.00	0.00	2,676.68
VERDERBER, EDWARD T	0.00	0.00	3,651.00	3,651.00
VERDERBER, JOSEPH E	0.00	0.00	5,378.00	5,378.00
VETRINO, LINDSEY J	44,933.25	0.00	936.00	45,869.25
VEY, MARY	77,128.30	0.00	970.86	78,099.16
VILLA, CHRISTINA G	576.00	0.00	0.00	576.00
VILLA, DANIEL	4,680.58	0.00	0.00	4,680.58
VILLA, JO-ANNE E	57,919.69	0.00	858.00	58,777.69
VOSE, KATHLEEN M	75,207.70	0.00	0.00	75,207.70
WADLAND, SARAH A	73,674.10	0.00	41.84	73,715.94
WAISGERBER, STEPHEN R	71,897.13	0.00	1,698.62	73,595.75
WAITE, BROOKE	1,073.25	0.00	0.00	1,073.25
WAITEKUS, LEAH R	1,176.82	0.00	0.00	1,176.82
WALDRON, AMANDA B	300.00	0.00	0.00	300.00
WALKER, MARGARET E	88,202.79	0.00	0.00	88,202.79
WALLACE, WILLIAM F	66,620.85	0.00	0.00	66,620.85
WALSH, JAYNELLEN	19,601.54	0.00	175.00	19,776.54
WANDERS, JONATHAN	47,380.48	7,364.92	256.00	55,001.40
WATERS, JOANNA G	45,680.85	0.00	144.99	45,825.84
WATSON, FRANCES L	9,274.49	0.00	350.00	9,624.49
WATSON, GEORGE A	83,200.78	0.00	873.42	84,074.20
WEBBER, DARBY E	3,759.76	0.00	0.00	3,759.76
WEBER, DONALD R	517.76	0.00	0.00	517.76
WEBER, JOHN J	50,870.90	8,927.10	280.00	60,078.00
WEBER, MARYANN	44.31	0.00	0.00	44.31
WEEDEN, WARREN M	72,396.73	0.00	1,070.02	73,466.75
WEISSENT, M. ELEANOR	58.08	0.00	0.00	58.08
WELLOCK, JANET M	77,805.67	0.00	62.50	77,868.17
WENZEL, KIMBERLY A	2,818.78	0.00	0.00	2,818.78
WESTCOTT, GINA M	6,710.22	0.00	0.00	6,710.22
WHITE, BRIAN G	46,809.69	0.00	2,036.34	48,846.03
WHITE, JOHN W	52,318.70	10,092.67	21,018.13	83,429.50
WHITE, LAURA J	431.48	0.00	0.00	431.48
WHITE, LYNN C	27,585.17	0.00	175.00	27,760.17
WHITE, MARY V	77.07	0.00	0.00	77.07
WHITE, RUTH	40.95	0.00	0.00	40.95
WHITTAKER, ELIZABETH R	10,500.00	0.00	0.00	10,500.00
WHITTENHALL, CHRISTOPHER R	60,590.65	0.00	59.30	60,649.95
WICK, KEITH A	77,128.30	0.00	3,085.40	80,213.70
WICK, SUSAN P	75,445.30	0.00	3,658.00	79,103.30
WIGGIN, KATHLEEN A	56,101.88	0.00	300.00	56,401.88

WILHELMI, JOHN-PAUL P	4,797.36	0.00	0.00	4,797.36
WILLIAMS, KIMBERLY W	24,663.43	0.00	150.00	24,813.43
WILLIAMS, RACHEL E	752.00	0.00	0.00	752.00
WILLIS, AMANDA M	23,948.27	0.00	1,133.00	25,081.27
WILMOT, JOHN S	53,183.86	21,792.31	24,445.45	99,421.62
WILSON, ALLISON L	46,906.70	0.00	816.70	47,723.40
WILSON, LORENE M	675.38	0.00	0.00	675.38
WOLFE, DEBORAH C	11,990.55	0.00	0.00	11,990.55
WOLFF, KAREN A	72,396.73	0.00	0.00	72,396.73
WOLFF, MATTHEW T	2,345.00	0.00	0.00	2,345.00
WOOD, DAVID A	36,639.84	9,747.11	2,440.00	48,826.95
WOOD, KENNETH D	1,192.50	0.00	0.00	1,192.50
WULK, JANE	19,496.95	0.00	0.00	19,496.95
WYMAN, ANNE MARIE	40,678.68	0.00	1,244.88	41,923.56
WYMAN, DAVID M	2,429.53	0.00	0.00	2,429.53
WYMAN, JOSEPH A	677.89	0.00	0.00	677.89
WYMAN, MATTHEW A	2,647.21	0.00	0.00	2,647.21
YAVAROW, JANE K	81,066.16	0.00	1,309.00	82,375.16
YEE-MCDONAGH, PATRICIA A	72,118.76	0.00	1,092.00	73,210.76
YONKER, PATRICIA	49.14	0.00	0.00	49.14
YOULDEN, MARY D	560.00	0.00	0.00	560.00
YOUNG, JANICE A	448.51	0.00	0.00	448.51
ZANGHETTI, JOSEPH M	53,559.58	9,580.58	14,571.58	77,711.74
ZAPPI, KAYLA M	919.17	0.00	594.54	1,513.71
ZEIDA, EMILY A	23,091.01	0.00	1,413.25	24,504.26
ZONGHETTI, MICHAEL T	19,339.19	0.00	0.00	19,339.19
ZOZULA, MARY ANN	70,290.90	0.00	78.00	70,368.90
ZUCKERMAN, M JAIME D	26,986.57	0.00	125.00	27,111.57
ZYSK, TACY	387.00	0.00	0.00	387.00
TOTALS	39,185,661.16	1,618,183.44	2,248,131.66	43,051,976.26



Walpole Day Float

Land Use

PLANNING BOARD

Chairman: John Conroy (2011); Vice Chairman: Edward C. Forsberg (2012); Clerk: John Murtagh (2011); Elizabeth R. Nashawaty (2010); Town Planner, Donald T. Johnson, AICP; Administrative Board Secretary, Kate Delaney.

Planning Board member Nancy Mackenzie (who resigned from the Planning Board due to her being elected to the Board of Selectmen in June 2009) was replaced by Richard Mazzocca, who was appointed to the Board on June 23, 2009; and Ms. Nashawaty (who resigned from the Planning Board in October 2009 due to her moving out of Walpole) was replaced by Richard Nottebart, who was appointed to the Board on December 15, 2009. Both of their terms will expire in June 2010.

The Town of Walpole Planning Board meets on the first and third Thursday of each month with special meetings scheduled as needed. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of receiving vital public input on projects, and, also, because meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

In 2009, the Planning Board:

- Held seventeen (17) regular meetings and two (2) special meetings;
- Reviewed one (1) Preliminary Subdivision Plan;
- Allowed one (1) modification to a Subdivision;
- Approved three (3) bond reductions;
- Endorsed two (2) Form A plans;
- Granted approval to ten (10) Site Plan Review requests;
- Approved two (2) Special Permit requests;
- Allowed three (3) modifications to a previously approved Site Plan;
- Held hearings on and reported to the Town Meeting on thirteen (13) articles on proposals to amend the Zoning Bylaw.
- Adopted revised and updated Rules and Regulations Governing Special Permits Issued by the Planning Board.
- Continued reviews for updates the Rules and Regulations Governing the Subdivision of Land.
- Updated Planning Board office and plan review policies and procedures.
- Collected a total of \$34,616.00 in fees for the year ending December 31, 2009.

In 2009 the Planning Board, in cooperation with Town agency representatives and staff, and in coordination with the Horsley Witten Group, consultant to the Town, furthered the comprehensive Rewrite and Reorganization of the Zoning Bylaw, which was passed at Town Meetings in 2008. Notable efforts in this endeavor include the following:

- The Planning Board submitted eight articles to the October 2009 Fall Town Meeting to make minor corrections to language in the Rewrite that was either changed inadvertently or needed to be amended after further review, or to correct typographical and clerical errors in the text, all of which were approved by the Town Meeting.

- The Board continued in 2009 to support the effort that the Board initiated in 2008 to further the comprehensive Rewrite of the Zoning Bylaw, known as Rewrite Phase 2, by rewriting the Use Table in its entirety and related use sections and definitions within the Bylaw per up-to-date economic and land use needs of the Town. The Planning Board representatives to the working committee established in 2008 by the Board of Selectmen to fulfill this purpose, staff, and Horsley Witten Group, continued this effort throughout 2009. The ensuing article from these ongoing efforts is expected to be on the warrant for the 2010 Fall Town Meeting for adoption as an amendment to the Zoning Bylaw as passed in 2008 (with the minor revisions/corrections passed in 2009).
- All of this work on the Zoning Bylaw Rewrite has been done at no cost to the Town, as the Planning Board has funded the consultant's work on this project entirely from the Kendall Fund. The total expenditures from the Kendall fund for Phase 2 are \$26,600.

Throughout 2009, the Planning Board, through the activities of the Master Plan Implementation Committee (MPIC), Board members, and staff, continued to work on the fulfillment of goals and objectives of the 2004 Walpole Master Plan/and EO 418 Community Development Plan. The major activity in this area has been the Master Plan Five-Year Update Report, which was prepared by the MPIC over the course of the 2009 calendar year and was approved and adopted by the MPIC at its November 2009 meeting. The Report, a summary of the Plan implementation activities undertaken to date, from 2004 – 2009, with recommendations for future and ongoing implementation activities and the means to continue to achieve goals and objectives of the Plan, was presented to the Planning Board in November 2009 and to the Board of Selectmen in December 2009. Other notable achievements during 2009 of the goals and objectives of the Master Plan have included:

- A presentation, in March 2009, of the community-wide survey of historical buildings and sites that was completed in 2008;
- Staff and policy support to the implementation of the Town's Affordable Housing Production Plan (which was approved by the Commonwealth in February 2008), primarily through work with and staff support to the Walpole Housing Partnership (which was formally created by vote of the Board of Selectmen in March 2009);
- Staff support, with the Economic Development and Grants Coordinator, to continue ongoing economic development activities identified in the Master Plan that have been initiated over the past few years; and
- Staff support to the efforts to update the Town's Open Space and Recreation Plan.

The Planning Board wishes to thank their administrative secretary, Kate Delaney and planner, Don Johnson, for their dedication and continued professionalism in the performance of the necessary day-to-day duties. The Board also wishes to thank Margaret Walker, P.E., for her capable assistance during this past year. We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud to be a part.

Master Plan Implementation Committee (MPIC)

The Town of Walpole Planning Board adopted the Walpole Master Plan/and EO 418 Community Development Plan in 2004. The Master Plan was created pursuant to statute and Executive Order 418. The Plan was developed under the guidance of the Planning Board, with the assistance of Community Design Partnership and other private entities. The efforts to create

and adopt the plan took place over a roughly two-year period, from 2002 to 2004. In this process, public input was strongly solicited through the medium of neighborhood and town-wide meetings, as well as public surveys. The intent for the Plan is to guide the Town of Walpole, through its various agencies, with the process to carry out the elements contained within the Plan over the twenty-year time horizon spanning the period 2004 to 2024.

The Master Plan calls for the creation of an Implementation Committee, whose mission is to steward the plan and ensure that the elements of the plan are properly addressed and, otherwise, coordinated. The role of the Master Plan Implementation Committee (MPIC) is to see to it that balance and coordination are achieved between the various elements of the plan, in order that Walpole develops as a viable community environmentally, recreationally, educationally, and commercially well into the 21st Century. In this role, the MPIC is an advisory body, functioning as a subcommittee of the Planning Board.

The MPIC meets monthly, generally on the second Tuesday of each month in the Planning Board office, or as otherwise posted. The purpose of the meetings is to discuss and guide the means by which the Master Plan's objectives can best be achieved and the order in which the Plan's elements should be addressed, in order to see the objectives of the Plan come to fruition through current and future Town activities. Under the guidance of the Committee, through working with various Town agencies, several functional area objectives in economic development, housing, historical preservation, and land use that were listed as short term to mid term implementation activities in the Master Plan have been achieved over the past few years, for further implementation by various Town agencies.

Activities of the Master Plan Implementation Committee in 2009 continued the MPIC's work on the fulfillment of goals and objectives of the 2004 Walpole Master Plan/and EO 418 Community Development Plan. The major activity in this area has been the Master Plan Five-Year Update Report, which was prepared by the MPIC over the course of the 2009 calendar year and was approved and adopted by the MPIC at its November 2009 meeting. The Report, a summary of the Plan implementation activities undertaken to date, from 2004 – 2009, with recommendations for future and ongoing implementation activities and the means to continue to achieve goals and objectives of the Plan, was presented to the Planning Board in November 2009 and to the Board of Selectmen in December 2009. Other notable achievements during 2009 of the goals and objectives of the Master Plan have included:

- A public presentation, in March 2009, of the community-wide survey of historical buildings and sites that was completed in 2008, which was made by Kathy Broomer, the historical consultant who prepared the survey;
- Staff and policy support to the implementation of the Town's Affordable Housing Production Plan (which was approved by the Commonwealth in February 2008), primarily through work with and staff support to the Walpole Housing Partnership (which was formally created by vote of the Board of Selectmen in March 2009);
- Staff and policy support to continue ongoing economic development activities identified in the Master Plan that have been initiated over the past few years; and
- Staff support to the efforts to update the Town's Open Space and Recreation Plan.

In 2009, the MPIC's Planning Board representative, Nancy Mackenzie, was elected to the Board of Selectmen, the MPIC's Planning Board Representative At Large, Rob Hirshom, did not choose to seek reappointment for another 3-year term, Board of Selectmen Representative At

Large Mike Gilmartin resigned, and the MPIC's Walpole Housing Partnership (WHP) representative, Jon Rockwood, was replaced at the WHP's organizational meeting. As a result of these changes and subsequent appointments, the Master Plan Implementation Committee's current membership, which was initially certified by the vote of the Board of Selectmen at their meeting on September 23, 2008 and was further certified at various meetings throughout 2009 as new members were appointed to the MPIC to fill vacancies and changes noted above, is as follows at the end of 2009:

Members appointed by Town Boards/Commission include: Edward Forsberg, Chairman/Planning Board Member, Michael Gallahue, Historical Commission Member, Al Goetz, Conservation Commission Member, Mike Berry, Walpole Housing Partnership Member, Nancy Mackenzie, Board of Selectmen Member, Roger Turner, Board of Sewer & Water Commissioners Member. Members as Town of Walpole Citizen Representatives At Large, appointed by Town Boards/Walpole Chamber of Commerce include: Patrick Shield, Board of Selectmen, Dick Nottbart, Planning Board, Dick Power, Walpole Chamber of Commerce. Town Staff, as ex-officio, non-voting members include: Josh Cole, Recreation Director, Don Johnson, Town Planner, Stephanie Mercandetti, Economic Development & Grants Officer. Thus the MPIC consists of nine voting members and three ex-officio non-voting members. Therefore a quorum of the MPIC for official business requiring voting consists of five out of these nine voting members.

The MPIC wishes to thank all of the Committee's past and present members and the numerous town agencies that have worked with the Committee throughout the past year. We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud to be a part. For questions or further information about the MPIC, please contact the Planning Board office.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. Hear and decide applications for Variances with respect to land or structures,
2. Hear and decide applications for Special Permits, and
3. Hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently one associate member. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval. Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed. The Board normally meets on the first and third Wednesday of the month at 7:30 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2009 (parenthesis indicate 2008 statistics):

VARIANCE DECISIONS	8	(10)	REMANDS	0	(0)
SPECIAL PERMIT DECISIONS	21	(15)	AMENDMENT/APPEALS	1	(3)
COMPREHENSIVE PERMITS	1	(1)	MEETINGS HELD	24	(20)
DETERMINATION/REVIEWS	1	(1)	TOTAL CASES	24	(21)

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Conservation Commission

In 2009, the Conservation Commission continued to play an important roll in the community, holding public hearings on a variety of projects, spearheading the efforts to re-write the Open Space and Recreation Plan, providing knowledge and leadership on stormwater management and water quality issues, and accepting and encouraging the donation and/or preservation of land for natural resource area protection. Members of the Conservation Commission continue to be active participants on the Ponds Committee, Trails Committee, Adams Farm Committee, Zoning Re-write Committee, the Open Space and Recreation Plan Committee and the Design Review Committee.

THE CONSERVATION COMMISSION

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection.

Current Commissioners: John Wiley, Chair (2012), Al Goetz, Vice-Chair (2011), Kristen Phelps, (2010), Betsey Dexter Dyer (2012), Roger Turner (2012) and Dick Adams (2012). The

Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

In 2009, Russell Jones who had been a member since the end of 2005 resigned. Roger Turner who had been an associate member was appointed in December by the Board of Selectmen as a full member. Dick Adams who also sits on the Town Forest committee was appointed in December to the Commission by the Board of Selectmen.

Staff: Landis Hershey, Conservation Agent, and Pam Smith, Administrative Board Secretary. The Conservation Agent and Board Secretary continue as part-time staff positions of 26 hours. The staff assists the Commission, the public and other Departments with conservation and stormwater related activities.

MEETINGS

In 2009, the Conservation Commission met (14) times at which time they held (16) public hearings for Notice of Intent applications, nine (9) continued public hearings, two (2) public hearings for Land Disturbance Permits, one (1) for an Abbreviated Notice of Resource Area Delineation, and ten (10) public meetings for Requests for Determination of Applicability applications. There were four (4) Open Space and Recreation Plan workshops and one discussion regarding phase II stormwater management requirements.

Documents Issued in 2009

Orders of Conditions	14 (approved), 0 (denied), 1 NOI (withdrawn)		
Determination of Applicability	9 (negative determinations)		
Certificate of Compliance	10 (issued), 1(denied) Land Disturbance Permit	1 (issued)	
Request to Amend OOC	1 (issued)	Enforcement Orders	4 (issued)
Extension Permits	27 (12 month ext.)	ANRAD	1 (issued)

FILING FEES COLLECTED - During 2009 the Commission collected **\$18,507.00** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **\$4,322.00** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account.

OPEN SPACE PROTECTION - The Conservation Committee is in the process of updating the 1996 Open Space and Recreation Plan. The Commission held 4 workshops to work on the plan and will continue to update the plan in 2010.

Land Acquisitions 2009: The Conservation Commission accepted a quit Claim Deed from the Estates at Walpole for 13.6 acres of riverfront land along the Neponset River at Bird Pond. The donation of land was a part of the Tripartite Agreement between the Town of Walpole, Walpole Youth Soccer Association, Inc. and Omega Associates. In addition, the Conservation Commission accepted a Conservation Restriction on 70 acres of land under the same agreement. Both documents provide additional trails open to residents of Walpole and resource area protection.

Exiting Conservation Land: Allen Dam, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels were donated to the Town as conservation lands since the 1960's. These parcels of land and others such as the Pinnacle, Adam's Farm, Elm Street and South Street parcels are Town Conservation areas. Presently, approximately 2000 acres of land in Walpole is Conservation land. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, & public enjoyment in perpetuity. There are several areas that provide trails, fishing, birding and other passive recreational opportunities for residents of Walpole.

Department of Public Works



Administration

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, i.e., Sewer & Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Parks/Cemeteries and Recreation functions. There are 60 full-time employees, as well as seasonal and part-time employees. The total budget is \$13million.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economic manner.

Personnel Changes

Ms. Ruth Chamberlain, Principal Clerk, retired from the Sewer & Water Dept. in July, 2009.

