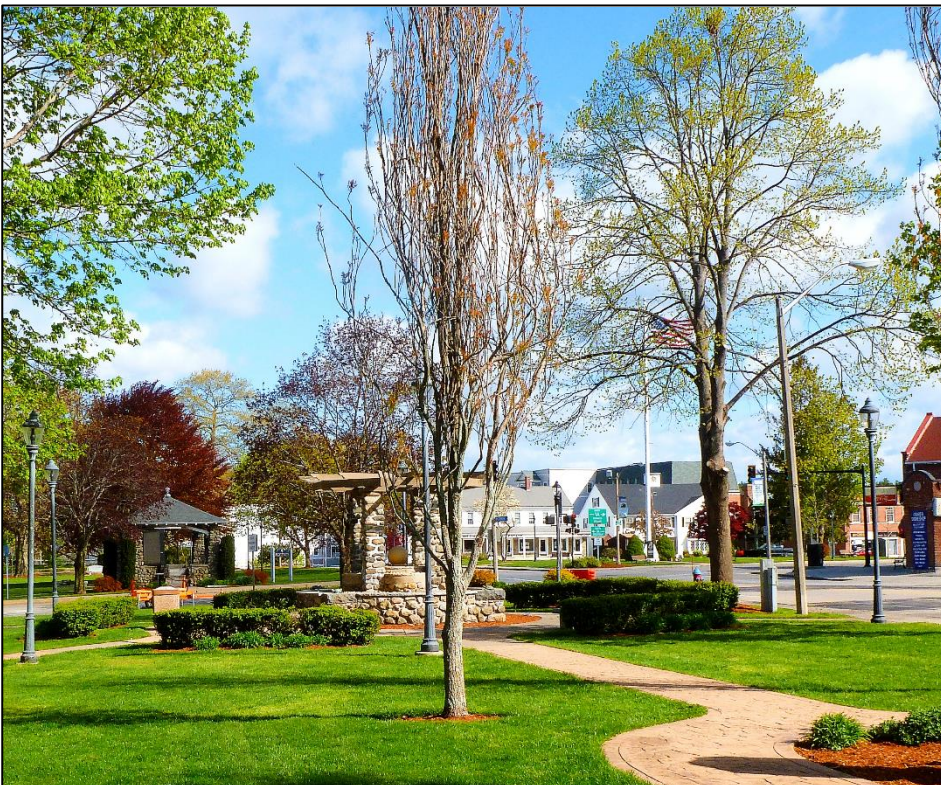




TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

2022 ANNUAL TOWN REPORT



Elected Officials

2022 - 2023

Walpole Select Board

James E. O'Neil, Chair
Benjamin Barrett
Mark Gallivan
Allyson M. Hamilton
Glenn Maffei

School Committee

Kristen W. Syrek, Chair
Sean Ahern
Mark Breen
William J. Buckley, Jr.
Kari Denitzio
Nancy B. Gallivan
Jennifer M. Geosits

Library Trustees

Deborah A. McElhinney, Chair
Elizabeth Chase
Jennifer M. Marciello
Barry Oremland
Marian Rosoff Encarnacion

Board of Sewer & Water Commissioners

John T. Hasenjaeger, Chair
William F. Abbott
Patrick J. Fasanello
Jeffrey R. Fisher
Pradeep Mishra

Planning Board

John Conroy, Chair
Catherine Turco Abate
Philip Czachorowski
Sarah Khatib
John O'Leary

Town Moderator

Daniel F. Bruce

Housing Authority

Peter A. Betro Jr., Chair
Judith Conroy
Joseph F. Doyle Jr.
James Delaney
Brian Lebel

Board of Assessors

John R. Fisher, Chair
Denise Ellis
Richard Zaccaro

State Elected Officials

Governor Maura Healey
Lt. Governor Kimberley Driscoll
Senator Michael F. Rush
Representatives:
John Rogers – Precincts 1, 2, 6, 7, 8A
Edward Philips – Precincts 2A, 3, 4, 5A
Marcus S. Vaughn – Precinct 5
Paul McMurtry – Precinct 8

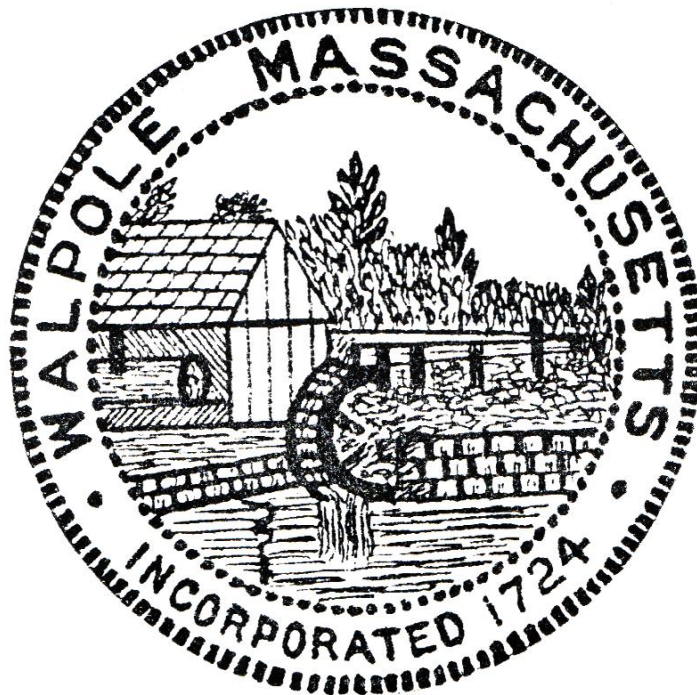
Norfolk County Elected Officials

Peter H. Collins, County Commissioner
Richard R. Staiti, County Commissioner
Joseph P. Shea, County Commissioner
Michael G. Belloti, County Treasurer
District Attorney: Michael W. Morrissey

Federal Elected Officials

President Joseph R. Biden
Vice President Kamala Harris
US Senator Elizabeth A. Warren
US Senator Edward J. Markey
Representative Stephen F. Lynch

299TH ANNUAL REPORT
OF THE TOWN BOARDS, COMMITTEES,
COMMISSIONS, & OFFICERS
OF THE
TOWN OF WALPOLE
FOR THE YEAR ENDING DECEMBER 31, 2022



Community Profile

TOWN OF WALPOLE

Settled:	1659
Incorporated:	1724
Land Area:	20.09 sq. miles
County:	Norfolk Co.
Population (2020 Census):	26,383
Registered Voters:	19,327

Form of Government:

- Representative Town Meeting
- Five-Member Select Board
- Town Administrator

Tax Rate per Thousand (FY2023)

- | | |
|-------------------------------|---------|
| - Residential | \$13.89 |
| - Comm., Industrial, Personal | \$18.42 |

Average Single Family Home Assessment (FY 2023)

- \$663,600

Average Single-Family Tax Bill (FY2023):

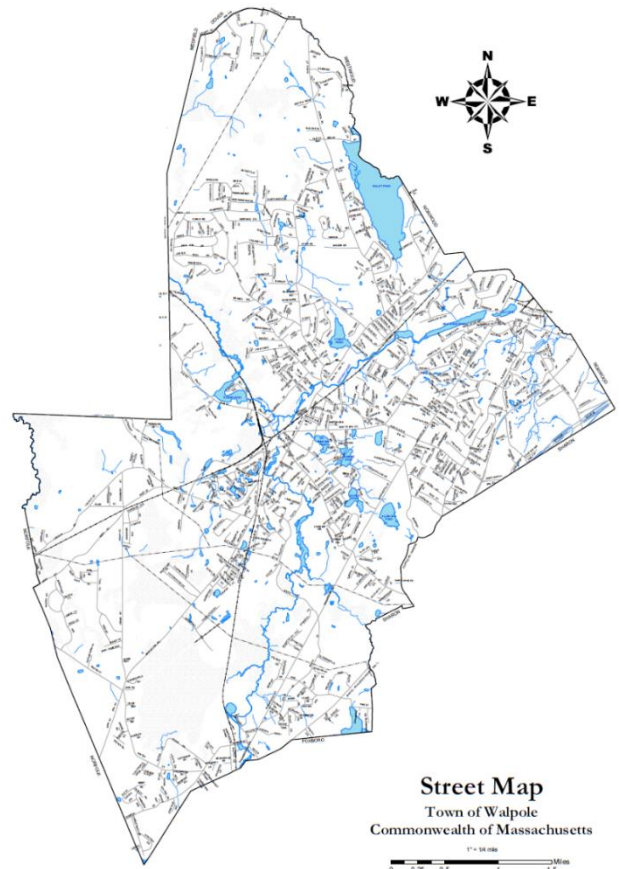
- \$9,217

Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95

Parks include: Adams Farm, Memorial Park, Francis W. Bird Park, Jarvis Farm & the Town Forest

To find out more about Walpole's municipal services, please visit:

Walpole Town Hall
135 School Street
Walpole, MA 02081
Phone: (508) 660-7300
www.walpole-ma.gov



Front and rear cover photos provided courtesy of local photographer Eric Hurwitz and Destination Downtown. The Town of Walpole is grateful for their contributions.

Table of Contents

GENERAL GOVERNMENT1

WALPOLE SELECT BOARD.....	1
TOWN ADMINISTRATOR	3
TOWN CLERK'S OFFICE	5
HUMAN RESOURCE DEPARTMENT.....	6
COMMUNITY & ECONOMIC DEVELOPMENT.....	7
ECONOMIC DEVELOPMENT COMMISSION	9
INFORMATION TECHNOLOGY DEPARTMENT.....	10
WALPOLE HISTORICAL COMMISSION	11

PUBLIC SAFETY15

WALPOLE POLICE DEPARTMENT	15
WALPOLE FIRE DEPARTMENT.....	21
ANIMAL CONTROL OFFICER	27
WALPOLE EMERGENCY MANAGEMENT AGENCY.....	28
INSPECTIONAL SERVICES / ZONING ENFORCEMENT.....	30

FINANCE33

THE FINANCE DEPARTMENT.....	33
BOARD OF ASSESSORS.....	38
PURCHASING DEPARTMENT	39
FINANCE COMMITTEE.....	40
CAPITAL BUDGET COMMITTEE.....	41

LAND USE42

PLANNING BOARD.....	42
ZONING BOARD OF APPEALS.....	43
CONSERVATION COMMISSION.....	44
WALPOLE HOUSING PARTNERSHIP	45
ADAMS FARM COMMITTEE	46

DEPARTMENT OF PUBLIC WORKS.....47

PUBLIC WORKS ADMINISTRATION	47
HIGHWAY DIVISION	48
CEMETERY DIVISION	49
PARKS DIVISION	50
BUILDING MAINTENANCE DIVISION.....	51
VEHICLE MAINTENANCE DIVISION.....	52
ENGINEERING DIVISION	53
SEWER & WATER DIVISION	56
BOARD OF SEWER AND WATER COMMISSIONERS	59
TOWN FOREST COMMITTEE.....	60
TRAILS COMMITTEE	ERROR! BOOKMARK NOT DEFINED.

HEALTH & HUMAN SERVICES.....62

BOARD OF HEALTH	62
VETERANS SERVICES	66
RECREATION DEPARTMENT	69
RECREATION COMMITTEE	72
BOARD OF LIBRARY TRUSTEES.....	73
WALPOLE PUBLIC LIBRARY	74
COUNCIL ON AGING.....	76
WALPOLE COUNCIL ON AGING BOARD.....	80
WALPOLE CULTURAL COUNCIL	81
NORFOLK COUNTY MOSQUITO CONTROL DISTRICT.....	83

EDUCATION84

SUPERINTENDENT OF SCHOOLS.....	84
WALPOLE HIGH SCHOOL.....	87
BIRD MIDDLE SCHOOL	89
ELEANOR N. JOHNSON MIDDLE SCHOOL	91
BOYDEN ELEMENTARY SCHOOL	92
ELM STREET ELEMENTARY SCHOOL	93
OLD POST ROAD ELEMENTARY SCHOOL	95
FISHER ELEMENTARY SCHOOL	98
DANIEL FEENEY PRESCHOOL CENTER	100

LEGISLATIVE & COUNTY INFORMATION101

WALPOLE LEGISLATIVE DELEGATION.....	101
REPRESENTATIVE JOHN H. ROGERS	103
REPRESENTATIVE EDWARD R. PHILIPS.....	103
REPRESENTATIVE PAUL MCMURTRY	104
REPRESENTATIVE MARCUS S. VAUGHN	104
NORFOLK COUNTY REGISTRY OF DEEDS.....	105

SPRING TOWN MEETING MINUTES107

FALL TOWN MEETING MINUTES149

ELECTION RESULTS159

CAPITAL BUDGET BALANCES174

SALARIES OF TOWN EMPLOYEES178

General Government

WALPOLE SELECT BOARD

James O'Neil (Chair), Glenn Maffei (Vice Chair), Allyson Hamilton (Clerk),
Mark Gallivan, Benjamin Barrett

Aoife Kelly
Executive Assistant



Members of the Select Board participating in the groundbreaking ceremony for the Walpole Middle School

The Select Board is a five member elected Board. The Board also serves as Road Commissioners, Fire Commissioners, Police Commissioners and Cemetery Commissioners.

The Board meets every other Tuesday evening in the Main Meeting Room at Town Hall and on occasion at various other locations. Meetings are televised on Comcast channel 22 and Verizon channel 30. The Board welcomed back Benjamin Barrett to the Board and new member Allyson Hamilton. During reorganization, the Board elected James O'Neil Chair, Glenn Maffei Vice Chair, and Allyson Hamilton Clerk. The Board wishes to thank Nancy Mackenzie for her six years of service as a Select Board Member.

The Select Board is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others.

The Select Board further approves Block Parties, Road Races, and Parades, use of Town property and,

in cooperation with the Adams Farm Committee, use of Adams Farm. Requests for these uses are made through an online application.

Following on from obtaining its first Green Communities grant application and award \$166,203, in 2022 the Select Board began the project of converting all the streetlights in the town to LED and this project is scheduled for completion in early 2023.

As part of the Spring 2022 Town Meeting Warrant the Select Board sponsored an Article seeking changes to the Charter and Bylaws by removing references to the Personnel Board and returning the Board's powers and duties to the Select Board, and where applicable, to shift some operating and administrative responsibilities to the Town Administrator. The Article was voted favorably at Town Meeting and subsequently signed into law on January 4, 2023.

On November 15, 2022 the Select Board were pleased to take part in the Middle School Groundbreaking Ceremony and look forward to the continued building progress that will occur in the coming months and years.

During 2021 the Town of Walpole was notified it is set to receive \$2,637,648 in American Rescue Plan Act funding directly from the U.S Treasury and a further \$4,894,805 from Norfolk County. Throughout 2022 the Select Board held several meetings with various Town of Walpole stakeholders who had submitted requests for ARPA funded projects. To date the Board as allocated \$3,966,600 to various projects; which include bathroom facilities at SWCAC and June Street drainage repair to name but a few.

Towards the end of 2022 the Select Board voted to sign a Local Initiative Program Application by SLV Walpole, LLC for a proposed Friendly 40B project at 1015 East Street, consisting of 142 units of rental housing, of which 25% will be low or moderate income units. Since September 2021, various department heads, members of the Select Board and the developer have engaged in many lengthy discussions on the proposal, which accumulated in the signing of a mitigation agreement. In December 2022, the Board was informed that a completed application was submitted to DHCD.

This Board is responsible for appointing various Boards and Committees in town including Adams Farm, Board of Health, Conservation, Council on

Aging, Cultural Council, Economic Development, EDIC, Education Fund, Emergency Management, Historical, Housing Partnership, Insurance Advisory, Permanent Building, Pond Management, Registrars of Voters, Recreation, Special Police, Tri-County School Committee member, Taxation Aid Committee, Trust Fund, Town Forest, Veteran's Services, Walpole Trails and Zoning Board of Appeals and more.

The Select Board wishes to sincerely thank the many citizens who volunteer their time and energy on committees and commissions. These residents make Walpole the wonderful town that it is. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. Current openings for these Boards can be found at www.walpole-ma.gov at the Select Board web page.

The Board will continue to focus their energies on meeting any challenges there might be with the fiscal impacts facing the Town in the Budget. The Board Members wish to continue to provide Walpole residents with the necessary services they have been receiving and which they deserve. The task of balancing the Budget is sometimes difficult and the Board continues to review ways to lessen the impact on the citizens of Walpole.

Finally, the Board is very grateful for the dedicated service of all of the Town's employees and commend them for their commitment, hard work, and leadership.

Following is the list of current licenses issued by this Board:

2022 Licenses Issued

License	#
All Alcoholic Restaurant	24
All Alcoholic Pkg. Store	6
Wine & Malt Restaurant	3
Wine & Malt Pck.	6
Common Vic Rest	57
All Alcoholic - Club	4
Entertainment	27
Wine Pouring Permit	1
Motel	1

License	#
Class I, New Cars	2
Class II, Used Cars	14
Class III, Parts & Salvage	4
Junk Collector	2
Junk Dealers	4
Lodging House	2
Parking Lots	6
Stadium Event Park	21
Hotel	2

TOWN ADMINISTRATOR

James A. Johnson
Town Administrator



Town Administrator Jim Johnson

On behalf of all of the Town of Walpole, it is my pleasure to present to you the Annual Report of 2022. 2022 showed a considerable level of improvement over 2021 and 2020 as Walpole made its way out of the pandemic. Walpole continues to address multiple challenges across all departments and throughout the community. As many residents already know the Town has undertaken multiple construction projects over the last several years that have allowed Walpole to address the Town's aging infrastructure, including the Center Fire Station, Police Station, Council on Aging building, Vehicle Maintenance garage, and Athletic Field Complex.

Construction of the new Middle School got underway in 2022. I am pleased to report that the bids and contract with our Construction Manager have come in under budget. As of the writing of this report, site work and the building foundation are both underway, with the building expected to be completed in time for the 2024 school-year.

Town and school officials continue to work toward addressing the facility needs of Walpole High School, which were identified in a Statement of Interest that was submitted to the MSBA back in 2018. Working with the same design team that

developed the Middle School project, the Town completed the feasibility phase late last year and entered the schematic design phase for an addition / renovation project earlier this year. At this point, I expect a capital request from the School Committee to be considered at Fall Annual Town Meeting 2023 to complete the project design.

There are a number of Major Commercial and Residential projects that are expected to begin soon, are ongoing, or are nearing completion. The Building Department and Community Development Department remain busy assisting with development in Town. The Building Department issued 1,577 building permits in 2022, compared to 1,463 in 2019 just before COVID hit. The economy in Walpole continues to be strong.

Walpole continues to be in a very strong financial position as we head into 2023. Walpole continued to conservatively manage the Town's finances. The Town's Free Cash was certified in 2022 at \$10,764,417. The Town closed out the Other Post Employment Benefit Account with a balance of \$8,547,654 and the Stabilization Account finished the year with a balance of \$10,218,563.

In closing, I want to thank the Select Board, residents and all Town employees for their continued dedication and thoughtful service during an extraordinary year. I am extremely proud of the way we as a community and organization respond to everything that has been thrown at each and every one of us over the last few years. The achievements listed throughout the 2022 Town Report are a microcosm of the work that goes on at Town Hall and throughout Walpole's municipal organization throughout the year.

Respectfully submitted,

James A. Johnson
Town Administrator



Walpole Middle School Foundation Layout



Installation of Foundation Walls

TOWN CLERK'S OFFICE

Elizabeth Gaffey
Town Clerk

The Town Clerk's Office is often considered the core of local government, and serves as the central information point for local residents and citizens at large. It is the mission of the Town Clerks Office to provide quality service to town residents, town departments, as well as boards and committees in order to comply with state and local mandates of Massachusetts General Laws.

The Clerk, supported by staff, has five major functions, Chief Election Officer, Record and Recording Officer, Registrar of Vital Records and Statistics, Public Records Officer and Licensing Officer for dogs and DBAs. In addition, the Town Clerk serves as Open Meeting Law and Conflict of Interest Liaison and Clerk of Town Meeting.

The Office of the Clerk is staffed by 3 full time employees and 1 part time employee as follows:

Elizabeth Gaffey - Town Clerk
Laura Bamford – Assistant Town Clerk
Margaret Bercume – Customer Service Rep
Kevin Sanderson – Senior Clerk

The following vital records were recorded this year:

- Births: 272
- Marriages: 120
- Deaths: 241
- DBAs processed: 149

In 2022, the Clerk's office welcomed our new part timer Kevin that we share with Town Administration. Kevin has taken on the role of the departments Public Records request. He is integral in making sure the information is received and responded to in the time required by the law.

Town Meetings and Elections have resumed with a little more of feel of doing business as usual. Town Meetings, were held on their fall and spring dates in the Walpole High School Auditorium. Elections

continued to be conducted in the 3 polling locations, but with a heavy influence still being on vote by mail. A special thank you to the many dedicated election workers who served at the polling locations for both Election Day and early voting.

Beyond elections and town meetings, 2022 was a busy year in the Clerk's Office that included preparing for the Annual Street List distribution and processing, dog licensing, certification of signatures for Initiative Petitions, processing Vital Records, Boards and Committees Oaths, OML law and conflict of interest administration, record preservation and consolidation of information for easier access. The Town Clerk's office also carries the responsibilities for overseeing the Archiving and Record Retention maintenance for all departments.

2020 Federal Census – Population: 26,383
2022 Registered Voters: 19,157

2022 Elections & Town Meetings and Dates

Annual Town Election June 4, 2022
September Primary September 6, 2022
November Election November 8, 2022

Spring Annual Town Meeting May 7, 2022
Fall Annual Town Meeting October 17, 2022

Board of Registrars

Board of Registrars is a state mandated committee that consists of the Town Clerk and three others. The responsibilities of the Registrars are to provide certification of nomination papers, conduct voter registration sessions and if required conduct voter recounts.

Elizabeth Gaffey (Town Clerk)
Chairperson Linda Garr (D)
Sara Olson (R)
Poornima Ranganathan (D)

HUMAN RESOURCE DEPARTMENT

Kristine Brown
Human Resource Administrator

Erin McGee
Benefits Coordinator

OVERVIEW:

The Human Resources Department functions under the general guidance of Town Administration with daily operations overseen by the Human Resource Administrator. The department maintains the personnel files, accrued time for all town employees and manages the benefits enrollment & administration for all benefit-eligible Town & School employees and retirees. The Human Resources Department completes and submits reports required by law and works with the Assistant Town Administrator and various Department Heads to recruit and hire the best-qualified candidates for open positions in the Town.

The Human Resources office would like to welcome Erin McGee to our department. Erin was hired as our new Benefits Coordinator.

EMPLOYMENT:

There were 653 municipal employees for calendar year 2022: 213 full time employees; 33 part time employees, 205 Election Workers and 202 seasonal/temporary employees.

NEW HIRES:

- David Abbott – Deputy Building Inspector
- Stephanie Ackley – Cons Com Board Secretary
- Francesca Angelini – Firefighter
- Anthony Antonelli – Police Officer
- William Bento – Police Officer
- Joseph Conran – Assistant Town Engineer
- Ann Corkery – Library Clerk
- Michael Curran – Firefighter
- Jeffrey Denman – Library Clerk
- Jennifer Florio – Deputy Assessor
- Colin Goin – DPW Laborer
- Jason Grant – Firefighter
- Lindsey Greener – Program Coordinator
- Kim Guerino – Recreation Coordinator
- Katie Hegarty – Library Clerk
- Elizabeth Hunt – Firefighter
- Jocelyn Jenks – Firefighter
- Joseph LaFreniere – Firefighter
- Megan Leary – Deputy Health Agent
- Nancy Mahon – Senior Clerk
- Donna Mahoney – Crossing Guard

- Shawn Manning – Motor Equipment Repair
- Maggie McCrosson – Police Officer
- John McMillan – Police Officer
- Lauren Michalsi – Plan reviewer
- Christopher Molloy – Firefighter
- Yvonna Moschella – Crossing Guard
- Jillian Nauman – COA Outreach
- AnnMarie Raymond – Asst. Town Accountant
- Derek Raynard – S&W Admin Board Sec.
- Michael Shea – Firefighter
- Steven Struhar – DPW Craftsperson
- Anthony Sullivan – DPW Laborer
- David Sullivan – Dispatcher
- Sean Turpin – Police Officer

PROMOTIONS:

- Lauren Antonetti – Asst. Rec. Director
- Kristine Brown – HR Administrator
- Eric Chopchitz – DPW – SMEO
- James Crowley – Building Commissioner
- Matthew Crown – Police Sergeant
- Robert Dougan – Dep. Building Commissioner
- John Holmes – Police Officer
- Allen Hover – Fire Lieutenant
- Rich Jennings – DPW Foreman
- Robert Kilroy – Dep. Police Chief
- Albert King – Fire Lieutenant
- Erin McGee – Benefits Coordinator
- Justine Papenau – Sr. Staff Asst.
- Derek Raynard – CSR – S&W
- Kevin Sanderson – Principal Clerk

RETIREMENTS

- Erik Bailey – Firefighter – 9 years of service
- Paul Mansen – DPW Foreman – 35 years of service
- Christine Tetreault – COA – 8 years of service
- John Wilmot – Police Officer – 24 years of service

I would also like to use this time to thank all of our Town Employees.

Respectfully Submitted,

Kristine Brown
Human Resources Administrator

COMMUNITY & ECONOMIC DEVELOPMENT

Patrick Deschenes
Community & Economic Development Director

The Department of Community & Economic Development provides professional and technical support in areas of land use planning, housing, economic development, and zoning. The department is staffed by Patrick Deschenes, Director and Lauren Michalski, Plan Reviewer/Permit Administrator. The Department provides staff support to the Economic Development Commission, Housing Partnership, Master Plan Steering Committee, and Zoning Board of Appeals.

Grants and Initiatives

Throughout 2022 the department worked on a number of projects and initiatives. With assistance from the Department of Public Works, Community Development was able to complete its downtown pathway project which was grant funding through MassDOT's Shared Streets and Spaces Program. The project concept revolved around making improvements to publicly accessible paths and alleyways within the downtown as a way to increase pedestrian traffic and improve the aesthetical appearance of these locations. Work is ongoing for the previously awarded MassWorks grant for installation of a new sidewalk along Union Street from Brook Lane to Route One. The goal is to complete this key pedestrian connection in 2023.

This past fall with assistance from previously awarded capital budget funding two wayfinding signage projects were completed within the downtown. These projects were to expand and improve signage showing the location of public parking, and signage to display the location of Bay Circuit Trail, which runs through the downtown. The department was also recently awarded a technical assistance grant through the Massachusetts Downtown Initiative Program to complete a comprehensive wayfinding and branding program within the downtown. This project concept follows recommendations and guidance from multiple previous downtown economic development studies. The outcome of the project will establish distinctive signage and branding in order to improve pedestrian

direction, increase general interest, and establish a visible identity within the downtown.

Housing

The department has been involved with various housing developments and initiatives throughout 2022. We have assisted the Zoning Board of Appeals throughout a number of completed and ongoing Massachusetts General Law, Chapter 40B, subsidized housing developments. At this current time there are five Chapter 40B subsidized housing development within various stages of litigation. It is expected that these projects will resume in some manner in the future, at which time they will need to go through the regulatory process with the Zoning Board of Appeals.

A major housing initiative impacting numerous communities in Massachusetts is the amendment to Massachusetts General Laws, Chapter 40A, Section 3A, also known as the requirement for multi-family zoning as-of-right in MBTA communities. Maintaining compliance with this State law allows a community to apply for and receive funding from certain State run grant programs. The department has kept up to date with review of the issued guidelines for maintaining compliance and has explored available technical assistance opportunities. Recently the department was fortunate to receive a technical assistance grant through the Massachusetts Housing Partnership in order to work with a consultant on meeting compliance with the law. The consultant will review our existing zoning and help with the creation of draft zoning bylaws needed to meet compliance standards. The department will begin work with this consultant in early 2023.

Master Plan Update

A Master Plan is a comprehensive document that is designed to provide a basis for decision making regarding the long-term physical development of a municipality. The most recent Master Plan was completed in 2004. This updated Master Plan will provide significant guidance for future growth and development in Walpole for the next 10 to 20 years. As part of the process of updating the Master Plan, a

Steering Committee was established with the Planning Board's guidance. The Master Plan Steering Committee is made up of thirteen (13) members and are as follows: Dean Bebis, Ashley Clark, Philip Czachorowski (Chair), Kari Denitzio, Andrew Flowers, Janet Fasanello, John Hasenjaeger, Jennifer Karnakis, Margaret Kundert, Glenn Maffei, Michael McGrath, Donnell Murphy, and Katie Turco-Abate (Vice Chair). The town procured the consulting services of the Barrett Planning Group for assistance with data gathering, writing, and facilitating the community outreach process.

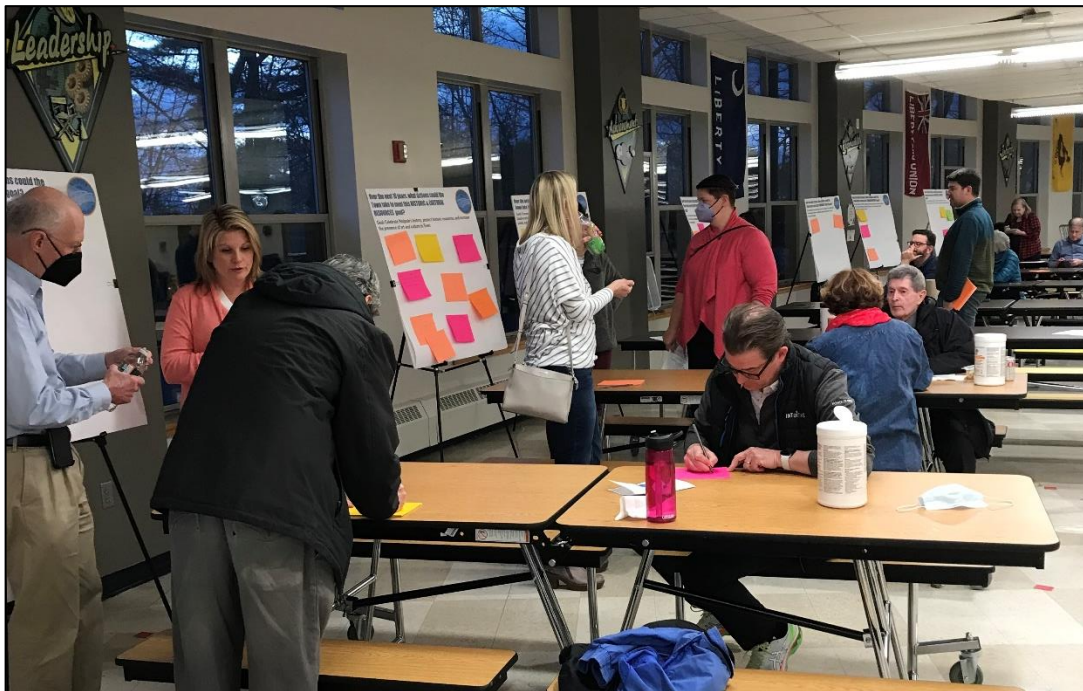
Throughout 2022 the Master Plan Steering Committee has continued their work of providing

local guidance towards staff and the consultant on producing an update of the Town's Master Plan. This past year saw a significant amount of time dedicated towards composing the specific sections of the plan, and the proposed action items/initiatives that will be needed to achieve the plan's goals which were formulated in late 2021 and early 2022. The Steering Committee will continue to work with Town staff and consultants on completing the updated Master Plan in 2023.

Respectfully submitted,

Patrick Deschenes

Community & Economic Development Director



Public Workshop for the Master Plan Rewrite

ECONOMIC DEVELOPMENT COMMISSION

Marc Romeo (Chair), Beth Pelick (Vice Chair), Donnell Murphy, Brian Connor,
Kevin Spendley, John Shalbey, Harry Brousaides (Chamber of Commerce Representative)

Patrick Deschenes
Community Development Director

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new growth and development. The EDC meets regularly one Tuesday per month at 5:00 p.m. All meetings are open to the public with an open forum segment. Meetings are typically held in Room 112 of Town Hall. This past year the EDC was reorganized as a seven (7) fulltime member commission. Long time EDC member Ken Fettig retired from the Commission this past year. We want to thank Ken for his many years of dedicated service to the Town.

The EDC works with the Town's Community Development Director, who is responsible for providing professional, technical and administrative work in the areas of community and economic development, planning and zoning, along with

special projects administration. The EDC worked with the Director on review of a number of economic development initiatives this past year. A few of these initiatives included review of proposed zoning amendments to help improve community growth, helped in promotion of a regional restaurant week, and held discussions on the State's MBTA zoning guidelines. The EDC has also played an important role in providing information and feedback towards the update of the Town's Master Plan and has provided a member as part of the Master Plan Steering Committee.

The EDC was pleased to continue its annual Main Street Live event on September 16, 2022. The event which takes place on the Town Common features live music, food trucks, and local vendors. The EDC looks forward to continuing this community event again in 2023 and continuing their efforts of highlighting the Downtown and local businesses.



Main Street Live 2022

INFORMATION TECHNOLOGY DEPARTMENT

Michael Donovan
IT Director

Walpole has continued to grow its technology base during 2022. Website traffic for a one-year period as of February 7th 2023 has decreased to 251,271 visits. This is a over a 30% decrease in traffic due to Covid19 restrictions being loosened. It shows our residents are returning to traditional in person visits when conducting business with the town. Walpole's Twitter footprint stands at 3066 followers of the @TownofWalpole account.

As we returned to normal operations in Walpole our focus shifted to bringing two of our properties onto the network. A fiber optic cable to the route 1A athletic fields and was completed. Easement licensing was issued late in the year by Nstar and Verizon for a run to Jarvis Farm and is the in process of completion at the time of this report. Both properties will have operational security cameras, phone, WiFi and Walpole Media broadcast access in 2023 as a result. Due to federal and state funding, the IT department was able to secure a grant to get our end users enrolled in enhanced cybersecurity training for 2022. We are happy to report our enrolled employees completed their all of their

training modules over the yearlong sessions. IT has also started the process of replacing all of our aging WiFi equipment with plans to expand coverage to town common as part of the project. We will be working closely with our finance teams in the upcoming year to bring our Munis system into its latest revision. Training has begun in this new interface and will continue through March 2023 with an expected cutover to be in May.

Our 2023 objectives will continue to be focused on providing Town of Walpole residents and employees a safe and secure environment to conduct business. We will continue to research and test any emerging technologies that can help accomplish this.

All typical upgrades and maintenance to existing systems and software will continue as usual.

Respectfully Submitted,

Michael Donovan
Information Technology Director

WALPOLE HISTORICAL COMMISSION

Jennifer Karnakis (Chair), Christine M. Cochrane (Vice Chair),
Kathleen A. Birtwell, Robert Doane

About Us:

The Walpole Historical Commission, established by the Board of Selectmen in 1970 and sanctioned by Mass. General Laws, is the official advocate for the preservation, protection and development of the Town of Walpole's historical and archaeological assets.

The Commission deals with a variety of local issues which affect scenic roads, historic buildings and structures, archeological resources and other historical assets.

It sometimes receives inquiries from the Massachusetts Historical Commission, or state or federal agencies asking for comments on proposed state or federally involved projects in the Town of Walpole. These projects may impact historical or archaeological resources.

The Commission's primary function is to oversee the execution of Chapter 349 of the Town of Walpole Bylaws (Demolition Delay Bylaw), which requires that the Commission take a vote on the demolition of any structure in town that is more than 100 years old. If the Commission believes that such a structure should be "preferably preserved" per the bylaw, they may impose a delay of up to twelve months to encourage the applicant to pursue alternatives to demolition.

2022 Year in Review:

The Walpole Historical Commission held four regular meetings in 2022. The Walpole Historical Commission did not schedule regular monthly meetings April through September.

The Commission received two (2) completed applications for demolition under the Demolition Delay Bylaw in 2022:

1549 Washington Street (two-family residence was voted "not architecturally and/or architecturally significant" under the Town of Walpole Demolition Delay Bylaw Chapter 349)

41-43 Stone Street Building #2 (616 square foot cottage was voted "not architecturally and/or architecturally significant" under the Town of Walpole Demolition Delay Bylaw Chapter 349)

The Commission, in accordance with its standard policy, did not consider any incomplete applications for demolition under the Demolition Delay Bylaw.

Since our part-time secretary retired during the summer of 2015, the Commission remains the only town board with oversight over a town bylaw that does not have clerical support. This has severely hindered our Commission meetings. Despite positive conversations with the Finance Committee and the Town Administrator during 2016, 2017, 2018, 2019, and 2020, the Commission has not yet received its requested budget increase to fund a secretary. Filling this position remains a major priority of the Commission. An effort to fill the position through the senior tax work-off program garnered no interest.

The Commission generally meets on the fourth Thursday of each month, at 6:30 or 7 p.m. at the Walpole Town Hall or other public meeting spaces in Walpole as indicated. Special meetings are occasionally held for demolition applications, and these special meetings are posted and advertised per the requirements of the Open Meeting Law and Demolition Delay Bylaw. All Commission meetings are held in a hybrid format, with both in-person and virtual attendance options.

The Commission is always looking for associate members, and applications may be obtained at the Select Board office or on the town website.

Membership Changes:

For most of the year, there was one full voting member vacancy and two associate member vacancies. On December 20, 2022, the Select Board appointed Janel Amador de Vries to the vacant full-voting member position. The two associate member positions are currently still vacant. Applications for associate membership may be obtained at the Select Board office or on the town website.

Joint Historical Sign Projects with Walpole Historical Society

Members of the Historical Commission and the Historical Society worked in conjunction to produce 17 historical signs throughout Walpole to commemorate for each of the historic mill privileges along the Neponset River, Spring Brook, and Mill Brook waterways. The signs were installed by Walpole's Department of Public Works. Funds for this project were collected from donations made in memory of late Historical Commission and Historical Society member, Roger Turner Jr. (1932-2021), who loved Walpole's rivers and ponds.

The Historical Society created a map that shows the locations of each of the signs at an historic mill privilege. In most cases, the sign (white font on green) is located at the place where the river crosses under or close to the road except when there is no safe sidewalk or stopping place. Five signs are on Walpole trails:

1. Washington Street Extension in South Walpole
2. Summer Street (near Post Office) in South Walpole
3. Neponset Street in South Walpole just past 50 Neponset Street
4. White Bridge in the Walpole Town Forest (parking at 221 South Street)
5. On a short path off the Rail Trail to the old hydroelectric dam that can be accessed either from parking at 221 South Street or behind the Council on Aging
6. At the Council on Aging parking lot
7. 75 West Street (near the old Kendall Mill)
8. Elm Street (facing into the large MBTA parking lot just beyond RR bridge)
9. Mill Pond Road where Mill (Mine) Brook flows from Turner's Pond
10. At the little triangular park at the base of Rural Cemetery, corner of Pemberton and North Streets (the river can be seen from this location)
11. Clark's Pond on Stone Street
12. Old Diamond Street
13. Plimpton Street at the entrance to the Endean Trail at Dog Rock
14. Plimpton Street. Walk a short distance along the Endean Trail at Dog Rock to a second sign
15. At the trailhead to Endean Trail on Bird Drive/Mansion Drive in East Walpole

16. At Hollingsworth & Vose on Washington Street in East Walpole

After the success of this initial historic sign project, members of the Commission and Historical Society collaborated on three additional signs, which were placed at the Old Town House in Walpole Center, at the Skating Cabin on Turner Pond, and behind the Council on Aging to commemorate the Wrentham Branch of the Old Colony Railroad from Walpole (Cedar) Junction to East Walpole. The plan is for the Commission and Historical Society members to continue to collaborate on researching and placing signs for other historical structures and areas in 2023.

Historic House Plaque & Marker Program

The Commission will be working in conjunction with the Historical Society to roll out the Historic House Plaque program in 2023, with all signs being researched and placed on the relevant homes in time for the town's tricentennial in 2024. Historic homes will be eligible to receive an official plaque with the date of construction and a name associated with the house's history. Historical markers would be available to commemorate the site(s) of historically and/or architecturally significant buildings, businesses or other structures that have been lost over time. The Commission and the Society expect a full announcement of the house sign program and the historical marker program in conjunction with planning for Walpole's 300th Anniversary celebration.

Old Town Hall Re-use Committee

The Commission continues to strongly support the preservation and rehabilitation of the Old Town House. The Commission has been closely involved in the activities of the Old Town Hall Re-use Committee, which was responsible for exploring potential options for the re-use of the Old Town Hall since the police department has vacated it. The committee made its re-use recommendations to the Select Board in 2019, and while it has not yet been commissioned, when the second Old Town Hall Re-use Committee is commissioned to come up with a definitive plan of action for this space, the Commission will have at least one member on this new committee.

Online Demolition Permit Review Form, Supplementary Application to Demolish a Structure

The Commission is working with the Building Inspector's Office to create an online version of the Supplementary Application to Demolish a Structure. The Commission expects the online form to launch in 2023.

Social Media

The Commission, thanks to the efforts of member Rob Doane, continues to increase its social media presence through its Facebook page with the goal of highlighting the efforts of the Commission, as well as historically and/or architecturally significant houses, buildings, and other structures in Walpole. The Commission Facebook page has also been a great resource for promoting projects of the members and of the Historical Society. The Commission expects to continue to increase its social media presence in 2023.

Stories of Historic Walpole:

Commission member Katie Birtwell continues to make great progress with the project that she created and continues to dedicate many hours and resources towards: "Stories of Historic Walpole". In this project, Katie has interviewed numerous Walpole residents at the Senior Center to collect their stories, photos, and any other memories for publication in slideshows, books, films, and other formats. While the initial focus has been on Walpole's seniors, a second phase of this project will be open to all Walpole residents who have historic stories to share. This project will be part of the official observance of the Walpole's 300th anniversary celebration, known as Walpole 2024. Other town agencies such as the Council on Aging and Walpole Media are also active partners in this effort. Katie will be working with Walpole Media for several years to create films and other media projects covering Walpole's rich history.

To date, Katie has produced seven videos covering the following topics:

- Lost Walpole, Part 1
- Lost Walpole, Part 2
- The Hurricane of 1938
- Great Fires, Part 1

- Great Fires, Part 2
- Exceptional Women of Walpole

Katie has plans to create several more videos, publications, and other media projects to highlight the information and stories that she has been gathering since the inception of this project. All videos produced in the "Stories of Historic Walpole" project can be found in a playlist on the Walpole Media YouTube channel, which can be accessed by visiting <https://bit.ly/StoriesOfHistoricWalpole> or using this QR code:

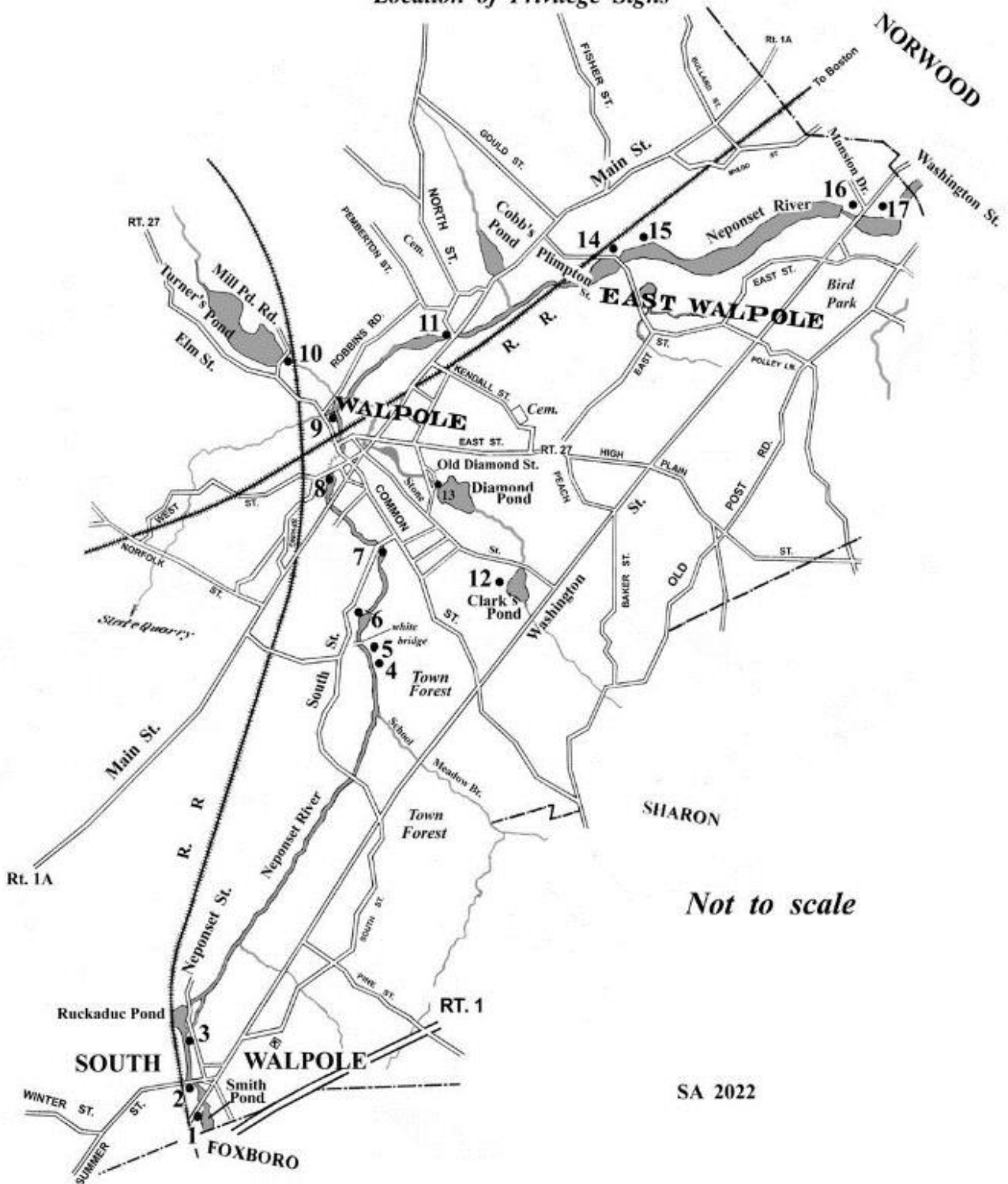


300th Anniversary Planning:

The Commission is looking forward to working with the Steering Committee for the 300th anniversary celebration ("Walpole 2024") and hopes to be included in more of the planning efforts spearheaded by the Steering Committee. The Commission will also continue to work with members of the Walpole Historical Society on creating more historic signs and historic home plaques to be placed throughout Walpole. Finally, the Commission will also continue to work on exiting projects, including Stories of Historic Walpole, and new projects in the coming years to highlight Walpole's historical structure and landmarks.

MAP

Location of Privilege Signs



Location of Privilege Signs

WALPOLE POLICE DEPARTMENT

Richard M. Kelleher
Chief of Police



Walpole Police Department

It is an honor and a pleasure to present to the citizens of Walpole the 2022 Walpole Police Department Annual Report. I feel incredibly fortunate and grateful to be a member of a police department that is so dedicated to serving our community at the highest level of integrity and compassion.

I would like to thank the honorable members of the Select Board, Town Administrator Jim Johnson, our partners in other municipal departments, the community, and the dedicated men and women of the Walpole Police Department who work hard each day to carry out our mission of ensuring that all of our residents are safe and tailoring our efforts to meet the needs of the community.

I would also like to thank Officer John Wilmot on his retirement this past January after a 34-year career in law enforcement, the past 24 years of which were spent serving the Walpole community. Officer Wilmot served as a firearms instructor and also as one of the department's armorers, among other important roles he held during this career. I wish him the best of luck and a happy and healthy retirement.

Also in May of this year, Officer Liam O'Donnell accepted a position with the Massachusetts State Police. Although he served here for a relatively short

period of time, he was a valued member of our department and I wish him the best of luck in all his future endeavors.

During this past year we welcomed a number of officers to our ranks Officers Margaret McCrosson, William Bento, Sean Turpin and John McMillan joined our department this year as veteran officers from other departments. Officers Anthony Antonelli and John Holmes successfully completed their academy training at the MBTA Transit Police Academy and have since completed all their requirements in the field training program and are both contributing members of the department. Dispatcher David Sullivan also joined our ranks this year as well and came to us with a wealth of knowledge and experience. He has been a welcome addition to the department. I wish all of our new members the best of luck in their careers.

Lieutenant Robert Kilroy was promoted to Deputy Chief in February of this year. He has served the Walpole community for the past 13 years in various capacities to include patrol officer, Detective, Detective Sergeant, and Lieutenant where he oversaw the patrol division. Deputy Chief Kilroy has the experience and necessary skills to succeed in this role and I wish him the best of luck.

Sergeant Brian Becker was promoted to Lieutenant this year and will be assigned to take command of the patrol division. Lieutenant Becker has been a police officer for 21 years and spent his entire career serving the town of Walpole. He has worked as a patrol officer and Patrol Sergeant prior to his promotion to Lieutenant. He has been involved in firearms as well as use of force instruction and has been responsible for overseeing the training and use of all of our less lethal weapon systems. Lieutenant Becker possesses a wealth of institutional knowledge and, coupled with his work ethic, he will be a welcomed addition to the department's administration.

Finally, Officer Matthew Crown was promoted to Sergeant this year and will be assigned to the patrol division. Sergeant Crown was appointed to the Walpole Police Department in 2012, and has held a number of specialty assignments, including: Field Training Officer, Motorcycle Unit Officer, ATV Unit Officer, Metro-LEC SWAT Assistant Team Leader, and Warrants Management Officer. Additionally, he serves as a Police Academy instructor, an A.L.I.C.E./A.S.H.E.R. instructor, Walpole Junior Police Academy Instructor, and is a Department Firearms & certified TASER instructor. Sergeant Crown is very deserving of this promotion and I wish him the best of luck going forward.

I want to take a moment to recognize our Officers who received awards during our annual awards ceremony. Dispatch Supervisor Bill Fitzpatrick was awarded the Meritorious Service award for his efforts in maintaining the departments social media accounts which gets important information out to the community 24 hours a day. Officer John Holmes was awarded the Meritorious Service award for his efforts to calm a hysterical caller during an assault with a firearm call when he was a dispatcher. He successfully got necessary information and directed the officers to scene which led to the arrest of the perpetrators. Detectives Andrew Kiewlicz and Kyle Griffin were awarded the Distinguished Service awards for several high profile investigations that led to the seizure of a large quantity of narcotics and stolen property respectively. Lieutenant Brian



Cone With A Cop Event

Becker, Sergeant Michael Benner and Officer John Murphy were awarded the Distinguished Service award after successfully stopping an erratic driver who was actively damaging property and nearly stuck other officers. Officer Al Manganello was awarded the Distinguished Service award for de-escalating an armed person in a mental health crisis and ending the situation peacefully. He was also awarded the Medal of Valor and Lifesaving award for safely evacuating a family from a home that had quickly filled with smoke. Officer Phil Powers was awarded the Medal of Valor while Lieutenant Brian Becker, Sergeant Michael Benner, and Officer Luke Parlon received the Distinguished Service award for their actions in successfully disarming a person with a knife in an occupied group home where there was significant danger to the other residents as well as to the officers themselves. My thanks to each of these officers for their bravery and dedication to duty in each of these incidents.

The Police Department will continue to offer the highest standards of policing. We will remain committed to building upon our community engagement initiatives and will tirelessly work to build relationships and trust with all members of our community.

Respectfully submitted,

Richard M. Kelleher
Chief of Police

WALPOLE POLICE DEPARTMENT				[AT-A-GLANCE]	
Sworn Officers:	47	Marked Patrol Units:	11	Unmarked Vehicles:	10
Dispatchers:	10	Motorcycles:	4	ATV:	3
Civilian Assistants:	1 (full-time), 2 (pt)	Sign Boards:	2	Speed Trailer:	1
School Crossing Guards:	8 (part-time)	Bicycles:	6	Drone:	1
Activity					
2021			2022		
Budget:	\$6.57 million (FY23)		Budget:	\$6.88 million (FY23)	
Incidents:	20,655		Incidents:	21,894	
Arrests/PCs:	136		Arrests/PCs:	163	
Citations:	2,708		Citations:	3,504	
Accidents:	447		Accidents:	425	
Revenue					
2021			2022		
Court/Civil Fines	\$19,727		Court/Civil Fines	\$17,858	
False Alarm Billing	\$2,200		False Alarm Billing	\$1,825	
Police Details Service	\$56,647		Police Details Service	\$73,529	
LTC/Solicit/Print (fees)	\$15,146		LTC/Solicit/Print (fees)	\$14,634	
Parking Tickets	\$420		Parking Tickets	\$660	
Total	\$94,140		Total	\$108,506	
Roster					
Administration					
Chief Richard M. Kelleher			Deputy Chief Rob Kilroy		
Lieutenant Joe Zanghetti		Lieutenant John White		Lieutenant Brian Becker	
Sergeants			Detectives		
Sgt. Marty McDonagh	Sgt. James O’Connell		Det.Sgt. Ian Tolland	Det. Kyle Griffin	
Sgt. Brian Becker	Sgt. Patrick O’Connor		Det. Andrew Kiewlicz	Det. Taylor Bethoney	
Sgt. James Dolan	Sgt. John Thayer		Det. Steve Foley	Det. Pat Moriarty	
Sgt. Matt Crown					
Patrol					
Ofc. Scott Koenig	Ofc. Tim Sullivan		Ofc. Heather Van Ness	Ofc. Al Manganello	
Ofc. Paul Lagoa	Ofc. Luke Parlon		Ofc. Robert Doherty	Ofc. Thomas Hart	
Ofc. Gaelen Beberman	Ofc. Tom Perciaccante		Ofc. Richard Habr	Ofc. Philip Powers	
Ofc. Michelle Slavin	Ofc. John Murphy		Ofc. George Byrd	Ofc. Nicole Genard	
Ofc. Justin Rouhana	Ofc. Patrick Baker		Ofc. William Mitchell	Ofc. Richard Ordway	
Ofc. Robert Pimentel	Ofc. Caleb Nix		Ofc. Ian Timpany	Ofc. Maggie McCrosson	
Ofc. William Bento	Ofc. Anthony Antonelli		Ofc. John Holmes	Ofc. Sean Turpin	
Ofc. John McMillan					
Dispatchers			Civilian Staff		
Dis.Supv. Bill Fitzpatrick	Disp. Cindy Jackman		Judy Ryan-Decker	Deanna Fruci	
Disp. Jenna Barnett	Disp. Brittany Rinn		Tarsha Smith		
Disp. Rob Randall	Disp. Dawn Savery				
Disp. Keith Cogan	Disp. Jessica Mercier				
Disp. James Viera	Disp. David Sullivan				

STATISTICS			[2022]
Part I Offenses	2021	2022	+/-
Murder	0	0	0
Rape	10	12	+2
Robbery	2	2	0
Aggravated Assault	20	35	+15
Burglary	16	35	+19
Larceny	199	253	+54
Stolen MV	10	5	-5
Totals	257	342	+85

Activity [general]	2021	2022	+/-
Alarms	718	721	+3
Alcohol Related:	28	28	0
<i>Overdose</i>	0	1	+1
<i>OUI Alc.</i>	26	27	+1
Arrests/PCs	136	163	+27
Drug Related:	20	16	-4
<i>Overdose</i>	16	9	-7
<i>OUI Drug</i>	1	2	+1
Calls	20,655	21,894	+1,239
Citations Issued	2,708	3,504	+796
Disturbance Calls	1,242	1,258	+16
Domestic Violence/Dist. Calls	161	167	+6
Mental Health Calls	348	261	-87
Protective Custody	6	7	+1
Vandalism	64	58	-6

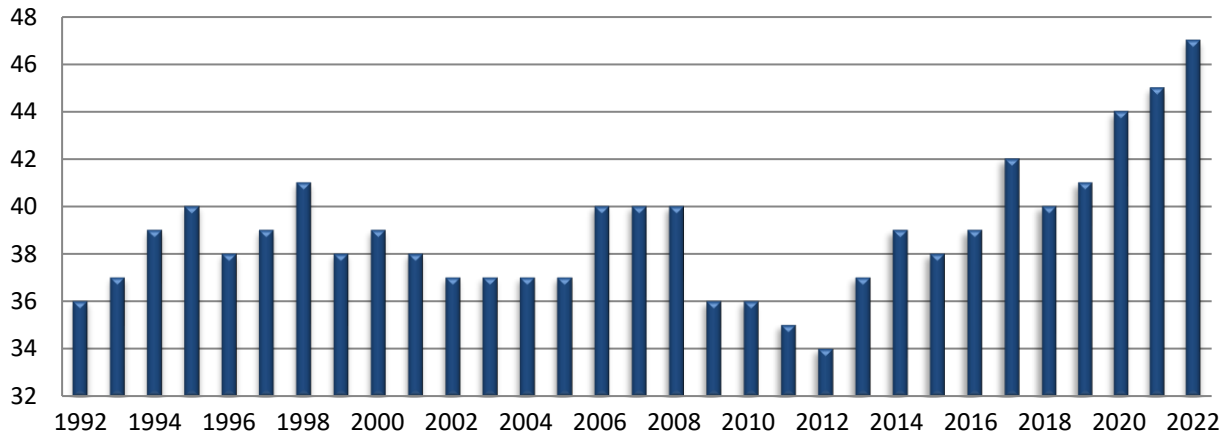
Activity [detectives]	2021	2022	+/-
Cases Assigned	152	143	-9
Property Intake [pieces]	490	544	+54
Property Total	4,001	2,893	-1,108

Accidents [by type]	2021	2022	+/-
Fatal	1	1	0
Injury	64	58	-6
No Injury	363	354	-9
OUI	11	12	+1
Pedestrian	8	9	+1
All Accidents	447	425	-22

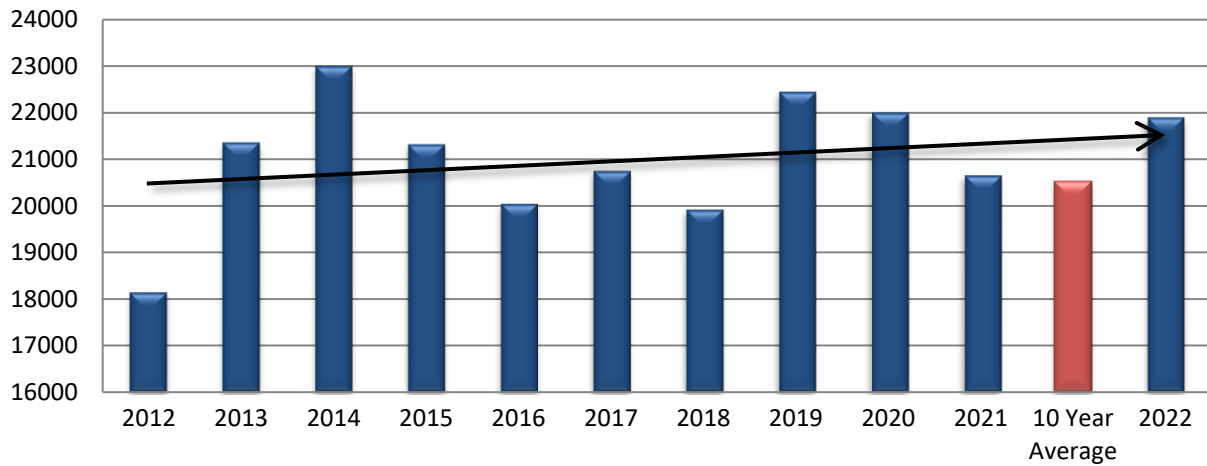
Accidents [by intersec]	# of Accidents	Accidents [by time]	# of Accidents
Route 1 @ Route 27	9	5 PM	37
Wash @ Polley/Short	6	1 PM	31
Route 1 @ Coney	5	4 PM	28
East @ School	5	2 PM	27
East @ High Plain	4	8 AM	25
Main & Bullard/Willet	4	7 AM	24

Sworn Officers

[as of January 1 on given year]

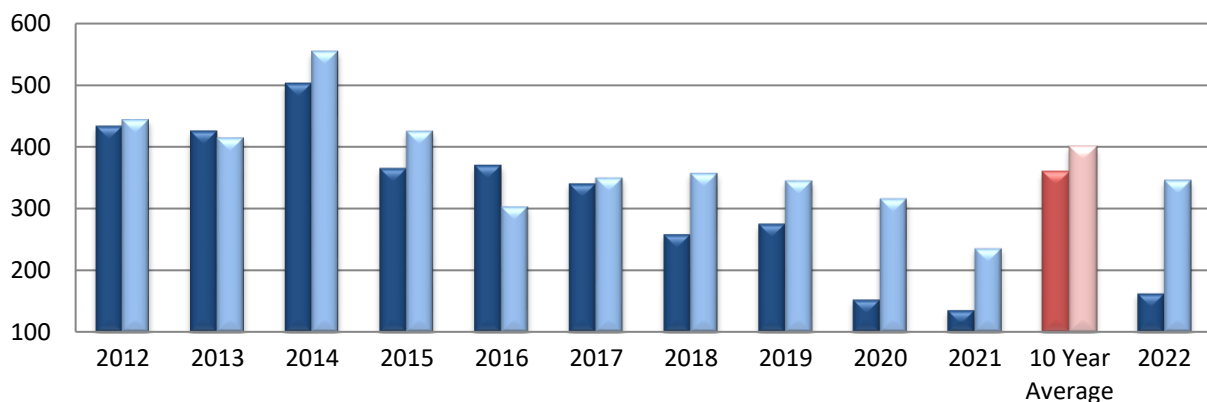


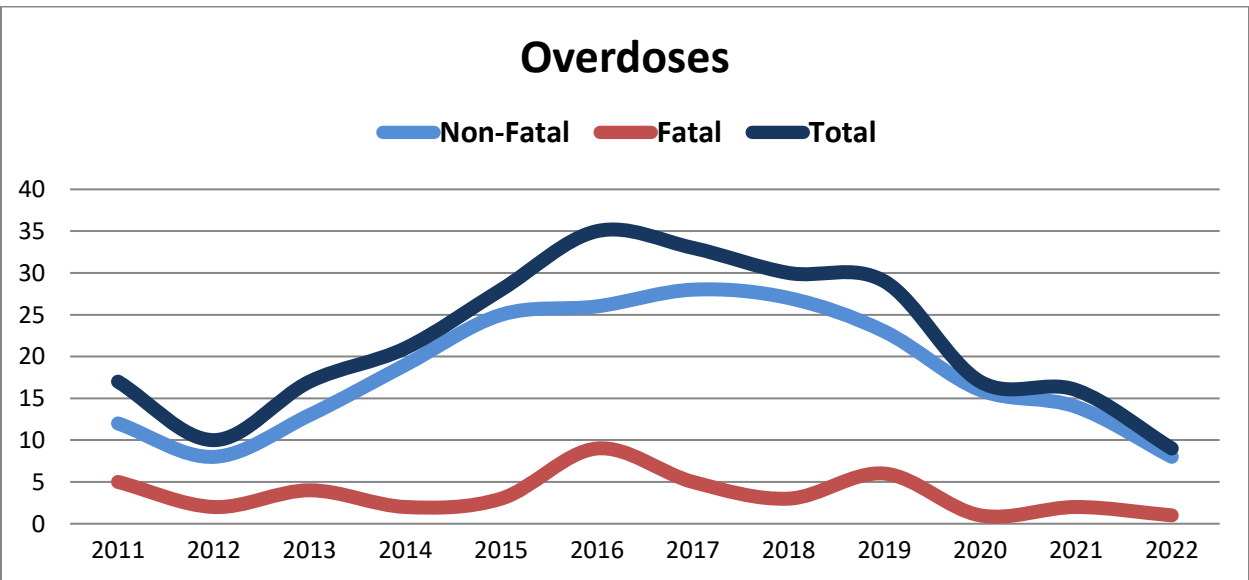
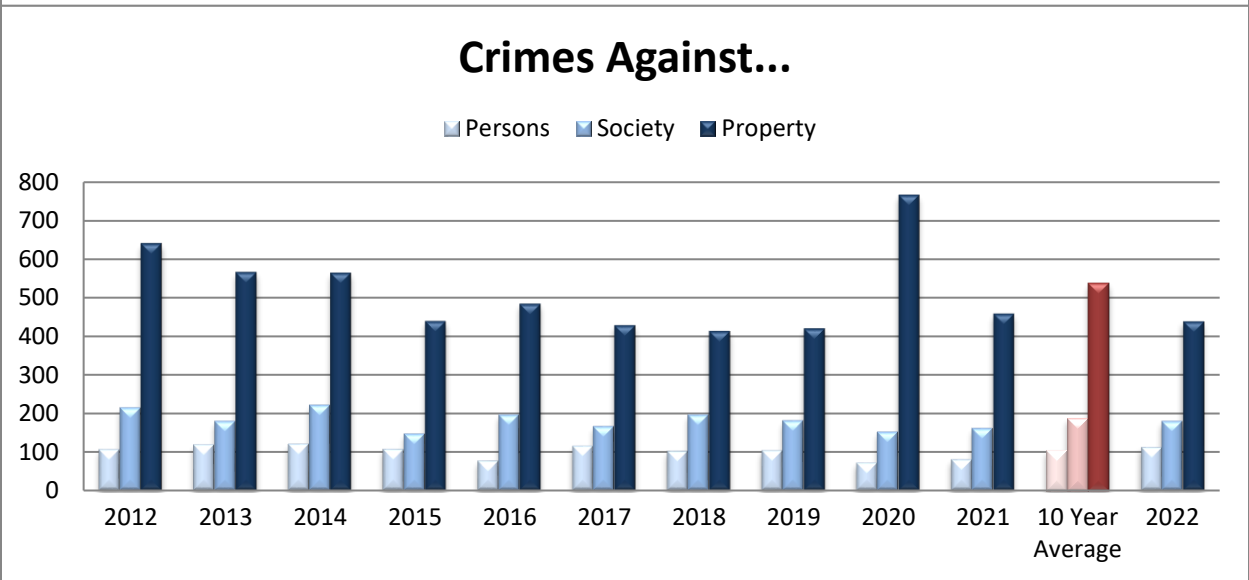
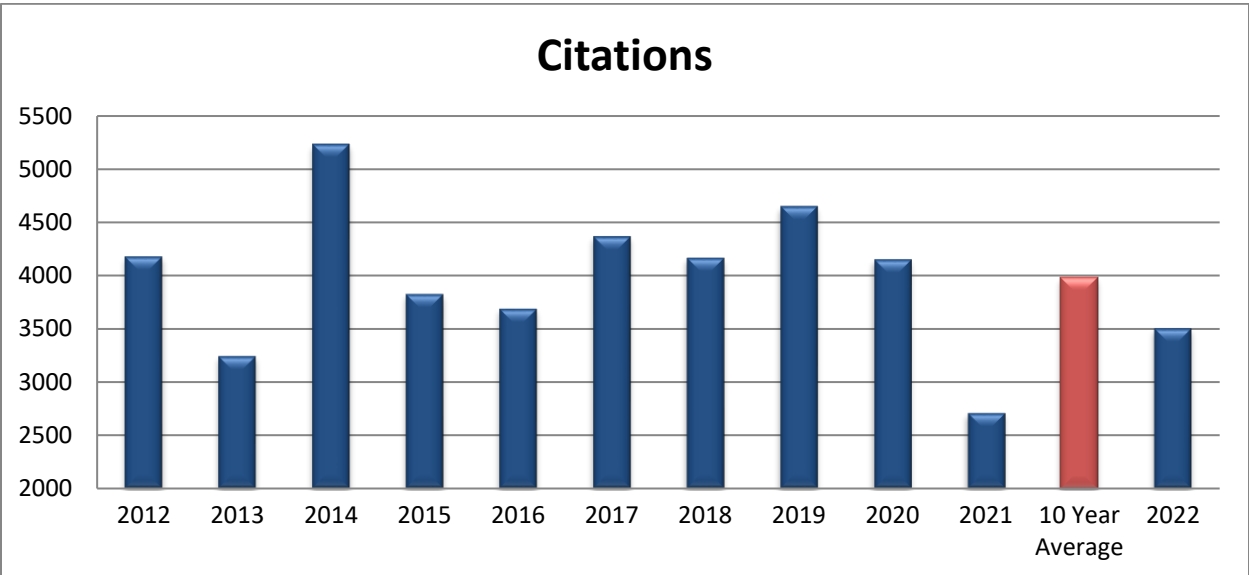
Incidents Reported



Criminal Complaints

Arrests & PC Summons & Warrants





WALPOLE FIRE DEPARTMENT



Walpole Fire Department participating in a training exercise

Chief of Department

Timothy F. Bailey, Jr.

