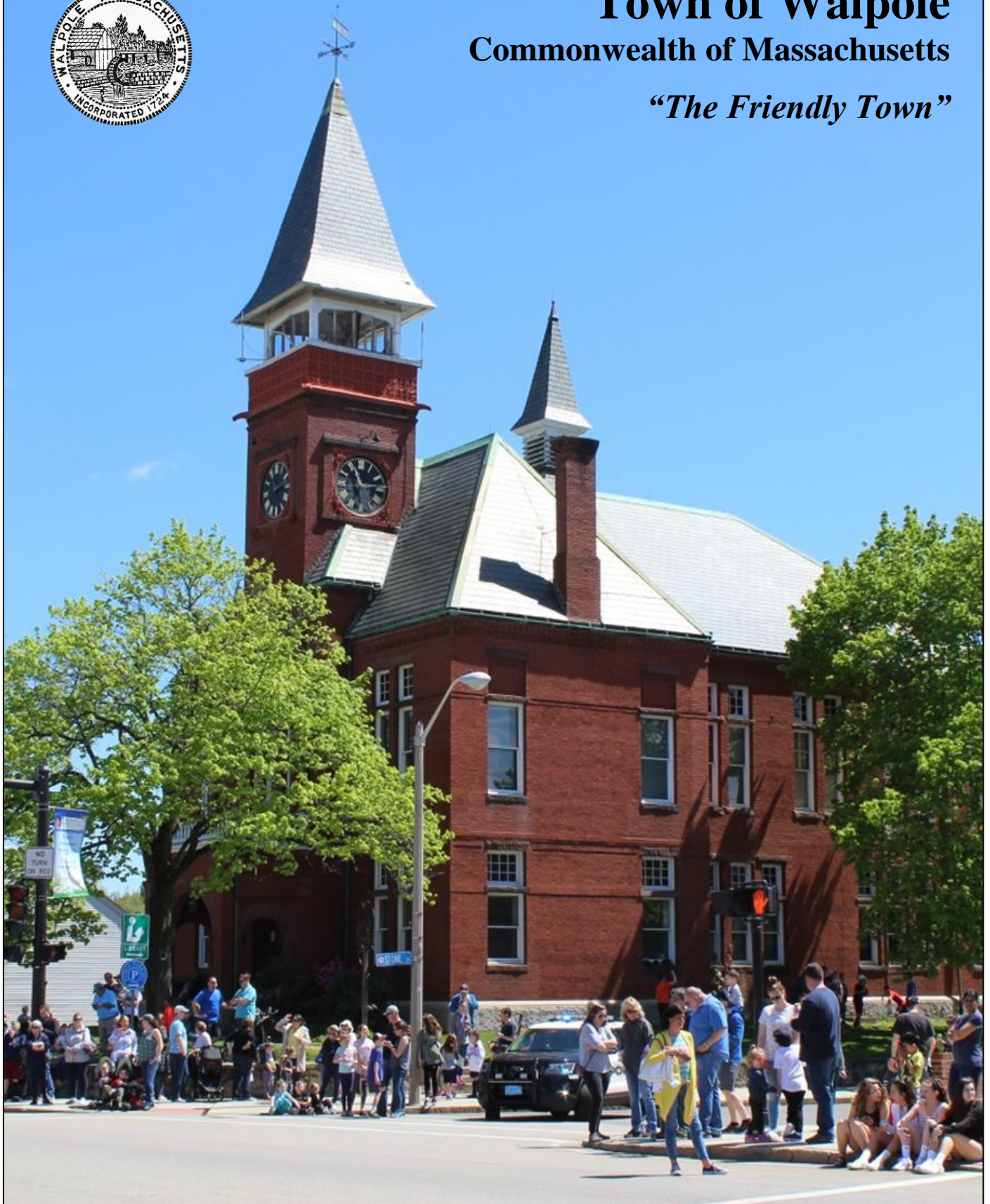




Town of Walpole

Commonwealth of Massachusetts

“The Friendly Town”



2019 Town Report



Elected Officials

As of January 1, 2020

Walpole Select Board

James E. O'Neil, Chair
Benjamin Barrett
Mark Gallivan
Nancy S. Mackenzie
David A. Salvatore

School Committee

William J. Buckley, Jr. Chair
Mark Breen
Nancy B. Gallivan
Jennifer M. Geosits
Beth G. Muccini
Kari Denitzio
Kristen W. Syrek

Library Trustees

Deborah A. McElhinney, Chair
Lois Czachorowski
Robert Damish
Sheila G. Harbst
Barry Oremland

Board of Sewer & Water Commissioners

William F. Abbott, Chair
Patrick J. Fasanello
John T. Hasenjaeger
Glenn Maffei
John Spillane

Planning Board

John Conroy, Chair
Philip Czachorowski
Sarah Khatib
John O'Leary
Catherine Turco-Abate

Town Moderator

Daniel F. Bruce

Housing Authority

Peter A. Betro Jr., Chair
James F. Delaney
Joseph F. Doyle Jr.
Margaret B. O'Neil
Joseph Betro (State Appointment)

Board of Assessors

John R. Fisher, Chair
Robert L. Bushway
Edward F. O'Neil

State Elected Officials

Governor Charles Baker
Lt. Governor Karyn E. Polito
Attorney General Maura Healey
Secretary of the Commonwealth William F. Galvin
State Auditor Suzanne M. Bump
Treasurer Deb Goldberg
Senator Paul R. Feeney
Rep. John Rogers (Precincts 1, 2, 6, & 7)
Representative Louis Kafka (Precincts 3, & 4)
Representative Shawn Dooley (Precinct 5)
Representative Paul McMurtry (Precinct 8)

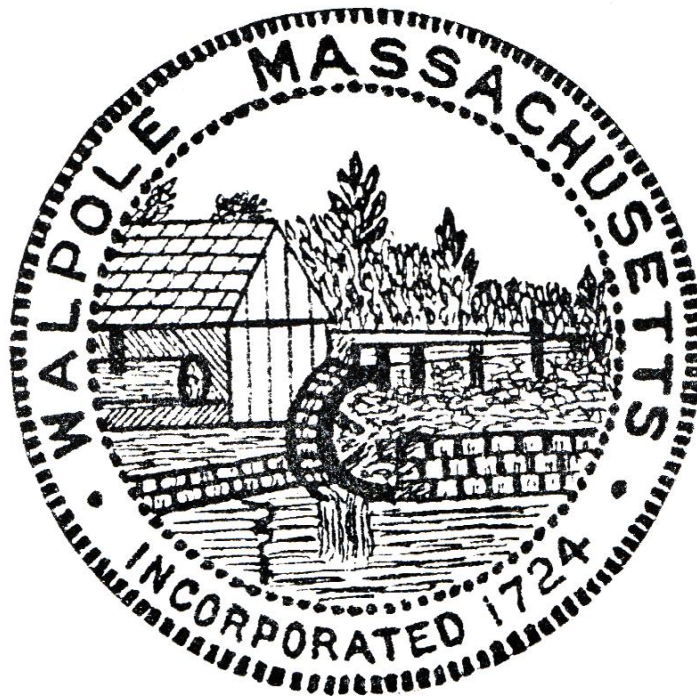
Norfolk County Elected Officials

Peter H. Collins, County Commissioner
Francis W. O'Brien, County Commissioner
Joseph P. Shea, County Commissioner
James E. Timilty, Norfolk County Treasurer
William P. O'Donnell, Registrar of Deeds

Federal Elected Officials

President Donald J. Trump
Vice President Michael R. Pence
US Senator Elizabeth A. Warren
US Senator Edward J. Markey
Representative Stephen F. Lynch

296TH ANNUAL REPORT
OF THE TOWN BOARDS, COMMITTEES,
COMMISSIONS, & OFFICERS
OF THE
TOWN OF WALPOLE
FOR THE YEAR ENDING DECEMBER 31, 2019



Community Profile

TOWN OF WALPOLE

Settled:	1659
Incorporated:	1724
Land Area:	20.09 sq. miles
County:	Norfolk Co.
Population (2010 Census):	24,070
Registered Voters:	18,091

Form of Government:

- Representative Town Meeting
- Five-Member Select Board
- Town Administrator

Tax Rate per Thousand (FY2020)

- | | |
|-------------------------------|---------|
| - Residential | \$14.99 |
| - Comm., Industrial, Personal | \$20.08 |

Average Single Family Home Assessment (FY 2020)

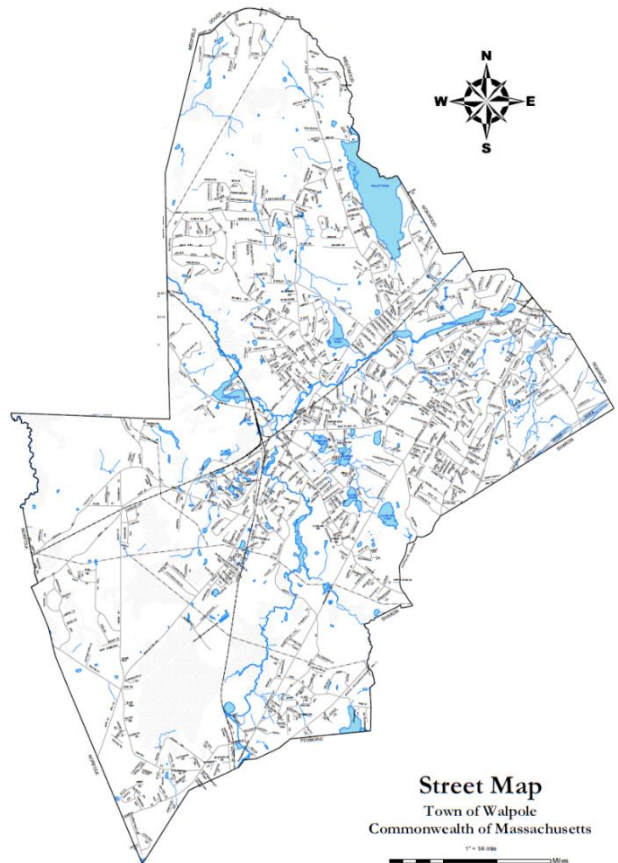
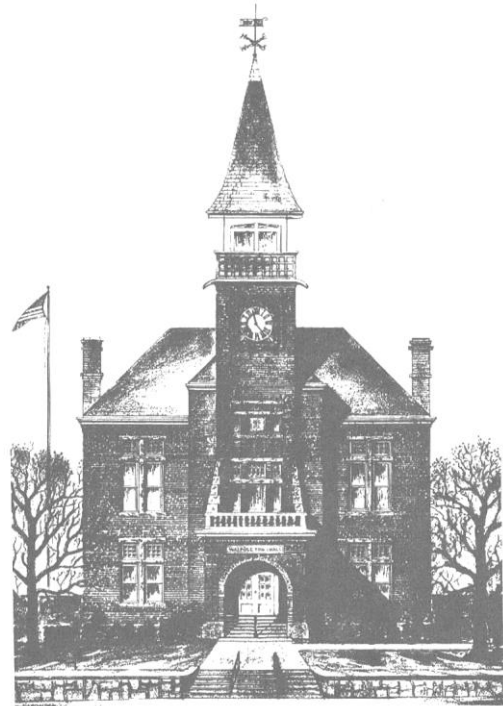
- \$531,918

Average Single-Family Tax Bill (FY2020):

- \$7,973

Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95

Parks include: Adams Farm, Memorial Park, Francis W. Bird Park, Jarvis Farm & the Town Forest



To find out more about Walpole's municipal services, please visit:

Walpole Town Hall
135 School Street
Walpole, MA 02081
Phone: (508) 660-7300
www.walpole-ma.gov

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General Government

WALPOLE SELECT BOARD

James E. O'Neil (Chair), Nancy Mackenzie (Vice Chair), Benjamin Barrett (Clerk),
Mark E. Gallivan, David Salvatore

Cindy Berube
Executive Assistant



The 2019-2020 Walpole Select Board

The Board of Selectmen is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners, and Cemetery Commissioners.

The Board meets every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various locations. Meetings are televised on Comcast channel 22 and Verizon channel 30. The Board welcomed back Nancy Mackenzie to the Board and new member Benjamin Barrett. Shortly after the election the Board met to reorganize and James O'Neil was elected Chairperson, Nancy Mackenzie was elected Vice Chairperson, and Benjamin Barrett was elected Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. The Board of Selectmen further approves Block Parties, Road Races, and Parades. Use of Town property and in cooperation with the Adams Farm Committee, use

of Adams Farm. Requests for these uses are made through an application available on the website or in the office and available online.

The Board has been working on finding uses for the Old Town Hall. It is a piece of history and a jewel of the Town that needs to be taken care of and used in an appropriate manner. The Town Hall is on the Registry of Historic buildings. They are working with an architect who can provide them with ideas and recommendations on possible uses.

The two large private Apartment projects are being constructed in the downtown area. One being Gateway Apartments located on 1034 East Street which was the Old Foundry Building. This complex will have 152 apartments. The other project is Walpole Station located at 95 West Street and will have 192 apartments.

An Age-Qualified Housing complex (Pennington Crossing) which will contain 186 units for age 55

and over residents is currently under construction located on the site of Walpole Woodworkers on East Street. The Board has met with the developer Pulte to review their proposals for improvements to East and School streets and sidewalks in the area to make them safer and ADA compliant crossings. They propose to make improvements to the intersection of High Plain and East Street as well.

The Board continues to work with MBTA regarding Walpole's public safety and neighborhood concerns regarding the Foxborough Commuter Rail Pilot Program with service to Gillette Stadium. It is the utmost importance to the Board that the residents of the town are protected.

The Board has sent letters to Mass Housing regarding their concerns and the residents' concerns of the 40 B in South Walpole.. The largest being in South Walpole which will consist of 300 total units and one on Dupee street known as Diamond Hill Estates consisting of 12 units three of which will be affordable units and a small one on Moosehill road known as Moose Hill Condominiums with 8 units and two affordable units.

The Board is pleased that the RT1A fields with approval of Fall Town Meeting have the funds to pay costs of architectural design and construction equipping and furnishing of new playing fields in the Town of Walpole. This site will not only be used by various sports teams but every resident as well. It will be a benefit to all residents in Town.

This Board is responsible for appointing various Boards and Committees in town including Adams Farm, Board of Health, Conservation, Council on Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory,

Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Tri-County School Committee member, Taxation Aid Committee, Trust Fund, Town Forest, Veteran's Services, Walpole Trails and Zoning Board of Appeals and more.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov at the Board of Selectmen web page.

We thank all employees for their dedication and professional service to the residents of Walpole. Our sincere thanks to our Town Administrator James Johnson, Assistant Town Administrator Patrick Shield and Executive Assistant Cindy Berube for their support throughout the year.

The Selectmen will continue to focus their energies on meeting any challenges there might be with the fiscal impacts facing the Town in the Budget. The Selectmen wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before them and welcomes your input.

License	#	License	#
All Alcoholic Restaurant	22	Class I, New Cars	2
All Alcoholic Pkg. Store	5	Class II, Used Cars	16
Wine & Malt Restaurant	5	Class III, Parts & Salvage	4
Wine & Malt Pck. Store	5	Junk Collector	2
Common Victualler's Restaurant	60	Junk Dealers	6
All Alcoholic - Club	4	Lodging House	2
Entertainment	29	Parking Lots	7
Livery Drivers	1	Motel	1
		Hotel	2

TOWN ADMINISTRATOR

James A. Johnson
Town Administrator



Town Administrator Jim Johnson

I am pleased to deliver the Town Administrator's Annual Report to the Town of Walpole. Under the continued leadership of the Select Board, our dedicated team of municipal professionals continued to bring a strong commitment to customer service and ongoing development on both the private and public side in Walpole.

Over the last few years, Walpole has experienced an unprecedented amount of growth on both the private and public side of things. This growth is expected to continue beyond 2020.

With the completion of the Police, Fire, Council on Aging and Public Works buildings are complete the Town has turned its attention to improving the School buildings and recreational facilities.

The Route 1A Field Facility located in South Walpole was approved by Town Meeting in the Fall of 2019. Funding for this project came from a variety of sources including funds on hand, Free Cash, previous Town Meeting appropriations and the Town's existing debt budget. I would note that all of the funds needed for this project came within the limits of Proposition 2 ½.

The Select Board awarded the contract shortly after the Fall Town Meeting and the contractor has begun to work on the site. The new 18 plus acre facility is set to include two turf fields, two multiple use grass fields, a baseball diamond, a softball diamond, walking paths and more than 250 parking spaces.

It is expected that the Turf Fields will be completed early next winter and the grass fields will be fertilized and ready for the 2021 grow season with playing space available sometime in 2022.

I am pleased to report that the Town continues to work with the Massachusetts School Building Authority to advance Walpole's application for a Middle School Project. In the Fall of 2019 the MSBA voted to invite the Town of Walpole to conduct a Feasibility Study for the Bird Middle School, with the study to include a potential consolidation for the total student enrollment town-wide for grades 6-8.

After following a qualifications-based selection process the Walpole School Building Committee voted unanimously to recommend Compass Project Management as Walpole's proposed Owner's Project Manager to the MSBA in December 2019. Compass Project Management served as Walpole's Owner's Project Manager for the Police Station, Fire Station, and Council on Aging projects, and was instrumental in making sure that all three of these projects were completed on-time and under-budget. I would like to recognize and thank the School Building Committee, which continues to work hard to complete all of the milestones identified in the Eligibility Period ahead of schedule.

Commercial and residential growth continues to progress throughout Town. Some of the major projects that are ongoing or expected to begin soon include:

Liberty Village/Foundry Project at intersection of East and Elm Streets

- 152 market rate apartment units with 15k sq. feet of commercial/retail space.
- 52 one-bedroom units and 100 two-bedroom units
- Occupancy expected to begin in mid-2020

Corcoran/Walpole Station Project at 95 West Street

- 192 market rate apartment units with approximately 5,000 sq. feet of commercial/retail space on the ground floor.
- 20 studio units, 83 one-bedroom units, 79 two-bedroom units and 10 three-bedroom units.
- Developer planning on leasing some units in mid-2020

Siemens Expansion Project

- Siemens \$300 million expansion is about 90-95% complete.
- All new building construction and major interior renovations are complete.
- Minor exterior landscaping will be completed in the spring.
- The primary focus is bringing the additional process equipment on line.
- Over 300 jobs have been created to date.

Age Qualified Village (55+) at 164 Pine Street

- 30 market rate duplex-style units
- Construction began in early 2017, still ongoing
- Project is 99% complete closeout forthcoming

Roscommon Open Space Residential Subdivision

- 30 Lots, single family homes, 3 to 4 bedrooms
- Roadway and utilities constructed
- Project is 80% complete

Pulte at the former Walpole Woodworkers site

- 186 1 & 2 bedroom AQV condos
- Project is fully permitted from Land Use Boards
- Building 1 is 90% complete, Building 2 underway and Building 3 and 4 mid 2020.

Age Qualified Village (55+) - Renmar Ave/West St.

- 103 proposed units – Applicant is currently before the Planning Board.

La Quinta Hotel located at Rt 1 & Rt 27

- Proposed building to be split between Sharon and Walpole
- Intermunicipal agreements have been successfully negotiated
- Developer is currently before the ZBA requesting a Special Permit and Variance.

Rolls Royce Expansion

- 40,000 square foot expansion project ongoing
- Project permitted and construction is underway

Burns Ave Comprehensive Permit

- Proposed project to include 32 units
- ZBA Decision filed with the Town Clerk on January 13, 2020

Summer St. Comprehensive Permit

- 300 Unit 1, 2 and 3 bedroom 40B project proposed
- Mass housing issued a letter of eligibility on January 13, 2020
- Project application filed with the ZBA on January 15, 2020

Dupee St. Comprehensive Permit

- 12 Unit 40B project proposed on a 53,000 square foot parcel
- Mass housing issued a letter of eligibility on December 6, 2019.
- Project to be filed with the ZBA in the near future

Moosehill Road Comprehensive Permit

- 8 Unit 40B project proposed on a 50,000 square foot parcel
- Mass housing issued a letter of eligibility on October 15, 2019
- Project to be filed with the ZBA in the near future

New Pond Village Expansion

- New owners are requesting a 61,000 sq. foot expansion which includes eight townhouses in four buildings.
- An application for Site Plan currently before the Planning Board for consideration.

Ro Jo's Carwash on Route 1

- Project was approved by the Planning Board for the intersection of Pine St. and Route 1.
- Occupancy in the Spring of 2020

Self-Storage Facility on Route 1

- Project is permitted and 40% complete

Urgent Care facility at former Clare Acura – Rt. 1

- Permitting Complete
- Summer 2020 Occupancy expected

1391 Main St. – Mixed use project

- Mixed use project is being proposed at the current site of Leo's Pizza
- Proposed project would include 18 housing units and ground floor commercial space.
- ZBA application filed on December 29, 2019

Commercial garage on Renmar Rd

- 6500 square foot building under constructed

Large commercial garage being built on West St.

- 18,000 square foot garage under construction

Commercial building at intersection of Main St. and Norfolk St.

- 5,100 sq foot building nearing completion
- Occupancy expected within a couple weeks

Cumberland Farms expansion

- Facility at the intersection of Common St. and Washington St. to undergo renovation and expansion.
- Currently in the permitting process

1350 North St.

- 6,300 square foot day care facility under construction
- Summer/Fall 2020 occupancy expected

- ZBA application filed on December 29, 2019

Like most communities in the Greater Boston area, Walpole is changing and facing demands like never before, especially as it relates to infrastructure, water, traffic, public safety, and schools. Many people are looking at the development that is occurring downtown and this period of unprecedented growth wondering about the long-term vision for our community.

In seeking to preserve community character, manage change, and create new opportunities, and following on the heels of the Housing Production Plan that was completed last year, I am pleased to report that the Town will be undertaking an update to its Master Plan in 2020. This will enable the Town to establish a blueprint of goals, and action steps to guide the Town's growth strategically over the next 20 years.

This Master Plan Update is envisioned to engage the community as a transparent and open process, with the goal of achieving consensus on relevant issues and implementation strategies for Town Departments and regulatory boards. Specifically this Master Plan will seek to investigate and establish goals and strategies for Land Use and Zoning, Housing, Economic Development, Cultural and Historic Resources, Open Space and Recreation, Public Services, Transportation, Sustainability, Climate Change, and Public Health. Updating the Master Plan is the crucial first step to eventually updating the Town's Zoning Bylaw, and making this strategy a reality.

As for the Town's financial position in 2019, Walpole continues to successfully manage our town to its highest level of financial performance in its history.

The Town's Free Cash was certified in 2019 at \$5,603,078. The Town also closed out the Other Post Employment Benefit Account with a balance of \$4,801,131 and the Stabilization Account closed out with a balance of \$5,145,680. We continue to monitor Walpole's OPEB Unfunded Actuarial Accrued Liability which currently stands at just over \$42 million.

I want to thank the Select Board and the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout the year. In an effort to continuously improve communication and transparency, I would like to remind everyone to visit the Town of Walpole website, <http://www.walpole-ma.gov/>. This website provides access to all Town Departments.

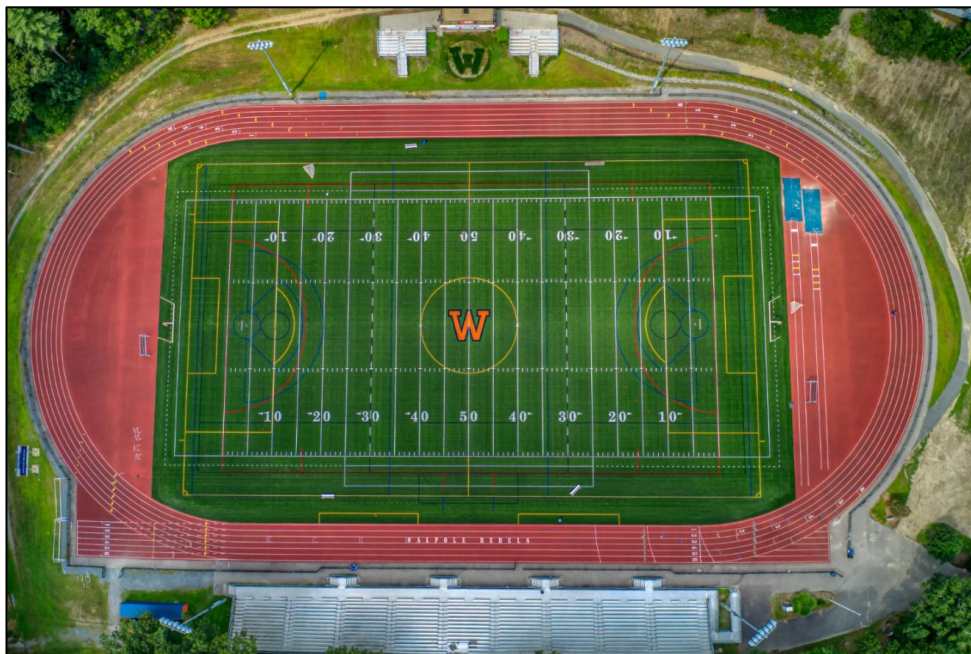
A final thank you to the residents of Walpole for the opportunity to continue to serve as your Town Administrator – I look forward to another productive year serving our community.

Respectfully submitted,

James A. Johnson
Town Administrator



The Route 1A Fields Complex
Artistic Rendering



The recently renovated John B. Turco Memorial Field

TOWN CLERK'S OFFICE

Elizabeth Gaffey
Town Clerk

The Town Clerk's Office is often considered the core of local government, and serves as the central information point for local residents and citizens at large. It is the mission of the Town Clerks Office to provide quality service to town residents, town departments, as well as boards and committees in order to comply with state and local mandates of Massachusetts General Laws.

The Clerk, supported by staff, has five major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer for dogs and DBAs. In addition, the Town Clerk serves as Open Meeting Law and Conflict of Interest Liaison and Clerk of Town Meeting as well as provides training at the Senior Center.

The Town Clerk, Elizabeth Gaffey, achieved her CMC (Certified Municipal Clerk) designation in 2019 after three years of hard work attending the NEMCI (New England Municipal Clerk Institute) classes. The Clerk's Office welcomed a new employee, Margaret Bercume, as Customer Service Representative who has been an outstanding addition to the staff.

The Office of the Clerk is staffed by 3 full time employees and 1 part time employee as follows:

Elizabeth Gaffey - Town Clerk
Laura Bamford – Assistant Town Clerk
Margaret Bercume – Customer Service Rep.
Sharyn Stedman – Town Clerk & Animal Control

2019 Vital Records recorded:

- Births: 281
- Marriages: 71
- Deaths: 236
- Number of DBAs processed: 142



Town Clerk Liz Gaffey administering the oath of office to newly-elected Town Officials

2019 was a busy year in the Clerk's Office that included the Annual Street List distribution and processing, dog licensing, preparation for 2020 Federal Census, Annual Town Election, Spring and Fall Annual Town Meetings, certification of signatures for Initiative Petitions, processing Vital Records, Boards and Committees Oath, OML law and conflict of interest administration. The Clerk's office has also been working on record preservation and consolidating of information for easier access.

2019 Elections & Town Meetings and Dates:

Annual Town Election June 1, 2019

- Spring Town Meeting May 6, 2019
- Fall Town Meeting October 21, 2019

Board of Registrars

Board of Registrars is a state mandated committee that consists of the Town Clerk and three others. The responsibilities of the Registrars are to provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

Elizabeth Gaffey (Town Clerk)
Chairperson Linda Garr (D)
Sara Olson (R)
Poornima Ranganathan (D)

PERSONNEL BOARD

Larry Pitman (Chair), Michael McGrath (Vice Chair)
Julie Lowre, Jane Bergen, Jon Rockwood

The Personnel Board is a five-member board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws and the non-union salary schedule, reviewing and revising job descriptions, overseeing performance evaluations procedures. This year the Personnel Board welcomed two new members.

- *Jon Rockwood*, has previously served as Town Moderator, and the Board of Elections & Registrations
- *Michael McGrath* has served on the Economic Development Committee, Recreation Committee and as a Town Meeting Member.

The Board voted Larry Pitman as the Chair and Michael McGrath as Vice Chair for the current year. The Board held eleven monthly meetings in 2019.

The Personnel Board would like to extend many thanks to Al DeNapoli and Joseph McDermott for their years of Service on the Board.

Personnel By-laws:

Each year the Personnel Board reviews the Personnel By-laws to be sure they comply with current Federal and State employment laws. In 2019, the Personnel Board re-organized the By-Laws, allowing them to be re-grouped into related topics making it easier for reference and more user-friendly.

Policies and Procedures:

With the joint effort of the Human Resource Department, the Personnel Board continually reviews and updates policies. In 2019, the Personnel Board approved a Cost of Living Adjustment for Non-Union Personnel. They reviewed and approved a new salary schedule for the Non-Union and Hourly personnel. They also reviewed and updated the Seasonal/Temporary Salary schedule to align with the rising cost of minimum wage in the state of Massachusetts.

New & Updated Positions:

All professional and non-union hourly job descriptions were reviewed to be sure they reflect the duties and responsibilities of the position. Five current job descriptions were updated. New four new job descriptions were created and approved:

New:

- Superintendent of Highways,
- Superintendent of Parks, Cemeteries & Forest
- Public Health Nurse
- Assistant Director for the Council on Aging

Updated:

- Health Director
- Deputy Health Agent
- Executive Assistant
- Principal Clerk- Board of Selectmen
- Administrative Board Secretary (Economic Development)

HUMAN RESOURCE DEPARTMENT

Chelsey Branco
Human Resource Administrator

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees and retirees; completes and submits reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

The Human Resources Department would like to acknowledge and thank Valorie Donohue for her 33 years of service to the Town of Walpole. Ms. Donahue began her employment serving as the Personnel Board secretary and throughout the years developed the Personnel function into the department that it is today. We will miss her laughter in the halls of Town Hall, and her dedication to the Town of Walpole employees. We wish her a happy and healthy retirement.

Chelsey Branco began in August 2019. She has a Bachelor's Degree in Human Resources Management from Bryant University. She previously served as the Town of Norwood Human Resources Generalist for 4 years and is an active member in the Massachusetts Municipal Human Resources Association.

Employment:

There were 1216 municipal employees for calendar year 2019 - 271 full time employees; 332 part time employees and 613 seasonal/temporary employees.

Recruitment & Staffing:

2019 was an extremely busy year with retirements, resignations, promotions, new hires. Many key positions were created, vacated and filled:

NEW HIRES:

- Debra Fradkin - COA Assistant Director
- Sheri Cohen - COA Program Coordinator
- James Crowley - Deputy Building Inspector
- Rike Sterrett - Deputy Health Agent
- Ashley Clark - Community & Econ. Development Director
- Ryan Miller - Firefighter-Paramedic
- Brian Mulford - Firefighter-Paramedic
- Chelsey Branco - H.R. Administrator
- Douglas Betschart - IT Support Specialist
- Aaron Sousa - Mechanic
- William Cuneo - Motor Equipment Operator
- Ryan Raposa - Police Officer
- Patrick Baker - Police Officer
- Nicole Genard - Police Officer
- Justin Rouhana - Police Officer
- William Mitchell - Police Officer
- Richard Ordway - Police Officer
- Patricia Fisher - Public Health Nurse
- Richard Lamoury - Recreation Coordinator
- Justin Monta - Sup't Parks, Cemeteries & Forests
- Carl Balduf - Town Engineer

PROMOTIONS:

- Christopher Shea - Fire Lieutenant
- Brian Cherella - Fire Captain
- Melissa Ranieri - Health Director
- Eric Chopchitz - Heavy Motor Equipment Operator- Highway
- Ian Tolland - Police Sergeant
- Stacey Hickey - Principal Clerk, Accounting
- Kenneth Barsomian - Public Works Maintenance- Sewer & Water
- Andrew Hand - Superintendent of Highways

RETIREMENTS:

The Town of Walpole thanks the following employees for their years of dedicated service. We wish them all a very happy and healthy retirement.

Employee	Position	Yrs of Service
Steven Giampa	Police Sergeant	33
Craig Dalton	Water System Technician	19
William Madden	Police Officer	30
Stephen Smith	Fire Captain	32
Stephen Unda	Motor Equipment Operator	22
Dorothy Jennings	Principal Clerk	30
Valorie Donohue	Human Resources Administrator	33
Vincent Hobson	PC Support Technician	15
Margaret Walker	Town Engineer	34
Virginia Dechristofaro	Library Clerk	18
Robin Chapell	Health Director	34

Together the retirements total 300 years of public service to the Town of Walpole.

Health Insurance:

The town is into its 5th year with the change in health insurance through MIIA (Massachusetts Municipal Insurance Association). Employees and retirees seem to be very satisfied with their plan coverage.

As of December 31, 2019 the current participation in the medical plans includes 1002 active employees

and retirees (active Town employees – 161, town retirees – 141, active school employees – 355, school retirees – 345)

Insurance Contribution Rates:

The Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 60% for all town and school non-union, town unions - DPW, Clerical, Library and Fire hired after November 1, 2014; 60% police union hired after May 18, 2015; 60% teacher, custodial, secretarial hired after September 1, 2016. 50% for retirees on senior supplements. The breakdown of contribution rates are as follows:

80%	-	226
70%	-	247
60%	-	99
50%	-	424

Unemployment:

For the calendar year of 2019, total claims paid out for both Town and School unemployment benefits have been \$93,521.77

(Town - \$37,160.80 School- \$56,360.97)

Worker's Compensation:

For the calendar year of 2019, there have been 26 work-related injuries.

(Town employees – 12 School employees – 14)

Upcoming Goals/Projects in 2020:

OSHA Compliance, Health Insurance Open Enrollment, Union Negotiations, Retention Planning.

The Human Resource Department continues to welcome any relevant questions from employees, retirees and the public.

ECONOMIC DEVELOPMENT COMMISSION

Marc Romeo (Chair), Beth Pelick (Vice Chair), Ken Fettig, John Hasenjaeger, Brian Connor,
Paul Staz, Kevin Spendley, Harry Brousaides (Chamber of Commerce Representative)

Ashley Clark
Community Development Director

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with special projects administration.

In 2019, the following achievements occurred:
Main Street Live: The 5th Annual Main Street Live main event sponsored by the Economic Development Commission was held in September 12, 2019 and it was attended by more than 4,000 people throughout the evening. The main event was held in the downtown along

Main Street and on the main common where featured some of our local restaurants and live entertainment and local organizations. The main event is the last in a series of sidewalk dining offered by restaurants in the downtown area on Friday and Saturdays throughout the summer.

The Economic Development Commission looks forward to building upon the success and enthusiasm generated by the 2019 event series for Main Street Live 2020.



Main Street Live 2019

Town of Walpole Tax Revenues:

FY2019		FY2018	
Residential	\$ 60,268,124	Residential	\$57,604,037
Commercial	\$ 5,708,419	Commercial	\$ 5,411,671
Industrial	\$ 3,717,035	Industrial	\$ 3,591,542
Personal	\$ 2,653,889	Personal	\$ 2,772,672

FY2016		FY2017	
Residential	\$53,628,093	Residential	\$55,460,378
Commercial	\$ 5,021,698	Commercial	\$ 5,232,414
Industrial	\$ 3,376,581	Industrial	\$ 3,517,453
Personal	\$ 2,652,902	Personal	\$ 2,660,715

INFORMATION TECHNOLOGY DEPARTMENT

Michael Donovan
IT Director

As with previous years, the IT department has grown in 2019. Over the past year the @TownofWalpole Twitter presence added an additional 333 followers. Our website traffic over the past year has grown by 1.34% to 177,412 visits. Walpole continues to see a mild shift away traditional business transactions with our residents as we explore digital offerings.

With the town continuing to improve its facilities in 2019, IT has used the opportunity to also improve technology. New energy efficient PCs, expanded Wi-Fi capacity and greater CCTV capabilities have been added to inventory as a result. As IT revised the Munis general ledger system, we used the opportunity to expand our overall storage capacity with higher performance hardware options. As Walpole brought its new DPW maintenance online, IT simultaneously brought this new facility onto our network. The town Assessor's office also received a complete refresh with new PCs and complete migration/revision to their Vision platform. Sadly, IT said goodbye to a member of our staff with the retirement of Vince Hobson in July after 17 years of service to Walpole. A week later we welcomed Douglas Betschart to our team. Doug is a familiar face in Walpole, having provided tech support for our school system for 16 years. With more than 20

years of experience in our field, it's been a smooth transition and Doug has been enjoying his new role.

As we progress into 2020, we will continue invest our resources with a focus on efficiency. IT will be working with our Inspectional Services department as they make the move into their new office space at Town Hall, again using the opportunity to improve their technology footprint. Various hardware & infrastructure platforms will be audited and potentially replaced according to lifecycle with a percentage moved to virtualized environments. With the United States entering this next year facing a new set of challenges, emphasis on cybersecurity been put into the spotlight by Homeland Security. Information Technology will be using its resources at the state and federal level to help evolve Walpole's data security. We will continue to protect the data of both employees and residents from potential threats wherever possible through sound practices and continued education.

Respectfully Submitted

Michael Donovan
Information Technology Director



PC Support Technician Vince Hobson with
IT Director Michael Donovan

WALPOLE HISTORICAL COMMISSION

Jennifer Karnakis (Chair), Christine M. Cochrane (Vice Chair), Kathleen A. Birtwell,
Roger F. Turner, Jr., Justin Caron Associate Members: Michael Amaral, Robert Doane

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission take a vote on the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to twelve months to encourage the applicant to pursue alternatives to demolition.

2019 Year in Review:

The Walpole Historical Commission held nine regular meetings and four special meetings in 2019.

The Commission received three completed applications for demolition under the Demolition Delay Bylaw:

- 585 Washington Street (single family residence was voted "not historically and/or architecturally significant")
- 1 Peach Street (the garage, family room addition, greenhouse, and carport voted "not historically and/or architecturally significant")

- 100 Rustic Road (single family residence was voted "not historically and/or architecturally significant")

The Commission also received one application that was completed after an improper demolition and issuance of a work stoppage order by the Building Inspector:

- 46-50 Kendall Street (upon completion of the application for demolition under the Demolition Delay Bylaw and submission of related evidence, the section removed from the multi-family residence was voted "not historically and/or architecturally significant" on the condition that no other portion of the structure may be demolished without review under the Demolition Delay Bylaw)

The Commission, in accordance with its standard policy, did not consider any incomplete applications for demolition under the Demolition Delay Bylaw.

The Commission also received one application for an exception for a preferably preserved structure under the Demolition Delay Bylaw:

- 263 Lincoln Road (the previously imposed Demolition Delay for the barn was voted to be released under Exception A contained in the Town of Walpole's Demolition Delay Bylaw)

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. This has severely hindered our Commission meetings. Despite positive conversations with the Finance Committee and the Town Administrator during 2016, 2017, 2018 and 2019, the Commission did not receive its requested budget increase to fund a secretary. Filling this position is a major priority of the Commission for the upcoming year, so this budget request has been

made once again. An effort to fill the position through the senior tax work-off program garnered no interest.

The Commission generally meets on the fourth Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall or other public meeting spaces in Walpole as indicated. Special meetings are occasionally held for demolition applications, and are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw.

The Commission is always looking for associate members, and applications may be obtained at the Select Board office or on the town website.

Membership Changes:

In June, the Commission reorganized upon Justin Caron's resignation as Chair of the Commission, elected Jennifer Karnakis as Chairman, Christine Cochrane as Vice Chair, and left the Clerk position vacant. Mr. Caron remains a full voting member of the Commission.

In April, the Commission welcomed two new associate members, Michael Amaral and Robert Doane. There is currently one associate member vacancy, and applications for associate membership may be obtained at the Select Board office or on the town website.

Historic House Plaque & Marker Program

The Commission has begun working on a historic house plaque program and a historic marker program that will be rolled out in time for the town's tricentennial in 2024. Historic homes would be eligible to receive an official plaque with the date of construction and a name associated with the house's history. Historical markers would be available to commemorate the site(s) of historically and/or

architecturally significant buildings, businesses or other structures that have been lost over time. The Commission expects a full announcement of the house sign program and the historical marker program in 2020.

Old Town Hall Re-use Committee

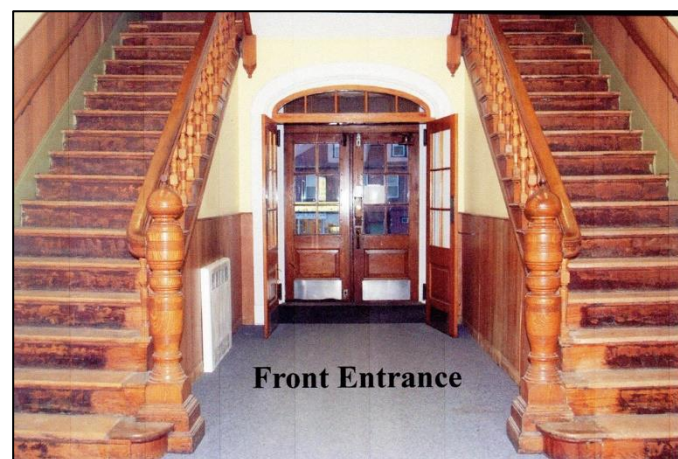
The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which was responsible for exploring potential options for the re-use of the Old Town Hall since the police department has vacated it. The committee made its re-use recommendations to the Select Board in 2019, and in 2020, a second Old Town Hall Re-use Committee will be commissioned to come up with a definitive plan of action for this space. The Commission will have at least one member on this new committee. The Commission continues to strongly support the building's preservation and rehabilitation.

Online Demolition Permit Review Form, Supplementary Application to Demolish a Structure

The Commission is working with the Building Inspector's Office to create an online version of the Supplementary Application to Demolish a Structure. The Commission expects the online form to launch in 2020.

Social Media

The Commission, thanks to the efforts of associate member Rob Doane, established a Facebook page with the goal of highlighting the efforts of the Commission, as well as historically and/or architecturally significant houses, buildings and other structures in Walpole. The Commission expects to increase its social media presence in 2020.



WALPOLE POLICE DEPARTMENT

John F. Carmichael, Jr.
Chief of Police

As your Chief of Police, it is an honor to present our Walpole citizens with the 2019 Walpole Police Department Annual Report. Thank you once again for the privilege to serve my family, friends, neighbors, and our entire Walpole community. I am grateful for the strong partnerships and relationships the Walpole Police Department has been able to achieve with our citizens, communal stakeholders, elected Boards, Committees, and other municipal departments. I am expressly thankful for the continued support of our department from the members of our Selectboard, Town Administrator Jim Johnson, and Assistant Town Administrator Patrick Shield. As always, I am appreciative of the relentless efforts of our Administration, Lieutenant Joe Zanghetti, Lieutenant Rob Kilroy, Administrative Assistant Judy Ryan-Decker, Detective Sergeant Kelleher, Sergeant White, and

the entire Sergeant Staff of the WPD.

As members of the Walpole Police Department became acclimated in our second year in the new station at 50 South Street, we welcomed our new neighbors at the Council on Aging, and it's been great having COA Director Kerri McManama and our senior partners right next door. I want to thank Board of Health Director Robin Chapell for her many years of service to Walpole, but especially for her partnership with WPD and her unwavering commitment to addressing adolescent substance use through the Walpole Alcohol & Drug Coalition.

Over the past year, there has been a series of personnel changes and promotions within the department. Sergeant Steve Giampa retired after serving for 32 years. Detective Billy Madden made a new career change, moving up to Vermont and now working with Homeland Security. Detective Madden left a huge void within our court prosecutor position. Deputy Chief Chris Mackenzie resigned from the department in November, following a 22-year career with the Walpole Police Department. Officers Michael Benner and Ian Tolland were promoted to the position of sergeant, and Officers Taylor Bethoney and Kiewlicz were assigned as detectives within the agencies Investigations Unit.

The department welcomed three new aspiring officers in 2019, with Officer George Byrd, Officer Nicole Genard and Officer Justin Rouhana joining the ranks of the department. Officer Genard, who began her career with Northeastern University PD, became the fifth (5) female officer on the department presently, and Officer Rouhana became a member of the department after self-sponsoring his way through the 6-month MBTA Transit Police Academy!

Three more student police officers are in the police academy, with Student Officer Patrick Baker (previously a WPD dispatcher), and William Mitchell attending the MBTA Academy, while Student Officer Richard Ordway is attending Reading Police Academy.



New Officers Genard & Rouhana

The department saw significant changes within our new combined police/fire communications division, under the supervision of Dispatch Supervisor Bill Fitzpatrick, with Dispatchers Keith Cogan, Dawn Savory, Victoria McVicar, Jon King and Kevin Quinn coming aboard as public safety dispatchers. These fine young men and women serve as the nucleus of all public safety emergencies and dispatching of resources for the Town of Walpole.

Veteran part-time department Clerk Sue Manty retired from the Walpole Police Department in 2019, following nine years of dedicated service to the town. Sue has been greatly missed, but Tarsha Smith has quickly become accustomed to the department and resumed Sue's active daily role within the department's records unit.

The year 2019, created many more opportunities for the Walpole Police Department to engage our community, and offer the finest, most effective form of policing our community has come to expect. The men and women of this department do not talk about the community policing philosophy, they buy into it, believe in, and they practice it during every shift, every day. In my opinion, no department consistently executes community policing better than the Walpole Police Department.

Our community policing programs have continued to be unique and the best there is to offer. Officer Hart and Community Resource Dog "Rebel" have become a staple in our community, and many other departments have now implemented resource dogs based on our success. Our popular programs,



including Positive Tickets & Catching Kids Doing Right, (Now Positive Winter Hats), Ride-2-School escorts, Basketball Cop, Street Hockey Cop, RAD, and our Youth Police Academy continue to set the bar for community policing initiatives.

The Walpole Police Department engages every age, community group, school, and citizen that we can and the department has developed a familiar and welcomed presence throughout the town. Over the past two years, the WPD helped implement Critical Incident Response protocol for every school in Walpole, as well as municipal building and Council on Aging. The department has trained 100's of people including teachers, students, parents and municipal staff in A.L.I.C.E. (Alert-Lockdown-Inform-Counter- Evacuate). This was a colossal task taken on by certified ALICE Instructors Officer Hart, O'Connor, Crown and Detective Songin. Preparing for critical incidents and understanding the process of Evacuate, Reverse Evacuate, Lock Down, Lock Out, and Shelter in place make our schools and municipal offices safer places in today's world.

The year 2019 continued to bring about persistent challenges for the Walpole Police Department, and we are so fortunate to have such a high caliber of sworn, non-sworn, and civilian personnel as members of our agency to mitigate the demanding public safety issues we are confronted with in the 21st century.

Mental illness, domestic violence, impaired driving,

drug & alcohol abuse, and random acts violent crime have become significant areas of public safety concern for Walpole, and members of the Walpole Police Department have taken on these challenges with utmost professionalism and at times heroics.

Calls for mental health intervention have continued to rise by 100% each year, over the past three years, with mental health crisis calls for service in 2019 surpassing 300 incidents. The Walpole Police Department continues to prepare ourselves to address issues surrounding mental health, by training officers in evidence-based strategies such as Crisis Intervention Techniques, Mental Health First Aid, and Integrating Communications, Assessment, and Tactics (ICAT) to more easily identify and assist people suffering from mental illness and work with families to reduce stigma and ask for help.

Domestic Violence remains a significant public safety issue and our strategy of assigning a Domestic Violence Officer to follow-up on all domestic violence calls has proved successful. Officer's complete Domestic Violence Risk Assessments and Strangulation worksheets and we collaborate with the District Attorney's Office to identify at-risk domestic violence situations so robust resources are employed.

Since 2011, WPD has responded to 223 drug overdoses, 40 of which resulted in fatalities, including 31 overdoses in 2019 resulting in six fatalities. WPD continues to work closely with victims and families to assist those suffering from substance use disorders and access treatment & recovery. Our close partnership with Walpole's own Bay State Recovery and Gatehouse Treatment in New Hampshire helps provide much needed resources for the community. Substance abuse, & drug overdose remains one of our primary public concerns in Walpole, with 2019 being among our communities worst years for overdoses.

The Walpole Police Department responded to and investigated a variety of incidents throughout 2019, and some notable incidents include:

Shooting Investigation: After being notified by Boston PD of a victim being shot in the leg in Walpole, WPD conducted an investigation involving a victim shot inside a home on South Street. The crime scene was processed, items of evidentiary

value were recovered, and after several search warrant executions, WPD Detectives identified, and arrested a suspect responsible for the shooting.

Car Jacking/Robbery Arrest: After an individual ordered a pound of marijuana, three suspects robbed and carjacked the operator after traveling between Walpole and Norwood. The victim was viciously attacked, choked, robbed of the money and the car stolen. An alert Officer Henneberry later located one of the suspects on foot in Walpole following the crime and made the arrest.



OD/Drug/Prostitution Arrest: WPD responded to an area hotel for an OD (cocaine), victim obtained from a prostitute. Following an undercover operation, WPD and NORPAC Task force arrested the suspect for distribution of cocaine and solicitation.

Drug Arrest: Marijuana, Opioids: WPD conducted a well-being check on individual at a hotel, at which time; Detectives discovered a cache of drugs (including heroin, suboxone, and marijuana).

Stabbing Investigation: WPD responded to a stabbing incident, and on arrival encountered a violent crime scene, where a lone suspect fled on foot into a neighborhood. Victim was stabilized by first responders at the scene, and transported to the hospital. During the ensuing 40 hours, incident command was activated, WPD, Metro-LEC & MSP K-9, Air Wing & Fugitive Unit all deployed, along with WPD ATVs and Drone. Suspect was tracked to Vermont, an extradition warrant issued and WPD arrested the suspect in Vermont and was extradited to Massachusetts. This scene required over 48 hours of non-stop searching operations, and spanned an area of two states.

Bank Robbery Suspect Arrest: WPD & Case Detective Tolland assisted East Providence PD, in search for a suspect involved in a series of area bank robberies. During the investigation, it was determined that the suspect was identified as a resident of Walpole. Surveillance operations were initiated by WPD Detectives, East Providence, and state police. Suspect was tracked and arrested at the Plain Ridge Casino, and Detective Ian Tolland authored a search warrant affidavit based on the Rhode Island probable cause. Multiple items of relevant evidentiary value linked to multiple crimes



were seized and turned over to East Providence PD. Detective Tolland was recognized by East Providence Police for his unwavering efforts on this

case.

Grow Fire: WPD responded to a residential structure fire at a single family home with two occupants. WPD discovered a large marijuana grow operation consuming the entire cellar of the home. WPD detectives obtained a search warrant for the residence and seized 196 marijuana plants, product, and growing equipment. Occupant arrested for possession with intent to distribute. Home grows of this magnitude are extremely hazardous for residents and 1st responders as they present significant bootleg wiring components, lighting structures, overloaded electrical cords and outlets, as well as contamination from airborne mold & spores, growing chemicals, and CO2 tanks. We credit and commend the 1st responders for their quick response and averting a tragic situation at this scene.

Drug Arrest: WPD & (NORPAC) Detectives have been conducted an investigation of a drug distribution organization with the home-base being Central Falls Rhode Island. This group was distributing crack cocaine and heroin to the Walpole area. WPD was able to facilitate controlled buys from the dealers. An undercover detective was then able to infiltrate the organization, and the dealer was ultimately arrested. The dealer was subjected to multiple charges of distribution of a class B substance (crack cocaine), and drugs and currency were seized. While WPD concentrates on assisting those suffering from substance use disorder, we continue to relentlessly target those who chose to supply this poison to our community.

Assault/Kidnapping: WPD responded to a random assault with dangerous weapon and kidnapping in East Walpole. WPD investigated a woman screaming for help and begging someone not to hurt her after being held against their will. Suspect was armed during the assault with a knife and assailant was known to victim. The suspect fled on foot; however, officers tracked down and arrested suspect.

Drug Charges/Marijuana Grow: Officer Rouhana investigated a suspicious person parked behind the vacant Stop and Shop gas station on Rt#1 after noticing some traffic cones moved. When he pulled in the man was parked around back moving boxes of fans into the building. When the Officer confronted the man he ran into the building and locked the

doors, when the Officer smelled overwhelming odor of marijuana emanating from building. Investigation revealed other evidence leading to issuance of search warrant for an illicit marijuana grow. Detectives assisted and executed the search warrant and seized 60 marijuana plants.

Drug Trafficking: WPD assisted with Federal Law Enforcement which commenced on Route 1 in Walpole. Agents and Walpole PD concluded with two individuals placed in custody. The case involved a drug trafficking organization selling kilo weight Fentanyl, with links to other states and countries. Both suspects were transported back to WPD, quick booked and then transported to Homeland Security (HSI section) in Boston for further processing. Walpole's close proximity to major thoroughfares provides a means for drug traffickers to access the area with their product.

Drug Arrest – Interdiction & Trafficking Cocaine: Officer VanNess conducted a MV stop, which resulted with individual being arrested for various charges to include Trafficking Cocaine. The officers located 127 grams of Cocaine in the vehicle, \$3,000 cash, and several cell phones. This was a great job by officers and to put in perspective, first tier trafficking cocaine in Massachusetts is an amount 18 grams & over. Over 100 grams is minimum mandatory state prison time.

Assault Dangerous Weapon (Firearms 3 Incidents): WPD responded to a "road rage" incident involving two motorists, one of which brandished a firearm during the incident and pointed the gun directly at the victim at a traffic light, and threatening them. As a result of the incident officers were able to track down the suspect and seized a loaded, unsecured firearm in the vehicle. Since this situation was an unjustified assault by means of a weapon, the individual was arrested, the weapon seized, a firearm inside the home confiscated and their license to carry suspended.

Drug Arrest – HEAT: After an OD in Bird Park and victim narcaned four times, WPD Detectives, Detectives from the NORPAC Task Force, and DEA agents assigned to the Heroin Enforcement Action Team (HEAT), quickly initiated an investigation,

identified the street level supplier and were able to subsequently arrested the dealer when arrangements to purchase Fentanyl were made.

Assault Knife: WPD responded to Route 1 in the area of the Marriott Hotel, Johnson Drive, for suspect search involving individual who pulled a knife on two victims and struck an occupied vehicle with a brick. Investigation revealed that the victim pulled over on Route 1 because victim thought the suspect was going to stab him while driving. Suspect got out and stabbed the back tire, popping the tire and took off on foot. A perimeter was set up by Walpole PD in the neighborhood behind Walmart. Following a search of the area, the suspect was located hiding in the neighborhood and taken into custody.

Stabbing: WPD responded to Route 1 for victim stabbed, handcuffed, robbed and left in the car. Thankfully, an alert Uber driver heard victim's plea for help. Suspect fled in white vehicle on Route 1 to I-95 north. Officer Rouhana was credited with saving victims life after he quickly uncuffed the victim who was losing consciousness, and quickly applied a tourniquet. This case remains open.

Drug Case: Walpole PD assisted federal law enforcement targeting a mid-level drug dealer responsible for trafficking in the area. As a result, over 2 Kilos of heroin, Fentanyl, cocaine and crystal methamphetamine were seized.

I want to commend our officers for the amazing job they do every day in responding to very difficult, delicate situations, as well as serious critical incidents, which have sometimes placed our citizens and police officers in harm's way. Our officers offer great sacrifice, putting their lives on the line every single day for others in order to serve and protect their community. I am incessantly grateful for the opportunity to work with these fine men and women, and to serve the town I admire.