Mr. Thomas Foley, Water System Technician, retired from the Sewer & Water Dept. in January, 2009.

Mr. Kevin Byrne resigned from the Sewer & Water Division on August 7, 2009.

Mr. Daniel Ryan transferred to the Sewer & Water Department from the Highway Department in June, 2009.

Mr. Michael Mansen transferred to the Sewer & Water Department from the Parks Department in July, 2009.

Mr. Donald Anderson was promoted to Superintendent Building Maintenance on February 2, 2009.

Mr. Andrew Hand was temporarily promoted to Acting Superintendent of Highways/Parks/Cemeteries on May 5, 2009.

Mr. Robert LeBlanc was deployed to Iraq in June, 2009.

DPW Year in Review

The Department of Public Works constructed a new sidewalk/bridge over School Meadow Brook as part of the Culvert Rehabilitation Project. The work was designed and permitted by the Walpole Engineering Department in cooperation with the Conservation Commission. The work was performed by the Department of Public Works' personnel, including Acting Highways/Parks/Cemetery Superintendent Andrew Hand, Highway Foreman Fred Boyden, Parks Foreman Jim Thomas, Building Maintenance Foreman Mark Benson, Sewer & Water Foreman Phil McCall and staff of the respective DPW Divisions resulting in an estimated \$110,000 savings verse hiring a private engineering firm and private contractors. Special thanks go to Assistant Town Engineer Charles Quigley, P.E. for developing the creative bridge design for a sensitive environmental area. This project will compliment the Washington Street Rehabilitation Project presently under review.

Mr. Robert LeBlanc continues to serve in Iraq as part of the Massachusetts National Guard Construction Battalion. We look forward to his return this coming calendar year. The duties of the Highways/Parks/Cemeteries Superintendent are shared by the Director and Acting Superintendent Mr. Andrew Hand. Mr. Hand has filled this role during Mr. LeBlanc's present and previous deployment and has done an outstanding job.

The Fisher School Playing Field was totally reconstructed as part of the Capital Improvement Plan.

Geographic Information Systems mapping services were provided by Ms. Donna Denehy for the Police, Planning, Engineering, Assessing, and Conservation Departments.

The Recreation Department organized and coordinated Walpole Day on May 16th. The Department of Public Works was honored as the Walpole Department of the Year. The Recreation Department was instrumental in fund raising and promoting the annual "Night Before the 4th" celebration, keeping that great tradition alive in challenging economic times.

The Sewer & Water Divisions in cooperation with other DPW personnel constructed 1500 feet of sewer on Pine Street to resolve an odor issue of concern to that neighborhood. The project was a challenge due to unforeseen subsurface conditions (ledge). The net result was a quality sewer installation with an estimated savings of \$135,000 to the Town.

The Vehicle Maintenance Division maintains 129 Town vehicles of all departments. This Division maintains a database of all repairs performed and scheduled preventative maintenance.

Mr. Don Anderson has assumed the duties of the Building Maintenance Superintendent overseeing a budget of \$1.6 million and responsible for 780,000 sq. ft. of school and municipal

buildings. Mr. Anderson has taken on the task with a professional demeanor and enthusiasm for this highly demanding position.

To conserve energy, the Building Maintenance Division is participating in a program with NSTAR to retrofit low efficiently lighting with high efficiency fixtures. This program will be continued in the coming years to make all our buildings more efficient.

The Superintendent of Schools Lincoln D. Lynch, III honored the Department of Public Works by recognizing Building Maintenance Superintendent Don Anderson and Acting Highways/Parks/Cemeteries Superintendent Andrew Hand for their outstanding service to the School Department at their Annual School Opening Breakfast.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Highway Department

Walpole Highway Department: Andrew Hand, Acting Superintendent,
Fred Boyden, Foreman, John McTighe, Paul Mansen, Steve Unda,
Byron Hurst, Richard Jennings, Steve Cherella.



The Walpole Highway Department is staffed with seven full-time employees and is responsible for maintenance of all roadways, sidewalks, storm drains and repair, traffic signals, street signs,

traffic signage, line painting, guard rails, fencing, asphalt patching, cement sidewalks, berm and curbing, and culvert cleaning. We also assist the Fire and Police Departments with traffic control and special events, road races, elections, and the Night Before the 4th of July Celebration. Snow and Ice control are a major function of the Highway Department with assistance from other departments. With 27 pieces of Town owned equipment, 5 sidewalk plows and 15 local contractors, 500 roads are plowed, sidewalks are cleared for pedestrian traffic, and all school and town owned parking lots are cleared as well. In the spring and summer, the town street sweeper is responsible for debris pick up on all roadways and parking lots.

Highway Projects:

Washington Street Sidewalk

One major project done this past year was the construction of a new sidewalk and pedestrian walkway on Washington Street between the Water Treatment Plant and the Public Works garage. The Town's portion of this project was mostly done by Public Works employees with design and direction from the Engineering Department.

Fisher School Field

A complete renovation of the playing area was completed this summer at the Fisher School. The area of the playing surface was doubled in size and leveled to accommodate many activities. This project was also done in house with assistance from local contractors. Thanks again to the Engineering Department for design and guidance.

Pavement Management Program

In 2009, many streets were paved with Chapter 90 State funds and we also continued with the Town's Capital Street Improvement Plan.

Chapter 90 Streets: Brook Lane, Pine Street, Washington Street (from June Street to High Plain Street), Winter Street (from Stony Brook Road to Summer Street), Union Street (from Washington Street to Route 1), and Barstow Road (off High Plain Street).

Capital Plan: Autumn Lane, Beacon Street, Gleason Court, Leonard Street, Pocahontas Street, Occident Circle, Philips Road, and Susan Street.

Catch Basins: Over 1200 catch basins were cleaned, 83 catch basins and several manholes were repaired and rebuilt. Culverts on Stone Street and Smith Avenue were repaired.

I would like to thank all DPW Departments and Department Heads for their cooperation and assistance with many Highway Department projects throughout the year.

Cemetery Department

Department: Andrew Hand, Acting Superintendent
Larry McDavitt, Foreman, Pat Connolly, Craftsman

The Walpole Cemetery Department is made up of two full time employees and are responsible for the maintenance of seven cemeteries in town. Four are active, Rural, Maple Grove, Terrace Hill and Plains. Old Burial Ground, Guild and Kingsbury are of historical nature. The staff is responsible for mowing, shrub pruning, plantings and trash control, as well as openings for interments and foundations for monuments. This year we removed several hazardous trees from

Maple Grove on Kendall Street and pruned others. More work at the bottom of Pemberton Street will resume in the spring of 2010 with leveling of the area, re-establish the stone wall and new plantings.

In 2009, the Cemetery Department had 40 burials.

Rural (7) Maple Grove (13) Terrace Hill (18) Plains (2)

Parks Department

Walpole Parks Department: Andrew Hand, Acting Superintendent, James Thomas, Foreman, Jeff Rice, Arborist, Allan Peebles, Mike Santomaro, Kevin Foster

The Parks Department has five full-time employees who are responsible for turf maintenance on all Town owned properties, roadside brush cutting, trash pick up, and curbside Christmas tree pick up. Athletic fields and open space are also maintained by the Parks Department. Hazard tree removal and replanting of street trees are performed and supervised by Jeff Rice, Acting Tree Warden and Arborist. Ball fields and playing surfaces are lined and made game ready by our staff.

A new and improved 80' flag pole was installed that was blown over during a wind storm in late 2008. Several sections of decorative sidewalks had to be excavated and replaced. New lighting and electrical fixtures were also replaced.

Five hundred feet of new vinyl chain link fence was installed between the baseball and softball fields along East Street at Bird Middle School. A new post and rail fence were installed at Fisher School along Gould Street, and also at the new sidewalk on Washington Street.

Lead by Parks Department Foreman Jim Thomas, ground broke for the new Washington Street Sidewalk Project. The portion of the project the Town was responsible for was completed on time and under budget by Public Works employees under the guidance of the Engineering Department.

The Fisher School Field Project was started and completed by Parks and Highway Department personnel. Following the design and instruction from Assistant Town Engineer Charlie Quigley and assistance from local contractors, this project was completed in late fall and should be open in late summer 2010.

The Town of Walpole saved several thousands of dollars doing our own hydro-seeding with equipment purchased through Capital Budget in 2008. Fisher School Field Project, Washington Street Sidewalk and Foot Bridge, Ch. 90 streets, Capital Paving projects, and field maintenance utilized this equipment.

Looking forward to several projects we have coming up in 2010. I would like to thank all the Parks Department employees for their hard work and dedication that made 2009 a very rewarding year.

The park division rehabilitated the Veterans Common after a storm toppled the flagpole and damaged the walkways and the Veterans Memorial Stone and landscaping. A new fiberglass flagpole was installed as well as new sidewalks , landscaping and the stone was repaired in

Vermont and returned in time for the Town's Memorial Day Ceremonies. Neighboring Towns (Westwood) used our Memorial Park renovation as a template for their own reconstructions project. Special thanks to the Parks foreman James Thomas, Jim Johnson Assistant Town administrator and vendor Kevin Sullivan for an outstanding finished product.

DPW Building Maintenance Division

Superintendent Don Anderson, Staff Assistant Cheryl Pember, Staff: Mark Benson, Richard Lipsett, Robert Bothwell, Kevin Boudreau, Kevin Sullivan, John Songin. Custodians Steve Hough, Scott Pearson, Hugh Percy

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems tests and inspections, emergency lights and exit signs maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with NStar using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Town Buildings

With Police and Fire Stations, Town Hall, Blackburn Hall, Library and an assortment of other buildings there are over 180,000sq.ft. of facilities that we service.

Police Station

New carpet, ceiling tiles, lights, and a paint job helped to improve the main hallway. Some offices were rearranged and updated to accommodate new uses. Several repairs as well as a new ac unit was required.

Fire Station

The lower back roof needed to be replaced and a few other areas needed some repairs. After a near fatal incident it was determined that all the windows needed to be replaced.

Blackburn Hall

Due to the increased usage and age of this building we had a complete sprinkler system installed from the attic to the lower level. Thanks to the Water Department Crew a new 6" water main was brought in to meet the requirements of such a large system.

Town Hall

New tiles were installed on the 1st and 2nd floor hallways to replace the badly worn original floors. The two upper gable ends were covered with siding after several short lived paint jobs.

Schools

The Town has eight school buildings totaling in excess of 600,000sq.ft. The Building Repair Dept. is responsible for heating, maintaining, and improving all of them.

High School

Replaced the large tile floor in the Art room with a new tile that does not require waxing. Because of the plywood subfloor installed during renovations, using large amounts water and chemicals to strip off old wax was causing the tiles to lift. We continued the program of adding Johnson Controls to the heating and cooling equipment to improve energy conservation.

Fisher

Continued with the floor tile replacement program with the re-tiling of two classrooms. Then with the unexpected heat pipe leak we had to re-tile another classroom and a large area of hallway. We continued with the painting program with a couple of stairways, bathrooms, and the kitchen area.

Johnson Middle

The complete second floor hallway and a couple classrooms were painted. One boiler had to have all the interior heat tubes replaced.

Old Post Road

Two older bathrooms were completely remodeled with new ceramic tile floors and partitions. Working with NStar and Northern Energy Services we have replaced all the classroom light fixtures with better energy rated units under a rebate program that should give us a three year payback.

Bird Middle

More areas had new ceilings installed to continue the program of removing the old damaged ceilings as well as install better lighting. A major heat supply pipe developed a leak and access for repairs was so limited we had to remove a section of concrete stairs then we created an access panel for future repairs if necessary.

Boyden

After a large hole was burnt thru the rubber roof over the Media Center from a stray fireworks, the ceiling was destroyed during a bad rainstorm. Fortunately a custodian had noticed the leak in time to move book shelves out of the way. The roof was repaired and we replaced the ceiling.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante Staff: John Weber, Daniel Cole, Jon Wanders
The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy two (72) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses, one (1) van, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2009, the following repairs were performed by the Vehicle Maintenance Division: seventy-four (74) brake jobs were performed; nine (9) vehicles required engine work; thirty-four (34) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; twenty-five (25) vehicles required transmission work or complete rebuilding; twenty-nine (29) vehicles required front-end repair work; eight (8) vehicles were equipped and wired for strobe lights; sixteen (16) loader buckets and/or plows were reconstructed and welded; sixteen (16) hydraulic systems were repaired, i.e., pumps, valves, etc.; ten (10) vehicles required body repairs; eight (8) vehicles required spring replacements; eight (8) vehicles required fuel tank and/or pump replacements; and nine (9) vehicles required A/C work, recharge or repair.

1. Dump Truck #203 required repairs to the dump body, i.e., dump floor, side panels welded and replaced, the body was also sandblasted and painted.
2. Dump Truck #347 required dump body repairs, i.e., sandblasting, welding, and painted.
3. Sander Truck #201 had the sander body completely rebuilt, including conveyor, rollers, drive sprockets and gears.
4. Sweeper #226 had the PTO rebuilt and resealed, the conveyor system repaired and welded.
5. Bombardier #21 had the final drive rebuilt, as well as the emergency brake system and the V plow was rebuilt.

During the year 2009 the following vehicles or equipment were received:

#256	Dump Truck	Highway Dept.
#202	Dump Truck	Highway Dept.
#730	Pick Up Truck	Engineering Dept.
#410	Pick Up Truck	Water Dept.
#450	Backhoe	Water Dept.

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations. I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Engineering Department

Margaret E. Walker, P.E.- Town Engineer, Charles Quigley, P.E.-Assistant Town Engineer, Walter R. Preibis- Engineering Aide, Tom Harney Engineering Inspector (Temporary), Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the Street Opening Permits for the Town of Walpole. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips, etc. Eighty-six of these permits were issued in 2009.

This Division administers the Curb Cut Policy for the Town of Walpole. This permit is required of any entity planning to install/revise a driveway. Forty-five of these permits were issued in 2009.

The Engineering Division has been designated by the Selectmen as the permitting agent for the new DPS Trench regulations, which are being enforced under the new so-called "Jacky's Law. These regulations are designed to protect the general public from the dangers of unattended trenches, both in public streets and on private property. The enforcement of the DPS regulations began on March 1, 2009, and 155 of these permits were issued this year.

In response to several inquiries by residents and business owners, the Engineering Division had drafted a policy that would allow and regulate private connections to the Town storm drain system. However, due to potential liability and contamination issues, the policy did not move forward.

Staff from this Division provides inspectional services for sewer water and drain installations in bonded subdivision (under the jurisdiction of the planning board), as well as large site developments.

During the Walpole mall expansion , the Engineering Division coordinate the installation of new traffic signals at the mall entrance on Coney Street including a dedicated loop detector for Sandra Road., and the upgrading of signals at Route 1 at Coney Street.

Pine Street Sewer The Engineering Division provided field inspection and utility layout for the installation of sewer on Pine Street, between Washington Street and Route 1, which was installed by in-house staff as a cost saving measure

During 2009, following streets were paved:

Brook Lane, Pine Street from Route 1 to the Sharon Town Line, Washington Street from June Street to High Plain Street, Winter Street from Stony Brook Road to Summer Street, Union Street from Washington Street to Route 1, Barstow Road, Autumn Lane, Beacon Street, Pocahontas Street from Occident Circle to Common Street, Gleason Court, Leonard Road, Susan Drive, and Philip Road.

Dam Inspections Phase I Inspections for the **Cobb's Pond Dam and the Neponset River dam** (located behind Walpole high School) were performed this year. These inspections were required by the State office of Dam Safety . The firm of GZA was hired by the Town to complete this work. As part of the inspection of the Cobb's Pond Dam, GZA recommended to DCR, that the Hazard Classification be changed to High Hazard, which will require further planning and inspections. Classification change to High Hazard for the Allen Dam was also approved by DCR this year.

Work on the plans for the project Safety Improvements on Washington Street being funded by the **\$1.4 million grant from the federal SAFETEA-Lu program**, through the auspices of Congressman Stephen Lynch, is ongoing. The Engineering Division is acting as the design consultant, which is expected to save funding in the six-figure range. Existing conditions base plans have been prepared, upon which the design is based. The 25% plans have been submitted to Mass DOT, and we are awaiting review comments. At the completion of the 25% stage Mass DOT will have a public hearing in Walpole, at which time the public will be invited to see the plans and voice comments.

Spring Meadow Book Crossing In advance of construction of the Washington Street Safety Improvements project, an innovative sidewalk/ bridge crossing at Spring Meadow Brook was designed by the Engineering Division. This design consisted of helical piles, steel support beams and cement concrete sidewalk. While the pile installation and steel beam fabrication was hired out, the majority of the installation work was performed by a cooperative effort of in-house Division of Public Works staff, saving thousands of dollars which will be put toward future construction.

Hazard Mitigation Grants Since our Regional Pre-disaster Mitigation Plan was adopted and approved this past year, Walpole is now eligible to apply for certain hazard mitigation grants. This past year we applied for a grant for drainage mitigation/improvements on Norfolk Street.

The Engineering Division designed and helped oversee the construction of an additional playing field located at the Fisher school on Gould Street.

I would again like to thank my staff, Assistant Town Engineer Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), Temporary Engineering Inspector Tom Harney and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

Recreation Department

www.WalpoleRec.com

www.BlackburnHall.org

Recreation Committee

Chair - Dennis Ricci, Member - Frank Brown, Annelise Fair, Susanne Murphy, Robert Taglienti, Associate Members – Rita Barrett Cosby, Lorraine Dundon, Rich McCarthy

Staff

Susan Charette - Principal Clerk, Josh Cole - Director of Recreation, Joe Donnelly, Jr. - Assistant Recreation Coordinator, Aicha Kelley - Specialized Instructor, Chad Norton - Recreation Coordinator

Thank you, Walpole, for supporting our programs and allowing us to provide for your recreation needs. We look forward to bringing many new programs to the community.

In 2009, the Walpole Recreation Department:

- Aicha Kelley and Judy Auditore worked with Captain Smith from the Walpole Fire Department to spearhead an effort to Save the Fireworks! Aicha, Judy and Jacqui Nardelli came up with the “Got Fireworks?” campaign and the residents responded. The Town pitched in and raised more than \$33,241 to allow the Night Before the Fourth Fireworks to continue. Congratulations Judy, Aicha, Captain Smith and Walpole!
- Offered more than 600 programs to more than 13,000 participants.
- Continued the success of WALPOLE DAY!
- Chad Norton and Brendan Croak helped us win two OBAR™ Awards for our websites WalpoleRec.com and BlackburnHall.org. Thanks, Sam for noticing!
- Worked with the Board of Health, the Police Department, the Walpole Public Schools and the Community Round Table to support the Coalition for Alcohol Awareness. This group provides alternatives to and education about alcohol use and abuse.
- Undertook a partnership with the Walpole Public Schools to facilitate the scheduling of their buildings. This partnership, using the SchoolDude software, has resulted in a much easier and faster rental process.
- Kicked off the efforts of our Teen Advisory Sub Committee which provides programs for our teens including dances for 7th and 8th graders and expanded to offer dance parties for 6th graders.
- Expanded the SummerRec program by hosting it at Boyden school and using the South Pool. Under the leadership of Brendan Croak and Laurel Oberg, this program provided fun activities for more than 80 children a week.
- Offered more than 100 classes in three seasons of Adult Education.
- Hosted more than 250 students in the Summer Academy program, in cooperation with the Walpole Public Schools. Summer Academy Director, Joe Donnelly, pointed out Debbie Jordan’s “Helping Homeless Pets” class which taught children to make an impact that is literally the difference between life and death for these animals.