Deputy Chief

Paul C. Barry

Fire Prevention

Lt. King

Group 1

Captain Kehoe
Lieutenant Abramovitz
FF/EMTP Armstrong
FF/EMTP McNamara
FF/EMTP Miller
FF/EMTP D.W. Jenks
FF/EMTP McGrane
FF/EMTP Rakoski
FF/EMTP Luongo
FF/EMT Angelini
FF/EMP LaFreniere

Group 2

Captain Paul Carter
Lieutenant Hover
FF/EMT Cofsky
FF/EMTP Hoff
FF/EMTP Anderson
FF/EMTP Brady
FF/EMTP Daniels
FF/EMTP Mulford
FF/EMTP Sarnie
FF/EMT Angelini
FF/EMTP Fahey

Group 3

Captain Cherella
Lieutenant Stacey
FF/EMT Cochrane
FF/EMTP Gavin
FF/EMTP Kistner
FF/EMTP LaBonte
FF/EMTP McGraw
FF/EMTP O'Neil
FF/EMTP Thomas
FF/EMTP Molloy
FF/EMTP Curran

Group 4

Captain Peter Carter
Lieutenant Shea
FF/EMT Morandi
FF/EMTP Ryle
FF/EMTP Minutolo
FF/EMTP Foley
FF/EMTP Gallivan
FF/EMTP Scherneck
FF/EMTP Hunt
FF/EMTP Grant
FF/EMTP M. Shea

Linda Menyo

Administrative Assistant

I am pleased to submit the yearly report for 2022. Every year we're faced with many challenges and our staff meets them head on. Their dedication to each other and the community are commendable. They work hard every day to ensure that our community is safe for all.

This year we've had many new hires and our present staff has embraced the challenge by sharing their expertise and knowledge. Our veteran staff is empowering them to succeed. In turn, our new firefighters are also contributing with their eagerness to learn and they have a vision of what the future holds for our profession. Together we all will continue to work tirelessly to keep the community of Walpole safe.

Not Reported	4	Ring or jewelry removal	1
Fire, other	1	Water problem, other	6
Building fire	12	Water or steam leak	7
Cooking fire, confined to container	9	Smoke or odor removal	7
Chimney or Flue, Confined to Chimney or Flue	2	Animal problem, other	1
Fuel burner/boiler malfunction, fire contained	5	Animal rescue	1
Mobile property (vehicle) fire, other	2	Public service assistance, other	215
Passenger vehicle fire	10	Assist police or other governmental agency	5
Natural vegetation fire, other	8	Police matter	10
Forest, woods or wildland fire	3	Public service	3
Brush or brush-and-grass mixture fire	7	Assist invalid	80
Grass Fire	3	Unauthorized burning	19
Dumpster or other outside trash receptacle fire	1	Cover assignment, standby, moveup	28
Special Outside Fire, other	5	Good intent call, other	97
Outside Equipment Fire	1	Dispatched & canceled en route	168
Overpressure rupture of steam boiler	2	No incident found on arrival at dispatch address	14
Rescue, EMS incident, other	13	Authorized controlled burning	2
Medical assist, assist EMS crew	76	Steam, other gas mistaken for smoke, other	1
Emergency medical service incident, other	20	Smoke scare, odor of smoke	21
EMS call, excluding vehicle accident with injury	2,506	Steam, vapor, fog or dust thought to be smoke	1
Motor vehicle accident with injuries	118	Smoke from barbecue, tar kettle	1
Motor vehicle/pedestrian accident (MV Ped)	7	False alarm or false call, other	3
Motor vehicle accident with no injuries.	68	Malicious, mischievous false call, other	4
Lock-in (if lock out , use 511)	2	Municipal alarm system, malicious false alarm	3
Extrication, rescue other	3	Central Station, malicious false alarm	1
Removal of victim(s) from stalled elevator	7	Local Alarm, Malicious False	2
Rescue or EMS Standby	2	System malfunction, other	33
Hazardous condition, Other	5	Sprinkler activation due to malfunction	13
Combustible/flammable gas/liquid condition, other	2	Extinguishing system activation due to malfunction	2
Gasoline or other flammable liquid spill	6	Smoke detector activation due to malfunction	121
Gas leak (natural gas or LPG)	39	Heat detector activation due to malfunction	5
Oil or other combustible liquid spill	3	Alarm system sounded due to malfunction	13
Toxic Condition, other	1	CO detector activation due to malfunction	43
Chemical Spill or Leak	2	Unintentional transmission of alarm, other	22
Chemical hazard (no spill or leak)	1	Sprinkler activation, no fire - unintentional	9
Carbon monoxide incident	33	Smoke detector activation, no fire - unintentional	132
Electrical wiring/equipment problem, other	12	Detector activation, no fire - unintentional	20
Overheated Motor	3	Alarm system activation, no fire - unintentional	35
Breakdown of light ballast	2	Carbon Monoxide Detector Activation, No CO	8
Power line down	34	Citizen Complaint	3
Arcing, shorted electrical equipment	12		
Aircraft standby	1	Total Number of Incidents	4,278
Accident, Potential Accident, other	5		
Attempted burning, illegal action, other	1	Number of Inspections / Permits	4,874
Service Call other	24		
Lockout	35	Total Calls for Service	9,152



Newly promoted Lt. King

PERSONNEL

Retirements

Firefighter Erik Bailey retired in November

Resignations

Lieutenant. Jason Wilson resigned in March
Firefighter Samuel Bruce resigned in September
Lieutenant David Emswiler resigned in October

Promotions

FF/EMTP Allan Hover was Promoted to Lieutenant in April
FF/EMTP Albert King was Promoted to Lieutenant in November

FIRE PREVENTION

Respectfully Submitted by
Paul C. Barry, Deputy Fire Chief

The fire prevention duties in Walpole are carried out by the Fire Prevention Lieutenant, the firefighters, shift Lieutenants, shift Captains, and Deputy Fire Chief. To fulfill this mission, we provide proactive planning and inspection programs to address community risk reduction planning, prevention, and education. While the fire prevention lieutenant's primary role is fire prevention, the captains, lieutenants, and firefighters conduct fire prevention secondary to their ever-increasing emergency responses. This position allows us to provide a

dedicated fire officer whose primary responsibilities are fire prevention, enabling us to provide a much-improved service for Walpole.

Since the inception of the fire prevention officer position in August of 2021, we have had three members fill this vital role. Lt. Abramovitz and Lt Hover were instrumental in getting our program up and running, and we're very appreciative of the time they spent in this role. Lt King was promoted to this in November and is transitioning nicely into this challenging role.

As a group, we have the responsibility of overseeing and enforcing the following:

- Massachusetts General Laws-Chapter 148
- Massachusetts Comprehensive Fire Safety Code- 527 CMR 1.00
- Town of Walpole By-Laws
- National Fire Protection Association Standards

The fire prevention week theme for 2022 was "**Fire won't wait. Plan your escape.**"

Today's homes burn much faster than they did decades ago. You could have two minutes or less to safely escape a fire at home after the smoke alarm sounds. Your ability to get out of a home during a fire depends on early warning from working smoke alarms and a practiced home escape plan. Every home is different, and every home fire escape plan will also be different.

To create your plan:

1. Start with a diagram of your home and think about two ways out of every room (remember that one way out may be a window).
2. Be sure your routes aren't blocked by furniture or other objects, and be sure the doors and windows open easily.
3. Pick a family meeting place outside out front that's a safe distance from the home.

You can create a diagram using NFPA's Home Escape Plan Grid and an action checklist using NFPA's Home Safety Action Plan

Once you've created your plan, practice it regularly during the day and at night so everyone in the home is familiar with it. Remember that young children, older adults, and people with disabilities may need assistance. The National Fire Protection Association has many resources for firefighters and teachers, including lesson plans for different age groups, sample press releases, the logo, and more: visit www.nfpa.org.

Fire department personnel conducted annual residential, commercial, and industrial occupancy inspections. Examples of those inspections include smoke detectors, carbon monoxide detectors, oil burners, propane gas storage, fuel tank removals and installations, commercial fire alarm, sprinkler inspections, and state-mandated annual and quarterly inspections. The fire department also conducted fire drills and inspections of all the Town's public and private schools. We continued to work regularly with various Town Departments, Boards and Committees by reviewing plans, conducting inspections, and providing feedback as requested for the multiple current and pending projects throughout Town. We are very grateful for these dedicated individuals.

The Student Awareness of Fire Education (S.A.F.E.) program provides grants to local fire departments to teach fire and life safety to school children. We were again fortunate to receive this grant. The program prepares students to recognize the dangers of fire and the fire hazards of tobacco products through 23 key fire safety behaviors taught in developmentally appropriate ways. Fire and life safety is easy to combine with math, science, language arts, and health or physical education lessons, making it easy to collaborate with school teachers. Since the S.A.F.E. program began in 1996, child fire deaths have dropped significantly in Massachusetts. In 2021, Massachusetts marked two and a half years without a child fire fatality, the longest period in the Commonwealth's recorded history.

S.A.F.E. is one of two fire and life safety education grant programs available to Massachusetts fire departments. The second program is Senior SAFE, which aims to reduce older adult fire deaths through fire and life safety education. We received this State funded grant as well, allowing us to provide a very

well-attended event held at the COA building on South Street. Both programs are coordinated by our longtime SAFE Coordinator, Firefighter/EMT-P Peter Armstrong.

We also work with the Massachusetts Department of Environmental Protection to manage our existing underground storage tank (UST) properties. These facilities must conduct a third-party inspection of their UST(s) and report such findings to the DEP and Fire Department, where we review, document, and store the reports.

Fire prevention is a challenging, multifaceted aspect of the fire service; it provides fire and life safety protection to the public by ensuring fire code compliance and enforcement of the fire prevention laws and codes. We are very grateful for the dedication Walpole's firefighters and fire officers provide our Town.



Walpole Middle School foundation layout

EMERGENCY MEDICAL SERVICES

Respectfully Submitted by

Lieutenant Chris Abramovitz, Paramedic, EMS Coordinator

The Walpole Fire Department currently staffs two Advanced Life Support (ALS) ambulances 24 hours a day, 7 days a week, 365 days a year. At the height of COVID, the department divided its daily staffing between Station 1 on Stone St., and Station 2 on Washington St. in East Walpole, with each station being assigned its own district. This was done in order to allow distancing among the staff, but has continued through 2022 with the department's

administration in conjunction with the Select Board and Town Administrator working to keep both stations open. One ALS ambulance is stationed at each location, staffed by a combination of the department's certified Basic Emergency Medical Technicians and certified Paramedics.

In addition to the social distancing aspect, the opening of a second station has played an integral role in our ability to quickly respond to any point within Walpole. Strokes, Heart Attacks, and Cardiac Arrests are high acuity time sensitive calls. The faster our personnel can arrive on scene and render care the more likely the patient is to receive a positive outcome while minimizing any long term health deficits. With the extensive road work being performed on Main Street, the flexibility of operating out of two stations has played an invaluable role in our department's ability to seamlessly adjust response districts as construction progressed down Main Street. The versatility has allowed our administration to optimize our response plans to arrive on scene as fast as possible.

Year after year, our department continues to see an increase in requests for Emergency Medical Services. These requests range from being as simple as a request for help to get someone off of the floor, or as serious as a major medical emergency. 2022 saw another increase in the number of transports, as well as the overall call volume. The Walpole Fire Department responded to over 3200 requests for Emergency Medical Services. The increased call volume was made even more difficult by Norwood Hospital remaining closed; thus, resulting in our ambulance transporting patients further away from town on every call requiring our paramedics to render lifesaving care for extended periods. This has affected the surrounding communities, who have all seen increased call volumes, which then results in increased requests for mutual coming into Walpole, as well as the Walpole ambulances responding to neighboring towns.

Walpole Fire maintains an affiliation agreement with Steward Norwood Hospital. Even though the physical hospital is closed, the responsibilities of medical direction have been transferred to Good Samaritan Medical Center in Brockton. The Doctors in the Emergency Department are available to provide Emergency Medical direction via radio and

recorded telephone. Our in-house QA/QI (quality assurance/quality improvement) program is coordinated by Firefighter/Paramedic Edward Gavin, and overseen by Dr. Michael Valkanas, who is a GSMC Emergency Physician and also began his career as a Paramedic. He is also the SEMRECC Medical Control Physician. Dr. Valkanas conducts run reviews on a monthly basis and meets exclusively with Walpole Fire EMTs and Paramedics quarterly. Norwood Hospital also conducts 'rounds' on a monthly basis, and Paramedics are required to attend 12 hours a year. The members of Walpole Fire Rescue have completed almost 1,000 hours collectively of on and off duty training to remain prepared for the multitude of different situations that they may be called to respond and treat. This training included our Biennial Paramedic Recertification to ensure that our personnel are continued to be certified to the national level of EMS training. 2022 was a year of growth and as always the department is ready to meet the challenges and needs of the community in the upcoming year.



Training Exercise

FIRE TRAINING DIVISION

*Respectfully Submitted by
Kevin Brady, Firefighter / Training Coordinator*

The Walpole Fire Department Training Division is responsible for providing up to date and continuing education training to all members. In 2022, the

Walpole Fire Department sent 11 of its newest members to the Massachusetts Firefighting Academy (MFA). At the Massachusetts Firefighting Academy, recruits attend an intense ten-week program that includes physical fitness, classroom instruction, firefighter skills & live fire fighting evolutions. The MFA is the first introduction to basic skills required for firefighting for a safe career.

Continued training and firefighting practices are required as part of our shift's daily routine. Groups are extremely busy every shift ensuring they are up to date with all the new advances in the fire service. Topics include, but are not limited to, driver training, hose advancement drills, fire suppression, forcible entry, ice and water rescue, ventilation, communication, vehicle extrication, gas emergencies & meter familiarization and SCBA familiarization and training drills. Also included in shift's daily routines are building familiarization tours. During building familiarization tours, members visit high hazard/commercial structures in the community. Firefighters familiarize themselves with fire alarm panels, sprinkler rooms, hazardous materials storage areas and evacuation plans in case there was an emergency at these facilities.

The Fire Department has been fortunate with many of the new projects coming to Walpole. New property owners have allowed the fire department to conduct full department training drills at many of the structures that are being torn down prior to new ones being built. These full department training exercises are such a valuable tool to build teamwork and leadership for the future.

In 2023, we hope to continue to grow our training program and focus on the safety of our community and our firefighters.

NIGHT BEFORE THE 4TH CELEBRATION

Respectfully Submitted by

Lieutenant Allen R. Hover, Chairman

After two years off due to Covid, Walpole Firefighters and our community welcomed back the 63rd Annual Night Before the 4th Celebration. As in

past years, the night kicked off with a fire apparatus parade starting in East Walpole and traveling through the center of town. Although the night was interrupted by a brief storm, friends and families still enjoyed the live entertainment, hot dogs, and sausages cooked by your Walpole Firefighters. The night was finished off with a beautiful fireworks display by Atlas Pyrovision.

Atlas Pyrovision of Jaffery, New Hampshire, has put on this display since the very beginning. Atlas was recently acquired by Pyrotecnico and will continue to provide this fabulous show with the same staff under the Pyrotecnico name. All costs associated with this event are from our community's generous donations, including one of the most significant donations ever received from Rockland Federal Credit Union. This year's event will only happen with your continued support and contributions. We thank everyone that has donated to past and future events.

We are happy to announce that the 64th Annual NBT4 event is back on its intended day of July 3rd! We are excited to be collaborating with the Walpole Recreation Department this year to allow us to accept donations online. Donations can continue to be dropped off at Walpole Fire Headquarters and Walpole Recreation. We would like to thank all the volunteers who worked tirelessly the day of the event, the months leading up to it, and the members of the community and department who make this event a success year after year.

Finally, the Committee would like to thank Chief Bailey, Deputy Barry, the Selectboard, Town Administration, the Walpole nPolice Department, Public Works, Recreation Department, and the other endless boards and committees that continue to support and help make this event a success.

The Night Before the 4th Committee consists of Chief Timothy Bailey, Captain Peter Carter, Lt. Allen Hover, FF Jon McNamara, FF Eric McGraw, FF Kevin Brady, FF Erica Thomas, and FF Brian Mulford.

See you in July!

ANIMAL CONTROL OFFICER

Henry Cerqueira
Animal Control Officer

The Animal Control Officer is responsible for enforcing State Laws and local Ordinances pertaining to the welfare and control of domestic, exotic and wild animals and for licensing all dogs in the town.

All dogs, six months or older, must be licensed yearly per Massachusetts State Law. The licensing period is from January 1st to February 28th. Starting March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee for having an unlicensed dog. Licensing requires a current rabies vaccination per state law. In 2021, 2,693 dogs were licensed in the Town of Walpole.

Walpole has a 24-hour Leash Law and any dog running free is subject to a fine. Please keep your dog leashed at all times. Cats must also be up to date with rabies vaccinations per Massachusetts State Law.

In 2021, the Town of Walpole joined with the Town of Norwood in a regional effort to share Animal

Control Services. As part of this effort, one Animal Control Officer and two Deputy Animal Control Officers to deliver services around the clock for both towns. The Town of Walpole would like to recognize the hard work of Animal Control Officer Henry Cerqueira and Deputy Animal Control Officer Jacqueline Michalowski for their hard work throughout the year.

Walpole continues to have a problem with rabies. To protect family and pets, residents should:

- Vaccinate all dogs and cats
- Place trash outside on mornings of pickup
- Keep pets restrained at all times
- Cap chimneys to keep animals out
- Feed pets inside
- Do not leave food outside

If you or your animal comes into contact with a suspected rabid wild animal, call Police (508-668-1095) or Animal Control (508-660-7365) ASAP. High risk animals include raccoons, fisher cats, feral cats, skunks, coyotes and foxes.



ACO Cerqueira



Deputy ACO Michalowski

WALPOLE EMERGENCY MANAGEMENT AGENCY

John Lightbody
Emergency Management Director



CERT Group Photo

The Walpole Emergency Management team is a dedicated group of staff and volunteers. This group consist of the EMA staff, Community Emergency Response Team (CERT), Emergency Communications Team (ECOMM) and we have once again joined forces with the Walpole Medical Reserve Corp (MRC).

Walpole EMA Staff:

Director: John Lightbody

Deputy Director: Jeff Marden

Logistics /Assistant CERT Coordinator: Phil Russel

Medical & CERT Training Coordinator: Kathy Vachon

Emergency Communications team: Jeff Marden & Don Rolph

The Shelter and Emergency Response teams consist of all EMA, CERT and MRC volunteers.

2022 Activations and Emergency Standbys

There were no formal activations of the EMA or CERT teams in 2022, however when a weather event occurs, the teams use the event to practice situational awareness and radio communications skills. During such an event, we set up a reporting network using two-way radio equipment distributed to participating team members. At set times our members from home check in by radio with weather reports and relay any power outages, or may call in at any time to report road blockages and structural damage. This information is passed on to the Fire, Police and DPW as needed. For 2022 the storm we stood by for was a Nor'easter in January. There were no reports of any damage.

Town Events, Volunteers participated in

- WFD Open House & COA Lunch

- Walpole Day
- Jarvis Harvest Day
- Recycle & Hazard Waste Day
- Night Before the Forth
- Flu & COVID Vaccine Clinics
- Lighting equipment loan to WPD

Volunteer Hours

In spite of COVID, we were able to hold a number of formal CERT training sessions. Thirteen of the team members are engaged in the CERT Training Certification course at this time. We also got a few team members at a time to do inventory, work on our trucks and trailers, have managers meetings, work on radios, training preparation, work on grants and office work.

Community Emergency Response Team

The town of Walpole has exceptional Fire and Police Departments. During an emergency they may be stretched thin. Our CERT team is trained to help take care of family, and neighbors until emergency responders can arrive. Some of this training includes Disaster Preparedness, Disaster Medical, Disaster Psychology, Fire Safety and Utility Controls, Light Search and Rescue, Damage assessment and Radio Operations. We, along with the MRC, also train in shelter operations.

CERT and Emergency Management Grants

These grants from the Department of Homeland Security and MEMA provide the funding for a large part of our CERT and EMA equipment and supplies. This includes office operations, CERT training, first-aid & response equipment, radios, shelter supplies and truck inventory. The town must match funds for these grants and our volunteer hours count towards the towns matching funds. In 2022, the EMA/CERT team accumulated 800 volunteer hours of training and preparation supporting the town. Once again great job, thank you!

This year our team again looks forward to working with our volunteers, town departments, local groups and town residents to prepare for any emergency.

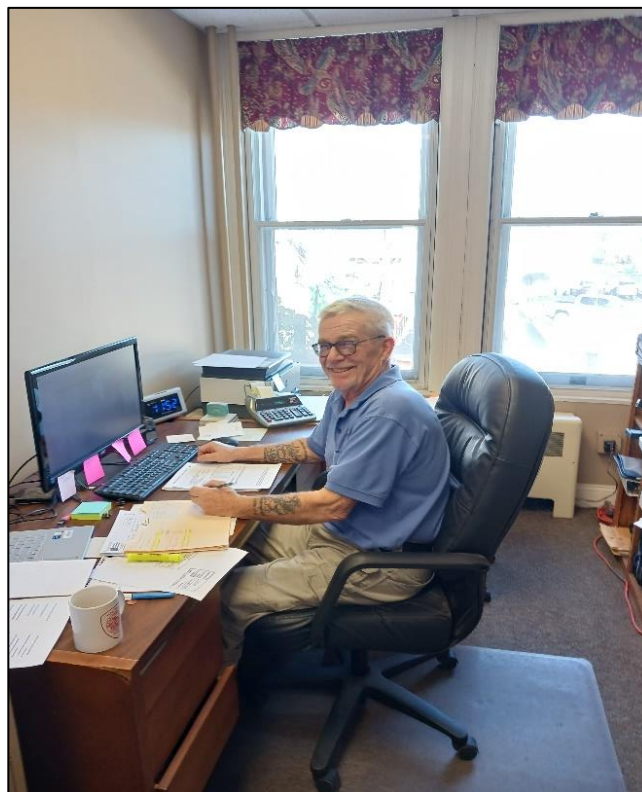
Are you ready to take care of yourself and your family until emergency responders can get there?

As the Town of Walpole Emergency Management Director, I will do my best to help prepare our town for emergencies. Please feel free to contact me with any questions or comments at EMA@walpole-ma.gov.

Respectfully submitted,

John Lightbody

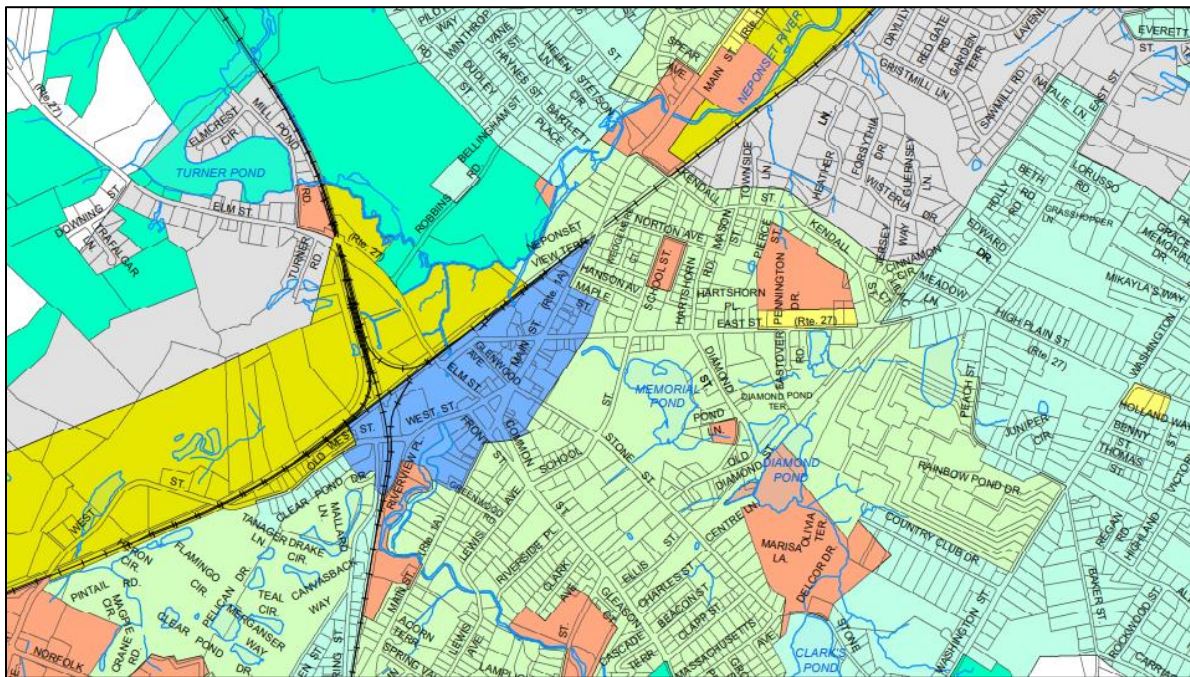
Director of Emergency Management



*Director of Emergency Management
John Lightbody*

INSPECTIONAL SERVICES / ZONING ENFORCEMENT

James Crowley
Building Commissioner



The Inspectional Service Department is mandated by the Department of Public Safety to protect the health and safety of the general public by reviewing, overseeing and inspecting all types of construction within the Town of Walpole. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Plumbing, Gas and Mechanical Codes as well as the Architectural Access Board Regulations. In addition, the Inspectional Services Department is responsible for the interpretation and the enforcement of the Town Zoning Bylaws and for administrative support for specific Town Boards and Committees. The Inspectional Services Department is committed to providing excellent customer care to all.

Procedure

The Department of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once the applications have been approved by the Building Official a building permit shall be issued. When called to so, the Building Inspectors will then administer the appropriate individual inspections. Electrical, Plumbing, and Gas permits are also issued from this department. Once approved the

wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department interprets and enforces all zoning related issues according to M.G.L. 40A and the Town of Walpole Zoning By-Law; items, such as Variances, Special Permits and Site Plan Approvals originate in the Inspection office. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places assembly. This department also fields complaints from various town departments and the general public. When necessary these complaints may result in fines or prosecution to obtain full code compliance. THE Department continues to issue permits over the counter, as well as, on-line. The online permitting and process were expanded with the implementation of the Viewpoint permitting program.

Staffing and Operations

- James Crowley is the Building Commissioner overseeing the Department. The staff currently consists of the following personnel:
- Robert Dougan Deputy Building Commissioner
- David Abbott – Building Inspector
- Diane Piazza a full time Staff Assistant

- Nancy Mahon – part-time staff assistant
- Brian Leary a part time permanent Wiring Inspector
- Mark Fisher a part time Wiring Inspector
- Sean Hughes a part time, fill in, Wiring Inspector
- Jack Lee a part time permanent Plumbing and Gas Inspector
- Mike Eisenhower a part time Plumbing and Gas Inspector

This past year we had several projects in the process of being constructed, or have been completed, around town including:

- 5 Below Store fit out at Walpole Mall
- DryCrete waterproofing main offices/warehouse 8200 sq. ft. at 2200 Route 1 90% complete
- 38 Peach St 5 single-family subdivision builder has started construction
- Golf X fit out at Walpole Mall
- Pennington 3 Buildings of 50 units each fully occupied, 1 building 36 units 90% complete
- 703 Main St Dunkin addition and remodel.
- 944 Main St Kosmos Restaurant opened
- 1337 Main St Rita's Italian ice/ frozen custard opened
- Gaston Electrical alteration and expansion at Walpole Park South
- Concession Stand at 1A town fields
- Stigmata Brothers residents 605 Elm st approved and 50% complete
- Tahrasio fit out of 30,000 square feet space at 100-102 Elm St

New Projects scheduled for 2023:

- Proposed Renmar Avenue 105 unit AQV has been approved and site work is ongoing
- Leo's Pizza site 163 Main St. proposed 18-unit residential development with 9600 square feet of retail at ground level.
- Bank of America building 979 Main St. has been approved for a mixed-use building of 8 residential units and ground floor retail/restaurant. Permits forthcoming.
- 130 West St 22 units of live/work. Permits forthcoming.
- Alexandra Way 5 single family subdivision
- 173 High Plain St mixed-use 10 unit residential development with 2,830 square feet of retail at ground floor. Permits forthcoming

- 132-140 Washington St mixed-use building 6 unit residential with 3200 square feet of retail at ground before the boards
- 625 Washington St new Middle School project foundations started.
- 55 Summer St 40B 52 town houses, 56 single family, 2 x 80 unit apartment buildings
- 931 Main St 9 unit residential development with 1491 square feet of retail at ground level approved by the boards.

TYPE OF CONSTRUCTION	PERMITS ISSUED	PERMIT FEES
1 and 2 Family	503	\$ 376,321
Commercial	207	\$ 301,094
* Express	709	\$ 207,828
Mechanical HVAC	100	\$ 48,090

TOTAL FEES 1,519 \$ 933,333

**Express permits include all siding, windows, doors, stoves and minor renovations*

GAS / PLUMBING INSPECTOR (508) 668-6680, (508) 660-7322

2022 plumbing and gas permits issued and fees collected below. All complaints were investigated with regards to gas and plumbing installations. There were a number of off hours incidents attended to by the gas and plumbing inspector as well.

PLUMBING	PERMITS ISSUED	PERMIT FEES
Plumbing Permits	381	\$ 71,281
Gas Permits	288	\$ 34,409
*Combination		
Plumb/Gas	120	\$ 3,500
TOTAL PLUMBING	789	\$ 109,190

**water tank, boiler, etc.*

WIRING INSPECTOR (508) 660-7322

2022 Electrical issued and fees collected below. All complaints were investigated with regards to electrical installations. There were a number of off hours incidents attended by the electrical inspector as well.

ELECTRICAL	PERMITS ISSUED	PERMIT FEES
------------	----------------	-------------

TOTAL ELECTRICAL	1,343	\$ 182,578
-------------------------	--------------	-------------------

OTHER FEES COLLECTED	ISSUED	FEES
Certificate of Inspection	153	6,700
Certificate of Occupancy	157	38,782
Final Cost Affidavit	53	23,624
Re-Inspection Fees	77	3,900
After-Hours	10	6,750
Permit Renewal Fee	89	4,725
Violations/Fines	93	15,017
TOTAL OTHER FEES	632	99,498

TOTAL PERMITS AND CERTIFICATES ISSUED – 4,283

TOTAL FEES COLLECTED BY THE BUILDING DEPARTMENT --- \$1,324,599

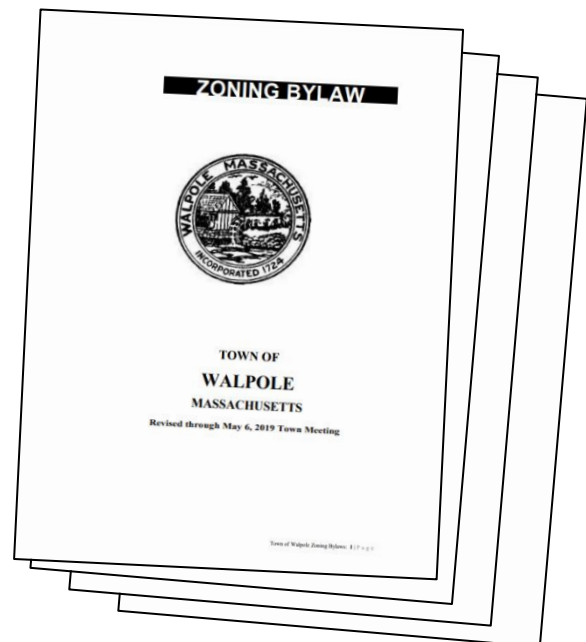
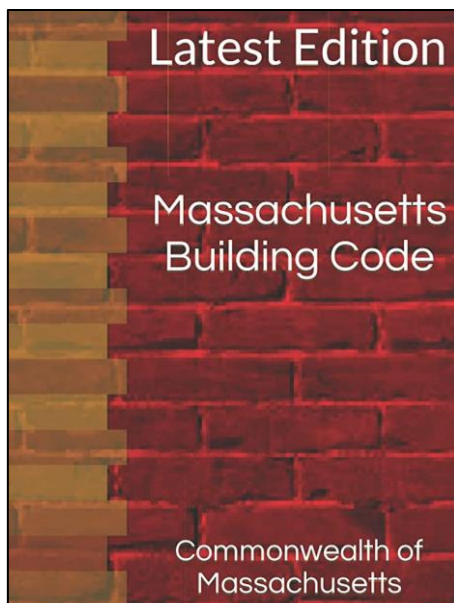
Outlook for 2022

The Department is again, committed to providing exceptional customer service. Emphasis this year will be placed on modifying in house policy and procedures to make permitting, complaint filing (through resolution) process, as well as information requests, for the general public a more user friendly process. Coinciding with the commitment to

provide a more user friendly experience is the need to explore digitizing archived permits and plans which will provide easier access for homeowners, realtors, developers and contractors. Ease of access provides for a better customer experience. New permit tracking software will assist in tracking and quantifying the work our Department undertakes as well as providing a more efficient permitting process. Electronic inspection tablets will be put in service this year to provide immediate inspection results and information while allowing inspectors to review project history and status on site. Complaint investigation and status will be more easily documented and accessible as a result of tablet usage. We also look forward to coordination and collaboration with the Community Planning Director on multiple projects including but not limited to developing procedures and methods to assist prospective businesses navigating the permitting process, to reviewing the Town's existing zoning by-law. Permitting remains strong and there a number of mid-sized projects slated for coming year. Our office looks forward to working with other Town Departments, and the public in 2023.

Respectfully submitted,

James Crowley
Building Commissioner



THE FINANCE DEPARTMENT

Jodi Cuneo
Finance Director / Town Accountant

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director/Town Accountant is responsible for the overall management of the Towns' financial operations and ensures that appropriate controls are in place and in compliance with federal, state and local by-laws. This position assists the Town Administrator with the annual budgeting process and oversees all appropriations ensuring that departments are operating within their budgets. In addition, the Finance Director/Town Accountant oversees the Treasurer/Collector and Accounting departments.

The Treasurer/Collector is responsible for cash and investment management, debt, tax and utility billing and collection of same, as well as local receipts. In addition, the Treasurer/Collector's office is responsible for preparing the Town's weekly payroll warrant, integrating the bi-weekly school payroll, and filing of associated federal and state payroll reports.

The Accounting Department processes all invoices and reviews the weekly expense and payroll warrants, performs monthly account reconciliations and provides accurate and timely financial reporting to the DOR, Select Board, Town Administration, committees and town departments.

A valued staff of seven accomplishes the work in these departments: Lisa Sinkus, Treasurer/Collector; AnnMarie Raymond, Assistant Town Accountant; Joan Decosta, Assistant Treasurer/Collector; Joy Idman, Payroll Assistant; Stacy Hickey, Accounts Payable Clerk; Doreen Riley and Annmarie Khokha, Staff Assistants.

I would like to extend a special thanks to the Select Board, Town Administrator, Assistant Town Administrator, all Departments, Committees and the entire Finance Team for their extraordinary efforts, dedication and cooperation throughout this year.

FY2022 was an active and productive year. Revenue and expenses were conservatively budgeted and, despite the pandemic and shift in the economy, we ended the year with a very desirable outcome, as indicated by our Free Cash certification of \$10.7M (see below).

Highlights of our year ending 6/30/22 are as follows:

The Accounting office processed approximately 20,000 invoices for payment and the Treasurer/Collectors office issued approximately 98,000 bills for real estate and personal property tax, motor vehicle excise tax, and sewer and water usage fees.

Fall Annual Town Meeting approved a borrowing of \$115M to build a new middle school. The first bond issued was for \$50M and awarded to Robert Baird & Co. Inc., at a true interest cost (TIC) of 2.690. The town continues to hold a bond rating of AA+.

Various financial reports were submitted to the Massachusetts Department of Revenue (DOR). One critical report, Schedule A, is required in order to continue to receive the Town's State Aid. In addition, the Balance Sheet and supplemental schedules are prepared in order to receive certification of the Town's available funds also known as "Free Cash".

The Towns certified Free Cash this year was \$10,764,417 compared to last year's \$9,025,519.

Major factors contributing to Free Cash included a health insurance premium "holiday" issued by our insurance provider, an increase to our motor vehicle, meals and hotel excise tax due mostly to the loosening of the pandemic restrictions, and the sale of town owned property. In addition, the Town was fortunate to collect \$800K in prison mitigation funds this year. However, it is important to note that notification was received last spring advising that the prison will be closing within two years citing a reduced incarceration rate and high maintenance

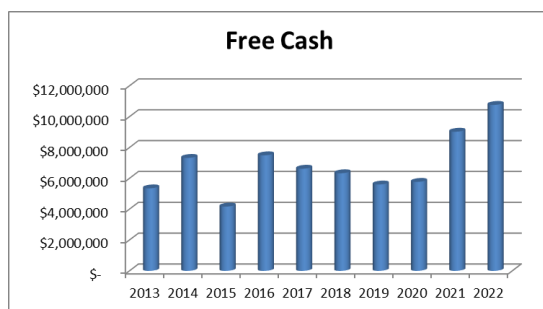
costs. This will likely result in the discontinuance of these funds.

The 2022 Fall Annual Town Meeting (FATM) voted to appropriate \$8.3M of Free Cash. \$1.8M was transferred into the Town's stabilization accounts, \$2.7M was voted for capital infrastructure including roads, parking, street light, drainage and building improvements, \$2.1M in capital equipment, \$699K for the FY23 School Budget (reimbursement of Medicaid, Student Parking and Homeless Transportation), and \$1M transferred to OPEB. This left a balance of \$2.4M for future appropriation. The General Stabilization fund had a market value balance on 6/30/22 of approximately \$9.4M. This balance includes a transfer of \$1M that was voted at the FATM21.

The Capital Stabilization fund was re-established at the FATM21 and received a transfer of \$1M. The OPEB fund had a market value of \$6.8M, which includes a budget appropriation of \$100K and a FATM21 transfer of \$717K.

We continue to manage various federal, state and other grant funding relative to the Pandemic. The most recent grant, the American Rescue Plan, will allow the Town to invest in our infrastructure, amongst other uses.

Additional Financial Information: **Free Cash Trend**



State Aid

State Aid is appropriated in the State budget and is primarily comprised of Chapter 70 (public

education) and unrestricted general government aid. The State disburses these funds on a monthly basis.

STATE AID - 5 YEAR TREND		
FISCAL YEAR	STATE AID	+ / -
2018	10,917,091	2.1%
2019	11,068,722	1.4%
2020	11,312,604	2.2%
2021	11,267,154	-0.4%
2022	11,636,167	3.3%

Debt Management

Total outstanding permanent debt (including the General Fund, Sewer and Water Enterprise funds) as of June 30, 2022 was \$93.2M, which includes the \$50M borrowing for the Middle School Project. There is \$65.7M in debt authorized but not issued for the Middle School Project.

TOTAL LONG TERM DEBT AS OF JUNE 30, 2022					
FISCAL YEAR	OUTSTANDING DEBT	FISCAL YEAR CON'T.	OUTSTANDING DEBT	FISCAL YEAR CON'T.	OUTSTANDING DEBT
2023	4,923,675	2033	3,755,000	2043	1,845,000
2024	4,688,675	2034	3,770,000	2044	1,900,000
2025	4,743,865	2035	3,745,000	2045	1,960,000
2026	3,751,200	2036	3,160,000	2046	2,020,000
2027	3,581,200	2037	3,240,000	2047	2,080,000
2028	3,711,200	2038	2,980,000	2048	2,145,000
2029	3,826,200	2039	2,765,000	2049	2,210,000
2030	3,966,200	2040	2,555,000	2050	2,275,000
2031	3,700,000	2041	2,640,000	2051	2,345,000
2032	3,795,000	2042	2,725,000	2052	2,420,000
OUTSTANDING LONG TERM DEBT:					\$93,222,215

Financial Statements

The Town's finances are audited on an annual basis by Roselli & Clark, CPA of Woburn, MA. Enclosed are copies of the Statement of Net Position, Balance Sheet, and the Statement of Revenues and Expenditures and Changes in Fund Balance. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements, which is available in the Finance Department.

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET POSITION
JUNE 30, 2022

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 62,799,089	\$ 15,188,608	\$ 77,987,697
Investments	42,774,084	-	42,774,084
Receivables, net of allowance for uncollectibles:			
Property taxes	503,432	-	503,432
Tax titles	1,350,675	-	1,350,675
Excise taxes	467,151	-	467,151
User fees	-	3,800,787	3,800,787
Departmental and other	689,284	9,407	698,691
Intergovernmental	335,475	205,387	540,862
Tax foreclosures	247,233	-	247,233
Capital assets, not being depreciated	30,355,202	9,575,581	39,930,783
Depreciable Capital assets, net of depreciation	122,352,787	55,345,903	177,698,690
Total Assets	261,874,412	84,125,673	346,000,085
Deferred Outflows of Resources			
Related to other postemployment benefits liability	13,414,611	322,831	13,737,442
Related to net pension liability	4,544,250	514,653	5,058,903
Total Deferred Outflows of Resources	17,958,861	837,484	18,796,345
Liabilities			
Current liabilities:			
Warrants and accounts payable	6,349,337	389,934	6,739,271
Retainage payable	93,626	-	93,626
Unearned revenue	2,681,959	-	2,681,959
Other liabilities	391,420	-	391,420
Noncurrent liabilities:			
Due in one year or less	4,597,325	1,559,594	6,156,919
Due in more than one year	166,402,542	17,237,911	183,640,453
Total Liabilities	180,516,209	19,187,439	199,703,648
Deferred Inflows of Resources			
Related to other postemployment benefits liability	1,176,543	28,314	1,204,857
Related to net pension liability	10,589,941	1,199,350	11,789,291
Total Deferred Inflows of Resources	11,766,484	1,227,664	12,994,148
Net Position			
Net investment in capital assets	116,552,890	54,448,114	171,001,004
Restricted for:			
Nonexpendable permanent funds	261,719	-	261,719
Expendable permanent funds	2,287,162	-	2,287,162
Federal and state grants	5,839,182	-	5,839,182
Other purposes	4,860,813	-	4,860,813
Unrestricted	(42,251,186)	10,099,940	(32,151,246)
Total Net Position	\$ 87,550,580	\$ 64,548,054	\$ 152,098,634

**TOWN OF WALPOLE, MASSACHUSETTS
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2022**

	General Fund	Capital Projects Fund	School Construction Fund	ARPA Grant Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets						
Cash and cash equivalents	\$ 25,898,299	\$ 3,178,570	\$ 19,761,816	\$ 2,871,124	\$ 11,089,280	\$ 62,799,089
Investments	10,334,704	-	29,963,332	-	2,476,048	42,774,084
Receivables, net of allowance:						
Property taxes	503,432	-	-	-	-	503,432
Tax titles	1,350,675	-	-	-	-	1,350,675
Excise taxes	467,151	-	-	-	-	467,151
Other	2,427	-	-	-	686,857	689,284
Due from Commonwealth	-	-	335,475	-	-	335,475
Tax foreclosures	247,233	-	-	-	-	247,233
Total Assets	38,803,921	3,178,570	50,060,623	2,871,124	14,252,185	109,166,423
Deferred Outflows of Resources						
	-	-	-	-	-	-
Total Assets and Deferred Outflows of Resources	\$ 38,803,921	\$ 3,178,570	\$ 50,060,623	\$ 2,871,124	\$ 14,252,185	\$ 109,166,423
Liabilities						
Warrants and accounts payable	\$ 5,245,187	\$ 249,739	\$ 365,674	\$ 172,285	\$ 316,452	\$ 6,349,337
Retainage payable	-	75,146	1,600	16,880	-	93,626
Unearned revenue	-	-	-	2,681,959	-	2,681,959
Other liabilities	391,420	-	-	-	-	391,420
Total Liabilities	5,636,607	324,885	367,274	2,871,124	316,452	9,516,342
Deferred Inflows of Resources						
Unavailable revenue - property taxes	1,854,107	-	-	-	-	1,854,107
Unavailable revenue - excise taxes	467,151	-	-	-	-	467,151
Unavailable revenue - other	249,660	-	-	-	686,857	936,517
Total Deferred Inflows of Resources	2,570,918	-	-	-	686,857	3,257,775
Fund Balances						
Nonspendable	-	-	-	-	261,719	261,719
Restricted	-	2,853,685	49,693,349	-	12,987,157	65,534,191
Committed	5,984,632	-	-	-	-	5,984,632
Assigned	2,008,890	-	-	-	-	2,008,890
Unassigned	22,602,874	-	-	-	-	22,602,874
Total Fund Balances	30,596,396	2,853,685	49,693,349	-	13,248,876	96,392,306
Total Liabilities, Deferred Inflows of Resources and Fund Balance	\$ 38,803,921	\$ 3,178,570	\$ 50,060,623	\$ 2,871,124	\$ 14,252,185	\$ 109,166,423

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2022

	General Fund	Capital Projects Fund	School Construction Fund	ARPA Grant Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues						
Real estate and personal property taxes, net	\$ 83,195,059	\$ -	\$ -	\$ -	\$ -	\$ 83,195,059
Intergovernmental	21,140,393	518,592	1,557,119	341,912	7,659,043	31,217,059
Motor vehicle and other excises	5,647,091	-	-	-	-	5,647,091
License and permits	1,648,925	-	-	-	-	1,648,925
Departmental and other revenue	503,136	-	-	-	8,197,021	8,700,157
Penalties and interest on taxes	392,795	-	-	-	-	392,795
Fines and forfeitures	6,547	-	-	-	-	6,547
Investment income (loss)	(135,479)	-	-	1,290	43,987	(90,202)
Contributions and donations	-	-	-	-	1,051,078	1,051,078
Total Revenues	112,398,467	518,592	1,557,119	343,202	16,951,129	131,768,509
Expenditures						
Current:						
General government	2,787,704	-	-	5,600	2,559,041	5,352,345
Public safety	12,312,191	19,398	-	-	1,602,432	13,934,021
Education	51,330,116	11,205	2,864,373	-	9,081,705	63,287,399
Public works	8,839,833	778,022	-	-	262,621	9,880,476
Health and human services	725,144	-	-	-	414,268	1,139,412
Culture and recreation	2,475,294	119,095	-	337,602	662,677	3,594,668
Pensions and other fringes	24,120,345	-	-	-	-	24,120,345
State and county tax assessments	1,867,168	-	-	-	-	1,867,168
Debt service:						
Principal maturities	2,296,763	-	-	-	-	2,296,763
Interest	1,172,401	-	-	-	-	1,172,401
Total Expenditures	107,926,959	927,720	2,864,373	343,202	14,582,744	126,644,998
Excess (Deficiency) of Revenues Over Expenditures	4,471,508	(409,128)	(1,307,254)	-	2,368,385	5,123,511
Other Financing Sources (Uses)						
Issuance of long-term debt	-	1,730,000	47,245,000	-	-	48,975,000
Premium from issuance of bonds and notes	-	-	-	-	3,454,533	3,454,533
Transfers in	2,279,298	95,000	2,755,000	-	-	5,129,298
Transfers out	-	-	-	-	(5,129,298)	(5,129,298)
Total Other Financing Sources (Uses)	2,279,298	1,825,000	50,000,000	-	(1,674,765)	52,429,533
Net Change in Fund Balances	6,750,806	1,415,872	48,692,746	-	693,620	57,553,044
FUND BALANCES - Beginning of year, as restated (see Note V)	23,845,590	1,437,813	1,000,603	-	12,555,256	38,839,262
FUND BALANCES - Ending of year	\$ 30,596,396	\$ 2,853,685	\$ 49,693,349	\$ -	\$ 13,248,876	\$ 96,392,306

BOARD OF ASSESSORS

Assessors: John R. Fisher (Chair),
Richard J. Zaccaro (Clerk), Denise Ellis (Member)

Dennis Flis
Director of Assessing

Jennifer Florio (Deputy Assessor), Justine Papineau (Sr. Staff Assistant)

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation and services provided through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. At the 2019 Spring Town Meeting, Property Tax Exemptions were increased by 100% over the State Exemptions. In FY 2022, a total 240 property tax exemptions were granted for a total of \$369,710.

Additional Information:

The Board of Assessors completed the State Mandated Revaluation Program for FY 2023. Residential values increased from the previous year. During this period, the average single-family home assessment increased by approximately 12.22%,

from \$591,350 to \$663,600. The percentage share of valuation for the Town is now 87.72% residential and 12.28% for Commercial, Industrial & Personal Properties. The average single-family home real estate taxes increased by 7.87% or \$673 over the previous year. The minimum fair cash value of \$10,000 for Business Personal Property Accounts to be taxable.

Average single-family home assessment (FY 2023)	\$663,600
Average single-family tax bill (FY2023)	\$9,217
Average single-family tax bill increase (FY2023)	\$673 (7.89%)
Average Commercial Property assessment (FY2023)	\$1,216,521
Avg Industrial Property assessment (FY2023)	\$967,572
Avg Industrial Property bill (FY2023)	\$17,822
Property Taxes raised (FY2023)	\$82,320,267
Motor vehicle excise bills issued in 2022	27,000
Motor vehicle excise revenue in FY 2022	\$4,668,870
Property Taxes & Motor Vehicle Excise as % of Total Revenue	70%
Total projected receipts from all sources of revenue for the Town in FY 202	\$133,025,615
Property Abatement Applications in FY2022	46

FY 2023 Tax Rate:

Residential Class.....\$13.89

FY 2023 Tax Rate:

Commercial, Industrial, Personal.....\$18.42

ASSESSMENT & CLASSIFICATION REPORT FY 2023

Property Type	Accounts	Assessments
Single Families	6618	\$ 4,391,705,300
Two Families	196	\$ 112,982,100
Three Families	38	\$ 24,619,500
Apartments	43	\$ 210,013,000
Condominiums	1,290	\$ 533,572,100
Misc. Residential	31	\$ 27,618,800
Res. Vacant Land	389	\$ 27,933,500
Commercial	299	\$ 319,249,886
Industrial	236	\$ 232,401,191
Chapter Lands	38	\$ 1,828,700
Mixed Use Properties	56	\$ 57,290,509
Personal Property	279	\$ 199,196,210
Real & Personal Properties	9,475	\$ 6,113,558,910
Exempt Properties	554	\$ 582,431,300

PURCHASING DEPARTMENT

James A. Johnson
Town Administrator/
Chief Procurement Officer

Patrick Shield
Asst. Town Administrator

Kelli Murphy
Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2021, the Purchasing Department was responsible for administering 505 Purchase Orders and 24 Bid/Quotes/Contracts.

Purchasing has also accomplished using the State Bid List/Contract system COMMBUYS; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured in 2022 using the Town of Walpole bidding/quote process: Recreation Department Feasibility Study, Town Hall Generator Project, Route 1A Concession Stand Field Complex, OPM Services for the High School Feasibility Study, Improvements to Polley Lane / Washington St. / Short St. Intersection.

FINANCE COMMITTEE



Members of the 2022 Finance Committee

Dennis Crowley (Chair), Doug Shea (Vice Chair), Brian Bain, Josette Burke, Audrey Grace, Kathleen Greulich, Steven Hendricks, Jean Kenney, Leigh Ann Luetzen, Lawrence Pitman, Adrienne Rogers, Mark Sullivan, Mark Trudell, Lisa Van der Linden, Scott Wassel

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. Empowered by the Town Charter, the Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee also has sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

For three months preceding the Spring Annual Town Meeting the Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes careful consideration of historical expenditures, department requests, and the recommendations of the Town Administrator and other Boards and

Committees. A similar process is followed for all warrant articles. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to ensure our ultimate recommendation is well informed. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Annual or Special Town Meeting. A similar cycle occurs for all warrant articles submitted for consideration at the Fall Annual Town Meeting.

The Finance Committee meetings are generally held Monday and Thursday evenings at the Town Hall prior to Town Meetings. Minutes of meetings are recorded and made available online to residents. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. Dates and times of all meetings are announced and posted in advance at Town Hall.

CAPITAL BUDGET COMMITTEE

Ed Forsberg (Chair), Noreen Gordon, Josette Burke, Cheryl Caron,
Leah McGuill, Justin Haner, David Thornton

The Capital Budget Committee meets annually and has the important role of reviewing the Capital Improvement Program, vetting requests, and ultimately making recommendations to the Finance Committee and to Town Meeting. Specifically, Capital Projects are physical betterments, item of equipment having a substantial useful life exceeding \$5,000 in value, or a non-recurring expenditure for construction, reconstruction, replacement major repair of a public building or public work.

2022 was an eventful year for the Capital Budget Committee. The Committee reviewed more than \$36.9 million in requests from departments in preparation for the Fall Town Meeting. The funding sources for the requests approved at Fall Town Meetings consisted of Free Cash, Chapter 90 funds, Ambulance Revolving Funds, Borrowing, Cable funds, reappropriation of previously-approved town funds, and Sewer & Water Retained Earnings.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure that remaining funds, when appropriate, are turned back to the general fund. The Capital Budget Committee will continue its work assessing the capital needs of the Town and prioritizing requests to fulfill those needs. The Capital Budget Committee acknowledges the hard work and diligence of the individuals who prepare, research, and present the

requests to the Committee. Their efforts allow the Capital Budget Committee to continue to perform their duties as defined in the Town's Charter. Some of the major projects included:

\$1,993,750 for improvements to the Town's Capital Infrastructure, including funding for improvements to Blackburn Hall, Elementary School STEM Labs, Phase II of the Downtown Traffic Study, design services to replace the Center and South Pools, and the resurfacing of the High School Track.

\$2,294,200 for Capital Equipment, including police cruisers, heavy duty dump trucks, new lawn mowers, and \$600,000 for the School Department's 3-Year Technology Plan and Elementary School STEM Labs.

\$1,524,146 for Street and Drainage Improvements, including \$781,146 from the state's Chapter 90 road improvement program.

\$7,290,000 for investments to the Water Department infrastructure, including \$2.9 million for water main replacement and \$2.9 million for the redundant line for central storage

\$50,000 for Sewer Department Equipment.

PLANNING BOARD

John Conroy (Chair); John O’Leary (Vice Chair), Catherine Turco-Abate (Clerk);
Phil Czachorowski, Sarah Khatib

The Town of Walpole Planning Board meets on the first and third Thursday of each month, with special meetings scheduled as needed. All meetings are open to the public and held in the Main Meeting Room of Town Hall beginning at 7:00 p.m., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of providing vital public input on projects and to observe and participate in the planning and development processes of the Town.

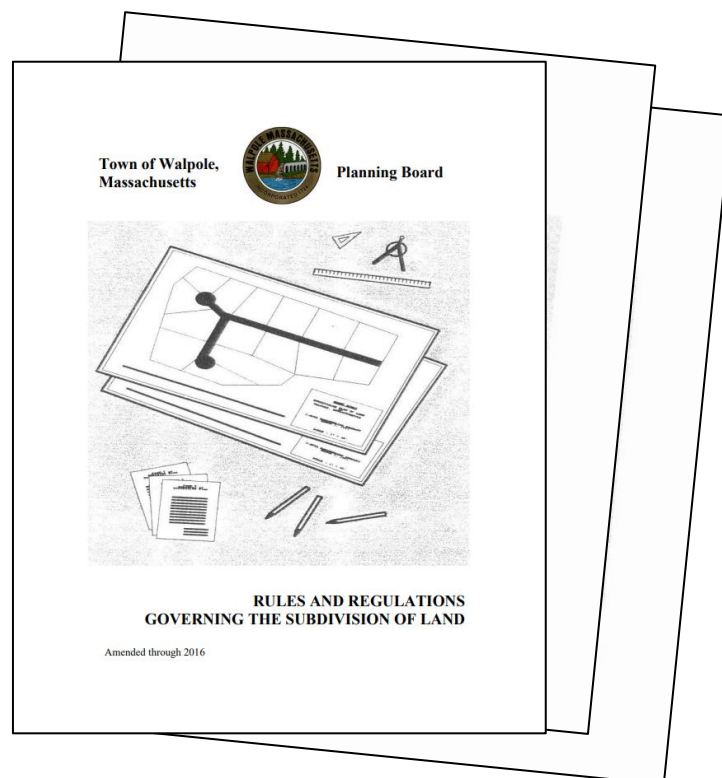
The Planning Board:

- Conducts public hearings and votes on applications for Site Plan Approval;
- Conducts public hearings and votes on applications for specific Special Permits;
- Conducts public hearings and votes on applications for Subdivisions and ANR plans;

- Conducts public hearings and votes on zoning articles as submitted;
- Puts forth zoning articles to Town Meeting to be incorporated into the Zoning Bylaw as required and/or needed.

The Planning Board wishes to thank their Administrative Board Secretary, Kate Delaney and Town Engineer, Carl Balduf, for their capable assistance during this past year.

We look forward to continuing our efforts of promoting responsible development of property and division of land so that the Town remains a safe and prosperous community of which its residents and commercial establishments can be proud.



ZONING BOARD OF APPEALS

John Lee (Chair), Andrew Delaney (Vice Chair), Robert Fitzgerald (Clerk), David Anderson, Judith Conroy
Associate Members: Mark Major, Timothy Hoegler

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Massachusetts General Law Chapter 40A, as amended, and those prescribed by the Town of Walpole's Zoning Bylaw.

The Zoning Board of Appeals:

1. Hears and decides applications for Variances with respect to land or structures;
2. Hears and decides applications for Special Permits;
3. Hears and decides appeals from decisions of administrative officials of the Town made pursuant to the Town's Zoning Bylaw.
4. Hears and decides applications for Comprehensive Permits under Massachusetts General Law Chapter 40B, as amended.

The Zoning Board of Appeals may impose conditions, safeguards and/or limitations as part of its approval of any application.

The Zoning Board of Appeals typically meets on the first and third Wednesday of the month at 7:00 p.m.

in the Main Meeting Room of Town Hall. Application materials, information or any other assistance regarding zoning matters may be obtained from the Zoning Board of Appeals' Office. The Town's Zoning Bylaw may be viewed on the Town's website.

This past year the Zoning Board of Appeals experienced some transition with a few of its members. Mary Jane Coffey retired from the Board in August of this past year. We want to thank Mary Jane for her many years of dedicated service to the Town. In addition to Ms. Coffey's retirement, Judith Conroy was appointed to the Board as a fulltime member and Mark Major was appointed as an associate member to the Board.

The interest of in-law suites has increased, there has been an increase in applicants seeing Special Permits for this use. It has become a frequently sought relief. Out of the seven ongoing cases before the Board, five of them are Comprehensive Permits, which are under various stages of litigation.

2022 Project Information

Total Number of Applications	31
Variances	4 *only 1 approved*
Special Permits	23
Comprehensive Permits	4
Withdrawals	3
Denials	1
Ongoing Cases	7

CONSERVATION COMMISSION

John V. Wiley (Chair), Albert Goetz (Vice-Chair), Betsey Dexter Dyer,
Emidio DiVirgilio, Douglas Burchesky, Bailey Ziemba, Dean Bebis

Landis Hershey
Conservation Agent

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, the Stormwater Management and Erosion Control Bylaw and Regulations, and acquires and manages lands for open space and natural resource area protection. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent, Landis Hershey (2002-present), 35 hour position includes administrative, technical and enforcement support to the Conservation Commission. Support to other town departments on conservation, stormwater and other environmental concerns and regulations. Stephanie Ackley, Conservation Board Secretary supports the Conservation Commission 10 hours a week.

MEETINGS

In 2022 the Conservation Commission and staff resumed public hearings in person fulltime. The Commission meet in-person every second and fourth Wednesday of the month. The amount of applications and permits increased during 2022 from 2021. Business conducted by the Commission included the following:

Public Hearings:

- Notice of Intents (NOI)–32
- Abbreviated Notice of Resource Area Delineation (ANRAD)-5
- Request for Determination of Applicability – 13
- Land Disturbance - 10

Decisions issued:

- Order of Conditions -25
- Orders of Resource Areas Determination (ORAD) - 5
- Determinations of Applicability-13
- Land Disturbance Permit -10

- Certificates of Compliance - 13
- Enforcement Orders - 5
- Extensions – 8

Fees Collected in 2022 for conservation business under the MA Wetlands Protection Act and the Walpole Wetlands Bylaw: During 2022 the Commission collected \$14,089.35 under the Wetland Protection Bylaw Filing Fee Schedule for the Town's General Account, and \$8,487 of the Town's Share of the Wetland Protection Act State filing fees that goes into a Wetlands Filing fee account. The Conservation Commission used \$3319.26 from the Conservation revolving Wetland Protection fees account for administration of the Wetlands Protection Act.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. A list and map of Conservation Commission lands can be found in the 2020-2027 Open Space and Recreation Plan.

Willet Pond Access Gifts: In 2022, the Conservation Commission received gifts of \$ \$2,175.00 in Memory of Carol A. Lane and Gerald R. Lane to be used to provide public access to Willett Pond. Carol and Gerald Lane were long-time residents of Walpole who were active on several town boards. The Conservation Commission is grateful all who contributed gifts to Willett Pond Access. The funds will be used to improve the Conservation

Commission property off of North Street that abuts the public access easement to Willett Pond.

Capital Budget Fall Town Meeting: The Conservation Commission received \$8750 for nuisance aquatic vegetation management of Memorial Pond and \$20,000 for improvements to the North Street property acquired in 2021.

Clarks and Turner Pond Management: The Conservation Commission staff continued to manage the treatments of both Clarks and Turner Ponds for nuisance aquatic vegetation by Water and Wetlands of Upton funded by Fall Town meeting 2020 funds. Reports of treatments can be found on the Town Website under Conservation.

Stormwater MS4 Permit Annual Report Year 3: requirements of the MS4 permit continued with consultants from Fuss and O'Neil. The town worked with the Neponset Stormwater Partnership (NSP) lead by the Neponset River Watershed Association who provided Educational materials and other technical support to meet various requirements of the permit. The Town's Notice of Intent (NOI) and Stormwater Management Plan (SWMP) can be found on the Conservation Commission website under stormwater-information.

Stormwater Management Bylaw (General Bylaw Div. 2, Ch. 499) was revised in 2022 to comply with the MS4 requirements and approved at the Fall Town Meeting. Regulations were revised by Town Counsel and the Conservation Commission

WALPOLE HOUSING PARTNERSHIP

Willa Bandler, Ben Barrett, Phil Czachorowski,
Andrew Flowers (Chair), Audrey Grace

What Is the Walpole Housing Partnership?

The Walpole Housing Partnership (WHP) is a Select Board appointed committee first established in 2009, and charged with finding strategies to facilitate affordable homes in town. In 2019, the committee finalized a new Housing Production Plan with an eye towards action items that would help develop a diverse housing stock in Walpole. As of January 2022, the members are: Willa Bandler, Ben Barrett, Philip Czachorowski, Andrew Flowers, and Audrey Grace

Work in 2022:

The Housing Partnership has been involved with the update of the Town's Master Plan through its representation on the plan's steering committee. A community's Master Plan serves as a guide towards planned and measured growth. A primary goal Walpole's Master Plan is housing, namely an increase in the range of housing types and the affordable housing supply to meet the needs of people throughout various stages of the life cycle, and to increase the amount of housing that is

affordable, and that is designed for older adults. At this time work is still ongoing with the completion of the Master Plan which is expected in early 2023.

Another project that the Housing Partnership became involved with this year was the application towards the Town's first Local Initiative Program (LIP) project. A LIP is a subsidized housing project where a developer and a municipality work together on the proposal and application to the State Department of Housing and Community Development (DHCD). Unlike conventional housing subsidy programs, in which a state or federal agency must approve every aspect of financing, design and construction, a LIP allows most of these decisions to be made by the municipality. If approved by DHCD, the proposed project at 1015 East Street will then need to go through the standard regulatory process of seeking a Comprehensive Permit. We are excited for this opportunity to facilitate in the creation of new affordable housing opportunities, and look forward to improving equitable housing development in Walpole in 2023.

ADAMS FARM COMMITTEE

Jack Wiley (Chair), Wayne Ellis, Liz McAfee,
Linda Connors, Susan Ragland; Rob Belcher

The Adams Farm Committee regularly meets the first Monday of the month. Long time member Ted Hoegler an original member of the Committee retired from active membership this year. We appreciate Ted's contribution over the years and wish him well.

The Farm continues to attract many visitors throughout the year to use the many trails, enjoy the Butterfly Garden, and get a hands on experience in the Community Garden. There are 64 plots in the Community Garden and each year there is a wait list for available plots. Returning gardeners get to renew their plot each year and those who decide to not return then give up their plot to a new gardener. A major effort was under taken this year to realign the plots in order to make all the plots align with the original intent of each plot to be at least 20' by 20' in size and have a 3' path between plots.

A significant number of visitors come to Adams Farm to walk their dogs. Dogs are welcome at this time as long as dog owners respect others who use the Farm and keep their dog on leash and pick up after their dog in conformance with the Town by-laws. Unfortunately there are some dog owners that think they are above the law and either do not leash and/or pick up after their dog. The Committee has had discussions with the Animal Control Officer and the Police Department regarding the issue of unleashed dogs. The Police Dept. has made more unscheduled visits to the farm to advise people of the leash law. This has had a positive effect but there are still many people who violate the leash law. The Committee is continuing to work on this issue.

The Friends of Adams Farm is a 501 (c) 3 non-profit organization that raises funds to support activities and projects at the Farm in order to minimize the costs to the tax-payers of maintaining Adams Farm and works with the Committee to enhance the experience of those using the Farm. One on-going activity for both groups is trail maintenance, mostly clearing trails of blow downs that regularly occur. The Trails Committee also helps with trail maintenance and for the last two years has sponsored a New Years Day walk at the Farm.

This year the Walpole Preservation Alliance made a grant of \$25,000 to the Friends of Adams Farm for various projects at the Farm including a new coat of paint for the barn, a new gate connecting the Butterfly Garden to the Monarch Trail, a new gate to the south field near the entrance from North Street, a guard rail along the parking lot at the barn, new plantings for the Butterfly Garden, and funds for the various activities celebrating the 25th anniversary of the purchase of Adams Farm by the Town.

The 25th celebration included hayrides for all ages, music for 3 hours, face painting for children, additional port-a-potties for the large crowd, a beer tent by Castle Island Brewery, a Food Truck, and a bike maintenance session along with a bike trail hike led by New England Mountain Bike Association. The weather was great and we had a large turnout as well as some presentations to honor Cliff Snuffer who was deeply involved in the Town's purchase of Adams Farm, Ted Hoegler for his long time service on the Committee, Jim Johnson representing the Select Board, and Representative John Rogers who is one of those representing Walpole in the State House.

Another project completed this year was the placement of large boulders along the entrance road up to the barn and on the field side of the parking lot.. The boulders came from a rock pile on the Farm and were expertly placed by the DPW. We thank the DPW for their help in this project. We also would like to thank them for emptying the trash barrels weekly and maintaining the entrance road.

The front two fields and the back field are hayed each year. The fields behind the barn and volley ball courts are brush hogged to keep the fields from growing into shrub fields.

The Committee would like to thank Boy Scout Troop 44 for their help in spreading wood chips along the new connecting trail from the Monarch Trail to the Butterfly Garden, Chris Galasso for the wood chips, and all those who donate their time, energy and funds to make Adams Farm a desirable place to visit.