John F. Carmichael, Jr.
Chief of Police

WALPOLE POLICE DEPARTMENT				[AT-A-GLANCE]	
Sworn Officers:	41	Marked Patrol Units:	10	Unmarked Vehicles:	10
Dispatchers:	10	Motorcycles:	3	ATV:	3
Civilian Assistants:	1 (full-time), 3 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	7 (part-time)	Bicycles:	6	Drone:	1
Activity					
2018			2019		
Budget:	\$5.73 million (FY19)		Budget:	\$5.90 million (FY20)	
Incidents:	19,920		Incidents:	22,449	
Arrests/PCs:	259		Arrests/PCs:	276	
Citations:	4,167		Citations:	4,650	
Accidents:	397		Accidents:	358	
Revenue					
2018			2019		
Court/Civil Fines	\$23,034		Court/Civil Fines	\$22,107	
False Alarm Billing	\$2,525		False Alarm Billing	\$2,200	
Police Details Service	\$58,519		Police Details Service	\$65,460	
Firearm/Solicitor (fees)	\$6,190		Firearm/Solicitor (fees)	\$6,075	
Parking Tickets	\$1,005		Parking Tickets	\$945	
Total	\$91,333		Total	\$96,787	
Roster					
Administration					
Chief John Carmichael	Deputy Rich Kelleher	Lieutenant Joe Zanghetti	Lieutenant Rob Kilroy		
Sergeants			Detectives		
Sgt. Marty McDonagh	Sgt. James O’Connell	Det.Sgt. Ian Tolland	Det. Timothy Songin		
Adm.Sgt. John White	Sgt. Brian Becker	Det. Tim Sullivan	Det. Kyle Griffin		
Sgt. Jaclyn Hazeldine	Sgt. Mike Benner	Det. Andrew Kiewlicz	Det. Taylor Bethoney		
Sgt. Patrick O’Connor					
Patrol					
Ofc. James Dolan	Ofc. Steve Foley	Ofc. John Wilmot	Ofc. Scott Koenig		
Ofc. Heather Van Ness	Ofc. John Thayer	Ofc. Al Manganello	Ofc. Paul Lagoa		
Ofc. Luke Parlon	Ofc. Patrick Moriarty	Ofc. Robert Doherty	Ofc. Matthew Crown		
Ofc. Thomas Hart	Ofc. Gaelen Beberman	Ofc. Tom Perciaccante	Ofc. Richard Habr		
Ofc. Philip Powers	Ofc. Michelle Slavin	Ofc. John Murphy	Ofc. Paul Henneberry		
Ofc. Scott Kelley	Ofc. George Byrd	Ofc. Nicole Genard	Ofc. Justin Rouhana		
Dispatchers			Admin. Assistants, Clerks and Civilian Staff		
Dis.Supv. Bill Fitzpatrick	Disp. Cindy Jackman	Judy Ryan-Decker	Warren Goodwin (pt)		
Disp. Jenna Barnett	Disp. Brittany Rinn	Deanna Fruci (pt)	Tarsha Smith (pt)		
Disp. Rob Randall	Disp. Dawn Savery	John Spillane (ACO)			
Disp. Keith Cogan	Disp. Vicky McVicar				
Disp. Jon King	Disp. Kevin Quinn				

STATISTICS			[2019]
Part I Offenses	2018	2019	+/-
Murder	0	0	0
Rape	3	12	+9
Robbery	4	1	-3
Aggravated Assault	39	44	+5
Burglary	38	43	+5
Larceny	287	266	-21
Stolen MV	8	11	+3
Totals	379	377	-2

Activity [general]	2018	2019	+/-
Alarms	995	960	-35
Alcohol Related:	30	42	+12
<i>Overdose</i>	1	0	-1
<i>OUI Alc.</i>	28	41	+13
Arrests/PCs	259	276	+17
Drug Related:	49	47	-2
<i>Overdose</i>	30	22	-8
<i>OUI Drug</i>	6	5	-1
Calls	19,920	22,449	+2,529
Citations Issued	4,167	4,650	+483
Disturbance Calls	1,232	1,195	-37
Domestic Violence/Dist.	176	184	+8
Mental Health Calls	197	279	+82
Protective Custody	27	19	-8
Vandalism	53	44	-9

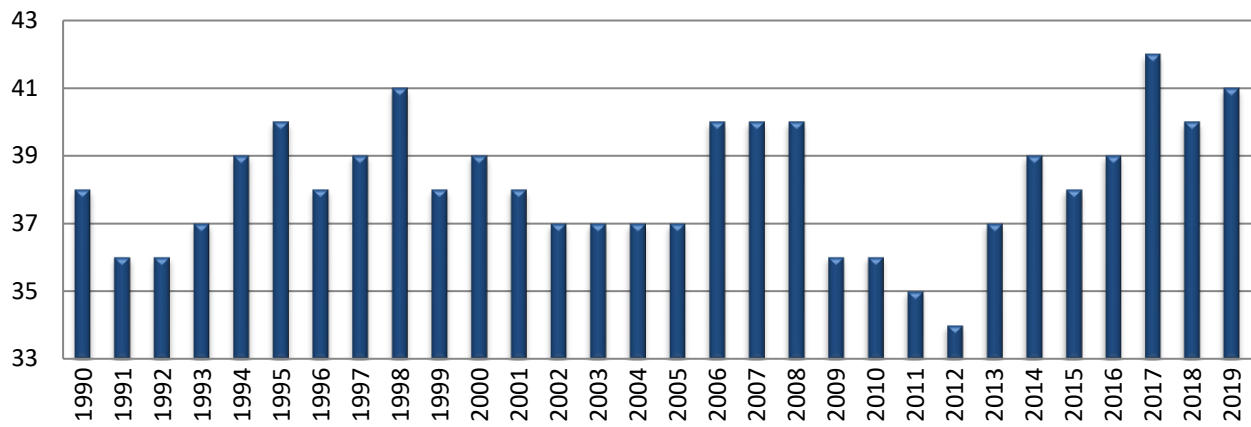
Activity [detectives]	2018	2019	+/-
Cases Assigned	129	100	-29
Property Intake [pieces]	866	682	-184
Property Total	4,458	4,833	+375

Accidents [by type]	2018	2019	+/-
Fatal	1	0	-1
Injury	80	54	-26
No Injury	305	281	-24
OUI	11	10	-1
Pedestrian	0	13	+13
All Accidents	397	358	-39

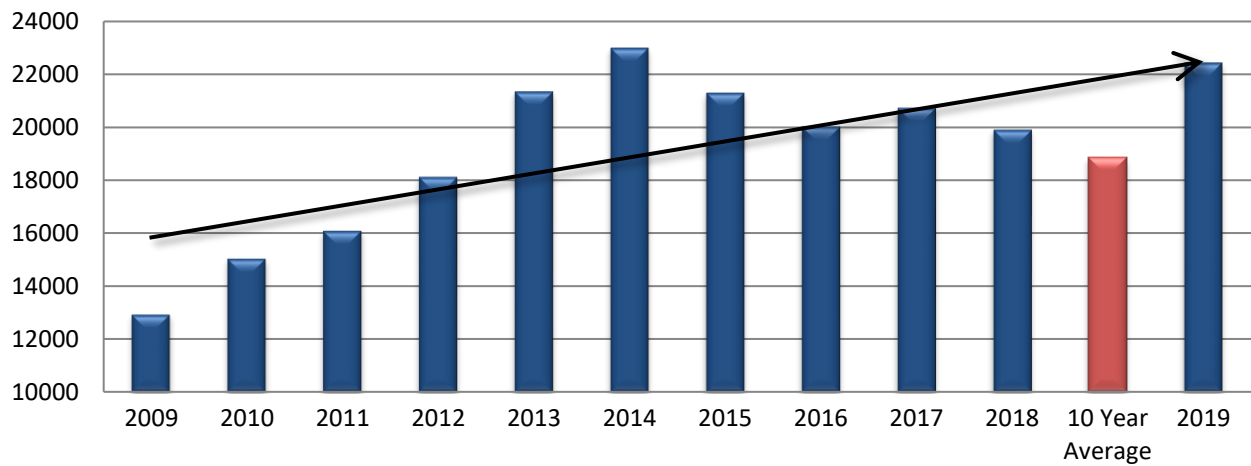
Accidents [by intersec]	# of Accidents	Accidents [by time]	# of Accidents
Route 1 @ Route 27	16	3 PM	38
Wash @ Polley/Short	13	7 AM	37
Route 1 @ Coney	10	5 PM	33
Main @ Bullard/Willet	9	4 PM	31
East @ School	8	9 AM	27
Wash @ High Plain	7	2 PM	27

Sworn Officers

[as of January 1 on given year]

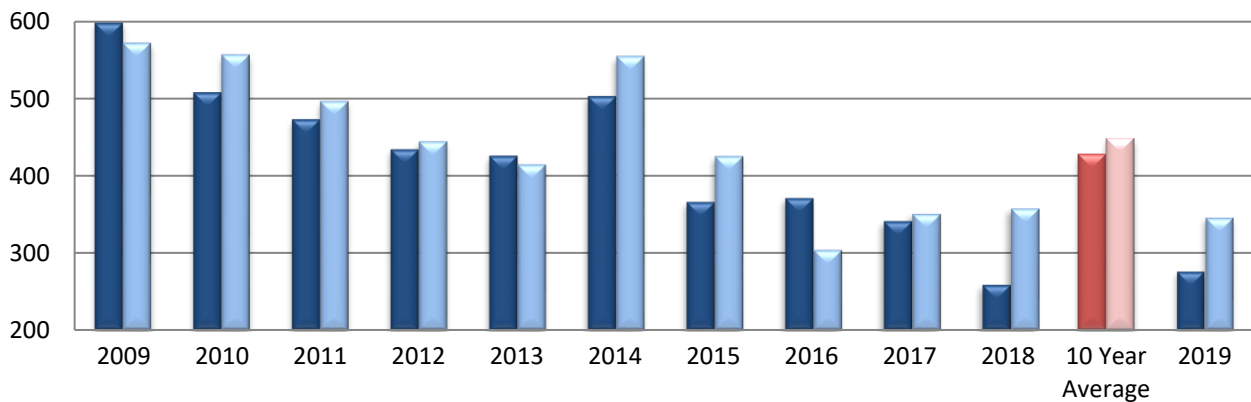


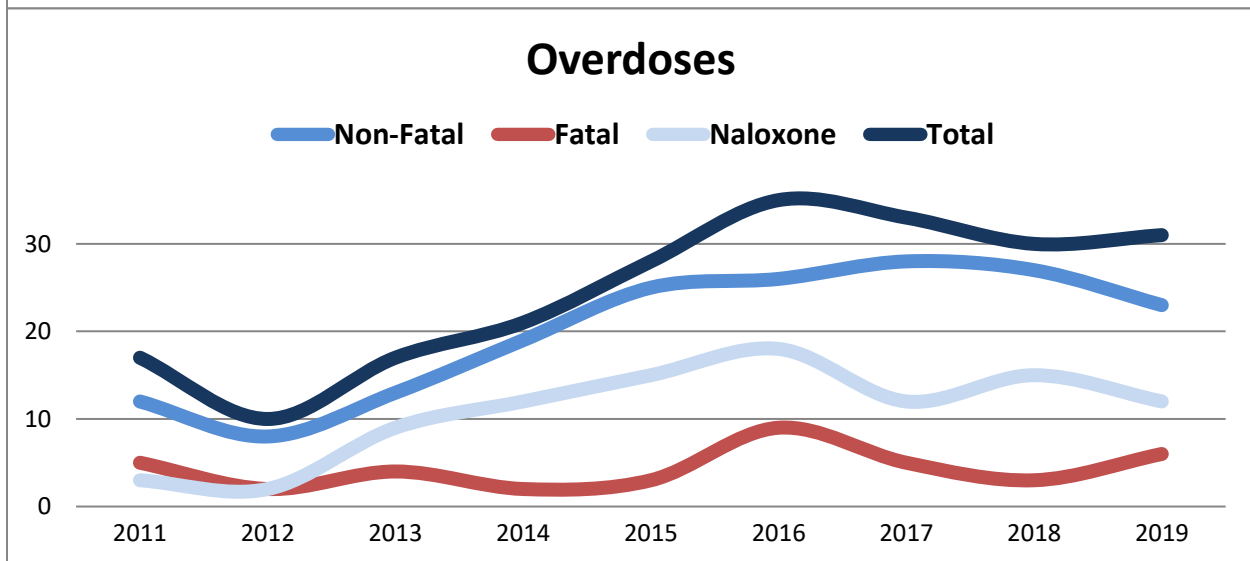
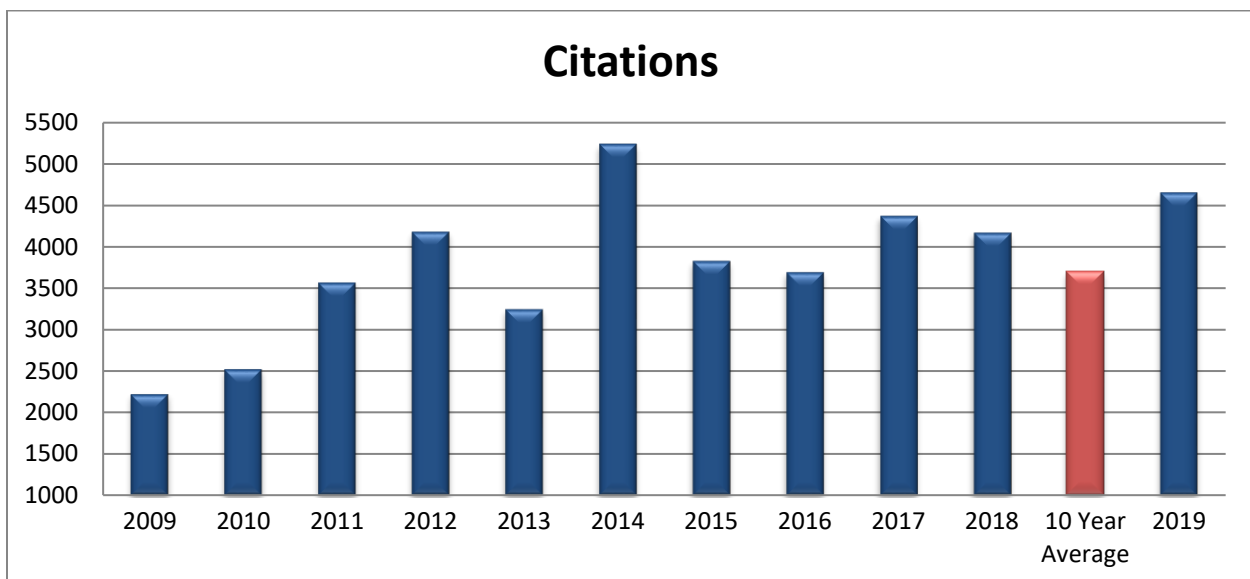
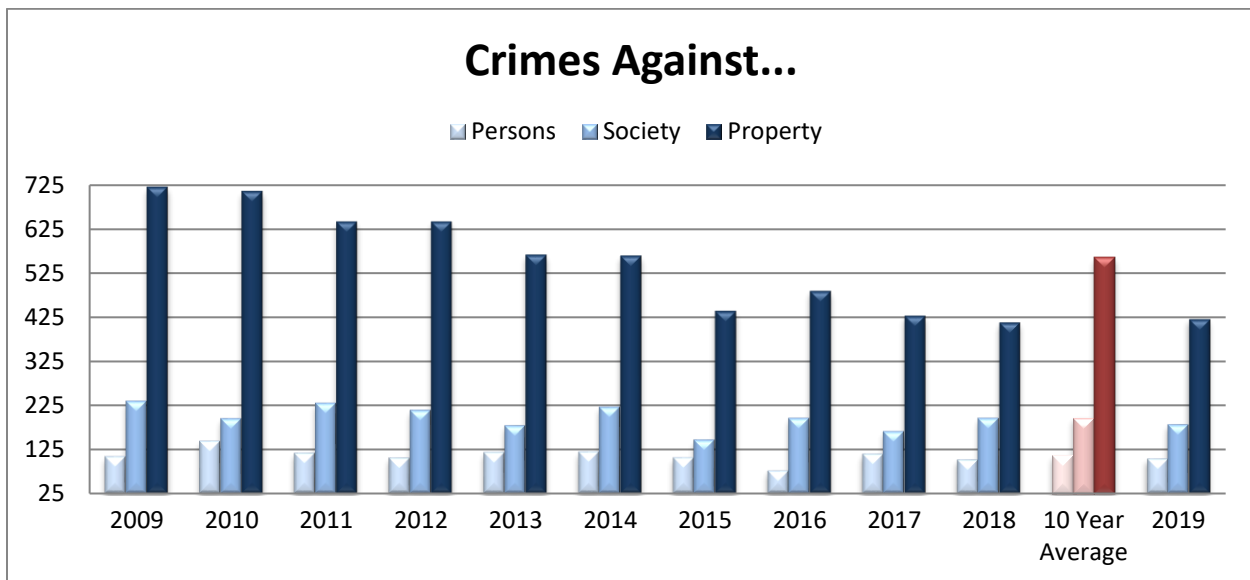
Incidents Reported



Criminal Complaints

Arrests & PC Summons & Warrants





WALPOLE FIRE DEPARTMENT



Timothy F. Bailey, Jr.
Chief of Department

Paul C. Barry
Deputy Chief

Listed below are the Officers, Firefighters, and Staff of the Walpole Fire Department:

Group 1

Captain Kehoe
Lieutenant P. Carter
FF/EMT J. Hamilton
FF/EMTP Hoff
FF/EMTP McNamara
FF/EMTP D.W. Jenks
FF/EMTP Hover
FF/EMTP McGrane
FF/EMTP Rakoski

Group 2

Captain Carter
Lieutenant Emswiler
FF/EMT Cofsky
FF/EMTP Wilson
FF/EMTP Anderson
FF/EMTP Brown
FF/EMTP Abramovitz
FF/EMTP Daniels
FF/EMTP Mulford
FF/EMT Scherneck

Group 3

Captain Cherella
Lieutenant Stacey
FF/EMT Tracy
FF/EMT Cochrane
FF/EMTP Armstrong
FF/EMTP Gavin
FF/EMTP Bailey
FF/EMTP McGraw
FF/EMT O'Neil
FF/EMTP Hamilton

Group 4

Captain Jenks
Lieutenant Shea
FF/EMT Morandi
FF/EMTP King
FF/EMTP Ryle
FF/EMTP Minutolo
FF/EMTP Foley
FF/EMTP Gallivan
FF/EMT Miller

Linda Menyo
Administrative Assistant

Our calls for service continue to increase and with several large scale projects about to come on line over the next few months this trend will continue.

Calls for service are described as follows:

Not Reported	3	Lockout	29
Fire, other	2	Ring or jewelry removal	1
Building fire	11	Water problem, other	4
Cooking fire, confined to container	9	Water or steam leak	18
Chimney or flue fire, confined to chimney or flue	1	Smoke or odor removal	4
Trash or rubbish fire, contained	3	Public service assistance, other	160
Passenger vehicle fire	5	Assist police or other governmental agency	8
Road freight or transport vehicle fire	1	Police matter	1
Rail vehicle fire	1	Public service	9
Natural vegetation fire, other	5	Assist invalid	23
Forest, woods or wildland fire	2	Unauthorized burning	25
Brush or brush-and-grass mixture fire	2	Cover assignment, standby, moveup	26
Grass fire	1	Good intent call, other	102
Outside rubbish fire, other	1	Dispatched & canceled en route	128
Outside rubbish, trash or waste fire	2	No incident found on arrival at dispatch address	6
Dumpster or other outside trash receptacle fire	1	Authorized controlled burning	5
Outside equipment fire	1	Prescribed fire	1
Rescue, EMS incident, other	3	Steam, other gas mistaken for smoke, other	2
Medical assist, assist EMS crew	16	Smoke scare, odor of smoke	19
Emergency medical service incident, other	8	Steam, vapor, fog or dust thought to be smoke	2
EMS call, excluding vehicle accident with injury	2,176	Smoke from Barbecue, Tar kettle	1
Motor vehicle accident with injuries	95	EMS call, party transported by non-fire agency	1
Motor vehicle/pedestrian accident (MV Ped)	11	False alarm or false call, other	3
Motor vehicle accident with no injuries.	69	Malicious, mischievous false call, other	1
Lock-in (if lock out , use 511)	2	Municipal alarm system, malicious false alarm	1
Extrication, rescue, other	1	Direct tie to FD, malicious false alarm	1
Removal of victim(s) from stalled elevator	2	Local alarm system, malicious false alarm	1
Rescue or EMS standby	1	System malfunction, other	27
Hazardous condition, Other	9	Sprinkler activation due to malfunction	14
Gasoline or other flammable liquid spill	8	Smoke detector activation due to malfunction	154
Gas leak (natural gas or LPG)	25	Heat detector activation due to malfunction	5
Oil or other combustible liquid spill	6	Alarm system sounded due to malfunction	25
Toxic Condition, other	1	CO detector activation due to malfunction	51
Carbon monoxide incident	15	Unintentional transmission of alarm, other	28
Electrical wiring/equipment problem, other	8	Sprinkler activation, no fire - unintentional	9
Heat from short circuit (wiring), defective/worn	1	Smoke detector activation, no fire - unintentional	93
Overheated Motor	3	Detector activation, no fire - unintentional	9
Power line down	21	Alarm system activation, no fire - unintentional	21
Arcing, shorted electrical equipment	8	Carbon monoxide detector activation, no CO	1
Service Call other	28	Wind storm, tornado/hurricane assessment	4
Person in distress, other	2	Total Number of Incidents	3,593
		Number of Inspections / Permits	4,365
		Total Calls for Service	7,958

Personnel

Retirements

Captain Stephen Smith retired in March after 40 years of service to the Town.

Promotions

Lieutenant Brian Cherella was promoted to Captain on Group 3

FF/EMTP Christopher Shea was promoted to Lieutenant on Group 4

Resignations

Firefighter EMTP Matthew Gately resigned after 7 months of service with the Town.

New Hires

Firefighter/EMT Ryan Miller

Firefighter/EMT Brian Mulford

Firefighter/EMT William Scherneck

Apparatus

This past year we took delivery of two new pieces of equipment. (Photos on first page)

New Tower 1 replaced the 1989 Ladder 1

New Engine 4 replaced the old 1997 Engine 4

Fire Prevention

Respectfully Submitted by

Paul C. Barry, Deputy Fire Chief

Through the delegation of the Fire Chief, the fire prevention duties in Walpole are carried out by the shift Lieutenants, shift Captains, and the Deputy Fire Chief. To fulfill this mission, we provide proactive planning and inspection programs to address community risk reduction planning, prevention, and education. These duties are conducted in conjunction with the fire officer's regular day to day assignments. As a group, we have the responsibility of overseeing and enforcing the following:

- Massachusetts General Laws-Chapter 148
- Massachusetts Comprehensive Fire Safety Code- 527 CMR 1.00
- Massachusetts Building Code
- Town of Walpole By-Laws
- National Fire Protection Association Standards

Over the year, fire department personnel conducted inspections of residential, commercial, and industrial



Lt. Brian Cherella being promoted to Captain

occupancies. Examples of those inspections include smoke detectors, carbon monoxide detectors, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm, and sprinkler inspections, as well as state-mandated annual and quarterly inspections. The fire department also conducted fire drills and inspections of all the Town's public and private schools.

Fire prevention activities were once again a demanding load for the Department in 2019. We were responsible for the plan review and inspection of many large projects and proposed developments throughout the Town. The three large projects in the center of Town: 1034 East Street, 95 West Street, and the former Woodworkers site all plan to be seeking occupancy inspections soon. Multiple Siemens projects closed out this year, while others moved forward working towards completion.

We continue to work with various Town Boards and Committees by reviewing plans, conducting inspections and providing feedback as requested for

the multiple current and pending projects throughout Town. We are very grateful for these volunteers and their collective cooperation with us.

The fire department is also charged with reviewing and issuing permits throughout the year. The permitting process requires an applicant to assume responsibility for the requested action and allows the Department to inspect the permitted site.

We also work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. Each of these facilities is required to conduct a third-party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document, and store the reports. In 2019, we once again received two grants from the Commonwealth: one for Student Awareness of Fire Education (S.A.F.E.) and one for Senior SAFE. The SAFE Programs, under the coordination of Firefighter/EMT-P, Peter Armstrong, allows firefighters from the department to share valuable fire and life safety lessons. Through the Student Awareness of Fire Education grant, the S.A.F.E. team was able to go to the Town's five elementary schools and provide classroom instructions to kindergarten, first and second grades, allowing us to see over 1100 students. The Senior SAFE grant allowed us to provide our sixth annual Senior Fire Safety and Wellness event, a very well attended luncheon at fire headquarters. We want to thank the School Department and the Council on Aging for working with us to accomplish these feats.

Some important information regarding a Home Escape Plan to consider:

Make a home escape plan and practice escaping

- You may have as little as 3 minutes to escape when the smoke alarm sounds
- Plan a home escape route that includes two ways out of every room
- Choose a meeting place outdoors
- Have fire drills frequently, at least twice a year, so actions become automatic behaviors.
- Hold one family fire drill during the day when everyone is awake and a second drill at night when children are asleep to see how they will respond

What to do when a smoke alarm sounds

- Roll out of bed to the floor and stay low beneath the smoke. Crawl to the door.
- Check the door for heat with the back of your hand. If the door feels cool, open it slowly. If the coast is clear of fire, crawl to escape.
- Do not open a hot door. Place a towel or blanket at the base of the door to keep smoke out. Crawl to a window and open it. Turn on a light. If you can safely reach the ground, exit. Otherwise, shout and signal for help. Don't jump. A firefighter's first priority is to rescue people.
- Go to the family meeting place. Dial 911 from a neighbor's house.
- Wait at the meeting place for the fire department to arrive. Let them know if everyone is safe. Don't go back inside!
- For further information contact the Walpole Fire Department or see
- <https://www.mass.gov/service-details/create-and-practice-a-home-escape-plan>

We want to take this opportunity to thank the members of the Walpole Fire Department for their support during 2019. Once again, this group of the extremely dedicated and talented group of professionals provided an outstanding amount of support and expertise. As always, their dedication and commitment to providing the citizens of Walpole, the very best, have not gone unnoticed. We would also be remiss if we did not express our gratitude to the various departments in Town that we work hand in hand with daily, we are very grateful for all of your professionalism, expertise and cooperation.



Training conducting ventilation and forcible entry evolutions in December 2019

Fire Training Division

Respectfully Submitted by

Albert King, Firefighter/ Training Coordinator

The Training Division is responsible for continuing education and in-service training of all Fire Department personnel. Training is at the forefront when it comes to keeping this department informed in the newest and ever-evolving training initiatives.

In 2019 we welcomed the addition of two new recruits to the department; the recruits attended training at the Massachusetts Firefighting Academy. The intensive ten-week program involved classroom instruction, physical fitness, firefighter skills training, and live firefighting practice. The Academy introduces the basic skills required for firefighting.

Continued training and expanding skills are becoming an ever-increasing part of a successful firefighter's career. This year the department was very proactive and was able to provide valuable training in several areas. Some of the topics covered included: Fire Suppression, Fire Department Communications, Elevator Emergencies, Vehicle Extrication, S.C.B.A Training, Ice and Water Rescue, Ventilation, Self Rescue, Forcible Entry, Gas Emergencies, Driver Training and Operations, and Building Construction. While much of this training was done in house with our own personnel we were also fortunate to have Greenwood Fire Apparatus, Mass Fire Academy, and MIIA in to present valuable instruction. After receiving initial training classes from Greenwood Fire Apparatus on orientation and driving/operating the new Tower 1 and Engine 4, members went through a rigorous in-house training program which lasted into early fall. The Mass Fire Academy has also been a great asset to the Fire Department with its Impact Program, educating on-duty members on various situations from Gas Emergencies to Building Construction. We also had the advantage of being invited by the Westwood Fire Department to train on buildings under construction, allowing us to practice hands-on skills and scenarios. Multiple members attended this very beneficial training, and we very much appreciate the opportunity Westwood Fire presented us. We have also been very active familiarizing ourselves with the multiple building projects in

Walpole by conducting inspections and tours of these construction sites.

For the calendar year 2020, we will continue to focus on training for everyday emergencies, such as Building Fires, Ladder Operations, Forcible Entry, Auto Extrication, Mayday Procedures, Medical Emergencies, and the latest techniques and skills.

Emergency Medical Services

Respectfully Submitted by

Ryan Anderson, EMT-P EMS Coordinator

Walpole Fire Rescue was proud to implement its second ALS ambulance this calendar year. The ambulance serves as an additional resource for the Town and reduces the department's need to utilize mutual aid for additional medical calls.

Our department is comprised of 14 members certified at the EMT-Basic level, and 25 members certified at the Paramedic level.

Year over year, our department continues to see an increase in requests for Emergency Medical Services. These requests range from being as simple as a request for help to get someone off the floor, or as serious a major medical emergency. This past year, Walpole Fire Rescue responded to 2252 EMS incidents that resulted in 2286 patient transports

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. The Steward Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. Our in house QA/QI (quality assurance/quality improvement) program is overseen by Dr. Michael Valkanas, who is a Norwood Hospital Emergency Physician and also began his career as a Paramedic. He conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMTs and Paramedics quarterly. Norwood Hospital also conducts "rounds" on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control. The members of Walpole Fire Rescue have completed almost 1,000 hours collectively of on and off duty training to remain prepared for the situations that they may be called to

deal with. This past year that included a collaboration with the Walpole Police Department to prepare for active shooter situations.

This will close out our first full year of utilizing our modern electronic patient care reporting system. This has drastically reduced our need for printed paper work as everything from patient care to billing to QA/QI reviews are all done electronically now. This helps us identify trends and adapt to the needs of the community as deemed necessary.

As always, we stand by to answer the call in 2020.

Night Before the 4th Celebration

Respectfully Submitted by

Firefighter Jason Wilson, Chair

The Walpole Firefighters hosted its 61st annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members, their friends and families. With their ongoing help and support, the evening was a great success.

The fireworks display was put on by Atlas PyroVision Productions Inc. of Jaffery, New Hampshire. They have been providing our fireworks display since this event began 61 years ago. All costs associated with the night are from donations.

The committee would like to thank everyone for their past and future contributions, as well as their fundraising efforts. As years go on we continue to see a decline in donations. This in turn makes paying for the fireworks more difficult each year. Please consider donating to this awesome event. Without your donations the show would not go on!

As in the past the night begins with a fire apparatus parade that starts in East Walpole and finishes in the center of town. Throughout the evening everyone listened to the band and enjoyed the hotdogs, sausages, and popcorn that was cooked and sold by the Firefighters and their friends behind the fire station. The night came to a conclusion with another spectacular fireworks display.

We would like to thank all the volunteers who worked the day and night and who continually show up year after year to make the night a success. We would also like to thank the Board of Selectmen, the Board of Health, the Walpole Police Department, the Walpole Department of Public Works, and the Walpole Recreation Department for their continued support to make this night possible. Thank you also to Chief Bailey and Deputy Chief Barry for their assistance and continued support.

We will see you all again on July 3, 2020!



ANIMAL CONTROL OFFICER

John Spillane
Animal Control Officer

Sharyn Stedman
Senior Clerk

The Animal Control Officer, appointed by the Board of Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town.

All dogs six months of older must be licensed yearly starting January 1st. After March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog per Massachusetts State Law. Walpole has a 24 hour Leash Law and any dog running free is subject to a fine.

Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police and Animal Control ASAP.

High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes and foxes.

Please keep your dogs leashed.

<u>Statistics</u>	<u>2019</u>
Dogs picked up-	47
Unclaimed dogs-	0
Dogs to MSPCA/ARL-	0
Complaints-	7
Calls received-	440
Dogs Licensed-	2842



THE WALPOLE EMERGENCY MANAGEMENT AGENCY

Roger Turner
Emergency Management Director

The Walpole Emergency Management team is a small, but effective group of dedicated volunteer citizens that consists of the basic EMA core members, the Community Emergency Response Team (CERT) and the Emergency Communications Team (ECOMM). Most of our members participate in all EMA activities. Several of our members are also members of the town's Medical Reserve Corp (MRC). Overall membership count has remained constant over the past year.

The Walpole EMA team includes the following:

- EMA Director: Roger F. Turner, Jr.
- EMA Deputy Director and CERT Coordinator: John Lightbody
- Assistant CERT Coordinator: Phil Russell
- CERT Medical Coordinator: Kathy Vachon, RN
- The Emergency Communications team (ECOMM): Roger Turner, Don Rolph & Jeff Marden
- The Shelter team consists of all EMA and CERT personnel plus MRC volunteers. MRC can be further enlisted to assist for regional sheltering as needed.

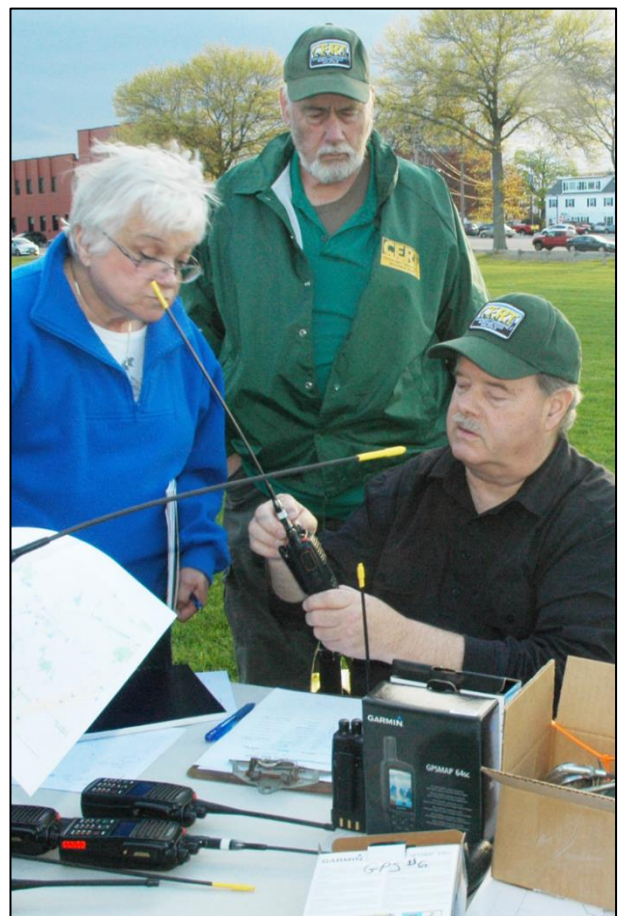
The Walpole Emergency Management Agency

There were no emergency events that required formal activation of Walpole EMA or Walpole CERT in 2019.

Walpole EMA/CERT/ECOMM participated in 2019 town events including the Jarvis Harvest, Walpole Day and the Walpole Village Fair. These events gave us the opportunity to demonstrate our equipment and capabilities, and provide outreach to the community. During these events, the Walpole CERT and the ECOMM teams provided informational literature and demonstrated communication capability, first aid and rescue equipment including the town's EMA Operations Support Vehicle.

Walpole EMA continues to apply for Department of Homeland Security (DHS) monetary grants,

administrated through MEMA. We are eligible to apply for Community Emergency Response Team (CERT) and Emergency Management Preparedness Grants (EMPG). These grants are reimbursement and matching grants; there must be qualifying funds within the town's EMA budget to equal the grant-awarded funds. All items purchased from the grant must be pre-approved and these purchases must meet all of the requirements as spelled out in the grant applications. Walpole utilizes these grants to slowly build on sheltering equipment and supplies needed, including for persons with Access and Functional Need (AFN) and Persons with Household Pets (PHP). The CERT grants also make possible the acquisition of items for the CERT program including radio equipment and other CERT activity support equipment.



Volunteers from CERT conducting training behind Town Hall

Walpole's overall emergency planning has always relied heavily on radio communications and the dedication and expertise of our fine group of Amateur Radio Operators. This group and the Walpole CERT team continue to grow. In fact, many of our EMA/CERT members also have their FCC Technician-class amateur radio license. Persons holding an Amateur Radio license have proven to be a tremendous communication asset during past natural disasters that have damaged or destroyed other means of communication.

Walpole EMA continues to take a leadership role in the MEMA Region 2D RACES program. Our ECOMM group has participated in all of the major communications nets and drills, including the Eastern Massachusetts Hospital Net, Norfolk County Emergency Preparedness Net and other supported activities when requested. Our ECOMM Group continues to improve their technological capability, including digital message and voice communications, and overall communications preparedness to meet the community and regional needs.

Walpole EMA has attended all MEMA Region 2 EMA Directors meetings and Central Norfolk Emergency Planning Council (CNEPC) meetings and training sessions in 2019. The Emergency Planning and Community Right-to-Know Act (EPCRA) requires communities in Massachusetts to have a local emergency planning council (EPC) or be a member of a regional EPC. Walpole originally had a local council however when MEMA encouraged the formation of regional councils Walpole chose to switch to the Central Norfolk regional council. This regional group include: Bellingham, Canton, Dedham, Medway, Millis, Norfolk, Norwood, Sharon, Westwood and Walpole. Representing Walpole on this regional council are the Fire Department, the Board of Health and the Emergency Management Agency.

During the month of January 2019 a third-year student from Mass Maritime Academy, majoring in Emergency Management, did an internship at Walpole EMA. The student helped the EMA Director with data entry, resource mapping, report generation and other town EMA activities. This proved to be a most rewarding experience for Walpole EMA and the student.

Walpole CERT

CERT is an abbreviation for Community Emergency Response Team. CERT is an all-volunteer organization and Walpole has enjoyed the benefits of having an active CERT group, operating in coordination with Walpole EMA, for a number of years.

During the fall, winter and spring our CERT program has monthly indoor training sessions that include first aid, search-and-rescue, damage assessment, message handling, shelter operation, pet handling and sheltering, fire prevention, and a host of other preparedness subjects. The highlight of our training programs are field events and during the spring, summer and fall months CERT goes into the field. Field training provides an opportunity for the entire team to work together, learn new skills and refine team work.

In 2019 the CERT and ECOMM teams held another joint exercise to setup a field communications station in the Town Hall parking lot and dispatch teams to selected areas of the town to test radio communications equipment and capability. This year the team used new, digital hand-held radios, and the town's digital repeater for this test, and they were successful in verifying communications capability and reliability.

Walpole CERT also participated in the 2019 Jarvis Harvest event, providing direction and management for event parking as requested by the event organizers.

While many of our CERT team members are already FCC-licensed Amateur Radio operators, Walpole EMA expects that our training plans for the coming year will include a Radio Amateur licensing class as well as the CERT Basic Participant Training program, GPS and in-the-field training along with the standard refresher EOC, shelter, wilderness and first aid subjects.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. "People helping People" is the backbone of individual and community resilience. In an emergency, the assets of Public Safety local, state and national organizations will be taxed to their

fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of the town and neighbor helping neighbor. The Walpole EMA team represents the town in this effort.

The Walpole EMA Director, on behalf of the town, wishes to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during a time of emergency. Anyone interested in participating in our EMA or CERT activities, or just wanting more information, please contact us by writing to Walpole EMA at the Walpole Town Hall, 135 School Street, Walpole, MA 02081 or give us a call at 508-906-3520.



Cert Training at Jarvis Farm

INSPECTIONAL SERVICES / ZONING ENFORCEMENT

Michael Yanovitch
Building Commissioner

Purpose

The Inspectional Services Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

Procedure

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to do so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related issues according to M.G.L. 40A and the Town of Walpole Zoning By-Law; items, such as Variances, Special Permits and Site Plan Approvals originate in the Inspection office. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. The Department continues to issue permits over the counter, as well as, on-line. The online permitting and process were expanded with the implementation of the Viewpoint permitting program.

Staffing and Operations

Michael Yanovitch is the Building Commissioner overseeing the Department. The staff currently consists of the following personnel:

- James Crowley Deputy Building Commissioner
- Diane Piazza a full time Staff Assistant
- Jennifer Nordbeck a part time Staff Assistant
- Robert Dougan full time Deputy Building Inspector.
- Brian Leary a part time permanent Wiring Inspector
- Mark Fisher a part time Wiring Inspector
- Sean Hughes a part time, fill in, Wiring Inspector
- Jack Lee a part time permanent Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing and Gas Inspector

This past year we have seen several projects constructed or in the process of being constructed around town including:

- Phase Two for Olmsted Estates (Ross Common) off of Fisher Street nearing completion
- Brookside Village (Fillmore Rd.) residences are at 90% complete
- Siemens \$300 million expansion continues. Building 6 complete all additions frames and interior work ongoing. Connector from building 6 to building 2 underway.
- Retail/Office space at the corner of Main St. and
- The Corcoran Project at 95 West Street which will include Commercial space on the ground floor and 192 Residential Units has started and will start occupancies in 2020
- The Foundry Project on the corner of Elm and East Street which will include Commercial space on the ground floor and 156 Residential Units has started and will continue through 2020 Occupancies anticipated mid 2020
- Walpole Woodworkers site, Pulte Homes, 186 Residential units AQV in four buildings. First building is at 90% completion, second building under construction, third and fourth building to be permitted in 2020

- 24,000 Sq. Ft. urgent care facility at the old Clair Acura is underway and fully permitted. Anticipated occupancy Summer 2020
- 4700 square foot Rojo carwash corner of Route 1 and Pine St. Occupancy Spring 2020
- 119,000 square foot Self-Storage facility 5 Fox Hill Dr.

New Projects scheduled for 2020:

- Proposed Renmar Avenue AQV , Currently at Planning Board
- Burns Ave 40B approved by ZBA. Permitting to be completed 2020
- Walpole/Sharon hotel anticipated commencement of construction spring 2020
- Leo's Pizza site proposed 18 unit residential development with 9600 square feet of retail at ground level. Application anticipated January 2020
- 61,000 square foot Newpond Village expansion. In the zoning process. Anticipated spring permitting.

The following is a breakdown of building permit activity for calendar year 2019

Permitting remained strong in 2019. New same day Express permits have taken off. Permits were renamed and the number of permit types was reduced to allow for an easier selection of project permits. We completed a revision of the fee schedule in mid-2019.



Permit Type	Issued	Fees Collected
Annual Inspection	82	\$ 5,195.00
Occupancy/Amended	43	\$ 4,586.00
New Const. /Residential	31	\$ 86,764.31
Commercial	58	\$ 130,694.00
Residential Alterations	359	\$ 184,437.00
Commercial Alterations	61	\$ 273,873.00
Demo	21	\$ 5,855.00
Doors	22	\$ 1,352.00
Express Permits	367	\$ 70,662.00
Foundation	7	\$ 2,175.00
Mechanical	86	\$ 56,456.00
Pool	11	\$ 3,251.00
Roof	72	\$ 8,620.00
Siding	27	\$ 5,493.00
Sign	30	\$ 4,550.00
Solar	25	\$ 7,646.00
Stoves	10	\$ 3,865.00
Weatherization	88	\$ 4,919.00
Windows	49	\$ 7,678.00
Amended Permits	10	\$ 4,555.00
ANSUL	4	\$ 275.00
TOTALS	1463	\$ 872,901.31

GAS / PLUMBING INSPECTOR (508) 668-6680, (508) 660-7322

2018 plumbing and gas permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the gas and plumbing inspector as well.

Permit Type	# Issued	Fees Collected
Gas Commercial	16	\$ 2,564.00
Gas Residential	311	\$ 30,465.00
Gas/Plumb Combo	24	\$ 1,566.00
TOTALS	351	\$ 34,595.00
Plumbing Commercial	42	\$ 64,796.00
Plumbing Residential	324	\$ 33,001.00
TOTALS	366	\$ 97,797.00

PLUMBING AND GAS TOTALS
717 \$ 132,392.00

WIRING INSPECTOR
(508) 660-7322

2018 Electrical permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the electrical inspector as well.

Permit Type	# Issued	Fees Collected
Electrical Commercial	162	\$ 92,000.00
Electrical Residential	605	\$ 71,865.00
TOTALS	767	\$ 163,865.00

TOTAL PERMITS AND CERTIFICATES ISSUED
– 3,111

TOTAL FEES COLLECTED BY THE BUILDING
DEPARTMENT --- \$1,191,172.00

Outlook for 2020

We are looking forward to moving in 2020 into our new space in Town Hall. The space will provide more room for residents, contractors and developers to conduct business. Along with the new office will come a commitment to reducing the amount of paper permits and forms filtering in and out of the office. More emphasis will be placed on electronic permitting which will make permits available to all, including working families and busy contractors who do not have the ability to get to Town Hall to file a permit. Our main goal is to bring online all Town Departments with a hand in the permitting process allowing for a more streamline and open process from application to completion. Access to permit data and documents will also be more readily accessible for residents by utilizing the online portal to search existing projects. We continue to be committed to resolving the myriad of complaints we receive on a daily basis and have had great success bringing issues from complaint to resolution. We will continue to see growth in Walpole on both the commercial and residential sides of construction.

This office is well prepared to regulate the continued permitting of all permits big and small.

We look forward to working with the public as always.

Michael Yanovitch
Building Commissioner

THE FINANCE DEPARTMENT

Marilyn J. Thompson
Finance Director – Treasurer and Collector

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director works with the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well-being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Treasurer/Collector's office is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and accounts payable disbursements and filing various reports for federal, state and town departments.

The Accounting Department's mission is to ensure that appropriate financial and auditing controls are in place and compliant with federal, state and local by-laws. The department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Town Administration, committees and

town departments. The Accounting department assists with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets.

A valued staff of eight accomplishes the work in these departments: Jodi Cuneo, Town Accountant; Susan Brown, Assistant Town Accountant; Lisa Sinkus, Assistant Treasurer/Collector; Joy Idman, Payroll Administrative Clerk; Stacy Hickey replaced Dorothy Jennings (Retired 6/21/19 after 34 years of dedicated service), Accounts Payable Clerk; Doreen Riley and Joan De Costa, Staff Assistants; and Sherry Joyce, Customer Service Representatives.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the Statement of Net Position, Balance Sheet, and the Statement of Revenues and Expenditures and Changes in Fund Balance. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET POSITION
JUNE 30, 2019

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 29,103,185	\$ 15,424,178	\$ 44,527,363
Investments	5,756,808	-	5,756,808
Receivables, net of allowance for uncollectibles:			
Property taxes	646,245	-	646,245
Tax titles	2,539,772	-	2,539,772
Excise taxes	388,241	-	388,241
User fees	-	2,667,225	2,667,225
Departmental and other	424,518	15,771	440,289
Intergovernmental	1,543,064	782,823	2,325,887
Tax foreclosures	290,060	-	290,060
Capital assets, not being depreciated	29,251,396	7,203,108	36,454,504
Depreciable Capital assets, net of depreciation	113,546,862	55,488,760	169,035,622
Total Assets	183,490,151	81,581,865	265,072,016
Deferred Outflows of Resources			
Deferred other postemployment benefits	14,847	357	15,204
Deferred pensions	11,005,403	1,246,403	12,251,806
Total Deferred Outflows of Resources	11,020,250	1,246,760	12,267,010
Liabilities			
Current liabilities:			
Warrants and accounts payable	6,140,781	66,581	6,207,362
Settlements payable	-	519,448	519,448
Other liabilities	6,147	-	6,147
Temporary notes payable	1,816,742	428,571	2,245,313
Noncurrent liabilities:			
Due in one year or less	2,813,982	1,545,903	4,359,885
Due in more than one year	114,713,488	20,178,680	134,892,168
Total Liabilities	125,491,140	22,739,183	148,230,323
Deferred Inflows of Resources			
Deferred other postemployment benefits	3,911,746	94,138	4,005,884
Deferred pensions	4,022,860	455,603	4,478,463
Total Deferred Inflows of Resources	7,934,606	549,741	8,484,347
Net Position			
Net investment in capital assets	108,255,249	49,655,496	157,910,745
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	1,806,363	-	1,806,363
Federal and state grants	496,249	-	496,249
Other purposes	6,112,357	-	6,112,357
Unrestricted	(55,847,282)	9,884,205	(45,963,077)
Total Net Position	\$ 61,084,655	\$ 59,539,701	\$ 120,624,356

TOWN OF WALPOLE, MASSACHUSETTS
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2019

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and cash equivalents	\$ 19,388,744	\$ 2,752,048	\$ 6,962,393	\$ 29,103,185
Investments	4,386,955	-	1,369,853	5,756,808
Receivables, net of allowance:				
Property taxes	646,245	-	-	646,245
Tax titles	2,539,772	-	-	2,539,772
Excise taxes	388,241	-	-	388,241
Other	2,569	-	421,949	424,518
Due from Commonwealth	700,551	-	842,513	1,543,064
Tax foreclosures	290,060	-	-	290,060
Total Assets	<u>28,343,137</u>	<u>2,752,048</u>	<u>9,596,708</u>	<u>40,691,893</u>
Deferred Outflows of Resources	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 28,343,137</u>	<u>\$ 2,752,048</u>	<u>\$ 9,596,708</u>	<u>\$ 40,691,893</u>
Liabilities				
Warrants and accounts payable	\$ 5,019,714	\$ 622,996	\$ 498,071	\$ 6,140,781
Other liabilities	6,147	-	-	6,147
Temporary notes payable	-	1,816,742	-	1,816,742
Total Liabilities	<u>5,025,861</u>	<u>2,439,738</u>	<u>498,071</u>	<u>7,963,670</u>
Deferred Inflows of Resources				
Unavailable revenue - property taxes	3,186,017	-	-	3,186,017
Unavailable revenue - excise taxes	388,241	-	-	388,241
Unavailable revenue - other	292,629	-	421,949	714,578
Total Deferred Inflows of Resources	<u>3,866,887</u>	<u>-</u>	<u>421,949</u>	<u>4,288,836</u>
Fund Balances				
Nonspendable	-	-	261,719	261,719
Restricted	-	2,021,969	8,414,969	10,436,938
Committed	7,294,031	-	-	7,294,031
Assigned	864,282	-	-	864,282
Unassigned	11,292,076	(1,709,659)	-	9,582,417
Total Fund Balances	<u>19,450,389</u>	<u>312,310</u>	<u>8,676,688</u>	<u>28,439,387</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 28,343,137</u>	<u>\$ 2,752,048</u>	<u>\$ 9,596,708</u>	<u>\$ 40,691,893</u>

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2019

	General Fund	Capital Projects	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Real estate and personal property taxes, net	\$ 71,879,163	\$ -	\$ -	\$ 71,879,163
Intergovernmental	23,032,781	1,196,789	5,114,108	29,343,678
Motor vehicle and other excises	5,277,794	-	-	5,277,794
License and permits	1,778,379	-	-	1,778,379
Departmental and other revenue	714,990	-	7,973,714	8,688,704
Penalties and interest on taxes	278,509	-	-	278,509
Fines and forfeitures	10,436	-	-	10,436
Investment income	739,990	-	224,504	964,494
Contributions and donations	-	222,000	981,668	1,203,668
Total Revenues	103,712,042	1,418,789	14,293,994	119,424,825
Expenditures				
Current:				
General government	2,593,824	8,365	1,785,989	4,388,178
Public safety	10,460,179	1,224,571	511,912	12,196,662
Education	45,640,143	2,088,057	8,184,499	55,912,699
Public works	7,904,971	2,426,984	694,733	11,026,688
Health and human services	731,579	3,323,373	142,690	4,197,642
Culture and recreation	3,213,476	-	939,694	4,153,170
Pensions and other fringes	26,550,195	-	16,121	26,566,316
State and county tax assessments	1,620,487	-	-	1,620,487
Debt service:				
Principal maturities	1,954,244	-	-	1,954,244
Interest	1,250,183	-	-	1,250,183
Total Expenditures	101,919,281	9,071,350	12,275,638	123,266,269
Excess (Deficiency) of Revenues Over Expenditures	1,792,761	(7,652,561)	2,018,356	(3,841,444)
Other Financing Sources (Uses)				
Issuance of long-term debt	-	2,400,000	-	2,400,000
Premium from issuance of bonds and notes	-	-	234,276	234,276
Transfers in	1,264,584	884,141	9,879	2,158,604
Transfers out	(886,148)	(9,879)	(1,372,338)	(2,268,365)
Total Other Financing Sources (Uses)	378,436	3,274,262	(1,128,183)	2,524,515
Net Change in Fund Balances	2,171,197	(4,378,299)	890,173	(1,316,929)
FUND BALANCES - Beginning of year	17,279,192	4,690,609	7,786,515	29,756,316
FUND BALANCES - Ending of year	\$ 19,450,389	\$ 312,310	\$ 8,676,688	\$ 28,439,387

Free Cash

The Town is required to submit various comprehensive financial reports throughout the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid. In addition, the Balance Sheet is provided in order to certify the Town's available funds also known as "Free Cash". The Town's free cash was certified in the amount of \$5,603,078 for the fiscal year ended June 30, 2019. This amount includes Prison Mitigation funds from the state not budgeted for. The 2019 Fall Annual Town Meeting voted to use \$5.4M of which \$1.920 M for the Construction of the Route 1A fields, \$616K for Capital Infrastructures, \$1.4M for Capital Equipment, \$240K for Roads, \$300K toward Stabilization, \$292K towards OPEB and \$592,871 towards the FY20 School Budget (reimbursement of Medicaid and Student Parking). This left a balance of \$200,157 available for future appropriation. The last ten years certified free cash are outlined below:

FISCAL YEAR	FREE CASH
2009	\$ 2,494,878
2010	\$ 2,692,668
2011	\$ 1,447,757
2012	\$ 3,917,797
2013	\$ 5,353,107
2014	\$ 7,326,016
2015	\$ 4,168,847
2016	\$ 7,495,511
2017	\$ 6,624,855
2018	\$ 6,331,794
2019	\$ 5,603,078

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 201 was \$62.8 million. The Town has \$2.7million in debt authorized but not yet issued.

TOTAL LONG-TERM DEBT OUTSTANDING AS OF JUNE 30, 2019	
Fiscal Year End	All Debt
30-Jun-20	5,269,708.15
30-Jun-21	5,036,943.53
30-Jun-22	4,868,724.13
30-Jun-23	4,782,575.18
30-Jun-24	4,034,611.25
30-Jun-25	3,884,950.39
30-Jun-26	3,325,831.26
30-Jun-27	2,996,143.76
30-Jun-28	2,966,018.76
30-Jun-29	2,918,143.76
30-Jun-30	2,893,793.76
30-Jun-31	2,500,718.76
30-Jun-32	2,459,631.26
30-Jun-33	2,298,556.26
30-Jun-34	2,191,831.26
30-Jun-35	2,065,906.26
30-Jun-36	1,754,762.52
30-Jun-37	1,737,881.26
30-Jun-38	1,374,993.76
30-Jun-39	1,070,706.26
30-Jun-40	780,031.26
30-Jun-41	781,237.50
30-Jun-42	786,600.00
Total:	\$62,780,300.29

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which monies may be added as reserve for capital projects or operational purposes. Monies can only be added by majority of Town Meeting votes and removed by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue. Based on the 2019 revised EQV, the limit for the Town of Walpole is \$4,736,050,400.00. As of June 30, 2019, the market balance was \$4,452,284. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn. As part of the budget process the Town of Walpole added a budgetary line for the SATM called "Transfers" which approved \$300,000.00 to be added to the Stabilization Account. The town has continued to include articles each year at the FATM to increase the balance in the Stabilization Account. At the 2019 FATM the town voted to add \$300,000.00 to the Stabilization Account.

State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the "Aggregate Wealth Model". This new model would have been beneficial to the Town. Unfortunately the declining economy resulted in the new model aid formula being placed on hold yet again.

Fiscal year	State Aid	+/- From Prior Year
2012	\$9,572,896.	(\$147,382.)
2013	\$9,922,828.	\$349,932.
2014	\$10,185,701.	\$262,873.
2015	\$10,114,242.	(\$71,459.)
2016	\$10,274,067.	\$159,825.
2017	\$10,639,224.	\$365,157.
2018	\$10,917,091.	\$277,867.
2019	\$11,068,722.	\$151,631.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

Revenue 2019

The increase of the undesignated fund balance reported above is attributable to positive revenue collections over budget.

INSTITUTION	June 30, 2019
BARTHOLOMEW - STABILIZATION ACCOUNT	\$4,452,283.57
BELMONT SAVINGS BANK – MONEY MARKET	\$4,193,410.79
BRISTOL COUNTY SAVINGS BANK – MM/CD	\$3,508,035.45
CENTURY BANK – MM / LOCK BOX	\$3,452,198.78
CENTURY BANK – CONTRACTOR ESCROW ACCTS	\$1,019,482.40
CITIZENS BANK – MONEY MARKETS	\$1,089,472.98
DEDHAM SAVINGS BANK	\$3,089,061.25
MOORS & CABOT INVESTMENTS	\$8,566,283.92
MANSFIELD BANK – MM/CD	\$5,177,461.60
MMDT – MONEY MARKET, MWRA ACCTS.	\$15,859,528.21
ROCKLAND TRUST – MM, DEPUTY, STUDENT AGENCY	\$2,009,642.08
ROCKLAND TRUST - INVESTMENTS	\$1,142,157.65
ROCKLAND TRUST - OPEB	\$3,693,236.98
SANTANDER BANK – SCHOOL DEPOSITS	\$664,020.31
TD BANK – AMBULANCE	\$1,661,537.99
TD BANK – SCHOOL LUNCH	\$1,524,465.28
WALPOLE COOP – MM/CD	\$651,486.80
PETTY CASH/RETURNED ITEMS	\$800.00
TOTAL FUNDS:	\$61,754,566.04

Fund Balances

Trust Fund (Market Value) Balances as of June 30, 2019

Cemetery Trust Funds	Market Value Balance 6/30/19
Cemetery Perpetual Care Fund	\$390,597.25
Maple Grove Cemetery Fund	\$124,208.10
Plain Cemetery Fund	\$8,854.21
Rural Cemetery Fund	\$184,846.90
Terrace Hill Cemetery Fund	\$21,791.78
Total of Fund	\$730,298.24

Community Service Trust Funds	Market Value Balance 6/30/19
Frederick E. Clapp Memorial Fund	\$31,569.37
Henry P. Kendall Master Plan Fund	\$451,848.07
Lewis Drinking Fountain Fund	\$22,860.58
Walpole Emergency Medical Aid Fund	\$1,466,812.03
Total of Fund	\$1,973,090.05

Education Trust Funds	Market Value Balance 6/30/19
Lyndon Paul Lorusso Memorial Fund	\$2,498,173.74
John W. & Nora C. Ahearn Fund	\$139,356.29
Total of Fund	\$2,637,530.03

Library Trust Funds	Market Value Balance 6/30/19
William A. Beckler Library Fund	\$1,139.46
Charles S. Bird Library Fund	\$54,182.55
J. Ella Boyden Library Fund	\$20,124.99
Lucy J. Gould Library Fund	\$20,124.99
Mary W. Hyde Library Fund	\$36,295.02
Walpole Public Library Fund	\$60,363.87
Bertha Poore Library Fund	\$48,032.38
E W Poore Library Fund	\$14,626.51
Frank A Pillsbury Library Fund	\$236,274.57
Total of Fund	\$491,164.34

Municipal Statutory Funds	Market Value Balance 6/30/19
Walpole Conservation Fund	\$175,867.05
Walpole Stabilization Fund	\$4,452,283.57
Walpole Town Forest Fund	\$10,871.32
Law Enforcement Fund	\$4,107.30
Other Post Employee Benefits Trust	\$3,693,236.98
Total of Fund	\$8,336,366.22

Scholarship Trust Funds	Market Value Balance 6/30/19
Bird Scholarship Fund	\$915.19
Charles Fales Scholarship Fund	\$2,110,458.42
Joseph S. Leach Scholarship Fund	\$533,960.64
Benjamin D. Rogers Scholarship Fund	\$27,820.07
Caroline E Sharon Trust Fund	\$297,586.11
Dorothea & William Kunde Fund	\$635,170.04
Total of Fund	\$3,605,910.47

Special Purpose Donation Funds	Market Value Balance 6/30/19
Walpole Elderly Taxation Aid Fund	\$69,011.45
Martha K. Vogel Trust FOB of COA	\$6,014.36
Walpole Education Fund	\$41.66
Walpole Public Library Building Fund	\$4,535.33
Total of Fund	\$79,602.80

Total of All Trust Funds	\$17,853,962.15
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The Finance Department

The Department processes a large volume of transactions throughout the year as evidenced by the numbers listed. We issued around 41,000 accounts payable and payroll checks, 25,500 Motor Vehicle Excise tax bills, 9,770 Real Estate and Personal Property tax bills four times a year (a total of 39,080 bills) and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers' offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Invoice Cloud an online payment system that offers value to the customer. On-line programs are being used by the building inspector and school departments. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Town is requiring all new employees to use direct deposit for payroll. Employees are able to receive their payroll information through the Employee Self-Serve system provided by MUNIS. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

BOARD OF ASSESSORS

Assessors: John R. Fisher (Chair),
Edward F. O'Neil (Clerk), Robert L. Bushway (Member)

Dennis Flis
Director of Assessing

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. At the 2019 Spring Town Meeting, Property Tax Exemptions were increased by 100% over the State Exemptions. In FY 2019, a total 242 property tax exemptions were granted for a total of \$297,778.

Additional Information:

The Board of Assessors completed the State Mandated Revaluation Program of values for FY 2020. Residential values increased slightly from the previous year. During this period, the average single-family home assessment increased by approximately 4.10%, from \$510,962 to \$531,918. The percentage share of valuation for the Town is now 86.95% residential and 13.05% for

Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 3.33% or \$258 over the previous year. The minimum fair cash value of \$10,000 for Personal Property Accounts was adopted at the 2015 Spring Town Meeting.

Average single-family home assessment (FY 2020)	\$531,918
Average single-family tax bill (FY2020)	\$7,973
Average single-family tax bill increase (FY2019)	\$258 (3.33%)
Average Commercial Property assessment (FY2020)	\$22,186
Average Industrial Property assessment (FY2020)	\$803,557
Property Taxes raised (FY2020)	\$75,639,376
Total Property Taxes increased over FY2019	4.55%
Motor vehicle excise bills issued in 2019	27,000
Motor vehicle excise revenue in FY 2019	\$4,377,192
Property Taxes & Motor Vehicle Excise as % of Total Revenue	69%
Total projected receipts from all sources of revenue for the Town in FY 2020	\$115,980,178
Property Abatement Applications in FY2019	42

FY 2020 Tax Rate:
Residential Class.....\$14.99

FY 2020 Tax Rate:
Commercial, Industrial, Personal.....\$19.94

ASSESSMENT & CLASSIFICATION REPORT FY 2020

Property Type	Accounts	Assessments
Single Families	6,591	\$3,505,876,200
Two Families	200	\$89,646,500
Three Families	39	\$19,605,600
Apartments	44	\$120,760,600
Condominiums	1,133	\$391,046,800
Misc. Residential	28	\$21,331,200
Res. Vacant Land	415	\$27,509,800
Commercial	243	\$270,365,900
Industrial	229	\$189,694,900
Chapter Lands	59	\$1,465,200
Mixed Use Properties	60	\$51,608,200
Personal Property	271	\$148,562,030
Real & Personal Properties	9,312	\$4,837,472,930
Exempt Properties	554	\$470,212,400

PURCHASING DEPARTMENT

James A. Johnson
Town Administrator/
Chief Procurement Officer

Patrick Shield
Asst. Town Administrator

Kelli Murphy
Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2019, the Purchasing Department was responsible for administering 273 Purchase Orders and 26 Bid/Quotes/Contracts.

Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2019 using the Town of Walpole bidding/quote process: Catch Basin Cleaning, Coney Street Improvements, Elm Street School Partial Roof Replacement, Type I Resurfacing, Baker Street Water Main, Design and Engineering for construction of new athletic field complex on Route 1A, Memorial Pond Dredging project.

FINANCE COMMITTEE

Mark E. Trudell (Chair), Andrew Flowers (Vice Chair), Sean Ahern, Megan Rees Ahigian, Brian M. Bain, Josette M. Burke, Dennis M. Crowley, Jeffrey R. Fisher, Kathleen Foley Greulich, Allyson Hamilton, Alice Susan Lawson, Lucy S. Romanowiz, Douglas Shea, Mark F. Sullivan, Lisa A. Van der Linden

Claire Abril
Administrative Board Secretary

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter, the Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and

Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.



The 2019-2020 Finance Committee

CAPITAL BUDGET COMMITTEE

Ed Forsberg (Chair), Noreen Gordon, Josette Burke, Cheryl Caron,
Michelle Kelley, Steven Hendricks, Scott Wassel

The Capital Budget Committee meets annually and has the important role of reviewing the Capital Improvement Program, vetting requests, and ultimately making recommendations to the Finance Committee and to Town Meeting. Specifically, Capital Projects are physical betterments, item of equipment having a substantial useful life exceeding \$5,000 in value, or a non-recurring expenditure for construction, reconstruction, replacement major repair of a public building or public work.

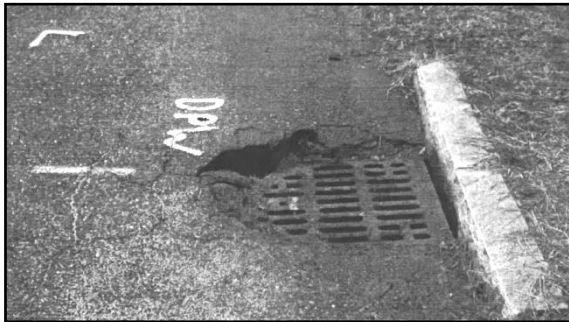
2019 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$8.3 million in requests from departments in the spring, and \$13.4 million in requests in the fall. The funding sources for the requests approved at the Spring and Fall Town Meetings consisted of Water Enterprise Fund (borrowing), Sewer Retained Earnings, Free Cash, Overlay Surplus, Ambulance Fund, and Chapter 90 funds.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned

back to the general fund at the end of the fiscal year. The Capital Budget Committee will continue its work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges the hard work and diligence of the individuals who prepare, research, and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to continue to perform their duties as defined in the Town's Charter.

Some of the major projects included:

- \$7.98 million for the Route 1A field project.
- \$106,000 for Parks Improvements
- \$2.26 million for School Department Equipment
- \$704,000 for Police and Fire Equipment
- \$760,575 for Building Infrastructure Improvements
- \$299,300 for Equipment replacement for the DPW
- \$1,419,666 for Street & Drainage Improvements



Catch Basin Repairs



Water Infrastructure Improvements



High Risk Tree Removal

PLANNING BOARD

John Conroy (Chair); Sarah Khatib (Vice Chair), Catherine Turco-Abate (Clerk);
Philip Czachorowski; John O'Leary

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

The Planning Board:

- Conducts public hearings and votes on applications for Site Plan Approval;
- Conducts public hearings and votes on applications for specific Special Permits;
- Conducts public hearings and votes on applications for Subdivisions and ANR plans;

- Conducts public hearings and votes on zoning articles as submitted;
- Puts forth zoning articles to Town Meeting to be incorporated into the Zoning as required and/or needed.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney and recently retired Town Engineer, Margaret Walker, for their capable assistance during this past year. They look forward to working with the new Town Engineer, Carl Balduf.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.

ZONING BOARD OF APPEALS

John Lee (Chair), Susanne Murphy (Vice Chair), Robert Fitzgerald (Clerk)
Rick Merrikin, Mary Jane Coffey, Drew Delaney (Associate Member)

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

- Hears and decides applications for Variances with respect to land or structures;
- Hears and decides applications for Special Permits; and
- Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m. in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

CONSERVATION COMMISSION

John Wiley (Chair), Al Goetz (Vice Chair, Betsey Dexter Dyer,
Roger Turner, Emidio Di Virgilio, Doug Burchesky

Landis Hershey
Conservation Agent

Conservation Staff: Conservation Agent, Landis Hershey, 35 hour position includes support to the Conservation Commission on enforcement, technical and administration on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. Amy Messier, Administrative Board Secretary for both Conservation Commission and Zoning Board, 34 hour position, provides assistance to the Conservation Commission and Zoning Board of Appeals.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection. 2019 continued with multiple filings as growth continued in Walpole

MEETINGS

In 2019, the Conservation Commission had Nineteen (19) meetings. The following business was conducted at the meetings:

- Twenty-six (26) Order of Conditions issued
- Seven (7) Amended Order of Conditions issued
- Five (5) Determinations of Applicability issued
- Five (5) Land Disturbance Permits issued
- Twenty-eight (28) Certificates of Compliance issued
- Four (4) Enforcement Orders
- Thirteen (13) Extensions issued

Fees Collected: During 2019 the Commission collected \$22,818.63 under the Town Bylaw Filing Fee Schedule for the Town's general account, and \$11,472.50 of the Town's Share of the State filing

fees that goes into a Wetlands Filing fee account. The Conservation Commission used \$7,225 from the Conservation revolving Wetland Protection fees account for administration of the Wetlands Protection Act.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity.