- Held the annual Halloween Parade and the Concerts on the Common. Thank you to the members of the former Walpole Downtown Business Association who continue to help us provide these activities to the community.
- Operated the Town Pools through Revolving Funds. We sold more than 1200 pool tags this summer and had a large number of children in swim lessons.
- Three words: Big Trucks Day. Thank you Walpole DPW, Fire Department and Police Department.
- Mailed out 3 program booklets to all Walpole residents.

A special thanks goes out to the members of the Walpole Arts & History Committee who spent a great deal of time this year bringing many programs to you. Thanks to Joe Donnelly, Jr., Kathy Hutchinson, Aicha Kelley, Richard McCarthy, Judy Auditore, Beth Chariton, Joe Knaus, Mary Ellen McGrath, Briar Hassenjaeger and Melissa Sullivan for their efforts this year. Special thanks also to the Dedham Institute for Savings Foundation and the Walpole Cultural Council for their support of the Walpole Arts & History Committee! Here are some of the programs featured this past year:



- February - **The 6th Annual Taste of Walpole** at Raffael's in Walpole, featuring scrumptious samples from Walpole's finest restaurants and shops and the smooth sounds of Luke Harrison.
- July and August – **Concerts on the Common:** music on the Common on Tuesday nights throughout the summer. Thanks to the Epiphany Episcopal Church for allowing access to the restroom facilities during these concerts. 2009 performers were Spinn Productions, Krisanthi Pappas, The Peacheaters, FishHeads, Hatrack Gallagher, Jack Glennon, Edgewater Road, Stan Martin, and the Chris Fitz Band.
- October - **The 6th Annual Walpole Arts & Music Festival** – more than 40 artists, a middle school poetry slam, and a great slate of music featuring the blues. Performers included artists from the CD Walpole ROCKS!2. Thanks to the Walpole Cultural Council for their support.
- October - **Spookfest** – our first annual fundraiser was a huge success. Thanks to Raffaels' for their support of this event.

A special thanks to Natalie McComb who spent the past ten years running our mens' breakfast programs. She stepped down from this capacity in the fall of 2009. We hope that she will continue to assist us. We will miss her guidance and leadership of these programs!

Special thanks also to Suzanne Rockwood for her years of service to the Department through the Walpole Youth Connection and the Teen Advisory Board. Suzanne has spent a lot of time over the past ten year to help our teen dances run well and her dedication is appreciated. We look forward to her continued dedication to the department even as she spends some well-deserved Friday nights with her family!

Thanks to the entire Recreation Staff for a very special '09. More than 300 people helped us bring the wide variety of programs to you. To those people, we are especially grateful.

Also, a very sincere thank you to the many residents of Walpole who gave their time to coach a team, plan a program or supervise an activity. Your efforts are much appreciated. Thanks to Judy

Auditore and Marlene Bristol Girvan, each of whom have volunteered to help us offer programs to the community.

Thanks to all the Town Departments that have helped us in 2009. Thanks to Donnie, Mark, Kevin, Richard, Hughie, JP, Bob and everyone in Building Maintenance for their continued dedication to and support of Blackburn Hall and the Town Pools. Thanks also to Drew, Jim and the entire Parks Department, and Pat Krusko and Vince Hobson from the IT Department for their support of our activities.

2009 also saw the 2nd year of a wonderful Town tradition – Walpole Day. With a marvelous parade, teen band showcase and loads of food and activities, we celebrated all that makes Walpole such a special place to live. We were able to honor our long-time volunteer, Frank Brown. Frank has been volunteering with us for more than 30 years in all sorts of capacities. It was our honor to have him serve as the Grand Marshal of the Second Annual Walpole Day. The Department of Public Works was also honored as the Department of the Year.

During 2010, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, and afterschool sports. We are also kicking off the Dog Rock Coffeehouse with music to warm your winter evenings. Please see additional information at www.BlackburnHall.org.

However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class. Please call the Recreation Department at (508) 660-7353 or e-mail recreation@walpole-ma.gov to get involved or look for more information in our Program Brochures.

Water & Sewer Commissioners

Kevin Muti, Chairman; Patrick Fasanello, Clerk; Roger Turner, John Spillane, Ken Fetting.
Administrative Board Secretary, Mary Frisbee.

The Sewer and Water Commission consists of a five member Board elected by the Walpole residents. The Board is obligated and entrusted to protect the Town's water supply and to provide an efficient working sanitary system by establishing, adopting and implementing the Board's policies, rules and regulations. Through this effort, we can provide a safe and healthy water and sewer system.

Over the past year the Board embarked on a number of initiatives one of those being the Pine Street Sewer Project. This project was performed by Town employee's in order to reduce costs associated with soliciting outside contractors. The estimated cost of the project from outside contractors was approximately \$329,000. By utilizing our own Town employee's the final cost was approximately \$156,000. Final paving of the area will be completed in Spring 2010. The Sewer and Water Commission knows that during this difficult economic times, any method to utilize in house services will be implemented and order to save you, the ratepayer, any further expenses.

On June 15, 2009 the Board conducted its annual rate hearing. It was voted by the Board to utilize \$100,000 of water retained earnings in order to stabilize the water rate reflecting an increase of only 0.9% vs. 3.6% without retained earnings. The sewer rate is determined by the MWRA assessment which was originally increased to 11.5% due to lack of State aid however, the final assessment came in at a 7% increase. The Sewer and Water Commission is constantly aware of increases in costs of chemicals, maintaining vehicles and our overall operating expenses and will do whatever is necessary in order to keep costs down.

During the year the Board received a Conservation Grant from the EPA with the assistance of NepRWA(Neponset River Watershed Association) which established a rebate program for new high efficiency clothes washers and toilets. We encourage all the ratepayers to consider, when you purchase your next washer or toilet, taking advantage of this rebate offer.

During the Spring Town Meeting three articles were voted on:

1. \$465,000 was approved for the Phase III Construction Inflow/Infiltration. With money already in the budget, the spending portion required Town Meeting approval.
2. \$760,000 was approved for Phase 1 improvements to the Delaney Water Treatment Plant. The money will be utilized to make improvements and upgrades to overhauling control valves, filter media replacement, design and construction of a dehumidification system for the filter control room.
3. Lastly, \$270,000 was approved form vehicle and backhoe replacements inclusive of picking up 50% of the cost of a new pick-up truck for the Engineering Department for water and sewer related issues.

During the Fall Town Meeting two articles were voted on:

1. \$585,000 was approved for construction and replacement of Washington Wells #2 and #3, pumping station upgrades, construction administration and inspection, and construction contingency.
2. \$100,000 was approved and appropriated from water retained earnings for water rate stabilization set at the FY10 rate hearing.

The Odd/Even Water Management Policy was again implemented from May 4th to October 5th. The Commission is strongly supported of this policy in order to conserve water during the most volatile time of the seasons. For the most part, residents are very understanding of the importance of this policy, yet we have to enforce the rules when the policy is broken. On the flip side of the coin, during the months of May, June and July 2009, water output was down 61mg which reduced the water revenue by approximately \$300,000. This is usually made up when the Water Management Policy in no longer in effect. We encourage everyone to conserve water during the policy period in order to avoid the monetary penalties. The Water Management Policy is always posted in the local paper and on Cable TV.

Elections were held during the year and Ken Fettig and Patrick Fasanello were re-elected to the Board for a three year term. Kevin Muti was nominated as Chairman and Patrick Fasanello nominated as Clerk. Congratulations to Ken and Patrick.

Ongoing issues before the Commission consist of:

1. A Request for Proposals for engineering services for the rehabilitation of the E.J. Delaney Water Treatment Plant.

2. A Scope of Services for the purpose of re-defining the Water Resource Protection Overlay District mapping in order to be in compliance with DEP Zoning.

The Sewer and Water Commission would like to offer our thanks to all residents of the Town of Walpole for their conscious conservation efforts and for the cooperation in their understanding of imposed outside water restrictions. We would also like to offer our thanks and appreciation to all the municipal boards, committees and officials with whom the Commission has worked with throughout the year.

Lastly, and not to be forgotten for their hard work, we offer a debt of gratitude to our Superintendent, Rick Mattson, Asst. Superintendent, Scott Gustafson and to the entire sewer and water staff. Without exception, our Administrative Board Secretary, Mary Frisbee who keeps us well informed, prepares exceptional data for our meetings and keeps the Commission constantly updated, a sincere thank you.

Water and Sewer Division

Rick Mattson, Superintendent

Scott Gustafson, Assistant Superintendent

As in years past, it is with great pleasure that I submit this annual report on behalf of those that are associated with the Sewer and Water Division of Walpole's Public Works Department. Through continued commitment and dedication of the staff we met the challenges that were presented in the management, operation and maintenance of our municipal utility systems. Over the course of 2009 the department constructed +1500 lf of sanitary sewer line along the upper section of Pine Street. While we experienced delays during construction that lead to an extended completion date, the overall project was a success in that the goal of remediating a sewer odor in a local neighborhood was achieved. Also on the sewer side of the operation, the Phase III sewer system investigation was completed. Designed to remove infiltration of clean water into the sewer system these projects have proven to be beneficial as approximately 300,000 gallons per day have been effectively removed under the two pervious phases. During the latter part of the year the replacement of Washington Wells #2 and #3 started as did the rehabilitation of the E.J. Delaney Water Treatment Plant. Both of these projects are slated for completion in the spring of 2010. While a significant amount of time and effort were spent on the Capital Projects, the routine daily tasks were performed as well. The following is a summary of the activities that took place in each of the divisional sections as well as a general overview of their respective responsibilities.

Administration: Judy Bain, Ruth Chamberlain, Joan DeCosta, Doreen Riley

This section of the operation is responsible for the implementation and enforcement of rules, regulations and policies that originate at the local, state and federal levels of government with the primary focus being placed on achieving and maintaining compliance with the stringent regulatory requirements of each. Most notably in 2009 were the Stage 2 disinfection and groundwater rules, both of which will have significant impacts in the future. Another highly notable regulation that will most certainly affect and impact the residents of the community is the Water Management Act. In late November we submitted a permit renewal application to the Department of Environmental Protection requesting an average daily pumpage of 3.34 MGD which is the amount that we are currently allowed to withdraw. The final permit will be issued over the course of the next year and it is expected that this number will be modified downward. Also in 2009 we embarked upon a conservation campaign that includes such things as public

outreach and rebate programs. This was funded in part by a grant that was received from the DEP and we look forward to continuing these programs in the future. Licensing and permitting of contractors and the timely submittal of comprehensive reports are other duties that are routinely performed in the administrative section. Preparation and processing approximately 36,000 sewer and water utility bills establishing of accounts, providing public information responding to inquiries and the coordination and scheduling of all sewer and water related tasks are performed here as well.

Meter and Cross Connection Control: Rich Fernald, Dan Ryan

Within this section of the Water Division, the meters for all of the accounts are maintained. The installation of the radio read system continued over the past year as 7150 of the 7500 accounts have been converted. The remaining accounts will be completed early next year at which point maintenance will start. Another critical task that is performed within this divisional section is cross connection control. This program is federally mandated and includes inspections of all commercial and industrial facilities that are connected to the municipal water systems.

New Services Meters Installed in 2009	56
Meters Replaced in 2009	1900
Final Readings Performed for Real Estate Closings	260
Backflow Devices Tested in 2009	149
Cross Connection Surveys Performed in 2009	112
Miscellaneous Service Calls Recorded in 2009	63

Distribution: Phil McCall, Foreman; Kevin Byrne, Jim Hazeldine, Al Reddy, Brian Spillane, Mike Manson

Maintenance and repair of the 160-mile piping infrastructure network and its associated appurtenances are tasks that are primarily performed by the very diverse staff of personnel assigned to the distribution section. Duties such as hydrant and valve inspection, leak detection and repair and the completion of miscellaneous system improvements are performed on a daily basis.

<i>Service leaks excavated and repaired in 2009</i>	<i>6</i>
<i>Main line leaks excavated and repaired in 2009</i>	<i>12</i>
<i>Fire hydrants replaced in 2009</i>	<i>5</i>
<i>Fire hydrants maintained /repaired in 2009</i>	<i>225</i>
<i>Miscellaneous excavations performed in 2009</i>	<i>39</i>

Production and Treatment: Maureen Cobb, Craig Dalton, Donald Doucette, Carla Leahy, Wayne Pyron

This section of the division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed. These tasks are performed every day of the year.

<i>Total water pumped and treated in 2009</i>	<i><u>727.29 mg</u></i>
<i>Maximum daily pumpage for 2009</i>	<i><u>3.75 mg</u></i>
<i>Minimum daily pumpage for 2009</i>	<i><u>1.12 mg</u></i>
<i>Average daily pumpage for 2009</i>	<i><u>1.99 mg</u></i>

SEWER AND SEPTAGE:

The operation and maintenance of all Town owned pump stations, piping infrastructure and the septage receiving facility are tasks that are performed within this section of the division. Daily inspections of all facilities are made to ensure that the system is operating properly. Routine preventative maintenance is also performed to the piping infrastructure network through use of the vactor jet truck and video inspection equipment that is owned by the Department.

The year 2009 brought about many personnel changes within the Sewer and Water Division. After several years of dedicated service to the department Administrative Clerk Ruth Chamberlain stepped down from her position. Her knowledge and pleasant disposition will be sorely missed. In January, Tom Foley, another long time department employee retired from his position of Water System Technician. His quick wit and relaxed demeanor were attributes that will be difficult to replace. On a sad note, we learned of the passing of Marjorie Reddy. Marge was an administrative clerk in the Sewer and Water Department for 17 years before retiring in 1998.

The Sewer and Water Division would like to thank all consumers and residents of the Town for their cooperation and understanding during the past year, particularly those that may have been inconvenienced. As we leave 2009 behind, we look forward to 2010 and continuing our service to the townspeople. Also, a debt of gratitude and thanks to the municipal boards, committees departments and officials with whom we continue to work with to address the needs of the community. In closing I wish to extend my sincere appreciation to the hard working dedicated staff of the Sewer and Water Division who continuously answer the call in performing their respective duties.



Walpole Common

Human Services

Board of Health

(Town Hall-508-660-7321)

William Morris (12), Chairperson-Carol Johnson (11), Clerk-Dr. Richard Bringhurst(11)-Claire Wolfram (12)-Lisa Procaccini (12)

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. In 2009 the Board of Health and Health Department had been extremely busy carrying out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs, educating residents and businesses, and planning and executing flu vaccine clinics.

The Board of Health was pleased that Lisa Procaccini rejoined the Board of Health as a regular voting member. She had served previously as a non-voting member and brings years of experience to this position. The Board of Health was extremely saddened to lose a long and dedicated Board member, Mary Ciapciak, due to a sudden illness. She will be sorely missed by us and the Town of Walpole.

Containing the spread of the H1N1 virus in Walpole seemed to be the major theme for most of 2009. The Health Department was very busy educating the public about H1N1 and how to prevent it, making presentations (at Town Meeting, during Board of Selectmen meetings, at the senior center, to our school principals, and a cable show), and organizing clinics for the residents of Walpole. The Health Department built up wonderful relationships with the school nurses and custodians, the Walpole Area VNA, our Emergency Director, the Medical Reserve Corp volunteers and various departments in town (Police, DPW, and Fire) to make each and every clinic more successful than the last. In November and December we had specific clinics for pregnant women and families with newborn babies, elementary school children, 2-5 year olds, middle/high school students, students at the Norfolk Agricultural School, and our Police and Fire first responders. Staff Assistant, Mary Feldman, went way beyond her responsibilities in contributing to the success of each clinic. In January, the Health Department will continue its efforts. The Walpole Medical Reserve Corp. volunteers have been extraordinary in their service to the community during our clinics! The initial delay of receiving vaccine in quantities that were meaningful was very frustrating and made the planning of these clinics that much more challenging.

In addition to H1N1 vaccine clinics, the Board of Health held a pneumococcal vaccine clinic in September and two seasonal flu vaccine clinics (one in October and one in December).

In April, we were able to honor our Walpole Medical Reserve Corp volunteers at a second annual Meet and Greet night. This year it was hosted by Siemen's. Our partnership with Siemen's was very much appreciated. Lisa Gurland, Ph.D. inspired our volunteers that night by speaking about helping people while recognizing cultural differences. This year, the Medical Reserve Corp formed a Behavioral Health Unit to help volunteers and others cope during stressful situations. All of the members of the unit engaged in training. Various members practiced their skills at various H1N1 clinics in Town. We continue to provide a variety of training for our volunteers from Introduction to the MRC to CPR to Updates on the H1N1 virus.

The main function of the Medical Reserve Corp is to help the community during a large scale local emergency. This year they were invaluable as we worked hard to immunize much of the population against H1N1. We are very proud to have so many dedicated volunteers. If you are interested in being part of this extraordinary group, please call the Health Department at 508-660-7321.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We play an active role on Walpole's Local Emergency Planning Committee. We also represent the Town on a Regional Emergency Planning Committee with surrounding towns in Norfolk County that started up again in 2009. In addition, the Health Director is part of the executive committee of a 34 town Public Health Emergency Preparedness Region.

Promoting healthy lifestyles is a priority for this Board. In 2009, we were able through a grant, from MAPC, work collaboratively with walkBoston and the School Department, Recreation, Planning, Engineering, and Community Development Departments to create a walking map for the residents of Walpole featuring various routes in East Walpole and Walpole Center. People can obtain the map by stopping at the Board of Health office or by going to the Town's website at www.walpole-ma.gov.

We again partnered with Old Post Road School (OPR) and held another Walk to School Day. OPR was one of 25 schools in Massachusetts and one of over 2000 schools nationwide to participate. The Health Department formed a new partnership with Stop and Shop and Fisher School to promote healthy eating that started in October. The students and staff of Fisher School are very excited about this new program.

The Health Department also promoted healthier lifestyles for Town employees. They had several programs including a walking program, nutrition programs, and exercise programs that were well attended.

The Health Department continued to work with the Walpole Coalition for Alcohol Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents, and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. This year Marilyn Belmonte spoke to third graders at Old Post Road School and to the parents about Gateway Drugs. The SADD group has been helping the Coalition and met with middle school students to talk about making wise decisions. Mrs. Meyer talked to high school students and then their parents about losing her daughter to alcohol. The Coalition always welcomes new members from our community.

The Health Director produced two cable shows with Dr. Orphan, one on sports injuries and the other on using the correct back packs.

The Health Director again served on the jury panel for the National Crumrine Award which recognizes a Health Department in the United States or Canada that has an outstanding food program. This award elevates the importance of food protection programs within government departments and has inspired excellence in the planning and delivery of those services. In

addition, she was also honored by participating on a national environmental committee that set priorities for environmental health programs in the United States for the upcoming decade.

This year Walpole recycled 1890 tons of newspaper, glass, metal and plastic at curbside. We also held a “shredabration” in June where residents brought papers that they wanted to shred. Northeast Data shredded the paper for the residents free of charge while they watched their documents be destroyed. People were asked to bring in donations for the Walpole Food Pantry in exchange for this free service. By the end of the event about 2 tons of paper was shredded. Barry Oremland continues to be a “volunteer extraordinaire.” He has collected residents’ televisions, computer monitors and fluorescent light bulbs about once a month at the Robbins Road compost site. We really appreciate his service! Mercury thermometers, thermostats, and button cell batteries continue to be collected at the Board of Health office.