Department of Public Works

PUBLIC WORKS ADMINISTRATION

Rick Mattson
Director of Public Works

Donna Denehy
Administrative Assistant

Cheryl Pember
Senior Staff Assistant

The Administrative section of the Department of Public Works provides direction, oversight and support to all subdivisions of the operation including Building and Vehicle Maintenance, Highway, Parks and Cemeteries, Sewer & Water, and Engineering. Responsibility for the management of the annual operations, maintenance and capital budgets, as well as the administration of grants and reimbursements from FEMA, MassDOT, and Chapter 90 are also tasks that are performed within this function.

Through dedication and commitment, the sixty member staff of the Department of Public Works continuously strives to provide the best possible service to the residents and taxpayers of the community in an efficient and professional manner. These services include snow and ice removal, storm water and drainage control, building and fleet maintenance, parks, cemeteries, recreation facility maintenance and water treatment and supply, and wastewater collection.

Year In Review:

In addition to the achievements and projects that are noted within the following divisional reports, one notable project that continued over the course of 2022 was the reconstruction of Route 1A / Main Street. As has been the case since the construction began, Engineering, Public Works, and Town Administration continue to dedicate the time that is necessary to address the concerns of all that have been impacted by the work. We remain fully committed to working with MassDOT in an effort to minimize the disruption and will continue to do so until the project is completed.

New/Promoted Staff:

As part of a Public Works restructuring plan, Joe Conran joined the DPW team as a second Assistant Town Engineer.

Rich Jennings was promoted to Highway Department Foreman after serving the Department as an equipment operator for many years.

Retirements:

After 35 years of service to the Town of Walpole, Paul Mansen retired from his position of Highway Foreman. Best wishes and congratulations to Paul as he embarks upon the next chapter of his life.

Closing:

As we leave 2022 behind, we anxiously look forward to continuing our service to the public and at the same time thank them for their understanding and cooperation, especially during those times that we may have caused inconvenience. Also a debt of gratitude and thanks to all of the municipal boards, committees, departments, and officials with whom we have worked with over the past year to address the needs of the town. Finally, I wish to express my sincere appreciation to the entire Department of Public Works' staff for their continued efforts in providing dedicated service to the community. Job well done by all.

Respectfully submitted,

Richard E. Mattson
Director of Public Works

HIGHWAY DIVISION

Andrew E. Hand
Highway Superintendent



Highway Crew

After 36 years and the last 12 years as Foreman of the Highway Department Paul Mansen has retired. We wish Paul good luck and thank him for his dedicated service to the Town of Walpole DPW.

The Highway Department of Public Works Division is staffed with (8) full time employee. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic control signals, traffic signage, line painting, guardrails and fencing along all town accepted roadways.

During the winter months, snow and ice control are the primary focus of the department, but work on paving and construction projects continue as the weather allows. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of many local snow plowing contractors, (700-plus) roads are plowed and kept safe.

The winter months of December, January, February and March produced (5) plowing operations, (27) sanding operations and (2) snow removal operations.

Throughout the spring, summer and fall months of 2022, the Highway Department supported the major paving & sidewalk projects:

East Street, Bubbling Brook Rd, Plain St, Millpond Rd, Forsythia Dive and others. The Municipal Parking Lot undertook a total reconstruction of the lot, Line striping and installed new guardrail.

With guidance from the Engineering Department. The Highway Dept. along with assistance from the Parks Department, 2 basketball courts and 2 pickle ball courts were constructed at the RT 1A Sports Complex

The Hot Fiber Crack Sealing was again funded through The Capital Finance Committee along with a new Salt Brine Maker & Applicator to be used during Snow and Ice Operations. A loam and road material Screen All plant was also purchased.

Major sidewalk improvements were done on Lake Ave. In house sidewalk improvements were done on Hale & Sandra Road and other areas in town.

Over 100 Crosswalks and Stop bars were painted by The Highway Department. Our oil fired Asphalt Hot Box was used to fill the hundreds of potholes through the fall and winter months and hundreds of sq. yds. of road and berm repairs were undertaken.

2700 Catch Basins were cleaned in the spring. Roads and Parking Lots were swept in keeping with the new storm water regulations. Also completed in were the repairs and re-building of (49) Catch Basins and Manholes as part of the drainage infrastructure. Some of these re-builds were full depth and some were partial. 450 tons of Catch Basin materials and 425 tons of Street Sweepings were collected and removed from the roads and drainage systems. removed from the roads and drainage systems.

Respectfully submitted,

Andrew E. Hand
Highway Department Superintendent

CEMETERY DIVISION

Justin Monta
Cemetery Superintendent

The Department comprises of two full time employees and is responsible for the maintenance of six cemeteries in town.

Three cemeteries are active (Rural, Maple Grove and Terrace Hill) and the other three (Old Burial Place, Guild and Plains /Kingsbury) are of historical nature. The staff is responsible for the turf maintenance, shrub pruning, flower planting, tree and shrub planting, monument maintenance and trash control, as well as performing openings for internments and installing foundations for new monuments.

In 2022 there were (42) internments in Town owned cemeteries. (23) Burials were cremations and (19) were vaulted burials.

- (9) Rural Cemetery
- (16) Maple Grove Cemetery
- (17) Terrace Hill Cemetery

Throughout the year, the crew continued with a regular fertilization program and eradication of invasive weeds within the cemetery grounds. Several

hazardous trees removed and stumps were ground, in Terrace Hill, Maple Grove cemeteries. During the summer, weeks when the lawn mowing had slowed down, the crew focus shifted to headstone maintenance and repair requests.

The spring and summer months consisted of the turf grass maintenance, shrub and flower bed mulching and putting the cemeteries in order for the Memorial Day weekend. This year Terrace Hill roads were paved with help from the Highway Department. Over the course of the year, (12) foundations were excavated and poured by the cemetery crew and new headstone monuments were installed. The cemetery department continues to perform their own maintenance on equipment has produced much cleaner results during turf mowing and reduced down time for repairs.

Many “Thanks” go out to all those who took part in the improvements in the Walpole cemeteries during 2022.

Respectfully submitted,
Justin S Monta; Cemetery Superintendent

PARKS DIVISION

Justin Monta
Parks Superintendent

The Parks Department has (8) full time employees and (2) swing personnel shared with the Highway Department that are responsible for the turf maintenance of all town owned buildings, common areas and athletic fields. All the roadside brush cutting, public shade tree pruning, weekly trash and litter clean-up, shrubs and mulch bed maintenance, watering, fertilization and plant health care are performed by the Parks Dept. In January, the department performs the curbside Christmas tree collection and throughout most of the winter, they support plowing operations of the Highway, attend the Robins Rd. compost facility and do winter tree pruning. Hazard tree removals, stump grinding and the planting of new trees along the public streets, athletic field & diamonds game preparations and playground maintenance, are the primary focus of the Department.

The athletic fields continued to receive a strong turf management program. This consists of with core aerations, topdressing, fertilizing and over seeding of the fields twice annually. With this accomplished in house the results turned out great and allowed for proper timing and frequency for the best turf quality possible. The synthetic turf fields at the High School and the South Walpole Community Athletic Complex have been groomed, cleaned and infill added in areas of high wear.

This year the Department tree crew preformed 64 pruning request and 45 removal requests in 2022. Along with it regular pruning schedule for the parks, common, roadside clearance and annual tree inspections.



Parks Dept. Crew working on the newly-installed playground at the Route 1A Field Complex

The Department this year completed many projects. The ones that stand out the most would be the two new Playgrounds in town. One at the Carolyn Woodward Playground next to the center Pool. The other Playground at the South Walpole Community Athletic Complex. The Department also created a new stone dust path around Stone Field that connects to Spring Brook Park. Lastly, as always, the commons throughout town continue to stay in great shape throughout the year.

The workload for the Parks Department during 2022 was considerable. Operational tempo is always in high gear and the Parks department takes great pride in the appearance of our town.

Many “thanks” to all the employees, our contractors and all those who helped to support the efforts put forth by the Department during the year.
Respectfully Submitted,

Justin S. Monta
Parks Superintendent

BUILDING MAINTENANCE DIVISION

Don Anderson
Building Maintenance Superintendent

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems, emergency lights, and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with Eversource using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily basis, we will be asked to completely disassemble a univent blower assembly to replace the motor and bearings, and then be called to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects

This year we were very active in the design and construction of the concession stand/bathrooms at the field complex. Included in the design is high

efficiency radiant heat that will allow the facility to be used for any winter activities. We've also been involved in the new middle school project. Sometimes meeting three times a week to keep the project moving in the right direction. We assisted some of the schools to re-organize their Media Centers to introduce a new teaching program that is being introduced into the system. Moving toward new energy efficient HVAC systems, we are working with consultants to replace boiler systems with units that will offer better air quality and introduce air conditioning into our older schools.

Summary

This team not only works hard maintaining all of the Town buildings, they work very hard finding ways to improve them. When something breaks, we don't just fix it, we ask ourselves if there is a way to keep it from breaking again. One of the first projects we started after our work force was increased was to start a more comprehensive preventive maintenance program. Getting into the buildings and onto roofs to check belts, lubricate bearings, and change filters not only improves the operation of equipment, it also extends the lifecycle saving money on replacements.

Along with responding to the hundreds of work orders that we receive, we've also worked very hard helping the schools by installing smart boards, white boards, and mount projectors in classrooms in all of the schools. Technology keeps changing and improving, and as funds become available to purchase new equipment, we have helped the schools save thousands of dollars by installing the equipment for them.

Respectfully Submitted,

Don Anderson
Building Maintenance Superintendent

VEHICLE MAINTENANCE DIVISION

Thomas Perciaccante
Vehicle Maintenance Superintendent

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks. A regularly scheduled Preventive Maintenance Program is performed on eighty-one (81) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are eighteen (18) vehicles assigned to various town departments, twenty-two (22) Police Department vehicles, three (3) town-owned ambulances, two (2) Animal Control vehicle, four (4) Senior Citizens' buses, two (2) Emergency Management vehicles, two (2) Fire Department vehicles and twenty-five (25) miscellaneous trailers.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2022, the following repairs were performed: one hundred and fifteen (115) brake jobs were performed; thirty-one (31) vehicles required engine work; fifty-one (51) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; twelve (12) vehicles required transmission work or complete rebuilding; seventy-five (75) vehicles required front-end repair work; seven (7) vehicles were equipped and wired for strobe lights; forty-one (41) loader buckets and/or plows were reconstructed and welded; twenty-five (25) hydraulic systems were repaired, i.e., pumps, valves, etc.; twelve (12) vehicles required body repairs; thirty-two (32) vehicles required spring replacements; twenty (20) vehicles required fuel tank and/or pump replacements; and forty-five (45) vehicles required A/C work, recharge or repair.



These major jobs were completed in 2022:

- #202 DPF system, air tanks & lines replaced
- #220 All boom bushings and pins replaced and angle pistons rebuilt.
- #T345 Fuel tank & hydro tank repaired, all lines replaced
- #T333 Impeller housing replaced and all bearings

The following vehicles or equipment were received:

- #213 Pick Up / Parks Department
- #735 Building Inspector
- #738 Muni Service
- #466 Water Department
- #715 DPW Director
- #701 Town Administrator

The Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations. I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

Respectfully Submitted,

Thomas Perciaccante
Vehicle Maintenance Superintendent

ENGINEERING DIVISION

Carl Balduf, P.E., P.L.S.
Town Engineer

The Engineering Division of the Department of Public Works provides technical assistance and expertise for Town sponsored utility and public works construction projects.

First off, I would like to welcome Joseph Conran to the department as Assistant Town Engineer. Joe comes to us after nearly 10 years with Boston Sewer & Water Commission and brings valuable experience to assist in all phases of work. We also want to thank Engineering Inspector Ron Preibis for nearly 20 years of running/inspecting the DPW paving program. Ron made it look easy and his knowledge, experience, and sense of humor are appreciated by all.

In addition, the Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants. Sites reviewed include, 1429 Main St. Site Plan & Spec. Permit, Neponset Village 40B (ZBA), 605 Elm St. (Stygmatine Fathers) Site Plan, 173 High Plan St. Site Plan & Spec. Permit, 2214 Route One (Dry-Ex fka 2220 Route One) Site Plan & Spec. Permit, 132-136 Washington St. (Clock Tower) Site Plan & Spec. Permit, 51 Route One (Dunkin Donuts) Site Plan & Spec. Permit, & 295 Union Street Special Permit (ZBA). Definitive subdivision plans reviewed include; Garden Path at 585 Washington Street, Marion St. Ext. (1429 Main St.), Northwood Estates IV off Delaney/Dover Drive, 24 Heidi St., Warwick Road Extension, Darwin Estates at the end Darwin Lane (Preliminary).

The Engineering Division prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations. This year those bonds/bond reductions included Roscommon, Boyden Estates (4), Pine Acres, New World Estates, Echo Estates, & 54 Peach Street.

This Division is responsible for **updating Town Maps**, including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This Division administers **Street Opening Permits** for the Town of Walpole. 116 Permits were issued during 2022. This permit is required of any entity planning to excavate/work within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons etc., as well as utility installation.

This Division administers the **Curb Cut Policy** for the Town of Walpole. This permit is required of any entity planning to install/revise a driveway. 15 Permits were issued during 2022.

This Division administers and issues **Trench Permits** for the Town of Walpole. This program, commonly known as "Jacky's Law", went into effect in 2009. This permit is required of any entity excavating a "trench.", whether on private or public property. 146 Permits were issued during 2022.

Staff from this Division provides inspectional services for sewer, water, and drain installations in bonded subdivisions (under the jurisdiction of the Planning Board), as well as large site developments. Subdivision inspections were performed within; Pine Acres, Echo Estates, New World Estates, & Garden Path Estates. Major sites inspected include: Pennington Crossing, 272-274 South St., 605 Elm St., 2214 Route One, as well as other individual buildings sites scattered throughout the Town.

Complete Streets

Complete Streets is a Mass DOT concept that promotes roads and public ways that are accessible for people of all abilities and multiple modes of travel. The Selectmen have adopted the town's Complete Street Policy thus making Walpole eligible for grant monies for construction. The town applied for grant funding under this program and received approximately \$300,000 in funds for improvements in various locations. Thus far, pavement markings have been installed on Fisher St., upper North St., and Gould Street and several handicap ramps were removed and re-installed on Robbins Rd. In 2022 bicycle racks were installed in several locations as well as traffic calming signage on Pleasant St, Washington St. & Lincoln Road.

Remaining items include a bus stop shelter downtown and modifications to a pedestrian crossing on Common St. near the United Church.

Mass Works Grant

In conjunction with the Siemens expansion Walpole was awarded a \$2.5-million-dollar Mass Works Grant for infrastructure work at Coney Street and Route 1. The work occurred in two phases under two contracts from 2019-2021. Final punch list items and inspection were completed during the summer of 2022. The job is complete. The collaborative effort between Siemens, the Town of Walpole, and the Commonwealth of Massachusetts provided a great combination to improve the transportation and utility system in the Rt. 1/Coney St. area.

Dams This department is responsible for ensuring that the required inspections and Emergency Action Plans (EAP) for the town's dams are performed and submitted to DCR in a timely manner. The timing for inspections is noted as follows; Allen Dam & Cobb's Pond Dam (Every 2 years), Turner Pond Dam & Memorial Pond Dam (Every 5 years), and Neponset River Dam (Every 10 years). Additional responsibilities include coordinating the updating of the Emergency Action Plan (EAP) for each dam every year. In 2022 Emergency Action Plans for all dams were updated and reviewed by the Engineering Division and filed with the Commonwealth's Office of Dam Safety.

Allen Dam

Allen Dam is a Town owned flood control dam off Washington Street near the intersection with Stone Street. This structure was built in the early eighties by the Federal Government to protect Walpole Center from flooding.

In 2015 the Town requested Federal Assistance with the Dam Rehabilitation Program from Natural Resource Conservation Service (NRCS). In September 2019 the Federal permitting process was initiated. In 2020 public information meetings were held, alternatives analyzed and a preferred alternative selected. The project has been proceeding through internal review with NRCS throughout 2021 & 2022. Once internal review is completed another public review will be conducted and the document will be finalized. The Town will have a 35% share in

construction cost with NRCS funding the balance as well as design and construction supervision.

American Rescue Plan Act (ARPA) Projects

The Engineering Division managed the following projects which utilized ARPA funding; During the summer of 2022 municipal sewer was installed on Winter St. from Hollowdale Farm Rd. to #255 Winter Street including service to the South Walpole Athletic complex. The design for the replacement of a stone culvert on Washington Street at School Meadow was initiated. Furthermore, the request for proposal for the design of the replacement of the highway bridge over the Neponset River on Elm Street was also initiated. The Winter St. project was complete, however, the other projects will continue into 2023.

Downtown Traffic Study

The Town's traffic consultant completed a comprehensive study of the downtown area (also known as the Central Business District) and presented this study to the Select Board in December of 2022. This study evaluated all modes of transportation with particular findings on traffic signal operations, wayfinding, branding, and pedestrian/bicycle accommodations. Capital funding obtained in the Fall of 2022 will be utilized for implementation of some of the recommendations which shall be performed in coordination with efforts by the Community and Economic Development Director and the Complete Streets program.

Washington St./Short St./Polley Lane Traffic Signal
This project provides a much needed traffic signal at this intersection. The Engineering Division managed the design, bidding and implementation of this project which commenced in August and was able to complete most underground work required for the signal. Supply chain issues plagued progress, however, it is anticipated this signal will be functioning in the Spring of 2023.

Former Lincoln Road Landfill

This department is responsible for coordination of the biennial inspection of this former landfill site. An inspection is due in June 2023.

Pavement Management /Chapter 90/ Capital Road & Sidewalk Program

During 2022, under this program, the following streets received curb to curb paving; Albany Rd., Bartlett Pl., Bubbling Brook Rd., Clapp St., East St from Grasshopper Ln. to Short St., Elm St. at railroad overpass, Elmcrest Cir., Flonun Dr., Forsythia Dr., Jackson Dr., Jefferson Dr., Lafayette Dr., Mill Pond Rd., Mulberry Ln., Old North St., Old Town Rd., Plain St., Orchard Dr., Patty Ann Pl., Pilots Way, Putnam Dr., Rolling Acres Dr., Saboites Way Shoreview Dr., Sleepy Hollow Dr., Starlight Dr., Trailside Dr., Walden Dr., Wildwood Ln., Wisteria Dr.

In addition, sidewalks were removed and replaced on Lake Ave. (portion) and entirely removed and replaced on the following roads; Bartlett Pl., Flonun St., Putnam Dr., Mulberry Ln., Rolling Acres Dr., Sleepy Hollow Dr., Shoreview Dr., and Wildwood Ln. Curb ramps were generally replaced within areas of streets that were repaved and also in some other spot locations.

Route 1A (North)

This Mass DOT project completed its second full year of construction in 2022. Almost all drainage pipes have been replaced and full depth construction is in place from the Norwood Town Line to Gould Street. The bridge over the Neponset River at North Street is mostly complete and traffic signal equipment was partially installed at North St., Fisher St., and Bullard/Willett Street. Finally, the existing

roadway received temporary paving to smooth the ride until the project is complete. Although this project is scheduled for five years we are anticipating most construction will be completed in the next construction season. The project is funded and managed by Mass DOT, however, the Engineering Division and Walpole P.D. are the primary local contact for coordination and updates.

General/In house

Staff from this department worked with other Town Departments and divisions of the DPW on many smaller in-house projects and reviews. Of particular note is continuing progress in adding a field house and basketball/pickle ball courts to the South Walpole Athletic Complex. Both Assistant Town Engineers devoted field engineering assistance to add these facilities to the complex. Furthermore, the division continues to assist the Parks/Cemeteries Superintendent with many property line and right of way determinations mostly to determine if trees are publicly owned or not.

On my fourth Annual Report I continue to complement and thank my dedicated staff which includes; Assistant Town Engineers Chris Johnson and Joseph Conran, and Principal Clerk Cheryl Pember who splits administrative duties between Engineering and Building Maintenance. Their enthusiastic efforts over the past year are all greatly appreciated.

SEWER & WATER DIVISION



Scott Gustafson
Superintendent

Stephen Nunnery
Asst. Superintendent

With our 127th year of providing public water service to the community behind us it is with great pleasure that I respectfully submit this annual report on behalf of those associated with the Walpole Sewer and Water Division.

As always, the aging and growth of the utility infrastructure and the implementation of ever changing regulations continue to present challenges for the staff assigned the responsibility of system operations and maintenance. Through the dedication and efforts of the staff and cooperation of Town boards, committees and departments, we worked tirelessly to meet the challenges over the course of 2022.

Following is a brief overview of each divisional section and their activities along with a description of responsibilities and the new challenges met.

Administration:

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that are adopted at the local, state and federal levels of government. The primary focus continues to remain on achieving and maintaining compliance with the drinking water and wastewater mandates.

In addition to processing utility bills and maintaining their respective accounts, the staff administers the ongoing toilet and washer rebate program that was established several years ago. Licensing and permitting of contractors and the timely preparation and submittal of required comprehensive reports are also duties that are frequently performed. Responding to inquiries and requests for public records as well as coordination and scheduling of all

sewer and water related field activities are tasks that are routinely completed as well.

Rebates Processed in 2022	51
Utility Bills Processed in 2022	±34,607
Water Accounts Established in 2021	9
Final Utility Bills Processed in 2021	282
Sewer Accounts Established in 2021	20

Distribution:

Maintenance and repair of the 160+ mile long pipe network and its associated valves, hydrants, services and other appurtenances are typical duties of the distribution staff. Other tasks include leak detection, flow testing, hydrant inspection and testing, hydraulic analysis and miscellaneous system improvement projects such as water main installation.

Utility Mark Outs (Water)	176
Service Leaks Excavated and Repaired	4
Main Leaks Excavated and Repaired	7
Fire Hydrants Replaced	1
Fire Hydrants Repaired/Maintained	25
Miscellaneous Excavations Performed	29
Water Main Installed in 2020	0
New Fire Hydrants Installed	1

Meter and Cross Connection Control

Within this section of the Division the meters for all residential, commercial, municipal and industrial accounts are maintained.

In addition to meters, the components of the fixed network radio read system including transmitters and repeaters are also maintained, repaired and replaced as needed. Service associated with the inspection and testing of cross connection devices is also required.

New Service Meters Installed in 2022	<u>25</u>
Meters Replaced in 2022	<u>514</u>
Meters Repaired in 2022	<u>6</u>
Final Readings for Real Estate Closings	<u>282</u>
Cross Connection Control Devices Tested	<u>188</u>
Cross Connection Surveys Conducted in 2022	<u>0</u>
Miscellaneous Service Calls Recorded in 2022	<u>810</u>
Rebate Confirmations in 2022	<u>51</u>

Production and Treatment:

This section of the Division is responsible for the operation and maintenance of Walpole's water treatment facilities, wells and other associated pumping equipment as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed.

Total Water Pumped and Treated	<u>861.138 mg</u>
Maximum Month Pumpage July 2022	<u>100.249 mg</u>
Minimum Month Pumpage Febr 2022	<u>52.539 mg</u>
Maximum Daily Pumpage for 2022	<u>4.097 mg</u>
Minimum Daily Pumpage for 2022	<u>0.958 mg</u>
Average Daily Pumpage for 2022	2.36 mg

Sewer and Septage:

Under this section of the operation all the Town owned pumping stations and piping infrastructure are maintained. Daily inspections of the facilities are made to ensure that the equipment is functioning properly. Routine monthly maintenance is performed to targeted areas of the piping network with the jet vac truck to prevent system obstructions.

Also included within this section is the operation of the Septage Receiving Facility located on Robbins Road. We accepted 2.364 million gallons of septage from licensed companies in the area over the course of the year.

Capital Improvement Projects:

In 2022 Town Meeting authorized and funded:

- A supplemental Water Source Investigation to ensure that Walpole's future water needs are met.
- The cleaning of the raw water transmission lines to reduce energy costs and improve water quality.
- A redundant water line to Central Storage to ensure water availability in the event of an emergency.
- The replacement of +/-6,400 feet of old unlined cast iron water main.
- The replacement of the filtration membranes at the Harold E. Water Treatment Plant. This project will be completed using Federal American Rescue Plan Act funding,

resulting in a significant cost savings to the ratepayers of Walpole.

Closing:

As we move forward into 2023, we look forward to continuing our best service to the public. We would also like to thank all for their understanding and cooperation for any inconveniences that they may have experienced over the past year. We continue to remain committed to resolving any issues that may arise over the next year.

A special thank you to all municipal boards, committees, departments and officials who assisted in addressing the needs of the townspeople.

Finally, I would like to state my sincerest appreciation to the entire Sewer and Water Division staff for their continued dedication to providing service to all townspeople during an extremely challenging year, all while maintain the highest degree of class and professionalism.

Respectfully Submitted,

Scott Gustafson

Sewer & Water Superintendent

BOARD OF SEWER AND WATER COMMISSIONERS

John Spillane (Chairperson), William Abbott, Patrick Fasanello,
John Hasenjaeger, Pradeep Mishra

As elected officials for the Town of Walpole, The Board of Sewer and Water Commission is charged with the establishment and adoption of policies, rules and regulations that govern sewer and water operations for the town.

Elected by constituents of the community, Commissioners serve three-year terms. In June of 2022 Commissioner Jeffrey Fisher was elected to his first term.

The Board of Sewer and Water Commissioners requested that a portion of the funds received by the Town of Walpole through the American Rescue Plan Act (ARPA) be used to fund needed Capital Projects for the Sewer & Water Department. The Commission was successful in obtaining funding for two of these project; the replacement of the membranes used for filtration at the Harold E. Willis Water Treatment Plant and Meter System Components.

Due to the variations of seasonal weather patterns, such as the drought conditions this year, as well as potential risk of contamination of the public water supply, the Commission understands that it is appropriate to investigate a supplemental water supply source.

Such sources include the possibility of replacing or supplementing existing wells with satellite wells, activating wells, a potential connection to the MWRA for supplemental water, increased storage capacity and of course water conservation.

The Commission is well aware of the increased threat of chemical contamination of the public water supply, such as by PFAS compounds that are

prevalent in the environment. These compounds are monitored for per EPA and MassDEP regulations, and the results of this monitoring is continuously reviewed by the Commission.

The remediation of ground water that has been ongoing since the 1990's at one of the wells in School Meadow Brook aquifer continues to achieve a diminishing of the contaminant.

Walpole monitors its water supply per regulation of both the EPA and MassDEP to assure the health and safety of the public. This monitoring is performed weekly, monthly, quarterly and annually per a schedule issued by MassDEP and the EPA. This data is reviewed by the Commission on a constant basis. The Board determined that for Fiscal Year 2023 there would need to be a slight increase in the water rates. These increases would be 2.5% for Tiers 1 & 2, 5% for Tier 3 and 7.5% for Tier 4.

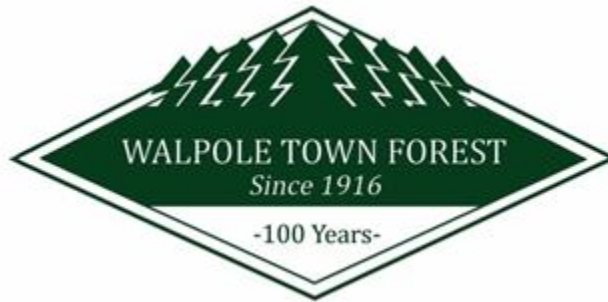
The Commission would like to thank Mr. John Spillane for his many years of service to the Town, and especially to the Sewer & Water Commission for his hard work and dedication.

The Commission would also like to thank the entire Sewer & Water staff and our Superintendent Scott Gustafson for his tireless efforts for the Board.

All meetings of the Board of Sewer & Water Commission are open to the public and may also be viewed on both YouTube and Walpole Media.

The Commission encourages the public to attend and take part in these meetings.

TOWN FOREST COMMITTEE



Gary Riggott (Chair), Liana Cosgrove (Treasurer),
Matt Lundsten & Chris Weylman (Secretary), Tom Schneider

Town Forest Committee (TFC) holds quarterly meetings on the second Tuesday of the month. Our regularly scheduled in person meetings have continued to shift to zoom meetings due to COVID concerns.

Meetings were held March 8th, June 14th, September 13th, and December 13th.

We had another busy year of activities and improvement projects to benefit our beloved town forest. We could not have done a lot of the below work without the help of Justin Monta and the DPW. He has been a great partner and advisor to our committee and his team is always very helpful.

We began looking at how to combat invasive species in the town forest. Invasive plants like Buckthorn are very prevalent all over the forest and will continue to grow and severely weaken the forest if not handled properly. We met with and received advice from the Neponset Watershed association, Phil Benjamin (expert forester who completes our Town Forest Management plan every five years), and Justin from the DPW. We teamed up with the Neponset Watershed association and identified a small section of the forest directly behind Turco field where the 100th anniversary plague is located. We removed most of the Buckthorn from this area.

Goal is to monitor this site to see how the Buckthorn reacts and regrows. We are trying to determine best practices to apply to other areas in the forest. We will continue partnering with the Neponset Watershed association on future cleanups.

Will Burka successfully completed his Eagle Scout project by leading a project to create a pollinator garden next to White's bridge. Will raised money to purchase different flowers to plant along the trail to help pollinate the area. Will then led his Boy Scout troop and volunteers to clean up the area by pulling weeds and raking. Justin Monta from DPW helped in getting wood chips and gravel to make the garden look very nice. Great job Will!

Partnering with the Trails Committee, we have started to install new town maps at most of the entrances to the forest. These maps have a QR code to allow easier use of these great looking maps. We had a successful booth at Walpole Day on June 11th to display our work.

Partnering with the Friends of Adams Farm, we participated in a few improvement projects. The biggest project was the two-hundred foot bridge over swamp lands to connect two sections of hiking trails. We also helped with laying rock in the butterfly garden.

TRAILS COMMITTEE

Gary Riggott (chair); Mike Brennan (vice chair); Sandhya Malur, Barbara Lightizer; Virginia Ryan; Greg Campbell; Glenn Maffei; Michael McCracken; Rob Belcher

The Walpole Trails Committee oversees a 50-mile trail network spread throughout town. Our focus is on maintaining, promoting, and expanding this outdoor space so all residents can experience the budget-friendly outdoors on any day and in every season. We clear fallen trees, build and install bog crossings, advocate for more open space, and encourage our neighbors to hike local. We recently proposed, planned, and built a fishing platform on Memorial Pond across from Town Hall, a high visibility project located on the Bay Circuit Trail. This year we are continuing implementation of townwide signage improvements with consistent branding and obvious wayfinding to get even more people comfortable with our trails. Next, be on the lookout for a trailhead construction project at the entrance to the woods at the 1A Fields (behind the softball fields), calling attention to a couple miles of

trails tucked between Winter Street and the fields. And the future of the trails behind the 1A fields continues beyond 2023 with the Metacomet Greenway, www.metacometgreenway.org, a proposed 17-mile rail trail from Walpole to North Attleboro. We are advocates for this and so much more.

Every year we host a First Day Hike that draws hundreds of regular hikers and curious newcomers who wish to stay close to home -- but want to get out of their house -- on the first day of the year. First Day Hike 2023 was held at the Norfolk Aggie (1.75 mile hike); Adams Farm (2 miles); Jarvis Farm (3.5 miles); and the 1A Fields (1 mile).

You can support the Walpole Trails Committee by hiking each and every trail on our website www.walpoletrails.org.



Trails Committee Volunteers taking a break from all the trails maintenance

BOARD OF HEALTH

Richard Beauregard (Chair), Carol Johnson (Clerk), Dr. Richard Bringhurst, Mona Bissany, Stephen Schaub
Associate Board Members: Rachel Jackson, Brenda Healy, Danielle Munro

Melissa Ranieri
Health Director

Megan Leary
Deputy Health Agent

Patricia Fisher
Public Health Nurse

Jenifer Nordbeck
Staff Assistant

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

The Walpole Board of Health continues to provide great service to the Town. We are saddened to report that after almost 20 years serving on our Board, long-term Board member, Carol Johnson decided to stepdown from her role. We are extremely grateful for all of the wisdom and dedication Carol has provided the Board, the Health Department as well as the Town of Walpole throughout the years. We wish Carol nothing but the best in this next chapter of her life. Fortunately we have two great Associate Board members, therefore the position will not be vacant for too long. At the end of 2022 we were also able to add another Associate member to our Board, Danielle Munro. Danielle is eager to jump into her role and I know the Department as well as the Board are excited to have her onboard.

The Walpole Health Department gained a new employee in 2022. Deputy Health Agent, Megan Leary began working part-time for the Town in the beginning of 2022, transitioning to fulltime in May of 2022. The Department had the pleasure of hosting Megan as a Summer Intern in 2021 where she excelled in all things public health, therefore making the decision to hire Megan as an employee in the Health Department was a no brainer. Megan has

quickly embraced her position in the Health Department and is a great resource to the Town.

2022 was a great transitioning year for the Health Department. Department staff were able to work on projects that were put aside during 2020 and 2021 due to the demands COVID19 placed on our department. Our Public Health Nurse, Trish Fisher was able to continue to shine bright and provide even more services to the Town. The Department was fortunate to utilize the former Police Station/Old Town Hall as a space that is now known to many in Walpole as the Health Department vaccination clinic site. Trish is able to use this space to continue to provide COVID19 and Flu vaccines to those interested. In addition to conducting weekly vaccination clinics, Trish provides our senior population with weekly wellness clinics held at the Council on Aging. These weekly clinics include blood pressure checks and sugar level monitoring as well as overall wellness screenings. These services have been so well perceived, that Trish will now be expanding her weekly vaccination clinics located at Old Town Hall to include these services for our non-senior population. Most recently Trish obtained her CPR Trainer certificate as well as her Mental Health First Aid Trainer certificate, both credentials which will be of great value to the Town. The list of community initiatives and projects goes on and on and there are no limits as to what the Public Health Nurse position can continue to grow into.

Inspections are a major role of the Health Department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free

from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department is fortunate to continue to have longtime food consultant, Alan Perry as well as consulting firm, Mojin Solutions who do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Onsite septic inspections are conducted to assure that failed septic systems are upgraded and installed in compliance with the Title 5 code. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow up action varies from corrective orders, ticketing to court action. Trish Fisher, Public Health RN, helps with our Communicable Disease follow ups. The Department has successfully transitioned all our permitting online which was a huge lift lead by Administrative Assistant, Jennifer Nordbeck. This transition has streamlined our permitting process, making it easy for both staff as well as our applicants.

The Health Department remains involved in the Superfund activities for the Blackburn and Union Privileges Site on South Street. The Town continues to collaborate with the Responsible Parties as well as DEP and EPA as necessary.

The Health Department continues to promote healthier lifestyles for Town employees. MIIA remains the Towns wellness ambassador and in 2022 they were able to bring a combination of in person and remote wellness programs. The balance of the two offerings has continued to provide a great deal of wonderful programs for those employed by the Town. With grant money, the Town is able to continue housing two 6AM Health, fresh fridge vending machines within Town buildings; one being located at the Police Station and the other located in the Town Hall building. The fresh fridge continue to receive positive feedback and provide Town employees with a healthier meal/snack option throughout the workday. The Towns Wellness Committee and MIIA will continue to work together

to sustain as well as expand our wellness program offerings in the 2023 year.

During the 2022 year, the Health Department was approved for a capital budget request to purchase 9 new AEDs to ensure that all Town Buildings would be equipped with at least one, in case of an emergency. With the help of the Walpole DPW, the AEDs will be installed and operating beginning in the 2023 year. Public Health Nurse, Trish Fisher will be providing AED trainings to all Town employees, covering a general overview of how to use an AED with some hands on practice, so that employees will be comfortable with the equipment. Another new addition to the Health Department which you might have noticed is our sharps disposal vestibule located right outside of our office. The container was purchased through regional grant money in hopes to safely streamline the Towns sharps collection program.

Our Recycling Committee continues to help us promote recycling in Town. This year the committee changed their name to the Waste Reduction Committee. By focusing on reducing overall trash tonnage, the Committee has reached out to Black Earth Composting to bring curbside composting to Walpole. This program will be individually paid for by those interested residents, however residents would receive a discounted rate. The Town is also able to provide the first 50 individuals who sign up for this program with composting starter kits. The kits will be funded by recycling grant money received by the Health Department from MA DEP. The Departments hope is to continue to assist with the implementation of waste reduction programs to help reduce overall trash tonnage in Town while also educating residents and business in Town on solid waste/recycling best practices.

Our 2022 Household Hazardous Waste Day (HHWD) was another great event. The Walpole Health Department remains grateful that this is such a well perceived event and that residents are properly disposing of their toxic and hazardous materials. During the event oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Without our MRC and CERT volunteers as well as the Health Department staff, the event could not have operated as smoothly as it

did. Many residents also took advantage of our mutual agreements with the towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole. We will plan to hold our next HHWD the first Saturday in May of 2023.

The Health Department continues to lead the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Committee continues to hold monthly meeting remotely. The Walpole Health Department was also awarded a MassCALL3 grant in 2021. The MassCALL3 is a MA Department of Public Health, Bureau of Addiction Services grant program to address youth drinking and other youth substance misuse across Massachusetts. This grant works by providing grant funds to communities across Massachusetts to address youth substance misuse through a cluster/sub-regional model where several towns work together. Walpole will be collaborating with Dedham, Needham and Westwood on this grant project. During 2022 under the MassCALL3 grant, an adolescent youth health survey was able to be administered to our school age children. Data derived from such survey will be used to drive the Coalitions mission and goals for the 2023 year and for years to come.

Walpole Health Department remains vigilant working with our partners at Norfolk County Mosquito Control to properly treat areas throughout Town. In addition to aerial and ground spraying this office worked with other Town officials including the School Department and Recreation Department

to properly educate residents on personal protection. When dealing with EEE a multipronged approach is necessary to limit your exposure. In the coming year we will continue to work with our community partners to assure that we are proactive prior to the upcoming mosquito season. We would like to give a huge THANK YOU to our friends at the Norfolk County Mosquito Control for all the work that they do throughout the year to keep Walpole safe.

INTERFACE Referral Service has continued to be utilized by Walpole residents. Funding for this project was originally awarded in 2018 by a grant from the Community Health Networks 7 and 20 along with Norwood Hospital to offer a free, confidential mental health outpatient referral service for children, adults and families. Callers are matched with licensed mental health providers from INTERFACE's extensive data base. With the help of the Walpole School Department, grants as well as two extremely generous donations from the Walpole Co-Operative Bank and the Dedham Savings Bank we were able to enter into another yearly contract in November 2022. The Health Department will continue to work with our great partners, Walpole Schools, Police, Council on Aging and Veterans Department to hopefully continue this essential service following this year's contract end.

The Walpole Health Department would like to thank all of the Town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A big THANK YOU to Louise Stapleton, our amazing longtime senior volunteer who continues to help us with many projects in our office including our flu clinics, MRC mailings, and filing. We really appreciate all she does for us. We look forward to her working in our office for the 2023 year ahead.

Respectfully Submitted,

Melissa Ranieri
Health Director

Food Related Inspections

Retail Food Establishments	30
Food Service Establishments	294
Milk Inspections	25
Tobacco Registrations	22
Temp. Food Service/Farmer's Market	19

Food Related Inspections cont.

Closing/Suspension/Out of Bus.	6
Ice Cream Manufacturers	6
Plan Review New Establishment/Operations	10
New Establishments & Transfers	10
(inspections prior to opening)	16
Complaints	5

Septic

Installers Tests	5
Septic Repairs – minor	9
Observation Test Holes	61
Perc Tests	55
New Construction Plans	6

Other

Trash/recycling related calls	180
Board of Appeals requests reviewed	36

Other Inspections

Tanning Salons	0
Swimming Pools/Spas	39
Swimming Pool Plan Review	0
Recreational Camps for Children	14
Offal Truck Inspections	73
Mobile Food Permits	14

Other Inspections cont.

Tobacco Sales Compliance	0
Hotels/Motels	3
Housing	19
Rooming Houses	1
Trash/Garbage	10
Other Complaints	11

Septic Continued

Repair Construction Permits	21
Sieve Analysis Percs	2
Inspections	102
Inspection Report	21
Complaints	2

Other Continued

Planning Board request reviewed	23
Conservation requests reviewed	19

Please follow the Health Department on Facebook by liking us on www.facebook.com/WalpoleHealthDepartment. You can also follow the Walpole Coalition for Alcohol and Drug Awareness on www.facebook.com/drugfreewalpole.

VETERANS SERVICES



Rita Mienscow, Chair, Stacy Murphy, Vice Chair, Donna Summers,
Steve Kenny, John Robinson Jr., Richard McCarthy, Christian Oster, Kevin Medeiros



Walpole Veterans Day 2022

The Walpole Veterans Service Officer supports Veterans, their widows and widowers and dependents under Chapter 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Responsible for organizing Veterans events for the Town of Walpole
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill)
- Provide Outreach support to veterans that are unable to travel
- Copies of Military records and Citations to include DD-214
- Assist in care packages for Deployed U.S Serviceman and Women

- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside Veteran services and present our flag to widows/widowers or next of kin.

The Walpole Veterans Service Committee (WVSC) acknowledges and recognizes the services and sacrifices of our Walpole Veterans by appropriately and respectfully honoring those Veterans, past, present, and future.

The WVSC coordinates and participates in three major events each year. Two are directly related to their duty, those being the Memorial Day and Veterans Day observances. The third is assisting the VSO with the placing of flags on all Veterans' graves in the town of Walpole on the morning of Walpole Day.

The 2022 Flag Swap was once again opened to all who wanted to volunteer. The mission was

completed with honor and the grave of every Walpole Veteran received a new flag. All are welcomed to participate and do so regularly. Each year the number of volunteers grows with young and old giving thanks and showing appreciation for the sacrifices of these Veterans.



In 2021 the WVSC launched the Hometown Hero Banner Program as a living tribute for our community to honor past and present members of the Armed Forces. Banners were installed on the Veterans common in Walpole Center. In 2022 Walpole saw this program expand to adjacent section of the town common.

There is no cost to the applicant. Production and installation expenses will be paid for by the Walpole Veterans Service Committee through donations and fundraising efforts. Anyone wishing to honor a Veteran or active-duty member or who would like to donate to support this program can contact the Walpole Veterans Service Officer at 508-660-7325.



In 2022 the WVSC:

- Designed expanded the Hometown Hero Banner program
- Sponsored a Veterans Appreciation luncheon at the COA
- Sponsored the Veterans Day observance lunch at the Walpole VFW
- Sponsored the Veterans Appreciation Lunch at the Council of Aging
- Continued to update the WVSC Facebook page to reach more Veterans and residents sharing information on events, services, and all things Veteran related
- <https://www.facebook.com/walpolevets>
- Disbursed 20, \$50 Walmart gift cards to Veterans and/or Veterans families in need.

Funding for the WVSC is provided by donations as well as fund-raising activities coordinated by the committee. If you would like to support the efforts of this Veteran honoring committee, please contact the Walpole Veterans Service Officer.

The Walpole Veterans Service Committee would like to extend our sincerest and most grateful appreciation to our 2022 supporters:

Junior Women's Club of Walpole

For their continued support of our Veterans and generous donations to our committee. Through these contributions, the WVSC continues to accomplish goals and continue working towards acknowledging and serving our Walpole Veterans.

Local 1957 American Federation of State, County, and Municipal Employees

The WVSC humbly accepted a generous donation from the Local 1957. Their support of the committee will help to further our mission.

Tyler Forgeron and Adam Ozella

The contributions made by these two young men continue to support our Walpole Veterans and future projects of the WVSC.

The "Village" who supported the WVSC with coordination and participation in the Memorial and

Veterans Day observances, cemetery flag swap and Hometown Hero banner program:

Walpole Fire Department
Walpole Police Department
Walpole Department of Public Works
Walpole High School Band
Walpole Scouting Troops
VFW Firing Detail
VFW Auxiliary

The organizations and individuals who through their generous donations continue to make the Hometown Hero Banner Program a sustainable program to honor our Veterans.

Friends of St. Frances
S.M. Lorusso

If you are a Walpole resident/Veteran in need of assistance or know of a Veteran in need, please contact the Veteran Service Officer at 508-660-7325, or stop by the Walpole Co-operative Bank South Street Center at 60 South in Walpole. Help us help you!

Respectfully

Rita Mienscow
Chair, Walpole Veterans Service Committee



Walpole Veterans Day 2022

RECREATION DEPARTMENT

The mission of the Walpole Recreation Department is to enrich the quality of life in Walpole by offering first-rate programming that meets the recreational, educational, and cultural needs of our community.

Brendan Croak
Recreation Director

Rich Lamoury
Recreation Coordinator

Lauren Antonetti
Assistant Recreation Director

Kim Guerino
Recreation Coordinator

I'm pleased to submit this annual report on behalf of the Walpole Recreation Department. The Recreation Department offers hundreds of programs for Walpole residents on an annual basis. From youth to teen programming, adult and senior sports and enrichment classes, aquatics, and Community Events, the Recreation Department offers something for all age groups and interest levels.

The Recreation Department continues to evolve and adapt our program offerings to fit the needs of the Walpole community. With over 360 programs offered in 2022, the Recreation Department was able to provide programming and services to over 4,500 members of the Walpole Community.

As always, I'd like to recognize Lauren Antonetti, Rich Lamoury, Aquatics Director Cheryl Cavanaugh, and Assistant Aquatics Director Kristen O'Leary for their efforts and hard work throughout the year. We were also extremely lucky to add an additional Recreation Coordinator in May, with the addition of Kim Guerino. In addition to these employees, I'd like to thank the dozens of instructors, counselors, coaches, volunteers, pool gate attendants, and lifeguards for the hundreds of hours spent working with members of the Walpole Community. Our department truly relies on their effort and hard work throughout the year. I'd like to give a special thanks to Arielle Ramos for over six years of phenomenal work at the Recreation Department and service to the Town of Walpole, as she departed in February to further her career. While I'm truly lucky to be continuously surrounded by such high caliber individuals, the Walpole Recreation Department will miss her dearly.

I'd like to acknowledge and recognize the tireless work from the numerous town departments that assist us throughout the year: Parks & Highway Department, Building Maintenance Department,

Water Department, Council on Aging, Walpole Police Department, Walpole Fire Department, Health Department, and the Walpole School Department. Last, but certainly not least, I would like to thank the partners, sponsors, community leaders, and members of the Walpole Community for continued support of the programming and services that the Recreation Department provides throughout the year.

The Recreation Department is committed to providing first-rate quality of life services for Walpole residents of all ages. If you have any questions, comments, feedback, or suggestions please contact the Recreation Department directly anytime by telephone at (508) 660-6353, by email at recreation@walpole-ma.gov, or in person at Blackburn Hall located at 30 Stone Street.

FIELDS

Field usage requests continue to increase each year. In 2022, the Recreation Department processed applications and issued permits for over 11,450 hours worth of use, with 4,200 hours taking place at the *South Walpole Community Athletic Complex*. We hope to continue to efficiently schedule and manage the field requests in order to maximize the quality of Walpole's athletic fields.

PROGRAMS

Saturday Youth Sports Programs

The Recreation Department was able to continue offering the extremely popular Saturday youth sports programs for children ages 3-8. With close to 300 participants per season, these programs provide a pivotal foundation for not only the athletic and social development of children of all skill levels.

Fall Saturday Soccer
Winter Saturday Basketball

Spring Saturday T-Ball

Summer on Stone (Ages 4 - 11)

Summer on Stone returned again to the Recreation Department this summer. This program, created for ages 4 - 11, occurred daily at Blackburn Hall and Stone Field from 8:30 a.m. - 2:00 p.m. Kids were able to enjoy lots of fresh air, while participating in some arts & crafts, adapted games and activities, and more! On average, there were around 70 children per week who were able to participate in this unique and fun program.

In addition to *Summer on Stone*, the Recreation Department was fortunate enough to be able to offer additional programming for members of the Walpole community that include, but are certainly not limited to:

Afterschool Sports
Babysitting & CPR
Baseball Camp
Field Hockey Clinic
Youth Field Hockey
Flag Football
Floor Hockey
Golf Lessons
Hip-Hop Dance
Home Alone Safety
Irish Stepdance
Junior Police Academy Karate
Girls Lacrosse Clinic
LEGO Programs
Lil' Ninjas
Cross-Country Running
Track & Field
Music Classes
Musical Theatre
Outside the Box
Playgroup
Children's Self-Defense
Skating Lessons
Soccer Camp
Tennis Lessons
Youth Volleyball

Adult Fitness and Sports Programs

The Recreation Department expanded their adult offerings this year, with the introduction of an Adult Soccer and an Adult Softball League. Given the feedback and success of these programs, we fully anticipate these programs to expand exponentially in

the years to come. Additional programs for adults of all ages and skill levels include:

Cookie Decorating
Cupcake Decorating
Flower Design
Men's Basketball
First-Aid & CPR
Pickleball
Tai Chi
Women's Basketball
Women's Self-Defense
Wreath Decorating
Yoga
Zumba

Concerts on the Common

As always, we were extremely excited for the return of our *Concerts on the Common Series*. In 2022, we hosted weekly concerts on the Town Common in July and August. Entertainment was provided each Tuesday evening by acts such as *Eleven*, *BC & Company*, *Sharon Concert Band*, *Southbound Train*, *4EverFab*, *Back in Time*, *Backyard Swagger*, and *Ultra Vibes*. We plan on providing the Town Common with some great music every Tuesday night for years to come.

National Night Out

National Night Out returned this summer, and was bigger and better than ever. Despite torrential downpours just minutes before set-up, the skies cleared and families were eager to spend a beautiful night out on Stone Field. Hundreds of families were able to pass some time with our friends from the Walpole Fire and Police Departments, in addition to playing some fun games, listening to live music from *Southbound Train*, and festival food galore. The evening wrapped up with everybody's favorite classic movie, *Finding Nemo*. We can't wait to celebrate this annual tradition once again in 2023!

Harvest Fest

Nothing screams, "New England" like a dreary, rainy October day, and that's exactly what we received for *Harvest Fest* this year. Despite the cold and rain, dozens of families braved the elements and came out to check out the vendor tents and live entertainment from *Silver City Band*. Our Harvest Fest stage was beautifully decorated by Walpole's own *Southridge Farm and Nursery*. New this year was the inclusion of a Touch-A-Truck area where

kids were able to get up close and personal with some of Walpole's coolest trucks around!

Halloween on Main

After an extended hiatus, we were excited to bring back Halloween on Main - Walpole's favorite Halloween parade! Over 450 kids put on their spookiest costumes to participate in a parade down Main Street. At the conclusion of the parade, children trick-or-treated at various participating businesses in the downtown area.

Letters to Santa

Santa and his helpers dropped off their mailbox from the North Pole, to help us collect letters to Santa from all the kids in Walpole. Once letters were dropped in the mailbox, they were delivered at warp speed to the North Pole where Mrs. Claus, the elves, the reindeer, and Santa himself read and personally responded to each and every letter. Santa will be checking his list twice and looks forward to the Recreation Department's help again next year.

Walpole Lights Holiday House Map

We were pleased to provide a map of participating houses in our annual Holiday Lights House Map. Households in Walpole have been joining our department in our Holiday House Self-Guided tour for seven years. Driving around town with your loved ones and taking a self-guided tour of the most

Opening Date - Saturday, June 18th

Closing Date - Friday, August 19th

festive holiday displays in Town has become a tradition for many families. Each year, dozens of addresses are added to our Holiday Lights House Map that is viewed thousands of times as families continue this popular holiday activity.

Sand & Salt Program

Our Sand & Salt program is a free program for Senior Citizens. All seniors are eligible for a free delivery of sand & salt mixture in a 5-gallon bucket for the winter season to help with de-icing around their homes.

AQUATICS

The Aquatics Division is made up of the town's Center Pool and Splash Pad on School Street and the South Pool located on Jason's Path, behind Boyden School. Over 250 children were registered for swimming lessons, while 45 rentals took place throughout the summer. Just shy of 3,225 seasonal passes were purchased, and over 3,875 daily passes were sold. Dedicated hours for Lap Swim and Senior Swim were also offered once again. A special thanks for the continued hard work by all our gate attendants, maintenance workers, lifeguards, Assistant Aquatics Director Kristen O'Leary, and Aquatics Director, Cheryl Cavanaugh.

Respectfully Submitted,

Brendan Croak
Recreation Director

RECREATION COMMITTEE

The Recreation Committee is appointed by the Board of Selectmen and has full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole.

Richard McCarthy (Chair), Joseph Grant (Vice Chair), Jeffrey Hutnick, Michael McGrath
Lorraine Dundon, Doug Shea, Brad Hickey, Marie Jeanlouis

First and foremost, I'd like to remind the town of what the Recreation Department, and many other organizations, had to endure over the past two years, as they worked within the restrictions provided by the State and local Board of Health. Trying to plan any group activity was nearly impossible, and the requirement of masks and social distancing was difficult during group activity. Despite these hurdles, the Recreation Department was able to safely run both indoor and outdoor programming. I'd like to recognize their efforts as they continue to adapt to provide safe and fun recreation programming for the Town of Walpole.

We did have some changes that took place in 2022. We'd like to acknowledge Annelise Fair for her 15 years of service, and William Buckley for his 5 years of service to the Recreation Committee and the Walpole Community. Well wishes to both in the future. Additionally, we want to give a big "Thank You" to Arielle Carney, as she is moving on to a new position that is closer to home. For over six years, she did an outstanding job in her various roles with the department. She will be sorely missed. We

would also like to give a very well-deserved "Congratulations" to Lauren Antonetti, as she is now the new Assistant Recreation Director.

We would like to welcome aboard Kim Guerino, as the Department's newest Recreation Coordinator. She will be joining Rich Lamoury, as they coordinate and plan the various programs and activities that are the foundation of the Recreation Department. We, as a Committee, are fortunate to have these talented and caring individuals working for the Walpole Recreation as a team.

I would also like to thank the Friends of Walpole Recreation for their fundraising efforts at the South Walpole Community Athletic Complex, which will have allowed for the installation of a new playground. We are also excited for construction to be completed at the concession stand and restroom facility, as well as the addition of a basketball court and pickleball courts.

Richard McCarthy
Recreation Committee Chair

BOARD OF LIBRARY TRUSTEES

Elizabeth Chase, Marian R. Encarnacion, Jennifer Marciello
Deborah McElhinney, Barry Oremland

The Library Board of Trustees is the governing body for Walpole's Public Library. The Board has the legal responsibility for the provision of library services, custody of library property, appointment of the library director, expenditure of funds, and determination of library policy. One of the primary functions of a board is to ensure that library services effectively meet community needs. Working with library administration, the Library Board of Trustees also assists in planning and goal setting.

In February, the Board approved an Expenditure Authorization policy to help streamline library accounting procedures. In May, the Board approved a quote to install electric car charging stations for the Walpole Public Library. Anticipated installation of the charging stations is in the spring of 2023 provided that funding from the state is obtained.

In June, Elizabeth A. Chase was elected to the Board. Ms. Chase was elected in place of Lois Czachorowski, who did not run for re-election. At the June 2022 meeting, the Board of Trustees organized for fiscal year 2022 with Deborah McElhinney as Chairperson, Elizabeth A. Chase as Secretary, and Barry Oremland as Treasurer. The board also approved a program budget for the library Summer

Reading program. The library's new website went live on June 11th.

In August, the Board reviewed and updated the library's Collection Development Policy. The 2022 Summer Reading Program was most successful in recent history. Over 500 adults, teens and children participated in the program. In October the Board approved the 2023 Library Calendar.

The Board of Trustees would like to thank the Friends of the Walpole Public Library for sponsoring the many wonderful programs throughout the year and the staff of the Walpole Public Library for their service to the residents of Walpole. The Board would also like to acknowledge the support of the Parents Advisory Board and Teen Advisory Board. The Trustees would also like to thank all who have helped this year with gifts, suggestions, and keen interest in the Library and its functions.

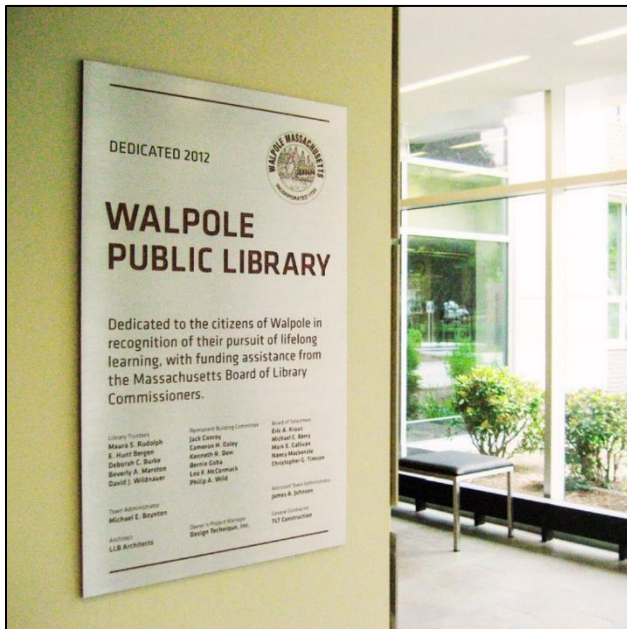
The Board meets on the third Tuesday of the month.

Respectfully submitted,

Deborah McElhinney, Chairperson
Board of Library Trustees

WALPOLE PUBLIC LIBRARY

Salvatore Genovese
Library Director



Overview: The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a Popular Materials Center where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an Independent Learning Center, the library provides materials for strengthening job skills, researching consumer health, and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving Community Space used by residents as a place for socializing, as a study space, as a formal meeting center, and for sharing experiences and ideas.

Library Usage: Five full-time and twelve part-time employees worked to serve 100,628 visitors to the Walpole Public Library in 2022. The following measures provide a quick snapshot of library activity during the calendar year:

- Library patrons borrowed, downloaded, or streamed 216,918 books, videos, magazines, and audio items.
- Library patrons borrowed 12,600 items through Interlibrary Loan.

- 14,047 children, teens and adults attended 480 library programs.
- Public Internet workstations were used 4,971 times.
- Meeting rooms were used 1,204 times by Town, civic and community groups.
- Study rooms were used 3,158 times.
- There are 8,977 active library cardholders.

Hours: Library hours of operation remain unchanged from the end of calendar year 2021. The library's hours are:

Monday:	9:30 a.m. to 9:00 p.m.
Tuesday:	9:30 a.m. to 9:00 p.m.
Wednesday:	9:30 a.m. to 9:00 p.m.
Thursday:	9:30 a.m. to 9:00 p.m.
Friday:	9:30 a.m. to 5:00 p.m.
Saturday:	9:30 a.m. to 3:00 p.m.*
Sunday:	Closed

*The library is closed Saturdays between the middle of June through the Labor Day weekend.

Collections and Services: The library has completed the creation of a biography section. The library also created an oversized section. Delivery and curbside services remain available to Walpole residents. In addition to the library's 24/7 digital download and streaming collections (Libby/Overdrive, Hoopla and Kanopy), Walpole residents now have expanded access to Libby/Overdrive materials via other library networks in the Commonwealth.

The holdings of the Walpole Public Library are as follows:

- Books	81,862
- DVDs	7,907
- Audio books and Music	4,204
- E-books and downloadable audio	89,791
- Newspaper and Magazine subs.	107
- Museum passes	15

Programs: Overall, the library held 480 in-person and Zoom programs with a total attendance of 14,047 participants. The Children's Department held 309 programs with a total attendance of 12,432

participants. Alphakids, Lego League, Steam Saturdays, and Move, Groove and Learn were some of the program offered by the Children's Department. The Young Adult department held 57 programs with a total attendance of 394 participants. Programs offered include an Anime club and No-Book book club. The Adult department held 99 programs with a total attendance of 753.

The Friends of the Walpole Public Library sponsored 15 programs over the year. Programs offered included musical programs, author talks, historical discussions and art programs. These programs drew 468 attendees.

Personnel: On January 5, 2022 Kathleen Hegarty was hired as a library clerk. Kathleen replaces Kara Mackie. On January 18, 2022, Ann Corkery was hired as a library clerk. Ann replaces Sarah Verbisky. Jeff Denman was hired on July 25, 2022 as a library clerk.

Library Staff: Director: Salvatore Genovese; Adult Services Librarian/Assistant Director: Molly Riportella; Reference Librarian: Warren Smith; Youth Services Librarian: Kara Dean; Young Adult Librarian: Elizabeth Doherty, Principal Clerk: Ellen Ransow; Children's Programmer: Nicole Cataloni, Library Clerks: Susan Akeley, Ann Corkery, Jeff Denman, Kathleen Hegarty, Steve Horgan, Joanne Johansen, Elizabeth Masalsky, Liz Olson, Eileen Phinney, and Candace Womack

In Gratitude: The library would like to thank the Friends of the Walpole Public Library for their

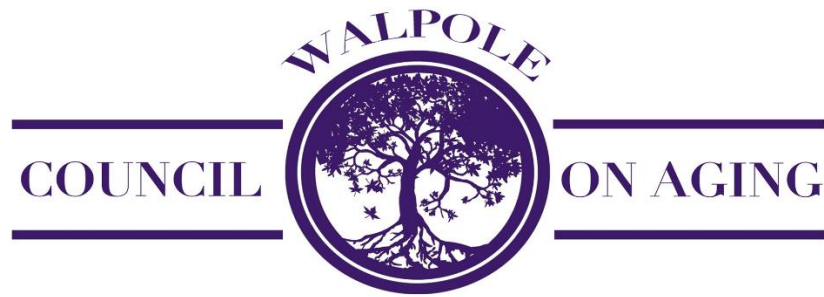
continued support and for the wonderful programs that they have sponsored through the year. The library would also like to extend thanks to the Parents Advisory Board and the Teen Advisory Board for their work in supporting library programming. The Walpole Public Library remains grateful to the Walpole Public Library Endowment Trust for providing financial support for the library's collection of on-line databases and downloadable/streaming services.

We also wish to recognize the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Yvette Sammarco of Walpole Coordinated Family and Community Engagement for collaborating with the library on children's programming; Courtney Budz at the Career and Education Program; the students from the League School of Greater Boston; and, to super volunteer, Andrew Udden, for all his help in maintaining the library stacks.

Finally, we are thankful for the people of Walpole who support the library with their tax dollars and patronage. We hope that our services, collections, and programs add value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Salvatore Genovese, Director
Walpole Public Library



COUNCIL ON AGING

Kerri McManama
Director

Debbie Fradkin
Assistant Director

Laurel St. Pierre
Outreach Worker

Jillian Naumann
Outreach Worker

Lindsey Greener
Program Coordinator

Janet Nye
Principal Clerk

Jim Hinds
Van Driver

William Taranto
Van Driver

The Council on Aging is the Department of town government empowered to assess the needs of and provide services to residents age 60 and older. The Council was established by the town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40. The mission of the Council is to promote social, recreational and educational opportunities while advocating for and assisting Walpole elders and their families. The focus of the Council is to help elders and their families understand and cope with the complex issues associated with the aging process.

Staffing Updates

The Department welcomed two new faces in 2022. Jillian Nauman joined the team in July in Outreach and will be working alongside Laurel St. Pierre. Jill has previous experience in counseling and case management. Additionally, the COA welcomed Lindsey Greener in December 2022 as Program Coordinator. Lindsey has a background in clinical social work with experience working with elders. The Department will benefit greatly from the experience, compassion, and expertise of both Jillian and Lindsey.

For the first time since 2020, the Department can provide annual statistics without the need to split data into pre-COVID/post-COVID (2020) or with mandates/without mandates (2021). The year 2022 was one complete year with the most “normal” operations in recent time.

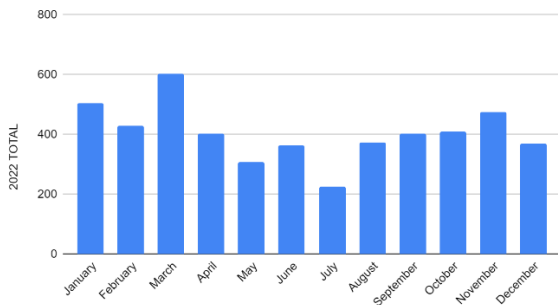
Council on Aging 2022 Accomplishments and Initiatives

- New Ford Transit Connect, gift of Walpole Co-operative Bank – January
- Online Registration – MyActiveCenter – February
- HESSCO Daily Congregate Meals Program Reopens – February
- Community interest in Wellness prompts Reflexology by Appointment - March
- AARP Tax Preparation Program assisted with 121 Tax appointments – February-April
- In-person groups for Caregivers Support and Grief Support – June
- Successful July/August schedule; extended Tuesday evenings and Friday noon closures
- Highlights included “It’s Showtime” with entertainment by a ventriloquist and magician and our popular Swing Night Dinner Dance with support from CRISP and the all ladies swing band “The Mood Swings”
- Walpole HS Robotics maintain partnership with visit for hands on session – September
- Breakfast collaboration with WPS, Daily Hot and Cold Breakfast in the Café – October
- Flu Clinic and Health Fair (Full Registration) – October
- Veteran Pancake Breakfast for our Veterans and their families – November
- Holiday Lights Tours with COA drivers and Annual Holiday Open House –December

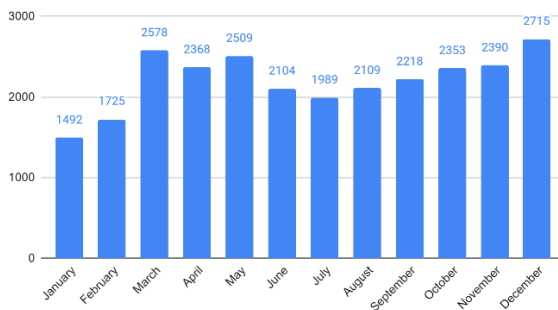
Council on Aging Participation and Outreach

	Total Participation	Unique Individuals
Outreach Services	4,514	1,117
Participation at Center	37,722	1,953
Volunteers	3,856 hours / \$73,794 savings	81
Transportation	4,404	185

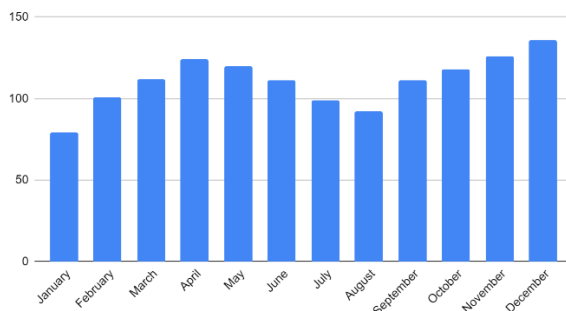
2022 Outreach Month Over Month



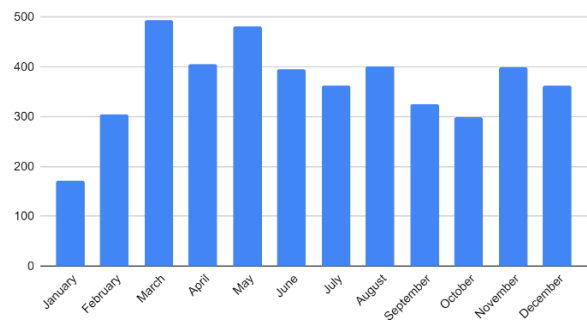
2022 Participant Check In Count



2022 Average Daily Attendance

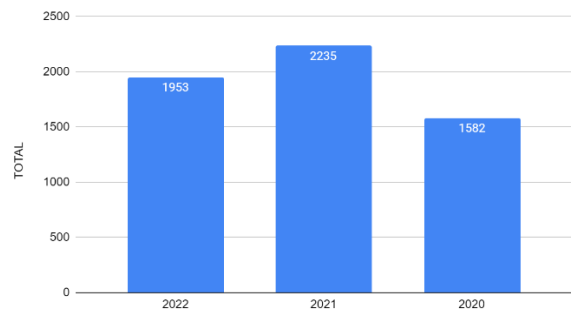


2022 Total Rides Month over Month

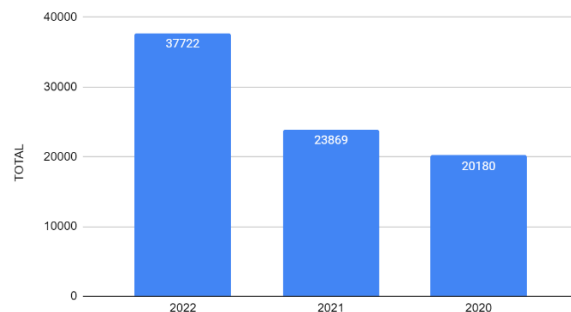


This past year, there were 1,953 unique active members who participated in 37,722 activities, trips, rides or services. The Center offered 15,929 hours of programming over 242 open days. Of those 1,953 active members, 72% were female, 28% were male and 70% were Walpole residents. In this period of time, the Center welcomed 532 new members. The average daily attendance was 112. Of our total participants, approximately 40% were ages 60-74, 32% were 75-84 and about 24% were over age 85.* Noteworthy is that though we did not provide service to as many unique participants in 2022 as we did in 2021, the sense of community in 2022 is evident in the total participation data vs. one time support for COVID vaccine information or support in 2021.