Other Projects

The Conservation Commission and Agent continued work with the Ponds Committee on the Memorial Pond Dredge Project, and Aquatic management of Turner and Clarks Ponds. The Memorial Pond dredging Project concluded in 2019 with the planting of aquatic vegetation within the newly constructed wetlands shelve increasing the diversity of the pond habitat for fish. The Conservation Commission and staff continue to work with private land owners to protect the Town's natural resources through donations of land and/or Conservation Restrictions. The Conservation Commission and Agent continue to support the work of the Trails Committee and Town forest Committee. In 2019 the Conservation Agent worked on the following additional projects: 1) with the Town's consultant, Fuss and O'Neill, on the Culvert Survey and Green Infrastructure grant awarded to the Town under the Municipal Vulnerability Plan (MVP); 2) with the

assistance of a MAPC technical assistance grant a new Open Space and Recreation Plan; 3) the Memorial Pond Enhancement project funded with a grant from DEP and Fish and Wildlife Services through the Blackburn and Union Grant begun in November; and with multiple departments and Fuss and O'Neill to draft and submit to EPA the Stormwater Management Plan (SWMP), Operation and Maintenance Plan and Illicit Direct Discharge

Elimination Plan (IDDE) for MS4 Stormwater Permit compliance.

The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.



Hydroraking occurring at Memorial Pond – Fall 2019

ADAMS FARM COMMITTEE

Jack Wiley (Chair), Linda Connors; Wayne Ellis.
Ted Hoegler; Scott Martin; Liz McAfee

The Adams Farm Committee (AFC) is appointed by the Select Board with 7 members. Presently we have 6 members: One of our tasks is to approve applications for events that are held at the Farm and include a major competitive bike race sponsored by the Blue Hills Cycling club, weddings, Cub Scout rocket launch as well as charitable fund raisers. In 2019 we had 29 major events that were approved by the Committee.

The Community Garden has 64 plots that are rented out to those sending in an application. They have their own informal organization to assign various

activities that keep the garden running smoothly including several pot luck dinners that use ingredients harvested from the garden. One plot is assigned to the food pantry which supplies fresh vegetables to the food pantry. Funding for the fence and other supplies such as hoses is provided by the Friends of Adams Farm (FOAF).

FOAF also provides funding for the Butterfly Garden along with volunteers to keep the garden in good shape. This is a major undertaking since the weeds think they have as much right to the garden as

do the flowers and shrubs. Mulch for the garden has been donated by P J Hayes.

There were two Eagle Scout projects completed this past year. John Chiodo made and installed four kiosks at various locations along the trails for people to determine their location on the trail maps provided by AFC and funded by FOAF. Connor Hope did a major landscaping project along the fence behind the barn by removing invasive and nuisance vegetation and replacing the vegetation with wood chips which were donated by GT Equipment. This project also included removal of briars growing near the fence. The Eagle Scout projects include fund raising by the scout for necessary materials and FOAF contributed to this fund raising.

AFC and FOAF volunteers worked on several erosion control projects along trails including board walks over wet areas on the Blue Trail in the back field and the Monarch Trail as well as water diversion efforts on the gravel road near the back field. Funding for the materials were partly funded by FOAF.

Another joint effort of AFC and FOAF was an updating of the trail map and a numbering of trail intersections. This entailed using GPS and computers to more accurately depict the various trails with color coded markers and also place the intersection numbers. The new maps are available at the kiosk at the barn and have been provided to the police and fire departments.

We continue to have issues with dog walkers. According to the Town by-law dogs are required to be on leash and the dog walker is required to pick up after their dog. Many dog walkers comply with these Town by-laws, however there is a significant number of people who do not keep their dogs on leash and/or do not pick up after them. An effort was made to bring these issues to dog walkers attention with signage and a flyer describing the problem. Some improvement has been made but these problems still exist.

Another project completed in the recent past was a trail around the field on the south side of the entrance road dedicated to Dave Lehto. Dave was an original member of AFC and the predecessor committee to AFC and provided time and his equipment for several projects at the Farm including tilling of the community garden. The wood chips for the trail were donated by GT Equipment and Lisa Lewis, a neighbor, used her tractor to help move the piles of wood chips.

The front fields and the back field are hayed by Michael Lobisser. We expect that he will continue to cut these fields for the hay.

We appreciate all those who contribute their time and effort and financial support to keep Adams Farm the gem that it is. This includes the DPW for their maintenance of the entrance road and emptying the trash barrels.



Adams Farm

WALPOLE HOUSING PARTNERSHIP

Willa Bandler, Ben Barrett, Liz Barrows, Phil Czachorowski,
Andrew Flowers, Audrey Grace, Michael Teeley, Kurt Tommy

What Is a Housing Partnership?

The Walpole Housing Partnership (WHP) is a Selectmen-appointed committee first established in 2009, and charged with finding strategies to facilitate affordable homes in town. In late 2017, community members realized that the need for affordable housing in Walpole was only increasing, and that the WHP had been inactive since the last Housing Production Plan was approved in 2013. The WHP was reconstituted in January 2018. As of January 2020, the members are: Willa Bandler, Ben Barrett, Liz Barrows, Philip Czachorowski, Andrew Flowers, Audrey Grace, Michael Teeley, and Kurt Tommy.

Fact-Finding and Goal-Setting:

First, the new committee reached out to surrounding towns to find out what was working (or not!) for them, and what opportunities existed for the partnership. Each committee member was assigned one or two towns; among others, we reached out at this stage to Easton, Foxboro, Mansfield, Medfield, Norfolk, and Westwood. The partnership also made contact with planning and affordable housing organizations including the Massachusetts Housing Partnership (MHP), the Citizens' Housing and Planning Association (CHAPA), and others. Members of the committee have attended trainings sponsored by these groups on topics including the 40B process, and zoning as a whole, and MHP staff have offered presentations at committee meetings on various topics relating to community outreach, zoning policy, etc.

Compliance and Beyond:

The major work of the committee has been to update the town's Housing Production Plan (HPP) and advance the implementation strategies therein. The HPP is a state-mandated document which must be updated every 5 years, and Walpole's expired in December 2018. Without data on our existing population and housing stock, regional trends in housing demand, etc, it would be hard to plan accurately for future affordable housing development, of course. It's also a requirement with

a much more blunt impact: towns in compliance with the requirements of MGL ch. 40B--which allows developers to bypass certain sections of a town's zoning bylaw if they are providing affordable housing as outlined in the chapter--are eligible for "safe harbor" from such bypass, and one of the preliminary requirements is an updated HPP.

Working with consultants, and holding several community listening sessions, the WHP updated the data and built on the 2013 HPP. The HPP itself is just a guide, without any mechanism to ensure that anyone uses it, so our goal was to make the implementation strategies as clear, specific, and functional as possible, in order to enhance the document's long term impact.

Once the Board of Selectmen approved the new HPP on March 19th, 2019, the committee began working on the implementation strategies. The Inclusionary Zoning Bylaw (IZB) was the first implementation strategy pursued. With continued assistance from the MHP, and from towns with functioning IZBs, as well as input solicited from the community and a number of other town boards and committees, we drafted a bylaw tailored for Walpole. In addition to towns we'd consulted earlier, such as Easton, Foxboro, Norfolk, and Mansfield, committee members reached out to other towns including Wellesley and Yarmouth; Mansfield and Yarmouth provided the examples of IZBs we felt we could follow most closely. Wellesley's had a model of handling payments in lieu, and Manchester by the Sea's Housing Trust fit Walpole's needs best. Throughout this process we continued to incorporate community feedback, both from our listening sessions and from community members attending our regular meetings, and we also spoke to others with important input, including developers (some of whom attended our listening sessions). We drew up articles for an IZB and associated Housing Trust for the Fall 2019 Town Meeting Warrant, but ultimately were unable to bring the article forward at Town Meeting. Since then, the articles have been further

refined and will be put forward again at Spring 2020 Town Meeting.

The town has not achieved safe harbor (though the approved HPP means it is now eligible to, if it meets the affordable housing production targets specified in chapter 40B). This means there have been, and will continue to be, 40B project applications. To date, we have reviewed three applications. We also held an open meeting with Omni Development, who delivered a presentation explaining their proposed Summer St 40B project. Should that development be permitted, Walpole may temporarily achieve safe harbor. However, once the 2020 Census results are published, the total number of homes in Walpole will officially increase. Chapter 40B requires 10% of a town's housing stock to be eligible for the Subsidized Housing Index (SHI), and so, with more overall housing units, we expect to need a large increase in SHI if we want Walpole to retain control of developments permitted within our borders.

More importantly, though, if we want Walpole to thrive--and we do!--we believe that town residents must have opportunities to access affordable, high-quality housing. Affordability under chapter 40B is targeted at the "moderate income" households making 80% of the Area Median Income (AMI). We are concerned for those who will be pushed out of our community because they cannot afford even technically "affordable" housing; we want the young adult children of current residents to be able to live in their hometown, and we want families and retirees to be able to live near their support systems. By definition, 80% AMI, as an affordable housing target, captures only those slightly below the middle, leaving a community that excludes broad swaths of the population, since it does not address low-income (below 50% AMI) or very-low-income (below 30% AMI) households. With this in mind, we continue to strategize about ways to improve and expand on our affordable housing stock, while also ensuring that current affordable homes are maintained in good condition, and that future development will suit Walpole.

Housing Partnership Accomplishments, Nutshell Version:

- Reconstituted and grew membership to full capacity
- Reached out to 8 other towns to see what worked and what didn't in their quest to add affordable housing units: Easton, Foxboro, Mansfield, Medfield, Norfolk, Wellesley, Westwood, Yarmouth
- Housing Production Plan—assessed old, worked with consultant on new, presented to Select Board on March 19th 2019
- Conducted community outreach: presentations at each Town Meeting since Spring 2018; 5 community listening sessions;
- Reached out to other town bodies (including the Housing Authority, Conservation Commission, Finance Committee, Historical Commission, Senior Center/Council on Aging, Zoning Board of Appeals) and worked more extensively w/Select Board & Planning Board
- Consulted with the Housing Authority on their needs and discussed ways to improve existing affordable housing stock in Walpole
- Worked towards implementation strategies from HPP: explored list of potential locations for new housing; drafted IZB & Housing Trust; discussed other zoning changes, such as accessory units and accessible family housing; advocated for housing for low- and extremely low-income households, in addition to the moderate income households provided for under the SHI
- Worked with consultants from MHP to learn about many aspects of housing affordability in Massachusetts
- Members have attended MHP and CHAPA events to learn more about 40B, zoning, etc.
- Reviewed three 40B applications, met with developer for one of those

Department of Public Works

PUBLIC WORKS ADMINISTRATION

Rick Mattson
Director of Public Works

Donna Denehy
Administrative Assistant

Cheryl Pember
Senior Staff Assistant

The Administrative section of the Department of Public Works provides direction, oversight and support to all subdivisions of the operation including Building and Vehicle Maintenance, Highway, Parks and Cemeteries, Sewer & Water, and Engineering. Responsibility for the management of the annual operations, maintenance and capital budgets, as well as the administration of grants and reimbursements from FEMA, MassDOT, and Chapter 90 are also tasks that are performed within this function.

Through dedication and commitment, the sixty member staff continuously strives to provide the best possible service to the residents and taxpayers of the community in an efficient and professional manner.

Year In Review:

In addition to the achievements and projects noted within the following divisional reports, the most notable event that transpired in 2019 was the beginning of the Route 1A Recreation Fields construction. Many people dedicated countless hours to this long sought after worthwhile project which will in time serve to enhance the overall good of the community and its youth for many years to come.

Retirements

After 34 years of truly dedicated service to the Town of Walpole Maggie Walker retired from her position as Town Engineer. Maggie was a valuable asset to Walpole's Public Works Department and will be greatly missed. 2019 also brought the retirement of two other long-term employees. In January, Craig Dalton retired from the Water Department after 19 years followed by Steve Unda who retired from the Highway Department in March after 22 years of

service. Best wishes and congratulations to all as they embark upon the next chapter of their lives.

Recognition:

In May, long time Highway, Parks and Cemeteries Superintendent Bob LeBlanc resigned his position to accept a position in another community. Best wishes to Bob in his new venture.

New/Promoted Staff:

After many years of service in the role of Assistant Superintendent H/P/C, Drew Hand was promoted to Superintendent of Highways.

Justin Monta was appointed Superintendent of Parks, Cemeteries & Forestry while also assuming the duties of tree warden.

Carl Balduf, a former Assistant Town Engineer for the Town of Walpole was appointed as Town Engineer.

Closing:

As we leave 2019 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation, especially during those times that we may have caused inconvenience.

Also a debt of gratitude and thanks to all of the municipal boards, committees, departments, and officials with whom we have worked with over the past year to address the needs of the town.

Finally, I wish to express my sincere appreciation to the entire Department of Public Works' staff for their continued efforts in providing dedicated service to the overall community.

HIGHWAY DIVISION

Andrew E. Hand
Highway Superintendent

2019 saw the retirement of long time DPW Employee Steve Unda and the departure of Highway and Parks Superintendent Robert Leblanc, I wish them both well.

The Highway Department of Public Works Division is staffed with (7) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town accepted roadways.

During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (700-plus) roads are plowed and kept safe.

The winter months of December, January, February and March produced (7) plowing operations, (29) sanding operations and (2) snow removal operations. The March 2nd and 3rd storm brought high winds, rain and snow that produced significant tree damage and treacherous conditions. The storm of March 13th & 14th brought with it wet heavy snow totaling over 15". Both of these storms qualified for FEMA reimbursement.

Throughout the spring, summer and fall months of 2019, the Highway Department supported the major paving projects:

Pine St. Bullard St. Short St. High St. North St. Stone St. Clark Ave. Riverside Dr.

In 2019 the Walpole Road Commissioners continued the chip seal program and the following streets were leveled and received a top coat of stone chip:

Appletree Lane, Deborah Dr., Donna Dr., Lois Lane, Skyview Dr., and Tanglewood Road as well as sections of North Street and High Street.

In addition to the street paving, sidewalk repairs in both asphalt and concrete were performed at many locations and hundreds of feet of new asphalt berm installed.

3 major capital improvement projects were approved by Town Meeting: Complete reconstruction of the Tennis & Basketball Courts at The Johnson Middle School and the Walpole High School w/ asphalt, fencing and court markings and repaving of the basketball court at The Bird Middle School and full depth reclamation of the Morgan Field / Woodward Playground Parking lot.

The Town of Walpole received a state grant for field improvements, new chain link fence and wood guard rails at The Morgan Field.

One component of the Pavement Management System is the application of Hot Fiber Crack Seal. The following streets were completed in 2019:

Washington Street, South Street, Old Town Road and Crosswoods Path.



A section of a new steel guardrail was installed on Plimpton Street as well as new signage.

Our oil fired asphalt hot box was used to fill the hundreds of potholes through the fall and winter months

Over (2,000) catch basins were cleaned in the spring. Roads and parking lots were swept in keeping with the new storm water regulations. Also completed in 2019 were the repairs and re-building of (29) catch basins and manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. .

New solar powered stop signs, crosswalk signs, and warning signs were installed at several locations in

Walpole this year. They seem to be very effective in the approach to the intersections where they have been placed and overall feedback is positive.

Thanks to all Highway Department personnel, other town departments and committees, and all the public and private groups that helped us make 2019 a success full and rewarding year.

Respectfully submitted,

Andrew E. Hand

Highway Department Superintendent

Members of the Highway Department:

Andrew Hand; Superintendent, Paul Mansen; Foreman, Richard Jennings, Matt Cox, Dave Sottile, Richard Mattson III, John McCarty and Eric Chopchitz.

CEMETERY DIVISION

Justin Monta
Cemetery Superintendent

The Department is made up of two full time employees and is responsible for the maintenance of six cemeteries in town. Typically, the department will hire (3) summer seasonal helpers.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Place, Guild and Plains /Kingsbury) are of historical nature. The staff is responsible for the turf maintenance, shrub pruning, flower planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2019 there were (43) internments in Town owned cemeteries. (21) Burials were cremations and (22) were vaulted burials.

- (8) Rural Cemetery
- (10) Maple Grove Cemetery
- (25) Terrace Hill Cemetery
- (0) Plains Cemetery

Throughout the year the crew continued with a regular fertilization program and eradication of invasive weeds within the cemetery grounds. Several hazardous trees were removed and stumps

were ground, in Terrace Hill, Maple Grove and Guild cemeteries. During the summer weeks when the lawn mowing had slowed down, the crew brought out a power washer and cleaned over 45 headstones.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. Over the course of the year, (30) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery department continues to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced any down time for repairs.

Many “Thanks” go out to all those who took part in the improvements in the Walpole cemeteries during 2019.

Respectfully submitted,

Justin S Monta
Cemetery Superintendent

Members of the Parks Division:

Justin S Monta; Superintendent, Dan Cole; Foreman, Dan Campbell; Craftsman

PARKS DIVISION

Justin Monta
Parks Superintendent

The Parks Department has (8) full time employees. In 2019 the Parks department, welcomed three new employees Justin Monta as the new Superintendent of Park and Cemetery, Ryan Raposa, who filled a vacant spot due to an internal transfer and William Cuneo who filled a new position. Three part-time local college students helped with maintenance during the summer months.

The Department is responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, Athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

The athletic fields continued to receive a strong fertilization program, with core aerations, top dressing and over seeding of the fields twice annually. With the purchase of a seeder/aerator, the Department started its first year of in house seeding and aerations of the athletic fields and commons. This turned out great results and allows for proper timing and frequency for the best turf quality

possible. The synthetic turf field at the High School was groomed; deep cleaned, fresh infill was added the proper annual attenuation testing was performed.

This year the Department received a new 75' bucket truck for the pruning and removal of town own trees. With this the department is able to perform more work in house allowing for quicker response time and quality. After receiving the bucket truck 13 Hazard Tree removals have been completed in house thus far.

The Parks Department also played a significant support role in the downtown Friday Night Live, outdoor dining events that took place on (3) nights during the summer. The commons were kept neat and clean and many other events successfully took place in the downtown.

The workload for the Parks Department during 2019 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, summer helpers, our contractors and all those who helped to support the efforts put forth by the Department during the year.

Respectfully Submitted,

Justin S. Monta
Parks Superintendent

Members of the Parks Division:

Justin S Monta; Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Mike Santomarcio, Kevin Foster, Jay Lewis, Steve Maio, Ryan Raposa, William Cuneo.

BUILDING MAINTENANCE DIVISION

Don Anderson
Building Maintenance Superintendent

Division Mission: Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems , emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy: This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services: On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects: Town Hall : After a broken sprinkler pipe caused severe damage to the Main Meeting Room, the room was given a much needed remodel. The platform was lowered, the walls were plastered and new trim installed a new floor and heating duct

made the whole room brighter and neater. A State program was used to build a new meeting bench at a considerable savings and helped create a very professional look.

We also remodeled several other offices to improve their function and appearance

Elm School : A section of the original roof was stripped of the old asphalt shingles and replaced with a rubber roof and siding on the vertical surfaces. Several large areas of another roof section had large patches installed to extend the roof's life until a plan to replace it is finalized.

DPW Mechanic's Garage: The new garage was completed and the mechanics were able to move in just in time to prepare for their battle against winter damage.

Summary: This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends the lifecycle saving money on replacements. We've always tried doing as much as possible each year, but with so many other problems, requests, and emergencies there just never was enough time or men to get it all done. Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Members of the Building Maintenance Division:

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Cabinet Maker Richard Lipsett, Craftsmen Kevin Boudreau, Kevin Sullivan, John Songin, Steve Cherella, Daniel Adams and Daniel Ryan . Custodians Steve Hough, Tim Hough, Colleen O'Brien and Josh Denton



Framing of the old Council on Aging for the new Building Department Office



The completed Building Department Office.

VEHICLE MAINTENANCE DIVISION

Thomas Perciaccante
Vehicle Maintenance Superintendent

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy-eight (78) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are eighteen (18) vehicles assigned to various town departments, twenty (20) Police Department vehicles, three (3) town-owned ambulances, one (1) Animal Control vehicle, three (3) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and nineteen (19) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2019, the following repairs were performed by the Vehicle Maintenance Division: eighty-three (83) brake jobs were performed; thirty-two (32) vehicles required engine work; twenty-nine (29) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; nine (9) vehicles required transmission work or complete rebuilding; fifty-two (52) vehicles required front-end repair work; seven (7) vehicles were equipped and wired for strobe lights; forty-two (42) loader buckets and/or plows were reconstructed and welded; seventeen (17) hydraulic systems were repaired, i.e., pumps, valves, etc.; twenty-five (25) vehicles

required body repairs; twenty-four (24) vehicles required spring replacements; eighteen (18) vehicles required fuel tank and/or pump replacements; and twenty-eight (28) vehicles required A/C work, recharge or repair.

These major jobs were completed in 2019:

- #256 The air compressor was replaced; all lines and fittings; the DPF System was replaced; and 2 front springs
- #365 & 321 Track adjuster was replaced and the steer clutch
- #206 The hydraulic pump was rebuilt, the oil pan replaced and all springs replaced.

During the year 2019, the following vehicles or equipment were received:

#322	Sidewalk Plow	Parks Department
#328	Bucket Truck	Parks Department
#457	Vactor Truck	Water Department
#544	Utility Truck	Building Maintenance
#205	Dump Truck	Highway Department
#225	Dump Truck	Highway Department
#314	Dump Truck	Cemetery Department
#462	Van	Water Department
#411	Pick Up	Water Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Superintendent: Thomas J. Perciaccante
Staff: John Weber, Stephen Delano, Michael Erickson, Aaron Sousa

ENGINEERING DIVISION

Carl Balduf, P.E., P.L.S.
Town Engineer

The Engineering Division of the Department of Public Works provides technical assistance and expertise for Town sponsored utility and public works construction projects.

First and foremost we would like to Thank Margaret Walker our newly retired Town Engineer. Maggie served the Town of Walpole tirelessly for many years using her expertise and wealth of knowledge to benefit all town departments and boards. We would like to wish her many happy years of retirement.

In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites/subdivisions reviewed include; Pinnacle Point, Alsarabi Estate off Starlight Dr., Siemens expansion, Union Village Condominiums site Burns Ave., Brookside Village Age Qualified site off Pine St., Renmar Age Qualified Village site West and Norfolk St, New Pond Village Expansion site 160-180 Main St., Rolls Royce Marine Expansion site Norfolk St., Pine Acres 173 Pemberton St., Lost Brook Trail off Delaney Drive, 95 West Street/100 Elm Street sites, Liberty Village site 1034 East Street, town ball fields site on Route 1A, Marion St. Ext., Lincoln Road Estates off Lincoln Rd., Oakwood Estates off Delaney Drive, Sycamore Heights off High St., 1446-54 Main St. site, and 990 Boston Providence Highway proposed hotel site.

The Engineering Division prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds/bond reductions included sewer work within Atlantic Court Extension, 26 Baker Street, Kingswood Estates, Echo Estates, Lost Brook Trails, The Trails, Walpole Estates, Boyden Place, and Tall Pines Estates.

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers the **Street Opening Permits** for the Town of Walpole. 105 Permits were issued during 2019. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons. , etc., as well as utility installation

This Division administers the **Curb Cut Policy** for the Town of Walpole. 33 Permits were issued during 2019. This permit is required of any entity planning to install/revise a driveway.

This Division administers the **Trench Permits** for the Town of Walpole., the so-called "Jacky's Law". 183 Permits were issued during 2019. This permit is required of any entity excavating a "trench.", whether or private or public property.

Staff from this Division provides inspectional **services** for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspected include, Boyden Estates, High Meadows, Roscommon, Olmsted Estates, 54 Peach Street, Pine Acres, Major sites inspected include : Former Walpole Woodworkers site, 1034 East Street, 95 West Street, 100 Elm Street, as well as other individual buildings sites scattered throughout the Town.

Complete Streets

Complete Streets is a MassDOT concept that promotes roads and public ways that are accessible for people of all abilities and multiple modes of travel. The Selectmen have adopted the town's Complete Street Policy thus making Walpole eligible for grant monies for construction. The town applied for grant funding under this program for several construction projects in October and had not yet been informed of award at years end.

Mass Works Grant

In conjunction with the Siemens expansion Walpole was awarded a MassWorks Grant for work on Coney Street and Route 1. The project involves lane widening, sidewalk construction, and traffic signal installation in two phases. Phase I construction on Coney Street started this summer with work progressing into December. Phase I work will be completed in the spring of 2020. Phase II work on the Route 1 portion of the project is anticipated to be bid in the spring and constructed in the summer and fall of 2020.

Dams This department is responsible for ensuring that the requisite inspections of the town's dams are performed and submitted to DCR on a timely manner, for the Allen Dam, (Insp. Every 2 years), Cobb's Pond Dam (Insp. Every 2 years, Turner Dam (every 5 years), Memorial Pond Dam (insp. Every 5 years), and Neponset River Dam, (Insp. Every 10 years), as well coordinating the updating of the Emergency Action plan every year. In addition, an Emergency Action Plan (EAP) was developed for Memorial Pond Dam.

Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former site. The inspection took place this spring and staff completed recommended maintenance to the landfill this past fall.

Pavement Management /Chapter 90/ Capital/Rubber Chip Seal Program

Members of the Engineering Division:
Carl Balduf, P.E., P.L.S. - Town Engineer;
Christopher Johnson .-Assistant Town Engineer
Walter R. Preibis- Engineering Aide;
Lauren DiCalogero- Principal Clerk

During 2019, under this program, Appletree Lane, Beacon St, Calvert Road, Charlotte Road, Charles Street, Clark Ave, Coney Street portion, Deborah Drive, Donna Drive, Eleanor Road, High Street portions, Lois Drive, Marston Road, North Place, Short St, South St Portions, Stone St. and portions, Tanglewood Road.

Also portions of sidewalks and curb ramp within areas of these streets were repaved.

General/In house

Staff from this department worked with DPW on many smaller in-house projects such as grades and fencing layout at the Morgan Field/Central Pool parking lot. We assisted in the completion of the extension of sidewalks from Common Street to the Police Station. Lastly, the Division performed survey work to obtain grades to assist with the re-design of the Chandler, Eleanor, and Leonard Rd. sewer pump stations.

On my first Annual Report I would like to thank my dedicated staff which includes; Assistant Town Engineer Chris Johnson, Ron Preibis (retired DPW Highway Superintendent), Temporary Inspector Tom Harney (who fills in during paving season, and Principal Clerk Lauren DiCalogero. Their enthusiastic efforts over the past year are all greatly appreciated. All have responded diligently whenever asked, above and beyond their normal scope of work. Their hard work and conscientious effort has enabled this Division to continue to provide the highest level of service that the residents and businesses of the Town expect.



Town Engineer Maggie Walker on her final day of service as Town Engineer.

SEWER & WATER DIVISION

Bernard Marshall
Superintendent

Scott Gustafson
Asst. Superintendent

With our 124th year of providing public water service to the community behind us, it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

The aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of other Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2019.

The following is a brief overview of the activities that took place in each divisional section along with a description of their respective duties.

Administration:

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. As always, the primary focus remains on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts the staff administers the ongoing rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are also duties that are frequently performed. Responding to inquiries and requests for public records and the coordination and scheduling of all sewer and water related field activities are tasks that are routinely completed as well.

Rebates Processed in 2019	<u>52</u>
Utility Bills Processed in 2019	<u>+42,000</u>
Water Accounts Established in 2019	<u>76</u>
Final Utility Bills Processed in 2019	<u>383</u>
Sewer Accounts Established in 2019	<u>71</u>

Distribution:

Maintenance and repair of the 160 mile long pipe network and its associated valves, hydrants, services and other appurtenances are typically duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

Utility Mark Outs (Water)	<u>292</u>
Service Leaks Excavated and Repaired	<u>26</u>
Main Leaks Excavated and Repaired	<u>20</u>
Fire Hydrants Replaced in 2019	<u>3</u>
Fire Hydrants Repaired/Maintained	<u>33</u>
Miscellaneous Excavations Performed	<u>53</u>
Water Main Installed in 2019	<u>7,000 LF</u>
New Fire Hydrants Installed	<u>1</u>

Meter and Cross Connection Control:

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters the components of the fixed network radio read system including transmitters, and repeaters are also maintained, repaired and replaced as needed. As required, service associated with the inspection and testing of cross connection devices was also performed.

New Service Meters Installed in 2019	<u>76</u>
Meters Replaced in 2019	<u>426</u>
Meters Repaired in 2019	<u>20</u>
Final Readings for Real Estate Closings	<u>383</u>
Cross Connection Control Devices Tested	<u>431</u>
Cross Connection Surveys Conducted in 2019	<u>11</u>
Miscellaneous Service Calls Recorded in 2019	<u>459</u>
Rebate Confirmations in 2019	<u>52</u>

Production and Treatment:

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

Total Water Pumped and Treated	<u>797.551 mg</u>
Maximum Month Pumpage July 2019	<u>83.968mg</u>
Minimum Month Pumpage Febr 2019	<u>55.120mg</u>
Maximum Daily Pumpage for 2019	<u>3.509 mg</u>
Minimum Daily Pumpage for 2019	<u>1.287 mg</u>
Average Daily Pumpage for 2019	<u>2.19</u>

Sewer and Septage:

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road. We accepted 3.222 million gallons of

septage from licensed companies in the area over the course of the year.

Capital Improvement Projects:

Over the course of the year we completed projects that were authorized and funded through the Town Meeting process. These include the replacement of old unlined cast iron water mains on Baker St. Another notable project was the installation of an auxiliary generator at the Washington St. Booster Station. Two vehicles were also obtained.

Closing:

In leaving 2019 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation during the past year, especially for the times that we may have caused inconvenience or were unable to resolve issues in a timely manner. We remain committed to resolution of those issues and will work tirelessly to do so over the next year.

We would like to express our sincere thanks for Craig Dalton's 19 years of service to the Department.

Also a debt of gratitude and thanks to all municipal boards, committees, departments, and officials with whom we worked with to address the needs of the townspeople.

Finally, my sincere appreciation goes to the entire Sewer and Water Division staff for their continued efforts in providing service to the community. As always, job well done!!

Respectfully Submitted,

Bernard Marshall

Sewer & Water Superintendent

2019 SEWER AND WATER DEPARTMENT STAFF:

Judy Bain, Ken Barsomian, Maureen Cobb, Carla Leahy, Rich Fernald, Steve Kelly, Mike Mansen, Phil McCall, Al Reddy, Darlene Leonard, Ken Riley, Chris Smith, Mary Timilty

BOARD OF SEWER AND WATER COMMISSIONERS

William Abbott, Patrick Fasanello, John Hasenjaeger,
Glenn Maffei, John Spillane

Mary Frisbee
Administrative Board Secretary

As elected officials, the Board of Sewer & Water commissioners is charged with the establishment, adoption and implementation of policies, rules and regulations that govern the sewer and water operations of the town. The Commissioners serve for 3 year terms.

At the June annual Town election, John Spillane was re-elected to a 3 year term.

The past year has been a relatively quiet one for the water and sewer systems.

The town is still waiting for the formal DEP water withdrawal permit process to start.

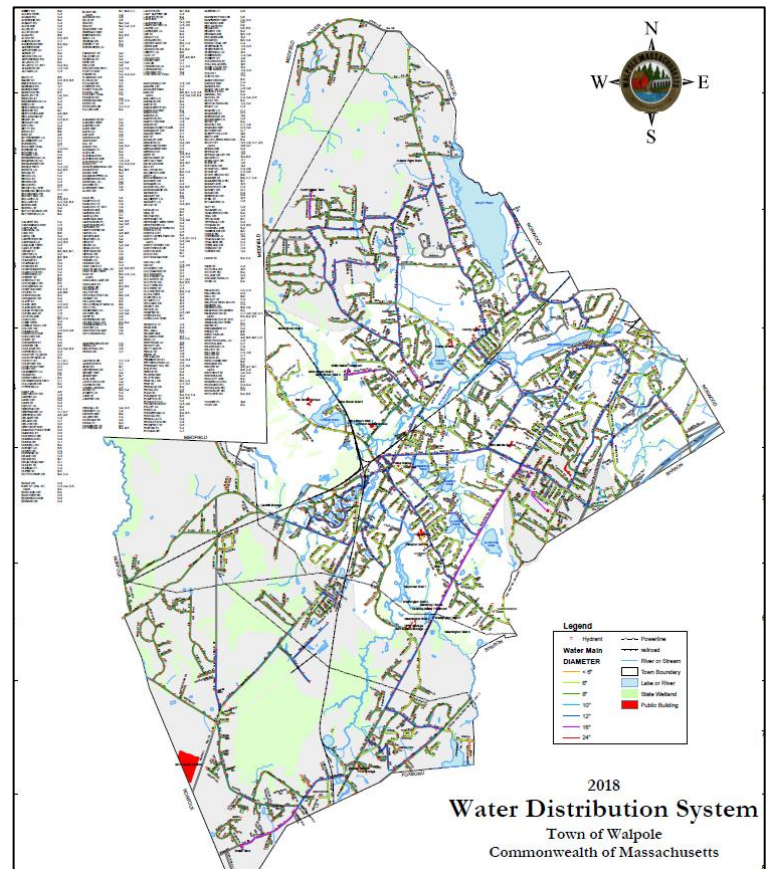
The program to replace old unlined cast iron 6 inch water mains with 8 inch cement lined ductile iron water mains continued with the replacing of the old cast iron water mains in Baker St area.

Commission had the opportunity to acquire a 3 acre parcel of land at the end of Darwin Lane, adjacent to the Zone I of Washington Well #5. The Commissioners and the owner of the parcel were not able to come to agreement on the price.

The Delaney Water Treatment plant has been in operation for more than 20 years. The process of replacing some of the control units that are no longer manufactured was started.

As part of the program to update our sewer pump stations, two pump stations were rehabbed.

The Board of Sewer and Water Commissioners would like to thank the entire Water and Sewer Department staff and Superintendent, Bernie Marshall, for their dedicated work making our systems one of the best systems in the area. The Board also wants to give a special thanks to our Board Secretary, Mary Frisbee, for her tireless efforts for the Board.



Water Distribution System

PERMANENT BUILDING COMMITTEE

Jack Conroy (Chair), Cameron Daley, Jack Fisher,
Bernard Goba, Michael Keefe, David Lynch, Jeffrey Fisher

The Walpole Permanent Building Committee is responsible for the construction of any additions to municipal buildings or construction of new municipal buildings in the Town. As outlined in the Town Charter, the Permanent Building Committee is comprised of seven members with backgrounds in law, engineering, architecture, financial management, and as members at-large. The membership is appointed by the Board of Selectmen to serve for a term of three-years.

During 2019, the Permanent Building Committee formally completed their oversight of the three municipal construction projects, namely the Police Department Headquarters, the Central Fire Station, and the Council on Aging Building. Under the leadership of the members of the Permanent Building Committee, all three projects were completed on-time and under budget.

The Committee would like to recognize the efforts of Compass Project Management, the OPM handling the day-to-day project management for these projects, as well as the various general contractors, subcontractors, and architects involved.

With the Town having been invited into the Eligibility Phase for a Middle School Project, the Board of Selectmen voted to form a Bird Middle School Building Committee, comprised of town and school administrators, educators, community members, budget officials, and three members of the Permanent Building Committee, in accordance with the regulations of the MSBA. At its meeting on April 24, 2019, the Permanent Building Committee voted to nominate Jack Conroy, Jack Fisher, and Jeffrey Fisher to serve on the School Building Committee.

With the municipal building projects completed and the community shifting its focus to the MSBA's Feasibility Study, I would like to recognize Cameron Daley, Michael Keefe, David Lynch, and Bernard Goba for their contributions and many years of service to the Town of Walpole.

Respectfully submitted,

Jack Conroy
Chairperson



TOWN FOREST COMMITTEE

Gary Rigott (Chair), Liana Cosgrove (Treasurer), Chris Weylman (Secretary),
Associate Members: Steve Cyr & Tom Schnieder

Town Forest Committee (TFC) holds quarterly meetings on the second Tuesday of the month. Our first meeting was held April 9 the 2019 at this meeting it was voted to re-organize the current membership of this committee, letter was sent to BoS indicating such changes. New roles and duties were discussed with incoming treasurer and secretary.

Subsequent meetings were held on June 11 the, September 10 and December 10 the areas that were discussed at these meetings included trail markers for TF, Promoting DCR Arbor Day Poster Contest to Walpole 5th graders(subsequently recognizing a student from Fisher who won 2nd place in the state) , request work order for re- grading South St. parking lot, Eversource transmission line work identified TF trees to be removed, Keep Walpole Beautiful Day (4/27/ 2019) WHS- green team focused on TF, Senior Center led hikes into TF, storm damage/ trees down, request to place geocaching boxes in TF, the retirement of town liaison Bob LeBlanc, Mass College of Art request to film in TF and discussion of clearing of land abutting South St. parking lot/ vulnerability of Duffy Point.

The two major projects TFC currently have under active investigation/ information are seeking funding for the update of the TF management plan which is set to expire in December 2020 and TFC having a better understanding of gifted/ granted parcels of land in TF.

The TF management plan is updated every 10 years, as the forest is a living structure it requires readjustment to the plan to allow for growth/destruction (by natural forces/ invasive species/ blight). We think of this plan as a blueprint to keeping our TF healthy. We plan to discuss funding opportunities more in depth this coming fiscal year with newly appointed town liaison. We are investigating “Working Forest Initiative Funding “RFP by DCR.

TFC will work with historical society to have a better understanding of restrictions of land use/ changes in land use permitted in TF. As it is a “working forest” we feel it is best to understand all aspects of this designation.



Clearing downed trees from storm damage – Spring 2019
(From Left: Tom Schneider, Gary Riggott, Bob LeBlanc)



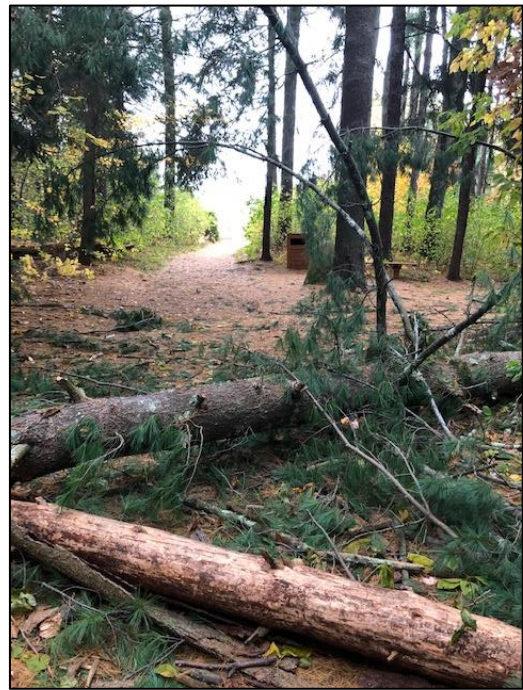
Uprooted Tree - January 2019
(Kelsey Weylman ~4 Feet for scale)



Walpole Cultural Council & Town Forest Committee evaluating
DCR 5th grade poster submissions from Walpole – March 2019



Storm Damage - January 2019



Windstorm impeded inlet/outlet to Turco field – October 2019

BOARD OF HEALTH

William Morris (Chair), Carol Johnson (Clerk), Dr. Richard Bringhurst, Richard Beauregard, Mona Bissany,
Associate Board Members: Stephan Schaub, -Rachel Jackson, Karen Teeley

Melissa Ranieri
Health Director

Rike Sterrett
Deputy Health Agent

Patricia Fisher
Public Health Nurse

Mary Feldman
Staff Assistant

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

Our Health Department has seen a lot of change this year. We would like to give a HUGE thank you to long time Health Director, Robin Chapell for her 34 years of dedicated service to the residents, employees and retirees of the Town of Walpole. Mrs. Chapell is leaving behind a great legacy and we wish her the very best in her retirement. Melissa Ranieri who has been the Deputy Health Agent for the Town for the last 5 years was promoted to Health Director. Walpole was very fortunate to hire new Deputy Health Agent, Rike Sterrett who has experience in food safety, camp and pool inspections along with many other skill sets needed to positively impact the Health Department. The Health Department along with the Board of Health are excited to introduce our new Public Health Nurse, Patricia (Trish) Fisher. This is a new position to the Town of Walpole as in years past Walpole contracted with the Walpole Visiting Nurses Association. Trish will be working on revamping Walpole's Medical Reserve Corp/Emergency Preparedness and will also take over the flu clinics for the upcoming 2020 flu season. Along with these

big undertakings Trish will work with our other community partners (COA, Schools etc.) on public health initiatives to contribute to the growth and continued success of the Town of Walpole. Last but definitely not least the Health Department would like to recognize Mary Feldman as she truly is the backbone to the department. Without her hard work and dedication the department would not be where it is today. In addition to the changes within the Health Department, the Board of Health was fortunate to gain two additional Associate Board Members, Rachel Jackson and Karen Teeley.

In the Health Departments we are always looking for ways to continue to strengthen Emergency Preparedness in Walpole. Public Health Nurse, Trish Fisher has taken on the task of going through our MRC volunteer lists to see who wishes to still be an active volunteer and to assure that proper credentialing as well as CORI/SORI checks have been completed and are up to date. This will assure that we have an active and dedicated Medical Reserve Corps (MRC) that is ready to help the health department in public health emergencies. This information will also be extremely useful as many of our volunteers help us with our annual flu clinic, which we run as a preparedness drill. This year we again partnered with Rite Aid (now Walgreens) at our flu clinics. We received free vaccine from the State to use only on adolescents, so Walgreens was able to provide and administer vaccines to all other residents with their insurance cards. During our 2019

flu clinics we were able to vaccinate a total of 503 individuals. Since hiring an in house public health nurse the Health Department has decided to take on the task of ordering and administering flu vaccine to those 19 years and older for the upcoming 2020 flu season. This will provide easier access to vaccines for those in need and will eliminate any potential bottle necks we experienced during previous flu clinics. Trish, our Public Health Nurse has already started outreach to see who would be interested in helping with the 2020 flu clinic. Both medical and non-medical individuals are needed.

MRC volunteers have taken advantage of our many trainings offered in order for us to maintain a trained volunteer corps. This year we invited all of our members to our Twelfth Meet and Greet held at the Police Station to thank them for their service and listen to Walpole's finest; Police Sargent, Patrick O'Connor and Officers, Matt Crown and Tom Hart to speak about ALICE (Alert, Lockdown, Inform, Counter, Evacuate). Across the country an updated strategy for active shooter incidents called ALICE (Alert, Lockdown, Inform, Counter, Evacuate) is being utilized to prepare for the unexpected. The Walpole Police Department practices this ALICE strategy in our schools with staff and students and graciously agreed to provide such training to our MRC Volunteers. This was an extremely valuable training. This year, we also held a MEMA Shelter training in Walpole and offered CPR training.

The Health Department continues to be involved in the Superfund activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/Remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien), W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in spring 2010. It's hard to believe that both the Police Station and Council on Aging have been up and running for over a year now. The overwhelming attendance and high use of both of these buildings makes all of the years of hard work that went into this site worth it.

In 2019 we cohosted the Sixth Annual Iron Chef Jr. Contest and Wellness Expo along with the School Nutrition Department. We had many sponsors

including Whole Foods and the High School Art Department. Chef representation from the Fire Department, Police Department, School Department and the Nutrition Staff all competed with high school and middle school students on their teams.

In 2019, we continued to offer our cultivation kitchen classes. This started out as a grant project with the School Nutrition Department, School Nurses and our Department where parents and children learned about nutrition and cooked meals together by taking a series of classes, but has since taken off with many participating. Following each class the children are given ingredients to take with them to prepare nutritious meals at home with their families/friends.

The Health Department continues to promote healthier lifestyles for Town Employees. Walpole has an active and supportive wellness committee that meets approximately 6 times/year. Each member of the wellness committee goes out of their way to promote the wellness programs to co-workers and encourages them to attend. Walpole runs various programs for different departments, based on feedback from department heads such as: specialized nutrition counseling program for the police department and CPR and Snow Plow Driver training programs for the DPW department. They have offered a wide range of programs including Fitbit challenges, all types of fitness classes, nutrition, stress reduction, mindfulness programs, and more! Walpole has been awarded wellness awards over the past years and was recently awarded the Excellence in Wellness for the upcoming 2020 year.

Our Recycling Committee continues to help us promote recycling in Town. With the current recycling crisis not letting up it is extremely important to recycle smart. With the help of the Recycling Committee and the Walpole High School Green Team we have been able to properly educate residents on good recycling practices. Additional disposal avenues for items that do not fall under the recycling contract are being provided to residents to hopefully reduce the contamination found in our recycling. Mass DEP has an extremely helpful site to help with proper disposal called Recycling Smart <https://recyclesmartma.org/>. Our goal for the upcoming year is to better educate residents on where their waste/recycling goes from curbside

pickup to facility drop-off in hopes that better education will lead to better disposal throughout the town.

We held our annual Household Hazardous Waste Day in May where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event, Nancy Farris, and other volunteers for helping organize this event. Without our volunteers the event could not have operated like it did. Many residents also took advantage of our mutual agreements with the towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

The Health Department continues to lead the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning and night meetings. In 2019, we were again fortunate to have Dedham Savings Bank sponsor the annual video and poster contest which showcases Walpole students as they get the message out to their peers to stay away from alcohol and drugs. This year we tried a new 'digital' poster component to the contest and received an overwhelming amount of participation. In years past we have received on average approximately 50 participants; for the 2019 contest we received a whopping 134 students who participated, which is amazing! The Coalition continues to support both the middle school field trips 2x/year to the Dedham Correctional Facility. In addition, our office applied for a grant through the District Attorney's Office to have our very own 'Hidden in Plain Sight' exhibit to be utilized in Walpole. We anticipate this resource being utilized at many town events.

This summer with assistance from the Massachusetts Health Officers Association (MHOA) we were fortunate to have an office intern, Caroline

Chisholm. Caroline worked on identifying CBD products sold in Walpole. Thanks to Caroline's great research and hard work we were able to use data she collected to implement CBD regulations for the Town of Walpole. With the recent changes in state tobacco laws our department continues to work on educating local retailers and conducting routine compliance checks to assure permit holders are abiding by state law as well as our local regulations pertaining to tobacco sales.

With this year's active EEE season our department was extremely busy working with our partners at Norfolk County Mosquito Control to properly treat areas throughout town. In addition to aerial and ground spraying this office worked with other town officials including the School Department and Recreation Department to properly educate residents on personal protection. When dealing with EEE a multipronged approach is necessary to limit your exposure. In the coming year we will continue to work with our community partners to assure that we are proactive prior to the upcoming mosquito season.

INTERFACE Referral Service has continued to be utilized by Walpole residents. Funding for this project was awarded in 2018 by a grant from the Community Health Networks 7 and 20 along with Norwood Hospital to offer a free, confidential mental health outpatient referral service for children, adults and families. Callers are matched with licensed mental health providers from INTERFACE's extensive data base. Since the service began on 11/1/18 until 11/30/19—107 individuals ranging from school age to over the age of 60 utilized this service. The grant for this service will be over November 2020. We are working with our great partners, Walpole Schools, Police, Council on Aging and Veterans Department to hopefully continue this essential service.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has three excellent food consultants, Dai Nguyen, Alan Perry and Cheryl Kelly that do the majority of food

inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously

and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow up action varies from corrective orders, ticketing to court action. Trish Fisher, Public Health RN, helps with our Communicable Disease follow ups.

Food Related Inspections

Retail Food Establishments	25
Food Service Establishments	179
Milk Inspections	27
Tobacco Registrations	21
Temp. Food Service/Farmer's Market	52
Seasonal Permits	9

Food Related Inspections cont.

Closing/Suspension/Out of Bus.	5
Ice Cream Manufacturers	11
Plan Review New Establishment/Operations	6
New Establishments & Transfers (inspections prior to opening)	11
Complaints	3

Septic

Installers Tests	7
Septic Repairs – minor	12
Observation Test Holes	85
Perc Tests	66
New Construction Plans	10

Other Inspections

Tanning Salons	0
Swimming Pools/Spas	26
Swimming Pool Plan Review	1
Recreational Camps for Children	6
Offal Truck Inspections	19

Other Inspections cont.

Tobacco Sales Compliance	44
Hotels/Motels	4
Housing	6
Rooming Houses	2
Trash/Garbage	4
Other Complaints	6

Septic Continued

Repair Construction Permits	46
Sieve Analysis Percs	9
Inspections	200
Inspection Report	67
Complaints	0

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big thank you to Louise Stapleton, our senior volunteer extraordinaire who has helped us with many projects in our office including our flu clinics, MRC mailings, and filing. We really appreciate all she does for us.

Please follow the Health Department on Facebook by liking us on

www.facebook.com/WalpoleHealthDepartment.

You can also follow the Walpole



Health Director Robin Chapell and
Town Administrator Jim Johnson

VETERANS SERVICES



John Robinson Jr. (Chair), David Ferrara, Lorraine Boyden,
Donna Summers, Steve Kenny, Tim Joyce, Rita Mienscow

SFC Jon Cogan (RET)
Veteran Service Officer

Walpole Veterans Service Officer supports veterans, their widows and dependants under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women

- Responsible for Town of Walpole U.S and POW flags Half Staff notifications
- As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin.

Jon Cogan serves as the Walpole Elder Service Program coordinator which allows 30 residents age 60 and older and 10 Veterans to provide services to the town and receive a reduction in property taxes. Participants are assigned to Recreation, Assessors, Engineering, Board of Health, DPW, Council and Aging, Planning, School and library departments.

The Walpole Veterans Service Committee (WVSC) would acknowledge and recognize the service made by our own Walpole Veterans. The Walpole Veterans Service Committee will appropriately and respectfully honor the contributions of our Veterans, past, present and future, as well as their families and friends.

The WVSC has three major events each year; two are directly related to their office consisting of

coordinating and executing the events for Memorial, and Veterans Day activities. The third is to assist the VSO with the placing of Flags on all Veterans graves in Walpole on the morning of Walpole Day. This is to ensure all Veterans will have new Flags on their headstones prior to Memorial Day. All townspeople are welcomed to participate and do so regularly. Each year the number of volunteers grows young and old giving thanks and appreciation for the sacrifices of these veterans.

The Committee also provided Tax relief, Food and clothing to Veterans and their Families and provided over \$1,200.00 in various gift cards to qualified Veterans.

Funding for the WVSC is done by donations and fund raisers by the WVSC.

Veterans Committee Thanks Junior Women's Club.

For the fifth year in a row, the Walpole Veterans Committee and the Walpole Veteran Service Officer would like to extend our sincerest thanks to the Junior Women's Club of Walpole for their most generous donation to our committee this year. Their

gift will go a long way to assist Walpole Veterans in need, as well as funding of future outreach program development. The JWCW's fundraising, along with their ongoing support on Memorial and Veterans Days, reflects great credit upon themselves, the Junior Women's Club of Walpole, and the Walpole community.

We would also like to say Goodbye and Rest in Peace to one of our first appointed members of the Veterans Service Committee USMC Veteran Joseph M. Denneen. Thank You for all your Guidance and Support to us and the Veterans in the Community.

Semper Fi

If you are a local Veteran in need of assistance, or know of a Veteran in need, please contact Veteran Service Officer, Jon Cogan at 508-660-7325, or stop by the New Location at the South St. Center in Walpole. Help us help you!

John F. Robinson, Jr
Chair- Walpole Veterans Committee
Cascade Terrace, Walpole, MA



Memorial Day 2019

RECREATION DEPARTMENT

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Brendan Croak
Recreation Director

Arielle Carney
Assistant Recreation Director

Rich Lamoury
Recreation Coordinator

Lauren Antonetti
Program Coordinator

Lauren Wolf
Program Coordinator



Walpole Day 2019

NOTE FROM THE DIRECTOR / YEAR IN REVIEW

I'm pleased to submit this annual report on behalf of the Walpole Recreation Department. The Recreation Department offers hundreds of programs for Walpole residents on an annual-basis. From youth to teen programming, adult and senior sports and enrichment classes, aquatics, and Community Events, the Recreation Department offers something for all age groups and interest levels.

With a strong foundation of operating procedures that were created in 2017, the Recreation Department continues to implement and improve upon our standard trainings and orientations for

many of the seasonal positions that the Recreation Department oversees throughout the summer. The safety and well-being of the participants at all Recreation programs is paramount, and we continue to strive to ensure that all Recreation staff members are prepared to safely administer these summer programs.

In April of 2019, the Recreation Department welcomed the addition of Recreation Coordinator, Rich Lamoury. Rich previously served as the Recreation Director for the Town of Boylston, MA, and brings years of experience to the Walpole Recreation Department. We're thrilled to have him as a member of the Recreation team. I would also

like to recognize some of the other hard-working members of the Recreation Department team - Arielle Carney, Lauren Wolf, and Lauren Antonetti, as well as our Aquatics Director, Cheryl Cavanaugh. In addition to these employees, I'd like to thank the dozens of instructors, counselors, coaches, gate attendants, and lifeguards for the hundreds of hours spent working with members of the Walpole Community. Our Department truly relies on their effort and hard work throughout the year.

For the third consecutive year, the Recreation Department was able to offer swimming at the Charles Hershman Memorial Pond at Jarvis Farm. The use of the pond provided an opportunity for registrants of the Walpole Woods program to take swimming lessons, and to participate in free swim during the hot summer days. The Recreation Department is grateful for the support from members of the Water Department, the Building Maintenance Department, and the Parks Department. With their continued assistance, the Recreation Department is able to make this unique opportunity available for participants of the Walpole Woods summer program.

With the support of Fall Town Meeting, \$6,638,252 was authorized to pay costs associated with architectural design and constructing, equipping and furnishing of new playing fields in the Town of Walpole on Route 1A. For decades, there has been an identified shortage of athletic fields to accommodate the demands of High School athletics and its many youth organizations, including Little League Baseball, Babe Ruth Baseball, Youth Football & Cheer, Girls Softball, Boys & Girls Lacrosse, and Youth Soccer. In 2013, the Town purchased 64.5 acres of surplus land from the Commonwealth's Department of Correction for active and passive recreation. This funding will enable the Town to design a complex that would address this shortage, enable the sports programs in this town to grow, and reduce overcrowding and overuse of the town's existing fields.

I would like to acknowledge and recognize the tireless work from the numerous town departments that continue to assist us throughout the year: Parks & Highway Department, Building Maintenance Department, Water Department, Council on Aging, Walpole Police Department, Walpole Fire

Department, Health Department, and the Walpole School Department. Last, but certainly not least, I would like to thank the partners, sponsors, community leaders, and members of the Walpole Community for continued support of the programming and services that the Recreation Department provides throughout the year.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents of all ages. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

PROGRAMS

Little Rec'ers (Ages 2 ½ - 6)

Little Rec'ers returned to Blackburn Hall in 2019 for another summer of fun and games. The Department also added additional staff members to create a more personal experience for participants. Notable games and activities that occurred this year include Tie-Die Day, a Shaving Cream Fight, Field Trips to 7-Eleven, Pizza Party at Bianco's, Trick-or-Treating at Town Hall, and weekly Cooking and Science Experiments. Little Rec'ers also made time for free play and visiting the pool to cool off.

Average Daily Registration 2018 - 60.3 kids

2019 - 36.7 kids**Some changes to the maximum number of children allowed per day were implemented in 2019 to enhance the structure and quality of the program.

Walpole Woods at Jarvis Farm (Grades 1 - 6)

2019 marked the Recreation Department's return to Jarvis Farm for its fourth season of the Walpole Woods program. Walpole Woods is a diverse learning community that encourages youth from Walpole and the surrounding area to participate in active and healthy activities, learn about the natural environment around them, and develop skills to participate as responsible members of society. Notable games and activities that occurred at Walpole Woods included swimming in the pond, jump rope competitions, yoga, weekly cabin "color war" competitions, scavenger hunts, presentations from motivational speakers, visits from bike stunt riders, and weekly mystery box STEM challenges.

Average Daily Registration

2018 - 52.7 kids



Summer Academy (Grades Pre-K - 8)

Summer Academy once again took place at the Boyden Elementary School in 2019, occurring during the last three weeks of July and offering a series of Jump Start and enrichment courses for children in Pre-K through Grade 8. Some favorites included Preschool Days, Grow into Kinder“Garden”, Leap into First Grade, Soar into Second Grade, Top Secret - Secret Agent Lab, American Girl Doll, Wanderlust: A Trip Around the World!, Silly Science, Cooking and Camping with Friends, and more. Thanks to Principal Brendan Dearborn and the staff of the Boyden Elementary School for their help and support which enabled the Recreation Department to offer this wonderful group of enrichment programs for another year.

Maker Space Mania (Grades K - 8)

An extension of the popular Summer Academy program, Maker Space Mania returned for a fourth year to offer high-tech fun at the Maker Space at the Johnson Middle School. This year's STEM course,

2019 - 69.5 kids

Video Game Design, was a great alternative for children to keep learning over the summer while still having fun. Thanks to BJ Burke, Anne Marie Wyman, and the teachers from Maker Space Mania for making this a summer to remember for many Walpole families. Special thanks to Assistant Superintendent Bill Hahn (former Principal of Johnson Middle School) with his support in coordinating this program throughout the years.

In addition to the aforementioned programs, the Recreation Department offers hundreds of educational, recreational, and cultural programs each year. Although we would like to highlight each of these programs and their successes during 2019, due to space limitations we can only elaborate on the few above. We would however, like to make notable mentions of the following local favorites:

- Recreation T-Ball
- Recreation Soccer
- Recreation BasketballMen's Basketball
- Musical Theater
- Total Body BootcampTennis Lessons
- Playgroup
- Power VolleyballRBI Baseball Camp
- Field Hockey Clinic
- Girls Lacrosse Clinic
- Driver's Education
- Home Alone Safety
- CPR/AED & First-Aid
- Boys Lacrosse Clinic
- Junior Police Academy
- Challenger Sports Soccer
- Little Chefs
- Pickleball
- Adult Volleyball
- Middle School Cross Country
- LEO Your Mind LEGO & Robotics
- Summer Basketball Programs Take Charge Athletics

COMMUNITY EVENTS

Easter Egg Hunt

More than 185 children ages five and under joined together on Saturday, March 30th in Walpole High School to collect thousands of plastic eggs filled with treats and goodies. Special thanks to the Easter Bunny for stopping by for pictures. We'd also like to thank Principal Stephen Imbusch and the staff of Walpole High School for their help and support.

Walpole Day

Walpole Day 2019 took place on a partly cloudy Saturday, May 11th and included a parade down Main Street, live music by The Aaron Norcross Trio & performers from School of Rock, a Kidz Zone featuring inflatable amusements, vendor booths, local food vendors, and more. The Recreation Department would like to acknowledge its generous sponsors - including Presenting Sponsor Walpole Cooperative Bank - and the dozens of Recreation employees and volunteers, without whom Walpole Day would not be possible.

25th Annual Concerts on the Common

Hosted on the band gazebo downtown, the Concerts on the Common series continues to a favorite for families and residents of all ages.

- 2019 Concerts on the Common July 9th – Eleven
- July 16th – BC & Company
- July 23rd – Backpages
- July 30th – Pablo Palooza

- August 6th – Southbound Train
- August 13th – Wiki 3
- August 20th – Knockonwood
- August 27th – The Standards

The Recreation Department would like to thank its generous sponsors and volunteers who help make the Concerts on the Common series such a big success.

Screen on the Green

For two nights over the summer, residents grabbed a lawn chair and joined us outside for complementary viewings of Ralph Breaks the Internet (July 20th) and Incredibles 2 (August 6th). The Screen on the Green series was a big success and we look forward to

bringing this popular event back for Walpole residents in 2020.

National Night Out

For the second straight year, our National Night Out Event took place on Tuesday, August 6th. National Night Out is an annual nationwide community-building campaign that promotes first responder-community partnerships and neighborhood camaraderie to make neighborhoods safer and more caring places to live. With our next door neighbors at the Fire Department wanting to team up with us on activities, we knew this would be the perfect opportunity to bring National Night Out to Walpole. Firefighter Dave Jenks and his crew were a huge asset in planning this summer block party. The energy of the evening was completely transformed with their presence. The entire event was free, included live music from Southbound Train, waterslides, inflatable jumpy castles, velcro walls, obstacle courses, tiny trike races. Our friends at Hawaiian Jim's Shaved Ice, Trolley Dogs, and Shishkaberry Fruit on a Stick were present, and of course there were Fire Trucks. The evening wrapped up with an outdoor movie, Incredibles 2. We look forward to continuing this great event for years to come!

5th Annual Jarvis Harvest

For the second straight year, many members of the Walpole Community braved the elements and came out to support the event on a rain-soaked Saturday, October 12th to enjoy live music by Back in Time, an inflatable Kidz Zone, a vendor exhibit, and a petting zoo. Some food vendors that participated were Captain Marden's Cod Squad and Pete's Push Carts, local favorite Melt in Your Mouth Cupcakes and a new addition to the lineup, Magdalena's Mexican Pastries! We also had interactive robotics demonstrations from the Walpole Robotics Team, and more! Special thanks to our generous sponsors, the Walpole Parks Department, the Walpole Police Department, the Walpole Fire Department, the many local businesses and organizations, and of course, the Recreation staff and volunteers.

Annual Halloween on Main

The Annual Halloween on Main event took place on Saturday, October 26th and invited Walpole's youngsters to dress up in costumes and trick-or-treat

at many of the downtown business and storefronts. Inclement weather in 2018 cancelled the event - but Mother Nature more than made up for it with a warm fall day in 2019. We welcomed over 300 participants and their families dressed in their Halloween best and filled Main Street for a total well over 1,000 people. Halloween on Main wouldn't be possible without the participation of local businesses and storefronts - 22 organizations joined us as trick-or-treat stations for 2019. Thank you to the Walpole Fire Department and Walpole Police Department for all their work helping us execute a safe and successful event.

AQUATICS

The Aquatics Division is comprised of the town's Center Pool and Splash Pad on School Street and the South Pool on Jason's Path. The Recreation Department offers public and private swim lessons for residents of all ages, pool parties for elementary and middle school students, and private pool rentals. Another fantastic job by Aquatics Director, Cheryl

Cavanaugh and her talented team of lifeguards, water safety instructors, and gate attendants for another successful summer season. A sincere thanks to all of the members of the Building Maintenance and Water Departments for their hard work in preparing the pools for an enjoyable summer season for the entire Walpole community.

Opening Day - Saturday, June 22nd

Closing Day - Friday, August 23rd

FIELDS

The Recreation Department is responsible for the scheduling of the town's athletic fields, maintained by the Walpole Parks Department. The Recreation Department would like to recognize the Parks Department's tireless effort and hard work keeping the athletic fields in pristine condition, not just for Recreation Department programs, but for High School athletics and local youth athletic leagues as well.