We held our annual Household Hazardous Waste Day in April where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event and to Nancy Farris and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

In 2009, the Board of Health opened A LOT of new food establishments including Panera Bread, Chili’s 5 Guy Burgers, Dick and Jane’s General Store, Sushi with Gusto, Cold Fusion and Go Green Snacks. I Party changed locations and CVS expanded. New plans had to be reviewed for these establishments. In addition, two establishments changed owners. They were Walpole Discount Beer and Wine and Mangia Pizza.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry, that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

<u>Food Related Inspections</u>		<u>Other Inspections</u>	
Retail Food Establishments	83	Tanning Salons	4
Food Service Establishments	276	Swimming Pools	17
Milk Inspections	36	Beach	1
Tobacco Registrations	28	Recreational Camps for Children	6
Temporary Food Service	25	Illegal Dumping	1
Closing/ Suspension	6	Offal Truck Inspections	17
Ice Cream Manufacturers	7	Tobacco Sales Compliance	53
Plan Review for New Establishment	7	Tobacco Signage Compliance	26
New Establishments & Transfers	8	Hotel/Motels	2

(inspections prior to opening)	25	Housing	5
Complaints	4	Rooming Houses	2
Trash, Rubbish, Garbage	2	Trash/Garbage	9
Temporary Closures	6	Other Complaints	6

Septic

Installers Tests	16	Repair Construction Plans	20
Septic Repairs - minor	9	Sieve Analysis Percs	4
Observation Test Holes	48	Inspections	89
Perc Tests	38	Inspection Report	48
New Construction Plans	9	Complaints	3

Other Plan Review

Pools	1
Change of Location	1
Renovations	2

This year we were able to collect over \$4,007 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs including dental clinics and nutrition classes.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A special thanks go to our senior volunteer Louise Stapleton who helped us in our office. Most of all thank you Gail Nixon and Mary Feldman for all your hard work.

Veterans Services

508 660 7325

John M Spillane, Veterans Agent - Carolyn Cherven, Senior Clerk.

Walpole Veterans Services supports veterans, their widows and dependants under Chap.115 of the General Laws of Massachusetts and through funds of an emergency nature. Many requests are received for other services:

- Awards Citations
- Copies Of Discharges
- Flags And Holders For Gravesites
- Educational Benefits For State Colledges And Universities

As burial agent, this department will officiate at graveside veterans services and present flag to widows or next of kin. This office, in cooperation with VFW Post 5188, has a veterans council that meets and runs veterans events and activities,

Walpole Public Library

Director - Jerry Romelczyk, Assistant Director - Norma Jean Cauldwell, Administrative Assistant - Ellen Ransow, Youth Services Librarian - Kara Dean, Reference Librarian -Warren Smith, Assistant Children's Librarian - Leslie Loomis, Library Clerks - Susan Ackeley, Virginia

DeChristfaro, Deborah Kirby, Jean Koontz, Deborah Maimone, Elizabeth Masalsky, Eileen Phinney, Cindy Rayner, Jane Russau, Roberta Shone. Pages - Kate Almeda, Lauren Conley, Benjamin Landry, Samuel Obar, Sarah Verbisky.

2009 was a tumultuous year capped by a successful override vote to help fund the construction of a new public library. In November of 2008 an initial vote was taken as part of the Presidential election. This request for a \$7,000,000 override was defeated 53% no, 47% yes. In January, the library staggered under a proposed budget cut of over \$200,000. In response, a citizen's group, working with the Trustees, lobbied successfully to restore much of the funding. One of the key arguments for restoring funds was the increase in library usage, a trend that only accelerated in 2009 as the economy continued to plummet. As the budget process played out, the Trustees reviewed the building project and working with the architect, were able to reduce its cost. With this information available, Town Meeting supported the placement of a new override question for \$6.2 million on the spring ballot. The question was vigorously debated in the community and in June the question passed by a mere 10 votes. A recount was held, cutting the margin to 8 but affirming the result. With \$6.2 million in bonding authority, the almost \$3.9 million in state funds and over \$1 million pledged privately, the project budget has been met. A project manager, Design Techniques was hired as was the designer Lemer Ladds & Bartels. As the summer began, the Permanent Building Committee took over stewardship and the project officially began.

Thanks to the many who supported library services in 2009. Special thanks to Paul Cesary, Maura Rudolph, Maureen Smith, Jan & Bernie Goba, Pat Kelly, Beverly Marston, Kelly Unsworth, Hunt & Jane Bergen, Debbie Wilson, Dot Bergen, John Sheehan, Gerry Keohane, Jim Manninen, Virginia Fettig, Audree & Bob Dyson, Yvette Morrill, The Rose family, Mary Gatanei, Phil Czachorowski and the hundreds of other volunteers who made the library soar.

Library Trustees

The Board of Library Trustees consisted of Paul Cesary (Chairman, term expires 2011), Maura Rudolph (2010), Jan Goba (2011), Beverly Marston (2012) and Hunt Bergen (2012), and we are charged with overseeing and protecting the interests of the Library on behalf of the citizens of Walpole. We are committed to the mission of the Library, and are responsible for all aspects of the Library so services and material are available to meet the needs of the library patrons.

2009 was certainly a year of "the best of times and the worst of times". Great news occurred when the town voters passed the ballot question to proceed with building a new library and take advantage of the Commonwealth's \$3.9 million grant. Much work has been done since the override passed, and groundbreaking is expected by late Summer of this year. Bad news hit when Library Director Jerry Romelczyk retired in December after 23 years of dedication, enthusiasm, professionalism, creativity, and a huge passion for the job. Assistant Director Norma Jean Cauldwell offered to serve as the interim Library Director, and we are deeply indebted to her for assuming these additional responsibilities. A search for a new Library Director is underway.

On behalf of the entire town of Walpole, the Trustees would like to thank Jerry for his many years of terrific service to the Town, the Library and the Trustees. We'd also like to thank the Library staff for their tremendous support during 2009 as they accepted new programs and services introduced to accommodate the budget and economic conditions. This group responded magnificently to the challenges of increased demands despite shrinking economic support.

The Walpole community is our customer, and we greatly appreciate their patience and understanding as the Library staff and Trustees continue to cope with the realities of these difficult times, while trying to offer the best service, hours and material we can.

THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report. All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	11,710 feet	Culverts checked /cleaned	40 culverts
Intensive Hand Cleaning*/ Brush Cut	2,000 feet	Mechanized Cleaning	1,000 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (Bacillus thuringiensis israelensis) and Methoprene.

Aerial larvicide applications	1,114 acres
Larval control - briquette & granular applications by hand	11.2 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	1,931 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks

7,670 acres

WALPOLE AREA VISITING NURSE ASSOCIATION

Board Officers:

Sheila Ahmed, President

Margaret LaMontagne, Vice President

Callum Maclean, Treasurer

Cathy Buckley, Secretary

Management:

Barbara E. Cade, Executive Director

Robert P. Bois, Financial Manager

Lucinda C. Williams, Systems Manager

Clinical Supervisors:

Shelly Thoms, R.N., Nursing Supervisor
MaryAnn Sadowski, P.T., Rehabilitation
supervisor

Rachel Hanson, R.N., Home Health Aide
Supervisor

The Walpole Area VNA completed the year 2009, with relative stability and celebrated its 100th anniversary of doing business. The agency was represented at meetings of the Local Emergency Planning Committee.

The prevalence of H1N1 influenza challenged the Walpole Area VNA and the Walpole Board of Health to plan for and provide the H1N1 vaccine to the targeted groups in an efficient and orderly fashion. This was accomplished by offering several flu clinics at a variety of times and locations. The availability or lack of availability of seasonal flu vaccine also caused some difficulties in planning clinics.

The Walpole Area VNA is a Medicare and Medicaid Certified Agency. The quality of care is reflected in client satisfaction surveys and letters of appreciation from patients. Again, this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and is ranked in the top 10% of benchmark agencies, nationwide. The major strength of the VNA continues to be the competent, professional and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The three major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Council On Aging the fourth Monday of every

month; at Diamond Pond, the second Tuesday of every month and at Neponset View, the third Friday of every month.

Maternal / Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with public health practice.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension, diabetes and other screenings are held at the clinics and in the community. The annual flu clinics were held in November and December.

The Town of Walpole Public health Statistics for **2008** are as follows:

SERVICE	PATIENT CONTACTS	SERVICE	PATIENT CONTACTS
Home Visits/Health Maintenance	5	Senior Citizen Clinics	275
Maternal/Child Health Visits	5	Seasonal and H1N1 Flu Vaccine	2224
Communicable Disease Follow-Up Calls	234	Immunizations	54
		Other Screenings	8

Superfund Committee

Ken Fettig (Co-Chair), Robin Chapell (Co-Chair), Clem Boragine, Steele Lightbody, Richard Adams, Paul Millette, Mark Good

The Walpole Superfund Committee was formed as a subcommittee of the Walpole Economic Development Commission to provide guidance in developing and implementing the Town's Superfund Redevelopment Pilot Grant funded through the U.S. Environmental Protection Agency (EPA). One of the main goals of the Committee is to ensure that public participation is used to the Town's advantage. The old Blackburn and Union Privileges site on South Street is the Town's Superfund site.

In 2009, EPA led the clean up for the Old Mill Building on South Street. All friable asbestos has been removed from the building eliminating any potential harm from the source of contamination. The Responsible Parties still need to enter into an agreement with EPA in regard to actually cleaning the site up according to the Record of Decision from 2008.

For more information the public can contact the Board of Health Office at 508-660-7321.

Self Help Inc.

During the program year ending September 30, 2009 Self Help, Inc., received a total funding of approximately \$27.5M and provided direct services to 34,481 limited income households in the area.

In the TOWN OF WALPOLE Self Help, Inc. provided services totaling \$321,828 to 271 households during program year 2009.

Self Help's total funding of \$27,410,394 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,134,300 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$29,544,694.

In addition, Self Help currently employs 285 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2008 through September 30, 2009 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Walpole and all the volunteers for helping us to make fiscal year 2009 a successful one.

Affordable Housing Committee/Housing Partnership

Jon W. Rockwood – Chair; Daniel Daley, Clerk and Members: Bruce Norwell, Clifford Barnes, Betty Nashawaty, and Michael Berry.

The Walpole Housing Partnership (formerly known as the Walpole Affordable Housing Committee) was formally established in 2009 by the Board of Selectmen to carry on the mission to preserve and increase the quantity of affordable housing in the town of Walpole. We met regularly throughout 2009, and owe a huge debt of gratitude to the following three people who also regularly meet with us and provided tremendous assistance in our endeavors: Don Johnson, Town Planner; Stephanie Mercandetti, Economic Development and Grants Officer, and Denise Landry, Executive Director of the Walpole Housing Authority.

Some highlights of the year include the following:

Beth Rust, a housing consultant and Sudbury's Housing Specialist, through a Peer-to-Peer Program organized by Don Johnson, conducted a study of the rental housing market in Walpole. One potential strategy the Housing Partnership is pursuing is to explore under what circumstances existing rental housing in Walpole may be counted toward our affordable housing goals. The obvious benefit to this approach is that we may be able to increase our state-recognized affordable housing numbers without actually building new housing, thus preserving limited open space. This is an ongoing process of analysis, and the study conducted for us by Ms. Rust serves as a baseline for this work.

In August, Connie Kruger, Community Assistance Program Manager at the Massachusetts Housing Partnership, gave a presentation about how the state can assist with affordable housing financing and how some communities are pursuing a sophisticated, cluster-type development model known as conservation subdivision.

Thanks to Don Johnson and Pat Krusko, the Housing Partnership also now has our own page on the Town of Walpole website. Please visit <http://walpole-ma.gov/WHP.html> where we have a wealth of information about Affordable Housing.

Unfortunately, our dear friend and long-time member Betty Nashawaty finished her service to the Housing Partnership during 2009. Betty was much more than just the Planning Board representative to the Partnership – she was the institutional memory of the Town, but more so Betty was the conscience of the community. We will miss her insight, wisdom and humor, and we wish her and her family all the best.

Citizens wishing to serve on the Affordable Housing Committee/Housing Partnership are invited to call the Town Administrator or Board of Selectmen.

May Counseling Center/Walpole

95 West Street Walpole, MA 02081 (508) 660-1510

Emotional and psychological concerns affect nearly half of the population at some point during their lifetime. Research has revealed that with the appropriate treatment individuals and families can overcome difficulties and lead satisfying and productive lives. At **May Counseling Center/Walpole** (MCC) we are dedicated to providing the highest quality, state-of-the-art services for people of all ages.

For the past forty years, May Counseling Center, formerly known as the Cutler Center in Norwood, has been offering caring, effective help for a wide array of emotional and psychological concerns to children, adolescents and adults. Comprehensive outpatient services are provided by our highly trained multi-disciplinary team of psychologists, clinical social workers, nurses, interns and psychiatrist.

MCC/Walpole has refined specialized clinical care for key emotional and behavioral concerns including: Anxiety Disorders, Depression, Eating Disorders, Women's Issues and School and Learning Difficulties.

Our goal at MCC is to provide the most efficacious treatment utilizing clinically proven and outcome based interventions and measures. We strive to match an individual's symptoms with the best possible treatment available in order to minimize time spent in therapy and to maximize time spent enjoying a fulfilling life.

Services offered at MCC include:

- Comprehensive Psychological Evaluations
- Individual, Couples and Family Therapy
- Specialized Groups (Psycho-educational, Therapeutic and Skills-Training)
- 24-hour Crisis Services
- Medication Evaluations and Management
- Psychological and Neuropsychological Testing

- Specialized Clinics
 - *Anxiety Disorders and Stress Management
 - *Depressive Disorders
 - *Eating Disorders
 - *Women's Issues
 - *School and Learning Difficulties
- Dialectical Behavior Therapy
- Parent Training
- Children and Adolescent Services
- Therapeutic Gym Program
- School-based Consultation
- Separation and Divorce Counseling

Specialty services are provided by a team that has training and experience in the evaluation and treatment of the specific disorder. A comprehensive evaluation is completed followed by a collaborative meeting with the individual and/or family to present findings and treatment recommendations. Interventions may be comprised of therapy alone or therapy in conjunction with a trial of a medication. Treatment plans are reviewed by the team on a quarterly basis to insure quality and effectiveness.

Dedicated to Excellence

MCC is part of the May Institute, an expanding network of nonprofit behavioral healthcare programs. The May Institute is an active center of research and training, affiliated with leading universities and hospitals. MCC staff share the May's dedication to excellence, with a focus on clinically proven methods that make a measurable and meaningful difference in people's lives.

Hours

MCC is open Monday through Friday from 9:00 a.m. to 7:00 p.m. Early morning hours are available upon request.

Insurance

We accept most insurance – commercial, private and Medicare, Medicaid and MBHP.

Referrals and Information Intake Coordinator – Lisa Cook (508) 660-1510

SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC.

Turning Disabilities into Possibilities . . .

www.sncarc.org - See our updated website and online Gift Catalog !!

With funding through the Walpole Board of Health, the South Norfolk County Arc (SNCARC) provides and supports services to citizens of Walpole who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, non-profit membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Walpole, along with the other eleven towns we serve, continues to provide the vital funding support as it has done for over thirty years.

Our mission is, "To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Walpole include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with mental retardation or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a collaboration of the Family Autism Center with the office of Norfolk County District Attorney, William R. Keating and local fire and police precincts. ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room personnel and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for children and adults with mental retardation and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with mental retardation.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and disabled by mental retardation. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

SNCARC was selected by the Massachusetts Council of Human Services Providers to receive the prestigious '*Peer Provider Award*' which this statewide organization presented to us at their annual Convention and Expo held this year on 12/3/08 at the Marriott Copley Place in Boston. Specifically, we were nominated by the staff of Rehabilitation Resources, an agency providing residential services, for the work of our Day Habilitation Program staff. The nomination states, in part, "Seven individuals served by Rehabilitation Resources attend the day habilitation program at SNCARC where they receive exemplary services . . ."

In addition, we were informed that the collaborative way in which our staff work with other agencies in the best interest of the individuals at the program was a primary reason for the nomination. It is a tribute to our entire Day Habilitation staff to be recognized for such important work.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.



Concerts on the Common

Education

WALPOLE PUBLIC SCHOOLS

Administration Superintendent of Schools

The focus of the School Department's Annual Report is to provide a general update on the progress the District made collectively toward "achieving excellence" during the school year September 2008 through June 2009.

This past school year, a Strategic Planning Committee was created by harnessing the collective energies of forty Walpole Public Schools stakeholders including students, parents, citizens, teachers, School Committee members, and school leaders. Our Strategic Plan outlines a process for creating our organization's preferred future. It provides a process for organizational renewal and transformation including a framework for improving educational programs and management functions. The Strategic Plan is a conduit for developing effective strategies, clarifying future directions, establishing priorities, improving performance, building teamwork and effectively navigating a rapidly changing environment.

The Plan incorporates an analysis of the District's strengths, weaknesses, opportunities and threats anticipated by emerging trends. The document may be reviewed in its entirety at <http://walpole.k12.ma.us/>. Our Mission Statement is succinct: "The Walpole Public Schools educates all students to achieve excellence."

The Mission Statement is fueled by our Guiding Beliefs:

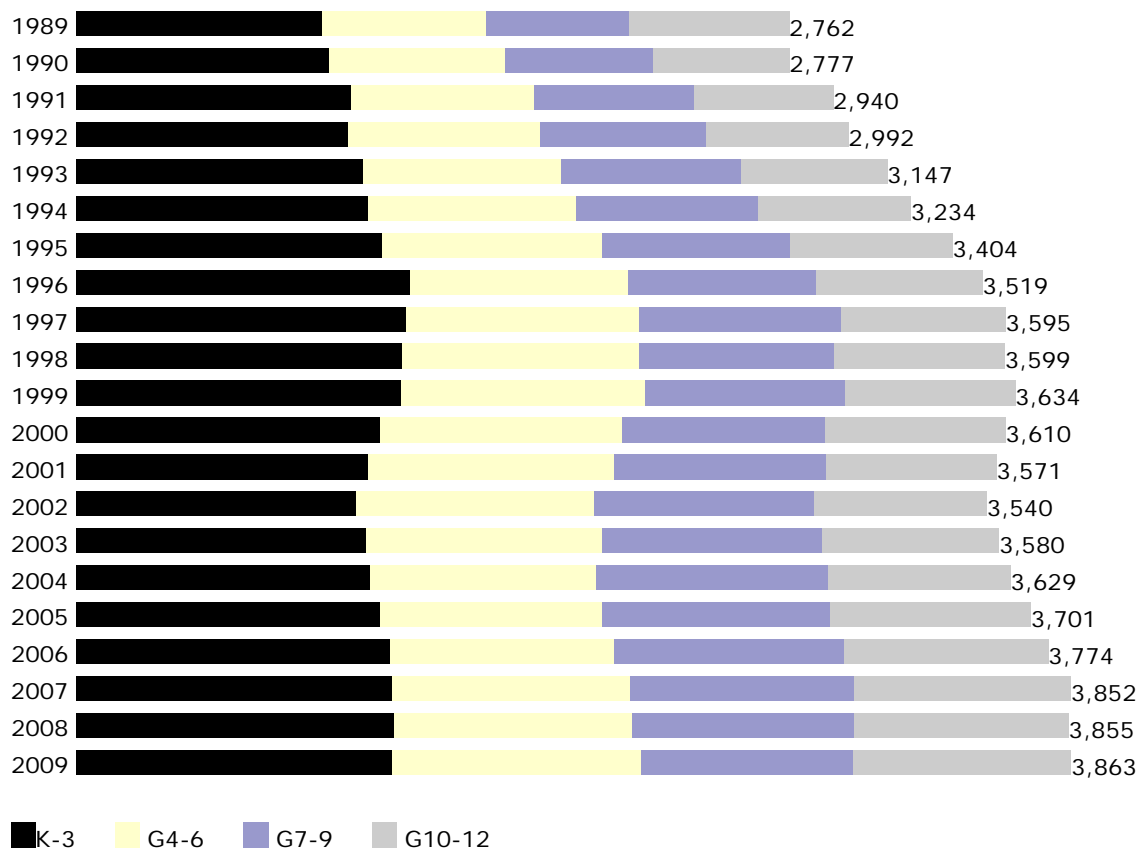
We believe...