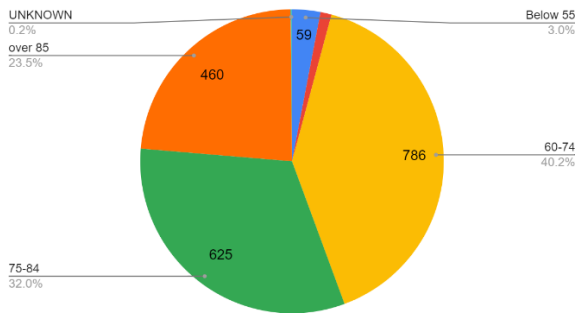
Unique Participants Year Over Year



Total Participation Year Over Year



Check in By Age Group Range 2022



*over 85 includes those whose age is unknown

The most popular and diverse program offering continues to be Fitness; 425 unique clients participated 10,289 times in 26 different Fitness programs. Offering everything from seated classes to aerobic sessions, Fitness is often the first program category our new clients register to attend. Recreation includes art, hand on crafting, games, and performances and is a niche category that some members participate in exclusively at the Center. Community Education continues to grow as the weekly Coffee and Conversation program offers diverse education opportunities with guest speakers and performances to address the wide ranging interests of Walpole seniors.

The highly anticipated launch of the re-imagined Breakfast Café in October has cemented the Café as the social hub of the South Street Center. Breakfast was relocated from the Murphy Room to the Café area to provide seniors with longer breakfast hours and a more casual atmosphere to encourage socialization. The program is supported through a strong partnership with the Walpole Public Schools. Daily hot and cold breakfast options are available for purchase a la carte in the Café including breakfast sandwiches, muffins, scones, yogurt parfaits, fresh fruit, and hot/cold cereal options. Pricing was set with affordability in mind and the most expensive item on the menu costs just \$2.00. The Breakfast Café has a dedicated group of regulars, supports an increase in male participation, and is creating more social opportunities for a positive impact on our clients both before and after their programs.

Participation at the South Street Center by Category

	Total Participation	Unique Participants
--	---------------------	---------------------

Community Education	2070	479
Cultural Event	319	209
Fitness	10289	425
Health Education	125	77
Health Screening	634	125
Recreation	6630	510
Social Event	4063	631

Outreach Services

Outreach provided support to 1,117 unique individuals in 2022, resulting in 4,514 total outreach activities. The most notable increase from 2021 was in the category of Crisis Intervention (95 in 2022 compared to 10 in 2021). This category is defined as an inquiry requiring a significant amount of staff time, connection with multiple resources, and time sensitivity. Though this category represents a relatively small percentage of total outreach for the Department in 2022, the increase in this category demonstrates the increasing complexity and needs of our clients. Other notable increases included Nursing/Wellness Clinic thanks to the strong collaboration with the Board of Health for a weekly wellness clinic, Information and Research (clients seeking information which requires Outreach to research answers and provide guidance), Medical Ride requests (including an expansion of our service area to Dedham and Needham), and Fuel Assistance (many of our oldest clients who have long qualified for fuel assistance are pursuing first time applications due to the increased costs for the heating season).

The Department continues to provide support to seniors to help them understand Medicare through the SHINE program. Medicare Part D Open Enrollment was successfully managed through the use of paper request. The COA assisted SHINE in processing 170 requests for medication reviews, evaluating a total of \$254,184 in Part D spending. SHINE recommended 78 changes in Part D plans identifying a potential savings of \$111,431. The average savings per person of those analyzed was \$1,429. SHINE input the recommended enrollment changes for 49 clients, saving a total of \$42,095 in Medicare Part D spending for 2023. The Department acknowledges the exceptional work of SHINE volunteer, Marv Feldman, who provides full service

support around Medicare to those nearing retirement, those seeking to understand or make changes to their plans, and for his incredible efforts to support the Part D Open Enrollment period each fall.

The collaboration with the Walpole Community Food Pantry continued throughout 2022. The COA assisted the Pantry with management of delivery requests and coordination of delivery routes. The volunteer drivers are the same group of committed Walpole Medical Reserve Corps volunteers who helped to initiate this program in the height of the pandemic in 2020. Their continued efforts support our most vulnerable residents who cannot participate in the Pantry's weekly pick up program at the High School. Together with the Pantry and our dedicated volunteers, the Department assisted the Pantry in providing 398 home deliveries in 2022.

The COA continues to adjust to the changing needs of Walpole seniors. Every effort is made by the staff to accommodate as many interested participants in each program. This might mean evaluating the space and relocating the program to a larger capacity room or adding additional sessions. Registration, though no longer needed for COVID protocols, is an integral part of the present day COA as it assists the staff in setting expectations. The most popular programs can fill to capacity at times. Registration provides opportunities to build waitlists and conscientious participants canceling when they cannot attend help the COA accommodate as many participants as possible for these popular offerings. The Department continues to seek out new innovative partnerships and offerings to continue increasing the diversity of programming and services. Similarly, Outreach collects data to identify community needs and track unmet needs. As previously predicted, the Department is seeing increased client acuity and increased needs in both transportation and financial assistance requests. The

Department has received several positive reflections on the effectiveness of the Interface Program through a collaboration with Walpole and Norwood's Board of Health, Police Departments, and Councils on Aging. Outreach has documented an increase in support needs for our members and their families around memory loss and dementia. Together with generous community partners, there is a monthly Memory Café program at the Center to support those living with forgetfulness and their family. The Department identified needs for caregiver support and grief support and initiated in person support groups in June for both groups which continue on a monthly and bi-monthly schedule respectively.

The Department continues to be grateful to the generous support of the Friends of Walpole Elders, Inc., our many generous local sponsors and community partners, and the Commonwealth of Massachusetts and the Executive Office of Elder Affairs who enable us to provide so much more to the senior residents of Walpole and their families.

The Department is grateful for the collaboration with many Town Departments including the Walpole Board of Health, Walpole Police Department, Walpole Fire Department, Walpole Public Library, and Veteran Services Committee. The Council on Aging wishes to thank the Council on Aging Board, the Walpole Select Board, Walpole Media, and the citizens of Walpole for their continued support as we strive to create a warm welcoming and supportive community to meet the changing needs of seniors.

Respectfully submitted,

Kerri McManama, LCSW
Director, Council on Aging

WALPOLE COUNCIL ON AGING BOARD

Josette Burke (Chair), Janet Fasanello, Linda Winslow, Sandhya Malur, Mary Jones,
Jim Pellegine, Meagan Priest, Joanne Di Pietro, Marcis St. Louis, Nancy Aicardi

January was our last Zoom meeting as COVID restrictions were starting to lift. We interviewed two new members by Zoom. Sandhya Malur was elected to a Regular membership and Marcia St. Louis was elected to an Associate member. Marcia was introduced during our February meeting. The COA staff continues to go above and beyond during the transition away from Covid restrictions. No more masks with the decision up to the seniors. Selectman Ben Barrett has supplied the board monthly with updates of the Select Board meetings which we all appreciate as there isn't a town newspaper.

The spring meetings continued to bring guest speakers including Liz Gaffey, the Town Clerk. She updated the Board regarding the changed Precinct lines and RTM apportionment in Walpole which the Select Board had approved.

March brought Sandy Pellegrine to talk about dementia and Alzheimer's and the difference between them. April was a business meeting. May we had our Board member, Meagan Priest, discuss ways to talk to and assist people with a new diagnosis of dementia or Alzheimer's.

In May the Board forms an Election Committee for Slate of Officers for June's vote.

June came with the slate of New Officers, Josette Burke- Chairperson, Janet Fasanello-Vice Chairperson, Linda Winslow-Clerk, Sandhya Malur-Finance. We thanked Jim Pellegrine for over ten years as a wonderful Finance person to the Board.

According to our Policy and Procedures we open our year in September. We have a short annual

meeting and Board photo, close the meeting then open our monthly September meeting. September quickly blurred into October, November, and then December when Bill Abbott spoke regarding AARP, Taxes, and Senior Circuit Breaker. After much discussion we were able to approve and vote on the Center's Outside Use Policy. We have been very busy as has our COA staff!

We would like to thank our Town Administrator, Jim Johnson, for appearing before our board twice. Walpole is very fortunate to have the Town Administration we have. The Select Board is always available to the COA Board. Special thanks to Mark Gallivan our strongest advocate and also Cliff Snuffer who has brought so much joy to everyone at the Center.

With Rich McCarthy's resignation, we want to thank him for his many years of service to Seniors including the Center's building process and as Chairperson of the COA Board.

Finally I couldn't do my job without the incredible leadership of Kerri McManama and Debbie Fradkin at the COA Center and my amazing Board members.

Respectfully submitted,

Josette Burke
Chairperson

Janet Fasanello
Vice Chairperson



WALPOLE CULTURAL COUNCIL

Mimi Connell (Chair), Lynne Chiodo (Secretary), Elizabeth Chase, Mary Cullinane, Clodagh Drummey, Sarah McCracken, and Chris Weylman. From May- December 2022, the members of the Cultural Council were: Robert Byrd, Elizabeth Chase (Secretary), Elizabeth Connolly (Secretary) Mary Cullinane, Clodagh Drummey (Chair), Sarah McCracken (Treasurer), Kerry Pitman, Aaron Singer, and Sharon Wood.

The Walpole Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The local cultural council program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences, and humanities every year. The state legislature provides an annual appropriation to the Mass Cultural Council, a state agency, which then allocates funds to each community.

Decisions about which activities to support are made at the community level by a board of municipally appointed volunteers. From January- April 2022, the members of Walpole Cultural Council were: Mimi Connell (Chair), Lynne Chiodo (Secretary), Elizabeth Chase, Mary Cullinane, Clodagh Drummey, Sarah McCracken, and Chris Weylman. From May- December 2022, the members of the Cultural Council were: Robert Byrd, Elizabeth Chase (Secretary), Elizabeth Connolly (Secretary) Mary Cullinane, Clodagh Drummey (Chair), Sarah McCracken (Treasurer), Kerry Pitman, Aaron Singer, and Sharon Wood.

Walpole Cultural Council Awards More Than \$10,000 in Grants for Local Arts Programs

The Walpole Cultural Council awarded 22 grants totaling \$10,283, for cultural programs in Walpole in 2022. A complete list of recipients and grant amounts can be found below.

This year, following a community survey, the Walpole Cultural Council prioritized programming

in the areas of music; nature and science; and cultural diversity.

“Local cultural councils are the bedrock of arts and culture in our communities and provide funding, and support that is critical for the many activities that breathe life into our communities. It is no secret that local arts and cultural organizations were particularly constrained during the COVID-19 pandemic, both financially and due to gathering restrictions. As a supporter and advocate for this Statewide funding in our budget each year, I am thrilled to see it being put to good use by the Walpole Cultural Council for so many deserving arts and cultural organizations. I look forward to experiencing many of these programs and activities in-person and will continue to keep the priorities of our arts and cultural organizations close to my heart as I continue to serve in the Senate,” said Senator Paul R. Feeney.

Statewide, more than \$3.3 million will be distributed by local cultural councils in 2022. Grants will support an enormous range of grass-roots activities: concerts, exhibitions, radio and video productions, field trips for school children, after-school youth programs, writing workshops, historical preservation efforts, lectures, First Night celebrations, nature and science education programs for families and town festivals. Nearly half of LCC funds support educational activities for young people.

This year's grants include:

- Boylston Schul-Verein, Deutsche Volkslieder (German Folk Songs) and Weihnachtskonzert (Christmas Concert)
- Chefiatou Tokou, Building a Creative Mind through African Dance for Individual Mental Health and Community Growth
- David Polatin, "Swingin' Sixties- Women Singers Find their Voice"
- Edward L. Cope, Jr. / Ed the Wizard, Impromptu Magic for Camping
- Eleanor N. Johnson Middle School, Mobile Digital Creation Studio
- Friends of Francis William (Bird) Park, Concerts at the Music Court
- Friends of the Walpole Public Library, Inc., Humanities
- Friends of the Walpole Public Library, Inc., Music Series
- Gazebo Players of Medfield, Summer Shakespeare in the Park
- Howard Newman, Musical Baseball Show
- Museum of American Bird Art at Mass Audubon, Nature in Your Neighborhood
- MUSIC Dance.edu, Hip Hop Dance Chair Exercise for Seniors!
- Old Post Road School, Crocodile River Music and Dance Program
- Rachel Daly, Monday Night Live - Broadway and the Classics
- Sean Fullerton, Acoustic Memories For Seniors
- Sharon Community Chorus, Inc., Holiday & Pops Concert
- Stephen Lewis, Black Leaders - An International Poster Exhibit
- The Road to Diversity and Understanding, Abolition Day Celebration
- Voices United Mixed Chorus, Voices United Walpole
- Walpole Children's Theatre, Inc., 2022 Season
- Walpole Footlighters, Inc., Walpole Footlighters 2022 Productions
- Walpole Historical Commission, Stories of Historic Walpole

Walpole Cultural Council Continues Walpole Writes- A Town-Wide Writing Contest

Started in 2021, the Walpole Cultural Council continued Walpole Writes in 2022. Walpole Writes is a town-wide writing contest open to all residents

of Walpole (as well as non-resident students of all Walpole schools). Writers of all ages (elementary-school through adult) submitted entries in the categories of short story, poem, or memoir.

In the program's first year, the Cultural Council received over 50 entries. This year, we received over 150! We'd especially like to thank the 6th grade students at Johnson Middle School and their teacher, Mr. Robert Rowe, who encouraged so many students to participate. We had over 100 middle-school students who participated in this year's program and we are so grateful for all of your entries!

Winning entries were published in book-form and distributed to each of our winners.

Winning Entries:

Elementary School: Non-Fiction/Memoir

First Place: Lila Zahurak, "The Untamed"

Second Place: Lacey Harrington, "Soccer"

Third Place: Olivia Clifford, "Space Mountain"

Elementary School: Poem

First Place: Morgan Ludwig, "BE YOU!"

Second Place: Ruqaya Alkarrash, "Leetah the Cheetah"

Third Place: Sahana Pande, "Dog and the Frog"

Elementary School: Short Story

First Place: Leyla Antonetti, "The Annual Baking Competition"

Second Place: Claire McCabe, "The Missing"

Third Place: Angela Joji, "My Voice"

Middle School: Non-Fiction/Memoir

First Place: Sanya Nadeem, "The Ripples of Change"

Second Place: Vanya Singh, "The COVID-19 Pandemic Might Not Be As Bad As You Think"

Middle School: Poem

First Place (Tie): Maeve Connors, "Eaten by the Ocean"; Georgia Bowes, "The Cardinal and the Ruthless Wind"

Third Place: Savanna McCarthy, "The Return to Belmont Beach"

Middle School: Short Story

First Place: Maria Alehandra Quinonez Peralta, "How Life Changes, Maria Q"
 Second Place: Mariya Joji, "The Present"
 Third Place: Saanvi Jegan, "The Christmas Miracle"

High School: Poem

First Place: Nirjara Akkole, "The Not-So-Social Dilemma"
 Second Place: Catie Borchardt, "Ocean Blue and Me, Too"

Adult: Non-Fiction/Memoir

First Place: Alice Susan Lawson, "Swivel Head"

Second Place, Christopher Perry, "A Bench, The Boys, and Jane"

Adult: Poem

First Place: Kathleen Lutz, "My Hometown"
 Second Place: Lori Celentano, "Sitting in the Sand"
 Third Place: Michelle Lawlor, "A Perfect Union"

Adult: Short Story

First: Concetta Sullivan, "Traveling During War"
 Second: Rahul Goyal, "Chai"
 Third: Kent Finkle, "The Heart of the Forest"

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations	10 samples, no isolations
Requests for Service	345

Water Management: Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	33 culverts
Drainage ditches checked	6,305 feet
Intensive hand cleaning	900 feet
Mechanical water management	0 feet
Tires collected	37

Larval Control: When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicade applications	153.3 acres
Summer aerial larvicide applications	0 acres
Larval control	8.6 acres
Rain basin treatments	2,294 basins
Abandoned pools treated	0

Adult Control: Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 6,496 acres

Barrier applications on municipal property
 1 applications, total of 2 gallon mix

Respectfully submitted,

David A. Lawson
 Director

SUPERINTENDENT OF SCHOOLS

Bridget A. Gough, Ed. D
Superintendent of Schools



Walpole High School Class of 2022

I am pleased to submit the Walpole Public Schools Annual Report. We continue to focus on providing high quality instruction and extracurricular programming for our students. As always, we have made changes and improvements at each level to meet the varying needs of our students. Daniel Feeney Preschool, with the support from the Langley Foundation, was able to provide music enrichment programming for our students. Our four elementary schools have integrated new Math resources from the Math Learning Center that include both the Bridges and Number Corner curriculums. In addition, the new STEM classes actively engage our elementary students in critical thinking and cooperative learning opportunities through skills in engineering, coding, and computer science. Our middle schools have increased their emphasis on student writing skills through improved

data analysis and additional curriculum resources that will advance student learning in the area of writing. The new Walpole High School Work Study Program provides our students with the opportunities to fulfill their graduation requirements and gain valuable work experience through various internships. Across the district, we have begun instructional coaching training in order to provide a blueprint for establishing, administering, and assessing a robust instructional coaching program in Walpole Public Schools. Included in this report are more detailed individual school reports that highlight the continued growth and evolution of our schools. I am impressed with our students, educators, and administrators. And just as importantly, we are grateful for the dedication and support of our families and community partners.

It is important to continue our work together to educate Walpole’s children, provide high expectations, empathy, opportunity, and access to all of our learners. The combined middle school project is on target to open in the fall of 2024. The survey of the site began in January followed by the completion of the Design Development (DD) Phase in April. We are excited to continue our work with Vertex (formerly Compass) Project Management, Tappé Architects, and Fontaine Brothers Construction. The Walpole School Building Committee continued to meet throughout the Design Phase, and Community Forums were held at design milestones to present project updates. For the duration of the project, the Project's website will be updated regularly and questions or concerns can be submitted to middleschoolproject@walpole.k12.ma.us.

I want to express my appreciation to the staff, administration, families, elected officials, and community members for their continued support of Walpole Public Schools. Everyone plays an important role in developing a common vision of equity, access, and success for all students. It is equally important that we see each child’s unique potential, provide opportunities that reduce barriers to learning, and foster a safe and inclusive school environment so that each student feels a true sense of belonging. It is an honor to serve as Superintendent of Schools in a community that

places a high value on education and our students’ success.



School Committee: Members of the School Committee sacrifice numerous hours and provide much needed advice and counsel. Members include: Chairperson Kristen Syrek (2023); Vice Chairperson Nancy Gallivan (2025); William J. Buckley, Jr. (2024); Jennifer Geosits (2024); Mark Breen (2025); Kari Denitzio (2025) and Sean Ahern (2023).

System Wide Retirees:

Name	School	Position
James D’Attilio	Technology Teacher	Bird Middle School
Kathleen Garvin	School Nurse Leader	District
Ann Josie	Custodian	Elm Street School
Carolyn Kelly	Math Coach	Old Post Road School
Jane Lazzaro	Media Technician	Fisher School
Susan Mangano	Educational Support Professional	Daniel Feeney Preschool
Gregory Mayer	Band/Music Teacher	Bird Middle School
Marianne McCann	Guidance Secretary	Walpole High School
Kim Oliveira	Kindergarten Teacher	Old Post Road School
Daniel Smith	Custodian	Walpole High School

Walpole High School students were accepted at 189 different colleges and universities, and US Military:

Academy of Art University	Gordon College	Pace University	University of Central Florida
Adelphi University	Hawaii Pacific University	Palm Beach Atlantic University	University of Colorado Boulder
American University	High Point University	Palm Beach State College	University of Connecticut
Anna Maria College	Hofstra University	Pennsylvania State University	University of Delaware
Appalachian State University	Horry-Georgetown Tech College	Plymouth State University	University of Denver
Arizona State University	Husson University	Pratt Institute	University of Hartford
Assumption College	Indiana State University	Providence College	University of Illinois
Auburn University	Iowa State University	Purdue University	University of Kansas
Bangor University	Ithaca College	Quincy College	University of Kentucky
Bard College	James Madison University	Quinnipiac University	University of Maine
Barry University	Johnson & Wales University	Regis College	University of Maryland
Bates College	John Carroll University	Rensselaer Polytechnic Institute	University of Mass-Amherst
Baylor University	Judson University	Rhode Island College	University of Mass-Boston
Belmont University	Kansas State University	Rider University	University of Mass-Dartmouth
Bennington College	Keene State College	Rochester Institute of Technology	University of Mass-Lowell
Bentley University	Keiser University	Rockhurst University	University of Minnesota
Berklee College of Music	Kenyon College	Roger Williams University	University of Nevada
Boston College	La Salle University	Russell Sage College	University of New England
Boston University	Lasell College	Rutgers University	University of New Hampshire
Brandeis University	Le Moyne College	Sacred Heart University	University of New Haven
Bridgewater State University	Lesley University	Saint Anselm College	University of NC-Wilmington
Bryant University	Lipscomb University	Saint John's University	University of Oklahoma
California Institute of the Arts	Louisiana State University	Saint Joseph's University	University of Pittsburgh
Canisius College	Loyola Marymount University	Saint Leo University	University of Rhode Island
Capitol University	Loyola University Chicago	Saint Michael's College	University of Rochester
Catholic University of America	Loyola University Maryland	Salem State University	University of San Diego
Champlain College	Lynn University	Salve Regina University	University of San Francisco
Chapman University	Manhattan College	San Diego State University	University of South Carolina
Clark University	Marist College	Savannah College of Art & Design	University of South Florida
Clarkson University	Marquette University	School of the Art Inst of Chicago	University of Southern Maine
Clemson University	Maryland Institute College of Art	School of Visual Arts	University of Tennessee-Knoxville
Cleveland Institute of Art	Mass Bay Community College	Seton Hall University	University of Vermont
Coastal Carolina University	Mass College of Art and Design	Simmons University	University of Washington
Colby College	Mass College of Liberal Arts	Springfield College	University of Wisconsin
College of Charleston	Mass Maritime Academy	Stonehill College	Villanova University
College of the Holy Cross	Massasoit Community College	Stony Brook University	Virginia Polytechnic Institute
Columbia College Chicago	MCPHS University	Suffolk University	Wentworth Institute of Technology
Columbia College Chicago	Merrimack College	SUNY	Western New England Univ.
Connecticut College	Miami University	Syracuse University	Westfield State University
Curry College	Michigan State University	Temple University	Wheaton College
Dartmouth College	Mitchell College	Texas A & M	Widener University
Dean College	Moore College of Art & Design	The New School	Wilkes University
DePaul University	New England College	The University of Alabama	Worcester Polytechnic Institute
Drexel University	New Jersey Institute of Tech.	Trinity College- Dublin	Worcester State University
Eckerd College	New York School of Interior Design	Tufts University	
Elon University	New York University	Union College	
Emerson College	Nichols College	United States Naval Academy	
Emmanuel College	North Carolina State University	University of Arizona	
Endicott College	Northeastern University	University of Arkansas	
Fairfield University	Norwich University	University of Tampa	
Fashion Institute of Technology	Nova Southeastern University	University of California-Davis	
Fisher College	Old Dominion University	University of California-Irvine	
Fitchburg State University	Ouachita Baptist College	University of California-Long Beach	
Flagler College			
Florida Atlantic University			
Florida State University			
Fordham University			
Framingham State University			
Franklin Pierce University			
George Washington University			

WALPOLE HIGH SCHOOL

Stephen Imbusch
Principal

Lee Tobey
Assistant Principal

Sean Powers
Assistant Principal

This report will present a brief overview of departmental achievements within the high school.

The Art Department continues to inspire their students with experiences that create personal meaning and growth. Reflection, collaboration, observation, communication, and problem solving are taught as processes for generating art. Achievement of this was recognized in January with the Scholastic Art Awards. Also this year, artwork was able to be exhibited in-person in April at the Norwood library for the Art in Bloom Show and in May at the Walpole library for the District Art Show. The Social Studies Department is in the third year of a three-year plan to phase in the updated Massachusetts Social Studies Frameworks in our core courses. The significant change this year is in the Junior curriculum. Juniors are now enrolled in 'US in the Modern World', a course that examines the history of the United States and the world in the century after the conclusion of World War I. The course emphasizes political, economic, and cultural developments both domestically and globally.

The Science Department continues to develop student-centered classrooms where the NGSS science and engineering practices are implemented and students engage in inquiry and design challenges. Our students' performance on local and national assessments is improving with 98% of freshman Physics I students passing the MCAS STE exam in June. The Advanced placement courses had strong showings in AP Biology and AP Environmental Science where students passed with 96.9% and 94.7% respectively. In AP Physics 1, 59% of students passed the exam and in AP Physics 2, 60% demonstrated a passing score. We welcomed Chris Tringali, a Biology/Anatomy & Physiology teacher to our department this fall and are excited to have him as part of our team. The English Department fosters students' critical thinking skills through reading and writing. When students read literature which introduces them to cultures, ideas, and experiences from around the world and across the centuries, they better understand their place in

the world. They grapple with ideas and learn to craft and evaluate sophisticated arguments as they write essays and participate in class discussions. Through these learning experiences, students acquire the knowledge and develop the skills they need for success in their lives beyond Walpole High School. In a review of MCAS data, teachers found several areas to highlight and hone in on during the year. Teachers collaborated to share strategies and lessons intended to improve students' skills in highlighted areas.

The Music Department has seen an increase in performing experiences for our students. The Pops Night returned in May and was a great success. In the spring, we saw a record number of students accepted into regional and state level honors festivals. The department continues to focus on recruitment and retention. We have seen some growth in enrollment of music classes, but we hope to continue this trend to expose more students to music making. The World Language Department teachers have been keeping our students busy with its various club offerings: French Club, Spanish Club, Latin Club, Gaming Club, Acts of Kindness Club, and WHS Humane Society. Unfortunately the Mandarin language program is being phased out due to low enrollment. We continue to see our students achieve the Seal of Biliteracy in French, Spanish, German, Telugu, Estonian, and Portuguese.

The School Counseling Department delivers a comprehensive curriculum to the entire student body during School Counseling Seminar. The first semester is dedicated to 9th and 12th grade students, while the second semester will work with 10th and 11th grade students. 93.5% of graduates from the Class of 2022 are attending institutions of higher learning. As of December 31st, 73% of the Class of 2023 has submitted transcripts to accompany college applications. Counselors continue to take advantage of professional development opportunities and advanced coursework in student development, specific to issues concerning mental health, social-

emotional learning, and post secondary planning. The Special Education Department continues to develop individualized specially designed instruction for students with special needs, allowing students to develop a variety of skills and strategies to address and support their disability related needs. The department is offering Math, ELA, Science, and Social Studies Essentials courses, which parallel the Massachusetts Curriculum Frameworks and provide students with intense specialized instruction to facilitate basic and foundational skill development. In addition, we offer ELA, Math, Executive Functioning, Essentials, and/or Partnership Academic Skills classes and assign students based on their learning profiles, disability categories, and IEP goals.

The Mathematics Department continues to develop and expand opportunities for enrichment, remediation, and intervention to meet the academic needs of students. The department is currently expanding its use of data to inform instruction on a real-time basis. Teachers are broadening their repertoire of instructional strategies and activities to engage students in meaningful and challenging learning experiences with a focus on critical thinking. The number of students taking AP math courses remains high, with 78 students receiving college credit. Students in AP Calculus BC continued to demonstrate mastery of the material, with 88% of students achieving a passing score, and 91% receiving a passing score on the AB portion of the exam. Students in AP Statistics continued their high level of achievement, with 93% of students passing the AP exam, while AP Calculus AB had a 61% passing rate. MCAS testing demonstrated strong gains, with scores outpacing state averages. Teachers have identified areas for growth and are working to adjust curriculum to address them. This year the Unified Arts Department was the recipient of the Commonwealth of Massachusetts Financial Literacy Planning and Implementation Grant. This grant has allowed for the revision of existing curriculum and new updated textbooks. Additionally, the Unified Arts Department continues to offer a diverse selection of courses that focus on

developing and providing the latest technology skills as well as practical real-world experience in the areas of Business, Technology and Engineering. Finally, WHS STEM Academy continues to provide opportunities for those students interested in a more specialized pathway.

The PE and Health department is continuing to improve our curriculum and equipment yearly as has been the goal for the past several years. We have continued to introduce technology when appropriate to help facilitate better organization and transfer of knowledge to our students. Videos on gameplay, rules, and expectations have been extremely useful. Google forms and surveys have been helpful for organizing student activity selections. The PE department has introduced two new elective classes for junior and senior students; Everyday Wellness and Fitness and Weight Training. Both classes have filled 2 sections and are off to a great start. These classes serve the purpose of allowing students an alternative to standard PE classes and allows them to focus on more individual aspects of their overall health and fitness. We have had excellent participation and feedback from students about the way classes are going. We have found that allowing multiple choices during a unit for students to choose from and allowing more freedom as to who they are participating with has allowed for a better environment, more participation, and a more successful classroom.

Finally, this year we have started a new Work/Study Program that seeks to provide students with an opportunity to simultaneously combine fulfilling their academic requirements for graduation with gaining valuable work experience. The ultimate goal of this program/course is to allow students the ability to transfer their academic knowledge, skills, and concepts gained throughout their educational career to the workplace.

Respectfully Submitted by:

Stephen Imbusch
Principal

BIRD MIDDLE SCHOOL

Edward Connor
Principal

John O’Leary
Assistant Principal

It can be said that school year 2021-2022 was the year that school returned to “normal”. As we started the year, all students returned to school without having to follow any distancing guidelines. While students and staff still followed protocols for attendance at school when testing positive for the Covid-19 virus, most other school activities and routines returned to the status quo. Masks became optional for everyone. Teachers stayed in their classrooms. And, the students passed from class to class between the bells without having to be in learning pods all day.

We welcomed 6 new staff members to the Bird community this year:

- Jessica Hoag – Special Education Teacher,
- Shannon Pearson – Math Teacher
- Jaquelyn Rehm – English Language Arts Teacher,
- Sue Frederick – Special Education Team Chair,
- Colin Murphy – Science Teacher, and
- Courtney Sanders – Bridge Support Staff for BMS & JMS

The School Council worked together on a School Improvement Plan that aligned with the District Strategic Plan. Working as a Professional Learning Community, our staff continued to focus on a common goal of student learning and growth. Utilizing student data and a variety of formal and informal methods of assessment remains a key focus to inform instruction, measure student growth, and progress toward achieving state standards. Opportunities for professional development were provided in order to increase awareness of educational trends and issues facing students, families, and teachers.

Our Student Leadership Team and Student Council empowered students and promoted a positive school climate. We continued to educate the whole child as we understand that the emphasis on students’ safety, wellness, and social success is imperative to their growth and academic achievement. PAC was an important supporter that gave both time and

resources to celebrate and appreciate teachers, help continue the homework club, assist in funding class field trips, and support the production of our annual school musical. The musical for 2021-2022 was the junior version of Stephen Sondheim’s Into the Woods. This was the first time in three years that we were able to perform the musical in front of a live audience.

Bird Middle School continued to provide a positive school climate where educators were committed to the academic achievement, as well as the social and emotional growth of preadolescence. We delivered all of this through the lenses of our Core Values: Honesty, Respect, Family, Kindness, & Perseverance. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

In addition to our new employees that year, we also had two retirements at the end of last year. Our first retiree was James D’Attilio who was a BMS Technology teacher for 22 years. He was a Team Leader as well as being the Drama Director for Walpole High School. He was a tremendous teacher, leader, and colleague. His knowledge and empathy were second to none. Our second retiree was Gregory Mayer. He worked with us for 22 years as a tireless Music Teacher. He taught Concert Band, General Music, and gave instrument lessons. He was also the leader of the after-school Jazz Band. His knowledge of and enthusiasm for music will be missed. One could see the pride that both of these staff members had for Bird Middle School and we thank them for their years of dedicated service.

We were thrilled that we were able to revive all of the end of year activities for our grade 8 students as they completed their three years with us. The students were able to have a wonderful Dinner-Dance, a class field trip to Canobie Lake Park, and a Promotion Ceremony that their families could attend in person. It was a year to celebrate them and we did. We noted that they were a class of students that embodied perseverance for having endured school

closure in 2019-2020, a hybrid model in 2020-2021, and a new “normal” year in 2021-2022.

At the ceremony we recognized students for their many accomplishments.

- NELMS Scholar Leader Award winners for exceptional leadership and classwork over three years were: Olivia Bonnarigo, Veronica Consoli, Emmy Miles, Charlotte O’Malley, and Jackson Towers.
- BMS Core Values Award winners were Lily Bissanti, Erin Campbell, Timothy Gillis, Emma Hanifin, Maura Keimig, Thomas Kowalsky, Conor Larkin, Kieran McLaughlin, Alana Muller, & Ila Zollo.
- The Leonard F. Downs Award for the highest GPA over 3 years went to Veronica Consoli.
- The Music Award was presented to Emmy Miles.
- The Art Award winners were Veronica Consoli, Maeve Norton, and Alejandro Guembes.
- The Spring Musical Award was bestowed upon Maura Keimig and Charlotte O’Malley.
- The Suzanne Grimes Memorial Award for excellence in Physical Education went to Conor Larkin.
- The Technology Award was won by Jason Hee.
- The Most Improved Student Award winners were Anna Ferreira Silva, Lila Koepenick, and Connor Boudreau-Rapp.
- The Stars & Stripes Award went to Michael Donnelly and Will Skyeck.
- The Patricia A. Jankowski Memorial Award for perseverance, forbearance, and determination was presented to Jack Nicholson.

- American Citizenship Awards for all around civic participation over 3 years went to Nourhane Elouannasse, Emily Hagan, Grace Hagan, Leila Le, Andreas McParland, James Patey, and Dorothy Rizzo.
- American Scholastic Challenge Awards were presented to Veronica Consoli who was the Massachusetts State Champion. And, Certificates of Merit went to Maura Keimig, Charlotte O’Malley, and Nourhane Elouannasse.
- BMS News Certificates were awarded to Charlotte O’Malley and Maeve Norton.

As we returned to a “normal” year in 2021-2022, the Bird Middle School staff continued working to provide a positive school climate where educators were committed to the academic achievement, as well as the social and emotional growth of our students. The students worked hard to achieve personal goals and learning goals. We look forward to continued collaboration with families in serving the educational needs of the children at Bird and enhancing their learning experiences. Families, teachers, and staff partner with each other in order to provide the children of Walpole with the educational opportunities that will provide a well-balanced curriculum, promote student growth, and reinforce our Core Values.

Respectfully submitted,

Edward Connor
Principal

ELEANOR N. JOHNSON MIDDLE SCHOOL

Steven Morgenweck
Principal

Conor Cashman
Assistant Principal

During the 2021-2022 school year, the staff of Johnson Middle School recommitted itself to the principles of encouraging, empowering, and engaging every student, every day. We believe these elements are essential to creating a positive, safe, and motivating school climate in which all learners can flourish. Towards that end, we continue to update the academic program, seeking ways to promote increased rigor and greater opportunities for student voice and student choice in the learning process.

As a learning community, we have been actively exploring ways to enhance instruction in all subject areas. Highlights of that work include the development of common assessments and progress monitoring tools for math, the adoption of an author's notebook model and literature circles for ELA, and the initiation of a comprehensive program review for science. These efforts are reflective of the ongoing collaboration between our teachers, administrators, instructional coaches, and department heads.

Beyond the classroom, the last twelve months have also marked a return to traditional student programming, including field trips, assemblies, and afterschool activities. We were once again able to enjoy the many talents of our students during live spring concerts, drama productions, and end of term award celebrations. The culminating event for the year was a full-scale promotion ceremony to honor

and recognize our 8th graders upon their completion of the middle school academic program.

The year also brought a sizable turnover in staffing and we welcomed several new educators into the JMS family, including seven classroom teachers and three educational support professionals. In addition, we added Kathy Hannon as our school nurse, Leah Cayer as our school counselor, and Jodi O'Rourke as the new Middle School Humanities Coordinator.

Perhaps most notably, after several years of planning, the district finally broke ground on the new Walpole Middle School construction project in November of 2022. The administrative teams of both buildings continue to work closely in order to facilitate the much anticipated merger of the Bird and Johnson learning communities. This process has featured professional development offerings, specifically designed to bring together our combined faculties for departmental and whole school planning, as we consider the educational opportunities that will be available when our time, talents, and resources combine. In addition, the parent advisory councils from both schools have started collaborating on joint fundraisers and social programs to foster the greater inclusion of families in the transition.

Respectfully submitted,

Steven Morgenweck
Principal

BOYDEN ELEMENTARY SCHOOL

Brendan Dearborn
Principal

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports, and programs designed to increase student achievement. Throughout 2022, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible.

Though many traditions and activities had been put on hold over the last two years, we were to bring some of those back in 2022. One tradition that has been taking place for years is The American Heart Association's "Jump for Heart" program. Students and staff members collected hundreds of dollars in donations for this worthy cause and celebrated with a modified school-wide jump rope competition. Also, in the Spring students in grades 3-5 once again participated in "Battle of the Books". Students read anywhere from 3 to 12 books from the chosen selections and then participated in classroom activities to demonstrate their abilities and to test their knowledge of the books they had read. A fun way to end the year is always Field Day. This year we welcomed parent volunteers back and we had over 100 parents helping with events. It was a great day and a fun way to end the school year.

We opened our doors in September, and welcomed back 411 students to Boyden in grades K-5. At Boyden School we are also proud of our "specialists" programs. Our Physical Education, Art and Music educators provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens. This year a new addition to our "specials" at Boyden School is our STEM class. Students in grades K-5 have an opportunity every week to meet in our newly designed STEM Lab/Classroom. Students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects designed to prepare them for their future with 21st

Century skills. During STEM class, time is dedicated to providing students with opportunities to access the library to check out books and enjoy a read aloud.

Also, this year across the Walpole Public Schools we adopted the Bridges and Number Corner Math Curriculum published by The Math Learning Center. The Bridges curriculum blends direct instruction, structured investigation and open exploration around math concepts to give students a comprehensive math experience. Number Corner is an engaging time of day when students work through different math workouts centered around their grade specific calendar grid. Students may be finding patterns, working on number sense, improving their fluency, or exploring real world math problems during Number Corner. Teachers have been provided with several professional development opportunities to assist in the implementation of the new program. ST Math continues to be a wonderful supplement to our math curriculum. Students enjoy putting their problem-solving skills to work to help JiJi make it across the screen. Teachers participated in a contest during STEM week that resulted in JiJi coming to Boyden for a visit! Students and staff were motivated by the visit and Boyden students are working hard to not only surpass where we ended last year, but also to reach our 80% end of journey goal for the year. To strengthen our community outreach, not only do we have the elementary math website for teachers, but a district wide parent/caregiver website has been created.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. Special note should be taken of the contributions made by the dedicated staff, our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

Respectfully submitted,

Brendan Dearborn
Principal

ELM STREET ELEMENTARY SCHOOL

Carrie Ruggiero
Principal

Elm Street School values learning, achievement, compassion, and a cooperative spirit. "Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. Our mission is to educate all students to achieve their potential in a safe and collaborative learning environment. Current K-5 enrollment is 442.

Students in Kindergarten through grade 5 have 1:1 devices, which gives them opportunities to participate in rigorous educational activities to develop and demonstrate their knowledge. Staff members continue to use a variety of programs to engage their students and enhance their instruction in all subject areas. This year, our students participate in a rotating special called STEM. Students participate in opportunities to develop their engineering, coding, and other computer science skills. It has been a valuable addition to our students' schedules. Staff also participated in extensive training in Literacy with consultants and support from the Elementary ELA Curriculum Coordinator and literacy specialists aligning curriculum and increasing their knowledge of current best practices to teach the curriculum standards.

The adoption of Bridges and Number Corner, published by The Math Learning Center, has been the highlight around math instruction at Elm. The Bridges curriculum blends direct instruction, structured investigation, and open exploration around math concepts to give students a comprehensive math experience. During daily Number Corner sessions, students are highly engaged in different math workouts centered around their grade specific calendar grid. Students may be finding patterns, working on number sense, improving their fluency, and/or exploring real world math problems during Number Corner. Teachers have been provided with several professional development opportunities to assist in the implementation of the new program. ST Math, a gamified visual instructional program that leverages the brain's innate spatial-temporal reasoning ability to solve mathematical problems, continues to be a

rich supplement to our math curriculum. Students build strong conceptual understanding while putting their problem-solving skills to work while solving engaging puzzles to help JiJi make it across the screen. Elm third and fourth graders participated in a challenge to build strong problem-solving habits during STEM week that resulted in Elm Street School winning a JiJi mascot costume for motivational classroom visits! School-wide, Elm students are on pace to not only reach but very likely exceed our 80% completion of grade level journey goal for the year. To strengthen our community outreach, not only do we continually update our district's elementary math website with a plethora of math resources to meet the needs of all learners, but have also created a district wide family website. Parents/caregivers and students can access the website for information, activities, and support for math at home.

Elm Street School Community continues to build upon a positive school culture. At the forefront of our school community, Elm continues to expand upon the strong foundation built with our school wide positive behavior support system (PBIS) which makes explicit expectations across school settings. Elm Street Eagles are clear about what S.O.A.R.ing behavior looks like in the classroom, in the hallway, on the playground, etc. Together, we define what Safe, On task, Always respectful, and Responsible behavior looks like across school settings and in our greater community. Clarity of expectations lead to the best learning opportunities for our students as they develop skills to be successful community citizens. Teachers and specialists work in collaboration with the school counseling office to teach students using the social-emotional competencies of CASEL which focus on self-awareness, self-management, social awareness, responsible decision making, and relationship skills to enhance social interactions and relationships as well as academic learning. The staff have also had the opportunity to participate in Responsive Classroom professional development to increase their knowledge on engaging academics, positive

community, effective management, and developmental awareness.

Elm staff continues to participate in regular ongoing discussions and opportunities to reflect on how we as educators cultivate a culture of learning that reflects the definition of equity Elm Staff created. Equity at Elm is cultivating relationships by investigating and understanding each individual students' needs and strengths in order to provide accessibility across the school community. We strive to affirm and embrace each student's identity including their own culture within the greater community.

Elm Street School's connection to the community includes the ongoing improvement of our community garden which provides fruit, vegetables, and herbs to the Walpole Farmers' Market during the spring and summer months. This year we continued collaboration with local agencies such as the Board of Health, DPW, Food Pantry, School Nutrition Office, Senior Citizen Center and Norfolk Agricultural School. Our Cultural Arts program, which is supported by PAC, has brought many programs virtually to our school that focus on STEAM and closely support our curriculum. In addition, the Museum of Science traveling programs have been a great addition to our Cultural Arts program. These fun programs offer great lessons and academic enrichment to our students. Our school has made hundreds of dollars worth of donations to important charities such as the American Cancer Society, March of Dimes, as well as helping families who need extra support during unexpected hardships.

Our Battle of the Books continues to be a highlight of our Fall and Winter months. With 200 students involved in the Battle of the Books they collectively read over 500 books. The final weeks of the program include the semifinal battles which leads into the final Battle Royale. In addition, activities such as the Geography Bee, Fitness Month and Field Day continue to be a highlight for our students each year. We have restarted our After-School Enrichment program this year. We have academic opportunities as well as physical education activities to offer our students such as, Robotics, Dance, Cribbage Club, Writing Clubs, Origami as well as many athletic programs such as Sports in the Gym, Morning

Exercise Class and Basketball Skills. These are just a few examples of the engaging learning opportunities at Elm.

At Elm Street School we are also proud of our "specialists" programs. Our Physical Education, Art and Music educators provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens. A new addition to our "specials" this school year is our STEM class. Students in grades K-5 have an opportunity every week to meet in our newly designed STEM Lab/Classroom. Students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects designed to prepare them for their future with 21st Century skills. During STEM class, time is dedicated to providing students with opportunities to access the library to check out books and enjoy a read aloud.

The partnership between school and home is integral to building a strong community and meeting the diverse needs of our students. Elm Street School staff and families work together to share information and resources, as well as ideas and challenges, in order to create the best possible learning opportunities for each child. The Elm Street School community engages in educational, community building, service, and wellness activities all contributing to making individuals and our community stronger. The generous support of teachers, staff, parents, and community members enables Elm Street School to grow and improve. The Parent Advisory Committee (PAC) board and families are dedicated to cultivating a strong sense of community and raising funds to enhance the educational experience for students. We continue to work to make education a positive, enriching experience for children and families and to educate all students to achieve excellence.

Respectfully submitted,

Carrie Ruggiero
Principal



OLD POST ROAD ELEMENTARY SCHOOL

David Barner
Principal

The OPR community collaboration among students, staff, families, and supporters aims to develop our students as they become responsible, contributing global citizens and life-long learners. Old Post Road School welcomed just over 450 students in the fall of 2022 along with one new teacher position. A new addition to our instructional program is our STEM/Media class taught by our STEM teacher. Students in grades K-5 have an opportunity every four days to meet in our STEM/Media Center. Students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects designed to prepare them for their future with cutting edge skills. During STEM/Media, time is dedicated to providing students with opportunities to access the library to check out books and enjoy a read aloud.

Instilling a love of reading was the focus of our reading incentive programs. All classrooms enthusiastically read inclusive themed literature selected for OPR's March Madness reading program. Later in the year, grades kindergarten, one and two participated in the Love of Literature (LOL) program during which small groups of students met with their adult reading mentors to talk about how all of us love reading and what it means to be kind.

The adoption of the math program, Bridges and Number Corner published by the Math Learning

Center, has been the highlight around math instruction at OPR. The Bridges curriculum blends direct instruction, structured investigation and open exploration around math concepts to give students a comprehensive math experience. Number Corner is an engaging time of day when students work through different math workouts centered around their grade specific calendar grid. Students may be finding patterns, working on number sense, improving their fluency, or exploring real world math problems during Number Corner. Teachers have been provided with several professional development opportunities to assist in the implementation of the new program. ST Math continues to be a wonderful supplement to the math curriculum. Students enjoy putting their problem-solving skills to work to help JiJi, the ST Math penguin mascot, make it across the screen. Teachers participated in a contest during STEM week that resulted in JiJi coming to OPR for a visit! To strengthen our community outreach, not only do we have the elementary math website for teachers, but a district wide parent website has been created. Parents and students can access the website for information, activities and support for math at home.

Teachers continue to implement and adjust their teaching practices with the Units of Study reading and writing programs based on student need and latest research. Across all classrooms students are

engaged in deep conversations about books during small group times, in partnerships, in book clubs, and with the entire class. Students are learning how to engage in meaningful conversations about text. We are excited with the continued growth of our bookroom which is critical in supporting both our teachers and our students. This year we have even more decodable books, which are essential in our lower grades as students are just learning to read. We also have independent reading books and picture books that continue to engage our students across all grade levels. It has been exciting to see students gain such a joy of reading and become hooked on a new book series, author or genre.

The Visual Arts program provides students with a hands-on and comprehensive art education that is aligned with state and national standards. Students are exposed to artists and cultures from all over the world including Frida Kahlo, Salvador Dali, Bridget Riley, Vincent Van Gogh, Romare Bearden, and Alma Thomas. In the art room, artists have explored many mediums such as watercolor pencil, oil pastel, tempera paint, and charcoal. There are many opportunities for students to showcase their artwork including the weekly Artist Spotlight, the bi-monthly Town Hall Exhibit, and the annual Walpole Art Show.

The music program provides a variety of opportunities that help develop the ability of students to create, perform and respond. Students develop skills and concepts learned through a sequential and comprehensive curriculum that are consistent with state and national standards for music education. The program is based on the philosophies of Orff-Schulwerk, Kodaly, and movement concepts of Lyman-Hayes and Phyllis Weikhart respectively. The lifting of state COVID guidelines allowed us to return to in-person performances at all grade levels in the spring of 2022. Students performed at outdoor spring concerts that were eagerly anticipated by the performers and families attending. Grade level performances were well received and are certainly a highlight of the music curriculum in which students showcase musical concepts learned throughout the year. Music continues to be an integral part of education at OPR.

Physical Education is filled with a variety of skills and games. The Gymnastics program is unique with

the climbing apparatus that OPR has. The jump rope unit that originated from the American Heart Association is a hit among students. OPR has a Jump Rope Club and its very own, competitive, Hot Hoppers Jump Rope team. The curriculum includes locomotor and non-locomotor skills to get students ready for a multitude of sports. Students enjoy activities such as Capture the Flag, Animal Catchers, Pac-man, Parachute, Soccer, Volleyball, Basketball, Dance (Geo-mats and line dancing are our specialty), Pillo-Polo, Handball (tournament with the other elementary schools), Speed-ball, Ultimate Frisbee. The fitness program includes fitness testing using the National Fitnessgram. Teamwork and being kind to others is always encouraged in the physical education program that focuses on good sportsmanship and perseverance.

Digital learning is a key component of student-learning. Innovative and empowered learners integrate academic technology regularly to demonstrate progress, make learning visible, and capture creativity. Educators across our school continue to enhance their instruction with technology, delivering content-curriculum while supporting diverse learning needs. Students use technology for research, collaboration, and communication with their peers and teachers. 2022 saw the launch of Old Post Radio, our school podcast, as well as a Digital Citizenship badging program in grade four. Classroom teachers have integrated new software for increased content-creation through digital storytelling, website-design, video production, and digital presentations. Students created presentations, videos, and tutorials for peers on topics ranging from Digital Citizenship to their own expert topics, allowing students to learn and apply digital learning standards and competencies in context. In 2022, an Innovation Team of staff across grade levels and content areas was created to highlight and support innovative practices where technology provides interactive and engaging ways to learn, and prepare them for success in a technology-rich world. The commitment to technology has been embraced by teachers at all grade levels and resources continue to grow, providing students with interactive, engaging, and personalized learning experiences.

The OPR Student Council was composed of two representatives from each fourth and fifth grade

classroom. The Council facilitated a food collection to support humans at the Walpole Food Pantry and animals at a local animal shelter. The Council also focused on student and staff spirit days to build community through shared events. Students eagerly participated in Funny Hat Day, Wacky Wednesday, Favorite Sports Team Day, Backwards Day, Kind Words Day, and more!

In the winter, spring and fall, students had the opportunity to take part in after-school enrichment programs. The session classes included: French Club, Disney Treats, Handball Team, Creative Cupcakes, Jump Rope Club, American Girl Doll Bake Shop, Running Club, Karate, Cocoa Bobs, Shopkins Club, Kindness Club, and Go Nuts for Donuts. These enrichment classes are well attended and provide small group, high interest learning and social development.

The Parent Advisory Committee (PAC) has continued to enhance the school community and learning environment. The PAC Cultural Arts parent volunteers help to coordinate STEM and Arts grade level presentations and whole school assemblies that support social emotional, physical and academic learning. Some of the programs the PAC sponsored this year include hands-on STEM (Science Technology Engineering Math) programs for each

grade level presented by High Touch High Tech of New England. Pumppernickel Puppets performed for grades one and two. Second grade had their annual visit from author illustrator Skip SanGiacomo. Third grade was visited by an author and fourth grade handled live animals when Animal Adventures visited. All students attended the Crocodile River Music assembly which was highly engaging and interactive. The Extreme Science 2.0 presentation school assembly demonstrated science concepts that reinforced learning. The PAC held many fundraiser events for families to support these programs and other well attended and enjoyable school events such as the annual Ice Cream Social, whole school Sweetheart Dance, and the Fun Run and Spring Festival.

As the OPR mission reads: The Old Post Road School community educates all students to excel and become productive citizens. All OPR teachers, staff, families, and community supporters endeavor to meet and exceed the needs of all students to enable each student to realize his or her potential.

Respectfully submitted,

David Barner
Principal

FISHER ELEMENTARY SCHOOL

Brian Bemiss
Principal

Fisher School is a professional learning community of over 50 educators and 475 learners, committed to improving academic and social emotional progress. We value all learners, respect all learning styles and believe that with effective effort and perseverance, all students can achieve success. We all strive to meet the expectations of our SWIM program where we Show respect, Work cooperatively, demonstrate Integrity and Make responsible choices every day. Through this positive behavior incentive system, the adults and children have established a welcoming atmosphere throughout our school, where all feel safe to learn and grow.

Fisher School continues to enhance this positive school culture through the work of our SWIM Team composed of teachers and staff. This group meets regularly to reflect on the efficacy of our positive behavior program, and plans whole school assemblies and activities to encourage and celebrate “expected” behavior. On the morning announcements, in our weekly newsletter or in person, we continue to highlight the best efforts of our students and staff.

To further promote classroom and individual social emotional progress, School Counselors, Ms. Carly Mahoney and Ms. Erin Mansfield, continue to implement the counseling curriculum at least once a week in each classroom. Both the Massachusetts Health Standards and the Collaborative for Academic, Social and Emotional Learning (CASEL) standards are utilized. This curriculum is centered around the five core competencies of Social Emotional Learning (SEL): self-awareness, self-management, social awareness, relationship skills, and responsible decision making.

The 2022-2023 Fisher School Improvement Plan focuses upon supporting, improving and enhancing student achievement and providing our students with a physically and emotionally safe learning environment. Our goals are: 1) To provide engaging curriculum, differentiated instruction, and ongoing

assessments for all students. 2) To foster and strengthen the social-emotional well-being of the school community in order to develop responsible and engaged citizens. 3) To demonstrate a high level of Cultural Proficiency as evidenced by active promotion of diversity in all aspects of instruction, learning, and participation thus ensuring for all and full inclusion of members of the educational and greater community. 4) To ensure that facilities and resources support student learning and well-being.

The adoption of Bridges and Number Corner published by The Math Learning Center has been the highlight around math instruction at Fisher. The Bridges curriculum blends direct instruction, structured investigation and open exploration around math concepts to give students a comprehensive math experience. Number Corner is an engaging time of day when students work through different math workouts centered around their grade specific calendar grid. Students may be finding patterns, working on number sense, improving their fluency, or exploring real world math problems during Number Corner. Teachers have been provided with several professional development opportunities to assist in the implementation of the new program. ST Math continues to be a wonderful supplement to our math curriculum. Students enjoy putting their problem-solving skills to work to help JiJi make it across the screen. Teachers participated in a contest during STEM week that resulted in JiJi coming to Fisher for a visit! Students and staff were motivated by the visit and Fisher students are working hard to not only surpass where we ended last year, but also to reach our 80% end of journey goal for the year. To strengthen our community outreach, not only do we have the elementary math website for teachers, but a district wide parent/caregiver website has been created. Parents/caregivers and students can access the website for information, activities and support for math at home.

All Kindergarten through Grade 5 teachers regularly collaborate in order to effectively plan engaging

lessons and share best instructional practices. At curriculum meetings, grade level team meetings and staff meetings, teachers engage in reflective conversations about instructional strategies and student data. This data drives the differentiation of our instruction which is designed to address student needs while challenging others' understanding of concepts. Training and coaching is provided throughout the year to help support teachers' implementation of the workshop model. The workshop model provides all our students with the individual support and instruction they need to meet the objective of each lesson.

At Fisher School we are also proud of our physical education and fine arts instruction. Our Physical Education, Art and Music specialists provide opportunities for our students to demonstrate strengths and interests that may not be evident in the classroom. Students are also introduced to concepts and skills that enhance engagement and instill positive habits and talents that could last a lifetime. We are fortunate to have these programs which help to create well-rounded and knowledgeable citizens.

A new addition to our "specials" at Fisher School is our STEM (Science, Technology, Engineering and Math) class. Students in grades K-5 have an opportunity every week to meet in our newly designed STEM Lab/Classroom. Students are actively engaged in lessons that involve critical thinking skills and cooperative learning projects

designed to prepare them for their future with 21st Century skills. During STEM class, time is dedicated to providing students with opportunities to access the library to check out books and enjoy a read aloud.

At Fisher School, we believe learning is a partnership between school, family, and community. Fisher's Parent Advisory Committee (PAC) continues to be very supportive of the educational process. PAC has allocated funds for classroom equipment and enrichment programs designed to enhance the curriculum. Parents have also volunteered their time to provide valuable learning experiences for the students through enrichment opportunities, the Docent art program and community building events such as the Family Ice-cream Social, Trunk or Treat, Fisher Scene and Family Carnival. We are fortunate to have their unwavering financial and personal support.

The Fisher School students, parents and community work in concert to provide the very best educational experience that will engage and excite our students and instill in them a love and passion for learning.

Respectfully submitted,

Brian Bemiss
Principal



DANIEL FEENEY PRESCHOOL CENTER

Julie Martin
Director

The Daniel Feeney Preschool serves as the gateway to the educational programs offered by the Walpole Public Schools. We are a district-wide integrated preschool program that provides programming for three and four-year-old children with special education needs, as well as community children. Children enrolled from the community serve as role models for children with disabilities in the skill areas of language, socialization, play, and motor development. All students must be three years of age and Walpole residents to enroll. The mission of the Daniel Feeney Preschool is:

We believe it is the mission of the Daniel Feeney Preschool Center of the Walpole Public Schools to teach so that every child can learn. We believe that each child is a unique individual. We believe young children deserve a safe, accepting, supportive environment in which to learn. We believe that teachers need to partner with families to create successful learning environments. We believe that learning should be active, motivating, and fun.

Due to the recent growth of the preschool in recent years, the Daniel Feeney Preschool opened with nine programs and seven special education teachers. Programs included two four-day morning sessions, two half-day afternoon sessions, two full-day integrated programs, two full-day partial inclusion programs, and one substantially separate program (Varied Instructional Program). Our class sizes ranged from 8 to 15 students, the maximum allowed per state regulations. Our enrollment at the start of the school year was 93 students, 43 receiving special education services. To date, the preschool staff has evaluated or screened a total of 67 students through Child Find.

Daniel Feeney Preschool continues to use a variety of technologies, both low and high-tech, to engage our families and children: the DFP website, Remind, individual teacher Google Sites, the PhotoCircle app, Google Slides, and LessonPix. Once again, the preschool partnered with the Langley Foundation to provide music enrichment for our students by bringing Maura Pastran, a licensed music therapist, to the preschool throughout the school year. This has been very well-received by students and staff and is something we hope to continue in the future.

Our staff has improved their practice by attending relevant, rigorous, and professional development in various areas, including Social Thinking, Zones of Regulation, Learning Without Tears, IEP development, among other topics.

Foundations has been fully implemented as an early phonemic awareness program. Staff are piloting the Heggerty curriculum for implementation during the 2022-2023 school year and are using it as a focus area in their professional development. We continue to develop and update our curriculum aligned to the pre-K Massachusetts standards, including the play and social skills standards. As a staff, we continuously reflect on our materials and curriculum to ensure they represent our families and cultures, so each student is seen and represented.

Respectfully submitted,

Julie Martin
Director

Legislative & County Information

WALPOLE LEGISLATIVE DELEGATION

Senator Mike F. Rush, Representative John H. Rogers, Representative Paul McMurtry, Representative Edward R. Philips and Representative Marcus S. Vaughn are proud to represent the town of Walpole in the Massachusetts General Court. The delegation continues to work collaboratively on behalf of Walpole residents and businesses and communicates regularly with local officials and residents to ensure that the needs of our community are elevated in the Massachusetts legislature throughout the legislative session and during the annual budget cycle.

State Budget

In the legislature, the upcoming annual fiscal year budget is filed and debated by both the House and Senate during the spring of the current year. This means that in 2022, we debated the FY23 State Budget. During these debates, we were able to secure the Town of Walpole \$8,397,131.00 in Chapter 70 Funding, along with \$2,876,694.00 in Unrestricted General Government Aid (UGGA). This represents an increase above and beyond the FY22 State Budget, in which we secured the Town of Walpole \$8,290,061.00 in Chapter 70 funding along with \$2,801,065.00 in Unrestricted General Government Aid (UGGA).

Despite the economic uncertainty we face as we recover from COVID-19, we were able to prevent cuts to local aid and secure \$800,000.00 in Prison Mitigation for another year.

In the past, the Town of Walpole has received prison mitigation to help offset the financial burden of hosting MCI-Cedar Junction. These funds have been previously used to offset a portion of the cost of the new Police, Fire stations as well as the Senior Center.

Economic Development

Nearly three years of living with COVID-19, we have all faced new and complicated obstacles. To aid recovery, the Legislature enacted a COVID-19 Recovery bill. In addition to the formulaic distribution of Federal, State and County

appropriations, the delegation was successful in passing additional amendments for the funding of specific items in the community. Funds were secured by the delegation for \$100,000 to make improvements to the East Walpole Fire Station, which re-opened in response to the pandemic, and \$200,000 to improve the heating, ventilation and air conditioning (HVAC) system at Walpole High School for our students.

Additionally, the delegation led on many statewide initiatives included in the ARPA / Covid recovery bills that will benefit the town of Walpole. Highlights include: \$500 million to support our businesses through the Unemployment Insurance Trust Fund, \$500 million in premium pay bonuses for essential frontline workers who worked during the height of the Pandemic, \$400 million in mental and behavioral health supports, \$150 million for permanent supportive housing, including prioritization for chronically homeless populations and regional veteran housing options, \$200 million to support the state's local and regional public health infrastructure, and \$135 million for cultural assets and workforce through the Mass. Cultural Council.

The Legislature also enacted an Economic Development Bill, which included an additional \$350,000.00 to improve the heating, ventilation, and air conditioning (HVAC) system at Walpole high school for our students, and \$100,000.00 for Walpole's 300th Anniversary Celebration.

Additionally, the delegation led on many statewide initiatives included in the Economic Development Bill that will benefit the town of Walpole. Highlights include: \$50,000,000.00 for improvements of MBTA stations in Norfolk County.

District

To benefit our students, we were happy to announce that the state will pay \$37,975,281.00 to the town of Walpole for a new middle school. On November 16, 2022, we participated in a ground breaking ceremony for the brand new state-of-the-art 21st century middle school. This funding comes from the

Massachusetts School Building Authority (MSBA), which was established by a 2004 law, which Representative Rogers wrote, and is continuously funded by legislative and budgetary support by the legislature.

We were also happy to announce that the town of Walpole will receive a \$25,000.00 Massachusetts Downtown Initiative (MDI) Grant for downtown branding and a way finding program to support local businesses; a \$18,441.00 Firefighter Safety Equipment Grant for the purchase of a wide variety of equipment that will make impactful improvements to the safety of our firefighters; and \$4,381.00 in Student Awareness of Fire Education (S.A.F.E) and \$2,277.00 in Senior SAFE programs.

As we begin the 193rd Legislative Session, we remain committed to serving our local and federal partners as we work together to continue to serve the People of Walpole.

Yours faithfully in public service,

MIKE F. RUSH

State Senator
Norfolk & Suffolk District

JOHN H. ROGERS

State Representative
12th Norfolk District

PAUL MCMURTRY

State Representative
11th Norfolk District

EDWARD R. PHILIPS

State Representative
8th Norfolk District

MARCUS S. VAUGHN

State Representative
9th Norfolk District



Members of Walpole's Legislative Delegation
L-R: Representative Vaughn, Representative Rogers, Representative Kafka (ret.),
Representative Philips, Congressman Lynch, Senator Rush

SENATOR MIKE F. RUSH

Norfolk & Suffolk District

(Towns of Norwood, Walpole, Westwood, Dedham, and parts of Boston)

Mike Rush is the Majority Whip of the Massachusetts State Senate. He proudly serves the people of the Norfolk & Suffolk District, which includes five neighborhoods in the city of Boston and the towns of Dedham, Norwood, Walpole and Westwood in Norfolk County. Prior to being elected to the Senate, Mike served as a member of the Massachusetts House of Representatives where he was Chair of the Boston Delegation.

Mike is a former high school history teacher, an Iraq War Veteran and a Commander in the United States Navy Reserves. He holds a JD from Southern New England School of Law and holds both a MA Degree with distinction and a BA Degree from Providence College. He is a member of Phi Alpha Theta, the International Honor Society for Historians, an Adjunct Instructor of History and an Eagle Scout.

He has received recognition for his legislative advocacy for our state's Veterans, their families and

our Gold Star Families as an award recipient from; the Massachusetts Marine Corps League, the Massachusetts Veterans Service Officers Association, DAV Massachusetts awards. He has been named a recipient of many other awards for his advocacy on issues of importance to the people of the Norfolk and Suffolk district.

Currently Mike sits on the national Board of Trustees for the US Navy Seabee Historical Foundation and the Boston Public Library Board of Trustees. He and his wife live in West Roxbury with their three children, two of which attend Boston Public Schools.

Senator Mike F. Rush

24 Beacon Street, Room 208

Boston, MA 02133

Phone: 617-722-1348

Email: Mike.Rush@masenate.gov

REPRESENTATIVE JOHN H. ROGERS

12th Norfolk District

Walpole Precincts 1, 2, 6, 7 & 8A and the Town of Norwood

Representative Rogers resides on Plantation Circle at the Walpole/Norwood line with his wife, Brenda, and their children: Abigail Ann, Kathrine Josephine and Lindsay McCormack.

Rogers currently serves as Vice-Chair to the Joint Committee on Bonding, Capital Expenditures and

State Assets as well as serving on the Joint Committee on Labor and Workforce Development.

Representative John H. Rogers

24 Beacon Street, Room 162

Boston, MA 02133

Phone: 617-722-2092

Email: John.Rogers@mahouse.gov

REPRESENTATIVE EDWARD R. PHILIPS

8th Norfolk District

Town of Sharon; Stoughton Precincts 2, 3, 4, 5A 6, 7A, & 8A; Walpole Precincts 2A, 3, 4 & 5A; Mansfield Precincts 4 & 6A

Representative Ted Philips is a lifelong resident of the town of Sharon, Massachusetts, and longtime advocate of the 8th Norfolk district; which includes

precincts 2A, 3, 4, and 5A of Walpole. Before being elected to serve as State Representative in 2020, Rep. Philips proudly served the district working for

his predecessor State Representative Louis Kafka. He worked with Lou for fifteen years, rising from Legislative Aide to Committee Director to Staff Director.

As Representative, Ted is proud to serve as Vice Chair of the House Committee on Human Resources and Employment Engagement, and serve on the Joint Committees on Community Development and Small Businesses; Economic Development and Emerging Technologies; Municipalities and

Regional Government; and Veterans and Federal Affairs.