Bird Middle School Baseball Field

RECREATION COMMITTEE

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

Joseph Grant (Chair), William Buckley (Vice Chair), Annelise Fair, Richard McCarthy, Michael McGrath
Jeffrey Hutnick, Lorraine Dundon, Umesh Kumar, Doug Shea, Brad Hickey

2019 was one for the ages for the Recreation Department. The Town of Walpole not only saw the replacement of the artificial turf of Turco Field at the High School, but also the much-needed facelift and resurfacing of the tennis courts at both Johnson Middle School and the High School, and the approval of a new athletic field complex to be built on the Route 1A property that was purchased in 2013.

For many years the town has recognized the need for more field space for athletes at Walpole High School, in addition to the hundreds of athletes that participate with the various youth sports organizations in town, as well as Recreation Department participants. Through the tireless work from members of the Select Board, the funding for this project was approved at Fall 2019 Town Meeting. The Recreation Committee welcomes the opportunity to increase the field inventory in town, in order to accommodate the needs of all user groups in town. This will enable the groups to adequately schedule the proper time needed to keep their users active. In the increasingly-digital world, it is important that children stay as active as possible. With another exceptionally wet year, there were numerous instances in which the weather prompted extended field closures throughout town, which resulted in many canceled practices and games. With the addition of two artificial turf fields at the yet-to-be constructed Route 1A field complex, many of those cancellations can be avoided.

Walpole Day, which continues to be the Recreation Department's premiere community event was the largest yet, and it's a great opportunity for the whole community to get together and celebrate their love for Walpole. In addition to Walpole Day, the Department also held the 5th Annual Jarvis Harvest - despite the rainy weather! The Department continued to work in conjunction with members of

the Walpole Fire Department in August for the extremely popular National Night Out event in August.

The Recreation Department welcomed a new member to the Recreation Department team - Recreation Coordinator, Rich Lamoury. He continues to work diligently to revamp and enhance our middle school offerings with the addition of some creative Activity Nights, such as a trip to TreeTop Adventures in Canton. We look forward to all the new ideas and offerings that Rich and the rest of the Department will be rolling out in 2020.

With the numerous programs that the Department offers, it's of the utmost importance that cost is not a prohibiting factor when it comes to registering children for recreational programming. We are especially thankful for the continued support and generous donations to the Smiling Eyes scholarship program that helps children in need register for many of the dozens of programs that are offered throughout the year. This program is funded by donations from numerous individuals and organizations in town. A very special thanks goes to the Friends of St. Patrick and Walpole Co-Operative Bank for their generous donations and continued support of this program. The Department would also like to recognize the John D. Langley Foundation for their continued support, as well.

Our staff is the backbone of what makes the Recreation Department so special. The recreation office is filled with caring, thoughtful, creative people that work hard day in and day out to offer our community first-rate programming at a reasonable cost. The Recreation Department also employs many High School and College-aged staff members throughout the course of the year. Many of these exceptional young adults have grown up enjoying the various programs offered as participants and are

now given the unique opportunity to give back and inspire the next generation. As Chairman of the Recreation Committee, I would like to take this opportunity to say, “Thank You” for everything the Recreation Department does, especially to our full time staff: Recreation Director - Brendan Croak, Assistant Recreation Director - Arielle Carney,

Recreation Coordinator - Rich Lamoury, and Program Coordinators Lauren Antonetti and Lauren Wolf, for everything they do to help make Walpole a better place to live.

Joe Grant, Chairperson
Recreation Committee

BOARD OF LIBRARY TRUSTEES

Lois Czachorowski, Robert Damish, Sheila Harbst,
Deborah McElhinney, Barry Oremland

The Library Board of Trustees is the governing body for Walpole's public library. The board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with the library administration, the Library Board of Trustees also assists in planning and goal setting for the library.

A few members of the Board and the Library Director toured nearby libraries to explore what existing services and programs could be added to the Walpole Public Library. A report to the full Board resulted in plan to focus on the Children's Room activities and children's programming. In May, automated doors openers were installed on the interior hallway doors. In June, Lois Czachorowski was re-elected to the Board. The Board of Trustees organized for fiscal year 2020 with Deborah McElhinney as Chairperson, Lois Czachorowski as

Secretary, and Barry Oremland as Treasurer. The Board reviewed and updated the Child Safety, Collection Development, and Standards of Conduct policies during the year.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Trustees would also like to thank all who have helped this year with gifts, suggestions and keen interest in the Library and its functions.

The Board generally meets on the third Tuesday of the month.

Respectfully submitted,

Deborah McElhinney, Chairperson
Board of Library Trustees

WALPOLE PUBLIC LIBRARY

Salvatore Genovese
Library Director

Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a **Popular Materials Center** where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an **Independent Learning Center**, the library provides materials for strengthening job skills, researching consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving **Community Space** used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

Library Usage: Four full-time and fourteen part-time employees worked to serve 142,757 visitors to the Walpole Public Library in 2019. The following measures provide a quick snap shot of library activity during the calendar year:

- Library patrons borrowed 213,158 books, videos, magazines and audio items.
- Library patrons borrowed 16,105 items through Interlibrary Loan.
- Library reference staff answered 3,345 in-depth reference questions.
- 5,898 children, teens and adults attended 280 library programs.
- Public Internet workstations were used 10,409 times.
- Meeting rooms were used 1,150 times by Town, civic and community groups.
- Study rooms were used 3,595 times.
- There were 11,473 active library cardholders.

Hours: On September 3, 2019 the library hours were expanded by 30 minutes each day. New library hours are:

Monday:	9:30 a.m. to 9:00 p.m.
Tuesday:	9:30 a.m. to 9:00 p.m.
Wednesday:	9:30 a.m. to 9:00 p.m.
Thursday:	9:30 a.m. to 9:00 p.m.
Friday:	9:30 a.m. to 5:00 p.m.
Saturday:	9:30 a.m. to 3:00 p.m.*
Sunday:	Closed

*The library is closed Saturdays between the middle of June through the Labor Day weekend.

Collections and Services: The library added two AWE Learning Stations in the Children's Room. A train table, puppet theater and kitchen set were also added to the Children's Room during the year. Through the Old Colony Library Network (OCLN) the library gained access to online version of the Boston Herald, the Brockton Enterprise, the Quincy Patriot Ledger and the New York Times. Please check the Walpole Public library (<http://walpolelibrary.org>) for more information on how to access these resources. Library patrons can now sign up for automatic renewals of checked out materials.

The holdings of the Walpole Public Library are as follows:

- Books	82,855
- DVDs	9,153
- Audio books and Music	4,539
- E-books and downloadable audio	33,100
- Newspaper and Magazine subscriptions	121
- Museum passes	23

Programs: The 2019 Summer Reading Program had 321 participants. During the Summer Reading Program, the library hosted 39 events with a total attendance of 1,129. In July, the Eleanor "Soosie"

Harding program was held during the Summer Reading and featured the music of Hula-La.

The Friends of the Walpole Public Library sponsored 55 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 2,003 attendees. Noteworthy events include Gary Hylander in January, Ty Burr in February, Christopher Daley and Judith Kalaora in April, Dan Shaughnessy in September, and the Senior Moments in December.

Noteworthy programs presented by the library include a Birds of Prey program in February. In March, the library began hosting a Chess Club in the Children's Room. In April, Dereck Rivers of the New England Patriots presented a special story time. In June, Stacey Peasley presented a musical program for children. In July, Beth Goldman returned to the library with a one woman show entitled Golda's Balcony. In November and December, the Clerici Quartet performed concerts on musical dances and the Nutcracker.

Personnel: In April, Jill Howard resigned and Stephen Horgan hired in May to replace her. Virginia DeChristofaro retired at the end of November after 19 years of service.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Norma Jean Cauldwell; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Assistant Children's Librarian: Leslie Loomis; Principal Clerk: Ellen Ransow; Library Clerks: Susan Akeley, Steve Horgan, Deborah Kirby,

Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Denise Sullivan, Sarah Verbisky; Pages: Rachel Soule, Emma Spang, Bailey Woods.

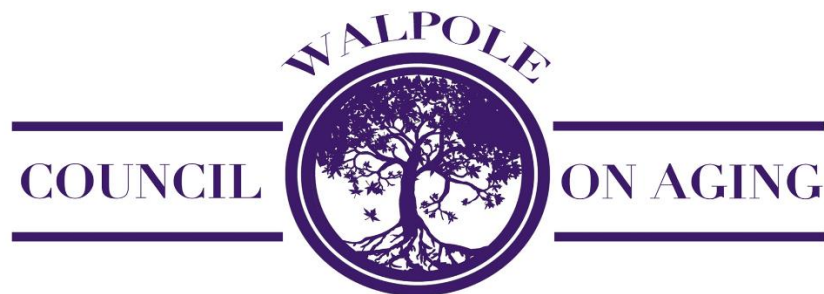
In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for their continued support and the Walpole Public Library Endowment Trust for supporting the library's collection of on-line databases and downloadable/streaming services.

Thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for collaborating with the library on children's programming; Courtney Budz at the Career and Education Program; Ronan Doherty for his work on the Chess Club; The Parents Advisory Board for their contributions to the Children's room and children's programming; the students from the League School of Greater Boston; and, of course, all the members of the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director
Walpole Public Library



COUNCIL ON AGING

Kerri McManama
Council on Aging Director

Debbie Fradkin
Assistant Director

Laurel St. Pierre
Outreach Worker

Christine Tetreault
Elder Advocate

Janet Nye
Principal Clerk

Sheri Cohen
Program Coordin.

Carol Fellini
Van Driver

Jim Hinds
Van Driver

The Council on Aging is the Department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. The focus of the Council is to help elders and their families understand and cope with the complex issues associated with the aging process. Most frequently, the concerns identified by our elders include medical coverage, aging in place, transportation, property tax relief, and fuel assistance.

In October 2018, the Department began to pack the Center for the move to 60 South Street with the assistance of the entire staff and volunteers. Nearly 200 boxes were carefully packed representing nearly fifty years of material and memories. These boxes were unpacked in mid-December 2018, just ahead of the public ribbon cutting on December 20, 2018. The dedication of the staff and the volunteers who assisted during this process should be recognized and commended. The team prepared the new space for the public opening in just over one week.



Volunteer Bill Abbott leading a tour of the
Council on Aging Building

On January 2, 2019 the Department celebrated both the start of the Council on Aging's 50th anniversary and the Grand Opening of the new Walpole Co-operative Bank South Street Center located at 60 South Street. During the first month of the year, the same programming schedule was intentionally maintained for ease of transition to the new space for our existing membership. Throughout the first year, the Department maintained an effective strategy to welcome existing and new members warmly to their new Center. That warm welcome and spirit of inclusiveness have become core values of the Center and have created the new community and culture of the Council on Aging.

Throughout the busy and exciting first year in our new location, the Walpole Co-operative Bank South Street Center welcomed 1100 new members, compared to 418 the previous year. The Center averaged 92 new members each month. The average daily attendance at the Center for the year was 142, compared to the previous year when the average daily attendance was 49. The busiest months were not in fact at opening, but in the fall during the months of September, October, and November. The daily attendance during those fall months climbed to an average of 176. This is evidence that interest in the new Center only grew as the year continued and that our membership was actively participating at the Center, creating the community we have today. Curious seniors came for the tour, but they registered and then kept coming back often with neighbors and friends they too wanted to include in the Center. The Department sends 10 newsletters throughout the year and at year end the Council mailing list includes 2719 copies. The Department also sends about 200 online newsletters each month. There were 2156 active members at the Center this year, compared to 1153 in the previous year. Growth had been anticipated, but the rate which the Department's programs, services and membership grew was not something the Department could have predicted. Interest and excitement brought many new friends to our door, but it was the warmth, the new sense of community and belonging, and the many new programs the Department was able to provide that kept the seniors coming back day after day.

The Department examined the expected future needs of the Center and prioritized personnel to assist with the operations of the new space. A new position, Assistant Director, was requested at 30 hours, was approved through the budgeting process, and received Town support at the 2018 Spring Town Meeting. Debbie Fradkin joined the Department as Assistant Director in July 2019. Debbie came to the Council on Aging with a broad range of experience in Elder Services, most recently at HESSCO Elder Services. Since coming on board, Debbie has streamlined the transportation program, implementing new processes to improve Departmental communication as well as customer service. She reviewed and updated the Volunteer Program resulting in 524% increase in documented volunteerism at the Center. She also planned for and successfully opened the Fitness Room

(53 members and growing) in October in addition to her many day to day duties.

The growth of the volunteer program has been essential to the expansion of programming at the Center. In 2019, 78 individuals donated 6,152 hours of their time, compared to 18 individuals and 949 hours in 2018. At the Volunteer Luncheon in November 2019, the Council on Aging presented a symbolic check to the Town representative of the value of those hours through October 2019 in the amount of \$63,078.34. Tax Work-Off Volunteers provide administrative support by staffing the front desk and monitoring the Fitness Center. Volunteers are the Center's greatest asset. They share their talents by teaching classes, maintaining the gardens, and coordinating programs. Volunteers are also integral to the successful "Feeding Walpole" collaboration with the Walpole Food Pantry. As a group, the volunteers have been good will ambassadors, supporting the mission of the Center by taking ownership and creating a welcoming environment for all visitors.

Management of the Walpole Elder Services Property Tax Credit Program (Senior Tax Work Off) shifted from the Veterans' Services Office to the Council on Aging in 2019. The Senior Tax Work-Off Program offers an opportunity for a reduction in property tax in exchange for service to the town. The COA publicized the program in an attempt to reach more eligible residents who could benefit from the program. For the upcoming year, 69 applications were received for 30 possible positions. Senior Tax Work Off volunteers were placed in several departments in town; Town Clerk's Office, Assessor's Office, Accounting Department, Department of Public Works, Parks Department, Human Resources, and Board of Health. At the Council on Aging, volunteers have addressed staffing challenges by providing concrete support and the opportunity to offer a daily breakfast café and open gym hours in the Fitness Center.

Sheri Cohen started with the Department in December 2019 as Program Coordinator. Sheri comes to us with a background in home care and community organizing. Sheri will be working to streamline the programming calendar, improve communication to our residents about the Department's offerings, as well

as planning and executing dynamic programming both in and out of the Center.

The programming at the Center steadily increased throughout the first six months in the Center. The previous home of the COA in the one room Center limited our ability to offer choice and diverse programming options. We provided 8 differed recreational program, 4 fitness programs and 2 professional services. In our new location, we quickly expanded the offering to 23 different recreational programs, 12 fitness programs, and 9 professional services. Participation grew along with the increase in diversity.

The fitness participation statistics speak not just to the increased attendance, but a more health conscious senior population who see value in fitness as they age. Active seniors age better, maintain health and independence longer than those seniors who are sedentary. The focus on offering a variety of fitness at the Center makes jumping into a fitness program more tenable for many seniors. The drop-in nature of most of the fitness programs allows for seniors to more comfortably try new programs without ongoing commitment and determine the right class for them. Instructor led programming is the preference of the Center as it allows for better safety and better outcomes as the instructor can get to know each client and adjust exercises as needed to accommodate a symptom of aging like a new hip or limitations on range of motion.

Programming such as Pool, BINGO, Art Classes, Knitting, Mah Jongg, and Cribbage all fall under Recreation. The Department offers many more options for recreation, the result of which is community building opportunities to enhance the culture of welcome. Games and activities in this category also enhance and improve mental acuity. The Department now encourages open afternoon games by the fire and the community has embraced this concept.

One of the challenges of aging can be a sense of isolation. Retirement can be lonely. The Department has provided education to the seniors upon check-in that what they are often doing at the Center, in addition to the program or activity they came in for, is socializing. Many seniors at first did not seem to connect the importance of the acknowledgement that they are with others socializing. This has certainly

assisted in the community building at the Center this year. When a senior actively click “socialization” on the kiosk screen, they are anticipating interacting with others while at the Center. Seniors who engage with others age better. The more they stay connected to a community the more successful they are. The more supportive seniors are of one another, the stronger our community grows.

It is likely that the popular pool leagues and learn to play pool programs will continue to attract both men and women to the Center. In 2019 108 unique participants played 1806 games. We continue to add new fitness programs at diverse levels. With the help of dynamic instructors, the Center introduced a very successful balance program (93 unique participants so far) and added a mat yoga class at the end of the year (33 unique participants so far), which have both been very warmly received by the community. Our existing programming also attracted new members. 94 unique members participated in Zumba and 65 joined the Beginner level class. The perpetually popular Chair Yoga brought 194 unique participants meditative peace. Our biggest challenges this year were centered on acclimating to our new space and growth.

Laurel St. Pierre continues to offer support to the community through Outreach Services. She is available four days per week to seniors, those who care for them and to liaise with community partners. Outreach provides assessment and referral, assists in the coordination of SHINE counseling, liaises with the Wellness Nurse from the VNA, completes fuel assistance applications for senior residents, participates in Memory Cafe and serves as the first contact for organizing medical rides. Laurel assesses the specific needs of her clients and provides one on one support and referrals appropriate for those expressed needs.

Outreach experienced an increase in reach and services this year as well. Outreach provided support to 1053 unique seniors and their families this past year. It has been noted and documented through the increase in Outreach services and documentation that the clients coming for support were often unknown to the Department and came in seeking support in multiple ways. Outreach clients in 2019 presented more often in crisis with multiple needs. Compared to the previous FY, Outreach was able to

cast a much wider net of support to the community. Access to more seniors provided more outreach opportunities and the Department was able to build awareness for available services. Additionally, we began to track unmet needs for both transportation and clients coping with mild to moderate dementia.

These clients are still independent and appropriate for the Center, but through early identification and outreach support, the Department will be better able to support both the senior and their family in advance planning for the progression of dementia. Outreach can maintain frequent contact, provide appropriate support and information, and assist with community referrals. The Department will also utilize this tracking to assist us in planning and executing programming specifically to address the needs of this group and to better target potential participants.

Additionally, the work of the SHINE volunteers this year is noteworthy. During the Medicare Part D period this fall, the volunteers assisted 150 seniors and families to determine the best prescription coverage for their unique needs in the coming year. This required a tremendous amount of time and energy as a new online account needed to be created for each of these clients. This online account was new to the process this year and the volunteers were given minimal advance notice. Outreach screened each inquiry, provided information about the new online account, and scheduled an appointment time. This screening process provided a seamless customer experience for our residents and allowed for an efficient scheduling process. Walpole was commended by the Regional SHINE Coordinator for the attention paid to the scheduling of these appointments and the effectiveness of this strategy. The SHINE counselors also offered a “New to

Medicare” evening program for those approaching retirement age. The Department expresses their gratitude to SHINE volunteers Marv Feldman and Kathy Chianca for their continued support of Walpole residents.

The Walpole Council on Aging is looking forward to welcoming even more seniors to our growing community in 2020. The AARP estimates that 10,000 “baby boomers” are turning 65 each day and that rate will continue until 2030. The senior population nationally and in Walpole will grow significantly over the next decade and the Council on Aging will continue to innovate and support senior residents while creating a warm welcoming community to support independence and create opportunities for engagement.

The future looks bright (and busy!) at the Walpole Council on Aging. The Department continues to be grateful to the generous support of the Friends of Walpole Elders, Inc., our many local event sponsors, the Walpole Co-operative Bank, and the Commonwealth of Massachusetts and the Executive Office of Elder Affairs which enable us to provide so much more to the senior residents of Walpole and their families.

The Council on Aging wishes to thank the Council on Aging Board, the Walpole Select Board, and the citizens of Walpole for their continued support as we strive to create a warm welcoming and supportive community to meet the changing needs of seniors.

Kerri McManama, LCSW
Director, Council on Aging

WALPOLE COUNCIL ON AGING BOARD

The Walpole Co-Operative Bank Center officially opened on January 2, 2019. In addition to the many new and existing programs, we would like to share a complementary review of the past Amazing Year!

January: New and preexisting programs began, including a weekly New Members Coffee Orientation led by Laurel St. Pierre, Outreach Worker. Humble Pie continues to provide generous donations monthly for this event.

February: Walpole community Food Pantry restarted their program at the Center in conjunction with Costco and the Greater Boston Food Bank.

March: The Walpole Community Food Pantry Program shifted service days to streamline the program to operate once a week on Friday. The Pantry program is open to any Walpole resident 60 years or older and includes meats, produce, dry foods and dairy. Volunteers continue to collect baked goods every Tuesday at Stop and Shop and Big Y.

April: Planning for the May 4th, 50th Anniversary Celebration Dance "Imagine" continued. Decorated stones from Elm Street School arrived and now rest on top of the rail trail fence at rear of the patio. Everyone can enjoy them there.

May: Walpole seniors celebrated the 50th anniversary at the "Imagine" Dance with the exceptional David Burbank Orchestra performing from 7-10 PM. Spring gave way to continued work on the outside of the Center including the Bocce Court. The Bridge the Gap program continued with Johnson Middle School 7th graders. This program matches a senior with a student to work on a written interview project regarding a day in the senior's life. The students' stories are compiled together in booklet form to be shared at a joint event where the matched seniors and students meet together. This program is well attended by School Administrators, School Committee members in addition to teachers and is now incorporated into all seventh grade classrooms at JMS.

Summer: Over the summer months of July and August the focus was on inside games and pool tournaments as seniors escaped the heat of summer.

September: Work was underway for holiday planning. A Boyden School 3rd grade Brownie Troop contacted the Center seeking a volunteer opportunity. They expressed interest in decorating cookies with seniors at the Center's Holiday Open House.

October: The Center held an information session on the Senior Tax Work-Off Abatement Program. The application was explained and the lottery process was detailed. The program was recorded by Walpole Media.

November: Walpole National Honor Society, Johnson and Bird Middle Schools Student Council Boys High School Hockey Team all helped with a fall clean up, raking and bagging leaves at the two Walpole Housing Sites. Hot Breakfast at the Center began five days a week on the Walpole Public School Schedule. The Center hosted a Volunteer Luncheon to express appreciation of all the Center's wonderful volunteers who collectively gave over 5000 hours of service to the Town.

December: Mrs. O' Toole's Old Post School third grade donated Gingerbread Houses for the enjoyment of the seniors. Johnson Middle School provided Christmas Decorations. The Walpole Junior Women's Club decorated the Center Christmas Tree and Cafe area. The Center hosted a successful well-attended Holiday Open House with entertainment, refreshments and door prizes throughout the entire day to celebrate the joy of the holiday season.

One of the goals in 2019 of both the Council and Director Kerri McManama was to make the Center "Welcoming, Safe, and a Home away from Home." With the leadership of Kerri McManama, Assistant Director Debbie Fradkin, Outreach Worker Laurel St. Pierre, and Principal Clerk Janet Nye who all worked more hours than anyone will ever know, this goal was achieved. With everyone working together, this transition was almost effortless to the seniors

who benefit from the Center. Our enthusiastic new Program Director Sheri Cohen started in December.

The motto of the Council on Aging; “Come as a Stranger... Leave as a Friend,” is working. This is only because of the support of so many; the Select Board, Town Administration, Friends of Walpole Elders, Walpole Jr. Woman’s Club, Schools, and most importantly the Citizens of Walpole. We all win.

Respectfully submitted,

Richard McCarthy, Chair
Council on Aging Board

Josette Burke, Vice Chair
Council on Aging Board

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

Surveillance: NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations	4 EEE isolations
Requests for Service	819

Water Management: Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	29 culverts
Drainage ditches checked	1,330 feet
Intensive hand cleaning	0 feet
Mechanical water management	200 feet
Tires collected	163

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control: When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicade applications	192.5 acres
Summer aerial larvicide applications	0 acres
Larval control	6.7 acres
Rain basin treatments	2,056 basins
Abandoned pools treated	1

Adult Control: Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 16,973 acres

Barrier applications on municipal property
2 applications, total of 11 gallon mix

Respectfully submitted,

David A. Lawson
Director

THE ARC OF SOUTH NORFOLK

Mission

The Arc of South Norfolk is committed to providing exceptional supports to people with developmental disabilities, including autism, through collaboration, advocacy and empowerment.

With the generous support of the Town of Walpole, we have accomplished the following:

We have provided support for individuals with disabilities since 1954. With financial support from the Town of Walpole, combined with that of our other 11 local towns, we are able to pool our resources. This allows Walpole to achieve the highest cost efficiency in providing services to residents diagnosed with intellectual and developmental disabilities, including an increasing number of individuals with autism. The number of people who received services from The Arc of South Norfolk and Lifeworks over the past year and the cost of these services are:

Program	\$ Per Client	Walpole	
		#	Total
Day Habilitation	\$24,520	12	\$294,240
Family Support	\$2,555	59	\$150,745
Family Autism	\$431	63	\$27,153
Harbor Counseling	\$2,245	12	\$26,940
*Social-Recreation	\$292	51	\$14,892
Residential Individual Support	\$22,087	3	\$66,261
*Residential Program	\$103,002	12	\$1,236,024
*Employment Training	\$20,245	21	\$425,145
Total Cost of Services:			\$2,241,400

The total value of all services provided last year to residents of the Town of Walpole *will continue increase in 2021 with the addition of new programs and the rapid growth of the AFC and Family Autism Center programs.* This year we are requesting level funding of \$9,270.

The Arc of South Norfolk (formerly SNCARC) is grateful to be a partner with the town of Walpole. The financial support you give our organization enables us to optimize the services we provide to your residents who are diagnosed with intellectual and developmental disabilities, including autism. It is through our partnership that we are making a difference in the lives of people with disabilities, and we are thankful for our collaboration.

Since 1954, we have been developing, expanding and perfecting the programs and support we offer to your residents. As needs arise, we answer the calls, doing our part to assist people in their times of need. We strive to be a resource to your town and residents, and it is with your financial support that we are able to do this successfully.

Please see below for a detailed breakdown of the services we offer in collaboration with our affiliate agency, Lifeworks, Inc.

- Family Support and Adult Family Care: Intensive family intervention, in-home Respite Care supports, case management services, emergency supports, clinical services and family training services, as well as our Adult Family Care model- supporting adults with intellectual and developmental disabilities and their caregivers within their own communities; our Adult Family Care program-which enables adults with disabilities to live with paid, trained caregivers in their homes in Walpole, while providing financial and medical supports.
- Family Autism Center: Specialized recreational programs, information and referral services, educational services, parent and sibling support groups and a resource library with Internet access;
- Autism and Law Enforcement Coalition (ALEC): Working to foster a deeper understanding of autism and other developmental disabilities among public safety and law enforcement personnel, providing training for police officers,

firefighters, EMT's, and emergency room personnel; we recently hosted Norfolk County Sherriff, and Westwood resident, Jerry McDermott and have begun a partnership to distribute safety belts to our families.

- Day Habilitation Programs: Providing educational and rehabilitative day programming for adults who are severely disabled and require specialized and multi-disciplinary care; we have added a new Connections program in West Roxbury serving adults aged 22 and over with a therapeutic day program.
- Harbor Counseling Center: Providing specialized individual and group mental health care for adults with intellectual and developmental disabilities including autism in 2019 HCC has increased to over 300 clinicians;
- Adult Social-Recreation Programs: Providing after-school and adult social and recreational programs including several social clubs and special events, evening

educational classes, discussion groups, and a variety of sports and Special Olympics opportunities. The First Parish Church in Westwood hosts our weekly "Social Club" which has become an inclusive opportunity for people from The Arc and the community to interact. Our sports programs include Walpole participants including Bocce, Basketball, Floor Hockey, Softball and other exercise programs.

- Employment Training and Residential Programs: Through The Arc's affiliate organization, Lifeworks, vocational and residential supports are provided to adults with intellectual and developmental disabilities, including autism.

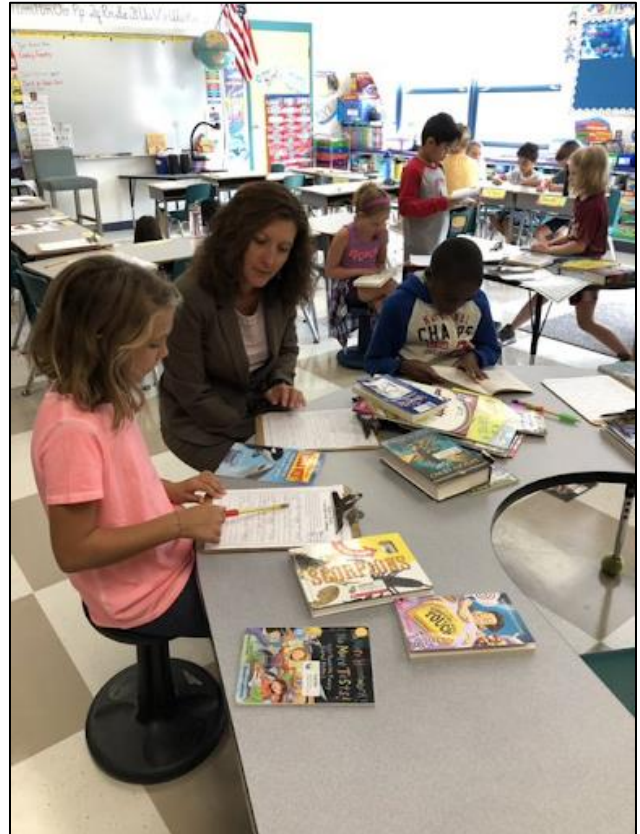
The partnership between The Arc of South Norfolk and the Town of Walpole has contributed enormously to the care of Westwood's citizens diagnosed with intellectual and developmental disabilities, including autism. We are grateful for your continued support.

SUPERINTENDENT OF SCHOOLS

Bridget A. Gough, Ed. D
Superintendent of Schools

I am pleased to submit the Walpole Public Schools Annual Report. We are proud to focus on providing high quality instruction and extra-curricular programming for our students. In today's society, our students must be able to succeed in a diverse global economic world, be prepared to make informed ethical decisions, and engage in lifelong learning. It is important to continue our work of sustaining schools where a strong collaboration of learning focuses on meeting the social, emotional, and academic needs of all students and where all decisions are always made in the best interest of our students. Our dedicated staff continues to educate the whole child as we understand that the emphasis on students' safety, wellness and social success is imperative to their personal growth and academic achievement. As a district leader, it is essential to inspire educators to have high expectations and empower them to work collaboratively toward a shared purpose of student achievement.

The District took steps toward receiving partial funding from the Massachusetts School Building Authority (MSBA), a state-funded program, to help pay for construction or renovations to Bird Middle School with the consideration of a potential consolidation of Bird and Johnson Middle Schools. At the spring town meeting, funds that were appropriated for a Feasibility Study will examine potential solutions to the issues identified and will develop the most educationally appropriate and cost-effective preferred solution for MSBA consideration. Additionally, the town supported a smaller building study to be conducted at Walpole High School in order to address areas of concern by receiving potential solutions along with cost estimates from an architect or building design team. In the year ahead, Walpole will be planning for the future of its middle schools and high school while engaging with the



community to ensure we continue to remain competitive in the educational landscape.

I am impressed with the high level of collaboration and interdependence of the Walpole students, staff, families, administrators, and community members. Everyone has a role to play in developing a committed common vision of equity, access, and success for all students. Together, we must continue to encourage a culture of collaborative learning that focuses on continuous improvement and optimizes each student's potential. I would like to express my appreciation to the staff, administration, families, elected officials, and community members for their continued support of Walpole Public Schools. It is

an honor to serve as Superintendent of Schools in a community that places a high value on education and our students' success. I look forward to the opportunity to continue the collective work of school, community, and family partnerships.

School Committee: Members of the School Committee sacrifice numerous hours and provide much needed advice and counsel. Members include: Chairperson William J. Buckley, Jr. (2021); Vice Chairperson Nancy Gallivan (2022); Jennifer Geosits (2021); Mark Breen (2022); Beth Muccini (2020), Kristen Syrek (2020) and Kari Denitzio (2022).

System Wide Retirees:

Name	School	Position
Jennifer Bernard	Daniel Feeney Preschool	Director
Richard Brown	Walpole High School	Education Support Professional
Barbara Collins	Boyden School	Secretary
Patricia Crane	Central Office	Payroll Coordinator
Lori DeNapoli	Boyden School	Reading Specialist
Gloria DiBari	Boyden School	Education Support Professional
Gardiner Fiske	Walpole High School	Science Teacher
Carol Gleason	Old Post Road School	Food Technician
Margaret Judges	Walpole High School	Special Education Department Head
Dianne Kincaid	Boyden School	Grade 1 Teacher
Patricia Kuznezov	Old Post Road School	Special Education Teacher
Susan Menno	Fisher School	Education Support Professional
Jean Moise	Elm Street School	Media Support Technician
Susan Newman	Fisher School	Mobility Aide
Nancy Quann	Walpole High School	Education Support Professional
Patricia Quinlan	Fisher School	Secretary
Alison Reid	Old Post Road School	Kindergarten Teacher
Robin Stuart	Johnson Middle School	Spanish Teacher

Walpole High School students were accepted at 176 different colleges and universities, and US Military:

Adelphi University	MA College of Art/Design	Seton Hall University	Washington State Univ
Albright College	MA Maritime Academy	Siena College	Wentworth
American Univ of Beirut	Manhattan College	Simmons University	West Virginia Univ
American University	Marymount Manhattan	Springfield College	Western CT State Univ
Arizona State University	Massasoit Com College	Stetson University	Western Michigan Univ
Assumption College	MCPHS	Stonehill College	Western NE Univ
Auburn University	Merrimack College	Stony Brook University	Westfield State University
Babson College	Miami University, Oxford	Suffolk University	Wheaton College MA
Barry University	Michigan State University	SUNY Morrisville	Worcester Polytech Inst
College of Saint Rose	Mount Holyoke College	Syracuse University	Worcester State Univ
College of the Holy Cross	New England College	The College of Wooster	Xavier University
Colorado College	Nichols College	The New School - All Div	York College of PA
Colorado State University	Northeastern University	The University of AL	
Columbia Col, Chicago	Northern VT Univ	Trinity College	
Connecticut College	Norwich University	Tufts University	
Curry College	NY Institute of Tech Univ	Univ MA Amherst	
Dean College	Ohio University	Univ MA Boston	
DePaul University	Oklahoma City University	Univ MA Dartmouth	
Drexel University	Oklahoma State Univ	Univ MA Lowell	
Eastern CT State Univ	Pace University, NYC	Univ of Mary Washington	
Eckerd College	Penn State University	Univ of New England	
Elon University	Plymouth State University	Univ of NH at Durham	
Emerson College	Porter and Chester Inst	Univ of Pittsburgh	
Emmanuel College	Post University	Univ of Rhode Island	
Endicott College	Pratt Institute	Univ of San Francisco	
Fairfield University	Providence College	Univ of Scranton	
Fisher College	Quest University Canada	Univ of South Carolina	
Fitchburg State University	Quincy College	Univ of South Florida	
Florida Atlantic Univ	Quinnipiac University	Univ of Southern Maine	
Florida Gulf Coast Univ	Reed College	Univ of TN, Knoxville	
Florida State University	Regis College	Univ of West Florida	
Fordham University	Rensselaer Polytech Inst	University of Connecticut	
Framingham State Univ	Rhode Island College	University of Dayton	
Franklin Pierce University	Rhodes College	University of Delaware	
George Mason University	Ringling College of Art and Design	University of Denver	
George Washington Univ	Rochester Inst of Tech	University of Georgia	
Gonzaga University	Roger Williams University	University of Hartford	
Henderson State Univ	Rollins College	University of Kentucky	
Hendrix College	Rutgers - New Brunswick	University of Lynchburg	
High Point University	Sacred Heart University	University of Maine	
Hobart & William Smith	Saint Anselm College	University of Maryland	
Hofstra University	Saint Francis University	University of Miami	
Husson University	Saint Joseph's College-ME	University of Mississippi	
IN Univ at Bloomington	Saint Joseph's University	University of New Haven	
Ithaca College	Saint Michael's College	University of Oklahoma	
James Madison University	Salem State University	University of Tampa	
Jefferson University	Salisbury University	Univ of the Virgin Islands-St. Thomas	
Johnson & Wales Univ	Salve Regina University	University of Utah	
Keene State College	Santa Monica College	University of Vermont	
Lasell College	Savannah College of Art and Design	Utah State University	
Lesley University	School of the Art Institute of Chicago	VA Commonwealth Univ	
Long Island University	School of Visual Arts	Vassar College	
Louisiana State University		Villanova University	
Loyola University MD		Virginia Tech	
MA Bay Com College		Wagner College	
MA College Liberal Arts			

WALPOLE HIGH SCHOOL

Stephen Imbusch
Principal

Lee Tobey
Assistant Principal

This report will present a brief overview of departmental achievements within the high school. Students in the **Art Department** are using 21st century skills to work through the creative process of art making. They learn to ask questions, reflect, collaborate, observe, communicate, problem solve, and think critically. Our program helps students to learn how to apply these skills to participate in an ever-changing global world. We added Digital Photography and Advanced Ceramics and Sculpture to our expansive art curriculum to be implemented next fall. The **Social Studies Department** has prepared to update the curriculum of their core courses to reflect the updated Massachusetts Social Studies Frameworks. In the first year of offering AP Psychology, 91.5% of the students enrolled earned a 4 or 5 on the AP exam. Students continue to positively represent Walpole at Student Government Day in April, MassSTAR Leadership in May, Boys and Girls State in June, and the DESE Student Advisory Council throughout the year.

The **Science Department** is in year three of a change in our program sequence. Currently freshmen take Physics I, sophomores take Chemistry, and juniors take Biology. Juniors and seniors have the opportunity to take a wide variety of electives in science as well. In the second administration of the Physics I MCAS exam, 98% of our students passed this statewide assessment. Teachers in the **English Department** are reviewing students' scores from the Next-Generation MCAS tests. The data will help teachers select resources and provide lessons designed to prepare our students for their future. In the past, Walpole's students read literature almost exclusively from the traditional canon and wrote analytical essays that explored traditional themes. Today our students' literacy goes beyond the traditional text as they read and grapple with ideas from a wide range of sources and places. Students engage in complex thinking as they connect



Walpole High School Class of 2019

the ideas they find in literature to the world around and beyond them. They develop their academic voice as they write about and discuss their ideas.

The **Music Department** continues to see growth in the quality of music instruction throughout the district. Our music elective program continues to grow with the addition of Music Production, teaching students 21st century skills and preparing them for the digital recording age. In addition, students have the opportunity to take the following new courses: Musical Theater Workshop and Guitar Ensemble. The **Foreign Language Department** hosted its fifteenth annual Foreign Language Awards Night. Over 180 students were recognized for their accomplishments on the national exams and their outstanding performance in their classes. Additionally, for the first time students were awarded the Seal of Biliteracy which recognizes students who are proficient in two languages. The scores are based on MCAS and AAPPL test results and are reported to DESE.

The **School Counseling Department** delivers a comprehensive curriculum to the entire student body during School Counseling Seminar. The first semester is dedicated to 9th and 12th grade students, while the second semester will work with 10th and 11th grade students. 95% of graduates from the Class of 2019 are attending institutions of higher learning. As of December 31st, 65% of the Class of 2020 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning mental health, social-emotional learning, and post secondary planning. The **Special Education Department** continues to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies to address and support their disability related needs. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. In addition, we offer ELA, Math, Executive Functioning, Essentials, and/or Partnership Academic Skills classes and assign students based on their learning profiles, disability categories, and IEP goals.

The **Mathematics Department** continues to develop and expand opportunities for enrichment and remediation to meet the academic needs of students. The AP Calculus BC course is now entering its third year after two successful years that saw 91% of students achieve a passing score on the AP exam in the first year and 100% in the second year. Students in AP Statistics continue their high level of achievement, with 89% of students passing the AP exam. Students participated for the first time in the next-gen MCAS 2.0 this past year, taking the computer-based version of the newly designed assessment. The department has implemented instructional strategies, based on state and national

assessment data, to improve on areas of need and will continue to adapt instruction to help students improve their performance. The **Unified Arts Department** continues to offer a diverse selection of courses that focus on developing and providing both 21st Century learning skills as well as real-world experiences in the areas of Business, Technology and Engineering. This past year saw the addition of both an AP Principles of Computer Science course as well as a modified Finance course. Additionally, WHS STEM Academy continues to grow and prosper and has graduated its second cohort of students.

The **P.E. Dept.** is in year 3 of a 4-year transition phase where every student is required to take P.E. We are working hard to update curriculum, staffing, spacing, and equipment to ensure that students will have the best learning environment possible. We have added equipment to our weight room over the past 18 months and removed older equipment that was defective. Next Fall, we will offer two distinct sections of PE, one for 9th and 10th grade students and another for 11th and 12th grade students. We are also in the early stages of developing P.E. electives which will allow our students to have more choices and increase engagement throughout the department. Our health classes are now being run by lead teacher Krista Gainty, who is in her first year at WHS. Krista comes to us from Lexington with over 10 years of teaching experience. She has already made great improvements to our units including nutrition, addiction, and mental health. Her knowledge and experience has been a huge addition to our department. In addition to our P.E. and health class, Amanda Randal will continue with her Introduction to Sports Medicine class which has been a great success this fall in its first semester being offered.

Respectfully Submitted by:

Stephen Imbusch
Principal

BIRD MIDDLE SCHOOL

Edward Connor
Principal

John O'Leary
Assistant Principal

The year of 2019 was a year of many changes at Bird Middle School. Dr. Bridget Gough was promoted to Assistant Superintendent. Mr. Edward Connor was appointed as Interim Principal. And, Ms. Katie Basilotto Gingras left the Guidance Office to become our Interim Assistant Principal. We welcomed 10 new staff members to the building as well. Despite the new changes, Bird Middle School continued to provide a positive school climate where educators were committed to the academic achievement, as well as the social and emotional growth of preadolescence. We delivered all of this through the lenses of our Core Values: Honesty, Respect, Family, Kindness, & Perseverance. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council created new goals for the School Improvement Plan that aligned with District Strategic Plan. Working as a Professional Learning Community, we continued to focus on a common goal of student learning and growth. Utilizing student data and a variety of formal and informal methods of assessment remains a key focus to inform instruction, measure student growth, and progress toward achieving state standards. Opportunities for professional development were provided in order to increase awareness of educational trends and issues facing students. Our Student Leadership Team and Student Council empowered students and promoted a positive school climate. We continue to educate the whole child as we understand that the emphasis on students' safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter, giving both time and resources to help continue the homework lab, cultural assemblies, and our production of our annual school musical. This year's production was *The Sound of Music*. By embracing high levels of learning for all students, creating a collaborative culture, and

focusing on growth, we can increase effectiveness for all students and be united in our commitment of student improvement.

Students were recognized for their many accomplishments. Jacquelyn O'Farrell and Stephen Bond were our NELMS Scholar Leaders. Various awards were given at the June recognition ceremony to the following students: Aden Levenson and Aimee O'Neill were presented the Technical Arts Award. Julia Faiole received the Most Improved Student Award. The Patricia A. Jankoski Memorial Award for perseverance, forbearance, and determination was awarded to Emma Ledwith. The Suzanne Grimes Memorial Award for excellence in school athletics was presented to Jason Giampapa and Lauren Ringler. The Leonard F. Downs Award, awarded to the student who maintained the highest academic average, was earned by Anne Kane. Gianna Pompeo and Kieran Stover were presented with the Music Award. Allison Maheux and Lauren Ringler earned the Art Award. Stephen Bond and Caitlin Rocha received the Spring Musical Award for their contributions to the musical over the last 3 years. American Citizenship Awards were presented to: Tiago Almeida, Lindsey Jacobs, Corey Kilroy, Haley Brigham, Zoe Jagelski, and Aden Levenson. August Ahmed received the Perfect Attendance Award for being present at school every day of his years at Bird.

The staff and parents continue to work together toward our ultimate goal of educating every child to reach his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird and enhancing their learning experiences. We partner with the community in providing the children of Walpole with the educational opportunities that will provide a well-balanced curriculum, promote student growth, and reinforce our Core Values.

ELEANOR N. JOHNSON MIDDLE SCHOOL

Steven Morgenweck
Principal

Conor Cashman
Assistant Principal

During the 2019-20 school year, the staff of Johnson Middle School has been focused on the principles of student encouragement, empowerment, and engagement. These elements are essential to creating a positive, safe, and motivating school climate in which every learner can flourish. We believe in the potential of our students and are committed to helping each child recognize that potential in themselves. We have worked to develop a curriculum that offers increased opportunities for student voice and student choice, and encourages all learners to be active participants in their own education. While grades and test scores are common markers of academic success, it is important to remember that they are the products of learning, and should not be its primary goal. That is why we are focused on these principles and the impact they have on true student development.

At JMS, the social and emotional wellbeing of our students remains a top priority. Through the guidance of our SEL (Social Emotional Learning) Committee, our staff continues to promote skills and strategies that help students build self-awareness, resilience, and confidence. Our efforts around SEL continue to expand as we offer new programs, additional workshops led by trained counselors, and increased opportunities for student leadership.

As a learning community, we have been actively exploring ways to enhance instruction in math and reading. As part of that work, we introduced a new instructional tool called iReady. This online program offers diagnostic assessments, progress monitoring, and personalized learning tools designed to promote individual growth for all learners.

Teachers participated in professional development sessions on how to maximize the benefits of the program and established a schedule of baseline diagnostic tests to be given throughout the school year.

The school year started with our summer Sneak Peek program which offered incoming grade 6 students a chance to tour the school, meet the teachers, and learn about the programs and services offered at JMS, all prior to the return of the upperclassmen. Nearly 85% of our incoming students took advantage of that opportunity, helping to ensure the smooth and seamless transition for the newest members of our learning community.

We continue to work closely with Bird Middle School to plan and provide community wide programs for the families of Walpole. In October we presented public viewings of the film "Screenagers," a documentary that follows one family's decisions around giving their 12-year-old daughter a smartphone. It considers many of the cultural, emotional, and developmental dynamics that have evolved with the increasing level of screen time our children experience in today's society. Students also watched the documentary as part of grade level assemblies. The program was a partnership with the Walpole Coalition for Drug and Alcohol Awareness.

Several new staff members joined the JMS family this year, including five classroom teachers and four educational support professionals. In addition, we welcomed Linda Anderson as our school nurse, Conor Cashman as our assistant principal, and Steve Morgenweck as our principal.

BOYDEN ELEMENTARY SCHOOL

Brendan Dearborn
Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2019, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

We began 2019 with our fourth and fifth grade students once again participating in the National Geographic's Geography Bee. The students all worked hard and displayed wonderful knowledge in the area of Geography. We hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items to the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly hundreds of dollars in donations for this worthy cause and celebrated with a school-wide jump rope competition. For the fifteen April in a row, Boyden participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 60 students met once per week for four weeks to have fun and learn the finer points of exercise and running. The year came to an end with the school coming together for Field Day. This year the PAC provided each student with a Field Day t-shirt that corresponded to their grade levels color for the day. It was a fun day filled with educational and athletic games.

In September, Boyden School opened its doors to welcome back 351 students. The Student Council at Boyden, which consists of twelve fourth and fifth



graders, continued to create spirit days, community service projects and looked for ways to enhance the learning environment at Boyden. Students in grade three continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Once again, the Fall Running Club took place two days a week. This is a great after school activity and a great way for student to stay active. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need to making scarves for veterans at a local VFW hospital, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2019 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

ELM STREET ELEMENTARY SCHOOL

Carrie Ruggiero
Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe environment. Current K-5 enrollment is 422.

In 2019, Elm Street School Community continued to build upon a positive school culture. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our school wide positive behavior support system (PBIS) which makes explicit expectations across school settings. Elm Street Eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what Safe, On task, Always respectful, and Responsible behavior looks like across school settings and in our greater community. Clarity of expectations lead to the best learning opportunities for our students as they develop skills to be community citizens. Teachers and specialists work in collaboration with the Guidance Counselor to teach students using the social emotional competencies to enhance academic learning.

The partnership of the school, staff, and families is integral to building a strong community and meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child.

Elm Street School's connection to the community include the ongoing improvement of our community garden which provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. This year we continued collaboration with local agencies such as the Board of Health, Senior Citizen Center, Norfolk Agricultural School, DPW, Food Pantry, and the School Nutrition Office. An outstanding Docent

Program led by parent volunteers who teach about art history further enriched student knowledge and experience. Our Cultural Arts program, which is supported by PAC, has brought many programs to our school that focus on STEAM and closely support our curriculum. Some of those programs include the Discovery Museum - Motion, Sound and Electricity, Techsploration and Weather by Barry Burbank. In addition, the Museum of Science travelling programs have been a great addition to our Cultural Arts program. These fun programs offer great lessons and academic enrichment to our students. We continue to have a partnership with several volunteers from Norfolk County RSVP who support student learning and enrichment opportunities during the school day. In addition to our annual student led initiative "Every Penny Makes a Difference," combined with staff "Casual for a Cause" donations, our school has made hundreds of dollars worth of donations to important charities such as American Cancer Society, Alzheimer's Association, March of Dimes and Toys for Tots as well as helping families who need extra support during unexpected hardships.

The year was filled with exciting learning opportunities for students in grades kindergarten through fifth grade. Our Digital Learning Coach is now full time which allows for innovation across all areas of the curriculum. Our DLC works in collaboration with classroom teachers to enhance instruction by increasing opportunities for students to take risks and create their own content in collaboration with peers. Teachers and students are able to embrace these new enhancements with the increase of Chromebooks in each classroom. Grades 2-5 are now 1:1 allowing for fluid opportunities throughout the day. Our Battle of the Books continues to be a highlight of our Fall. With 168 students involved in the Battle of the Books they collectively read over 900 books. Each year this program exceeds its previous numbers. Our students continue to work in teams to read and share their knowledge. The final weeks of the program include

the semi final battles which leads to the final Battle Royale. In addition, activities such as the Geography Bee, Fitness Month, After School Enrichment programs such as, iCook, Yoga and Robotics as well as Homework Club, Running Club, Elm Street Singers, food drives, fundraisers, Field Day, and Family Math Night, are just a few examples of the engaging learning opportunities at Elm.

Staff members built their professional practice and expertise with a focus on Science and Writing. A multisensory, systematic and structured approach to teaching phonics was implemented in grades K-2. Consultants worked with teachers and specialists aligning curriculum and providing extensive training. Additionally, the Math Coaches worked diligently to design a scope and sequence updating and realigning the mathematics curriculum. With a commitment to continuous improvement, the Elm Street School staff members are dedicated to the academic achievement, as well as the social and

emotional growth of our students. A half time Adjustment Counselor has joined our staff to support the social/emotional and behavioral needs of our students. This position has been instrumental in providing our students strategies to successfully engage in the curriculum.

The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger. The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. The Parent Advisory Committee (PAC) board and families are dedicated to cultivate a strong sense of community and raise funds to enhance the educational experience for students. We continue to work to make education a positive, enriching experience for children and families, and to educate all students to achieve excellence.



OLD POST ROAD ELEMENTARY SCHOOL

David Barner
Principal

The Old Post Road School welcomed just over 450 students in the fall of 2019 along with one new and one increased position. Joining the staff was a half-time Adjustment Counselor who supports the social emotional learning of students within their classrooms and while interacting with others in the

school community. Working in collaboration with our Guidance Counselor and all staff, Old Post Road School students learn the social emotional competencies to set the stage for high levels of learning. Technology use as a tool for learning has evolved over the past years. Our Digital Learning

Coach position increased from half time to full time resulting in innovation and empowered learning across academic settings. The computer lab previously found in the Media Center was transformed into the iSpace. It serves as the home base for cutting edge technology to enhance instruction, helping shift students from being consumers of content to creating their own content in and out of the classroom. Classes experience engaged learning opportunities through coding, STEM challenges and design thinking. They create videos using our green screen and padcaster, program and fly robots and drones, and more. The ever-changing iSpace allows students to learn and apply the digital standards and competencies. The commitment to technology has been embraced by teachers at all grade levels and resources are growing with one-to-one Chromebooks and shared iPad sets increasing each year.

As the OPR mission reads: *The Old Post Road School community educates all students to excel and become productive citizens.* With student learning at the forefront, 2019 brought advancements through professional development commitments in science and writing. Consultants worked with teachers aligning curriculum and providing extensive training. Implementation of the latest practices took place in all classrooms with evidence of student improvement quickly appearing. Additionally, the Math Coaches worked diligently to design a scope and sequence updating and realigning the mathematics curriculum utilizing a multitude of resources to effectively teach mathematics. Common assessments to assess progress and inform instruction were also introduced. The art program at OPR continues to provide students with many opportunities to share ideas and emotions through visual communication. Young artists explore a variety of techniques including drawing, painting, printing, sculpting, and ceramics as a means of personal expression. They also consistently practice skills such as problem solving, collaboration, and risk taking. Reading incentive programs worked to instill a love of reading within all students via two programs. Students in kindergarten, 1st and 2nd grades took part in Love of Literature discussing good books in small groups with other students and an adult mentor. Students in 3rd, 4th, and 5th grades celebrated reading with Battle of the Books which evolved into a program held during the day to make

participation possible for all students. During the Battle, it was very exciting to hear students cheering and chanting for their peers who were working in teams to answer comprehension questions about the books that they read. The love for reading was apparent.

The Student Council, comprised of 4th and 5th grade students, led The Great Kindness Challenge, a one week program during which kind activities took place every day. The positive effects of the program continued for the remainder of the school year as students enjoyed making kindness posters to present to adults and display in the school. Valuing kindness directly aligns with the 'K' in Hawks, the OPR mascot and acronym for our guiding beliefs.

The Parent Advisory Committee (PAC) facilitated the Boosterthon Fun Run raising funds specifically targeted for playground improvements. After the Fun Run was complete, the lower blacktop was replaced, equipment was purchased, the Gaga Ball Pit was moved and received a rubberized floor, and plans were finalized to build a gazebo for shade, paint game templates on the blacktop, and install benches. The PAC board and families work tirelessly to cultivate a school community focused on student learning and well-being. The PAC Cultural Arts volunteers help to coordinate STEM grade level presentations and whole school assemblies that support social emotional, physical and academic learning.

OPR has been able to continue offering after-school and before-school enrichment classes for students at all levels. Books, Friends and Fun was a new program created in conjunction with the Food Services Department to offer BOKS physical activity with breakfast, books, and friends. The first session consisted of 35 enthusiastic 3rd, 4th, and 5th grade students. Some of the other classes offered were Math Crazy 8s Club, Running Club, American Girl Doll programs, Hip Hop Dance, Breakout EDU, Hot Hoppers, Lego Robotics, Advanced Robotics Tournament, DIY Soap Making, Creative Cupcakes, and many more.

In the fall of 2019, Old Post Road School was awarded by the Massachusetts Department of Elementary and Secondary Education as a School of Recognition for High Achievement. All OPR

teachers, staff, families, and community supporters endeavor to meet and exceed the needs of all

students to enable each student to realize his or her potential.

FISHER ELEMENTARY SCHOOL

Brian Bemiss
Principal

Fisher School is a professional learning community of over 50 educators/staff and 450 learners committed to improving academic and social emotional progress. In accordance with our core values we value all learners, respect all learning styles and believe that with effective effort and perseverance, all students can achieve success. We all strive to meet the expectations of our SWIM program where we **Show** respect, **Work** cooperatively, demonstrate **Integrity** and **Make** responsible choices every day. Through this positive behavior incentive system, the adults and children have established a welcoming atmosphere throughout our school, where all feel safe to learn and grow.

In 2019, Fisher School further enhanced our positive school culture through the work of our SWIM Team comprised of teachers and staff. This group planned and facilitated whole school assemblies and activities designed to encourage and celebrate students' positive behavior. Individuals "caught" demonstrating our SWIM expectations receive immediate positive praise, classes or groups of students modeling expected behavior are given a "shout out" over the loudspeaker and the whole school was rewarded in December with a pajama day for their consistent efforts to maintain and improve our positive school environment.

To promote classrooms' and individuals' social emotional progress our School Counselor, Ms. Carly Callaghan, continues to implement the counseling curriculum with individual classrooms. Both the Massachusetts Health Standards and the Collaborative for Academic, Social and Emotional Learning (CASEL) standards are utilized. This curriculum is centered around the five core competencies of Social Emotional Learning (SEL):

self-awareness, self-management, social awareness, relationship skills, and responsible decision making. This year, we are fortunate to also have Ms. Karly White supporting students and staff in her role as School Adjustment Counselor.

The full inclusion of all students, in all aspects of the school community, is a priority. Regular and special educators provide students with differentiated instruction, specialized instruction, curriculum modifications and classroom accommodations which enable all students to make effective progress.

As outlined in our 2019-2020 School Improvement Plan, Fisher School is working toward four goals. In addition to our goal of having a safe and welcoming learning environment, we are committed to providing an engaging curriculum for all students.

All Kindergarten through Grade 5 teachers continue to collaborate in order to effectively implement mathematics instruction. At curriculum meetings, grade level meetings and staff meetings, teachers engage in reflective conversations about their instructional practices and student data. This data drives the differentiation of math instruction designed to address student needs and challenge others' deep understanding of concepts.

With the support of our Literacy Specialist, Ms. Shannon Findley, teachers continue to implement instructional practices that assist students to comprehend and enjoy a variety of texts. Teachers are implementing elements of the reading workshop model to best meet the needs and spark the interests of students. Teachers are also sharing interactive read alouds designed to model what good readers do and to illustrate various types of effective and interesting writing. K-5 teachers are receiving

professional develop in this area with the support of an outside consultant, Ms. Findley and our Reading Specialists to implement the Lucy Calkins-Units of Writing curriculum. Students will have opportunities to write narrative, expository, and opinion pieces. Teachers confer with individuals to help them improve their writing skills and collaborate with colleagues to analyze student writing and share best practices.

At Fisher School we are also proud of our physical education and fine arts instruction. Our full time Physical Education, Art and Music specialists provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens.

We continued with our “Battle of the Books” program for our third through fifth graders this year. The program helps create a school environment in which students are having conversations about good books, appealing authors, and intriguing book series. Our Media Specialist, Jane Lazarro, had 210 Grade

3-5 students participate. Together, these students read close to 2,000 books! Several teachers and support staff “coached” teams weekly. We had our battle just before the winter break and the winning team at Fisher will battle the Elm Street School winner soon!

Another of our core values is that we believe learning is a partnership between school, family, and community. Fisher’s Parent Advisory Committee (PAC) continues to be very supportive of the educational process. PAC has allocated funds for classroom equipment and enrichment programs designed to enhance the curriculum. Parents have also volunteered their time to provide valuable learning experiences for the students through curriculum presentations, the Docent program and community building events such as the Family Ice-cream Social, Trunk or Treat, Silent Auction and Family Carnival. We are fortunate to have their unwavering financial and personal support.

The Fisher School students, parents and community work in concert to provide the very best educational experience that will engage and excite our students and instill in them a love and passion for learning.



DANIEL FEENEY PRESCHOOL CENTER

Julie Martin
Director

The Daniel Feeney Preschool Program, housed within Elm Street School, functions as an integral part of the educational programs offered by the Walpole Public Schools. The Daniel Feeney

Preschool is a district-wide integrated preschool program that provides programming for three- and four- year old children with special education needs, as well as community children. Children enrolled

from the community serve as role models for children with disabilities in the skill areas of language, socialization, play and motor development. All students must be three years of age and Walpole residents to enroll. Named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney, in October 2005, the preschool has achieved and remains at Level II of the state's Quality Rating and Improvement System.

In the summer of 2019, Jennifer Bernard, the Director of the Daniel Feeney Preschool retired after 12 years of dedicated service to the Walpole Public Schools. Julie Martin was appointed Director of the preschool on July 1, 2019. Previous to Daniel Feeney Preschool, Julie served as the school counselor at Fisher School and prior to that, she shared that role at both Fisher and Elm Street School.

In addition to the leadership change, the preschool added two positions to meet the needs of our growing population and the special education regulations set forth by the Commonwealth of Massachusetts Department of Education. A second full-time speech and language therapist was added in addition to a sixth special educator. Currently, the preschool has 6 classrooms, a therapy room, a motor room, a staff lunchroom, an office/conference room, one staff bathroom, and 4 children restrooms. A total of 8 preschool sessions are run throughout the week including two four day morning, two four day afternoon sessions, two five day extended day, one three day morning sessions and one extended day session.

In the fall of 2019, Dr. Rhonda Taft-Farrell conducted an evaluation of the Daniel Feeney Preschool Program. This review noted our commitment to children and families and highlighted the strength of our staff. This report provided recommendations for how to move the program forward to best meet the needs of all children at the preschool.

As of January 2020, there are a total of 86 children enrolled at Daniel Feeney Preschool. To date, there have been 23 special education referrals were received which resulted in screenings, evaluations or observations to date. A total of 22 community screenings were conducted as well in areas such as

development, speech and language, Occupational therapy and physical therapy.

Throughout the year our staff has improved their practice by attending relevant, rigorous, and professional development in a variety of areas including Social Thinking, working with children with Autism, Science in the Preschool, Zones of Regulation, Children and Trauma, Literacy For All Conference in Providence, and the annual Massachusetts Down Syndrome Conference at the College of the Holy Cross. Additionally, Daniel Feeney Preschool secured the state 298 Pyramid Grant to continue our work on implementing the Pyramid Model. This model trains teachers and staff to support the behavioral social and emotional well-being of children. The grant funds will be used for ongoing professional development, workshops, summer curriculum projects, and early literacy materials for the preschool. Of note is the adoption of our school mascot the Daniel Feeney Flyer, created by a Walpole High School senior and media teacher Sandra Allison. Our flyer will be central to building school-wide language and expectations for our students.

Curriculum focus has been on the continued implementation of Foundations as an early phonemic awareness program. We continue to develop and update our curriculum aligned to the pre-K Massachusetts standards, including the play and social skills standards. Additional revisions to the preschool report card were made to align with the pre-K curriculum standards and the elementary school progress reports.

In the fall of 2019, Daniel Feeney hosted its first "Popsicles at Preschool" event as a welcome to our new and returning students and families. This was a well-attended event enjoyed by all. Many of our staff attended building foundational relationships early on with our families. In October, the staff at Feeney hosted the annual Feeney Fall Fling, an event for families which includes crafts, snacks, storytime, games, and ends with a Halloween parade. Several Walpole High School students volunteered at this event, directly impacting the success of the event. On October 10, 2019, the Preschool and kindergarten children at Elm Street School attended the Pajama Jam musical evening courtesy of Ms. Liz Schorr, the talented music

teacher at Elm Street. Elm Street School also invited the preschool to watch the annual Halloween parade in its hallways. Professionally, both staffs have come together for events to build community, and two of our classes at Feeney have “buddy classes” with classes at Elm. This is exciting for our youngest students who look up to the “big kids.”