- ◆ all students want to learn;
- ◆ all students can learn and be successful;
- ◆ all students have unique talents and abilities;
- ◆ learning is a life-long process;
- ◆ it is our responsibility to prepare our students to be contributing members of a global society;
- ◆ student success is a shared responsibility among students, parents, school, and community;
- ◆ high expectations are integral to student achievement;
- ◆ all students deserve a safe, secure, nurturing, and respectful learning environment;
- ◆ hard work, effort, and responsibility are fundamental to academic success;
- ◆ student centered decisions guide planning and practice;
- ◆ it is our responsibility to provide an environment that excites and motivates individuals to learn; and
- ◆ it is important to recognize and respect our community's growing diversity.

2008-2009 School Committee Members

The volunteer members of the School Committee, namely: Nancy Gallivan, Chairman (2010); Dorothy Bergen, Vice Chairman (2009); John Desmond (2010); Michael Berry (2010); Brian Walsh (2009); Susan Flynn Curtis (2011); and, Andrew Zitoli (2011), have sacrificed numerous hours. Major changes have occurred requiring extraordinary effort on their part.

For the past twenty years, Walpole has seen a steady increase in enrollment as portrayed by the chart below provided by the Massachusetts Department of Elementary and Secondary Education:



Other enrollment dynamics include: Students at the poverty level has increased by 50% from 6% to 9%; and, English Language Learners has increased over the past three years from 4 students to 81 students; improved support services has resulted in a decline in students receiving Special Education services from 23.6% to 16.8%.

Interdepartmental collaboration deserves to be highlighted. The efforts of the School and Police Department partnership have significantly improved school security. The Parks, Fire, Building, Health and Recreation Departments were instrumental in our efforts to improve services to the children and young adults of Walpole. Director of DPW, Robert O'Brien was instrumental in obtaining the Transportation Equity Act grant through the Safe Routes to School Program in the amount of \$1.5M. The grant will revitalize Washington Street and have a positive safety impact on students walking to Boyden Elementary School.

The Superintendent of School's goals are as follows:

Goal I: Facilitate the implementation of a Strategic Plan for 2008-2012.

Objective: Ensure all responsible parties are working systemically toward the successful implementation of the Strategic Plan.

Goal II: Foster a student-centered educational community focused on the achievement of excellence by students and faculty.

Objective: Maintain and enhance a professional community of educators eager to participate in professional development opportunities to enhance their skills.

Goal III: Promote efficiencies and streamline support services.

Objective: Provide a customer service model where the delivery of support services provides for the maximum time and resources of school administration and faculty to be focused on educating students.

2008-2009 School Administration

- Lincoln D. Lynch III, Superintendent of Schools
- Jean Kenney, Assistant Superintendent of Curriculum
- Dr. Sandra Einsel, Director of Pupil Personnel Services
- Brian Connolly, School Business Administrator
- Michael Stanton, Principal, Boyden School
- Mary Grinavic, Principal, Elm Street School
- Colleen Duggan, Principal, Fisher School
- Stephen Fortin, Principal, Old Post Road School
- Jennifer Bernard, Director, Daniel Feeney Preschool Center
- Bridget Gough, Principal, Bird Middle School
- Sandra Esmond, Principal, Johnson Middle School
- Alan Bernstein, Principal, Walpole High School

System Wide Retirees

Name	School	Position	Start Date	Retirement Date
Ms. Delores I. Ahmann	Boyden School	Teacher	November 13, 1974	June 30, 2009
Ms. Beverly A. Bucklin	Walpole High School	Teacher	September 1, 1998	June 30, 2009
Ms. Angela A. Gerth	Johnson Middle School	Teacher	September 1, 1992	June 30, 2009
Ms. Diana L. Hampe	Walpole High School	Teacher	September 1, 1987	June 30, 2009
Ms. Susan Kennedy	Fisher School	Instructional Aide	September 16, 1997	December 23, 2009
Ms. Marilyn L. Leardo	Boyden School	Teachers' Aide	November 7, 1988	September 2, 2009
Ms. Elizabeth R. Nashawaty	Walpole High School	Nurse	September 1, 1988	September 3, 2009
Ms. Jo-Ann M. Stadelmann	Bird Middle School	Teacher	September 15, 1997	December 31, 2009

Thank you for the continued privilege to lead the Walpole Public Schools into the future. My success will be judged by my ability to channel the energy, talents and passion within the community toward a common purpose leading to individual and collective student success.

Walpole High School

Despite the difficult fiscal picture that the faculty and staff at Walpole High School are confronted with, the indicators of academic success are consistent with past years. Our MCAS scores continue to surpass the state averages in both the proficient and advanced categories, and our failure rates are far below the state averages as well. Two particular bright spots are that we can boast that 57% of students are scoring advanced in math, and fully 95% of our students are scoring combined advanced and proficient in English Language Arts. Our SAT and PSAT are consistent with previous years. Our Advanced Placement scores have improved and 25% of our seniors are taking and passing at least one AP test. This surpasses both state and national averages. Overall, we are proud of the efforts of our students, and in the support offered them by the faculty and staff in raising student achievement in all of its facets.

Walpole High School is an excellent school by all indications, but it is capable of being so much more, should the resources be made available that would allow us to fulfill our promise to the community of Walpole of offering a world-class education to all. We look forward to building new programs, offering academic support to struggling students, and reestablishing courses that have been eliminated over the past several years of budget cuts. Walpole High School is a safe, supportive, and academically rigorous institution, and there is a clear mandate to maintain the existing indicators of excellence. However, we are less optimistic in our ability to fund technology for students, support teachers with new equipment, adopt new textbooks, maintain our current level of funding for professional development, keep classroom sizes to a reasonable level, and provide courses for students so that study halls can be minimized.

The following report will present a detailed overview of those achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are extremely proud of what has been accomplished with our high school during the last year and we sincerely hope that the financial resources essential for continued progress can be made available to us.

ATHLETIC DEPARTMENT

Submitted by:

William Tompkins, Athletic Director

During 2009, the Walpole High School Athletic Programs continued its tradition of excellence with the following achievements:

- Over sixty five percent of our student body participated in interscholastic sports.
- The college admission rate for our student/athletes is approximately 90%.
- The Friends of Walpole Community Athletic Complex is being used by many sports for the High School and Town. Each Varsity team used the field for at least four games on their regular season. Teams that qualified for State Tournament play used the field to play their home games.

Team achievements include the following:

Winter:

- Boys Basketball – Advanced to Division II South Sectional Semi Final MIAA Tournament
- Girls Basketball – Advanced to Division II South Sectional Semi Final MIAA Tournament
- Boys Ice Hockey – Advanced to 1st Round of Division I South Sectional MIAA Tournament
- Girls Ice Hockey – Advanced to Quarter Finals of Division I South Sectional MIAA Tournament
- Girls Gymnastics – Bay State League Champions

Spring:

- Boys Lacrosse – Bay State League Champions and Division I State Champions
- Girls Lacrosse – Advanced to the Quarter Finals Division I South Sectional MIAA Tournament
- Baseball – Advanced to Quarter Finals Division I South Sectional MIAA Tournament
- Softball – Advanced to 1st Round Division II South Sectional MIAA Tournament
- Boys Tennis – Advanced to the Quarter Finals Division II South Sectional MIAA Tournament
- Girls Tennis – Advanced to the Quarter Finals Division II South Sectional MIAA Tournament
- Boys Spring Track – Herget Division of Bay State League Champions

Fall:

- Field Hockey – Bay State League Champions and Division I South Sectional Champions
- Girls Swimming – Bay State League Champions
- Boys Cross Country – Herget Division of Bay State League Champions
- Volleyball – Advanced to 1st Round of Division I South Sectional MIAA Tournament
- Golf – Advanced to Division II South Sectional State Tournament

ENGLISH DEPARTMENT

Submitted by:

Lauren Culliton, Department Chairperson

MCAS

The percentage of Walpole High School sophomores who scored in the Advanced/Proficient range went up to 96% from 88% in '08; the '09 state percentage of students in the Advanced/Proficient range was 79%. Walpole High School had zero failures on the English MCAS in 09.

SAT

The mean scores for the '09 SAT Critical Reading and Writing remain above both national and state averages. WHS's average for the Critical Reading was 527 and the average for the test in Writing was 526.

PSAT

The mean scores in '09 remain above national and state averages; for the Critical Reading section the mean for the juniors was 49.8, and on the Writing section the mean score was 48.9.

Advanced Placement

Of the 11 seniors who took the Advanced Placement in Literature and Composition, all passed, and 10 scored a 4 or a 5, thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit.

Other News

The Rebellion, published by WHS journalism classes, continues to update and improve the on-line version of the school newspaper. *The Rebellion* can be found at www.whstherebellion.com. Film students continue to update their website which chronicles the Annual Film Festival: www.whsfilmfestival.com.

Thanks to generous hospitality of Barnes and Nobles Booksellers at the Walpole Mall, WHS students have continued their tradition of holding two annual Poetry Readings at the store's Starbuck's Café.

FOREIGN LANGUAGE DEPARTMENT

Submitted by :

George Watson, Department Chairperson

Curriculum and Instruction

1. The WHS Foreign Language Department initiated an AP Latin: Vergil course which is combined with Latin IV Honors. MS. Laura Kay wrote the syllabus in the summer which was approved by College Board in the fall.
2. The department also initiated a Mandarin III course. This course is taught as a combined class with Mandarin II.
3. Gordon Strick, WHS Mandarin Teacher, led eleven students on a two week trip to China last summer where they were joined by a teacher from China along with her students.
4. The Foreign Language Dept. received \$14,000 in technology from the Smarter Kids Foundation as part of Mr. Watson's Teacher Of The Year award. The technology included a Smartboard, Notebook software, a digital projector, Senteo interactive response system, and Bridgit conferencing software.

Assessment

1. Approximately 400 students competed in the National French, German, Latin, Greek and Spanish Exam Contests last year. In the National German exam three students placed at the state level. In the National French Exam Contest, one student placed nationally and six students placed at the state level. On the National Latin Exam there were 6 gold and 19 silver medal winners. In the National Spanish Exam Contest there were 27 gold medal, 11 silver medal and 11 bronze medal winners. Additionally, seven students received awards for their performance on The National Greek Exam.
2. Joshua Cofsky, a sophomore at WHS, won the first place in Massachusetts on the 2009 National Spanish Exam- Level III. He was honored at the AATSP (American Association of Teachers of Spanish and Portuguese) May Banquet at Regis College where Carlos Robles, the Consulate General of Spain congratulated him.
3. Twenty of the twenty-three students who took the Spanish Language Advanced Placement Test achieved a score of 3 or higher (87%). Sixteen students received either a 4 or 5 on the examination. All five students who took the AP French Language Test achieved a score of 3 or higher. (100%).

Professional Development

1. Three high school language teachers attended the Massachusetts Foreign Language Association state conference in Sturbridge, MA and shared information from their favorite workshop with members of the department. At the conference Mr. Watson

- gave the keynote morning address: Reflections on Being Massachusetts Teacher Of The Year.
2. Ms. Laura Kay, Latin Teacher, attended the two day AP Latin: Vergil workshop in the spring.
 3. Mr. Gabriel Bakale attended the CANE (Classical Assoc. of N.E.) conference at U. Mass Boston in the spring.
 4. Mr. Watson led a four day AP Summer Institute (APSI) for AP Spanish teachers in Providence, Rhode Island.
 5. Mr. Watson was a Table Leader at the AP Reading in Cincinnati, OH in June.
 6. Mr. Watson participated in the AP Vertical Teaming training offered by College Board in Las Vegas, NV in August.

Awards and Recognitions

1. Mr. George Watson, Massachusetts Teacher of the Year was honored at The White House along with teachers representing 54 states and territories in the U.S.
2. The Foreign Language Department held its annual Foreign Language Awards Night in May in the high school auditorium. Two hundred and fifty students were recognized for excellence in foreign languages. Beyond the recognition for excellence on national language exams, three students received Mandarin speaking awards and 88 students were inducted into the National Latin Honor Society.

GUIDANCE DEPARTMENT

Submitted by:

Diane B. Cokely, Guidance Director

- Guidance Counselors continued to keep current by visiting various colleges to gain information for our students.
- Guidance Counselors attended conferences for S.A.T. and A.C.T.
- Guidance Counselors are utilizing Naviance which is a computer program for college and careers with students in
- Grades 10-12.
- Guidance Counselors are going into classrooms for all students at least twice a year to disseminate guidance curriculum. We would like to have the opportunity to have this on a more regular basis.
- The Guidance Department processed well over 1900 applications for WHS seniors and post graduates.
- As of November 1st, over 45% of the senior class had made applications to colleges.
- Guidance Department hosted around 100 colleges, universities and Military personnel for our Annual Junior College Fair.

The following is a breakdown of the 2009 graduates attending post secondary colleges/training:
Walpole High School graduated 282 students in June 2009.

Four Year Private Colleges	46.1%
Massachusetts Four Year State Colleges	19.9%
Out of State Four Year Colleges	12.1%
Two Year Private Colleges	00.0%
Massachusetts Two Year State Colleges	04.2%
Out of State Two Year State Colleges	01.4%

One Year Programs	01.1%
Preparatory Schools	00.3%
Full Time Employment	01.8%
Armed Services	01.4%
Undecided	02.1%

SCHOLARSHIPS 2009

Bay State Federal Savings	Rory Quinlan
Ernest S. Camelio Memorial Scholarship	Bridget Sheppard
Comcast Leaders and Achievers	Ashley Rossi
Covidien Art Scholarship.....	Olivia Caron
.....	Erin Mellette
Covidien Art at Work Scholarship.....	Tzu-lin Wu
Covidien Scholarship	Jennifer Herrmann
.....	Bridget Sheppard
Cullinane Family Scholarship.....	Carly Hand
Dedham Knights of Columbus.....	Zachary Giguere
Dedham Savings Student of the Month Scholarship	Nora Feeney
.....	John McKeon
John A. and Mary V. Eldracher Scholarship	Mark Nelson
Edward F. Erker Memorial Scholarship	Julia Richardson
James Erker Cross Country/Track Boosters' Scholarship	Christopher Cameron
.....	Olivia Caron
.....	Kristen Desantis
.....	Robert Fitzgibbon
.....	Kevin Liang
.....	Christopher Lotsbom
.....	Olivia Perry
.....	Diana Wiseman
Daniel R. Feeney Memorial Scholarship	Sarah Roof
.....	Jake LaMorte
Friends of Music Scholarships.....	Eric Garr
.....	Jennifer Herrmann
.....	Sangwon Lee
Gravina Family Scholarship	Ryan Murphy
Gridiron Booster Unsung Scholarship	James Sareault
Italian Workingmen's Club Kenneth Zagaglia Fine Arts	Alex Nannicelli
Junior Classical League	Bridget Sheppard
Thelma S. Letnick Memorial Scholarship	Megan Driscoll
Lyndon Paul Lorusso Scholarship	Carolyn Cawley
.....	Rebecca Horan
.....	Amanda Murphy
.....	Sarah Roof
.....	Ashley Rossi
Andrew Malacaria Memorial Scholarship	Megan Driscoll
.....	Stephen Paschal
Catherine Erker Maloney Memorial Scholarship	Julia Richardson
Robert McIntyre Scholarship.....	Christopher Lotsbom
Medway Federation of Teachers.....	Mark Nelson
Medway Federation of Teachers.....	Natalie Amaral

Patricia McGrath Scholarship	Tiffany Hoyt
National Merit Scholarship	Jennifer Herrmann
Norfolk County Teachers' Association – Future Educator Scholarship	Kellie Sullivan
Paglari Family Scholarship	Danielle DiBari
Photography Club Scholarship	Bryan Lear
James M. Quinn Scholarship	Derek Hand
.....	Tiffany Hoyt
Thomas F. Riley Memorial Scholarship	Mark Nelson
Michael P. Rossi Scholarship	Ryan Gulla
.....	Christopher Lucia
Russell Disposal Environmental Scholarship	Kyle Meredith
Richard F. Schnorbus Scholarships	Blair Carroll
.....	Teresa Le
.....	Paige Ryan
.....	Tzu-Lin Wu
Sharon Credit Union	Jenna Cavanaugh
Ernestine L. Sigmund Memorial Scholarship	Kyle Meredith
South Walpole Community Preschool, Kay Williams Memorial	Lauren O'Shea
Walpole Child Care Association Scholarship	Natalie Amaral
Walpole Cooperative Bank Scholarship	Matthew Carney
.....	Carolyn Cawley
.....	Christopher Garvin
.....	Rebecca Horan
.....	Amanda Murphy
.....	Adam Riegel
Walpole High School Alumni Association Scholarship	Michael Flaherty
Walpole High School Robotics Team "Robo-Rebel"	Brian Gaffey
Walpole High School Student Council Scholarships	James DeCelle
.....	Liam Flaherty
.....	Christopher Lucia
.....	Elizabeth Monahan
.....	Adam Riegel
.....	Lucia Ruggieri
.....	James Sareault
.....	Alyssa Tempesta
Walpole Permanent Firefighters Association Scholarship	Allison Jenks
.....	Adam Nichols
Walpole Police Union Scholarship	Kiera Songin
Walpole Teachers Association Scholarship	Christopher Cameron
.....	Kathleen Meaney
Walpole Youth Connection	Megan Brady
.....	Susan Cuniff
.....	Kristin Helm
.....	Tiffany Hoyt
.....	Emily Painten
Walpole Youth Soccer	Molly Haswell
.....	Colin McDonough
Academic Excellence Awards	Jessica Caron

..... Kerry Clark
 James Decelle
 Michael Freiberger
 Patrick Kemple
 Vincent Lee
 Benjamin Lennon
 Allison Memmo
 Ashley Rossi
 Sydni Salvatore
 James Sareault
 Diana Wiseman

LIBRARY MEDIA SERVICES DEPARTMENT

Submitted by:

Deborah Jordan, Library Media Specialist

Two successful fundraisers at Barnes and Noble in Walpole raised over \$500 dollars for new books, videos and supplies for the library. Community members also purchased books and DVDs for the library from the library Wish List on Amazon.com.

The Walpole PAC and the METCO Program provided funds for new library books and videos.

The John Ahern Memorial Fund continued to support the yearlong library contests as well as the annual National Library Week "Get Carded" activity for students. These activities promote literacy and learning school-wide.