Representative Edward R. Philips
24 Beacon Street
Boston, MA 02133
Phone: 617-722-2800
Email: Edward.Philips@mahouse.gov

REPRESENTATIVE PAUL MCMURTRY

11th Norfolk District
Walpole Precinct 8 and the Towns of Westwood and Dedham

Elected in a special election in May 2007, Representative Paul McMurtry, now entering his 9th term in the House of Representatives, was appointed Chair of the Joint Committee on Community Development and Small Business. He previously served as Chair of the Committee on Veterans and Federal Affairs, Chair of the Joint Committee on Tourism, Arts and Cultural Development, Chair of the House Committee on Personnel and Administration, Vice Chair of the Committee on Bills in the Third Reading, as well as, a member of the House Committee on Ways and Means among many other Committee assignments. He has been self-employed as a small business owner for over 30 years and is the owner of the historic Dedham Community Theatre.

Mindful of the quote attributed to Hubert Humphrey, “the moral test of government is how it treats those

who are in the dawn of life, the children; those who are in the twilight of life, the aged; and those who are in the shadow of life, the sick, the needy, and the handicapped,” Representative McMurtry considers his public service an honor and a privilege and welcomes your calls, e-mails, letters and visits. Please feel free to share your thoughts, ideas and passions on matters that are important to you and your family. He looks forward to continuing his service to the citizens of Dedham, Westwood and Walpole.

Representative Paul McMurtry
24 Beacon Street, Room 171
Boston, MA 02133
Phone: 617-722-2015
Email: Paul.McMurtry@mahouse.gov

REPRESENTATIVE MARCUS S. VAUGHN

9th Norfolk District
Walpole Precincts 5; Medfield Precincts 3 & 4; Millis Precinct 1; and the Towns of Norfolk, Plainville and Wrentham

Representative Marcus Vaughn is excited to begin his first term as a State Representative. Marcus is a resident of Wrentham, MA where he

resides with his wife and their three children. He is a graduate of Syracuse University where is received his BA, and he holds an MBA in

International Business from California State University, Monterey Bay. He previously was a volunteer track and field coach at North Attleboro High School for five years and then at King Philip High School for another four and a half years after that. Marcus is a Committee Member for the Joe Andruzzi Foundation which helps to provide help, hope, and a reason to smile for New England cancer patients and their families by helping with the financial burden so many cancer patients face.

Rep. Vaughn was fortunate enough to be appointed to four committees in his first term as a State Representative. The Representative is

the highest-ranking Republican member on both the House Committee on Operations, Facilities and Security; and Joint Committee on Community Development & Small Business. He is also a member of the Joint Committee on Economic Development & Emerging Technologies; and the Joint Committee on Public Safety & Homeland Security.

Representative Marcus S. Vaughn
24 Beacon Street, Room 473-B
Boston, MA 02133
Phone: 617-722-2263

Email: Marcus.Vaughn@mahouse.gov

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell
Register

As the impact of the Covid-19 pandemic lessened in 2022, the Norfolk Registry of Deeds was able to fully resume normal operations and increase its community outreach efforts. I am particularly proud of our staff, who worked diligently throughout the pandemic and enabled the Registry to remain open and operational for the recording of land documents every work day from the onset of the pandemic in 2020.

The year 2022 saw some changes in the Registry's operations, some positive, some not. Despite the increase in the Registry's reliance on its information technology structure due to, among other things, a marked increase in the electronic filing of documents, the Norfolk County Commissioners decided to consolidate the Registry IT staff with the County and eliminate the direct report, on-site Registry IT Department.

I greatly appreciate the voices and efforts of so many attorneys, real estate brokers, assessors, engineers, trade organizations, and just regular citizens, many from Walpole, who were concerned about the title to their homes in trying to keep the Registry IT Department as it had been for over 35 years. You

have to accept decisions and I and my Registry senior staff are cooperating with the County to envision a plan that will not negatively impact Registry operations and services due to the elimination of its on-site direct report to the Register, a Registry IT staff.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented to quality customer service at the Norfolk Registry of Deeds.

2022 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests

included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.

In calendar year 2022, the Registry collected approximately \$67.3 million dollars in revenue. Out of that money, more than \$57.4 million was apportioned to the Commonwealth and more than \$9.9 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. There was collected \$5,635,350 pursuant to the Community Preservation Act (CPA).

The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

This year saw a record number of electronic recording filers, approximately 2,600. The Registry recorded more than 83,000 documents electronically, accounting for nearly 80% of all recorded land records.

In 2022, we shelved Registry of Deeds Book 40401. At the end of 2022, we were processing the documents for Book 41000. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.

In calendar year 2022, the Registry processed over 11,200 Homestead applications. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.

The Registry was able to fully resume its various community outreach programs. In 2022 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System and InnerCity Weightlifting with our 'Suits for Success' program, and with the New Life Furniture Bank of MA in Walpole to assist those

who are in need of household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

Walpole Real Estate Activity Report January 1, 2022 – December 31, 2022

During 2022, Walpole real estate activity saw decreases in both total sales volume and average sales price.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Walpole in 2022; a decrease of 2,781 documents from 7,206 to 4,425.

The total volume of real estate sales in Walpole during 2022 was \$263,348,109, a 47% decrease from 2021. Also, the average sale price of homes and commercial property was down 32% in Walpole. The average sale price was \$706,027.

The number of mortgages recorded (895) on Walpole properties in 2022 was down 54% from the previous year. additionally, total mortgage indebtedness decreased 72% to \$395,633,912 during the same period.

There were 2 foreclosure deeds filed in Walpole during 2021, equal to the number recorded the previous year. However, the total number of notices to foreclose was 9 up 350% from last year.

Homestead activity decreased 22% in Walpole during 2022 with 468 homesteads filed compared to 597 in 2021.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted,



William P. O'Donnell
Norfolk County Register of Deeds

Spring Town Meeting Minutes

SPRING TOWN MEETING MAY 7, 2022

Representative Town Meeting Appointments:

Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 6 and 7 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected to fill vacancies in their respective precincts:

Precinct #6 - Cassi Braithwaite 1429 Main Street B

Precinct #7 - Judith A. Conroy 455 Elm Street

The Moderator appointed the following Tellers: Jeffrey Fisher (P5), John Lombardi (P2),

Virginia Connelly (P4), Diane Culhane (P7), William Buckley, Jr. (P7), Cristina Shinnick (P5)

PRECINCT 1	7-May
M. Ahigian	N
D. Aikens	N
E. Barrows	N
E. Boyd	Y
N. Dayian	Y
B. Foley	Y
J. Geosits	N
J. Hasenjaeger	Y
J. Jackson	Y
G. Maffei	Y
K. Maffei	Y
J. McAndrew	Y
B. Mc Millan	N
P. Mishra	Y
J. Morley	N
R. Thanduri	N
C. Walzer	Y
A. Williams	Y

PRECINCT 2	7-May
M. Breen	N
A. Clark	Y
T. Coyne, III	N
C. Crocetti	N
M. Finocchi	Y
C. Fletcher	N
B. Gallivan	N
J. Govatsos	Y
A. Hamilton	Y
R. Jackson	Y
N. Lane	Y
A. Lawson	Y
J. Lombardi	Y
S. McAuley	N
J. McLaughlin	N
D. Pedersen	Y
C. Snuffer, Jr	Y
C. Sullivan	Y
A. Walsh	Y
L. Whelan-Bratsis	Y

PRECINCT 3	7-May
C. Turco -Abate	N
R. Augusta	Y
J. Bergen	Y
R. Doty	N
J. Fasanello	Y
P. Fasanello	Y
J. Fisher	Y
P. Hinton	Y
J. Hugueley	Y
J. Karnakis	Y
S. Masterson	N
M. McGrath	Y
B. Mullen	Y
J. O'Leary	Y
R. O'Leary	Y
M. Ryan	N
M. Smith	Y
M. Sullivan	N
E. Wohler	Y

PRECINCT 4	7-May
R. Brown	Y
S. Brown	Y
J. Burke	Y
W. Carroll	N
P. Connelly	N
V. Connelly	Y
M. Cotter	Y
K. Denitzio	Y
A. Flowers	Y
J. Haner	Y
S. Hendricks	Y
B. Hickey	Y
S. McCarthy	N
D. Melish	N
S. Naughton	Y
W. O'Connell	Y
J. Takacs	Y
M. Trudell	Y

PRECINCT 5	7-May
E. Burdon	Y
H. Clow, Jr.	N
M. Clow	N
R. Cunniff, Jr.	N
C. Dalton	Y
P. Drogan	Y
J. Fisher	Y
D. Freiburger	Y
K. Garvin	Y
B. Goba	N
D. Gondelman	N
W. Hamilton	Y
E. Jackowski	N
A. LaFleur	N
J. Lowre	N
J. Mulligan	Y
B. Norwell, IV	Y
C. Shinnick	Y
P. Stasiukevicius	N

PRECINCT 6	7-May
W. Abbott	Y
S. Ahern	Y
A. Albert	N
D. Blau	Y
M. Boulos	Y
T. Bowen, Jr	N
C.. Braithwaite	Y
T. Brown	N
BJ. Burke	N
A. Cronin	Y
A. Devito	Y
A. Grace	Y
J. Healy	Y
J. Hogan	N
J. Lee	N
W. Lestan	N
J. Moseitch	Y
S. Rose	Y
K. Syrek	Y

PRECINCT 7	7-May
D. Anderson	N
B. Barrett	Y
R. Buckley	N
W. Buckley, Jr.	Y
C. Caron	N
D. Clark	Y
J. Conroy	Y
D. Culhane	Y
P. Czachorowski	N
E. Forsberg	Y
F. Kenney	Y
J. Kenney	Y
A. Krekis	Y
K. Meszaros	Y
G. Noble	N
L.. Romanowiz	N
E. Sharris	N
D. Shea	Y

PRECINCT 8	7-May
B. Connor	Y
E. DiVirgilio, Jr.	Y
P. English	N
M. Gallivan	Y
N. Gallivan	N
R. Giusti	N
K. Greulich	Y
S. Kenney-Walsh	Y
S. Khatib	Y
J. Moraski	N
B. Muccini	Y
N. Niles	Y
J. O'Neil	Y
N. O'Neil	Y
K. Santiago-Taylor	Y
S. Shocket	Y
S. Spendley	Y
L. Van der Linden	Y

**SPRING TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
MAY 7, 2022**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet at the Walpole High School located at 275 Common Street in said Walpole on the

***FIRST SATURDAY IN MAY, IT BEING THE
SEVENTH DAY OF SAID MONTH, 2022***

at 10:00 a.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel Bruce called the meeting to order at 10:16 AM in the Walpole High School Auditorium.. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Select Board gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on April 1, 2022.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: Lauren Goldberg of KP|LAW

Dignitary present was **Congressman Stephen Lynch.**

The Moderator thanked all involved for all the work in making the Town Meeting happen.

The Moderator discussed the speaking limits. 5 minutes for the petitioner and 3 minutes for comments.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

A RESOLUTION

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Spring Annual Town Meeting of May 7, 2022*

*Our recognition and sincere appreciation of the contributions rendered
by the late **Mary Ann Boragine** who passed away on November 7, 2021;*

As a member of the Finance Committee from 1996 to 2010;

*As a Representative Town Meeting Member **in Precincts 2 and 3** from 1972-2010;*

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Mary Ann's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Mary Ann's family.

Resolved

*That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of **May 7, 2022***

*Our recognition and sincere appreciation of the contributions rendered by the late **Roseann Centamore** who passed away on December 26, 2021;*

As a Representative Town Meeting Member in 1980 in Precinct 2;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Roseann's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Roseann's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7, 2022

*Our recognition and sincere appreciation of the contributions rendered by the late **Mark D. Dalton** who passed away on March 12, 2022;*

As a Representative Town Meeting Member in Precinct 2 from 1971-1974;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Mark's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Mark's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7, 2022

*Our recognition and sincere appreciation of the contributions rendered by the late **Barbara J. Lawless** who passed away on February 16, 2022;*

As a member of the Planning Board from 1975 to 1978;

And as a Representative Town Meeting Member in Precinct 4 from 1973-1986;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Barbara's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Barbara's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7, 2022

*Our recognition and sincere appreciation of the contributions rendered by the late **Michele Markatos** who passed away on January 1, 2022;*

As a Representative Town Meeting Member in Precinct 7 from 2002-2012 and from 2014-2022 ;

And Further

*In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in **Michele's** memory*

And Further

*That the Town Clerk be instructed to send a copy of this Resolution to **Michele's** family.*

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7, 2022

*Our recognition and sincere appreciation of the contributions rendered by the late **Shawn McDonald** who passed away on December 12, 2021;*

As a Representative Town Meeting Member from 2017 -2018 in Precinct 6;

And Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Shawn's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Shawn's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 7, 2022

*Our recognition and sincere appreciation of the contributions rendered
by the late **William P. Ryan** who passed away on December 21, 2021;*

*As a member of the Select Board from 1998-2006;
As a member of the Capital Budget Committee from 1996 to 1998;
And as an Representative Town Meeting Member in Precincts 4 and 5
from 1973-1986 and from 1990 to 2014;*

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in **William's** memory*

And Further

*That the Town Clerk be instructed to send a copy of this Resolution
to **William's** family.*

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Spring Annual Town Meeting of May 7, 2022*

*Our recognition and sincere appreciation of the contributions rendered
by the late **George E. Tyner, Jr.** who passed away on January 17, 2022;*

As a Representative Town Meeting Member in Precinct 4 from 1975 to 1982;

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in George's memory*

And Further

*That the Town Clerk be instructed to send a copy of this Resolution
to George's family.*

RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED UNANIMOUS BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 1:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Allyson Hamilton discussed the progress of the By-Law Committee.

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 2, 6,8,10,12,12,13, and 18.

Pradeep Mishra (P1) asked to have Articles 6 and 8 removed from the list.

John O’Leary (P3) asked to have Article 18 removed from the list.

Consent Agenda articles voted on were Articles 2, 10, 11, 12 and 13.

ARTICLE 2: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town take No Action

As printed in the Warrant:

That the Town approve the amendments to the Personnel By-laws as recommended by the Personnel Board, as on file in the office of the Town Clerk. (Petition of the Personnel Board)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy, or do or act anything in relation thereto. (Petition of the Select Board)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 11: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate or transfer from available funds a sum or sums of money for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws, or do or act anything in relation thereto. (Petition of the Select Board)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 12: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate or transfer from available funds a sum or sums of money for the purpose of supplementing the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by General Laws Chapter 32B, Section 20, or do or act anything in relation thereto. (Petition of the Select Board)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 13:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town vote to raise and appropriate and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years incurred by the departments, boards and officers of the Town of Walpole, or do or act anything in relation thereto. (Petition of the Select Board)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 3:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to approve the new salary schedule as recommended by the Personnel Board, as on file in the office of the Town Clerk.

TOWN OF WALPOLE					Professional Salary Schedule - FY 2023										
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2022
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Administrator														
	136,945	139,684	142,478	145,327	148,234	151,199	154,223	157,307	160,453	163,662	166,935	170,274	173,680	177,153	180,696
P-2	DPW Director - Fire Chief - Police Chief														
	111,786	114,022	116,302	118,628	121,001	123,421	125,889	128,407	130,975	133,594	136,266	138,992	141,771	144,607	147,499
P-3	Asst Town Administrator - Finance Director														
	103,505	105,575	107,687	109,841	112,037	114,278	116,564	118,895	121,273	123,698	126,172	128,696	131,270	133,895	136,573
P-4	Deputy Fire Chief - Deputy Police Chief														
	95,836	97,753	99,708	101,702	103,736	105,811	107,927	110,085	112,287	114,533	116,823	119,160	121,543	123,974	126,454
P-5	Building Inspector/Commissioner - Community Planning Director -Director of Assessing - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings -Supt of Highway - Supt of Parks, Forests & Cemeteries - Supt of Sewer & Water - Town Accountant - Town Engineer - Treasurer/Collector														
	88,755	90,531	92,341	94,188	96,072	97,993	99,953	101,952	103,991	106,071	108,192	110,356	112,563	114,815	117,111
P-6															
	82,173	83,817	85,493	87,203	88,947	90,726	92,540	94,391	96,279	98,205	100,169	102,172	104,216	106,300	108,426
P-7	Asst. Town Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Deputy Building Comm - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	76,087	77,609	79,161	80,745	82,359	84,007	85,687	87,401	89,149	90,931	92,750	94,605	96,497	98,427	100,396
P-8	Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent														
	70,450	71,859	73,296	74,762	76,257	77,782	79,338	80,924	82,543	84,194	85,878	87,595	89,347	91,134	92,957
P-9	Asst Recreation Director/Business Manager - Asst. Town Accountant - Asst.Treasurer/Collector - Executive Assistant - Veteran's Agent														
	65,281	66,587	67,919	69,277	70,662	72,076	73,517	74,988	76,487	78,017	79,577	81,169	82,792	84,448	86,137
P-10	Admin Asst - Asst. Council on Aging Director - Benefits Coordinator - Children's Librarian - PC Support Tech - Reference Services Librarian - Tech Services Libr														
	60,400	61,608	62,840	64,096	65,378	66,686	68,020	69,380	70,768	72,183	73,627	75,099	76,601	78,133	79,696
P-11	Animal Control Officer - Plan Review/Central Permit Adm - Recreation Coord - Management Analyst - Communications Director														
	52,537	53,588	54,660	55,753	56,868	58,005	59,165	60,349	61,556	62,787	64,042	65,323	66,630	67,962	69,322

TOWN OF WALPOLE		Hourly and Administrative/Professional Schedule - FY2023													
HOURLY SALARY SCHEDULE		Effective 7/1/2022													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Building Inspector - Public Health Nurse														
	30.62	31.23	31.86	32.49	33.14	33.81	34.48	35.17	35.88	36.59	37.32	38.07	38.83	39.61	40.40
H-2	Local Inspector - Board of Health Technician - Engineering Inspector														
	28.12	28.69	29.26	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28	34.97	35.67	36.38	37.11
H-3	Administrative Board Secretary - Asst. Children's Librarian - Engineering Aide - Outreach Worker														
	25.76	26.27	26.80	27.34	27.88	28.44	29.01	29.59	30.18	30.78	31.40	32.03	32.67	33.32	33.99
H-4	Board Secretary - Principal Clerk - Program Coordinator														
	23.88	24.36	24.84	25.34	25.85	26.36	26.89	27.43	27.98	28.54	29.11	29.69	30.28	30.89	31.51
H-4a	Dispatcher														
	23.41	23.87	24.35	24.84	25.34	25.84	26.36	26.89	27.42	27.97	28.53	29.10	29.69	30.28	30.88
H-5	Senior Clerk - Van Driver														
	20.45	20.86	21.27	21.70	22.13	22.58	23.03	23.49	23.96	24.44	24.93	25.42	25.93	26.45	26.98
H-6	Senior Library Page														
	15.06	15.36	15.67	15.99	16.30	16.63	16.96	17.30	17.65	18.00	18.36	18.73	19.10	19.49	19.88
H-7	Seasonal Laborer														
	13.96	14.24	14.53	14.82	15.11	15.42	15.73	16.04	16.36	16.69	17.02	17.36	17.71	18.06	18.42
H-8	Library Page - Office Assistant														
			11.54	11.77	12.00	12.25	12.49	12.74	12.99	13.25	13.52	13.79	14.07	14.35	14.63
H-9	Municipal Intern - Minimum Wage														
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Local Emergency Management Administrator														
	9,057	9,239	9,423	9,612	9,804	10,000	10,200	10,404	10,612	10,824	11,041	11,262	11,487	11,717	11,951
A-2	Hearing Officer - Stipend \$48.24 per month														

TOWN OF WALPOLE			
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE			
Effective July 1, 2022			
GRADE	POSITION	Hourly rate	
ELECTION		Min	Max
E-1	Election Officer		10.85
E-2	Election Deputy Warden, Clerks, Deputy Clerks		13.39
E-3	Election Registrar, Election Warden		16.08
FIRE		Min	Max
F-1	Call Firefighter - Private	18.76	22.91
F-2	Call Firefighter - Lieutenant	20.75	25.33
SAFETY		Min	Max
S-1	School Traffic Officer		18.91
S-2	Police Matron	15.45	18.30
	Interpreter	"	"
S-3	Special Police (town paid)		26.52
S-4	Special Police (non-town paid)		53.04
INSPECTION		Min	Max
I-0	Deputy Local Inspector	27.57	28.51
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3,850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT		Min	Max
G-1	Elder Service Advocate	\$16.78	\$21.76

TOWN OF WALPOLE RECREATION SCHEDULE Effective July 1, 2022			
Grade	Position	Min	Max
PROGRAMS			
RP-1	Program Director	\$17.25	\$22.25
RP-2	Program Supervisor	\$15.25	\$17.25
RP-3	Program Instructor/Counselor	State Minimum Wage	\$16.25
PR-4	Jr. Counselor	\$12.25	
AQUATIC'S PROGRAM			
RA-1	Aquatics Director	\$19.25	\$28.25
RA-2	Assistant Aquatics Director	\$17.25	\$21.25
RA-3	Head Lifeguard	\$16.25	\$19.25
RA-4	Water Safety Instructor	\$15.75	\$18.25
RA-5	Lifeguard	\$15.25	\$16.75
RA-6	Gate Attendant	\$12.25	
SPECIALIZED PROGRAMS			
RS-1	Day Camp Director	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50
RS-6	Specialized Instructor	State Minimum Wage	\$40.00
RS-7	Nurse	\$18.25	\$38.25

Majority Vote Required: DECLARED FAVORABLE BY THE MODERATOR

ARTICLE 4:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town transfer the sum of \$470,000.00 from the Ambulance Reserve Receipt account following sources:

Walpole Fire Department	\$450,000	01220522-585600
Walpole Board of Health	\$ 20,000	01510522-585300

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 5:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2022 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses of the Town for Fiscal Year 2023 (July 1, 2022 to June 30, 2023) and that the sum of \$108,574,280 be raised from the following funding sources:

Raise and Appropriate from Taxation	\$105,417,187
Ambulance Fund	\$ 975,000
Sale of Cemetery Lots	\$ 15,000
Water Enterprise Fund	\$ 1,318,091
Sewer Enterprise Fund	\$ 449,002
Overlay	\$ 400,000
TOTAL	\$108,574,280

BUDGET	LINE ITEM	FY'2020	FY'21	FY'22	FY'23
	DESCRIPTION	EXPENDED	EXPENDED	EXPENDED	BUDGET
<u>01113 Charter Review Committee</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$0	\$0	\$0	\$0
	TOTAL CHARTER REVIEW COMM.:	\$0	\$0	\$0	\$0
<u>01114 Town Moderator</u>					
	TOTAL EXPENSES	\$0	\$0	\$0	\$0
	TOTAL TOWN MODERATOR:	\$0	\$0	\$0	\$0
<u>01119 By-Law Review Committee</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$0	\$0	\$0	\$0
	TOTAL BY-LAW REVIEW COMM.:	\$0	\$0	\$0	\$0
<u>01122 Select Board</u>					
	TOTAL PERSONNEL SERVICES	\$60,890	\$38,440	\$37,382	\$41,455
	TOTAL EXPENSES	\$11,595	\$6,873	\$12,440	\$12,805
	TOTAL SELECT BOARD:	\$72,485	\$45,313	\$49,822	\$54,260
<u>01123 Administration</u>					
	TOTAL PERSONNEL SERVICES	\$403,698	\$404,002	\$415,049	\$450,621
	TOTAL EXPENSES	\$22,027	\$12,394	\$71,436	\$74,950
	TOTAL ADMINISTRATION:	\$425,725	\$416,397	\$486,485	\$525,571
<u>01131 Finance Committee</u>					
	TOTAL PERSONNEL SERVICES	\$7,861	\$0	\$0	\$0
	TOTAL EXPENSES	\$9,372	\$7,162	\$15,395	\$11,980
	TOTAL FINANCE COMMITTEE:	\$17,233	\$7,162	\$15,395	\$11,980
<u>01132 Reserve Fund</u>					
	TOTAL EXPENSES	\$0	\$0	\$0	\$460,000
	TOTAL RESERVE FUND:	\$0	\$0	\$0	\$460,000
<u>01135 Town Accountant</u>					
	TOTAL PERSONNEL SERVICES	\$200,225	\$214,866	\$245,913	\$276,240
	TOTAL EXPENSES	\$2,231	\$3,583	\$5,919	\$9,394

	TOTAL TOWN ACCOUNTANT:	\$202,456	\$218,450	\$251,832	\$285,634
<u>01138 Municipal Office Expenses</u>					
	TOTAL EXPENSES	\$43,989	\$55,214	\$53,534	\$67,400
	TOTAL MUNICIPAL OFFICE EXPENSES:	\$43,989	\$55,214	\$53,534	\$67,400
<u>01141 Board Of Assessors</u>					
	TOTAL PERSONNEL SERVICES	\$280,365	\$277,955	\$273,993	\$283,200
	TOTAL EXPENSES	\$26,793	\$44,492	\$42,445	\$51,118
	TOTAL ASSESSORS:	\$307,158	\$322,447	\$316,438	\$334,318
<u>01145 Treasurer/Collector</u>					
	TOTAL PERSONNEL SERVICES	\$429,631	\$388,100	\$350,336	\$409,814
	TOTAL EXPENSES	\$74,014	\$85,692	\$77,630	\$99,000
	TOTAL TREASURER/COLLECTOR:	\$503,645	\$473,792	\$427,966	\$508,814
<u>01151 Legal Services</u>					
	TOTAL EXPENSES	\$179,152	\$195,262	\$263,600	\$335,000
	TOTAL LEGAL SERVICES:	\$179,152	\$195,262	\$263,600	\$335,000
<u>01152 Human Resources</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$2,378	\$386	\$1,610	\$5,250
	TOTAL PERSONNEL BOARD:	\$2,378	\$386	\$1,610	\$5,250
<u>01155 Information Systems</u>					
	TOTAL PERSONNEL SERVICES	\$181,131	\$177,867	\$185,634	\$191,942
	TOTAL EXPENSES	\$140,704	\$137,273	\$148,009	\$155,075
	TOTAL INFORMATION SYSTEMS:	\$321,835	\$315,140	\$333,643	\$347,017
<u>01161 Town Clerk</u>					
	TOTAL PERSONNEL SERVICES	\$149,336	\$158,896	\$166,404	\$206,371
	TOTAL EXPENSES	\$17,624	\$16,516	\$12,919	\$19,159
	TOTAL TOWN CLERK:	\$166,960	\$175,413	\$179,323	\$225,530
<u>01163 Elections & Registrars</u>					
	TOTAL PERSONNEL SERVICES	\$63,430	\$72,305	\$65,031	\$104,663
	TOTAL EXPENSES	\$26,147	\$44,125	\$47,563	\$46,220
	TOTAL ELECTIONS & REGISTRARS:	\$89,577	\$116,429	\$112,594	\$150,883

<u>01171 Conservation Commission</u>					
	TOTAL PERSONNEL SERVICES	\$72,682	\$79,835	\$84,906	\$90,672
	TOTAL EXPENSES	\$4,197	\$3,618	\$2,711	\$5,800
	TOTAL CONSERVATION COMMISSION:	\$76,879	\$83,454	\$87,617	\$96,472
<u>01175 Planning Board</u>					
	TOTAL PERSONNEL SERVICES	\$57,429	\$58,348	\$59,342	\$60,957
	TOTAL EXPENSES	\$1,968	\$3,190	\$2,067	\$4,100
	TOTAL PLANNING BOARD:	\$59,397	\$61,538	\$61,409	\$65,057
<u>01176 Zoning Board Of Appeals</u>					
	TOTAL PERSONNEL SERVICES	\$1,253	\$0	\$0	\$4,000
	TOTAL EXPENSES	\$1,499	\$2,003	\$1,193	\$2,150
	TOTAL ZONING BOARD OF APPEALS:	\$2,752	\$2,003	\$1,193	\$6,150
<u>01179 Ponds Management Committee:</u>					
	TOTAL EXPENSES	\$48	\$0	\$0	\$0
	TOTAL PONDS MANAGEMENT COMM.:	\$48	\$0	\$0	\$0
<u>01182 Community & Economic Development</u>					
	TOTAL PERSONNEL SERVICES	\$116,087	\$134,727	\$130,553	\$149,435
	TOTAL EXPENSES	\$509	\$127	\$1,979	\$2,300
	TOTAL COMMUNITY & ECONOMIC DEVELOPMENT:	\$116,596	\$134,854	\$132,532	\$151,735
<u>01189 Permanent Building Committee</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$0	\$0	\$0	\$0
	TOTAL PERM. BLDG. COMMITTEE:	\$0	\$0	\$0	\$0
<u>01192 - DPW: Building Maintenance</u>					
	TOTAL PERSONNEL SERVICES	\$785,461	\$765,460	\$834,540	\$907,820
	TOTAL EXPENSES	\$1,498,990	\$1,498,400	\$1,527,472	\$1,492,601
	TOTAL BUILDING MAINT:	\$2,284,451	\$2,263,860	\$2,362,012	\$2,400,421
<u>01195 Town Report & Annual Audit</u>					
	TOTAL EXPENSES	\$41,829	\$58,079	\$43,269	\$65,800
	TOTAL TOWN REPORT & AUDIT:	\$41,829	\$58,079	\$43,269	\$65,800

<u>01199 Trust Fund Commission</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$239	\$221	\$287	\$450
	TOTAL TRUST FUND COMM.:	\$239	\$221	\$287	\$450
TOTAL GENERAL GOVERNMENT:		<u>\$4,914,784</u>	<u>\$4,945,412</u>	<u>\$5,180,561</u>	<u>\$6,097,742</u>
<u>01210 Police Department</u>					
	TOTAL PERSONNEL SERVICES	\$5,221,803	\$5,450,198	\$5,635,672	\$6,321,177
	TOTAL EXPENSES:	\$509,592	\$499,521	\$573,848	\$584,026
	TOTAL POLICE DEPARTMENT:	\$5,731,395	\$5,949,719	\$6,209,520	\$6,905,203
<u>01220 Fire Department</u>					
	TOTAL PERSONNEL SERVICES	\$3,777,486	\$4,327,089	\$4,550,598	\$4,913,102
	TOTAL EXPENSES:	\$441,379	\$437,043	\$687,372	\$542,350
	TOTAL FIRE DEPARTMENT:	\$4,218,865	\$4,764,131	\$5,237,970	\$5,455,452
<u>01241 Inspectional Services</u>					
	TOTAL PERSONNEL SERVICES	\$420,599	\$427,546	\$411,164	\$448,422
	TOTAL EXPENSES	\$39,460	\$36,624	\$52,667	\$60,020
	TOTAL INSPECTIONAL SVCS.:	\$460,059	\$464,170	\$463,831	\$508,442
<u>01244 Weights & Measures</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$0	\$10,000	\$5,000	\$5,000
	TOTAL WEIGHTS & MEASURES:	\$0	\$10,000	\$5,000	\$5,000
<u>01291 Emergency Management</u>					
	TOTAL PERSONNEL SERVICES	\$11,206	\$10,466	\$10,177	\$11,951
	TOTAL EXPENSES	\$8,995	\$10,590	\$8,235	\$15,856
	TOTAL EMERGENCY MGMT.:	\$20,201	\$21,056	\$18,412	\$27,807
<u>01292 Animal Control</u>					
	TOTAL PERSONNEL SERVICES	\$61,277	\$41,909	\$0	\$0
	TOTAL EXPENSES	\$4,144	\$5,548	\$100,652	\$130,875
	TOTAL ANIMAL CONTROL:	\$65,422	\$47,457	\$100,652	\$130,875
<u>TOTAL PUBLIC SAFETY</u>		<u>\$10,495,941</u>	<u>\$11,256,534</u>	<u>\$12,035,385</u>	<u>\$13,032,779</u>

<u>01300 Walpole Public Schools</u>					
	TOTAL PERSONNEL & EXPENSES	\$46,700,904	\$47,046,399	\$49,218,619	\$51,394,654
	TOTAL WALPOLE PUBLIC SCHOOLS:	\$46,700,904	\$47,046,399	\$49,218,619	\$51,394,654
<u>01395 Tri-County Vocational</u>					
	TOTAL EXPENSES	\$860,997	\$1,070,136	\$1,405,202	\$1,510,000
	TOTAL TRI-COUNTY VOC. TECH:	\$860,997	\$1,070,136	\$1,405,202	\$1,510,000
<u>01395 Norfolk County Agricultural H.S.</u>					
	TOTAL EXPENSES	\$49,763	\$44,000	\$50,600	\$128,000
	TOTAL NORFOLK COUNTY AGGIE:	\$49,763	\$44,000	\$50,600	\$128,000
<u>TOTAL PUBLIC EDUCATION:</u>		<u>\$47,611,665</u>	<u>\$48,160,535</u>	<u>\$50,674,421</u>	<u>\$53,032,654</u>
<u>01411 DPW: Engineering</u>					
	TOTAL PERSONNEL SERVICES	\$287,756	\$247,569	\$260,120	\$314,376
	TOTAL EXPENSES	\$41,624	\$46,692	\$54,325	\$50,629
	TOTAL ENGINEERING:	\$329,379	\$294,261	\$314,445	\$365,005
<u>01421 DPW: Administration</u>					
	TOTAL PERSONNEL SERVICES	\$300,482	\$299,751	\$308,364	\$322,544
	TOTAL EXPENSES	\$18,603	\$42,740	\$19,942	\$28,825
	TOTAL DPW ADMINISTRATION:	\$319,084	\$342,491	\$328,306	\$351,369
<u>01422 DPW: Highway Division</u>					
	TOTAL PERSONNEL SERVICES	\$599,878	\$542,041	\$586,010	\$661,597
	TOTAL EXPENSES	\$208,703	\$222,381	\$182,101	\$248,020
	TOTAL HIGHWAY DIVISION:	\$808,581	\$764,422	\$768,111	\$909,617
<u>01423 DPW: Snow & Ice Removal</u>					
	TOTAL PERSONNEL SERVICES	\$84,265	\$122,968	\$129,822	\$190,000
	TOTAL EXPENSES	\$335,846	\$481,608	\$558,663	\$629,150
	TOTAL SNOW & ICE REMOVAL:	\$420,111	\$604,577	\$688,485	\$819,150
<u>01424 DPW: Traffic Control</u>					
	TOTAL EXPENSES	\$360,166	\$357,584	\$322,444	\$397,700

	TOTAL STREET LIGHTING:	\$360,166	\$357,584	\$322,444	\$397,700
<u>01433 Solid Waste & Recycling</u>					
	TOTAL EXPENSES	\$1,936,321	\$2,000,010	\$1,962,438	\$2,266,835
	TOTAL SOLID WASTE:	\$1,936,321	\$2,000,010	\$1,962,438	\$2,266,835
<u>01439 DPW: Landfill Maintenance</u>					
	TOTAL EXPENSES	\$0	\$0	\$0	\$0
	TOTAL LANDFILL MAINTENANCE:	\$0	\$0	\$0	\$0
<u>01491 DPW: Cemetery</u>					
	TOTAL PERSONNEL SERVICES	\$141,636	\$139,725	\$145,290	\$151,495
	TOTAL EXPENSES	\$14,968	\$20,922	\$21,063	\$24,050
	TOTAL CEMETERY DIVISION:	\$156,604	\$160,647	\$166,353	\$175,545
<u>01499 DPW: Vehicle Maintenance</u>					
	TOTAL PERSONNEL SERVICES	\$328,643	\$354,978	\$359,274	\$386,594
	TOTAL EXPENSES	\$100,973	\$103,091	\$113,923	\$119,650
	TOTAL VEHICLE MAINT. DIVISION:	\$429,616	\$458,069	\$473,197	\$506,244
<u>TOTAL PUBLIC WORKS:</u>		<u>\$4,759,862</u>	<u>\$4,982,061</u>	<u>\$5,023,779</u>	<u>\$5,791,465</u>
<u>01510 Board of Health</u>					
	TOTAL PERSONNEL SERVICES	\$299,761	\$267,581	\$277,232	\$319,190
	TOTAL EXPENSES	\$33,187	\$35,453	\$37,986	\$49,720
	TOTAL BOARD OF HEALTH:	\$332,948	\$303,034	\$315,218	\$371,110
<u>01541 Council On Aging</u>					
	TOTAL PERSONNEL SERVICES	\$234,934	\$245,435	\$255,744	\$279,882
	TOTAL EXPENSES	\$22,951	\$18,630	\$33,471	\$43,600
	TOTAL COUNCIL ON AGING:	\$257,884	\$264,065	\$289,215	\$323,482
<u>01543 Veterans Services</u>					
	TOTAL PERSONNEL SERVICES	\$50,509	\$39,808	\$43,602	\$46,445
	TOTAL EXPENSES	\$109,061	\$96,777	\$77,109	\$108,930
	TOTAL VETERANS SERVICES:	\$159,570	\$136,585	\$120,711	\$155,375
<u>TOTAL HEALTH & HUMAN SERVICES</u>		<u>\$750,402</u>	<u>\$703,684</u>	<u>\$725,144</u>	<u>\$849,967</u>

<u>01610 Walpole Public Library</u>					
	TOTAL PERSONNEL SERVICES	\$672,480	\$658,586	\$699,510	\$753,498
	TOTAL EXPENSES	\$126,989	\$124,954	\$140,566	\$141,203
	TOTAL LIBRARY DEPARTMENT:	\$799,468	\$783,540	\$840,076	\$894,701
<u>01630 Recreation</u>					
	TOTAL PERSONNEL SERVICES	\$182,752	\$188,706	\$192,762	\$201,373
	TOTAL EXPENSES:	\$55,375	\$49,185	\$48,407	\$53,250
	TOTAL RECREATION:	\$238,127	\$237,891	\$241,169	\$254,623
<u>01650 DPW: Parks Division</u>					
	TOTAL PERSONNEL SERVICES	\$485,617	\$574,188	\$619,400	\$711,074
	TOTAL EXPENSES	\$151,712	\$163,610	\$193,577	\$237,806
	TOTAL PARKS DIVISION:	\$637,329	\$737,798	\$812,977	\$948,880
<u>01691 Historical Commission</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$0	\$0	\$0	\$0
	TOTAL HISTORICAL COMM.:	\$0	\$0	\$0	\$0
<u>01692 Town Celebrations</u>					
	TOTAL PERSONNEL SERVICES	\$0	\$0	\$0	\$0
	TOTAL EXPENSES	\$2,000	\$1,500	\$0	\$4,000
	TOTAL TOWN CELEBRATIONS:	\$2,000	\$1,500	\$0	\$4,000
<u>01699 Trail Committee</u>					
	TOTAL EXPENSES	\$18	\$140	\$650	\$2,000
	TOTAL TRAIL COMMITTEE:	\$18	\$140	\$650	\$2,000
<u>TOTAL CULTURE & RECREATION:</u>		<u>\$1,676,942</u>	<u>\$1,760,870</u>	<u>\$1,894,872</u>	<u>\$2,104,204</u>
<u>01710 Retirement Of Debt</u>					
	TOTAL EXPENSES	\$3,348,967	\$3,277,592	\$3,469,164	\$6,662,919
	TOTAL RETIREMENT OF DEBT:	\$3,348,967	\$3,277,592	\$3,469,164	\$6,662,919
<u>TOTAL DEBT & INTEREST</u>		<u>\$3,348,967</u>	<u>\$3,277,592</u>	<u>\$3,469,164</u>	<u>\$6,662,919</u>

<u>01911 Employee Retirement Assessment</u>					
	TOTAL EXPENSES	\$5,589,078	\$5,447,572	\$6,071,806	\$6,905,620
	TOTAL EMPLOYEE RETIREMENT:	\$5,589,078	\$5,447,572	\$6,071,806	\$6,905,620
<u>01913 Unemployment Compensation</u>					
	TOTAL EXPENSES	\$77,064	\$125,097	\$45,281	\$150,000
	TOTAL UNEMPLOYMENT COMPENSATION:	\$77,064	\$125,097	\$45,281	\$150,000
<u>01914 Employee Fringe Benefits</u>					
	TOTAL PERSONNEL SERVICES	\$151,920	\$150,381	\$159,089	\$201,063
	TOTAL EXPENSES	\$10,277,707	\$10,022,581	\$9,656,384	\$11,562,500
	TOTAL EMPLOYEE BENEFITS:	\$10,429,628	\$10,172,962	\$9,815,473	\$11,763,563
<u>01940 Net Metering</u>					
	TOTAL EXPENSES	\$0	\$0	\$0	\$910,000
	TOTAL NET METERING:	\$0	\$0	\$0	\$910,000
<u>01945 Casualty Insurance</u>					
	TOTAL EXPENSES	\$815,810	\$842,724	\$873,547	\$1,049,367
	TOTAL CASUALTY INSURANCE:	\$815,810	\$842,724	\$873,547	\$1,049,367
<u>01990 Transfers</u>					
	TOTAL EXPENSES	\$300,000	\$3,175,000	\$0	\$441,500
	TOTAL STABILIZATION FUNDS	\$300,000	\$3,175,000	\$0	\$441,500
<u>TOTAL ASSESSMENTS & FRINGE BENEFITS</u>		<u>\$17,211,579</u>	<u>\$19,763,355</u>	<u>\$16,806,107</u>	<u>\$21,220,050</u>
TOTAL OVERALL BUDGET:		\$90,770,143	\$94,850,042	\$95,809,433	\$108,791,780

Held budgets were:

- 01123 Administration – John O’Leary (P3)
- 01135 Town Accountant – Pradeep Mishra (P1)
- 01145 Treasurer/ Collector– Pradeep Mishra (P1)
- 01151 Legal Services - John O’Leary (P3)
- 01155 Information Systems – Pradeep Mishra (P1)
- 01163 Elections & Registrars – John O’Leary (P3)
- 01176 Zoning Board of Appeals – Judith Conroy (P7)
- 01192 DPW: Building Maintenance - John O’Leary (P3)
- 01210 Police Department - John O’Leary (P3)
- 01241 Inspectional Services - John O’Leary (P3)
- 01292 Animal Control - John O’Leary (P3)
- 01411 DPW: Engineering - Pradeep Mishra (P1)
- 01421 DPW: Administration - Pradeep Mishra (P1)
- 01423 DPW: Snow & Ice Removal - John O’Leary (P3)
- 01541 Council on Aging - John O’Leary (P3)
- 01650 DPW: Parks Division - John O’Leary (P3)
- 01691 Historical Commission - John O’Leary (P3)
- 01940 Net Metering - John O’Leary (P3)

All held budgets were released.

Majority Vote Required: DECLARED FAVORABLE BY THE MODERATOR

ARTICLE 6:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town vote to transfer a supplemental sum or sums of money from Water Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2022 Water Department operational budget.

Majority Vote Required: DECLARED UNANIMOUS –NO ACTION BY THE MODERATOR

ARTICLE 7:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote that the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2023:

Personnel Services:	\$1,051,267
Expenses:	\$1,741,366
Debt Services:	\$1,945,452

And that the sum of \$4,738,085 be raised as follows:

User Fees:	\$3,962,085
Retained Earnings:	\$ 80,000

Misc. Receipts & MWPAT: \$ 696,000

Majority Vote Required: DECLARED MOTION PASSES BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 7

Substitute Motion by William Abbott (P6), Seconded by John Hasenjaeger (P1):

It is moved and seconded that the following sums be appropriated to the Water Enterprise Fund and expended for the purpose of operating the Water Department in Fiscal Year 2023:

Personnel Services:	\$1,051,267
Expenses:	\$1,741,366
Debt Service:	\$1,945,452

And that the sum of \$4,738,085 be raised as follows:

User Fees:	\$3,880,406
Retained Earnings:	\$ 161,679
Misc. Receipts & MWPAT:	\$ 696,000

Request to move the question by Susan Lawson (P2) seconded by Cristina Shinnick. (P5)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

Substitute Motion as the Main Motion;

Majority Vote Required: DECLARED MOTION FAILS BY THE MODERATOR

ARTICLE 8:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town take No Action

As printed in the Warrant:

That the Town vote to transfer a supplemental sum or sums of money from Sewer Enterprise Fund Retained earnings to be used as an additional funding source for the Fiscal Year 2022 Sewer Department operational budget, or take any action in relation thereto. (Petition of the Sewer and Water Commissioners)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 9:

On Motion by the Finance Committee; it was Moved & Seconded:

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2023:

Personnel Services:	\$ 321,713
Expenses:	\$ 4,739,965

Debt Service: \$ 36,200

And that the sum of \$5,097,878 be raised as follows:

User Fees:	\$4,526,919
SATM 18 Portable Generator 65440518	\$ 3,459
Miscellaneous Receipts	\$ 567,500

Majority Vote Required: DECLARED FAVORABLE BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 9

Substitute Motion by William Abbott (P6), Seconded by John Hasenjaeger (P1):

It is moved and seconded that the following sums be appropriated to the Sewer Enterprise Fund and expended for the purpose of operating the Sewer Department in Fiscal Year 2023:

Personnel Services:	\$ 321,713
Expenses:	\$ 4,739,965
Debt Service:	\$ 36,200

And that the sum of \$5,097,878 be raised as follows:

User Fees:	\$4,205,673
FATM 21 Morningside Drive 65440621-586002	\$ 296,500
SATM 18 Portable Generator 65440518-585301	\$ 3,459
Retained Earnings:	\$ 24,746
Miscellaneous Receipts	\$ 567,500

Request to move the question by Joanne Mulligan (P5) seconded by Josette Burke (P4)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

Substitute Motion as the Main Motion;

Majority Vote Required: DECLARED MOTION DOES NOT CARRY BY THE MODERATOR

ARTICLE 14:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town, pursuant to G. L. c.44 § 53F ¾, transfer from the PEG Access and Cable Related Fund the sum \$472,535.59 and appropriate the same as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels in FY2023, and, further, to authorize the Select Board to execute a grant agreement with said corporation upon such terms and conditions as the Board deems appropriate.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 15:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to rescind the following amounts of unissued debt under the following town meeting votes:
(Petition of the Select Board)

Amount to be Rescinded	Amount Originally Authorized	Purpose	Date of Town Meeting Vote	Article No.
\$159,500	\$159,500	FATM 18 I&I Phase 10	10/18/2018	13
\$202,500	\$202,500	FATM 18 I&I Phase 11	10/18/2018	13
\$100,000	\$390,000	SATM13 Boyden Rear Roof Replacement	05/08/2013	13

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 16:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to delete references to the Personnel Board in the Charter and Chapter 230 of the General Bylaws, all as set forth below, and, further, to authorize the Select Board to file with the General Court a petition for special legislation to make the changes to the Charter, provided, however, that the General Court may make changes of form only to such bill without approval of the Select Board, and, further, to authorize the Select Board to approve such revisions requested by the General Court as are consistent with the public purposes of the petition, or do or act anything in relation thereto. (Petition of the Select Board)

Form of Charter Special Legislation

An Act Relative to the Charter of the Town of Walpole

SECTION 1. Section 2 of article II of the charter of the town of Walpole, as on file with the archivist of the commonwealth in accord with section 12 of chapter 43B of the General Laws, is hereby amended by deleting the following text: Personnel Board,

SECTION 2. Subsection (C) of section 8 of said article II of said charter is hereby amended by deleting the following text, "Finance Committee, Capital Budget Committee and Personnel Board", and inserting in place thereof the following:- Finance Committee and Capital Budget Committee".

SECTION 3. Section 2 of article V of said charter is hereby amended by deleting the first paragraph thereof and inserting in its place the following:- The Select Board shall establish job descriptions for all departments in the Town of Walpole, except the School Department. The Personnel Plan, as prepared by the Select Board, shall also be kept on file in the office of the Town Clerk.

SECTION 4. Section 8 of Article VII of said charter is hereby amended by deleting the last sentence and inserting in place thereof the following:- The Select Board shall establish job classifications for the positions of Chief of Police and Chief of Fire Departments.

SECTION 5. As of the effective date of this act, the terms of any members of the personnel board shall terminate and the personnel board abolished. Any documents, data, or other property of the personnel board shall be transferred by operation of law to the select board.

SECTION 6. This act shall take effect upon its passage.

Form of Bylaw Amendments

Amend Chapter 230 of the General Bylaws, Personnel, by deleting Section 101 of Article I of Chapter 230 and inserting a new Section 101, and, further, by amending other sections of said Chapter by deleting strikethrough text and inserting underlined text, with the symbols “****” denoting that there is additional text in the Bylaws not being amended (Chapter 230 of the Bylaws can be accessed in full on the Town’s website (<https://ecode360.com/12698792>);

Chapter 230: PERSONNEL

**ARTICLE I
AUTHORITY**

§ 101 Authority.

- A. The Town Administrator, or designee, shall enforce and administer the Personnel Bylaw and establish procedures as deemed necessary and consistent with the Personnel Bylaw.
- B. The Office of Human Resources shall maintain written descriptions of the jobs or positions in the Personnel Plan (“PLAN”) describing the essential characteristics, requirements, and general duties. The descriptions shall not be interpreted as complete or limiting definitions and employees shall continue to perform any duties assigned by their superiors. Department Heads shall draft written job descriptions in collaboration with the Office of Human Resources and shall present final drafts to the Town Administrator for approval.
- C. Personnel records of all Town employees, including such information as may be deemed desirable, shall be maintained by the Office of Human Resources.
- D. The Select Board may add a new position to the PLAN or reclassify an existing position to a different schedule or grade, subject to the subsequent ratification of its actions by a formal amendment of the PLAN at the next Annual Town Meeting. All reclassifications of the schedule including grade, pay ranges, pay rates shall be effective on the dates recommended by the Select Board.
- E. The Select Board shall from time to time review the Classification and Compensation Schedules. The Town Administrator shall keep the Select Board informed as to pay rates and policies outside the services of the Town and the Select Board shall recommend to the Town any action deemed desirable to maintain a fair and equitable pay level.
- F. The Select Board, through the Town Administrator or designee, shall maintain up-to-date charts of the organizational structure of the Town.

**ARTICLE II
POLICIES**

§ 201 Employment policy.

- C. Posting.

3. Acting appointments may be made without posting with the approval of the ~~Personnel Board.~~
Town Administrator for positions that report to the Town Administrator, and of the Select Board
for positions that report to the Select Board.

§ 202 Sexual harassment.

- A. The Town of Walpole is committed to the provision of a safe and nondiscriminatory workplace for all of its employees. Pursuant to this commitment the Select Board ~~and the Personnel Board~~ endorses and

adopts the following policy and its adjunct procedures to educate employees, to comply with statutory mandates, to address real and potential incidents and to strive to secure a harassment-free work environment.

- D. Any employee who believes he or she has been the subject of sexual harassment should report the alleged act(s) and/or behavior to his or her department head and/or the Town Administrator, Assistant Town Administrator or Human Resource Administrator at Walpole Town Hall, 135 School Street, Walpole, MA 02081, (508) 660-7289. Complaints should be made within a timely manner.

- H. The Select Board ~~and the Personnel Board~~ affirms ~~their~~ its responsibility to provide a work environment free of sexual harassment and recognizes that such an environment is the result of continued responsible action and behavior by all employees. Any employee is encouraged to raise questions regarding sexual harassment or other barriers to equal employment opportunity with the Assistant Town Administrator.
- I. Submitted for approval as part of the Town of Walpole Personnel Bylaw and adopted by Select Board ~~and Personnel Board~~.
- J. Sexual Harassment Complaint Procedure is on file in the Town Clerk's Office, ~~Personnel~~ Human Resources and Town Administration.

§ 203 Drug-free workplace.

Information concerning dangers of illegal drugs and confidential drug counseling is provided by the Massachusetts Substance Use Helpline ~~Governor's Alliance on Drugs (727-0786)~~ and through individual health care providers. This section is not intended to allow the employer to subject employees to any type of drug testing mandatory or otherwise.

ARTICLE III POSITION CLASSIFICATION AND COMPENSATION SCHEDULE (the PLAN)

§ 302 Applicability.

The PLAN shall apply to all officers and employees in the services of the Town (whether Full Time, Part-Time, Seasonal, Casual, Special, Civil Service or other), other than those positions covered by a separate contract or collective bargaining agreement and under the direction and control of the School Committee. Nothing herein, however, shall bar using the PLAN or its provisions or facilities ~~by the Personnel Board~~ as a guide to authorized officials or committees in determining the compensation of such.

§ 303 Installation of PLAN.

- A. All employees included in the PLAN shall be eligible to receive any pay based upon their job classification as provided by the schedules adopted herewith. All adjustments shall be subject to the approval of the Town Administrator and Select Board ~~Department Head and the Personnel Board~~.

ARTICLE IV EMPLOYMENT

§401 New Personnel.

- A. The hiring rate shall be the minimum of the rate range for the job unless otherwise authorized by the ~~Department Head and Personnel Board~~ Town Administrator. ~~If such authorization is given, it shall be supported by written statement of the reasons.~~
- B. All new employees shall be hired on a probationary basis for one year. By the end of the one-year probationary period, the employee's Department Head shall recommend to either permanently appoint or terminate the employee. Such recommendation to go into effect upon approval of the ~~Personnel Board~~ Town Administrator. Action by the ~~Personnel Board~~ Town Administrator will take place within a reasonable period following receipt of the Department Head's recommendation. The probationary period will continue until said recommendation is approved by the ~~Personnel Board~~ Town Administrator.

§ 402 Increases.

- A. Progression through the PLAN is NOT automatic and shall be on the basis of merit on recommendation of the Department Head and the ~~Personnel Board~~ Town Administrator. As to employees hired prior to July 1, 2017, eligibility for step increase will be on the anniversary date or promotion date. If an evaluation rating of "Meets Expectations" or better is received at the annual review, the employee will advance a step on the PLAN.

§ 403 Promotions and transfers.

- A. When an employee is promoted to a higher rate job, the entry shall be at the minimum of the job rate range or at the employee's own rate, whichever is the higher. An employee may also receive a step increase at the time, ~~if the Department Head feels that qualifications and performance warrant it, and the Personnel Board recommends it.~~ subject to recommendation by the Department Head and approval by the Town Administrator.

§ 404 Rate range revisions.

When rate ranges are affected by a wage increase voted by the Town, either fixed percentage or a fixed amount, all employees covered by the PLAN shall benefit but no employee shall be increased to a higher step in the rate range unless such increase shall be on the basis of merit, subject to recommendation by the Department Head and approval by the ~~Personnel Board~~ Town Administrator.

- A. No job, position, or employee, or any rate of pay, can be reclassified or reallocated, nor any step (progression increase) granted unless the ~~Board~~ Town Administrator shall have specifically approved the action before it is taken.
- B. The ~~proper Department Head~~ Town Administrator, or designee, shall inform the Select Board of each change in the content of a job or position.
- C. An employee reclassified as a result of rate range revision shall continue at the current rate until such time as the Department Head recommends that qualification and performance warrant a merit increase and the ~~Personnel Board~~ Town Administrator approves.

§ 405 Salary budgets.

~~A salary budget plan to provide funds for anticipated pay adjustments during the year will be developed with the approval of the Personnel Board. Anticipated pay adjustments will be considered by the Select Board each year with enough notice to inform the annual budget development process.~~

ARTICLE V
EMPLOYEE BENEFITS

§ 501 Fringe benefits.

Proposed changes in existing fringe benefits, such as vacations, holidays, premium pay, etc., and/or proposals for any additional fringe benefits shall be submitted by the ~~Department Head~~ Town Administrator to the ~~Personnel Board~~ Select Board for its recommendations prior to inclusion in proposed departmental budgets.

§ 507 Sick leave bank.

- A. Administration. The Sick Leave Bank shall be administered by the Sick Leave Bank Committee (the "Committee"), which shall consist of the Town Administrator, or designee, one member selected by the Town's salaried employees, and one member selected by the Town's hourly employees. Members of the Committee shall serve for a term of three years, but may serve more than one term in succession.

- C. Procedure for seeking benefits.

9. Questions regarding the interpretation or application of this bylaw shall be resolved by the Committee, with the input and guidance of the Town Administrator. ~~Personnel Board.~~

§ 508 Vacation

- D. Newly hired employees who have attained a minimum of two years' relevant experience may be granted credit for this service. Up to a maximum of five years toward the amount of vacation leave granted the employee at their time of hire. In no case shall any newly hired employee be initially granted more than three times weekly authorized hours of vacation. And in all cases this bridging must receive prior approval of ~~the Personnel Board~~ Town Administrator. Any increases in vacation leave time granted above the amount of time initially credited shall be granted according to the schedule listed in the first subsection of this section. No employee shall receive more than five times weekly authorized hours of accrued vacation time.

- F. Employees may request from the Town Administrator to take up to one week of weekly authorized hours of their vacation allotment within 90 days of date credited. Said "negative" vacation time to be deducted from the employee's allotment on date credited. If an employee resigns, retires or terminates employment prior to date credited, the employee must pay back the Town for negative vacation time.

ARTICLE VII
PERSONNEL ADMINISTRATION

§ 702 Employee complaint procedure.

- A. Complaint procedure.

1. Step 4: If the manager's answer to the employee's request or complaint is not satisfactory to the employee, the employee should notify the Town of Walpole ~~Personnel~~ Select Board within one week. The ~~Personnel~~ Select Board will review all pertinent documents, records, and management's written answer and answer the request or complaint within 30 days after receiving it. The ~~Personnel~~ Select Board's decision will be final.

Majority Vote Required: DECLARED FAVORABLE VOTE BY THE MODERATOR

ARTICLE 17:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to transfer the care, custody and control of a portion or portions of the parcels of land and buildings thereon listed below from the School Department for school purposes to the School Department for such purposes and to the Select Board for the purpose of leasing for solar installations, subject to the approval of the School Committee:

Property Description	Street	Assessor Parcel (MBLU)
Fisher School – Roof Installation	65 Gould Street	18/246//
Old Post Road School – Roof Installation	99 Old Post Road	35/48//
Robbins Road Parking Lot - Canopy	Robbins Road	25/157//

and to authorize the Select Board to lease said parcels and buildings pursuant to G.L. c. 30B Section 16, from time to time, for a term of up to 30 years, and to grant access, utility and related easements thereon, on such terms and conditions as the Select Board deems appropriate, for the purposes of installing upon such parcels and buildings and operating and serving solar photovoltaic facilities, solar battery storage, and ancillary equipment, and, further, to authorize the Select Board to negotiate and enter into power purchase agreements and, pursuant to G.L. c. 59, §5 (Clause Forty-Fifth), agreements for payments in lieu of taxes, with the lessee of said parcels and/or the operators of the solar photovoltaic facilities located thereon, or do or act anything in relation thereto. (Petition of the Select Board)

2/3 Vote Required: DECLARED 2/3 VOTE BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 17

Substitute Motion by William O'Connell (P4), Seconded by James Govatsos (P2):

On a motion that is moved and seconded that Town Meeting amend or modify the Article 17 ~~by deleting strikethrough text~~, all references to the following parcels, or a portion of the parcels, for the purpose of transferring from the School Department to the School Department for the purposes of leasing for solar installations subject to the approval of the School Committee:

Property Description	Street	Assessor	Parcel
Robbins Road Parki::ng Lot Canopy	Robbins Road	25/157	

No other changes. Except as provided in this Amendment, all of the remaining provisions of Article 17, including the remaining parcels, or portions of parcels: to wit: Fisher School and Old Post School Roof Installations shall remain in full force and effect.

Substitute Motion as the Main Motion;

Majority Vote Required: DECLARED MOTION DID NOT PASS BY THE MODERATOR

ARTICLE 18:

On Motion by the Finance Committee; it was Moved & Seconded:

That the Town vote to amend Chapter 499 of the Walpole General Bylaws. "Stormwater Management," by deleting the text in its entirety and inserting in its place the following:

**STORMWATER MANAGEMENT AND
EROSION CONTROL BYLAW
2007, Revised 2014, DRAFT 12-13 2021**

§499-13. PURPOSE

- A. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of:
1. impairment of water quality and decreased flow in lakes, ponds, streams, rivers, wetlands and groundwater;
 2. contamination of drinking water supplies;
 3. erosion of stream channels;
 4. alteration or destruction of aquatic and wildlife habitat;
 5. flooding; and,
 6. overloading or clogging of municipal catch basins and storm drainage systems.

The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment as major sources of water pollution, impacting drinking water supplies, natural habitats, and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff is necessary for the protection of the Town of Walpole's water bodies and groundwater resources, to safeguard the health, safety, and welfare of the general public and protect the natural resources of the Town.

- B. The objectives of this Bylaw are to:
1. protect water resources;
 2. require practices that eliminate soil erosion and sedimentation;
 3. control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
 4. establish minimum construction and post construction stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality generated from new development and redevelopment;
 5. protect groundwater and surface water from degradation;
 6. promote infiltration and the recharge of groundwater;
 7. maximize recharge of groundwater in the Walpole Resource Protection Overlay District as defined by Section 10 of the Walpole Zoning Bylaw;
 8. prevent pollutants from entering the municipal storm drain system;
 9. ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
 10. ensure adequate long-term operation and maintenance of structural stormwater best management practices;
 11. Encourage low impact development best management practices which minimize land disturbance;
 12. Prevent and reduce pollutants from entering the Town of Walpole's municipal separate sewer system (MS4);

13. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at construction sites that may cause adverse impacts to water quality;
14. comply with state and federal statutes and regulations relating to stormwater discharges; and
15. establish the Town of Walpole's legal authority to ensure compliance with the provisions of this Bylaw through inspection, monitoring and enforcement.

§499-14. DEFINITIONS

ABUTTER: The owner(s) of land abutting the activity.

AGRICULTURE: The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act and its implementing regulations.

ALTERATION OF DRAINAGE CHARACTERISTICS: Any activity on an area of land that changes the water quality, or the force, quantity, direction, timing or location of runoff flowing from the area. Such changes include: change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater on the area.

APPLICANT: Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision, of the Commonwealth or the Federal government, to the extent permitted by law, requesting a Land Disturbance Permit and/or Fast Track Permit for proposed land-disturbance activity.

AS-BUILT DRAWING: Drawings that completely record and document applicable aspects and features of conditions of a project following construction using Stormwater Management Plans derived from a Land Disturbance Permit.

AUTHORIZED ENFORCEMENT AGENCY: Conservation Commission and its employees or agents designated to enforce this Bylaw.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CERTIFICATE OF COMPLETION (COC): A document issued by the Stormwater Authority after all construction activities have been completed, which states that all conditions of an issued Land Disturbance Permit have been met and that a project has been completed in compliance with the conditions set forth in the permit.

CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC): A certified specialist in soil erosion and sediment control. This certification program, sponsored by the Soil and Water Conservation Society in cooperation with the American Society of Agronomy, provides the public with evidence of professional qualifications.

CONSTRUCTION AND WASTE MATERIALS: Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, litter and sanitary waste at a construction site that may adversely impact water quality.

CLEARING: Any activity that removes the vegetative surface cover.

DEVELOPMENT: The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

DISTURBANCE OF LAND: Any action that causes a change in the position, location, or arrangement of soil, sand rock, gravel or similar earth material; results in an increased amount of runoff or pollutants; measurably changes the ability of a ground surface to absorb waters; involves clearing and grading; or results in an alteration of drainage characteristics.

DRAINAGE EASEMENT: A legal right granted by a landowner to a grantee allowing the use of private land for stormwater management purposes.

ENVIRONMENTAL SITE MONITOR: A Professional Engineer, or other trained professional selected by Conservation Commission and retained by the holder of a Land Disturbance Permit periodically inspect the work and report to the Conservation Commission.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENTATION CONTROL PLAN: A document containing narrative, drawings and details developed by a qualified professional engineer (PE) or a public land surveyor (PLS), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction related land disturbance activities.

ESTIMATED HABITAT OF RARE WILDLIFE AND CERTIFIED VERNAL POOLS: Habitats delineated for state-protected rare wildlife and certified vernal pools for use with the Wetlands Protection Act Regulations (310 CMR 10.00) and the Forest Cutting Practices Act Regulations (304 CMR 11.00).

FAST TRACK Permit: Permit issued by the Stormwater Authority for a land disturbance activity that does not require a Land Disturbance Permit because of its size and/or scope.

GRADING: Changing the level or shape of the ground surface.

GROUNDWATER: Water beneath the surface of the ground.

GRUBBING: The act of clearing land surface by digging up roots and stumps.

HAZARDOUS MATERIAL: Any material which, because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as "toxic" or "hazardous" under MGL c. 21C and c. 21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system or into a watercourse or the waters of the Commonwealth that is not composed entirely of stormwater, except as in Article XXVIII of the General Bylaws, Illicit Discharge Bylaw §499-7 (B) Exemptions.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and roof tops.

IMPOUNDMENT: A stormwater pond created by either constructing an embankment or excavating a pit which retains a permanent pool of water.

INFILTRATION: The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LAND-DISTURBING ACTIVITY or LAND DISTURBANCE: Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material; results in an increased amount of runoff or pollutants; measurably changes

the ability of a ground surface to absorb waters; involves clearing and grading; or results in an Alteration of Drainage Characteristics.

LAND DISTURBANCE PERMIT: A permit issued by the Conservation Commission regulating any activity applicable under section 4B of this Bylaw.

LAND USE WITH HIGHER POTENTIAL POLLUTANT LOAD (LUHPPL): Land uses such as auto salvage yards, auto fueling facilities, exterior fleet storage yards, vehicle service and equipment cleaning areas, commercial parking lots with high intensity use, road salt storage areas, outdoor storage and loading areas of hazardous substances, confined disposal facilities and disposal sites, marinas, boat yards or other uses as identified by the Massachusetts Stormwater Handbook.

LARGER COMMON PLAN OF DEVELOPMENT: A contiguous area where multiple separate and distinct construction activities may be taking place at different times on different schedules under one plan.

LOT: An individual tract of land as shown on the current Assessor's Map for which an individual tax assessment is made. For the purposes of these regulations, a lot also refers to an area of a leasehold on a larger parcel of land, as defined in the lease agreement and shown by approximation on the Assessor's Map.

MASSACHUSETTS ENDANGERED SPECIES ACT: (M.G.L. c. 131A) and its implementing regulations at (321 CMR 10.00) which prohibit the "taking" of any rare plant or animal species listed as Endangered, Threatened, or of Special Concern.

MASSACHUSETTS STORMWATER MANAGEMENT POLICY: The Policy issued by the Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act MGL c. 131 s. 40 and the Massachusetts Clean Waters Act MGL c. 21, ss. 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Walpole.

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the Commonwealth of Massachusetts that authorizes the discharge of pollutants to waters of the United States.

NONPOINT SOURCE POLLUTION: Pollution from many diffuse sources caused by rainfall or snowmelt moving over and through the ground. As the runoff moves, it picks up and carries away natural and man-made pollutants finally depositing them into a water resource area.

OPERATION AND MAINTENANCE PLAN: A plan describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL: The point at which stormwater flows out from a discernible, confined point source or discrete conveyance into waters of the Commonwealth.

OUTSTANDING RESOURCE WATERS (ORWs): Waters designated by Massachusetts Department of Environmental Protection as ORWs. These waters have exceptional sociologic, recreational, ecological and/or aesthetic values and are subject to more stringent requirements under both the Massachusetts Water Quality Standards (314 CMR 4.00) and the Massachusetts Stormwater Management Standards. ORWs include vernal pools certified by the Natural Heritage Program of the

Massachusetts Department of Fisheries and Wildlife and Environmental Law Enforcement, all Class A designated public water supplies with their bordering vegetated wetlands, and other waters specifically designated.

OWNER: A person with a legal or equitable interest in property.

PATIO: an impervious area adjoining a house and used as an area for outdoor lounging, dining and other such recreational uses.

PERMITTEE: The person who holds a land disturbance permit and therefore bears the responsibilities and enjoys the privileges conferred thereby.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POINT SOURCE: Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works, watercourse or Waters of the Commonwealth. Pollutants include, but are not limited to:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Nonhazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnance, accumulations and floatables;
- E. Pesticides, herbicides, and fertilizers;
- F. Hazardous materials and wastes;
- G. Sewage, fecal coliform and pathogens;
- H. Dissolved and particulate metals;
- I. Animal wastes;
- J. Rock, sand, salt, soils;
- K. Construction wastes and residues; and
- L. Noxious or offensive matter of any kind.