Fundraising, coordinated by parent and staff volunteers, included a Humble Pie fundraiser and a family portrait photography fundraiser. Both of these were highly successful and raised funds that will be used to fund on-site enrichment programs for our students. For example, in March we will have Big Ryan, a storyteller, visit the preschool. In January and February of 2020, we had a guest musician play music with our kids, we will have a STEM day,

incorporating many hands-on science activities, and Dental Associates of Walpole will visit to talk with us about good dental health! Several other activities are planned that will enhance the curriculum and enrich the students’ experience at Daniel Feeney Preschool.

With the goal to provide quality early education for Walpole’s youngest citizens, we will continue to build our program with a focus on enhancing our family and community engagement and continuing our work around curriculum, assessment and program enhancement with the continued implementation of the Pyramid Model for Preschool. We are excited about our continued growth and work with Walpole’s youngest students.



Legislation & County Information

STATE SENATOR PAUL R. FEENEY

Bristol & Norfolk District

Senator Paul R. Feeney proudly represents Walpole in the Massachusetts Senate along with 8 other communities of the Bristol & Norfolk District. Representing over 165,000 constituents in the towns of Walpole, Medfield, Foxborough, Mansfield, Norton, Rehoboth, and Seekonk as well as parts of Sharon and the City of Attleboro.

On January 2nd, 2019, Senator Feeney was sworn in for his second term with his colleagues in the legislative delegation to the 191st General Court of the Commonwealth of Massachusetts. Senate President Karen E. Spilka then appointed Senator Feeney to serve as the Senate Chair of the Joint Committee on Consumer Protection and Professional Licensure, the Vice-Chairperson of the Joint Committee on Public Safety and Homeland Security and the Senate Committee on Post Audit and Oversight. Additionally, the Senator serves as a member of the committees on Economic Development and Emerging Technologies, State Administration and Regulatory Oversight, and Elder Affairs.

Senator Feeney works closely, in a bi-partisan and bi-cameral partnership with his friends and colleagues that represent Walpole in the Massachusetts House of Representatives. Working alongside Representatives John Rogers, Lou Kafka, Paul McMurtry and Shawn Dooley, Senator Feeney is part of a team that works well together on behalf of Walpole residents and communicates regularly to ensure that the voice of Walpole is elevated in the Massachusetts legislature.

WALPOLE

During the past year, Senator Feeney successfully championed an effort to secure \$50,000 in the FY20 budget for improvements to the recreational infrastructure at the Boyden Elementary School. Additionally, the Senator worked diligently with his colleagues and local officials in the budget process to ensure that Walpole received prison mitigation funding that Feeney called “rightfully owed to a

community that bears the burden of hosting such a facility”.

Calling it one of his proudest and most significant votes and accomplishments, Senator Feeney joined with many of his colleagues in 2019 as a co-sponsor and advocate for the Student Opportunity Act. This landmark legislation created a framework of funding and improvements to our public schools that will finally make up for years of underfunding in every school district across the Commonwealth. Senator Feeney worked diligently to ensure that the needs of Walpole students and families were addressed in the bill. Working closely with Walpole school committee members, school administration and town officials, Feeney hosted an education roundtable in our district as the bill was being drafted. At Senator Feeney’s request, the Senate Chair of the Joint Committee on Education attended this meeting and heard loud and clear, the challenges faced by Walpole and surrounding communities. Feeney stated, “This education bill is a downpayment on our future. We joined together to change the face of things for generations to come and could not have gotten here without the persistence of so many people in our community.”

Senator Feeney has actively supported the town’s application to the Massachusetts School Building Authority and has worked diligently to ensure that the Route 1A improvements project remains on track and fully funded. By request of the town after a town meeting vote, Senator Feeney also filed “An Act to amend the charter of the town of Walpole.” This bill sponsored by the delegation will remove gender specific references to committees and board members. Feeney has worked with public safety officials to advocate for statewide policy and legislation that addresses a substance abuse, opioid, and mental health crisis that has gripped our communities.

STATEWIDE LEGISLATION

In 2019, Senator Feeney spoke passionately on the Senate Floor during debate on the “Hands Free

Driving” bill and voted to support its passage. This law will make our roads safer and will save lives. He also voted in favor of legislation that will eliminate single-use plastic bags and has been actively involved in the drafting of climate and energy legislation that will move our Commonwealth toward 100% renewable energy in the years to come.

Senator Feeney voted in support of a bill that calls for a ban on toxic flame retardants from household and children’s products and championed an effort for the second year in a row that provides funding for equipment that reduces carcinogens from the gear of Fire Fighters throughout the Commonwealth. This fall, Feeney voted in favor of the “PACT” Act that aims to reduce the cost of certain life-saving, high cost and necessary prescription medications. This bill caps monthly insulin copays and exempts insulin from other insurance cost sharing as part of a four year pilot program. A key component supported by Senator Feeney is a provision that requires pharmacists to provide consumers with the information and opportunity to purchase medications at retail price if that price is less than insurance copay or cost sharing.

Housing and homelessness remains a priority for Senator Feeney, who was recognized by the Massachusetts Housing and Shelter Alliance in

December at a ceremony in which he was awarded the Canon Brian S. Kelly Public Servant Award.

DISTRICT

When the Senate is not in session, you can usually spot Senator Feeney in our district meeting with constituents throughout the area. He has hosted numerous coffee hours at the Senior Center, holds regular office hours at the library and attends events in Walpole regularly. A frequent visitor to New Pond Village where he enjoys conversations over coffee, Senator Feeney encourages Walpole residents to reach out at any time and for anything at all or to request a meeting in the district or in Boston. He was pleased to offer internships to students over the Summer and encourages all residents to stop by his office in the State House to chat and learn about the legislative process. Finally, Senator Feeney offers his best wishes to outgoing Representative Lou Kafka. Feeney stated, “Rep. Kafka will be sorely missed by the Walpole delegation. His steady leadership, passionate advocacy and humble representation has left an indelible mark on me personally and has greatly benefitted our community. I know the Walpole delegation will miss Rep. Kafka and his leadership in the years to come. I wish Lou nothing but the best in his well-deserved retirement.”

REPRESENTATIVE JOHN H. ROGERS

12th Norfolk District

(Precincts 1, 2, 6, 7, and the Town of Norwood)

I am tremendously grateful to be the Dean of Walpole’s legislative delegation at the State House. Working together with my colleagues Senator Paul Feeney, Representatives, Lou Kafka, Paul McMurtry and Shawn Dooley on behalf of all the people of our community we have been able to accomplish great things this year for Walpole.

I would like to take the opportunity to highlight some of the many initiatives that Walpole’s legislative team, working together with local officials and residents has undertaken during the first year of the 2019-2020 legislative session.

Landmark Education Legislation:

I have worked closely with Walpole’s School Committee and some very committed Walpole High School students over the past few terms to reform the foundation budget education funding formula. The bill we passed just a few short months ago couples new investments with policy updates designed to monitor and measure progress and support effective approaches to closing opportunity gaps. The bill modernizes the K-12 education funding and policy landscape in four areas.

- Estimates school districts' employee health care costs using up to date health insurance trend data collected by the state's Group Insurance Commission (GIC), and includes for the first time an amount for retiree health insurance costs.
- Increases special education enrollment and cost assumptions to more accurately reflect district enrollment and costs
- Increases funding for English learners (EL) that is differentiated by grade level to reflect the greater resources required to educate our older EL students.
- Addresses the needs of districts educating high concentrations of low-income students by:
- Providing additional funding based on the share of low-income students in each district; districts educating the largest percentage of low-income students will receive an additional increment equal to 100% of the base foundation.
- Returning the definition of low-income to 185% of the Federal Poverty Level, as opposed to the 133% level that has been used in recent years.
- Provides additional state financial support to help public schools and communities deliver a high-quality education to students:
- Increases foundation rates for guidance and psychological services that will support expanded social-emotional supports and mental health services.
- Fully funds charter tuition reimbursements, which provide transitional aid to help districts when students leave to attend charter schools, within a three-year timetable.
- Expands the special education circuit breaker, which I created almost 20 years ago, which reimburses districts for extraordinary special education costs, to include transportation costs in addition to instructional costs, phased in over four years.

- Lifts the annual cap on Massachusetts School Building Authority (MSBA) spending for school building construction/renovation by \$150 million, enabling the MSBA to accept more projects across the state into its funding pipeline.
- Requires Department Elementary and Secondary Education (DESE) to calculate the transitional hold harmless aid amount using the base and incremental rates and minimum aid increment in the Fiscal Year 2020 budget.

All told this bill translates to significant additional dollars for education in Walpole over the coming years. I want to single out School Committeewoman Nancy Gallivan for her tireless advocacy for educational funding bills and her partnership in this long fight for funding.

Prison Mitigation:

In the past, the Town of Walpole has received mitigation to help offset the financial burden of hosting MCI-Cedar Junction. This un-mandated fund is crucial to our community and has most recently been used to offset a portion of the cost of the new Police, Fire and Senior Centers and to offset the cost of a new middle school building study. These vital funds to the tune of \$800,000 will once again be deposited in the Town's Coffers in 2020.

Hands-Free Driving Now the Law of the Land:

Several years ago I led the charge to ban texting while driving, as well as all handheld phone use by drivers under the age of 18. The new updated law means that handheld phone use is now banned for adult drivers, unless their device is in hands-free mode. In other words, holding it with one hand while driving — or even cradling it between your ear and shoulder — is no longer allowed.

Emergency use will be allowed, but drivers would need to prove that the circumstances — such as requiring medical aid or help with a disabled vehicle — warranted the actions.

Motorists will face fines of \$100 for a first violation, \$250 for a second violation and \$500 for every violation after that. Second and subsequent offenses will require drivers to complete a training program, while third and subsequent violations will be surchargeable for insurance purposes.

The law also updates existing measures to monitor law enforcement for disproportionate punishment of drivers by requiring the Registry of Motor Vehicles to track the race, age and gender of every motorist at traffic stops that end in citations.

Every year, the state will send that information to an outside entity for a report on whether any law enforcement agency "appears to have engaged in racial or gender profiling." State officials will also publish a separate, anonymized compilation of the data for public review.

Thomas and Valerie Brannelly were present at the State House Library for the signing of this law in November. They lost their daughter Katie to a distracted driver, when she was walking across Washington Street in downtown Norwood on March 2, 2012. Katie passed away on June 11, 2013 due to complications from the injuries she sustained. She was 24, an honors student at Bridgewater State, and a hard worker who held down 3 jobs while going to school. Their activism was crucial in passing this life saving legislation.

The \$1 Billion Greenworks Investment:

Last Spring the House passed a new initiative to invest \$1 billion over the next 10 years to help communities across Massachusetts adopt technologies – including clean energy, energy efficiency, and climate change resiliency measures –

that cut greenhouse gas emissions, fortify infrastructure and reduce municipal costs.

These competitive grants are for cities and towns to fund projects including, but not limited to energy efficient buildings, solar, microgrids, energy storage, electric vehicle charging stations, or resiliency infrastructure. Under the proposal, the Executive Office of Energy and Environmental Affairs will administer the grants through its agencies.

Lastly, I would like to thank and highlight the contributions of Bill Buckley, my Chief of Staff and the chairman of the Walpole School Committee who left my office in November of last year to take a position as Assistant Administrator of Norfolk County. Bill is a lifelong son of Walpole who worked tirelessly to help me serve the people of his hometown. I am grateful for all of the contributions he made to my office and all of the constituents he quietly helped

Looking ahead to FY21 and the remainder of the legislative session, I remain your partner as we work together to make good things happen in Walpole.

Yours faithfully in public service,

John H. Rogers

State Representative for Walpole
12th Norfolk District

REPRESENTATIVE LOUIS KAFKA

8th Norfolk District

Sharon; Stoughton: Precincts 2, 3, 4, 6; Walpole: Precincts 3, 4; Mansfield: Precinct 4

I am honored to begin my final year as a member of Walpole's legislative delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of strong collaboration with Senator Feeney and Representatives Rogers, McMurtry, and Dooley.

As we enter the second half of session, we have some big issues that need to be dealt with- climate change, transportation funding, and health care reform, to name a few. I have also filed a number of

bills which I feel will benefit my constituents and the citizens of Massachusetts. I filed legislation to assure that citizens have access to their prescription medication during an emergency, and will continue to fight for its passage this session. I have also filed bills to further ensure the safety of public safety officials during the performance of their duties, allow responsible students with diabetes to effectively monitor their sugar levels, and increase penalties for offenders who injure others while

driving on a suspended license, and I am optimistic for their chances of passage as well.

I am hopeful that the end of this legislative session will be a successful one, and I look forward to working with my colleagues in the Walpole delegation to ensure that it is. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Louis.Kafka@mahouse.gov, or call me at my office at 617-722-2960. Thank you again for the great privilege of serving as your representative for

Precincts Three and Four, and allowing me to fight for Walpole on Beacon Hill for the last twenty years.

With warmest regards, I remain

Sincerely,

Lou Kafka

REPRESENTATIVE PAUL MCMURTRY

11th Norfolk District
Walpole Precinct 8 and the Towns of Westwood and Dedham

Representative Paul McMurtry from Dedham was elected in a special election in May 2007. He is now entering his 7th term in the House of Representatives and currently serves as Chairman of the House Committee on Personnel and Administration. Paul is proud to join his colleagues from Walpole, locally and at the State House, including Senator Feeney, Representative Rogers, Representative Kafka and Representative Dooley in their collective effort, service and support to represent the best interests of the citizens of the Town of Walpole.

Driven by the quote attributed to Hubert Humphrey, “the moral test of government is how it treats those who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the

needy, and the handicapped,” Representative McMurtry considers his public service an honor and a privilege and an opportunity to give back to the community. Paul always welcomes and encourages your participation in the legislative process through calls, e-mails, letters and personal visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you, your family and your community.

Paul McMurtry has been self-employed as a small business owner for 30 years and has been the owner of the Dedham Community Theatre since 2001. He looks forward to the opportunity to listen and learn while continuing his service to the citizens of Walpole.



REPRESENTATIVE SHAWN C. DOOLEY

9th Norfolk District

South Walpole (Precinct 5), Medfield (Precincts 3 & 4), Millis (Precinct 1), Norfolk, Plainville, and Wrentham

Representative Shawn Dooley is a full time legislator and an On-Call Firefighter/EMT in the town of Plainville. He resides in Norfolk with his wife CiCi Van Tine and their four children: Caroline (22), Emma (13), Jack (12), and William (11). Caroline just began her fourth year at the United States Naval Academy, Emma her second year at Ursuline Academy, Jack his second year at Boston College High School, and William his fourth year at the Freeman-Kennedy School in Norfolk. Jack and Will are both avid hockey players with King Philip-Walpole, where Shawn is a proud coach. Shawn is also an animal lover and has two dogs, Buddy and Aubie, three cats, Bat; Cheshire; and Callie, two gerbils, a horse, and a bearded dragon.

Shawn is incredibly grateful to have been given the opportunity to continue to serve the people of Walpole, along with the other members of the Walpole legislative delegation, for the seventh straight year after being elected in a special election in January 2014. He is looking forward to support from the residents of Walpole in his re-election effort this upcoming year. In his formal legislative duties, Shawn serves as a member of the Joint Committees on Revenue, Economic Development and Emerging Technologies, and Telecommunications, Utilities and Energy

When it comes to Walpole, it was a very busy year for Shawn. His biggest focus for the year has continued to be opposing the commuter rail expansion to Gillette Stadium that will run directly through Walpole. While the MBTA ultimately decided to move forward with the project in 2017, Shawn has continued to fight to hold them to task on the promises of safety and quality of life mitigations that the citizens of Walpole are owed for this unnecessary and disruptive project. He has continued to work tirelessly to ensure that the

Summer Street crossing not only be upgraded but also includes crossing gates and that the MBTA install fencing along the entire line, and pushed for ridership studies were performed on the line. Representative Dooley has continued to work towards establishing a “school zone” law for trains, putting a speed limit of 20 MPH. This has received bipartisan support, with Senator Paul Feeney supporting and helping Shawn with his efforts.

In addition to the Gillette Line, Shawn has also been fighting the 40B housing in on Summer Street in South Walpole, while also working on fighting for local aid. Representative Dooley is ecstatic to report that 2019 was an excellent year for state aid. The Town of Walpole received \$50,000 in state funding from the FY20 budget for improvements to the Boyden School Fields. Finally, Shawn as always renewed his focus on preserving and protecting the prison mitigation funds that the Town of Walpole receives on an annual basis, and was able to secure \$1,000,000 for that purpose.

Outside of fighting for Walpole on Beacon Hill, Shawn was also out and about in the community this past year. He was thrilled to once again attend Walpole’s Memorial Day Ceremonies, and was grateful to see so many people in attendance. He also got the chance to get out and meet with Walpole residents during office hours in May and October.

Shawn is sincerely appreciative of the faith the residents of Walpole have bestowed upon him. He is humbled by the trust they have given him to fight for their rights, interests, and needs on Beacon Hill. He operates on the mantra “Service with a Smile”; and he asks that if he can ever be of service or help in any way, to please contact him directly at 617-722-2810 or email him at Shawn.Dooley@mahouse.gov.

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell
Register

This year we celebrated the rededication of the Norfolk County Registry of Deeds building. The rededication event was the culmination of an extensive repair and renovation project completed at the Registry during the 2019 calendar year. The improvements made at the Registry, including new wiring, painting, repair of ceiling and roof, will allow for further efficiencies for both our employees and customers alike.

The rededication event also saw the release of our Notable Land Records Book Volume 2. We highlighted a notable citizen from each of the twenty-eight Norfolk County communities. These notable citizens included those who have contributed at the local, state and national levels. In addition, the honorees have distinguished themselves in many fields of endeavor including the arts, medicine, the law, military, diplomacy and government.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2019 Registry Achievements

Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was the guest speaker at the Walpole Senior Center on May

8th and at the Walpole Historical Society meeting on November 12th. The Register also held office hours at Walpole Town Hall on March 21st.

The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. *This year alone, the Center handled more than 5,000 requests.* These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.

In calendar year 2019, *the Registry collected approximately \$55 million in revenue.*

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.

This year saw a record number of electronic recording filers, *approximately 1,685.* The Registry is approaching 50% of its recordings being done electronically.

In 2019, we hit a record high of recording our *37,380 Registry of Deeds book.* For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.

In calendar year 2019, the Registry processed over *12,000 Homestead applications.* The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.

The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th

and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. *The program earned the praise of two-time Pulitzer Prize historian, David McCullough.*

The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.

We also continued our commitment to cyber security with annual training of our employees.

We have enhanced our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law

The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.

The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,100 Norfolk County residents are signed up for this program.

Register O'Donnell hosted a free computer seminar at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists, and anyone with an interest in Norfolk County land documents.

The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of

Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program. We also support the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. *Our Toys for Tots' Drive has collected over the years over 2,000 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.*

Walpole Real Estate Activity Report January 1, 2019 – December 31, 2019

During 2019, Walpole real estate activity saw large increases in both total sales volume and average sales price.

There was a 10% increase in documents recorded at the Norfolk County Registry of Deeds for Walpole in 2019, resulting in an increase of 481 documents from 5,053 to 5,534.

The total volume of real estate sales in Walpole during 2019 was \$572,245,123, a 100% increase from 2018. The average sale price of homes and commercial property was also up 119% in Walpole. The average sale was \$1,315,506. These figures were impacted by the \$270 million sale of the Commons at Windsor Gardens property, which includes land in Walpole, that took place on 8/23/2019.

The number of mortgages recorded (1,247) on Walpole properties in 2019 was up 19% from the previous year. However, total mortgage indebtedness decreased 10% to \$518,754,515 during the same period.

There were 7 foreclosure deeds filed in Walpole during 2019, representing a 40% increase from the previous year when there were 5 foreclosure deeds filed.

Homestead activity increased 3% in Walpole during 2019 with 563 homesteads filed compared to 545 in 2018.

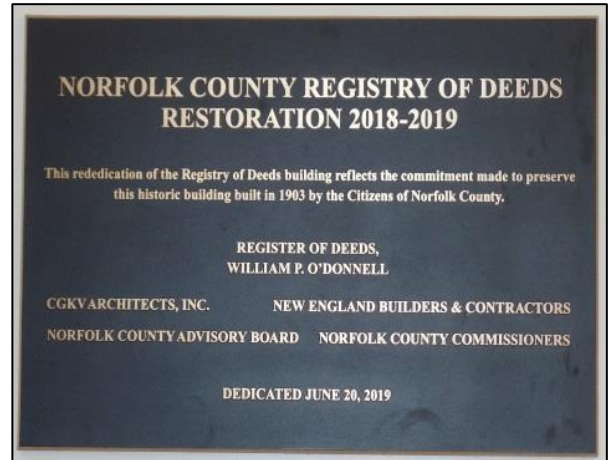
The Walpole notable land deeds selection for the Notable Land Records Volume 2 booklet was Attorney Joseph Nye Welch. Attorney Welch was the lead counsel for the US Army in the Army-McCarthy hearings where Senator Joseph McCarthy claimed that an attorney in Welch's firm had aided the Communist Party. Attorney Welch famously said to the Senator, "Until this moment, Senator, I think I never really gauged your cruelty or recklessness...Let us not assassinate this lad further, Senator. You've done enough. Have you no sense of decency sir?"

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



Spring Town Meeting Minutes

MAY 6, 2019

Representative Town Meeting Appointments:

Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 2 and 4 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected to fill vacancies in their respective precincts:

Precinct #2 - Nicole F. Lane, 20 Holly Road

Precinct #4- Joseph M. Grant, 1272 Washington Street

RTM Members in Attendance:

PRECINCT 1		5/6	5/8
M	Ahigian	Y	Y
D	Aikens	Y	Y
E	Barrows	Y	Y
C	Conti	Y	Y
J	Curley	Y	Y
N	Dayian	Y	Y
J	Geosits	Y	Y
D	Hasenjaeger	Y	Y
J	Hasenjaeger	Y	Y
T	Hempton	Y	Y
G	Hodges	Y	Y
L	Keefe	Y	Y
J	Leith	Y	Y
G	Maffei	Y	Y
S	Maffei	Y	Y
J	McAndrew	Y	Y
J	Morley	Y	Y
C	Walzer	Y	Y

PRECINCT 2		5/6	5/8
R	Ardine	Y	Y
A	Bacevich	Y	
L	Bastianelli		
M	Breen	Y	Y
T	Coyne, III	Y	
B	Gallivan	Y	Y
A	Hamilton	Y	Y
M	Jordan-Mercier	Y	Y
V	Khoury	Y	Y
N	Lane	Y	Y
A	Lawson	Y	Y
J	Lombardi	Y	
S	McAuley	Y	
D	McCallum	Y	Y
C	Snuffer, Jr	Y	Y
J	Stanton	Y	Y
C	Sullivan	Y	Y
A	Walsh	Y	Y
L	Whelan-Bratsis	Y	Y

PRECINCT 3		5/6	5/8
J	Bergen	Y	Y
E	Damish	Y	
L	Dullea	Y	Y
J	Fasanello	Y	Y
P	Fasanello	Y	Y
K	Fettig	Y	Y
L	Golub	Y	Y
P	Hinton	Y	
S	Masterson	Y	Y
M	McGrath		
B	Mullen	Y	Y
J	O'Leary	Y	Y
R	O'Leary	Y	Y
A	Ragosta	Y	Y
M	Ryan	Y	
M	Smith	Y	Y
M	Sullivan	Y	Y
C	TurcoAbate	Y	Y
R	Zaccaro	Y	Y

PRECINCT 4		5/6	5/8
R	Brown	Y	Y
S	Brown	Y	Y
J	Burke	Y	Y
W	Carroll	Y	Y
P	Connelly	Y	Y
V	Connelly	Y	Y
K	Denitzio	Y	Y
A	Flowers	Y	Y
J	Grant	Y	Y
J	Haner	Y	Y
S	Hendricks	Y	Y
E	Lynch III		Y
S	McCarthy	Y	Y
F	Murphy	Y*	
S	Naughton	Y	Y
J	Robertson,Jr	Y	Y
DL	Salvatore	Y	Y
J	Takacs	Y	Y
M	Trudell	Y	Y

PRECINCT 5		5/6	5/8
H	Clow, Jr.	Y	
R	Cunniff	Y	Y
C	Dalton	Y	Y
P	Drogan	Y	Y
J	Fisher, Sr	Y	Y
D	Freiberger		Y
K	Garvin	Y	Y
B	Goba	Y	
W	Hamilton	Y	Y
M	Harding Clow		
E	Jackowski	Y	Y
J	Mulligan	Y	Y
J	Murtagh	Y	Y
B	Norwell, IV	Y	Y
J	Pellegrine	Y	Y
E	Samargedlis	Y	Y
P	Stasiukevicius	Y	Y
M	Teeley		
J	Vaillancourt	Y	Y

PRECINCT 6		5/6	5/8
W	Abbott	Y	Y
A	Albert		
D	Blau	Y	Y
T	Bowen, Jr	Y	Y
T	Brown	Y	Y
B	Burke	Y	Y
D	Donnellan	Y	Y
R	Donnellan	Y	Y
A	Grace	Y	Y
J	Healy	Y	Y
J	Hogan	Y	Y
J	Lee	Y	Y
W	Lestan	Y	Y
S	McDonald		
S	Rose	Y	Y
J	Sheppard	Y	Y
D	Sherman	Y	Y
K	Syrek	Y	Y
J	Taylor		Y

PRECINCT 7		5/6	5/8
B	Barrett	Y	Y
G	Blair	Y	
R	Buckley	Y	
W	Buckley, Jr.	Y	Y
D	Clark	Y	Y
D	Culhane	Y	Y
N	Culhane	Y	Y
P	Czachorowski	Y	Y
R	Damish	Y	Y
E	Forsberg	Y	Y
L	Hoegler	Y	Y
P	Hoegler	Y	Y
J	Kelly	Y	Y
M	Markatos	Y	Y
R	Nottebart	Y	Y
R	Pilla	Y	Y
L	Romanowiz	Y	
D	Shea	Y	Y
A	Tedesco	Y	Y

PRECINCT 8		5/6	5/8
H	Brousaides	Y	Y
B	Connor	Y	Y
P	English	Y	Y
N	Gallivan	Y	Y
R	Giusti	Y	Y
K	Greulich	Y	Y
S	Khatib	Y	Y
M	LaRosa	Y	Y
C	Maciejewski	Y	Y
S	Maynard		
J	Moraski	Y	Y
B	Muccini	Y	Y
J	O'Neil	Y	Y
J	Rock	Y	Y
V	Scena	Y	Y
S	Shocket	Y	Y
S	Spendly	Y	Y
L	Van der Linden	Y	Y

SPRING TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
MAY 6, 2019

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

***FIRST MONDAY IN MAY, IT BEING THE
SIXTH DAY OF SAID MONTH, 2019***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 7:21 pm in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, and Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 5, 2019.

The Assembly pledged allegiance to the flag.

Walpole High Senior Meghan Angelo sang the National Anthem.

Jonathan D. Eichman of KP| Law represented Town Counsel.

Dignitaries present were **Congressman Stephen Lynch and
Norfolk County Sheriff Jerry McDermott.**

The Moderator thanked the following: League of Women Voters, Walpole Community Television, Clare Abril, Cindy Berube, Jim D'Attilio, and Michael Donovan, Town Clerk, and staff Laura Bamford, Darlene Leonard and Sharyn Stedman, and the National Honor Society.

The Moderator expressed his gratitude to Lincoln Lynch, Margaret Walker who will be retiring this year and thanked Robert LeBlanc for his service, as he will be moving on to another community.

Clifton Snuffer, Jr (P2) requested that the start time on 7:00pm be ruled out of order.

Moderator Dan Bruce stated he waited for quorum and didn't open Town Meeting Warrant before the Time stated in the Charter, which says 7:30pm.

Moderator Dan Bruce proposed to Town Meeting members to vote that:
Ceremonies and gathering for the first night of Town Meeting **ONLY** begin at 7:00pm.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Moderator Dan Bruce suggested that the Town Meeting Representatives vote to give a trial of Electronic Voting for this Town Meeting. The electronic voting is for the difficult calling of verbal votes on a 2/3rds needed vote and for roll calls. The verbal vote would still be the main vote used at the meeting.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 6, 2019

Our recognition and sincere appreciation of the contributions rendered by the late William J. Maloney, Jr who passed away on November 27, 2018;

As a Member of the Board of Selectmen from 1990 to 1999

And as a Representative Town Meeting Member from 1971 to 1972, 1981-1983 and 2002-2011 in Precinct 6 and from 1985-2001 in Precinct 5;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in William's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to William's family.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 6, 2019

Our recognition and sincere appreciation of the contributions rendered by the late Joseph M. Denneen who passed away on November 27, 2018;

As a Member of the Finance Committee from 2010 to 2017;

As a Member of the Board of Selectmen from 2003 to 2007

And as a Representative Town Meeting Member from 1978 to 2001 in Precinct 5 and from 2002 to 2018 in Precinct 4;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Joseph's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Joseph's family.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 6, 2019

Our recognition and sincere appreciation of the contributions rendered by the late Kistra L. Damaso who passed away on January 10, 2019;

And as a Representative Town Meeting Member from 2017 to 2018;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Kistra's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Kistra's family.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 6, 2019

Our recognition and sincere appreciation of the contributions rendered by the late Guy H. Giampapa who passed away on March 18, 2019;

As a Representative Town Meeting Member from 1973- 2001;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Guy's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Guy's family.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 6, 2019

Our recognition and sincere appreciation of the contributions rendered by the late Philip A. Wild who passed away on March 24, 2019;

As a member of the Permanent Building Committee from 1981 to 2017;

And as an Original Representative Town Meeting Member from 1971 to 2001 in Precinct 2 and from 2002 to 2016 in Precinct 3;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Philip's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Philip's family.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 6, 2019

Our recognition and sincere appreciation of the contributions rendered by the late Charles R. Paquette who passed away on April 13, 2019;

As a Representative Town Meeting Member from 1985- 1999;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Charles' memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Charles' family.

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Audrey Grace and Benjamin Barrett gave a presentation report on Walpole Housing Partnership Committee

Mark Gallivan reported about the newly created School Building Committee

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 2, 4, 9, 10, 12, 14 and 15.

Ann Ragosta (P3) asked to have Article 2 removed and Clifton Snuffer, Jr (P2) asked to have Article 12 removed from the list.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town will vote to raise and appropriate and/or transfer a sum or sums of money to defray cost of changes, if any, to the Personnel By-laws

ARTICLE 9:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy, or do or act anything in relation thereto.

ARTICLE 10:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years incurred by the departments, boards and officers of the Town of Walpole, or do or act anything in relation thereto.

ARTICLE 14:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town amend the provisions of General Laws Chapter 44, Section 53E½, to amend Section 187-2(B) of the Town of Walpole General Bylaws to increase the annual expenditure limit for FY2019 for the Net Metering Revolving Fund established under Section 187-1, with text to be inserted shown in bold and text to be deleted shown in strikethrough, and with such increased expenditure limit to remain applicable from fiscal year to fiscal year until further amended:

FUND	SPENDING LIMIT
Council on Aging Programs	\$100,000
Library Services	\$35,000
Senior Citizen Health Services	\$20,000
Compost Bins	\$10,000

Recreation	\$700,000
Fire Alarm Maintenance	\$20,000
Engineering Services & Inspections	\$100,000
Turco Field Maintenance & Turf Replacement Fund	\$508,584
Turner Pond Fund	\$45,000
Net Metering Fund	\$300,000 \$1,300,000
Veterans Agreement Fund	\$50,000
Vehicles and equipment	\$200,000

ARTICLE 15:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to rescind the following amounts of unissued debt authorized under the following Town Meeting votes:

Amount to be Rescinded	Amount Originally Authorized	Purpose	Date of Town Meeting Vote	Article No.
\$200,000	\$400,000	School Roof (SATM10 BMS Roof)	5/10/10	19
\$90,000	\$130,000	Sewer (FATM 00 Eastland Circle)	10/23/00	41
\$10,000	\$425,000	Sewer Planning (FATM 01 Storm Water)	10/15/01	15
\$251,099	\$251,099	Memorial Park Improvements (FATM 13 Center Wading Pool)	10/21/13	12

Majority Vote Required on Articles 4, 9, 10, 14 and 15:

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to approve the amendments to the Personnel By-laws as recommended by the Personnel Board, and as found on file in the office of the Town Clerk.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to approve the new salary schedule as recommended by the Personnel Board, and as found on file in the office of the Town Clerk.

TOWN OF WALPOLE			Professional Salary Schedule - FY 2020												
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2019
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Administrator														
	128,420	130,988	133,608	136,280	139,006	141,786	144,622	147,514	150,465	153,474	156,543	159,674	162,868	166,125	169,448
P-2	DPW Director - Fire Chief - Police Chief														
	104,826	106,923	109,061	111,243	113,467	115,737	118,052	120,413	122,821	125,277	127,783	130,338	132,945	135,604	138,316
P-3	Asst Town Administrator - Finance Director														
	97,061	99,002	100,982	103,002	105,062	107,163	109,307	111,493	113,723	115,997	118,317	120,683	123,097	125,559	128,070
P-4	Deputy Fire Chief - Deputy Police Chief														
	89,871	91,669	93,502	95,372	97,279	99,225	101,210	103,234	105,298	107,404	109,552	111,744	113,978	116,258	118,583
P-5	Building Inspector/Commissioner - Community Planning Director -Director of Assessing - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings -Supt of Highway & Parks - Supt of Sewer & Water - Town Accountant - Town Engineer														
	83,229	84,894	86,591	88,323	90,090	91,891	93,729	95,604	97,516	99,466	101,456	103,485	105,554	107,666	109,819
P-6															
	77,058	78,599	80,171	81,775	83,410	85,078	86,780	88,515	90,286	92,091	93,933	95,812	97,728	99,683	101,676
P-7	Asst. Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Deputy Building Comm - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	71,350	72,777	74,233	75,717	77,232	78,776	80,352	81,959	83,598	85,270	86,975	88,715	90,489	92,299	94,145
P-8	Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent														
	66,064	67,386	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,143	83,786	85,461	87,171
P-9	Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant - Veteran's Agent														
	61,217	62,442	63,691	64,964	66,264	67,589	68,941	70,319	71,726	73,160	74,624	76,116	77,638	79,191	80,775
P-10	Administrative Asst - Asst. Town Accountant - Benefits Coordinator - Children's Librarian - PC Support Technician - Reference Services Librarian - Tech Services Libr														
	56,639	57,771	58,927	60,105	61,307	62,534	63,784	65,060	66,361	67,688	69,042	70,423	71,831	73,268	74,733
P-11	Animal Control Officer - Plan Review/Central Permit Adm - Recreation Coord														
	49,267	50,252	51,257	52,283	53,328	54,395	55,483	56,592	57,724	58,879	60,056	61,257	62,482	63,732	65,007

TOWN OF WALPOLE		Hourly and Administrative/Professional Schedule - FY2020													
HOURLY SALARY SCHEDULE												Effective 7/1/2019			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Building Inspector														
	28.72	29.30	29.88	30.48	31.09	31.71	32.35	32.99	33.65	34.33	35.01	35.71	36.43	37.16	37.90
H-2	Local Inspector - Board of Health Technician - Engineering Inspector														
	26.37	26.89	27.43	27.98	28.54	29.11	29.69	30.29	30.89	31.51	32.14	32.78	33.44	34.11	34.79
H-3	Administrative Board Secretary - Asst. Children's Librarian - Engineering Aide - Outreach Worker														
	24.16	24.65	25.14	25.64	26.16	26.68	27.21	27.76	28.31	28.88	29.46	30.04	30.65	31.26	31.88
H-4	Board Secretary - Principal Clerk - Program Coordinator														
	22.39	22.84	23.29	23.76	24.23	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.39	28.96	29.54
H-4a	Dispatcher														
	21.95	22.39	22.84	23.29	23.76	24.24	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.40	28.96
H-5	Senior Clerk - Van Driver														
	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03	22.47	22.92	23.38	23.84	24.32	24.81	25.30
H-6	Senior Library Page														
	14.13	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.57	17.92	18.27	18.64
H-7	Seasonal Laborer														
	13.10	13.36	13.63	13.90	14.18	14.46	14.75	15.04	15.34	15.65	15.96	16.28	16.61	16.94	17.28
H-8	Library Page - Office Assistant														
			10.82	11.04	11.26	11.48	11.71	11.95	12.19	12.43	12.68	12.93	13.19	13.46	13.73
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Local Emergency Management Administrator														
	8,493	8,662	8,836	9,012	9,193	9,376	9,564	9,755	9,950	10,149	10,352	10,559	10,771	10,986	11,206
A-2	Hearing Officer - Stipend \$45.24 per month														

TOWN OF WALPOLE			
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE			
Effective July 1, 2019			
GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		10.18
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.56
E-3	Election Registrar, Election Warden		15.08
FIRE		Min	Max
F-1	Call Firefighter - Private	17.60	21.49
F-2	Call Firefighter - Lieutenant	19.45	23.75
SAFETY		Min	Max
S-1	School Traffic Officer		17.73
S-2	Police Matron	14.49	17.16
	Interpreter	"	"
S-3	Special Police (town paid)		24.87
S-4	Special Police (non-town paid)		49.74
INSPECTION		Min	Max
I-0	Deputy Local Inspector	25.85	26.74
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.78	\$21.76

TOWN OF WALPOLE					
RECREATION SCHEDULE					
Effective July 1, 2019					
Grade	Position	Current		Proposed	
		Min	Max	Min	Max
PROGRAMS					
RP-1	Program Director	\$14.00	\$19.00	\$15.00	\$20.00
RP-2	Program Supervisor	\$12.00	\$14.00	\$13.00	\$15.00
RP-3	Program Instructor	\$11.00	\$13.00	\$12.00	\$14.00
	Program Counselor	"	"	"	"
PR-4	Jr. Counselor	\$9.00		\$10.00	
AQUATIC'S PROGRAM					
RA-1	Aquatics Director	\$16.00	\$25.00	\$17.00	\$26.00
RA-2	Assistant Aquatics Director	\$14.00	\$18.00	\$15.00	\$19.00
RA-3	Head Lifeguard	\$13.00	\$16.00	\$14.00	\$17.00
RA-4	Water Safety Instructor	\$12.50	\$15.00	\$13.50	\$16.00
RA-5	Lifeguard	\$12.00	\$13.50	\$13.00	\$14.50
RA-6	Gate Attendant	\$9.00		\$10.00	
SPECIALIZED PROGRAMS					
RS-1	Day Camp Director	\$25.00	\$40.00	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50	\$15.00	\$17.50
RS-6	Specialized Instructor	\$11.00	\$40.00	\$12.00	\$40.00
RS-7	Nurse	\$15.00	\$35.00	\$16.00	\$36.00

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 5:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town transfer from the sum of \$85,000 from Overlay Surplus to increase the appropriation for the Walpole Police Department FY 2019 with \$57,000 going to the Personnel Line and \$28,000 going to the Expense Line.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 6:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2019 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses of the Town for Fiscal Year 2020 (July 1, 2019 to June 30, 2020) and that the sum of \$93,735,408.00 be raised from the following funding sources:

Raise & Appropriate from Taxation	\$91,363,240
Ambulance Fund	\$650,000
Sale of Cemetery Lots	\$10,000
Water Enterprise Fund	\$1,270,926
Sewer Enterprise Fund	\$441,242
TOTAL	\$93,735,408

As printed in the Report & Recommendations of the Finance Committee Book:

BUDGET	LINE ITEM	FY'2016	FY'2017	FY'2018	FY'2019	FY'2020	FY'2020
	DESCRIPTION	EXPENDED	EXPENDED	EXPENDED	BUDGET	DEPT REQUESTS	TA Recommends
01113 Charter Review Committee							
	TOTAL PERSONNEL SERVIC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL CHARTER REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01114 Town Moderator							
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01119 By-Law Review Committee							
	TOTAL PERSONNEL SERVIC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL BY-LAW REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01122 Selectmen							
	TOTAL PERSONNEL SERVIC	\$65,553.55	\$66,719.12	\$69,014.92	\$71,551.00	\$68,343.00	\$69,308.00
	TOTAL EXPENSES	\$14,335.27	\$12,756.29	\$11,160.19	\$14,065.00	\$14,275.00	\$14,275.00
	TOTAL SELECTMEN:	\$79,888.82	\$79,475.41	\$80,175.11	\$85,616.00	\$82,618.00	\$83,583.00
01123 Administration							
	TOTAL PERSONNEL SERVIC	\$418,338.82	\$418,840.13	\$443,160.25	\$460,040.00	\$454,215.00	\$405,912.00
	TOTAL EXPENSES	\$21,311.05	\$29,588.68	\$17,265.93	\$24,400.00	\$24,900.00	\$23,900.00
	TOTAL ADMINISTRATION:	\$439,649.87	\$448,428.81	\$460,426.18	\$484,440.00	\$479,115.00	\$429,812.00
01131 Finance Committee							
	TOTAL PERSONNEL SERVIC	\$10,055.00	\$10,257.00	\$10,357.00	\$11,500.00	\$11,500.00	\$11,500.00
	TOTAL EXPENSES	\$13,125.00	\$8,018.24	\$8,402.92	\$11,980.00	\$11,980.00	\$11,980.00
	TOTAL FINANCE COMMITTEE:	\$23,180.00	\$18,275.24	\$18,759.92	\$23,480.00	\$23,480.00	\$23,480.00
01132 Reserve Fund							
	TOTAL EXPENSES	\$91,000.00	\$0.00	\$0.00	\$200,000.00	\$225,000.00	\$210,000.00
	TOTAL RESERVE FUND:	\$91,000.00	\$0.00	\$0.00	\$200,000.00	\$225,000.00	\$210,000.00
01135 Town Accountant							
	TOTAL PERSONNEL SERVIC	\$178,433.71	\$188,307.57	\$195,486.58	\$202,642.00	\$206,234.00	\$210,404.00
	TOTAL EXPENSES	\$5,238.80	\$5,852.84	\$6,933.62	\$7,215.00	\$7,465.00	\$7,465.00
	TOTAL TOWN ACCOUNTANT:	\$183,672.51	\$194,160.41	\$202,420.20	\$209,857.00	\$213,699.00	\$217,869.00
01138 Municipal Office Expenses							
	TOTAL EXPENSES	\$57,145.82	\$52,855.91	\$54,997.10	\$64,200.00	\$66,600.00	\$69,400.00
	TOTAL MUNICIPAL OFFICE EXPENSES:	\$57,145.82	\$52,855.91	\$54,997.10	\$64,200.00	\$66,600.00	\$69,400.00
01141 Board Of Assessors							
	TOTAL PERSONNEL SERVIC	\$254,245.35	\$261,169.81	\$265,761.74	\$272,982.00	\$279,209.00	\$281,361.00
	TOTAL EXPENSES	\$43,977.69	\$44,190.74	\$44,336.55	\$44,300.00	\$45,749.00	\$44,879.00
	TOTAL ASSESSORS:	\$298,223.04	\$305,360.55	\$310,098.29	\$317,282.00	\$324,958.00	\$326,240.00
01145 Treasurer/Collector							
	TOTAL PERSONNEL SERVIC	\$368,966.55	\$376,946.82	\$389,879.29	\$414,107.00	\$426,413.00	\$434,923.00
	TOTAL EXPENSES	\$94,389.75	\$81,236.19	\$74,068.27	\$96,035.00	\$95,950.00	\$86,950.00
	TOTAL TREASURER/COLLECTOR:	\$463,356.30	\$458,183.01	\$463,947.56	\$510,142.00	\$522,363.00	\$521,873.00
01151 Legal Services							
	TOTAL EXPENSES	\$200,898.87	\$133,819.52	\$158,542.63	\$200,000.00	\$212,000.00	\$200,000.00
	TOTAL LEGAL SERVICES:	\$200,898.87	\$133,819.52	\$158,542.63	\$200,000.00	\$212,000.00	\$200,000.00

01152 Personnel Board								
	TOTAL PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$746.82	\$1,762.45	\$1,713.82	\$10,300.00	\$2,800.00	\$2,800.00	\$2,800.00
	TOTAL PERSONNEL BOARD:	\$746.82	\$1,762.45	\$1,713.82	\$10,300.00	\$2,800.00	\$2,800.00	\$2,800.00
01155 Information Systems								
	TOTAL PERSONNEL SERVICE	\$156,362.53	\$162,656.21	\$169,563.00	\$176,482.00	\$178,522.00	\$182,081.00	\$182,081.00
	TOTAL EXPENSES	\$159,836.07	\$133,950.29	\$138,624.05	\$143,020.00	\$143,020.00	\$143,020.00	\$143,020.00
	TOTAL INFORMATION SYSTEMS:	\$316,198.60	\$296,606.50	\$308,187.05	\$319,502.00	\$321,542.00	\$325,101.00	\$325,101.00
01161 Town Clerk								
	TOTAL PERSONNEL SERVICE	\$163,710.60	\$140,377.37	\$134,885.42	\$142,746.00	\$147,465.00	\$149,364.00	\$149,364.00
	TOTAL EXPENSES	\$12,292.31	\$13,712.36	\$14,097.13	\$17,125.00	\$18,785.00	\$18,410.00	\$18,410.00
	TOTAL TOWN CLERK:	\$176,002.91	\$154,089.73	\$148,982.55	\$159,871.00	\$166,250.00	\$167,774.00	\$167,774.00
01163 Elections & Registrars								
	TOTAL PERSONNEL SERVICE	\$65,492.00	\$85,900.00	\$78,295.83	\$94,420.00	\$69,182.00	\$64,757.00	\$64,757.00
	TOTAL EXPENSES	\$87,789.13	\$37,834.60	\$27,403.05	\$35,426.00	\$36,381.00	\$40,531.00	\$40,531.00
	TOTAL ELECTIONS & REGISTRARS:	\$153,281.13	\$123,734.60	\$105,698.88	\$129,846.00	\$105,563.00	\$105,288.00	\$105,288.00
01171 Conservation Commission								
	TOTAL PERSONNEL SERVICE	\$100,613.02	\$68,415.00	\$69,883.51	\$71,273.00	\$81,747.00	\$72,780.00	\$72,780.00
	TOTAL EXPENSES	\$4,798.23	\$4,154.92	\$4,157.78	\$5,275.00	\$5,850.00	\$5,150.00	\$5,150.00
	TOTAL CONSERVATION COMMISSION:	\$105,411.25	\$72,569.92	\$74,041.29	\$76,548.00	\$87,597.00	\$77,930.00	\$77,930.00
01175 Planning Board								
	TOTAL PERSONNEL SERVICE	\$52,935.88	\$53,864.99	\$54,805.00	\$55,900.00	\$56,117.00	\$57,444.00	\$57,444.00
	TOTAL EXPENSES	\$5,234.94	\$4,111.80	\$3,616.75	\$9,370.00	\$9,375.00	\$6,875.00	\$6,875.00
	TOTAL PLANNING BOARD:	\$58,170.82	\$57,976.79	\$58,421.75	\$65,270.00	\$65,492.00	\$64,319.00	\$64,319.00
01176 Zoning Board Of Appeals								
	TOTAL PERSONNEL SERVICE	\$22,018.61	\$9,408.53	\$841.03	\$7,000.00	\$7,000.00	\$6,000.00	\$6,000.00
	TOTAL EXPENSES	\$1,526.27	\$1,272.29	\$1,233.31	\$1,900.00	\$1,900.00	\$1,650.00	\$1,650.00
	TOTAL ZONING BOARD OF APPEALS:	\$23,544.88	\$10,680.82	\$2,074.34	\$8,900.00	\$8,900.00	\$7,650.00	\$7,650.00
01179 Ponds Management Committee:								
	TOTAL EXPENSES	\$0.00	\$820.64	\$0.00	\$1,500.00	\$2,000.00	\$1,500.00	\$1,500.00
	TOTAL PONDS MANAGEMENT COMM.:	\$0.00	\$820.64	\$0.00	\$1,500.00	\$2,000.00	\$1,500.00	\$1,500.00
01182 Community & Economic Develop								
	TOTAL PERSONNEL SERVICE	\$90,089.23	\$135,890.72	\$124,954.63	\$148,401.00	\$136,128.00	\$138,851.00	\$138,851.00
	TOTAL EXPENSES	\$1,731.91	\$744.75	\$1,055.03	\$1,060.00	\$3,720.00	\$2,050.00	\$2,050.00
	TOTAL COMMUNITY & ECONOMIC DEVELOPMENT:	\$91,821.14	\$136,635.47	\$126,009.66	\$149,461.00	\$139,848.00	\$140,901.00	\$140,901.00
01189 Permanent Building Committee								
	TOTAL PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL PERM. BLDG. COMMITTEE:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01192 - DPW: Building Maintenance								
	TOTAL PERSONNEL SERVICE	\$698,094.12	\$731,689.17	\$775,422.00	\$805,181.00	\$883,879.00	\$849,153.00	\$849,153.00
	TOTAL EXPENSES	\$1,448,070.32	\$1,576,945.08	\$1,253,852.06	\$1,516,825.00	\$1,618,825.00	\$1,560,325.00	\$1,560,325.00
	TOTAL BUILDING MAINT:	\$2,146,164.44	\$2,308,634.25	\$2,029,274.06	\$2,322,006.00	\$2,502,704.00	\$2,409,478.00	\$2,409,478.00
01195 Town Report & Annual Audit								
	TOTAL EXPENSES	\$47,175.49	\$61,175.49	\$54,811.66	\$62,437.00	\$65,000.00	\$64,800.00	\$64,800.00
	TOTAL TOWN REPORT & AUDIT:	\$47,175.49	\$61,175.49	\$54,811.66	\$62,437.00	\$65,000.00	\$64,800.00	\$64,800.00

01199 Trust Fund Commission								
	TOTAL PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$175.00	\$60.00	\$173.20	\$310.00	\$310.00	\$310.00	\$310.00
	TOTAL TRUST FUND COMM.:	\$175.00	\$60.00	\$173.20	\$310.00	\$310.00	\$310.00	\$310.00
TOTAL GENERAL GOVERNMENT:			\$4,955,707.74	\$4,915,305.52	\$4,658,755.25	\$5,400,968.00	\$5,617,639.00	\$5,450,108.00
01210 Police Department								
	TOTAL PERSONNEL SERVICE	\$4,191,132.50	\$4,464,081.54	\$4,818,566.07	\$5,070,246.00	\$5,482,324.00	\$5,386,367.00	\$5,386,367.00
	TOTAL EXPENSES:	\$456,604.00	\$495,600.69	\$427,802.93	\$491,595.00	\$720,220.00	\$511,065.00	\$511,065.00
	TOTAL POLICE DEPARTMENT:	\$4,647,736.50	\$4,959,682.23	\$5,246,369.00	\$5,561,841.00	\$6,202,544.00	\$5,897,432.00	\$5,897,432.00
01220 Fire Department								
	TOTAL PERSONNEL SERVICE	\$3,252,236.85	\$3,223,316.48	\$3,377,476.59	\$3,699,146.00	\$3,971,103.00	\$3,929,920.00	\$3,929,920.00
	TOTAL EXPENSES:	\$311,622.96	\$353,164.72	\$379,359.81	\$405,150.00	\$451,900.00	\$416,500.00	\$416,500.00
	TOTAL FIRE DEPARTMENT:	\$3,563,859.81	\$3,576,481.20	\$3,756,836.40	\$4,104,296.00	\$4,423,003.00	\$4,346,420.00	\$4,346,420.00
01241 Inspectional Services								
	TOTAL PERSONNEL SERVICE	\$290,698.50	\$329,325.83	\$344,453.48	\$394,245.00	\$429,407.00	\$430,914.00	\$430,914.00
	TOTAL EXPENSES	\$23,988.42	\$32,933.75	\$19,393.79	\$42,550.00	\$45,300.00	\$41,675.00	\$41,675.00
	TOTAL INSPECTIONAL SVCS.:	\$314,686.92	\$362,259.58	\$363,847.27	\$436,795.00	\$474,707.00	\$472,589.00	\$472,589.00
01244 Weights & Measures								
	TOTAL PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
	TOTAL WEIGHTS & MEASURES:	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
01291 Emergency Management								
	TOTAL PERSONNEL SERVICE	\$10,353.00	\$10,560.00	\$10,770.96	\$12,986.00	\$12,986.00	\$13,208.00	\$13,208.00
	TOTAL EXPENSES	\$21,895.99	\$22,926.95	\$20,683.09	\$23,400.00	\$23,400.00	\$23,400.00	\$23,400.00
	TOTAL EMERGENCY MGMT.:	\$32,248.99	\$33,486.95	\$31,454.05	\$36,386.00	\$36,386.00	\$36,608.00	\$36,608.00
01292 Animal Control								
	TOTAL PERSONNEL SERVICE	\$57,373.85	\$58,321.18	\$59,286.88	\$60,272.00	\$61,357.00	\$61,357.00	\$61,357.00
	TOTAL EXPENSES	\$3,907.08	\$6,126.08	\$5,637.88	\$6,700.00	\$6,275.00	\$6,275.00	\$6,275.00
	TOTAL ANIMAL CONTROL:	\$61,280.93	\$64,447.26	\$64,924.76	\$66,972.00	\$67,632.00	\$67,632.00	\$67,632.00
TOTAL PUBLIC SAFETY			\$8,624,813.45	\$9,001,357.22	\$9,468,431.48	\$10,211,290.00	\$11,209,272.00	\$10,825,681.00
01300 Walpole Public Schools								
	TOTAL PERSONNEL & EXPE	\$40,465,175.00	\$42,019,936.47	\$43,456,414.85	\$44,167,173.00	\$46,185,112.00	\$46,092,835.00	\$46,092,835.00
	TOTAL WALPOLE PUBLIC SCHOOLS:	\$40,465,175.00	\$42,019,936.47	\$43,456,414.85	\$44,167,173.00	\$46,185,112.00	\$46,092,835.00	\$46,092,835.00
01301 Tri-County Vocational								
	TOTAL EXPENSES	\$960,504.00	\$715,811.00	\$701,409.00	\$700,000.00	\$831,200.00	\$861,000.00	\$861,000.00
	TOTAL TRI-COUNTY VOC. TECH:	\$960,504.00	\$715,811.00	\$701,409.00	\$700,000.00	\$831,200.00	\$861,000.00	\$861,000.00
01302 Norfolk County Agricultural H.S.								
	TOTAL EXPENSES	\$32,295.76	\$43,142.00	\$45,103.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
	TOTAL NORFOLK COUNTY AGGIE:	\$32,295.76	\$43,142.00	\$45,103.00	\$60,000.00	\$60,000.00	\$60,000.00	\$60,000.00
TOTAL PUBLIC EDUCATION:			\$41,457,974.76	\$42,778,889.47	\$44,202,926.85	\$44,927,173.00	\$47,076,312.00	\$47,013,835.00
01411 DPW: Engineering								
	TOTAL PERSONNEL SERVICE	\$237,268.96	\$254,383.06	\$260,805.02	\$268,478.00	\$280,919.00	\$276,898.00	\$276,898.00
	TOTAL EXPENSES	\$72,539.88	\$83,931.88	\$74,132.75	\$56,621.00	\$56,179.00	\$56,179.00	\$56,179.00
	TOTAL ENGINEERING:	\$309,808.84	\$338,314.94	\$334,937.77	\$325,099.00	\$337,098.00	\$333,077.00	\$333,077.00

01421 DPW: Administration								
	TOTAL PERSONNEL SERVICE	\$263,008.87	\$284,924.49	\$289,836.54	\$314,178.00	\$320,488.00	\$313,693.00	
	TOTAL EXPENSES	\$10,203.63	\$10,490.24	\$7,677.50	\$30,750.00	\$36,250.00	\$30,500.00	
	TOTAL DPW ADMINISTRATION:	\$273,212.50	\$295,414.73	\$297,514.04	\$344,928.00	\$356,738.00	\$344,193.00	
01422 DPW: Highway Division								
	TOTAL PERSONNEL SERVICE	\$593,078.99	\$604,748.67	\$628,623.26	\$645,475.00	\$661,099.00	\$664,709.00	
	TOTAL EXPENSES	\$244,285.77	\$230,815.88	\$237,923.19	\$238,400.00	\$241,475.00	\$238,050.00	
	TOTAL HIGHWAY DIVISION:	\$837,364.76	\$835,564.55	\$866,546.45	\$883,875.00	\$902,574.00	\$902,759.00	
01423 DPW: Snow & Ice Removal								
	TOTAL PERSONNEL SERVICE	\$113,987.33	\$159,706.05	\$224,062.96	\$184,500.00	\$189,113.00	\$186,100.00	
	TOTAL EXPENSES	\$451,766.40	\$565,800.89	\$627,189.49	\$633,600.00	\$633,600.00	\$632,100.00	
	TOTAL SNOW & ICE REMOVAL:	\$565,753.73	\$725,506.94	\$851,252.45	\$818,100.00	\$822,713.00	\$818,200.00	
01424 DPW: Street Lighting								
	TOTAL EXPENSES	\$440,581.55	\$491,269.02	\$426,651.95	\$421,175.00	\$432,495.00	\$432,495.00	
	TOTAL STREET LIGHTING:	\$440,581.55	\$491,269.02	\$426,651.95	\$421,175.00	\$432,495.00	\$432,495.00	
01433 Solid Waste & Recycling								
	TOTAL EXPENSES	\$1,514,519.25	\$1,558,621.27	\$1,717,752.36	\$1,920,000.00	\$1,967,160.00	\$1,967,160.00	
	TOTAL SOLID WASTE:	\$1,514,519.25	\$1,558,621.27	\$1,717,752.36	\$1,920,000.00	\$1,967,160.00	\$1,967,160.00	
01439 DPW: Landfill Maintenance								
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL LANDFILL MAINTENANCE:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
01491 DPW: Cemetery								
	TOTAL PERSONNEL SERVICE	\$138,531.83	\$131,061.56	\$134,005.30	\$147,760.00	\$152,839.00	\$152,164.00	
	TOTAL EXPENSES	\$20,028.03	\$20,623.12	\$16,057.98	\$21,250.00	\$22,655.00	\$20,905.00	
	TOTAL CEMETERY DIVISION:	\$158,559.86	\$151,684.68	\$150,063.28	\$169,010.00	\$175,494.00	\$173,069.00	
01499 DPW: Vehicle Maintenance								
	TOTAL PERSONNEL SERVICE	\$262,645.05	\$273,166.22	\$277,192.80	\$294,286.00	\$352,851.00	\$342,754.00	
	TOTAL EXPENSES	\$97,614.65	\$108,185.78	\$84,895.55	\$104,350.00	\$108,750.00	\$105,150.00	
	TOTAL VEHICLE MAINT. DIVISION:	\$360,259.70	\$381,352.00	\$362,088.35	\$398,636.00	\$461,601.00	\$447,904.00	
TOTAL PUBLIC WORKS:			\$4,460,060.19	\$4,777,728.13	\$5,006,806.65	\$5,280,823.00	\$5,455,873.00	\$5,418,857.00
01510 Board of Health								
	TOTAL PERSONNEL SERVICE	\$225,217.36	\$231,089.00	\$237,602.19	\$248,803.99	\$287,171.00	\$288,314.00	
	TOTAL EXPENSES	\$73,562.53	\$72,163.23	\$73,908.98	\$80,675.00	\$44,455.00	\$42,855.00	
	TOTAL BOARD OF HEALTH:	\$298,779.89	\$303,252.23	\$311,511.17	\$329,478.99	\$331,626.00	\$331,169.00	
01541 Council On Aging								
	TOTAL PERSONNEL SERVICE	\$143,035.54	\$127,455.96	\$144,369.66	\$179,168.00	\$259,903.00	\$253,471.00	
	TOTAL EXPENSES	\$18,543.94	\$22,858.12	\$13,341.68	\$74,350.00	\$127,350.00	\$79,074.00	
	TOTAL COUNCIL ON AGING:	\$161,579.48	\$150,314.08	\$157,711.34	\$253,518.00	\$387,253.00	\$332,545.00	
01543 Veterans Services								
	TOTAL PERSONNEL SERVICE	\$50,365.25	\$52,388.43	\$51,597.96	\$51,049.00	\$49,624.00	\$50,608.00	
	TOTAL EXPENSES	\$71,834.65	\$70,051.65	\$77,976.95	\$74,830.00	\$91,830.00	\$98,730.00	
	TOTAL VETERANS SERVICES:	\$122,199.90	\$122,440.08	\$129,574.91	\$125,879.00	\$141,454.00	\$149,338.00	
TOTAL HEALTH & HUMAN SERVICES			\$582,559.27	\$576,006.39	\$598,797.42	\$708,875.99	\$860,333.00	\$813,052.00

01610 Walpole Public Library								
		TOTAL PERSONNEL SERVICE	\$643,895.55	\$663,938.70	\$686,629.88	\$701,742.00	\$731,418.00	\$737,085.00
		TOTAL EXPENSES	\$136,414.39	\$140,401.34	\$140,165.25	\$141,943.00	\$143,763.00	\$140,350.00
	TOTAL LIBRARY DEPARTMENT:		\$780,309.94	\$804,340.04	\$826,795.13	\$843,685.00	\$875,181.00	\$877,435.00
01630 Recreation								
		TOTAL PERSONNEL SERVICE	\$153,003.56	\$168,670.00	\$172,471.21	\$179,682.00	\$179,683.00	\$182,752.00
		TOTAL EXPENSES:	\$48,480.32	\$52,860.31	\$44,647.72	\$50,960.00	\$50,960.00	\$50,000.00
	TOTAL RECREATION:		\$201,483.88	\$221,530.31	\$217,118.93	\$230,642.00	\$230,643.00	\$232,752.00
01650 DPW: Parks Division								
		TOTAL PERSONNEL SERVICE	\$410,289.08	\$420,665.00	\$435,635.90	\$452,390.00	\$520,902.00	\$499,995.00
		TOTAL EXPENSES	\$179,507.70	\$172,964.54	\$153,783.58	\$172,130.00	\$178,637.00	\$173,205.00
	TOTAL PARKS DIVISION:		\$589,796.78	\$593,629.54	\$589,419.48	\$624,520.00	\$699,539.00	\$673,200.00
01691 Historical Commission								
		TOTAL PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$1,317.00	\$0.00
		TOTAL EXPENSES	\$315.00	\$331.14	\$99.13	\$315.00	\$315.00	\$315.00
	TOTAL HISTORICAL COMM.:		\$315.00	\$331.14	\$99.13	\$315.00	\$1,632.00	\$315.00
01692 Town Celebrations								
		TOTAL PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		TOTAL EXPENSES	\$1,500.00	\$1,500.00	\$1,500.00	\$2,000.00	\$2,500.00	\$2,000.00
	TOTAL TOWN CELEBRATIONS:		\$1,500.00	\$1,500.00	\$1,500.00	\$2,000.00	\$2,500.00	\$2,000.00
01699 Trail Committee								
		TOTAL EXPENSES	\$650.00	\$614.18	\$78.61	\$650.00	\$650.00	\$650.00
	TOTAL TRAIL COMMITTEE:		\$650.00	\$614.18	\$78.61	\$650.00	\$650.00	\$650.00
TOTAL CULTURE & RECREATION:			\$1,574,055.60	\$1,621,945.21	\$1,635,011.28	\$1,701,812.00	\$1,810,145.00	\$1,786,352.00
01710 Retirement Of Debt								
		TOTAL EXPENSES	\$2,478,037.21	\$3,074,702.92	\$3,063,295.32	\$4,035,285.94	\$4,110,288.00	\$4,110,288.00
	TOTAL RETIREMENT OF DEBT:		\$2,478,037.21	\$3,074,702.92	\$3,063,295.32	\$4,035,285.94	\$4,110,288.00	\$4,110,288.00
TOTAL DEBT & INTEREST			\$2,478,037.21	\$3,074,702.92	\$3,063,295.32	\$4,035,285.94	\$4,110,288.00	\$4,110,288.00
01911 Employee Retirement Assessment								
		TOTAL EXPENSES	\$4,322,135.00	\$4,724,064.00	\$4,850,407.00	\$5,277,378.00	\$5,875,116.00	\$5,589,078.00
	TOTAL EMPLOYEE RETIREMENT:		\$4,322,135.00	\$4,724,064.00	\$4,850,407.00	\$5,277,378.00	\$5,875,116.00	\$5,589,078.00
01913 Unemployment Compensation								
		TOTAL EXPENSES	\$76,502.36	\$57,413.58	\$57,326.93	\$115,000.00	\$125,000.00	\$115,000.00
	TOTAL UNEMPLOYMENT COMPENSATION:		\$76,502.36	\$57,413.58	\$57,326.93	\$115,000.00	\$125,000.00	\$115,000.00
01914 Employee Fringe Benefits								
		TOTAL PERSONNEL SERVICE	\$33,173.39	\$59,701.67	\$62,888.00	\$119,364.00	\$132,728.00	\$183,858.00
		TOTAL EXPENSES	\$9,195,068.57	\$9,651,124.51	\$10,183,551.30	\$11,124,000.00	\$11,932,262.00	\$11,182,299.00
	TOTAL EMPLOYEE BENEFITS:		\$9,228,241.96	\$9,710,826.18	\$10,246,439.30	\$11,243,364.00	\$12,064,990.00	\$11,366,157.00
01945 Casualty Insurance								
		TOTAL EXPENSES	\$919,200.00	\$943,812.72	\$705,429.95	\$1,018,025.00	\$947,000.00	\$947,000.00
	TOTAL CASUALTY INSURANCE:		\$919,200.00	\$943,812.72	\$705,429.95	\$1,018,025.00	\$947,000.00	\$947,000.00

01999 Transfers								
	Expenses							
	596084	Transfer to Stabilization	\$0.00	\$0.00	\$0.00	\$0.00	\$300,000.00	\$300,000.00
		TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$300,000.00	\$300,000.00
		TOTAL TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$300,000.00	\$300,000.00
TOTAL ASSESSMENTS & FRINGE BEN			<u>\$14,546,079.32</u>	<u>\$15,436,116.48</u>	<u>\$15,859,603.18</u>	<u>\$17,653,767.00</u>	<u>\$19,312,106.00</u>	<u>\$18,317,235.00</u>
TOTAL OVERALL BUDGET:			<u>\$78,679,287.21</u>	<u>\$82,182,051.34</u>	<u>\$84,493,627.43</u>	<u>\$89,919,994.93</u>	<u>\$95,452,168.00</u>	<u>\$93,735,408.00</u>

(Budgets without holds)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

Held budgets were

01192 Building Maintenance Ann Ragosta (P3)
01145 Treasurer/ Collector John O'Leary (P3)
01210 Police Department Ann Ragosta (P3)
John O'Leary (P3)
01220 Fire Department Ann Ragosta (P3)
01541 Council on Aging Ann Ragosta (P3)
John O'Leary (P3)
01241 Inspectional Services John O'Leary (P3)
01300 Walpole Public Schools John O'Leary (P3)
01499 DPW: Vehicle Maintenance John O'Leary (P3)
01510 Board of Health John O'Leary (P3)
01650 DPW: Parks Division John O'Leary (P3)
01710 Retirement Debt Robert Damish (P7)

Held Budgets Released:

Building Maintenance, Police Department and Walpole Public Schools

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Held Budgets Released:

Treasurer/ Collector, Fire Department, Council on Aging, Inspectional Services, DPW: Vehicle Maintenance, Board of Health, DPW: Parks Division and the Retirement Debt;

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

Motion to take Article 13 out of order made by William J. Buckley, Jr. (P7)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 13:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town appropriate \$7,168,252 to pay costs of architectural design and constructing, equipping and furnishing of new playing fields in the Town of Walpole, along with any and all work associated therewith and

appurtenant thereto, including but not limited to demolition, site preparation, the cost of a project manager and all other incidental and related costs; and mat to meet this appropriation,

- 1: To transfer the sum of \$168,252 from the vote taken under Article 24 of the Fall 2000 Annual Town Meeting for the Memorial Pond Design Project, which project is complete and for which no liability remains;
- 2: To authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$7,000,000 under M.G.L. c.44, §§7 or 8 or any other enabling authority, and issue bonds or notes of the Town therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with G.L.c .44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and, further,
3. To authorize the Board of Selectmen to apply for, accept and expend all funds received as gifts or state or federal grants associated with the project and take any other action necessary or convenient to carry out this project.