The library media center arranged two guest speaker presentations for various classes. Author Diane Kozak spoke to WHS students about the role of media in society and life in a post 9/11 world. Lydia Natoolo spoke to students about the ongoing civil war and humanitarian crisis in Uganda. These events were highlighted in the Walpole Times, the Daily Transcript, the Rebellion, and the Hometown News.

The library media specialists were recognized by the Walpole School Committee for providing service and volunteer opportunities to WHS students. The clubs they created, Pennies for Peace, the WHS Student Humane Society, and the Invisible Children club offer students opportunities to conduct a variety of fundraisers and awareness campaigns to support local and worldwide charitable organizations.

The library media center weathered the loss of a part-time library media specialist position for the 2009-2010 school year. The library now has one full-time library media specialist and one full-time media aide.

MATHEMATICS DEPARTMENT

Submitted by:

Burt Cady, Department Chairperson

STAFFING

The Math Department has one new teacher this year, Julie Butler. Mrs. Butler is part-time, teaching three classes, or .6 equivalent. The department now has 11 teachers teaching a FTE of

10.6 and the department chair teaching two classes, or .4 equivalent. This is a reduction of .4 from last year. We have 55 sections total.

MCAS RESULTS

Walpole 10th graders continued to perform well on the Math MCAS in 2009. Eighty-eight percent (88%) of students scored at the Advanced or Proficient level, compared to 84% in 2008. Our failure rate dropped from 4% to 2%. Walpole's performance compares favorably to the state as a whole, in which 75% of 10th graders obtained an Advanced or Proficient score and 8% of students failed the MCAS.

The Math department continues to analyze MCAS data for the purpose of determining curriculum areas that need to be revised. An area targeted for improvement was the open-response questions. Teachers are also provided with an updated test bank that allows them to readily incorporate actual MCAS questions in their regular teaching.

Beginning in the second semester, all sophomores receive weekly MCAS question sets in their regular math classes. During the past several years, students have had the option of completing these problem sets on-line and having their answers emailed directly to their teachers.

ADVANCED PLACEMENT TEST RESULTS

Nineteen students took the AP Calculus AB exam, of which 7 obtained a perfect score of 5, 7 obtained a score of 4, 4 obtained a score of 3, and 1 obtained a score of 2. This translates to an average score of 4.053. Kathleen Milne was the AP Calculus teacher for this class of students. Her curriculum was approved by the College Board as meeting the new standards which they had established in 2007.

Seven students took the AP Statistics exam, of which 3 obtained a perfect score of 5, 2 obtained a score of 4, 1 obtained a score of 3, and 1 obtained a score below 3. This translates to an average score of 3.857. Beth Milligan was the AP Statistics teacher, and her curriculum has also met the College Board's criteria for an AP course.

MUSIC DEPARTMENT

Submitted by:

Michael Falker, Department Chairperson

2009 was another busy year for the department. All performing groups played in three major concerts. The pep band played at all home football games, the orchestra participated in the annual String Night concert and the Jazz Choir spread holiday cheer through Carol-O-Grams.

In April the Concert Band, Chorus and Orchestra competed in a music festival in the Philadelphia area. Their hard work was rewarded with many trophies recognizing both large and small group achievement.

Selected students also participated in SEMSBA, District and All-State music festivals based on individual auditions. Walpole High School was well represented.

Student participation in the music department remains enthusiastic and dedicated. It represents an important element of the total high school.

SCIENCE DEPARTMENT

Submitted by:

Maryellen O'Malley, Department Chairperson

- All Biology students took the Biology MCAS exam in June of 2009 and 97% of enrolled students passed the exam.
- AP Physics B students completed the AP Physics B exam in May of 2009, with 83% of students scoring a 3 or higher and 5 students receiving a perfect score of 5.
- AP Biology students completed the AP Biology exam in May of 2009, with 58% scoring a 3 or higher and 3 students receiving a perfect score of 5.
- AP Chemistry students completed the AP Chemistry exam in May of 2009, with 71% of students scoring a 3 or higher and 2 students receiving a perfect score of 5.
- The science department at the high school has taken on a student teacher during the '10 spring semester to teach Chemistry and Physical Science.
- Lindsey Reichheld, Biology teacher, has incorporated Facebook and Twitter as alternative resources and discussion venues in her Genetics/Bio-Technology class and Biology classes.

SOCIAL STUDIES

Submitted by:

Thomas Morris, Department Chairperson

The members of the Social Studies department have been actively engaged this past year in implementing the recommendations of the New England Association of Schools and Colleges accreditation report. A number of department members have led or been a prominent part of committees on rubrics, advisory and homework. The biggest effect on the department this year was a series of budget crises at the state and local level which forced us to make some major adjustments. The most important of these was the cancelling of the MCAS tests in history by the state Department of Education. We are now in a holding pattern until the tests are resumed. However, on a positive note five members of the department are participating in the TEC sponsored program on the American Industrial Revolution. The emphasis of this course is on content and new ways to present history to twenty- first century students.

The lack of funding for extra curricular clubs has limited some of our co-curricular activities. We have also had to be more creative in bringing in guest speakers by asking our own school psychologist and Shauna Jean, the wife of one of our staff members, to speak to our psychology classes on careers in psychology. We did welcome Claude An Shin Thomas again this year to speak to the International Relations classes on the Vietnam War and peace. The same classes participated in a program by Lydia Natoolo of The Invisible Children. We are especially proud that we could help our former student Megan Shea and The Emerging Lens Initiative in making a documentary comparing the first elections in the country of Bhutan with our national elections. While some field trips had to be cancelled, the students self-funded some trips so that the Street Law classes were still able to visit the Norfolk prison and the U.S. History I classes went to the State House. We would like to thank Representatives Mike Rush, Paul McMurtury, Richard Ross, John Rodgers and Senator James Timilty for their help with this field trip.

The Social Studies Department continued to help in the selection of students to participate in several events. “Girls and Boys State” was again sponsored by the American Legion. This year’s selected students were Sophia Kouloulas, Elizabeth Malone, Kevin Conley and Brian Connolly. Paige Hagopian attended the “MassSTAR” leadership program sponsored by the Walpole Women’s Club. Our participants in “Student Government Day”, sponsored by the Commonwealth of Massachusetts, were Molly Haswell and Julia Richardson. We would like to thank the sponsoring organizations for giving our students these wonderful opportunities.

The Social Studies Department also continued to supervise the multiple elections for Class Officers, Student Council, Student Advisory Council to the School Committee and other student government positions.

SPECIAL NEEDS DEPARTMENT

Submitted by:

Carol A. Peck, Department Chairperson

The Special Needs Department of Walpole High School is focusing on a variety of goals and objectives that address the NEASC Learning Standards, Walpole Public School’s Strategic Plan, District Improvement Plan and the high school’ Mission Statement.

First, in order to establish common, measurable, content-specific expectations that align with the school-wide standards, the department has designed measurable rubrics for all academic skills classes. The department is proceeding toward this goal by revising the Academic Skills curriculum guide in order to focus on the essential skills for learning.

In order to continue addressing students’ opportunities to develop the skills needed to achieve their individual interests and goals, the department has initiated the following: the Bridge Program is piloting an internship program, offer a new course to address the foreign language requirement, incorporated the Adventure Learning into the curriculum, began a community service outreach to Walker Home and School Mentoring, and have submitted a request for program expansion to the Department of Elementary and Secondary Education; The Career and Education Program has expanded the internship opportunities to ten community internship sites, are hosting the Rock n’ Café at the Town Hal, bi-monthly coffee and pastry events for community seniors and town employees, have a full year Adaptive Physical Education course, three seniors have completed The World of Work, a state-funded program, conducted at Lifeworks Employment Services Inc. in Norwood, held the first, to be annual Best Buddies Semi-formal Dinner Dance and in recognition of organizational achievement and advocacy on behalf of elders living in the HESSCO Elder Service area the program was the recipient of the Agency Community Commitment Award.

Furthermore, the department is facilitating initiatives that promote Response To Intervention by participating in the Regular Education Support Committee, committing one block of instructional time by a certified specialist in order to the operation of a regular education support period, developing therapeutic, transitional support services for general education students, formulating an anxiety support group. In addition, department members are implementing inclusive practices and scaffolding techniques to differentiate instruction in the general classroom, and participated in MCAS test item analysis in order to design intervention practices. Staff members demonstrate a commitment to continued learning by attending seminars,

trainings, and professional development programs such as the Collins Writing Program; Thinkfinity, a DESE course on co-teaching; Capstone training, certificate program for the integration of technology into instructional best practices; pursuing an advanced degree as a board certified behavior analyst. All staff were participants in an Epilepsy and Seizure Disorder training. Specialists and their general education counterparts, in order to “incorporate current technology into their (students) educational experience, are collaborating on the use of assistive technology devices such as the Mimeo, a mobile Smart Board and the expanding the utilization of the Kurzweil Lab.

Lastly, the department’s commitment to the development of school-based partnerships that enhance learning and build lasting student-community’ relationships, has been demonstrated through a variety of events and activities such as formalize representation with the new Mass Rehabilitation Commission Regional Office and staff in Quincy, connect with the community by supervising counseling interns from Lesley College.

UNIFIED ARTS DEPARTMENT

Business, Technology, Health, & Physical Education

Submitted by: John Neubauer, Department Chairperson

Physical Education

The high school is in the 2nd, and final, year of \$440,000 of funding from a Federal grant through the Carol M. White Physical Education Program. The grant has funded two additional Health/PE teachers and tremendous improvements in the offerings in PE including:

- a State-of-the-Art Fitness Center with treadmills, video bikes, ellipticals, weight machines, and brand-new free weights and dumbbells
- an Outdoor Adventure Challenge Course
- archery
- golf
- Frisbee golf
- badminton
- ping-pong
- Pilates
- yoga
- Stability balls
- Medicine balls

The concept of the grant is to promote lifelong wellness by providing physical activities that are relevant, challenging, enjoyable, and able to be pursued long after the high school years are gone. The old favorites such as volleyball and basketball are still offered, but now students have choices between team activities and individual ones.

Technology

In their seventh season, the WHS Robotics Team enrolled in the FIRST Robotics Competition. The group competed in the Boston Regional event at the Agganis Arena and the Philadelphia Regional event at Drexel University. We are very proud of our students and the amazing progress they have made over the past year. As the Robotics Team faculty advisor, Mr. Scott received the following grants and donations during the '08-'09 season:

\$10,000.00 grant from the Gallivan Family	\$500.00 grant from Bay State Federal Savings Charitable Foundation
\$2000.00 grant form Analog Devices Inc.	\$500.00 grant from Algonquin Sweeping & Striping Co.
\$3450.00 grant from the WHS Will Committee	\$500.00 grant from Swanton Family Foundation
\$500.00 grant from Bose Corporation	

A total of \$1800.00 in donations from local businesses:

Brady & Monac PC, Dedham Savings, Workplace Systems, Walpole Co-Operative Bank, Senior Aerospace, True Town Wear, Applied Plastics Co, Dedham Savings, Walpole Physical Therapy Services, Inc, Roche Bros. / Sudbury Farms

The team raised a total of \$46,478.00

Mr. Scott wishes to recognize the parents of the Robotic Team students for all of their hard work. We could not have done it without you. This year the Robotics Team will be returning to the Boston Regional and the Manchester Regional and also to the National Robotic Competition in Atlanta, Georgia. Good luck to all.

Bird Middle School

Where young minds take flight and soar to new heights

625 Washington Street, East Walpole, MA 02032

508-660-7226 Fax: 508-660-7229 Email: <http://walpole.k12.ma.us/bird>

Principal: Bridget A. Gough

Assistant Principal: Damon I. Rainie

As always, the year of 2009 was filled with excitement and busy activities for the 496 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth, of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council for Bird met monthly to develop goals for the School Improvement Plan that supported and aligned with The Strategic Plan for the Walpole Public Schools. We were successful in developing strategies and programs to support all learners. This year, we continued to implement Professional Learning Communities that focused on collaboration, learning, and results in order make data informed decisions and drive student achievement. As Professional Learning Communities, we developed schedules for teachers to meet to ensure student achievement was core to its work. Student data was analyzed and instructional changes were made to ensure students were progressing toward meeting the standards. A new schedule was implemented to include Extension Blocks that provided interventions and enrichment activities, the grading calendar was changed from trimesters to four terms to monitor student progress more frequently, and common assessments, based on benchmark testing, were refined. Professional development continues to play an important role in training staff to develop, implement, and integrate strategies, which will help accomplish the goals of Bird Middle School and Walpole Public Schools. As we strive to improve learning and increase individual achievement in all disciplines, we must also continue to specifically target improved achievement in MCAS testing. We will continue to analyze MCAS scores and focus on continued improvement for all students on MCAS, as outlined in No Child Left Behind.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. Anthony Giordano was champion of the National Geographic Geography Bee, and Darnell Reese was our Spelling Bee champion. Michael Habib and Hanna O'Leary were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their

hard work and contributions while at Bird Middle. Memorial awards were given to the following students: Molly Breen and Stephanie Barmakian were presented the Technical Arts award for their accomplishments. The Swenson award was presented to Eric Jansen for his outstanding overall growth and development during his three years at BMS. Christine Saad received the Jan Ostrum Memorial Trophy for her outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Nathan Cameron and Erin Batchelder for their interest, enthusiasm, and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Bridget Nicholson. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was earned by Zachary Donato. Brandon Chin was presented with the Music Award as the Outstanding Eight Grade Musician due to his many contributions to the strings program. Erin Batchelder, Hanna O'Leary and Olivia Waitekus earned the Art Award for their efforts and enthusiasm in Bird's art classes. The American Citizenship Award was presented to David Driscoll, Bridget Nicholson and Steven Riggott. The Drama Awards were given to Matthew Johnson and Jessica McNamara for their outstanding contributions to the BMS musical. Jacqueline Upham was presented with the Patricia A Jankowski Award for her perseverance, forbearance and determination. Ross Bubly and Nathan Cameron received the Perfect Attendance Award for being present at school every day of their three years at Bird Middle School.

The PAC continued to be an important supporter of Bird, giving both time and resources to help promote the excellent instructional program for their children. Fundraising efforts allowed them to continue their support of a homework lab, several cultural assemblies, and our production of our annual school musical, which this year was *Oliver*. Their volunteer time provided quality enrichment programs and much needed financial assistance for school items which the budget could not support. PAC has always been generous and has supported a positive climate in the school.

Bird Middle School saw one staff member retire. Her many contributions cannot be listed easily, but we thanked her for her thirty five years of dedication to the children of Walpole and miss her presence. We wished Ms. Joan Burke many wonderful years of retirement.

The staff and parents will continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird Middle School and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well balanced curriculum and promote student achievement.

Johnson Middle School

111 Robbins Road, Walpole, Massachusetts 02081

508-660-7242 Fax: 508-660-7240 email: <http://walpole.k12.ma.us/jms>

Johnson Middle School experienced some staff changes during 2009. After many successful years of teaching, Mrs. Angela Gerth retired. Staff not returning for other reasons included Kathleen Flynn, Sarah Milonas, Marisol Rios, Warren Weeden. Due to budget cuts, the position of Media Specialist was eliminated which resulted in the loss of Bonnie Bell. New staff joining us in September included Elizabeth Smith (social studies), Bethany Dupree (social studies), Phil

Allessi (school psychologist), Barbara Bollino (Spanish), Jessica Downey (ELA), Jennifer Roberts (special education), Kathy McDonald (math).

Major initiatives at Johnson included the development of Professional Learning Communities (PLC), Response to Intervention (RTI), MCAS improvement, and developing a positive school climate for students (Everyone Counts at JMS). Teachers diligently worked together in their PLC groups to analyze student data to make curriculum recommendations and develop interventions to support all students in their achievement. The intervention team has developed a tier of academic and behavioral interventions to support all students during the school day. And to support a positive school climate, there is a program, Everyone Counts at JMS, which recognizes positive behavior and respect for all students and staff.

There were several curriculum changes in September to support student achievement. A software program, Write to Learn, was purchased to improve the writing skills of all students. Science text books were purchased which also included excellent technology resources. A new reading incentive program, Battle of the Books, began which will culminate in a reading competition in March, 2010.

The use of technology has increased in all areas of the school. Teachers post their grades on the X2 program which allows students and parents to monitor academic progress at any time. A new school and district web site was purchased for all schools which will include all important information for staff and families. Teachers will also have their own individual web pages where they will post assignments and important curriculum resources.

Many activities continued to support the curriculum and the growth of the middle school student including grade 6 environmental education week, grade 8 trip to Quebec, geography bee, spelling bee, after school activities, grade 7 trip to the Christmas Carol, SEMSBA music participation, and homework club. Many of these activities are funded by PAC and individual donations and without their help we would not be able to offer them to our students. A new academic program, Academic Enrichment Program, was developed to offer classes after school that provide enrichment in various curriculum areas.

We continue to have financial support from The Walpole Computer Foundation which granted Johnson Middle School several technology projects. Our PAC also funded such things as homework club, cultural arts assemblies and prizes for our reading incentive program and Pat on the Back program. They granted several items from our “wish list” a SmartBoard for the Media Center and a new sign for the front of the school.

Another successful “Sneak Peek” Program for incoming sixth graders was held in August. This program, in its eighth year, allowed the students to spend two mornings at Johnson, meeting their teachers, learning how to find their way around the building and meeting new peers. This program has proven very popular, illustrated by increasing attendance each year. It is a wonderful way to make the transition to middle school easier for everyone. We are very fortunate that our sixth grade teachers provide this opportunity to our students.

Boyden Elementary School

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www.walpole.k12.ma.us/boy Michael J. Stanton, Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2009, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

In January, Boyden Elementary School celebrated International Week. This was a special event where each classroom in the school adopted a specific country for a week. Students studied the culture, language, music, art and history as appropriate for the grade level. Additionally, fourth and fifth grade students who participated in the National Geographic's Geography Bee displayed their knowledge and skills of national and world geography.

The month of February hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items for the Walpole Food Pantry. In 2009, the kindness and generosity of our students and their families was again shined brightly. In March, students participated in MCAS Dress Rehearsal Tests. This initiative allowed teachers and students the opportunity to imitate actual MCAS tests and conditions. The results of the dress rehearsals provided teachers a wealth of data to focus their instruction upon. Boyden's annual *Loose Change Drive* saw students collect over \$1,000 in donations to help increase and improve the school's technology. The month of March also saw for the fourth year of the Boyden Jr. Robotics Club. This program received tremendous support from members of Walpole High's robotics team. The vision for the robotics club is to explore, investigate, design and build robotic models using LEGO bricks. LEGO bricks and other elements such as sensors, motors, and gears, provided students with hands-on experiences in engineering and computer programming principles as they constructed and programmed their unique robot inventions.

For the eighth April in a row, Boyden fifth graders participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's running club. The Boyden PAC hosted the annual staff basketball game at Walpole High. This fun-filled night was a collaborative effort between the parents and staff and raised approximately \$2,500 for the school.

In May, the letters "Q" and "U" were married in a kindergarten ceremony. This special event was attended by all of our kindergarten students and the ceremony was performed by the school's principal, Mr. Stanton. Students in grades 3-5 gave their best efforts as they completed their MCAS testing. Students and their families enjoyed the PAC's *1st Annual Boyden's Battle of the Bands* night. The month of June saw Boyden School fourth graders put on another memorable Shakespearean performance, this time captivating audiences with a presentation of *Macbeth*.