PRE-CONSTRUCTION: All activity in preparation for construction.

PRIORITY HABITAT OF RARE SPECIES: Habitats delineated for rare plant and animal populations protected pursuant to the Massachusetts Endangered Species Act and its regulations.

RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

REDEVELOPMENT: Development, rehabilitation, expansion, demolition or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

RESPONSIBLE PARTIES: owner(s), persons with financial responsibility, and persons with operational responsibility.

RUNOFF: Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL: Any earth, sand, rock, gravel, or similar material.

STABILIZATION: The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

STORMWATER: Stormwater runoff, snow melt runoff, and surface water runoff and drainage.

STORMWATER AUTHORITY: Walpole Conservation Commission or its authorized agent(s).

STORMWATER MANAGEMENT PLAN: A document containing narrative, drawings and details prepared by a qualified professional engineer (PE) or a professional public land surveyor (PLS), which includes structural and non-structural best management practices to manage and treat stormwater runoff generated from regulated development activity. A stormwater management plan also includes an Operation and Maintenance Plan describing the maintenance requirements for structural best management practices.

STRIP: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.

TOTAL MAXIMUM DAILY LOAD or TMDL: the greatest amount of a pollutant that a water body can accept and still meet water quality standards for protecting public health and maintaining the designated beneficial uses of those waters for drinking, swimming, recreation, and fishing. A TMDL is also a plan, adopted under the Clean Water Act, specifying how much of a specific pollutant can come from various sources, including stormwater discharges, and identifies strategies for reducing the pollutant discharges from these sources so as not to violate Massachusetts surface water quality standards. (314 CMR 4.00, et seq.)

TOTAL SUSPENDED SOLIDS or TSS: Undissolved organic or inorganic particles in water

VERNAL POOLS: Temporary bodies of freshwater which provide critical habitat for a number of vertebrate and invertebrate wildlife species.

WATERCOURSE: A natural or man-made channel through which water flows, including a river, brook, or stream.

WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater and Waters of the United States as defined under the Federal Clean Water Act (33 U.S.C. § 1251, et seq.) as hereafter amended.

WETLAND RESOURCE AREA: Areas specified in the Massachusetts Wetlands Protection Act G.L. c. 131, § 40 and in the Walpole Wetlands Protection Bylaw Chapter 561, Section 9.

WETLAND: Areas specified in the Massachusetts Wetlands Protection Act M.G.L. c. 131, s.40 and in the Town of Walpole Wetland Protection By-law and collectively referred to as wetlands resource areas.

§499-15. AUTHORITY

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34 published in the Federal Register on December 8, 1999.

§499-16. APPLICABILITY

No person may undertake a construction activity or land disturbance, including clearing, grading, excavation or redevelopment that will disturb equal to or greater than the thresholds outlined in the Town of Walpole Stormwater Management Regulations without an Administrative Fast Track Permit or a Land Disturbance Permit approved by a majority of the Stormwater Authority members or as otherwise provided in this Bylaw.

Any person who fails to follow the requirements of an Erosion and Sedimentation Control Plan, Operation and Maintenance Plan, and/or any Land Disturbance Permit or Fast Track Permit issued under this Bylaw and the Stormwater Management Regulations shall be in violation of this Bylaw.

A. An Administrative Fast Track Permit or Land Disturbance Permit must be obtained prior to the commencement of Land Disturbance Activity or Redevelopment based on the thresholds established in the Stormwater Management Regulations. An applicant seeking a Fast Track Permit and/or Land Disturbance Permit shall file an appropriate application with the Stormwater Authority in a form and containing information specified in this Bylaw and in the related Stormwater Management Regulations adopted by the Stormwater Authority.

B. The following items and activities shall specifically require a Land Disturbance Permit:

1. Land disturbance of 40,000 square feet or more, associated with construction or reconstruction of structures;
2. Development or redevelopment involving multiple separate activities in discontinuous locations or on different schedules if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more;
3. Paving or other change in surface material over an area of 40,000 square feet or more causing a significant reduction of permeability or increase in runoff;
4. Construction of a new drainage system or alteration of an existing drainage system or conveyance serving a drainage area of more than 40,000 square feet;
5. Any other activity altering the surface of an area exceeding 40,000 square feet or more that will, or may, result in increased stormwater runoff flowing from the property into a public way or the municipal storm drain system; OR
6. Construction or reconstruction of structures where 40,000 square feet or more of roof drainage is altered.

C. Fast Track Permit:

The Conservation Commission shall require a Fast Track Permit for projects involving land disturbance of 5,000 s.f to 39,999 s.f that do not require a Land Disturbance Permit. Projects involving the aforementioned amount of land disturbance and which require a Building Permit under the Zoning Bylaw and its revisions, or involve alteration of land or redevelopment of land shall require a Fast Track Permit.

1. The purpose of the Fast Track Permit authority is to streamline the permitting process under this Bylaw by eliminating the requirement for public hearings for projects which meet a pre-approved set of design standards to be developed as part of the Stormwater Management Regulations.

2. Project applications that meet the requirements of a Fast Track Permit shall not be subject to the public hearing requirements of this Bylaw and can be issued without holding of a public hearing.

3. The Conservation Commission shall have the authority to designate an agent or agents to issue a Fast Track Permit on its behalf.

4. A Fast Track Permit is subject to Section 13 Inspection and Section 15 Enforcement of this Bylaw.

D. Exempt Activities The following activities are exempt from the requirements of this Bylaw and do not require issuance of a Land Disturbance Permit or Fast Track:

1. Normal maintenance and/or replacement of existing driveways and /or patios;
2. Expansion of a residential driveway and/or patio in such that no more than 15% or 2,500 s.f., whichever is greater, of

the building lot is rendered impervious;

3. Normal maintenance of existing landscaping, gardens or lawn areas associated with a single family dwelling;
4. Repair or replacement of septic systems with erosion controls shown on the plan approved by the Board of Health for the protection of public health;
5. The construction of fencing that will not alter existing terrain or drainage patterns;
6. The removal of earth products undertaken in connection with an agricultural use if the removal is necessary for or directly related to planting, cultivating or harvesting or the raising or care of animals;
7. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 and MGL Chapter 40A Section 3;
8. The maintenance, reconstruction or resurfacing of any public way; and the installation of drainage structures or utilities within or associated with public ways that have been approved by the appropriate authorities provided that written notice be filed with the Conservation Commission fourteen days (14) prior to commencement of activity; or
9. Normal maintenance of Town owned public land, ways and appurtenances.

§499- 17. ADMINISTRATION

The Town of Walpole Conservation Commission shall administer, implement and enforce this Bylaw. Any powers granted to, or duties imposed upon, the Conservation Commission through this bylaw may be delegated in writing by the Conservation Commission to its employees or agents

§499-18. Watercourse Protection.

Every person owning property through which a watercourse passes or such person's lessee, shall keep and maintain that part of the watercourse within the property free of trash, debris, excessive vegetation, and other obstacles that would pollute, contaminant, or significantly limit the flow of water through the watercourse. In addition, the owner or lessee shall maintain existing privately owned structures within or adjacent to a watercourse, so that such structure will not become a hazard to the use, function, or physical integrity of the watercourse.

§499- 19. CONTROL OF CONSTRUCTION WASTE

All construction site operators, general contractors, and owners shall control waste such as discarded building materials, concrete truck wash-out, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality.

§499- 20. REGULATIONS

The Conservation Commission may adopt, and periodically amend rules and regulations to effectuate the purposes of this Bylaw. Failure by the Conservation Commission to promulgate such rules and regulations shall not have the effect of suspending or invalidating this Bylaw.

§499- 21. Land Disturbance Permit Application

A public hearing before the Conservation Commission is required for a Land Disturbance Permit to be issued prior to any activity disturbing 40,000 or more square feet of land unless otherwise stated in this Bylaw or Regulations adopted hereunder. The site owner or his agent shall file a completed application for the permit with the Conservation Commission. While application may be made by a representative, the permittee must be the owner of the site.

A. Applications: An application shall be made to the Conservation Commission in a form and containing information as specified in this Bylaw and in the Regulations adopted by the Conservation Commission and shall be accompanied by payment of the appropriate application and review fees.

B. Fees. Fees shall be established by Conservation Commission to cover expenses related to public notice, application review, and monitoring permit compliance. The fees shall be sufficient to also cover professional review. The Conservation Commission is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Commission on any or all aspects of the application. Applicants must pay review fees before the review process may begin.

The applicant for a Land Disturbance Permit may be required to cover the costs of said consultant through an account established pursuant to GL. c. 44, §53G.

C. Information Requests: The Conservation Commission may request such additional information as is necessary to enable the Commission to determine whether the proposed activity will protect water resources and meet the objectives of this Bylaw.

D. Determination of Completeness. The Conservation Commission shall make a determination as to the completeness of the application and adequacy of the materials submitted. No review shall take place until the application has been found to be complete.

E. Coordination with Other Boards.

On receipt of a complete application for a Land Disturbance Permit the Conservation Commission shall distribute one copy each to the Planning Board, Department of Public Works, Board of Health, Engineering Department and Sewer and Water Commission for review and comment.

F. Entry. Filing a complete application for a Land Disturbance Permit will include a written grant approval for the Conservation Commission or its agent, permission to enter the site to verify the information in the application and to inspect for compliance with permit conditions.

G. Hearing: the Conservation Commission shall hold a public hearing within twenty-one (21) days of receipt of complete application and shall take final action within twenty-one (21) days upon closing the public hearing. Notice of the public hearing shall be given by publication in a local paper of general circulation at a minimum of seven (7) days prior to the public hearing, and by posting the notice at the Town Hall.

Any person filing an application with the Commission shall at the time give written notice at a minimum of seven (7) days prior to the public hearing, thereof, by certified mail, certificate of mailing, or hand delivery, to all the abutters according to the most recent records of the assessor, including those across a traveled way or body of water. The notice to abutters shall include the date, time and place of the hearing and where copies of the application and plans may be examined by abutters free of charge.

H. Action. The Conservation Commission may:

1. Approve the Application and issue a permit if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this Bylaw;
2. Approve the Application and issue a permit with conditions, modifications or restrictions that the Conservation Commission determines are required to ensure that the project will protect water resources and meets the objectives and requirements of this Bylaw; or
3. Disapprove the application and deny a permit if it finds that the proposed plan will not protect water resources or fails to meet the objectives and requirements of this Bylaw. If the Commission finds that the applicant has submitted insufficient information to describe the site, the work, or the effect of the work on water quality and runoff volume, the Commission may disapprove the application, and deny the permit.

I. Project Changes. The permittee, or their agent, must notify the agent of the Conservation Commission in writing of any change or alteration of a land-disturbing activity before the change or alteration occurs. If the agent of the Commission determines that the change or alteration is significant, based on the design requirements listed in the Regulations adopted by the Commission under this bylaw, the agent of the Commission may require that an amended application or a full application be filed in accordance with this Section. If any change or alteration from the Land Disturbance Permit occurs during land disturbing activities, the agent of the Commission may require the installation of interim erosion and sedimentation control measures before approving the change or alteration.

§499- 22. EROSION AND SEDIMENT CONTROL PLAN

The Erosion and Sediment Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pertinent conditions of the site and the adjacent areas, and proposed erosion and sedimentation controls. The applicant shall submit such requirements as stated in the Stormwater Management Regulations adopted under this Bylaw and

such material as the Commission deems necessary to show that the proposed development will comply with applicable design standards.

§499- 23. STORMWATER MANAGEMENT PLAN

The Stormwater Management Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pertinent conditions of the site and the adjacent areas, and proposed best management practices for the permanent management and treatment of stormwater. The Stormwater Management Plan shall contain sufficient information for the Conservation Commission to evaluate the environmental impact, effectiveness, and acceptability of the measures proposed by the applicant for reducing adverse impacts from stormwater. The Stormwater Management Plan shall fully describe the project in drawings, and narrative. The applicant shall submit such material as is required by the Stormwater Management Regulations adopted hereunder.

§499- 24. OPERATION AND MAINTENANCE PLANS

An Operation and Maintenance Plan (O&M Plan) for the permanent storm water management system is required at the time of application for all projects. The maintenance plan shall be designed to ensure compliance with this Bylaw and the Regulations throughout the life of the system. The Commission shall make the final decision of what maintenance option is appropriate in a given situation. The Commission shall maintain the authority to review an Operation and Maintenance Plan approved by the Planning Board for a subdivision project and impose such additional conditions as deemed necessary to ensure compliance with the requirements of this Bylaw and any regulations adopted hereunder. Once approved by the Commission the Operation and Maintenance Plan shall be recorded at the Norfolk County Registry of Deeds by the permittee, shall remain on file with the Commission and compliance therewith shall be an ongoing requirement. The Operation and Maintenance Plan shall conform to the requirements listed in the Regulations adopted by the Conservation Commission for the administration of this Bylaw. Stormwater management easements shall be provided by the property owner(s) in areas deemed necessary to carry out the required maintenance.

§499- 25. INSPECTION AND SITE SUPERVISION

- A. Preconstruction Meeting shall take place as described in the Regulations.
- B. Board Inspection. The Conservation Commission or its designated agent shall make inspections as required in the Stormwater Management Regulations to approve that portion of the work completed or shall notify the permittee wherein the work fails to comply with the approved plans and any conditions of approval.
- C. Permittee Inspections. The permittee or his/her agent shall conduct and document inspections of all control measures as required in the Stormwater Management Regulations. The Commission may require for Land Disturbance Permits, that an Environmental Site Monitor, approved by the Conservation Commission, be retained by the applicant to conduct such inspections and prepare and submit such reports to the Conservation Commission or its designated agent as deemed necessary by the Commission.
- D. Access Permission. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Conservation Commission, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this Bylaw and may make or cause to be made such examinations, surveys or sampling as the Conservation Commission deems reasonably necessary to determine compliance with this Bylaw and any permit(s) issued hereunder.

§499- 26. FINAL REPORTS

Upon completion of the allowed work, the applicant shall submit a report (including certified as-built construction plans) from a Professional Engineer (P.E.), surveyor, or Certified Professional in Erosion and Sedimentation Control (CPESC), certifying that all BMPs, erosion and sedimentation control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved Erosion and Sediment Control Plan and Stormwater Management Plan or the requirements of the Fast Track Permit. The Stormwater Authority may, by regulation, require

ongoing reporting to ensure long-term compliance, including, but not limited to, appropriate operation and maintenance of stormwater BMPs. Any discrepancies shall be noted in the cover letter.

§499- 27. ENFORCEMENT

- A. The Commission or an authorized agent of the Commission shall enforce this Bylaw, the Stormwater Management Regulations, orders, violation notices, and/or enforcement orders, and may pursue all civil and criminal remedies any violations thereof.
- B. Orders.
 - 1. The Commission or its authorized agent may issue a written order to enforce the provisions of this Bylaw and/or the Stormwater Management Regulations which orders may include but are not limited to the following requirements:
 - a. Cease and desist from the land-disturbing activity until there is compliance with this Bylaw and/or provisions of the Land Disturbance Permit;
 - b. Undertake maintenance, installation or performance of additional erosion and sediment control measures;
 - c. Engage in monitoring, analyses, and/or reporting; and
 - d. Remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity.
 - 2. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Walpole may, at its option, pursue a court order allowing the Town to undertake such work, and the property owner shall reimburse the Town's expenses.
 - 3. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Town of Walpole, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Select Board within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate, as provided in G.L. Ch. 59, § 57, after the thirty-first day following the day on which the costs were due.
- C. Criminal Penalty. Any person who violates any provision of this Bylaw, regulation, order or permit issued there under, shall be punished by a fine of not more than \$ 300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- D. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Walpole may elect to utilize the non-criminal disposition procedure set forth in G.L. c. 40, §21D in which case the Conservation Commission or authorized agent shall be the enforcing person. The penalty for the first violation shall be a warning. The penalty for the second violation shall be \$100. The penalty for subsequent violation shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- E. Appeals. All decisions or orders of the Conservation Commission shall be final. Further relief shall be to a court of competent jurisdiction.
- F. Remedies Not Exclusive. The remedies listed in this Bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

§499- 28. CERTIFICATE OF COMPLETION

The Conservation Commission will issue a letter certifying completion upon receipt and approval of the final reports and/or upon otherwise determining that all work of the Land Disturbance permit has been satisfactorily completed in conformance with this Bylaw and Regulations. The Certificate of Completion shall be recorded at the Registry of Deeds by the Owner(s). A Certificate of Compliance is not required under a FastTrack Permit.

§499- 29. SURETY

The Stormwater Authority may require the applicant to post before the start of land disturbance or construction activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Stormwater Authority and be in an amount deemed sufficient by the Stormwater Authority to ensure that the work will be completed in accordance with the permit. If the project is phased, the Stormwater Authority may release part of the bond as each phase is completed in compliance with the permit.

§499- 30. WAIVERS

- A. The Stormwater Authority, or its authorized agent, may waive strict compliance with any requirement of this bylaw or the rules and regulations promulgated hereunder, where such action is:
- (1) allowed by federal, state and local statutes and/or regulations; and
 - (2) in the public interest; and
 - (3) not inconsistent with the purpose and intent of this bylaw.
- B. Any person seeking a waiver must submit a written waiver request. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of the bylaw does not further the purposes or objectives of this bylaw.
- C. All waiver requests shall require a public hearing.
- D. If in the opinion of the Stormwater Authority or its authorized agent, additional time or information is required for review of a waiver request, the Stormwater Authority may continue a hearing to a date certain announced at the meeting. In the event the applicant objects to a continuance, or fails to provide requested information, the waiver request shall be denied.
- or do or act anything in relation thereto. (Petition of the Conservation Commission)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 18*

Substitute motion to Amend by Robert O’Leary (P3), Seconded by Mark Trudell (P4):

That the Town vote to amend Chapter 499 of the Walpole General Bylaws. “Stormwater Management,” by deleting the text in its entirety and inserting in its place the language as set forth in Article 18 of the warrant booklets, and that the Town Clerk be authorized to make ministerial corrections to ensure that the numbering is consistent with the by-laws of the Town of Walpole and to correct any internal inconsistencies in numbering, lettering, etc., and to make an editorial note to that effect.

Substitute Motion as the Main Motion;

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

* Editorial Note, Article 18 was amended to allow the Town Clerk to make ministerial corrections to the main motion to include numbering and an internal inconsistencies.

***SPRING ANNUAL TOWN MEETING- MAY 7, 2022
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS***

NOTICE OF DISSOLUTION

May 7, 2022

***There being no further business to come before this Spring Annual Town Meeting,
it was Moved by Mark Trudell, (Precinct 4), Seconded by William Buckley, Jr. (Precinct 7) that this meeting be
dissolved.***

Meeting Declared DISSOLVED by Moderator Daniel F. Bruce at 1:53 PM.

A True Copy Attest,

Elizabeth Gaffey, Town Clerk

Fall Town Meeting Minutes

FALL TOWN MEETING OCTOBER 17, 2022

Representative Town Meeting Appointments:

Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 2, 5 and 8 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected to fill vacancies in their respective precincts:

Precinct #2- Jon Duval, 486 Washington Street

Precinct #5 – Mark Major, 11 Summer Street

Precinct #8-Aaron Singer, 1 McKinley Ave

The Moderator appointed the following Tellers: William O'Connell (P4), James Govatsos (P2), Nancy Dayian (P1), Jennifer Geosits (P1), Mark Sullivan (P3), William Buckley, Jr (P7)

RTM members in Attendance:

PRECINCT 1	17-Oct	PRECINCT 2	17-Oct	PRECINCT 3	17-Oct	PRECINCT 4	17-Oct
M. Ahigian	Y	M Breen	Y	C Turco -Abate	Y	R Brown	Y
E Barrows	N	A Clark	Y	R Augusta	Y	S Brown	Y
E Boyd	Y	T Coyne, III	N	J. Bergen	Y	J Burke	Y
B Burke	Y	C Crocetti	N	J. Fasanello	Y	W Carroll	Y
N Dayian	Y	J Duval	Y	P. Fasanello	Y	P. Connelly	Y
J Geosits	Y	M Finocchi	Y	J. Fisher	N	V. Connelly	Y
K Guntupalli	Y	B Gallivan	Y	J Haner	Y	M Cotter	Y
J Hasenjaeger	Y	D Glennon	Y	P. Hinton	Y	K. Denitzio	Y
J Jackson	N	G Govatsos	Y	J Hugueley	Y	J Feldman	Y
G Maffei	N	J Govatsos	Y	J. Karnakis	Y	A. Flowers	Y
K Maffei	N	A Hamilton	Y	J Kelly	Y	S. Hendricks	Y
J McAndrew	Y	R Jackson	Y	S McCarthy	Y	B. Hickey	Y
B Mc Millan	Y	M Jordan-Mercier	Y	M. McGrath	N	S. McCracken	Y
P Mishra	N	N Lane	Y	B. Mullen	Y	D. Melish	Y
J Morley	Y	A Lawson	Y	J. O'Leary	Y	S Naughton	Y
R Thanduri	N	S. McAuley	Y	M. Ryan	Y	W. O'Connell	Y
C Walzer	Y	D Pedersen	Y	M. Martin-Smith	N	J. Takacs	Y
A Williams	Y	C Sullivan	Y	M. Sullivan	Y	M Trudell	Y
		A Walsh	Y	E Wohler	Y		
		L. Wehlan Bratsis	N				

PRECINCT 5	17-Oct	PRECINCT 6	17-Oct	PRECINCT 7	17-Oct	PRECINCT 8	17-Oct
H Brousaides	Y	W. Abbott	Y	D. Anderson	N	B Connor	Y
E Burdon	Y	S Ahern	Y	B. Barrett	Y	E DiVirgilio, Jr.	Y
M Clow	Y	D Blau	N	R. Buckley	Y	P English	Y
H Clow, Jr	N	M Boulos	Y	W. Buckley, Jr.	Y	M Gallivan	Y
L Cosgrove	Y	C Braithwaite	Y	C. Caron	Y	N Gallivan	Y
R Cuniff, Jr	N	T Brown	N	D. Clark	Y	R. Giusti	N
C Dalton	Y	A Cronin	Y	Z Conrad	Y	K. Greulich	Y
R Dentremont	Y	A. Devito	Y	D. Culhane	Y	K. Kenney-Walsh	Y
P Drogan	Y	A Grace	Y	P Czachorowski	Y	S. Khatib	Y
J Fisher	Y	J. Hogan	N	R Damish	Y	B. Muccini	Y
D Freiberger	Y	D Johnson	Y	E Forsberg	Y	N Niles	Y
K Garvin	Y	J Lee	Y	F. Kenney	Y	J. O'Neil	N
W Hamilton	Y	W. Lestan	Y	J. Kenney	Y	N. O'Neil	N
A LaFleur	N	J. Mosetich	Y	A Krekis	Y	K Santiago-Taylor	Y
M Major	Y	L Pinkham	Y	K Meszaros	Y	A Singer	Y
J Mulligan	Y	S. Rose	Y	G Noble	Y	S. Shocket	Y
B Norwell, IV	Y	D Sherman	Y	L.. Romanowiz	N	S. Spendley	Y
T Piscatelli, Jr	Y	B Smith	Y	E Sharris	Y	L. Van der Linden	Y
C Shinnick	Y	K. Syrek	Y	D. Shea	Y		

**FALL TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 17, 2022**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet at the Walpole High School located at 275 Common Street in said Walpole on the

***THIRD MONDAY IN OCTOBER, IT BEING THE
SEVENTEENTH DAY OF SAID MONTH, 2022***

at 7:30 p.m. then and there to see if the Town will vote to amend the Bylaws and Zoning Bylaws to said Town and act on the following articles:

Moderator Daniel Bruce called the meeting to order at 7:34 PM in the Auditorium at Walpole High School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings- Article 1. The Select Board gave notice of the call of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 13, 2022.

The Assembly pledged allegiance to the flag.

Town Counsel was represented by: **Lauren Goldberg of KP|Law.**

Dignitary present was: **Congressman Stephen Lynch**

The Moderator thanked the following:

All involved for all the work in making the Town Meeting happen.

Jim D'Attilio for his service in broadcasting Town Meeting and congratulations on his retirement.

The Moderator suggested 3minute speaking limits to each article and put the suggestion to a vote.

DECLARED NO OBJECTIONS BY THE MODERATOR

A RESOLUTION

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Fall Annual Town Meeting of October 17, 2022*

*Our recognition and sincere appreciation of the contributions rendered
by the late Eugene A. Reilly who passed away on July 11, 2022;*

As a Representative Town Meeting Member in Precinct 3 from 1979-1986;

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in Eugene's memory*

And Further

*That the Town Clerk be instructed to send a copy of this Resolution
to Eugene's family.*

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Fall Annual Town Meeting of October 17, 2022*

*Our recognition and sincere appreciation of the contributions rendered
by the late Carol Lane who passed away on July 8, 2022;*

As a member of the Finance Committee from 1985-2012;

As a member of the Soccer Committee from 1993-1994;

As a member of the Capital Budget Committee from 1981-2001;

As a member of the Charter Review Committee from 2003-2005;

*As a Representative Town Meeting Member in Precinct 7 from 1971-2001 and in Precinct 8 from 2002-
2016;*

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in Carol's memory*

And Further

*That the Town Clerk be instructed to send a copy of this Resolution
to Carol's family.*

Resolved

*That we the Representative Town Meeting Members inscribe upon the
record of the Fall Annual Town Meeting of October 17, 2022*

*Our recognition and sincere appreciation of the contributions rendered
by the late Gerard R. Lane who passed away on August 11, 2022;*

And as a Representative Town Meeting Member in Precinct 8 in 2010;

And Further

*In acknowledgement of the Town's loss, we request the Moderator
observe a moment of silence in Gerard's memory*

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Gerard's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 17, 2022

Our recognition and sincere appreciation of the contributions rendered by the late Bernard J. Goba who passed away on August 29, 2022;

*As a member of the Permanent Building Committee From 2009-2019;
As a member of the Economic Development Committee from 2009-2018;*

*As a Representative Town Meeting Member in Precinct 4 from 2005-2011
and in Precinct 5 from 2012-2022 ;*

Further

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Bernard's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Bernard's family.

Resolved

That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 17, 2022

Our recognition and sincere appreciation of the contributions rendered by the late Mary H. Murphy who passed away on August 31, 2022;

*As a Representative Town Meeting Member in Precinct 4 from 2001 -2016
And Further*

In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Mary's memory

And Further

That the Town Clerk be instructed to send a copy of this Resolution to Mary's family.

RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED SO VOTED BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED SO VOTED BY THE MODERATOR

ARTICLE 1: *On Motion by the Finance Committee; It was Moved & Seconded:*

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

Philip Czachorowski discussed the progress of Master Plan Steering Committee.

Patrick Fasanello discussed the MWRA waiving the entrance fees to add them as another water source

Dan Bruce recognized Adams Farm 25th Anniversary

Moderator Dan Bruce suggested articles to vote using the consent Agenda. The suggested Articles are 3, 4,8,13.

Robert Damish (P7) asked to have Articles 4 removed from the list.

John O'Leary (P3) asked to have Article 14 removed from the list.

Consent Agenda articles voted on were Articles 3, 4, 8 and 13.

ARTICLE 3: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$1,000,000 for the purpose of supplementing the fund known as the Other Post-Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 4: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to transfer from Free Cash the sum of \$650,000 for the purpose of supplementing the Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 8: *On Motion by the Finance Committee; it was Moved & Seconded:*

That the Town vote to appropriate the total sum of \$1,524,146 to resurface, repair and/or reconstruct certain streets, parking lots, paved areas and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town of Walpole, including all incidental and related costs, with the sum of \$781,146 from Chapter 90 funds, \$10,000 from Cemetery Receipts, and \$733,000 from Free Cash, all as more specifically set forth in the sheet titled, **Fall 2022 Capital Budget** found in the Town Meeting Member packet for Article 8 under the columns entitled, **FUNDING SOURCE** and **FIN COM RECOM**; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 13:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to transfer from Free Cash to the FY2023 School Budget the sum of \$699,055, an amount equal to that received from Medicaid reimbursement, McKinney-Vento funds and student parking fees.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 2:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town seconded that the Town raise and appropriate from Taxation the sum of \$167,500 and transfer \$50,000 from the Board of Assessors Overlay Account to defray additional departmental and incidental expenses of the Town for the Fiscal Year 2023, which commenced on July 1, 2022, and to distribute that amount to the following budgets as follows:

➤ Legal	\$85,000	01151200-573500
➤ Town Clerk Salary line	\$22,271	01161100-511000
➤ Elections Salary	\$7,729	01163100-511300
➤ Asst. Town Accountant Salary line	\$23,500	01135100-511010
➤ Board of Assessors Salary line	\$20,000	01411100-511010
➤ Police Gas/Diesel Fuel line	\$24,000	01210200-541000
➤ Fire Gas/Diesel Fuel line	\$29,500	01220200-541000
➤ Cemetery Gas/Diesel Fuel line	\$1,500	01491200-541000
➤ Parks Gas/Diesel Fuel line	\$4,000	01650200-541000

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 5:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to transfer from Free Cash the sum of \$1,150,000 for the purpose of supplementing the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 6:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to transfer funds from the following sources to implement a Capital Improvement Program to protect, improve, and/or modify the physical infrastructure, including but not limited to treatment plants, sewer pump stations, traffic design, turf replacement, facilities and other properties, of the Town of Walpole, as listed in the sheet titled **“Fall 2022 Capital Budget”** that can be found in the Town Meeting Member packet for Article 6 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects, all as follows:

- The sum of \$1,993,750 from Free Cash

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 7:***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to appropriate the total sum of \$2,294,200 from the sources and in the amounts set forth below, for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically listed in

- The sum of \$200,000 from Ambulance Receipts
- The sum of \$2,094,200 from Free Cash

ARTICLE 9: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to appropriate the total sum of \$1,480,000 from Water Retained Earnings for the purchase and equipping of capital equipment and infrastructure, including but not limited to vehicles, machinery, and computer/network systems, all as more specifically listed in the **“Fall 2022 Capital Budget”** found in the Town Meeting Member packet for Article 9 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM” and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

ARTICLE 10: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to appropriate the total sum of \$50,000 from Sewer Retained Earnings for the purchase and equipping of capital equipment and infrastructure, including but not limited to vehicles, machinery, and computer/network systems, all as more specifically listed in the **“Fall 2022 Capital Budget”** found in the Town Meeting Member packet for Article 10 under the columns entitled, “FUNDING SOURCE” and “FIN COM RECOM”; and further, that the Select Board is authorized to take any other action necessary or convenient to carry out these projects.

ARTICLE 11: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town vote to appropriate \$5,810,000 to pay costs of water system improvements including the replacement and installation of water mains, including the payment of all incidental and related costs, and that to meet this appropriation, the Treasurer, with the approval of the, Select Board is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §§7 or 8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, and, further that the Select Board is authorized to take any other action necessary and convenient to carry out this project.

ARTICLE 12: *On Motion by the Finance Committee; it was Moved & Seconded:*
That the Town appropriates the sum of \$410,000 to pay costs of repairing and/or rehabilitating various sewer lines as well as removing infiltration and inflow, including all incidental and related costs; that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$410,000 under and pursuant to M.G.L. c. 44, s.7 or s.8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Sewer and Water Commission and/or the Select Board, as may be appropriate, is authorized to apply for, accept and expend, in accordance with c.44, s.53A, any grants and/or loans from the

Massachusetts Water Resources Authority, or from any other federal or state grant or loan programs, and to enter into any agreements in connection therewith.

2/3 Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 14: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to approve Article 14 as printed in the warrant.

As printed in the Warrant:

To see if the Town will vote pursuant to the provisions of G.L. c.44, §53E½, to amend Section 187-2(B) of the Town of Walpole General Bylaws to make the following changes to the various Revolving Funds established under Section 187-1, with text to be inserted shown in bold and text to be deleted shown in strikethrough, and with such increased expenditure limit to remain applicable from fiscal year to fiscal year until further amended:

FUND	SPENDING LIMIT
Council on Aging Programs	\$100,000
Library Services	\$35,000
Senior Citizen Health Services	\$20,000
Compost Bins	\$10,000
Recreation	\$700,000
Fire Alarm Maintenance	\$20,000
Engineering Services & Inspections	\$100,000
Turco Field Maintenance & Turf Replacement Fund	\$508,584 \$1,500,000
Turner Pond Fund	\$45, 000
Net Metering Fund	\$1,300,000
Veterans Agreement Fund	\$50,000
Vehicles and equipment	\$200,000
Electric Vehicle (EV) Charging Station	\$50,000
Adams Farm Fees	\$20,000

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

ARTICLE 15: ***On Motion by the Finance Committee; it was Moved & Seconded:***

That the Town vote to amend the Walpole General Bylaws, as set forth in the warrant under Article 15.

As printed in the Warrant:

To see if the Town will vote to accept the following changes to the Town of Walpole's General Bylaws:

1. Chapter 22 – Building Maintenance Advisory Committee - delete entire Chapter
2. Chapter 88-2 – Revise section to read as follows:

§ 88-2Election of officers.

The Finance Committee shall, at its first regularly scheduled meeting following the annual Town election, elect from its membership a Chair, Vice-Chair and Secretary and shall keep

a true record of its proceedings. If such elections are not made promptly by the Committee itself, the Moderator shall cause a meeting of said board to be held for the purpose of conducting said elections.

3. Chapter 125-1 – Revise section to read as follows:

§ 125-1 Open sessions of meetings of multimember boards to be available for broadcast by cable television.

All elected and appointed boards within the Town shall make open sessions of their meetings available for recording and broadcast by cable television, subject to availability of the cable provider and of the space needed in a Town building for such purposes, and subject to the reasonable requirements of the board chair as to the number, placement and operation of equipment used so as not to interfere with the conduct of the meeting. At the beginning of each meeting, the chair shall inform attendees of any such recordings and/or broadcast.

4. Chapter 177 -1 Revise section to add reference to section 18-25

§ 177-1 Records.

[Amended 10-21-2019 FATM, Art. 20]

All boards, standing committees and officers of the Town shall cause records of their doings and accounts to be kept in suitable books in compliance with MGL c. 30A, §§18-25 and associated regulations. Said books shall be kept in their respective places in the Town offices and shall not be removed therefrom. Said record books shall be open to the inspection of citizens of the Town at any reasonable time, but shall remain during such inspection under the supervision of the board, committee or officer designated to keep charge thereof. In the case of any board or committee that does not have a paid clerk or secretary, the Town Clerk, pursuant to MGL c. 66, § 7, shall have custody of copies of their respective records made available for public inspection. The Select Board shall enforce this section.

5. Chapter 182 -2 & 3 Revise sections to read as follows:

§ 182-2 Powers and duties.

The Recreation Committee shall have full responsibility for and full charge of all recreation activities sponsored by the Town of Walpole, excluding only those under the jurisdiction of the School Department. The Committee shall have superintendence over all recreational plans to be sponsored, both short term and long range and they shall make a report of their activities in the Annual Town Report.

§ 182-3 Recreation Director.

The Recreation Director, shall be appointed by the Town Administrator and shall work in collaboration with the Recreation Committee.

6. Chapter 219 – 1 Edit section to read as follows:

§ 219-1 Publication and posting of Warrant.

[Amended 10-21-2019 FATM, Art. 20]

The Select Board members shall give notice of Town Meeting, except adjourned Town Meetings, by publication in a locally distributed newspaper and by posting attested copies of the warrant calling the same at the Town Clerk's Office and the Town Library not less than seven days before the day appointed for an Annual Town Meeting and not less than 14 days before any Special Town Meeting. The warrant for an annual or a special town meeting shall also be posted forthwith after execution on the Town's website, and may be posted in any additional locations at the request of the Select Board, provided, however, that the postings described in this sentence shall be deemed to be "unofficial" and shall not affect the validity of the notice for calling Town Meeting under the preceding sentence.

Majority Vote Required: DECLARED MAJORITY VOTE BY THE MODERATOR

General question: Mark Sullivan Precinct 3 regarding the MWRA waiving the entrance fee and if there was a deadline to this waiving of the fee.

***FALL ANNUAL TOWN MEETING - OCTOBER 17, 2022
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS***

NOTICE OF DISSOLUTION

October 17, 2022

There being no further business to come before this Fall Annual Town Meeting, it was

***Moved by William Buckley, Jr. (Precinct 7),
Seconded by Robert Buckley (Precinct 7)***

That this meeting be dissolved.

Motion to dissolve meeting was unanimous as declared by Moderator Daniel F. Bruce at 8:43PM.

***A True Copy Attest,
Elizabeth Gaffey, Town Clerk***

Election Results

TOWN OF WALPOLE RECORD OF Annual Town Election Saturday, June 4, 2022 TOWN WIDE RACES

	P1	P2	P3	P4	P5	P6	P7	P8	TOTAL
Moderator (Vote for 1)									
Blanks	92	169	129	87	103	72	154	91	897
Daniel F. Bruce	260	321	274	264	209	211	292	205	2036
Clifton Snuffer	0	0	0	2	0	2	1	3	8
Write Ins	0	6	6	0	0	2	2	4	20
	352	496	409	353	312	287	449	303	2961
Select Board (Vote for 2)									
Blanks	127	213	147	119	124	100	162	111	1103
Benjamin W. Barrett	193	262	206	195	168	162	274	183	1643
Allyson M. Hamilton	229	302	239	220	181	168	270	176	1785
William F. O'Connell	152	215	222	170	151	136	192	134	1372
Thomas Brown	0	0	1	0	0	5	0	0	6
Write Ins	3	0	3	2	0	3	0	2	13
	704	992	818	706	624	574	898	606	5922
Assessor (Vote for 1)									
Blanks	46	92	62	60	60	38	52	44	454
Denise A. Ellis	174	234	202	205	166	162	233	157	1533
Richard L. Pilla	131	170	143	88	86	87	164	100	969
Write Ins	1	0	2	0	0	0	0	2	5
	352	496	409	353	312	287	449	303	2961
Sewer & Water (Vote for 1)									
Blanks	56	80	56	47	28	38	80	59	444
Jeffrey R. Fisher	133	189	177	150	140	114	207	131	1241
William T. Hamilton	127	191	133	120	117	97	130	84	999
James P. Taylor	36	35	42	36	27	38	32	26	272
Write Ins	0	1	1	0	0	0	0	3	5
	352	496	409	353	312	287	449	303	2961
School Committee (Vote for 3)									
Blanks	146	221	166	150	160	133	207	139	1322
Mark J. Breen	216	280	213	197	158	138	242	161	1605
Kari A. Denitzio	186	223	204	192	182	138	242	164	1531
Nancy B. Gallivan	220	274	205	200	167	144	275	183	1668
Caitlin Benoit	92	193	157	102	80	102	132	85	943
Maryellen Jordan-Mercier	87	166	132	82	79	97	101	77	821
Adrienne Rogers	107	129	143	135	108	108	148	97	975
Write Ins	2	2	7	1	2	1	0	3	18
	1056	1488	1227	1059	936	861	1347	909	8883
Library Trustee (Vote for 1)									
Blanks	98	165	109	91	93	69	138	98	861
Elizabeth A. Chase	253	330	296	262	219	218	310	203	2091
Write Ins	1	1	4	0	0	0	1	2	9
	352	496	409	353	312	287	449	303	2961
Planning Board (Vote for 2)									
Blanks	256	403	311	249	259	212	352	251	2293
Philip F. Czachorowski	220	293	246	229	179	189	282	177	1815

John M. O'Leary	223	288	250	227	184	171	263	177	1783
Write Ins	5	8	11	1	2	2	1	1	31
	704	992	818	706	624	574	898	606	5922

REPRESENTATIVE TOWN MEETING MEMBERS

RTM - P1 - 3 YRS (vote for 5)

Blanks	436
Glenn C. Maffei	214
Jennifer Lynn McAndrew	209
Christine M. Walzer	190
B J Burke	176
Kiran Kumar Guntupalli	182
Julie Purcell Hempton	120
Timothy J. Hempton	96
Lawrence J. Pitman	133
Write Ins	4
	1760

RTM - P2 - 3 YRS (vote for 20)

Blanks	4900
Mark Breen	292
Ashley Clark	193
Thomas Coyne, III	187
Catherine J. Crocetti	191
Michael Joseph Finocchi	170
Barbara Z. Gallivan	242
James M. Govatsos	211
Allyson M. Hamilton	267
Rachel A. Jackson	194
Nicole F. Lane	185
Alice Susan Lawson	219
John W. Lombardi	163
Sean M. McAuley	211
Jason James McLaughlin	118
Deborah JA Pedersn	167
Clifton K. Snuffer, Jr.	198
Chandler S. Sullivan	213
Ann E. Walsh	221
Laura E. Whelan-Bratsis	187
Thomas J. Benoit	163
Nancy E. Donoghue	152
Deborah Glennon	193
Grace Govatsos	200
Maryellen Jordan-Mercier	186
John G. Marras	130
Barbara A. Savage	159
Write Ins	8
	9920

RTM - P3 - 3 YRS (vote for 19)

Blanks	3820
Catherine Turco Abate	229
Ryan C. Augusta	195
Jane C. Bergen	210
Janet M. Fasanello	200
Patrick J. Fasanello	187
John R. Fisher	175
Justin K. Haner	177
Patrick J. Hinton	197
Jennifer A. Karnakis	193
Shannon Lee McCarthy	202
Michael McGrath	174
Betsy Mullen	177
John M. O'Leary	174
Robert D. O'Leary	165
Martha M. Ryan	177
Maureen Martin Smith	194
Mark F. Sullivan	179
Elizabeth Keeling Wohler	191
Jennifer Dale Hugueley	206
Joseph P. Kelly	178

RTM - P4 - 3 YRS (vote for 18)

Blanks	2869
Richard W. Brown	202
Susan H. Brown	195
Josette M. Burke	181
William M. Carroll	172
Paul M. Connelly	181
Virginia W. Connelly	185
Mary E. Cotter	180
Kari A. Denitzio	206
Andrew Williams Flowers	185
Steven J. Hendricks	195
Brad G. Hickey	171
David Melish	157
Susan Naughton	192
William F. O'Connell	208
Jill G. Takacs	207
Mark E. Trudell	167
Joseph Henry Feldman	135
Judy A. Feldman	139
Sarah Elizabeth McCracken	215
Write Ins	12

TOWN OF WALPOLE
Annual Town Election
Saturday, June 4, 2022

The following is a tabulation of voters for all eight precincts at this election.
The Poll hours were open from **8:00 AM - 8:00 PM**

Registered Voters: 19,063

Total Votes Cast: 2,961

Percentage of Registered Voters who Voted: 15.53%

TOTAL BALLOTS CAST	Per Precinct counts	Absentee Ballots	# ballots sent	# returned & Cast
Precinct 1:	352	P1	42	41
Precinct 2:	496	P2	44	41
Precinct 3:	409	P3	55	55
Precinct 4:	353	P4	57	56
Precinct 5:	312	P5	45	43
Precinct 6:	287	P6	52	51
Precinct 7:	449	P7	57	56
Precinct 8:	303	P8	41	41
TOTAL	2961	TOTAL	393	384
97.70%		% Absentee Ballots requested vs Cast		
2.00%		% Absentee Ballots requested vs # Registered Voters		

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees
P1	0	
P2	0	
P3	0	
P4	0	
P5	0	
P6	0	
P7	0	
P8	0	
TOTAL	0	0

Provisional Ballots	# received	# counted
P1		
P2		
P3		
P4		
P5		
P6		
P7		
P8		
TOTAL	0	0

A True Record Attest:
Elizabeth Gaffey, Town Clerk

**TOWN OF WALPOLE
RECORD OF
State Primary Election
Tuesday, September 6, 2022**

DEMOCRATIC

	P1	P2	P2A	P3	P4	P5	P5A	P6	P7	P8	TOTAL
GOVERNOR											
Blanks	6	11	0	8	7	13	0	8	7	13	73
Sonia Rosa Chang-Diaz	40	32	0	60	31	34	0	38	39	42	316
Maura Healey	277	299	1	418	258	217	7	318	318	285	2398
Write Ins	4	0	0	0	0	1	0	0	1	0	6
	327	342	1	486	296	265	7	364	365	340	2793
LIEUTENANT GOVERNOR											
Blanks	19	31	0	42	22	34	1	25	31	29	234
Kimberley Driscoll	162	148	1	232	135	110	5	180	174	152	1299
Tami Gouveia	50	60	0	65	56	40	0	66	56	50	443
Eric P. Lesser	95	103	0	147	83	81	1	92	104	108	814
Write Ins	1	0	0	0	0	0	0	1	0	1	3
	327	342	1	486	296	265	7	364	365	340	2793
ATTORNEY GENERAL											
Blanks	20	13	0	20	14	23	0	15	13	22	140
Andrea Joy Campbell	148	147	0	218	137	107	0	159	192	143	1251
Shannon Erika Liss-Riordan	108	122	0	179	112	80	5	125	102	124	957
Quentin Palfrey	51	60	1	69	33	55	2	65	58	51	445
Write Ins	0	0	0	0	0	0	0	0	0	0	0
	327	342	1	486	296	265	7	364	365	340	2793
SECRETARY OF STATE											
Blanks	7	5	0	4	7	9	0	5	7	12	56
William Francis Galvin	237	267	1	387	229	208	7	266	285	268	2155
Tanisha M. Sullivan	83	70	0	94	60	48	0	93	73	60	581
Write Ins	0	0	0	1	0	0	0	0	0	0	1
	327	342	1	486	296	265	7	364	365	340	2793
TREASURER											
Blanks	58	69	0	88	72	50	3	59	62	75	536
Deborah B. Goldberg	268	273	1	398	224	214	4	305	303	265	2255
Write Ins	1	0	0	0	0	1	0	0	0	0	2
	327	342	1	486	296	265	7	364	365	340	2793
AUDITOR											
Blanks	39	33	0	40	31	33	1	28	36	41	282
Christopher S. Dempsey	130	144	0	234	126	118	3	149	148	159	1211
Diana Dizoglio	158	165	1	212	139	114	3	187	180	139	1298
Write Ins	0	0	0	0	0	0	0	0	1	1	2
	327	342	1	486	296	265	7	364	365	340	2793
Rep in Congress - 8th District											
Blanks	57	62	0	62	52	27	4	41	50	49	404
Stephen F. Lynch	270	279	1	422	244	237	3	323	314	288	2381
Write Ins	0	1	0	2	0	1	0	0	1	3	8
	327	342	1	486	296	265	7	364	365	340	2793
COUNCILLOR											
Blanks	73	85	0	99	84	64	3	71	84	75	638
Christopher A. Iannella, Jr.	254	257	1	387	211	199	4	293	280	263	2149
Write Ins	0	0	0	0	1	2	0	0	1	2	6
	327	342	1	486	296	265	7	364	365	340	2793
Senator in General Court											
Blanks	73	85	0	111	85	60	3	76	86	76	655
Michael F. Rush	254	257	1	375	211	205	4	288	277	264	2136

Write Ins	0	0	0	0	0	0	0	0	2	0	2
	327	342	1	486	296	265	7	364	365	340	2793
Rep in Gen Court - 12th District											
Blanks	67	73						62	62		264
John H Rogers	260	268						302	303		1133
Write Ins	0	1						0	0		1
	327	342						364	365		1398
Rep in Gen Court - 8th District											
Blanks			0	108	84		3				195
Ted Philips			1	378	212		4				595
Write Ins			0	0	0		0				0
			1	486	296		7				790
Rep in Gen Court - 9th District											
Blanks						28					28
Kevin Kalkut						93					93
Stephen Patrick Teehan						143					143
Write Ins						1					1
						265					265
Rep in Gen Court - 11th District											
Blanks									72		72
Paul McMurtry									268		268
Write Ins									0		0
									340		340
District Attorney											
Blanks	71	75	0	89	75	54	3	66	70	74	577
Michael W. Morrissey	256	267	1	397	221	210	4	298	294	266	2214
Write Ins	0	0	0	0	0	1	0	0	1	0	2
	327	342	1	486	296	265	7	364	365	340	2793
Sheriff											
Blanks	76	79	0	106	79	49	3	72	78	76	618
Patrick W. McDermott	250	263	1	380	217	216	4	292	287	263	2173
Write Ins	1	0	0	0	0	0	0	0	0	1	2
	327	342	1	486	296	265	7	364	365	340	2793
County Commissioner											
Blanks	44	52	0	56	49	44	0	40	46	42	373
Peter H. Collins	183	180	1	301	162	129	4	202	208	167	1537
Paul G. Yorkis	99	109	0	127	85	91	3	122	111	127	874
Write Ins	1	1	0	2	0	1	0	0	0	4	9
	327	342	1	486	296	265	7	364	365	340	2793
REPUBLICAN											
	P1	P2	P2A	P3	P4	P5	P5A	P6	P7	P8	
GOVERNOR											
Blanks	0	2	0	2	4	0	0	1	1	0	10
Geoff Diehl	84	132	1	128	76	76	5	113	101	115	831
Chris Doughty	84	99	1	129	85	110	4	120	136	92	860
Write Ins	1	0	0	0	0	0	0	1	0	0	2
	169	233	2	259	165	186	9	235	238	207	1703
LIEUTENANT GOVERNOR											
Blanks	10	25	0	29	15	18	0	25	24	17	163
Leah V. Allen	85	116	1	109	74	74	4	114	95	98	770
Kate Campanale	74	92	1	121	76	94	5	95	118	92	768
Write Ins	0	0	0	0	0	0	0	1	1	0	2
	169	233	2	259	165	186	9	235	238	207	1703

ATTORNEY GENERAL

Blanks	35	67	0	73	34	53	2	59	51	48	422
James R. McMahon, III	134	165	2	186	131	133	7	173	187	159	1277
Write Ins	0	1	0	0	0	0	0	3	0	0	4
	169	233	2	259	165	186	9	235	238	207	1703

SECRETARY OF STATE

Blanks	44	65	0	73	35	66	2	67	59	55	466
Rayla Campbell	125	167	2	186	129	120	7	167	179	152	1234
Write Ins	0	1	0	0	1	0	0	1	0	0	3
	169	233	2	259	165	186	9	235	238	207	1703

TREASURER

Blanks	167	231	2	251	163	184	9	231	235	204	1677
Write Ins	2	2	0	8	2	2	0	4	3	3	26
	169	233	2	259	165	186	9	235	238	207	1703

AUDITOR

Blanks	45	76	0	79	46	74	2	76	61	57	516
Anthony Amore	124	157	2	180	119	112	7	158	177	149	1185
Write Ins	0	0	0	0	0	0	0	1	0	1	2
	169	233	2	259	165	186	9	235	238	207	1703

Rep in Congress - 8th District

Blanks	15	47	0	42	22	38	1	54	44	32	295
Robert G. Burke	96	119	1	141	101	91	4	117	139	118	927
Hamilton Soares Rodrigues	56	67	1	76	42	56	4	63	55	57	477
Write Ins	2	0	0	0	0	1	0	1	0	0	4
	169	233	2	259	165	186	9	235	238	207	1703

COUNCILLOR

Blanks	50	93	0	93	46	80	3	92	73	67	597
Helene "Teddy" MacNeal	117	140	2	166	119	106	6	143	165	140	1104
Write Ins	2	0	0	0	0	0	0	0	0	0	2
	169	233	2	259	165	186	9	235	238	207	1703

Senator in General Court

Blanks	168	231	2	255	163	186	9	232	236	206	1688
Write Ins	1	2	0	4	2	0	0	3	2	1	15
	169	233	2	259	165	186	9	235	238	207	1703

Rep in Gen Court - 12th District

Blanks	168	232						232	237		869
Write Ins	1	1						3	1		6
	169	233						235	238		875

Rep in Gen Court - 8th District

Blanks			0	98	45		3				146
Howard L. Terban			2	160	120		6				288
Write Ins			0	1	0		0				1
			2	259	165		9				435

Rep in Gen Court - 9th District

Blanks						75					75
Marcus S. Vaughn						111					111
Write Ins						0					0
						186					186

Rep in Gen Court - 11th District

Blanks										207	207
Write Ins										0	0
										207	207

District Attorney

Blanks	167	233	2	257	164	182	9	234	237	206	1691
Write Ins	2	0	0	2	1	4	0	1	1	1	12
	169	233	2	259	165	186	9	235	238	207	1703

Sheriff

Blanks	166	230	2	253	164	183	9	233	235	206	1681
Write Ins	3	3	0	6	1	3	0	2	3	1	22
	169	233	2	259	165	186	9	235	238	207	1703

County Commissioner

Blanks	165	232	2	255	164	182	9	233	236	202	1680
Write Ins	4	1	0	4	1	4	0	2	2	5	23
	169	233	2	259	165	186	9	235	238	207	1703

TOWN OF WALPOLE
State Primary Election
Tuesday, September 6, 2022

The following is a tabulation of voters for all ten precincts at this election.

The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters:	19,157
Total Votes Cast:	4,496

Percentage of Registered Voters who Voted: **23.47%**

TOTAL BALLOTS CAST	Per Precinct counts	DEM	REP
Precinct 1:	496	327	169
Precinct 2:	575	342	233
Precinct 2A :	3	1	2
Precinct 3:	745	486	259
Precinct 4:	461	296	165
Precinct 5:	451	265	186
Precinct 5A:	16	7	9
Precinct 6:	599	364	235
Precinct 7:	603	365	238
Precinct 8:	547	340	207
TOTAL	4496	2793	1703

Absentee Ballots	# ballots sent	# returned & Cast	DEM	REP
P1	5	4	3	1
P2	14	13	3	10
P2A	0	0	0	0
P3	17	16	10	6
P4	10	10	9	1
P5	10	9	4	5
P5A	0	0	0	0
P6	16	14	9	5
P7	12	11	8	3
P8	7	7	6	1
TOTAL	91	84	52	32

92.30%
0.40%

% Absentee Ballots requested vs Cast
 % Absentee Ballots requested vs # Registered Voters

Early Vote Ballots	# ballots	# returned & Cast	DEM	REP
P1	384	254	202	52
P2	379	259	209	50
P2A	6	1	1	0
P3	527	393	315	78
P4	302	203	163	40
P5	328	222	164	58
P5A	9	6	5	1
P6	504	353	255	98
P7	462	313	234	79
P8	457	290	216	74
TOTAL	3358	2294	1764	530
	68%	% Early Vote Ballots requested vs Cast		
	12%	% Early Vote Ballots requested vs # Registered Voters		

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees
P1	0	0
P2	0	0
P2A	0	0
P3	0	0
P4	0	0
P5	0	0
P5A	0	0
P6	0	0
P7	1	1
P8	0	0
TOTAL	1	1

Provisional Ballots	# received	# counted
P1	0	0
P2	0	0
P2A	0	0
P3	0	0
P4	0	0
P5	0	0
P5A	0	0
P6	1	0
P7	0	0
P8	0	0
TOTAL	1	0

A True Record Attest:
Elizabeth Gaffey, Town Clerk

**TOWN OF WALPOLE
RECORD OF
State Election
Tuesday, November 8, 2022**

	P1	P2	P2A	P3	P4	P5	P5A	P6	P7	P8	TOTAL
Governor and Lieutenant Governor											
Blanks	10	15	0	20	15	19	0	12	17	19	127
Diehl and Allen	524	735	16	733	484	527	42	628	679	726	5094
Healey and Driscoll	853	849	12	1036	716	659	29	894	842	812	6702
Reed and Everett	22	23	0	38	16	21	3	25	34	21	203
Write Ins	0	0	0	0	0	0	0	0	0	0	0
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Attorney General											
Blanks	38	48	0	43	26	33	0	31	48	45	312
Andrea Joy Campbell	814	815	11	987	684	618	24	846	795	770	6364
James R. McMahon, III	557	759	17	797	521	574	50	682	729	763	5449
Write Ins	0	0	0	0	0	1	0	0	0	0	1
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Secretary of State											
Blanks	28	29	0	36	28	21	2	23	29	36	232
William Francis Galvin	934	932	17	1181	784	758	31	989	969	916	7511
Rayla Campbell	416	627	11	574	398	425	39	519	555	596	4160
Juan Sanchez	31	34	0	36	21	21	2	28	19	29	221
Write Ins	0	0	0	0	0	1	0	0	0	1	2
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Treasurer											
Blanks	162	258	3	259	153	162	14	188	232	241	1672
Deborah B. Goldberg	926	949	18	1148	804	731	35	988	929	915	7443
Christina Crawford	315	409	7	415	273	328	25	376	410	414	2972
Write Ins	6	6	0	5	1	5	0	7	1	8	39
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Auditor											
Blanks	88	94	0	127	64	87	2	89	99	100	750
Anthony Amore	545	758	17	803	517	562	42	665	729	761	5399
Diana Dizoglio	685	675	11	804	586	507	22	690	668	638	5286
Gloria A. Caballero-Roca	30	32	0	27	20	17	2	34	18	25	205
Dominic Giannone, III	33	28	0	27	25	22	2	40	18	30	225
Daniel Riek	27	35	0	39	19	29	4	41	40	24	258
Write Ins	1	0	0	0	0	2	0	0	0	0	3
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Representative in Congress											
Blanks	38	46	0	50	35	35	1	45	41	49	340
Stephen F. Lynch	926	948	16	1121	776	724	33	959	963	901	7367
Robert G. Burke	445	626	12	655	419	466	40	555	568	627	4413
Write Ins	0	2	0	1	1	1	0	0	0	1	6
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Councillor											
Blanks	81	100	1	117	65	80	1	82	93	100	720
Christopher A. Iannella, Jr.	849	858	12	1023	706	643	27	866	844	810	6638

Helene "Teddy" MacNeal	479	663	15	686	460	502	46	610	635	668	4764
Write Ins	0	1	0	1	0	1	0	1	0	0	4
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Senator in General Court											
Blanks	367	579	8	587	377	416	37	476	558	562	3967
	102										
Michael F. Rush	4	1033	20	1226	842	796	36	1061	1002	1001	8041
Write Ins	18	10	0	14	12	14	1	22	12	15	118
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Rep in Gen Court - 12th District											
Blanks	357	560						448	513		1878
	103										
John H. Rogers	5	1052						1095	1050		4232
Write Ins	17	10						16	9		52
	140										
	9	1622						1559	1572		6162
Rep in Gen Court - 8th District											
Blanks			1	128	67		1				197
Ted Philips			15	1014	710		28				1767
Howard L. Terban			12	683	453		45				1193
Write Ins			0	2	1		0				3
			28	1827	1231		74				3160
Rep in Gen Court - 9th District											
Blanks						75					75
Kevin Kalkut						585					585
Marcus S. Vaughn						566					566
Write Ins						0					0
						1226					1226
Rep in Gen Court - 11th District											
Blanks									560		560
Paul McMurtry									1004		1004
Write Ins									14		14
									1578		1578
District Attorney											
Blanks	376	576	7	586	363	400	37	472	548	560	3925
	101										
Michael W. Morrissey	9	1037	21	1228	861	819	36	1073	1017	1002	8113
Write Ins	14	9	0	13	7	7	1	14	7	16	88
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
Sheriff											
Blanks	388	574	7	598	371	394	40	465	547	565	3949
	100										
Patrick W. McDermott	6	1041	21	1214	852	823	34	1080	1018	995	8084
Write Ins	15	7	0	15	8	9	0	14	7	18	93
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126
County Commissioner											
Blanks	126	225	2	216	127	155	12	177	162	180	1382
Peter H. Collins	735	728	12	894	648	558	25	770	717	629	5716
Matthew J. Sheehan	547	669	14	715	456	511	37	608	690	763	5010
Write Ins	1	0	0	2	0	2	0	4	3	6	18
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126

Question # 1

Blanks	28	31	1	53	25	34	0	41	36	39	288
YES	683	637	8	796	547	462	29	663	562	549	4936
NO	698	954	19	978	659	730	45	855	974	990	6902
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126

Question # 2

Blanks	32	50	1	56	39	40	0	59	50	57	384
YES	100										
	1	1058	14	1223	807	787	51	1014	1019	1007	7981
NO	376	514	13	548	385	399	23	486	503	514	3761
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126

Question #3

Blanks	60	53	1	82	48	57	2	55	67	65	490
YES	595	630	6	740	547	486	35	628	609	658	4934
NO	754	939	21	1005	636	683	37	876	896	855	6702
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126

Question #4

Blanks	32	39	1	55	25	42	0	44	47	48	333
YES	695	689	10	840	606	492	18	697	672	689	5408
NO	682	894	17	932	600	692	56	818	853	841	6385
	140										
	9	1622	28	1827	1231	1226	74	1559	1572	1578	12126

TOWN OF WALPOLE
State Election
Tuesday, November 8, 2022

The following is a tabulation of voters for all ten precincts at this election.