And, further, that Town Meeting directs the Board of Selectmen that, in lieu of a sewer line being installed from Winter St. to the project, a septic system shall be installed to handle wastewater and, further, that an appropriately sized water line be installed that will only accommodate water for this site,

And, finally, that the land on which the Route 1A fields are located, shown as Assessors Map 55, Block 99, Parcel B, and recorded in the Norfolk County Registry of Deeds as Book No. 647, Page 43, shall be restricted to use as fields and similar and related recreational uses, and any incidental and related use, and which use shall expressly exclude provision of public utilities to any properties outside the Town, thereby prohibiting the Board of Selectmen, Sewer and Water Commissioners and any Town Officials from entering into any inter-municipal or other agreement with any organization or governmental body that would allow the Town to provide sewer and water utilities from this parcel to any location beyond the borders of the Town of Walpole.

2/3 Vote Required:

On an Electronic Roll Call Vote: 137 RTM's voting: 91 Votes Required -Yes- 89 No- 48

DECLARED MOTION FAILED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 13

Motion to have the call of the roll when voting on this article takes place made by William Buckley, Jr. (P7)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Motion made by James O'Neil (P8) and seconded by John Curley (P1) to Move the Question
(Motion to Move the Question)

2/3 Vote Required: 135 RTM's voting: 89 Votes Required: Yes-111 No-24

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

May 8, 2019

Motion to Reconsider Article 13:

Motion made by Ronald Ardine (P2) and seconded by William J. Buckley, Jr. (P7)

2/3 Vote Required to Reconsider the vote:

On an Electronic Vote for 2/3 - 130 RTM's voting: 87 Votes Required: Yes-77 No-53

2/3 Vote Required: DECLARED DEFEATED BY THE MODERATOR

SPRING ANNUAL TOWN MEETING - MAY 6, 2019
NOTICE OF ADJOURNMENT

May 6, 2019

***It was Moved by John F. Robinson, Jr. (Precinct 4),
Seconded by Mark E. Trudell (Precinct 4)***

To adjourn this Spring Annual Town Meeting until Wednesday May 8, 2019 at 7:30 PM in the Auditorium at Walpole High School.

Motion SO VOTED as declared by Moderator Daniel F. Bruce at 11:17PM.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

SPRING ANNUAL TOWN MEETING - MAY 6, 2019
TOWN OF WALPOLE

May 8, 2019

Pursuant to the foregoing adjournment of May 6, 2019, Moderator Daniel F. Bruce called the Spring Annual Town Meeting to order at 7:38 pm in the Auditorium of the Walpole High School.

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the flag.

Lauren Goldberg of KP | LAW represented Town Counsel

*A True Copy Attest,
Elizabeth Gaffey, Town Clerk*

ARTICLE 7:

On Motion by the Finance Committee, It was Moved & Seconded:

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for operating the Water Department in Fiscal Year 2020:

Personnel Services:	\$1,067,391
Expenses:	\$1,621,175
Debt Service:	\$1,906,181
Capital Outlay:	\$ 355,000

And that the sum of \$4,949,747 be raised as follows:

User Fees:	\$4,042,553
Retained Earnings:	\$ 355,000
Misc. Receipts & MWPAT:	\$ 552,194

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 8:

On Motion by the Finance Committee, It was Moved & Seconded:

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2020:

Personnel Services:	\$ 328,094
Expenses:	\$ 4,371,705
Debt Service:	\$ 127,927
Capital Outlay:	\$ 1,022,500

And that the sum of \$5,850,226 be raised as follows:

User Fees:	\$4,457,726
Retained Earnings:	\$1,022,500
Miscellaneous Receipts:	\$ 370,000

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from Overlay Surplus the sum of \$50,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate or transfer from available funds a sum or sums of money for the purpose of supplementing the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by General Laws Chapter 32B, Section 20, or do or act anything in relation thereto.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 16:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town, pursuant to General Laws Chapter 44, Section 53F³/₄, transfer from the PEG Access and Cable Related Fund the sum of \$463,787.80 as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels for FY2020, and , further, to authorize the Board of Selectmen to execute a grant agreement with said corporation, upon such terms and conditions as the Board deems appropriate.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 17:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town, pursuant to G.L. c.59, § 5C ½, to amend the additional real estate tax exemption for taxpayers granted personal exemptions on their domiciles under Mass General Laws Chapter 59, Section 5, including certain blind persons, certain disabled veterans, surviving spouses and seniors, to an additional exemption of up to 100% percent of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2019.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 18:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to accept for the Planning Board the provisions of G.L. Chapter 39, Section 23D, which section provides that a member of any board, when holding an adjudicatory hearing, shall not be disqualified from voting in the matter solely due to that member's absence from no more than 1 session of such hearing at which testimony or other evidence is received, provided that certain additional conditions as established by said statute are met.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 19:***On Motion by the Finance Committee, It was Moved & Seconded:***

That the Town vote to amend the Walpole Zoning Bylaw as set forth in the warrant under Article 19.

As printed in the Warrant:

That the Town vote to amend the Walpole Zoning Bylaw as set forth below, with the bold underlined text to be inserted and strikethrough text to be deleted:

(a) Amend Section 5-B, Schedule of Use Regulations, and specifically the Use Table found in Section 5-B.1 as follows, and further that the remaining subsections be re-lettered accordingly:

	RA	RB	GR	R	PSRC	B	CBD	HB	LM	IND	Parking Code
BUSINESS:											
a. Retail Sales and Services less than 10,000 Square feet.	X	X	X	X	X	A	A	A	A	A	4
b. Retail Sales and Services greater than or equal to 10,000 square feet but less than 20,000 square feet.	X	X	X	X	X	A	SPZ	A	A	A	4
c. Retail Sales and Services greater than or equal to 20,000 square feet	X	X	X	X	X	SPZ	X	A	A	A	4
d. Vape Shops	X	X	X	X	X	X	X	X	X	SPZ	4
d. .e. Showroom for building supplies including plumbing (Heating and ventilating equipment) with storage limited to floor samples only.	X	X	X	X	X	A	A	A	A	A	4

(b) Further, to amend Section 14, Definitions, to insert the following definition in alphabetical order:

VAPE SHOP – A retail store specializing in the sale of electronic cigarette products, including: electronic cigarettes, cigars, pipes, and nicotine delivery systems; any other similar products that rely on vaporization or aerosolization; and including any components, parts or accessories.

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 19

Motion made by Valerie Khouri (P2) and seconded by John Vaillancourt (P5) to Move the Question
(*Motion to Move the Question 2/3 Vote Required :*)

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 20:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town will vote to amend the Walpole Zoning Bylaw Section 10-C.6.A (Age Qualified Village (AQV), Fifteen-Acre Projects, Site Building and Dwelling Unit Requirements) by:

- (a) Deleting, in item 17, the following: Developers of AQV Fifteen-Acre Projects are encouraged, but not required to designate at least 15% of the units within the development as affordable.
- (b) Inserting in place thereof, the following new text: Developers of AQV Fifteen-Acre Projects are required to designate at least 10% of the units within the development as Affordable Units.” As a condition of the Special Permit, these dwelling units must also be permanently deed restricted as affordable.

On an Electronic Vote for 2/3 - 125 RTM's voting: 83 Votes Required - Yes-98 No-27

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 21:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to amend the Walpole Zoning by-laws as set forth in the warrant under Article 21.

As printed in the Warrant:

That the Town vote to amend the Walpole Zoning Bylaw Section 10-C.2.B.(2) (Age Qualified Village (AQV), Special Permit Required - AQV Ten-Acre Projects, Density Calculations) by **deleting** subsections (2) and (3) and **inserting** in their place the following new subsection (2), and, further, by **renumbering** subsection (4) as subsection (3):

At least 10% of the units in an AQV must be affordable pursuant to the definition of “Affordable Unit” in Section 14 of these Zoning Bylaws to obtain approval. When a developer proposes a minimum of 15% of all housing units to be affordable within an AQV, the Planning Board may increase the site density by one unit of housing for every six thousand (6,000) square feet of the total site area provided that the site meets the requirements for Contiguous Buildable Area in Section 6.3.B of the Zoning Bylaw. As a condition of the Special Permit, these dwelling units must also be permanently deed restricted as affordable.

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 22: *On Motion by the Finance Committee, It was Moved & Seconded:*

That the Town vote to approve Article 22 as printed in the warrant.

As printed in the Warrant: To see if the Town will vote to adopt the following resolution:

WHEREAS, Climate change is among the greatest environmental challenges of this generation, with potentially profound effects on the economy, public health, water resources, infrastructure, coastal resources, energy demand, natural resources, and recreation; and,

WHEREAS, Massachusetts communities, as documented by the Secretary of Energy and Environmental Affairs Report "Massachusetts Integrated State Hazard Mitigation and Climate Adaptation Plan" are already feeling the impacts of climate change; and,

WHEREAS, Massachusetts has been a leader in addressing global warming by passing the Global Warming Solutions Act in 2008 that requires reductions in greenhouse gas emissions; and,

WHEREAS, the Walpole Board of Selectmen and Walpole Town Meeting passed resolutions in 2016 recording their opposition to investing in new natural gas pipeline capacity, in part because our state's energy challenges are better addressed through investment in energy conservation and green and renewable energy solutions; and,

WHEREAS, the Town of Walpole is already taking action to reduce its carbon emissions and promote clean energy, like creating a solar photovoltaic overlay district, building a LEED Gold Certified library building, promoting recycling, and offering a Power Choice Green electric supplier option to residents; and,

WHEREAS, clean, renewable energy has brought many benefits to Massachusetts, including reduced pollution, tens of thousands of clean energy jobs, and more of our energy dollars retained in the local economy — benefits which the transition to 100 percent renewable energy will only increase;

THEREFORE, BE IT RESOLVED that the Town of Walpole adopt a goal of getting the Town of Walpole municipal energy usage to 100 percent clean, renewable energy by 2050, and to move as quickly as possible to achieve that goal; and

BE IT FURTHER RESOLVED that the officials and staff of the Town of Walpole consider all municipal decisions in light of whether they will bring the Town and its residents, businesses, and institutions closer to 100 percent renewable energy; and

BE IT FURTHER RESOLVED that Walpole Town Meeting urge our Legislature and statewide elected and appointed officials to do everything in their power to bring Massachusetts closer to 100 percent renewable energy; and,

BE IT FURTHER RESOLVED, that the Town Clerk be directed to send a copy of this resolution to Governor Charles Baker, State Senator Paul Feeney, State Representatives John Rogers, Louis Kafka, Shawn Dooley, and Paul McMurtry; Attorney General Maura Healey, and the Secretary of Energy and Environmental Affairs. Or to take any other action(s) relative thereto. (Petition of Philip Czachorowski et al.)

On a Majority Electronic Roll Call Vote - 102 RTM's voting: 52 Votes Required - Yes-65 No-37

Majority Vote Required: DECLARED VOTED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 22

Substitute Motion by Ann Ragosta (P3), Seconded by Tim Hempton (P1):

That the Town will vote to adopt the following resolution:

WHEREAS, Climate change is among the great environmental challenges of this generation, with potentially profound effects on the economy, public health, water resources, infrastructure, coastal resources, energy demand, natural resources, and recreation; and,

WHEREAS, Massachusetts communities, as documented by the Secretary of Energy and Environmental Affairs Report "Massachusetts Integrated State Hazard Mitigation and Climate Adaptation Plan" may already be feeling the impacts of climate change; and,

WHEREAS, Massachusetts passed the Global Warming Solutions Act in 2008 that requires reductions in greenhouse gas emissions; and,

WHEREAS, the Walpole Board of Selectmen and Walpole Town Meeting passed resolutions in 2016 recording their opposition to investing in new natural gas pipeline capacity, and,

WHEREAS, the Town of Walpole is already taking action to reduce its carbon emissions and promote renewable energy, like creating a solar photovoltaic overlay district, building a LEED Gold Certified library building, promoting recycling, and offering a Power Choice Green electric supplier option to residents; and,

WHEREAS, renewable energy has brought many benefits to Massachusetts, benefits which the transition to 100 percent renewable energy may increase;

THEREFORE, BE IT RESOLVED that the Town of Walpole adopt a goal of transitioning as much of its municipal energy sources as is feasible, to renewable energy by 2050; and,

BE IT FURTHER RESOLVED that the officials and staff of the Town of Walpole consider, when feasible, municipal decisions in light of whether they will bring the Town's municipal energy usage closer to 100 percent renewable energy; and,

BE IT FURTHER RESOLVED, that the Town Clerk be directed to post a copy of this Resolution in a public location at Town Hall; Or to take any other action(s) relative thereto.

Motion made by Mark Breen (P2) and seconded by Ann Walsh (P2) to Move the Question

(Motion to Move the Question) 2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

A motion to have a Roll Call Vote made by Ann Ragosta (P3). The motion seconded as required under the Rules of Applying to the Conduct 5.e.1.i; by more than 20 RTM members.

***Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR
Substitute Motion as the Main Motion;***

On a Majority Electronic Roll Call Vote - 115 RTM's voting: 59 Votes Required - Yes-47 No-68

Majority Vote Required DECLARED VOTED FAILED BY THE MODERATOR

A motion to have a Roll Call Vote on the main motion when the body is ready to vote on it made by Ann Ragosta (P3). The motion seconded as required under the Rules of Applying to the Conduct 5.e.1.i; by more than 20 RTM members.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

Motion made by James O'Neil (P8) and seconded by John Curley (P1) to Move the Question

(Motion to Move the Question)2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

**SPRING ANNUAL TOWN MEETING - MAY 6, 2019
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS**

NOTICE OF DISSOLUTION

May 8, 2016

***There being no further business to come before this Spring Annual Town Meeting,
it was Moved by Ronald Ardine, (Precinct 2),***

Seconded by Alice Lawson (Precinct 2) that this meeting be dissolved.

Motion to dissolve meeting SO VOTED as declared by Moderator Daniel F. Bruce at 11:11pm.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

Fall Town Meeting Minutes

Representative Town Meeting Appointments:

Prior to the Call to Order of the Fall Annual Town Meeting the RTM's of Precincts 1 and 3 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected by Secret Ballot to decide the tie vote at the Annual Town Election:

Precinct #3 – Maureen Martin Smith, 196 Baker St.

Precinct #8 – Susan Spendly, 15 New Fisher Lane

The following individuals were elected to fill vacancies in their respective precincts:

Precinct #1 - Jennifer Jackson, 76 Hound Pack Circle

Precinct #3- Jennifer Karnakis, 16 Rainbow Pond Dr. C2

Precinct #3- Robert O'Leary, 776 Washington St

RTM Members in Attendance:

PRECINCT 1		10/21	
M	Ahigian	Y	
D	Aikens		
A	Alarie	Y	
E	Barrows	Y	
N	Dayian	Y	
J	Geosits	Y	
D	Hasenjaeger	Y	
J	Hasenjaeger	Y	
	Hempton	Y	
G	Hodges	Y	
L	Keefe	Y	
J	Leith	Y	
G	Maffei	Y	
S	Maffei	Y	
J	McAndrew	Y	
J	Morley	Y	
C	Walzer	Y	
J	Jackson	Y	

PRECINCT 5		10/21	
E	Burdon	Y	
H	Clow,Jr	Y	
R	Cunniff	Y	
C	Dalton	Y	
P	Drogan	Y	
J	Fisher	Y	
D	Freiberger	Y	
K	Garvin	Y	
B	Goba	Y	
D	Gondelman	Y	
W	Hamilton	Y	
M	Harding-Clow	Y	
E	Jackowski	Y	
J	Mulligan	Y	
J	Murtagh	Y	
B	Norwell,IV	Y	
E	Samargedlis		
C	Shinnick	Y	
P	Stasiukevicius	Y	

PRECINCT 2		10/21	
R	Ardine	Y	
M	Breen	Y	
T	Coyne, III	Y	
C	Fletcher	Y	
B	Gallivan	Y	
A	Hamilton	Y	
M	Jordan-Mercier		
V	Khoury	Y	
N	Lane	Y	
A	Lawson	Y	
J	Lombardi	Y	
S	McAuley	Y	
D	McCallum	Y	
J	McLaughlin	Y	
D	Pedersen	Y	
J	Stanton	Y	
C	Sullivan	Y	
A	Walsh	Y	
L	Whelan-Bratsis	Y	

PRECINCT 6		10/21	
W	Abbott	Y	
A	Albert	Y	
C	Blau	Y	
D	Blau	Y	
T	Bowen, Jr	Y	
T	Brown	Y	
B	Burke	Y	
A	Devito	Y	
D	Donnellan	Y	
R	Donnellan		
A	Grace	Y	
J	Healy	Y	
J	Hogan	Y	
J	Lee		
W	Lestan	Y	
S	McDonald		
S	Rose	Y	
K	Syrek	Y	
M	Young	Y	

PRECINCT 3		10/21	
J	Bergen	Y	
E	Damish	Y	
R	Doty	Y	
J	Fasanello	Y	
P	Fasanello	Y	
K	Fettig	Y	
L	Golub	Y	
P	Hinton	Y	
S	Masterson	Y	
M	McGrath	Y	
B	Mullen	Y	
J	O'Leary	Y	
M	Ryan	Y	
M	Sullivan		
C	Turco-Abate	Y	
R	Zaccaro	Y	
M	Martin-Smith	Y	
J	Karnakis	Y	
R	O'Leary	Y	

PRECINCT 7		10/21	
B	Barrett	Y	
R	Buckley	Y	
W	Buckley, Jr.	Y	
C	Caron	Y	
D	Clark		
D	Culhane	Y	
N	Culhane		
P	Czachorowski	Y	
R	Damish	Y	
E	Forsberg	Y	
L	Hoegler	Y	
P	Hoegler	Y	
J	Kelly	Y	
J	Kenney		
M	Markatos	Y	
R	Nottebart	Y	
R	Pilla	Y	
L	Romanowiz	Y	
D	Shea	Y	

PRECINCT 4		10/21	
R	Brown	Y	
S	Brown	Y	
J	Burke	Y	
W	Carroll	Y	
L	Coletti	Y	
P	Connelly	Y	
V	Connelley	Y	
K	Denitzio	Y	
A	Flowers	Y	
J	Haner	Y	
S	Hendricks	Y	
B	Hickey	Y	
E	Lynch, III	Y	
S	McCarthy	Y	
F	Murphy		
S	Naughton	Y	
W	O'Connell	Y	
J	Takacs	Y	
M	Trudell	Y	

PRECINCT 8		10/21	
H	Brousaides	Y	
B	Connor	Y	
P	English	Y	
N	Gallivan	Y	
R	Giusti	Y	
K	Greulich	Y	
S	Khatib	Y	
M	LaRosa	Y	
C	Maciejewski		
J	Moraski	Y	
B	Muccini	Y	
J	O'Neil	Y	
N	O'Neil	Y	
J	Rock	Y	
V	Scena	Y	
S	Shocket	Y	
S	Spendly	Y	
L	Van der Linden	Y	

**FALL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 21, 2019**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School located at 275 Common Street in said Walpole on the

***THIRD MONDAY IN OCTOBER, IT BEING THE
TWENTY-FIRST DAY OF SAID MONTH, 2019***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel F. Bruce called the meeting to order at 7:26PM in the Auditorium of Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 5, 2019.

The Assembly pledged allegiance to the flag.

The National Anthem was sung by **Walpole High Treble Chorus:** Caitlin McCabe, Brianna McKeon
Allison Canavan, Shaylyn White
Catherine Lightbody

Town Counsel was represented by: **Lauren Goldberg KP|LAW**

New RTM members elected by caucus: Pct. 1 – Jennifer Jackson

Pct. 3 – Jennifer Karnakis and Robert O’Leary

Secret Ballot Tie Winners

Pct. 3- Maureen Martin Smith

Pct. 8- Susan Spendly

The Moderator welcomed new department professionals:

Dr. Bridget Gough – Superintendent of schools

William Hahn- Asst. Superintendent of schools

Ashley Clark- Community& Economic Dev.

Chelsey Branco- Human Resources

Carl Balduf – Town Engineer

Drew Hand – New Highway Superintendent

Justin Monta- Parks and Cemetery Superintendent

Robin Chapell will be retiring at the end of November.

The Moderator thanked the following: League of Women Voters, Walpole Community Television, Clare Abril, Cindy Berube, Jim D’Attilio, National Honor Society, the Town Clerk, Liz Gaffey, Laura Bamford and the rest of the staff

David Blau, of the RTM Rules Committee brought forward the changes made by the committee regarding Method of Taking Votes. The change the committee wanted to implement is as follows:

5. METHOD OF TAKING VOTES

- a. There are ~~four~~ **five** methods for taking votes. They are Voice, Standing, Roll Call, **Electronic** and Secret Ballot.
- b. A motion will carry only when the affirmative vote, (i.e. “Aye” or “Yes”) meets the quantitative requirements established either by the General Laws, or any established procedural rules (majority, two-thirds, four-fifths, etc.). Any vote, requiring a majority vote for passage that ends in a tie shall result in defeat of the motion.
- c. Voice Vote:

The RTM members, when called upon by the Moderator, vote by voice; i.e.: “Aye” or “No”. This shall be the primary method of voting.
- d. Standing Vote:
 1. The Moderator shall conduct a Standing Vote in any of the following cases:
 - i. If the Moderator is unable to call a Voice Vote.
 - ii. If the motion being voted upon requires other than a simple or 2/3 majority, and the Voice Vote is not unanimous.
 - iii. If no less than seven (7) RTM Members stand and verbally call for a standing vote.
 2. The hall shall be divided into sections by the Moderator. Two Tellers for each section, chosen from the RTM Members, shall be appointed by the Moderator. The Moderator shall also appoint alternative Tellers, as needed, to temporarily replace any Teller who wishes to speak on an article. RTM members shall stand in accordance with their vote when asked to do so by the Moderator. The Tellers, for each section, shall each count the section, and agree on the count, or conduct a recount. The Tellers shall use the public address system to announce their count to the Moderator and the public at the same time. The Moderator shall count the votes of the Tellers by a show of hands.
- e. Roll Call Vote:
 1. The Moderator shall conduct a Roll Call vote in the following cases:
 - i. If prior to taking any vote, a motion is made from the floor, and seconded by no less than twenty (20) RTM Members. Such a motion requires a majority for adoption.
 - ii. If no less than twenty (20) RTM Members stand and challenge the call of a Standing Vote.
 2. The Town Clerk shall call the roll, by precinct. RTM Members must respond to the Roll Call with “Aye”, “No”, or “Abstain”. At the conclusion of the calling of the roll the Clerk shall request the vote of any RTM Member that was not recorded earlier. The Moderator will call the results of a Roll Call Vote on the basis of those present and voting, assuming that a legal quorum is considered to exist.
- f. Electronic Vote:
 1. *The Moderator shall conduct an electronic vote (replacing the standing count voting method) in any of the following cases:*
 - i. *If the Moderator is unable to call a Voice Vote*

ii. *If the motion being voted upon require other than a simple majority or 2/3 majority, and the Voice Vote is not unanimous*

iii. *If no less than seven (7) RTM Members stand and call verbally for an Electronic Vote.*

2. The Moderator shall also conduct an Electronic Vote (replacing the Roll Call vote) in the following case:

i. *If prior to taking any vote, a motion is made from the floor, and seconded by no less than twenty (20) RTM Members. Such a motion requires a majority vote for adoption.*

~~f.~~ g. Secret Ballot Vote:

1. A Secret Ballot Vote shall be conducted in the following cases:

i. The Moderator shall conduct a Secret Ballot if prior to taking any vote, a motion is made from the floor and seconded by no less than twenty (20) RTM Members. Such a motion requires a two-thirds vote for adoption.

ii. In the case of the absence of the Moderator, the election of a Temporary Moderator may be by Secret Ballot on a motion made and seconded from the floor. Such a motion requires a majority for adoption.

2. The RTM Members from each precinct, shall come to the front of the hall and register with a Teller and receive a Ballot. The RTM members will then mark the Ballot in the manner directed and deposit it in the Ballot Box. The Tellers will then count the Ballots with the Town Clerk. The Moderator will call the results of a Secret Ballot.

~~g.~~ h. Motions for either a Roll Call Vote or Secret Ballot Vote are not subject to debate, nor may such a motion be reconsidered.

~~h.~~ i. There is no appeal to the Moderator's call of a Roll Call or Secret Ballot Vote.

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 21, 2019;

Our recognition and sincere appreciation of the contributions rendered by the late Doris M. Foley, who passed away on May 30, 2019;

As a Representative Town Meeting Member from 1987 to 2001 in Precinct 4 and from 2004 to 2013 in Precinct 5;

And Further; *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Doris's memory;*

And Further; *That the Town Clerk be instructed to send a copy of this Resolution to Doris's family.*

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 21, 2019;

*Our recognition and sincere appreciation of the contributions rendered by the late
Ann S. Oulton, who passed away on June 21, 2019;*

As a Representative Town Meeting Member from 1973 to 1975 in Precinct 6;

And Further; *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Ann's memory;*

And Further; *That the Town Clerk be instructed to send a copy of this Resolution to Ann's family.*

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 21, 2019;

*Our recognition and sincere appreciation of the contributions rendered by the late
Wallace M. Coburn, who passed away on August 24, 2019;*

As a Representative Town Meeting Member from 1980 to 1981 in Precinct 4;

And Further; *In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Wallace's memory;*

And Further; *That the Town Clerk be instructed to send a copy of this Resolution to Wallace's family.*

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town will hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Walpole Housing Partnership - Audrey Grace and Philip Czachorowski reported the issues with their Articles for the Fall Town Meeting and discussed affordable housing

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 8, 9, 10, 11, 14, 15, 16 and 18.

Richard Pilla (P7) asked to have Articles 8 and 9 removed and Mary LaRosa (8) asked to have Article 11 removed from the list.

Consent Agenda articles voted on are Articles 10,14,15,16 and 18.

ARTICLE 10:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$592,871, an amount equal to that received from Medicaid reimbursement and student parking fees, to the FY' 2020 School Budget.

ARTICLE 14:

On Motion by the Finance Committee, It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to amend the Walpole Zoning Bylaws to include an inclusionary zoning bylaw, which bylaw requires large developments to include a certain number of affordable units, donate land for affordable housing purposes, or make a payment in lieu to the Walpole Affordable Housing Trust; for developments of 6 or more units, 10-20% of the units, depending on the size of the development, shall be restricted affordable in perpetuity; developers not wishing to provide these affordable units shall either make a payment to the Walpole Affordable Housing Trust, or may donate suitable property to the Town for future affordable housing development; this bylaw shall be administered by the Special Permit Granting Authority, as defined in the Walpole Zoning Bylaws; the purposes of such a bylaw would be to produce high-quality dwelling units affordable to low- or moderate-income households, to prevent the displacement of low- or moderate-income residents of Walpole, to assist the Town in addressing "local housing need", as defined in MGL c. 40B, §§ 20 through 23, and to assist the Town in implementing its Housing Production Plan. Or take any action in relation thereto.

ARTICLE 15:

On Motion by the Finance Committee, It was Moved & Seconded:

That this matter be referred back to committee for further study.

As Printed in the Warrant:

That the Town vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C, and establish a trust to be known as the Walpole Affordable Housing Trust Fund to provide for the creation and preservation of affordable housing in the Town of Walpole for the benefit of low and moderate income households; and, further, to see if the Town will vote to amend the Town of Walpole's General By-Laws by inserting the following Affordable Housing Trust Bylaw, as detailed below, and, in connection therewith, authorize the Town Clerk to assign appropriate chapter and section numbers to bring the bylaw into conformity with the Town Code. Or take any action in relation thereto.

Affordable House Trust

Section 1 Purpose

The purpose of the Walpole Affordable Housing Trust shall be to provide for the preservation and creation of affordable housing in the Town Walpole for the benefit of low and moderate income households and for the

funding of community housing, as defined in, and in accordance with, the provisions of the Community Preservation Act, General Laws, Chapter 44B ("Chapter 44B"). The Trust shall be governed by a Board Trustees in accordance with Massachusetts General Laws Chapter 44, Section 55C and the authority granted by Town Meeting as set forth herein and as revised from time to time.

Section 2 Name of the Trust

The trust shall be called the "Walpole Affordable Housing Trust" (the "Trust").

Section 3 Board of Trustees

There shall be a Board of Trustees (the "Board"), comprised of five (5) members (a single "Trustee" or multiple "Trustees"), who shall be appointed by the Board of Selectmen. At least one (1) of the Trustees shall be a Selectman. The Trustees shall serve for a term of two (2) years, except that two of the initial appointments shall be for a term of one (1) year. Trustees may be reappointed by the Board of Selectmen for succeeding terms, without limitation. Vacancies shall be filled by the Board of Selectmen for the remainder of the unexpired term. Any Trustee may be removed for cause by the Board of Selectmen, after the opportunity for a hearing.

Section 4 Powers of the Board of Trustees

The powers of the Board, all of which shall be carried on in furtherance of the purposes set forth in G.L. c.44, §55C, shall include the following:

- a) to accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the trust in connection with any ordinance or by-law or any general or special law or any other source, including money appropriated by Town Meeting in accordance with the provisions of G.L. c.44B; provided, however, that any such money appropriated by the Town Meeting pursuant to G.L. c.44B shall be used exclusively for community housing purposes and shall remain subject to all the rules, regulations and limitations of that chapter, and such funds shall be accounted for separately by the Trust; provided further, that no later than one month following the end of each fiscal year, or such additional time as may be granted by the Town Administrator, the Trust shall ensure that all expenditures of funds appropriated to the Trust pursuant to G.L. c. 44B are reported to the Town Administrator and Community Preservation Committee;
- b) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income, provided, however, that the purchase of real or personal property for consideration equal to or greater than \$5,000.00 shall require the prior approval of the Board of Selectmen, unless funded in whole by an appropriation made by Town Meeting for that specific purpose or purposes;
- c) to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract; provided, however, that any sale, exchange, transfer or conveyance of any item of personal, mixed or real property for consideration equal to or greater than \$5,000.00 shall require the prior approval of the Board of Selectmen, unless previously specifically authorized by Town Meeting;
- d) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust;

- e) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary, not to exceed \$5,000.00 per transaction, and, cumulatively, not to exceed \$10,000 in any fiscal year, unless previously approved by the Board of Selectmen;
- f) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Board deems advisable;
- g) to apportion receipts and charges between incomes and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- h) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person, provided that such action has otherwise been authorized as set forth herein;
- i) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;
- j) to carry property for accounting purposes other than acquisition date values;
- k) to borrow money on such terms and conditions and from such sources as the Board deems advisable, to mortgage and pledge trust assets as collateral; provided, however, that any borrowing, and any mortgage or pledge to secure an obligation, equal to or greater than \$10,000.00 shall require the approval of the Board of Selectmen, unless previously authorized or approved by Town Meeting;
- l) to make distributions or divisions of principal in kind;
- m) to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this Bylaw, to continue to hold the same for such period of time as the board may deem appropriate; provided, however, that approval from the Board of Selectmen, or the prior approval of Town Meeting, shall be necessary to adjust any claim or accept any property in satisfaction of any indebtedness where the Board of Trustees reasonably determines that the value of the claim or amount of the indebtedness is equal to or greater than \$10,000.00;
- n) to manage or improve real property; and to abandon any property which the board determined not to be worth retaining;
- o) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate; and
- p) to extend the time for payment of any obligation to the trust.

The Trustees shall refrain from exercising any powers in such manner as to violate the provisions of said G.L. c.44, §55C or are inconsistent with the provisions set forth herein.

Section 5 Declaration of Trust

The Board is hereby authorized to execute a Declaration of Trust and Certificate of Trust for the Walpole Affordable Housing Trust, consistent with G.L. c.44, §55C and this bylaw, to be recorded with the Norfolk County Registry of Deeds and filed with the Norfolk County Registry District of the Land Court.

Section 6 Funds Paid to the Trust

All moneys paid to the Trust in accordance with any Zoning Bylaw, exaction fee, or private contribution to the Trust, shall be paid directly into the Trust without requiring further approval or appropriation, and consistent with any rules established by said Trust. General municipal revenues appropriated into the Trust become Trust property and may be expended without further appropriation, subject to any of the provisions set forth herein or in the language of any appropriation or private contribution. All moneys remaining in the Trust at the end of any fiscal year remain Trust property subject to expenditure in accord with the provisions of G.L. c.44, §55C and this bylaw.

Section 7 Acts of the Board and of Trustees

A majority of the Board may exercise any or all of the powers of the Board provided for hereunder and may execute on behalf of the Board any and all instruments with the same effect as though executed by all the Trustees. The Board may, by instrument executed by all the Trustees, delegate to any attorney, agent or employee such other powers and duties as they deem advisable, including power to execute, acknowledged or deliver instruments as fully as the Board might itself and to sign and endorse checks for the account of the Board consistent with the provisions of G.L. c.44, §55C and this bylaw. The Board shall not delegate the authority to amend or terminate the Declaration of Trust and no such delegation shall be effective.

Section 8 Liability

The Board, individual Trustees, and any agent or officer of the Trust shall have no authority to bind the Town of Walpole.

Section 9 Status of Trust for Various Purposes

The Trust is a public employer and the Trustees are public employees for the purposes of G.L. Chapter 258. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of G.L. Chapter 268A. The Board is a governmental body for purposes of the Open Meeting Law, G.L. c.30A, §§18-25. The Board is a board of the Town for purposes of G.L. c.30B and G.L. c.40, §15A, provided, however, that agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the Town shall be exempt from said chapter 30B.

Section 10 Annual Audits

The books and records of the Trust shall be maintained by the Town Finance Director and audited annually by an independent auditor in accordance with accepted accounting practices. Upon receipt of the audit by the Board of Trustees, a copy shall be provided forthwith to the Board of Selectmen.

ARTICLE: 16: *On Motion by the Finance Committee; It was Moved & Seconded:* That the Town vote to accept Hancock Court as a public way from its beginning at STA 6+70.65+/- to its end at STA 11+18.47 +/-, as laid out by the Board of Selectmen in the location depicted on the plan entitled: "Hancock Court Extension", dated December 3, 2018, which plan has been placed on file with the Town Clerk in the manner required by law, including any easements and utilities appurtenant thereto, and to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise interests in land sufficient to provide for the establishment, use and maintenance of said street for all purposes for which public ways are used in the Town of Walpole, including any associated drainage, utility, access or other easements.

ARTICLE 18: *On Motion by the Finance Committee; It was Moved & Seconded:*

That this matter be referred back to petitioner

As Printed in the Warrant:

To see if the Town will amend Chapter 554 of its regulatory bylaws, water use restrictions, by adding section 554-11, extending the Town's water supply beyond its boundaries: the approval of Town Meeting is required to provide the Town of Walpole's public water and supply system to any and all properties outside Town boundaries. Or do or act anything in relation thereto.

Majority Vote Required on Articles 10,14,15,16 and 18:

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 2:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town raise and appropriate from Taxation the sum of \$196,560 to defray departmental and incidental expenses of the Town for the fiscal year 2020 commencing July 1, 2019 and to allocate such sum amongst the different budget lines and in the amounts as follows:

<u>DEPARTMENT</u>	<u>AMOUNT</u>	<u>ACCOUNT</u>
Town Clerk Misc. Expenses	\$20,000	01161200-573500
Elections Early Voting	\$6,560	22161122-468001
Solid Waste Recycling	\$55,000	01433200-530000
Board of Health Salaries	\$12,000	01510100-511000
Town Engineer Salaries	\$28,000	01411100-511000
Debt and Interest	\$75,000	01710200-590028

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 3:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town appropriate \$6,638,252 to pay cost of architectural design and constructing, equipping and furnishing of new playing fields in the Town of Walpole, along with any and all work associated therewith and appurtenant thereto, including but not limited to demolition, site preparation, the cost of a project manager and all other incidental and related costs; and that to meet this appropriation,

1. The following sums shall be transferred, in accordance with the provisions of M.G.L. c 44, § 20, where the referenced projects are complete and no liability remains:
 - a. \$168,252 from the appropriation made under Article 24 of the Fall 2000 Annual Town Meeting for the Memorial Pond Design Project;
 - b. \$100,000 from the appropriation made under Article 24 of the Spring 2015 Annual Town Meeting for the Police Station Project;
 - c. \$50,000 from the appropriation made under Article 16 of the Fall 2014 Annual Town Meeting for the Superfund Clean-up on south Street
2. The sum of \$250,000 shall be transferred from the Board of Assessors Overlay Account;
3. The sum of \$200,000 shall be raised and appropriated from Taxation;
4. The sum of \$1,920,000 shall be transferred from Free Cash; and
5. The Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$3,950,000 under M. G. L. c. 44, §§ 7 or 8 or any other enabling authority, and issue bonds or notes of the Town

therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

and further that the Board of Selectmen shall be authorized to apply for, accept and expend all funds received as gifts or state of federal grants associated with the project and to take any other action necessary or convenient to carry out this project;

And finally, that the land on which the Route 1A fields are located, shown as Assessors Map55, Block 99, Parcel B, and described in the deed recorded in Norfolk County Registry of Deeds in Book No. 647, Page 43, shall be restricted to use as playing fields and similar and related recreational uses, and any incidental and related use, and which use shall expressly exclude provision of public utilities to any properties outside the Town, thereby prohibiting the Board of Selectmen, Sewer and Water Commissioners and any Town Officials from entering into any inter-municipal or other agreement with any organization or governmental body that would allow the Town to provide sewer and water utilities from this parcel to any location beyond the borders of the Town of Walpole.

2/3 Vote Required:

On an Electronic Vote for 2/3- 137 RTM's voting: 91 Votes Required, Yes- 91 No-45 Abstain -1

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 3

Motion made by Megan Ahigian (P1) and seconded by Chandler Sullivan (P2) to have time limits on Articles:

5 Minutes for the Primary speaker

5 Minutes for the first Opponent speaker

4 Minutes for subsequent speakers

2/3 Vote Required:

On an Electronic Vote for 2/3 - 125 RTM's voting: 83 Votes Required, Yes-100 No-25

2/3 Vote Required: DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 4:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$616,000 and in accordance with M.G. L. Chapter 44, Section 20, the sum of \$250,575 from the appropriation for the Elm Street School Roof, voted under Article 19 of the Spring 2018 Annual Town Meeting which project is complete and no liability remains; to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure of the Town of Walpole, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, as listed in the Fall 2019 Capital Budget for Article 4 under the column entitled "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 5:***On Motion by the Finance Committee, It was Moved & Seconded:***

That the Town vote to appropriate the total sum of \$2,113,905 from ambulance receipts reserved for appropriation, cable funds, overlay and free cash for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole all as more specifically set forth in Fall 2019 Capital Budget for Article 5 under the columns entitled, "FIN COM RECOM"; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 5

Substitute Motion by John O'Leary (P3), Seconded by Robert O'Leary (P3):

To see if the Town will vote to raise and appropriate, borrow and /or transfer from available funds a sum or sums of money as may be required for the purchase and/or lease purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, including all incidental and related expenses, and, as appropriate, the equipping thereof, and to authorize lease purchase agreements in excess of three years in connection therewith. Or take any action in relation thereto.

\$1,713,905 from Miscellaneous Accounts as follows:

Overlay	\$12,500
Free Cash	\$1,041,550
Amb. Fund	\$539,855
Cable	\$120,000

Being all the items except the following: \$400,000 for WHS Infrastructure Assessment and associated work.

Substitute Motion as the Main Motion;

Majority Vote Required: DECLARED DEFEATED BY THE MODERATOR

ARTICLE 6:***On Motion by the Finance Committee, It was Moved & Seconded:***

That the Town vote to appropriate the total sum of \$1,019,666 to resurface, repair and /or reconstruct certain streets, parking lots, paved areas and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, and to meet this appropriation to transfer the sum of \$779,166 from Chapter 90 funds and \$240,500 from Free Cash.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7:***On Motion by the Finance Committee, It was Moved & Seconded:***

That the Town vote to appropriate the sum of \$400,000 for improvements to various streets within the Town, consisting of the construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements, and including the payment of costs

incidental or related thereto; and, that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under M.G. L. c.44, §§ 7 or 8 or any other enabling authority and issue bonds and notes therefor; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of cost approved hereunder in accordance with M.G. L. c. 44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and, further that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

2/3 Vote Required: DECLARED 2/3 UNANIMOUS VOTE BY THE MODERATOR

ARTICLE 8:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$300,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 9:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from Free Cash the sum of \$292,000 for the purpose of supplementing the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 11:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town vote to transfer from overlay funds the sum of \$50,000 for technical services of a consultant, appraisal firm, and/or hiring temporary personnel, along with related expenses, to assist the Board of Assessors in meeting the certification standards by the Department of Revenue for the valuation of Business Personal Property.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 12:

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town take **NO Action** on Article 12.

As Printed in the Warrant:

To see if the Town will vote to authorize the Board of Sewer and Water Commissioners to acquire by purchase, gift, and/or eminent domain all or a portion or portions of the parcel of land located off of Darwin Lane identified by the Walpole Board of Assessors as Map 42 Parcel 240, for water supply protection purposes, pursuant to the provisions of G.L. c.40, §§39B and 41, and, as funding therefor, to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the foregoing purposes and costs related thereto, and, if necessary, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow a sum of money pursuant to G.L. c. 44, G.L. c. 44, §8(3) or any other enabling authority, it being the intention that the debt service costs of the borrowing authorized by this vote be raised through water rates as a charge to the Water Enterprise Fund, and, further, to authorize the Board of Sewer and Water Commissioners to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, and to permit such

incidental recreation uses on said property as the Board of Sewer and Water Commissioners deems appropriate. Or take any action in relation thereto.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 13 :

On Motion by the Finance Committee, It was Moved & Seconded:

That the Town appropriates the sum of \$362,000 to pay costs of repairing and/or rehabilitating various sewer lines as well as removing infiltration and inflow, including all incidental and related costs; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$362,000 under and pursuant to M.G.L. c.44, s. 7 or s. 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Sewer and Water Commission and/or the Board of Selectmen, as may be appropriate, is authorized to apply for, accept and expend, in accordance with c. 44, s. 53A, any grants and/or loans from the Massachusetts Water Resources Authority, or from any other federal or state grant or loan programs, and to enter into any agreements in connection therewith; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount

2/3 Vote Required: DECLARED 2/3 UNANIMOUS VOTE BY THE MODERATOR

ARTICLE 17:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to accept the sentence set forth in Massachusetts General Laws, Section 59, §5 after clause Twenty-Second F, initially added by Section 110 of the Acts of 1993, and as later amended, which section provides that the exemptions available under G.L. c.59, §5, clauses Twenty Second and Twenty-Second A through F, may be granted to otherwise eligible persons who have resided in the Commonwealth for 1 year prior to the date of filing for exemptions pursuant to the applicable clause.

Majority Vote Required: DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 19:

On Motion by the Finance Committee; It is regularly Moved & Seconded:

That the Town vote to authorize the Board of Selectmen to file Home Rule Legislation to amend the Town Charter to: (1) replace the term "Board of Selectmen", "Board of Selectman", "Board" or "Selectmen", appearing in a context where reference is made to the entire Board, with the term "Select Board", (2) replace any reference to individual members of the Board with, "Select Board member", (3) to insert a new sentence providing that the Select Board shall have all of the powers and duties of a board of selectmen as provided in the general laws or in the Charter, except as otherwise provided in the Charter, and indicating that members may be referred to as Board Members or Select Board Members or other similar moniker and (4) to replace any reference to a "Chairman" with the word "Chair", and, further, to authorize the General Court to make changes of form only to such bill unless the Board of Selectmen authorizes changes that shall be within the scope of the public purposes of the petition, and to authorize the Board to approve such changes.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 20:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to amend the General Bylaws to by replacing, in each instance in which they appear: (1) the words "Board of Selectmen", "Board of Selectman", "Board", or "Selectmen", when such terms reference the entire

Board, with the term “Select Board”; the term “Selectman” with “Select Board member” and (3) the term “Chairman” with the term “Chair; provided, however, that this bylaw amendment shall take effect only after all the provisions of G.L. c.40, s.32 have been met and the special act approved under Article 19 takes effect.

Majority Vote Required: DECLARED VOTED BY MAJORITY BY THE MODERATOR

FALL ANNUAL TOWN MEETING - OCTOBER 21, 2019

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

NOTICE OF DISSOLUTION

October 21, 2019

***There being no further business to come before this Fall Annual Town Meeting,
it was Moved by Mark Trudell, (Precinct 4),
Seconded by Edward Lynch III (Precinct 4) that this meeting be dissolved.***

Motion to dissolve meeting SO VOTED as declared by Moderator Daniel F. Bruce at 10:52 PM.

A True Copy Attest,

Elizabeth Gaffey, Town Clerk

Annual Town Election Results

Saturday, June 1, 2019

TOWN-WIDE RACES

P1 P2 P3 P4 P5 P6 P7 P8

Moderator (Vote for 1)

Blanks	20	25	28	18	15	13	27	16	162
Daniel F. Bruce	239	263	236	274	221	209	329	245	2016
Harry C. Brousaides	135	174	192	155	149	227	215	203	1450
Write Ins	0	0	1	1	1	1	0	0	4
	394	462	457	448	386	450	571	464	3632

Board of Selectmen (Vote for (2))

Blanks	77	63	80	69	67	77	112	74	619
Nancy S. Mackenzie	223	267	239	285	230	210	308	265	2027
Benjamin W. Barrett	195	219	206	226	191	182	326	243	1788
Thomas J. Brown	148	194	203	171	150	234	214	176	1490
Maryellen Jordan-Mercier	145	181	185	143	134	196	182	169	1335
Write Ins	0	0	1	2	0	1	0	1	5
	788	924	914	896	772	900	1142	928	7264

Assessor (Voter for 1)

Blanks	107	158	149	121	137	138	185	163	1158
Robert Lyle Bushway	287	304	305	326	248	310	386	300	2466
Write Ins	0	0	3	1	1	2	0	1	8
	394	462	457	448	386	450	571	464	3632

Sewer & Water (Vote for 1)

Blanks	68	76	69	51	65	48	93	93	563
John M. Spillane	194	210	242	225	209	231	302	230	1843
William M. Carroll	88	113	95	142	66	89	110	89	792
James P. Taylor	42	62	51	30	46	81	66	52	430
Write Ins	2	1	0	0	0	1	0	0	4
	394	462	457	448	386	450	571	464	3632

School Committee (Vote for 3)

Blanks	255	395	364	313	336	360	432	337	2792
Mark J. Breen	203	225	229	216	185	188	255	232	1733
Nancy B. Gallivan	272	297	302	301	254	248	391	326	2391
Sean A. Ahern	188	200	189	197	153	270	257	193	1647
Kari A. Denitzio	263	267	287	314	227	279	377	303	2317
Write Ins	1	2	0	3	3	5	1	1	16
	1182	1386	1371	1344	1158	1350	1713	1392	10896

	P1	P2	P3	P4	P5	P6	P7	P8	
Library Trustee (Vote for 1)									
Blanks	118	153	139	119	130	112	173	149	1093
Lois B. Czachorowski	276	309	315	328	256	337	397	315	2533
Write Ins	0	0	0	0	0	0	0	0	0
	394	462	454	447	386	449	570	464	3626
Planning Board (vote for 2)									
Blanks	204	276	263	224	232	224	320	258	2001
Marc S. Romeo	180	160	137	167	126	136	194	160	1260
Philip F. Czachorowski	132	168	170	175	113	172	271	168	1369
Jeffrey R. Fisher	107	145	145	140	151	171	184	148	1191
John M. O'Leary	162	174	198	188	148	194	172	192	1428
Write Ins	3	1	1	2	2	3	1	2	15
	788	924	914	896	772	900	1142	928	7264
Housing Authority (Vote for 1)									
Blanks	107	132	101	100	103	95	150	138	926
Peter A. Betro, Jr.	286	330	356	348	281	354	420	325	2700
Write Ins	1	0	0	0	2	1	1	1	6
	394	462	457	448	386	450	571	464	3632

TOWN MEETING RACES

RTM - P1 - 3 YRS (vote for 5)

Blanks	382
Danielle A. Aikens	218
Cathryn J. Conti	171
Glenn C. Maffei	191
Jennifer Lynn McAndrew	205
Christine M. Walzer	203
Anne A. Alarie	178
Paul Syprian Alexander	108
Bryar A. Hasenjaeger	140
Julie Purcell Hempton	167
Write Ins	7
	1970

RTM – P2 – 3 YRS (vote for 6)

Blanks	987
Barbara Z. Gallivan	282
John W. Lombardi	263
Clifton K. Snuffer, Jr.	221
Laura E. Whelan -Bratsis	257
Christopher J. Fletcher	260
Nicole F. Lane	262
Jason James McLaughlin	237
Write Ins	3
	2772

RTM - P2 -1 YR (vote for 1)

Blanks	151
Deborah J.A. Pedersen	311
Write Ins	0
	462

RTM - P3 - 3 YRS (vote for 6)

Blanks	779
Lorilee Dullea	238
Michael McGrath	209
John M. O'Leary	197
Robert D. O'Leary	183
Ann M. Ragosta	232
Maureen Martin Smith	191
Ryan Bringhurst	145
Ross A. Doty	195
John R. Fisher	170
Jennifer A. Karnakis	191
Write Ins	12
	2742

RTM - P4 - 3 YRS (vote for 7)

Blanks	840
Paul M. Connelly	229
Virginia W. Connelly	242
Kari A. Denitzio	279
Steven J. Hendricks	225
Mark E. Trudell	208
Robert F. Doane	184
Elaine C. Egersheim	163
William R. Germaine	158
Brad G. Hickey	192
William F. O'Connell	212
David A. Salvatore	188
Write Ins	16
	3136

RTM - P4 -2YRS(Vote for 1)

Blanks	59
Linda C. Coletti	197
Joseph M. Grant	191
Write Ins	1
	448

RTM - P5 - 3 YRS (vote for 8)	
Blanks	1010
Jeffrey R. Fisher	185
Bernard J. Goba	180
Edward P. Jackowski	187
Bruce H. Norwell, IV	196
James B. Pellegrine	149
Paul J. Stasiukevicius	182
Michael D. Teeley	162
John J. Vaillancourt	167
Erica A. Burdon	169
Dana S. Gondelman	171
Andrew J.K. Morrier	150
Cristina Shinnick	174
Write Ins	6
	3088

RTM - P6 - 3 YRS (vote for 6)	
Blanks	768
Alan B. Albert	216
Donna M. Donnellan	222
John F. Sheppard	195
Donna K. Sherman	200
Kristen W. Syrek	218
James P. Taylor	161
Christina M. Blau	240
Amy E. Devito	223
Melissa A. Young	248
Write Ins	9
	2700

RTM - P7 - 3 YRS (vote for 5)	
Blanks	800
Gerald F. Blair	243
William J. Buckley, Jr.	338
David A. Clark	256
Lucy S. Romanowiz	292
Cheryl A. Caron	320
Laura M. Garrity	244
Jean E. Kenney	356
Write Ins	6
	2855

RTM - P8 - 3 YRS (vote for 5)	
Blanks	523
Paul G. English	218
Kathleen Foley Greulich	265
Beth G. Muccini	228
<i>Susan M. Spendley</i>	202 *
Matthew Bonnin	161
Robert G. Luce, Jr	154
<i>Brian R. Murphy</i>	202 *
Nancy J. O'Neil	211
Katia Santiago-Taylor	156
Write Ins	0
	2320

*The process in place written in the Charter for us to settle a tie for RTM is to Caucus the elected precinct 3 & 8 RTM's before the Fall Town Meeting.