In September, Boyden School continued its steady growth as student enrollment reached 465 students. The 3rd Annual Boyden Bowl was held at a local bowling alley as a friendly welcome

back to students and families from their summer vacations. Students in third grade continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. In an effort to improve home/school communication, all teachers launched individual classroom web sites.

In October, students supported US troops overseas with a special donation. Approximately 400 pounds of Halloween candy were shipped to troops in Iraq. The Boyden Fun Run was held mid-month and was another resounding success. In November, students and staff continued to show their patriotism and support of our military by collecting over 300 books as part of care packages being sent overseas by the students of the Walpole Public Schools.

In December, the Walpole Computer Foundation generously awarded two grants to Boyden School to support the school's efforts to improve student achievement through the use of technology. Boyden School students concluded 2009 by demonstrating a strong commitment to others. Several service learning projects occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need and making scarves for veterans at a local VFW hospital to sending care packages to troops overseas, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School Council designed a School Improvement Plan which focused on four goals: 1) To improve students performance in English Language Arts; 2) To improve student performance in Mathematics; 3) To expand opportunities for all students to maximize individual achievement; and 4) To provide professional development opportunities for all staff members.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2009 was an exciting year for Boyden School as we strived to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff and our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

ELM STREET SCHOOL

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mgrinavic@walpole.k12.ma.us Mary Grinavic, Principal

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. Our mission is to educate all students to achieve their potential in a safe environment.

We are one of four K-5 elementary schools in Walpole. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

The elementary school years should be a time of learning and growing and wonder. A foundation for all later learning is being created and nurtured and strengthened. Learning to read and reading to learn are the cornerstones of our education. Math facts and patterns and relationships are being established. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive

work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

"Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. We strive to create an environment that values learning, achievement, compassion, and a cooperative and positive attitude. We work to develop a strong school spirit and a constructive partnership with parents and the community.

We have a beautiful mural of a tree in our main lobby, which was created by a parent volunteer, Molly Shea. Staff may nominate any student for an "Excellence at Elm Street School" award. This is a non-competitive program that promotes personal achievement. A student may demonstrate excellence in a variety of areas including: academics, the arts, physical education, acts of kindness, giving to the community, and more. The focus of the program is to recognize those individuals that have exceeded what is expected of them. A "leaf" describing the activity is placed on our Excellence Tree.

HISTORY & CURRENT EVENTS

This building was originally built by the Christian Life Center as a church and school. In 1998, the Integrated Preschool Program of the Walpole Public Schools moved into the former Athletic building of this facility. In 1999, all of Walpole's Kindergarten programs were moved into the former Sanctuary building (after some construction).

Our doors later opened in September 2004 to welcome students in preschool through grade five after an addition was built, as well as the complete renovation of existing space. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special Education, and Guidance. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." In addition to elementary school activities held here, it is host to a variety of High School Sports, as well as the site of many community-based sporting events. Current K-5 enrollment is 447. The building continues to house the district's Daniel Feeney Preschool Program.

The environment includes a lovely wooded area, including a great deal of conservation land. There is a beautiful Nature Trail, which was created in recent years as an Eagle Scout project. Additionally, our second grade team collaborated together with town employees and parent volunteers to establish a beautiful butterfly garden, utilizing a \$3000.00 grant from Lowe's. This project provides a wonderful opportunity for many valuable curriculum related lessons, experiments, and projects.

Our music teacher Linda Saripalli, has created a special group, The Elm Street Singers. These students have volunteered to give up recess several times a week to go to the music room for Chorus Rehearsals. They had the opportunity to perform this year at the Dedham Savings Bank, the Senior Center, and the Walpole Mall.

Physical Education Teacher, Maureen Carty, developed "Fitness Month" which takes place in the spring. This incentive program involves students keeping track of how many minutes they are physically active outside of school. It also involves some fun assemblies and prizes.

Art Teacher, Joanne Robbins, coordinated a Fifth Grade Tile Project. Each fifth grader created a tile which is part of a beautiful 2009 display in our main lobby.

Other school-wide programs, which involve staff and families, have included: Reading Incentive programs, Mathathon, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

Our popular, fee based Afterschool Enrichment program continues to be coordinated by teacher, Michelle Perron. A variety of options have been offered such as Oil painting, Cooking, Digital Photography, Gym Games, Science Club, Drama Club, and more.

Elm Street School is a participant in the “Bully Guard” program. Mr. Chris Rappold facilitated trainings for staff, and parents, as well as three student assemblies. Bus driver training is also being planned.

This year our school system vastly enhanced our website, with financial assistance from the Walpole Computer Foundation. Each teacher now has the opportunity to have his/her own web page and communication has greatly increased.

Traffic flow at the school has also improved, given some new signage, painting of arrows, and parent education. Additionally, a plan to enhance the acoustics in the cafetorium is underway.

FAMILY INVOLVEMENT

Communication between the school, staff, and families is one of our primary priorities. Elm Street School staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. We now use email to enhance communication with many of our families. Families are always encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. They have developed a wonderful and informative PAC website which is linked to our school website and full of updated current events for families. Activities include the Fall Hoe-Down, of which a highlight is the silent auction. Families bid on numerous staff and student activities such as student/staff Dodge Ball game, movie nights, ice skating party, holiday cookie decorating, shadowing the Principal for a day, and other activities to bring students and staff together outside the classroom. The Hoe Down is our biggest fundraiser and grows every year. In addition to the popular pie eating contest and pony rides, this year included a mechanical bull, and smokehouse barbecue, among other fun activities! Other fundraising activities have included: a direct donation campaign, Friendship Directory, selling apparel, holiday pies, SCRIP cards, and more. PAC funds activities such as Cultural Arts opportunities, Field Day, and curriculum related supplies and materials. Volunteers also coordinate valued programs such as “What’s It Like?” and the Docent program.

THE TEC COLLABORATIVE PROGRAM

Elm Street School continues to welcome an elementary program of The Education Collaborative, a 12-town consortium. This program rents space in our school, but its students and staff are part of our community. This program enrolls students with significant special needs, especially physical challenges, and they are integrated into our classrooms for a variety of activities.

SCHOOL GOALS

The Elm Street School Improvement Plan Goals for the 2009-10 school year include:

1. To expand opportunities for all students to maximize achievement
 - a. Develop a professional learning community of staff with a focus on ensuring student achievement
 - b. To develop and continue to reinforce core competencies in reading skills
 - c. To develop and continue to reinforce core competencies in math skills
 - d. To develop clear behavioral expectations and consequences for Elm Street School students
2. To develop a plan for school facilities to meet current and future educational needs
 - a. To improve our school facilities (ex. enhance traffic flow, improve acoustics in the cafeteria)

SUMMARY

Although there have been many changes in a few short years at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

Old Post Road School

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The 2009 calendar year continued with the strong progress and programs which have become a hallmark of the Old Post Road School (OPR). Students learned in a vibrant, creative, and colorful environment using materials and programs which are well tested and developed. Whether students were engaged in math activities or art projects, they were challenged to do their best using teaching practices that helped all to grow and succeed in a caring environment.

Due to fiscal constraints, Old Post Road School lost a first, third, and fifth-grade teacher to start the school year. These losses were significant as the staff members who left us were dedicated and successful classroom teachers. Class sizes ranged from the teens in Kindergarten to the upper twenties in fifth grade. Grade levels either had three or four sections at each level. To begin September 2009, we welcomed 482 students which was just slightly lower than the student population of the previous few years.

As part of our School Improvement Plan for the 2009-2010 School Year, we developed a new school website that also had teacher home pages attached to it. The website allowed the viewing public, especially families, to learn all about OPR. Information included:

- Principal's Welcome
- Monthly Newsletters
- Weekly/Monthly/Yearly Calendars
- Link to our PAC Website
- Important School Documents
- Links to Other Walpole Public Schools

Teachers were able to place information about their classrooms on their home pages, including timely pictures and articles about classroom happenings, thus giving parents a good glimpse of what was occurring in their children's classrooms. Specialists used their home pages to share information about their individual programs and the activities which had been introduced in recent classes and in units of study.

In January, as we do every four years, we welcomed a new President. Students learned how the process of electing a President works. Upper grades learned about the Electoral College and how the delegates conduct the final voting. Readings from Weekly Readers and Scholastic News gave students insights into President Obama's life and the lives of the First Family members. Inauguration activities were watched at home and shared in classrooms. A number of classes wrote to the President to congratulate him, wish him well, and ask him specific questions. They were very happy and excited when they received responses from staff members representing him and also a signed picture of him. This important and historic event was one that helped our young learners understand how democracy works and that hard work is certainly important throughout life.

The month of May found the school working on International Week activities. Each classroom chose a country to research in depth and 'become.' Children learned important facts about the country, drew pictures of the flag and artifacts, and researched historical figures. Classes visited 'other countries' during the two week period and the students actually did the teaching about the country that they researched and learned about. Student passports were very important and showed the stamps of which 'countries' the students had visited. Many thanks are extended to Media aide Becky McKernan for her many hours of obtaining and organizing books and materials from our OPR library and other Walpole schools to aid the classrooms in learning about their adopted countries.

Our After School Enrichment Program continued to be a strong part of our program in 2009, while also growing. Two sessions of the Running Club, led by teachers Susan O'Toole and Patricia Yee, had students running on roads around OPR. This culminated in OPR's participation in a town-wide elementary track meet which took place on a warm June evening on the track at Walpole High School. Our second Robotics Club, led by parent Harald Ruda, allowed inventors in our lower grades to create Lego buildings and vehicles. The Walpole High School Robotics Club members also came to the Club to demonstrate how their large robot worked in picking up and moving items. Many of our younger inventors tried their hand in moving the robot through a maze. Our Spanish Club continued to be well attended. Enrichment classes from cooking to art allowed students to experience new activities to enrich their lives. The fifth-grade teachers continued to supervise their students in after school "Gatorball" games which enhanced class spirit.

In the spring and fall many field trips greatly supported and furthered the curriculum. The choice of places to visit is always done carefully and takes into consideration how the Massachusetts Frameworks' objectives can be fulfilled by the experience. In March the fifth grade visited the New England Aquarium to learn firsthand about aquatics and life in the seas. Kindergartners attended a series of short plays in Providence that had a strong base in our curriculum. In May the first grades visited Stony Brook in Norfolk to see wildlife in their natural habitat and came back with stories of seeing snakes, birds, insects, and several land mammals. The third grade's annual trip to the Museum of Fine Arts, as part of our parent-run Docent program, allowed the

students to experience the world of art as few elementary students can. Second grades visited the Capron Zoo in Attleboro to view interesting wildlife late in May. As the fifth grades study colonial times, a trip to Plimoth Plantation was a great culmination of learning about early Massachusetts' history. Our third grade's Social Studies program on Massachusetts certainly lent itself to a trolley trip around Boston as students learned very interesting facts about the founding of our state capital. In the fall our Kindergartners took their annual field trip to Ward's Berry Farm in Sharon as they participated in a hayride and picked their own pumpkins while learning about what a harvest is truly like. These experiences certainly were exciting parts of the school year and greatly added to our students' understanding about the world around them. We thank the parents and PAC for paying for these trips and greatly appreciate the time which the many parent-chaperones gave us.

October continued to be an awesome month for exercise in OPR. Our annual "Walk to School Morning" was an astounding success as over 300 families walked to school on a sunny Friday morning. Although this was our fifth "Walk to School Morning," we continued to have an outstanding turnout of families. It was great to see parents pushing baby carriages and grandparents walking hand-in-hand with their elementary students. Our PE teacher, Mrs. Erika Green, tied this "Walk to School Morning" into our involvement with the NFL's "Fuel Up to Play 60" initiative which promotes one hour of exercise and activity each day. For more than a month students and staff kept daily logs of their activities, and class tallies were maintained. It was remarkable to see the number of hours that students and classes had accumulated weekly. We thank our Walpole Fire and Police Departments once again as they helped to make this a successful and safe morning for all to enjoy. Special thanks go out to Walpole Health Director Robin Chappell for helping to prepare this special morning and to Walpole chiropractor Jim Orphan for teaching us proper stretching techniques.

Our Art specialist, Alice Siegel, continued to display pictures of student artwork on the website, Artsonia.com, the largest student art gallery on the Internet. Students continue to build an impressive portfolio of artwork and can share their artwork with family and friends by viewing this site. A great feature of the site is the ability to purchase merchandise with the student's artwork on it. The OPR art program receives 15% of the profits from these purchases. We are most excited that OPR has now become the largest Massachusetts' school site on Artsonia.com and one of the largest in the country. We thank Mrs. Siegel and Mrs. Elmhurst for their many hours of work on uploading pictures to the site and to all of our 482 artists in OPR!

Parents and staff continue to work strongly to further OPR's mission of delivering a quality education for all of our children. We greatly appreciate our parents' involvement in our Docent, What's It Like, and Family Math/Science Nights. Our annual Gingerbread Bazaar, while enjoyable for the hundreds who attend, is also an important fundraiser which helps purchase much-needed supplies and programs which cannot be done through the regular school budget. Parent volunteers, whether in the classroom, computer lab, media center, or art room, provide thousands of hours of service and assistance. This teamwork is vital as we move forward into the second decade of the twenty-first century!

Fisher School

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Fisher School enrolls over 470 students in grades kindergarten through five and is committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School also includes a class from The Education Cooperative (TEC) for students with severe special needs for the fifth consecutive year. Fisher School provides three full day and one half-day kindergarten class. One of the full day kindergarten classes is a co-taught model staffed by a regular education classroom teacher and special educator that serve students with special needs who may have been otherwise placed in out-of-district settings. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Teachers continue to assess student progress and provide instruction accordingly by implementing differentiated strategies. Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of 2009 MCAS scores indicates a continuing need to explicitly teach students strategies to answer open response questions. An open response question asks students to "think and search" for evidence. A student must state the main idea of a reading selection and support their answer with evidence from the text. We are building these comprehension skills from the single word level, i.e. categories for lists of words, main ideas for paragraphs, and paraphrasing "author's purpose" for longer passages. All kindergarten through grade five teachers provide various strategies to build and improve students' performance in complex open response questions. This year Fisher teachers are inviting parents to join their children in an evening workshop focused on familiarizing parents with the kinds of questions presented on the Massachusetts Comprehensive Assessment System, MCAS tests. In addition to the data provided by MCAS for grades three through five, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in literacy acquisition in grades kindergarten through grade five. The information these assessments yield informs literacy instruction to meet the goals of No Child Left Behind, which requires that all students in third grade will read on grade level by the year 2014.

Scott Foresman, our literacy program, has been adopted by the system in grades Kindergarten, grade 1, 2 and this year- grade 3 at Fisher. The tiered instruction in literacy meets the child's individual needs. Ongoing assessment is incorporated into the instruction so students are supported and taught strategies to respond to their progress. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

Fisher School has partnered with Mr. Chris Rappold, founder of the Bullyguard Program, and Personal Best Karate to assist with our anti-bullying curriculum and focus on the character traits of playing fair, impulse control, solving problems, honesty, effort, and respect. We have updated the Fisher Smarts behavioral incentive program to "You got Caught" which highlights the six personal character traits taught in Second Step, our school-wide social/emotional learning

program. Parents of our students are invited to a district wide parent evening to discuss the issue of cyber-bullying with the Metrolec Police division. Our students in grades three through five will participate in the Massachusetts Aggression Reduction center poster and poem contest addressing anti-bullying issues.

Fisher PAC has purchased a wide variety of general supplies that were asked for by grade levels teams. Professional development for the use and integration of the SMARTBoards and the Central Processing Systems (CPS) systems has occurred this summer to assist teachers with the integration of technology with the curriculum. The Walpole Computer Foundation has generously funded professional development for teachers to attend the MASS Cue Conference in October. These teachers are sharing their knowledge with colleagues on January 19, 2010. Discovery Learning and the Study Island (MCAS preparation program) have been wonderful additions to enhance learning and prepare students for the high stakes state mandated testing. PAC has approved the purchase of ceiling mounted LCD projectors in all of our classrooms which allows teachers to share useful websites and information on the web directly in their classrooms. We are grateful to our parent support through PAC and the Walpole Computer Foundation. Instruction has been enhanced for all learners.

Fisher School continues to strive for excellence. Our school improvement plan for the 2009-2010 school year focuses on four goals that complement the goals of the district's strategic plan. Our first goal states: To expand opportunities for all students to maximize individual achievement. This year our grade level teachers have worked in professional learning communities (PLCs) to establish a common smart goal for all students to attain in literacy or math. Smart is an acronym for specific, measureable, attainable, results- oriented and time bound. Our focus in literacy is primarily student's writing skills and our concentration in math is based on data that we have collected from summative assessments administered last year and Massachusetts Comprehensive Achievement Scores (MCAS) administered to all third, fourth and fifth graders. We agreed there was work to be done with students' writing. We needed to create grade level benchmarks for all students so that by fourth and fifth grade, students could write a clear, complete, and accurate open response answer and a well organized creative five paragraph narrative. We realized after reviewing and studying the mathematics data that students need a well developed sense of numbers, patterns, measurement, automaticity of facts, ability to work with fractions and decimals, and a repertoire of strategies to solve mathematical word problems. The PLC teams chose a curriculum goal and designed and administered common assessments to all students. Based upon students' performance, differentiated instruction has been provided to move each student forward and achieve mastery. Students who are struggling with the concept and skills are provided more time and support during academic lab, a time during the school day for students to work on acquisition of the skill. Other students are provided independent practice of the concept and still others are given an extension or enrichment of a concept or skill. The PLC teams continue to monitor progress and administer common formative assessment. Research proves that teachers focused on students' learning improve students' achievement.

Every fourth and fifth grade student who scored in the warning or needs improvement category on MCAS Reading, English Language Arts (ELA) or Mathematics received an Individual Student Success Plan. These plans reported the programs and strategies taught to support the students. Empowering Writers is a narrative and expository writing program that has been implemented this year. Students have responded well to this instruction and their writing has

been elaborative, vivid, rich in detail and well-organized. Question Answer Relationship (QAR) is a reading strategy that has been taught to assist students' knowledge of where to look to find the answer, i.e. "right- there, think and search, author and me, on my own". Fisher students can also practice their reading, writing, and math skills on a web-based program, Study Island, at home or during the school day. Our Title 1 Instructor uses Curriculum Based Measurement (CBM) by Fuchs to monitor progress of students' computation skills.

Our second goal on the school improvement plan is: Students and teachers will use technology as an effective tool for learning. Teachers will participate in professional development that promotes the integration of technology. During the summer, many teachers participated in a Scott Foresman Reading course that promoted the online component of the program at www.pearsonsuccessnet.com. Valley Communications hosted a SmartBoard Notebook Level 2 workshop at Fisher in July 2009 for many Fisher teachers. In October 2009, two teachers and the principal attended MASS Cue at Gillette Stadium for a two day workshop on innovative programs and technology. These teachers will share their experience with the staff a faculty meeting or during our full day professional development day on January 19, 2010 dedicated to technology. The district-wide PAC meeting in November was dedicated to technology. Ann Arpin and several teachers shared the district's technology plan and several web-based programs that Fisher uses daily. Fisher's website has been updated along with the Walpole Public Schools' website. Each teacher has a website linked to the Fisher's homepage. They communicate to parents and students helpful links to try at home, post homework, upcoming events, class schedules and achievements! Student information has been entered into our data base system X-2 and all faculty members use this for attendance and eventually progress reporting.