The Poll hours were open from **7:00 AM - 8:00 PM**
Registered Voters: **19,327**
Total Votes Cast: **12,126**
Percentage of Registered Voters who voted: **62.74%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	1409
Precinct 2:	1622
Precinct 2A	28
Precinct 3:	1827
Precinct 4:	1231
Precinct 5:	1226
Precinct 5A	74
Precinct 6:	1559
Precinct 7:	1572
Precinct 8:	1578
TOTAL	12126

Absentee Ballots	# ballots sent	# ballots returned & Cast	Early Vote Ballots	# ballots requested	# ballots returned & cast at the polls	# ballots returned & Cast After
P1	12	11	P1	776	639	26
P2	15	13	P2	715	586	21
P2A	0	0	P2A	23	17	2
P3	12	11	P3	1024	880	25
P4	10	10	P4	599	499	27
P5	10	10	P5	652	537	14
P5A	0	0	P5A	21	16	0
P6	14	14	P6	922	804	17
P7	16	16	P7	826	735	12
P8	8	7	P8	892	755	12
TOTAL	97	92	TOTAL	6450	5468	156

94.80% % Absentee Ballots requested vs Cast
0.50% % Absentee Ballots requested vs # Registered Voters
87.20% % Early Voters requested vs # Cast
33.40% % Early Voters vs # Registered Voters

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees	Cast & Counted After	Provisional Ballots	# received	# counted
P1	0	0	0	P1	0	0
P2	2	2	0	P2	1	0
P2A	0	0	0	P2A	0	0
P3	1	1	0	P3	0	0
P4	0	0	0	P4	0	0
P5	0	0	0	P5	0	0
P5A	0	0	0	P5A	0	0
P6	2	2	0	P6	1	0
P7	2	2	0	P7	2	1
P8	2	2	0	P8	2	1
TOTAL	9	9	0	TOTAL	6	2

A True Record Attest:
Elizabeth Gaffey, Town Clerk

CAPITAL BUDGET BALANCES

(As of December 31, 2022)

DESCRIPTION	DATE APPROPRIATED	FUNDING SOURCE	BAL A/O 12/31/22
ADMINISTRATION / FINANCE			
DIVERSITY TRAINING	FATM 21	FC	12,748.92
APPRAISAL SOFTWARE	FATM 18	O/L	4,025.00
ASSESSORS CERTIFICATION	FATM 20	FC	49,180.29
LINCOLN LANDFILL	SATM 2002	BOROWING	\$ 14,625.11
CONSERVATION			
CLARKS POND MAINTENANCE & TREAT	FATM 20	FC	4,000.00
TURNER POND MAINTENANCE & TREAT	FATM 20	FC	7,860.00
MEMORIAL POND TREATMENT	FATM 22	FC	8,750.00
NORTH STREET LAND ACCESS	FATM 22	FC	20,000.00
PONDS			
CLARKS POND CHEMICAL TREATMENT	SATM 13	FC	1,955.00
TURNER POND TREATMENT	SATM 14	FC	1,945.00
CLAKR POND CHEMICAL TREATMENT	SATM 16	FC	1,243.00
ECONOMIC DEVELOPMENT			
BAY CIRCUIT TRAIL	FATM 21	FC	1,565.00
PUBLIC PARKING SIGNAGE	FATM 21	FC	4,678.50
BUILDING MAINTENANCE			
PLIMPTON SCHOOL FIRE ALARM	SATM 15	FC	2,148.00
OTH STUDY/HOUSING PROD PLAN	FATM 18	FC	2,745.61
EMERGENCY GENERATORS	FATM 18	FC	17.00
BLACKBURN HALL IMPROVEMENTS	FATM 19	FC	2,000.00
SYSTEM WIDE EMERGENCY REPAIRS	FATM 21	FC	0.00
PAINTING & DEMOLITION	FATM 21	FC	172,796.23
TOWN HALL GENERATOR	FATM 21	FC	136,020.11
OIL TANK REMOVAL	FATM 22	FC	55,000.00
MASONRY PROJECTS	FATM 22	FC	125,000.00
BLACKBURN HALL IMPROVEMENTS	FATM 22	FC	420,000.00
TOWN HALL UPGRADES & BLACKBURN ELEVATOR	SATM 2013	BOROWING	\$ 5,954.44
POLICE DEPARTMENT			
IT SYSTEM MAINTENANCE	FATM 22	FC	14.00
TASER REPLACEMENTS	FATM 22	FC	1.00
AED REPLACEMENT	FATM 22	FC	32.60
SIMUNITION TRAINING	FATM 22	FC	105.00
UNMARKED CRUISER	FATM 22	FC	2,450.00
MARKED CRUISER	FATM 22	FC	58,000.00
UNMARKED CRUISER	FATM 22	FC	3,200.00
FIRE DEPARTMENT			

SATM22 AMBULANCE	SATM 22	AMB	15,253.00
UPS BATTERIES MAIN	FATM 21	FC	210.00
THERMAL IMAGING CAMERA	FATM 21	FC	25.00
TURNOUT GEAR	FATM 21	FC	9,258.30
SCBA BOTTLES & AIR	FATM 22	FC	10,112.00
REPL 2013 COMMAND	FATM 22	FC	13,385.70
REPLACEE FIRE ENGINE	FATM 2021	BOROWING	\$ 846.55

SCHOOL DEPARTMENT

3 YRS CHROMEBOOKS	FATM 19	FC	0.84
TECHNOLOGY INFRASTRUCTURE	FATM 19	FC	0.25
CLASSROOM BLINDS	FATM 21	FC	94,472.00
WHS DRIVEWAY	FATM 21	FC	473,153.00
WHS RETAINING WALL	FATM 21	FC	160,000.00
STEM LABS - ELEMENTARY	FATM 22	FC	43,075.85
3-YEAR TECHNOLOGY	FATM 22	FC	300,000.00
SCIENCE EQUIPMENT HS	FATM 22	FC	100,000.00
OPR INFRASTRUCTURE IMPROVEMENT	SATM 2018	BOROWING	\$ 11,861.50
WHS ROOF / HVAC / WATERPROOFING	SATM 2013	BOROWING	\$ 2,209.66
SCHOOL TECHNOLOGY	SATM 2017	BOROWING	\$ 12,981.19
BMS FEASIBILITY STUDY	FATM 2016	BOROWING	\$ 786,046.59
MIDDLE SCHOOL	FATM 2021	BOROWING	\$ 94,063,365.34

ENGINEERING DEPARTMENT

DAM INSPECTIONS	SATM 15	FC	27,700.00
SIGNAL DESIGN WASHINGTON ST	FATM 20	FC	8.62
DOWNTOWN STUDY	FATM 20	FC	15,500.00
ALLAN DAM PERMIT	FATM 21	FC	60,000.00
BRIDGE STUDY	FATM 21	FC	2,300.00
DRAINAGE STUDY	FATM 21	FC	100,000.00
DOWNTOWN TRAFFIC STUDY #2	FATM 22	FC	250,000.00

HIGHWAY DEPARTMENT

TRAFFIC SIGNAL	FATM 20	FC	9,565.46
RESURFACE & REPAIR	FATM 20	FC	76,683.86
RESURFACE SIDEWALK	FATM 20	FC	55,057.88
MS4 STORMWATER MANAGEMENT PERMIT	FATM 20	FC	7,282.13
SOLAR POWERED MESSAGE BOARDS	FATM 21	FC	401.05
2500 GALLON STORAGE	FATM 21	FC	189.70
CULVERT REPAIR	FATM 21	FC	6,847.59
GUARD RAIL REPLACEMENT	FATM 21	FC	152.75
STREET LIGHT CONVERSION	FATM 21	FC	157,426.46
624 LOADER	FATM 22	FC	1,312.80
RESURFACE ROADS SIDEWALKS LOTS	FATM 22	FC	600,000.00
PAVEMENT MARKINGS / LONG LINES	FATM 22	FC	68,000.00
HOT FIBER CRACK SEAL	FATM 22	FC	65,000.00
SEAL COATING CEMETERY ROADS	FATM 22	FC	10,000.00
RESURFACE ROADS, SIDEWALKS	FATM 2021	BOROWING	\$ 783,890.11

VEHICLE MAINTENANCE DEPARTMENT

EMERGENCY MANAGEMENT TRUCK	FATM 20	FC	4,936.17
REPLACE DUMP TRUCK	FATM 21	FC	32.86
REPLACE 07 FORD RANGER	FATM 21	FC	311.00
REPLACE 07 FORD RANGER	FATM 21	FC	3,319.00
REPLACE 11 FORD FUSION	FATM 21	FC	2,861.30
REPLACE 10 FORD F150	FATM 21	FC	1,430.47
BATTERY OPERATED LIFT	FATM 22	FC	10,000.00
REPLACE FORD F-150	FATM 22	FC	7,693.30
REPLACE FORD F-250 / PLOW	FATM 22	FC	9,058.08
REPLACE 2008 DUMP TRUCK / SAND	FATM 22	FC	47,179.58

BOARD OF HEALTH

AED/DEFIB	SATM 22	FC	615.92
-----------	---------	----	--------

RECREATION DEPARTMENT

300TH ANNIVERSARY	FATM 21	FC	200,000.00
POOL SANITATION	FATM 21	FC	1,828.33
DOWNTOWN RECREATION	FATM 22	FC	10,000.00
POOL DESIGN SERVICES	FATM 22	FC	212,100.00

PARKS DEPARTMENT

TURCO FIELD REPLACEMENT	SATM 15	FC	350,220.65
HIGH RISK TREE REMOVAL	FATM 19	FC	2,885.85
STONE FIELD IMPROVEMENTS	FATM 19	FC	165.45
ENCLOSED LANDSCAPE	FATM 21	FC	124.82
DECK OVER TRAILER	FATM 21	FC	310.58
TURCO FIELD TRACK	FATM 22	FC	190,000.00
PASSIVE AREA RENOVATION	FATM 22	FC	30,000.00
TREE PLANTING PROGRAM	FATM 22	FC	20,000.00
TRAILS MAINTENANCE	FATM 22	FC	20,000.00
RTE 1A FIELD IMPROVEMENTS	FATM 2019	BOROWING	\$ 30,919.15

CEMETERY DEPARTMENT

ENCLOSED LANDSCAPE	FATM 21	FC	2,463.15
STONE WALL / HEADSTONE	FATM 22	FC	20,000.00

WATER DEPARTMENT

METER TRANSMITTERS	SATM 19	WRE	189.00
VFD REPLACEMENTS	SATM 19	WRE	20,900.00
SCADA SYSTEM UPGRADE	SATM 19	WRE	0.00
UNDIRECTIONAL FLU	FATM 20	WRE	7,167.58
GENERATOR REPL WAS	FATM 20	WRE	809.67
DELANEY WTP FILTER	FATM 20	WRE	0.01
PHASE 2 SCADA UPGRADES	FATM 21	WRE	1,428.38
METER SYSTEM COMP	FATM 21	WRE	59,909.67
RAW WATER LINE CLEANING	FATM 22	WRE	475,000.00
WELL IMPROVMENTS	FATM 22	WRE	350,000.00
WATER DISINFECTION SYSTEM SATM07	SATM 2007	BOROWING	\$ 264.79
REHAB WATER BOOSTER SATM16	SATM 2016	BOROWING	\$ 8,660.31
CAST IRON WATER MAIN SATM16	SATM 2016	BOROWING	\$ 24,931.19

WATER SYSTEM IMPROVEMENTS SATM17	SATM 2017	BOROWING	\$	240,077.92
WATER INFRASTRUCUTRE IMPROVEMENTS	FATM 2018	BOROWING	\$	540,893.78
CAST IRON WATER MAIN REPLACEMENT	FATM 21	BOROWING	\$	387,524.60
WATER MAIN REPLACEMENT	FATM 22	BOROWING	\$	2,900,000.00

SEWER DEPARTMENT

PORTABLE GENERATOR	SATM 18	SRE		0.50
METER TRANSMITTER	FATM 20	SRE		0.28
SEWER PUMP STATION	FATM 20	SRE		79,164.26
METER SYSTEMS COMP	FATM 21	SRE		34,300.00
MORNINGSIDE PSTA	FATM 21	SRE		9.79
SEWER I & I	FATM 2014	BOROWING	\$	23,969.92
SEWER I & I	FATM 2015	BOROWING	\$	147,320.72
MWRA I&I PHASES 10 & 11	FATM 2019	BOROWING	\$	61,758.29
MWRA I&I PHASE 12	FATM 22	BOROWING	\$	202,500.00
MWRA I&I PHASE 13	FATM 22	BOROWING	\$	207,500.00

109,938,935.78

Salaries of Town Employees

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
ABATE, CATHERINE	586.92	0.00	0.00	586.92
ABATE, DEBORAH J	7,872.86	0.00	138.27	8,011.13
ABATE, JOSEPH T	87,781.32	0.00	6,810.00	94,591.32
ABBOTT, DAVID A	41,787.62	0.00	0.00	41,787.62
ABBOTT, WILLIAM F	81.38	0.00	0.00	81.38
ABDALLA, CAROLINE	2,955.39	0.00	0.00	2,955.39
ABELA, CAITLYN A	42,982.47	0.00	2,628.00	45,610.47
ABRAMOVITZ, CHRISTOPHER	72,745.12	15,354.04	26,973.08	115,072.24
ABRIL, ANTHONY	129.36	0.00	0.00	129.36
ABRIL, BRIDGET E	1,246.70	0.00	0.00	1,246.70
ABRIL, CLARE	660.58	0.00	0.00	660.58
ABRIL, DANIELLE M	4,113.77	97.22	0.00	4,210.99
ABRIL, OWEN B	2,067.14	0.00	0.00	2,067.14
ABRIL, ROSEANN S	27,932.08	0.00	1,452.07	29,384.15
ACKLEY, STEPHANIE J	9,560.36	0.00	789.74	10,350.10
ADAIR, JESSICA L	14,668.14	0.00	32.38	14,700.52
ADAMS, DANIEL B	63,092.48	935.55	120.00	64,148.03
ADAMS, NICHOLE M	0.00	0.00	1,350.00	1,350.00
AFFANE, KAYTLYN L	54,417.00	0.00	883.00	55,300.00
AHEARN, MEGHAN C	64,084.62	0.00	190.03	64,274.65
AHMED, RYAN D	1,670.28	0.00	0.00	1,670.28
AICARDI, NANCY I	989.63	0.00	0.00	989.63
AISSIS, KATHERINE M	49,320.23	0.00	0.00	49,320.23
AKELEY, SUSAN B	35,438.16	341.46	0.00	35,779.62
ALAN, MICHAEL A	106,782.24	0.00	9,211.09	115,993.33
ALBERTELLY, ELIZABETH D	23,491.49	0.00	1,136.98	24,628.47
ALDORISIO, JILL A	1,275.00	0.00	0.00	1,275.00
ALESSI, CAITLIN	16,873.14	0.00	0.00	16,873.14
ALEXANDER, AMY J	1,690.00	0.00	0.00	1,690.00
ALLISON, SANDRA K	95,130.63	0.00	12,998.25	108,128.88
ALMEIDA-WALKER, KAITLYN R	26,255.00	0.00	162.14	26,417.14
AMAYA, PATRICIA I	8,544.43	0.00	166.16	8,710.59
AMBROCEO, MARY E	19,055.09	0.00	107.38	19,162.47
ANDALO, JASON R	0.00	0.00	5,860.00	5,860.00
ANDERSON, DONALD	115,702.91	0.00	0.00	115,702.91
ANDERSON, ELIZABETH R	65,990.12	0.00	1,311.77	67,301.89
ANDERSON, KAITLYN J	19,276.07	0.00	0.00	19,276.07
ANDERSON, KATE	23,721.14	0.00	1,516.28	25,237.42
ANDERSON, LINDA L	70,952.25	0.00	11,729.28	82,681.53
ANDERSON, RYAN M	70,449.04	3,638.35	21,717.47	95,804.86
ANGELINI, FRANCESCA R	32,858.17	1,644.74	4,873.07	39,375.98
ANGLIN, GRACE K	1,430.00	0.00	0.00	1,430.00
ANTONELLI, ANTHONY M	47,174.25	1,997.30	26,093.77	75,265.32
ANTONETTI, FRANCES G	70.53	0.00	0.00	70.53
ANTONETTI, ISABEL M	1,083.56	0.00	0.00	1,083.56
ANTONETTI, LAUREN E	59,560.75	0.00	0.00	59,560.75
ANTONETTI, NICOLE A	1,275.00	0.00	0.00	1,275.00
APREA, SUZANNE M	10,519.93	0.00	1,219.22	11,739.15
APTOWITZ, MARK A	58,502.08	1,372.97	32.00	59,907.05
ARBUCKLE, KAREN R	16,650.00	0.00	0.00	16,650.00

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
ARCHDEACON, EMILY G	11,330.00	0.00	32.00	11,362.00
ARMSTRONG, PETER P	70,649.04	6,477.16	15,990.77	93,116.97
ARMSTRONG, SHARON R	3,220.91	0.00	0.00	3,220.91
ARNOLD, JILL M	92,408.44	0.00	759.76	93,168.20
ASEKOFF, SARA BETH	1,000.00	0.00	0.00	1,000.00
ASPINWALL, ELIZABETH F	2,873.63	0.00	0.00	2,873.63
ATKINSON, JOSEPH B	52,646.94	6,125.90	4,843.01	63,615.85
AUDET, COURTNEY	23,140.71	0.00	0.00	23,140.71
AVERILL, JULIA N	400.00	0.00	0.00	400.00
AVERILL, KATHLEEN B	6,275.00	0.00	0.00	6,275.00
BACEVICIUS, NANCY L	16,355.53	0.00	0.00	16,355.53
BACON, KATHRYN M	98,552.97	0.00	3,374.66	101,927.63
BAHM, BENJAMIN H	3,030.64	0.00	0.00	3,030.64
BAHM, JANE F	3,504.58	28.59	0.00	3,533.17
BAILEY, ERIK A	90,513.67	0.00	11,401.15	101,914.82
BAILEY, TIMOTHY F	154,892.53	0.00	35,914.91	190,807.44
BAIN, JULIA A	23,990.89	0.00	0.00	23,990.89
BAIN, JULIE P	42,455.69	0.00	0.00	42,455.69
BAKALE, GABRIEL S	94,307.57	0.00	1,759.27	96,066.84
BAKER, CHRISTINE M	32,178.86	0.00	0.00	32,178.86
BAKER, HEATHER S	22,430.88	0.00	480.32	22,911.20
BAKER, PATRICK T	61,658.14	10,716.92	71,748.47	144,123.53
BALABANIS, ELAINE F	815.81	0.00	0.00	815.81
BALDUF, CARL J	115,052.91	0.00	0.00	115,052.91
BALKUS, PHILLIP V	106,782.24	0.00	4,287.05	111,069.29
BAMFORD, LAURA	56,922.06	3,716.09	0.00	60,638.15
BARAILOLO, ERNEST D	5,980.00	0.00	300.00	6,280.00
BARAJAS, LAURA	0.00	0.00	1,750.00	1,750.00
BAREND, SARA E	102,851.53	0.00	1,111.25	103,962.78
BARNER, DAVID N	138,634.99	0.00	3,341.47	141,976.46
BARNETT, JENNA L	62,630.72	12,260.16	1,496.32	76,387.20
BARRETT, CAROLYN H	66,758.33	0.00	165.94	66,924.27
BARRETT, JAY E	176.31	0.00	0.00	176.31
BARRETT, JOANNE A	1,261.31	0.00	0.00	1,261.31
BARRY, BRIDGET M	17,086.30	0.00	2,030.00	19,116.30
BARRY, CHARLES P	168.19	0.00	0.00	168.19
BARRY, KRISTEN M	1,357.89	0.00	0.00	1,357.89
BARRY, NANCY H	48.83	0.00	0.00	48.83
BARRY, PAUL C	124,881.50	0.00	19,287.56	144,169.06
BARRY, THERESE E	1,038.24	0.00	0.00	1,038.24
BARSONIAN, KENNETH C	60,090.56	7,670.51	160.00	67,921.07
BARTELLE, JAMES	0.00	0.00	5,130.00	5,130.00
BAUMGARTNER, KAREN I	106,782.24	0.00	854.09	107,636.33
BEACH, KATHRYN M	25,605.23	0.00	0.00	25,605.23
BEALS, DEBRA M	31,702.79	0.00	0.00	31,702.79
BEARCE, HEATHER	102,540.36	0.00	379.44	102,919.80
BEATRICE, STEPHANIE	23,134.32	0.00	0.00	23,134.32
BEAULE, JENNIFER C	3,687.72	0.00	0.00	3,687.72
BEBERMAN-MOORE, GAELN	64,497.59	3,143.92	70,868.28	138,509.79
BECKER, BRIAN E	90,777.11	3,712.00	66,532.54	161,021.65
BECKER, KAREN C	39,808.30	0.00	102.38	39,910.68
BEDROSSIAN, ANDREW C	34,011.68	0.00	243.01	34,254.69
BEECHER, LORI K	12,066.57	0.00	0.00	12,066.57
BELCHER, JULIANNE S	2,100.00	0.00	0.00	2,100.00
BELL, ANDREW	3,296.00	0.00	0.00	3,296.00

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
BEMISS, BRIAN K	137,616.44	0.00	3,338.96	140,955.40
BENGER, LORI S	1,800.00	0.00	0.00	1,800.00
BENNER, MICHAEL S	81,046.51	8,897.45	44,111.62	134,055.58
BENSON, MARK S	74,962.88	1,627.38	40.00	76,630.26
BENTO, WILLIAM D	29,558.00	2,835.65	24,536.79	56,930.44
BERCUME, MARGARET L	44,153.21	2,370.43	0.00	46,523.64
BERGERON, TIMOTHY J	57,712.02	0.00	1,542.01	59,254.03
BERNARD, SEBASTIAN F	1,592.07	0.00	0.00	1,592.07
BERNOTAS, RIMA C	106,576.37	0.00	854.09	107,430.46
BESOLD, STEPHEN	812.25	0.00	0.00	812.25
BETHONEY, TAYLOR M	69,501.42	11,128.35	25,620.44	106,250.21
BETSCHART, DOUGLAS	70,616.81	0.00	2,000.00	72,616.81
BIANCULLI, CHRISTINE L	5,786.12	0.00	0.00	5,786.12
BIELENIN, CHRISTINE	6,314.27	0.00	0.00	6,314.27
BIER, LOUIS H	732.19	0.00	0.00	732.19
BILODEAU, KIMBERLY A	23,134.32	0.00	0.00	23,134.32
BINDON, DEIRDRE L	22,662.62	0.00	407.71	23,070.33
BIRCH, KERIN E	326.25	0.00	0.00	326.25
BLAKE, KRISTEN M	46,252.92	0.00	32.00	46,284.92
BLOOM, BROOKE J	43,174.57	0.00	0.00	43,174.57
BLUMENTHAL, JOHN A	6,670.00	0.00	0.00	6,670.00
BLUSHI, MARY R	404.06	0.00	0.00	404.06
BODENRADER, NICOLE A	95,130.63	0.00	734.31	95,864.94
BOHANE, MELANIE M	61,175.82	0.00	330.53	61,506.35
BOISVERT, JESSICA B	82,900.91	0.00	2,417.07	85,317.98
BOISVERT, TODD A	61,128.22	0.00	151.95	61,280.17
BONARRIGO, JACOB T	1,775.07	0.00	0.00	1,775.07
BOOKER, AMELIA	303.75	0.00	0.00	303.75
BORAGINE, MARY	2,112.15	0.00	0.00	2,112.15
BOUDREAU, KEVIN M	46,433.60	935.55	24.00	47,393.15
BOULOS, MORIAH E	23,684.64	0.00	0.00	23,684.64
BOURASSA, TIFFANY D	89,545.03	0.00	1,230.54	90,775.57
BOURQUE, LAUREN M	22,460.31	0.00	0.00	22,460.31
BOUSH, DEBRA A	103,460.97	0.00	821.25	104,282.22
BOUSTRIS, FOTINI	3,439.04	0.00	0.00	3,439.04
BOYAJIAN, CHRISTINA L	9,291.60	0.00	352.00	9,643.60
BRACCINI, JOSEPH G	106,887.54	0.00	11,323.07	118,210.61
BRADLEY, ANNA R	2,168.75	0.00	0.00	2,168.75
BRADLEY, TRACEY S	99,175.89	0.00	821.66	99,997.55
BRADY, CHRISTOPHER	0.00	0.00	3,296.00	3,296.00
BRADY, KEVIN G	58,186.30	33,566.96	22,022.58	113,775.84
BRADY-ER, MAURA A	10,416.00	0.00	0.00	10,416.00
BRAN, REBECCA S	19,557.66	29.19	646.03	20,232.88
BREEN, JENNIFER A	57,684.76	0.00	2,845.64	60,530.40
BRENIZER, SHIVAUN	5,800.00	0.00	0.00	5,800.00
BRENNAN, LAURA J	2,422.50	0.00	32.00	2,454.50
BRENNAN, MICHAEL R	52,350.78	6,286.04	5,026.62	63,663.44
BRIGHAM, EMILY A	36,292.24	0.00	32.00	36,324.24
BRIGHAM, HALEY R	135.00	0.00	0.00	135.00
BROGAN, MARY G	73,968.86	0.00	181.33	74,150.19
BROGAN, MATTHEW	900.00	0.00	0.00	900.00
BROGAN, MICHELLE L	86,217.37	0.00	246.31	86,463.68
BROOKS, ISAIAH	575.00	0.00	0.00	575.00
BROWN, ALLAN M	66,316.74	11,488.14	2,575.00	80,379.88
BROWN, JENNIFER C	1,763.46	0.00	0.00	1,763.46

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
BROWN, JOSIAH F	0.00	0.00	7,864.20	7,864.20
BROWN, KRISTINE E	70,678.30	0.00	6,075.00	76,753.30
BROWN, SUSAN E	38,388.07	0.00	0.00	38,388.07
BRUCE, SAMUEL J	43,595.75	16,564.48	8,668.00	68,828.23
BRUCE, WENDY C	99,175.89	0.00	789.66	99,965.55
BRUNO, JAMIE L	71,384.04	0.00	314.24	71,698.28
BRYSON, MARK A	60,324.83	0.00	0.00	60,324.83
BUCHANIO, MARY E	89,365.93	0.00	794.54	90,160.47
BUCKLEY, DONNA E	307.21	0.00	0.00	307.21
BUCKLEY, GRACE	2,200.00	0.00	0.00	2,200.00
BUDZ, COURTNEY R	92,408.44	0.00	979.70	93,388.14
BURGESS, DEBORAH L	21,630.49	0.00	0.00	21,630.49
BURKE, ALYSSA	28,935.41	0.00	3,407.61	32,343.02
BURKE, ANNE M	547.75	0.00	0.00	547.75
BURKE, BARBARA JEAN	62,962.06	0.00	4,945.66	67,907.72
BURKE, JESENIA	114,487.49	0.00	1,481.25	115,968.74
BURKE, JOSETTE M	207.55	0.00	0.00	207.55
BURKE, ROBERT M	136.00	0.00	0.00	136.00
BURNS, MARY M	1,000.00	0.00	0.00	1,000.00
BURNS, ROBERT A	1,000.00	0.00	0.00	1,000.00
BUTLER, JULIE M	93,304.40	0.00	1,209.27	94,513.67
BUTTERS, JAMES M	10,250.00	0.00	0.00	10,250.00
BYDA, KIM M	76,647.69	0.00	1,175.90	77,823.59
BYRD, GEORGE W	65,431.85	11,099.97	111,179.61	187,711.43
CABRERA-RAMIREZ, MARISELA	1,495.00	0.00	0.00	1,495.00
CAHOON, EILEEN L	415.00	0.00	0.00	415.00
CALANDRELLI, KIMBERLY A	74,415.40	0.00	3,833.97	78,249.37
CALHOUN, SAQUANNA J	6,000.00	0.00	0.00	6,000.00
CALOUMENOS, SOPHIE T	20,457.42	0.00	0.00	20,457.42
CAMELIO, MICHELLE E	106,782.24	0.00	854.09	107,636.33
CAMES, STEPHANNIE A	2,400.00	0.00	0.00	2,400.00
CAMMARATA, KRISTEN	1,150.00	0.00	0.00	1,150.00
CAMPBELL, CHRISTINA M	64,190.72	0.00	459.56	64,650.28
CAMPBELL, COLLEEN	200.00	0.00	0.00	200.00
CAMPBELL, DANIEL J	63,028.08	9,369.18	248.00	72,645.26
CAMPBELL, MYLES Q	1,567.70	0.00	0.00	1,567.70
CAMPBELL, SUSAN M	3,820.00	0.00	0.00	3,820.00
CANAVAN, PATRICK V	1,921.08	0.00	0.00	1,921.08
CANEJA, LOIS A	106,782.24	0.00	1,763.19	108,545.43
CANNON, ASHLEY L	82,948.69	0.00	1,041.98	83,990.67
CANTRELL, CHRISTINE C	107,094.26	0.00	886.09	107,980.35
CANTRELL, RICHARD T	1,000.00	0.00	0.00	1,000.00
CARLIN, MICHAEL J	3,525.89	0.00	0.00	3,525.89
CARLSON, ELSA C	303.84	0.00	0.00	303.84
CARLSON, MARY	0.00	0.00	1,350.00	1,350.00
CARMICHAEL, KELLY A	5,799.41	0.00	0.00	5,799.41
CARNEIRO, SHANNON M	8,822.52	0.00	0.00	8,822.52
CARNEY, ARIELLE J	17,135.75	0.00	0.00	17,135.75
CARPENO, STEPHANIE A	1,764.00	0.00	0.00	1,764.00
CARROLL, NANCY P	103,460.97	0.00	821.25	104,282.22
CARTER, PAUL G	89,306.76	44,509.20	21,916.07	155,732.03
CARTER, PETER M	84,746.36	43,567.95	21,542.16	149,856.47
CARTY, CHRISTY K	80,736.02	0.00	2,212.31	82,948.33
CARTY, JENNIFER	13,476.24	0.00	0.00	13,476.24
CARUSO, ERNEST A	37,260.41	4,058.67	736.73	42,055.81

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
CARVALHO, MARIA S	27,032.17	0.00	1,903.05	28,935.22
CASHMAN, CONOR	750.00	0.00	0.00	750.00
CASHMAN, CONOR T	114,139.53	0.00	10,496.49	124,636.02
CASSANI, KATHLEEN M	86,217.37	0.00	214.31	86,431.68
CASTO, JACQUELINE	806.25	0.00	0.00	806.25
CATALONI, NICOLE E	31,822.01	0.00	1,249.92	33,071.93
CAULFIELD, EMMA G	375.00	0.00	0.00	375.00
CAVANAUGH, CHERYL A	12,058.00	0.00	0.00	12,058.00
CAVANAUGH, CHERYL ANN	0.00	0.00	4,150.00	4,150.00
CAVICCHI, MELISSA	9,162.46	0.00	54.18	9,216.64
CAYER, LEAH	20,572.29	0.00	0.00	20,572.29
CENCE, LOUISE F	97.66	0.00	0.00	97.66
CHAMBERLAIN, TODD C	82,900.91	0.00	816.57	83,717.48
CHEDID, MARLENE	20,111.81	0.00	335.86	20,447.67
CHEEK, CAROL A	244.82	0.00	0.00	244.82
CHERELLA, BRIAN C	87,721.03	13,294.52	26,389.61	127,405.16
CHILLEMI, FRANK W	19,353.39	0.00	1,315.73	20,669.12
CHIN, JULIE M	94,819.73	0.00	3,142.27	97,962.00
CHIN, ZOE A	1,528.89	0.00	0.00	1,528.89
CHIPPO, JACOB R	41,329.56	0.00	1,855.00	43,184.56
CHOPCHITZ, ERIC T	58,731.20	7,573.41	192.00	66,496.61
CIANCI, JAMES P	75.95	0.00	0.00	75.95
CICERONE, TARSHA M	18,528.40	0.00	0.00	18,528.40
CIECHANOWSKI, SHEILA M	30,772.78	0.00	152.38	30,925.16
CLARK, GAYNELL V	13,086.99	0.00	231.36	13,318.35
CLARK, MADISON G	361.32	0.00	0.00	361.32
CLARK-CONWAY, PATTI J	55,203.20	0.00	1,533.10	56,736.30
CLARKE, HEIDI W	370.82	0.00	0.00	370.82
CLAUS, MARY ELLEN R	43,393.42	0.00	1,100.00	44,493.42
CLEARY, ELIZABETH M	76,647.69	0.00	2,575.52	79,223.21
CLEMONS, KAREN R	7,391.44	0.00	0.00	7,391.44
CLIFFORD, DEVIN W	84,687.59	0.00	4,798.59	89,486.18
CLIFFORD, PATRICIA E	2,800.00	0.00	0.00	2,800.00
CLIFFORD, TIMOTHY P	70,824.10	0.00	1,193.05	72,017.15
CLOUTIER, JENNA	0.00	0.00	2,614.00	2,614.00
COBB, MAUREEN A	68,504.64	13,646.22	123.56	82,274.42
COCHRANE, BRUCE A	70,649.04	14,634.04	11,483.93	96,767.01
COCHRANE, THOMAS C	69,052.87	0.00	169.28	69,222.15
COFSKY, AMY K	53,864.77	0.00	800.00	54,664.77
COFSKY, RICHARD A	70,649.04	25,426.26	23,705.94	119,781.24
COFSKY, SEANA K	0.00	0.00	5,150.00	5,150.00
COGAN, KEITH P	56,974.40	17,225.28	3,144.89	77,344.57
COHEN, SHERI L	7,956.85	0.00	0.00	7,956.85
COLARDO, MICHAEL P	94,819.73	0.00	759.27	95,579.00
COLCHAMIRO, DANIEL M	106,576.37	0.00	5,319.59	111,895.96
COLE, DANIEL J	74,962.88	3,228.22	264.00	78,455.10
COLELLA, THERESA	61,175.82	0.00	150.53	61,326.35
COLEMAN, KATHLEEN M	70,575.00	0.00	650.50	71,225.50
COLLERAN, KATHLEEN E	326.25	0.00	0.00	326.25
COLLINS, MEAGHAN O	355.00	0.00	0.00	355.00
COLLINS, TODD S	0.00	0.00	6,108.00	6,108.00
COMMANE, JOANNE	240.00	0.00	0.00	240.00
CONKLIN, RONALD W	5,355.00	0.00	0.00	5,355.00
CONLEY, CARRIE A	106,471.34	0.00	3,994.29	110,465.63
CONLEY, SAMANTHA	16,598.64	0.00	0.00	16,598.64

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
CONLON, RYAN T	22,643.66	0.00	900.00	23,543.66
CONNOLLY, JAMES P	68,099.95	0.00	8,895.28	76,995.23
CONNOLLY, STACY E	14,675.15	0.00	37.01	14,712.16
CONNOR, EDWARD H	142,265.50	0.00	893.79	143,159.29
CONRADI, DONALD J	443.18	0.00	0.00	443.18
CONRAN, JOSEPH P	66,868.13	0.00	0.00	66,868.13
CONROY, ANN M	34,439.68	6,648.06	3,998.94	45,086.68
CONWAY, DANIELLE J	41,439.25	0.00	0.00	41,439.25
COOGAN, COREY A	68,099.95	0.00	11,159.28	79,259.23
COOK, HARLAND L	35,973.04	0.00	1,313.22	37,286.26
COOK, KAREN E	27,161.78	0.00	0.00	27,161.78
COOK, LEEANN	7,987.15	0.00	2,294.93	10,282.08
COOK, LYNNE A	100,920.00	0.00	821.25	101,741.25
COOPER, ALLISON A	11,477.50	0.00	140.00	11,617.50
COOPER, SIOBHAN N	15,706.78	0.00	0.00	15,706.78
CORCORAN, BRENDAN	20,160.99	0.00	0.00	20,160.99
CORKERY, ANN T	26,402.17	171.91	0.00	26,574.08
CORRIGAN, UNA R	25,025.84	0.00	462.14	25,487.98
COSGRO, EMMA J	3,643.22	0.00	25.35	3,668.57
COSGROVE, JILL A	12,038.78	0.00	0.00	12,038.78
COSMAN, SUSAN	452.48	0.00	0.00	452.48
COSTELLO, CHRISTOPHER	0.00	0.00	13,306.00	13,306.00
COTTER, MARY E	975.00	0.00	0.00	975.00
COULIBALY, MATHURIN K	2,850.00	0.00	0.00	2,850.00
COWAN, KAREN L	51,626.18	0.00	2,818.73	54,444.91
COX, JESSICA	2,230.00	0.00	0.00	2,230.00
COX, JOSEPH D	3,306.76	0.00	0.00	3,306.76
COX, MATTHEW T	65,876.56	8,384.86	192.00	74,453.42
CRAWFORD, ALLISON	12,571.52	0.00	0.00	12,571.52
CRAWFORD, CHRISTINE M	100,196.23	0.00	1,184.66	101,380.89
CRESCI, KERIANNE M	205.63	0.00	616.00	821.63
CROAK, BRENDAN	82,481.42	0.00	0.00	82,481.42
CROAK, BRENDAN P	0.00	0.00	4,150.00	4,150.00
CRONIN BORST, KERIN M	68,289.81	0.00	3,934.53	72,224.34
CRONIN, AMANDA P	102,435.33	0.00	888.75	103,324.08
CRONIN, KRISTEN A	68,289.81	0.00	1,698.21	69,988.02
CROPPER, LISA	0.00	0.00	2,550.00	2,550.00
CROPPER, LISA J	395.00	0.00	0.00	395.00
CROWLEY, CAITLIN E	4,085.14	0.00	0.00	4,085.14
CROWLEY, JAMES G	104,734.01	0.00	0.00	104,734.01
CROWN, MATTHEW	71,985.97	40,196.25	29,451.48	141,633.70
CRUGNALE, KRISTINE	2,700.00	0.00	0.00	2,700.00
CRUZ, HONEYDA E	17,298.54	0.00	256.06	17,554.60
CRUZ, HUGO A	52,338.10	15,933.13	4,326.30	72,597.53
CUDDY, JAMES F	325.53	0.00	0.00	325.53
CUDDY, SHEILA D	956.43	0.00	0.00	956.43
CULHANE, DIANE M	147.38	0.00	0.00	147.38
CULHANE, PETER J	113.93	0.00	0.00	113.93
CULLITON, LAUREN	107,230.25	0.00	14,641.07	121,871.32
CUMMINGS, BRIDGET F	4,140.83	0.00	0.00	4,140.83
CUMMINGS, KATIE A	3,815.14	0.00	0.00	3,815.14
CUMMINGS-WATANABE,	17,210.79	0.00	0.00	17,210.79
LOKELANI M				
CUNEO, JODI F	140,998.35	0.00	1,000.00	141,998.35
CUQUA, JENNIFER A	448.88	0.00	0.00	448.88

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
CUQUA, SYLVIA M	31,771.46	7,908.14	9,645.93	49,325.53
CURLEY, CASSANDRA M	79,712.90	0.00	198.14	79,911.04
CURRAN, ERICA J	107,230.25	0.00	1,720.09	108,950.34
CURRAN, MEGAN E	20,765.70	0.00	0.00	20,765.70
CURRAN, MICHAEL J	9,583.20	0.00	1,478.39	11,061.59
CURRIER-HAYMES, DANIELLE L	111.22	0.00	0.00	111.22
CUSACK, ANGELINA	9,829.16	0.00	196.07	10,025.23
CUTHBERTSON, AMANDA M	59,347.88	0.00	687.52	60,035.40
CUZZI, DAVID L	102,746.23	0.00	4,035.25	106,781.48
CUZZI, DOMENIC	51.00	0.00	0.00	51.00
CYR, LISA T	100,920.00	0.00	4,637.34	105,557.34
DAABOUL, DONNA M	29,018.17	325.17	2,080.29	31,423.63
DACKO, RAQUEL	16,966.26	0.00	378.20	17,344.46
D'AGOSTINO, JOANNE	95,180.73	0.00	1,236.59	96,417.32
DAHER, JOHN A	1,790.83	0.00	0.00	1,790.83
DALY, SHARON	3,643.21	0.00	0.00	3,643.21
DAMATO, DEBORAH A	15,157.98	0.00	259.75	15,417.73
DAMON, LAURA A	33,420.81	0.00	300.00	33,720.81
DANIEL, NICOLE D	70,824.10	0.00	176.05	71,000.15
DANIELS, JEFFREY A	67,472.85	30,371.31	14,620.89	112,465.05
DANNA, DANIELLE R	21.38	0.00	0.00	21.38
DANNA, RACHAEL A	6,258.77	0.00	300.00	6,558.77
DARLING, AMANDA M	31,392.00	0.00	999.99	32,391.99
DASILVA, EMILY A	4,468.14	0.00	0.00	4,468.14
D'ATTILIO, JAMES M	62,630.46	0.00	21,460.66	84,091.12
DAVIS, KATHLEEN A	106,471.34	0.00	854.09	107,325.43
DAVIS, SUZANNE M	107,865.70	0.00	1,144.09	109,009.79
DEAN, KARA A	78,845.43	0.00	0.00	78,845.43
DEANGELO, GARY H	23,372.37	0.00	480.00	23,852.37
DEARBORN, BRENDAN R	138,461.96	0.00	3,341.04	141,803.00
DEBLASIO-WINSTON, ELEANOR K	46.11	0.00	0.00	46.11
DECHRISTOFORO, MICHAEL A	168.36	0.00	0.00	168.36
DECKER, JUDITH R	90,130.37	0.00	5,000.04	95,130.41
DECOSTA, JOAN M	74,437.87	0.00	0.00	74,437.87
DEFREITAS, JOSE M	50,696.80	3,220.22	40.00	53,957.02
DELANEY, KATHLEEN	59,896.55	0.00	0.00	59,896.55
DELANEY, LEO F	0.00	0.00	8,910.00	8,910.00
DELANO, STEPHEN R	72,895.52	6,949.98	144.00	79,989.50
DELANO, TIMOTHY S	57,954.88	6,460.98	192.00	64,607.86
DELPHA, JODY A	87,855.90	0.00	20,638.08	108,493.98
DELUDE, HEATHER A	66,116.78	0.00	7,898.35	74,015.13
DEMARAIS, CAROL F	5,410.00	0.00	0.00	5,410.00
DEMARCO, LISA A	460.00	0.00	0.00	460.00
DENEHY, DONNA	85,797.76	0.00	4,500.00	90,297.76
DENMAN, JEFFREY A	7,600.27	0.00	0.00	7,600.27
DENTON, JOSHUA A	54,208.00	1,897.20	48.00	56,153.20
DEROSA, DENISE	88,803.32	0.00	220.74	89,024.06
DESANTIS, STEPHANIE E	39,369.45	0.00	0.00	39,369.45
DESCHENES, PATRICK M	92,686.61	0.00	0.00	92,686.61
DEVLIN, SOPHIA	900.00	0.00	0.00	900.00
DIAMANDIS, RACHEL K	23,134.32	0.00	96.00	23,230.32
DICICCO, TINA	1,882.50	0.00	0.00	1,882.50
DIFIORE, PAUL J	60,891.92	7,906.26	767.39	69,565.57
DIGREGORIO, GREGORY D	46,457.42	5,164.02	5,968.44	57,589.88
DIMARTINO, JENNIFER M	106,782.24	0.00	1,144.09	107,926.33

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
DISHAROON, JACQUELYN A	94,819.73	0.00	759.27	95,579.00
DIVIRGILIO, NICOLA J	34,485.02	3,307.66	4,135.06	41,927.74
DOBO, ANDREA J	6,497.87	0.00	0.00	6,497.87
DOHERTY, ANN MARIE	27,865.34	0.00	0.00	27,865.34
DOHERTY, CECILIA A	3,793.85	0.00	0.00	3,793.85
DOHERTY, ELIZABETH M	45,729.84	0.00	0.00	45,729.84
DOHERTY, MARIE F	8,325.00	0.00	0.00	8,325.00
DOHERTY, ROBERT J	69,693.62	10,036.06	46,161.54	125,891.22
DOLAN, JAMES J	78,412.63	30,022.10	56,883.01	165,317.74
DOLAN, JENNIFER M	106,782.24	0.00	17,913.36	124,695.60
DONAHUE, ZACK W	1,534.38	0.00	0.00	1,534.38
DONLAN, KERRY M	43,980.25	0.00	3,673.57	47,653.82
DONNELLY, LYNETTE A	12,727.00	0.00	156.31	12,883.31
DONOHUE, KEVIN	48,160.84	8,305.29	5,120.70	61,586.83
DONOHUE, MICHAEL F	98,370.00	0.00	11,732.67	110,102.67
DONOHUE, VALORIE S	39,877.00	0.00	0.00	39,877.00
DONOVAN, FRANCES A	1,000.00	0.00	0.00	1,000.00
DONOVAN, MICHAEL	117,305.56	0.00	0.00	117,305.56
DOOLAN, ANDREA H	21,459.31	0.00	0.00	21,459.31
DOSSANTOS, GABRIEL	1,361.12	0.00	0.00	1,361.12
DOSSANTOS, MARIA D	2,862.25	0.00	0.00	2,862.25
DOUCETTE, PHILIP P	3,660.00	0.00	0.00	3,660.00
DOUGAN, ROBERT J	85,683.27	0.00	0.00	85,683.27
DOUGHERTY, WILLIAM W	182.72	0.00	0.00	182.72
D'OVIDIO, SUSAN E	92.40	0.00	0.00	92.40
DOWD, RONALD B	106,075.90	0.00	10,280.39	116,356.29
DOWNEY, JESSICA M	106,471.34	0.00	854.09	107,325.43
DOYLE, BONNIE L	82,900.91	0.00	716.07	83,616.98
DOYLE, CYNTHIA L	17,894.92	0.00	231.61	18,126.53
DOYLE, JULIE P	7,150.23	0.00	570.10	7,720.33
DOYLE, RYLEIGH E	4,930.00	0.00	0.00	4,930.00
DREIK, SAMAR M	11,184.21	0.00	169.01	11,353.22
DREW, CATHERINE M	107,094.26	0.00	854.09	107,948.35
DRISCOLL, BETH A	73,657.40	0.00	183.09	73,840.49
DRISCOLL, DEBORAH	541.68	0.00	0.00	541.68
DRISCOLL, DEBORAH A	1,000.00	0.00	0.00	1,000.00
DRISCOLL, LANDON	2,625.95	0.00	0.00	2,625.95
DROGAN, ANDREW J	30,356.83	0.00	340.49	30,697.32
DRS, LAURA A	97,037.76	0.00	531.21	97,568.97
DUBOVENKO, ANGELINA A	3,835.46	0.00	300.00	4,135.46
DUFFY, ABIGAIL B	2,073.40	0.00	0.00	2,073.40
DUFFY, CIARAN P	2,888.00	0.00	0.00	2,888.00
DUFFY, DEBORAH A	33,271.52	0.00	228.57	33,500.09
DULKIS, ELIZABETH A	10,139.07	0.00	0.00	10,139.07
DUTTA, NUPUR	4,930.00	0.00	0.00	4,930.00
DUWADI, SALMA	690.00	0.00	0.00	690.00
DWYER, KRISTEN R	5,310.00	0.00	0.00	5,310.00
DYER, BETSEY D	319.13	0.00	0.00	319.13
EASTLACK, GAIL M	25,256.23	0.00	422.75	25,678.98
EATON, STACEY D	94,819.73	0.00	1,209.27	96,029.00
EISENHAEUER, MICHAEL	3,133.84	0.00	0.00	3,133.84
EKHOLM, NICOLE M	49,829.05	0.00	911.50	50,740.55
ELIAS, RACHEL	9,486.81	0.00	0.00	9,486.81
ELMHURST, JESSICA E	4,013.20	240.19	0.00	4,253.39
EMSWILER, DAVID	76,869.05	14,157.91	14,776.45	105,803.41

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
ENGASSER, LAURIE A	106,471.34	0.00	1,184.09	107,655.43
ENGELS, CAITLIN E	48,377.41	0.00	0.00	48,377.41
ENGLAND, ROBERT	0.00	0.00	1,000.00	1,000.00
ERICKSON, MICHAEL J	62,307.36	2,919.70	72.00	65,299.06
ERKER, JAMES	7,360.00	0.00	1,679.00	9,039.00
ERWIN, MAUREEN L	22,830.00	0.00	0.00	22,830.00
ESCOBAR, MELISSA K	88,854.28	0.00	250.86	89,105.14
ESDALE, ANTHONY P	0.00	0.00	3,296.00	3,296.00
ESMOND, ELIZABETH M	96,104.52	0.00	238.89	96,343.41
ESMOND, JENNIFER M	1,096.20	0.00	0.00	1,096.20
ESPEJO GARCIA, WENDY MARGARTIA A	13,223.37	0.00	158.90	13,382.27
ESTES, JENNIFER	44,271.91	0.00	600.00	44,871.91
FALLON, SAMANTHA F	70,141.91	0.00	928.35	71,070.26
FALVEY, OWEN	1,298.44	0.00	0.00	1,298.44
FALVEY, SCOTT P	2,261.70	0.00	0.00	2,261.70
FARLEY, KIMBERLY A	106,471.34	0.00	884.09	107,355.43
FARRELL, KATHLEEN M	97,037.64	0.00	1,239.66	98,277.30
FARRIS, NANCY T	7,567.00	0.00	0.00	7,567.00
FARWELL, DOUGLAS	1,000.00	0.00	0.00	1,000.00
FASSETT, AMY E	33,899.78	0.00	366.82	34,266.60
FAZIO, ATHENA L	85,583.12	0.00	214.31	85,797.43
FELDMAN, BRIDGET E	4,259.32	34.31	0.00	4,293.63
FELDMAN, CHRISTOPHER G	6,377.91	405.56	0.00	6,783.47
FELDMAN, DALE	5,569.20	0.00	0.00	5,569.20
FELDMAN, JOSEPH H	49,093.53	7,243.73	5,026.17	61,363.43
FEOLA, DONNA	13,000.00	0.00	0.00	13,000.00
FERGUSON, JAMIE E	59,347.88	0.00	2,833.52	62,181.40
FERNANDES, GARINA	453.18	0.00	0.00	453.18
FERRARO, MATTHEW J	5,607.44	752.30	0.00	6,359.74
FERRARO, PAUL	33,785.74	0.00	3,597.41	37,383.15
FERRO, CHARLES J	0.00	0.00	3,955.30	3,955.30
FIELDS, MICHELLE E	72,246.74	0.00	469.58	72,716.32
FINDLEY, SHANNON C	114,812.43	0.00	288.33	115,100.76
FINN, DIANE	49,674.80	0.00	500.00	50,174.80
FINOCCHI, ELIZABETH A	1,605.00	0.00	0.00	1,605.00
FIORENZA, EDWARD P	18,816.39	0.00	1,243.33	20,059.72
FISHER, AMY	73,699.29	0.00	423.19	74,122.48
FISHER, LIAM H	1,253.44	0.00	0.00	1,253.44
FISHER, MARK D	7,210.23	0.00	0.00	7,210.23
FISHER, PATRICIA C	75,327.74	973.17	0.00	76,300.91
FISKE, GARDINER H	100.00	0.00	0.00	100.00
FISTNER, ANDREA R	272.66	0.00	0.00	272.66
FITZGERALD, LANNAH	39,369.45	0.00	327.50	39,696.95
FITZGERALD, MARY	10,755.32	0.00	454.90	11,210.22
FITZGERALD, SEAN W	12,170.00	0.00	1,681.00	13,851.00
FITZPATRICK BARRY, JANE M	7,700.00	0.00	0.00	7,700.00
FITZPATRICK, WILLIAM R	73,728.64	33,660.42	2,595.46	109,984.52
FLAHERTY, STEPHANIE J	10,164.64	0.00	240.67	10,405.31
FLANAGAN, KELSEY S	40,132.51	0.00	1,036.27	41,168.78
FLEMING, TIMOTHY	91,520.08	0.00	15,452.47	106,972.55
FLEMING, WILLIAM P	1,295.52	0.00	0.00	1,295.52
FLIS, DENNIS J	118,479.38	0.00	1,000.00	119,479.38
FLORIO, JENNIFER M	18,293.52	0.00	0.00	18,293.52
FLYNN, KAYLA J	37,139.73	0.00	0.00	37,139.73

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
FLYNN-SCHOFIELD, NATALIE S	80,736.02	0.00	1,470.46	82,206.48
FOLAN, JUDITH A	88,965.99	0.00	1,011.42	89,977.41
FOLAN, SAMANTHA J	667.72	0.00	0.00	667.72
FOLEY, BENJAMIN P	68,929.00	8,788.92	14,882.27	92,600.19
FOLEY, ELIZABETH	1,100.00	0.00	0.00	1,100.00
FOLEY, EMILY	57,114.49	0.00	1,385.89	58,500.38
FOLEY, ERIN	14,363.75	0.00	0.00	14,363.75
FOLEY, MEGHAN	700.00	0.00	0.00	700.00
FOLEY, STEPHEN J	69,901.42	23,586.10	33,920.70	127,408.22
FOMENKO, ANNA E	67,014.81	0.00	1,725.33	68,740.14
FONTAINE, PAULA E	91,468.08	0.00	2,392.36	93,860.44
FOSTER, KEVIN M	64,439.84	9,856.22	456.00	74,752.06
FOTAKIS, MARIA	68,099.95	0.00	169.28	68,269.23
FRADKIN, DEBRA L	54,116.63	0.00	0.00	54,116.63
FRASCA, CHERYL A	102,435.33	0.00	821.25	103,256.58
FRASER, TIMOTHY J	1,952.33	0.00	0.00	1,952.33
FRATTASIO, KATHLEEN M	91,543.84	0.00	1,358.09	92,901.93
FREDERICK, SUSAN	53,962.22	0.00	1,961.46	55,923.68
FREDETTE, AIMEE L	103,058.25	0.00	2,051.25	105,109.50
FRIAR, MONICA E	102,746.23	0.00	1,811.25	104,557.48
FRISCIA, MICHAEL V	163,802.60	0.00	8,624.98	172,427.58
FRUCI, BRIANNA V	521.25	0.00	0.00	521.25
FRUCI, DEANNA V	21,030.20	0.00	0.00	21,030.20
FRUCI, FRANK P	65,520.74	7,068.09	2,575.00	75,163.83
FRUCI, SOPHIA L	135.00	0.00	0.00	135.00
GABA, JAMES P	450.00	0.00	0.00	450.00
GABLE, JAMES R	2,070.00	0.00	0.00	2,070.00
GAFFEY, BRIAN E	0.00	0.00	4,857.00	4,857.00
GAFFEY, ELIZABETH A	104,420.11	0.00	750.00	105,170.11
GAINTY, KRISTA C	87,104.01	0.00	216.51	87,320.52
GALLANTY, ERIC	1,300.00	0.00	0.00	1,300.00
GALLIVAN, JAMES P	67,907.50	2,742.24	12,462.26	83,112.00
GALSTER, JENNA W	750.00	0.00	5,940.00	6,690.00
GALVIN, SUZANNE B	88,806.96	0.00	766.00	89,572.96
GANSHIRT, ZACHARY R	0.00	0.00	6,800.00	6,800.00
GANSKI, PATRICIA D	23,122.38	0.00	0.00	23,122.38
GARR, LINDA	333.81	0.00	0.00	333.81
GARRITY, MICHAEL E	70.53	0.00	0.00	70.53
GARVEY, MAEVE E	2,270.32	0.00	0.00	2,270.32
GARVIN, KATHLEEN M	75,610.71	0.00	21,049.22	96,659.93
GARVIN, SHANE M	65,481.02	0.00	1,028.77	66,509.79
GATES, THERESA M	43,957.77	51.48	0.00	44,009.25
GATZ, ELIZABETH	11,375.32	0.00	0.00	11,375.32
GAUTAM UPRETY, RITA	3,266.84	0.00	55.50	3,322.34
GAUTAM, NIRKUMARI	4,011.39	0.00	70.61	4,082.00
GAUTHIER, DAVID C	52,254.24	5,298.11	5,262.62	62,814.97
GAUTHIER, JANE O	80,464.36	0.00	869.86	81,334.22
GAVIN, EDWARD J	70,449.04	43,203.37	16,319.31	129,971.72
GEARY, QUINN N	104,956.01	0.00	854.09	105,810.10
GEER, DEVONI L	30,095.72	100.62	667.65	30,863.99
GENARD, NICOLE	65,981.45	5,874.25	85,406.10	157,261.80
GENOVESE, SALVATORE	115,502.91	0.00	0.00	115,502.91
GERAGHTY, CONSTANCE M	27,208.50	0.00	0.00	27,208.50
GERNUX, JENIFER L	48,377.41	0.00	0.00	48,377.41
GERSTEL, LIANNE	15,315.74	0.00	161.90	15,477.64

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
GIAMPA, SARAH A	19,247.95	0.00	2,248.09	21,496.04
GIAMPIETRO, ELIZABETH A	91,337.97	0.00	1,020.09	92,358.06
GIANDOMENICO, CAROLINE F	107.12	0.00	0.00	107.12
GIANDOMENICO, LORENE E	6,635.00	0.00	0.00	6,635.00
GIBBONS, KELLY A	21,806.37	0.00	0.00	21,806.37
GIBLIN, CHRISTINE	94,819.73	0.00	759.27	95,579.00
GIBLIN, TIMOTHY J	106,782.24	0.00	12,675.05	119,457.29
GIBSON, ALICIA M	17,626.74	0.00	24.38	17,651.12
GIBSON, ANDREW D	4,352.00	0.00	0.00	4,352.00
GIBSON, STEVEN H	106,782.24	0.00	854.09	107,636.33
GIFFEN, ALISON	1,353.44	0.00	0.00	1,353.44
GIFFEN, JESSICA	500.00	0.00	0.00	500.00
GILBRIDE, KEVIN B	94,819.73	0.00	2,029.77	96,849.50
GILLESPIE, COURTNEY W	25,604.51	0.00	0.00	25,604.51
GILLIS, MEGAN E	3,608.96	0.00	0.00	3,608.96
GILLON, THOMAS E	266.43	0.00	0.00	266.43
GILSON, JANIS L	33,323.64	0.00	2,214.00	35,537.64
GINGRAS, KATIE	91,468.08	0.00	2,579.03	94,047.11
GINGRAS, PHILIP R	78,474.53	0.00	582.37	79,056.90
GITKIND, MATTHEW A	73,257.80	0.00	824.58	74,082.38
GIUNTA, SARAH M	106,471.34	0.00	4,608.64	111,079.98
GLAVIN, PAUL M	15,036.75	0.00	1,535.76	16,572.51
GLAWSON, RYAN	61,244.77	11,015.12	1,541.11	73,801.00
GODMINTZ, RICHARD J	805.00	0.00	0.00	805.00
GOIN, COLIN C	42,417.90	1,306.13	64.00	43,788.03
GOIN, SHANNON R	94,819.73	0.00	1,049.27	95,869.00
GOLDEN, NANCY	95,130.63	0.00	1,969.27	97,099.90
GOLDMAN, LISA H	106,471.34	0.00	3,511.09	109,982.43
GOLDSTON, SOPHIA	8,992.56	0.00	1,260.00	10,252.56
GONCALVES, PAULA C	18,559.78	0.00	262.92	18,822.70
GONDELMAN, LYNN M	30,254.18	0.00	2,170.00	32,424.18
GONZALEZ, MICHAEL A	20,572.29	0.00	0.00	20,572.29
GOOD, BARBARA A	20,507.00	0.00	507.00	21,014.00
GOOD, LEROY R	52,161.15	3,208.93	144.00	55,514.08
GOODWIN, BETHANY	26,988.48	0.00	21.04	27,009.52
GOODWIN, ERIC J	60,051.85	15,379.18	4,273.37	79,704.40
GOORHA, TATIANA	72,205.89	0.00	354.27	72,560.16
GORMAN, JOAN M	88,803.32	0.00	880.13	89,683.45
GOUGH, BRIDGET A	203,146.06	0.00	10,323.94	213,470.00
GOUGH, SHAWN E	88,540.23	0.00	6,680.00	95,220.23
GOULD, MCKENZIE J	106,471.34	0.00	3,666.09	110,137.43
GOVATSOS, GRACE	70.53	0.00	0.00	70.53
GOVENDO, NANCE S	168.36	0.00	0.00	168.36
GRAHAM, ISABELLE E	2,109.13	0.00	0.00	2,109.13
GRAHAM, SELENA	64,190.72	0.00	429.56	64,620.28
GRANATA, SHANNON L	81,163.10	0.00	1,235.28	82,398.38
GRANT, ABBIE E	27,595.80	0.00	96.00	27,691.80
GRANT, JASON R	14,907.20	304.23	2,857.80	18,069.23
GRASSO, LISA C	107,496.98	0.00	2,236.09	109,733.07
GRAY, MADISON N	64.14	0.00	0.00	64.14
GRAZIANO, MARTHA	67,042.16	0.00	196.35	67,238.51
GRAZIANO, SHANNON M	71,511.39	0.00	177.75	71,689.14
GREEN, BETH A	13,868.67	0.00	300.00	14,168.67
GREEN, DARLENE	27,047.95	0.00	2,400.73	29,448.68
GREEN, ERIKA C	106,471.34	0.00	2,864.09	109,335.43

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
GREEN, SARAH E	66,116.78	0.00	4,854.35	70,971.13
GREENER, BARRY D	0.00	0.00	9,446.00	9,446.00
GREENER, LINDSEY F	1,289.52	0.00	0.00	1,289.52
GREGORY, PATRICIA K	88,803.32	0.00	220.74	89,024.06
GRENHAM, KELLY	103,058.25	0.00	2,788.25	105,846.50
GREULICH, KATHLEEN F	7,902.39	0.00	0.00	7,902.39
GRIFFIN, AMANDA	115.00	0.00	0.00	115.00
GRIFFIN, KYLE M	69,601.42	23,364.17	51,053.09	144,018.68
GRIFFIN, LINDSAY	28,074.35	0.00	1,966.58	30,040.93
GRIFFIN, NATALIE D	172.50	0.00	0.00	172.50
GRIFFIN, SANDRA L	32,394.81	0.00	0.00	32,394.81
GRODEN, JACQUELINE A	20,957.56	0.00	1,876.16	22,833.72
GROGAN, ANDREA	0.00	0.00	3,296.00	3,296.00
GUERINO, KIMBERLY	0.00	0.00	1,056.00	1,056.00
GUERINO, KIMBERLY R	33,093.05	0.00	0.00	33,093.05
GUISTI, KATHLEEN M	86.80	0.00	0.00	86.80
GUSMINI, DYLAN F	2,442.76	0.00	0.00	2,442.76
GUSTAFSON, SCOTT A	110,072.87	0.00	0.00	110,072.87
HABR, RICHARD	70,319.88	31,001.91	61,877.25	163,199.04
HACKETT, VANESSA L	85,387.98	0.00	5,352.75	90,740.73
HAGEN, MARY A	452.44	0.00	0.00	452.44
HAHN, WILLIAM R	159,586.43	0.00	6,067.39	165,653.82
HALFREY, MARC D	85,271.51	0.00	536.70	85,808.21
HALL, MARIA L	94,099.98	0.00	5,125.00	99,224.98
HALLEE, RENALD C	437.55	0.00	0.00	437.55
HAMILTON, KATHI J	706.89	0.00	0.00	706.89
HAND, ANDREW E	112,523.46	0.00	750.00	113,273.46
HANDWERK, MEGAN K	25,232.00	0.00	1,297.55	26,529.55
HANLON, JONATHAN P	78,946.70	0.00	196.24	79,142.94
HANNON, KATHRYN	38,217.34	0.00	1,311.91	39,529.25
HAPPNIE, SARA E	2,700.00	0.00	0.00	2,700.00
HARRINGTON, BARBARA E	337.40	0.00	0.00	337.40
HARRIS, LARA K	102,435.33	0.00	5,103.25	107,538.58
HART, ELLEN	4,049.10	0.00	0.00	4,049.10
HART, ELLEN M	19,224.73	0.00	498.21	19,722.94
HART, THOMAS C	69,501.42	26,669.45	34,254.82	130,425.69
HARTNETT, MEAGAN C	68,388.87	0.00	227.65	68,616.52
HAWKINS, HEIDI V	102,305.37	0.00	253.44	102,558.81
HAY, NICOLE	11,064.48	0.00	0.00	11,064.48
HAYES, CAROLYN	56,255.15	0.00	1,613.37	57,868.52
HAYES, ELIZABETH G	900.00	0.00	0.00	900.00
HAZEL, SEAN M	1,673.44	0.00	0.00	1,673.44
HAZELDINE, JAMES E	3,725.82	0.00	0.00	3,725.82
HAZERJIAN, CAROL Z	32,855.92	0.00	1,317.10	34,173.02
HEFFERNAN, EILEEN M	23,507.32	0.00	0.00	23,507.32
HEGARTY, KATHLEEN M	24,606.01	260.43	0.00	24,866.44
HEIM, ELISSA	62,962.06	0.00	156.50	63,118.56
HELLER, LAUREN M	27,499.99	0.00	0.00	27,499.99
HENDRICKS, ANDREW S	4,124.13	109.69	0.00	4,233.82
HENDRICKS, EMILY	1,015.00	0.00	0.00	1,015.00
HENDRICKS, WILLIAM A	2,821.13	0.00	0.00	2,821.13
HENDRICKSON, RUSSELL E	284.76	0.00	0.00	284.76
HENEDY, NASEF	1,620.00	0.00	0.00	1,620.00
HENJES, CAROLYN	8,515.41	0.00	92.88	8,608.29
HENNEBERRY, PAUL R	39,600.05	1,055.80	26,038.64	66,694.49

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
HENRI, CELINE M	142.56	0.00	0.00	142.56
HENRI, NANCY E	33,901.13	0.00	1,542.45	35,443.58
HENSCHER, SARAH F	0.00	0.00	0.00	0.00
HERMAN, JOHN M	1,167.47	0.00	0.00	1,167.47
HERRICK, COLETTE M	91,468.08	0.00	227.36	91,695.44
HERSHEY, LANDIS	91,873.53	0.00	101.76	91,975.29
HICKEY, MAKAYLA G	2,792.39	0.00	0.00	2,792.39
HICKEY, STACY M	29,543.18	0.00	0.00	29,543.18
HIGGINS, VIRGINIA L	22,460.31	0.00	0.00	22,460.31
HINDS, JAMES W	41,245.88	0.00	0.00	41,245.88
HINTON, KATE H	289.44	0.00	0.00	289.44
HIRSCHFELD, JOANNE M	106,782.24	0.00	2,854.09	109,636.33
HIX, JENNIFER M	103,925.73	0.00	875.96	104,801.69
HOAG, JESSICA H	67,042.16	0.00	884.35	67,926.51
HOEGLER, TIMOTHY L	765.18	0.00	0.00	765.18
HOFF, CARL J	70,549.04	6,993.67	14,762.40	92,305.11
HOGAN, GILLIAN Q	82,104.09	0.00	362.09	82,466.18
HOGAN, PAUL T	0.00	0.00	246.25	246.25
HOLCOMB, LAURA M	98,863.87	0.00	789.66	99,653.53
HOLLINGSWORTH, JULIA C	2,911.48	0.00	0.00	2,911.48
HOLMES, JAMES RF	102,746.23	0.00	821.25	103,567.48
HOLMES, JOHN M	52,547.85	2,735.44	27,479.77	82,763.06
HOLT, KATHRYN	65,990.12	0.00	162.77	66,152.89
HOLTON, CHARLES G	13,171.27	1,335.60	1,706.07	16,212.94
HOOD, PATRICK	57,704.79	0.00	104.76	57,809.55
HOOLEY, BONITA L	42.24	0.00	0.00	42.24
HOPE, VICTORIA	16,309.59	0.00	1,028.58	17,338.17
HOPKINS, JOSEPH M	1,000.00	0.00	0.00	1,000.00
HORGAN, JULIE M	4,170.00	0.00	0.00	4,170.00
HORGAN, STEPHEN J	21,227.05	180.68	0.00	21,407.73
HORNSLETH, JENNIFER J	95,130.63	0.00	759.27	95,889.90
HOUGH, STEVEN E	58,707.92	4,725.47	64.00	63,497.39
HOUGH, TIMOTHY	57,336.80	3,026.81	5,309.68	65,673.29
HOVAKIMIAN, ARMENUHI K	0.00	0.00	3,975.00	3,975.00
HOVER, ALLEN R	70,646.11	21,317.21	24,258.03	116,221.35
HOWARD, HELEN	217.90	0.00	0.00	217.90
HOYT, MARIA	16,836.98	0.00	0.00	16,836.98
HUBBARD, JULIE A	26,037.99	0.00	0.00	26,037.99
HUGHES, HARRISON W	1,490.44	0.00	0.00	1,490.44
HUGHES, HELENANNE	1,370.00	0.00	0.00	1,370.00
HUGHES, ROBIN M	107,094.26	0.00	854.09	107,948.35
HUGHES, SEAN F	685.55	0.00	0.00	685.55
HUGHES, SHANE P	1,704.26	0.00	0.00	1,704.26
HUGUELEY, JENNIFER D	76,647.69	0.00	2,110.52	78,758.21
HUMPHREYS, JEANNE M	8,182.50	0.00	360.00	8,542.50
HUNT, ELIZABETH M	39,091.15	3,793.37	7,828.45	50,712.97
HUNTER, ANNMARIE	107,094.26	0.00	1,144.09	108,238.35
HURLEY, THOMAS M	307.95	0.00	0.00	307.95
HUXLEY, ROBERT	0.00	0.00	2,750.00	2,750.00
HUXLEY, SHEILA M	93,306.23	0.00	231.93	93,538.16
HYNES, COLIN R	47,767.58	10,124.68	6,060.44	63,952.70
IADAROLA, GEOFFREY N	65,089.10	0.00	2,754.56	67,843.66
IANDOLI, SARAH N	20,572.29	0.00	0.00	20,572.29
IDMAN, JOY D	66,533.76	0.00	0.00	66,533.76
ILACQUA, STEPHANIE A	443.73	0.00	0.00	443.73

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
IMBUSCH, STEPHEN C	160,700.93	0.00	7,307.87	168,008.80
INSERRA, TIFFANY M	9,672.96	0.00	255.00	9,927.96
IPPOLITO, ALLISON P	14,850.36	0.00	134.89	14,985.25
ISAAC, ELIZABETH	2,925.60	0.00	0.00	2,925.60
IUCULANO, DANIELLE Y	4,262.26	0.00	0.00	4,262.26
IVATTS, CHERYL A	75,909.31	0.00	478.69	76,388.00
IVATTS, TREVOR G	1,489.52	0.00	1,770.72	3,260.24
IYER, LEDWIN	4,100.00	0.00	0.00	4,100.00
IZZO, HEIDI L	106,576.37	0.00	854.09	107,430.46
JACKMAN, CINDY L	62,830.72	37,286.04	2,372.25	102,489.01
JACKSON, RACHEL A	84,566.66	0.00	1,589.13	86,155.79
JACOBS, LINDSEY C	198.75	0.00	0.00	198.75
JAHNKE, MARY GWEN	66,116.78	0.00	164.35	66,281.13
JANG, HWAKYUNG	0.00	0.00	2,425.00	2,425.00
JANKOWSKI-BOLLINO, BARBARA F	94,924.76	0.00	2,866.27	97,791.03
JANOWICZ, LINDA A	16,690.97	0.00	3,170.13	19,861.10
JARRED, TAMMY	50,312.18	0.00	883.00	51,195.18
JARVIS, THOMAS N	1,208.62	0.00	0.00	1,208.62
JDEY, NICOLE	33,140.64	0.00	540.52	33,681.16
JENKS, DAVID W	69,949.04	31,649.09	18,228.31	119,826.44
JENKS, JOCELYN M	14,907.20	608.46	2,857.80	18,373.46
JENNINGS, RICHARD P	68,853.02	10,652.30	488.00	79,993.32
JIMENEZ, ISABELA	4,854.76	0.00	0.00	4,854.76
JINGOZIAN, AVA	1,777.04	0.00	1,458.24	3,235.28
JINGOZIAN, MARIA C	33,319.27	0.00	4,095.83	37,415.10
JOHANSEN, JOANNE G	24,908.41	267.45	0.00	25,175.86
JOHANSON, KRISTIN M	1,440.00	0.00	0.00	1,440.00
JOHNSON, ABIGAIL	1,004.08	0.00	0.00	1,004.08
JOHNSON, CHRISTOPHER R	96,023.63	0.00	750.00	96,773.63
JOHNSON, EDWARD L	65,838.74	14,472.28	2,575.00	82,886.02
JOHNSON, JAMES A	202,071.44	0.00	20,811.87	222,883.31
JOHNSON, MICHELLE I	1,770.00	0.00	0.00	1,770.00
JONES, CHARLES S	86.80	0.00	0.00	86.80
JONES, STUART	1,979.28	0.00	0.00	1,979.28
JORDAN, DEBORAH A	67,287.36	0.00	1,181.96	68,469.32
JOSIE, ANN C	15,351.64	1,467.01	3,806.85	20,625.50
JOYCE, JEANNINE P	106,782.24	0.00	918.09	107,700.33
JUCKETT, ALLISON J	78,474.53	0.00	1,075.37	79,549.90
KAKAS, NICOLE A	92,408.44	0.00	1,158.26	93,566.70
KAMPPER, BENJAMIN T	104,956.01	0.00	918.09	105,874.10
KANE, JOHN H	62,699.84	10,698.73	2,575.00	75,973.57
KARNAKIS, JENNIFER A	81.38	0.00	0.00	81.38
KAUFMAN, JUDITH	4,459.44	0.00	48.21	4,507.65
KAVOLIUS, PAULA A	141.06	0.00	0.00	141.06
KAY, LAURA R	102,435.33	0.00	3,091.25	105,526.58
KEARNS-MARTORANO, HELEN J	94,819.73	0.00	2,121.93	96,941.66
KEATING, BARBARA J	93,306.23	0.00	231.93	93,538.16
KEEFE, LINDA A	893.78	0.00	0.00	893.78
KEHOE, DAVID J	89,306.76	48,306.98	14,112.48	151,726.22
KEHOE, GINA	14,486.93	0.00	1,695.02	16,181.95
KELLEHER, LAURA L	95,235.93	0.00	1,663.27	96,899.20
KELLEHER, RICHARD M	142,711.56	0.00	36,289.99	179,001.55
KELLEY, APRIL L	103,460.97	0.00	1,181.25	104,642.22
KELLEY, JANE M	98,552.97	0.00	789.66	99,342.63
KELLEY, MARY D	160.00	0.00	0.00	160.00