Salaries of Town Employees

	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	<u>Gross Pay</u>
ABATE, CATHERINE	221.70	0.00	0.00	221.70
ABATE, DEBORAH J	5,899.08	0.00	0.00	5,899.08
ABATE, JEFFREY M	30,800.80	6,851.11	1,457.12	39,109.03
ABATE, JOSEPH T	83,095.17	0.00	7,402.00	90,497.17
ABATE, SUSAN	14,260.80	0.00	0.00	14,260.80
ABELA, CAITLYN A	55,611.19	0.00	1,980.00	57,591.19
ABRAMOVITZ, CHRISTOPHER	58,261.85	7,432.85	10,080.35	75,775.05
ABRIL, ANTHONY	137.23	0.00	0.00	137.23
ABRIL, BRIDGET E	1,893.01	0.00	0.00	1,893.01
ABRIL, CLARE	137.23	0.00	0.00	137.23
ABRIL, CLARE P	11,492.67	0.00	0.00	11,492.67
ABRIL, DANIELLE M	2,915.50	0.00	0.00	2,915.50
ABRIL, ROSEANN S	10,135.18	0.00	14.65	10,149.83
ADAMS, DANIEL B	58,251.60	1,717.22	96.00	60,064.82
ADAMS, JULIA A	240.00	0.00	0.00	240.00
ADAMS, NICHOLE M	32,833.42	0.00	3,260.74	36,094.16
AFFANE, KAYTLYN L	69,205.76	0.00	2,203.00	71,408.76
AGRICOLA, AUDREY N	4,918.95	0.00	0.00	4,918.95
AHEARN, MEGHAN C	32,332.91	0.00	22.81	32,355.72
AHMED, LINDSAY B	2,409.51	156.00	0.00	2,565.51
AIKENS, DANIELLE A	37,172.40	0.00	3,042.84	40,215.24
AISSIS, KATHERINE M	23,830.92	0.00	0.00	23,830.92
AKELEY, SUSAN B	29,124.42	319.64	0.00	29,444.06
ALAN, MICHAEL A	102,742.45	0.00	11,627.00	114,369.45
ALBERTELLY, ELIZABETH D	73,801.04	0.00	3,358.16	77,159.20
ALDORISIO, JILL A	1,362.50	0.00	0.00	1,362.50
ALKALAY, DEBORAH S	11,159.99	0.00	0.00	11,159.99
ALLISON, SANDRA K	88,269.38	0.00	27,237.84	115,507.22
ALMEIDA, ELIZABETH A	1,404.48	0.00	0.00	1,404.48
ALVAREZ, DIANA R	0.00	0.00	1,225.00	1,225.00
AMBROCEO, MARY E	16,807.76	0.00	0.00	16,807.76
AMOLINS, LARA D	27,869.05	0.00	457.10	28,326.15
ANDALO, JASON R	0.00	0.00	5,590.00	5,590.00
ANDERSON, DONALD	106,585.33	0.00	900.00	107,485.33
ANDERSON, ELIZABETH R	54,500.36	0.00	105.30	54,605.66
ANDERSON, LINDA L	20,650.92	0.00	450.80	21,101.72
ANDERSON, RYAN M	65,585.15	8,495.53	23,546.87	97,627.55
ANGELICO, JEFFREY J	17,850.00	0.00	0.00	17,850.00
ANGLIN, AMY L	1,812.44	0.00	0.00	1,812.44
ANTONETTI, LAUREN E	36,243.98	0.00	0.00	36,243.98
APPLIN, CAROLINE A	1,300.25	0.00	0.00	1,300.25
ARBUCKLE, KAREN R	33,270.00	0.00	640.00	33,910.00
AREGO, CAITLYN E	400.00	0.00	0.00	400.00
ARMSTRONG, PETER P	65,785.15	6,322.95	17,103.12	89,211.22
ARNOLD, JILL M	81,473.79	0.00	22.81	81,496.60
ARPIN, ANN M	117,747.50	0.00	2,400.00	120,147.50
ATKINSON, JOSEPH B	47,314.50	8,327.77	2,809.73	58,452.00
AUDITORE, JUDITH E	6,762.50	0.00	0.00	6,762.50
AVERILL, JULIA N	400.00	0.00	1,447.28	1,847.28
AVERILL, KATHLEEN B	18,549.56	0.00	0.00	18,549.56

BABB, FABIENNE N	4,230.00	0.00	0.00	4,230.00
BACEVICIUS, NANCY L	28,112.24	0.00	1,157.31	29,269.55
BACON, KATHRYN M	90,965.10	0.00	2,564.32	93,529.42
BAILEY, ERIK A	66,938.58	6,697.55	9,818.42	83,454.55
BAILEY, OWEN J	2,294.25	0.00	0.00	2,294.25
BAILEY, TIMOTHY F	142,140.12	0.00	30,116.92	172,257.04
BAIN, JULIA A	65,154.65	12,536.07	0.00	77,690.72
BAKALE, GABRIEL S	90,406.46	0.00	2,089.00	92,495.46
BAKER, CHRISTINE M	6,575.76	0.00	0.00	6,575.76
BAKER, HEATHER S	15,899.36	0.00	0.00	15,899.36
BAKER, MARIANNE	8,625.00	0.00	3,270.00	11,895.00
BAKER, MARY A	92,449.10	0.00	874.00	93,323.10
BAKER, PATRICK T	45,548.02	4,586.01	857.54	50,991.57
BALABANIS, ELAINE F	1,000.00	0.00	0.00	1,000.00
BALDUF, CARL J	33,113.32	0.00	0.00	33,113.32
BALDUF, JOANNE E	74,602.75	0.00	1,817.40	76,420.15
BALKUS, PHILLIP V	102,633.46	0.00	1,000.00	103,633.46
BAMFORD, LAURA	49,441.00	1,182.53	0.00	50,623.53
BAREND, SARA E	99,060.23	0.00	312.81	99,373.04
BARNER, DAVID N	128,870.95	0.00	3,000.00	131,870.95
BARNETT, JENNA L	57,149.20	9,475.35	2,323.94	68,948.49
BARRETT, CAROLYN H	19,038.42	0.00	0.00	19,038.42
BARRETT, JAY E	69.86	0.00	0.00	69.86
BARRY, BRIDGET M	13,510.82	0.00	2,160.00	15,670.82
BARRY, CHARLES P	79.84	0.00	0.00	79.84
BARRY, GENEVIEVE	3,930.95	15.19	0.00	3,946.14
BARRY, NANCY H	79.84	0.00	0.00	79.84
BARRY, PAUL C	114,067.18	0.00	10,472.45	124,539.63
BARRY, THERESE E	214.31	0.00	0.00	214.31
BARSONIAN, KENNETH C	53,250.40	9,424.92	248.00	62,923.32
BAUMGARTNER, KAREN I	98,745.37	0.00	778.00	99,523.37
BAUSCH, WILLIAM F	0.00	0.00	1,170.24	1,170.24
BAYLIS, ALEXANDRA R	54,248.47	0.00	304.00	54,552.47
BEACH, KATHRYN M	23,691.49	0.00	45.80	23,737.29
BEALS, DEBRA M	16,918.28	0.00	0.00	16,918.28
BEARCE, HEATHER	95,005.94	0.00	210.00	95,215.94
BEAUREGARD, CALVIN D	690.00	0.00	0.00	690.00
BEAUREGARD, NOLEN R	519.75	0.00	0.00	519.75
BEBERMAN-MOORE, GAELN	57,248.58	27,176.92	48,330.54	132,756.04
BECKER, BRIAN E	77,330.95	25,509.52	70,947.81	173,788.28
BECKER, JOHN J	23,521.24	396.71	483.56	24,401.51
BEDROSSIAN, ANDREW C	10,694.41	0.00	0.00	10,694.41
BEECHER, LORI K	10,948.62	0.00	0.00	10,948.62
BELCHER, JULIANNE S	630.00	0.00	0.00	630.00
BELLO, GERALDINE M	220.80	0.00	0.00	220.80
BEMISS, BRIAN K	65,000.00	0.00	1,500.00	66,500.00
BENENATO, JOHN P	16,914.38	0.00	300.00	17,214.38
BENNER, MICHAEL S	67,889.89	12,038.76	45,543.76	125,472.41
BENSON, MARK S	69,338.00	5,391.30	96.00	74,825.30
BERCUME, MARGARET L	32,151.70	680.16	0.00	32,831.86
BERNARD, JENNIFER A	65,404.99	0.00	5,586.99	70,991.98
BERNARD, SEBASTIAN F	560.25	0.00	0.00	560.25
BERNOTAS, RIMA C	101,534.26	0.00	38.81	101,573.07
BERTELETTI, JARED	817.25	0.00	0.00	817.25
BERTON, MEGAN D	2,681.74	0.00	13.07	2,694.81
BERUBE, CINDY	91,685.42	0.00	0.00	91,685.42

BETHONEY, TAYLOR M	64,903.01	9,600.72	26,150.54	100,654.27
BETRO, JOSEPH	94.81	0.00	0.00	94.81
BETSCHART, DOUGLAS	23,614.65	0.00	0.00	23,614.65
BETSCHART, DOUGLAS M	38,838.01	0.00	232.32	39,070.33
BHARADWAJ, AYUSH	2,816.25	0.00	0.00	2,816.25
BILLINGHAM TRUSTEE, MARIAN	1,000.00	0.00	0.00	1,000.00
BINDON, DEIRDRE	5,337.02	0.00	0.00	5,337.02
BINDON, DEIRDRE L	11,112.42	0.00	0.00	11,112.42
BIRCH, RYAN P	2,548.76	0.00	0.00	2,548.76
BLACKWOOD, ERICA L	52,825.90	0.00	0.00	52,825.90
BLAIR, MICHELLE D	60,148.66	0.00	455.00	60,603.66
BLAIS, LAWRENCE G	49,079.64	5,482.36	3,217.28	57,779.28
BLAKE, KRISTEN M	22,800.64	0.00	177.79	22,978.43
BLAKE, SUSAN M	720.00	0.00	0.00	720.00
BLASE, MICHAEL F	2,250.00	0.00	0.00	2,250.00
BLOOD, ANDREW J	0.00	0.00	2,614.00	2,614.00
BODENRADER, NICOLE A	91,410.14	0.00	120.00	91,530.14
BOHANE, MELANIE M	10,857.21	0.00	0.00	10,857.21
BOIARDI, MARY K	14,025.00	0.00	0.00	14,025.00
BOISVERT, JESSICA B	70,280.62	0.00	994.00	71,274.62
BOISVERT, TODD A	51,415.99	0.00	0.00	51,415.99
BORDE, BRIAN A	0.00	0.00	5,126.00	5,126.00
BORELLI, ANTHONY R	2,165.00	0.00	0.00	2,165.00
BOUDREAU, KERRI M	640.00	0.00	640.00	1,280.00
BOUDREAU, KEVIN M	58,757.68	660.48	8.00	59,426.16
BOURASSA, TIFFANY D	78,341.25	0.00	500.00	78,841.25
BOUSH, DEBRA A	99,376.39	0.00	91.24	99,467.63
BRACCINI, JOSEPH G	102,948.32	0.00	10,504.88	113,453.20
BRADLEY, TRACEY S	95,320.80	0.00	0.00	95,320.80
BRADY, CHRISTOPHER	0.00	0.00	2,614.00	2,614.00
BRADY, CONOR B	117.75	0.00	0.00	117.75
BRADY, THOMAS	0.00	0.00	4,500.00	4,500.00
BRADY, TIMOTHY R	313.00	0.00	0.00	313.00
BRADY, WILLIAM W	271.25	0.00	0.00	271.25
BRAMWELL, MEAGAN C	54,237.52	0.00	1,257.80	55,495.32
BRAN, REBECCA S	10,766.24	0.00	0.00	10,766.24
BRANCO, CHELSEY J	29,543.80	0.00	0.00	29,543.80
BREEN, JENNIFER A	51,129.30	226.13	4,055.57	55,411.00
BRENIZER, SHIVAUN M	8,662.50	0.00	0.00	8,662.50
BRENNAN, MICHAEL R	50,625.88	8,874.23	3,144.80	62,644.91
BRIERLEY, IMELDA J	9,014.46	0.00	50.00	9,064.46
BRIGHAM, EMILY A	30,269.64	0.00	3,634.35	33,903.99
BRISSETTE, JOHN F	64.87	0.00	0.00	64.87
BROGAN, MARY G	61,842.76	0.00	0.00	61,842.76
BROGAN, MICHELLE L	74,132.76	0.00	187.81	74,320.57
BROOKS, YASAMIN M	11,190.06	0.00	0.00	11,190.06
BROOKS-RAMSDELL, JOSHUA M	16,347.02	0.00	515.70	16,862.72
BROWN, ALLAN M	61,284.80	13,426.97	1,300.00	76,011.77
BROWN, JOSIAH F	62,849.42	6,931.82	20,606.67	90,387.91
BROWN, KRISTINE E	56,282.13	0.00	0.00	56,282.13
BROWN, RICHARD W	18,898.75	0.00	0.00	18,898.75
BROWN, SUSAN E	63,966.26	0.00	0.00	63,966.26
BRUCE, WENDY C	63,820.78	0.00	3,763.40	67,584.18
BRUNO, JAMIE L	64,605.82	0.00	4,830.64	69,436.46
BUCHANIO, MARY E	78,341.27	0.00	64.00	78,405.27
BUCKLEY, DONNA E	84.83	0.00	0.00	84.83

BUDZ, COURTNEY R	81,473.79	0.00	375.00	81,848.79
BURGESS, CATHERINE V	50.00	0.00	1,380.00	1,430.00
BURGESS, DEBORAH L	19,045.89	0.00	1,512.41	20,558.30
BURGESS, JOSEPH P	1,602.00	0.00	0.00	1,602.00
BURKE, BARBARA JEAN	45,856.38	0.00	2,283.52	48,139.90
BURKE, JOSEPH M	10,877.58	0.00	0.00	10,877.58
BURKE, JOSETTE M	184.65	0.00	0.00	184.65
BURKE, KATHERINE A	29,368.04	0.00	2,386.91	31,754.95
BURKE, ROBERT M	3,922.00	0.00	0.00	3,922.00
BURNHAM, ROBERT F	1,528.85	0.00	0.00	1,528.85
BURNS, MARY M	1,000.00	0.00	0.00	1,000.00
BURNS, ROBERT A	1,000.00	0.00	0.00	1,000.00
BUSHME, LINDA L	59.88	0.00	0.00	59.88
BUSHME, PAUL R	59.88	0.00	0.00	59.88
BUTLER, JULIE M	83,111.44	0.00	2,347.44	85,458.88
BUTTNER, CATHERINE	14,400.00	0.00	0.00	14,400.00
BYERLY, BRIGHAM	2,921.75	0.00	0.00	2,921.75
BYERLY, DALLIN	1,470.25	0.00	0.00	1,470.25
BYRD, GEORGE W	50,772.90	1,895.10	45,477.78	98,145.78
BYRNE, NICOLE A	960.00	0.00	0.00	960.00
CABRAL, CHRISTINE	10,045.32	0.00	110.55	10,155.87
CADE, JEANETTE N	29,645.74	0.00	949.20	30,594.94
CADERO, SANDRA B	8,775.37	0.00	13.07	8,788.44
CAHOON, EILEEN L	2,880.00	0.00	0.00	2,880.00
CALANDRELLI, KIMBERLY A	65,609.02	0.00	3,386.60	68,995.62
CALLAGHAN, CARLY J	21,391.65	0.00	165.00	21,556.65
CALOUMENOS, SOPHIE T	11,334.22	0.00	0.00	11,334.22
CAMELIO, MICHELLE E	99,651.37	0.00	0.00	99,651.37
CAMPBELL, CHARLES E	2,927.71	0.00	0.00	2,927.71
CAMPBELL, CHRISTINA M	13,591.71	0.00	0.00	13,591.71
CAMPBELL, DANIEL J	55,416.24	12,467.42	280.00	68,163.66
CANDIOTTO, MARIA	6,058.20	0.00	0.00	6,058.20
CANEJA, LOIS A	102,948.32	0.00	1,209.50	104,157.82
CANNON, ASHLEY L	73,133.31	0.00	4,400.00	77,533.31
CANTRELL, CHRISTINE C	102,948.32	0.00	1,352.00	104,300.32
CANTRELL, RICHARD T	1,000.00	0.00	0.00	1,000.00
CAPARROTTA, SARAH A	888.00	0.00	0.00	888.00
CAPONE, JAMES J	270.00	0.00	0.00	270.00
CARDE, ALEXANDER T	0.00	0.00	2,000.00	2,000.00
CARLIN, MICHAEL J	821.75	0.00	0.00	821.75
CARLO, KRISTINE F	200.00	0.00	0.00	200.00
CARLSON, ELSA C	82.34	0.00	0.00	82.34
CARMICHAEL, JOHN F	134,054.92	0.00	43,921.68	177,976.60
CARMICHAEL, KELLY A	5,430.12	0.00	0.00	5,430.12
CARNEY, ARIELLE J	62,497.60	0.00	0.00	62,497.60
CARNEY, TERRI A	1,575.75	0.00	0.00	1,575.75
CARREGAL, HEATHER M	60,658.75	0.00	0.00	60,658.75
CARROLL, NANCY P	99,376.39	0.00	0.00	99,376.39
CARTER, KAITLIN	360.00	0.00	0.00	360.00
CARTER, KAREN E	150.00	0.00	0.00	150.00
CARTER, LAURA L	11,771.31	0.00	0.00	11,771.31
CARTER, PAUL G	83,279.13	39,035.97	18,445.73	140,760.83
CARTER, PETER M	74,639.46	32,559.49	20,177.54	127,376.49
CARTY, CHRISTY K	68,047.22	0.00	0.00	68,047.22
CARTY, MAUREEN C	102,633.46	0.00	0.00	102,633.46
CARUSO, ERNEST A	28,820.29	131.03	0.00	28,951.32

CARVALHO, MARIA S	19,125.35	0.00	1,102.50	20,227.85
CASHMAN, CONOR T	99,049.39	0.00	14,705.00	113,754.39
CASSANI, KATHLEEN M	76,014.66	0.00	0.00	76,014.66
CASSIDY, ANDREA M	20,204.80	0.00	6,218.93	26,423.73
CASTRO, JESENIA	95,985.16	0.00	1,800.00	97,785.16
CATALONI, NICOLE E	630.00	0.00	0.00	630.00
CAULDWELL, NORMA J	86,613.21	0.00	0.00	86,613.21
CAVANAUGH, CARLIE D	2,046.75	0.00	0.00	2,046.75
CAVANAUGH, CHERYL A	13,738.00	0.00	0.00	13,738.00
CAVANAUGH, CHERYL ANN	0.00	0.00	3,960.00	3,960.00
CELENTANO, KELLI	480.00	0.00	0.00	480.00
CELESTE, KELLY M	43,740.49	0.00	0.00	43,740.49
CERQUEIRA, HENRY B	0.00	0.00	10,020.00	10,020.00
CERRATO, KERRI L	500.00	0.00	125.00	625.00
CHAHWAN, CHRISTELLE	1,468.84	0.00	0.00	1,468.84
CHAMBERLAIN, TODD C	70,280.62	0.00	1,257.80	71,538.42
CHAPELL, ROBIN L	108,947.46	0.00	6,000.00	114,947.46
CHAPPRON, BRITTNEY L	0.00	0.00	2,447.00	2,447.00
CHARBONNEAU, JOHN M	34,615.40	0.00	0.00	34,615.40
CHEDID, MARLENE	7,527.58	0.00	0.00	7,527.58
CHEEK, CAROL A	74.85	0.00	0.00	74.85
CHERELLA, BRIAN C	74,359.31	17,726.89	21,896.88	113,983.08
CHERELLA, STEVEN C	49,133.60	2,349.50	192.00	51,675.10
CHERVEN, MAX M	629.75	0.00	0.00	629.75
CHILLEMI, FRANK W	14,679.40	98.40	466.00	15,243.80
CHIN, ERIKA	71,974.22	0.00	0.00	71,974.22
CHIPPO, JACOB R	51,415.99	0.00	2,046.56	53,462.55
CHOPCHITZ, ERIC T	26,250.00	4,206.58	136.00	30,592.58
CHRISTO, MONICA P	38,029.66	0.00	0.00	38,029.66
CIANNAVEI, MARY D	74.85	0.00	0.00	74.85
CICERONE, TARSHA M	5,608.70	0.00	0.00	5,608.70
CIECHANOWSKI, SHEILA M	29,516.26	0.00	0.00	29,516.26
CLARK, ASHLEY L	20,784.88	0.00	0.00	20,784.88
CLARK, CHRISTINE M	5,080.00	0.00	0.00	5,080.00
CLARK, GAYNELL V	11,453.47	0.00	0.00	11,453.47
CLARK, MADISON G	114.00	0.00	0.00	114.00
CLARK-CONWAY, PATTI J	51,024.30	0.00	555.23	51,579.53
CLAUS, MARY ELLEN R	31,558.26	0.00	2,322.26	33,880.52
CLEMONS, KAREN R	1,484.64	0.00	5,267.00	6,751.64
CLIFFORD, DEVIN W	38,400.00	0.00	1,500.00	39,900.00
CLIFFORD, PATRICIA E	92,449.10	0.00	1,744.70	94,193.80
CLIFFORD, TIMOTHY P	59,518.30	0.00	1,014.58	60,532.88
CLOW, MAEVE E	1,636.25	0.00	0.00	1,636.25
COBB, MAUREEN A	62,702.80	17,480.46	1,505.01	81,688.27
COCCHI, CHRISTY M	51,436.60	0.00	0.00	51,436.60
COCHRANE, BRUCE A	65,785.15	7,661.92	8,107.85	81,554.92
COCHRANE, MELISSA A	2,320.00	0.00	0.00	2,320.00
COCHRANE, THOMAS C	54,083.03	0.00	0.00	54,083.03
COEN, AILEEN B	560.00	0.00	0.00	560.00
COFFEY, MARY JANE	69.86	0.00	0.00	69.86
COFSKY, AMY K	50,277.65	0.00	343.25	50,620.90
COFSKY, RICHARD A	65,785.15	11,753.82	22,128.04	99,667.01
COGAN, JONATHAN D	73,779.93	0.00	0.00	73,779.93
COGAN, KEITH P	23,746.00	9,459.90	204.40	33,410.30
COHEN, SHERI L	1,234.37	0.00	0.00	1,234.37
COKELY CASE, MAUREEN A	720.00	0.00	80.00	800.00

COLARDO, MICHAEL P	83,111.44	0.00	2,295.00	85,406.44
COLARUSSO, ALLISON	46,123.55	0.00	0.00	46,123.55
COLBERT, ELIZABETH F	54.89	0.00	0.00	54.89
COLCHAMIRO, DANIEL M	98,745.37	0.00	4,075.00	102,820.37
COLE, DANIEL J	69,238.00	9,598.05	384.00	79,220.05
COLE, JANICE A	30.06	0.00	0.00	30.06
COLEMAN, KATHLEEN M	65,533.30	0.00	200.00	65,733.30
COLEMAN, MEREDITH N	7,200.00	0.00	132.86	7,332.86
COLLINS, BARBARA J	32,681.65	0.00	3,800.00	36,481.65
COLLINS, EDWARD T	4,475.00	0.00	75.00	4,550.00
COLLINS, MEAGHAN O	405.00	0.00	0.00	405.00
COLLINS, TODD S	0.00	0.00	7,327.00	7,327.00
COLOMBO, NADIA	74,560.85	0.00	0.00	74,560.85
COLVARIO, KATHRYN T	0.00	0.00	3,700.00	3,700.00
COMISKEY, EMMA T	560.00	0.00	0.00	560.00
COMMONS, ELISE P	5,850.00	0.00	0.00	5,850.00
CONKLIN, RONALD W	2,970.00	0.00	0.00	2,970.00
CONLEY, BARBARA A	64.87	0.00	0.00	64.87
CONLEY, CARRIE A	101,098.42	0.00	1,750.00	102,848.42
CONLON, RYAN T	1,520.00	0.00	0.00	1,520.00
CONNELL, PATRICIA D	86,474.00	0.00	54.81	86,528.81
CONNOLLY, ALANNA R	81.00	0.00	0.00	81.00
CONNOLLY, JAMES P	48,342.56	0.00	4,620.00	52,962.56
CONNOLLY, STACY E	14,976.97	0.00	0.00	14,976.97
CONNOR, EDWARD H	126,999.99	0.00	3,000.00	129,999.99
CONRAD, EMILY	3,510.00	0.00	0.00	3,510.00
CONROY, ANN M	28,598.59	670.36	2,646.00	31,914.95
CONROY, CAITLIN T	2,469.76	0.00	0.00	2,469.76
CONWAY, PHILIP P	0.00	0.00	450.00	450.00
COOGAN, COREY A	0.00	0.00	14,084.00	14,084.00
COOK, ANTHONY C	4,387.46	0.00	275.48	4,662.94
COOK, HARLAND L	32,250.19	0.00	304.44	32,554.63
COOK, KAREN E	42,785.37	0.00	0.00	42,785.37
COOK, LYNNE A	97,210.33	0.00	0.00	97,210.33
CORRIGAN, UNA R	15,353.75	0.00	0.00	15,353.75
CORSO, SUSAN H	9,290.64	0.00	117.04	9,407.68
COSGROVE, JILL A	9,093.59	0.00	0.00	9,093.59
COSMAN, SUSAN	184.75	0.00	0.00	184.75
COSTELLO, CHRISTOPHER	0.00	0.00	12,994.00	12,994.00
COULIBALY, MARO G	2,628.24	35.44	0.00	2,663.68
COWAN, KAREN L	43,749.16	0.00	5,392.11	49,141.27
COX, MATTHEW T	60,789.04	7,508.27	240.00	68,537.31
CRANE, PATRICIA B	75,537.20	0.00	225.00	75,762.20
CRAWFORD, CHRISTINE M	92,263.71	0.00	19,300.00	111,563.71
CREHAN, CHRISTIAN P	23,842.00	2,695.08	56.00	26,593.08
CRESCI, KERIANNE M	0.00	0.00	2,000.00	2,000.00
CRIMMINGS, ELIZABETH M	27,082.71	0.00	0.00	27,082.71
CROAK, BRENDAN	72,842.41	0.00	0.00	72,842.41
CROAK, BRENDAN P	0.00	0.00	3,960.00	3,960.00
CRONIN BORST, KERIN M	44,946.59	0.00	2,443.53	47,390.12
CRONIN, AMANDA P	97,741.69	0.00	835.10	98,576.79
CRONIN, KRISTEN A	48,605.12	0.00	531.36	49,136.48
CRONIN, SUSAN J	360.00	0.00	0.00	360.00
CROWLEY, JAMES G	80,640.92	0.00	0.00	80,640.92
CROWN, MATTHEW	64,908.23	25,486.27	33,426.90	123,821.40
CRUZ, HUGO A	43,421.52	7,140.82	3,574.89	54,137.23

CULLITON, LAUREN	103,264.48	0.00	11,839.88	115,104.36
CUMMINGS, KATIE A	900.50	0.00	0.00	900.50
CUMMINGS-WATANABE, LOKELANI M	2,011.91	0.00	0.00	2,011.91
CUNEO, JODI F	106,778.77	0.00	1,000.00	107,778.77
CUNEO, WILLIAM F	5,605.12	1,038.88	32.00	6,676.00
CUNNINGHAM, ANNA M	74.85	0.00	0.00	74.85
CUQUA, SYLVIA M	29,055.93	1,727.90	2,721.00	33,504.83
CURLEY, CASSANDRA M	24,076.35	0.00	0.00	24,076.35
CURLEY, JOHN M	160.03	0.00	0.00	160.03
CURRAN, ERICA J	103,264.48	0.00	600.00	103,864.48
CURRAN, MICHAEL J	4,226.83	0.00	0.00	4,226.83
CURRAN, SHEILA M	30,343.50	0.00	7,650.63	37,994.13
CURTIS, EMILY F	39.38	0.00	0.00	39.38
CURTIS, TESS J	443.75	0.00	0.00	443.75
CUZZI, DAVID L	98,745.37	0.00	2,100.00	100,845.37
CYR, LISA T	97,210.33	0.00	2,999.88	100,210.21
CYR, MAHONEY T	874.50	0.00	0.00	874.50
DAABOUL, DONNA M	23,254.47	0.00	1,277.50	24,531.97
DACKO, RAQUEL	10,409.88	0.00	743.90	11,153.78
D'AGOSTINO, JOANNE	83,917.90	0.00	0.00	83,917.90
DALTON, CRAIG C	4,319.55	0.00	0.00	4,319.55
DALTON, JOAN C	54.89	0.00	0.00	54.89
DAMATO, DEBORAH A	3,216.32	0.00	0.00	3,216.32
DAMON, LAURA A	30,725.31	0.00	2,020.17	32,745.48
DANIELS, JEFFREY A	52,612.61	10,990.63	16,710.45	80,313.69
D'ATTILIO, JAMES M	89,875.10	0.00	11,132.50	101,007.60
DAVIS, KATHLEEN A	101,629.78	0.00	755.62	102,385.40
DAVIS, SUZANNE M	95,309.33	0.00	118.81	95,428.14
DEAN, KARA A	74,148.00	0.00	0.00	74,148.00
DEARBORN, BRENDAN R	129,025.52	0.00	3,000.00	132,025.52
DEBOER, DAVID E	2,340.00	0.00	0.00	2,340.00
DECASTRO, NICOLE D	21,391.65	0.00	0.00	21,391.65
DECHRISTOFARO, VIRGINIA M	24,376.22	0.00	0.00	24,376.22
DECKER, JUDITH R	80,786.30	0.00	5,000.04	85,786.34
DECOSTA, JOAN M	53,984.55	153.41	0.00	54,137.96
DEFREITAS, JOSE M	33,360.40	132.00	300.00	33,792.40
DELANEY, KATHLEEN	56,426.10	0.00	0.00	56,426.10
DELANEY, LEO F	0.00	0.00	9,548.00	9,548.00
DELANO, STEPHEN R	67,337.20	3,219.58	80.00	70,636.78
DELPHA, JODY A	74,744.20	0.00	5,600.00	80,344.20
DELUDE, HEATHER A	51,415.99	0.00	2,037.88	53,453.87
DEMARAIS, CAROL F	6,930.00	0.00	0.00	6,930.00
DEMARCO, LISA A	97,213.23	0.00	797.00	98,010.23
DENAPOLI, LORI C	62,009.37	0.00	8,130.08	70,139.45
DENEHY, DONNA	75,949.79	0.00	4,500.00	80,449.79
DENTON, JOSHUA A	47,654.00	2,403.83	24.00	50,081.83
DEROSA, DENISE	27,895.14	0.00	0.00	27,895.14
DESANTIS, STEPHANIE E	27,095.12	0.00	1,290.07	28,385.19
DIBARI, GLORIA R	18,119.54	0.00	23.26	18,142.80
DICALOGERO, LAUREN E	37,954.00	0.00	0.00	37,954.00
DIMARTINO, HALEY L	80.00	0.00	0.00	80.00
DIMARTINO, JENNIFER M	96,844.37	0.00	354.00	97,198.37
DIMAURO, LAURA E	1,280.00	0.00	0.00	1,280.00
DION, JON M	33.00	0.00	0.00	33.00
DIONIS, JANET E	10,950.00	0.00	0.00	10,950.00
DISHAROON, JACQUELYN A	89,875.10	0.00	0.00	89,875.10

DODSON, MATILDA	13,451.80	0.00	0.00	13,451.80
DOHERTY, MARIE F	99,060.23	0.00	-50.00	99,010.23
DOHERTY, ROBERT J	64,924.94	12,887.25	46,745.05	124,557.24
DOLAN, JAMES J	65,528.66	21,850.82	33,466.49	120,845.97
DOLAN, JENNIFER M	102,633.46	0.00	18,299.28	120,932.74
DOMINEAU, KATHERINE	4,961.25	0.00	0.00	4,961.25
DONAGHEY, DAVID	14,576.22	0.00	0.00	14,576.22
DONLAN, KERRY M	30,553.88	0.00	2,165.38	32,719.26
DONNELLY, LYNETTE A	9,346.99	0.00	325.14	9,672.13
DONOHUE, DENIS R	49.90	0.00	0.00	49.90
DONOHUE, MICHAEL F	84,295.93	0.00	19,759.90	104,055.83
DONOHUE, VALORIE S	77,963.65	0.00	0.00	77,963.65
DONOVAN, FRANCES A	900.00	0.00	0.00	900.00
DONOVAN, LYNN P	19,721.69	0.00	0.00	19,721.69
DONOVAN, MICHAEL	104,247.35	0.00	0.00	104,247.35
DOOLAN, ANDREA H	20,610.70	0.00	0.00	20,610.70
DORITY, MORGAN J	891.75	0.00	0.00	891.75
DORRONSORO, DIEGO A	689.44	0.00	0.00	689.44
DOSSANTOS, MARIA D	4,269.90	0.00	0.00	4,269.90
DOUGAN, ROBERT J	46,630.40	0.00	0.00	46,630.40
DOWD, RONALD B	102,175.89	0.00	7,168.00	109,343.89
DOWNEY, JESSICA M	101,629.78	0.00	4,110.00	105,739.78
DOYLE, BONNIE L	71,282.05	0.00	0.00	71,282.05
DOYLE, CYNTHIA L	28,562.35	0.00	1,508.89	30,071.24
DOYLE, JOSEPH F	7,741.80	0.00	0.00	7,741.80
DREW, CATHERINE M	103,057.76	0.00	592.81	103,650.57
DRINAN, ANDREA J	3,440.00	0.00	0.00	3,440.00
DRISCOLL, DEBORAH	206.92	0.00	0.00	206.92
DRISCOLL, DEBORAH A	1,000.00	0.00	0.00	1,000.00
DROGAN, ANDREW J	1,778.35	0.00	0.00	1,778.35
DRUMMEY, TIMOTHY B	0.00	0.00	2,500.00	2,500.00
DUBOVENKO, ANGELINA A	1,722.43	0.00	0.00	1,722.43
DUFFY, DEBORAH A	34,457.65	0.00	639.78	35,097.43
DUGDALE, SARAH E	15,391.52	516.48	16.88	15,924.88
DUGGAN, COLLEEN M	65,573.95	0.00	5,527.28	71,101.23
DULKIS, ELIZABETH A	8,259.35	0.00	1,056.26	9,315.61
DUNDON, AINSLEY P	789.25	0.00	0.00	789.25
DUNNE, PATRICIA E	102,948.32	0.00	0.00	102,948.32
DUSEAU, ALLISON L	2,604.00	0.00	0.00	2,604.00
DUTTA, NUPUR	2,790.00	0.00	0.00	2,790.00
DWYER, KRISTEN R	4,139.25	0.00	0.00	4,139.25
DYSON, SUSAN M	750.00	0.00	0.00	750.00
DZIEJMA, FRANCES M	1,000.00	0.00	0.00	1,000.00
EASTLACK, GAIL M	13,007.36	0.00	175.00	13,182.36
EATON, STACEY D	91,410.14	0.00	475.48	91,885.62
EISENHAUER, MICHAEL	3,396.50	0.00	0.00	3,396.50
EKHOLM, NICOLE M	67,576.80	0.00	1,614.70	69,191.50
EL DIHNI, RIMA	2,284.26	0.00	0.00	2,284.26
ELIAS, RACHEL	5,045.32	0.00	21.00	5,066.32
ELMHURST, HENRY R	2,616.31	0.00	0.00	2,616.31
ELMHURST, JESSICA E	340.25	0.00	0.00	340.25
ELMHURST, STUART A	375.50	0.00	0.00	375.50
EMSWILER, DAVID	74,167.21	19,263.10	15,444.06	108,874.37
ENDERLE-OLSON, CHRISTINE D	2,280.00	0.00	0.00	2,280.00
ENGASSER, LAURIE A	101,629.78	0.00	874.00	102,503.78
ENGELS, CAITLIN E	23,375.07	0.00	0.00	23,375.07

ENGLANDER, MICHAEL K	17,678.95	0.00	0.00	17,678.95
ENNIS, NOREEN J	19,717.52	0.00	69.79	19,787.31
ERICKSON, MICHAEL J	57,024.40	4,156.92	120.00	61,301.32
ERKER, JAMES	7,110.00	0.00	2,033.00	9,143.00
ERWIN, LEAH M	4,435.00	0.00	0.00	4,435.00
ERWIN, MAUREEN L	13,140.00	0.00	0.00	13,140.00
ESCOBAR, MELISSA K	78,341.25	0.00	0.00	78,341.25
ESDALE, ANTHONY P	0.00	0.00	3,144.00	3,144.00
ESMOND, ELIZABETH M	81,473.79	0.00	0.00	81,473.79
ESMOND, JENNIFER M	37,210.43	0.00	2,241.75	39,452.18
ESPEJO GARCIA, WENDY MARGARTIA A	2,684.32	0.00	0.00	2,684.32
ESTY, LUKE J	4,028.00	0.00	0.00	4,028.00
FAIR, LISA A	2,448.76	0.00	0.00	2,448.76
FALLON, SAMANTHA F	61,842.76	0.00	2,535.98	64,378.74
FAMIGLIETTI, SHAWN T	180.00	0.00	3,500.00	3,680.00
FARLEY, KIMBERLY A	101,629.78	0.00	270.00	101,899.78
FARRELL, KATHLEEN M	93,470.90	0.00	343.22	93,814.12
FARRIS, NANCY T	6,997.37	0.00	0.00	6,997.37
FAWAZ, MAJEDA	3,277.12	0.00	0.00	3,277.12
FAZIO, ATHENA L	70,280.62	0.00	0.00	70,280.62
FELDMAN, BRIDGET E	3,142.75	0.00	0.00	3,142.75
FELDMAN, CHRISTOPHER G	3,566.44	78.00	0.00	3,644.44
FELDMAN, JOSEPH H	22,819.75	0.00	0.00	22,819.75
FELDMAN, JUDY A	23,065.71	0.00	0.00	23,065.71
FELDMAN, MARY E	58,896.65	0.00	0.00	58,896.65
FELLINI, CAROL A	24,411.25	0.00	0.00	24,411.25
FEOLA, DONNA	9,460.00	0.00	0.00	9,460.00
FERGUSON, JAMIE E	15,400.00	0.00	0.00	15,400.00
FERNALD, RICHARD A	61,125.20	6,721.76	168.00	68,014.96
FERNANDES, ADRIELA	58,999.31	0.00	0.00	58,999.31
FERRARO, MATTHEW J	1,411.50	0.00	0.00	1,411.50
FERRARO, PAUL	4,537.07	136.50	0.00	4,673.57
FERRO, CHARLES J	99,376.39	0.00	4,925.94	104,302.33
FIELDS, MICHELLE E	56,158.40	0.00	0.00	56,158.40
FINDLEY, SHANNON C	105,336.33	0.00	0.00	105,336.33
FINN, DIANE	50,602.64	0.00	193.25	50,795.89
FINOCCHI, ELIZABETH A	870.00	0.00	0.00	870.00
FIORENZA, EDWARD P	16,221.66	0.00	300.00	16,521.66
FISHER, AMY	64,977.89	0.00	1,274.50	66,252.39
FISHER, MARK D	6,622.84	0.00	0.00	6,622.84
FISHER, PATRICIA C	13,898.97	0.00	0.00	13,898.97
FISKE, GARDINER H	70,501.27	0.00	675.60	71,176.87
FISTNER, ANDREA R	84.83	0.00	0.00	84.83
FITZGERALD, SKYLAR M	671.50	0.00	0.00	671.50
FITZPATRICK BARRY, JANE M	15,087.32	0.00	205.72	15,293.04
FITZPATRICK, WILLIAM R	64,198.88	32,290.70	976.16	97,465.74
FLAHERTY, ELIZABETH M	67,213.25	0.00	1,417.33	68,630.58
FLAHERTY, STEPHANIE J	1,802.36	0.00	0.00	1,802.36
FLANAGAN, KELSEY S	28,034.41	0.00	2,835.90	30,870.31
FLETCHER, NATHALIE S	22,042.20	0.00	0.00	22,042.20
FLINN, CASEY M	400.00	0.00	0.00	400.00
FLIS, DENNIS J	108,947.46	0.00	0.00	108,947.46
FLORIO-SOUSA, JACK R	606.50	0.00	0.00	606.50
FLYNN, MICHELLE E	172.34	0.00	0.00	172.34
FLYNN-SCHOFIELD, NATALIE S	77,768.23	0.00	0.00	77,768.23
FOLAN, JUDITH A	83,095.17	0.00	0.00	83,095.17

FOLAN, SAMANTHA J	80.00	0.00	0.00	80.00
FOLEY, ALISON E	301.68	0.00	0.00	301.68
FOLEY, BENJAMIN P	56,331.02	3,891.28	13,574.52	73,796.82
FOLEY, DIANE	10,472.40	0.00	0.00	10,472.40
FOLEY, EMILY	41,505.52	0.00	1,992.76	43,498.28
FOLEY, ERIN M	1,548.50	0.00	0.00	1,548.50
FOLEY, STEPHEN J	65,493.96	34,872.55	49,365.93	149,732.44
FOLWELL, MARGARET M	2,974.25	0.00	0.00	2,974.25
FOMENKO, ANNA E	42,802.35	0.00	75.00	42,877.35
FONSECA, ROBERT J	61,223.80	8,582.12	1,000.00	70,805.92
FONTAINE, PAULA E	80,644.55	0.00	2,332.33	82,976.88
FOREMAN, CARLYN R	21,391.65	0.00	0.00	21,391.65
FORRESTER, MICHAEL J	11,850.00	0.00	1,680.00	13,530.00
FORTUNE-BURNS, MARY F	69,661.27	0.00	549.60	70,210.87
FOSTER, KEVIN M	59,536.40	14,990.07	568.00	75,094.47
FOX, GERALD D	1,000.00	0.00	0.00	1,000.00
FRADKIN, DEBRA L	22,235.76	0.00	0.00	22,235.76
FRANCER, HOLLY J	58,326.13	0.00	1,535.04	59,861.17
FRANCIOSA, JOSEPH V	2,070.00	0.00	0.00	2,070.00
FRANCIS, JONATHAN W	20.00	0.00	0.00	20.00
FRANCIS, MAUREENA D	14,466.42	0.00	100.00	14,566.42
FRASCA, CHERYL A	91,002.25	0.00	1,020.00	92,022.25
FRATTASIO, KATHLEEN M	87,954.52	0.00	1,350.00	89,304.52
FREDETTE, AIMEE L	99,376.39	0.00	5,284.38	104,660.77
FRIAR, MONICA E	98,745.37	0.00	0.00	98,745.37
FRISBEE, MARY L	57,101.14	0.00	0.00	57,101.14
FRISCIA, MICHAEL V	142,776.56	0.00	7,444.00	150,220.56
FRUCI, DEANNA V	18,966.87	0.00	0.00	18,966.87
FRUCI, FRANK P	47,221.12	8,248.79	2,982.05	58,451.96
FULKERSON-KESZYCKI, RENAE C	1,575.75	0.00	0.00	1,575.75
GABLE, KENNETH L	89,875.10	0.00	15,464.38	105,339.48
GAFFEY, BRIAN E	0.00	0.00	4,857.00	4,857.00
GAFFEY, ELIZABETH A	76,032.22	0.00	700.00	76,732.22
GAGNON, LINDA D	7,241.48	0.00	0.00	7,241.48
GAINTY, KRISTA C	27,361.35	0.00	0.00	27,361.35
GAIR, MARYLOU	100,540.57	0.00	0.00	100,540.57
GALETTA, KAYLA M	1,045.05	0.00	745.00	1,790.05
GALLAGHER, DEBORAH A	4,456.36	0.00	0.00	4,456.36
GALLAGHER, KERI L	55,611.19	0.00	2,655.62	58,266.81
GALLIVAN, JAMES P	53,917.85	3,290.67	10,688.63	67,897.15
GALONZKA, JULIANNE M	13,756.25	0.00	0.00	13,756.25
GALVIN, SUZANNE B	85,669.17	0.00	86.81	85,755.98
GANSIRT, ZACHARY R	0.00	0.00	3,950.00	3,950.00
GARR, LINDA	170.72	0.00	0.00	170.72
GARRITY, MAURA C	76,014.66	0.00	2,275.00	78,289.66
GARRON, ROSE V	900.00	0.00	0.00	900.00
GARSKE, VIRGINIA A	5,130.00	0.00	0.00	5,130.00
GARVIN, KATHLEEN M	102,633.46	0.00	11,344.88	113,978.34
GARVIN, SHANE M	56,530.15	0.00	4,945.90	61,476.05
GATELY, MATTHEW P	22,241.70	2,348.50	2,792.37	27,382.57
GAUTHIER, DAVID C	45,896.40	7,227.34	3,142.34	56,266.08
GAUTHIER, JANE O	74,744.20	0.00	325.00	75,069.20
GAVEL, JESSICA A	891.98	0.00	0.00	891.98
GAVEL, RYAN T	1,770.64	0.00	0.00	1,770.64
GAVIN, EDWARD J	65,585.15	10,584.34	16,855.25	93,024.74
GEARY, QUINN N	90,747.22	0.00	0.00	90,747.22

GEER, DEVONI L	21,154.67	0.00	0.00	21,154.67
GEMELLI, RYAN M	4,134.00	0.00	0.00	4,134.00
GENARD, NICOLE	38,153.62	3,104.62	51,279.91	92,538.15
GENOVESE, SALVATORE	107,436.21	0.00	0.00	107,436.21
GERAGHTY, CONSTANCE M	35,987.11	0.00	312.81	36,299.92
GERARDI, CHRISTENE L	37,556.23	0.00	0.00	37,556.23
GERNUX, JENIFER L	65,609.02	0.00	1,016.81	66,625.83
GERTH, ANGELA A	1,260.00	0.00	1,680.00	2,940.00
GIAMPA, SARAH A	2,216.72	0.00	0.00	2,216.72
GIAMPA, STEVEN P	33,677.29	0.00	1,062.04	34,739.33
GIAMPIETRO, ELIZABETH A	87,954.52	0.00	242.62	88,197.14
GIANDOMENICO, LORENE E	1,260.00	0.00	0.00	1,260.00
GIANGREGORIO, ALEX M	0.00	0.00	3,960.00	3,960.00
GIBBS, JENNIFER M	8,386.10	0.00	0.00	8,386.10
GIBLIN, CHRISTINE	90,406.46	0.00	0.00	90,406.46
GIBLIN, JEANNE	1,000.00	0.00	0.00	1,000.00
GIBLIN, TIMOTHY J	102,633.46	0.00	9,654.00	112,287.46
GIBSON, ALICIA M	30,785.26	0.00	0.00	30,785.26
GIBSON, ANDREW	1,011.50	0.00	0.00	1,011.50
GIBSON, STEVEN H	102,948.32	0.00	600.00	103,548.32
GIFFEN, ALISON M	1,213.50	0.00	0.00	1,213.50
GIFFEN, JESSICA A	760.50	0.00	0.00	760.50
GILBRIDE, KEVIN B	90,406.46	0.00	1,257.80	91,664.26
GILLESPIE, COURTNEY W	27,744.08	0.00	11.63	27,755.71
GILLIS, ALISSA C	78,295.55	0.00	810.00	79,105.55
GILLIS, BRENDAN P	1,760.50	0.00	0.00	1,760.50
GILMORE, HALEY L	2,006.81	0.00	0.00	2,006.81
GILSON, JANIS L	31,324.61	0.00	1,902.40	33,227.01
GINGRAS, KATIE	91,536.99	0.00	394.00	91,930.99
GINGRAS, PHILIP R	65,609.02	0.00	0.00	65,609.02
GIRVAN, MARCIA A	1,246.40	0.00	0.00	1,246.40
GITKIND, MATTHEW A	62,121.49	0.00	0.00	62,121.49
GIUNTA, SARAH M	101,098.42	0.00	3,238.00	104,336.42
GIUSTI, JUDITH A	59.88	0.00	0.00	59.88
GLAVIN, PAUL M	14,722.34	0.00	300.00	15,022.34
GLEASON, CAROL	7,620.87	0.00	0.00	7,620.87
GOIN, SHANNON R	90,406.46	0.00	22.81	90,429.27
GOLDEN, DANIELLE M	1,350.00	0.00	0.00	1,350.00
GOLDEN, NANCY	91,410.14	0.00	682.00	92,092.14
GOLDMAN, LISA H	101,098.42	0.00	2,076.82	103,175.24
GONDELMAN, LYNN M	9,205.90	0.00	0.00	9,205.90
GOODWIN, ERIC J	50,119.75	8,559.35	3,509.61	62,188.71
GOODWIN, WARREN P	28,887.98	0.00	0.00	28,887.98
GOORHA, TATIANA	21,415.86	0.00	0.00	21,415.86
GORMAN, JOAN M	75,284.16	0.00	0.00	75,284.16
GOSS, JILLIAN M	15,678.20	0.00	1,405.56	17,083.76
GOUGH, BRIDGET A	167,083.02	0.00	3,538.50	170,621.52
GOUGH, SHAWN E	85,261.23	0.00	5,286.00	90,547.23
GOULD, MCKENZIE J	101,629.78	0.00	2,686.00	104,315.78
GOVATSOS, GRACE	64.87	0.00	0.00	64.87
GOVATSOS, JAMES M	64.87	0.00	0.00	64.87
GRAHAM, JULIE M	89,875.10	0.00	0.00	89,875.10
GRANATA, SHANNON L	71,003.83	0.00	380.00	71,383.83
GRANT, SHANE V	1,880.85	0.00	0.00	1,880.85
GRASSO, LISA C	103,672.42	0.00	1,620.00	105,292.42
GRAZIANO, SHANNON M	55,611.19	0.00	0.00	55,611.19

GREEN, BETH A	5,805.09	0.00	0.00	5,805.09
GREEN, DARLENE	25,753.22	0.00	0.00	25,753.22
GREEN, ERIKA C	99,182.69	0.00	5,550.00	104,732.69
GREENER, BARRY D	0.00	0.00	9,054.00	9,054.00
GREGORY, PATRICIA K	71,573.28	0.00	0.00	71,573.28
GRENHAM, KELLY	95,320.80	0.00	32.00	95,352.80
GREULICH, KATHLEEN F	13,034.28	0.00	0.00	13,034.28
GRIFFIN, ASHLEY N	785.25	0.00	0.00	785.25
GRIFFIN, KATHERINE A	650.32	0.00	833.56	1,483.88
GRIFFIN, KYLE M	64,891.20	13,458.46	44,002.48	122,352.14
GRIFFIN, NICOLE L	2,709.76	0.00	0.00	2,709.76
GRIFFIN, SANDRA L	30,496.78	0.00	490.00	30,986.78
GRILLI, ANNE M	88,269.38	0.00	86.81	88,356.19
GRODEN, JACQUELINE A	18,264.91	0.00	1,228.68	19,493.59
GROGAN, LUKE M	1,200.50	0.00	0.00	1,200.50
GROSSMAN, MARIKA L	9,450.00	0.00	5,337.50	14,787.50
GUERINO, KIMBERLY	0.00	0.00	1,500.00	1,500.00
GUERINO, KIMBERLY R	2,160.00	0.00	0.00	2,160.00
GUSMINI, DYLAN F	1,732.75	0.00	0.00	1,732.75
GUSTAFSON, SCOTT A	92,840.42	0.00	650.00	93,490.42
GUYETTE, NICHOLAS G	1,225.50	0.00	0.00	1,225.50
HABR, RICHARD	61,729.45	23,390.46	74,708.91	159,828.82
HACKETT, VANESSA L	74,736.11	0.00	1,750.00	76,486.11
HAHN, WILLIAM R	136,573.97	0.00	3,750.00	140,323.97
HALFREY, MARC D	73,115.51	0.00	0.00	73,115.51
HALL, MARIA L	81,225.98	0.00	5,086.00	86,311.98
HAMILTON, KATHI J	74.85	0.00	0.00	74.85
HAMILTON, KEITH S	52,220.56	13,356.51	15,323.85	80,900.92
HAMILTON, S JOHN	65,885.15	12,219.47	10,551.59	88,656.21
HAND, ANDREW E	97,667.67	0.00	0.00	97,667.67
HANIFIN, KELLY A	8,984.33	0.00	6.54	8,990.87
HANLON, JONATHAN P	24,798.78	0.00	0.00	24,798.78
HANSON, JOSLYN M	915.00	0.00	0.00	915.00
HARDIMAN, BRENDAN	231.00	0.00	0.00	231.00
HARNEY, THOMAS D	12,228.28	0.00	0.00	12,228.28
HARRINGTON, BARBARA E	74.85	0.00	0.00	74.85
HARRINGTON, CHARLES	240.00	0.00	0.00	240.00
HARRINGTON, DAVID S	0.00	0.00	1,000.00	1,000.00
HARRINGTON, GRACE M	976.25	0.00	0.00	976.25
HARRIS, LARA K	94,002.26	0.00	3,768.33	97,770.59
HART, ELLEN	5,394.04	0.00	0.00	5,394.04
HART, ELLEN M	13,424.94	0.00	175.00	13,599.94
HART, THOMAS C	64,818.66	17,554.86	47,507.25	129,880.77
HASLEHURST, MATTHEW W	0.00	0.00	2,000.00	2,000.00
HATCH, RYAN A	0.00	0.00	750.00	750.00
HAWKINS, HEIDI V	86,435.89	0.00	150.00	86,585.89
HAZEL, RYAN T	1,686.75	0.00	0.00	1,686.75
HAZELDINE, JACLYN B	74,083.31	6,911.61	27,626.05	108,620.97
HAZERJIAN, CAROL Z	30,902.78	0.00	1,968.78	32,871.56
HEALY, GRACE E	1,186.25	0.00	0.00	1,186.25
HEBERT, LAURA E	46,598.36	0.00	0.00	46,598.36
HEBNER, ANNA M	1,636.00	0.00	0.00	1,636.00
HEFFERNAN, EILEEN M	9,360.00	0.00	0.00	9,360.00
HEIDKAMP, DAVID	52,543.06	0.00	2,639.78	55,182.84
HELBERT, CHRISTINA E	11,392.14	0.00	10.49	11,402.63
HELLER, LAUREN M	27,468.40	0.00	0.00	27,468.40

HENDERSON, ANDREW	24.75	0.00	0.00	24.75
HENDRICKS, ANDREW S	2,334.30	0.00	0.00	2,334.30
HENDRICKS, EMILY	2,833.27	0.00	0.00	2,833.27
HENNEBERRY, JILL M	5,307.84	0.00	0.00	5,307.84
HENNEBERRY, PAUL R	55,938.18	7,088.74	51,799.78	114,826.70
HENRI, CELINE M	3,071.36	0.00	0.00	3,071.36
HENRI, NANCY E	32,171.56	0.00	2,294.73	34,466.29
HERRICK, COLETTE M	80,644.55	0.00	0.00	80,644.55
HERSHEY, LANDIS	86,513.21	0.00	2,870.24	89,383.45
HIATT-SHEPP, ABIGAIL E	180.00	0.00	0.00	180.00
HICKEY, MAKAYLA G	1,024.25	0.00	0.00	1,024.25
HICKEY, STACY M	23,197.40	0.00	0.00	23,197.40
HIJOU, NADA	3,301.51	60.75	0.00	3,362.26
HILE, STEPHEN R	0.00	0.00	4,660.00	4,660.00
HINDS, JAMES W	28,575.57	0.00	0.00	28,575.57
HINTON, JULIE A	64.87	0.00	0.00	64.87
HIRSCHFELD, JOANNE M	102,633.46	0.00	2,000.00	104,633.46
HIRSHOM, KYLE W	2,931.23	0.00	0.00	2,931.23
HIX, JENNIFER M	99,276.73	0.00	86.81	99,363.54
HOBSON, VINCENT C	55,958.13	0.00	0.00	55,958.13
HODGMAN, KRISTIN M	54,258.94	0.00	0.00	54,258.94
HOFF, CARL J	65,685.15	3,025.29	18,032.71	86,743.15
HOGAN, GILLIAN Q	72,389.21	0.00	726.00	73,115.21
HOLCOMB, LAURA M	91,519.13	0.00	692.00	92,211.13
HOLMES, JAMES RF	96,627.87	0.00	0.00	96,627.87
HOOD, DARCELL A	7,290.00	0.00	0.00	7,290.00
HOOLEY, BONITA L	160.03	0.00	0.00	160.03
HOPKINS, KAYLA M	10,238.24	0.00	31.47	10,269.71
HORGAN, DANIEL C	0.00	0.00	4,750.00	4,750.00
HORGAN, JULIE M	20,989.28	0.00	0.00	20,989.28
HORGAN, STEPHEN J	9,751.71	81.81	0.00	9,833.52
HORNSLETH, JENNIFER J	91,410.14	0.00	0.00	91,410.14
HOUGH, STEVEN E	53,322.40	3,257.44	40.00	56,619.84
HOUGH, TIMOTHY	49,981.20	2,447.28	4,748.43	57,176.91
HOVAKIMIAN, ARMENUHI K	0.00	0.00	3,150.00	3,150.00
HOVER, ALLEN R	56,488.67	8,127.84	12,303.34	76,919.85
HOWARD, HELEN	1,049.90	0.00	0.00	1,049.90
HOWARD, JILL E	9,330.20	0.00	0.00	9,330.20
HOWARD, PENNY M	77.35	0.00	0.00	77.35
HOYT, MARIA	14,884.18	0.00	0.00	14,884.18
HUBER, KELSEY L	3,514.92	0.00	0.00	3,514.92
HUGHES, HELENANNE	120.00	0.00	370.00	490.00
HUGHES, ROBIN M	103,264.48	0.00	218.22	103,482.70
HUGHES, SEAN F	387.75	0.00	0.00	387.75
HUGUELEY, JENNIFER D	67,576.80	0.00	240.00	67,816.80
HUMPHREYS, JEANNE M	2,280.00	0.00	2,925.00	5,205.00
HUNTER, ANNMARIE	103,140.27	0.00	420.00	103,560.27
HUNTER, LILLIAN C	1,735.50	0.00	0.00	1,735.50
HUNTER, OWEN A	5,764.00	0.00	0.00	5,764.00
HURLEY, MEGHAN R	1,005.20	0.00	0.00	1,005.20
HURLEY, THOMAS M	87.33	0.00	0.00	87.33
HUXLEY, SHEILA M	82,264.90	0.00	600.00	82,864.90
IANDOLI, SARAH N	240.00	0.00	0.00	240.00
IDMAN, JOY D	61,705.25	0.00	0.00	61,705.25
ILACQUA, STEPHANIE A	4,311.13	0.00	0.00	4,311.13
IMBUSCH, STEPHEN C	149,309.94	0.00	6,000.00	155,309.94

IPPOLITO, ALLISON P	5,441.88	0.00	344.72	5,786.60
IVATTS, CHERYL A	66,926.69	0.00	2,089.62	69,016.31
IZZO, HEIDI L	102,633.46	0.00	0.00	102,633.46
JACKMAN, CINDY L	58,988.00	35,269.82	2,250.15	96,507.97
JACKSON, MAGDALYN P	430.32	0.00	0.00	430.32
JACKSON, RACHEL A	69,219.33	0.00	520.00	69,739.33
JACKSON, RANDY S	0.00	0.00	2,913.00	2,913.00
JACOBS, HANNA M	303.75	0.00	0.00	303.75
JAMES, EBONIE J	1,658.25	0.00	0.00	1,658.25
JANG, HWAKYUNG	0.00	0.00	200.00	200.00
JANKOWSKI-BOLLINO, BARBARA F	89,162.23	0.00	3,694.24	92,856.47
JANOWICZ, LINDA A	11,836.60	0.00	22.41	11,859.01
JARRED, TAMMY	65,609.02	0.00	1,183.00	66,792.02
JDEY, NICOLE	29,029.61	0.00	2,200.10	31,229.71
JEGHERS, MICHAEL T	23,142.35	0.00	740.25	23,882.60
JENKS, DAVID K	83,279.13	34,312.20	11,353.15	128,944.48
JENKS, DAVID W	65,573.09	18,509.34	15,961.20	100,043.63
JENNINGS, DOROTHY T	22,726.85	0.00	0.00	22,726.85
JENNINGS, RICHARD P	61,716.01	17,646.07	632.00	79,994.08
JERRIER, KERRY C	20,727.83	0.00	2,340.00	23,067.83
JINGOZIAN, MARIA C	31,065.60	0.00	2,074.05	33,139.65
JOHANNESSEN, JOHN	0.00	0.00	1,500.00	1,500.00
JOHNSON EDMONDSON, ROSETTA R	1,465.72	0.00	0.00	1,465.72
JOHNSON, CHRISTOPHER R	84,836.68	0.00	0.00	84,836.68
JOHNSON, EDWARD L	61,065.80	22,135.94	1,192.30	84,394.04
JOHNSON, JAMES A	169,004.71	0.00	17,492.25	186,496.96
JOHNSON, JENNIFER M	12,607.74	0.00	0.00	12,607.74
JOHNSON, JOANN G	102,948.32	0.00	0.00	102,948.32
JORDAN, DEBORAH A	98,745.37	0.00	1,471.80	100,217.17
JOSIE, ANN C	48,509.22	6,079.03	3,426.30	58,014.55
JOYCE, JEANNINE P	102,742.45	0.00	32.00	102,774.45
JOYCE, SHERRY L	48,978.50	158.04	0.00	49,136.54
JUCKETT, ALLISON J	68,233.76	0.00	1,068.10	69,301.86
JUDGES, MARGARET F	60,799.82	0.00	7,514.76	68,314.58
KAHALY, CAITLIN S	1,587.90	0.00	0.00	1,587.90
KAKAS, NICOLE A	77,900.63	0.00	0.00	77,900.63
KALAFARSKI, CHRISTINA	101,629.78	0.00	1,680.00	103,309.78
KAMPPER, BENJAMIN T	90,747.22	0.00	0.00	90,747.22
KANE, JOHN H	42,705.20	6,820.38	3,689.04	53,214.62
KAURANEN, KELLY A	1,518.00	0.00	0.00	1,518.00
KAY, LAURA R	97,210.33	0.00	3,153.00	100,363.33
KEARNS-MARTORANO, HELEN J	89,875.10	0.00	0.00	89,875.10
KEATING, BARBARA J	79,727.21	0.00	125.23	79,852.44
KEEFE, LINDA A	184.65	0.00	0.00	184.65
KEHOE, DAVID J	83,279.13	44,639.74	12,277.06	140,195.93
KELLEHER, LAURA L	91,725.00	0.00	0.00	91,725.00
KELLEHER, RICHARD M	74,778.21	19,218.45	27,260.96	121,257.62
KELLEY, APRIL L	99,376.39	0.00	860.00	100,236.39
KELLEY, ETHAN M	3,547.45	0.00	0.00	3,547.45
KELLEY, JANE M	89,875.10	0.00	54.81	89,929.91
KELLEY, MARY D	240.00	0.00	580.00	820.00
KELLEY, NATHANIEL P	5,200.71	9.83	0.00	5,210.54
KELLEY, NIAL B	2,689.25	0.00	0.00	2,689.25
KELLEY, SCOTT A	54,688.02	7,717.04	47,735.99	110,141.05
KELLEY, SUSAN D	2,430.00	0.00	1,655.00	4,085.00
KELLIHER, STACEY M	24,636.13	0.00	1,421.41	26,057.54

KELLY, CAROLYN T	102,948.32	0.00	0.00	102,948.32
KELLY, JANICE C	31,707.35	0.00	360.00	32,067.35
KELLY, MEGHAN M	78,295.55	0.00	212.00	78,507.55
KELLY, STEPHEN	58,534.32	11,628.89	280.00	70,443.21
KENNEDY, KYLE M	129.00	0.00	0.00	129.00
KENNEDY, MORGAN K	760.50	0.00	0.00	760.50
KENNEY, JEAN E	0.00	0.00	6,035.00	6,035.00
KEPPLER, NATALIE C	2,577.25	0.00	0.00	2,577.25
KERR, LAURA M	37,316.74	0.00	0.00	37,316.74
KETTENRING, JACQUILYN M	11,280.00	0.00	0.00	11,280.00
KHOURI, EDWARD E	1,031.25	0.00	0.00	1,031.25
KICKHAM, LAURA D	82,264.90	0.00	22.81	82,287.71
KIESSLING, CAROLINE	221.70	0.00	0.00	221.70
KIEWLICZ, ANDREW T	64,891.20	12,082.86	37,249.28	114,223.34
KILLEEN, BRENDAN M	386.25	0.00	0.00	386.25
KILLEEN, NANCY A	73,091.19	0.00	64.00	73,155.19
KILROY, KIRSTIN L	6,677.28	0.00	0.00	6,677.28
KILROY, ROBERT	90,769.73	0.00	36,738.37	127,508.10
KIM, RICHARD B	94,002.26	0.00	3,500.00	97,502.26
KIMBALL, ALEXANDRA E	6,985.33	0.00	0.00	6,985.33
KINCAID, DIANNE M	97,741.69	0.00	96.00	97,837.69
KING, ALBERT T	65,585.15	17,064.62	20,901.37	103,551.14
KING, CARA E	320.00	0.00	0.00	320.00
KING, JONATHAN M	6,025.60	129.12	172.16	6,326.88
KING, MARGERY L	93,470.90	0.00	2,118.42	95,589.32
KING, MARY T	12,666.72	0.00	0.00	12,666.72
KIRBY, DEBORAH A	25,953.41	0.00	0.00	25,953.41
KIVI, PHYLLIS D	54.89	0.00	0.00	54.89
KLEMPA, DONNA M	1,260.00	0.00	0.00	1,260.00
KNIGHT, ROBERT J	43,651.68	3,756.66	3,043.44	50,451.78
KNIGHT, SUZANNE	9,985.31	0.00	0.00	9,985.31
KOENIG, RYAN M	6,497.60	0.00	0.00	6,497.60
KOENIG, SCOTT F	65,191.20	9,270.18	13,847.76	88,309.14
KOH, SUSAN E	1,980.00	0.00	0.00	1,980.00
KOHN, ALISHA	90.00	0.00	0.00	90.00
KOSTICK, KEITH D	0.00	0.00	3,287.50	3,287.50
KOWALSKI, MATTHEW J	71,692.81	0.00	3,950.00	75,642.81
KOWALSKY, BONNIE M	76,042.89	0.00	4,450.00	80,492.89
KREAM, MARY A	990.00	0.00	0.00	990.00
KUJAWSKI, DAVID J	93,488.96	0.00	4,437.00	97,925.96
KUZNEZOV O'BRIEN, KRISTEN	0.00	0.00	1,400.00	1,400.00
KUZNEZOV, PATRICIA D	32,880.55	0.00	11,014.03	43,894.58
LABLUE, JENNIFER N	67,692.37	0.00	616.03	68,308.40
LABRECK, VANNA M	1,668.75	0.00	0.00	1,668.75
LACOURSE, ASHLEY F	826.35	0.00	0.00	826.35
LAGOA, PAUL J	65,008.07	20,149.28	35,862.55	121,019.90
LAHAM, MARIA S	5,550.00	0.00	0.00	5,550.00
LAMBERT, MARIE C	16,261.81	0.00	175.00	16,436.81
LAMONICA, MICHAELA A	351.75	0.00	0.00	351.75
LAMONICA, PAULA J	20,070.80	0.00	0.00	20,070.80
LAMOURY, RICHARD H	33,255.99	0.00	0.00	33,255.99
LANCASTER, ADRIA	90,765.99	0.00	1,550.00	92,315.99
LANE, GERARD R	751.85	0.00	0.00	751.85
LANGMEAD, JAMES A	166.19	0.00	0.00	166.19
LARKIN, BRIAN P	85,054.51	0.00	32.00	85,086.51
LATHROP, CHERYL H	54.89	0.00	0.00	54.89