Fisher School continues to teach Second Step, a social emotional learning curriculum created by the Council for the Development of Children. We continue our partnership with Mr. Chris Rappold, founder of the Bullyguard Program to assist with our anti-bullying curriculum. We focus on the character traits of playing fair, impulse control, solving problems, honesty, effort, and respect. This year fourth and fifth graders have been trained by our school counselor to assist our building aides with conflict resolution outside at recess. On Tuesday, January 19, a consortium of police, the Metro-LEC will host a parent evening on Internet Safety and Cyber-bullying. The internet can be an indispensable tool for information but also a danger to young people who naively provide personal information to social networking sites. The police will provide helpful precautions to parents and students. Our third, fourth, and fifth graders are encouraged to participate in the Massachusetts Aggression Reduction Center's MARC poetry and poster contest that promotes anti-bullying and cyber bullying. These programs help advance our third goal: Students and teachers will continue to build a school community based upon fairness, impulse control, solving problems, honesty, effort, and respect.

Our fourth goal focuses on our building: Develop a plan for school facility to meet current and future educational needs. Our Parent Association Committee (PAC) has been an exceptional partner working on this goal. They have raised money to purchase four additional basketball hoops for the new outside basketball court that will be installed this spring. They have recently approved funding for mounted LCD projectors in all of our classrooms. This will provide easy access for teachers to share websites, instructional videos, and interactive websites for students. PAC has beautified the front gardens at Fisher by weeding and pruning this fall and planting in the spring. This summer the blacktop surrounding Fisher was painted with hopscotch, four-

square courts, and touch math numbers. Our partnership with Norfolk Aggie has continued as they build a weather station and benches for our Nature Trail behind the school.

We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, Robotics, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. We continue to offer after school homework club for grades three, four, and five. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

DANIEL FEENEY PRESCHOOL CENTER

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jbernard@walpole.k12.ma.us Jennifer Bernard, Preschool Director

The Daniel Feeny Preschool Center is housed in one wing of the Elm Street Elementary School. It was named and dedicated in honor of the former Assistant Superintendent of Schools, Dan Feeny in October 2005. In 2007, The Department of Education deemed The Daniel Feeny Preschool Center as a separate school, making it the eighth school in Walpole. With this distinction the school now operates with its own budget, administration, staffing and curriculum. The preschool is currently accredited by the National Association for the Education of Young Children and will be seeking reaccreditation in 2010.

A new classroom was opened in March 2008, and remained open for the 2009/2010 school year. As of January 2010 enrollment is at 85 students. Approximately half of our students attending the preschool receive some form of special education support. In addition, approximately 35 students receive related speech/language, physical therapy or occupational therapy services. These students participate in one or two 30 minute sessions of therapy service per week. In addition, the school is in the process of conducting approximately 26 screenings or evaluations in the 2009 school year through parent, pediatrician or Early Intervention request or referral.

The preschool currently has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. A storage room has been converted to accommodate individual therapy and/or assessment sessions. A playground is accessed through the front doors and is in the process of upgrading. The school has access to the Elm Street School's Media Center and Cafetorium. Seven preschool sessions are run throughout the week including one four day morning, two four day afternoon sessions, one five day extended day, two three day morning sessions and one extended day session. The program applied for and received a Universal Preschool Assessment grant which has been utilized to improve our ongoing assessment practices, with portions used to update our technology equipment.

Family Involvement:

Parent involvement is paramount to the success of children attending our school. We strive for on-going communication utilizing a variety of methods. Daily communication is often utilized during drop off and pick up times. Parent/Teacher conferences are held two times per year with progress reports shared. Parent workshops were initiated last year and will continue this year. Topics are chosen based upon parent surveys and this year will include behavior management, social skills and language development. A preschool open house was conducted in September for all incoming students and their families to meet their new teacher and learn about the

preschool routines and curriculum. An afternoon story hour, hosted by Community Partnership and held at Walpole's Public Library was held in November. Fundraising, coordinated by parent volunteers, has included a recycling program through Planet Green. The preschool has also been awarded the Harvard Pilgrim Community Spirit 9/11 Mini- grant. This additional funding allowed for continued upgrades to the playground. Two parents are members of our school governance council, meeting monthly with a representative of the community and program staff to provide guidance and input into our school operations. As this is the preschool's reaccreditation year through The National Association for the Education of Young Children, this council has assisted in gaining parent input regarding family involvement and communication in the preschool.

Community Partnerships for Children

Since 1994, the Community Partnership Program funded through a grant by the Department of Early Education and Care provides preschool/daycare tuition subsidies for working parents of three and four year old children. In addition, funding is provided for professional development among participating area preschool and daycare providers, parent education programs as well as direct service funding. Currently housed in an office adjacent to the Elm Street Cafetorium, the Community Partnership program has processed requests and applications from over 30 families seeking assistance in funding preschool tuitions. In addition, CPC has provided community hearing screenings as well as compiled a resource guide for families of Walpole.

Summary:

Exciting changes have come about for the Daniel Feeney Preschool with more on the horizon. With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program, with a focus on enhancing our parent and community connections, building our technology use and continuing our work around curriculum.



Walpole Day Parade

Legislature and County Information



SENATOR JIM TIMILTY

State House, Room 507, Boston, MA 02133 Tel: 617-722-1222 Fax: 617-722-1056

James.Timilty@state.ma.us

Senator Jim Timilty resides with his wife Mary and daughters Maryjane and Kaitlin in Walpole. They are proud and active parents within the Fisher School Community and are thrilled with the education it provides.

Senator Timilty is currently serving his third term in the State Senate, and his second as Chairman of the Committee on Public Safety and Homeland Security. As Chairman of the Committee he is entrusted as the Senate's leader on all issues relative to public safety, police and fire, corrections, medical and forensic services, and anti-terrorism. Among his other Committee assignments, Senator Timilty is the Vice Chairman of Tourism, Cultural Arts and Development, and a member of the Committees on Transportation, Revenue, and Economic Development and Emerging Technologies.

In 2009, families throughout the Commonwealth felt the crushing impact of what was an unprecedented nationwide recession. With expected revenues for the year projecting well below benchmarks, one of the first acts that Senator Timilty took, after being sworn in for the 2009-2010 session, was to reject a pay raise given to all Legislators by the Massachusetts Constitution. It was very important for him to express to all of his constituents that he would choose to go without this increase for the good of the taxpayers. In addition, a number of tax increases were considered by the Legislature despite these difficult economic times. Senator Timilty proudly voted "NO" on the sales tax increase and opposed other such measures in the Fiscal Year 2010 Budget, while also voting "NO" to the last minute change which allowed Governor Patrick to make an interim appointment to fill the seat of the late Senator Edward M. Kennedy.

Despite a poor economic outlook, Senator Timilty, and the Senate as a whole, still had a very productive first year of the two-year legislative session, focusing on efforts to pass a series of landmark reform packages. Legislation making full scale changes to pensions, ethics, transportation, prison sentencing, and education were all passed in the Senate in 2009 with the ultimate goal to save the Commonwealth significant costs over time. These critical reforms addressed increasing concerns over abuses, fraud, and inefficiencies in government.

In addition, Senator Timilty was able to pass major legislation that he introduced with regard to regulating theft in metal industry and establishing state-wide regulations of the sport of Mixed Martial Arts. The metal theft bill, currently before the House of Representatives, would establish tougher regulations on the re-sale of metals to prevent theft, which fuels crime, vandalism, and drug use. The Mixed Martial Arts law is significant not only for the safety of the athletes involved in this sport, as it will increase medical supervision and impose a set of statewide standards, but it also has the potential to bring new revenue to the Commonwealth. Venues across the state will now be able to host events from organizations like the UFC drawing in millions to the region. This is an example of one of the many ways Senator Timilty is working to increase revenues without raising taxes.

Senator Timilty would like to urge that we all remain cautious as we move forward down a long and arduous road to recovery in the coming Fiscal Year. The Commonwealth may be facing a two billion dollar deficit this budget season, making future cuts an unfortunate necessity. As we look toward the future of Walpole, Senator Timilty will continue to fight for additional state funding for education aid, and critical services to the Town. His top priority for FY2011 will be restoring the mitigation funding for hosting MCI Cedar Junction cut by Governor Patrick.

As the State Senator of the Bristol and Norfolk, Senator Timilty feels it is critical that we work together across party lines and political ideologies to weather this fiscal storm. He is honored and privileged to fight for you and your families on Beacon Hill. If you have any questions, or if you would like to comment on a local or state matter, please feel free to contact his office. A member of his staff will be happy to assist you or you can always request to speak to him directly as one of the 160,000 people he proudly represents in the Massachusetts Senate. The State House office phone number is 617-722-1222 or if you prefer to e-mail the Senator can be reached at: James.Timilty@state.ma.us.

Representative John H. Rogers

12th Norfolk District Walpole Precincts 1, 2, 6, 7 and the Town of Norwood

Phone 617-722-2040 Email Rep.JohnRogers@hou.state.ma.us

Representative John H. Rogers, age 45, resides on Plantation Circle at the Walpole Norwood line with his wife Brenda and their children: Abigail Ann, 8, Katherine Josephine, 7, and Lindsay McCormack, 3. Rogers graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland.

Rep. Rogers served as House Majority Leader from 2005 to 2009 where he authored the child abuse and neglect reforms law which created the new office of the Dept. of Children and Families. Prior to this office, he authored several fiscal recovery budgets from 2001 to 2005 as Chairman of the House Ways and Means Committee, an office where he became the original

author of Walpole's prison mitigation funding. From 1999 to 2001, he was Chairman of the Joint Committee on Taxation, where he authored the largest income tax reduction ever enacted by the legislature. From 1997 to 1999, Rogers was the Chairman of the Judiciary Committee where he authored the landmark adoption reform law.

As the dean of the Walpole state delegation, Rogers continues to work closely with town and school officials. Entering 2010, he hosted several summits at the State House on Walpole's municipal relief needs. Most recently, Rogers arranged a meeting of Town Administrator Michael Boynton with the governor's chief of staff and top administrative officials to discuss the particular needs of Walpole.

As a member of the Education Committee, Rogers has led the effort to increase education funding for Walpole school children and is the lead author of the "Bullying prevention bill;" a measure sponsored by the Anti Defamation League, Massachusetts Chiefs of Police Association and the Massachusetts Teachers Association.

Often a critic of Beacon Hill practices, Rogers voted against the state's sales tax increase because of the harmful effect it would have on main street economies and household budgets; voted against supplemental spending budgets, calling them, "wasteful and reckless"; and voted against the bill to allow Gov. Patrick to appoint an interim U.S. Senator because Rogers said "It's the people seat and they alone should fill it."

Representative Lou Kafka

I am now in my eighth year as a member of the Walpole delegation, and it continues to be my honor to serve as the State Representative for Precincts Three and Four. I am looking forward to another year of working on your behalf.

As I'm sure you are aware the economic downturn made 2009 a tough year, and unfortunately all indicators point to another difficult year for 2010. Even though the legislature passed a very tight budget for Fiscal Year 2010, the Governor has had to make additional cuts. This year we will be looking at an even tighter budget, but I will continue to work hard with the entire delegation to support Walpole's needs. The delegation has had several meetings with local officials to try to establish additional ways to the town money. In this regard I am a cosponsor of Senator Timilty's bill that would require the Department of Correction to cover the costs of emergency care and transportation for incidents that occur at MCI-Cedar Junction.

In the past year I have authored a number of bills that if passed will be beneficial to my constituents and the commonwealth. One such bill would hold vendors responsible for any unsolicited credit cards, checks or vouchers that they send to you. This way if someone else gets a hold of them and uses them, you are protected. Another bill I have sponsored would outlaw the sale of dogfighting paraphernalia. The intent of this legislation is to further protect our pets (dogs) by making it more difficult to profit off this form of abuse. One of my main legislative priorities is a bill that would mandate that insurance companies cover procedures to treat cleft palate and cleft lip. As it stands now, insurance companies don't cover these procedures because they classify them as cosmetic, but I believe them to be a quality of life issue. I also introduced a bill that will allow people suffering from Crohn's disease to use private restrooms in retail

establishments. Another piece of legislation I authored was inspired by Walpole Chief of Police Richard Stillman. This bill would clarify the law on trafficking of methamphetamines.

I am hopeful that this year will be a successful one, and I look forward to working with the Walpole delegation in Walpole's best interest. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Rep.LouisKafka@hou.state.ma.us, or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four.

Representative Paul McMurtry

Paul McMurtry has served the people of Precinct 8 in Walpole since being elected in a special election in May 2007. He maintains an active involvement in Rotary International, where he served twice as club president. His influence to pursuing public office is attributed to Rotary's motto of "Service above Self".

Paul is committed to representing his constituency with passion and dedication, he is extremely proud of his 100% voting record on all legislation throughout his tenure in the House of Representatives.

Self-employed since the age of 20, Paul has owned and operated several small businesses. His experience gives him a personal perspective of the challenges business owners face during the current economic climate. He is currently the owner of the Dedham Community Theatre, located in historic Dedham Square.

Paul is the product of public education, a graduate of Dedham High School and Northeastern University. This past year he fought hard for education reform and believes a focus on a quality education is the key to success.

In his second term, Representative McMurtry serves on the Committee of Veteran and Federal Affairs, Committee of Labor and Workforce Development and the House Committee on Personnel and Administration.

The citizens of the Town of Walpole are well represented on a local level by many committed leaders. Along with his colleagues in the Walpole delegation, he looks forward to continuing serving residents from every neighborhood.

Paul considers it a privilege to serve in public office and is honored to represent Walpole's precinct 8, along with the Town's of Dedham and Westwood. As always, he welcomes your telephone calls, letters and visits to the State House.

Norfolk County Registry of Deeds

William P. O'Donnell, Register 649 High Street, Dedham, Massachusetts

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a



need for land record information. The Registry of Deeds has been a vital component of Norfolk County since 1793, the year Governor John Hancock signed legislation creating Norfolk County, also known as the County of Presidents - the home or birthplace of John Adams, John Quincy Adams, John F. Kennedy and George H.W. Bush. The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation the Registry's objectives have remained the

same: accuracy, reliability and accessibility for the residents and communities of Norfolk County.

Improved technology, security and management of records and increased levels of customer service remain areas of major focus for the Registry of Deeds. Initiatives for 2009 include:

- A community outreach office hours program that brought Register O'Donnell and the mobile Registry of Deeds to Walpole on November 4, 2009.
- The Registry completed a building sign project by naming a room or building location after each of the previous Registers beginning with the first Norfolk County Register of Deeds, Eliphalet Pond.
- Register O'Donnell's administration recorded its 10,000th volume since the Register took office in 2002.
- The internet accessible indexing system has been expanded back to include references from as early as 1937. Remote access over the internet for complete printing of Registry documents is steadily expanding among a growing number of account holders.
- The full service telephone and walk-in customer service center provided thousands of residents of Norfolk County with quality assistance in all areas of Registry operations.
- The Registry's website www.norfolkdeeds.org is regularly updated & enhanced to include recent news, trends, press information, & answers to frequently asked questions.
- Annual community programs coordinated by the Registry now include Suits for Success, a food pantry collection and a Toys for Tots drive.

Overall real estate activity in 2009 was up in Walpole which saw 6,305 documents recorded, an increase of 45% over 2008. Actual land transfers also increased by 9% in 2009 with a total of 477 deeds, both for consideration and for nominal consideration, being recorded. The average price of a Walpole real estate sale (greater than \$1,000 - residential and commercial properties combined) declined by only 3% and at the end of 2009 stood at \$416,098. There were 1,682 new mortgages recorded in Walpole in 2009 which translates to 47% more than in 2008. Walpole homeowners also took advantage of the Massachusetts Homestead law by recording 414 Declarations up 29% from 2008.



Register O'Donnell places his administration's 10,000th volume on the shelf in the Chambers Room

Telephone Numbers
(Area Code 508)

911 IS FOR EMERGENCY ONLY

Fire Dept Business 668-0260

Police Business 668-1095

***EMERGENCY NOTE:** When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival!*

Emergency
Ambulance 911
Fire 911
Police 911
Poison Center 1-800-682-9211
Norwood Hospital 660-3000

Town Departments

Accounting 660-7317
Administration 660-7289
Animal Control 660-7327
Assessors 660-7315
Building Inspectors 660-7324
Building Maintenance 660-7208
Conservation Committee 660-7268
Council on Aging 668-3330
Economic Development 660-7352
Health Board 660-7321
Information Systems 660-7291
Library, Main 660-7340
Reference 660-7341
Children's Room 660-7384
Licensing Board 660-7276
Parks/Cemeteries 660-7382
Personnel 660-7294
Recreation 660-7354
Planning Board 660-7251
Public Works Director 660-7305
Purchasing 660-7292
Selectmen 660-7277
Fax 668-2240
Tax Collector 660-7299
Town Clerk 660-7296
Town Engineer 660-7211
Treasurer 660-7311
Veterans Services 660-7325
W/S Commissioners 660-7309
Water Dept 660-7307
Emergency (after hours) 668-1095
Zoning Board of Appeals 660-7250
Town Fax 660-7303

School Department

CENTRAL OFFICE

Superintendent 660-7200
Asst. Superintendent 660-7202
School Payroll 660-7205
School Purchases 660-7203
Building Rentals 660-7202
Curr. Instr. Grants 660-7316

Special Needs/T-1 660-7283
Info Systems 660-7291
Personnel 660-7343
Out of District 660-7283
Early Childhood 660-7374
FAX: 668-1167

HIGH SCHOOL 660-7257

Main Office 660-7257
Asst. Principal 660-7257
Athletic Director Ext. 111
Attendance Office Ext. 109
Cafeteria 660-7262
English Dept. Ext. 129
Guidance Office Ext. 123
Language Dept. Ext. 121
Math Dept. Ext. 122
Media Center Ext. 107
METCO Ext. 126
Music 660-7257
Nurse Ext. 106
Phys. Ed. 660-7257
Psychologist Ext. 141
Science Ext. 113
Social Studies Ext. 127
SPED Ext. 142
TV Studio Ext. 168
FAX: 850-7958

PLIMPTON

Production 660-7204
Food Services 660-7284
Technology 660-7344
Extended Day 660-7361

ELM STREET SCHOOL 660-7374

Main Office 660-7374
Asst/ Principal Ext. 2100
Call In Absence Ext. 3
Cafeteria 668-0224
Guidance Ext. 2056
Nurse 668-3450
Media Ext. 1124

Special Education Ext. 2001
FAX: 660-7293

BIRD MIDDLE

Main Office 660-7226

Asst. Principal 660-7227
Call In Absence 660-7222
Cafeteria 660-7232
Guidance 660-7230
Media 660-7223
Nurse 660-7222
FAX: 660-7229

JOHNSON MIDDLE

Main Office 660-7242
Asst. Principal 660-7242
Call In Absence 660-7243
Cafeteria 660-7247
Guidance 660-7242
Media 660-7243
Nurse 660-7245
FAX: 660-7240

BOYDEN SCHOOL

Main Office 660-7216
Call In Absence 660-7214
Cafeteria 660-7987
Guidance 660-7216
Media 660-7215
Nurse 660-7339
FAX: 660-7217

FISHER SCHOOL

Main Office 660-7234
Call In Absence 660-7212
Cafeteria 660-7234
Guidance 660-7234
Media 660-7234
Nurse 660-7234
FAX: 660-7233

OLD POST ROAD SCHOOL

Main Office 660-7219
Call In Absence 660-7373
Cafeteria 660-7360
Guidance 660-7219
Media 660-7220
Nurse 660-7274
FAX: 660-7218



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