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
KELLEY, MICHAEL D	24,542.64	0.00	351.00	24,893.64
KELLEY, NIAL B	5,255.27	48.75	0.00	5,304.02
KELLEY, SUSAN D	260.00	0.00	0.00	260.00
KELLIHER, JOSEPH R	151.90	0.00	0.00	151.90
KELLIHER, STACEY M	31,332.82	0.00	150.00	31,482.82
KELLY, AOIFE A	84,623.01	873.24	0.00	85,496.25
KELLY, EUGENE J	32,534.67	1,295.87	4,108.97	37,939.51
KELLY, JANICE C	33,517.54	0.00	64.00	33,581.54
KELLY, STEPHEN	65,674.40	8,246.14	160.00	74,080.54
KENNEY, JENNIFER S	24,780.96	0.00	0.00	24,780.96
KENVIN, SOPHIA E	1,824.20	0.00	0.00	1,824.20
KEOUGH, JOSEPH	20,393.87	0.00	8,995.24	29,389.11
KERR, LAURA M	47,509.41	0.00	655.84	48,165.25
KETTENRING, JACQUILYN M	1,700.00	0.00	0.00	1,700.00
KHOKHA, ANNMARIE C	44,192.74	0.00	0.00	44,192.74
KIESSLING, CAROLINE	254.32	0.00	0.00	254.32
KIEWLICZ, ANDREW T	69,601.42	27,305.90	37,510.03	134,417.35
KILLEEN, NANCY A	85,583.12	0.00	214.31	85,797.43
KILROY, KIRSTIN L	23,867.19	0.00	4,514.12	28,381.31
KILROY, ROBERT	112,669.45	0.00	77,681.06	190,350.51
KIM, RICHARD B	98,552.97	0.00	789.66	99,342.63
KIMBALL, JILL M	36,021.69	0.00	0.00	36,021.69
KING, ALBERT T	70,574.54	31,819.08	17,918.13	120,311.75
KING, DOUGLAS S	151.90	0.00	0.00	151.90
KING, JARED	28,266.29	0.00	1,710.38	29,976.67
KING, MARGERY L	97,037.64	0.00	4,885.11	101,922.75
KING, MARY E	130.20	0.00	0.00	130.20
KING, RACHEL	911.40	0.00	1,516.83	2,428.23
KISTNER, PETER A	61,725.89	4,662.67	11,828.14	78,216.70
KLINE, ELAINE	3,760.00	0.00	1,350.00	5,110.00
KNIGHT, DILLON	0.00	0.00	3,000.00	3,000.00
KOBTI, ZEINA M	810.00	0.00	0.00	810.00
KOENIG, SCOTT F	69,801.42	10,503.24	9,941.09	90,245.75
KOSTICK, KEITH D	0.00	0.00	3,462.50	3,462.50
KOWALSKI, MATTHEW J	84,566.66	0.00	3,710.21	88,276.87
KOWALSKY, BONNIE M	92,408.44	0.00	4,938.84	97,347.28
KROLL, SARAH	58,563.92	0.00	150.53	58,714.45
KUJAWSKI, DAVID J	104,956.01	0.00	3,417.09	108,373.10
KULESZA, KATHLEEN I	70.53	0.00	0.00	70.53
KUPCINSKAS, GITA O	123.18	0.00	0.00	123.18
KUZNEZOV O'BRIEN, KRISTEN	0.00	0.00	1,400.00	1,400.00
KUZNEZOV, PATRICIA D	6,997.50	0.00	765.00	7,762.50
LABENSKI, HEATHER G	683.68	0.00	0.00	683.68
LABLUE, JENNIFER N	79,712.90	0.00	198.14	79,911.04
LABONTE, JUSTIN K	57,332.24	15,647.27	8,174.11	81,153.62
LADIEU, THERESA L	6,604.71	0.00	0.00	6,604.71
LAFRENIERE, JOSEPH M	14,907.20	0.00	2,857.80	17,765.00
LAGOA, PAUL J	69,619.86	21,119.71	39,067.69	129,807.26
LAGOS, JAMES T	12,724.50	0.00	0.00	12,724.50
LALLY, ERIN	58,534.08	0.00	142.01	58,676.09
LALLY, MAGGIE B	10,725.00	0.00	22.00	10,747.00
LAM, LIAN	56,633.81	0.00	969.66	57,603.47
LAMBERT, MARIE C	20,579.47	0.00	873.85	21,453.32
LAMONICA, PAULA J	25,089.06	170.30	980.07	26,239.43
LAMOURY, RICHARD H	52,816.78	0.00	0.00	52,816.78

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
LANCASTER, ADRIA	102,948.14	0.00	846.42	103,794.56
LANDRIGAN, MARY C	94.94	0.00	0.00	94.94
LANE, GERARD R	1,059.80	0.00	0.00	1,059.80
LANGMEAD, JAMES A	1,194.95	0.00	0.00	1,194.95
LARKIN, BRIAN P	88,404.24	0.00	702.00	89,106.24
LARKIN, JORDAN	160.31	0.00	0.00	160.31
LARUSSO, PETER A	814.69	0.00	0.00	814.69
LAVALLEE, PATRICIA	106,782.24	0.00	3,815.54	110,597.78
LAWLOR, MICHELLE	9,202.48	0.00	64.04	9,266.52
LAWLOR, RICHARD E	1,000.00	0.00	0.00	1,000.00
LAZZARA, CHRISTINA	41,436.09	0.00	500.00	41,936.09
LAZZARO, JANE M	575.00	0.00	0.00	575.00
LEAHY, CARLA J	68,604.64	15,198.20	1,716.22	85,519.06
LEARY, BRIAN	38,526.38	0.00	0.00	38,526.38
LEARY, MEGAN L	48,583.61	0.00	0.00	48,583.61
LEDERMAN, DIANA W	74,530.78	0.00	725.00	75,255.78
LEDERMAN, EMMA W	23,764.12	0.00	0.00	23,764.12
LEDERMAN, ERIC J	11,961.24	0.00	136.76	12,098.00
LEE, DEBRA L	12,828.38	0.00	342.46	13,170.84
LEE, JOHN	41,201.59	0.00	0.00	41,201.59
LEE, YOOJIN	0.00	0.00	4,225.00	4,225.00
LEMIEUX, SANDRA L	34,093.72	4,147.97	4,203.37	42,445.06
LEMLER, SARAH P	28,116.16	0.00	3,393.97	31,510.13
LEMPITSKY, JULIE	64,190.72	0.00	159.56	64,350.28
LEON, DIANNE M	5,741.85	0.00	225.00	5,966.85
LERNER, SHERYL A	106,471.34	0.00	2,054.09	108,525.43
LESTAN, WAYNE E	54.25	0.00	0.00	54.25
LEVIS, KIMBERLY	66,758.33	0.00	165.94	66,924.27
LEVITAN, CAROLYN S	68,934.32	0.00	0.00	68,934.32
LEWIS, JAY A	5,354.73	0.00	0.00	5,354.73
LEWIS, JOSEPH M	63.75	0.00	0.00	63.75
LEWIS, NICHOLAS P	5,380.50	0.00	0.00	5,380.50
LEWIS, WENDY J	100.36	0.00	0.00	100.36
LI, LIJUN	27,231.78	2,260.77	271.63	29,764.18
LIGHTBODY, JOHN	11,791.02	0.00	0.00	11,791.02
LINDEN, LISA M	106,782.24	0.00	854.09	107,636.33
LIPSETT, LONDON P	1,448.58	0.00	0.00	1,448.58
LIPSETT, RICHARD W	67,142.88	194.76	0.00	67,337.64
LOFTUS, CHRISTOPHER T	17,491.83	0.00	4,655.00	22,146.83
LORUSSO, MEREDITH K	29,947.94	0.00	1,035.60	30,983.54
LOTSBOM, CAROLYN J	8,095.00	0.00	0.00	8,095.00
LOVE, LAUREN A	81,844.28	0.00	202.75	82,047.03
LOWENSTEIN, DOUGLAS A	0.00	0.00	3,296.00	3,296.00
LUCAS, JEFFREY T	22,607.28	130.68	1,104.57	23,842.53
LUCAS, VALERIE L	82,900.91	0.00	266.07	83,166.98
LUDWIG, SAMANTHA	61,128.22	0.00	1,156.19	62,284.41
LUONGO, CHRISTOPHER M	54,740.82	17,750.82	11,027.12	83,518.76
LUTH, EMILY Q	76,908.17	0.00	2,412.82	79,320.99
LYNCH, CHRISTOPHER S	22,018.68	0.00	0.00	22,018.68
LYNCH, DAVID A	0.00	0.00	4,150.00	4,150.00
LYNCH, DENISE M	78.66	0.00	0.00	78.66
LYNCH, DIANE E	103,820.70	0.00	285.44	104,106.14
LYNCH, KATHLEEN A	77,391.20	0.00	1,812.37	79,203.57
LYONS, KATHLEEN	98,552.97	0.00	789.66	99,342.63
LYONS, KATHLEEN M	77,391.20	0.00	802.87	78,194.07

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
MACDONALD, DAVID	0.00	0.00	2,614.00	2,614.00
MACKENZIE, CHRISTOPHER	2,971.45	0.00	0.00	2,971.45
MACKENZIE, NOAH W	3,218.64	0.00	0.00	3,218.64
MACKENZIE, PRISCILLA	300.00	0.00	0.00	300.00
MACLEAN, COLIN	0.00	0.00	5,860.00	5,860.00
MACNEIL, QUINN P	346.75	0.00	0.00	346.75
MADDEN, WILLIAM A	33,756.98	2,039.81	21,472.57	57,269.36
MADGE, JOHANNA L	88,092.22	0.00	702.00	88,794.22
MAEL, JACOB S	9,904.48	0.00	0.00	9,904.48
MAGANE, CAITLIN A	12,899.65	0.00	0.00	12,899.65
MAGNA, BRIAN A	0.00	0.00	950.00	950.00
MAHON, NANCY A	7,116.60	0.00	0.00	7,116.60
MAHONEY, BRENDAN W	953.44	0.00	1,350.00	2,303.44
MAHONEY, CARLY J	68,099.95	0.00	169.28	68,269.23
MAHONEY, DANIELLE M	7,126.08	0.00	0.00	7,126.08
MAHONEY, DONNA L	2,713.57	0.00	0.00	2,713.57
MAHONEY, KEVIN R	5,787.01	0.00	0.00	5,787.01
MAHONEY, KRISTEN M	26,033.03	0.00	0.00	26,033.03
MAHONEY, LAURIE	1,000.00	0.00	0.00	1,000.00
MAHONEY, LAURIE J	3,170.10	0.00	0.00	3,170.10
MAHONEY, MEREDITH	18,608.04	0.00	0.00	18,608.04
MAIO, STEVEN A	62,473.60	1,438.72	280.00	64,192.32
MAJOR, JACQUELINE	1,616.25	0.00	0.00	1,616.25
MALEK, MARGARET J	195.31	0.00	0.00	195.31
MALFY, LISA A	14,430.38	0.00	0.00	14,430.38
MALONE, JOSEPH P	1,583.38	0.00	0.00	1,583.38
MALONEY, GAIL E	9,615.00	0.00	0.00	9,615.00
MALY, ELLEN R	299.64	0.00	0.00	299.64
MANELA, KATHRYN K	32,790.64	0.00	0.00	32,790.64
MANGANELLO, ALBERT	69,701.42	12,628.17	55,156.52	137,486.11
MANGANO, SUSAN S	14,676.07	0.00	0.00	14,676.07
MANGION, RYAN A	7,958.15	0.00	70.89	8,029.04
MANNING, SHAWN G	45,507.28	0.00	0.00	45,507.28
MANSEN, MICHAEL P	65,874.40	13,607.36	264.00	79,745.76
MANSEN, PAUL K	81,559.17	21,170.41	296.00	103,025.58
MANSFIELD, ERIN	20,572.29	0.00	0.00	20,572.29
MANSON, KYLE J	50,375.20	6,053.52	152.00	56,580.72
MANSON, SCOTT	54,870.40	8,945.85	2,425.00	66,241.25
MARCHAND, MELISSA A	106,576.37	0.00	854.09	107,430.46
MARDY, MARIO	345.00	0.00	0.00	345.00
MARESCO, DYLAN B	57,906.88	1,752.97	296.00	59,955.85
MARINELLI, LINNEA A	10,885.93	0.00	287.78	11,173.71
MARINELLI, MARCIA Z	69,053.88	0.00	854.09	69,907.97
MARTIN, CATHERINE	1,015.00	0.00	0.00	1,015.00
MARTIN, JULIE E	97,390.41	0.00	2,989.80	100,380.21
MARTIN, LAURA	12,620.00	0.00	0.00	12,620.00
MARTIN, LORI A	97,037.64	0.00	243.69	97,281.33
MARTIN, PATRICK A	1,248.15	0.00	0.00	1,248.15
MARTINEZ, ADONAI	2,946.19	0.00	0.00	2,946.19
MARTINEZ, ELIZABETH A	55,902.46	0.00	719.33	56,621.79
MARTINEZ, JOY	7,015.49	0.00	150.00	7,165.49
MASALSKY, ELIZABETH J	29,763.37	112.32	0.00	29,875.69
MASSARELLI, PAULA A	42,633.98	0.00	4,435.43	47,069.41
MASSICOTTE, KAREN A	94,819.73	0.00	759.27	95,579.00
MASTERS, CANDICE	77,630.15	0.00	194.95	77,825.10

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
MASTERSON, JEAN M	4,073.64	66.33	0.00	4,139.97
MASTERSON, JILL E	81,612.93	0.00	5,870.56	87,483.49
MATTSON, RICHARD	62,070.72	5,141.09	192.00	67,403.81
MATTSON, RICHARD E	147,669.66	0.00	750.00	148,419.66
MAYA-DOWNING, DIANA	5,150.07	0.00	0.00	5,150.07
MAYA-DOWNING, DIANA M	5,690.41	0.00	0.00	5,690.41
MAYER, GREGORY S	64,943.23	0.00	9,396.40	74,339.63
MAZZONI, EVA	66,166.08	0.00	2,757.81	68,923.89
MCADAMS, LISA S	69,601.42	0.00	167.17	69,768.59
MCANDREW, COLIN F	2,501.76	0.00	0.00	2,501.76
MCANDREW, RONAN P	949.76	0.00	0.00	949.76
MCCABE, JANICE E	14,718.72	0.00	0.00	14,718.72
MCCABE, STEPAHNIE R	168.19	0.00	0.00	168.19
MCCALL, PHILIP F	74,962.88	15,207.21	232.00	90,402.09
MCCARTHY, GAVIN T	1,377.01	0.00	0.00	1,377.01
MCCARTHY, JULIE M	0.00	0.00	4,427.00	4,427.00
MCCARTHY, LIAM	4,185.56	74.35	0.00	4,259.91
MCCARTHY, RICHARD	1,000.00	0.00	0.00	1,000.00
MCCARTHY, SHARON M	9,782.50	0.00	0.00	9,782.50
MCCARTY, JOHN T	48,222.77	8,198.07	232.00	56,652.84
MCCLAIN, DAISY M	9,021.60	145.13	60.00	9,226.73
MCCLUSKEY, JOHN S	94,211.75	0.00	734.18	94,945.93
MCCORMACK, NEAL R	18,217.79	559.83	0.00	18,777.62
MCCOURT, ALLYN	0.00	0.00	3,600.00	3,600.00
MCCROSSON, MARGARET F	34,607.42	6,790.80	37,432.78	78,831.00
MCDONAGH, MARTIN S	83,016.87	17,183.64	113,399.67	213,600.18
MCDONALD, KATHLEEN T	91,468.08	0.00	227.36	91,695.44
MCDONALD, MAIRE G	4,005.45	0.00	104.49	4,109.94
MCDONOUGH, CAROLYN J	101,431.65	0.00	971.25	102,402.90
MCELANEY, TAMMIE L	102,435.33	0.00	821.25	103,256.58
MCELHINNEY, DEBORAH A	225.14	0.00	0.00	225.14
MCGEE, ERIN K	49,024.98	183.74	0.00	49,208.72
MCGRANE, MATTHEW	67,948.20	9,581.79	13,945.23	91,475.22
MCGRATH, CAROLINE	2,590.00	0.00	0.00	2,590.00
MCGRATH, GABRIELLE E	2,600.00	0.00	0.00	2,600.00
MCGRATH, JENNIFER L	176.41	0.00	0.00	176.41
MCGRATH, JOHN J	29,631.48	0.00	1,258.41	30,889.89
MCGRATH, MARY E	42,323.15	0.00	1,000.00	43,323.15
MCGRAW, ERIC	70,736.07	7,929.94	17,492.81	96,158.82
MCHUGH, MICHAEL S	0.00	0.00	2,425.00	2,425.00
MCKEON, JOHN R	61,721.94	0.00	153.42	61,875.36
MCKERNAN, REBECCA W	53,994.77	0.00	1,066.55	55,061.32
MCKNIGHT, MAURA K	23,134.32	0.00	102.00	23,236.32
MCMACKIN, JANE	155.30	0.00	0.00	155.30
MCMANAMA, KERRI D	86,841.68	0.00	0.00	86,841.68
MCMANN, STEPHANIE L	70,141.91	0.00	174.35	70,316.26
MCMENIMEN, KERRY L	104,463.47	0.00	6,326.42	110,789.89
MCMILLAN, HEATHER L	106,471.34	0.00	854.09	107,325.43
MCMILLAN, JOHN W	11,196.50	775.54	6,874.47	18,846.51
MCMAMARA, JONATHAN	70,360.78	15,230.88	18,653.96	104,245.62
MCMAMARA, NICOLE	19,019.97	0.00	0.00	19,019.97
MCNAMEE, KAYLA	4,743.00	0.00	0.00	4,743.00
MEDAS, ALEXANDRA	5,038.80	0.00	128.00	5,166.80
MELLO, CHARLENE L	88,000.61	0.00	873.52	88,874.13
MENDANHA, VITOR C	3,866.97	0.00	300.00	4,166.97

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
MENYO, LINDA M	90,130.37	0.00	0.00	90,130.37
MEOLI, FIORELLA	50,102.86	0.00	500.00	50,602.86
MEPANI, HERSH J	1,880.27	0.00	0.00	1,880.27
MERCIER, EDWARD C	19,401.36	0.00	1,243.03	20,644.39
MERCIER, JESSICA L	47,662.72	1,978.41	3,139.61	52,780.74
MEREDITH, ISABELLA P	1,187.39	0.00	0.00	1,187.39
MESSINA, KRISTEN C	1,535.00	0.00	0.00	1,535.00
MICHALSKI, LAUREN E	1,700.15	0.00	0.00	1,700.15
MILES, BRENDA L	76,188.95	0.00	186.77	76,375.72
MILLER, FERN L	183.00	0.00	0.00	183.00
MILLER, RYAN M	64,201.74	9,257.82	9,647.51	83,107.07
MILLER, SHAUNNA M	22,460.31	0.00	0.00	22,460.31
MILNE, KATHLEEN D	103,460.97	0.00	3,527.25	106,988.22
MILNE, LEAH A	0.00	0.00	532.65	532.65
MINUTOLO, DONAVAN J	70,689.61	3,148.24	12,487.90	86,325.75
MITCHELL, WILLIAM P	59,674.26	1,866.27	55,586.29	117,126.82
MOLLOY, CHRISTOPHER J	14,907.20	57.04	2,857.80	17,822.04
MONIZ, SUSAN C	107,496.98	0.00	854.09	108,351.07
MONTA, JUSTIN S	101,043.89	0.00	1,950.00	102,993.89
MONTEITH, AIMEE J	14,463.50	0.00	602.24	15,065.74
MONTGOMERY, NIJIA	11,373.00	0.00	2,397.30	13,770.30
MOODY, WILLIAM	19,407.33	0.00	0.00	19,407.33
MOONEY, DANIELLE E	25,524.99	0.00	555.00	26,079.99
MOORE, CAROL M	8,665.00	0.00	0.00	8,665.00
MORALES, DALIA	19,548.29	0.00	4,241.69	23,789.98
MORALES-MCCANN, MARIANNE M	5,674.26	0.00	3,778.72	9,452.98
MORANDI, THOMAS J	70,749.04	29,980.07	11,818.47	112,547.58
MORASSE, NICHOLE D	100,920.00	0.00	253.44	101,173.44
MORDECAI, DAVID	0.00	0.00	5,130.00	5,130.00
MORGAN, MICHAEL F	86,266.29	0.00	1,357.49	87,623.78
MORGENWECK, STEVEN E	137,616.44	0.00	3,338.96	140,955.40
MORIARTY, PATRICK D	69,601.42	20,287.88	35,583.83	125,473.13
MORICEAU, VALERIE P	32,326.52	0.00	313.50	32,640.02
MORRELL, JENNIFER F	94,924.76	0.00	3,009.27	97,934.03
MORRIS, JEAN M	162.76	0.00	0.00	162.76
MORRIS, JULIE D	30,568.97	0.00	2,587.19	33,156.16
MORRIS, KYLE F	0.00	0.00	4,000.00	4,000.00
MORRIS, LINDSEY N	27,079.02	0.00	600.00	27,679.02
MORRIS, MARY D	80.00	0.00	0.00	80.00
MORRIS, MATTHEW J	20,967.30	0.00	0.00	20,967.30
MORSE, KRISTEN	95,130.63	0.00	759.27	95,889.90
MORTALI, KATHLEEN	77,817.44	0.00	942.25	78,759.69
MORTALI, MARY T	90,743.99	0.00	6,244.63	96,988.62
MORTALI, MITCHELL P	1,566.25	0.00	2,327.50	3,893.75
MOSCHELLA, YVONNE M	1,257.51	0.00	0.00	1,257.51
MOSES, KRISTIN D	46,609.65	0.00	600.00	47,209.65
MOUSTAKIS, KONSTANTINOS A	686.63	0.00	0.00	686.63
MOYES, LINDSEY K	43,431.83	0.00	1,183.23	44,615.06
MOYLAN, AISLIN B	86,766.04	0.00	630.74	87,396.78
MOYLAN, FIONA C	59,660.78	0.00	504.74	60,165.52
MOYNIHAN, MARY M	66.00	0.00	0.00	66.00
MUIR, KERRI A	5,553.01	0.00	0.00	5,553.01
MUIR, PATRICK H	1,890.00	0.00	0.00	1,890.00
MULDOWNEY, AMY M	30,771.68	0.00	1,000.00	31,771.68
MULFORD, BRIAN J	63,932.72	31,539.55	19,934.66	115,406.93

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
MULLANEY, DANIEL R	103,058.25	0.00	2,266.25	105,324.50
MULLIGAN, RACHEL A	6,665.00	0.00	0.00	6,665.00
MULROY, DEBORAH C	676.25	0.00	0.00	676.25
MURPHY, AIDAN	15,942.81	212.30	88.17	16,243.28
MURPHY, AIDAN L	575.00	0.00	0.00	575.00
MURPHY, CASHMAN	815.00	0.00	0.00	815.00
MURPHY, COLIN G	70,141.91	0.00	4,964.55	75,106.46
MURPHY, FIONA C	32,171.27	0.00	16,998.87	49,170.14
MURPHY, JOHN P	68,491.29	10,836.64	74,976.12	154,304.05
MURPHY, KELLI ANN	49,778.63	0.00	0.00	49,778.63
MURPHY, MICHAEL J	75,380.48	0.00	196.12	75,576.60
MURPHY, PAUL	0.00	0.00	9,276.00	9,276.00
MURPHY, SUSAN	107,094.26	0.00	1,728.09	108,822.35
MURPHY, TARA M	56,280.70	0.00	800.00	57,080.70
MURRAY, DEREK T	53,884.64	1,153.57	80.00	55,118.21
MURRAY, EMILY S	96,616.17	0.00	4,290.15	100,906.32
MURRAY, KATHRYN R	161.25	0.00	0.00	161.25
MURRAY, KATIE N	44,176.21	0.00	850.00	45,026.21
MURRAY, PATRICK	18,588.96	0.00	32.00	18,620.96
NADEAU, HALEY	32,851.67	556.49	3,100.89	36,509.05
NAISMITH, LORI L	94,819.73	0.00	2,516.27	97,336.00
NALBACH, DANIELLE W	97,037.64	0.00	3,205.14	100,242.78
NANYONGA, LILIAN	27,443.76	0.00	1,249.92	28,693.68
NARDONE, ANDREA A	19,227.52	0.00	340.21	19,567.73
NATHAN, DANIELLE L	1,222.21	0.00	0.00	1,222.21
NATOLA, STEPHEN C	36,481.31	0.00	0.00	36,481.31
NAUGHTON, CAITLYN	15.00	0.00	0.00	15.00
NAUMAN, JILLIAN R	6,876.08	0.00	0.00	6,876.08
NAYLOR, MEGHAN O	98,987.78	0.00	18,458.39	117,446.17
NEEDHAM, KEVIN P	1,564.51	0.00	0.00	1,564.51
NEEDLE, BARBARA L	92.23	0.00	0.00	92.23
NELSON, RITA A	33,182.32	0.00	2,119.38	35,301.70
NEWMAN, ELLEN M	5,287.50	0.00	0.00	5,287.50
NICHOLS, MONICA	21,806.37	0.00	0.00	21,806.37
NICOLAS, CLAUDE G	21,081.50	0.00	322.22	21,403.72
NILAND, RALPH J	50,210.31	7,771.43	4,892.57	62,874.31
NIX, CALEB A	54,377.69	15,306.34	55,466.52	125,150.55
NOEL, BRENDA J	6,038.48	0.00	0.00	6,038.48
NOONE, DIANE C	8,315.00	0.00	0.00	8,315.00
NORDBECK, JENNIFER A	45,433.50	74.31	0.00	45,507.81
NORTON, LEO G	97.65	0.00	0.00	97.65
NOTTEBART, COURTNEY F	87,104.01	0.00	13,234.14	100,338.15
NOYES, VICTORIA M	78,900.59	0.00	3,588.84	82,489.43
NUGENT, SEAN P	0.00	0.00	1,000.00	1,000.00
NUNES, AUDREY	1,000.00	0.00	0.00	1,000.00
NUNES, AUDREY E	392.41	0.00	0.00	392.41
NUNES, HARRY A	386.98	0.00	0.00	386.98
NUNNERY, STEPHEN T	87,780.08	0.00	0.00	87,780.08
NUTTING, KENDRA	75,456.43	0.00	5,450.97	80,907.40
NYE, JANET M	15,753.14	0.00	0.00	15,753.14
NYE, JENNIFER	1,218.75	0.00	0.00	1,218.75
NYENDE, FAVOR	943.32	0.00	0.00	943.32
OBAR, ROBERT A	100.32	0.00	0.00	100.32
OBERACKER, BRIAN W	98,552.97	0.00	5,225.66	103,778.63
OBERACKER, JO-ANNE E	106,471.34	0.00	886.09	107,357.43

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
O'BRIEN, JASON D	12,441.90	0.00	86.66	12,528.56
O'BRIEN, LILY	44,432.15	0.00	1,449.97	45,882.12
O'CALLAGHAN, ALEXANDRA R	69,723.84	0.00	262.92	69,986.76
O'CONNELL, DILLON J	1,720.19	0.00	0.00	1,720.19
O'CONNELL, JAMES	83,022.74	8,770.31	66,383.65	158,176.70
O'CONNELL, OLIVIA	2,500.00	0.00	0.00	2,500.00
O'CONNELL, PATRICIA A	227.86	0.00	0.00	227.86
O'CONNELL, SHEILA	2,952.95	0.00	0.00	2,952.95
O'CONNELL, TEGHAN E	778.51	0.00	0.00	778.51
O'CONNELL, WILLIAM J	6,666.98	0.00	0.00	6,666.98
O'CONNOR, ERIC F	72,246.74	0.00	2,679.58	74,926.32
O'CONNOR, LAURA	21,806.37	0.00	0.00	21,806.37
O'CONNOR, MAEVE C	9,675.82	0.00	22.66	9,698.48
O'CONNOR, MAUREEN A	32,581.02	0.00	132.57	32,713.59
O'CONNOR, PATRICK D	79,368.17	21,815.59	41,650.44	142,834.20
O'CONNOR-ZANELLO, MAUREEN A	13,280.00	0.00	0.00	13,280.00
ODONNELL, LIAM M	20,213.97	1,458.60	16,647.75	38,320.32
O'DONNELL, MARGARET J	63.36	0.00	0.00	63.36
O'DONOVAN, MADELEINE C	27,607.68	0.00	0.00	27,607.68
O'DRISCOLL, CHERYL A	57,197.60	0.00	1,021.82	58,219.42
O'FARRELL, PETER E	86,956.20	0.00	3,014.43	89,970.63
OFGANT, GAIL D	37.98	0.00	0.00	37.98
O'HARA, ALISON E	103,460.97	0.00	821.25	104,282.22
O'HARA, CHLOE	1,500.00	0.00	0.00	1,500.00
O'HARA, GABRIELLE	700.00	0.00	0.00	700.00
OHIMOR, STEPHEN	5,910.00	0.00	0.00	5,910.00
OKOLOWITCZ, ZACHARY R	74,415.40	0.00	6,966.97	81,382.37
O'LEARY, JAMIE A	94,819.73	0.00	885.27	95,705.00
O'LEARY, JOHN P	109,492.73	0.00	878.68	110,371.41
O'LEARY, KRISTEN E	6,296.00	0.00	0.00	6,296.00
O'LEARY, LOUISE B	43,919.98	0.00	890.00	44,809.98
O'LEARY, MARGARET L	2,415.00	0.00	0.00	2,415.00
O'LEARY, ROBIN A	29,881.14	0.00	321.00	30,202.14
OLIVEIRA, KIM O	70,617.32	0.00	9,217.76	79,835.08
OLSON, ELIZABETH C	33,452.69	209.61	0.00	33,662.30
OLSON, SARA J	333.81	0.00	0.00	333.81
O'MALLEY, ANNE J	72,246.74	0.00	439.98	72,686.72
O'MALLEY, CHARLOTTE J	1,575.33	0.00	0.00	1,575.33
OMALLEY, GRACE J	4,543.45	131.54	0.00	4,674.99
O'MALLEY, MARIE E	84,060.92	0.00	206.07	84,266.99
O'MALLEY, MARYELLEN	106,782.24	0.00	12,323.07	119,105.31
O'MALLEY, SAMANTHA K	43,555.24	0.00	2,300.87	45,856.11
O'MALLEY, SEAN M	2,400.00	0.00	0.00	2,400.00
O'MALLEY, STEPHEN P	397.12	0.00	0.00	397.12
O'MALLEY, WILLIAM T	106,471.34	0.00	854.09	107,325.43
O'MEARA, PAMELA	33,580.60	0.00	1,542.45	35,123.05
ONEIL, BRENDAN E	67,472.85	13,767.86	17,312.56	98,553.27
O'NEIL, MICHELLE R	68,637.73	19,820.55	49,615.09	138,073.37
O'NEILL, KAREN E	106,782.24	0.00	4,354.09	111,136.33
O'NEILL, MICHAEL	575.00	0.00	0.00	575.00
ORAM, AMY C	104,443.62	0.00	1,165.96	105,609.58
ORAM, WILLIAM P	3,145.76	0.00	2,148.30	5,294.06
ORDWAY, RICHARD L	60,637.88	12,131.70	85,430.55	158,200.13
O'ROURKE, JODI	33,303.96	0.00	0.00	33,303.96
OSBORNE, LISA D	107,208.92	0.00	13,803.25	121,012.17

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
O'SHAUGHNESSY, CAROLINE C	29,513.03	0.00	2,463.47	31,976.50
OSTASZEWSKI, KEVIN L	68,388.87	0.00	4,567.65	72,956.52
OSTLER, SARAH J	7,370.30	0.00	101.36	7,471.66
OTOOLE, ANTOINETTA G	2,000.00	0.00	0.00	2,000.00
O'TOOLE, PATRICK J	106,576.37	0.00	5,138.53	111,714.90
O'TOOLE, SUSAN R	106,782.24	0.00	1,518.09	108,300.33
OXLEY, MARY K	30,418.91	0.00	48.76	30,467.67
PAINTEN, FRANCINE M	84,060.92	0.00	850.61	84,911.53
PAPINEAU, JUSTINE E	43,753.80	0.00	0.00	43,753.80
PAPP, CLARICE	1,510.41	0.00	0.00	1,510.41
PAQUETTE, SARAH D	400.00	0.00	1,350.00	1,750.00
PARLON, LUKE J	69,601.42	9,765.50	45,649.45	125,016.37
PARLON, PATRICK T	5,074.15	177.28	0.00	5,251.43
PATEL, NORAH C	326.25	0.00	0.00	326.25
PATTERSON, STEVEN W	0.00	0.00	8,300.00	8,300.00
PEACH, RICHARD O	1,000.00	0.00	0.00	1,000.00
PEARSON, SHANNON M	39,369.46	0.00	1,042.20	40,411.66
PECKINPAUGH, PAMELA H	100,920.00	0.00	821.25	101,741.25
PEEBLES, ALLAN G	65,974.40	3,635.26	16.00	69,625.66
PELICK, BETH M	5,799.41	0.00	0.00	5,799.41
PELLOWE, ANN E	77,287.99	0.00	2,283.75	79,571.74
PEMBER, CHERYL A	79,955.04	0.00	0.00	79,955.04
PENFIELD, KERI L	69,350.25	0.00	202.92	69,553.17
PEPE, RACHEL	21,806.37	0.00	0.00	21,806.37
PERCIACCANTE, THOMAS	78,494.97	17,501.76	42,398.07	138,394.80
PERCIACCANTE, THOMAS J	99,281.40	0.00	0.00	99,281.40
PEREIRA, TIFFANY	61,175.82	0.00	150.53	61,326.35
PEREZ, TRISTAN	6,050.00	0.00	0.00	6,050.00
PERI, ANUPAMA	30,512.08	0.00	0.00	30,512.08
PERRA, AMANDA	28,188.14	0.00	3,142.75	31,330.89
PERRON, MICHELLE V	106,782.24	0.00	1,176.09	107,958.33
PERRY, KRISTINE V	99,948.84	0.00	1,937.94	101,886.78
PESSA, KRISTEN S	12,105.20	0.00	0.00	12,105.20
PHINNEY, CAROLYN S	79,712.90	0.00	198.14	79,911.04
PHINNEY, EILEEN C	32,093.94	229.14	0.00	32,323.08
PIAZZA, DIANE M	56,065.96	420.30	0.00	56,486.26
PIMENTEL, ROBERT J	54,338.02	9,803.43	51,922.94	116,064.39
PINGETON, SARAH	1,054.62	0.00	0.00	1,054.62
PIOCCONE, HANNAH R	9,589.35	0.00	0.00	9,589.35
PISCITELLI, DENISE M	93,304.40	0.00	10,733.29	104,037.69
PLANK, GAIL L	730.00	0.00	0.00	730.00
PLANT, BRIAN T	19,136.00	0.00	0.00	19,136.00
POELAERT, CAROL L	107,094.26	0.00	1,144.09	108,238.35
POIRIER, AUSTIN W	2,798.88	146.26	0.00	2,945.14
POIRIER, KATHERINE M	326.25	0.00	0.00	326.25
POIRIER, KIMBERLY J	80,040.36	307.97	2,694.86	83,043.19
POLIMOU, ELIZABETH H	1,360.89	0.00	0.00	1,360.89
POLLENDER, KATHERINE R	21,964.26	0.00	0.00	21,964.26
POMAROLE, ANGELA	787.50	0.00	1,417.50	2,205.00
POMPEO, DOMENIC B	2,554.39	0.00	0.00	2,554.39
POND, AMANDA	11,264.00	0.00	0.00	11,264.00
POPP, DARYL W	230.00	0.00	0.00	230.00
PORTER, MEGAN	63,822.52	0.00	223.56	64,046.08
POSTIZZI, LINDSAY M	75,721.71	0.00	306.77	76,028.48
POTASH, SHERRILL A	86,265.99	0.00	702.00	86,967.99

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
POTHIER, JENNA	930.93	0.00	390.60	1,321.53
POULTEN, DARA	24,525.00	0.00	448.00	24,973.00
POWER, MICHAEL F	16,860.00	0.00	1,350.00	18,210.00
POWERS, PHILIP D	69,219.16	10,643.95	50,948.95	130,812.06
POWERS, SEAN P	128,338.58	0.00	322.29	128,660.87
PRATT, SARAH A	106,471.34	0.00	1,144.09	107,615.43
PRESTON, TIMOTHY M	43,543.24	0.00	1,950.00	45,493.24
PRETTI, JOANNE K	2,060.00	0.00	0.00	2,060.00
PROCACCINI, LISA A	20,763.45	0.00	1,544.54	22,307.99
PRUDHOMME, DEBRA R	59,929.59	0.00	504.78	60,434.37
PUCKERINE, ALEXANDREA M	19,312.26	590.28	0.00	19,902.54
PYNE, CHRISTINA B	108,604.99	0.00	3,267.50	111,872.49
PYRCZ, JESSICA L	24,858.84	0.00	0.00	24,858.84
QUEALLY, JOHN J	142,910.04	0.00	3,352.00	146,262.04
QUINLAN, PATRICIA A	1,265.00	0.00	0.00	1,265.00
QUINN, CAILEEN H	157.50	0.00	0.00	157.50
QUINN, DEIRDRE A	157.50	0.00	1,589.00	1,746.50
QUINN, JENNIFER A	1,093.75	0.00	5,860.00	6,953.75
QUINTANILLA, SHENNIE	34,371.68	0.00	0.00	34,371.68
QUIRINI, MIA	29,065.88	0.00	1,267.50	30,333.38
RAFFERTY, SAMANTHA A	79,712.90	0.00	2,198.14	81,911.04
RAFUSE, STEPHANIE F	78,618.24	0.00	6,105.02	84,723.26
RAICHLE, JUDITH A	4,214.39	0.00	163.05	4,377.44
RAKOSKI, MATTHEW J	67,472.85	20,560.58	27,543.17	115,576.60
RAMEAKA, AIDAN J	2,066.83	0.00	0.00	2,066.83
RAMEAKA, BROOKE C	1,854.00	0.00	0.00	1,854.00
RANALDI, ANTHONY E	252.73	0.00	0.00	252.73
RANALDI, DEBORAH A	343.15	0.00	0.00	343.15
RANDALL, AMANDA R	76,647.69	0.00	1,560.52	78,208.21
RANDALL, ROBERT S	62,630.72	17,155.32	2,376.17	82,162.21
RANIERI, MELISSA A	103,522.51	0.00	0.00	103,522.51
RANSOW, ELLEN G	38,740.31	0.00	0.00	38,740.31
RATYNA, ANTHONY J	61,281.77	0.00	512.16	61,793.93
RAYMOND, ANNMARIE	44,061.33	0.00	0.00	44,061.33
RAYNARD, DEREK J	8,939.40	68.79	0.00	9,008.19
REDDY, ALLAN J	60,826.40	8,742.62	200.00	69,769.02
REEVE, THOMAS A	126,874.93	0.00	2,112.50	128,987.43
REHM, JACQUELYN L	57,365.66	0.00	259.17	57,624.83
REICHHELD, JENNIFER L	106,576.37	0.00	4,354.09	110,930.46
RENDEROS, MARCOS A	2,576.97	0.00	0.00	2,576.97
REUTHER, JOANNE	77,391.20	0.00	1,062.37	78,453.57
RICE, ERIN	9,303.48	0.00	0.00	9,303.48
RICE, JEFFERY S	67,904.64	5,616.38	394.00	73,915.02
RICHARDSON-DELAY, JADE J	9,500.49	0.00	0.00	9,500.49
RICHER, KATHERINE B	66,116.78	0.00	164.35	66,281.13
RIDOLFI, JONATHAN E	100,373.15	0.00	10,715.03	111,088.18
RIEGEL, DENNIS W	97.65	0.00	0.00	97.65
RILEY, CHERYL A	46,534.89	0.00	0.00	46,534.89
RILEY, DOREEN M	62,961.26	0.00	0.00	62,961.26
RILEY, KENNETH J	68,404.64	12,471.91	977.41	81,853.96
RINALDI, SHEILA E	98,552.97	0.00	1,389.66	99,942.63
RINN, BRITTANY E	62,630.72	6,819.60	1,483.68	70,934.00
RIOLO, LIZA ANN	68,761.20	0.00	5,349.65	74,110.85
RIPORTELLA, MARY E	76,611.86	0.00	0.00	76,611.86
RIZZO, LISA M	95,442.65	0.00	909.27	96,351.92

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
RIZZO, RONALD A	91,855.86	0.00	762.09	92,617.95
ROBBINS, JOANNE M	103,460.97	0.00	821.25	104,282.22
ROBERTS, JENNIFER F	102,817.02	0.00	941.25	103,758.27
ROBINSON, HALEY M	4,862.00	0.00	0.00	4,862.00
ROBINSON, KELLIE C	69,938.00	0.00	1,276.11	71,214.11
ROBINSON, TRACY C	50,460.00	0.00	3,769.25	54,229.25
ROBINSON, UNIQUE L	18,359.46	0.00	129.52	18,488.98
ROBITAILLE, BRIANA J	4,704.40	0.00	0.00	4,704.40
ROCHA, CAITLIN J	1,479.63	0.00	0.00	1,479.63
ROCKWOOD, CHRISTINA H	104,699.78	0.00	1,144.09	105,843.87
ROCKWOOD, MARY	983.26	0.00	0.00	983.26
ROCKWOOD, SUZANNE M	34,446.24	0.00	1,571.83	36,018.07
RODRIGUEZ, DERIK A	20,314.33	55.13	1,350.00	21,719.46
ROGERS, ADRIENNE	3,881.25	0.00	1,163.75	5,045.00
ROMAN, DONNA J	31,676.62	0.00	1,470.00	33,146.62
ROONEY, JULIE A	31,824.47	0.00	0.00	31,824.47
ROSE, DONALD A	47,199.02	5,387.30	1,559.63	54,145.95
ROSE, EMILY K	3,924.32	165.85	0.00	4,090.17
ROSE, MICHAEL E	5,684.39	249.85	0.00	5,934.24
ROSENTHAL, LESLIE M	70,141.91	0.00	174.35	70,316.26
ROSS, RALPH A	88,404.24	0.00	702.00	89,106.24
ROTHENBERG, DOREEN M	33,540.61	0.00	54.86	33,595.47
ROUHANA, JUSTIN	63,865.03	20,554.87	72,539.11	156,959.01
ROURKE, TAMMY L	1,835.00	0.00	0.00	1,835.00
ROWAN, HAPSARI B	72,648.42	0.00	178.94	72,827.36
ROWAN, LYNN S	384.16	0.00	0.00	384.16
ROWE, ROBERT N	7,400.00	0.00	0.00	7,400.00
ROY, SABRINA M	70,440.15	0.00	486.67	70,926.82
RUDA, KATARINA	100.00	0.00	0.00	100.00
RUGGIERO, CARRIE S	138,146.58	0.00	3,340.26	141,486.84
RUGGIERO, VICTORIA E	61,721.94	0.00	2,083.42	63,805.36
RYAN, CHRISTINE	99,578.61	0.00	2,529.66	102,108.27
RYAN, DANIEL J	60,816.48	0.00	0.00	60,816.48
RYAN, ELIZABETH M	64,190.72	0.00	8,856.56	73,047.28
RYAN, KELLEY	62,931.67	0.00	5,216.11	68,147.78
RYAN, MARY V	54.25	0.00	0.00	54.25
RYAN, PATRICK T	67,444.86	0.00	1,367.65	68,812.51
RYLE, COLIN S	70,349.04	21,192.54	15,348.99	106,890.57
SAINI, AJAY	300.00	0.00	0.00	300.00
SALIBA, VIVIANE	2,596.19	0.00	0.00	2,596.19
SALIBA, ZEINA	17,617.13	0.00	190.00	17,807.13
SALMANS, PETER N	74,415.40	0.00	5,334.97	79,750.37
SAMMARCO, YVETTE A	57,798.55	0.00	2,556.74	60,355.29
SANDERS, COURTNEY A	58,821.71	0.00	204.74	59,026.45
SANDERSON, KEVIN A	35,913.62	733.64	0.00	36,647.26
SANTOMARCO, MICHAEL J	63,192.48	9,094.30	216.00	72,502.78
SAPIENZA, TIA R	0.00	0.00	500.00	500.00
SARNIE, SHAWN P	54,740.82	16,398.79	12,985.08	84,124.69
SAUNDERS, TERESA	26,335.75	0.00	1,920.00	28,255.75
SAVERY, DAWN M	48,602.24	2,869.50	2,451.86	53,923.60
SCALES, ELYSE M	188.81	0.00	0.00	188.81
SCALES, SARAH E	67,709.33	0.00	6,536.78	74,246.11
SCHAUM, KEVIN O	29,930.05	139.26	1,422.25	31,491.56
SCHEELE, BARBARA J	1,000.00	0.00	0.00	1,000.00
SCHEIN, JENNIFER C	781.18	0.00	0.00	781.18

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
SCHERNECK, WILLIAM L	61,807.95	19,045.05	13,177.62	94,030.62
SCHIAVO, DINA M	1,495.00	0.00	0.00	1,495.00
SCHLITTLER, CONOR T	2,439.95	0.00	0.00	2,439.95
SCHMIDT, MARY E	1,228.61	0.00	0.00	1,228.61
SCHWARTZ, HANNAH	20,572.29	0.00	0.00	20,572.29
SCHWARTZ, MEGAN A	84,566.66	0.00	210.21	84,776.87
SEERY, SCOTT M	522.45	0.00	0.00	522.45
SEGAL, JULIEANN M	101,431.65	0.00	821.25	102,252.90
SEGEL, NICOLE	23,066.79	0.00	1,481.31	24,548.10
SHANNON, ALICIA	315.00	0.00	490.00	805.00
SHARMA, RUPALI	8,385.45	0.00	1,350.00	9,735.45
SHAW, PATRICIA A	107,094.26	0.00	1,206.09	108,300.35
SHEA, CHRISTOPHER M	77,961.83	44,984.18	21,346.11	144,292.12
SHEA, GREGORY R	0.00	0.00	2,000.00	2,000.00
SHEA, MICHAEL J	7,453.60	0.00	1,300.16	8,753.76
SHEA, PATRICIA L	23,784.63	0.00	632.73	24,417.36
SHEA, RACHEL L	700.00	0.00	1,330.00	2,030.00
SHEA, TINA A	9,291.52	0.00	503.44	9,794.96
SHEEHAN, LINDA	225.82	0.00	0.00	225.82
SHEHATA, SARA L	1,155.00	0.00	0.00	1,155.00
SHEPPARD, JOHN F	661.95	0.00	0.00	661.95
SHERMAN, DONNA K	1,000.00	0.00	0.00	1,000.00
SHIELD, PATRICK	116,623.93	0.00	4,250.00	120,873.93
SHIELDS, MARLENE R	1,843.27	0.00	0.00	1,843.27
SHOSTEK, LAUREN M	73,257.80	0.00	4,659.58	77,917.38
SHRESTHA, MINESH	20,736.78	0.00	49.57	20,786.35
SIMON, MONIQUE M	826.50	0.00	0.00	826.50
SIMPSON, JESSICA	62,047.74	0.00	150.53	62,198.27
SINGER, MARGARET A	3,608.46	137.26	0.00	3,745.72
SINGH, SHEILLY	70,141.91	0.00	504.35	70,646.26
SINKUS, LISA J	108,400.68	0.00	1,500.00	109,900.68
SLIBY, NICOLE N	27,982.82	0.00	1,914.32	29,897.14
SMALLEY, DEBORAH A	20,875.38	0.00	0.00	20,875.38
SMILEY, KEVIN J	1,542.24	0.00	89.60	1,631.84
SMITH, ANNA K	963.75	0.00	0.00	963.75
SMITH, DANIEL R	38,926.96	1,173.62	9,266.21	49,366.79
SMITH, ELIZABETH M	91,468.08	0.00	7,141.53	98,609.61
SMITH, JANET C	30,566.70	0.00	1,413.56	31,980.26
SMITH, SEAN K	215.26	0.00	0.00	215.26
SMITH, SUSAN M	19,437.52	135.84	1,621.75	21,195.11
SMITH, WARREN L	78,945.42	0.00	0.00	78,945.42
SONGIN, DIANE M	32,402.67	0.00	3,489.39	35,892.06
SONGIN, JOHN P	63,381.52	1,900.80	56.00	65,338.32
SONGIN, SHANNON J	20,597.06	0.00	0.00	20,597.06
SOUSA, AARON P	7,885.08	0.00	0.00	7,885.08
SOUSA, RACHEL A	21,388.68	0.00	280.80	21,669.48
SOUSA, RICHARD B	65,838.74	19,786.66	2,125.00	87,750.40
SOUZA, ELIZABETH	21,850.44	0.00	3,150.84	25,001.28
SPADANO, SHERRI L	86,266.29	0.00	364.43	86,630.72
SPAETH, LAURA M	15,358.90	0.00	963.48	16,322.38
SPERDIGLIOZZI, ANTHONY	30,011.22	341.57	3,872.17	34,224.96
SPINIELLO, CHRISTINA M	106,782.24	0.00	854.09	107,636.33
SPRAGUE, ANNA G	1,939.84	0.00	0.00	1,939.84
SPRAGUE, RACHAEL M	78,946.70	0.00	6,106.24	85,052.94
SPRAGUE, RODERICK M	0.00	0.00	1,000.00	1,000.00

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
SPRAGUE, SUZANNE F	106,782.24	0.00	2,291.59	109,073.83
ST LOUIS, MARCIA A	711.01	0.00	0.00	711.01
ST CYR, CAITLIN C	1,342.50	0.00	2,401.00	3,743.50
ST GEORGE, JEAN A	400.33	0.00	0.00	400.33
ST GEORGE, SARAH E	1,872.00	0.00	0.00	1,872.00
ST GERMAIN, ANITA C	1,000.00	0.00	0.00	1,000.00
ST MARTIN, DAVID R	92,791.73	0.00	1,609.27	94,401.00
ST PIERRE, LAUREL	41,916.44	0.00	0.00	41,916.44
STACEY, SCOTT	79,293.72	42,369.54	18,781.03	140,444.29
STAMPFL, JARED J	25,355.40	0.00	3,241.31	28,596.71
STANTON, STEPHANIE E	13,185.00	0.00	0.00	13,185.00
STAPLETON, LOUISE D	1,000.00	0.00	0.00	1,000.00
STEDMAN, SHARYN B	230.84	0.00	0.00	230.84
STEDMAN, WILLIAM E	63.36	0.00	0.00	63.36
STEEVES, PAUL W	192.99	0.00	0.00	192.99
STEFANOWICZ, JARED C	104,956.01	0.00	263.57	105,219.58
STEWART, GLENN D	271.65	0.00	0.00	271.65
STEWART, PATRICIA A	92.23	0.00	0.00	92.23
STEWART, TERESA-LYNNE	21,806.37	0.00	0.00	21,806.37
STEWART-RACICOT, SUSAN M	80,486.31	0.00	200.06	80,686.37
STIFLER, ALEXIS	3,529.36	0.00	0.00	3,529.36
STORLAZZI, EVAN M	26,751.96	0.00	1,348.72	28,100.68
STORLAZZI, JULIA	6,269.79	0.00	578.75	6,848.54
STORLAZZI, WENDY	840.00	0.00	1,330.00	2,170.00
STRANAHAN, SARA E	2,000.00	0.00	0.00	2,000.00
STRICK, GORDON J	106,471.34	0.00	854.09	107,325.43
STRUHAR, STEVEN M	50,908.80	2,479.80	128.00	53,516.60
STURGES, RICHARD M	94,924.76	0.00	2,185.27	97,110.03
SUH, MI RAN	750.00	0.00	0.00	750.00
SULLIVAN, AMY M	3,960.00	0.00	0.00	3,960.00
SULLIVAN, ANTHONY J	34,203.83	174.15	40.00	34,417.98
SULLIVAN, BARBARA A	7,037.33	0.00	120.43	7,157.76
SULLIVAN, BRIAN M	98,552.97	0.00	789.66	99,342.63
SULLIVAN, CAITLIN E	94,819.73	0.00	1,029.27	95,849.00
SULLIVAN, CHLOE J	27.50	0.00	0.00	27.50
SULLIVAN, CHRISTOPHER A	0.00	0.00	12,701.00	12,701.00
SULLIVAN, CLAIRE	1,400.00	0.00	0.00	1,400.00
SULLIVAN, DAVID C	34,597.28	2,058.78	2,214.34	38,870.40
SULLIVAN, DENISE I	3,571.97	0.00	0.00	3,571.97
SULLIVAN, KATHLEEN	48,306.37	0.00	0.00	48,306.37
SULLIVAN, KEVIN	63,569.36	1,514.70	40.00	65,124.06
SULLIVAN, KRISTINE J	70,644.07	0.00	754.88	71,398.95
SULLIVAN, SAMANTHA	61,175.82	0.00	150.53	61,326.35
SULLIVAN, SHEVON E	94,819.73	0.00	759.27	95,579.00
SULLIVAN, STEPHEN E	86.80	0.00	0.00	86.80
SULLIVAN, STEPHEN J	7,058.89	23.22	0.00	7,082.11
SULLIVAN, TIMOTHY W	69,801.42	5,661.94	60,742.74	136,206.10
SUMMERS, DONNA	223.33	0.00	0.00	223.33
SUMMERS, DONNA M	1,000.00	0.00	0.00	1,000.00
SUTHERBY, ALYSSA M	96,616.17	0.00	790.15	97,406.32
SUTHERLAND, DONNA J	60.00	0.00	0.00	60.00
SUTHERLAND, JULIE A	80,521.10	0.00	1,401.87	81,922.97
SVENDSEN, CHRISTINE E	104,956.01	0.00	2,942.09	107,898.10
SWAIN, JENNIFER R	49,320.25	0.00	1,740.72	51,060.97
SWANSON, KATHERINE F	1,307.20	0.00	0.00	1,307.20

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
SWEENEY, SARAH G	0.00	0.00	752.50	752.50
SYDNOR, JOSIAH H	3,331.56	0.00	0.00	3,331.56
SYLVIA, LAURIE A	85,595.77	0.00	2,211.28	87,807.05
SZYMCZYK, KERRY A	72,948.53	0.00	181.33	73,129.86
TAKACS, JILL G	141.06	0.00	0.00	141.06
TALANIAN, ROGER R	5,790.00	0.00	0.00	5,790.00
TAMER, CHRISTINE	372.13	0.00	0.00	372.13
TARANTO, MICHELE	42.24	0.00	0.00	42.24
TARANTO, WILLIAM J	35,542.03	0.00	0.00	35,542.03
TAVARES, MATTHEW J	34,636.32	0.00	0.00	34,636.32
TEMPESTA, ALYSSA C	0.00	0.00	1,750.00	1,750.00
TETREAULT, CHRISTINE P	184.58	0.00	0.00	184.58
THAYER, JOHN H	73,714.63	17,129.18	69,162.68	160,006.49
THEODORE, MARY J	34,913.18	0.00	374.66	35,287.84
THOMAS, BRIAN C	6,868.56	3,239.64	1,375.78	11,483.98
THOMAS, EDWARD	3,641.31	0.00	0.00	3,641.31
THOMAS, ERICA D	54,740.82	21,916.55	13,547.68	90,205.05
THOMAS, JAMES F	74,962.88	5,489.34	112.00	80,564.22
THOMSEN, AMY N	104,956.01	0.00	263.57	105,219.58
THORNLEY, DONALD J	320.00	0.00	0.00	320.00
THORNTON, TERRI B	1,150.00	0.00	0.00	1,150.00
THORNTON, WENDY W	104,956.01	0.00	263.57	105,219.58
THORSEN, STEPHANIE R	575.00	0.00	0.00	575.00
THURMOND, RAEGAN C	1,874.88	0.00	1,093.68	2,968.56
THURMOND, SUSAN E	23,957.23	0.00	1,806.56	25,763.79
TIGHE, BAILEY E	75,137.66	0.00	366.77	75,504.43
TILTON, LAUREN P	86,217.37	0.00	2,576.81	88,794.18
TIMILTY, MARY	60,579.20	199.53	0.00	60,778.73
TIMPANY, IAN D	53,227.95	7,939.36	44,969.16	106,136.47
TOBEY, LEE M	134,083.75	0.00	1,078.79	135,162.54
TOBIN, DOMINIQUE D	8,971.84	0.00	0.00	8,971.84
TOCIO, DOUGLAS E	87,949.29	0.00	3,401.11	91,350.40
TOLBERT, MARLENA	1,904.14	0.00	0.00	1,904.14
TOLLAND, IAN M	80,143.63	32,506.84	30,792.00	143,442.47
TOMACELLI, NANCY	42,112.70	0.00	154.70	42,267.40
TORIGIAN, JENNIFER A	105,467.66	0.00	1,686.59	107,154.25
TOSONE, JESSICA R	165.00	0.00	0.00	165.00
TOSONE, MICHAEL	1,750.00	0.00	0.00	1,750.00
TOSONE, MICHAEL T	0.00	0.00	5,860.00	5,860.00
TOSONE, MICHAELA C	0.00	0.00	0.00	0.00
TRANQUILLINO, MELISSA J	106,782.24	0.00	2,834.09	109,616.33
TRAVERS, ROBERT	0.00	0.00	3,296.00	3,296.00
TRINGALI, CHRISTOPHER J	19,407.33	0.00	1,232.00	20,639.33
TRIPP, JEANNE M	11,872.50	0.00	0.00	11,872.50
TULLOCK, MADISON R	81.38	0.00	0.00	81.38
TURNER, KERRI A	80,486.31	0.00	232.06	80,718.37
TURPIN, SEAN R	11,877.60	0.00	1,438.44	13,316.04
TWIRAGA, ANNA B	74,415.40	0.00	184.97	74,600.37
TWOHIG, ALLISON	336.56	0.00	0.00	336.56
TYSZKA, MIRANDA L	23,406.41	0.00	96.00	23,502.41
UDAHL, KELLY	32,039.08	0.00	846.00	32,885.08
ULLES, MARGARET C	1,017.47	0.00	0.00	1,017.47
UPTON, DAWN M	18,016.82	0.00	0.00	18,016.82
VALLEY, MEAGHAN E	76,647.69	0.00	190.52	76,838.21
VALLURI, UMA	26,947.65	0.00	216.57	27,164.22

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
VANDENBURGH, BARBARA J	1,459.84	0.00	0.00	1,459.84
VANNESS, HEATHER	69,801.42	12,513.12	35,523.92	117,838.46
VARGHEESE, SMITHA	9,774.43	0.00	97.40	9,871.83
VASAVADA, RUPALBEN T	11,037.65	0.00	0.00	11,037.65
VENETO, JESSICA	56,559.35	0.00	139.17	56,698.52
VERDERBER, EDWARD T	0.00	0.00	5,130.00	5,130.00
VERDERBER, JOSEPH E	0.00	0.00	7,514.00	7,514.00
VETRINO, LINDSEY J	102,817.02	0.00	905.96	103,722.98
VEY, MARY	94,819.73	0.00	11,228.25	106,047.98
VIERA, JAMES M	47,487.84	8,360.04	3,134.51	58,982.39
VIGNEAU, LISA M	86,217.37	0.00	2,088.07	88,305.44
VIGNOLA-HUNG, MINERVA D	1,160.00	0.00	0.00	1,160.00
VINOGRADOVA, IRINA	2,937.83	0.00	0.00	2,937.83
VIOLA, KELLY E	31,697.01	0.00	0.00	31,697.01
VLACICH, GABRIELLE J	2,040.51	0.00	0.00	2,040.51
VOSE, KATHLEEN M	73,915.59	0.00	9,217.76	83,133.35
WALL, DAVID P	76,647.69	0.00	19,673.50	96,321.19
WALSH, JAYNELLEN	23,551.32	0.00	741.19	24,292.51
WALSH, JENNA E	915.00	0.00	0.00	915.00
WALSH, REILLY C	1,595.25	0.00	0.00	1,595.25
WARREN, MATTHEW H	19,325.00	0.00	160.00	19,485.00
WARREN, THOMAS A	63,574.22	0.00	1,548.03	65,122.25
WATTERS, PATRICIA M	97,037.64	0.00	641.19	97,678.83
WEBER, JOHN J	74,962.88	9,486.28	192.00	84,641.16
WEBER, MADISON R	62,962.06	0.00	1,706.30	64,668.36
WEBSTER, JULIANA M	127.50	0.00	0.00	127.50
WEINACHT, SYDNEY B	3,683.63	0.00	0.00	3,683.63
WELCH, BRIGID M	195.00	0.00	0.00	195.00
WESINGER, THERESA M	83,705.97	0.00	240.07	83,946.04
WESTCOTT, GINA M	13,695.68	0.00	1,367.10	15,062.78
WHEARTY, REBECCA L	7,455.00	0.00	0.00	7,455.00
WHEELER, COLLEEN F	0.00	0.00	1,525.00	1,525.00
WHEELER, MICHELLE A	6,528.00	0.00	19.13	6,547.13
WHELAN, CAROLINE G	611.25	0.00	0.00	611.25
WHELAN, PAUL J	401.87	0.00	0.00	401.87
WHITE, ABIGAIL C	160.00	0.00	0.00	160.00
WHITE, HEATHER A	72,246.74	0.00	1,309.62	73,556.36
WHITE, JOHN W	97,536.84	0.00	44,529.23	142,066.07
WHITE, KARLY A	41,730.41	0.00	0.00	41,730.41
WHITCROSS, KIMBERLY C	81,315.51	0.00	202.13	81,517.64
WHITESTONE, MOLLY D	2,230.14	0.00	0.00	2,230.14
WHITFIELD, WILLIAM A	0.00	0.00	5,130.00	5,130.00
WHITTENHALL, CHRISTOPHER R	102,435.33	0.00	821.25	103,256.58
WICK, KEITH A	102,435.33	0.00	9,064.61	111,499.94
WICK, SUSAN P	107,325.99	0.00	4,542.09	111,868.08
WILES, MARYJANE N	1,000.00	0.00	0.00	1,000.00
WILLIAMS, GLENN A	170.89	0.00	0.00	170.89
WILLIAMSON, PATRICIA	44,647.29	0.00	0.00	44,647.29
WILMOT, JOHN S	36,111.98	3,434.13	2,545.68	42,091.79
WILSON, ALLISON L	106,782.24	0.00	3,472.53	110,254.77
WILSON, JASON F	22,774.75	5,209.06	2,919.23	30,903.04
WILSON, LORENE M	54,408.54	0.00	1,474.00	55,882.54
WINER, LORRAINE E	12,705.00	0.00	0.00	12,705.00
WINTER, KADEN R	1,723.89	0.00	0.00	1,723.89
WINTER, ZANDER L	965.31	0.00	0.00	965.31

<u>Name</u>	<u>Base</u>	<u>Overtime</u>	<u>Stipends / Other</u>	<u>Gross</u>
WIRZBURGER, BAILEIGH C	71,854.22	0.00	3,577.08	75,431.30
WISEMAN, PAULA C	103.08	0.00	0.00	103.08
WOJDAG, ALYSSA W	0.00	0.00	1,487.50	1,487.50
WOLFE, DEBORAH C	74,505.78	0.00	1,209.22	75,715.00
WOLFF, KAREN A	95,442.65	0.00	759.27	96,201.92
WOMACK, CANDACE A	25,205.74	171.91	0.00	25,377.65
WONG, LAUREN A	326.25	0.00	0.00	326.25
WOOD, CHRISTOPHER D	11,906.00	0.00	864.00	12,770.00
WOOD, DAVID A	65,943.13	13,568.97	2,575.00	82,087.10
WYMAN, ANNE MARIE	97,037.76	0.00	3,563.82	100,601.58
WYMAN, SETH C	79,712.90	0.00	198.14	79,911.04
YANCEY, ZANIIA J	4,752.09	0.00	150.00	4,902.09
YANOVITCH, MICHAEL	14,679.32	0.00	0.00	14,679.32
YEE-CIMENO, PATRICIA A	107,094.26	0.00	1,184.09	108,278.35
YOUNG, LAURA K	73,657.40	0.00	183.09	73,840.49
YURGOLD, ANDREW R	79,712.90	0.00	2,193.14	81,906.04
ZABITA, RANIA	21,355.53	95.30	510.00	21,960.83
ZAHURAK, JENNIFER A	280.00	0.00	0.00	280.00
ZANGHETTI, JOSEPH M	111,821.57	0.00	45,083.77	156,905.34
ZELIC, MIRNA	3,180.02	0.00	0.00	3,180.02
ZHANG, ZIHUI	38,308.15	0.00	0.00	38,308.15
ZOGRAPHOS, CHRISTINE B	900.00	0.00	0.00	900.00
	61,059,174.99	2,078,945.70	4,859,063.75	67,997,184.44

TAX ASSISTANCE PROGRAMS (Fiscal Year 2023)

Board of Assessors
Town Hall Room 115
135 School Street, Walpole, MA 02081
Phone: 508-660-7315

Tax Exemption for Older Citizens (Clause 41C):

To qualify, a taxpayer:

- Must be over 65 years of age as of July 1, 2022 AND
- Must have primary residence in Massachusetts for ten years and owned property in the state for five years and must have occupied the property as of July 1, 2022 AND
- Must have an Income of less than \$20,201 if single, \$37,802 if married AND
- Assets not to exceed \$40,000 if single, \$55,000 if married. (Excluded assets are domicile, household items, and motor vehicles.)
- Exemption amount ranges from \$1,000 to \$2,000

Tax Deferral for Older Citizens (Clause 41A):

To qualify, a taxpayer:

- Must be over 65 years of age as of July 1, 2026 AND
- Must have primary residence in Massachusetts for ten years and owned property in the state for five years AND
- Must have occupied the property as of July 1, 2022 AND
- Gross annual income cannot exceed: Single \$64,000 Married \$96,000.
- Interest on amount deferred is 4% simple interest.

Senior Circuit Breaker Credit: (Income Tax Credit)

To qualify, a taxpayer:

- Must be 65 or older before January 1, 2023 AND
- Must own or rent in Massachusetts as principal residence AND
- Must have gross income less than \$64,000 if such person is single and not head of household, less than \$80,000 if such person is head of household, or less than \$96,000 if such person files a joint tax return with spouse AND
- Must not have an assessed real estate valuation exceeding \$912,000.
- Maximum Credit amount up to \$1,100 of State Income Tax Credit (Not Property Taxes). (ASTM 2009)

Senior Property Tax Work-Off Program:

To qualify, a taxpayer:

- Must be sixty (60) years of age or older as of July 1, 2022 AND
- Must own and occupy, as principal place of residence to which the tax work-off credit will be applied, as of July 1, 2022 AND
- Must work as a volunteer for a designated Town Department for 91 hours within the tax year.
- Receive up to \$1,500 property tax abatement.

Elderly, Surviving Spouse, Minor Child (Clause 17D):

To qualify, a taxpayer:

- Must be a surviving spouse or surviving minor child and be over 65 years of age as of July 1, 2022 AND
- Must have owned and occupied the property for five years AND
- Assets not to exceed \$40,000. (Excluded assets are domicile, household items, and motor vehicles.)
- Exemption amount ranges from \$175 to \$350.

Disabled Veteran (Clause 22):

To qualify, a taxpayer:

- Must be a veteran or spouse of a veteran AND
- Must have a service-connected disability of 10% or more AND
- Certification of war-service connected disability from the Veterans Administration and Separation Papers.
- Must have lived in Massachusetts for not less than 5 years prior to filing exemption.
- Honorably discharged.
- Exemption amount range \$400 up to Full Tax Bill.

Blind Person (Clause 37A):

To qualify, a taxpayer:

- Must be a legal resident of the Commonwealth of Massachusetts AND
- Own and occupy the property as his/her domicile as of July 1 AND
- You must submit a current "Certificate of Legal Blindness" from the Massachusetts Commission for the Blind.
- Exemption amount ranges from \$500 to \$1,000.



TOWN OF WALPOLE 2022 ANNUAL TOWN REPORT

**Walpole Town Hall
135 School Street
Walpole, Massachusetts 02081
www.walpole-ma.gov
(508) 660-7300**