LATHROP, CHRISTINE D	32,700.18	0.00	900.00	33,600.18
LAVALLEE, PATRICIA	99,700.58	0.00	2,999.88	102,700.46
LAVANCHY, ANNE MARIE	0.00	0.00	3,144.00	3,144.00
LAVANCHY, LAUREN A	843.00	0.00	0.00	843.00
LAVERY, CARNEY E	100.00	0.00	130.00	230.00
LAWLESS, CAROLYN A	69.86	0.00	0.00	69.86
LAWLOR, RICHARD E	1,000.00	0.00	0.00	1,000.00
LAWRIE, SUSAN L	759.90	0.00	0.00	759.90
LAZZARO, JANE M	42,492.28	0.00	372.84	42,865.12
LEACOMA, KATHERINE G	1,397.82	0.00	0.00	1,397.82
LEAHY, CARLA J	63,478.79	16,681.96	1,576.04	81,736.79
LEARY, BRIAN	34,149.93	0.00	0.00	34,149.93
LEBLANC, ROBERT	65,994.25	0.00	0.00	65,994.25
LEDERMAN, DIANA W	69,398.60	0.00	548.80	69,947.40
LEDERMAN, ERIC J	3,498.00	0.00	0.00	3,498.00
LEE, DEBRA L	13,343.94	0.00	0.00	13,343.94
LEE, JOHN	35,854.24	0.00	0.00	35,854.24
LEE, YOOJIN	0.00	0.00	1,250.00	1,250.00
LEMIEUX, SANDRA L	25,536.01	0.00	3,754.43	29,290.44
LENNON, JEFFREY	1,679.50	0.00	0.00	1,679.50
LEONARD, DARLENE M	55,447.25	45.71	0.00	55,492.96
LERNER, SHERYL A	102,633.46	0.00	0.00	102,633.46
LEVANGIE, DONATELLA	11,413.12	0.00	0.00	11,413.12
LEVANTIAN, ROBERT C	1,260.00	0.00	0.00	1,260.00
LEVENS, ELIZABETH A	0.00	0.00	400.00	400.00
LEVITAN, CAROLYN S	100,540.58	0.00	0.00	100,540.58
LEWIS, JAY A	50,107.44	1,386.24	160.00	51,653.68
LEWIS, KRISTINA M	827.00	0.00	0.00	827.00
LEWIS, PAUL D	11,980.41	0.00	0.00	11,980.41
LI, JIA	1,137.50	0.00	675.00	1,812.50
LI, LIJUN	10,854.00	0.00	0.00	10,854.00
LINDEN, LISA M	102,948.32	0.00	0.00	102,948.32
LINER, EVA T	77,381.46	0.00	1,050.00	78,431.46
LIPSETT, RICHARD W	63,444.57	3,484.75	48.00	66,977.32
LOFTUS, CHRISTOPHER T	26,148.74	0.00	3,535.00	29,683.74
LOMBARDI, STEPHANIE N	12,650.00	0.00	5,580.00	18,230.00
LOOMIS, LESLIE	40,681.77	0.00	0.00	40,681.77
LORUSSO, ALESSANDRA E	3,150.00	0.00	0.00	3,150.00
LOTSBOM, CAROLYN J	5,490.00	0.00	0.00	5,490.00
LOUGHRAN, BRIDGET	911.25	0.00	0.00	911.25
LOVE, LAUREN A	65,429.56	0.00	450.00	65,879.56
LOWENSTEIN, DOUGLAS A	0.00	0.00	2,614.00	2,614.00
LUCAS, JEFFREY T	20,104.83	202.74	366.92	20,674.49
LUCAS, VALERIE L	73,091.19	0.00	728.00	73,819.19
LUTH, EMILY Q	73,001.89	0.00	1,500.00	74,501.89
LYNCH, DAVID A	0.00	0.00	3,960.00	3,960.00
LYNCH, DIANE E	94,002.26	0.00	0.00	94,002.26
LYNCH, JOANNE L	8,375.00	0.00	0.00	8,375.00
LYNCH, JULIE C	240.00	0.00	1,200.00	1,440.00
LYNCH, KATHLEEN A	66,544.30	0.00	0.00	66,544.30
LYNCH, LINCOLN D	105,453.01	0.00	31,355.00	136,808.01
LYONS, KATHLEEN	94,002.26	0.00	86.81	94,089.07
LYONS, KATHLEEN M	65,535.16	0.00	977.00	66,512.16
MACKENZIE, CHRISTOPHER	2,471.25	0.00	0.00	2,471.25
MACKENZIE, CHRISTOPHER M	101,748.72	0.00	21,456.16	123,204.88
MACKIEWICZ, ANNE L	6,300.00	0.00	620.00	6,920.00

MACKINNON, JULIE A	1,105.50	0.00	0.00	1,105.50
MACKINNON, LILA N	356.25	0.00	0.00	356.25
MACNEIL, ROBYN L	5,580.00	0.00	0.00	5,580.00
MADDEN, CATHY	12,026.10	0.00	0.00	12,026.10
MADDEN, WILLIAM A	37,509.46	-65.25	4,898.87	42,343.08
MADGE, JOHANNA L	84,630.21	0.00	0.00	84,630.21
MAGANE, JACK C	30.00	0.00	0.00	30.00
MAGNA, BRIAN A	0.00	0.00	4,550.00	4,550.00
MAHER, JANET C	13,950.00	0.00	4,162.81	18,112.81
MAHER, LISA D	5,567.20	0.00	0.00	5,567.20
MAHONEY, DANIELLE M	1,472.94	0.00	0.00	1,472.94
MAHONEY, KEVIN R	5,377.97	0.00	0.00	5,377.97
MAHONEY, LAURIE J	175.42	0.00	0.00	175.42
MAHONEY, MEREDITH	4,831.43	0.00	0.00	4,831.43
MAIMONE, DEBORAH A	32,270.56	321.76	0.00	32,592.32
MAIO, STEVEN A	55,524.48	5,007.58	368.00	60,900.06
MALFY, LISA A	15,672.33	0.00	0.00	15,672.33
MALONEY, ERIN E	335.07	0.00	0.00	335.07
MALONEY, GAIL E	9,270.00	0.00	0.00	9,270.00
MALTON, MARCIA	1,000.00	0.00	0.00	1,000.00
MANDULAPALLI, VARUN	1,169.75	0.00	0.00	1,169.75
MANELA, KATHRYN K	30,949.30	0.00	0.00	30,949.30
MANGANELLO, ALBERT	65,008.23	15,619.90	39,654.31	120,282.44
MANGANO, SUSAN S	24,070.36	0.00	0.00	24,070.36
MANN, MAUREEN S	90.00	0.00	0.00	90.00
MANSEN, MICHAEL P	60,825.20	17,395.41	464.00	78,684.61
MANSEN, PAUL K	69,338.00	24,031.87	424.00	93,793.87
MANSON, SCOTT	61,384.80	15,636.83	1,000.00	78,021.63
MANTY, SUSAN M	3,986.60	0.00	0.00	3,986.60
MARAGHY, SUSAN M	31,995.71	0.00	1,269.52	33,265.23
MARCHAND, MELISSA A	102,633.46	0.00	32.00	102,665.46
MARCUS, CAROLYN M	11,071.10	0.00	10.19	11,081.29
MARINELLI, LINNEA A	8,542.69	0.00	199.92	8,742.61
MARINELLI, MARCIA Z	95,979.21	0.00	0.00	95,979.21
MARSHALL, BERNARD E	99,808.46	0.00	0.00	99,808.46
MARTIN, JULIE E	94,378.43	0.00	1,374.96	95,753.39
MARTIN, LAURA K	57,503.56	0.00	537.88	58,041.44
MARTIN, LORI A	88,172.55	0.00	0.00	88,172.55
MARTINEZ, ELIZABETH A	11,220.03	0.00	1,730.80	12,950.83
MASALSKY, ELIZABETH J	27,936.23	213.80	0.00	28,150.03
MASSARELLI, PAULA A	23,857.86	0.00	1,436.31	25,294.17
MASSEY, ANNIKA K	1,197.00	0.00	0.00	1,197.00
MASSICOTTE, KAREN A	85,604.79	0.00	96.00	85,700.79
MASSIH, NARMIN T	754.04	0.00	0.00	754.04
MASTERSON, JEAN M	232.79	0.00	0.00	232.79
MASTERSON, JILL E	68,233.76	0.00	3,083.00	71,316.76
MASTO, MICHAEL A	0.00	0.00	6,522.00	6,522.00
MATHEWS, AUTUMN R	778.75	0.00	0.00	778.75
MATHEWS, JILLIAN A	965.00	0.00	0.00	965.00
MATTSON, RICHARD	55,667.76	7,293.02	304.00	63,264.78
MATTSON, RICHARD E	137,050.29	0.00	68.00	137,118.29
MAW, DEBORAH A	32,366.34	0.00	2,390.00	34,756.34
MAYER, GREGORY S	95,005.94	0.00	1,566.29	96,572.23
MCADAMS, LISA S	50,534.64	0.00	5,920.10	56,454.74
MCANDREW, COLIN F	943.75	0.00	0.00	943.75
MCAVOY, MARY M	720.00	0.00	0.00	720.00

MCCABE, JANICE E	12,975.32	0.00	175.00	13,150.32
MCCABE, NANCY H	135.41	0.00	0.00	135.41
MCCALL, PHILIP F	69,338.00	16,787.94	336.00	86,461.94
MCCALLUM, DAVID S	644.50	0.00	0.00	644.50
MCCARTHY, DIERDRE E	2,152.50	97.50	0.00	2,250.00
MCCARTHY, JUSTIN L	305.25	0.00	0.00	305.25
MCCARTHY, KRISTI L	80.00	0.00	0.00	80.00
MCCARTHY, LIAM	1,412.50	0.00	0.00	1,412.50
MCCARTHY, MORGAN E	160.00	0.00	0.00	160.00
MCCARTHY, RICHARD	1,045.60	0.00	492.00	1,537.60
MCCARTHY, SHARON M	600.00	0.00	895.00	1,495.00
MCCARTHY, SUSAN C	4,237.03	0.00	0.00	4,237.03
MCCARTY, JOHN T	51,364.93	6,149.90	224.00	57,738.83
MCCHESNEY, SAMANTHA L	0.00	0.00	3,144.00	3,144.00
MCCLUSKEY, JOHN S	83,063.98	0.00	1,533.00	84,596.98
MCCORMACK, NEAL R	60,805.80	15,145.25	1,405.80	77,356.85
MCDONAGH, MARTIN S	77,530.95	23,114.00	83,776.51	184,421.46
MCDONALD, KATHLEEN T	80,644.55	0.00	100.43	80,744.98
MCDONOUGH, CAROLYN J	89,893.18	0.00	720.00	90,613.18
MCDONOUGH, MEREDITH M	2,400.00	0.00	0.00	2,400.00
MCELANEY, TAMMIE L	98,745.37	0.00	0.00	98,745.37
MCELHINNEY, DEBORAH A	79.84	0.00	0.00	79.84
MCGLYNN, RYAN R	718.50	0.00	0.00	718.50
MCGONAGLE, DEBORAH A	79.84	0.00	0.00	79.84
MCGOWAN, KELLY C	9,592.05	0.00	215.69	9,807.74
MCGRANE, MATTHEW	54,055.21	4,052.65	11,382.24	69,490.10
MCGRATH, CAROLINE N	718.25	0.00	0.00	718.25
MCGRATH, JOHN J	28,252.50	0.00	300.00	28,552.50
MCGRATH, JOSEPH M	78.75	0.00	0.00	78.75
MCGRATH, MARY E	35,608.62	0.00	1,083.79	36,692.41
MCGRAW, ERIC	58,261.85	10,563.81	21,372.08	90,197.74
MCHUGH, MICHAEL S	600.00	0.00	1,425.00	2,025.00
MCINERNEY, EMMA C	761.75	0.00	0.00	761.75
MCINTOSH, CHAREESE L	6,823.76	0.00	0.00	6,823.76
MCKEE, WILLA-ANN	102,633.46	0.00	0.00	102,633.46
MCKENNA, DANIEL C	360.00	0.00	0.00	360.00
MCKENNA, JAMES P	848.60	0.00	0.00	848.60
MCKENNA, KELLY A	23,287.18	0.00	230.67	23,517.85
MCKEON, JOHN R	15,600.00	0.00	2,913.00	18,513.00
MCKERNAN, REBECCA W	51,024.30	0.00	493.25	51,517.55
MCKINNEY, NORMA K	23,787.78	0.00	0.00	23,787.78
MCLAUGHLIN, ABIGAIL G	120.00	0.00	0.00	120.00
MCLAUGHLIN, DOROTHY	69.86	0.00	0.00	69.86
MCLAUGHLIN, HALLIE J	1,034.50	0.00	0.00	1,034.50
MCLAUGHLIN, MATTHEW S	426.50	0.00	0.00	426.50
MCLEAN, CHRISTOPHER	483.00	0.00	0.00	483.00
MCMACKIN, JANE	69.86	0.00	0.00	69.86
MCMAHAN, BETTEANNE E	65,761.27	0.00	22,049.84	87,811.11
MCMAHON, CHARLES L	1,996.54	0.00	0.00	1,996.54
MCMAHON, CONOR	3,573.89	113.06	0.00	3,686.95
MCMANAMA, KERRI E	75,889.75	0.00	0.00	75,889.75
MCMANN, STEPHANIE L	9,300.00	0.00	0.00	9,300.00
MCMENAMY, MARGARET M	19.88	0.00	0.00	19.88
MCMENIMEN, KERRY L	88,104.19	0.00	5,789.00	93,893.19
MCMILLAN, HEATHER L	96,942.14	0.00	45.62	96,987.76
MCNAMARA, JONATHAN	61,432.02	7,098.40	19,021.62	87,552.04

MCSHARRY, MIKAELA C	240.00	0.00	0.00	240.00
MCVICAR, VICTORIA M	19,194.00	1,508.10	753.96	21,456.06
MCWEENEY, RYAN J	977.75	0.00	0.00	977.75
MEEHAN, KATHLEEN G	1,943.75	0.00	0.00	1,943.75
MEHMOOD, SANA	4,182.08	0.00	0.00	4,182.08
MEIER, KAREN A	1,620.00	0.00	0.00	1,620.00
MELLO, CHARLENE L	67,598.56	0.00	0.00	67,598.56
MENNO, SUSAN M	17,700.86	0.00	23.26	17,724.12
MENYO, LINDA M	80,786.30	0.00	0.00	80,786.30
MERCIER, EDWARD C	16,949.18	374.64	300.00	17,623.82
MESSIER, AMY	46,566.56	0.00	939.26	47,505.82
MICHETTI, CRISTINA E	5,682.46	0.00	303.47	5,985.93
MILES, BRENDA L	47,122.38	0.00	840.00	47,962.38
MILLARD, MATTHEW L	429.00	0.00	0.00	429.00
MILLER, FAYE L	23,264.22	0.00	1,139.74	24,403.96
MILLER, FERN L	54.89	0.00	0.00	54.89
MILLER, RYAN M	17,908.81	585.53	5,336.94	23,831.28
MILNE, KATHLEEN D	99,376.39	0.00	1,896.00	101,272.39
MILNE, LEAH A	93,470.90	0.00	300.00	93,770.90
MINUTOLO, DONAVAN J	62,518.53	2,841.70	10,867.67	76,227.90
MITCHELL, WILLIAM P	9,409.86	0.00	0.00	9,409.86
MITTUS, VENESSA R	5,621.74	0.00	0.00	5,621.74
MOISE, JEAN E	24,239.64	0.00	206.64	24,446.28
MONAHAN, PAUL F	8,697.99	0.00	0.00	8,697.99
MONIZ, SUSAN C	69,108.70	0.00	1,448.27	70,556.97
MONTA, JUSTIN S	19,290.15	0.00	600.00	19,890.15
MONTEITH, AIMEE J	580.20	0.00	0.00	580.20
MOORE, CAROL M	8,820.00	0.00	25.71	8,845.71
MORALES, DALIA	17,369.28	0.00	300.00	17,669.28
MORALES-MCCANN, MARIANNE M	54,161.78	0.00	1,578.77	55,740.55
MORANDI, THOMAS J	65,985.15	36,903.08	9,907.85	112,796.08
MORASSE, NICHOLE D	89,387.59	0.00	0.00	89,387.59
MORDECAI, DAVID	0.00	0.00	3,960.00	3,960.00
MORGAN, MICHAEL F	76,059.32	0.00	0.00	76,059.32
MORGENWECK, STEVEN E	65,000.00	0.00	1,500.00	66,500.00
MORIARTY, CARLY-JANE	27,899.53	2,627.28	1,430.56	31,957.37
MORIARTY, PATRICK D	64,891.20	11,166.95	36,048.69	112,106.84
MORICEAU, VALERIE P	21,679.66	0.00	156.08	21,835.74
MORKOS, MARIAM M	1,730.34	0.00	0.00	1,730.34
MORRELL, JENNIFER F	91,410.14	0.00	1,693.40	93,103.54
MORRIER, LORI K	26,197.20	0.00	976.60	27,173.80
MORRIS, CARA A	616.50	0.00	0.00	616.50
MORRIS, JULIE D	6,167.76	0.00	249.12	6,416.88
MORRIS, KYLE F	0.00	0.00	3,500.00	3,500.00
MORRIS, MARY D	69.86	0.00	0.00	69.86
MORSE, KRISTEN	91,519.13	0.00	104.50	91,623.63
MORTALI, KATHLEEN	51,024.30	0.00	693.25	51,717.55
MORTALI, MARY T	74,716.20	0.00	8,425.00	83,141.20
MORTALI, MITCHELL P	2,220.00	0.00	80.00	2,300.00
MOSCATEL, TAYLOR R	857.06	0.00	0.00	857.06
MOSER, BRENDAN P	778.25	0.00	0.00	778.25
MOSER, DAVID A	5,172.31	0.00	0.00	5,172.31
MOSES, KRISTIN D	35,954.19	0.00	387.61	36,341.80
MOTA-MAGESTRO, EUGENIA M	3,060.00	0.00	0.00	3,060.00
MOYES, LINDSEY K	62,121.49	0.00	160.00	62,281.49
MOYLAN, AISLIN B	39,595.14	0.00	900.00	40,495.14

MOYLAN, FIONA C	11,060.91	0.00	0.00	11,060.91
MULCAHY, BRIAN M	3,643.75	0.00	0.00	3,643.75
MULFORD, BRIAN J	15,850.60	354.86	4,694.45	20,899.91
MULLANEY, DANIEL R	98,344.83	0.00	2,863.00	101,207.83
MULLEN, ELIZABETH A	3,300.00	0.00	0.00	3,300.00
MULLIGAN, RACHEL A	810.00	0.00	2,446.00	3,256.00
MULROY, DEBORAH C	1,438.68	0.00	0.00	1,438.68
MUNOZ-BENNETT, LINDA F	86,390.18	0.00	320.00	86,710.18
MURPHY, CAMRYN S	984.00	0.00	0.00	984.00
MURPHY, EMERY	940.32	0.00	0.00	940.32
MURPHY, FIONA C	30,854.28	0.00	9,044.00	39,898.28
MURPHY, JOHN P	57,714.92	15,379.86	59,488.70	132,583.48
MURPHY, KELLI ANN	43,164.07	440.63	0.00	43,604.70
MURPHY, MICHAEL J	69,564.69	0.00	964.66	70,529.35
MURPHY, PAUL	2,160.00	0.00	3,960.00	6,120.00
MURPHY, ROBERT T	12,214.26	86.40	1,757.93	14,058.59
MURPHY, SEAN R	4,403.00	0.00	0.00	4,403.00
MURPHY, SUSAN	96,627.87	0.00	874.00	97,501.87
MURPHY, TARA M	37,737.73	0.00	422.44	38,160.17
MURRAY, CHRISTINE F	281.25	0.00	0.00	281.25
MURRAY, EMILY S	81,473.79	0.00	3,500.00	84,973.79
NACE, ALEXANDER T	2,005.00	0.00	0.00	2,005.00
NACE, NICHOLAS H	1,734.00	0.00	0.00	1,734.00
NAGLE, LUCINA	24,990.25	0.00	322.26	25,312.51
NAHAS, GREGORY H	10,080.00	0.00	0.00	10,080.00
NAISMITH, LORI L	90,406.46	0.00	3,013.00	93,419.46
NALBACH, DANIELLE W	91,699.67	0.00	3,059.88	94,759.55
NANYONGA, LILIAN	13,076.48	0.00	0.00	13,076.48
NARDONE, ANDREA A	10,332.49	0.00	0.00	10,332.49
NATHAN, DANIELLE L	1,094.81	0.00	0.00	1,094.81
NAYLOR, MEGHAN O	87,275.05	0.00	10,807.38	98,082.43
NEEDLE, BARBARA L	74.85	0.00	0.00	74.85
NELSON, RITA A	29,734.17	0.00	1,522.85	31,257.02
NESTEL, ABIGAIL R	339.00	0.00	0.00	339.00
NETHERCOTE, LUCILLE F	86,419.48	0.00	109.62	86,529.10
NEWMAN, ELLEN M	101,098.42	0.00	80.00	101,178.42
NEWMAN, HEIDI S	40,629.46	0.00	190.08	40,819.54
NEWMAN, SUSAN S	13,190.40	0.00	0.00	13,190.40
NGUYEN, LILY	1,186.75	0.00	0.00	1,186.75
NICOLAS, CLAUDE G	10,685.93	0.00	0.00	10,685.93
NILAND, RALPH J	42,844.72	5,497.53	2,975.35	51,317.60
NODA, YASUKO	13,744.40	0.00	350.00	14,094.40
NOLAN, SUSAN M	1,800.00	0.00	0.00	1,800.00
NORDBECK, JENNIFER A	34,352.30	0.00	0.00	34,352.30
NOTTEBART, COURTNEY F	76,797.35	0.00	3,875.00	80,672.35
NOYES, VICTORIA M	65,232.38	0.00	1,384.04	66,616.42
NUGENT, SEAN P	0.00	0.00	2,000.00	2,000.00
NUNES, AUDREY	1,000.00	0.00	0.00	1,000.00
NUNES, AUDREY E	124.75	0.00	0.00	124.75
NUNES, HARRY A	124.75	0.00	0.00	124.75
NYE, JANET M	21,805.90	0.00	0.00	21,805.90
NYE, JENNIFER	531.25	0.00	0.00	531.25
OBERACKER, BRIAN W	83,231.44	0.00	8,835.00	92,066.44
OBERACKER, JO-ANNE E	101,629.78	0.00	780.00	102,409.78
OBRIEN, COLLEEN N	48,823.12	3,102.72	56.00	51,981.84
O'BRIEN, LYNN M	4,908.34	0.00	0.00	4,908.34

O'CONNELL, EILEEN M	290.00	0.00	520.00	810.00
OCONEILL, JAMES	77,530.95	7,674.72	48,494.06	133,699.73
O'CONNELL, PATRICIA A	72.36	0.00	0.00	72.36
O'CONNELL, WILLIAM J	2,327.09	0.00	0.00	2,327.09
OCONNOR, BRIDGET J	2,927.00	0.00	0.00	2,927.00
O'CONNOR, COLLEEN E	3,470.64	0.00	0.00	3,470.64
O'CONNOR, ERIC F	63,697.90	0.00	2,420.33	66,118.23
O'CONNOR, MARIANA T	10,157.84	0.00	762.28	10,920.12
O'CONNOR, MAUREEN A	30,785.43	0.00	0.00	30,785.43
OCONNOR, PATRICK D	61,090.79	18,058.11	57,565.87	136,714.77
O'CONNOR-ZANELLO, MAUREEN A	540.00	0.00	0.00	540.00
O'DRISCOLL, CHERYL A	45,530.32	0.00	215.04	45,745.36
O'FARRELL, PETER E	73,133.31	0.00	2,800.00	75,933.31
O'HARA, ALISON E	95,128.83	0.00	274.00	95,402.83
OKOLOWITCZ, ZACHARY R	65,609.02	0.00	5,331.00	70,940.02
O'LEARY, DANIEL M	5,325.41	0.00	0.00	5,325.41
O'LEARY, JAMIE A	79,914.90	0.00	1,078.00	80,992.90
O'LEARY, JOHN P	85,132.74	0.00	6,955.65	92,088.39
O'LEARY, KEVIN T	5,433.69	0.00	0.00	5,433.69
O'LEARY, KRISTEN E	7,053.25	0.00	0.00	7,053.25
O'LEARY, LOUISE B	30,601.45	0.00	1,361.89	31,963.34
O'LEARY, ROBIN A	11,395.35	0.00	0.00	11,395.35
OLIVEIRA, KIM O	103,264.48	0.00	124.00	103,388.48
OLIVEIRA, PAIGE E	1,120.00	0.00	0.00	1,120.00
OLMSTED, JULIA L	570.73	0.00	0.00	570.73
OLSON, ELIZABETH C	28,430.07	189.86	0.00	28,619.93
OLSON, SARA J	402.06	0.00	0.00	402.06
O'MALLEY, ANNE J	62,121.49	0.00	1,144.00	63,265.49
OMALLEY, GRACE J	682.75	0.00	0.00	682.75
O'MALLEY, MARIE E	67,576.80	0.00	182.48	67,759.28
O'MALLEY, MARYELLEN	102,742.45	0.00	11,954.88	114,697.33
O'MALLEY, WILLIAM T	101,629.78	0.00	0.00	101,629.78
OMEARA, JOHN P	1,127.25	0.00	0.00	1,127.25
O'MEARA, PAMELA	31,378.56	0.00	3,163.36	34,541.92
ONEIL, BRENDAN E	52,612.61	9,632.58	14,302.51	76,547.70
O'NEILL, KAREN E	102,633.46	0.00	1,772.81	104,406.27
ORAM, AMY C	99,060.23	0.00	118.81	99,179.04
OSBORNE, LISA D	103,264.48	0.00	11,804.88	115,069.36
O'SHAUGHNESSY, CAROLINE C	13,939.35	0.00	84.74	14,024.09
OSTASZEWSKI, KEVIN L	57,177.50	0.00	3,900.00	61,077.50
OTOOLE, ANTOINETTA G	1,940.00	0.00	0.00	1,940.00
O'TOOLE, PATRICK J	102,633.46	0.00	5,587.40	108,220.86
O'TOOLE, SUSAN R	102,948.32	0.00	922.00	103,870.32
PACE, ALLISON	41,003.32	0.00	32.33	41,035.65
PACE, SUSAN K	720.00	0.00	0.00	720.00
PACELLA, LISA M	1,698.24	0.00	0.00	1,698.24
PACELLA, SOPHIA M	22.50	0.00	0.00	22.50
PAINTEN, FRANCINE M	67,576.80	0.00	1,740.00	69,316.80
PALMIERI, ARMANDO	94.81	0.00	0.00	94.81
PANOS, KATHY	39,610.48	0.00	3,288.23	42,898.71
PAPIRIO, ANDREW K	0.00	0.00	3,500.00	3,500.00
PARLON, CAITLIN E	3,194.84	0.00	0.00	3,194.84
PARLON, LUKE J	64,891.20	16,286.94	45,911.94	127,090.08
PARLON, PATRICK T	2,652.00	0.00	0.00	2,652.00
PASSEGGIO, DAVID	101,098.42	0.00	13,490.28	114,588.70
PATTERSON, KARA A	68,233.76	0.00	1,950.00	70,183.76

PATTERSON, STEVEN W	0.00	0.00	7,104.00	7,104.00
PAYNE, ALISON M	3,535.13	0.00	0.00	3,535.13
PAYNE, LESLIE J	5,850.00	0.00	0.00	5,850.00
PECKINPAUGH, PAMELA H	97,210.33	0.00	0.00	97,210.33
PEEBLES, ALLAN G	60,925.20	3,997.22	208.00	65,130.42
PELICK, BETH M	5,214.15	0.00	0.00	5,214.15
PELISSIER, MEGAN E	40,108.54	0.00	0.00	40,108.54
PELLOWE, ANN E	72,131.24	0.00	2,123.04	74,254.28
PEMBER, CHERYL A	65,004.65	0.00	0.00	65,004.65
PENDERGAST, KATHRYN A	3,600.00	0.00	0.00	3,600.00
PERCIACCANTE, THOMAS	63,773.01	18,898.50	61,549.18	144,220.69
PERCIACCANTE, THOMAS J	93,490.42	0.00	0.00	93,490.42
PERKINS, HANNAH E	3,371.75	0.00	0.00	3,371.75
PERRON, MICHELLE V	102,633.46	0.00	2,832.50	105,465.96
PERRY, KRISTINE V	85,939.96	0.00	37.50	85,977.46
PETERS, SUSAN M	1,000.00	0.00	0.00	1,000.00
PETROSH, ORYSIA O	32,095.30	0.00	3,197.72	35,293.02
PHELAN, LINDSAY M	470.25	0.00	0.00	470.25
PHINNEY, CAROLYN S	68,219.04	0.00	0.00	68,219.04
PHINNEY, EILEEN C	34,928.32	319.69	0.00	35,248.01
PIAZZA, DIANE M	45,625.60	8,763.57	0.00	54,389.17
PIEDRAHITA, GIOVANNI A	18,658.35	0.00	0.00	18,658.35
PILESKI, ROSMARIE	6,568.75	0.00	0.00	6,568.75
PINA, NATALIE E	77,542.76	0.00	540.00	78,082.76
PINEO, AMANDA M	13,373.01	0.00	0.00	13,373.01
PINTA, JENNIFER L	19,287.94	0.00	5,767.30	25,055.24
PIOCCONE, HANNAH R	7,514.33	0.00	0.00	7,514.33
PISCITELLI, DENISE M	89,875.10	0.00	11,094.88	100,969.98
PITMAN, THOMAS K	522.00	0.00	0.00	522.00
PLANK, GAIL L	101,098.42	0.00	1,486.00	102,584.42
POELAERT, CAROL L	102,948.32	0.00	72.50	103,020.82
POIRIER, AUSTIN W	2,378.05	154.38	102.91	2,635.34
POIRIER, KIMBERLY J	73,687.20	315.84	500.00	74,503.04
POLITSOPOULOS, NICHOLAS	8,365.98	0.00	0.00	8,365.98
POLO, GERRI E	0.00	0.00	120.00	120.00
POMPEO, GIANNA J	731.25	0.00	0.00	731.25
POPP, DARYL W	43,209.78	0.00	1,881.90	45,091.68
PORACK, NATHAN J	5,249.83	432.30	0.00	5,682.13
PORTELA, FRANCESCA M	43,556.32	0.00	0.00	43,556.32
POST, CORNELIA M	1,000.00	0.00	0.00	1,000.00
POSTIZZI, LINDSAY M	22,694.58	0.00	180.00	22,874.58
POTASH, SHERRILL A	83,095.17	0.00	0.00	83,095.17
POWER, MICHAEL F	13,590.00	0.00	0.00	13,590.00
POWERS, PHILIP D	59,846.68	7,421.12	37,781.50	105,049.30
POWERS, SEAN P	123,621.76	0.00	0.00	123,621.76
PRATA, RYAN P	373.62	0.00	0.00	373.62
PRATT, SARAH A	99,190.62	0.00	335.62	99,526.24
PREIBIS, WALTER R	30,247.06	0.00	0.00	30,247.06
PRESTON, TIMOTHY M	11,266.26	0.00	0.00	11,266.26
PRETTI, JOANNE K	101,098.42	0.00	2,710.00	103,808.42
PRICKEL, ASHLEY R	69,604.32	0.00	12,395.99	82,000.31
PRINDALL, SUSAN Y	440.00	0.00	1,300.00	1,740.00
PRIOR, STEPHANIE R	333.76	0.00	0.00	333.76
PROCACCINI, LISA A	15,734.82	0.00	300.00	16,034.82
PRUDHOMME, DEBRA R	86,950.84	0.00	64.00	87,014.84
PULEIO, JONATHAN M	6,620.94	0.00	0.00	6,620.94

PYNE, CHRISTINA B	98,349.03	0.00	3,000.00	101,349.03
PYRCZ, JESSICA L	11,285.58	0.00	0.00	11,285.58
QUANN, NANCY M	18,677.78	0.00	0.00	18,677.78
QUEALLY, JOHN J	131,050.01	0.00	4,050.00	135,100.01
QUINLAN, PATRICIA A	35,497.19	0.00	3,500.00	38,997.19
QUINN, CAILEEN H	326.25	0.00	0.00	326.25
QUINN, DEIRDRE A	0.00	0.00	3,610.00	3,610.00
QUINN, JENNIFER A	1,216.25	0.00	5,590.00	6,806.25
QUINN, KEVIN M	6,025.60	0.00	344.32	6,369.92
RAEKE, FARRELL M	1,882.75	0.00	0.00	1,882.75
RAFFERTY, SAMANTHA A	70,280.62	0.00	6,625.00	76,905.62
RAFUSE, STEPHANIE F	70,280.62	0.00	578.50	70,859.12
RAICHLE, JUDITH A	8,860.46	0.00	0.00	8,860.46
RAKOSKI, MATTHEW J	52,581.23	7,289.09	17,731.66	77,601.98
RAMEAKA, BROOKE C	1,044.75	0.00	0.00	1,044.75
RAMEAKA, CHRISTINE A	8,580.30	0.00	0.00	8,580.30
RANALDI, ANTHONY E	74.85	0.00	0.00	74.85
RANALDI, DEBORAH A	79.84	0.00	0.00	79.84
RANDALL, AMANDA R	57,496.58	0.00	405.00	57,901.58
RANDALL, ROBERT S	56,749.20	19,165.28	2,588.66	78,503.14
RANIERI, MELISSA A	73,670.99	0.00	0.00	73,670.99
RANKINS, DARVIS T	4,920.00	0.00	0.00	4,920.00
RANSOW, ELLEN G	37,606.62	0.00	0.00	37,606.62
RAPOSA, RYAN J	34,741.60	4,664.73	88.00	39,494.33
RATYNA, ANTHONY J	89,875.10	0.00	1,350.00	91,225.10
RAYMOND, JESSICA L	28,206.87	0.00	121.33	28,328.20
RECTOR, MICHAEL B	0.00	0.00	600.00	600.00
REDDY, ALLAN J	56,221.17	12,291.06	304.00	68,816.23
REELEY, ALICE B	86.17	0.00	0.00	86.17
REICHHELD, JENNIFER L	102,633.46	0.00	0.00	102,633.46
REID, ALISON S	67,444.27	0.00	9,033.60	76,477.87
REILLY, CHRISTOPHER D	980.50	0.00	0.00	980.50
RENDALL, KATHERINE M	300.00	0.00	365.00	665.00
RESNICK, ERIN C	621.50	0.00	0.00	621.50
REYES, AMANDA R	20,294.81	0.00	0.00	20,294.81
RICE, JEFFERY S	64,246.35	9,329.50	900.00	74,475.85
RICHARD, ROSE M	1,000.00	0.00	0.00	1,000.00
RICHARDS, KATHERINE A	18,263.82	0.00	549.60	18,813.42
RICHARDSON-DELAY, JADE J	6,919.76	0.00	0.00	6,919.76
RICKETTS, MADELYN E	186.25	0.00	0.00	186.25
RILEY, CHERYL A	31,576.45	0.00	12.18	31,588.63
RILEY, DOREEN M	58,473.14	141.62	0.00	58,614.76
RILEY, KENNETH J	62,746.80	17,664.48	1,287.63	81,698.91
RILEY, TAYLOR N	303.75	0.00	0.00	303.75
RINALDI, SHEILA E	93,470.90	0.00	442.81	93,913.71
RINN, BRITTANY E	50,784.00	14,412.93	2,505.61	67,702.54
RIVERS, ELIZABETH K	6,346.02	0.00	0.00	6,346.02
RIZZO, LISA M	91,725.00	0.00	826.50	92,551.50
RIZZO, RONALD A	88,585.54	0.00	32.00	88,617.54
ROBBINS, JOANNE M	96,044.90	0.00	0.00	96,044.90
ROBERTS, JENNIFER F	94,777.97	0.00	450.00	95,227.97
ROBINSON, KELLIE C	102,633.46	0.00	2,670.00	105,303.46
ROBINSON, TRACY C	46,735.45	0.00	3,285.04	50,020.49
ROCHA, CAITLIN J	1,029.25	0.00	0.00	1,029.25
ROCHE, ELISABETH S	1,131.50	0.00	0.00	1,131.50
ROCKWOOD, CHRISTINA H	92,963.15	0.00	229.00	93,192.15

ROCKWOOD, MARY C	5,378.50	0.00	0.00	5,378.50
ROCKWOOD, SUZANNE M	31,892.38	0.00	1,594.57	33,486.95
RODRIGUES, JOSEPH M	930.50	0.00	0.00	930.50
RODRIGUES, MATTHEW R	1,187.75	0.00	0.00	1,187.75
ROMAN, DONNA J	26,448.46	0.00	0.00	26,448.46
ROONEY, JULIE A	28,477.09	0.00	1,176.79	29,653.88
ROSE, DONALD A	33,141.78	695.22	0.00	33,837.00
ROSE, EMILY K	961.75	0.00	0.00	961.75
ROSE, MICHAEL E	2,305.25	0.00	0.00	2,305.25
ROSENTHAL, LESLIE M	22,033.35	0.00	0.00	22,033.35
ROSS, CALLIE A	3,961.04	0.00	0.00	3,961.04
ROSS, RALPH A	84,945.07	0.00	210.00	85,155.07
ROTHENBERG, DOREEN M	30,039.59	0.00	409.50	30,449.09
ROUHANA, JUSTIN	35,412.91	10,774.11	44,029.91	90,216.93
ROWAN, JOSEPH G	18,049.76	0.00	0.00	18,049.76
ROWAN, LYNN S	74,808.88	0.00	394.17	75,203.05
ROY, SABRINA M	58,892.15	0.00	0.00	58,892.15
RUGGIERO, CARRIE S	127,749.96	0.00	3,000.00	130,749.96
RUGGIERO, VICTORIA E	33,756.36	0.00	82.33	33,838.69
RUMMELL, JUDITH H	2,610.00	0.00	0.00	2,610.00
RUSSIAN, ALEXANDER J	0.00	0.00	2,614.00	2,614.00
RYAN, CHRISTINE	92,449.10	0.00	5,605.00	98,054.10
RYAN, DANIEL J	58,451.60	0.00	0.00	58,451.60
RYAN, ELIZABETH M	21,558.42	0.00	0.00	21,558.42
RYAN, JAKE T	22,400.00	1,394.40	1,821.28	25,615.68
RYAN, KATHRYN G	91,410.14	0.00	0.00	91,410.14
RYAN, PATRICK T	21,186.36	0.00	600.00	21,786.36
RYAN, WILLIAM P	84.83	0.00	0.00	84.83
RYLE, COLIN S	65,585.15	19,084.80	18,656.72	103,326.67
SACRAMONA, CHARLES J	698.50	0.00	0.00	698.50
SACRAMONA, PAUL R	539.00	0.00	0.00	539.00
SALIBA, VIVIANE	122.56	0.00	0.00	122.56
SALMANS, PETER N	65,609.02	0.00	3,772.00	69,381.02
SAMARGEDLIS, MATTHEW J	2,455.25	0.00	0.00	2,455.25
SAMMARCO, YVETTE A	55,673.51	0.00	1,535.04	57,208.55
SAMPSON, CATHERINE B	42,822.14	0.00	120.00	42,942.14
SANDERS, COURTNEY J	2,389.50	0.00	0.00	2,389.50
SANTOMARCO, MICHAEL J	58,451.60	11,702.97	288.00	70,442.57
SAPIENZA, TIA R	0.00	0.00	750.00	750.00
SARWAT, FARHAMA	3,100.80	0.00	0.00	3,100.80
SAVAGE, JAMES S	2,032.00	0.00	0.00	2,032.00
SAVERY, DAWN M	27,330.00	2,188.20	740.76	30,258.96
SAVINI, DIANE F	54,629.78	0.00	856.15	55,485.93
SCALES, SARAH E	58,947.88	0.00	550.00	59,497.88
SCALES, SYDNEY A	2,195.26	0.00	0.00	2,195.26
SCHAUM, KEVIN O	27,340.39	222.56	559.28	28,122.23
SCHEELE, BARBARA J	1,000.00	0.00	0.00	1,000.00
SCHMIDT, MARY E	1,049.90	0.00	0.00	1,049.90
SCHNAIDER, NATHAN L	1,410.00	0.00	0.00	1,410.00
SCHNEIDER, EMILY N	480.00	0.00	0.00	480.00
SCHNEIDER, EMILY R	1,127.50	0.00	0.00	1,127.50
SCHORR, ELIZABETH S	56,681.05	0.00	7,512.29	64,193.34
SCHWARTZ, MEGAN A	74,560.85	0.00	1,000.00	75,560.85
SCOTT, DUSTIN J	0.00	0.00	460.58	460.58
SEGAL, JULIEANN M	92,589.79	0.00	0.00	92,589.79
SHAW, ERIN E	800.00	0.00	0.00	800.00

SHAW, PATRICIA A	102,706.64	0.00	446.00	103,152.64
SHEA, CHRISTOPHER M	65,982.59	19,668.62	27,497.17	113,148.38
SHEA, GREGORY R	0.00	0.00	2,000.00	2,000.00
SHEA, PATRICIA L	13,173.66	0.00	0.00	13,173.66
SHEA, RACHEL L	15,818.47	0.00	4,599.51	20,417.98
SHEA, TINA A	3,253.72	0.00	0.00	3,253.72
SHEEHAN, ELIZA A	1,045.71	0.00	0.00	1,045.71
SHEEHAN, LINDA	69.86	0.00	0.00	69.86
SHEEHAN, LUKE C	888.75	0.00	0.00	888.75
SHEEHAN, OLIVIA M	2,076.75	0.00	0.00	2,076.75
SHELTON, MYAH H	610.25	0.00	0.00	610.25
SHEPPARD, JOHN F	118.24	0.00	0.00	118.24
SHEPPARD, SHANNON M	74.85	0.00	0.00	74.85
SHERMAN, DONNA K	1,000.00	0.00	0.00	1,000.00
SHERMAN, LISA L	99,182.69	0.00	193.98	99,376.67
SHIELD, PATRICK	99,090.63	0.00	0.00	99,090.63
SHILOWSKI, JUDITH L	1,000.00	0.00	0.00	1,000.00
SICARD, WILLIAM E	4,539.25	0.00	0.00	4,539.25
SILVA, RENEE C	11,700.00	0.00	0.00	11,700.00
SIMON, MONIQUE M	1,000.00	0.00	0.00	1,000.00
SIMONS, RICHARD T	7,290.00	0.00	0.00	7,290.00
SINGER, MARGARET A	564.75	0.00	0.00	564.75
SINGH, SHEILLY	61,842.76	0.00	518.50	62,361.26
SINKUS, LISA J	64,575.64	0.00	166.68	64,742.32
SKULSKI, BROOKE E	311.25	0.00	0.00	311.25
SLAVIN, MICHELLE R	57,714.92	14,745.66	44,434.34	116,894.92
SLIBY, NICOLE N	21,422.84	0.00	253.68	21,676.52
SMALLEY, DEBORAH A	11,477.48	0.00	0.00	11,477.48
SMITH, ANNA C	2,740.00	39.00	0.00	2,779.00
SMITH, CHRISTOPHER P	57,403.60	6,780.34	905.60	65,089.54
SMITH, DANIEL R	49,364.60	6,962.04	3,478.64	59,805.28
SMITH, ELIZABETH M	80,644.55	0.00	7,305.50	87,950.05
SMITH, JANET C	27,087.40	0.00	446.52	27,533.92
SMITH, MARGARET E	628.20	0.00	0.00	628.20
SMITH, STEPHEN H	47,935.78	6,862.79	408.43	55,207.00
SMITH, SUSAN M	17,599.92	0.00	300.00	17,899.92
SMITH, WARREN L	74,348.00	0.00	0.00	74,348.00
SONGIN, DIANE M	30,707.17	0.00	1,140.27	31,847.44
SONGIN, JOHN P	58,451.60	2,569.87	64.00	61,085.47
SONGIN, SHANNON J	29,313.28	0.00	2,576.10	31,889.38
SONGIN, TIMOTHY W	65,291.20	11,101.02	29,283.80	105,676.02
SONGIN-HOGAN, NANCY L	11,074.41	0.00	300.00	11,374.41
SORRENTO, SUSAN M	36,806.37	0.00	555.67	37,362.04
SOTTILE, DAVID W	55,659.20	8,933.47	464.00	65,056.67
SOULE, RACHEL	3,800.91	0.00	0.00	3,800.91
SOUSA, AARON P	6,601.05	2,685.65	64.00	9,350.70
SOUSA, RICHARD B	60,965.80	13,866.55	1,355.86	76,188.21
SPADANO, SHERRI L	76,059.32	0.00	0.00	76,059.32
SPAETH, LAURA M	6,840.00	0.00	0.00	6,840.00
SPANG, EMMA	3,162.49	0.00	0.00	3,162.49
SPENCE, PAMALA	65,154.65	26.75	0.00	65,181.40
SPILLANE, JOHN	0.00	0.00	55,547.05	55,547.05
SPILLANE, SEAN D	14,575.85	0.00	0.00	14,575.85
SPINIELLO, CHRISTINA M	102,633.46	0.00	72.50	102,705.96
SPOOR, CASSANDRA L	60,658.75	0.00	53.22	60,711.97
SPRAGUE, RACHAEL M	69,212.84	0.00	5,590.00	74,802.84

SPRAGUE, RODERICK M	0.00	0.00	750.00	750.00
SPRAGUE, SUZANNE F	102,742.45	0.00	1,466.00	104,208.45
ST LOUIS, MARCIA A	94.81	0.00	0.00	94.81
ST CYR, CAITLIN C	592.50	0.00	0.00	592.50
ST GEORGE, SARAH E	634.00	0.00	0.00	634.00
ST MARTIN, DAVID R	89,875.10	0.00	1,150.00	91,025.10
ST PIERRE, LAUREL	39,905.40	0.00	0.00	39,905.40
ST.GEORGE, JEAN A	82.34	0.00	0.00	82.34
STACEY, SCOTT	73,213.34	24,691.90	16,929.03	114,834.27
STAMPFL, JARED J	4,055.73	0.00	37.38	4,093.11
STANTON, STEPHANIE E	10,520.00	0.00	1,920.00	12,440.00
STAPLETON, LOUISE D	1,000.00	0.00	0.00	1,000.00
STEDMAN, SHARYN B	18,716.04	0.00	0.00	18,716.04
STEDMAN, WILLIAM E	129.26	0.00	0.00	129.26
STEFANOWICZ, JARED C	35,337.15	0.00	0.00	35,337.15
STEPHENS, RACHEL M	842.00	0.00	0.00	842.00
STERRETT, RIKE M	3,600.77	0.00	0.00	3,600.77
STEWART-RACICOT, SUSAN M	70,962.71	0.00	0.00	70,962.71
STOLLER, SHARON E	19,473.48	0.00	0.00	19,473.48
STONE, GENEVIEVE J	6,048.82	0.00	26.02	6,074.84
STORLAZZI, EVAN M	14,645.67	103.32	166.88	14,915.87
STORLAZZI, WENDY	0.00	0.00	1,800.00	1,800.00
STRACCIA, AVA	1,890.20	0.00	0.00	1,890.20
STRACCIA, DOMENICO F	2,280.00	0.00	0.00	2,280.00
STRICK, GORDON J	101,098.42	0.00	600.00	101,698.42
STUART, ROBIN L	71,311.17	0.00	3,313.60	74,624.77
STURGES, RICHARD M	91,410.14	0.00	2,066.00	93,476.14
SUCCAR, ANGELA	5,263.52	0.00	0.00	5,263.52
SUCCAR, NADA	7,314.48	0.00	32.00	7,346.48
SUCCAR, NADINE	24,313.32	0.00	2,084.51	26,397.83
SUH, MI RAN	775.00	0.00	0.00	775.00
SULLIVAN, AMY M	3,645.00	0.00	0.00	3,645.00
SULLIVAN, BARBARA A	7,204.99	0.00	0.00	7,204.99
SULLIVAN, BRIAN M	90,406.46	0.00	4,333.57	94,740.03
SULLIVAN, CAITLIN E	58,460.96	0.00	0.00	58,460.96
SULLIVAN, CHLOE J	794.25	0.00	0.00	794.25
SULLIVAN, CHRISTOPHER A	300.00	0.00	12,117.00	12,417.00
SULLIVAN, CLAIRE E	313.75	0.00	0.00	313.75
SULLIVAN, DENISE I	21,246.57	178.88	0.00	21,425.45
SULLIVAN, JOSEPH H	6,707.20	0.00	0.00	6,707.20
SULLIVAN, KADY E	0.00	0.00	4,894.00	4,894.00
SULLIVAN, KEVIN	58,593.20	3,410.59	96.00	62,099.79
SULLIVAN, KRISTA J	360.00	0.00	0.00	360.00
SULLIVAN, KRISTINE J	60,505.08	0.00	0.00	60,505.08
SULLIVAN, PATRICK A	101.75	0.00	0.00	101.75
SULLIVAN, RYAN P	0.00	0.00	4,500.00	4,500.00
SULLIVAN, SHEVON E	85,604.79	0.00	1,980.00	87,584.79
SULLIVAN, TIMOTHY W	65,191.20	13,769.64	37,911.05	116,871.89
SULLIVAN, TYLER R	2,514.75	0.00	0.00	2,514.75
SUMMERS, DONNA	69.86	0.00	0.00	69.86
SUMMERS, DONNA M	1,000.00	0.00	0.00	1,000.00
SUNDSTROM, ERIN	1,826.25	0.00	0.00	1,826.25
SUTHERBY, ALYSSA M	82,635.15	0.00	2,029.04	84,664.19
SUTHERLAND, JULIE A	76,431.47	0.00	1,500.00	77,931.47
SVENDSEN, CHRISTINE E	85,540.46	0.00	1,636.80	87,177.26
SWAIN, JENNIFER R	64,316.18	0.00	0.00	64,316.18

SWEENEY, JILLIAN E	608.00	0.00	0.00	608.00
SWEENEY, KAREN M	51,129.30	0.00	193.25	51,322.55
SWEENEY, SARAH G	61,255.27	0.00	32.00	61,287.27
SYDNOR, JOSIAH H	735.75	0.00	0.00	735.75
SYLVIA, LAURIE A	54,266.78	0.00	1,819.70	56,086.48
SZYMCHYK, KERRY A	21,186.36	0.00	0.00	21,186.36
TACCONI, ANN T	28,939.30	0.00	1,855.95	30,795.25
TALANIAN, ROGER R	6,030.00	0.00	0.00	6,030.00
TAMER, CHRISTINE	11,064.81	0.00	0.00	11,064.81
TAUSEK, KIMBERLY M	39.21	0.00	0.00	39.21
TAYLOR, KERRY A	44,805.54	0.00	35.10	44,840.64
TELES, DANIEL C	709.50	0.00	0.00	709.50
TETREAULT, CHRISTINE P	8,690.86	0.00	0.00	8,690.86
TETREAULT, RACHEL S	1,863.94	0.00	0.00	1,863.94
THAYER, JOHN H	65,175.87	11,991.35	55,827.65	132,994.87
THEODORE, MARY J	37,943.75	0.00	3,275.33	41,219.08
THOMAS, BRIAN C	49,257.80	6,003.68	3,312.24	58,573.72
THOMAS, EDWARD	2,679.86	0.00	0.00	2,679.86
THOMAS, JAMES F	69,338.00	9,577.68	192.00	79,107.68
THOMPSON, MARILYN J	125,367.75	0.00	1,000.00	126,367.75
THOMPSON, MAUREEN F	1,000.00	0.00	0.00	1,000.00
THOMSEN, AMY N	99,182.69	0.00	0.00	99,182.69
THOMSEN, RYAN J	16.50	0.00	0.00	16.50
THORNTON, TERRI B	10,286.61	0.00	6,045.60	16,332.21
THORNTON, WENDY W	96,293.55	0.00	0.00	96,293.55
THURMOND, SUSAN E	12,600.00	0.00	810.00	13,410.00
TIGHE, BAILEY E	63,697.90	0.00	1,488.00	65,185.90
TILESTON, BENJAMIN J	0.00	0.00	5,970.00	5,970.00
TILTON, LAUREN P	72,885.64	0.00	450.00	73,335.64
TIMILTY, MARY	41,743.80	2,521.40	0.00	44,265.20
TOBEY, LEE M	128,227.15	0.00	0.00	128,227.15
TOBIN, DOMINIQUE D	29,659.77	0.00	1,246.92	30,906.69
TODESCO, MATTHEW	26,240.01	7,242.24	952.91	34,435.16
TOLLAND, IAN M	66,082.10	15,969.23	37,169.22	119,220.55
TOMPKINS, KEITH W	28,569.81	0.00	1,963.32	30,533.13
TORBAY, NAWAL T	15,272.30	0.00	0.00	15,272.30
TORIGIAN, JENNIFER A	96,293.55	0.00	72.50	96,366.05
TORREZ, KARLA V	9,024.88	0.00	0.00	9,024.88
TOSONE, AUDRA	1,565.27	0.00	0.00	1,565.27
TOSONE, MATTHEW M	1,845.00	0.00	0.00	1,845.00
TOSONE, MICHAEL T	0.00	0.00	5,590.00	5,590.00
TOSONE, MICHAELA C	0.00	0.00	5,826.00	5,826.00
TRACEY-WAPLE, KATHLEEN M	6,381.08	0.00	0.00	6,381.08
TRACY, KENNETH J	65,985.15	2,783.89	8,107.85	76,876.89
TRANQUILLINO, MELISSA J	100,213.36	0.00	2,164.00	102,377.36
TRASK, KAYLA E	6,930.00	0.00	0.00	6,930.00
TRUDEAU, COURTNEY M	630.00	0.00	0.00	630.00
TRUE, FREDERICK S	0.00	0.00	390.08	390.08
TULLOCK, MADISON R	74.85	0.00	0.00	74.85
TURNER, KERRI A	49,750.52	0.00	0.00	49,750.52
TURNER, ROGER F	11,095.98	0.00	0.00	11,095.98
TWIRAGA, ANNA B	23,375.07	0.00	0.00	23,375.07
TYSZKA, MIRANDA L	9,631.94	0.00	20.84	9,652.78
UDAHL, KELLY	30,161.08	0.00	831.41	30,992.49
UNDA, STEPHEN	30,401.45	3,679.49	88.00	34,168.94
UPTON, DAWN M	12,513.29	0.00	0.00	12,513.29

VALLEY, MEAGHAN E	45,227.33	0.00	0.00	45,227.33
VALLURI, UMA	21,720.02	0.00	743.26	22,463.28
VANDENBURGH, BARBARA J	69.86	0.00	0.00	69.86
VANNESS, HEATHER	65,141.81	8,156.31	7,406.07	80,704.19
VASAVADA, RUPALBEN T	8,052.40	0.00	0.00	8,052.40
VELASQUEZ DE CRUZ, HONEYDA E	8,486.22	0.00	0.00	8,486.22
VERBIC, JESSICA	16,553.48	0.00	3,967.10	20,520.58
VERBISKY, SARAH E	29,160.88	280.18	0.00	29,441.06
VERDERBER, EDWARD T	0.00	0.00	4,894.00	4,894.00
VERDERBER, JOSEPH E	0.00	0.00	7,168.00	7,168.00
VETRINO, LINDSEY J	90,792.34	0.00	32.00	90,824.34
VEY, MARY	89,875.10	0.00	12,239.43	102,114.53
VIGNEAU, LISA M	76,014.66	0.00	1,635.80	77,650.46
VIGNOLA-HUNG, MINERVA D	810.00	0.00	0.00	810.00
VINO, LISA A	47,050.05	0.00	0.00	47,050.05
VLACICH, ALEX I	600.00	0.00	0.00	600.00
VOSE, KATHLEEN M	103,057.76	0.00	290.00	103,347.76
VOSHTINA, BLERINA	3,486.74	0.00	0.00	3,486.74
VOZZELLA, PAUL A	990.00	0.00	0.00	990.00
WALES, SHAINA M	16,091.60	0.00	402.85	16,494.45
WALKER, MARGARET E	86,489.86	0.00	0.00	86,489.86
WALL, DAVID P	67,576.80	0.00	19,272.88	86,849.68
WALL, GISETTE L	4,590.00	0.00	25.71	4,615.71
WALLACE, CAROLYN R	960.00	0.00	0.00	960.00
WALLACE, WILLIAM F	88,726.75	0.00	30.00	88,756.75
WALSH, ANDREW	809.25	0.00	0.00	809.25
WALSH, CELIA L	90.01	0.00	0.00	90.01
WALSH, JAYNELLEN	18,972.17	0.00	350.00	19,322.17
WALSH, JENNA E	853.75	0.00	0.00	853.75
WALSH, KERRY L	20,181.15	0.00	0.00	20,181.15
WALSH, MARJORIE A	8,559.66	0.00	0.00	8,559.66
WALSH, NOLAN B	364.50	0.00	0.00	364.50
WARREN, SARAH F	66,888.69	0.00	0.00	66,888.69
WARREN, THOMAS A	18,658.35	0.00	245.70	18,904.05
WATTERS, PATRICIA M	93,470.90	0.00	0.00	93,470.90
WAXMAN, MARILYN S	540.00	0.00	0.00	540.00
WEBB, HANNAH	5,850.00	0.00	0.00	5,850.00
WEBBER, BRADLEY C	6,025.60	0.00	0.00	6,025.60
WEBBER, NATHAN J	17,019.05	0.00	2,521.07	19,540.12
WEBER, EMILY C	1,608.75	0.00	0.00	1,608.75
WEBER, JOHN J	67,772.12	12,789.37	312.00	80,873.49
WEBER, MADISON R	32,827.86	0.00	0.00	32,827.86
WEBER, MARYANN	64.87	0.00	0.00	64.87
WEILER, SUSAN	210.62	0.00	0.00	210.62
WEINACHT, SYDNEY B	3,868.00	0.00	0.00	3,868.00
WESINGER, THERESA M	68,881.76	0.00	72.50	68,954.26
WESTCOTT, GINA M	10,940.80	0.00	1,863.83	12,804.63
WHANG, JI H	0.00	0.00	485.00	485.00
WHEARTY, REBECCA L	420.00	0.00	0.00	420.00
WHEELER, COLLEEN F	0.00	0.00	4,150.00	4,150.00
WHIDDEN, BRUCE D	16,790.95	0.00	240.60	17,031.55
WHITE, HEATHER A	61,248.49	0.00	3,040.00	64,288.49
WHITE, JOHN W	77,230.95	20,920.89	35,006.35	133,158.19
WHITE, KARLY A	19,038.42	0.00	0.00	19,038.42
WHITECROSS, KIMBERLY C	6,497.80	0.00	0.00	6,497.80
WHITFIELD, WILLIAM A	0.00	0.00	4,894.00	4,894.00

WHITNEY, HANNAH M	27,551.48	0.00	0.00	27,551.48
WHITTENHALL, CHRISTOPHER R	97,210.33	0.00	0.00	97,210.33
WICK, KEITH A	97,210.33	0.00	1,052.50	98,262.83
WICK, SUSAN P	103,177.21	0.00	2,800.00	105,977.21
WIGREN, LAUREN E	1,680.00	0.00	0.00	1,680.00
WILBER, ANDREA M	69.00	0.00	0.00	69.00
WILLIAMS, KEITH G	47,534.55	0.00	398.50	47,933.05
WILMOT, JOHN S	65,258.68	39,332.48	35,283.16	139,874.32
WILMOT, RICHARD C	7,579.68	0.00	0.00	7,579.68
WILSON, ALLISON L	66,021.10	0.00	1,099.20	67,120.30
WILSON, JASON F	66,042.55	19,550.67	23,904.84	109,498.06
WILSON, LORENE M	44,340.90	0.00	5,931.08	50,271.98
WOLF, LAUREN M	51,907.60	0.00	0.00	51,907.60
WOLFE, DEBORAH C	69,298.60	0.00	598.80	69,897.40
WOLFF, KAREN A	92,041.16	0.00	0.00	92,041.16
WOLFRAM, CLAIRE E	54.89	0.00	0.00	54.89
WOOD, CHRISTOPHER D	1,360.00	0.00	0.00	1,360.00
WOOD, DAVID A	61,560.60	12,936.16	1,150.00	75,646.76
WOODS, BAILEY	4,251.26	0.00	0.00	4,251.26
WYMAN, ANNE MARIE	85,951.46	0.00	2,400.00	88,351.46
WYMAN, JOSEPH A	176.55	0.00	0.00	176.55
WYMAN, SETH C	67,576.80	0.00	0.00	67,576.80
YANOVITCH, MICHAEL	113,895.88	0.00	0.00	113,895.88
YEE-CIMENO, PATRICIA A	102,948.32	0.00	1,174.00	104,122.32
YOUNG, JANICE A	221.70	0.00	0.00	221.70
YOUNG, PAMELA F	500.00	0.00	0.00	500.00
YURGOLD, ANDREW R	67,576.80	0.00	650.00	68,226.80
ZABITA, RANIA	17,086.83	0.00	0.00	17,086.83
ZAHURAK, JENNIFER A	500.00	0.00	1,115.00	1,615.00
ZAHURAK, TODD S	400.00	0.00	0.00	400.00
ZANGHETTI, JOSEPH M	99,132.23	0.00	29,851.36	128,983.59
ZHANG, ZIHUI	55,633.47	0.00	0.00	55,633.47
ZOZULA, MARY ANN	101,098.42	0.00	0.00	101,098.42
	55,742,991.10			61,598,407.58



TOWN OF WALPOLE 2019 ANNUAL TOWN REPORT

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